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ABSTRACT

The North Carolina Association of Community College Trustees (NCACCT) is a private nonprofit corporation founded to assist in furthering the aims, goals and development of North Carolina's community colleges. The Associations' stated purpose is to "improve and expand the opportunities and resources available to the people of North Carolina for public post-high school industrial, technical and academic education". The Association was incorporated as the North Carolina Association of Community Educational Institutions on February 13, 1968. The nine original directors were: Paul H. Thompson of Fayetteville; Dr. Robert Lee Humber of Greenville; James W. Pierce of Burlington; James H. Atkins of Gastonia; John M. Barnes of Arden; Dr. Jesse C. Fisher of Whiteville; Robert R. Smoak of Wilkesboro; H. Clifton Blue of Aberdeen; and Robert L. Taylor of Charlotte. The primary source for this narrative history was the association's minutes since 1966. Other sources were files and notes from previous research; interviews with Helen B. Dowdy, the NCACCT's executive director; and interviews with Dr. Ben E. Fountain, Jr., former state president of the North Carolina Department of Community Colleges. (KP)

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A Narrative History of The North Carolina Association of Community College Trustees

by

*Jon L. Wiggs
and
Caroline M. Wiggs*

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Caroline M. Wiggs is Director of Communications for the North Carolina Association of Broadcasters, and for the North Carolina Cable Television Association. She has a Bachelor of Arts in journalism and mass communications with a sequence in public relations from The University of North Carolina at Chapel Hill, a certificate in non-profit management from Duke University, and graduate credits in adult and community college education administration from North Carolina State University.

Note: The primary source for this narrative was the minutes of the organization now known as North Carolina Association of Community College Trustees. Other sources were files and notes from previous research; interviews with Helen B. Dowdy, the Trustee Association's executive director; and interviews with Dr. Ben E. Fountain, Jr., former state president of the North Carolina Department of Community Colleges.

TABLE OF CONTENTS

Introduction		VI- i
Foreword		VI-ii
Beginnings		VI-1
	1967 - W. Stanley Moore, Temporary President Western Piedmont Community College	
	1967 - James Pierce, Organizational Chairman Technical Institute of Alamance	
Presidents of the Association		
1967-68	Paul Thompson Fayetteville Technical Institute	VI-3
1968-70	Robert Lee Humber Pitt Technical Institute	VI-5
1970-72	H. Clifton Blue Sandhills Community College	VI-10
1972-74	J. C. Robbins Sandhills Community College	VI-13
1974-76	W. E. (Billy) Mills Coastal Carolina Community College	VI-16
1976-78	Edward Stowe Gaston College	VI-22
1978-80	Wallace W. Gee Technical College of Alamance	VI-25
1980-82	George Morgan Central Piedmont Community College	VI-28
1982-84	C. Louis Shields Coastal Carolina Community College	VI-30
1984-86	Robert C. Carpenter Southwestern Technical College	VI-33
1986-88	Kathleen S. Orringer Craven Community College	VI-37
1988-90	B. E. Mendenhall Davidson Community College	VI-41
1990-92	Talmage Penland Asheville-Buncombe Technical Comm. College	VI-47
1992-94	Dewitt Rhoades Forsyth Technical Community College	VI-52

INTRODUCTION

The North Carolina Association of Community College Trustees commissioned the preparation of a history of the Association in late 1992. Dr. Jon L. Wiggs was selected for the task. A Narrative History of The North Carolina Association of Community College Trustees by Jon L. Wiggs and his daughter, Caroline M. Wiggs, was completed in the spring of 1994. The basic source for the history was the Minutes and other documents of the Association accumulated since 1966.

The history of the association will do more than provide an interesting story of the role of the trustees of the 58 community colleges in the building of the nationally recognized North Carolina Community College System founded in 1963.

The history will be useful to trustees as they look back for precedents to guide the future. New trustees will find that reading the history will give them a background for making their services to the colleges more effective. North Carolina community college trustees, numbering nearly 800 including those of the North Carolina Center for Applied Textile Technology, will gain an understanding of how things have come about in organizational patterns at the State level of governance.

Trustees through the Association played the major role in the establishment of a separate State Board of Community Colleges. Throughout the history of the system, trustees through the Association have carefully guarded college autonomy while serving as effective spokespersons for the colleges in the General Assembly.

In summary, the history can be a useful orientation and education publication for new and current community college trustees.

On behalf of the Association, I express appreciation to Jon and Caroline Wiggs for their authorship. Debra Lloyd and Ben Fountain played significant roles in final preparation of the history. The project would not have been possible without the grant from the State Board of Community Colleges in partial support of the expenses incurred.

The history should be a living document subject to corrections and extensions over the years. We would welcome your comments and suggestions.

*Helen B. Dowdy
Executive Director
June 1994*

FOREWORD

The Community College System in North Carolina was established by the General Assembly in 1963. The 1963 legislation was preceded by the Community College Act of 1957 and appropriations to begin area vocational schools. The Community College Act of 1963 combined the junior colleges and the industrial education centers, established under earlier laws, to create the community college system.

The basic structure of the system in 1994 remains substantially as established in 1963 with the exception of a change in state-level governance. The system was originally led at the state level by the State Board of Education. In 1979 the General Assembly enacted legislation to establish a State Board of Community Colleges. The Department of Community Colleges and the System of 58 community colleges were transferred from the State Board of Education to the State Board of Community Colleges in 1981. The North Carolina Center for Applied Textile Technology also is under the State Board of Community Colleges.

The community colleges touch the lives of three-quarters of a million adults annually. The colleges are locally governed by boards of trustees. The colleges and their satellite operations are accessible as commuter adult learning centers to nearly the entire population of the State. The program offerings range from basic literacy training through adult high school and GED (General Education Development) high school equivalency certificates, vocational and technical education, general adult education, and the first two years of four-year college degree programs. Specialized educational services are offered to business and industry. Emphasis is placed on cooperation with public and private schools and colleges and universities in the State.

The history of community colleges was shaped in large part by the North Carolina Association of Community College Trustees. The Association was organized during the formative years of the system and continues to be a significant influence on the course of the system. Community colleges in North Carolina are financed primarily by funds appropriated by the General Assembly and by boards of county commissioners. Other sources of funds include tuition and fee payments by students, private donations and federal appropriations. The boards of trustees of the colleges, as in the early years, continue to be the primary advocates of community education on behalf of the adult citizens of the local communities and the State.

The association history that follows recalls and honors the record of trustee advocacy and support for North Carolina Community Colleges.

*Ben E. Fountain, Jr.
May 1994*

BEGINNINGS

November 1965 to October 1967

The North Carolina Association of Community College Trustees is a private nonprofit corporation which was initially founded as the North Carolina Community Educational Institutions' Trustees Association. The reason for its existence is to assist in furthering the aims, goals and development of North Carolina's community colleges. Each participating community college pays dues. Members of their boards of trustees, including the North Carolina Center for Applied Textile Technology, are added to the roster of the Trustees Association.

The Trustees Association was incorporated in 1968, two years after the idea of such an association was first considered by the North Carolina Association of Public Community College Presidents. The statement of purpose remains today as it was stated in 1968: "To improve and expand the opportunities and resources available to the people of North Carolina for public post-high school industrial, technical and academic education."

Founded as the NCCEITA, the Association was incorporated as the North Carolina Association of Community Educational Institutions on February 13, 1968, one year and three months after its first official meeting. The Sanders and Holt law firm of Burlington obtained the State of North Carolina charter for the North Carolina Association of Community Education Institutions, Inc. The nine original directors were: Paul H. Thompson of Fayetteville (the Association's first president); Dr. Robert Lee Humber of Greenville (the first vice president); James W. Pierce of Burlington (the first secretary-treasurer); James H. Atkins of Gastonia; John M. Barnes of Arden; Dr. Jesse C. Fisher of Whiteville; Robert R. Smoak of Wilkesboro; H. Clifton Blue of Aberdeen; and Robert L. Taylor of Charlotte.

Formal incorporation of the Association in 1968 was the culmination of a series of efforts and events that began when the chairman of the Presidents Association, Raymond A. Stone, was directed by the NCAPCCP (the North Carolina Association of Public Community College Presidents) at its annual meeting in November 1965 to explore an idea of an organization of boards of trustees. This action followed by two years the attendance of many trustees at a conference in Chapel Hill in 1963, the year the community college system was made official by the N. C. General Assembly.

An exploratory meeting was scheduled by the NCAPCCP for February 1966 to be held in Raleigh. Stone named a committee of five local presidents: Robert I. Hislop from College of The Albemarle; Fred J. Eason from Isothermal Community College; Herbert F. Stallworth from Western Piedmont Community College; William E. Taylor from Technical Institute of Alamance; and Samuel D. Morgan from Richmond Technical Institute.

The committee of five presidents decided that each of them should bring a member of his board of trustees to the exploratory meeting. A trustee did not attend from College of The Albemarle. Trustees Clyde A. Tomblin of Isothermal Community College, Robert Coles from Richmond Technical Institute, W. Stanley Moore from Western Piedmont Community College, and James W. Pierce from Technical

Institute of Alamance met with the five college presidents on February 15, 1966. Pierce was subsequently to be elected the first secretary-treasurer of the Association when it was officially founded in October of 1967.

The exploratory committee, after meeting in Raleigh, scheduled a second session for March 10, 1966, at Rowan Technical Institute in Salisbury. At the request of the four trustees the acting temporary committee chairman, Fred J. Eason, issued an invitation to the chairmen of the boards of trustees. The request was for one board member to come as a delegate from each college to the Salisbury meeting in order to consider the organization of an association of boards of trustees.

The Salisbury meeting and at least one other exploratory meeting were held during the spring of 1966. Then on May 11, 1966, a seminal session of the N. C. Association of Community College Trustees was held in the Sky Room of the Southern Furniture Exposition Building in High Point. It was hosted by Herbert F. Stallworth, president at Western Piedmont Community College, who was then serving as the interim president of what was becoming known as the North Carolina Association of Community College Trustees.

That originating session was attended by state senator Robert Lee Humber, a trustee at Pitt Technical Institute, who was to take a special interest in the Trustees Association. Humber, the man who subsequently became the first vice president of the Association and its second president, introduced the guest speaker, Dr. W. Dallas Herring, chairman of the State Board of Education.

Before the High Point meeting was over, a member of the original exploratory committee, W. Stanley Moore, trustee from Western Piedmont, announced names of appointees to an operations committee. This new committee was charged with completing a plan of organization for the new association. Those appointees included: James W. Pierce from Technical Institute of Alamance (who served as acting committee chairman); H. Clifton Blue from Sandhills Community College; Dr. Robert Pittillo, Jr., from W. W. Holding Technical Institute; Welsford Bishopric from Rockingham Community College; Felix O. Gee from Davidson County Community College; Edgar A. Terrell, Jr., from Central Piedmont Community College; and Carroll T. Overton from Rowan Technical Institute.

Drafts of possible constitutions and bylaws were prepared. Committee members asked Chairman Pierce to see that they were sent copies of those drafts. The committee then agreed to conduct a work session at Pierce's home institution, Technical Institute of Alamance. The committee, except for Pittillo and Overton, met there with Stallworth (as acting secretary-treasurer of the association) on May 27. The committee considered three options: (1) a proposal by chairman Pierce; (2) another proposal patterned after the constitution of the N. C. School Board Association; and (3) a proposal by Dr. Herbert F. Stallworth and W. Stanley Moore. The Stallworth-Moore proposal was adopted by the committee as the basis for its deliberations, and another meeting was set for June 13 in Greensboro. There is no written record of that June 13 meeting, or of any other planning sessions from May of 1966 until the fall of 1967.

*Paul H. Thompson
1967 to 1968*

On October 26, 1967, the Association's temporary vice president Zalph Rochelle, in the absence of temporary president W. Stanley Moore, called to order a meeting of 45 trustees at the Holiday Inn in Burlington. The delegates attending represented the following institutions: Central Carolina Technical Institute, Central Piedmont Community College, Davidson County Community College, Durham Technical Institute, Fayetteville Technical Institute, Forsyth Technical Institute, Guilford Technical Institute, Randolph Technical Institute, Rockingham Community College, Rowan Technical Institute, Sandhills Community College, Southeastern Community College, Surry Community College, Technical Institute of Alamance, Western Piedmont Community College, W. W. Holding Technical Institute, James Sprunt Technical Institute Unit, and Montgomery County Technical Institute Unit.

With more than one-third of all the institutions represented, and upon review and discussion of materials as presented by temporary secretary James W. Pierce on behalf of an eight-member committee, the assemblage voted unanimously on a motion by Welsford Bishopric to accept the proposed constitution and proposed by-laws. Then, a report by H. Clifton Blue as chairman of a seven-member nominating committee was followed by a unanimous vote which formally elected the first slate of officers: Paul H. Thompson from Fayetteville Technical Institute as president; Dr. Robert Lee Humber from Pitt Technical Institute as vice president; and James W. Pierce from Technical Institute of Alamance as secretary-treasurer.

Thompson assumed the chair, and immediately entertained two motions by Edgar A. Terrell, Jr., of Central Piedmont Community College. The first motion called for designating the meeting as the first annual meeting of the Association and for designating those boards in attendance as member boards of the Association, subject to approval by the respective boards. The second motion called for the three elected officers to constitute the Executive Committee until the first annual Delegate Assembly which should be held before the end of the year. Both motions were passed by a majority vote.

Several in attendance rose to express appreciation to the Organizational Committee comprised of Pierce, Bishopric, Blue, Terrell, Gee, Pittillo, Overton, and W. Stanley Moore of Western Piedmont Community College (who had served as temporary president of the trustees association). The nominating committee, chaired by Blue, included Gee, Overton, Pierce, Moore, G. A. Rudisill of Central Piedmont, and Sam Hocutt of Wayne Technical Institute. The business session concluded following approval of a motion that letters be sent to the State Board of Education and the Department of Community Colleges to notify them that the Association had been organized and to provide them a copy of the constitution and bylaws. A Delegate Assembly was called to order by President Paul H. Thompson in the Sir Walter Hotel in Raleigh on December 6, 1967, less than six weeks after the first annual meeting in Burlington and one month after the three charter officers held the first Executive Committee meeting in Raleigh. Nineteen institutions were represented at the first Delegate Assembly.

Ten of the 19 had been represented in Burlington. They were: Central Piedmont, represented by Robert L. Taylor; Davidson County, represented by Eric C. Morgan; Sandhills,

represented by W. E. Alexander; Southeastern, represented by Jesse C. Fisher, Jr.; Central Carolina Technical Institute, represented by Jack Marshall; Fayetteville Technical Institute, represented by Henry Rankin, Jr.; Forsyth Technical Institute, represented by Marvin J. Mulhern; Randolph Technical Institute, represented by Lynn Albright; Technical Institute of Alamance, represented by James W. Pierce; and W. W. Holding Technical Institute represented by L. E. Pucher.

Nine institutions with delegates at the Delegate Assembly had not been represented at the June 13 meeting. They were: College of The Albemarle, represented by William F. Ainsley; Gaston College, represented by James H. Atkins; Wilkes Community College, represented by R. B. Johnston; Asheville-Buncombe Technical Institute, represented by W. W. Shope; Caldwell Technical Institute, represented by Donald G. Warren; Onslow Technical Institute, represented by Ray Marshall; Pitt Technical Institute, represented by Dr. Robert Lee Humber; Wilson County Technical Institute, represented by Delmore F. Williamson; and Robeson County Technical Institute Unit, represented by I. J. Williams.

Eight colleges which had been represented at the June 13 meeting were not represented at the Delegate Assembly on December 6. They were: Durham Technical Institute, Guilford Technical Institute, Rockingham Community College, Rowan Technical Institute, Surry Community College, Western Piedmont Community College, James Sprunt Institute, and Montgomery County Technical Institute.

The six additional members elected by the delegates to join the three officers on the Executive Committee were: H. Clifton Blue of Sandhills, Robert A. Smoak of Wilkes, Jesse C. Fisher of Southeastern, James H. Adkins of Gaston, Robert L. Taylor of Central Piedmont, and John Barnes of Asheville-Buncombe Technical Institute.

The delegates approved yearly dues to be set at \$100, following through on a recommendation from the first annual meeting of October 26. Dr. Robert Lee Humber concluded the luncheon session with an "inspiring and informative address."

The first Delegate Assembly was immediately followed by a meeting of the Executive Committee which discussed not only the need for membership, but the need for formulation of a master plan for growth by each institution and the need to develop a presentation of the financial requirements of local institutions to the North Carolina Advisory Budget Commission.

This call to action immediately put into practice the stated intentions of the Association. It was founded to promote the industrial, technical and academic education for the people of North Carolina, to improve and expand the public post-high school educational opportunity for the adult citizens of North Carolina, and to stimulate the exchange of information among the trustees of post-high school educational institutions. The Trustees Association was also intended to serve as a forum for assessing and debating the educational needs of the people of the state.

Accordingly, its charter also charged its members to recommend desirable changes in organizational relationships, policies, rules and regulations that govern the institutions in the community college system. The bottom line is that the Trustees Association was established to promote adequate resources and sound educational conditions for the post-high school educational institutions of North Carolina.

*Robert Lee Humber
1968 to 1970*

The growing importance of the new Association was apparent in the spring of 1968 as its Executive Committee meeting was held jointly with the Executive Committee meeting of the Presidents Association at the Sir Walter Hotel in Raleigh. That May 2 luncheon in the City Club was also attended by Dr. Charles F. Carroll, Dr. W. Dallas Herring, and Dr. I. E. Ready of the State Board of Education.

Dr. Robert Lee Humber of Pitt Technical Institute convened the session as acting chairman, with James W. Pierce of Technical Institute of Alamance serving as secretary. Other board members attending included Robert R. Smoak of Wilkes Community College, Dr. Jesse C. Fisher of Southeastern, and H. Clifton Blue of Sandhills as an alternate for J. H. Adkins. Robert L. Taylor of Central Piedmont, John Barnes of Asheville-Buncombe, and Paul Thompson of Fayetteville Technical Institute were absent.

The Presidents Association was represented by H. E. Boudreau of Fayetteville Technical Institute, W. E. Taylor of Technical Institute of Alamance, M. H. Branson of Randolph Technical Institute, E. P. Comer of Southeastern Community College, C. A. Erwin, Jr., of Wayne Community College, Dr. Ben E. Fountain, Jr., of Lenoir Community College, Dr. W. B. Sugg of Gaston College, and Dr. G. E. Love of Davidson County Community College.

Humber opened the meeting by requesting that the Presidents Association provide suggestions for issues that the Trustees Association might address. Boudreau responded on behalf of the presidents by distributing copies of recommendations from several of the Presidents Association committees including those on budget, teacher education, institutional curriculum, the legislature, and facilities planning.

Following considerable discussion of the formula method for generating salary funds, and discussion of the guide for distributing funds to individual institutions, the Executive Committee authorized a study committee to review salary needs and report back prior to a meeting with the State Board of Education. Accordingly, Humber appointed H. Clifton Blue as committee chairman, and named as members J. E. Stowe of Gaston, E. A. Terrell, Jr. of Central Piedmont, Jesse C. Fisher of Southeastern, and John Barnes of Asheville-Buncombe Technical Institute.

There had been public discussion in North Carolina about responsibilities for the New Industry Training Program being moved from the Department of Community Colleges to the Department of Conservation and Development. In response, the Executive Committee passed a resolution in support of retaining the current arrangement. Dr. Fountain then expressed concern regarding a reduction in federal funds available for capital expenditures. A recommendation was passed asking all boards of trustees for members to contact their Congressional representatives to express concern for such reductions under Title I of the Higher Education Facilities Act of 1963.

The executive committee met again at the Raleigh City Club on June 11, 1968. Due to the death of the Association's first president, Paul H. Thompson of Fayetteville Technical Institute, Dr. Robert Lee Humber of Pitt Technical Institute officially assumed the position of chairman. He was joined at the meeting by James W. Pierce of Technical Institute of Alamance as secretary-treasurer, John Barnes of Asheville- Buncombe Technical Institute, H. Clifton Blue of Sandhills, Dr. Jesse C. Fisher of Southeastern, and Robert L. Taylor of Central Piedmont. Robert R. Smoak of Wilkes and James H. Adkins of Gaston College were absent.

Pierce and Blue nominated Dr. Jesse Fisher to fill the vacancy as vice president, and he was elected by unanimous vote. Pierce, Blue, Barnes, and Taylor were named chairmen of four standing committees (the constitution and by-laws committee, the annual meetings program committee, the resolutions committee, and the budget and audit committee), and were authorized to create their own committees using members of boards of trustees of any community college. The annual meeting was scheduled for October 18 in Raleigh. L. E. Pucher of W. W. Holding Technical Institute was named chairman of the arrangements committee.

The executive committee went on record in support of a position paper which had recently been adopted by the Presidents Association. It opposed the creation of a community college state agency independent of the State Board of Education. There was a concern that a new agency would control community colleges by shifting authority and responsibility to the state level from the local level. The resolution recommended that the state system, as it was then structured, continue to function under the State Board of Education and continue to be administered by the existing Department of Community Colleges.

There was consensus by the executive committee that support for the existing structure of the community college system could be cultivated through the State Legislature, and that members of boards of trustees should be encouraged to lobby on behalf of the colleges with candidates for the General Assembly.

The annual Delegate Assembly on October 18, 1968, met prior to the November elections, with 118 trustees attending from 33 institutions. In his opening remarks, Dr. Robert Lee Humber noted that it was particularly important that the Association discuss one particular area of activity: "Within about 90 days, the General Assembly will be meeting, and we need to concentrate our efforts through forceful endeavors."

H. Clifton Blue reported as chairman of the salary committee for teaching personnel. Following discussion, one trustee noted that it would take a 40 percent increase in the biennium for technical institutions and community colleges to be competitive with junior colleges in the southeastern United States. The Delegate Assembly then passed a resolution which had been previously passed by the executive committee. The resolution expressed appreciation to the State Board of Education for its efforts to increase salaries 15 percent the first year and an additional 5 percent the second year of the biennium. The resolution also recommended that increases of 25 percent plus 7 percent should actually be requested of the 1969 General Assembly.

A second resolution addressed county funded college operating costs. The delegates passed a resolution that asked the General Assembly to provide for the State to assume a portion of the operational costs during the 1969-71 biennium based on the number of full-time equivalency students in each college.

During discussion that followed it was noted that the Presidents Association had agreed not to involve themselves in asking for salary increases for presidents. A motion was then made and passed that a salary increase study for the presidents be conducted by the Trustees Association. The motion was referred to the executive committee for investigation and further action.

Problems concerning a lack of state capital outlay funds, requirements that counties match state capital funds, and institutes operated under contract to parent community colleges were referred to the legislative committee. Dr. Humber stressed the importance of the next session of the General Assembly. The session concluded with a standing moment of silence in memory of the recently deceased president Paul H. Thompson of Fayetteville.

The Delegate Assembly was followed by the annual meeting in the ballroom of the Sir Walter Raleigh Hotel at 7:00 pm. Dr. Humber welcomed the 140 trustees and spouses, noting that there were 526 trustees responsible for the conduct and governing of 50 institutions in the state of North Carolina. He further observed that there were 950 community colleges educating two million people in the United States. He said: "The glory of our generation is its commitment to educate all the people."

Dr. I. E. Ready, State Director of the Department of Community Colleges, expressed regrets for Dr. Dallas Herring, and urged the trustees to "keep needling us." Erwin Alridge read a community college position paper on behalf of Lt. Governor Robert W. Scott who was campaigning for election as governor. Scott's remarks noted that 200,000 people had enrolled in at least one course in North Carolina's 50 institutions during the previous year, and that there were 31,000 full-time equivalent students with 24,000 of them enrolled in occupational training.

Scott's remarks also noted that 34,000 high school drop-outs had utilized the system in 1967 to undertake a second chance at completing high school and of that number 20,000 had overcome functional illiteracy. Also, local people had put up \$25.4 million for construction in 1967, compared with \$7.6 million contributed by the state and another \$14 million from federal sources.

Scott's prepared remarks called for two goals: to work toward stamping out illiteracy, and to close the gap between the skilled manpower needs of business and industry and the saleable skills that people now possess. Scott also noted that the community college system had filed a \$150 million request for the next biennium with the State Legislature's Advisory Budget Commission.

David S. Wilson followed Alridge, presenting prepared remarks on behalf of Congressman James W. Gardner, another candidate for governor. Gardner's goals included total support for vocational and technical centers, including a massive infusion of money and support for basic adult education classes (noting that North Carolina ranked 42nd in illiterates age 14 years and older). Gardner's prepared remarks cited a general public unawareness of the community college system, and emphasized that the public must be told and retold about all its various aspects.

Once the candidates' remarks were concluded, Speaker of the N. C. House Earl W. Vaughan addressed his fellow trustees. Vaughan observed that FTE reached 36,000 just four years after the founding 1963 legislation was passed. He noted that this was the same number of students who had been enrolled in 15 state supported colleges and universities in 1960. Vaughan called on the trustees to train citizens for a world that did not exist yesterday. He urged that a new generation of students be taught of the awesome advances in technology.

"Your job has just begun," said Vaughan. "This organization, the Trustees Association, has a major task in plotting the direction of these institutions, and then suggesting approaches to securing adequate financial support. The trustees must make the public aware of the impact of these institutions upon the social, economic, and cultural development of the state." The Speaker of the House then concluded by saying, "I urge you particularly to acquaint your legislators with these matters."

A legislative committee, comprised jointly of members from the Trustees Association and the Presidents Association, met on February 7, 1969, in Raleigh. State representatives Hugh Johnson and Nancy W. Chase were present and made brief comments. Others present included Dr. Robert Lee Humber, Dr. I. E. Ready, H. Clifton Blue, David H. Bland, Dr. Rachel Davis, Dr. Jesse Fisher, Dr. Raymond A. Stone, Vernon James, Paul Storey, J. Edward Stowe, and J. C. Robbins of Sandhills Community College who served as secretary of the joint committee.

Chairman Blue noted three legislative goals for the meeting: to obtain state funds to supplement county funds for the maintenance and operation of physical facilities, to obtain funds for faculty salary increases, and to obtain funds for capital improvements. A motion was passed to support a biennial request of 25 percent plus a 7 percent salary increase. State Representative Ernest Messer who was also present made a motion, which carried, that the committee support a request of \$12,391,402 for capital outlay from the State Board of Education.

When the Executive Committee met in Raleigh on October 8, Chairman Blue reported that the effort in the Legislature was a complete failure. Instead of the proposed 25 percent plus 7 percent, the increases granted for salaries were approximately 8 percent for the first year and 8 percent for the second year. The \$12 million for capital improvements was also defeated. Even one of the requests which had passed in the House of Representatives had failed when the Presidents Association sent a resolution to the Senate chamber that killed the bill for the 1969 session.

The second Delegate Assembly was held on November 7, 1969, in the Sir Walter Hotel with 31 members present. President Robert Lee Humber called for H. Clifton Blue of Sandhills to review his joint legislative committee's report, and the ensuing discussion centered around how to seek Advisory Budget Commission support for the next upcoming legislative program.

Clyde Harris from Rowan Technical Institute urged the trustees to return to their counties and approach the members of the General Assembly to help educate the people on what was being done by community colleges in the state, saying that the trustees had not done this job as well as they should have.

J. C. Robbins of Sandhills, secretary of the joint legislative committee, responded that the committee had held eight meetings with legislators during the 1969 session and that one breakfast had

entertained 30 members of the General Assembly. Chairman Blue noted that another election would be held before the next meeting of the Delegate Assembly. He suggested that the Association adopt the previous proposals to once again lobby the State Legislature.

Dr. W. Dallas Herring of the State Board of Education was present and participated in discussion of recommendations concerning the possibility of establishing separate governing boards for public schools, community colleges, and higher education.

The nominating committee's slate for vacancies on the Executive Committee, as presented by committee chairman Robert L. Taylor, was elected by secret ballot in spite of the nomination of William F. Ainsley from the floor by Trustee J. H. LeRoy from College of the Albemarle. New members included Jesse Capel of Montgomery, Edward Stowe of Gaston College, Sim A. DeLapp of Davidson County, Rachel Davis of Lenoir; H. A. Mattox of Tri-County, and Jack Havens of Edgecombe County. It was then voted that Ainsley would automatically become a member if one of those elected could not serve. A motion was made and passed by voice vote to change the reported results of this election to reflect a unanimous vote.

The Annual Meeting was held in the Sir Walter Hotel Ballroom on November 7 following the Delegate Assembly. Dr. W. Dallas Herring, chairman of the State Board of Education, delivered an inspiring call for "total of education" of the people of North Carolina. The legislative committee report was given by H. Clifton Blue, and Robert L. Taylor presented the slate of officers for the following year.

At this 1969 annual meeting, Dr. Robert Lee Humber was reelected as president. He would not live out the term. J. C. Robbins was reelected as secretary-treasurer, and H. Clifton Blue was elected vice president. Humber, Blue and Robbins met at the Sir Walter on February 12, 1970. In the absence of a quorum for an executive committee meeting they proceeded to study an opinion survey sent out by the Community College Advisory Council. The Council was undertaking an effort to determine some type of consensus for a unified program to submit to the 1971 General Assembly. This included a review of written comments from Ed Stowe of Gastonia and Dr. Rachel Davis of Kinston, a telephone conversation with Jesse Capel of Troy, and input from Charles Holloman of the Department of Community Colleges who had been called in as an advisor. Dr. Humber took notes to comprise a report and planned to have copies printed for each member. He died before the next Executive Committee meeting.

*H. Clifton Blue
1970 to 1972*

Following the death of Dr. Robert Lee Humber, the position of president of the Association was assumed by vice president H. Clifton Blue of Aberdeen at an Executive Committee session on December 17, 1970, with four board members and 30 others in attendance at the City Club of the Sir Walter Hotel. Upon a motion by secretary-treasurer J. C. Robbins, Gordon Greenwood from Asheville-Buncombe Technical Institute was elected to fill one of two Executive Committee vacancies.

Blue, Robbins, Jack Havens, and Jesse Capel, in the absence of Dr. Rachel Davis, Ed Stowe and William F. Ainsley, postponed action on the second board vacancy and on the vacant position of vice president. They then set the next executive committee and annual meeting for January 21, 1971, and adjourned immediately to meet jointly with college presidents including Dr. Woodrow Sugg of Gaston College, chairman of the Presidents Association's legislative committee. W. Clairee Holt of Alamance, and S. H. Sachett of Wayne Community College also were in attendance.

During the joint session, Capel made a motion that a proposal for unified legislative action be adopted but that specific verification of that adoption be postponed until the January 21 meeting of the Delegate Assembly. This motion was voted down by a 10-7 majority, at which time Holt made a motion that the proposal be adopted outright, and that the State Board of Education be encouraged to take the related B (expansion) and C (capital improvement) budget recommendations and promote them in the General Assembly. The motion was seconded by Sachett and passed 19 to 15.

The Executive Committee met in the afternoon of January 21, 1971, and filled the vacancy of vice president by electing Jesse Capel from Troy. President Blue also announced the appointment of Billy Britt of Johnston County as chairman of a legislative committee which would be comprised of one trustee from each the 54 community colleges and technical institutions.

The Delegate Assembly followed the Executive Committee, and the 35 who were present heard President H. Clifton Blue assess the situation regarding what the Association's impact would be upon the General Assembly: "It all boils down to priorities. Almost everybody seems to favor our community education institutions. The question is what priority are they being given. If it is a low priority--it means nothing. If it is a high priority--good."

Blue appointed J. C. Robbins, Dr. Rachel Davis, and Dr. Luther R. Medlin to prepare a resolution in honor of the memory of Dr. Robert Lee Humber. The financial statement showed a balance and assets of \$10,684. A resolution was unanimously passed commending the State Board of Education, stating the Association's position "that the State and its people are well served by continued responsibility to and the leadership of the State Board of Education."

The annual meeting, held once again at Raleigh's Sir Walter Hotel, followed on the evening of January 21. The gathering of 104 passed a resolution in memory of Robert Lee Humber, which said in part: "Be it hereby resolved that the memory of this great man, who focused on history and humanity, be enshrined in the hearts and annals of this education association that he headed."

VI-10

The new state director of the Department of Community Colleges, Dr. Ben E. Fountain, Jr., was the speaker for the evening. After being introduced by State Board of Education Chairman W. Dallas Herring, he reviewed the history of the growth of the system and challenged the trustees to promote widespread understanding of the system's funding needs. Fountain further advocated active participation of trustees, a newsletter, area orientation and training conferences, and eventually the establishment of an association office. He also suggested that the Association take a lead in getting local trustees involved with the National Trustees Association.

The North Carolina Trustees Association of Community Education Institutions published its first news bulletin on February 1, 1971. The newsletter noted the members of the Executive Committee as President H. Clifton Blue of Aberdeen, Vice President Jesse S. Capel of Troy, and Secretary-Treasurer J. C. Robbins of Aberdeen, William F. Ainsley of Hertford, Dr. Rachel Davis of Kinston, Gordon H. Greenwood of Black Mountain, Jack Havens of Tarboro, and J. Edward Stowe of Gastonia.

President H. Clifton Blue called a meeting of the Executive Committee on September 24, 1971. In a memo to the chairmen of the boards of trustees sent prior to that meeting, Blue announced a proposed amendment submitted by Stacy Budd, Chairman of the board of trustees of Central Carolina Technical Institute. The proposal would amend Article VII of the constitution, changing provisions for proposing amendments to the constitution by allowing any trustee (or the Delegate Assembly) to propose an amendment 30 days in advance of the annual meeting (rather than 90 days in advance), and by allowing the president to submit an amendment only 15 days in advance (instead of 60 days). This was the initial effort of an issue which would surface again in June of the following year.

The Executive Committee scheduled five regional meetings to be held prior to the Delegate Assembly in December, each with members of the executive committee in charge. An October 14 meeting was held in Asheville by Gordon Greenwood. An October 21 meeting was held in Williamston by William F. Ainsley. An October 28 meeting was held in Fayetteville by Stacy Budd. A November 24 meeting was held in Rocky Mount by Jack Havens. A November 1 meeting was held in Salisbury by Jesse Capel. Each meeting had a legislative report followed by discussion. A spokesperson from each meeting conveyed a report to the Delegate Assembly in December. When J. C. Robbins, as secretary-treasurer of the Association, reported on these five regional meetings at the Delegate Assembly, he noted that 56 of North Carolina's 58 local institutions had joined the state association (the only exceptions being Mayland Technical Institute and Stanly Technical Institute).

On December 2, 1971, immediately prior to the Delegate Assembly, the Executive Committee met again at the Sir Walter Hotel. Jesse Capel served as acting chairman in the absence of President H. Clifton Blue, who was recuperating from a heart attack. Dr. Raymond Stone was there on behalf of the Department of Community Colleges. Dr. William F. "Bill" Meardy, the executive secretary of the Community College Division of the National School Boards Association, attended as the Executive Committee posed itself the question: "What is the main function of the Trustees Association?" The subsequent answer was forwarded, in the form of a resolution proposal, to the State Board of Education.

Meardy was the speaker at the 1971 Delegate Assembly later that evening. The event was attended by gubernatorial candidates Dr. Reginald Hawkins, Hargove "Skipper" Bowles, Lt. Governor Pat Taylor, and Hugh Morton. Meardy gave an overview of the function of the Council of Community College Boards, and urged the trustees to become affiliated.

Representatives from the State Board of Education, including W. Dallas Herring, A. C. Davis, Henry Jordan, and Edwin Gill, gathered with the Executive Committee for a luncheon meeting at the Sir Walter Hotel on March 3, 1971. Several members of the Executive Committee were also serving as members of the State Board's Community College Advisory Council. Other guests included Dr. Ben E. Fountain, Jr., state director of the Department of Community Colleges, and Clyde Erwin, president of Wayne Community College. The purpose of the meeting was to bring the trustees and the State Board into a more harmonious relationship.

Fountain spoke concerning budget guidelines. Davis spoke on the annual audit. Clyde Erwin discussed a resolution passed by the 1971 legislature, and spoke in opposition to professional regulation by teacher licensing. Following his remarks, the Executive Committee passed a resolution to the State Legislature that teacher licensing not be approved for community colleges and technical institutes.

In an action of direct concern to their guests, the Executive Committee then passed a motion requesting that the State Board of Education consult the Trustees Association in the future before appointments were made to committees pertaining to community colleges and technical institutes

At a June 8, 1972, Executive Committee meeting chaired by H. Clifton Blue, with Gordon Greenwood, Dr. Rachel Davis, Jesse Capel, W. F. Ainsley, and J. C. Robbins in attendance, efforts were once again initiated to make a change in the constitution. The resulting proposal would require notice 45 days in advance of an annual meeting or 30 days in advance of a delegate assembly to change the constitution.

It was also at this meeting that initial efforts were made to consider staggered terms for members of the executive committee. In order to implement the changes, it was proposed that three be elected in odd years and three in even years (for two-year terms), and that three members of the current board would serve an additional year.

*J. C. Robbins
1972 to 1974*

J. C. Robbins had assumed the chair of president by the time of the Executive Committee meeting on August 10, 1972. H. Clifton Blue and Stacy Budd attended the meeting as guests. Five regional meetings were again scheduled during the fall prior to the Delegate Assembly. The legislative committee had plans underway for a lobbyist and a lobbying program. The legislative committee was redesigned to consist of a steering committee of 5-10 members with a general committee composed of one member from each local institution.

When the Executive Committee met next on November 16, the legislative committee received full reimbursement of expenses and full authority to carry out its program. It was also announced that the Attorney General's office had issued an opinion that institutional dues paid with state funds could legally be used for lobbying activities, as long as those activities were within the parameters of the constitution and by-laws of the Association.

The new Executive Committee was comprised of J. C. Robbins of Aberdeen as president, Jesse S. Capel of Troy as vice president, Meigs C. Golden of Sanford as secretary-treasurer, William F. Ainsley of Hertford, Dr. Rachel Davis of Kinston, Jack Havens of Tarboro, C. Ed Hughes, Jr., of Asheboro, and L. E. Pucher of Raleigh.

At the 1972 Annual Meeting which immediately followed the Executive Committee meeting on November 16, the proposed revisions to the constitutions were enacted, and Paul Holt, Jr., of Southwestern Technical Institute, was elected to the executive committee. It was also announced that North Carolina would host the eastern regional meeting of the National Association of Trustees in February at Pinehurst.

The Executive Committee meeting in Pinehurst on February 1, 1973, requested that its legislative committee, chaired by J. Edward Stowe, provide advice regarding the feasibility of introducing a controversial bill in the State Legislature. This bill, in apparent contrast to previous positions taken by the Association in prior years, would establish a separate Department of Community Colleges and Technical Institutes with an independent governing board "on the same level" as the State Board of Education and the State Board of Higher Education. Financial reports showed about \$19,000 in a regular account and about \$900 in a legislative account.

At an Executive Committee meeting in the Sir Walter Hotel on September 6, certain changes in the constitution were proposed consistent with a June 15 letter from H. Clifton Blue to J. C. Robbins. One change proposal would allow the Executive Committee to fill its own vacancy prior to the Delegate Assembly meeting, and the other proposal would allow the Annual Meeting to have the authority to act in any instances where the Delegate Assembly had failed to act on matters pertaining to the Association.

At an Executive Committee meeting on November 15, 1973, it was agreed that the five regional fall meetings should be continued, but that they should be better attended. It was also announced that the Association had sponsored a recent session at the American Association of Community Colleges Trustees Convention in New Orleans.

During the Annual Meeting later that same day, upon a motion by Meigs Golden, authority was granted for the Executive Committee to fill its own vacancies during an interim between a delegate assembly and/or annual meetings. Blue's second recommendation, that the annual meeting should have the authority to act where the delegate assembly had failed to act, was not presented for discussion. General John Lang of East Carolina University was the guest speaker.

For the first time in the history of the Association, the meeting of the Delegate Assembly followed the annual meeting. As he had done earlier in the day regarding the annual meeting, President J. C. Robbins read from the Association's constitution concerning the purpose of the Delegate Assembly. It was, he noted, the legislative or lawmaking body of the association.

The nominating committee, composed of Stacy Budd (as chairman), Alfred Lynch, and Jack Havens, submitted the following nominations to replace those whose terms had expired: R. D. Armstrong of Edgecombe; Isabelle Fletcher of Lenoir; Evelyn C. Hair of Craven; and Frank Comer of Surry. After they were elected, President Robbins appointed the following members to the legislative committee: Ed Stowe, Senator Billy Mills, Lynn Garabaldi, H. Clifton Blue, Meigs Golden, Jack Havens, and E. A. Terrell.

The Executive Committee met at the Sir Walter Hotel on March 26, 1974, following a forum for trustees and presidents presented by the Department of Community Colleges. After the election of William B. Dilliard of Southwestern Technical Institute in Sylva to fill the unexpired term of Paul Holt, Jr., who was not reappointed by the governor as a local trustee, Jesse Capel reviewed an 18-month old report on the president's pay scale and expressed his concern of the inadequacies of that compensation structure.

There had been earlier discussion about the possibility of an executive secretary for the Association. It began again, in earnest, with concern expressed about how to have the Association remain autonomous and separate from the direct influence of the Department of Community Colleges. DCC had been urged by the State Auditor to end support of several community college related associations, including the trustees association. Customarily, DCC provided printing, postage, telephone, secretarial and other staff support to the Trustees and other organizations during their early years. An annual budget of approximately \$50,000 per year was considered necessary to achieve sufficient autonomy.

The Executive Committee also voted unanimously to offer its services as a committee to meet on a regular basis with the State Board of Education to deal with matters pertaining to the community college system. A letter dated April 10, signed by secretary-treasurer Meigs Golden, was subsequently sent to State Board of Education Chairman W. Dallas Herring. It began by expressing favorable sentiments toward the establishment of the Department of Community Colleges as a separate department with status equal to the university system and the public school system, and concluded by saying, "...based on our previous discussions, we feel there is broad and general agreement by all parties that the time has arrived for setting sail on our course for independence."

When the Executive Committee met at the State Board of Education building on the evening of June 5, 1974, it was announced that Leo E. Pucher had been nominated to the board of the American Association of Community College Trustees, and was scheduled for election at the upcoming

meeting on September 26 in Portland, Oregon. It was at this same meeting that Pucher made a motion, which passed unanimously, that the Executive Committee recommend another change in the Association's constitution. This change would have the immediate past president continue service as a member of the Executive Committee for a period of one year.

The entire membership of the Executive Committee was present at an early afternoon meeting on November 21, 1974, at the Sir Walter Hotel. After outgoing President J. C. Robbins was re-recognized for his "enthusiasm and leadership," a recommendation for complete review of the constitution and by-laws was passed along to the new board. When a committee was recommended to expedite the hiring of an executive secretary, the discussion intensified over the increasing need for professional coordination.

Reversing the aberration of the previous year, the Delegate Assembly followed the Executive Committee meeting and preceded the Annual Meeting. Once again, however, Article V of the constitution was read to review the responsibilities of the Delegate Assembly.

Frank Comer, Jesse Capel, Leo Pucher, Evelyn Hair and Isabelle Fletcher reported on the five regional meetings that they had conducted during October. They felt the meetings were well attended and that the input was very helpful, and subsequently a motion was made and seconded and passed that the regional meetings be continued.

President Robbins, in his final session, reported on the recommendation of the Executive Committee from the previous June. This recommendation, that the immediate past president continue to be a member of the executive committee for one year, was forwarded to the annual meeting. Robbins also introduced the nominating committee, which was composed of Dr. T. J. Lewis of Durham, Stacy Budd of Central Carolina, and Noah O. Pitts, Jr., of Western Piedmont. They nominated Wallace W. Gee of Alamance and Edgar A. Terrell of Central Piedmont to fill vacancies upon the departure of L. E. Pucher and William B. Dillard. With no further nominations, Gee and Terrell were elected to the executive committee, and a motion that the officers of the Association be elected at the annual meeting was also passed.

The 1974 Annual Meeting was held at 7:00 p.m. on November 21 in the Sir Walter Hotel. After the amendment to the constitution which allowed for retaining the services of the past president on the Executive Committee for a year was passed, Lt. Governor James B. Hunt, Jr., made a speech. He said that in spite of the possibility of limited funds for 1975, the community college system would receive its "fair share" from the General Assembly.

The election which then ensued was the first contested election in the history of the Association. The nominating committee began the proceedings by presenting the names of Jesse Capel of Montgomery for president, Edward Stowe of Gaston for vice president, and Isabelle Fletcher of Lenoir for secretary-treasurer. Upon the call for nominations from the floor, John Foster of Guilford nominated State Senator W. D. "Billy" Mills for president, and nominations for president were closed. Foster then moved that Ed Stowe be elected vice president by unanimous vote, a motion which was seconded and passed. W. B. Wilkins then nominated Mrs. Evelyn Hair for secretary-treasurer, and those nominations were also closed. In the election, which was held by secret ballot, Senator Mills was elected president and Mrs. Hair was elected secretary/treasurer, thereby defeating two of the three members of the slate set forth by the nominating committee.

W. D. "Billy" Mills
1974 to 1976

Less than a month after the contested election of 1974, the Association's newly elected president, State Senator William D. "Billy" Mills, called a meeting of the Executive Committee to order on December 18 at the Velvet Cloak Motel in Raleigh. Those in attendance included Mills, Isabelle Fletcher, E. A. Terrell, Jr., Wallace W. Gee, W. Frank Comer, and Evelyn C. Hair.

The election of Hair as secretary-treasurer in November had created a vacancy, and since under existing by-laws the Executive Committee could immediately fill vacancies, Thomas H. Burwell of Davidson County was chosen as a replacement with Welsford F. Bishopric of Rockingham as an alternate. There was, however, a motion passed that a by-laws committee be appointed to study revisions, and that the "founders" of the constitution be approached for assistance.

Hugh Battle of the Department of Community Colleges reviewed the proposed 1975-76 budget, approved by the State Board of Education, to be sent to the State Legislature. The Executive Committee passed a motion that the Association support that proposal. President Mills announced that he would wait to appoint a legislative committee until after the State Legislature had convened, so that he would know more about the Legislature's committee assignments.

Discussion proceeded concerning a recent December 4 and 5 meeting of the State Board of Education, during which time Mildred Strickland had made a motion to elect the State Board of Education chairman and vice chairman every two years. Editorials were also discussed which noted Strickland's action as a symptom of a challenge posed to W. Dallas Herring's chairmanship of the State Board of Education. After much discussion, the Executive Committee decided that the Association should not pursue a resolution on the issue, but should instead deal with the situation on an individual basis.

An Executive Committee meeting was held on April 24, 1975, at the Royal Villa in Raleigh. It was preceded by a workshop for trustees. In the absence of J. Edward Stowe who had been serving as legislative chairman, Evelyn Hair reported that the legislative committee had worked to table a House bill which would have added college student government association presidents to boards of trustees. Opposition was also planned to a House bill which would prohibit legislators, state employees, and spouses from being on trustee boards.

At the Executive Committee on September 4, 1975, President Mills introduced a presentation by Dr. J. Reid Parrott of the Department of Community Colleges. A motion was passed that the Association sponsor a September 23 reception in Washington, D. C., during N. C. Education Week in Washington, D. C., on September 23, 1975. Members of the Executive Committee and the Presidents Association were invited to attend. Board members R. D. Armstrong, W. Frank Comer, and Thomas H. Burwell were finishing their terms. Isabelle Fletcher had not been reappointed as a trustee by the governor. Consequently, four members of the Executive Committee would need to be elected at the upcoming Delegate Assembly. President Mills indicated that he would soon appoint a nominating committee. Further changes were underway as plans for the November annual meeting were scheduled at the Hyatt House in Winston-Salem, a transition from the long run of meetings that had been held in Raleigh.

Another change involved the willingness of the Association to assess the Community College System. Using the rationale that there was a Legislative Study Commission underway and that a study of the System by the Association would add strength to the System's efforts in the General Assembly, President Mills introduced the possibility of such a proposal. Upon a motion by Hair with a second by Robbins, the idea was approved to be presented at the annual meeting.

The Executive Committee met in Winston-Salem on November 19, 1975, with a luncheon at the Hyatt House prior to the Delegate Assembly. The number of regional meetings had increased from five to six. Ed Terrell presented a proposal from the Region Four meeting that the committee consider employing an executive secretary to handle the ongoing business of the Association. After considerable discussion, a motion was passed that a committee be appointed by the president to evaluate the feasibility of employing such a person and to develop a complete and detailed job description.

State President Ben E. Fountain, Jr., of the Department of Community Colleges joined the meeting, expressed appreciation for the Association's participation in North Carolina Education Week and reported on several items. First, he noted, the Lt. Governor was planning to propose a study of the Community College System by a commission which would also be responsible for developing programs for the technical institutes and community colleges. Second, Fountain stated that at present, following a complete reorganization, the State Board of Education was working in a harmonious manner. Third, Fountain said the Advisory Council was being restructured with the intent of inviting local leaders in business and industry to become involved in decisions prior to plans being presented to the State Board of Education.

A motion by Ed Stowe with a second by J. C. Robbins indicated that all future Executive Committee meetings of the Trustees Association would be considered executive sessions and would be closed to the public except by invitation.

A motion was passed to send a resolution to the Delegate Assembly concerning a recent personnel policy given to the local presidents by the State Board of Education. The resolution took the position that the State Board was in error, and that its new policy was in conflict with the General Statutes Chapter 115-A.

A second resolution was forwarded to the Delegate Assembly which dealt with the method in which the full-time equivalent students were to be reported. It called for the State Board of Education to rescind its action of October 2, 1975, which related to full-time equivalent student reporting. It asked that the State Board's staff work with an ad hoc committee of the Presidents Association to prepare a new policy, and it called for the financial officers instead of the teaching faculty to be the principal sources of data.

At the Delegate Assembly which convened in the afternoon following the Executive Committee meeting, only ten member institutions failed to answer the roll call. A modified version of the personnel policy carried with a 25 to 16 vote, and the FTE resolution carried 32 to 4. During the two-hour meeting, Governor James E. Holshouser, Jr., complimented the trustees on their progress, and Lt. Governor James B. Hunt, Jr., outlined future plans for the community college system.

The nominating committee, consisting of chairman John Foster from Guilford, Ernest Messer of Haywood, and Scott Shepherd of Robeson, set forth the names of I. J. Williams of Robeson, Tom Burwell of Davidson, Helen Boyd of Beaufort, and G. C. Palmer of Haywood to fill the four vacancies. The slate was passed by acclamation.

The Annual Meeting followed at 7:30 p.m. Plaques were presented to outgoing executive committee members for their service to the association, and recognition of several legislators and members of the State Board of Education was followed by music and dancing.

The Executive Committee met the afternoon of January 22, 1976, following a special morning session of the State Board of Education during which a policy had been adopted regarding annual personnel leave (in response to strong pressure from the State Auditor). The Executive Committee had invited Dr. Terrence A. "Terry" Tollefson, a vice president in the Department of Community Colleges, to respond to their specific questions. Some members of the Executive Committee had met with some members of the State Board of Education on December 3, 1975, to review the personnel annual leave policy, but the policy adopted was not seen as consistent with the earlier informal agreement. So, the Executive Committee passed a motion objecting to a particular paragraph, and President Mills said he would send a letter to the SBE chairman requesting the opportunity to appear before the State Board's regular meeting on February 5. Mills also suggested that Executive Committee members could, in the interim, contact Board of Education members in order to discuss the objection.

In other action, President Mills requested a delay with regard to the Executive Committee's acceptance of Ed Stowe's resignation from the vice presidency. Mills indicated that he had not had the opportunity to discuss the matter in person. Stowe would continue to serve, and became the Association's sixth president just eight months later.

An ad hoc committee on establishing permanent staff for the Association met in February. Those present were Virgil McBride, James Strickland, William D. Mills, Jeff Hockaday, Woody Sugg, Bill Gragg, Jack Havens and Robert Bradshaw. A budget of \$65,000 based upon an FTE-type funding formula and a position of executive director with compensation between \$25,000 and \$65,000 were agreed upon and forwarded for consideration.

The ad hoc committee's report was carried to the Executive Committee session on March 3, 1976, at the Royal Villa in Raleigh. Bill Gragg assisted in the presentation of the report, and a motion was proposed by Wallace Gee and seconded by Tom Burwell that the resolution be carried forward to the Delegate Assembly at its scheduled meeting in May. The motion was approved by a quorum consisting of President Mills, Helen Boyd, Wallace Gee, Tom Burwell, G. C. Palmer, and Evelyn Hair.

Mills then stated that the main purpose of the meeting was to discuss a presentation to be made by certain members of the Executive Committee to the State Board of Education the following day. The presentation concerned opposition to a paragraph in the personnel annual leave policy which had been enacted in the SBE's January 22 special session. Mrs. Hair stated that based on her

knowledge of the implications she did not feel she could in good conscience oppose the appeal to the State Board. She declined to appear as part of the panel before the State Board. Wallace Gee stated that one sentence concerning the transfer of accumulated leave from one institution to another jeopardized the local control. His comments, Gee said, concerned that one particular paragraph, and he had them stricken from the record. Thomas Burwell stated that there was not a great deal of difference between the new SBE policy and the one his local institution was practicing, and he asked for guidance in order to appear before the State Board. Robert Bradshaw, substituting for Ed Terrell, read a prepared report dealing with legal authority, local policy making, and funding. That prepared report was adopted by the Executive Committee to be presented to the State Board.

Before concluding with an endorsement of a state revenue bond amendment for industries, President Mills reported on plans for a training workshop to be held during the six-week session of the General Assembly, which opened on May 3. The workshop for trustees was to be held at that time in order to also extend hospitality to members of the State Legislature.

In another break with tradition, the Delegate Assembly met during the spring. Delegates heard position papers from each of the gubernatorial candidates at the Hilton Inn in Raleigh on the afternoon of April 29. Presentations were made by Ed O'Herron, Coy Privette, Tom Strickland, Jake Alexander, Wallace McColl, Dave Flaherty, and James B. Hunt, Jr. George Wood was not in attendance, but 50 delegates were there along with a number of legislators, county commissioners, and other guests.

The Delegate Assembly voted on two motions which related to tuition and curriculum. The first motion supported an increase from \$3 to \$5 per course for continuing education courses; the second supported an increase from \$33 to \$40 in tuition for full-time students. The first motion was carried in a voice vote; the second required a 32-to-18 roll call vote.

Vice President Ed Stowe read a resolution which had been recommended by the Executive Committee regarding annual leave, sick leave, and personnel policy. The resolution was to be submitted to the Appropriations Committee of the State Legislature. It was in opposition to a policy established by the State Board of Education, and requested that the SBE policy be postponed for one year. Upon discussion the request was changed to make the postponement indefinite, the motion as amended was carried, and the delegates adjourned to a barbecue picnic at the State Fairgrounds.

Michael Olson and David Williams of Olson-Williams Associates made a proposal to the executive committee at its meeting on April 29, 1976, regarding the executive director position and proposed staff services. These would include the billing and collection of dues, maintenance of files and record, writing and publishing a newsletter, maintaining regular associational communications, liaison with state federal agencies, and lobbying in the North Carolina General Assembly.

Executive Committee members in attendance included President W. D. "Billy" Mills, Vice President Ed Stowe, Secretary-Treasurer Evelyn Hair, Ed Terrell, Wallace Gee, G. C. Palmer, Tom Burwell, Helen Boyd, and I. J. Williams. They approved an annual meeting to be held in September, and President Mills announced that he would soon appoint a nominating committee.

Mills announced the nominating committee at a June 23 Executive Committee meeting in Raleigh's Hilton Inn. The chairman was John Foster of Guilford Technical Institute, and other members were Sam Hocutt of Wayne, Radford Powell of Rockingham, Albert Sloan of Central Piedmont, and Stacy Budd of Central Carolina. The decision was made to hold the annual meeting in Greensboro on September 23.

President Mills called for discussion of whether to employ an executive secretary or to employ the services of the Olson-Williams management firm according to the submitted proposal. After consideration of an increase in dues to cover necessary funding, the Executive Committee adjourned and moved to the offices of the Olson-Williams management firm in downtown Raleigh. They viewed the premises, clarified information, and returned to the Hilton Inn to reconvene their meeting.

President Mills left the meeting to determine information regarding the financial position of various institutions for the coming year, and in his absence Vice President Ed Stowe occupied the chair and entertained a motion to employ the firm of Olson-Williams.

The motion to employ the firm was approved and carried, subject to approval by the Association at its annual meeting and subject to the necessary increase in dues. Mills returned to the meeting with information regarding the financial schedule, reassumed the chair and called for a motion, and dues were revised.

In additional action, the Executive Committee moved to recommend changes in the by-laws to require that the Annual Meeting be held in the month of May beginning in 1977, and to have newly elected members of the Executive Committee assume their two-year posts in July.

The Executive Committee met for a noon luncheon on September 23, 1976, at the Royal Villa in Greensboro, the last under Mills as presiding officer though he would continue as a voting past president for another year. A motion by Ed Stowe was adopted to commend Mrs. Hair on her duties during the administration and on her service as secretary-treasurer. A motion by Tom Burwell, seconded by all the members of the executive committee, expressed their "deepest gratitude to their president for his leadership during the association term 1974-76."

The Delegate Assembly met after lunch to hear remarks and comments from candidates for Lieutenant Governor. Jimmy Green was introduced by George Resseguie, president of Bladen Technical Institute, and Bill Hiatt was introduced by Robert Merritt, chairman of the board of trustees for Surry Community College. In a roll call, 42 institutions were present and 15 absent.

Ed Allman of Forsyth was appointed by President Mills to serve as temporary parliamentarian, and Mills then called upon Mike Olson to report the Olson-Williams Associates proposal to act for the Association as executive director. Tom Burwell made the appropriate motion and outlined the suggested financial schedule and dues changes, pointing out that the firm could be engaged for a total of \$16,000 for one year plus direct overhead such as postage, printing, supplies, telephone and staff travel. This was considerably less than figures which had been discussed two and one-half years earlier. After several minutes of discussion, the motion was called and carried with a

standing vote of 35 in favor and 7 opposed. Another motion carried unanimously upon a voice vote to change the annual meeting to the month of May, to elect executive committee members for staggered terms and to install officers effective July 1.

Chairman John Foster of the nominating committee presented the names of Ed Stowe of Gaston College, Wallace Gee of Alamance, George Morgan of Central Piedmont, Joanne Bowie of Guilford, and Shelton Benson of Johnston to fill the two remaining vacancies on the executive board. All five were elected by acclamation.

At the Annual Meeting, President Mills introduced members of State Legislature who were in attendance along with staff from the budget division and the fiscal research division. A roll call showed that 79 trustees from 37 of the 57 member institutions were present. Gubernatorial candidate James B. Hunt, Jr., addressed the luncheon gathering after an introduction by Charles Branford of Wilson Technical Institute.

The nominating committee of Foster, Hocutt, Powell, Sloan, and Budd presented a slate of officers for the next two years. Ed Stowe was nominated as president, Wallace Gee as vice president, and George Morgan as secretary-treasurer. They were elected by acclamation.

As the Association's incoming president, Ed Stowe requested the floor and presented outgoing president Mills with an engraved plaque expressing gratitude for his leadership during the previous two years. Mills had previously presented a plaque to Stowe and to Edgar Terrell, Wallace Gee, and Evelyn Hair as retiring executive committee members.

VI-21

*J. Edward Stowe
1976 to 1978*

Eight members of the executive committee of the Presidents Association met with the executive committee of the Trustees Association on November 10, 1976, at the Royal Villa in Greensboro. The chairman of each group shared the podium as the members discussed problems and issues of common interest and concern.

Following a joint luncheon, President Ed Stowe called the Association's Executive Committee to order with Joanne Bowie, Wallace Gee, W. D. "Billy" Mills, I. J. Williams, George Morgan, Tom Burwell, Shelton Benson, and Michael Olson of the executive staff in attendance. Stowe appointed Wallace Gee as chairman of the Legislative Committee, and instructed the executive staff to ask each local board chairman for the name of a trustee to serve as a representative on Gee's committee. Gee was to select a nucleus of 6 to 8 persons for a steering committee. Michael Olson was authorized to serve as the Association's registered lobbyist during the 1977 session of the General Assembly.

A motion by George Morgan with a second by Shelton Benson was unanimously approved to establish an "institution structure review" committee. It was created to draft a proposal modifying General Statute 115-A, specifically with regard to establishing a separate board for the Community College System. President Stowe named the following to serve with Ed Allman on that committee: Tom Burwell; William H. "Billy" Britt; W. Clary Holt; Edgar Terrell; Fred Comer; and I. J. Williams.

The Executive Committee held a joint luncheon meeting with the Structure Review Committee on December 8, 1976, at the Winston-Salem Hyatt House. Ed Allman, Ed Stowe, Shelton Benson, Edgar Terrell, Tom Burwell, I. J. Williams, J. C. Robbins, W. Clary Holt, George Morgan, and executive staff Michael Olson were present. Chairman Stowe was authorized to send a letter to all Association members outlining the goals of this special task force. He was asked to invite President Swanson Richards of the Presidents Association to send out a similar letter. The Executive Committee then authorized the Structure Review Committee to fill its own vacancies, and adjourned.

The first meeting of the Structure Review Committee immediately followed. Present were Chairman Ed Allman, I. J. Williams, W. Clary Holt, Thomas Burwell, Edgar Terrell and staffer Michael Olson. Holt was chosen as vice chairman, and future meetings were set to be held in the offices of Ed Allman in Winston-Salem with a target date of March 31 for the completion of the committee's task. Holt was assigned to make contact with the North Carolina Institute of Government for possible assistance in the drafting of any legislation.

The next joint meeting of the Structure Review Committee with the Executive Committee was held two months later in the Lord Granville room of Winston-Salem's Hyatt House. Those present on February 16, 1977, included President Ed Stowe, Chairman Ed Allman, W. Clary Holt, Thomas Burwell, Wallace Gee, George Morgan, I. J. Williams, Frank Comer, and executive staff member Marcy Hege. The Executive Committee accepted the committee's report which

"recommended the establishment of a separate board for the system." The committee was instructed to draft for consideration a bill to repeal the existing General Statute 115-A and incorporate the concept of a separate state board. The executive staff was to send a letter to all trustees outlining the report, and to request that boards of trustees discuss the report at their next meetings.

Two months later, on April 13, the Executive Committee met in joint session with Wallace Gee, Shelton Benson, Joanne Bowie, and I. J. Williams of the Legislative Committee, along with staffers Michael Olson and Marcy Hardee in the Association's Raleigh office. The final version of system-related proposals before the State Legislature was reviewed, and President Stowe and others agreed to speak against Senate Bill 227 (pertaining to membership on college boards of trustees) at a scheduled public hearing on April 28.

On April 21, 1977, the Executive Committee, the Legislative Committee, and the Structure Review Committee met at the Holiday Inn Four Seasons in Greensboro. Holt and others were recognized for their liaison work on Bill 227 and a proposal to establish a separate state board for community colleges. Following several suggestions, the draft bill for a separate state board was forwarded to leaders of the Legislature (though such legislation did not pass until 1979). It was also at this meeting that the Association was divided into six rather than five geographic service regions.

A meeting of the nominating committee followed the luncheon. Present were Tom Burwell, I. J. Williams, J. C. Robbins, and Michael Olson. This same committee met by telephone again in May and nominated Ned Smith of Forsyth, Eugene B. Williams of Lenoir, and Gilbert Beresoff of Bladen to fill the expiring terms of executive committee members Helen Boyd, I. J. Williams, and Tom Burwell.

At the May 10, 1977, meeting in Raleigh's Holiday Inn, the Executive Committee unanimously renewed the management agreement with Olson-Williams Association, Inc., for the period from July 1, 1977, until June 30, 1979, subject to availability of funds.

At the Annual Meeting on the following day, 165 members heard luncheon speaker Carl Stewart, Speaker of the House of Representatives. Later that afternoon, following several workshop programs, 145 persons representing 43 institutions answered the roll call of the Delegate Assembly.

It was at the Delegate Assembly that Chairman Wallace Gee of the Legislative Committee reviewed pending legislation for Senate Bill 667 which would establish a separate board to administer the Community College System. Gee also reviewed House Bill 112, which would add county commission chairmen to local boards, and Senate Bill 227, which would prohibit legislators, commissioners, state paid employees and spouses from serving on local boards.

The nominating committee slate was approved electing Smith, Williams and Beresoff to the Executive Committee, and President Stowe announced that the management agreement with Olson-Williams Associates, Inc., had been renewed for a period of two years through June 30, 1979.

By the time the Executive Committee met on August 24, 1977, at the Hilton Inn in Raleigh, Ed Stowe had resigned as president, effective August 1, citing business pressures. The executive staff was authorized to draft a resolution of appreciation for presentation to Stowe, recognizing that under his leadership a headquarters and professional staff had been established, and that active participation had been effected in the legislative process of the North Carolina General Assembly. It would further note that the largest annual convention in recent history had been held, and that "programs and objectives had been established aimed at improving both community education and the soundness and effectiveness of local institutions."

In accordance with the by-laws, former vice president Wallace Gee assumed the presidency until the next annual meeting of the Association. The Executive Committee unanimously chose George Morgan to serve as interim vice president.. Joanne Bowie was chosen to serve as interim secretary- treasurer. William Murdoch of Kannapolis was named the interim at-large member of the Executive Committee

Renewing a tradition which had lapsed in recent years, the decision was made to conduct regional meetings across the state during the fall for the purpose of giving the Executive Committee members an opportunity to meet and talk with member trustees, board chairmen, and presidents. Plans were made to contact the Presidents Association to solicit cooperation in conducting such meetings. The site of the 1978 annual meeting was moved from Charlotte to Raleigh for May 16-18.

Wallace W. Gee
1978 to 1980

President Wallace Gee presided at an Executive Committee meeting held on October 17, 1977, at the Hilton Inn in Raleigh. It was attended by Eugene Williams, Bill Murdoch, George Morgan, Gilbert Beresoff, and Dewitt Rhoades (who represented Ned Smith). They scheduled regional meetings for the month of November in Southern Pines, Williamston, Kenansville, Asheville, Burlington, and Salisbury, and voted to ask the president of each local host institution to serve as moderator.

The Executive Committee met again on December 7 in the Association's offices at 709 Raleigh Building in Raleigh and discussed the problem of delinquent dues, noting that 51 of the 57 institutions had paid their annual dues. Upon review of the regional meetings, it was agreed that efforts should be made to schedule them again for the fall of 1978.

After voting to schedule program topics for the upcoming May convention, the committee adopted a resolution (on a motion by Shelton Benson with a second by Eugene Williams) in support of Ben E. Fountain, Jr., as president of the Department of Community Colleges.

President Gee named a nominating committee consisting of J. C. Robbins, Billy Mills, Ed Stowe, Shelton Benson, and executive staff member Michael Olson.

The Executive Committee met on February 15, 1978, in the Association's Raleigh office, and voted unanimously to rescind the policy statement it had adopted on November 19, 1975, which limited access to its meetings. It was also suggested that local news media be advised in the future of any regional or state-wide meetings of the Association.

President Gee named a nominating committee with J. C. Robbins as chairman, and Billy Mills, Ed Stowe, Shelton Benson, and G. C. Palmer as members. The nominating committee met on March 6 and named a slate which would continue Gee, Morgan, and Bowie in their respective positions as president, vice president, and secretary-treasurer, and which would extend Bill Murdoch's term for a full two years. Cecil Gilliatt of Shelby and James Bolden of Durham were also named to fill vacancies for two year terms.

The Executive Committee met on May 16 at the Raleigh Hilton Inn, and made tentative plans for a retreat.

The Annual Meeting was held on the following day, and 152 trustees and guests from 47 local institutions were present for the luncheon. After several program sessions and featured panel presentations on topics of interest, ACCT President Frank Hancock from Florida conveyed greetings to the delegates.

Following election of the slate of nominees, there was extensive discussion of a proposed separate board of governors for the Community College System. The Association, upon a motion by Evelyn Haire with a second by Jack Havens, voted 78 to 34 to support keeping the System under its present form of governance.

The Delegate Assembly was held on the evening of May 17. The keynote address was given by Dr. H. David Bruton, chairman of the State Board of Education. Invited guests included officials of the Department of Community College, the State Board of Education, and the North Carolina General Assembly.

The Executive Committee met in its Raleigh office on June 21, 1978, with Wallace Gee presiding. Ned Smith, Jim Bolden, Shelton Benson, Eugene Williams, Cecil Gilliatt, Bill Murdoch, Gilbert Beresoff, and staffers Michael Olson and Marcy Hege were present. Joanne Bowie, George Morgan and J. C. Palmer were absent.

The current management agreement was extended through June, 30, 1980, and President Gee was unanimously authorized to correspond with key legislators to express appreciation for their efforts in the recent General Assembly. Agreement was reached to hold six regional meetings across the state during the month of November. A fall program meeting for local board chairmen and presidents was authorized.

The Executive Committee met on October 13, 1978, in the lounge of the Burlington Hilton Inn. The president of the faculty association of the North Carolina Community College System, Arthur "Will" Stroman of Cape Fear Technical Institute in Wilmington, reviewed the purposes of his organization and passed out copies of its charter.

The November regional meetings were scheduled in Asheville, Southern Pines, Salisbury, Williamston, Kenansville, and Burlington. Following a recess, the committee reconvened and voted unanimously to elect Robert Carpenter of Southwestern to fill the remaining unexpired term of recently deceased Cecil Gilliatt of Cleveland.

The Executive Committee met on January 31, 1979, in the Association's Raleigh office. The Legislative Research Commission's study on the community college system and a bill to rewrite General Statutes 115-A which had been introduced in both houses of the State Legislature were discussed. House Bill 225 stated, "...the appointment of the chief administrative officer of the Department of Community Colleges shall be subject to confirmation by the General Assembly in a joint resolution passed by both houses." The bill was eventually defeated.

A meeting of the nominating committee on April 30, 1979, was convened by Chairman I. J. Williams with members Leo Pucher, Tom Burwell, and Michael Olson. William T. Emmart of Cape Fear Technical Institute in Wilmington, Mary Gentry of Wake Technical Institute in Raleigh, and Louis Shields of Coastal Carolina Community College in Jacksonville, were the names decided upon to be submitted to the membership on May 16 for two-year terms on the Executive Committee beginning July 1, 1979, and expiring June 30, 1981.

The Executive Committee met on May 15 in Raleigh at the Hilton Inn, and voted unanimously to recommend to the membership that the Association sponsor regional orientation sessions for new trustees in the fall. An evening function would follow for all trustees.

The Annual Meeting of the Association was held on May 16, 1979. It centered around the legislative rewrite of Chapter 115-A into 115-D. Following a luncheon attended by Governor Jim

Hunt and Lt. Governor Jimmy Green, the Delegate Assembly was called to order with 42 institutions present. The nominating committee slate was accepted unanimously. Regional fall orientation meetings were endorsed. The Delegate Assembly adjourned and the Annual Meeting continued.

During the afternoon session, a majority approved a letter to be sent jointly with the Presidents Association to the State Treasurer. The letter raised questions regarding pending legislation on fiscal control of community colleges and technical institutes. The evening banquet featured addresses by Speaker of the House Carl Stewart and Dr. Larry Blake, the State President of the Department of Community Colleges.

*George Morgan
1980 to 1982*

An Executive Committee meeting was held on January 20, 1981, at the Capital City Club in Raleigh. President George Morgan presided as the staff was instructed to draft revisions dealing with the Delegate Assembly, voting procedures, eligibility for office on the executive committee, and other items "as necessary to clarify the by- laws." Suggested revisions were also to state that each of the geographic regions would be represented on the executive committee. The proposed changes were to be presented to the membership at the Annual Meeting for discussion.

The Executive Committee meeting on May 5, 1981, was attended by Senator W. D. "Billy" Mills and Stacy Budd, who gave a legislative update. Budd made a proposal concerning equipment funding. President Morgan advised that the proposal would not be considered until such time as the expansion budget committee in the General Assembly had taken final action on the Department of Community College's requests.

The Delegate Assembly was called to order on May 6 at the Mission Valley Inn in Raleigh. There were 142 persons present from 45 colleges. Gilbert Beresoff, chairman of the nominating committee appointed by President Morgan, submitted the names of Selby Scott, J. P. Huskins, and S. G. Koonce for two-year terms on the executive committee. They were elected by acclamation.

The Executive Committee met on July 22, 1981, at the MacGregor Downs Country Club in Cary. Reprinting of the membership directory and the by-laws was approved. Four regional meetings from November 9 through November 12 at Asheville, Salisbury, Raleigh, and a southeastern location were approved.

On February 10, 1982, a meeting of the Executive Committee was held in the Association's Raleigh office with Charles McIntyre of the Presidents Association as an invited guest. President Morgan announced that Shelton Benson, Helen Boyette, and B. C. McBee would serve with chairman Tom Burwell on the nominating committee. There was a unanimous vote to renew the management agreement with Olson Management Group, Inc., for an additional period of two years through July 1, 1982.

The nominating committee met on March 23 with President Morgan and two staff members. The slate of officers for the May 18 annual convention included the names of Louis Shields of Coastal Carolina as president, Robert Carpenter of Southwestern as vice president, and Kathleen Orringer of Craven as secretary-treasurer.

The Executive Committee met on May 17, 1982, at the Hilton Inn in Wilmington to consider a resolution prepared by the Presidents Association concerning the intrusion of the State Board of Nursing into the "curricular, personnel, and administrative affairs" of the community colleges. The executive committee of the Presidents Association had been authorized by its membership to seek appropriate amendments to General Statutes 109 (the Nurse Practice Act), if necessary, in order to assure that the state's educational institutions would be responsible for the preservice education of nurses.

Upon consideration of the Presidents Association's action, the Executive Committee recommended the same wording of a resolution for consideration by the Trustees Association's membership. As the N. C. Board of Nursing had the right and responsibility to test and register the graduates from the Community College System, the resolution cited a distinct lack of logical reasoning for what was perceived as an intrusion into educational matters.

The resolution on the N. C. Board of Nursing passed unanimously at the Annual Meeting held the following day, May 18. The meeting was attended by 127 persons from 44 institutions. Mary Gentry, Helen Boyette, and B. C. McBee were recognized for their two years of dedicated service on the executive committee.

Chairman Tom Burwell issued the nominating committee report. Louis Shields, Robert Carpenter, and Kathleen Orringer were elected as officers along with new Executive Committee members B. E. Mendenhall, Jr., Elijah Peterson, and James T. Tanner. Mendenhall was from Davidson, Peterson was from Montgomery, and Tanner was from Isothermal.

A proposed amendment to the constitution and by-laws was tabled following lengthy discussion, a caucus, and a roll call vote. A vote was also defeated which would send the proposed changes to the executive committee for discussion and consideration.

Outgoing President Morgan was presented with a plaque and thanked for his outstanding leadership and dedication to the Association. He had visited 42 campuses during his tenure and still had another year to serve as ex-officio member on the executive committee.

*Louis Shields
1982 to 1984*

A meeting of the Executive Committee was held on July 29, 1982, in the Capital City Club of Raleigh. New officers were installed, and incoming President Louis Shields presided. Dr. Larry Blake, State President, and Kaye Barker of the Department of Community Colleges presented legislative reports, citing accomplishments in the short budget session and the DCC plan for approaching the 1983 regular session of the General Assembly.

Another meeting of the Executive Committee was held in the Capital City Club on October 28. President Shields reported on the Association of Community College Trustees annual convention which had been held October 12-16 in New Orleans. The Association's staff was thanked for assistance with the election of Jim Swindell of Wake Technical College to the Board of Directors of ACCT and the election of Jewell Jarrell of Surry Community College as a member-at-large on the Board of Governors for the Southern Region.

Staff member Michael Olson reported on a more formal arrangement in organizing a system of legislative contacts. The Association's six regional districts would be used and a member of the Executive Committee would head each one. When legislative action is necessary, the Association headquarters will notify the six members of the Executive Committee who would in turn contact the college trustees in their regions about legislative affairs.

The Executive Committee met on February 10, 1983 at the Radisson Hotel in Raleigh with Vice President Robert Carpenter presiding in the absence of Louis Shields. Judy O'Neal of the Department of Community Colleges presented a report on the plans for celebrating the founding of the Community College System. The Executive Committee donated \$1,000 toward the expenses of the upcoming 25th anniversary celebration of the System to be held at the Marriott Hotel on May 17.

The committee was briefed regarding the status of the search for a successor to Dr. Larry Blake as president of DCC. A plaque was authorized for presentation to Dr. Blake expressing appreciation for his four years of service.

The Executive Committee voted unanimously to convene a Delegate Assembly in Raleigh on May 10. Proposed changes to the constitution and by-laws were reviewed. The changes would be presented to the Annual Meeting.

The nominating committee met on April 6 to name a slate for the Executive Committee for the May 10 annual meeting. Chairman Helen Boyette and Mary Gentry and Sam Koonce agreed upon candidates for vacancies in District Two, District Six and District Five. The candidates were Linda McGee from Caldwell Community College, Charles Clayton from Wilson Technical Institute, and Bobby Porter from Sampson Technical College.

An Executive Committee meeting was held prior to the Delegate Assembly on Tuesday, May 10, 1983, in the Willow Room of The Radisson Plaza in Raleigh. Following a lengthy discussion of possible changes in the by-laws and the constitution, the committee voted to support the suggestions

which included a new voting procedure by which the Association would issue a proxy 20 days prior to a scheduled meeting. Such a signed proxy could be brought to the Annual Meeting on behalf of an individual trustee.

The Delegate Assembly reviewed the proposed by-laws and constitution amendments later that day in the Radisson ballroom. There was considerable discussion and the proposed voting procedures were defeated. A proposal to change the name of the Association was unanimously approved. The Association's name was changed from "North Carolina Trustees Association of Community Education Institutions" to "North Carolina Association of Community College Trustees." Approval of the change by the membership came during the Annual Meeting the next day. It was stipulated that future proposed changes in the constitution and by-laws would be mailed to all trustees at least 45 days in advance. Additional revisions to be considered for May of 1984 would first be presented at the fall regional meetings.

The Annual Meeting was held at the Radisson the next day, Wednesday, May 11, 1983. The proposed slate of McGee, Porter and Clayton for Executive Committee seats was elected by acclamation. President Shields paid special tribute to outgoing members J. P. Huskins, S. G. Koonce, and Selby Scott. The name change was approved, but all other proposed amendments were tabled.

Former Governor Robert W. Scott, incoming president of the Department of Community Colleges, attended the next Executive Committee meeting which was held on June 14 at the Association's offices in Raleigh. Staff Director Mike Olson led a brief discussion of the history of the recently renamed NCACCT.

DCC President Scott discussed the need for stronger legislative liaison. He announced his plans to restructure the legislative function of his department to provide improved coverage of legislative issues. It was suggested that when President Shields is absent that Olson could represent the Association in legislative meetings with representatives of the Presidents Association and the State Board of Community Colleges.

In response to an inquiry from Charles McIntyre on behalf of the Presidents Association, a letter was authorized to say that the NCACCT did not wish to form a joint association with the presidents and would remain within the current arrangement.

The Executive Committee met in regular scheduled session on October 19, 1983, at the Capital City Club in Raleigh. Dr. Ed Wilson of the Department of Community Colleges reviewed issues in the State Legislature, and commented on the good working relationship that existed between the Association and the Department.

The Executive Committee met in the Governor's Inn at the Research Triangle Park on February 21, 1984. Following an executive session, the vote was unanimous to increase the dues by 9 percent (with a 10 percent increase effective July 1, 1984). The management contract with Olson Management Group was extended by unanimous vote through June 30, 1986.

There was informal agreement expressed with a resolution out of Caldwell Community College and Technical Institute that opposed having individual schools receive direct separate funding from the General Assembly. There was reluctance to pass formally a similar resolution by the Executive Committee.

President Shields announced a nominating committee consisting of Chairman Elijah Peterson and Jim Tanner and George Morgan. The committee met on March 5, 1984. Robert C. Carpenter of Southwestern Technical College was nominated for president, Kathleen Orringer of Craven Community College for vice president, B. E. Mendenhall, Jr., of Davidson County Community College for secretary-treasurer, Doris Carringer of Tri-County Community College for executive committee representative from District One, Lawrence E. Allen, Sr., of Wake Technical College as representative from District Three, and Annie Ruth Kelley of Stanly Technical College as representative from District Four.

An Executive Committee meeting was held at the Grove Park Inn in Asheville on May 1, 1984. It was agreed that the 1984 regional meetings would be held in four locations. Program content was to emphasize training and leadership opportunities for trustees.

Drafting of a resolution for consideration by the Delegate Assembly was authorized to address concerns over special bills introduced in the State Legislature for individual colleges. This was a change of attitude from the Executive Committee's reluctance in February to endorse a similar resolution out of Caldwell County. That concern had addressed bills which would provide direct college funding and thus by-pass the Department of Community Colleges. Staff Director Michael Olson provided a legislative update and commended Governor Scott and the DCC staff for cooperation shown to the trustees association.

The last Delegate Assembly was held in breakfast session on May 2 at the Grove Park Inn. The by-law amendments which would soon be approved at the annual meeting included provisions for all future business sessions to be open to all trustees. Robert Ed Strother, special assistant to state president Scott for governmental affairs, provide a keynote address. State Treasurer Harlan Boyles spoke at the Annual Meeting which followed. There were 49 institutions represented. The nominating committee's slate was presented and unanimously elected. Outgoing president Louis Shields reviewed his two years of service and thanked the members for their contributions.

Proposed amendments to the Association by-laws were unanimously approved on a motion by immediate Past President George Morgan and a second by previous Past President Wallace Gee. Proposed dues increases, the first in seven years, were unanimously approved effective July 1.

A resolution presented by Linda McGee asked for creation of a study group to review the dilemma posed by special funding bills in the General Assembly. The resolution was approved, citing an "ever increasing number of local bills." The resolution expressed support for statewide unified funding, and proposed a special committee to study the present funding policy for the Community College System. The proposal suggested that such a study committee be composed of members from the trustee association, the State Board of Community Colleges, the presidents association, staff persons from the General Assembly who deal with school finance, and members of the Advisory Budget Commission in the state legislature.

ROBERT C. CARPENTER
1984 to 1986

The Executive Committee met July 12, 1984, at the Capital City Club in Raleigh and approved sites for the November 1984 regional meetings at Southwestern, Catawba Valley, Sandhills, and Craven. President Robert Carpenter announced that he had visited four institutions. He plans to visit all 58 campuses. He would report on these visits in future meetings.

In response to a request from DCC President Scott, Association President Carpenter asked each Executive Committee member to draft proposed legislation to change the length of term for local trustees and to suggest what agencies should make appointments. Carpenter then designated Vice President Kathleen Orringer and immediate Past President Louis Shields to review the individual recommendations and to develop a consensus resolution proposal.

The Executive Committee was briefed on recent solicitation of funds to pay the mortgage on the Association of Community College Trustees new national headquarters. No donations had been sent in from North Carolina institutions. There was unanimous approval to send \$1,000 to the building fund and ask for reimbursements from local North Carolina institutions.

At a meeting of the Executive Committee held on September 24, 1984, in the Capital City Club of Raleigh, Dr. David Daniel, President of Wilkes Community College, speaking on behalf of the Presidents' Association, asked that the association support "no change" in the make up of local boards of trustees. Daniel recommended that the issue be studied for possible conflicts of interest should board of education members also be allowed to serve as trustees. He suggested that a reduced length of term be considered in such a study. He expressed concern over increasing state dollars going to private institutions when more operating money was needed within the Community College System. Daniel invited the NCACCT Executive Committee to meet with the Executive Committee of the Presidents' Association on October 5-6 in Wilkes County.

State President Robert W. Scott then addressed the Executive Committee and reported on the appointment of a legislative task force. President Carpenter asked Lawrence Allen, Bobby Porter, and Charles "Bubba" Clayton to serve on this committee along with three community college presidents yet to be named.

At a meeting held Tuesday, January 29, 1985, at the Capital City Club, the Executive Committee endorsed a survey designed by Dr. Donald Bryant of Carteret Technical College. The survey concerned the role of the trustee in the policy making process. The survey would be sent to all trustees.

Phil Kirk, Secretary of the State Department of Human Resources, made brief remarks in support of efforts by the Trustees Association. Discussion regarding the makeup of local boards followed. The Executive Committee reemphasized the position it would take on the issue.

The nominating committee that had been named at the September 24 meeting met on Thursday, February 28, 1985 at the Hilton Inn in Raleigh. It consisted of Louis Shields as chairman, Charles Clayton, and former Association President George Morgan. They selected trustees for the seats being vacated by Linda McGee, Bobby Porter, and Charles Clayton. The persons were Suetta Scarborough of Halifax Community College, Billy Hooks of Southeastern Community College, and Allen Fullwood of Western Piedmont Community College.

The Executive Committee met at Raleigh Radisson Plaza Hotel in Raleigh on May 7, 1985. Staff director Mike Olson described a new organization for executives of trustees associations that had been formed under the auspices of the American Association of Community and Junior Colleges. No action was taken.

Upon consideration of a proposal by State President Robert W. Scott that the Department of Community Colleges co-host a one-day seminar at the North Carolina Institute of Government in November, the Executive Committee voted unanimously to forgo the four regional meetings.

The nominees for upcoming vacancies were introduced. Recognition plaques for services were presented to outgoing committee members and secretary-treasurer B. E. Mendenhall, Jr. Mendenhall expressed concern that the trustees were not well informed of issues regarding community colleges. He encouraged the Executive Committee to spread the word among trustees in order to try to keep the Association's membership up to date on community college issues.

The Annual Meeting was held the following day, and the slate of nominees was elected by acclamation. An update on legislation pertaining to the North Carolina Community College System was presented by Robert Ed Strother and Hal Miller of the Department of Community Colleges.

The Executive Committee met in regular session on August 9, 1985, at the Hilton Inn in Raleigh, and reviewed the format of the fall sessions to be held October 30-31 at the Institute of Government in Chapel Hill.

Mike Olson reviewed the impact of the 1985 General Assembly on community colleges. President Robert Carpenter appointed B.E. Mendenhall to work as legislative liaison to develop a trustee position on governance. This position would be examined by the Executive Committee with the intention of being presented to DCC's legislative study commission.

The Executive Committee, seeking ways to add legislative clout to the Community College System, voted unanimously to form a joint effort with the Presidents Association for continued lobbying efforts. Mendenhall, Kathleen Orringer, Louis Shields, and Allen Fullwood would represent the trustees in a meeting with four members of the Presidents Association to discuss the effort.

At an Executive Committee meeting held at the Hotel Europa in Chapel Hill on October 30, 1985, Dr. Ed Wilson and Roger Bone of the Department of Community Colleges gave an

update on activities in preparation for the 1986 short session of the General Assembly. This included a list of priorities for funding. They reviewed the status of DCC's legislative study commission, and discussed the findings of the government efficiency task force. Bone then pointed out the strength of the Trustees Association as a strong lobby, and encouraged the Executive Committee to work through his office at the Department of Community Colleges.

B.E. Mendenhall gave a report on the Joint Voice Committee of the presidents and trustees. That committee was in the process of developing recommendations to DCC and both associations in an effort to work together to contact key legislators and to lobby for the entire system.

The Executive Committee met on January 27, 1986, at the Velvet Cloak Inn in Raleigh. Charlotte Ashcraft, an analyst with the Fiscal Research Division of the N. C. General Assembly reviewed the process of budgeting by the General Assembly and explained how monies were allocated at the local level. President Robert W. Scott, Executive Vice President Edward H. Wilson, and Special Assistant Roger Bone of the Department of Community Colleges then reviewed budget priorities for the 1986 legislative short session. They invited the Executive Committee to attend a 1986 budget briefing at the McKimmon Center on March 12 along with trustee board chairmen and presidents.

B.E. Mendenhall reported that the Joint Voice Committee, meeting on November 8, had agreed to work with Roger Bone in the Department of Community Colleges instead of hiring a separate lobbyist. The Executive Committee then discussed ways to improve communications between DCC and the Association.

The Executive Committee adjourned to begin a strategic planning exercise, then reconvened to vote unanimously to recommend that the Association increase its membership of the Executive Committee from six members and four officers to twelve regular members and four officers. This would allow two regular Executive Committee members from each of the six districts. This recommendation was to be taken to the membership for a bylaws change in May.

A meeting of the Executive Committee was held on May 14, 1986, at Wrightsville Beach, one day before the Annual Meeting. B.E. Mendenhall, Jr., wanted to consider endorsing a proposed amendment to General Statutes 115-D, but the body voted to appoint a committee for further study and named Mendenhall as chairman of that committee. Mendenhall wanted to allow boards of trustees to fill unexpired terms on their boards when vacancies occurred due to death or removal or resignation from office. Lawrence Allen went on record expressing concern that such a proposed statute would further politicize local boards.

Dr. Edward H. Wilson, executive vice president of the Department of Community Colleges, compared the DCC budget requests with the recommendations of the governor, and thanked the Executive Committee for setting up individual legislative liaison persons on boards of trustees. Following Wilson's remarks, Roger Bone of the Department expressed pleasure with the Association's legislative position and predicted a good upcoming session in the General Assembly.

The Annual meeting of the Association was held at the Sheraton Wrightsville Beach on the following day. Dr. Wilson again reviewed the legislative update, and Roger Bone again discussed how members could best work with their legislators.

President Carpenter presented the 1986-87 strategic plan for the association. He set forth objectives for developing the governing body, the committee structure, membership benefits, and for developing a leadership role on the national level. He expressed objectives to establish the Executive Committee as an authority on community college issues and to develop strong legislative clout while keeping members and trustees informed.

A bylaws amendment to extend membership of the Executive Committee from six to eight persons was adopted by unanimous vote. These members would be in addition to the president, vice president, secretary-treasurer and immediate past president positions. Immediately following this action the nominating committee comprised of Louis Shields as chairman and members Linda McGee and "Bubba" Clayton presented the following slate of officers who were elected by acclamation: Kathleen Orringer of Craven, President; B.E. Mendenhall, Jr., of Davidson, Vice-President; and Bobby Porter of Sampson, Secretary-Treasurer. They also nominated five new Executive Committee members to serve with the officers. The new members were Henry Massey of Gaston College; Fletcher Harris of Surry; Dewitt Rhoades of Forsyth; Steve Satsky of Fayetteville; and Danford Cutchin of Nash.

*Kathleen S. Orringer
1986 to 1988*

President Kathleen Orringer presided at a regular Executive Committee meeting of the Association on August 2, 1986, at the Hilton Inn in Raleigh. There was a lengthy presentation by Community College President Robert W. Scott on the recently approved legislative budget, the kick-off of a statewide literacy campaign, and plans for a year-long Silver Anniversary celebration for the founding of the community college system in 1963. The Executive Committee went on record expressing appreciation for President Scott's work during the 1986 legislative short session.

An Executive Committee meeting was held on November 8 at the Raleigh Hilton. Legislative liaison Mike Olsen reported on the recent general elections. A list of new members of the General Assembly was distributed. Executive Committee members then voted to hold the Association's 1988 annual meeting in conjunction with the Silver Anniversary celebration of the Department of Community Colleges. Plans for the 1987 annual meeting were reviewed.

On January 17, 1987, the Executive Committee met at the Brownstone Hotel in Raleigh. The committee unanimously adopted a proposal calling for the State Legislature to increase the current four-year terms for trustees to six years. The resolution noted that during the 1985 session the General Assembly had reduced the term from eight to four years. The "well intentioned effort" to remove inactive and non-productive trustees had resulted in up to 75 percent turnover of members of some boards. The turnover has undermined continuity in leadership and the level of college board accountability. Following a lengthy discussion the resolution was unanimously adopted.

Roger Bone, the Department of Community College's special assistant for state legislative affairs, previewed the upcoming 1987 session of the General Assembly. He asked for assistance in lobbying for a one-time "catch-up" appropriation for instructors' salaries. He announced that the Department would request special funding for the Silver Anniversary celebrations. Dr. Edward H. Wilson, the Department's executive vice president, reviewed a proposal to establish a new college in Union County and bills to convert four technical colleges to community colleges.

No action was taken on a proposal to establish an ex-officio seat on the Executive Committee for the president of the Presidents Association. No action was taken after the Olsen Management group was excused in order to discuss adjustments to staff support and management fees.

A special meeting of the Executive Committee was held on March 21, 1987, at the Radisson Plaza in Raleigh, primarily to consider the status in the General Assembly of the proposal to increase college trustee terms from four to six years. There was a report from the Association's Finance Subcommittee that reviewed a proposed 1987-89 budget which included a change in the dues schedule. The budget would be unanimously approved at the upcoming annual meeting.

The regular Executive Committee meeting was held on May 5, 1987, at the Radisson Plaza in Raleigh. There were legislative updates by Dr. Edward H. Wilson that included the Base Budget request, the trustee term bill, and a bill proposing to change the names of all community colleges and technical institutes

so that they would have uniform labelling. Upon a motion by Steve Satsky with a second by B. E. Mendenhall, Jr., a resolution was passed unanimously and sent to Representative Billy Watkins taking the position that "the mission of the community college system remains committed to technical-vocational education," and that therefore it would be of no additional benefit to have similar wording in House Bill 1006 passed into law.

Mendenhall gave an update on trustee training and development activities. He announced that a subcommittee was being formed to study issues relating to trustee development and issues relating to problems that stem from individual trustees who were lobbying independently on certain issues. Each Executive Committee member with a term expiring on June 30 received a plaque of recognition. These included Suetta Scarborough of Halifax Community College, Billy Hooks of Southeastern Community College, Henry Massey of Gaston College, and Allen Fullwood of Western Piedmont Community College.

A special Executive Committee meeting was held on May 6, 1987, at the Radisson Plaza in Raleigh, at which time Olson Management was advised that it was unacceptable that a special government rate had not been obtained for the Association's Convention. The committee excused staff and met privately for about 30 minutes, and upon reopening the meeting, announced that no action had been taken. However, President Kathleen S. Orringer then appointed a special subcommittee to review management. The members included Dewitt Rhoades, Dr. Spurgeon Webber, Steve Satsky, and President Orringer. She also announced that the Olsen Management Group would be asked to make a proposal to continue management services when the current contract expired in 1988.

At the annual business meeting of the Association which was held following the Executive Committee meeting on May 6, 1987, in the Radisson Plaza, the membership voted unanimous approval of the dues schedule as recommended by the NACCT Finance Subcommittee: \$350 for institutions with operating budgets under \$1.5 million; \$675 for institutions with operating budgets between \$1.5 and \$2.5 million; \$900 for institutions with operating budgets between \$2.5 and \$7 million; and \$1225 for institutions with operating budgets over \$7 million.

Vice President B. E. Mendenhall, Jr., outlined a proposal for trustee education programs. Roger Bone of DCC gave an update on current legislative issues. Chairman Robert Carpenter of the Nominating Subcommittee presented a slate of Executive Committee officers that included Joan Warren of Pitt Community College, Dr. Spurgeon Webber of Central Piedmont Community College, Elizabeth Harper of Asheville-Buncombe Technical College, and Gerald Lankford of Wilkes Community College.

The entire slate was elected for terms to expire on June 30, 1989. The annual meeting concluded after President Orringer recognized four past presidents attending the meeting: Wallace Gee, George Morgan, Louis Shields, and Bob Carpenter.

The initial meeting of the Executive Committee's Trustee Leadership and Training Subcommittee was held on Thursday, June 11, 1987, in the State Board of Education's conference room. Chairman B. E. Mendenhall, Jr., presided over a group that included Suetta Scarborough, Dr. Philip Taylor, Helen Dowdy, Dr. Bryan Brooks, and Billy Hooks. Terri Saylor of Olson Management was recording secretary. Dr. Jim Richardson was absent. The subcommittee addressed concerns that colleges were not as effective as they should be for trustee training and development. There was a need for additional continuing educational program for trustees.

The Executive Committee met on Saturday, August 29, 1987, at the Brownstone Hotel in Raleigh. Dr. Edward H. Wilson reported from the Department of Community Colleges, noting that the State Board had developed a mission for long-range planning and had authorized a Commission on the Future which would include 20-25 people. The Commission would begin meeting on September 10, 1987 and would have a long-range plan in place by May of 1988. A final report would be completed by the end of the Silver Anniversary Celebration in May 1989. Following Wilson's report, and upon a motion by Steve Satisfsky with a second by B. E. Mendenhall, Jr., there was a unanimous vote to encourage the Commission to preserve institutional autonomy.

Mendenhall, reporting on the Trustee Leadership and Training Subcommittee meeting of June 11, reviewed a comprehensive plan for trustee training. Robert Smoak of Wilkes Community College and Bobby May of Nash Community College were named to fill executive committee vacancies due to resignations of Gerald Langford from Wilkes and Danford Cutcheon of Nash.

The Executive Committee met on October 17, 1987, at the Brownstone Hotel in Raleigh, at which time President Orringer announced that the 1988 NCACCT Annual Convention would be held in conjunction with the Silver Anniversary of the community college system. The committee discussed developing a speakers bureau within the system to be facilitated by the Association. B. E. Mendenhall, Jr., Past President Lewis Shields, and former executive committee member Allen Fullwood were reported to have assumed positions with the national trustees association at the recent Association of Community College Trustees (ACCT) Convention in Orlando on October 7-10.

The Executive Committee met on February 6, 1988, at the Brownstone Hotel in Raleigh. President Robert W. Scott of the Department of Community Colleges and Executive Vice President Edward H. Wilson, Jr., were present. Scott gave updates on the Silver Anniversary celebration and on improving relationships between the Department of Community Colleges and individual college presidents. He reviewed the decline in fall enrollments. He announced a new long-range plan for the Community College System and expressed a desire to improve communications between the Department and the trustees. He discussed a proposal before the State Board that outlined procedures for hiring, reviewing, and entering into contracts with local presidents. Then, as follow-up to a suggestion by Scott, President Orringer appointed a special committee consisting of Chairman Steve Satisfsky, B. E. Mendenhall, Jr., Robert Smoak, and Joan Warren to meet with the State Board. The Executive Committee also discussed the possibility of forming a governmental advisory council to focus on and monitor the system, the state legislature, and the relationships among various community college entities regarding trustees. The motion was tabled, with the understanding that the current Legislative Subcommittee could possibly be expanded and should be addressing these issues.

On February 10, 1988, there was a meeting of the Western Region in Asheville. On February 15, there was an Eastern Region meeting in Greenville. In each instance the trustees voted unanimously for the following resolution: "We, the delegates of the...region meeting of NCACCT, ...do affirm our support of the present policies and procedures for the selection of community college presidents."

At the Executive Committee meeting on March 26, 1988, at the Brownstone in Raleigh, Steve Satisfsky gave an update on the State Board's proposal regarding the selection of college presidents. Following extended discussion, the Executive Committee unanimously passed a motion to be sent to the State Board responding that the trustees would like to maintain a harmonious relationship with all groups, especially in

light of the upcoming Silver Anniversary festivities, and would suggest that this issue not be further addressed until after that time. However, continued the motion, if the State Board decided that it needed a response prior to the convention, the present proposal was not acceptable. The trustees did agree that it would be "responsible and prudent for the State Board to have 30 days notice as to who the final selection of presidents are by local boards of trustees."

The Executive Committee also discussed the term issue for trustees that was still pending in the State Legislature. A resolution was passed favoring a four-year term, with terms staggered to avoid the potential for massive turnover. It passed unanimously. Staff members were then excused during a report from the management committee. Following a lengthy discussion, Olsen Management was retained for an additional one-year contract.

The Executive Committee met on May 16, 1988, in the Radisson Plaza's Pin Oak Room in Raleigh. The Legislative Subcommittee chairman Bob Carpenter and legislative liaison Mike Olsen reviewed a proposal to alleviate mass turnover on trustee boards by staggering the four-year terms. That proposal was approved for presentation to the NCACCT membership. Chairman Steve Satisfsky of the presidential selection committee then presented the State Board's new proposal on presidential selection. A motion was made and then withdrawn that the Executive Committee not oppose the State Board, and ultimately no action was taken. State Board Chairman John Forlines was to be asked to attend the next day's annual business meeting to present the State Board's position.

The annual business meeting was held on May 17, 1988, at the Radisson Plaza. Secretary-Treasurer Bobby Porter presented the 1986-87 audit report and a proposed budget for 1988-89. Each was accepted and approved as presented. The membership also unanimously approved a proposal for staggering four-year trustee terms to alleviate potential excessive turnover.

Chairman John Forlines presented the State Board's position regarding a revised proposal for presidential selection, and a lengthy discussion followed. No action was taken.

Following election by acclamation of a slate of officers and executive committee members presented by Nominating Subcommittee Chairman Robert Carpenter, outgoing president Kathleen Orringer passed the gavel to incoming president B. E. Mendenhall, Jr. He would be joined by Vice President Bobby Porter, Secretary-Treasurer Dewitt Rhoades, and Executive Committee members Talmage Penland, Eleanor Jones, George Little, Mike O'Neal, and Bobby May.

*B. E. Mendenhall, Jr.
1988 to 1990*

A letter dated July 8, 1988, to Executive Committee members from legislative liaison Michael Olsen pointed out that House Bill 2641, Section 62 stated: "the General Assembly urges the N. C. Association of Community College Trustees to continue providing and to expand its training course for community college trustees, encouraging especially those serving their first term to complete the course. The General Assembly requests the N. C. Association of Community College Trustees to submit an annual report to the State Board of Community Colleges and to the 1989 General Assembly on the training programs provided and the number of trustees participating."

President B. E. Mendenhall, Jr., presided at an Executive Committee meeting held at the Velvet Cloak Inn in Raleigh on July 9, 1988. Hal Miller of the Department of Community Colleges reported that DCC was planning to sponsor a performance of local visiting artists at the Kennedy Center in Washington, D. C., on February 26, 1989. The performance would be the opening function of an Association of Community College Trustees National Legislative Seminar. Miller asked if the NCACCT would sponsor the function, and assured the executive committee that funding, staff, and support would be available. A proper motion was made and passed.

There was a treasurer's report, a Budget and Finance Subcommittee report, a Training Education and Programs Subcommittee report, a Management Subcommittee report, a Legislative Subcommittee report, a Nominating Subcommittee report, an executive director's report, and a president's report.

President Mendenhall urged members of the Executive Committee to attend meetings of the State Board. In other business, George Little discussed concerns that a set of criteria be formulated for selection of State Board members which would reflect previous service as trustees of community colleges.

A budget session of the Association was held in the executive offices of Olson Management on July 19, 1988. Mendenhall, Rhoades, Porter, Olsen, Babson, and Perry, discussed the possible training uses of funds expected from the Department of Community Colleges. It was also reported that the Association would probably end the 1987-88 year about \$10,000 in arrears, based on the unaudited June statement. They then reviewed the 1988-89 budget to try to find ways to make up the loss, and a revised budget was proposed.

The Trustee Training Education and Programs Subcommittee met in the Raleigh Building on September 15, 1988, at the offices of the Association. Co-chair Bryan Brooks began the meeting by commenting that the issue of trustee training was a recurring concern and that standards needed to be set to measure trustee effectiveness. Charlotte Ashcraft, attending as a staff member from the State Legislature, suggested that a list of specific competencies could be addressed one topic at a time in workshops, and that intensive study of such selective issues would help build credibility for individual trustees. Evon Dean suggested that prospective trustees be required to take training before taking the oath of office. The subcommittee's interests were summarized as follows: (1) to develop criteria for appointment of trustees and distribute it annually to appointing bodies; (2) to develop a general long-term training program for trustees; and (3) to develop peer assistance programs for incidences where community college boards of trustees need particular help.

The Finance Subcommittee of the NCACCT met on September 23, 1988, at the Association's headquarters in Raleigh. During the course of the discussion regarding cash flow, President Mendenhall noted that the Association had received a \$50,000 grant from the Department of Community Colleges to be used for trustee training and education. Various possibilities to address the Association's funding shortfall were discussed, and the meeting concluded with a motion being forwarded to the executive committee that all schools be billed one-fourth of their annual dues as a special assessment.

The Executive Committee met at the Velvet Cloak Inn in Raleigh on October 22, 1988. Hal Miller of DCC reported that American Express had given a grant of \$15,580 to finance the Night of the Arts scheduled for February 26, 1989, in Washington, D. C. Miller also reported that Phillip Morris Company was interested in underwriting a "mini" Night of the Arts for North Carolina legislators in Raleigh on May 16, during the Silver Anniversary celebrations.

Past President Kathleen Orringer, serving as co-chair of the Training, Education and Orientation Subcommittee, reported that the subcommittee had met in September and in October, and had developed a list of competencies and selection criteria for college trustees.

Chairman Robert Smoak of the Management Subcommittee noted improved communication with Olsen Management Group, and said the OMG should assume responsibility for monitoring NCACCT finances. President Mendenhall reported that the Presidents Association wanted to explore the possibility of sharing an executive director.

Chairman Bobby Porter of the Legislative Subcommittee then discussed a proposal for longer terms for trustees. President Mendenhall asked Chairman Orringer of the Nominating Subcommittee to have a report available for the January meeting. Also in the president's report, Mendenhall reported that he would be meeting with the Presidents Association to discuss sharing an executive director. In other business, the Executive Committee decided to reschedule the January meeting to coincide with a leadership retreat.

The Executive Committee met at the Velvet Cloak Inn in Raleigh on January 11, 1989. Mike O'Neal's position on the committee was declared vacant since he had missed three consecutive meetings. Sam McGuirt was elected to complete the term as representative for District One. Concerning vacancies to be filled for 1989, Bob Smoak was to recommend someone from District Two to replace himself, Eleanor Jones would be re-appointed to represent District Two since she was completing an unexpired term, John Staton would be asked to serve as a representative from District Four replacing Spurgeon Webber, and Helen Newsome would be asked to serve from District Six replacing Joan Warren.

Management Subcommittee chairman Robert Smoak noted that he would soon meet with Charles Russell of the Presidents Association to further explore the possibility of sharing executive staff. Legislative Subcommittee chairman Bobby Porter reported that most college boards of trustees had committed to passing resolutions in support of six-year terms.

Executive Director Sharon Perry of Olson Management reported that 147 people had registered for the leadership conference, including 42 president and 67 trustees. The conference included presentations by DCC President Robert Scott, State Board Chairman Forlines, NCACCT President Mendenhall, and President Stone of the Presidents Association. President Mendenhall also reported on a visit to SAS Institute, and reviewed the plan to have SAS prepare a series of video tapes for use in trustee orientation.

The Executive Committee met at the Capital City Club in Raleigh on April 21, 1989. Michael Olsen reported that NCACCT had been successful in getting Senator Condor and Representative Wicker to sponsor legislation to increase the length of trustee terms to six years and to stagger the terms. The Senate bill had been referred to a subcommittee and the House bill had been scheduled for floor action but had been pulled back to committee because of a technicality. The Executive Committee discussed the issue and decided to maintain its position, noting that the key was to stagger the terms regardless of length.

Following a report by Kathleen Orringer of the Training, Education and Programs Committee, President Mendenhall announced that a contract agreement had been reached with SAS Institute for SAS to produce training videotapes for boards of trustees at an approximate cost of \$60,000. The program was expected to continue in 1989-90 with a \$50,000 grant from the Department of Community Colleges.

The Executive Committee met at the Velvet Cloak Inn in Raleigh on May 16, 1989. The treasurer's report by Dewitt Rhoades showed an income of \$73,350 for the year with expenses of \$52,774 for a net income of \$20,576. Rhoades stated that the Association was in much better financial condition than in the previous year.

Kathleen Orringer reported that the N. C. House of Representatives had passed HB555, which would stagger trustee terms and change the length of terms to six years. It would be sent to the Senate Higher Education Committee where it might be assigned to the same subcommittee that was considering Senate Bill 334, the Senate's version of the six-year term bill. Following comments by President Mendenhall, the Executive Committee voted to accept a compromise that could preserve the issue of staggered terms but possibly reduce the length from six to four years.

The Executive Committee met in executive session for the Management Subcommittee report, and voted to empower President Mendenhall and the Management Subcommittee to negotiate a contract with a person of their choice.

The annual meeting was held the following day, May 17, 1989, at the Velvet Cloak Inn in Raleigh. Secretary-Treasurer Dewitt Rhoades presented the 1987-88 certified audit showing an income of \$93,456 with expenses of \$103,102 for a deficit of \$9,646 and a deficit fund balance of \$11,538. The proposed budget for 1989-90 projected the dues income to be \$63,900, an increase of 20 percent more than the previous year.

Roger Bone of the Department of Community Colleges presented a legislative update, which indicated that the staggered term portion of the bill to extend trustee terms could possibly be achieved in the current legislative session, but that the length of terms probably would not be increased.

Chairman Bobby Porter of the Management Subcommittee reported that the decision had been made not to renew the contract of Olsen Management Group, and instead to authorize the president and the Management Subcommittee to negotiate another contract with another personnel firm. Michael Olsen of Olsen Management, the group that had represented NCACCT for 12 years, responded that the decision had been reached after a mutual agreement, and that the action had been taken in light of budgetary concerns and the interest of NCACCT to have its own executive director.

When the Executive Committee met at the Brownstone Hotel in Raleigh on August 12, 1989, Marcy Hege of Association Alternatives had begun serving as the part-time executive director of the Association, following Sharon Perry who had been employed through Olsen Management Group.

President B. E. Mendenhall, Jr., reported on activities of the Orientation and Education Subcommittee, saying that the videotapes for trustee training had been prepared by SAS and that the narratives should be printed by the first of September. The 70 sets of tapes would be distributed at the annual planning meeting in November. A grant of \$50,000 had been received for 1989-90 from the Department of Community Colleges for trustee orientation and education. Mendenhall also announced that a State Board policy on presidential salaries had been recently adopted, and that the Association had made a commitment to be a sponsor in a community college teleconference on March 14.

The Executive Committee met in a scheduled session at the Brownstone Hotel in Raleigh on October 14, 1989. Considerable discussion ensued regarding the upcoming October 25 trustee training session scheduled for Greensboro. Evon Dean reviewed the plans which included a discussion of FTE audits, a session on how to utilize the SAS videotapes, and a mock board meeting.

The Management Subcommittee's report included an overview of its meeting on October 13 when there had been discussion of services being provided by Association Alternatives. President Mendenhall noted that the excessive demands on his time over the previous two years may call for serious consideration of a full-time executive director, possibly funded by the legislature. He also noted that there might be a need for NCACCT to have its own lobbyist.

Talmage Penland presented proposed revisions to the bylaws for consideration by the Executive Committee. The proposals were accepted, then deferred to the Bylaws Subcommittee for further action and for presentation to the general membership at the May 1990 meeting.

Following discussion of a lack of a quorum at a Tri-County Community College Board of Trustees meeting, the Executive Committee drafted a resolution expressing concerns over the situation at Tri-County and another at Stanly Technical College. The resolution was to be sent to all trustees. It was suggested that a sample oath of office for trustees be developed. George Little volunteered to share the wording of the oath of office taken by trustees at Sandhills Community College.

A scheduled meeting of the Trustee Orientation and Education Committee was held on November 13, 1989 at the Quality Inn Executive Center in Greensboro. The committee discussed positive feedback from the training session and set a final agenda for the November 30 planning conference. It also discussed the January 10 leadership conference to be held at the Brownstone Hotel in Raleigh. The possibility of including a report on the Governance Task Force was then considered.

A memorandum from President B. E. Mendenhall, Jr., to community college trustees, dated November 28, 1989, addressed several concerns discussed extensively in the October 14 meeting. The memo was precipitated by a local newspaper article that had publicized the lack of a quorum at a Tri-County Community College board meeting. Subsequent Executive Committee action that called for a resolution to be drafted expressing concern over the situations at Tri-County and at Stanly. The draft, originally developed by

Talmage Penland, was incorporated into Mendenhall's memorandum. The memo addressed two key deficiencies at the college level--trustee performance and trustee participation. The memo also noted that House Bill 555 had recently amended General Statutes 115D-19, enabling a local board to declare vacant the office of a member who did not attend three consecutively scheduled meetings without a justifiable excuse. The memo noted that trustees must be active and involved in order to perform their basic duties and responsibilities, and that this policy meant that trustees must attend meetings regularly and be knowledgeable about the affairs of the college. Mendenhall's memo also questioned whether the role of the trustee could be fulfilled by having only the required minimum of four board meetings per year. Copies were sent to college presidents, members of the State Board of Community Colleges and to DCC President Robert W. Scott.

A scheduled meeting of the Executive Committee was held at the Brownstone Hotel in Raleigh on January 10, 1990. President Mendenhall, after noting that he would not be reappointed to the board of trustees at Davidson County Community College, presented the report of the Management Subcommittee. He noted that the "task force to study the feasibility of a full-time executive director" had met, and that Mendenhall and Bryan Brooks had subsequently developed a mission statement and a proposed job description. Mendenhall then said that he was not at liberty to discuss any details until after the task force had held its meeting following the Executive Committee meeting.

Helen Newsome announced that the names of 31 legislative liaisons for college boards of trustees had been reported to the NCACCT office, and that the Legislative Subcommittee was planning to set up a telephone tree. George Little suggested that the activity of the Legislative Subcommittee be coordinated with the activity of the State Board's legislative committee. President Mendenhall suggested that the liaisons be encouraged to invite legislators to the college campuses for visits and discussions.

Chairman Kathleen S. Orringer, Sam McGuirt, Dewitt Rhoades, and George Little of the Nominating Subcommittee presented a slate of officers for the coming year that included Talmage Penland as president, Dewitt Rhoades as vice president, and George Little as secretary-treasurer.

At the scheduled meeting of the Executive Committee held at the Brownstone Hotel in Raleigh on March 10, 1990, President Mendenhall reported on the task force for the full-time executive director. He noted that the Presidents Association wanted an executive director and had proposed that one be shared with the Trustees Association. It was proposed that a letter be sent to the presidents addressing the possibility of sharing the services of the NCACCT executive director on a contract basis. Helen Newsome reported for the Orientation and Education Subcommittee. She noted that trustees were encouraged to attend a teleconference in Charlotte on March 28, and observed that the trustees training report being prepared for submission to the General Assembly was scheduled for completion by May 1.

An Executive Committee meeting was held two days prior to the annual business meeting at the Hyatt Hotel in Winston-Salem on May 16, 1990. Helen Newsome reported on the completion of the third year of activities of the Orientation and Education Subcommittee, advising that district meetings would be held again in the fall of 1990. The meetings would highlight new trustee training, tools for local boards to conduct self evaluations, an overview of the "state of the community college system," and discussion of critical success factors in layman's terms. Newsome reviewed resources for trustee training that included a central file of materials and available leaders for local board retreats. She outlined other activities that included the DCC planning conference in November, the leadership conference in February, a spring teleconference, and an NCACCT awards program to recognize trustee effectiveness.

President B. E. Mendenhall, Jr., reported for the Management Subcommittee, noting that Talmage Penland would serve as chair of a search committee for an executive director. Mendenhall said that the Presidents Association had accepted the NCACCT proposal to share management services and have one college president serving on the NCACCT's management subcommittee.

Thirty member institutions answered the roll call at the annual business meeting in the Winston-Salem Hyatt on May 18, 1990. A quorum for conducting business was declared by President Mendenhall. Helen Newsome reported on the activities of the Executive Committee's legislative subcommittee, noting that liaisons had been identified for all institutions. Talmage Penland reported on the proposed revisions to the bylaws, noting that proposals had been sent to all member boards.

In his final report on his term as president, B. E. Mendenhall, Jr., noted that the Association had been more involved with the affairs of the Community College System than in previous years, and that several trustees had served on committees for the Department of Community Colleges. He advocated reviving the proposal to allow trustees to serve six-year terms, mandatory training of new trustees before being seated on college boards, and appointment of the NCACCT president as an ex-officio member of the State Board. Mendenhall received a standing ovation.

Talmage Penland, from Asheville-Buncombe, received the gavel from Mendenhall as incoming president. Dewitt Rhoades of Forsyth would serve as vice president, and George Little of Sandhills would be secretary-treasurer. Other new members of the executive committee included Sam McGuirt of Blue Ridge, Bobby May of Nash, Franklin Williams of Cape Fear, and Bobby R. Porter of Sampson. Continuing members included Eleanor Jones, Helen Newsome, Elsie Childres, and John Staton.

*Talmage Penland
1990 to 1992*

President Talmage Penland presided at a scheduled meeting of the Executive Committee held Saturday, August 4, 1990, at the Velvet Cloak Inn in Raleigh. It was noted that the Community College System had fared relatively well in budget reductions during the recent session of the State Legislature. The possibility of placing trustees in vacancies on the committees being filled by the Department of Community Colleges was assessed. There was discussion concerning "North Carolinians for Community Colleges," a fundraising foundation established by the Department. Upon a motion by George Little with a second by Dewitt Rhoades, President Penland was authorized to send a letter to the DCC expressing the Executive Committee's concern for not being involved in the initial planning stages of the Foundation. In spite of this letter, and in spite of the fact that a DCC spokesman had been denied time to speak at the annual meeting regarding North Carolinians for Community Colleges, the Association expressed support for the program and requested representation on its steering committee.

The Orientation and Education Subcommittee met in a scheduled session at the Velvet Cloak in Raleigh on November 8, 1990, in a joint meeting with the Executive Committee. The assembled group listened to a presentation advocating annual retreats for boards of trustees. The committee reviewed four basic areas of facilitator training advocated by the ACCT: (1) getting to know each other better; (2) deepening understanding of boards' roles and responsibilities; (3) addressing high priority specifics for the institutions; and (4) developing board goals as opposed to institutional goals. Examples of board goals included new member orientation, development of a better working environment for the president, and orientation of board members to other board members.

Past President Mendenhall commented on the possibility of developing trustee training resource teams, suggesting six teams (one per NCACCT district) with an Executive Committee member on each team. Helen Dowdy, the Secretary to the State Board who was attending on behalf of the Department of Community Colleges, noted that there was a correlation between the frequency of board meetings and the level of trustee knowledge, and it was suggested that a law change should be considered to address the need for more frequent board meetings. There was consensus that a program should be developed and ready for formal announcement at the annual meeting in the spring of 1991.

The Orientation and Education Subcommittee met again in the Velvet Cloak on December 6, 1990. A synopsis of the 1989 trustee survey was presented with recognition that the information would be included in the NCACCT's annual report to the General Assembly. The agenda for the 1991 leadership conference on February 13 was set, although it would subsequently be cancelled. The tentative program included a panel discussion of legislative strategy and a presentation by DCC on how to work with legislators. There was also discussion of the development of a trustee resource training team. Past President Mendenhall noted that standards and qualifications for members of the team needed to be established to include willingness to participate, earnest desire, and availability.

A scheduled meeting of the Executive Committee was called to order on February 14, 1991, at the Velvet Cloak Inn in Raleigh, at which time it was noted that the 1991 leadership conference and the legislative breakfast had been cancelled. Much of the committee's discussion revolved around college-level

topics of concern to the legislature, including authorization to purchase real estate or to set up satellite campuses, tuition adjustments, reversions of funds, and the hiring of additional staff during an employment freeze. There was also a review of the funding formula adopted by the State Board at its February meeting.

The Executive Committee met on May 14, 1991, at the Radisson Plaza Hotel in Raleigh, prior to the annual business meeting. It was reported that the recent teleconference had been well received. More than 300 trustees, presidents, and staff were registered for Legislative Day. It was announced that ACCT representative Jim Tatum would be the facilitator at a June 7-8 session for training the resource training team. A report by the Nominating Subcommittee was submitted. The recommendations were accepted to be presented at the annual meeting later that day.

Thirty-seven local institutions were represented at the annual business meeting held in the Raleigh Civic Center on May 14, 1991. President Talmage Penland called the meeting to order, and Secretary-Treasurer George Little reported that the NCACCT net worth stood at \$43,000 as of April 30. The proposed 1991-92 budget was adopted as presented.

The proposed budget did not include any income from state funds for training. Helen Newsome reported on the activities of the Orientation and Education Subcommittee, discussing the proposed resource training team and noting that a session for training the trainers would be held on June 7-8. Also, co-chair Elsie Childres outlined the subcommittee's plans for 1991-92. These plans included continuation of the district meetings, establishment of the resource team, development of a position paper on board retreats, a leadership conference in February, the annual meeting in May, a calendar of events, and a teleconference. During the president's report that followed, Talmage Penland commended the Orientation and Education Subcommittee on the 60 percent participation which had been received at district meetings. Penland also noted that a proposed increase in tuition could adulterate the mission of the Community College System. He expressed his concern about continued access and about the inability of the system to maintain its open door policy due to budget problems.

At a scheduled meeting of the Executive Committee held the evening of August 22, 1991, at the Velvet Cloak Inn in Raleigh, discussion began regarding the need to revise NCACCT district boundaries based on the revised service areas for many of the institutions. Helen Newsome reported on the July activities of the Orientation and Education Subcommittee, noting that a training session had been held for the 12 members on the resource training team who would be in charge of orientation sessions for newly appointed trustees. The subcommittee was also authorized by the Executive Committee to proceed with revisions to the booklet which would be distributed to new trustees. A decision was made not to sponsor a teleconference in the spring of 1992.

The Executive Committee held a scheduled meeting at the Velvet Cloak on November 13, 1991. The district meetings were reviewed, a position paper on retreats was discussed, and a tentative agenda for the February leadership conference was presented. Helen Dowdy, Assistant for Board Affairs to Community College System President Robert W. Scott, was unanimously approved as the executive director of NCACCT effective January 1, 1992.

Helen Britt Dowdy was the second person employed in 1963 when the North Carolina Community College System was established. She had worked with Dr. I. E. Ready on the staff of the Department of

Curriculum Study and Research for the State Board of Education. She, Dr. Ready and others participated in the drafting of the Community College Act, General Statute Chapter 115-A, passed in the 1963 North Carolina General Assembly. Helen Dowdy retired from the Department of Community Colleges on December 31, 1991 having served with Dr. Ready as first State Director of the Department of Community Colleges; Dr. Ben E. Fountain, Jr., State President; Dr. Larry Blake, State President; Dr. Charles R. Holloman, Interim State President; and Robert W. Scott, System President.

At the regular meeting of the Executive Committee held at the Mission Valley Inn on January 8, 1992, Helen Dowdy was welcomed as the new Executive Director. Much of the meeting consisted of discussion regarding the establishment of a permanent office in the Lawrence Building in Cary and necessary budget arrangements for rent, equipment and materials.

The session was concluded with a resolution of appreciation to Marcy Hege, who had served in a part-time capacity since the expiration of the contract with Olsen Management Group.

A scheduled meeting of the Executive Committee was held at the North Raleigh Hilton on February 12, 1992. President Talmage Penland recognized George Morgan and several other guests. Morgan presented a history of North Carolinians for Community Colleges (NCCC), and asked that the NCACCT do the following: (1) reaffirm support of NCCC; (2) assume a leadership role in the organization; (3) endorse the budget and the plan of work recommended by the NCCC task force; (4) work closely with local presidents to secure the financial support of local colleges; and (5) assist statewide in acquiring funding from corporate donors and private foundations. The Executive Committee subsequently voted unanimously to assume a leadership role, and appointed several members to serve on the steering committee. The vote resolved some minor differences that had been apparent from an authorized letter to DCC from Penland following the NCACCT's denial of time to an NCCC spokesman at the 1990 annual meeting.

A membership request from the trustees of the N. C. Center for Applied Textile Technology was approved. The payment of fees was prorated for the balance of the present fiscal year. The Nominating Sub-committee and the Orientation and Education Subcommittee presented their reports. Helen Dowdy reported on several meetings which constituted her activities as the Executive Director, including participation in a tele-conference regarding "The Dawning of a New Century" diversity report. She concluded her comments by noting that 248 people had registered for the upcoming leadership development conference and that there would be representatives from 47 different colleges. The meeting concluded with passage of a resolution that would later be modified. It called for an amendment to General Statute Chapter 115D which would change appointing agencies for trustees. Local boards of education would be removed as appointing agencies for college trustees. Boards of Education were viewed as competitors with community colleges for county tax dollars. The re-solution called for providing the Governor with six appointee slots and the county commissioners with six appointee slots.

A special meeting of the Executive Committee was held in the Lawrence Building in Cary on April 10, 1992. The primary thrust of the meeting had to do with modifying the resolution which had been passed at the February 12 meeting. Following discussion, the resolution was amended to recommend that authority be given to the county commissioners to appoint eight college board members and authority be given to the Governor to appoint four. The resolution would be brought before the Association's general membership during the annual business meeting on May 8.

President Talmage Penland reviewed the recent ACCT legislative seminar in Washington, D. C., which had been attended by 60-65 local trustees, presidents, and staff from community colleges in North Carolina. He gave particular emphasis to a presentation by Ira Magaziner, chairman of the Commission on the Skills of the American Workforce. Magaziner had presented a report entitled "America's Choice: High Skills or Low Wages?"

Helen Dowdy concluded the meeting with the Executive Director's report, noting that the State Board of Community Colleges had approved a recommendation to the General Assembly that a bond referendum be authorized "not to exceed \$243 million" as an investment for workforce preparedness. The funds would be used primarily for purchasing equipment, library books and capital improvements for community colleges.

A regular meeting of the Executive Committee was called to order at the Holiday Inn Four Seasons in Greensboro on May 6, 1992, two days before the annual meeting. President Talmage Penland distributed a proposed resolution concerning the diversity report that was currently being considered by the State Board. The resolution stated that the NCACCT strenuously objected to the plan, and strongly urged the State Board not to adopt the plan. The Executive Committee voted to present the resolution to the full assembly at the annual business meeting on May 8.

Following final reports by the Budget and Finance Subcommittee, the Orientation and Education Subcommittee, the Nominating Subcommittee, and the Executive Director, the meeting was concluded as Vice President Dewitt Rhoades expressed appreciation on behalf of the Association to outgoing President Talmage Penland for his excellent, dedicated service to the Association during the previous two years.

Thirty-four colleges were represented at the annual meeting held at Greensboro's Holiday Inn Four Seasons on May 8, 1992. The secretary-treasurer's report by George Little showed that the operating funds balance year-to-date exceeded \$25,000, and the proposed budget for 1992-93 was adopted as presented.

The resolution regarding the State Board's Diversity Plan, which had been discussed two days prior at the Executive Committee meeting, was presented to the assembly by Henry Faircloth of Sampson Community College. The primary argument offered in favor of the resolution was that the Diversity Plan infringed upon college authority. Several members expressed concern that they had not previously had an opportunity to discuss the resolution with their full boards. The resolution was tabled in a roll call vote by college 23 to 7. A motion was passed that requested the State Board to defer enactment of a diversity plan until such time as individual colleges had discussed it and made recommendations.

The resolution regarding the appointment of college trustees was presented by Franklin Williams of Cape Fear Community College. A substitute motion to change Williams' resolution of eight slots to be filled by county commissioner and four slots to be filled by the Governor was defeated. Subsequently, a motion that the resolution be tabled failed for lack of a second. At that point, Secretary-Treasurer George Little moved that the resolution be sent to member boards for their consideration and recommendations. Thirteen colleges voted in favor of the motion and 9 opposed the motion..

Helen Newsome reported for the Orientation and Education Subcommittee. She summarized a report which noted that the activities of the Association regarding training of trustees was now in its fifth

year of special emphasis. The report noted that a resource team had been trained to provide orientation for trustees, that six district meetings had been held with about 300 in attendance, that a leadership development conference had been held with about 215 in attendance, and that about 190 trustees had attended the annual meeting. The report was sent to the General Assembly.

The theme "Educating a Competitive Workforce for the Next Century" was announced for fiscal year 1992-93. A slate of officers with President Dewitt Rhoades, Vice President George Little, and Secretary-Treasurer Elsie Childres was unanimously elected. Outgoing president Talmage Penland commended the hard work of the Education and Orientation Subcommittee. Cited as two of his major accomplishments were the establishment of a permanent headquarters as of January 1, 1992, and the employment of Helen Dowdy as the first full-time Executive Director. Penland noted that he would continue to serve for two years as immediate past president. He had agreed to chair a committee that would plan an Educational Summit in 1993 that would involve leaders of the North Carolina Community Colleges, public school and universities.

VI-51

*Dewitt Rhoades
1992 to 1994*

A special meeting of the Executive Committee was called to order by new President Dewitt Rhoades at the Velvet Cloak Inn in Raleigh on June 10, 1992. The discussion focused on the State Board's Diversity Enhancement Task Force, and specifically on the final recommendations as discussed in a May 19, 1992, memorandum from State President Robert W. Scott to members of the State Board. In that memo, Scott regretted the confusion "that may have been caused by the memo the Trustees and Presidents received from Talmage Penland dated May 12, 1992, which contained some erroneous and outdated information". Scott had noted that the report referred to by Penland was not the report that was finally presented to the State Board. Nonetheless, the Executive Committee proceeded to discuss the final report of the task force, and again concluded unanimously that it should be rejected because it "encroached on the autonomy of the local colleges" and forced schools "to promote and place questionably qualified persons in leadership roles". The Executive Committee further requested that the Department of Community Colleges not employ a director of diversity enhancement or take any actions which could create a bureaucracy that could take on a regulatory or oversight function.

A meeting of the Executive Committee was held in the Velvet Cloak Inn in Raleigh on August 29, 1992, following dinner and informal discussion with State Board Chairman Bill Simpson on the previous evening. President Rhoades announced six standing subcommittees for 1992-93: Budget, with five members; Legislative, with seven members; Management, with three members; Nominating, with four members; By-laws, with five members; and Orientation and Education, with twelve members. The fall regional meetings, the educational summit (which would bring together leaders of the public school, the universities, and the community colleges), and the annual meeting were all scheduled. The top priority was acknowledged to be the bond referendum issue for construction needs.

Under old business, after receiving a federal legislative update, the Executive Committee reviewed a report of responses from local boards to the resolutions proposed at the NCACCT annual meeting regarding the State Board's Diversity Plan and regarding trustee appointments. Twenty-nine colleges had responded. Sixteen of the 29 had either endorsed or supported the resolution on the diversity plan; one endorsed the resolution on the appointment of trustees.

Executive Director Helen Dowdy reported that Debra Lloyd, a former assistant to the president at Roanoke-Chowan Community College, would begin working in the Association's offices by mid-September on a part-time basis, and that the first issue of the Association's newsletter would be ready for publication by the end of the year.

The Executive Committee met on the evening of October 29, 1992, at the Velvet Cloak Inn in Raleigh. In cooperation with the Presidents Association, a motion was passed to hold a Legislative Day during the 1993 legislative session. However, there was lengthy discussion regarding the legislative strategy plan that had recently been adopted by the State Board and by the Presidents Association's legislative committee. Some Executive Committee members felt that NCACCT should have equal input in any plans that would affect trustee involvement. Some felt that it was the

trustees rather than the presidents who should be in direct contact with legislative leaders. Accordingly, several amendments were passed.

Programs for the six upcoming regional meetings were reviewed. The Region One meeting would be held on Monday, November 16, 1992, at Haywood Community College with Executive Committee member Joe Cline presiding. The Region Two meeting would be hosted by Western Piedmont Community College on November 17 with Elsie Childres presiding. The Region Three meeting would be hosted by Forsyth Technical Community College on November 18 with Dewitt Rhoades presiding. The Region Four meeting would be hosted by Sandhills Community College on November 19 with George Little presiding. The Region Five meeting would be hosted by Cape Fear Community College on Friday, November 13, with Franklin Williams presiding. The Region Six meeting would be hosted by Wilson Community College on Monday, November 9, with Robert Williams presiding.

The Executive Committee met in regular session at the Pine Needles Resort in Southern Pines on January 16, 1993. A recommendation was made for a bylaws change to state that the annual meeting would be held in April, May or June, at the discretion of the officers.

Bobby Porter reported on behalf of the Legislative Subcommittee, noting that liaisons had been named for all but one of the community colleges, and it was decided that an orientation session would be held on March 10. The Management Subcommittee reported on the office space lease agreement, which was approved, and the Orientation and Education Subcommittee related suggestions from a meeting held on December 3.

Discussion of the National Legislative Seminar scheduled for March 7-9 ensued under old business. Under new business, a new logo and stationery were presented, and it was decided that a committee would research the possibility of establishing associate memberships.

The Executive Committee met in regular session at the Holiday Inn State Capital in Raleigh on March 10, 1993. In the Legislative Subcommittee report, it was reported that the letter writing campaign to state legislators was successful. Elsie Childres suggested that a resolution be sent to all colleges encouraging the letter writing. Helen Dowdy suggested that each board chair be contacted and reminded of the 10,000-letter campaign.

It was announced that Robert Williams had agreed to head a committee organizing the county commissioners to work with NCACT on the Governor's Performance Audit Committee recommendations. The Executive Committee members were asked to write the county commissioners in their respective areas. Following discussion of state senate bills on program planning, college board membership appointments, selection of college presidents, and community college governance, the Executive Committee passed a resolution recommending to the General Assembly that "the General Assembly postpone any action on said bills, or the House versions of the same bills, indefinitely." As a follow-up to discussion from the previous meeting, the executive director reported that the N. C. Center for Applied Textile Technology had been contacted about preparing a banner for the Association.

There was an emergency called meeting of the Executive Committee held on March 31, 1993, at the Capital City Club in Raleigh following an informal meeting with the executive committee of the Presidents Association. Dewitt Rhoades, George Little, Talmage Penland, Bobby Porter, Melrose Rogerson, Robert Williams, and Helen Dowdy were present. The timing of the meeting was necessary to allow sufficient time for submitting a proposal to the State Board for orientation and education funds, and to prepare copies of the proposed budget for 1993-94 for submission to the general membership at the annual meeting on May 7.

A regular session of the Executive Committee was held at the Holiday Inn Four Seasons in Greensboro on May 6, 1993. The Association's budget for 1993-94 and the proposed budget for the orientation and activities for 1993-94 were reviewed and approved for recommendation to the full membership at the annual meeting.

The Legislative Subcommittee reported that action on all of the Governor's Performance Audit Committee recommendations regarding community colleges had been postponed as a result of the lobbying and letter-writing campaigns. Helen Dowdy stated that the Senate Appropriations Committee had passed the expansion budget. Chairman Franklin Williams of the Nominating Subcommittee announced that Melrose Rogerson and Robert Williams had agreed to serve another term. Lynn W. Redding from Wilkes Community College and Walter R. Stancil from Rowan-Cabarrus Community College had agreed to be nominated to fill the expired terms of Eleanor Jones and John Staton.

Chairman Talmage Penland of the Constitution and By-Laws Subcommittee reviewed the proposed amendment of Article VII, Section I, stating that the change would allow the Association more flexibility in scheduling so as not to conflict with national meetings. Former President Louis Shields, serving on the board of directors of the Association of Community College Trustees, was honored in a resolution passed by the Executive Committee. A resolution of congratulations was passed for the fiftieth anniversary of the N. C. Center for Applied Textile Technology.

The Executive Committee met in regular session at Cape Fear Community College in Wilmington on July 16, 1993. Members were urged to contact their legislators and stress support of the State Board's list of construction projects for each community college, noting that unless each community college was assured of funds that the bond issue would have a difficult time passing in the fall. It was reported that the \$25,000 grant proposal to the State Board for orientation and education funds had not been approved, and that such funding might need to be acquired through a special assessment of the colleges or by increased registration fees at meetings. A revised grant request was approved for resubmission to the State Board. A revised 1993-94 budget was approved, with the possible allocation of the \$25,000 postponed until after the September meeting of the State Board of Community Colleges. Up to \$10,000 of reserve funds was approved for use for orientation and education during the interim.

Regional meetings were proposed for October 25 at Asheville-Buncombe, October 26 at Catawba Valley, October 27 at Vance-Granville, November 3 at Richmond, November 4 at Coastal Carolina, and November 5 at College of the Albemarle. The annual meeting was changed from May

to early April in order to accommodate graduation exercises at community colleges. Participation at the annual ACCT convention in Toronto September 29-October 2 was discussed. Other topics of discussion were the February 9, 1994, leadership conference and a possible focus on national and state legislation and politics. Plans were also made for participating in the National Legislative Seminar to be held in Washington, D. C., February 27-March 1.

Responding to a message conveyed from incoming State Board of Community Colleges Chairman Lt. Gov. Dennis Wicker, members indicated an interest to meet and discuss items of mutual interest and concern. The meeting concluded with the announcement that trustees had been appointed to serve on most of the 14 special task forces appointed by the State Board to complete studies and recommendations included by the General Assembly in DCC's current operating budget bills.

The Executive Committee met at Waynesville Country Club on October 22, 1993. The 1993-94 budget was revised to reflect a grant of \$10,000 from the State Board for orientation and education of trustees. Discussion began regarding a resolution to pursue funds for the Community College System from unused assets set aside by the State Legislature during an unsuccessful economic development bid to attract a Mercedes automobile plant.

President Dewitt Rhoades reviewed some of the items discussed during a recent meeting with SBCC Chairman Lt. Gov. Dennis Wicker. Wicker had appointed George Little, Larry Allen, Henry Faircloth, and Evon Dean to serve as non-voting members of four different standing committees of the State Board. Four community college presidents had also received similar appointments.

It was reported that the new mission statement of the State Board had been approved. It was noted that 330 people had registered for the fall regional meetings and that another joint meeting with the President Association's executive committee was being scheduled.

Executive Director Helen Dowdy noted that the quarterly REVIEW continued to receive high marks from readers. Jon Wiggs, the author of the silver anniversary history of the N. C. Community College System, has been engaged to write the history of the Trustees Association.

The executive committee of the North Carolina Association of Community College Trustees met in joint session with the executive committee of the North Carolina Association of Community College Presidents on December 9, 1993, at the Velvet Cloak Inn in Raleigh. A resolution to the General Assembly that indicated equipment needs for training programs, new buildings, and up-to-date equipment was considered. After a lengthy discussion, a committee composed of George Little, Talmage Penland, Marvin Joyner, and Lonnie Blizzard was appointed to rewrite the resolution and to call upon the DCC staff and Lt. Gov. Wicker for suggestions and support. The resolution was targeted toward accessing funds previously designated by the State Legislature for recruitment of a Mercedes plant. Since the failed recruitment attempt, Gov. Hunt had indicated the funds would instead be used for crime prevention and not available to other agencies such as DCC.

Concern was expressed that the General Assembly relied totally on the staff at the Department of Community Colleges and did not solicit information on community college matters from presidents and trustees. Accordingly, the trustees and presidents were encouraged to build a strong alliance both statewide and locally. Issues such as the effect of counting enrollment on the 30 percent date, the effect of changing the budget formula to curriculum hours versus FTE, and concerns over the student-teacher ratio were noted.

In other business, trustee orientation and training was stressed. Understanding duties and responsibilities was necessary and essential. It was also emphasized that every trustee should go through an orientation to become aware of the history, mission, and goals of the Community College System, even though it was not required by law or policy. A quarterly orientation meeting for all newly appointed trustees was suggested.

The joint session of the executive committees adjourned after planning to meet again on January 27 at the Radisson Hotel in Raleigh.

The Executive Committee met on December 9, 1993. The January 27 joint meeting with the Presidents Association, the February 8-9 Leadership Conference was, a February 27-March 1 ACCT Legislative Seminar in Washington, and the April 7-8 Annual Meeting in Winston-Salem were discussed.

In the report on meetings with local community college boards, Melrose Rogerson reiterated two concerns: (1) all colleges seemed to be blamed if one college made a mistake and this works against the system as a whole; (2) Legislative problems need to be identified and resolved. Boards need to work together and interact with other boards for good communication.

The Executive Committee met January 27, 1994, at the Capital City Club in Raleigh. The minutes were approved and recorded, the treasurer's report was approved as presented, and under old business it was noted that the program for the Leadership Conference had been finalized.

Chairman Rhoades announced with regret the resignations of Franklin Williams and Joe Cline from the Executive Committee effective immediately. A March meeting was set to approve the 1994-95 budget proposals and recommendations from the Nominating Subcommittee.

In an indication of a future issue, George Little noted that the day of the 20-year trustee was over. He said that the Trustees Association needed to address the term of office for officers in the Association. One-year terms might be needed in order to allow more trustees the opportunity to serve the association.

Each member in attendance received a copy of the new Handbook for Trustees. Copies for all trustees would soon be sent to the colleges.

A joint meeting of the NCACCT Executive Committee and the President's Association Executive Committee was also held January 27 at the Capital City Club in Raleigh. NCACCP

President David Sink noted that this second meeting of the combined group was "a positive step toward establishing a closer working relationship between the presidents and the trustees."

A review of the revised resolution regarding Mercedes plant training funds was conducted. After a lengthy discussion, the resolution that had been prepared by the four member committee of two presidents and two trustees was approved with additions and amendments, including the last sentence which stated: "Now, therefore, be it resolved that funds lost due to the decreased enrollment in changes in the way enrollments are calculated be retained by the system to enhance the ability to develop a sterling silver workforce." George Little moved that the resolution be signed by the presidents of both the NCACCT and the NCACCP, and presented to the General Assembly and to the State Board of Community Colleges. Upon a second by Bill Lewis, the motion was approved by an 18 to 1 vote.

The joint meeting concluded as Dewitt Rhoades proposed that the trustees and presidents who had been appointed to serve on standing committees of the State Board be invited to attend future meetings of their respective association executive committees and future joint meetings of the two executive committees. The motion was approved by consent.

The Executive Committee met on March 10, 1994, at the Velvet Cloak Inn in Raleigh. President Dewitt Rhoades again recognized the loyal and consistent work above and beyond the call of duty by Executive Director Helen Dowdy and assistant Debra Lloyd.

George Little noted that requests for more information and services were consistently being made of the Association by trustees around the state. This observation preceded discussion about a possible dues increase and the need for strong pressure to be applied for a \$25,000 grant from the State Board. The bylaws state that the "annual dues shall be established by the Executive Committee and approved at the next annual meeting of the Association." Melrose Rogerson then moved that dues should be raised no less than 10 percent and no more than 20 percent.

Dewitt Rhoades, reporting for the Nominating Subcommittee, gave the following list of candidates to be officers for 1994-95: George Little of Sandhills for president; Elsie Childres of Western Piedmont for vice-president; and David Bell of Wake Technical for secretary-treasurer. Other nominees, James Corbett of Coastal Carolina, Nell White of Tri-County, Helen Boyette of James Sprunt, and Mary Jane Ferguson of Southwestern, were people for membership on the Executive Committee.

Executive Director Helen Dowdy reported that 245 people had participated in the Leadership Conference of February 8-9. Approximately 51 people had registered for the Congressional breakfast in conjunction with the ACCT National Legislative Seminar in Washington, D. C., on March 1.

Under new business it was noted that DCC President Robert W. Scott had requested an official response from the Association regarding GPAC recommendations, copies of which had recently been mailed directly to Executive Committee members. Members were asked to review DCC's recommendations and forward any concerns to Helen Dowdy as soon as possible.

Henry Faircloth, a trustee who had been appointed a member of the SBCC policy committee, was invited to attend a joint meeting between the Trustees Association and the Presidents Association to provide information regarding an SBCC discussion paper entitled "Interaction of State Board of Community Colleges With Local Boards and Presidents." Earlier in the day, the SBCC Policy Committee had responded to Faircloth's concerns by removing the policy proposal from the agenda of the State Board's March 11 meeting. A major concern was that the discussion paper pictured the colleges as being filled with problems that may need state intervention. Others expressed concern with a lack of due process and the potential for the State Board to become more involved in local administration.

The meeting concluded following the announcement of another joint meeting with NCACCP. George Little stated that retiring DCC President Robert W. Scott had been a good president and that trustees needed to recognize him appropriately upon his retirement.

The Executive Committee met April 7, 1994, at the Hawthorne Inn and Convention Center in Winston-Salem. The proposed budget for 1994-95, with a 20 percent dues increase, was approved for presentation to the membership. The previous report of the Nominating Subcommittee was again confirmed. A report was presented regarding participation in a survey for insurance coverage. The Clearinghouse for Community Colleges at UCLA was given permission to process and distribute copies of the REVIEW.

A joint meeting of the Executive Committee with the executive committee of the NCACCP followed. NCACCT President Dewitt Rhoades presided. NCACCP President David Sink was absent due to weather conditions and cancellation of his flight.

Dr. Parker Chesson, the executive vice president of the Department of Community Colleges, discussed four steps of a revised policy being considered by the Policy Committee of the State Board. It concerned the interaction of the SBCC with boards of directors and presidents. Chesson observed that the State Board was not trying to take authority from the boards. A draft copy of a rewritten version of that proposed policy was distributed. Talmage Penland stated that the SBCC Policy Committee requested feedback and input from both the Presidents Association and the Trustees Association. The joint assemblage agreed to review and revise the draft policy. The changes were made and the amended draft was submitted for consideration.

The Annual Meeting was held at the Hawthorne Inn in Winston-Salem on April 8, 1994. President Dewitt Rhoades convened the meeting: 38 colleges answered the roll call. Secretary-Treasurer Elsie Childres presented the current report on income and expenditures, distributed a copy of the March 31 year-end financial statement, and announced a favorable annual audit. She also presented a recommendation from the Executive Committee for a proposed 20% dues increase, and the motion was approved. The proposed 1994-95 budget, which reflected the dues increase, was then adopted.

Legislative Subcommittee Chairman Bobby Porter commended trustees for their efforts in passing the bond referendum, reported that 35 persons had traveled to Washington for the ACCT National Legislative Seminar in February, and stated that he and Executive Director Helen Dowdy would continue to monitor the Legislature during the short session that would begin May 24.

Evon Dean and Melrose Rogerson, co-chairs of the Orientation and Education Subcommittee, reported on the fall 1993 regional meetings, the February 1994 Leadership Conference, and the bond fund information session held in conjunction with the Annual Meeting.

The report of the Nominating Subcommittee was unanimously approved, electing Helen Boyette of James Sprunt, James Corbett of Coastal Carolina, Mary Jane Ferguson of Southwestern, and Nell White of Tri-County as members of the Executive Committee. They were joined by Secretary-Treasurer David Bell of Wake Technical, Vice President Elsie Childres of Western Piedmont, and President George W. Little of Sandhills.

The meeting concluded with the Year-End Report by President Dewitt Rhoades. Noting that it was difficult to believe that so much had been accomplished in such a short period of time, he began by taking note of the various published materials--the quarterly REVIEW, the Handbook and directory, and the history. He cited the regional meetings, the attendance of 245 representing 51 community colleges at the Leadership Conference, and reprised the accolades for passage of the state-wide \$250 million bond referendum package for college facilities.

"The Association cooperated with State Board Chairman Dennis Wicker in establishing the practice of having trustees represented on the standing committees of the State Board of Community Colleges," said Rhoades. "We worked with the State Board in identifying trustees to serve on task forces to develop responses to the GPAC (Government Performance Audit Committee) recommendations."

He extended appreciation to the Presidents Association for constructive joint executive committee sessions, complimented participation in ACCT, thanked the State Board for financial assistance, and reiterated earlier recognition of the staff management efforts of Helen Dowdy and Debra Lloyd.

Last, but not least, Rhoades honored the dedication of Executive Committee members, and said: "I firmly believe that we are making progress in our efforts to become better trustees and to gain the necessary resources and assistance in providing a quality education to students who will become the Sterling Silver Workforce for North Carolina business and industry."

The responsibilities of the association president were passed to George Little of Sandhills Community College.