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IDENTIFIERS *Alabama

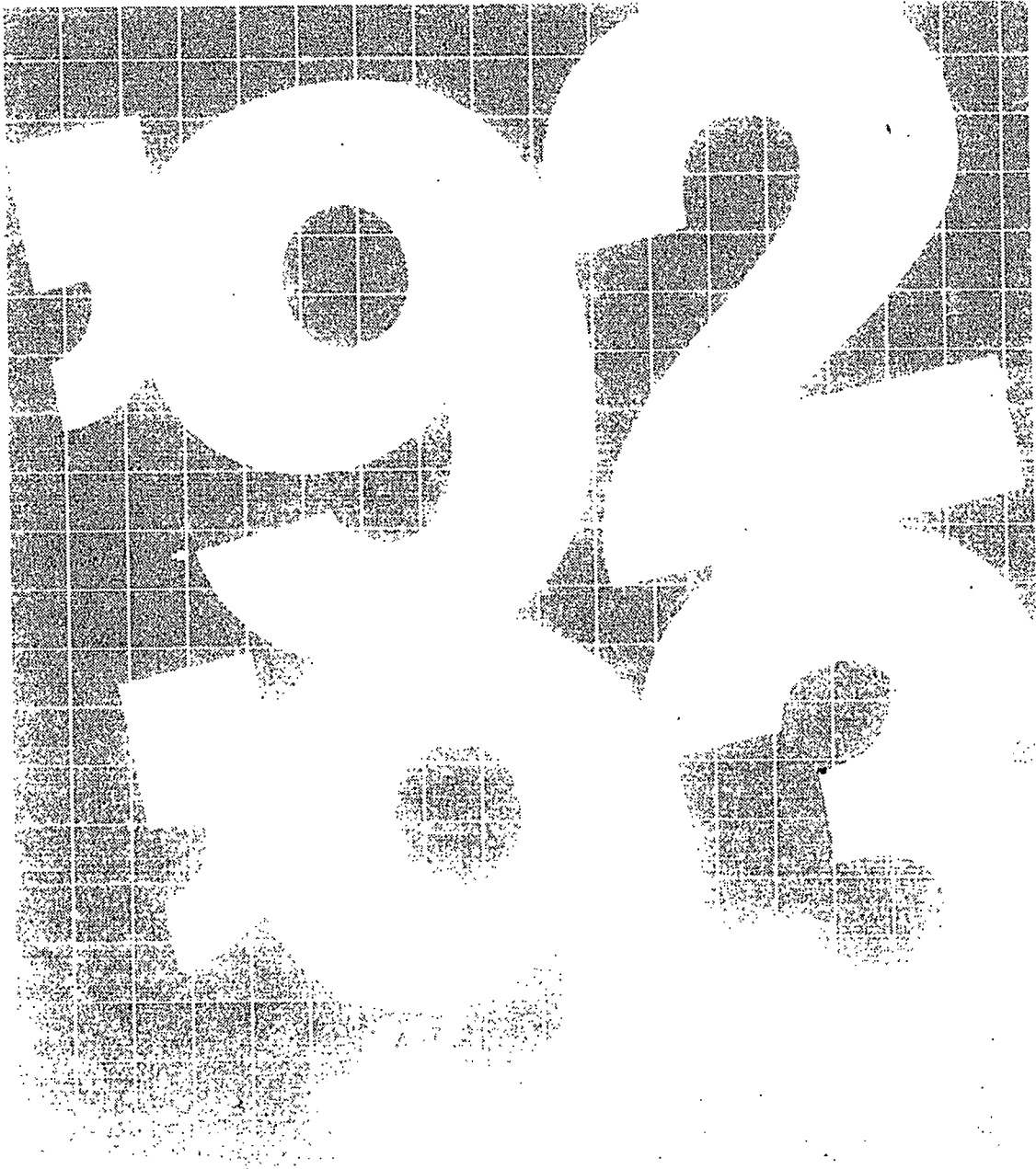
ABSTRACT

Designed to communicate information to the public and to assist decision-makers at Alabama's two-year colleges in making institutional comparisons, this document provides a systemwide profile for 1992-93 of the state's public two-year colleges and profiles of Athens State College (ASC) and the Alabama Industrial Development Training Institute (AIDT). Following a brief introduction, the following seven sections are provided: (1) a system profile, including the historical background and mission statement of the Alabama College System, a list of the members of the State Board of Education, and a map of Alabama locating college presidents; (2) a student profile, providing information on student headcount enrollment trends, full-time equivalency credit enrollment summaries, unduplicated annual headcount, enrollment by credit hour and by sex/race, distribution of students by age, full-time/part-time (FT/PT) enrollment trends, and FT/PT enrollment by quarter; (3) an academic program profile, featuring program offerings, credit hours by curriculum area and by day/evening, enrollment by degree level, average class size, and awards conferred; (4) personnel profile, highlighting FT/PT personnel by college and a FT salary schedule, classification by race/sex, and instructional rank; (5) a fiscal/facilities profile, including revenue sources, expenditures, and investment in plant; (6) a profile of ASC, including a personnel profile and student enrollment data; and (7) a profile of AIDT, featuring data on job specific training, total quality management training, AIDT's mobile center, AIDT total trainees, and other AIDT programs. (MAB)

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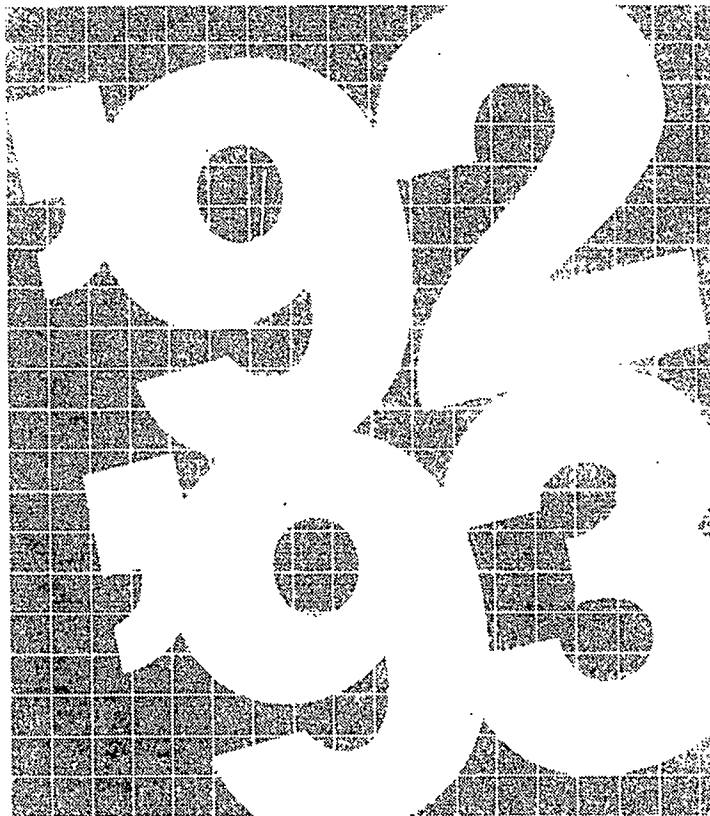
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Statistical



Profiles

*Department of Postsecondary Education
Prepared by the Data Management and Analysis Division*

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Introduction

The 1992-93 *Statistical Profiles* of The Alabama College System provides information about the public two-year colleges, Athens State College, and the Alabama Industrial Development Training Institute. The Alabama College System's 1992-93 *Statistical Profiles* is published as a communication and information resource designed to convey information to interested persons about the public two-year colleges in Alabama. In addition, the document is provided to assist decisionmakers on each two-year campus in making institutional comparisons with systemwide profiles and to assist in statewide trend analyses. The data cited in the report establishes the Alabama College System's impact in providing access to quality postsecondary education, workforce preparation and programs serving a diversity of students. Whether your interest is students, personnel, programs, facilities or finances, the 1992-93 *Statistical Profiles* provides comprehensive insight into the Alabama College System.

The 1992-93 year showed continued growth for The Alabama College System. In fall 1992-93, the public two-year colleges served a total enrollment of 93,492 students. Of this total enrollment, 40 percent of the students were enrolled in transfer degree programs, 45 percent in occupational/vocational degree programs, and 15 percent in non-degree activities such as training for business/industry and continuing education. The colleges employed 4,200 full-time employees. For fiscal year 1992-93, the colleges' revenues totaled over \$353 million.

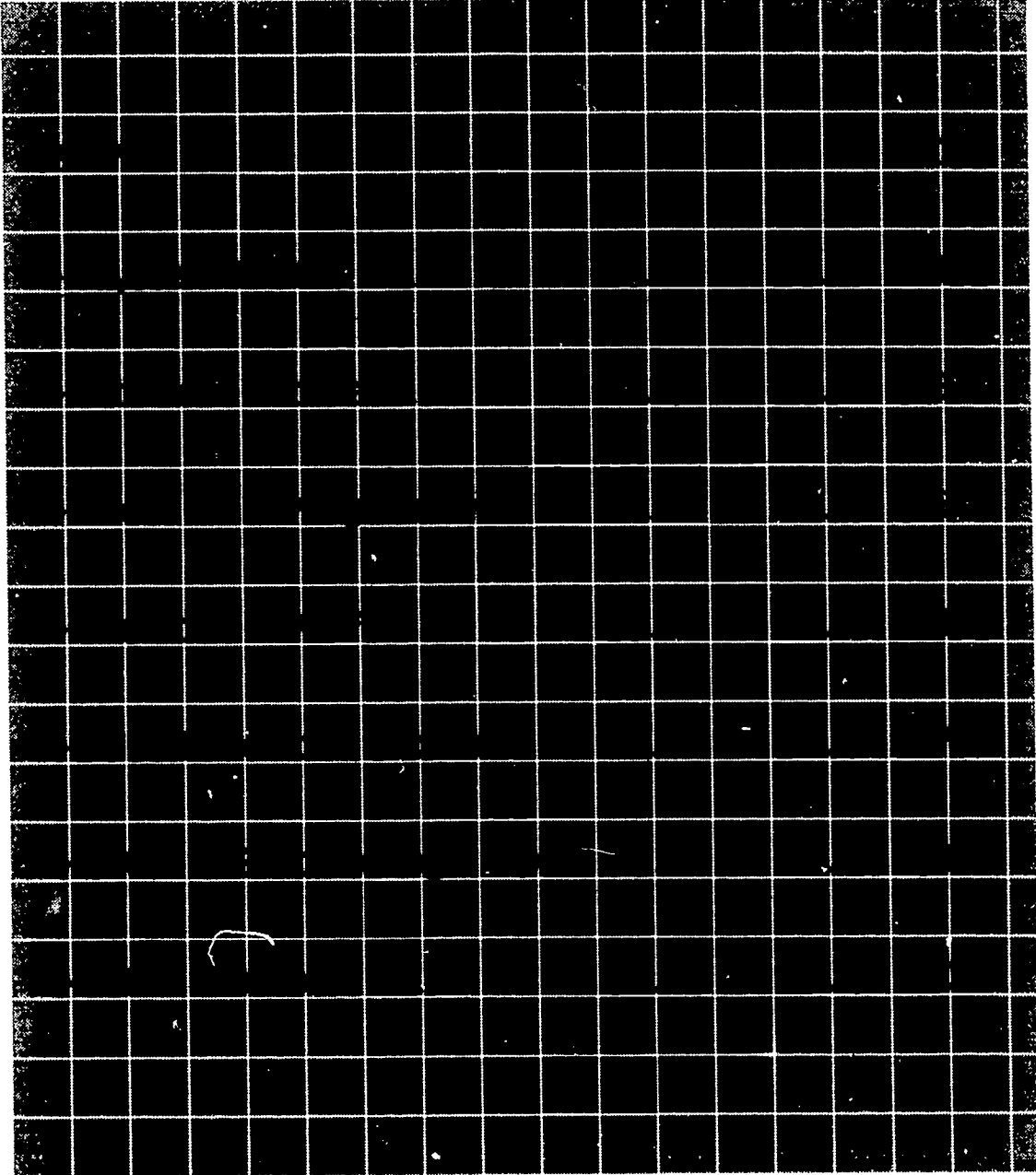
The public two-year college data summarized in the 1992-93 *Statistical Profiles* do not reflect any action taken by the State Board of Education regarding structural approvals that occurred throughout the 1992-93 academic year. The data and information reported is as submitted by the colleges to the Department of Postsecondary Education. On the following page, a summary of the State Board of Education action resulting in structural changes at select colleges as of April 1, 1994, is provided for information purposes.

State Board of Education Action Update

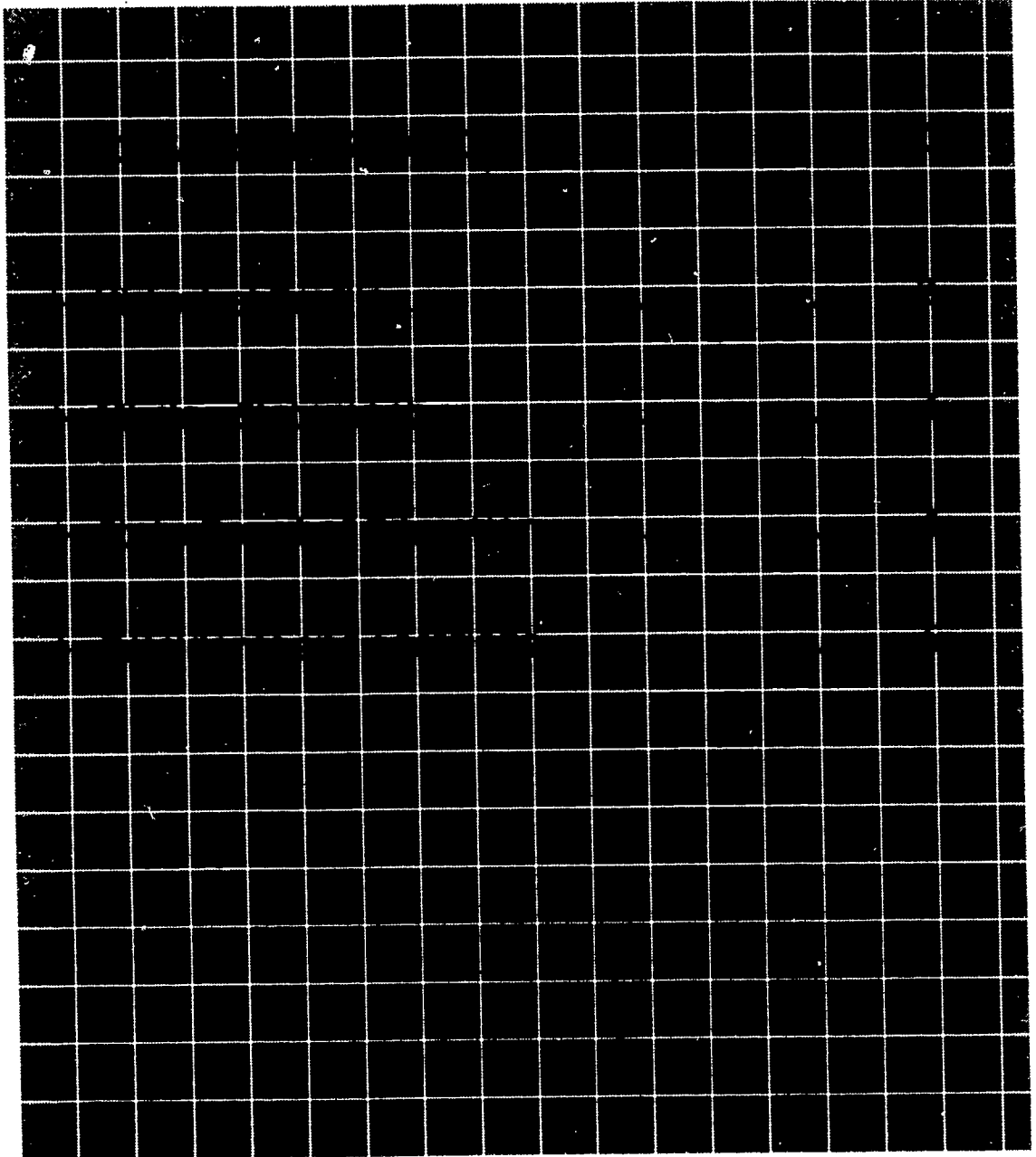
REGARDING STRUCTURAL CHANGES AT SELECTED COLLEGES OF THE ALABAMA COLLEGE SYSTEM AS OF APRIL 1, 1994

ORIGINAL DESIGNATION (AS REPORTED IN STATISTICAL PROFILES)	BOARD ACTION	DATE	NEW COLLEGE DESIGNATION
Ingram State Technical College	Redesignation	11/92	Ingram State Community College
Shelton State Community College Fredd State Technical College	Merger of two colleges	2/93	Shelton State Community College
Southern Union State Junior College Opelika State Technical College	Merger of two colleges	8/93	Southern Union State Community College
Bevill State Community College Northwest Alabama Community College (Hamilton Campus)	Merger of two colleges	9/93	Bevill State Community College
Shoals Community College Northwest Alabama Community College (Phil Campbell Campus)	Merger of two colleges	9/93	Shoals Community College
Shoals Community College	Renaming of college	3/94	Northwest-Shoals Community College

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Historical Profile

The Alabama College System was created in May 1963, largely through the leadership of Governor George C. Wallace, who wanted to enhance the quality of life in Alabama by making postsecondary education accessible, affordable and responsive to the needs of Alabamians.

The first state-operated trade school, the Alabama School of Trades, opened in Gadsden on September 14, 1925. On October 9, 1947, the Alabama Legislature passed the Regional Vocational and Trade Shop Act No. 673 (Section 16-60-190 et. seq. Code of Alabama), which approved the creation of five regional trade schools.

As early as 1958, the Committee on Higher Education of the Alabama Education Commission recommended a system of two-year colleges in Alabama. It was not until May 1963, that the state two-year college system was actually established through Act Nos. 92, 93 and 94 (Section 16-60-80 et. seq. Code of Alabama) of the State Legislature.

Act No. 92 provided for a \$15,000,000 bond issue for construction and Act No. 93 established the Alabama Trade School and Junior College Authority. Under Act No. 94 the State Board of Education assumed management and control of the junior colleges and trade schools.

On October 29, 1963, Northwest Alabama Junior College, established in 1961 by the Alabama Legislature, was brought under the control of the State Board of Education, making it the first junior college in operation. The Board approved additional junior colleges on November 2, 1965. In 1973, three technical colleges and two junior colleges were designated as community colleges with both technical and junior college divisions.

During the last 10 years, the State Board of Education's emphasis on the formation of comprehensive community colleges and on accreditation by the Commission on Colleges of the Southern Association of Colleges and Schools for technical colleges has resulted in five consolidations involving 12 colleges, four mergers involving nine colleges and the redesignation of five institutions as community colleges. These actions by the Board have reduced unwarranted program duplication, produced cost efficiencies, provided enhanced programs and services to business and industry and promoted industrial growth and development in each college's service area.

Today the Alabama College System consists of 20 community, nine technical and two junior colleges serving over 96,000 students. Athens State College, the system's upper division college, Alabama Industrial Development Training Institute (AIDT) and the Fire College at Shelton State Community College are among the system's many educational resources serving Alabama residents.

Mission Statement

The mission of The Alabama College System is to provide high-quality educational opportunities and services that are responsive to individual, community and state needs. To accomplish this mission, The Alabama College System shall provide the following:

- ◆ General education and collegiate programs at the freshman and sophomore levels that prepare students for transfer to other colleges and universities.
- ◆ Technical, vocational and career education that prepares students for immediate employment, retrain existing employees and promotes local and state economic stability and competitiveness.
- ◆ Business and industry development training that meets employer needs.
- ◆ An upper-division academic program that provides selected baccalaureate opportunities for students within the postsecondary system.
- ◆ Developmental education that assists individuals in improving learning skills and overcoming educational deficiencies.
- ◆ Student services and activities that assist individuals in formulating and achieving their educational goals.
- ◆ Continuing education and personal enrichment opportunities that support life-long learning and the civic, social and cultural quality of life.

State Board of Education

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Mr. John M. Tyson, Jr.
Vice President
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Chattahoochee Valley State Community College
Enterprise State Junior College
MacArthur State Technical College
Opelika State Technical College
Sparks State Technical College
Wallace State Community College
(Dothan)
Lurleen B. Wallace State Junior College

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Lawson State Community College

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Alabama Southern Community College
Patterson State Technical College
Reid State Technical College
Trenholm State Technical College
Wallace State Community College (Selma)

Mrs. Bettye Fine Collins
District VI

Athens State College
Calhoun State Community College
Jefferson State Community College
Wallace State Community College
(Hanceville)

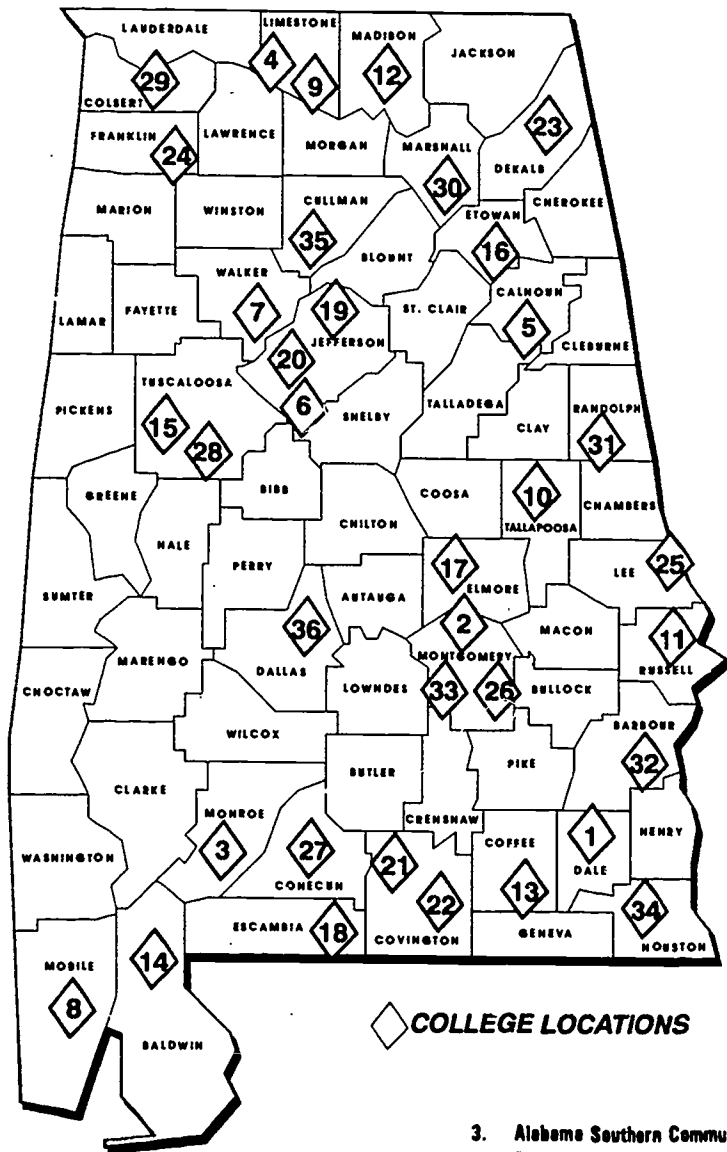
Mr. Victor P. Poole
District VII

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Fredd State Technical College
Northwest Alabama Community College
Shelton State Community College
Shoals Community College

Mr. Taze Shepard
District VIII

Drake State Technical College
Gadsden State Community College
Northeast Alabama Community College
Snead State Community College

Presidents and Locations



1. **Alabama Aviation and Technical College**
Dr. Shirley H. Woodie, President
Post Office Box 1209
Ozark, Alabama 36361-1209
Telephone: (205) 774-5113
or 1-800-624-3468
FAX: (205) 774-5113 ext. 256
2. **Alabama Industrial Development Training Institute**
Mr. Edwin Castillo, Director
One Technology Court
Montgomery, Alabama 36116-3200
Telephone: (205) 242-4158
FAX: (205) 288-7437

3. **Alabama Southern Community College**
Dr. John A. Johnson, President
Post Office Box 2000
Monroeville, Alabama 36461
Telephone: (205) 575-3156
FAX: (205) 575-3158

Hobson Campus
Telephone: (205) 636-9642
4. **Athens State College**
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300 North Beaty Street
Athens, Alabama 35611
Telephone: (205) 233-8200
FAX: (205) 233-8164

5. **Ayers State Technical College**
Mr. Pierce Cain, President
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Telephone: (205) 835-5400
6. **Bessemer State Technical College**
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Bessemer, Alabama 35021
Telephone: (205) 428-6391
FAX: (205) 426-8915
7. **Bevill State Community College**
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Sumiton, Alabama 35148
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FAX: (205) 648-3311

Brewer Campus
Telephone: (205) 932-3221
8. **Bishop State Community College**
Dr. Yvonne Kennedy, President
351 North Broad Street
Mobile, Alabama 36690
Telephone: (205) 690-6416
FAX: (205) 438-9523

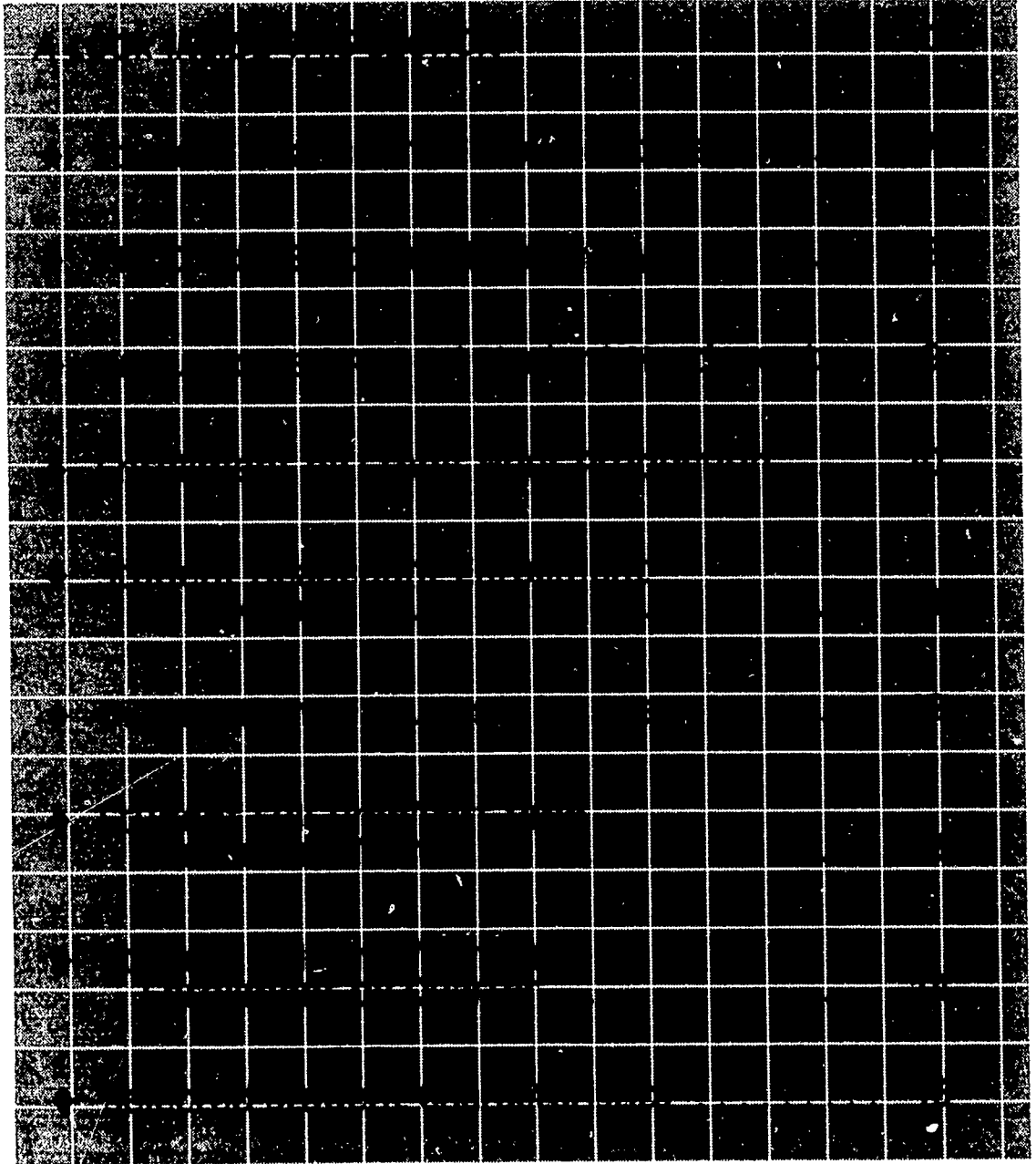
Carver Campus
Telephone: (205) 473-8692

Southwest Campus
Telephone: (205) 479-7476
9. **Calhoun State Community College**
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Post Office Box 2216
Decatur, Alabama 35609-2216
Telephone: (205) 306-2500
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Telephone: (205) 234-6346
FAX (205) 234-0384

Nunnelley Campus
Telephone: (205) 378-5576
11. **Chattahoochee Valley Community College**
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FAX: (205) 291-49800

THE ALABAMA COLLEGE SYSTEM

12. **Drake State Technical College**
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14. **Faulkner State Community College**
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FAX: (205) 937-3404
15. **Fradd State Technical College**
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FAX: (205) 752-9385
16. **Gadsden State Community College**
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Gadsden, Alabama 35902-0227
Telephone: (205) 549-8200
FAX: (205) 549-8444
- East Broad Campus**
Telephone: (205) 549-8200
- Valley Street Campus**
Telephone: (205) 549-8200
17. **Ingram State Technical College**
Dr. Murry Gregg, President
Post Office Box 209
Deatsville, Alabama 36022
Telephone: (205) 285-5177
FAX: (205) 285-5328
18. **Jefferson Davis Community College**
Dr. Sandra K. McLeod, President
220 Alco Drive
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Telephone: (205) 867-4832
FAX: (205) 887-7399
- Atmore Campus**
Telephone: (205) 368-8118
19. **Jefferson State Community College**
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2601 Carson Road
Birmingham, Alabama 35215-3098
Telephone: (205) 853-1200
FAX: (205) 853-0340
20. **Lawson State Community College**
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21. **Lurleen B. Wallace State Junior College**
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FAX: (205) 222-6567
22. **MacArthur State Technical College**
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Post Office Box 649
Opp, Alabama 36467
Telephone: (205) 493-5631
or (205) 493-3573
FAX: (205) 493-7003
23. **Northeast Alabama State Community College**
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Post Office Box 159
Reinsville, Alabama 35986
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FAX: (205) 228-6558
24. **Northwest Alabama Community College**
President, Vacant
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or 1-800-645-8967
FAX: (205) 993-5331 ext. 272
25. **Opelika State Technical College**
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Post Office Box 2268
Opelika, Alabama 36803-2268
Telephone: (205) 745-6437
FAX: (205) 742-9418
26. **Patterson State Technical College**
Mr. J. Larry Taunton, President
3920 Troy Highway
Montgomery, Alabama 36116-2699
Telephone: (205) 288-1080
FAX: (205) 284-9357
27. **Reid State Technical College**
Dr. Ulysses McBride, President
Post Office Box 588
Evergreen, Alabama 36401
Telephone: (205) 578-1313
FAX: (205) 578-5355
28. **Shelton State Community College**
Dr. Thomas Umphrey, President
202 Skyland Boulevard
Tuscaloosa, Alabama 35405
Telephone: (205) 759-1541
FAX: (205) 759-2495
- Fifteenth Street Campus**
Telephone: (205) 391-2459
29. **Sheals Community College**
Dr. Larry McCoy, President
Post Office Box 2545
Muscle Shoals, Alabama 35662
Telephone: (205) 381-2813
FAX: (205) 381-2813
ext. 222, 269, or 341
- South Campus**
Telephone: (205) 381-2813 ext. 341
30. **Sneed State Community College**
Dr. William Osborn, President
Post Office Drawer D
Box, Alabama 35957
Telephone: (205) 593-5120
FAX: (205) 593-7180
31. **Southern Union State Junior College**
Dr. Roy Johnson, President
Post Office Box 1000
Wadley, Alabama 36276
Telephone: (205) 395-2211
FAX: (205) 395-2215
- Valley Campus**
Telephone: (205) 756-4151
32. **Sparks State Technical College**
Dr. Linda Young, President
Post Office Drawer 580
Eufaula, Alabama 36072-0580
Telephone: (205) 687-3543
FAX: (205) 687-0255
33. **Tranhelm State Technical College**
Dr. Thed McClammy, President
Post Office Box 9000
Montgomery, Alabama 36108
Telephone: (205) 832-9000
FAX: (205) 832-9777
34. **Wallace State Community College/Dothan**
Dr. Larry Beaty, President
Route 6, Box 62
Dothan, Alabama 36303
Telephone: (205) 983-3521
FAX: (205) 983-4255
35. **Wallace State Community College/Hanceville**
Dr. James Bailey, President
801 Main Street, Northwest
Hanceville, Alabama 35077-9080
Telephone: (205) 352-6403
36. **Wallace State Community College/Selma**
Dr. Julius Brown, President
Post Office Drawer 1049
Selma, Alabama 36702-1049
Telephone: (205) 875-2834
FAX: (205) 874-7116



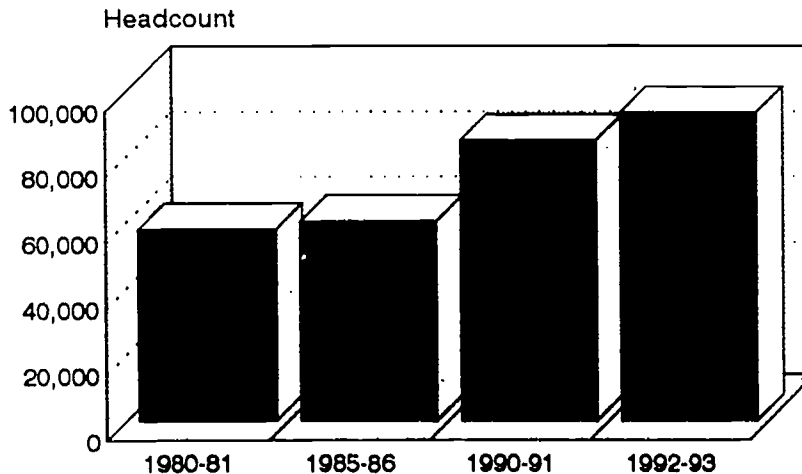
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ALABAMA COMMUNITY, JUNIOR, AND TECHNICAL COLLEGES

STUDENT HEADCOUNT ENROLLMENT TRENDS
FALL 1980-81 to 1992-93

	FALL QUARTER 1980 - 81 HEADCOUNT	FALL QUARTER 1985 - 86 HEADCOUNT	FALL QUARTER 1990 - 91 HEADCOUNT	FALL QUARTER 1992 - 93 HEADCOUNT	% INC / DEC 1980 - 81 TO 1992 - 93
Alabama Aviation	684	556	536	479	-30.0%
Alabama Southern	1,046	1,196	1,780	1,875	79.3%
Ayers	721	642	545	602	-16.5%
Bessemer	2,034	1,782	2,746	2,411	18.5%
Bevill	1,454	3,885	4,689	6,256	330.3%
Bishop	3,019	2,945	3,899	4,465	47.9%
Calhoun	5,264	5,817	7,743	8,205	55.9%
Central Alabama	1,853	1,987	2,583	3,580	93.2%
Chattahoochee Valley	1,434	1,515	1,708	1,770	23.4%
Drake	881	778	979	1,025	16.3%
Enterprise	1,918	2,297	2,904	2,935	53.0%
Faulkner	1,167	1,708	3,181	3,803	225.9%
Fredd	403	333	273	366	-9.2%
Gadsden	4,800	3,979	5,857	6,334	32.0%
Ingram	745	963	1,141	1,258	68.9%
Jefferson Davis	1,222	1,310	1,724	1,879	53.8%
Jefferson State	6,431	5,844	7,943	7,711	19.9%
Lawson	1,825	1,728	1,721	2,042	11.9%
L. B. Wallace	853	869	1,312	1,286	50.8%
MacArthur	562	517	560	637	13.3%
Northeast	998	1,162	1,546	1,787	79.1%
Northwest	1,649	1,756	1,949	2,049	24.3%
Opelika	543	518	882	723	33.1%
Patterson	934	800	833	1,126	20.6%
Reid	439	317	495	739	68.3%
Shelton	2,887	3,215	5,724	6,288	117.8%
Shoals	758	790	2,343	3,354	342.5%
Snead	1,575	1,146	1,802	1,826	15.9%
Southern Union	1,591	1,711	3,383	3,902	145.3%
Sparks	389	346	505	619	59.1%
Trenholm	983	763	785	962	-2.1%
Wallace - Dothan	3,050	2,977	3,924	4,060	33.1%
Wallace - Hanceville	2,244	2,719	4,045	4,806	114.2%
Wallace - Selma	1,554	1,489	2,964	2,332	50.1%
TOTAL	57,910	60,360	85,004	93,492	61.4%

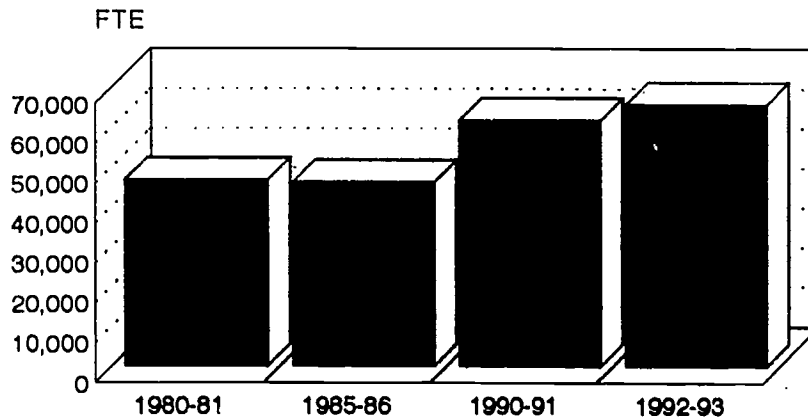
Note: Includes credit and non-credit headcount enrollment.



ALABAMA COMMUNITY, JUNIOR, AND TECHNICAL COLLEGES

FTE CREDIT ENROLLMENT SUMMARY
FALL 1980-81 to 1992-93

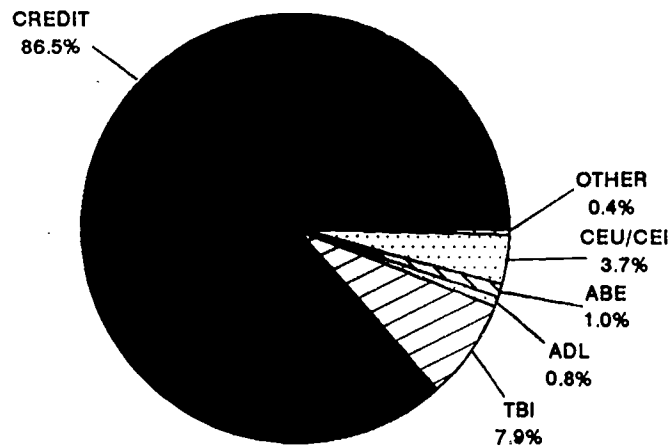
	FALL QUARTER 1980 - 81 FTE ENROLLMENT	FALL QUARTER 1985 - 86 FTE ENROLLMENT	FALL QUARTER 1990 - 91 FTE ENROLLMENT	FALL QUARTER 1992 - 93 FTE ENROLLMENT	% INC / DEC 1980 - 93 FTE ENROLLMENT
Alabama Aviation	471	411	577	417	-11.46%
Alabama Southern	986	1,072	1,409	1,433	45.33%
Ayers	580	527	485	573	-1.21%
Bessemer	1,343	1,088	1,248	1,291	-3.87%
Bevill	1,213	1,381	1,852	2,491	105.36%
Bishop	2,441	2,456	3,030	3,230	32.32%
Calhoun	4,067	4,097	5,648	5,770	41.87%
Central Alabama	1,496	1,485	1,703	1,775	18.65%
Chattahoochee Valley	1,218	1,134	1,310	1,257	3.20%
Drake	746	656	585	631	-15.42%
Enterprise	1,668	1,647	1,751	1,733	3.90%
Faulkner	1,059	1,498	2,737	2,853	169.41%
Fredd	351	311	267	292	-16.81%
Gadsden	4,093	3,551	4,661	4,700	14.83%
Ingram	629	933	1,291	1,022	62.48%
Jefferson Davis	1,018	1,209	1,572	1,601	57.27%
Jefferson State	4,710	4,253	5,092	4,793	1.76%
Lawson	1,583	1,473	1,685	1,742	10.04%
L. B. Wallace	843	765	1,096	1,076	27.64%
MacArthur	502	437	573	574	14.34%
Northeast	837	940	1,358	1,464	74.91%
Northwest	1,291	1,457	1,794	1,767	36.87%
Opelika	501	477	606	659	31.54%
Patterson	840	677	578	806	-4.05%
Reid	433	268	326	612	41.34%
Shelton	2,133	2,422	3,705	5,080	138.16%
Shoals	634	651	1,680	2,134	236.59%
Snead	964	999	1,496	1,508	56.43%
Southern Union	1,293	1,353	2,431	2,676	106.96%
Sparks	327	271	432	557	70.34%
Trenholm	801	653	730	843	5.24%
Wallace - Dothan	2,422	2,220	3,084	2,896	19.57%
Wallace - Hanceville	1,916	2,211	3,503	3,911	104.12%
Wallace - Selma	1,317	1,209	1,472	1,522	15.57%
TOTAL	46,726	46,192	61,767	65,689	40.58%



ALABAMA COMMUNITY, JUNIOR, AND TECHNICAL COLLEGES

UNDUPLICATED ANNUAL STUDENT HEADCOUNT
ACADEMIC YEAR, 1992-93

	CREDIT	NON-CREDIT HEADCOUNT					TOTAL UNDUP. HDCNT
	HDCNT	TBI	ADL	ABE	CEU/CEI	OTHER	
Alabama Aviation	780						780
Alabama Southern	3,420	211			119		3,750
Ayers	971	89					1,060
Bessemer	3,429	1,308				39	4,776
Bevill	11,634	2,166					13,800
Bishop	7,003	770					7,773
Calhoun	13,069	599	131			29	13,828
Central Alabama	4,416	2,619				145	7,180
Chattahoochee Valley	3,257				60		3,317
Drake	1,399	435					1,834
Enterprise	3,814	151			1,920		5,885
Faulkner	5,495	524			497	137	6,653
Fredd	514	92					606
Gadsden	10,285	371			557	135	11,348
Ingram	1,874		838			15	2,727
Jefferson Davis	3,096	176				13	3,285
Jefferson State	12,440	171			593		13,204
Lawson	3,392		208				3,600
L. B. Wallace	2,038	186			40	2	2,266
MacArthur	921	140					1,061
Northeast	2,791						2,791
Northwest	3,160	37					3,197
Opelika	1,251	19				23	1,293
Patterson	1,514	149		242		92	1,997
Reid	1,091	213		91			1,395
Shelton	11,101	1,193					12,294
Shoals	4,834	5			1,510	2	6,351
Snead	2,516	32			450		2,998
Southern Union	5,532	17		1,002	176	37	6,764
Sparks	1,216	66	95				1,377
Trenholm	1,664						1,664
Wallace - Dothan	5,799	806				1	6,606
Wallace - Hanceville	7,820	17					7,837
Wallace - Selma	2,900	380		356	415	1	4,052
System Total	146,436	12,942	1,272	1,691	6,337	671	169,349

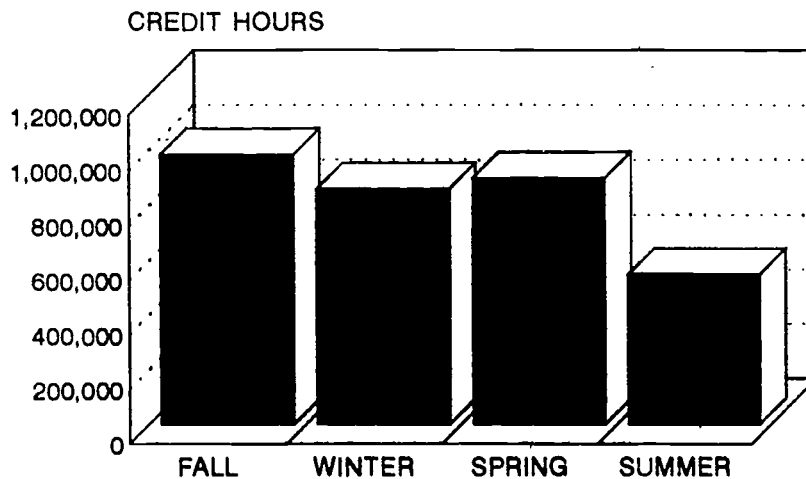


Note: Students taking credit courses, regardless of major, are considered credit students.
Non-credit students are classified according to his/her declared major.

ALABAMA COMMUNITY, JUNIOR, AND TECHNICAL COLLEGES

ENROLLMENT BY CREDIT HOUR PRODUCTION
1992-93

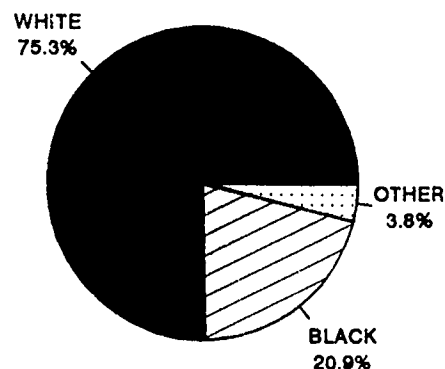
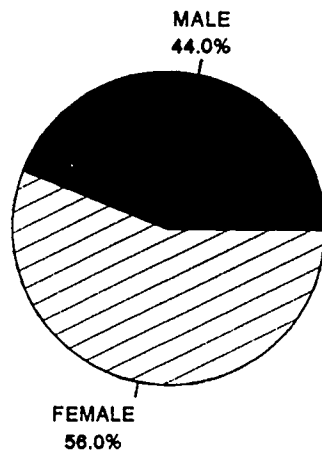
	FALL QUARTER	WINTER QUARTER	SPRING QUARTER	SUMMER QUARTER	1992-93 TOTAL	PERCENT OF SYSTEM
Alabama Aviation	6,260.0	5,962.0	5,841.0	4,761.0	22,824.0	0.69%
Alabama Southern	21,489.0	19,777.0	19,921.0	13,919.0	75,106.0	2.28%
Ayers	8,595.0	8,414.0	8,366.0	6,708.0	32,083.0	0.97%
Bessemer	19,371.5	18,260.0	17,468.5	13,630.0	68,730.0	2.09%
Bevill	37,358.8	38,451.6	36,484.1	25,615.1	137,909.6	4.19%
Bishop	48,460.0	48,171.0	47,028.0	28,926.0	172,585.0	5.24%
Calhoun	86,548.0	77,635.0	77,221.0	41,886.0	283,290.0	8.60%
Central Alabama	26,624.0	25,686.0	23,853.0	16,190.0	92,353.0	2.80%
Chattahoochee Valley	18,860.0	18,714.0	18,132.0	11,960.0	67,666.0	2.05%
Drake	9,458.0	9,119.0	8,866.0	5,599.0	33,042.0	1.00%
Enterprise	25,997.0	23,839.0	22,706.0	11,351.0	83,893.0	2.55%
Faulkner	42,788.0	40,523.0	34,911.0	17,774.0	135,996.0	4.13%
Fredd	4,379.0	3,951.0	3,308.0	1,831.0	13,469.0	0.41%
Gadsden	70,504.0	67,516.0	63,788.0	35,541.0	237,349.0	7.20%
Ingram	15,327.0	14,745.0	16,655.0	16,528.0	63,255.0	1.92%
Jefferson Davis	24,013.0	24,740.0	20,734.0	14,497.0	83,984.0	2.55%
Jefferson State	71,897.0	66,845.0	62,049.0	36,279.0	237,070.0	7.20%
Lawson	26,130.0	25,019.0	27,257.0	15,206.0	93,612.0	2.84%
L. B. Wallace	16,137.0	15,281.0	13,945.0	6,876.0	52,239.0	1.59%
MacArthur	8,612.0	8,512.0	7,639.0	6,969.0	31,732.0	0.96%
Northeast	21,959.0	20,261.0	18,309.0	9,498.0	70,027.0	2.13%
Northwest	26,501.0	23,972.0	22,200.0	12,903.0	85,576.0	2.60%
Opelika	9,889.0	9,023.0	8,753.0	7,701.0	35,366.0	1.07%
Patterson	12,097.0	11,587.0	11,540.0	8,361.0	43,585.0	1.32%
Reid	9,181.0	8,821.0	8,754.0	7,606.0	34,362.0	1.04%
Shelton	76,192.5		81,297.0	47,641.5	205,131.0	6.23%
Shoals	32,015.0	28,811.0	28,126.0	14,197.8	103,149.8	3.13%
Snead	22,627.0	20,078.0	19,076.0	6,021.0	67,802.0	2.06%
Southern Union	40,147.0	36,925.0	34,467.0	18,843.0	130,382.0	3.96%
Sparks	8,350.0	8,387.0	8,555.0	7,749.0	33,041.0	1.00%
Trenholm	12,645.0	11,447.0	11,294.0	9,086.0	44,472.0	1.35%
Wallace - Dothan	43,440.0	40,796.0	38,406.0	24,574.0	147,216.0	4.47%
Wallace - Hanceville	58,666.0	58,341.0	53,280.0	29,295.0	199,582.0	6.06%
Wallace - Selma	22,828.0	21,240.0	19,930.0	12,699.0	76,697.0	2.33%
TOTAL	985,345.8	860,849.6	900,159.6	548,221.4	3,294,576.4	100.00%



ALABAMA COMMUNITY, JUNIOR, AND TECHNICAL COLLEGES

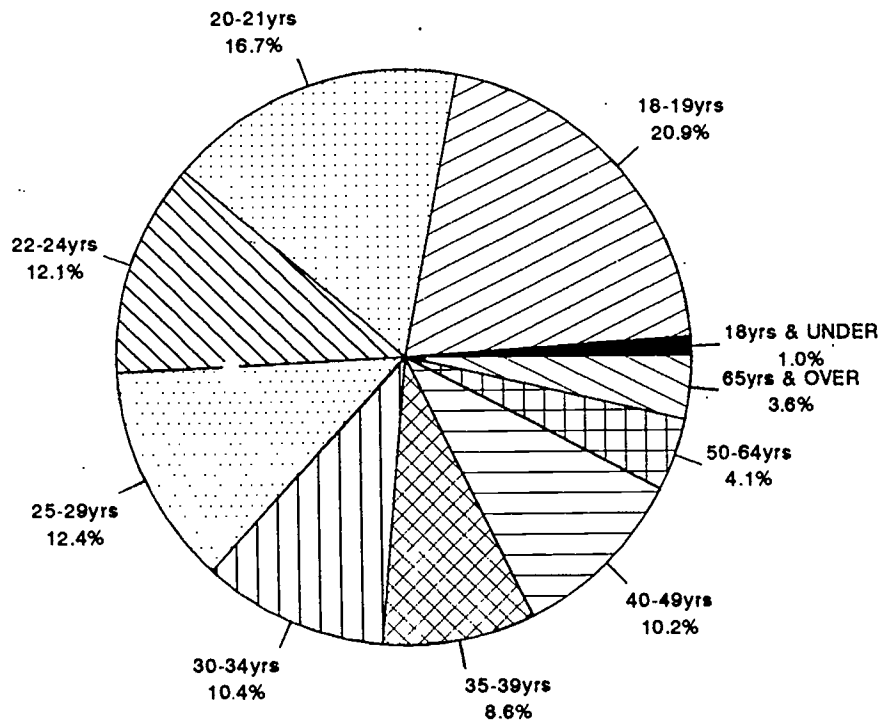
STUDENT HEADCOUNT ENROLLMENT BY SEX/RACE
FALL QUARTER, 1992 - 93

	SEX				RACE						TOTAL HDCT
	MALE		FEMALE		WHITE		BLACK		OTHER		
	HDCT	%	HDCT	%	HDCT	%	HDCT	%	HDCT	%	
Alabama Aviation	439	91.6	40	8.4	382	79.7	66	13.8	31	6.5	479
Alabama Southern	676	36.1	1,199	63.9	1,267	67.6	589	31.4	19	1.0	1,875
Ayers	366	60.8	236	39.2	503	83.6	86	14.3	13	2.2	602
Bessemer	1,658	68.8	753	31.2	1,803	74.8	593	24.6	15	0.6	2,411
Bevill	2,700	43.2	3,556	56.8	4,984	79.7	517	8.3	755	12.1	6,256
Bishop	1,684	37.7	2,781	62.3	2,018	45.2	2,323	52.0	124	2.8	4,465
Calhoun	3,681	44.9	4,524	55.1	6,634	80.9	960	11.7	611	7.4	8,205
Central Alabama	1,467	41.0	2,113	59.0	2,942	82.2	564	15.8	74	2.1	3,580
Chattahoochee Valley	726	41.0	1,044	59.0	1,101	62.2	624	35.3	45	2.5	1,770
Drake	629	61.4	396	38.6	619	60.4	385	37.6	21	2.0	1,025
Enterprise	1,147	39.1	1,788	60.9	2,378	81.0	412	14.0	145	4.9	2,935
Faulkner	1,598	42.0	2,205	58.0	3,380	88.9	350	9.2	73	1.9	3,803
Fredd	184	50.3	182	49.7	41	11.2	325	88.8			366
Gadsden	2,971	46.9	3,363	53.1	5,204	82.2	836	13.2	294	4.6	6,334
Ingram	945	75.1	313	24.9	346	27.5	906	72.0	6	0.5	1,258
Jefferson Davis	1,075	57.2	804	42.8	1,157	61.6	672	35.8	50	2.7	1,879
Jefferson State	3,006	39.0	4,705	61.0	6,428	83.4	797	10.3	486	6.3	7,711
Lawson	762	37.3	1,280	62.7	61	3.0	1,979	96.9	2	0.1	2,042
L. B. Wallace	527	41.0	759	59.0	1,079	83.9	195	15.2	12	0.9	1,286
MacArthur	308	48.4	329	51.6	516	81.0	117	18.4	4	0.6	637
Northeast	638	35.7	1,149	64.3	1,706	95.5	25	1.4	56	3.1	1,787
Northwest	775	37.8	1,274	62.2	1,946	95.0	86	4.2	17	0.8	2,049
Opelika	350	48.4	373	51.6	453	62.7	259	35.8	11	1.5	723
Patterson	699	62.1	427	37.9	666	59.1	424	37.7	36	3.2	1,126
Reid	287	38.8	452	61.2	441	59.7	278	37.6	20	2.7	739
Shelton	3,007	47.8	3,281	52.2	4,773	75.9	1,275	20.3	240	3.8	6,288
Shoals	1,392	41.5	1,962	58.5	2,917	87.0	373	11.1	64	1.9	3,354
Snead	746	40.9	1,080	59.1	1,780	97.5	35	1.9	11	0.6	1,826
Southern Union	1,568	40.2	2,334	59.8	2,938	75.3	884	22.7	80	2.1	3,902
Sparks	335	54.1	284	45.9	307	49.6	305	49.3	7	1.1	619
Trenholm	300	31.2	662	68.8	192	20.0	706	73.4	64	6.7	962
Wallace - Dothan	1,683	41.5	2,377	58.5	3,310	81.5	614	15.1	136	3.3	4,060
Wallace - Hanceville	1,822	37.9	2,984	62.1	4,709	98.0	92	1.9	5	0.1	4,806
Wallace - Selma	959	41.1	1,373	58.9	1,439	61.7	876	37.6	17	0.7	2,332
TOTAL	41,110	44.0	52,382	56.0	70,420	75.3	19,528	20.9	3,544	3.8	93,492

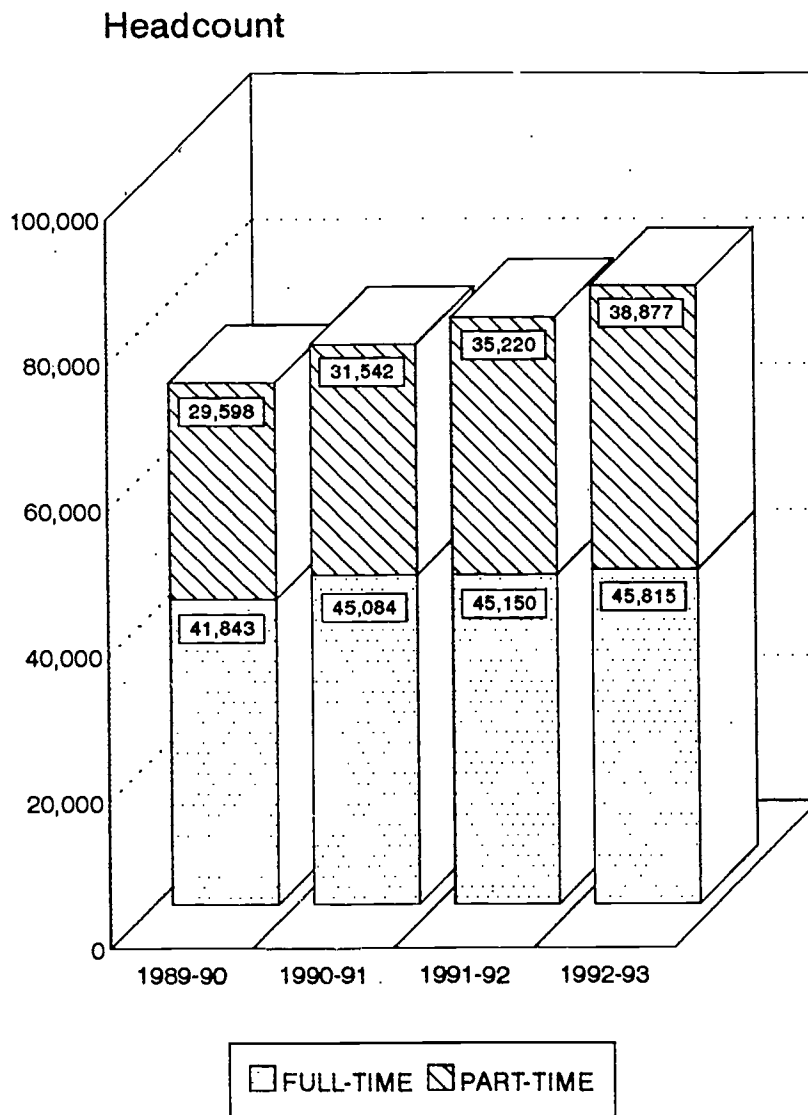


DISTRIBUTION OF STUDENTS BY AGE
FALL QUARTER, 1992-93

AGE RANGE	GENDER				RACE						TOTAL	
	MALE		FEMALE		WHITE		BLACK		OTHER		HDCNT	%
	HDCNT	%	HDCNT	%	HDCNT	%	HDCNT	%	HDCNT	%	HDCNT	%
18 & Under	494	1.2	474	0.9	698	1.0	240	1.2	30	0.8	968	1.0
18 - 19	8,727	21.2	10,769	20.6	15,386	21.8	3,667	18.8	443	12.5	19,496	20.9
20 - 21	7,653	18.6	8,005	15.3	11,582	16.4	3,596	18.4	480	13.5	15,658	16.7
22 - 24	5,329	13.0	5,957	11.4	8,288	11.8	2,616	13.4	382	10.8	11,286	12.1
25 - 29	5,110	12.4	6,490	12.4	8,453	12.0	2,789	14.3	358	10.1	11,600	12.4
30 - 34	3,889	9.5	5,806	11.1	7,120	10.1	2,307	11.8	268	7.6	9,695	10.4
35 - 39	3,230	7.9	4,830	9.2	6,083	8.6	1,754	9.0	223	6.3	8,060	8.6
40 - 49	3,866	9.4	5,690	10.9	7,588	10.8	1,694	8.7	274	7.7	9,556	10.2
50 - 64	1,632	4.0	2,184	4.2	3,213	4.6	481	2.5	122	3.4	3,816	4.1
65 & Over	1,180	2.9	2,177	4.2	2,009	2.9	364	2.0	964	27.2	3,357	3.6
System Total	41,110	100.0	52,382	100.0	70,420	100.0	19,528	100.0	3,544	100.0	93,492	100.0

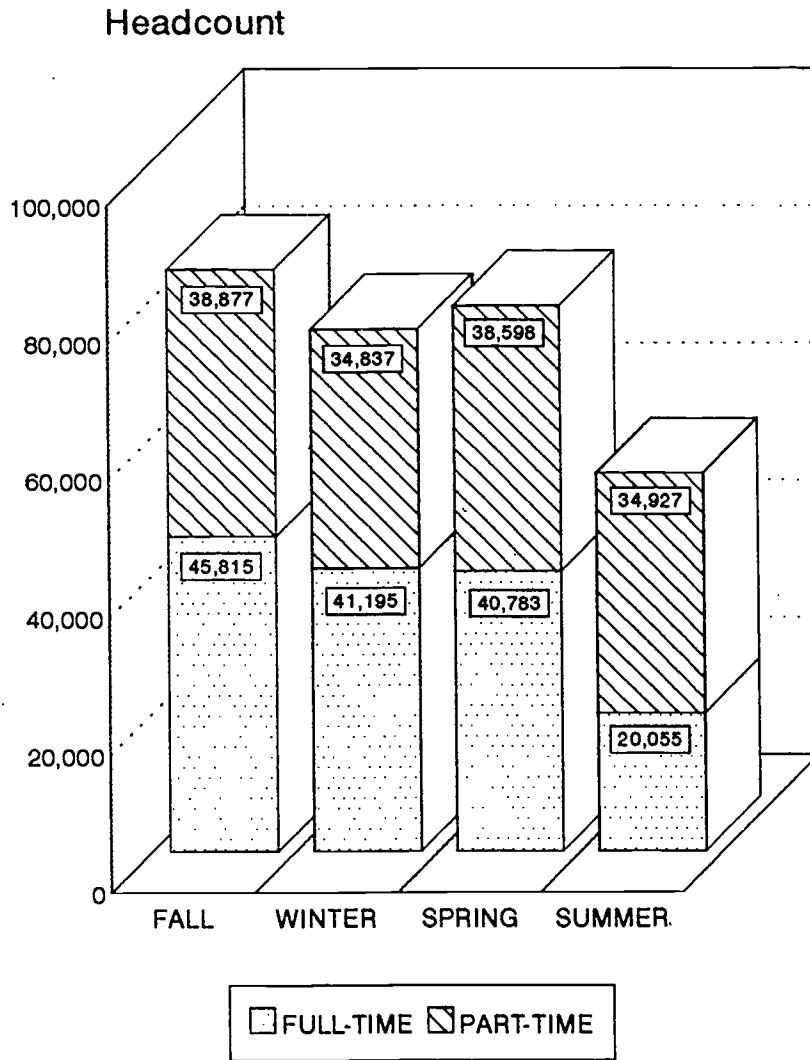


STUDENT FULL-TIME/PART-TIME ENROLLMENT TRENDS
FALL 1989-90 to 1992-93



Note: Includes credit student headcount enrollment only.

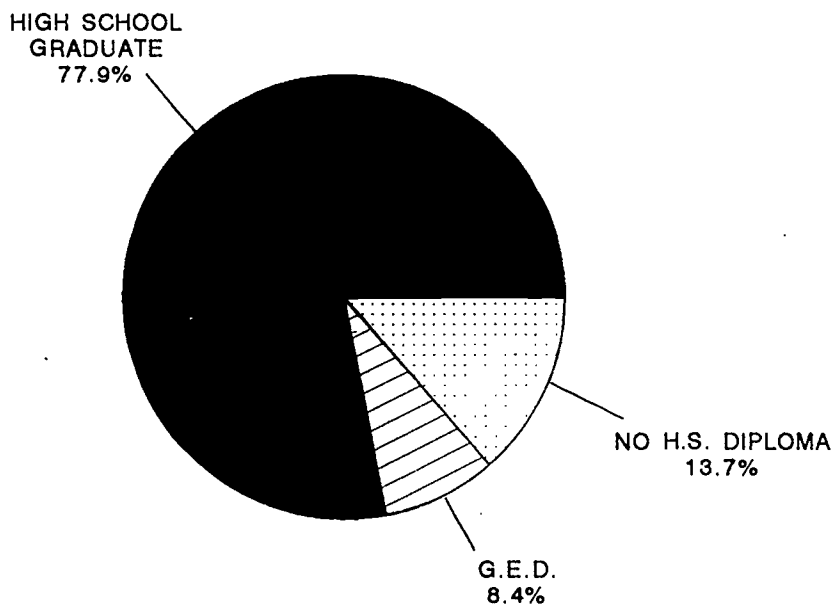
STUDENT FULL-TIME/PART-TIME ENROLLMENT BY QUARTER
1992-93



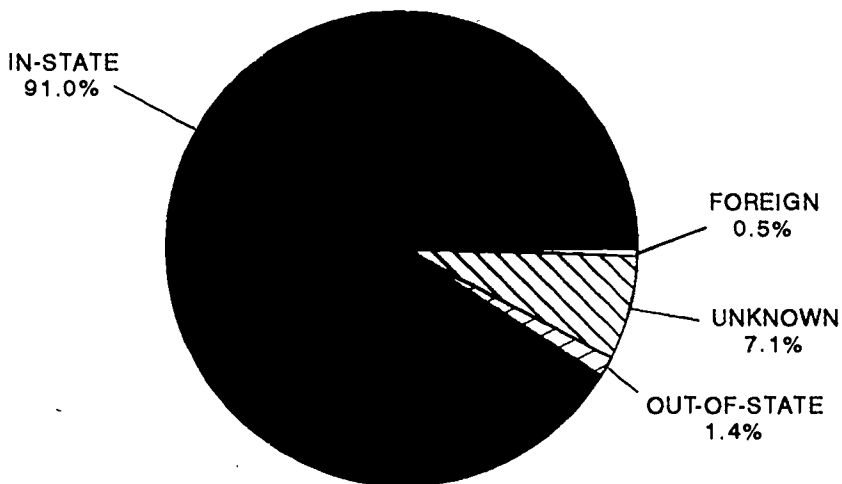
Note: Includes credit student headcount enrollment only.

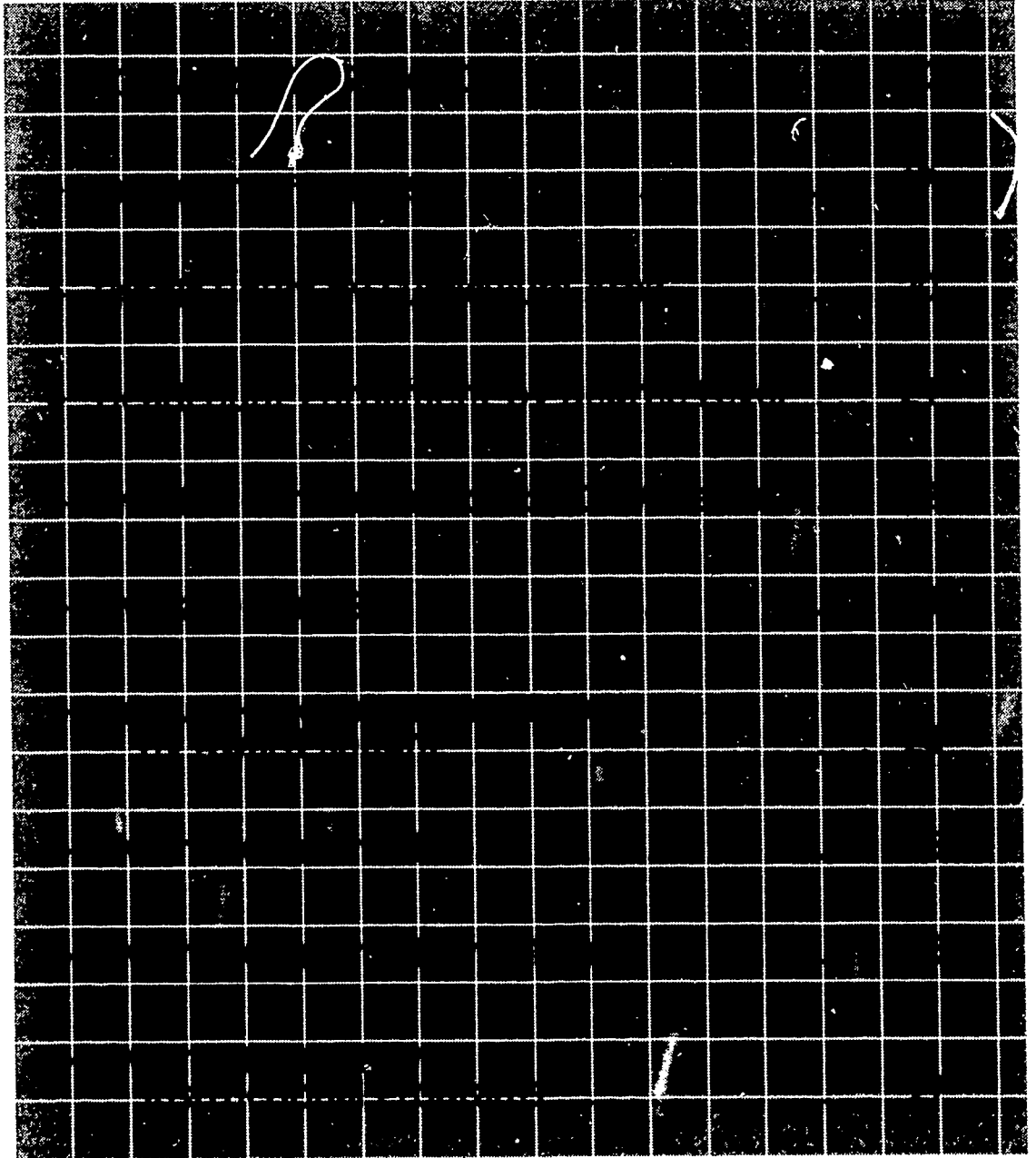
SELECTED STUDENT CHARACTERISTICS
FALL QUARTER, 1992-93

SECONDARY EDUCATION LEVEL



RESIDENCY STATUS





PROGRAM OFFERINGS
1992-93

CIP CODE	DEPARTMENT NAME	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
01.0101	Agriculture			C																							
01.0301	Agriculture Production																										
01.0303	Fishery Science																										
01.0601	Horticulture Non-Degree																										
01.0603	Horticulture Degree																										
03.0401	Forestry	C																									
03.0401	Forestry (Transition)																										
03.0404	Forest Products Technology																										
06.0101	Management and Supervision	F																									
06.0401	Business	C																									
06.0701	Hotel and Motel Management																										
06.0799	Postal Management																										
06.1701	Real Estate	F																									
07.0101	Accounting																										
07.0102	Accounting Technology	H																									
07.0201	Banking and Finance	G																									
07.0601	Office Administration	C																									
07.0601	Office Administration (Transition)	H																									
07.0602	Court Reporting																										
07.0701	Clerical Technology	I																									
08.0705	Retail Merchandising																										
08.0708	Marketing																										
08.1001	Insurance Marketing	F																									
08.1101	Transportation Management																										
09.0401	Mass Communication																										
09.0801	Telecommunications																										
10.0103	Photography and Film																										
10.0104	Radio and TV Broadcasting																										
11.0101	Computer Science	C																									
11.0101	Computer Science (Transition)	H																									
12.0101	Fabric Maintenance Service																										
12.0301	Funeral Services																										
12.0402	Barbering																										
12.0403	Cosmetology	I																									
12.0499	Cosmetology Instructor Training																										
13.1003	Deaf Interpreter																										
13.1320	Trade and Industrial Education Linkage																										
14.0101	Engineering (University Transfer)																										
15.0201	Civil Engineering Technology																										
15.0202	Architectural Engineering Technology																										
15.0303	Electronic Engineering Technology																										
15.0304	Electro Optics																										
15.0404	Instrumentation Technology																										
15.0405	Automated Manufacturing																										
15.0503	Energy Conservation																										
15.0504	Solid Waste Management																										
15.0506	Water and Wastewater linkage																										
15.0599	Hazardous Materials Technology																										
15.0603	Industrial Engineering Technology																										
15.0606	Optical Technology																										
15.0609	Textile Technology																										
15.0699	Industrial Production	H																									
15.0702	Quality Control Technology																										

A = A.A. C = A.A.S. E = DIPLOMA G = A.A.S. & CERTIFICATE I = CERTIFICATE & DIPLOMA
 B = A.S. D = A.A.T. F = CERTIFICATE H = A.A.T. & CERTIFICATE J = AWARD OTHER COLLEGE

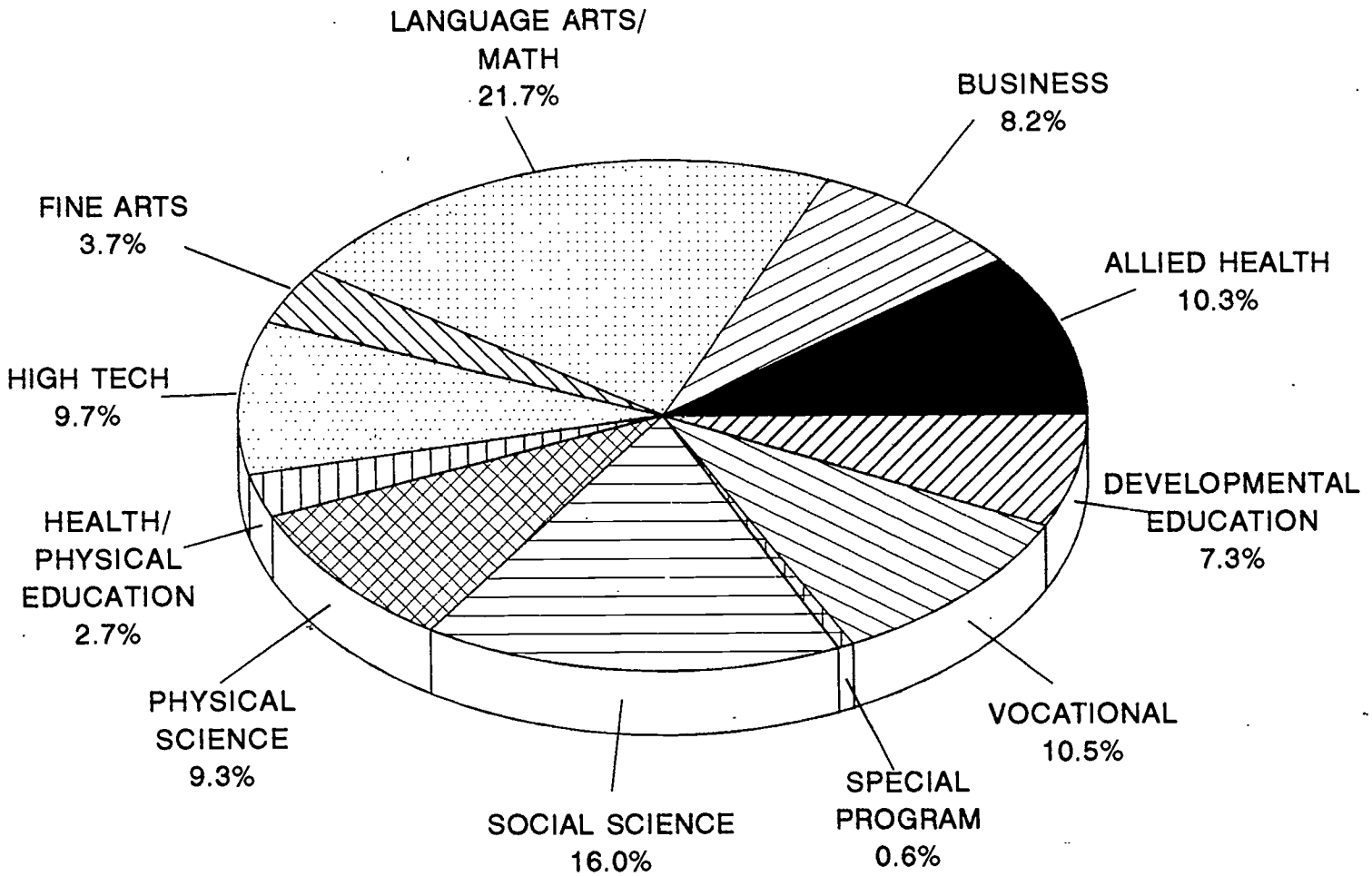
PROGRAM OFFERINGS
1992-93

Table with columns: CIP CODE, DEPARTMENT NAME, and a grid of letters (A-W) representing program offerings at various colleges. The grid columns correspond to the first letter of the college name (e.g., A for Alabama, B for Bevill, etc.).

A = A.A. C = A.A.S. E = DIPLOMA G = A.A.S. & CERTIFICATE I = CERTIFICI = CERTIFICATE & DIPLOMA
B = A.S. D = A.A.T. F = CERTIFICATE H = A.A.T. & CERTIFICATE J = AWARD W = AWARD OTHER COLLEGE



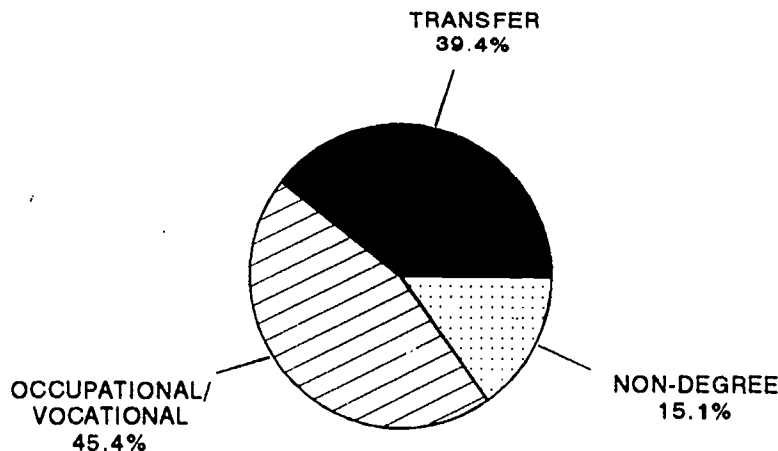
CREDIT HOURS BY CURRICULUM AREA
1992-93



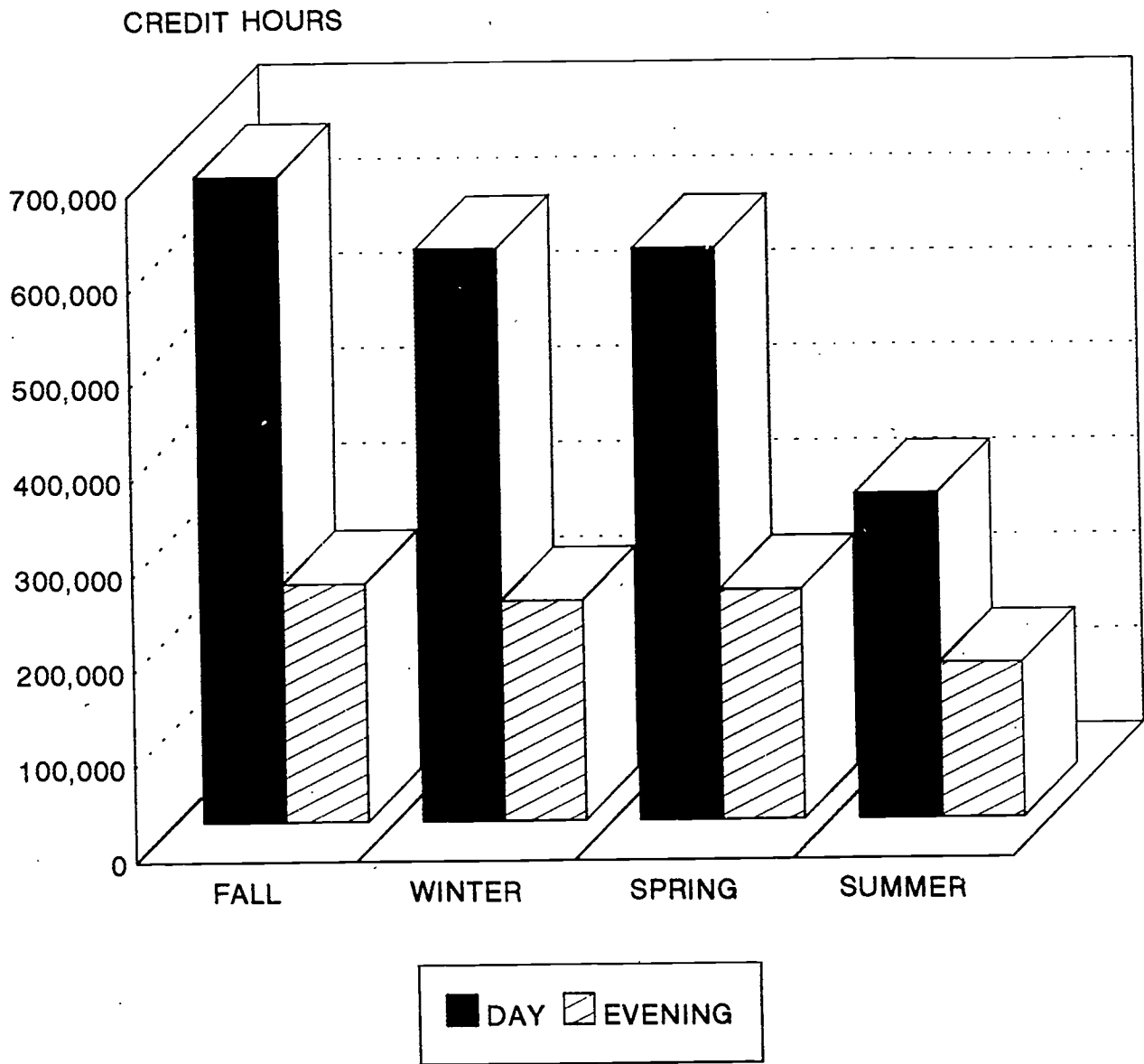
**HEADCOUNT ENROLLMENT BY DEGREE LEVEL
FALL QUARTER, 1992-93**

	TRANSFER		OCCUPATIONAL/ VOCATIONAL		NON-DEGREE		TOTALS			TOTAL FALL QTR HEADCOUNT
	FULL TIME	PART TIME	FULL TIME	PART TIME	FULL TIME	PART TIME	TRANS.	OCCUP.	NON-DEG	
Alabama Aviation			355	78	1	45		433	46	479
Alabama Southern	445	403	589	190	5	243	848	779	248	1,875
Ayers			450	149	1	2		599	3	602
Bessemer			842	516	65	988		1,358	1,053	2,411
Bevill	426	460	1,033	2,416	103	1,818	886	3,449	1,921	6,256
Bishop	712	672	1,581	1,251		249	1,384	2,832	249	4,465
Calhoun	1,971	3,027	1,161	1,401	240	405	4,998	2,562	645	8,205
Central Alabama	756	712	399	303		1,410	1,468	702	1,410	3,580
Chattahoochee Valley	603	407	211	232	32	285	1,010	443	317	1,770
Drake			410	362	2	251		772	253	1,025
Enterprise	1,146	903	128	108		650	2,049	236	650	2,935
Faulkner	1,751	940	395	237	21	459	2,691	632	480	3,803
Fredd			189	50	66	61		239	127	366
Gadsden	1,632	1,295	1,766	1,322	8	311	2,927	3,088	319	6,334
Ingram			890	13	28	327		903	355	1,258
Jefferson Davis	384	176	697	321	102	199	560	1,018	301	1,879
Jefferson State	1,331	1,665	1,305	2,162	321	927	2,996	3,467	1,248	7,711
Lawson	220	98	1,285	339	8	92	318	1,624	100	2,042
L. B. Wallace	672	195	209	69	2	139	867	278	141	1,286
MacArthur			514	36		87		550	87	637
Northeast	629	416	286	311	72	73	1,045	597	145	1,787
Northwest	583	154	778	470	21	43	737	1,248	64	2,049
Opelika			537	138		48		675	48	723
Patterson			563	353	17	193		916	210	1,126
Reid			468	123	2	146		591	148	739
Shelton	1,374	1,924	887	1,377	2	724	3,298	2,264	726	6,288
Shoals	858	544	803	561	3	585	1,402	1,364	588	3,354
Snead	874	358	282	197		115	1,232	479	115	1,826
Southern Union	1,397	1,006	413	276	127	683	2,403	689	810	3,902
Sparks			476	90		53		566	53	619
Trenholm			754	173	1	34		927	35	962
Wallace - Dothan	906	535	1,209	996	6	408	1,441	2,205	414	4,060
Wallace - Hanceville	824	514	1,953	1,378	77	60	1,338	3,331	137	4,806
Wallace - Selma	645	327	445	216	80	619	972	661	699	2,332
System Total	20,139	16,731	24,263	18,214	1,413	12,732	36,870	42,477	14,145	93,492

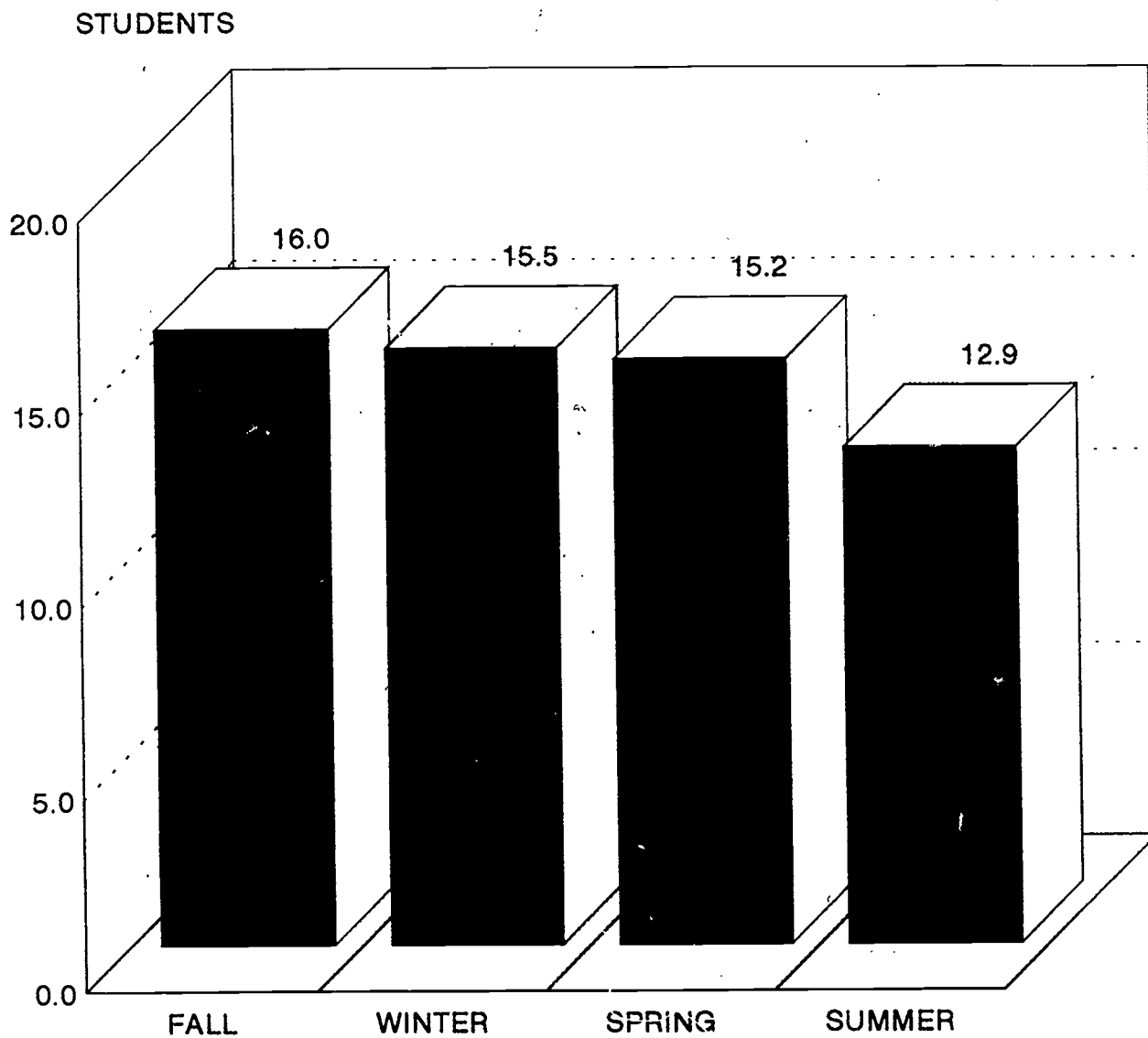
Note: Includes credit and non-credit headcount enrollment.



CREDIT HOUR PRODUCTION BY DAY/EVENING

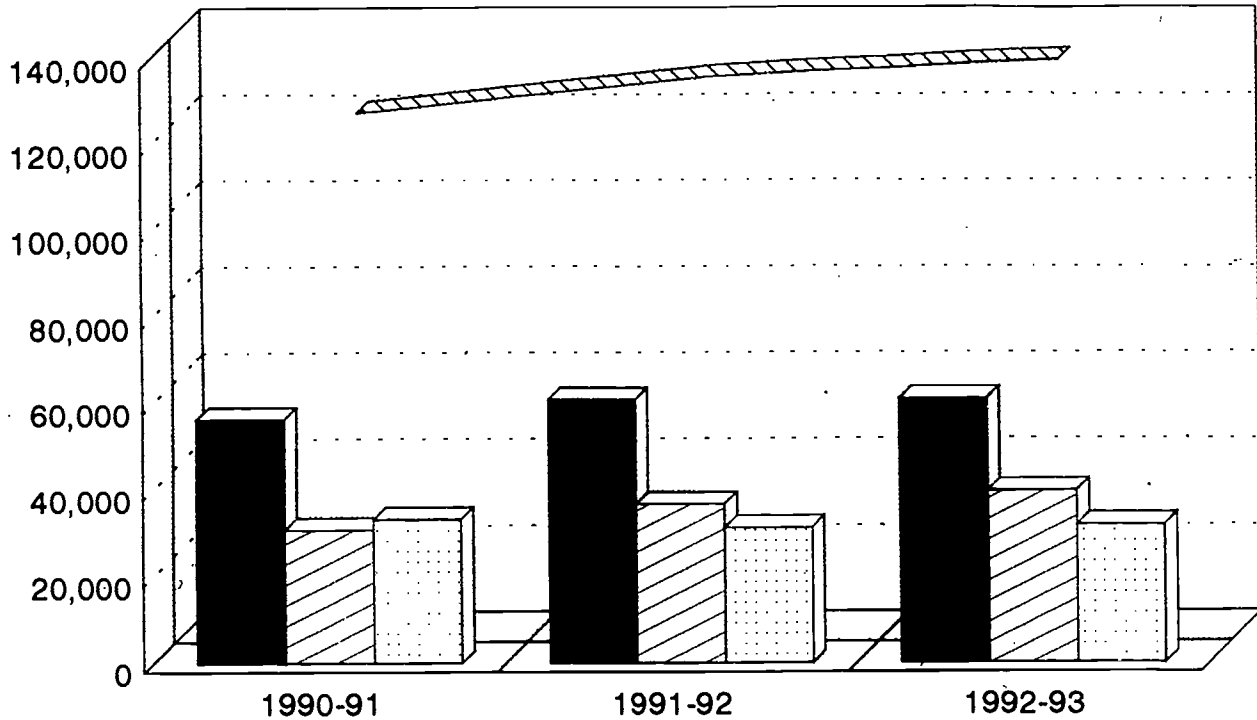


AVERAGE CLASS SIZE

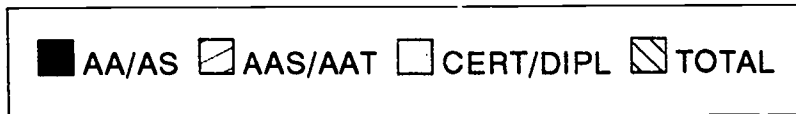


**ANNUAL HEADCOUNT ENROLLMENT
AWARD SOUGHT**

HEADCOUNT



AA/AS	56,485	60,956	61,131
AAS/AAT	30,777	36,683	39,722
CERT/DIPL	33,203	31,208	31,892
TOTAL	120,465	128,847	132,745



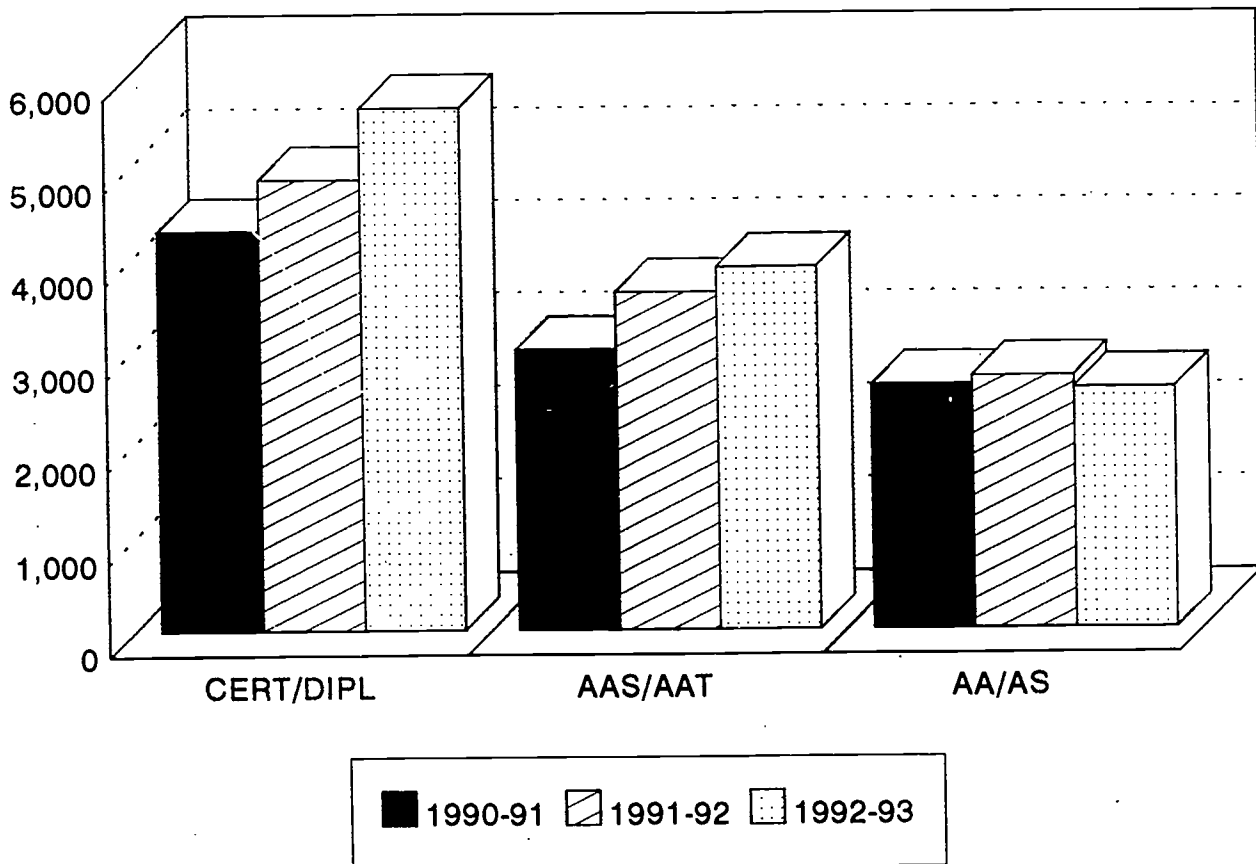
Note: Includes students with declared major/award sought only.

Source: Alabama College System Data

**AWARDS CONFERRED
1990-91 to 1992-93**

	1990-91	1991-92	1992-93
<i>Certificates/Diplomas</i>	4,305	4,859	5,625
<i>AAS/AAT</i>	3,009	3,628	3,894
<i>AA/AS</i>	2,616	2,708	2,581
Total Awards	9,930	11,195	12,100

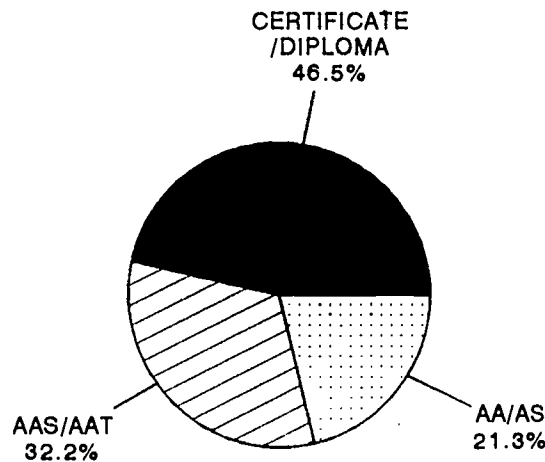
AWARDS



**AWARDS CONFERRED BY COLLEGE
1992-93**

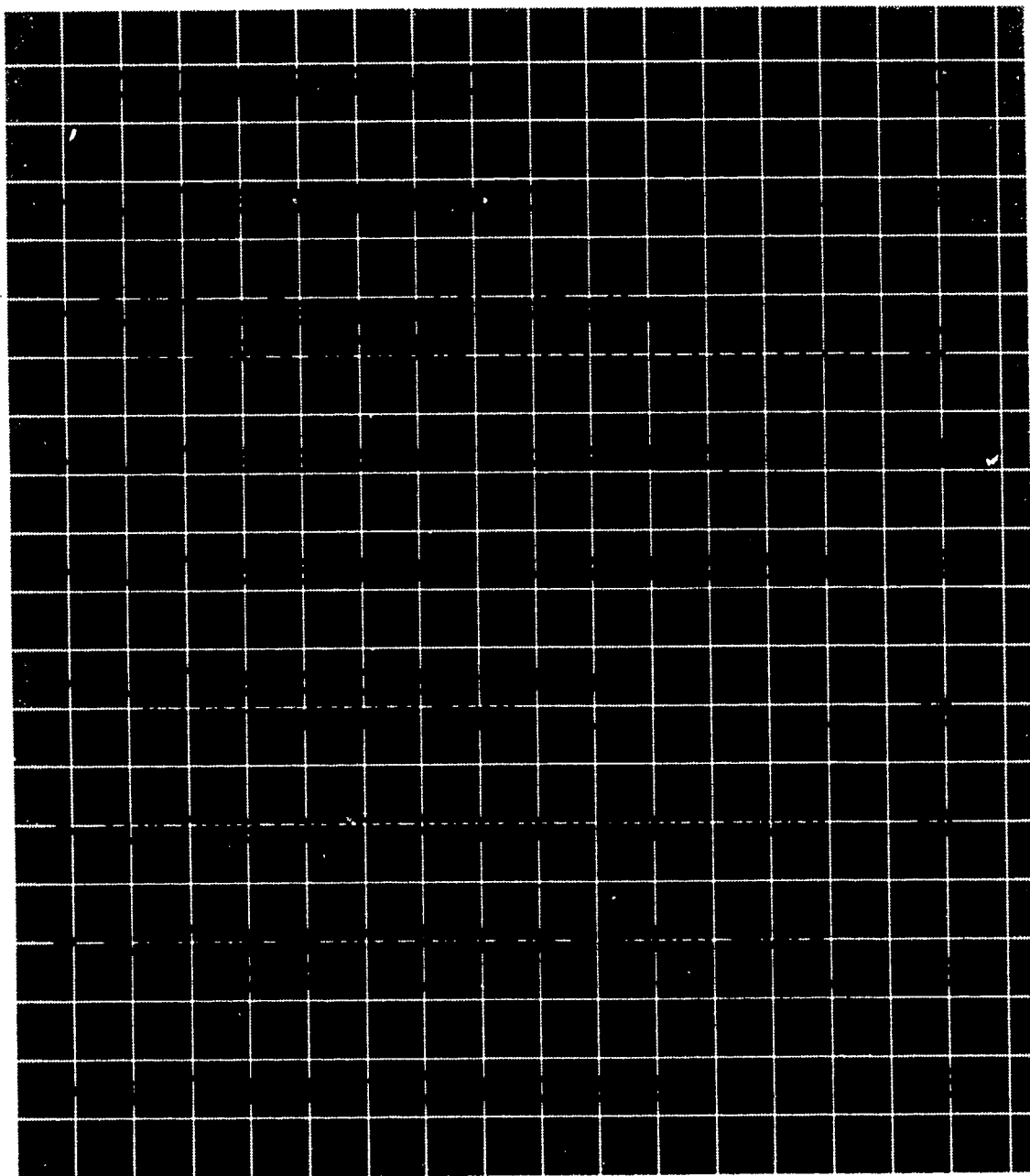
	CERTIFICATE / DIPLOMA		AAS/AAT		AA/AS		TOTAL AWARDS
	NUMBER	%	NUMBER	%	NUMBER	%	
Alabama Aviation	170	60.1%	113	39.9%			283
Alabama Southern	133	49.8%	70	26.2%	64	24.0%	267
Ayers	171	78.1%	48	21.9%			219
Bessemer	379	76.3%	118	23.7%			497
Bevill	857	88.1%	103	10.6%	13	1.3%	973
Bishop	550	63.7%	208	24.1%	106	12.3%	864
Calhoun	97	11.7%	476	57.6%	254	30.7%	827
Central Alabama	95	36.8%	35	13.6%	128	49.6%	258
Chattahoochee Valley	16	8.7%	85	46.2%	83	45.1%	184
Drake	108	67.5%	52	32.5%			160
Enterprise	27	9.0%	32	10.6%	242	80.4%	301
Faulkner	15	5.3%	91	32.0%	178	62.7%	284
Fredd *							
Gadsden	123	18.4%	343	51.3%	202	30.2%	668
Ingram	284	100.0%					284
Jefferson Davis	90	35.9%	62	24.7%	99	39.4%	251
Jefferson State	10	2.5%	297	75.2%	88	22.3%	395
Lawson	30	18.6%	106	65.8%	25	15.5%	161
L. B. Wallace	3	1.8%	24	14.7%	136	83.4%	163
MacArthur	179	70.8%	74	29.2%			253
Northeast			95	49.0%	99	51.0%	194
Northwest	120	31.4%	152	39.8%	110	28.8%	382
Opelika	287	95.7%	13	4.3%			300
Patterson	144	75.8%	46	24.2%			190
Reid	224	91.4%	21	8.6%			245
Shelton	190	53.4%	73	20.5%	93	26.1%	356
Shoals	152	42.7%	117	32.9%	87	24.4%	356
Snead	62	27.1%	59	25.8%	108	47.2%	229
Southern Union			104	39.4%	160	60.6%	264
Sparks	121	82.3%	26	17.7%			147
Trenholm	365	87.1%	54	12.9%			419
Wallace - Dothan	212	36.9%	212	36.9%	150	26.1%	574
Wallace - Hanceville	304	35.7%	449	52.8%	98	11.5%	851
Wallace - Selma	107	35.5%	136	45.2%	58	19.3%	301
System Total	5,625	46.5%	3,894	32.2%	2,581	21.3%	12,100

* Fredd State Technical College's awards conferred were reported as combined with Shelton State Community College.



**AWARDS EARNED BY INSTRUCTIONAL PROGRAMS
1992 - 93**

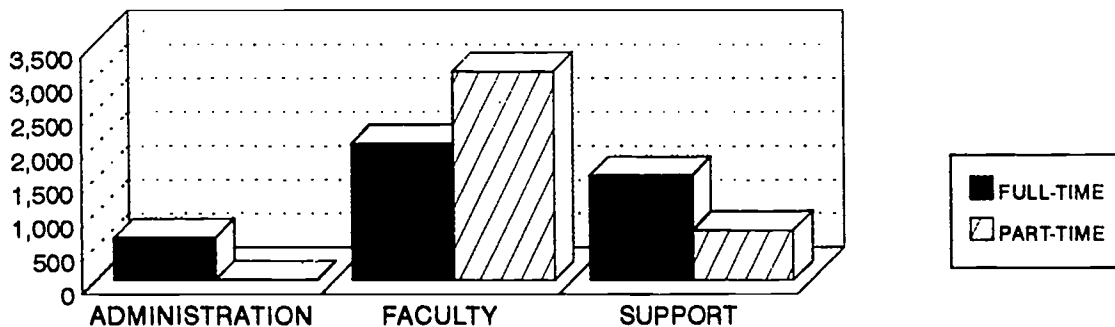
INSTRUCTIONAL PROGRAMS BY CIP CLASSIFICATION	CERTIFICATES/ DIPLOMAS	AAS/AAT	AA/AS	TOTAL AWARDS GRANTED
01. <i>Agricultural Business and Production</i>	30	15		45
03. <i>Conservation and Renewable Natural Resources</i>		28		28
08. <i>Marketing Operations/Marketing and Distribution</i>		26		26
10. <i>Communications Technologies</i>	5	13		18
11. <i>Computer and Information Sciences</i>	80	188		268
12. <i>Personal and Miscellaneous Services</i>	527	26		553
13. <i>Education</i>	16	23		39
14. <i>Engineering</i>	9	12		21
15. <i>Engineering - Related Technologies</i>	40	184		224
19. <i>Home Economics, General</i>	16			16
20. <i>Vocational Home Economics</i>	162	26		188
22. <i>Law and Legal Studies</i>		115		115
23. <i>English Language and Literature/Letters</i>		3		3
24. <i>Liberal Arts and Sciences, General Studies and Humanities</i>			2,581	2,581
26. <i>Biological Sciences/Life Sciences</i>		3		3
27. <i>Mathematics</i>		22		22
29. <i>Military Technologies</i>		42		42
30. <i>Multi/Interdisciplinary Studies</i>		36		36
31. <i>Parks, Recreation, Leisure, and Fitness Studies</i>		6		6
40. <i>Physical Sciences</i>	1			1
41. <i>Science Technologies</i>		5		5
42. <i>Psychology</i>		3		3
43. <i>Protective Services</i>	29	144		173
44. <i>Public Administration and Services</i>		9		9
46. <i>Construction Trades</i>	198	62		260
47. <i>Mechanics and Repairers</i>	682	388		1,070
48. <i>Precision Production Trades</i>	390	217		607
49. <i>Transportation and Materials Moving Workers</i>	366	25		391
50. <i>Visual and Performing Arts</i>	4	26		30
51. <i>Health Professions and Related Sciences</i>	2,674	1,462		4,136
52. <i>Business Management and Administrative Services</i>	396	785		1,181
TOTAL	5,625	3,894	2,581	12,100



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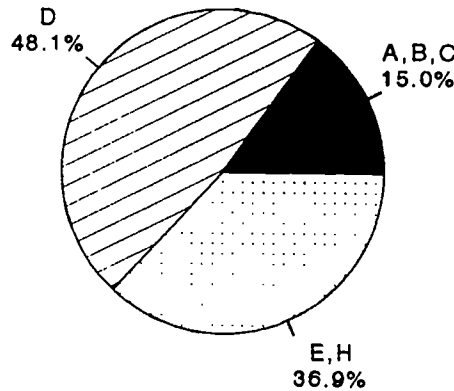
**FULL-TIME/PART-TIME PERSONNEL
FALL QUARTER, 1992-93**

	ADMINISTRATION		FACULTY		SUPPORT		TOTAL PERSONNEL		
	FULL TIME	PART TIME	FULL TIME	PART TIME	FULL TIME	PART TIME	FULL TIME	PART TIME	TOTAL
Alabama Aviation	12		24	44	22	6	58	50	108
Alabama Southern	17	2	46	72	43	4	106	78	184
Ayers	8		24	17	9	7	41	24	65
Bessemer	29	1	45	81	44	25	118	107	225
Bevill	27		62	132	27	30	116	162	278
Bishop	30		126	181	117	36	273	217	490
Calhoun	33		162	250	136	58	331	308	639
Central Alabama	32	1	58	167	40	32	130	200	330
Chattahoochee Valley	5		41	37	28		74	37	111
Drake	12		24	24	21	4	57	28	85
Enterprise	16		54	72	41	39	111	111	222
Faulkner	30	3	45	148	50	70	125	221	346
Fredd	17		16		11		44		44
Gadsden	37		150	186	118	36	305	222	527
Ingram	11		52	13	33	3	96	16	112
Jefferson Davis	20		54	52	22	31	96	83	179
Jefferson State	46	1	151	167	120	51	317	219	536
Lawson	12		63	74	52	5	127	79	206
L. B. Wallace	5		32	49	21	14	58	63	121
MacArthur	12		26	4	14	10	52	14	66
Northeast	21		34	40	15	5	70	45	115
Northwest	13		71	53	47	53	131	106	237
Opelika	6		23	17	15	3	44	20	64
Patterson	13		38	47	26	3	77	50	127
Reid	8		31	15	12		51	15	66
Shelton	27		88	382	95	52	210	434	644
Shoals	23		48	135	55	28	126	163	289
Snead	10		35	45	36	9	81	54	135
Southern Union	18		50	143	52	17	120	160	280
Sparks	17		24	13	19	3	60	16	76
Trenholm	19	1	38	40	26	10	83	51	134
Wallace - Dothan	21		119	109	77	15	217	124	341
Wallace - Hanceville	12		114	206	66	53	192	259	451
Wallace - Selma	11	1	52	71	40	28	103	100	203
System Total	630	10	2,020	3,086	1,550	740	4,200	3,836	8,036



**FULL-TIME PERSONNEL CLASSIFICATION BY SALARY SCHEDULE
FALL QUARTER, 1992-93**

	A,B,C PERSONNEL		D PERSONNEL		E,H PERSONNEL		TOTAL FULL-TIME PERSONNEL
	N	%	N	%	N	%	
Alabama Aviation	12	20.7	24	41.4	22	37.9	58
Alabama Southern	17	16.0	46	43.4	43	40.6	106
Ayers	8	19.5	24	58.5	9	22.0	41
Bessemer	29	24.6	45	38.1	44	37.3	118
Bevill	27	23.3	62	53.4	27	23.3	116
Bishop	30	11.0	126	46.2	117	42.9	273
Calhoun	33	10.0	162	48.9	136	41.1	331
Central Alabama	32	24.6	58	44.6	40	30.8	130
Chattahoochee Valley	5	6.6	41	53.9	30	39.5	76
Drake	12	21.8	24	43.6	19	34.5	55
Enterprise	16	14.4	54	48.6	41	36.9	111
Faulkner	30	24.0	45	36.0	50	40.0	125
Fredd	17	38.6	16	36.4	11	25.0	44
Gadsden	37	12.1	150	49.2	118	38.7	305
Ingram	11	11.5	52	54.2	33	34.4	96
Jefferson Davis	20	20.8	54	56.3	22	22.9	96
Jefferson State	46	14.5	151	47.6	120	37.9	317
Lawson	12	9.4	63	49.6	52	40.9	127
L. B. Wallace	5	8.6	32	55.2	21	36.2	58
MacArthur	12	23.1	26	50.0	14	26.9	52
Northeast	21	30.0	34	48.6	15	21.4	70
Northwest	13	9.9	71	54.2	47	35.9	131
Opelika	6	13.6	23	52.3	15	34.1	44
Patterson	13	16.9	38	49.4	26	33.8	77
Reid	8	15.7	31	60.8	12	23.5	51
Shelton	27	12.9	88	41.9	95	45.2	210
Shoals	23	18.3	48	38.1	55	43.7	126
Snead	10	12.3	35	43.2	36	44.4	81
Southern Union	18	15.0	50	41.7	52	43.3	120
Sparks	17	28.3	24	40.0	19	31.7	60
Trenholm	19	22.9	38	45.8	26	31.3	83
Wallace - Dothan	21	9.7	119	54.8	77	35.5	217
Wallace - Hanceville	12	6.3	114	59.4	66	34.4	192
Wallace - Selma	11	10.7	52	50.5	40	38.8	103
System Total	630	15.0	2,020	48.1	1,550	36.9	4,200

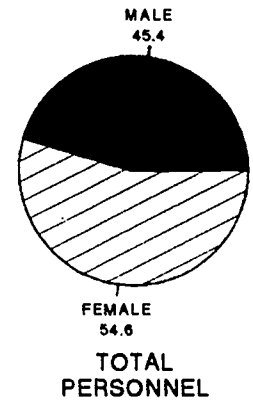
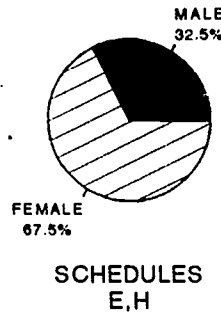
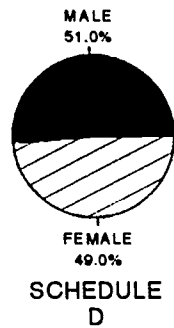


Definitions: A,B,C – Administrative/Professional; D – Instructors, Counselors, & Librarians; E,H – Support.

Note: Personnel totals reflect the numbers of full-time 12-month or 9-month employees on the salary schedules (A,B,C,D,E, & H). Part-time employees are not included.

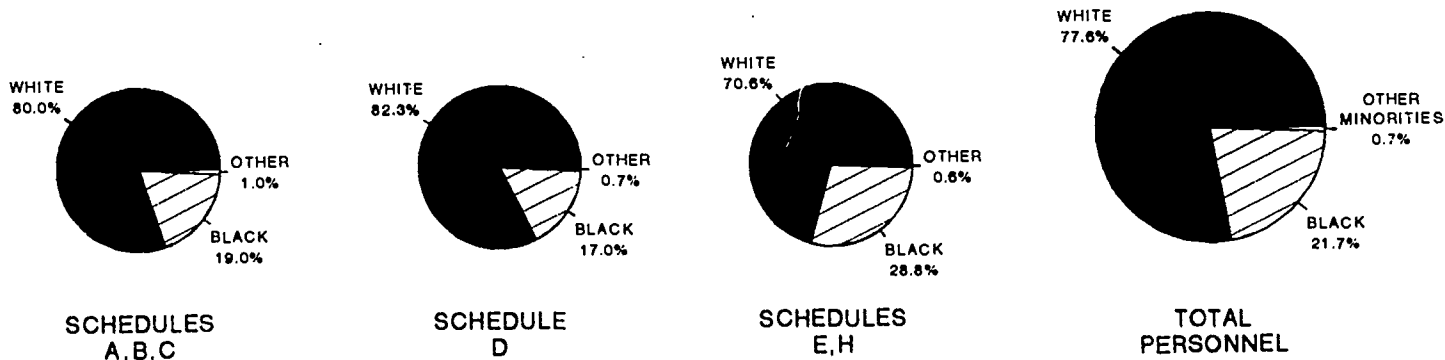
FULL-TIME PERSONNEL CLASSIFICATION BY SEX
FALL QUARTER, 1992-93

	MALE			FEMALE			TOTAL		
	ABC	D	EH	ABC	D	EH	ABC	D	EH
Alabama Aviation	4	20	7	8	4	15	12	24	22
Alabama Southern	11	25	10	6	21	33	17	46	43
Ayers	6	17	2	2	7	7	8	24	9
Bessemer	24	26	13	5	19	31	29	45	44
Bevill	12	37	8	15	25	19	27	62	27
Bishop	18	59	39	12	67	78	30	126	117
Calhoun	20	78	48	13	84	88	33	162	136
Central Alabama	15	34	11	17	24	29	32	58	40
Chattahoochee Valley	3	24	8	2	17	22	5	41	30
Drake	7	11	9	5	13	10	12	24	19
Enterprise	12	21	13	4	33	28	16	54	41
Faulkner	13	20	19	17	25	31	30	45	50
Fredd	9	9	3	8	7	8	17	16	11
Gadsden	27	74	33	10	76	85	37	150	118
Ingram	11	41	19		11	14	11	52	33
Jefferson Davis	10	32	5	10	22	17	20	54	22
Jefferson State	26	67	37	20	84	83	46	151	120
Lawson	7	30	23	5	33	29	12	63	52
L. B. Wallace	3	20	9	2	12	12	5	32	21
MacArthur	5	14	4	7	12	10	12	26	14
Northeast	11	15	5	10	19	10	21	34	15
Northwest	10	39	9	3	32	38	13	71	47
Opelika	4	15	4	2	8	11	6	23	15
Patterson	10	26	12	3	12	14	13	38	26
Reid	5	12	5	3	19	7	8	31	12
Shelton	17	33	34	10	55	61	27	88	95
Shoals	15	29	18	8	19	37	23	48	55
Snead	4	16	9	6	19	27	10	35	36
Southern Union	10	19	14	8	31	38	18	50	52
Sparks	5	20	4	12	4	15	17	24	19
Trenholm	10	13	13	9	25	13	19	38	26
Wallace - Dothan	11	55	22	10	64	55	21	119	77
Wallace - Hanceville	6	51	19	6	63	47	12	114	66
Wallace - Selma	9	29	16	2	23	24	11	52	40
System Total	370	1,031	504	260	989	1,046	630	2,020	1,550



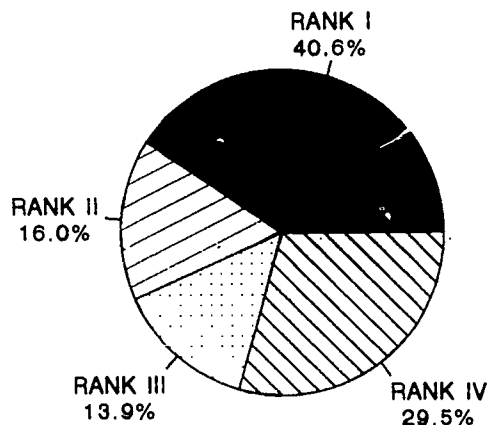
**FULL-TIME PERSONNEL CLASSIFICATION BY RACE
FALL QUARTER, 1992-93**

	WHITE			BLACK			OTHER MINORITIES			TOTAL		
	A,B,C	D	E,H	A,B,C	D	E,H	A,B,C	D	E,H	A,B,C	D	E,H
Alabama Aviation	10	24	20	2		2				12	24	22
Alabama Southern	15	40	29	2	6	14				17	46	43
Ayers	8	22	8		2	1				8	24	9
Bessemer	22	36	29	7	9	15				29	45	44
Bevill	27	58	26		4	1				27	62	27
Bishop	10	51	22	20	73	95		2		30	126	117
Calhoun	28	140	122	5	21	12		1	2	33	162	136
Central Alabama	31	53	29	1	5	11				32	58	40
Chattahoochee Valley	4	32	21	1	8	7		1		5	41	28
Drake	2	10	3	10	14	18				12	24	21
Enterprise	16	51	34		3	5			2	16	54	41
Faulkner	27	40	34	3	5	15			1	30	45	50
Fredd	3	4		14	12	11				17	16	11
Gadsden	32	132	92	5	16	26		2		37	150	118
Ingram	9	41	26	2	11	7				11	52	33
Jefferson Davis	18	49	18	2	5	4				20	54	22
Jefferson State	40	134	88	5	15	31	1	2	1	46	151	120
Lawson	2	5	3	10	58	49				12	63	52
L. B. Wallace	4	28	20	1	3	1		1		5	32	21
MacArthur	12	24	12		2	2				12	26	14
Northeast	20	32	14		1		1	1	1	21	34	15
Northwest	13	67	43		4	4				13	71	47
Opelika	6	21	8		2	6			1	6	23	15
Patterson	12	33	21	1	5	5				13	38	26
Reid	6	22	8	2	8	4			1	8	31	12
Shelton	23	79	77	2	8	18	2	1		27	88	95
Shoals	20	45	46	3	3	9				23	48	55
Snead	9	34	34	1	1	2				10	35	36
Southern Union	16	49	45	1	1	7	1			18	50	52
Sparks	14	21	14	3	3	5				17	24	19
Trenholm	7	13	5	11	24	21	1	1		19	38	26
Wallace - Dothan	19	115	57	2	4	18			2	21	119	77
Wallace - Hanceville	12	110	64		3	2			1	12	114	66
Wallace - Selma	7	47	22	4	5	18				11	52	40
System Total	504	1,662	1,094	120	344	446	6	14	10	630	2,020	1,550



**FULL-TIME SCHEDULE D FACULTY BY INSTRUCTIONAL RANK
FALL QUARTER, 1992-93**

	RANK I		RANK II		RANK III		RANK IV		TOTAL FULL-TIME FACULTY
	N	%	N	%	N	%	N	%	
Alabama Aviation	6	25.0%	7	29.2%	4	16.7%	7	29.2%	24
Alabama Southern	21	45.7%	6	13.0%	3	6.5%	16	34.8%	46
Ayers	7	29.2%	1	4.2%	3	12.5%	13	54.2%	24
Bessemer	7	15.6%	8	17.8%	7	15.6%	23	51.1%	45
Bevill	10	16.1%	10	16.1%	14	22.6%	28	45.2%	62
Bishop	85	67.5%	9	7.1%	9	7.1%	23	18.3%	126
Calhoun	65	40.1%	29	17.9%	30	18.5%	38	23.5%	162
Central Alabama	23	39.7%	10	17.2%	6	10.3%	19	32.8%	58
Chattahoochee Valley	19	46.3%	5	12.2%	10	24.4%	7	17.1%	41
Drake	8	33.3%			1	4.2%	15	62.5%	24
Enterprise	18	33.3%	16	29.6%	5	9.3%	15	27.8%	54
Faulkner	21	46.7%	13	28.9%	6	13.3%	5	11.1%	45
Fredd	2	12.5%			5	31.3%	9	56.3%	16
Gadsden	72	48.0%	25	16.7%	19	12.7%	34	22.7%	150
Ingram	12	23.1%	5	9.6%	2	3.8%	33	63.5%	52
Jefferson Davis	24	44.4%	14	25.9%	5	9.3%	11	20.4%	54
Jefferson State	48	31.8%	32	21.2%	31	20.5%	40	26.5%	151
Lawson	17	27.0%	18	28.6%	7	11.1%	21	33.3%	63
L. B. Wallace	19	59.4%	6	18.8%	2	6.3%	5	15.6%	32
MacArthur	7	26.9%	2	7.7%	6	23.1%	11	42.3%	26
Northeast	16	47.1%	10	29.4%	3	8.8%	5	14.7%	34
Northwest	38	53.5%	11	15.5%	7	9.9%	15	21.1%	71
Opelika	10	43.5%	2	8.7%	1	4.3%	10	43.5%	23
Patterson	12	31.6%	3	7.9%	1	2.6%	22	57.9%	38
Reid	15	48.4%	5	16.1%	3	9.7%	8	25.8%	31
Shelton	24	27.3%	14	15.9%	14	15.9%	36	40.9%	88
Shoals	18	37.5%	6	12.5%	5	10.4%	19	39.6%	48
Snead	14	40.0%	6	17.1%	7	20.0%	8	22.9%	35
Southern Union	31	62.0%	12	24.0%	3	6.0%	4	8.0%	50
Sparks	10	41.7%	2	8.3%	4	16.7%	8	33.3%	24
Trenholm	4	10.5%	3	7.9%	6	15.8%	25	65.8%	38
Wallace - Dothan	43	36.1%	20	16.8%	24	20.2%	32	26.9%	119
Wallace - Hanceville	71	62.3%	11	9.6%	15	13.2%	17	14.9%	114
Wallace - Selma	24	46.2%	3	5.8%	12	23.1%	13	25.0%	52
System Total	821	40.6%	324	16.0%	280	13.9%	595	29.5%	2,020

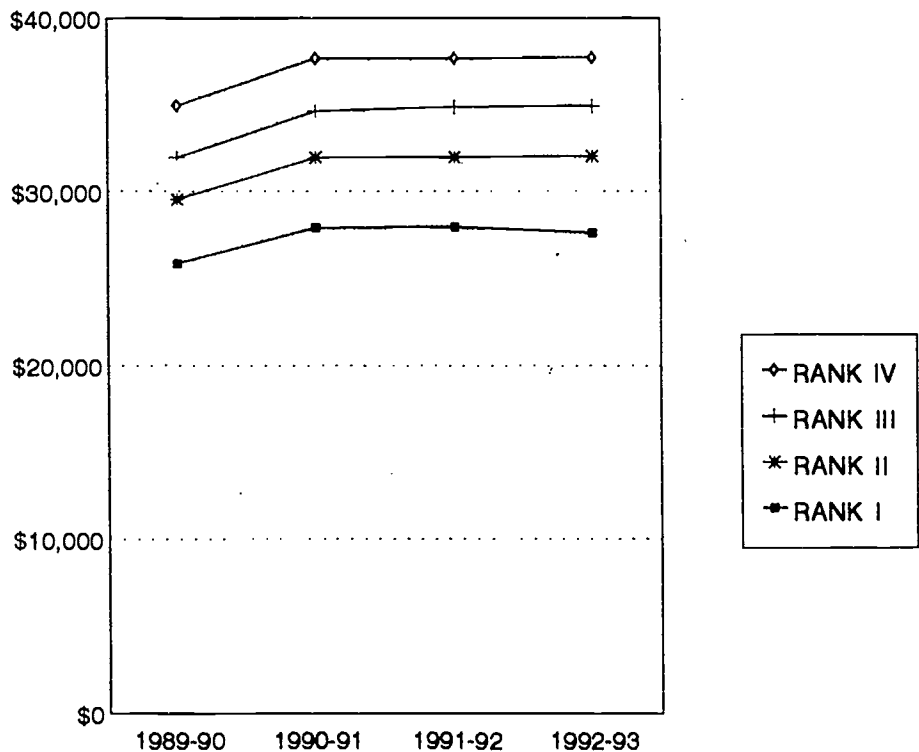


Note: Rank I includes IA, IB, and IC.

**FULL-TIME FACULTY AVERAGE 9-MONTH SALARY
1989-90 to 1992-93**

	1989-90		1990-91		1991-92		1992-93	
	AVERAGE 9-MONTH SALARY		AVERAGE 9-MONTH SALARY	% INC(DEC) FROM PREVIOUS YEAR	AVERAGE 9-MONTH SALARY	% INC(DEC) FROM PREVIOUS YEAR	AVERAGE 9-MONTH SALARY	% INC(DEC) FROM PREVIOUS YEAR
RANK IV	\$34,956		\$37,671	7.8	\$37,664	-0.0	\$37,716	0.1
RANK III	\$31,959		\$34,639	8.4	\$34,886	0.7	\$34,929	0.1
RANK II	\$29,548		\$31,960	8.2	\$31,971	0.0	\$32,039	0.2
RANK I*	\$25,849		\$27,912	8.0	\$27,953	0.1	\$27,617	-1.2
TOTAL FACULTY	\$30,222		\$32,660	8.1	\$32,700	0.1	\$32,305	-1.2

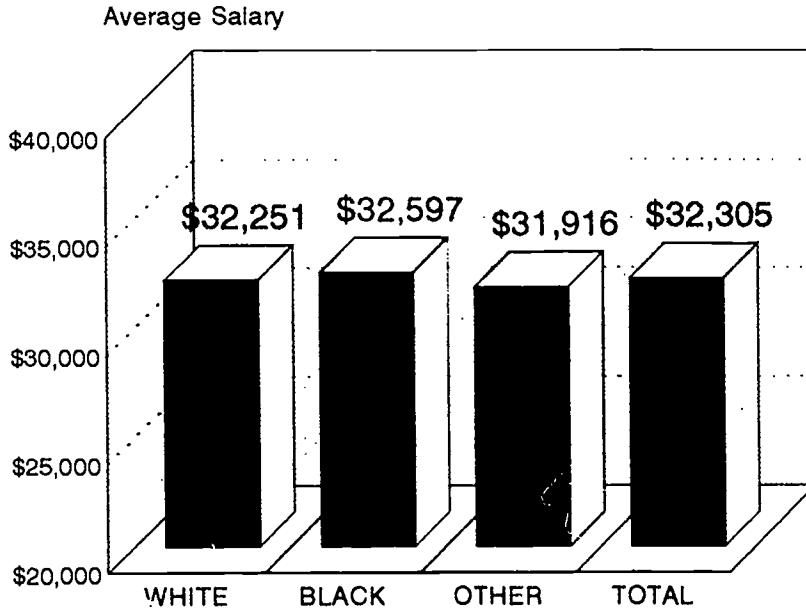
Average Salary



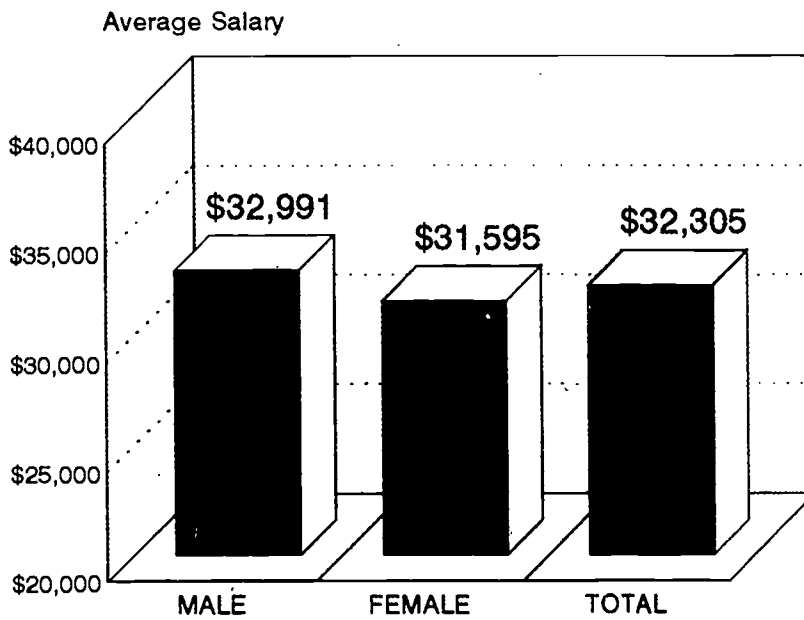
* Rank I includes IA, IB, and IC.

FULL-TIME FACULTY AVERAGE 9-MONTH SALARY
BY RACE / SEX
FALL QUARTER, 1992-93

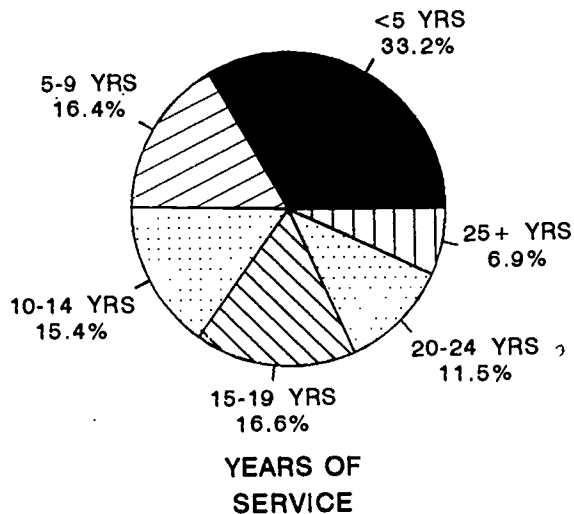
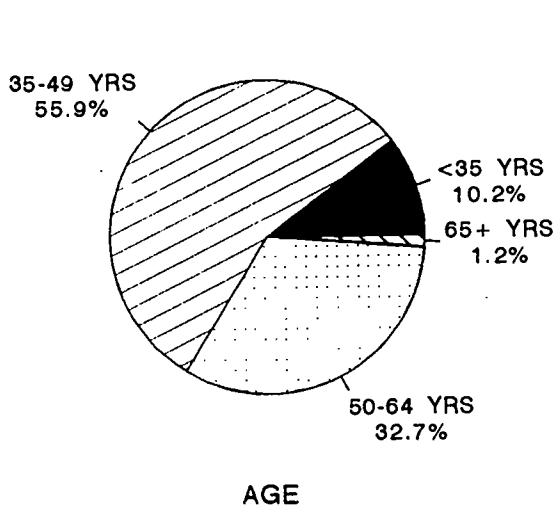
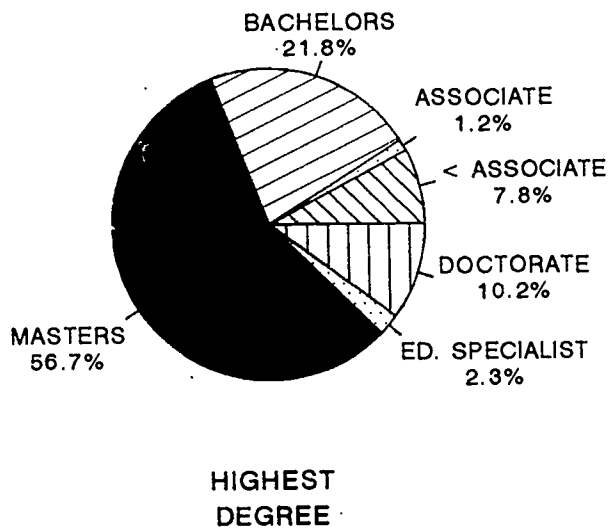
RACE

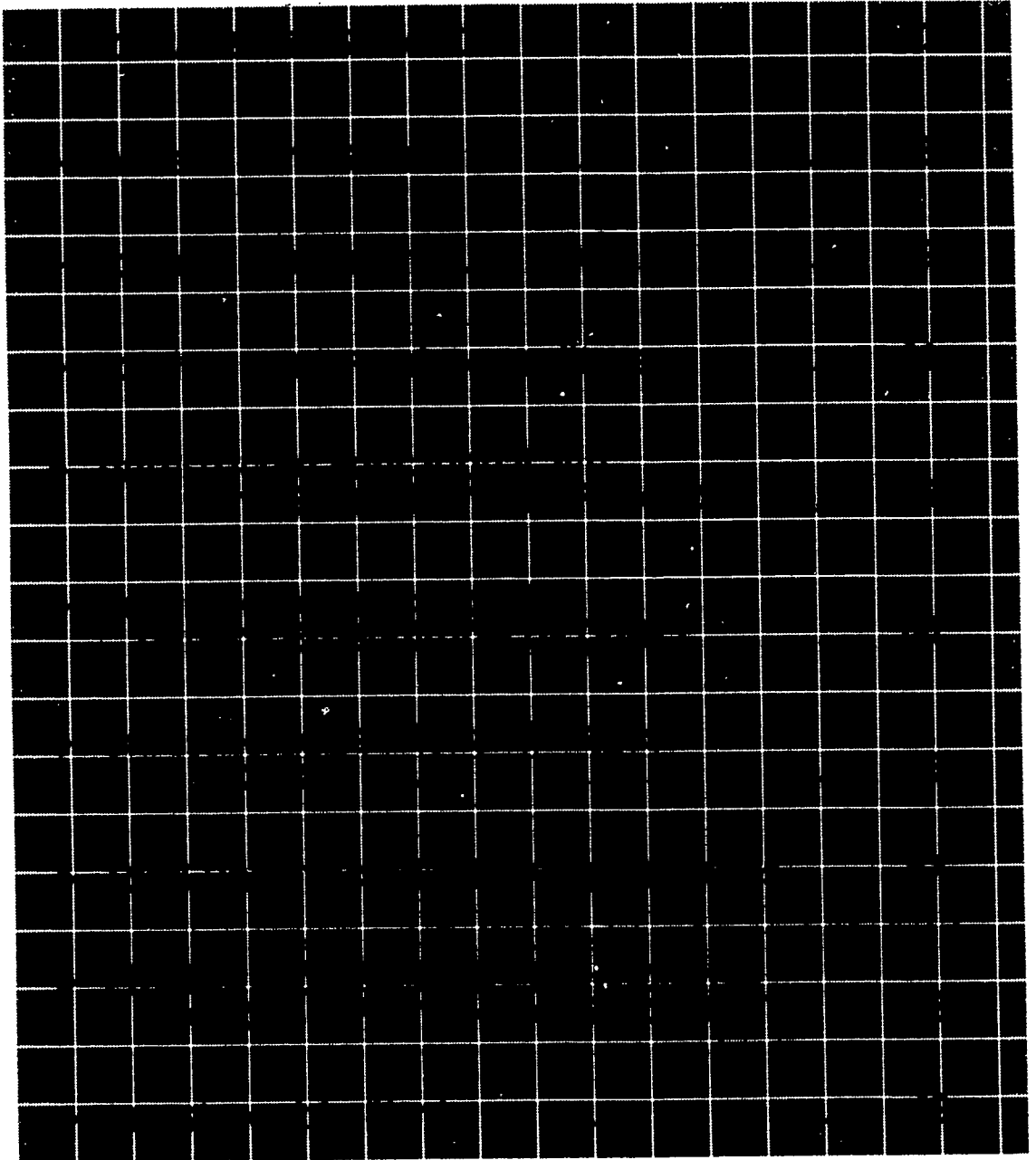


SEX



FULL-TIME FACULTY CHARACTERISTICS
FALL QUARTER, 1992-93

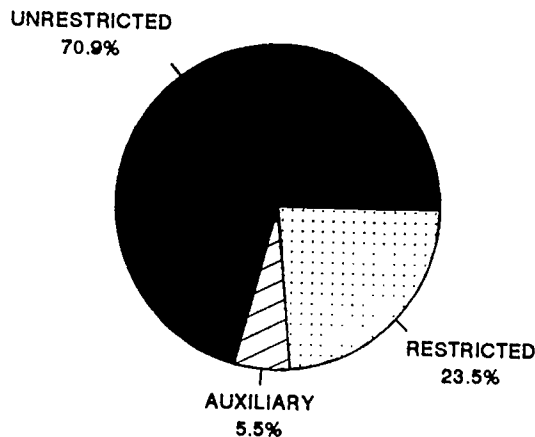




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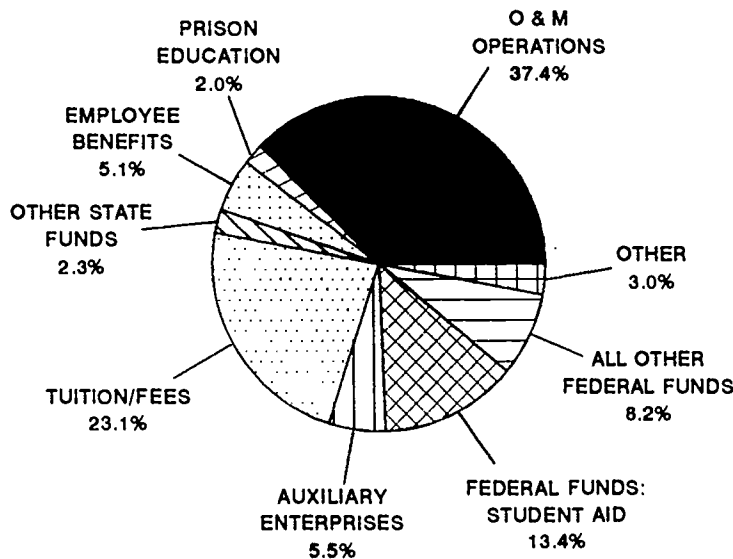
**CURRENT FUND REVENUE
1992-93**

	UNRESTRICTED REVENUE		AUXILIARY REVENUE		RESTRICTED REVENUE		TOTAL CURRENT FUND REVENUE
	\$	%	\$	%	\$	%	
Alabama Aviation	\$3,535,427	78.0%	\$130,794	2.9%	\$865,580	19.1%	\$4,531,802
Alabama Southern	\$6,104,241	63.8%	\$473,936	5.0%	\$2,986,644	31.2%	\$9,564,821
Ayers	\$2,827,050	84.2%	\$117,355	3.5%	\$412,756	12.3%	\$3,357,161
Bessemer	\$7,570,988	75.2%	\$741,377	7.4%	\$1,749,681	17.4%	\$10,062,045
Bevill	\$10,143,296	63.6%	\$940,723	5.9%	\$4,865,127	30.5%	\$15,949,145
Bishop	\$14,481,389	66.5%	\$1,118,763	5.1%	\$6,165,980	28.3%	\$21,766,132
Calhoun	\$18,862,797	76.5%	\$1,496,049	6.1%	\$4,286,132	17.4%	\$24,644,979
Central Alabama	\$6,994,222	69.6%	\$504,291	5.0%	\$2,545,013	25.3%	\$10,043,526
Chattahoochee Valley	\$4,464,400	81.8%	\$42,913	0.8%	\$951,730	17.4%	\$5,459,043
Jeff Davis	\$6,296,723	72.5%	\$388,816	4.5%	\$1,998,622	23.0%	\$8,684,161
Drake	\$3,109,956	68.1%	\$136,990	3.0%	\$1,318,077	28.9%	\$4,565,023
Enterprise	\$5,411,238	72.9%	\$472,140	6.4%	\$1,535,404	20.7%	\$7,418,783
Faulkner	\$9,171,806	68.8%	\$1,452,020	10.9%	\$2,709,577	20.3%	\$13,333,403
Fredd	\$1,516,025	56.8%	\$13,491	0.5%	\$1,139,036	42.7%	\$2,668,552
Gadsden	\$17,470,418	73.9%	\$1,086,424	4.6%	\$5,092,071	21.5%	\$23,648,913
Ingram	\$6,623,228	79.6%	\$14,707	0.2%	\$1,677,856	20.2%	\$8,315,791
Jefferson State	\$16,653,640	76.6%	\$1,223,250	5.6%	\$3,856,392	17.7%	\$21,733,282
Lawson	\$7,404,861	62.8%	\$326,705	2.8%	\$4,052,346	34.4%	\$11,783,912
L.B. Wallace	\$3,350,160	60.6%	\$274,094	5.0%	\$1,907,742	34.5%	\$5,531,997
MacArthur	\$3,290,074	67.3%	\$206,984	4.2%	\$1,391,189	28.5%	\$4,888,247
Northeast	\$4,330,299	77.0%	\$58,001	1.0%	\$1,239,066	22.0%	\$5,627,365
Northwest	\$6,848,432	64.0%	\$703,965	6.6%	\$3,143,625	29.4%	\$10,696,022
Opelika	\$3,540,367	82.1%	\$171,124	4.0%	\$603,339	14.0%	\$4,314,830
Patterson	\$4,378,115	73.4%	\$200,607	3.4%	\$1,386,506	23.2%	\$5,965,228
Reid	\$3,158,147	71.2%	\$225,963	5.1%	\$1,053,115	23.7%	\$4,437,225
Shelton	\$14,697,443	75.1%	\$1,122,884	5.7%	\$3,743,402	19.1%	\$19,563,728
Shoals	\$7,747,153	70.1%	\$715,891	6.5%	\$2,586,983	23.4%	\$11,050,026
Snead	\$4,374,495	74.0%	\$528,023	8.9%	\$1,008,417	17.1%	\$5,910,934
Southern Union	\$7,947,683	67.5%	\$1,465,164	12.4%	\$2,370,001	20.1%	\$11,782,848
Sparks	\$2,845,728	50.2%	\$180,172	3.2%	\$2,647,984	46.7%	\$5,673,884
Trenholm	\$3,948,673	59.8%	\$198,070	3.0%	\$2,454,673	37.2%	\$6,601,416
Wallace - Dothan	\$11,725,314	78.1%	\$974,715	6.5%	\$2,314,221	15.4%	\$15,014,251
Wallace - Hanceville	\$13,924,403	68.5%	\$1,538,081	7.6%	\$4,863,300	23.9%	\$20,325,783
Wallace - Selma	\$6,154,921	69.7%	\$355,995	4.0%	\$2,321,543	26.3%	\$8,832,460
System Total	\$250,903,112	70.9%	\$19,600,477	5.5%	\$83,243,132	23.5%	\$353,746,720



**SOURCES OF CURRENT FUND REVENUE
1992-93**

	STATE APPROPRIATIONS				OTHER STATE FUNDS		TUITION/FEES			
	O & M OPERATIONS	%	PRISON EDUCATION	%	EMPLOYEE BENEFITS	%		%		
Alabama Aviation	\$2,353,240	51.9%	\$0	0.0%	\$223,507	4.9%	\$157,634	3.5%	\$900,771	19.9%
Alabama Southern	\$3,534,719	37.0%	\$0	0.0%	\$503,704	5.3%	\$169,181	1.8%	\$1,824,200	19.1%
Ayers	\$1,915,932	57.1%	\$0	0.0%	\$204,134	6.1%	\$26,172	0.8%	\$619,538	18.5%
Bessemer	\$4,105,195	40.8%	\$0	0.0%	\$533,360	5.3%	\$224,178	2.2%	\$1,355,418	13.5%
Bevill	\$5,873,058	36.8%	\$0	0.0%	\$523,199	3.3%	\$813,342	5.1%	\$3,140,481	19.7%
Bishop	\$7,942,622	36.5%	\$0	0.0%	\$1,217,603	5.6%	\$588,295	2.7%	\$4,211,732	19.3%
Calhoun	\$9,434,281	38.3%	\$565,952	2.3%	\$1,334,414	5.4%	\$497,659	2.0%	\$7,159,519	29.1%
Central Alabama	\$3,429,584	34.1%	\$529,193	5.3%	\$496,398	4.9%	\$272,950	2.7%	\$2,370,663	23.6%
Chattahoochee Valley	\$2,233,268	40.9%	\$0	0.0%	\$332,949	6.1%	\$11,384	0.2%	\$1,769,271	32.4%
Jeff Davis	\$2,440,942	28.1%	\$1,441,095	16.6%	\$431,545	5.0%	\$98,215	1.1%	\$1,793,527	20.7%
Drake	\$2,089,138	45.8%	\$0	0.0%	\$239,989	5.3%	\$38,198	0.8%	\$727,942	15.9%
Enterprise	\$2,902,847	39.1%	\$0	0.0%	\$504,916	6.8%	\$274,052	3.7%	\$1,921,710	25.9%
Faulkner	\$4,701,118	35.3%	\$0	0.0%	\$564,562	4.2%	\$354,828	2.7%	\$3,499,392	26.2%
Fredd	\$1,016,171	38.1%	\$0	0.0%	\$135,497	5.1%	\$46,277	1.7%	\$259,059	9.7%
Gadsden	\$8,926,949	37.7%	\$640,104	2.7%	\$1,063,129	4.5%	\$452,609	1.9%	\$6,479,759	27.4%
Ingram	\$360,669	4.3%	\$2,993,774	36.0%	\$413,559	5.0%	\$58,479	0.7%	\$2,238,430	26.9%
Jefferson State	\$8,353,690	38.4%	\$0	0.0%	\$1,520,799	7.0%	\$92,285	0.4%	\$6,373,618	29.3%
Lawson	\$3,466,076	29.4%	\$523,534	4.4%	\$504,511	4.3%	\$264,822	2.2%	\$2,556,217	21.7%
L.B. Wallace	\$1,751,307	31.7%	\$0	0.0%	\$232,766	4.2%	\$226,599	4.1%	\$1,107,347	20.0%
MacArthur	\$2,284,842	46.7%	\$0	0.0%	\$219,769	4.5%	\$414,036	8.5%	\$634,463	13.0%
Northeast	\$2,411,299	42.8%	\$0	0.0%	\$365,561	6.5%	\$87,315	1.6%	\$1,450,524	25.8%
Northwest	\$3,964,358	37.1%	\$0	0.0%	\$521,940	4.9%	\$214,646	2.0%	\$2,126,301	19.9%
Opelika	\$1,924,055	44.6%	\$0	0.0%	\$250,681	5.8%	\$94,991	2.2%	\$848,082	19.7%
Patterson	\$2,418,568	40.5%	\$0	0.0%	\$348,021	5.8%	\$299,996	5.0%	\$1,154,276	19.4%
Reid	\$1,712,106	38.6%	\$0	0.0%	\$240,266	5.4%	\$300,213	6.8%	\$893,259	20.1%
Shelton	\$7,949,561	40.6%	\$0	0.0%	\$954,058	4.9%	\$873,166	4.5%	\$5,168,795	26.4%
Shoals	\$4,313,223	39.0%	\$0	0.0%	\$600,886	5.4%	\$122,171	1.1%	\$2,664,618	24.1%
Snead	\$2,446,149	41.4%	\$0	0.0%	\$343,942	5.8%	\$37,816	0.6%	\$1,493,730	25.3%
Southern Union	\$4,006,746	34.0%	\$0	0.0%	\$527,106	4.5%	\$36,080	0.3%	\$3,254,728	27.6%
Sparks	\$1,378,355	24.3%	\$472,293	8.3%	\$201,358	3.5%	\$38,794	0.7%	\$644,320	11.4%
Trenholm	\$2,291,318	34.7%	\$0	0.0%	\$362,531	5.5%	\$388,786	5.9%	\$1,054,239	16.0%
Wallace - Dothan	\$6,442,846	42.9%	\$0	0.0%	\$967,113	6.4%	\$63,794	0.4%	\$4,063,897	27.1%
Wallace - Hanceville	\$8,358,138	41.1%	\$0	0.0%	\$769,884	3.8%	\$326,919	1.6%	\$4,062,207	20.0%
Wallace - Selma	\$3,677,411	41.6%	\$0	0.0%	\$484,405	5.5%	\$189,957	2.2%	\$1,800,644	20.4%
System Total	\$132,409,781	37.4%	\$7,165,945	2.0%	\$18,138,062	5.1%	\$8,155,840	2.3%	\$81,622,679	23.1%

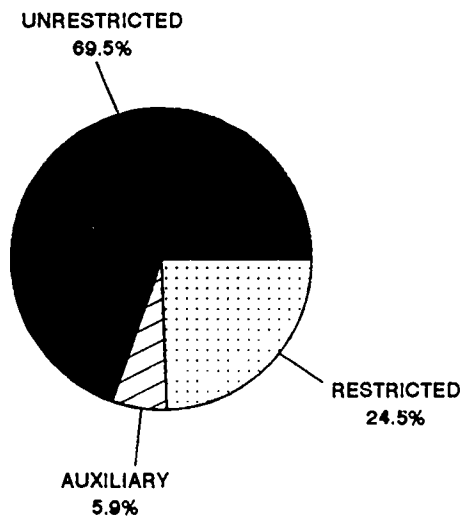


Page Two
Current Fund Rev.
1992-93

	AUXILIARY ENTERPRISES		FEDERAL FUNDS			OTHER		TOTAL CURRENT FUND REVENUE	
		%	STUDENT AID	%	ALL OTHER FEDERAL FUNDS	%			%
Alabama Aviation	\$128,030	2.8%	\$267,707	5.9%	\$439,951	9.7%	\$60,961	1.3%	\$4,531,802
Alabama Southern	\$469,321	4.9%	\$1,508,766	15.8%	\$1,300,559	13.6%	\$254,370	2.7%	\$9,564,821
Ayers	\$117,355	3.5%	\$322,842	9.6%	\$61,984	1.8%	\$89,204	2.7%	\$3,357,161
Bessemer	\$727,547	7.2%	\$1,060,423	10.5%	\$377,164	3.7%	\$1,678,761	16.7%	\$10,062,045
Bevill	\$937,213	5.9%	\$1,912,674	12.0%	\$2,485,363	15.6%	\$263,815	1.7%	\$15,949,145
Bishop	\$1,101,709	5.1%	\$3,820,648	17.6%	\$2,234,361	10.3%	\$649,161	3.0%	\$21,766,132
Calhoun	\$1,496,049	6.1%	\$2,789,372	11.3%	\$960,007	3.9%	\$407,725	1.7%	\$24,644,979
Central Alabama	\$489,845	4.9%	\$833,429	8.3%	\$1,334,446	13.3%	\$287,018	2.9%	\$10,043,526
Chattahoochee Valley	\$42,913	0.8%	\$939,026	17.2%	\$71,431	0.0%	\$128,912	2.4%	\$5,459,043
Jeff Davis	\$385,945	4.4%	\$1,032,062	11.9%	\$717,431	8.3%	\$343,400	4.0%	\$8,684,161
Drake	\$135,119	3.0%	\$712,886	15.6%	\$479,376	10.5%	\$142,375	3.1%	\$4,565,023
Enterprise	\$472,140	6.4%	\$996,725	13.4%	\$266,374	3.6%	\$80,019	1.1%	\$7,418,783
Faulkner	\$1,457,909	10.9%	\$1,912,275	14.3%	\$413,470	3.1%	\$429,849	3.2%	\$13,333,403
Fredd	\$13,491	0.5%	\$322,230	12.1%	\$780,209	29.2%	\$95,617	3.6%	\$2,668,552
Gadsden	\$1,056,220	4.5%	\$3,085,220	13.0%	\$1,460,385	6.2%	\$484,538	2.0%	\$23,648,913
Ingram	\$14,707	0.2%	\$603,099	7.3%	\$1,016,278	12.2%	\$616,796	7.4%	\$8,315,791
Jefferson State	\$1,223,250	5.6%	\$3,099,692	14.3%	\$563,195	2.6%	\$506,753	2.3%	\$21,733,282
Lawson	\$319,437	2.7%	\$2,093,686	17.8%	\$1,835,497	15.6%	\$220,132	1.9%	\$11,783,912
L.B. Wallace	\$270,478	4.9%	\$929,431	16.8%	\$753,029	13.6%	\$261,039	4.7%	\$5,531,997
MacArthur	\$201,920	4.1%	\$653,221	13.4%	\$293,144	6.0%	\$186,851	3.8%	\$4,888,247
Northeast	\$58,001	1.0%	\$1,049,600	18.7%	\$146,914	2.6%	\$58,151	1.0%	\$5,627,365
Northwest	\$682,395	6.4%	\$1,567,787	14.7%	\$1,461,908	13.7%	\$156,687	1.5%	\$10,696,022
Opelika	\$170,647	4.0%	\$425,111	9.9%	\$138,567	3.2%	\$462,697	10.7%	\$4,314,830
Patterson	\$200,607	3.4%	\$664,350	11.1%	\$610,209	10.2%	\$269,201	4.5%	\$5,965,228
Reid	\$225,963	5.1%	\$651,092	14.7%	\$383,762	8.6%	\$30,564	0.7%	\$4,437,225
Shelton	\$1,085,784	5.5%	\$2,262,213	11.6%	\$883,481	4.5%	\$386,670	2.0%	\$19,563,728
Shoals	\$715,891	6.5%	\$1,543,647	14.0%	\$876,941	7.9%	\$212,649	1.9%	\$11,050,026
Snead	\$518,146	8.8%	\$934,780	15.8%	\$26,631	0.5%	\$109,740	1.9%	\$5,910,934
Southern Union	\$1,405,334	11.9%	\$1,952,820	16.6%	\$291,721	2.5%	\$308,314	2.6%	\$11,782,848
Sparks	\$176,663	3.1%	\$507,311	8.9%	\$2,021,488	35.6%	\$233,302	4.1%	\$5,673,884
Trenholm	\$198,070	3.0%	\$1,032,857	15.6%	\$1,128,272	17.1%	\$145,342	2.2%	\$6,601,416
Wallace - Dothan	\$962,716	6.4%	\$1,769,299	11.8%	\$490,275	3.3%	\$254,311	1.7%	\$15,014,251
Wallace - Hanceville	\$1,522,540	7.5%	\$2,850,524	14.0%	\$1,836,223	9.0%	\$599,349	2.9%	\$20,325,783
Wallace - Selma	\$351,934	4.0%	\$1,246,516	14.1%	\$846,856	9.6%	\$234,736	2.7%	\$8,832,460
System Total	\$19,335,289	5.5%	\$47,353,324	13.4%	\$28,916,791	8.2%	\$10,649,011	3.0%	\$353,746,720

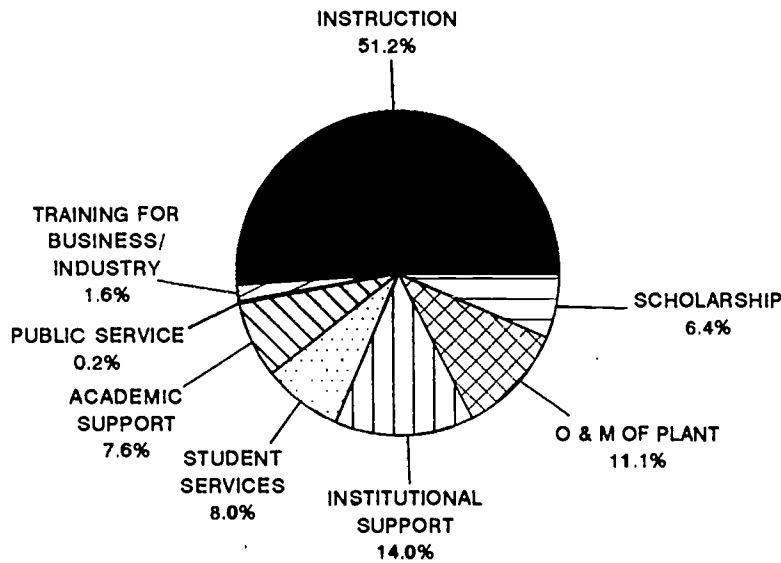
**TOTAL CURRENT FUND EXPENDITURES
1992-93**

	UNRESTRICTED EXPENDITURES		AUXILIARY EXPENDITURES		RESTRICTED EXPENDITURES		TOTAL CURRENT FUND EXPENDITURES
		%		%		%	
Alabama Aviation	\$3,415,168	77.6%	\$120,719	2.7%	\$865,580	19.7%	\$4,401,467
Alabama Southern	\$5,324,940	60.8%	\$445,804	5.1%	\$2,990,973	34.1%	\$8,761,717
Ayers	\$2,696,575	84.1%	\$98,770	3.1%	\$412,756	12.9%	\$3,208,101
Bessemer	\$7,327,949	74.3%	\$784,834	8.0%	\$1,749,681	17.7%	\$9,862,464
Bevill	\$9,057,016	61.3%	\$965,988	6.5%	\$4,762,762	32.2%	\$14,785,766
Bishop	\$13,749,191	64.8%	\$1,315,611	6.2%	\$6,143,519	29.0%	\$21,208,322
Calhoun	\$19,146,331	76.6%	\$1,544,623	6.2%	\$4,309,381	17.2%	\$25,000,335
Central Alabama	\$6,722,133	68.5%	\$545,928	5.6%	\$2,545,013	25.9%	\$9,813,074
Chattahoochee Valley	\$4,309,415	80.7%	\$81,521	1.5%	\$951,730	17.8%	\$5,342,666
Jeff Davis	\$6,132,105	72.1%	\$401,907	4.7%	\$1,975,032	23.2%	\$8,509,044
Drake	\$2,952,906	67.7%	\$132,755	3.0%	\$1,273,733	29.2%	\$4,359,394
Enterprise	\$5,591,932	73.3%	\$505,252	6.6%	\$1,536,568	20.1%	\$7,633,751
Faulkner	\$8,038,151	65.5%	\$1,520,323	12.4%	\$2,708,836	22.1%	\$12,267,310
Freedom	\$1,477,511	53.8%	\$21,292	0.8%	\$1,248,315	45.4%	\$2,747,118
Gadsden	\$16,594,912	72.4%	\$1,270,243	5.5%	\$5,069,665	22.1%	\$22,934,820
Ingram	\$7,207,697	81.0%	\$12,691	0.1%	\$1,677,856	18.9%	\$8,898,244
Jefferson State	\$17,035,895	77.5%	\$1,116,599	5.1%	\$3,828,128	17.4%	\$21,980,622
Lawson	\$6,508,112	59.4%	\$375,454	3.4%	\$4,079,857	37.2%	\$10,963,423
L.B. Wallace	\$2,975,580	57.6%	\$285,988	5.5%	\$1,903,802	36.9%	\$5,165,371
MacArthur	\$2,762,053	64.0%	\$165,799	3.8%	\$1,391,189	32.2%	\$4,319,040
Northeast	\$4,578,435	77.8%	\$73,740	1.3%	\$1,235,642	21.0%	\$5,887,818
Northwest	\$6,845,521	63.9%	\$729,563	6.8%	\$3,143,625	29.3%	\$10,718,709
Opelika	\$3,413,012	82.0%	\$147,501	3.5%	\$603,339	14.5%	\$4,163,852
Patterson	\$4,175,671	72.4%	\$201,345	3.5%	\$1,386,506	24.1%	\$5,763,521
Reid	\$3,000,080	70.5%	\$202,129	4.7%	\$1,054,117	24.8%	\$4,256,327
Shelton	\$11,872,354	70.5%	\$1,215,915	7.2%	\$3,743,402	22.2%	\$16,831,671
Shoals	\$7,159,905	67.2%	\$907,203	8.5%	\$2,586,983	24.3%	\$10,654,091
Snead	\$4,396,184	72.8%	\$635,554	10.5%	\$1,008,417	16.7%	\$6,040,155
Southern Union	\$6,324,816	64.0%	\$1,184,548	12.0%	\$2,370,001	24.0%	\$9,879,365
Sparks	\$2,721,985	50.9%	\$160,877	3.0%	\$2,469,367	46.1%	\$5,352,229
Trenholm	\$3,800,927	58.8%	\$208,500	3.2%	\$2,454,673	38.0%	\$6,464,100
Wallace - Dothan	\$11,843,721	78.4%	\$932,832	6.2%	\$2,323,693	15.4%	\$15,100,246
Wallace - Hanceville	\$10,119,725	62.2%	\$1,290,630	7.9%	\$4,864,013	29.9%	\$16,274,368
Wallace - Selma	\$5,926,304	68.6%	\$418,766	4.8%	\$2,299,190	26.6%	\$8,644,260
System Total	\$235,204,213	69.5%	\$20,021,204	5.9%	\$82,967,343	24.5%	\$338,192,760



UNRESTRICTED EDUCATIONAL AND GENERAL EXPENDITURES BY FUNCTION
1992-93

	INSTRUCTION		TRAINING FOR BUSINESS/INDUSTRY		PUBLIC SERVICE		ACADEMIC SUPPORT		STUDENT SERVICES	
	\$	%	\$	%	\$	%	\$	%	\$	%
Alabama Aviation	\$1,927,129	56.4%	\$0	0.0%	\$0	0.0%	\$176,105	5.2%	\$205,198	6.0%
Alabama Southern	\$2,517,581	47.3%	\$167,807	3.2%	\$0	0.0%	\$505,982	9.5%	\$532,267	10.0%
Ayers	\$1,431,475	53.1%	\$3,696	0.1%	\$0	0.0%	\$287,424	10.7%	\$205,373	7.6%
Bessemer	\$3,114,152	42.5%	\$1,349,775	18.4%	\$0	0.0%	\$256,740	3.5%	\$703,327	9.6%
Bevill	\$4,671,715	51.6%	\$136,889	1.5%	\$2,865	0.0%	\$596,730	6.6%	\$646,956	7.1%
Bishop	\$7,564,725	55.0%	\$321,001	2.3%	\$144,386	1.1%	\$826,229	6.0%	\$1,205,520	8.8%
Calhoun	\$9,505,461	49.6%	\$253,428	1.3%	\$0	0.0%	\$1,305,531	6.8%	\$1,436,828	7.5%
Central Alabama	\$3,374,918	50.2%	\$31,523	0.5%	\$1,064	0.0%	\$569,608	8.5%	\$614,890	9.1%
Chattahoochee Valley	\$2,155,161	50.0%	\$0	0.0%	\$0	0.0%	\$380,157	8.8%	\$492,938	11.4%
Jeff Davis	\$2,669,283	43.5%	\$0	0.0%	\$0	0.0%	\$704,238	11.5%	\$244,321	4.0%
Drake	\$1,563,988	53.0%	\$20,501	0.7%	\$0	0.0%	\$182,767	6.2%	\$268,218	9.1%
Enterprise	\$2,619,926	46.9%	\$3,029	0.1%	\$0	0.0%	\$618,477	11.1%	\$618,710	11.1%
Faulkner	\$3,319,545	41.3%	\$63,571	0.8%	\$0	0.0%	\$755,245	9.4%	\$697,913	8.7%
Fredd	\$849,066	57.5%	\$0	0.0%	\$0	0.0%	\$88,232	6.0%	\$173,583	11.7%
Gadsden	\$8,719,192	52.5%	\$193,453	1.2%	\$158,650	1.0%	\$1,513,912	9.1%	\$1,162,245	7.0%
Ingram	\$3,150,329	43.7%	\$0	0.0%	\$0	0.0%	\$317,954	4.4%	\$327,743	4.5%
Jefferson State	\$9,231,433	54.2%	\$190,484	1.1%	\$30,001	0.2%	\$1,436,235	8.4%	\$1,320,395	7.8%
Lawson	\$3,005,859	46.2%	\$0	0.0%	\$0	0.0%	\$508,895	7.8%	\$402,805	6.2%
L.B. Wallace	\$1,282,137	43.1%	\$0	0.0%	\$0	0.0%	\$269,529	9.1%	\$341,969	11.5%
MacArthur	\$1,647,864	59.7%	\$9	0.0%	\$0	0.0%	\$94,194	3.4%	\$212,968	7.7%
Northeast	\$2,094,129	45.7%	\$0	0.0%	\$0	0.0%	\$475,225	10.4%	\$513,519	11.2%
Northwest	\$3,626,334	53.0%	\$5,516	0.1%	\$6,624	0.1%	\$498,982	7.3%	\$469,816	6.9%
Opelika	\$1,854,903	54.3%	\$5,724	0.2%	\$0	0.0%	\$199,884	5.9%	\$309,033	9.1%
Patterson	\$2,352,168	56.3%	\$196,093	4.7%	\$0	0.0%	\$183,035	4.4%	\$323,504	7.7%
Reid	\$1,381,034	46.0%	\$190,030	6.3%	\$0	0.0%	\$225,901	7.5%	\$350,233	11.7%
Shelton	\$6,334,780	53.4%	\$195,730	1.6%	\$0	0.0%	\$907,448	7.6%	\$858,045	7.2%
Shoals	\$3,506,369	49.0%	\$98,727	1.4%	\$0	0.0%	\$696,932	9.7%	\$623,015	8.7%
Snead	\$2,051,714	46.7%	\$35,301	0.8%	\$43,283	1.0%	\$355,354	8.1%	\$415,497	9.5%
Southern Union	\$3,262,418	51.6%	\$8,937	0.1%	\$0	0.0%	\$622,069	9.8%	\$424,865	6.7%
Sparks	\$1,507,660	55.4%	\$1,000	0.0%	\$28,886	1.1%	\$136,806	5.0%	\$175,923	6.5%
Trenholm	\$2,017,243	53.1%	\$0	0.0%	\$83,300	2.2%	\$222,305	5.8%	\$354,604	9.3%
Wallace - Dothan	\$7,085,886	59.8%	\$132,439	1.1%	\$0	0.0%	\$686,979	5.8%	\$752,279	6.4%
Wallace - Hanceville	\$5,898,195	58.3%	\$59,342	0.6%	\$0	0.0%	\$739,719	7.3%	\$825,922	8.2%
Wallace - Selma	\$3,074,894	51.9%	\$13,833	0.2%	\$1,596	0.0%	\$421,147	7.1%	\$521,146	8.8%
System Total	\$120,368,667	51.2%	\$3,677,838	1.6%	\$500,656	0.2%	\$17,765,969	7.6%	\$18,731,568	8.0%



ALABAMA COMMUNITY, JUNIOR, AND TECHNICAL COLLEGES

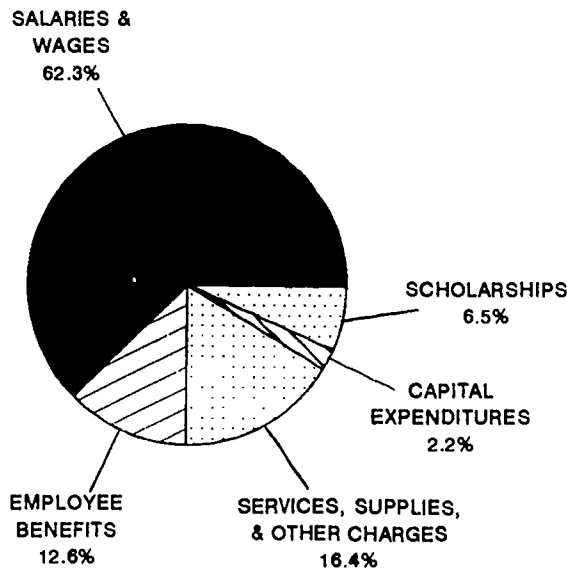
Page Two
Unrestr. E & G Exp. by Function
1992-93

	INSTITUTIONAL SUPPORT		OPERATION & MAINTENANCE OF PLANT		SCHOLARSHIP		TOTAL UNRESTRICTED EXPENDITURES
	\$	%	\$	%	\$	%	\$
Alabama Aviation	\$701,220	20.5%	\$364,464	10.7%	\$41,052	1.2%	\$3,415,168
Alabama Southern	\$644,216	12.1%	\$599,561	11.3%	\$357,524	6.7%	\$5,324,940
Ayers	\$418,271	15.5%	\$269,551	10.0%	\$80,785	3.0%	\$2,696,575
Bessemer	\$1,016,989	13.9%	\$780,435	10.7%	\$106,531	1.5%	\$7,327,949
Bevill	\$1,094,123	12.1%	\$1,269,956	14.0%	\$637,784	7.0%	\$9,057,016
Bishop	\$1,961,098	14.3%	\$1,394,950	10.1%	\$331,282	2.4%	\$13,749,191
Calhoun	\$3,035,616	15.9%	\$2,772,989	14.5%	\$836,477	4.4%	\$19,146,331
Central Alabama	\$788,418	11.7%	\$634,224	9.4%	\$707,487	10.5%	\$6,722,133
Chattahoochee Valley	\$574,264	13.3%	\$467,964	10.9%	\$238,931	5.5%	\$4,309,415
Jeff Davis	\$947,966	15.5%	\$545,901	8.9%	\$1,020,396	16.6%	\$6,132,105
Drake	\$613,587	20.8%	\$238,594	8.1%	\$65,251	2.2%	\$2,952,906
Enterprise	\$869,665	15.6%	\$531,690	9.5%	\$330,433	5.9%	\$5,591,932
Faulkner	\$1,613,934	20.1%	\$1,014,680	12.6%	\$573,263	7.1%	\$8,038,151
Fredd	\$186,716	12.6%	\$159,853	10.8%	\$20,061	1.4%	\$1,477,511
Gadsden	\$1,725,543	10.4%	\$1,971,859	11.9%	\$1,150,059	6.9%	\$16,594,912
Ingram	\$1,071,237	14.9%	\$414,126	5.7%	\$1,926,308	26.7%	\$7,207,697
Jefferson State	\$2,667,833	15.7%	\$1,701,514	10.0%	\$458,000	2.7%	\$17,035,895
Lawson	\$929,373	14.3%	\$925,034	14.2%	\$736,146	11.3%	\$6,508,112
L.B. Wallace	\$440,576	14.8%	\$373,305	12.5%	\$268,064	9.0%	\$2,975,580
MacArthur	\$417,502	15.1%	\$209,017	7.6%	\$180,500	6.5%	\$2,762,053
Northeast	\$535,981	11.7%	\$592,608	12.9%	\$366,973	8.0%	\$4,578,435
Northwest	\$896,289	13.1%	\$757,520	11.1%	\$584,440	8.5%	\$6,845,521
Opelika	\$523,137	15.3%	\$375,537	11.0%	\$144,794	4.2%	\$3,413,012
Patterson	\$589,562	14.1%	\$410,602	9.8%	\$120,707	2.9%	\$4,175,671
Reid	\$508,464	16.9%	\$232,092	7.7%	\$112,327	3.7%	\$3,000,080
Shelton	\$1,888,444	15.9%	\$1,018,836	8.6%	\$669,071	5.6%	\$11,872,354
Shoals	\$1,019,243	14.2%	\$841,844	11.8%	\$373,776	5.2%	\$7,159,905
Snead	\$617,365	14.0%	\$522,038	11.9%	\$355,631	8.1%	\$4,396,184
Southern Union	\$879,830	13.9%	\$731,770	11.6%	\$394,927	6.2%	\$6,324,816
Sparks	\$291,861	10.7%	\$354,869	13.0%	\$224,980	8.3%	\$2,721,985
Trenholm	\$512,076	13.5%	\$459,906	12.1%	\$151,492	4.0%	\$3,800,927
Wallace - Dothan	\$1,450,282	12.2%	\$1,281,065	10.8%	\$454,791	3.8%	\$11,843,721
Wallace - Hanceville	\$617,274	6.1%	\$1,219,885	12.1%	\$759,388	7.5%	\$10,119,725
Wallace - Selma	\$976,471	16.5%	\$557,503	9.4%	\$359,714	6.1%	\$5,926,304
System Total	\$33,024,426	14.0%	\$25,995,743	11.1%	\$15,139,345	6.4%	\$235,204,213

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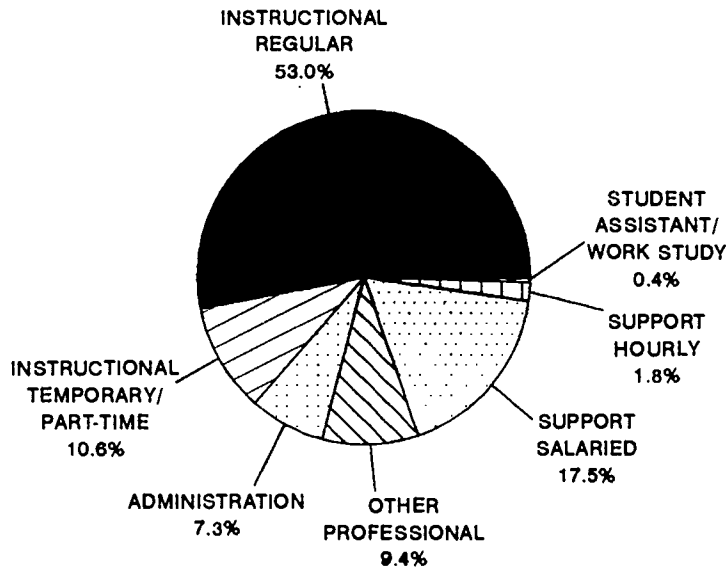
UNRESTRICTED EDUCATIONAL AND GENERAL EXPENDITURES BY OBJECT
1992-1993

	SALARIES & WAGES		EMPLOYEE BENEFITS		SERVICES SUPPLIES & OTHER CHARGES		CAPITAL EXPEND		SCHOLARSHIPS		TOTAL UNRESTRICTED EXPENDITURES
		%		%		%		%		%	
Alabama Aviation	\$1,858,750	54.4%	\$376,260	11.0%	\$931,148	27.3%	\$207,958	6.1%	\$41,052	1.2%	\$3,415,168
Alabama Southern	\$2,181,520	59.7%	\$663,808	12.5%	\$1,017,772	19.1%	\$104,316	2.0%	\$357,524	6.7%	\$5,324,940
Ayers	\$1,789,611	66.4%	\$351,787	13.0%	\$439,090	16.3%	\$35,301	1.3%	\$80,785	3.0%	\$2,696,575
Bessemer	\$4,333,198	59.1%	\$873,996	11.9%	\$1,719,583	23.5%	\$294,641	4.0%	\$106,531	1.5%	\$7,327,949
Bevill	\$4,829,322	53.3%	\$991,594	10.9%	\$2,137,816	23.6%	\$460,501	5.1%	\$637,784	7.0%	\$9,057,016
Bishop	\$9,072,766	66.0%	\$1,974,589	14.4%	\$2,044,400	14.9%	\$326,153	2.4%	\$331,282	2.4%	\$13,749,191
Calhoun	\$12,066,244	63.0%	\$2,220,461	11.6%	\$3,594,075	18.8%	\$429,073	2.2%	\$836,477	4.4%	\$19,146,331
Central Alabama	\$4,184,812	62.3%	\$832,143	12.4%	\$981,565	14.6%	\$16,125	0.2%	\$707,487	10.5%	\$6,722,133
Chattahoochee Valley	\$2,694,826	62.5%	\$553,245	12.8%	\$738,663	17.1%	\$83,750	1.9%	\$238,931	5.5%	\$4,309,415
Jeff Davis	\$3,337,269	54.4%	\$715,732	11.7%	\$982,489	16.0%	\$76,220	1.2%	\$1,020,396	16.6%	\$6,132,105
Drake	\$2,043,254	69.2%	\$417,703	14.1%	\$376,807	12.8%	\$49,891	1.7%	\$65,251	2.2%	\$2,952,906
Enterprise	\$3,878,918	69.4%	\$796,415	14.2%	\$562,122	10.1%	\$24,043	0.4%	\$330,433	5.9%	\$5,591,932
Faulkner	\$4,486,424	55.8%	\$913,889	11.4%	\$1,684,999	21.0%	\$379,577	4.7%	\$573,263	7.1%	\$8,038,151
Fredd	\$1,057,834	71.6%	\$215,491	14.6%	\$183,736	12.4%	\$389	0.0%	\$20,061	1.4%	\$1,477,511
Gadsden	\$10,549,938	63.6%	\$1,883,027	11.3%	\$2,762,268	16.6%	\$249,621	1.5%	\$1,150,059	6.9%	\$16,594,912
Ingram	\$3,267,336	45.3%	\$664,413	9.2%	\$1,326,280	18.4%	\$23,360	0.3%	\$1,926,308	26.7%	\$7,207,697
Jefferson State	\$11,649,216	68.4%	\$2,345,442	13.8%	\$2,304,290	13.5%	\$278,947	1.6%	\$458,000	2.7%	\$17,035,895
Lawson	\$4,081,381	62.7%	\$816,802	12.6%	\$844,716	13.0%	\$29,067	0.4%	\$736,146	11.3%	\$6,508,112
L. B. Wallace	\$1,680,195	56.5%	\$365,960	12.3%	\$622,783	20.9%	\$38,577	1.3%	\$268,064	9.0%	\$2,975,580
MacArthur	\$1,742,976	63.1%	\$373,874	13.5%	\$422,894	15.3%	\$41,809	1.5%	\$180,500	6.5%	\$2,762,053
Northeast	\$2,940,734	64.2%	\$592,909	13.0%	\$607,060	13.3%	\$70,759	1.5%	\$356,973	8.0%	\$4,578,435
Northwest	\$4,175,720	61.0%	\$839,612	12.3%	\$1,161,599	17.0%	\$84,150	1.2%	\$584,440	8.5%	\$6,845,521
Opelika	\$1,958,012	57.4%	\$403,697	11.8%	\$626,516	18.4%	\$279,994	8.2%	\$144,794	4.2%	\$3,413,012
Patterson	\$2,672,145	64.0%	\$573,177	13.7%	\$783,939	18.8%	\$25,702	0.6%	\$120,707	2.9%	\$4,175,671
Reid	\$1,827,892	60.9%	\$455,941	15.2%	\$581,473	19.4%	\$22,447	0.7%	\$112,327	3.7%	\$3,000,080
Shelton	\$7,200,966	60.7%	\$1,541,110	13.0%	\$2,030,469	17.1%	\$430,738	3.6%	\$669,071	5.6%	\$11,872,354
Shoals	\$4,421,951	61.8%	\$940,480	13.1%	\$1,153,380	16.1%	\$270,317	3.8%	\$373,776	5.2%	\$7,159,905
Snead	\$2,655,104	60.4%	\$552,802	12.6%	\$635,839	14.5%	\$196,808	4.5%	\$355,631	8.1%	\$4,396,184
Southern Union	\$4,049,953	64.0%	\$808,301	12.8%	\$966,090	15.3%	\$105,545	1.7%	\$394,927	6.2%	\$6,324,816
Sparks	\$1,492,306	54.8%	\$319,396	11.7%	\$539,978	19.8%	\$145,325	5.3%	\$224,980	8.3%	\$2,721,985
Trenholm	\$2,568,514	67.6%	\$585,116	15.4%	\$477,226	12.6%	\$18,580	0.5%	\$151,492	4.0%	\$3,800,927
Wallace - Dothan	\$8,127,685	68.6%	\$1,582,616	13.4%	\$1,441,398	12.2%	\$237,231	2.0%	\$454,791	3.8%	\$11,843,721
Wallace - Hanceville	\$6,338,582	62.6%	\$1,262,702	12.5%	\$1,639,163	16.2%	\$119,891	1.2%	\$759,388	7.5%	\$10,119,725
Wallace - Selma	\$3,760,406	63.5%	\$768,854	13.0%	\$948,374	16.0%	\$88,956	1.5%	\$359,714	6.1%	\$5,926,304
System Total	\$145,975,760	62.1%	\$29,573,344	12.6%	\$39,269,998	16.7%	\$5,245,765	2.2%	\$15,139,345	6.4%	\$235,204,213



UNRESTRICTED SALARIES AND WAGES BY CATEGORY
1992-93

	INSTRUCTIONAL-REGULAR %		INSTRUCTIONAL-TEMPORARY/PART-TIME %		ADMINISTRATION %		OTHER PROFESSIONAL %	
Alabama Aviation	\$904,735	48.7%	\$211,143	11.4%	\$223,266	12.0%	\$118,428	6.4%
Alabama Southern	\$1,699,719	53.4%	\$350,942	11.0%	\$321,770	10.1%	\$212,715	6.7%
Ayers	\$1,036,114	57.9%	\$134,744	7.5%	\$132,960	7.4%	\$245,704	13.7%
Bessemer	\$1,982,419	45.7%	\$465,037	10.7%	\$265,222	6.1%	\$859,169	19.8%
Bevill	\$2,358,739	48.8%	\$1,109,299	23.0%	\$330,191	6.8%	\$309,047	6.4%
Bishop	\$4,906,638	54.1%	\$823,950	9.1%	\$641,156	7.1%	\$632,399	7.0%
Calhoun	\$6,161,028	51.1%	\$1,357,309	11.2%	\$430,880	3.6%	\$1,259,822	10.4%
Central Alabama	\$2,101,304	50.2%	\$516,375	12.3%	\$391,863	9.4%	\$424,359	10.1%
Chattahoochee Valley	\$1,642,168	60.9%	\$241,829	9.0%	\$138,016	5.1%	\$22,000	0.8%
Jeff Davis	\$1,716,906	51.4%	\$302,451	9.1%	\$531,443	15.9%	\$299,848	9.0%
Drake	\$1,093,900	53.5%	\$146,036	7.1%	\$251,836	12.3%	\$82,905	4.1%
Enterprise	\$2,070,754	53.4%	\$318,532	8.2%	\$367,917	9.5%	\$409,953	10.6%
Faulkner	\$1,716,761	38.3%	\$660,839	14.7%	\$449,124	10.0%	\$707,558	15.8%
Fredd	\$652,032	61.6%	\$44,911	4.2%	\$131,470	12.4%	\$82,806	7.8%
Gadsden	\$5,864,865	55.6%	\$1,002,722	9.5%	\$526,515	5.0%	\$1,180,345	11.2%
Ingram	\$2,038,133	62.4%	\$27,568	0.8%	\$261,452	8.0%	\$360,758	11.0%
Jefferson State	\$6,332,050	54.4%	\$857,661	7.4%	\$399,087	3.4%	\$1,501,489	12.9%
Lawson	\$2,294,729	56.2%	\$318,619	7.8%	\$327,487	8.0%	\$327,380	8.0%
L.B. Wallace	\$983,903	58.6%	\$158,542	9.4%	\$132,960	7.9%	\$39,219	2.3%
MacArthur	\$1,115,976	64.0%	\$66,929	3.8%	\$175,576	10.1%	\$146,868	8.4%
Northeast	\$1,364,711	46.4%	\$313,524	10.7%	\$263,452	9.0%	\$643,867	21.9%
Northwest	\$2,461,812	59.0%	\$431,306	10.3%	\$289,507	6.9%	\$262,153	6.3%
Opelika	\$938,245	47.9%	\$295,813	15.1%	\$277,468	14.2%	\$119,626	6.1%
Patterson	\$1,599,231	59.8%	\$146,177	5.5%	\$256,760	9.6%	\$153,175	5.7%
Reid	\$976,899	53.4%	\$196,045	10.7%	\$227,929	12.5%	\$192,838	10.5%
Shelton	\$3,450,963	47.9%	\$958,641	13.3%	\$580,350	8.1%	\$441,416	6.1%
Shoals	\$1,940,139	43.9%	\$569,028	12.9%	\$302,994	6.9%	\$643,632	14.6%
Snead	\$1,317,466	49.6%	\$189,840	7.2%	\$259,308	9.8%	\$264,370	10.0%
Southern Union	\$1,797,938	44.4%	\$664,982	16.4%	\$260,902	6.4%	\$436,184	10.8%
Sparks	\$949,127	63.6%	\$43,255	2.9%	\$191,398	12.8%	\$55,178	3.7%
Trenholm	\$1,308,858	51.0%	\$203,141	7.9%	\$240,686	9.4%	\$436,037	17.0%
Wallace - Dothan	\$4,801,996	59.1%	\$1,003,502	12.3%	\$455,935	5.6%	\$420,749	5.2%
Wallace - Hanceville	\$3,604,458	56.9%	\$1,053,452	16.6%	\$307,888	4.9%	\$238,504	3.8%
Wallace - Selma	\$2,217,702	59.0%	\$238,570	6.3%	\$244,359	6.5%	\$225,049	6.0%
System Total	\$77,402,416	53.0%	\$15,422,715	10.6%	\$10,589,125	7.3%	\$13,755,549	9.4%



Page Two
Unrestr. Sal & Wage
1992-93

UNRESTRICTED SALARIES AND WAGES BY CATEGORY
1992-1993

	SUPPORT PERSONNEL				STUDENT ASSISTANT		WORK STUDY STUDENTS		TOTAL UNREST SALARIES AND WAGES
	SALARIED	%	HOURLY	%		%		%	
Alabama Aviation	\$389,537	21.0%	\$10,284	0.6%	\$0	0.0%	\$1,357	0.1%	\$1,858,750
Alabama Southern	\$561,671	17.7%	\$31,705	1.0%	\$2,998	0.1%	\$0	0.0%	\$3,181,520
Ayers	\$183,056	10.2%	\$57,033	3.2%	\$0	0.0%	\$0	0.0%	\$1,789,611
Bessemer	\$713,927	16.5%	\$19,759	0.5%	\$27,665	0.6%	\$0	0.0%	\$4,333,198
Bevill	\$483,270	10.0%	\$191,944	4.0%	\$46,831	1.0%	\$0	0.0%	\$4,829,322
Bishop	\$1,937,796	21.4%	\$122,780	1.4%	\$0	0.0%	\$8,048	0.1%	\$9,072,766
Calhoun	\$2,533,057	21.0%	\$262,246	2.2%	\$61,903	0.5%	\$0	0.0%	\$12,066,244
Central Alabama	\$642,089	15.3%	\$84,314	2.0%	\$24,507	0.6%	\$0	0.0%	\$4,184,812
Chattahoochee Valley	\$617,120	22.9%	\$31,623	1.2%	\$2,070	0.1%	\$0	0.0%	\$2,694,826
Jeff Davis	\$386,315	11.6%	\$100,306	3.0%	\$0	0.0%	\$0	0.0%	\$3,337,269
Drake	\$417,204	20.4%	\$51,373	2.5%	\$0	0.0%	\$0	0.0%	\$2,043,254
Enterprise	\$682,956	17.6%	\$28,806	0.7%	\$0	0.0%	\$0	0.0%	\$3,878,918
Faulkner	\$811,477	18.1%	\$32,331	0.7%	\$74,780	1.7%	\$33,554	0.7%	\$4,486,424
Fredd	\$132,583	12.5%	\$0	0.0%	\$14,032	1.3%	\$0	0.0%	\$1,057,834
Gadsden	\$1,755,220	16.6%	\$157,993	1.5%	\$62,278	0.6%	\$0	0.0%	\$10,549,938
Ingram	\$552,927	16.9%	\$26,499	0.8%	\$0	0.0%	\$0	0.0%	\$3,267,336
Jefferson State	\$2,283,330	19.6%	\$275,486	2.4%	\$113	0.0%	\$0	0.0%	\$11,549,216
Lawson	\$813,166	19.9%	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$4,081,381
L.B. Wallace	\$347,578	20.7%	\$17,994	1.1%	\$0	0.0%	\$0	0.0%	\$1,680,195
MacArthur	\$213,157	12.2%	\$24,470	1.4%	\$0	0.0%	\$0	0.0%	\$1,742,976
Northeast	\$344,954	11.7%	\$0	0.0%	\$8,711	0.3%	\$1,515	0.1%	\$2,940,734
Northwest	\$623,151	14.9%	\$60,323	1.4%	\$47,469	1.1%	\$0	0.0%	\$4,175,720
Opelika	\$283,635	14.5%	\$43,225	2.2%	\$0	0.0%	\$0	0.0%	\$1,958,012
Patterson	\$433,264	16.2%	\$31,922	1.2%	\$51,615	1.9%	\$0	0.0%	\$2,672,145
Reid	\$205,210	11.2%	\$12,577	0.7%	\$16,395	0.9%	\$0	0.0%	\$1,827,892
Shelton	\$1,453,350	20.2%	\$265,250	3.7%	\$50,995	0.7%	\$0	0.0%	\$7,200,966
Shoals	\$696,513	15.8%	\$269,559	6.1%	\$0	0.0%	\$87	0.0%	\$4,421,951
Snead	\$593,017	22.3%	\$29,041	1.1%	\$849	0.0%	\$1,213	0.0%	\$2,655,104
Southern Union	\$832,123	20.5%	\$24,295	0.6%	\$33,528	0.8%	\$0	0.0%	\$4,049,953
Sparks	\$234,192	15.7%	\$19,156	1.3%	\$0	0.0%	\$0	0.0%	\$1,492,306
Trenholm	\$379,793	14.8%	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$2,568,514
Wallace - Dothan	\$1,352,402	16.6%	\$93,100	1.1%	\$0	0.0%	\$0	0.0%	\$8,127,685
Wallace - Hanceville	\$989,494	15.6%	\$138,538	2.2%	\$6,248	0.1%	\$0	0.0%	\$6,338,582
Wallace - Selma	\$687,472	18.3%	\$112,333	3.0%	\$22,779	0.6%	\$12,141	0.3%	\$3,760,406
System Total	\$25,566,007	17.5%	\$2,626,265	1.8%	\$555,768	0.4%	\$57,915	0.0%	\$145,975,760

**TOTAL UNRESTRICTED UTILITY EXPENDITURES
1992-93**

	1) COMMUNICATIONS	ELECTRICITY	GAS & HEATING FUEL	WATER & SEWER	TOTAL UNRESTRICTED UTILITIES
Alabama Aviation	\$36,292	\$81,411	\$17,570	\$4,059	\$139,332
Alabama Southern	\$64,633	\$138,073	\$20,951	\$8,763	\$232,419
Ayers	\$13,546	\$86,993	\$38,081	\$4,712	\$143,332
Bessemer	\$57,083	\$202,966	\$41,115	\$21,354	\$322,519
Bevill	\$183,493	\$304,374	\$81,506	\$22,549	\$591,923
Bishop	\$90,291	\$486,088	\$74,097	\$40,046	\$690,522
Calhoun	\$311,573	\$465,361	\$231,926	\$27,797	\$1,036,657
Central Alabama	\$45,470	\$178,694	\$31,512	\$14,852	\$270,528
Chattahoochee Valley	\$21,147	\$160,383	\$16,080	\$9,259	\$206,868
Jeff Davis	\$50,335	\$194,326	\$15,928	\$1,789	\$262,378
Drake	\$14,287	\$25,165	\$61,787	\$1,114	\$102,353
Enterprise	\$16,553	\$133,452	\$39,545	\$4,384	\$193,934
Faulkner	\$58,077	\$241,652	\$22,098	\$11,364	\$333,190
Fredd	\$4,664	\$48,616	\$17,837	\$4,926	\$76,043
Gadsden	\$67,804	\$525,008	\$186,255	\$41,330	\$820,397
Ingram	\$33,500	\$114,820	\$30,215	\$27,450	\$205,984
Jefferson State	\$83,593	\$439,455	\$92,056	\$54,405	\$669,509
Lawson	\$66,022	\$208,971	\$85,541	\$49,364	\$409,899
L.B. Wallace	\$22,368	\$110,262	\$10,400	\$4,774	\$147,803
MacArthur	\$17,782	\$77,169	\$19,571	\$2,086	\$116,608
Northeast	\$12,747	\$113,648	\$36,285	\$4,853	\$167,533
Norhtwest	\$70,274	\$216,207	\$52,985	\$18,263	\$357,730
Opelika	\$11,340	\$85,257	\$24,104	\$9,261	\$129,961
Patterson	\$13,836	\$134,550	\$21,034	\$5,383	\$174,804
Reid	\$6,776	\$68,116	\$8,637	\$3,334	\$86,863
Shelton	\$74,185	\$275,630	\$48,828	\$12,841	\$411,485
Shoals	\$43,836	\$161,835	\$52,540	\$14,608	\$272,819
Snead	\$10,659	\$204,954	\$34,544	\$16,389	\$266,547
Southern Union	\$34,971	\$178,643	\$39,386	\$22,924	\$275,923
Sparks	\$9,220	\$62,377	\$13,365	\$4,947	\$89,909
Trenholm	\$19,074	\$111,083	\$22,979	\$11,959	\$165,095
Wallace - Dothan	\$43,021	\$278,661	\$50,241	\$10,985	\$382,907
Wallace - Hanceville	\$22,382	\$366,705	\$86,721	\$32,573	\$508,381
Wallace - Selma	\$17,404	\$38,018	\$10,370	\$0	\$65,792
System Total	\$1,648,237	\$6,518,926	\$1,636,089	\$524,695	\$10,327,947

1) INCLUDES TELEPHONE, TELEGRAPH, AND ANY OTHER COSTS ARISING FROM TELECOMMUNICATIONS OTHER THAN DATA PROCESSING.

**PHYSICAL FACILITIES UTILITY EXPENDITURES
AND SQUARE FOOTAGE PER STUDENT FTE**

	1) UTILITY EXPENDITURES	2) FTE	UTILITY 2) EXPENDITURES PER FTE	GROSS SQ.FT. OF FACILITIES	UTILITY EXPEND PER GROSS SQ.FT.	2) GROSS SQ.FT. PER FTE
Alabama Aviation	\$139,332	417	\$334.13	139,311	\$1.00	334.08
Alabama Southern	\$232,419	1,514	\$153.51	169,781	\$1.37	112.14
Ayers	\$143,332	573	\$250.14	245,532	\$0.58	428.50
Bessemer	\$322,519	1,336	\$241.41	136,404	\$2.36	102.10
Bevill	\$591,923	2,506	\$236.20	497,718	\$1.19	198.61
Bishop	\$690,522	3,284	\$210.27	342,899	\$2.01	104.42
Calhoun	\$1,036,657	5,837	\$177.60	501,172	\$2.07	85.86
Central Alabama	\$270,528	1,813	\$149.22	250,211	\$1.08	138.01
Chattahoochee Valley	\$206,868	1,258	\$164.44	99,913	\$2.07	79.42
Jeff Davis	\$262,378	1,683	\$155.90	192,767	\$1.36	114.54
Drake	\$102,353	638	\$160.43	105,501	\$0.97	165.36
Enterprise	\$193,934	1,813	\$106.97	156,909	\$1.24	86.55
Faulkner	\$333,190	2,903	\$114.77	259,822	\$1.28	89.50
Fredd	\$76,043	292	\$260.42	81,352	\$0.93	278.60
Gadsden	\$820,397	4,734	\$173.30	630,097	\$1.30	133.10
Ingram	\$205,984	1,305	\$157.84	115,315	\$1.79	88.36
Jefferson State	\$669,509	4,842	\$138.27	525,015	\$1.28	108.43
Lawson	\$409,899	1,869	\$219.31	290,314	\$1.41	155.33
L.B. Wallace	\$147,803	1,076	\$137.36	114,385	\$1.29	106.31
MacArthur	\$116,608	580	\$201.05	97,276	\$1.20	167.72
Northeast	\$167,533	1,464	\$114.43	193,878	\$0.86	132.43
Norhtwest	\$357,730	1,767	\$202.45	280,817	\$1.27	158.92
Opelika	\$129,961	661	\$196.61	12,637	\$10.28	19.12
Patterson	\$174,804	862	\$202.79	133,360	\$1.31	154.71
Reid	\$86,863	650	\$133.64	69,306	\$1.25	106.62
Shelton	\$411,485	5,091	\$80.83	274,254	\$1.50	53.87
Shoals	\$272,819	2,150	\$126.89	205,550	\$1.33	95.60
Snead	\$266,547	1,511	\$176.40	286,040	\$0.93	189.31
Southern Union	\$275,923	2,778	\$99.32	232,039	\$1.19	83.53
Sparks	\$89,909	557	\$161.42	84,069	\$1.07	150.93
Trenholm	\$165,095	843	\$195.84	103,529	\$1.59	122.81
Wallace -- Dothan	\$382,907	2,914	\$131.40	379,628	\$1.01	130.28
Wallace -- Hanceville	\$508,381	3,918	\$129.76	542,166	\$0.94	138.38
Wallace -- Selma	\$65,792	1,564	\$42.07	237,428	\$0.28	151.81
System Total	\$10,327,947	67,003	\$154.14	7,986,395	\$1.29	119.19

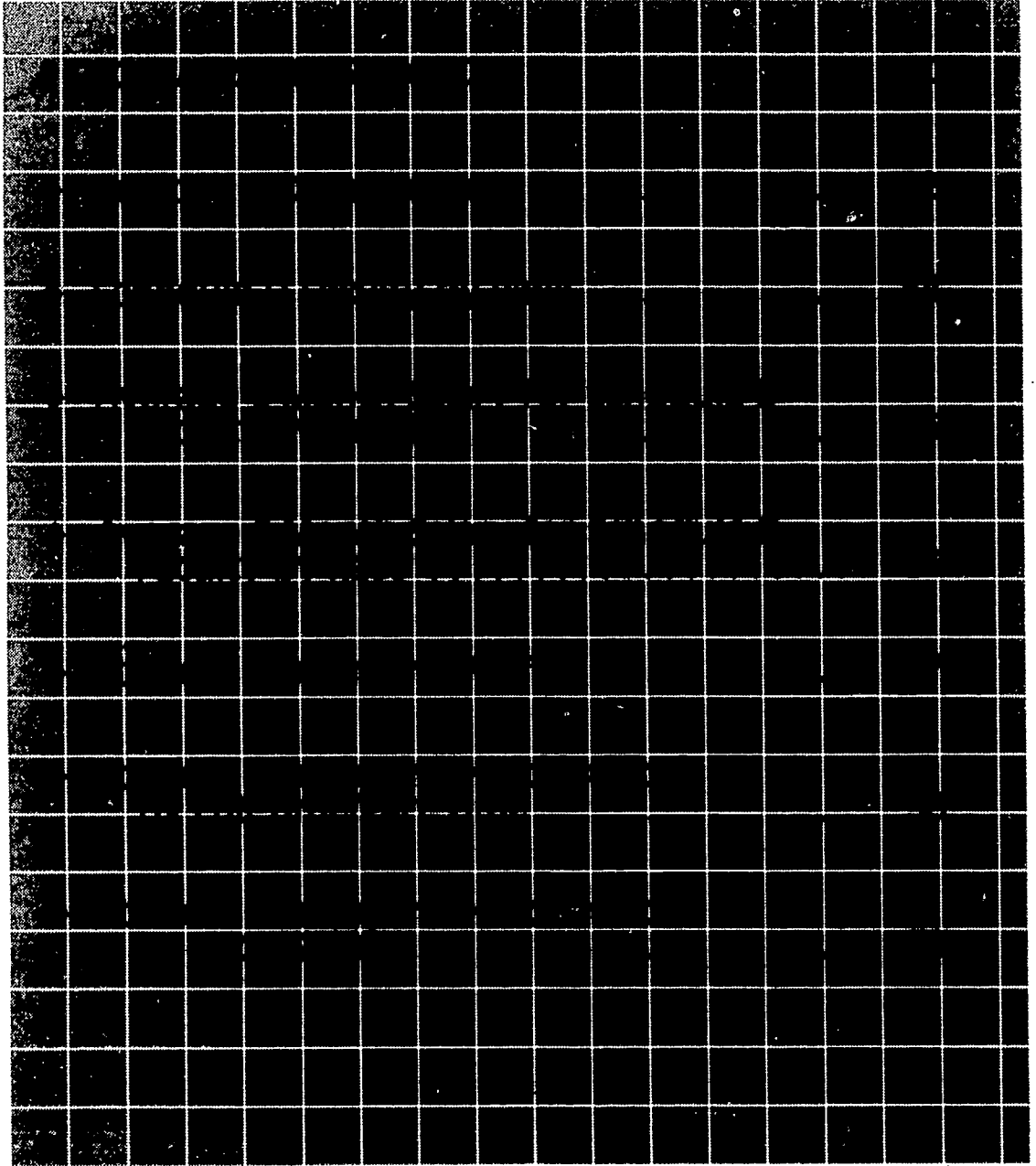
1) UTILITY EXPENDITURES INCLUDE COMMUNICATIONS, ELECTRICITY, GAS & HEATING FUEL, WATER AND SEWER.
2) FALL QUARTER 1992-93 FTE

**INVESTMENT IN PLANT
AS OF SEPTEMBER 30, 1992**

	LAND	BUILDINGS & ALTERATIONS	IMPROVEMENTS OTHER THAN BUILDINGS	EQUIPMENT	CONSTRUCTION IN PROGRESS
Alabama Aviation	\$297,634	\$2,578,972	\$152,393	\$3,086,637	\$0
Alabama Southern	\$115,000	\$4,163,584	\$263,741	\$2,308,342	\$0
Ayers	\$20,000	\$5,087,358	\$61,364	\$2,202,292	\$0
Bessemer	\$45,000	\$4,978,092	\$1,170,121	\$3,931,374	\$1,500,000
Bevill	\$377,700	\$7,905,259	\$552,855	\$6,002,883	\$3,591,647
Bishop	\$1,055,023	\$12,960,969	\$752,637	\$8,634,744	\$72,773
Calhoun	\$351,315	\$15,291,470	\$1,144,255	\$6,235,988	\$0
Central Alabama	\$1,201,263	\$7,893,386	\$440,295	\$3,023,517	\$0
Chattahoochee Valley	\$306,000	\$5,330,840	\$437,095	\$1,600,472	\$0
Jeff Davis	\$353,955	\$5,999,904	\$1,119,849	\$2,998,396	\$0
Drake	\$2,375	\$2,257,157	\$562,739	\$2,504,372	\$0
Enterprise	\$241,625	\$4,212,352	\$316,011	\$3,200,990	\$0
Faulkner	\$218,411	\$8,062,621	\$658,835	\$3,746,299	\$0
Fredd	\$155,000	\$1,741,239	\$140,092	\$1,257,617	\$0
Gadsden	\$388,158	\$16,500,916	\$960,755	\$9,707,470	\$0
Ingram	\$10,000	\$3,214,401	\$2,226	\$2,723,944	\$0
Jefferson State	\$888,679	\$16,862,755	\$303,222	\$5,913,994	\$0
Lawson	\$19,571	\$8,720,862	\$358,789	\$3,051,858	\$0
L.B. Wallace	\$289,305	\$3,855,117	\$79,095	\$1,411,499	\$0
MacArthur	\$80,000	\$1,820,699	\$5,211	\$1,997,929	\$0
Northeast	\$149,193	\$4,661,759	\$17,668	\$2,118,431	\$1,041,244
Northwest	\$45,000	\$8,966,995	\$338,438	\$3,907,909	\$0
Opelika	\$73,500	\$2,040,960	\$30,043	\$2,589,690	\$0
Patterson	\$105,000	\$2,519,475	\$358,626	\$2,609,380	\$0
Reid	\$8,000	\$1,432,272	\$83,789	\$1,007,926	\$0
Shelton	\$1,564,325	\$5,647,293	\$105,209	\$4,895,038	\$0
Shoals	\$494,079	\$7,473,751	\$413,270	\$3,986,059	\$0
Snead	\$239,459	\$11,075,155	\$201,865	\$2,252,382	\$0
Southern Union	\$613,828	\$6,115,132	\$304,985	\$2,559,049	\$1,175,814
Sparks	\$61,657	\$2,523,129	\$46,412	\$1,749,203	\$0
Trenholm	\$364,914	\$3,678,430	\$1,344,207	\$1,791,789	\$614,747
Wallace - Dothan	\$224,900	\$10,218,602	\$574,012	\$4,727,788	\$0
Wallace - Hanceville	\$786,005	\$19,498,843	\$2,740,289	\$6,641,365	\$2,779,071
Wallace - Selma	\$102,705	\$7,072,857	\$145,772	\$2,494,014	\$0
System Total	\$11,248,577	\$232,362,607	\$16,186,163	\$116,870,639	\$10,775,296

Page Two
Investment in Plant
as of September 30, 1992

	ART MUSEUMS & COLLECTIONS	LIBRARY BOOKS & AUDIOVISUALS	LEASED EQUIPMENT	OTHER PLANT ASSETS	TOTAL INVESTMENT IN PLANT
Alabama Aviation	\$0	\$238,395	\$0	\$0	\$6,354,030
Alabama Southern	\$0	\$231,286	\$131,275	\$0	\$7,213,228
Ayers	\$0	\$209,246	\$0	\$0	\$7,580,259
Bessemer	\$0	\$223,549	\$32,378	\$0	\$11,880,515
Bevill	\$0	\$1,184,820	\$0	\$0	\$19,615,165
Bishop	\$0	\$1,211,720	\$19,352	\$0	\$22,707,218
Calhoun	\$0	\$889,967	\$0	\$0	\$23,912,995
Central Alabama	\$0	\$415,032	\$569,366	\$0	\$13,542,860
Chattahoochee Valley	\$0	\$928,761	\$77,355	\$0	\$8,680,523
Jeff Davis	\$713,120	\$483,580	\$0	\$762,892	\$12,431,697
Drake	\$0	\$180,228	\$0	\$0	\$5,506,871
Enterprise	\$0	\$716,072	\$0	\$0	\$8,687,050
Faulkner	\$0	\$458,986	\$0	\$0	\$13,145,152
Fredd	\$0	\$21,606	\$0	\$0	\$3,315,554
Gadsden	\$0	\$1,139,972	\$0	\$0	\$28,697,271
Ingram	\$0	\$124,534	\$0	\$0	\$6,075,105
Jefferson State	\$0	\$3,789,154	\$0	\$0	\$27,757,804
Lawson	\$0	\$230,334	\$74,212	\$34,956	\$12,490,580
L.B. Wallace	\$0	\$477,288	\$0	\$0	\$6,112,304
MacArthur	\$0	\$130,547	\$0	\$0	\$4,034,386
Northeast	\$0	\$567,612	\$0	\$61,621	\$8,617,528
Northwest	\$0	\$410,801	\$0	\$0	\$13,669,143
Opelika	\$0	\$0	\$78,977	\$0	\$4,813,169
Patterson	\$0	\$100,283	\$591,408	\$0	\$6,284,172
Reid	\$0	\$118,662	\$0	\$0	\$2,650,649
Shelton	\$0	\$950,741	\$508,880	\$0	\$13,671,486
Shoals	\$0	\$271,473	\$444,849	\$0	\$13,083,481
Snead	\$440	\$286,044	\$0	\$0	\$14,055,346
Southern Union	\$0	\$497,649	\$0	\$0	\$11,266,457
Sparks	\$0	\$0	\$0	\$0	\$4,380,401
Trenholm	\$0	\$39,358	\$29,685	\$0	\$7,863,128
Wallace - Dothan	\$0	\$534,905	\$217,443	\$14,159	\$16,511,809
Wallace - Hanceville	\$0	\$1,421,766	\$0	\$0	\$33,867,339
Wallace - Selma	\$0	\$1,031,143	\$0	\$0	\$10,846,492
System Total	\$713,560	\$19,515,516	\$2,775,179	\$873,627	\$411,321,165



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**ATHENS STATE COLLEGE
PERSONNEL DATA
FALL QUARTER, 1992-93**

BREAKOUT BY SCHEDULE	NBR	%
Schedules A, B & C	37	22
Schedule D	66	39
Schedules E & H	68	40
TOTAL	171	100

BREAKOUT BY RACE	A, B & C	D	E & H	TOTAL	%
White	33	64	56	153	89.5
Black	4	2	12	18	10.5
Other Minorities	0	0	0	0	0
TOTAL	37	66	68	171	100

BREAKOUT BY GENDER	A, B & C	D	E & H	TOTAL
Male	18	38	15	71
Female	19	28	50	97
TOTAL	37	66	65	168

SCHEDULED FACULTY BY RANK	NBR	%
Instructor	1	1.5
Assistant Professor MA	10	15
Assistant Professor MA + 30	3	4.5
Assistant Professor MA + 60	5	7.6
Assistant Professor Doctorate	10	15.2
Associate Professor MA	3	4.5
Associate Professor MA + 30	3	4.5
Associate Professor MA + 60	1	1.5
Associate Professor Doctorate	9	13.6
Professor	21	31.8
TOTAL	66	100

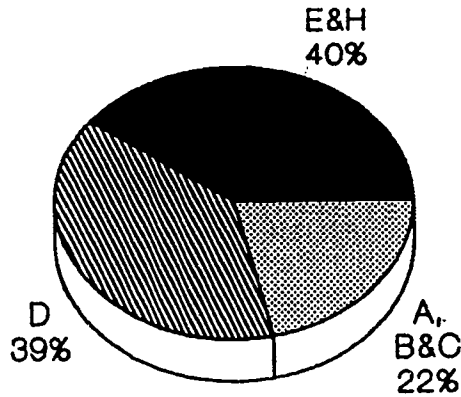
AVERAGE 9-MONTH SALARY (SCHEDULED FACULTY)

BY RACE		BY GENDER	
White	\$36,582	Male	\$37,716
Black	\$33,589	Female	\$34,811
Other Minorities	\$0	TOTAL	\$36,561
TOTAL	\$36,561		

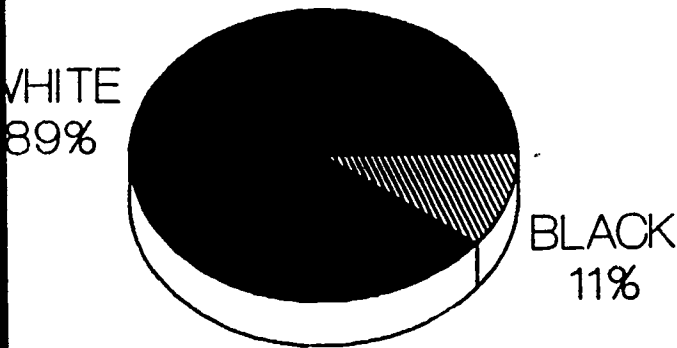
Source: Athens State College Business Office

ATHENS STATE COLLEGE PERSONNEL DATA FALL QUARTER 1992-93

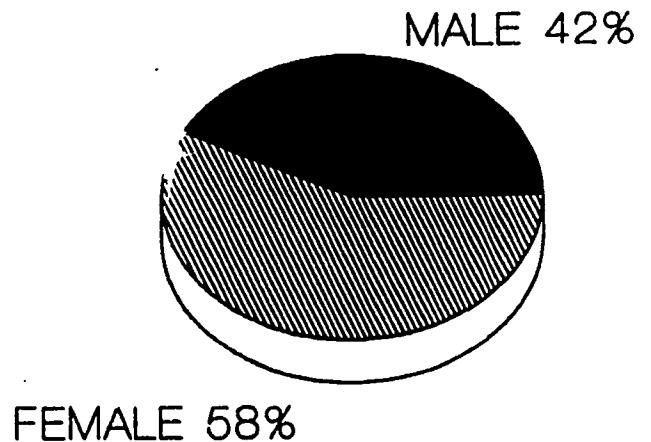
BREAKOUT BY SCHEDULE



BREAKOUT BY RACE



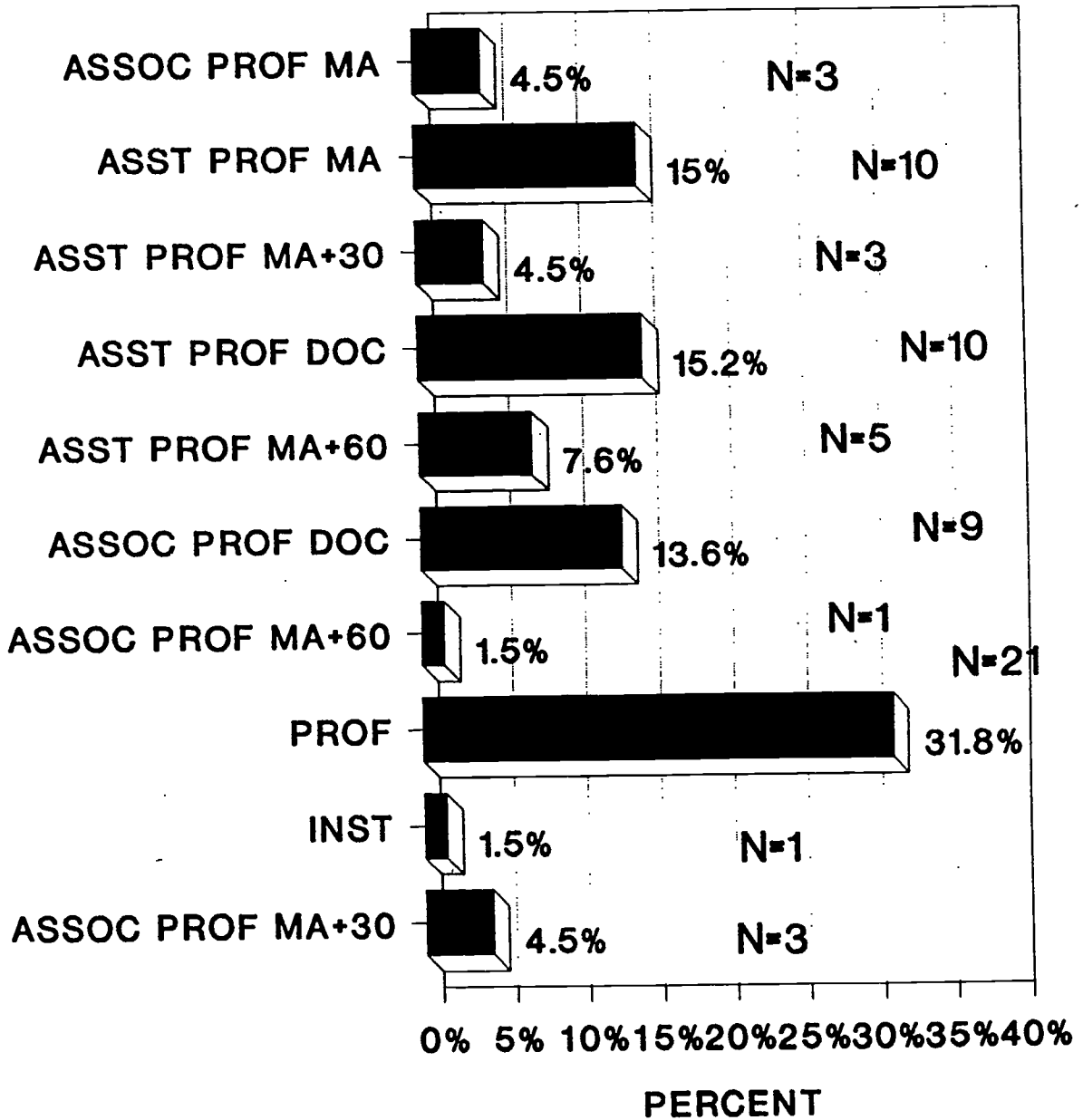
BREAKOUT BY GENDER



ATHENS STATE COLLEGE

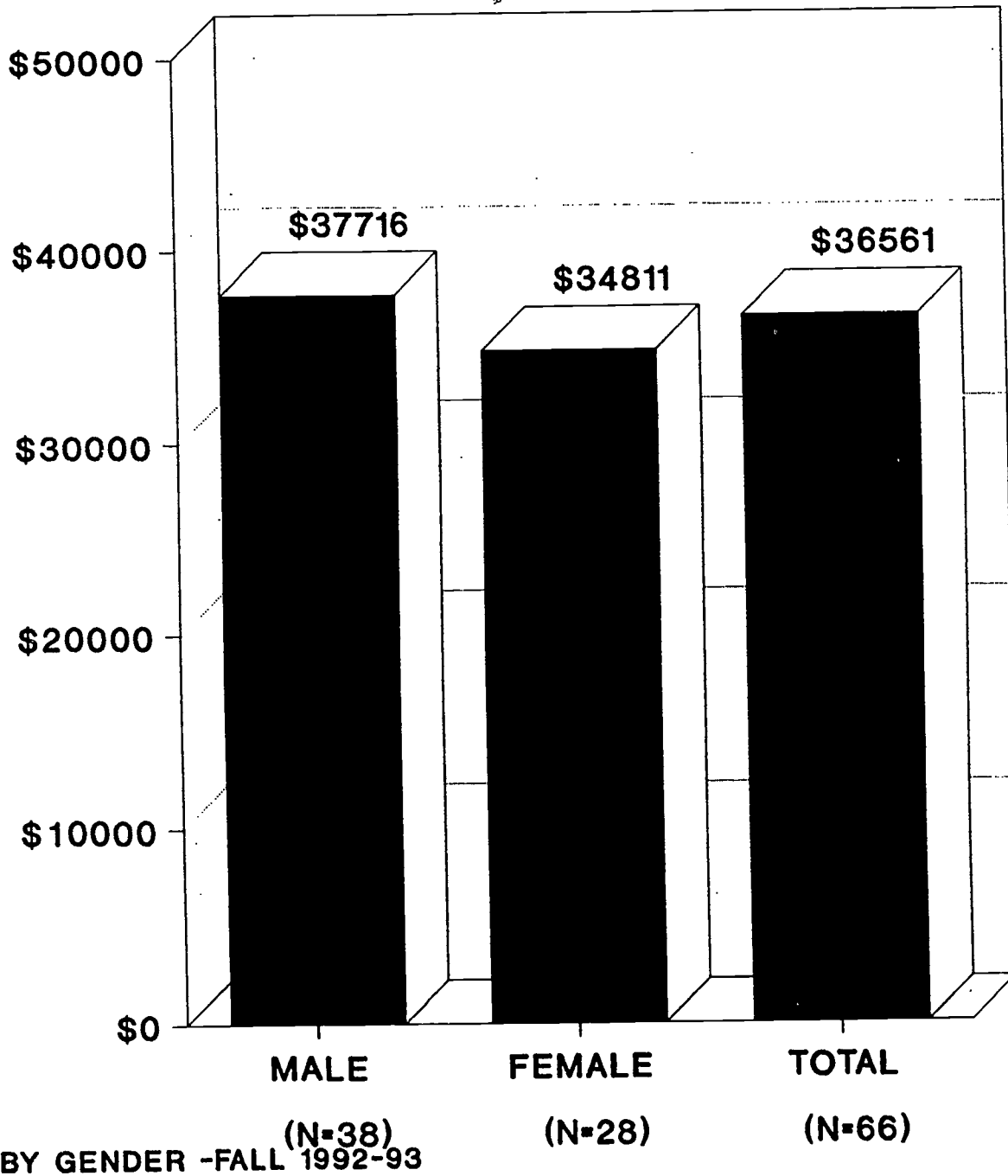
FALL QUARTER 1992-93

SCHEDULE D FACULTY

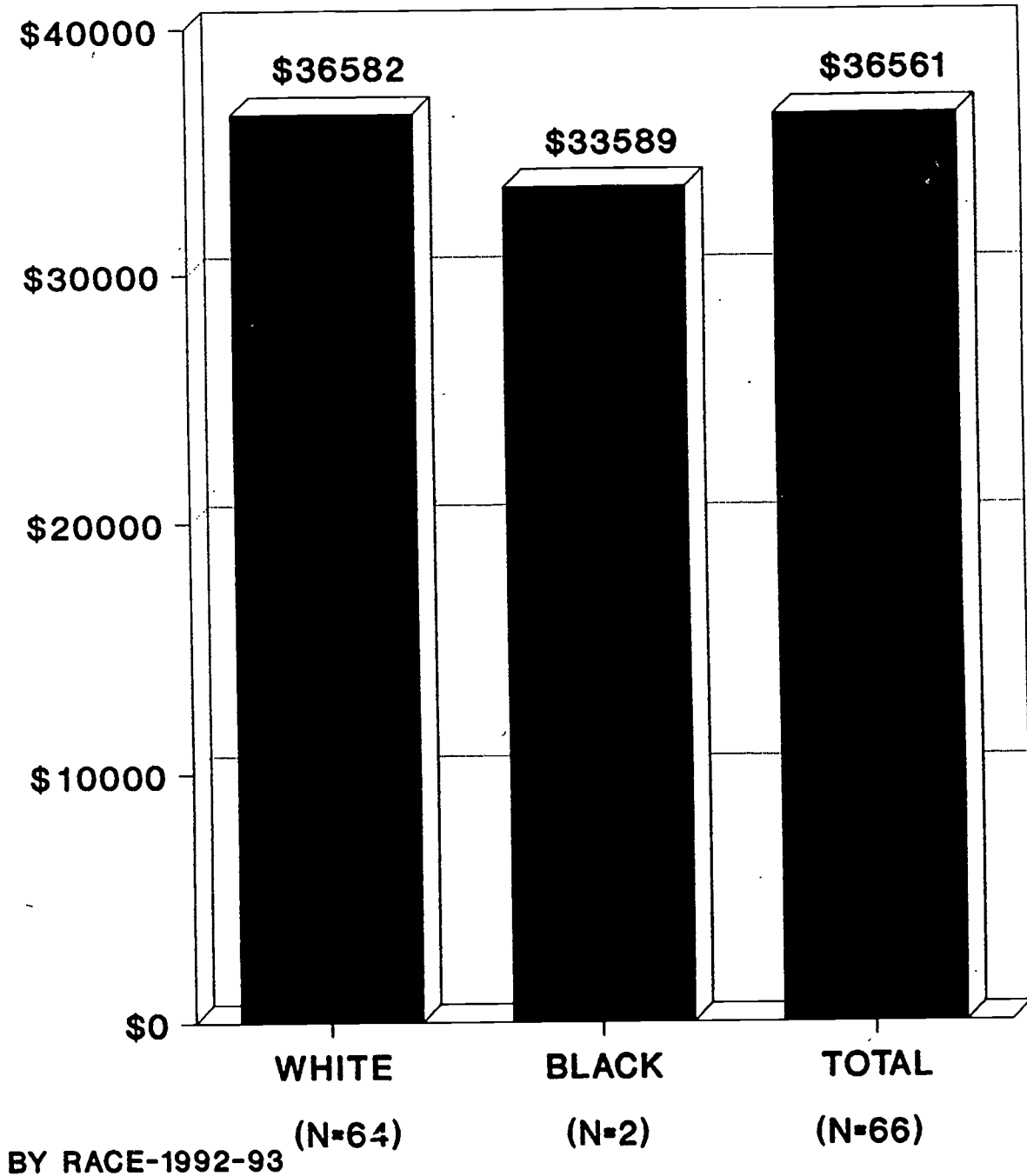


BY RANK

ATHENS STATE COLLEGE AVERAGE 9-MONTH SALARY SCHEDULE D FACULTY



ATHENS STATE COLLEGE AVERAGE 9-MONTH SALARY SCHEDULE D FACULTY



**ATHENS STATE COLLEGE
STUDENT ENROLLMENT
1992-93**

CREDIT HOUR PRODUCTION	CREDIT HOURS	FTE
1992 Summer Quarter	24,651	1,643
1992 Fall Quarter	38,188	2,546
1993 Winter Quarter	35,367	2,357
1993 Spring Quarter	35,571	2,371
TOTAL	133,777	8,917 (AVG=2,229)

NOTE: Quarterly FTE = 15 Credit Hours
Annual FTE = 60 Credit Hours

STUDENT HEADCOUNT	FULL-TIME	PART-TIME	TOTAL
1992 Summer Quarter	762	1614	2,376
1992 Fall Quarter	1533	1705	3,238
1993 Winter Quarter	1396	1585	2,981
1993 Spring Quarter	1353	1723	3,076

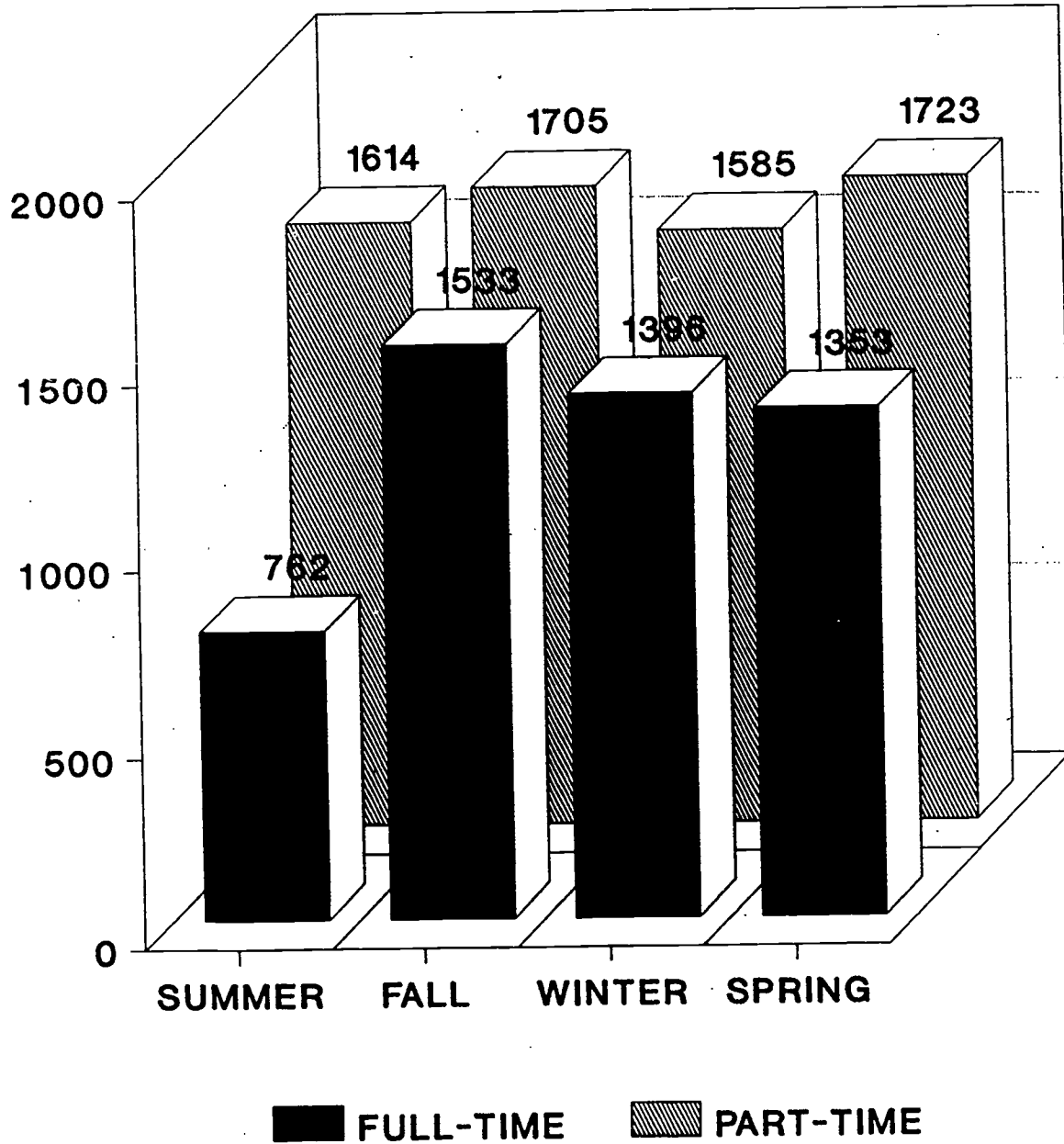
NOTE: Full-Time = Students taking 12 or more credit hours.
Part-Time = Students taking less than 12 credit hours.

FALL 1992-93

RACE	ENROLLED	%	GENDER	ENROLLED	%
White	2,995	92.61	Male	1,248	39
Black	204	6.31	Female	1,986	61
Other	19	0.59	TOTAL	3,234	100
Unknown	16	0.49			
TOTAL	3,234	100			

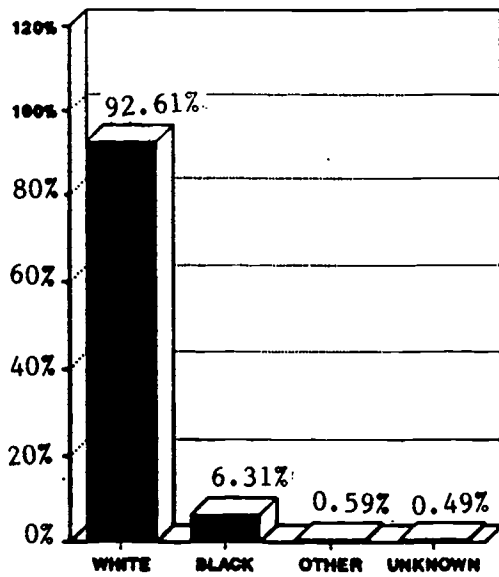
SOURCE: Athens State College

ATHENS STATE COLLEGE STUDENT ENROLLMENT 1992-93

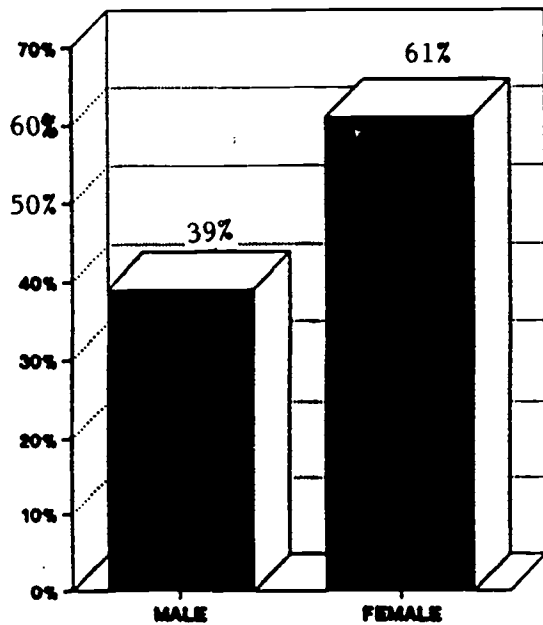


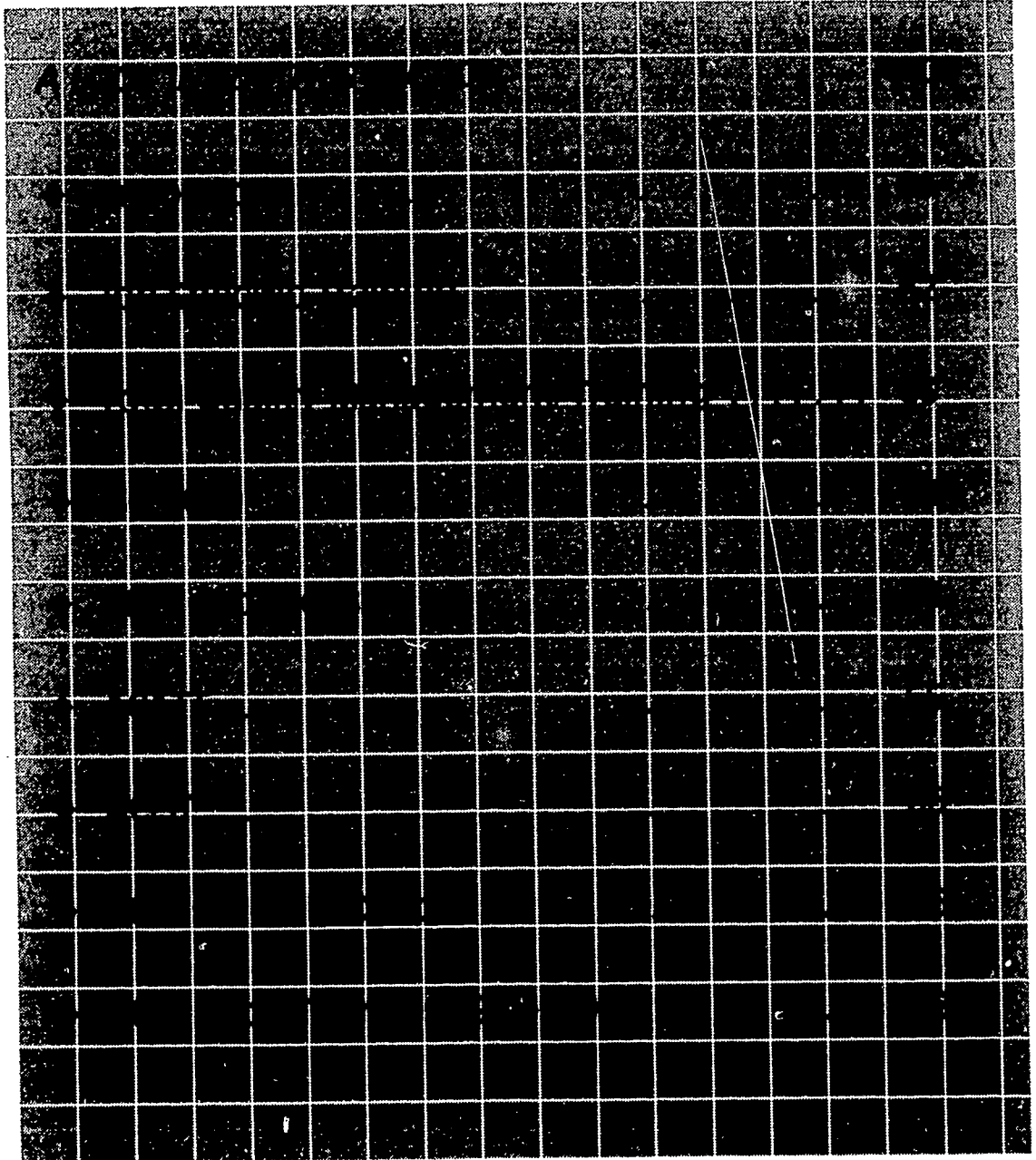
ATHENS STATE COLLEGE STUDENT ENROLLMENT FALL QUARTER 1992-93

HEADCOUNT BY RACE



HEADCOUNT BY GENDER





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Alabama Industrial Development Training

Since 1971, more than 125,000 Alabamians have learned the skills they need for better paying jobs with Alabama companies through programs designed and conducted by Alabama Industrial Development Training (AIDT).

Some 900 companies have relied on AIDT for pre-employment start-up, upgrade and on-the-job skill training programs, and more than 300 of those companies have benefited from the management and front-line supervisory training offered free of charge to industry and citizens of Alabama.

AIDT's services are available to any new or existing manufacturer that creates jobs through expansion or location of a plant in Alabama. Other programs, including Total Quality Management, ISO 9000, and technology transfer-based programs, may be made available to existing industries striving to stay competitive in today's global economy.

AIDT pioneered mobile units outfitted with specialized training devices and systems custom-designed to train Alabamians in the skills needed to step into a job. These units deliver training programs directly to plant sites.

Two satellite centers—the Alabama Center for Advanced Technology (ACATT) in Huntsville and the Alabama Center for Information Systems Training (ACATT) in Montgomery—offer the latest in high technology training. A third facility, AIDT's Mobile Center, supports south Alabama's aerospace and chemical industries, as well as other manufacturing and service industries.

In fiscal year 1993, 11,652 Alabama citizens successfully completed training, occupying 16,341 available slots in AIDT-sponsored programs statewide.

ALABAMA INDUSTRIAL DEVELOPMENT TRAINING

Alabama Industrial Development Training's mission is to provide quality workforce development for Alabama's new and existing industry, and to expand the opportunities of its citizens through the jobs these industries create.

Toward accomplishing this mission, AIDT encourages economic growth and community development through job specific industrial training and services for new and existing industries, and provides active support for economic and community development through partnerships and programs related to education and training. Also, AIDT's goals include initiatives and strategies for continuous improvement of its own internal operations.

AIDT develops job-specific pre-employment, on-the-job and skills upgrade training, technology transfer and business reengineering, and management-based training programs to provide highly motivated, productive and technically skilled employees for business and industry.

Job-specific Training

AIDT is unique, both in its total control in screening and recruiting potential employees and in its system for developing training materials and custom-designing programs to meet the individual needs of new or expanding industries. AIDT ensures increased productivity, improved quality and reduced absenteeism for timely plant start-ups and on-line expansions.

Total in-house support services for workforce recruitment and development separate AIDT from its competition in other states. All AIDT's recruiting and support functions are designed to carry out a comprehensive training plan.

The Industrial Training Division is responsible for program design, trainee recruitment, instructor training and other elements necessary for a timely plant start-up.

Technical support provides comprehensive media design, development and production of instructional material. AIDT works with each company to design training programs and to gather and create training materials based on specific and trade-secret processes and operations. AIDT basic skills programs and materials developed and expanded during the past 20 years are readily available for use as background resources.

Warehouse functions provide on-site setup and maintenance of all training hardware, support tools and materials. AIDT also has in-house expertise to design and build specialized training devices and systems that can be delivered to the plant site in mobile units to serve as training laboratories.

AIDT's comprehensive training plan goes into effect as soon as a company

commits to locate or expand in Alabama. A project manager is assigned to each project with primary responsibility for developing schedules and conducting training activities. Coordinators with varying technical backgrounds and skills support all stages of program development, as well as trainee recruitment.

AIDT project managers and coordinators conduct more than 10,000 interviews each year to screen and select trainees who meet a combination of company and AIDT criteria. One in four applicants, on average, is selected for training.

Program content and standards for trainee knowledge and skill levels are developed during AIDT visits and exchanges with company technical sources. Trainers are selected from within the company, supplied through AIDT staff or recruited from the community as required. Each trainer receives instructor training in presentation skills, test development and trainee evaluation. They also develop the program content and structure.

AIDT is organized as a Total Delivery System to provide the motivated, skilled employees a company needs, when and where it needs them. The company benefits through higher profits; the individual, through job satisfaction and higher wages; the industrial developer, through an excellent sales tool; and, Alabama, through a stronger economy.

AIDT's programs concentrate on recruiting trainees with the "right stuff"—those with the potential to become motivated, skilled employees—and then conducts programs which provide them with the skills they need to do the job and motivation and training to master new skills.

Twenty-five percent of AIDT trainees move directly into manufacturing jobs that otherwise are available only to workers with extensive education or experience.

Total Quality Management Training

AIDT also recognizes the crucial role that managers, from first-line supervisors to CEOs, play in merging hardware, software and people at every level to sustain the integrity of economic development in Alabama. It also recognizes the need for management training that is flexible enough to satisfy training requirements for different level managers and company-specific criteria.

Managers must become leaders in the search for quality, and that search must involve every employee in the company. AIDT has developed a six-step approach to TQM to turn managers and supervisors into leaders, and employees into teams dedicated to quality. Companies may schedule the entire series of seminars or tailor a training program to meet specialized needs.

TQM seminars include Concepts of Management seminars based on an active approach to improving communication and working relationships. These intensive three-day seminars focus on the two conditional aspects of AIDT's

core philosophy: improving communications flow in all directions so that everyone understands what is expected; and, providing the proper environment for motivation.

Other seminars cover TQM orientations for both senior-, mid- and first-level managers, Quality Improvement Team/Facilitator training for company team trainers, Statistical Process Control training for company SPC trainers, and Just-In-Time manufacturing concepts for managers.

ISO 9000

International trade is separating industry into two groups: those that are ISO-certified and those that aren't. Alabama Industrial Development Training assists companies in creating quality systems that meet requirements written by the International Standards Organization (ISO), a series of standards for quality assurance accepted worldwide.

Certification that a company meets those standards signals customers that a company is committed to quality and has set the foundation for continuous improvement. AIDT ISO 9000 Quality Management System provides the road map needed to reach certification. The program was developed in workplaces committed to ISO certification and is continuously updated as certification experience evolves. AIDT program shows companies how to use ISO 9000 to begin the continuous improvement required for Total Quality Management.

Each AIDT ISO program commitment is developed to meet the specific needs of each company. However, the foundation for every program is both consultation and instruction in the ISO principles and standards. Instruction and consultation begins at the top management level and continues throughout the organization.

AIDT and Industry

AIDT's programs have flourished as businesses called on its expertise for industrial start-ups and expansions. The list of companies benefiting from AIDT programs reads like an industrial *Who's Who of Alabama Business*—including names such as Boeing, McDonnell Douglas, Computer Sciences Corporation, Harris Data Systems, ERC International, EDS Corporation, Westinghouse, Degussa, General Electric, Mead, Russell, Sikorsky, International Paper and Unisys.

But, large corporations are not the only businesses to receive AIDT's help. Many smaller companies find the "Total Delivery System" the perfect tool to turn recruits into productive workers. More than half the companies served by AIDT have fewer than 200 employees, and many employ 30 to 100.

Mobile training units and leased facilities allow AIDT to take its programs directly to the plant site. Even while the plant is under construction, trainees are learning the latest technology in areas such as Computer Integrated Manufacturing, Industrial Microprocessor Maintenance, CNC Machine Tool Programming, Electronic Fabrication and Assembly, Industrial Electronics/Programmable Logic, Distributive Process Control/Instrumentation and many computer hardware and software applications.

Similar training is available at leased sites in Huntsville, Montgomery and Mobile.

ACATT

AIDT established the Alabama Center for Advanced Technology Transfer (ACATT) in Huntsville in partnership with the University of Alabama in Huntsville and many of Alabama's leading technology companies. ACATT houses an array of advanced computer hardware, software and advanced manufacturing systems designed to make research and technology accessible to industry.

ACATT was created to bridge the gap between leading developers of advanced technology and users in the work-a-day world. The center has become a model alliance between many of Alabama's advanced technology companies, state services, economic developers and university-based researchers.

Training available at ACATT includes Engineering Design/Solids Modeling, Stereolithography, Distributive Control Systems, Flexible Manufacturing, Computerized Machine Tool Parts Design and Programming, Robotics, Programmable Logic Control Design/Implementation, and Software Engineering. Support training courses include office automation, desktop publishing and network design and integration.

Large and small Alabama companies take full advantage of ACATT's research, development and technology transfer capabilities, such as stereolithography, a revolutionary 3D printing system capable of producing three-dimensional prototype models from computer designs in a matter of hours using computer-controlled lasers and photosensitive liquid plastics.

ACATT invests heavily in the engineers of tomorrow through cooperative programs with UAH and Huntsville area high schools and continues to expand and upgrade its training systems. Cooperative efforts with UAH researchers are leading to the upgrade of ACATT's Distributive Control and Artificial Intelligence systems. An unparalleled software/hardware system for conducting research, demonstration and training on the application of knowledge-based systems technology is planned.

ACIST

The Alabama Center for Information Systems Training (ACIST) was established to support Montgomery's software engineering professionals who contract services to the U.S. Air Force's Computer Systems Division through Gunter Air Force Base.

Training programs delivered through ACIST augment the specialized needs of contractor personnel and allow non-contractor software professionals to acquire the knowledge and skills essential to competing for higher paying software engineering positions.

Short course training programs are available in three major software engineering disciplines: Advanced Languages and Operating Systems; Software Engineering Methodologies; and, Software Engineering Tools. Support programs include networking, project planning and management, total quality assurance, desktop publishing and vendor-specific training.

ACIST provides not only state-of-the-art software engineering training to the Montgomery professional community, but also research and development of courses that encompass "state-of-the-future" topics.

ACIST researches hardware and software products currently on the market, as well as those soon to be released. ACIST also surveys Montgomery's growing software development community to ensure that course offerings at the center continue to meet immediate and future contractor needs.

ACIST not only encompasses private-sector software development, but also retraining in advanced manufacturing, maintenance, and management techniques, cooperative research and development with area colleges and universities, Total Quality Management training, and support services for the software development community. The facility now houses an Advanced Manufacturing Laboratory featuring a model factory in miniature, and allows hands-on training in JIT and other Total Quality Management methods.

Computer related tools are available for many different facets of the production line: from Computer Aided Design and Manufacturing to Statistical Process Control, and even production scheduling and inventory. The lab provides an integrated approach to training in manufacturing and management, and training is also available on each individual piece of equipment.

AIDT's Mobile Center

AIDT established its training center at Brookley Industrial Complex to fulfill the training needs of Mobile Aerospace Engineering and the explosion of new and expanding industries and businesses in the Mobile area.

The 6,500-square-foot Mobile Center, a tenant in the industrial park with several major industrial employers, includes three classrooms and a shop

training area as well as AIDT administrative offices.

The Computer Lab in the Mobile Center supports training for local industries in Office Automation, Computer-Aided Manufacturing (CAM) and other programs which require a computer-driven environment. A Process Control training lab at the center supports training programs for Chemical Process Control.

Computers in the labs can be programmed to run each company's software, so trainees are exposed to actual work environment conditions.

The shop area in the Mobile Center is outfitted as a conventional machine and sheet metal fabrication shop to provide trainees with hands-on practical experience. A Computerized Numerical Control mill and lathe are planned and will be networked to the computer lab for training in Computer Integrated Manufacturing (CIM).

Alabama Industrial Development Training 1988-1993

