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ABSTRACT

This workbook was developed to help adult literacy students learn about health insurance. It contains information sheets, student worksheets, and answers to the worksheets. The information sheets are coordinated with an available audiotape. Some of the topics covered in the workbook are the following: understanding health insurance choices; understanding if coverage is enough; knowing personal rights and responsibilities and the insurance company's rights and responsibilities; knowing how to file a claim; and insurance vocabulary. Two handout sections provide information on resources and Health Maintenance Organizations (HMOs) in New York State; a glossary lists 26 terms that are underlined in the workbook. (KC)



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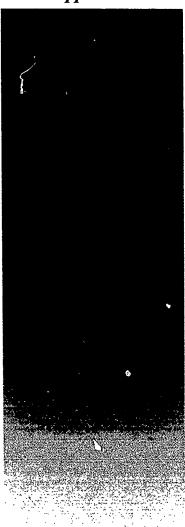


HEALTH PROMOTION FOR

An Empowering Approach

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Health Insurance: The Facts You Need

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STUDENT WORKBOOK

The University of the State of New York • The State Education Department Bureau of Continuing Education Program Development • Albany, New York 12230



Important

What you are about to learn should **not** be used in place of attention from a health professional or other expert.

This workbook and tape contain the most current information available.

The New York State Education Department, the Hudson River Center for Program Development, Inc., and the authors do not assume responsibility for the correctness or completeness of the information.

If you have any questions, talk to your teacher or get more information from someone who works in the health field.

Please start the tape now.



Health Insurance: The Facts You Need

This workbook is to help you learn about health insurance, so you'll know more about different kinds of health care plans. You and your teacher can decide the best way for you to learn this: either working on your own with the cassette, or learning from your teacher with the rest of the class.

If working on your own with the cassette is best for you, the first step is to talk to your teacher about when it's available. When you have the tape and are ready to begin, find a well-lit room, a comfortable chair, and a steady writing surface.

I'll be saying exactly what is on the pages of your workbook so that you can read along with me. If you would like to listen to a certain section again, or need to think for a minute, feel free to stop the tape at any time. In the workbook, you will see certain words underlined. These are words that are explained in the glossary. If you are still unsure about what the word means, ask your teacher to help you.

You will hear a "BEEP" after I give you instructions. Stop the tape after the beep, so that you can work on the exercises. Don't be nervous about them. They will help you remember what you have learned. If you have trouble with the answers, you can either review the section again by yourself, or ask your teacher for help. You should also talk with your teacher about your progress. Your teacher is there to help you, even if you just need to talk with someone about health insurance.





Health insurance helps you and your family with health care bills. These days, many people don't have health insurance because it costs so much or their jobs don't offer benefits. Without health insurance, it's a lot harder to get good health care.

We may soon be seeing a great change in our country's health care and health insurance system, but for now it is good to know the basics of what exists. This workbook will teach you about health insurance, which you can buy from private insurance companies or get through government programs.

When you finish with this tape and workbook, you will be able to:

- 1. Understand health insurance choices;
- 2. Understand if your coverage is enough;
- 3. Know your rights and responsibilities and the insurance company's rights and responsibilities;
- 4. Know how to file a claim; and
- 5. Use insurance words.



There are many types of health insurance from both private health insurance companies and from government programs.



First we'll look at <u>indemnity plans</u>, which you can get from private insurance companies. These used to be the most common plan. The insurance company pays you or your health care provider for covered services up to a set amount. A health care provider is a person or place

that gives care for your health needs. Examples of health care providers are hospitals, health professionals, or even drugstores. Most often, you will pay your health care provider and then submit a <u>claim form</u> to the insurance company. Then they pay you back for whatever services are covered. If your health care provider is a <u>participating provider</u> in the insurance company's plan, the company may pay the health care provider directly, so you don't have to wait to get your money back.

You can get <u>indemnity plans</u> from private insurance companies or not-for-profit companies like Blue Cross/Blue Shield. See Appendix A for how to get in touch with private insurance companies.

<u>Indemnity plans</u> from private insurance companies often have <u>basic benefits</u>, which usually pay hospital or medical bills.

- Basic hospital insurance pays hospital bills.
- Basic medical insurance pays for surgery, <u>anesthesia</u> services, and health professional's visits in the hospital.

Know the limits of your <u>basic benefits</u>. They usually limit how much money and how much time in the hospital they cover.



<u>Major medical</u> insurance adds more insurance to <u>basic benefits</u> for major illnesses or injuries. <u>Major medical</u> benefits usually have <u>deductibles</u> and <u>co-payments</u> (also called coinsurance). The <u>deductible</u> is how much money you have to pay out before the insurance company starts paying the bills. You usually only pay your <u>deductible</u> once a year. After you pay your <u>deductible</u>, the insurance company may pay only part of your medical bills. You pay the rest of the bills, which is called <u>co-payment</u>. Adding <u>major medical</u> to <u>basic benefits</u> makes a <u>comprehensive plan</u>.

Please stop the tape at the beep and complete Worksheet #1 on the next page to see how co-payments work.

Health Insurance: The Facts You Need



WORKSHEET #1

John's total hospital bill = \$500. Under his insurance plan, his <u>deductible</u> is \$100 and his <u>copayment</u> is 25%. In other words, the insurance company will pay for 75% of John's bill after he pays the first \$100, while John pays for 25% of his bill after he pays the first \$100. First let's find out how much of the bill is left after the <u>deductible</u> is paid:

Total Bill:

\$500.00

Deductible:

- \$100.00 (paid by John)

New Balance:

\$400.00

If the insurance company pays 75% of the new balance of \$400, John still owes 25% of that \$400. Here's how to figure out who owes what:

INSURANCE COMPANY

<u>JOHN</u>

\$400.00

\$400.00

x .75

x .25

\$300.00 total cost

\$100.00 co-payment

+ \$100.00 deductible

\$200.00 total cost

A <u>deductible</u> is only paid once a year. Now that John has paid his <u>deductible</u>, the insurance company will pay 75% of all his medical bills for the rest of the year.

Maria had a baby last month. Her health professional's bills plus her hospital bills = \$4000. Her <u>deductible</u> is \$200. Maria's insurance company pays 80% of her bills after she pays the <u>deductible</u>, then she pays the last 20% of the bills. Use a calculator to figure out how much Maria owes.

Total Bill: _____.

Deductible: _____. (paid)

. (paid by Maria)

New Balance:

INSURANCE COMPANY

MARIA

_____. (New Balance)

_____. (New Balance)

\$_____. total paid by the insurance

_____. co-payment
. deductible

the insurance company

paid by Maria

The answers to this worksheet are in the back of this workbook

Health Insurance: The Facts You Need



Besides <u>basic benefits</u> and <u>major medical</u>, <u>indemnity plans</u> often have <u>prescription drug coverage</u>. Drugs your doctor prescribes are sometimes paid for under <u>major medical</u> insurance, which would work the same way as we just described. Otherwise, you can buy a separate "<u>plastic card</u>" prescription program. With a

PRESCRIPTION DRUGS

Member #006

plastic card program, you pay a set price, which is also called a <u>co-payment</u>, to the drugstore when a prescription is filled. The insurance company pays the drugstore for the rest.



<u>Dental coverage</u> usually pays for more than tooth repair. Often it will pay for most teeth cleanings and checkups. Fillings and crowns may be paid for at a lower level, which means your <u>co-payment</u> is more. For example, the insurance company may pay 100% of the cost of having your teeth cleaned,

but only 50% of having a tooth filled. You will have to pay the other half of the bill for getting your tooth filled. Sometimes you need to get the insurance company's "O.K." before getting expensive dental work. A few plans also pay for braces, but only for a certain time and cost.



<u>Vision coverage</u> may pay for check-ups by an eye doctor. It may also pay part of the cost of prescription eyeglasses or contact lenses every few years.

Long-term care coverage pays for long periods of getting better such as healing time in a nursing home or at home with health aides. Remember that basic health insurance does not cover this kind of <u>long-term care</u> unless you specifically ask for it.





The second type of health insurance is through health maintenance organizations, or **HMOs**. Many people use <u>HMOs</u> because they offer a lot of health care services to their members for a set amount or <u>co-payment</u>. For example, an office visit may cost you \$10.00, or a hospita visit may cost you \$200. <u>HMOs</u> are different from <u>indemnity plans</u> because they give prepaid health care to members. Instead of being reimbursed for a service already received, members of an <u>HMO</u> pay ahead of time and agree to get all their health

care from the <u>HMO</u> unless it's an emergency. When they actually visit the <u>HMO</u>, get prescriptions filled, or have their eyes or teeth checked, they pay only small <u>co-payments</u>. <u>HMOs</u> often push health by talking about prevention and early detection.



For a list of <u>HMOs</u> in New York State, please stop the tape at the beep and look at Appendix B.

Health Insurance: The Facts You Need



There are three kinds of HMOs:

The first is the **Staff Model**, where members get care from health professionals who work for the <u>HMO</u> and have offices at the <u>HMO</u>. Hospital services are usually provided by a hospital that has a contract with the <u>HMO</u>.

The second kind of <u>HMO</u> is the **Group Model**. Under this model, the <u>HMO</u> works with groups of health professionals who agree to care for <u>HMO</u> members. These health professionals often won't accept patients who aren't members of the <u>HMO</u>.

Finally, let's look at the Independent Practice Association, or IPA Model. Members of the IPA model may choose a health professional from a list put out by the HMO. Health professionals have their own offices for both HMO members and other patients. This kind of HMO is becoming popular since new members may stay with the health professionals they already have if the providers are members of the HMO. Many people like to always see the same health professional. They also may have a wider choice of primary health care providers than they would under other HMO models.

To compare the three different <u>HMO</u> models, stop the tape at the beep and complete **Worksheet** #2 on the next page.

Health Insurance: The Facts You Need

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WORKSHEET #2

Please read the chart below, then answer the questions.

	STAFF MODEL	GROUP MODEL	IPA MODEL
LOCATION	At the HMO	At health professional's office	At health professional's office
CHOICE OF HEALTH CARE PROVIDER	Must see one of the providers on staff at the HMO	Can choose from groups of participating providers	Can choose from a list of participating individual or group providers
WILL SEE NON-HMO MEMBERS	No	No	Yes

who don't belong to the HMO.	
The model gives you the most chance of c	hoosing the healt
professional you want.	
How is the staff model different from the group model?	

The answers to this worksheet are in the back of this workbook.

Health Insurance: The Facts You Need

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Both our federal and state governments have special insurance programs for senior citizens, disabled people, and some people with special conditions like AIDS. Appendix A tells how to get more information on all of these programs. Here are some of the programs offered in New York State:



Medicare is for people age 65 or over (or younger if disabled). This program is offered under the Federal Social Security Act, and provides hospital insurance and medical care coverage. Services like prescription drugs or long-term care are not covered. It is paid for by Social Security taxes and monthly payments from people who receive Medicare. There are deductibles which change every year and rules which you should look at closely. For example, if you have both Medicare and private insurance, you must submit a claim to Medicare first, then send the remaining bills to your private insurance company. Also, Federal law says that an actively employed person age 65 or over who can get both Medicare and other health insurance coverage from his cr her employer must choose either Medicare or the employer's coverage until he or she retires. If you would like to learn more about Medicare, ask your teacher for more details or call the 800 number listed in Appendix A.



Medicaid is a state program which covers people who can't afford to pay for health care and who meet certain income, age, or disability requirements. In New York State, the Department of Social Services decides who can receive Medicaid. Medicaid pays for hospital, medical, and dental services including prescription drugs and <u>long-term care</u>. If you are covered by health insurance and Medicaid, the non-Medicaid health

insurance pays for services first.



The AIDS Health Insurance Program is offered by New York State to people who have symptoms of HIV infection or AIDS and are losing their health insurance coverage because they can no longer work or can only work part-time. For people at certain income levels, the program will pay their health insurance bills so they can keep their coverage. Again, the Department of Social Services decides who can get these benefits.

New York State also offers the AIDS Prescription Drug Assistance Program to help AIDS patients pay for high-cost drugs to treat HIV infection. Applicants must live in New York State and show financial need. The New York State Department of Health decides who can receive this.



Finally, senior citizens in New York State may get part of their money back for prescription drugs under the Elderly Pharmaceutical Insurance Coverage (or EPIC) program. Residents who are 65 or over, meet certain

income levels, and who do not receive Medicaid may join this program. They may choose one of two plans: (1) a yearly membership fee, or (2) a <u>deductible</u> plan. After paying the yearly fee or meeting the <u>deductible</u>, participants only pay a fixed dollar <u>co-payment</u>, which is based on how much the drug costs.

Remember, Appendix A tells how to get more information on all of the government programs we just discussed.

Please stop the tape at the beep and complete Worksheet #3 on the next page to see how the EPIC payment system works.

Health Insurance: The Facts You Need





WORKSHEET #3

Lydia is a senior citizen who takes many medications and subscribes to the EPIC Program. Use the chart below to figure out the total cost of all her prescriptions.

PRESCRIPTION COST	CO-PAYMENT
0.00 - \$8.00	\$3.00
\$8.01 - \$13.00	\$5.00
\$13.01 - \$23.00	\$7.00
\$23.01 - \$33.00	\$10.00
\$33.00 and over	\$23.00

PRESCRIPTION COST	LYDIA'S COST
\$30.00 Blood Pressure Medicine	
\$100.00 Heart Medication	
Total Cost of Prescriptions	Total Cost to Lydia
\$10.00 Arthritis Pain Reliever	
\$15.00 Antibiotic for infection	
\$50.00 Thyroid Regulator	
Total Cost of Prescriptions	Total Cost to Lydia

The answers to this worksheet are in the back of this workbook.





In addition to the state programs we have already discussed, New York State has a program called Child Health Plus for children who have little or no family health coverage. It goes through certain insurance companies and HMOs at little or no cost to families at certain income levels. It covers check-ups, shots, office visits for sickness or injury, lab work, x-rays,

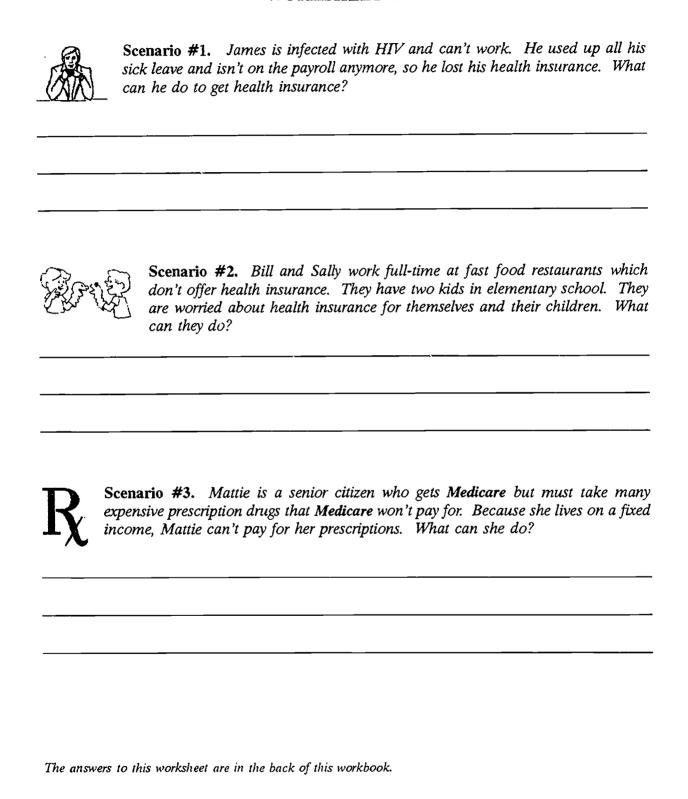
surgery, outpatient treatment for alcoholism and substance abuse, and emergency medical services. Inpatient hospital services are not covered. For more information on Child Health Plus, see Appendix A for the toll-free number.

Please stop the tape at the beep and complete Worksheet #4 on the next page using what you just learned about government programs.

Health Insurance: The Facts You Need



WORKSHEET #4



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Before you choose health insurance, you should think about a number of things, such as available options. How many options you have depends on your job, income level, age, where you live, and, in some cases, how healthy you are. People who belong to a large group may have options that are not available to those who don't belong to a large group. For example, large companies who buy a lot of insurance at once usually have more health care choices, like HMOs and indemnity plans, and pay lower rates. People who aren't covered by group plans may buy <u>ndemnity plans</u> directly from insurance companies like Blue Cross/Blue Shield. You can get information on direct payment policies from those insurance companies. Look in the yellow pages under "insurance."



Cost is another item to consider. How much you pay depends on the benefits, extra charges from the insurance company, and how much the insurance company has paid out in claims. The more they pay out, the more they have to charge. Costs can also differ depending on how the insurance company handles fraud, abuse, and unnecessary care. In general, costs for the same benefits will be lower through a group insurance policy than through an individual policy.

Accessibility or getting health care is important to think about. Since HMOs offer health care on the spot or through a health professional network, you should find out where the providers are before deciding on the plan. Most HMOs limit services outside of their area to emergency care, so if you travel often or have children or other dependents living outside the **HMO** service area, you may want to think about other insurance plans.







Finally, think about what is known as <u>freedom of choice</u>. <u>Freedom of choice</u> means being able to choose your own health care providers while your health insurance pays for it. <u>HMOs</u> often allow only their staff or network, while <u>indemnity plans</u> usually let you choose. If you want to stay with a certain health professional, <u>HMOs</u> may not be the best. Some <u>indemnity plans</u> let you pay for services at reduced cost if you go to a

participating provider. Since this may save you lots of money, it's important to find out from insurance companies which physicians are participating providers.

Please stop the tape at the beep and complete Worksheet #5 on the next page, an example of a maternity claim where a participating provider performed services.

Health Insurance: The Facts You Need



WORKSHEET #5

NORMAL DELIVERY OF A BABY

To non-participating providers, the insurance company will pay 80% of the bill up to the usual and customary fee of a normal delivery. <u>Participating providers</u> are paid in full.

Non - Participating Provider		Participating Provider
Dr. James Smith	\$2,200	Dr. Lillian Wilson Fee: \$2,150
Usual & Customary Fee 80% insurance coverage	2,150 <u>x .80</u> \$1,720	
The Doctor's fee minus what the insurance covers is what the patient pays	\$2,200 - 1,720 \$480	As a participating provider, this doctor is paid in full by the insurance company.

1.	If the patient had no insurance, how much would she have to pay to: Dr. Smith? Dr. Wilson?
2.	If the patient did have health insurance and Dr. Smith delivered her baby, how much would she have to pay?
3.	If the patient did have health insurance, how much would the patient pay if Dr. Wilson delivered her baby?
4.	Why is it important to check to see if your doctor is a participating provider?

The answers to this worksheet are in the back of this workbook.

Health Insurance: The Facts You Need



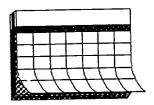
LOOK!

When choosing health insurance, look out for <u>benefit limitations</u>. You should compare the benefits offered by insurance companies and <u>HMOs</u>, especially if you have a personal or family history of medical problems like mental health or drug and alcohol addiction. Benefits may only allow a certain number of visits or hospital days, or up to a yearly or lifetime fixed dollar amount. You should also look at how much protection you have against accidents instead of just focusing on the <u>deductibles</u> and <u>co-payments</u> you pay up-front.

Look for any <u>pre-existing conditions</u> that may be in the policy. <u>Pre-existing conditions</u> are physical or mental illnesses which people had before they got health insurance. For example, if someone was treated for high blood pressure before getting health insurance, the insurance company may consider that a pre-existing condition and not cover those costs. Some policies have pre-existing condition limits which cut down on how much the insurance company will or won't pay for medical bills. If you have a pre-existing condition, be sure you know the limits before buying insurance.



You should also be aware of <u>waiting periods</u>. Group health insurance policies may have a <u>waiting period</u> between the time a person starts his or her job and the date he or she gets health insurance. If you are working or looking for a job, be sure to find out if a <u>waiting period</u> will put off when your health insurance begins.



It is very important to understand exclusions. All health insurance policies name services which are excluded, or not covered at all. Exclusions don't seem important until one of your claims is turned down. For example, most insurance policies won't pay for care that isn't medically necessary, meaning not required to keep you alive and healthy. You should understand how the insurance company decides medical necessity: do they decide after the treatment so you may have to pay the whole cost of your claim? Or, do they decide before you have the treatment so you know what you're getting into? Will your coverage pay for experimental procedures like organ transplants? If not, how and when does the company decide something is experimental? Is there a way you can get answers to these questions before getting treatment? By understanding exclusions, you will cut down the chance of having claims turned down and paying the entire bill.



Once you choose health insurance coverage, you have certain rights and responsibilities. One of these responsibilities is to file claims. Insurance policies will tell you how to submit claims including how soon you must file, what forms to use, what receipts to send, and what other information the company needs to process your claim. You must provide whatever

information the policy asks for or the claim may be held up or rejected. Be sure you know what your policy asks for.

Please stop the tape at the beep and complete Worksheet #6, a standard claim form, on the next page.

Health Insurance: The Facts You Need

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WORKSHEET #6

GLOBAL HEALTH NETWORK INSURANCE CLAIM FORM P.O. Box 1000
Somewhere, NY 15555
Phone (518) 555-WELL
FAX (518) 555-1000



Patient's Name 2. Patient's		t's Birth Date			Insured's Name
4. Patient's Address	5. Patien	t's Sex	5A. Insured's Sex		6. Medicare Number
	Male	e Female	Male Female		6A. Medicaid Number
	1	ent's Phone Number	68. Private Insurance	Number	Group Number
6C. Patient's Employer, Oc or School	C. Patient's Employer, Occupation, School 7. Patient's Relation Self Spo		onship to Insured ouse Child	8. ln	sured's Employer or Occupation
Other Health Insurance Coverage: Enter Name of Policy Holder, Plan Name and Address, and Policy or Private Insurance Number Address. A		on Related To 11 Crime Victim Other Liability		. Insured's Address	
12. I authorize the release of form	f information a	s provided on the reve	se side of this claim	auth	I am in agreement with the norization to pay statement on the erse side of this claim form
Patient's or Authorized Signature			Date	Insur	ed's Signature
(He	alth care	provider would	normally comple	te this	portion
			eipt for services		

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Health Insurance: The Facts You Need

BEST COPY AVAILABLE

You have the right to <u>appeal</u> claims which were turned down or not paid in full. Policies will tell how to <u>appeal</u> a claim. There is usually a time limit for submitting the <u>appeal</u>. Remember, you have a right to <u>appeal</u> claims, but you must know how.

Besides knowing how to <u>appeal</u> claims, you should know if you must call for approval before going into a hospital or if you need to get a second opinion before having surgery. This is called <u>managed care</u>. <u>Managed care</u> programs try to cut down on unnecessary care and to help clients get the best kind of care for the least amount of money. Both <u>indemnity plans</u> and <u>HMOs</u> offer <u>managed care</u>. Under <u>managed care</u>, if you don't make the calls for approval, you may have to pay all or part of the medical bills.



You are also responsible for telling the insurance company about changes in your enrollment status. This includes age limits of your dependent children, job changes, or other things which could affect whether you or anyone in your family can keep your health insurance. For example, once a child is over age 19 she or he is no longer a dependent. However, many health insurance policies will cover dependents over age 19 who are full-time college students. If the student quits college, you must let the insurance company know.



Check with your insurance company or benefits manager if you have questions about <u>option changes</u>. If your employer offers several health insurance

options, you may have the right to change health insurance once a year or even more often in some areas. Ask about when and how often you may change options.





What happens to your options if you lose your job? Under the Federal Consolidated Omnibus Budget Reconciliation Act, or <u>COBRA</u>, you are still entitled to your health insurance. Employers who offer health insurance to employees must let them keep their coverage for a short time if they are losing it for certain reasons. Depending on the

insurance company's rules, employees and their families may have to pay 102% of the cost of the insurance.

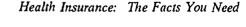
How long you may buy insurance under <u>COBRA</u> depends on your situation. For example, if you are fired for something other than gross misconduct, you may buy coverage for up to 18 months. If an employee dies, has his or her hours reduced, becomes divorced or separated, or loses coverage due to Medicare, his or her spouse may buy coverage for up to 36 months. <u>Dependent</u> children may also buy insurance for up to 36 months under these same conditions.

If you are losing your health insurance coverage, contact your employer for information on <u>COBRA</u>. Also, New York State law may allow health insurance to continue in special cases where <u>COBRA</u> does not work.

From private to government insurance plans, indemnities to <u>HMOs</u>, and <u>deductibles</u> to <u>co-payments</u>, the health insurance system can be very confusing. It will take some time and asking questions, but you can make a good choice about what health insurance is best for you and your family.



Congratulations on finishing this workbook. We hope that this information has been helpful in making you more confident about health insurance and knowing about government programs that can help you. If you would like to learn more, see Appendix A of this workbook or ask your teacher for more information on health insurance.





HANDOUT A

Resources

AIDS

New York State AIDS Health Insurance Program

Contact your local department of social services for more information.

AIDS Prescription Drug Assistance Program

New York State Department of Health AIDS Institute P.O. Box 2052 Empire Station Albany, NY 12220-0052 (800) 542-2437

Child Health Insurance

New York State Child Health Plus Program Healthy Baby Hotline (800) 522-5006

Health Maintenance Organizations (HMOs)

New York State Health Maintenance Organization Conference 1201 Troy-Schenectady Road Latham, NY 12110

(518) 783-6866

Prescription Drugs

Elderly Pharmaceutical Insurance Coverage Program (EPIC) P.O. Box 15018 Albany, NY 12214-5527 (800) 332-3742

Health Insurance: The Facts You Need - Appendices

Insurance Complaints and Questions
New York State Insurance Department

Consumer Services Bureau

Agency Building One Empire State Plaza Albany, NY 12257 (800) 342-3736

Medicaid

Contact your local department of social services for more information.

Medicare

Social Security Administration (800) 772-1213

Health Insurance Companies

Quotesmith (800)556-9393

For a small fee, this service will compile a list of 25-50 health insurance policies that

match your specifications.

For information on other private health insurance coverage, look under "Insurance" in the Yellow pages of your telephone directory. You will find the telephone numbers for commercial insurance companies or not-for-profit companies.



HANDOUT B

The next four pages are a

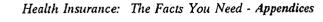
Directory of New York State HMOs

as compiled by the

New York State Health Maintenance Organization Conference and Council

> 1202 Troy-Schenectady Road Latham, NY 12110 (518) 783 - 6866

> > January 1993





HMOS OF NEW YORK STATE

Aetna Health Plans of New York

(Formerly HealthWays) Aetha Life and Casualty, Inc.

2700 Westchester Ave., Purchase, NY 10577 914/251-0800

Five boroughs of New York City, Long Island, Rockland and Westchester

counties and New Jersey.

CONTACTS Angelo V. D'Ascoll, Executive Director

Franklin L. Brospol, M.D., Medical Director

Lucinda Annino, Manager

NY Enrollment 15 000

Operations Began 1987

HMO Model PA

Blue Choice

Blue Cross and Blue Shield of the Rochester Area 150 E. Main St., Gateway Centre, Rochester, NY 14647

716/454-1700

Livingston, Morroe, Ontario, Seneca, Wayno and Yates counties.

CONTACTS Peter Wood, Vice President

loseph Stankaltis, M.D., Medical Director Denise Opdyke, Director, Corporate Sales

NY Enrollment 375,000

Operations Began 1985

HMO Model IPA

BlueCare Plus

12 Rhoads Drive, Utica, NY 13502-6398

800/722-7884, 315/797-4200

Chenango, Delaware, Fulton, Herkimer, Madison, Montgomery, Oneida

Oewego and Otsego counties.

Henry F. Becker, Vice President ADS Fel Davies, M.D., Medical Director CONTACTS

Peter Falzarine, CHC, Marketing Director

Y Enrollment 9,000

Operations Began 1986

HMO Modei

PA

CHP-Community Health Plan

1201 Troy-Schenectady Rd., Lathern, NY 12110

Alberry, Clinton, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren and Washington counties in New York, southern Vermont and western Massachuetts. Sixteen

Hudson Valley Region

160 Union St., Poughkeepsie, NY 12801

914/471-2368

(Formerly, HealthShield Region) Dutchess, Putnern, Ulster and parts of Orange counties. Ten centers serve the area.

Respett Reck

One Atwelf Rd., Cooperstown, NY 18328 607/547-9244
Chenango, Delaware, Herkimer, Medison, Otsego and Schoharle counties.

Sixteen centers serve the area.

CONTACTS

John Basckee, President Bruce Nash, M.D., Medical Director Carole Montepare, Marketing Manager-Capital Area Region Joseph Lia, Marketing Manager-Hudson Valley Region Audrey France, Associate Marketing Manager-Bassett Region

NY Enrollment 147,000 Operations Segan 1977 HMO Model

Staff/Network Federally Qualified

CIGNA Healthplan of New York

(Formerly, Total Health HMO) Sales and Marketing Office, 195 Broadway, 12th Floor New York, NY 10007

Five boroughs of New York City, Nassau, Orange, Putnam, Rockland, Suffolkand Westchester counties and other states including Connecticut,

New Jersey, and Pennsylvania.

Chan Wheeler, SVP, Regional Managed Care Jonathan Kaplan, M.D., Medical Director & General Manager William J. Corbs, Manager Sales and Marketing

NY Enrollment 48,800 Operations Began 1988 HMO Model IPA Federally Qualified

Capital District Physicians' Health Plan

One Columbia Circle, Albany, NY 12203

518/452-1941

Albany, Columbia, Greene, Reneselaer, Saratoga and Schenectady

CONTACTS

Diane E. Bergman, Executive Director Barry Schwartz, M.D., Medical Director

Peggy Smyth-Bonneau, Acting Director, Marketing

MV Engoliment 158 000

Operations Began 1984

HMO Model IPA

ChoiceCare Long Island

Corporate Center, 395 No. Service Rd., Melville, NY 11747-3127

518/694-4000

CONTACTS

Nassau, Queens and Suffolk counties

David S. Reynolds, Ph.D., President

Steven Christianson, D.O., Medical Director Thomas D. Delaney, Sr. Director of Marketing Lloyd S. Straus, CFO

Sharon Smith-Daly, R.N., Sr. Director for Health Services Russell J. Koutrouby, Sr. Director for Corporate Planning

NY Enrollment 39,000

Operations Becam 1986

HMO Model IPA

Community Blue

The HMO of Blue Cross of Western New York, Inc. 1901 Main St., Buffalo, NY 14208

716/887-6000

AREA Allegany, Catteraugus, Chautaugus, Erie, Genesse, Niagara, Orisens and Wyoming counties.

CONTACTE

Mary Lee Compbell-Wisley, Vice President, ADS Charles W. Pruet, M.D., Medical Director Liebeth L. Walls, Vice President, Marketing

NY Enrollment 139,000

Operations Began 1985

HIMO Model IDA

Elderplan

6323 Seventh Ave., Brooklyn, NY 11220

718/921-7990

Network

Southwestern Kings county. Three medical center satellites. Note: Enrollment limited to Medicare beneficiaries age 65 and over.

CONTACTS

Kathleen Bergerd, Chief Operating Officer Raymond Cecora, M.D., Medical Director Terrie Rapheel, Director of Enrollment and Community Relations

MY Enroitment 5,900

Operations Segan 1985

HIMO Model

FHP-Foundation Health Plan

HMO-CNY, Inc., Regional Office 2 Court St., Binghamton, NY 13901

AREA

Broome, Tioga, parts of Cortland, Chenango and Delaware counties in New York; and parts of Bradford and Susquehanna counties in Pennsylvania.

CONTACTS

Joseph Buttiglied, CEO

Edward M. Cox, M.D., Medical Director Patrick McGuigan, Director of Marketing

NY Encollement 18,600

Operations Began 1984

HIMO Model IPA

HCP-Health Care Plan

900 Gueranty Building, Buffelo, NY 14202

716/847-1480

Nine facilities serving Cattaraugue, Erie and Wyoming counties; and a network of select physicians serving Niagara county.

CONTACTS

Arthur R. Goshin, M.D., President Edward J. Marine, M.D., Medical Director Stanley J. Dude, Director of Marketing

NY Enrollment 35,000 Operations Began 1978 HMO Model Staff Federally Qualified

HIP-Health Insurance Plan of Greater New York

7 West 34th St., New York, NY 10001

AREA

Five boroughs of New York City, Nassau, Suffolk and Westchester counties. New Jersey and southeastern Florida. More than 60 centers

serve this area, including six mental health centers.

CONTACTS

Stephen I. Lewis, First Senior Vice President Jesse Jampol, M.D., Medical Director John J. Klitsch, Vice President, Marketing

NY Enrollment 929,000

Operations Began Prepaid group practice-1947 HMO-1978 HMO Model Group

HealthNet

Empire Blue Cross and Blue Shield 622 Third Ave., New York, NY 10017

212/856-1915, 500/453-0113

AREA

Alberry, Bronx, Columbia, Delaware, Dutchess, Esses, Fulton, Greene, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Uister, Warren, Washington and Westchester counties.

CONTACTS

Victor Botnik, VP, Managed Care Programs Arthur DeSimone, M.D., Medical Director

Steve Bory, Administrator

NY Enrollment 110,000

Operations Began 1973

HMO Model Group/IPA

IPHP-Independent Prepaid Health Plan

HMO-CNY, inc.

344 So. Warren St., PO Box 4712 Syracuse, NY 13221

AREA

Onondaga, Oswego, parts of Cayuga and Cortland and western Madison

counties.

CONTACTS

Joeanh Buttiglieri, CEO Henry Bartos, M.D., Medical Director

Patrick McGuigan, Director of Marketing

NY Enrollment 20,000

Operations Began 1986

HIMO MAIN IPA

315/428-6820

Independent Health

Western New York

511 Farber Lakes Drive, Buffalo, NY 14221 716/631-5392

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orieane and Wyoming counties.

Hudeon Valley

220 White Plains Rd., Tarrytown, NY 10591

914/831-0939, 800/654-5494

Dutchess, Orange Putnam, Rockland, Ulster and Westchester counties.

CONTACTS

William McHugh, Executive Vice President-Western NY Robert Kohn, M.D., Medical Director-Western NY Jack Hoemer, Director, Marketing-Western NY William Yurkowski, Executive Director-Hudson Valley Herbert Sperling, M.D., Medical Director-Hudson Valley Peter Cainaki, Director, & Marketing-Hudson Valley

NY Enrollment 257,000

Operations Began 1980

HMO Model IPA Federally Qualified

Kalser foundation Health Plan of New York

210 Westchester Ave., White Plains, NY 10±04

914/682-6500

ARFA

Westchester county and couthern Connecticut. Four centers service the

CONTACTS

Michael Dudley, Vice President & Regional Manager Barney Newman, M.D., Medical Director William Kramer, Health Plan Manager Karen King, Acting Marketing Manager Debra Jankins, Government Relations Director

NY Enrollment 39,000 Operations Regan 1976 HMO Model Group Federally Qualified

MHP-Mid-Hudson Health Plan

Park West Hurley Avenue, PO Box 3786

800/443-4711

Kingston, NY 12401

914/338-0202, Fax 914/338-5912

ARFA

Columbia, Delaware, northern Durchess, Greene and Ulster counties,

CONTACTS

Edward Ullmann, Executive Director Neil Lieblich, M.D., Medical Director Peter Krzft, Regional Marketing Director

NY Enrollment 22,000

Operations Bagan 1984

HMO Model

Network

MVP Health Plan

111 Liberty St., Schenectady, NY 12305

518/370-4793

MVP Fant **MVP** North Fulton, Hamilton, Montgoniery, Rensselser, Saratoga, Schenectady, Schoharie, Warren and Washington counties.

Clinton, Essex, Franklin and St. Lawrence counties.

MVP South Central

Broome, Chenango, Delaware, Otsego and Tioga counties.

HVP Central

315/736-1625

4947 Commercial Drive, Yorkville, NY 13495 Herkimer, Madison and Oneida counties.

385 South Rd., Beechwood Office Park, Poughkeepsie, NY 12601

914/473-1762

Dutchess and Ulster counties.

CONTACTS David W. Oliker, President and CEO Franklyn C. Hayford, M.D., Medical Director -- East

John Vasile, M.D., Medical Director-North Harry Love, M.D., Medical Director-Central

Janendhans Mahadeva, M.D., Medical Director-South Central Eleanor Kane, M.D., Medical Director-Mid-Hudson

Mary Bianchi, Associate Marketing Director

Operations Began 1963

HMO Model IPA

Managed Health

NY Enrollment 169.000

410 Lakeville Rd., New Hyde Park, NY 11042

516/352-2999

ADFA CONTACTS

Jack Reenick, M.D., President

Deniel Reinherth, M.D., Medical Director Richard Densing, Director of Marketing

Negative Queens and Suffolk counties

NY Enrollment 3,600

Operations Began 1900

HMO Model

Group

MetUfe Network

MetLife HealthCare Network of NY, Inc.

2929 Express Drive North

Hauppauge, NY 11787

Five boroughs of New York and Dutchess, Nassau, Orange, Putnam,

Rockland, Suffolk, Ulster and Westchester counties.

CONTACTS

ARFA

Michael C. Jaeger, Provident & CEO James Lione, M.D., Modical Director Robert D. McCord, Regional Director

NY Enrollment 90 000

Operations Began 1987

HMO Model IPA

516/348-4200

NorthCare

(Exclusive affiliate of Empire Blue Cross and Blue Shield HealthNet)

2 Broad Street Plaza Giens Falls, NY 12801

212/856-1915; Marketing: 518/798-3555

Essex, Seratoga (excluding Helfmoon, Waterford and Cifton Park), Warren and Washington counties.

Steve Bory, Administrator

CONTACTS

AREA

Victor Botnik, VP, Managed Care Programs

NY Enrollment 18,000

Operations Began 1986

HMO Model IPA



Oxford Health Plans

521 Fifth Ave., 15th Floor, New York, NY 10175

212/500-2266, 800/444-6222

ADEA

Five boroughs of New York City, Nassau, Rockland, Suffolk, and Westchester counties, most of New Jersey and parts of Connecticut.

CONTACTS

Stephen F. Wiggins, President Thomas Travers, D.D.S., Medical Director

William Sullivan, Vice Prusident of Sales

NY Enrollment 134,000

Operations Began 1986

HMO Model IPA

PHP-Prepaid Health Plan

Health Services Medical Corporation 8278 Willett Parkway, Baldwinsville, NY 13027

315/638-2133

AREA

Onondage, Cortland, parts of Cayuge, western Madison and most of

Oswego counties. Seven centers serve the area.

CONTACTS

Frederick F. Yanni, Jr., President Jeffrey Sneider, M.D., Medical Director James N. Jerose, Sr. Vice President, Marketing

NY Enrollment 44,000 Operations Began 1977 HMO Model Group Federally Qualified

PHP-Slocum Dickson Medical Network

Health Services Medical Corporation 217 Seneca Tumpike, New Hartford, NY 13413

315/797-7019

AREA

Herkimer, eastern Madison and Oneida counties.

CONTACTS

Frederick F. Yanni, Jr., President Sidney Blatt, M.D., Medical Director Lynn M. Humphrey, Plan Manager

NY Enrollment 7,000

Operations Becam 1987

HMO Model Group/Network

PHS-Physicians Health Services of Niew York

Crosswest Office Center, Suite 212, 399 Knollwood Rd., White Plaine, NY 10803

AREA

Putnern and Westchester counties.

CONTACTS

Philip J. Passantino, President Albert Sheehy, M.D., Medical Director Barbara Vernon, Sales Manager, PHS/NY

NY Enrollment 16,300 Operations Began 1987 HMO Model IPA Federally Qualified

Patients' Choice

Corporate Center, 90 Presidential Plaza, Syracuse, NY 13202

315/478-0874 800/999-0874

AREA

Cayuga, Cortland, Madison, Onondaga and Oswego counties.

CONTACTS

Ronald H. Harms, CEO Richard Eberle, M.D., Medical Director

Walter Munsen, Director of Marketing

NY Enrollment 22 000

Operations Began 1986

HMO Model IPA

Preferred Care

250 Monroe Ave., Rochester, NY 14607

716/325-3920

AREA

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne,

Wyoming and Yates counties.

CONTACTS John Urban, President

John C. Johns, M.D., Vice President, Medical Director Diane U. Scehner, Vice President, Marketing

NY Enrollment 158,000 Operations Segan 1979 HMO ModelIPA Federally Qualified

PruCare of New York

Prudential Health Care Plan of New York, Inc.

(The office center at Montibe 400 Rela Blvd., Suite 200, Suffern, NY 10901

014/368-4407

AREA

Five boroughs of New York City, Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Uister and Westchester counties,

CONTACTS Ray Allen, Vice President

Judith Taylor, M.D., Medical Director Joan Holeppe, Unit Leeder

NY Enrollment 63,000 Operations Began 1967 HMO ModelIPA Federally Qualified

Sanus Health Pian

75-20 Astoria Blvd., Jackson Heights, NY 11370

718/899-5200, 800/338-3390

AREA

CONTACTS

Five boroughs of New York City, Nassau, Orange, Putnam, Rockland, Suffolk and Westchester counties and six counties in New Jersey.

William Medden, Deputy Executive Director Scott Cooper, M.D., Medical Director Harrist Droneka, Vice President Marketing & Sales

NY Enrollment 80,000 Operations Began 1987 HMO ModeliPA Federally Qualified

Travelers Health Network of New York

Metropolitan Division

701 Westchester Ave., Suite 310 E., White Plains, NY 10604 914/781-9102
Five boroughs of New York City, Nassau, Rockland, Suffolk and

516/794-2389

800/323-9930

Westchester counties and New Jersey.

Syracuse Division

5015 Campus Wood Drive, East Syracuse, NY 13057

315/433-5700 Onondage and parts of Cayuga, Medison and Oswego counties.

CONTACTS

Kathryn Norton, Executive Director, Metro/Syr Robert Ettinger, Director of Operations Metro Richard Mogerth, District Manager-Metro William Nauen, M.D., Medical Director-Syr Terence Engels, Sales Manager-Syr

NY Enrollment 35,000 Operations Began 1985 HMO ModelIPA Federally Qualified

U.S. Healthcare

ARFA

Nessau Omni Weet 33 Earle Ovington Blvd., Ste. 502 Uniondele, NY 11553

Five boroughs of New York City, Nassau, Orange, Putnern, Rockland, Suffolk and Westchester counties in New York; Fairfield, Henford, Lischfield and New Haven counties in Connecticut.

CONTACTS Tim Noise, General Manager

Marilyn Margon, District Manager Alan Bernstein, M.D., Medical Director Jose L. Cabrera, Vice President, Marketing

NY Enrollment 312,000 Operations Began 1986 HMO Model IPA Federally Qualified

WellCare of New York

130 Meedow Ave., Newburgh, NY 12550

914/566-0700 800/288-5441, Fax 914/566-9046

4 Pallandes Dr., Alberry, NY 12205

518/446-0200 800/273-1332, Fax 518/446-0388

AREA

Albeny, Columbia, Dutchess, Greene, Orange, Putnam, Rensselaer, Rocidand, Saratoga, Schenectsky, Sullivan, Ulster, Warren and Washington counties

Washington count

CONTACTS

Robert Goff, Executive Director Franklin Guneraine, M.D., Medical Director Peter Kraft, Regional Marketing Director

NY Enrollment 36,000

Operations Becam 1987

HMO Model PA



NYS HMOs Serve the Following Areas

Binghamton Area FHP-Foundation Health Plan

Buffalo Area Community Blue HCP—Health Care Plan-Independent Health

Cooperstown Area

BlueCare Plus CHP-Community Health Plan. MVP Health Plan

Greater New York!

Long Island Area

AEma Heelth Plans of New York CIGNA Healthplan of New York ChoiceCare Long Island ChoiceCare Long Island
Elderplan
Elderplan
Health Insurance Plans
of Greater New York
HealthNet

Greater New York! Long Island Area (continued)

Managed Health Met.ife Network Oxford Health Plane Orace of New York
Serus Heelth Pier:
Travelers Heelth Network of New York
U.S. HeelthCare

Lower/Mid-Hudson

Valley Area

CHP—Community Health Plan Independent Health Kaleer Foundation Health Plan of New York Wilf—Mid-Hautson Health Plan Meth-Mid-Husson Health Plen MVP Health Plen Med Jis Nightorit PHS—Physicians Health Services of New York PruCare of New York WelCare of New York

North Country Area CHP-Community Health Plan MVP Health Plan NorthCare WelCare of New York

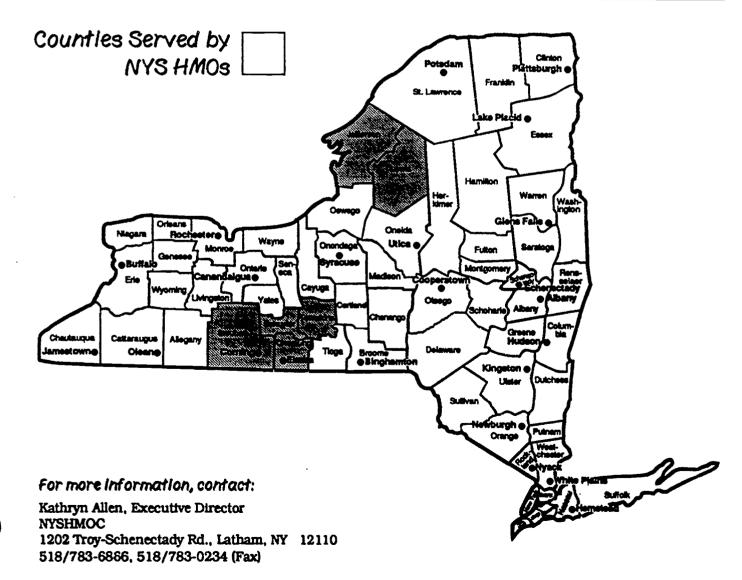
Rochester Area

Blue Choice Preferred Care

Synacuse Area IPHP—Independent Prepaid Health Plan Patients: Choice PHP—Prepaid Health Plan Travelers Health Network of New York

Upper Hudson Valley Area

BlueCare Plus
Captus District Physicians' Health Plan
CHP—Community Health Plan
Heattriet
MVP Health Plan
Modern of Nam York WelCare of New York





31 BEST COPY AVAILABLE

GLOSSARY

anesthesia not able to feel pain because of certain drugs

appeal to take a question to a higher power for rehearing and

a new decision

basic benefits health insurance benefits which may cover hospital or

medical benefits up to certain time and dollar limits

benefit limitations maximum number of visits, hospital days, or yearly or

lifetime fixed dollar amount allowed by an insurance

policy

claim form document which is filed with an insurance company so

that the patient may be reimbursed for medical expenses

COBRA (also known as the Consolidated Omnibus Budget

Reconciliation Act) Federal law which says employers must offer employees and their dependents who are losing their insurance the option of buying continued

insurance

comprehensive plan major medical benefits added to basic benefits in an

insurance policy

co-payment (also called co-insurance) often found in major medical

insurance, the insured person and the insurer share the expenses, for example: 80% is paid by the insurance

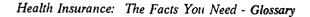
company and 20% is paid by the insured

deductible the amount which must be paid by the insured before

the insurance company will pay

dental coverage insurance which usually pays for some tooth repair,

teeth cleanings, and checkups





dependent one who depends on another for support

enrollment status includes age limits of dependent children, job changes,

or other things which could affect keeping health

insurance

exclusions specific conditions or circumstances listed in the

insurance policy that the insurance company won't pay

for

freedom of choice the ability of the insured to choose medical care,

knowing that the services will be covered under the

insured's health insurance policy

HMO (also known as a Health Maintenance Organization) an

organization which provides a wide range of comprehensive health care services for a group that has

prepaid

indemnity plan a health benefit plan which pays the insured back for

the cost of covered services up to a specific limit

long-term care insurance which provides benefits during a long period

of getting better, and may cover services ranging from nursing home to home health care. Unless asked for, it

is not usually part of most health insurance policies.

major medical insurance which adds to basic benefits by providing

more protection against the cost of serious illnesses or

injuries which may go past the basic benefit limits

managed care health care plans that have a network of health care

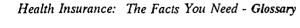
providers where charges are negotiated and using health

care by the insured has to meet standards and review

option changes if an employer offers several health insurance plans, an

employee may have the right to change health insurance

once a year or even more often





a health care professional who has agreed with an participating provider insurance company to accept certain set fees for services prescription drug program in which the insured pays a "plastic card" set price to the drugstore when a prescription is filled and the insurance company pays the drugstore for the rest physical or mental conditions of an insured person pre-existing conditions which were there before a health insurance policy began major medical insurance which pays for drugs your prescription drug coverage doctor prescribes / may pay for check-ups by an eye doctor or part of the vision coverage cost of prescription eyeglasses or contact lenses every few years a period of time between when a person starts working waiting period

and when his or her insurance will start



WORKSHEET #1 - ANSWERS

Maria had a baby last month. Her health professional's bills plus her hospital bills = \$4000. Her deductible is \$200. Maria's insurance company pays 80% of her bills after she pays the deductible, then she pays the last 20% of the bills. Use a calculator to figure out how much Maria owes.

Total Bill:

\$4000.00

Deductible:

200.00 (paid by Maria)

New Balance:

\$3800.00

INSURANCE COMPANY

MARIA

3800.00 (New Balance)

3800.00 (New Balance)

x.80

x .20

\$3040.00 total paid by

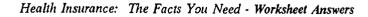
\$ 760.00 co-payment

the insurance

+ **200.00** *deductible*

company

\$ 960.00 paid by Maria





WORKSHEET #2 - ANSWERS

- 1. Under the IPA Model, patients receive care at the health professional's office.
- 2. Neither the <u>staff model</u> nor the <u>group</u> model will see people who don't belong to the HMO.
- 3. The <u>IPA</u> model gives you the most chance of choosing the health professional you want.
- 4. How is the staff model different from the group model? <u>Under the staff model</u>, patients get treatment at the HMO from one of the staff members of the HMO.

 <u>Under the group model</u>, patients get treatment at the health professional's office, and they choose the health professional from groups of participating providers.

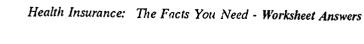


Health Insurance: The Facts You Need - Worksheet Answers

WORKSHEET #3 - ANSWERS

PRESCRIPTION COST	CO-PAYMENT
0.00 - \$8.00	\$3.00
\$8.01 - \$13.00	\$5.00
\$13.01 - \$23.00	\$7.00
\$23.01 - \$33.00	\$10.00
\$33.00 and over	\$23.00

PRESCRIPTION COST	LYDIA'S COST
\$30.00 Blood Pressure Medicine	<u>\$10.00</u>
\$100.00 Heart Medication	<u>\$23.00</u>
\$130.00 Total Cost of Prescriptions	\$33.00 Total Cost to Lydia
\$10.00 Arthritis Pain Reliever	<u>\$5.00</u>
\$15.00 Antibiotic for infection	<u>\$7.00</u>
\$50.00 Thyroid Regulator	<u>\$23.00</u>
\$75.00 Total Cost of Prescriptions	\$35.00 Total Cost to Lydia





WORKSHEET #4 - ANSWERS



Scenario #1. James is infected with HIV and can't work. He used up all his sick leave and isn't on the payroll anymore, so he lost his health insurance. What can he do to get health insurance?

Under COBRA, John has the right to continue his coverage under his employer's health plan for up to 18 months. He should contact his employer to find out more about COBRA. John should also apply for New York State's AIDS Health Insurance program by calling the Department of Social Services. The third thing John can do is call the Department of Health to find out about the AIDS Drug Assistance Program.



Scenario #2. Bill and Sally work full-time at fast food restaurants which don't offer health insurance. They have two kids in elementary school. They are worried about health insurance for themselves and their children. What

can they do?

Bill and Sally should call private insurance companies to find out about insurance plans for their family. They can find the numbers in the yellow pages under "Insurance". They should also call the 800 number to find out about the New York State Child Health Plus Program for their children.

R

Scenario #3. Mattie is a senior citizen who gets Medicare but must take many expensive prescription drugs that Medicare won't pay for. Because she lives on a fixed income, Mattie can't pay for her prescriptions. What can she do?

Mattie should look into the EPIC program by calling the 800 number.



Health Insurance: The Facts You Need - Worksheet Answers

WORKSHEET #5 - ANSWERS

Non - Participating Provider		Participating Provider
Dr. James Smith	\$2,200	Dr. Lillian Wilson Fee: \$2,150
Usual & Customary Fee 80% insurance coverage	2,150 <u>x .80</u> \$1,720	
The Doctor's fee minus what the insurance covers is what the patient pays	\$2,200 - 1,720 \$480	As a participating provider, this doctor is paid in full by the insurance company.

1. If the patient had no insurance, how much would she have to pay to:

Dr. Smith? \$2,200

Dr. Wilson? \$2,150

2. If the patient did have health insurance and Dr. Smith delivered her baby, how much would she have to pay? \$480

3. If the patient did have health insurance, how much would she pay if Dr. Wilson delivered her baby? <u>\$0</u>

4. Why is it important to check to see if your doctor is a participating provider?

It could save you money if the doctor is a participating provider.



Health Insurance: The Facts You Need - Worksheet Answers