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ABSTRACT

In 1993, Texas' 24 quality work force planning committees used a state-developed targeted occupations planning methodology to identify key industries and targeted occupations with the greatest potential for job openings in their respective regions. Between 11 and 20 key industries (13.5 on average) were identified for each region. The following 10 key industries were identified by the majority of committees: health services; business services; construction-special trade contractors; motor freight transport and warehousing; social services; engineering, accounting, research, and management; automotive repair, services, and parking; eating and drinking places; educational services; and wholesale trade-nondurable goods. The number of targeted occupations per region averaged 33, and 14 targeted occupations were identified by a majority of committees. (This document contains the lists of occupations identified by each region plus a list of priority occupations projected to have at least 500 average annual openings to the year 2000. On each list, key regional industries and regionally targeted occupations are listed by Standard Industrial Code number and Occupational Employment Service code name. A brief description of the planning methodology and brief summary of trends are included.) (MN)

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TEXAS QUALITY WORK FORCE PLANNING

1993 KEY INDUSTRIES AND TARGETED OCCUPATIONS FOR TEXAS' 24 QUALITY WORK FORCE PLANNING REGIONS

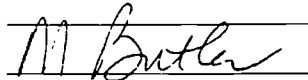
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March 1993

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TEXAS QUALITY WORK FORCE PLANNING

1993 KEY INDUSTRIES AND TARGETED OCCUPATIONS FOR TEXAS' 24 QUALITY WORK FORCE PLANNING REGIONS

Prepared by the Tri-Agency Partnership

- **Texas Education Agency**
- **Texas Higher Education Coordinating Board**
- **Texas Department of Commerce**

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1993 Key Industries and Targeted Occupations for Texas' 24 Quality Work Force Planning Regions

In 1993, Texas' 24 Quality Work Force Planning Committees again identified key industries and targeted occupations in their respective regions using the targeted occupations planning methodology developed by the State Occupational Information Coordinating Committee (SOICC). These lists are current as of February 1993 and updated the 1992 lists found in Appendix C of *Texas Quality Work Planning For The 21st Century* (December 1992).

Quality Work Force Planning Committees used a systematic, automated, data-driven planning method to identify these key industries and targeted occupations. The SOCRATES labor market analysis software developed by the SOICC is the underpinning of this planning method. The regional wisdom provided by each Committee is a critical part of the process of data interpretation and validation.

PLANNING METHOD

INDUSTRIAL EVALUATION MODEL

To identify **key industries**, Committees use the Industrial Evaluation Model from SOCRATES. The model rank orders the industries in a region according to a set of nine weighted economic indicators that identify industries **with the greatest potential for job openings**. The model prioritizes the industries on the basis of historical measures as well as national and statewide employment projections. Committees exercise judgment by adjusting the weight factors assigned to nine economic indicators.

- Current level of employment
- Change in employment level
- Employment projections
- Current number of businesses
- Change in number of businesses
- Current industry job openings
- Aggregate hourly index
- Number of potential new hires
- National employment projections

REGIONAL WISDOM

After the initial ranking, Committees may add or delete specific industries based upon information received from other reliable sources of data. For example, a Committee's economic development task force may have identified a major new industry that plans to locate in the region and employ large numbers of local residents.

STAFFING PATTERNS

Quality Work Force Planning Committees next use the Matrix Statistical System from SOCRATES to examine the occupational staffing patterns of each key industry, including percent distributions of each occupation. Committees then begin to "target" occupations within these key industries by using the Occupational Evaluation Model-Career Information Delivery System from SOCRATES to select quality occupations that meet selected criteria.

TARGETED OCCUPATIONS

Committees choose or "target" occupations by examining each occupation's number of projected annual average job openings, specific vocational preparation training time, growth-to-replacement ratio, wage rate, or other appropriate labor market variables. The result is a list of quality, targeted occupations within a region's key industries that have the greatest job opening potential.

EMERGING OCCUPATIONS

Committees may use additional, reliable sources of data to identify new and emerging occupations that may not yet be identified in occupational staffing patterns. For example, each Committee has closely examined information provided by the Texas Innovation Network System, which uses industry experts to identify the occupational spin-offs from new technologies.

STATE PRIORITY OCCUPATIONS

Committees also use the state list of priority occupations adopted by the State Board of Education as an additional data source. With certain exceptions, occupations on the 1993 list have at least 500 projected average annual openings to the year 2000, positive occupational growth-to-replacement ratios, training times within a period of over three months through four years, and average prevailing wage rates of at least \$6.44 per hour.

TRENDS

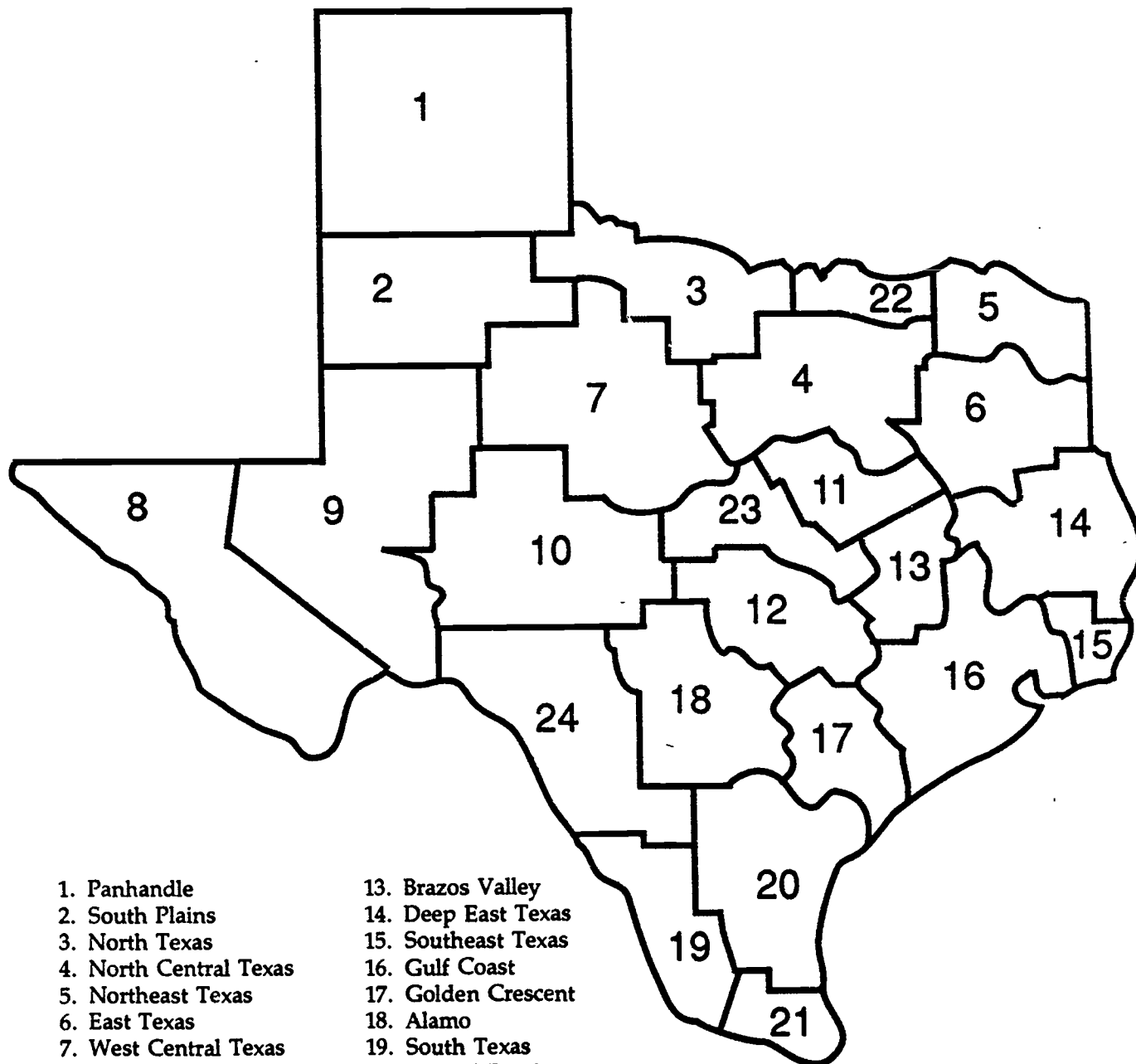
The 24 lists of key industries and targeted occupations which follow, as well as the state list of priority occupations, reveal the following trends.

- The average for the number of key industries in a region is 13.5; the range is 11-20.
- Ten key industries were identified by the majority of Committees.
 - Health Services (24 Committees)
 - Business Services (23 Committees)
 - Construction—Special Trade Contractors (23 Committees)
 - Motor Freight Transport and Warehousing (23 Committees)
 - Social Services (20 Committees)

- Engineering, Accounting, Research, Management (19 Committees)
 - Automotive Repair, Services, and Parking (14 Committees)
 - Eating and Drinking Places (13 Committees)
 - Educational Services (12 Committees)
 - Wholesale Trade—Nondurable Goods (12 Committees)
- The average for the number of targeted occupations per region is 33; the range is from 16 (Concho Valley) to 53 (Alamo). On average, 56 percent of a region's targeted occupations also are state priority occupations.
- Fourteen targeted occupations were identified by the majority of Committees. Eleven of these 14 targeted occupations are also state priority occupations. Only Medical Lab Technologists, Heating/A.C. Mechanics, and Nursing Aides/Orderlies are not state priority occupations.
- Registered Nurses (24 Committees)
 - Licensed Practical Nurses (24 Committees)
 - Secretaries, Not Elsewhere Classified (NEC) (19 Committees)
 - Diesel Mechanics (18 Committees)
 - Electrical/Engineering Techs (18 Committees)
 - Auto Mechanics (17 Committees)
 - Maintenance Repairers, General (17 Committees)
 - Medical Lab Technologists (17 Committees)
 - Correction Officers (14 Committees)
 - Heating/Air Conditioning Mechanics (13 Committees)
 - Nursing Aides/Orderlies (13 Committees)
 - Truck Drivers/Heavy (13 Committees)
 - Systems Analyst, Electronic Data Processing (12 Committees)
 - Plumbers/Pipefitters (12 Committees)

For further information, contact the Quality Work Force Planning Unit, Texas Education Agency, at (512) 475-3428.

Quality Work Force Planning Regions



- | | |
|------------------------|-----------------------------|
| 1. Panhandle | 13. Brazos Valley |
| 2. South Plains | 14. Deep East Texas |
| 3. North Texas | 15. Southeast Texas |
| 4. North Central Texas | 16. Gulf Coast |
| 5. Northeast Texas | 17. Golden Crescent |
| 6. East Texas | 18. Alamo |
| 7. West Central Texas | 19. South Texas |
| 8. Upper Rio Grande | 20. Coastal Bend |
| 9. Permian Basin | 21. Lower Rio Grande Valley |
| 10. Concho Valley | 22. Texoma |
| 11. Heart of Texas | 23. Central Texas |
| 12. Capital | 24. Middle Rio Grande |

Texas Counties and Quality Work Force Planning Regions

County	Region Number	County	Region Number	County	Region Number	County	Region Number
Anderson	6	Eastland	7	Kerr	18	Rockwall	4
Andrews	9	Ector	9	Kimble	10	Runnels	7
Angelina	14	Edwards	24	King	2	Rusk	6
Aransas	20	Ellis	4	Kinney	24	Sabine	14
Archer	3	El Paso	8	Kleberg	20	San Augustine	14
Armstrong	1	Erath	4	Knox	7	San Jacinto	14
Atascosa	18	Falls	11	Lamar	5	San Patricio	20
Austin	16	Fannin	22	Lamb	2	San Saba	23
Bailey	2	Fayette	12	Lampasas	23	Schleicher	10
Bandera	18	Fisher	7	La Salle	24	Scurry	7
Bastrop	12	Floyd	2	Lavaca	17	Shackelford	7
Baylor	3	Foard	3	Lee	12	Shelby	14
Bee	20	Fort Bend	16	Leon	13	Sherman	1
Bell	23	Franklin	5	Liberty	16	Smith	6
Bexar	18	Freestone	11	Limestone	11	Somervell	4
Blanco	12	Frio	18	Lipscomb	1	Starr	19
Borden	9	Gaines	9	Live Oak	20	Stephens	7
Bosque	11	Galveston	16	Llano	12	Sterling	10
Bowie	5	Garza	2	Loving	9	Stonewall	7
Brazoria	16	Gillespie	18	Lubbock	2	Sutton	10
Brazos	13	Glasscock	9	Lynn	2	Swisher	1
Brewster	8	Goliad	17	McCulloch	10	Tarrant	4
Briscoe	1	Gonzales	17	McLennan	11	Taylor	7
Brooks	20	Gray	1	McMullen	20	Terrell	9
Brown	7	Grayson	22	Madison	13	Terry	2
Burleson	13	Gregg	6	Marion	6	Throckmorton	7
Burnet	12	Grimes	13	Martin	9	Titus	5
Caldwell	12	Guadalupe	18	Mason	10	Tom Green	10
Calhoun	17	Hale	2	Matagorda	16	Travis	12
Callahan	7	Hall	1	Maverick	24	Trinity	14
Cameron	21	Hamilton	23	Medina	18	Tyler	14
Camp	6	Hansford	1	Menard	10	Upshur	6
Carson	1	Hardeman	3	Midland	9	Upton	9
Cass	5	Hardin	15	Milam	23	Uvalde	24
Castro	1	Harris	16	Mills	23	Val Verde	24
Chambers	16	Harrison	6	Mitchell	7	Van Zandt	6
Cherokee	6	Hartley	1	Montague	3	Victoria	17
Childress	1	Haskell	7	Montgomery	16	Walker	16
Clay	3	Hays	12	Moore	1	Waller	16
Cochran	2	Hemphill	1	Morris	5	Ward	9
Coke	10	Henderson	6	Motley	2	Washington	13
Coleman	7	Hidalgo	21	Nacogdoches	14	Webb	19
Collin	4	Hill	11	Navarro	4	Wharton	16
Collingsworth	1	Hockley	2	Newton	14	Wheeler	1
Colorado	16	Hood	4	Nolan	7	Wichita	3
Comal	18	Hopkins	5	Nueces	20	Wilbarger	3
Comanche	7	Houston	14	Ochiltree	1	Willacy	21
Concho	10	Howard	9	Oldham	1	Williamson	12
Cooke	22	Hudspeth	8	Orange	15	Wilson	18
Coryell	23	Hunt	4	Palo Pinto	4	Winkler	9
Cottle	3	Hutchinson	1	Panola	6	Wise	4
Crane	9	Irion	10	Parker	4	Wood	6
Crockett	10	Jack	3	Parmer	1	Yoakum	2
Crosby	2	Jackson	17	Pecos	9	Young	3
Culberson	8	Jasper	14	Polk	14	Zapata	19
Dallam	1	Jeff Davis	8	Potter	1	Zavala	24
Dallas	4	Jefferson	15	Presidio	8		
Dawson	9	Jim Hogg	19	Rains	6		
Deaf Smith	1	Jim Wells	20	Randall	1		
Delta	5	Johnson	4	Reagan	10		
Denton	4	Jones	7	Real	24		
DeWitt	17	Karnes	18	Red River	5		
Dickens	2	Kaufman	4	Reeves	9		
Dimmit	24	Kendall	18	Refugio	20		
Donley	1	Kenedy	20	Roberts	1		
Duval	20	Kent	7	Robertson	13		

1993 Key Industries and Targeted Occupations in the Panhandle Quality Work Force Planning Region #1

Key Regional Industries

SIC Code/Title

01 Agricultural Production--Crops
 07 Agricultural Services
 55 Automotive Dealers, Gasoline Serv. Stations
 73 Business Services
 17 Construction--Special Trade Contractors
 58 Eating and Drinking Places
 87 Engineering, Accounting, Research, Manage.
 80 Health Services
 70 Hotels, Rooming Houses, Camps, Lodging
 92 Justice, Public Order, and Safety
 83 Social Services

Regionally Targeted Occupations

OES Code/Title

72002 Agricultural Supervisors
 85302 *Auto Mechanics*
 55338 Bookkeeping Clerks
 87110 *Carpenters*
 68038 *Child Care Workers*
 25105 *Computer Programmers*
 65026 *Cooks, Restaurant*
 63017 *Correction Officers*
 22505 *Electric Engineering Techs*
 87202 *Electricians*
 22599 *Engineering Tech, NEC*
 71005 *Farm Managers*
 79014 *Gardeners/Groundskeepers*
 66011 *Home Health Aides*
 32505 *Licensed Practical Nurses*
 85132 *Main Repairers, General*
 19005 *Managers, General Function*
 32902 *Medical Lab Technologist*
 55105 *Medical Secretaries*
 66005 *Medical Assistants*
 87502 *Plumbers/Pipefitters*
 63014 *Police Patrol Officers*
 21308 *Purchasing Agents*
 32502 *Registered Nurses*
 55108 *Secretaries, NEC*
 27310 *Social Workers*
 25102 *Computer Systems Analysts*
 97101 *Truck Driver, All*
 93914 *Welders and Cutters*
 NCA *Alternative Fuel Specialist*
 NCA *Crop Protection/Production*
 NCA *Hazardous Materials Tech Coord*
 NCA *Technical Sales Rep (Ag)*
 NCA *Waste Recycling Specialist*

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Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the South Plains Quality Work Force Planning Region #2

Key Regional Industries

SIC Code/Title

07 Agricultural Services
 73 Business Services
 48 Communications
 17 Construction—Special Trade Contractors
 82 Educational Services
 49 Electric, Gas, and Sanitary Services
 36 Electronic and Other Electrical Equipment
 87 Engineering, Accounting, Research, Manage.
 34 Fabricated Metal Products, except Machinery
 80 Health Services
 35 Indust. Commer.Machinery, Computer Equip
 81 Legal Services
 38 Measuring, Analyzing, and Controlling Instru
 39 Miscellaneous Manufacturing
 42 Motor Freight Transport and Warehousing
 13 Oil and Gas Extraction
 27 Printing, Publishing, and Allied Industries
 83 Social Services
 32 Stone, Clay, and Glass Products
 22 Textile Mill Products

For more information contact the director of
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Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

Regionally Targeted Occupations

OES Code/Title

55338 Bookkeeping Clerks
87110 Carpenters
 24505 Chemical Technicians
68038 Child Care Workers
 56011 Computer Operators
63017 Correction Officers
 22505 Electric Engineering Techs
 55321 File Clerk
 55347 General Office Clerks
 32505 Licensed Practical Nurses
 85132 Main Repairers, General
 32902 Medical Lab Technologist
66005 Medical Assistants
 66008 Nursing Aides/Orderlies
 66021 Occupational Therapy Assistant
 28305 Paralegal Personnel
 66017 Physical Therapy Assistant
87502 Plumbers/Pipefitters
 63014 Police Patrol Officers
 66014 Psychiatric Aides
32916 Radiologic Techs/Technols
 55305 Receptionist
 32502 Registered Nurses
 32302 Respiratory Therapist
 55108 Secretaries, NEC
 27302 Social Workers, Med/Psych
 51002 Supervisor/Manager, Clerical
 53904 Teacher Aides/Assistants
 92702 Textile/Machine Setters
 97101 Truck Driver, All
 68034 Welfare Service Aides
 55311 Word Processing Typist
 NCA Agriculture Technician
 NCA Alternative Fuel Specialist
 NCA Computer Manufacturing Tech
 NCA Elder Care Technician
 NCA Environmental Engineering Tech
 NCA Hazardous Waste/Material Manage.
 NCA Horticulture Management Tech
 NCA Laboratory Analyst/Environmental
 NCA Livestock Management Technician
 NCA Manufacturing/Automated Sys Tech
 NCA Regulatory Compliance/Training
 NCA Supervisor, Tree/Nut/Fruit/Farm

1993 Key Industries and Targeted Occupations in the North Texas Quality Work Force Planning Region #3

Key Regional Industries

SIC Code/Title

73 Business Services
 17 Construction—Special Trade Contractors
 58 Eating and Drinking Places
 82 Educational Services
 87 Engineering, Accounting, Research, Manage.
 80 Health Services
 59 Miscellaneous Retail
 42 Motor Freight Transport and Warehousing
 72 Personal Services
 83 Social Services
 45 Transportation by Air
 50 Wholesale Trade—Durable Goods

Regionally Targeted Occupations

OES Code/Title

43017 *Business Services Agents*
 65026 *Cooks, Restaurant*
 63017 *Correction Officers*
 85311 *Diesel/Bus/Truck Mechanics*
 15026 *Food Service Managers*
 32999 *Health Professions, NEC*
 85902 *Heating/A.C. Mechanic*
 66011 *Home Health Aides*
 32505 *Licensed Practical Nurses*
 85132 *Main Repairers, General*
 32902 *Medical Lab Technologist*
 55105 *Medical Secretaries*
 66005 *Medical Assistants*
 31317 *Nonvoc-Educ. Instructors*
 55305 *Receptionist*
 27311 *Recreation Worker*
 32502 *Registered Nurses*
 32302 *Respiratory Therapist*
 27305 *Social Worker, Ex Med/Psych*
 27308 *Social Service Technicians*
 51002 *Supervisor/Manager, Clerical*
 31521 *Teacher Aides*
 31314 *Teacher, Vocational-Education*
 31302 *Teacher, Preschool*
 31311 *Teacher, Special Education*
 31399 *Teacher, NEC*
 31305 *Teacher, Elementary*
 97102 *Truck Drivers, Heavy*
 55311 *Word Processing Typist*

For more information contact the director of
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Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the North Central Texas Quality Work Force Planning Region #4

Key Regional Industries

SIC Code/Title

75 Automotive Repair, Services, and Parking
 73 Business Services
 17 Construction—Special Trade Contractors
 58 Eating and Drinking Places
 82 Educational Services
 87 Engineering, Accounting, Research, Manage.
 80 Health Services
 42 Motor Freight Transport and Warehousing
 93 Public Finance, Taxation, Monetary Policy
 83 Social Services
 45 Transportation by Air
 50 Wholesale Trade—Durable Goods

Regionally Targeted Occupations

OES Code/Title

85323 Aircraft Mechanics
 85302 *Auto Mechanics*
 43017 *Business Services Agents*
 22121 Civil Engineer
 25105 *Computer Programmers*
 25102 *Computer Systems Analysts*
 65026 *Cooks, Restaurant*
 63017 *Correction Officers*
 66002 *Dental Assistants*
 85311 *Diesel Mechanics*
 22514 *Drafters*
 22505 *Electric Engineering Techs*
 22126 Electrical Engineer
 87202 *Electricians*
 97923 *Excavating/Load Machine Operator*
 15026 *Food Service Managers*
 79014 *Gardeners/Groundskeepers*
 85902 *Heating/A.C. Mechanic*
 66011 *Home Health Aides*
 32505 *Licensed Practical Nurses*
 85132 *Main Repairers, General*
 19005 *Managers, General Function*
 55105 *Medical Secretaries*
 32905 *Medical Lab Technician*
 66005 *Medical Assistants*
 32308 *Physical Therapist*
 87502 *Plumbers/Pipefitters*
 63014 *Police Patrol Officers*
 32917 *Radiologic Technologist*
 32502 *Registered Nurses*
 49008 *Sales Repres., Wholesale*
 55108 *Secretaries, NEC*
 51002 *Supervisor/Manager, Clerical*
 31308 *Teacher, Secondary*
 31305 *Teacher, Elementary*
 31302 *Teacher, Preschool*
 97105 *Truck Drivers, Light*
 97102 *Truck Drivers, Heavy*
 NCA *Computer Maintenance Technicians*
 NCA *Inform. Tech Support Specialist*
 NCA *Laboratory Analyst/Environmental*

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Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Northeast Texas Quality Work Force Planning Region #5

Key Regional Industries

SIC Code/Title

07 Agricultural Services
 02 Agricultural Production—Livestock & Animal
 75 Automotive Repair, Services, and Parking
 73 Business Services
 17 Construction—Special Trade Contractors
 58 Eating and Drinking Places
 87 Engineering, Accounting, Research, Manage.
 20 Food and Kindred Products
 57 Furniture—Retail
 80 Health Services
 42 Motor Freight Transport and Warehousing
 72 Personal Services
 83 Social Services

Regionally Targeted Occupations

OES Code/Title

72002 Agricultural Supervisors
 85305 Auto Body Repairers
 85302 *Auto Mechanics*
 55338 Bookkeeping/Accounting Clerks
 49023 Cashiers
 68038 *Child Care Workers*
 56011 *Computer Operators*
 65028 *Cooks, Institution*
 65026 *Cooks, Restaurant*
 85705 Data Process Equip Repair
 56017 Data Entry Keyers
 71005 Farm Managers
 65038 Food Preparation Workers
 79014 *Gardeners/Groundskeepers*
 55347 General Office Clerks
 68005 *Hairstylist/Cosmetologist*
 85902 Heating/A.C. Mechanic
 66011 Home Health Aides
 32505 *Licensed Practical Nurses*
 85132 *Main Repairers, General*
 19005 Managers, General Function
 93938 Meat/Poultry Cutter, Hand
 32902 Medical Lab Technologist
 66008 Nursing Aides/Orderlies
 55305 *Receptionist*
 32502 *Registered Nurses*
 49011 Salespersons, Retail
 55108 *Secretaries, NEC*
 61099 *Service Supervisors, NEC*
 27302 *Social Workers, Med/Psych*
 27308 Social Service Technicians
 27305 *Social Worker, Ex. Med/Psych*
 81008 *Supervisors, Production Worker*
 97105 *Truck Drivers, Light*
 97102 *Truck Drivers, Heavy*
 93914 *Welders and Cutters*
 55311 *Word Processing Typist*

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Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the East Texas Quality Work Force Planning Region #6

Key Regional Industries

SIC Code/Title

75 Automotive Repair, Services, and Parking
73 Business Services
17 Construction—Special Trade Contractors
36 Electronic and Other Electrical Equipment
80 Health Services
35 Indust. Commer. Machinery, Computer Equip.
92 Justice, Public Order and Safety
38 Measuring, Analyzing, & Controlling Instru.
39 Miscellaneous Manufacturing
42 Motor Freight Transport and Warehousing
27 Printing, Publishing, and Allied Industries
83 Social Services

Regionally Targeted Occupations

OES Code/Title

85302 *Auto Mechanics*
68038 *Child Care Workers*
63017 *Correction Officers*
34038 *Designer, Except Interior*
85311 *Diesel Mechanics*
22514 *Drafters*
22505 *Electric Engineering Techs*
87202 *Electricians*
32505 *Licensed Practical Nurses*
89108 *Machinists*
85132 *Main Repairers, General*
22511 *Mechanical Engineering Tech*
32911 *Medical Records Technician*
32902 *Medical Lab Technologist*
66008 *Nursing Aides/Orderlies*
66017 *Physical Therapy Assistant*
91902 *Plastic Mold Machine Setter*
83002 *Precision Inspector/Tester*
32921 *Radiologic Technicians*
32502 *Registered Nurses*
55108 *Secretaries, NEC*
97102 *Truck Drivers, Heavy*
NCA *Computer Facilities Manager*
NCA *Safety Technician*

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Current February 1993; updated annually.
SIC—Standard Industrial Code
OES—Occupational Employment Statistics
NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the West Central Texas Quality Work Force Planning Region #7

Key Regional Industries

SIC Code/Title

07 Agricultural Services
 55 Automotive Dealers, Gasoline Serv. Stations
 73 Business Services
 17 Construction—Special Trade Contractors
 49 Electric, Gas, and Sanitary Services
 87 Engineering, Accounting, Research, Manage
 34 Fabricated Metal Products, except Machinery
 80 Health Services
 92 Justice, Public Order and Safety
 42 Motor Freight Transport and Warehousing
 83 Social Services
 50 Wholesale Trade—Durable Goods

Regionally Targeted Occupations

OES Code/Title

24502 Agricultural Technician
 85302 *Auto Mechanics*
 85305 Auto Body Repairers
 25108 *Computer Programmer/Aide*
 56011 *Computer Operators*
 63017 *Correction Officers*
 85311 *Diesel Mechanics*
 22514 *Drafters*
 22505 *Electric Engineering Techs*
 85717 *Electronic Repairer*
 32508 *Emergency Medical Techs*
 79014 *Gardeners/Groundskeepers*
 85902 *Heating/A.C. Mechanic*
 22508 *Industrial Engineering Tech*
 32505 *Licensed Practical Nurses*
 89108 *Machinists*
 85132 *Main Repairers, General*
 19005 *Managers, General Function*
 55105 *Medical Secretaries*
 66005 *Medical Assistants*
 32911 *Medical Records Technician*
 32905 *Medical Lab Technician*
 32502 *Registered Nurses*
 97102 *Truck Drivers, Heavy*
 NCA *Telecommunications Technician*

For more information contact the director of
 QWFP for this region:

Mr. Charles Dunnam
 West Central Texas Council of Governments
 P.O. Box 3195
 Abilene, TX 79604-3195
 (915) 672-8544
 (915) 675-5214 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Upper Rio Grande Quality Work Force Planning Region #8

Key Regional Industries

SIC Code/Title

01 Agricultural Production—Crops
 02 Agricultural Production—Livestock & Animal
 55 Automotive Dealers, Gasoline Serv. Stations
 73 Business Services
 17 Construction—Special Trade Contractors
 58 Eating and Drinking Places
 82 Educational Services
 36 Electronic Components and Accessories
 87 Engineering, Accounting, Research, Manage
 53 General Merchandise Stores
 54 Food Stores
 80 Health Services
 42 Motor Freight Transport and Warehousing
 72 Personal Services
 30 Rubber & Misc. Plastic Products
 47 Transportation Services
 50 Wholesale Trade—Durable Goods
 51 Wholesale Trade—Nondurable Goods

Regionally Targeted Occupations

OES Code/Title

72002 Agricultural Supervisors
 55199 *All Other Secretaries*
 85302 *Auto Mechanics*
 49023 Cashiers
 68038 *Child Care Workers*
 21911 Compliance Officer
 65026 *Cooks, Restaurant*
 65017 Counter Attendants
 85311 *Diesel Mechanics*
 22514 *Drafters*
 22505 *Electric Engineering Techs*
 15026 *Food Service Managers*
 79014 *Gardeners/Groundskeepers*
 55347 General Office Clerks
 85902 Heating/A.C. Mechanic
 97947 *Industrial Truck Operator*
 32505 *Licensed Practical Nurses*
 19005 Managers, General Function
 32902 Medical Lab Technologist
 66008 Nursing Aides/Orderlies
 97989 Other Trans Equipment Oper
 91905 Plastic Molding Mach Oper.
 87502 *Plumbers/Pipefitters*
 32916 *Radiologic Techs/Technols*
 15011 *Real Estate Managers*
 32502 Registered Nurses
 49008 *Sales Repres., Wholesale*
 41002 *Sales Supervisors*
 49011 Salespersons, Retail
 49014 *Salespersons, Parts*
 27310 *Social Workers*
 51002 *Supervisor/Manager, Clerical*
 81008 *Supervisors, Production Worker*
 81002 *Supervisors, Mechanics*
 25102 *Computer Systems Analysts*
 31521 Teacher Aides
 97101 *Truck Driver, All*
 55311 *Word Processing Typist*

For more information contact the director of
 QWFP for this region:

Ms. Lauren McHugh
 URG Private Industry Council, Inc.
 1155 Westmoreland Dr., Ste. 235
 El Paso, TX 79925-5649
 (915) 772-5627
 (915) 779-8366 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Permian Basin Quality Work Force Planning Region #9

Key Regional Industries

SIC Code/Title

75 Automotive Repair, Services, and Parking
 73 Business Services
 17 Construction—Special Trade Contractors
 82 Educational Services
 87 Engineering, Accounting, Research, Manage
 80 Health Services
 16 Heavy Construc. other than Building Const.
 35 Indust. Commer. Machinery, Computer Equip
 76 Miscellaneous Repair Services
 42 Motor Freight Transport and Warehousing
 13 Oil and Gas Extraction
 83 Social Services

Regionally Targeted Occupations

OES Code/Title

85323 Aircraft Mechanics
 85302 *Auto Mechanics*
 55338 Bookkeeping/Accounting Clerks
 85311 *Diesel Mechanics*
 22514 *Drafters*
 22505 *Electric Engineering Techs*
 87202 *Electricians*
 31305 *Teacher, Elementary*
 32508 *Emergency Medical Techs*
 22599 *Engineering Tech, NEC*
 32999 *Health Professions, NEC*
 32505 *Licensed Practical Nurses*
 89108 *Machinists*
 85132 *Main Repairers, General*
 55105 *Medical Secretaries*
 66005 *Medical Assistants*
 87502 *Plumbers/Pipefitters*
 31302 *Teacher, Preschool*
 32917 *Radiologic Technologist*
 32502 *Registered Nurses*
 31308 *Teacher, Secondary*
 55108 *Secretaries, NEC*
 27307 *Social Workers, Med/Psych*
 51311 *Teacher, Special Education*
 31399 *Teacher, NEC*
 93914 *Welders and Cutters*
 NCA Computer Maintenance Technician
 NCA Database Specialist
 NCA Network Systems Technician

For more information contact the director of QWFP for this region:

Mr. Mark Taylor
 Permian Basin Regional Planning Commission
 P.O. Box 60660
 Midland, TX 79711-0660
 (915) 563-1061
 (915) 563-1728 (FAX)

Current February 1993; updated annually.

SIC—Standard Industrial Code

OES—Occupational Employment Statistics

NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Concho Valley Quality Work Force Planning Region #10

Key Regional Industries

SIC Code/Title

75 Automotive Repair, Services, and Parking
73 Business Services
17 Construction—Special Trade Contractors
58 Eating and Drinking Places
82 Educational Services
87 Engineering, Accounting, Research, Manage
80 Health Services
92 Justice, Public Order, and Safety
81 Legal Services
59 Miscellaneous Retail
42 Motor Freight Transport and Warehousing
83 Social Services

Regionally Targeted Occupations

OES Code/Title

21114 Accountants/Auditors
55338 Bookkeeping/Accounting Clerks
56011 Computer Operators
25105 Computer Programmers
56017 Data Entry Keyers
32505 Licensed Practical Nurses
32902 Medical Lab Technologist
66008 Nursing Aides/Orderlies
32502 Registered Nurses
27308 Social Service Technicians
31311 Teacher, Special Education
31308 Teacher, Secondary
31514 Vocational Education Counselors
31314 Teachers, Vocational Education
53502 Welfare Eligibility Worker
55311 Word Processing Typist

For more information contact the director of
QWFP for this region:

Ms. Joan Allen
Concho Valley Council of Governments
P.O. Box 61276
San Angelo, TX 76906-1276
(915) 944-9666
(915) 944-9925 (FAX)

Current February 1993; updated annually.
SIC—Standard Industrial Code
OES—Occupational Employment Statistics
NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Heart of Texas Quality Work Force Planning Region #11

Key Regional Industries

SIC Code/Title

02 Agricultural Production—Livestock & Animal
 07 Agricultural Services
 55 Automotive Dealers, Gasoline Serv. Stations
 73 Business Services
 17 Construction—Special Trade Contractors
 58 Eating and Drinking Places
 82 Educational Services
 54 Food Stores
 20 Food and Kindred Products
 80 Health Services
 16 Heavy Construc. other than Building Constr.
 24 Lumber and Wood
 86 Membership Organizations
 59 Miscellaneous Retail
 42 Motor Freight Transport and Warehousing
 27 Printing, Publishing, and Allied Industries
 83 Social Services
 51 Wholesale Trade—Nondurable Goods
 50 Wholesale Trade—Durable Goods

Regionally Targeted Occupations

OES Code/Title

85305 Auto Body Repairers
 85302 *Auto Mechanics*
 49023 Cashiers
 25105 *Computer Programmers*
 85705 Data Process Equip Repair
 85311 *Diesel/Bus/Truck Mechanics*
 97117 Driver/Sales Workers
 22505 *Electric Engineering Techs*
 55347 General Office Clerks
 66099 *Health Service Worker, NEC*
 32999 Health Professions, NEC
 85902 Heating/A.C. Mechanic
 66011 Home Health Aides
 85110 Industrial Mach Mechanics
 32505 *Licensed Practical Nurses*
 85132 *Main Repairers, General*
 32902 Medical Lab Technologist
 66008 Nursing Aides/Orderlies
 24599 Other Science Technicians
 28305 Paralegal Personnel
 68035 Personal Home Care Aides
 66017 Physical Therapy Assistant
 87502 *Plumbers/Pipefitters*
 63035 Private Investigators
 66014 Psychiatric Aides
 32502 *Registered Nurses*
 32302 Respiratory Therapist
 55108 *Secretaries, NEC*
 63047 Security Guards
 61099 *Service Supervisors, NEC*
 27308 Social Service Technicians
 49026 Street Vendors/Solicitors
 51002 *Supervisor/Manager, Clerical*
 53904 Teacher Aides/Assistants
 31521 Teacher Aides
 31302 *Teacher, Preschool*
 97102 *Truck Drivers, Heavy*
 55311 *Word Processing Typist*
 NCA Database Specialist
 NCA Mental Health/Human Serv. Tech.
 NCA *Network Systems Technician*

For more information contact the director of
 QWFP for this region:

Mr. David England
 McLennan Community College
 1400 College Dr.
 Waco, TX 76702-1498
 (817) 750-3506
 (817) 756-0934 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Capital Quality Work Force Planning Region #12

Key Regional Industries

SIC Code/Title

95 Admin. Environmn Quality & Housing Prog.
 07 Agricultrual Services
 75 Automotive Repair, Services, and Parking
 48 Communications
 17 Construction—Special Trade Contractors
 82 Educational Services
 36 Electronic and other Electrical Equipment
 87 Engineering, Accounting, Research, Manage.
 80 Health Services
 70 Hotels, Rooming Houses, Camps, Lodging
 92 Justice, Public Order, and Safety
 81 Legal Services
 59 Miscellaneous Retail
 27 Printing, Publishing, and Allied Industries
 83 Social Services
 51 Wholesale Trade—Nondurable Goods
 50 Wholesale Trade—Durable Goods

Regionally Targeted Occupations

OES Code/Title

85302 *Auto Mechanics*
 43017 *Business Services Agents*
 63017 *Correction Officers*
 55335 *Customer Service Reps*
 85311 *Diesel Mechanics*
 32508 *Emergency Medical Techs*
 15026 *Food Service Managers*
 85902 *Heating/A.C. Mechanic*
 55102 *Legal Secretaries*
 32505 *Licensed Practical Nurses*
 32911 *Medical Records Technician*
 28305 *Paralegal Personnel*
 87502 *Plumbers/Pipefitters*
 31302 *Teachers, Freschool*
 32502 *Registered Nurses*
 32302 *Respiratory Therapist*
 49008 *Sales Repres., Wholesale*
 25102 *Computer Systems Analysts*
 97105 *Truck Drivers, Light*
 97102 *Truck Drivers, Heavy*
 NCA *Chemical Dependency Specialist*
 NCA *Crop Protection/Production Spec*
 NCA *Hazardous Materials Coordinator*
 NCA *Information Tech Support Spec*
 NCA *Instrumentation Electrical Spec*
 NCA *Network Systems Technician*
 NCA *Office Automation Technician*
 NCA *Telecommunications Technician*

For more information contact the director of
 QWFP for this region:

Ms. Ann Lessem
 Rural Capital Area Private Industry Council
 P.O. Box 1565
 Round Rock, TX 78680-1565
 (512) 244-7966
 (512) 244-9023 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Brazos Valley Quality Work Force Planning Region #13

Key Regional Industries

SIC Code/Title

07 Agricultural Services
 75 Automotive Repair, Services, and Parking
 73 Business Services
 17 Construction—Special Trade Contractors
 82 Educational Services
 49 Electric, Gas, and Sanitary
 87 Engineering, Accounting, Research, Manage.
 34 Fabricated Metal Products, except Machinery
 80 Health Services
 42 Motor Freight Transport and Warehousing
 83 Social Services
 51 Wholesale Trade—Nondurable Goods

Regionally Targeted Occupations

OES Code/Title

19999 *All Other Managers*
 85302 *Auto Mechanics*
 85305 *Auto Body Repairers*
 55338 *Bookkeeping/Accounting Clerks*
 56011 *Computer Operators*
 25105 *Computer Programmers*
 55335 *Customer Service Reps*
 22514 *Drafters*
 22505 *Electric Engineering Techs*
 98313 *Electrician Helpers*
 81099 *Firstline Supervisors*
 55347 *General Office Clerks*
 32505 *Licensed Practical Nurses*
 85132 *Main Repairers, General*
 32902 *Medical Lab Technologist*
 66005 *Medical Assistants*
 32911 *Medical Records Technician*
 66017 *Physical Therapy Assistant*
 93997 *Prod. Assembler/Fabr., NEC*
 32917 *Radiologic Technologist*
 32502 *Registered Nurses*
 32302 *Respiratory Therapist*
 55108 *Secretaries, NEC*
 97101 *Truck Driver, All*

For more information contact the director of
 QWFP for this region:

Ms. Patty Groff
 Blinn College
 301 Post Office Street
 Bryan, TX 77801-2142
 (409) 823-4988
 (409) 823-6828 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Deep East Quality Work Force Planning Region #14

Key Regional Industries

SIC Code/Title

73 Business Services
17 Construction—Special Trade Contractors
87 Engineering, Accounting, Research, Manage.
80 Health Services
16 Heavy Construct. other than Building Const.
35 Indust. Commer. Machinery, Computer Equip
24 Lumber and Wood
59 Miscellaneous Retail
42 Motor Freight Transport and Warehousing
26 Paper Products
83 Social Services
50 Wholesale Trade—Durable Goods

Regionally Targeted Occupations

OES Code/Title

19999 *All Other Managers*
68038 *Child Care Workers*
25102 *Computer Systems Analysts*
56011 *Computer Operators*
63017 *Correction Officers*
85311 *Diesel/Bus/Truck Mechanics*
22505 *Electric Engineering Techs*
32508 *Emergency Medical Techs*
32505 *Licensed Practical Nurses*
85132 *Main Repairers, General*
32905 *Medical Lab Technician*
66008 *Nursing Aides/Orderlies*
66017 *Physical Therapy Assistant*
87502 *Plumbers/Pipefitters*
32921 *Radiologic Technicians*
32502 *Registered Nurses*
49008 *Sales Repres., Wholesale*
55108 *Secretaries, NEC*
27305 *Social Worker, Ex. Med/Psych*
31399 *Teacher, NEC*
31302 *Teacher, Preschool*
97105 *Truck Drivers, Light*
NCA *Computer Aided Drafting (CAD)*
NCA *Computer Maintenance Technicians*
NCA *Instrumentation/Electrical Spec.*
NCA *Network Systems Technician*
NCA *Poultry Hatchery Supervisor*

For more information contact the director of
QWFP for this region:

Mr. Jerry Whitaker
Angelina College
P.O. Box 1768
Lufkin, TX 75902-1768
(409) 633-5370
(409) 633-5372 (FAX)

Current February 1993; updated annually.
SIC—Standard Industrial Code
OES—Occupational Employment Statistics
NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the South East Quality Work Force Planning Region #15

Key Regional Industries

SIC Code/Title

75 Automotive Repair, Services, and Parking
15 Building Construction—General Contractors
73 Business Services
28 Chemicals and Allied Products
17 Construction—Special Trade Contractors
58 Eating and Drinking Places
82 Educational Services
87 Engineering, Accounting, Research, Manage.
80 Health Services
92 Justice, Public Order, and Safety
42 Motor Freight Transport and Warehousing
37 Transportation Equipment

Regionally Targeted Occupations

OES Code/Title

85302 *Auto Mechanics*
85305 Auto Body Repairers
89135 Boilermakers
87102 *Carpenters*
24505 Chemical Technicians
22114 Chemical Engineer
92935 Chemical Equipment Operator
22121 Civil Engineer
25102 *Computer Systems Analysts*
56011 *Computer Operators*
65028 Cooks, Institution
63017 *Correction Officers*
85311 *Diesel/Bus/Truck Mechanics*
22514 *Drafters*
22126 Electrical Engineer
15026 *Food Service Managers*
32505 *Licensed Practical Nurses*
89108 *Machinists*
22135 Mechanical Engineer
32902 Medical Lab Technologist
66008 Nursing Aides/Orderlies
87502 *Plumbers/Pipefitters*
32921 *Radiologic Technicians*
32502 *Registered Nurses*
55108 *Secretaries, NEC*
63047 Security Guards
89121 Shipfitters
87814 Structural Metal Workers
31311 *Teacher, Special Education*
31305 *Teacher, Elementary*
31308 *Teacher, Secondary*
97102 *Truck Drivers, Heavy*
93914 *Welders and Cutters*

For more information contact the director of QWFP for this region:

Mr. Theo Stone
Region V Education Service Center
2295 Delaware St.
Beaumont, TX 77703-4299
(409) 838-5555
(409) 833-9755 (FAX)

Current February 1993; updated annually.
SIC—Standard Industrial Code
OES—Occupational Employment Statistics
NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Gulf Coast Quality Work Force Planning Region #16

Key Regional Industries

SIC Code/Title

07 Agricultural Services
75 Automotive Repair, Services, and Parking
73 Business Services
28 Chemicals and Allied Products
17 Construction—Special Trade Contractors
58 Eating and Drinking Places
87 Engineering, Accounting, Research, Manage.
80 Health Services
92 Justice, Public Order, and Safety
39 Miscellaneous Manufacturing
42 Motor Freight Transport and Warehousing
13 Oil and Gas Extraction
NCA Aerospace
NCA Environmental Services

Regionally Targeted Occupations

OES Code/Title

85302 *Auto Mechanics*
25102 *Computer Systems Analysts*
25105 *Computer Programmers*
63017 *Correction Officers*
85311 *Diesel Mechanics*
22505 *Electrical Engineering Techs*
15026 *Food Service Managers*
32505 *Licensed Practical Nurses*
32902 *Medical Lab Technologist*
66005 *Medical Assistants*
63014 *Police Patrol Officers*
32917 *Radiologic Technologist*
32921 *Radiologic Technicians*
32502 *Registered Nurses*
55108 *Secretaries, NEC*
97105 *Truck Drivers, Light*
97102 *Truck Drivers, Heavy*
55311 *Word Processing Typist*
NCA *Aquaculturalist*
NCA *Biotechnology Research Tech*
NCA *CAD Technician*
NCA *CAM Technician*
NCA *CIM Technician*
NCA *Diagnostic Imaging Tech*
NCA *Facilities Maintenance Tech*
NCA *Instrument Elect Spec*
NCA *Laboratory Analyst/Environmental*
NCA *Laser Electro-Optics Technician*
NCA *Network Systems Technician*
NCA *Telecommunications Technician*
NCA *Waste Recycling Specialist*

For more information contact the director of QWFP for this region:

Ms. Karen Baird
TechForce 2000
North Harris-Montgomery Community College District
250 N. Sam Houston Parkway East
Houston, TX 77060-2000
(713) 591-9306
(713) 591-3513 (FAX)

Current February 1993; updated annually.
SIC—Standard Industrial Code
OES—Occupational Employment Statistics
NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Golden Crescent Quality Work Force Planning Region #17

Key Regional Industries

SIC Code/Title

55 Automotive Dealers, Gasoline Serv. Stations
 75 Automotive Repair, Services, and Parking
 15 Building Construction—General Contractors
 73 Business Services
 28 Chemicals and Allied Products
 17 Construction—Special Trade Contractors
 87 Engineering, Accounting, Research, Manage.
 34 Fabricated Metal Products, except Machinery
 80 Health Services
 92 Justice, Public Order, and Safety
 30 Rubber and Miscellaneous Plastic Products
 83 Social Services
 51 Wholesale Trade—Nondurable Goods
 50 Wholesale Trade—Durable Goods

Regionally Targeted Occupations

OES Code/Title

85302 *Auto Mechanics*
 24505 Chemical Technicians
 95008 Chemical Plant Operator
 92935 Chemical Equipment Operator
 25102 *Computer Systems Analysts*
 63017 *Correction Officers*
 85311 *Diesel/Bus/Truck Mechanics*
 22505 *Electric Engineering Techs*
 87202 *Electricians*
 91311 Extruding Machine Set.
 85902 Heating/A.C. Mechanic
 85110 Industrial Mach Mechanics
 91105 Lathe/Set-Up Operator
 32505 *Licensed Practical Nurses*
 85132 *Main Repairers, General*
 32911 Medical Records Technician
 32902 Medical Lab Technologist
 91905 Plastic Molding Mach Oper.
 85905 Precision Instrument Repair
 32917 *Radiologic Technologist*
 32502 *Registered Nurses*
 32302 Respiratory Therapist
 93914 *Welders and Cutters*
 NCA CAD/CAM/CIM Tech.
 NCA Office Automation Tech.
 NCA Metal/Plastic Machine Set.

For more information contact the director of
 QWFP for this region:

Ms. Carol Matula
 Golden Crescent Private Industry Council
 2401 Houston Hwy.
 Victoria, TX 77901-5737
 (512) 576-5872
 (512) 576-4335 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Alamo Quality Work Force Planning Region #18

Key Regional Industries

SIC Code/Title

07 Agricultural Services
 75 Automotive Repair, Services, and Parking
 73 Business Services
 48 Communications
 17 Construction—Special Trade Contractors
 82 Educational Services
 87 Engineering, Accounting, Research, Manage.
 80 Health Services
 38 Measuring, Analyzing, & Controlling Instru.
 42 Motor Freight Transport and Warehousing
 83 Social Services
 50 Wholesale Trade—Durable Goods

Regionally Targeted Occupations

OES Code/Title

53123 *Adjustment Clerk*
 97702 Aircraft Pilot
 85323 Aircraft Mechanics
 85302 *Auto Mechanic*
 55338 Bookkeeping Clerks
 43017 *Business Services Agents*
 87110 *Carpenters*
 25102 *Computer Systems Analysts*
 66002 *Dental Assistants*
 85311 *Diesel Mechanics*
 22505 *Electric Engineering Techs*
 87202 *Electricians*
 32999 Health Professions, NEC
 66011 Home Health Aides
 32505 *Licensed Practical Nurses*
 89108 *Machinists*
 85132 *Main Repairers, General*
 19005 Managers, General Function
 32902 Medical Lab Technologist
 55105 *Medical Secretaries*
 66008 *Nursing Aides/Orderlies*
 87502 *Plumbers/Pipefitters*
 63014 *Police Patrol Officers*
 39999 Professional/Technical Workers
 32502 *Registered Nurses*
 41002 *Sales Supervisors*
 49008 *Sales Repres., Wholesale*
 55108 *Secretaries, NEC*
 63047 *Security Guards*
 89132 *Sheet Metal Workers*
 27308 Social Service Technicians
 51002 *Supervisor/Manager, Clerical*
 85702 Telephone/Cable Installers
 97102 *Truck Drivers, Heavy*
 55311 *Word Processing Typist*
 NCA Biomedical Equipment Technician
 NCA Biomedical Laboratory Technician
 NCA Computer-Aided Drafting Tech
 NCA Computer-Aided Manufact. Tech
 NCA Computer Integ. Manufact Tech.
 NCA Computer Maintenance Technician
 NCA Database Specialist
 NCA Diagnostic Imaging Specialist
 NCA Environmental Technology
 NCA *Information Tech Support Spec.*
 NCA Instrumentation and Elect. Spec
 NCA Intergenerational Care Giver
 NCA *Manufact/Automated Systems Tech.*
 NCA *Network Systems Technician*
 NCA Office Automation Specialists
 NCA *Telecommunications Specialist*
 NCA Tourism-Related Marketing
 NCA Urban Horticulturist

For more information contact the director of
 QWFP for this region:

Ms. Pam Janssen
 UniForce
 1300 San Pedro Avenue
 San Antonio, TX 78212-4299
 (210) 731-0071
 (210) 733-2338 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the South Texas Quality Work Force Planning Region #19

Key Regional Industries

SIC Code/Title

- 56 Apparel and Accessory Stores
- 75 Automotive Repair, Services, and Parking
- 52 Building Materials
- 73 Business Services
- 17 Construction—Special Trade Contractors
- 58 Eating and Drinking Places
- 87 Engineering, Accounting, Research, Manage.
- 54 Food Stores
- 53 General Merchandise Stores
- 80 Health Services
- 59 Miscellaneous Retail
- 42 Motor Freight Transport and Warehousing
- 83 Social Services
- 47 Transportation Services
- 50 Wholesale Trade—Durable Goods
- 51 Wholesale Trade—Nondurable Goods

Regionally Targeted Occupations

OES Code/Title

- 55338 Bookkeeping Clerks
- 87102 *Carpenters*
- 25102 *Computer Systems Analysts*
- 56011 *Computer Operators*
- 65026 *Cooks, Restaurant*
- 56017 Data Entry Keyers
- 85311 *Diesel Mechanics*
- 22505 *Electric Engineering Techs*
- 65038 Food Preparation Workers
- 55347 General Office Clerks
- 85902 Heating/A.C. Mechanic
- 32505 *Licensed Practical Nurses*
- 85132 *Main Repairers, General*
- 19005 Managers, General Function
- 32902 Medical Lab Technologist
- 66008 Nursing Aides/Orderlies
- 32921 *Radiologic Technicians*
- 32502 *Registered Nurses*
- 49011 Salespersons, Retail
- 55108 *Secretaries, NEC*
- 63047 Security Guards
- 58028 Shipping/Receiving Clerk
- 27305 *Social Worker, Ex. Med/Psych*
- 27308 Social Service Technicians
- 97102 *Truck Drivers, Heavy*
- 93914 *Welders and Cutters*
- NCA Traffic Clerk, Import Export

For more information contact the director of
QWFP for this region:

Mr. Arturo Meraz
Laredo Junior College
West End Washington St.
Laredo, TX 78040-4395
(210) 721-5449
(210) 721-5381 (FAX)

Current February 1993; updated annually.
SIC—Standard Industrial Code
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NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Coastal Bend Quality Work Force Planning Region #20

Key Regional Industries

SIC Code/Title

- 15 Building Construction—General Contractors
- 73 Business Services
- 17 Construction—Special Trade Contractors
- 87 Engineering, Accounting, Research, Manage.
- 54 Food Stores
- 80 Health Services
- 16 Heavy Construc. other than Building Const.
- 81 Legal Services
- 53 General Merchandise Stores
- 59 Miscellaneous Retail
- 42 Motor Freight Transport and Warehousing
- 72 Personal Services
- 65 Real Estate
- 83 Social Services
- 50 Wholesale Trade—Durable Goods
- 51 Wholesale Trade—Nondurable Goods

Regionally Targeted Occupations

OES Code/Title

- 85323 Aircraft Mechanics
- 25102 *Computer Systems Analysts*
- 25105 *Computer Programmers*
- 56011 *Computer Operators*
- 22127 *Computer Engineer*
- 65028 *Cooks, Institution*
- 63017 *Correction Officers*
- 21902 *Cost Estimators*
- 32908 *Dental Hygienist*
- 66002 *Dental Assistants*
- 85723 *Electric Powerline Installer*
- 22505 *Electric Engineering Techs*
- 85902 *Heating/A.C. Mechanic*
- 66011 *Home Health Aides*
- 32505 *Licensed Practical Nurses*
- 32911 *Medical Records Technician*
- 55105 *Medical Secretaries*
- 32902 *Medical Lab Technologist*
- 66008 *Nursing Aides/Orderlies*
- 28305 *Paralegal Personnel*
- 32308 *Physical Therapist*
- 32917 *Radiologic Technologist*
- 32921 *Radiologic Technicians*
- 15011 *Real Estate Managers*
- 27311 *Recreation Worker*
- 32502 *Registered Nurses*
- 32302 *Respiratory Therapist*
- 55108 *Secretaries, NEC*
- 27305 *Social Worker, Ex. Med/Psych*
- 32928 *Surgical Technicians*
- 31302 *Teacher, Preschool*
- 31311 *Teacher, Special Education*
- 31399 *Teacher, NEC*
- 31305 *Teacher, Elementary*
- 95002 *Water/Wastewater Technician*
- 93914 *Welders and Cutters*
- NCA *Chemical Dependency Specialist*
- NCA *Computer Aided Drafting Tech*
- NCA *Office Automation Specialist*
- NCA *Safety and Sanitation Technician*

For more information contact the director of
QWFP for this region:

Mr. Baldomero Garcia
Workforce Development Corporation
5110 Wilkinson Drive
Corpus Christi, TX 78415-3004
(512) 853-4545
(512) 852-8421 (FAX)

Current February 1993; updated annually.
SIC—Standard Industrial Code
OES—Occupational Employment Statistics
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PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

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1993 Key Industries and Targeted Occupations in the Lower Rio Grande Valley Quality Work Force Planning Region #21

Key Regional Industries

SIC Code/Title

75 Automotive Repair, Services, and Parking
 73 Business Services
 28 Chemicals and Allied Products
 17 Construction—Special Trade Contractors
 58 Eating and Drinking Places
 82 Educational Services
 87 Engineering, Accounting, Research, Manage.
 80 Health Services
 92 Justice, Public Order, and Safety
 39 Miscellaneous Manufacturing Industries
 30 Rubber and Miscellaneous Plastic Products
 83 Social Services

Regionally Targeted Occupations

OES Code/Title

21114 Accountants/Auditors
 55199 *All Other Secretaries*
 19999 *All Other Managers*
 85302 *Auto Mechanics*
 85305 Auto Body Repairers
 55338 Bookkeeping Clerks
 87110 Carpenters
 24505 Chemical Technicians
 22114 Chemical Engineer
 68038 *Child Care Workers*
 22121 Civil Engineer
 22502 Civil Engineer Technician
 65026 *Cooks, Restaurant*
 32908 Dental Hygienist
 85311 *Diesel Mechanics*
 22514 *Drafters*
 22505 *Electric Engineering Techs*
 22126 Electrical Engineer
 87202 *Electricians*
 32508 Emergency Medical Techs
 85902 Heating/A.C. Mechanic
 55102 *Legal Secretaries*
 32505 *Licensed Practical Nurses*
 89108 *Machinists*
 85132 *Main Repairers, General*
 22135 Mechanical Engineer
 55105 *Medical Secretaries*
 32905 Medical Lab Technician
 66008 Nursing Aides/Orderlies
 22599 *Other Engineering Technicians*
 66017 Physical Therapy Assistant
 91905 Plastic Molding Mach Oper.
 87502 *Plumbers/Pipefitters*
 63014 *Police Patrol Officers*
 32502 *Registered Nurses*
 49011 Salespersons, Retail
 27310 *Social Workers*
 31308 Teacher, Secondary
 31305 *Teacher, Elementary*
 93914 *Welders and Cutters*
 NCA Computer Aided Manufact. Tech
 NCA Diagnostic Imaging Specialist
 NCA Hazardous Material Technician
 NCA Inform. Techs/Technologists
 NCA International Trade Repres.

For more information contact the director of
 QWFP for this region:

Mr. Arturo McDonald, Jr.
 Short Course Center
 TSTC-Harlingen
 Harlingen, TX 78550-3697
 (210) 425-0626 or 425-0627
 (210) 425-0797 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
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1993 Key Industries and Targeted Occupations in the Texoma Quality Work Force Planning Region #22

Key Regional Industries

SIC Code/Title

55 Automotive Dealers, Gasoline Serv. Stations
 73 Business Services
 17 Construction—Special Trade Contractors
 58 Eating and Drinking Places
 36 Electronic and other Electrical Equipment
 34 Fabricated Metal Products, except Machinery
 54 Food Stores
 53 General Merchandise Stores
 80 Health Services
 63 Insurance Carriers
 30 Rubber and Miscellaneous Plastic Products
 50 Wholesale Trade—Durable Goods

Regionally Targeted Occupations

OES Code/Title

85323 Aircraft Mechanics
 34035 Artists/Related Workers
 85302 Auto Mechanics
 85305 Auto Body Repairers
 65023 Butcher/Meat Cutter
 56011 Computer Operators
 65028 Cooks, Institution
 85705 Data Process Equip Repair
 85311 Diesel Mechanics
 22514 Drafters
 22505 Electric Engineering Techs
 85708 Electronic Repairer, Home
 32508 Emergency Medical Techs
 85902 Heating/A.C. Mechanic
 32505 Licensed Practical Nurses
 85119 Machine Main. Mechanic NEC
 89108 Machinists
 55105 Medical Secretaries
 32905 Medical Lab Technician
 32502 Registered Nurses
 32302 Respiratory Therapist
 22132 Safety Engineer
 55108 Secretaries, NEC
 25102 Computer Systems Analysts
 93914 Welders and Cutters
 NCA Electromedical Equipment Rep
 NCA Environmental Technician
 NCA Info Tech Support Spec
 NCA Manufac/Automated Systems Tech
 NCA Telecommunications Spec

For more information contact the director of
 QWFP for this region:

Mr. Rod Minatra
 Quality Work Force Planning
 One Grande Centre
 1800 Teague Drive, Suite 212
 Sherman, TX 75090
 (903) 892-8161
 (903) 892-0141 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.
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1993 Key Industries and Targeted Occupations in the Central Texas Quality Work Force Planning Region #23

Key Regional Industries

SIC Code/Title

- 07 Agricultural Services
- 75 Automotive Repair, Services, and Parking
- 73 Business Services
- 17 Construction—Special Trade Contractors
- 58 Eating and Drinking Places
- 25 Furniture and Fixtures
- 80 Health Services
- 61 Nondepository Credit Institutions
- 30 Rubber and Miscellaneous Plastic Products
- 83 Social Services
- 51 Wholesale Trade—Nondurable Goods

Regionally Targeted Occupations

OES Code/Title

- 19999 *All Other Managers*
- 85302 *Auto Mechanics*
- 85305 *Auto Body Repairers*
- 25105 *Computer Programmers*
- 63017 *Correction Officers*
- 85705 *Data Process Equip Repair*
- 85311 *Diesel Mechanics*

- 22505 *Electric Engineering Techs*
- 32508 *Emergency Medical Techs*
- 15026 *Food Service Managers*
- 85902 *Heating/A.C. Mechanic*
- 32505 *Licensed Practical Nurses*
- 53121 *Loan And Credit Clerks*
- 85132 *Main Repairers, General*
- 55105 *Medical Secretaries*
- 32902 *Medical Lab Technologist*
- 66026 *Pharmacy Assistant*
- 87502 *Plumbers/Pipefitters*
- 31302 *Teachers, Preschool*

- 32917 *Radiologic Technologist*
- 32502 *Registered Nurses*
- 32302 *Respiratory Therapist*
- 55108 *Secretaries, NEC*
- 58028 *Shipping/Receiving Clerk*
- 32928 *Surgical Technicians*
- 53904 *Teacher Aides/Assistants*
- 97102 *Truck Drivers, Heavy*
- NCA *Chemical Dependency Specialist*
- NCA *Environmental/Sanitation Tech*
- NCA *Network System Technician*

For more information contact the director of
QWFP for this region:

Ms. Wanda Williams, Project Director
Temple Junior College
2600 South First Street
Temple, TX 76504-7435
(817) 773-9961, ext. 218
(817) 773-7043 (FAX)

Current February 1993; updated annually.
SIC—Standard Industrial Code
OES—Occupational Employment Statistics
NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 Key Industries and Targeted Occupations in the Middle Rio Grande Quality Work Force Planning Region #24

Key Regional Industries

SIC Code/Title

07 Agricultural Services
 73 Business Services
 20 Food and Kindred Products
 80 Health Services
 16 Heavy Construct. other than Building Const.
 70 Hotels, Rooming Houses, Camps, Lodging
 92 Justice, Public Order, and Safety
 59 Miscellaneous Retail
 42 Motor Freight Transport and Warehousing
 83 Social Services
 45 Transportation by Air
 51 Wholesale Trade—Nondurable Goods

Regionally Targeted Occupations

OES Code/Title

72002 Agricultural Supervisors
 85323 Aircraft Mechanics
 85326 Aircraft Engine Specialist
 55338 Bookkeeping Clerks
 68038 *Child Care Workers*
 25105 *Computer Programmers*
 56011 *Computer Operators*
 65026 *Cooks, Restaurant*
 65028 *Cooks, Institution*
 63017 *Correction Officers*
 85705 *Data Process Equip Repair*
 56017 *Data Entry Keyers*
 85311 *Diesel Mechanics*
 58005 *Dispatchers, All Other*
 53502 *Welfare Eligibility Workers*
 15026 *Food Service Managers*
 55347 *General Office Clerks*
 66011 *Home Health Aides*
 32505 *Licensed Practical Nurses*
 92999 *Machine Operators, NEC*
 85132 *Main Repairers, General*
 32902 *Medical Lab Technologist*
 66008 *Nursing Aides/Orderlies*
 63014 *Police Patrol Officers*
 31302 *Teachers, Preschool*
 32502 *Registered Nurses*
 49008 *Sales Repres., Wholesale*
 55108 *Secretaries, NEC*
 87814 *Structural Metal Workers*
 53904 *Teacher Aides/Assistants*
 97105 *Truck Drivers, Light*
 97102 *Truck Drivers, Heavy*
 93914 *Welders and Cutters*

For more information contact the director of
 QWFP for this region:

Mr. Ricky McNiel
 Middle Rio Grande Development Council
 209 North Getty Street
 Uvalde, TX 78801-5203
 (210) 278-2527
 (210) 278-2929 (FAX)

Current February 1993; updated annually.
 SIC—Standard Industrial Code
 OES—Occupational Employment Statistics
 NCA—No Code Assigned

PLEASE NOTE: All entries are arranged alphabetically; no rank-ordering is implied.

Italicized entries are also on the 1993 List of Priority Occupations for the State of Texas.

1993 List of Priority Occupations for the State of Texas

Adopted by the State Board of Education, January 1993. These occupations have at least 500 projected average annual openings to the year 2000, positive growth-to-replacement ratios, training times within a period of over three months through four years, and average prevailing wage rates of at least \$6.44 per hour.

OES Code	OES Title
53123	Adjustment Clerks
19999	All Other Managers
55199	All Other Secretaries
31399	All Other Teachers
34035	Artists/Related Workers
85302	Auto Mechanics
53508	Bill and Account Collector
55344	Billing Clerks
97111	Bus Driver, School
43017	Business Services Agents
56011	Computer Operators
25104	Computer Programmer/Aide
65026	Cooks, Restaurant
63017	Correction Officers
66002	Dental Assistants
34038	Designers, except Interior
85311	Diesel Mechanics
22514	Drafters
85723	Elec Powerline Installer
22505	Electric Engineering Techs
31305	Elementary Teachers
15026	Food Service Managers
79014	Gardeners/Groundskeepers
98312	Helpers-Carpenters
98313	Helpers-Electricians
98315	Helpers-Plumbers
97947	Industrial Truck Operator
43002	Insurance Sales Agents
55102	Legal Secretaries
32505	Licensed Practical Nurses
89108	Machinists
85132	Main Repairers, General
21999	Management Support Workers
98102	Mechanic Helpers
66005	Medical Assistants

OES Code	OES Title
55105	Medical Secretaries
22599	Other Engineering Techs
81099	Other Firstline Supervisor
66099	Other Health Service Workers
63099	Other Protective Service Wkr
61099	Other Service Supervisors
87402	Painter/Paperhanger, Cons
13005	Personnel Managers
21511	Personnel Specialist
87502	Plumbers/Pipefitters
63014	Police Patrol Officers
31302	Preschool Teachers
58008	Production Clerks
21308	Purchasing Agents
32916	Radiological Techs/Technols
15011	Real Estate Managers
55305	Receptionist
32502	Registered Nurses
49008	Sales Repres., Wholesale
41002	Sales Supervisors
49014	Salespersons, Parts
89132	Sheet Metal Workers
27310	Social Workers
31311	Special Education Teachers
49021	Stock Clerks, Sales Floor
81005	Supervisor, Constr. Trades
51002	Supervisor/Mngr, Clerical
81002	Supervisors, Mechanics
81008	Supervisors, Production Wkr
25102	Systems Analyst, EDP
43021	Travel Agents
97101	Truck Driver, All
93914	Welders and Cutters
55311	Word Processing Typist

Additional, New, and Emerging Occupations

87110	Carpenters ¹
87202	Electricians ¹
68038	Child care workers ²
NCA	Agriculture in the International Marketplace ³
NCA	Aquaculturalists ⁴
NCA	Computer network systems technicians ⁴
NCA	Crop protection/production specialists ⁴
NCA	Information technology support specialists ⁴
NCA	Laser/electro-optics technicians ⁴
NCA	Manufacturing/automated systems technicians ⁴
NCA	Telecommunications specialists ⁴

OES—Occupational Employment Statistics

NCA—No Code Assigned

¹Training time exceeds four-year ceiling criterion.

²\$5.08 per hour wage falls below \$6.44 per hour criterion.

³First adopted by the State Board of Education on September 10, 1988.

⁴Identified by the Texas Innovation Network.