DOCUMENT RESUME

ED 357 883 PS 021 434

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TITLE Heymans' Adolescence Inquiry and the Big Five: Data

Collected in Holland in 1908 and Re-analyzed in

1992.

PUB DATE Mar 93

NOTE 10p.; Paper presented at the Biennia. Meeting of the

Society for Research in Child Development (60th, New

Orleans, LA, March 25-28, 1993).

PUB TYPE Reports - Research/Technical (143) --

Speeches/Conference Papers (150)

EDRS PRICE MF01/PC01 Plus Postage.

DESCRIPTORS Data Analysis; *Factor Analysis; *Factor Structure;

Foreign Countries; *Personality Traits; Secondary Education; *Secondary School Students; *Student

Characteristics

IDENTIFIERS *Big Five Markers; *Netherlands

ABSTRACT

This study reanalyzed data collected by Heymans and Wiersma in 1908 in response to a questionnaire sent to secondary school teachers in the Netherlands. The 31-item questionnaire asked teachers about the characteristics of the behavior and character of their students (numbering close to 4,000). The reanalysis involved 72 questions that provided data on 1,810 students. The 1908 questionnaire assessed such student characteristics as precision, discrimination, impulsiveness, restlessness, resistance, wantonness, anger, stubbornness, and calmness. First, a factor analysis of the 1908 data revealed that the students' characteristics were grouped into five factors. Second, the traits identified in the 1908 data were categorized according to a system of classifying personality characteristics based on a five factor model (FFM). Finally, the factors identified in the factor analysis were compared to the factors given in the FFM-based classification. Results of this comparison indicated that: (1) the first factor from the factor analysis was a mixture of FFM factors "Openness to Experience" and "Conscientiousness"; (2) the second factor corresponded to FFM factor "Extraversion"; (3) the third factor corresponded to FFM factor "Agreeableness"; (4) the fourth factor was a mixture of FFM factors "Agreeableness" and "Emotional Stability"; and (5) the fifth factor contained mostly elements of FFM factor "Emotional Stability," but also contained elements of FFM factors "Agreeableness" and "Conscientiousness." (BC)



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HEYMANS' ADOLESCENCE INQUIRY AND THE BIG FIVE

data collected in Holland in 1908 and re-analysed in 1992

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I am grateful for the data kindly lended by Mien Doddema-Winsemius and Boele de

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1. The adolescence inquiry of 1908, by Heymans and Wiersma of The Netherlands

In 1908 the famous Groningen professor of philosophy Heymans and his collaborate. Wiersma sent out a questionnaire with 81 questions "on characteristics of behavior and character" to the directors of 55 schools for secondary education in all the major cities of The Netherlands. These schools went under the names Gymnasium and Hogere Burger-School. Of the latter type many were for girls only. The questionnaire is printed as an appendix to this paper: For close to 4000 pupils (2757 boys and 1103 girls) between 12 and 21 years of age, the questionnaires were filled out by their teachers. Results of earlier analyses performed on these data were published by Heymans and Wiersma (1916).

The questionnaires were kept in the archives of Groningen University. Recently Doddema-Winsemius and De Raad (in preparation) decided to re-analyse these data. Subjects were selected for whom missing data were few and in such a way that a group resulted of 907 boys and 903 girls. Questionnaires for these 1810 subjects were carefully coded anew.

Coding procedure

The original scoring of the items by Heymans and Wiersma varied from item to item, and had therefore to be adapted. The teachers had to underline alternatives when applicable. The alternatives were in italics (see Appendix). Actually, sometimes no alternatives, sometimes one, and sometimes more than one were underlined. The answers to the items were coded two, one, or zero, according to the following guidelines:

- a. Items with only one altermative were coded 2 (applicable) or 0 (not applicable).
- b. Items with two alternatives were coded 2 (first alternative applicable), 0 (second alternative applicable), and 1 if no alternative was underlined.
- c. Items with three alternatives (e.g. item 2, <u>regularly industrious</u>, <u>occasionally industrious</u>, or <u>lazy</u>) were coded 2, for the first, 1 for the second, and 0 for the third alternative.
- d. Items that have three or more alternatives that are not graduable (e.g. item 11 behaviour when reprimanded: <u>crying</u>, <u>impudent</u>, <u>arguing</u>, <u>sulking</u>, <u>unconcerned</u>), were split into separate items (a, b, etc.). Each alternative formed one item or, if alternatives were similar in meaning, they were joined to form an item.

Because of the inadequacy of some items, only 73 variables were kept for the re-analysis. In order to investigate the structure of the adolescence variables, PCA followed by varimax rotation was performed on these 72 items. The eigen-values of the first factors are 8.49, 6,56, 3,61, 2,79,



and 2,03, respectively. In Table 1 these first five factors are given. Only those items are represented that load > 0.35 on a factor.

Insert Table 1 about here

Correspondence between these five factors and the Big Five

Together with a team of Georgia University (Kohnstamm & Halverson, in preparation) we are developing a categorization system to accommodate all kinds of temperament and personality characteristics as produced spontaneously in oral or written forms by parents, teachers and children. The system is inspired by the Five-Factor Model (FFM or Big Five) but has also nine categories presumably outside the FFM-domain. The system is set up to categorize personality characteristics of children of school-age. The labels of the main categories are given in the appendix.

Assistants working on this project categorized the 73 Items of the Heymans' adolescence inquiry into this category system. They did so without any knowledge of the outcome of the factor-analysis as given in Table 1. In Table 1 the last column gives the results of their classifications. In case two codings are given this reflects hesitation among the coders, partly due to translation problems. The Dutch team coded the original Dutch items and the American team coded the items translated in English.

Discussion

First of all it is remarkable how many of these old questionnaire-items could be categorized in our FFM inspired coding-scheme. Of the 53 items in Table 1 (with loadings \geq .35 on at least one factor) 45 (85 %) were coded by both coding-teams (US and Dutch) in the first five categories of our coding-scheme.

This result is quite similar to what we get when we apply the coding-scheme to all personality descriptors mentioned by parents in free interviews.



Secondly, a structure clearly reminiscent of the FFM, though certainly not identical to it, emerges from the factor-solution presented in Table 1.

The first factor, A, can best be interpreted as a mixture of the FFM factors V (Intellect/Culture) and III (Conscientiousness). Such a blending is quite common when schoolteachers rate their pupils or when pupils rate each other. When Mervielde (1992) let 890 Flemish schoolchildren from third to sixth grade rate each other on twenty five bipolar scales, that were selected to adequately represent the FFM, these schoolchildren produced a first factor that was a mix of V and III.

The second largest factor can best be interpreted as FFM factor I (Extraversion) with touches of III and IV (Emotional Stability).

The third factor can best be interpreted as FFM factor II (Agreeableness).

The fourth factor can be seen as a mixture of FFM factors IV and II.

Finally, the fifth factor binds mostly facets of IV, but includes also facets of II and III. In studies like this a skeptic will point at the inpure reproduction of the Five Factor Model from these data, collected in 1908. But considering the fact that these data were collected 85 years ago, using a primitive questionnaire (by present-day methodological standards), the fit seems remarkably good, and enhances the confidence in the explanatory power of the Five Factor Model. This notwithstanding the fact that factor III, Conscientiousness, got dispersed over, mainly, the first two factors in these data.

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Table 1.

Loadings on five Factors, and categorization
by judges according to a Big Five inspired coding scheme

coding scheme:

by judges according to a Big Five inspired coding scheme						coding scheme;
	Α	В	С	D	E	
20 mannimisaant	0.74	2	•		_	V
29 reminiscent		-0.24				v
30 precise	0.70	-0.24				v
31b comprehending	0.70					III
28 discriminative	0.65					V
31a learning by heart	0.55					
37 clever	0.47					V
27 critical	0.45					IV
32 discerning	0.45	0.36				V
24b prompt	0.44				0.20	XIV
25 precocious	0.38					VII
33 decided	0.36	0.23				III/IV
4 distracted	-0.37		0.30			$\Pi_{\mathbf{i}}$
34 slow	-0.52	-0.44			0.25	V/I
42 giving up	-0.59				0.20	III
43 absent-minded	-0.61	-0.22			0.34	III
26 learning without thinking						V
67 ostentatious	_ 0.,_	0.71	- 			T
		0.69				I/III
71 impulsive		0.68				Ĭ
1 restless					0.20	Î
48 bold		0.61		0.25	0.20	I/IV
72a cheerful		0.61		-0.25		I
74 laughing		0.47		-0.21		
72b alternating		0.42		0.34		IV
52 leading		0.36			0.26	I
70 accurate	0.22	-0.39	-0.29	-0.25	-0.25	III
73 pessimistic		-0.49	-0.35		-0.18	I/IV
3 attentive		-0.55	-0.29	-0.30	-0.17	III
49 silent		-0.77				I
7 disturbant			-0.71			<u>II</u>
9 rascally			0.69			II
8 goes to extremes			0.64			II
10 resistant			0.61	0.26		II
53 wanton			0.57			II
13 interfering		0.23	0.41	0.22		I
18 tale-bearing		0.20	0.40			Π
			0.38	0.28		II
11b impudent		-0.37	-0.38	-0.26	-0.33	III
2 industrious	_ · _		-0.56	-0.20 - 0.67		<u>-</u>
78 irritable				0.64		IV
14 angry			0.20			ĬV
17 stubbom			0.20	0.60		IV
16 resentful				0.50		
11d sulking				0.47		IV
63 pedantic			0.23	0.39		IV
65 truthful		-0.21	-0.30	-0.39	-0.27	II
77 hearty		•		-0.49	-0.25	II
66 natural		-0.27	-0.25	-0.42		II/XIV
12 acquiescent		-0.33		-0.42	0.26	I
75 polite			-0.20	-0.51		II
23 calm				-0.19	$-\overline{0.53}$	$ \overline{V}$
11e unconcerned	-0.26			_	0.42	IV
21 confessing	0.20			-0.23	-0.37	II
	0.23			J.25	-0.48	III
22 ambitious	0.23				-0.48	ĨV
79 moody					<u> </u>	



Note:

Items loading <0.35 on all factors are omitted and loadings.20 not printed. Total amount of variance explained:32%

Appendix

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Categories for coding descriptors from 'free' personality descriptions

FACTOR 1: EXTRAVERSION

CLUSTER 1A: Sociability, outgoing vs. shy

1A + 1A -

enthusiastic tendency to shut self off totally thrilled to be alive sullen and withdrawn

effervescent shy, bashful

CLUSTER 1B: Dominance, Leadership, Assertiveness

1B + HIGH : 1B - a leader passive

strong character follows everyone

assertive doesn't stand up for self

CLUSTER 1C: Activity, Pace, Tempo, Energy, Restlessness, Vitality

IC + 1C - quiet

energetic not physically active always on the move doesn't do much

FACTOR 2: AGREEABLENESS

CLUSTER 2A: Helpfulness, cooperation, amiability

2A + 2A - selfish good natured impatient

caring not a good helper

CLUSTER 2B: Manageable for parents and teachers

2B + 2B -

well-behavedargumentativenever belligerentstubborncooperativerebellious

CLUSTER 2C: Honest, sincere

2C + HIGH 2C - sincere lies

honest can be deceiving

trustworthy insincere

FACTOR 3: CONSCIENTIOUSNESS

CLUSTER 3A: Carefulness

3A + HIGH3A - LOWlong attention spanforgetfulgood concentrationdaydreamerresponsiblecareless

appendix.wp5



CLUSTER 3B: Faithfulness

3B + very loyal to his friends

3B -

stands up for his friends

reliable

no examples

CLUSTER 3C: Diligence, industriousness, persevering

3C + 3C -

determined needs motivation

hard worker lazy

competitive unwilling to work

FACTOR 4: EMOTIONAL STABILITY

CLUSTER 4A: Emotional Reactivity and Stability

4A + 4A -

cries a lot under control sensitive to words from others very resilient

needs to control temper rarely loses temper

CLUSTER 4B: Self-confidence

4B + ' 4B -

confident lacks self-confidence

self-assured insecure

certain tentative in his own assessment of his

abilities

CLUSTER 4C: Anxious, fearful

4C + 4C -

examples would be: afraid of the doesn't exhibit a lot of fears or

dark, afraid of dogs, etc. nervousness

FACTOR 5: OPENNESS TO EXPERIENCE

CLUSTER 5A: Openness to experience, Adventure-seeking

5A -

curious afraid of failure

inquisitive not too open (to new things or ideas)

easily interested in new things hesitant to do things

CLUSTER 5C: Intelligence, language proficiency, reasoning capacities

5C + 5C -

bright difficult in understanding

quick to learn slow to learn

FACTOR 6: INDEPENDENCE, ABILITY TO DO THINGS INDEPENDENTLY (1.1 %)

6+

independent doesn't do things on his own

often involved in activities on

likes to do things on his own too dependent on mom

appendix.wp5



FACTOR 7: MATURE FOR AGE (1.1 %)

7 +

mature babyish behavior

precocious emotionally immature intelligent for age young for his peer group

FACTOR 8: ILLNESS, HANDICAPS AND HEALTH

8 + 8 - healthy sickly

severe allergy problems, attention deficit

disorder

7 -

FACTOR 9: RHYTHMICITY OF EATING, SLEEPING, ETC.

9 + 9 -

likes things to run on regular schedule no examples

FACTOR 10: GENDER APPROPRIATE, PHYSICAL ATTRACTIVENESS

10 +

he's all boy he only likes to play with girls

attractive, handsome

FACTOR 11: SCHOOL PERFORMANCE, ATTITUDES TOWARDS SCHOOL

11 +

eager about school talks when he is not supposed to in school

excellent student, self-motivated at school not challenged at school

FACTOR 12: DESIRE TO BE CUDDLED, CLINGING

12 +

cuddly, huggie, touchy clinging to mom

FACTOR 13: RELATIONS WITH SIBLINGS AND PARENTS

CLUSTER 13A: Sibling Relationships

13A +

helps with siblings ignores sister

watches out for brother, problems with siblings will not play with brother

CLUSTER 13B: Interaction with parents and family

13B +

likes to do things with the family not too eager to do things with family

oriented to her family

good father-daughter relationship

FACTOR 14: AMBIGUOUS, PHRASES AND DESCRIPTIONS THAT CANNOT BE CODED IN OTHER CATEGORIES

strong spiritual character

persnickety

too materialistic

big

he can charm people

appendix.wp5

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