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### **ABSTRACT**

A privately funded educational choice model is presented in this document, which is based on the experiences of four privately funded programs in Indianapolis (Indiana), San Antonio (Texas), Milwaukee (Wisconsin), and Atlanta (Georgia). The model is designed to help interested persons or organizations establish a privately funded educational choice program in their community. Section 1 offers information on defining the program's focus. Section 2 outlines seven common denominators shared by the four programs. The following programs are described: the CHOICE Trust (Indianapolis); The Children's Educational Opportunity (CEO) Foundation (San Antonio); Partnership for Educational Choice (Milwaukee); and the Children's Educational Foundation (Atlanta). The third section presents steps for identifying critical local issues through data collection, such as private and public school surveys. Sections 4 through 7 offer guidelines for designing the program, recruiting partners, selecting data processing programs, and utilizing a public relations firm. A flowchart and sample timeline are provided in the eighth section. Sections 9 through 11 offer tips for preparing the announcement and handling of public response, handling operational difficulties, and evaluating the program. A list of contact persons is provided in the final section. Appendices contain individual program forms, a sample private school survey, the administrator's job description, an empowering document, data processing reports, a sample request for proposal (RFP) form, and sample press releases and announcements. (LMI)

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### Educational Choice

A Privately Funded Model



SCHOOL CHOICE WITH A BITE

By

Robert B. Aguirre Managing Director Children's Educational Opportunity Foundation San Antonio, Texas

### Edited By

Fritz S. Steiger Chief Executive Officer Texas Public Policy Foundation

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### INTRODUCTION

In the summer of 1991, after an educational choice bill failed in the Indiana state legislature, J. Patrick Rooney, Chairman of the Golden Rule Insurance Company of Indianapolis, developed an idea for a privately funded educational choice experiment. Two weeks later, and in time for the fall semester, he announced the formation of the CHOICE Charitable Trust which attracted the immediate attention of both the educational and at-large community.

Three weeks after the Indianapolis announcement Dr. James Leininger of San Antonio, a man who, like Pat Rooney, is intensely interested in educational issues, read an editorial about the CHOICE Trust in the Wall Street Journal. Through the Texas Public Policy Foundation, for which Dr. Leininger serves as Chairman, and with two other corporate "founding partners" the same basic educational choice program was announced for San Antonio for the fall 1992 semester. It's name: The Children's Educational Opportunity (CEO) Foundation.

On June 11, 1992, within sixty days of San Antonio's announcement, Milwaukee, Wisconsin became the third city to join this highly unique movement by unveiling the Partnership for Educational Choice by Partners Advancing Values in Education (PAVE).

Exactly two months after Milwaukee entered the choice movement Atlanta announced its program entitled Children's Educational Foundation. Like San Antonio, the Atlanta program's beginnings were as an initiative of a public policy think tank—the Georgia Public Policy Foundation.

The common and the uncommon denominators of these four programs should be of great importance to those considering joining the educational choice movement. This prototype document includes a section entitled Program Models which offers the reader such an analysis.

In May, 1992 officials from the two existing programs—the CHOICE Trust and the CEO Foundation—gathered in Indianapolis on the occasion of the completion of that program's first year. The outcome of that meeting was an agreement to undertake a cooperative effort by which the two cities would join efforts in organizing a national "roll out" of the privately funded CHOICE concept directed by the Texas Public Policy Foundation. This model is the tangible result of that meeting.

The purpose of this model is to set forth a working template by which any interested person can take these ideas and procedures, identify and strategically consider their particular local critical issues, and (hopefully!) launch a similar program of their own. It is the hope of all who contributed to this document that the reader will find herein most of the answers of how to establish their own educational CHOICE foundation for the benefit of their communities.

The goal for this national "roll out" effort is to provide the requisite momentum to a national debate on educational choice by establishing twenty-five privately funded CHOICE programs across the country by the fall semester of 1994. To that end the map that follows shows the existing programs, the cities that have expressed an interest in establishing SCHOOL CHOICE WITH A BITE, and other targeted cities.

### ABOUT THE AUTHOR

Robert B. Aguirre is a San Antonio businessman who has both a management consulting practice and a commercial real estate firm while serving as the Managing Director of the Children's Educational Opportunity (CEO) Foundation. With the cooperation of Indianapolis' CHOICE Trust he designed the first replication of the privately funded concept. He serves on the board of directors of the CEO Foundation as well as the advisory board to a research team from the University of North Texas in a longitudinal study of school CHOICE. Those wishing to contact him directly may write Post Office Box 15039, San Antonio, Texas, 78212. Or he may be reached by telephone at (210) 299-1172.





### **ACKNOWLEDGEMENTS**

The author has many people to thank for the development of this model. First among them must be the Texas Public Policy Foundation and Fritz S. Steiger. It was their initiative that lead to the vision to develop a formal mechanism by which the privately funded CHOICE concept can be replicated with some standardization, ease and cost effectiveness.

Additionally, a man who has become a dear friend and for which the author holds in highest regard - J. Patrick Rooney - is owed a great depth of thanks in setting the precedence of unlimited availability of data, procedures and forms not to mention his time, talent and treasures. Indeed this policy of accessibility has already proven crucial to the beginnings of a successful national "roll-out" effort.

So many people contributed to this endeavor that surely some one will be left unrecognized. For these oversights the author sincerely apologizes. But among those who did contribute their time and energies were Daniel M. McKinley of PAVE, Patsy O'Neill of the CEO Foundation(who assisted greatly with the editing of this model), Matthew J. Glavin of the Children's Educational Foundation, and finally the original trailblazer, Timothy Ehrgott of Indianapolis' CHOICE Trust. These individuals have the great responsibility to make their respective programs work each and every day. Their pioneering "hands on" experience is reflected in these pages and should serve as a great help to all who seek to follow in their historic footsteps.

A special note of thanks is also due to John O'Neill who, through a great act of generosity, gave of his time and talents to develop the specific data processing components which are offered in this model. Also thanks to Michael Watson for the design of logos and materials used by the CEO Foundation and for the design of this manual.

Finally no great vision is ever consummated without recognizing the financial realities associated thereto. The concept of educational CHOICE, as great and as powerful as it is, is no different. For their financial underwriting of this historic national roll-out initiative, beginning with the development of this privately funded choice model, the author wishes to acknowledge and thank the FAMESA CORPORATION. Their generosity and their courage may prove to forever change the course of the lives of many of our nation's children—today and tomorrow.

### DISCLAIMER AND AUTHORIZATION TO REPRODUCE

The information presented herein is done so for the purpose of assisting any interested person or organization in establishing a privately funded educational choice program in their community. It is the compilation of the experiences and reflections of the existing programs in Indianapolis, San Antonio, Milwaukee and Atlanta. Every effort has been made to present the best and most up-to-date information, however no warranty of any kind is made or implied. The reader is advised to carefully analyze all aspects of their local situation before proceeding with organizational efforts.

Any part of this document or its appendices may be reproduced, used or otherwise adapted for purposes of replicating a local choice program. All other uses and purposes should first seek permission from the author.

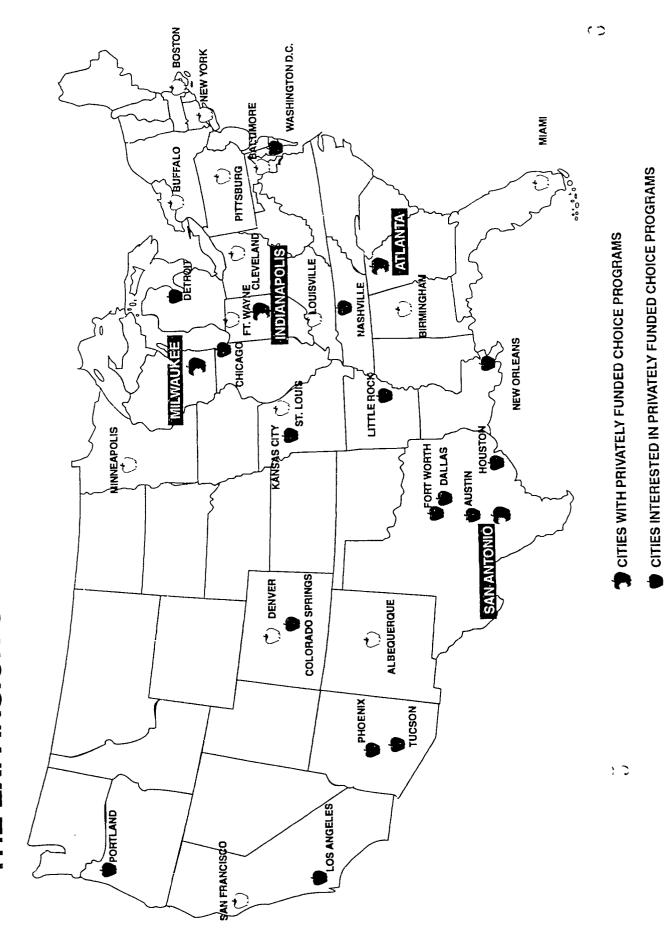




# THE EXPANSION OF PRIVATELY FUNDED CHOICE PROGRAMS

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(1) TARGETED CITIES

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### **SECTION ONE**

### DEFINE THE PROGRAM FOCUS

If anything has been learned from educational CHOICE experiences so far it is that a clearly defined and articulated definition of a program's focus is necessary. This may sound like an over-simplification but its importance can not be stressed enough.

The key to the successful articulation of a program's focus is that it must be such that no one can argue against it. To simply say, for example, that your program's focus is to promote educational choice makes for a very attackable and debatable purpose. On the other hand to say that your program's focus is to provide educational opportunities for low-income children makes for a much different setting. In this instance critics of your efforts—and there will be some—will have little to argue against. While potential detractors may be no less critical of your efforts, they will be powerless to speak too publicly against such a noble cause. This focus will therefore prove to be greatly important.

The significance of this program focus can not be stressed enough for it will affect almost every aspect of your future efforts. How you express your purpose will impact, among other things, on how well your idea is received by potential donors. No small consideration indeed! To a large extent it also determines the quantity and quality of media coverage you will receive and this too must be considered vitally important. If the purpose statement is too wordy, too complex or too lengthy the media will not do a good job in communicating it to the public.

Anyone who is considering taking the first step toward replicating this CHOICE concept is encouraged to carefully review the Questions and Answers document published by each of the four existing programs (these can be found in the APPENDICES). The first page in each document deals with the question of focus/purpose. This expression of purpose sets the tone for everything that is subsequently done or said. It therefore deserves the highest level of consideration and thoughtfulness.

Because the focus statement is so important it must be well developed prior to approaching potential "founding donors" who will surely ask "why". But there is a pitfall here in that you do not want to exclude your founders from having input opportunity into this all important statement. This will therefore be an issue necessitating some tact and diplomatic skill. If they are going to support the program financially they will need to feel comfortable with it. They will feel comfortable with it if they have input into its basic development.

To assist in developing a program focus, the central theme of the four existing programs are offered here for review and comparison. The similarities are no accident!

### THE CHOICE TRUST - INDIANAPOLIS

"Our aim is to help moderate and low-income families offset the cost of tuition at the private school of their choice. Today, only well-to-do parents can choose the school that best meets their child's needs. It isn't fair that the economically disadvantaged families in our society lack that option. We want to change this by offering more parents the opportunity to get the best education for their children."





### THE CHILDREN'S EDUCATIONAL OPPORTUNITY (CEO) FOUNDATION - SAN ANTONIO

"The purpose of the CEO Foundation is to assist in equalizing educational opportunities for Bexar County elementary school students by offering low-income families an educational option normally denied them because of cost."

### PARTNERSHIP FOR EDUCATIONAL CHOICE - MILWAUKEE

"The Partnership for Educational Choice aims to help low-income families with children in grades K-8 offset the cost of tuition at the private school of their choice, through a simple program of tuition assistance. We believe that all families, regardless of economic circumstances, deserve equal access to educational opportunities for their children. We also believe that parents are the primary educators of their children, who deserve -- and are capable of exercising -- full and free choice among the broadest possible range of educational alternatives."

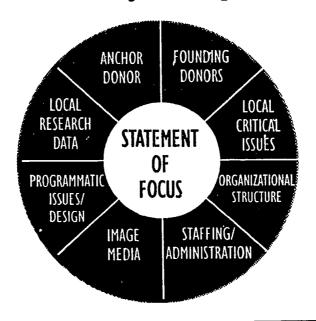
### **CHILDREM'S EDUCATIONAL FOUNDATION - ATLANTA**

"The goal of the Children's Education Foundation (CEF) is to help provide low-income families with a full range of educational options....By providing funds to assist poor families to attend non-public schools, the Children's Education Foundation hopes to expand equality of opportunity in education."

### CONCLUSION

The importance for a new program having a clear sense and expression of focus can not be stressed enough. From this point on all decisions - and there will be many - will draw their direction and their strength from this statement. Therefore the quality of the various programmatic components is directly determined by the clarity of and the commitment to this focus. This is clearly illustrated by the following chart:

### **Critical Project Components**





7

### **SECTION TWO**

### PROGRAM MODELS

As of this writing four cities have a privately funded educational choice program in place. Each of these receives calls daily from across the country from persons interested in receiving information on how the program works and how best to go about setting one up.

The four existing programs are identical in their basic design. Variations occur in order to accommodate local situations and needs as is appropriate. THE GREAT COMMON DENOMINATOR OF THE FOUR EXISTING PROGRAMS IS THEIR SIMPLICITY. Next to having a strong conceptual focus, as discussed in the previous section, the next most important characteristic must surely be simplicity.

### THE BASIC MODEL

The basic program model consists of a privately funded trust or foundation whose general purpose is to institute an educational choice component in their community through a scholarship or voucher program as follows:

- 1. The program is open to children whos: families qualify for assistance under the federal school lunch program.
- 2. A voucher recipient is guaranteed a minimum of three years of assistance provided they stay in a local school and the parents pay their portion of the tuition.
- 3. There are no academic qualifications to enter or to remain in the program. Participation is strictly on a first come first served basis.
- 4. The basic formula for scholarship award is one-half of the tuition amount up to a "cap".
- 5. The family can chose whichever school they feel best suits their child's needs.
- 6. Eligibility is restricted by some identified geographic boundary.
- 7. Fifty percent of the scholarships (either dollars or "slots") are made available to families who have already been exercising educational choice (principally meaning existing private schoolers) and fifty percent to families wishing to exercise educational choice for the first time. (The exception to this is the Atlanta program where they have a policy of one-third, two thirds respectively.)

It is important to point out that aside from these common denominators each of the four programs have their own particular characteristics which are brought about by local needs, donor preferences or other reasons. These specific programmatic differences are perhaps not quite as important as the





reasons for which they exist. Therefore a potential program is wise to carefully consider all of their local critical issues. The section that follows - Critical Local Issues and Data Gathering is presented for that purpose.

A potential program should analyze carefully the specific programmatic design features of each of the four cities. To assist the reader in this effort each program's documents are included in the appendix of this report (APPENDICES 1-4).

It may be helpful to look at a historical overview of the four programs that are currently in operation. All four share the basic characteristic of simplicity as well as the seven items listed above. Following this overview is a matrix which comparatively sets forth some important characteristics of these programs.

### THE CHOICE TRUST - INDIANAPOLIS

The CHOICE Trust was founded by J. Patrick Rooney, Chairman of the Golden Rule Insurance Company, in August 1991. From the time Mr. Rooney decided to proceed with his idea to the time it was announced was a mere two weeks. What's more that announcement came only two weeks before school started!

The CHOICE Trust was started solely by Golden Rule with a financial commitment of \$400,000 a year for three years as a result of a failed legislative attempt to institute educational choice in their state. Other supporters joined the effort as the program advanced and they now boast forty-five donors. Their original target was to help 500 children. As of press date they have 925 children in their program.

Of the \$1,200,000 committed by Golden Rule all is to be used directly for scholarships. The corporation is absorbing the administrative expense of the program, and they are utilizing their corporate office to house and manage the program.

The CHOICE program has proven to be somewhat controversial since it was done in response to a highly contested and widely publicized unsuccessful legislative effort. Additionally the program has had a difficult time generating local media coverage of its efforts and accomplishments. Ironically they have had decidedly more success in garnering national and regional media coverage.

The CHOICE Trust board of directors is made up of nine community and business leaders who meet bi-monthly. The program's Executive Director/Administrator is Timothy Ehrgott.

The Golden Rule's Choice Trust program is the standard by which all others are compared. When "differences" in other programs are discussed it is almost always meant as compared to Indianapolis.

### THE CHILDREY'S EDUCATIONAL OPPORTUNITY (CEO) FOUNDATION - SAN ANTONIO

The CEO Foundation was founded by Dr. James Leininger, M.D., Chairman of KCI, Inc. after reading an article in The Wall Street Journal about the Indianapolis program. He asked that the Texas Public Policy Foundation, a conservative think tank for which he also serves as chairman,





develop a local replication as an educational initiative. San Antonio announced its program in April 1992.

The CEO Foundation began with three "founding partners" (The KCI Foundation, USAA Federal Savings Bank, and the San Antonio Express-News) with a financial commitment of \$500,000.00 a year for three years. To date only one other corporate supporter has joined the effort. Their original target was to help 700 children. As of press date they had 915 children in their program.

Of the \$1,500,000 committed by the San Antonio donors all is to be used directly for scholarships as the Texas Pubic Policy Foundation is absorbing the administrative expense of the program.

The San Antonio CHOICE program has proven to be not-at-all controversial. While still in its planning stage San Antonio approached the largest daily circulation newspaper in the city to be a founding partner. So important was their "buying into the program" that the CEO organizers did not ask them for cash, but rather for space in their newspaper (they pledged a minimum of \$75,000 in space). This move proved to be a great one for CEO in being able to spread its message and in setting the right image for the program. CEO has had decidedly less success in garnering national and regional media coverage.

The CEO Foundation felt that, since the program is first come first served, it was imperative that the news of the program be distributed quickly and accurately. Also it was important that all interested parents had equal and immediate access to the necessary application form. The newspaper partner's role was to assist in this important area. Not only did the program get excellent news coverage but the application forms themselves were published in large "ads". Equal accessibility was therefore achieved.

One other very important conceptual difference was highlighted in the CEO program as a key tactical decision: Public schools were welcomed to participate. If they were willing to take an intra- or inter-district transfer student for a tuition charge, and the public school was the parent's choice, they were welcomed to participate and the CEO Foundation was willing to pay under their stated terms. (Of the fifteen independent school districts in Bexar County only one accepts such transfers as a matter of standard policy). As expected ten children applied to attend a public school which in itself spoke volumes.

The CEO board of directors is made up of Dr. James Leininger, Fritz Steiger, of the Texas Public Policy Foundation, and Robert Aguirre who serves as the managing director. The program's Executive Director/Administrator is Patsy O'Neill. The CEO Foundation is housed at the offices of the Texas Public Policy Foundation.

### PARTNERSHIP FOR EDUCATIONAL CHOICE - MILWAUKEE

The Partnership for Educational Choice was founded by Partners Advancing Values in Education (PAVE) and boasted a financial commitment of \$500,000 per year for three years from the Lynde and Harry Bradley Foundation. Additionally the program had support from a variety of leading Milwaukee corporations, foundations and individuals who collectively contributed over \$78,000 in initial start-up funds.





Milwaukee has stratified targets for their grant awards as follows:

1993 = 1,000 Students

1994 = 1,100 Students

1995 = 1,200 Students

1996 = 1,300 Students

Their plan is to accomplish these numbers by conducting an active fund raising campaign to augment the Bradley Foundation's initial investment.

PAVE's program is organized such that the necessary administrative expenses come out of the funds raised.

The Milwaukee situation is unique in that they also have a legislatively created choice program in existence. The Milwaukee School Parent Choice program created by a bill sponsored by State Representative Polly Williams is generally not considered to be a full-fledged system of choice. Under that program a small number of qualifying parents are permitted to choose among a handful of "qualifying" schools in the city - none of which may be religiously oriented in any way.

The board of directors of the PAVE program is quite an impressive array of twenty individuals including two CEO's of major corporations as co-chairs. All other members are likewise CEO's or major officers in their organizations including a Roman Catholic Archbishop.

The program is headed by Daniel M. McKinley of PAVE and is housed in the PAVE offices.

### CHILDREN'S EDUCATIONAL FOUNDATION - ATLANTA

The Atlanta program is the newest CHOICE program as of press time, having been announced on August 10, 1992. As an initiative of the Georgia Public Policy Foundation, a conservative think tank, it began with a fund of \$1,000,000 from a single donor.

The most significant design "departures" of this program are in two areas. First, the maximum or "cap" amount is far greater than any of the other choice programs at \$3,000 per student per year. Second, the board of directors is made up of representatives of the beneficiary group. That is to say parents whose children are in the program.

Another interesting aspect of the Atlanta program is that they employ the services of an outside company to handle the mechanics of the monthly voucher payments. In doing so the program cuts only one check per month to that private service who in turn issues vouchers to the parents, who in turn tender it to the school in lieu of cash. The school then "deposits" the voucher with the private service who then transfers to the school the corresponding amount of cash.

The CE Foundation is housed in and administratively supported by the Georgia Public Policy Foundation managed by Matthew J. Glavin.





At the end of this section appears a comparative matrix of these four programs. The reader will be well advised to carefully study the differences and consider the reasons for their existence. Listed within the matrix are the name, and phone numbers of the administrators/executive directors for your convenience. Interested persons are urged to contact these persons and avail themselves of their experience

A more detailed analysis of each program can be achieved by reviewing each program's forms and published documentation as they appear in the appendix.

Again it is important to state that there will always be legitimate departures from the basic CHOICE model. These differences are brought about by a careful analysis of what the local situation demands, the preferences of the donors, and the particulars of the local education environment. Much thought and research should be invested in every aspect of a contemplated program.







## PRIVATELY FUNDED CHOICE PROGRAMS...A COMPARATIVE MATRIX

SOITSIGNEY	INDIANAPOLIS	SAN ANTONIO	MILWAUKEE	AILANIA
PROGRAM NAME/ADDRESS/PHONE	CHOICE TRUST	CHILDREN'S EDUCATIONAL OPPORTUNITY FOUNDATION	PARTNERSHIP FOR EDUCATIONAL CHOICE	CHILDREN'S EDUCATIONAL FOUNDATION
	7440 WOODLAND DRIVE	P.O. BOX 17447	P. O. BOX 07912	2900 CHAMBLEE- TUCKER ROAD
	INDIANAPOLIS, IN. 46278-1719 (317) 297-4123	SAN ANTONIO, TX. 78217 (512) 829-0305	MILWAUKEE, WS. 53207-0912 (414) 747-1505	ATLANTA, GA. 30341-4128 (404) 455-7600
did Vith a Otto amones.	TIMOTHY EHRGOTT	PATSY O'NEILL	DANIEL McKINLEY	MATTHEW GLAVIN
ADMINISTRATORIES. DIR. BEGINNING CASH FUND	\$1,200,000.00	\$1,515,000.00	\$1,638,300.00+	\$1,000,000.00
TIME FRAME - DECISION TO	TWO WEEKS	FOUR MONTHS	ONEYEAR	TWO MONTHS
ANNOUNCEMENT DATE	STINE OF THE SAME	700 STUDENTS	700 STUDENTS	200 STUDENTS
first year target	500 51 00 641 5	OFO STITIONTS	NOT YET AVAILABLE	179 STUDENTS
CURRENT NUMBER ENROLLED	925 STUDENTS	000 31 00 000	\$138 300 00	\$ 28,000.00
FIRST YEAR ADMIN. BUDGET	\$ N/A	\$30,000	\$1.00,000,00	
OF THE SCHOOLS INCLUDED	NO	YES	NO	7 ES
	71	91	96	50
NUMBER OF SCHOOLS ELIGIBLE	' 1.	7	88	36
NUMBER OF SCHOOLS PARTICIPATING	3 60			\$3,000.00
MAXIMUM AMOUNT OF GRANT	\$800.00	<b>\$</b> 750.00	\$1,000.00	
GRADES ELIGIBLE	К-8	1.8	K-8	o Ž

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### PRIVATELY FUNDED CHOICE PROGRAMS...A COMPARATIVE MATRIX

CHABACTERISTICS	INDIANAPOLIS	SAN ANTONIO	MILWAUKEE	AILANIA
VOVERNIT EDEOLIENCY	MONTHLY	MONTHLY	ONCE PER SEMESTER	MONTHLY
GRANI PATMENT FREGOENCY	•	€	5	4
YEARS COMMITTED	n		:	CZ
MEDIA PARTNER	ON	YES - SAN ANTONIO EXPRESS-NEWS CORP.	ON.	2
HOW APPLICATIONS DISTRIBUTED	PRIVATE SCHOOLS	NEWSPAPER ADS AND PRIVATE SCHOOLS	COMMUNITY CENTERS AND PUBLIC LIBRARIES	TELEPHONE/ MAIL/HOUSING AUTHORITY
USED ONE APPLICATION FORM	YFS	ON	YES	YES
FOR PARENT AND SCHOOL			Ţ.	C
P/R OR IMAGING FIRM ENGAGED	ON	YES	YES	2
RESEARCH OR OTHER EVALUATION	YES	YES	YES	ON
MECHANISM EMITEO LED BY WHOM	HUDSON INSTITUTE	UNIVERSITY OF NORTH TEXAS	WISCONSIN RESEARCH POLICY INSTITUTE	N/A
	NOT YET AVAILABLE	\$280,000.00	\$ 36,000.00	N/A
RESEARCH COST	PC SYSTEM PC SYSTEM	PC SYSTEM	PC SYSTEMS	PC SYSTEMS
DATA PROCESSING HAND WANE	AI PHA 4	DISBURSEMENTS - QUICKEN EXCEL	XCEL	PARADOX
DATA PROCESSING SOFTWARE		DATA BASE - PARADOX		

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### **SECTION THREE**

### CRITICAL LOCAL ISSUES AND DATA GATHERING

The importance of identifying critical local issues through the gathering of strategic data can not be over emphasized in terms of its impact on the success of a new program. The purpose of this section is to assist those interested in organizing a private voucher effort in how to approach this very critical aspect.

This section deals with the identification of local issues and data gathering in a step-by-step fashion. However the reader is cautioned that, while the mere gathering of data can be considered simple enough, the strategic evaluation of that data is anything but!

Prior to beginning work on a potential program in earnest it is highly recommended that this basic organizational research be carefully conducted. To do so can save some very unpleasant surprises later on, BUT THE AUTHOR HAS ONE WORD OF CAUTION PRIOR TO BEGINNING THIS PROCESS AND THAT WORD IS "CONFIDENTIALITY".

While it is certain that every program will have its own approach and it own features it is safe to say that every program would do well to conduct its entire developmental stage in total secrecy. The importance of this can not be over-stressed. It would be quite unfortunate for word to get out into the community prior to your being ready for public announcement. Should this happen you will find the "anti-choice" forces quickly at work to create an environment that would make it most difficult—if not impossible—to function and to enlist financial and other support.

These forces will move quickly to "identify" your contemplated program as the antithesis of educational reform before it is even off the ground. Should this happen the "first strike advantage"—and hence the opportunity to set and maintain your own agenda—would be gone forever. Therefore the message is this: Protect your program and your efforts by maintaining a very high level of confidentiality and identify and release your program only in such a way and at such a time as is to your advantage.

The research that is required to allow an accurate identification and evaluation of local issues can be divided into two areas: the private school sector and the public school sector.

### PRIVATE SCHOOL SURVEY

In most communities across the United States exercising educational choice means attending a non-public school. Such private schools charge tuition and hence the voucher system is used to provide financial assistance for low-income families in hopes of providing them this educational opportunity.

But a number of very key questions must be answered long before any announcement can be planned. These key questions include:





- 1. How many non-public schools are there and what is their total enrollment?
- 2. What kind of schools are they?
- 3. What grade levels do they offer?
- 4. What is their current enrollment and how many seats do they have open?
- 5. What is their drop-our sate?
- 6. What is there tuition charge policy?
- 7. Do they participate in the Federal School Lunch Program and, if they do, how many students are enrolled?

The answers to each of these questions are absolutely critical for many reasons. Not the least of which is that they will tell you whether or not the school community has the capacity to successfully respond to a privately funded choice program. No small piece of critical information! Secondly the answers to these questions will be required by any potential funding source. And finally these answers are a must to the requisite financial analysis that will be required when designing the actual program components as more fully discussed in Section Four.

Earlier the importance of secrecy was stressed. Here is stressed the importance of a survey to gather information on private schools. How can the latter be accomplished without compromising the former? The answer is quite simple. First there is no way getting around doing a survey in some form or fashion. (The method is not as important as the results.) APPENDIX 5 offers survey samples utilized by the CEO Foundation of San Antonio. Notice that the name on the survey form is not that of the CEOF. This one page survey was composed to gather all of the pertinent and required basic information and it was done under the name of a sponsoring foundation.

This survey should be done very early on in the organizational process. The information that will be gathered here will form all other key aspects of design - not the least of which will be the student dollar limits and capacities of the program.

Data gathering on private schools must not be limited to a written survey only. There is no substitute for doing personal research to answer the following:

- 1. What is a particular school's reputation in the community (as to academics or otherwise)?
- 2. Is it accredited?





- 3. Does it teach principles and values that your program and its sponsors are willing to support?
- 4. What is known about the people running the school?
- 5. What is the economic profile of the families so red by each school?
- 6. What is the ethnic profile of the families served by each school?

It is also important to learn what unique educational initiatives any of these schools have tried (or is trying). What is the nature of the initiative? Do they have private sector partners? If so, who are they (potential donors!)? How much private money was invested? Does there exist any partnering with the public school segment? If so, what is the program design/intent?

All of the above are important questions if your program is going to be paying money to these institutions. It is therefore necessary that as much is known about these schools as possible.\*

### **PUBLIC SCHOOL SURVEY**

A survey of the public schools in the target area is also critical, but once again the author wishes to stress the very important aspect of project secrecy. The basic questions to be answered for the public schools are:

- 1. What public schools (or public school districts) take inter- or intra-district student transfers as a matter of policy and, if they do, for what tuition charge?
- 2. What is the position of the public school district(s) on educational choice?

These questions do not require a formal written survey. Rather an afternoon of phoning and personal research would suffice in gathering this important information. As in the private school research it is also important to learn what unique educational initiatives the public school districts have tried (or is trying). This is especially applicable as to any educational choice experiments. What is the nature of the initiative? Do they have private sector or media partners? If so, who are they (potential donors or partners!)? How much private money or in-kind value was invested?

<sup>\*</sup>Remember that as a matter of accountability and stewardship, there will be a great responsibility placed on a new program to know exactly who will be receiving scholarship funds.





Other important research questions should be: Does there exist any partnering with the private school segment? If so, what is the program design/intent? Are there any educational reform movements at work? If so, who is behind it and who funds it? Are there any established relationships between the public schools and local universities?....Think tanks?....Education foundations? Particular state legislators?

### Other critical questions to ask are:

- 1. Which public school district (if more than one in the target area) is generally considered to be the most progressive?
- 2. Which public school district (if more that one in the target area) is generally considered to be the most entrenched?
- 3. Is any one of the public school districts considered a de facto leader among its peers?
- 4. Is any major corporate citizen tied into any one district? If so how.

The answers to these questions make for important ingredients into a program's design....a design which must respond to the environment within which the program can successfully function.

### SITUATIONAL ANALYSIS

After the research of the private and public schools is complete a full picture of the educational environment of the target area can be compiled. A strategic analysis is imperative and every effort must be made to learn everything possible from the data collected. Although there is no substitute for one's own imagination and initiative, some of the key questions to be asked are:

- 1. What is the total current private school market and what is its capacity in terms of numbers of students?
- 2. What "partnership" opportunities might exist:
  - Public school districts?
  - Corporations?
  - Locally based think tanks?
  - Local colleges or universities?
  - State legislators?
  - Interested individuals?





- 3. Who are the educational "players" in the community?
- 4. How much opposition can be expected to an educational choice initiative:
  - From the public?
  - From the media?
  - From the educational community?
  - From other educational initiatives?
- 5. How can that opposition be neutralized by the program design?
- 6. Who would be likely supporters of an educational choice initiative?
- 7. What schools will stand to gain the most from the program?
- 8. What is the average tuition rate of all "eligible" non-public schools? (See NOTE at the end of this section for a comment on "eligible" schools.)
- 9. If applicable, what is the average tuition rate of the public schools which accept inter- or intradistrict transfers?
- 10. How large a cash fund will be required to reach a goal of helping "X" number of students? (Based on questions 8 and 9)
- 11. What percentage of current private school students receive assistance from the Federal School Lunch Program?

Several of these questions deserve additional comment. It is vitally important to understand the potential sources of praise and of criticism. It is also important to understand what schools would stand to gain the most from a program in your community. Why are these pieces of information so important? For the following reasons:

1. A source of criticism should be carefully studied and not taken lightly. Sources of criticism are important to funding sources and therefore important to a potential program's success chances (if it's important to them, it's got to be important to you!).





- 2. Doing a good job of anticipating the sources and content of criticism should figure greatly into how a program's focus is formulated, how it is designed and how it is announced. If done correctly much preventive work can be programmatically built in.
- 3. Knowing who stands the most to gain is important, too. Generally speaking it is not considered to be beneficial to the program if it is aligned too closely with any group, organization or religious denomination, for this also would hurt the program's independence (referring to the group who may stand to gain the most). Hopes for effectuating systemic change must be found in a program which is not aligned with any special interest group if this is to be a truly credible reform movement.

The answers to these questions will comprise the cornerstone issues determining the particular features of a privately funded educational choice program in any given community. How this research directly affects a program design is dealt with in the following section. Also from this critical analysis a list of potential anchor donors must be identified and developed which is discussed more fully in Section Five.

### NOTE:

. . . . . . . . . . . . . . .

The definition of an "eligible" school may prove to be significant once the program is announced. Generally speaking the major question is "Are public schools eligible?". There is however an ongoing debate over whether or not a program could (or should) exclude certain types of school such as expensive boarding, military or specialty schools. Of the four existing programs only Milwaukee has an expressed definition of "eligible". They require that schools maintain standards of excellence, non-discriminatory policies, a commitment to a values-based curriculum, the education of children from culturally diverse backgrounds, a commitment to involving parents as the primary educators of their children, and sound governance and fiscal management.





### **SECTION FOUR**

### DESIGNING THE PROGRAM

Now that the necessary research, data gathering and identification of local critical issues has taken place a preliminary program design can be effectively undertaken. At this point it can only be considered preliminary because the program will undergo normal developmental changes as various donors and potential donors begin offering their input.

Once again the program organizers are cautioned to maintain the secrecy of their project during the entire developmental stage.

This section is divided into three parts: Programmatic Issues, Administration Issues, and Empowering Documents. The order of presentation is quite intentional as it parallels the sequence in which these issues must be approached and defined.

### PROGRAMMATIC ISSUES

Anyone with a serious interest in replicating a privately funded educational choice program should begin with a careful review of the documents from the four existing programs (APPENDICES 1-4). Also of considerable help should be Section Two of this prototype document with its concluding comparative matrix.

After carefully reviewing the local critical issues, and the data assembled on the private and public school environments, the definitive organizational work for a new program can begin.

The first step in this process is to re-visit the focus statement developed in Section One. Does it still apply? Can it be expressed more clearly? Does it fit the local situation/needs? Is it "adoptable" by potential donors and supporters? What will be the public perception of that statement? All are vital questions which should be carefully considered at this important juncture. All things must flow from this statement.

In the first part of Section One there was presented the seven basic common denominators of the four existing programs. For purposes of this prototype model these seven basic characteristics will be assumed. The question that therefore follows is: "What special characteristics will make up our program?"

While this section offers a wide menu of questions to consider in response to that question the reader is cautioned to use these only as a guide. They are in no way meant to be all inclusive of the important facts and nuances of every local situation. Consider them only a program recipe to which changes are required in order to meet local needs.

### Local Replication Questions

Each of the following questions deals with those particular issues which must be evaluated on a localized basis. Each one greatly impacts the success opportunity of a new program and should





therefore be carefully considered. To assist the reader in this consideration a brief comment is offered on many of the key questions that follow.

- 1. What total annual dollar commitment will be made to fund the program?
- 2. For what minimum number of years will the annual dollar commitment be made? It is strongly recommended that an initial commitment be made for a minimum of three years.
- 3. What dollar limit per student will be set? This dollar limit is usually set by taking half of the average annual tuition of all the "eligible" schools. This number, divided into the total amount of the initial scholarship fund, will give the minimum number of students targeted for assistance.
- 4. Will the amount of each scholarship award be a fixed amount for the three year period or will the amount increase as tuition increases over the course of time? To do the latter creates some very difficult budgeting challenges in that funds would have to be kept in reserve in year one for tuition increases in years two and three. If on the other hand the amount awarded is fixed for the three years, this uncertainty is eliminated and no funds will be required to be reserved meaning more scholarships can be issued upfront.
- 5. To what extent will the program be made available to students currently in private school? In public schools? Typically this ratio is maintained at 50-50 for many reasons not the least of which is to make it a bonafide choice program which neither favors nor deters any one group (such as favoring religious schools or penalizing families already exercising choice). A new program's stated policy on this question is also a key factor in responding to a critic's question: "Isn't this a program designed to criticize or destroy the public education system?" or the frequently heard, "Isn't this just to help Catholic (or certain other) schools?".





- 6. What will be the geographic boundaries of the program?
- 7. What will be the grade level parameters for participation (upper and lower)? And what happens when, if a three year commitment is made to a student, that student exceeds the upper grade limit? An example of this would be if the upper limit were eighth grade and an eighth grader entered the program under a three year commitment. A common solution is that a program would stay with that student for grades nine and ten if (s)he wished to continue exercising CHOICE, under the original terms, conditions and limitations.
- 8. How and by whom will the over-all program be evaluated? How will the students' improvement be measured, including academic and non-academic progress? Also of vital importance is the ability to compare different programs' evaluations with each other (currently three of the four existing programs have coordinated their evaluation efforts so their respective results can be legitimately compared). These issues are of great importance if this movement is to effectuate systemic change in the national educational system. (See Section Eleven for more on this.)
- 9. What will the policy be for siblings, i.e. will they be given preference in the last served first served process?
- 10. Is your local situation such that an Advisory Board should be formed (either for reasons of public acceptability or for fund raising)?
- 11. What will be the role of the Board of Directors? Who will sit on the Board?
- 12. Will donors be allowed to make "designated" contributions? This is a touchy topic under IRS rules and should be carefully analyzed. The general thought is that this might be fine if the "designation" was a particular school or grade level as opposed to a particular student.
- 13. How will the applications be distributed? Since the program design by necessity is first come first served it highlights the importance of an application





distribution system that provides "equal access" to everyone. This distribution decision will prove to be a critical one to a program's credibility. (See Section Ten for more on this.)

14. Finally, there is the VERY CRITICAL question of whether or not to include public schools in the program. The strong recommendation of this model, for many reasons, is YES. An illustration of the power of this point is San Antonio who does include public schools as eligible participants in the program. San Antonio has several public schools who would accept out-of-district children for a tuition charge. (Few families applied to the CEO Foundation to attend these schools!) Additionally the inclusion of public schools further illustrates a real commitment to parental CHOICE and clearly gives a message to all that the program's purpose is neither to destroy public education nor to promote private or religious education.

While other issues may be identified in the course of the research, the considerations outlined above constitute the specific local programmatic issues for which specific decisions must be made.

In addition to these programmatic questions, one other significant local replication issue should be addressed at this time. This is the decision regarding whether or not to utilize the services of a advertising/public relations or imaging firm. Of the four current programs two have hired a firm to assist in various matters ranging from media training, media coordination, writing, ID development (logo, letterhead, etc.), donor solicitations/introductions, press clippings/video tape collection, promotion activities, etc.

The influence of a strong local advertising firm can not be overlooked as they will represent advertising buyers with the very same media outlets that will be writing about your choice program. This constitutes great potential leverage on your part! Besides making the media outlets automatically more "friendly" to a choice initiative involving a large media buyer, it also opens the doors to the corporate clients on whose behalf the PR firm places advertising. These corporations could be potential donors. The question of hiring a firm is a wonderful example of an alliance which comes from strategic thinking in the early development of a local program.

### **ADMINISTRATION ISSUES**

No less a part of the overall design is the administrative function of the program. It must be said that if a magnificent job is done in every other area, but the administration is deficient, the program will suffer from a terminal lack of credibility. Neither the organizers, the donors, nor the national CHOICE movement can afford for this to occur. The secret to the successful administration of a

<sup>\*</sup>Section seven of this model deals with the subject of PR/Advertising Firms in more depth.





rogram lies in thoughtfully performing all of the critical steps discussed in this model up to this point. This provides the very basis upon which the operational aspects must function. Hence the stronger the foundation the stronger the entire structure.

The first administrative step must be to identify the person who can be the organizationalist in this effort. This should be a person of experience and considerable local knowledge. It would be this person's responsibility to orchestrate, in secrecy, all of the required up-front research, know how to strategically interpret the results and, in conjunction with the anchor donor, arrive at the critical decisions at the proper times. The importance of this role in the formative stages of a program is absolutely critical.

As the program is developed and each milestone decision is made with donor commitments collected along the way (section five), thoughts must then turn from developmental concepts to operational duties. The basic operational tasks of managing an educational choice program are relatively simple but critical. The real difficulty lies not in the routine task but in the vast array of questions and circumstances that arise in working with parents, schools, donors, potential donors, the public, the media, etc. Much is at stake as far as the program's relationship with these important people. There can be no chance of failure.... especially failure due to administrative weakness.

Many qualities and talents are needed to administrate a program. Since every locale's requirements will be different this model does not offer an established profile other than to say the person must have strong interpersonal and organizational skills.

One last word about the general aspects of the administration before looking at the actual tasks themselves: How do you pay for it? It seems that the best course identified to date is the one established by Patrick Rooney of Indianapolis by saying that the amount of scholarship monies donated were to be used 100% for that purpose. Meaning that "scholarship" money is just that...not to be used for administration expenses. The important points here are first public perception and second, donor comfort. It is important that there be no appearance of an administrative bureaucracy. This certainly makes the difficult task of fund raising just a little easier.

### The Tasks

As previously mentioned, the job of the administrator demands a higher than normal level of organizational skill. (A sample of an administrator's job description is offered in APPENDIX 6 of this report.) This skill begins with the initial survey prior to public announcement and extends to working directly with the parents and schools and disbursing the funds. The spectrum of tasks to be performed is great.

The major administrative tasks that any new program will have to deal with, and which are so important to the overall credibility of the movement are:

- 1. The initial survey of schools (pre-announcement);
- 2. Preparation of all necessary forms and documents;





- 3. Defining all procedures and policies to be used in the application and related subsequent processes;
- 4. Enforcing the procedures and policies above;
- 5. Defining the data processing requirements of the program including the considerable initila data entry demands;
- 6. Establishing and maintaining the integrity of the program data;
- 7. Identifying the resources needed to successfully carry out the intent of the program;
- 8. Keeping the program sponsors involved and informed;
- Designing and maintaining an adequate system of accounting for applications received and their corresponding dollar value; and,
- 10. Maintaining direct lines of communication with each school to work out the ever-present questions and "special cases".

Each local program will be somewhat different and indeed in some cases the tasks outlined above may be spread out over several people. It is critical however that one person be held responsible for all of these important tasks. At the risk of being repetitious the author wishes to once again stress the importance of a credible operation.

Before closing this general discussion on administrative tasks a few words on item number three above are in order. This area is probably the single biggest source of concern in a CHOICE program. The critical issues here are:

- A. The manner in which applications are distributed;
- B. The manner in which applications are received from the applicants; and,
- C. The manner in which the integrity of the first come first served system is maint fined.

The experience of the four existing programs says these are the areas that offer the most problems, the most potential for negative exposure, and often times the most confusion.



### **EMPOWERING DOCUMENTS**

APPENDIX 7 contains the basic empowering documents consisting of:

Articles of Incorporation

By-Laws

IRS Application for Recognition of Exemption

Form 1023 (501(c)(3) application)

Every state's requirements will be somewhat different as to the first two items, therefore a potential program is encouraged to consult with legal counsel on these. The IRS form 1023 should be basically the same for any program, barring any significant programmatic or organizational differences.

Prior to completing the Articles of Incorporation and By-Laws it is advisable to analyze carefully your intent for the board of directors. The critical questions to ask are:

- 1. What will be the main purpose of the board? Honorary? Working? True policy making board? Fund raising only?
- 2. Depending on the expressed purpose of the board, what talents do you need to have? Legal? Financial?
  Business? Community?
- 3. Should the board have grass-roots representation? If so, to what extent and specifically for what purpose?

These questions are key to the drafting of the empowering documents and therefore have to be adequately addressed prior to their completion. If the board is other than a small hand-picked group, it will be important to carefully identify the terms of office and the mechanism by which the board members are elected and removed, the process of calling meetings, changing By-Laws, etc.





### **SECTION FIVE**

### RECRUITING YOUR PARTNERS

Having followed the steps previously outlined, a new program should now have quite a few ideas as to potential financial partners. If this model has done the job it is intended to do it has helped raise the right questions and identify the critical issues that present the strategic information needed to determine the possible players in a CHOICE experiment.

The goal of this section is to help bring together all of the information gathered to date into a usable array for recruiting financial partners. The critical questions are:

- 1. What corporations or individuals are the "education players" in the community? This is a crucial question of some complexity in that it should not be assumed that a current "player" will want anything to do with a CHOICE program. In fact some may be quite upset with your CHOICE efforts. This may also be a difficult political situation to evaluate. Remember: Some will love you and some may very well hate you for what you are about to do. The reader is reminded that the program's stated focus and design become very critical issues to potential partners.
- 2. What partnership initiatives have the public schools tried and who were their cohorts?
- 3. What local think tanks, policy groups, foundations or trusts have a history of supporting new and innovative educational programs? These people can be very key not just in scholarship monies, but also for in-kind support such as administrative support.
- 4. What educational ventures have the local media participated in? Is there an educational leader among them? Special note might be taken of San Antonio, who has a media partner, as an example of the dramatic benefits which can be realized when it comes to communicating the program's message.
- 5. What special interest constituencies are there in the community?

  Is approaching any of these groups as a potential partner an advantage or disadvantage to the program?
- 6. Who in the local community are the ten largest payors of public school taxes? This might be a very interesting group to identify as potential funders.





Studying the above questions should result in the development of a list of potential donors, as well as perhaps a list of people not to approach for whatever reasons. Added to the list of potentials should be the names of those persons or institutions that would be considered the community's known or traditional players. Also added to the list for serious consideration should be those persons or institutions who are positioned to provide the new program with something it will need other than cash (in-kind contributions). An example of this is to approach a computer store for a donation of hardware or software with which to operate the new program. Another category of potential donor is one that might make a cash or in-kind donation and who clearly has something to gain from it.

A perfect example of this is to approach a newspaper to be a "founding partner". The previously mentioned San Antonio experience is an excellent example. Their program was configured in such a way with a newspaper partner that it has proven to sell a lot of newspapers. And the fact that a media outlet is "in the deal" certainly doesn't hurt!

Once this "long list" of potential donors is complete a strategic evaluation of each must be made. From this should come a determination of the likelihood of their individual interest and therefore a decision as to which to approach (short list). It goes without saying that each potential partner must be an asset to the program being mindful that the collective partners must constitute a good working team. Each partner must contribute their own unique talent and resources toward a totally successful effort.

Once the "short list" of potential donors is developed and refined all of the usual fund raising precepts apply, i.e. know donor's likes and dislikes; know donor's giving history; know whose opinion the donor respects; identify what "connectors" you may have to the potential donor; identify common denominators, etc.

Finally there is the matter of identifying that special "anchor donor". As can be expected this is somewhat more difficult in that this would likely be the first and largest check to be written. The anchor commitment would hopefully be of a size that subsequent potential donors are truly challenged to follow such a significant example.

How is this person identified? The author, in collaboration with others, has carefully considered this question in hopes of developing an anchor donor profile. What follows has been based upon a collection of actual experience. Only history will prove its accuracy.

### **ANCHOR DONOR PROFILE:**

Is there an individual in the community who fits the following profile:

- A. A person of financial capabilities (either directly or through a corporation, trust or foundation);
- B. A person considered to be a bit of a maverick in terms of the traditional "establishment":





- C. A person known for a strong belief in values, ethics and justice;
- D. A person convinced of the need to reform the public education system; and finally,
- E. A person of strong faith and ideals.

This profile describes the best possible candidate for the position of anchor donor. Perhaps there is someone in your community who fits all or some of these traits.

The recommendation of this model is that an initial team of "founding partners" be assembled, the announcement made, then other potential donors approached. Identifying and recruiting donors for such a unique and sometimes controversial idea as a privately funded school CHOICE program requires a unique level of strategic team building. It is not just a matter of approaching people and asking for money. Much thought, research and preparation will pay off in many ways.

Finally the author wishes to add a word as to the type of talent it takes to pull together the strategic dynamics of the initial donor team. The ideal candidate for such a job is a person who is well versed in the community, knows the private and corporate citizenry, has a level of credibility that donors know and trust, and who understands the critical dynamics it takes to build an effective team.





### **SECTION SIX**

### DATA PROCESSING

No small consideration from an operational standpoint is the handling of the great amount of data by computer. If history is any gauge this aspect is among the easiest to underestimate!

Of the four existing CHOICE programs as of this writing, all utilize a personal computer with some type of data base software. Indianapolis uses Alpha 4\* software and Milwaukee uses Excel\*. Two programs, Atlanta and San Antonio, use Paradox\* with the latter also using Quicken\* for voucher disbursements.

No matter what the software the function is the same—managing data and being able to access it in many differing ways. Any good data base software running on a compatible computer of reasonable speed and capacity should be sufficient.

The critical issue in this area is having a system already configured and ready to go before you begin taking applications. Utilizing the power of the computer is the only reasonable way to handle the great flood of information when hundreds of applications begin to arrive. And as those scores of applications pour in there will be many calls from donors and the media wanting the most up-to-date information...and it must be available.

Among the common questions a new program can expect are:

- How many applications have been received?
- How many different schools have been applied to?
- How many minority children have applied?
- What is the dollar total of scholarships applied for?
- What is the break down of students and dollars as to how many families previously exercised educational CHOICE vs. how many are exercising CHOICE for the first time?
- What is the grade breakdown of the student applicants?
- What "type" of schools are the children applying to?

These may sound like very simple questions, and in fact they are. However in the midst of the high level of activity and public attention that can be expected the answers to these questions can become very major issues. The voice of experience advises that it is no easy task.

Once a data base system is chosen there is the all important question of how to identify the various fields of needed information. To assist in this determination a sample of a student's record layout is illustrated in APPENDIX 8. The reader will note that most pertinent pieces of information appear





somewhere in the layout. Some information will originate with the parent's application and some from the school's application. Naturally the format is not nearly as important as the capturing of the data itself.

The record layout shown in APPENDIX 8 does not reflect two very critical pieces of information that must be included: Ethnicity and the affiliation of the school (i.e. public, Lutheran, Baptist, Catholic, etc.). As a new program moves through its hectic post-announcement stage one can expect many questions in these two areas. The data base system must be designed to quickly give you this information.

To give the reader an example of the type of reports that will prove helpful to a new program AP-PENDIX 8 also includes two statistical reports developed by Patsy O'Neill, Executive Director of the CEO Foundation. Information such as this must be considered absolutely necessary to the development and reporting process and it should be widely used with the program donors, the public, the schools and the media.

The final part of APPENDIX 8 illustrates a sample page from the student report which, in this case, is in student alpha sequence within school sequence. Notice that the student number appears on the report as it constitutes the system identifier for each child. This all important number is more fully discussed in Section Ten.

If a new CHOICE program wishes to utilize the same software and specific design components as the CEO Foundation, they may purchase the Paradox and Quicken programs from their local software dealer or they may contact the San Antonio program directly. The specific customized design components developed by John O'Neill for the CEO Foundation, and used in conjunction with these software packages, will also be made available on diskettes at no charge by contacting the CEO Foundation. In addition, a complete step by step guide to the tables, reports, forms and scripts will be provided thereby greatly reducing the administrative time required to establish and manage a new program.

\* All trademarks and copyrights are fully acknowledged.

### NOTE:

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None of the application forms of the current programs have asked for ethnic identification or school affiliation. This information can either be incorporated into the basic application form or gathered at a later date (subsequent to enrollment) through survey or other means.





### **SECTION SEVEN**

### IMAGING AND MEDIA REQUIREMENTS

Of the four existing programs only two, San Antonio and Milwaukee, utilized a public relations or media firm. While local situations, personal preferences and budget will help a new program decide what is in their own best interest this model strongly recommends that an advertising/public relations firm be engaged. If the right firm is chosen they can bring a level of credibility to a new program that will be invaluable. In terms of the impact on current donors, potential donors, public acceptance of the program, levels of criticism, and most importantly—message control.

An outside firm can provide many differing services. To help a new program consider what services to request a reproduction of a Request for Proposal for an advertising firm is included in APPEN-DIX 9. (It must be pointed out that after the announcement of the program—and in the midst of so much positive public attention - the firm hired by San Antonio became so supportive that they voluntarily expanded their scope of work and performed far beyond the \$5,000 fee they were paid. In return the CEO Foundation publicly acknowledges the firm as a contributor.)

At the beginning of this section reference was made to "....if the right firm is chosen....". This is a very important concept and one which fits in well with the discussion in Section Five regarding strategic team building. The concept is this: A good advertising/PR firm will have many key corporate relationships. The firm will also know the likes and dislikes of these corporations and are in a unique position to "recommend" to them items of community service and involvement from a PR standpoint. This can be become a major door-opener for a new program.

Another dimension to this concept is that....if the right firm is chosen.... they will have a considerable amount of clout with the media because they themselves are in a position to buy advertising time/space (on behalf of others). This gives the members of the media something to think about in that they will want to keep a major media buyer and their advertising clients happy. Those clients might very well become funders of your program!

In the case of San Antonio the PR firm which was hired took the lead in using their media relationships by to invite all TV and radio general managers to a luncheon, sponsored by the newspaper partner, to hear about the new program several days prior to the public announcement (under the agreement of embargo). While there is no way of knowing for sure, the consensus in San Antonio is that this was a major factor contributing to the total absence of negative press.

Other advantages of utilizing an advertising/PR firm are:

- 1. Logo and identification/image development;
- 2. Fast and professional response to media opportunities;





- 3. Producing and orchestrating press conferences;
- Coordination and promotion of talk show appearances;
- 5. Identifing opportunities for advance publicity;
- 6. Assembling of media kits; and,
- 7. Gathering of all media coverage (video tapes of TV news, newspaper/magazine articles, etc.).





### **SECTION EIGHT**

### FLOW CHAR'I AND SAMPLE TIMELINE

There are many steps to undertake in establishing a privately funded CHOICE program as presented in this model. Not only is it important to identify each of these specific steps but so too is it important to recognize the proper sequence of their occurrence. A new program need not feel overwhelmed by these issues.

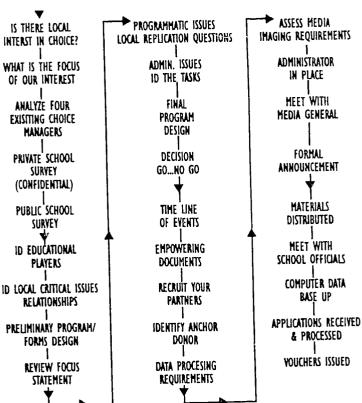
The purpose of this section is to give the reader:

- 1. A sequential overview of the specific organizational and operational steps required in establishing a program; And,
- 2. An idea of the time elements which might be associated with each.

### FLOW CHART

The following diagram illustrates a flow chart or "road map" of the specific events which must occur in the organizational process. It is presented in a form such that the sequence can be more readily understood and it includes the major decision points which occur along the way. While every program will be somewhat different, it is important that each consider the very basic and specific steps outlined herein.

FLOW CHART OF PROTOTYPE STEPS





### TIME LINE

The question is often asked "How long does it take to organize a private CHOICE program?". The answer is of course dependant on many factors and therefore different for every locale. A sample of a time line document illustrating the major events and the time associated thereto appears next.

Children's Educational Opportunity Foundation Organizational & Implementation Timeline-Overview

DEC JAN FEB MAR APR MAY JUN JLY AUG SEP OCT NOV DEC

INITIAL DISCUSS./DESIGN	xxxxx									
CHARTER/BY LAWS DRAFTED	xx									
ORGANIZATIONAL METHODOLOGY	xxxx									
FINAL PROGRAM DESIGN	х	:								
DECISION: GO-NO-GO		x								
HARTER FILING		x								
SS-4 FILING		x								
IRS FORM 1023 FILING		xxxx								
MARKETING/IMAGE DESIGN		xxx								
MATERIAL DESIGNED/PRINTED		x	кx							
ADMINISTRATION IN-PLACE		x	кx							
FORMAL ANNOUNCEMENT			x							
MARKETING/IMAGE PLAN IMPLEME	NTED		xxx							
MATERIALS DISTRIBUTED			xxx							
MEET WITH PRIVATE SCHOOL OFFI	CIALS		x							
APPLICATIONS RECEIVED, PROCES	SED		XXXX	xxxxx						
COMPUTER DATA BASE SET UP			XXXX	xxxxxx	xxxxxxxxxxxx	хх				
COMMITMENTS ISSUED TO SCHOOL	LS			xx						
SCHOOL CERTIFICATIONS RECEIVE	:D					xx				
VOUCHER FUNDS DISBURSED							x	x	х	X

Just as it is important to a new program's organizational development to establish time lines, so too is it important to have specific task assignments. For illustrative purposes a copy of the CEO Foundation's Objectives-Time Line-Assignments follows.





# CHILDREN'S EDUCATIONAL OPPORTUNITY TRUST OBJECTIVES - TIME LINE - ASSIGNMENTS

March 3, 1992

	March 3, 1992	PERSON
COMPLETION NATE	OBJECTIVE	RESPONSIBLE
JANUARY 28	STATUS MEETING	FRITZ Robert
JANUARY 24	SECOND DRAFT OF APPLICATION	ROBERT Robin
JANUARY 24	ARTICULATION OF "WHY"	FRITZ
JANUARY 29	BOARD DEVELOPMENT GOALS	ROBERT Fritz
JANUARY 31	FINAL LISTING OF SCHOOLS/PRINCIPALS	ROBIN Fritz
JANUARY 31	LOGO FINALIZED	FRITZ
FEBRUARY 3	CHARTER FINALIZED AND FILED	TIM Robert
FEBRUARY 3	SS-4 FILED	TIM
FEBRUARY 4	ADMINISTRATOR HIRED	FRITZ
FEBRUARY 7	PUBLIC RELATIONS/IMAGE FIRMS INTERVIEWED	FRITZ Robert
FEBRUARY 10	BY-LAWS FINALIZED	TIM Robert Fritz
FEBRUARY 14	PUBLIC RELATIONS/IMAGE FIRM HIRED	FRITZ Robert
FEBRUARY 14	TUITION/ENROLLMENT DATA ON SCHOOLS	ADMINISTRATOR TPPF Staff
FEBRUARY 17	PHYSICAL COMPONENTS IN PLACE (OFFICE, PHONE, FURNITURE, COMPUTER, ETC.)	ADMINISTRATOR Fritz
FEBRUARY 19	IRS 1023 FILED	TIM FRITZ
FEBRUARY 21	APPLICATION FORMS FINALIZED	ROBERT





FEBRUARY 2	1	PROGRAM PROJECTIONS/CALCULATIONS/ GRANT LIMITS	ROBERT
FEBI-JARY 2	1	SOUTH OF REFERENCE OF THE SECOND OF THE SECO	JIM Fritz Robert
FEBRUARY 2	25	MAJOR PROGRAM COMPONENTS FINALIZED	ROBERT
FEBRUARY 2	28	STUDENT DATA BASE DESIGNED	ROBERT
MARCH 3	3		JIM Fritz Robert
MARCH 9	3	POTENTIAL BOARD MEMBERS APPROACHED	JIM FRITZ Robert
MARCH 6	3	PUBLIC RELATIONS/IMAGE PROGRAM DESIGNED	FIRM Robert Fritz
MARCH 6	8	DATA BASE FILE IDENTIFIED	ROBERT
MARCH 1	0	FORMS FINALIZED	ROBERT
MARCH 1	8	PREPARATION OF PRESS RELEASE/PACKETS	ANDER- SON Barbara
MARCH 2	20	DR. MOORE'S INVOLVEMENT DEFINED	FRITZ
MARCH 2	20	BOARD MEMBERS IN PLACE	FRITZ
MARCH 2	20	TESTING ISSUE RESOLVED	BARBARA
MARCH 2	20	SCHOOL MAIL-OUT PACKETS FINALIZED	BARBARA Robert
MARCH 2	20	STUDENT DATA BASE SET UP	FRITZ
MARCH 2	21	MAIL-OUT PACKETS SENT	BARBARA
MARCH 2	24	MEETING WITH MEDIA MANAGERS	ANDER- Son
MARCH 2	25	PRESS CONFERENCE - ANNOUNCEMENT	ALL
MARCH 2	28	MEETING WITH PRIVATE SCHOOL OFFICIALS	ROBERT Barbara





### **SECTION NINE**

### THE ANNOUNCEMENT AND THE AFTERMATH

Among the biggest problems experienced by each of the four existing CHOICE programs was how to cope with the huge response generated subsequent to the announcement of their program. All agree that they were not prepared for the volume of response and the amount of immediate following that was necessary. It could be said that if getting to the point of the public announcement was difficult, the aftermath was impossible!

The purpose of this section is to give the reader a "heads up" on what to expect once the new program is announced.

First it is strongly recommended that some one be designated as the program's spokesperson. In the wake of the announcement and all of the resulting hype and confusion, this becomes a very important aspect of controlling your message. This also helps greatly with image establishment - especially in the first critical weeks.

Second, as discussed earlier, one can expect to be deluged with inquiries from the media as to facts and figures as the new program begins what will be a rapid growth. This may sound like a simple task of minimal difficulty. The experience of others says it is not. While the media attention will "demand" much of the program's attention, so too will there be hundreds and (hopefully) thousands of parents wanting information.

Through all of the above it is imperative that the program maintain the highest level of credibility. Credibility with the parents, the schools, the public, the media and the program funders. With respect to the latter it must be remembered that every precaution must be taken not to cause these donors any embarrassment brought about by a log-jammed or compromised administrative system. This is therefore no small consideration to those in a position of responsibility.

Critical to the long term administrative aspects of the new program are the procedures identified in connection with the handling of the "first come first served" applications. The mechanics of the numbering (receipting) of each application and its immediate entry into the data base system will prove to be most critical. Therefore a new program is cautioned to plan carefully its operating procedures making sure that all involved are knowledgeable as to the policy.

Some key questions concerning the announcement need to be addressed. These are:

- 1. What key persons/groups should be told of the new program prior to announcement? (For political or other reasons, these could be politicians, media executives, public or private school administrators, potential funders, key civic leaders, etc.)
- 2. What will be the forum or setting for the announcement?





3. Who should be invited to attend the announcement (this is a very tactical question!)?

Naturally the approaching of the date of the announcement presupposes that all procedural, financial, administrative, and imaging work has been adequately performed.

The press releases issued by each of the four existing programs appear in APPENDIX 10. Also included therein is a sample of letters sent to both the public and private schools announcing the program.





### **SECTION TEN**

### OPERATIONAL TIPS

Conceptually the privately funded CHOICE concept is uniquely simple. But like many simple concepts the reality of its execution can sometimes be difficult. In many ways this holds true in this case.

The purpose of this section is to highlight certain areas of potential difficulty as experienced by other programs. While the concept is simple it is wrought with many nuances which, if not properly planned for, can cause a new program some tense, and often embarrassing, experiences. These comments are therefore offered in hopes they will assist in identifying these critical areas in the journey that lies ahead.

### THE APPLICATION PROCESS

A decision needs to be made as to the process which a parent must undertake to apply. The question is "Should an applicant complete the form and send it to the program office, OR do they send it to the school of their choice?" The difference between the two options is huge. To maintain the basic tenet of equal opportunity, and to maintain a process that is within the control of the parent, this model purports that the best answer is that the parent should send the application directly to the program office. If the application were to go through the school, the child's fate ends up in the hands of the school and their ability and disposition to respond in a timely manner. The author believes this is unfair to both the family and the school. The best way to make it a "first come, first served" process is to keep the parents in control of their destiny. [NOTE: If the parent sends their application directly to the program office as recommended here, this will mean that the School Application must be a separate form. For further information on this please refer to the section below entitled DESIGNING THE APPLICATION.

A second and no less important question is: "How will the applications be made available to the targeted public?". Once again equal opportunity/access is the key. Various programs have used differing distribution means from public libraries, to private schools, to the mail to general circulation newspapers. This model takes the position that, by far, the best and most "equal" method of application distribution is through the newspaper. While this does not preclude other distribution methods, it is the only indisputably "equal" method available. This avenue gives the broadest group of people the quickest access at the very same point in time.

Another major decision concerning this process is how a new program receives the application. This is much more complicated than it sounds. The question is "Should a new program receive applications by mail, in person, or both?". The importance of the first come, first served tenet is absolutely crucial as highlighted above. Just as there must be equal access to the application forms themselves, so too must there be equal opportunity to submit them. A new program must carefully consider whether accepting applications in person in effect favors families who have transportation or who have the ability to take time off from work, versus those who have neither. The program is, after all,





for the latter group most of all. Remember that equal access does not mean equal access to the forms, it means equal access to the funds.

Also critical to the integrity of a new program is the manner in which "first come, first served" is determined. Once again this is a simple concept with not so simple implications. No other aspect has more potential for criticism and grief than this one. Prior to the announcement of a new program the administration must be in place and ready for the onslaught of applications. Part of administration is the method of accounting for the applications including the order in which they are received. (As earlier stated it is strongly recommended that applications be received only by mail.) Once received, a definitive and reliable method of "logging" them in is essential. This model recommends that, as each batch of applications is received daily, they be opened at random and immediately assigned their permanent number as described more fully under the heading of TRACKING THE APPLICATIONS which appears later in this section.

#### **DESIGNING THE APPLICATION**

"Should an applicant complete the form and send it to the program office, OR do they send it to the school of their choice?" This question, which was posed earlier under THE APPLICATION PROCESS is key to the designing of the new program's student application form. It also determines whether or not you will require a separate form for the School Application. Examples of this format are the San Antonio forms. Should this format be used, a number of changes are recommended based upon that city's experience. These recommendations, made for operational ease, are:

- 1. Regarding the Student Application form, include a space for the parent's work phone number; and,
- 2. Regarding the School Application form, include a space for the child(ren)'s permanently assigned number and telephone number. Also include a place for noting the expiration date of the program's scholarship commitment as this will help the school in accomplishing a timely response. Finally, it will prove helpful if the School Application form were a different color than the Student Application form.

Very important to keep in mind in the design of the application forms are the legal implications. To protect a program in today's litigious environment it is important to include in the application forms certain language which may serve to thwart off problems before they get out of control. To date the only program that has included such language is San Antonio (please refer to the forms in APPENDIX 2). The "small print" included in the Student Application Form calls for the parent to:

- 1. Certify that they qualify for the federal school lunch program;
- 2. Agree to the terms of the scholarship;
- 3. Recognize that scholarship awards are the sole



1

- responsibility of the foundation, whose decisions are final;
- 4. Agree to have the child tested annually, if required.
- Agree to give the program access to the child's school records;
- Release the program from liability of any kind;
   and,
- 7. Recognize that the scholarship is renewable annually at the sole option of the foundation.

The author believes each of these points to be vital to the well being of a prograr Indeed San Antonio's experience has already proven that having these legal aspects in place are well worth the effort.

A new program is strongly encouraged to study carefully the various versions of application forms offered in the appendix of this model. One parting piece of advice in this area - KEEP IT SIMPLE.

### CATEGORIES OF APPLICATIONS

Each of the four existing CHOICE programs has some policy as to what percentage of funds were made available to families who already had been exercising educational CHOICE (generally meaning children in private school) versus families who wish to exercise CHOICE for the first time (generally meaning children coming from public school). Typically, though not always, this ratio is 50-50. This question is discussed in Section Four, DESIGNING THE PROGRAM.

Whatever the ratio between these two groups of children, it will be imperative that a reliable system be in place to, immediately upon receipt, categorize a. assign the permanent ID numbers to these applications (with each category having its own numbering series). Tracking these two separate categories also means tracking the corresponding dollars associated with each....being careful not to over commit the available dollars in any one category.

### WITHDRAWALS

Inevitably there will be people who, although accepted into the program, will drop-out prior to school starting. The reasons for this are numerous. Among the most common reasons are:

- 1. The family realizes they can not afford their portion of the tuition charge;
- 2. The school chosen has no room for the child; or,
- 3. The school chosen will not accept the child.





Tracking the reasons for withdrawals is very critical in terms of assessing the CHOICE movement nationwide. A new program is strongly encouraged to keep track of the various reasons a family withdraws from the program after having been accepted. Much can be learned by the many researchers of educational CHOICE if all programs will cooperate in this area.

One area of withdrawals that will certainly give rise to a policy question is the situation that comes about from a family who voluntarily withdraws from the program for financial reasons but requests a priority position for the following year (in hopes of being able to make the financial adjustment at that time). It is generally recommended that these families be put at the front of the subsequent year's waiting list.

### PARTICIPATION IN FEDERAL SCHOOL LUNCH PROGRAM

It is not considered necessary that a particular school actually participate in the Federal School Lunch Program. What IS important is that the family does indeed qualify under the terms of that program.

### CONCLUSION

For a program founded in such wonderful simplicity the complexities of its administration are surprising. This model in no way purports to cover every conceivable situation nor question. It is the hope of the author that, in studying the information offered in these pages, a potential program might discover the questions to ask, if not the answers as well.

The secret to the continued success of this movement is the free and unlimited exchange of information. Anyone interested in a local replication of this concept is encouraged and invited to contact an existing program for the purpose of learning from their experience.





### SECTION ELEVEN

### PROGRAM EVALUATION

If one were to look at the larger picture of effectuating systemic change in our country's educational system it becomes clear that any opportunity to critically evaluate a CHOICE program is vitally important. Today's CHOICE efforts are still considered "experiments" for which little credible evaluative data exists. SCHOOL CHOICE WITH A BITE has a tremendous opportunity to change that. In order to take advantage of that opportunity each CHOICE effort must have some type of compatible program evaluation (meaning compatible with each other for comparative sake). Not only must they be compatible but they must also be credible from a true research standpoint.

To be credible an evaluation project must be independently performed, valid in its design and execution, generally defensible. Of the four existing programs three have coordinated their evaluation efforts so they meet these criteria as well as the compatibility requirement.

Just as no scientist would ever contemplate conducting a laboratory experiment without documenting and evaluating it, neither should one consider a CHOICE experiment without committing to do the same. This therefore should be considered an absolute necessity.

To assist a potential new program the following pages present a synopsis of the research project designed by the University of North Texas for the CEO Foundation. The synopsis is followed by a roster of the individuals who serve on the advisory board of that study and who assist in assuring the credibility of that effort.





# SAN ANTONIO SCHOOL CHOICE RESEARCH PROJECT

### SUMMARY OF STUDY

The Center for the Study of Educational Reform in the UNT College of Education is proposing a comprehensive two-part school choice study involving a unique private sector scholarship program in San Antonic and the San Antonio Independent School District. The nature of the study is summarized below. Attachments provide additional detail. The principal researchers are Dr. Frank R. Kemerer, Regents Professor and Director of the Center; Dr. Ken Godwin, Professor and Department Chair of Political Science; and Dr. Valerie Martinez, Assistant Professor of Political Science.

Phase one of the research will evaluate over a three-year period the San Antonio-based Children's Educational Opportunity (CEO) Foundation scholarship program initiated by the Texas Public Policy Foundation and underwritten by private corporations. The CEO program assists low income families to enroll their children in private or out-of-district public school by offering tuition scholarships. The phase one study will also evaluate the significance of parent choice within the San Antonio Independent School District by studying its magnet school program. The study will examine the impact of both programs on student achievement, attendance, and behavior; on parent and student satisfaction levels; on school governance, curriculum, and finance; and on school reform. To make comparisons possible, matched groups of participants and non-participants in public and private schools will be established. Data will be gathered through survey instruments and structured interviews.

The purpose of phase two is to gain insight into the long range consequences of education on life successes. Drawing matched student samples from the same public and private schools employed in phase one, the researchers will examine the impact of various school characteristics on the lives of persons who either graduated or were initially in the graduating class of 1989. Information will be obtained about comparative graduation rates, continued education, employment, marriage, citizenship participation, and institutionalization. The phase two study will seek to learn what factors more and less successful persons identify about their education as critical in their life decisions and whether these factors differ by school type. This information should be particularly useful to participating schools as they seek to improve the quality of the education they offer.

Start-up funds from local contributors in San Antonio or other parts of Texas in the amount of \$60,800 to cover the first six months of research are now being sought. Of this amount, \$19,500 is needed immediately to begin phase one research prior to the CEO scholarship program start-up date of September 1992. The remainder of the three-year research funds estimated to be \$275,000 will be sought from national research foundations.

June 5, 1992



# CENTER FOR STUDY OF EDUCATION REFORM UNIVERSITY OF NORTH TEXAS

# ADVISORY RESEARCH COUNCIL - CHILDREN'S EDUCATIONAL OPPORTUNITY FOUNDATION

DR. JOHN WITTE	PROFESSOR OF POLITICAL SCIENCE, UNIVERSITY OF WISCONSIN - MADISON
DR. STEPHEN SUGARMAN	PROFESSOR OF LAW, BOALT LAW SCHOOL, UNIVERSITY OF CALIFORNIA - BERKELEY
DR. JOHN CHUBB	SENIOR FELLOW, BROOKINGS INSTITUTE
DR. HENRY M. LEVIN	PROFESSOR AND DIRECTOR CENTER FOR EDUCATION RESEARCH - STANFORD UNIVERSITY
DR. CAROL WEISS	GRADUATE SCHOOL FOR EDUCATION, HARVARD UNIVERSITY
DR. ALLAN PARKER	PROFESSOR OF LAW - ST. MARY'S UNIVERSITY
DR. JULIAN TREVINO	DIRECTOR OF RESEARCH, SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
ROBERT AGUIRRE	MANAGING DIRECTOR, CHILDREN'S EDUCATIONAL OPPORTUNITY FOUNDATION

### PRINCIPAL RESEARCHERS

DR.	FRANK KEMERER	CHAIRMAN, DEPARTMENT OF POLITICAL SCIENCE - UNIVERSITY OF NORTH TEXAS
DR.	KENNETH GODWIN	PROFESSOR OF POLITICAL SCIENCE - UNIVERSITY OF NORTH TEXAS
DR.	VALERIE MARTINEZ	ASSISTANT PROFESSOR OF POLITICAL SCIENCE - UNIVERSITY OF NORTH TEXAS



### **SECTION TWELVE**

### CONTACT PERSONS

The purpose of this final section is to offer a new program a list of various contact persons who would have an interest in new SCHOOL CHOICE WITH A BITE programs. These names appear here for many different reasons. Some could be considered resource people while others might be members of the media or educational publications. No matter what the reason for their interest, they are people who could be contacted for research, programmatic or publicity assistance.

### The Author:

Robert B. Aguirre P. O. Box 15039 San Antonio, TX. 78212 (210) 299-1172

### The Executive Directors:

Timothy Ehrgott Choice Trust 7440 Woodland Drive Indianapolis, IN. 46278-1719 (317) 297-4123

Daniel McKinley
Partnership for Educational
Choice
P. O. Box 07912
Milwaukee, WI. 53207-0912
(414) 747-1505

Patsy O'Neill CEO Foundation P.O. Box 17447 San Antonio, Texas 78217 (210) 829-0305

Matthew Glavin Children's Educational Foundation 2900 Chamblee-Tucker Rd. Atlanta, GA. 30341-4128 (404) 455-7600





### The People Interested:

John Carlyle Empowerment Newsletter Free Congress Foundation 3415 S. Sepulveda Blvd. Suite 400 Los Angeles, CA. 90034 (310) 391-2245

John Fund Editorial Writer Wall Street Journal (212) 416-2863

Dr. Herbert London Dean The Gallatin Division New York University 715 Broadway, 6th Floor New York, NY. 10003

Robert Geneski 250 South Wacker Drive 10th Floor Chicago, IL. 60606 (312) 258-8100

Roy Innis National Chairman Congress of Racial Equality 30 Cooper Square New York, NY. 10003 (212) 598-4000

The Lincoln Review
J. A. Parker, Editor
1001 Connecticut Ave. N.W.
Washington, D.C. 20036
(202) 223-5112

NEW DESTINY Magazine Emanuel McLittle, Editor P. O. Box 19284 Lansing, MI. 48901 (517) 484-2576 Anna David Education Studies Program The Reason Foundation (202) 546-3000

Jack Klenk Center for Educational Choice U.S. Dept. of Education 1-800-442-7425

Evan Gahr Insight Magazine (Washington Times) (202) 636-8859

The Heritage Foundation 214 Massachusetts N.E. Washington, D.C. 20002 (202) 546-4400

Gary Lamb Social Renewal Foundation P. O. Box 6 Philmont, NY. 12565

Mary Leighton
Policy Studies Assoc.
1718 Connecticut N.W.
Washsngton, D.C. 20009
(202) 939-9780

Lynn Olsen or Mark Walsh Education Week Suite 250 4301 Connecticut N.W. Washington, D.C. 20008



Dr. William Saunders National Alliance of Black Educators 2816 Georgia Avenue, N.W. Washington D.C. 20001 (202) 483-1549 Elizabeth Wright, Editor Issues and Views P. O. Box 467 Cathedral Station New York, NY. 10025 (212) 886-1803



* PPRINT GEG	
APPENDICES	_
- INDIANAPOLIS FORMS	1
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- ADMINISTRATOR'S JOB DESCRIPTION	6
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DDDCC DELEASES AND ANNOUNCEMENTS	1.0



# **CHOICE** Charitable Trust

Parents or guardians applying for a **CHOICE** Charitable Trust should read the enclosed information and complete the attached Application Form.

Parents or guardians must then submit the Application Form to the principal of the school of their choice.

Made possible by a contribution from Golden Rule Insurance Company Home Office: Lawrenceville, Illinois



Dear Parent	or Guardian:
Does your ele	ementary-school child:
Yes \	Live within the Indianapolis Public Schools (IPS) district?
	Qualify for the "free" or "reduced price" lunch program?
Do you:	
Yes 1	No Want to pick the school your child attends?
	Want some help paying the school tuition?

If you answered "yes" to each of those questions, then you'll like the **CHOICE** Charitable Trust. This new program will pay half of your child's yearly tuition (up to \$800) to go to a Catholic or other private elementary school in Marion County.

That means that if the school's tuition is \$1600, CHOICE will pay \$800. If the tuition is \$1200, CHOICE will pay \$600. If its \$2400, then CHOICE will pay \$800.

What do you have to do? Just three things:

- 1. Enroll your child in the school of your choice.
- 2. Fill out the enclosed application form and have the school return it to the **CHOICE** Charitable Trust.
- 3. Pay your share of the tuition when it's due.

That's all there is to it! CHOICE will pay its share directly to the school.

Your child's past grades don't matter. This is first-come, first-served. There are a limited number of grants available, so don't wait. Sign up now!

This is a three-year commitment from the CHOICE Charitable Trust, and we fully expect in the future to fund your child's education through the 8th grade. We've given you a choice. Now it's up to you.



# **CHOICE** Charitable Trust Grant

# Application Form

NOTE: 10	APPLY, CHIDREN MUST LIV	E WITHIN IPS BOONDAKII	20.
Student's na	ame:		
Date of birth	h:		
Elementary	school presently attending:		
Present grad	de:		
Parochial or	private elementary school you	would like your child to atte	nd:
	(school name)	(The school can be locate Marion County.)	d anywhere in
	(school address)		
Parent or g	uardian's name:		
Home addre	ess:		
	(street address)		
	(city)	(state)	(zip code)
Home phon	e: No pho	ne, but can be reached at:	
Child's add	ress (if different):		
	(street addr	ess)	
	Indianapolis, IN		
		(zip code)	
	(Parent or Guardian:	Check Appropriate Boxes)	
1	My child qualifies for the "free	" or "reduced price" lunch pro	ogram.
i	As this child's parent or guard fee payment to the school my o long as you stay current.)	ian, I pledge to keep current or thild attends. (Grant payments	on tuition and s will continue as
Parent or g	guardian's signature:		
	<del></del>		
Relationshi	ip to child:		



# **CHOICE** Charitable Trust Grant

### School Application Form

For school's use only. To be completed by the principal or other duly delegated school representative.

Please com	plete and sign the form.	
	Our school is participating in the CI	HOICE Charitable Trust.
	guardian remaining current on the f	atinued payment is contingent on the parent or see and tuition payments to our school. We agree the payment status of each grant recipient to grant payments.
	This applicant, lunch" or "reduced lunch" program a is thereby qualified to receive a CHO	nd lives within IPS boundaries. The applicant DICE Charitable Trust grant.
		of eligibility for free and reduced lunch for this to the documentation for audit purposes by catives if requested.
TUITION	INFORMATION	
selected by		rant payment to the tuition payment plan e contingent on the parent or guardian ons to the school.
Please pro	ovide the following:	
School tuit	ion for 1991-1992 school year	
CHOICE (	grant (50% of tuition up to \$800 max	imum)
Parent or g	ruardian's obligation (tuition less <u>CH</u>	OICE grant)
Payment of	otion parent or guardian chose (mont	nly, quarterly, etc.)
Amount of	each tuition payment by parent or g	ıardian
Amount of	each grant payment by $\underline{\mathbf{CHOICE}}$	<u>-</u>
Date paym	ent due	<del></del>
	Signature of Principal or	Duly Authorized Delegate
Signature		Date
Print Nam	e	Title
School		RETURN APPLICATION TO:
Address		CHOICE Charitable Trust c/o Golden Rule Insurance Company 7440 Woodland Drive
Phone		Indianapolis, IN 46278-1719 (317) 293-7600



NOTE: The CHOICE Charitable Trust is in the process of formation. Until it is in operation, the funds will be provided directly by Golden Rule Insurance Company.

# Marion County Nonpublic/Private Schools 16 29 130VIS 20 47 15 ÉR

# Marion County Nonpublic/Private Schools

- All Saints Catholic School 337 N. Warman Avenue Indianapolis, IN 46222
- Baptist Academy 2565 S. Villa Avenue Indianapolis. IN 46203
- Calvary Christian School 902 Fletcher Avenue Indianapolis, IN 46203
- 4. Calvary Lutheran School 6111 Shelby Street Indianapolis, IN 46227
- 5. Capitol City SDA School 2143 Boulevard Place Indianapolis, IN 46202
- 6. Central Catholic School 1115 E. Tabor Street Indianapolis. IN 46203
- Chapel Hill Christian 1055 N. Girls School Road Indianapolis, IN 46241
- Christ The King School 5858 Crittenden Avenue Indianapolis, IN 46220
- Colonial Christian School 8140 Union Chapel Road Indianapolis, IN 46240
- Crusader Christian Academy 3507 N. Whitcomb Avenue Indianapolis. IN 46224
- 11. Divine Savior Evangelical Lutheran 7315 E. 75th Street Indianapolis, IN 46256
- 12. Eagledale Christian School 4950 W. 34th Street Indianapolis. IN 46224
- Emmaus Lutheran School
   1224 Laurel
   Indianapolis, IN 46203
- Gage Institute For Gifted 6144 N. College Avenue Indianapolis, IN 46220
- Gray Road Christian School 5500 S. Gray Road Indianapolis. IN 46237
- 16. Hebrew Academy
  Of Indianapolis
  6602 Hoover Road
  Indianapolis, IN 46260
- 17. Heritage Christian School 6401 E. 75th Street Indianapolis, IN 46250
- Holy Angels Catholic School 2822 Dr. M. Luther King Jr. St. Indianapolis, IN 46208

- Holy Cross Central School 125 N. Oriental Street Indianapolis. IN 46202
- 20. Holy Name School 21 N. 17th Street Beech Grove, IN 46107
- 21. Holy Spirit School 7241 E. 10th Street Indianapolis, IN 46219
- 22. Immaculate Heart School 317 E. 57th Street Indianapolis, IN 46220
- Indiana School For The Blind 7725 N. College Avenue Indianapolis, IN 46240
- 24. Indiana School For The Deaf 1204 E. 42nd Street Indianapolis, IN 46205
- Indianapolis Christian School 612 N. High School Road Indianapolis, IN 46224
- Indianapolis Christian School
   E. 10th Street
   Indianapolis. IN 46202
- 27. Indianapolis Junior Academy 2910 E. 62nd Street Indianapolis, IN 46220
- 28. LPP & Arlington
  Elementary School
  5935 E. 27th Street
  Indianapolis, IN 46218
- 29. LPP & Arlington Elementary School 6040 E. Pleasant Run Pkwy S Dr Indianapolis, IN 46219
- 30. Lakeview Christian Academy 47 Beechway Avenue Indianapolis, IN 46224
- 31. Lord of Life Christian School 9348 E. 38th Street Indianapolis, IN 46236
- 32. Little Flower 1401 N. Bosart Avenue Indianapolis, IN 46201
- Montessori Children's House
   222 S. 4th
   Beech Grove, IN 46107
- 34. Montessori Children's House 1224 E. 52nd Street Indianapolis, IN 46205
- 35. Nativity School 3310 S. Meadow Drive Indianapolis, IN 46239
- 36. Nazarene Christian Schools 5152 Hornet Avenue Beech Grove, IN 46107

- 37. Orchard Country Day School 615 W. 63rd Street Ingianapolis, IN 46260
- 38. Our Lady of Lourdes School 30 S. Downey Avenue Indianapolis, IN 46219
- 39. Park Tudor School (6-12) 7200 N. College Avenue Indianapolis, IN 46240
- 40. Park Tudor School (PK-5) 7200 N. College Avenue Indianapolis. IN 46240
- 41. Saint Andrew The Apostle School 4050 E. 38th Street Indianapolis. IN 46218
- 42. Saint Barnabas School 8300 S. Rahke Road Indianapolis, IN 46217
- 43. Saint Christopher School 5335 W. 16th Street Indianapolis, IN 46224
- 44. Saint Gabriel School 6000 W. 34th Street Indianapolis, IN 46224
- 45. Saint Joan of Arc School 500 E. 42nd Street Indianapolis, IN 46205
- 46. Saint John Evangelist Lutheran School 6630 Southeastern Avenue Indianapolis, IN 46203
- 47. Saint Jude Elementary School 5375 McFarland Road Indianapolis. IN 46227
- 48. Saint Lawrence School 6950 E. 46th Street Indianapolis, IN 46226
- 49. Saint Luke School 7650 N. Illinois Street Indianapolis, IN 46260
- 50, Saint Mark School 541 E. Edgewood Avenue Indianapolis, IN 46227
- 51. Saint Matthew School 4150 E. 56th Street Indianapolis, IN 46220
- 52. Saint Michael Church 3352 W. 30th Street Indianapolis, IN 46222
- 53. Saint Monica School 6131 N. Michigan Rd. N.W. Indianapolis, IN 46208
- 54. Saint Philip Neri School 565 Eastern Avenue Indianapolis, IN 46201

- 55. Saint Pius X School 7200 Sarto Drive Indianapolis, IN 46240
- Saint Rita School
   1800 N. Arsenal
   Indianapolis. IN 46202
- Saint Roch School
   3603 S. Meridian Street
   Indianapolis, IN 46217
- 58. Saint Simon The Apostle School 8400 E. Roy Road Indianapolis. IN 46219
- Saint Thomas Aquinas School 4600 N. Illinois Street Indianapolis. IN 46208
- 60. Southport Presbyterian School 1427 Southview Drive Indianapolis, IN 46227
- Spirit Filled Baptist Academy 743 E. Weghorst Indianapolis. IN 46203
- 62. St. Richard School Foundation 3243 N. Meridian Street Indianapolis. IN 46208
- 63. Suburban Baptist School 722 E. S. County Line Indianapolis, IN 46227
- 64. Sycamore School 1730 W. 64th Street Indianapolis, IN 46260
- 65. Tabernacle Christian Academy 2599 E. 98th Street Indianapolis, IN 46280
- 66. The Children's House 2401 W. 39th Street Indianapolis, IN 46208
- 67. Trinity Christian School 440 St. Peter Street Indianapolis, IN 46201
- 68. Trinity Lutheran School 8540 E. 16th Street Indianapolis, IN 46219
- Westside Christian School 8610 W. 10th Street Indianapolis, IN 46234
- 70. Witness for Christ School 6190 E. 38th Street Indianapolis, IN 46218
- 71. Worthmore Academy 609 E. 29th Street Indianapolis, IN 46205





# INCOME ELIGIBILITY GUIDELINES

(Effective from July 1, 1991, to June 30, 1992)

FOR THE 48 CONTIGUOUS UNITED STATES, DISTRICT OF COLUMBIA, GUAM AND TERRITORIES

Household Size		Free Meals		Redu	Reduced Price Meals	eals
	Annual	Month	Week	Annual	Month	Week
1	\$ 8,606	\$ 718	\$ 166	\$12,247	\$1,021	\$ 236
2	11,544	962	222	16,428	1,369	316
; ;	14,482	1,207	279	20,609	1,718	397
4	17,420	1,452	335	24,790	2,066	477
<b>10</b>	20,358	1,697	392	28,971	2,415	558
	23,296	1,942	448	33,152	2,763	638
7	26,234	2,187	505	37,333	3,112	718
80	29,172	2,431	561	41,514	3,460	798
For each additional family member add	+2,938	+245	+57	+4,181	+349	+81

# QUESTIONS AND ANSWERS ABOUT THE CHOICE CHARITABLE TRUST

- Q. What is the purpose of the CHOICE Charitable Trust?
- A. Our aim is to help moderate— and low-income families offset the cost of tuition at the private school of their choice. Today, only well-to-do parents can choose the school that best meets their child's needs. It isn't fair that the economically disadvantaged families in our society lack that option. We want to change this by offering more parents the opportunity to get the best education for their children.

We have no illusions. We're not going to be able to help every child in Indianapolis who wants to attend a private or Catholic school. What we hope to do is make a difference in as many disadvantaged children's lives as possible, children that won't get any help if the solution to the education problem continues to be talk. We are taking action, action that we hope will introduce competition into Indianapolis's educational picture and force the local public schools to improve.

- Q. How do children qualify for the CHOICE Charitable Trust?
- A. There are two criteria:
  - The child must live within the Indianapolis Public Schools district boundaries.
  - The child must qualify for the free or reducedprice lunch program.
- Q. What if a child already attends a nonpublic school?
- A. It doesn't matter. The CHOICE Charitable Trust wants to help those families that are willing to make a sacrifice. We will make available up to half the grants to students currently enrolled in private or Catholic schools.



- Q. How can the parents find out whether their child does qualify for the lunch program?
- A. They can check the "Income Eligibility Guidelines" sheet in the information packet. And they can then ask the principal at the private school they visit.
- Q. Who gets in? Are grades important?
- A. This program is strictly first-come, first-served. It is not an academic scholarship, but a need-based grant. The only academic requirement is that the student continues to be enrolled in the school.
- Q. How do these moderate- and low-income families obtain the necessary information? They may not be able to get up to the Golden Rule office.
- A. We have established a dedicated phone line (293-7600) to take people's names and addresses. This line is open from 8 a.m. to 8 p.m., Monday through Friday, and then from 8 a.m. to 1 p.m. on Saturday. We will then send those people who have called in an information package, which contains the application and a list and map of the nonpublic schools. The information will also be available at Parent Information Centers located around the city, and the principals of the nonpublic schools will also have information packets. We also hope to enlist the aid of ministers throughout the inner city. All the families have to do is take the application to the school of their choice and, upon enrollment, the principal will complete the school's portion of the application and return it to the CHOICE Charitable Trust.
- Q. Why are you encouraging children to leave public schools for private schools?
- A. We are merely providing families with financial assistance so that they have the option to choose the best school for their children.



- Q. Do you prefer that the children attend Catholic schools?
- A. Not necessarily, although there is an abundance of information showing that students in the Catholic school system are getting an excellent education, certainly superior to the public system. There is, however, a wide variety of other parochial schools -- Baptist, Lutheran, Christian -- and of private schools. Our program is based on a simple concept: We'll let the parents decide.
- Q. How large a subsidy are you offering?
- A. We will contribute one-half a child's tuition up to \$800. If the tuition is \$1600, we'll pay \$800. If it's \$1200, \$600. And if it's \$2000, we'll pay the maximum, \$800.
- Q. Is this a realistic amount?
- A. Most tuitions seem to be in the \$1200 to \$1600 range, so we believe this is an adequate amount.
- Q. Why not just pay the whole tuition for the families? Then you'd know for certain they can afford private schooling.
- A. This is not a handout, it's a helping hand. We want the families to have a stake in this endeavor. If they're also contributing to the cost of the education, we believe they will be more involved in their child's schooling.
- Q. Can a school also contribute to helping a family pay for its child's education at that school?
- A. Certainly. If a school wishes to offer a scholarship, we would welcome the additional assistance. We do not, however, want schools simply accepting the Trust's contribution as payment in full.



- Q. What if a family enrolls its child in a school under the grant program and then has trouble keeping up with the payments as the semester progresses?
- A. We'll look at those families on a case-by-case basis, but it is expected that families are to stay current on their tuition payments to the school in order for the grant to continue.
- Q. So what happens next year? What good will one year of private schooling do for kids?
- A. This is not an experiment, it's a commitment. We are committed to carry on this program for three years and fully expect to carry each child through until the eighth grade. The continuation in those subsequent years depends upon the continued strong financial condition of Golden Rule and the success we have in attracting additional support to the CHOICE Charitable Trust.
- Q. Why only elementary-school children? Are you abandoning the high schoolers?
- A. Our trust has only limited resources that must be put to the best use. The available evidence shows that the sooner you catch a child, the more effect you will have. So we believe we must help the elementary-school children first.
- Q. Look, this was tried and failed in Milwaukee. Why repeat the same mistake in Indianapolis?
- A. It's way too soon to declare the Milwaukee experience a failure. One year is not enough time to break down the barriers -- many simply psychological -- that have kept people from looking at private schools. Unlike the Milwaukee program, we are including church schools. And the fact that we are using private money will allow for more flexibility in the program, which may alleviate many of the problems that occurred in Milwaukee.



- Q. Doesn't this leave these low-income families wide open to exploitation by private schools?
- A. For some strange reason, many people seem to believe that parents, particularly poor parents, are not capable of making decisions about their children's education. We find that attitude to be both condescending and demeaning. Having a low level of income does not exclude you from making intelligent decisions or from being intelligent. Positions in our society are more often than not decided by the circumstances of birth. We have confidence in the ability of parents and families to make the best decisions for their children, without a government bureaucracy telling them what to do.

This whole program has been set up with one idea in mind -- to give parents and families power to make decisions based on what is best for their children.

- Q. Although this program helps the children gain entrance to private schools, how are they going to get there?
- A. Transportation is a problem for many low-income families. There are a couple of options for them to pursue:
- 1. They arrange for transportation themselves, whether by the child walking to school, their driving the child, or by sharing rides with other school families.
- 2. The law states, "When school children who are attending a parochial school in any school corporation reside on or along the highway constituting the regular route of a public school bus, the governing body of the school corporation shall provide transportation for them on the school bus." We understand that this statute is interpreted to mean children attending any nonpublic school. If IPS fulfills its statutory responsibilities, then many of the children lacking the necessary transportation to a private or parochial school could be accommodated.

- Q. Isn't this going to cost IPS money when these children leave the system to enter private schools?
- A. The dollars that IPS has allocated for the 500 students this year will stay with IPS. In other words, the dollars per child to educate the remaining children will actually go up.
- Q. Now, most of these families will choose neighborhood schools, so isn't this just a backdoor way around desegregation?
- A. Our interest is in access to better education and empowerment for society's economically disadvantaged, not in racial politics. Besides, if this forces the public schools to improve, then the parents may choose to keep their children in public schools. Either way, the children win, and that's all we're interested in.

## GOLDEN RULE: A HISTORY OF LENDING A HAND

Interest in education and the disadvantaged is not a new development at Golden Rule.

The Company's involvement in education dates back to 1976, when it sued Educational Testing Service and the Illinois Department of Insurance accusing both parties of using culturally biased tests. These tests were used to exclude certain persons from entering the insurance business in Illinois.

Golden Rule demanded that ETS-administered tests for prospective insurance agents and brokers be stopped. The Company believed the new testing requirements discriminated against noncollege-educated persons, blacks and other minorities, and people over 50 years of age.

Eight years and many dollars later, Golden Rule proved to be the victor. The settlement, which has since been known as the "Golden Rule settlement," called for ETS to redesign its test and submit to outside oversight of future tests.

Additionally, a 12th grade reading level would be a requirement for understanding future tests, and future examinations would have to display items that show the least difference in passing rates between black and white examinees.

This precedent-setting settlement was the subject of an article in the <u>Valparaiso</u> <u>University Law Review</u> (Winter 1989).

"We filed this lawsuit because we believe every person should have the same opportunity to enter a profession, no matter what their socioeconomic background," says J. Patrick Rooney, Golden Rule Insurance Chairman of the Board.

Realizing that the problem of unfair and discriminatory testing was not limited to the insurance industry and riding the success of its victory, Golden Rule helped form FairTest in 1985. Today, Golden Rule is still a principal source of funding for the organization.

Other prominent foundations, such as the Lilly Endowment, the



Ford Foundation, and the Rockefeller Family Fund, have followed Golden Rule's lead in backing FairTest.

Located in Cambridge, Massachusetts, FairTest is the leading testing-reform organization in the country.

"Our objective is to stop the misuse and overuse of multiple choice questions on standardized tests," says Cinthia Schuman, executive director of FairTest. "We ensure that the evaluation of students and employees is fair, open, accountable, and educationally sound."

In addition to fighting for nondiscriminatory testing, Golden Rule has also worked to prepare students for the future.

In 1983, Golden Rule contributed \$24,644 to George Washington High School, Evening Division, Indianapolis Public Schools. The money enabled the school to purchase an IBM Displaywriter, which consisted of hardware for three work stations, software, and a start-up kit and supplies.

Pat Rooney served on the Advisory Committee for Adult Education at the high school. Through the committee, Pat became aware of information and data that showed a need for word processors in the marketplace.

The computer equipment was used to teach and to prepare students for word-processing careers. Both adult-education and day students benefited from the computers.

"It means jobs and income for graduates, many of whom are minority students," says Rooney.

Understanding that education extends beyond text books and classrooms, Golden Rule has donated money and office equipment to Fiesta Indianapolis, a part of the Hispanic Center of Indianapolis.

Over the last eight years, these donations have been used to promote the Gala Dance and the Festival, which are celebrations of the art and culture of the Hispanic community of Indianapolis.

This recent announcement by Golden Rule to help students get a "Grade A" education is the latest in the history of Golden Rule lending a helping hand to the public. We try hard to live up to our name.





### PROGRAM SYNOPSIS

### **PURPOSE**

The purpose of the CEO Foundation is to assist in equalizing educational opportunities for Bexar County elementary school students by offering low income families an educational option normally denied them because of cost.

### **QUALIFICATIONS TO APPLY**

Applicants must meet the following criteria to be eligible to apply:

1. The student must be a resident of Bexar County;

2. The student must qualify for the federal "free or reduced price" lunch program; and,

3. The student must be entering grades 1st through 8th.

There are no other eligibility requirements.

### **EFFECTIVE DATE**

The effective date of the scholarship program is the fall semester of 1992. Applications will be accepted beginning April 16, 1992.

### NUMBER OF SCHOLARSHIPS TO BE AWARDED

The CEO Foundation through is corporate sponsors, is committing \$1,500,000.00 in grant money over a three years period. This should translate to at least 700 students. Of these 700 tuition grants, we will allot one-half, or 350, for students who are already enrolled in private school and 350 for students who wish to transfer to a school of their choice (public or private). If a student is accepted into the program, we will commit to that student for a three year period under the terms of the application.

### STUDENT APPLICATION PROCESS

This program is first come, first served for the first 700 applications - or until the \$500,000.00 budgeted for the first year is totally committed. The application process is therefore a critical step in terms of timeliness. To ensure equal access to all families interested in applying for a grant, the San Antonio Express-News newspaper, one of the program sponsors, will publish the application forms on April 6th and again on April 21st. The applications will likewise appear in the Southside and Westside Sun newspapers on April 16th and April 23rd. Applications can also be obtained by contacting the foundation office.

P. O. Box 17447 • San Antonio, TX 78217 • (512) 829-0305
An Educational initiative of the Texas Public Policy Foundation



An interested family should submit one application form for each child they wish to enter into the program (photocopies of the application are permissible). In order to complete the form, the family must contact the school of their choice to get pertinent information such as tuition rates, fees, grade openings, etc. Once completed they should immediately mail the form to the foundation offices. If they are eligible, and if they are among the first 700 applications received, we will issue a Tuition Voucher in the name of the child (or children) identifying the school they have chosen. They are to submit that voucher to the school and apply for formal registration. The voucher will serve as the school's assurance that grant monies have been allocated for that student.

### SCHOOL APPLICATION PROCESS

IF the school accepts the student for enrollment, it is to complete the CEO Foundation School Application form and mail it to the foundation together with the tuition voucher. It is imperative that the school agree to the basic terms of the grant, the proceeds for which will be paid directly to the school on the payment program chosen by the parent.

It is important that the school realize that the foundation's continued payment is strictly contingent upon the parent remaining current on all fees and tuition charges and the child remaining in school.

Generally there is no limit to the number of CEO Foundation program children enrolled at any given school.

### **DURATION OF PROGRAM**

Once accepted into the program, we will commit to the student for three years. If during that time the student enters ninth grade and wishes to continue in a private school of their choice, we will continue our support under the same terms and condition.

### INCLUSION OF PUBLIC SCHOOLS

The message of the CEO Foundation is about educational choice. If a family wishes to choose a public school that is willing to enroll the student subject to a tuition charge, the CEO Foundation will process the application. A school does not have to be a private school to participate in this program.

### **PROGRAM SPONSORS**

The CEO Foundation is jointly sponsored by the Kinetic Concepts Foundation, USAA Federal Savings Bank, and the San Antonio Express-News newspaper.





# Questions and Answers About the Children's Educational Opportunity Foundation

### Q. What is America 2000?

- A. America 2000 is an education strategy developed by all 50 United States governors together with President Bush and the Secretary of Education. It is a program of six specific educational goals to be reached by the year 2000.
- Q. What is the purpose of the CEO Foundation?
- A. The purpose of the CEO Foundation is to equalize educational opportunities for San Antonio students by offering low income families a private school option normally denied them because of cost.
- Q. How do children qualify to apply for a CEO Foundation grant?
- A. There are three criteria:
  - 1. The child must live within Bexar County.
  - 2. The child must qualify for the federal free or reduced-price lunch program.
  - 3. The child must be entering grades 1st 8th.
- Q. What if a child already attends a non-public (private) school?
- A. It doesn't matter. The CEO Foundation wants to help those families who are willing to make a sacrifice. We will make available up to one-half of the grants to students currently enrolled in private schools.
- Q. How can the parents find out whether their child qualifies for the federal school lunch program?
- A. They can check the "Income Eligibility Guidelines" sheet on the back of the application form or they can then ask the principal at the school they wish their child to attend.



### Q. Who gets in? Are grades important?

A. This program is strictly first-come, first-served. It is not an academic scholarship, but a need-based grant. The only academic requirement is that the student continues to be enrolled in the school.

### Q. How do these moderate- and low-income families obtain the necessary information?

A. Information and application forms are available at the business office of each private school (see list attached) and they are also periodically published in the <u>San Antonio Express-News</u> newspaper. A family who wishes to apply should complete the form and return it to the CEO Foundation. Upon acceptance of the student(s) by the school, the principal will complete the school's application and return it to the CEO Foundation. Or you may call the CEO Foundation office at (512) 829-0305 for more information.

### Q. Are you encouraging children to leave public schools for private schools?

A. We are merely providing families with financial assistance so that they have the option to choose the best school for their children.

# Q. What if parents choose a PUBLIC SCHOOL which is willing to enroll the child for a tuition charge? Will the CEO Foundation accept scholarship applications in these cases?

A. Yes. If a public school chosen by the parents accepts the student, the CEO Foundation will gladly process the application subject to the same terms and limitations as any other application. A school does not have to be a private school to participate in this program.

### Q. Do you prefer that the children attend Catholic schools?

A. Not necessarily. While there is an abundance of information showing that students in the Catholic school system are getting an excellent education, there is a variety of other excellent private schools -- Baptist, Lutheran, Christian, Episcopalian, etc. Our program is based on a simple concept: Give the parents the opportunity to choose.

### Q. How large a subsidy are you offering?

A. We will contribute one-half of a child's annual tuition up to \$750. If the tuition is \$1,500, we'll pay \$750. If it's \$1,200, we'll pay \$600. And if it's \$2,000, we'll pay the maximum, \$750.

### Q. Is this a realistic amount?

A. Most tuitions seem to be in the \$1,200 to \$1,600 range, so we believe this is a realistic amount.

- Q. Why not just pay the whole tuition for the families? Then you'd know for certain they can afford private schooling.
- A. This is not a hand-out, it's a helping hand. We want the families to have a stake in this endeavor. If they're also contributing to the cost of the education, we believe they will be more involved in their child's education.
- Q. Can a school also contribute to helping a family pay for its child's education?
- A. Certainly. If a school wishes to offer a scholarship, we would welcome the additional assistance. We do not, however, want schools simply accepting the Foundation's contribution as payment in full.
- Q. So what happens next year? What good will one year of private schooling do for kids?
- A. This is not a one year experiment, it's a three year commitment. The continuation of the program depends upon the progress of the students and the success we have in attracting additional support for the CEO Foundation.
- Q. Why only elementary-school children? Are you abandoning the high schoolers?
- A. The CEO Foundation has only limited resources that must be put to the best use. We believe that the earlier you catch a child, the more effect you will have. So we believe we must help the elementary-school children first. However, if a child in the program enters high school during the three year commitment, the CEO Foundation will continue the grant under the same terms and conditions.
- Q. Doesn't this program leave these low-income families wide open to exploitation by private schools?
- A. For some reason, many people seem to believe that parents, particularly low-income parents, are not capable of making decisions about their children's education. We find that attitude to be both condescending and demeaning. Having a low level of income does not exclude one from making intelligent decisions or from being intelligent. We have confidence in the ability of parents and families to make the best decisions for their children.
- Q. Although this program helps children gain entrance to private schools, how are they going to get there?
- A. Transportation may be a problem for many low-income families. They must arrange for transportation themselves, whether by their driving the child or by sharing rides with other school families.





A Private Sector Response to the Challenge of America 2000: An Education Strategy

Parents or guardians applying for a three year grant from the CEO Foundation for one-half of the private school tuition (maximum \$750 per year, per child) should read the enclosed information and complete the attached Application Form.

To qualify you must meet ALL of the following:

- 1. The student must live and go to school in Bexar County;
- 2. The student must be entering grades 1st through 8th;
- 3. The family must qualify for the federal "free" or "reduced price" lunch program (see back of application to see if you qualify);
- 4. You must agree to all of the terms of the attached application;
- 5. You must be one of the first 700 applications to be received (first come, first served).

Made possible by a contribution from
The KCI Foundation, USAA Federal Savings Bank,
and the San Antonio Express-News
San Antonio, Texas

Children's Educational Opportunity Foundation P.O. Box 17447 San Antonio, Texas 78217 (512) 829-0305

An Educational Initiative of the Texas Public Policy Foundation.



# Children's Educational Opportunity Foundation

#### **Step By Step Instructions**

To apply for a three year CEO Foundation grant for one-half of the private school tuition (maximum of \$750 per child, per year) you should carefully follow these simple steps:

- STEP #1 Determine if you qualify for the grant. Refer to the back of the application to see if you qualify for the federal "free" or "reduced price" lunch program.
- STEP #2 If you do qualify, select the school you want your child or children to attend and immediately contact them about tuition rates, registration criteria, fees, and openings in your child's (or children's) grade.
- Once you have identified the costs you would have to pay, and whether or not the school has openings in your child's grade, then complete, sign, and mail the Student Application Form to the CEO Foundation. The program is first come, first served, therefore you must be one of the first 700 applications received to be eligible. It is important that you understand and agree to the terms outlined in the application.
- STEP #4 If you wish to apply for a grant for more than one child in your family to attend the same private school (1st through 8th grades), you may do so provided that you complete an application form for each child and mail them all together to the CEO Foundation. They must be among the first 700 applications received in order to be eligible.
- STEP #5 If you are among the first 700 applications received you will receive a tuition voucher by mail which you must immediately take to the private school you have chosen to formally register your child (or children). It is strictly up to the school whether or not they accept the child for enrollment.
- STEP #6 Once the school has accepted your child (or children) the school must complete and return the School Application Form to the CEO Foundation within the period to be specified on the tuition voucher. We will provide the school with this form.
- STEP #7 If your application was among the first 700 received and the school accepts your child (or children) for enrollment within the time specified on the voucher, the CEO Foundation will commit to pay directly to the school one-half of the annual tuition charge, up to \$750 per child, per year, for up to three years.



# Children's Educational Opportunity Foundation

1992-93 Student Application Form

To be completed by the parent or guardian: Student's name:				application are acceptable.
Date of birth:	//	19 Present grade	(1991-92 School Year):	
Elementary school	presently atte	ending:		
This is a:	Public School	ol Private S	School	
Parochial or privat	e elementary	school you would like you	ur child to attend in Bexar	County:
	(sch	ool name)	(Do not in	ion: \$eclude fees, books,
-	(scho	ool address)	uniforms,	or other charges.)
	(school p	phone number)		
Father's name:				
Mother's name:				
Guardian's name:				
Home address:	(street ad	dress)		
-	(city)		(state)	(zip code)
Home phone:		No phone	e, but can be reached at: _	
Child's address (i	f different): _			
	_	(street address)		
		(city)	(state)	(zip code)
payments to the privat and I stay current on the awards are the sole re- been accepted to this	e school my child be tuition and fee sponsibility of the grant program t gree to allow the DUNDATION fo	l attends. I understand that graph payments. Further, I understant c CEO FOUNDATION, and a cobe annually tested in order CEO FOUNDATION access from any liability in its efforts to	n program and I promise to kee nt payments will continue only as nd that this is a first come first sell decisions are final. Also, I agr to allow the CEO FOUNDATI to my child's past and future schoprovide this three year education	rved program and that grant ee to have my child who has ON to measure his or her's ool records. Finally, I agree
Parent or guardia	n's signature:			
Student's signatur (Please sign within the brackets.)	e: [		Relationship to s	tudent:



# Federal School Lunch Program INCOME ELIGIBILITY GUIDELINES

(Effective from July 1, 1991, to June 30, 1992)

For the 48 contiguous United States, District of Columbia, Guam, and territories.

Your family qualifies for the "free" or "reduced price" lunch program if:

The Total Number of People  In Your Household Is:	And Your Ls	And Your Total Family Income  Is Less Than:	
	<b>Annually</b>	<b>Monthly</b>	Weekly
1	\$12,247	\$1,021	\$236
2	16,428	1,369	316
3	20,609	1,718	397
4	24,790	2,066	477
5	28,971	2,415	558
6	33,152	2,763	638
7	37,333	3,112	718
8	41,514	3,460	798
For each additional family member add:	4,181	349	81

SAMPLE



# **Tuition Houcher**

Congratulations! Your application to the Children's Educational Opportunity Foundation was among the first received. You are therefore eligible for a three year tuition grant provided your child is accepted at the school you have chosen in your application:

Take this tuition voucher to the school listed above and apply for entrance for your child. Upon acceptance of the child, the school should immediately submit the school application form to the CEO Foundation office. In order for your child to be approved for the grant, the CEO Foundation must receive the school's application form no later than:

If the CEO Foundation does not receive the school's application form by this date, your child's eligibility may expire. If for some reason the school is unable to enroll the student, you should choose another school immediately and contact the Foundation office.

All terms and conditions to which you have agreed on the student application form apply.

Chairman

Not Redeemable No Cash Value Not Transferable

# Children's Educational Opportunity Foundation

For school's use only.

	, ,		, ,		, ,
	(		coblo) Grade	<u></u>	and Grade
First Child	Grade Entering	Second Child (if applied	cahle) Entering	Third Child (if appli	Cable) Enterna
tudent's Address:				Zip:	
school Name:				Phone:	
School Address:				Zip:	
Contact Person:			Title:		
☐ ☐ We certify th	as accepted the abo at this family quali of this form.) We ol lunch program.	ove student(s) for enro fies for the "free" or "re understand that it is no	llment. duced price" feder of a requirement th	al lunch program (see qua at our school actually be	alifying data on tl a participant in tl
TUITION INFORMATIO	. •				
The CEO Foundation will rees or other charges). The provide the following informal tuition charge for	ne Foundation will rmation.	pay, directly to the sch	the parent or guard ool, one-half of the	an (this is for tuition only a annual tuition up to \$750	and will not includ 0 per child. Plea
\$	\$		_ <del></del>	<u> </u>	
Total for 1 child	То	tal for 2 children		Total for 3 children	
No. <u>Due</u>	on Payment To School	Due Date	Payment No. 6	Tuition Payment Due To School	Due Date
•					
3					
3	-		8 _		
3	icipate in the CEO nt or guardian rem lation and report u receiving grant pay or "reduced price" the CEO Foundat	Foundation. We acknot aining current on all feature to the CEO Forments. We agree to manch program for this ion or its representative	8		d payment is strictioning in school. It is ment status of early is required by the documentation is correct and agrant To:
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# Federal School Lunch Program INCOME ELIGIBILITY GUIDELINES

(Effective from July 1, 1991, to June 30, 1992)

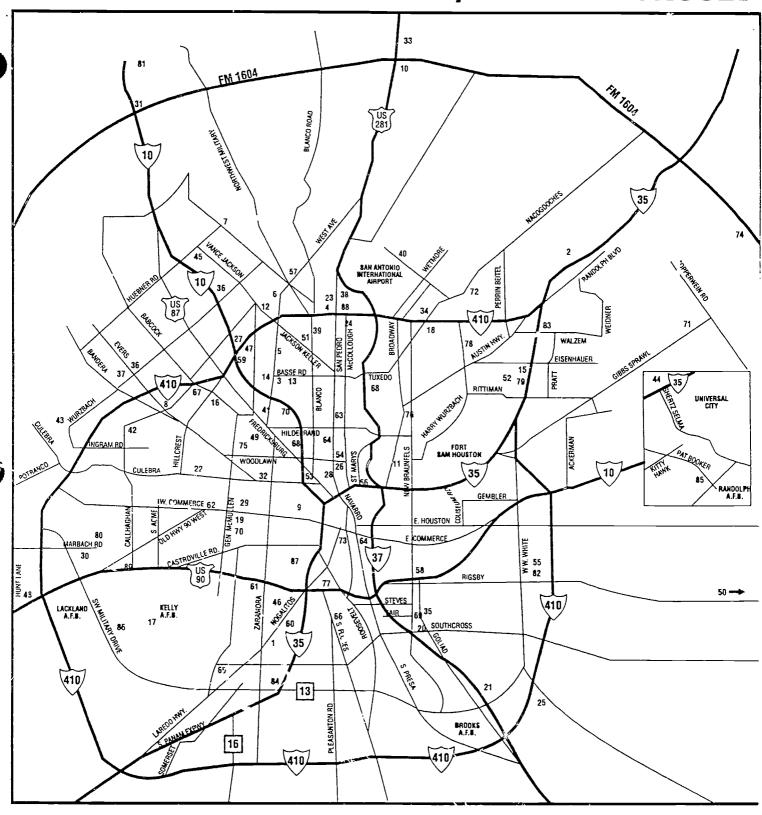
For the 48 contiguous United States, District of Columbia, Guam, and territories.

Your family qualifies for the "free" or "reduced price" lunch program if:

The Total Number of People In Your Household Is:	And Your Total Family Income  Is Less Than:		
	<u>Annually</u>	Monthly	Weekly
ì	\$12,247	\$1,021	\$236
2	16,428	1,369	316
3	20,609	1,718	397
4	24,790	2,066	477
5	28,971	2,415	558
6	33,152	2,763	638
7	37,333	3,112	718
8	41,514	3,460	798
For each additional family member add:	4,181	349	81



# BEXAR COUNTY NOT PUBLIC/PRIVATE SCHOOLS





MAP#	SCHOOL DESCRIPTION	ADDRESS CITY ST ZIP	PHONE
26	Keystone School Talented K to 12th	119 East Craig Place San Antonio TX 78212	(512) 735-4022
27	King's Academy Kihni 12	8635 Callaghan Road San Antonio TX 78230	(512) 349-2321
28	Kriterion A Montessor School PreK to 8th	611 Ashby San Antonio TX 78212	(512) 735-9778
20	Lakeview Baptist School K thnt 8th	4015 West Martin Street San Antonio TX 78207	(512) 434-5944
30	Liberty Christian Academy K thini 12	7421 Marbach Road San Antonio TX 78227	(512) 673-7740
31	Lighthouse Christian School Kilini 10	21691 Milsa Lane San Antonio TX 78256	(512) 698-2304
32	Little Flower School PreK to 8th	905 Kentucky San Antonio TX 78209	(512) 732-9207
.33	Living Faith Academy PreK Ilmi 12	18850 Red Land Road San Antonio TX 78259	(512) 490-3355
34	MacArthur Park Lutheran School Pre to 3rd	2903 Nacogdoches Road San Antonio TX 78209	(512) 822-5374
35	Maranatha Adventist School  Ist to 8th	2526 Goliad Road San Antonio TX 78223	(512) 333-8861
36	Montessor Schl. Childrens House PreK to 8th	4927 Evers Rd. San Antonio TX 78247	(512) 436-0397
37	Montessori School International 18 mos to 10 years	5309 Wurzbach Rd. San Antonio TX 78238	(512) 647-4222
3.8	Montessori-Judson School Pre to Middle School	705 Trafalgar San Antonio TX 78216	(512) 344-3117
30)	Mount Sacred Heart School K to 8th	619 Mt. Sacred Heart San Antonio TX 78216	(512) 342-6711
40	New Horizons School K to 2nd	3700 Ridge Country San Antonio TX 78247	(512) 494-7022
41	Northside Baptist School K to 2nd	1407 West Avenue San Antonio TX 78201	(512) 733-8281
42	Northwest Hills Christian Acdmy K thru 12	5914 Silvercrest Drive San Antonio TX 78228	(512) 431-8809
43	Northwest Hills Christian Schl. Pre thru 6th	6585 Heath Road San Antonio TX 78250	(512) 522-1102
44	Our Lady of Perpetual Help K to 8th	1607 N. Evans Rd. Selma TX 78233	(512) 651-6811
45	Our Savior EV Lutheran School K to 6th	11503 Vance Jackson San Antonio TX 78230	(512) 696-2716
46	Palm Heights Baptist School PreK to 6th	1106 West Malone San Antonio TX 78225	(512) 923-8600
47	Pilgrim Congregational School Infant to 1st	500 Pilgrim San Antonio TX 78213	(512) 344-4579
48	Rainbow Hills Baptist School Pre K thru 12	2255 Horal Dr. San Antonio TX 78227	(512) 674-0490
40	Redeemer Lutheran School Pre thru 8th	2507 Fredericksburg Road San Antonio TX 78201	(512) 735-9903
50 3	Salem Sayers Baptist Church Sch PreK to 5th	5212 FM 1628 San Antonio TX 78263	(512) 649-1178
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MAP#	SCHOOL SCHOOL DESCRIPTION		ADDRESS CITY	ST ZIP	PHONE
1	Beautiful Gate Baptist School K thru 12		539 Carlisle Avenue San Antonio	TX 78225	(512) 922-9795
2	Believers Academy Kthru 12		13714 Lookout Road San Antonio	d TX 78233	(512) 656-2999
3	Bethesda Christian Institute K to 8th		2210 Basse Road San Antonio	TX 78213	(512) 341-2425
4	Blessed Hope Academy 3rd 10 6th		9123 Lorene Lane San Antonio	TX 78216	(512) 340-7620
5	Blessed Sacrament Parish Schl. K to 8th		600 Oblate San Antonio	TX 78216	(512) 824-3381
6	Castle Hills First Baptist PreK thru 12		2220 Northwest Mil San Antonio	itary H TX 78213	(512) 377-8485
7	Child Montessori School Pre K to Sth		2829 Hunters Green San Antonio	<sup>1</sup> TX 78231	(512) 493-6550
8	Childrens House/Montessori Schl PreK to 8th		4927 Evers San Antonio	TX 78228	(512) 436-0397
9	Christ the King School PreK to 8th		2626 Perez Street San Antonio	TX 78207	(512) 432-7651
10	Christian Heritage Schools Inc. PreK to 8th		16316 San Pedro Av San Antonio	venue TX 78232	(512) 496-1644
11	Circle School PreK to 5th		217 Pershing Avenu San Antonio	ne TX 78209	(512) 822-0461
12	Colonial Hills United Methodist Pre to 1st grade		5247 Vance Jackson San Antonio	TX 78230	(512) 349-1092
13	Concordia Lutheran Church Pre to 5th		1826 Basse Road San Antonio	TX 78213	(512) 733-7755
14	Discovery School Pre K to 1st		222 Salem Drive San Antonio	TX 78201-2230	(512) 344-3472
15	Eisenhauer Road Baptist Church 3 yrs to 2nd grade		3950 Eisenhauer Ro San Antonio	oad TX 78218	(512) 655-6831
16	Faith Outreach Christian Acadmy K thru 12		3806 Sunshine Ran San Antonio	ch Road TX 78228	(512) 734-5034
17	Gateway Christian School K thru 12		6623 Five Palms Dr San Antonio	rive TX 78228	(512) 674-5703
18	Green Gateways School 2-1/2 yrs to 9 yrs		2120 Nacogdoches San Antonio	TX 78209	(512) 824-8692
19	Herry Jersig Center Our Lady of Lake U.		411 S.W. 24 San Antonio	TX 78207	(512) 434-6711
20	Highland Hills Baptist School 3 yrs to 5th		2751 East Southerd San Antonio	oss TX 78223	(512) 534-7441
21	Holy Name School K to 8th		3814 Nash San Antonio	TX 78223	(512) 333-5020
22	Holy Rosary School PreK to 8th		159 Camino Santa San Antonio	Maria TX 78228	(512) 433-4312
2,3	Holy Spirit Catholic School K to 8th		758 W. Ramsey San Antonio	TX 78216	(512) 349-1169
24	Jonathan Academy K to 5th		103 East Rampart San Antonio	Drive TX 78216	(512) 341-0735
25 2 I C	Jubilee Outreach K thru 12	86	4434 Roland Aven San Antonio	uc TX 78222	(513) 333-6227
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MAP#	SCHOOL SCHOOL DESCRIPTION		DDRESS	ST ZIP	PHONE
26	Keystone School Talented K to 12th	11 Sa	19 East Craig Place	TX 78212	(512) 735-4022
27	King's Academy Kihni 12	80 Sa	635 Callaghan Road an Antonio	i TX 78230	(512) 349-2321
28	Kriterion A Montessor School PreK to 8th	62 Sa	11 Ashby an Antonio	TX 78212	(512) 735-9778
29	Lakeview Baptist School K thru 8th		015 West Martin St an Antonio	rcet TX 78207	(512) 434-5944
30	Liberty Christian Academy K thni 12	7. S	421 Marbach Road an Antonio	TX 78227	(512) 673-7740
31	Lighthouse Christian School K thru 10		1691 Milsa Lane an Antonio	TX 78256	(512) 698-2304
32	Little Flower School PreK to 8th		05 Kentucky an Antonio	TX 78209	(512) 732-9207
3,3	Living Faith Academy PreK thru 12		8850 Red Land Ro an Antonio	ad TX 78259	(512) 490-3355
34	MacArthur Park Lutheran School Pre to 3rd	2 S	903 Nacogdoches F San Antonio	Road TX 78209	(512) 822-5374
35	Maranatha Adventist School Ist to 8th		2526 Goliad Road San Antonio	TX 78223	(512) 333-8861
36	Montessor Schl. Childrens House PreK to 8th	4	1927 Evers Rd. San Antonio	TX 78247	(512) 436-0397
37	Montessori School International 18 mos to 10 years		5309 Wurzbach Rd. San <b>A</b> ntonio	TX 78238	(512) 647-4222
35	Montessori-Judson School Pre to Middle School	5	705 Trafalgar San Antonio	TX 78216	(512) 344-3117
30)	Mount Sacred Her 't School K to 8th		619 Mt. Sacred Hea San Antonio	art TX 78216	(512) 342-6711
4()	New Horizons School K to 2"td		3700 Ridge Country San Antonio	Y TX 78247	(512) 494-7022
41	Northside Baptist School K to 2nd		1407 West Avenue San Antonio	TX 78201	(512) 733-8281
42	Northwest Hills Christian Acdmy K thru 12		5914 Silvercrest Dr San Antonio	ive TX 78228	(512) 431-8809
43	Northwest Hills Christian Schl. Pre thnt 6th		6585 Heath Road San Antonio	TX 78250	(512) 522-1102
44	Our Lady of Perpetual Help K to 8th		1607 N. Evans Rd. Selma	TX 78233	(512) 651-6811
45	Our Savior EV Lutheran School K to 6th		11505 Vance Jacks San Antonio	on TX 78230	(512) 696-2716
46	Palm Heights Baptist School PreK to 6th		1106 West Malone San Antonio	TX 78225	(512) 923-8600
47	Pilgrim Congregational School Infant to 1st		500 Pilgrim San Antonio	TX 78213	(512) 344-4579
48	Rainbow Hills Baptist School Pre K thru 12		2255 Horal Dr. San Antonio	TX 78227	(512) 674-0490
7()	Redeemer Lutheran School Pre thru 8th		2507 Fredericksbu San Antonio	rg Road TX 78201	(512) 735-9903
50	Salem Sayers Baptist Church Sch PreK to 5th	C: ***	5212 FM 1628 San Antonio	TX 78263	(512) 649-1178
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MAP#	SCHOOL SCHOOL DESCRIPTION		ADDRESS CITY	ST ZIP	PHONE
51	San Antonio Christian School PreK thru 12		5703 Blanco Road San Antonio	TX 78216	(512) 340-1864
52	Seventh-Day Adventists Jr.  1st to 10th		1250 Holbrook San Antonio	TX 78218	(512) 655-5811
53	St. Ann's School PreK to 8th		210 St. Ann San Antonio	TX 78201	(512) 735-3241
54	St. Anthony School PreK to 8th		205 W. Huisache San Antonio	TX 78212	(512) 732-8801
55	St. Benedict's School PreK to 8th		4547 Lord San Antonio	TX 78220	(512) 648-1611
56	St. Cecilia's School K to 8th		118 Lowell San Antonio	TX 78210	(512) 534-2711
57	St. George Episcopal School PreK to 8th		6904 West Avenue San Antonio	TX 78213	(512) 342-4263
58	St. Gerard's School Pre K to 8th		1609 Iowa San Antonio	TX 78203	(512) 533-9541
59	St. Gregory The Great School PreK to 8th		700 Dewhurst San Antonio	TX 78213	(512) 342-0281
(11)	St. James School PreK to 8		907 W. Theo San Antonio	TX 78225	(512) 924-1201
ol	St. John Berchmans School K to 8th		1147 Cupples Rd. San Antonio	TX 78226	(512) 433-0411
62	St. John Bosco School Pre K to 8th		5630 W. Commerc San Antonio	TX 78219	(512) 432-8011
63	St. John's Catholic School K to 8th		128 Audubon San Antonio	TX 78212	(512) 735-3526
64	St. John's Lutheran School K to 1st		502 E. Nueva San Antonio	TX 78212	(512) 225-2392
65	St. Joseph Catholic School Pre K to 8th		2372 W. Southcros San Antonio	ss TX 78211	(512) 922-0193
66	St. Leo's School PreK to 8th		119 Octavia Place San Antonio	TX 78214	(512) 532-3166
67	St. Luke Catholic School K to 8th		4603 Manitou Dr. San Antonio	TX 78228	(512) 434-2011
68	St. Luke Episcopal School PreK to 6th		11 St. Luke's Land San Antonio	TX 78209	(512) 826-0664
69	St. Margaret Mary's School K to 8th		1202 Fair San Antonio	TX 78223	(512) 534-6137
70	St. Martin Hall PreK to 8th		411 Southwest 24 San Antonio	th Strect TX 78207	(512) 434-6711
71	St. Mary Magdelen School PreK to 8th		1700 Clower San Antonio	TX 78201	(512) 735-1381
72	St. Mary's Hall PreK to 12		9401 Starcrest Dr San Antonio	rive TX 78217	(512) 655-7721
73	St. Mary's School K to 8th		207 N. St. Mary's San Antonio	TX 78205	(512) 223-8581
74	St. Monica's School K to 8th		515 North St. San Antonio	TX 78109	(512) 658-6701
75	St. Paul's Catholic School K to 8th	83	307 John Adams San Antonio	TX 78228	(512) 732-2741

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MAP#	SCHOOL SCHOOL DESCRIPTION	ADDRESS CITY ST ZIP	PHONE
76	St. Peter Prince of Apostles PreK to 8th	112 Marcia Place San Antonio TX 78209	(512) 824-3171
77	St. Phillip of Jesus School PreK to 8th	138 E. Lambert San Antonio TX 78204	(512) 222-2872
78	St. Pius X School PreK to 8th	7734 Robin Rest Dr. San Antonio TX 78209	(512) 824-6431
<b>7</b> 9	St. Thomas Moore School K to 8th	4411 Moana San Antonio TX 78218	(512) 655-5070
80	Sunnybrook Christian Academy PreK thru 12	1620 Pinn San Antonio TX 78227	(512) 674-8000
81	TMI 6th thnu 12th	20955 Tejas Trail West San Antonio TX 78257	(512) 698-7171
82	Town East Christian School K thru 12	2030 Bible Street San Antonio TX 78220	(512) 648-2601
83	Trinity Education Center Pre to 8th	8762 Four Winds Drive San Antonio TX 78239	(512) 653-2800
84	Truth Christian Academy K thnt 12	718 W. Pyron San Antonio TX 78214	(512) 923-2209
85	Universal City Christian Acdmy PreK to 6th	1401 Pat Booker Raod Universal TX 78148 City	(512) 658-5331
Sa	Valley-Hi Church of Nazarene K thru 8th	5834 Ray Ellison Boulevar San Antonio TX 78242	(512) 623-4504
87	Westside Catholic School K to 8th	314 Merida St. San Antonio TX 78207	(512) 224-2450
55	Winston School San Antonio Ist thru 12th	703 Trafalgar Road San Antonio TX 78216	(512) 342-5345
89	New Life Christian Academy PreK to 6th	6610 Highway 90 West San Antonio TX 78227	(512) 679-6050





#### **MISSION**

PAVE is an independent, nonprofit organization established by volunteer leaders to promote greater understanding and financial support for academically excellent, community-centered educational opportunities whose values are consistent with the Jewish-Christian tradition of education in America.

Discussions about education depend on an understanding of core values. PAVE believes the following statements incorporate the highest values of the Jewish-Christian tradition:

- Spiritual and moral formation are essential parts of education, especially in the early years of school.
- Parents are the primary educators of their children, and collaborate with a school in the formation of a student's intellect and character.
- All families, regardless of economic circumstances, deserve equal access to educational opportunities for their children in grades K-12.
- Expanding the range of alternatives for educating children, and the resulting competition among schools, will improve the quality educational offerings for all families.
- Effective site-based management ensures that financial resources are maximized in the classroom.
- It is sound public policy to support private educational alternatives both to save public funds and to uphold the constitutional rights of free exercise of religion and freedom of speech.





#### QUESTIONS AND ANSWERS

#### **ABOUT**

#### THE PARTNERSHIP FOR EDUCATIONAL CHOICE

#### Q. What is the purpose of The Partnership for Educational Choice?

A. The Partnership for Educational Choice, sponsored by Partners Advancing Values in Education (PAVE), aims to help low-income families with children in grades K - 8 offset the cost of tuition at the private school of their choice, through a simple program of tuition assistance. We believe that all families, regardless of economic circumstance, deserve equal access to educational opportunities for their children. We also believe that parents are the primary educators of their children, who deserve - and are capable of exercising - full and free choice among the broadest possible range of educational alternatives.

Currently, low-income families enjoy few educational alternatives. With limited resources, most of them must settle for whatever is offered solely within the public school system. A few children are able to attend a handful of strictly non-sectarian schools, through the Milwaukee Parental Choice program. The Partnership, by contrast, will give low-income parents the same option available to well-to-do parents, namely, to choose the school they believe will best educate their children from the full range of public and private alternatives.

- Q. How do children qualify for tuition assistance in this program?
- A. There are only two criteria:
  - 1. The child must live within the Milwaukee Public School District.
  - 2. The child must qualify for the free or reduced lunch program.

Tuition assistance through the Partnership will be available to all students, regardless of race, religion or academic background.



- Q. How can parents find out whether their child qualifies for the lunch program, and thus for tuition assistance?
- A. They can check the "Income Eligibility Guidelines" sheet in the information packet. The principal at the private school to which they apply will also be helpful in answering questions about eligibility.

#### Q. Are grades important for getting into the program?

A. This program provides tuition assistance based on need, rather than on academic achievement. Indeed, it's quite possible that parents of students who have been struggling academically in the public system will be the ones most eager to try an alternative approach to education. Because private contributions may not be able to assist all who wish to apply, this program is strictly first-come, first-served.

#### Q. How large a subsidy is your program offering?

A. Our program will contribute one-half the tertion of a child in grades K - 8 up to \$1,000. If the tuition is \$1,600, we will pay \$800. If it is \$2,000, we will contribute \$1,000. If tuition is \$2,400, we still pay the maximum of \$1,000. Parents receiving tuition assistance from public sources -- for instance, from the Milwaukee Parental Choice Program -- are not eligible for further assistance from the Partnership. Parents may, however, receive assistance from other private sources and remain eligible for our program. Other policy decisions affecting the student's financial relationship with the school -- eligibility of currently enrolled students for grants, parent financial support, and other such issues -- are best addressed by each participating school and parent.

#### Q. Why don't you simply offer to pay the full tuition costs?

A. First, we believe that it's important to open the door of opportunity to as many families as possible, as quickly as possible. Our current approach allows us to use necessarily limited resources to provide significant assistance to a broader range of families. Second, and far more important, we regard tuition assistance as a helping hand, not a hand-out. We want families to have a tangible stake in this important educational endeavor. This makes more likely their intense involvement in the education of their children. They will have such a stake, if they are contributing to the cost of schooling.



- Q. How do families obtain the necessary forms and further information about the program?
- A. Simple, brief, straightforward application forms and information sheets are available at conveniently located neighborhood centers and public libraries throughout Milwaukee. Information and applications are also available at neighborhood private and parochial schools in the city of Milwaukee. In addition, PAVE maintains a dedicated phone line (747-1505) for parents and others seeking further information about our program.
- Q. What schools may eligible parents select for their children?
- A. Parents may use our tuition assistance to offset costs at non-public schools, grades K 8, throughout the City of Milwaukee. Our information packet includes a list of those schools. As you can see, low-income parents will now be better able to approach a vast range of schools which may previously have been out of their reach for financial reasons, including religious institutions such as Catholic, Lutheran, Baptist, AME, and Jewish schools, as well as an array of non-sectarian institutions.

The schools participating are expected to maintain standards of excellence, and to meet the following criteria:

- -- Open enrollment and non-discriminatory policies.
- -- A commitment to values-based curriculum for children in kindergarten through 8th grade.
- -- A commitment to educating students from diverse cultural backgrounds.
- -- A commitment to involving parents in the life of the school, recognizing the parents' role as primary educators of their children.
- -- Sound governance and fiscal management.

Qualifying for tuition assistance does not guarantee admission to any one of these schools, which will apply their customary guidelines for enrollment. Our tuition assistance, however, should help parents overcome financial barriers that may have restricted access before.



- Q. What do you mean when you say that parents are the "primary educators" of their children?
- A. The decision about which school or which approach to education is best for a child is, indeed, a momentous one. That's why we prefer to put that decision in the hands of the parents -- those who know the child best, and who, in virtually every other aspect of life, are considered competent to make decisions of great import to the child's future. Only recently have we seen the development of the peculiar notion that such decisions should be left to "experts" -- largely administrative bureaucrats, with no knowledge of, or immediate interest in, a particular child.

We are doing everything we can to facilitate wise choice on the part of the parents. Our forms are brief, straightforward, and uncomplicated -- unlike most of the paperwork involved in typical encounters with educational programs. And we are making appropriate information available, in several languages, at easily accessible locations for the parents.

No one appreciates the gravity of school choice more than the parents themselves. That is, in fact, why parental choice is such an important element in successful schooling for children. Parents who are permitted to select a school for their children develop a greater stake in the educational process. They enter into the life of the school they have selected, becoming more involved in its programs, its administration, and its fundraising. They are more attentive to the critical part of learning that goes on at home, keeping the child focused on homework and other constructive activities. Research on "effective schools" tells us that this sort of parental commitment is essential to successful education. And it begins with school choice.

That's why Howard Fuller, Superintendent of the Milwaukee Public Schools, considered "expanding parental options" one of three essential strategies for improving student performance, in his reform plan "Strategies for Change." As he put it, "parents will be more involved in their children's education if they choose the schools their children attend, and if those schools are accessible."

Nonetheless, some people today harbor the belief that parents — especially low-income parents — are incapable of making thoughtful decisions about their children's education. We find that view to be both condescending and demeaning. The American way of life is rooted in the belief that the free individual is the most capable judge of what is best for him or her. Our democratic political system reflects that belief, with the most important decisions made by individuals balloting in free and open elections. Our economic system reflects that belief, with the free marketplace responding to the demand of the consumer. In the realm of education, however, we suddenly encounter the presumption that individuals cannot be trusted to make important decisions — or rather, that only well-to-do families should be allowed educational choices. That view not only discriminates against and insults low-income



families -- it also offends deeply our most cherished political commitments. Our tuition assistance plan, by contrast, respects the equal dignity of all individuals -- including those who may not earn as much as others -- and seeks to bring alive for all Milwaukeans democracy's promise of an equal start in life, based on faith in individual choice.

- Q. Aren't you in danger of losing accountability when you move away from a strictly government-run system?
- A. Accountability can mean one of two things. One idea of accountability is that it must run upward, through ever higher levels of centralized, bureaucratic management. Another idea of accountability is that it should run downward, to the individual consumer involved. As noted, America is built on the assumption that the best, most democratic institutions are those that are accountable to the individuals they serve. Our tuition assistance plan reflects this belief. A genuinely accountable educational system is one that responds most immediately to the parents themselves, not to distant, centralized bureaucracies. But accountability to parents is possible only if they have an option to leave an otherwise rigid and unresponsive system. That option is what our tuition assistance will provide low-income parents.
- Q. Won't this system simply "cream" the best students from the public schools -- that is, encourage only the academically gifted to leave the system?
- A. Our tuition assistance plan is not based on academic performance only on financial need. Our assumption is that all parents, not just those whose children may be gifted, are equally eager to secure the best education for their children, and so will consider taking advantage of tuition assistance. In fact, it may well be that parents of students who are doing well in public schools will be least, not most, likely to consider taking them elsewhere. Conversely, parents whose children are struggling in public school may well be the ones most likely to seek an alternative in the private sphere. This likelihood is increased by evidence that students written off by the public schools as "incorrigible" or "uneducable" often do quite well in the more rigorously structured environments of private schools.
- Q. Doesn't this program compete for resources needed to bring reform to public schools?
- A. Funding for our program of tuition assistance comes strictly from the private sector foundations, corporations, and Individuals. Thus, MPS will lose none of its public funding. Indeed, with some students leaving the public system to take advantage of private schooling, MPS's resources will now be focused on fewer students.



To be sure, the public school system will now face competition for students. But Americans have always understood that competition is beneficial. It makes our institutions -- whether economic, political, or educational -- more responsive, more flexible, more economical, with leaner management structures. By contrast, monopolies -- in any field -- tend to be unresponsive, inflexible, and costly, with bloated, inefficient, bureaucratic management. If competition can help to alleviate some of these problems at MPS, what some describe as "damage" might better be viewed as "reform."

Indeed, the need for reform is clear to all, for an extraordinarily high number of students are already exiting the MPS system — as drop-outs. Some suggest that we should wait patiently for the public school system to reform itself. Our current Superintendent was hired to commence such reform, and he has made diligent efforts to do so. It appears, unfortunately, that further delays are in store. Perhaps advocates of genuine reform within MPS will now be able to point to our tuition assistance program as another reason for urgency in undertaking internal changes, in order to make MPS more competitive with the private sector.

At any rate, it is simply unacceptable that Milwaukee's inner city parents and children should continue to be held hostage to the uncertain prospect of future internal reform. While various powerful factors serve to delay that reform and to maintain the status quo, another generation of Milwaukee's children is being lost to illiteracy, poverty, and despair. It is time to set these parents and children free — through school choice.

#### Q. Doesn't Milwaukee aiready have a system of school choice?

A. The "Milwaukee School Parent Choice" program is by no means a full-fledged system of choice. Under the current program, a small number of qualifying parents are permitted to choose among a mere handful of schools in the city. Most important, the schools open to parents in the existing system must be non-sectarian — that is, no religious schools are included. Because our tuition assistance program is funded strictly by the private sector, parents may select among religious or parochial schools as well as non-sectarian institutions. No objection may be raised by those who maintain that public funds cannot constitutionally be used to subsidize tuition at sectarian institutions.

#### Q. Why is it so important to include church-sponsored schools?

A. Many parents prefer to send their children to a school that reflects and reinforces strong religious or moral values. For some parents, this is a way of passing on to their children the beliefs and commitments they believe to be most important. In a free society, this is a right that all citizens should enjoy. Today, however, only



wealthier parents enjoy this right. Our tuition plan makes this right available to low-income parents as well.

Other parents have concluded that their children can learn more readily in schools that are rigorously structured, with a firm emphasis on discipline, self-control, and responsibility. Those parents correctly believe that church-sponsored schools offer precisely that sort of environment, while public schools can no longer guarantee even the physical safety of their children, much less an orderly environment for learning. (This is, no doubt, why some 66% of the enrollment in Milwaukee's Catholic inner city schools is non-Catholic). Research on "effective schools" confirms parental convictions that orderly, disciplined school environments enhance the process of learning.

For many inner-city parents, the right to choose this sort of school may be particularly important. In the midst of broken families and decaying neighborhoods, an orderly, structured school inculcating values like self-discipline and responsibility may be the sole island of stability and support for children, and the sole means by which they absorb the values essential for escaping inner-city poverty. Our tuition assistance program makes that escape more likely.

# Q. What makes you think that the schools involved in the Partnership program will do a better job of educating children?

A. We have learned a great deal over the past several decades about what makes some schools better than others, through research into what are called "effective schools." Dianne Ravitch, Deputy Secretary of the U.S. Department of Education, noted that effective schools are those with "an outstanding principal, high expectations for all children, an orderly atmosphere, a regular testing program, and an emphasis on academic learning." Such schools, of course, can and do exist in the public as well as private sector. Other research, however — especially a landmark report released in 1981 by renowned education expert James Coleman — tells us that private and parochial schools are more likely than public schools to provide the elements essential to effective education. In such schools, the academic performance of children from low-income households is notably better than in public schools.

Milwaukee parents already understand this, which is why, as noted, some 56% of students in inner-city Catholic schools come from non-Catholic households. Clearly, those parents are drawn to what they understand to be "effective schools," where order and discipline are maintained, and where academic achievement is expected and demanded from all. The fact that they themselves have selected the school enhances the likelihood that they will be intensely engaged in their children's schooling, which is another vital component of good education. Our goal is to enable all low-income Milwaukee families freely to choose such effective schools for their children.



#### Q. How will your program affect Milwaukee's neighborhood communities?

A. The most vital and enduring communities are created around shared beliefs and values, not around geographical boundaries. The life of Milwaukee has been vastly enriched by a tradition of strong, vibrant ethnic and religious communities, centered around such shared values. At the core of each such community -- whether Catholic, African Methodist-Episcopal, Lutheran, Baptist, or Jewish -- has been a school, in which parents' commitments and beliefs are passed on to their children. Without that school -- without the prospect that the community's values will be passed down to future generations -- a community is enfeebled, its prospects for survival diminished. Today, many such community-based schools face an uncertain future for reasons having nothing to do with the quality of education they provide, which is often superb. It is anticipated that our tuition assistance program will help strengthen Milwaukee's communities, by strengthening the schools through which they pass on their values to future generations. At the same time, it should be clear that our program is not designed to subsidize any particular school or kind of schools, but to subsidize parental freedom of choice for all low-income Milwaukeans.

#### Q. What about transportation for students involved in your program?

A. It is expected that parents will take into consideration the costs of transportation and the distance involved, when they choose the school they believe best for their children. Most parents prefer neighborhood schools for their children in grades K-8, and are likely to select a school that takes into account transportation needs.

#### Q. How about children with disabilities and other special needs?

A. Some private schools do provide programs for children with special needs. We believe that the parents of such children are fully capable of taking into consideration the quality of such programs, when they select a school. Furthermore, it should be noted that nothing in our program of tuition assistance in any way undermines the special needs programs of the public schools. In fact, with some children now able to enter private schools, public resources will have to meet the needs of fewer students. In light of this, public schools may wish to allocate more resources to their special needs children.



Q. What sort of backing does this program have? How can parents be sure that support will be available in the future?

Our program is backed by significant, multi-year commitments from a variety of leading Milwaukee corporations, foundations, and individuals. In addition, we will solicit the broader Milwaukee community for additional funding. Because our program is designed to benefit the parents themselves, rather than any particular type of school, we anticipate that additional contributions will be readily forthcoming from the full range of Milwaukee's business and civic institutions.

Our broader intention is to stimulate within our community a fundamental rethinking of the way we approach education -- the sorts of choices we believe that all parents deserve, and the way we finance those choices, with both public and private resources. Our goal is simple. We will not be satisfied until every family in Milwaukee has the opportunity to send its children to the school of its choice.





#### **ATTENTION PARENTS!**

Are your children enrolled in a school you feel is best for their overall education? If financial assistance were available, would you try to enroll your child in a private or parochial elementary (K-8) school of your choice in the City of Milwaukee?

If you live in the City of Milwaukee, and if you qualify for federal lunch programs, you may be eligible to participate in the **Partnership for Educational Choice**.

The goal of the Partnership is to expand educational opportunities for low-income families who would prefer the option of a private or parochial elementary school for their children. The Partnership is sponsored by Partners Advancing Values in Education (PAVE), a non-profit organization of volunteer leaders based in Milwaukee.

The Partnership will pay one half (1/2) of your child's yearly tuition, up to \$1,000, to attend a private or parochial elementary school in Milwaukee. That means if the school's tuition is \$800, the Partnership will pay \$400. If the tuition is \$2,400, the Partnership will pay \$1,000.

You must visit the school of your choice to see if you qualify for the federal lunch programs. In general, a single parent with two children may qualify if the annual income does not exceed \$21,000. A family with two parents and three children could make up to \$30,000.

To participate in this program you need only do three things:

- 1.) Fill out the application on the other side of this form and take it to the school of your choice in Milwaukee.
- 2.) Enroll your child in the private or parochial elementary (K-8) school and have the school return the application form to PAVE.
- 3.) Pay your share of the tuition when it is due.

Participation in this tuition grant program is on a first-come, first-served basis. There are a limited number of tuition scholarships available, so sign up now!





## PARTNERSHIP FOR EDUCATIONAL CHOICE

# TUITION GRANT APPLICATION

NOTE: To qualify for grant, student must live within the City of Milwaukee.

1. Name of Student			
2. Name of parent or guardian			
3. Home addressStreet	City	State	Zip Code
4. Home Phone	Work Phone		
No Phone, but parent can be reached at			
5. School where student is enrolled at present		Name of School	
6. School where student will enroll with grant		Name of School	
7. Grade / semester that student will enroll with gr	ant	/ Semester (aut	umn or winter)
8. School tuition for 1992/93 year			
PROOF OF E			
My financial obligations to the school and satisfactory.	have been discus	sed and are clearl	
My responsibilities as the primary ed school I've chosen, and I agree to abid	ucator of my child de by the guideling	I have been discures of the school.	ssed with the
Signature of parent or guardian	Relationship to c	hild	Date
My school will comply with the police documentation for evaluation or aud	ries established by lit of the program.	PAVE, and will p	orovide
Signature of principal or delegate 101	School		Date



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#### THE PARTNERSHIP FOR EDUCATIONAL CHOICE

#### Summary of Guidelines

June 4, 1992

- 1. In the first year of the Community/Student Partnership, PAVE will provide low-income families the opportunity to enroll their children in private or parochial elementary (K-8) schools in the City of Milwaukee.
- 2. Students participating in the State funded
  "Milwaukee School Choice Program" will not be
  eligible because the goal of the Partnership is to
  expand educational opportunities for low-income
  families.
  - The Partnership does not discriminate as to a student's race, religion or academic background; the only factors are financial need and the availability of spaces in an eligible school.
- 4. Investments for the Partnership Fund will be sought from foundations, corporations and selected individuals.
- 5. Grants equivalent to one-half (1/2) tuition, or a maximum of \$1,000, will be made available to students whose families qualify for the federal subsidy lunch program. The grant will be paid in two installments (one half each semester), with a commitment for the full school year provided the student remains in good standing at an eligible school.
- 6. One half (1/2) of the grants will be reserved for students who are already enrolled in the eligible schools. The other 1/2 of the grants will be awarded to students not presently attending an eligible school.
- 7. The schools involved in the the Partnership accept responsibility for funding a major portion of the







#### BUDGET SUMMARY 1992

EXPENSES		FUNDING <u>TOTAL</u>	FUNDING REQUESTED	RECEIVED
Ι.	Personnel A. Salaries & Wages B. Fringe Benefits Subtotals	\$74,390 15,060 \$89,450	\$76,450	\$25,000
II.	Non-Personnel A. Office Space & Building Services B. Purchase of Office Supplies   (386SX-20 Computer, Laser Printer   Word Perfect Software, Carpet &   Painting for Office) C. Consumable Supplies D. Travel & Meetings E. Telephone F. Postage G. Periodicals & Research Materials   Subtotals	\$8,400 5,750 1,200 3,000 1,800 1,200 500 \$21,850	\$13,450	\$8,400
III.	Specific Project Costs A. Public Awareness Campaign B. Annual Evaluation	15,000 12,000		
IV.	Community/Student Partnership Grants (1,500 @ \$1,000 per student) Subtotals	\$1,500,000 \$1,527,000	\$45,000	\$33,400
	TOTALS	\$1,638,300	\$134,900	<u> 333,400</u>
INCOME I. II. III. IV.	Archdiocese of Milwaukee Board Members' Contributions Start-up Grants from Foundations Corporate Partners  TOTAL	\$33,300 20,000 85,000 1,500,000 ====== \$1,638,300		\$33,300 20,000 25,000 <sup>1</sup> 500,000 <sup>2</sup> ====== \$578,300

Patrick and Anna M. Cudahy Foundation 1 Lyride & Harry Bradley Foundation 2

#### Community/Student Partnership grant goals 1993-1996

1993 = 1,000 students 1994 - 1,100 students 1995 - 1,200 students 1996 = 1,300 students





# Children's Education Foundation

An Initiative of the Georgia Public Policy Foundation

#### **Instructions**

Does your elementary-school child:

Live within Fulton, Cobb, Gwinnett, DeKalb or Clayton Counties?
Qualify for the "free" or "reduced price" lunch program at or below the levels in the
 chart below?

l <sub>1</sub>	rcome Elig	the state of the state of the state of	the term and the	
	(1992 - 19	93 school	(year)	
Household			Income	
Size	I	nnual	Month	Week
		12,247	\$1,021	\$236
$\overset{1}{2}$		16,428	1,369	316
3		20,609	1,718	397
4 5		24,790 28,971	2,066 2,415	477 558
6		33.152	2,763	638
7		37,333	8,112	718
8		41,514	3,460	798
For each add	itional			
family memb	100,000 (100,000)	+4,181	+349	+81

Do you:

	Want to pick the school your child attends?
П	Want some help paying the school tuition?

If you answered "yes" to each of those questions, then you'll like the **Children's Education Foundation** (CEF). This new program will pay half of your child's yearly tuition (up to \$3,000) to go to a private elementary school within the five-county Atlanta area (Fulton, DeKalb, Clayton, Gwinnett or Cobb).

That means that if the school's tuition is \$2500, CEF will pay \$1250. If the tuition is \$4000, CEF will pay \$2000. If it's \$7500, then CEF will pay the maximum of \$3000.

What do you have to do? Just three things:

- 1. Enroll your child in the school of your choice.
- 2. Fill out the enclosed application form and return it to the Children's Education Foundation by MAIL ONLY. CEF cannot accept hand delivered applications.
- 3. Pay your share of the tuition when it's due.

That's all there is to it! CEF will pay its share directly to the school.

Your child's past grades don't matter. This is first-come, first-served. There are a limited number of grants available, so don't wait. Sign up now! We've given you a choice. Now it's up to you.



BEST COPY AVAILABLE

# CHILDREN'S EDUCATION FOUNDATION

Application Form

NOTE: ALL APPLICATIONS MUST BE COMPLETED ON AN ORIGINAL CEF APPLICATION FORM. COPIED APPLICATION FORMS WILL NOT BE ACCEPTED.

Date:						
Date of birth:						
Elementary school presently attending:						
Present grade:						
Private elementary school you would like your child to attend:						
	(The school can be located					
(school name)	anywhere within the five					
(school address)	counties listed above)					
Parent or guardian's name:						
Home address:						
Home phone:						
No phone, but can be reached at:						
Child's address (if different):						
(Parent or Guardian: Check App	ropriate Boxes)					
☐ My child qualifies for the "free" or "reduced price	" lunch program.					
As this child's parent or guardian, I pledge to keep current on tuition and fee payment to the school my child attends. (Grant payments will continue as long as you stay current.)						
Parent or guardian's signature:						
Date:						
Relationship to child:						



# CHILDREN'S EDUCATION FOUNDATION

## School Application Form

For school's use only. To be completed by the Principal or other duly delegated school representative.					
Please complete and sign the form.					
	Our school is participating in the Children's Education Foundation (CEF).				
	We acknowledge that CEF's continued payment is contingent on the parent or guardian remaining current on the fee and tuition payments to our school. We agree to monitor this situation and report the payment status of each grant recipient to CLF as a condition of receiving grant payments.				
	This applicant,, qualifies for the "free lunch" or "reduced lunch" program and lives within one of the aforementioned five-counties. The applicant is thereby qualified to receive a CEF grant.				
	We agree to maintain documentation of eligibility for free and reduced lunch for this grant recipient and to provide access to the documentation for audit purposes by CEF or its designated representatives if requested.				
TUITION INFORMATION					
The CEF will match its grant payment to the tuition payment plan selected by the parent or guardian. Payments are contingent on the parent or guardian remaining current on all tuition and fee obligations to the school.					
Pleas	se provide the following				
School	l tuition for 1992-1993 school year				
CEF a	grant (50% of tuition up to \$3000 maximum)				
Paren	nt or guardian's obligation (tuition less CEF grant	)			
Amount of each tuition payment by parent or guardian					
Amount of each grant payment by CEF					
Signature of Principal or Duly Authorized Delegate					
Signa	ature I	Date			
Print	, Name 7	Title			
Schoo	0				
Addre	ess				
Phon	le				

PARENT OR SCHOOL MUST MAIL APPLICATION TO:

Children's Education Foundation 2900 Chamblee-Tucker Road, Bldg. 6 Atlanta, GA 30341-4128 (404) 455-6116





# ChildrenInvesting in

# Children's Education Foundation

The Children's Education Foundation is designed to give poor parents a full range of choices about their children's education. Modeled after the highly successful Choice Charitable Trust in Indianapolis, Indiana, the Children's Education Foundation is a privately funded program that will provide scholarships to low-income parents who wish to enroll their children in a non-public school. By assisting poor parents with private or parochial school tuition, the Foundation will equalize educational opportunity, offering low-income families an educational option otherwise denied them because of cost.

There is no single factor more important for personal advancement than a quality education. Yet, Georgia students are clearly being poorly served by our public education system.

- The United States Department of Education reports that black and hispanic children who have had the opportunity to attend private grade schools have a 37% better chance of graduating from college than white children attending public grade schools.
- Georgia SAT scores rank 20th of the 22 states in which the SAT is the dominant college admission exam.
- According to the 1991 National Education Goals Report, 85% of Georgia public school 8th-graders are NOT competent in mathematics for their grade level.
- Georgia public schools have one of the lowest rates in the nation of students graduating and going on to college.

An Education Initiative of the Georgia Public Policy Foundation



More money for education is not the solution. Carver High School in Atlanta already spends nearly \$11,000 per student, more than the cost of tuition at Morehouse College. Instead, we should return to poor parents the power to make fundamental decisions about their children's education.

In 1954, the U.S. Supreme Court, in Brown v. Board of Education, established a constitutional mandate for equality of educational opportunity. But today, sadly, we still have a two-tier education system. Our schools are no longer segregated by race, but by wealth. Those parents with enough money can move to the suburbs to a better school district. Others with money can even enroll their children in private or parochial schools. But, the poor are left behind, their children forced to remain in substandard schools—separate and unequal.

Long-time Atlanta civil rights activist Louise Watley explains it this way: "My great grandfather was a slave. He didn't have any choice about his education. Today, my grandchildren don't have much more choice than he did."

The Children's Education Foundation has already raised more than \$1 million toward its goal of \$5 million. King & Spalding, one of Atlanta's most prestigious law firms, has agreed to provide pro bono legal services. The Georgia Public Policy Foundation, Inc. will fufill all administrative needs of the Foundation. One hundred percent of all funds donated to the Foundation will be given back to the community in scholarships.

The Foundation will be governed by a Board of Trustees whose make-up reflects the ethnic diversity represented in Atlanta. When announced publicly, on August 10, the Atlanta metro business community will be challenged to adopt 1,000 Atlanta area students each year, allowing them the very best opportunity in education that Atlanta has to offer.

An Education Initiative of the Georgia Public Policy Foundation





## Children's Education Foundation

2900 Chamblee-Tucker Road • Building Six Atlanta, Georgia 30341-4128 Telephone (404) 455-6116

# QUESTIONS AND ANSWERS ABOUT THE CHILDREN'S EDUCATION FOUNDATION

#### What is the purpose of the Children's Education Foundation?

The goal of the Children's Education Foundation (CEF) is to help provide low-income fam lies with a full range of educational options. The crisis in our schools is particularly threatening for the poor and disadvantaged in our society, because education is the surest route out of poverty and into the mainstream of our society. In 1954, the U.S. Supreme Court, in Brown v. Board of Education, established a constitutional mandate for equality of educational opportunity. But, today, sadly, we still have a two-tier education system. Our schools today are no longer segregated by race, but by wealth. Those parents with enough money can move to the suburbs to a better -- not good, but better -- school district. Others with money can even enroll their children in private schools. But, the poor and the middle class are left behind, their children forced to remain in substandard schools -- separate and unequal. By providing funds to assist poor families attend non-public schools, the Children's Education Foundation hopes to expand equality of opportunity in education.

#### Who is eligible to participate in the program?

Any child is eligible for the program if they meet three criteria:

- 1) The child must live within Fulton, DeKalb, Clayton, Gwinnett or Cobb Counties;
- 2) The child must qualify for the federal free or reduced-price lunch program; and
- 3) The child must have met all admission requirements at a participating school.

Eligible students will be accepted for the program on a first-come, first-served basis.



# How much financial assistance will the program provide?

Parents will be provided with a voucher equal to one-half of the tuition of the school their child attends, up to a maximum of \$3,000. For example, if a school's tuition is \$2,500, the CEF will provide a voucher for \$1,250. If the tuition is \$4,000, we will pay \$2,000. If the tuition is \$7,500, we will pay the maximum of \$3,000.

# What if a family cannot afford the remaining tuition?

Most of the participating schools offer some financial assistance. In addition, in cases of extreme hardship, the CEF may provide additional assistance. However, the program is not designed as a hand-out, but a helping hand. We want families to participate in their child's education, to have a stake in the effort. We believe that family involvement is crucial to a child's education.

# What happens next year? Is this only a one-year program?

The Children's Education Foundation is committed to at least a four year program. Children accepted for the program will be provided assistance for at least four years, provided they continue to meet the school's admission requirements.

## What schools are participating?

The following schools have agreed to participate in the program:

Epstein School
Immaculate Heart of Mary School
Cumberland Christian Academy
Arbor Montessori School
Mt. Vernon Christian School
Lovett School
Old National Christian Academy
Lullwater School
Galloway School
Canterbury School
Westminster School
Perimeter Christian School
Greater Atlanta Christian Schools
Faith Lutheran School
Yeshiva High School

Christ the King School
Woodward Academy
Our Lady of Lourdes School
Our Lady of the Assumption School
St. Anthony School
St. John the Evangalist School
St. John Neumann Regional School
St. Joseph School
St. Jude the Apostle School
Sts. Peter and Paul School
St. Thomas More School
Pace Academy
Marist High School
Walker School

Other schools may participate by calling the Children's Education Foundation.



#### Are there academic eligibility requirements?

There are no academic eligibility requirements beyond those required for admission to the participating schools. The program is not an academic scholarship, but a need-based grant.

#### How do parents apply?

Parents may receive an application by calling the Children's Education Foundation at 404-455-6116. Parents must complete their portion of the application and have the school complete its portion, then mail the completed application to the CEF. Applications will not be considered unless both the parent's and school's portions are completed. Applications must be delivered by mail. Hand-delivered applications will not be accepted.

Children will be accepted on a first-come, first-served basis. Children not accepted will be placed on a waiting list in the order that applications are received.

#### Who supports the Children's Education Foundation?

The Children's Education Foundation is a privately funded, tax exempt organization and is classified as a Section 501(c)(3) organization under the Internal Revenue Code of 1954. The Foundation is supported by voluntary tax-deductible contributions from individuals, foundations, associations and corporations. The Children's Education Foundation is a project of the Georgia Public Policy Foundation.





# Children's Education Foundation

2900 Chamblee-Tucker Road • Building Six Atlanta, Georgia 30341-4128 Telephone (404) 455-6116

# Children's Education Foundation

# PARTICIPATING SCHOOLS

Arbor Montessori School

2998 LaVista Road Decatur, GA 30033

Phone:

321-9304

Grades:

K-6 K-3

Tuition:

\$4.370

4-6

\$4,600 - \$4,750

Religious affiliation: NONE Additional financial aid available:

extensive need-based financial assistance.

NOTE: This school follows the

Montessori curriculum.

Canterbury School

604 Cooledge Avenue, NE Atlanta, GA 30306

Phone:

876-5059

Grades:

K-2

Tuition:

\$3.900

Religious affiliation:

Additional financial aid available:

extensive need-based financial assistance.

Christ the King School

46 Peachtree Way, NE Atlanta, GA 30305

Phone:

233-0383

Grades:

K-8

Tuition:

Catholic

\$2,267

Non-Catholic \$4,670

Religious affiliation:

Catholic

Additional financial aid available:

Yes, but limited

Cumberland Christian Academy

3050 Austell Road Marietta, GA 30060

Phone:

434-5487

Grades:

K-12

Tuition:

\$2,600

Religious affiliation:

No denomination, but Christian orientation Additional financial aid available: NONE



**Epstein School** 

335 Colewood Road Atlanta, Ga 30328

Phone:

843-0111

Grades:

1-8

Tuition:

\$5,500

Religious affiliation: Jewish (Conservative)

Additional financial aid available:

yes, but limited

Faith Lutheran School

2111 Lower Roswell Road, NE Marietta, GA 30068

Phone:

973-8921

Grades:

K-5

Tuition:

\$2,100

Religious affiliation:

Lutheran Church -- Missouri Synod Additional financial aid available:

yes, but limited

Galloway School

215 West Wieuca Road, NE Atlanta, GA 30342

Phone:

252-8389

**Grades:** 

K-12 K-8

Tuition:

\$6,355

9-12 \$6,870

Religious affiliation:

NONE

Additional financial aid available:

extensive need-based financial assistance.

Greater Atlanta Christian Schools (3 Campuses)

Arlington Campus 4500 Ridge Road Fairburn, GA 30213

Phone:

964-9871

Meadow Creek Campus

P. O. Box 657 McGarity Road

McDonough, GA 30253

Phone:

957-2927

Norcross Campus P. O. Box 4277

Norcross, GA 30091

Phone:

923-9230

**Grades:** 

K-12 (all schools)

Tuition: G

Grades K-5

\$3,790

Grades 6-12

\$3,990

Religious affiliation:

Church of Christ

Additional financial aid available: yes, but

limited

**Immaculate Heart of Mary School** 

2855 Briarcliff Road, NE Atlanta, GA 30329

Phone:

321-3175

Grades:

K-8

Tuition: Catholic

\$2,080

Non-Catholic \$3,960

Religious affiliation:

Catholic

Additional financial aid available: Yes, but

limited

# The Lovett School

4075 Paces Ferry Road, NW Atlanta, GA 30327-3099

Phone: 262-3032 Grades: 1-12

\$4,200-7,930 Tuition:

NONE Religious affiliation:

Additional financial aid available: extensive

need-based financial assistance.

# **Lullwater School**

705 South Candler Street Decatur, GA 30030

Phone: 378-6643 Grades: K-9

Grades K-6 \$5,000 Tuition:

Grades 7-9 \$5,280

There is a 15% discount for

additional children from the same

family.

NONE Religious affiliation:

Additional financial aid available: There is a limited program that allows parents to work in exchange for a tuition reduction.

Mt. Vernon Christian Academy

4449 Northside Drive, NW Atlanta, Ga 30327

Phone: 256-4057 Grades: 8-12 \$6,900 Tuition:

Religious affiliation: No denomination,

but Christian orientation

Additional financial aid available:

ves. but limited

Mt. Vernon Presbyterian Academy

471 Mt. Vernon Highway, NE Atlanta, GA 30328

Phone: 252-3448 Grades: 1-8 Tuition: \$4,150

Religious affiliation:

Mt. Vernon Presbyterian Church Additional financial aid available:

NONE

Old National Christian Academy

2601 Flat Shoals Road College Park, GA 30349

Phone: 996-0600 Grades: 1-6 Tuition: \$2,400

Religious affiliation:

No denomination, but christian orienta-

tion

Additional financial aid available:

very limited

Our Lady of the Assumption

1320 Hearst Drive, NE Atlanta, GA 30319

Phone: 364-1902 K-8 Grades:

\$1,983 Tuition: Catholic

Non-Catholic \$3,099

Religious affiliation: Catholic Additional financial aid available:

Yes, but limited



Our Lady of Lourdes School

29 Boulevard.NE Atlanta, GA 30312

Phone:

581-0643/581-0367

Grades:

K-6

Tuition:

Catholic \$2,025

Non-Catholic \$2,575

Religious affiliation:

Catholic

Additional financia, aid available:

Yes, but limited

Perimeter Christian School

5701 Spalding Drive Norcross, GA 30092

Phone:

662-8134

Grades:

1-8

Tuition:

Grades 1-2 \$2,221

Grade 3

\$2,400

Grades 4-8

\$2,555

There is a 25% discount for addition children from the

same family.

Religious affiliation: Presbyterian Church in America

(Perimeter Church)

Additional financial aid available :

yes, but limited

St. Anthony School

951 Ralph David Abernathy Blvd. Atlanta, GA 30310

Phone:

755-8869

**Grades:** 

K-8

Tuition:

Catholic

Non-Catholic \$3,053

\$2,126

Catholic Religious affiliation: Additional financial aid available:

Yes, but limited

St. John the Evangalist

240 Arnold Street Hapeville, GA 30354

Phone:

767-4312

Grades: Tuition: K-8

Catholic

\$1,725

Non-Catholic \$2,900

Religious affiliation:

Catholic

Additional financial aid available: Yes, but

limited

St. John Neuman Regional School

801 Tom Smith Road Lilburn, GA 30247

Phone:

381-0557

Grades: Tuition: K-8

Catholic

\$2,300

Non-Catholic \$3,900

Religious affiliation:

Catholic

Additional financial aid available: Yes, but

limited

St. Joseph School

81 Lacy Street, NW Marietta, GA 30060

Phone:

428-1833/428-3328

Grades: Tuition: K-8

Catholic

\$1,570

Non-Catholic \$2,870

Religious affiliation:

Catholic

Additional financial aid available: Yes, but

limited



St. Jude the Apostle

7171 Glenridge Drive, NE Atlanta, GA 30328

Phone:

394-2880

Grades:

K-8

Tuition:

Catholic

\$2,210

Non-Catholic \$3,750

Religious affiliation:

Catholic

Additional financial aid available: Yes, but

limited

Woodward Academy

1662 Rugby Avenue College Park, GA 30337

Phone:

765-8200

Grades: Tuition: K-12

\$4,600

K 1 - 12

\$6,000 - \$7,385

Religious affiliation:

Additional financial aid available: Yes

Sts. Peter and Paul

2560 Tilson Road, NE Decatur, GA 30032

Phone:

241-3063

Grades:

K-8

Tuition

Catholic

\$2,160

Non-Catholic \$3,370

Religious affiliation:

Catholic

Additional financial aid available:

Yes, but limited

St. Thomas More School

630 West Ponce de Leon Avenue Decatur, GA 30032

Phone:

373-8456

Grades: Tuition: K-8

Catholic:

\$1.847

Non-Catholic \$2,953

Religious affiliation:

Catholic

Additional financial aid available: Yes,

but limited

Yeshiva High School

3130 Raymond Drive Atlanta, GA 30340

Phone:

451-5299

Grades:

8-12

Tuition:

\$6,450

Religious affiliation: Jewish Additional financial aid available: extensive need-based financial assistance.

The Walker School

700 Cobb Parkway North Marietta, GA 30062

Phone:

427-2689

Grades:

K-12

Tuition:

\$6,000

Religious affiliation:

NONE

Additional financial aid available: extensive need-based financial assistance.

Westminster School

1424 West Paces Ferry Road Atlanta, GA 30327

Phone:

355-8673

Grades:

K-12

Tuition:

\$6,000 - \$8,355

Religious affiliation:

NONE

Additional financial aid available:

extensive need-based financial assistance.





# Children's Education Foundation

2900 Chamblee-Tucker Road • Building Six Atlanta, Georgia 30341-4128 Telephone (404) 455-6116

# Children's Education Foundation Board of Trustees

Ms. Louise Watley Carver Worker's Co-Op 9 Gammon Avenue, SE Atlanta, Georgia 30315 (404) 624-1378

Mr. James (Jim) Karcher 1012 Cone Road Forest Park, Georgia 30050 (404) 366--8723

Valerie S. Amedetohou 93 Bisbee Avenue, SE Atlanta, Georgia 30315 (404) 223-3585 Ms. Patricia Moran 4534 Simpson Road Forest Park, Georgia 30050 (404) 362-9651

Ms. Fania Isaza 589-C Sherwood Road Atlanta, Georgia 30324 (404) 875-5914

# Children's Education Foundation Board of Advisors

Matthew J. Glavin Georgia Public Policy Foundation 2900 Chamblee-Tucker Road Atlanta, Georgia 30341-4128 (404) 455-7600 - office (404) 454-7137 - home

Glenn Delk Lightmas & Delk Peachtree Building Suite 1150 1355 Peachtree Street, NE Atlanta, Georgia 30309 (404) 876-3335

Larry Thompson King & Spalding 191 Peachtree Street Atlanta, Georgia 30303 (404) 572-4600 Mr. Hunter Tison Sewell Printing 2697 Apple Valley Road Atlanta, Georgia 30319 (404) 237-2553

Harold (Jay) Bowen, III Bowen, Hanes & Company 100 Galleria Parkway Atlanta, Georgia 30339 (404) 951-8891



# Texas Public Policy Foundation Private School Research Survey

February 7, 1992

Please Return By February 20, 1992

School Name	:		
Address			
Phone #			
Principal	:		
Grades Offered	: to _	Current Nun Students En	
Number of ope	enings available for	1992-93	:
Number of stu	dents on federal sch	nool lunch program	:
School student	t drop-out rate		:%
Total Annual	Tuition For:	Parishioner	(If Applicable) Non-Parishioner
One Child	<u> </u>	:\$	\$
Two Children		: \$	
Three Childre	n	: \$	\$
Four Children	1	: \$	\$
*If your rates this form.	are broken down	by grade category, please n	ote them on the reverse side of
Generally sp scholarship pr	eaking, would yo ogram subject to ac	our school be interested iditional information?	n receiving students under a
Yes	<u> </u>	No	
Please refer a	iny questions and re		-t-nto-

Barbara Thomson, Research Administrator Texas Public Policy Foundation P.O. Box 17447 San Antonio, Texas 78217 (512) 829-7138

Thank you for your cooperation.



# **Texas Public Policy Foundation** Private School Research Survey

February 7, 1992

Please Return By February 20, 1992

School Name	: Holy Rosary Co	tholic School			
Address	: 155 Camino Sonta Maria				
	San Antonia, T	exas 78228			
Phone #	: (512) 433-4312	<b>)</b>			
Principal	: Brenda Gonzald	22			
Grades Offered	: PK 10 84h	Current Number Students Enrolle			
Number of ope	nings available for 1992-93		:_30_		
Number of stud	dents on federal school luncl	n program	: 114		
School student	drop-out rate		:		
Total Annual	Cuition For:	<u>Parishioner</u>	(If Applicable) Non-Parishioner		
One Child		:\$ 1,100.00	\$ 1,300.00		
		:\$ 1.800.00	\$ 2,000.00		
Two Children		• -	•		
Three Children		15 2,400.00	\$ 2,600.00		
Four Children	tre-kinder	:\$1,200.00	<u>s 1,400.00</u>		
*If your rates this form.	are broken down by grade	e category, please note	them on the reverse side of		
Generally specific	eaking, would your schoo ogram subject to additional i	ol be interested in reinformation?	eceiving students under a		
Yes	No				
Please refer a	ny questions and return this	survey to:			

Barbara Thomson, Research Administrator Texas Public Policy Foundation P.O. Box 17447 San Antonio, Texas 78217 (512) 829-7138

Thank you for your cooperation.



# CHILDREN'S EDUCATIONAL OPPORTUNITY TRUST ADMINISTRATOR'S DUTIES

TITLE : Program Administrator

REPORTS TO: Executive Vice President

Texas Public Policy Foundation

GENERAL

DUTIES : The job of the Administrator shall be to oversee

the daily administrative and operational

components of the trust by ensuring the smooth and

efficient execution of the program and its

purposes and goals.

SPECIFIC DUTIES

1. To set up the business office of the trust, including all basic and standard components such as telephones, office facilities, arrangements for copier and FAX, etc.

- 2. To work with the Trust Executive Committee to define and develop the specifics of an acceptable program testing criteria.
- 3. To work with the TPPF staff in determining office and telephone coverage.
- 4. To work with the Managing Director to determine the optimum record and data retention policy and procedure.
- 5. To set up and maintain a data base information system of all non-public schools, program applicants and grant recipients.
- 6. To perform all tasks necessary for the smooth and efficient running of the program, including routine school correspondence, student monitoring and tuition payments.
- 7. To work with the TPPF Executive Vice-President on all matters relating to administrative overhead and routine operational and budgetary issues.
- 8. To work with the Managing Director on all matters relating to program design and interpretation and dissemination of public information.
- 9. To issue operational reports with respect to the program as required, but not less frequently than monthly.
- 10. All other tasks as may be necessary from time to time to ensure the smooth and efficient operation of the program.



## STATE OF INDIANA OFFICE OF THE SECRETARY OF STATE

### CERTIFICATE OF INCORPORATION

OF

#### EDUCATIONAL CHOICE CHARITABLE TRUST, INC.

I, JOSETH H. MODSETT, Sworthery of State of Indiana, hereby certify that Articles of Incorporation of the above corporation, have been presented to me at my office accompanies by the feet prescribed by law; that I have found ouch

Articles conform to 1877, all as prescribed by the provisions of the

Indiana Mongrafit Corporation Act of 1991,

as an - miai.

uot, furnitar, I here'm issue to such Corporation this Certificate of Incorporation, and further contify that its corporate evistence will begin August 10, 1001.

> In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this day of August , 1991 Sixteenth

JOSEPH H. HOGSETT, Secretary of State

Der ut:

BEST COPY AVAILABLE

# ARTICLES OF INCORPORATION

41.3

OF

# EDUCATIONAL CHOICE CHARITABLE TRUST, INC.

The undersigned Incorporator, desiring to form a corporation (the "Corporation") pursuant to the provisions of the Indiana Nonprofit Corporation Act of 1991 (the "Act"), hereby

# ARTICLE I

executes the following Articles of Incorporation:

#### Name

The name of the Corporation is Educational—CHOICE Charitable Trust, Inc.

### ARTICLE II

# Purposes

This Corporation is a public benefit corporation that shall be organized and operated exclusively to conduct, support, encourage, and assist such religious, charitable, scientific, literary, educational, and other programs and projects as are described both in Sections 170(c)(2)(B) and 501(c)(3) of the Internal Revenue Code of 1986 or corresponding provisions of any subsequent federal tax laws (the "Code"). Without limiting the foregoing general statement of purposes, the Corporation shall, to the extent permitted of an organization described both in Sections 170(c)(2) and 501(c)(3) of the Code, make scholarships to or on behalf of children in financial need who are attending or will attend private schools in and around the City of Indianapolis, Marion County, Indiana.



# ARTICLE III

#### Powers

Subject to and in furtherance of the purposes for which it is organized, the Corporation shall possess, in addition to the general rights, privileges, and powers conferred by law, the following rights, privileges, and powers:

<u>Section 1</u>. To continue as a corporation under its corporate name perpetually.

Section 2. To sue, be sued, complain, and defend in the Corporation's corporate name.

Section 3. To have a corporate seal or facsimile of a corporate seal, which may be altered at will, to use by impressing or affixing or in any other manner reproducing it. However, the use or impression of a corporate seal is not required and does not affect the validity of any instrument.

Section 4. To make or amend bylaws not inconsistent with the Corporation's Articles of Incorporation or with Indiana law for managing the affairs of the Corporation.

<u>Section 5</u>. To purchase, receive, take by gift, devise, or bequest, lease, or otherwise acquire, and own, hold, improve, use, and otherwise deal with, real or personal property, or any legal or equitable interest in property, wherever located.

<u>Section 6</u>. To sell, convey, mortgage, pledge, lease, exchange and otherwise dispose of all or any part of the Corporation's property.



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<u>Section 7</u>. To purchase, receive, subscribe for, or otherwise acquire, own, hold, vote, use, sell, mortgage, lend, pledge, or otherwise dispose of, and deal in and with, shares or other interests in, or obligations of any entity.

Section 8. To make contracts and guaranties, incur liabilities, borrow money, issue notes, bonds, and other obligations and secure any of the Corporation's obligations by mortgage or pledge of any of the Corporation's property, franchises, or income.

Section 9. To lend money, invest and reinvest the Corporation's funds, and receive and hold real and personal property as security for repayment, except as provided under applicable law.

Section 10. To be a promoter, a partner, a member, an associate or a manager of any partnership, joint venture, trust, or other entity.

<u>Section 11</u>. To conduct the Corporation's activities, locate offices, and exercise the powers granted to it inside or outside Indiana.

Section 12. To elect directors, elect and appoint officers, and appoint employees and agents of the Corporation, define the duties and fix the compensation of directors, officers, employees, and agents.

Section 13. To pay pensions and establish pension plans, pension trusts, and other benefit and incentive plans for the

Corporation's current or former directors, officers, employees, and agents.

Section 14. To make donations not inconsistent with law for the public welfare or for charitable, religious, scientific, or educational purposes and for other purposes that further the corporate interest.

<u>Section 15</u>. To carry on a business.

Section 16. To have and exercise powers of a trustee as permitted by law, including those set forth in Indiana Code section 30-4-3-3 as it may be amended from time to time.

Section 17. To purchase and maintain insurance on behalf of any individual who:

- (a) is or was a director, an officer, an employee,or an agent of the Corporation; or
- (b) is or was serving at the request of the Corporation as a director, an officer, an employee, or an agent of another entity;

against any liability asserted against or incurred by the individual in that capacity or arising from the individual's status as a director, an officer, an employee, or an agent, whether or not the Corporation would have power to indemnify the individual against the same liability under applicable law.

<u>Section 18</u>. To do all things necessary or convenient, not inconsistent with law, to further the activities and affairs of the Corporation.



<u>Section 19</u>. To cease its activities and to dissolve and surrender its corporate franchise.

Section 20. To indemnify any person against liability and expenses, and to advance the expenses incurred by such person, in connection with the defense of any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, investigative, or otherwise, and whether formal or informal, to the fullest extent permitted by applicable law, or, if not permitted, then to any extent not prohibited by such law.

# ARTICLE IV

# Period of Existence

The period during which the Corporation shall continue is perpetual.

# ARTICLE V

# Registered Agent and Registered Office

Section 1. The name and address of the initial registered agent in charge of the Corporation's registered office are John M. Whelan, Golden Rule Building, 7440 Woodland Drive, Indianapolis, Indiana 46278-1719.

Section 2. The street address of the initial registered office of the Corporation is 7440 Woodland Drive, Indianapolis, Indiana 46278-1719.



# ARTICLE VI

# Incorporator

The name and address of the Incorporator of the Corporation are John M. Whelan, Golden Rule Building, 7440 Woodland Drive, Indianapolis, Indiana 46278-1719.

# ARTICLE VII

# Members

The Corporation shall have no members.

# ARTICLE VIII

# **Directors**

The exact number of directors of the Corporation shall be specified in or fixed in accordance with the Bylaws of the Corporation at a number no smaller than three (3).

# ARTICLE IX

# Initial Board of Directors

The names and addresses of the members of the initial Board of Directors are as follows:

J. Patrick Rooney Golden Rule Building 7440 Woodland Drive Indianapolis, Indiana 46278-1719

John M. Whelan Golden Rule Building 7440 Woodland Drive Indianapolis, Indiana 46278-1719

H. Patrick Callahan
Baker & Daniels
300 North Meridian Street, Suite 2700
Indianapolis, Indiana 46204



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Bill Styring Indiana Chamber of Commerce 1 North Capitol Indianapolis, Indiana 46204

Carol D'Amico Hudson Institute P.O. Box 26-919 Indianapolis, Indiana 46226

# ARTICLE X

# Election of Directors

<u>Section 1</u>. The directors of the Corporation, other than the members of the initial Board of Directors, shall be elected by the directors of the Corporation.

Section 2. Each member of the Board of Directors named in these Articles of Incorporation shall serve a term of one year and until her or his successor is elected and qualified. Thereafter, except as otherwise provided in these Articles of Incorporation, directors shall serve for terms as specified in or fixed in accordance with the Bylaws of the Corporation. A director may serve any number of consecutive or nonconsecutive terms.

Section 3. A director may be removed, with or without cause, by a majority of directors then in office.

# ARTICLE XI

# Regulation of Corporate Affairs

The affairs of the Corporation shall be subject to the following provisions:



Section 1. Notwithstanding any other provision of these Articles of Incorporation, should the Corporation be determined at any point in time to be a private foundation within the meaning of Section 509(a) of the Code, then the Corporation's income for each taxable year shall be distributed at such time and in such manner as not to subject the Corporation to the tax imposed by Section 4942 of the Code.

Section 2. Notwithstanding any other provision of these Articles of Incorporation, should the Corporation be determined at any point in time to be a private foundation within the meaning of Section 509(a) of the Code, then the Corporation shall not:

- 2.1. Engage in any act of self dealing as defined in Section 4941(d) of the Code;
- 2.2. Retain any excess business holdings as defined in Section 4943(c) of the Code;
- 2.3. Make any investments in such manner as to subject the Corporation to tax under Section 4944 of the Code; or
- 2.4. Make any taxable expenditures as defined in Section 4945(d) of the Code.

Section 3. Neither the Board of Directors nor the Corporation shall have power or authority to do any act that will prevent the Corporation from being an organization described in Section 501(c)(3) of the Code.

Section 4. None of the Corporation's net earnings shall inure to the benefit of any private individual.

Section 5. No substantial part of the activities of the Corporation shall be or consist of carrying on propaganda, or otherwise attempting, to influence legislation.

Section 6. The Corporation shall not participate or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Section 7. Subject to the provisions of these Articles of Incorporation and applicable law, the Board of Directors shall have complete and plenary power to manage, control, and conduct all the affairs of the Corporation.

Section 8. The power to make, alter, amend, and repeal the Corporation's Bylaws shall be vested in the Board of Directors.

Section 9. No director of the Corporation shall be liable for any of its obligations.

Section 10. Meetings of the Board of Directors may be held at any location, either inside the State of Indiana or elsewhere.

Section 11. All parties dealing with the Corporation shall have the right to rely upon any action taken by the Corporation pursuant to authorization by the Board of Directors by resolution duly adopted in accordance with the Corporation's Articles of Incorporation, Bylaws, and applicable law.

Section 12. (a) To the extent not inconsistent with applicable law, every person (and the heirs and personal representatives of such person) who is or was a director or officer

of the Corporation shall be indemnified by the Corporation against all liability and reasonable expense that may be incurred by her or him in connection with or resulting from any claim, action, suit or proceeding (i) if such person is wholly successful with respect thereof or, (ii) if not wholly successful, then if such person is determined as provided in paragraph (e) of this Section 12 to have acted in good faith, in what he or she reasonably believed to be the best interests of the Corporation (or, in any case not involving the person's official capacity with the Corporation, in what he or she reasonably believed to be not opposed to the best interests of the Corporation) and, in addition, with respect to any criminal action or proceeding, is determined to have had reasonable cause to believe that the conduct was lawful (or no reasonable cause to believe that the conduct was unlawful). The termination of any claim, action, suit, or proceeding, by judgment, settlement (whether with or without court approval), or conviction or upon a plea of guilty or of nolo contendere, or its equivalent, shall not create a presumption that a person did not meet the standards of conduct set forth in this Section 12.

(b) As used in this Section 12, the terms "claim, action, suit or proceeding" shall include any threatened, pending, or completed claim, action, suit, or proceeding and all appeals thereof (whether brought by or in the right of this Corporation, any other corporation or otherwise), civil, criminal, administrative, or investigative, whether formal or informal, in



which a person (or her or his heirs or personal representatives) may become involved, as a party or otherwise:

- (i) By reason of her or his being or having been a director or officer of the Corporation or of any corporation where he or she served as such at the request of the Corporation, or
- (ii) By reason of her or his acting or having acted in any capacity in a corporation, partnership, joint venture, association, trust or other organization or entity where he or she served as such at the request of the Corporation, or
- (iii) By reason of any action taken or not taken by her or him in any such capacity, whether or not he or she continues in such capacity at the time such liability or expense shall have been incurred.
- (c) As used in this Section 12, the terms "liability" and "expense" shall include, but shall not be limited to, counsel fees and disbursements and amounts of judgments, fines, or penalties against, and amounts paid in settlement by or on behalf of, a person.
- (d) As used in this Section 12, the term "wholly successful" shall mean (i) termination of any action, suit or proceeding against the person in question without any finding of



liability or guilt against her or him, (ii) approval by a court, with knowledge of the indemnity herein provided, of a settlement of any action, suit, or proceeding, or (iii) the expiration of a reasonable period of time after the making of any claim or threat of any action, suit or proceeding without the institution of the same, without any payment or promise made to induce a settlement.

(e) Every person claiming indemnification hereunder (other than one who has been wholly successful with respect to any claim, action, suit, or proceeding) shall be entitled to indemnification (i) if special independent legal counsel, which may be regular counsel of the Corporation or other disinterested person or persons, in either case selected by the Board of Directors, whether or not a disinterested quorum exists (such counsel or person or persons being hereinafter called the referee), shall deliver to the Corporation a written finding that such person has met the standards of conduct set forth in the preceding paragraph (a) and (ii) if the Board of Directors, acting upon such written finding, SO determines. The person indemnification shall, if requested, appear before the referee and answer questions which the referee deems relevant and shall be given ample opportunity to present to the referee evidence upon which he or she relies for indemnification. The Corporation shall, at the request of the referee, make available facts, opinions or other evidence in any way relevant to the referee's findings which are within the possession or control of the Corporation.



- (f) The right of indemnification provided in this Section 12 shall be in addition to any rights to which any person may otherwise be entitled. Irrespective of the provisions of this Section 12, the Board of Directors may, at any time and from time to time, approve indemnification of directors, officers, or other persons to the fullest extent permitted by applicable law, or, if not permitted, then to any extent not prohibited by such law, whether on account of past or future transactions.
- (g) Expenses incurred with respect to any claim, action, suit or proceeding may be advanced by the Corporation (by action of the Board of Directors, whether or not a disinterested quorum exists) prior to the final disposition thereof upon receipt of an undertaking by or on behalf of the recipient to repay such amount unless he or she is entitled to indemnification.
- (h) The Board of Directors is authorized and empowered to purchase insurance covering the Corporation's liabilities and obligations under this Section 12 and insurance protecting the Corporation's directors or officers, or other persons.

Section 13. The Board of Directors may from time to time, in the Bylaws of the Corporation or by resolution, designate such committees as the Board of Directors may deem desirable for the furtherance of the purposes of the Corporation.

Section 14. If the Corporation is dissolved, all of its property remaining after payment and discharge of its obligations shall be transferred and conveyed, subject to any contractual or legal requirement, to one or more other organizations that have



been selected by the Board of Directors, that are organized and operated for purposes substantially the same as those of the Corporation, and that are described in Section 501(c)(3) of the Code.

The undersigned Incorporator hereby adopts these Articles of Incorporation and presents them to the Secretary of State of the State of Indiana for filing.

IN WITNESS WHEREOF, the undersigned Incorporator hereby verifies and affirms, subject to penalties of perjury, that the representations contained herein are true, this 15th day of August , 1991.

John M. Whelan Incorporator

This instrument was prepared by Ben W. Blanton, Attorney at Law, Baker & Daniels, 300 N. Meridian Street, Suite 2700, Indianapolis, Indiana 46204.

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## BY-LAWS

OF

# CHILDREN'S EDUCATIONAL OPPORTUNITY FOUNDATION A Texas Non-Profit Corporation

#### ARTICLE I

# NAME

The Corporation shall be known as Children's Educational Opportunity Foundation ("the Corporation"), a Texas non-profit corporation, having no issue of stock, formed pursuant to the provisions of the Texas Non-Profit Corporation Act.

#### ARTICLE II

# **ADDRESS**

The principal office of the Corporation in the State of Texas is: 8122 Datapoint, Suite 900, San Antonio, Texas. The Corporation may hereafter at any time and from time to time maintain such other office or offices as may be determined and established by its activities and requirements.

Records of the Corporation shall be kept at its office, including the Articles of Incorporation, By-Laws, and Minutes of the proceedings of all corporate meetings, and the meetings of the Board of Directors. There shall also be kept at the office the official roll of the names and addresses of the Directors and Officers of the Corporation.

These records shall be made available for review by any member of the Corporation upon request to the Secretary.

## ARTICLE III

# **PURPOSE**

The Corporation shall have the authority to take any action permitted to be taken by a corporation under the Texas Non-Profit Corporation Act.

The general purposes for which the Corporation is organized are to operate exclusively for religious, charitable, scientific, literary or educational purposes, either directly or by contributions to organizations that qualify as exempt organizations under Section 501 (c)(3) of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended, and to engage in any and all lawful activities incidental to the foregoing purposes, except as restricted herein.



The initial purpose for which the corporation is formed is to provide educational opportunities and assistance to children who are unable to achieve the same or have difficulty doing so for financial reasons.

No part of the net earnings of the Corporation shall inure to the benefit of any member, director, trustee or officer of the Corporation, or any private individual (except that reasonable compensation may be paid for services rendered to or for the Corporation in effecting one or more of its purposes), and no member, director, trustee or officer of the Corporation, or any private individual shall be entitled to share in the distribution of any of the corporate assets or dissolution of the Corporation.

# ARTICLE IV

## **MEMBERSHIP**

Section 1. <u>Membership</u>. The Corporation shall not have members or shareholders.

Section 2. Right to Assets. No Director or Officer shall have any vested right, interest, or privilege in or to the assets, functions, affairs, or franchise of the Corporation, or any right, interest, or privilege which may be transferable or inheritable, or which shall continue if his membership ceases.

Legal title to all assets of the Corporation shall be vested in the Corporation and its successors and assigns, with full power and authority in the Board of Directors either to protect, conserve, and to see or to acquire, or to lease, or to encumber or to construct, or otherwise to acquire, manage or dispose of the real and personal property of the Corporation in accordance with the provision and restrictions of the Articles of Incorporation of the Corporation, its By-Laws, and as the same may be amended from time to time. No Director or Officer of this Corporation shall be personally liable for any of its debts, liabilities, or obligations, nor shall any Director be subject to any assessment of any kind.

# ARTICLE V

#### BOARD OF DIRECTORS

Section 1. <u>Duties and Responsibilities</u>. All powers of the Corporation shall be vested in a Board of Directors acting for the benefit of the Corporation. It shall be the general responsibility of the Board of Directors to establish and control the administrative policies and business of the Corporation, in accordance with the purposes for which it is organized as set forth in the Corporation's Articles of Incorporation. The Board of Directors shall have the general power to manage and control the



administrative affairs and property of the Corporation, and shall have full power, by majority vote, to adopt resolutions governing the action of the Board and shall have full and complete authority, with respect to the distribution and payments of the monies received by the Corporation from time to time, except that the fundamental and basic purposes of the Corporation, as expressed in the Articles of Incorporation, shall not thereby be amended or changed, and except further that the Board of Directors shall not permit any part of the earnings or capital to inure to the benefit of any director, trustee, officer or other private individual.

Section 2. <u>Number of Directors</u>. The number of Directors of the Corporation shall consist of not less than three (3). Additional Directors may be added to the Board of Directors from time to time, as determined by the then existing Board of Directors.

The present Directors consist of the following individuals who shall serve the full term of his Directorship as specified below, or as shall be established upon his election as Director, or until such time as his successor shall be elected:

NAME	ADDRESS			
James R. Leininger	200 Canada Verde San Antonio, TX 78232			
Fritz S. Steiger	619 Robinhood San Antonio, TX 78209			
Robert B. Aguirre	601 Howard San Antonio, TX 78212			

Section 3. <u>Election</u>. Directors shall be elected no later than May 1 each year, or at such other time as the Board of Directors shall determine.

Section 4. <u>Vacancies and Removals</u>. Upon the occurrence of a vacancy, for any reason, in the Board of Directors a Director may be added to the Board to fill the term of the vacancy upon election by majority vote of the remaining Director at any meeting of the Board. Any Director may be removed with or without cause by a majority vote of the directors at any meeting duly called and at which a quorum is present, and the remaining directors may thereupon elect a successor or successors to fill any resulting vacancy for the unexpired term of any removed director.



#### ARTICLE VI

# COMPENSATION

No Officer or Director of the Corporation shall receive, directly or indirectly, any salary, compensation or emolument as a result of his service to the Corporation provided, however, that anyone (including all Officers or Director) specifically approved by the Board of Directors as employees of the Corporation shall receive compensation for their efforts.

#### ARTICLE VII

## **OFFICERS**

Section 1. <u>Number and Positions</u>. The Officers of the Corporation shall be as follows: a President, a Managing Director, a Vice President, and a Secretary. No individual may hold the offices of President and Secretary. Treasurers may be appointed as required, and other assistant officers may be established by the Board as it shall deem necessary.

Section 2. <u>Term of Office</u>. The term of office for each Officer shall be for one (1) year. One person may succeed himself as an Officer in the Corporation. The Board of Director shall select and appoint each Officer, and each Officer shall be subject to the supervision of the Board.

Section 3. <u>President -- Powers and Duties</u>. The President shall be the principal spokesperson of the corporation and shall in general represent and promote the efforts and accomplishments of the corporation. He shall have the authority to contractually bind the corporation or act on behalf of the corporation. He shall attend all meetings of the Board of Directors and serve as a member thereof.

Managing Director, shall act as a spokesman for the Corporation and together with the Vice President, shall, in general, supervise and control all of the business and affairs of the Corporation. His duties shall include, but are the means limited hereto, the engagement and dismissal of employees and staff personnel, the advancement and promotion of the Corporation. The Managing Director shall perform all the duties necessary and incident to the day to day operation of the Corporation including such duties as may be prescribed by the Board of Directors from time to time.

Section 5. <u>Vice President -- Powers and Duties</u>. The Vice President shall be the principal executive officer of the corporation and shall in general supervise and control all of the





He shall attend all business and affairs of the corporation. He may sign, with the meetings of the Board of Directors. or any other proper officer of the Corporation authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these By-Laws or by statute to some other officer or agent of the Corporation; and in general shall perform all duties incident to the office of the Chief Executive Officer and such other duties as may be prescribed by the Board of Directors The Vice President shall act as the Chief from time to time. Administrative Officer of the Corporation during the incapacity or extended leave of absence of the President, and shall perform such further duties as the Board of Directors shall prescribe.

shall have general charge and supervision of the records and accounts of the Corporation, and, under the discretion of the Board of Directors, shall have charge of and be responsible for all monies and other assets of the Corporation which may come into his hands. The Treasurer shall keep, or cause to be kept, full and accurate accounts of receipts and disbursements of the Corporation, and shall cause to be deposited all monies and other valuable effects of the Corporation in the name of and to the credit of the Corporation in such banks or depositories as the Board shall designate. He shall render financial statements from time to time as requested by the Board of Director for their review and also for presentation to the membership.

He shall have such other powers and duties as are usually associated with the Office of Treasurer, including, without limitation, the power to execute notes, checks, drafts, or bills of exchange, warrants or other orders for the payment of money by jointly signing the same with the President or the Secretary or with any other Director as authorized by the Board of Directors, and to give receipts for cash and other property or assets delivered to the Corporation. He may, jointly with the President, negotiate loans, mortgages, or incur other debts in the name of the Corporation, whether or not they are secured by Corporate assets or property.

He shall, if required by the Board of Directors, furnish bond or other security in such form and amount, and with one or more sureties, as may be acceptable to the Board of Directors, such bond to be conditioned upon the faithful performance by the Treasurer of the duties of his office as the Board of Directors may determine.

If no Treasurer is elected, the Vice President shall serve as Treasurer.



shall preside as Secretary and shall record the minutes of all meetings of the Board of Directors in books proper for that purpose; he shall have custody of all such records of official meetings and shall maintain the official list of corporation members. He shall attend to the giving and serving of all notices of all meetings as may be required by these By-Laws. With the President, or the Treasurer, he may sign all notes, checks, drafts, or bills of exchange, warrants or other orders for the payment of money duly drawn upon proper authorization by the Board of Directors, as well as the power to disburse corporate funds in accordance with procedures established by the Board of Directors. He may, jointly with the President, negotiate loans, mortgages, or incur other debts in the name of the Corporation whether or not secured by corporate assets or property.

He shall have such other powers and duties as are usually associated with the Office of Secretary, subject to the control of the Board of Directors, and he shall perform such further and additional duties as shall from time to time be prescribed or assigned to him by the Board of Directors.

## ARTICLE VIII

# MEETINGS

Section 1. <u>Meetings of the Corporation</u>. All meetings of the Corporation shall begin and end with prayer. Meetings of the Board of Directors shall be held monthly on the last Tuesday of the month or from time to time as specified both as to time and place by the Board of Directors. The annual meting of the Corporation shall be held in April of each year. In addition, other meetings may be held from time to time upon due and proper notice.

Section 2. <u>Called Meetings</u>. Special meetings of the Corporation may be called by the Directors of the President, stating the purpose of the meeting. The Board of Directors shall thereupon call such meeting by proper notice and establish the date, time and place of the meeting which shall be held no less than four (4) days nor more than fourteen (14) days from the date the request was made.

Section 3. Notice of Called Meetings. Notice shall be in writing, delivered to the Director by personal delivery or by mail. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail addressed to the Director at his address as it appears on the records of the corporation, with postage thereon paid.



Section 4. Quorum. For the purpose of conducting Corporation business, fifty percent (50%) of the Directors present at any meeting shall be considered to be a quorum, and any action approved by the majority of those present, except for those instances where a specific portion of the membership is required for action, shall be considered binding upon the Corporation. No action may be taken by the Board of Directors unless a quorum is present at their meetings, and only if such action is approved by a majority of those Directors present.

At the annual meeting of the Board of Directors each year, the Board of Directors shall elect trustees to replace those directors whose terms are due to expire in accordance with the provisions of Prior to each annual Article V, Section 3 of these By-Laws. meeting, the Board of Directors shall designate a nominating committee which shall propose a slate of nominee trustees with respect to which the current members of the Board of Directors The Nominating Committee shall be encouraged to include all prospective nominees who are qualified to serve on the Board of Directors and who have expressed an interest in so serving. All votes for new members of the Board of Directors shall be by secret ballot. Each director shall elect the new directors. Each incumbent director shall have the right to one vote for each directorship which is up for election and a new director must receive a majority of the votes being cast for a director position in order to be elected. In the event that an insufficient number of candidates receive a majority of the votes needed to be elected or several candidates receive a majority of the votes being cast, a run-off election(s) shall be held by eliminating the nominee who has received the fewest votes and any nominee with a sufficient number of votes to be declared a Director. Several run-offs may be (In other words, if necessary in order to complete an election. two of the seats on a five person board are up for election, the five directors have a total of ten votes which they may cast. there are four nominees and they receive three, three and one vote, the person receiving one vote would be eliminated. If on the next round, the votes are cast four, three and three, the person receiving four votes would be elected and the directors would then vote with respect to the two remaining nominees for the last remaining position. If there were five nominees and they received three, two, two, two and one votes, the person receiving three votes would be elected and those nominees receiving two votes would be in a run-off.)

#### ARTICLE IX

# AMENDMENT OF BY-LAWS

These By-Laws may be altered, amended, repealed, or added to by the affirmative vote of a two-thirds (2/3) majority of the Board of Directors.



#### ARTICLE X

# INDEMNIFICATION

The Corporation shall indemnify its directors, trustees, officers, employees and agents from and against any and all liabilities, costs and expenses incurred by them in such capacities to the fullest extent permitted by the Texas Non-Profit Corporation Act, as presently in effect and as may be hereafter amended, and shall have the power to purchase and maintain liability insurance coverage for those persons as, and to the fullest extent, permitted by the Texas Non-Profit Corporation Act, as presently in effect and as may hereafter be amended.

#### ARTICLE XI

# SEVERABILITY

The provisions of these By-Laws shall be separable each from any and all other provisions of these By-Laws. If any such provisions shall be adjudged to be invalid or unenforceable, such invalidity or unenforceability shall not affect any other provisions hereof, or the powers granted to this Corporation by the Articles of Incorporation or By-Laws.

# ARTICLE XII

# DISSOLUTION

Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all the assets of the Corporation to such organization or organizations established and operated exclusively for charitable purposes and who have qualified as an entity operating with Section 501(c)(3) of the Internal Revenue Code purposes.

The decision of the Board of Directors shall be final in the disposition of the Corporation assets.

#### ARTICLE XIII

# FISCAL YEAR

The Corporation shall operate on a fiscal year which shall begin on January 1st of each year and end on December 31st of each year. The fiscal year period may be changed from time to time as determined by the Board of Directors.



- 8 -

The above By-Laws have been approved by the Corporation as of February 11, 1992.

Thomas W. Lyles Secretary

BYLAWS.CEO



Form 1023 (Nev. September 1990) Department of the Tressury Internal Revenue Service

# Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

OMB No. 1545-0056

If exempt status is approved, this application will be open for public inspection

Read the instructions for each Part carefully.

A User Fee must be attached to this application.

If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.

art I Identification of Applicant		2 Employe	r identification nu	mber
a Full name of organization (as shown in organizing document)		(If none	see instruction	s.)
Educational CHOICE Charitable Trust, Inc. ("Corp	oration")		ss-4 attach	
b c/o Name (if applicable)	3	Name and telephon contacted if addition	e number of personal information is	on to be needed
John M. Whelan		COMMERCIAL MAGNITURE		
c Address (number, street, and room or suite no.)	—	Ben W. Blant	on	
Golden Rule Building		(317) 237-0300		
7440 Woodland Drive	4	Month the annual a		ends
City or town, state, and ZIP code		T. m.o.		
Indianapolis, Indiana 46278-1719		June		
Date incorporated or formed 6 Activity codes (See instructions.)	7	Check here if apply a 501(e) b	501(f) c	501(k
Rugust 70, 1991	er this Code &	ection or under any	other	
Did the organization previously apply for recognition of exemption and section of the Code?			🗀 Yes	₩ No
If "Yes," attach an explanation.  Has the organization filed Federal income tax returns or exempt organization filed Federal income tax returns or exempt organization filed Federal income tax returns or exempt organization. If "Yes," state the form numbers, years filed, and internal Revenue office the state of the form numbers, years filed, and internal Revenue office the state of the state o	ition informati e where filed.	on returns?	. , . <b></b>	
Has the organization filed Federal income tax returns or exempt organization. If "Yes," state the form numbers, years filed, and internal Revenue office.  Check the box for your type of organization. BE SURE TO ATTACH A CO	e where med.			
Has the organization filed Federal income tax returns or exempt organization. If "Yes," state the form numbers, years filed, and internal Revenue office.  Check the box for your type of organization. BE SURE TO ATTACH A COUNTRY APPLICATION BEFORE MAILING.	MPLETE COP	Y OF THE CORRESP	ONDING DOCUM	SENTS
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Complete the Procedural Checklist (page 7 of the Instructions) prior to filing.



# Part II

# Activities and Operational Information

Provide a detailed narrative description of all the activities of the organization—past, present, and planned. Do not merely refer to or repeat the language in your organizational document. Describe each activity separately in the order of importance. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.

See attached Exhibit C.

2 What are or will be the organization's sources of financial support? List in order of size.

See attached Exhibit D.

Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect.

Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support.

The Corporation will solicit businesses and individuals interested in the Corporation its scholarship program. Such solicitations will be made through selective mailings, personal contacts, and press releases describing the scholarship program. See Exhibit



Part II Activities and Operational Information (Continued)	
4 Give the following information about the organization's governing body:	
a Names, addresses, and titles of officers, directors, trustees, etc.	<b>b Annual Compensation</b>
J. Patrick Rooney, Director and President, Golden Rule Building, 7440 Woodland Dr., Indianapolis, IN 46278-1719	None
John M. Whelan, Director and Treasurer, Golden Rule Building, 7440 Woodland Dr., Indianapolis, IN 46278-1719 H. Patrick Callahan, Director and Secretary, Baker & Daniels,	None
300 N. Meridian St., Ste. 2700, Indianapolis, IN 46204 Bill Styring, Indiana Chamber of Commerce, 1 North Capitol,	None
Indianapolis, IN 46204 (Director) Carol D'Amico, Hudson Institute, P.O. Box 26-919,	None
Indianapolis, IN 46226 (Director)	None
C Do any of the above persons serve as members of the governing body by reason of being public officials of appointed by public officials?	Yes 🖾 No
d Are any members of the organization's governing body "disqualified persons" with respect to the organization (other than by reason of being a member of the governing body) or do any of the members have either a business or family relationship with "disqualified persons"? (See the specific instructions for line 4d.)  If "Yes," explain.  J. Patrick Rooney, Director and President of the Corporation, is a partnership that controls the majority shares of Golden Rule Finance which wholly owns the Golden Rule Insurance Company (a substantial)	partner in a cial Corporation,
the Corporation).  5 Does the organization control or is it controlled by any other organization?	Yes No
Is the organization the outgrowth of (or successor to) another organization, or does it have a special relativity another organization by reason of interlocking directorates or other factors?  If either of these questions is answered "Yes," explain.	tionship
Two of the members of the initial Board of Directors are directors Golden Rule Insurance Company, a primary contributor to the Corpora	and officers of ation, however.
Does or will the organization directly or indirectly engage in any of the following transactions with any polygonization or other exempt organization (other than 501(c)(3) organizations): (a) grants; (b) purchase sales of assets; (c) rental of facilities or equipment; (d) loans or loan guarantees; (e) reimbursement arrangements; (f) performance of services, membership, or fundraising solicitations; or (g) sharing of facilities or other assets, or paid employees?  If "Yes," explain fully and identify the other organizations involved.	es or
7 Is the organization financially accountable to any other organization?	Yes A No
<b>14</b> 6	



Par	Activities and Operational Information (Continued)	
8	What assets does the organization have that are used in the performance of its exempt function? (Do not include property production income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, an when such final steps will be taken. If "None," indicate "N/A."	ing id
	N/A	
	CONTINUE CITIES AND REPORTED IN THE CONTINUE OF THE CONTINUE O	No
b	is the organization a party to any leases? ,	No No
10	Is the organization a membership organization?	] No
	Describe the organization's membership requirements, and attach a schedule of membership fees and dues.	
b	Describe your present and proposed efforts to attract members, and attach a copy of any descriptive literature or promotional material used for this purpose.	
c	What benefits do (or will) your members receive in exchange for their payment of dues?	(
11=	If the organization provides benefits, services or products, are the recipients required, or will they be required, to pay for them?	——— ∑ No
b	Does or will the organization limit its benefits, services or products to specific individuals or classes of individuals?	□ No
	See attached Exhibit E.	
12	Does or will the organization attempt to influence legislation?  If "Yes," explain. Also, give an estimate of the percentage of the organization's time and funds which it devotes or plans to devote to this activity.	X N
13	Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements?	 [X] N
	H "Yes," explain fully.	
	140	



erm	1023 (Rev. 9-90)	Page
Pai	Technical Requirements	
1	Are you filing Form 1023 within 15 months from the end of the month in which you were created or formed?  [A Yes If you answer "Yes," do not answer questions 2 through 6.	□ No
2	If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 7.	
	Exceptions—You are not required to file an exemption application within 15 months if the organization:	
	(a) Is a church, interchurch organization, local unit of a church, a convention or association of churches, or an integrated auxiliary of a church;	
	(b) Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or,	
	(c) Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization times submitted a notice covering the subordinate	nely
3	If you do not meet any of the exceptions in question 2, do you wish to request relief from the 15-month filling requirement?	□ No
4	If you answer "Yes" to question 3, please give your reasons for not filing this application within 15 months from the end of the in which your organization was created or formed. (See the instructions before completing this item.)	month
	•	
5	If you answer "No" to both questions 1 and 3 and do not meet any of the exceptions in question 2, your qualification as a section 501(c)(3) organization can be recognized only from the date this application is filed	
	with your key District Director. Therefore, do you want us to consider your application as a request for	
	recognition of exemption as a section 501(c)(3) organization from the date the application is received and not retroactively to the date you were formed?	□ N
6	If you answer "Yes" to question 5 above and wish to request recognition of section 501(c)(4) stritus for the period beginning to date you were formed and ending with the date your Form 1023 application was received (the effective date of your section 501(c)(3) status), check here ▶ □ and attach a completed page 1 of Form 1024 to this application.	with the
	15÷)	

1023 (Rev 9-90) Page 6				
1111	-,	chnical Requirements (Continued)		
	Yes	ganization a private foundation?  (Answer question 8.)  (Answer question 9 and proceed as instructed.)		
	Yes	swer "Yes" to question 7, do you claim to be a private operating foundation? (Complete Schedule E)		
Afte	er an	swering this question, go to Part IV.		
app	ropri	swer "No" to question 7, Indicate the public charity classification you are requesting applies:  GANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:	ng by checking the box below that most	
(a)		As a church or a convention or association of churches (CHURCHES MUST COMPLETE SCHEDULE A).	Sections 509(a)(1) and 170(b)(1)(A)(i)	
<b>(</b> b)		As a school (MUST COMPLETE SCHEDULE B).	Sections 509(a)(1) and 170(b)(1)(A)(ii)	
(c)		As a hospital or a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital (MUST COMPLETE SCHEDULE C).	Sections 509(a)(1) and 170(b)(1)(A)(iii)	
(d)	П	As a governmental unit described in section 170(c)(1).	Sections 509(a)(1) and 170(b)(1)(A)(v)	
(e)	<u> </u>	As being operated solely for the benefit of, or in connection with, one or more of the organizations described in (a) through (d), (g), (h), or (i) (MUST COMPLETE SCHEDULE D).	Section 509(a)(3)	
<u>(1)</u>		As being organized and operated exclusively for testing for public safety.	Section 509(a)(4)	
(g)		As being operated for the benefit of a college or university that is owned or operated by a governmental unit.	Sections 509(a)(1) and 170(b)(1)(A)(iv)	
(h)	X	As receiving a substantial part of its support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public.	Sections 509(a)(1) and 170(b)(1)(A)(vi)	
(1)		As normally receiving not more than one-third of its support from gross investment income and more than one-third of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).	Section 509(a)(2)	
<b>a</b> )		We are a publicly supported organization but are not sure whether we meet the public support test of block (h) or block (i). We would like the	Sections 509(a)(1) and 170(b)(1)(A)(vi) or	

If you checked one of the boxes (a) through (f) in question 9, go to question 14.
If you checked box (g) in question 9, go to questions 11 and 12.
If you checked box (h), (i), or (j), go to question 10.

Internal Revenue Service to decide the proper classification.

Section 509(a)(2)



	023 (Rev 9-90)			Page 7
Par	Technical Requirements (Continued)			
10	If you checked box (h), (i), or (j) in question 9, have you completed a tax year of at least 8 months?  YesIndicate whether you are requesting:  A definitive ruling (Answer questions 11 through 14.)		_	
	☐ An advance ruling (Answer questions 11 and 14 and attach 2 Forms 872-C completed and signed.)  ☑ No—You must request an advance ruling by completing and signing 2 Forms 872-C and attaching them	n to yo	WF B	pplication.
11	If the organization received any unusual grants during any of the tax years shown in Part IV-A, attach a list for ename of the contributor; the date and the amount of the grant; and a brief description of the nature of the grant.	ach ye		
	N/A			
12	If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here ▶ □ and:			
	Enter 2% of line 8, column (e) of Part IV-A			
þ	Attach a list showing the name and amount contributed by each person (other than a governmental unit or organization) whose total gifts, grants, contributions, etc., were more than the amount you entered on line 12a a	"publi above.	icly s	supported°
13	Management of the section of the sec			
	If you are requesting a definitive ruling under section 509(a)(2), check hare ➤ □ and:			
•	For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount "disqualified person."			
•	For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount "disqualified person."  For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received for than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "\$	rom sec payer" :	ch pi inclu	eyer (other
•	For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount "disqualified person."  For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received for than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "s not limited to, any organization described in sections 170(bX1)(AXi) through (vi) and any governmental agency indicate if your organization is one of the following. If so, complete the required schedule. (Submit only	rom eer payer" or bure	ch pi inclu	eyer (other ides, but is if "Yes," complete
b	For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount "disqualified person."  For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received fit than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "s not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)	or bure	ch pi inclu iau.	eyer (other ides, but is if "Yes," complete
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b	For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount "disqualified person."  For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received fir than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "s not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency. Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)  Is the organization a church?  Is the organization, or any part of it, a school?  Is the organization, or any part of it, a hospital or medical research organization?  Is the organization a section 509(a)(3) supporting organization?	or bure	Ch painclusau. No	H "Yes," c: mplete Scnedule:  A  B  C
b	For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount "disqualified person."  For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received for than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "and limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency.  Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)  Is the organization a church?  Is the organization, or any part of it, a school?  Is the organization, or any part of it, a hospital or medical research organization?  Is the organization a section 509(a)(3) supporting organization?  Is the organization an operating foundation?	or bure	ch painclusau.	H "Yes," complete Schedule  A  B  C



Does the organization provide or administer any scholarship benefits, student aid, etc.?

Has the organization taken over, or will it take over, the facilities of a "for profit" institution? .

### Part IV Financial Data

Complete the financial statements for the current year and for each of the 3 years immediately before it. If in existence less than 4 years, complete the statements for each year in existence. If in existence less than 1 year, also provide proposed budgets for the 2 years following the current year. See attached Exhibit F for projected budgets for tax years ending

l	30, 1992, 1993 & 1994.	Current tax	I			
		year	3 prior tax yea	ars or proposed bud	get for 2 years	
	Gifts, grants, and contributions received (not including unusual grants—see instructions)	(a) Fromto	(b) 19	(c) 19	(d) 19	(e) TOTAL
3						
4	·					
5	Tax revenues levied for and either paid to or spent on behalf of the organization					
6	Value of services or facilities furnished by a governmental unit to the organization without charge (not including the value of services or facilities generally furnished the public without charge)					
7	Other income (not including gain or loss from sale of capital assets) (attach schedule)					
	Total (add lines 1 through 7) Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity that is not an unrelated business within the meaning of section 513					
10	Total (add lines 8 and 9)			+	-	<del> </del>
	Gain or loss from sale of capital assets (attach schedule)					
12 13	Unusual grants	i				
14	Fundraising expenses		<del>                                     </del>	<u> </u>		
15	emounts paid (attach schedule)					:3000000000000000000000000000000000000
16	Disbursements to or for benefit of members (attach schedule)					Things and the second s
17	Compensation of officers, directors, and trustees (attach achedule)					Tiringgang Tiringgan Tillhallallallallallallallallallallallalla
18	_			<del> </del>		
19			<del>                                     </del>		1	
20	Occupancy (rent, utilities, etc.).  Depreciation and depletion					
22	•					
23						Maggarian Magaziran Magaziran
24						

### Part IV

Financial Data (Continued)

	B.—Balance Sheet (at the end of the period shown)	Current tax year
_	Assets	Date
1	Cash	
2	<b>!</b>	
3		
4	Bonds and notes receivable (attach schedule)	
5	Corporate stocks (attach schedule)	
6	Mortgage loans (attach schedule)	
7	Other investments (attach schedule)	
	Depreciable and depletable assets (attach schedule)	
9	Land	
0	Other assets (attach schedule)	
1	Total assets (add lines 1 through 10)	
	Liabilities	
2	Accounts payable	
3	Contributions, gifts, grants, etc., payable	
4	Mortgages and notes payable (attach schedule)	
5	Other liabilities (attach schedule)	
6	Total liabilities (add lines 12 through 15)	
	Fund Balances or Net Assets	
7	Total fund balances or net assets	
8	Total liabilities and fund balances or net assets (add line 16 and line 17)	

	<b>-</b>					
			oviding Scholarshi			
1	establish several ca recipients for each considered for scho	stagories of scholarship in category. Attach a sar	e scholarship benefit, stude a availability of the schola benefits, identify each kir mple copy of any applica similar benefits. (Private proval of scholarship proce	or benefit and explain not of benefit and explain notion the organization foundations that make	the organization has in how the organiza requires individuals	tion determines the complete to b
	See attached	Exhibit G.				
1	If you want this and	Allestion considered as a				
			request for approval of g		• • • • • • •	that you are a
	☑ 4945(g)(1)	,	☐ 4945(g)(2)		☐ 4945(g)(3)	
2			the class of individuals who the selection procedures to cipient. Also indicate the a		? Specifically explain	whether there are, of the prospective
	See attached	Exhibit G.				
					ж	
			~	1		
				·		
3	Indicate the number	of grants you anticipate	making annually		· · · · · •	500-1000
4	Indicate whether rela	itives of the members of	e employment status of the elationship between the interest the selection committee a	nembers of the select re possible recipients o	tion committee and the committ	the employer. Also is.
	The employmen selection cri	t status of the teria. Relative	applicant or any es of the Corpora	relative of t	he applicant	is not a
	of any select Corporation.	ion committee w	ill not be eligib	le for scholar	ships provide	s or members d by the
5	No supervision selection cri	n policies or pr teria are expect	pervising grants (such as erms of the grant are violat rocedures exist c ted to be limited	urrently or ar	e planned hec	ause the
	and grade leve		dee scholouchdoo			

The Corporation expects that its scholarships will be paid directly to schools described in Code section 170(b)(1)(A)(ii) of each student's choice. Moreover, the Corporation intends to require and obtain reports and information on each student necessary to fulfill the requirements of Treasury Regulations section 53.4945-4(c).



Ferm 2848

(Rev. Merch 1991) Department of the Treasury Internal Revenue Service

# Power of Attorney and Declaration of Representative For Paperwork Reduction and Privacy Act Holica, see the instructions.

OMB No. 1545-0150 Expres 5-31-93

Part I Power of Attorney			
1 Taxpayer Information			
Taxpayer name(s) and address (Please type or p	rint.)	Social security number(s)	Employer Identification
Educational CHOICE Charitable T	rust. Inc.	N/A	number
Golden Rule Building	, <u>_</u>	<del></del>	Applied for
7440 Woodland Drive			Communication of the contract of
Indianapolis, Indiana 46278-17	19	Daytime telephone number	Plan number (if applicable)
		(317) 297-4123	N/A
hereby appoint(s) the following representative(s)	as attorney(s)-in-fact:		
2 Representative(s) (Please type or print.)			
Name and address		CAF No. 4005-	21486R
Ben W. Blanton			317 ) 237-0300
Baker & Daniels, 300 N. Meridia	n St., Suite 2700	Fax No. ( 317)	
Indianapolis, Indiana 46204	••		. 🔲 Telephone No. 🔲
Name and address		CAF No. None	
Paul Lowell Haines		Telephone No. (	317 <u>) 237-0300</u>
Baker & Daniels, 300 N. Meridia	n St., Suite 2700	Fax No. (317)	237-1000
Indianapolis, Indiana 46204	. 557, 54100 2700	1	. Telephone No
Name and address			. D Telephone NO D
		Telephone No. (	
		1	
			. Telephone No.
Type of Tax (Income, Employment, Excise, etc.)	Tax Form Number (	1040, 941, 720. etc.)	Year(s) or Period(s)
Application for Recognition of			
Exemption Under 501(c)(3)	1023		1991-1992
Application for EIN	SS-4		1991-1992
User Fee for Exempt Organization		1	
Determination Letter Request	8718		1991-1992
Specific Use Not Recorded on Centralized A CAF, please check this box. (See the instruction	uthorization File (CAF).—I	f the power of attorney is for a s	pecific use not recorded on
Acts Authorized.—The representatives are a acts that I can perform with respect to the tax or other documents. The authority does not instructions.)  List any specific additions or deletions to the actions.	matters described in line 3,1 include the power to receive	for example, the authority to sig e-refund checks or the power	n any agreements, consents, to sign certain returns. (See
***************************************			
ote: In general, an unenrolled preparer of tax ressents Pub. 470, for more information.	turns cannot sign any docu	ment for a taxpayer. See Reven	ue Procedure 81-38, printed
ote: The tax matters partner/person of a partners. See the instructions for more information.	ersnip or 5 corporation is no	n permitted to authorize repres	entatives to perform certain
Receipt of Refund Checks.—If you want to a			TTO ENDORSE OR CASH,
refund checks, initial here ar	nd list the name of that repre	sentative below.	
Name of representative to receive refund check	k(s) ▶		
<del></del>	<del></del>		Form 2848 (Rev 3 91)



### Form

(Rev. April 1991) Department of the Treasury

### **Application for Employer Identification Number**

(For use by employers and others. Please read the attached instructions before completing this form.)

EIN

OMB No. 1545-0003

or print clearly.	<ul> <li>Name of applicant (True legal name) (See instructions.</li> <li>Educational CHOICE Charitable Trus</li> <li>Trade name of business, if different from name in line</li> </ul>					s 4-30-94
or print clearly.	Educational CHOICE Charitable Trus					
or print clear	2. Trade name of humineer, if different from name in line	it, Inc.				
or print cle	The state of business, it different from hame in line	1 3	Executor, trustee, '	"care of" nam	e	
or print	Same		J. Patrick R	loonev		
٥	4a Mailing address (street address) (room, apt., or suite n		Address of busines		ctions )	
5 C	Golden Rule Bldg., 7440 Woodland D		Golden Rule			od Daniera
-	4b City, state, and ZIP code		City, state, and ZIP	DICE.	440 WOOTIAN	d Drive
9	Indianapolis, IN 46278-1719		Indianapolis		220 2220	
Please type	6 County and state where principal business is located		miora imports	<u>, 110 40</u>	210-1/19	
93	Marion County, Indiana					
≖├	7 Name of principal officer, grantor, or general partner (S	See instruction	one I 🕨	<u> </u>		
	J. Patrick Rooney, President					
23 7						
	Type of entity (Check only one box.) (See instructions.)	Estate			□ т	rust
	Individual SSN	☐ Plan a	dministrator SSN	ii_	D P	artnership
 	☐ REMIC ☐ Personal service corp.	U Other	corporation (specify	' — <u> </u>	🛭 F	armers' cooperative
L	☐ State/local government ☐ National guard	Federa	al government/milita	ry 🗌 Chur	ch or church contr	olled organization
5	Other nonprofit organization (specify) educational	<u>and</u>	If nonprofit organiza	ation enter G	EN (if applicable)	
L	Other (specify) ► charitable of	<u>organiza</u>	tion			<del></del>
b 11	a corporation and an additional and form					
- 11	a corporation, give name of foreign country (if Forei pplicable) or state in the U.S. where incorporated ▶	ign country		State	Indiana	<del></del>
	<u></u>				—————— Tintara	
	leason for applying (Check only one box.)	☐ Chang	ed type of organiza	tion (specify)	<b>&gt;</b>	
	Started new business	Purcha	ised going business	<b>;</b>		
	Hired employees	☐ Create	d a trust (specify) >	·		
	Created a pension plan (specify type) ►					
<u>Ļ</u>	Banking purpose (specify) ►	Other (				
.D	Pate business started or acquired (Mo., day, year) (See insti	ructions.)	11 Enter		of accounting year.	(See instructions.)
	Augus+ 16, 1991			June		
F	irst date wages or annuities were paid or will be paid (Mo.,	, day, year).	Note: If applicant is	a withholdin	g agent, enter date	e income will first
<u> </u>	e paid to nonresident alien. (Mo., day, year)	<u> </u>		None	2	1
E	nter highest number of employees expected in the next 12	months. No	ote: If the applicant	Nonagr	culturai Agricultu	isal Mayoshold
						Iral Household
ď	oes not expect to have any employees during the period, e	enter "0." .	<u> </u>	▶ 0	0	0
ď	oes not expect to have any employees during the period, e rincipal activity (See instructions.) ► charitable or	ganizat	ion – educat	→ 0 ional so	0	0
P	rincipal activity (See instructions.) ➤ charitable or the principal business activity manufacturing?	rganizat	ion – educat	ional so	0 holarships	to needy st.
P	rincipal activity (See instructions.) ► charitable or	rganizat	ion - educat	ional so	0 holarships	to needy st.
P Is	rincipal activity (See instructions.)  charitable or the principal business activity manufacturing? Yes, principal product and raw material used  whom are most of the products or services sold? Please	ganizat	ion — educat	ional so	holarships	0 to needy st.
P Is	rincipal activity (See instructions.) > charitable or the principal business activity manufacturing? "Yes," principal product and raw material used >	ganizat	ion — educat	ional so	0 holarships	0 to needy st.
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Is If To En Ap	rincipal activity (See instructions.) ➤ charitable or the principal business activity manufacturing?  "Yes," principal product and raw material used ➤ o whom are most of the products or services sold? Please public (retail) ☐ Other (specify) ➤ as the applicant ever applied for an identification number fote: If "Yes." please complete lines 17b and 17c.  You checked the "Yes" box in line 17a, give applicant's true name ➤ applicant ever applied (Mo., day, year) ☐ City and state where the application proximate date when filed (Mo., day, year) ☐ City and state where the application of periony, I declare that I have examined this application, and to the best and title (Please type or print clearly.) ➤ John M. Whelai	re check the for this or an ue name and Train was filed as tiled to my knowledge	appropriate box.  appropriate box.  by other business? .  d trade name, if difficult and aname and the previous emerged and the previous emerged and belief, it is true, corrected.	B B B B B B B B B B B B B B B B B B B	me shown on pnointering in the previous EIN (317) 297	O to needy st. es No  No  N/A es No r application.
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Is If To If The Appear per per	rincipal activity (See instructions.) ➤ charitable or the principal business activity manufacturing?  "Yes," principal product and raw material used ➤ o whom are most of the products or services sold? Please public (retail) ☐ Other (specify) ➤ as the applicant ever applied for an identification number fote: If "Yes." please complete lines 17b and 17c.  You checked the "Yes" box in line 17a, give applicant's true name ➤ applicant ever applied (Mo., day, year) ☐ City and state where the application proximate date when filed (Mo., day, year) ☐ City and state where the application of periony, I declare that I have examined this application, and to the best and title (Please type or print clearly.) ➤ John M. Whelai	re check the for this or an ue name and Train was filed a tiled in the tiled and the tiled are tiled and tiled are tiled and tiled are tiled and tiled are tiled are tiled and tiled are	ion — educat appropriate box.  by other business? .  d trade name. if diffi- dide name > and the previous em e and belief, it is true, corr surrer	Berent than na	me shown on pnointering in the previous EIN (317) 297	O to needy st. es No  No  N/A es No r application.



(Rev October 1990)

Department of the Treasury Internal Revenue Service

# User Fee for Exempt Organization Determination Letter Request ► Attach this form to determination letter application. (Form 8718 is NOT a determination letter application)

For IRS Use Only			
Controlnumber			
Amount paid			

1 Na	me of organization				
	Educational CHOICE Ch	aritable Tru	st, Inc.		
2	Type of request (check only one box Service for the amount of the indicate	and include a check of		ayable to Internal Re	evenue Fee
a	Initial request for an exempt orgaletter) by an organization whose \$10,000, averaged over the pregross receipts averaging not more complete the income certification	nization determination annual gross receipts ceding four taxable ye than \$10,000 during	have not exceeded (or a lars, or new organizatio their first four years. If y	are not expected to e ns which anticipate a you check this box you	xceed) annua! u must
			fication		
	I hereby certify that the annual gross	receints of		ha	ve not
	I hereby certify that the annual gross exceeded (or are not expected to exce	ed) \$10,000, averaged	(entername of organization over the preceding four	r (or the first four) ye	ears of
	operation.		_	·	
	Signature ▶		Title		
b	Initial request for an exempt organization whose a averaged over the preceding four averaging more than \$10,000 du	annual gross receipts hi taxable years, or a new	ave exceeded (or are exported and the control of th	pected to exceed) \$1(	0.000, reints
c	Private foundation which has con	npleted a section 507 f			
	that it is now a public charity.				\$ 20
đ	Group exemption letters				\$50
The ( 1990 Jeter	Cructions  Omnibus Budget Reconciliation Act of prequires payment of a user fee for emination letter requests submitted to internal Revenue Service. The fee		plication is sent to the hown below. These the addresses listed all application Send fee and request	Albuquerque, Austin, Cheyenne, Dallas, Denver, Houston, Oklahoma City, Phoenix, Salt Lake City, Wichita Atlanta, Birmingham,	Internal Revenue Service EP/EO Division Mail Code 4950 DAL 1100 Commerce Street Dallas, TX 75242 Internal Revenue Service
nust o a l The	accompany each request submitted key district office.  e fee for each type of request for an	If entity is in this IRS District	for determination letter to this address	Columbia, Ft Lauderdale, Greensboro, Jackson, Jacksonville, Little Rock, Nashville, New Orleans	EP/EO Division
isted block ou a o the	pt organization determination letter is in item 2 of this form. Check the that describes the type of request ire submitting, and attach this form a front of your request form along	Albany, Augusta, Boston, Brooklyn, Buffalo, Burlington, Hartford, Manhattan, Portsmouth, Providence Baltimore, District of	Internal Revenue Service EP/EO Division P O Box 1680, GPO Brooklyn, NY 11202	Anchorage, Boise, Las Vegas, Los Angeles, Honolulu, Portland, Laguna Niguel, San Jose, Seattle	Internal Revenue Service EO Application Receiving Room 5127, P. 0 Box 486 Los Angeles, CA 90053-048
yever none imou	a check or money order for the int indicated. Make the check or by order payable to the Internal nue Service.  Itermination letter requests received	Columbia, Pittsburgh, Richmond, Newark, Philadelphia, Wifmington, any U.S possession or foreign country	EP/EO Division P O Box 17010 Baltimore, MD 21203	Sacramento. San Francisco	tnternal Revenue Service EO Application Receiving Stop SF 4446 P O Box 36001 San Francisco. CA 94102
vith i Naym Or su	no payment or with an insufficient ent will be returned to the applicant ibmission of the proper fee. To avoid in receiving a determination letter,	Cincinnati, Cieveland, Detroit, Indianapolis, Louisville, Parkersburg	Internal Revenue Service EP/EO Division P O Box 3159 Cincinnati, OH 45201	Aberdeen, Chicago, Des Moines, Fargo, Helena, Milwaukee, Omaha, St. Louis, St. Paul, Springfield	Internal Revenue Service EP/EO Division 230 S Dearborn DPN 20 5 Chicago, IL 60604
theck or Money Order Here					

• U S GPO 1990 C 262 GU2 40012

-- 872-C

(Revised 9-90)

Department of the Treasury internal Revenue Service

### Consent Fixing Period of Limitation Upon Assessment of Tax Under Section 4940 of the Internal Revenue Code

(See instructions on reverse side.)

OMB No. 1545-0056

To be used with Form 1023. Submit in duplicate.

or IRS use only  John M. Whelan, Treasurer  strict Director or Assistant Commissioner (Employee Plans and Exempt Organizations)	
fficer or trustee having authority to sign gnature ▶ \mathbb{M}, \mathbb{M}\)	
Educational CHOICE Charitable Trust, Inc.	8/16/91
ame of organization (as shown in organizing document)	Date
-	•
(Month, day, and year)	
Ending date of first tax year June 30, 1992	
However, if a notice of deficiency in tax for any of these years is sent to the organized for making an assessment will be further extended by the number of days days.	anization before the period expires, the the assessment is prohibited, plus 60
Consent and agree that the period for assessing tax (imposed under section 49 in the advance ruling period will extend 8 years, 4 months, and 15 days beyond	the end of the first tax year.
(Emeringal name of organization as shown an organizang document)  Golden Rule Building, 7440 Woodland Drive,  Indianapolis, Indiana 46278-1719  (Number, street, only or town, state, and ZIP code)	District Director of Internal Revenue, or and the Assistant Commissioner (Employee Plans and Exempt Organizations)
(Enclosed choice charitable Trust, Inc.	1
Educational CHOICE Charitable Trust, Inc.	1

ERIC

For Paperwork Reduction Act Notice, see page 1 of the Form 1023 instructions.

(Part II, Activities and Operational Information, Number 1)

### EXHIBIT C

### DESCRIPTION OF ACTIVITIES

The activities of the Corporation will revolve around the Corporation's central purpose, that being to provide educational scholarships to students who desire to attend private educational institutions for the quality of their educational programs but are unable to or have difficulty doing so for financial reasons. Initially, the Corporation intends to provide annually five hundred (500) to one thousand (1,000) scholarships to such students who reside in the school district served by the Indianapolis Public Schools system. It is expected that such scholarships will be in an amount sufficient to fund up to one half (50%) of a private school's tuition cost, to a maximum of \$800 per student, per year.

In accomplishing its purpose, the Corporation will be involved in the following activities:

1. Publicizing Scholarship Availability and
Eligibility Requirements. The Corporation will make
every effort to publicize, through various forms of
media, information on scholarship availability and
eligibility requirements. Press releases will be made
to print, radio and television. In addition,
publications describing the scholarship program may be



printed and distributed to public and private educational institutions throughout the City of Indianapolis. Examples of articles resulting from press releases to date are attached hereto as part of this Exhibit C.

- 2. Reviewing Applications. The Corporation will review all applications to ensure applicants satisfy the scholarship criteria. To qualify, the family of a student must be eligible for free or reduced-cost school lunch programs under federal income rules. In the Corporation's first year, it is anticipated that the student also must be a resident of the Indianapolis Public Schools district and must be entering grades K-8 in the 1991-1992 school year. In future years, the Corporation expects to expand to grades K-12. No other requirements or selection criteria initially will exist.
- 3. <u>Awarding Scholarships</u>. The Corporation will generally award scholarships on a "first come, first served" basis. However, if more qualified applications are received typically than can be funded, a "lottery-based" award system may be implemented.
- 4. Additional Support. The Corporation will challenge and encourage other businesses and individuals to support its purposes and scholarship program by contributing to the Corporation. This will



be done through the various forms of media and through oral and written communications from the Corporation itself and the members of its Board of Directors. Any contributions received from such businesses or individuals will go, in their entirety, to scholarships for financially needy students desiring a private education.



(Part II, Activities and Operational Information, Number 2)

### EXHIBIT D

### SOURCES OF FINANCIAL SUPPORT

The Corporation will receive \$1.2 million over the period of three years from the Golden Rule Insurance Company. Such monies will be used to provide educational scholarships to needy students. In addition, the Golden Rule Insurance Company has committed itself to fund administrative costs of the Corporation and its scholarship program. Other businesses and individuals will contribute to the Corporation's scholarship program, once established, allowing for expansion of the program.



(Part II, Activities and Operational Information, Number 11b)

### EXHIBIT E

### LIMITATION OF BENEFITS

The Corporation will initially limit the benefits it provides to those students who are (1) Indianapolis residents living within the boundaries of the school district served by the Indianapolis Public Schools system and (2) eligible for free or reduced-cost school lunches under federal income rules. In addition, in the Corporation's first year of operation, 1991-1992, the scholarships provided probably will be limited to those individual students who are entering grades K-8. Scholarships will be awarded on either a "first come, first served" or a "lottery system" basis, depending on how many students apply for the scholarships. Initially, there will be no other requirements limiting the awarding of scholarships.

(Part IV, Financial Data)

### EXHIBIT F

### PROJECTED BUDGET Year Ending June 30, 1992

### SUPPORT AND REVENUE Gross Contributions, Gifts, Grants, and Similar Amounts Received . . . . . . . . \$ 810,000 Gross Amounts Derived from Activities Related to Exempt Purpose . . . . . . -0-Gross Amounts Received from Sale of Assets, -0-Interest, Dividends, Rents, and Royalties . . 1,000 -0-\$ 811,000 **EXPENSES** 10,000 Contributions, Gifts, Grants, and Similar 750,000 Compensation of Officers and Directors . . . -0-Other Salaries and Wages . . . . . . . . . . . . . 40,000 -0-5,000 Supplies, Postage, Telephone . . . . . . . . 5,000 1,000



\$ 811,000

(Part IV, Financial Data)

### EXHIBIT P

### PROJECTED BUDGET Year Ending June 30, 1993

SUPPORT AND REVENUE	
Gross Contributions, Gifts, Grants, and Similar Amounts Received	\$ 850,500
Gross Amounts Derived from Activities Related to Exempt Purpose	-0-
Gross Amounts Received from Sale of Assets, Excluding Inventories	-0-
Interest, Dividends, Rents, and Royalties	1,050
Other Revenue	
TOTAL REVENUE AND SUPPORT	\$ 851,550
EXPENSES	
Fund Raising Expenses	10,500
Contributions, Gifts, Grants, and Similar Amounts Paid	787,500
Compensation of Officers and Directors	-0-
Other Salaries and Wages	42,000
Interest	-0-
Rent	5,250
Supplies, Postage, Telephone	5,250
Miscellaneous	1.050
TOTAL EXPENSES	\$ 851,550

(Part IV, Financial Data)

### EXHIBIT F

### PROJECTED BUDGET Year Ending June 30, 1994

### SUPPORT AND REVENUE

\$ 893,025
-0-
-0-
1,103
\$ 894,128
11,025
826,875
-0-
44,100
-0-
5,513
5,513
1.102
\$ 894.128

(Schedule H--Organizations Providing Scholarship Benefits, Student Aid, Etc., to Individuals)

### EXHIBIT G

### GENERAL NATURE, TERMS, AND CONDITIONS OF SCHOLARSHIP

As previously described in Exhibit C to this Form 1023, the Corporation initially will provide five hundred (500) to one thousand (1,000) scholarships to students who desire to attend private educational institutions, because of the quality of their programs. Scholarships are expected to be in an amount sufficient to fund up to one half (50%) of a private educational institution's tuition cost, to a maximum of \$800 per student, per year. Scholarships are generally intended to be awarded to students in the public school system who are dissatisfied with the quality of the educational program provided and who would attend a private educational institution if it were financially feasible. However, up to fifty percent (50%) of the scholarships awarded may go to students currently attending private educational institutions, if they satisfy the selection criteria.

Scholarships will be awarded on a "first come, first served" basis. However, if more qualified applications are received than can be funded, a "lottery-based" award system may be implemented.

Once awarded, scholarship monies will be paid to the private educational institution of the student's choice, provided the school is a private school located in or around the City of

Indianapolis. The scholarship will be considered a grant that need not be repaid.

To qualify for the scholarship, a student must be eligible for free or reduced-cost school lunch programs under federal income rules. In addition, it is anticipated initially that the student must be entering grades K-8 in the 1991-1991 school year and must be a resident of the school district served by the Indianapolis Public Schools system. The application form to be used by the Corporation is in the process of being created.

The availability of the scholarships will be publicized in various media. Press releases will be made to print, radio and television. Copies of articles resulting from such a press release are attached herewith as part of Exhibit C. In addition, the Corporation may print publications describing the scholarships for distribution to the public.

### LIMITATIONS AND RESTRICTIONS

There will be no restrictions or limitations in the selection procedures based upon the race or employment status of the prospective recipient or any relative of the prospective recipient. Rather, as previously noted, the scholarships are expected to be available to all students who are:

- Eligible for free or reduced-cost school
   lunch programs under federal income rules;
- 2. Entering grades K-12 in the applicable school year (particularly after the initial year); and



3. Residing in the school district served by the Indianapolis Public Schools system.

The number of students eligible for the scholarship will vary each year with the number of students who satisfy the selection criteria listed above.



DEPARTMENT OF THE TREASURY

INTERNAL REVENUE SERVICE DISTRICT DIRECTOR P. D. SQX 2508 CINCINNATI: OH 45201

Date: NOY 2 7 1991

EDUCATIONAL CHOICE CHARITABLE TRUST INC C/O BEN M BLANTON BAKER & DANIELS 300 N MERIDIAN ST STE 2700 INDIANAPOLIS: IN 46204 Employer Identification Numbers
35-1836687
Contact Persons
KIM NGUYEN
Contact Telephone Numbers
(513) 484-3578

Accounting Period Endings
June 30
Foundation Status Classifications
509(a)(i)
Advance Ruling Period Beginss
August 16: 1991
Advance Ruling Period Ends:
June 30: 1996
Addendum Appliess
No

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from Federal income tax under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3).

Because you are a newly created organization: we are not now making a final determination of your foundation status under nection 509(a) of the Code. However: we have determined that you can reasonably be expected to be a public-ly supported organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

Accordingly: you will be treated as a publicly supported organization: and not as a private foundation: during an advance ruling period. This advance ruling period begins and ends on the dates shown above.

Mithin 90 days after the end of your advance ruling periods you must submit to us information needed to determine whether you have met the requirements of the applicable support test during the advance ruling period. If you establish that you have been a publicly supported organization, you will be classified as a section 509(a)(1) or 509(a)(2) organization as long as you continue to meet the requirements of the applicable support test. If you do not meet the public support requirements during the advance ruling periods you will be classified as a private foundation for future periods. Also, if you are classified as a private foundation, you will be treated as a private foundation from the date of your inception for purposes of sections 507(d) and 4940.

Brantors and contributors may rely on the determination that you are not a private foundation until 90 days after the end of your advance ruling period. If you submit the required information, within the 90 days, grantors and contributors may continue to rely on the advance determination until the Service makes a final determination of your foundation status.



Letter 1045(DD/CB)

### EDUCATIONAL CHOICE CHARITABLE TRUST

If notice that you will no longer be treated as a publicly supported or ganization is published in the Internal Revenue Bulleting grantors and contributors may not rely on this determination after the date of such publication. In addition, if you lose your status as a publicly supported organization and a grantor or contributor was responsible form or was aware of, the act or failure to act, that resulted in your loss of such status, that person may not rely on this determination from the date of the act or failure to act. Also, if a grantor or contributor learned that the Service had given notice that you would be removed from classification as a publicly supported organization, then that person may not rely on this determination as of the date such knowledge was acquired.

If your sources of supports or your purposess characters or method of operation changes please let us know so we can consider the effect of the change on your exampt status and foundation status. In the case of an amendment to your organizational document or bylanss please send us a copy of the amended document or bylans. Also, you should inform us of all changes in your name or address.

As of January 1: 1984: you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the private foundation excise taxes under Chapter 42 of the Code. However, you are not automatically exempt from other Federal excise taxes. If you have any questions about excise, employment, or other Federal taxes, please let us know.

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests: legacles: devises: transfers: or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 205%; 2106; and 2522 of the Code.

Contribution deductions are allowable to donors only to the extent that their contributions are gifts: with no consideration received. Ticket purchases and similar payments in conjunction with fundralsing events may not necessarily qualify as deductible contributions: depending on the circumstances. See Revenue Ruling 67-246: published in Cumulative Bulletin 1967-2; on page 104: which sets forth guidelines regarding the deductibility: as charitable contributions: of payments made by taxpayers for admission to or other participation in fundralsing activities for charity.

You are required to file form 990: Return of Organization Exempt From Income Tax: only if your gross receipts each year are normally more than \$25:000. However: if you receive a Form 990 package in the mail: please file the return even if you do not exceed the gross receipts test. If you are not required to file: simply attach the label provided: check the box in the head-



Letter 1045 (00/08)

### EDUCATIONAL CHOICE CHARITABLE TRUST

ing to indicate that your annual gross receipts are normally \$25,000 or less; and sign the return.

If a return is required; it must be filed by the 15th day of the fifth month after the end of your annual accounting period. A penalty of \$10 a day is charged when a return is filed late; unless there is reasonable cause for the delay. However, the maximum penalty charged cannot exceed \$5:000 or 5 percent of your gross receipts for the year; whichever is less. This penalty may also be charged if a return is not complete; so please be sure your return is complete before you file it.

You are not required to file Federal Income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code... If you are subject to this tax: you must file an income tax return on Form 990-T. Exempt Organization Business Income Tax Return. In this letter we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your applications a number will be assigned to you and you will be advised of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

If distributions are made to individuals, case histories regarding the recipients should be kept showing names, addresses, purposes of awards, manner of selection, relationship (if any) to members, officers, trustees or donors of funds to you, so that any and all distributions made to individuals can be substantiated upon request by the Internal Revenue Service. (Revenue Ruling 56-304, C.B. 1956-2, page 306.)

If we have indicated in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Because this letter could help resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours:

Don H. Hilliams

District Director

```
Image Undo ValCheck Help DO-IT!
                               Cancel
                                                         Edit ëë
Resize or reformat an image; move to a field, record, or value; pick a form.
Children's Educational Opportunities (CEO) Foundation #
Entering Grade:
m STUDENT: Pavon
                       , Diana
                                    M
                                                            2
                                                                   п
         1234 Main Street
                                               Birthdate: 10/01/86
                                                                   п
         San Antonio
                        TX 78228
                                        Application Rec'd:
                                                          4/16/92
                                                                   п
П
                                           Voucher Mailed:
                                                                   р
         (H): 444-1234
                                         School Form Rec'd:
                           Siblings:
                                                                   п
Ħ
         In Home: Parents: 1
                            Voucher Status: ACC S-Approval: CON
                                                                   ¤
ם
         In Pgm: Siblings: 0
                                                                   ¤
¤
                                     Annual School Tuition:
                                                           850.00
                                                                   ¤
 SCHOOL:
         Westside Catholic School
¤
                                    Annual CEO Scholarship:
                                                           425.00
                                                                   п
         314 Merida
¤
  76
                                          Monthly Payment:
                                                            42.50
         San Antonio
                        TX 78207
                                                                   ¤
 Type:
                                          Payment History:
                                                                   п
 P/P:Pvt
         224-2450
П
                                                  1992-3:
                                                                   ¤
D
  TEST SCORES:
                                                  1993-4:
                                                                   п
             193
                                    195
  192
                         194
                                                  1994-5:
                                                                   ¤
\mathbf{p}
                                                                   п
۵
  NOTES: Diana and her grandfather were honored guests at the
                                                                   ¤
¤
                                                                   п
        White House ceremonies on June 25, 1992.
П
                                                                   ¤
U
                                                          Select:
                                                                   п
Editing Students table with form F: Record 882 of 883
                                                         Edit
                                                              ë
Children's Educational Opportunities (CEO) Foundation # 1000661
\Box
, Manuel
                                           Entering Grade:
                                                                   п
STUDENT: Lopez
                                                          2/21/84
         502 West Avenue
                                                Birthdate:
                                                                   п
71
                                         Application Rec'd:
                                                          7/27/92
                                                                   п
         San Antonio
                         TX 78213
Ħ
                                           Voucher Mailed:
                                                          7/29/92
                                                                   п
         (H): 344-5511
p
                           Siblings:
                                         School Form Rec'd:
                                                          8/12/92
                                                                   п
         In Home: Parents: 1
۵
                                                                   п
                             Voucher Status: ACC S-Approval: CON
         In Pqm: Siblings: 0
п
                                                                   п
¤
                                     Annual School Tuition: 1,100.00
                                                                   ¤
         St. Mary Magdalen School
п
 SCHOOL:
                                                                    ¤
                                     Annual CEO Scholarship:
                                                           550.00
58
         1700 Clower
                                          Monthly Payment:
                                                            55.00
                                                                    ¤
         San Antonio
                         TX 78201
¤ Type:
                                           Payment History:
                                                                    ¤
        735-1381
 P/P:Pub
                                                                    ¤
                                                  1992-3:
п
                                                                    п
                                                  1993-4:
  TEST SCORES:
p
                                                                    מ
                                                  1994-5:
              93
                                    195
¤
  192
                                                                    ¤
п
                                                                    ¤
  NOTES: Parents recently divorced.
¤
                                                                    ¤
        Permanent address above is Mother's brother.
¤
        Mother's new temporary address is 35021 Pine Oak, #7312
¤
        San Antonio, TX 78201
                                                          Select:
```



# **CEO FOUNDATION STATISTICS**

02~Sep-92

CATEGORY	STUDENTS	PERCENT	CEO ANNUAL S COMMITMENT	PERCENT	AVERAGE VOUCHER
Private	492	55.47%	\$249,248.40	51.72%	\$507
Public	395	44.53%	\$232,668.25	48.28%	\$289
TOTAL	887	100.00%	\$481,916.65	100.00%	\$543
DENOMINATION	STUDENTS	PERCENT	GRADE LEVEL	STUDENTS	PERCENT
Adventist, Seventh Day	~	0.79%	<b>~</b>	114	12.85%
Baptist	72	8.12%	8	136	15.33%
Catholic	542	61.10%	က	117	13.19%
Church of Christ	-	0.11%	য	102	11.50%
Church of God	က	0.34%	ហ	110	12.40%
Episcopal	8	0.23%	g	130	14.66%
Inter-Denominational	88	4.06%	7	103	11.61%
Jewish	∞	0.90%	ω	75	8.46%
Lutheran	5	1.13%		1	
Methodist	2	0.23%	TOTAL	887	100.00%
Nazarene	12	1.35%			
Non-Denominational	169	19.05%			
Pentecostal	12	1.35%	WAIT LIST	STUDENTS	PERCENT
			Private	994	96.60%
Non Religous	11	1.24%	Public	35	3.40%
TOTAL	887	100.00%	TOTAL	1029	100.00%
HODEN INDICATION	- NOIT 4				

ADDITIONAL INFORMATION:

76 APPLICATIONS RECEIVED: 2252 NUMBER OF SCHOOLS:

175

HISPANIC SURNAME

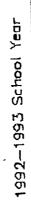
74.9%

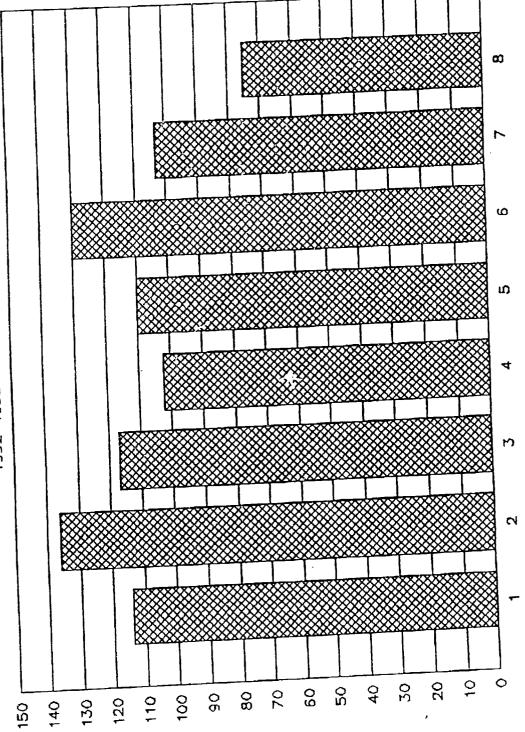
315

REFUSED/DECLINED



# CEO STUDENTS - GRADE LEVEL







177

### CEO FOUNDATION P.O. Box 17447 San Antonio, TX 78217 (512) 829-0305

8/1^/92

Annual Scholarship Projections

Page 1

St. Gregory The Great School

700 Dewhurst

San Antonio TX 78213

(48) 342-0281

STUDENT #	STUDENT NAME	GRADE	ANNUAL AMOUNT	APPLICATION CONFIRMED
"				
1000346	Almarez, Robert D.	1	600.00	CON
408	Flores, Consuelo	8	600.00	CON
100084	Garay, Joseph D	3	600.00	CON
91	Hernandez, Erica	7	600.00	CON
1000416	Jimenez, Crystal M.	4	600.00	CON
1000188	Martinez, Melissa A	1	665.00	CON
1000189	Martinez, Christy M	5	665.00	CON
31	Montez, Karisa A	1	500.00	CON
32	Montez, Christopher A	4	5 0.00	CON
1000423	Munoz, John A	1	600.00	CON
1000129	Ruiz, Vanessa M	1	600.00	CON
1000213	Winans, James D	5	600.00	CON

173

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TOTAL: 7,130.00

N=12



# CHILDREN'S EDUCATIONAL OPPORTUNITY FOUNDATION PUBLIC RELATIONS AND MEDIA REQUIREMENTS REQUEST FOR PROPOSAL

You are invited to respond to this RFP for a confidential project entitled Children's Educational Opportunity Foundation. Since it is to be considered highly confidential, no outside individuals or suppliers are to be contacted or used in your presentation.

### THE PROJECT

The CEO Foundation is considering a program to offer need based elementary school tuition scholarships to low-to-middle income families who wish to send their child to a private school of their choice. The goal of the program is to assist 500-700 children for a minimum three year period beginning in the fall of 1992. Acceptance into the program will be on a first come first served basis. Funding will be provided by Chief Executive Officers (CEO's) of local corporations.

### REQUEST FOR PROPOSAL

You are invited to submit a proposal for public relations and image assistance for this project. This assistance will include, at the minimum:

- A kick-off press conference and news briefing;
- Media training/preparation for above;
- 3. A plan to maximize media attention/exposure for the announcement;
- 4. Follow-up needed to continue public awareness and image enhancement; and,
- 5. Ideas/concepts for establishing a long term image for the foundation.

We request that your proposal consist of a cover letter generally describing how you propose to approach our media needs and identifying the personnel involved and their qualifications. A specific plan of action would be helpful but not required.

Also included in the proposal should be a plan to evaluate the effectiveness of your proposed strategy.

### DEADLINE/PRESENTATION DATE

Written proposals (two copies required) must be submitted during presentations scheduled for February 21, 1992 at 8926 Tesoro Drive (the Tesoro Building), Suite 114, telephone 829-7138, for the time noted on the following page. You will be allowed a total of thirty minutes for your presentation and questions/answers. No advance copies of the proposal are



needed. A decision on the engagement is planned within the week following.

### BUDGET

The budget for this project is \$5,000.00 including all expenses for pubic relations and creative assistance. If you feel additional dollars are needed, state the amount and justification. This does not mean however that additional funds are available, but the CEO Foundation would like to hear your ideas.

### POINT OF CONTACT

You are welcomed to contact Robert Aguirre at 299-1172 should you have any questions or if you simply wish additional information.

Your presentation has been scheduled for	Your
--	------



FUR HILR INTERMITATION

release: August 2, 1991

contact: Timothy Ehrgott 317-297-4123

\$1.2 MILLION PLEDGE FROM INSURANCE COMPANY
GIVES INNER-CITY CHILDREN ACCESS TO PRIVATE EDUCATION

LAWRENCEVILLE, IL -- Golden Rule Insurance Company will give \$1.2 million to test an education voucher program called "CHOICE" that would enable middle and low income parents to send their children to private schools instead of to declining inner city public schools, officials of the Lawrenceville, Illinois company announced Friday. A Chicago-based education consultant called the move a national first for corporate support of choice in education.

J. Patrick Rooney, chairman of the southern Illinois insurance firm, pledged \$1.2 million over the next three school years to cover half the private school tuition for each of 500 inner-city Indianapolis students. "We are committed for three years and fully expect to continue with the program through the time each original participant completes eighth grade," Rooney said.

### Golden Rule °

Golden Rule Insurance Company Home Office Golden Rule Building Lawrenceville, Illinois 62439 Telephone (618) 943-8000 Golden Rule Insurance Company Executive Offices 7440 Woodland Drive Indianapolis, Indiana 46278-1719 Telephone (317) 297-4123



4227-791

SEP 19 1991

Rooney said Indianapolis was chosen as the test city for the CHOICE program because of the low quality of its public schools and because Golden Rule's executive offices are located there, allowing for close monitoring of the project. He said he expects the program to be duplicated in other troubled inner city school systems by corporate and business leaders if the Indianapolis model proves successful.

"This pilot program is a national first for business involvement in the movement for parental choice in education," said Patrick Keleher, president of Chicago-based TEACH America.

"Many companies have thrown money at failing public school systems in so-called public-private partnerships. Others have admirably supported effective private inner city schools with funds for creations and scholarships. But this is the first instance I know of in which a company has directly empowered moderate and low income parents, on a large scale, to help their children escape bad city schools."

Golden Rule is establishing what it calls the CHOICE
Charitable Trust to administer the Indianapolis program. To
qualify, students must be eligible for free or reduced-cost
lunches under federal income rules, and be entering grades
K-8 in the 1991-1992 school year. Each grant will pay up to

participating family's choice, with a cap of \$800 per year.

The grants will be awarded on a first-come, first-served basis, without academic or other requirements.

If too many apply, the grants will be allocated on a lottery basis. Not more than fifty percent of the grants will be permitted for students already enrolled in private school.

The remaining fifty percent will go to new students.

"We are not interested in taking only the best and the brightest out of the public schools," said company president Jack Whelan. "Parents of students at all levels need the economic freedom to choose good schools for their kids.

Upper and middle class families can afford to move away from bad urban school systems or send their children to private schools. It's the middle and low income families who are trapped without a way to pay for private schooling."

He then added, "We are interested in helping parents who are willing to make sacrifices for their children's education.

This is a helping hand, not a handout."

Whelan said he was optimistic that other businesses and individuals would contribute to the CHOICE Charitable Trust to expand the Indianapolis test to include more students and provide for grants at the high school level. He said Golden Rule would fund all costs of administration, so that contributors could be confident their gifts would go directly for tuitions.

Whelan characterized the program as a challenge to the public education establishment. "If the private sector can prove that inner city students do better when they have the power to choose the schools they will attend, we will strengthen the case for redirecting public education funds into the hands of parents in the form of vouchers. When all families, no matter how poor, have the freedom to walk away from bad public schools and take their tax dollars with them, the public schools will be forced to improve."

Such an experiment with public funds, is already underway in Milwaukee, Wisconsin, where up to 1,000 Milwaukee public school students are allowed to use state-funded vouchers for private school tuition. That program was sponsored by Wisconsin State Representative Annette "Polly" Williams, who expressed support for Golden Rule's new program.

The commitment to this program is so great at Golden Rule that members of management have volunteered to answer a special phone line after business hours have ended.

The Company's Education Hot Line will be serviced from 8 a.m. until 8 p.m., Monday through Friday, and 8 a.m. until 1 p.m. on Saturday. The phone number is 293-7600.

Golden Rule specializes in health insurance for individuals.

The 51-year-old company had premium income of \$459 million in 1990.



Request for Coverage:

4/15/92 Hold For Release:

10AM, Wednesday, April 15, 1992

> For More Information: Jeanne Janes, 512-223-6233 Marilyn McDougal, 512-223-6233

NEW \$1.5 MILLION EDUCATIONAL PROJECT TO PROVIDE TUITION SCHOLARSHIPS FOR LOW INCOME FAMILIES; LOCAL RESPONSE TO CHALLENGE OF AMERICA 2000

WHO:

The CFO Foundation (Children's Educational Opportunities Foundation) represented by Robert Aguirre, Managing

Director.

Sponsor representatives include Dr. James Leininger, **USAA** Federal

Kinetic Concepts, Inc.; Savings Bank; Larry Walker, San Antonio Express News.

WHAT:

News briefing with details on the project and how

families can participate.

WHERE:

Westside Branch YMCA, 3030 Ruiz, 433-6391

(West on Culebra to Gen. McMullen; left 2 lights to Ruiz,

left again. The YMCA is on your right.)

WHEN:

10 AM, Wednesday, April 15, 1992

WIIY:

Educational opportunities are limited for low income

families and the CEO Foundation has been established to

help.

SPECIAL NOTES:

CEO Foundation sponsors include Kinetic Concepts Foundation, USAA Federal Savings Bank, and the San

Antonio Express-News.

# NEWS CONFERENCE ANNOUNCING THE PARTNERSHIP FOR EDUCATIONAL CHOICE JUNE 10, 1992 BAY VIEW COMMUNITY CENTER

PARTNERS ADVANCING VALUES IN EDUCATION By Daniel McKinley, Executive Director

Good Afternoon, my name is Daniel McKinley and I am executive director of PARTNERS ADVANCING VALUES IN EDUCATION, a non-profit group which champions values and excellence in education.

Thank you for being here today for this important announcement.

The Partnership for Educational Choice, sponsored by Partners Advancing Values in Education, aims to help low income families with children in grades K - 8, offset the cost of tuition at the private school of their choice, through a simple program of tuition assistance. We believe that all families, regardless of economic circumstance, deserve equal access to educational opportunities for their children. We also believe that parents are the primary educators of their children, who deserve -- and are capable of exercising -- full and free choice among the broadest possible range of educational options.

Currently, low income families enjoy few educational alternatives. With limited resources, most of them must settle for whatever is offered solely within the public school system. A few children are able to attend a handful of strictly non-sectarian schools, through the Milwaukee Parental Choice program. The Partnership, by contrast, will give low income parents the same option available to well-to-do parents, namely, to choose the school they believe will best educate their children from the full range of public and private alternatives.



Page Two

There are only two criteria for children to qualify for the tuition assistance program:

- \* the child must live within the Milwaukee Public School district;
- \* the child must qualify for the free or reduced-cost lunch program.

Tuition assistance through the Partnership will be available to all students, regardless of race, religion or academic back-ground.

This program provides tuition assistance based on need rather than academic achievement. Indeed, it is quite possible for parents of students who have been struggling academically in the public system to be the ones most eager to try an alternative approach to education. Because private contributions may not be able to assist all who wish to apply, this program is strictly first come, first served.

The Partnership will contribute one-half of the tuition of a child in grades K - 8, up to \$ 1,000 per student, per year. We believe that it is important to open the door of opportunity to as many families as possible, and as quickly as possible. Our approach allows us to use the necessarily limited resources to provide significant assistance to a broader range of families, and far more important, we regard tuition assistance as a helping hand, not a hand-out. We want families to have a tangible stake in this important educational endeavor. This makes more likely their intense involvement in the education of their children. They will have such a stake, if they are contributing to the cost of school.



Page Three

simple, brief and straight-forward application forms and information sheets will be made available at conveniently located neighborhood centers and public libraries throughout Milwaukee. Information and applications also will be available at neighborhood private and parochial schools in the City of Milwaukee. In addition, PAVE maintains a dedicated phone line for parents and others seeking more information about our program.

The schools participating are expected to maintain standards of excellence and to meet the following criteria:

- \* open enrollment and non-discriminatory policies;
- \* a commitment to value-based curriculum for children in kindergarten through 8th grade;
- a commitment to educating students from diverse cultural backgrounds;
- \* a commitment to involving parents in the life of the school, recognizing the parents role as primary educators of their children;
- \* sound government and fiscal management.

Qualifying for tuition assistance does not guarantee admission to any of these schools, which will apply their customary guidelines for enrollment. Our tuition assistance, however, should help parents overcome financial barriers that may have restricted access before.

The most vital and enduring communities are based around shared beliefs and values, not around geographical boundaries.



Page Four

The life of Milwaukee has been vastly enriched by our tradition of strong, vibrant ethnic and religious communities centered around such shared values. At the core of each such community -whether Catholic, African Methodist - Episcopal, Lutheran, Baptist or Jewish -- has been a school, in which parents' commitments and beliefs are passed on to their children. Without that school -- without the prospect of the community's values being passed down to future generations -- a community becomes infeebled, and its prospects for survival diminished. Today, many such community-based schools face an uncertain future for reasons having nothing to do with the quality of education they provide, which often is superb. It is anticipated that our tuition assistance program will help strengthen Milwaukee's community, by strengthening schools through which they pass on their values to future generations. At the same time, it should be clear that our program is not designed to subsidize any particular schools or kinds of schools, but to subsidize parental freedom of choice for all low income Milwaukeeans.

I would now like to turn the podium over to Mr. Michael Joyce, president of the Bradley Foundation. He will share with you the reasons why the Bradley Foundation decided to support the Partnership for Educational Choice with a multi-year commitment.





### Children's Education Foundation

2900 Chamblee-Tucker Road • Building Six Atlanta, Georgia 30341-4128 Telephone (404) 455-6116

### **NEWS RELEASE**

### EMBARGOED UNTIL 11:00 a.m., AUGUST 10, 1992

Contact:

Matthew J. Glavin

President, Georgia Public Policy

Foundation (404) 455-7600

Louise Watley

Chairman, Children's Education

Foundation (404) 455-6116

Low Income, K - 8th Grade Targeted

### Georgia Public Policy Foundation Announces \$1 Million Choice Scholarship Program

The Georgia Public Policy Foundation has announced the formation of the Children's Education Foundation (CEF), which will provide scholarship assistance in the form of vouchers to low-income parents who wish to send their children to non-public elementary schools. The Children's Education Foundation has already raised more than \$1 million for the program which will begin this September.

For each child accepted for participation in the program, the Children's Education Foundation will provide a voucher equal to one-half of the tuition of any participating school, up to a maximum of \$3,000. Parents are responsible for the remainder of the tuition, although some schools may offer additional financial assistance.

Scholarships are available to any children living in the five-county Atlanta metro area (Fulton, DeKalb, Gwinnett, Cobb and Clayton) who are eligible for free or reduced-cost lunches under federal income rules, and will be entering grades K - 8 in the 1992-93 school year.



- more -

### Children's Education Foundation Page Two

CEF Chairman Louise Watley said the goal of the Children's Education Foundation is to help provide low-income families with a full range of educational options.

Watley, a long-time activist in Atlanta's inner-city, noted that the crisis in our schools is particularly threatening for the poor and disadvantaged in our society, because education is the surest route out of poverty and into the mainstream of our society.

Matthew J. Glavin, President of the Georgia Public Policy Foundation, noted that according to the U. S. Department of Education, "the average black or hispanic student attending a private grade-school has a 37% better chance of graduating college than the average white student attending public grade-school. By providing funds to assist poor families (of any race attending non-public schools), the Children's Education Foundation hopes to expand equality of opportunity in education," Glavin said.

Although GPPF created the scholarship program, CEF is being turned over to an independent Board of Trustees who will have full operating control of all Foundation activities. As a program designed to empower the low-income community, the CEF will be completely governed by members of that community.

While the initial million dollars is a good start, Glavin said he is optimistic that other businesses and individuals will contribute to the Children's Education Foundation to expand the program to include more students and provide grants at the high-school level.

Until August 28th, applications for Children's Education Foundation scholarships can be obtained by calling the CEF HOT LINE from 8 a.m. until 8 p.m., Monday through Friday. The phone number is 455-6116. After August 28 normal business hours apply.



