#### DOCUMENT RESUME

ED 345 069 CE 061 163

TITLE Agricultural/Industrial Mechanical Technician. Ohio's

Competency Analysis Profile.

INSTITUTION Ohio State Univ., Columbus. Vocational Instructional

Materials Lab.

SPONS AGENCY Ohio State Dept. of Education, Columbus. Div. of

Vocational and Career Education.

PUB DATE Apr 92

NOTE 35p.; For related documents, see ED 338 827-852 and

CE 061 142-176.

AVAILABLE FROM Vocational Instructional Materials Lab, Ohio State

University, 1900 Kenny Road, Columbus, OH 43210-1090

(\$1.50).

PUB TYPE Guides - Classroom Use - Teaching Guides (For

Teacher) (052)

EDRS PRICE MF01/PC02 Plus Postage.

DESCRIPTORS Agricultural Education; \*Agricultural Engineering;

\*Auto Mechanics; Competence; \*Competency Based Education; Employment Potential; Engines; Entry Workers; \*Equipment Maintenance; \*Industrial

Education; Job Analysis; Job Skills; Occupational

Information; Postsecondary Education; Power Technology; Secondary Education; Task Analysis;

Vocational Education

IDENTIFIERS DACUM Process; Ohio

#### ABSTRACT

Developed through a modified DACUM (Developing a Curriculum) process involving business, industry, labor, and community agency representatives in Ohio, this document is a comprehensive and verified employer competency profile for agricultural/industrial mechanical technician occupations. The list contains units (with and without subunits), competencies, and competency builders that identify the skills needed to enter these occupations. The occupational, academic, and employability skills for this occupation or occupational area are included. Within the outline are three levels of items: core, advancing, and futuring. Core items identify the knowledge, skills, and attitudes essential for entry-level employment. These items are required to be taught and will be the basis for questions on the state vocational competency tests. Advancing items identify the knowledge, skills, and attitudes needed to advance in the occupation; futuring items identify the knowledge, skills, and attitudes needed to enter and remain in a given occupation 3 to 4 years from now. Titles of the 17 units are as follows: general safety precautions; general equipment maintenance; general repair procedures; general shop practices; equipment operation; cylinder head; engine block; lubrication system; cooling systems; fuel and air systems; electrical systems; drivetrain; brake systems; suspension and steering; heating and air conditioning; hydraulics; and employability skills. (YLB)





# OHIO'S COMPETENCY ANALYSIS PROFILE

# AGRICULTURAL/INDUSTRIAL MECHANICAL TECHNICIAN

U.S. DEPARTMENT OF EDUCATION

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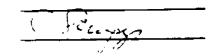
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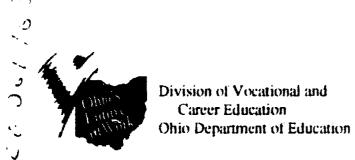
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Vocational Instructional Materials Laboratory
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## What is OCAP?

"A comprehensive and verified employer competency list will be developed and kept current for each program." This is the second objective of Imperative 3 of the Action Plan for Accelerating the Modernization of Vocational Education: Ohio's Futureat Work. Ohio's Competency Analysis Profile (OCAP) lists are the Division of Vocational and Career Education's response to that objective. OCAP lists evolve from a modified DACUM process involving business, industry, labor, and community agency representatives from throughout Ohio. The OCAP process is directed by the Vocational Instructional Materials Laboratory at The Ohio State University's Center on Education and Training for Employment.

## How is OCAP used?

Each OCAP contains units (with and without subunits), competencies, and competency builders that identify the occupational, academic,\* and employability skills needed to enter a given occupation or occupational area. Within that outline there are three levels of items: core, advancing, and futuring. Core items identify the knowledge, skills, and attitudes essential for entry-level employment. These items will be the basis for questions on the state vocational competency tests (scheduled to begin in school year 1993-94). Advancing items (marked with one asterisk) identify the knowledge, skills, and attitudes needed to advance in a given occupation. Futuring items (marked with two asterisks) identify the knowledge, skills, and attitudes needed to enter and remain in a given occupation three to four years from now.

School districts may add as many units, subunits, competencies, and/or competency builders as desired to reflect local employment needs, trends, and specialties. Local advisory committees should be actively involved in the identification and verification of additional items. Using OCAP lists, instructors will be able to formulate their vocational courses of study and monitor competency gains via the new criterion-referenced competency testing program that will be directly tied to the competencies identified on the OCAP lists.

\*Academic competencies have not been identified for all OCAPs. At a later date math, communication, and science competencies will be released.

The Employability Skills portion of this list was verified by the following employer panel:

Gary J. Corrigan, Dana Corporation. Ottawa Lake, Michigan
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Ronald Simmons, Former GM Executive, Warren Ohio



# Ohio Competency Analysis Profile Agricultural/Industrial Mechanical Technician

## Unit 1: General Safety Precautions

Competency 1.0.1: N	Maintain safe	work	environment
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#### Competency Builders:

ļ	.().	1.	. 1	Read	and	follow	saf	ety	info	rmation

- 1.0.1.2 Organize and maintain clean and safe work area
- 1.0.1.3 Comply with shop and equipment safety rules
- 1.0.1.4 Ventilate work area
- 1.0.1.5 Identify and report safety hazards
- 1.0.1.6 Correct safety hazards
- 1.0.1.7 Maintain safety devices
- 1.0.1.8 Complete accident report

#### Competency 1.0.2: Recognize environmental issues

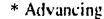
#### Competency Builders:

- 1.0.2.1 Identify hazardous materials
- 1.0.2.2 Interpret material safety data sheets (MSDSs)
- 1.0.2.3 Monitor regulation updates
- 1.0.2.4 Comply with controlled product regulations
- 1.0.2.5 Observe safety precautions when applying chemicals
- 1.0.2.6 Observe safety precautions when storing chemicals
- 1.0.2.7 Follow personal cleanup procedures after handling chemicals
- 1.0.2.8 Dispose of chemicals and chemical containers
- 1.0.2.9 Identify Environmental Protection Agency (EPA) regulations

#### Competency 1.0.3: Demonstrate safe work habits

#### Competency Builders:

- 1.0.3.1 Read and follow label information
- 1.0.3.2 Wear protective clothing and equipment
- 1.0.3.3 Check working condition of personal protective equipment
- 1.0.3.4 Use safe lifting and carrying methods
- 1.0.3.5 Interpret information on signs
- 1,0.3.6 Observe and comply with safety zones
- 1.0.3.7 Maintain and use slow-moving-vehicle signs
- 1.0.3.8 Maintain proper lighting
- 1.0.3.9 Keep riders off mobile equipment



\*\* Futuring







#### Competency 1.0.4: Operate and maintain equipment

#### Competency Builders:

1.0.4.1 Follow saf	fety	rules
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- 1.0.4.2 Observe and comply with safety zones
- Operate equipment defensively 1.0.4.3
- Interpret safety symbols 1.0.4.4
- Maintain safety shields and devices according to original equipment 1.0.4.5 manufacturer (OEM)
- Shut down and lock out/tag out power equipment 1.0.4.6
- 1.0.4.7 Identify potential equipment safety hazards
- Follow man\_acturer's service recommendations 1.0.4.8

#### Unit 2: General Equipment Maintenance

#### Competency 2.0.1: Use service and operator's manuals

#### Competency Builders:

- Locate manuals for equipment 2.0.1.1
- 2.0.1.2 Locate specifications for equipment
- Interpret sketches and diagrams 2.0.1.3
- 2.0.1.4 Adhere to repair procedures

#### Competency 2.0.2: Assemble equipment

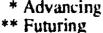
#### Competency Builders:

- 2.0.2.1 Follow general safety precautions
- 2.0.2.2 Identify equipment components
- Check packing list against parts and hardware in bundles 2.0.2.3
- Follow written assembly instructions 2.0.2.4
- Lay out by checklist 2.0.2.5
- 2.0.2.5 Interpret assembly diagrams
- Identify and use hardware items 2.0.2.7
- Arrange parts for ease of assembly 2.0.2.8
- Inspect assembled equipment for defects 2.0.2.9
- 2.0.2.10 Tighten bolts in sequence
- 2.0.2.11 Make necessary adjustments

#### Competency 2.0.3: Clean equipment

- Follow general safety precautions 2.0.3.1
- Select cleaning solvents and detergents 2.0.3.2
- 2.0.3.3 Follow procedures for waste disposal
- 2.0.3.4 Remove debris from equipment
- Remove engine deposits from internal components 2.0.3.5
- 2.0.3.6 Remove oil, grease, and dirt
- Protect equipment from weather 2.0.3.7







#### Competency 2.0.4: Lubricate equipment

#### Competency Builder:

- 2.0.4.1 Identify service points
- 2.0.4.2 Select lubricant
- 2.0.4.3 Maintain grease fittings
- 2.0.4.4 Apply lubricant

## Unit 3: General Repair Procedures

#### Competency 3.0.1: Use measuring devices

#### Competency Builders:

- 3.0.1.1 Follow general safety precautions
- 3.0.1.2 Identify types of measuring devices
- 3.0.1.3 Determine factors affecting torque
- 3.0.1.4 Use a torque wrench
- 3.0.1.5 Use and read a micrometer
- 3.0.1.6 Use and read dial indicators
- 3.0.1.7 Use clearance measurement tools

#### Competency 3.0.2: Use and maintain hand and power tools

#### Competency Builders:

- 3.0.2.1 Follow general safety precautions
- 3.0.2.2 Read and follow operation instructions
- 3.0.2.3 Identify tools
- 3.0.2.4 Select and use proper tools
- 3.0.2.5 Set up and adjust tools
- 3.0.2.6 Clean and lubricate tools
- 3.0.2.7 Recondition tools
- 3.0.2.8 Sharpen tools
- 3.0.2.9 Store tools
- 3.0.2.10 Troubleshoot problems

#### Competency 3.0.3: Diagnose malfunctions

- 3.0.3.1 Identify effect of defective parts
- 3.0.3.2 Follow troubleshooting procedures in service manual
- 3.0.3.3 Determine potential causes of equipment failure from customer's description
- 3.0.3.4 Inspect visually for defects
- 3.0.3.5 Operate equipment to identify defects
- 3.0.3.6 Refer to manufacturer's specifications
- 3.0.3.7 Operate test equipment
- 3.0.3.8 Review past maintenance documents
- 3.0.3.9 Check for leaking fluids
- 3.0.3.10 Check for air leaks
- 3.0.3.11 Identify causes of noise







#### Competency 3.0.4: Determine equipment repair procedures

#### Competency Builders:

- 3.0.4.1 Follow general safety precautions
- 3.0.4.2 Identify component parts
- 3.0.4.3 Identify component types
- 3.0.4.4 Identify component function
- 3.0.4.5 Identify fluid additives
- 3.0.4.6 Select component type
- 3.0.4.7 Use special tools
- 3.0.4.8 Use test equipment
- 3.0.4.9 Use service and technical manuals

#### Competency 3.0.5: Use general mechanical techniques

#### Competency Builders:

- 3.0.5.1 Follow general safety precautions
- 3.0.5.2 Extract broken stud or bolt
- 3.0.5.3 Replace studs
- 3.0.5.4 Thread holes and bolts
- 3.0.5.5 Tighten bolts
- 3.0.5.6 Free frozen parts
- 3.0.5.7 Maintain clean work area
- 3.0.5.8 Install gaskets and sealants
- 3.0.5.9 Inspect mating surfaces
- 3.0.5.10 Lubricate parts for assembly

#### Competency 3.0.6: Service bearings, seats, and seals

#### Competency Builders:

- 3.0.6.1 Follow general safety precautions
- 3.0.6.2 Remove seals
- 3.0.6.3 Remove bearings
- 3.0.6.4 Inspect bearings, seats, and seals
- 3.0.6.5 Clean bearings
- 3.0.6.6 Lubricate bearings
- 3.0.6.7 Install bearings and seals

#### Competency 3.0.7: Service belt and drive chain assemblies

#### Competency Builders:

- 3.0.7.1 Follow general safety precautions
- 3.0.7.2 Replace and adjust belts
- 3.0.7.3 Replace pulleys
- 3.0.7.4 Replace and adjust gear assembly
- 3.0.7.5 Replace and adjust chains
- 3.0.7.6 Replace rollers
- 3.0.7.7 Troubleshoot problems



\* Advancing \*\* Futuring

## Unit 4: General Shop Practices

#### Competency 4.0.1: Weld with gas

#### Competency Builders:

- 4.0.1.1 Follow general safety precautions
- 4.0.1.2 Select welding equipment
- 4.0.1.3 Set up welding equipment
- 4.0.1.4 Select rod
- 4.0.1.5 Select and apply flux
- 4.0.1.6 Prepare metal
- 4.0.1.7 Weld steel in horizontal position
- 4.0.1.8 Weld steel in nonhorizontal positions
- 4.0.1.9 Braze metal
- 4.0.1.10 Hard-surface metal
- 4.0.1.11 Cut metal
- 4.0.1.12 Clean and store gas welding equipment
- 4.0.1.13 Secure and store gas cylinders

#### Competency 4.0.2: Weld with electric arc

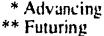
#### Competency Builders:

- 4.0.2.1 Follow general safety precautions
- 4.0.2.2 Select welding equipment and accessories
- 4.0.2.3 Select electrode
- 4.0.2.4 Select settings
- 4.0.2.5 Prepare metal
- 4.0.2.6 Weld steel in horizontal position
- 4.0.2.7 Weld pipe
- 4.0.2.8 Cut metal
- 4.0.2.9 Hard-surface metal
- 4.0.2.10 Weld steel in nonhorizontal positions
- 4.0.2.11 Weld cast iron
- 4.0.2.12 Clean and store welding equipment

#### Competency 4.0.3: Identify properties of metals

#### Competency Builders:

- 4.0.3.1 Follow general safety precautions
- 4.0.3.2 Identify types of metal
- 4.0.3.3 Identify nominal sizes of metal
- 4.0.3.4 Determine metal properties
- 4.0.3.5 Test metal for type
- 4.0.3.6 Test metal for hardness



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#### Competency 4.0.4: Fabricate with metal

#### Competency Builders:

- 4.0.4.1 Follow general safety precautions
- 4.0.4.2 Design metal project within manufacturer's specifications
- 4.0.4.3 Prepare bill of materials
- 4.0.4.4 Punch and drill metal
- 4.0.4.5 Cut metal
- 4.0.4.6 Grind metal
- 4.0.4.7 Select and attach hardware
- 4.0.4.8 Select and apply fasteners
- 4.0.4.9 Bend metal
- 4.0,4.10 Join metal
- 4.0.4.11 Store metal

#### Competency 4.0.5: Solder

#### Competency Builders:

- 4.0.5.1 Follow general safety precautions
- 4.0.5.2 Select soldering method
- 4.().5.3 Select tools
- 4.0.5.4 Select flux
- 4.0.5.5 Select solder
- 4.0.5.6 Prepare surfaces
- 4.0.5.7 Apply solder
- 4.(),5.8 Clean equipment

## Competency 4.0.6: Apply protective coatings\*

#### Competency Builders:

- 4.0.6.1 Follow general safety precautions\*
- 4.().6.2 Determine type of couting needed\*
- 4.0.6.3 Select and use application tools\*
- 4.().6.4 Adjust application equipment\*
- 4.0.6.5 Prepare surface\*
- 4.().6.6 Apply masking tape\*
- 4.().6.7 Thin paint\*
- 4.().6.8 Apply primer coat\*
- 4.().6.9 Apply finish coat\*
- 4.0.6.10 Apply wood preservative\*
- 4.0.6.11 Use paint and varnish remover\*
- 4.0.6.12 Clean application equipment\*



\*\* Futuring



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## Unit 5: Equipment Operation

## Competency 5.0.1: Perform prestart functions

#### Competency Builders:

- 5.0.1.1 Follow general safety precautions
- 5.0.1.2 Select fuel type
- 5.0.1.3 Refuel power units
- 5.0.1.4 Check prestart mechanism
- 5.0.1.5 Disengage power to accessories
- 5.0.1.6 Check fluid levels

## Competency 5.0.2: Hitch equipment to power units

#### Competency Builders:

- 5.0.2.1 Follow general safety precautions
- 5.0.2.2 Connect front-end-operated equipment
- 5.0.2.3 Connect 3-point hitch equipment
- 5.0.2.4 Attach and detach power takeoff (PTO) equipment
- 5.0.2.5 Hitch towed equipment
- 5.0.2.6 Connect hydraulic lines
- 5.0.2.7 Connect electrical hookups
- 5.0.2.8 Connect safety chains
- 5.0.2.9 Adjust ballast

## Competency 5.0.3: Operate equipment and vehicles

#### Competency Builders:

- 5.0.3.1 Follow general safety precautions
- 5.0.3.2 Set throttle
- 5.0.3.3 Interpret equipment gauges
- 5.0.3.4 Start power unit
- 5.0.3.5 Warm up engine
- 5.0.3.6 Use hand operating signals
- 5.0.3.7 Operate transmissions
- 5.0.3.8 Operate PTO unit
- 5.0.3.9 Use brake system
- 5.0.3.10 Shut down power unit
- 5.0.3.11 Operate equipment systems

## Competency 5.0.4: Operate small engines

#### Competency Builders:

- 5.0.4.1 Follow general safety precautions
- 5.0.4.2 Identify engine variations
- 5.0.4.3 Mix fuel for two-cycle engine
- 5.0.4.4 Check fuel and fuel engine
- 5.0.4.5 Check oil level
- 5.0.4.6 Start engine
- 5.0.4.7 Regulate throttle
- 5.0.4.8 Engage power unit
- 5.0.4.9 Shut down engine

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<sup>\*</sup> Advancing

## Unit 6: Cylinder Head

#### Competency 6.0.1: Service cylinder head

#### Competency Builders:

- Follow general safety precautions 6.0.1.1 6.0.1.2 Remove and inspect valve cover 6.0.1.3Inspect, measure, test, and install cylinder head 6.0.1.4 Replace valve stem seals 6.0.1.5 Inspect, measure, and replace valve guides 6.0.1.6Recondition valve guides Inspect, measure, and resurface valve seats 6.0.1.7
- 6.0.1.8 Replace valve seats
- Inspect, replace, and adjust valve bridges 6.0.1.9
- 6.0.1.10 Inspect and replace precombustion chamber

#### Competency 6.0.2: Service valve assembly

#### Competency Builders:

- 6.0.2.1 Inspect, measure, and replace valves 6.0,2.2 Adjust valve clearance
- 6.0.2.3 Recondition valves
- 6.0.2.4 Lap valves
- 6.0.2.5 Measure valve head height
- 6.0.2.6 Measure valve face-to-seat contact
- 6.0,2.7 Measure valve concentricity
- 6.0.2.8 Vacuum-test valve sealing
- Inspect, test, and replace lifters 6.0,2.9
- Inspect and replace rocker arm components 6.0.2.10
- 6.0.2.11 Adjust and replace cam followers
- Inspect, measure, test, and replace valve spring assembly 6.0.2.12
- 6.0.2.13 Time valve assembly

#### Competency 6.0.3: Service camshaft assembly

#### Competency Builders:

- 6.0.3.1Inspect, measure, and replace camshaft
- 6.0.3.2 Time camshaft
- 6.0.3.3 Inspect, measure, and replace bearings
- 6.0.3.4 Measure and adjust camshaft end play
- 6.0.3.5 Inspect and replace camshaft gear



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\* Advancing

## Unit 7: Engine Block

#### Competency 7.0.1: Service engine block

#### Competency Builders:

7.0.1.1	<b>Follow</b>	general	safety	precautions
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- 7.0.1.2 Remove and install engine
- 7.0.1.3 Install front and rear oil seals
- 7.().1.4 Inspect and replace pans and covers
- 7.0.1.5 Inspect, measure, and test engine block
- 7.0.1.6 Inspect and measure cylinder walls or liners
- 7.0.1.7 Rebore cylinder\*
- 7.0.1.8 Deglaze cylinder walls
- 7.0.1.9 Remove cylinder ridge
- 7.0.1.10 Inspect and measure sleeve bore
- 7.0.1.11 Replace cylinder liners and seals
- 7.0.1.12 Inspect and replace time drive gear train
- 7.0.1.13 Inspect and replace timing chain
- 7.0.1.14 Inspect and replace ring gear
- 7.0.1.15 Inspect piston cooling jets
- 7.0.1.16 Inspect and align flywheel housing

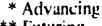
#### Competency 7.0.2: Service piston assembly

#### Competency Builders:

- 7.0.2.1 Inspect, measure, and replace piston and piston pins
- 7.0.2.2 Inspect, measure, and replace piston rings
- 7.0.2.3 Inspect, measure, and replace piston rod
- 7.0.2.4 Inspect, measure, and replace rod bearings
- 7.0.2.5 Measure piston-to-cylinder-wall clearance
- 7.0.2.6 Measure ring-to-groove clearance
- 7.0.2.7 Measure ring end gap

#### Competency 7.0.3: Service crankshaft assembly

- 7.0.3.1 Inspect, measure, and replace main bearings
- 7.0.3.2 Inspect, measure, and replace crankshaft
- 7.0.3.3 Inspect and replace crankshaft gear
- 7.0.3.4 Inspect, measure, and replace crankshaft vibration damper
- 7.0.3.5 Measure oil slinger runout
- 7.0.3.6 Install oil slinger
- 7.0.3.7 Measure and adjust crankshaft end play
- 7.0.3.8 Remove or add shims
- 7.0.3.9 Inspect, measure, and replace flywheel
- 7.0.3.10 Inspect, measure, and replace flexplate







## Unit 8: Lubrication System

## Competency 8.0.1: Maintain lubrication system

#### Competency Builders:

- 8.0.1.1 Follow general safety precautions
- 8.0.1.2 Check oil level
- 8.0.1.3 Select oil
- 8.().1.4 Change oil
- 8.0.1.5 Change oil filters
- 8.0.1.6 Dispose of oil
- 8.0.1.7 Observe oil for contamination
- 8.0.1.8 Estimate engine oil consumption
- 8.0.1.9 Pull sample for oil analysis

## Competency 8.0.2: Repair lubrication system

#### Competency Builders:

- 8.0.2.1 Perform oil pressure test
- 8.0.2.2 Adjust oil pressure
- 8.0.2.3 Inspect, measure, test, and replace oil pump
- 8.0.2.4 Repair oil pump
- 8.0.2.5 Inspect, test, and replace engine oil pressure sending unit
- 8.0.2.6 Inspect, test, and replace engine oil pressure gauge
- 8.0.2.7 Inspect and replace components regulating oil pressure
- 8.0.2.8 Inspect, measure, and repair pump drives
- 8.0.2.9 Replace idler gear
- 8.0.2.10 Inspect, test, and replace oil cooler
- 8.0.2.11 Inspect, test, and replace sensors
- 8.0.2.12 Inspect, test, and replace switches
- 8.0.2.13 Test and replace differential valve\*
- 8.0.2.14 Inspect and replace oil lines

## Unit 9: Cooling Systems

## Competency 9.0.1: Maintain cooling system

#### Competency Builders:

- 9.0.1.1 Follow general safety precautions
- 9.0.1.2 Check coolant level
- 9.0.1.3 Check coolant condition
- 9.().1.4 Inspect for leaks
- 9.().1.5 Flush cooling system
- 9.0.1.6 Test coolant mixture
- 9.().1.7 Mix and add coolant
- 9.0.1.8 Bleed air from system
- 9.0.1.9 Inspect and replace hoses
- 9.0.1.10 Drain and clean water filter assembly
- 9.0.1.11 Replace water filter element

(continued)



\*\* Futuring



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#### (continued)

9.0.1.12	Maintain coolant conditioner
9.0.1.13	Dispose of coolant
9.0.1.14	Inspect and replace belts

## Competency 9.0.2: Repair cooling system

#### Competency Builders:

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# Unit 10: Fuel and Air Systems

## Competency 10.0.1: Service gasoline fuel systems

#### Competency Builders:

10.0.1.1	Follow general safety precautions
10.0.1.2	Check fuel for contaminants
10.0.1.3	Check fuel level
10.0.1.4	Inspect and replace fuel filters
10.0.1.5	Inspect and replace fuel tank components
10.0.1.6	Inspect and replace fuel lines
10.0.1.7	Inspect and replace fuel pump
10.0.1.8	Inspect and test fuel pump controls
10.0.1.9	Inspect cold-enrichment systems
10.0.1.10	Remove and replace carburetor
10.0.1.11	Rebuild carburetor
10.0.1.12	Adjust carburetor idle speed
10.0.1.13	Adjust idle mixture
10.0.1.14	Adjust full-load mixture
10.0.1.15	Adjust linkages
10.0.1.16	Remove and replace fuel-injection throttle body
10.0.1.17	Service fuel-injection system
10.0.1.18	Perform fuel injector tests*
10.0.1.19	Replace fuel system warning devices
10.0.1.20	Perform manifold vacuum test
10.0.1.21	Repair fuel tank components*

\* Advancing \*\* Futuring



## Competency 10.0.2: Service diesel fuel system

## Competency Builders:

10.0.2.1	Follow general safety precautions
10.0.2.2	Check fuel for contaminants
10.0.2.3	Check fuel level
10.0.2.4	Measure fuel consumption
10.0.2.5	Prime and bleed fuel system
10.0.2.6	Inspect and replace fuel filters
10.0.2.7	Inspect and replace fuel tank components
10.0.2.8	Inspect and replace fuel transfer pump
10.0.2.9	Inspect and replace fuel system heaters
10.0.2.10	Repair fuel system heaters
10.0.2.11	Inspect and replace primer pump
10.0.2.12	Repair primer pump
10.0.2.13	Adjust throttle control linkage
10.0.2.14	Adjust electronic throttle controls
10.0.2.15	Inspect and replace electronic fuel controls
10.0.2.16	Inspect and replace injection pump drives
10.0.2.17	Time injection pump drives
10.0.2.18	Inspect, test, replace, and adjust unit injectors
10.0.2.19	Inspect, test, and replace unit injector electronic controls
10.0.2.20	Inspect smoke limiters
10.0.2.21	Inspect and replace components of high-pressure injection line
10.0.2.22	Inspect and replace components of low-pressure fuel line
10.0.2.23	Repair components of low-pressure fuel line
10.0.2.24	Inspect, test, and adjust safety shutdown devices
10.0 2.25	Inspect and replace injector sleeves
16.0.2.26	Inspect and replace injector seals
10.0.2.27	Inspect, test, and adjust injection nozzles
10.0.2.28	Measure injector nozzle protrusion
10.0.2.29	Repair fuel tank components*

## Competency 10.0.3: Service governor system

## Competency Builders:

10.0.3.1	Follow general safety precautions
10.0.3.2	Measure idler gear end play
10.0.3.3	Inspect, replace, and recondition governor assembly
10.0.3.4	Adjust governor
10.0.3.5	Inspect, replace, and adjust governor linkage



\* Advancing \*\* Futuring

#### Competency 10.0.4: Service air-induction system

#### Competency Builders:

10.0.4.1	Follow general safety precautions
10.0.4.2	Inspect and replace piping
10.0.4.3	Inspect and replace air cleaner components
10.0.4.4	Inspect and install intake manifold
10.0.4.5	Insect and replace turbocharger
10.0.4.6	Inspect and replace engine blower
10.0.4.7	Inspect and replace intake manifold

#### 10.0.4.8 Repair intake manifold

10.0.4.9	F		•		aftercool		1 1.
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- 10.0.4.11 Inspect and repair preheater system
- 10.0.4.12 Repair starting fluid system
- 10.0.4.13 Replace components of starting fluid system
  10.0.4.14 Replace components of emergency air-induction shutoff system
- 10.0.4.15 Repair emergency air-induction shutoff system
- 10.0.4.16 Recondition turbocharger

#### Competency 10.0.5: Service emission control system

#### Competency Builders:

10.0.5.1	Follow general safety precautions
10.0.5.2	Inspect and replace components of crankcase ventilation system
10.0.5.3	Inspect and replace components of exhaust gas recirculation system
10.0.5.4	Inspect and replace components of air-injection emission system
10.0.5.5	Inspect and replace components of fuel vapor control system
10.0.5.6	Inspect and replace components of air-temperature control system

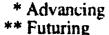
#### Competency 10.0.6: Service exhaust system

#### Competency Builders:

10.0.6.1	Follow general safety precautions
10.0.6.2	Inspect and replace exhaust manifold
10.0.6.3	Repair exhaust manifold
10.0.6.4	Inspect and replace exhaust piping
10.0.6.5	Inspect and replace exhaust mufflers
10.0.6.6	Replace rain cap
10.0.6.7	Inspect and replace resonators
10.0.6.8	Inspect and replace catalytic converter
10.0.6.9	Inspect and replace mounting hardward
10.0.6.10	Inspect and replace heat shields

#### Competency 10.0.7: Repair engine brake systems\*\*

10.0.7.1	Follow general safety precautions**
10.0.7.2	Inspect and repair engine brake assembly**
10.0.7.3	Adjust engine brake**
10.0.7.4	Inspect and repair electronic control systems'





## Unit 11: Electrical Systems

## Competency 11.0.1: Service ignition system

#### Competency Builders:

Follow general safety precautions
Read electrical schematic drawings
Diagnose ignition-related starting problems
Diagnose ignition-related running problems
Check for spark
Check ignition resistor
Inspect, test, and repair primary circuit wiring
Inspect, test, and replace distributor
Repair distributor
Inspect, test, and repair secondary circuit wiring
Inspect and replace ignition coil
Test coil polarity
Check and adjust ignition timing
Inspect, test, and replace electronic ignition components
Inspect, test, and replace components of spark control system
Repair components of spark control system
Inspect, test, and replace spark plugs
Inspect and replace spark plug wire:
Adjust spark plug gap
Inspect and replace distributor cap and rotor
Inspect and replace breaker points
Adjust breaker point gap
Test and replace condenser
Inspect and replace magneto
Inspect and replace ignition switch

## Competency 11.0.2: Service batteries

11.0.2.1	Follow general safety precautions
11.0.2.2	Measure specific gravity
11.0.2.3	Identify battery voltage
11.0.2.4	Identify battery polarity
11.0.2.5	Measure cell voltage
11.0.2.6	Perform battery capacity test
11.0.2.7	Determine battery state-of-charge
11.0.2.8	Inspect and replace battery
11.0.2.9	Add water
11.0.2.10	Inspect and repair battery box components
11.0.2.11	Charge battery
11.0.2.12	Inspect, clean, and repair battery cables
11.0.2.13	Replace battery cables
11.0.2.14	Jump-start vehicle
11.0.2.15	Dispose of battery









## Competency 11.0.3: Service starting system

## Competency Builders:

11.0.3.1	Follow general safety precautions
11.0.3.2	Perform starter current draw test
11.0.3.3	Perform starter circuit voltage drop test
11.0.3.4	Inspect, test, and replace wires in circuit
11.0.3.5	Inspect and replace starter
11.0.3.6	Recondition starter
11.0.3.7	Test starter armature and field coils
11.0.3.8	Conduct no-load test on starter
11.0.3.9	Inspect, test, and replace relays
11.0.3.10	Inspect, test, and replace solenoids
11.0.3.11	Inspect and replace ignition switch

## Competency 11.0.4: Service charging system

#### Competency Builders:

11.0.4.1	Follow general safety precautions
11.0.4.2	Diagnose charging problems
11.0.4.3	Inspect, adjust, and replace fans
11.0.4.4	Perform charging system output test
11.0.4.5	Perform charging circuit voltage drop test
11.0.4.6	Remove and replace alternator
11.0.4.7	Inspect, test, and replace wires in circuit
11.0.4.8	Inspect, test, and replace generator
11.0.4.9	Recondition generator
11.0.4.10	Test generator armature
11.0.4.11	Test generator field coils
11.0.4.12	Polarize generator
11.0.4.13	Adjust regulator air gap
11.0.4.14	Replace regulator
11.0.4.15	Conduct regulator current test
11.0.4.16	Conduct regulator voltage test

## Competency 11.0.5: Service lights

Follow general safety precautions
Inspect and replace fuses
Diagnose lighting problems
Test, aim, and replace headlamps
Test and replace light bulbs
Inspect, test, and replace wires in circuit
Test and repair socket assembly
Inspect, test, and replace switches
Replace lenses





## Competency 11.0.6: Service light controls

#### Competency Builders:

11.0.6.1	Follow general safety precautions
11.0.6.2	Inspect and replace fuses and circuit

Replace fuse blocks 11.0.6.3

Inspect, test, and replace turn signal assembly 11.0.6.4

Inspect, test, and replace stoplight 11.0.6.5

Test and replace switches 11.0.6.6

Inspect, test, and replace hazard flasher 11.0.6.7

Inspect, test, and replace backup light system 11.0.6.8

## Competency 11.0.7: Service gauges

#### Competency Builders:

11.0.7.1	Follow	general	safety	precautions

Diagnose problems 11.0.7.2

Test and replace gauge circuit voltage regulators 11.0.7.3

Inspect, test, and repair components of warning light system 11.0.7.4

breakers

Inspect, test, and repair components of warning buzzer system 11.0.7.5

Inspect, test, and replace speedometer system 11.0.7.6

Inspect, test, and replace odometer system 11.0.7.7

Inspect, test, and replace tachometer system 11.0.7.8

Calibrate speedometer, odometer, and tachometer\* 11.0.7.9

## Competency 11.0.8: Service electrical accessories

#### Competency Builders:

•		
11.0.8.1	Follow general safe	ety precautions

Diagnose problems 11.0.8.2

Inspect and replace fuses 11.0.8.3

Inspect, test, and repair horn circuit components 11.0.8.4

Inspect, test, and repair wiper speed control 11.0.8.5

Replace wiper speed control 11.0.8.6

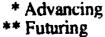
Inspect, test, and repair wiper motor 11.0.8.7

11.0.8.8 Replace wiper motor

Inspect and repair wiper linkages 11.0.8.9

Inspect, test, and repair windshield washer assembly 11.0.8.10 Replace components of windshield washer assembly 11.0.8.11

Replace warning devices 11.0.8.12



## Unit 12: Drivetrain

## Competency 12.0.1: Repair clutch

## Competency Builders:

12.0.1.1	Follow general safety precautions
12.0.1.2	Diagnose clutch problems
12.0.1.3	Inspect and adjust clutch linkage
12.0.1.4	Adjust clutch pedal free travel
12.0.1.5	Inspect and install clutch housing
12.0.1.6	Inspect clutch shaft and forks
12.0.1.7	Inspect and replace pilot bearing
12.0.1.8	Inspect and replace release bearing assembly
12.0.1.9	Inspect and replace clutch plate
12.0.1.10	Inspect and replace clutch discs
12.0.1.11	Inspect and replace clutch springs
12.0.1.12	Inspect input shaft splines
12.0.1.13	Replace bushings in clutch assembly
12.0.1.14	Reassemble and install clutch pack
12.0.1.15	Adjust spring tension
12.0.1.16	Inspect and replace master and slave cylinders
12.0.1.17	Rebuild master and slave cylinders
12.0.1.18	Inspect and replace lines and hoses
12.0.1.19	Bleed hydraulic system
12.0.1.20	Inspect self-adjusting clutch mechanism
12.0.1.21	Inspect, measure, and replace flywheel
12.0.1.22	Inspect and measure flywheel housing
12.0.1.23	Remove and replace electric clutch controls
12.0.1.24	Remove and replace hydraulic clutch controls
12.0.1.25	Test field coil and electromagnetic clutch

## Competency 12.0.2: Service power takeoff (PTO)

#### Competency Builders:

12.0.2.1	Follow general safety precautions
12.0.2.2	Inspect and replace safety shields
12.0.2.3	Inspect and replace universal joints
12.0.2.4	Inspect and replace bearings
12.0.2.5	Inspect and replace seals
12.0.2.6	Inspect, measure, and replace shaft
12.6.2.7	Inspect and replace shaft gears
12.0.2.8	Inspect and replace disk
12.0.2.9	Inspect and replace plate
12.0.2.10	Inspect and replace quill assembly
12.0.2.11	Inspect and replace oil lines
12.0.2.12	Inspect and install clutch lever assembly
12 0 2 13	Inspect and adjust clutch lever free trave





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## Competency 12.0.3: Maintain transmission

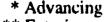
#### Competency Builders:

- 12.0.3.1 Follow general safety precautions
- 12.0.3.2 Check oil level
- 12.0.3.3 Check oil condition
- 12.0.3.4 Select oil
- 12.0.3.5 Add oil
- 12.0.3.6 Replace oil
- 12.0.3.7 Inspect and replace transmission oil filters
- 12.0.3.8 Inspect and test transmission temperature gauge and sending unit

#### Competency 12.0.4: Repair transmission

#### Competency Builders:

- 12.0.4.1 Follow general safety precautions
- 12.0.4.2 Remove and install transmission
- 12.0.4.3 Inspect and replace/repair transmission cases
- 12.0.4.4 Open transmission
- 12.0.4.5 Inspect and replace gears
- 12.0.4.6 Inspect and replace oil seals
- 12.0.4.7 Inspect and replace bearings
- 12.0.4.8 Measure and adjust drive shaft end play
- 12.0.4.9 Measure and adjust backlash
- 12.0.4.10 Inspect vents
- 12.0.4.11 Inspect and replace transmission mounting hardware
- 12.0.4.12 Inspect cover plates
- 12.0.4.13 Inspect coolers
- 12.0.4.14 Inspect speedometer drive
- 12.0.4.15 Inspect and replace transmission drive shaft\*
- 12.0.4.16 Inspect and replace differential drive shaft\*
- 12.0.4.17 Inspect and replace transmission countershaft\*
- 12.0.4.18 Inspect and replace transmission oil pump
- 12.0.4.19 Inspect and replace power shift valve components\*
- 12.0.4.20 Rebuild and replace hydrostatic motor\*
- 12.0.4.21 Rebuild and replace hydrostatic pump\*
- 12.0.4.22 Rebuild two-speed pack\*
- 12.0.4.23 Clean sump strainer
- 12.0.4.24 Replace hydrostat reservoir
- 12.0.4.25 Inspect and replace planetary pack components\*
- 12.0.4.26 Test assembled planetary pack\*
- 12.0.4.27 Separate and rejoin tractor\*
- 12.0.4.28 Inspect, adjust, and replace transfer case assembly\*
- 12.0.4.29 Adjust accumulator charging orifice\*
- 12.0.4.30 Adjust differential lock control valve\*
- 12.0.4.31 Adjust oil pressure regulating valve\*
- 12.0.4.32 Check and adjust end play on gears and shafts
- 12.0.4.33 Check spline wear
- 12.0.4.34 Conduct drag test
- 12.0.4.35 Identify gear tooth wear
- 12.0.4.36 Inspect planet carrier assembly\*
- 12.0.4.37 Preload gear train









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#### Competency 12.0.5: Service shifter controls\*

#### Competency Builders:

12.0.5.1	Follow general safety precautions*	
12.0.5.2	Remove and replace shift linkage components*	
12.0.5.3	Adjust shifting linkage*	
12.0.5.4	Inspect and replace shift levers*	
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- Inspect and replace speed change shifter yokes, shafts, pawls, and cams\* 12.0.5.5 12.0.5.6 Inspect and replace pivots\*
- 12.0.5.7 Inspect and replace latches\*
- 12.0.5.8 Inspect and replace thrust washers\*
- 12.0.5.9 Repair shift quadrant\* 12.0.5.10 Replace shift cable\*
- 12.0.5.11 Inspect, test, adjust, and replace air shift control components\*
- 12.0.5.12 Remove and install speed range and change shifters\*

#### Competency 12.0.6: Repair drive shaft assembly

#### Competency Builders:

12.0.6.1	Follow general safety precautions
12.0.6.2	Diagnose problems
12.0.6.3	Inspect drive shaft components
12.0.6.4	Repair drive shaft component
12.0.6.5	Replace drive shaft components
12.0.6.6	Check phasing of all yokes
12.0.6.7	Inspect and replace drive shaft center support bearings and mounts

#### Competency 12.0.7: Repair drive axle

12.0.7.22 Diagnose wheel bearing problems

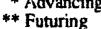
#### Competency Builders:

12.0.7.1	Follow general safety precautions
12.0.7.2	Check for and repair fluid leaks
12.0.7.3	Inspect and replace cover plate
12.0.7.4	Inspect service vents
12.0.7.5	Check oil level
12.0.7.6	Check oil condition
12.0.7.7	Add oil
12.0.7.8	Remove and install differential*
12.0.7.9	Replace ring gear, bevel gears, and pinion*
12.0.7.10	Remove and install rear axle*
12.0.7.11	Remove and install planet pinion carrier assembly*
12.0.7.12	Replace axle oil seals*
12.0.7.13	Replace and adjust axle bearings*
12.0.7.14	Inspect and replace differential carrier assembly*
12.0.7.15	Inspect and replace rear-axle shafts*
12.0.7.16	Inspect and replace gears*
12.0.7.17	Inspect and replace bearings*
12.0.7.18	Adjust bearing preload*
12.0.7.19	Inspect and replace oil seals*
12.0.7.20	Adjust end play of drive axle*
12.0.7.21	Remove and replace wheel assembly

Inspect, lubricate, and replace wheel bearings\*

\* Advancing

12.0.7.23





# Unit 13: Brake Systems

## Competency 13.0.1: Repair air system\*

## Competency Builders:

competency	
13.0.1.1	Follow general safety precautions*
13.0.1.2	Diagnose problems*
13.0.1.3	Describe operation of automatic braking system*
13.0.1.4	Check air-system buildup time*
13.0.1.5	Inspect and replace air reservoir tank components*
13.0.1.6	Inspect, replace, align, and adjust compressor drive assembly
13.0.1.7	Inspect and replace air compressor*
13.0.1.8	Inspect and replace air cleaner*
13.0.1.9	Inspect and replace oil and water lines*
13.0.1.10	Inspect, test, adjust, and replace system-pressure components.
13.0.1.11	Inspect and replace components of air dryer system*
13.0.1.12	Inspect and replace heater*
13.0.1.13	Inspect and replace electrical components*
13.0.1.14	Inspect test and replace low-pressure warning devices"
13.0.1.15	Inspect, test, and replace air pressure gauges*

## Competency 13.0.2: Repair mechanical components

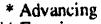
## Competency Builders:

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13.0.2.1	Follow general safety precautions
13.0.2.2	Disassemble drum brake assembly
13.0.2.3	Disassemble disc brake caliper
13.0.2.4	Inspect, adjust, and replace drum brake mounting nardware
13.0.2.5	Inspect and replace brake adjustment assembly
13.0.2.6	Adjust brake drag
13.0.2.7	Equalize brakes
13.0.2.8	Measure and adjust pedal free travel
13.0.2.9	Inspect and measure brake drums
13.0.2.10	Inspect and replace brake shoes
13.0.2.11	Replace shoe lining
13.0.2.12	Inspect and adjust disc brake caliper assembly
13.0.2.13	Inspect and replace brake pads
13.0.2.14	Inspect and measure brake rotors
13.0.2.15	Inspect, repair, and adjust parking brake
	•

# Competency 13.0.3: Repair differential brakes

## Competency Builders:

13.0.3.1	Follow general safety precautions
13.0.3.2	Inspect and replace brake disc
13.0.3.3	Inspect and replace backing plate
13.0.3.4	Inspect and replace pressure plate



\*\* Futuring



#### Competency 13.0.4: Repair brake hydraulics

#### Competency Builders:

13.0.4.1	Follow general safety precautions
13.0.4.2	Inspect, test, and replace master cylinder
13.0.4.3	Rebuild master cylinder
13.0.4.4	Inspect, test, and replace brake line
13.0.4.5	Inspect, test, and replace metering valves
13.0.4.6	Inspect, test, and replace proportioning valves
13.0.4.7	Inspect, test, and replace combination valves
13.0.4.8	Inspect and replace wheel cylinders
13.0.4.9	Rebuild wheel cylinders
13.0.4.10	Bleed air from system
13.0.4.11	Flush system
13.0.4.12	Determine brake fluid type
13.0.4.13	Add brake fluid

## Unit 14: Suspension and Steering

## Competency 14.0.1: Service steering mechanism

#### Competency Builders:

14.0.1.1	Follow general safety precautions
14.0.1.2	Inspect and replace steering column components
14.0.1.3	Phase steering shaft U-joints
14.0.1.4	Inspect and replace steering gear components
14.0.1.5	Adjust steering gear
14.0.1.6	Adjust sector shaft lash
14.0.1.7	Check fluid levels
14.0.1.8	Add fluid
14.0.1.9	Check for leaks
14.0.1.10	Inspect and replace bearings
14.0.1.11	Adjust steering bearings
14.0.1.12	Inspect and replace seals

#### Competency 14.0.2: Service power steering units

#### Competency Builders:

14.0.2.1	Follow general safety precautions
14.0.2.2	Check for leaks
14.0.2.3	Bleed system
14.0.2.4	Perform system pressure tests
14.0.2.5	Perform system flow tests
14.0.2.6	Inspect and replace reservoir
14.0.2.7	Inspect, test, and repair power steering pump
14.0.2.8	Replace power steering pump
14.0.2.9	Inspect and replace cooler components
14.0.2.10	Inspect and replace power steering valve assembly
14.0.2.11	Inspect and replace torque motor components

<sup>\*</sup> Advancing \*\* Futuring



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## Competency 14.0.3: Service steering linkage

#### Competency Builders:

14.0.3.1	Follow general safety precautions
14.0.3.2	Inspect and replace pitman arm
14.0.3.3	Inspect, adjust, and replace tie-rod components
14.0.3.4	Inspect and replace idler arm components
14.0.3.5	Inspect and replace steering arm components

#### Competency 14.0.4: Align wheeis

## Competency Builders:

14.0.4.1	Follow general safety precautions
14.0.4.2	Check and adjust toe-in
14.0.4.3	Check and adjust front wheel turning angle
14.0.4.4	Adjust drag link
14.0.4.5	Check rear-axle alignment
14.0.4.6	Check rear-axle tracking
14.0.4.7	Diagnose turning-angle problems
14.0.4.8	Diagnose handling problems

## Competency 14.0.5: Service wheels, tires, and tracks

#### Competency Builders:

\* Advancing

\*\* Futuring

14.0.5.1	Follow general safety precautions
14.0.5.2	Evaluate tire wear
14.0.5.3	Evaluate handling problems
14.0.5.4	Inspect and measure tires
14.0.5.5	Patch tires
14.0.5.6	Patch tubes
14.0.5.7	Check tire pressure
14.0.5.8	Inflate tires
14.0.5.9	Load tires with ballast
14.0.5.10	Balance wheel and tire assembly
14.0.5.11	Follow tire disposal procedures
14.0.5.12	Protect tires during storage
14.0.5.13	Adjust wheel spacing
14.0.5.14	Remove and mount duals
14.0.5.15	Replace half sleeve
14.0.5.16	Replace hub
14.0.5.17	Drill lugs
14.0.5.18	Replace front wheel spindle
14.0.5.19	Add wheel weights
14.0.5.20	Adjust track tension
14.0.5.21	Inspect track pins and bushings



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# Unit 15: Heating and Air-Conditioning (AC)

## Competency 15.0.1: Service air-conditioning system

## Competency Builders:

15.0.1.1	Follow general safety precautions
15.0.1.2	Leak-test system
15.0.1.3	Recover Freon
15.0.1.4	Evacuate system
15.0.1.5	Charge system
15.0.1.6	Clean filters
15.0.1.7	Inspect and correct oil level
15.0.1.8	Inspect pressure protection devices
15.0.1.9	Inspect, test, and repair compressor
15.0.1.10	Replace compressor
15.0.1.11	Inspect, test, and replace condenser
15.0.1.12	Inspect and replace receiver
15.0.1.13	Inspect and replace accumulator
15.0.1.14	Inspect, test, and replace expansion valve
15.0.1.15	Inspect, test, and replace orifice tube
15.0.1.16	Inspect, test, and replace evaporator
15.0.1.17	Inspect and replace high-pressure relief device
15.0.1.18	Inspect and replace system service valves
15.0.1.19	Inspect operation of air ducts and louvers
15.0.1.20	Replace blower motor
15.0.1.21	Inspect and replace hoses and lines
15.0.1.22	Inspect and replace dryer
15.0.1.23	Inspect and replace thermostat

## Competency 15.0.2: Service heating systems

## Competency Builders:

15.0.2.1	Follow general safety precautions
15.0.2.2	Inspect and replace hoses
15.0.2.3	Inspect, test, and repair blower
15.0.2.4	Replace blower
15.0.2.5	Inspect and repair control linkage



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## Unit 16: Hydraulics

#### Competency 16.0.1: Maintain hydraulic systems

#### Competency Builders:

Follow general safety precautions
Identify system types
Check oil level
Select oil
Interpret gauges
Bleed air
Lrain, clean, flush, and fill hydraulic system
Replace oil filter
Inspect system for oil leaks
Inspect and replace oil cooler

#### Competency 16.0.2: Repair hydraulic systems

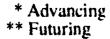
#### Competency Builders:

16.0.2.1	Follow general safety precautions
16.0.2.2	Read schematic of hydraulic systems
16.0.2.3	Inspect and replace pump and motor
16.0.2.4	Inspect and replace pump wear plates
16.0.2.5	Measure pump and motor tolerances
16.0.2.6	Inspect and replace cylinder barrels
16.0.2.7	Inspect and replace cylinder rods
16.0.2.8	Test valve cartridges for pressure setting
16.0.2.9	Inspect and replace valve components
16.0.2.10	Install O-rings, seals, and packing
16.0.2.11	Inspect and replace hoses and tubing
16.0.2.12	Inspect and replace accumulators
16.0.2.13	Troubleshoot problems

## Unit 17: Employability Skills Subunit 17.1: Career Development

#### Competency 17.1.1: Investigate career options

17.1.1.1	Determine interests and aptitudes
17.1.1.2	Identify career options
17.1.1.3	Research occupations matching interests and aptitudes
17.1.1.4	Select career(s) that best match(es) interests and aptitudes
17.1.1.5	Identify advantages and disadvantages of career options, including nontraditional careers
17.1.1.6	Assess differences in wages, annual incomes, and job opportunities based on geographic location
17.1.1.7	Develop a career plan





#### Competency 17.1.2: Analyze potential barriers to employment

Competency Builders:

- 17.1.2.1 Identify common barriers to employment
- 17.1.2.2 Describe strategies to overcome employment barriers

## Unit 17: Employability Skills Subunit 17.2: Decision Making and Problem Solving

#### Competency 17.2.1: Apply decision-making techniques in the workplace

Competency Builders:

- Identify the decision to be made 17.2.1.1
- 17.2.1.2 Compare alternatives 17.2.1.3 Determine consequences of each alternative
- 17.2.1.4 Make decisions based on values and goals
- 17.2.1.5 Evaluate the decision made

## Competency 17.2.2: Apply problem-solving techniques in the workplace

#### Competency Builders:

- 17.2.2.1 Diagnose the problem and its causes
- 17.2.2.2 Identify alternatives and their consequences in relation to the problem
- 17.2.2.3 Examine multicultural and nonsexist dimensions of problem solving
- 17.2.2.4 Utilize resources to explore possible solutions to the problem
- 17.2.2.5 Compare and contrast the advantages and disadvantages of each solution
- 17.2.2.6 Determine appropriate action
- 17.2.2.7 Evaluate results

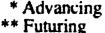
## Unit 17: Employability Skills

Subunit 17.3: Work Ethic

## Competency 17.3.1: Evaluate the relationship of self-esteem to work ethic Competency Builders:

- 17.3.1.1 Identify special characteristics and abilities in self and others
- 17.3.1.2 Identify internal and external factors that affect self-esteem







## Competency 17.3.2: Analyze the relationship of personal values and goals to work ethic both in and out of the workplace

#### Competency Builders:

- 17.3.2.1 Distinguish between values and goals
- 17.3.2.2 Determine the importance of values and goals 17.3.2.3 Evaluate how values affect goals
- 17.3.2.4 Identify short-term and long-term goals

- 17.3.2.5 Prioritize personal goals
  17.3.2.6 Describe how personal values are reflected in work ethic
  17.3.2.7 Describe how interactions in the workplace affect personal work ethic
- 17.3.2.8 Examine how life changes affect personal work ethic

## Competency 17.3.3: Demonstrate work ethic

## Competency Builders:

- 17.3.3.1 Examine factors that influence work ethic
- 17.3.3.2 Exhibit characteristics that reflect an appropriate work ethic

## Unit 17: Employability Skills Subunit 17.4: Job-Seeking Skills

## Competency 17.4.1: Prepare for employment

#### Competency Builders:

- 17.4.1.1 Identify traditional and nontraditional employment sources
- 17.4.1.2 Utilize employment sources
- 17.4.1.3 Research job opportunities, including nontraditional careers
- 17.4.1.4 Interpret equal employment opportunity laws
- 17.4.1.5 Explain the critical importance of personal appearance, hygiene, and demeanor throughout the employment process
- 17.4.1.6 Prepare for generic employment tests and those specific to an occupation/organization

## Competency 17.4.2: Design a résumé

#### Competency Builders:

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- 17.4.2.1 Identify personal strengths and weaknesses
- 17.4.2.2 List skills and/or abilities, career objective(s), accomplishments/achievements, educational background, and work experience
- 17.4.2.3 Demonstrate legible written communication skills using correct grammar, spelling, and concise wording
- 17.4.2.4 Complete résumé using various formats 17.4.2.5 Secure references



#### Competency 17.4.3: Complete and process job application forms

#### Competency Builders:

- 17.4.3.1 Explain the importance of an application form
- 17.4.3.2 Identify ways to obtain job application forms
- 17.4.3.3 Describe methods for handling illegal questions on job application forms
- 17.4.3.4 Demonstrate legible written communication skills using correct grammar, spelling, and concise wording
- 17.4.3.5 Return application to proper person, request interview, and follow up

#### Competency 17.4.4: Demonstrate interviewing skills

#### Competency Builders:

- 17.4.4.1 Investigate interview environment and procedures
- 17.4.4.2 Explain the critical importance of personal appearance, hygiene, and demeanor
- 17.4.4.3 Demonstrate question and answer techniques
- 17.4.4.4 Demonstrate methods for handling difficult and/or illegal interview questions

#### Competency 17.4.5: Secure employment

#### Competency Builders:

- 17.4.5.1 Identify present and future employment opportunities within an occupation/organization
- 17.4.5.2 Research the organization/company
- 17.4.5.3 Use follow-up techniques to enhance employment potential
- 17.4.5.4 Compare and evaluate job offers

## Unit 17: Employability Skills Subunit 17.5: Job Retention Skills

## Competency 17.5.1: Analyze the organizational structure of the workplace

#### Competency Builders:

- 17.5.1.1 Identify and evaluate employer expectations regarding job performance, work habits, attitudes, personal appearance, and hygiene
- 17.5.1.2 Be aware of and obey all company policies and procedures
- 17.5.1.3 Examine the role/relationship between employee and employer
- 17.5.1.4 Recognize opportunities for advancement and reasons for termination

#### Competency 17.5.2: Maintain positive relations with others

#### Competency Builders:

- 17.5.2.1 Exhibit appropriate work habits and attitude
- 17.5.2.2 Identify behaviors to establish successful working relationships
- 17.5.2.3 Cooperate and compromise through teamwork and group participation
- 17.5.2.4 Identify alternatives for dealing with harassment, bias, and discrimination based on race, color, national origin, sex, religion, handicap, or age



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## Unit 17: Employability Skills Subunit 17.6: Job Advancement

## Competency 17.6.1: Analyze opportunities for personal and career growth

#### Competency Builders:

- 17.6.1.1 Determine opportunities within an occupation/organization
- 17.6.1.2 Compare and contrast other opportunities
- 17.6.1.3 List benefits of job advancement
- 17.6.1.4 Evaluate factors involved when assuming a new position within or outside an occupation/organization

#### Competency 17.6.2: Exhibit characteristics needed for advancement

#### Competency Builders:

- 17.6.2.1 Display a positive attitude
- 17.6.2.2 Demonstrate knowledge of a position
- 17.6.2.3 Perform quality work
- 17.6.2.4 Adapt to changing situations and technology
- 17.6.2.5 Demonstrate capability for different positions
- 17.6.2.6 Participate in continuing education/training programs
- 17.6.2.7 Respect, accept, and work with ALL individuals in the workplace

## Unit 17: Employability Skills

## Subunit 17.7: Technology in the Workplace

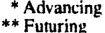
## Competency 17.7.1: Assess the impact of technology in the workplace

#### Competency Builders:

- 17.7.1.1 Cite how past business/industry practices have influenced present business/industry processes
- 17.7.1.2 Investigate the use of technology in the workplace
- 17.7.1.3 Analyze how present skills can be applied to learning new technologies

#### Competency 17.7.2: Use a variety of technological applications

- 17.7.2.1 Explore basic mathematical, scientific, computer, and technological principles
- 17.7.2.2 Use technology to accomplish assigned tasks
- 17.7.2.3 Create solutions to problems using technical means





## Unit 17: Employability Skills Subunit 17.8: Lifelong Learning

#### Competency 17.8.1: Apply lifelong learning to individual situations

#### Competency Builders:

- 17.8.1.1 Define lifelong learning
- 17.8.1.2 Identify factors that cause the need for lifelong learning

#### Competency 17.8.2: Adapt to change

#### Competency Builders:

- 17.8.2.1 Analyze the effects of change
- 17.8.2.2 Identify reasons why goals change17.8.2.3 Describe the importance of flexibility when reevaluating goals
- 17.8.2.4 Evaluate the need for continuing education/training

# Unit 17: Employability Skills

## Subunit 17.9: Economic Education

#### Competency 17.9.1: Analyze global enterprise system

#### Competency Builders:

- 17.9.1.1 Identify characteristics of various enterprise systems
- 17.9.1.2 Examine the relationship between competition, risk, and profit
- 17.9.1.3 Illustrate how supply and demand influence price

#### Competency 17.9.2: Evaluate personal money management

#### Competency Builders:

- 17.9.2.1 Describe the need for personal management records
- 17.9.2.2 Identify methods of taxation
- 17.9.2.3 Analyze how credit affects financial security
- 17.9.2.4 Compare types and methods of investments Prepare a personal budget
- 17.9.2.6 Be an informed and responsible consumer
- 17.9.2.7 Analyze the effects of advertising on the consumer



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## Unit 17: Employability Skills Subunit 17.10: Balancing Work and Family

## Competency 17.10.1: Analyze the effects of family on work

#### Competency Builders:

- Recognize how family values, goals, and priorities are reflected in the 17.10.1.1 workplace
- identify present and future family structures and responsibilities 17.10.1.2
- Describe personal and family roles 17.10.1.3
- Analyze concerns of working parent(s) 17.10.1.4
- Examine how family responsibilities can conflict with work 17.10.1.5
- Resolve family-related conflicts 17.10.1.6
- Explain how to use support systems/community resources to help resolve 17.10.1.7 family-related conflicts

## Competency 17.10.2: Analyze the effects of work on family

#### Competency Builders:

- Identify responsibilities associated with paid and nonpaid work 17.10.2.1
- Compare the advantages and disadvantages of multiple incomes 17.10.2.2
- 17.10.2.3 Explain how work can conflict with family responsibilities
- 17.10.2.4 Explain how work-related stress can affect families
- 17.10.2.5 Identify family support systems and resources

# Unit 17: Employability Skills

## Subunit 17.11: Citizenship in the Workplace

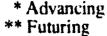
#### Exercise the rights and responsibilities of Competency 17.11.1: citizenship in the workplace

#### Competency Builders:

- Identify the basic rights and responsibilities of citizenship
- 17.11.1.2 Examine the history and contributions of all racial, ethnic, and cultural groups

## Competency 17.11.2: Cooperate with others in the workplace

- Identify situations in which compromise is necessary 17.11.2.1
- Examine how individuals from various backgrounds contribute to work-17.11.2.2 related situations
- 17.11.2.3 Demonstrate initiative to facilitate cooperation
- 17.11.2.4 Give and receive constructive criticism to enhance cooperation





## Unit 17: Employability Skills

#### Subunit 17.12: Leadership

# Competency 17.12.1: Evaluate leadership styles appropriate for the workplace

#### Competency Builders:

- 17.12.1.1 Identify characteristics of effective leaders
- 17.12.1.2 Compare leadership styles
- 17.12.1.3 Demonstrate effective delegation skills
- 17.12.1.4 Identify opportunities to lead in the workplace

#### Competency 17.12.2: Demonstrate effective teamwork skills

#### Competency Builders:

- 17.12.2.1 Identify the responsibilities of a valuable group member
- 17.12.2.2 Exhibit open-mindedness
- 17.12.2.3 Identify methods of involving each member of a team
- 17.12.2.4 Contribute to the efficiency and success of a group
- 17.12.2.5 Determine ways to motivate others

#### Competency 17.12.3: Utilize effective communication skills

#### Competency Builders:

- 17.12.3.1 Identify the importance of listening
- 17.12.3.2 Demonstrate assertive communication
- 17.12.3.3 Recognize the importance of verbal and nonverbal cues and messages
- 17.12.3.4 Analyze written material
- 17.12.3.5 Prepare written material
- 17.12.3.6 Give and receive fee lback
- 17.12.3.7 Articulate thoughts
- 17.12.3.8 Use appropriate language

## Unit 17: Employability Skills

## Subunit 17.13: Entrepreneurship

#### Competency 17.13.1: Evaluate the role of small business in the economy

#### Competency Builders:

- 17.13.1.1 Identify the benefits of small business to a community
- 17.13.1.2 Analyze opportunities for small business in a community

#### Competency 17.13.2: Examine considerations of starting a business

- 17.13.2.1 Research a business idea
- 17.13.2.2 Compare various ways to become a small business owner
- 17.13.2.3 Investigate factors to consider in financing a new business
- 17.13.2.4 Evaluate entrepreneurship as a career option





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