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### **ABSTRACT**

This manual, designed to assist professionals in health and health-related agencies, offers guidance for planning a health communication program about cancer based on social marketing and other principles as well as the experiences of National Cancer Institute staff and other practitioners. The six chapters are arranged by sequentially ordered stages of program development: (1) Planning and Strategy Selection; (2) Selecting Channels and Materials; (3) Developing Materials and Pretesting; (4) Implementing Your Program; (5) Assessing Effectiveness; and (6) Feedback to Refine Program. Each chapter contains selected readings for more complete information about specific subjects as well as materials (checklists and planning questions) for duplication and use. The appendixes include a glossary and other sources of planning and health-related information including sample forms and questionnaires. (KEH)

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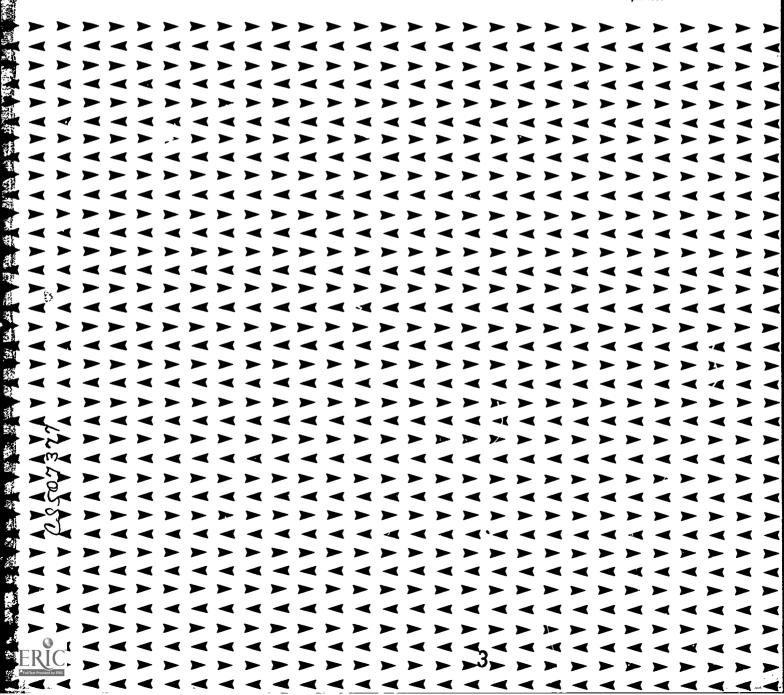
# MAKING HEALTH COMMUNICATION PROGRAMS WORK

A PLANNER'S GUIDE

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Public Health Service National Institutes of Health

Office of Cancer Communications National Cancer Institute

NIH Publication No. 89-1493 April 1989



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ommunication plays an essential role in disease prevention and health promotion. Programs designed to promote changes in health behaviors and to encourage early detection and prompt treatment of illness have demonstrated that mass media and other communication strategies can be effective in reducing the risk of serious illness.

Communicating effectively about health is a difficult task. Health information is often complex and technical. In addition, the information may be inconclusive, controversial, contradictory and subject to change as new research findings are released. Many diseases such as cancer are fear-arousing; individual responses may be emotional. New health information may conflict with long-held personal beliefs. As a result, the potential exists for misdirecting or alienating the public.

Careful planning and development of health communication programs are important to avoid these undesirable effects, and to assure that communication activities have the greatest potential for success.

For more than a decade the Office of Cancer Communications (OCC), National Cancer Institute, has been developing communication messages and programs for health professionals, patients, and the public. We have learned a great deal about how to develop effective communications. Over the years we have received many requests for assistance in planning programs—this guide is largely directed to the questions we have been asked.

The purpose of this manual is to learn from and share our experiences, and those of others—those who are faced with planning health communication programs. This book discusses some key principles relative to specific steps in program development, and includes examples of their use. Sources of additional information on each subject are included at the end of the chapters. A glossary, a bibliography, and other resources can be found in the appendices.

This guide expands upon and replaces "Pretesting in Health Communications." Information about pretesting is incorporated into this book; in addition, we hope that this new text will help explain the factors beyond materials pretesting that contribute to a successful health communication program.

To request additional copies of the guide please contact:

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his book is designed to help professionals in health and health-related agencies communicate with the public. It offers guidance for planning a health communication program based on social marketing and other principles and the experiences of National Cancer Institute staff and other practitioners. It is designed to help you identify what to do and why—and where to go for assistance.

An overview of each step in program development is included in the section entitled "The Health Communications Process" (pages 5-6). This section has been designed so that you can duplicate and share it, use it to substantiate your program plans, or to increase the awareness of your own staff.

Each chapter subheading lists what is covered within—to help you select those sections that relate to a specific task you face. Checklists and planning questions are included to help you shape your tasks, and the selected readings at the end of each chapter direct you to more complete information about specific subjects. The Appendices include a glossary and other sources of planning and health-related information.

Sample forms, questionnaires, and a theater test methodology are also included to help you in developing your own pretests.

We request suggestions you may have for future editions of this guide; a comment form is on the last page of this guide. We welcome your comments.



## Introduction

- ■The Role of Communication in Disease Prevention and Control
- Relevant Health Education, Mass Communication and Social Marketing Theories, Models, and Practices
- What Evaluation is—and How It Fits Into Communication Programs
- All Health Communication Programs Are Not Alike





in 1980 the
Department of Health
and Human Services
published the
Objectives for the
Nation: 1990. These
health objectives,
compiled by

groups of experts addressing 15 priority areas, projected an improvement in our national health status that could be reached by 1990 if current knowledge were to be applied. Better use of existing health knowledge requires communication among health care and social service professionals, related organizations, government agencies, the private sector, and individual citizens. In fact, communication between leaders in health, education, industry, labor, community organizations and others was cited as essential in reaching the 1990 objectives. Health communication programs can be designed to inform, influence and motivate institutional or public audiences

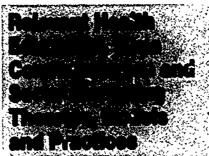
Communication can:

- ☐ increase awareness of a health issue, problem or solution
- □ affect attitudes to create support for individual or collective action
- □ demonstrate or illustrat > skills
- □ increase demand for health services
- □ remind about or reinforce knowledge, attitudes or behavior.

Health communication programs cannot:

- □ compensate for a lack of health care services
- produce behavior change without supportive program components
- □ be equally effective in addressing all issues or relaying all messages.

Therefore, communication should be included as one component in programs designed to address a health problem.



The National Cancer Institute has incorporated aspects of various communication models, theories and practices into its planning process. Each discipline offers a different perspective on the consumer and the steps leading to behavior change. For example, social marketing practice considers the perceptions and perceived needs of the target audiences as an essential element of planning. Health education models involve an exploration of the components of behavioral intention that will influence an individual's willingness to act. Mass communication theories help explain factors that influence message transmission between the source and the target audience and the expected effects. Summarized below are some of the theories, models and practices that have been applied in developing this guide.

## **Social Marketing**

Social marketing models, first articulated by Philip Kotler and based on commercial marketing practices, show that the consumer (target audience) should be the central focus for planning and conducting a program. The program's components focus on the:

- price—what the consumer must give up in order to receive the program's benefits. These "costs" may be intangible (e.g., changes in beliefs or habits) or tangible (e.g., money, time or travel)
- product—what the program is trying to change within the target audience
- □ promotion—how the exchange is communicated (e.g., appeals used)
- place—what channels the program uses to reach the target audience (e.g., mass media, community, interpersonal)

The formulation of price, product, promotion and place evolves from research with the consumer to determine what benefits and "costs" they would consider acceptable, and how they might be reached. Lessons learned from social marketing stress the importance of understanding the target a "dience and designing strategies based on their wants and needs rather than what good health practice directs that they "should" do.

#### **Behavioral intentions**

Studies of behavioral intentions suggest that the likelihood of the target audience adopting a desired behavior can be predicted by assessing (and subsequently trying to change or influence) their attitudes toward and perceptions of benefits of the behavior, along with how they think that their peers will view their behavior. Research by Fishbein and Ajzen support the idea that an individual's, and society's (perceived) attitudes are an important predecessor to action. Therefore, an important step toward influencing behavior is a preliminary assessment of target audience attitudes, and subsequent tracking to identify any attitudinal changes.



### **Communications for Persuasion**

William McGuire has described the steps an individual must be persuaded to pass through in order to assimilate a desired behavior. These steps are:

- □ exposure to the message
- □ attention to the message
- □ interest in or personal relevance of the message
- □ understanding of the message
- personalizing the behavior to fit one's life
- □ accepting the change
- remembering the message and continuing to agree with it
- □ being able to think of it
- making decisions based on bringing the message to mind
- □ Dehaving as decided
- □ receiving (positive) reinforcement for behavior
- accepting the behavior into one's life

To communicate the message successfully, five communication components all must work:

- □ the credibility of the message source
- □ the message design
- □ the delivery channel
- □ the target audience
- □ the targeted behavior

Attention to McGuire's considerations helps assure that the communication program plan addresses all factors that determine whether a message is received and absorbed, and that the program is staged over time to address audience needs as they differ over time while progressing toward behavior change.

#### **Diffusion of Innovations**

The health policy makers call it "technology transfer;" Everett Rogers describes the process whereby new products or ideas are introduced or "diffused" to an audience. Whether the message is accepted (or the behavior adopted) depends upon whether the audience:

- □ perceives it as beneficial
- sees it as in accordance with their needs and values
- ☐ finds it easy or difficult to understand or adopt
- can try the behavior
- feels that the results of the trial or acceptance are viewed positively by their peers.

Rogers suggests that the mass media are a quick and effective route for introducing new information or trying to influence attitudes, especially in the early stages of reaching audiences predisposed toward accepting new ideas. However, at the point of trial, or "adoption," interpersonal channels are more influential. This means that a communications strategy might consist of using the mass media to introduce the message, provide knowledge, influence attitudes, and reinforce behavior, and using community or interpersonal intervention to teach and encourage the adoption of the behavior. This is especially important for groups known not to adopt new behaviors quickly

#### PRECEDE Model

Lawrence Green developed the PRECEDE model, an approach to planning that examines the factors which contribute to behavior change. These include:

predisposing factors—the individual's knowledge, attitudes, behavior, beliefs, and values prior to intervention that affect their willingness to change

- enabling factors—the structure of the environment or community and an individual's situation that facilitate or present obstacles to change
- reinforcing factors—the positive or negative effects of adopting the behavior (including social support) that influence continuing the behavior.

These factors require that the individual be considered in the context of their community and social structures, and not in isolation, when planning communication or health education strategies.

Understanding these concepts related to health communication planning can help assure a successful program. A more thorough review may be valuable for planning a particular program. Sources of more information include:

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Additional sources are included in Appendix F (Bibliography)



## What Baskedon Is— And Mark It Phy Into Commissions Programs

While it is true that there are specialists who use sophisticated techniques to evaluate programs, it is also true that evaluation is a natural process. We all take actions that are assessed by consciously or unconsciously reviewing the available facts, considering them in the light of the original intent, and drawing a conclusion.

For example, you might find that the news media rarely report your news as you think they should. A close look at the situation—the content of your news releases, how and when they are released, and reactions of reporters receiving them—might identify and lead to solving the problem. The purpose of any evaluation is to learn from actions so that improvements can be made.



Everyone reaches conclusions about the relative success or failure of programs and activities. Formal evaluation helps assure that those conclusions are based on objective data.

Formal evaluation takes the natural process and makes it a conscious, orderly effort, using objective techniques for gathering and analyzing data and reaching conclusions in order to:

- Dimprove current and future efforts
- □ certify the degree of change that has occurred
- identify programs, or elements of programs, that are not working.

Evaluation is one of many tools available to help communication program planners and other decision-makers do their jobs well. However, it is important to recognize that there are many forms and types of evaluation, from the very informal and simple to the very formal and complex.

Evaluation is not a task that is tacked onto the end of a program. Assessment and careful planning are interdependent, integral functions of program development and implementation. Just as each step of a program contributes to its effect, each step can be subjected to evaluation. Even before program development begins, evaluative discipline demands that the desired program outcome be described as specifically as possible. Once set, these goals and objectives direct how each aspect of the program will be developed. In this guide, evaluation strategies are incorporated into each stage of program development. In addition, a more complete discussion of program evaluation is included in Stage 5: Assessing Effectiveness.



Some examples cited in this workbook are large-scale nationwide programs; others were developed for a state or community. Most of the planning steps and considerations apply regardless of geographic span. Similarly, some health problems are more complex and controversial than others. They may involve a select or many diverse target audiences; simple information or complex behavior change; one or many channels; generous budgets over many years, or almost no budget.

This guide describes what we have found to be a practical scheme for planning and implementing health communication programs. However, you may encounter a situation that does not permit or require each step outlined here. We hope you will consider each issue and step included and make a conscious decision regarding whether it applies to your situation. Clearly, there are no hard-and-fast rules; consider the following chapters as they are intended—as suggested guidelines.



fundamental premise of this workbook is that to be viable. health communication programs must be based on an understanding of the needs and perceptions of their target audiences. The diagram below illustrates an approach to health communication incorporating assessments of target audience needs and perceptions at critical points in program development and implementation. The six stages constitute a circular process, in which the last stage feeds back to the first in a continuous process of planning and improvement.

Each of the six stages is summarized in this chapter to provide you with an overview of this approach, then in more detail in the following chapters. The steps outlined below constitute an ideal process, one that may require more time and money than many agencies can afford. All of the steps may not be feasible, or in some cases even essential. However, carefully following the steps in each stage of the process can make the

next program phase more productive. In general, however, you must apply your professional judgment to decide which steps are appropriate for your particular program.



The planning stage of a program provides the foundation for the entire health communication process. Faulty decision making at this point can lead to the development of a program that is "off the mark." Careful assessment of a problem in the beginning can reduce the need for costly midcourse corrections.

## **Key Issues**

What is already known about the health problem? (Analyze existing data.)

- What new kinds of information will be needed before planning the program? (Generate new data if needed.)
- Who is the target audience? What is known about them?
- Cwerall, what change is planned to solve or lessen the problem? (goals)
- What measurable objectives can be established to define success?
- How can progress be measured? (Plan evaluation strategies.)
- What should the target audience be told? (Draft communication strategies.)

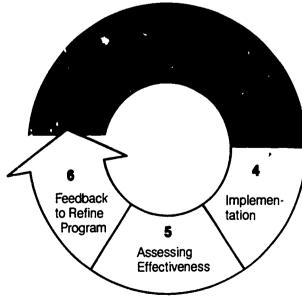


The decisions you make in stage 1 will guide you in selecting the appropriate communication channel(s) and producing effective materials. Without clear objectives and a knowledge of your target audience, you risk producing 'naterials which are inappropriate for the target audience or the issue being addressed.

## **Key Issues**

- Are there any existing materials which could be adapted for the program?
- Which channels are most appropriate for reaching the target audience? (e.g., worksite, mass media, face-to-face)
- What materials formats will best suit the channels and the messages? (e.g., booklets, videotapes, curricula)

Figure 1 Stages in Health Communication



Stages when pretesting is used.





In stages 1 and 2 most program planning is completed; this planning provides the basis for developing messages and materials. Often several different concepts will be developed and tested with target audiences. Feedback from the intended audience is critical in stage 3.

## **Key Issues**

- What are the different ways that the message can be presented?
- How does the target audience react to the message concept(s)?
- Does the audience:
  - Understand the messay !
  - Recall it?
  - Accept its importance?
  - Agree with the value of the solution?
- How does the audience respond to the message format?
- Based on responses from the target audience, do changes need to be made in the message or its format?
- How could the message be promoted, the materials distributed, and progress tracked?



The fully developed program is introduced to the target audience; promotion and distribution begin through all channels. Program components are periodically reviewed and revised if necessary. Audience exposure and reaction are tracked to permit alterations if needed.

## **Key Issues**

- Is the message making it through the intended channels of communication?
- Is the target audience paying attention, and reacting?
- Do any existing channels need to be replaced, or new channels added?
- Which aspects of the program are having the strongest effect?
- Do changes need to be made to improve program effect?



The program should be assessed by analyzing the results of measurements planned in stage 1 and used throughout the program's lifespan.

#### **Key Issues**

- Were the program objectives met?
- Were the changes which took place the result of the program, other factors or a combination of both?
- How well was each stage of program planning, implementation and assessment handled?



At each stage useful information was gathered about the audience, the message, the channels of communication and the program's intended effect. All of this information helps prepare for a new cycle of program development. The more information that can be reviewed at the end of the first program phase, the more likely it is that these questions can be answered:

- Why did the program work, or not work?
- Are there program changes or improvements that should be made to increase the likelihood of success or to address change in the audience, or problem or other situations?
- Are there lessons learned that could help make future programs more successful?



## Stage 1 Planning and Strategy Selection

- Review Available Data
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- Carle New Land
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- Earlichen Audience Backing System
   Assess Resources
- a Deali Communications Strategies
- a Willia Peoplati Pan ani Tinevake
- Selected Readings



he first purpose of planning is to determine whether the problem can be addressed through communication. If it can be, the planning stage provides the foundation for the entire health communication process. Flawed decision making at this point can lead to the development of a communication program that is "off the mark." Careful assessment of a problem in the beginning can reduce the need for costly midcourse corrections.

## Where Do You Start?

When faced with developing a new communication program, it may seem as though you must do everything at once. To organize your thoughts about planning, ask yourself questions like these:

- ☑ What is the health problem to be addressed?
- ☐ Who is affected by it, and how?
- ☐ Are they aware that the problem could affect them?
- ☑ Who is interested in the problem?
- What activities have been addressing the problem?
- Are the media or other organizations doing anything?
- What can we say or do to help ameliorate the problem?
- ☐ To whom?
- B What do we want to accomplish?
- ☑ What resources are available?

This chapter is designed to help you find the answers to these questions and design a program plan.

## Review Available Data

(Secondary Research)

The more you understand about an issue or health problem the better you can target corrective measures. Check all potential sources of information in your agency; identify gaps in what you

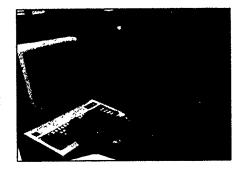
have, and seek outside sources of information. The types of information you should (ideally) have to plan your communications program include:

- a description of the problem
  - ☐ incidence
  - □ effects on individual and community
  - □ causes and preventive measures
  - ☐ solutions, treatments or remedies
- a description of who is affected (potential target audiences)
  - ☐ age, sex, ethnicity, places of work and residence
  - ☐ causative/preventive behaviors☐ related knowledge, attitudes and
  - behaviors
  - □ patterns of use of health-related services
  - media preferences and habits
  - ☐ information sources that are considered credible by potential target audiences

The purpose of this data collection is to describe the health problem or issue, who is affected, and what they know, believe, and do. This investigation should also help identify related activities.

Sources of information will, of course, vary by issue and by whether your program will relate to a specific community or broader geographic area. Examples of data sources include:

- ☐ library searches
- sources of health statistics (a local hospital, a state health department, the National Center for Health Statistics)



- government agencies, universities, voluntary and health professional organizations
- clearinghouses
- advertising agencies, newspapers, radio and television stations (for media use data, buying and consumption patterns)
- ☐ community service agencies (for related service use data)
- □ corporations (e.g., General Mills), trade associations and foundations
- polling companies (for audience knowledge and attitudes)
- depositories of polling information (e.g., the Roper Center, University of Connecticut)
- □ local Chambers of Commerce

Both published and unpublished reports may be available from these sources.

A number of Federal health information clearinghouses provide information, products, materials and sources of further assistance for specific health subjects. A helpful first step in planning may be to contact the appropriate clearinghouse and your health department to obtain information on the health issue. A clearinghouse referral source and other potential sources of information are included in appendix A.

# Identify Existing Activities and Gaps

If another organization is already addressing the problem, you may want to contact them to discuss:

- m what they have learned
- what information or advice they may have to help you plan
- what else is needed (what gaps exist)
- opportunities for cooperative ventures.



## **Write Goals and Objectives**

The gcals and objectives establish the shape of the program-what it is designed to accomplish. The program goal or goals describe the overall change (e.g., a specific improvement in one aspect of the health of a certain population). Reaching the goal may encompass service delivery, financial and societal support and other situational changes that can only be partially addressed by communication strategies. The Office of Disease Prevention and Health Promotion's Promoting Health/Preventing Disease (the 1990 Health Objectives for the Nation) can help you set goals for some health issues.

Objectives describe the intermediate steps that must be reached to accomplish the broader goals; they describe the desired outcome, but not the steps involved in obtaining it (you'll design strategies for getting there later). Some of these objectives may be beyond the scope of a communication program; this guide only addresses translating the communication objectives into action.

Objectives are written to articulate what your program is intended to do. Therefore, communication objectives should be:

- specific
- attainable
- prioritized to direct the allocation of resources
- measurable to assess progress towards the goal
- time specific

These objectives are the foundation for program development and evaluation. If they are not clear and "actionable," your program may be unfocused and ineffective. Once written, goals and objectives serve as a kind of program "contract," or agreement regarding program purpose.

For example:

## **Goal:**

To increase by 10 percent the number of people with controlled high blood pressure by 1991.

Objective 1:

To detect and refer to treatment individuals with elevated blood pressure.

For this objective, a communications activity might include a campaign to tell middle-aged blacks (or another designated high risk group) where to go for screening, and motivate them to go. If screening services are not conveniently available, a critical first step would be to identify whether and where screening, referral and patient followup services could be made available.

Another example:

### Goal:

To reduce by 5 percent the number of parents of young children who smoke by 1991.

## Objective:

To Increase by x percent the number of pediatricians who counsel their patients' parents about how to quit smoking by 1991.

For this objective, it would be necessary to measure how many pediatricians currently counsel these parents, and establish a numerical objective based on your resources and realistic expectations for change. Strategies might include providing pediatricians with the latest information about the effects of parental smoking on their children, designing counseling guidelines for pediatricians, and encouraging parents to ask their children's pediatrician for help in quitting.

Goals and objectives should be realistic. You don't want your program to be considered a "failure" because you set unrealistic expectations. For example, it is generally impossible to achieve a goal of 100 percent. An epidemiologist or statistician may help you determine recent rates of change related to your issue so that you have some guidance for determining what additional changes could be affected.

## **Gather New Data**

(Primary Research)

You may find that there is not enough known about the health problem, its resolution, or those who are affected to develop a communication strategy. If the health problem cannot be defined, or there is no way to ameliorate it, you may decide wisely that a communication program is an inappropriate response until more information or appropriate actions become available.

If it appears that there is no action an individual can take because the issue is beyond individual control (e.g., the regulation of the use of toxic substances), not subject to collective action, services are not available (e.g., for a high risk, low income population), or there is no treatment, you must decide whether a communication program should be developed. In some cases, you may need to make sure that other program elements are in place prior to developing a communication program. (However, in this case, you could decide to develop communication strategies directed to policymakers to seek their help in defining and addressing the problem.)

More often, you can define the problem and who is affected, but information about that population may be unavailable or outdated. At this point, you may decide to gather new data before planning a communication program. This investigation can involve a probability sample of respondents with results which can be projected to the whole target audience—as well as

its subparts—(quantitative research), or fewer representatives typical of the group to be reached but with a less stringently designed sample (qualitative research). Or it may fall somewhere in between—using a combination of research methods (e.g., focus groups along with a small-scale telephone survey). Agencies frequently rely on qualitative research because it is faster and less expensive.

Quantitative research such as surveys with large, statistically representative samples usually use structured questions administered through:

- personal interviews (at home or intercepted at another location)
- ª telephone
- mail

Quantitative research may also take other forms such as collecting vital statistics data. This process can estimate what percentage of a population is aware of the issue, or thinks or behaves in a certain way. These data provide:

- a valuable baseline for tracking changes as a result of your communication intervention
- information for setting priorities (e.g., according to which groups of people seem to lack awareness, or are most likely to behave in an unhealthy manner)
- information about segments within a target population who are more in need of attention.

Usually, quantitative data will not reveal why individuals think or act as they do; also, because information is available only in response to specific questions asked, unexpected factors or influences may not be identified.

Qualitative investigation can provide the exploration into the "why." Examples of qualitative studies include:

■ focused group discussions ("focus groups")



a small number of "open-ended" or in-depth interviews.

These and other methods are discussed in Stage 3. These methods can provide:

- information about target audience perceptions
- identification by the target audience of issues they perceive as related and important
- in-depth discussion of what the particular health issue means to the target audience.

Although qualitative research can help identify and explore issues, because of the small numbers of respondents and the lack of stringent sampling, the findings cannot be projected to a population as a whole.

## Determine Your Target Audiences

Specifically describing the audience (or audiences) for your program—who you want to reach and influence with your messages—will help you develop relevant messages and materials and identify the channels most likely to reach them. Few messages are appro-

priate for everyone included in the "general public," given the diverse interests, needs, concerns and priorities among different segments of the public. Trying to reach everyone with one message or strategy may dilute your message so that it appeals to few rather than many people.

### **Describing Your Target Audience**

Try to think about all of the physical, dernographic (and, perhaps, psychographic) characteristics of the people you are trying to reach to help divide "the public" into more manageable groups or target audiences.

These characteristics include:

- physical—sex, age, type and degree of exposure to health risks, medical condition, disorders and illnesses, health history of family
- behavioral—media exposure, membership in organizations, healthrelated activities or actions and other lifestyle characteristics
- demographic—occupation, income, educational attainment, family situation, places of residence and work, cultural characteristics

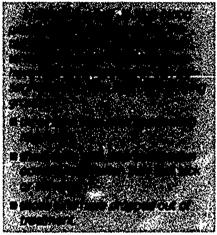


psychographic—attitudes, opinions, beliefs, values, self-appraisal and other personality traits

The more complete a "profile" or description you can develop of your audience, the better you will be orepared to develop a program suited to them.

## "Segmenting" Target Audiences

Once you describe what you know about who you want to reach, you should be able to "segment" or separate your target audience from the rest of the general population. You may find that you want to reach several distinct population groups.



Primary target audiences are those you want to affect in some way; you may have several primary target audiences. If so, you should set priorities among them to help order your planning and allocate your resources. Secondary target audiences are those with influence on the primary audience or those who must do something in order to help cause the change in the primary target audience.

The process of identifying and defining audiences should lead to setting audience priorities, that is:

deciding which one (or several) audience segments is most important

- deciding which audiences are important but less critical because of their health risk/health status, influence or link to the primary target audience(s) or limited program resources
- deciding who will not be a target audience for the program. This decision provides valuable program direction for decisions regarding message development and dissemination, helping assure that all program resources are spent productively.

# **Establish Audience Tracking System**

If you are designing a major communication program that will stretch over a long period of time, building audience tracking into your program plans will assure that you can:

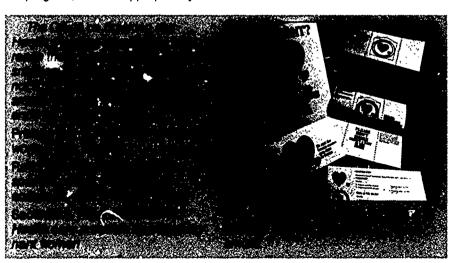
- find out what your target audience knows, thinks and does before you begin activities (baseline data)
- periodically survey to assess progress and the need for modification or new activities
- identify the change in status among the target audience when your program is completed.

All too frequently, audience surveys only are undertaken during and after the program, or are inappropriately timed to occur too far after the program completion, or are sporadic, or incompatible and results cannot be compared. To avoid these problems, consider whether audience tracking is appropriate for your program at this early planning stage.

## **Assess Resources**

It is important that you assess your resources to determine what and how much you realistically will be able to accomplish. Setting realistic expectations can help you avoid the frustration of not accomplishing as much as anticipated. To set realistic objectives, think about these questions:

- 1. What are the greatest areas of need?
- 2. Which activities will contribute the most to answering these needs?
- 3. What resources are available? Include:
  - staff and other "people" resources—such as committee members, associates from other programs, and volunteers
  - budget—funds and "in kind" resources such as computer time, mailing costs, printing services available from another source, educational materials free or at cost





- information—about the issue, the target audience, the community and media structures, or about available educational materials
- time—that is, how many weeks, months or years are available to complete the program.
- What community activities, organizations or other contributing factors kist?
  - what barriers (such as approval obstacles, absence of funding, hard-to-reach target audience) are there?
- 6. Which activities would best utilize the resources you have identified and best tit within the identified constraints?

Those activities identified in question 6 should become your priorities.

#### **Coping with Limited Resources**

"Resources" includes a lot more than funding, as demonstrated in question 3 above. Sometimes you may feel so constrained by a lack of funds that developing a program appears impossible. An honest assessment may lead to the conclusion that a productive program is not possible; on the other hand, sufficient intangible resources (that is, other than "hard funding") may be available to proceed.

Remember: adequate funding alone won't guarantee program success. In addition to careful program development, you'll need the cooperation and help of your own associates and, perhaps, other organizations. That's why questions 5 and 6 above are important to consider as you decide whether and how to develop a new health communication program.

**Draft Communication Strategies** 

Now that you have defined what needs to be done (goals and objectives) with whom (target audiences), it is time to design communication strategies most likely to get you there. The strategy statement begins with:

- the program objectives
- the primary and secondary audiences,

### and adds:

- the target information to be communicated
- benefit, as perceived by audience.

The strategy statement provides all program staff—including writers and creative staff—with the same direction for developing all messages and materials. It also may contain the tactics that will be used to reach target audiences with the appropriate messages.

The audience benefit—what they will gain that they perceive as important or valuable—may be different from your perceptions of what the benefit is (e.g., in proved health)—and may be different for each audience identified. Stage 3 discusses focus groups and other means to help identify what the target audience perceives as important.

The strategy statement also should describe why the audience would want the benefit, to help direct creative development.





Developing the strategy statement provides a good test of whether you have enough information to begin developing messages. You may be tempted to skip this step, but the strategy statement forms a foundation and the boundaries for all creative development. Seeking agency (and perhaps, community) approval of the strategies at this early stage can make them feel informed and ease the approvals and cooperation you may need later.

Once you have decided on the communication strategies, all program elements should be compatible with these strategies—that means every program task should contribute to the established objectives, and be targeted to the identified audiences; all messages and materials should incorporate the benefits and other information in the strategy statement.



As you develop the program and learn more about the audience and their perceptions, you may need to alter or refine the strategy statement. However, it only should be changed to reflect improved information that will strengthen your capability to reach the program's goals. It should *not* be altered to accommodate a great idea that is "off strategy."



# Write Program Pian and Timetable

All of the elements of your planning should be recorded in a program plan—your first program product. The program plan is your "blueprint." It should be used to:

- design all program tasks
- explain your plans within your agency and with others
- provide a record of where you began.

A sample outline for a program plan is included on page 15.

You will note that the program plan outline includes your evaluation plans. Because evaluation occurs at many points—before, during and after the program—descriptions of evaluative strategies are dispersed throughout this workbook, within the stages where the evaluation would occur. Formative evaluation is discussed in stages 1 and 3, process evaluation in stage 4 and summative evaluation in stage 5. A summary of the various kinds of evaluation can be found on page 64 (stage 5).

### **Program Timetable**

A final planning step is producing a time schedule for program development and implementation. The schedule should include every task you can think of from the time you write the plan until the time you intend to complete the program. The more tasks you build into the timetable now, the more likely you will remember to assign the work, and keep on schedule. If you forget important intermediate steps, your costs and timing might change. The timetable could look li've this:

#### Goel

## Objective 1:

Planning Tasks	Person Responsible	Due Date	Resources Required .
Implementing Tasks	Person Responsible	Due ()ate	Resources Required
	,		
Evaluation Tasks	Person Responsible	Due Date	Resources Required
			<u></u>

## Objective 2: etc.

Of course, nothing ever goes quite according to plans! The timetable should be considered a flexible management tool. You may want to update it regularly (e.g., once a month) so that it can function dually to manage and track progress.

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Title of Program:	Key Strategled:
Goal	
Objectiveer	
Objectives: Sponsoring Agency:	
Contact Person:	Key Dates:
Description of Need: (why the program is being	Estimated Costs:
developed)	Other Resources Required: (e.g., staff, art shop or
	computer time)
	· ··
pertinent characteristics)	Potential Problems: (scheduling conflicts, clearances, policies and approvals that you and other staff must address)
Key Strategies: (list for each target audience)	
Secondary Target Audiences: (in priority order)	Methods of Evaluation: (include formative, process and summative (outcome) evaluation strategies)



Qui	estions/Tasks	Resources to Find Answers	Examples	
Aor	ecomont .	- <del></del>	•	
1.	State program goal	Agency mission statement	Prevention:	
		Role of communications	To reduce the incidence of cancer through information and education programs that promote public adoption of risk-reducing behaviors.	
2.	a) What are the modifiable risk factors? b) What risk factors/issues are	Literature searches	Smoking	
		Epidemiologic studies	Diet	
	the highest priority for	Consultation with experts		
	program development?	Agency policies		
3.	a) What are the behaviors	Literature searches	Prevention:	
	associated with the identified risk factors/issues?	Epidemiologic studies	Smoking; fat and fiber intake	
	b) Which behaviors are high	Consultation with experts		
	priority for intervention?	Agency policies		
4.	What audiences should be targeted?	Review of morbidity/mortality statistics	adults family caretakers low-SES blacks Hispanics	
		Review of knowledge/attitudes/ behavicr (KAB) surveys		
		Agency policies and politics		
		Review of other Federal programs		
		Consultation with experts (advisory groups, working groups)		
		Secondary data tracking		
5.	What are the key factors	Literature reviews	Cancer Prevention in low-SES blacks	
	influencing the behaviors in the target audience? (KAB, skills,	Consultation with experts	—fear and avoidance of cancer (attitude)	
	availability of resources, professional attitudes)	Focus groups (audience members, professionals)	—medical care is not effective (belief-     —smoking cessation, food selection	
,,	Psychographic surveys	skills		
		NCI surveys		
		Secondary data tracking		
6.	Develop and state program	Literature reviews	Smoking	
	objectives.	Consultation with experts	<ul> <li>increase the number of health professionals who counsel their</li> </ul>	
		Focus groups (audience members, professionals)	patients to quit smoking —increase the number of national/ regional organizations that sponso tobacco education programs	
		Psychographic surveys		
		NCI surveys		
		Secondary data tracking		

## Resources to Find Answers

## Examples

**Blacks** 

Program Dovelen

7. What are the best channels to use to reach the target ... audience? (media, worksites, national and community voluntary organizations. churches, the medical sector)

Analysis of the reach and influence of the channel on the target audience through:

- literature reviews
- review of other programs targeting the audience
- focus groups
- consultation with experts Assessment of resources/role (staff. budget)

Agency policies and politics

- 8. a) What is the best program/ products to use in the selected channel with the target audience? (Define messages, and strategy; develop products to support them.)
- a) Resources Past successes Concept testing Focus groups Consultation with experts

Readability tests

The Good News media campaign The "Quit for Good" program for physicians Partners in Prevention Network Placing staff in policy-setting positions Mall-intercept PSA tests Focus group poster tests

---black newspapers and magazines black national organizations with

regional and local atilistes black colleges and churches

- b) Are the selected products clear and effective to the intermediary? To the target audience?
- c) Are program/products likely to produce the desired outcome with the intermediary? Target audience?
- c) Review of evaluations of similar programs/products Pilot tests

Pilot test of pharmacy-based smoking cessation program Pilot test of modular TV nutrition program

How will the program/product be distributed/promoted?

Analysis of various intermediary networks Review of past NCI programs Review of other comparable programs

Mailed announcements of "Quit for Goud" kit using professional societies' mailing lists Newsletter announcements TV PSA campaign

10. Develop an action plan with staff and resource allocations. timetables, expected outcomes.

See page 14.

b) Pretests

## Tracking—Process Evaluation

11. a) is the product reaching the intermediary?

Standard tracking procedures Consultation with evaluation staff/experts

TV PSAs

See page 15.

- b) Is the intermediary using the product with the target
- Secondary data tracking
- surveys of stations b) BAR public service monitoring data

a) bounceback cards analysis

- audience? c) What percentage of the target audience is being reached?
- Secondary data tracking
- c) BAR data/Inquiry data

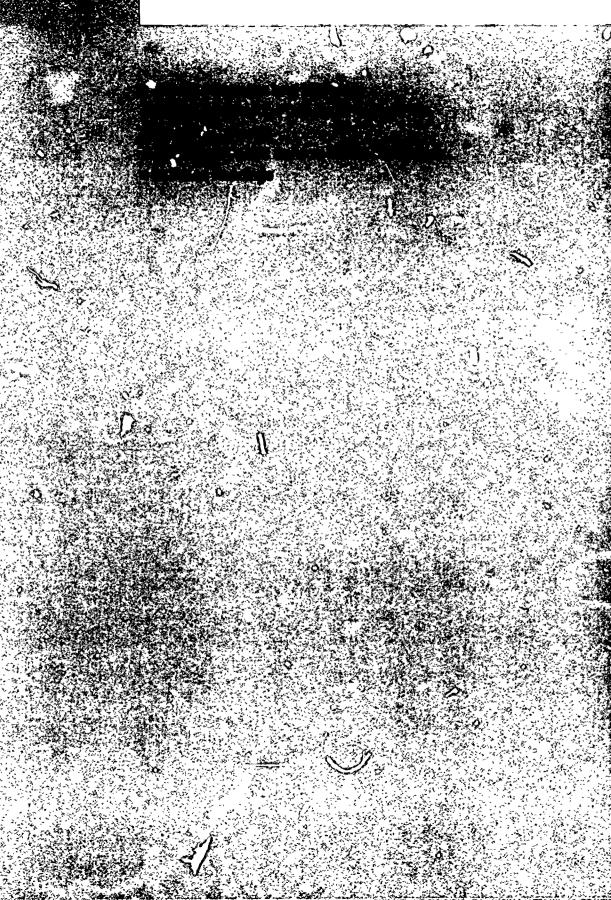
- d) Is the product producing the desired outcome with the target audience (e.g., calls, attendance at presentations)?
- Secondary data tracking
- d) Analysis of inquiry data

12. Assess results of tracking and evaluations. What changes are indicated?

Evaluation and tracking studies Anecdotal and observational information

Review might indicate the need for improved promotion, revised products, selection of different intermediaries

**Stage 2**Selecting Channels and Materials





ith investigation and analysis completed and your plan in hand, you are ready to develop the communication tools. It is vital to have the right tools for the job. In stage 2 you'll decide what kinds of materials fit your budget and your target audience, and which channels will work the best. Choosing messages, formats and channels are interdependent steps—each must suit the other, and each decision must fit the strategy statement.

## Identify Messages and Materials

Materials production can be a time consuming and costly process. Because it is creative and has tangible results, it is frequently seen as the key developmental step for a communication program. However, you should consider whether creating new materials is really necessary.



You may have discovered existing communication materials (booklets, leaflets, posters, public service announcements, videotapes) while gathering data to plan your program. If not, look now. Sources include:

- health Jepartments (in your state or other states)
- university or public libraries
- voluntary organizations
- m health professional associations
- community-based health promotion coalitions
- the ODPHP National Health Information Center (see page 75).

If you find materials related to your health issue, decide whether they might be appropriate for your program "as is" or with modification. Consider these issues in conjunction with your strategy statement."

- Do they offer accurate, complate and relevant messages?
- Are they appropriate for your target audience in format, style and readability level?
- Are they available and affordable?
- Could they be modified to become appropriate?

If you are considering the use of existing materials, you will want to discuss with the producer:

- m how the messages were developed
- whether the materials were tested
- m how they have been used
- were they effective
- if you could receive permission to modify or use parts of the materials (especially if materials are copyrighted).

Sample forms developed by OSAP are included in appendix C to help you conduct your own materials review.

You may want to test promising materials with the target audience at this point (see stage 3 for a description of testing methods). If the materials prove to be inappropriate, you will have valuable information for developing new materials.

Discussions about what materials format (e.g., print or audiovisual) will best suit your program will be determined by:



- the message (e.g., its complexity, sensitivity, style, purpose)
- the audience (e.g., will they want to read about the subject, or would they rather watch a videotape)
- the channels (e.g., whether you will be most likely to reach the audience through a school, library, physician, the media, or a combination c; these), and the formats the channels prefer and
- your budget and other available resources.

Communication materials will probably represent a major expenditure for your program. Make sure that you choose a format that you can afford in sufficient quantities to make your program work, and that you don't





allot so much of your budget to materials that you can't afford distribution (e.g., mailing lists, mailing services, postage costs), promotion and process evaluation.

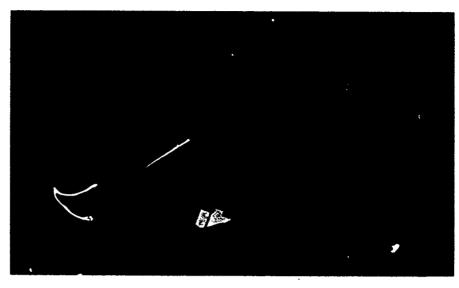
## **Choose Channels**

The decision regarding the channels your program will use is interdependent with the decision about materials format. Message delivery channels include:

- face-to-face (e.g., health care professional to patient, peers, family members)
- group delivery (e.g., worksite or classroom)
- organizational (e.g., constituents of a professional or voluntary association)
- mass media (e.g., radio, television, magazines, direct mail, billboards, transit cards, newspapers)
- community (e.g., libraries, employers, schools, malls, health fairs, local government agencies)
- a combination of any or all of these (this choice is likely to work best).

Each channel offers different benefits and may require different message design (although not necessarily different messages) to fit the channel in length and format.

The mass media can transmit news quickly to a broad audience, but cannot alone be expected to motivate people to change their behavior. The mass media are generally the public's primary source of information but may be less trusted than more intimate sources of information, and are constrained by time, space, and newsworthiness, among other factors, to the extent they can explain complex information properly and fully. Media (news) may focus too much attention on new information or information affecting limited segments of the population; may increase the chances for miscommunication of complex or controversial news; may communicate incomplet: information (most crucially, leaving out information explaining what



should be done about a health problem). Loss of control over how the information is communicated may be a trade-off for broad and rapid transmission.

Whether mass media is intentionally selected as one channel, or whether a health issue appears as news, you should remember that the purpose of the mass media is to inform and entertain, not educate. Therefore, if the complete message is too complicated. or simply not considered interesting enough for use by the media, you will be obligated to redesign the message so that it is more appealing to media professionals (media "gatekeepers") and their perceptions about what their audience wants. Working with media professionals will help assure that messages are interesting as well as accurate, and may help you obtain greater exposure for your program.

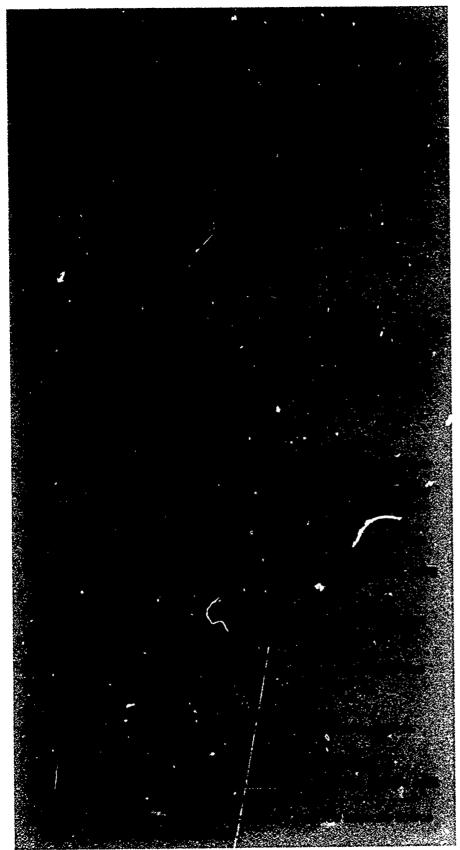
Mass media offers many opportunities for messages beyond public service announcements, including mentions in news programs, entertainment programming, public affairs, "magazine" and interview shows (including radio audience call-ins), live remote broadcasts, editorials (television, radio, newspapers, magazines) and health and political columns in newspapers and magazines. Each format offers a particular advantage for

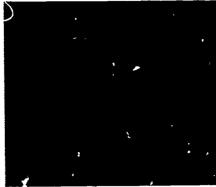
communicating messages, and each format may reach a different audience mix. You may decide to include a variety of formats and media channels, always choosing from among those most likely to reach your target audiences.

Interpersonal channels put health messages in a more familiar context. These channels are more likely to be trusted and influential (physicians, friends and family members of the target audiences are usually very credible sources). Developing messages, materials and links into interpersonal channe's may require time-consuming and costly development. Influence through interpersonal contacts requires familiarity with the message and, therefore, may more appropriately follow long-term exposure to and acceptance of media messages.

Community channels (including schools, employers and community organizations) can reinforce and expand upon media messages, and offer instruction. Establishing links with community institutions and organizations can shortcut the development of interpersonal routes of influence with the target audience. Interpersonal and community channels can offer support







for action and are two-way, allowing discussion and clarification, encouraging motivation, and reinforcing action.

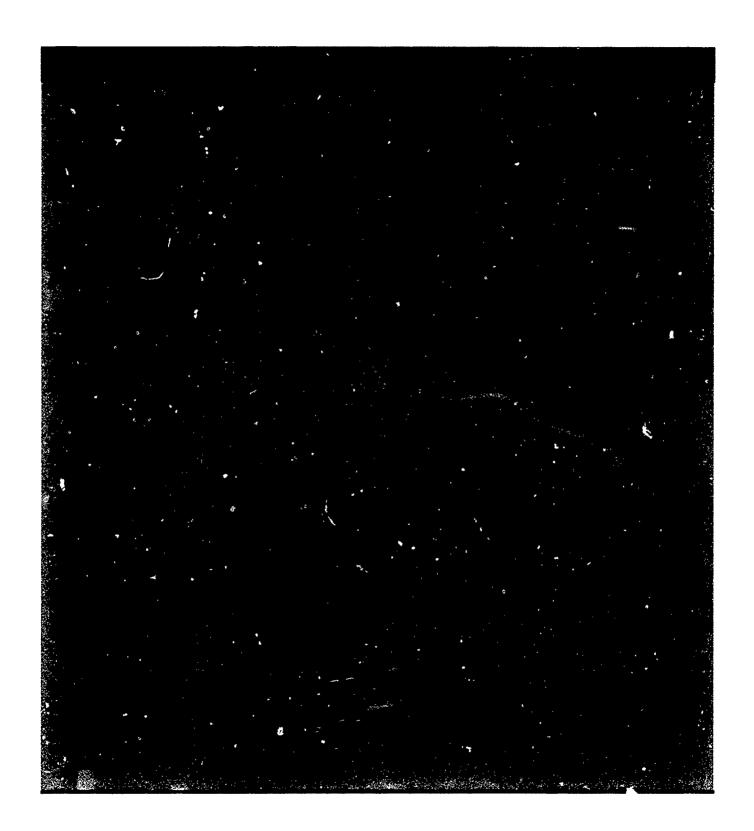
Using several different channels will increase the repetition of the information, increasing the chance that the audience will be exposed to the information a sufficient number of times to absorb and remember it. Channel selection should be determined prior to materials production since message format will be different for various channels.

Consider these questions as you make decisions about channels:

- Which channels are most appropriate for the health problem/issue and message?
- Which channels are most likely to be credible to and accessible by the target audience(s)?
- Which channels fit the program purpose (e.g., inform, influence attitudes, change behavior)?
- Which and how many channels are feasible, considering your time schedule and budget?

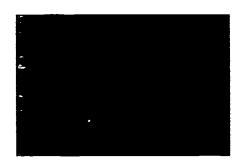
You may choose a different mix of channels for each audience to match what you have learned about what information sources the audience considers credible and how they are most likely to be reacheo.











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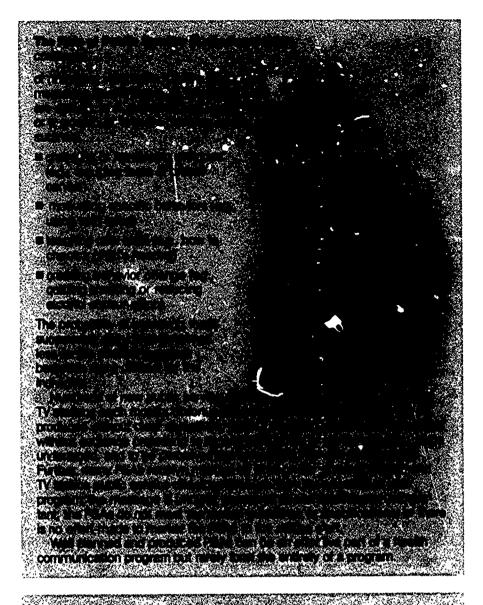
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- 2. Manufacture of the Continue to the Continue of the Continue
- Light of the second sec
- 4. De year have a budget?

  Sometimes advertising agencies will be interested in working on a neelth topic, and may provide you with more commitment and effort their could be expected for other email health campaign budgets. However, don't ask for more work then you can afford—if the agency feels obligated to deliver more than your budget can reasonably support the quality of the work may suffer.
- 5. Have you throught about selection ortains?

  Make a list of 1% services you will need (e.g., creative strategy development, market restarch; materials production; help with planning measage dissemination or materials produces for other offents. Don't require creative work on your campaign se a part of the selection process—It is expensive for the agency and it may not accurately reflect what they would produce to: you after more careful consideration; However, you should look at work the agency has done for other clients. Guard against quick or easy answers from a potential agency—health messages are usually more complex to design than those for commercial products. And certainly they are different from commercial messages.
- 6. Are you prepared to work with an agency?

  Developing an effective health campaign demands close cooperation between you (the health expert) and the agency (the advertising) marketing expert). Viet agencies you are seriously considering hiring; make sure you feel combitable with the staff with whom you will work. Be prepared to be a good client; be supportive of good work, and clearly indicate what you don't like (and tell them why); be consistent; simplify the approval system as much as you can; and trust them to know how to do their work.



27

**}**.

# Prefesting

- Develop and Test Message Concepts
  - Audiovisual Materials
  - Print Materials
  - Using Celebrity Spokespersons
  - How the Public Perceives Health Messages
  - Considerations for Message Construction
- Develor Draft Materials
  - Tips for Developing TV PSAs
  - Make Print Materials Easier to Read
  - Producing Materials for Special Audiences
- Pretesting What It Can and Cannot Do
  - Examples of What Pretesting Can Do
- Pretesting Methods
  - Self: dministered Questionnaires
  - Central Location Intercept Interviews
  - Theater Testing
  - Focus Group Interviews
  - Readability Testing
    - Readability Scores of Selected Magazine Articles
  - Gatekeeper Review
  - Pretesting Methods: Summary
    - Estimated Direct Costs of Pretesting
    - Applicability of Pretesting Methods
- Determining What and How Much to Test
- Plan and Conduct Pretests
  - Design the Questionnaire
  - Recruit Respondents
  - Identify Interviewers
  - Facilities
  - Getting Help
  - Summary:
- Using Pretest Results
- Excuses for Avoiding Pretesting
- Selected Readings



ith program planning corapleted, you are ready to produce messages and materials for your program. This chapter addresses:

- developing message concepts
- testing message concepts and draft materials
- production tips
- content issues, including message appeal, spokespersons and considerations for "hard-to-reach" or other special audiences.

If you have located suitable materials for your program, you will be able to skip or simplify this process. If you are unsure whether the materials you have located are appropriate—or think that they may need alterations—you can move directly to pretesting.

# Develop and Test Message Concepts

Your communication strategy statement and the information you gathered about the target audiences (stage 1) form the basis for developing message concepts. These message concepts are your messages in "rough draft," and represent different ways of presenting the information to the target audiences. You may want to prepare two or more message concepts using different:

- spokespersons (e.g., a physician, a peer)
- appeals (e.g., humor, fear, factual)
- syles (e.g., photographs, graphs)
- formats (e.g., audiovisual with music, instructional poster) for testing with gatekeepers and the target audience.

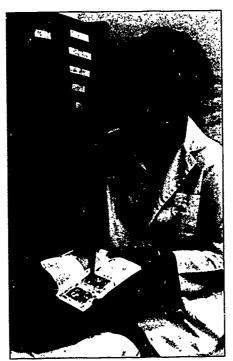
#### **Audiovisual Materials**

If you have decided to produce PSAs or other audiovisual materials, here are some presentation options to consider:

demonstration—the and is ideal for demonstrating the desired health behavior, especially if skills must be taught.

testimonials—a credible presenter (e.g., the Surgeon General) can lend credibility to your message. A recognizable spokesperson may be attention-getting. The most credible and relevant presenter may vary for different audiences—and may be a target audience representative, an authority (e.g., a physician) or a celebrity connected with the health issue.

slice of life—a dramatization within an "everyday"—or familiar—setting may help the audience associate with your message. A simple story may be easy to remember; you might choose to present the health problem and show the solution. This style may be both credible and memorable, but it may also be "corny."





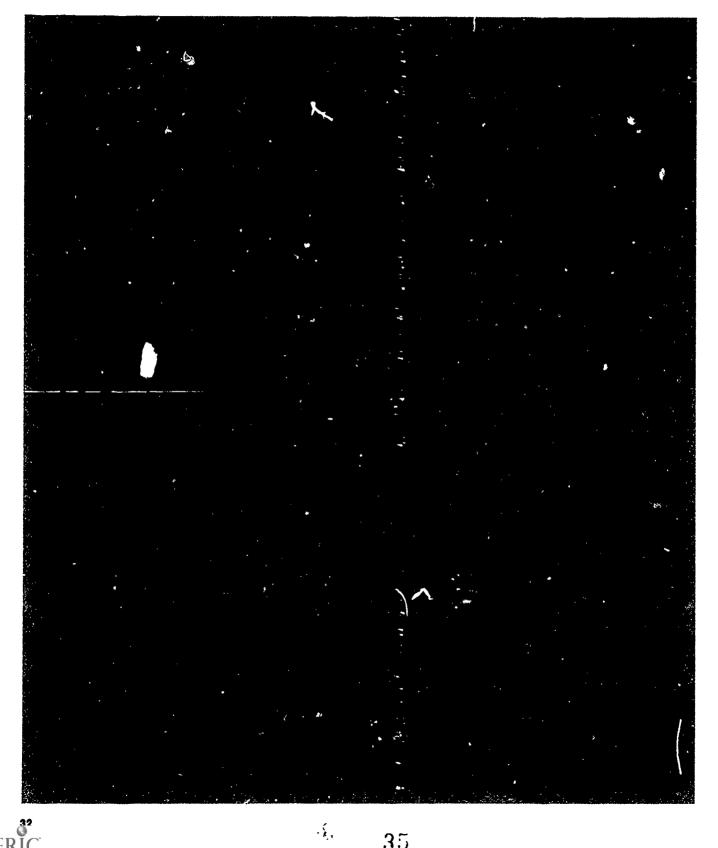
animation—beyond use for young children, animation can be eyecatching for adults (older children may consider some animation "silly" or "babyish"). You can use animation to demonstrate desired actions; it may also be a good choice for addressing abstract subjects (e.g., explaining "respite care") or sensitive subjects (such as AIDS), or several disparate target audiences (e.g., different ethnic groups) at once.

humor—can be memorable, heart-warming and effective. However, humor is difficult to do well. The lighthearted can also be silly, and a punchline can become stale quickly. For some audiences or subjects, humor can be offensive. ("There is nothing funny about cancer," agreed one men's focus group.) It can also be expensive.

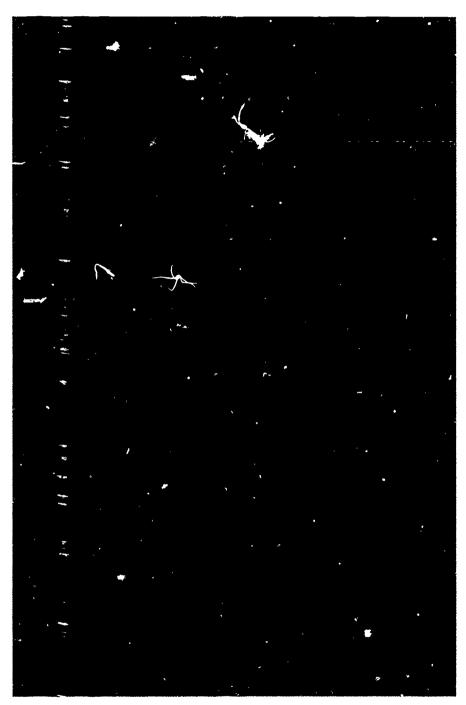
emotion—can make a message real, and personal; it can also "turn off" the vower. Emotional approaches range from warm and caring to fear arousing and disturbing. As with humor, emotional appeals may be "high risk" production choices—these choices should be pretested and produced with care.

use of music—can lend to a mood you are trying to create: it can also compete with the message.











## **Print Materials**

You may decide to produce a single booklet, or your program and budget may call for a range of materials, each for a different purpose (e.g., a poster for attention, a booklet for explanation or teaching) or use (in a supermarket display, a physician's office or a classroom).

As you decide what print materials to produce, consider that:

- all messages in all the media you choose should reinforce each other and follow the communications strategy
- no matter how creative, compelling or wonderful a message is, if it does not fit the strategy statement, objectives and identified audiences, throw it out. Don't compete for attention with your own campaign
- whatever approach or style you have chosen should be echoed in all campaign elements. In print materials, use the same or compatible colors, types of illustrations and typefaces throughout the campaign. If there is a logo or theme, use it in all print and audiovisual materials



use illustrations to gain attention, aid understanding and recall; make sure they reinforce, and don't compete with your message. Use captions, headlines and summary statements for additional reinforcement.

As you consider a particular tone or style for either audiovisual or print materials, make sure that you have access to the expertise and budget to suit your choice. Think about whether the style will enhance or compete with your message. Simplicity may offer the greatest chance of success.

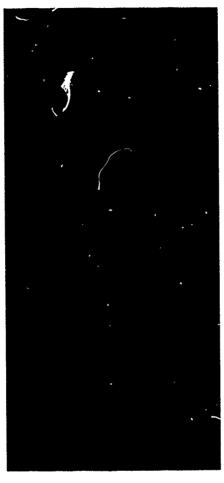
### **Production Values**

No matter which approach you choose, high quality production is necessary to make the message work. If you feel you have to skimp on production, choose a simpler way of presenting the message. Producing poor quality materials wastes funds and can damage your program's—and your own-credibility.

#### **Need for Audience Testing**

Even if you think you've chosen the presentation style most suited to the message and audience, you should pretest it to be sure. Check each concept to make sure that it complies with your communications strategy and objectives. Testing alternative concepts with the target audience

- help identify which has the strongest appeal and potential for effect
- identify new concepts
- identify confusing terms or concepts
- identify language used by the target audience
- help eliminate weaker concepts and save production costs.



Focus groups are most commonly used for testing at this stage because they permit open and extended discussion about concepts and ideas. You may show rough illustrations or a television "storyboard" (frame-by-frame illustrated description) to the group, or just discuss the messages and presentation style with them and ask them to visualize the product. A description of focus groups and alternative test methods begins on page 39.

## **Develop Draft Materials**

Based on findings from testing message concepts, you will want to refine the most promising approach and produce materials in draft or "rough" form. A graphic designer or audiovisual producer will frequently provide a facsimile version of a poster or pamphlet, or a storyboard of a television PSA for your review and approval. Materials in-or close tothis format should be tested at this stage to:

- assess comprehension
- identify strong and weak points
- a determine personal relevance
- m gauge confusing, sensitive or controversial elements.



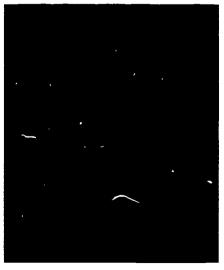
Testing at the concept stage helps to choose the strongest from among more than one potential approach to presenting your message. Now, you have refined the strongest concept into the language, style and format you want to use. Additional testing is designed to strengthen the approach you have chosen—before your production funds are spent.

Because materials production is one of the most costly steps in program development, it makes sense to test before you invest in final production. Draft materials should resemble the final product as closely as possible but without expensive production. For example, radio announceents may be produced in a nonstudio setting and with nonprofessional voices for testing. A television anouncement may be tested with a storyboard, or with an animatic (videotaped sketches with voice over). A booklet may be r epared using good quality word processing copy, rough illustrations, and a copy machine. Similarly, posters, print ads and flyers can be produced in rough form for pretesting.



Pretest graphics with the target audience. People interpret graphics in different ways, just as they do the written word. If your graphics style or illustrations depart from what "gatekeepers" (e.g., PSA directors, physicians, teachers) expect, test with them, or ask them to review, as well. Use favorable responses from the target audience as a "selling point" with gatekeepers.







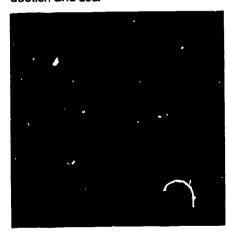


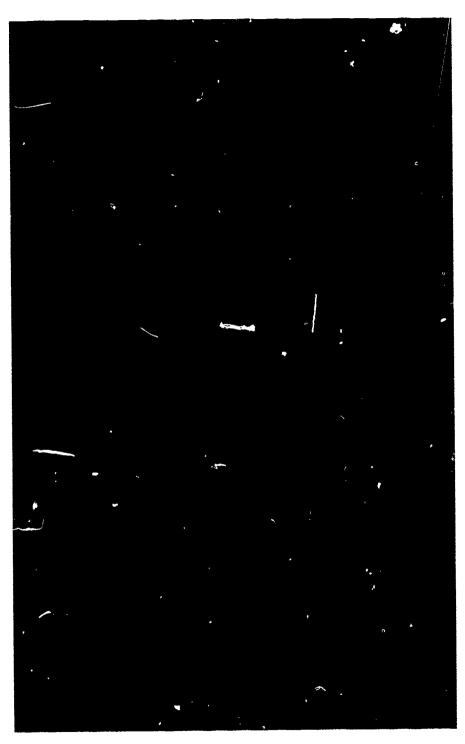
# Pretesting—What It Can and Cannot Do

Pretesting draft materials is a type of formative evaluation used to help ensure that communications materials will work. Pretesting is used to answer questions about whether materials are:

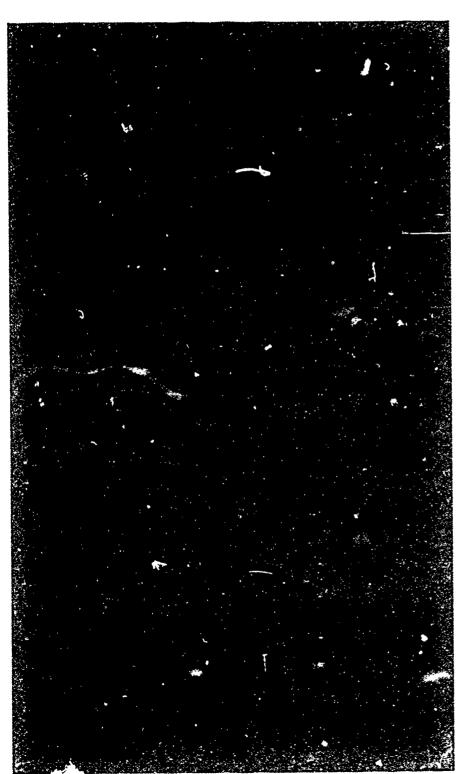
- understandable
- relevant
- attention-getting and memorable
- attractive
- credible
- acceptable to the target audience.

These are factors that can make the difference in whether materials work or don't work with a particular group: they also involve value judgments on the part of the respondents and your interpretation of what they mean. Most pretesting involves a few persons chosen as representative of intended target audiences, and not a statistically valid sample (in number or selection method). That is, pretesting is generally considered "qualitative research"research which can be interpreted somewhat loosely to provide clues about audience acceptance and direction regarding materials production and use.









A variety of procedures may be used to test messages and materials. The best methods for a particular program depend upon the nature of the materials, the target audience and the amount of time and resources available for pretesting. There is no formula for selecting a pretest methodology, nor is there a "perfect" method for pretesting. Methods should be selected and shaped to fit each pretesting requirement, considering the objectives of and resources available for each project.

Included here are descriptions of some frequently used methods of pretesting health concepts, messages and materials. In addition, sample questionnaires or other forms that have been developed for some of these methods are included in appendix C, for you to adapt. Each method carries with it benefits and limitations. Sometimes using several methods in combination will help overcome the limitations of individual procedures For example, focus group interviews may be used to identify issues and concerns relative to a particular audience, followed by individual interviews to discuss identified concerns in greater depth Readability testing should be used as a first step in pretesting draft manuscripts, followed by individual question naires or interviews regarding materials with target audience respondents Central location interviews or theater testing of messages for television or radio permit contact with larger numbers of target audience respondents-especially useful prior to final production of materials. Following the descriptions of pretesting methods is a discussion of how to choose the most suitable method for a particular situation

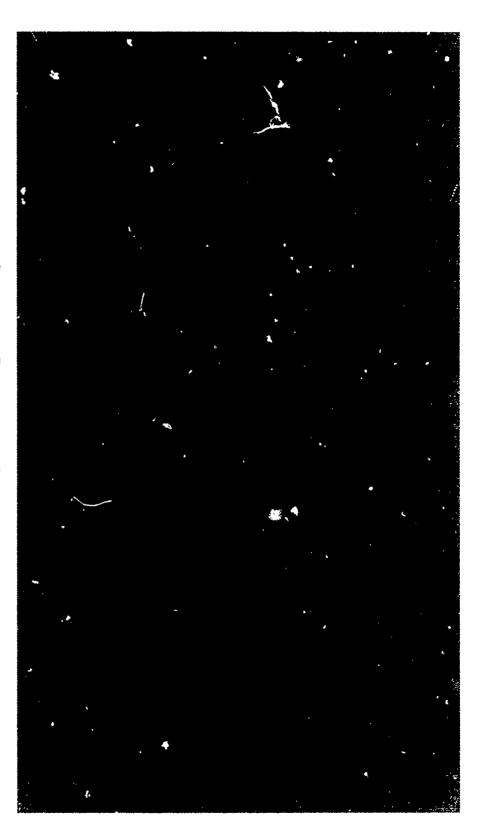


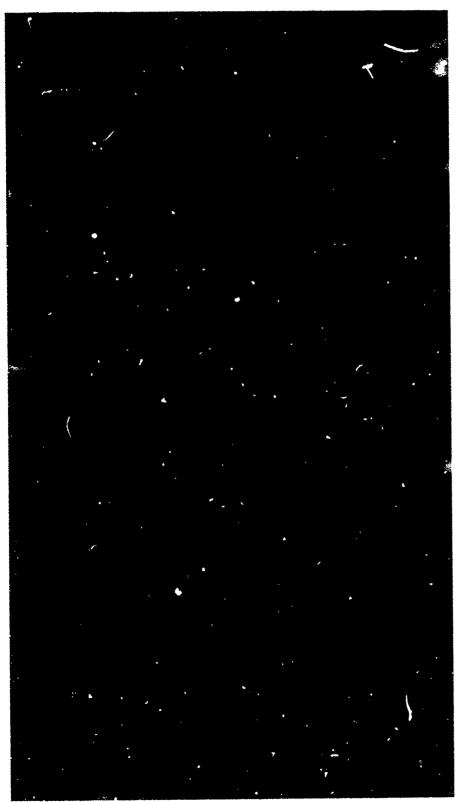
Given the qualitative nature of most pretesting research, it is important to recognize its limitations:

- Pretesting cannot absolutely predict or quarantee learning, persuasion, behavior change or other measures of communication effectiveness.
- Pretesting in health communication is seldom designed to quantitatively measure small differences among large samples; it is not statistically precise. It will not reveal that booklet A is 2.5 percent better than booklet B. (Presumably, pretests of such precision could be applied, but the cost of obtaining such data would be high, and the findings may be no more useful than the diagnostic information from more affordable approaches.)
- Pretesting is not a substitute for experienced judgment. Rather, it can previde additional information from which you can make sound decisions.

It is important to avoid misuse of pretest results. Perhaps the most common error is to overgeneralize. Qualitative, diagnostic pretest methods should not be used to estimate broadscale results. If 5 of the 10 respondents in a focus group interview do not understand portions of a pamphlet, it does not necessarily mean that 50 percent of the total target population will be confused. The lack of understanding among those pretest respondents suggests, however, that the pamphlet may need to be revised to improve comprehension. In sum, pretesting is indicative, not predictive.

Another problem that arises in health communication pretesting concerns interpretation of respondent reactions to a sensitive or emotional subject such as breast cancer or AIDS. Respondents may become unusually rational when reacting to such pretest materials, and cover up their true concerns, feelings and behavior. As a result, the pretester must examine and interpret responses carefully.





Pretesting offers both the opportunity and the temptation to structure the test and interpret the results to support or justify a preconceived point of view. It is natural to want your favorite concepts or messages to test well, but there is no need to test unless you are willing to consider the results objectively.

One final point: pretesting does not guarantee success. Good planning and sound pretesting can be negated by mistakes in final production. The message in a television PSA on cancer treatment, for instance, may pretest well, but then be flawed by an execution that uses an actress who seems too happy to be awaiting the results of a biopsy report. Similarly, leaflet copy that pretests well may be rendered ineffective by a poor layout, hard-to-read type, and inappropriate illustrations.

#### **Pretesting Methods**

The most frequently used pretesting methods are described below. These include:

- self-administered questionnaires
- central location intercept interviews
- theater testing
- focus group interviews
- readability testing
- gatekeeper review.

Following these descriptions there is a summary chart on page 47 to help you compare the advantages and disadvantages of each method.

## 1. Self-administered Questionnaires Self-administered questionnaires:

- enable program planners to elicit detailed information from respondents who may not be accessible for personal interviews (e.g., doctors, teachers or residents of rural areas)
- allow respondents to maintain their anonymity and reconsider their responses
- do not require interviewer time and can be done relatively inexpensively



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- can be answered by many respondents at once
- require time to locate respondents and secure their cooperation
- require follow up to increase response rates if mailed.

Self-administered questionnaires also can be:

- mailed to respondents along with the pretest materials
- distributed to respondents gathered at a central location
- used where personal interviews are not feasible
- an inexpensive pretesting technique for agencies with minimal resources.

A self-administered questionnaire should be designed (see sample in appendix C), then pilot tested with 5 to 10 respondents. Usually, questionnaires and pretest materials are distributed to respondents whose participation is sought in advance, but they also may be mailed to potential respondents without advance notification. Respondents are asked to review the materials on their own, to complete the questionnaire and then to return it within a specified time.

The questionnaire should be relatively short and clear or respondents may not complete it. Clear, concise instructions to the respondent are important because there is no interviewer to offer clarification. Openended questions may be used to assess comprehension and overall reactions to materials and close-ended questions to assess such factors as personal relevance and believability of the material. Measures of attention or recall may not be reliable when used with this technique since respondents may refer back to the material.

Resources are invested primarily in questionnaire development and analysis of results. The latter expense can be kept to a minimum by using many close-ended questions.



Self-administered questionnaires have certain disadvantages:

- The primary problem with this technique is the possibility of a low response rate.
- It is important to over-recruit respondents and recontact respondents to encourage them to return their questionnaires to ensure a sufficient number of returns.
- The data collection may take longer than with other methods (e.g., central location intercept interviews) because of delays in responses, especially if the questionnaires are mailed.
- The type of respondents who return the questionnaires may be different from those who do not respond, and this approach cannot be used with respondents who have reading and writing limitations. Hence, a certain degree of bias may be introduced and results should be interpreted with this in mind. (Contacting those who did not respond by telephone will permit a comparison of respondent/nonrespondent answers.)



- 2. Central Location Intercept Interviews
  Central location intercept interviews involve stationing interviewers at a point
  frequented by individuals from the
  target audience and asking them to
  participate in the pretest. There are
  two advantages to this:
- a high traffic area (e.g., a shopping mall, hospital waiting area or school yard) can yield a number of interviews in a reasonably short time
- a central location for hard-to-reach target audiences can be a costeffective means of gathering data.

A typical central location interview begins with the intercept. Potential respondents are stopped and asked whether they will participate. Then, specific screening questions are asked to see whether they fit the criteria of the target audience. If so, they are taken to the interviewing station—a quiet spot at a shopping mall or other



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site—are shown the pretest materials, and asked questions. The questions may help assess:

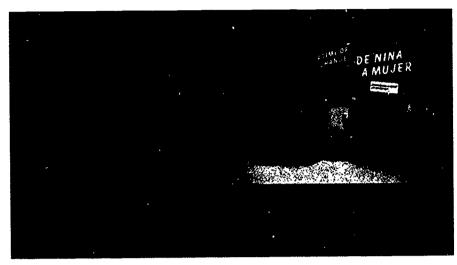
- comprehension
- individual reaction
- personal relevance
- credibility
- recall (if test situation includes exposure to the materials prior to the interview).

Although the respondents intercepted through central location interviews may not be statistically representative of the target population, the sample is usually larger than those used in focus groups or individual indepth interviews.

Unlike focus groups or in-depth interviews, the questionnaire used in central location intercept pretesting is highly structured and contains primarily multiple choice or close-ended questions to permit quick response. Open-ended questions, which allow "free flowing" answers, should be kept to a minimum because they take too much time for the respondent to answer and for the interviewer to record responses. The questionnaire, as in any type of research, should be pilot tested before it is used in the field. A sample questionnaire is included in appendix C.

A number of market research companies throughout the country conduct central location intercept interviews in shopping malls. Clinic waiting rooms, churches, Social Security offices, schools, worksites or other locations frequented by individuals representative of the target audience also can be used for this purpose. It is advisable to obtain clearances or permission to set up interviewing stations in these locations well in advance.

Posters can be tested in the kind of setting (e.g., a clinic waiting room or schoolroom) where they will be used. Posters should be mounted on a wall along with other materials—just as they are expected to be used—where



the target audience passes, gathers or waits. Selecting respondents from among those who have been "exposed" to the poster in its "natural setting" prior to the interview, and then moving to a nearby but separate location to ask questions will permit an assessment of factors such as comprehension and personal relevance, and also whether:

- the material attracts attention
- the respondent can recall the material when exposed to it in a "natural" setting

The major advantage of the central location intercept approach is its costeffectiveness for interviewing large numbers of respondents in a short amount of time. Because these interviews are intended to provide guidance ("gualitative" information), the size of the sample should only be large enough to give you answers to your pretest questions. If you have interviewed 50 respondents and most of them feel similarly about your materials, you are probably ready to stop. If, however, there are substantial disagreements or differences between respondents, or their responses have raised new questions, additional

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interviews should be conducted until you are satisfied that you have clear direction from the respondents. You may decide to revise (and perhaps test again) after fewer interviews if it is clear that changes are needed.

Designing a central location intercept pretest can be relatively easy. A few simple questions ("Do you smoke?" "How old are you?" "Do you have teenaged children?") can identify respondents typical of the target audience quickly at the point of intercept Questions to assess comprehension and target audience perceptions of the pretest materials form the core of the questionnaire (see appendix C). A few additional questions, tailored to the specific item or items being tested ("Do you prefer this picture-or this one?"), also may be constructed to meet program planners' particular needs. The interview should be no longer than 15-20 minutes. If it must be longer, you may need to design special incentives to convince the respondent to continue the interview (e.g., a small fee or gift, or a plea regarding the importance of the subject and their opinions).



Central location intercept interviews should not be used if respondents must be interviewed in depth or on emotional or very sensitive subjects. The intercept approach also may not be suitable if respondents are likely to be skeptical or resistant to being interviewed on the spot (e.g., commuters anxious to return home). Although it is time-consuming to set up prearranged appointments, they may actually save time if respondents may not be willing to cooperate in a central location.

#### 3. Theater Testing

"Theater" tests are so-called because they gather a large group of respondents to react, usually to audio or audiovisual materials, into a room (or "theater"-style setting) at once. Commercial services conduct theaterstyle tests for advertising agencies: this technique can be adopted for health messages. In commercial theater testing, approximately 300 respondents are recruited by telephone to a central location, such as a hotel. Respondents are asked to watch a "pilot" television program to judge whether it should be aired. Commercials are included in the program; some are control (constant) spots, others are being tested. At the conclusion of the program, respondents are asked whether they recalled any commercials (or PSAs), and then asked questions regarding content and personal relevance. A similar sequence can be used to test radio commercials.

Theater testing quickly gathers a large number of responses. Unlike some other pretest methods, the materials being tested are imbedded within a program, with commercials, to simulate a natural viewing situation. This permits the assessment of how likely the audience is to pay attention to and remember the message.

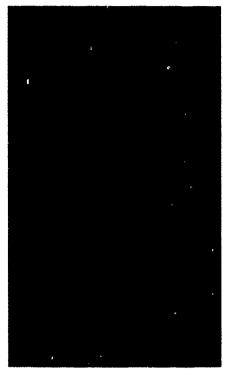
Because commercial testing services are costly, a guide to conducting your own theater-style tests is included in appendix D. You can choose a setting where the target audience gathers and where they can assemble in a large group (e.g., a senior citizen center, a school auditorium) to conduct your own theater-style test.

#### 4. Focus Group Interviews

Focus group interviews are a form of qualitative research adapted by market researchers from group therapy. Also called exploratory group sessions, they are used to obtain insights into target audience perceptions, beliefs and language. Focus group interviews are conducted with a group of about 8 to 10 people. Using a discussion outline, a moderator keeps the session on track while allowing respondents to talk freely and spontaneously. As new topics related to the outline emerge, the moderator probes further to gain useful insights.

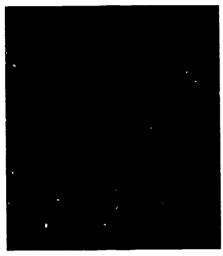
Focus group interviews are especially useful in the concept development stage of the communication process. They provide insights into target audience beliefs on a health issue, allow program planners to explore perceptions of message concepts, and help trigger the creative

thinking of communication professionals. The group discussion stimulates respondents to talk freely, providing valuable clues for developing materials in the consumers' own language, and suggestions for changes or new directions.





In the planning stages of program development focus groups can be used to develop the hypotheses (or broad study issues) for larger quantitative studies. Focus groups also can help determine public perceptions, misconceptions and attitudes before a questionnaire is developed and the field research is conducted.



Focus groups also can be used to supplement quantitative research. Market researchers originally developed this technique to explore in greater depth the data from large scale consumer surveys. Obtaining in-depth information from individuals typical of the target audience can provide insights into what the statistical data mean, or why individuals respond in certain ways.

As with all respondents, those selected for focus groups should be typical of the intended target audience Various subgroups within the target audience may be represented in separate group discussions, especially when discussing sensitive or emotional subjects, to segregate respondents by age, sex, race or whatever other variable is likely to hinder freedom of expression. Teenage girls are less likely to be inhibited in discussing sexual activity, for instance, if their parents, or teenage boys, are not in the group. Respondents are recruited

1 to 3 weeks in advance of the interview sessions, usually by telephone. They may be recruited using the telephone directory, and interviewed by phone to determine if they qualify for the group. Or, they may be recruited from among members of a relevant organization, place of employment or other source. Recruiting respondents "at random" is not required because the results from focus group research are not intended to be statistically representative.

There are several important criteria for conducting effective group interviews. Ideally, respondents should not know the specific subject of the sessions in advance, and they should not know each other. Knowing the subject may result in respondents formulating ideas in advance and not talking spontaneously about the topic during the session. Knowing other respondents may inhibit individuals from talking freely. Finally, all respondents should be relative "newcomers" to focus group interviews. This permits more spontaneity in reactions and eliminates the problem of "professional" respondents who may lead or monopolize the discussion. For the same reasons you may want to exclude health professionals and market researchers from focus groups

There is no firm rule about the number of focus groups that should be conducted. The number of groups depends upon program needs and resources. If target audience perceptions appear to be comparable after a few focus groups (you'll need at least two groups to make this decision), you may not find out any more by convening additional sessions. If perceptions vary, and the direction for message development is unclear, additional groups may be beneficial. In this case, revisions in the discussion outline after several groups can help clarify unresolved issues in the additional groups.



An experienced, capable moderator, who can skillfully handle the group process, should be used. The moderator does not need to be an expert in the subject matter being discussed; rather, a good moderator builds rapport and trust and should probe respondents without reacting to, or influencing, their opinions. The moderator must be able to lead the discussion, and not be led by the group. The moderator must emphasize that there are no right or wrong answers to questions posed. A good moderator understands the process of eliciting comments, keeps the discussion on track, and makes it clear that he or she is not an expert on the subject. You will need to ehearse with the moderator to point out any topics or concerns you want emphasized, or discussed in more depth.

As noted earlier, the results of focus group interviews should be interpreted carefully. It is useful for an unseen observer (e.g., behind a one-way mirror) to take notes as well as to tape record or videotape the session for later review. In interpreting the findings from group interviews, you should look for trends and patterns in target audience perceptions rather than just a "he said...she said" kind of analysis.



Group discussion should not be used when individual responses or quantitative information are needed. For example, when assessing the final copy for a booklet, it is more important to gather individual rather than group reactions to indicate the individual's actual comprehension, perceptions and potential use. However, self-administered questionnaires can be completed by each participant *prior* to beginning a group discussion to combine individual and group reactions.

#### 5. Readability Testing

"Readability testing" simply predicts the approximate educational level a person must have in order to understand written materials. Health information materials such as pamphlets, flyers, posters and magazine articles are designed for distinct target groups; a readability test will indicate if a printed piece is written at a level most of the audience can understand. Assessing the readability of a pamphlet or another printed message will not guarantee its effectiveness, and is by no means an absolute indicator of success.

Readability formulae use counts of language variables such as word and sentence length. The formulae have been devised statistically to predict readability scores. Generally speaking, the reading level required to understand a given pamphlet will be higher when its sentences are long and/or when a large number of polysyllabic words is found within the text.

It is important to note that readability formulae measure only the structural difficulty (i.e., vocabulary, sentence structure and word density) of written text. They do not measure other factors related to how "readable" a certain text is, such as sentence "flow," conceptual difficulty, organization of material, the influence of format or design of materials on comprehension, accuracy or credibility. Readability tests are conducted by program

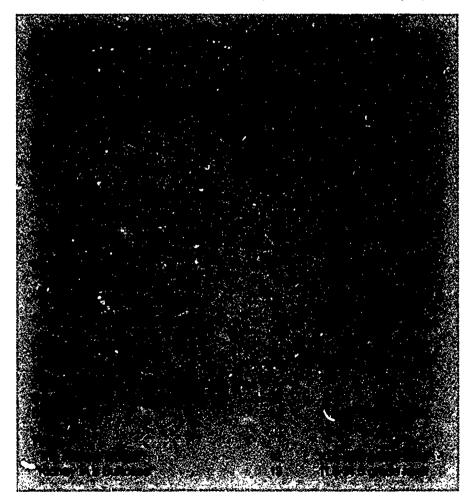
staff and do not include participation by the audience for whom the materials are being produced. Consequently, readability testing supplements but does not supplant the need to pretest with the target audience.

Despite its limitations, readability testing is useful because it:

- is quick
- is virtually without cost
- provides a tangible measure
- reminds the writer to choose words and terms carefully.

Based on a review of the advantages, disadvantages and predictive validity of 12 selected readability formulae, the NCI Office of Cancer Communications chose the SMOG grading formula for testing the readability levels of its public and patient education materials. SMOG was chosen because it is both simple to use and accurate. Complete instructions for using the SMOG readability test to print materials are included in appendix B.

Health and medical subjects often include many polysyllabic words and complex terms; readability formulae have not been designed to take into account the special terminology used in describing health subjects. In some cases, extensive use of multisyllabic words known to be understandable to a particular audience (e.g., "cigarette") may lead to an unwarrantedly high





readability score. Therefore, as with all pretesting, readability test results should be used as indicative and not predictive of problems or success.

#### 6. Gatekeeper Review

Often, public and patient education materials are routed to their intended target audiences through health professionals or other intermediaries such as organizations that can communicate for you to their members. These intermediaries act as "gatekeepers," controlling the distribution channels for reaching your target audiences. Their approval or disapproval of materials may be a critical factor in a program's success. If they do not like a poster or a booklet, or do not believe it to be credible or scientifically accurate, it may never reach the intended audience. Also, because they may be in closer touch with the target audience than you are, they may provide good advice about whether the audience will accept the materials.

Although not a pretesting technique in the strictest sense of the term, gatekeeper :eview of rough materials is important and should be considered part of the formative evaluation process. It is not a substitute for pretesting materials with target audience representatives. Neither is it a substitute for obtaining clearances or expert review for technical accuracy; these should be completed before

pretesting is undertaken. Sometimes telling the gatekeeper that technical experts have reviewed the material for accuracy may provide reassurance and hasten gatekeeper approval.

Gatekeeper reviews may be conducted simultaneously with target audience pretesting so that data from both groups can be gathered, analyzed and synthesized to provide direction for revising materials. A short, self-administered questionnaire may be directed to individuals representative of the gatekeeper population. A sample is included in appendix C. Questions may include overall reactions to the materials and assessments of whether the information is appropriate and useful.

In other cases, there may be no formal questionnaire, but rather a telephone or personal conversation or meeting held to review and comment on (or approve) materials. If there is no questionnaire, you should consider in advance what kind of questions you want to ask in the meeting or interview and whether or not you need formal approval of the materials. A discussion with gatekeepers (e.g., a television PSA director, the executive director of a medical society) at this point can also be used to introduce your program and solicit their involvement in a variety or ways beyond materials development. (See Stage 4: Implementing Your Program.)

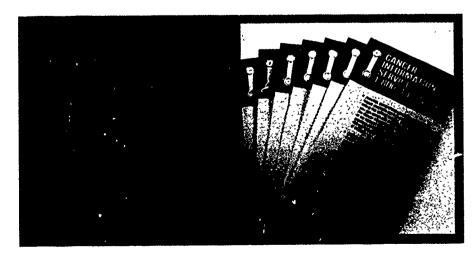
# Determine What and How Much to Test

Qualitative research should be conducted in the early stages of program development before full funds have been committed to materials production and messages can be changed if necessary. As noted earlier, testing can be useful at the concept development stage, once audiences and communication strategies have been determined, and prior to message development. Exploration with the target audience at this stage, most frequently through focus group discussions, can help determine appropriate message appeals (e.g., fear arousing vs. factual), spokesperson (e.g., a scientist, public official or member of the target audience) and appropriate language (determined by listening to the group discussion).

Testing of drafted materials prior to final production permits identification of flaws prior to the expenditure of funds for final production, and especially prior to the use of materials with target audiences.

Completed information materials are sometimes tested prior to beginning a new phase of a pre-existing program

A combination of methods can be used to assess an audience's comprehension, the message's believability. personal relevance, acceptability and other strong and weak points. Methods should be selected to suit the purpose of the testing, the sensitivity of the subject and the resources available for testing. Adequate investigation is especially important when developing sensitive or potentially frightening messages, presenting complex, new information or designing a new program. In these cases, pretesting can reveal potential problems, but must be carefully structured, conducted and analyzed.







Qualitative research responses cannot be considered representative of the public or projectable to the population as a whole. If projectable data are required, more formal methodologies should be used. However, for most retesting purposes, qualitative methods may be more valuable because they provide insights into thinking and reasons for attitudes or misunderstandings that are vital to help refine messages and materials.

When deciding when, whether and how much you should use pretest methods in developing your program, consider:

- How much do you know about the target audience?
- How much do you know about them in relation to your health problem or issue?
- Is your issue or program new, controversial, sensitive or complex?
- Have you conducted related research that can be applied to this topic?
- Can you afford to make a mistake with a particular message or audience?

#### **Plan and Conduct Pretests**

The level of effort and staff resources required will vary considerably from one pretest to the next. Most pretesting is conducted with small samples consisting of respondents who are typical of the target audience and who are easily accessible. These results, combined with your professional judgment, provide important direction for improving messages and materials.

This section provides practical suggestions for how to plan and implement pretests. These suggestions should help you reduce the time and costs involved, whether or not commercial research firms are hired to supply field work and tabulation. The cost estimates in the chart on page 50 are for direct costs only: not included are staff time to provide direction or other support you would provide to the firm conducting the test. In some cases, you may reduce these costs by conducting pretests on your own, with the help of an expert. Some market researchers will tell you that bad research is worse than no research, and you must use professionals; others say that with proper instruction, you can do some testing on your own. Both points of view are valid; venture on your own with care.

#### **Designing the Questionnaire**

As in the planning stage of program development, a first step in planning a pretest is to formulate the research objectives. These objectives should be

stated specifically to provide a clear understanding of what you want to learn. Measures of attention, comprehension, believability and personal relevance are key. Other specific questions to identify strengths and weaknesses in rough messages and materials also should be developed based on the pretest objectives. Questions should not be asked just to satisfy someone's curiosity.

There are several ways to keep pretesting costs down:

- keep the questionnaire short and to the point
- try to use as many close-ended or multiple choice questions as possible for easy tabulation and analysis
- try to develop codes for quantifying responses in advance when openended questions are necessary
- whenever possible, borrow questions from other pretesting research.

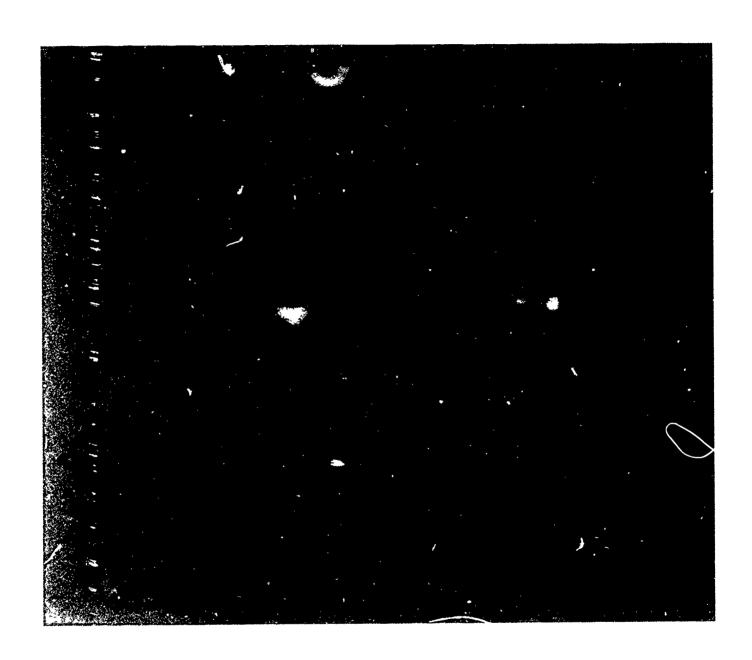
Sample questionnaires are included in appendix C as one resource.

#### **Recruiting Respondents**

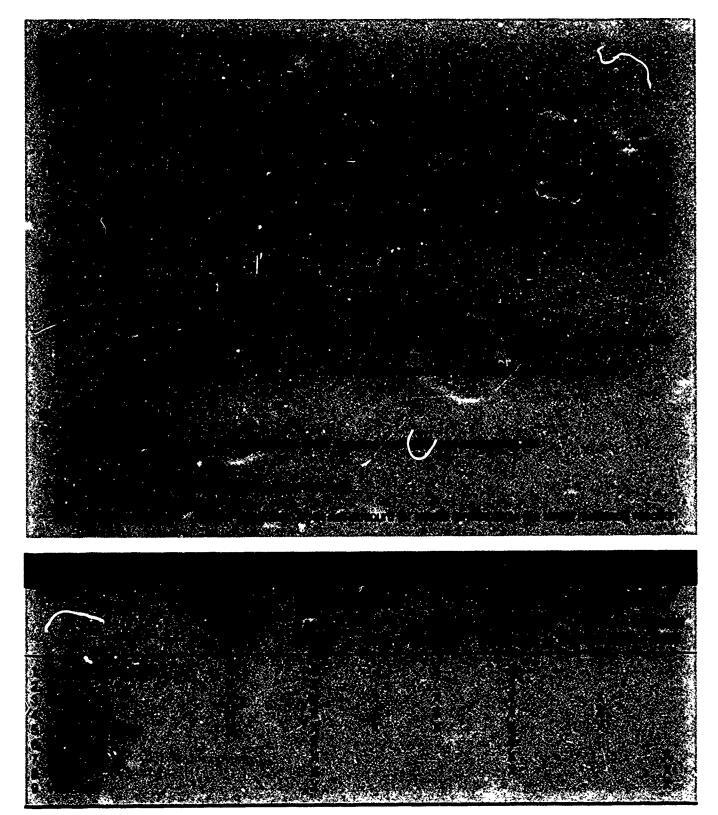
If your budget does not allow you to hire a market research firm to recruit, you can recruit respondents yourself. A small donation may encourage members of local church, school, civic social organizations to participate in a pretest.

An incentive is often used to help ensure that respondents participate in a pretest. Small amounts of money (\$5-\$30), gifts, movie passes or a free dinner may be offered as an incentive to participants. Another way to ensure sufficient participation is to recruit more people than are actually needed. Often respondents who agree to participate do not show up. If all participants do show up, they should be included in the pretest, or the "extra" respondents should be informed that too many respondents are present, given the agreed-upon incentive, thanked, and asked to leave.

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Other ways to increase participation include:

- scheduling the pretest at a time that is most convenient for respondents (e.g., at lunch or after work)
- choosing a safe and convenient site
- providing transportation
- arranging for child care during the time of the pretest, if necessary.

Recruiting patients or their families must be given special consideration. Clinics, hospitals or local HMOs can be contacted for help, and adequate plans should be made to ensure that the respondents are not inconvenienced. Human subjects' clearance may be needed before proceeding Cooperation with the medical staff and a concern for the physical and emotional status of the patient and

family (especially if the patient needs a family member's assistance to attend) must be considered in planning the pretest.

**identifying interviewers** 

Trained interviewers should be used whenever possible. For focus group and in depth interviews, this is essential. If your agency has no experience in focus group studies, you might consider hiring a good, experienced moderator, observing and taping the sessions and using them as training to develop in-house skills. Local advertising agencies may be of assistance in identifying a good moderator. Continuing education courses in interpersonal communication or group interaction also may be useful for staff training or identifying potential interviewers.

For conducting central location interviews, university and college departments of marketing, communications or health education might be able to provide interviewer training and student interviewers. Pretesting a poster or an advertisement is an excellent "real world" project for a faculty member to adopt as a class project. Students in these departments are being trained in research methods, and pretesting can give them a chance to develop their skills.

#### **Facilities**

Pretesting facilities should be quiet and comfortable. Meeting rooms at churches, office buildings or other institutions can be used for conducting focus group or individual in-depth interviews. If an observation room with a one-way mirror is not available, you may allow staff to listen by hooking up speakers in a room nearby, or by audiotaping or videotaping the session.

#### **Getting Help**

Many resources exist for obtaining professional assistance in pretesting. As mentioned in the previous section, the faculty at university departments of marketing, communications, health education, psychology or sociology can be helpful in designing and conducting pretests. Marketing research firms that specialize in respondent recruitment, interviewing, tabulation and other services may have facilities for conducting group sessions and other techniques. The American Marketing Association's Marketing Services Guide lists suppliers and services geographically throughout the United States. Also, advertising clubs (many affiliated with the American Advertising Federation), and chapters of the Public Relations Society of America may undertake public service projects at no charge to nonprofit organizations. Other sources include the Marketing Research Association, and the Association of Public Opinion Researchers.





One caution: individuals trained in commercial testing may not be completely aware of all the nuances and subtleties involved in health communication. They will be able to draw on their commercial experience for selecting the appropriate pretest methodology. However, there are other factors such as the wording and interpretation of questions and results that are influenced by the complexities of health information. The old adage that managers should know enough about each facet of their business to manage their experts holds true for pretesting. You should be prepared to supervise and guide your consultants.

#### Summery

To yield useful results, a pretest should be planned carefully. Ample time should be allowed for:

- contracting with research firms (if necessary)
- arranging for the required facilities (1-2 weeks)
- developing and testing the questionnaire (2-3 weeks)
- recruiting interviewers and respondents (2-4 weeks)
- gathering the data (1-2 weeks)
- analyzing the results (1 week)
- making the appropriate alterations in messages or materials
- pretesting again, if needed.

And adequate pretesting should include:

- carefully defining the target audience
- recruiting from that audience
- considering tests with "gate keepers" or intermediaries
- defining the purpose of materials prior to designing questionnaire



- locating a trained interviewer and interpreter for some tests
- carefully assessing results
- considering using a "mix" of methods to tailor your pretesting to your needs.

Without adequate planning, pretesting may not serve its intended purpose—to improve your messages and materials. Instead, it could become expensive research that is of little or no use.

### Selected Readings

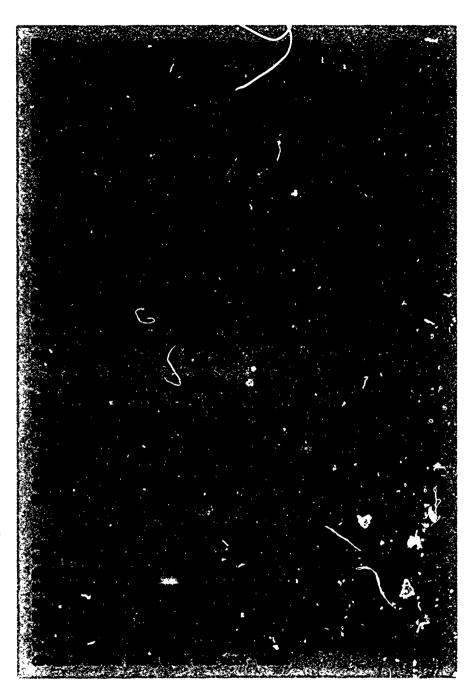
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Rertrand, Jane E., Communications Pretesting, Community and Family Study Center, Media Monograph 6, University of Chicago, 1978.

Sudman, Seymour and Bradburn, Norman M., Asking Questions A Practical Guide to Questionnaire Design, San Francisco, CA: Jossey-Bass Publishers, 1986.





### **State 4** Implementing Your Program

- Prepare to Introduce Program
- # The Importance of Tracking Progress
- Establish Process Evaluation Measures
- a Work with Intermediaries.
  - Stage for involving intermediaries
  - Types of Organizations to Include in Health Communication Programs
- Consider Working with the Private Sector
- Review and Reviee Program Components
- # Selected Readings



#### Prepare to Introduce Program

At this point a number of actions occur simultaneously in order to get ready to introduce the program. Before it begins, materials must be available in sufficient quantities, program "kickoff" and promotion plans in place, "gate-keepers" representing channels of implementation briefed and progress tracking measures developed. For example, if you plan to:

use the mass media to introduce the issue and your new program (e.g., at a press conference)



- work with voluntary organizations to provide followup (e.g., presentations at their meetings) and
- ask the interested public to seek additional information from their physicians.

Before you "kickoff" your program, consider:

- Do you have a list of all the relevant media outlets to be contacted?
- Does every organization that should be involved know about your program?
- Have you prepared your staff and others to respond to inquiries?
- Do you have sufficient materials to start the program (e.g., PSAs and press kits) and respond (e.g., leaflets for the public)?
- Are the materials in place (e.g., in television stations, physicians' offices, schools or supermarkets)?

- Are professionals in the community aware of the new program and prepared to respond if asked (e.g., counsel their patients)?
- Do you have mechanisms in place to track progress (e.g., number and nature of inquiries) and identify potential problems (e.g., incufficient supplies of materials)?

Your program implementation should indicate how and when resources will be needed, when specific events will occur and at what points you will assess your efforts.

The Importance of Tracking Progress

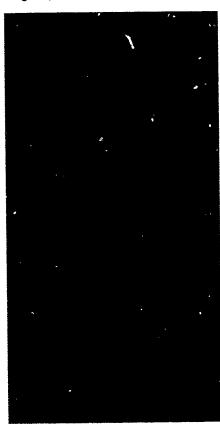
Once your program is under way, you may not be able to anticipate all contingencies that may arise, but you can plan ways to identify potential problems. You should build a monitoring system into your program to help you identify any problems, flaws or oversights regarding materials, implementation strategies or channel selection before they become major impediments to success.

Often, problems are quickly correctable if you can identify them, but can cause harm if you don't. For example, if you ask the public to call for more information, you should provide a mechanism (e.g., a simple response form) for telephone operators to record questions asked and answers given. A frequent review of responses will identify whether incorrect or inadequate information is being given, any new information required to respond, and inquiry patterns.

Frequently, program implementation takes longer than you might expect—materials may be delayed at the printer, a major news story may preempt your publicity or a new priority may delay community participation. A periodic review of planned tasks and time schedule will help you alter any plans that might be affected by unexpected events or delays. There is nothing wrong with altering your plans

to fit the situatior—keeping in mind what you are trying to achieve. In fact, you may risk damaging your program if you aren't willing to be flexible and alter specific activities when needed.

Process evaluation—tracking how and how well your program is working—can provide tangible evidence of program progress, often useful to provide encouragement and reward to participants and evidence of success to your own agency. It can also assure that the program is working the way in which you planned—a vital assurance prior to undertaking any more formal outcome evaluation. (A more complete discussion of evaluation is included in stage 5.)





## Establish Process Evaluation Measures

To help avoid overall program dysfunction because specific tasks aren't working, you should make sure that program checks are in place. Mechanisms in place should track:

- work performed, time schedules and expenditures (internal measures)
- publicity, promotion and other outreach
- participation, inquiries or other responses
- functioning and quality of response systems (distribution, inquiries response)
- interim changes of audience awareness, knowledge or actions. Some ways of tracking include:
- weekly materials inventory review
- clipping services of print media coverage
- "bounceback" cards or followup phone calls with television and radio stations
- monitoring logs of television/radio stations for frequency and time of PSA airings
- monitoring volume of inquiries and length of time to reply

- reviewing telephone responses for accuracy and appropriateness
- checking distribution points to assess materials use (and make sure that materials are still available)
- phone calls or meetings with participating organizations to review progress and problems
- focus groups or telephone interviews with program participants/target audience members
- followup with teachers, physicians or other community professionals to check their preparedness, interest and to identify problems.

#### **Work With Intermediaries**

You may have planned to use just one or a combination of media, interpersonal and community channels for your program. However, once your program is visible, others may be willing to help. You may have opportunities to expand the number and kinds of channels involved. Although how your program expands depends upon your resources and communication strategies (stage 1), these opportunities can make program implementation exciting and challenging. Some program managers may believe that he most creative (and

rewarding) step is materials development. Actually, creative *use* of messages and materials is essential to success, creates tangible evidence of progress and can be very rewarding.

Working with organizations or individuals outside of your own agency is almost always necessary to reach a target audience. These organizations (e.g., a television station, hospital, PTA) or individuals (e.g., a family physician, pharmacist, visiting nurse) are "intermediary" channels to reach the target audience.

"Intermediaries" can help you by providing:

- access to a target audience
- r are credibility for your message or program because the target audience considers them to be a trusted source
- additional resources—either tangible or intangible (e.g., volunteers)
- added expertise (e.g., training capabilities)
- co-sponsorship of community events.

Although the Office of Cancer Communications has found using intermediaries essential to fulfilling their program expectations, there are drawbacks that you should recognize and prepare for. Working with other organizations can:

- be time consuming—to locate, convince them to work with you, gain internal approvals, undergo planning and/or training
- require altering your program every organization has different priorities and perspectives, and intermediaries may want to make minor—or major— program changes to accommodate their structure or needs
- result in loss of "ownership" and control—because other organizations may change the time schedule, functions, or even the messages, and take credit for their part (or all) of the program.



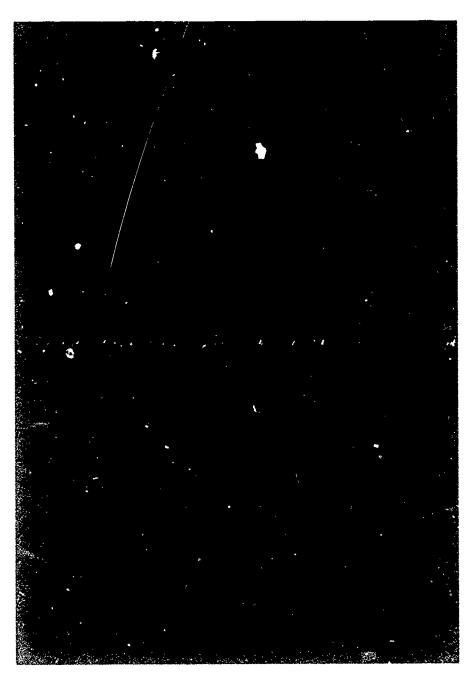
You should be aware of these possibilities and be prepared to decide how much "give and take" you will be able to allow without violating the integrity of your program, its direction, and your own agency procedures. Balancing these decisions will require strategic thinking. You—or the staff person responsible for working with intermediaries—should also be:

- a good manager, to balance all program components
- a team player, to work with these organizations
- diplomatic and willing to negotiate
- willing to share credit for success.

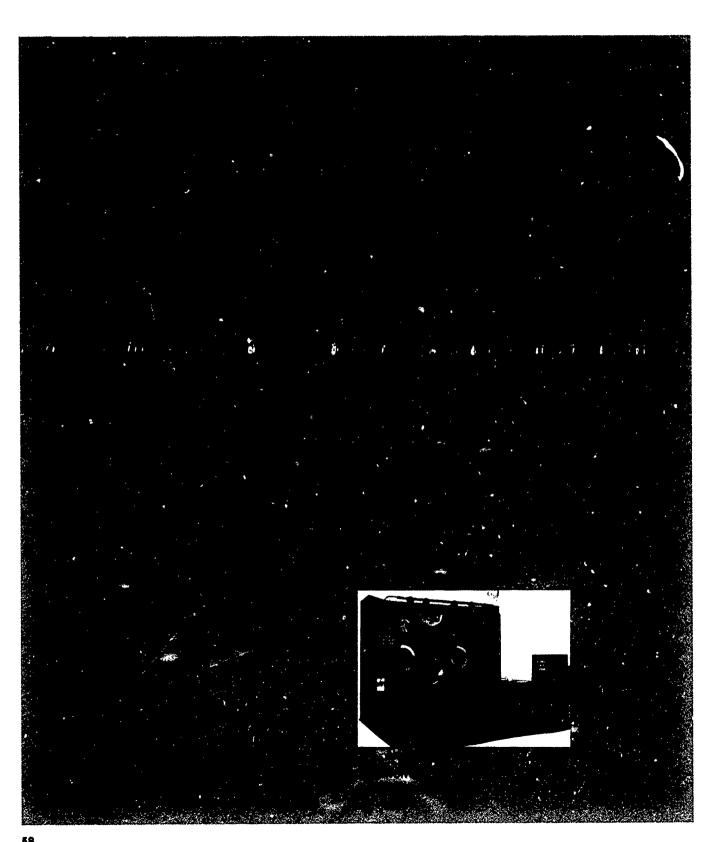
#### **Choose Intermediaries**

Working with other organizations is time consuming as well as profitable. In order to make the best use of your staff time available, follow these steps:

- make a list of potential intermediary organizations
- find out which agencies would reach the most of your audience
- consider which might have the greatest influence with your audience
- think about which organizations you are most likely to be able to convince to work with you (e.g., where you know a person to contact)
- think about which would require less support from you (e.g., fewer of your resources)
- prioritize list of organizations according to the factors listed above
- make contacts in priority order









## Consider Working with Business

Cooperative ventures with the business sector (for-profit companies) can also help your program work, with benefits accruing to your program and the company.



Private sector companies with an interest in health information include:

- supermarkets
- pharmacies
- insurance companies
- hospitals and HMOs
- producers of pharmaceuticals, foods and other health-related products.



Other companies may be interested in working with you even if their product or service is not related to your program to:

- provide a useful public service
- improve their corporate image and credibility
- attract the attention of a particular sector of the public.

In addition to providing funds, you might ask for these kinds of help:

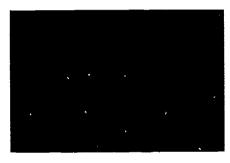
- distribution of materials to their consumers (e.g., in a supermarket) or to their employees
- access to free or paid media space and time
- corporate endorsement and help in securing support from other corporations
- access to their market research or other data
- use of their staff time or facilities
- sponsorship of related activities for their employees or for the public
- printing, mailing, production facilities or other in-kind contributions.

# Review and Revise Program Components

Whether or not you continue to expand and involve more media outlets or organizations in your program, you should periodically assess whether.

- activities are "on track" and on time
- the target audience is being reached
- some strategies appear to be more successful than others
- some aspects of the program need more attention, alteration or elimination
- time schedules are being met
- resource expenditures are acceptable





The process evaluation and other tracking measures you established should permit this assessment. You should establish specific intervals to review progress. Preparing progress reports—with successes, modified plans and schedules—can help you keep all your agency and program "players" informed and synchronized.



### **Selected Readings**

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Morris, Lynn Lyons and Fitz-Gibbon, Carcl Taylor, *How to Measure Program Implementation*, Beverly Hills, CA Sage Publications, 1978.

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Television Digest, *Television Factbook*, Washington, DC Television Digest, 1982

TV Publicity Outlets. TV Publicity Outlets—Nationwide, Washington Depot. CT TV Publicity Outlets, 1982

Working Press of the Nation, *TV and Radio Directory The Media Encyclopedia*, Chicago The National Research Bureau, updated regularly



- Assess Effectiveness
  - Types of Evaluation
- Outcome Evaluation
- Impact Studies
- Determine What Evaluation to Do
  - Examples of Program Assessment Questions
  - Evaluation Options Based on Available Resources
- Elements of an Evaluation Design
- Selected Readings



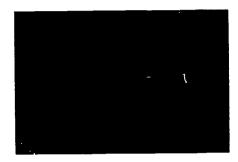
he process measures discussed in stage 4 are designed to monitor the program in progress.

Tracking the number of materials distributed, meetings attended or articles printed will tell you how the program is operating, and may tell you whether the target audience is responding; these measures will not tell you about the program effects: whether the target audience learned, acted or made a change as a result. Therefore, it is important to evaluate the results of your program—its effect or outcome.

Most outcome measures are designed to tell you what effect was achieved, but not how or why—these are the subjects of formative research and process measures. The effect or outcome is paramount, but you also need to know what happened, how and why which elements worked, and to analyze what should be changed in future programs. Therefore, plans for outcome measures are combined with other evaluation strategies during stage 1 planning. A review of all of the kinds of evaluation discussed in this guide can be found on page 64.

#### **Outcome Evaluation**

Outcome evaluation methodologies usually consist of a comparison between the target audience awareness, attitudes and/or behavior before and after the program. Unlike the pretesting methods ("formative evaluation") described in stage 3, these are quantitative measures, necessary to draw conclusions about the program effect. Going a step beyond process measures, outcome evaluation should provide more information about value than quantity of activity. The measures may be selfreported (e.g., interviews with the target audience) or observational (e.g., changes in clinic visits or disease morbidity). Comparisons between a control group (one that did not receive the program, but is similar in other respects to the target audience) and the target audience receiving the program are desirable.



#### **Impact Studies**

As discussed in the introduction to this quide, communication programs are one contributor to the improvement of the public's health. In a "real world" environment, there are many factors which influence an individual's health behavior, including peer support and approval, self-esteem and other individual characteristics, advertising and mass media coverage of health. community and institutional factors (such as the availability of services). It is usually extremely difficult to sep arate the impact of your communication program from the effects of other factors ("confounding variables") on an individual's behavior. For this reason, impact studies are rarely initiated as a part of programs using only communication strategies.

#### **Determine What Evaluation to Do**

Limited resources may force you to choose between process evaluation or outcome evaluation. Neither, independently, will provide you with a complete picture of what happened. Some experts will tell you that if you must choose, you should choose outcome evaluation—the only way to certify that you accomplished your objectives. However, process evaluation can help you understand why you did or did not accomplish your objectives. Therefore, others will advise that process measures are more important—to allow you to manage your program well.

Every program planner faces constraints to undertaking evaluation tasks, just as there are constraints to

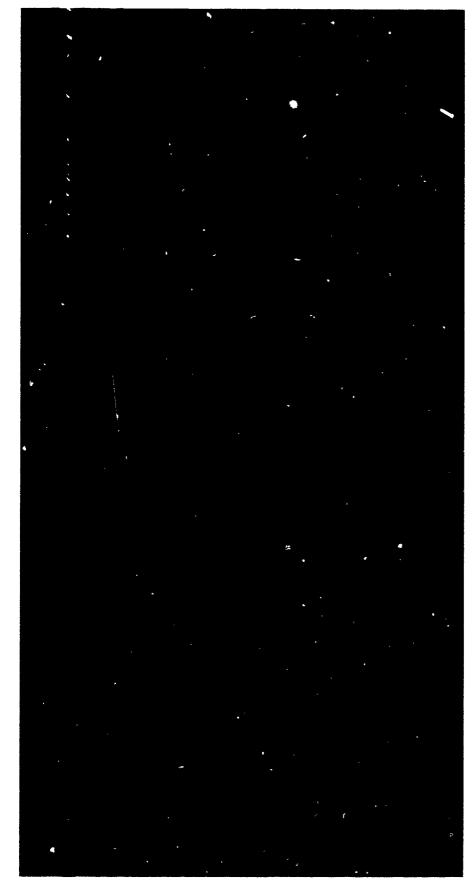
designing other aspects of a communication program. These constraints may include:

- limited funds
- limited staff time and capabilities
- length of time allotted to the program
- limited access to computer facilities
- agency restrictions to hiring consultants or contractors
- policies limiting the ability to gather information from the public
- management perceptions regarding the val. of evaluation
- levels of management support for well-designed evaluation activities
- difficulties in defining the objectives of the program, or in establishing agency consensus
- difficulties in designing appropriate measures for communication programs
- difficulties in separating the effects of program influences from other influences on the target audience in "real world" situations.

These constraints make it necessary to accommodate to existing limitations as well as the requirements of a specific program. However, it is not true that "something is better than nothing." If an evaluation design, data collection or analysis must be compromised to fit limitations, the program must make a decision regarding whether:

- the required compromises will make the evaluation results invalid
- an evaluation strategy is essential for the particular situation, compared with other compelling uses for existing resources.





These are some of the questions you should consider before deciding what kind of evaluation will be best for your program:

- How long will your program iast? Will the implementation phase be long enough to permit measurement of significant effects and periodic adjustment?
- Do you want to repeat or continue your program?
- Are your objectives measurable in the foreseeable future?
- Which program components are most important to you?
- Is there management support or public demand for program accountability?
- What aspects of the program fit best with your agency's priorities?
- Will an evaluation report help communication efforts compete with other agency priorities for future funding?

There are a number of sources for you to find help when you design an evaluation. Several pertinent texts are included in the suggested readings at the end of this chapter. If there is not a planning and evaluation staff in your agency, you may find help at a nearby university. Also, you may contact an appropriate clearinghouse or Federal agency and ask for evaluation reports that may have been prepared (but generally are not published) on similar programs.





A frequent response to "What kind of evaluation measures are you planning?" is "I don't have enough money for evaluation." Rarely does anyone have access to resources for an ideal health communication program, much less an ideal evaluation component. Nevertheless, there are practical benefits to including evaluation as a part of your work: to tell you whether your program is on track and how well it worked. The previous discussion of process, outcome and impact evaluation included some examples of the kinds of questions you might ask. With a little creative thinking, you will find that you can include some form of evaluation for almost any size of budget. The chart below gives examples of evaluation tasks you might consider if you don't really have an evaluation budget ("minimal resources"), and if you have a moderate budget for evaluation. It also gives you examples of the kinds of evaluations you might ideally consider ("substantial resources"). The matrix is additive from left to right. That is, each ascend-

ing program level could be expected to include the evaluation technique described at lower levels in addition to those described at the higher level.

# **Eiements** of an Evaluation **Design**

Every formal design, whether formative, process, outcome, impact or a combination, must contain certain basic elements. These include:

## **1.** A Statement of Communication Objectives

Unless there is an adequate definition of desired achievements, evaluation cannot measure them. Evaluators need clear and definite objectives in order to measure program effects.

2. Definition of Data to be Collected This is the determination of what is to be mersured in relation to the objectives.

#### 3. Methodology

A study design is formulated to permit measurement in a valid and reliable manner.

#### 4. Instrumentation

Data collection instruments are designed and pretested. These instruments range from simple tally sheets for counting public inquiries to complex survey and interview forms.

#### 5. Data Collection

The actual process of gathering data.

#### 6. Data Processing

Putting the data into usable form for analysis.

#### 7. Data Analysis

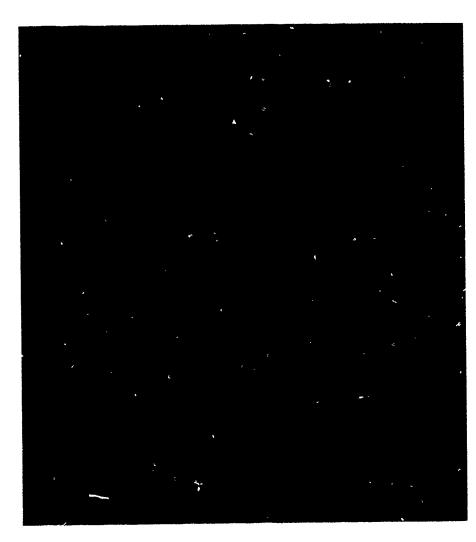
The application of statistical techniques to the data to discover significant relationships.

#### 8. Reporting

Compiling and recording evaluation results. These results rarely pronounce a program a complete success or failure. To some extent all programs have good elements and bad. It is important to appreciate that lessons can be learned from both if results are properly analyzed. These lessons should be applied to altering the existing program or as a guide to planning new efforts.







### **Selected Readings**

Fink, Arlene and Kosecoff, Jacqueline, An Evaluation Primer and Workbook: Practical Exercises for Health Professionals, Beverly Hills, CA: Sage Publications, 1978.

Fitz-Gibbon, Carol Taylor and Morris, Lynn Lyons, How to Design a Program Evaluation, Beverly Hills, CA: Sage Publications, 1978.

French, John F., Fisher, Court C., Costa, Jr., Samuel J. (ed.) Working with Evaluators: A Guide for Drug Abuse Prevention Program Managers, U.S. Department of Health and Human Services. Alcohol, Drug Abuse and Mental Health Administration, Publication No (ADM) 83-1233, 1983.

Hawkins, J. David and Britt Nederhood, Handbook for Evaluating Drug and Alcohol Prevention Programs, U.S. Department of Health and Human Services, Alcohol, Drug and Mental Health Administration, DHHS Publication No (ADM) 87-1512, 1987.

National Heart, Lung. and Blood Institute, Measuring Progress in High Blood Pressure Control. An Evaluation Handbook, NIH Publication No. 86-2647. April 1986

Rossi, Peter H., Freeman, Howard E. Evaluation, Beverly Hills Sage Publications, 1985

Survey Research Center, Interviewer's Manual (revised edition), University of Michigan, Ann Arbor<sup>-</sup> Institute for Social Research, 1978

ERIC Full Text Provided by ERIC

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# **Stage 6**Feedback to Refine Program

- Apply What You Have Learned
- "Asvise Program
- Share What You Have Learned
  Write an Evaluation Report
- N Selected Readings



# Apply What You Have Learned

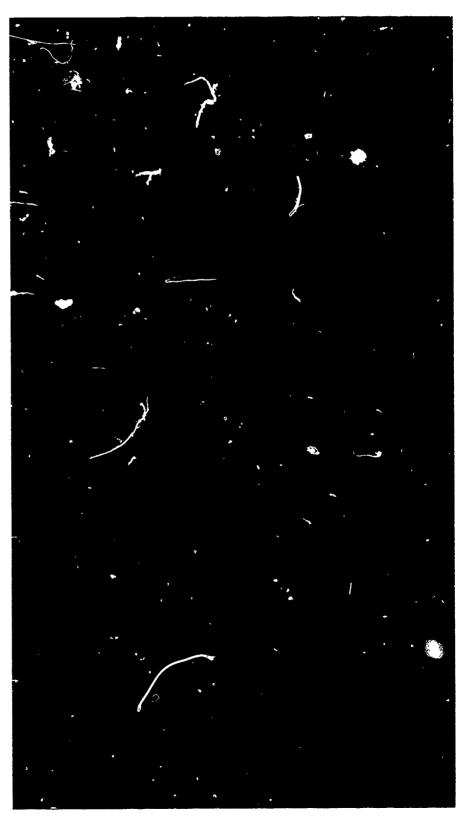
The ideal way to apply evaluation findings is to impro our ongoing program. You also recome evaluation measures to:

- justify your program with management
- provide evidence of need for additional funds or other resources
- increase institutional understanding of and support for health communication activities
- encourage ongoing cooperative ventures with other organizations.

#### **Revise Program**

If your program is continuing or you have an opportunity to advise others who may plan similar programs, take the time to apply what you have learned. For example,

- Reassess goals and objectives
  - Has anything changed (e.g., with the target audience, the community, or your agency's mission) to require revisions in the original goals and objectives?
  - Is there new information about the health issue that should be incorporated into the program mesages or design?
- Determine areas where additional effort is needed
  - Are there objectives that are not being met? Why?
  - Are there strategies or activities that did not succeed? Are more resources required? Do you need to review why they didn't work and what can be done to correct any problems?
- Identify effective activities or strategies
  - Have some objectives been met as a result of successful activities?
  - Should these be continued and strengthened because they appear to work well?



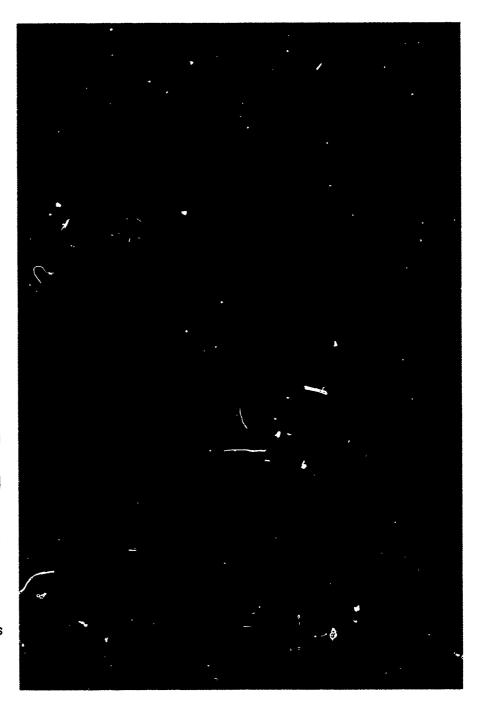


- Or should they be considered successful and completed?
- Can they be expanded to apply to other audiences or situations?
- Compare costs and results of diferent activities
  - What were the relative costs (including staff time) and results of different aspects of your program?
  - Are there some activities that appear to work as well but cost less than others?
- Reaffirm support for the program
  - Have you shared the results of your activities with the leadership of your agency?
  - Did you remember to share this information with the individuals and organizations outside your agency who contributed?
  - Do you have evidence of program effectiveness and continued need to convince your agency to continue your program?
  - Do you have new or continuing activities that suggest the involvement of additional organizations?
- Determine to end a program that did not work.

#### **Share What You Have Learned**

It is frequently difficult to find the time to analyze and report on what you have learned and share it with others. You may find that other responsibilities leave you little time to prepare formal documentation of your program or to submit findings for publication. Nevertheless, what you learn from implementing a communication program might be invaluable to someone who is faced with a similar responsibility. You may not have to prepare a formal report or article to let others know what you have learned. Consider.

- letters about your findings to appropriate medical, public health or health education journals
- a poster presentation at a relevant professional meeting





- a program description and sample materials sent to a related clearinghouse, Federal or state agency
- local professional newsletters
- letters, phone calls, brief reports or meetings with your peers in similar organizations.

Letting others know about your program may prompt them to tell you about similar experiences, lessons, new ideas or potential resources.

### **Selected Readings**

Green, Lawrence W, Lewis, Frances Marcus, Measurement and Evaluation in Health Education and Health Promotion Palo Alto: Mayfield Publishing Co., 1986

Hawkins, J David and Britt Nederhood. Handbook for Evaluating Drug and Alconol Prevention Programs, U.S. Department of Health and Human Services, Alcohol. Drug and Mentai Health Administration DHHS Publication No (ADM) 87-1512.

Morris, Lynn Lyons and Fitz-Gibbon. Caroi Taylor, How to Present an Evaluation Report, Beveriy, Hills. CA Sage Publications. 1978



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### **Appendices**

- A. Information Sources
- B. How to Test for Readability
- C. Sample Forms
  - Educational Materials Review Forms
- Pre-Post Booklet Testing Form (Self-Administered)
   Central Location Intercept Questionnaire

  - Focus Group Moderator's Guide Gatekeeper/Professional Review Questionnaire
  - PSA Pretest Questions
- D. How to Design a Theater-Style Test for PSAs
- E. Glossary
- F. Bibliography
- G. Comment Form

# **Appendix A**Information Sources

#### National Sources of Health-Related Data

The National Center for Health Statistics (NCHS) U.S. Public Health Service, NCHS 3700 East-West Highway Hyattsville, MD 20782

NCHS tracks and analyzes changes in health status in the U.S. A summary of status and trends is published each year as *Health/United States*.

Morbidity and Mortality Weekly Report (MMWR) Centers for Disease Control

Centers for Disease Control Atlanta, GA 30333

The MMWR provides immediate alerts regarding disease incidence, morbidity and mortality as reported to CDC by health departments nationwide.

The Roper Center P.O. Box 440 Storrs, CT 06268

The Roper Center collects and stores public opinion data collected by survey organizations including NORC, Gallup, Roper, Harris, Opinion Research Corporation, Yankelovich, Gordon Black Company, various news polls and special studies.

The ODPHP National Health Information Center P.O. Box 1133 Washington, DC 20013-1133 (800) 336-4797 (from outside of the Washington Metropolitan area)

The center helps the public locate health information through the identification of health information resources and a referral service.

#### **Journals**

These journals cover health communications program development and related topics discussed in this book:

Alcohol Health and Research World, a quarterly publication of the (DHHS) National Institute on Alcohol Abuse and Alcoholism, ADAMHA, 5600 Fishers Lane, Rockville, MD 20857.

American Demographics, Box 68, 127 West State St., Ithaca, NY 14851.

American Journal of Health Promotion, a quarterly publication, Box 1287, Royal Oak, MI 48068.

American Journal of Public Health, a monthly publication of the American Public Health Association, 1015 15th St. NW, Washington, DC 20005.

Evaluation and the Health Professions, quarterly, Sage Publications, Inc., 2111 W. Hillcrest Dr., Newbury Park, CA 91320.

Health Education, bimonthly, a publication of the American Alliance for Health, Physical Education, Recreation and Dance, 1900 Association Drive, Reston, VA 22091.

Health Education Quarterly, a publication of the Society for Public Health Education, John Wiley & Sons, Inc., Periodicals Division, 605 Third Avenue, New York, NY 10158.

Health Education Research, quarterly, IRL Press Inc., P.O Box Q, McLean, VA 22101-0850.

HealthLink, a quarterly publication of the National Center for Health Education, 30 East 29th St., ↑ ¬w York, NY 10016.

Journal of Communication, quarterly publication by Oxford University Press, University of Pennsylvania, 3620 Walnut St., Philadelphia, PA 19104-3858.

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Public Health Reports, a bimonthly publication of the U.S. Public Health Service, Dept. of Health and Human Services, Hubert Humphrey Bldg., Rm. 721-H, 200 Independence Ave. SW, Washington, DC 20201.

Public Opinion Quarterly, a quarterly publication of the American Association for Public Opinion Research, University of Chicago Press, 5801 S. Ellis Ave., Chicago, IL 60637.



# Appendix B How to Test for Readability

#### The SMOG Readability Formula

To calculate the SMOG reading grade level, begin with the entire written work that is being assessed, and follow these four steps:

- 1. Count off 10 consecutive sentences near the beginning, in the middle, and near the end of the text.
- From this sample of 30 sentences, circle all
  of the words containing three or more
  syllables (polysyllabic), including repetitions of
  the same word, and total the number of words
  circled.
- 3. Estimate the square root of the total number of polysyllabic words counted. This is done by finding the nearest perfect square, and taking its square root.
- 4. Finally, add a constant of three to the square root. This number gives the SMOG grade, or the reading grade level that a person must have reached if he or she is to fully understand the text being assessed.

A few additional guidelines will help to clarify these directions:

- A sentence is defined as a string of words punctuated with a period (.), an exclamation point (!) or a question mark (?).
- Hyphenated words are considered as one word.
- Numbers which are written out should also be considered, and if in numeric form in the text, they should be pronounced to determine if they are polysyllabic.

- Proper nouns, if polysyllabic, should be counted, too.
- Abbreviations should be read as unabbreviated to determine if they are polysyllabic.

Not all pamphlets, fact sheets, or other printed materials contain 30 sentences. To test a text that has fewer than 30 sentences:

- 1. Count all of the polysyllabic words in the text.
- 2. Count the number of sentences.
- 3. Find the average number of polysyllabic words per sentence as follows:

- 4. Multiply that average by the number of sentences *short* of 30.
- 5. Add that figure on to the total number of polysyllabic words.
- 6. Find the square root and add the constant of 3.

Perhaps the quickest way to administer the SMOG grading test is by using the SMOG conversion table. Simply count the number of polysyllabic words in your chain of 30 sentences and look up the approximate grade level on the chart.

An example of how to use the SMOG Readability Formula and the SMOG Conversion Table is provided on the following page.



## Example Using the SMOG Readability Formula:

In Con volling Cancer— You Ma. e a Difference

(The key is action) (You can help protect yourself against cancer) Act promptly to:

( Prevent some cancers through simple changes in lifestyle.)

(5. Find out about early detection) tests in your home.)

(4. Gain peace of mind through regular medical checkups.)

#### Cancers You Should Know About

(7. Lung Cancer is the number one cancer among men, both in the number of new cases each year (79,000) and deaths (70,500) (kapidlyincreasing) rates are due mainly to cigarette smoking) (By not smoking, you can largely prevent lung cancer) (The risk is reduced by smoking less, and by using lower tar and dicotine brands) But quitting altogether is by far the most effective safeguard. The American Cancer Society offers Quit Smoking Clinics and self-help materials.

Colorectal Cancer is second in cancer deaths (25,100) and third in new cases (49,000). When it is found early, chances of cure are good. A regular general physical usually includes a digital examination of the rectum and a guaiac slide test of a stool specimen to check for invisible blood. Now there are also Do-It-Yourself Guaiac Slides for home use. Ask your doctor about them. After you reach the age of 40, your regular check-up may include a "Procto," in which the rectum and part of the colon are inspected through a hollow, lighted tube.

(1) Prostate Cancer is second in the number of new cases each year (7,000), and third in deaths (0,600) (It occurs mainly in men over 60) (A egula rectal exam of the prostate by your doctor is the best protection.)

A Check-Up Pays Off

(A Be sure to have a egula), eneral physical including an oral exam (It is your best quaranter of good health)

\*This pamphlet is from the American Cancer Society.

Sample only: Information may not be current.

**How Cancer Works** 

(1 If we know something about how cancer works, we can act more <u>effective</u>) to protect ourselves against the disease) Here are the basics.

(17i. Cancer spreads; time counts—Cancer is incontrolled growth of incontrolled growth growth of incontrolled growth of incontrolled growth of incontrolled growth of incontrolled growth growth of incontrolled growth gro

but a signal to have more equilib, thorough physical check-ups.) Your doctor or clinic can advise you on what tests to get and how often they should be performed.

3. What you can do—Don't smoke and you will sharply reduce your chances of getting lung cancer. Avoid too much sun, a major cause of skin cancer. Learn cancer's Seven Warning Signals, listed on the back of this leaflet, and see your doctor promptly if they persist. Pain usually is a late symptom of cancer; don't wait for it.

Unproven Remedies

Beware of unproven cancer remedies. They may sound appealing, but they are usually worthless. Relying on them can delay good treatment until it is too late (Check with your doctor or the American Cancer Society)

More Information

(22 For more information of any kind about cancer—free of cost—contact your local unit of the American Cancer Society.)

Know Cancer's Seven Warning Signals

(23-1. Change in bowel or bladder habits.)

(24.2. A sore that does not heal.)

(25. 3. Unusual bleeding or discharge.)

(24. 4. Thickening or lump in breast or elsewhere.)

(27. 5. Indigestion or difficulty in wallowing.)

(28.6. Obvious change in wart or mole.)

(29.7. Nagging cough or hoarseness.)

(30. If you have a warning signal, see your doctor.)

We have calculated the reading grade level for this example. Compare your results to ours, then check both with the SMOG conversion table:

#### **Readability Test Calculations**

Total Number of Polysyllabic Words	=38
Nearest Perfect Square	=36
Square Root	= 6
Constant	= 3
SMOG Reading Grade Level	= 9

#### SMOG Conversion Table\*

Total Polysyllabic Word Counts	Approximate Grade Level (±1.5 Grades)
0-2	4
3-6	5
7-12	6
13-20	7
21-30	8
31-42	9
43-56	10
57-72	11
73-90	12
91-110	13
111-132	14
133-156	15
157-182	16
183-210	17
211-240	18

\*Developed by Harold C McGraw, Office of Educational Research, Baltimore County Schools, Towson, Maryland



## **/ ppendix C** Sample Forms

- Educational Materials Review Forms
- Pre-Post Booklet Testing Form (Self-Administered)
- Central Location Intercept Questionnaire
- Focus Group Moderators Guide
- Gatekeeper/Professional Review Questionnaire
- PSA Pretest Questions



## **Educational Materials Review Forms**Source: Office for Substance Abuse Prevention. ADAMHA

ource. Office for Substance Abuse F			Date
			Screener
PRODUCT DESCRIPTION			
Fitle of Product		Publication Date _	
Producer/Author		Contact	
Organization			
			<del></del>
Address		 Phon <b>e</b>	
<del>-</del>		1 110110	
Format:  _ Fact Sheet PSA _ Brochure Magazine	Mode(s) of Delivery: (check all that apply)  Individual Group	Language(s): (che English Spanish	eck all that apply)
_ Booklet Article _ Book Performance _ Poster Taped Message	Instructor-led Mass Media Self-Instructional	Other (indicate)	
Print Ad	Setting(s): (check all that apply)  Home School	Readability: Low Literacy (grade is Very Easy (grade is Easy (8)	
Slides Classroom Materi Audiotape Comic Book Script	<ul><li>Health/Mental Health Care</li><li>Worksite</li></ul>	Average (9-10) Fairly Difficult (11-1 Difficult (14-16)	3)
_ Information Package _ Software _ Other (describe)	Justice System Social Services System Mass Media Other (describe)	N/A Pretested/Evalua Yes	ated: Unknown
Length:	Target Audience(s): (check all that apply)		nclude copy of report if
Context(s): (check all that apply) _ Part of a Program (describe)	General Public Parents (specify age of child)	· · · · · · · · · · · · · · · · · · ·	
With Other Materials Stands Alone Has Training Component (please enclose)	<ul><li>Hispanics</li><li>Native Americans</li><li>Asian and Pacific Islanders</li></ul>	National Regional State	
Topic(s): (check all that apply)	Health Care Providers (specify specialty)		
_ Alcohol _ Drugs	High Risk Families/Youth Policymakers/Administrators	Availability: Unknown	
Drug (specify) Both Alcohol and Drugs _ Awareness	Youth (specify ages) Young Adults (18-25 years) Educators (secify grade[s])	Citation Require	uired to Reproduce
Prevention Intervention Treatment	<ul> <li>A/D Treatment Professionals</li> <li>A/D Prevention Professionals</li> <li>Employers</li> </ul>	<ul> <li>Available Free</li> <li>Negatives Available</li> <li>Payment Required</li> </ul>	
General Health/Safety Other (describe)	Scientists and Reseachers Other (describe)	Price \$ Available Through Source (if different fro	Free A·V Loan Program



Accession No

<b>Description:</b> (Please describe the p	roduct in two-three sen	ntences)		
Comments:				 

	Reviewer			
Target Audience (if different from Screening Form) Topic (if different from Screening Form) Major Messages (list)				
Persuasive Technique (describe)				
Distinguishing Qualities (describe):				
	Excellent			Poor
Production Quality	5 4	4 3	2	1
(Comments)				<u> </u>
Contest	5	1 3	2	1
Content (Comments)		<del></del> 3_		<u>'</u>
Condibility	Ę.	1 2	2	1
Credibility (Comments)		<u> </u>		<u>'</u>
	£	1 2	2	1
Ability to Attract Attention (Comments)		4 3		
	_		_	4
Ability to Convey Information (Comments)		4 3	_2	1
(COTIMETIS)				
Ability to Change Attitudes	5	4 3	_2_	1
(Comments)				
Ability to Elicit Appropriate Action	5	4 3	_2	1
(Comments)				
Appropriate for National Distribution Yes No	Limited Use (descr	ıbe)		
(Comments)				
Overall Rating	5	4 3	2	1
(specify any particular strengths/weaknesses)		<del></del>		<u> </u>
	adaptation, tosting or o	بغدياد	OD)O	
Recommend for further consideration (e.g., promotion, replication, purchase,	auaptation, testing or ev	raiuali	OH) ^	
Yes No				



Return to

Please explain recommendation

II. FIELD REVIEW FORM

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Date \_\_\_\_\_\_

#### Considerations for Field Review

- Target audience—What audience is the material best suited for? For whom should it not be used? Consider the language style, use of terminology, length, appropriateness of examples and format in determining the target audience.
- 2. Persuasive technique—Are the messages positive and upbeat? Are positive role models used? Fear appeals? Authority figures (who)? Peer pressure?
- 3. Distinguishing qualities—Innovative or unique presentation, format or style? Fills a need for specific audience or message?
- 4. Production qualities—Is the material professional in appearance, attractive, well-written? Is the production format appropriate for the intended use (e.g., setting, equipment required)? Should production changes be considered (e.g., use of less or more color)?
- 5. Content—Clear and accurate? Up to date? Appropriate message, tone and appeal? Stimulating? New knowledge? Perpetuate myths or stereotypes? Balanced and credible? Biased or judgmental?
- 6. Elicit action—Describes desired behavior? !llustrates skills required? Demonstrates appropriate behavior?
- 7. Credibility—Is production or distribution source credible for target audience? For intermediaries (e.g., teachers or parents)? Is message, theme, presentation credible?
- 8. Appropriate for national distribution—Will materials stand alone, or require—aining for use? Inappropriate for some audiences (e.g., culturally inappropriate) or geographic areas?
- 9. Recommendation for evaluation—Are there questions or uncertainties that need to be resolved prior to determining disposition? Should materials be tested?



### **Pre-Post Booklet Testing Form**

Source: U.S. Environmental Protection Agency

#### I. Pretest Questions

As you probably are aware, Toms River is the site of a pilot project designed to inform residents about potential environmental hazards associated with the Superfund site, and to encourage their involve ment in EPA's decision-making process for cleanup of the site.

We would appreciate your willingness to share your reactions to the attached fact sheet by reading it and answering a few questions. We do not ask your name and all information you provide will remain confidential.

Because only a few Toms River citizens are being asked to help judge this material, your response is particularly valuable.

Before you begin, please check the appropriate answers to these four questions

How much would you say you know about the Toms River Superfund study?
 A little \_\_\_\_\_ Some \_\_\_\_ A lot \_\_\_\_
 Is there anything in particular you want to know about the study?
 Yes \_\_\_\_ No \_\_\_\_
 If yes, please specify.
 (Note: more knowledge questions can be added here.)
 Are you or any member of your family an employee/former employee of (Superfund site company)?
 Yes \_\_\_\_ No \_\_\_\_
 Are you a member of any group particularly concerned about the environment?
 Yes \_\_\_\_ No \_\_\_\_
 Now, please turn the page and read the fact sheet.



#### **II. Posttest Questions**

Now that you have finished reading the fact sheet, please answer the questions below you may refer back to the fact sheet as you consider your response if you wish

1	In your own words, what would you say is the purpose of the Superfund study? (Note: additional knowledge questions can be added here)		
2.	How much of the information in the fact sheet was new to you?  Most of it Some of it None		
3	Do you have questions about the Yes No If yes, please list.	e Superfund study which were <i>n</i>	ot answered in the fact sheet
4	Was there anything you particula Yes No If yes, what?	arly liked about the fact sheet?	
5	Was there anything you particula Yes No If yes, what <sup>?</sup>	arly disliked about the fact sheet	or found confusing?
6	This fact sheet is most approprie Gen <b>e</b> ral public College gi		
7	Would you recommend the fact : Yes No	sheet to a friend or family memb	per?
8	The following are a series of pore each line that most closely reflect		Please circle the one choice of
	a very interesting b very informative c accurate d very clear e. very useful f unbiased g easy to read h complete	somewhat interesting somewhat informative partially accurate somewhat clear somewhat useful biased towards government understandable somewhat complete	hard to understand
	Would you like to say anything el	·	·

Thank you very much for your help in reviewing this fact sheet



## Central Location Intercept Questionnaire

Source National Heart, Lung and Blood Institute

(Respondent's name and ID No)	
(Location Houston = 1. Chicago = 2)	
(Phone Number)	

#### Introduction

Good afternoon (evening).

#### Screener

- S1 What is your age?\_\_\_\_\_(RECORD)
  - 1 Under 25 (THANK AND TERMINATE)
  - 2. Between 25 and 40 (CONTINUE)
  - 3 Between 41 and 55 (CONTINUE)
  - 4 Over 55 (THANK AND TERMINATE)
- S 2 Have you ever been told you have any of the following?

	1 5	140
1 Diabetes	CONTINUE	CONTINUE
2 High blood pressure	CONTINUE	TERMINATE
3 High cholesterol	CONTINUE	CONTINUE

- Which of the following best describes the highest level of education you've completed (CIRCLE ONE)
  - 1 Elementary or grade school (CONTINUE)
  - 2 Some high school (CONTINUE)
  - 3 High school graduate (CONTINUE)
  - 4 Some college (CONTINUE)
  - College graduate (CONTINUE—MAXIMUM OF 2 PER SUBGROUP)
  - 6 Some q'aduate work (THANK AND TERMINATE)
  - 7 Graduate degree (THANK AND TERMINATE)
- S 4 Respondent's sex
  - 1 Male
  - 2 Female
- S 5 Respondent's race
  - 1 White (CONTINUE)
  - 2 Black (CONTINUE)
  - 3 Other (THANK AND TERMINATE)



VEC

- S.6 I would like to show you three television messages which have been produced as a public service and get your reactions to them. This will not take more than 15 minutes and we would like to offer you an appreciation of \$2.00 as a means of saying "thank you" for your time. If you would like to see these public service messages, would you please come with me into our viewing room?
  - 1. No (THANK AND TERMINATE)
  - 2. Yes (CONTINUE)

NOTE: Participants are to be recruited in the following subgroups.

15 black males, ages 25-40

15 white males, ages 25-40

15 black males, ages 41-55

15 white males, ages 41-55

15 black females, ages 41-55

15 white females, ages 41-55

In each of the subgroups listed above, one-third of the respondents should follow Order 1, one-third should follow Order 2, and one-third should follow Order 3, as specified below:

- ORDER 1. Show "Randy" first and administer questionnaire. Then show "Red Balloon" and administer questionnaire, followed by "Wild Horse" and questionnaire. Thank and pay \$2 appreciation.
- ORDER 2. Show "Red Balloon" and administer questionnaire. Then show "Randy" and administer questionnaire. Show "Wild Horse," administer questionnaire, and thank and pay \$2 appreciation.
- ORDER 3. Show "Wild Horse" and administer questionnaire. Then show "Red Balloon" and administer questionnaire, followed by "Randy" and questionnaire. Thank and pay \$2 appreciation

#### CHECK ORDER BEING USED:

Time finish:\_\_\_\_\_

ORDER 1 ("Randy," "Red Balloon," "Wild Horse") ORDER 2 ("Red Balloon," "Randy," "Wild Horse") ORDER 3 ("Wild Horse," "Red Balloon," "Randy")	
FOR EACH RESPONDENT, FASTEN TOGETHER THE SCREENER, "RANDY" QUESTIONNAIRE, "RED BALLOON" QUESTIONNAIRE AND "WILD HORSE" QUESTIONNAIRE <i>IN THAT ORDER</i> IN PREPARATION FOR COMPUTER ENTRY REMEMBER TO RECORD TIME OF FINISH AT BOTTOM SCREENER.	
Time start:	



#### Questionnaire for "Randy"

IF ORDER 1. READ THE FOLLOWING.

I'd like to show you the first public service message and then ask you a few questions about it. The message is still in rough form, so you will need to use your imagination a little to picture what it will look like after final production. In this version you will see drawings used to get the idea across, but in the final version there will be live action and it will have a more finished look. Please try to concentrate more on the concept than on the drawings as you watch them

#### IF ORDER 2, READ THE FOLLOWING.

Now I'd like to show you the second message and get your reactions. Again, please remember that this is in rough form and is not yet in finished form

#### IF ORDER 3. READ THE FOLLOWING

I'd like to show you the third message now. Again, I'll be asking for your reactions. Please remember that it is still in rough form.

#### PLAY "RANDY"

NOTE: Throughout the questionnaire, "HBP" should be read as "high blood pressure"

1. What did you think was the main idea of this announcement? (RECORD FIRST MENTION) Anything else? (RECORD ALL OTHER MENTIONS.)

		First Mention (Circle only one)	Anything Else (Circle all other mentions that apply)
1	High blood/HBP	1	1
2	It's up to you—your responsibility to take care of HBP	2	1
3	If you don't take care of HBP, won't be around for other things	3	1
	Take care of yourself (general)	4	1
	Take care of HBP control HBP	5	1
6	You can enjoy life (have a normal/active/long life) by taking care of		
	HBP	$\epsilon$	1
7	Stay on HBP treatment, keep up fight, work at it don't ease up	7	1
8	m. Cupp ( ) and	8	1
9	Treat your HBP, do what your doctor says	9	1
10	and the same of th	10	1
11	Take care of your HBP every day, treat it for life	11	1
12		XX	1
_	RECORD		



2. What, if anything, about the announcement did you particularly like? (RECORD FIRST MENTION) Anything else? (RECORD ALL OTHER MENTIONS)

		First Mention (Circle only one)	Anything Else (Circle all other mentions that apply)
1	Everything	1	1
2.	Nothing	2	1
3	Liked message in general	3	1
4.	Easy to follow/understand	4	1
5.	Attention-getting/interesting	5	1
6	Message is important	6	1
7.	Message contains useful information	7	1
8	Good reminder	8	1
9.	Liked idea of having control/being able to do something about HBP to		
	help yourself	8	1
10	Message is direct and to the point	9	1
11	Focuses on blacks	10	1
12	Message is dramatic	11	1
13	Message speaks directly to me	12	1
14	Liked encouraging tone/can have a full life if treat HBP	11	1
15	Message and pictures fit well together	12	1
16	Don't know	13	1
17	Other	XX	1
	RECORD		

**3.** What, if anything, about the announcement did you particularly *dislike*? (RECORD FIRST MENTION) Anything else? (RECORD ALL OTHER MENTIONS)

	First Mention (Circle o <i>nly</i> ane)	Anything Else (Circle all other mentions that apply)
1 Everything	1	1
2. Nothing	2	1
3. Disliked message in general	3	1
4 Message was difficult to follow/understand	4	1
5 Voices hard to understand	5	1
6 Too light/not serious enough	6	1
7 Too serious/scary/overly dramatic	7	1
8 Disliked black voice/image	8	1
9 Not especially attention-getting or interesting	9	1
Not enough information, information not new or useful	10	1
11 Too pessimistic, grim	11	1
12. Message and pictures didn't fit well together	12	1
13 Message didn't relate to me	13	1
14 Don't know	14	1
15 Other	XX	1
RECORD		

**4.** Was there anything in the announcement that you found confusing or hard to understand? (RECORD FIRST MENTION) Anything else? (RECORD ALL OTHER MENTIONS)

		First Mention (Circle only one)	Anything Else (Circle all other mentions that apply)
1	Nothing (everything was clear)	1	1
2	Confusing in general	2	1
3.	Message not clear	3	1
4.	Words were hard to understand	4	1
5.	Didn't understand that the father had died	5	1
6	Didn't understand why the father didn't live past fifty	6	1
7	Too much information presented	7	1
8	Not enough information presented	8	1
9.	Message didn't relate to me	9	1
10.	Didn't understand who was speaking	10	1
11	Other	XX	1
	RECORD		

**5.** Was there anything in the announcement you found hard to believe? (RECORD FIRST MENTION) Anything else? (RECORD ALL OTHER MENTIONS)

		First Mention (Circie only one)	Anything Else (Circle all other mentions that apply)
1	No, nothing	1	1
2	Message not believable in general	2	1
3	Not believable that someone would die at fifty because didn t take		
	care of HBP	3	1
4	Not believable that HBP is that dangerous to health	4	1
	Not believable that HBP is that hard to control	5	1
6	Other	XX	1
	RECORD		

**6.** (ASK ONLY FOR THOSE FOLLOWING ORDER 1) Can you tell me who the sponsor of this message was?

	First Mention (Circle only one)	Anything Else (Circle all other mentions that apply)
National Cholesterol Education Program	1	1
2 The government	2	1
3. National Heart Association	3	1
4 Don't remember	4	1
5 Other	XX	1
RECORD		



7. I'm going to read to you a set of statements describing the message you just saw. For each statement please tell me whether you strongly agree, agree, neither agree nor disagree, disagree, or strongly disagree with the statement. (READ STATEMENTS AND SHOW SCALE)

		Strongly		Neither Agree Nor		Strongly
		Agree	Agree	Disagree	Disagree	Disagree
1	The message was interesting	1	2	3	4	5
2	The message was convincing	1	2	3	4	5
3.	The message was irritating	1	2	3	4	5
4	The message was confusing	1	2	3	4	5
5	The message made its point	1	2	3	4	5
6.	The message was not serious enough	1	2	3	4	5
7.	The message was offensive	1	2	3	4	5
8	The message was scary	1	2	3	4	5
9.	The message was believable	1	2	3 3 3 3	4	5
10	The message gave me useful information	1	2	3	4	5
11	The message gave useful information for other					
	people	1	2	3	4	5
12	The message captured my attention	1	2	3	4	5
13	The message will capture the attention of those					
	with HBP	1	2	3	4	5
14	The message was a good reminder to take care					
	of HBP	1	2	3	4	5
15.	The message had an overall encouraging tone	1	2	3	4	5
16	The message was too mild, it should be stronger	1	2	3	4	5
17	I will be more conscientious about my HBP					_
	treatment	1	2	3	4	5
18	Staying on my HBP treatment program is a					
	struggle for me	1	2	3	4	5
19	The message convinced me that it's important to control HBP	•	2	3	4	5
	IO CONTION FIDE		-	•	•	-

### Focus Group Moderator's Guide

Source. National Institute on Aging

#### Warm-up and Explanation

- 1. Introduction
- a Thanks for coming
- b Your presence is important.
- c Describe what a focus group is like an opinion survey, but very general, broad questions
- 2. Purpose
- a We will be discussing some issues related to health
- b I'm interested in all of your ideas, comments, and suggestions
- c There are no right or wrong answers.
- d All comments—both positive and negative—are welcome
- e Please feel free to disagree with one another. We would like to have many points of view
- 3. Procedure
- Explain use of tape recorder (oneway mirror). All comments are confidential—used for research purposes only
- b I want this to be a group discussion, so you needn't wait for me to call on you. Please speak one at a time, so that the tape recorder can pick up everything.
- c We have a lot of ground to cover, so I may change the subject or move ahead Please stop me if you want to add something
- 4. Self Introductions
- Ask each participant to introduce himself/herself—tell the group your name, and where you live

General Attitudes Health and Aging

- Is your health something that you actively think about? (If not, why not?)
- 2. When you think of health, what do you think about?
- 3. What about the health of your family? What issues or topics do you think about?
- 4. (45-54 and over 55 groups) Do you think about growing older, and the changes that might bring? What do you think about? (Probe re health changes independence, changes in lifestyle)
- 5. What do you think other people/your parents feel about growing older? (Probe re health changes independence, changes in lifestyle)

#### Relationship to Older Family Members

- Do you have parents, other older relatives or friends who are close to you?
- What is your relationship with these older relatives/friends? (How much contact, do you feel close to them? Responsible?)
- Do you think about their health and well-being? What, specifically, do you think about? (Probe re health concerns, independence, living situations)

Knowledge of Alzheimer's Disease (If Alzheimer's Disease hasn't come up in the conversation)

- 1. Have you ever heard of Alzheimer's Disease? What have you heard?
- L. What do you think it is? Is it different from just getting old? (Probe for age of onset, how many people it affects, cause(s), symptoms, prevention, how it is diagnosed, how it is treated, how quickly it progresses, is it contagious, what happens, new research they have heard about, what kind of care is required—at home, nursing homes, related costs)

- 3. Is it (senility or Alzheimer's) an inevitable consequence of aging?
- 4. Where have you heard about Alzheimer's Disease (probe for source)?
- 5. Do you have questions? What would you like to know about it? What else?
- 6. Do you ever have any thoughts or concerns about Alzheimer's Disease? For yourself or for someone else? (Who?)
- 7. What kind of concerns?

#### Sources of Information (General)

- 1. If you wanted to find out more about Alzheimer's Disease (had questions or concerns), how would you go about it? (Probe for. additional sources, e.g., family physician, friends, workplace source, where else in own community, library or national agencies.)
- 2. Do you know of any agencies or organizations that deal especially with older people or Alzheimer's Disease?

#### Facing Alzheimer's Disease

- 1. Now I want you to think about a particular situation where you are concerned about a friend or relative You think they might have Alzheimer's Disease What would you do? (Probe how would you interact with that individual [eg, a parent], where would you turn for help [call, write, go]?)
- 2. In particular, what would you need to know to deal with the situation? Issues to probe for
  - more information about what it is
  - diagnosis
  - □ consequences—what happens
  - treatment
  - physician referral/or how to find one
  - research they've heard about
  - services—where to go, what kinds of services exist financial burden



Sources of Information and Assistance (When Facing Alzheimer's Disease)

- Would you be more likely to seek help in your own community or to contact a national organization?
- 2. What if your relative lived in another town? What would you do then?
- Have you ever heard of the National Institute on Aging?
- 4. How have you heard of them/What have you heard? (If not it is a part of the National Institutes of Health in Bethesda, Maryland The NIH is the Federal agency responsible for medical research)
- 5. Would you be likely to call or write to the National Institute on Aging? (Why or why not?)
- 6. Have you ever heard of the Alzheimer's Disease and Related Disorders Association (ADRDA)? (If not mentioned previously) (If not. explain ADRDA and its chapters)
- 7. How have you heard of it/What have you heard?
- 8. If you had questions would you be more likely to contact a national organization or a local organization?
- 9. Would you prefer to be able to talk with someone (eg. a "hotline") or would you want written information? Or would you prefer to speak with someone in person? Why?

Attitudes Toward Proposed Center

- 1. The National Institute on Aging is planning to establish a National Alzheimer's Disease Center The Center will be a national source of information about Alzheimer's Disease, including information about diagnosis, treatment, consequences, new research and services available for its victims and their families. What do you think about this idea (the new Center)? Do you think that it is a good idea or not? Why?
- 2. What kind of information would be most valuable for you, if you had to cope with someone who had Alzheimer's Disease (diagnostic, treatment, medical referral, social services referral, support groups, respite care—probe for meaning of respite care)?
- 3. What advice would you have for the Institute as they plan for this new Center?

I will make sure that they know about your opinions

Thank you very much for your contributions

## **Gatekeeper/Professional Review Questionnaire**Source: Office of Disease Prevention and Health Promotion, USPHS

INSTRUCTIONS: Please review the attached skill	Your Name
sheet and then answer the questions below Return the completed questionnaires and skill sheets in the enclosed stamped envelope within the next three	
o'ays	Skill Sheet Reviewed:
1. What would you say are the main messages being o	communicated in this skill sheet?
2. How important do you think those messages are for Very important Somewhat important Not particularly important	older people?
3. In your professional opinion, are the recommendatio Yes No Why?	ns made here appropriate for older people?
4. Is there anything in the skill sheet that you found vaging Yes No If yes, what? (Please note in space below or directly	•
5. In your opinion, is there anything in the skill sheet that Yes No If yes, what? (Please note below or directly on skill sl	•
6. Do you feel there are any important points relating to Yes No If yes, what are they?	this topic that have been omitted?
7. Is there anything in the skill sheet you think older per Yes No If yes, what?	ople might find offensive?
8. Which of the following phrases best describes how y used in the skill sheet? (Circle one from each pair) a. Visuals effectively support the message b. Visuals do not effectively support the message	a Visuals are relevant to the target audience b Visuals are not relevant to the target target audience



9.	What, if anything, do you particularly like abou	ut the skill sheet?	?	
10.	What, if anything, do you particularly dislike about the skill sheet?			
11.	Which of the following groups (audiences) do  All adults All adults but especially older people Only older people	you feel this skill	Il sheet is addressing? (Check one)	
12.	How responsive do you feel older people will  Very responsive  Somewhat responsive  Not responsive Why do you feel this way?	be to the messaq	ige contained in the skill sheet?	
13.	Which of the following phrases best describe are likely to view it? (Circle one in each group a. Very informative b. Somewhat informative c. Not very informative a Very easy to understand b Fairly easy to understand c Not so easy to understand a. Very encouraging in tone b. Somewhat encouraging in tone c. Not particularly encouraging in tone	a b c a b c a b	f this skill sheet in terms of how older people.  Very realistic Somewhat realistic Not particularly realistic Very appealing Somewhat appealing Not particularly appealing Very motivating Somewhat motivating Not particularly motivating	)/e
14.	How could the message in this skill sheet be	e improved?		
15.	Based on what you know about the older targabout this skill sheet?	get audience, are	e there any other comments you want to m	nake
TH	ANK YOU FOR YOUR TIME PLEASE RETUR	N THE QUESTION IN THE ENCLOSE	ONNAIRE AND SKILL SHEET TO ED, SELF-ADDRESSED, STAMPED ENVEL	.OPE



## **Standard PSA Pretest Questions**

	Idea Communication/Comprehension was the main idea this message was trying to get across to you?
What	does this message ask you to do?
Vhat	action, if any, is the message recommending that people take?
In you	ur opinion, was there anything in the message that was confusing?
	h of these phrases best describes the message? Easy to understand Hard to understand -
	ci/Dislikes  our opinion, was there anything in particular that was worth remembering about the message?
 What	, if anything, did you particularly like about the message?
Was	there anything in the message that you particularly disliked or that bothered you? If yes, what?
Belie In yo	evability or opinion, was there anything in the message that was hard to believe? If yes, what?
	h of these words or phrases best describes how you feel about the message? Believable Not believable



4. Personal Relevance/Interest In your opinion, what type of personal Relevance	est erson was this message talking to
Was it talking to	
Someone like me	,
Someone else, not me	
Was it talking to	
All people All people but especially	(the target audience)
Only (the target audience	
	ses best describes how you feel about the message?
Interesting	,
Not interesting	•
Informative	•
Not informative	A (health authorit) from the massage? If yes, what?
Did you learn anything new ac	pout (health subject) from the message? If yes, what?
scale. The following is an extended below are several indicate which number best you think the phrase on the left describes it. You could tell me which number best.  Too Short 1 2 3 4  Discouraging 1 2 3 4  Comforting 1 2 3 4  Well Done 1 2 3 4  Not Informative 1 2 3 4	4 5 Encouraging 4 5 Alarming 4 5 Poorly Done
6. Impressions of Announce Please select the one answ Believable Not believable Appropriate to the me Not appropriate to the Gets the message ac	ver from each pair of phrases which describes your feelings about the announcer essage emessage



# Appendix D How to Design a "Theatre" Style Test for PSAs

#### Summary

This television PSA pretesting methodology is a modified version of the theater-testing techniques used by commercial advertisers. Here is how it works:

Individuals typical of your PSA's target audience are invited to a conveniently located meeting room. The room should be set up for screening a television program. Participants should not be told the real purpose of this gathering; instead, that their reactions to a television program are being sought.

At the session, participants watch a television program. The program can be any non-health, entertaining 15-30 minute (approximately) videotape. The videotape is interrupted about halfway through by a sequence of four commercials. Your test PSA should be inserted between the second and third commercials (as indicated in the diagram below).

At the end of the program, the meeting host (you or one of your colleagues) asks participants to write in their answers to questions designed to gauge their reactions to the program. Then the host asks about the advertisements participants saw. Then, your test PSA is played again, by itself, and the host asks participants specific questions about their reactions.

#### **Preparing for the Pretest**

Preparing involves:

- 1. producing the PSA in rough form
- 2. planning the pretest
- 3. preparing the questionnaire
- 4. recruiting respondents.

## Step 1: Producing the PSA in Rough Form

The three most commonly produced forms of rough messages are "animatics," "photomatics," and "rough live action." If line drawings are used, the rough PSA is called an "animatic"; if photographs are used, the rough PSA is called a "photomatic." A "rough live action" message is produced by filming or videotaping an actual run-through of the script—using simplified sets, live actors, easily accessible locations, or simulated backgrounds (e.g., rear screen projection of the set). In each case, the videotape includes an audio delivery of the script.

The storyboard serves as the blue-print for producing animatics, photomatics or rough live action messages. When producing animatics or photomatics, the illustrations or photographs must be large enough and clear enough for videotaping. Each illustration or photograph should be at least 9" x 12" so that the camera can capture sufficient detail. Larger sizes also permit camera movement (e.g., moving left to right) within the frame to create a sense of motion or action.

If you produce a photomatic, using slides projected on a screen allows you to create whatever size scene you want.

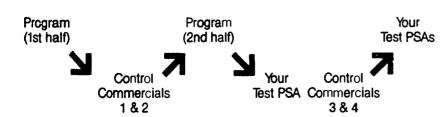


The more the rough message approximates final production quality. the more likely the pretest results will predict audience response accurately -the illustrations should be realistic. the characters should look like the characters you plan to use in the final spot, facial expressions should reflect the mood and tone of the script and the settings should be sketched in detail. If photographs are used, the pictures of people and places should be clear and should resemble those to be used in the final. Pay attention to the setting, wardrobe, props, the camera angle and perspective. Review the processed photographs and select the clearest ones for producing the rough message.

The video portion of an animatic or a photomatic is produced by videotaping each scene, frame by frame. Simulate motion by moving the carnera in or out ("zooming"), left to right ("panning"), or up and down. Record the aur portion of the rough message and then edit to exactly the right length.

Finally, edit the videotape "to time" (30 or 60 seconds) using the sound-track as a guide. The video and audio tracks are then "mixed" together to produce the rough message.

#### Videotape Sequence



1



#### Summary—Producing the Rough PSA

#### A. Animatics and Photomatics

- 1. Develop a storyboard.
- 2. For photomatics, arrange talent, ic tion setting and props.
- 3. Record video portion frame by fre
- 4. Record audio portion and edit it to time."
- 5. Edit videotaped footage "to time."
- 6. Mix audio and video tracks.

#### B. Rough Live Action

- 1. Develop a storyboard.
- 2. Arrange talent, location, settings and props.
- 3. Rehearse the spct.
- 4. Videotape (with sound) the rough live action.

If you decide to videotape live action instead of pictures, use nonprofessional actors (e.g., friends or coworkers) to enact the script in a setting that closely approximates that to be used in final production. The visuals and the sound should be recorded at the same time. To minimize the number of times the live action must be taped, the actors should rehearse and the production crew should be briefed. A detailed production plan (discussed below) will guide the crew.

How can I keep rough message production costs down?

Animatics, photomatics and rough live action PSAs can be produced with the help of a professional production company, your agency's audiovisual staff, a local television station or a local college or university. The professional production company will probably be the most expensive option. The latter three options can be less expensive. For example, a local television station may donate its services for producing your spot Or, a television production instructor may assist you at no charge (except for the cost of the videotape) by making production of your rough message a student assignment.

There are several way and the production quality of your rough PSA.

- Create a detailed production plan including:
  - □ What scenes will appear on the screen and in what order?
  - □ How long will each scene be on the screen?
  - M'hat camera movements will be needed in each scene?
  - □ How will scenes be edited together (e.g., fades, dissolves or direct cuts)?
  - go with each scene?
- 2 Send your production plan in advance to the person who will be helping you, and have extra copies on hand at the production session
- Make sure your script and production plan for the rough message are complete and timed in advance.
- 4. Prerecord the audio track before the visuals are shot
- Make sure your illustrations, photographs and/or slides are in the right order when you arrive for the production session.
- 6 Finally, remember that you are producing a "nugh message. Save "perfection" for final production!

Rough message production costs rnay be reduced further by using amateur talent, friends or co-workers who can do a respectable job recording the PSA script. These same people may be used for photographs or in a rough live action spot. Shooting the visuals and recording the soundtrack on the same day also may save time and money. Finally, consider contacting a local radio station for recording the soundtrack—the station may provide their facilities free of charge or at a lower rate than a recording studio

Animatics may be less expensive and quicker to produce than photomatics, since they are composed of artists' renditions. While you may have to buy the artwork, you eliminate costs for talant (actors), location setting (i.e. obtaining clearance to rent or use property), props and travel. However, drawings may not communicate the realities or subtleties of the visual portion of the message as well as photographs or rough live action. These drawbacks can be minimized by using a glood illustrate and a good. clear soundtrack.

Photomatics may be more expensive than animatics, depending ייסכעיי the cost of the rhotography. The availability of people who can resent the characters, the accessibility of an appropriate location, and the rate your photographer charges are the major factors that affect costs. These costs can be kept down by working with people who are readily available and by arranging all the details in advance. The major advartage of producing a photomatic over an animatic is that you can produce a more realistic and believable rendition of the final message. Compare the costs of an illustrator versus a photographer and factor in the logistics involved when deciding whether you should produce an animatic or a photomatic

A rough live action message can be the least expensive way to produce your message in rough form, if:

- you are using amateur talent who can do a respectable run-through of the script:
- your script can be produced in a readily accessible location that does not require a lot of set-up time; and
- your production crew can videotape the run-through with a minimum number of "takes."

We recommend that you videotape rather than film the rough message for pretesting becaus... editing and processing are usually less expensive. Home or studio video equipment can be used to produce any of the three rough message forms.

## What do I do once I've produced the rough message?

You need to locate a dramatic or nonhealth documentary videotape to serve as the program to be "reviewed" by respondents. You may find a suitable program through your library, a free-loan service (ask your librarian) or you may tape a television program (try PBS for a program your respondents may not have seen). You'll also need to tape four non-health commercials from television.

The PSA pretesting program is interrupted about halfway through by a series of commercials. Insert two commercials, your test PSA, then two more commercials. Also edit your PSA onto the videotape about five seconds after the end of the test program (see the diagram on page 101).

#### Step 2: Planning the Pretest

The purpose of the pretest is to determine what improvements, if any, should be made before final production. To guide you in preparing the pretest questionnaire and in analyzing the results, write a clear statement of your message's objectives, the target audience and the main point or points your PSA is trying to get across. In



addition, identify any special concerns you have about the PSA.

PSA producers often have certain concerns about target audience reac-

#### Summary—Advantages and Disadvantage of Rough PSA Types

Rough PSA Type	Advantages	Disadvantages	
Animatic	□ Less expensive than others	□ May not approximate script	
	□ Fewer logistical arrangements	□ Needs artist who can render clear	
	□ No props required line drawings		
	□ No location settings		
	□ Easiest to produce		
Photomatic	□ More realistic than animatic	□ More costly than animatic	
	Can be inexpensive and easy to produce if location, props, and actors are available	□ More logistical arrangements than animatic	
Rough Live Action	□ More realistic than animatic or photomatic	☐ Many logistical arrangements, rehearsals required	
	<ul> <li>Can be inexpensive if location, props, and actors are readily available</li> </ul>	May be more difficult to make changes	



tions to their messages. For example, technical words or phrases could be confusing. Or, the characters in the spot could be perceived as unbelievable or inappropriate. Or the music could be a problem.

Now is the time to consider each element in the message that may affect audience recall, comprehension or other reactions, and to determine which of these concerns should be addressed in pretesting.

## What are your specific objectives in testing this television PSA?

Fill out the pretest planning form on page 113 for the PSA you will be sting. Consult this form as you develop your questionnaire.

#### Step 3: Developing the Questionnaire

To gather useful information from the pretest, the questionnaire must be carefully constructed. It will contain four parts:

- 1. Program Questions—regarding audience reactions to the television program to be presented at the test session. All you need to do is copy the Part I questions from the Sample Questionnaire on page 115. Use it as page 1 of your questionnaire.
- 2. Recall and Main Idea
  Communication—three standard
  questions to assess your PSA's ability
  to attract attention and to convey its
  main point will appear on page 2 of
  your questionnaire. Again, simply copy
  the Part II questions from the Sample
  Questionnaire.
- 3. Audience Reactions—several standard audience reaction questions, and questions you will develop specifically for your test message.
- 4. Demographics—questions to record the characteristics of the participants (e.g., their sex, age, level of education, health status, etc.).

Each part of the questionnaire should be separated by a piece of paper telling respondents not to go further until they are instructed to do

#### **Summary—Planning the Pretest**

- Write out message objectives, intended target audience, and main points.
- 2. Identify special concerns, e.g., technical words, believability, music.
- Consider each message element with audience recall, comprehension or other reactions in mind. Decide which concerns take priority.

#### How does the questionnaire work?

After participants have viewed the television program and the commercial sequence, the meeting host asks the questions about the television program on page 1 of the questionnaire. These questions are asked because participants were told that the purpose of the test session is to get their reactions to a new television program. (In fact, page 1 can be discarded after the pretest session.)

After giving participants time to write their answers on page 1, the host reads aloud standard pretesting questions (Part II) and gives participants time to fill in their responses.

The first two questions measure "audience recall" or the ability of your message to attract attention. The third question is designed to measure the extent to which your message communicated its main idea or point. It is not enough for an announcement to be remembered; it must also communicate the key information to its audience.

The ideal results would be for everyone to recall seeing your PSA and to remember its main point. (Although the recall and main idea communication questions will yield information on the other messages in the commercial sequence, you will disregard that information when analyzing the pretest results.)

Once participants have completed page 2, the host should finish playing the videotape to show your PSA a second time. The host should then ask the main idea question again. (See Part III.) Usually more respondents will

be able to describe the main idea following their second exposure, since the message is shown by itself and, therefore, is not competing with other messages.

In addition to completing the main idea question after their second exposure to the message, participants should be asked a series of questions to gauge their reactions to your message. It is up to you to decide which questions from the Sample Questionnaire you need to ask.

## Why should you use the standard questions?

The standard recall and reaction questions should be incorporated into the pretest for two reasons. First, the questions address the most important measures of a message's potential effectiveness—i.e., whether it attracts audience attention and whether it conveys its main point.

Also, the use of standard questions allows comparison, because these questions were used in many pretests of television PSAs conducted by the Health Message Testing Service. The results of these previous pretests can be used as a guide to assess how well your message communicates. (See page 110 for comparisons.)

## Why do I need to develop additional questions?

You should develop questions that address your special concerns about your PSA. For example, suppose your message asks viewers to call a toll-free number for more information. You may want to include a question that



#### **Message Characteristics**

Use of music (with or without lyrics)	
Use of famous spokesperson	
Use of telephone number	
Use of mailing address	
Request for a particular action	
Instructions for performing a specific health behavior	
Presentation of technical or medical information	
Presentation of new information	
Promotion of a spensoring organization or event	
Characters intended to be typical of the target audience	e
Use of a voice-over announcer	_
Presentation of controversial or unpleasant information	

asks, "What action, if any, is the message recommending that people take?" A related question may be, "Did the telephone number appear on the screen long enough for you to write it down?"

#### How do I know what to ask?

It is best to develop one or more questions addressing each message characteristic in your PSA. The chart below lists various message characteristics which are commonly found in PSAs. Check those characteristics which apply to your test message.

Examples of questions for each message characteristic listed above are in Part III of the sample questionnaire. These questions are just examples—adapt the questions to your needs. Remember that the objective of pretesting is to uncover any problems with your PSA prior to final production. Any serious concerns you have about your message should be explored in pretesting.

## How do I get the questionnaire ready for the pretest?

Once you have written your questionnaire, you are ready to make copies for the pretest participants. You will need a cover page that instructs participants not to open their questionnaires until they are told to by the meeting host. Place a cover sheet between each part of the questionnaire that instructs participants not to go further until they are told to do so by the meeting host.

Make extra copies of the questionnaire in case more people attend the pretesting session than you expect. For example, if you are expecting 50 participants, make 60 to 65 copies of the questionnaire.

#### Step 4: Recruiting Participants for the Pretest

Before recruiting respondents, identify the target audience for your message. These are the people you will want to recruit.

## How many participants should be recruited?

This pretesting methodology is designed to provide qualitative, diagnostic information. Therefore, there is no statistical procedure for determining the sample size. The sample size should be large enough, however, to give you confidence that you have sampled a range of opinions. A reasonable and adequate sample size is 50 participants typical of your target audience.

If participants are to reflect a general audience, the sample should include a mix of men and women,

representing a range in age, education and income levels. To achieve this variation, we recommend that participants be recruited from at least two different sources. If the message is intended for both a general audience and a specific target group (e.g., blacks), you should recruit two samples of 50 participants each.

To assure that 50 participants attend, you should over-recruit. That is, for every sample of 50 participants, recruit about 75 people. This is necessary because there are always participants who do not show up. Calling and reminding people the day before the test will help the attendance rate and will help you predict any problems with low attendance. If you choose a "captive" audience (e.g., seniors enrolled in a senior citizens center activities program, children in school or PTA members at their meeting), you may not need to recruit individuals, but just make arrangements with the organization.

An important consideration related to recruitment is the type of facility and the viewing arrangements you will be using. If you recruit all 50 participants to one test session, you will need at least two television monitors so that everyone can see the videotape. It may be necessary to set up two or more test sessions for smaller facilities. Be sure to choose a location that is convenient for your ta get audience.

#### How are participants recruited?

One technique that has been used successfully to recruit participants for pretesting health messages is to seek the cooperation of community groups such as civic, social or religious organizations whose members are typical of your target audience. Schools, health clinics and work sites may also be contacted for assistance in recruiting participants. These organizations usually have membership lists which can be used for



recruiting purposes. This is especially useful if you need to recruit a specific target audience and you can identify an organization whose members match your needs. Also, members are more likely to participate as a gesture of their affiliation or for the benefit of their organization. A contribution of \$25 to \$50 is an attractive incentive for gaining a community group's cooperation. In addition, you may want to obtain a token gift from a local merchant to raffle as an extra incentive. Or you may provide small individual gifts or offer refreshments at the pretesting session.

The following list contains the examples of community groups with local affiliates throughout the country that you might consider contacting for recruiting participants.

Once you have identified potentially cooperative community groups, contact an official within the organization (e.g., the president or program director). While these initial contacts may be made by telephone, you should follow up your discussions with a formal written request for cooperation. The written request offers the opportunity to outline several important points, including:

- a description of your agency or organization
- □ a description of the PSA and its purpose
- details regarding the participants to be recruited
- an outline of the activities involved in the pretest

- ☐ incentives you are offering the organization and/or the participants
- □ a detailed explanation why the official should *not* reveal the true nature of the pretest to participants

Once you have obtained cooperation, decide how participants will be recruited. One possibility is to conduct the pretest as part of the group's regularly scheduled meeting. In this case, all members who attend the meeting will participate in the pretest. The advantages of this approach are:

- □ relatively little extra effort is expended in recruiting participants
- participants may not have to be told about the pretest until they arrive at the meeting, thus minimizing the possibility of their learning about the true nature of the pretest
- their regular meeting facility, a convenient and familiar location, may be used to conduct the pretest.

If some meeting participants do not meet your screening requirements, their responses can be discarded later.

The disadvantages of this approach are:

- there is little control over the number of people who will come and over the composition of the group
- because the pretesting session lasts approximately one hour, it may be difficult to place it on the agenda of a regularly scheduled meeting
- a number of organizations arrange their programs many months ahead of time (it may be difficult to schedule the pretest within a reasonable time frame).

An alternative is recruiting the group's members to a special meeting. In this instance, members may need to be contacted and asked to participate either by someone from your agency or by someone from the community group. In either case, the members should be contacted in the name of or on behalf of their own group.

#### **Community Organizations to Contact For Recruiting Participants**

#### Women

YWCA

B'nai B'rith Women
Junior League
League of Women Voters
Parent Teacher Associations
National Council of Catholic Women
Church or syragogue groups
Women's business groups
Work sites or unions
Senior citizen centers

#### Men

YMCA

American Legion Elks Eagles Javcees

Knights of Columbus Lions Club Loyal Order of Moose

Rotary Club Veterans of Foreign Wars Local business groups

Work sites or unions Senior citizen centers

#### **Blacks**

National Council of Negro Women National Urban League Parent Teacher Associations National Association for the Advancement of Colored People Church groups Senior citizen centers Work sites or unions

#### Teenagers

Schools (auditorium), or test as a part of a class



#### Summary—Requirements for Recruiting

- ☐ You need at least 50 participants
- □ For a general audience, recruit a mix of nien and women, with a range in age, education and income levels.
- □ Over-recruit—75 participants for every 50 desired.
- □ For a message intended for both a general audience and a target group, recruit two samples.
- □ Plan two or more test sessions if necessary.
- □ Recruit target audiences through civic, social or religious organizations; or through schools, clinics or work sites.

The major advantages of recruiting participants independently of scheduled meetings are:

- the opportunity to screen participants on relevant characteristics and to eliminate, in advance of the pretest, health professionals or other respondents who should not participate
- since the entire "meeting" will be devoted to the pretest, participant fatigue is reduced.

Disadvantages of recruiting participants for pretesting apart from a scheduled meeting include:

- the amount of time and energy involved in contacting and reminding participants of the pretest
- the necessity of locating special facilities for the pretest (if the regular meeting facilities are not available).

If participants are recruited by your agency, you will have more control over what the participants are told about the pretest, and you will be able to screen potential participants to make certain that they fit any special audience characteristics. However, recruiting participants takes a significant amount of time, and it is possible that people would be more likely to participate if asked by someone whom they know.

If participants are contacted by the member organization, it is essential that you provide the recruiter with detailed instructions for carrying out the task. These instructions must include a written description of the "disguised" pretest, which should be read to potential participants verbatim, and a questionnaire to screen participants on relevant characteristics (e.g., how many children they have, whether they have high blood pressure). A set of questions that can be used for screening participants and for identifying the characteristics of participants in the test session is included in Part IV of the Sample Questionnaire.

One way to disguise the purpose of the pretest is to tell participants they are being invited to screen a new television program and that their reactions are being sought by the producers. No reference should be made to the commercials or to the name of your agency, since this could bias their response and sensitize participants to the nature of the research before they arrive at the pretest session

In pretesting health PSAs, health professionals should be excluded from participating. In addition, people who are familiar with your agency's program should not participate in the pretest, since their responses are likely to be biased.

#### **Conducting the Pretest**

Prior to the pretest session, go over the checklist below to be sure that your session will go as smoothly as possible. A rehearsal of the pretesting session at your own office is an excellent way to avoid any problems.

## How do I conduct the pretest session?

The procedures to follow during the pretest session are relatively simple. The keys to a successful testing session are:

- having everything organized and in operating order before the session
- being friendly and courteous to participants from the moment they arrive until they leave (remember to say "thank you")
- □ keeping calm and cool headed throughout the session
- anticipating problems in advance.

The test session should take no more than an hour and 15 minutes if you are organized and well prepared. (See the end of this Appendix for a sample script for hosting the session ) Encourage participants to take a seat as they arrive, close the doors no later than 10 minutes after the scheduled starting time. When everyone is seated, introduce yourself by name only (assuming you are the host). Do not tell participants the name of your organization during the session because this might bias their responses to your test PSA. Thank participants for coming and assure them that the evening should be enjoyable—one in which they will have a chance to give their views to the producers of television program material. Discourage



#### **Summary—Steps for Recruiting Participants**

- 1. Identify community groups representative of your target audience.
- 2. Contact official in writing.
- Decide whether pretest will be held at regular meeting or at special meeting.
- If pretest will be held at special meeting, recruit participants individually, preferably through your own agency.

#### **Checklist—Planning the Pretest**

- Is the pretesting videotape ready for use? Are the video and audio portions clear?
- 2. Is your videotape equipment—recorder and television monitors—functioning properly?
- 3. Is the meeting room or other facility set up? Is the room reserved for you? Are there enough chairs? Are extra chairs available in case more people show up than you expect? Do you need another TV monitor so that everyone will be able to see the program? Is the heat or air conditioning working properly? Do you know where the light switches are? If a microphone is needed, is it set up and functioning properly?
- 4. Have you made all the necessary staffing arrangements? Are your assistants definitely coming to the session? Do they have transportation and do they have directions for getting there?
- 5. Have you made enough copies of your pretest questionnaire? Is each questionnaire complete (with no pages missing)? Do you have pencils for participants? Will they need clipboards or pads?
- 6. Has participant recruitment taken place as scheduled? Did you call and remind them to attend? Do they have transportation and directions?
- 7. Has the host rehearsed?

participants from talking to one another during the session. Tell them you are interested in their *own* particular views and that there are no right or wrong answers. Also, encourage them to write their answers clearly in the space provided.

After your introductory remarks, have your assistants hand out the questionnaires, pencils and clipboards (if needed). Turn on the video recorder and monitor to begin the test session.

Be attentive and watch for any problems with the sound or picture on

the monitor. Be sure that the equipment is functioning properly throughout the program.

Be prepared to stop the recorder when the television program has ended. Introduce the questions, thanking the group for their help thus far. Tell them to open their questionnaires to the questions on the first page. Read each question and give respondents time to fill in their answers.

When the participants are through with page 1, tell them that before they leave, you would like to gather their reactions to the announcements that were shown during the program. Have them turn to page 2 and instruct them in how to fill out the questions about the advertisements. When they have completed these questions, tell the group that you have been asked to obtain their reactions to one of the ads in particular—the public service announcement.

Start the recorder. Be sure there is not too much lead tape before the message starts, to avoid an awkward pause in the session's pace. After your PSA has been played, tell participants to turn to the next page of the questionnaire and to write their answers to the remaining questions. Encourage them to answer every question and to avoid giving more than one answer, except when this option is indicated on the questionnaire.

It is a good idea to circulate through the room to monitor progress and to be sure participants are not discussing their responses. Collect the questionnaires as participants finish.

Thank participants for their cooperation. If you have token gifts (e.g., pencils, cent-off coupons, half-price tickets or other tavors from local merchants), distribute them to participants as they leave. Otherwise, mention that you hope the group enjoys the donation you have made to their organization.

Congratulations on conducting a successful pretest!



#### **Summary—Conducting the Pretest**

- 1. Be well prepared and organized.
- 2. Introduce yourself by name only, and express your interest in individual responses to television program material.
- 3. Pass out questionnaires, pencils and clipboards.
- 4. Play videotaped program, watching for any sound or picture problems.
- Read each question on page 1 of the questionnaire, and allow time for participants to fill in answers.
- 6. Have respondents fill in page 2, following your instructions.
- 7. Play the PSA.
- 8. Have participants fill in remainder of questionnaire.
- 9. Collect questionnaire.
- 10. Give out gifts or favors.
- 11. Say thanks and mention your donation to their group.

#### **Analyzing the Pretest Results**

Analysis of the questionnaires involves two steps. First, tabulate or count how many participants gave each possible response to each question. Next, look for patterns in the responses and extract meaning from the numbers.

## How do I tabulate closed-ended questions?

Closed-ended questions orce participants to select a response from several alternatives. A quick method for tabulating or counting the number of participants who selected each possible response to each question is to use a *blank* questionnaire:

- Take the first questionnaire and record the answers to each closedended question by making a check mark in the right hand column next to the appropriate response.
- 2. Repeat this procedure for every questionnaire.
- 3 Tally the total number of check marks and then calculate the percentage of participants who gave each response.

## How do I tabulate open-ended questions?

Tabulating or counting responses to open-ended questions is more time-consuming. Open-ended questions allow participants to express themselves in their own words. For example:

- □ What did the message say?
- □ What did the message show?
- What was the main idea the message was trying to get across?

The easiest way to analyze these questions is to write each question at the top of a separate blank page (the "coding sheet"). Since participants are answering in their own words, the first step is to group the responses to each question into categories.

Group the responses to each question into three categories: correct, partially correct and incorrect. When categorizing the audience recall and main idea responses, use the PSA script and your own statement of the message's main points to guide the analysis. For some open-ended questions (e.g., "What, if anything, did you like about the message?" or "What, if anything, did you dislike?"), you may wish to classify the responses as favorable or unfavorable.

## How do I interpret the pretest results?

Once you have tabulated the responses to each question, your interpretation should be guided by the objectives you stated for your message on your pretest planning form

Guidelines for interpreting responses to standard pretesting questions are listed on page 110. These guidelines are in the form of high, average, and low percentages (or scores) for certain standard pretesting questions.

The ranges are based on the results of 63 television PSA pretests. They can be helpful in comparing your PSA pretest to previous pretest results. This comparison should *not* be the sole basis of your analysis. Rather, the ranges should serve as guidelines. They are designed to help you extract meaning from the percentages you compute for your test PSA.

Ideally, your PSA pretest results will fall in the average or the high range, and not the low range. One or two low scores do not necessarily dictate revising the PSA. Prict to drawing any conclusions or making recommendations, you should analyze the results for every question.

This book cannot provide ranges or guidelines for the questions which relate specifically to your test PSA. Therefore, you will have to interpret the percentages on your own. Ask yourself how critical it is for the majority of participants to respond in a certain manner to each question. For example, if the test PSA communicates the main idea information through music, it is very important that a large majority report being able to understand the words to the music. Otherwise, the test PSA will not meet its communication objectives. On the other hand, if the music in the PSA serves as background sound, then it is not as critical for the lyrics to be understood.

It is important to examine how many responses to open-ended questions fall into each category (correct, partially correct or incorrect, favorable



Table 1. Guidelines for interpreting Responses to Standard Pretesting Questions

	High Score Range %	Average Score Range %	Low Score Range %
Attention/Recall (percent remembering seeing message after one exposure)	41 or higher	30-40	29 or lower
Main Idea (percent remembering main idea of message after one exposure)	36 or higher	<b>25-3</b> 5	24 or lower
Worth Remembering (percent indicating "yes")	<b>76</b> or higher	60-75	59 or lower
Personally Relevant (percent indicating message is talking to someone like themselves)	66 or higher	50-65	49 or lower
Anything Confusing (percent indicating "yes")	9 or lower	10-20	21 or higher
Believable	91 or higher	75-90	74 or lower
Well Done	66 or higher	50-65	49 or lower
Convincing	71 or higher	55-70	54 or lower
Informative	76 or higher	60-75	59 or lower
Made Its Point	91 or higher	75-90	74 or lower
Interesting	66 or higher	50-65	49 or lower
Pleasant	66 or higher	50-65	49 or lower

or unfavorable). Ideally, the majority of responses will fall into the correct category. This pattern tends to confirm that the test PSA is meeting its objectives. On the other hand, if the majority of responses are categorized as partially correct, or incorrect, the PSA may not be meeting your communication objectives.

At this point, look at the overall results:

- □ What was learned from the pretest?
- □ Did the PSA meet its communication objectives?
- □ What are the PSA's strengths? Weaknesses?
- □ Did the PSA receive a favorable and appropriate audience reaction?

- □ Did any answers to any particular question stand out?
- □ Should the PSA be revised?

The answers to these questions can be found in your analysis. However, it is no longer appropriate to look at each individual question.

## Can I apply any statistical techniques to the data?

For example, can the findings be analyzed in terms of males vs. females, or younger participants vs. older ones? The answer is yes —but only if you boost the sample size to 50 participants from each group If you recruit only 50 participants in total, the sample will be too small to be reviewed by subgroup. Comparing

findings between small subgroups could be misleading and may result in faulty conclusions.

Do not try to make generalizations from the results of this pretest to PSA messages in general. Each PSA pretest you conduct will provide direction for making changes that might be necessary prior to final production and for improving the potential effectiveness of each particular message. The sample size and the methodology used do not allow for formulating definitive conclusions about what your message's impact will be after it is distributed.

#### **Summary—Analyzing the Pretest**

- Tabulate how many participants gave each possible response to each question.
  - a. Use check marks and percentages for closed-ended questions.
  - b. Use categories ("correct/partially correct/incorrect" or "favorable/unfavorable") and percentages for open-ended questions.
- Compare the results with HMTS pretest results, but use these as guidelines only.
- 3. Look for patterns across questions.
- 4. Compare results with your original objectives.
- 5. Decide whether to recommend changing the PSA or to keep it essentially the same.

### **Pretest Budget and Timetable**

Timetab	le*	Budget**	
<b>Week</b> 1 1-2	Task Produce rough message and transfer to pretest videotape Contact community organizations for recruiting participants	Out-of- Pocket Costs \$1,000 100***	
2	Develop questionnaire	<del>-</del>	
2	Begin recruiting participants		
3	Identify and reserve facility for pretesting session	50	
3	Rent video equipment	150	
4	Pretest and revise questionnaire	<del></del>	
5	Copy questionnaires	20	
5	Conduct pretesting session(s)	<del></del>	
6	Analyze results and write report		
7	Make script changes based on pretesting	-	
		\$1,320	

<sup>\*</sup>The timetable presented here assumes that a health professional will have the assistance of a secretary and that the community organization is handling participant recruitment. The variable most likely to affect your pretest timetable is the amount of time needed to recruit participants.



<sup>\*\*</sup>The out-of-pocket costs are estimates and do not include the cost of your time working on the pretest. Costs will vary depending upon your rough message production costs, the number of community organizations you work with, whether or not you need to rent a facility or equipment, and your internal resources.

<sup>\*\*\*</sup>Reflects a donation of \$2 per participant recruited for the pretest

## **Pretest Planning Form**

1.	What is the communication objective of my PSA?
2.	Who is the target audience?
3.	What is the main or overall point I am trying to communicate to my audience with this spot?
4.	What other important points do I want the viewer to remember from this PSA? (List these in order of importance below.)
5	What special concerns do I have about this PSA (e.g., reactions to the characters, music, technical words, setting, etc.)?



## **Sample PSA Pretest Questionnaire**

Part I Thank you for watching this program. One of see what parts you liked and what parts you	the reasons it was shown tonight was to get your reaction to it—to didn't like.
Was there any part of the program that yo	u especially liked?
2. Was there anything about the program tha	·
3. Please indicate your overall reaction to the a. A great program, would like to see it ag b. A pretty good program c. Just so-so, like a million others d. Another bad program	e program by circling or e of the phrases below:
4. Would you recommend the program to you	ur friends? Why or why not?
Part II For each commercial that you remember see message showed on the dotted lines. Write of solid lines.	eing, please write down what the message said and what the down the main idea each message was trying to get across on the
<ul><li>a) What did the message say?</li><li>b) What did the message show?</li></ul>	What was the main idea each message was trying to get across?
1. a)	
b)	
2. a)	
b)	



	4a. If	yes, what was confusing?		
;	In youi a. Ye b. No	es	ssage that was confusing or hard to understand?	
•	3a. If	someone else, why?		
		omeone like me omeone else, not me		
3. 1	In your	r opinion, what type of person was this r	message talking to?	
-	2a. If	yes, what was worth remembering?		
t	a. Ye b. <b>N</b> o	o o		
2. I	In your opinion, was there anything in particular that was worth remembering about the message?			
-				
1.	This ev	vening you saw a public service announ what you think was the main idea of the	cement. Now that you have seen the message twice, please message?	
	rt III ted bel	low are the standard reaction questions	we recommend you include in your questionnaire.	
ŀ	b)	·		
5. a				
•	-,			
ı	b)			
4. ;	a)			
l	b)			
3. ;	,			

:

5 We would now like you to describe the public service announcement. From each pair of words or phrases, please circle the one which you feel best describes the message. a. Believable a. Made its point b. Not believable b. Didn't make its point a. Well done a. Interesting b. Not well done b. Not interesting a. Convincing a. Pleasant b. Not convincing b. Not pleasant a. Informative b. Not informative Following are sample questions for each message characteristic discussed in Chapter 2. Feel free to adapt these questions to your needs, or develop your own questions. Make sure your pretest questionnaire covers all aspects of your PSA. Use of Music: 1 Please circle the one answer from each pair which better describes your feelings about the music in the message. a. Appropriate to the message b. Not appropriate to the message a. Effective in getting the message across b. Not effective in getting the message across a. Could understand the words to the music b. Could not understand the words to the music 2. Overall, how would you describe the music in the announcement? a. The music fit the message b. The music did not fit the message c. I don't remember the music Use of Famous Spokesperson: 1 Which of the following best describes \_ \_\_\_\_\_ (name of spokesperson), the announcer in the public service message? a. Singer b. Actor Comedian d. Athlete e. Don't know

2 Please circle the one answer from each pair of phrases which better describes your feelings about the

\_\_\_\_\_ (name of spokesperson).

announcer, \_\_\_\_\_

a. Appropriate to the messageb. Not appropriate to the message

a Gets the message across

b. Does not get the message across

a. Believableb. Not believable

ERIC

Full Text Provided by ERIC

Use 1. Ti	of Telephone Number or Address: ne phone number (or address) was on the screen long enough for me to, .emember it or write it down.
a. b.	Agree Disagree Neither agree nor disagree
<b>Req</b> 1. W	uest for a Particular Action: /hat did the announcement ask you to do?
1. P	ructions for Performing a Specific Health Behavior: lease circle one answer from each pair of phrases which better describes your feelings about the
а	Clear and easy to understand
b	Confusing, hard to understand
a	I would be able to perform (fill in behavior) after seeing this announcement.  I would not be able to perform (fill in behavior) after seeing this announcement.

#### Presentation of Technical or Medical Information:

- 1. The announcement presented technical (or medical) information. Please select one answer from each pair of phrases which better describes your feelings about the information.
  - a. The announcement did a good job of presenting technical information.
  - b. The announcement did a poor job of presenting technical information.
  - a. I understood all the terms in the announcement.
  - b. I had difficulty understanding the terms in the announcement.

#### **Presentation of New Information:**

- 1. How much, if any, of the information in the announcement was new to you?
  - a. All of it
  - b. Most of it
  - c. Some of it
  - d. None of it
- 2. Overall, how useful was the information in the announcement to you?
  - a. Very useful
  - b. Somewhat useful
  - c. Not very useful
  - d. Not useful at all
  - e. Don't know/not sure



#### Promotion of a Sponsoring Organization:

- 1 From among the following choices, please indicate the organization which sponsored this message. (Include your organization and fill in appropriate alternatives.)
  - a. CARE
  - b. Baylor College of Medicine
  - c. Save The Children Foundation
  - d. Don't know/Not sure

#### Characters Who Are Supposed to be Typical of the Target Audience:

(The word "characters" in these questions could be substituted with "man," "woman," "family," "children," etc.)

- 1. Which of the following statements better describes the characters in the announcement?
  - a. The characters in the announcement reminded me of people I know.
  - b. The characters in the announcement did not remind me of people I know.
- 2 Overall, how would you describe the characters in the announcement? Please select one response from each group.
  - a. Realistic
  - b. Not realistic
  - a. Helped me to understand the message
  - b. Did not help me to understand
- 3 Overall, how would you describε the characters in the announcement? Please select one answer from each group.
  - a. Appealing
  - b. Not appealing
  - a. Get the message across
  - b. Do not get the message across
  - a. Believable
  - b. Not believable
  - a. Easy to understand
  - b. Not easy to understand

#### Use of a Voice-over Announcer:

- 1. Please circle the one answer from each pair of phrases which better describes your feelings about the announcer.
  - a. Believable
  - b. Not believable
  - a. Appropriate to the message
  - b. Not appropriate to the message
  - a. Gets the message across
  - b. Does not get the message across
  - a. Easy to understand
  - b. Hard to understand



Presentation of Controversial or Unpleasant Information:

- 1. Some people have mentioned different feelings they had during or after watching the announcement Please circle the opinion which comes closest to yours.
  - a. The announcement made me uncomfortable and I had difficulty paying attention to it.
  - b. The announcement interested me so I paid attention to it.
  - c. I had no particular feeling about the announcement.
- 2. Overall, how do you think most people would feel about this announcement if they saw it on television at home?
  - a. Suitable to show on television at any time
  - b. Suitable to show, but only at certain times
  - c. Not suitable to show at any time

Listed below are sample questions to be used for identifying the characteristics of your pretest participants Some of these questions also may be used as screening questions to recruit participants from a specific target group.

- 1 What is your sex?
  - a. Male
  - b. Female
- 2. What is your age?
  - a. Under 18
  - b. 18-24
  - c. 25-34
  - d. 35-44
  - e. 45-49
  - f. 50-54
  - q. 55-60
  - h. Over 60
- 3. How far did you go in school?
  - a. Eighth grade or less
  - b. Some high school
  - c. High school graduate
  - d. Some college
  - e. College graduate



- 4. Do you have children?
- a. Yes (go to question 4a)
- b. No (go to question 5)
- 4a. Please circle the age categories in which your children belong. Circle as many as apply.
  - a. 1.5 years old
  - b. 6-10 years old
  - c. 11-15 years old
  - d. 16-20 years old
  - e. 21 and over
- 5. Which of the following statements best describes you?
- a. I currently smoke.
- b. I used to smoke, but have now stopped.
- c. I have never smoked.
- 6. Have you ever been told by a doctor or a nurse that you have . . .
- a. Heart disease
- b. High blood pressure
- c. Cancer
- d. Emphyzema
- e. Other
- 7. To the best of your knowledge, have you ever been exposed to . . .
- a. Asbestos
- b. Other toxic chemicals
- c. Etc.
- 8. Which of the following best describes your race or ethnic background?

; }

- a. White
- b. Black
- c. Hispanic
- d Asian
- e. Other



### **Script for Hosting the Theater Test**

Introduction	
Good evening. I'm	and I'd like to thank you all for coming today (tonight)
I think we're all going to have a good time. Just a few more	e words of introduction and we'll get started. We've
asked you here because we feel that it's very important to	get your: 3s about new television program
material. So consider this your chance to give the TV prog	
gets to your home screens.	, same special transfer the program

Keep in mind that what we're interested in is your own personal views. We don't want you to tell us what you think we want to hear or what your spouse thinks or anyone else—we need your own opinions.

There are no right answers and no wrong answers. So, please don't discuss the program or your answers with the people around you.

Also, please make sure that you write your answers clearly in the space provided on the questionnaire we've given you, and be sure that you don't move to each new section of the questionnaire until I tell you to.

Do you have any questions about this procedure? I'll answer any other questions you have at the end of the test session. Okay? Now enjoy the show.

#### (Play the pretesting program videotape)

#### Reactions to the Program

All right. Now we'd like to find out about your reactions to the program—what parts you liked and what parts you didn't like. Now, I'd like you to turn to the first page of the questionnaire and answer the questions. Please don't go on to the next page until I tell you to.

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# **Appendix E**Glossary

**Attention.** A pretesting measure to describe a message's ability to attract listener or viewer attention, this is often called "recall."

Attitudes. An individual's predispositions toward an object, person or group, which influence his or her response to be either positive or negative, favorable or unfavorable, etc.

**Baseline study.** The collection and analysis of data regarding a target audience or situation prior to intervention.

Central location intercept interviews. Interviews conducted with respondents who are stopped at a highly trafficked location that is frequented by individuals typical of the desired target audience.

**Channel.** The route of message delivery (e.g., mass media, community, interpersonal)

Closed-ended questions. Questions that provide respondents with a list of possible answers from which to choose, 2' so called multiple choice questicis.

**Communication concepts.** Rough art work and statements that convey the idea for a full message.

Communication strategy statement. A written statement that includes program objectives, target audiences, an understanding of the information needs and perceptions of each target audience, what actions they should take, the reasons why they should act and the benefits to be gained. This document provides the direction and consistency for all program messages and materials.

Comparison group. A control group randomly selected and matched to the target population according to characteristics identified in the study to permit a comparison of changes between those who receive the intervention and those who do not.

**Comprehension.** A pretesting measure to determine whether messages are clearly understood.

Convenience samples. Samples that consist of respondents who are typical of the target audience and who are easily accessible; not statistically projectable to the entire population being studied.

**Diagnostic information.** Results from pretesting research that indicate the strengths and weaknesses in messages and materials.

Focus group interviews. A type of qualitative research in which an experienced moderator leads about 8 to 10 respondents through a discussion of a selected topic, allowing them to talk freely and spontaneously.

Formative evaluation. Evaluative research conducted during program development. May include state-of-the-art reviews, pretesting messages and materials, and pilot testing a program on a small scale before full implementation.

**Frequency.** In advertising, is used to describe the average number of times an audience is exposed to a specific media message.

Gatekeeper. Someone you must work with before you can reach a target audience (e.g., a schoolteacher) or accomplish a task (e.g., a television public service director)

**Goal.** The overall improvement the program will strive to create.

**Impact Evaluation.** Research designed to identify whether and to what extent a program contributed to accomplishing its stated goals (here, more global than outcome evaluation).

**In-depth interviews.** A form of qualitative research consisting of intensive interviews to find out how people think and what they feel about a given topic.

Intermediaries. Organizations, such as professional, industrial, civic, social or fraternal groups, that act as channels for distributing program messages and materials to members of the desired target audience.

**Objective.** A quantifiable statement of a desired program achievement necessary to reach a program goal.

**Open-ended questions.** Questions that allow an individual to respond freely in his or her own words.

**Outcome evaluation.** Research designed to account for a program's accomplishments and effectiveness; also called "impact" evaluation.

**Over-recruiting.** Recruiting more respondents than required to compensate for expected "no-shows."

Polysyllabic words. Words that contain three or more syllables.

**Pretesting.** A type of formative research that involves systematically gathering target audience reactions to messages and materials before they are produced in final form.

**Probe.** Interviewer technique used to solicit additional information about a question or issue. Probe should be neutral (e.g., "What else can you tell me about \_\_\_\_\_?") not directive ("Do you think the pamphlet was suggesting that you take a particular step—such as changing your diet?")

Process evaluation. Evaluation to study the functioning of components of program implementation; includes assessments of whether materials are being distributed to the right people and in what quantities, whether and to what extent program activities are occurring, and other measures of how and how well the program is working

**PSA.** Public service announcement, used without charge by the media.



Qualitative research. Research that is subjective in that it involves obtaining information about feelings and impressions from small numbers of respondents. The information gathered usually should not be described in numerical terms, and generalizations about the target populations should not be made

Quantitative research. Research designed to gather objective information from representative, random samples of respondents; results are expressed in numerical terms (e.g., 35 percent are aware of X and 65 percent are not) Quantitative data are used to draw conclusions about the target audience.

Random sample. A sample of respondents in which every individual of the population has had an equal chance of being included in the sample.

**Reach.** In advertising, used to describe the number of different people or households exposed to a specific media message during a specific period of time.

Readability testing. Using a formula to predict the approximate reading grade level a person must have achieved in order to understand written materia!

Recall. In pretesting, used to describe the extent to which respondents remember seeing or hearing a message that was shown in a competitive media environment, usually centers on main idea or copy point recall.

Segmentation. Subdividing an overall population into homogeneous subsets of target all diences in order to better describe and understand a segment, predict behavior, and formulate tailored messages and programs to meet specific needs. Segments may be demographic (e.g., age, sex. education, family life cycle), geographic (e.g., Southeastern, U.S., rural, north side of town) or psychographic (e.g., personality, lifestyle, usage patterns, risk factors, benefits sought).

Self-administered questionnaires. Questionnaires that are filled out by respondents themselves; mailed directly to the respondent, or filled out by respondents gathered at a central location

Social marketing. A discipline that addresses an issue with particular regard to those affected by it (the target audience), considering their perspectives and perceived wants and needs to develop strategies toward change.

Summative evaluation. Evaluation conducted to identify a program's accomplishments and effectiveness, also called outcome or impact evaluation.

Target audience. The desired or intended audience for program messages and materials (see segmentation). The primary target audience consists of those individuals the program is designed to affect. The secondary target audience is that group (or groups) that can help reach or influence the primary audience

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# **Appendix G**Comment Form

e would appreciate any comments or suggestions you have about this guide; such suggestions will be used in preparing future editions of the publication.

1.	How much of this book did you read?
	All of it Some of it Did not read it
2.	If you read some of the workbook, please mark which chapters you read:
	Introduction
	The Health Communication Process
	Stage 1: Planning and Strategy Selection
	Stage 2: Selecting Channels and Pretesting
	Stage 3: Developing Materials and Pretesting
	Stage 4: Implementing Your Program
	Stage 5: Assessing Effectiveness
	Stage 6: Feedback to Refine Program
3.	Did you find the workbook to be
	very useful somewhat useful not useful?
4.	Please circle those chapters listed above that you found most useful.
5.	How have you used this book? (check as many as apply)
	Personal Reference
	StuJent Instruction
	Staff Development
	Library Resource
	Other
6.	Your job title?
7.	Affiliation or employer?
8	How might this handbook be improved?

Thank you.

Please send to:

John Burklow Office of Cancer Communications, NCI Building 31, Room 4B43 Bethesda, MD 20892

