

DOCUMENT RESUME

ED 327 167

IR 014 792

AUTHOR Kabat, Ellen J.; Friedel, Janice N.
 TITLE The Eastern Iowa Community College District's (EICCD) Televised Interactive Education (TIE) Evaluation Report, 1989-1990.
 INSTITUTION Eastern Iowa Community Coll. District, Bettendorf.
 PUB DATE Aug 90
 NOTE 65p.
 PUB TYPE Reports - Evaluative/Feasibility (142) -- Tests/Evaluation Instruments (160)

EDRS PRICE MF01/PC03 Plus Postage.
 DESCRIPTORS Community Colleges; *Distance Education; Educational Television; Formative Evaluation; Interaction; Questionnaires; Summative Evaluation; Teacher Student Relationship; Telecommunications; *Television Teachers; Two Year Colleges
 IDENTIFIERS Iowa

ABSTRACT

The purpose of this report is to provide both formative and summative results concerning the 1990 academic year operation of the Eastern Iowa Community College District's (EICCD) Televised Interactive Education (TIE) system. The TIE system is composed of a two-way microwave connection whereby two colleges and one university are able to produce and transmit a live video and audio signal from their interactive television classrooms, thus allowing instructors and students at distant sites to interact actively. Six main measures are reported: (1) system use, which identifies the major uses of the system in hours for EICCD instruction, for other local college usage, and for administrative uses; (2) class enrollments, which notes the number of students enrolled in TIE classes both on site and at remote sites; (3) average grade per site, which examines final grades for each TIE class and grade point averages; (4) student evaluation of the TIE system, completed at midterm and end of term; (5) evaluation of students who withdrew from TIE classes; and (6) instructor evaluation. Also included are recommendations arising from the study regarding the technical aspects of the system, staff development, and necessary support systems. The appendices include all evaluation forms used in the study as well as a telephone survey. (DB)

 * Reproductions supplied by EDRS are the best that can be made *
 * from the original document. *

**THE EASTERN IOWA COMMUNITY COLLEGE DISTRICT'S (EICCD)
TELEVISED INTERACTIVE EDUCATION (TIE)
EVALUATION REPORT**

1989-1990

**Partial funding for this activity was provided by the
Iowa First in the Nation in Education (FINE) Foundation**

**Authors:
Ellen J. Kabat
Janice N. Friedel, Ph.D.**

**EASTERN IOWA COMMUNITY COLLEGE DISTRICT
DISTRICT OFFICE OF ACADEMIC AFFAIRS AND PLANNING**

AUGUST 1990

© 1990, Eastern Iowa Community College District

TABLE OF CONTENTS

I.	Introduction.....	1
II.	The Study.....	3
	Purpose.....	3
	System Use.....	4
	Class Enrollments.....	7
	Average Grade Per Site.....	11
	Student Evaluation of the TIE System.....	14
	Evaluation of Students Who Have Withdrawn.....	35
	Instructor Evaluation.....	39
III.	Summary.....	50
IV.	Recommendations.....	52
V.	Appendices:	
	Appendix A Student Midterm Evaluation Form.....	54
	Appendix B Student Final Evaluation Form.....	56
	Appendix C Evaluation of Students Who Have Withdrawn Form.....	58
	Appendix D Instructor Evaluation Form.....	60

CHAPTER I

INTRODUCTION

It is the mission of the Eastern Iowa Community College District (EICCD) to "provide easily available educational programs and services which are responsive to personal and community needs." To this end, we believe that we must employ creative and flexible approaches to the delivery of these programs and services. The implementation of the District's Microwave Telecommunications System has greatly enhanced the realization of this belief.

The EICCD serves a geographic area of 2,466 square miles with the Mississippi River as its eastern boarder. (See Illustration 1.) It is a multi-college District, comprised of three comprehensive community-based colleges, each committed to the improvement and expansion of educational opportunities for the citizens of Eastern Iowa. The Televised Interactive Education (TIE) System has made possible the district-wide implementation of courses previously limited to a single campus.

Illustration 1
Eastern Iowa Community College District



The ongoing goal of the TIE system is to increase the diversity and accessibility of quality offerings. Through the implementation of various strategies, the EICCD can provide services to a broad range of students and assist them in obtaining their educational goals.

The TIE system, which has been in operation since the fall of 1986, links Scott Community College, Muscatine Community College and Clinton Community College. These sites are linked together by means of a two-way microwave connection. Each community college is able to produce and transmit a "live" video and audio signal from its interactive television classroom. This allows the instructor to both see and hear students at the distant sites. The distant site or "remote" students can actively interact with the instructor. The signal is transmitted through the air by point-to-point microwave equipment to the towns located in each community.

The TIE system has made it possible for the EICCD to offer sophomore level courses essential to the continued quality of our curriculum; it has also permitted us the opportunity to offer those historically low-enrollment courses to a larger student population, thereby increasing the likelihood of their viability. Both credit and noncredit instruction utilize the system.

Use of the microwave technology has also facilitated the more effective use of our time and personnel by serving as a vehicle by which council, committee, faculty and student counterpart meetings can be conducted. The system is also utilized by local private four-year colleges and a public university for delivery of program offerings. Enhanced communication, information, and involvement can only lead to cooperation and unity of purpose.

The design of the TIE system is unique in the fact that it is totally instructor (user) controlled and operated. The specially designed podium allows the instructor to change cameras, origination sites and allied technologies such as VCRs and computers. The EICCD has also established an evaluation process for the TIE system. Results from this evaluation will be incorporated in future staff development sessions to create more effective delivery of courses. Staff development programs have been developed to ensure that the technologies enhance rather than interfere with instruction. Instructors are also encouraged and aided in the process of reassessing educational objectives, strategies, and course materials for televised classes. EICCD faculty, as well as faculty from surrounding institutions who utilize the system, administrators, staff and all potential users of the system participate in this training.

It is the belief of the EICCD that the technology of the TIE system, coupled with ongoing staff development and evaluation, allows for enhanced quality, and greater diversity and accessibility to our educational offerings.

CHAPTER II

THE STUDY

PURPOSE

The purpose of this report is to provide both formative and summative results concerning the FY90 operation of the Eastern Iowa Community College District's (EICCD) Televised Interactive Education (TIE) System. The report focuses on six main measures:

- System use
- Class enrollments
- Average grade per site
- Student evaluation of the system
- Evaluation of students who have withdrawn from TIE classes
- Instructor evaluation

The report will also provide recommendations arising from the study regarding the technical aspects of the system, staff development, and necessary support systems.

SYSTEM USE

System use identifies the major uses of the system in hours. The TIE system is used for instructional delivery of classes for the EICCD, Marycrest College and the University of Iowa. The system is also used for administrative, faculty counterpart and student government meetings.

System usage for fall 89 semester averaged 42.2 hours per week; spring semester usage averaged 35.97 hours per week. For complete results, see Tables 1 and 2.

Table 1
Fall 89 System Usage

EICCD Instructional Hours	568.0	84.1%
University of Iowa Instructional Hours	42.0	6.2%
Marycrest College Instructional Hours	52.5	7.8%
Meetings	<u>13.0</u>	<u>1.9%</u>
Total	575.5	100.0%

Average Hours Per Week = 42.22*

* Based on a 16 week semester

Figure 1

Fall 89 System Usage

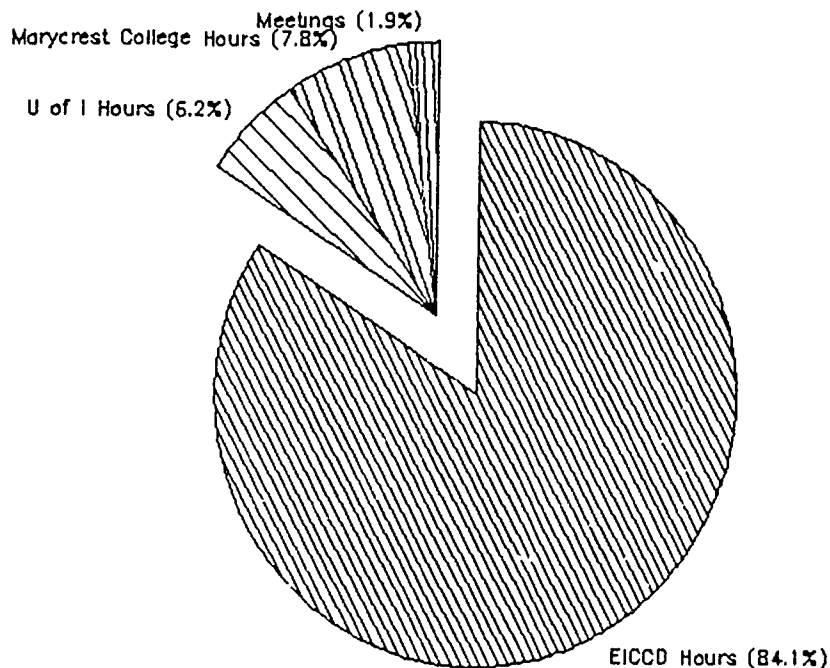


Table 2
Spring 90 System Usage

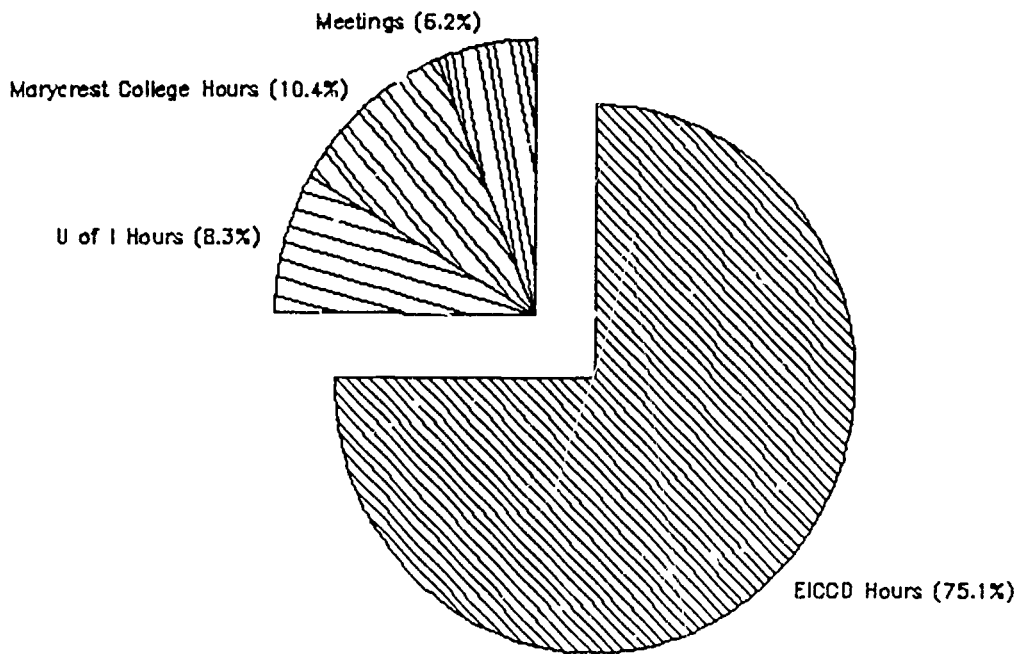
EICCD Instructional Hours	432.0	75.1%
University of Iowa Instructional Hours	48.0	8.3%
Marycrest College Instructional Hours	60.0	10.4%
Meetings	<u>35.5</u>	<u>6.2%</u>
Total	575.5	100.0%

Average Hours Per Week = 35.97*

* Based on a 16 week semester

Figure 2

Spring 90 System Usage

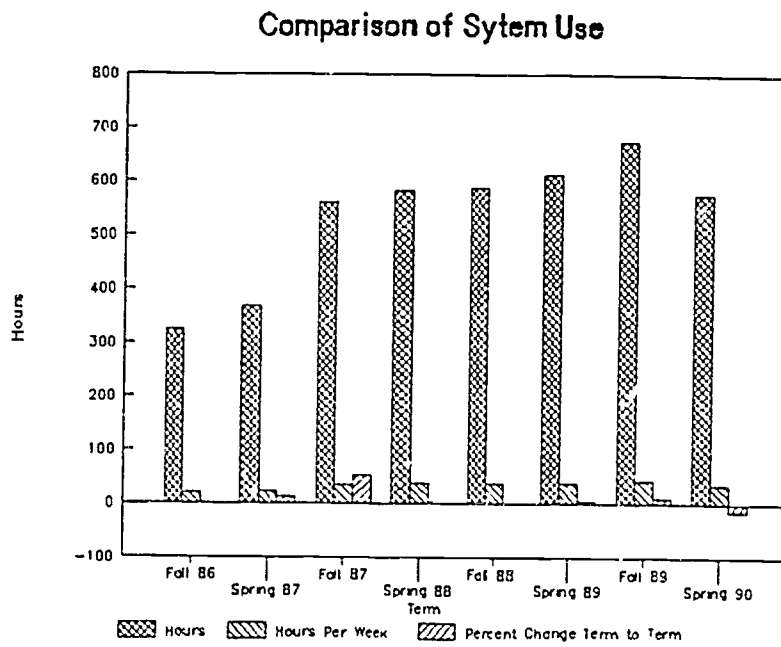


An historical search was done to compare current system usage with that of past years. The results can be found in Table 3.

Table 3
Comparison of System Use

<u>Term</u>	<u>Hours</u>	<u>Hours Per Week</u>	<u>% Change From Previous Term</u>
Fall 86	326.0	20.4	--
Spring 87	367.0	22.9	+12.6
Fall 87	560.0	35.0	+52.6
Spring 88	581.0	36.3	+3.8
Fall 88	586.5	36.7	+0.9
Spring 89	612.0	38.3	+4.3
Fall 89	675.5	42.2	+10.4
Spring 90	575.5	36.0	-14.8

Figure 3



CLASS ENROLLMENTS

FALL 89

During the fall 89 semester, 11 EICCD classes ran on the system serving a total of 258 students. The class schedule can be seen in Table 4.

Table 4
EICCD Class Enrollments for Fall 89

EICCD Class Schedule

<u>Class</u>	<u>Instructor</u>	<u>Sites</u>
Environmental Biology	Mark Aronson	SCC to MCC
College Physics	Tom Gibbons	CCC to MCC
Engineering Physics	Tom Gibbons	CCC to MCC
Sampling & Analysis	John Bonte	CCC to MCC & SCC
Modern Russia	David Krein	SCC to MCC & CCC
Organic Chemistry	John Bonte	CCC to MCC
Rec/Inc/Disp	Mike Steinmaus	MCC to SCC & CCC
Industrial Processes	Deb Sawyer	SCC to MCC & CCC
Regulations I	Doug Getting	SCC to MCC & CCC
HAZCOM	Doug Getting	SCC to MCC & CCC
Emergency Response I	Doug Getting	SCC to MCC

The EICCD student enrollment for classes utilizing the TIE system for fall 89 semester totalled 258 students for the first week of class and ended the semester with 235. There were 119 students enrolled at origination sites and 116 students enrolled at remote sites at the end of the semester. "Origination" site students are those students who are in the same physical classroom as the instructor and can watch him or her in person or on a monitor. "Remote" site students are those students who are physically distanced from the instructor and view him or her via a television monitor. Enrollment changes are shown in Table 7.

The University of Iowa ran one class on the TIE system during the fall 89 semester. The class Family Therapy linked up Scott Community College and the University of Iowa and served 49 students. Enrollment changes are shown in Table 8.

Marycrest College ran four classes on the TIE System during the fall 89 semester. These classes included: Clinical Concepts, Underlying Disease processes, Introduction to Baccalaureate Nursing, Nursing Research and

Community Health Nursing and served a total of 48 students. Enrollment changes are shown in Table 9.

The total number of students served by the TIE system during the fall 89 semester was 355.

SPRING 90

During the spring 89 semester 8 EICCD classes ran on the system serving a total of 218 students. The class schedule can be seen in Table 5.

Table 5
EICCD Class Enrollments for Spring 90

<u>Class</u>	<u>Instructor</u>	<u>Sites</u>
Changes & Choices	Martha Bonte Carol Casebolt	MCC to CCC
Organic Chemistry II	John Bonte	CCC to MCC
Hazard Comm. Standard	Doug Getting	SCC to MCC & CCC
Hazardous Materials Regulations I	Doug Getting	SCC to MCC & CCC
Nazi Germany	David Krein	SCC to MCC & CCC
Health Effects	Doug Getting	SCC to MCC & CCC
Regulations II	Deb Sawyer	SCC to MCC & CCC
Regulations III	Richard Fritz	SCC to MCC & CCC

The EICCD student enrollment for classes utilizing the TIE system for spring 90 semester totalled 218 students for the first week of class and ended the semester with 194. There were 111 students enrolled at origination sites and 83 students enrolled at remote sites at the end of the semester. Enrollment changes are shown in Table 10.

The University of Iowa ran one class on the TIE system during the spring 90 semester. The class, Oncology, Nursing, linked up Scott Community College, the University of Iowa and Kirkwood Community College. This class served 26 students. Enrollment changes are shown in Table 11.

Marycrest College ran four classes on the TIE system during the spring 90 semester. These classes included: Issues and Trends, The New Testament, Clinical Concepts Underlying Disease Processes and Introduction to Baccalaureate Nursing and served a total of 63 students.

The total number of students enrolled on the TIE system during the spring 90 semester was 307.

COMPARISON OF NUMBER OF CLASSES

Looking historically at the number of classes offered, the fall 89 semester contained the largest number with 16. For complete results, see Table 6.

Table 6
Comparison of Number of Classes

<u>Term</u>	<u>Number of Classes</u>
Fall 86	5
Spring 87	8
Fall 87	11
Spring 88	15
Fall 88	13
Spring 89	14
Fall 89	16
Spring 90	13

The following Tables 7 through 11 display the enrollment changes for fall and spring semester at the EICCD, the University of Iowa, and Marycrest College.

Table 7
EICCD
Fall 89 Enrollment Change

	<u>Number of Students</u>	<u>Percentage Change</u>
Total Change	- 23 students	-8.91%
Origination Sites	- 11 students	-8.46%
Remote Sites	- 12 students	-9.38%

For comparison, the overall withdrawal rate for the EICCD during the fall 89 semester was 14.99%.

Table 8
University of Iowa
Fall 89 Enrollment Change

	<u>Number of Students</u>	<u>Percentage Change</u>
Total Change	- 1 student	-2.04%
Origination Sites	- 0 student	0%
Remote Sites	- 1 student	-5.56%

Table 9
Marycrest College
Fall 89 Enrollment Change

	<u>Number of Students</u>	<u>Percentage Change</u>
Total Change	- 0 student	0%
Origination Sites	- 0 student	0%
Remote Sites	- 0 student	0%

Table 10
EICCD
Spring 90 Enrollment Change

	<u>Number of Students</u>	<u>Percentage Change</u>
Total Change	- 24 students	-11.01%
Origination Sites	- 24 students	-15.26%
Remote Sites	- 4 students	-4.60%

For comparison, the overall withdrawal rate for the EICCD during the Spring 90 semester was 14.55%.

Table 11
University of Iowa
Spring 90 Enrollment Change

	<u>Number of Students</u>	<u>Percentage Change</u>
Total Change	- 4 students	15.00%
Origination Sites	- 4 students	17.00%
Remote Sites	- 0 students	-0.0%

Marycrest spring enrollment changes were unavailable at the time of printing.

AVERAGE GRADE PER SITE

The final grades of the students in TIE classes were then examined. The average grades for EICCD classes for fall 89 and spring 90 semesters are listed in Tables 12 and 14. The grade point averages of the remote site students were then compared with the grade point averages of the origination site students (Tables 13 and 15).

Table 12
Fall 89
Average EICCD Grade per Site
(4 point scale)
(Bold print signifies origination site)

<u>Class</u>	<u>CCC</u>	<u>MCC</u>	<u>SCC</u>
Environmental Biology	-	4.00	2.54
College Physics	3.11	2.89	-
Engineering Physics	3.33	3.00	-
Sampling & Analysis	3.25	4.00	3.00
Modern Russia	4.00	2.40	3.45
Organic Chemistry I	3.17	3.50	-
Rec/Incin/Disp	1.45	3.34	4.00
Industrial Processes	1.50	3.25	2.00
HAZMAT Regulations I	3.44	3.83	2.81
HAZCOM Standard	3.59	2.75	2.65
Emergency Response I	-	3.89	3.40

Table 13
Fall 89
Overall EICCD Grade Point Averages

Average GPA for remote classroom students	3.21
Average GPA for origination classroom students	<u>3.00</u>
Difference	.21

The students at the remote sites received grades an average of .21 higher on a 4.0 scale than students at the origination sites.

Table 14
Spring 90
Average EICCD Grade per Site
(4 point scale)
(Bold print signifies origination site)

<u>Class</u>	<u>CC</u>	<u>MCC</u>	<u>SCC</u>
Changes & Choices	3.22*	1.83*	-
Organic Chemistry II	3.00	3.25	-
HAZCOM Standard	3.50	3.25	2.60
HAZMAT Regulations I	2.00	4.00	3.06
Nazi Germany	2.00	2.38	3.17
HAZMAT Health Effects	3.58	4.00	3.55
HAZMAT Regulations II	2.13	-	2.30
HAZMAT Regulations III	3.27	3.00	3.60

* The class was team taught with instructors at both sites.

COMPARISON OF GRADE POINT AVERAGES

Table 15
Spring 90
Overall EICCD Grade Point Averages

Average GPA for remote classroom students	3.03
Average GPA for origination classroom students	3.04
Difference	.01

The students at the remote sites received grades an average of .01 lower on a 4.0 scale than students at the origination sites. This was not a significant difference.

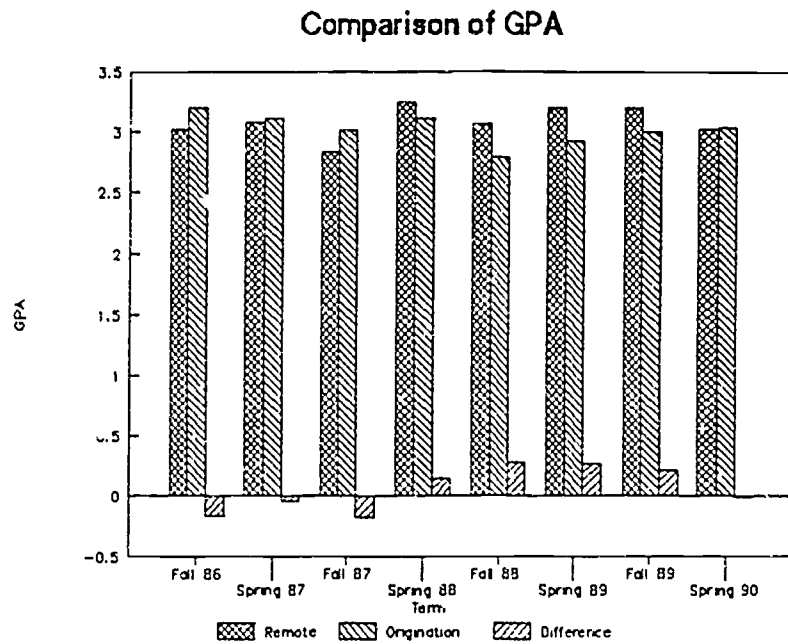
The EICCD's overall GPA for the spring 90 term was 2.57.

An historical search was done to compare GPAs of remote and origination site students. A numerical and graphic display is listed below.

Table 16
Comparison of GPA

<u>Term</u>	<u>Remote Site</u>	<u>Origination Site</u>	<u>Remote Difference</u>
Fall 86	3.03	3.20	-.17
Spring 87	3.08	3.12	-.04
Fall 87	2.84	3.02	-.18
Spring 88	3.25	3.11	+.14
Fall 88	3.07	2.79	+.28
Spring 89	3.20	2.93	+.27
Fall 89	3.21	3.00	+.21
Spring 90	3.03	3.04	-.01

Figure 4



To compare GPAs of remote and origination sites, a t-test was performed using the semester as the unit of analysis and a five percent level of significance. Each class was weighted equally. There is no significant difference between the grades of origination and remote site students.

STUDENT EVALUATION OF THE TIE SYSTEM

The student midterm and final TIE system evaluation forms were developed by a project team of institutional research, curriculum design and telecommunications personnel.

Students (EICCD, University of Iowa, and Marycrest College) were asked to evaluate their experience in a TIE class at both midterm and end of class. The evaluation instruments are included in Appendices A and B. The midterm evaluation consisted of items 1, 2, 3, 5, 7, 8, 11, 12, 14, 15, and 16 from the final evaluation form.

The TIE midterm evaluation form was mailed to TIE instructors and support personnel previous to onstart of semester midterms. The instructors were asked to distribute the surveys to their students and return the completed forms to the office of Academic Affairs and Planning for fall semester 1989. 161 forms were returned. 108 spring TIE midterm evaluations were returned. This represents a combined midterm total for both FY90 spring and fall semesters of 269. The surveys were tabulated and analyzed using the Statistical Package for the Social Sciences (SPSS).

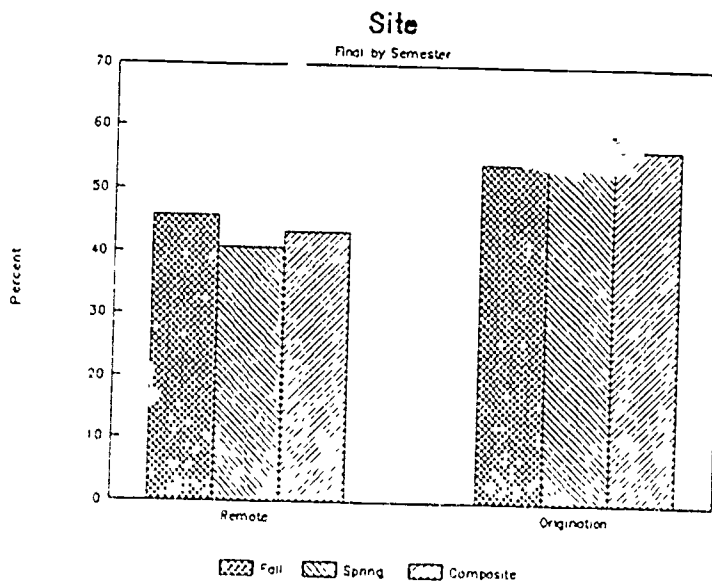
Since the student mid-term evaluation results are similar to the final results, they have not been included in this report.

FINAL STUDENT EVALUATION RESULTS

The TIE final evaluation form was mailed to TIE instructors and support personnel previous to the onstart of semester finals. The instructors were asked to distribute the surveys to their students and return the completed forms to the Office of Academic Affairs and Planning. 92 forms were returned for fall semester; 98 forms were returned for spring semester. This represents a combined final total for both FY90 fall and spring semesters of 190. The surveys were tabulated and analyzed using the Statistical Package for the Social Sciences (SPSS).

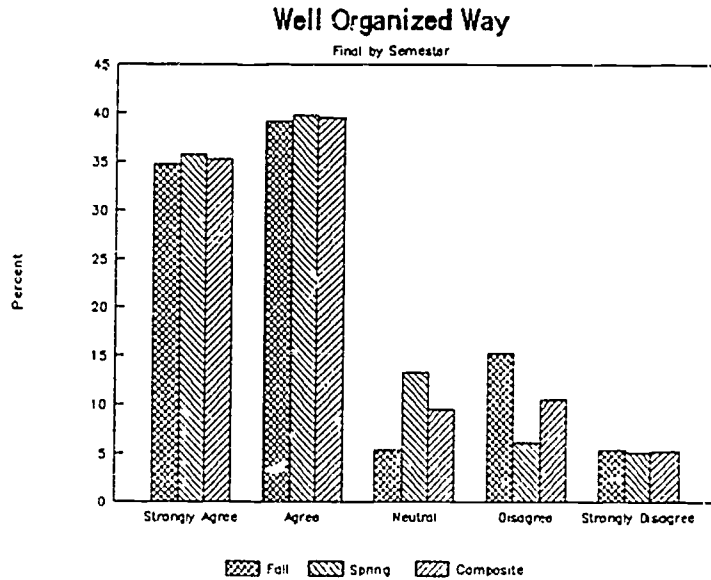
The students were asked to check the appropriate blank on the form to indicate whether they were origination site students (at the same locale as the instructor) or remote site students (at a site different from that of the instructor). The spring semester final results contained a smaller proportion of remote site students than the fall semester. The combined results (spring and fall semester final) indicate 43.2% of the responses were from remote site students and 56.8% of the responses were from origination site students. The alpha level to determine significance was .05. For complete results, see Figure 5.

Figure 5



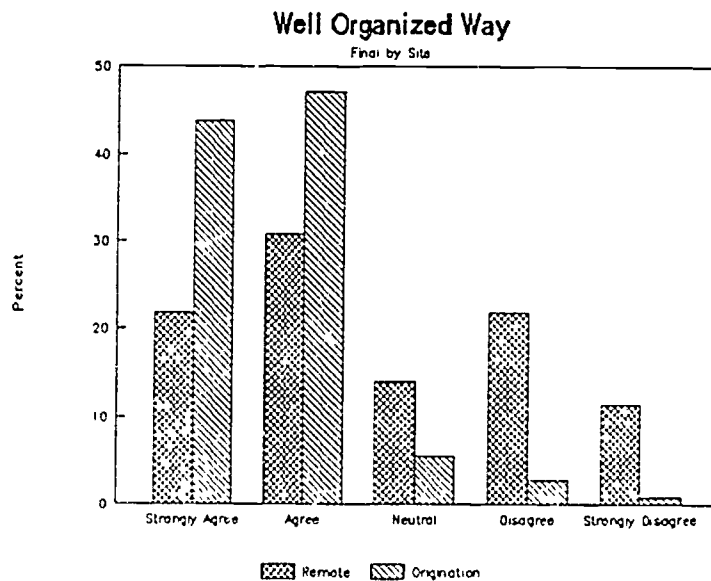
The students were asked to indicate if their TIE course was being presented in a well organized way. Three quarters of the respondents (74.8%) agreed their TIE course was being presented in a well-organized manner. For complete results, see Figure 6.

Figure 6



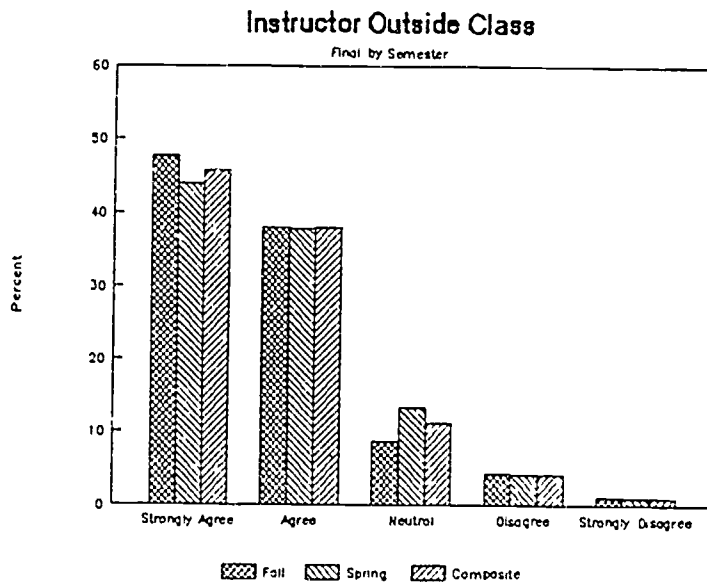
A significant difference is noted between origination and remote site students regarding class organization. 91.1% of the origination site students agreed that their TIE class was being presented in a well organized manner compared to 52.6% agreement from remote site students. For complete results, see Figure 7.

Figure 7



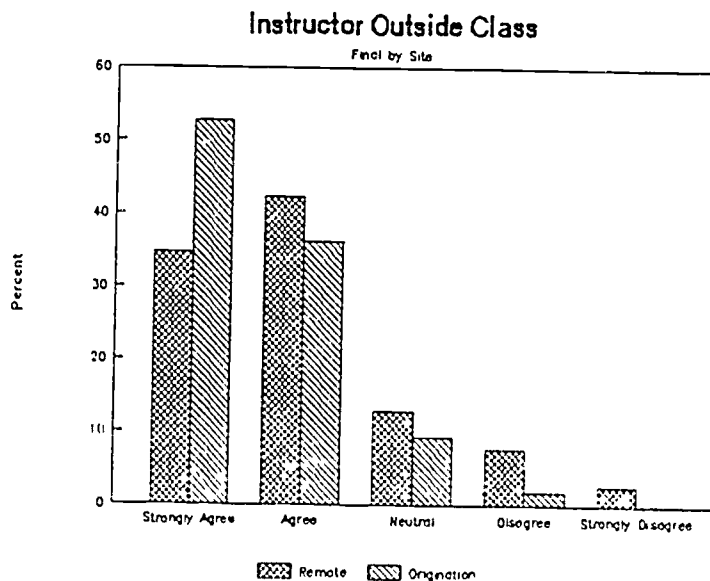
The students were asked to indicate if their instructor had given instructions on how to reach him/her outside of class. 83.7% of the respondents indicated they had been informed of how to reach their instructor outside of the class. For complete results, see Figure 8.

Figure 8



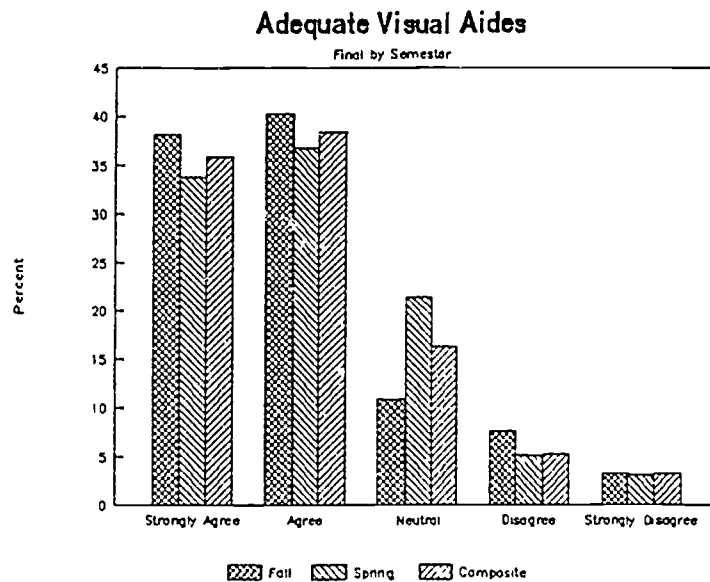
There was no significant difference in agreement of remote and origination site students on if the instructor had given adequate instructions on how to be reached outside of class. For complete results, see Figure 9.

Figure 9



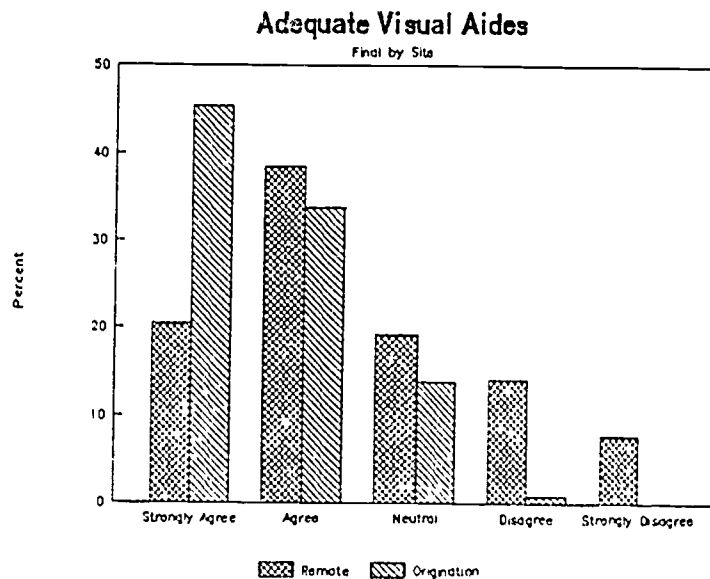
The students were asked to indicate if their instructor uses adequate visual aids. Almost three quarters (74.2%) indicated adequate visual aids were used. Only 8.5% of the respondents felt visual aids were inadequate. For complete results, see Figure 10.

Figure 10



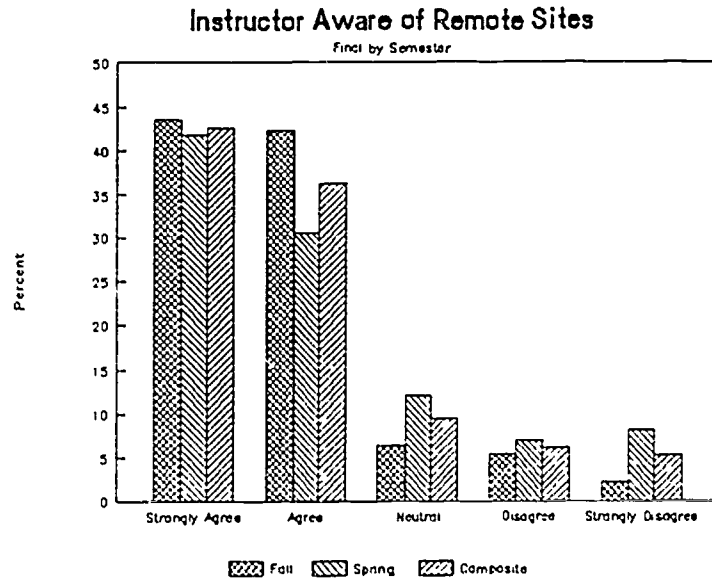
A significant difference is noted in the responses of remote and origination site students regarding the use of adequate visual aids. 79.2% of the origination site students agreed that the instructor used adequate visual aids in contrast to 59.0% agreement from the remote site students. For complete results, see Figure 11.

Figure 11



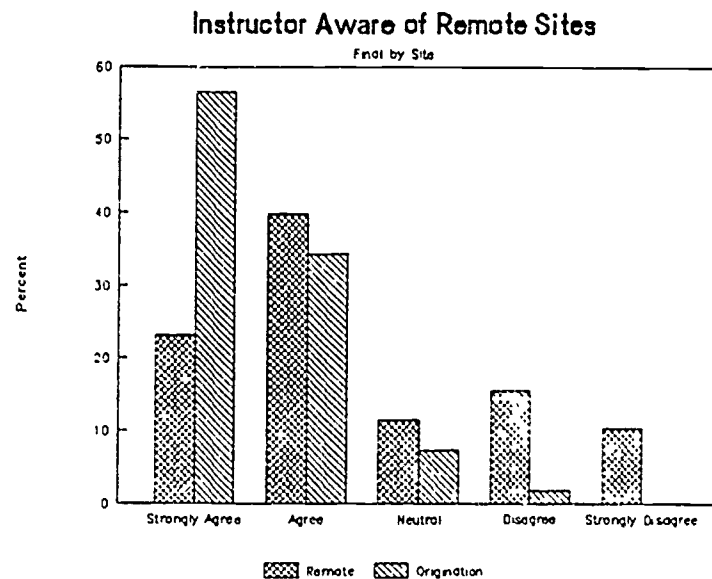
The students were asked to indicate if the instructor is aware of the students at remote sites. 78.9% of the respondents felt the instructor was aware of remote site students. For complete results, see Figure 12.

Figure 12



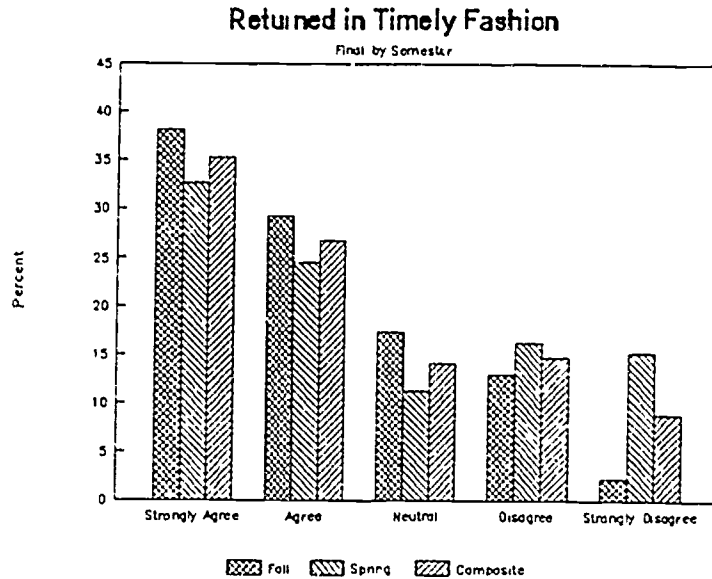
A significant difference is noted in the responses of remote and origination site students regarding instructor awareness of students at remote sites. 90.8% of origination site students agreed that the instructor was aware of remote site students in comparison to 63.8% of remote responses. Complete results are found in Figure 13.

Figure 13



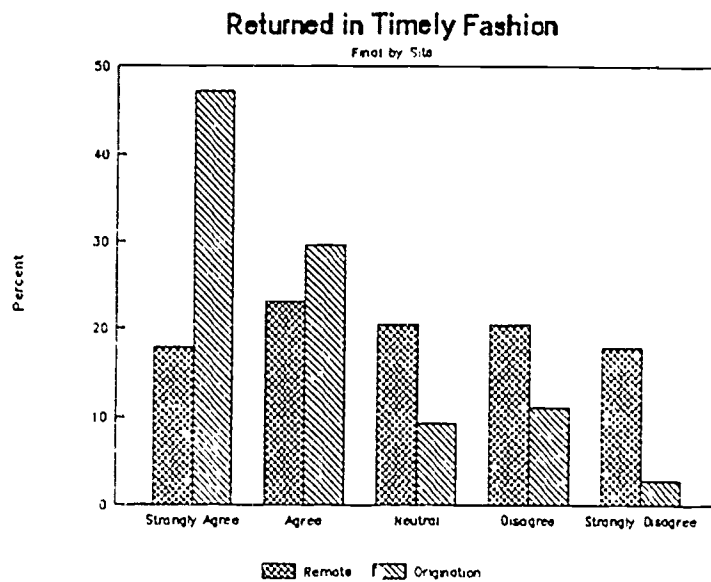
The students were asked to indicate if their assignment and tests were returned in a timely fashion. 62.1% agreed assignments were returned in a timely fashion whereas 23.6% of the respondents were dissatisfied. Dissatisfaction results differ between fall and spring semesters by 16.4 percentage points. The complete results can be found in Figure 14.

Figure 14



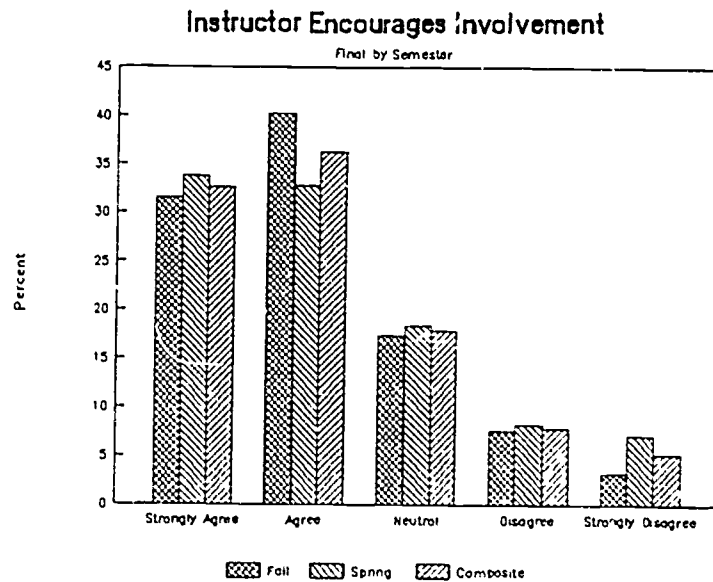
A significant difference is noted in the responses of remote and origination site students regarding the timely return of assignments and tests. 76.8% of origination site students agreed that assignments were returned in a timely fashion; only 41.0% of remote site students agreed. For complete results, see Figure 15.

Figure 15



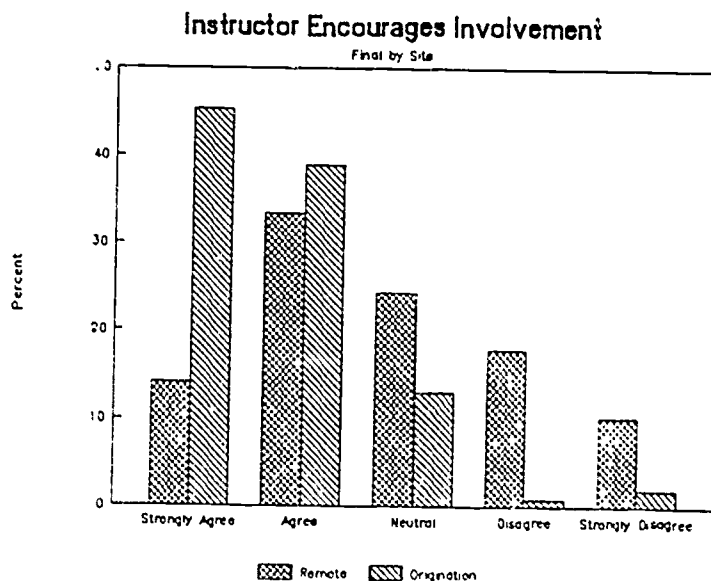
The students were asked to indicate if their TIE instructor encourages them to become involved in class activities. 68.9% of the respondents indicated they were encouraged to participate. For complete results, see Figure 16.

Figure 16



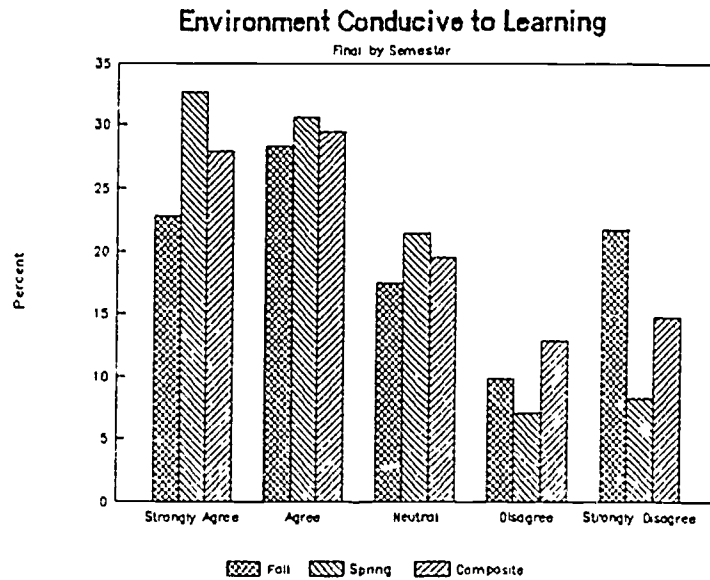
A significant difference is noted in the responses of remote and origination site students regarding instructor encouragement for student involvement. 83.3% of origination site students agreed that the instructor encouraged them to be involved compared to 47.4% of remote site students. For complete results, see Figure 17.

Figure 17



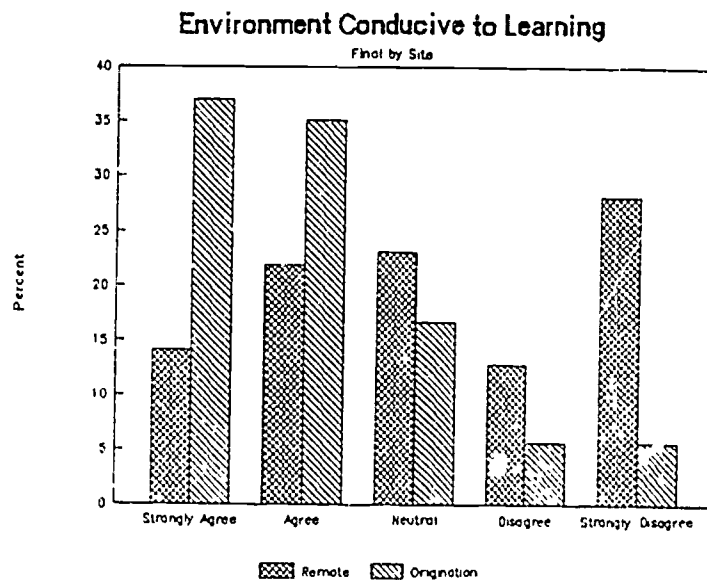
The respondents were asked to indicate if the classroom environment was conducive to learning. 57.4% of the respondents agreed that the classroom environment was conducive to learning while 23% said it was not. A discrepancy between fall and spring responses is evident in this item. 31.5% of the fall semester respondents and 15.3% of the spring respondents indicated the classroom environment was not conducive to learning. For complete results, see Figure 18.

Figure 13



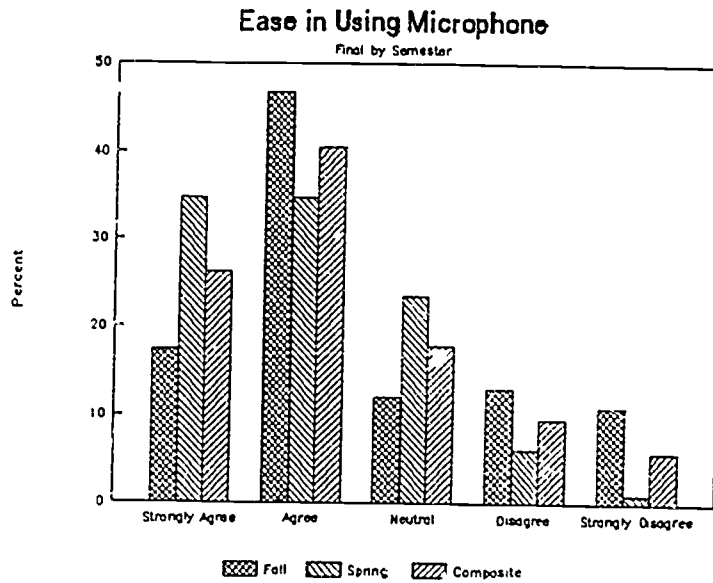
A significant difference is seen between remote and origination site student responses regarding classroom environment. 72.2% of the origination site students agreed that the classroom environment was conducive to learning compared with 35.9% of remote site students. For complete results, see Figure 19.

Figure 19



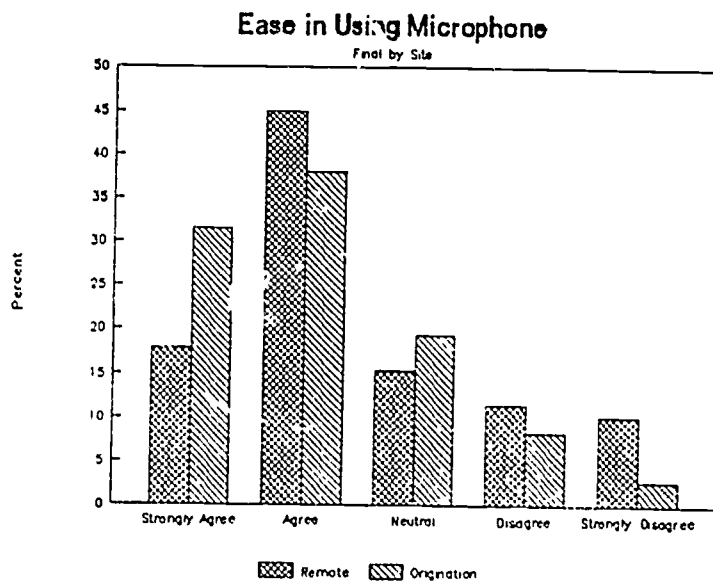
The students were asked if they felt at ease using their microphone to get the instructor's attention. 66.8% indicated they felt at ease using the microphones; 15.3% of the respondents did not feel at ease using the microphones. For complete results, see Figure 20.

Figure 20



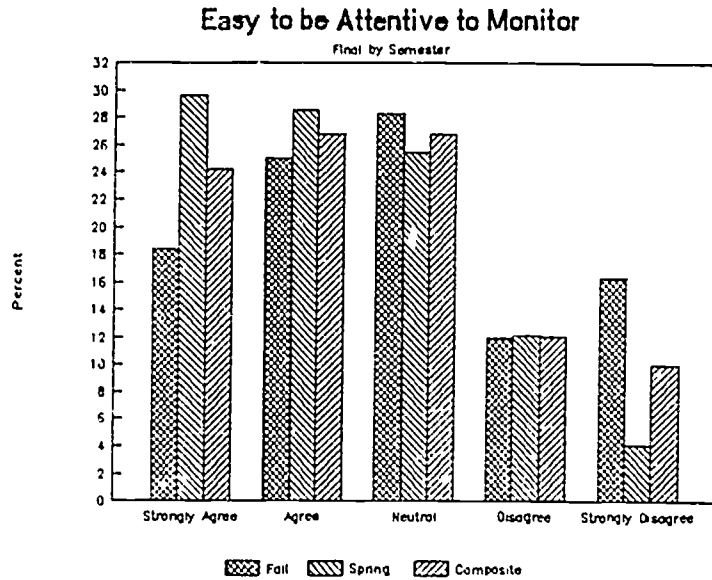
No significant difference was found in the origination and remote students responses to ease in using the microphone. For complete results, see Figure 21.

Figure 21



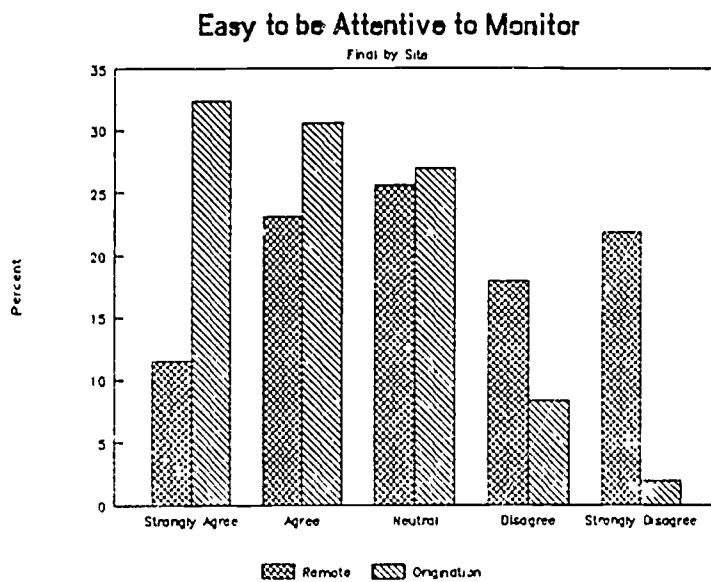
The students were asked if it was easy to be attentive to the instructor on the TV monitor. 61% of the respondents agreed it was easy to be attentive to the instructor on the monitor; 22.1% indicated it was not. For complete results, see Figure 22.

Figure 22



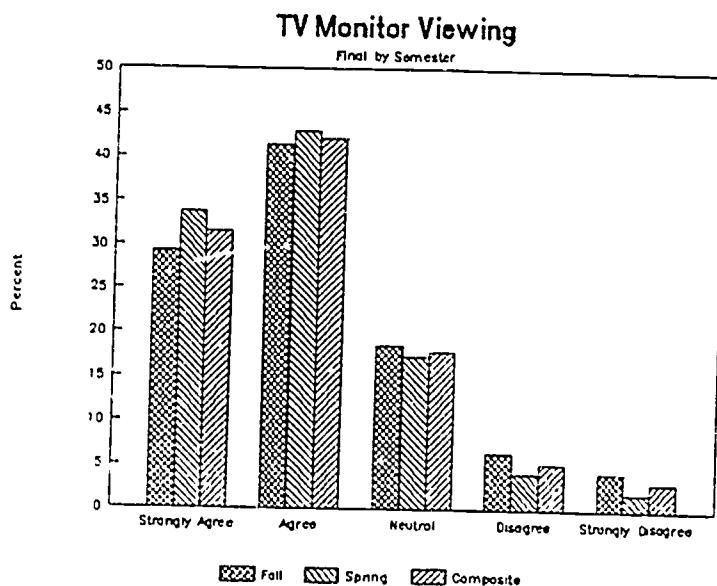
A significant difference in the answers of remote and origination site students regarding ease of attentiveness to the TV monitor. 63.0% of the origination site students agreed that it was easy to be attentive to the TV monitor compared to 34.6% of remote site students. For complete results, see Figure 23.

Figure 23



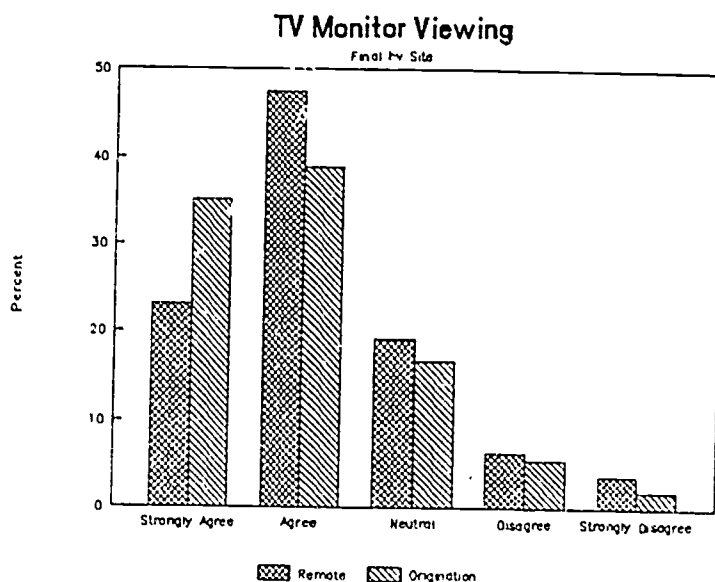
The students were asked to indicate if the TV monitor in their classroom was adequate for viewing the instructor. Almost three quarters (73.7%) agreed the TV monitors were adequate for viewing. Less than nine percent (8.5%) disagreed with the adequacy of monitor viewing. For complete results, see Figure 24.

Figure 24



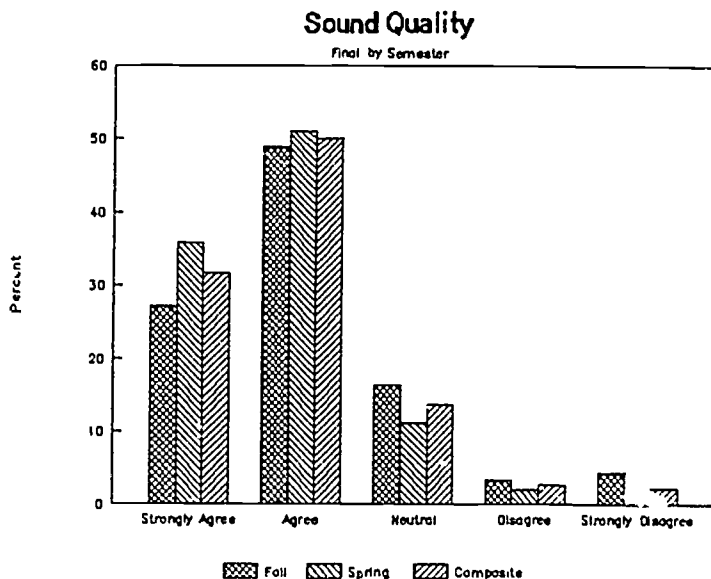
There was no significant difference in responses between remote and origination site students regarding the adequacy of the TV monitor for viewing the instructor. For complete results, see Figure 25.

Figure 25



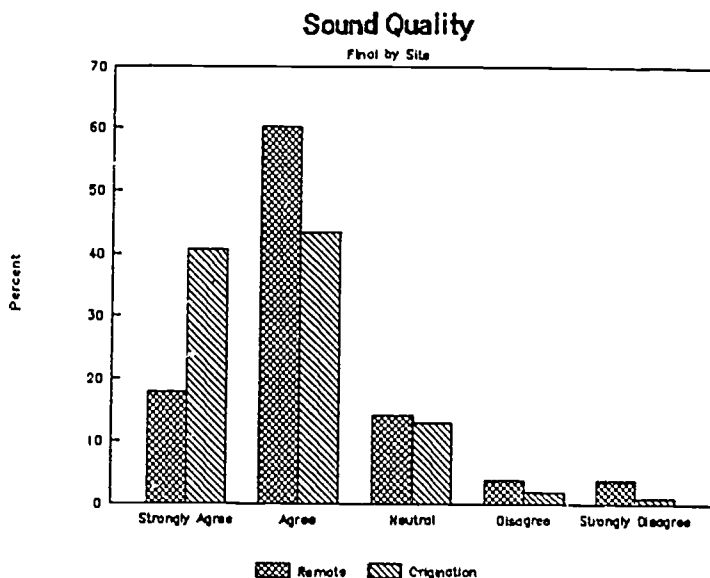
The students were asked to indicate if the sound quality of the TIE system was adequate. 81.6% of the respondents indicated the sound quality was adequate. For complete results, see Figure 26.

Figure 26



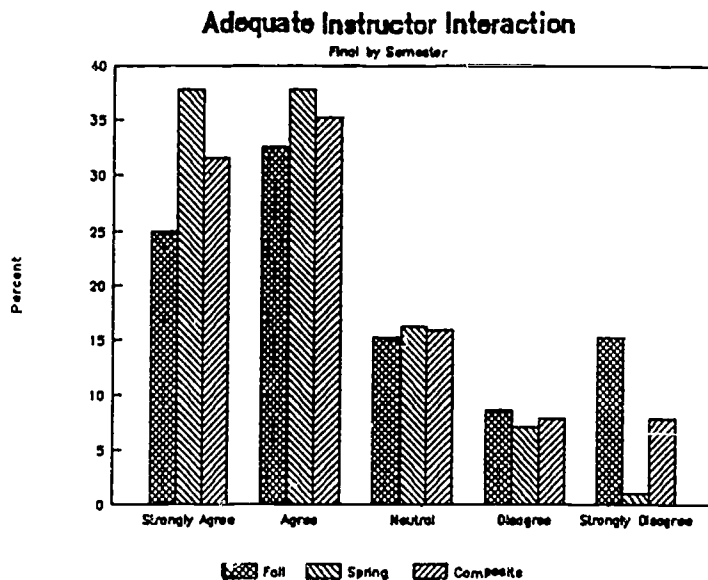
There was no significant difference in student responses regarding sound quality. For complete results, see Figure 27.

Figure 27



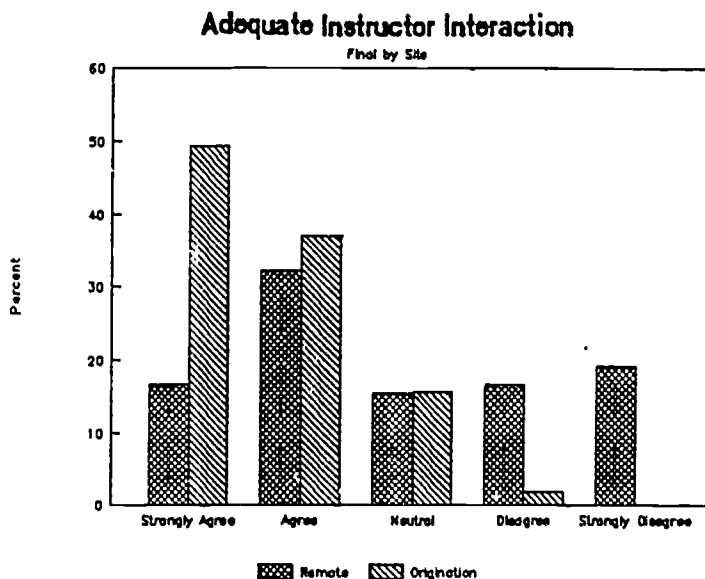
The respondents were asked to indicate if the TIE system allowed them adequate interaction with their instructor. Two-thirds (66.9%) of the respondents indicated the availability of adequate interaction. A noted difference can be found in responses from the fall and spring semesters. Adequate interaction was indicated by 57.6% and 75.6% respectively. This is an 18% percentage point difference. For complete results, see Figure 28.

Figure 28



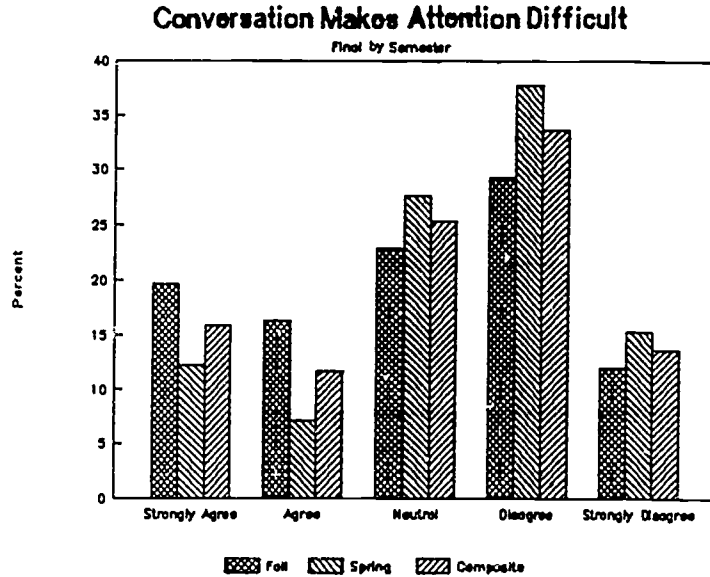
A significant difference is found between remote and origination site student responses regarding adequate instructor interaction. 82.4% of the origination site students agreed that the system allowed them adequate interaction with the instructor; 48.8% of remote site students agreed. For complete results, see Figure 29.

Figure 29



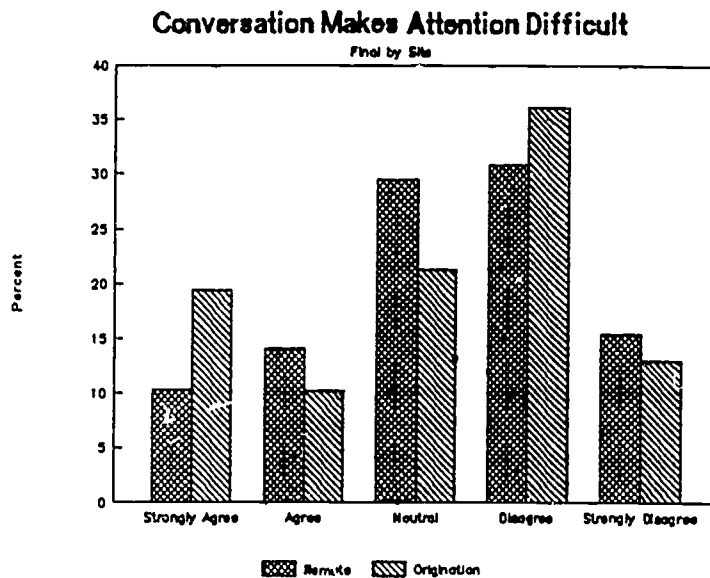
The students were asked to indicate if the conversation level of the classroom makes it difficult to pay attention to the TV monitor. 27.4% of the respondents indicated that conversation levels cause difficulty. A noticeable variation in response can be seen between the fall and spring semester. 35.9% of the fall semester respondents indicated conversation level was a problem compared to 19.3% for spring semester. For complete results, see Figure 30.

Figure 30



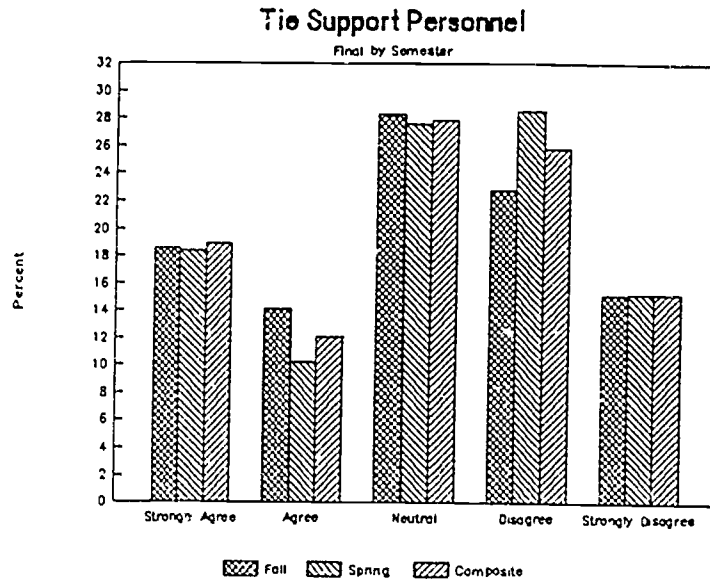
There was no significant difference in remote and origination site student responses regarding the conversation level in classrooms. For complete results, see Figure 31.

Figure 31



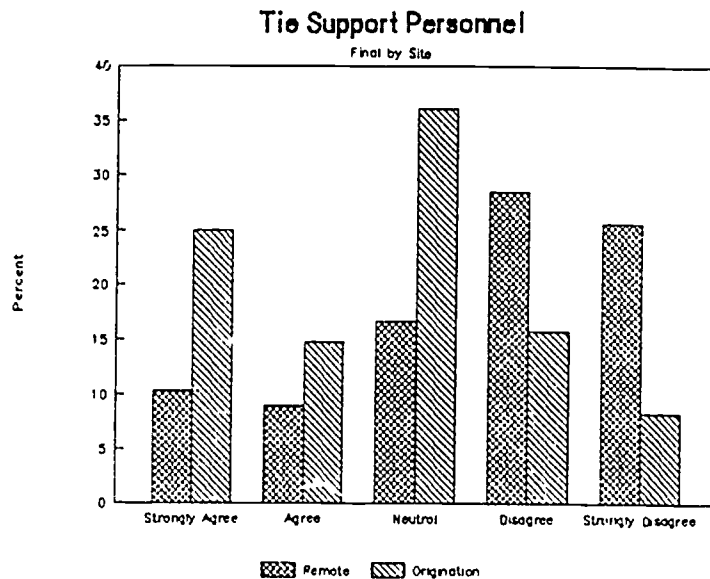
Respondents were asked to indicate if TIE support personnel should remain in the classroom through the class period. Nearly one third (31.0%) of the respondents favored this proposal; 41.1% disagreed and 27.9% were neutral. For complete results, see Figure 32.

Figure 32



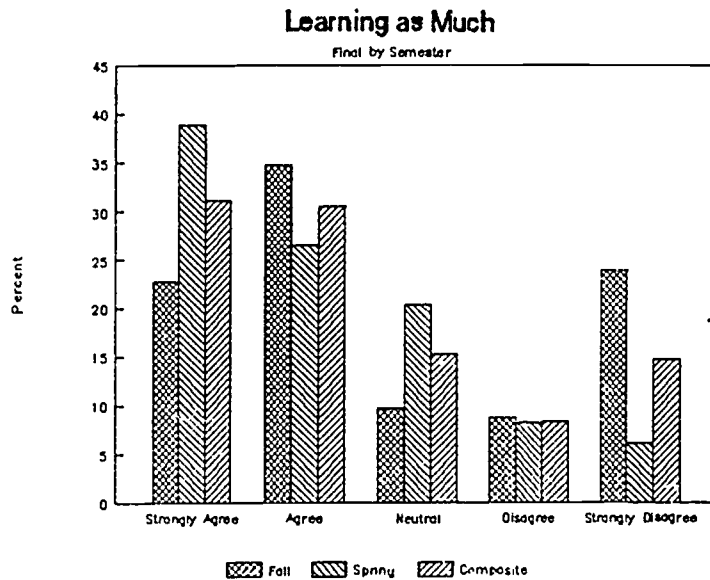
A significant difference existed between the responses of origination and remote site students on the issue of TIE personnel. 39.8% of origination site students agreed that a TIE support person should remain in the classroom the entire time; 19.3% of remote site students agreed. For complete results, see Figure 33.

Figure 33



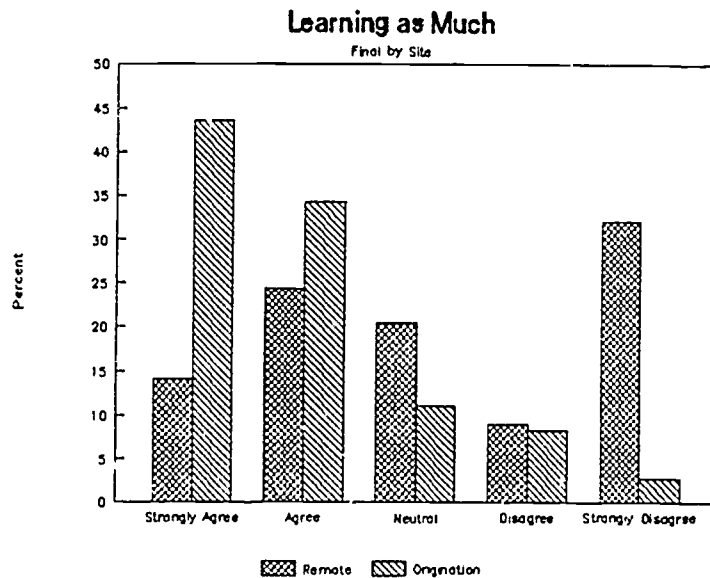
When the respondents were asked if they were learning as much in their TIE course as they would in a "regular" course, 61.6% indicated yes while 23.1% indicated no. Results between the fall and spring respondents show a difference. 57.6% of the fall respondents felt they were learning as much compared with 65.3% of the spring respondents. 32.6% of the fall respondents felt they were not learning as much compared with only 14.3% of the spring respondents. For complete results, see Figure 34.

Figure 34



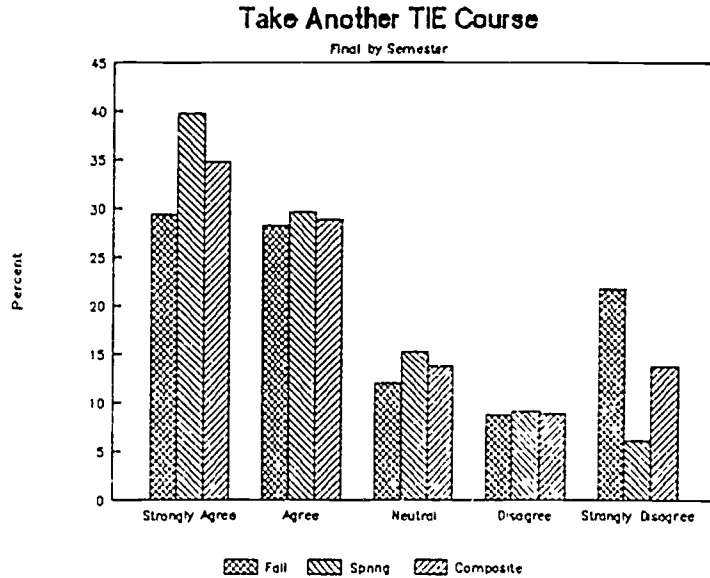
A significant difference is noted between responses of remote and origination site students on if they were learning as much in this course as in a "regular" course. Only 11.1% of origination site students felt they were not learning as much compared to 41.1% of remote site students. For complete results, see Figure 35.

Figure 35



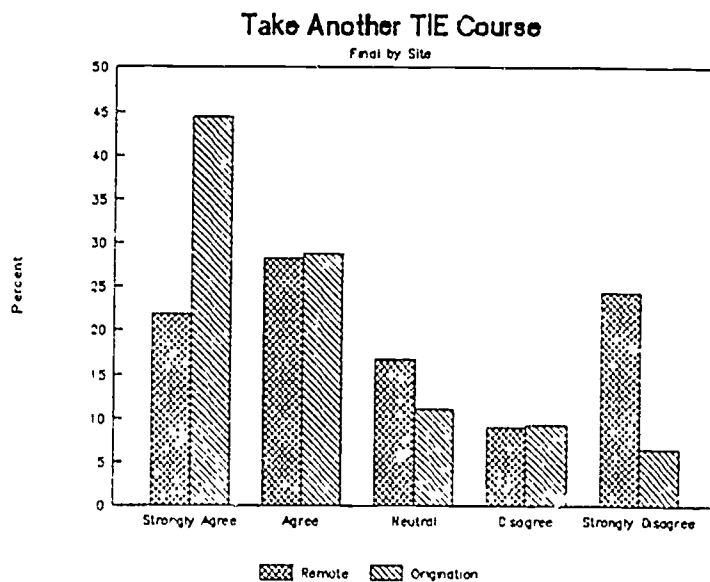
When asked if they would take another TIE course. 63.6% of the respondents indicated they would. 22.6% of the respondents indicated they would not take another TIE course. For complete results, see Figure 36.

Figure 36



A significant difference was noted between responses of remote and origination site students regarding the taking of another TIE course. 15.8% of the origination site students responded they would **not** take another TIE course compared to 33.4% of the remote site students. For complete results, see Figure 37.

Figure 37



STUDENT DEMOGRAPHICS

The respondents were asked to provide the following demographic information:

- Age
- Gender
- Enrollment status

This information can be found in Figures 38, 39, and 40.

Figure 38

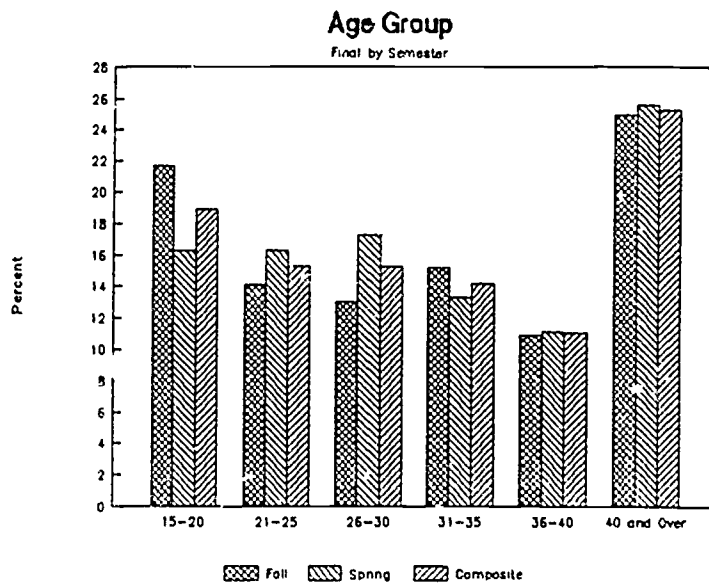


Figure 39

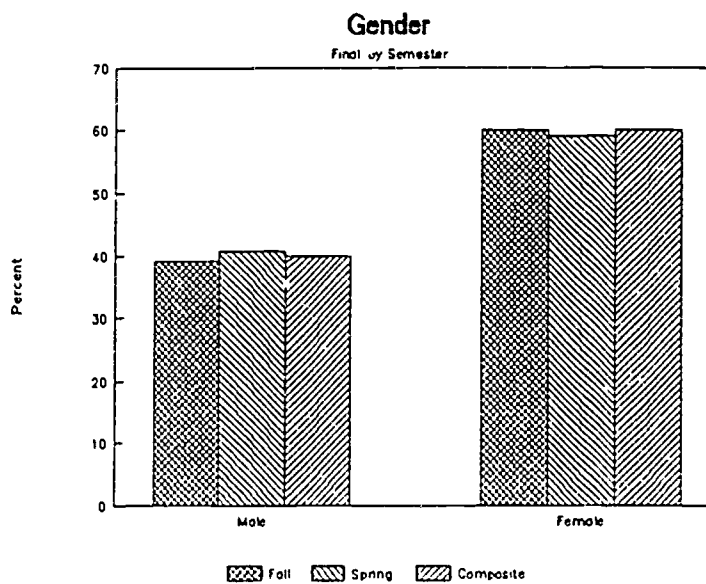
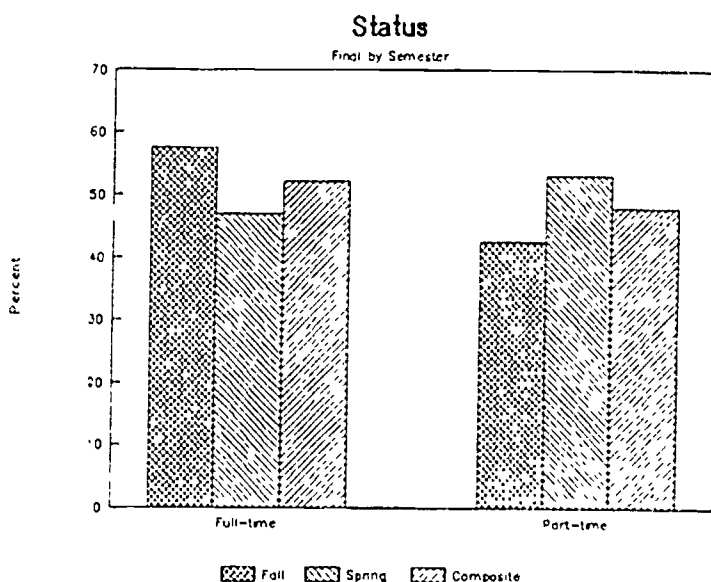


Figure 40



The respondents were also asked to indicate if they were presently taking more than one TIE course; if they were planning on pursuing a certificate, diploma or degree at the Eastern Iowa Community College District and if their TIE course was required for their program. Over one third (35.3%) of the respondents were taking more than one TIE course. 57.9% of the respondents were planning on pursuing a certificate, diploma or degree from EICCD and over three-quarters (75.8%) of the respondents indicated that their TIE course was required for their program. For complete results, see Figures 41, 42, and 43.

Figure 41

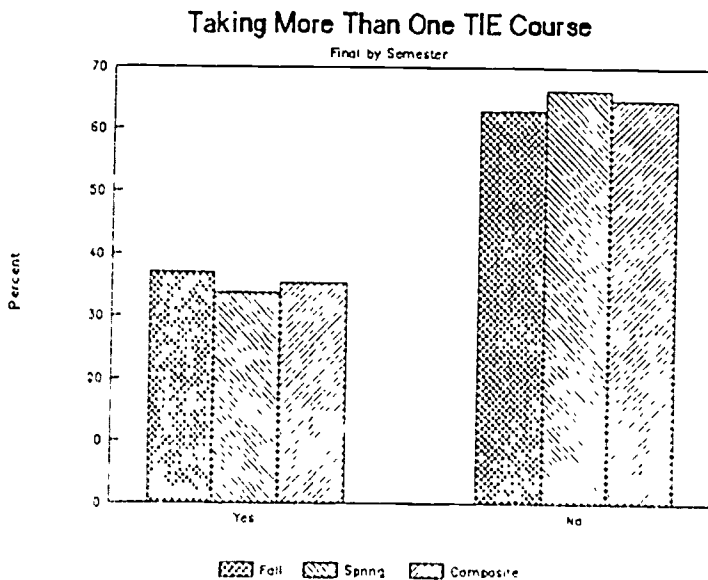


Figure 42

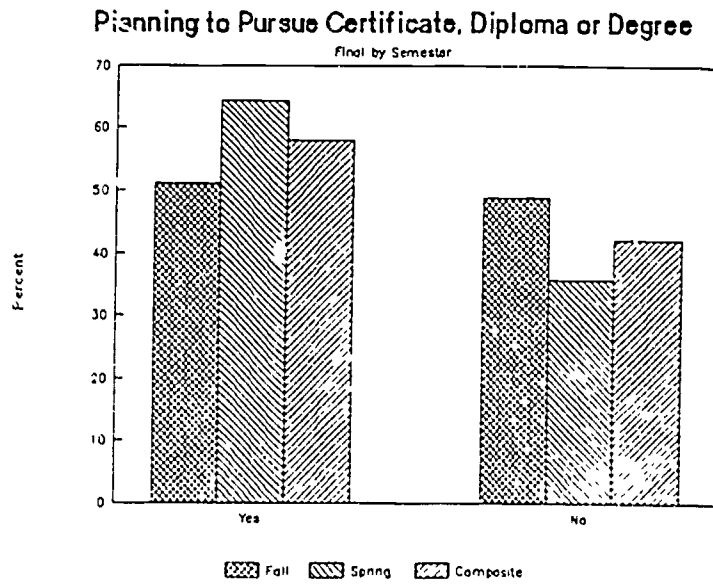
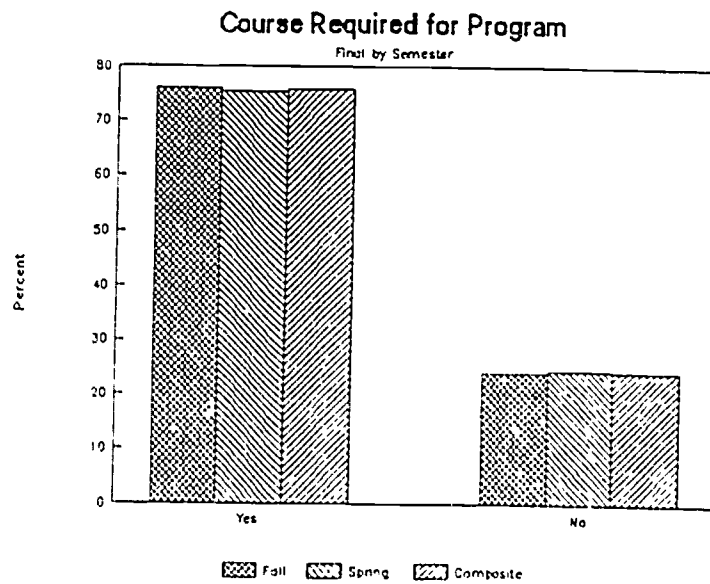


Figure 43



EVALUATION OF STUDENTS WHO HAVE WITHDRAWN

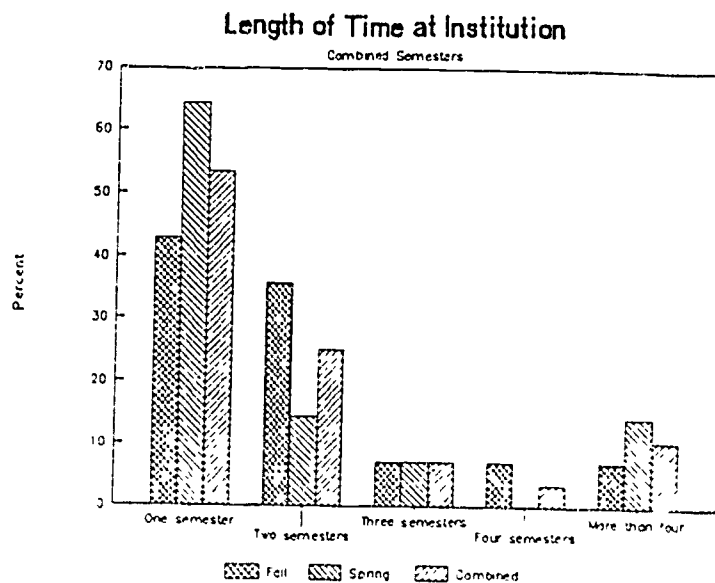
A telephone survey was developed to survey those EICCD students who had enrolled in TIE courses but had withdrawn from the course before its completion.

For the fall 89 semester, 24 EICCD students had withdrawn from TIE courses. These individuals were contacted by phone in January to determine their reasons for withdrawal. 14 of the 24 withdrawn students were able to be contacted by phone; this represents 58% of the population polled.

For the spring 90 semester, 23 EICCD students had withdrawn from TIE courses. These individuals were contacted by phone in June to determine their reasons for withdrawal. 14 of the 23 withdrawn students were able to be contacted by phone; this represents 61% of the population polled. Their survey instrument can be found in Appendix C.

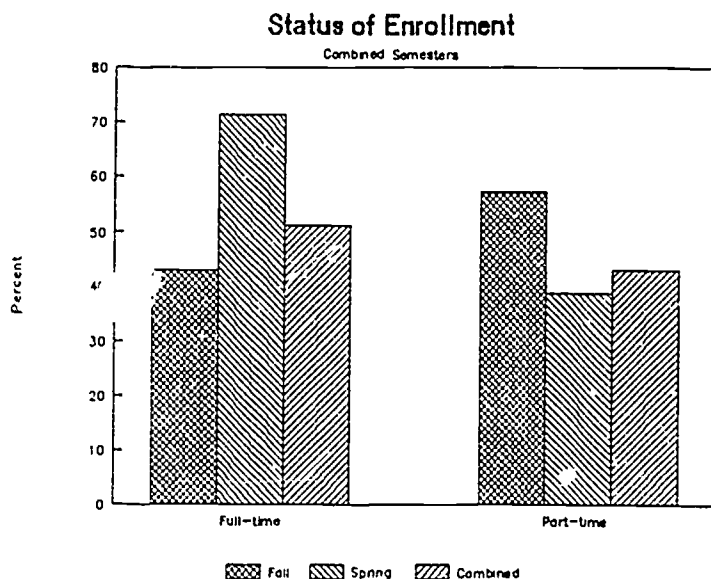
The students were asked how long they had been a student at the college at the time of their withdrawal from their TIE course. More than half of the respondents were in their first semester of classes at the college when they dropped their TIE course. For complete results, see Figure 44.

Figure 44



The respondents were then asked their status of enrollment. More than half (57.1%) of the respondents indicated their status as full time. For complete results, see Figure 45.

Figure 45

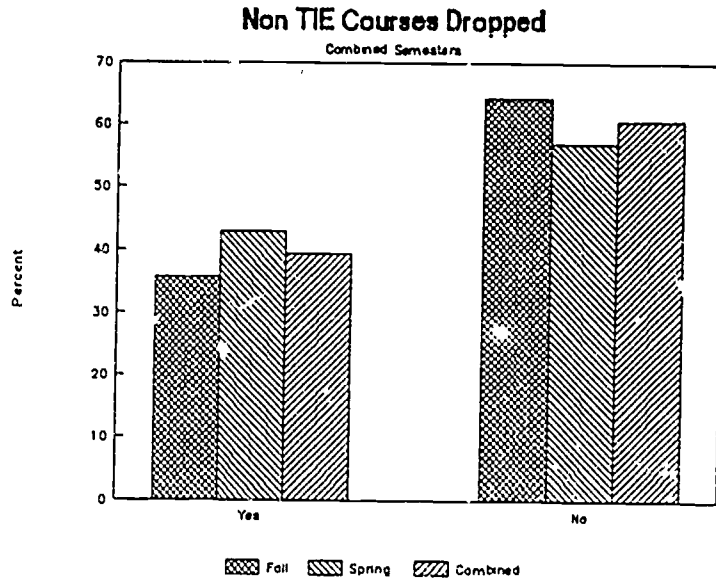


The respondents were asked to indicate the number of courses they have been enrolled in that were offered over the TIE system. The number of courses indicated, in both fall and spring ranged from one to eight. For 64.3% of the respondents (fall and spring), this was their first enrollment in a course delivered over the TIE system.

The respondents were asked to indicate the number of courses they have completed over the TIE system. The number of courses indicated ranged from zero to eight. Three quarters (75%) of the respondents (fall and spring) had not completed a course delivered over the TIE system. There were 3 students (10.7% of the population) who had previously withdrawn from a course delivered over the TIE system.

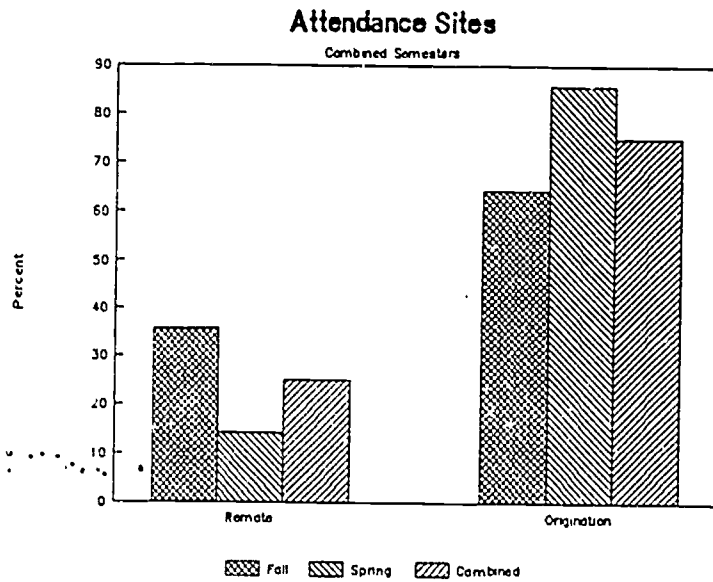
The students were asked if they dropped any other non-TIE related courses during the same semester as they withdrew from their TIE course. Almost two thirds (60.7%) withdrew only from their TIE course in the semester in question. For complete results, see Figure 46.

Figure 46



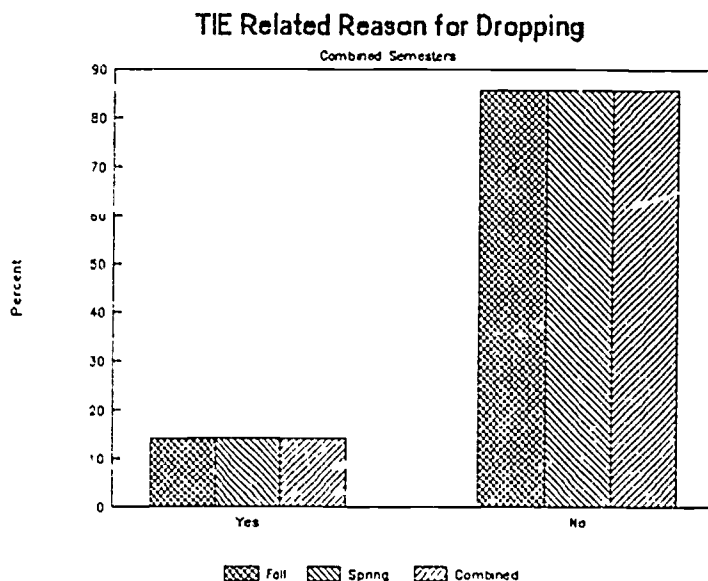
The students were asked to indicate if they had attended the remote or origination sites. Three quarters (75%) of the respondents attended the origination sites. For complete results, see Figure 47.

Figure 47



The students were asked if their reason for withdrawing from the class was influenced by the fact that it was delivered over the TIE system. The majority of respondents (85.7%) did not withdraw from their course due to the fact it was delivered over the TIE system. For complete results, see Figure 48.

Figure 48



Of the four respondents who indicated their reason for dropping the class was TIE related; two respondents indicated instructional problem, one respondent indicated feeling uncomfortable with the cameras and the fourth individual said he did not like the fact that the instructor was not physically present in the classroom and that fellow students at the remote sites were disruptive.

The locations of the four individuals were evenly split; two at remote sites and two at origination sites.

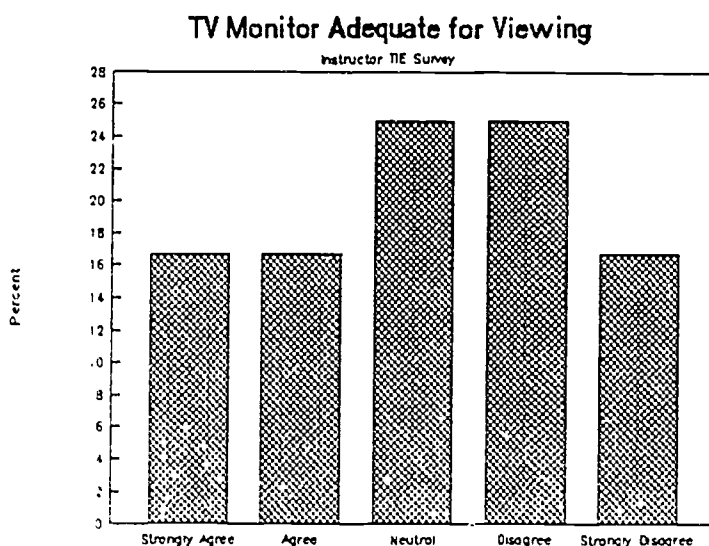
When asked if they would take another class over the TIE system, one indicated yes, one indicated no, and two of the respondents were uncertain.

INSTRUCTOR EVALUATION

The instructor evaluation was developed by the project team and mailed directly to the home of instructors who had recently taught on the system (last two years). This included instructors from the EICCD, Marycrest College and the University of Iowa. The survey was mailed in late May to the homes of 14 TIE instructors. A cover letter and return envelope accompanied the survey. A total of 12 surveys were returned; this represents 85% of the total population polled.

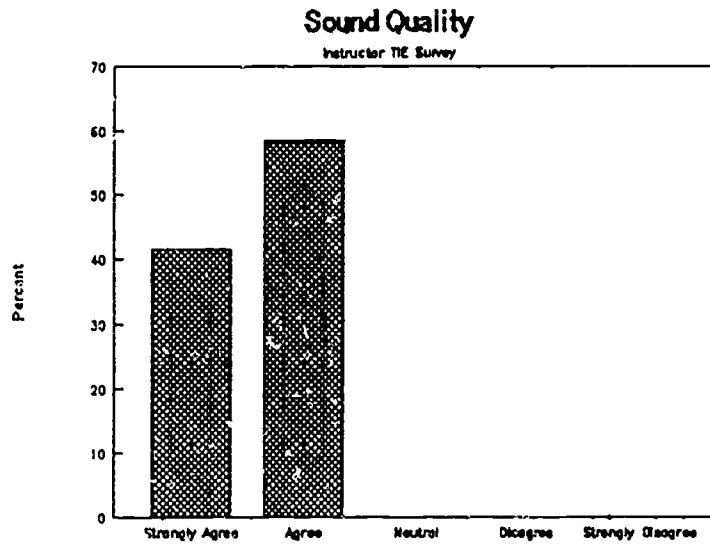
33.4% of the instructors polled agreed that the TV monitor in the classroom was adequate for viewing the students; 41.7% of the respondents felt the monitors were not adequate. Suggestions made regarding the monitors included having the capability to zoom the camera in on students who were responding to a question. For complete results, see Figure 49.

Figure 49



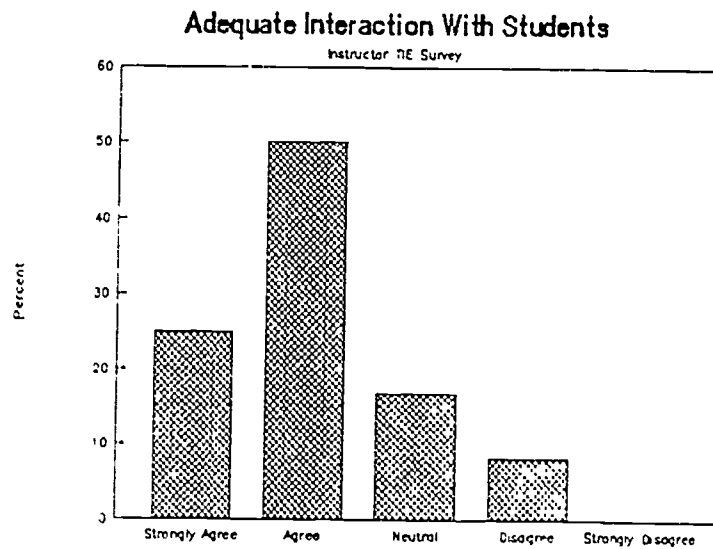
All of the instructors polled agreed that the sound quality of the TIE system was adequate. For complete results, see Figure 50.

Figure 50



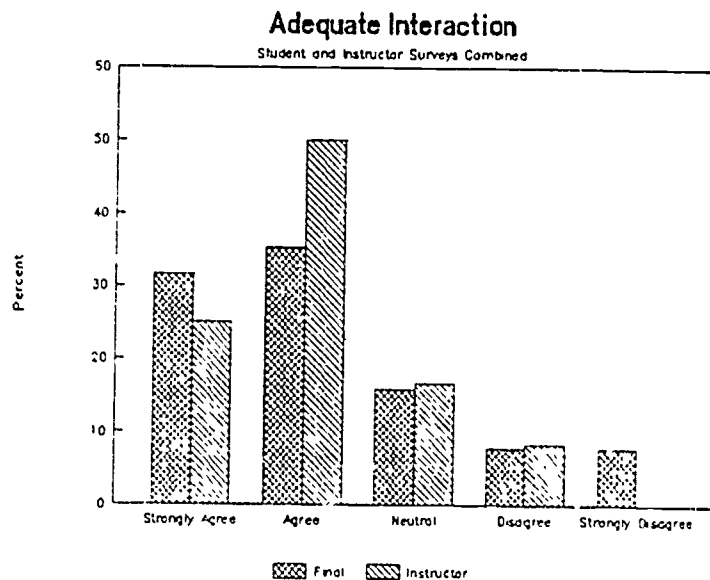
75% of the respondents agreed that the TIE System allowed them adequate interaction with the students. Only one instructor (8.3%) did not feel adequate interaction was afforded by the TIE system. For complete results, see Figure 51.

Figure 51



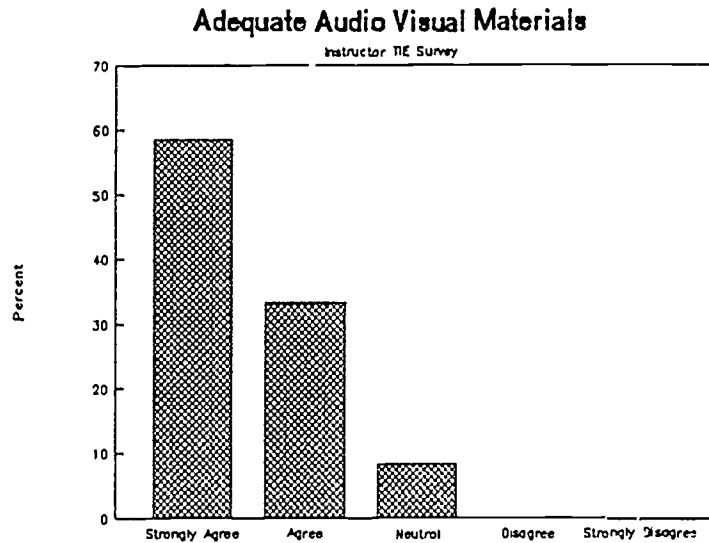
In contrast to the students' perception of interaction, more instructors (75%) felt there was adequate interaction compared with the students (66.9%). For complete results, see Figure 52.

Figure 52



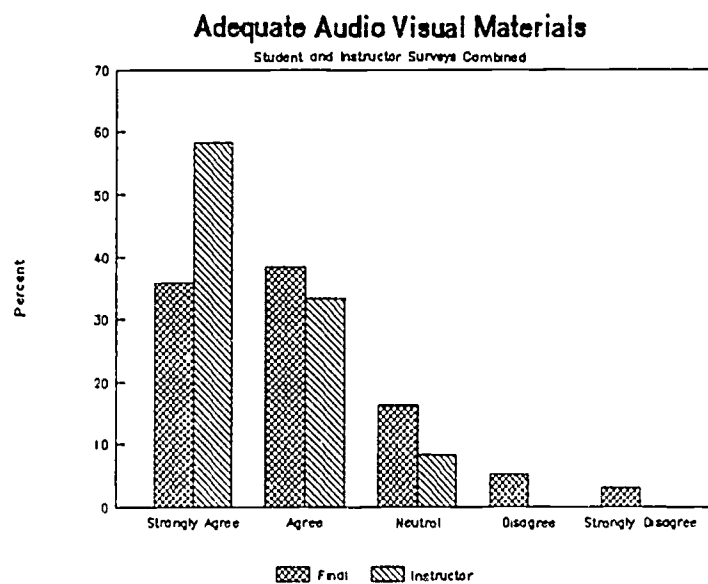
91.7% of the respondents indicated that the TIE system allows them to adequately utilize audio-visual materials. For complete results, see Figure 53.

Figure 53



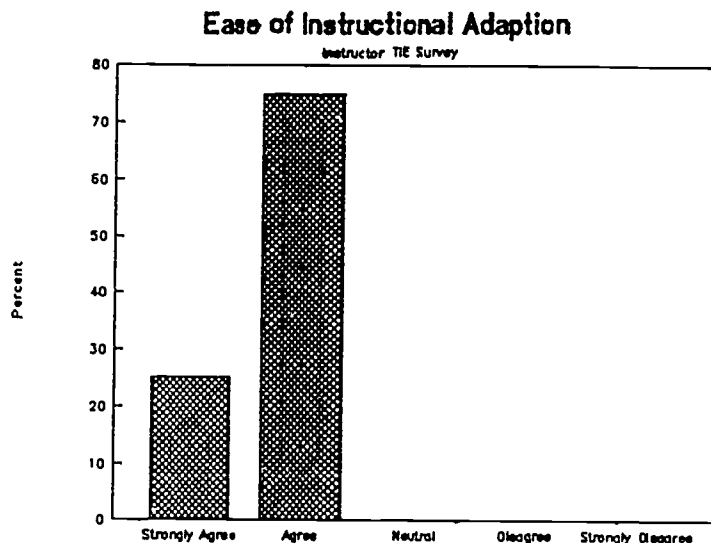
In comparison with the student responses, instructors feel the system allows them adequate utilization of audio-visuals (91.7%) compared to the students' agreement of 74.2%. See Figure 54.

Figure 54



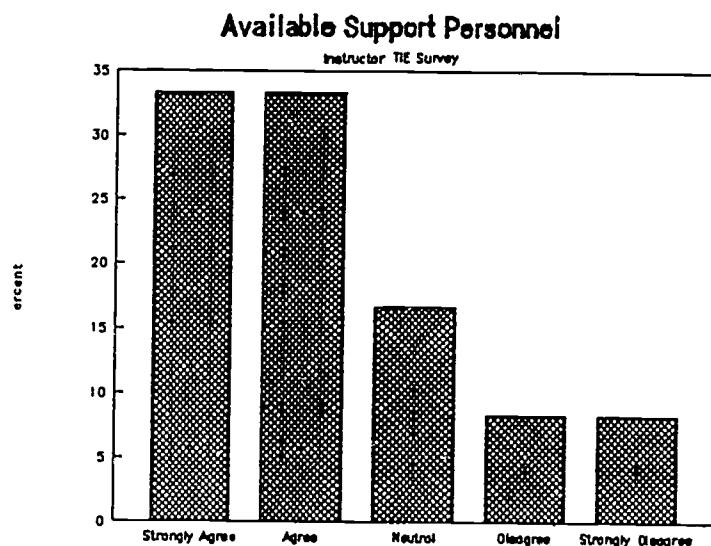
Two thirds (66.6%) of the respondents indicated agreement that TIE support personnel were available and able to meet their needs. 16.6% of the respondents disagreed. For complete results, see Figure 55.

Figure 55



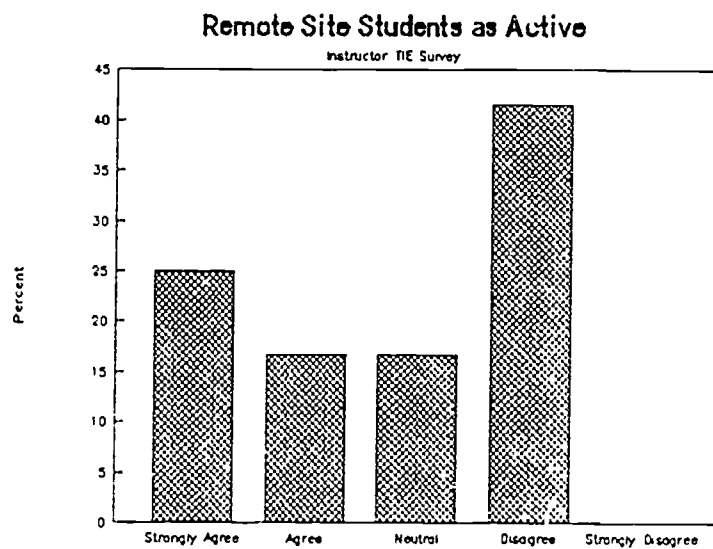
All the respondents agreed they were able to adapt their instruction for delivery over the TIE system with relative ease. For complete results, see Figure 56.

Figure 56



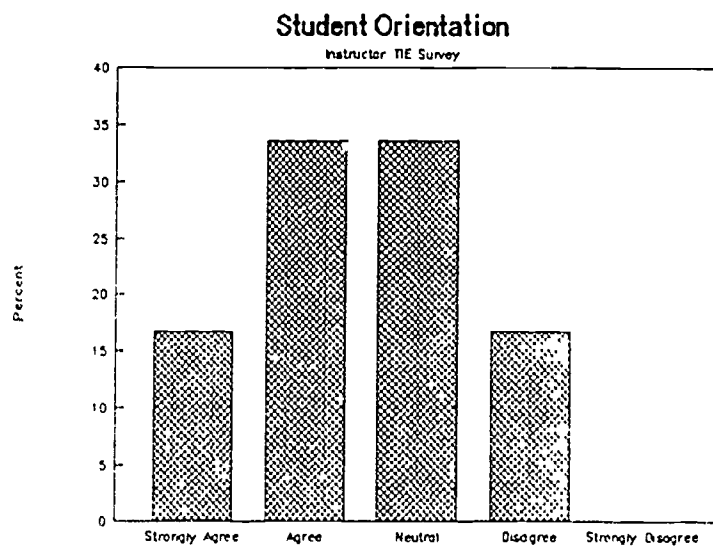
The instructors were evenly divided over the statement that remote site students participate in class as actively as origination site students. 41.7% of the instructors agreed remote site students were as active; 41.7% disagreed. For complete results, see Figure 57.

Figure 57



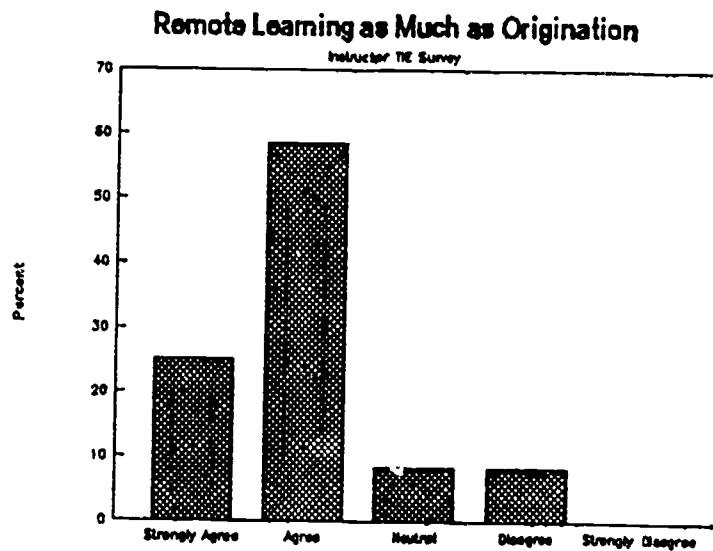
50.3% of the instructors agreed that student orientation to the TIE system was adequate; 16.7% disagreed. For complete results, see Figure 58.

Figure 58



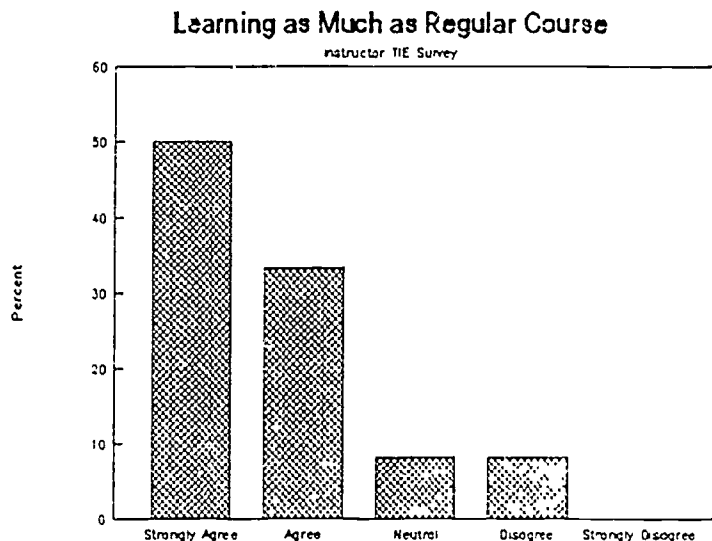
83.4% of the instructors agreed that the remote site students are learning as much as the origination site students; 8.3% disagree. For complete results, see Figure 59.

Figure 59



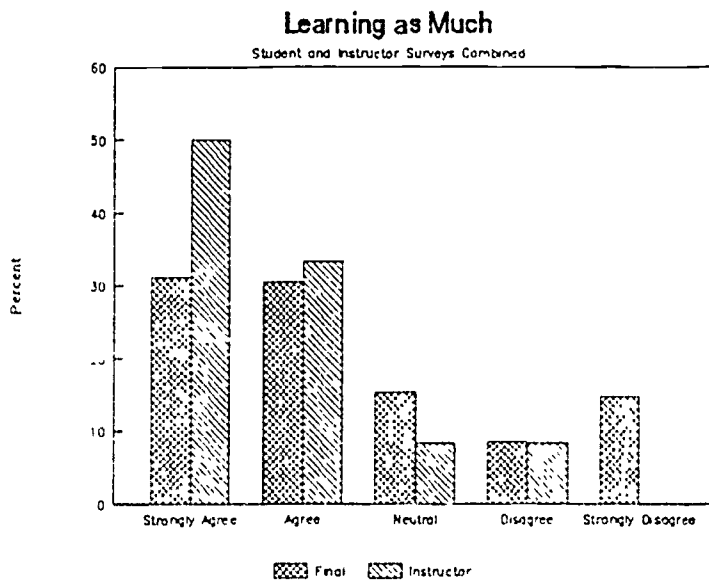
83.3% of the instructors agreed that students are learning as much in a TIE course as they would in a regular course; 8.3% disagreed. For complete results, see Figure 60.

Figure 60



There is a significant difference between instructor and student perception regarding if students are learning as much as they would in a regular course. 83.3% of the instructors feel student are learning as much compared to 61.6% as the students. See Figure 61.

Figure 61



INSTRUCTORS' IDENTIFIED BENEFITS OF THE SYSTEM

Instructors were asked to indicate benefits they have experienced while teaching over the TIE system. Examples of these included:

Instructionally:

Being able to offer a low-enrollment class.

I feel we had more class participation than in a regular classroom.

Use of multiple technologies.

Excellent for showing visuals. I could use the transparencies that I usually project by putting a white piece of paper behind them. I could also show other things--books, pictures, etc.

So much better for students to be able to see the instructors, guest speakers, etc.

Technically:

Idiot-proof controls, for the most part.

Utilizing the camera for models also plugging into the computer system.

Able to use a variety of audio-visual aids.

Being able to have multiple sites with instructors in both classes; everyone can see and hear the guest speakers.

It was good to experience a different method of delivery. It fit into the course content beautifully since we were discussing adapting to change.

Other:

Should help with classes that otherwise might have an enrollment that is too low.

I am encouraged to use new motivational techniques to enhance student participation.

More flexibility in using A/V materials.

INSTRUCTORS' IDENTIFIED PROBLEMS

Instructors were asked to indicate problems they have experienced while teaching over the IIE system. Example of these included:

Instructionally:

Inability to see student reaction at center with the monitor.

Mobility is limited.

Behavioral problems with students at other campuses.

The lag time in receiving tests.

Have to plan ahead so much that it is more difficult to include items on tests relevant to discussions.

Technically:

Cannot see students in remote sites clearly enough to recognize them.

Some of the time when the right switch isn't thrown on the system.

The position of the viewing monitors needs to be more flexible, rather than fixed.

System down.

Cedar Rapids connection wasn't always real good--some "static" and background noise.

Support Personnel:

A few times support personnel were not to be found. After class a student might wish to ask a question. This is not possible when support people are rushing you.

None! The man who helped me was excellent! Extremely helpful.

Student Related:

It took some time for students to get used to the microphones.

Some difficulty in sending and receiving papers--primarily with regard to tests and papers to grade and return.

INSTRUCTORS' RECOMMENDATIONS

Instructors were asked to suggest recommendation to enhance instructional delivery utilizing the TIE system. Representative examples included:

A way to view student faces. More microphones.

Having a remote control to operate the room lights.

Improved inter-campus mail.

We need an instructor on each campus to hold office hours for students.

Any possibility of close-up capability and aiming of front cameras?

Include a telephone in the TIE room.

Respondents were asked to indicate if they traveled to remote sites to visit with remote site students. Two-thirds (66.7%) of the instructors visited remote sites.

INSTRUCTORS' STAFF DEVELOPMENT

Instructors were then asked if they would like additional staff development on the system. The majority of respondents (83.3%) indicated they did not want additional staff development.

The instructors were asked to indicate what type of staff development they would recommend as particularly beneficial for new instructors on the TIE system. Representative examples included:

Talk with instructor who had used the system and knows how to teach on it.

Just give them a manual and a bit of time to play and the equipment shouldn't take a person more than 30 minutes.

General instruction on use of the TIE system including audio-visual capabilities.

Anybody qualified to teach a course on TIE should be able to master it in 15 minutes.

I think the booklet and orientation you give is excellent. Might try collecting one color identified page at the beginning or end the steps of getting onto and off of the system.

Going over the system like you did with me was very helpful.

III. SUMMARY

USAGE

The TIE system has shown a progressive increase in usage since its conception, except for the spring 90 semester. Fall 89 semester averaged 42.2 and spring 90 semester averaged 35.97.

ENROLLMENTS

Enrollments for TIE classes are healthy. The TIE system served 662 students during FY90.

Withdrawal rates are lower in EICCD TIE classes as compared to the average EICCD withdrawal rate. Withdrawal rates are lower in remote sites than in origination sites.

GPA

For the fall 89 semester, students at the remote sites received grades an average of .21 higher on a 4.0 scale than students at the origination sites.

For the spring 90 semester, students at the remote sites received grades an average of .01 lower on a 4.0 scale than students at the origination sites.

To compare GPAs of remote and origination sites, a t-test was performed using the semester as the unit of analysis. Each class was weighted equally. There is no significant difference between the grades of origination and remote site students.

STUDENT EVALUATION

The combined student evaluations of the system are positive for both the technical and instructional related questions.

61.6% of the respondents (both origination and remote site students) indicated they felt they were learning as much in their TIE course as they would in a "regular" course.

63.6% of the total respondents indicated they would take another TIE course.

Significant differences are found when breaking out the remote and origination site student responses. The following categories represent areas where the remote site student responses were significantly lower than those of origination site students:

- Well organized class
- Adequate visual aides
- Instructor awareness of remote site students
- Timely return of assignments
- Instructor encourages involvement
- Environment conducive to learning
- Easy to be attentive to TV monitor
- Adequate interaction
- Learning as much
- Take another TIE course

STUDENTS WHO HAVE WITHDRAWN

A telephone survey was developed to assess EICCD students who had enrolled in TIE courses but had withdrawn from the course before its completion.

Three quarters (75%) of the respondents had attended the origination site. One quarter (25%) of the respondents had attended the remote site.

The majority of respondents (85.7%) did not withdraw from their course due to the fact it was delivered over the TIE system.

Of the four respondents who indicated their reason for dropping the class was TIE related, two respondents indicated instructional problems, one respondent indicated feeling uncomfortable with the cameras and the fourth individual said he did not like the fact that the instructor was not physically present in the classroom and that fellow students at the remote sites were disruptive.

INSTRUCTOR EVALUATION

75% of the respondents agreed that the TIE system allowed them adequate interaction with the students. Only one instructor (8.3%) did not feel adequate interaction was afforded by the TIE system.

In contrast to the students' perception of interaction, more instructors (75%) felt there was adequate interaction compared with the students (66.9%).

All the respondents agreed they were able to adapt their instruction for delivery over the TIE system with relative ease.

The respondents were evenly divided over the statement that remote site students participate in class as actively as origination site students. 41.7% of the instructors agreed remote site students were as active; 41.7% disagreed.

83.4% of the instructors agreed that the remote site students are learning as much as the origination site students; 8.3% disagree.

There is a significant difference between instructor and student perception regarding if students are learning as much as they would in a regular course. 83.3% of the instructors feel students are learning as much compared to 61.6% as the students.

83.3% of the instructors agreed that students are learning as much in a TIE course as they would in a regular course; 8.3% disagreed.

IV. RECOMMENDATIONS

Academically, there is no significant difference between the performance of origination versus remote site students. Learning effectively is taking place gradewise; however, significant differences exist in student satisfaction levels.

More attention needs to be focused on the remote student. Instructors need to be made aware of the discrepancies which exist between remote and origination site student perceptions and encouraged to address these issues.

Suggested activities include:

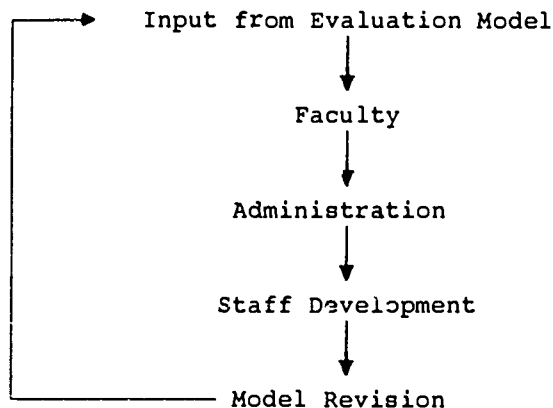
- Increase participation in remote site students
- Increase instructor travel to remote sites
- Provide greater interactivity opportunities in class
- Work to improve turnaround time on assignments
(never hand out something to the origination site if it is not available at the remote site)
- Increase the use of effective visual aides

Increased selectivity for instructors who teach on the system is necessary. This may alleviate some of the complications which arose on the system this year.

In general, more attention needs to be directed at remote site students if we expect them to enroll in another televised course. Immediate feedback to instructors from the midterm student evaluation forms may aid in correcting certain classroom situations. Students must also be encouraged to voice their perceptions and feelings to the instructor so that a remedy can readily be implemented.

These suggestions highlight the critical need for a dynamic feedback loop.

Evaluation Model Information Feedback Loop



V. APPENDICES

APPENDIX A

Eastern Iowa Community College District
 Televised Interactive Education (TIE)
 Spring 1990 Mid-term
 Evaluation Form

The purpose of this survey is to evaluate the effectiveness of the TIE System. Please answer the following questions on your experience in this semester's course delivered through the TIE System. Please indicate your classroom site and your level of agreement with each statement.

(1)	Origination site student: _____ Remote site student: _____	Strongly <u>Agree</u>	<u>Agree</u>	<u>Neutral</u>	<u>Disagree</u>	Strongly <u>Disagree</u>
(2)	1. My TIE course is being presented in a well-organized way.	5	4	3	2	1
(3)	2. My instructor has given me instructions as to how to reach him/her outside of class if I need to do so.	5	4	3	2	1
(4)	3. The instructor uses adequate visual aids.	5	4	3	2	1
(5)	4. Assignments and tests are returned in a timely fashion.	5	4	3	2	1
(6)	5. The classroom environment is conducive to learning.	5	4	3	2	1
(7)	6. I am at ease in using my microphone to get the instructor's attention.	5	4	3	2	1
(8)	7. The TV monitor in my TIE classroom is adequate for viewing the instructor.	5	4	3	2	1
(9)	8. The sound quality on the TIE system is adequate.	5	4	3	2	1
(10)	9. The TIE system allows me adequate interaction with the instructor.	5	4	3	2	1
(11)	10. TIE support personnel should remain in the classroom throughout the class period.	5	4	3	2	1
(12)	11. I am learning as much in this TIE course as I would in a regular course.	5	4	3	2	1
(13)	12. I would take another TIE course.	5	4	3	2	1

(14) 13. Comments

APPENDIX B

Eastern Iowa Community College District
 Televised Interactive Education (TIE)
 Spring 1990 Final Evaluation Form

The purpose of this survey is to evaluate the effectiveness of the TIE System. Please answer the following questions on your experience in this semester's course delivered through the TIE System. Please indicate your classroom site and your level of agreement with each statement.

	Origination site student: _____	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
	Remote site student: _____	Agree	Agree	Neutral	Disagree	Disagree
(2)	1. My TIE course is being presented in a well-organized way.	5	4	3	2	1
(3)	2. My instructor has given me instructions as to how to reach him/her outside of class if I need to do so.	5	4	3	2	1
(4)	3. The instructor uses adequate visual aids.	5	4	3	2	1
(5)	4. The instructor is aware of those students at remote sites during class.	5	4	3	2	1
(6)	5. Assignments and tests are returned in a timely fashion.	5	4	3	2	1
(7)	6. My TIE instructor encourages me to become involved in class activities.	5	4	3	2	1
(8)	7. The classroom environment is conducive to learning.	5	4	3	2	1
(9)	8. I am at ease in using my microphone to get the instructor's attention.	5	4	3	2	1
(10)	9. It is easy to be attentive to the instructor on the TV monitor.	5	4	3	2	1
(11)	10. The TV monitor in my TIE classroom is adequate for viewing the instructor.	5	4	3	2	1
(12)	11. The sound quality on the TIE system is adequate.	5	4	3	2	1
(13)	12. The TIE system allows me adequate interaction with the instructor.	5	4	3	2	1
(14)	13. The conversation level of the classroom makes it difficult to pay attention to the TV monitor.	5	4	3	2	1
(15)	14. TIE support personnel should remain in the classroom throughout the class period.	5	4	3	2	1
(16)	15. I am learning as much in this TIE course as I would in a regular course.	5	4	3	2	1
	16. I would take another TIE course.	5	4	3	2	1

Please provide the following information in order to help the Eastern Iowa Community College District understand the needs of students enrolled in TIE courses.

- (18) 17. Please indicate your current age group.
1. 15-20 yrs
 2. 21-25 yrs
 3. 26-30 yrs
 4. 31-35 yrs
 5. 36-40 yrs
 6. 40 yrs or over
- (19) 18. Please indicate your gender.
1. Male
 2. Female
- (20) 19. Please indicate your student status
1. Full-time
 2. Part-time
- (21) 20. Are you taking more than one TIE course this semester?
1. Yes
 2. No
- (22) 21. Are you planning to pursue a certificate, diploma, or degree at the Eastern Iowa Community College District?
1. Yes
 2. No
- (23) 22. Is this course required for your program?
1. Yes
 2. No
- (24) 23. The one or two things I like best about taking a course on TIE are:
- (25) 24. The one or two improvements I would suggest to make the system work best for me are:
- (26) 25. One or two things my instructor does (or should do) to help me feel a part of the class are:
- (27) 26. One or two services I would like Eastern Iowa Community College District to provide to students located at distant sites are:
- (28) 27. Any other comments about TIE?

APPFNDIX C

Eastern Iowa Community College District
Televised Interactive Education (TIE)
Telephone Survey of Student Withdrawl From Courses

Hello _____, my name is _____ and I work for the Eastern Iowa Community College District. We are currently evaluating our televised interactive education system and our records show that you were enrolled in a TIE course last semester and dropped that course. We are contacting all students who have withdrawn from TIE courses to determine their reasons for withdrawal. All responses will be kept in confidence. Do you have a few minutes to answer some questions?

1. Yes
2. No → When would be a good time for me to call back?

We appreciate your participation in this process.

When you withdrew from your TIE course last semester, how long had you been a student at (CCC, SCC, MCC)?

1. One semester
2. Two semesters
3. Three semesters
4. Four semesters
5. More than four semesters

Were you a full-time or part-time student last semester?

1. Full-time
2. Part-time

Including last semester, what is the total number of courses you have enrolled in which were offered over the TIE system? _____

Including last semester, what is the total number of courses you have completed over the TIE system? _____

Did you drop any other courses last semester which were not delivered over the TIE system?

1. Yes
2. No

Regarding the TIE course you dropped last semester, did you attend the orgination site or the remote site?

1. Origination
2. Remote

Was your decision to drop this course influenced by the fact it was delivered over the TIE system?

1. Yes
2. No

→ (If no) → I appreciate the time you've taken to respond to these question and I hope we can continue to serve you and your needs. Thank you again, _____.

(If yes) → What were the primary TIE-related reasons for dropping the course?

(If none cited suggest:)

Was it the:

TIE system technology _____
Quality of instruction _____
Quality of instructional materials _____
Monitoring of the class _____

Would you take another course delivered over the TIE system?

1. Yes
2. No
3. Uncertain

→ (If no) Why not? _____

Do you have any other comments regarding the TIE system which you would like me to note? _____

I appreciate the time you've taken to respond to these questions and I hope we can continue to serve you. Thank you again, _____.

APPENDIX D

Eastern Iowa Community College District
 Televised Interactive Education (TIE)
 Instructor TIE Evaluation

The purpose of this survey is to evaluate the effectiveness of the TIE System. Please answer the following questions based on your teaching experience via the TIE System.

		<u>Strongly</u> <u>Agree</u>	<u>Agree</u>	<u>Neutral</u>	<u>Disagree</u>	<u>Strongly</u> <u>Disagree</u>
(1)	1. The TV monitor in the TIE classroom is adequate for viewing the students.	5	4	3	2	1
(2)	2. The sound quality on the TIE System is adequate.	5	4	3	2	1
(3)	3. The TIE System allows me adequate interaction with the students.	5	4	3	2	1
(4)	4. The TIE System allows me to adequately utilize audio-visual instructional materials.	5	4	3	2	1
(5)	5. The TIE support personnel were available and able to meet my needs.	5	4	3	2	1
(6)	6. I was able to adapt my instruction for delivery over the TIE System with relative ease.	5	4	3	2	1
(7)	7. The remote site students participate in class as actively as origination site students.	5	4	3	2	1
(8)	8. Orientation of students to the system was adequate.	5	4	3	2	1
(9)	9. The remote site students are learning as much as the origination site students.	5	4	3	2	1
(10)	10. Students are learning as much in a TIE course as they would in a regular course.	5	4	3	2	1
(11)	11. What are the benefits you have experienced while teaching over the TIE system?					

- Instructionally related _____

- Technically related _____

- Other _____

(12) 12. What are the problems you have experienced while teaching on the TIE System?

- Instructionally related _____

- Technically related _____

- Support personnel related _____

- Student related _____

(13) 13. What recommendations would you suggest to enhance instructional delivery utilizing the TIE System? _____

(14) 14. Did you travel to the remote sites to visit with students?

1. Yes

2. No

(15) 15. Would you like additional staff development on the system?

1. Yes

2. No

→ If yes, what specific areas would be beneficial? _____

(16) 16. What staff development do you recommend as particularly beneficial to new instructors to the TIE System? _____

(17) 17. We welcome your comments. _____
