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#### ABSTRACT

This curriculum for hotel employees is based on the analyses of worksite tasks and interactions. Hotel housekeepers were observed on the job, supervis "s were consulted, and existing resources were reviewed to determine the language and basic skills needed to effectively and efficiently perform job duties. Twelve curriculum units were developed, each based on a job task (competency) integral to carrying out the duties of the position. Each competency is then analyzed for language, knowledge, and other basic skills needed to perform a job task successfully. Each unit addresses three language proficiency levels, with vocabulary, basic skills, and culture points pertaining to all levels. This guide includes an introduction to curriculum organization and definitions, notes on use for lesson planning and evaluation, a form for assessing job task needs (coordinated with curriculum units), lesson plan form, progress report form, guide to resources cited, and curricular units. Unit topics include the following: personal identification, reading work schedules, maintaining positive guest relations, providing supplies on request, learning if and when to service a room. following job instructions or describing a job, reporting progress and performance evaluation, reporting lateness or absence, giving directions to places within the hotel and vicinity, reporting and preventing accidents and emergencies, reporting problems or repairs needed, and reading paychecks. (MSE) (Adjunct ERIC Clearinghouse on Literacy Education)

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## HOUSEKEEPING ESL

## Workplace Literacy Curriculum for Hotels

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June, 1990

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## **Vertplees Literacy Curriculum**

### INTRODUCTION

The Workplace Literacy Curriculum for Housekeeping is based on an analysis of tasks and interactions at the worksite. Employees were observed on the job, supervisors were consulted and existing resources were reviewed to determine the language and basic skills needed to effectively and efficiently perform job duties. Twelve curricular units were developed. Since priorities may differ from site to site, supervisors, in consultation with the instructor, may be asked to order units according to the special needs at their sites. (A Task Needs Assessment Form is provided on page 7.)

In a 60-hour class at is possible to cover 6-8 units. It is recommended that each class begin with Personal Identification and Work Schedule units which provide a review of basic literacy skills: reading, writing, and numeracy, which are the building blocks for improved workplace literacy skills.

### Organization

Each unit is based on a job task integral to carrying out the duties of the position. This task is also referred to as a competency. Each competency is then analyzed for language, knowledge, and other basic skills that are needed in order to perform the job task successfully.

The language pages present the job task (competency) as the unit title. This is then broken down into three levels of language proficiency for use with a multi-level class or in sequential courses. The vocabulary, basic skills, and culture points pertain to all levels of proficiency. It may be helpful to look at a unit of instruction while reviewing the definitions of terms below as used in this curriculum.

#### Definitions

SPL--(Student Performance Level) The SPL describes a student's language ability at a given level in terms of listening, speaking, reading, writing, and ability to communicate with a native speaker. These descriptions are available in a separate document: Student Performance Level



Document, MELT Resource Package. Each learner's SPL is determined by a pre-test.

Functions—Functions are the focus of language practice. They are units of communication that identify the outcome or purpose of an utterance. They depend on the context of the communicative act.

Language Sample-The examples represent how those functions may be expressed. They exemplify the complexity of language expected at that particular SPL.

Structures—The structures noted identify the grammatical forms which are appropriate for the expression of the language function at that level. When no structure is listed, the example is to be viewed as an idomatic expression and taught accordingly.

Resources—Texts and materials listed contain activities and exercises which teachers have found to be appropriate for the level and curriculum. These are suggested resources. Teachers should select from these or other materials based on the needs and abilities of their particular students.

<u>Vocabulary</u>--The terms listed represent the essential vocabulary for the unit. They are to be taught and practiced in context, not as a word list.

Basic Skills--These are the reading, writing, and numeracy skills necessary to perform the competency. They should be specifically taught to students who have not already mastered them and should be reviewed for those who have.

<u>Culture</u>--This information focuses attention on cultural points that help students understand workplace values and customs. When appropriate, the information can serve as springboards for classroom discussion on cross-cultural issues.

### USING THE CURRICULUM

### Lesson Planning

Before beginning a unit, look over the language and basi: skills, resources, and cultural information and consider how they relate to the competency. Decide what functions may be combined to form communicative situations for instructional focus. Consider the emphasis you will place on each function and the order in which you will present them. (See the lesson plan form on page 9.)

i. Introduction. Select an activity to introduce the language in context. This may be a picture, listening exercise, short reading passage or dialog, video presentation, or demonstration.



- 2. Presentation. Plan to discuss the situation by eliciting who, what, where, why (purpose: language function). Elicit the dialog itself if possible. This information may have to be provided to students with a low level of proficiency.
- 3. Practice. Select the vocabulary, grammatical structures, and pronunciation points to be practiced in depth. Consult the suggested resources for appropriate practice exercises. Choose activities that move from structured practice (drills, for example) to communicative activities (role play, information gap, simulation).
- 4. Application. Select application activities that give students an opportunity to personalize the language being taught.
- 5. Evaluation Determine which activity (from steps 3 or 4 above) will enable you to evaluate student performance of the language for the unit, or create a new activity for evaluation purposes. Achievement should be based on demonstrated performance in a job-role situation.

### Evaluation

Evaluation is an integral part of a workplace literacy class, providing data for the continuation of a workplace program that meets both the employees' learning goals and the employer's goal to enhance the company's daily operations. It provides feedback

- -to the learners on their progress
- -to the employers on success in meeting the company's aims
- -to the instructor on adjustments and changes that may need to take place in the instructional program to meet those goals.

In the classroom, evaluation of learner progress is

- -ongoing
- -related to the curriculum
- -based on demonstrated performance in job-role situations.

On the job, evaluation procedures (usually carried out by the supervisor) take note of changes in

- -confidence
- -performance
- -productivity
- -work habite.
- -improved use of English



Evaluation Activity: The classroom instructor's primary responsibility for evaluation is monitoring learner progress on what is being taught in the classroom. Although some kind of evaluation should take place in every class, this section is concerned with the formal (documented) evaluation of mastery of work goals, language skills, and basic skills. A distinct activity is used for evaluation. Both the learner and the instructor should be aware that this activity is providing an opportunity for the learner to demonstrate what has been learned. The information is then recorded on the REEP Workplace ESL Progress Report (see page——for sample). The Progress Report is an excellent tool for introducing the learners to what they will be studying. By reviewing all or parts of the form at the start of the class and between each unit, learners gain a sense of where they have been and where they are going.

The learners are evaluated on their ability to apply to the job skill task for the unit, the language functions, structures, and basic skills that have been taught. Consider the quality of performance, remembering that the learners may have previously completed their job tasks successfully, but now the emphasis is on mastery of the specific skills presented for practice in the classroom. Actual performance in an on-the-job situation is the ideal measure of competency. This is not always feasible due to time and worksite constraints. However, in the classroom, a simulation of such a situation can be set up.

Competencies requiring oral/aural use of language can be evaluated through role plays, cued responses, or demonstration. For example, "Reporting Lateness/Absence" could be evaluated in a role-play in which the learner being evaluated could pick a card describing a cause for absence and then use a telephone trainer to call the "office." The instructor or another learner could act as receptionist/supervisor. Competencies requiring reading, writing, or numeracy skills could be evaluated with paper and pencil tasks such as completing forms, taking a message, or finding information on a product label.

Progress Reports: After the evaluation activity is completed, record the learner's progress on the report form. This form lists the work goal (job task), language skills, and basic skills to be addressed in each unit. Learner progress is monitored for each of the skills covered in class. Once you have determined that sufficient time has been spent on practice and application activities, select a time and activity for evaluation. Note



### individual progress using the following scale:

learner needs more practice; performs the work task, but makes errors in communication (e.g. structurally incorrect, listener has difficulty comprehending)

 learner has mastered the skill; conveys ideas accurately or applies the language to the situation correctly (e.g. easily understood, grammatically correct)

### NC skill was not covered in class

Unit progress reports are shared with the learners at the completion of each unit. At least twice during the instructional period, usually midway and at the end, the information is shared on a formal basis with the employer as well. At that time, each learner is also to be rated globally on pronunciation, fluency, and grammar according to the following scale:

### pronunciation

- 1--frequent mispronunciations, cannot be understood
- 2--some mispronunications leading to confusion, understood if attentive
- 3--no serious mispronunciations, easily understood

### fluency

- 1--minimal response to or amount of communication
- 2--shows effort beyond minimum
- 3--elaborates response

### grammar

- 1--very little control of structure taught, making comprehension difficult
- 2--control of simple structures, but makes errors which occasionally obscure meaning, can correct self.
- 3--controls most of the structures taught, but makes occasional errors that do not obscure meaning, corrects self.



A space is provided on the form for instructor's comments. The student's signature indicates that the learner has seen and understood the report.

Other Assessments: Learners may be asked to fill out self-evaluation forms or class evaluation forms. They are also given a post-test at the end of instruction to measure overall proficiency gains. Supervisors are asked to rate the class as a whole, as well as individual learners, in order to indicate the impact the instruction has had on the job. All of the data collected from these evaluations are considered not only in measuring the success of the current program but also in planning for the future.

### Task Needs Assessment: Housekeeping

Below is a list of job skill tasks (competencies) and oral language skills (functions) necessary to carry out these tasks. These form the basis of the curriculum. In a 60-hour class, it is possible to cover 6-8 units.

The first three units listed should be covered the first few class sessions. They provide an opportunity to review basic literacy skills--reading, writing, and numeracy. The other units then need to be prioritized by the hotel contact person (general manager, supervisor, liaison), in consultation with the classroom teacher, to determine class content. This enables the curriculum to be tailored to meet it is hotel's those pressing needs.

	Unit *
General ESL: Personal Identification Identify self	1
Ask/answer questions about self Request clarification	
Read Work Schedules	2
Report information	_
Ask/answer questions about day/time Make requests	
Maintain Pesitive Guest Relations: Small Talk	3
Greet	J
Introduce self	
Take leave	
Ask/answer requests for information	
Offer assistance	
Provide Supplies Upon Request	
Identify supplies	<del></del>
Respond to requests	
Request clarification	
Offer assistance	
Apologize	
Make a suggestion	
Find Out If and When to Service a Guest Room	
Announce self	
Request information about time	
Request clarification	
Inquire about/express intentions	
Follow Job Instructions/Describe Job Tasks	
Identify furniture	
Identify parts of room	
Identify supplies for tasks	
Follow verbal instructions	
Request Clarification	
Ask/answer questions about tasks	
Follow simple written instructions	
Give instructions to others	



weberr werk blogless and clatify beliefaction	
Respond to requests for information	
Request clarification	
Respond to criticism	
Give reasons/explanations	
Respond to praise	
wohon to himte	
Report Lateness/Absence	
Identify self	
State problem/give reason	
Identify hady parts /illnesses	
Identify body parts/illnesses	
Make a request on telephone	
State intention	
Give Directions to Places within the Hotel and Vicinity	
Decord to connecte for information	
Respond to requests for information	
Provide information about location	
Apologize	
Give directions	
Make a suggestion	
Rei ort and Prevent Accidents and Emergencies	
Identify safety signs	
Report accidents	
Warn others	
Request clarification	
Explain safety signs	
Make a suggestion	
Report Problems: Repairs Needed	
Identify problems	
Report problems	
Request clarification	
Request assistance	
Read Paychecks	
Identify terms	
Ask/answer questions	
Ask for assistance	
Report problems	
keholt bloosems	
Other	
<del></del>	
<del></del>	



## Lesson Pian

Lesson Objectives:	
Warm up/Review/Introduction	
Presentation	
Practice	
Application	
Evaluation	



## REEP WORKPLACE EST.

## PROGRESS REPORT: HOUSEKEEPING

Employee	Teacher	Hate 1	Start Date
HORK GOALS/LANGUAGE SKILLS	SASIC SKILLS	MORK BOALS/LANGUAGE SKILLS	2000
Paramel Identification		Beryler a Burst Ress	BASIC SKILLS
Identify self Ask and ensuer slaple questions Ask for charification  Smak with Guests	Identify letters  Write alphabet  Write name  C-aplete simple form	Announce self Ask polite questions Request clarification Ask about intentions	Identify common signs Identify words/codes on assignment slips Read room numbers Complete work assignment slips Calculate time
Greet guests Introduce self Take leave Ask and answer simple questions Offer assistance		Enline Instructions/Describe Job Tasks  Identify furniture Identify placement of objects	identify words in instructions
Identify days Identify days Identify dates Tull time Ask and answer questions about schedule	Identify numbers 1-100 Mrite the days Mrite the date Mrite the time	Identify supplies for task Fellow Instructions Request clarification Olive sequence of tasks	Read room assignment slip Read labels on cleaners Read room inspection checklist Estimate time needed to complete task
Request schedule change	Complete leave request Calculate hours worked	Connect Hork Progress	
Identify supplies Answer requests Ask for clarification	Read names of supplies	Answer simple questions Respond to praise Respond to criticism Report progress Give explanations	Write simple sentences Write simple questions Estimate time needed to complete a task
Offer assistance Apologize Emplain reason Make a suggestion	Count supplies Complete supply request form	Respond to praise Respond to criticise Identify ratings	Read performance evaluation

Key -can do well

-not covered

MONK BOALS/LANGUAGE SKILLS	BASIC SKILLS	Comments:	183
identify self on telephone State problem Give reason for problem identify body parts identify allments Make a request on the telephone State intention of	Identify health words Read appointment cards	Student Signature	Promunciation luency Grammar  Date
Five Directions to Places			•
Answer requests for directions   Identify location of hotel facilities   Bive directions   Hake suggestions	Identify signs in hetel Locate info on floor plan/directory Interpret ordinal numbers and fractions	Comments:	Promunciation Fluency Grammar
terert/Frevent Accidents/Eng	Tensies	Student Bignature	——— Date
identify safety signs Report accidents Marn others Make a suggestion	Fill out accident report form Fill out insurance claim form Dial security or energency phone number Read safety regulations		
mert Henoles Hended			
Identify problems Report problems Request clarification Request assistance	Fill out lost and found	Perfect attendance -Yes -No	1 - Need Improvement 2 - Satisfactory 3 - Good
ted Parchacks	·		
Identify terms on stub Report a problem Ask for assistance	Enderse check Calculate pay	_	
16	-still practicin -can do well MC -not covered		Arlington Education and Employment Program 1401 Wilson Boulevard Arlington, VA 22209 (703) 356-4200

ERIC Arull text Provided by EIIC

### GUIDE TO ABBREVIATIONS OF RESOURCES

AL Anne Lomperis

(Vocational ESL for Hotels)

ANS A New Start

EAC English for Adult Competency

HEL English in Everyday Life, Book 1

ESL Act ESL for Action

ETW English that Works

FFX Fairfax County Curriculum (Virginia)

(English in the Workplace)

H/M Words Hotel/Motel Words

LWS Let's Work Sajely

MIHY May I Help You?

S/S Side by Side

SE Survival English

SUAP Speaking Up at Work

WUSA Working in the USA

(video/workbooks)

YFJ Your First Job

Techniques

TPR Total Physical Response

This approach begins by placing primary importance on listening comprehension, emulating the early stages of mother tongue acquisition, and then moving to speaking, reading, and writing. Students demonstrate their comprehension by acting out commands issued by the teacher; teacher provides novel and often humorous

variations of the commands. Activities are designed to be fun and to allow students to assume active learning roles. (from Q&A, Eight Approaches to Language Teaching. ERIC clearing-house on Languages and Linguistics)

LEA

Language Experience Approach
This approach is a valuable technique for giving lowlevel learners practice in reading, self-expression and
communication. Learners develop their own stories for
practice, prompted by discussion of a starter topic such as
a shared experience, recent event, or visual stimulus
(picture, photograph). This may be done as a whole-class
or small-group, or individual activity. (from Expressways
Foundations Teacher's Guide, Prentice Hall, 1990)

## **GENERAL ESL: Personal Identification**

SPL_	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
A1,2	Identify self	What's your name? My (first/last) name is	Wh- questions	Activities: basic literacy role play interviews
	Ask/Ans. questions (self)	Are you married? Do you have children? What's your <u>address?</u> Where are you from?	Yes/No questions WH- questions	Texts: Before Book I(many A New Start (many) Survival Eng. I lesson 1
\ .	Request clarification	Excuse me. Repeat that, please C-A-R-L-O-S		
3	Identify self	I'm your housekeeper.		Texts: EEL, SE, ETW I
	Ask/Ans questions (self)	How long have you lived in the US How long have you worked at(hotel) ?	? present perfect	
	Request clarification	How do you spell that? How long?		

General ESL: Personal Identification

L	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
5	see above			Texts: Side by Side I
	Ask/Ans requests for info.	How many dependents do you have? What did you do in your country?	Wh- questions	
	Request clarification	C as in candy, etc.		

General ESL: Personal Identification

Vocabulary:

Personal Identification: name (first, last, middle), address, birthdate (age), SS #, sex, telephone #,

native country, marital status, dependents,

Form words:

circle, check, sign, print

forms:

Write:

application, insurance claim, accident report, work order, leave request, W-2

Basic Skills: Related to Personal Identification

Read: Recognize own name in print (check attendance sheet)

Identify all upper/lower case letters (match upper/lowercase, arrange letters of alphabet in sequence

Identify and demonstrate understanding of words frequently seen in work environment

Supply missing words in sentence through use of context) if at literacy level, trace and copy letters of the alphabet

Write upper/lower case letters from memory Write first and last anme in manuscript letters

Write simple declarative sentences Write simple interrogative sentences

Numeracy Identify numbers 0 -100 from memory

Provide address, telephone number, age, birthdate, # of children

### Culture:

## **READ WORK SCHEDULE**

SPL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
0,1,2	Report info. (days)	Do you work on <u>Monday?</u> Does he work on <u>Sunday?</u> I work on, and I don't work on	simple present Yes/No questions	Realia: work schedule, calendars, clocks Activities: make group schedule
	Ask/Ans. questions (time)	What time do you work? I work from <u>8 to 4:30</u> .	Wh- questions	Visuals: Worksight 12+20 Speaking Up at Work 33-34 Texts: A New Start 13-14, 63-69 Survival English 56-58+
3	Report information (days)	What's your schedule? I'm off and I worked 5 days last week. I didn't work yesterdav.	simple present	WUSA I scene WUSA III 26-27, 31 Texts: Fairfax 73-74, Roy Bowers 29
	Ask/Ans questions (time)	What time do/did you punch in? What time is your break?	simple present/past	
	Make requests	Can I have nextoff? I have a doctor's appointment.		·

### ead work schedule

SPL 1-5	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
<b>4-5</b>	Report information	How long do you have for lunch?  What shift do you work? I came in an hour early so I can leave at 4:00.		RESOURCES  Texts: English That Works I 134+ Your First Job Unit 4, Speaking Up at Work 11-16
	Request schedule change	Can I have next off? Could you work for me this Friday. I have to go to the doctor. If I work Sunday, can I have Monday off?	polite requests	



i work schedule

ocabulary:

numbers:

0 - 100

davs/dates:

days of week, months

time words: verbs:

from... to, at, on, o'clock, shifts

leave:

punch in/out, sign in/out, change

sick leave, vacation, holiday, leave request

### Basic Skills:

Read:

Locate information on work schedules,

Tell time from analog/digital clocks

Identify days/dates in long and abbreviated forms

Supply missing word in a sentence through use of context

Write:

Write days of the week in long and abbreviated form

Write the date using correct puncuation Write numbers 0 -100 from memory

Write the time

Complete leave request forms

Write simple declarative and interogative sentences

Numeracy: Count and sequence numbers 0-100

Match a given number of objects, pictures, or objects with the correct numeral

Calculate number of hours worked

#### Eulture: **Industry Practices**

Find out what the hotel's policies are for the following:

punching in/out break time: lunch time: leave requests: 

schedule changes\_\_\_\_\_

# MAINTAIN POSITIVE GUEST RELATIONS: SMALL TALK

<u> </u>	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
2	Greet	Good morning.  Welcome to(hotel)  How are you?  Fine, thank you.	polite expressions	Activities: role play Texts: Fairfax44-46,
	Introduce self	My name is I'm your housekeeper.		Voc. SSL Unit A:2
	Take leave	Good bye. Have a nice day.		
1	Greet	Hope you enjoy your stay.		
	Ask/Ans. requests for info.	Where are you from? is your room okay?	simple present: Be	
	Take leave	Have a nice <u>trip.</u> Please come again.		
5	Offer assistance	Is everything okay? Let me know if you need anything.		Video WUSA I pp 67-88, WUSA I1 pp 1-19. Visual:
	Ask/Ans requests for info.	How long will you be staying?		ESL for Action 41
		Are you enjoying your stay? Are you here on business?		Texts: Voc. ESL UnitA:2+4
G	Take leave	Hope you enjoyed your stay.		

## Vocabulary:

Parts of the day: morning, afternoon, evening, night

Reasons for staying in hotel: business, conference, pleasure, vacation

Basic Skills: Related to Personal Identification

Read: Recognize own name in print (check attendance sheet)

Identify all upper/lower case letters (match upper/lowercase, arrange letters of alphabet in sequence identify and demonstrate understanding of words frequently seen in work environment (supply missing

missing words in sentence through use of context)

Write: if at literacy level, trace and copy letters of the alphabet

Write upper/lower case letters from memory Write first and last some in manuscript letters

Write simple declarative sentences
Write simple interrogative sentences

## Culture: Industry Rationale

It personalizes the guest's experience at the hotel to have the housekeeper introduce him/herself and welcome the guest. This personalization encourages the guest to return and to recommend the hotel to friends and associates.

Inquiring about guests' enjoyment of hotel stay shows the housekeeper's concern and interest. This personal attention encourages the guest to return and recommend it to friends and associates.<sup>2</sup>

## **PROVIDE SUPPLIES UPON REQUEST**

SPL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
<b>0</b> ,1,2	Identify supplies	Do you have any <u>soap?</u> I need/want some <u>tissues.</u>		Realia: things on cart Activities: TPR technique
	Respond to requests	* I'd like an extra <u>towel.</u> * Could I have more <u>soap</u> . Here you are. Here you go.	quantity expressions some, more, extra	match pictures/words, Fairfax 43, 47, appendix May I Help You 60, 66, 13
	Request clarification	I'm sorry. I don't understand. What? How many? A facec'oth?	Wh- questions	Let's Work Safely 60, Speaking Up at Work 129 Video: WUSA II p. 81
3	Offer assistance	May (Can) I help you?	polite expressions	Texts: Fairfax 53-55
	Respond to requests	see at ove Here they are. Here it is. Here is the shampoo. Here are the matches.	singular/plural count/noncount nouns	Voc. ESL Unit A:3 UnitB: 9
	Request clarification	A <u>Bath</u> towel or <u>hand</u> towel? Could you repeat that, please.		

L	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
5	Offer assistance	What can I do for you? How can I help you? Do you need anything else?	Modal: can	Texts: Voc. English Unit B: 9+10 Speaking Up at Work27-2
	Respond to requests	Here is/are the towels you requested/asked for. Could you get me some extra pillows. I wonder if you could give me some more glasses.	polite requests	
	Apologize	I'm sorry housekeeping doesn't have any lotion. I'm sorry, I'll get some/ one for you. I'm sorry. I'll ask my supervisor to help you.	some/one	
	Make a suggestion	Call housekeeping if you need anything else. You can find lotion in the gift shop.		

## Vocabulary:

linen:

sheets (sizes), pillowcases, blanket, bedspread, mattress pad, rubber mat

terry:

bathtowel, handtowel (face towel), washcloth (facecloth) bathmat

amenities: soap, conditioner, shampoo, lotion, shower cap, shoe cleaner, sewing kit, mouthwash,

pad, pen/pencil, stationary, envelopes

basics:

glasses, ice t cket, ashtray, matches, tissues (Kleenex), toilet paper, wastebasket

(trashcan), laundry bag, plastic bag, crib, cot

cart:

vacuum, cleanser (e.g. Comet), spray cleaner, linen bag, trash bag

## Basic Skills:

Read:

Read words related to work experiences

Identify and demonstrate understanding of words that frequently appear in work environment

Match words with objects or pictures

Training materials about placement of supplies.

Read diagrams related to supply closet or packing cart, if applicable.

Write:

Complete supply request forms, if applicable

Write simple declarative and interogative sentences

Numeracy: Count supplie.

#### **Eulture: Industry Practices**

Identifying what is being delivered as per guest request is more courteous than just handing the items to the guest without saying anything. The policy at some hotels may be that relatively formal language is used (i.e. Here. towels you requested instead of Here are the towels you wanted,).1

If a guest addresses a housekeeper in the hall with her/his cart, it is expected that the housekeeper will offer assistance to the guest, out of courtesy as a service provider.2

However, if a guest asks for an item that is not available from the housekeeping department, it is necessary to simply let the guest know the request cannot be fulfilled. Expressing regret helps to show that the housekeeper nevertheless concerned that the guest's request cannot be fulfilled.3

In some hotels, the policy is to always find some way to fulfill a guest request, even if it is for a non-standard item. Thus, the housekeeper tells the guest she/he will check with the supervisor and then reports back to the guest.4

Anne Lomperis More. Vocational ESL for Hotels, lesson 3

Did., Icsson 8

Did., lesson 10

Did., lesson 10

# FIND OUT IF, AND WHEN, TO SERVICE A GUEST'S ROOM

PL 0,1,2	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	DECAUDAGE
) <sub>1</sub> 1,2	Announce self Request issormation (time)	Housekeeeping	Yes/no questions: can WH- questions: can time expressions	RESOURCES  Realia: clocks, "do not disturb sign". work assignment slip  Activities: role play
	Request clarification	After 2:00? I'm sorry. What time?		<i>Texts:</i> Fairfax 48-52, Survival English 55-58
3	Announce self	Housekeeping .		
	Request information (time)	Are you ckecking out? What time should I come back? May I clean your room now? * Could you come back in 15 minutes/later. * I'll be leaving in a few minutes	polite questions	<i>Video:</i> WUSA   p. 43+ WUSA    p. 58+
	Request clarification	15 minutes? Okay.		

and out if, and when, to service a guest's room

FUNCTION  Inquire about/express	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
Inquire about/express intentions	Will you be staying longer? We'll be staying until tomorrow. No, we're checking out late.	future progressive	Texts: Voc. English Unit A:6 Unit B: 7

## Vocabulary:

Assignments: check out, stay over, vacant, occupied, ready, dirty

Time: hours, minutes, parts of an hour, after (time), in (minutes), later

Verbs: clean, make up, knock, disturb (as in Do not Disturb)

## Basic Skills:

Read: Identify common signs (i.e. "Do not Disturb")

Identify words/codes related to work assignment slips

Tell time

Read room numbers

Read alpha-numeric codes

Write: Check off (identify) work completed on assignment slips

Write simple declarative and interrogative sentences

Numeracy: Calculate time (as in "come back in a 1/2 hour)

**Identify** numbers

## **Culture:** Industry Practices

Find out the hotel policy about...

asking if guest is checking out \_\_\_\_\_\_\_
the appropriate time to ask guest about servicing room\_\_\_\_

Even though a housekeeper's record may show that the guests in a given room are checking out that day, it is wise to ask guests to confirm this, in case they have changed their plans, or the hotel records are incorrect or not up-to-date.1

In some hotels, as long as a room is occupied before check out time, a housekeeper should never come to such a

Anne Lomperis More. Vocational ESL for Hotels, lesson 6

room to ask if the guests are checking out and when they will be leaving. The guests should feel welcome until tl

room to ask if the guests are commoment they leave.

If, however, in these same hote acceptable for the housekeeper to assume the guest is staying for the guest is checking out late of If, however, in these same hotels, a room designated as a check out is occupied after check out time, it is acceptable for the housekeeper to come to the room and ask about the guest's plans. The housekeeper should assume the guest is staying longer and ask to confirm this.2

If a guest is checking out late or has decided to stay over, the housekeeper should let her/his supervisor know.3

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# FOLLOW JOB INSTRUCTIONS/DESCRIBE JOB TASKS

FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
Identify furniture	There are 2 <u>beds</u> . There's a <u>king size</u> bed.	There is/are contractions	Realia: furniture in room play furniture
Identify parts of room	The <u>closet</u> is over there. The <u>chair</u> is near the <u>window.</u>	prepositions:location	Activities: TPR technique draw pictures of rooms info gaps, role plays
Identify supplies for tasks	I need a <u>vacuum</u> . Use the <u>spray_cleaner</u> .	simple present	Visuals: sequenc cards, Fairfax, English for Adul Competency, Hotel/Motel Words, Survival Eng. 178+
Follow verbal instructions	* <u>Vacuum</u> under the <u>bed</u> .  * Dust around the guest's things.	prepositions:location	A New Start 17, 142,, Eng. Everday Life I 39-47 Speak Up at Work 128+
	*Take this <u>iron</u> to room <u>212</u> . *Take these <u>pillows</u> to <u>718</u> .	this/these	<i>Texts</i> :: Fairfax 31-42 Survival English 39, 201
Request clarification	Where? What? Please show me. <u>Under</u> the <u>bed</u> ?	Wh-question words	Video: WUSA I p 36

CUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
Ask/Ans. questions (task)	What does she do first? She puts the pillow on and then the bedspread.	adverbials: first, next, etc.	Texts: Fairfax 81-83
Follow verbal/ simple written instructions	Check under the <u>bed_before</u> you <u>vacuum</u> . Wipe the <u>tub</u> after you clean the <u>tiles</u> .	adverbials: before, after	
Request clarifcation	Like this? Is this okay?		
	see above		Texts: Roy Bowers 49, Hotel/Motel Words 1-19, WUSA I p 45
Reques clarification	What should I do first? Could you tell me again.	modals: could, should	Advities: write simple training manual
	Follow verbal/ simple written instructions  Request clarification  Give instructions to others  Follow written instructions	Ask/Ans. questions (task)  What does she do first? She puts the pillow on and then the bedspread.  Check under the bed before you vacuum. Wipe the tub after you clean the tiles.  Request clarification  Like this? Is this okay?  Give instructions to others  Follow written instructions see above  Request clarification  What should I do first?	Ask/Ans. questions (task)  What does she do first? She puts the pillow on and then the bedspread.  Check under the bed before you vacuum. Wipe the tub after you clean the tiles.  Request clarification  Like this? Is this okay?  Give instructions to others  Request clarification  What should I do first?  Madverbials: first, next, etc.  adverbials: before, after  She puts the pillow on and then the bed before you vacuum. Wipe the tub after you clean the tiles.  Request clarification  What should I do first?  Madverbials: before, after  modals: could, should

## Vocabulary:

Furniture: bed, dresser, chair, nighttable (stand), desk, lamps, pictures

Fixtures: bathtub, shower, toilet, sink, counter, shelf, closet, tiles, faucet, mirror

Verbs: clean, vacuum, scrub, dust, polish, wipe, dry, tuck, shake, take out, put away,

put on, take off, turn on/off, throw out/away.

Supplies: from Provide supplies upon request

linen: sheets (sizes), pillowcases, blanket, bedspread, mattress pad, rubber mat

terry. bathtowel, handtowel (face towel), washcloth (facecloth) bathmat

amenities: soap, conditioner, shampoo, lotion, shower cap, shoe cleaner, sewing kit, mouthwash,

pad, pen/pencil, stationary, envelopes

basics: glasses, ice bucket, ashtray, matches, tissues (Kleenex), toilet paper, wastebasket

(trashcan), laundry bag, plastic bag, crib, cot

cart: vacuum, cleanser (e.g. Comet), spray cleaner, linen bag, trash bag

### Basic Skills:

Read: Identily words related to work experiences and language

Read room assignment slip. Match words with supplies, Sight read labels on cleaners, Read room inspection checklist, Read training manuals, if applicable

Write: Write simple declarative/interrogative sentences

Write simple instructions

Numeracy: Count number of supplies/towels (eg. checking supplies in/out)

Estimate time needed to complete a task



Felow job instruction/Describe job tasks

ulture: Industry practices Find out the hotel policy about listening to radio/TV	while	working		
smoking (yes no using the telephones		when?	)	where?
accepting tips (yes accepting gifts(yes	_ no		reporting tips what kinds?	



# REPORT WORK PROGRESS and PERFORMANCE EVALUATION

SPL	FUNCTION	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
0,1,2	Respond to requests for information	Are you busy? Is room ready? Are you finished? Not yet. Almost.	Yes/No questions	Realia: work assignments  Activities: role play
- 1	Request clarification	What room? Room <u>210</u> ?		
	Rrespond to criticism	* You forgot to restock your cart.  * You didn't clean the  * Where were you?  I'm sorry. I forgot.	simple past	
3	Respond to requests for . information	see above Did you clean room yet? Is room clean? In a few minutes. I'll do that next. * Hurry up.	Yes/No questions:pas	
	Respond to criticism	see above I'm sorry. I'll do it again. I'm sorry. I won' do it again.	future	

# SPORT WORK PROGRESS AND PERFORMANCE EVALUATION

PL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
-5	Respond to requests information	How many rooms do you have left *Have you finished room yet? How long will it take you?	?	TILOGOTIOLO
		I'll be done in about I'll do it right away.	future	
	Respond to criticism	see above		
	Give reasons/explanations	I didn't do it because <u>there</u> <u>was a "do not disturb sign.</u> <u>the guest was staying over.</u> There was a problem in room	because clauses there was/were	

# ORT WORK PROGRESS AND PERFORMANCE EVALUATION

Vocabulary:

Progress:

finished, done, not yet, almost, right away, in a few minutes.

Evaluation:

coaching and counselling, probation, warning

Basic Skills:

Read:

Read performance evaluation

Write:

Write simple declarative/interrogative sentences

Numeracy: Demonstrate understanding of values on performance evaluation

Estimate how long it will take to complete task

Culture: Industry practices

Find out the hotel policy about...

dealing with floor supervisors, if applicable

performance evaluations: (get checklist if available) what is evaluated \_\_\_\_\_

evaluation criteria \_\_\_\_\_

by whom \_\_\_\_\_ how often \_\_\_\_\_ warnings?\_\_\_\_

orally \_\_\_\_\_

written

linked with pay/raises \_\_\_\_\_

# REPORT LATENESS/ABSENCE

SPL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
0,1,2	Identify self State problem/Give reason	This is <u>name</u> .		Activities: use visuals and teletrainer to role play calls Texts: A New Start 138 Fairfax 75-78
· ·	Identify body parts	My <u>arm_hurts.</u>	simple present	Survival Eng. I 84-90.
3	Identify self	see above		
	State problem/give reasun	I can't work because I have a terrible headache. I can't work today because my son is very sick. I will be 1/2 hour late because my car won't start.	because clauses	Video: WUSA III 24, 29+, 33-35 Side by Side I 96-98 Survival Eng. I 106

port absence/lateres

FUNCTIONS  Make request on teleph	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
Make request on teleph	one May I speak to in Housekeeping, please.		HEOOGICES
State problem/Give rea	ason see above		Texts:
State intention (time)	I'll be back	future	WUSA III 41-42, ESL Action 74-75 Speaking Up at Work

# Report absence/lateness Vocabulary: Body parts: Ailments: telephone:

head, stomach, back, shoulder, arm, hand, fingers, leg, knee, ankle, for, toe, etc.

flu, headache, stomachache, toothache, hurt, pain, sore, broken, etc. May I speak to \_\_\_\_, This is \_\_\_\_\_, Please hold, etc.

Basic Skills:

Read:

Identify word related to health

Read appointment cards
Read hotel sick leave policy

Write: Write simple declarative/interrog tive sentences.

Complete sick leave form

Numeracy: Calculate number of hours sick pay

### Culture:

Find out the hotel's policies about the for acceptable excuses for absence when doctor's note is required	
when to call in lateness(i.e. how sick leave policy	many hours before shift)
whom to call about absence/latene	SS

\$

# GIVE DIRECTIONS TO PLACES WITHIN THE HOTEL & VICINITY

SPL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
01,2	Respond to requests for . information	* Excuse me. Where is the bar?	simple present	Realia: signs from hotel, floor plans, diagra:ns
-	Provide information	It's on the <u>first</u> floor, It's <u>down</u> the half. It's <u>next to the ice machine</u> .	ordinal numbers prepositions:location	Activities: draw floor plans, match pictures to signs, role play giving directions Texts: Fairfax 18-27
3	Respond to requests for. information.	How do I get to the pool?	simple present	Texts: Voc. ESL Unit C:12-15
	Provide info. (location)	It's on the <u>1st</u> floor, next to the <u>piano bar</u> .  Take the elevator to the <u>2nd</u> floor. It's on the <u>left.</u>	prepositions:location	
	Apologize	i'm not sure. I'll ask my supervisor. I don't know. You can ask the front desk.		

Goe directions to places within the hotel and vicinity

SPL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
4.5	Respond to requests for information	* Could you tell me where the pool is? * Do you know where I can buy a postcard?	embedded questions	Texts: English That Works I 98+ Survival Eng.I 121-125 May I Help You 41-43 Speak Up at Work 20-26
	Give directions	Go to the lobby. Turn left. Then you'll see the bar on the right.	prepositions:location	Side by Side I 144-145 Voc. English Unit C
	Make suggestions	Try the gift shop. You can ask the concierge. There's a restaurant on 14th floor. It's open late.		

Give directions to places within the hotel and vicinity

# Vocabulary:

Prepositions:

in, on , next to, near, between, on the right/left, below

Places:

pool, restaurant, bar, post office, gift shop, newstand, photocopier, beauty/barber shop,

theater, Metro/subway, shopping center/mall, etc.

### Basic Skills:

Read:

Identify signs in hotel (places)

Locate information on simplified/real floor plans, maps, and in hotel directories

Write:

Write simple declarative/interrogative sentences

Numeracy: Interpret ordinal numbers and fractions 1/2 (as in 1/2 block)

### ... Culture:

Guests will often ask the housekeeping staff for directions to various location in the hotel. Therefore housekeepers should know where these services and features are and be able to give clear instructions to these places.

It is very helpful if the housekeeper/houseman can give directions to other places within the vicinity of the hotel.2

It is helpful if housekeeping staff can refer guest to other hotoi services (eg. front desk or concierge) for assistance.3

Housekeeping staff should also be aware of the hours of operation for the various services in the hotel.

# REPORT AND PREVENT ACCIDENTS/EMERGENCIES

SPL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
0,1,2	Identify safety signs	Fire Exit. No Smoking. Danger. Warning		Realia: signs from hotel classroom signs
· · · · · · · · · · · · · · · · · · ·	Report accidents	l <u>burt</u> my <u>arm.</u> I <u>fell down.</u>	simple past	Activities: show sign and give warning, pentomime,
	Warn others	Stop! Be careful! Don't do that. Watch out!	imperative	match sign to safety hazards  Visuals:  A New Start 139-140
	Request clafication?	When? How?	Wh-questions	Fairfax 92, Your First Job, Unit8 Let's Work Safely (many) Worksight (many)



PL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
3	Explain safety signs.	You can't <u>smoke here</u> . You should use <u>gloves</u> .	modals	Texts: Fairfax 92-94, Let's Work Safely 2-3, 7 90, 95
	Report accident	I <u>fell down</u> and cut my <u>head</u> . He <u>slipped</u> on the wet floor. This is <u>name</u> . There's a fire in room	simple past	
	Make a suggestion	You should go to the nurse. Call security. Call Housekeeping.	modal: should	
	Warn others	Don't stand on the tub. You could fall.  Keep your cart in front of the door.	imperatives modal: could	
5	Make ε suggestion	You shouldn't <u>smoke</u> here. You should w <u>ear gloves</u> .	modal: should shouldn't	Texts: ESL Action 91+, 108+, 11 Let's Work Safely 100-10
	Report accident	I <u>was cleaning</u> the <u>tub</u> when I <u>slipped.</u> When did it happen? How did it happen?	past continuous	
	Warn others	If you <u>stand</u> on the <u>tub</u> , you might <u>fall.</u>	if clauses modal: might	



Suport and Prevent accidents

Vocabulary:

Body parts:

arm leg, finger, head, etc.

Verbs:

fell, cut, broke, burned, twisted

Signs/labels:

No smoking, fire exit, warning, danger, caution, hazard, fire escape, fire extinguisher, poison

Basic Skills:

Read:

Identify common signs related to safety (eg. labels on c'paners, safety rules)

Read safety manual

Supply missing words in a sentence through use of context

Write:

Fill out accident report form

Fill out insurance claim forms.

Write simple declarative/interrogative sentences

Numeracy:

Dial security or emergency phone number in hotel

Cuiture:

Reportin	about safety g accidents:	to whom	accident procedures:
		how when insurance	(severe/minor)
			•
Find out	specific prob	lems that hav	e occurred in the past and need to be addrerssed:
Any spe	specific problems  cial safety rub othing/uniform	lles?	re occurred in the past and need to be addrerssed:



# REPORT PROBLEMS: repairs needed

SPL_	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	DESCUIDOES
Q1,2	Identify problems	The <u>sink</u> is <u>leaking</u> The <u>lamp</u> is <u>broken</u> .	be + adjective	Visua Survival Eng. I 190-193 A New Start 115-116
	Report problems  Request clarification	There's a problem in room  I found this is room  W. i room? What's broken?	there is/are	Fairfax 64-65, 88-91  Activities: match problem with solutions, role play lost and found.
3	Identify proLiems	The <u>drapes</u> won't <u>close</u> . The <u>bedspread</u> is <u>torn</u> .		Texts: Fairfax 80-91 Roy Bowers 51
	Report problems	The sink needs to be fixed.	need+ to be + verb	
	f.aquest clarification	Which room? What needs to be fixed?		

# **Le**ort Problems

SPL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	PECULACES
ή·2	Report problems	see abova The faucet has been broken for 3 days.	present perfect	RESOURCES  Texts: ESL for Action 49+  for/since
	Request Assistance	This is the housekeeper in room Can you send help from maintenance.	simple present	
	Request clarification	For how long?		



# Vocabulary:

problems: broken, doesn't work, missing, leaking, dripping, stopped up, stained, torn, loose, burned,

closed, stuck, etc.

furniture and fixtures in room (review)

lost and found items: clothing, briefcase, bathrobe, clock, shoes, etc.

### Basic Skills:

Read:

Identify room numbers

Read work orders/work requests

Supply missing word in a sentence through the use of context

Write:

Fill out work orders

Fill out lost and found slips

Write simple declarative/interrogative sentences

Numeracy: Identify room numbers

Write date (on work orders)

### Culture:

Find out the hotel policy about the following...

reporting problems:

to whom

how (orally or in writing) what requires immediate attention

# **READ PAYCHECKS**

SPL	FUNCTIONS	LANGUAGE SAMPLE	STRUCTURES	RESOURCES
0.1,2	Identify terms (paycheck) Ask/Answer questions	How much is your pay?  How much do you make an hour?  \$ per hour.	Wh- questions	Realia: simple/real pay- checks  Texts: Fairfax 69-72
	Ask for assistance	I have a question about my pay. Please help me.	•	
3	Ask/Ans. questions (pay)	low much is your gross pay? low much did they deduct for simple past taxes?	simple past	Texts: Speaking Up at Work 50-56 EGL for Action 52-65
	Report problem	I think there's a mistake. I worked overtime.		
4-5	Report problem	I think my check is too low.  think my check should be more (higher).  I don't understand why my check is lower this week.	too, very comparatives	Texts: Your First Job: Unit 9 Eng. That Works ! 151-159



### Rad paychecks

# Vocabulary:

pay:

regular, over ... ne, time and half, gross, net, YTD ,totals, vested hours, unvested hours

deductions:

Federal, state, FICA, insurance, meals, uniform

leave:

vacation, holiday, sick

# Basic Skilis:

Read:

Identify common terms on paychecks

Write:

**Endorse check** 

Write simple declarative/interrogative sentences

Numeracy: Calculate pay (hourly rate, number of hours worked, deductions)

### Culture:

Find out the hotel's policies starting rate:	about	<u></u>	following:
raises:			
how often:			
criteria:			
deductions:			
meals:			
uniforms.			
insurance:			
pay policy			
docking pay			
bonuses/incentive	s		
overtime:			