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AUTHOR Dickmeyer, Nathan; Cirino, Anna Marie

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#### ABSTRACT

Comparative financial information, derived from two national surveys of 544 public community and junior colleges, is presented in this report for fiscal year 1988-89. Chapter 1 provides guidance on the use of the report to compare institutional statistics with national and peer group norms and points out the limitations of the data. Chapter 2 summarizes findings in the areas of expenditures, revenues, service area, and staffing. Chapters 3 and 4 present data on the medians and quartiles for the full sample of 544 colleges, offering information on expenditures by major and detailed categories, computer-related expenditures, revenues, course enrollment distributions, salaries, and student/staff ratios. Chapter 3 also includes worksheets to facilitate comparative analyses. Chapter 5 contains medians and quartiles for college peer groups classified by enrollment size and vocational/technical designation. Report highlights indicate that 50% of the institutions surveyed: (1) spent more than 61% of their operating budget on instruction, research, public service, and academic support; (2) spent more than 37% of their operating budget on student services, institutional support, and plant operation and maintenance; (3) spent more than 3% of their operating budget on computer-related expenditures and 3% on utilities; (4) received more than 66% of their revenues from state and local appropriations; (5) enrolled more than one in every 18 people for credit or noncredit coursework during the year; (6) had student-to-faculty ratios for credit instruction of less than 17.1; and (7) spent more than 58% of total current fund expenditures on current fund salaries and wages. Four appendixes, providing an explanation of methodology, sample surveys, a definition of terms, and a list of participating colleges and peer group composition, are attached. (JMC)



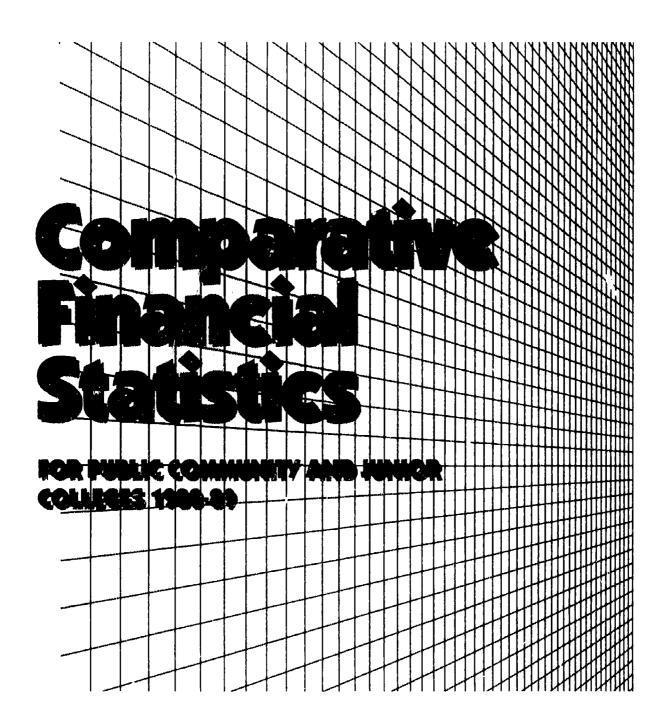
#### REPORT HIGHLIGHTS

- \* Half the institutions surveyed spent more than 61% of their operating budget on instruction, research, public service, and academic support.
- \* Half the institutions surveyed spent more than 37% of their operating budget on student services, institutional support, and plant operation and maintenance.
- \* Half the institutions surveyed spent more than 3% of their operating budget on utilities.
- \* Half the institutions surveyed spent more than 3% of their operating budget on computer-related expenditures.
- \* Half the institutions surveyed received more than two-thirds (66%) of their revenues from state and local appropriations.
- \* Half the institutions surveyed enrolled more than one in every 18 people for credit or noncredit course work during the year.
- \* Half the institutions surveyed had student-to-faculty ratios for credit instruction of less than 17:1.
- \* Half the institutions surveyed spent more than 58% of total current fund expenditures on current fund salaries and wages.

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By Nathan Dickmeyer Teachers College Columbia University

Anna Marie Cirino NACUBO

> February 1990 Washington, DC



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#### SCOPE OF REPORT

This report contains financial statistics for fiscal year 1988-89 and explanations derived from two surveys of 544 public community and junior colleges from across the nation. The report includes:

- o Sample findings from the surveys.
- o Space to compare institutional statistics with national sample medians.
- o Space to compare institutional statistics with sample medians from five different peer groups of institutions (four groups based on enrollment and one group based on vocational/technical designation).
- o Quartile data for the national sample and peer groups.
- o Explanations of the statistics, definitions, and clarification as to what is included in and excluded from each calculation.
- O Possible interpretations derived from institutional and peer group statistical comparisons, which may be useful for management reports based on this analysis.



#### **PREFACE**

This report is the twelfth in an annual series of comparative data studies of public community and junior colleges. It is the result of an intensive six-month study involving three national education associations--The National Association of College and University Business Officers (NACUBO), the Association of Community College Trustees (ACCT), and the American Association of Community and Junior Colleges (AACJC)--as well as the National Center for Education Statistics (NCES) and 544 community and junior colleges. The study is intended to provide information to community college administrators, representatives of state and local agencies, and federal policy makers.

In 1977, members of NACUBO's Two-Year Colleges Committee decided to undertake a comparative data study of public community colleges.\* They were frustrated by the lack of information available to members of governing boards, presidents, and taxpayers who requested comparative data. The committee members thought that these data could be an important part of the information necessary for such decisions as appropriation requests, salary increases, and proposed expenditures by function (instruction, institutional support, plant operation and maintenance). Further, "current" information, rather than historical summary, was needed. Because the committee members were also concerned about potential problems involved in trying to establish comparative data for community and junior colleges (see chapter 1, "Limitations"), they approached the task cautiously. Further information on the method used is given in Appendix A.

The intent of this report is to provide comparative information derived from a sample of 544 public community and junior colleges. Comments on the first eleven years' reports from community college presidents and business officers were used to determine the usefulness of the data and the additional information needed, as well as to make necessary changes. Sample size doubled steadily throughout the first three years, from 97 to 184 to 403, leveled off at 420 and 442 the next two years, increased to more than 500 for this and the past six years, indicating the perceived usefulness of the statistics for decision making at the institutions.

One of the study's primary objectives has been to learn how comparative information can be used to improve community and junior college decision making. The project also seeks to shed greater light on the financial and operational aspects of community colleges. The report may be useful in comparing the operational and financial statistics of an individual community college to national medians; the report format is designed to facilitate such comparison.

Comments from readers regarding the need for and improvements to this report are encouraged.



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<sup>\*</sup> The term "community colleges" is assumed to include all postsecondary institutions offering up to the first two years of higher education.

#### **ACKNOWLEDGMENTS**

The continuation of this project through a twelfth year was made possible by funding from the National Association of College and University Business Officers (NACUBO). In addition, the American Association of Community and Junior Colleges (AACJC) and the Association of Community College Trustees (ACCT) provided cooperative support and the National Center for Education Statistics (NCES) contributed technical assistance, making possible the early use of 1988-89 IPEDS finance data.

In the twelfth year of the project, guidance and support were once again provided by the NACUBO Two-Year Colleges Committee, whose members include:

Dale H. Miller (Chairman)

Harrisburg Area Community College, PA

Michael D. Gregoryk Palomar College, CA

John E. Harper Central Piedmont Community College, NC

Charles A. Muller Housatonic Community College, CT

Jacqueline H. Stanley Dalton College, GA

Gerald W. Baird

Johnson County Community College, KS

Ruby Henry

Yuba Community College District, CA

Gina Kranitz

South Mountain Community College, AZ

Michael Shirley

Elgin Community College, IL

Instrumental in facilitating the project's progress were state liaisons who actively encouraged their colleagues to participate in the study. They were instrumental in achieving the high participation rate enjoyed by this study.

The staff of the NACUBO Financial Management Center devoted both energy and resources to the successful conduct of the study, particularly the data collection and analysis.

A debt of gratitude is owed to Norman Brandt, of NCES, who acted as a liaison and provided a great deal of effort and cooperation since the inception of this project. James F. Gollattscheck, Executive Vice President, AACJC, and David Viar, Executive Director, ACCT, are also acknowledged for their cooperation and support.



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# 1

# CHAPTER 1 INTRODUCTION TO THE PROJECT

### How to Use This Report

#### Potential Uses

The primary purpose of this report is to assist an institution in preparing a meaningful analysis of how its financial performance relates to peer group norms. Unlike internal institutional analysis, where performance in terms of revenue and expenditure patterns is related to goals, this analysis compares certain data from an institution with data from other institutions. Comparison is useful only to the extent that the comparison group is similar and that data on revenue and expenditure performance of that group are based on common understandings. Comparative data may be used to define high standards for assessing institutional financial succers or to justify average performance, depending on the aspirations of an institution with respect to the norms of the comparison group. Both types of comparison can lead to meaningful analysis of an institution's financial data; such analysis could, in turn, affect the institution's financial policies in cases where an institution appears significantly out of line with its peers.

The unique characteristics of an institution may be revealed by comparison. An institution may have relatively high--or low--cost areas, such as utilities or faculty salaries, or high--or low--quality (and cost) programs, such as instruction or student services. Unique characteristics are reflected in the differences between the cost structure of an institution and the norms for all institutions surveyed. Comparison of an institution's cost structure to those of other institutions serves to highlight these differences. Depending on goals and other perceptions, comparison may reassure or cause concern to governing boards and others regarding whether an institution is monitoring and managing itself in a fashion appropriate to its singular character.

Comparisons are useful for confirming and chailenging perceptions. If an institution has high cost areas, are they perceived to be of high priority? For example, if student services costs are above the median, is the institution's priority for these services the cause?

Comparisons also help an institution to set performance goals, which may be planned in terms of budget proportions for various functions, revenue proportions, expenditures per student by various functional categories, staff patterns, or class size distributions. In areas where an institution has revised an internal priority, the median or high quartile scores might provide a reasonable goal for performance. The soundness of a given goal, a question any board member may raise, can, at least in part, be established with reference to the performance of other institutions.

In addition to its primary purpose in providing meaningful comparisons, this report may serve as an internal management document for self-review and self-analysis. Comparisons provide a starting point for finding institutional strengths and weaknesses. For example, costs per student that are far above the median, as well as staff-to-faculty ratios that appear high when compared with others, may indicate problems in institutional management.

These comparisons may suggest new ways for an institution to record data in order to monitor potential trouble points; they may also suggest areas in which more detailed study is required. The analysis this workbook allows can thus suggest areas where new policies or new methods of monitoring performance may be required.



# Step-by-Step Use of This Report

The following steps should serve as a guide to this report:

- 1. Read the "Findings and Trend Data" chapter that follows. It should contribute to an understanding of the report's highlights, the kinds of statistics presented, and the range of results from sampled institutions.
- 2. Fill in the columns designated "Your Institution." Each institution that participated in the survey will be given computer printouts of its statistics. Other institutions will have to use their own data sources to derive these statistics.
- 3. Fill in peer group data under the column marked "Peer Group." These data are available in chapter 5 of this report. For the purpose of this study, peer groups are defined by the headcount of the total student body, plus two special groups, one for institutions with less than 1,000 full-time-equivalent (FTE) students and one for institutions that are primarily vocational/technical. This column provides a refinement of national sample data to show where significant differences may occur because of an institution's particular size. For the most part, however, the medians of the national sample do not differ significantly from the medians of each size group.
- 4. Note the quartile ranges. One may wish to add special notations to institutional statistics that deviate far enough from the median to be outside the first or third quartiles. Quartile scores are given in chapter 4.
- 5. Examine the work pages for exceptions. Which institutional statistics vary most from the sample medians?
- 6. Compare all data with institutional goals and perceptions for expenditures, revenues, staff ratios, and course enrollment distributions. Examine each statistic and determine whether it was anticipated in comparison with other institutions.
- 7. Select ten or fewer statistics as a basis for a report on how the institution compares with this sample of institutions. For most institutions, only a few of the statistics carry a new, significant, and perhaps surprising meaning for the institution. A short report interpreting these statistics would be useful to presidents, key faculty members, and members of governing boards.
- 8. Communicate with project staff regarding the usefulness of this report. Which statistics are particularly useful for assessing institutional financial policies? What statistics are missing? How can the report be made more reliable? What reports were generated based on this document.



#### Limitations

The results of a comparative data study of this nature must be used with care. Discussion of some of the more obvious concerns follows.

### Extrapolation

The 544 public community colleges in this study may not reflect the financial and operational patterns of their 243 sister institutions (counting systems of branch campuses as single institutions).\* Care was taken to include institutions that are geographically representative, as well as representative of enrollment levels. However, because of the need to use only data from those cooperating institutions that filed both timely and complete reports, the sample is not random. Generalizing the sample statistics in this study to all public community colleges should be done with care because nonrespondents or late respondents to IPEDS and other surveys may be beset by particular administrative difficulties, thereby somewhat biasing the sample. However, the last 25% of the returns did not significantly affect the median scores calculated up to that point, indicating that late respondents may not be significantly different.

Moreover, comparing previous years' results with this year's results demonstrates the reliability of the results for those years. The median figures are similar for all the years after adjusting for inflation. The expansion of the sample allowed the study team to generate these statistics on an individual basis for the 544 participating institutions.

No great significance is attached to any changes that occurred from year to year for any of the statistics. First, the survey populations differed. Second, most changes are smaller than the confidence limits for the statistics.

#### Original Data

Lack of well-established definitions for such terms as "full-time-equivalent student" and lack of consistency in reporting such expenditure functions as "Academic Support," "Institutional Support," and "Student Services" create difficulties in generating accurate comparative data. Moreover, some survey responses are estimates because some institutions do not keep precise data in all the areas surveyed. All these factors affect the quality of the results.

#### Treatment of Pell Grants

Pell Grants were included in both the revenues and expenditures bases from 1982-83 forward, a significant change from previous years. The inclusion of Pell Grants in the HEGIS (now IPEDS) finance survey in 1982-83 was in response to the NACUBO decision, effective 1982-83, to consider Pell Grants as institutional rather than agency funds.

In the revenues category, Pell Grants are included in federal restricted grants; in the expenditures category, in restricted scholarships. For comparison purposes in this study, Pell Grants have been excluded from the above mentioned items and the corresponding totals. (Note that the figures published in the 1982-83 report do not have Pell Grants deducted; those figures were revised to reflect their exclusion and are available from NACUBO.)



### Normalized Higher Education Price Index

The Higher Education Price Index (HEPI), used in several of the graphs that follow, has been normalized to 1985. A normalized index is one in which the user selects the base year. The deflator (index) in each year is then divided by the deflator of the base year. The resulting index should have a value of 1 in the base year. As used here, the normalized HEPI uses 1985 as the base year.

#### Institutional Comparability

There is no way to establish truly homogeneous peer groups for community colleges. Such major factors as mission, location, academic preparation of entering students, local area salary levels, local nonsalary costs, and methods of financing create unique financial and operating patterns. Peer group comparisons that lead to administrative financial policy changes require sensitivity to the many factors not readily apparent from the statistics.

## The Myth of the "Typical" Institution

No group of institutions exists whose data show them to be completely "typical." In fact, all institutions had fewer than three-quarters of their statistics within the middle two quartiles; on some statistics all institutions were higher or lower than 75% of the other institutions. There is no typical institution, and institutions should use this report only to find what makes them unique—not to pressure an institution toward some nonexistent "median" performance. This study has found a great diversity of expenditure, revenue, and staffing patterns. Diversity is clearly a characteristic—and no doubt a great strength—of community and junior colleges.



For the purpose of this study, the lowest level of administrative unit where financial records are maintained was sought. Thus Foothill-DeAnza (made up of several campuses) was counted as a single entity, whereas the California system of community colleges was not treated as a single entity.

The universe of public community colleges, as defined by AACJC, is comprised of approximately 787 institutions.

# CHAPTER 2 FINDINGS AND TREND DATA

The following summary of important financial characteristics is based on the financial data section of the Integrated Postsecondary Education Data System (IPEDS), conducted by NCES and a supplemental survey conducted by NACUBO. Analysis was performed by NACUBO.

The study sample of 544 institutions was not randomly selected but was derived from the total universe of public community and junior colleges and was dependent on their willingness to participate (see Exhibits 1 and 2). Limitations of the statistics were discussed in the previous chapter. It should be noted that any changes from year to year may be due to a changing population of colleges in the study.

<u>Calculations</u>. Pell Grants are excluded from both the revenue and expenditure bases. All revenue and expenditure figures exclude auxiliaries unless specifically noted. All dollar amounts are per credit full-time-equivalent (FTE) student unless otherwise noted.

Medians. Medians represent the number that will split the group of colleges in half for a given statistic; half the colleges will be above the median, while half will be below. For that reason, the "median institution" will be different for each separate statistic, and the proportions may thus not add to 100%.

Constant Dollars. Current dollars are converted to constant dollars by using a normalized Higher Education Price Index (HEPI). A normalized index is one in which the user selects the base year. The deflator (index) in each year is then divided by the deflator of the base year. The resulting index should have a value of one in the base year. The base year selected for the following exhibits is FY1985 (i.e., HEPI 1985 = 100).

# **Exhibit 1: Peer Group Definitions**

- Group 1. Total credit and noncredit headcount enrollment less than 5,000.
- Group 2. Total credit and noncredit headcount enrollment from 5,000 through 15,000.
- Group 3. Total credit and noncredit headcount enrollment greater than 15,000.
- Group 4. Total FTE enrollment less than 1,000. (A subset of Groups 1, 2, and 3.)
- Group 5. Primarily vocational/technical institutions of all sizes. (These institutions are a subset of Groups 1, 2, and 3.)

Total enrollment includes full-time, part-time, and noncredit students.

FTE enrollment consists of full-time equivalents for full-time, part-time, and noncredit students. For institutions without precise figures available, it was suggested that FTE enrollment be calculated by adding full-time students, part-time students divided by 3, and noncredit students divided by 20. For FY 88-89, it was suggested that credit FTE enrollment be calculated by dividing total credit hours (opening fall 1988) by 15.

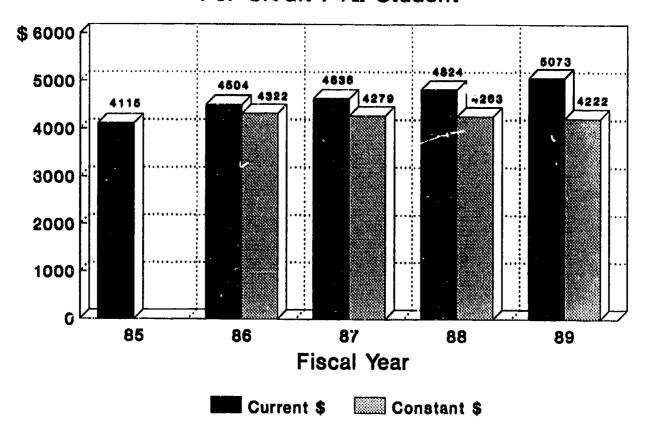
# **Exhibit 2: Number of Participating Institutions**

<u>Year</u>	Full Sample*	Group 1	Group 2	Group 3	Group 4	Group 5
1977-78	97	Experiment	al (included i	ndependents	and branch	campuses)
1978-79	184	71	63	50	29	N/A
1979-80	403	180	132	91	91	58
1980-81	420	165	139	116	72	58
1981-82	442	157	151	134	73	83
1982-83	520	176	188	156	92	107
1983-84	560	216	192	152	107	110
1984-85	545	228	181	136	112	83
1985-86	506	199	171	136	88	84
1986-87	535	205	180	150	108	101
1987-88	<b>55</b> 9	199	214	146	103	111
1988-89	544	171	205	168	86	89

\*The universe of public community colleges is approximately 790 institutions.

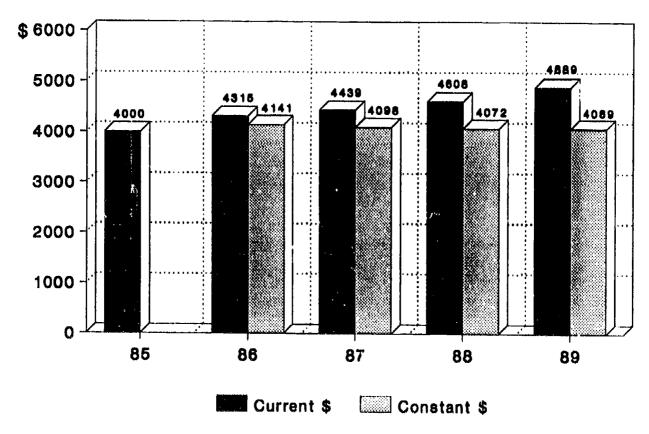


Exhibit 3: Total Revenues (Excluding Auxiliaries)
Per Credit FTE Student



Higher Education Price Index (1985-100)

Exhibit 4: Total E&G Expenditures
Per Credit FTE Student



Higher Education Price Index (1985=100)



#### General Findings

Tuition increased 6 percent in fiscal year 1989, offsetting decreases in appropriations and gifts. Appropriations dropped 4 percent, while gifts were down 1 percent. Mirroring last year's findings, both total revenues and expenditures again decreased slightly--1 percent or less--in FY89 compared to FY88. Using a constant dollar base of 1985, revenues fell from \$4,263 to \$4,222, while expenditures declined from \$4,072 to \$4,069. In current dollars, revenues rose 5 percent while expenditures rose 6 percent during the same time period.

Constant Dollars. In constant dollars, revenues increased 3 percent from FY85 to FY89 (from \$4,115 in FY85 to \$4,222 in FY89. Expenditures also increased (2%) over this period (from \$4,000 in FY85 to \$4,069 in FY89) (see Exhibits 3 and 4).

On a per-student basis, appropriations decreased by 4 percent, from \$2,857 in FY88 to \$2,747 in FY89. Conversely, tuition, which dropped by 0.4 percent in FY88, rose by 6 percent (from \$763 to \$808) (see Exhibit 5). Scholarships proved to be the area with the highest percent increase. When Pell Grants were included, scholarships demonstrated a 14 percent increase (from \$342 in FY88 to \$391 in FY89). When such grants were excluded, scholarships decreased 3 percent, from \$73 to \$71 (see Exhibit 6).

Academic expenditures per student fell almost 2 percent (from \$2,420 in FY88 to \$2,380 in FY89), and administrative expenditures decreased by 1 percent (from \$1,508 to \$1,487) (see Exhibit 7). Academic expenditures include instruction, research, public service, and academic support. Administrative expenditures include student services, institutional support, and plant operation and maintenance.

At community colleges, fixed costs may be greater in administrative areas than in instructional areas because many institutions use varying proportions of part-time faculty to reduce instructional costs and to increase flexibility in adapting program costs to instructional needs.

Current Dollars. In current dollars, institutions with FTE enrollment of less than 1,000 and vocational/technical colleges--Groups 4 and 5--again had the highest expenditures per student in most categories. These groups also received the most revenues per student from many of the revenue categories. Group 4's ranking may be a result of economies of scale. Group 5's may be attributable to the prevalence of specialized programs that require more expensive equipment as well as smaller student-to-faculty ratios. Groups 4 and 5 both had smaller student-to-faculty ratios of 15 to 1 while the national sample ratio was 17 to 1.

Utilities expenditures per square foot of building gross area, however, remained highest for colleges with headcount enrollment of more than 15,000-Group 3 (\$1.21) and lowest for Groups 1 and 4 (\$0.92 and \$0.91, respectively).

Exhibit 5: Revenue Sources Per Credit FTE Student \$ 3500 2144 3081 3000 2500 2000 1500 1000 500 85 86 87 88 89 Fiscal Year Appropriations(current \$) Appropriations (constant \$) Tuition (current \$) Tuition (constant \$) Higher Education Price Index (1985-100)



#### Expenditures

The median college spent \$4,889 per credit FTE student in FY89 (see Exhibit 4), up from \$2,528 in FY79—an increase of 93 percent over this period and a 6 percent increase over the previous year (\$4,608). Median expenditures at Group 4 colleges (\$6,060) were 24 percent higher than those of the median college in the full sample. Vocational/technical colleges (Group 5) spent \$5,685 per student, 16 percent more than those in the full sample.

Academics. Academic expenditures account for approximately 60 percent of the budget from year to year. The median college spent \$2,860 per student for academics in FY89 (see Exhibit 7).

In the full sample of colleges, one-quarter spent more than 65 percent of their budgets on academics, while another 25 percent spent less than 56 percent. For the median college in the survey, about 80 percent of academic expenditures were for instruction, while the remaining 20 percent was spent on academic support, including libraries.

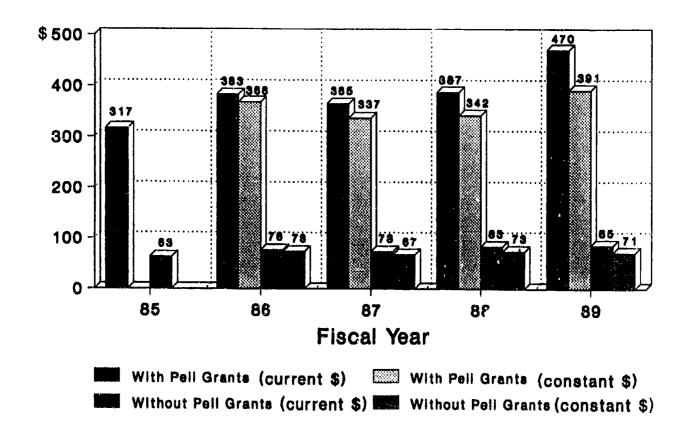
Less than half a percent (0.3%) of expenditures were earmarked for public service.

Instruction. In FY89, expenditures for credit instruction were highest for Group 5 (\$2,528) than any other group. Group 4 ranked second with expenditures of \$2,471 per student. For the full sample, the median was \$2,190, up 3 percent from \$2,123 in FY88. The median college dedicated almost 1 percent of its expenditure base to noncredit instruction.

Administration. In each year surveyed, half the colleges spent more than one-third of their expenditure base on administration (see Exhibit 7). That figure was 37 percent in FY89. The median college spent \$1,787 per student during FY89, a 5 percent increase from \$1,707 in FY88.

Twenty-five percent of the colleges spent less than 33 percent (\$1,409) of the operating budget on administration, while one-fourth spent more than 41 percent (\$2,287).

Exhibit 6: Scholarships Per Credit FTE Student







<u>Student Services</u>. Student services accounted for 9 percent of expenditures at the median college in FY89. This amounted to \$453 per student. Half the colleges spent between 7 and 11 percent of their budgets on student services.

Scholarships. Less than 2 percent of expenditures at the median institution in FY89 was dedicated to scholarships, excluding Pell Grants. The median expenditure of \$85 per student was a 2 percent increase over the FY88 expenditure of \$83, which in turn represented a 14 percent increase compared to the previous year.

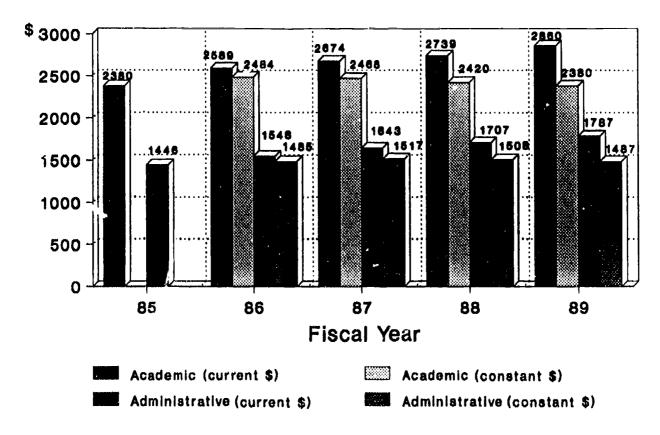
<u>Utilities</u>. Utilities expenditures ranged from 2 to 4 percent for one-half of the colleges. Utilities include electricity, gas, oil, coal, steam, water, and waste disposal.

The cost of utilities per square foot of building gross area was \$1.11 at the median college in FY89 (see Exhibit 8). This represented a 3 percent increase from the previous year (\$1.08). In FY89, plant operation and maintenance expenditures without utilities accounted for \$2.74 per square foot of building gross area. This represents a 6 percent increase over the previous year (\$2.59).

<u>Computers</u>. The median college spent 3 percent of its budget, or \$140 per student, on computer-related expenditures in FY89 (see Exhibit 9). The median college spent \$83 for administrative support per student and \$51 for academic support per student in FY89.

Operating costs accounted for 77 percent of total computer-related expenditures at the median college. Computer-related expenditures include those that are decentralized to administrative offices and academic units, whether directly provided, purchased from vendors, or provided by a consortium (paid through either institutional or noninstitutional funds).

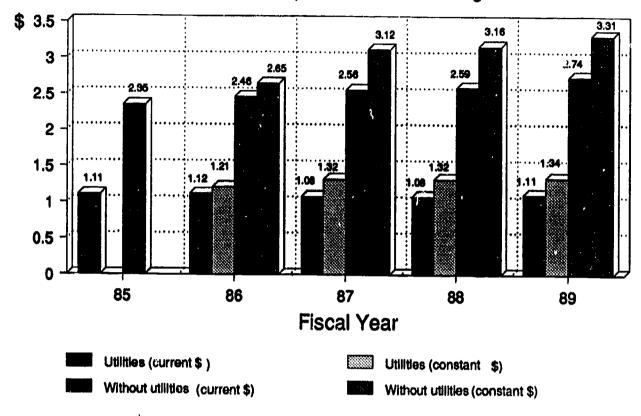
Exhibit 7: Academic and Adminstrative Expenditures Per Credit FTE Student



Higher Education Price Index (1985=100)

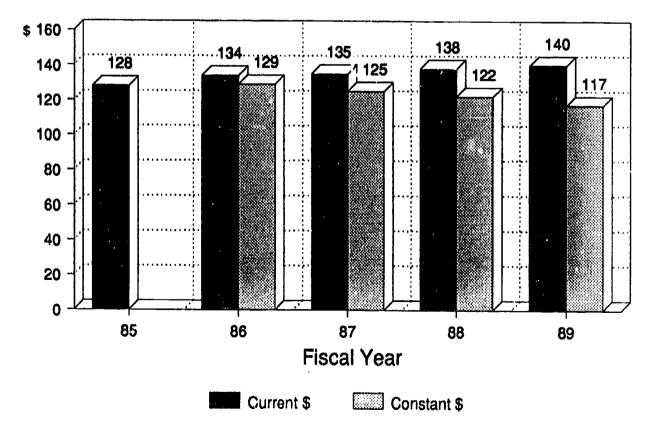


Exhibit 8: Utilities Expenditures and Plant O&M Expenditures Without Utilities Per Square Foot of Building Gross Area



Utilities HEPI (1985=100)

Exhibit 9: Computer-Related Expenditures Per Credit FTE Student



Higher Education Price Index (1985=100)



#### Revenues

Like expenditures, total revenues per student increased by 93 percent, from \$2,635 in FY79 to \$5,073 in FY89. Revenues rose 5 percent compared to FY88 (\$4,824) (see Exhibit 3). Although revenues are consistently higher than expenditures, it is improbable that colleges are operating at an overall surplus. The difference may reflect transfers to cover expenditures for plant maintenance and auxiliary enterprises.

<u>Tuition</u>. Students paid \$971 in tuition and fees at the median college in FY89, a 12 percent increase from \$864 in FY88 (see Exhibit 5). Tuition ranged from 13 to 25 percent of revenues for half the colleges and represented 19 percent of revenues at the median college. Students paid from \$643 to \$1,324 in tuition and fees at half the colleges

Noncredit tuition amounted to \$8 per noncredit headcount student at the median college in FY89, less than 0.5 percent of total revenues. Tuition and fee revenues per noncredit headcount student ranged from \$0 to \$49 for half the colleges. This indicates several possibilities: a preponderance of inexpensive courses, subsidized noncredit courses, or a hasty estimate of the split between credit and noncredit tuition revenue.

Grants. The median college was awarded \$402 per student in total gifts, grants, and contracts in FY89 compared to \$381 in FY88—an increase of 6 percent. This figure represents a more modest increase than the previous year, when total gifts increased by 9 percent (from \$350 in FY87 to \$381 in FY88). Half the colleges received between \$202 and \$694 per student in FY89.

Appropriations. Each student enjoyed the benefits of \$3,301 in federal, state, and local appropriations at the median institution—a 2 percent increase from the FY88 median of \$3,233. The amount received ranged from \$2,715 to \$4,134 per student at half the colleges. As a percent of total revenues, government appropriations ranged from 59 to 74 at half the colleges, with a median of 67 percent.

The median college garnered \$3,263 per student in state and local appropriations in FY89. The amount received ranged from \$2,672 to \$4,081 for half the colleges. Local appropriations varied from 0 to 20 percent of revenues at half the colleges, with a median of 11 percent. Local appropriations amounted to \$554 at the median institution and ranged from \$0 to \$1,415 for half the colleges.

Exhibit 10: Credit Instructional FTE Faculty
As a Percentage of Total FTE Staff

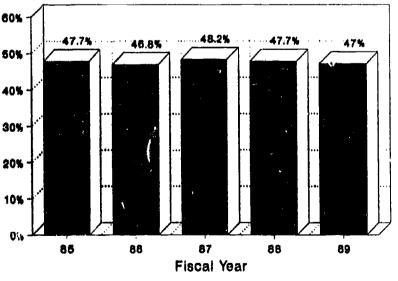
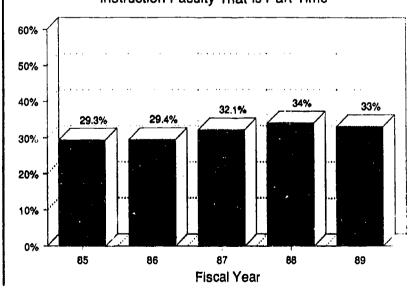


Exhibit 11: Percentage of Total Credit FTE Instruction Faculty That Is Part-Time





Revenue mix comparisons are difficult to make because states and localities finance their institutions in many ways. State and local appropriation statistics are derived from financing characteristics and vary greatly from state to state; these variations limit comparisons. The lack of control most administrators have in setting tuition and appropriation levels also must be taken into consideration.

#### Other Areas

Service Area. One in every 18 people in the median college's service area was served by the college in FY89. This indicator, which was similar in previous years, is the ratio of service area population to the estimated unduplicated student headcount.

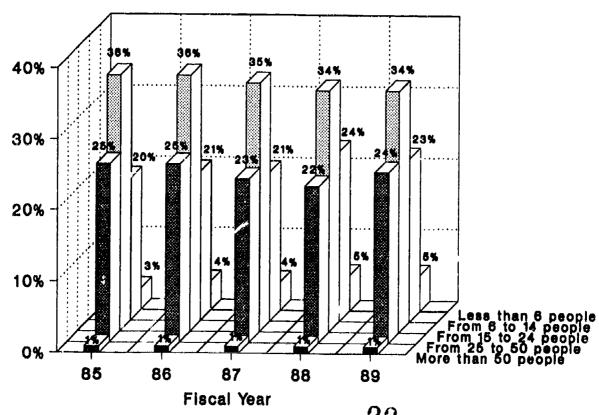
Staffing. The ratio of credit FTE students to credit FTE faculty at the median college was 17 to 1 in FY89, unchanged from the four previous years. In earlier years, it was either 18 or 19 to 1. In FY89, credit instruction FTE faculty accounted for 47 percent of all FTE staff (see Exhibit 10).

The proportion of credit instruction FTE faculty that is part-time was 33 percent at the median college in FY89 (see Exhibit 11). While this figure was fairly stoole at 29 percent in previous years, it increased in the past three years, ranging from 32 to 34 percent. Of all FTE staff, 24 percent were part-time in FY89.

A decrease in the staffing level of an individual college may be attributable to retrenchment or to more efficient use of staff. Careful year-to-year monitoring of the institution's staffing patterns may yield the most information for that college's administrators.

Class Size. Classes (including sections) offered for credit shifted downward in the 15-to-24 student size category-from 40% in FY79 to 34% in FY89 (see Exhibit 12). Another class size category appeared to accommodate the shift over this period: the 6-to-14 student size category increased from 14% in FY79 to 23% in FY89. Administrators may find such statistics useful when evaluating methods of delivering instruction.

Exhibit 12: Median Percentage of Classes (Including Sections) Offered for Credit As Distributed Among Size Categories





# CHAPTER 3 WORKSHEETS FOR COMPARATIVE ANALYSIS

The statistics in this chapter are medians for the entire sample of 544 institutions, excluding unusable or blank responses. The total number of usable responses for each statistic is shown in parentheses beside the statistic. Mcdians represent the number that will split the group in half; half the colleges will be below this number, and half will be above. For that reason, the "median institution" will be different for each separate statistic, and the proportions may thus not add to 100%.

Careful interpretation of expenditure and revenue proportions is urged. High costs in any given area, such as utilities, will naturally push the expenditure proportion for other areas, such as instruction, below the sample median--even if the budget support for instruction is perfectly adequate.



#### **Expenditures**

# TABLE 1 EXPENDITURES BY MAJOR CATEGORIES

Expenditures by Major Function:		on of Total Ed nditures (exclu 1 transfers)	
	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
Total E & G Expenditures Academic Expenditures Support Expenditures	100.0% (544) 61.2 (544) 36.6 (544)	% %	<u> </u>
Scholarships and Fellowships	1.8 (544)	%	<del>%</del> ()

#### Meaning and Explanations

Total expenditures include only current fund activities and exclude auxiliaries and transfers. Both restricted and unrestricted expenditures are shown. Each expenditure is shown three ways: as a proportion of total expenditures (as defined above), as the ratio of the expenditure to credit FTE students, and as the ratio of the expenditure to credit and noncredit FTE students.

Academic expenditures include instructional expenditures (for both credit and noncredit courses), research expenditures, public service expenditures, and academic support expenditures (including libraries, audiovisual centers, academic computing, and academic administration).

Support expenditures include student services, institutional support, and plant operation and maintenance.

Scholarships and fellowships include both restricted and unrestricted funds. Pell Grants are excluded.

Note: Pell Grants were included in both the revenues and expenditures bases from FY 1982-83 forward, a significant change from previous years. The inclusion of Pell Grants in the HEGIS finance survey in 1982-83 was in response to the NACUBO decision, effective 1982-83, to consider Pell Grants as institutional rather than agency funds.

In the revenues category, Pell Grants are included in federal restricted grants; in the expenditures category, in restricted scholarships. For comparison purposes in this study, Pell Grants have been excluded from the above-mentioned items and the corresponding totals.



Expenditures per Credit FTE Student (in_dollars)	Expenditures per Credit Plus Noncredit FTE Student (in dollars)		
Median for Your Peer Median for Your Institutions the Full Institution (fill in, see Sample (fill in) chapter 5)	Median for You the Full Inst	Median for Your Peer Institutions itution (fill in, see in) chapter 5)	
\$4889 (544) \$\$() \$2860 (544) \$\$_\$_() \$1787 (544) \$\$_\$_() \$ 85 (544) \$\$	\$4325 (544) \$ \$2550 (544) \$ \$1569 (544) \$ \$	\$() \$() \$()	

#### Possible Interpretations

Institutions above the median on the proportion of expenditures devoted to instruction may rate themselves as more efficient than other institutions. On the other hand, some institutions may have achieved this "efficiency" by deferring administrative costs (especially some building maintenance) that will inevitably have to be paid. Moreover, some institutions, especially those serving disadvantaged populations, must fund higher student support expenditures. To remain consistent with their goals and mission, this pushes down the instructional cost proportion.

Institutions that are above the median on costs per student may find several interpretations possible: higher regional costs, a concentration of higher cost programs, and an attempt to provide a higher level of service. Higher instructional costs per student are almost always the direct result of higher faculty salaries than the median, lower ratios of students to faculty (see staffing distributions, pp. 30-32), or both.

Governing boards will be most interested in these deviations from the norm and how accurately they correlate with their own perceptions of institutional quality, program efficiency, and overall level of program cost.

Scholarship and Pell Grant funds per student give a measure of the financial need of attending students plus the effort expended by students and the institutional financial aid office in securing grants. It also reflects the institution's commitment to serve lower income students.

#### Limitations

Certain differential practices make the comparability of these statistics somewhat limited. Institutions where certain costs, such as fringe benefits, are paid directly by the state and are not included in institutional figures will show an "incorrect" low cost level.

In comparing expenditures per student for scholarships, numbers of needy students could justify above-median expenditures.



TABLE 2 EXPENDITURES BY DETAILED CATEGORIES

Expenditures by Major Function:	As a Proportion of Total Educational and General Expenditures (excluding auxiliaries and transfers)			
	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)	
Academic				
Instruction (and Research)	50.0% (544)	%	%()	
Public Service	0.3 (544)			
Academic Support	8.5 (544)			
Support Services				
Student Services	9.1 (544)	%	%()	
Institutional Support	15.2 (544)			
Plant Operation and Maintenance	11.1 (544)		<del></del>	

#### Meaning and Explanations

Total expenditures include only current fund activities and exclude auxiliaries, transfers, and independent operations. Both restricted and unrestricted expenditures are shown. Each expenditure is shown three ways: as a proportion of total expenditures (as defined above), as the ratio of the expenditure to credit FTE students, and as the ratio of the expenditure to credit and noncredit FTE students.

In this display, academic expenditures are split into three categories: instruction (and research), public service, and academic support. Support expenditures are broken down into student services, institutional support, and plant operation and maintenance. In conformance with NACUBO and IPEDS definitions, any expenditures for instruction, even for noncredit instruction, that were included in public service were transferred and are included in the instruction (noncredit) line. Standard definitions are given in Appendix C.

Research expenditures have been included with instruction because fewer than 10% of the sample institutions reported research expenditures.

Scholarships and fellowships include both restricted and unrestricted funds and exclude Pell Grants.

#### Possible Interpretations

Budget proportion statistics may clarify factors making an institution different from other institutions. Its unique qualities may stem from a strong commitment to instruction, with student services perhaps sacrificed somewhat to maintain the academic program. Alternately, a high plant



Expenditures per Credit FTE Student (in dollars)	Expenditures per Credit Plus Noncredit FTE Student (in dollars)		
Median for Your Peer Median for Your Institutions the Full Institution (fill in, see Sample (fill in) chapter 5)	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
\$2358 (544) \$\$(_) 13 (544)\$(_) 408 (544)(_)	\$2095 (544) 12 (544) 362 (544)	\$	\$(_) (_)
453 (544) (_) 749 (544) (_) 534 (544) (_)	390 (544) 677 (544) 465 (544)		

maintenance commitment or a strong concern for academic support may serve to differentiate the institution from national norms. Analysts should examine data carefully to see if the unique characteristics revealed in the statistics are at variance with commonly held perceptions about the institution on campus. For example, if the institution prefers a low commitment to student services, while data reveal that the institution is far above the norm, a case exists for reexamining the current efficiency of the delivery of student services.

Examining costs on a per-student basis adds another dimension to the analysis. Higher costs per student may be due to relatively higher costs in a given geographic location, to falling enrollment, or to an inefficient educational delivery system--or to an institutional mission of providing high-quality services. At community colleges, fixed costs may be more predominant in administrative areas than in instructional areas because many institutions use varying proportions of part-time faculty to reduce instructional costs and to increase flexibility in adapting program costs to instructional needs. Institutions with enrollments below their physical capacity may have above-median costs per student in administrative areas because of fixed costs, coupled with median costs in the instructional areas.

#### **Limitations**

It must be emphasized that being above or below the median is not necessarily good or bad unless such information conflicts with the stated goals of the institution.



TABLE 3
SPECIAL CATEGORIES OF EXPENDITURE

Expenditures by Major Function:	As a Proportion of Total Educational and General Expenditures (excluding auxiliaries and transfers)			
	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fil! in, see chapter 5)	
Credit Instruction Noncredit Instruction Utilities Expenditures Plant O & M without Utilities	47.4% (544) 0.6 (544) 3.1 (518) 7.7 (518)	% % %	%() %() %() %()	
Utilities Building Gross Area (sq. ft.)	\$1.11 (501)	\$	\$()	
Plant O & M Without Utilities Building Gross Area (sq. ft.)	\$2.74 (497)	\$	\$()	
Plant O & M Without Utilities Building Replacement Value (est.)	\$0.04 (413)	s	<b>s</b> ( )	

#### Meaning and Explanations

Two important breakdowns are given first. Instructional expenditures are split into credit and noncredit categories, and plant operation and maintenance is broken into utilities and nonutilities maintenance costs. Utility expenditures include electricity, gas, oil, coal, steam, water, and waste disposal. Noncredit instruction costs per student are calculated by dividing the expenditures by noncredit headcount only. The breakdown between credit and noncredit is based on a percentage split estimated by each institution.

Plant operation and maintenance less utilities per square foot (gross area of building) is the cost of maintaining buildings, not including heating, cooling, and lighting per square foot of space. Utilities per square foot (gross area of building) include the cost of heating, lighting, and cooling per gross square foot of space. Plant operation and maintenance, not including utilities, per estimated building replacement value is the cost of maintaining the plant in terms of its replacement value. Estimated building replacement value per total FTE students is an estimate of the current value of buildings per student.

Salary ratios show the proportion of institutional expenditures comprised of salaries and wages. The ratio of current fund salaries and wages includes salary expenditures for auxiliary enterprises. E&G is an abbreviation for Educational and General. MT is an abbreviation for Mandatory Transfers.

#### Possible Interpretations

Credit instruction costs per student reveal differences among institutions with regard to class size and faculty compensation. Interpretations of these costs should acknowledge differences in faculty ratios and pay levels.



Expenditures per Credit FTE Student (in dollars)		Expenditures per Credit Plus Noncredit FTE Student (in dollars)			
Median for Y	Your Institution Ifill in)	Median for Your Peer Institutions (fill in, see chapter 5)	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
	N/A 5	N/A	N/A \$ 17*(470) 131 (518) 325 (518)	N/A \$* \$	N/A \$*(_) \$(_)
*No credit FI	TE student	s included in denon	ninator; noncredit h	neadcount enrol	lment used only.
Building Replaced Total FTE Stu			\$8000 (431)	\$	\$( <u></u> )
Total Scholars Credit FTE		Pell Grants	\$ 470 (544)	\$	\$()
Total E & G :			61% (514)	%	%()
		ries and Wages enditures + MT	58% (391)	%	%()

These statistics are expansions on the analysis of plant operation and maintenance expenditures. A variance from the national sample median in overall costs may be due to high utility costs or to high energy consumption per square foot and may be driven by low space-to-student ratios.

Building value per student gives an indication of how much has been "built" per student. This figure may reflect declining or rising student enrollment, availability of funding for this purpose, or both.

Salary ratios are most useful when figures that show changes over time are examined. For individual institutions an increase in this ratio may reflect the preliminary stages of budget stringency. Travel, supplies, telephone, and equipment budgets are often the first to be cut in anticipation of revenue shortfalls.

#### **Limitations**

In making comparisons, careful attention should be given to the institution's special situation. Well-paid faculty, cold climates, age of buildings, and preventive maintenance plans could easily justify above-median expenditures.

Comparison among institutions on these ratios for a single year yields only an idea of the variety of budget structures. Some institutions depend more heavily on personnel; others have high nonpersonnel costs.



TABLE 4 COMPUTER-RELATED EXPENDITURES

Function:  As a Proportion of Total Edition General Expenditures (exclude auxiliaries and transfers)		
Median for the Full Sample	Your Institution (fill_in)	Median for Your Peer Institutions (fill in, see chapter 5)
2.8% (455) 1.7 (434) 1.1 (434)	<u> </u>	
Median Percer Expenditures	ntage of Comp	
Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
77.4% (449) 0.0 (430) 12.9 (443) 0.0 (434)	% 	
<u> Hardw</u>	are	Software
10 21 1	2 4 0	261 53% 37 7 29 6 4 1 165 33
	General Experauxiliaries and  Median for the Full Sample  2.8% (455) 1.7 (434) 1.1 (434)  Median Percer Expenditures  Median for the Full Sample  77.4% (449) 0.0 (430)  12.9 (443) 0.0 (434)  Hardw  332 6 10  21 1 142 2	Median for Your the Full Institution (fill in)  2.8% (455)

# Meaning and Explanations

All computer-related expenditures exclude data processing curricular costs except for hardware and software and directly related supplies and other costs required for equipment operation; thus, data processing, faculty compensation, and general instructional support are excluded. Computer-related expenditures include those expenditures decentralized to administrative offices and academic units, whether directly provided, purchased from vendors, or provided by a consortium (whether paid through institutional or noninstitutional funds). Total computer-related expenditures include those of all types, whether centrally administered or decentralized to administrative offices and academic units. This is the sum of operating, development, and purchased and/or leased capital expenditures. Appendix B contains a copy of the questionnaire on computer-related expenditures.



Expenditures per Credit FTE Student (in dollars)

Expenditures per Credit Plus Noncredit FTE Student

(in dollars)	(in dollars)		
Median for Your Peer Median for Your Institutions the Full Institution (fill in, see Sample (fill in) chapter 5)	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
\$140 (455) \$\$ (_) 83 (434)\$ (_) 51 (434)\$	\$123 (455) 72 (434) 44 (434)	\$	\$ <u>()</u>

#### Type of System

Large-scale system	105	21%
Minicomputer system	135	28
Microcomputer system	11	2
Combination or other	240	49
Total	491	100%

Operating expenditures include those for computer center, computer service personnel, remote terminals, leased lines, computer maintenance costs, steady state and routine programming, and computer-related supplies, whether in the computer center's or user's budget. Development expenditures include internal and external expenditures incurred for special, one-time computer service personnel, remote activities, procurement of software packages, and employment of outside technical consultants.

Capital expenditures include major expenditures for purchase of computer hardware amortized over five years. Lease expenditures include those for the lease of computer hardware.

Of the colleges that reported hardware to be provided by a combination of methods, the predominant combination was purchased and leased. The same was true of software. Half the colleges reported a combination of types of systems, the most common being large-scale and microcomputer systems.

#### Possible Interpretations

Computer expenditures may be compared as a rough guide, but internal management would do well to monitor trends in its own computer-related expenditure patterns. Operating expenditures that constitute the majority of total computer-related expenditures may reflect an effort to upgrade computer software or an attempt to provide a higher level of service.

#### **Limitations**

Some institutions had difficulty breaking down expenditures between administrative and academic support. Underreporting of computer-related expenditures by institutions with decentralized systems is probable, especially in regard to academic support. This is more likely to have occurred at medium and large institutions. Regarding development expenditures and purchase of capital equipment, the data reflect over- and underreporting. Of those that did not amortize, some included the total amount in the fiscal year reported while others also lumped expenditures in this category but for a fiscal year other than the one reported.



#### Revenues

# TABLE 5 REVENUES BY MAJOR CATEGORIES

Revenues by Major Function:

As a Percentage of Total Current Fund
Revenues (excluding auxiliaries)

	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
Total Revenues (current funds, not including auxiliaries) Tuition and Fees Appropriations (all governments)	100.0% (544) 18.5 (544) 67.0 (544)	<u></u> %	<u>%( )</u>
Gift, Grants, and Contracts (all sources) Other Revenues (not auxiliaries)	8.1 (544) 3.1 (544)		

## Meaning and Explanations

Total revenues exclude sales and services of auxiliary enterprises, hospitals, and independent operations as defined on the IPEDS finance form for lines A-12, A-13, and A-15.

Appropriations (all governments) include federal, state, and local appropriations.

Gifts, grants, and contracts (all sources) include restricted and unrestricted revenues from federal, state, local, and private sources. Pell Grants are excluded from federal grants and contracts.

Other revenues include unrestricted and restricted endowment income, sales and services of educational activities, and "other sources" as defined on the IPEDS finance form for lines A-10, A-11, and A-14.

#### Pell Grants

Pell Grants were included in both the revenues and expenditures bases from 1982-83 forward, a significant change from previous years. The inclusion of Pell Grants in the HEGIS (now IPEDS) finance survey in 1982-83 was in response to the NACUBO decision, effective 1982-83, to consider Pell Grants as institutional rather than agency funds.

In the revenues category, Pell Grants are included in federal restricted grants; in the expenditures category, in restricted scholarships. For comparison purposes in this study, Pell Grants have been excluded from the above-mentioned items and the corresponding totals.



Revenues per Credit FTE Stud (in dollars)	lent	Revenues per Credit Plus N (in dollars)	oncredit FTE S	tudent
	Median for Your Peer ur Institutions stitution (fill in, see ll in) chapter 5)	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
\$5073 (544) \$_ 971 (544) _ 3301 (544) _	\$\$	\$4497 (544) 858 (544) 2926 (544)	\$	\$(_)
402 (544) <u> </u>		352 (544) 139 (544)		(_)

### Possible Interpretations

Interinstitutional revenue mix comparisons are difficult to make and have limited uses. States and localities finance their institutions in many ways. Grants may be for student aid or for special programs, such as Title III. These variations make comparison difficult.

#### Limitations

In some states institutions charge no tuition; revenues come from state and local sources only. This explains the great variability of these statistics.

Most revenue analyses would best be done on a state-by-state basis. Comparison is easiest among institutions within the same state or among institutions within states having similar financing for community colleges. Many institutions will want to rely on special home-state revenue analyses.

The large range of financing strategies makes median and quartiles of dubious statistical value.



TABLE 6
REVENUES BY DETAILED CATEGORIES

Revenues by Major Function:

As a Percentage of Total Current Fund Revenues (excluding auxiliaries)

	AND TO TO A CONTINUITY AUXILIALIES)		
	Median for the Full Sample	Your Institution (fill_in)	Median for Your Peer Institutions (fill in, see chapter 5)
Tuition and Fees			
Tuition and Fees for Credit	17.4%(544)	%	%( )
Tuition and Fees for Noncredit	0.4 (544)		
Appropriations			
Federal	0.0 (544)		( )
State	53.0 (544)		( )
Local	10.8 (544)		( )
Gift, Grants, and Contracts			<del></del>
Federal	2.9 (544)	·	()
State and Local Private	2.6 (544)		( )
LIIAHLO	0.3 (544)		(_)

## Meaning and Explanations

Tuition and fees were split into credit and noncredit portions using the estimated percentage breakdown given by each survey respondent.

All categories include both restricted and unrestricted funds.

Federal grants and contracts exclude Pell Grants.

State and local grants and contracts have been combined to save space.

Other revenues and total revenues are defined on the previous pages.

Table 7 shows state and local appropriations combined to improve state-by-state comparisons where the only variance in funding is the state or local portion provided.



Revenues per Credit FTE Student (in dollars)		Revenues per Credit Plus N (in dollars)	Ioncredit FTE St	udent
Median for Your the Full Institution Sample (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)	Median for the Fuli Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
\$ 897 (544) \$N/A	\$() N/A	N/A 8* (464)	N/A \$*	N/A \$ *(_)
0 (544) 2425 (544) 554 (544)		0 (544) 2135 (544) 442 (544)		
150 (544) 128 (544) 12 (544)		125 (544) 109 (544) 10 (544)		

<sup>\*</sup> No credit FTE students included in denominator; noncredit headcount enrollment used only.

#### Possible Interpretations

Of interest to some analysts is the range of tuition and fee revenues per noncredit headcount student discovered by this survey. Being lower than the median, for example, may indicate a preponderance of inexpensive courses, subsidized noncredit courses, or a hasty estimate of the split between credit and noncredit tuition revenue.

Most of the other figures can be useful for pinpointing how differently the institution is financed compared to national sample medians. Given the lack of control most administrators have over the setting of tuition and appropriation levels, this is more "interesting" than useful for making policy.

#### Limitations

Comparisons among institutions of budget proportions or revenues per student are more useful when data for a number of previous years are also examined.



# TABLE 7 SPECIAL CATEGORIES OF REVENUES

Revenues by Major Function:

		Median for
Modian C.	37 a	Your Peer
Median for	Your	Institutions
he Full	<b>Institution</b>	(fill in, see
Sample	(fill in)	chapter 5)

State	and	Local	<b>Appropriations</b>
(0	omb	ined)	

Total Ap	propriati	ions
Unduplicated	Student	Headcount

Service A	\rea	Pop	ulation
Unduplicated	Stud	ent	Headcount

•				
18.2	(362)		(	)

# Meaning and Explanations

Three additional statistics are included:

1. The combination of state and local appropriations shows the combined funding from the two sources.

66.4%(544)

\$734 (377)

- 2. Total appropriations per unduplicated headcount adds federal, state, and local appropriations to arrive at the numerator. Unduplicated headcount was requested on the NACUBO survey (see Appendix B). In the first five years of this report, there no response was given to unduplicated headcount in the survey, the sum of the noncredit FTE enrollment multiplied by 20, the credit part-time FTE enrollment multiplied by 3, and the full-time FTE enrollment was used as a proxy for unduplicated headcount. This approximation was discontinued in subsequent years. It does not appear to have affected this ratio.
- 3. Service area population per unduplicated headcount is derived from the NACUBO survey responses (see Appendix B). The same approximation for unduplicated headcount, as defined above, was also discontinued in reports for the past several years. This change in calculation may have affected this figure or this ratio may have lowered as institutions become increasingly aware of "market penetration."



Revenues per Credit FTE Student (in dollars)	Revenues pe Credit Plus I (in dollars)	r Noncredit FTE S	tudent
Median for Your Peer Median for Your Institutions the Full Institution (fill in, see Sample (fill in) chapter 5)	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
\$3263 (544) \$\$(	<u>\$2901 (544)</u>	\$	\$(_)

#### Possible Interpretations

State and local appropriation statistics are derived from financing characteristics and vary greatly from state to state.

Total appropriations per unduplicated headcount gives the dollar amount provided by appropriations per student served. The more an institution is above the median, the more appropriation support the institution receives per student served.

Service area population per unduplicated headcount gives the "market penetration" of the institution. Being below the median may indicate good reception of the institution's programs within the community. The statistic will also be affected by the number and size of competing institutions and reflects the competitive strength of the institution.

# Limitations

The median for state and local appropriation financing is based on a large range of financing strategies and may be of limited analytic value.

Unduplicated headcounts are not monitored by all institutions; thus, these figures are often estimates and may be in error.

Service area populations may vary in the proportion of people who are generally eligible for college, i.e., 18 years and over. This somewhat limits the comparability of the statistic among institutions. In addition, many of the students counted in the headcount may be drawn from outside the service area, weakening the "market penetration" interpretation of the statistic.



## Course Enrollment Distributions, Salaries, and Staff Ratios

# TABLE 8 COURSE ENROLLMENT DISTRIBUTIONS

Course Enrollment by Major Function:	Median Percentage of Classes (including sections) Offered for Credit as  Distributed Among Size Categories							
	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)					
More than 50 students From 25 to 50 students From 15 to 24 students From 6 to 14 students	1% (414) 24 (414) 34 (414) 23 (414) 5 (414)	% 						

#### Meaning and Explanations

Course enrollment distributions are given for credit and noncredit courses separately. Medians were calculated by ordering in each size category the proportion of courses that each responding institution had in that category. Thus, for the category "class size more than 50," the proportions given by individual institutions might range from 0% (no classes with more than 50 students including individual sections) to 100% (all classes at the institution with more than 50 students). (Note that there were no colleges with all classes this large.) The median (1%) split this distribution in half, such that half the colleges had more than 1% of their classes with more than 50 students. Because each median is calculated separately, a different college may be at the median for each class size. This results in the sum of the proportion not adding to 100%.

#### Possible Interpretations

Institutions that find their instructional costs per student above the median may wish to examine the course size distribution to see if high costs are a result of their class size distribution. A large proportion of small classes is costly. Some institutions may find that they have a predominance of very large and very small classes, with few in the mid-range when compared with the national sample. They may wish to reevaluate methods of delivering instruction.

#### Limitations

These questions had the fewest respondents and the largest spread among responses. The large amount of variation that exists makes it questionable whether any sort of a "national norm" for class sizes can really be said to exist; however, the median proportions have not differed significantly from year to year.



Median Percentage of Classes (including sections) Not Offered for Credit as

<u>Distributed Among Size Categories</u>

Medi the F Samp		Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
0% 8 26 32 2	(383) (383) (383) (383) (383)	%	%( ) 



## TABLE 9 STAFF RATIOS

Staff by Major Function:	Instructional	a Percentage o and Administra ing auxiliaries)	of Total ative
	Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
Instruction Credit Instruction Faculty Noncredit Instruction Faculty All Other Staff (instruction,	47.0%(434) 1.7 (434)	%	<u>%(</u> )
Public Service Staff Academic Support Staff Student Services Staff	2.4 (434) 0.2 (434) 8.8 (434) 9.4 (434)		
Plant O & M Staff Total  Unduplicated Student Headcount	9.3 (434) 100.0 (544)		
Total FTE Staff (nonfaculty)  Total FTE Staff (nonfaculty)  Total FTE Faculty (cr. + ncr.)	76.7 (329) 0.9 (438)		(_)
Staff by Major Function:	Total FTE Sta	E Staff as a Per ff PER EACH ATEGORY ON	SPECIFIC
Instruction Credit Instruction Faculty Noncredit Instruction Faculty All Other Staff (instruction,	33.1%(427) 69.2 (423)	<u></u> %	%() ()
nonfaculty) Public Service Staff Academic Support Staff Student Services Staff Institutional Support Staff Plant O & M Staff Total	0.0 (421) 0.0 (419) 5.9 (419) 5.6 (419) 4.8 (419) 4.8 (419) 24.5 (417)		
Credit Instruction Faculty Noncredit Instruction Faculty All Other Staff (instruction, nonfaculty) Public Service Staff Academic Support Staff Student Services Staff Institutional Support Staff Plant O & M Staff Total  Unduplicated Student Headcount Total FTE Staff (nonfaculty)  Total FTE Staff (nonfaculty)  Total FTE Faculty (cr. + ncr.)  Staff by Major Function:  Instruction Credit Instruction Faculty Noncredit Instruction Faculty All Other Staff (instruction, nonfaculty) Public Service Staff Academic Support Staff Student Services Staff Institutional Support Staff Plant O & M Staff	1.7 (434)  2.4 (434) 0.2 (434) 8.8 (434) 9.4 (434) 12.5 (434) 9.3 (434) 100.0 (544)  76.7 (329)  0.9 (438)  Part-time FTE Total FTE Sta STAFFING C.  33.1%(427) 69.2 (423)  0.0 (421) 0.0 (419) 5.9 (419) 5.6 (419) 4.8 (419) 4.8 (419)	E Staff as a Per ff PER EACH ATEGORY ON	ccentage of SPECIFIC



Unduplicated (credit & non-	Student Headc credit) per FTI	ount E Staff
Median for the Full Sample	Your Institution (fill in)	Median for Your Peer Institutions (fill in, see chapter 5)
N/A 327** (327)	N/A **	N/A **()
1604 (327) 16570 (327) 398 (327) 384 (327) 285 (327) 394 (327)		
	Median for the Full Sample  N/A 327**(327)  1604 (327) 16570 (327) 398 (327) 384 (327) 285 (327)	the Full Institution (fill in)  N/A 327** (327) **  1604 (327) **  16570 (327) **  398 (327) **  398 (327) **  285 (327) **  394 (327) **  394 (327) **  **  **  **  **  **  **  **  **  **

Credit FTE students used only.

\*\* Noncredit student headcount used only.

\*\*\* Too few staff in this category to provide a meaningful statistic.

## Meaning and Explanations

Instructional staff were further categorized as credit instruction, noncredit instruction, and all other staff instruction. The final category was used for clerical, laboratory, or administrative staff (all nonteaching) who may be classified in the instruction function but not as faculty. FTE staff statistics are calculated in four ways: proportion of staff in each category for the median institution, median ratio of FTE staff in each category to FTE credit students, median ratio of FTE staff in each staff category to number of unduplicated headcount students (an estimate of all those enrolled as students during the year), and part-time FTE staff as a percentage of total FTE staff per each specific staffing category only.

Two other ratios are provided: unduplicated student headcount per total FTE nonfaculty staff and FTE nonfaculty staff per total FTE faculty staff, including credit and noncredit faculty. FTE nonfaculty staff includes the sum of all staff categories excepting credit instructional faculty and noncredit instructional faculty. FTE nonfaculty staff to total FTE faculty staff, including credit and noncredit faculty, is a comparison of administration staffing with faculty staffing.

Where no response was given to unduplicated headcount in the survey, no proxy was used in this year's and previous years' reports. This differs from the first five years of this report.



#### Possible Interpretations

These ratios may provide a starting point for an institution to judge whether it has too many or too few faculty or other staff. Comparison of administrative staffing must be made with care because of the wide range of administrative services provided by institutions; the median institution may be providing a very different level of administrative support and services than any other college.

The increase in the ratio of unduplicated headcount to total FTE nonfaculty staff may be attributable to the method of calculation (i.e., dropping the proxy for unduplicated headcount), which may have deflated headcount in previous years, or may be an actual decrease in staffing levels, possibly attributable to retrenchment or to more efficient use of staff.

An institution may want to use comparative data as a rough guide to "standard behavior in the industry," but alert management also requires careful year-to-year monitoring of trends in its own staffing patterns.

#### **Limitations**

Some institutions could not provide staffing ratios by functional categories because they maintained only exempt, nonexempt, and faculty breakdowns.

Many respondents had difficulty in determining whether an employee who did not teach but who worked exclusively in the instructional area was instructional or academic support. There is probably considerable overlap between these two categories. Some confusion may also exist over the difference between noncredit instructional faculty and public service personnel.

Some institutions also had difficulty converting part-time noncredit instructional faculty to FTE. Although class-hour conversions were suggested, some difficulty must be expected when the noncredit offerings might be for such extremes as one weekend or six months on an irregular schedule.



# CHAPTER 4 QUARTILES FOR THE FULL SAMPLE (INSTITUTIONS OF ALL SIZES)

This chapter includes quartiles for the entire sample.

The first quartile is the value for a given statistic that separates the lowest 25% of the institutional values from the top 75% of the institutional values.

The median is the value that separates the lowest 50% of the values from the top 50% of the values for each statistic.

The third quartile is the value that separates the lowest 75% of the values from the top 25% of the values for each statistic.

N is the number of institutions that provided the data necessary to calculate the statistic. Hence, N is the number of values to find the quartiles and median. N varies with each statistic.

#### IMPORTANT NOTE

Because each statistic has a different institution at its median and quartile values, proportions will not add to 100%. This is especially true of the first and third quartiles. An institution that has a low instructional budget proportion will have a high administrative budget proportion. Thus, the quartiles are formed from very different institutions. As a result, the sum of the first quartiles proportions will generally be less than 100%, while the sum of the third quartiles proportions will tend to exceed 100%.

Full Sample

TABLE 10
QUARTILES FOR ALL EXPENDITURE CATEGORIES

Expenditures by Major Function:	and General auxiliaries	Expenditure and transfe	al Educationa es (excluding ers)		(in dolla	rs)	redit FTE St		FTE Studen	rtile Median Quartile N				
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N		
Total E & G Expenditures	100.0%	100.0	100.0	544	\$4,020	\$4,889	\$6,002	544	\$3,578					
Academic Expenditures	56.3	61.2	65.0	544	2,450	2,860	3,552	544	2,140		• - •			
Support Expenditures	32.8	36.6	41.1	544	1,409	1,787	2,287	544	1,267	1,569	1,985	544		
Scholarships and Fellowships	0.9	1.9	3.2	544	43	85	163	544	37	74	142	544		
Academic														
Instruction (and Research)	44.4	50.0	55.0	544	1,999	2,358	2,944	544	1,764	2,095	2,510	544		
Public Service	0.0	0.3	1.7	543	. 0	13	76	543	. 0	12	68	543		
Academic Support	6.1	8.5	11.3	544	275	408	561	544	242	362	505	544		
Support Services														
Student Services	7.4	9.1	11.2	544	340	453	587	544	307	390	533	544		
Institutional Support	12.5	15.2	18.8	544	531	749	1,026	544	466	677	910	544		
Plant Operation & Maintenance	9.1	11.1	13.0	544	401	534	695	544	355	465	618	544		
Credit Instruction	41.3	47.4	52.2	544	1,826	2,190	2,673	544		en ee				
Noncredit Instruction	0.0	0.6	3.8	544					0 *	17 *	92 *	470		
Utilities Expenditures	2.4	3.1	3.9	518	112	150	205	518	97	131	179	522		
Plant O & M without Utilities	6.2	7.7	9.5	518	273	371	503	518	249	325	451	518		
Computer-Related Expenditures	2.0	2.8	4.0	455	86	140	210	455	78	123	182	455		
Administrative Support	1.0	1.7	2.5	434	49	83	128	434	42	72	111	434		
Academic Support	0.5	1.1	1.9	436	21	51.	96	436	10	44	85	436		
Utilities Divided by Building					* No cred	it FTE stu	udents inclu	ded in d	enominators	only nonce	edit headco	unt		
Gross Area (square feet)	\$0.87	\$1.11	\$1.46	501	enrollmen									
Plant O&M without Utilities Divided					Est imated	Building	Replacement	Value						
by Building Gross Area (square feet)	\$2.06	\$2.74	\$3.74	497	Divided by	y Total F	TE Students	(cr+ncr)	\$5,510	\$8,000	\$10,860	431		
Plant O&M without Utilities Divided					Total Sch	olarships	4 Pell Gran	ts						
by Building Replacement Value (est.)	\$0.03	\$0.04	\$0.06	413			TE Students		\$291	\$470	\$746	544		
Total E&G Salaries & Wages Divided					Total Cur	rent Fund	Salaries &	Wages Di	vided					
by Total EaG Expenditures + MT	56%	61%	65♦	514			and Expenses	-	534	581	648	391		
Median Percentag	•		•		•		ces Are Prov			ardware		ftware		
~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	First	~~~~~~~	Third	~~~~	Purchased	~~~~			332	65.64	261	52.6		
	Quartile	Median	Quartile	N		* Statist	ics cannot b	e comput		2.0	37	7.5		
	*****	~~~~	~~~~~~	~~~	Provided 1									
Total Computer~Related Expenditures							institution	al funds	21	4.2	29	5.8		
Operating Expenditures	57.5%	77.48	93.84	449			noninst. fu		1	0.2	4	0.8		
Development Expenditures	0.0	0.0	5.7	430	Combination				142	28.1	165	33.3		
Capital Equipment Purchase									M 44.00	~ ~	~~~	~~~		
(amortized over 5 years)	0.0	12.9	29.5	443			T	otal	506	100.0%	496	100.0%		
Capital Equipment Lease	0.0	0.0	0.0	434										





Full Sample

TABLE 11
QUARTILES FOR ALL REVENUE CATEGORIES

Revenues by Major Function:	Revenues (e	xcluding au	al Current Fu xiliaries)		(in dolla	re)	t FTE Studen	it	Revenues po	er Credit p	plus Noncredi ars)	.t
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N
Total Revenues (current fund,				~~~	******	~~~~	~ ~ ~ ~ ~ ~ ~ ~	~~~	~~~~~~	~~~~	~ * * ~ ~ * . ~ *	~~~
not including auxiliaries)	100.04	100.04	100.0	544	04 160	4- 4-4						
Tuition and Fees	12.7	18.5	25.2	544	\$4,168	\$5,073	\$6,192	544	\$3,773	\$4,497	\$5,349	544
Appropriations (all governments)	59.2	67.0			643	971	1,324	544	576	858	1,196	544
Gifts, Grants, and Contracts	39.2	87.0	74.3	544	2,715	3,301	4,134	544	2,466	2,926	3,553	544
(all sources)	4.5	8.1	12.7	544	202							
Other Revenues (not auxiliaries)	1.7	3.1	5.6		202	402	694	544	179	352	622	544
	•••	3.1	3.6	544	74	158	304	544	6 <b>8</b>	139	258	544
Tuition and Fees												
Tuition and Fees for Credit	11.4	17.4	23.7	- 44								
Tuition and Fees for Noncredit	0.0	0.4		544	593	897	1,260	544	**		~-	
Appropriations	0.0	V.1	1.8	544	***				0 *	8 *	49 *	464
Federal	0.0	0.0										
State	33.8		0.1	514	0	0	6	544	0	0	5	544
Local		53.0	66.2	544	1,759	2,425	3,183	544	1,490	2,135	2,847	544
Gifts, Grants, and Contracts	0.0	10.8	27.8	544	0	554	1,415	544	0	442	1,251	544
Federal											-,	311
State and Local	1.2	2.9	6.1	544	58	150	343	544	50	125	292	544
Private	0.7	2.6	5.9	544	33	128	322	544	29	109	276	544
FIIVACE	0.0	0.3	1.1	544	0	12	55	544	ő	10	48	544
State and Local Appropriations												J11
(combined)	58.4	66.4	73.1	544	2,672	3,263	4,081	544	2,453	2,901	3,504	544

 $<sup>\</sup>mbox{\scriptsize $\star$}$  No credit FTE students included in denominator; only noncredit headcount enrc lment used.

Total Appropriations				
nduplicated Student Headcount Service-Area Population	\$524	\$734	\$1,063	362
Unduplicated Student Headcount	9.9	10.2	32.7	362



#### Full Sample

TABLE 12 STAFF RATIOS AND COURGE-ENROLLMENT DISTRIBUTIONS

Staff by Major Function:	Instruction (excluding	al and Admi auxiliaries	age of Total nistrative St )		Total FTE Student (credit + noncredit) per FTE Staff				Unduplicated Student Headcount (credit + noncredit) per FTE Staff					
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	K		
Instruction			, 2, 2, 2, 2, 2											
Credit Instruction Faculty	40.3%	47.0	53.0%	434	14 *	17 4	22 *	438						
Noncredit Instruction Faculty All Other Staff	0.0	1.7	6.4	434					105 💠	* 327 **	5,004 **	327		
(instruction, nonfaculty)	0.0	2.4	8.1	434	121	372	***	438	496	1,604	***	327		
Public Service Staff	0.0	0.2	2.0	434	479	4,067	***	438	1,938	16,570	***	327		
Academic Support Staff	5.6	8.8	12.3	434	71	106	167	438	274	398	662	327		
Student Services Staff	7.5	9.4	11.6	434	74	99	129	438	272	384	569	327		
Institutional Support Staff	9.4	12.5	15.9	434	52	73	105	438	188	285	435	327		
Plant O & M Support Staff	6.8	9.3	11.8	434	74	99	143	438	275	394	625	327		
Total	100.0	100.0	100.0	544	7	9	11	438	25	36	48	327		
Staff by Major Function:	Total FTE S STAFFING CA	taff IN EAC TEGORY ONLY			** Only	noncredit	students us	count		ningful sha				
	First Ouartile	Median	Third Quartile	N N	*** TOO I	BW SCAIL	in this categ	ory to	broards mean	ningiul sta	cistics.			
	~~~~~~	~~~~~	~~~~~~	~~~			•							
Instruction														
Credit Instruction Faculty	19.4	33.1	47.28	427	Unduplica	ted Studer	t Headcount							
Noncredit Instruction Faculty	0.0	69.2	100.0	423										
All Other Staff					Total FTE	Staff (no	onfaculty)		52.0	76.7	103.0	329		
(instruction, nonfaculty)	0.0	0.0	13.5	421			•							
Public Service Staff	0.0	0.0	11.1	419										
Academic Support Staff	0.0	5.9	16.0	419										
Student Services Staff	0.0	5.6	14.3	419	Total FT	E Staff (	nonfaculty)							
Institutional Support Staff	0.0	4.8	11.9	419										
Plant O & M Support Staff	0.0	4.8	12.9	419	Total FTE	Faculty	(cr. + ncr.)		0.7	0.9	1.2	438		
Total	16.3	24.5	34.4	417		_								
COURSE-ENROLLMENT DISTRIBUTIONS														
	sections) O	ffered for	lasses (inclu Credit as Categories	ding	sections) N	ot Offered	Classes (inc i for Credit ze Categories	as -						
		•	~~~~~~~~~	~~~~~		•								
Class Size														
More than 50 students	0.	14	2	414	0	0	2	383						
From 25 to 50 students	13	24	35	414	0	8	16	383						
From 15 to 24 students	25	34	46	414	12	26	42	383						
From 6 to 14 studenes	10	23	33	414	7	32	50	383						
Less than 6 students	1	5	15	414	o O	2	12	383						
2200 Citati o Bettadirea	•	3	19		•	-		303						

# CHAPTER 5 MEDIANS AND QUARTILES FOR PEER GROUPS CLASSIFIED BY ENROLLMENT SIZE AND BY VOCATIONAL/TECHNICAL DESIGNATION

This chapter shows medians and quartiles for peer groups classified as follows:

Group 1: Total credit and noncredit headcount enrollment less than 5,000 (171 institutions).

Group 2: Total credit and noncredit headcount enrollment from 5,000 through 15,000 (205 institutions).

Group 3: Total credit and noncredit headcount enrollment greater than 15,000 (168 institutions).

Group 4: Total FTE enrollment less than 1,000 (86 institutions). (These institutions are a subset of Groups 1, 2, and 3.)

Group 5: Primarily vocational/technical institutions of all sizes (89 institutions). (These institutions are a subset of Groups 1, 2, and 3.)

Total enrollment includes full-time, part-time, and noncredit students.

FTE enrollment consists of full-time equivalents for full-time, part-time and noncredit students. For institutions without more precise figures available, it was suggested that FTE enrollment be calculated by adding full-time students, part-time students divided by 3, and noncredit students divided by 20. From FY85 forward, it was suggested that credit FTE enrollment be calculated by dividing total credit hours (opening fall) by 15.

Group 1

TABLE 13
QUARTILES FOR ALL EXPENDITURE CATEGORIES

Expenditures by Major Function:	and General auxiliaries	Expenditure and transfe	al Educationa es (excluding ers)		(in dolla	rs)	redit FTE St		FTE Studen	t (in dolla	dit plus Non	
	First Quartile	Median	Third Quartile	N ~~~	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N ~~~
Total E & G Expenditures	100.0	100.0	100.0	171	\$4,317	\$5,152	\$6,159	171	\$4,124	\$4,949	\$5,834	171
Academic Expenditures	53.4	58.9	63.0	171	2,521	2,870	3,575	171	2,372	2,761	3,351	171
Support Expenditures	34.2	38.3	43.3	171	1,564	1,960	2,512	171	1,498	1,845	2,374	171
Scholarships and Fellowships	1.3	2.4	4.4	171	61	120	207	171	58	114	191	171
Academic												
Instruction (and Research)	42.1	48.2	53.7	171	2,054	2,366	2,983	171	1,937	2,230	2,796	171
Public Service	0.0	0.3	1.9	170	0	13	95	170	0	13	90	170
Academic Support	5.3	8.3	10.6	171	290	419	549	171	276	404	515	171
Support Services												
Student Services	7.6	9.5	12.1	171	377	527	668	171	366	497	638	171
Institutional Support	13.0	15.8	20.4	171	617	839	1,059	171	604	799	1,001	171
Plant Operation & Maintenance	8.6	11.0	13.8	171	430	5 17	731	171	393	539	700	171
Credit Instruction	41.4	47.4	52.1	171	2,003	2,270	2,892	171	~~	~-		-~
Noncredit Instruction	0.0	0.0	1.0	171			·		0 *	0 *	36 *	150
Utilities Expenditures	2.4	3.1	4.2	162	123	168	228	162	113	163	216	163
Plant O & M without Utilities	5.8	7.5	9.8	162	276	393	543	162	263	372	510	162
Computer-Related Expenditures	1.8	2.6	3.9	130	83	138	. 215	130	81	128	206	130
Administrative Support	0.7	1.5	2.3	126	35	76	128	126	34	74	117	126
Academic Support	0.5	1.0	2.0	126	24	51	103	126	22	49	99	126
Utilities Divided by Building					* No cred	it FTE st	udents inclu	ded in d	lenominator;	only nonc	redit headco	unt
Gross Area (square feet)	\$0.75	\$0.92	\$1.19	160	enrollmen					•		
Plant O&M without Utilities Divided					Estimated	Building	Replacement	Value				
by Building Gross Area (square feet	\$1.64	\$2.31	\$3.13	159	Divided b	y Total F	TE Students	(cr+ncr)	\$7,092	\$9,858	\$14,556	127
Plant Oam without Utilities Divided					Total Sch	olarships	& Pell Gran	ts				
by Building Replacement Value (est.	\$0.03	\$0.04	\$0.05	119	Divided b	y Credit 1	FTE Students	1	\$476	\$708	\$925	171
Total E4G Salaries & Wages Divided					Total Cur	rent Fund	Salaries 4	Wages Di	vided			
by Total E&G Expenditures + MT	544	594	634	160	by Total	Current F	und Expenses	+ MT	494	56♦	62₹	115
Median Percenta					•		ces Are Prov			ardware		ftwsre
	First	~~~~~~~	Third	~~~~	Purchased		~ ~ ~ ~ ~ ~ ~ ~ 4 ~ ~ ~ ~		332	65.6	261	52.6
	Quartile	Median	Quartile	N			ics cannot b	e comput	10	2.0	37	7.5
Total Computer-Related Expenditures	~~~~~	****	~~~~~	~~~	Provided		ortium institution	al funde	. 21	4.2	29	5.8
Operating Expenditures	53.4	78.1	99.41	126			noninst. fu		1	0.2	4	0.8
Development Expenditures	0.0	0.0	0.0	122	Combinati	-			142	28.1	165	33.3
Capital Equipment Purchase	v. <b>v</b>	0.0	•••	144	COMDINACI	011 01 0111	- L		~~~	20.1	17.5	
(amortized over 5 years)	0.0	15.4	42.5	127			т	otal	506	100.0	496	100.04
Capital Equipment Lease	0.0	0.0	0.0	124			•					



TABLE 14
QUARTILES FOR ALL REVENUE CATEGORIES

Group 1

Revenues by Major Function:	Revenues (e	xcluding au	al Current Fu xiliaries)		(in dolla	rs)	t FTE Studen		FTE Studen	t (in doll	•	
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N
Total Revenues (current fund,							~~~~~		~~~~~	A ~ ~ ~ ~ ~	******	~~~
not including auxiliaries)	100.0	100.0	100.0	171	\$4,565	\$5,347	\$6,449	171	\$4,291	\$5,041	\$6,042	171
Tuition and Fees	12.9	10.9	24.1	171	726	974	1,272	171	600	917	1,205	171
Appropriations (all governments) Gifts, Grants, and Contracts	50.5	65.3	72.3	171	2,783	3,464	4,305	171	2,672	3,267	4,022	171
(all sources)	4.7	9.8	15.4	171	211	515	960	171	194	472	915	171
Other Revenues (not auxiliaries)	1.4	3.0	6.1	171	62	154	346	171	60	144	337	171
Tuition and Fees												
Tuition and Fees for Credit	12.1	18.0	23.6	171	703	950	1,232	171				
Tuition and Fees for Noncredit	0.0	0.0	0.9	171					0 +	0 *	22 4	144
Appropriations										-		
Federa 1	0.0	0.0	0.2	171	0	0	11	171	0	0	11	171
State	41.2	58.8	67.2	171	2,059	2,959	3,753	171	1,986	2,823	3,527	171
Local	0.0	0.0	16.4	171	0	0	991	171	0	0	934	171
Gifts, Grants, and Contracts												
Federal	1.2	3.2	8.0	171	64	177	431	171	50	170	404	171
State and Local	0.5	2.6	5.9	171	30	131	357	171	27	127	347	171
Private	0.0	0.2	1.4	171	0	9	74	171	0	9	67	171
State and Local Appropriations												
(combined)	57.7	64.3	71.6	171	2,751	3,422	4,167	171	2,645	3,235	3,949	171

Total Appropriations				
Unduplicated Student Headcount	\$847	\$1,209	\$1,793	94
Service-Area Population				
Unduplicated Student Headcount	20.8	33.4	57.1	94



Group 1

TABLE 15
STAFF RATIOS AND COURSE-ENROLLMENT DISTRIBUTIONS

Staff by Major Function:	Instruction (excluding	al and Admi auxiliaries	age of Total nistrative St )		Total FTE noncredit	) per FTE	•		(credit +		per FTE Staf	
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N
Instruction		~~~~	~~~~	~~~	~~~~~~~	~~ ~ ~ ~ ~	~~~~~~	~~~	~~~~~	****	~~~~~	~~~
Credit Instruction Faculty	42.78	48.5%	55.34	135	13 *	16	± 20 ±	135			***	
Noncredit Instruction Faculty All Other Staff	0.0	0.0	3.0	135		~=		***	0 *	* 146 **	1,565 **	90
(instruction, nonfaculty)	0.0	0.7	5.7	135	174	1,300	***	135	422	***	***	90
Public Service Staff	0.0	0.2	2.3	135	306	4,217	***	135	1,217	15,253	***	90
Academic Support Staff	5.0	0.3	11.3	135	73	106	159	135	188	286	415	90
Student Services Staff	7.8	9.9	11.9	135	64	88	111	135	155	259	350	90
Institutional Support Staff	10.2	13.9	18.4	135	45	58	87	135	107	166	225	90
Plant O & M Support Staff	6.6	9.6	12.4	135	61	87	122	135	157	245	378	90
Total	100.0	100.0	100.0	171	7	8	10	135	16	23	30	90
Staff by Major Function:	Total FTE S STAFFING CA	taff IN EAC TEGORY ONLY			** Only i	noncredit	S students us	lcount i				
	First	~~~~~~~~	Third	~~~~	*** TOO E	ew stait :	in this cated	ory to	provide mean	ningiul sta	tistics.	
	Quartile	Median	Quartile	N								
Inat ruction	~~~~~~	~~~~	~~~~~	40 00 00								
Credit Instruction Faculty	17.0%	29.48	45.1	135	linduni i cat	tad Ctudar	nt Headcount					
Noncredit Instruction Faculty All Other Staff	0.0	0.0	100.0	135			onfaculty)		35.2	49.2	72.2	91
(instruction, nonfaculty)	0.0	0.0	0.0	134					5512	7712	,	-
Public Service Staff	0.0	0.0	9.2	134								
Academic Support S'aff	0.0	0.0	16.7	134								
Student Services Staff	0.0	4.4	14.1	134	Total FT	E Staff (r	nonfaculty)					
Institutional Support Staff	0.0	2.7	11.6	134								
Plant O & M Support Staff	0.0	4.3	15.6	134	Total FTE	Faculty (	(cr. + ncr.)		0.7	1.0	1.2	135
Tota 1	12.5	22.0	29.7	134								
COURSE-ENROLLMENT DISTRIBUTIONS												
	sections) O	ffered for		ding	sections) No	ot Offered	Classes (inc i for Credit	8.5				
	Distributed	-	Categories			-	re Categories					
Class lize	~~ . ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~			~~~~	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	****				
More than 50 students	0.	0	19	125	0 \$	0.8	0.5	117				
From 25 to 50 students	10	20	30	125	0	0 <b>t</b>	0 <b>∜</b> 10	117 117				
From 15 to 24 students	25	32	47	125	0	13	35	117				
From 6 to 14 students	10	25	35	125	0	20	50	117				
Less than 6 students	0	6	20	125	ő	0	8	117				
	•	•	~ •	267	v	v	U	** '				<b>m</b> 0



Group 2

TABLE 16 QUARTILES FOR ALL EXPENDITURE CATEGORIES

Expenditures by Major Function:	and General auxiliaries	Expenditur and transf	al Educationa es (excluding ers)		(in dolla	rs)	redit FTE St	udent
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	.~~~~
Total E & G Expenditures	100.0	100.0	100.0	205	\$3,914	\$4,536	\$5,724	~-
Academic Expenditures	56.5	61.6	65.1	205	2,361	2,786	3,346	20 20
Support Expenditures	33.0	36.0	41.0	205	1,328	1,646	2,130	20
Scholarships and Fellowships	0.7	1.8	3.2	205	38	77	150	20
Academic								
Instruction (and Research)	44.1	50.3	55.2	205	1,909	3 204	2 201	•
Public Service	0.0	0.2	1.4	205	1,909	2,284	2,701	20
Academic Support	6.1	8.9	11.8	205	256	9 405	65	20
Support Services	- • -	• • • • • • • • • • • • • • • • • • • •	22.0	203	230	405	571	20
Student Services	7.3	8.9	11.2	205	330	4 3 3	536	
Institutional Support	12.4	14.9	18.6	205	493	722		20
Plant Operation & Maintenance	9.3	11.1	13.0	205	366	502	977 672	20 20
Credit Instruction	39.4	46.8	52.4	205	1 745	2 140		•
Noncredit Instruction	0.0	0.7	4.3	205	1,745	2,140	2,523	20
Utilities Expenditures	2.5	3.1	3.9	194	108	146		~-
Plant O & M without Utilities	6.3	7.5	9.7	194	256	146 345	195 491	19: 19:
			•••		230	343	491	19
Computer-Related Expenditures	2.0	2.8	3.9	172	82	131	188	17
Administrative Support	1.0	1.6	2.4	1 64	44	76	113	16
Academic Support	0.4	1.1	1.9	165	17	48	94	16
Utilities Divided by Building					* No credi	t FTE stu	dents includ	ied i
Gross Area (square feet)	\$0.91	\$1.17	\$1.47	183	enrollment	used.		
Plant OaM without Utilities Divided					Fat imated	Budlding	Danlasament	11- 1-4
by Building Gross Area (square feet)	\$2.15	\$2.67	\$3.73	180	Divided by	Total FT	Replacement E Students (	cr+ne
Plant O&M without Utilities Divided					Total Scho	larabin-	& Pell Grant	
by Building Replacement Value (est.)	\$0.03	\$0.04	\$0.06	156	Divided by	Credit F	TE Students	, 13
Total EsG Salaries & Wages Divided							Salaries & W	
by Total E4G Expenditures + MT	57 6	61	664	198			ed Expenses	

|--|

		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~	~~~~~
	First		Third	
	Quartile	Median	Quartile	N
	~~~~~	~~~~~		~~~
Total Computer-Related Expenditures				
Operating Expenditures	57.7	78.8	94.48	171
Development Expenditures	0 0	0.0	2.2	163
Capital Equipment Purchase			-•-	
(amortized over 5 years)	0.5	13,4	27.8	166
Capital Equipment Lease	0.0	0.0	0.0	163

Expenditures per Credit plus Noncredit nt FTE Student (in dollars)

*****	~~~~~~~	~~~~~~~~~~~		****		,	
First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	 N
\$3,914	\$4,536	\$5,724	~~~	~~~~~~	****	****	~~~
2,361			205	\$3,403	\$4,157	\$4,070	205
•	2,786	3,346	205	2,079	2,459	2,896	205
	1,646	2,130	205	1,227	1,500	1,891	205
38	77	150	205	32	68	134	205
1,909	2,284	2,701	205	1,690	2,010	2,343	205
0	· a	65	205	0	7	59	
256	405	571	205	236	352	503	205 205
330	433	536	205	291	369	473	205
493	722	977	205	447	631	800	205
366	502	672	205	329	442	5 92	205
1,745	2,148	2,523	205		~	~ ~	~~
		~~	N- m-	0 *	22 *	111 *	175
108	146	195	194	96	126	166	197
256	345	491	194	236	315	437	194
82	131	188	172	72	117	165	172
44	76	113	164	38	65	107	164
17	48	94	165	15	42	84	165

in denominator; only noncredit headcount

Estimated Building Replacement Value				
Divided by Total FTE Students (cr+ncr)	\$5,356	\$7,727	\$10,439	161
Total Scholarships & Pell Grants				
Divided by Credit FTE Students	\$252	\$419	\$665	205
Total Current Fund Salaries & Wages Div	ided			
by Total Current Fund Expenses + MT	55♦	590	634	150
How Computer Services Are Provided	н	ardware	So	ftware
the decise to the too my text do not too too the fee to the payed to any day do not to the day the day the day day the	~ ~ ~	~~~~~	~ ** ***	· ~ ~ ~ ~ ~ ~ ~
Purchased	332	65.6%	261	52.6
Leased *** Statistics cannot be comput	10	2.0	37	7.5
Provided by a consortium				
paid through institutional funds	21	4.2	29	5.8

1

142

506

58

165

496

5.8

0.8

33.3 ~~~

100.00

0.2

28.1

100.0%

paid through noninst. funds

Total

Combination or other

Group 2

TABLE 17
QUARTILES FOR ALL REVENUE CATEGORIES

Revenues by Major Function:	Revenues (e	xcluding au	al Current Fu		(in dolla	rs)	t FTE Student		FTE Studen	t (in dolla	olus Noncredi	
	First Quartile	Median	Third Quartile	N ~~~	First Quartile	Median	Third Quartile	N	First Quartice	Median	Third Quartile	N
Total Revenues (current fund,			.,									
not including auxiliaries)	100.0	100.0	100.0%	205	\$4,000	\$4,700	\$5,922	205	\$3,632	\$4,283	\$5,053	205
Tuition and Fees	11.9	18.0	25.3	205	553	878	1,256	205	513	782	1,138	205
Appropriations (all governments)	59.5	67.5	77.1	205	2,562	3,193	3,989	205	2,356	2,851	3,415	205
Gifts, Grants, and Contracts					•	•	·		•	•	•	
(all sources)	4.6	7.8	12.2	205	204	378	635	205	172	335	579	205
Other Revenues (not auxiliaries)	1.7	2.9	5.1	205	70	140	241	205	61	124	210	205
Tuition and Fees												
Tuition and Fees for Credit	10.8	16.7	23.8	205	528	789	1,182	205	-			~~
Tuition and Fees for Noncredit	0.0	0.5	1.7	205	~-				0 *	10 *	45 *	175
Appropriations												
Federal	0.0	0.0	0.3	205	0	0	14	205	0	0	14	205
State	35.4	54.0	67.0	205	1,803	2,329	2,981	205	1,536	2,093	2,666	205
Local	0.0	11.1	27.6	205	0	556	1,320	205	0	452	1,138	205
Gifts, Grants, and Contracts												
Federal	1.1	2.7	5.4	205	47	126	303	205	44	114	253	205
State and Local	0.6	2.6	6.3	205	31	120	319	205	28	99	275	205
Private	0.0	0.2	1.1	205	0	14	51	205	0	11	44	205
State and Local Appropriations							•					
(combined)	58.6	66.8	74.6	205	2,549	3,168	3,936	205	2,302	2,833	3,388	205

<sup>\*</sup> No credit FTE students included in denominator; only noncredit headcount enrollment used.

Total Appropriations				
Unduplicated Student Headcount	\$535	\$740	\$960	138
Service-Area Population				
Unduplicated Student Headcount	9.7	16.8	27.5	138



Group 2

TABLE 18
STAFF RATIOS AND COURSE-ENROLLMENT DISTRIBUTIONS

Staff by Major Function:	Instruction (excluding	al and Admi auxiliaries	age of Total nistrative St )		Total FTE noncredit	per FTE	Staff			oncredit)	per FTE Staff	
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartilo	Median	Third Quartile	ы
Instruction	~** ~ * ~ ~ *	~~~~	~~~~~~	~~~	~~~~	~ ~ ~ ~ ~ ~	******	~~~	~~~~~	~~~~~	~~~~~~	~~~
Credit Instruction Faculty	40.3	46.8	52.8%	165	14 *	18 4	23 *	165			~~	
Noncredit Instruction Faculty All Other Staff	0.0	2.6	10.0	165			~~		115 **			123
(instruction, nonfaculty)	0.0	2.3	7.8	165	131	406	***	165	528	1,854	***	123
Public Service Staff	0.0	0.1	1.7	165	571	4,513	***	165	2,009	***	***	123
Academic Support Staff	5.1	8.8	12.6	165	69	109	196	165	205	457	714	123
Student Services Staff	7.2	9.1	11.3	165	77	103	135	165	298	409	609	123
Institutional Support Staff	9.0	11.8	15.5	165	54	78	112	165	216	285	436	123
Plant O & M Support Staff	7.0	9.0	11.5	165	76	107	144	165	289	401	645	123
Total	100.0	100.0	100.0	205	6	9	12	165	27	37	47	123
Staff by Major Function:	Total FTE S STAFFING CA	taff in EAC TEGORY ONLY			** Only i	noncredit	students us	count	used. provide mean	inggul accept	h fahl na	
	First Quartile	Median	Third Quartile	N	*** 100 E	SM SCUIL I	n this categ	ory to	provide mean	ingiul sta	Clatics.	
Instruction	~~~~~~~	~~~~	~~~~~~	~~~								
Credit Instruction Faculty	20.5	32.9	45.6	159	Ilndun'i Lant	ad Childon						
Noncredit Instruction Faculty	0.0	88.2	100.0	159	•		t Headcount					
All Other Staff					Total FTE				62.0	80.8	107.0	124
(instruction, nonfaculty)	0.0	0.0	12.3	159	10101 115	ocult (no	mracare,,		42.0	00.0	107.0	127
Public Service Staff	0.0	0.0	0.0	159								
Academic Support Staff	0.0	7.5	14.6	159								
Student Services Staff	0.0	5.0	12.1	159	Total FT	Staff (n	onfaculty)					
Institutional Support Staff	0.0	4.1	11.5	159								
Plant O & M Support Staff	0.0	4.3	11.1	159	Total FTE	Faculty (	cr. + ncr.)		0.7	0.9	1.1	165
Total	16.8	24.6	35.8	158						•••		100
COURSE-ENROLLMENT DISTRIBUTIONS												
	Median Perc	entage of C	lasses (inclu	ding	Median Perce	ntage of	Classes (inc	luding				
	sections) O Distributed	ffered for among Size					for Credit e e Categories	a.s				
	*****		~~~~	~~~~	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	.~~~~~		~~~~~				
Class Size												
More than 50 students	0 \$	14	21	160	0 \$	14	31	147				
From 25 to 50 students	12	22	3.5	160	2	9	18	147				
From 15 to 24 students	27	3.5	4 6	160	16	28	42	147				
From 6 to 14 students	12	27	35	160	17	35	50	147				
Less than 6 students	1	5	14	160	0	2	12	147				



Group 3

TABLE 19
QUARTILES FOR ALL EXPENDITURE CATEGORIES

Expenditures by Major Function:	and General auxiliaries	Expenditur and transf	al Educationa es (excluding ers)	ı	(in dolla	rs)	redit FTE St		FTE Studer	it (in doll		
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N
Total E & G Expenditures	100.0	100.0%	100.0%	168	\$3,931	\$4,846	\$6,110	768	\$3,295	\$4,057	\$4,942	1.00
Academic Expenditures	50.5	62.5	66.4	168	2,455	2,942	3,761	168	2,051	2,496	3,046	168
Support Expenditures	31.4	35.9	39.1	168	1,377	1,722	2,188	168	1,115	1,471	•	168
Scholarships and Fellowships	0.7	1.5	2.5	168	39	70	126	168	32	60	1,064 109	169 169
Academic												
Instruction (and Research)	46.9	51.5	56.3	168	2,026	2,424	3,119	168	1,698	2,007	2,446	168
Public Service	0.0	0.4	1.8	168	0	18	76	168	0	14	65	168
Academic Support	6.1	8.6	11.6	168	288	399	546	168	226	329	491	168
Support Services						0.77	• • • • • • • • • • • • • • • • • • • •		220	327	491	100
Student Services	7.3	9.1	10.6	168	333	427	544	168	275	357	458	169
Institutional Support	11.0	15.0	17.8	168	518	705	1,015	168	416	5 1	845	169
Plant Operation & Maintenance	9.5	11.0	12.4	168	409	528	686	168	341	434	547	168
Credit Instruction	42.6	47.6	51.9	168	1,793	2,149	2, 952	168			***	
Noncredit Instruction	0.2	2.4	6.9	168	-,	2,210	2,052		1 *		105	
Utilities Expenditures	2.4	2.8	3.6	162	112	140	192	162	92	122	160	162
Plant O & M without Utilities	6.4	7.8	8.9	162	202	380	486	162	237	317	405	162
Computer-Related Expenditures	2.2	3.0	4.4	153	101	148	. 229	153	76	123	184	153
Administrative Support	1.3	1.9	2.6	144	60	90	141	144	48	78	117	144
Academic Support	0.5	1.1	1.8	145	23	5 <b>2</b>	92	145	18	42	80	145
Utilities Divided by Building					* No credi	lt ETE ati	idente inclu	dad in c	lenominatore	anly name	redit headco	
Gross Area (square feet)	\$1.01	\$1.21	\$1.61	158	enrollment	used.	Idence Inclu	ueu 111 c	WHOM HACOL,	only none	redir Needco	unc
Plant O&M without Utilities Divided by Building Gross Area (square feet)	\$2.37	\$3.26	\$4.34	150			Replacement E Students		\$5,050	\$7,164	\$9,511	143
			·					, ,	7-70-0	**,***	47,511	113
Plant Oam without Utilities Divided by Building Replacement Value (est.)	\$0.03	\$0.04	\$0.06	138			<pre>F Pell Grant</pre> TE Students		\$222	\$348	\$541	168
Total E&G Salaries & Wages Divided					Total curv	ant Fund	Salaries & 1	Wagna Di	uidad			
by Total E&G Expenditures + MT	584	62	674	156			nd Expenses		554	594	644	126
Median Percentag							es Are Prov		н	ardware	So	ftware
All the All the cap the the the cap the cap the cap the cap the cap	First		Third	****	Purchased	. ~ ~ ~ ~ ~ ~ ~ ~ ~	~~~~~~~~~~~	~~~		~~~~~		
	Quartile	Median	Quartile	N			78 ALDMAN L.		33 <i>2</i> 10	65.6%	261	52.64
	AUG 10116	~~~~~.	~_~~~~	***	Provided h		cs cannot be	н сошрис	10	2.0	37	7.5
Total Computer-Related Expenditures							institution	al fund=	21	4.2	29	5.8
Operating Expenditures	59.1%	73,6%	88.54	152	paid	through	noninst. fu	nda nda	1	0.2	4	0.8
Development Expenditures	0.0	0.0	10.8	145	Combinatio				142	28.1	165	33.3
Capital Equipment Purchase			**				••		476.	~~~	105	~~~
(amortized over 5 years)	1.0	11.0	26.1	15 <b>0</b>			To	otal	506	100.04	496	100.0%
Capital Equipment Lease	0.0	0.0	3.2	147						- •	•••	

Group 3

TABLE 20 QUARTILES FOR ALL REVENUE CATEGORIES

Revenues by Major Function:	Revenues (e	•		nd	(in dolla	•	t FTE Studen	t	Revenues po		plus Noncredi ars)	t
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N
Total Revenues (current fund,			222222		~~~~~~	~~~~	~~~~~	~~~	~~~~~	~~~~	*******	~~~
not including auxiliaries)	100.0%	100.0%	100.0%	168	\$4,088	\$5,066	\$6,408	168	\$3,491	\$4,211	\$5,159	168
Tuition and Fees	13.7	18.9	26.2	168	639	1,060	1,520	168	192	8 98	1,241	168
Appropriations (all governments) Gifts, Grants, and Contracts	59.6	67.7	73.5	168	2,738	3,312	4,063	160	2,391	2,754	3,272	168
(all sources)	4.1	7.5	10.4	168	188	382	5 <b>3</b> 5	168	152	325	447	168
Other Revenues (not auxiliaries)	2.3	3.5	5.8	168	106	179	355	168	82	153	289	168
Tuition and Fees												
Tuition and Fees for Credit	11.4	17.1	23.7	168	549	991	1,361	168	~			
Tuition and Fees for Noncredit	0.1	1.1	2.9	168	-~	-~		~~	0 *	22 *	61 *	145
Appropriations												
Federal	0.0	0.0	0.0	168	0	0	1	168	0	0	1	168
State	28.0	41.3	60.9	168	1,611	2,038	2,751	168	1,299	1,678	2,236	168
Local	8.7	21.7	34.4	168	450	923	1,878	168	286	832	1,650	168
Gifts, Grants, and Contracts											•	
Federal	1.3	2.8	5.3	168	57	140	298	169	49	106	261	168
State and Local	0.9	2.7	5.3	168	40	132	296	168	36	106	243	168
Private	0.0	0.3	0.9	168	0	13	51	168	0	10	38	168
State and Local Appropriations												
(combined)	58.2	67.5	73.5	168	2,715	3,298	4,063	168	2,380	2,709	3,252	160

Total Appropriations				
Unduplicated Student H-adcount	\$443	<b>\$</b> 573	\$713	130
Service-Area Population				
Unduplicated Student Headcount	0.6	13.5	20.5	130



TABLE 21 STAFF RATIOS AND COURSE-ENROLLMENT DISTRIBUTIONS

Group 3

Staff by Major Function:	Instruction (excluding	al and Admi auxiliariea	age of Total nistrative St		Total FTE noncredit	per FTE	Staff		(credit +		per FTE Staff	
	First Quartile	Median	Third Quartile	N	First Quartile	Median		N	First Quartile	Median	Third Quartile	N
Instruction	~~~~~	22200	~~~~~	~~~	~~~~~~	****	****	~~~	~~~~~	~~~~~	~~~~~~	-~~
Credit Instruction Faculty	38.74	45.8%	51.4%	134	15 *	18	* 22 *	136	4.00			
Noncredit Instruction Faculty All Other Staff	0.0	2.5	0.3	134	**		~-		241 *	* 712 **	*** **	114
(instruction, nonfaculty)	0.4	4.2	9.5	134	99	229	1,234	136	513	918	7,726	114
Public Service Staff	0.0	0.2	1.9	134	508	3,996	***	136	2,220	16,335	***	114
Academic Support Staff	6.5	9.3	12.7	134	71	106	157	136	331	472	798	114
Student Services Staff	7.4	9.6	11.5	134	78	113	139	136	375	514	737	114
Institutional Support Staff	9.4	12.0	14.0	134	61	92	112	136	310	398	565	114
Plant O & M Support Staff	6.8	9.3	11.5	134	78	104	157	136	350	511	820	114
Total	100.0	100.0	100.0	168	8	10	12	136	36	45	61	114
Staff by Major Function:	Total FTE S STAFFING CA	taff in EAC TEGORY ONLY			** Only	noncredit	E students us student head in this cated	icount i	ised. provide mea	ningful «t»	tistics.	
	First Quartile	Median	Third Quartile	N	100 1	- Juliu I		,01, 10	provide mes	mingtur sta		
Instruction	~~~~~	~~~~	***	~ ~ ~			•					
Credit Instruction Faculty	20.7%	35.6%	50.94	133	findun 1 d as	ad Chudar	nt Headcount					
Noncredit Instruction Faculty	0.0	85 <b>.</b> 2	100.0	129	•		tt neadcount					
All Other Staff (instruction, nonfaculty)							onfaculty)		74.0	98.1	132.0	114
Public Service Staff	0.0 0.0	2.4	22.3 16.7	1.28								
		0.0		126								
Academic Support Staff	0.0	7.1	16.5	126								
Student Services Staff	0.0	8.3	18.4	126			ionfaculty)					
Institutional Support Staff	0.0	6.9	13.5	126								
Plant O & M Support Staff Total	0.0 18.3	5.6 20.0	15.2 38.0	126 125	Total FTE	Faculty (	(cr. + ncr.)		0.8	0.9	1.3	136
COURSE-ENROLLMENT DISTRIBUTIONS												
	Median Perc sections) O	•	lasses (inclu	ding		-	Classes (inc	•				
	Distributed	among Size	Categories		Distributed	among Siz	i for Credit se Categories	١				
Class Size							. ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~					
More than 50 students	04	14	24	129	0%	14	4*	119				
From 25 to 50 students	20	27	41	129	5	11	20	119				
From 15 to 24 students	25	33	4 4	129	22	30	50	119				
From 6 to 14 students	10	21	26	129	10	30	45	119				
								447				

Group 4

'TABLE 22
QUARTILES FOR ALL EXPENDITURE CATEGORIES

Expenditures by Major Functions	As a Proportion of Total Educational and General Expenditures (excluding auxiliaries and transfers)				Expenditures per Credit FTE Student (in dollars)			Expenditures per Credit plus Noncredit FTE Student (in dollars)				
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N ~~~
Total E & G Expenditures	100.0*	100.0	100.0%	86	S4.976	\$6,060	\$7,618	86	\$4,542	\$5,343	\$7,092	86
Academic Expenditures	52.5	57.5	62.5	86	2,735	3,290	4,523	86	2,533	2,899	3,957	86
Support Expenditures	35.5	39.2	44.9	86	1,932	2,402	3,079	86	1,747	2,244	2,739	86
Scholarships and Fellowships	0.9	2.3	4.4	86	60	131	249	86	49	120	220	86
Academic												
Instruction (and Research)	41.5	47.0	53.9	86	2,168	2,664	3,717	86	2,015	2,397	3,265	86
Public Service	0.0	0.0	1.3	85	0	1	73	85	0	1	69	85
Academic Support	6.1	8.6	10.9	86	385	518	709	86	350	474	626	86
Support Services												
Student Services	7.7	9.4	12.4	86	493	604	774	86	445	553	750	86
Institutional Support	13.3	17.0	22.5	86	758	1,031	1,490	86	710	975	1,307	86
Plant Operation & Maintenance	8.5	11.1	13.6	86	488	641	943	86	418	605	833	86
Credit Instruction	39.2	44.8	51.2	86	2,121	2,471	3,522	86			***	~~
Noncredit Instruction	0.0	0.0	1.7	86		· ~-		-~	0 *	0 *	50 *	77
Utilities Expenditures	2.4	2.9	4.2	83	142	185	273	83	123	165	242	83
Plant O & M without Utilities	5.7	7.1	9.9	83	301	458	666	83	259	414	615	83
Computer-Related Expenditures	1.7	2.4	3.9	62	86	168	253	62	83	139	248	62
Administrative Support	0.8	1.4	2.3	62	44	100	164	62	42	83	140	62
Academic Support	0.4	0.9	2.1	62	21	69	145	62	17	62	138	62
Utilities Divided by Building					* No cred	it FTE st	udents inclu	ded in o	denominator;	only nonc	redit headco	unt
Gross Area (square feet)	\$0.74	\$0.91	\$1.16	01	enrollmen					_		
Plant O&M without Utilities Divided					Estimated	Building	Replacement	Value				
by Building Gross Area (square feet)	\$1.48	\$2.17	\$3.24	81	Divided b	y Total F	TE Students	(cr+ncr)	\$7,975	\$10,286	\$16,056	63
Plant O&M without Utilities Divided	** **						& Pell Gran		\$545	\$754	\$1,049	86
by Building Replacement Value (est.)	\$0.03	\$0.04	\$0.05	61	Divided b	y Credit	FTE Students		\$3 <b>#</b> 3	\$154	21,049	00
Total E&G Salaries & Wages Divided by Total E&G Expenditures + MT	55%	594	64%	82			Salaries & 1 und Expenses	-	ivided 50%	574	65%	54
Median Percentag							ces Are Prov			ardware		ftware
All all the all the fine fine fine fine fine fine fine fin	First	~~~~~~~~	Third	~ ~ ~ ~ ~ ~	Purchased		to the file file file to to to to to file file i	~ ~ ~ ~	332	65.6\$	261	52.6
	Quartile	Median	Quartile	N		* Statist	ics cannot be	e compu		2.0	37	7.5
Total Computer-Related Expenditures			• • • • • •		pai	d <sup>°</sup> through	institution			4.2	29	5.8
Operating Expenditures	66.78	83.3	100.0%	59			noninst. fu	nas	1	0.2	4	0.8
Development Expanditures	0.0	0.0	0.9	56	Combinati	on or oth	er		142	20.1	165	33.3
Capital Equipment Purchase							_	-1.5	*~~	100.00	406	100.08
(amortized over 5 years)	0.0	12.9	30.6	61			T	otal	506	100.0%	496	100.0%
Capital Equipment Lease	0.0	0.0	0.0	58								



TABLE 23 QUARTILES FOR ALL REVENUE CATEGORIES

Group 4

Revenues by Major Function:	As a Percentage of Total Current Fund Revenues (excluding auxiliaries)				Revenues   (in dolla	•	t FTE Student	:	•	s per Credit plus Noncredit dent (in dollars)				
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N ~~~	First Quartile	Median	Third Quartile	N		
Total Revenues (current fund,								~~~		~~~~~		~~~		
not including auxiliaries)	100.0%	100.0%	100.0	86	\$5,208	\$6,216	\$7,889	86	\$4,753	\$5,514	\$7,104	86		
Tuition and Fees	10.7	16.3	21.4	86	754	1,050	1,332	86	667	917	1,209	86		
Appropriations (all governments) Gifts, Grants, and Contracts	60.3	67.3	75.6	86	3, 279	4,139	5,463	86	3,017	3,627	5,026	86		
(all sources)	4.8	9.7	16.5	86	289	632	1,127	86	233	554	1,078	86		
Other Revenues (not auxiliaries)	1.0	3.0	6.4	86	63	188	450	86	59	187	411	86		
Tuition and Fees														
Tuition and Fees for Credit	10.4	15.3	20.6	86	719	991	1,253	86	~ ~					
Tuition and Fees for Noncredit	0.0	0.0	0.4	86					0 *	0 *	13 *	77		
Appropriations														
Federal	0.0	0.0	0.0	86	0	0	1	86	0	0	0	86		
State	37.8	60.9	67.9	86	2,437	3,491	4,397	86	2,052	3,180	4,046	86		
Local	0.0	0.0	21.7	86	0	0	1,385	86	0	0	1,162	86		
Gifts, Grants, and Contracts														
Federal	1.2	3.3	8.0	86	74	220	624	86	67	204	560	96		
State and Local	0.6	2.7	6. 6	86	37	170	512	86	36	148	443	96		
Private	0.0	0.0	1.1	86	0	2	71	86	0	2	62	86		
State and Local Appropriations														
(combined)	60.3	66.7	73.5	86	3,267	4,131	5,450	86	3,004	3,627	4,983	86		

<sup>\*</sup> No credit FTE students included in denominator; only noncredit headcount enrollment used.

Total Appropriations				
Unduplicated Student Headcount	\$780	\$1,138	\$1,669	53
Service-Area Population				
Unduplicated Student Headcount	15.2	31.5	52.5	53







Group 4

TABLE 24
STAFF RATIOS AND COURSE-ENROLLMENT DISTRIBUTIONS

Staff by Major Function:	FTE Staff as a Percentage of Total Instructional and Administrative Staff (excluding auxiliaries)			Total FTE Student (credit + noncredit) per FTE Staff			Unduplicated Student Headcount (credit + n ncredit) per FTE Staff					
	First Quartile	Median	Third Quartile	n	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N
Instruction	~~~~~	~~~~	~~~~~~	~ ~ ~		~~~~~	~~~~~~	~~~	~~~~~~	~~~~	~~~~~~	~~~
Credit Instruction Faculty	36.8%	45.44	53.44	68	12 *	15 *	17 *	68				~~
Noncredit Instruction Faculty All Other Staff	0.0	0.3	4.1	68	 				0 **	146 **	*** **	51
(instruction, nonfaculty)	0.0	0.0	2.5	68	298	***	***	68	2,776	***	***	51
Public Service Staff	0.0	0.0	2.1	88	329	***	***	69	1,531	***	***	51
Academic Support Staff	5.9	9.4	13.2	68	53	77	119	68	175	249	397	51
Student Services Staff	8.0	9.9	12.3	68	51	73	98	68	155	256	350	51
Institutional Support Staff	10.7	15.5	20.0	68	32	47	65	68	101	165	250	51
Plant O & M Support Staff	6.3	9.4	12.2	68	51	79	121	68	157	261	401	51
Total	100.0	100.0	100.0	86	6	7	9	68	15	23	31	51
Staff by Major Function:	Total FTE S STAFFING CA	taff in EAC TEGORY ONLY			** Only r	oncredit	students us	count i	nsed.			
	First Quartile	Median	Third Quartile	N	*** Too fe	w staff 1	n this catego	ory to	provide mean	ingful stat	istics.	
Instruction	~~~~~	~~~~~	~~~	~~~								
Credit Instruction Faculty	11.84	25.34	41.79	68	Undum! fort	ad Chudan	h 11					
Noncredit Instruction Faculty All Other Staff	0.0	0.0	100.0	68	•		t Headcount		33.6	48.1	73.3	51
(instruction, nonfaculty)	0.0	0.0	0.0	68		,,,,			3344	1002	,5 • 5	<b>J1</b>
Public Service Staff	0.0	0.0	0.0	68								
Academic Support Staff	0.0	5.1	18.4	68								
Student Services Staff	0.0	7.7	19.2	68	Total FTE	Staff (n	onfaculty)					
Institutional Support Staff	0.0	3.5	12.4	68								
Plant O & M Support Staff	0.0	7.3	20.0	68	Total FTE	Faculty (	cr. + ncr.)		0.7	1.0	1.4	68
Total												
	13.0	21.6	31.7	68								
COURSE-ENROLLMENT DISTRIBUTIONS	13.0	21.6	31.7	68		•						
COURSE-ENROLLMENT DISTRIBUTIONS	Median Percesections) O	entage of C ffered for ( among Size	lasses (includ Credit as Categories	ling	Median Perce sections) No Distributed	ntage of t Offered among Siz	Classes (inc) for Credit a Categories	3				
	Median Percesections) O	entage of C ffered for ( among Size	lasses (includ	ling	Median Perce sections) No Distributed	ntage of t Offered among Siz	Classes (inc) for Credit a	3				
COURSE-ENROLLMENT DISTRIBUTIONS  Class Size  More than 50 students	Median Percisections) O	entage of C ffered for ( among Size	lasses (includ Credit as Categories	ing	Median Perce sections) No Distributed	ntage of to Offered among Siz.	Classes (inc) for Credit a Categories					
Class Size	Median Percesections) O	entage of C ffered for ( among Size	lasses (includ Credit as Categories	ling	Median Perce sections) No Distributed	ntage of t Offered among Siz	Classes (inc) for Credit a Categories	58				
Class Size More than 50 students	Median Perc sections) O Distributed	entage of C ffered for ( among Size	lasses (includ Credit as Categories	ing	Median Perce sections) No Distributed	ntage of t Offered among Siz	Classes (inc) for Credit a Categories	58 58				
Class Size More than 50 students From 25 to 50 students	Median Perc sections) O Distributed	entage of C ffered for ( among Size 0% 15	lasses (includ Credit as Categories 18 25	ing	Median Perce sections) No Distributed	ntage of t Offered among Siz.	Classes (inc) for Credit a Categories  0%	58				

TABLE 25
QUARTILES FOR ALL EXPENDITURE CATEGORIES

Group 5

Expenditures by Major Function:	and General auxiliaries	Expenditure and transf	al Educational es (excluding ers)		Expenditures per Credit FTE Student (in dollars)			Expenditures per Credit plus Noncredit FTE Student (in dollars)				
	First Quartilo	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N
Total E & G Expenditures	100.0	100.0	100.0	89	\$4,609	\$5,685	\$7,214	89	\$4,024	\$4,878	\$6,411	89
Academic Expenditures	55.9	63.8	60.3	89	2,704	3,309	4,590	89	2,189	2 845	4,117	89
Support Expenditures	30.3	35.0	42.0	89	1,554	2,073	2,636	89	1,411	1,815	2,308	89
Schalarehips and Fellowships	0.5	1.1	1.9	89	29	60	112	89	24	49	109	89
Academic												
Instruction (and Research)	45.3	53.9	60.4	89	2,184	2,904	4,011	89	1.820	2,366	3,573	89
Public Service	0.0	0.0	0.6	89	0	0	28	89	0	0	22	89
Academic Support	5.5	7.7	10.8	89	301	426	639	89	255	370	548	89
Support Services												
Student Services	6.6	8.4	9.9	89	345	454	614	89	294	399	525	89
Institutional Support	12.4	16.0	22.3	89	620	889	1,479	89	498	823	1,220	89
Plant Operation & Maintenance	8.1	9.8	12.0	89	441	543	720	89	357	463	631	89
Credit Instruction	40.2	49.7	55.0	89	1,893	2,528	3,796	89	*: ···			
Noncredit Instruction	0.0	1.9	7.3	89		~ ~			0 *	50 *	107 *	81
Utilities Expenditures	2.5	2.8	3.5	86	120	166	231	86	105	141	201	A
Plant O & M without Utilities	5.3	6.6	0.3	86	276	372	484	86	233	322	418	<b>36</b>
Computer~Related Expenditures	2.3	2.8	4.2	72	123	181	. 244	72	101	152	221	- 2
Administrative Support	0.9	1.6	2.3	71	50	99	140	71	42	82	1.24	71
Academic Support	0.6	1.3	2.2	71	32	91	123	71	27	72	112	71
Utilities Divided by Building					t No grad	1+ 272 at.	idents includ	dad ta c	lanaminatane	anly name	rodit basdas	
Gross Area (square feet)	\$0.85	\$1.03	\$1.29	83	enrollmen		idents inclu	140 111 6	IANOUITZIIACOT)	only nonci	adic NeadCo	unc
Plant OaM without Utilities Divided					Estimated	Building	Replacement	Value				
by Building Gross Area (square feet)	\$1.70	\$2.10	\$2.78	83	Divided b	y Total F7	TE Students	(cr+ncr)	\$5,515	\$8,282	\$11,173	68
Plant O4M without Utilities Divided					Total Sch	olarships	4 Pell Grant	ts				
by Building Replacement Value (est.)	\$0.03	\$0.04	\$0.06	66	Divided b	y Credit E	TE Students		\$292	\$467	\$811	89
Total E4G Salaries & Wages Divided					Total Cur	rent Fund	Salaries & N	Mages Di	lvided			
by Total EaG Expenditures + MT	55∜	60%	641	84			and Expenses	•	534	594	63 %	59
Median Percentag					-		es Are Provi			ardware		ftware
the fit. As the the day for the say the fit as all the day day day and the fit	First		Third		Purchased				332	65.6	261	52.6
	Quartile	Median	Quartile	N			les cannot be	e comput		2.0	37	7.5
	~~~~~~		M 4 / 8 ( M / W / W / W	A 10 74	Provided						٠.	. • -
Total Computer-Related Expenditures						_	institution	al funds	21	4.2	29	5.8
Operating Expenditures	52.8%	75.34	98.31	70	•	•	noninstur		1	0.2	4	0.8
Development Expenditures	0.0	0,0	0.0	66	Combinati	on or othe	<b>3</b> €		142	28.1	165	33.3
Capital Equipment Purchase									* * ~	<b>A.</b>	~~~	~~~
(amortized over 5 years)	0.0	16.8	35.5	70			To	otal	506	100.0%	496	100.0%
Capital Equipment Lease	0.0	0.0	0.0	67								
											76	· •
											, 0	•

Group 5

TABLE 26
QUARTILES FOR ALL REVENUE CATEGORIES

Revenues by Major Function:	As a Percentage of Total Current Fund Revenues (excluding auxiliaries)				Revenues per Credit FTE Student (in dollars)				Revenues per Credit plus Noncredit FTE Student (in dollars)			
	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N	First Quartile	Median	Third Quartile	N
Total Revenues (current fund,	~~~~~~	******	~~~~~~	~~~	~~~~~	~~~~	~~~ ~~~	~~~	~~~~~~	***	~~~~~	~~*
not including auxiliaries)	100.0	100.0	100.0	89	\$4,751	\$5,808	\$7,540	89	\$4,134	\$4,971	\$6,716	89
Tuition and Fees	11.0	16.1	22.1	89	675	1,047	1,360	89	589	933	1,190	89
Appropriations (all governments) Gifts, Grants, and Contracts	62.5	69.6	78.9	89	3,230	4,067	5,336	89	2,620	3,384	4,509	89
(all sources)	4.1	7.7	12.8	89	200	447	789	89	168	389	695	89
Other Revenues (not auxiliaries)	1.6	2.0	5.1	89	74	161	323	89	58	151	262	89
Tuition and Fees												
Tuition and Fees for Credit	10.1	13.9	18.9	89	593	888	1,238	89				
Tuition and Fees for Noncredit	0.0	0.5	2.4	89	40 10			~	0 *	7 *	60 *	81
Appropriations									•			
Federal	0.0	0.0	1.3	89	0	0	57	89	0	0	51	89
State	40.9	55.7	68.6	89	2,330	3,147	3,870	89	1,835	2,464	3,482	89
Local	0.0	8.4	20.4	89	. 0	479	1,472	89	0	317	1,124	89
Gifts, Grants, and Contracts							·					
Federal	0.7	3.0	7.8	89	41	172	471	89	33	147	402	89
State and Local	0.7	2.0	3.8	89	31	101	293	89	29	95	249	89
Private	0.0	0.0	0.7	89	0	2	47	8 9	0	2	39	89
State and Local Appropriations												
(combined)	61.7	60.8	76.3	89	3,159	4,026	5,328	89	2,610	3,245	4,437	89

 $<sup>\ \ ^*</sup>$  No credit FTE students included in denominator; only noncredit headcount enrollment used.

Total Appropriations				
Unduplicated Student Headcount	\$510	\$662	\$1,134	70
Service-Area Population				
Unduplicated Student Headcount	9.5	19.3	45.4	70

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Pirst   Ouartile   Nedian   Quartile   Nedian	Total FTE Student (credit + noncredit) per FTE Staff				Unduplicated Student Headcount (credit + noncredit) per FTE Staff			
Instruction   Credit Instruction Faculty	Third an Quartile	i lle N	Firat Quartile	Median	Third Quartile	N		
Credit Instruction Faculty	** *******	~~~	~ ~~~~~~	~~~~	~~~~~	~~~		
Noncredit Instruction Faculty   All Other Staff   Ginstruction, nonfaculty)   0.0   0.0   0.0   0.5   74   171   ***	15 * 17 *	17 * 74	4					
All Other Staff (instruction, nonfaculty)					* 4,590 **			
Public Service Staff			. 133 -	17/19 -	- 4,590	61		
Public Service Staff	** ***	*** 74	4 834	***	***	61		
Academic Support Staff				***	***	61		
Student Services staff		, ,	-, -,	414	684	61		
Institutional Support Staff				417	683			
Plant 0 & M Support Staff				241	683 493	61		
Total   100.0   100.0   100.0   69   6   8				596		61		
Staff by Major Function:   Part-Time FTE Staff as a Percentage of Total FTE Staff IN EACH SPECIFIC   ** Only credit FTE staff IN EACH SPECIFIC   *** Only noncredit stu   **** Too few staff in the Third				36	1,072 57	61 61		
STAFFING CATEGORY ONLY								
First	dit student hea	headcount	used.	ningful se	stietice			
Instruction		ourdyor, c	.o provide med	mangiui sc	actactes.			
Credit Instruction Faculty								
Noncredit Instruction Faculty								
### All Other Staff								
(instruction, nonfaculty)       0.0       0.0       6.7       71         Public Service Staff       0.0       0.0       0.0       71         Actiemic Support Staff       0.0       0.0       14.3       71         Student Services Staff       0.0       6.3       16.7       71       Total FTE Staff (nonf Institutional Support Staff       0.0       3.0       11.8       71			40.0					
Public Service Staff  O.O O.O O.O 71 Ac. lemic Support Staff  O.O O.O 0.O 14.3 71 Student Services Staff  O.O 6.3 16.7 71 Total FTE Staff (nonf Institutional Support Staff  O.O 3.0 11.8 71 Plant O 6 M Support Staff  O.O 5.7 17.7 71 Total FTE Faculty (cr. Total  Total FTE Faculty (cr. Total  OURSE-ENROLLMENT DISTRIBUTIONS  Median Percentage of Classes (including sections) Offered for Credit as sectional Not Offered for Distributed among Size Categories  Other Size  More than 50 students  Other Other Size Other Si	(nonracurey)	YI	49.2	81.3	121.3	61		
Activated Support Staff 0.0 0.0 14.3 71 Student Services Staff 0.0 6.3 16.7 71 Total FTE Staff (nonfinstitutional Support Staff 0.0 3.0 11.8 71 Plant O 6 M Support Staff 0.0 5.7 17.7 71 Total FTE Faculty (cr. Total 13.6 20.1 30.5 71  COURSE-ENROLLMENT DISTRIBUTIONS  Median Percentage of Classes (including sections) Offered for Credit as sectiona) Not Offered for Distributed among Size Categories Distributed among Size Categories  Class Size More than 50 students 0 0 0 1 1 73 0 0 0 5 From 25 to 50 students 8 15 22 73 0 5								
Student Services Staff  0.0 6.3 16.7 71 Total FTE Staff (nonf Institutional Support Staff 0.0 3.0 11.8 71 Total FTE Staff (nonf Institutional Support Staff 0.0 5.7 17.7 71 Total FTE Faculty (cr. Total 13.6 20.1 30.5 71  COURSE-ENROLLMENT DISTRIBUTIONS  Median Percentage of Classes (including sections) Offered for Credit as sectiona) Not Offered for Distributed among Size Categories Distributed among Size Categories  Class Size  More than 50 students 0 0 0 1 1 73 0 0 0 5  From 25 to 50 students 8 15 22 73 0 5								
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ELUMINITE TA VICE TO THE TANK TO THE T	22 42							
From 6 to 14 students 14 29 38 73 7 40								
Less than 6 students 1 4 11 73 0 2								

## APPENDIX A METHOD

Beginning in October 1978, staff members of the three national education associations met with a task force composed of community and junior college business officers from various regions of the country, a community college president, and several consultants to identify information that might be useful to community and junior college administrators. They decided to emphasize the provision of basic comparative data for general use at community colleges and to create peer groups on the basis of institutional size.

A review and evaluation of the first year of the project in September 1979 served to streamline the method used in the second year. In the second year of the project the National Center for Education Statistics (NCES) agreed to provide computational support, a liaison between the staff and NCES, and copies of the HEGIS finance survey from sampled institutions as soon as the surveys were returned to NCES. NACUBO, ACE, and AACJC provided the remaining financial support, and NACUBO's Two-Year Celleges Committee assumed a guiding role for the project. Two members of the task force from the first year, Maurice P. Arth and W.L. Prather, provided project continuity and made several special trips to Washington to assist in designing the NACUBO survey and in preparing the second year's report.

Future years of the project emphasized expansion of the sample group rather than revision, although limited additions and changes were made. NACUBO's Two-Year Colleges Committee continued to provide project continuity and special support.

The project made use of unedited Integrated Postsecondary Education Data System (IPEDS, formerly HEGIS) finance data. Each participating institution was asked to carefully complete the IPEDS finance survey, due to NCES by November 15, 1989.

In addition to the use of IPEDS finance data, a separate survey of 787 public institutions was conducted to gather information not currently available at the national level. Such information included data on:

- 1. Revenues and expenditures for noncredit institutional activities.
- 2. Utilities expenditures.
- 3. Student aid disbursements.
- 4. Building space.
- 5. Service area population.
- 6. Unduplicated student headcounts.
- 7. Staffing levels by function.
- 8. Course enrollment distributions.
- 9. Current fund expenditures for salaries and wages.

The seven previous years' studies incorporated information on computer-related expenditures. Gratitude is owed to Maurice P. Arth for his two previous studies of computer-related expenditures for community colleges. This study's computer survey, wholly derived from those by Mr. Arth, requested information on:

- 1. How computer services (both hardware and software) are provided.
- 2. Type of computer system.
- 3. Computer-related expenditures, including a breakdown by operating, development, equipment purchase, and equipment lease.
- 4. Percentage breakdown of computer-related expenditures between administrative and academic support.

Five hundred and forty-four of those surveyed provided usable responses, and their data are utilized in this report. Appendix B contains copies of the questionnaires, while Appendix C contains definitions of terms. Appendix D lists all participating institutions.

The NACUBO Two-Year Colleges Committee approved the substance and format of the comparative data study report. This year's report remains relatively unchanged from that of previous years. Based on task force recommendations, the following peer groups were established:

- 1. Total credit and noncredit headcount enrollment less than 5,000.
- 2. Total credit and noncredit headcount enrollment from 5,000 through 15,000.
- 3. Total credit and noncredit headcount enrollment greater than 15,000.
- 4. Total FTE enrollment less than 1,000. (These institutions are a subset of Groups 1, 2, and 3.)
- 5. Primarily vocational/technical institutions of all sizes. (These institutions are a subset of Groups 1, 2, and 3.)

These categories differ from the first year's breakdown only by the deletion of the branch campus category and the addition of the under-1,000 FTE student category. The vocational/technical group was added in the third year of the study.



Both because cost structures for branch campuses vary markedly from those of consolidated or single-campus institutions—therefore adding an element of noncomparability of data—and because the response rate from branch campuses was low in the initial year, only single institutions or systems were encouraged to provide data in the second year. Thus, data for branch campuses where fiscal records are kept at a central office are not included in this sample.

The conversion of noncredit headcount to FTEs remains unchanged. It is generally understood that community colleges offer courses that encourage part-time, noncredit participation. Courses may range from two-week workshops to full-term courses. Relating such headcount numbers to FTEs has been a major problem in developing comparative data among community colleges.

To resolve this issue, the task force in the initial year entablished a standard for converting full-year, noncredit headcount to a proxy for the fall-term FTE enrollment. The conversion ratio of 20:1 established then was also used in the next two years. Thus, in the first three reports in this series, noncredit headcount enrollment for the year was divided by 20 and the result was defined as the number of FTE students. This number is added to the fall-term FTE credit student count, which is used as a proxy for the activity level of community colleges. The AACJC directory survey was the source of enrollment data for these earlier reports. One of the purposes of this study is to obtain reactions from readers to the calculation for conversion and the resulting statistics.

A different approach for obtaining FTE enrollment was used in the earlier studies. The NACUBO survey requested FTE enrollment data. For institutions without precise figures available, it was suggested that FTE enrollment be calculated by adding full-time students, part-time students divided by 3, and oncredit students divided by 20. Dividing part-time students by 3 is the standard formula used by CES to determine full-time equivalents. From FY85 forward, it was requested that credit FTE enrollment be calculated by dividing the total number of credit hours (opening fall) by 15 (see Appendix B).

Institutions unable to obtain all the requested information were retained in the study; however, where individual pieces of data were missing, the institution was not included for the calculation of that particular median or quartile.

According to the AACJC directory, there were 787 systems or single-campus public community and junior colleges. Two-year branch campuses of universities were included in the sample only when they were not so closely affiliated with their universities that they had difficulty in separating the financial statistics of each branch from those of its affiliate university.

Data were gathered and coded from October 1989 through January 1990. Analysis was conducted during February 1990. All financial statistics are for FY 1988-89; enrollments are for fall 1988 (except noncredit enrollment, which are based on 1988-89 year-long enrollment estimates).

Institutions participating in the study were sent a copy of their survey data as they were entered into the computer, as well as the statistics generated from the data. Institutions were asked to verify the data and check the reasonableness of the statistical calculations. In this way, statistics from individual institutions have been thoroughly reviewed, resulting in a more reliable final report.



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## FY 1988-1989 COMPARATIVE FINANCIAL STATISTICS For Public Community and Junior Colleges

National Association of College and University Business Officers American Association of Community and Junior Colleges Association of Community College Trustees

Instructions. This is the comparative financial data survey form for fiscal year 1988-89. Data should be drawn from the same records used to prepare the 1PEDS rinancial statistics survey for 1988-89 (EDCS) Form G-50-14P-F, to be returned to NCES by November 15, 1989. Community colleges with branch or multiple campuses should report total system activity. Answer only those questions for which data are readily available. A partially completed form is useful to us; however, it is essential that the following be provided:
o Enrollment figures (question no. 1) Copy of the FY 1988-89 IPEDS finance form (pages 1-7)
Please return this completed survey AND a copy of the IPEDS finance form by November 15, 1989 to the NACUBO Financial Management Center. One Dupont Circle, Suite 500, Washington, DC 20036. Questions may be directed to Alfonso de Lucio or Anna Marie Cirino at 202-861-2535.

Address	on	***************************************
C(()	State	Zip
Person Completin	3 Questionnaire:	
(Name)	(Title)	(Phone)
FICE Code	Check one only: Comprehensive (academic & vocationa Primarily vocational/technical	l/technical)
I. Total credit F	TE enrollment: total credit hours (opening fall 1988) divided b	y 15:
Noncredit stud	lent headcount enrollment (1988-89) divided by 20:	+
To	al FTE enrollment:	
2. How many stu	dents took some form of instruction from your institution at s	ome time during the year?
	ed student headcount for credit students:	
Unduplica	ed student headcount for noncredit students:	
<ol> <li>Estimate what noncredit teac</li> </ol>	percentage of instructional expenses (line B-1, col. 3, IPEDS tains. (Include only faculty salaries if that is the only figure a	finance form) was used for vailable.)
Percentage	instructional expenses that is noncredit:%	
4. Was the "publi all of the doll:	c service <sup>a</sup> category on the IPEDS finance form (line B-3, col.	3) used to indicate some o
	ice includes some noncredit instruction: Yes No	
If yes, esti	mate the percentage of public service that is noncredit instruct	tion:%
(line B-8, col.	the operations and maintenance figure shown on the IPEDS fit 3) was spent for utilities? Include electricity, water, waste dis	nance form sposal, gas, hearing oil, and
Uti	ities costs: \$	
	(over)	

that were reported as a proport b) salaries and wages that were B-22, col. 3, IPEDS finance for Do not include wages to studen	reported is a proportion of m. as requested in previous	itures (liue Ball) cot 5" tD	EUS finance form) and
a. Total E & G salaries and w	vages: \$(dire	ectly from IPEDS survey, I	ine B-23, col. 5)
b. Total current fund salaries	and wages: \$	(a proportion of line B-:	22, col. 3)
7. What proportion of tuition and noncredit instruction?	d fees (IPEDS finance form	n, line A-1, col. 3) was re	eceived as payment for
Percentage tuition and fees	for noncredit instruction:	%	
8. What is the total gross area of	campus buildings in square	feet?	
Gross area of buildings: _	square feet		
9. Estimate the population of the	geographic area that your	institution serves.	
Service area population: _			
10. What proportion of your cours  Credit			
More than 50 students:			
25-50 students:			
15-24 students:			
6-14 students:	· · · · · · · · · · · · · · · · · · ·		
Fewer than 6 students:			
001			
11 How many full-time acuitaless			
categories? If significant serv Exclude student assistants, both 4th ed., pp. 402-412 for defini	rices were performed by or regular and work-study. (S	in the following educationa ontract, enter the estimate See College and University I	d full-time squitalent
eategories? It significant serv Exclude student assistants, both	rices were performed by coregular and work-study. (Stitions of categories.)	ontract, enter the estimate See College and University L	d full-time equivalent. Business Administration, Total Number of
categories? If significant serv Exclude student assistants, both 4th ed., pp. 40'-412 for defini	rices were performed by coregular and work-study. (Stitions of categories.)  Number of Full-Time	ontract, enter the estimate See College and University !  Number of Part-Time	d full-time equivalent. Business Administration, Total Number of Full-Time
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categories? It significant serv Exclude student assistants, both 4th ed., pp. 40°-412 for defini Functional Category Instruction Instructional faculty-credit	rices were performed by a regular and work-study. (Stions of categories.)  Number of Full-Time	Ontract, enter the estimate See College and University to Number of Part-Time Personnel (FTE)	d full-time equivalent. Business Administration,  Total Number of Full-Time Equivalent Personnel
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categories? It significant serv Exclude student assistants, both 4th ed., pp. 40°-412 for definition of the struction of the structional faculty-credit constructional faculty-noncredit for the structional faculty-noncredit for the structional staff for the struction of the structi	rices were performed by a regular and work-study. (Stions of categories.)  Number of Full-Time	Ontract, enter the estimate See College and University    Number of Part-Time Personnel (FTE)	d full-time equivalent. Business Administration,  Total Number of Full-Time Equivalent Personnel
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categories? It significant services Exclude student assistants, both 4th ed., pp. 40°-412 for definition of the definiti	rd of trustees	Number of Part-Time Personnel (FTE)  used by your institution.	d full-time equivalent. Business Administration,  Total Number of Full-Time Equivalent Personnel
categories? It significant services Exclude student assistants, both 4th ed., pp. 40°-412 for definition of the definiti	rd of trustees	Number of Part-Time Personnel (FTE)  used by your institution.	d full-time equivalent. Business Administration,  Total Number of Full-Time Equivalent Personnel
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#### Comparative Computer Expenditures FY 1988-1989

#### National Association of College and University Business Officers

American Association of Community and Junior Colleges

Association of Community College Trustees

Instructions: Include any purchased computer services by type on the appropria equitably apportioned share of the costs of computer services provided to your instituthing which you may belong. See reverse for definitions.	ite line. Also include you lution by any consortium to
Please return this survey by November 15, 1989 to the NACUBO Financial Manage Circle, Suite 500, Washington, DC 20036-1178. If you have any questions, contact Marie Cirino of NACUBO at 202-861-2535. A partially completed survey is used to be suited to be survey in the companion of the companion	Alfonso de Lucio or Atina
Name of Institution	

State \_\_

Person completing survey		Telephone	
1. Are your computer services: Check any that a	ire appropriate)		
a. Purchased	Hardware	Software	
b. Leased c. Provided by a consortium	*************	**********	
. paid through institutional funds . paid through noninstitutional funds	allerfoldstades on our for 4 violation or property of the		
<ol> <li>Is your computer system (even if leased or prea. Large-scale computer system (e.g., IBM b. Minicomputer system (e.g., Data General C. Microcomputer system (e.g., IBM PC, P. d. Other (If other, specify</li> </ol>	-4300 or 30xx) al Nova or IBM AS/400) S/2, or Apple)	***************************************	
3. What is the total of your institution's compute a. Operating expenditures b. Development expenditures c. Capital expenditures (1) capital equipment purchase expendit (amortized over 5 years) (2) capital equipment lease expenditures d. Total computer-related expenditures	r expenditures for FY88-89?		
Indicate here if computer-related expendit	ures are unknown or cannot	he estimated	

4. Estimate the percentage breakdown of your total computer-related expenditures between administrative support and academic/instructional support. (A suggested method is by expenditures that can be directly identified ith each of the two functions plus an allocation of all other operating, overhead, and capital expenditures on the basis of the value of benefits provided to each function.)

a. Administrative support expenditures

b. Academic/instructional support expenditures

c. Total

(over)

#### **Definitions**

All figures exclude data processing curricular costs except for hardware and software and directly related supplies and other costs required for equipment operation; thus, you may exclude data processing, faculty compensation, and general instructional support. Include all computer related expenditures, including those decentralized to administrative offices and academic units, whether directly provided, purchased from vendors, or provided by a consortium.

Operating expenditures. Includes expenditures for computer center, computer service personnel, remote terminals, leased lines, computer maintenance costs, steady state and routine programming, and computer-related supplies, whether in the computer center's or user's budget.

Development expenditures. Includes internal and external expenditures incurred for special, one-time computer service personnel, remote activities, procurement of software packages, and employment of outside technical consultants.

Capital expenditures. Major expenditures for purchase of computer hardware, amortized over 5 years (as recommended by NACUBO's Two-Year Colleges Committee).

Lease expenditures. Expenditures for lease of computer hardware.

Percent administrative expenditures. Administrative portion of total computer-related expenditures (broken down as necessary), including financial management, payroll/personnel, student registration and information, academic effort accounting, and other uses not directly supporting instruction.

Percent academic/instructional expenditures. Academic/instructional portion of total computer-related expenditures (broken down as necessary), including computer-assisted instruction, simulation, gaming, problem solving, and other support to students and faculty in the academic/instructional process.

Total computer-related expenditures. Computer-related expenditures of all types, whether centrally administered or decentralized to administrativ. offices and academic units. This is the sum of operating, development, and purchased or leased capital expenditures.

Instruction

This category should include expenditures for all activities that are part of an institution's instruction program. Expenditures for credit and noncredit courses, for academic, vocational, and technical instruction, for remedial and tutorial instruction, and for regular, special, and extension sessions should be included.

Expenditures for departmental research and public service that are not separately budgeted should be included in this classification. This category excludes expenditures for academic administration when the primary assignment is administration - for example, academic deans. However, expenditures for department chairmen, in which instruction is still an important role of the administrator, are included in this category.

This category includes the following subcategories:

General academic instruction. Includes expenditures for formally organized and/or separately budgeted instructional activities that are: (1) carried out during the academic year (as defined by the institution), (2) associated with academic offerings described by HEGIS instructional program categories 01 through 50, and (3) offered for credit as part of a formal postsecondary education degree or certificate program. Open university, short courses, and home study activities falling within this classification and offered for credit would therefore be included. However, this subcategory does not include instructional offerings that are part of programs leading toward degrees or certificates at levels below the higher education level, such as adult basic education.

Vocational/technical instruction. Includes expenditures for formally organized and/or separately budgeted instructional activities that are: (1) carried out during the academic year (as defined by the institution). (2) usually associated with HEGIS instructional program categories identified in appendix D of the NCES publication "A Classification of Instructional Programs (CIP)," and (3) offered for credit as part of a formal postsecondary education degree or certificate program. Open university, short courses, and home study falling within this classification and offered for credit would therefore be included. However, this subcategory does not include instructional offerings that are part of programs leading toward degrees or cattificates at levels below the higher education level, such as adult basic education.

Special session instruction, includes expendences for formally organized and/or separately budgeted instructional activities (offered either for credit or not for credit) that are carried out during a summer session, interim session, or other period not common with the institution's regular term. This subcategory is to be used to classify only expenditures made solely as a result of conducting a special session (such as faculty salar) is associated with the special session). Special sessions would not include they academic terms held during the summer months. Expenditurer for special sessions conducted ERIC's a fiscal year-end should be reposted totally within the fiscal year in which

the program is predominantly conducted. The revenues and expenditures for any special session should be reported in the same fiscal year. This procedure for reporting expenditures of special sessions is an allowable exception to reporting expenditures on an accrual basis.

Community education. Includes expenditures for formally organized and/or separately budgeted instructional activities that do not generally result in credit toward any formal postsecondary degree or certificate. It includes noncredit instructional offerings carried out by the institution's extension division as well as noncredit offerings that are part of the adult education or continuing education program. This subcategory also includes expenditures for activities associated with programs leading toward a degree or certificate at a level below the higher education level, such as adult basic education.

Preparatory/remedial instruction. Includes expenditures for formally organized and/or separately budgeted instructional activities that give students the basic knowledge and skills required by the institution before they can undertake formal academic coursework leading to a postsecondary degree or certificate. Such activities, supplemental to the normal academic program, generally are termed preparatory, remedial, developmental, or special educational services. These instructional offerings may be taken prior to or along with the coursework leading to the degree or certificate. They are generally noncredit offerings, although in some cases credit may be given and the credit requirements for the degree or certificate increased accordingly. Only offerings provided specifically for required preparatory or remedial skills or knowledge should be included in this category. For example, if students may satisfy preparatory requirements by taking offerings provided primarily for other than remedial or preparatory purposes, those offerings should be classified appropriately elsewhere.

#### Research

This category should include all expenditures for activities specifically organized to produce research outcomes, whether commissioned by an agency external to the institution or separately budgeted by an organizational unit within the institution. Subject to these conditions, it includes expenditures for individual and/or project research as well as those of institutes and research centers. This caregory does not include all sponsored programs not is it necessarily limited to sponsored research, since internally supported research programs, if separately budgeted, might be included in this entegory under the circumstances described above. Expenditures for departmental tesearch that are separately budgeted specifically for research are included in this category.

This category includes the following subcategories:

Institutes and research centers. Includes expenditures for research activities mat are part of a formal research organization created to manage a number of research efforts. While this subcategory includes agricultural experiment stations, it does not include federally funded research and development centers, which should be classified as independent operations. (These centers are listed in the section "Independent Operations.")

Individual and project research. Includes expenditures for research activities that normally are managed within academic departments. Such activities may have been undertaken as the result of a research contract or grant or through a specific allocation  $\epsilon^c$  the institution's general resources.

#### Public Service

This category should include funds expended for activities that are established primarily to provide noninstructional services beneficial to individuals and groups external to the institution. These activities include community service programs (excluding instructional activities) and cooperative extension services. Included in this category are conferences, institutes, general advisory services, reference bureaus, radio and television, consulting, and similar noninstructional services to particular sectors of the community.

This category includes the following subcategories:

Community service. Includes expenditures for activities organized and carried out to provide general community services, excluding instructional activities. Community service activities make available to the public various resources and special capabilities that exist within the institution. Examples include conferences and institutes, general advisory services and reference bureaus, consultation, testing services (for example, soil testing, carbon dating, structural testing), and similar activities. The activities included n this subcategory are generally sponsored and managed outside the context of both the agricultural and urban extension programs and of the institution's public broadcasting operation.

Cooperative extension service. Includes expenditures for noninstructional public service activities established as the result of cooperative extension efforts between the institution and outside as encires such as the U.S. Department of Agriculture's extension service and the affiliated state extension services. This subcategory is intended primarily for land-grant colleges and universities and includes both agricultural extension and urban extension services. The distinguishing feature of activities in this subcategory is that programmatic and fiscal control is shared by the institution with the U.S. Department of Agriculture's extension solvice, the related state extension services, and agencies of local government.

Public broadcasting services. Includes expenditures for operation and maintenance of broadcasting services operated outside the context of the institution's instruction, research, and academic support programs. Thus ex-

cluded from this subcategory are broadcasting services conducted primarily in support of instruction (which should be classified in the subcategory "Ancillary Support"), broadcasting services that are primarily operated as a student service activity (which should be classified in the subcategory "Social and Cultural Development"), and broadcasting services that are independent operations (which should be classified in the subcategory "Independent Operations/Institutional").

#### Academic Support

This category should include funds expended primarily to provide support services for the institution's primary missions—instruction, research, and public service. It includes: (1) the retention, preservation, and display of educational materials—for example, libraries, museums, and galleries; (2) the provision of services that directly assist the academic functions of the institution, such as demonstration schools associated with a department, school, or college of education; (3) media such as audiovisual services and technology such as computing support; (4) academic administration (including academic deans but not department chairmen) and personnel development providing administration support and management direction to the three primary missions; and (5) separately budgeted support for course and curriculum development. For institutions that currently charge certain of the expenditures—for example, computing support—directly to the various operating units of the institution, this category does not reflect such expenditures.

This category includes the following subcategories:

Libraries. Includes expenditures for organized activities that directly support the operation of a catalogued or otherwise classified collection.

Museums and galleries. Includes expenditures for organized activities that provide for the collection, preservation, and exhibition of historical materials, art objects, scientific displays, etc. Libraries are excluded.

Educational media services. Includes expenditures for organized activities providing audiovisual and other services that aid in the transmission of information in support of the institution's instruction, research, and public service programs.

Academic computing support. Includes expenditures for formally organized and/or budgeted activities that provide computing support to the three primary programs. Excluded from this category is administrative data processing, which is classified as institutional support.

Ancillary support. Includes expenditures for organized activities that provide support services to the three primary programs, but that are not appropriately classified in the previous subcategories. Ancillary support activities usually provide a mechanism through which students can gain practical ex-



perience. An example of ancillary support is a demonstration school associated with the school of education. However, the expenditures of teaching hospitals are excluded.

Academic administration. Includes expenditures for activities specifically designed and carried out to provide administrative and management support to the academic programs. This subcategory is intended to separately identify only expenditures for activities formally organized and/or separately budgeted for academic administration. It includes the expenditures of academic deans (including deans of research, deans of graduate schools, and college deans), but does not include the expenditures of departmental chairmen (which are included in the appropriate primary function categories). It also includes expenditures for formally organized and/or separately budgeted academic advising. Expenditures associated with the office of the chief academic officer of the institution are not included in this subcategory, but should be classified as institutional support.

Academic personnel development. Includes expenditures for activities that provide the faculty with opportunities for personal and professional growth and development to the extent that such activities are formally organized and/or separately budgeted. This subcategory also includes formally organized and/or separately budgeted activities that evaluate and reward professional performance of the faculty. Included in this subcategory are sabbaticals, faculty awards, and organized faculty development programs.

Course and curriculum development. Includes expenditures for activities established either to significantly improve or to add to the institution's instructional offerings, but only to the extent that such activities are formally organized and/or separately budgeted.

#### Student Services

This category should include funds expended for offices of admissions and registrar and rhose activities whose primary purpose is to contribute to the student's emotional and physical well-being and to his or her intellectual, cultural, and social development outside the context of the formal instruction program. It includes expenditures for student activities, cultural events, attudent newspaper, intramural athletics, student organizations, intercollegiate athletics (if the program is operated as an integral part of the department of physical education and not as an essentially self-supporting activity), counseling and career guidance (excluding informal academic counseling by the faculty), student aid administration, and student health service (if not operated as an essentially self-supporting activity).

This category includes the following subcaregories:

Student services administration. Includes expenditures for organized ad-

ministrative activities that provide assistance and support (excluding academic support) to the needs and interests of students. This subcategory includes only administrative activities that support more than one subcategory of student activities and/or that provide central administrative services related to the various student service activities. In particular, this subcategory includes services provided for particular types of students (for example, minority students, veterans, and handicapped students). Excluded from this subcategory are activities of the institution's chief administrative officer for student affairs, whose activities are institutionwide and, therefore, should be appropriately classified as institutional support.

Social and cultural development. Includes expenditures for organized activities that provide for students' social and cultural development outside the formal academic program. This subcategory includes cultural events, student newspapers, intramural athletics, student organizations, etc. Expenditures for an intercollegiate athletics program would be included in this subcategory if the program is not operated as an essentially self-supporting operation (in which case all the related expenditures would be reported as auxiliary enterprises).

Counseling and career guidance. Includes expenditures for formally organized placement, career guidance, and personal counseling services for students. This subcategory includes vocational testing and counseling services and activities of the placement office. Excluded from this subcategory are formal academic counseling activities (academic support) and informal academic counseling services (instruction) provided by the faculty in relation to course assignments.

Financial aid administration. Includes expenditures for activities that provide financial aid services and assistance to students. This subcategory does not include outright grants to students, which should be classified as scholarships and fellowships.

Student admissions. Includes expenditures for activities related to: (1) the identification of prospective students, (2) the promotion of attendance at the institution, and (3) the processing of applications for admission.

Student records. Includes expenditures for activities to maintain, handle, and update records for currently enrolled students as well as for students who were previously enrolled.

Student health services. Includes expenditures for organized student health services that are not self-supporting rather than those organized as auxiliary enterprises.

#### Institutional Support

This category should include expenditures for: (1) central executive-level activities concerned with management and long-range planning of the entire



institution, such as the governing board, planning and programming, and legal services; (2) fiscal operations, including the investment office; (3) administrative data processing; (4) space management; (5) employee personnel and records; (6) logistical activities that provide procurement, storerooms, safety, security, printing, and transporation services to the institution; (7) support services to faculty and staff that are not operated as auxiliary enterprises; and (8) activities concerned with community and alumni relations, including development and fund raising.

Appropriate allocations of institutional support should be made to auxiliary enterprises, hospitals, and any other activities not reported under the Educational and General heading of expenditures.

This category includes the following subcategories:

Executive management. Includes expenditures for all central, executive-level activities concerned with management and long-range planning for the entire institution (as distinct from planning and management for any one program within the institution). All officers with institutionwide responsibilities are included, such as the president, chief academic officer, chief business officer, chief student affairs officer, and chief development officer. This subcategory includes such operations as executive direction (for example, governing board), planning and programming, and legal operations.

Fiscal operations. Includes expenditures for operations related to fiscal control and investments. It includes the accounting office, bursar, and internal and external audits, and also includes such "financial" expenses as allowances for bad debts and short-term interest expenses.

General administration and logistical services. Includes expenditures for activities related to general administrative operations and services (with the exception of fiscal operations and administrative data processing). Included in this subcategory are personnel administration, space management, purchasing and maintenance of supplies and materials, campuswide communication and transportation services, general stores, printing shops, and safety services.

Administrative computing support. Includes expenditures for computer services that provide support for institutionwide administrative functions.

Public relations/development. Includes expenditures for activities to maintain relations with the community, alumni, or other constituents and to conduct activities related to institutionwide development and fund raising.

#### Operation and Maintenance of Plant

This category should include all expenditures of current operating funds for the operation and maintenance of physical plant, in all cases net of amounts charged to auxiliary enterprises, hospitals, and independent operations. It

does not include expenditures made from the institutional plant fund accounts. It includes all expenditures for operations established to provide services and maintenance related to grounds and facilities. Also included are utilities, fire protection, property insurance, and similar items.

This category includes the following subcategories:

Physical plant administration. Includes expenditures for administrative activities that directly support physical plant operations. Activities related to the development of plans for plant expansion or modification, as well as plans for new construction, should also be included in this subcategory.

Building maintenance. Includes expenditures of activities related to routine repair and maintenance of buildings and other structures, including both normally recurring repairs and preventive maintenance.

Custodial services. Includes expenditures related to custodial services in buildings.

Utilities. Includes expenditures related to heating, cooling, light and power, gas, water, and any other utilities necessary for operation of the physical plant.

Landscape and grounds maintenance. Includes expenditures related to the operation and maintenance of 1 ndscape and grounds.

Major repairs and renovations. Includes expenditures related to major repairs, maintenance, and renovations. Minor repairs should be classified in the subcategory "Building Maintenance." The distinction between major repairs and minor repairs should be defined by the institution.

#### Scholarships and Fellowships

This category should include expenditures for scholarships and fellow-ships—from restricted or unrestricted current funds—in the form of grants to students, resulting either from selection by the institution or from an entitlement program. It also should include trainee stipends, prizes, and awards, except trainee stipends awarded to individuals who are not entolled in formal course work, which should be charged to instruction, research, or public service as appropriate. If the institution is given custody of the funds, but there is neither a selection by the institution nor an entitlement program, the funds should generally be accounted for and reported in the Agency Funds group rather than in the Current Funds group.

Recipients of grants are not required to perform service to the institution as consideration for the grant, nor are they expected to repay the amount of the grant to the funding source. When services are required in exchange for financial assistance, as in the federal College Work-Study Program, the charges should be classified as expenditures of the department or organizational unit to which the service is rendered. Aid to students in the form of

tuition or fee remissions also should be included in this category. However, remissions of tuition or fees granted because of faculty or staff status, or family relationship of students to faculty or staff, should be recorded as staff benefit expenditures in the appropriate functional expenditure category.

This category includes the following subcategories:

Scholarships. Includes grants-in-aid, trainee stipends, tuition and fee waivers, and prizes to undergraduate students.

Fellowships. Includes grants-in-aid and trainee stipends to graduate students. It does not include funds for which services to the institution must be rendered, such as payments for teaching.

#### Mandatory Transfers

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This category should include transfers from the Current Funds group to other fund groups arising out of (1) binding legal agreements related to the financing of educational plant, such as amounts for debt retirement, interest, and required provisions for renewals and replacements of plant, not financed from other sources, and (2) grant agreements with agencies of the federal government, donors, and other organizations to match gifts and grants to loan and other funds. Mandatory transfers may be required to be made from either unrestricted or restricted current funds.

This category includes the following subcategories:

Provision for debt service on educational plant. Includes mandatory debt service provisions relating to academic buildings, including (1) amounts for debt retirement and interest and (2) required provisions for renewals and replacements, to the extent not financed from other sources.

Loan fund matching grants. Includes mandatory transfers to loan funds required to match outside gifts or grants, usually from the U.S. government.

Other mandatory transfers. Includes all mandatory transfers not included in the above subcategories.

#### Nonmandatory Transfers

This category should include those transfers from the Current Funds group to other fund groups made at the discretion of the governing board to serve a variety of objectives, such as additions to loan funds, additions to quasiendowment funds, general or specific plant additions, voluntary renewals and replacements of plant, and prepayments on debt principal.



#### APPENDIX D PARTICIPATING COLLEGES AND PEER GROUP COMPOSITION

Group 1: Total credit and noncredit headcount enrollment less than 5,000. Group 2: Total credit and noncredit headcount enrollment from 5,000 through 15,000. Total credit and noncredit headcount enrollment greater than 15,000.

Total FTE enrollment less than 1,000. (These institutions are a subset of Groups 1, 2, and 3.) Group 3: Group 4:

Primarily vocational/technical institutions of all sizes. (These institutions are a subset of Groups 1, 2, and 3.) Group 5:

#### **ALABAMA**

Alabama Aviation and Technical College (1,4,5) Atmore State Technical College (1,4,5) Bessemer State Technical College (1,5) Bishop State Community College (1)
Brewer State Junior College (1,4)
Douglas MacArthur State Technical College (1,4,5) Enterprise State Junior College (2) Fredd State Technical College (1,5) Gadsden State Community College (1) Harry M. Ayers State Technical College (1,4,5 J.F. Drake State Technical College (1,4,5) Jefferson State Community College (2) John C. Calhou State Community College (2) Lawson State Community College (1)
Lurieen B. Wallace State Junior College (1,4)
Northeast Alabama State Junior College (1) Reid State Technical College (1,4,5) Southern Union State Junior College (2) Walker State Technical College (1,4,5) Wallace State Community College at Hanceville (2) Wallace State Community College at Selma (1)

#### ARIZONA

Arisona Western College (1) Central Arisona College (2) Cochise College (2) Maricopa Community College (3) Mohave Cour y Community College (1) Northland Pioneer College (2) Pima County Community College (3) Yavapai College (2)

#### ARKANSAS

East Arkansas Community College (1,4) Garland County Community College (1,4) Mississippi County Community College (2) North Arkansas Community College (1)
Rich Mountain Community College (1,4) Westark Community College (2)

#### **CALIFORNIA**

Allan Hancock Joint Community College District (2) Antelope Valley Community College (2) Barstow Community College District (1) Butte Community College (3) Cabrillo Community College (2) Cerritos Community College (3)

#### CALIFORNIA (Cont.)

Chaffey Community College (3) Citrus Community College District (3) College of the Redwoods (1) Desert Community College District (3) Foothill-DeAnsa Community College District (3)
Grossmont-Cuyamaca Community College District (3) Hartnell Community College District (2) Imperial Valley College (2) Long Beach City College (3) Los Angeles Community College District (3) Los Rios Community College District (3) Mira Costa Community College District (3,4) Mt. San Antonio Community College (3) Napa Valley Community College District (2) North Orange County Community College (3) Ohlone College (2) Riverside Community College District (3) San Bernardino Community College (2) San Diego Community College (3) San Francisco Community College (3) San Joaquin Delta Community College District (3) San Jose/Evergreen Community College District (2) San Mateo Community College (2) Santa Barbara Community College (3)
Santa Clarita Comm Coll (C of the Canyons) (2) Santa Rosa Junior College (3) State Center Community College District (2) Taft College (1,4) Victor Valley Community (2) Yosemite Community College District (3) Yuba Community College (3)

#### COLORADO

Aims Community College (1) Arapahoe Community College (3) Colorado Mountain College (3) Colorado Northwestern Community College (1,4) Community College Of Denver (2) Community College of Aurora (2) Front Range Community College (3) Lamar Community College (1,4) Morgan Community College (1,4) Northeastern Junior College (2) Otero Junior College (1,4) Pikes Peak Community College (1) Pueblo Community College (1) Red Rocks Community College (2) Trinidad State Junior College (1,4)



#### CONNECTICUT

Asnuntuck Community College (1,4)
Hartford State Technical College (1,4,5)
Manchester Community College (2)
Mohegan Community College (1)
Quinebaug Valley Community College (1,4)
South Central Community College (1)
Thames Valley State Technical College (2,4,5)
Waterbury State Technical College (1,4,5)

#### FLORIDA

Brevard Community College (3) Broward Community College (3) Central Florida Community College (2) Chipola Junior College (2) Edison Community College (2) Florida Community College at Jacksonville (3) Florida Keys Community College (2) Gulf Coast Community College (3) Hillsborough Community College (3) Indian River Community College (3) Lake Sumter Community College (2) Miami-Dade Community College (3) North Florida Junior College (1,4) Okaloosa-Walton Community College (2) Palm Beach Community College (3) Pasco-Hernando Community College (3) Pensacola Junior College (3) Polk Community College (3) Seminole Community College (3) South Florida Community College (2) St. Petersburg Junior College (3) Tallahassee Community College (2) Valencia Community College (3)

#### **GEORGIA**

Atlanta Metropolitan College (1)
Bainbridge College (1,4)
Brunswick College (1)
Columbus Technical Institute (3,5)
Dalton College (2)
Darton College (1)
DeKalb College (3)
DeKalb Technical Institute (1,5)
East Georgia College (1,4)
Floyd College (1)
Gainesville College (2)
Macon College (2)
Middle Agia College (1)
South Georgia College (2)

#### **IDAKO**

College of Southern Idaho (2) North Idaho College (2)

#### **ILLINOIS**

Belleville Area College (3)
Black Hawk College (1)
City Colleges of Chicago (3)
College of DuPage (3)
Danville Area Community College (1)
Elgin Community College (2)
Illinois Central College (2)
Illinois Eastern Community Colleges (3)

#### ILLINOIS (Cont.)

John A. Logan College (2) John Wood Community College (2) Joliet Junior College (2) Kaskaskia College (2 Lake Land College (1) Lewis & Clark Community College (2) Morton College (2) Oakton Community College (3) Parkland College (2) Prairie State College (2) Rock Valley College (3)
Sauk Valley Community College (1) South Suburban College (2) Southeastern Illinois College (2) Spoon River College (1,4) Triton College (3) Waubonses Community College (2)

#### INDIANA

Indiana Vocational Technical College (3,5) Vincennes University (3)

#### **IOWA**

Des Moines Area Community College (3)
Eastern Iowa Community College (3)
Hawkeye Institute of Technology (3,5)
Iowa Lakes Community College (3)
Iowa Valley Community College (2)
Iowa Western Community College (3)
North Iowa Area Community College (3)
Southeastern Community College (3)
Western Iowa Tech Community College (3,5)

#### **KANSAS**

Allen County Community College (1,4)
Barton County Community College (2)
Cloud County Community College (1,4)
Coffeyville Community College (1)
Colby Community College (1,4)
Cowley County Community College (1)
Garden City Community College (1)
Highland Community College (1,4)
Huschinson Community College (1)
Johnson County Community College (3)
Kansas City Kansas Community College (2)
Kansas College of Technology (1,4,5)
Labette Community College (2)
Pratt Community College (1,4)
Seward County Community College (1,4)

#### KENTUCKY

University of Kentucky Community College System (3)

#### LOUISIAMA

Delgado Community College (1)

#### MAINE

Eastern Maine Technical College (1,4,5) Kennebec Valley Technical College (1,4)



#### MARYLAND

Catonsville Community College (3)
Charles County Community College (2)
Chesapeake College (2)
Community College of Ealtimore (3)
Dundalk Community College (3)
Essex Community College (3)
Frederick Community College (2)
Hagerstown Junior College (2)
Harford Community College (3)
Howard Community College (3)
Montgomery Community College (3)
Prince George's Community College (3)
Wor-Wic Tech Community College (2,4,5)

#### **MASSACHUSETTS**

Cape Cod Community College (2)
Greenfield Community College (1)
Holyoke Community College (2)
Massachusetts Bay Community College (2)
Massasoit Community College (2)
North Shore Community College (2)

#### **MICHIGAN**

Alpena Community College (1) Delta College (3) Henry Ford Community College (3) Kalamasoo Valley Community College (3) Kellogg Community College (2) Kirtland Community College (1,4) Lansing Community College (3)
Macomb Community College (3)
Mid Michigan Community College (1) Monroe County Community College (2) Montcalm Community College (1) Mott Community College (3) Muskegon Community College (2) Northwestern Michigan College (2) Oakland Community College (3) Schoolcraft College (3) Southwestern Michigan College (2) St. Clair County Community College (2) Washtenaw Community College (3 West Shore Community College (1,4)

#### **MINNESOTA**

Anoka-Ramsey Community College (2)
Austin Community College (1,4)
Brainerd Community College (1)
Fergus Falls Community College (1,4)
Hibbing Community College (1,4)
Inver Hills Community College (1)
Itasca Community College (1)
Lakewood Community College (2)
Mesabi Community College (2)
Mesabi Community College (1,4)
Minneapolis Community College (1)
Normandale Community College (2)
North Hennepin Community College (2)
Northland Community College (1,4)
Rainy River Community College (1,4)
Rochester Community College (2)
Vermilion Community College (1,4)
Willmar Community College (1,4)

#### MISSISSIPPI

Coahoma Community College (2)
Copiah Lincoln Community College (1)
East Central Community College (2)
Itawamba Community College (2)
Jones County Junior College (2)
Meridian Community College (2)
Northeast Mississippi Community College (1)
Southwest Mississippi Community College (1)

#### **MISSOURI**

East Central College (1)
Jefferson College (3)
Metropolitan Community Colleges (3)
Mineral Area College (3)
Moberly Area Junior College (1)
North Central Missouri College (1,4)
St. Charles County Community College (1)
St. Louis Community College (3)
Three Rivers Community College (1)

#### MONTANA

Dawson Community College (1,4) Miles Community College (1,4,5)

#### **NEBRASKA**

Central Community College (3,5)
Metropolitan Technical Community College (3,5)
Mid-Plains Technical Community College (2,5)
Northeast Community College (3)
Southeast Community College (3,5)
Western Technical Community College Area (1,4,5)

#### **NEVADA**

Clark County Community College (3)
Truckee Meadows Community College (2)

#### **NEW JERSEY**

Atlantic Community College (3)
Bergen Community College (3)
Brookdale Community College (3)
County College of Morris (2)
Cumberland County College (1)
Essex County College (2)
Gloucester County College (2)
Hudson County Community College (1)
Mercer County Community College (3)
Ocean County Community College (3)
Ocean County Community College (2)
Passaic County Community College (2)
Salem Community College (1,4)
Warren County Community College (1,4)

#### **NEW MEXICO**

Albuquarque Technical-Vocational Institute (3,5)
Eastern New Mexico University-Clovis (1)
Eastern New Mexico University-Roswell (1,4)
Luna Vocational-Technical Institute (1,4,5)
New Mexico Junior College (2)
Northern New Mexico Community College (1,4)
San Juan College (2)
Santa Fe Community College (2)



#### NEW YORK

Adirondack Community College (2) Broome Community College (2 Cayuga Community College (2 Clinton Community College (1,4) Columbia-Greene Community College (2) Community College of the Finger Lakes (2) Corning Community College (2 Dutchess Community College (3) Erie Community College (3)
Fashion Institute of Technology (2,5) Fulton-Montgomery Community College (2) Genesse Community College (2 Jamestown Community College (2) Jefferson Community College (1) Kingsborough Community College (2) LaGuardia Community College (3) Mohawk Valley Community College (2) Monroe Community College (3) Nassau Community College (3) North Country Community College (2) Onondaga Community College (3) Queensborough Community College (3) Rockland Community College (3) Suffolk Community College (3 Ulster County Community College (3)

#### NORTH CAROLINA

Alamance Community College (3,5) Asheville-Buncombe Technical Community College (2,5) Beaufort County Community College (2) Blue Ridge Community College (2)
Caldwell Community College and Technical Institute (2)
Carteret Community College (2)
Catawbs. Valley Community College (3)
Catawbs. Carting Community College (5) Central Carolina Community College (3,5 Central Piedmont Community College (3,5) Coastal Carolina Community College (3) Craven Community College (2) Edgecombe Community College (2) Fayetteville Technical Community College (3,5) Forsyth Technical Community College (3,5) Gaston College (3) Halifax Community College (3) Haywood Community College (2,5) James Sprunt Community College (1,4) Johnston Community College (2,5) Lenoir Community College (3) Mayland Community College (2,4,5) McDowell Technical Community College (1,4,5) Mitchell Community College (2 Nash Community College (2) Piedmont Community College (2,4,5) Pitt Community College (2,5) Randolph Community College (2,5) Sandhills Community College (2) Southeastern Community College ( Southwestern Community College (2) Stanly Community College (2) Surry Community College (2)
Vance-Granville Community College (2) Wayne Community College (2) Western Piedmont Community College (2) Wilkes Community College (2)

#### NORTH DAKOTA

Bismarck State College (1)
North Dakota State College of Science (2)
University of North Dakota--Lake Region (1,4)

#### OHIO

Belmont Technical College (1,5) Central Ohio Technical College (1,5) Clark State Community College (1) Cuyahoga Community College (3) Hocking Technical College (2,5) Jefferson Technical College (1,5 Lakeland Community College (3) Lima Technical College (1,5 Lorain County Community College (2) Marion Technical College (1,4,5)
Muskingum Area Technical College (1,5) North Central Technical College (1,5) Northwest Technical College (1,4,5) Owens Technical College (2,5) Sinclair Community College (3) Southern State Community College (1,4) Stark Technical College (2,5) Terra Technical College (1,5) Washington Technical College (1,4,5)

#### OKLAHOMA

Carl Albert Junior College (1,4)
Northeastern Oklahoma A&M College (1)
Oklahoma City Community College (3)
Rose State College (3)
Tulsa Junior College (3)
Western Oklahoma State College (1)

#### OREGON

Blue Mountain Community College (1)
Chemeketa Community College (3)
Clackamas Community College (3)
Clatsop Community College (1,4)
Lane Community College (3)
Linn-Benton Community College (3)
Mt. Hood Community College (3)
Portland Community College (3)
Rogue Community College (3)
Treasure Valley Community College (2,4)
Umpqua Community College (2)

#### PENNSYLVANIA

Bucks County Community College (3)
Butler County Community College (2)
Community College of Allegheny County (3)
Community College of Beaver County (2)
Community College of Philadelphia (3)
Delaware County Community College (3)
Harrisburg Area Community College (3)
Lehigh County Community College (2)
Montgomery County Community College (3)
Northampton County Area Community College (3)
Reading Area Community College (3)
Westmoreland County Community College (3)

#### RHODE ISLAND

Community College of Rhode Island (3)



#### SOUTH CAROLINA

Aiken Technical College (2,5)
Chesterfield-Marlboro Technical College (1,4,5)
Danmark Technical College (1,4,5)
Florence-Darlington Technical College (2,5)
Greenville Technical College (3,5)
Midlands Technical College (3,5)
Orangeburg-Calhoun Technical College (1,5)
Piedmont Technical College (2,5)
Spartanburg Technical College (2,5)
Sumter Area Technical College (2,5)
Technical College of the Lowcountry (1,4,5)
Tri-County Technical College (2,5)
Trident Technical College (3,5)
Williamsburg Technical College (1,4,5)
York Technical College (2,5)

#### TENNESSEE

Cleveland State Community College (2)
Dyersburg State Community College (1)
Jackson State Community College (2)
Motlow State Community College (2)
Nashville State Technical Institute (2,5)
Pellissippi State Technical Community College (1,5)
Roane State Community College (2)
Shelby State Community College (2)
State Technical Institute at Memphis (2,5)
Tri-Cities State Technical College (1,5)
Volunteer State Community College (2)

#### **TEXAS**

Alamo Community College District (3) Alvin Community College (2) Amarillo College (3) American Educational Complex (3) Angelina College (2) Austin Community College (3)
Res County College (2) Blinn College (2) Brasceport College (1) Cisco Junior College (2) Clarendon College (1,4) College of the Mainland (2) Collin County Community College (3) Cooke County College (1) Corpus Christi Junior College District (3) Dallas County Community College District (3 El Paso County Community College District (8) Frank Phillips College (1,4 Grayson County College (2) Houston Community College System (3) Kilgore College (2) Les College District (3) Navarro College (1) North Harris County College (3) Northeast Texas Community College (2) Odessa College (3) Paris Junior College (1) San Jacinto College District (3) Southwest Texas Junior College (1) Tarrant County Junior College District (3) Temple Junior College (2) Texarkana College (2)
Texas Southmost College (2) Texas State Technical Institute (3,5)

#### TEXAS (Cont.)

Trinity Valley Community College (3)
Tyler Junior College (3)
Vernon Regional Junior College (2)
Victoria College (2)
Western Texas College (1,4)

#### HATU

College of Eastern Utah (1)
Dixie College (1)
Salt Lake Community College (2)
Snow College (1)
Utah Valley Community College (2)

#### **VERMONT**

Community College of Vermont (2) Vermont Technical College (1,4,5)

#### **VIRGINIA**

Blue Ridge Community College (1) Central Virginia Community College (2) Dabney S. Lancaster Community College (1,4) Danville Community College (1) Eastern Shore Community College (1,4) Germanna Community College (1) J. Sargeant Reynolds Community College (2) John Tyler Community College (2) Lord Fairfax Community College (1) Mountain Empire Community College (2) New River Community College (1)
Northern Virginia Community College (3) Patrick Henry C mmunity College (1,4) unity College (1,4) Paul D. Camp mmunity College (2) Piedmont Virgin unity College (1,4) Rappahannock C Richard Bland College (1,4) Southside Virginia Community College (1) Southwest Virginia Community College (2) Thomas Nelson Community College (1) Tidewater Community College (3) Virginia Highlands Community College (1) Virginia Western Community College (1) Wytheville Community College (1)

#### WASHINGTON

Bellevue Community College (3 Big Bend Community College (1) Centralia College (2) Clark College (2)
Columbia Basin College (2)
Community Colleges of Spokane (2) Edmonds Community College (2) Everett Community College (2) Grays Harbor College (1) Highline Community College (2) Olympic College (1) Pierce College (2) Seattle Community College (3) Shoreline Community College (2) Skagit Valley College (2)
Walla Walla Community College (2) Wenatchee Valley College (2) Whatcom Community College (2 Yakima Valley Community College (2)



#### WEST VIRGINIA

Potomac State College of West Virginia University (1,4) Southern West Virginia Community College (2)

#### WISCONSIN

Blackhawk Technical College (3,5)
Chippewa Valley Technical College (3,5)
Fox Valley Technical College (3,5)
Gateway Technical College (3,5)
Lakeshore District VTAE (3,5)
Mid-State Technical College (2,5)
Milwaukee Area Technical College (3,5)
Moraine Park VTAE (3,5)
Nicolet Area Technical College (2,4,5)
Northeast Wisconsin Technical College (3,5)
Southwest Wisconsin Technical College (2,5)
Wisconsin Area VTAE District (2,5)
Wisconsin Indianhead Technical College (3,5)

#### WYOMING

Casper College (2)
Central Wyoming College (1)
Eastern Wyoming College (2)
Laramie County Community College (2)
Northwest College (1)
Sheridan College (1)
Western Wyoming Community College (2)



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