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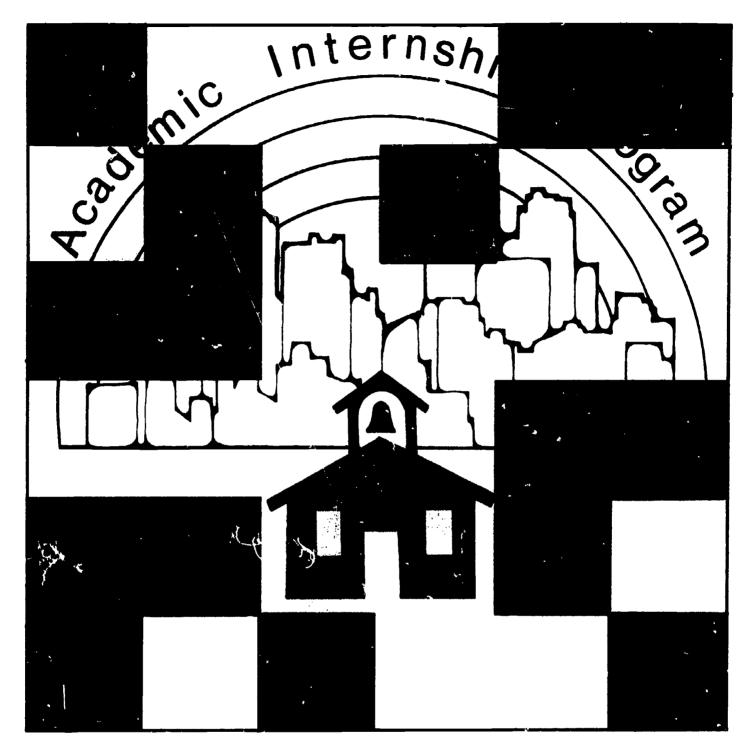
ABSTRACT

Since its beginning in 1975 at the West Charlotte High School in North Carolina, the Academic Internship Program has joined over 6,000 high school students in partnership with sponsors from the business community. The program, created as a supplement to formal classroom instruction, is intended to: (1) provide opportunities for high school students to explore areas of academic, career, or service interests through the development of internship programs within local governmental and civic agencies, businesses, industries, and individuals; (2) establish a positive relationship between the internship program, the school, and the community; and (3) enable students to earn extra credit for extracurricular experiences of an academic nature. This handbook was prepared to help the student intern understand the objectives and organization of the program, his or her responsibilities as an intern, and how to have a successful internship. Additionally, forms are provided for the academic internship student commitment, intern time sheets, evaluation of the intern, the internship journal, and the internship project. Examples of how three community sponsors scheduled their student interns are appended. (KM)

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Academic Internship Program INTERN'S HANDBOOK

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ACADEMIC INTERNSHIP PROGRAM

Intern's Handbook

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Charlotte-Mecklenburg Schools Post Office Box 30035 Charlotte, North Carolina 28230 Telephone (704) 379-7000

Peter D. Relic Superintendent

Dear Student Intern:

Welcome to the Academic Internship Program (AIP). No doubt, you are excited about this opportunity to earn high school credit while exploring areas of academic, career, or service interests. Since its beginning in 1975 at West Charlotte High School, the AIP has joined over 6,000 high school students in partnership with sponsors from the business community.

The intern's handbook was prepared to help you gain the most from your internship experience. Please read it carefully to help you understand the objectives and organization of the program, your responsibilities, and how to have a successful internship.

We are pleased to have you participate in this program. We are available to offer help whenever it is needed.

Sincerely,

Joyce K. McSpadden, Lead Coordinator

Evelyn J. Blackwell

gee McSpadden

Evelyn Blackwell, Coordinator

Linda S. Stephens, Coordinator Academic Internship Program

Academic Internship Office M.A. Thompson Staff Development Center 428 West Boulevard

Charlotte, N.C. 28203

(704) 343-5400

OBJECTIVES

The Academic Internship Program has been created as a supplement to formal classroom instruction. Its intent is to add significantly to the vitality and impact of courses that a student has taken or will take.

Three objectives emphasized by the Academic Internship Program are:

- To provide opportunities for high school students to explore areas of academic, career or service interests through the development of internship programs within local governmental and civic agencies, businesses, industries, and individuals.
- To establish positive relationships between the internship program and the school and the community.
- To enable students to earn credit for extracurricular experiences of an academic nature.

Other goals that the internship program seeks to accomplish are:

- -development of good work habits
- -personal growth
- -strengthening of communication skills
- -awareness of the community's vast resources and the world of work



BASIC FACTS

Student Intern

The student intern is a high school student who has elected to take a portion of his educational program outside the classroom with an approved community sponsor for the purpose of exploring a career option or pursuing an academic study.

Community Sponsor

The community sponsor is the person who either individually or with his agency, organization, or business agrees to assume responsibility for the student intern's learning experiences.

Teacher Sponsor

The teacher sponsor is the school staff member whom the student intern chooses to evaluate his internship experiences and assign proper academic credit. The teacher sponsor also helps the student intern set worthwhile objectives for his internship and determine requirements for evaluation. Usually, the teacher sponsor is chosen from the academic area most closely related to the internship experience. For example, a student working in a chemical laboratory would probably choose a science teacher for his teacher sponsor. It is the student's responsibility to see the teacher sponsor. The student intern should consult with his teacher sponsor once a week during the internship. These conferences, a journal which the student will keep, and/or classroom presentations made by the intern along with the community sponsor's evaluation will all help the teacher sponsor in his role of assigning proper academic credit.

Intern Coordinator

The intern coordinator is the person on the local school staff who arranges the student's internship by finding the appropriate community sponsor. Other coordinator responsibilities include monitoring the internship, working with the student intern, community sponsor, and the teacher sponsor to see that all requirements and objectives are fulfilled, and conducting seminars for interns.

Academic Credit

Academic credit is earned according to the number of hours served during an internship. Forty hours is the minimum amount of time for an internship. It is most important that the student intern keep a record of his hours and that he record these hours with his community sponsor.

45 hours = $\frac{1}{4}$ unit of credit 90 hours = $\frac{1}{2}$ unit of credit 180 hours = 1 unit of credit

These figures correspond to the number of classroom hours required to give course credit. Academic credit is assigned by the teacher sponsor in the academic area most closely related to the internship. See role of teacher sponsor above.

For example:

- 45 hours internship with the City/County Planning Commission = 1/4 unit in Social Studies elective Government.
- 90 hours internship in nursing at a hospital = 1/2 unit in Career Exploration-Nursing.

Advisory Council

Student interns may be asked to attend meetings of the Advisory Council with other interns, the intern coordinators, teacher sponsors, and community sponsors. These meetings will give the intern an opportunity to ask questions, discuss his/her own experiences with other interns, and receive help to make the internship more meaningful.

Journal

Interns will be required to keep a journal to show his teacher sponsor and community sponsor as part of the evaluation procedure. Journals should describe not only activities, but also personal reactions to the internship.



Evaluation Procedure

Community sponsor and student intern complete evaluations on each other at the end of the internship and review them together. The community sponsor mails his evaluation to the internship office and the student intern gives his internship journal to his intern coordinator. Evaluations and journals are given to the teacher sponsor who awards the proper academic credit.

Intern's Role

Depending on the internship objectives, the intern may spend most of his time working with one resource person within an organization, several persons in a variety of departments, or in a service role internship such as at the Center for Human Development where the intern works with both the staff and the clientele. Group internships will consist of seminars, field trips, discussion sessions, and individual assignments. It is vital for the intern to consult the teacher sponsor at least once a week concerning internship experiences. It is the teacher sponsor who gives the student the final grade.

Whatever form the internship takes, the student intern should remember:

- 1. The student is not there to do simple clerical work or to be a gopher.
- 2. Hopefully, the internship will provide him with opportunities for observing, performing hands-on tasks, attending meetings, and being involved in the decision-making process.
- 3. The intern should let his intern coordinator know immediately if he has any questions or problems about the internship.

Student Intern Project

In order to be eligible for the grade of "A", each intern is required to complete a project depending on the intern's goals, interests, and area of exploration.



INTERNSHIP PROCESS

I. STUDENT APPLIES

May receive application from intern coordinator, teacher, or counselor. Student talks over his reasons for having an internship with the intern coordinator. Intern coordinator reviews the student's commitment and responsibility in having an internship.

II. COMMUNITY SPONSOR CONTACTED

Intern coordinator explains the intern program.

Community sponsor is invited to participate in the Academic Internship Program.

III. INTERVIEW

- ::

Involves the student intern, community sponsor, intern coordinator, and teacher sponsor if possible. Student and sponsor test their compatibility.

Objectives and activities for the internship are spelled out by community sponsor and student intern.

Hours, schedule, and responsibilities of student intern are established.

Academic Internship Student Commitment is signed.

IV. CONFERENCE WITH TEACHER SPONSOR

Intern coordinator notifies teacher sponsor of placement and student contacts teacher.

Teacher sponsor reviews objectives and activities of internship making changes, additions, etc.

Teacher and student decide on evaluation procedure; keeping a log; making class presentation.

The amount of academic credit to be received is established.

Kind of grading is determined.

V. INTERNSHIP IN PROGRESS

Student intern keeps in close contact with teacher sponsor (contact at least once a week).

Intern coordinator is notified if any problem arises by either the community sponsor, teacher sponsor, or student intern.

Intern coordinator visits student intern at the site.

Student interns are encouraged to contact their intern coordinator periodically to discuss their progress.

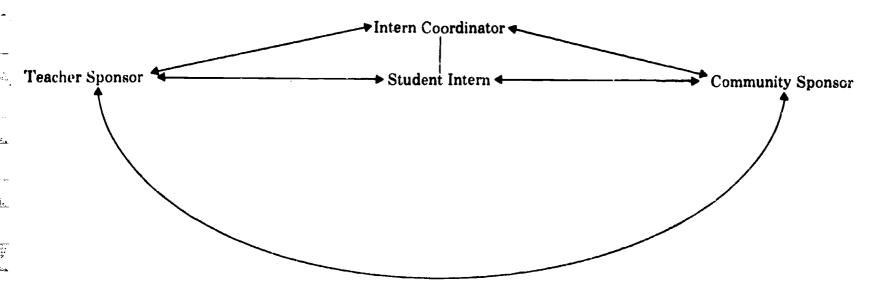
VI. EVALUATION PROCEDURE

Community sponsor and student intern complete evaluations on each other at the end of the internship and review them together.

Community sponsor mails his evaluation to the internship office and the student intern gives his journal to his intern coordinator.

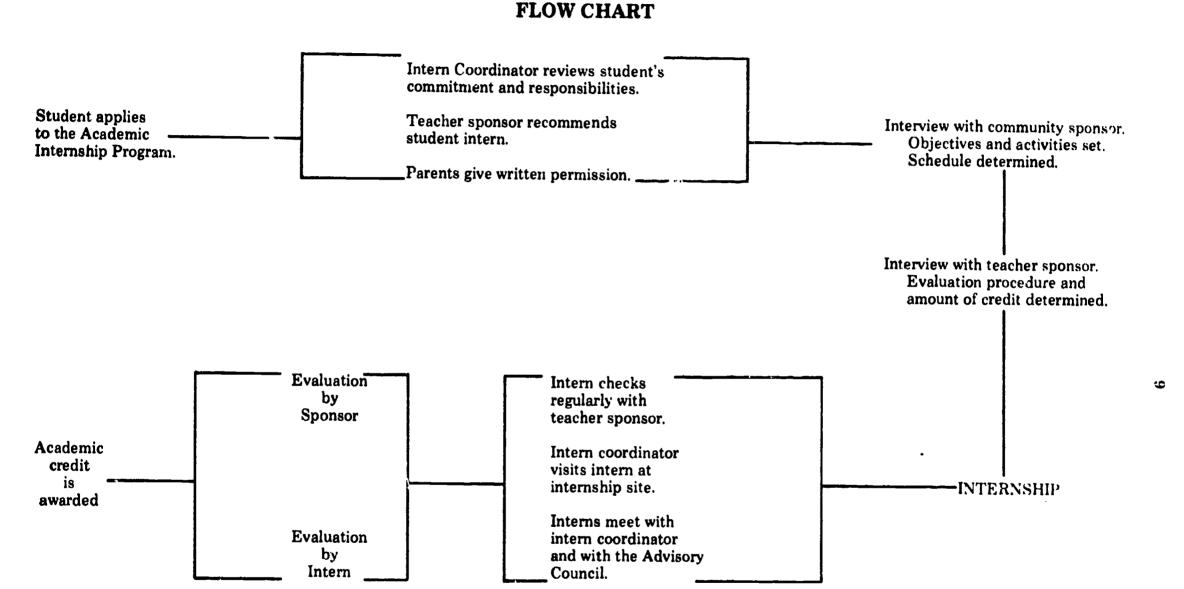
The evaluation and journal are given to the teacher sponsor.

Proper academic credit is awarded.





ACADEMIC INTERNSHIP PROGRAM





KEYS TO SUCCESS

As you begin your internship, answer the following questions:
Are you a calculated risk-taker? Your sponsor may ask you to undertake new projects or move into totally unfamilian situations. Are you willing to try things without full assurance that you will succeed?
Are you flexible? Can you shift gears easily in the middle of a project or situation? Your schedule will be very different from school. Can you adjust to last-minute changes without difficulty?
Are you perseverant when things go wrong? Understandably, adjusting to a new environment takes time on the part of both intern and sponsor, and you both will make your share of mistakes. However, the internship is supposed to be a learning experience, so failure can only occur if you give up trying.
Are you sensitive in dealing with people? One of the keys to success is the ability to work well with people. You will find that your sponsor and others on the staff have the same need for respect in their roles that you, as a newcomer and high school student, want so much to achieve in your internship. Another element of sensitivity is friendliness. Are you genuinely interested in other people?
Are you prompt and regular in attendance? This one needs little explanation, except to emphasize its importance.
Are you discreet? We are referring to the capacity to keep information confidential. Your sponsor will be willing to include you in meetings and conferences, but only if assured that you will not divulge the proceedings to anyone. This includes staff members, as well as fellow interns, friends, family, and sometimes even your coordinator.
Are you an initiator? Being an intern will require you to be a self-starter, ready to offer suggestions and accept responsibilities. Interns have learned not to wait passively for assignments. Instead, sponsors appreciate volunteers, particularly those who have ideas about specific contributions they might make.
Do you have a mature attitude? Being an academic intern will require a high level of seriousness, stability, and calm, rational behavior.
Do you understand the purpose of the Academic Internship Program? You will find yourself having to explain the Academic Internship Program numerous times. Look over the objectives of the program listed in this handbook so you can tell others. Even persons who have read or heard about it will have questions, which are your opportunities to become a goodwill ambassador for the program.
Are you ready to take notes? Having a pad and pen handy will help you in keeping your journal or later in making a presentation about your internship.



FORMS

Inter	n Ca	nord	inator
THICE !	11 (1)	JULU	II IAWI

Date

ACADEMIC INTERNSHIP STUDENT COMMITMENT

I, _		agree to abide by the fol	lowing conditions.
	name of intern		
A	ddress:	Zip Code	Telephone
1.	To undertake activities that provide sibilities, and functions of my sup		anization and that focus on the roles, respon-
2.	To consult with my teacher spons the final grade.	or once a week regarding my interr	ship experiences. (The teacher sponsor gives
3.	To be regular in attendance and o	on time in my assigned internship.	
4.	To notify my sponsor on days that	t I will be absent.	
5.	To notify my intern coordinator sthree times.	should accident or illness cause me	e to be absent from my internship more than
6.	To notify my intern coordinator s	hould any problems or concerns ar	ise regarding my internship.
7.	To conform to the regulations of	the organization in which I am wor	king (dress, conduct, etc.).
8.	To understand that dropping this	internship after starting will result i	in my receiving a failing mark.
9.	and intern coordinator. I must rece	eive their permission to drop the inte	alking this over with my community sponsor ernship. (Internships are set up for a minimum onsor are required to extend an internship.)
10.	To inform parent(s) of internship	placement and experiences.	
11.		and turn it in to my intern coordinated rder to be eligible for the grade of '	for at the designated times. (see journal p. 11) 'A".
12.		ces, and procedures of the Academic ove, as outlined by the intern coord	Internship Program of Charlotte-Mecklenburg linator.
Beg	ginning Date:	Internship Days:	
		Hours Scheduled:	
Naı	ne of Teacher Sponsor		
Naı	ne of Community Sponsor		
Naı	ne of Business or Organization		
Add	lress:		'elephone:
			Content Area of Internship:



INTERNSHIP TIME SHEET

Note: Keep one record in your handbook and give one time sheet to your community sponsor to serve as a sign-in sheet for the agency where you intern.

DATE	ARRIVAL TIME	DEPARTURE TIME	TOTAL HOUR
			
			
	1		
			
			
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Please total your hours.

TOTAL HOURS _____



Academic Internship Program Staff Development Center 428 West Boulevard

Charlotte, N.C. 28203

ACADEMIC INTERNSHIP PROGRAM

EVALUATION OF INTERN

Intern Name		_ Agency	<i>!</i>			
Number of hours served:458	90	180	other			
Brief Description of Intern's Experiences						
Note to sponsor: This form was developed to help to gested that you share this evaluation with the st	udent intern	before mail	ling to the ir	nternship off	ice. The	student wi
receive a copy of your evaluation. We realize						
internship. Please check only those items you feel c	omiortable u	Above	Thank you fo		ance and	
Personal Qualities	Excellent	Average	Average	Below Average	Poor	Not Applicable
Accepts and fulfills responsibilities	-	Tive upe	Avelage	Average	1 001	Applicable
Exercises good judgment						
Is friendly and courteous						
Accepts and understands the needs,						
feelings, and faults of others						
Is accepted well by other employees		_				
Is dependable						
is willing to accept suggestions						
Conscientious in fulfilling assignments						
Follows directions						
Work is neat and accurate						
s honest and sincere	•					
Asks appropriate questions						
Reports to site on time						
Calls if unable to attend				_		
s cooperative and industrious						
ls creative						
Shows initiative						
s flexible						
Please evaluate overall performance:						
Circle one -10 9 8 7	6	5	4	3	2	-
Excellent	Satisfac	tory			Unsatisi	factory
Comments: These may be about the strengths, wea Academic Internship Program in gene		nique accon	nplishme n ts	of your stude	ent intern	or about the
					-	
- -						
-	·					
Signature of Community Sponsor						
Date						



3)

3.

DIRECTIONS FOR COMPLETING THE JOURNAL

TO THE STUDENT INTERN:

The purpose of this journal is to aid you, the student intern, in organizing your thoughts about what you are doing and learning during your internship. In preparing this journal you should reflect upon your experiences and ask yourself questions. The journal outline is intended as a guide and is considered your evaluation of your experiences. Should you be using your internship as a basis for a class report, project, or advanced credit, you will need to prepare more extensive notes. You may attach additional pages to the journal if you need more writing space.

You will begin your journal at the start of your internship. At the halfway point of your internship you are required to share your journal with your community sponsor, your teacher sponsor, and your intern coordinator. Please have them sign the appropriate space in the journal. When you complete your internship, you should again share your journal with your community sponsor as part of the overall evaluation process. The completed journal should then be given to your intern coordinator who will then share it with your teacher sponsor. This journal will be examined as part of your overall evaluation and will help in determining your final grade on your internship.

JOURNAL ACADEMIC INTERNSHIP PROGRAM

Journal - Page 1

INTERN'S NAME:				(name)			
PHONE:							_ ZIP
SCHOOL:				PHONE:			
GRADE LEVEL:				CONTENT ARE			
HOMEROOM TE	ACHER:			_			
TEACHER SPON	ISOR FOR INT	ERNSHIP:		INTERNS!IIP B	EGINNING D	ATE:	
	<u> </u>			INTERIM REPO	ORT DATE:		
SCHEDULE:							
1	MON.	TUES.	WED.	THURS.	FRI.	SAT.	
						~	
				r individual does.			
							
<u></u>							
C. What are y	our goals for t	his internship?					
	 						
DIC.	•			7			

II.	WRITING LOG: The writing space which follows is provided to help you record the internship experience. Please enter the date for each day spent on your internship and write a detailed descriptive paragraph concerning activities in which you were engaged and/or activities which you observed. Include what was done, how you or the person you observed went about doing it, what you learned, any difficulties you may have encountered and how you felt after the completion of the task. If you need more space, you may write on the back of these pages or attach additional paper. Example: 10/9/85. Today I assisted the staff with workshop presentations and helped research and present different						
							

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Journal - Page 4	
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Section Sectio

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to the activities invo	ost businesses and profession of new words and terms your internship.			
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Journal - Page 8	
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	24



A TYVI	
a. What are the	most significant activities you observed on your internship?
•	
7	
3. What are the	most significant activities you did on your internship?
•	
- · · · · · · · · · · · · · · · · · · ·	
. what aspect o	of your internship did you find most interesting and/or least interesting?
). What are some	e new things that you have learned as a result of this internship?
	
•	
i. Is there anything questions?	ing you would want to tell about your internship experience that has not been brought out in thes
•	
0	25

	CHARACTERISTICS OF EXPERIENCE: (To be completed by the student internat the conclusion of your internship)
٧.	CHARACTERISTICS OF MAIN MANAGEMENT OF THE COMPANIES OF TH
	1. What is your overall rating of this program as a learning experience?
	- Mank Cood POOL ICHION
	2. If you had an excellent or good learning experience, what made it good r excellent?
	o If you had an excellent or good learning experience, what made it good in excellent
	Z. II you had an oxeditate a

3. If you had a poor or terrible learning experience, what made it poor or terrible?___

4. My internship was mostly: A. task oriented B. observation C. a combination of the two INSTRUCTIONS: The following list describes some features of a community field experience. Please describe your particular experience by circling the appropriate number from 1 to 5.

| Description | Practically | Some- | Very | Practically | Some- | Very | Very | Practically | Some- | Very |

particular experience by circling the appropriate	number Pract	ically	Some-		Very Often	
		ver	times			
	1	2	3	4	5	
5. Had adult responsibilities	1	2	3	4	5	
6 Had challenging tasks	1	$ar{f 2}$	3	4	5	
7. Made important decisions	1	-			_	
o Discussed my experiences With	1	2	3	4	5	
toachers	1	$\overline{2}$	3	4	5	
O Had input that was accepted	1	$\overline{2}$	3	4	5	
10. Did interesting tasks	1	_			_	
11 Did+hings myself instead OI	1	2	3	4	5	
observing	1		_			
10 Deceived training to do	•	2	3	4	5	
tooks	1	2	3	4	5	
13. Received clear directions	1	4	J			
14 Had freedom to develop and		2	3	4	5	
use my own ideas	1	4	· ·			
15. Discussed my experiences with		2	3	4	5	
family and friends	1	2	o .			
16 Worked with adults who took a		2	3	4	5	
personal interest in me	l	2	.,,			
17 Had freedom to explore my		o	3	4	5	
own interests	1	2	U			
19 Hadvariety of tasks to do at		0	3	4	5	
	1	2	$\frac{3}{3}$	4	5	
19. Received help when I needed it	1	2	O	_		
no Was appreciated when I did a			3	4	5	
good job	1	2	•	-		
ot Descrived feedback ADOUL			n	4	5	
my performance	1	2	3	4	5	
22. Felt I made a contribution	1	2	3	•		
23. Applied things I've learned in						
school to my community		_	0	4	5	
placement	1	2	3	3	_	
placement			2	A	5	
24. Applied things I've learned in my community placement to school	1	2	3	**	Ů	
25. Achieved my original goals and			,	Л	5	
purposes for this internship	1	2	3	**	J	
brithoses to, mis memorial						

(Continued)

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VI. PERSONAL EFFECTS OR EXPERIENCE: (To be completed at the conclusion of your internship)—What you have learned or areas in which you have furthered your development as a result of your internship. Evaluate your experiences and check the appropriate response for each question.

J.

HAVE YOU GAINED			YES_	NO_	KNOW
 Realistic attitudes toward oth ment officials, professionals, Self-motivation to learn, part Self-concept (sense of confid Openness to new experience Sense of usefulness in relation Assertiveness and independent Ability to accept consequence Knowledge of community or Responsibility for your life Awareness of community profession Awareness of community res Realistic ideas about the wor Knowledge about a variety of More efficient use of leisure Ability to narrow career choin 	etc. cicipate, achieve ence, sense of competence on to community ence es of your actions ganizations oblems ources eld of work f careers time				
OTHER COMMENTS: INTERIM CHECK: 20 Hours		FINAL CHECK: 45	Hours or C	Conclusion	
(Student Intern)	(Date)	(Student Intern)	 		(Date)
(Community Sponsor)	(Date)	(Con:munity Sponso	or)		(Date)
(Teacher Sponsor)	(Date)	(Teacher Sponsor)			(Date)
(Intern Coordinator)	(Date)	(Intern Coordinator	·)		(Date)
Project Completed:yes	sno (See next	two pages for project explan	ation)		
Dete:				,	
Teacher sponsor and/or commun	nity sponsor signatures:				
Comments:					

PROJECT Academic Internship Program

All students should have the opportunity to engage in analytical activities when learning about established facts and concepts so as to not only understand theoretical bases that underlie facts and concepts but to also open avenues for the discovery of new ones.

With the above educational philosophy in mind, each intern in order to be eligible for the grade of "A" for a forty-five to one hundred eighty hour internship experience will be expected to research and implement a project in relationship to his/her goals and objectives and fully explain what was done and what she/he learned from doing it. This project should be explained to the teacher sponsor or the community sponsor since they are in a better position to remediate and evaluate. In some cases the intern coordinator can hear the reports, but the coordinators are usually not authorities on scientifically based data, for example. (The intern is responsible for setting up appointments with appropriate persons and following all other guidelines as spelled out on the intern's commitment sheet.

PROJECT PLAN Academic Internship Program

internship Project Plan
Intern's Name
Date
Example
Exploring the career of Architecture
Objective: To learn what steps are involved in building a house.
Project: To make a three dimensional model of a house.
Procedure: To do an architectural drawing of the house. Then, build a model of it.
Your Plans
Exploring the career of
Objective(s)
Project:
Procedure:
The persons listed below may approve as presented, approve with suggestions, or not approve. Since the main idea in this step of teaching-learning activity is to provide for freedom of choice on the part of the student and lead him/her to self discovery according to his/her own interests and abilities, what the student wants to do in the majority of cases should be approved. Any suggestions on the part of supporting persons will be to aid the student in being successfui.
Submit to either the teacher sponsor and/or the community sponsor and tile intern coordinator, respectively.
Teacher Sponsor: Approved Not approved
SignedDate
Community Sponsor: Approved Not approved
Signed Date
Intern Coordinator: Approved Not approved
SignedDate

Note: This form is due to your internship coordinator no later than the 20 hour check.

ERIC.

SUGGESTIONS FOR INTERNSHIP PROJECT Academic Internship Program

Depending on intern's goals, interests, and career area of exploration, interns may choose to do one of the following:

- 1. Make a model of something seen, explored, read about, discussed, or researched while doing your internship. (graph, drawing, narrative, or three dimensional etc.)
- 2. Research and carry out an idea relative to adding to or subtracting from an established phenomenon. (a new discovery)
- 3. Research some idea, fact, or concept exposed to and write a paper documenting your findings (approximately two or three typed pages or four to five handwritten pages). Include a bibliography.
- 4. Interview an authority in some career area of your internship. Write your questions and answers or tape record the interview.
- 5. Prepare a classroom presentation such as a talk, slide show, or visit by your community sponsor.
- 6. Be creative and come up with a project of your own choosing.
- *All projects must have prior approval by the teacher sponsor and/or the community sponsor and the intern coordinator.

Academic Internship Program

REQUIREMENTS AND DEADLINES TO BE ELIGIBLE FOR GRADE OF "A".

- 1. COMPLETE YOUR PROJECT PLAN AND RETURN IT WITH THE PROPER SIGNATURES WITHIN TWO WEEKS AFTER YOU BEGIN YOUR INTERNSHIP. THIS PLAN MAY BE MAILED TO YOUR INTERN COORDINATOR.
- 2. KEEP YOUR JOURNAL AS REQUIRED; TURN IT IN TO YOUR COORDINATOR WITH THE PROPER SIGNATURES WITHIN TEN DAYS AFTER THE COMPLETION OF YOUR INTERNSHIP.
- 3. COMPLETE YOUR PROJECT AND DISCUSS IT WITH YOUR TEACHER SPONSOR AND/OR YOUR COMMUNITY SPONSOR WITHIN TEN DAYS AFTER YOU COMPLETE YOUR INTERNSHIP. THE PERSON HEARING YOUR PROJECT REPORT (TEACHER SPONSOR OR COMMUNITY SPONSOR) SHOULD INDICATE THAT YOU HAVE COMPLETED YOUR PROJECT BY SIGNING YOUR JOURNAL IN THE APPROPRIATE SPACE.

Checklist of	materials to be turned in to coordinator at the conclusion of the internship.
1.	Time sheet
2.	Journal
3.	Project (optional)
4.	Community sponsor's evaluation

APPENDIX

On the following pages are examples of how various community sponsors have scheduled their student interns.

Duke Power Company Mechanical Engineering High School Internship Program Schedule

SESSION 1		SESSION 2		
Introduction R & D, Facilities Marshall Weaver	1-10		•••••••	
Systems Bob Misenheim	1-14	Projects Design Piping/Model Shop Terry R. Demmery	1-16	
Equipment Gene Edwards	1-23	Field Trip McGuire Gene Edwards	1-25	
Project Design Instrumentation/Materials Dave Waugh; Larry Coggins	1-30	Analysis Stress/Supports Phil Croft	1-28	
Station Services Jeff Richardson	2-12	Station Support Ferman Wardell Ace Summerlin	2-13	
Steam Production Don Gabriel	2-19	Field Trip Fossil Unit Stan Holland	2-19	
Project Engineer Milton Hopkins	2-26	Field Trip Catawba Construction Milton Hopkins	2-26	

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FIRST COMPUTER SERVICES, INC. STUDENT ACADEMIC INTERNSHIP

•	January 28	15:30 - 16:30	Orientation of Computer Operations John Aldridge, Operation Manager
		16:30 - 18:30	Orientation of Computer Room Shift Manager
	January 31	15:30 - 16:30	Receipt & Disputch/Microfilm Ed Ford, Manager
		16:30 - 18:30	Receipt & Dispatch Shift Manager
	February 4	15:30 - 16:30	Tape Library Ed Ford, Manager
		16:30 - ?3:30	Application Processing/Tape Pool Shift Manager
	February 7	15:30 - 18:30	Application Processing/Tape Pool Shift Manager
	February 11	15:30 - 18:30	Printer Operations Shift Manager
	February 14	15:30 - 18:30	Microfilm Processing Shift Manager
	February 18	15:30 - 18:30	Computer Scheduling Shift Scheduler
_	February 21	15:30 - 16:30	Systems Development Joe Shampine, Department Manager
		16:30 - 18:30	Application Processing/Tape Pool Shift Manager
	February 25	15:30 - 18:30	Network Operations Tom Henderson
	February 28	15:30 - 18:30	Printer Operations Shift Manager
	March 3	15:30 - 16:30	Item Processing Charlie Welch, Manager
		16:30 - 18:30	Check Sorting Operation Item Processing Supervisor
-	March 6	15:30 - 18:30	Application Processing/Tape Pool Shift Manager
	March 10	15:30 - 18:30	Computer Scheduling Shift Scheduler
	March 13	15:30 - 16:30	Data Processing (Discussion) John Aldridge, Operations Manager Skip Klapheke, Division Manager
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Charlotte Memorial Hospital Laboratory Technology High School Student Intern Schedule

Cathey Mondays & Thursdays, 1415 to 1715
Joni Mondays & Wednesdays, 1300 to 1600
First week starting Nov. 5 Cathey hematology
Joniblood bank
Second week starting Nov. 12
Cathey blood bank Joni microbiology
Third week starting Nov. 19
Catheymicrobiology Jonichemistry
Fourth week starting Nov. 26
Catheychemistry Jonihistology-cytology
Fifth week starting Dec. 3
Cathey histology-cytology Joni hematology
Sixth week starting Dec. 10
both miscellaneous & elective
Seventh week starting Dec. 17
both elective

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