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#### ABSTRACT

Data collected from an exploratory study concerned with the technical communications practices of aerospace engineers and scientists were analyzed to test the primary assumption that aercspace managers and nonmanagers have different technical communications practices. Five secondary assumptions were established for the analysis: (1) that the importance of communicating technical information effectively is equally significant to aerospace managers and nonmanagers; (2) that the use and production of technical information and technical information products are different for managers and nonmanagers; (3) that the content for an undergraduate course in technical communications should be viewed differently by both groups; (4) that the use of libraries, technical information centers, and on-line (electronic) databases differs for managers and nonmanagers; and (5) that the use and importance of computer and information technology differs for aerospace managers and nonmanagers. Results indicated that aerospace managers and nonmanagers were found to have different technical communications practices for second, fourth, and fifth of the five assumptions tested. However, the evidence was neither conclusive nor compelling that the presumption of "difference" in "practices" could be attributed to the duties performed by aerospace managers and nonmanagers. (Twenty-seven tables of data are included, and an appendix containing the survey instrument is attached.) (KEH)

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### **Technical Communications in Aeronautics:** Results of an Exploratory Study

An Analysis of Managers' and Nonmanagers' Responses

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#### NASA Technical Memorandum 101625

# Technical Communications in Aeronautics: Results of an Exploratory Study

An Analysis of Managers' and Nonmanagers' Responses

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#### CONTENTS

LIST OF TABLES	•
INTRODUCTION	1
RESEARCH DESIGN AND METHODOLOGY FOR THE EXPLORATORY STUDY .	2
BACKGROUND FOR THE ANALYSIS OF MANAGERS' AND NONMANAGERS' RESPONSES	3
Assumptions	5
PRESENTATION AND DISCUSSION OF MANAGERS' AND NONMANAGERS' RESPONSES	6
Survey Objective 1: The Importance of Technical Communications	7
Survey Objective 2: The Use and Production of Technical Communications	1
Survey Objective 3: Content for an Undergraduate Course in Technical Communications	0
Survey Objective 4: Use of Libraries, Technical Information Centers, and On-Line Databases	8
Survey Objective 5: Use and Importance of Computer and Information Technology	0
VALIDITY OF THE ASSUMPTIONS	7
Assumption 1: The Importance of Communicating Technical Information Effectively Is Equally Significant to Aerospace Managers and Nonmanagers 3	7
Assumption 2: The Use and Production of Technical Information and Technical Information Products Are Different For Aerospace Managers and Nonmanagers 3	8
Assumption 3: The Content For an Undergraduate Course in Technical Communications Should Be Viewed Differently By Aerospace Managers and Nonmanagers 3	9
Assumption 4: The Use of Libraries, Technical Information Centers, and On-Line Databases Differs For Aerospace Managers and Nonmanagers	ç
Assumption 5: The Use and Importance of Computer and Information Technology Differs For Aerospace Managers	



CONCLUDING	REMARK	5.	•	•	• •	•	•	•	•	•	٠	•	•	•	•	•	•	•	•	•	•	4 1
APPENDIX:	SURVEY	IN	STR	UMI	ENT		•	•	•	•	•				•		•			•		45
REFERENCES				•																		51



#### LIST OF TABLES

#### Table

1	Importance of Technical Communications 8
2	Time Spent Communicating Technical Information to Others 8
3	Time Spent Working With Technical Information Received From Others 9
4	Professional Advancement and Amount of Time Spent Communicating Technical Information to Others
5	Professional Advancement and Amount of Time Spent Working With Technical Communications Received From Others 10
6	Production of Technical Information Products
7	Use of Technical Information Products 13
8	Sources of Help Used To Write/Prepare Technical Communications
9	How Artwork is Produced
10	Types of Technical Information Produced 16
11	Types of Technical Information Used 17
12	Sources of Technical Information Used to Solve Technical Problems
13	Courses Taken in Technical Communications/Writing
14	Helpfulness of Technical Communications/Writing Coursework 21
15	Principles Recommended For Inclusion in an Undergraduate Technical Communications Course For Aeronautical Engineers and Scientists 20
16	Mechanics Recommended For Inclusion in an Undergraduate Technical Communications Course For Aeronautical Engineers and Scientists 23



17	On-the-Job Communications Recommended For Inclusion in an Undergraduate Technical Communications Course for Aeronautical Engineers and Scientists
18	Types of Technical Reports Recommended For Inclusion in an Undergraduate Technical Communications Course For Aeronautical Engineers and Scientists
19	Use of Library or Technical Information Center
20	Use of Electronic Databases
21	How Electronic Databases Are Searched 29
22	Use of Computer Technology For Preparing Written Technical Communications
23	Effect of Computer Technology on Increasing Ability to Communicate Technical Information
24	Use of Software to Prepare Written Technical Communications
25	Use of an Integrated Graphics, Text, and Modeling Engineering Workstation For Preparing Written Technical Communications 33
26	Use of Electronic or Desk-Top Publishing Systems For Preparing Written Technical Communications
27	Use, Non-Use, and Potential Use of Information Technologies to Communicate Technical Information



### TECHNICAL COMMUNICATIONS IN AERONAUTICS: RESULTS OF AN EXPLORATORY STUDY

#### AN ANALYSIS OF MANAGERS' AND NONMANAGERS' RESPONSES

#### INTRODUCTION

This exploratory study investigated the technical communications practices of aeronautical engineers and scientists. The study, which utilized survey research in the form of a self-administered mail questionnaire, had a twofold purpose: (1) to gather baseline data regarding several aspects of technical communications in aeronautics and (2) to develop and validate questions that could be used in a future study concerning the role of the U.S. government technical report in aeronautics.

The study had five specific objectives: first, to solicit the opinions of aeronautical engineers and scientists regarding the importance of technical communications to their profession; second, to determine the use and production of technical communications by aeronautical engineers and scientists; third, to seek their views about the appropriate content of an undergraduate course in technical communications; fourth, to determine aeronautical engineers' and scientists' use of libraries, technical information centers, and on-line databases; and fifth, to determine the use and importance of computer and information technology to them. The study, which spanned the period from July 1988 to November 1988, was conducted in



conjunction with Old Dominion University under Contract NAS1-18584, Task 28, to help ensure the objectivity and confidentiality of the data and to obtain research skills not readily available to the project.

#### RESEARCH DESIGN AND METHODOLOGY FOR THE EXPLORATORY STUDY

Data were collected by means of the self-administered mail questionnaire shown in the Appendix. The questionnaire was developed within the project team; circulated to selected technical communicators for review and comment; and pretested at the NASA Ames Research Center, the NASA Langley Research Center, and the McDonnell Douglas Corporation in St. Louis.

Members of the American Institute of Aeronautics and Astronautics (AIAA) comprised the study population. The sample frame consisted of approximately 25 000 AIAA members in the United States with either academic, government, or industry affiliations. Simple random sampling was used to select 2000 individuals from the sample frame to participate in the exploratory study. Six hundred and six (606) usable questionnaires (30.3 percent response rate) were received by the established cut off date.

The questionnaire used in the study contained 35 questions:
25 questions concerned technical communications in aeronautics,
8 questions concerned demographic information about the survey
respondents, and 2 open-ended questions allowed survey
respondents to comment on the topics covered in the questionnaire



and to offer suggestions for improving technical communications in aeronautics.

The data were analyzed by using the Statistical Package for the Social Sciences-X (SPSS-X) designed for use with a personal computer. Cross tabulations were prepared to explore the relationships between the responses to the 25 questions and the respondent's organizational affiliation. Affiliations included "academic" (both academic and not-for profit organizations), government (NASA and non-NASA), and industry. The Chi-Square and one-way ANOVA (Analysis of Variance) at the 0.05 level of statistical significance were used as the nonparametric and parametric tests for relationships between the responses to the 25 questions and the organizational affiliations of the respondents. The results of the exploratory study are presented in NASA Technical Memorandum 101534, Parts 1 and 2 (Pinelli, et al. 1989).

### BACKGROUND FOR THE ANALYSIS OF MANAGERS' AND NONMANAGERS' RESPONSES

This report represents an analysis of the management and nonmanagement responses to the data collected in the exploratory study. These responses were analyzed to test the primary assumption that aerospace managers and nonmanagers have different technical communications practices.

Many technical communicators believe that managers and nonmanagers have different technical communications practices.

This assumption of differences is based on the presumption that



the duties of managers and nonmanagers are fundamentally different. Consequently, these two groups would develop different information use and production strategies that would, in turn, manifest themselves as distinctive technical communications practices.

There is, however, little empirical evidence to support the presumption that managers and nonmanagers, in general, and aerospace managers and nonmanagers, in particular, have different technical communications practices. For example, Pinelli, et al. (1984) found little difference in the choice of report components used by aerospace managers and nonmanagers to decide to read a NASA technical report. Additionally, there was little difference in the order in which the components of a NASA technical report were read. Furthermore, aerospace managers and nonmanagers expressed little difference in their preferences regarding the production (i.e., format and layout) of NASA technical reports (Pinelli, et al. 1982).

The assumption of differences is stated as a research question, "Do aerospace managers and nonmanagers have different technical communications practices?," rather than a research hypothesis for the following reasons:

- 1. The study is exploratory in nature and, as such, has certain limitations.
- 2. The low response rate of 30.3 percent, which is fairly typical for mail surveys, prohibits generalizing the findings to the "nonrespondents" and the population being studied.



3. The available related research and literature regarding the technical communications practices of managers and nonmanagers does not provide a sufficient research foundation.

#### <u>Assumptions</u>

Five secondary assumptions were made regarding the 5 study objectives. These assumptions, which are given below, were tested and were used to answer the research question.

- 1. The importance of communicating technical information effectively is equally significant to aerospace managers and nonmanagers. A significant difference in the reported responses of aerospace managers and nonmanagers regarding "importance" would support the presumption of different technical communications practices between the two groups.
- 2. The use and production of technical information and technical information products are different for aerospace managers and nonmanagers because of the different duties performed by the two groups. A significant difference in the reported responses of aerospace managers and nonmanagers regarding "use and production" would support the presumption of different technical communications practices between the two groups.
- 3. The content for an undergraduate course in technical communications should be viewed differently by aerospace managers and nonmanagers. A significant difference in the reported responses of aerospace managers and nonmanagers regarding "content" would support the presumption of different technical communications practices between the two groups.
- 4. The use of libraries, technical information centers, and on-line (electronic) databases differs for aerospace managers and nonmanagers because of the different duties performed by the two groups. A significant difference in the reported responses of aerospace managers and nonmanagers regarding "usage" would support the presumption of different technical communications practices between the two groups.
- 5. The use and importance of computer and information technology differs for aerospace managers and nonmanagers because of the different duties performed by the two groups. A significant difference in the reported responses of aerospace managers and nonmanagers regarding "use and importance" would support the presumption of different technical communications practices between the two groups.



### PRESENTATION AND DISCUSSION OF MANAGERS' AND NONMANAGERS' RESPONSES

The data in this report are presented for each survey objective and discussed in terms of management/nonmanagement responses. Background data collected as part of the survey revealed that approximately 76 percent of the respondents held nonmanagement positions and approximately 24 percent held administrative/managerial positions.

The Chi-Square and t-test for a difference between two independent means were used as the nonparametric and parametric tests for relationships between the responses to the 25 questions and the management and nonmanagement respondents. Attempts were made to establish the extent to which the characteristics of the population may reasonably be inferred from the attributes of the sample. Such inference is then subject to various conventions regarding statistical significance. The appropriate application of such conventions to the primary effort (n=606) is called "Estimate of Parameters." The population parameter, in this case a population proportion (P), is estimated from a sample proportion (p). Such estimates are dependent in part upon sample size, the overall response rate, and the sample size (response) for each question.



Given the general range of sample sizes and the nature of the sampling distribution of proportions, it can be stated that at the 95 percent confidence level, the true population proportion (P) for managers lies within  $\frac{1}{2}8.4$  percent of the sample proportion (p) and the true population proportion (P) for nonmanagers lies within  $\frac{1}{4}.8$  percent of the sample proportion (p).

Although a confidence and tolerance level can be established, readers are cautioned that while a random sample of AIAA members were sent questionnaires, no assurances of randomness can be made regarding the questionnaires that were returned. Because the overall response rate was less than 50 percent, which is traditionally considered to be "representative," the figures given above should be used with caution when making generalizations about the population.

#### Survey Objective 1: The Importance of Technical Communications

To determine the importance of technical communications in aeronautics, survey respondents were asked to indicate the importance of communicating technical information effectively, the number of hours spent each week communicating technical information to others, the number of hours spent each week working with technical communications received from others, and



how professional advancement has affected the amount of time they spend communicating technical information to others and working with technical communications from others.

Approximately 99 percent of the managers and nonmanagers surveyed (Table 1) indicate that the ability to communicate technical information effectively is important. Fewer than 1.0 percent indicate that this ability is not at all important.

Table 1. Importance of Technical Communications

	Ма	Nonmanagers		
How Important	No.	%	No.	%
Very Somewhat Not at all	129 14 1	89.6 9.7 .7	411 45 2	89.8 9.8 .4
Total	144	100.0	458	100.0

Managers spend an average of 13.6 hours per week communicating technical information to others (Table 2), and nonmanagers spend an average of 14.0 hours per week. Based on a 40-hour work week, both groups spend approximately 35 percent of their work week communicating technical information to others.

Table 2 Time Spent Communicating Technical Information to Others

	Mar		Nonma	anagers
Time Spent Per Week, Hour	No	%	No.	%
5 or less 6 to 10 11 to 20 21 or more	22 48 58 13	15.6 34.1 41.1 9 2	79 140 179 55	17.7 30 9 39 5 11.9
Total	141	100 0	453	100 0
Mean	13	6	14	.0



Managers and nonmanagers spend approximately 13 hours a week working with technical communications received from others (Table 3) which is approximately 31 percent of their 40-hour work week.

Table 3. Time Spent Working With Technical Information Received From Others

Time Spent Per Week, Hour	Mar	Nonmanager		
	No.	%	No.	%
5 or less 6 to 10 11 to 20 21 or more Total	14 65 54 8 14;	9.9 46.2 38.3 5.6 100.0	111 156 143 44 454	24.6 34.3 31.5 9.6 100.0
Mean	13	.0	12	.5

Considering both the time spent working on the preparation of technical information and the time spent working with technical information received from others, technical communications takes up approximately 66 percent of the manager's and nonmanager's 40-hour work week.

Approximately 59 percent of the managers and 76 percent of the nonmanagers indicate that as they advanced professionally, the amount of time they spent communicating technical information to others increased (Table 4). Approximately 11 percent of the

Table 4. Professional Advancement and Amount of Time Spent Communicating Technical Information to Others

	Ma	Nonmanagers		
Time Spent Communicating	No.	%	No.	%
Increased Stayed the same Decreased	84 15 44	58.7 10.5 *30.8	349 76 34	*76.0 16.6 7.4
Total	143	100.0	459	100.0



<sup>\*</sup> Differences between managers and nonmanagers are significant at p ← 0.05.

managers and 17 percent of the nonmanagers indicate that the amount of time spent communicating technical information to others stayed the same. Approximately 31 percent of the managers and 7 percent of the nonmanagers indicate that the amount of time they spent communicating technical information to others decreased as they advanced professionally. In terms of the amount of time spent communicating technical information to others, nonmanagers were more likely to say that the amount of time has increased and managers were more likely to say it has decreased.

Approximately 63 percent of the managers and 61 percent of the nonmanagers indicate that as they advanced professionally, the amount of time they spent working with technical communications received from others increased (Table 5).

Table 5 Professional Advancement and Amount of Time Spent Using Technical Information Received From Others

	Mar	nayers	NonM	anagers
Time Spent Using	No.	%	No.	%
Increased Stayed the same Decreased	89 25 28	62.7 17.6 *19.7	278 129 49	61.0 *28.3 10.7
Total	142	100.0	456	1000

<sup>\*</sup> Differences between managers and nonmanagers are significant at p < 0.05.

Approximately 18 percent of the managers and 28 percent of the nonmanagers indicate that the amount of time they spent working with technical communications received from others stayed the same as they advanced professionally. Approximately 20 percent of the managers and 11 percent of the nonmanagers indicate that



the amount of time they spent working with technical communications received from others decreased as they advanced professionally. Nonmanagers were more likely than managers to say that the amount of time they spent working with technical communications received from others had stayed the same, and managers were more likely than nonmanagers to say that it had decreased.

### <u>Survey Objective 2: The Use and Production of Technical</u> Communications

Survey respondents were asked to indicate the amount and type of technical information products they produced and used as well as the sources of help they sought in producing technical information and in solving technical problems.

Memos, letters, and audio visual (A/V) materials are the technical information products most frequently produced by both managers and nonmanagers (Table 6). On the average, managers

Table 6. Production of Technical Information Products

	6-month average		
Products	Managers	Nonmanagers	
Letters	*30.5	19.6	
Memos	*49.0	22.6	
Technical reports-Government	2.1	1.4	
Technical reports-Other	1.8	1.9	
Proposals	*2.1	1.6	
Technical manuals	0.3	0.3	
Computer program			
documentation	0.5	*1.6	
Journal articles	0.3	0.4	
Conference/Meeting papers	*1.5	0.9	
Trade/Promotional literature	1 1.5	0.9	
Press releases	*0.4	0.2	
Drawings/Specifications	2.1	3.6	
Speeches	<b>*</b> 3.6	1.8	
Audio/Visual materials	9.6	5. <u>6</u>	

<sup>\*</sup> Differences between managers and nonmanagers are significant at p < 0.05.



produced 49 memos, 30.5 letters, and 9.6 A/V materials in a 6-month period. On the average, nonmanagers produced 22.6 memos, 19.6 letters, and 5.6 A/V materials. Based on average production, a list of the five technical information products most frequently produced by managers and nonmanagers follows:

### Most Frequently Produced By Managers

Memos
Letters
A/V materials
Speeches
\*Government technical
reports, Proposals, and
Drawing/Specifications

#### Most Frequently Produced By Nonmanagers

Memos Letters A/V materials Drawing/Specifications Other technical reports

The number of technical information products produced by both managers and nonmanagers were compared using a t-test to determine significant differences (Table 6). Of the 14 comparisons, 10 were significantly different. Managers prepared more letters, memos, government technical reports, proposals, conference/meeting papers, trade/promotional literature, press releases, speeches, and A/V materials. Nonmanagers prepared more computer program documentation.

Memos, letters, trade/promotional literature, and journal articles are the technical information products most frequently used by both managers and nonmanagers (Table 7).



<sup>\*</sup>indicates a tie for these three products

Table 7. Use of Technical Information Products

	1-monti	n_average
Products	Managers	Nonmanagers
Letters	*30.8	12.3
Memos	*38.7	19.8
Technical reports-Government		4.2
Technical reports-Other	4.3 *4.9	1.1
Proposals	*2.5	4.4
Technical manuals	1.1	*2.6
Computer program		
documentation	2.2	3.2
Journal articles	5.8	7.1
Conference/Meeting papers	4.0	*4.4
Trade/Promotional literature	7.2	5.3
Drawings/Specifications	4.6	9.0
Audio/Visual materials	*6.8	5.2

<sup>\*</sup> Differences between managers and nonmanagers are significant at p < 0.05.

On the average, managers used 38.7 memos, 30.8 letters,
7.2 trade/promotional literature, and 5.8 journal articles in
a 1-month period. Nonmanagers used 19.8 memos, 12.3 letters,
7.1 journal articles, and 5.3 trade/promotional literature in
a 1-month period. Based on average use, a list of the five
technical information products most frequently used follows:

Most Frequently Used By Managers	Most Frequently Used By Nonmanagers
Memos Letters Trade/Promotional literature A/V materials Journal articles	Memos Letters Drawing/specifications Journal articles Trade/Promotional literature

The number of technical information products used by both managers and nonmanagers was compared by using a t-test to determine significant differences (Table 7). Of the 12 comparisons, 10 were significantly different. Managers used more letters, memos, other technical reports, proposals, drawings/



specifications, and A/V materials. Nonmanagers used more technical manuals, computer program documentation, journal articles, and conference/meeting papers.

Managers and nonmanagers seek the help of both people and other information sources to prepare technical information products (Table 8). Combining the "always" and "usually"

Table 8. Sources of Help Used To Write/Prepare Technical Communications

	Number	Percent of Respondents			
Sources of Help	of	Always	Usually	Sometimes	Never
	Respondents		Man	agers	
Other colleagues Secretaries Technical writers or editors A thesaurus/dictionary A style manual A grammar hotline	143 144 134 140 136 134	7.7 32.6 0.0 13.6 0.7 0.0	40.6 29.2 5.2 22.9 4.4 0.7	51.7 27.8 47.0 52.8 30.2 2.3	0.0 10.4 47.8 10.7 64.7 97.0
			Nonman	agers	
Other colleagues Secretaries Technical writers or editors A thesaurus/dictionary A style manual A grammar hotline	457 457 442 453 439 433	12.5 20.1 2.0 23.8 1.8 0.2	39.8 27.6 4.5 31.1 4.8 0.7	44.2 38.5 38.1 38.5 36.9 6.5	3.5 13.8 55.4 6.6 56.5 92.6

responses indicates that managers most frequently sought the help of secretaries, followed by other colleagues and a thesaurus/dictionary. Nonmanagers most frequently sought the help of other colleagues, followed by a thesaurus/dictionary and secretaries.

From the available data, it is difficult to determine why secretaries were used first by managers and last by nonmanagers as sources of help when producing technical information since memos and letters are the products most frequently produced by both groups. It is also difficult to determine if technical



both groups. It is also difficult to determine if technical writers and editors are so infrequently used because they are unavailable or for some other reason.

Managers and nonmanagers prepare artwork for their visual aids in various ways (Table 9). Approximately 50 percent of the

i able 9.	How Artwork	Is Produced

	Ma	Managers		nagers
Production Method	No.	%	No.	%
Do own artwork without computer Do own artwork with computer Graphics department does artwork Sometimes do it and sometimes graphics department does it Secretary does it Artwork is prepared elsewhere	12 34 37 35 19 6	3.4 23.8 *25.8 24.5 *13.3 4.2	50 172 61 147 19 6	11.0 *37.8 13.4 *32.3 4.2 1.3
Total	143	100.0	455	100.0

Differences between managers and nonmanagers are significant at p < 0.05.</li>

managers use a combination of self-preparation and a graphics department, whereas approximately 24 percent prepare their own artwork with a computer. Approximately 38 percent of the nonmanagers, on the other hand, do their own artwork with a computer followed by those who use a combination of self-preparation and a graphics department (32.3 percent).

Nonmanagers were more likely to prepare their own artwork with a computer and were more likely to use a combination of self-preparation and a graphics department. Managers, on the other hand, were more likely to have the graphics department and a secretary prepare their artwork.



Managers and nonmanagers produce various types of technical information in the performance of their duties (Table 10).

Table 10. Types of Technical Information Produced [n = 144 for managers; n = 456 for nonmanagers]

	Ма	nagers	Nonmanager	
Types of Technical Information	No.	%	No.	%
Scientific and technical information Experimental techniques Codes of standards and practices Design procedures and methods Compute: programs Government rules and regulations In-house technical data Product and performance characteristics Economic information Technical specifications Patents	126 47 34 63 55 25 124 83 71 82 26	87.5 32.6 23.6 44.1 38.2 17.5 86.1 57.6 *49.3 56.9 18.1	427 222 92 219 288 66 385 266 93 276 82	*93.6 *48.7 20.2 48.1 *63.2 14.5 84.4 58.5 20.4 60.5 18.0

A list of the five most frequently produced types of technical information follows:

Most	Frequently Produce	ed
	By Managers	

Scientific and technical information
In-house technical data Technical specifications Economic information Design procedures and methods

#### Most Frequently Produced By Nonmanagers

Scientific and technical information
In-house technical data
Computer programs
Technical specifications
Product and performance characteristics

Managers were more likely than nonmanagers to produce economic information. Nonmanagers, on the other hand, were more likely than managers to produce scientific and technical information, experimental techniques, and computer programs.

2.



Both managers and nonmanagers use various types of techrical information in the performance of their duties (Table 11).

Table 11. Types of Technical Information Used [n = 144 for managers; n = 456 for nonmanagers]

	Managers			nagers
Types of Technical Information	No.	%	No.	%
Scientific and technical information Experimental techniques Codes of standards and practices Design procedures and methods Computer programs	139	96.5	443	97.1
	73	50.7	290	*63.7
	69	47.9	217	47.7
	78	54.2	258	56.7
	100	69.4	385	*84.4
Government rules and regulations In-house technical data Product and performance characteristics Economic information Technical specifications Patents	117	81.3	313	68.8
	136	94.4	407	89.3
	103	71.5	331	72.6
	77	*53.5	138	30.3
	112	77.8	350	76.8
	24	16.7	60	13.2

<sup>\*</sup> Differences between managers and nonmanagers are significant at p < 0.05.

A list of the five most frequently used kinds of technical information follows:

#### Most Frequently Used By Managers

Scientific and technical information
In-house technical data
Government rules and regulations
Produce and performance characteristics
Technical specifications

#### Most Frequently Used By Nonmanagers

Scientific and technical information
In-house technical data
Computer programs
Technical specifications
Product and performance characteristics

Managers were more likely than nonmanagers to use government rules and regulations and economic information in performing their current duties. Nonmanagers were more likely than managers to use experimental techniques and computer programs in performing their present duties.



As shown in Table 12, managers and nonmanagers use a variety of information sources when solving technical problems.

Table 12. Sources of Technical Information Used to Solve Technical Problems

	Number	Pe	ercent of F	Respondents	
Sources of Technical Information	of	Always	Usually	Sometimes	Never
	Respondents	•	<u> </u>	agers	
Personal knowledge	142	35.9	48.6	15.5	0.0
Informal discussions with	143	100	E0.4	02.0	0.0
colleagues Discussions with supervisors	143	16.8 6.4	59.4 27.7	23.8 55.3	0.0 10.6
Discussions with experts in					10.0
organization	144	21.5	51.4	26.4	0.7
Discussions with experts outside of organization	143	4.2	25.2	66.4	4.2
Technical reports-Government	143	2.8	20.3	69.2	7.7
Technical reports-Other	144	2.8	22.9	70.8	3.5
Professional Professional					0.0
journals/conference	440	,	00.4		ا ا
meeting papers Textbooks	143 144	4.9 1.4	23.1 21.5	55.9 63.9	16.1 13.2
Handbooks and standards	140	2.9	14.3	67.9	15.2
Technical information sources,	140	2.5	14.0	07.3	13.0
such as on-line data bases,					
indexing and abstracting	1				
guides, CD-ROM, and current awareness tools	139	0	6.5	43.9	40.6
Librarians/technical	139	U	0.5	43.9	49.6
information specialists	141	0	9.9	65.2	24.8
			Nonman	agers	
Personal knowledge	456	44.5	45.4	10.1	0.0
Informal discussions with	450	04.4	FC C	24.0	
colleagues Discussions with supervisors	456 451	21.1 11.3	56.6 37.5	21.9 45.2	0.4 6.0
Discussions with experts in	451	11.3	37.3	45.2	6.0
organization	453	17.9	50.6	30.2	1.3
Discussions with experts					l
outside of organization	.455	6.8	17.4	66.2	9.7
Technical reports-Government Technical reports-Other	*455 453	6.8 6.6	29.7 31.6	58.0 58.7	5.5 3.1
Professional	400	0.0	31.0	30.7	3.1
journals/conference					
_ meeting papers	<b>*</b> 452	10.6	26.5	52.7	10.2
Textbooks	*454	11.0	33.7	51.1	4.2
Handbooks and standards Technical information sources,	<b>*</b> 450	7.8	31.8	52.4	8.0
such as on-line data bases,					
indexing and abstracting					
guides, CD-ROM, and					
current awareness tools	444	1.6	7.0	45.3	46 2
Librarians/technical information specialists	454	3.3	11.9	66.3	10 5
iniomation specialists	454	ა.ა	11.9	66.3	18.5

 $<sup>^{\</sup>bullet}$  Differences between managers and nonmanagers are significant at p < 0.05.



The "always" and "usually" responses, which appear as percentages in Table 12, were combined to form the following list of information sources used by managers and nonmanagers to solve technical problems, given in decreasing order of frequency:

### SOURCES USED BY MANAGERS TO SOLVE TECHNICAL PROBLEMS

		Percent of
	Sources	Cases
1.	Personal knowledge	84.5
2.	Informal discussion with colleagues	76.2
3.	Discussions with experts within the	72.9
	organization	
4.	Discussions with supervisor	34.1
5.	Discussions with experts outside of	29.4
	your organization	
6.	Journals and conference/meeting papers	28.0
	Technical reports - other	25.7
	Technical reports - government	23.1
	Textbooks	22.9
_	Handbooks and standards	17.2
	Librarians/technical information specialists	9.9
12.	Technical information sources such as	6.5
	on-line databases	

### SOURCES USED BY NONMANAGERS TO SOLVE TECHNICAL PROBLEMS

	Sources	Percent of Cases
	<del></del>	
1.	Personal knowledge	^9.9
2.	Informal discussion with colleagues	. 7
3.	Discussions with experts with n the	68.5
	organization	
4.	Discussions with supervisor	48.8
	Textbooks	44.7
_	Handbooks and standards	39.6
	Technical reports - other	38.2
۰.	Journals and conference/meeting papers	37.1
	Technical reports - government	36.5
10.	Discussions with experts outside of	24.2
	your organization	15.2
11.	Librarians/technical information specialists	
12.	Technical information sources such $\varepsilon s$ on-line databases	8.6



The managers and nonmanagers in this study display a preference for personalized, informal information sources. Both groups identified an informal search for information using personal contacts as their primary method, followed by the use of formal information sources. Only after they have completed an informal search followed by the use of formal information sources do they turn to librarians and technical information specialists for assistance.

Of particular significance, however, is the use of experts outside the organization by the two groups. Managers turn to experts outside the organization more frequently than do nonmanagers. Managers are more likely to use this information source than nonmanagers. On the other hand, nonmanagers were more likely than managers to use discussions with supervisors, government technical reports, journal articles and meeting papers, textbooks, and handbooks and standards.

## Survey Objective 3: Content for an Undergraduate Course in Technical Communications

To obtain the views of managers and nonmanagers on the content for an undergraduate course in technical communications, survey respondents were asked if they had taken any course(s) in technical communications/writing, the degree to which the course(s) helped them communicate technical information, and their opinions regarding topics (i.e., principles and mechanics), on-the-job communications, and types of technical reports they



would recommend be included in an undergraduate technical communications course.

Approximately 26 percent of the managers and 24 percent of the nonmanagers had taken at least one course in technical communications/writing as undergraduates (Table 13).

Technical Communications/Writing	Managers		Nonmanagers	
Coursework Taken	No	%	No.	%
Undergraduate After graduation	38 29	26.4 20.1	110 90	23.9 19.6
Both undergraduate and after graduation No	38 39	26.4 27.1	111 149	24.1 32.4
Total	144	100.0	460	100.0

Table 13. Courses Taken in Technical Communications/Writing

Approximately 20 percent of the managers and nonmanagers had taken such a course after graduation and approximately 26 percent of the managers and 24 percent of the nonmanagers had done so both as undergraduates and post graduates. Approximately 27 percent of the managers and 32 percent of the nonmanagers indicated they had taken no such course.

Approximately 97 percent of the managers and nonmanagers who had taken any course(s) in technical communications/writing indicated that doing so had helped them to communicate technical information (Table 14). The managers and nonmanagers were fairly

Table 14. Helpfulness of Technical Communications/Writing Coursework

How Helpful	Ma	Managers		nagers
	No.	%	No.	%
A lot A little Did not help	44 58 3	41.9 55.2 2.9	131 165 11	42.7 53.7 3.6
Total	105	100.0	307	100.0



evenly divided as to whether the course(s) helped them "a lot" (41.9 percent and 42.7percent respectively) or "a little" (55.2 percent and 53.7 percent respectively). Approximately 3 percent of the managers and 4 percent of the nonmanagers indicated that their course(s) had not helped them.

The percentage of "yes" responses to the list of principles to be included in an undergraduate technical communications course range from a high of 97.2 and 96.5 percent (developing paragraphs) respectively for managers and nonmanagers to a low of 49.6 and 52.1 percent (notetaking and quoting) respectively for nonmanagers and managers. (See Table 15.)

Table 15. Principles Recomended for Inclusion in Undergradate Technical Communications Course for Aeronautical Engineers and Scientists [n = 143 for managers; n = 459 for nonmanagers]

	Ма	nagers	Nonma	nagers
Principles	No.	%	No.	%
Defining the communication's purpose Assessing readers' needs Organizing information Developing paragraphs (introductions, transitions, and conclusions) Writing sentences (active vs. passive voice, parallel ideas, shifts in person or tense) Using standard English grammar Notetaking and quoting Editing and revising Choosing words (avoiding wordiness, jar.:on, slang, sexist terms) Using information technology	130 116 139 126 115 113 74 106	90.9 82.9 97.2 88.1 80.4 79.0 52.1 74.1 82.4	416 372 442 393 367 354 225 362 372	90.8 81.2 96.5 85.8 80.0 77.3 49.6 79.0 81.0
(video conferencing, electronic data bases, etc.)	87	60.8	277	60.7

Seven of the 10 topics (principles) received "yes" responses of greater than 75 percent from managers, and 8 of the 10 topics received "yes" responses of greater than 75 percent from nonmanagers.



These topics are listed in descending order of importance:

Topic	Managers Percentage <u>Response</u>	Nonmanagers Percentage <u>Response</u>
Organizing information Defining the	97.2	96.5
communication's purpose	90.9	90.8
Developing paragraphs	88.1	85.8
Assessing readers' need	ls 82.9	81.2
Choosing words	82.4	81.0
Writing sentences	80.4	80.0
Using standard English grammar	79.0	77 - 3
Choosing words	74.1	79.0

The percentage of "yes" responses of the list of mechanics to be included in an undergraduate technical communications course ranges from a high of almost 80 percent (punctuation) and 77 percent (references) for managers and nonmanagers respectively to a 10 of approximately 49 percent (abbreviations and numbers) for managers and nonmanagers respectively. (See Table 16.)

Table 16. Mechanics Recommended for Inclusion in Uncergraduate Technical Communications Course for Aeronautical Engineers and Scientists [n = 139 for managers; n = 452 for nonmanagers]

	Managers		Nonmanagers	
Mechanics	No.	%	No.	%
Abbreviations Acronyms Capitalization Numbers Punctuation References Spelling Symbols	67 68 91 67 111 106 98 72	48.6 48.9 65.9 49.3 79.9 76.3 70.5 52.2	236 226 269 218 338 347 286 266	52.2 50.0 59.5 48.6 74.8 76.8 63.3 58.8

Five of the eight topics (mechanics) received "yes" responses of greater than 50 percent from managers and six of the eight topics received responses of greater than 50 percent from



nonmanagers. These topics are listed in descending order of importance:

Topic	Managers Percentage <u>Response</u>	Nonmanagers Percentage <u>Response</u>
Punctuation References Spelling Capitalization Symbols	79.9 76.3 70.5 65.9 52.2	74.8 76.8 63.3 59.5 58.8
Abbreviations Acronyms	48.6 48.9	52.2 50.0

The percentage of "yes" responses to the list of topics (on-the-job communications) to be included in a undergraduate technical communications course range from a high of approximately 97 percent (oral presentations) and 95 percent (oral presentations) for managers and nonmanagers respectively to a low of 24 percent (newspaper articles) and 25 percent (newspaper articles) for managers and nonmanagers respectively. (See Table 17.)

Table 17. On-the-Job Communications Recommended for Inclusion in Undergraduate Technical Communications Course for Aeronautical Engineers and Scientists [n=144 for managers; n=449 for nonmanagers]

On-the-Job Communications	Ma	Managers		Nonmanagers	
	No.	%	No.	%	
Abstracts Letters Memos Instructions Journal articles Literature reviews Manuals Newsletter articles Oral presentations Specifications Use of information sources	87 110 120 80 57 49 64 36 140 72	60.8 76.4 83.3 55.9 39.6 34.3 44.4 25.0 97.2 50.3 78.3	318 301 342 259 216 169 222 106 425 257 354	71.8 67.2 76.2 58.2 48.3 38.0 49.6 24.0 94.7 57.5 79.2	



Seven of the 11 topics (on-the-job communications) received "yes" responses from more than 50 percent of the survey respondents. These 7 topics are listed in descending order of importance:

Topic	Managers Percentage <u>Response</u>	Nonmanagers Percentage <u>Response</u>
Oral presentations Memos	97.2	94.7
Use of information	83.3 78.3	76.2 79.2
sources		
Letters	76.4	67.2
Abstracts	60.8	71.8
Instructions	55.9	58.2
Specifications	50.3	57.5

Respondents were asked to consider specific types of technical reports for inclusion in an undergraduate technical communications course. (See Table 18.) Progress reports and test reports were the first and second choices of managers and nonmanagers (82.0 percent and 80.3 percent for managers and 78.2 percent and 78.0 percent for nonmanagers respectively). As shown in Table 18, all types of technical reports, except for trouble reports, received "yes" responses from more than 50 percent of both managers and nonmanagers.

Table 18. Types of Technical Reports Recommended for Inclusion in Undergraduate Technical Communications Course for Aeronautical Engineers and Scientists [n = 133 for managers; n = 422 for nonmanagers]

	Managers		Nonmanagers	
Types of Technical Reports	No.	%	No.	%
Feasibility Investigative Laboratory Progress Test Trip Trouble	86 87 95 109 106 80 75	65.2 65.9 72.0 82.0 80.3 60.2 57.3	257 280 296 330 329 221 206	61.3 66.8 70.5 78.2 78.0 52.4 48.8



In an attempt to validate the findings regarding topics for an undergraduate technical communications course, the top five recommended on-the-job communications were compared with the top five (on the average) technical communications products "produced" and "used" by managers and nonmanagers.

Most Frequently Produced By Managers	Most Frequently Used By Managers	Most Frequently Recommended By Managers
Memos	Memos	Oral
Letters	Letters	presentations
A/V materials	Trade/Promotional	Memos
Speeches	literature	Use of
*Government technical	A/V materials	information
reports, Proposals,	Journal articles	sources
and Drawings/		Letters
Specifications		Technical
*indicates a tio for those thre	oo products	reports

<sup>\*</sup>indicates a tie for these three products

The list of topics most frequently recommended by managers compares quite favorably with the technical communications products "produced" and "used" by managers. Memos and letters are included in all three lists. Oral presentations, which rank first on the list of recommended topics, would include the use of A/V materials and the oral delivery (i.e., speeches) of the content, which rank third and fourth respectively on the list of products "produced." Considered as a group, technical reports would make the recommended topics list. Technical reports rank "fifth" in terms of products "produced" and "recommended."

The inclusion and relative importance (i.e., third) of "use of information sources" on the list of recommended topics is of particular interest. As can be concluded from Table 12, managers and nonmanagers tend to search for information themselves.



Therefore, would improving their ability to use information sources would better prepare managers to conduct their own search for the information needed to solve technical problems?

Most Frequently Produced By Nonmanagers	Most Frequently Used By Nonmanagers	Most Frequently Recommended By Nonmanagers
Memos Letters A/V materials Drawings/ Specifications Other technical reports	Memos Letters Drawings/ Specifications Journal articles Trade/Promotional literature	Oral presentations Use of Information sources Memos Abstracts Letters

The list of topics most frequently recommended by nonmanagers compares quite favorably with the technical communications products "produced" and "used" by nonmanagers. Memos and letters are included on all three lists. Oral presentations, which rank first on the list of recommended topics, would include the use of A/V materials and the oral delivery (i.e., speeches) of the content. A/V materials rank third and sixth on the list of products "produced" and "used" by nonmanagers. Considered as a group, technical reports would make the list of recommended on-the-job topics. Technical reports ranked sixth on the list of recommended topics, fifth on the list of products "produced," and sixth on the list of products "used" by nonmanagers.

The inclusion of "use of information sources," which ranked second on the list of on-the-job communications most frequently recommended by nonmanagers, supports the conclusion stated



earlier that nonmanagers tend to search for information themselves when solving technical problems. Consequently, improving their ability to use information sources would better prepare nonmanagers to conduct their own search for information when solving technical problems.

#### <u>Survey Objective 4: Use of Libraries, Technical Information</u> <u>Centers, and On-Line Databases</u>

To determine the use of libraries, technical information centers, and on-line databases, survey respondents were asked three questions. They were asked to indicate how often they used a library or technical information center, their use of on-line databases, and how they search the databases.

Approximately 92 percent of the managers and 95 percent of the nonmanagers use a library or technical information center (Table 19). The frequency rates vary among managers and

Table 19. U	lse of ∟ibrary o	r Technical	Information	Center
-------------	------------------	-------------	-------------	--------

Frequency of Use	Ma	Managers		nagers
	No.	%	No.	%
Daily Two to six times a week Once a week Two to three times a month Once a month Less than once a month Do not use	1 9 17 24 22 59 12	0.7 6.3 11.7 6.7 15.3 *41.0 8.3	11 50 72 92 80 127 24	2.4 11.0 15.8 *20.2 17.5 27.8 5.3
Total	144	100.0	456	100.0

<sup>\*</sup> Differences between managers and nonmanagers are significant at p < 0.05.

nonmanagers, however, with approximately 19 percent of the managers using a library or technical information center one or more times a week and approximately 29 percent of the nonmanagers



using a library or technical information center one or more times a week. Thirty-two percent of the managers and approximately 38 percent of the nonmanagers use a library or technical information center one or more times a month. Forty-one percent of the managers and approximately 28 percent of the nonmanagers use a library or technical information center less than once a month.

Fewer than one-third (31.2 percent) of the managers and fewer than one-half (48.1 percent) of the nonmanagers use on-line (electronic) databases (Table 20). Of those respondents who use

Table 20. Use of Electronic Databases

	Ma	Managers		nagers
Use	No.	%	No.	%
Yes No	45 99	31.2 68.8	219 236	*48.1 51.9
Total	144	100.0	455	100.0

<sup>\*</sup> Differences between managers and nonmanagers are significant at p < 0.05.

databases, none of the managers and approximately 8 percent of the nonmanagers do all of their own searches (Table 21).

Table 21. How Electronic Databases Are Searched

	Ma	Managers		nagers
How Searched	No.	%	No.	%
Do all searches yourself Do most searches yourself Do half by yourself and half through an	0 4	0.0 0.4	18 38	* 8.3 *17.5
intermediary (e.g. librarian)  Do most searches through an intermediary	5	116	27	12 4
(e.g. librarian)  Do all searches through an intermediary	17 17	39.5 39.5	75 59	34.6 27.2
Total	43	100 0	217	100.0

<sup>\*</sup> Differences between managers and nonmanagers are significant at p < 0 05.



Fewer than 1 percent of the managers and approximately 18 percent of the nonmanagers do most of their own database searches.

Approximately 12 percent of the managers and nonmanagers do one-half of their searches and have the other one-half done by an intermediary. Approximately 79 percent of the managers use an intermediary to do most or all of their electronic database searches, and about 62 percent of the nonmanagers use an intermediary to do most or all of their searches.

# <u>Survey Objective 5: Use and Importance of Computer and Information Technology</u>

To determine the use and importance of computer and information technology, survey respondents were asked about their use of computer technology, whether computer technology has increased their ability to communicate technical information, and what types of computer and information technology they used.

Approximately 86 percent of the managers and 93 percent of the nonmanagers use computer technology for preparing technical communications (Table 22). Managers were fairly evenly divided

Table 22. Use of Computer Technology for Preparing Written Technical Communications

Frequency	Managers Non			managers	
	No.	%	No.	%	
Always Usually Sometimes Never	43 43 38 20	29.9 29.9 26.4 13.8	189 148 93 30	41.1 32.2 20.2 6.5	
Total	144	100.0	460	100.0	



in terms of their degree of use: approximately 30 percent "always" use, approximately 30 percent "usually" use, and approximately 26 percent "sometimes" use computer technology for preparing technical communications. Approximately 41 percent of the nonmanagers "always" use, approximately 32 percent "usually" use, and approximately 20 percent "sometimes" use computer technology. Nonmanagers were more likely than managers to use computer technology.

Approximately 90 percent of the managers and 96 percent of the nonmanagers who use computer technology indicate that it has increased their ability to communicate technical information (Table 23). Approximately 56 percent of the managers and approximately 63 percent of the nonmanagers indicate that computer technology has increased their ability to communicate technical information " a lot."

Table 23. Effect of Computer Technology on Increasing Ability To Communicate Technical Information

Increasing Ability To Communicate	Ma	Nonmanagers		
Technical Information	No.	%	No.	%
A lot A little Not at all	69 43 12	55.6 34.7 9.7	273 140 17	63.4 32.6 4.0
Total	124	100.0	430	100.0



Managers and nonmanagers use a variety of software for preparing written technical communications (Table 24).

Table 24. Use of Software For Preparing Written Technical Communications [n = 123 for managers; n = 428 for nonmanagers]

	Ma	Nonmanagers		
Type of Software	No.	%	No.	%
Word processing Outliners and prompters Grammar and style checkers Spelling checkers Thesaurus Business graphics Scientific graphics	113 11 16 73 41 57 68	91.9 9.0 13.1 59.3 33.6 *46.7 55.7	407 48 46 274 133 140 285	95.1 11.3 10.8 63.9 31.3 32.9

The percentage of "yes" responses ranges from a high of 91.9 percent (word processing) for managers and 95.1 percent for nonmanagers to a low of 9 percent (outliners and prompters) for managers and 10.8 percent for nonmanagers. A list of the five most frequently used types of software for preparing written technical communications follows:

Most Frequently Used By Managers	Most Frequently Used By Nonmanagers
Word processing Spelling checkers Scientific graphics Business graphics Thesaurus	Word processing Scientific graphics Spelling checkers Business graphics Thesaurus

Managers were more likely to use business graphics, whereas nonmanagers were more likely to use scientific graphics to prepare written technical communications.

More than half of the managers (59.8 percent) and nonmanagers (52.9 percent) never use an integrated graphics, text, and modeling engineering workstation for preparing written



technical communications (Table 25). Of those who do use

Table 25. Use of Integrated Graphics, Text, and Modeling Workstation for Preparing Written Technical Communications

	Ma	Nonmanagers		
Frequency	No.	%	No.	%
Always Usually Sometimes Never	8 13 28 73	6.6 10.6 23.0 59.8	31 48 121 225	7.3 11.3 28.5 52.9
Total	122	100.0	425	100.0

such a workstation, approximately 17 percent of the managers and 28 percent of the nonmanagers "always" or "usually" use it, and 23 percent of the managers and approximately 29 percent of the nonmanagers "sometimes" use it for preparing written technical communications.

Approximately 53 percent of the managers and 61 percent of the nonmanagers use electronic or desk-top publishing systems for preparing written technical communications (Table 26). Of those

Table 26. Use of Electronic or Desk-Top Publishing Systems for Preparing Written Technical Communications

	Managers		Nonmanagers		
Frequency	No.	%	No.	%	
Always Usually Sometimes Never	9 27 29 58 123	7.3 22.0 23.5 47.2 100.0	56 85 118 116 425	13.2 20.0 27.7 39.1 100.0	

who do use such systems, approximately 30 percent of the managers "always" or "usually" use them, and approximately 24 percent "sometimes" use them. Approximately 33 percent of the nonmanagers "always" or "usually" use electronic or desk-top

:



publishing systems, and approximately 28 percent "sometimes" use them.

Managers and nonmanagers use a variety of information technologies to communicate technical information (Table 27).

The percentage of "I already use it" responses ranges from a high of 90.1 percent (FAX or TELEX) for managers and 82.5 percent

Table 27. Use, Nonuse, and Potential Use of Information Technologies to Communicate Technical Information

	T	Managers				
Information Technologies		l already use it	I don't use it, but may in the future	I don't use it, and doubt if I will		
	No.	%	%	%		
Audiotapes and cassettes Motion picture film Videotape Desk-top/electronic publishing Floppy disks Computer cassette/cartridge tapes Electronic mail Electronic bulletin boards AX or TELEX Electronic databases Video conferencing Teleconferencing Micrographics and microforms Laser dist/video disk/CD-ROM Electronic networks	1, 4 133 141 138 137 131 141 134 141 133 137 138 130 131 135	*28.4 21.8 *56.0 44.6 21.4 *58.3 954.1 207.4 618.5 34.8	26.9 20.3 36.2 44.9 24.1 42.0 35.5 50.0 7.1 36.8 59.9 25.4 43.0 64.1 51.1	44.8 57.9 7.8 10.9 7.3 36.6 5.7 18.7 2.8 9.1 19.7 7.2 38.5 29.0 14.1		
	Nonmanager					
	No.	%	%	%		
Audiotapes and cassettes Motion picture film Videotape Desk-top/electronic publishing Floppy disks Computer cassette/cartridge tapes Electronic mail Electronic bulletin boards FAX or TELEX Electronic databases Video conferencing Teleconferencing Micrographics and microforms Laser disk/video disk/CD-ROM Electronic networks	446 448 445 453 436 445 439 451 442 443 446 426 438 438	17.7 20.2 43.8 47.4 76.4 22.9 42.7 23.9 82.5 49.1 14.9 56.0 17.8 5.9 31.3	30.5 25.9 40.6 40.4 17.4 38.3 *45.8 54.7 12.0 41.6 63.4 33.0 44.4 65.3 53.4	*51.8 53.9 *15.6 12.1 6.2 38.8 11.5 21.4 5.5 9.3 21.7 11.0 37.8 28.8 15.3		

<sup>\*</sup> Differences between managers and nonmanagers are significant at p < 0.05.



(FAX or TELEX) for nonmanagers to a low of 6.9 percent (laser disc/video disc/CD-ROM) for managers and 5.9 percent (laser disc/video disc/CD-ROM) for nonmanagers. A list of the information technologies most frequently used by managers and nonmanagers for communicating technical information follows:

## Most Frequently Used By Managers

FAX or TELEX
Floppy disks
Teleconferencing
Electronic mail
Video tape

## Most Frequently Used By Nonmanagers

FAX or TELEX
Floppy disks
Teleconferencing
Electronic databases
Desk top/electronic
publishing

A further look at Table 27 reveals several information technologies for which a considerable number of "I don't use it, and doubt if I will" responses were recorded. The percentages of these responses range from a high of 57.9 percent (motion picture film) for managers and 53.9 percent for nonmanagers to a low of 2.8 percent (FAX or TELEX) for managers and 5.5 percent (FAX or TELEX) for nonmanagers. A list of the five information technologies receiving the highest percentage of "don't use it, and doubt if I will" responses follows:

## Least Frequently Used By Managers

Motion picture film
Audiotapes and cassettes
Micrographics and
microforms
Computer cassette/
microforms
Laser disc/video disc/
CD-ROM

## Least Frequently Used By Nonmanagers

Motion picture film Audiotapes and cassettes Computer cassette/ cartridge tapes Micrographics and cartridge tapes Laser disc/video disc/ CD-ROM



Table 27 also indicates several information technologies for which a considerable percentage of "I don't use it, but may in the future" responses were recorded. The percentages of these responses range from a high of 64.1 percent (laser/disc/video disc/CD-ROM) for managers and 65.3 percent (laser/disc/video disc/CD-ROM) for nonmanagers to a low of 2.8 percent (FAX or TELEX) for managers and 5.5 percent (FAX or TELEX) for nonmanagers. A list of the five information technologies receiving the highest percentage of "I don't use it, but may in the future" responses follows:

Most	Likely	/ to	be	Used
	By Mar	age:	rs	

Laser disc/video disc/ CD-R." Video conferencing Electronic networks Electronic bulletin boards

## Most Likely to be Used By Nonmanagers

Laser disc/video disc/ CD-ROM Video conferencing Electronic bulletin boards Electronic networks

Considering the 15 information technologies in the list, managers were more likely to say that they already use audiotapes and cassettes, videotape, and electronic mail. Nonmanagers were more likely to say that they doubt they will use audiotapes and cassettes and videotape, and they were more likely to say that they may use electronic mail in the future.



#### VALIDITY OF THE ASSUMPTIONS

The following conclusions are presented concerning the validity of the five study assumptions.

# Assumption 1: The Importance of Communicating Technical Information Effectively Is Equally Significant to Aerospace Managers and Nonmanagers

The responses of managers and nonmanagers to the five questions associated with this assumption were very similar. The importance of communicating technical information effectively is significant to aerospace managers and nonmanagers alike. There is very little difference in the average amount of time the two groups spend communicating technical information to others and working with technical communications received from others. Nonmanagers were more likely than managers to say that the amount of time spent communicating technical information to others has increased, whereas managers were more likely than nonmanagers to say it has decreased. Nonmanagers were more likely than managers to say that the amount of time spent working with technical communications from others has stayed the same, whereas managers were more likely than nonmanagers to say that the amount of time spent working with technical communications from others has decreased. However, based on the overall responses to questions dealing with this assumption, the conclusion of NO DIFFERENCE in technical communications practices is reached for ASSUMPTION 1.



# Assumption 2: The Use and Production of Technical Information and Technical Information Products Are Different For Aerospace Managers and Nonmanagers

The responses of managers and nonmanagers to the seven questions associated with this assumption were very different. Significant differences were found for 10 of the 14 types of technical information products produced and used. The magnitudes of difference were greatest for the numbers of memos, letters, drawings/specifications, and A/V materials produced and used. Significant differences existed for how managers and nonmanagers produce artwork and the sources they consult for help in preparing technical communications.

Significant differences also exist in the types of technical information produced and used by managers and nonmanagers in the performance of their duties and in the sources of technical information used to solve technical problems. Nonmanagers were more likely than managers to use experimental techniques and computer programs, whereas managers were more likely than nonmanagers to use government rules and regulations and economic information. Nonmanagers were more likely than managers to produce scientific and technical information, experimental techniques, and computer programs, whereas managers were more likely than nonmanagers to produce economic information. When solving a technical problem, nonmanagers were more likely than managers to use discussions with supervis rs, government technical reports, other technical reports, journal articles, conference/meeting papers, textbooks, and handbooks/standards,



whereas managers were more likely than nonmanages to use experts outside the organization. Therefore, the conclusion of DIFFERENCE in technical communications practices is reached for ASSUMPTION 2.

# Assumption 3: The Content For an Undergraduate Course in Technical Communications Should Be Viewed Differently By Aerospace Managers and Nonmanagers

The responses of mangers and nonmanagers to the six questions associated with this assumption were very similar. There is very little difference in the percentage of managers and nonmanagers who had taken technical communications coursework and in the percentages of managers and nonmanagers who indicated that such coursework had helped them to better communicate technical information. Further, there were very few differences in the types of principles, mechanics, on-the-job communications, and types of technical reports to be included in an undergraduate technical communications curriculum for aeronautical engineers and scientists. Therefore, the conclusion of NO DIFFERENCE in technical communications practices is reached for ASSUMPTION 3.

# Assumption 4: The Use of Libraries, Technical Information Centers, and On-Line (Electronic) Databases Differs For Aerospace Managers and Nonmanagers

The responses of managers and nonmanagers to the three questions associated with this assumption were different.

Nonmanagers were more likely than managers to use a library or technical information center and were more likely to use on-line (electronic) databases than managers. Nonmanagers were more



likely than managers to do all or most of their own searches.

Therefore, the conclusion of DIFFERENCE in technical

communications practices is reached for ASSUMPTION 4.

# Assumption 5: The Use and Importance of Computer and Information Technology Differs for Aerospace Managers and Nonmanagers

The responses of managers and nonmanagers to three of the six questions associated with this assumption were different. Nonmanagers were more likely than managers to use computer technology for preparing technical communications and were more likely to say that the use of computer technology has increased their ability to communicate technical information "a lot." Nonmanagers were more likely than managers to use scientific graphics software and managers were more likely than nonmanagers to use business graphics software.

Managers were more likely than nonmanagers to "already use" audiotapes and cassettes, where as nonmanagers were more likely than managers to say that they "doubt if they will" use this technology. Managers were more likely than nonmanagers to "already use" video tape where as nonmanagers were more likely than managers to say that they "doubt if they will" use it. Managers were more likely than nonmanagers to "already use" electronic mail, whereas nonmanagers were more likely than nonmanagers to say they "don't but may" use it in the future. Therefore, the conclusion of DIFFERENCE in technical communications practices is reached for ASSUMPTION 5.



#### CONCLUDING REMARKS

Aerospace managers and nonmanagers have different technical communications practices for three of the five assumptions tested. Therefore, in response to the study's research question, it is concluded that aerospace managers and nonmanagers do have different technical communications practices.

However, while the results of this study provide empirical evidence regarding the technical communications practices of aerospace managers and nonmaragers, data supporting the presumption that the "difference" is attributable to the duties performed by aerospace managers and nonmanagers are neither conclusive nor compelling. The limitations of this exploratory study and the study's research design prohibit reaching that conclusion. Nevertheless, the implication that these differences arise from differing professional duties is hard to resist.

There are perhaps several explanations for both the similarities and the differences in the findings regarding the technical communications practices of aerospace managers and nonmanagers. One possible reason for the similarities is that the managers in this study have risen through the ranks and have retained many of the technical communications practices formed while they were nonmanagers. Another possible explanation is that many of the managers included in this study are actually working supervisors and, consequently, utilize technical communications practices common to both managers and nonmanagers.



The differences may be variously explained. One explanation can be attributed to a difference in the duties performed by the two groups. For example, it seems logical that managers would produce more economic information than nonmanagers and that managers would use more economic information and government rules and regulations than nonmanagers. Likewise, it seems logical that different duties would explain why nonmanagers produce and use significantly more experimental techniques and computer programs than do managers. Could other factors or variables (e.g., organizational affiliation) account for the different technical communications practices?

Accessibility or availability of support help may also explain certain technical communications practices among aerospace managers and nonmanagers. Managers are more likely than nonmanagers to seek the help of a secretary to prepare written technical communications. Likewise, managers are more likely than nonmanagers to use a secretary to help prepare their artwork. Does accessibility or availability explain why neither managers nor nonmanagers make extensive use of technical writers and editors? Could familiarity, experience, ease of use, or expense account for this finding?

Managers make greater use of experts outside of the organization to solve technical problems. One possible explanation is that managers have greater access to outside experts. Another is that the use of outside experts to solve problems is a fairly common practice among managers.

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On the other hand, nonmanagers are far more likely than managers to use a variety of information sources when seeking solutions to technical problems. Is the use of various information sources by nonmanagers more an indication of the different type(s) of problems being solved? Both groups, however, display a preference for personalized, informal information sources when solving technical problems. This similarity may be more attributable to social/professional enculturation than to any other possible factor or variable.

Both managers and nonmanagers prefer personalized, informal information sources to libraries, technical information centers, and on-line electronic databases. This similarity may also be attributable to social/professional enculturation. On the other hand, the finding that nonmanagers are more likely than managers to use libraries, technical information centers, and on-line electronic databases may be attributed to a difference in the duties performed by the two groups.

Nonmanagers are more likely than managers to use computer technology for preparing written technical communications, a distinction that may be more dependent upon the lack of secretarial support for nonmanagers than differences in duties. Furthermore, the fact that managers are more likely than nonmanagers to use certain information technology may be dependent upon managers' access to the technology because of their position within the organization rather than because of differences in duties.



Although the results of this study add to a rather limited empirical knowledge base, more research regarding the technical communications practices of aerospace managers and nonmanagers is clearly needed. The data reported here offer limited but useful insight into the technical communications practices of aerospace managers and nonmanagers. Technical communications educators may find the results useful in curriculum planning, technical information managers may find the results useful when planning and providing for information policy and services, and researchers may find the results useful for planning a more indepth investigation of the topic.



### SURVEY INSTRUMENT

### TECHNICAL COMMUNICATIONS IN AERONAUTICS

1	In your work, how important is it for YOU	ffectively?						
	Very Important S	omewhat Important	N	lot at all Important				
2	How many hours do $YOU$ spend each week	k communicating technic	al information (	TO others?	Hours	67		
3.	How many hours do $YOU$ spend each wed	ek working with technical	communication	s <i>FROM</i> others <sup>9</sup>	Hours	54		
4.	As you have advanced professionally, how TO OTHERS changed?	w has the amount of time	YOU spend com	municating technic	al information			
	Increased	tayed the Same	1)	Decreased		10		
5	As you have advanced professionally, hor received FROM OTHERS changed?	w has the amount of time	YOU spend work	ung with technical	communications	•		
	Increased	tayed the Same	Ţ.	)ecreased		11		
6	Approximately how many times in the pa	ast sex months did you wr	ite prepare					
	Letters	times in the	Journal articles					
	Memos	past 6 months	Conference		12			
	Technical reports-Government		Trade Promotional literature					
	Technical reports-Other		Press releases					
	Proposals		Drawings S	pecifications				
	Technical manuals		Speeches					
	Computer program documentation		Audio Visual materials					
7	How many times in the past <i>one month</i> d	id you use materials writt	en prepared by	other people"				
	Letters	+ read_used	Journal artic		11			
	Memos	in past 1 month	Conference Meeting papers					
	Technical reports-Government		Trade Prom					
	Technical reports Other		Drawings S	pecifications				
	Proposals		Audio Visua	al materials				
	Technical Manuals							
	Computer program documentation							
8	When you write prepare technical comm	unications, do vou receive	help from					
		Always	Usually	Sometimes	Never	40 15 s		
	Other colleagues							
	Secretaries							
	Technical writers or editors							
	A thesaurus dictionary							
	A style manual							
	A grammar hotline				1			

`)



t	y which	ch of the ared?(Cl	foliowing star heck Only On	tements <i>BEST</i> represen .e)	ts how the art	work for	YOU ?	visual a	uds (charts, graphs) is	
	1	I do my	own artwork	without a computer						
	2	I do my	own artwork	with a computer						4
				nent does my artwork						
	1	Sometin	nes I do it and	sometimes the graphic	s department.	does it				
			tary does it	g	p	4000				
	h	The art	work is prepa	red elsewhere						
10	. Have	you ever	taken a cour	se(s) in technical comm	unications wi	nting <sup>9</sup>				
	1	Yes, as a Undergi		Yes, after graduation	Yes	s, both		1	No (Skip to Q. 12)	4
11	How	well did t	this course he	lp <i>YOU</i> communicate te	chnical inform	nation <sup>9</sup>				
	-	A Lot		A Lattle	Die	l not Help	)			9
12	In yo	ur opinio e for aero	on, which of the onautical eng	ne following topics shou ineers and scientists?	ld be included	ın an <b>u</b> ne	dergra	duate	technical communication	s
	Yes	No	Principles				Yes	No	Mechanics	
			Defining t	he communication's pui	pose		163	140	Abbreviations	
			Assessing	readers' needs	•				Acronyms	99 116
		=		g information					Capitalization	
			Developing	g paragraphs (introduct	tions,				Numbers	
				ons, and conclusions) ntences (active vs. passi	100 1010 1				Punctuation	
			parallel	ideas, shifts in person o	r tense)				References	
		-		dard English grammar					Spelling	
			Notetakıng	and quoting			1	2	Symbols	
			Editing an	• •						
			Choosing v	words (avoiding wording	ess, jargon, sla	ıng.				
	=	2	Usingurfo	rmation technology (vic c data bases, etc )	leo conferenci	ng,				
13	Whick	n of the fo	ollowing on-th	ne-Job communications :	should be incli	ided in ar	ı <b>und</b> ei	rgradu	ate technical	
	comn	nunicati	ons course f	for aeronautical enginee	ers and scienti	sts'			are trouville.	
	Yes	$N_0$					Yes	$N_{\ell}$	Reports	
			Abstracts						Feasibility	117
			Letters						Investigative	117 134
			Memos						Laboratory	
			Instruction						Progress	
			Journal art						Test	
			Laterature i	reviews					${ m Tr}_{m P}$	
			Manuals				1		Trouble	
			Newsletter				•	-		
			Oral presen							
			Specification Use of information	mation sources						
	ı	2	Osc of Infor	mation sources						
14.	Do YO	Uuse co	mputer techn	ology to prepare technic	al communica	ations <sup>9</sup>				
	1 A	Always		Usually	Som	etimes		ı	Never (Skip to Q. 19)	135
15	Has co	mputer t	echnology in	creased <i>YOUR</i> ability to	o communicat	e technica	al infor	mation'	,	
		Lot		A Lattle		at All				
	1				,					136



16.	Do Yel	7 use a	ny of the following softw	are for prepar	ing written techni	cal commu	ncat	ions?		
	Yes	No				Yes	No			
	_		Word processing					Thesaurus		137
			Outliners and prompte	re					anh	137 143
		-					-	Business gra	•	
			Grammar and style cho	eckers		- 1	2	Scientific gr	aphics	
	<del></del>		Spelling checkers							
17.	7. Do YOU use an integrated graphics, text, and modeling electromagnications?			ng en gineering wo	engineering workstation for preparing written technical					
	A	lways	= ¸. Usual	ly	Sometime	S		Never		144
18.	. Do YOU use electronic or desk-top publishing systems for preparing written technical communications?									
	<b>A</b> l	lways	_ Usuali	ly	Sometimes	8	4	Never		115
19.	How do	<i>YOU</i> vi	iew your use of the follow	ing informatio	on technologies in	communica	ting	technical inforr	nation?	
			chnologies	I already use it	I <b>don't</b> use it, but <b>may</b> in the future	I <b>don't</b> us and <b>dou</b> b I will	e it, ot if			
		•	d cassettes							146 160
	Motion   Video ta	-	film							160
		•	onic publishing	*		-				
	Floppy		eme pan isming							
			ette/cartridge tapes							
	Electron			-		-				
	FAX or		etin boards							
	Electron				-	-				
	Video co									
	Teleconi									
			and microforms to disc/CD-ROM							
	Electron									
				ı	2	ŧ				
20	When fa	ced wit	h solving a technical pro	blem, do you g	et technical infort	nation from	1			
					Always	Usually		Sometimes	Never	
	Persona	knowle	edge							161
			sions with colleagues							172 172
			h supervisors							
			h experts <i>in</i> your organiz h experts <i>outside</i> of your							
			ts-Government	organization						
	Technica									
			rnals/conference meetin	g papers						
	Textbook		standards							
			standards nation sources, such as o	n.line data						
			nation sources, such as o ig and abstracting guide:							
	CD-RC	M, and	current awareness tools							
			nical information specia							
					T.	2		ţ	1	



21	. What t	ypes of	technical information do you USE in performing your present duties?	
	Yes	No		
			Scientific and technical information	173
			Experimental techniques	173 [8
			Codes of standards and practices	
			Design procedures and methods	
	-		Computer programs	
			Government rules and regulations	
	_		In-house technical data	
			Product and performance characteristics	
		_	Economic information	
			Technical specifications	
	~ -		Patents	
	ĩ	2		
22	What ty	pes of	technical information do you PRODUCE (or expect to produce) in performing your present duties?	
	Yes	No	, , , , , , , , , , , , , , , , , , ,	
	100		Scientific and technical information	
			Experimental techniques	184 194
			Codes of standards and practices	
	-		Design procedures and methods	
			Computer programs	
			Government rules and regulations	
		-	In-house technical data	
			Product and performance characteristics	
			Economic information	
	-		Technical specifications	
	•	_	Patents	
23	l — Dai	ly to six t	tou use the library or a technical information center? (Circle Choice)  4 — Two to three times a month times a week  5 — Once a month k  6 — Less than once a month 7 — Do not use	195
24	Do you t	ise elect	tronic data bases to find hibliographic citations and abstracts $^{9}$ 1 — Yes $^{2}$ — No (Skip to Q. 26)	19h
25	Do you (	Circle (	)ne)	
			ches yourself 4 — Do <i>most</i> searches through an intermediary (e.g. librarian)	
			arches yourself 5—Do all searches through an intermediary	197
	3 - Do h	alf by	yourself and half through an hary (e.g. librarian)	
TH DII	IS DATA FFEREN	WILL T TEC	BE USED TO DETERMINE WHETHER PEOPLE WITH DIFFERENT BACKGROUNDS HAVE HNICAL COMMUNICATION PRACTICES	
26	'hat is j			198
27	Whatis	vour les	vel of education?	
	1 — No d		3 — Masters 5 — Other	
	2 — Bacl		4 — Doctorate	144
28	How mai	ny year	s of professional work experience do you have?  Years	200 201
29	Type of c	rganız	ation where you work? (Circle Only One Number)	
	I — Acad		4 — Government (Non-NASA)	
	2 — Indu		5 — NASA	202
	3 — Not-1			
		- 6		VER)



30. <b>\</b>	What are your present professional duties? (Circle Only <i>One</i> Number)						
C	01 — Research	06 — Manufacturing/Production 07 — Private Consultant 08 — Service/Maintenance					
0	2 — Administration/Mgt. (for profit)						
0	3 — Administration/Mgt. (not-for-profit sector)						
0	04 — Design∕Development	09 — Marketing/Sales					
0	5 — Teaching/Academic	10 — Other					
31. V	What is your AIAA interest group? (Circle Only <i>One</i> Number)						
1	— Aerospace Science	5 — Aerospace and Information Systems					
2	- Aircraft Systems	6 — Administration/Management					
3	-Structures, Design, and Test	7 — Other					
4	4 — Propulsion and Energy						
32. I	s American English your first (native) lai.guage? 1 —	Yes 2 — No					
33. A	re you an Engineer or a Scientist? 1 — Engineer	2 — Scientist					
34. A	Are there comments you would like to add about topics covered in this questionnaire?						
35. W	What can be done to improve technical communications in aeronautics?						
_							
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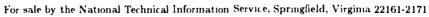
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