#### DOCUMENT RESUME

ED 302 002

EC 211 799

**AUTHOR** 

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TITLE

Guidelines for Setting Up a Model Visitation Site for

Demonstration of Collaborative Transition.

INSTITUTION

A-V Communications, Co., El Sobrante, CA.; Richmond

Unified School District, Calif.

SPONS AGENCY

California State Dept. of Education, Sacramento.

Education Transition Center.

PUB DATE

Feb 88

NOTE

66p.; Attachment VI-1 is printed on colored paper.

AVAILABLE FROM

Resources in Special Education (RiSE), 650 University

Ave., Room 201, Sacramento, CA 95825.

PUB TYPE

Guides - Non-Classroom Use (055) -- Tests/Evaluation

Instruments (160)

EDRS PRICE DESCRIPTORS MF01 Plus Postage. PC Not Available from EDRS.
\*Agency Cooperation; Coordination; Demonstration

Programs; \*Disabilities; Educational Practices; Education Work Relationship; Elementary Secondary Education; Information Dissemination; \*Information Networks; Models; \*Program Development; \*School

Visitation; \*Transitional Programs

IDENTIFIERS

California

#### **ABSTRACT**

California's Education Transition Center has developed a network of exemplary collaborative transition programs which agree to provide site visitors with information about school, community, and private programs that can improve school-tc-adult-life transition services for "at risk" students. This document contains guidelines prepared to assist model visitation sites to: identify and evaluate exemplary programs within their school district's boundaries; set up local visitation networks; coordinate the visitation process; and conduct follow-up assessments of their visitors' plans and actions for implementing changes or improvements in their service areas. A flow chart of major activities outlines the steps involved in establishing a model visitation site. Steps in the flow chart include such activities as assembling an advisory board to examine exemplary programs; screening sites; developing materials to disseminate information about the programs; and visitation screening, planning, and recordkeeping. A total of 33 attachments provide instructions, sample letters, sample questionnaires, action plans, and other guidance for each step's implementation. (JDD)

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#### **GUIDELINES**

FOR SETTING UP

A MODEL VISITATION SITE

FOR DEMONSTRATION OF

COLLABORATIVE TRANSITION

Prepared for
The California State Department of Education
Education Transition Center
Sacramento, CA

Developed by
Devi Jameson, Transition Supervisor
Project Director, Local Visitation Network
Richmond Unified School District
San Pablo, CA
and
A-V Communications Company
El Sobrante, CA

February, 1988

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<u> Patricia Winget</u>

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#### **FORWARD**

The California State Department of Education's Education Transition Center is setting up a statewide network of visitation sites for demonstration of collaborative transition. The major objective of this program is the improvement of transition services in the State of California.

"Transition" is defined as the purposeful, organized and outcome oriented process designed to help "at risk" students move from school to employment and a quality adult life. "At risk" students are those who experien a barriers to successful completion of school, including individuals with exceptional needs.

Within the State of California there are many innovative and exemplary programs with high rates of successfully transitioning "at risk" students. Through the visitation network, interested parties and agencies can acquaint themselves with the facts, issues, problems and techniques involved in effective, comprehensive, interagency collaborative transition.

A model visitation site is a network of exemplary programs located within a school district's boundaries who agree to showcase their program in the local visitation network and to maintain their standards of excellence. In addition to the programs operated by the school district, the local network should include exemplary programs operated by Local Education Agencies (LEA's), Community Based Organizations (CBO's), Institutes, Private Agencies, and any employer organization or party demonstrating successful transition practices.



The model visitation site provides the visitor with insights into transition. The visitor will not only see exemplary programs in operation, but will have an opportunity to learn about how the program was developed, the barriers encountered, the strategies used to overcome those barriers and how to resolve challenges associated with the continued operation and growth of the program.

The visitor will learn about developing a framework for delivery of services K-12; securing administrative support; conducting a needs assessment; quality indicators; transition planning, interagency coordination and communication, follow-up and program evaluation. With the knowledge gained, visitors will be able to strengthen and coordinate education, training and related services to enhance the transition process within their agencies or districts.

To encourage visitors to make changes and improvements in their programs, the Education Transition Center offers partial reimbursement of visitation expenses to visitors who agree to participate in the follow-up process. (Details are presented in Step IX.)

These guidelines have been prepared to assist the model visitation site in setting-up the local visitation network; identifying and evaluating exemplary programs; coordinating the visitation process; and conducting follow-up assessments of their visitors' plans and actions for implementing changes or improvements in their service areas. The guidelines are organized in a step-by-step format with supporting attachments. All of the attachments presented are examples and should be revised as needed. An alphabetical list of the attachments is provided to aid in locating sample forms.

#### FLOW CHART OF MAJOR ACTIVITIES

#### STEP I:

ASSEMBLE AN ADVISORY BOARD TO EXAMINE EXEMPLARY PROGRAMS FOR INCLUSION IN THE LOCAL VISITATION NETWORK



#### STEP II:

SCREEN SITES FOR INCLUSION IN THE LOCAL VISITATION NETWORK



#### STEP III:

RECONVENE ADVISORY BOARD



#### STEP IV:

INFORM APPLICANTS OF THE ADVISORY BOARD'S DECISIONS



#### STEP V:

DEVELOP AN AUDIOVISUAL PRESENTATION ABOUT THE LOCAL VISITATION NETWORK



#### STEP VI:

DEVELOP A BOOKLET DESCRIBING
THE LOCAL VISITATION NETWORK'S PROGRAMS



#### STEP VII:

DEVELOP A PACKET CONTAINING INFORMATION ABOUT EACH PROGRAM/SITE IN THE LOCAL VISITATION NETWORK



#### STEP VIII:

ORGANIZE RELEASE OF PROGRAM/SITE PERSONNEL FOR VISITATION ACTIVITIES



#### STEP IX:

VISITATION SCREENING, PLANNING AND RECORD KEEPING



#### STEP X:

VISITATION FOLLOW-UP PROCESS



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#### STEP 1: ASSEMBLE AN ADVISORY BOARD TO EXAMINE EXEMPLARY PROGRAMS AND PROMISING PRACTICES FOR YNCLUSION IN THE LOCAL VISITATION NETWORK

A. Select members for an Advisory Board if one does not already exist.

| Recommendations for composition of Adv | isory Board (20): |
|--|-------------------|
| Agency representatives:                | 10                |
| Participating Employers:               | 5                 |
| Educators:                             | 2                 |
| School District Administrator:         | 1                 |
| Parent:                                | 1                 |
| Student who has transitioned to employ | ment: 1           |

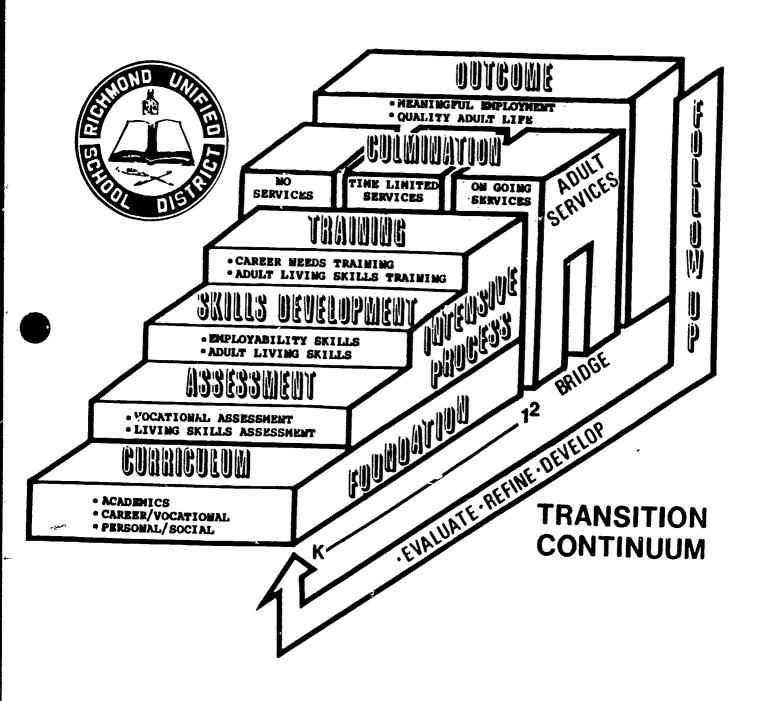
- Set meeting date, time and place. B.
- C. Develop an agenda for the meeting.

- Agenda items for consideration:

  1. Review the "Transition Continuum" graphic. Attachment I-1. The Advisory Board should concur on what is successful transition and what elements in the programs/sites have demonstrated successful collaborative transition.
- Review "Criteria for Selection of Exemplary Programs for Visitation". See Attachment I-2.
- 3. Review the "Exemplary Program Validation Form". See Attachment I-3. The Advisory Board should determine which items are applicable.
- 4. Review the "Plan of Action". See Attachment I-4. Generally the "Plan of Action" will be carried out by the Project Director and staff. (See Step II for additional guidelines.)
- D. Type up an agenda. See Attachment I-5.
- B. Type up a cover letter to Advisory Board members. See Attachment I-6.
- F. Send letter and agenda to Advisory Board members.
- G. Call members prior to meeting to confirm date/time.
- H. Hold meeting and take minutes. Follow agenda closely.



ATTACHMENT I-1 TRANSITION CONTINUUM GRAPHIC (RUSD)





ATTACHMENT I-2 CRITERIA FOR SELECTION OF EXEMPLARY PROGRAMS

### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY

2465 DOLAN WAY SAN PABLO, CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS PENDERY A. CLARK
ASSISTANT SUPERINTENDENT
SPECIAL SERVICES

NETWORK OF VISITATION SITES
DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

### Criteria for Selection of Exemplary Programs for Visitation

- Program has been in existence for a minimum of three years.
- Program is not grant funded at visitation time, but is an integral part of LEA/Agency. If program is grant funded, the LEA/Agency must demonstrate a mechanism for continued funding of the program when the grant ends.
- Program/site has collected data and validated outcomes.
- 4. Program/site is accessible and willing to participate.



10

ATTACMENT I-3
APPLICATION FOR INCLUSION
IN NETWORK - Validation Form

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

APPLICATION FOR INCLUSION IN THE NETWORK
OF VISITATION SITES DEMONSTRATING SUCCESSFUL TRANSITION

#### EXEMPLARY PROGRAM VALIDATION FORM

Directions: We appreciate your willingness to give us information about your program so that we may determine how it can best be included in the network of visitation sites. Please include any supporting documentation you feel would help us understand the nature of your program, how it was first implemented, what have been the outcomes and what evidence of its validity currently exists. Please feel free to contact Devi Jameson at 723-5948 if you have any questions.

| PART 1:1  |
|---|
| Name of Program:  |
| Basic Nature:   |
|   |
|   |
| When Developed (year):  |
| Location of First Implementation:                                     |
|   |
| Brief Description of Overall Process of Development and Implementatio |
|   |
|   |
|   |
|   |
|   |
|   |



<sup>1.</sup> Part 1 adapted from Innovation Record Form, Regional Rehabilitation Network Technical Report No. 7 - September, 1984, RRN pub. No. 2-01.

# ATTACHMENT I-3 APPLICATION FOR INCLUSION IN NETWORK - Validation Form

| EXEMPLARY PROGRAM VALIDATION FORM, continued   | PAGE 2              |
|--|---------------------|
| How well has the program succeeded to date?  | <del> </del>        |
| What evidence of its success or validity currently exits?  |                     |
| What additional evidence of validity will be gathered in future?   |                     |
| Has the program been replicated in another location and if so, this occur? If more than one replication, indicate how many:_   | , how did           |
|  | _                   |
| Name and phone number of contact person at any site where properties the state of t | _                   |
| What channels does your agency/organization/school customarily share your successful program with others in the field of trans   | y use to<br>sition? |
|  |                     |
| How would you suggest this program could best be shared with potential users?  |                     |
|  |                     |



# ATTACHMENT I-3 APPLICATION FOR INCLUSION IN NETWORK - Validation Form

EXEMPLARY PROGRAM VALIDATION FORM, continued

PAGE 3

PART 2: Please indicate if you have collected data for the past three years on your program in the following areas. The data collected must provide information related to the degree of success and viability of the project. It must also provide information to maximize the possibility of successful replication of the program.

|                                     |     | FA | COMMENTS:                             |  |  |
|-------------------------------------|-----|----|---------------------------------------|--|--|
|                                     |     |    | Include data where                    |  |  |
| INFORMATION FOR YEARS 1985-1988     | YES | NO | <u>applicable</u>                     |  |  |
| A. Information on Students/Clients: |     |    |                                       |  |  |
| A. Intolmation on Stadents/Citents. |     |    |                                       |  |  |
| Number referred for services        |     |    |                                       |  |  |
| Intake/referral information         |     |    |                                       |  |  |
| Number receiving direct services    |     |    |                                       |  |  |
| Student/Client demographics         |     |    |                                       |  |  |
| Educational background              |     |    | <del></del>                           |  |  |
| Work experience background          |     |    |                                       |  |  |
| Assessment results                  |     | -  |                                       |  |  |
| Progress in training program        |     |    |                                       |  |  |
| Progress in educational program     |     |    |                                       |  |  |
| Attendance information              |     |    |                                       |  |  |
| Integration into environment        |     |    | · · · · · · · · · · · · · · · · · · · |  |  |
| Follow-up status                    |     |    |                                       |  |  |
| Employment status                   |     |    |                                       |  |  |
| Outcome status                      |     |    |                                       |  |  |
| Other student/client information    |     |    |                                       |  |  |
| orner bradent/ claent information   |     |    |                                       |  |  |
| B. Information on Employers:        |     |    |                                       |  |  |
| be intoimation on mapioyers.        |     |    |                                       |  |  |
| Characteristics/demographics        |     |    |                                       |  |  |
| Collaboration level                 |     |    |                                       |  |  |
| Level of direct service to employer |     |    |                                       |  |  |
| Employer satisfaction with student  |     |    |                                       |  |  |
| Employer outcome status             |     |    |                                       |  |  |
| Other employers data/information    |     |    |                                       |  |  |
| other employers data/information    |     |    |                                       |  |  |
| C. Information on Program:          |     |    |                                       |  |  |
| c. Information on Program:          |     |    |                                       |  |  |
| Characteristics/demographics        |     |    |                                       |  |  |
| Implementation level                |     |    |                                       |  |  |
| Replication process                 |     |    |                                       |  |  |
| Descriptive materials developed:    |     |    |                                       |  |  |
| Brochure or Handbook                |     |    |                                       |  |  |
|                                     |     |    |                                       |  |  |
| Testing Instruments                 |     |    |                                       |  |  |
| Newsletter                          |     |    |                                       |  |  |
| Training manual                     |     |    |                                       |  |  |
| Audiovisual presentation            |     |    |                                       |  |  |
| Curricula                           |     |    |                                       |  |  |
| Journal Articles, etc.              |     |    |                                       |  |  |

ATTACHMENT 1-4 PLAN OF ACTION (Site Screening Process)

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

#### METWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### PLAN OF ACTION

| ACTIONS   | TIMELINES AND DEADLINES |
|---|-------------------------|
| Mail applications to potential sites  | Start date              |
| Applications due back   | Two weeks later         |
| Evaluate applications   | Two weeks later         |
| Visit sites meeting criteria  | One week later          |
| Prepare summary of site visitations   | One week later          |
| Mail summary and copies of application to Advisory Boar( Tembers along with agenda for next meeting | One week later          |
| Advisory Board reconvenes to select<br>sites for inclusion in Visitation Network                    | One week later          |
| Notify sites of Advisory Board's decisions  | One week later          |



ATTACHMENT I-5
AGENDA (First meeting of the Advisory Board)

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA 84806

TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

#### ADVISORY BOARD FOR TRANSITIONAL PROGRAMS

June 3, 1987

#### **AGENDA**

| ı.   | Introductions   |
|------|---|
| II.  | Project Overview and Discussion "Coordination of Visitation Sites for Collaborative Transition" |
| III. | Develop Criterion for Selection of Exemplary Programs for Visitation                            |
| IV.  | Identify Potential Sites  |
| v.   | Develop Plan of Action and Timetable to Screen Sites  |
| vi.  | Schedule Next Meeting   |
| v.   | Adjourn   |

8:30 a.m. - 10:00 a.m. Rubicon Programs, Inc. Cafe Y.M.C.A. 3230 Macdonald Ave. Richmond, CA 94805 Telephone: 234-1270

Devi Jameson, Project Director, 724-5940

ATTACHMENT I-6
COVER LETTER (First meeting of the Advisory Board)

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA \$4806

TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

May 18, 1987

Name Agency/program name Address City, State Zip

| B    |  |  |  |
|------|--|--|--|
| Dear |  |  |  |
|      |  |  |  |

A breakfast meeting of the Advisory Board for Transitional Programs will be held at the Rubicon Programs, Inc. Cafe, located in the Y.M.C.A. building, 3230 Macdonald Avenue, Richmond, on Wednesday, June 3, 1987, 8:30 a.m. to 10:00 a.m.

The Richmond Unified School District has been selected to participate in the State of California's "Model Sites for Demonstration of Collaborative Transition": The Advisory Board for Transitional Services will establish the criterion for selection of exemplary programs/sites to be included in the visitation network.

You have been invited to serve, or to continue to serve, on this committee because of your knowledge and expertise in this area. Enclosed is the agenda for this meeting. Please R.S.V.P. to my office, telephone 724-5940, by June 1, 1987. If you are unable to attend, please consider sending a representative.

Thank you for your continued support of our programs.

Sincerely,

Devi Jameson RUSD Transition Supervisor Project Director, Local Visitation Network

DJ:br
Encl: (1)
cc: Dr. Walter Marks
Pendery Clark

#### STEP II: SCREEN SITES FOR INCLUSION IN THE VISITATION NETWORK

- A. Follow Plan of Action & Timetable suggested by the Advisory Board. Develop a log for implementing the Plan of Action. See Attachment II-1.
- B. Prepare a cover letter and "Administrative Information" sheet to be sent to program/site being considered for inclusion in the visitation network. See Attachments II-2 and II-3.
- C. Revise the "Criteria for Selection of Exemplary Programs for Visitation" as suggested by the Advisory Board. (See Step I Attachment I-2).
- D. Revise the "Exemplary Program Validation Form" as suggested by the Advisory Board. (See Step 1 Attachment I-3).
- E. Send application packet to potential programs/sites. Include:
  - 1) cover letter,
  - 2) "Administrative Information" sheet,
  - 3) "Criteria for Selection of Exemplary Programs for Visitation", and
  - 4) "Exemplary Program Validation Form".
- F. Evaluate responses to questionnaires. Identify those programs/sites that meet the criteria established by the Advisory Board.
- G. Schedule site visitation of programs/sites meeting criteria.
- H. Prepare a "Site Visitation Summary" sheet listing all respondents who met the criteria and date of visitation by Project Director or staff. Include space for comments and recommendations. See Attachment II-4.

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ATTACHMENT II-1
PLAN OF ACTION LOG (Site Screening Process)

## NETWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### PLAN OF ACTION

#### LOG

| Potential site:   | Date<br><u>Mailed</u> | Date<br>Returned | Date<br>Evaluated | s<br>eria<br>Yes | Date of<br>Visit |
|---|-----------------------|------------------|-------------------|------------------|------------------|
| Name of person<br>Agency/organization etc.<br>Address<br>City, CA Zip |                       |                  |                   |                  |                  |
| CICY, CR ZIP  |                       |                  |                   | <br>             |                  |
|   |                       |                  |                   | <br>             |                  |
|   |                       |                  |                   | <br>             |                  |
|   | •                     |                  |                   |                  |                  |
|   |                       |                  |                   | <br>             |                  |
|   |                       |                  |                   | <br>             |                  |
|   |                       |                  |                   | <br>             |                  |
|   |                       |                  |                   |                  |                  |



ATTACHMENT II-2
COVER LETTER (To potential site with application)

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO. CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

June 8, 1987

|        | am name                  |
|--------|--------------------------|
| State, | zip                      |
|        | //progra<br>ss<br>State, |

Dear

The State of California Department of Education is currently developing a statewide network of model sites for demonstration of collaborative transition. The Richmond Unified School District has been selected to participate in this model sites program.

The District's Advisory Board for Transitional Programs has established the criteria for inclusion in the network. Using this criteria, the RUSD Special Services Division is in the process of selecting exemplary programs within its boundaries for inclusion in this local network of visitation sites. We invite your agency/program to apply to be included in the visitation network. The visitations will be set up so as to minimize the amount and degree of disruption.

If your program is selected, you will need to:

- Develop written materials on your program;
- 2. Make your program available for visitations on preselected dates and times;
- 3. Be flexible with time during the visitation date;
- 4. Maintain and expand the degree of program excellence that has been the criteria for selecting your program; and
- Be willing to showcase your program.

Please complete the enclosed forms and return them to me at Special Services by June 30, 1987. If your project meets the criteria for inclusion in the visitation network, I will be in touch with you to arrange a visit to your program. If you have any questions, please do not hesitate to call me at 724-5940.

Sincerely,

Devi Jameson RUSD Transition Supervisor Project Director, Local Visitation Network

DJ:br Encl: (3)
cc: Dr. Walter Marks
Pendery Clark

ATTACHMENT II-3
APPLICATION FOR INCLUSION
IN NETWORK - Administrative

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

### APPLICATION FOR INCLUSION IN THE NETWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL TRANSITION

#### ADMINISTRATIVE INFORMATION

| School/P  | rogram Name:              |                   |                |
|-----------|---------------------------|-------------------|----------------|
|           |                           |                   |                |
|           | Street                    |                   |                |
|           | City                      | State             | ZIP            |
| Superinte | endent/Administrator: _   |                   |                |
|           |                           |                   |                |
|           | Street                    |                   |                |
|           | City                      | State             | ZIP            |
| Person w  | nho is responsible form": | for completion of | the "Exemplary |
| Name:     | <del></del>               | Title:            |                |
|           |                           |                   |                |
|           | Street                    |                   |                |
|           | City                      | State             | ZIP            |
| Person co | mpleting this form:       |                   |                |
| Name:     |                           | Title:            |                |
| Address:  |                           |                   |                |
| •         | Street                    | Phone No.:        |                |
| •         | City                      | State             | ZIP            |
| Approved: |                           |                   | Date:          |
|           | Administrator's Signa     | ture and Title    | <del>-</del>   |



ATTACHMENT II-4 SITE VISITATION SUMMARY (Site Screening Process)

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA 94806

TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

APPLICATIONS FOR INCLUSION IN THE NETWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL TRANSITION

#### SITE VISITATION SUMMARY

| APPLICANT   | SITE<br>VISIT<br>DATE                 | COMMENTS & RECOMMENDATIONS   |
|---|---------------------------------------|--|
| Name Of person<br>Agency/organization etc.<br>Address<br>City, CA Zip | 7/20/87                               | Program in existence for 5 years. Easily accessible. Demonstrates strong career preparation. RECOMMENDED |
| Name of person<br>Agency/organization etc.<br>Address<br>City, CA Zip | 7/21/87                               | Poor administrative support. Program operates part-time. Data collection inadequate. NOT RECOMMENDED     |
|   |                                       |  |
|   |                                       |  |
|   | · · · · · · · · · · · · · · · · · · · |  |
|   |                                       | <del></del>  |
|   |                                       |  |
|   |                                       |  |



#### STEP III: RECONVENE ADVISORY BOARD

- A. Prepare for next meeting of the Advisory Board:
  - 1. Prepare agenda. See Attachment III-1 for suggested agenda items.
  - 2. Make a copy of the Plan of Action Log, the Site Visitation Summary, and all returned questionnaires for each Advisory Board Member.
  - 3. Locate programs/sites that meet the criteria on a map of the area and make a copy for each member.
  - 4. Mail cover letter, agenda and copies to Advisory Board members at least one week prior to scheduled meeting.
- B. Advisory Board reconvenes to evaluate findings and as a group screen exemplary sites and promising practices. Members recommend stable programs/sites for inclusion in the visitation network.



ATTACHMENT III-1
AGENDA (Second meeting of the Advisory Board)

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN W/Y SAN PABLO. CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

1. \*

PENDERY A. CLARK
ASSISTANT SUPERINTENDENT
SPECIAL SERVICES

#### ADVISORY BOARD FOR TRANSITIONAL PROGRAMS

August 11, 1987

#### **AGENDA**

- I. Introductions
- II. Review applications for inclusion in the network of visitation sites for demonstration of successful transition (enclosed)
- III. Review map of site locations (enclosed) address transportation issues
- IV. Recommend programs/sites to be included in the visitation network
- V. Conclude meeting

8:30 a.m. - 10:00 a.m. Rubicon Programs, Inc. Cafe Y.M.C.A. 3230 Macdonald Ave. Richmond, CA 94805 Telephone: 234-1270

Devi Jameson, Project Director, 724-5940



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### STEP IV: INFORM APPLICANTS OF THE ADVISORY BOARD'S DECISIONS

A. Send a cover letter and the "Commitment" form to programs/sites selected for inclusion in the visitation network. See pages 21 and 22 for sample letters.

See Attachments IV-1 and IV-2.

- B. Follow-up on the return of the "Commitment" form from any selected programs/sites that have not returned the form within 10 days.
- C. Send letter to programs/sites not selected for inclusion in visitation network.

See Attachment IV-3.



ATTACHMENT IV-1 LETTER TO SITE ACCEPTED INTO NETWORK

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO. CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

August 3, 1987

Name Agency/program name Address City, State, Zip

Dear \_\_\_\_

Congratulations!

The Advisory Board for Transitional Services has selected your exemplary program/site to be part of the Network of Visitation Sites Demonstrating Successful Collaborative Transition.

Please have the enclosed form approved and signed by yourself and your supervisor/administrator.

We will be in touch with you soon to discuss this network and your involvement with it.

Sincerely,

Devi Jameson RUSD Transition Supervisor Project Director, Local Visitation Network

DJ:br Encl: (1)



## NETWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

### COMMITMENT TO PARTICIPATE

| ddress:              | Street                          |                             | Phone No.:                        |                                     |
|----------------------|---------------------------------|-----------------------------|-----------------------------------|-------------------------------------|
|                      |                                 |                             |                                   |                                     |
|                      | City                            |                             | State                             | ZIP                                 |
| le, the ulletwork of | r visitation S                  | re given<br>Sites De        | consent to partimonstrating Succ  | cipate in the<br>essful Collaborati |
| e unders             | tand the follow                 | ing will                    | be our commitmen                  | nts                                 |
| 1.                   | Permission to                   | take                        | photographs/sl:                   | ide3/video of o                     |
|                      | <pre>program/site;</pre>        |                             |                                   |                                     |
| 2.                   | Willingness by                  | partici                     | pants/students to                 | be observed;                        |
| 3.                   | Willingness to                  | develop                     | materials descri                  | ibing the program;                  |
| 4.                   | Willingness t activity;         | O be in                     | nterviewed and                    | re'wased for th                     |
| 5.                   | Willingness to activity;        | o allow                     | staff to be                       | released for th                     |
| 5.                   | Willingness to                  | collect                     | data and validat                  | e program outcome                   |
| 6.                   | Willingness to expressed in the | o maint<br>he <u>Exempl</u> | ain standards<br>ary Program Vali | of excellence dation Form.          |
| ine:                 |                                 |                             | Name:                             |                                     |
| te Perso             | on/Operator                     |                             |                                   | 1sor/Administrato                   |
| gnature              |                                 |                             | Signature:                        |                                     |
| ite:                 |                                 |                             |                                   |                                     |



ATTACHMENT IV-3
LETTER TO SITE NOT-ACCEPTED
INTO NETWORK

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY \$AN PABLO. CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

August 3, 1987

Name Agency/program name Address City, State, Zip

Dear \_\_\_\_\_\_

We regret to inform you that your program/site was not selected to be part of the Network of Visitation Sites Demonstrating Successful Collaborative Transition.

Your program can be categorized under "Promising Practices". However, for the following reasons we were unable to select it for this year.

Since your program has only been in existence for one year it does not meet the criteria of a minimum of three years duration. The data you have collected thus far is impressive but insufficient.

We look forward to re-considering your participation in the visitation networ? in the future. Thank you for your interest.

Sincerely,

Devi Jameson RUSD Transition Supervisor Project Director, Local Visitation Network

DJ:br cc: Program Administrator

ERIC Fronted by ERIC

24 1.1

### STEP V: DEVELOP AN AUDIO-VISUAL PRESENTATION ABOUT THE VISITATION NETWORK

A. Locate a person or company with experience to bid on the production of the audiovisual presentation. Ask to see samples of their work.

Note: The production will require the Project Director to provide an overview or a content outline with suggested visuals for the A-V Producer to develop a first draft A-V script.

Caution: Be careful to keep the product as free from "outdating" as possible.

See Attachment V-1.

B. In coordination with the chosen A-V producer, develop a time schedule for production.

See Attachment V-2.

C. Send out and collect waivers from all participants in programs/sites to be photographed, both students and adults. All of the participants may not actually be photographed, but there needs to be a sufficient number of participants with signed consents to take the shot planned in the script.

See Attachments V-3A and V-3B.

D. Arrange a "shooting schedule" with each program/site that is to be photographed. Advise that the photographic session may be somewhat disruptive to the regular activities taking place. Send program operator a copy of the "shooting schedule".

See Attachment V-4.

ATTACHMENT V-I AUDIO-VISUAL PRESENTATION -Proposal

## **Communications** Company

#### PROPOSAL AND SPECIFICATIONS

PROJECT TITLE:

"SUCCESSFUL TRANSITION"

CLIENT:

RICHMOND UNIFIED SCHOOL DISTRICT

SPECIAL SERVICES DIVISION

SUBMITTED TO:

DEVI JAMESON, TRANSITION SUPERVISOR

PROJECT DIRECTOR, LOCAL VISITATION

NETWORK

SUBMITTED ON:

JUNE 12, 1987

SUBMITTED BY:

BETH RAINSFORD PATRICK MCPHEE

1256 Kilcreese Circle, Ei Sobrante, CA 94803, (415) 237-4923



## Communications Company

PROPOSAL: RUSD SPECIAL SERVICES (TRANSITION)

PAGE 1

#### PROJECT OVERVIEW:

A-V Communications Company (AVC) will be retained to produce an audiovisual presentation about the Richmond Unified School District's transition continuum and collaborative transition process. The presentation will be produced in both a videotape format and a sound/slide format and thus be a flexible tool for presentations to both small and large groups. The videotape may also be mailed to potential visitors prior to their visit to aid the visitor in selecting sites for visitation.

The A-V program will be moderately paced and approximately seven minutes in length. A three-projector format designed for video mastering will be employed to maximize the visual appeal of the presentation as well as the amount of visual information presented.

After the videotape mastering, the program will be reassembled in a single projector format for automatic slide/sound operation. The slides can also be used for speaker support without the soundtrack.

#### METHODOLOGY:

SCRIPT:

Client and AVC will confer on the overall design of the presentation. Client will provide background information and a content outline as needed. Based on this information AVC will prepare a "first draft" audiovisual script detailing the narrative and accompanying visual sequences.

Client and AVC will review the "First Draft" Script and determine needed revisions. AVC will then revise the script to "Production Draft" which will be used to produce the visual sequences.

During the Production of Photography phase the "Production Draft" script may be revised as needed with verbal approval of the Client representative. Near completion of the Photography, AVC will prepare a "Revised Production Draft" script. Client and AVC will review the visuals and script and determine any necessary revisions to the visuals and narrative.

AVC will then prepare the "Recording Draft" script and submit for client review and approval. Once the narration has been recorded, any revisions will incur additional costs not included in this budget.

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## **Communications Company**

PROPOSAL: RUSD SPECIAL SERVICES (TRANSITION)

PAGE 2

METHODOLOGY, continued

#### VISUALS:

Upon approval of the "Production Draft" script AVC will proceed with the production of the visual sequences to script specifications.

- 1. AVC and Client will review existing slides from Client's archives to determine which visuals are appropriate for inclusion in the presentation. AVC will duplicate selected visuals as needed.
- 2. AVC will prepare a shot list and provide on-location 35mm slide photography as required. The Client representative will make arrangements for shooting locations, dates and times as needed.
- 3. AVC will provide all technical photographic services to produce copy slides, title slides, split frame slides, computer generated graphic slides and animated sequences as required.

All master slides will be mounted in Wess glass pinregistered slide mounts to protect against slide damage and maintain critical focus and registration. The visuals will be assembled and sequenced, for client review and approval.

#### AUDIO:

After approval of the "Recording Draft" script, AVC will produce the master soundtrack. All master recordings will be produced at 7 1/2 i.p.s. on 1/4 inch audiotape.

Client and AVC will confer on the selection of a narrator. AVC will manage the recording and editing of the narration as it appears in the approved "Recording Draft" script. AVC will conduct a music search using licenced music libraries. Client will have final approval of the music selections.

After approval of the edited narrative and selected music tracks, AVC will produce a mixed master soundtrack and program the completed soundtrack for synchronized multiprojector operation.

#### VIDEO:

After approval of the completed audiovisual presentation, AVC will manage the mastering of the presentation on to one 3/4 inch U-matic format and one VHS format videotapes. From the master 3/4 inch tape, copies can be made in all desired formats (3/4 inch U-matic and 1/2 inch VHS/BETA).

#### SINGLE PROJECTOR

After completion of the video mastering, the master slides will be assembled for single projector operation. The soundtrack will be dubbed to cassette and programmed for synchronized operation using the standard 1000 Hz advance

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ATTACHMENT V-I (continued) AUDIO-VISUAL PRESENTATION -Proposal

## **Communications** Company

PROPOSAL: RUSD SPECIAL SERVICES (TRANSITION)

PAGE 3

#### PRODUCTION BUDGET ESTIMATES:

| PRODUCTION PHASE   | COST PROJECTIONS |        |  |  |
|--|------------------|--------|--|--|
|  | LOW              | HIGH   |  |  |
| Script Development   | 1500             | 1800   |  |  |
| Production of Photography  | 3000             | 4500   |  |  |
| Production of Audio  | 1200             | 1500   |  |  |
| Expenses: film, processing, narration, studio and music fees, slide mounts/trays | 1000             | 1500   |  |  |
| Total Production fees and expenses   | 6,700            | 9,300  |  |  |
| Production of dissolve format for video  | 400              | 500    |  |  |
| Supervision of video transfer and master 3/4 U-matic and VHS tapes               | 325              | 375    |  |  |
| Total Video Production   | 725              | 875    |  |  |
| Grand Total  | 7,425            | 10,175 |  |  |
| Less 10% discount on Production fees (excluding expenses) for educational agency | 610              | 83Ø    |  |  |
| GRAND TOTAL LESS DISCOUNT  | 6,815            | 9,345  |  |  |

#### PAYMENT SCHEDULE:

30% at project acceptance

30% at approval of "Production Draft" Script

20% at approval of Photography

20% at project completion

#### RIGHTS:

Upon receipt of the last payment, AVC agrees to transfer to the Richmond Unified School District all rights to the master slides and materials used to produce the presentation. AVC requests the right the produce a master VHS copy for portfolio purposes only.

#### AGREEMENT:

A-V Communications Company (AVC) will be retained by the Richmond Unified School District to produce the above described audiovisual presentation.

| PROPOSAL | ACCEPTANCE: |         |  |
|----------|-------------|---------|--|
| CLIENT:  |             | _ AVC:  |  |
| DATE:    |             | DATE: _ |  |

1256 Kilcrease Circle, El Sobrante, CA 94803, (415) 237-4923



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ATTACHMENT V-2 AUDIO-VISUAL PRESENTATION -Production Timetable

GUIDELIMES FOR MODEL VISITATION SITE...



PROPOSAL: RUSD SPECIAL SERVICES (TRANSITION)

PAGE 4

#### TIMETABLE:

The project will take approximately nine weeks to complete provided all scheduled reviews proceed as planned.

| Week 1 | Project acceptance<br>Conference to discuss overall design, review<br>content outline and review background materials   |
|--------|---|
| Week 2 | AVC prepares "First Draft" script   |
| Week 3 | Client and AVC review script<br>AVC revises script to "Production Draft"  |
| Week 4 | Client reviews/approves "Production Draft" AVC prepares shot list Client schedules shooting dates and times   |
| Week 5 | AVC shoots on-location photography  |
| Week 6 | AVC produces copy slides, titles and studio and technical photography as required AVC produces computer graphic slides and animation sequences as required AVC and Client select narrator   |
| Week 7 | AVC assembles slide sequences AVC prepares "Revised Production Draft" script Client reviews/approves visual sequences Client and AVC finalize narrative AVC prepares "Recording Draft" script Client reviews/approves "Recording Draft" AVC begins music search |
| Week 8 | AVC records and edits narration Client reviews/approves edited narration and music selections AVC produces mixed master soundtrack AVC programs soundtrack for Arion dissolve Client reviews/approves completed presentation                                    |
| Week 9 | AVC supervises the videotape mastering<br>AVC converts presentation to single projector<br>format<br>Project completion   |

12:56 Kilcresse Circle, El Sobrante, CA 94803, (415) 237-4923



3Ø

ATTACHMENT V-3A CONSENT TO BE PHOTOGRAPHED: adult

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

### CONSENT TO BE PHOTOGRAPHED (adult)

September 10, 1987

Dear Participant:

The Richmond Unified School District, Special Services Division, is in the process of developing a slide-tape-video presentation, tentatively titled "Successful Transition", about the RUSD Work Experience Programs. This presentation will be available to a variety of educational and community organizations in California and in other states.

We are looking forward to your cooperation for the necessary photography sessions. If you consent to be photographed, please sign the release form below and return it to Special Services Division, Richmond Unified School District, immediately. Photographs will be taken during the next two weeks.

Thank you for your cooperation.

Sincerely,

Approved

Devi Jameson RUSD Transition Supervisor Project Director, Local Visitation Network

|                     | Pendery<br>Assistan<br>Special | nt Super |        |      |       |        |         |        |     |
|---------------------|--------------------------------|----------|--------|------|-------|--------|---------|--------|-----|
| I CONSENT           |                                |          |        |      |       | (Pri   | nt your |        |     |
| MAY BE US:          |                                |          |        |      |       |        | -       |        |     |
| ANY ILLUS PRESENTAT |                                | S, PRO   | MOTION | s or | PUBLI | CATION | S RELA  | TED TO | THE |
| Signature           | ·                              |          |        |      |       | Da1    | te:     |        |     |



ATTACHMENT V-3B CONSENT TO BE PHOTOGRAPHED: child

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

SAN PABLO, CALIFORNIA 94806
TELEPHONE (415; 724-3230
PENDERY A. CLARK
ASSISTANT SUPERINTENDENT
SPECIAL SERVICES

### CONSENT TO BE PHOTOGRAPHED (Minor)

September 10, 1987

Dear Participant:

The Richmond Unified School District, Special Services Division, is in the process of developing a slide-tape-video presentation, tentatively titled "Successful Transition", about the RUSD Work Experience Programs. This presentation will be available to a variety of educational and community organizations in California and in other states.

We would like your child to be photographed for this slide-tapevideo presentation. If you consent, please sign the necessary permission slip and return it immediately to your child's teacher. Returning the permission below <u>does not</u> guarantee that your child's photograph will be included in this presentation.

Thank you for your cooperation.

Sincerely,

Devi Jameson RUSD Transition Supervisor Project Director, Local Visitation Network

Approved

Pendery Clark
Assistant Superintendent
Special Services Division

I CONSENT THAT ALL PHOTOGRAPHS TAKEN OF MY CHILD

(Print name)

MAY BE USED BY THE RICHMOND UNIFIED SCHOOL DISTRICT (AND OTHERS WITH

THE DISTRICT'S APPROVAL) IN A SLIDE-TAPE-VIDEO PRESENTATION OR FOR

ANY ILLUSTRATIONS, PROMOTIONS OR PUBLICATIONS RELATED TO THE

PRESENTATION.

Parent/Guardian Signature Student/Child Signature Date



#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA 94806 TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ANSISTANT SUPERINTENDENT SPECIAL SERVICES

#### SHOOTING SCHEDULE FOR A-V PRESENTATION "SUCCESSFUL TRANSITION"

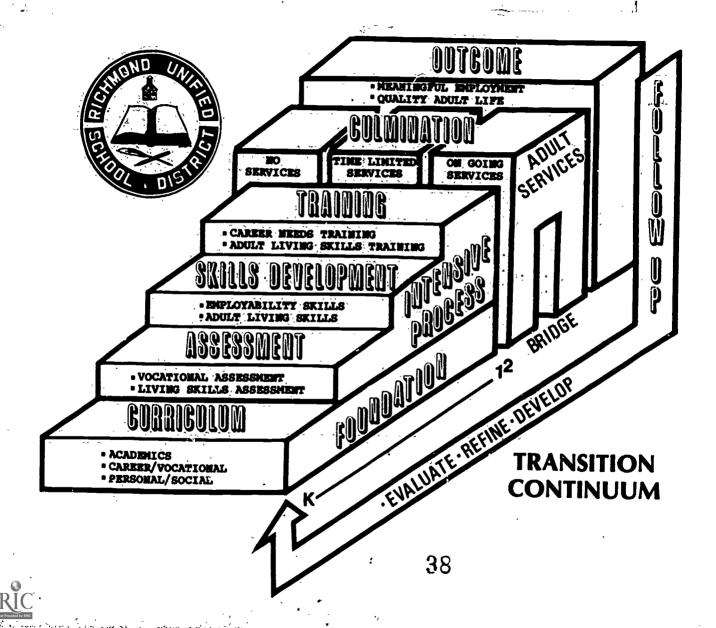
| DATE_            | TIME  | LOCATION                              | SHOT #   | PERSONS  |
|------------------|-------|---------------------------------------|----------|--|
| MON 8:00<br>7/20 |       | Collins School<br>Room 12             | 4,5,6    | Mrs. Brown's classroom   |
|                  | 9:15  | Collins School<br>Room 34             | 14,16    | Mr. Garrett's classroom  |
|                  | 10:15 | Collins School main office            | 34       | Stage student on telephone   |
|                  | 11:00 | Travel to Richmond High               |          |  |
| <b>, *</b>       | 11:30 | Richmond High<br>Cafeteria            | 22       | Three students cashier/server  |
| •                | 12:00 | lunch                                 |          |  |
|                  | 12:30 | Room 45 Auto Shop                     | 24       | Two students in auto shop  |
| ,                | 1:00  | Conference Room                       | 40       | Mrs. Jameson,<br>student, parent,<br>counselor, private<br>agency rep, evaluator |
|                  | 1:45  | Room 104<br>CDC/ROP Graphics class    | 35,36,40 | Eight students<br>available plus two<br>teachers and BOT inst                    |
|                  | 3:30  | Safeway Store<br>13245 San Pablo Ave. | 8,45,56  | Student: Mike Jones<br>Manager: Mr. Parks  |



## STEP VI: DEVELOP A BOOKLET DESCRIBING THE LOCAL VISITATION NETWORK'S PROGRAMS

The booklet should provide a brief overview of the Transition Continuum as it is implemented within your District. It should include a description of the various programs, how they work together, and highlight the exemplary programs/sites in the visitation network.

See attachment VI-1.



## Special Services Division Transition Continuum



**Richmond Unified School District** 

**Academics** Art **Computer Education** Health and Safety Language **Mathematics** Reading and English Music Physical Education Science **Social Science Business Education Consumer Home Economics** Foreign Language Industrial **Technology** 

Career/Vocational
Job Exploration
Job Choices
Appropriate Work Attitudes and
Behaviors
Physical - Manual - Sedentary
Obtaining One or More Specific
Occupational Skills
Seeking, Securing and
Maintaining Employment

Personal/Social Self Awareness **Self Confidence Decision Making Problem Solving** Appropriate Behaviors Independent Living **Effective Communication** Mobility **Management of Finances Interpersonal Skills** Use of Leisure Time **Engaging in Civic Activities** 



#### **Vocational**

General Ability/Intelligence

Special Aptitude

Vocational

**Academic Achievement** 

Language

**Adaptive Behaviors** 

Career Interest

Dexterity

Job Interview

**Job Exploration** 

**Work Samples** 

**Program Visitation** 

Vocational Component IEP

#### Living

Grooming

**Emergency Procedures** 

Money Handling

Telephone

Sign Recognition

Name Recognition

Number Naming and Writing

**Color Naming** 

**Time Telling** 

**Street Crossing** 

**Community Exposure** 

**Social Behaviors** 

Individual Transition Plan



**ASSESSMENT** 

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#### **Employability Skills**

Proficiency in Math, English Language Skills
Ability to Apply Academic Skills to Employment
Situations
Work Maturity in Attitudes and Habits
Interpersonal, Communication, Problem Solving,
and Decision Making Skills
Knowledge about Careers, Career-planning, Job
Seeking Techniques
Ability to Adapt to Change
Ability to Maintain a Job

#### **Adult Living Skills**

Individual Critical Skills Model (S.H.)

Domestic Domain

Vocational Domain

Recreational/Leisure Domain

General Community Domain

Interaction with Non-handicapped Domain

Independent Living Skills Program (Non-S.H.)
Self Help and Management of Personal Needs
Domestic Skills
Personal Finances
Independent Travel
Community Awareness
Family Life Education
Health and Safety Awareness
Leisure Time Skills
Self Awareness
Interpersonal and Communication Skills
Independent Problem Solving Skills
Appropriate Social Behaviors



| Auto Body Repair             | Horticulture/Nursery Occupations |
|------------------------------|----------------------------------|
| Auto Specialization          | Industrial Drafting              |
| Banking Occupations          | Industrial Electronics           |
| Building Maintenance         | Industrial Maintenance Mechanic  |
| Child Care                   | Legal/Medical Secretary          |
| Computer Programming Trainee | Nurse Assistant                  |
| Entrepreneurship             | Process Plant Operator           |
| General Merchandising        | Restaurant Occupations           |
| General Office Skills        | Word Processing                  |

Housekeeper **Station Attendant** Kitchen Worker Inserter Stock Clerk Custodian **Laundry Worker** Gift Wrapper **Shop Assistant Telephone Operator** Gardener Fitting Room Attendant Teacher Aide Child Care Helper **Courtesy Clerk** Cook Dishwasher **Utility Worker** Tire Installer Busboy **Veterinary Assistant** Cashier Mechanic Pizza Maker **Laboratory Assistant Nursery Assistant** 

#### **Training Programs for Adult Living Needs**

#### **College Transition Classrooms**

- College classes
- Work-study programs
- Community work-site training
- Integration into campus life
- Social and leisure-time activities

#### **Community Based Transition Classrooms**

- On-the-job site all day
   Supported employment
- Supported employment
- On-site training
- Enclaves
- Community living and integration

#### **Domestic Site Transition Classrooms**

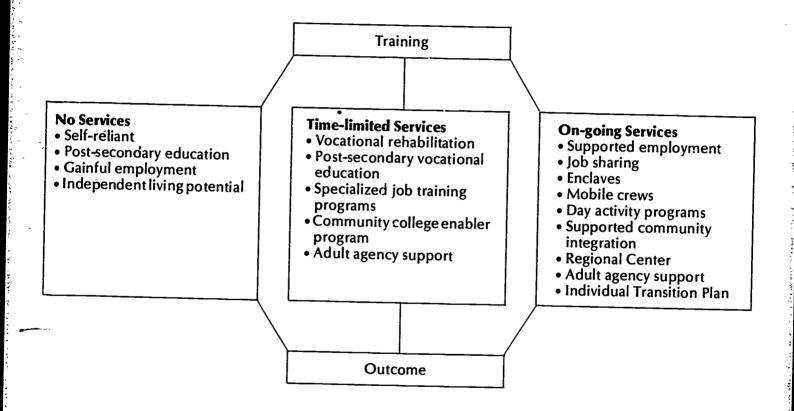
- Domestic skills
- Community living skills
- Community integration

#### **Vocational Center Community Transition Classrooms**

- Behavioral management component
- Counseling
- Applied academics
- Vocational training
- Community site training
- Work experience
- Normalization and reintegration into regular high school









## 44 CULMINATION

### Meaningful Employment and Quality Adult Life

- Part/full time meaningful work
- With/without support
- Job integration
- Independent living
- Community integration
- Home management
- Mobility
- Leisure and recreational activities
- Health, safety and personal maintenance
- On-going personal development
- Family life



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The RUSD is part of the statewide WorkAbility 2-year follow-up study, conducted by the State Department of Education of graduated students who were enrolled in WorkAbility since 1984.

The RUSD is presently conducting a study to provide documentation over a 3-year period, of the influence of vocational evaluation on the subsequent career progress of special education students.

The RUSD is presently conducting a study to provide documentation over a 3-year period, of the influence of supported employment on the subsequent retention of special education students on jobs.

These studies and others to come, help to evaluate, refine and develop increasingly effective programs resulting in high rates of successful transition.



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# ATTACHMENT VI-1 BOOKLET DESCRIBING THE LOCAL VISITATION NETWORK

#### For further information contact:

Mrs. Devi Jameson, Vocational Coordinator Richmond Unified School District Career Vocational Department Special Services Division 2465 Dolan Way San Pablo, CA 94806 Telephone: (415) 741-2835

#### **RICHMOND UNIFIED SCHOOL DISTRICT**

SPECIAL SERVICES DIVISION

2465 Dola.: Way San Pablo, California 94806 **Telephone 741-3230** 

Pendery A. Clark
ASSISTANT SUPERINTENDENT

Walter L. Marks, Ph.D. SUPERINTENDENT OF SCHOOLS

H7 ERIC

47-A

## STEP VII: DEVELOP INFORMATION PACKET

Develop for dissemination an information packet containing detailed descriptions of each visitation site within the network. The Operator and/or Administrator of each site should be involved in developing the descriptive information about their program/site.

Each description should contain the following information:

- A. How the program developed from initial conception to implementation;
- B. Brief description of services;
- C. Nature of population served;
- D. Outcomes;
- E. Funding sources; and
- F. Issues or problems encountered

See Attachment VII-1 for an overview of the contents of the packet.



#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA 94806

TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK
ASSISTANT SUPERINTENDENT
SPECIAL SERVICES

METWORK OF VISITATION SITES
DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

RUSD TRANSITION CONTINUUM (September, 1987) IMPORMATION PACKET CONTENTS

#### CURRICULUM

- The Vocational Services Model: A Guide for Professionals
- Collins School's Special Education Vocational Program

#### ASSESSMENT

- Vocational Evaluation Program handout
- Living Skills Assessment handout

#### SKILLS DEVELOPMENT

- Personal Wallet Card
- Basic Occupational Training Course of Study and Activities
- Personal/Social Skills handout
- Vocational Skills Area handout
- Sample Resume and Resume Form

#### "RAINING

- ( .unity Training Program Description
- Tr. (ning Skills Fading
- Can er Development Center / Regional Occupational Program 108/-88 Program
- Work bility In Gear Brochure
- Employer Training Program
- Job Training Partnership Act On ' & Job Training Program
- Training for Adult Living Needs

#### CULMINATION

- · Resource Agencies' Handout
- Transition Plan

#### OUTCOME

- Employment Retention Program Brochure
- Tri-Selpas Job Project Brochure
- Job Placement Handout
- Retention/Follow-Along Handout
- Regular Employment

#### LOW-UI مريد

- Vocational Assessment Follow-up Study
- Workability Follow-up Report



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## STEP VIII: ORGANIZE RELEASE OF PROGRAM/SITE PERSONNEL FOR VISITATION ACTIVITIES

A. Review "Suggested Methods of Release of Site Personnel".

See Attachment VIII-1.

B. Survey each program/site to determine the best method of releasing personnel for their program.

See Attachment VIII-2-

C. Send each program/site administrator a copy of "Points For A Site Administrator to Remember When Hosting Visitors".

See Attachment VIII-3.

ATTACHMENT VIII-1
RELEASE OF SITE PERSONNEL suggested methods

## HETWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### SUGGESTED METHODS OF RELEASE OF SITE PERSONNEL

The following are suggested methods for release of site personnel.

#### NO COST METHOD

- Schedule observation session just prior to, or soon after a conference or break period. If scheduled just prior to conference or break, visitors can observe then confer with direct service personnel during the break period. Alternately the visitor can confer with personnel and then observe.
- If planned well, direct service personnel can arrange to have assistants or coworkers take over program in order to accommodate visitors.
- Use trained volunteers within the system to conduct tours.
- When appropriate, train clients/students to give tour and explain program.

#### COST METHOD

- Hire substitute personnel to take over program for half the day, or for a designated period of time. (Cost of individuals paid hourly.)
- Pay personnel additional time after scheduled working hours or during lunch to engage in visitation activities (interviews, etc.).



#### ATTACHMENT VIII-2 LETTER TO SITE REGARDING VISITATION SCHEDULE

#### RICHMOND UNIFIED SCHOOL DISTRICT SPECIAL SERVICES DIVISION 2465 DOLAN WAY SAN PABLO, CALIFORNIA 94806

TELEPHONE (415) 724-3230

WALTER L. MARKS, PH.D. SUPERINTENDENT OF SCHOOLS

PENDERY A. CLARK ASSISTANT SUPERINTENDENT SPECIAL SERVICES

## METMORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

September 3, 1987

Name Agency/program name Address City, State, Zip

| Dear |
|------|
|------|

We are in the process of developing a visitation schedule for each program/site in the network. Please discuss with your staff the best method for accommodating visitors at your site.

Your recommendations for the visitation format at your site should include release time for project personnel to conduct tours and discuss the program with visitors. Both direct service personnel and the administrator should be available for interviews.

Enclosed is a sheet with suggestions for methods of releasing personnel for these activities. Also enclosed is a list of points for the site administrator to remember.

We need 'o know the following:

Names and phone numbers of personnel who will be assisting in the visitation.

For each person listed, specify best time of day for visitation activities.

Please respond in writing by September 15, 1987. If you have any questions or if I can be of any assistance, please call me at 724-5940.

Sincerely,

Devi Jameson RUSD Transition Supervisor Project Director, Local Visitation Network

4Ø

DJ:br Encl: (1)



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## NETWORK C VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### Points for a Site Administrator to Remember

#### When Hosting Visitors

- Set up visitation dates/times suitable for your site.
- Assign certain days/times of week for visitation and do not vary.
- Organize in advance your staff to be available with the least amount of program disruption.
- Send memos to your staff informing them of the pending visitation.
- Remind them again on the visitation day.
- Arrange your schedule, or that of the person responsible for the tour, to accommodate the visit without interruptions or other conflicts.
- Review the visitors' responses to the pre-visitation questionnaire (supplied by Network Coordinator) to determine ahead of time the nature of the tour and the topic/s of interest.
- Stay on task. Stick to the schedule.
- Do not digress from the topic of interest. Make sure the information you are providing is the information the visitor is seeking to gather. Be cautious not to dwell on topics that are of particular interest to you.
- Prepare the packets of handouts ahead of time.
- Allow plenty of time for questions and answers.
- Keep a record on file of all visitors.
- Add the names of these visitors to your mailing list.
- Keep a file on all those to whom you have mailed information about your program.



#### STEP IX: VISITATION SCREENING, PLANNING AND RECORD KEEPING

- A. Maintain a "Screening Log" of all phone calls and requests for visitation. See Attachment IX-1.
- B. Send the potential visitors a pre-visitation packet including:
  - l. a cover letter;
  - 2. a copy of State guidelines and requirements for partial reimbursement of visitation expenses - See Attachment IX-2;
  - 3. a pre-visitation questionnaire see Attachment IX-3.

#### C. Review returned questionnaire:

- 1. Determine if potential visitors comply with state guidelines and requirements.
- 2. Determine nature of visit and site(s) appropriate for visitation.
- D. Prepare visitation schedule for visitors. Schedule site visits with appropriate site administrators or designated persons. Send each site administrator or designated person a copy of the visitation schedule. See Attachment IX-4.
- E. Send visitors a visitation confirmation packet including:
  - a confirming cover letter;
  - 2. a copy of their visitation schedule see Attachment IX-4;
  - 3. a copy of "Points for a Visitor to Remember" see Attachment IX-5.
- F. If visitors have not confirmed their visitation within a week before the scheduled visit, call the visitor to confirm the visitation schedule.
- G. At the end of the visitation day, have the visitors complete:
  - the Post-Visitation Questionnaire see Attachment
    IX-6;
  - the Post-Visitation Plan of Action see Attachment IX-7.
  - If possible, make a photocopy of the responses for the visitors to take back with them.
- I. Review the follow-up process with the visitors and set a date for the 3 month follow-up. See details in Step X.



ATTACHMENT IX-1 VISITOR SCREENING LOG

# NETWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

## Visitor Screening Log

| DATE   | CALLER INFORMATION   | COMMENTS/ACTIONS (BY NAME)  |
|--------|--|---|
| 9/2/87 | NAME SCHOOL OR AGENCY NAME ADDRESS CITY, STATE, ZIP PHONE NUMBER | Interested in Training Programs. Wants to see video. Sent copy of video, booklet, and pre-visitation questionnaire on 9-3-87. (Betty Hulse) |
|        |  |   |
|        |  | <u>-</u>  |
|        |  |   |



ATTACHMENT IX-2 GUIDELINES FOR PARTIAL REIMBURSEMENTS



#### Education Transition Center Field Services / WorkAbility I and II

650 University Ave., #200, Secremento, CA 95825 (916) 921-5700

#### MODEL VISITATION SITES FOR DEMONSTRATING OF COLLABORATIVE TRANSITION

#### Guidelines for Partial Reimbursement of Visitation Expenses

The plan for visitation should employ a "Memo Of Understanding" from the Education Transition Center to the demonstration site. The demonstration site will reimburse visitors. Thus no direct reimbursement of visitors will be handled by the Education Transition Center.

Requirements for reimbursement of 50% of visitation costs as follows:

- The visiting agency must send at least two persons:
  - a project administrator and
  - a project implementor.
- The visiting agency must make a commitment to improve, enhance and implement changes in their program.
- 3. The visiting agency must agree to the follow-up process detailed in Step X.





ATTACHMENT IX-3
PRE-VISITATION QUESTIONNAIRE

## METWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### Pre-Visitation Questionnaire

| ddress: Street   | City   | State Zip  |
|--|--|--|
| ite:   | Telephone No.  |  |
| lease list names of pers   | sons who wish to visit:  |  |
| ame:   | Position:  | No. Yrs:   |
| ame:   | Position:  | No. Yrs:   |
| PART I:  |  |  |
| urpose of visit: To lear   | rn about:  |  |
| New Programs   | Programs in Action   | Other, Please                                      |
| rogram Development   | Program improvement  | state:   |
| Transitioning Desertion  | Programs in Action Program Improvement Program Evaluation Program Funding                  |  |
| ransitioning Plactic   | esriogram runding  |  |
| ethod most preferred.  |  |  |
|  | Dienee vank 1. 7. 3 A  |  |
| Site Vigitations   | Please rank 1, 2, 3, 4.  | Interview  |
| Site Visitations   | Telephone  | Intervi <b>e</b> w                                 |
| Site Visitations   |  | Interview  |
| Site Visitations Interviews with Key i   | Telephone individualsLiterature  |  |
| Site Visitations Interviews with Key i   | Telephone individualsLiterature  |  |
| Site Visitations Interviews with Key interviews with Key interviews with Key interviews with Key interviews of intended visit:  Say(s) of week preferred:  | Telephone Literature  Mon. Tues. Thurs. Fri.   | Wed.<br>no preference                              |
| Site Visitations Interviews with Key interviews with Key interviews with Key interviews with Key interviews of intended visit:  Say(s) of week preferred:  | Telephone Literature  Mon. Tues Thurs. Fri.  | Wed.<br>no preference                              |
| Site Visitations Interviews with Key interviews with Key in the Manager of State of  | Telephone Literature  Mon. Tues. Thurs. Fri.  one day, do you need ernight accommoda nons: | Wed.<br>no preference<br>yesno                     |
| Site Visitations Interviews with Key in the seek of intended visit:  ay(s) of week preferred:  f visiting for more than ssistance in finding over the seek of the  |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |
| Site Visitations Interviews with Key in the seek of intended visit:  ay(s) of week preferred:  f visiting for more than ssistance in finding over the seek of the  |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |
| Site Visitations Interviews with Key interviews with Key interviews with Key interviews with Key interviews of intended visit:  Say(s) of week preferred:  |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |
| Site Visitations Interviews with Key interview |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |
| Site Visitations Interviews with Key interview |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |
| Site Visitations Interviews with Key interview |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |
| Site Visitations Interviews with Key interview |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |
| Site Visitations Interviews with Key interview |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |
| Site Visitations Interviews with Key interview |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |
| Site Visitations Interviews with Key interview |  | Wed.<br>no preference<br>yesno<br>A.M. and 12 Noon |

ATTACHMENT IX-3 (continued)
PRE-VISITATION
QUESTIONNAIRE

## METMORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### Pre-Visitation Questionnaire

| λge       | ency/Organization/Business:   |
|-----------|---|
| PAI       | er II:  |
| <b>A.</b> | Briefly tell us about the nature of your program and how it evolved.  |
| _         |   |
|           |   |
|           |   |
| В.        | What specific program needs do you have?  |
|           |   |
| c.        | What changes or enhancements would you like to see in your program?   |
| D.        | What are your timelines for implementing changes?   |
| _         |   |
| E.        | Is funding available for program development or change?   |
| F.        | Do you need help finding sources of funding?  What type of technical assistance for follow-up will you require? |
| _         |   |
| NAM       | E OF PERSON COMPLETING THIS FORM  |
|           | TELEPHONE NUMBER:   |



## METMORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### VISITATION SCHEDULE

| Name:             | Position:   |                | No. Yrs:      |  |  |  |
|-------------------|---|----------------|---------------|--|--|--|
| Name:             | No. Yrs:  |                |               |  |  |  |
|                   |   | :Telephone No. |               |  |  |  |
| Address:          | City  | State          | Zip           |  |  |  |
| ,                 | ation:  |                |               |  |  |  |
| Date(B) OI VIBILE |   |                |               |  |  |  |
| Schedule day 1:   |   |                |               |  |  |  |
| 8:30 - 9:00       | Slide-tape presentation (overview Discussion/review of day's plan | of prog        | rame)         |  |  |  |
| 9:15 - 11:30      | Site Visitations and Consultation                                 | 18             | £.            |  |  |  |
|                   | (name of site & contact person)                                   |                |               |  |  |  |
|                   | (name of site & contact person)                                   |                |               |  |  |  |
| 11:45 - 12:45     | Lunch - R.O.P. (Food Service Prog                                 | gram)          |               |  |  |  |
| 1:00 - 3:30       | Site Visitations and Consultation                                 | 15             |               |  |  |  |
|                   | (name of site & contact person)                                   |                |               |  |  |  |
|                   | (name of site & contact person)                                   |                |               |  |  |  |
| 3:30 - 4:30       | Wrap-up, questions and answers,                                   | evaluatio      | n             |  |  |  |
| Schedule day 2:   |   |                |               |  |  |  |
| 8:30 - 11:30      | Site Visitations and Consultation                                 | ns             |               |  |  |  |
|                   | (name of site & contact person)                                   |                |               |  |  |  |
|                   | (name of site & contact person)                                   |                |               |  |  |  |
| 11:45 - 12:45     | Lunch - Garden Cafe/Rubicon<br>(Vocational Services for           | Disabled       | 1)            |  |  |  |
| 1:00 - 3:00       | Consultation  |                |               |  |  |  |
| 3:00 - 4:30       | Wrap-up, evaluation and post-vis                                  | itation o      | questionnaire |  |  |  |

ATTACHMENT IX-5
POINTS FOR A VISITOR TO
REMEMBER

## NETWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### Points for a Visitor to Remember

- Re-confirm your visit the day before arrival.
- Prepare ahead of time a set of questions to ask.
- Take a tape recorder or writing pad with you for the visit. Record on tape or in writing as much information as possible. (Upon return to your own site, it is difficult to recall details of responses.)
- Write down names, telephone numbers and positions of key individuals on the site, in case you need to ask for more information.
- Upon arrival and after introductions, restate your purpose in visiting, your time schedule and clarify the schedule of your host.
- Listen attentively and keep to the point in all discussions. If the conversation should digress, return politely to the topic that is relevant to your situation.
- Be brief when talking about your program.
- Request handouts and descriptions of programs.
- Ask to be put on a mailing list, if there is one.
- Always send a follow-up thank you letter.



ATTACHMENT IX-6
POST-VISITATION QUESTIONNAIRE

## METWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### Post-visitation Questionnaire

| Name:  | Position:   | Date:                                 |
|--|---|---------------------------------------|
|  |   | elephone No                           |
|  | City  | State Zip                             |
|  |   | •                                     |
| Did the visit meet your                            | needs?  |                                       |
| Please comment about the based on your acquisition | e sites you visited and<br>on of new information ar | or persons your interviewed id ideas. |
| Site/Person visited                                | Comments  |                                       |
| 1.   |   |                                       |
| 2  |   |                                       |
| 3.   |   |                                       |
| 4.   |   |                                       |
| 5.   |   |                                       |
| 6.   |   |                                       |
|  |   | spent?to make?                        |
|  |   |                                       |

ATTACHMENT IX-7 POST-VISITATION PLAN OF ACTION

# METWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### Post-Visitation Plan of Action

| How do you intend to implement changes or enhancements in your program(s)? If you plan to explore replication of programs or program components from the sites you visited, please indicate which ones. |
|---|
|   |
|   |
|   |
|   |
|   |
|   |
|   |
|   |
|   |
|   |
|   |
|   |
|   |
|   |
| Please list the types of technical assistance you will need (for example: telephone contact, curricular development, employer networking).  |
|   |
|   |
|   |
|   |
|   |
|   |



#### STEP X: FOLLOW-UP PROCESS

#### A. 3 month follow-up:

Visitor sends written report, "Plan of Action-Progress Report", to Project Director of the Local Network.

#### See Attachment X-1.

2. After reviewing the "Plan of Action" the Project Director of the Local Network calls the Administrator or person who prepared the report to discuss the plan.

#### B. 6 month fcllow-up:

Visitor sends an updated "Plan of Action-Progress Report" and the completed "Program Validation Form" to the Project Director of the Local Network.

#### See Attachments X-1 and X-2.

2. After reviewing the "Progress Report" and "Program Validation Form", the Project Director of the Local Network calls the Administrator or person who prepared the report to discuss the reports.

#### C. 12 month follow-up:

Visitor updates the "Plan of Action - Progress Report" and "Program Validation Form".

#### See Attachments X-1 and X-2.

Project Director of the Local Network visits the site and reviews program in operations and the written reports.



ATTACHMENT X-1 VISITORS' PLAN OF ACTION -PROGRESS REPORT

## NETWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

#### Visitors Plan of Action - Progress Report

| Name:                | Po:                                     | Position: |           | Telephone No. |           |              |
|----------------------|---|-----------|-----------|---------------|-----------|--------------|
| Agency/Organization/ | Business:                               |           |           | Date          |           |              |
| Mdress:              | eet                                     |           |           |               |           |              |
|                      |   |           |           |               | ate       | <del>-</del> |
|                      | PROGRAM DEVELOPMENT<br>OR MODIFICATIONS | ł         | estimated | NEEDED        | ESTIMATED | COMMENTS     |
|                      |   |           |           |               |           |              |
|                      |   |           |           |               |           |              |
|                      |   |           |           |               |           |              |
|                      |   |           |           |               |           |              |
|                      |   |           |           |               |           |              |
|                      |   |           |           |               |           |              |
|                      |   |           |           |               |           |              |



ATTACHMENT X-1 (continued) VISITORS' PLAN OF ACTION -PROGRESS REPORT

| Agency/Organization/Busines:: |   |   |           |        |           | Page      |
|-------------------------------|---|---|-----------|--------|-----------|-----------|
|                               | PROGRAM DEVELOPMENT<br>OR MODIFICATIONS | Ī | ESTIMATED | MERDED | ESTIMATED | CONSIENTS |
|                               |   |   |           |        |           |           |
|                               |   |   |           |        |           |           |
|                               |   |   |           |        |           |           |
|                               |   |   |           |        |           |           |
|                               |   |   |           |        |           |           |
|                               |   |   |           |        |           |           |



ATTACHMENT X-2 VISITORS' BI-YEARLY PROGRESS REPORT

# METWORK OF VISITATION SITES DEMONSTRATING SUCCESSFUL COLLABORATIVE TRANSITION

# Visitors Bi-yearly Progress Report: PROGRAM VALIDATION FORM

| Name:  | Position:                             |     |
|--|---------------------------------------|-----|
| Agency/Organization/Business:                            |                                       |     |
| Please indicate if you have collectfollowing areas.      | eted data on your program in t        | the |
| DAME / TANDON AND AND                                    | AVAILABLE                             |     |
| DATA/INFORMATION   | YES NO COMMENTS                       |     |
| A. Information on Students/Clients:                      | Înclude data where applicable:        |     |
| Number referred for services                             |                                       |     |
| Intake/referral information                              |                                       |     |
| Number receiving direct services                         |                                       |     |
| Student/Client demographics                              |                                       |     |
| Educational background                                   |                                       |     |
| Work experience background                               |                                       | —   |
| Assessment results                                       |                                       |     |
| Progress in training program                             |                                       |     |
| Progress in educational program                          |                                       |     |
| Attendance information                                   |                                       |     |
| Integration into environment                             |                                       |     |
| Follow-up status   |                                       |     |
| Employment status  |                                       |     |
| Outcome status   |                                       |     |
| Other student/client information                         |                                       |     |
| B. Information on Employers:                             | ,                                     |     |
| Characteristics/demographics                             |                                       |     |
| Collaboration level                                      |                                       |     |
| Level or direct service to employer                      |                                       |     |
| Employer satisfaction with student                       | <del></del>                           |     |
| Employer outcome status                                  |                                       |     |
| Other employers data/information                         |                                       |     |
|  | <del></del>                           | —   |
| C. Information on Program:                               |                                       |     |
| Characteristics/demographics                             |                                       |     |
| Implementation level                                     |                                       | _   |
| Replication process                                      |                                       |     |
| Descriptive materials developed:<br>Brochure or handbook |                                       |     |
| Testing Instruments                                      |                                       |     |
| Newsletter   |                                       | —   |
| Training manual  |                                       |     |
| Audiovisual presentation                                 | <del></del>                           |     |
| Curricula  | · · · · · · · · · · · · · · · · · · · | —   |
|  |                                       |     |

