DOCUMENT RESUME

ED 291 152

EA 019 879

AUTHOR TITLE

Daresh, John C., Ed.; McComas. Robyn D., Ed. Expanded Bibliography on Staff Development and

Inservice Education.

PUB DATE NOTE

PUB TYPE

Jun 84 76p.

Reference Materials - Bibliographies (131)

EDRS PRICE DESCRIPTORS MF01/PC04 Plus Postage.

Administrators; Doctoral Dissertations; Educational

Research; *Inservice Education; *Inservice Teacher Education; Literature Reviews; *Management

Development; *Staff Development

ABSTRACT

This bibliography is the result of a literature review directed exclusively at the issue of inservice education, or staff development, for experienced teachers, administrators, and other professional educators. The purpose was to examine, within the time frame of 1977 through 1983, recently completed studies to identify predominant research designs, samples, data collection procedures, and purposes. The first section lists nearly 300 articles discovered in educational journals. Of these, only 34 are classified as reports of original research; the others are classified as descriptions of major issues in staff development and inservice education, descriptions and reports of trends in staff development and inservice, sharing of local successful practices and models, and syntheses of research and issues in staff development and inservice education. The second and largest section of this bibliography is a listing of more than 300 doctoral dissertations related to inservice education, staff development, or other similar and related topics completed between 1977 and 1983. The third section provides a number of papers and technical reports of studies and projects designed to examine selected aspects of the topic. The last section includes a listing of the titles of books and book chapters completed, for the most part, during the past seven years. In total, more than 900 citations are included. (MLF)

Reproductions supplied by EDRS are the best that can be made





EXPANDED BIBLIOGRAPHY

ON

STAFF DEVELOPMENT

AND

INSERVICE EDUCATION

Edited by:

John C. Daresh
Assistant Professor of Educational Administration
University of Cincinnati

āiid

Robyn D. McComas Graduate Assistant University of Cincinnati

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC)

This document has been reproduced as received from the person or organization originating t

Minor Changes have been made to improve reproduction quality

Points of view or opinions stated in this document do not necessarily represent official OERI position or policy

PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)



EXPANDED STAFF DEVELOPMENT AND INSERVICE BIBLIOGRAPHY

There is at present a paradox that needs to be addressed in American education. While school enrollments are declining and available resources are decreasing, expectations by the general public for quality instruction appear to be increasing. Two of the ways that have been proposed to deal with this issue are to provide additional opportunities for retraining and supporting experienced teachers, and also to modify the methods and procedures utilized in the initial preparation of classroom teachers. While both of these suggested approaches—inservice and preservice teacher education—deserve attention as directions for improvement of schools, the literature review with which we have been involved over the past year was directed exclusively at the issue of inservice education, or staff development, for experienced teachers, administrators, and other professional educators. It has been our work on the synthesis and review of literature that enabled us to prepare this present expanded bibliography.

The goal of the review has been to determine the current status of research on inservice education. The purpose was to examine recently-completed studies to identify predominant research designs, samples, data collection procedures, and purposes. Based on this examination, our interest has been ultimately to suggest a future research agenda for scholars to follow. This agenda is based to a large extent on discernible gaps found in the existing literature.

This bibliography represerts in fact a preliminary stage of the



final research review. Institute step in our efforts to identify descriptions ... research was to search for and review existing literature completed during the time frame of interest, namely 1977 to 1983. We first examined as sources articles in journals believed to be those most frequently consulted by practitioners and researchers interested in inservice education. Although nearly 300 articles were discovered, only 34 were classified as reports of original research. The others were classified 3 descriptions of major issues in staff development and inservice education, descriptions and reports of trends in staff development and inservice, sharing of local successful practices and models, or syntheses of research and issues in staff development and inservice education. By far the greatest number of articles were found in the category of descriptions of major issues. Incidentally, although we made every effort to provide consistency in our assignment of articles to different classification categories, this was nevertheless an unavoidably imprecise process, and it may be remaible to suggest that some articles might be more properly included in another group. For the purposes of our work on this bibliography, however, this was not viewed as a major flaw.

The largest single section of this bibliography includes a listing of doctoral dissertations related to inservice education, staff development, or other similar and related topics completed between 1977 and 1983. In total, more than 300 dissertations are included. Not surprisingly, doctoral research provides the richest source of information concerning the formal study of inservice education.



The third section of this bibliography includes a listing of the titles of books and book chapters completed, for the most part, during the past seven years. It is also possible to note a few citations from years prior to 1977. In these cases it was felt that the particular work was of such importance that, to satisfy the potential needs of users of this bibliography, they should be included in the list. The same is true for a few of the items included in the last section which provides a number of papers and technical reports of studies and projects designed to examine selected aspects of inservice education or staff development.

In total, more than 900 citations are included in the pages that follow. The work of this report represents but the first step in an effort to summarize the state of knowledge related to the important issue of inservice education. It is expected that this paper will be useful to practitioners and researchers who share our interest in this topic, and also that it will enable others to more quickly find resources of concern in their work.



EXPANDED STAFF DEVELOPMENT AND INSERVICE BIBLIOGRAPHY

PART I: JOURNAL ARTICLES

- A. Descriptions of Major Issues in Staff Development
- Amodeo, L.; R. Edelson; & J. Martin, Developing Teacher Efficacy: A Triple Challenge to Professional Development in the 80's.

 Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 39-44.
- Anzaldua, G., Essentials for Effectiv. Staff Development. Thrust for Educational Leadership. Vol. 10, No. 5 (May 1981), 19-21.
- Ahrends, R.; R. Hersh, & J. Turner, Inservice Education and the Six O'Clock News. Theory Into Practice. Vol. 17, No. 3 (June 1978), 196-205.
- Askov, E., & M. M. Dupuis, Guidelines for Inservice Programs to Teach Reading in Content Areas. <u>Journal of Teacher</u> <u>Education</u>. Vol. 30, No. 5 (September-October 1979), 16-18.
- Bailey, W. J., & D. C. Neale, Teachers and School Improvement.

 <u>Educational Forum.</u> Vol. 45, No. 1 (November 1980), 69-76.
- Bank, A., Can Evaluation Plus Staff Development Equal School Improvement? <u>Journal of Staff Development</u>. Vol. 3, No. 1 (April 1982), 170-181.
- Barth, R. S., Teacher Evaluation and Staff Development.

 Principal. Vol. 58, No. 2 (January 1979), 74-77.
- Berry, K., Teaching Effectiveness: A Public Perspective. Thrust for Educational Leadership. Vol. 9, No. 4 (March 1980), 5-7.
- Berliner, D. C., Using Research on Teaching for the Improvement Classroom Practice. Theory Into Practice. Vol. 19, No. 4 (Autumn 1980), 302-308.
- Berquist, W. H., The Relationship of Collegiate Professional Development and the Teacher Educator. <u>Journal of Teacher Education</u>. Vol. 29, No. 3 (May-June 1978), 18-24.
- Biles, C. F., Determining the Effectiveness of Administrator Inservice. Thrust for Educational Leadership. Vol. 8, No. 4 (March 1979), 19-21.
- Burch, B.G., & W. E. Danley, Self Perception: An Essential in Staff Development. NASSP Bulletin. Vol. 62, No. 417 (April 1978), 15-19.



- Burdin, J. L., Factors Promoting and Constraining Inservice Education. Journal of Teacher Education. Vol. 29, No. 3 (May-June 1978), 31-33.
- Burleigh, E., We Must Make Staff Development a Top Priority.

 Thrust for Educational Leadership. Vol 9, No. 4 (March 1980), 5-7.
- Carrier, C., Developmental Environments for Teachers. Theory
 Into Practice. Vol. 19, No. 4 (Autumn 1980), 14.
- Costa, A. L., Rural Inservice Like Shopping in a General Store.

 Thrust for Educational Leadership. Vol. 8, No. 4 (March 1979), 14.
- Crosby, J., Participation in Evaluation as Staff Development.

 Journal of Staff Development. Vol. 3, No. 1 (April 1982),
 147-155.
- Crowell, R. A., & L. R. Harring, Teacher Education Faculty Development. <u>Journal of Teacher Education</u>. Vol. 29, No. 3 (May-June 1978), 9-13.
- Dean, V. S., Simulation: A Tool for Inservice Education.

 <u>Educational Leadership</u>. Vol. 38, No. 7 (April 1981), 550552.
- Dillon, E. A., Staff Development: 3right Hope or Empty Promise?

 <u>Educational Leadership.</u> Vol. 34, No. 2 (November 1976),
 165-170.
- Dillon-Peterson, E. A., Reflections on the Development of a Staff Developer. <u>Journal of Staff Development</u>. Vol. 3, No. 2 (November 1982), 12-15.
- Drummond, W. H., Don't Give Up on Inservice, Harry. <u>Journal of Teacher Education</u>. Vol. 30, No. 1 (January-February 1979), 39-41.
- Eilenburg, F. C., More than a Bandaid for Burnout. Clearing House. Vol. 55, No. 4 (December 1981), 153-154.
- Ellis, S. S., Matching Evaluations to the Type of Staff Development Activity at the Building Level. <u>Journal of Staff Development</u>. Vol. 3, No. 1 (April 1982), 48-55.
- Feinman, S., Exploring Connections Between Different Kinds of Educational Research and Different Conceptions of Inservice Education. Journal of Research and Development in Education. Vol. 14, No. 2 (Winter 1981), 11-20.
- Ferver, J. C., Introduction to Coordinating SCDE Programs.

 Journal of Research and Development in Education. Vol. 15,
 No. 1 (Fall 1981), 22-72.



- Flora, V. R., & J. Applegate, Conserve and Continuing Education Interests of Staff Developers. <u>Journal of Staff Development</u>. Vol. 2, No. 3 (November 1982), 29-37.
- Fox, G. T., Purpose as Context for Cyaluating Inservice Programs.

 <u>Journal of Research and Development in Education</u>. Vol. 14,
 No. 2 (December 1979), 254-255.
- Freeman, J., The Joy of Teaching: Another Case Ristory. Kappan. Vol. 16, No. 4 (December 1979), 243-255.
- Gallegos, A. M., Politics and Realities of Staff Development.

 Journal of Teacher Education. Vol. 31, No. 1 (January-February 1980), 21-24.
- Galloway, C. M.; M. C. Seltzer; & T. Whitfield, Exchange and Mutuality: Growth Conditions for Teacher Development.

 Theory Into Practice. Vol. 19, No. 4 (Autumn 1980), 262-265.
- Gehrke, N. J., Renewing Teachers' Enthusiasm: A Professional Dilemma. Theory Into Practice. Vol. 18, No. 3 (June 1979), 188-193.
- Georgiades, W., Renewal: A Must for the Principal/Instructional Leader. Thrust for Educational Leadership. Vol. 9, No. 3 (January 1980), 5-7.
- Greene, M., Teaching: The Question of Personal Reality.

 Teachers College Record. Vol. 80, No. 1 (September 1978),

 140-152.
- Griffin, G. A., Guidelines for the Evaluation of Staff Development Programs. <u>Teachers College Record</u>. Vol. 80, No. 1 (September 1978), 126-139.
- Guilkey, J., How Can You Spend a Year Planning? Thrust for Educational Leadership. Vol. 9, No. 4 (March 1980), 18-20.
- Hansen, J. M., Why Inservice? An Obligation of Schools to Provide the Best. NASSP Bulletin. Vol. 64, No. 440 (December 1980), 67-73.
- Harootunian, B., Teacher Effectiveness: The View From Within.

 Theory Into Practice. Vol. 19, No. 4 (Autumn 1980), 266270.
- Holly, M. L., & C. Blackman, Building a Conceptual Framework for Professional Development. <u>Action in Teacher Education</u>. Vol. 3, No. 1 (Winter-Spring 1981), 1-10.
- Houston, W. R., & H. J. Frieberg, Perpetual Motion, Blindman's Bluff, and Inservice Education. <u>Journal of Teacher Education</u>. Vol. 30, No. 1 (January-February 1979), 7-9.



- Howey, K., An Expanded Conception of Staff Development. <u>Journal</u> of <u>Staff</u> <u>Development</u>. Vol. 11, No. 2 (November 1980), 108-
- Hunt, D. E., How To Be Your Own Best Theorist. Theory Into Practice. Vol. 19, No. 4 (Autumn 1980), 287-293.
- Hunt, D. E., Inservice Training as Persons-in-Relation. Theory
 Into Practice. Vol. 17, No. 3 (June 1978), 239-244.
- Ingersold, G. M., Assessing Inservice Training Needs Through Teacher Responses. Research in Teacher Education. Vol. 27, No. 1 (Autumn 1976), 169-174.
- Intrilligar, B. A., Inter-Organizational Collaboration: A Strategy for Faculty Development and Organization Renewal.

 Journal of Teacher Education. Vol. 33, No. 5 (September-October 1982), 14-17.
- Iwanicki, E. F., Toward Understanding and Alleviating Teacher Burnout. Theory Into Practice. Vol. 22, No. 1 (Winter 1983), 27-32.
- Jensen, D.; L. Betz; & P. Zigarmi, If You Are Listening to Teachers, Here is How You Will Organize Inservice. NASSP Bulletin. Vol. 62, No. 417 (April 1978), 9-14.
- Jentz, B. C.; J. W. Wofford; & K. Dwyer, You Might Try Learning, Even at Fifty. <u>Journal of Staff Development</u>. Vol. 2, No. 1 (May 1981), 13-34.
- Jones, L. I., & A. E. Hayes, How Valid Are Surveys of Teacher Needs? Educational Leadership. Vol. 37, No. 5 (February 1980), 390-393.
- Kaplan, L., Staff Development for University Personnel: Survival Talk for Educators. <u>Journal of Teacher Education</u>. Vol. 29, No. 3 (May-June 1978), 37-38.
- Kaplan, L., Inservice Education Revisited. <u>Journal of Teacher</u> Education. Vol. 29, No. 5 (September-October 1978), 93.
- K:lley, E. A., & E. A. Dillon, Staff Development: It Can Work For You. NASSP Bulletin. Vol. 62, No. 417 (April 1978), 1-8.
- King, J. C.; P. C. Hayes; & I. Newman, Some Requirements for Successful Inservice Education. Kappan. Vol. 58, No. 6 (February 1977), 686-687.
- Kleiman, S., A Guide for Successful Inservice Education. Clearing House. Vol. 48, No. 6 (February 1975), 34-40.



- Koll, P., & J. Anderson, Cooking and Staff Development: A Blend of Training and Experiences. <u>Journal of Staff Development.</u> Vol. 2, No. 3 (November 1982), 45-53.
- Krupp, J. A., & R. A. Dempsey, The Graying of the Faculty. Clearing House. Vol. 55, No. 5 (January 1982), 218-220.
- Lanier, J. E., & S. Glassberg, Relating Research in Classroom Teaching to Inservice Education. <u>Journal of Research and Development in Education</u>. Vol 14, No. 2 (Winter 1981), 22-33.
- Lawrence, G., & J. Branch, Peer Support as the Heart of Inservice Education. Theory Into Practice. Vol. 17, No. 3 (June 1978), 245-247.
- Leiter, M., & M. Cooper, How Teacher Unionists View Inservice Education. <u>Teachers College Record</u>. Vol. 8, No. 1 (September 1980), 200-220.
- Levinson, H., When Executives Burn Out. Harvard Business Review. Vol. 88 (December 1981), 52-58.
- Lieberman, A., & L. Miller, The Social Realities of Teaching.

 Teachers College Record. Vol. 80, No. 1 (September 1978),

 36-68.
- Little, J. W., Making Sure: Contributions and Requirements of Good Evaluation. Journal of Staff Development. Vol. 3, No. 1 (April 1982), 25-47.
- Long, L., Human Relations Training: Goals and Strategies.

 <u>Journal of Teacher Education</u>. Vol. 30, No. 7 (NovemberDecember 1979), 29-32.
- Loucks, S. F., & M. Melle, Evaluation of Staff Development: How Do You Know It Took? <u>Journal of Staff Development</u>. Vol. 3, No. 1 (April 1982), 102-117.
- Lundsgaard, D. Improving Rural Schools. <u>Journal of Staff</u>
 <u>Development</u>. Vol. 4, No. 1 (May 1983), 129-135.
- Lytle, J. H., Investment Options for Inservice Training. <u>Journal</u> of <u>Teacher Education</u>. Vol. 34, No. 1 (January-February 1983), 28-31.
- Mallan, J. T., Philodoxy: The Promise of Inservice. Theory Into Practice. Vol. 17, No. 3 (June 1978), 218-228.

- Managers, D., Need for Administrator Training Voiced by Legislative Task Force. Thrust for Educational Leadership. Vol. 8, No. 4 (March 1979), 4-8.
- Mann, D., The Politics of Inservice. Theory Into Practice. Vol. 17, No. 3 (June 1978), 212-217.
- McKibbin, M., & B. Joyce, Psychological States and Staff Development. Theory Into Practice. Vol. 19, No. 4 (Autumn 1980), 248-255.
- McLaughlin, M. W., & D. D. Marsh, Staff Development and School Change. <u>Teachers</u> College Record. Vol. 80, No. 1 (September 1978), 69-94.
- McLaughlin, M. W., & P. Berman, Retooling Staff Development in a Period of Retrenchment. Educational Leadership. Vol. 36, No. 3 (December 1977), p. 191-194.
- McNegney, R. F., Responding to Teachers as Individuals. Theory Into Practice. Vol. 19, No. 4 (Autumn 1980), 234-239.
- Medley, D. M., & P. R. Cook, Research in Teacher Competency and Teacher Tasks. Theory Into Practice. Vol. 19, No. 4 (Autumn 1980), 294-301.
- Mertens, S., Teacher Centers: Support for Professional Practice.

 Journal of Teacher Education. Vol. 33, No. 3 (March-April 1982), 15-18.
- Miller, L., The High School and Its Teachers: Implications for Staff Development. <u>Journal of Staff Development</u>. Vol. 1, No. 1 (September 1980), 1-17.
- Miller, L., & T. E. Wolf, Staff Development for School Change Theory and Practice. <u>Teachers College Record</u>. Vol. 30, No. 1 (September 1978).
- Miller, W. C., What's Wrong With In-Service Education? It's Topless! Educational Leadership. Vol. 35, No. 1 (October 1977), 31-34.
- Nudson, H. & R. T. DeVries, Meeting the Urban Principal's Needs.

 Thrust for Educational Leadership. Vol. 8, No. 4 (March 1979), 22-23.
- Olivero, J. L., Principals and Their Inservice Needs.

 <u>Educational Leadership</u>. Vol. 39, No. 5 (February 1982),

 340-345.
- Olivero, J. L., Principals and Their Inservice Needs: Facing the Realities of the Situation. Thrust for Educational Leadership. Vol. 10, No. 5 (May 1981), 3.



- Program and How to Overcome Them. Thrust for Educational Leadership. Vol. 10, No. 5 (May 1981), 4-9.
- Patton, M. Q., Reflections on Evaluating Staff Development: The View From an Iron Cow. <u>Journal of Staff Development</u>. Vol. 3, No. 1 (April 1982), 6-24.
- Perry, R. H., The Organizational/Environmental Variables in Staff Development. Theory Into Practice. Vol. 19, No. 4 (Autumn 1981), 256-261.
- Pickhardt, C. E., Supervisors and the Power of Help. Educational Leadership. Vol. 28, No. 7 (April 1981), 530-534.
- Pincus, J., Incentives for Innovation in the Public Schools.

 Review of Educational Research. Vol. 44, No. 1 (Spring 1974), 113-144.
- Rallis, S. F., & J. A. Bucci, Staff Development as Ritual: An Additional Perspective for Inservice Education. Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 19-25.
- Riccio, A. C., On Coping With the Stresses of Teaching. Theory
 Into Practice. Vol. 22, No. 1 (Winter 1983), 43-47.
- Richey, R. C., The Role of Research in Professional Development.

 Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 27-34.
- Robinson, R. D., Staff Development and the Disabled Reader.

 <u>Journal of Research and Development in Education.</u> Vol. 14,

 No. 4 (Summer 1981), 74-79.
- Rogus, J. F., & M. Martin, The Principal and Staff Development: Countering the School Culture. <u>Clearing House</u>. Vol. 53, No. 1 (September 1979), 28-31.
- Rubenson, K., Adult Education Research: In Quest of a Map of the Territory. Adult Education Quarterly. Vol. 32, No. 2 (Winter 1982), 271-277.
- Sanders, D. P., & M. Schwab, A School Context for Teacher Development. Theory Into Practice. Vol. 19, No. 4 (1981), 271-277.
- Saroyan, P., A Teacher Goes Back to Class. Thrust for Educational Leadership. Vol. 9, No. 4 (March 1980), 15.
- Schiffer, R., A Framework for Staff Development. Teachers College Record. Vol. 80, No. 1 (September 1978), 210-222.



- Sealey, 'The Pro' sional Growth Continuum: A Kaleidescope.

 Journal of Teacher Education. Vol. 29, No. 3 (May-June 1978), 14-17.
- Sharma, T., Inservicing the Teachers. <u>Kappan</u>. Vol. 63, No. 6 (Feb. 1982), 403.
- Smyth, w J., Educational Leadership and Staff Development.

 NASSP Bulletin. Vol. 67, No. 461 (March 1983), 60-67.
- Sparks, D., A Personal Reflection. <u>Journal of Staff Pevelopment.</u>
 Vol. 3, vo. 2 (November 1982), 16-21.
- Sparks, D., Staff Developers: Where Do They Come From? And What Do They Know? Journal of Staff Development. Vol. 3, No. 2 (November 1.82, 38-44.
- Speizer, J., & K. D. Lyman, Training Women School Administrators.

 Journal of Staff Development. Vol. 2, No. 1 (May 1981), 7892.
- Sprinthall, N. A., & L. T. Sprinthall, Educating for Teacher Growth: A Cognitive Developmental Perspective. Theory Into Practice. Vol. 19, No. 4 (Autumn 1980), 278-286.
- Stephens. G. M., How's the Quality of Your Work Life? <u>Journal of Staff Development</u>. Vol. 4, No. 1 (May 1983), 109-119.
- Tunick, R. H. & f. F. Holcomb, Professional Renewal: The Person and the Process in Inservice Education. Contemporary Education. Vol. 51, No. 4 (Summer 1980), 189-192.
- Van Wagoner, J., Psst! Want Some Secrets for Successful School Inservice? Thrust for Educational Leadership. Vol. 8, No. 1 (October 1378), 8-10.
- Vaughan, J., Government Investments in R & D on Inservice: NTE's Role. <u>Journal of Teacher Education</u>. Vol. 30, No. 1 (January-February 1979), 33-35.
- Vaughan, J., Using Research on Teaching, Schools, and Change to Help Staff Development Make a Difference. <u>Journal of Staff Development</u>. Vol. 4, No. 1 (May 1983), 6-24.
- Verzaro, M., Inservice Programs for Early Childhood Educators.

 Journal of Teacher Education. Vol. 1, No. 4 (July August 1980), 34-47.
- Walsh, D., Classroom Stress and Teacher Burnout. Kappan. Vol. 61, No. 4 (December 1979), 233.
- Washington, K. R., Stress: Is It a Major Problem for Urban School Principals? Clearing House. Vol. 55, No. 9 (May 1982), 389-391.



- Watts, H., Teaching Teaching. <u>Journal of Staff Development.</u>
 Vol. 3, No. 2 (November 1982), 12-15.
- Weaver, J. F., Collaboration: Why is Sharing the Turf so Difficult? <u>Journal of Teacher Education</u>. Vol. 30, No. 1 (January-February 1979), 24-25.
- Villiams, R., A Political Perspective on Staff Development.

 <u>Teachers College Record.</u> Vol. 80, No. 1 (September 1978),
 95-106.
- Wood, F. H., & S. R. Thompson, Guideline f r Better Staff Development. Educational Leadership. vol. 37, No. 5 (February 1980), 374-378.
- Zigarmi, D., Leadership and School Climate: A Data-Based Approach to Administrative Training. <u>Journal of Staff</u>
 <u>Development</u>. 701. 2, No. 1 (May 1981), 93-115.
 - B. Descriptions and Reports of Trends in Staff
 Development and Inservice Education
- Alson, A; M. D. Atkinson; R. B. Corwin; & M. Pichota, Shaping a Plan for School Improvement: Alternative Approaches.

 Journal of Staff Development. Vol. 4, No. 1 (May 1983), 25-42.
- Beck, W. W., Individualized Inservice Education Typologies: The Humanistic Inservice Coordinator. <u>Journal of Teacher Education</u>. Vol. 29, No. 5 (September-October 1978), 7-10.
- Burrello, L. C. & T. Orbaugh, Reducing the Discrepancy Between the Known and Unknown in Inservic Education. <u>Kappan</u>. Vol. 63, No. 6 (February 1982), 385-387.
- Caldwell, S. D., & J. Marshall, Staff Development--Four Approaches Described, Assessed for Practitioner, Theoretician. NASSP Bulletin. Vol. 66, No. 451 (February 1982), 25-35.
- Cawelti, G., Training for Effective School Administrators. Educational Leadership. Vol. 39, No. 5 (February 1982), 324-329.
- Cooper, L. G., & J. A. Tolliver, Teacher Centers: Challenge, Change, and Controversy. Clearing House. Vol. 53, No. 3 (November 1979), 140-142.
- Drummond, W. H., & G. D. Lawrence, a Letter to Harry on Site Specific Inservice Education. Theory Into Practice. Vol. 17, No. 3 (June 1978), 206-211.



- Edelfelt, R. A., Inservice Education of Teachers: Priority for the Next Decade. <u>Journal of Teacher Education</u>. Vol. 25, No. 3 (February 1974), 250-252.
- Edelfelt, R. A., Critical Issues in Developing Teacher Centers. Kappan. Vol. 63, No. 6 (February 1982), 390-393.
- Fessler, R., & P. J. Burke, Interaction: An Essential in Developing Professional Growth Programs. NASSP Bulletin. Vol. 67, No. 461 (March 1983), 43-49.
- Gehrke, N. J., & W. C. Parker, Collaboration in Staff Development: Variations on the Concept. NASSP Bulletin. Vol. 67, No. 461 (March 1983), 50-54.
- Henson, K. T., The Changing Role of the Classroom Teacher.

 NASSP Bulletin. Vol. 62, No. 417 (April 1978), 20-23.
- Howey, K., & B. Joyce, A Data Base for Future Directions in Inservice Education. Theory Into Practice. Vol. 17, No. 3 (June 1978), 206-211.
- Joyce, B. & B. Showers, The Coaching of Teaching. Educational Leadership. Vol. 40, No. 1 (October 1982), 4-11.
- Killian, J.; F. H. Wood; & P. E. Bell, Last Call for Professional Self-Improvement. Educational Leadership. Vol. 38, No. 3 (December 1980), 221-223.
- Larmy, S. L., Teacher Training in Global Perspective Education: The Center for Teaching Internacional Relations. Theory Into Practice. Vol. 21, No. 3 (December 1982), 206-211.
- Mangieri, J. N., & R. E. Kemper, Administrators: The Keys to Successful Inservice Programs. NASSP Bulletin. Vol. 67, No. 461 (March 1983), 26-31.
- Matthews, E. N., The Training of Organization Development Specialists in Public Schools. <u>Journal of Staff</u>
 <u>Development</u>. Vol. 2, No. 3 (November 1982), 90-99.
- McDowell, S., In Canada: Professional Renewal. Kappan. Vol. 64, No. 8 (April 1983), 590.
- McGarvey, J., Teacher Center as Agitator. Educational Leadership. Vol. 39, No. 7 (April 1982), 545-547.
- Mulhern, E. J., & A. B. McKay, Staff Development: A Dynamic Model. Theory Into Practice. Vol. 11, No. 4 (Autumn 1972), 245-251.
- Porter, J., Inservice Education. Education Digest. Vol. 43, No. 6 (February, 1978), 42-45.



- Smyth W. J., Clinical Supervision: A Reality-Centered Mode of Inservice Education. <u>Educational Technology</u>. Vol. 20, to. 3 (March 1980), 31-34.
- Webster, W. C., A Look at Staff Development Trends. Thrus. for Educational Leadership. Vol. 8, No 2 (November 1978), 23-24.
- Yarger, S. J., & G. P. Yarger, And So We Asked Ourselves About Teacher Centers. Theory Into Practice. Vol. 17, No. 3 (June 1978), 248-257.
- Zigarmi, F., Teacher Centers: A Model for Teacher-Initiated Staff Development. <u>Teachers College Record.</u> Vol. 80, No. 1 (September 1978), 172-187.
 - C. Sharing of Successful Local Practices and 'lodels
- Barber, C., Training Principals and Teachers for Mastery Learning. Educational Leadership. Vol. 37, No. 2 (November 1979), 125-127.
- Barth, R. S., A Principals' Center. <u>Journal of Staff</u>
 <u>Development</u>. Vol. 3, No. 1 (April 1982), 53-69.
- Berman, B., & F. Friederwitzer, A Pragmatic Approach to Inservice Education. Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 51-58.
- 3 lum, R. E., & S. M. Hord, Using Research as a Basis for School Improvement in Alaska. <u>Journal of Staff Development</u>. Vol. 4, No. 1 (May 1983), 136-151.
- Byrne, R., Inservice Programs -- What Are the Essentials for Making Them Effective? NASSP Bulletin. Vol. 67, No. 461 (March 1983), 1-7.
- Caldwell, M., Transplanting the British Teacher Center in the U.S. Kappan. Vol. 60, No. 7 (March 1970), 517-519.
- Champagne, D. W., Does Staff Development Do Any Good?

 <u>Educational Leadership</u>. Vol. 37, No. 5 (February 1980),

 400-403.
- Conran, P. C., & A. Chase, The Extended Year in Suburban Chicago: A Different Approach to Inservice Training. <u>Kappan</u>. Vol. 63, No. 6 (February 1982), 398-399.
- Costa, R. L., Project LEAD--Staff Development for All Needs.

 Thrust for Educational Leadership. Vol. 5, No. 4 (February 1979), 11-13.



- Curry, L., Teacher Centers as University/District Collaborators.

 Kappan. Vol. 61, No. 9 (May 1980), 631-633.
- DeLacy, J. C., & J. D. Rogel, A Professional Development Program for Administrators. <u>Journal of Staff Development</u>. Vol. 2, No. 1 (May 1981), 116-140.
- Deiter, L., & J. Crouser, A Faculty-Initiated Inservice Program.

 NASSP Bulletin. Vol 61, No. 405 (January 1977; 111-112.
- Donaldson, G. A., Rx for School Leadership: The Maine Principals' Academy. Kappan. Vol. 63, No. 6 (February 1982), 400.
- Duke, D. L. Developing a Comprehensive Inservice Program for School Improvement. NASSP Bulletin. Vol. 61, No. 8 (April 1977), 66-71.
- Engstrom, K., Humanistic Approach to Leadership Training for Potential Administrators. Thrust for Educational Leadership. Vol. 8, No. 4 (March 1979), 17-18.
- Evraiff, W., & L. Meshover, Creative Management for Faculty Development. Journal of Research and Development in Education. Vol. 14, No. 2 (1981), 71-78.
- Freiberg, H. J.; P. K. Buckley; & K. Townsend, Improving a School Through Field-Based Clinical Instructors. <u>Journal of Staff</u>
 <u>Development</u>. Vol. 4, No. 1 (May 1983), 78-94.
- Friedstein, H. G., Improving Workshop Planning and Evaluation.

 <u>Clearing House</u>. Vol. 53, No. 7 (March 1980), 344-349.
- Gardenswartz, L., & A. Rowe, How to Create Staff Development Programs Guaranteed to Unleash Human Potential. Thrust for Educational Leadership. Vol. 11, No. 3 (January-February 1983), 10-12.
- George, J. C., & M. Tipperman, Change Workshops: A Principal Manages His Entrance. Educational Leadership. Vol. 40, No. 8 (May 1983), 66-68.
- Glassberg, G., & S. N. Oja, A Developmental Model for Enhancing Teachers' Personal and Professional Growth. <u>Journal of Research and Development in Education</u>. Vol. 14, No. 2 (1981), 59-70.
- Gleave, D., Staff Development Propositions. Education Canada. Vol. 23, No. 4 (Winter 1983), 15-19.
- Gliessman, D. H., & R. C. Pugh, Developing Teaching Skills
 Through Understanding. Action in Teacher Education. Vol.
 3, No. 1 (Winter-Spring 1981), 11-18.



- Gnelch, V. H., & B. Swent, Stress and the Principalship: Strategies for Self Improvement and Growth. NASSP Bulletin. Vol. 65, No. 449 (December 1981), 16-19.
- Hall, G. E., & S. Loucks, Teacher Concerns as a Basis for Facilitating and Personalizing Staff Development. Teachers College Record. Vol. 80, No. 1 (September 1978), 36-53.
- Hall, J; J. Branniga; & C. Clark, A Comprehensive Approach to the Inservice Training of Teachers. NASSP Bulletin. Vol. 67, No. 461 (March 1983), 17-21.
- Halstead, D., Developing a Professional Growth Program in Smaller Schools. NASSP Bulletin. Vol. 64, No. 438 (October 1980), 26-31.
- Hammond, J. M., School Improvement Using a Trainer of Trainers Approach: Reducing Teacher Stress. <u>Journal of Staff Development</u>. Vol. 4, No. 1 (May 1983), 95-100.
- Hanes, M. L.; E. G. Wangberg; & P. Yoder, University/School District Partnership in Professional Development: A Model. Kappan. Vol 63, No. 6 (February 1982), 388-389.
- Hersey, P. W., The NASSP Assessment Center Develops Leadership Talent. Educational Leadership. Vol. 39, No. 5 (February 1982), 370-371.
- Hockman, E., Staff Development and Data Banks: Taking Evaluation Beyond "Happiness Quotients." <u>Journal of Staff Development.</u>
 Vol. 3, No. 1 (April 1982), 71-83.
- Hohlman, G. G., A Research-Based Inservice Model for Secondary Teachers. Educational Leadership. Vol. 40, No. 1 (October 1982), 12-15.
- Holt, L., & K. Peterson, University and Public School Cooperation for Professional Growth. Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 65-76.
- Hruska, M., & R. C. Hawley, Evaluating a Teacher Center: Asking the Right Questions. <u>Journal of Staff Development</u>. Vol. 3, No. 1 (April 1982), 56-70.
- Huddle, E. W., A Maryland Program for the Professional Development of School Principals. <u>Kappan</u>. Vol. 63, No. 6 (February 1982), 402.
- Hughes, C. S., Staff Development for Building Student Thinking Skills. Educational Leadership. Vol. 39, No. 1 (October 1981), 48-57.



- Iwanicki, E. F., & L. McEachern, Teacher Self-Improvement: A Promising Approach to Professional Development and School Improvement. Journal of Staff Development. Vol. 4, No. 1 (May 1983), 62-77.
- Jones, E. M., Self-Assessment: Guidelines to Improved Instruction. Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 59-63.
- Julius, A., British Teacher Centers: Practical Applications for America. Kappan. Vol. 58, No. 3 (November 1976), 250-253.
- Kaping, R., & R. McKeag, Brown Bag Seminars: An Answer to Persistent Inservice Problems. NASSP Bulletin. Vol. 67, No. 461 (March 1983), 39-42.
- Karius, G. E., & G. Prince, How Principals Respond to Collegial Teams: The Colorado Springs Experience. <u>Journal of Staff Development</u>. Vol. 2, No. 1 (May 1981), 47-52.
- Kurtz, W. H., How the Principal Can Help Beginning Teachers.

 NASSP Bulletin. Vol. 67, No. 459 (January 1987), 42-45.
- Leslie, J. B., Training Teachers to be Professional Development Leaders. <u>Journal of Staff Development</u>. Vol. 2, No. 3 (November 1982), 66-79.
- Lickona, T., Helping Teachers Become Moral Educators. Theory
 Into Practice. Vol. 17, No. 3 (June 1978), 258-266.
- Luehe, W., Let's Individualize Staff Development. Thrust for Educational Leadership. Vol. 8, No. 3 (January 1979), 17-18.
- Lull, F., & J. McCarthy, Learning Laboratory: An Approach to Inservice Training. Contemporary Education. Vol. 40, No. 3 (January 1969), 150-153.
- Lutz, J. E., Inservice Personnel Development: A Systematic Approach to Program Planning. Educational Technology. Vol. 16, No. 4 (April 1976), 44-47.
- Manera, E. S., & A. P. Cropper, Back to the Classroom: An Invitation to Professional Improvement. NASSP Bulletin. Vol. 64, No. 433 (February 1980), 20-24.
- Mangieri, J. N., & D. R. McWilliams, The What, How, and When of Professional Improvement. Educational Leadership. Vol. 38, No. 7 (April 1981), 535-537.
- Mason, T., & F. Rohde, Inservice Education in White Bear Lake.

 Theory Into Practice. Vol. 11, No. 4 (Autumn 1972), 236238.



- McCarthy, B., Improving Staff Development Through CBAM and 4 Mat. Educational Leadership. Vol. 40, No. 1 (October 1982), 20-27.
- McCormick, W. J., Teachers Can Learn to Teach More Effectively.

 Educational Leadership. Vol. 37, No. 1 (October 197), 5960.
- McIntyre, D. J., Integrating Theory and Practice Via a Teacher Center. Contemporary Education. Vol. 50, No. 3 (Spring 1976), 146-149.
- McNergney, R., P. Francis, S. Hinson, & P. Stimpfle, Translating a Metatheory of Teacher Development into Practice. <u>Journal of Teacher Education</u>. Vol. 34, No. 5 (September October 1983), 53-57.
- McQuarrie, F. O., Wood, F. H., & Thompson, S. R. The Staff Development Maze: Where Are We? NASSP Bulletin. Vol. 68, No. 469 (February 1984), 75-82.
- Metzdorf, J., A Staff Developer in the Process of Becoming . . . A View From the Caboose. <u>Journal of Staff Development</u>. Vol. 2, No. 3 (November 1982), 22-28.
- Miller, S. R., The University Goes to the Student: A Model for Inservice Training. Contemporary Education. Vol. 50, No. 3 (Spring 1979), 155-158.
- Nerman, C., & G. Nobbit, Collaborative Research: A Staff Development Experience. <u>Journal of Staff Development</u>. Vol. 2, No. 3 (November 1982), 119-129.
- Nottingham, N. A., How to Motivate Your Staff. Thrust for Educational Leadership. Vol. 10, No. 5 (May 1981), 32.
- Nutting, W. C., Professional Development Centers: The Utah Experiment. Kappan. Vol. 63, No. 6 (February 1982), 394.
- Nur, M., Collegial Support Groups: Principal Development Through Networking. <u>Journal of Staff Development</u>. Vol. 2, No. 1 (May 1981), 35-46.
- Olivarez, R. D., Teacher Corps and Inservice Education a National Experiment. <u>Journal of Research and Development in Education</u>. Vol. 14, No. 2 (1981), 92-98.
- Oliver, B., Action Research for Inservice Training. Educational Leadership. Vol. 37, No. 5 (February 1980), 394-395.
- Olivero, J. L., & L. Armistead, Schools and Their Leaders--Some Realities About Principals and Their Inservice Needs. NASSP Bulletin. Vol. 65, No. 447 (October 1981), 103-110.



- Olsen, J., & M. Besch, Teachers Training Teachers: An Inservice Model for Staff Development and School Improvement. <u>Journal of Staff Development</u>. Vol. 4, No. 1 (May 1983), 101-108.
- Orlish, D. C., Establishing Effective Inservice Programs by Taking . . . AIM. <u>Clearing House</u>. Vol. 53 (1979).
- Rauh, P., Helping Teacher: A Model for Staff Development.

 <u>Teachers College Record.</u> Vol. 80, No. 1 (September 1978).
- Reavis, C., & S. Mehaffie. Staff Recruitment and Inservice Development in Smaller Schools. NASSP Bulletin. Vol. 64, No. 438 (October 1980), 32-35.
- Riley, R. D., & K. Mort, Teacher Center Responses to Teacher Need, Clearing House. Vol. 54, No. 5 (January 1981), 227-229.
- Rogers, J. F., Building An Effective Staff Development Program: A Principal's Checklist. NASSP Bulletin. Vol. 67, No. 461 (March 1983), 8-16.
- Rosenshine, B., & L. Meyer, Staff Development for Teaching Basic Skills. Theory Into Practice. Vol. 17, No. 3 (June 1978), 267-271.
- Rothberg, R. A., Helping Teachers Improve Their Teaching.

 <u>Clearing House</u>. Vol. 53, No. 2 (October 1979), 102-103.
- Ryan, T. F., & R. A. Crowell, Evaluations for Non-Evaluators:

 Assessing Staff Development Outcomes. Journal of Staff
 Development. Vol. 3, No. 1 (April 1982), 156-169.
- Sax1, E. R., A Staff Development Program for Training Teacher Staff Development Specialists. <u>Journal of Staff Development</u>. Vol. 3, No. 2 (November 1982), 107-118.
- Schiff, S., Training Teachers to be Staff Developers. <u>Journal of Staff Development</u>. Vol. 2, No. 3 (November 1982), 80-89.
- Sharp, K., /I/D/E/A/ Program Emphasizes Principal as Number One Learner. NASSP Bulletin. Vol. 67, No. 459 (January 1983), 96-101.
- Sherman, M., & H. Church, Coaching Back at the Ranch: A Model for Combining Curriculum and Staff Development. <u>Journal of Staff Development</u>. Vol. 4, No. 1 (May 1983), 52-61.
- Silky, W. D., In-School Planning Days: A Strategy to improve the Quality of the Teaching-Learning Act. Clearing House. Vol. 53, No. 3 (November 1979), 136-139.



- Simmons, J. M., Fighting the Budget Battle With Evidence: Cost Effectiveness, Data-Based Decision Making. <u>Journal of Staff</u> <u>Development</u>. Vol. 3, No. 1 (April 1982), 110-146.
- Sklansky, R., Training of Teachers Movers Ahead in Vallejo.

 Thrust for Educational Leadership. Vol. 9, No. 4 (March 1980), 13-14.
- Sparks, D. C., A Comprehensive Teacher Center Program. Kappan. Vol. 63, No. 6 (February 1982), 395-397.
- Sparks, D. C., Practical Solutions for Teacher Stress. Theory
 Into Practice. Vol. 22, No. 1 (Winter 1983), 33-42.
- Thomas, G., Advisor: Long-Term Supporter of Teachers. Thrust for Educational Leadership. Vol. 9, No. 4 (March 1980), 21-23.
- Thomas, G., Workparties: A Vehicle for Promoting Reflection and Networking. <u>Journal of Staff Development</u>. Vol. 2, No. 3 (November 1982, 120-140.
- Titsworth, G., & C. Bonna, School Improvement in a Local Michigan School District. <u>Journal of Staff Development</u>. Vol. 4, No. 1 (May 1982), 120-128.
- Trohanis, P., & E. Jackson, The Technical Assistance Approach to Inservice. Educational Leadership. Vol. 37, No. 5 (February 1980), 386-389.
- Urick, R. V.; D. M. Pendergast; & S. B. Hillman, Pre-Conditions for Staff Development. Educational Leadership. Vol. 38, No. 7 (April 1981), 546-549.
- Watts, H., The Experienced Teacher Internship in Staff Development. Journal of Staff Development. Vol. 2, No. 3 (November 1982), 100-106.
- Webster, W. E., Many Resources Available for Staff Development.

 Thrust for Educational Leadership. Vol. 9, No. 4 (March 1980), 8-10.
- Weller, L. D., Teacher Performance Assessment Instruments: A "Personalized" Approach to Staff Development. The Teacher Educator. Vol. 18, No. 2 (Autumn 1982), 10-19.
- Westerberg, T., Mastery Learning for Teachers: A Competency-Based Program for Improving Instruction. NASSP Bulletin. Vol. 67, No. 461 (March 1983), 22-25.
- Williamson, P. A., & J. A. Elfman, A Common Sense Approach to Teacher Inservice Training. Kappan. Vol. 63, No. 6 (February 1982), 401.



- Wise, J. E., Staff Development for Administrators—An Administrative Academy. <u>Journal of Staff Development</u>. Vol. 2, No. 1 (May 1981), 71-77.
- Wood, F. H., The Training of Staff Development Facilitators for the School Improvement Project. <u>Journal of Staff Development</u>. Vol. 2, No. 3 (November 1982), 54-65.
- Young, B. S., Principals Can be Promoters of Teaching Effectiveness. Thrust for Educational Leadership. Vol. 9, No. 4 (March 1980), 11-12.
 - D. Synthesis of Research and Issues in Staff Development and Inservice
- Collins. J. F., The State of the Art in Inservice Education and Staff Development in State Departments of Education and in the Federal Department of Education. <u>Journal of Research and Development in Education</u>. Vol. 15, No. 1, (Fall 1981), 13-21.
- Cruckshank, D. R; C. Lorish; & L. Thompson, What We Think We Know About Inservice Education. <u>Journal of Teacher Education</u>. Vol. 30, No. 1 (January-February 1979), 27-32.
- Daresh, J. C., & J. C. LaPlant, Inservice for School Principals:
 A Status Report. The Executive Review. Vol. 3, No. 8
- Edelfelt, R. A., Six Years of Progress in Inservice Education.

 Journal of Research and Development in Education. Vol. 14,

 No. 2 (Winter 1981), 112-119.
- ERIC Clearinghouse on Educational Management. Synthesis of Research on Staff Development. Educational Leadership. Vol. 38, No. 2 (November 1980), 182-185.
- Feinman, S., & R. E. Floden, A Critique of Developmental Approaches to Teacher Education. Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 35-38.
- Gemar, R. A., State of the Art-There are Programs Available.

 Thrust for Educational Leadership. Vol. 8, No. 4 (March 1979), 15-17.
- Grant, C. A., & K. M. Zeichner, Inservice Support for First Year Teachers: The State of the Scene. <u>Journal of Research and Development in Education</u>. Vol. 14, No. 2 (1981).
- Hutson, H. M., Inservice Best Practices: The Learnings of General Education. Journal of Research and Development in Education. Vol. 14, No. 2 (1981), 1-10.



- Joyce, B., & B. Showers, Improving Inservice Training: The Message of Research. Educational Leadership. Vol. 37, No. 5 (February 1980), 379.
- O'Bryan, S., Selected Bibliography: Professional Development Via Inservice Education. Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 91-97.
- Podemski, R. S., Administrator Staff Development: A Response to the Challenge of the 80's. <u>Planning and Changing</u>. Vol. 11, No. 1 (Spring 1980), 28-39.
- Schwanke, D., Inservice Programs for Mainstreaming: From the ERIC Clearinghouse on Teacher Education. <u>Journal of Teacher Education</u>. Vol. 30, No. 7 (November-December 1979), 49-50.
- Swenson, T. L., The State of the Art in Inservice Education and Staff Development. Journal of Research and Development in Education. Vol. 15, No. 1 (1981), 2-7.
- Wangberg, E. G., Helping Teachers Cope With Stress. Educational Leadership. Vol. 39, No. 6 (March 1902), 452-455.
- Wilen, W. W. & R. Kindsvatter, Implications of Research for Effective Inservice Education. Clearing House. Vol. 51, No. 8 (April 1978), 392-396.
- Woodruff, D. S., & D. A. Walsh, Research in Adult Learning: The Individual. The Gerontologist. (October 1975).

E. Reports of Original Research

- Applegate, J. H.; Flora, V. R.; & T. J. Lasley, New Teachers Seek Support. Educational Leadership. Vol. 38, No. 1 (October 1980), 74-76.
- Auton, S.: Deck, L.; & A. Edgemon, Staff Development for Secondary School Teachers. NASSP Bulletin. Vol. 66, No. 455, 116-120.
- Bethel, L. J. Tailoring Inservice Training in Science to Elementary Teachers' Needs. <u>Phi Delta Kappan.</u> Vol. 63, No. 6 (February 1982), 416.
- Betz, L.; Jensen, D.; & P. Zigarmi, South Dakota Teachers View Inservice Educatio. Pri Delta Kappan. Vol. 59, No. 7 (March 1978), 491-492.
- Boschee, F.; & D. D. Hein, How Effective is Inservice Education?

 Phi Delta Kappan. Vol. 61, No. 6 (February 1980), 427.



- Bridge, J. T.; Cunningham, C. H.; & J. Forsbach, Faculty Stability and Effective Schools. NASSP Bulletin. Vol. 62, No. 417 (April 1978), 20-23.
- Bridges, E. M., Job Satisfaction and Teacher Absenteeism.

 <u>Educational Administration Quarterly</u>. Vol. 16, No. 2

 (Spring 1980), 41-56.
- Brimm, J. L., & D. J. Tollett, How Do Teachers Feel About In-Service Education? <u>Educational Leadership</u>. (March 1975).
- Brimm, J. L., What Stresses School Administrators? Theory Into Practice. Vol. 22, No. 1 (Winter 1983), 64-69.
- Byrd, D. M., Do Educational Constituency Groups Agree on Topics for Professional Development? Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 77-79.
- Christensen, J. C., Professional Development: What Do Teachers Think? Action in Teacher Education. Vol. 3, No. 1 (Winter-Spring 1981), 81-83.
- Christensen, J. C., & P. J. Burke, Principals and Teachers Assess Professional Development in Elementary Schools. Phi Delta Kappan. Vol. 63, No. 6 (February 1982), 417.
- Cross, R., Teachers Know Their Own Inservice Needs. Phi Delta Kappan. Vol. 62, No. 7 (March 1981), 525.
- Feitler, F. C., & E. Tokar, Getting a Handle on Teacher Stress: How Bad is the Problem? <u>Educational</u> <u>Leadership</u>. Vol. 39, No. 6 (March 1982), 456-459.
- George, T. W., Teachers Tend to Ignore Professional Journals.

 Phi Delta Kappan. Vol. 61, No. 1 (September 1979).
- Goldstein, J., A Case Study of an Inservice Training Program for Israeli Principals. Planning and Changing. Vol. 11, No. 1 (Spring 1980), 17-21.
- Greenwald, M. J.; & A. E. Wolf, Professional Journals in Secondary Education: Which Ones Do Teachers Recommend Most?

 <u>Clearing House</u>. Vol. 53, No. 7 (March 1980), 349-350.
- Holloman, S. T.; L. N. Gaito, Reading Improvement and Effective Schools Research: A Case Study. <u>Journal of Staff</u>
 <u>Development</u>. Vol. 4, No. 1 (May 1983), 43-51.
- Holly, M. L., Teachers' Views on Inservice Training. Phi Delta Kappan. Vol. 63, No. 6 (February 1982), 417-418.
- Joyce, B., & M. McKibbin, Teacher Growth States and School Environments. Educational Leadership. Vol. 40, No. 2 (November 1982), 36-41.



- Kersten, T. A., & D. Drost, Professional Publications: Who Are the Readers? NASSP Bulletin. Vol. 64, No. 439 (November 1980), 21-26.
- Little, J. W., Norms of Collegiality and Experimentation: Workplace Conditions of School Success. American Educational Research Journal. Vol. 19, No. 3 (Fall 1982), 325-340.
- Marshall, J. C.; R. Maschek; & S. D. Caldwell, How Stable Are Teachers' Inservice Interests? Phi Delta Kappan. Vol. 63, No. 6 (February 1982), 418.
- Moore, K. D., & P. F. Hanley, An Identification of Elementary Teacher Needs. American Educational Research Journal. Vol. 19, No. 1 (Spring 1982), 137-144.
- Nolan, J. S., & H. F. Harty, Superintendents Will Look at Test Scores, Push Demo Lessons, Inservice Training. Phi Delta Kappan. Vol. 62, No. 1 (September 1980), 60.
- Oliver, B., Inservice Needs of Physical Educators and Coaches.

 NASSP Bulletin. Vol. 67, No. 461 (March 1983), 55-59.
- Seldin, S. A., Taking Inservice Education Off the Back Burner.

 <u>Phi Delta Kappan</u>. Vol. 67, No. 4 (December 1979), 266.
- Swent, B., How Administrators Cope With Stress. Theory Into Practice. Vol. 22, No. 1 (Winter 1983). 70-74.
- Underwood, B., & R. Underwood, Concerns of Jr. High School and Middle School Teachers: A Framework for Inservice Programs.

 Clearing House. Vol. 51, No. 1 (September 1977), 36-37.
- Weaver, F., & J. Gordon, Staff Development Needs of Department Heads. Educational Leadership. Vol. 34, No. 9 (May 1979), 578-580.
- Wilson, R. M., & I. Blum, Evaluating Teachers' Use of Inservice Training. Educational Leadership. Vol. 38, No. 6 (March 1981), 490-491.
- Wright, R. E., Administrative Staff Development for Clinical Supervision: A Case Study. <u>Journal of Staff Development</u>. Vol. 2, No. 1 (May 1981), 141-155.
- Yarger, G. P.; M. Branigan; & S. Mintz, Teacher Preferences Shape Inservice Courses. <u>Kappan</u>. Vol. 61, No. 10 (June 1980), 716.
- Zirkel, P. A., & V. F. Albert, Assessing Teachers' Preferences Regarding Inservice Education. <u>Clearing House</u>. Vol. 52, No. 7, 328-333.



- PART II: DISSERTATION
- Abbott, F. Y., <u>Perceptions of Missouri Public School</u>
 Superintendents Toward Selected Aspects of Inservice Teacher
 Education. Ph.D., University of Missouri-Columbia, 1982.
- Abdullah, N. A., Plan for In-Service Teacher Training in Iraq
 Based or Elementary School Teachers' Perceptions. Ph.D.,
 Kansas State University, 1979.
- Agrawal, P. C., An Analysis of Individual and Team Effects on Prescriptive and Catalytic Modes of Saff Development with Specific Reference to Metric Ed.D., State University of New York at Albany, 1979.
- Ahearn, J. M., A Descriptive Study of Teacher Centers Based on a Critical Analysis of the Literature. Ph.D., University of Forida, 1979.
- Ahmad, F. M., Assessment of Inservice Needs of Primary School
 Teachers in the Hyderabad Region of Pakistan and a Suggested
 Process for Delivering Inservice Education. Ph.D., Florida
 State University, 1981.
- Alaniz, R. G., The Effects of an Inservice Model Construct on Teacher Competency Achievement in a Bilingual/Bicultural Field-Based Setting. Ed.D., Texas A & M University, 1979.
- Alexander, D. D., Analysis of Perceived Role, Preparation, Needs, and Their Implications for Staff Development of Division Chairpersons in Massachusetts Community Colleges. Ed.D., University of Massachusetts, 1981.
- Al-Ghamdi, A. M., The Professional Development of In-Service Teachers in Saudi Arabia: A Study of the Practice and Needs. Ph.D., Michigan State University, 1982.
- Akpakpen, T. J., The Role of the Nigerian Principal in Staff evelopment. Ed.D., University of Arkansas, 1979.
- Almanza, H. V., A Study of Inservice Education Programming
 Associated with Highly Innovative Programs in Selected
 Elementary Schools. Ph.D., University of Texas at Austin,
 1980.
- Althoff, R. H., The Effects of an Inservice Training Precedure on the Attitudes of Regular Education Teachers Toward Mainstreaming of Handicapped Students. Ed.D., Wayne State University, 1981.



- Anang, A. J., The Hidden Dimension of Staff Development: A Study of Negotiations in Teacher/Developer Interactions. Ph.D., M'chigan State University, 1982.
- Anderson, B., The Developm at and Evaluation of a Method for Training Teachers to Teach Reading. Ed.D., Brigham Young University, 1980.
- Andis, G.E., A Comparative Evaluation of Two Delivery Systems of Mainstreaming In-Service Training for Regular Teachers Focusing on Child Change Variables. Ph.D., Indiana State University, 1980.
- Angello, N.B., An Analysis of Washington Teachers' Interest in Selected Priority Areas of In-Service Training. Ph.D., Washington State University, 1980.
- Apelman, M. T., The Role of the Advisor in the Inservice Education of Elementary School Teachers: A Case Study. Ph.D., University of Colorado at Boulder, 1981.
- Argast, S. D., An Evaluation of a Staff Development Project on Improving Classroom Social Climate. Ed.D., University of Southern California, 1981.
- Ashmore, M. C., A Model for IDECC Intervention Strategies: The Relationship Between Attitudes Toward IDECC and Michigan Teachers' Needs for IDECC Inservice. Ph.D., University of Michigan, 1981.
- Ashmore, S. M., <u>Inservice Training of Administrators:</u> A <u>Study of Attitude Change</u>. Ph.D., University of Wisconsin-Madison, 1981.
- Ayeni, M. I., Learning Orientations and Learning Styles of Wisconsin Post-Secondary Agriculture Teachers Toward Inservice Education. Ph.D., University of Wisconsin-Madison, 1982.
- Balogh, S. P., A Comparative Study of Business and Industry
 Trainers as Adult Educators. Ph.D., Ohio State University,
 1982.
- Barnes, C. E., A <u>Descriptive Analysis of Staff Development</u>

 Programming for Full-Time, Professional Student Service

 Practitioners within Michigan Community Colleges. Ph.D.,

 Michigan State University, 1981.
- Bass, J. A., Effects of an Inservice Program on Teacher Planning and Student Achievement with Middle School Social Studies Teachers. Ph.D., University of Texas at Austin, 1980.



- Bath, J. C., <u>Development and Measurement for Effectiveness of Instructional Materials for Short-Term Inservice Training for Middle School Personnel.</u> Ed.D., George Peabody College for Teachers at Vanderbilt University, 1980.
- Beary, J. L., <u>Improved Student Response Patterns Through Teacher Training in Questioning Strategies</u>. Ph.D., Ohio State University, 1979.
- Becker, S. G., The Effectiveness of Inservice Training Using Simulation, Videotape, and Participatory Lecture in Changing Attitudes and Increasing Diagnostic Abilities of Elementary Teachers Involved in Mainstreaming Mildly Handicapped Children. Ph.D., Union Graduate School, 1979.
- Belker, J. B., A Descriptive Analysis of the Evaluation Practices of Faculty Development Programs in the California Institutions of Higher Education. Ph.D., Claremont Graduate School, 1982.
- Bell, K. R., <u>Identification of Activities Favored in Staff</u>

 <u>Development Programs for Secondary Education Teachers.</u>

 Ph.D., University of Alabama, 1982.
- Berg, C. A., A Study of the Differences in Teacher and Principal Perceptions of Staff Development Needs. Ph.D., U.S. International University, 1982.
- Berman, B., An Investigation of the Efficacy of an Inservice

 Program Based on the Multiplier Effect on the Achievement of

 Elementary School Children. Ed.D., Rutgers University,

 1981.
- Berrigan, C. R., Effects of an Inservice Education Workshop on the Attitudes of Regular Classroom Teachers Toward Disabled Students. Ph.D., Syracuse University, 1979.
- Berryman, J. R., Staff Reduction Due to Severe Enrollment Decline: Guidelines for Planning in the State of Illinois. Ed.D., University of Illinois at Urbana-Champaign, 1979.
- Bettencourt, E. M., Effects of Training Teachers in Enthusiasm on Student Achievement and Attitudes. Ed.D., University of Oregon, 1979.
- Bice, G. A., A Staff Development Model for Use in California Suburban High Schools. Ph.D., U.S. International University, 1981.
- Bilbao, J. B., A Study of the Inservice Needs of Secondary

 Assistant Principals in Southwestern Idaho. Ph.D.,
 University of Idaho, 1980.



- Birch, L. <u>Teachers' Growth/Development</u> and the Organizational Climate of Elementary Schools. Ed.D., Western Michigan University, 1982.
- Blackett, Y. L., A Study of Staff Development in the United States and Bermuda Leading to Recommendations for a Comprehensive Staff Development Program for the Bermuda Educational System. Ph.D., Miami University, Ohio, 1981.
- Bodenstein, H. C., A Fundamental Andragogic-Pedagogic Reflection on the Problem of Training Teachers in a Technic cratic Era. Ed.D., University of South Africa, 1978.
- Bonacci, M. L., An Exploratory Study of the Applications of Videotaping in the Professional Development of Tenured Secondary Teachers. Ph.D., University of Pittsburgh, 1980.
- Boothe, T. M., Needs Assessment for Professional Staff

 Development in Alabama's Public Junior/Community Colleges.

 Ed.D., Auburn University, 1981.
- Borton, D. M., <u>Inservice Education for Mainstreaming:</u> A Case Study. Ed.D., University of Pennsylvania, 1981.
- Bowie, B.K., Sustaining the Effects of Inservice Training in Questioning Techniques in a Science Curriculum. Ed.D., Catholic University of American, 1981.
- Bradley, C. C., Perceptions of Public School Teachers Toward In-Service Programs in Region VII of the State of Texas as They Relate to Policies and Procedures in Special Education. Ed.D., East Texas State University, 1981.
- Brannan, P. J., The Effect of Teacher Training on Childrens'
 Ability to Conceptualize. Ed.D., University of Michigan,
 1981.
- Bratiotis, D., Implications of Teacher Coping Strategies for Staff Development in Urban Middle Schools. Ed.D., University of Massachusetts, 1982.
- Brennan, J. J., An Analysis of the Role, Areas of Competence, and Inservice Needs of Special Education Administrators as Perceived by Special Education Administrators and Their Immediate Supervisors in Eighteen North Central Association States. Ph.D., University of Nebraska-Lincoln, 1980.
- Bricker, A. J., A Program to Increase the Effectiveness of Regular Education Teachers in the Behavior Management of Mainstreamed Children. Psy.D., Rugters University, 1979.
- Brillion, P.A., An Investigation of a Doctoral Program in Program and Staff Development as Perceived by Selected Graduates. Ed.D., George Peabody College for Teachers, 1981.



- Bronson, G. A., The Appropriateness of Selected Inservice Education Programs as Perceived by Seventh Day Adventist Educators. Ed.D., University of the Pacific, 1981.
- Brower; J. B., <u>Professional Staff Development for Collegiate</u>
 <u>Middle Managers.</u> Ed.D., Syracuse University, 1982.
- Brown, E. C., A Comparison of Teacher Inservice Training Needs for Individual Program Planning by Special Education Teachers and Special Education Administrators. Ed.D., Indiana University, 1981.
- Brown, R. I., An Application of an Individualized Approach to
 Staff Development Based on the SRI Model of Development: A
 Case Study. Ph.D., Ohio State University, 1979.
- Brownlee, J. E., An Exploratory Case Study of the Implementation of a School-Based Inservice Program in Three Schools. Ed.D., Syracuse University, 1982.
- Bryant, D. T., A Study of the Relationship of Inservice Education to Teachers' Attitudes and Pupil Achievement. Ed.D., George Peabody College for Teachers, 1981.
- Budesheim, P. R., <u>Teacher-Learner Decision Making Model</u> for <u>Staff</u>
 <u>Development</u>. Ed.D., <u>University of Kansas</u>, 1982.
- Burden, P. R., <u>Teachers' Perceptions of the Characteristics and Influences</u> on <u>Their Personal and Professional Development.</u>
 Ph.D., Ohio State University, 1979.
- Ph.D., Colorado State University, 1980.
- Burgess, T. L., <u>Teacher In-Service Needs of the English/Spanish Bilingual Schools of Bogota, Columbia as Perceived by Their Academic Staffs.</u> Ph.D., University of Alabama, 1979.
- Butler, K. A., A Phenomenological Study of Administrator and Staff Development Coordinator Perceptions About Inservice Education at the Secondary Level. Ph.D., University of Connecticut, 1981.
- Byrd, D. M., A Survey of Teachers', Administrators', and Professors' Perceptions of the Needs for Teacher Inservice Education. Ph.D., Syracuse University, 1980.
- Byrne, J. L., A Group Consensus Decision-Making Model for Staff and Organizational Development. Ed.D., George Peabody College for Teachers, 1982.
- Calabrese, P. A., The Design, Development, and Validation of Two Audio-Visual Inservice Training Modules for Board of School Directors: A Cognitive Appraisal. Ph.D., University of Pittsburgh, 1981.



- Camerota, E. D., The Effect of Dramatic Improvisation on the Attitudes of High School Teachers Toward Their Students. Ed.D., Rutgers University, 1980.
- Cantrell, R. T., Analysis of the Function of the Curriculum Director in Staff Development Programs of Georgia School Systems with Pupil Enrollments Between 2,500 and 10,000. Ed.D., Auburn University, 1179.
- Carlen, J. E., A Needs Assessment Process to Surface Teachers'
 Perceptions of Educational Needs. Ph.D., Kansas State
 University, 1979.
- Carmichael, B. J., A Model for Identifying Administrative
 Inservice Development Needs in a Multi-Campus Community
 College. Ed.D., University of Florida, 1979.
- Carter, B. L., An Analysis of Effects of Selected Inservice Interventions on the Sex-Role Stereotypic Behaviors of Teachers. Ed.D., University of Tennessee, 1981.
- Chambers, B. A., Development and Evaluation of a Teacher Training
 Package Designed to Increase Science Teachers' Classroom
 Test Skills. Ed.D., University of Maryland, 1979.
- Chanow, K. J., <u>Teacher Effectiveness Training:</u> <u>An assessment of the Changes in Self-Reported Attitudes and Attitudes of Junior High School Teachers.</u> Ph.D., St. John's University, 1980.
- Chaplik, P. G., Staff Development for Administrators in Evaluation of Classroom Teachers and Certificated Support Personnel. Ed.D., Seattle University, 1979.
- Chilton, S. R., Changes of Knowledge and Attitudes Among Teachers

 Concerning Economic Principles and Concepts After a Course
 in Economics. Ed.D., Pepperdine University, 1979.
- Christensen, J. C., Wisconsin Elementary School Teachers'
 Perceptions About Their Professional Development Needs.
 Ed.D., Northern Illinois University, 1979.
- Ciesluk, J. H., <u>Documenting Aspects of Professional Growth in a Locally-Designed Teacher Center.</u> Ed.D., University of Massachusetts, 1982.
- Clark, J., Inservice Training for Secondary Teachers in Open Space Facilities. Ed.D., University of Massachusetts, 1980.
- Clemons, C. P., Human Relations Training: Effect on Staff and Patients. Ed.D., University of San Francisco, 1982.



- Cline, D. H., Service Delivery Models in Special Education Inservice Training for Regular Educators: Status of the Federal Initiative with Policy Recommendations for Local, State, and Federal Planners. Ed.D., Indiana University, 1981.
- Comstoc, V. N., Staff Development in Community/Junior Colleges:

 Practitioners' Perceptions of Ideal Concepts, Institutional
 Expectations, and Current Practice. Ph.D., University of
 Texas-Austin, 1982.
- Cooper, D. A., <u>Development of an Inservice Manual and Instructor's Guide for Adapted Physical Education</u>. Ed.D., University of Georgia, 1982.
- Cooper, J. C., A Survey of Needs Assessment Processes for Faculty

 Development Frograms in Community Junior Colleges. Ed.D.,

 University of Mississippi, 1982.
- Cormier, P. C., A Comparison of Perceptions of Needs on Inservice

 Teacher Education by Teachers, Teacher Educators, and Local

 School Administrators. Ed.D., Montana State University,

 1982.
- Corn, A. L., Development and Assessment of an Inservice Training
 Program for Teachers of the Visually Handicapped: Optical
 Aids in the Classroom. Ed.D., Columbia University Teachers
 College, 1980.
- Corprew, M. C., The Influence of Age, Experience, and Participation in Planning and Implementing Staff Development Activities on Teachers' Attitudes, as Measured by the Minnesota Teacher Attitude Survey. Ed.D., George Washingston University, 1981.
- Cosca, F. A., <u>Principals' Problems and Inservice Needs Related to the Management of Employee Contracts.</u> Ed.D., University of Southern California, 1980.
- Cottingham, S., <u>Declining Enrollments:</u> <u>Efforts Undertaken to Provide Maintenance and Improvement of Instruction Through Inservice Education.</u> <u>Ed.D.</u>, Wayne State University, 1979.
- Cowden, J. E., Administrator Inservice Training for Program Implementation in Adapted and Developmental Physical Education. Ph.D., Texas Woman's University, 1980.
- Craft, L. H., Perceptions of Teachers Regarding Their Present,

 Potential, and Ideal Professional Development. Ph.D.,
 University of Michigan, 1981.



- Crama, P. A., The Effects of Training Teachers in Interpersonal Cognitive Program Solving Skills on Teacher-Student Interaction, Classroom Social-Emotional Climate, and Children's Problem-Solving Abilities. Ed.D., University of Cincinnati, 1980.
- Crossin, P. B., & A. M. Timpanelli, Participation in Teacher

 Centers and Perceived Impact Upon Teacher Behavior in the

 Classroom. Ed.D. Columbia University Teachers College,

 1981.
- Crowell, R. A., The Role of Colleges and Universities in Staff

 Development: A Descriptive Study of State College and
 University Participation in the Michigan State Plan for

 Professional Staff Development. Pn.D., Michigan State
 University, 1982.
- Curran, N. E., <u>Teacher Self Concept as a Predictor of Inservice</u>
 Needs. Ph.D., University of Missouri-Columbia, 1980.
- Davidson, M. K., The Effects of a Training Program in Creativity on Curative Behavior of Head Start Teachers. Ph.D., Georgia State University, 1981.
- Davis, H. A., <u>Incentives</u>, <u>Involvement</u>, <u>and Teacher Satisfaction</u>

 with <u>Staff Development Programs in Visconsin</u> <u>Secondary</u>

 Schools. Ph.D., University of Wisconsin, 1982.
- Pean, V. S., An Analysis of Tennessee's 1980-81 Inservice

 Education Programs Based on the Perceptions of Public School

 Teachers and Administrators. Ed.D., University of

 Tennessee, 1981.
- Decuir, A. F., An Investigation of the Extent to Which In-Service

 Training Changes Perceptions and Expectations of Teachers

 Toward the Discipline Program at a Selected Suburban

 Elementary School in East Baton Rouge Parish. Ed.D., George

 Peabody (Alege for Teachers, 1981.
- DeGraaf, D. A., A Strategy for Inservice Education of Junior High/Middle School Science Teachers in the Grand Rapids Public School System. Ph.D., Western Michigan University, 1980.
- DeLuca, P. V., The Relationship of Group Achievement and Group

 Input in a Simulated Inservice Contest. Ph.D., University of
 Wisconsin-Madison, 1980.
- Deppler-Smith, D. A Staff Development Model for Elementary

 Teachers Using Writing Instruction as a Vehicle. Ed.D.,

 Brigham Young University, 1982.



- Dettmer, P. A., The Effect of Short-Term Training in Personality
 Type on Teacher Attitudes Toward Characteristics that Define
 the Creatively Gifted Child. Ph.D., Kansas State
 University, 1979.
- DeVriendt, R. G., <u>Duties</u>, <u>Responsibilities</u>, <u>and Inservice Needs of Area Council Members at Colorado's State System Community Colleges. Ed.D., University of Northern Colorado, 1980.</u>
- Diamond, V. W., An Assessment of Knowledge of and Skills in Applying Diagnostical Prescriptive-Teaching Procedures of Elementary School Mathematics in a Clinical Inservice Teacher Training Program. Ph.D., University of Maryland, 1981.
- Divins, G., The Relationships Among Elementary Teacher Inservice Preferences, Individualized Instruction, and Social Power Base. Ed.D., West Virginia University, 1981.
- Dixon, T. E., <u>Training Needs of Principles in North Carolina as</u>

 <u>Perceived by Superintendents, Principals, and Teachers.</u>

 <u>Ph.D.</u>, Duke University, 1980.
- Doty, D. A., An Assessment of the Perceived Inservice Training
 Needs of Industrial Arts Teachers for Working with
 Handicapped Students. Ph.D., Texas A & M University, 1982.
- Doyle, J. E., The Effect of Teacher Inservice Training on Teachers' Knowledge of the Basic Characteristics of the Lecture, Guided Discussion, and Ph.D., University of Iowa, 1981.
- Drumm, G. B., An Analysis of the Thought of Five Theorists and of the Literature on Teacher Centers. Ph.D., University of Connecticut, 1982.
- Duch, R. G., The Inservice Preparation of Catholic Secondary
 School Principals for a Leadership Role in Local Staff
 Development. Ph.D., University of Pittsburgh, 1980.
- Duffey, J. J., The Assessment of Teacher Pedagogical Needs of the Secondary Vocational Technical Level: A Replication Study. Ph.D., University of Minnesota, 1978.
- Duffy, K. P., A Model Staff Development for Promoting the Jesuit

 Vision of Education Among Student Personnel Administrators

 in Jesuit Higher Education. Ph.D., Boston College, 1983.
- Duvall, A. B., The Role Responsibilities and Training of Elementary School Principals in the Area of Staff Development. Ed.D., University of Indiana, 1982.
- Dyer, M. A., A <u>Description of the Impact of the Consultant</u>

 <u>Teacher Inservice Education Model in Five Selected Schools.</u>

 <u>Ed.D.</u>, Indiana University, 1981.



- D'Zamko, M. E., Relationship of a Program of Diagnostic-Prescriptive Inservice Education and Regular Classroom Teacher Attitudes Toward Handicapped Pupils. Ed.D., University of Florida, 1979.
 - Earhart, C. V., <u>Guidelines for Designing Staff Development</u>

 Programs for Principals in <u>Desegregated Urban School</u>

 Districts. Ph.D., Kansas State University, 1981.
 - Earnhart, C. E., A Study of the Effects of Inservice Training in Humanistic Education Upon Elementary Teachers' Perceptions of Their School's Climate and Upon Their Humanistic Teaching Practices. Ph.D., University of Colorado at Boulder, 1979.
 - Easom, M. P., Factors Affecting the Impact of Inservice Education Programs on Teachers in Selected Georgia School Systems. Ed.D., University of Georgia, 1981.
 - Echevarria, S. D., A Study of Inservice Training Needs of Teachers as Perceived by Teachers and Principals of the Elementary Schools of Puerto Rico. Ph.D., University of Connecticut, 1981.
 - Egbert, A. M., Effectiveness Analysis of the National Project on Career Education Inservice. Ph.D., Colorado State University, 1981.
- Enochs, L. G., Implementation Proneness in Terms of Teacher Factors Relating to Inservice on Selected Science Education Trends: A Case Study. Ed.D., Indiana University, 1982.
- Enright, J. P., The Effectiveness of Inservice Training with the Publication Teaching Early Reading. Ph.D., University of Akron, 1980.
- Trickson, A. M., An Exploration of Teachers of Adults In-Service Selections. Ed.D., Boston University, 1981.
- Esposito, J. P., School-Based Staff Development: Collaborative Planning and Preparation for Change. Ed.D., University of Massachusetts, 1981.
- Essex, L. N., The Development and Evaluation of an Inservice Workshops Training Programs in Conflict Management for School Administrators. Ph.D., University of Minnesota, 1979.
- Eubanks, C. B., The Design and Implementation of a Generic Competency-Based Model for Inservice Education of High School Teachers. Ed.D., Wayne State University, 1979.
- Evans, R. C., An Illuminative Evaluation of Inservice Education Programs in New Hampshire. Ph.D., University of Wisconsin-Madison, 1980.



- Fagg, S. S., The Identification and Comparison of Educational and Training Experiences Seen as Necessary by Educators and Training/Development Practitioners in Business. Ed.D., East Texas State University, 1981.
- Fairall, B. A., A Comparison of Two Approaches for Planning Long-Range Comprehensive Inservice Education. Ed.D., Texas Tech University, 1978.
- Falougi, M. H., A Study of Selected Aspects of Professional Development Centers with Recommendations for the In-Service Education of Libyan Teachers. Ph.D., Michigan State University, 1980.
- Fantaski, P. A., The Design, Development, and Validation of Two

 Audio-Visual Inservice Training Modules for Board of School

 Directors: An Affective Appraisal. Ph.D., University of
 Pittsburgh, 1981.
- Farquhar, E. C., <u>Teacher Centers:</u> <u>Alternative Structures and Valued Purposes.</u> Ph.D., University of Southern California, 1982.
- Feldman, S. J., A Description and Comparison of the Strategies

 Preferred by Connecticut School System Administrators for
 Inservice Programs Developed to Assist Them in Implementing
 Public Law 94-142. Ed.D., St. John's University, 1981.
- Fernandez, E., Competencies Needed by Training and Development

 Managers with Implications for Training Programs. Ph.D.,

 Colorado State University, 1982.
- Ferry, P. L., A Staff Development Academy for Teachers in the Los Angeles Unified School District Desegragation Program. Ed.D., University of Southern California, 1980.
- Finn, T. E., <u>Teacher Inservice Education to Ease the Mainstreaming Process and Enhance Student Development.</u>
 Ed.D., Loyola of Chicago, 1979.
- Fitzpatrick, J. F., <u>Hart Legislated Staff Development Projects:</u>
 An Evaluation Study. Ed.D., University of Southern California, 1982.
- Fitzpatrick, K. A., A Study of the Effect of a Secondary Classroom Management Training Program on Teacher and Student Behavior. Ed.D., University of Illinois at Urbana-Champaign, 1981.
- Flaherty, M. E., A Comparison of the Effects of Individualized

 Versus Group In-Service Education on Elementary Teachers'

 Instructional Style. Ed.D., Boston University, 1979.



- Flaro, R. G., The <u>Development</u> and <u>Evaluation</u> of an <u>Eclectic</u>

 <u>Inservice</u> Teacher Training Program. Ed.D., State University of New York at Buffalo, 1981.
- Fleming, P. J., <u>Staff Development Needs in Elementary Schools</u>
 that <u>Individualize Instruction</u>. Ph.D., University of Wisconsin-Madison, 1980.
- Fletcher, D. K., The Effectiveness of a Master Teacher Inservice

 Program at the Middle Schoo Level in Changing Teacher

 Attitudes and Behaviors Toward Students. Ed.D., University
 of San Francisco, 1979.
- Fletcher, K. J., <u>Guidelines to Developing a Teacher Self-Evaluation Program with an Inservice Model</u>. Ed.D., Seattle University, 1979.
- Ford, K. K., <u>Development of an Inventory of Present and Preferred Needs of Staff Development</u>. Ed.D., Drake University, 1980.
- Ford, L. N., An <u>Investigation of Multicultural In-Service</u>

 Programs in <u>Selected Urban School Districts</u>. Ph.D., Kansas

 State University, 1980.
- Foster-Gross, D., Adapting Assumptions About British Open Education In-Service Advising to an American Context. Ed.D., Harvard University, 1978.
- Frahlich, L. M., Staff Development Program Analysis: Designing Characteristics. Ed.D., University of Southern California, 1981.
- Francis, M. S., The Effect of a Teacher Training Program on Teacher Attitudes and Student Attitudes, Self Esteem, and Achievement. Ed.D., Johns Hopkins University, 1980.
- Freidewitzer, F. J., The Development, Implementation and Validation of a Model Inservice Program in the Seaching of Measurement Concepts to Third and Fifth/Sixth Grade Elementary School Teachers. Ed.D., Rutgers University, 1981.
- Friend, G. S., A Study of the Effectiveness of Teacher Education Grants for Inservice Activities of College/University Faculties in Ohio in Relationship to the Requirements of Public Law 94-142/H.B. 455 and Curricular Changes in Preservice Training. Ph.D., Ohio State University, 1982.
- Fryer, A. C., Characteristics of an Effective Program in Inservice Education for Dormitory Counselors in Residential Schools for the Deaf: A Survey of Superintendents' Perceptions. Ed.D., University of Tennessee, 1982.



- rukushima, M. J., A Management Model for a Coordinated, General, and Individualized Staff Development Program. Ed.D., University of Laverne, 1981.
- Galluzzo, G. R., <u>Teacher Conceptual Level as a Factor in the Transfer from the Inservice Training Setting to the Classroom</u>. Ph.D., University of Syracuse, 1982.
- Ganakas, G. A., The Investigation of Middle Managers' Perceptions

 Concerning Factors and Conditions Necessary to Implement and

 Adapt Career Development Systems to their Organizations.

 Ed.D., Western Michigan University, 1982.
- Gardner, W. A., The Role of the Staff and Program Development Coordinator in Florida's Public Community Colleges. Ph.D., Florida State University, 1980.
- Garoutte, M. W., Effects of In-Service Training Upon the Pedagogical Knowledge of Inner City Teachers. Ed.D., University of Missouri-Columbia, 1980.
- Gary, K. F., Administrative Stress: An Application of the Person-Environment (P-E) Fit Theory. Ph.D., Fordham University, 1983.
- Gaskey, T. R., Inservice Education, Classroom Results, and Teacher Change. Ph.D., University of Chicago, 1979.
- Gaudet, E. E., Interaction Analysis as the Independent Variable in Inservice Training for Adapted Physical Education Teachers. Ed.D., Boston University, 1982.
- Gay, L. W., A Needs Assessment for Industrial Arts Inservice Training on the Central California Coast. Ed.D., Brigham Young University, 1981.
- Geering, A. D., A Study of Behaviors, Competencies, and In-Service Education Needs of Principals as Perceived by Principals, Central Office Staff, and Teachers. Ph.D., University of Nebraska-Lincoln, 1980.
- George, P. C., An Exploratory Study of the Effects of the Hilda

 Taba Inservice Education Program on Teacher Attitudes and
 Thinking Skills. Ph.D., George Peabody College for
 Teachers, 1981.
- Gerlach, K. P., The Use of Instructional Modules as an Effective Rural Inservice Delivery System. Ed.D., University of Nevada-Los Vegas, 1982.
- Giffune, M. P., The Effect of Inservice Training in Reading Upon Students' Ability to Solve Verbal Problems in Mathematics. Ed.D., Boston University, 1979.



- Gilles, D, K., The Development and Evaluation of a Special Education Music Methods Course for Preservice and Inservice Teachers. Ph.D., St. Louis University, 1979.
- Gillogly, G. J., Inservice Education Needs of Elementary Teachers in the Los Angeles Unified School District Integration Project as Perceived by Teachers in Pouril Cluster Schools. Ed.D., University of Southern Claifornia, 1980.
- Giltzow, S. D., Magic Circle: Effect of the Human Development Program on Pupil and Teacher Self-Concept. Ed.D., Brigham Young University, 1981.
- Glasford, R. E., <u>Teachers' Attitudes Toward Selected Components</u>
 of <u>In-Service Programs in the State of Iowa</u>. Ed.D., brake
 University, 1980.
- Goldstein, M. A., "Classroom management: Assertion Training for Teachers," A Six Month Follow-Up. Ed.D., Temple University, 1979.
- Gonzalez Alers, H. N., <u>Inservice Education Program Institute in Puerto Rico:</u> <u>Its Impact on Local School Districts.</u> Ph.D., University of Connecticut, 1981.
- Good, M. F., <u>Training of Educational Administrators to manage</u>

 Stress Through the Use of Biofeedback Techniques. Ed.D.,
 University of LaVerne, 1979.
- Gordon, J. A., A Design for Meeting the Perceived Staff
 Development and In-Service Education Needs of Rural Teachers
 Through the Development of a Teacher Center. Ed.D., State
 University of New York-Buffalo, 1979.
- Gottlieb, R. S., Needs Assessment Survey to Determine the Training Requirements of International Baha'i Traveling Teachers. Ed.D., Boston University, 1982.
- Granberry, J. E., The Effects of Racial and Sexual Awareness
 Training on the Professional Staff of a Southeastern
 Michigan School District. Ph.D., University of Michigan,
 1980.
- Guerrieri, D. J., The Develpment and Validation of Three Inservice Education Models for Public School Business Administrators Based Upon Their Ferceived Needs. Ph.D., University of Pittsburgh, 1980.
- Guilkey, J. A., A Formative Evaluation of the Perceived Effectiveness of the Planning Year Activities Used to Design the Staff Development Component of the First Year Teacher Corps Project. Ed.D., University of San Francisco, 1980.



- Gupton, S. L., Moral Education as a Part of the Study of Children's Literature. Ed.D., University of North Carolina-Greensboro, 1979.
- Gur, Z., The Effect of Training in Self-Supervision on the Teaching Behavior of Selected Classroom Teacher. Ph.D., University of Pittsburgh, 1979.
- Hagen, N. J., A Comparative Analysis of Selected Inservice Education Delivery Systems. Ph.D., University of Texas at Austin, 1981.
- Hagton, E. V., The Effect of an Inservice Program Upon a Secondary School Faculty's Attitude Toward and Knowledge About Handicapped Students. Ed.D., University of Cincinnati, 1980.
- Hale, M. C., Development and Evaluation of a Workshop to
 Inservice Classroom Teachers' Knowledge of Special Education
 Issues and Legislation. Ph.D., University of Southern
 California, 1980.
- Halverson, D. L., The Effectiveness of a Televised Science In-Service Model for Improving Elementry Teacher Attitudes and Concept Knowledge. Ph.D., University of Iowa, 1979.
- Hanna, J. W., A Rationale, Design, Implementation, and Assessment of a Professional Development Model for the Elementary/Middle School Staff of a School District. Ph.D., University of Pittsburgh, 1979.
- Hanner, A. A., A Program for Staff Development When Initiating an Independent Study Program. Ed.D., Minnesota, 1982.
- Hantel, E. G., The Elementary Principal as a Staff Developer. Ph.D., George Peabody College for Teachers, 1979.
- Hardesty, J. E The Impact of In-Service Training on Self-Percei fectiveness as Measured by LEAD-Self. Ph.D., University of Wisconsin, 1982.
- Hardy, C. N., An Inservice Education Design to Foster Creativity
 in Teachers: Based Upon Perceived Needs. Ed.D., University
 of Georgia, 1979.
- Harrison, D., Meta An: ysis of Selected Studies of Staff Development. Ph.D., Jaiversity of Florida, 1980.
- Hartenbach, D. L., A Synthesized Model for Inservice Programs: A Focus on Diffusion. Ed.D., University of Northern Colorado, 1981.
- Hashem, A. A., An Analytical Survey of In-Service Training Needs of Secondary Level Biology Teachers in Kuwait. Ed.D., University of Northern Colorado, 1982.



- Hashim, R., A Model for Inservice Professional Development of Educational Administrators. Ed.D., Western Michigan University, 1981.
- Hashimoto, H. Y., A Comparative Study of the Effects of Intensive and Mandated Race/Human Relations Programs on Staff Attitudes Within a School Community. Ph.D., United States International University, 1979.
- Hassey, W. A., A Study of the Lasting Effects of a Principal's Inservice Training Program. Ed.D., Boston University, 1979.
- Hauser, M. J., A Study of Professional Development and Self
 Perceived Needs for Continuing Professional Education Among
 Selected Training Specialists. Ed.D., Northern Illinois
 University, 1980.
- Haws, A. R., A Training Program Model for Staff Development

 Specialists in a Local School District Setting. Ph.D.,

 Texas Woman's University, 1980.
- Hayford, B. K., Staff Development in Chama: An Analytical Study
 of the Growth and Development of In-Service Education for
 Ghanaian Elementary School Teachers: 1951-1981. Ph.D.,
 University of Connecticut, 1981.
- Hearne, M. D., A Social Learning Theory Approach to Staff

 Development and Teacher Behavior, Student Behavior, and

 Reading Achievement. Ed.D., University of Southern

 California, 1979.
- Heidenreich, B. H., <u>Faculty Development Strategies for Improving Mathematics Instruction in Intermediate Elementary Grades</u>. Ed.D., Seattle University, 1982.
- Helms, B. H., The Use of a Nondirective Interview Technique in Corroborating the Inservice Training Needs of Principals. Ed.D., Florida State University, 1982.
- Henderson, C. B., An Analysis of Assertive Discipline Training and Implementation on Inservice Elementary Teachers Self-Concept, Focus of Control, Pupil Control Ideology and Assertive Personality. Ed.D., Indiana University, 1982.
- Hennessey, M. D., Faculty Development: An Orientation for Part-Time Faculty. Ed.D., Boston University, 1982.
- Henry, B. G., Functional Attributes of Teacher Centers as
 Perceived by Various Role Incumbents in Selected Midwestern
 Educational Settings. Ed.D., Indiana University, 1981.
- Henry, N. G., <u>Perceived Teacher Training Needs for Bilingual</u>
 Bicultural Education in Anchorage, Fairbanks, and Juneau,
 Alaska Ed.D., University of Southern California, 1932.



- Herbert, R. L., Attitudes and Perceptions in Midwest Illinois

 Regarding Post Secondary Education Among Inservice Law
 Enforcement Officers. Ph.D., Southern Illinois University,

 1980.
- Herold, D. F., The Feasibility of Training Teachers to be More Humanistic and the Training's Effects on the Teachers' Students. Ed.D., Drake University, 1980.
- Hewitt, J. E., The Perceptions of Michigan Public School Administrators Toward Selected Aspects of Inservice Education. Ph.D., University of Michigan, 1979.
- Hill, G. A., In-Service Needs Assessment for Utah Trade and Industrial Teachers. Ph.D., Colorado State, 1979.
- Hill, J. T., Perceptions of and Preferences for Continuing Education Activities in Selected Teachers of the Public Schools of the District of Columbia. Ed.D., George Washington University, 1982.
- Hochman, J. C., A Consultant's Role in Staff Development: A Case Study in School for Learning Disabled Students. Ed.D., Columbia University, 1982.
- Holloman, S. T., In-Service Education for Teachers: Development of a Program for Selected Fundamentals of Curriculum. Ed.D., University of Massachusetts, 1980.
- Hopkins, S. M., The Status of Inservice Education for Training Community-Junior College Reading and Study Skills Instructions in the Southeastern Region of the United States. Ph.D., Kansas State University, 1979.
- Hough, M. J., Staff Development Curricula for Australian High
 School Teachers: Validation of a Theory Based Generation of
 Preferred Learning Profiles. Ed.D., University of Georgia,
 1981.
- Koward, E., Examination of an In-Service Training Program for the Staff of a Juvenile Correctional Facility Using an Educational Evaluation Model. Ph.D., Michigan State University, 1978.
- Howard, K. J., Relationship Between an Inservice Program Teacher Personality and Teacher Beliefs in Working with Learning Disabled Adolescents in the Regular Classroom. Ed.D., University of Houston, 1979.
- Hudgins, W. B., An Assessment of Effects of a Long-Term Inservice
 Political Education Program on Teacher Knowledge and
 Attitudes. Ed.D., University of Georgia, 1980.



- Huling, L. L., The Effects on Teachers of Participation in an Interactive Research and Development Project. Ed.D., Texas Tech University, 1981.
- Hunter, C. R., Effectiveness of an Inservice Package Designed to Increase Educators' Awareness of Sexism in School and Work. Ph.D., University of Illinois at Urbana-Champaign, 1979.
- Hurtado-Portillo, J. L., Effects of an Inservice Education
 Program on the Attitudes of Regular Classroom Teachers
 Toward Mainstreaming Mildly Handicapped Students. Ph.D.,
 University of North Carolina at Chapel Hill, 1980.
- Isenberg, I. C., The <u>Development of an In-Service Education</u>
 Module for <u>Teaching Visual Relationships to Elementary</u>
 Classroom <u>Teachers. Ph.D.</u>, Florida State University, 1979.
- Lvy, W. A., Student Affairs Staffs at Mississippi Public Universities: Self-Perceived Staff Development Needs and Selected Characteristics. Ph.D., University of Mississippi, 1981.
- Jackson, R. D., <u>Teacher and Student Perceptions of the Effectiveness of a Professional Development Program.</u> Ed.C., University of Southern California, 1979.
- Jackson, T. Y., The Effects of an Inservice Model for Regular Physical Educators Working With Handicapped Students in the Mainstreaming Setting. Ed.D., University of Georgia, 1982.
- James, J. L., The Effects of Inservice Sensitivity on Self Concepts and Attitudes of First-year Teachers. Ph.D., Georgia State University, 1980.
 - oa, P. J., The Development and Validation of a Conceptual focel and Quality Practices Designed to Guide the Planning, Implementation, and Evaluation of Inservice Education Programs. Ph.D., University of Maryland, 1981.
- Javid, N., A Comparison of Instructional Staff Development
 Program at Selected Two and Four Year Colleges. Ed.D.,
 George Washington University, 1980.
- Jay, J. D., An Exploratory Study of Selected Generic Teaching
 Skills and Inservice Education as Perceived by Clinical and
 Non-Clinical Instructors in Selected Secondary Schools in
 Lansing, Michigan. Ph.D., Michigan State University, 1981.
- Jeffries, M. B., Career Education Inservice Model for Use in Small and Rural Schools. Ed.D., New Mexico State University, 1979.



- Jinks, M. W., An Analysis of Inservice Programs for School Board Members in Selected Class II and Class III Public School Districts in Nebraska. Ed.D., University of Nebraska-Lincoln, 1979.
- Johnson, E. W., Principals' and Teachers' Perceptions of Inservice Preparation for School Desegration in the Cleveland Public Schools, Cleveland, Ohio. Ed.D., University of Akron, 1981.
- Johnson, L. J., Community College Managers Staff Development

 Needs. A Comparison of the Perceptions of First and Second

 Generation Staff Development Needs Between Inexperienced
 and Experienced Community College Managers. Ed.D., Brigham

 Young University, 1979.
- Johnston, L. D., Effectiveness of a Short-Term Faculty

 Development Program on Aging. Ph.D., Arizona State

 University, 1900.
- Jones, F. C., An Analysis of Four Competency Based Adult Basic Education Staff Development Models. Ed.D., Washington State University, 1981.
- Jones, H. E., The Effects of a Creativity Training Program for Teachers Upon the Classroom Responding Behavior of Teachers Toward Creative Student Behavior. Ed.D., Wast Virginia University, 1980.
- Jones, T. M., An Appraisal of Two Approaches for Training
 American History Teachers to Apply Kohlberg's Theroy of
 Moral Development. D. A., Carnegie-Mellon University, 1980.
- Joslin, P. A., <u>Inservice Teacher Education:</u> A <u>Meta-Analysis of</u> the Research. Ed.D., University of Minnesota, 1980.
- Justice, P. K., The Staff Development Needs of Full-Time Instructional Faculty as Reported by Professional Staff Members in Oregon Community Colleges. Ed.D., Oregon State University, 1979.
- Kalu, U. A., A Model of Inservice Education for Certain Nigerian Teachers. Ph.D., University of Toledo, 1980.
- Karmacharya, D. M., <u>Innovation in Teacher Education</u>: <u>A Study of the "On-the-Spot" In-Service Teacher Education Program in Nepal.</u> Ph.D., Florida State University, 1982.
- Katz, A. D., The Relationship of Participation in Curriculum and Instructional Material Development in a Teacher Center to Teacher Morale and a Sense of Efficacy. Ed.D., University of Cincinnati, 1981.



- Kearns, J. M., An In-service Model for Improving Elementary
 Science Teaching. Ed.D., University of North Carolina at
 Greensboro, 1981.
- Kelly, M. K., A Study to Determine the Effects of Structured Reflective Writing on the Professional and Personal Development of Teachers. Ph.D., Michigan State University, 1979.
- Workshops in Iowa, 1968-1977. Ph.D., Iowa State University, 1979.
- Kennedy, B. J., Perceived Training Needs of Ozark City Teachers in Educating Exceptional Students and the Effectiveness of the Staff Development Program in Meeting Those Needs. Ed.D., Auburn University, 1981.
- Kessinger, J. P., <u>Perceptional Baseline System:</u> <u>An Alternative Ed.D.</u>, Oklahoma State University, 1979.
- Khourn, R. M., Perceived Effects of Inservice Training for Teachers in Jordan as Selected Objectives. Ph.D., University of Michigan, 1982.
- Kisilinsky, M. B., The Design, Implementation, and Assessment of a Teacher Center Staff Development Program Based on Conceptual Level, Psychological Type, and Reality Therapy. Ph.D., University of Pittsburgh, 1982.
- Kladder, F. W., <u>Teacher Participation in Decision Making: An Investigation of Staff Development and Job Satisfaction</u>. Ph.D., Indiana University, 1982.
- Kleinhammern, P. J., A Formative Evaluation of the Dean's Grant
 Project Inservice Activities in the School of Education,
 University of Kansas. Ph.D., University of Kansas, 1981.
- Kline, B. H., A Case Study of a Return-to-Industry Program, an Inservice Approach for Vocational Instructors at a Two-Year Postsecondary Institution. Ed.D., Virginia Polytechnic Institute, 1981.
- Knight, M. R., The Use of Self-Assessments and Written Tests for Making Inservice Teacher Training Decisions. Ph.D., Florida State University, 1981.
- Kornegay, J. N., A Survey of the Perceptions of Chief Student
 Personnel Administrators in Selected Colleges and
 Universities for Determining Trends, Policies, Practices,
 and Models Utilized in Staff Development Programs in
 Divisions of Student Affairs. Ph.D., Iowa State University,
 1980.



- Kortecamp, J. E., Inservice for the Professional Development of Educators. Ed.D., University of Massachusetts, 1983.
- Kosower, E. M., Staff Development and Change: A Study of Ownership of Staff Development Processes. Ed.D., University of LaVerne, 1979.
- Krupp, J. A., A Pheonomenological Study of Teacher Perceptions of Life Developmental Changes as Related to Inservice Behaviors and Needs. Ph.D., University of Connecticut, 1980.
- Kyros, W., A Conceptual Framework for the Analysis of Inservice

 Teacher Education in Occupational Education. Ph.D., Cornell
 University, 1980.
- Lacy-Parks, R. E., Improving the Achievement of Urban Minority
 Youths: Implications for a Staff Development Program for
 Language Arts Teachers. Ph.D., Ohio State University, 1981.
- Lafferty, H. K., A Comparative Study of Teacher Development Under Standard Diocesan Supervisory Processes and Under Clinical Supervision in Selected Secondary Schools of the Pittsburgh Catholic Diocese. Ph.D., University of Pittsburgh, 1980.
- Lahr, S. A., A Case Study: To Support Teacher Renewal for Improvement of Instruction Through a Multidimensional Observation Supervision Process. Ed.D., University of Tennessee, 1980.
- Lander, V. L., Staff Development in Higher Education Administration: A Generic Model, A Program Format Proposal, and Illustrative Case. Ed.D., University of Arizona, 1982.
- Larson, D.W., The Effects of Various Forms of Encouragement on Lateral Information Dissemination Emanating from an Inservice Teacher Training Program. Ed.D., University of South Dakota, 1979.
- Leahy, P. E., The Development of a Categorical Model to Evaluate

 Inservice Education Programs. Ph.D., Miami University,
 1981.
- Lehr, J. B., Staff Develop[ment Needs in Middle and Junior High Schools that Individualize Instruction. Ph.D., University of Wisconsin-Madison, 1979.
- Levandowski, B. S., An Examination of Staff Development Programs in Selected Illinois School Districts. Ed.D., Northern Illinois University, 1979.
- Lewandowski, J. A., Nebraska Social Studies Teachers' Perceptions

 About In-Service Education Experiences and Self-Initiated Professional Development Activities. Ed.D., University of Nebraska-Lincoln, 1980.



- Lieberman, C. A., <u>Developing a Concept of Fit: A Case Study in Staff Training.</u> Ph.D., University of Pennsylvania, 1980.
- Little, G. W., A Descriptive Study of the Design, Operation, and Evaluation of a Competency-Based Inservice Module Program in Mainstreaming Students with Special Needs for Teachers of Vocational Education. Ed.D., University of Massachusetts, 1980.
- Experiences for Teachers of Special Students. Ed.D., George Peabody College for Teachers, 1982.
- Logue, T. O., The Inservice Education Needs of Hospital Governing
 Board Members of Mississippi. Ed.D., University of
 Mississippi, 1980.
- Lombard, A. S., <u>The Effects of Reasoning Workshops on the Teaching Strategies of Secondary Science Teachers</u>. Ed.D., University of Minnesota, 1981.
- Longobardi, R. P., <u>Tae Effects of Teacher Training Sessions on the Moral Development of Their Students</u>. Ed.D., Boston College, 1981.
- Lopez, R. P., Correlates of Content and Presentation Preferences for Inservice Reading Programs Among Teachers of Bilin all Elementary School Children. Ed.D., University of Houston, 1980.
- Lowry, D. E., The Effects of Leadership Training on Personality

 Characteristics and Self-Reported Behaviors of School

 Guidance Personnel. Ph.D., University of Florida, 1982.
- Lozano, J. A., Relationships Between Characteristics of Planning

 Documents and Selected Indicators of Quality Operations for

 Inservice Education Programs in Public School Systems.

 Ph.D., University of Texas-Austin, 1980.
- Luck, G. I., The Effects of Public Law 94-142 on Inservice for Administrators and Teachers of the United States. Ed.D., Baylor University, 1980.
- Luster, J. T., The Effect of Classroom Management Training on the Interactive Process of Student Teachers and Pupils. Ph.D., University of Pittsburgh, 1980.
- Lyons, J. V., A Comparison of Methods of Training Preservice and Inservice Primary Health Care Workers. Ed.D., University of Hawaii, 1981.
- MacDonald, M. A., The Effects of New Science Materials and Inservice Training on Teaching Styles in the Ciskei, South Africa. Ph.D., Oregon State University, 1982.



- MacKenzie, J. D., A Study of Professional Development Program Implementation by Three Selected Consortia in Michigan. Ph.D., Michigan State University, 1982.
- Mahon, P. L. The Effects of an Inservice Training Program on Sexism, Sex Role Stereotyping and Sex Role Socialization. Ed.D., University of San Francisco, 1978.
- Mallett, C. G., Relationship Between Perceived Need Deficiencies of Teachers and Inservice Education Perceived to be Important. Ed.D., Wayne State University, 1979.
- Marienau, C. A., <u>Bridging Theory and Practice in Adult Development and Planned Change: Case Studies in Higher Education</u>. Ph.D., Minnesota, 1982.
- Markson, M. B., Life Experiences and Teaching Maturity: A Study of Life Concerns. Ed.D., University of Massachusetts, 1979.
- Marshall, P. P., Staff Development Needs of Elementar; Teaching in the Los Angeles Unified School District Integration Project as Perceived by Teachers in Racially Isolated Schools. Ed.D., University of Southern California, 1980.
- Martin, B. J., <u>Teacher Attitudes</u>, as a Function of an <u>Inservice</u>

 <u>Program on the Phenomenon of Professional Growth</u>. Ed.D.,

 George Peabody College for Teachers, 1980.
- Martin, E. A., A View of the Philosophical Development of Adult Education as Influenced by Vincent, Lindeman, and Knowles. Ph.D., Texas A & M University, 1982.
- Martin, J. J., A Study of the Inservice Education Practices for Teachers of Navajo Indian Children in Six Arizona Sch. ol Districts. Ed.D., Norhtern Colorado University, 1982.
- Martin, V. L., A Personal Causation/Achievement Motivation

 Inservice Training Program Designed to Accommodate Individual Psychological Type Differences. Ph.D., University of Pittsburgh, 1982.
- Marzook, J. K., In-Service Training for Teachers of English as a Foreign Language in Iraq. Ph.D., University of Michigan, 1980.
- Matos-betancourt, N., An Assessment of Inservice Training Needs of Vocational Teachers in the Public Schools of Puerto Rico as Perceived by Teachers and Administrators. Ed.D., University of Kentucky, 1980.
- Matusicky, C. A., <u>In-Service</u> <u>Training for Family Life Educators:</u>
 An_Instructional_Model. <u>Ph.D., University of Toronto, 1982.</u>
- May, B. M., An Exploratory Study of an Alternative Approach to the Personal Growth and Professional Development of In-Service Elementary Teachers. Ed.D., Temple University, 1979.



- McAdams, M. L., The Effects of Regular Education Inservice Training on Teacher Anxiety, Knowledge About Individualization, and Attitudes Toward Mainstreaming. Ph.D., University of Florida, 1981.
- McCann, T. W., The Effects of Short-Term, Inservice Training in Collaborative Consultation on the Perceived Effectiveness of Special Education Resource Room Teachers. Ed.D., University of Cincinnati, 1981.
- McClaron, L. C., A Study of the Perceptions of Administrators and Teachers as They Relate to the need for, and the Extent of Teacher Involvement in the Planning Processes of Inservice Education. Ph.D., George Peabody College for Teachers, 1981.
- McDaniel, L. C., Effectiveness of Preservice and Inservice Programs in Changing Attitudes of Vocational Teachers Working with Mainstreamed Handicapped Students. Ed.D., Texas A & M University, 1980.
- McDavid, T. A., Development and Use of a Low Inference
 Observation Technique for Diagnosis, Placement and
 Evaluation of Teachers in a Individualized Staff Development
 Program. Ed.D., Texas Southern University, 1979.
- McDuffie-Taylor, S., <u>Inservice Training Needs for Special and Regular Education Teachers Related to the Massachusetts Chapter 766 Pre-Referral Process.</u> Ed.D., Massachusetts, 1983.
- McElhone, J. W., A Study to Determine the Attitudes of Wyoming Teachers Toward Inservice Education. Ph.D., University of Wyoming, 1979.
- McGraw, B. A., A Comparison of Inservice Interest Between Catholic and Public School Principals in Central Illinois. Ed.D., St. Louis University, 1981.
- McIntyre, H. A., Effects of an Inservice Model on Student Reading and Content Achievement. Ed.D., Seattle University, 1979.
- McIntyre, K. S., The Design, Implementation, and Assessment of an Andragogical Staff Development Model. Ph.D., University of Pittsburgh, 1981.
- McKee, D. J., A Copperative Case Study of the Processes Used in Inservice Training Porgrams for Selected Middle Management Business Executives and Public School Principals in the Metropolitan St. Louis, Missouri Area. Ph.D., St. Louis University, 1981.
- McQueen, R. M., The <u>Impact of Staff Development Programs on Public Community College Teachers in Texas</u>. Ed.D., North Texas State University, 1980.



- Mees, R. L., The Knowledge and Skills Needed by School Principals in Teacher Evaluation and Faculty Development. Ph.D., Southern Illinois University at Carbondale, 1979.
- Melnick, A. H., <u>Teachers' Perceptions of Inservice Education</u>
 Programs in <u>Tennessee</u> Public Schools. <u>Ed.D.</u>, University of Tennessee, 1981.
- Melsen, K. E., An Inservice Manual for Teaching Content Reading Skills: Grades Ten to Twelve. Ed.D., Brigham Young University, 1979.
- Mendler, A. N., The Effects of a Combined Behavioral Skills/Anxiety Management Frogram Upon Teacher Stress and Disruptive Student Behavior. Ph.D., The Union for Experimenting Colleges and Universities, 1981.
- Merkle, H. B., A Staff Development Model for Student Affairs

 Administrators at Private Colleges. Ed.D., Western Michigan
 University, 1979.
- Middlebrooks, G. M., A Comparative Analysis of the Effect of Project TEACH Verbal Skills Training on Verbal Skills of Teachers. Ph.D., Georgia State University, 1979.
- Midyett, K. L., A Comparison of the Inservice Needs of Elementary

 Principals in the Regions of the United States as Identified

 by the National Study of School Evaluation. Ed.D., St.

 Louis University, 1979.
- Miller, E. D., A Model for Designing Inservice Education Programs for Elementary School Teachers. Ed.D., Ball State University, 1982.
- Mills: K. H., Development of a Behaviorally Based Rating Scale to Measure the Performance and Assist in the Staff Development of First Line Supervisors in Selected Wisconsin Post-Secondary Technical Institutes. Ed.D., University of Minnesota, 1982.
- Minix, D. O., An Exploratory Study of Teachers' Perceptions of Andragogy as a Model of Inservice Education. Ed.D., George Peabody College for Teachers, 1981.
- Minix, N. A., An Exploratory Study of Mathematics Anxiety in Elementary School Children and its Implications for Program and Staff Development. Ed.D., George Peabody College for Teachers, 1981.
- Mitchell, E. R., A Comparison of Two Approaches to Inservice Training and Subsequent Teaching Behavior and Attitudes. Ph.D., University of Maryland, 1978.



- Moniot, A. N., A Rationale, Design, Implementation, and Assessment of an Individualized Staff Development Program for Urban Middle School Teachers. Ed.D., University of Pittsburgh, 1979.
- Monson, R. D., Professional Development Needs of Seminary and Institute Teachers and Administrators: The Education System of the Church of Jesus Christ of Latter Day Saints. Ed.D., Brigham Young University, 1982.
- Moore, J. C., Supervisors', Principals', and Physical Education Teachers' Perception of In-Service Education in Louisiana. Ed.D., Auburn University, 1981.
- Moore, J. H., Relationships Between Teacher Evaluation Items and Staff Development Objectives as Perceived by Teachers, Administrators, and School Board Memebers. Ed.D., Florida State University, 1980.
- Moore, K., A Needs Assessment of Staff Development Procedures and Practices for California Intermediate and Secondary School Counselors. Ph.D., United States International University, 1979.
- Morales-Garcia, E., A Descriptive Study of Inservice Education in Two Settings. Ph.D., Syracuse University, 1981.
- Morbeck, J. U., <u>In-Service Education Needs of Senior High School</u>
 Regular Classroom Teachers Relative to Mainstreaming
 Learning Disabled Students. Ed.D., University of Idaho,
- Morgan, M. L., Development, Implementation, and Assessment of Model for an Inservice Program for Beginning Teachers in an Urban School District. Ed.D., Temple University, 1980.
- Morrison, C. S., The Development and Effectiveness of a Videotape

 Unit: An Instructional Unit to Aid Preservice and Inservice

 Elementary School Teachers to Analyze Selected Fundamental

 Movement Patterns in Children. Ed.D., Brigham Young
 University, 1982.
- Moulin, N. M., Guidelines for In-Service Programs for Elementary

 School Teachers in the State of Rio de Janiero. Ph.D.,

 University of California-Los Angeles, 1980.
- Mubarak, A. M., A Descriptive Study of Perceived Professional
 Benefits Derived from Teacher Involvement in the Kent
 Professional Development Center, With a View Toward
 Developing Recommendation for In-Service Education in Saudi
 Arabia. Ph.D., Michigan State University, 1982.
- Muel'er, B. L., Andrag y and Pedagogy: A Comparison Using a Parallel Pairs Model. Ph.D., University of Arizona, 1982.



- Muir, H. P., Adaptive/Innovative Behavioral Characteristics of Continuing Education Program Administrators Responsible for the Delivery of Student Services for Off-Campus Nontradi:ional Students. Ph.D., Kansas State University, 1982.
- Muller, G. E., The Effects on Teacher Knowledge, Attitude, and Classroom Behavior of Simulated Practice Versus Application of Behavior Management Techniques During In-Service Instruction. Ph.D., University of Texas at Austin, 1978.
- Mutter, D. L., A Field Study Investigation to Define the Roles of University Inservice Educators Working in a Selected High School. Ed.D., University of Massachusetts, 1980.
- Napik, M. J., Comparative Analysis of Selected Variables of the Equivalent Time Delivery System for Teacher Inservice Education. Ed.D., Texas A & M University, 1981.
- Ndinechi, G. I., <u>Inservice Education and Preferences of Wisconsin Secondary Vocational Educators Relative to Mainstreaming.</u>
 Ph.D., University of Wisconsin-Madison, 1981.
- Nelli, E. R., Measuring the Influence of Conative Level on the Receptivity of Primary Grade Teachers to an Inservice Training Session. Ed.D., University of Kentucky, 1980.
- Neubauer, A. R., An Analysis of Local Ongoing Inservice Programs and Practices of Pennsylvania School Board Members. Ed.D., Loyola of Chicago, 1983.
- Newton, L. M., <u>Teacher Planning for Individual Professional</u>
 Growth. Ed.D., State University of New York at Buffalo, 1981.
- Nkere, N. I., Inservice Education for Untrained Teachers in Rural Primary Schools in Imo State, Nigeria: An Exploratory Study. Ed.D., Columbia University, 1981.
- Nolan, E. J., The Incidence of Career . snancy Among Teachers in Member School Districts of the South Penn School Study and Suggested Interventions to Achieve Career Renewal. Ed.D., University of Pennsylvania, 1981.
- Noli, P. M., Changing the Academic Learning Time of Elementary
 School Students: Three Staff Development Approaches.
 Ed.D., University of San Francisco, 1980.
- O'Connell, C., The Development and Testing of an Instrument for Use in Planning Staff Development Activities in Schools Implementing Objectives-Based Instructional Programs. Ed.D., Columbia University, 1980.



- O'Connell, M. J., The Floating Faculty Model: The Local Design and Implementation of a Prototype for Inservice, Staff Development, and Educational Change. Ed.D., University of Southern California, 1980.
- O'Donnell, G. A., <u>Factors Affecting a Staff Development Team</u>

 <u>Approach for Secondary School Improveemnt</u>. Ed.D.,

 <u>Massachusetts</u>, 1982.
- Oldfather, M., An Application of Cost Effectiveness Analysis to

 Selected Inservice Programs in Economic Education. Ph.D.,
 Ohio University, 1980.
- Olson, J. J., The Effect of Inservice Training on Parent/Teacher Conferencing on Teacher Rate of Contacts with Parents. Ph.D., University of Idaho, 1981.
- Olson, R. B., An Analysis of Program Plans for Staff Development in the Unit School Districts of DuPage, Illinois. Ed.D., Loyola University, 1982.
- Omer, A. M., Perceived Inservice Needs of Home Economics Teachers in Sudan. Ph.D., Kansas State University, 1981.
- O'Neal, L. C., <u>The Professional Development Center for Multicultural Education:</u> A Case Study. Ed.D., Texas Tech University, 1980.
- O'Rourke, E. J., <u>Professional Needs of Teachers Participating in an Individualized Staff Development Program</u>. Ed.D., Northern Arizona University, 1981.
- Parker, H. L., A Freisian Model In-Service Teacher Education Program. Ed.D., University of Massachusetts, 1979.
- Payne, T. M., The Development and Evaluation of an Individualized

 Staff Development Model. Ph.D., Georgia State University,
- Peacock, E. J., <u>Training in Classroom Management and the Managerial Behaviors of Teachers.</u> Ed.D., University of Houston, 1979.
- Pecheone, R. L., Investigating the Meaning of Needs Assessment

 Data: The Relationship Between the In-Service Training

 Needs of Classroom Teachers and the Teachers' Demographic

 Characteristics, Attitude Toward and Knowlege of Maintenance
 of Children. Ph.D., University of Connecticut, 1979.
- Pecora, P. J., Improving the Quality of Child Welfare Services:

 Needs Assessments for Staff Training in Alaska and Oregon.

 Ph.D., University of Washington, 1982.



- Pederson, J. B., Staff Development Needs of Elementary Teachers in the Lcs Angeles Unified School Distrit Integration Project as Perceived by Teachers in Magnet Schools. Ed.D., University of Southern California, 1980.
- Peltzman, D. L., <u>Design Implementation</u>, and <u>Fvaluation of a Staff Development Program in a Comprehensive Reading/Communication Arts Curriculum.</u> Ed.D., University of Pennsylvania, 1981.
- Perez, R., A Comparison of Centralized and Decentralized

 Inservice Education Programs: Teacher Involvement, Program

 Characteristics, and Job Satisfaction. Ph.D., University of
 Texas at Austin, 1979.
- Perez, T. R., In-Service Teacher Education: An Organizational Model for School Change. Ph.D., Stanford University, 1980.
- Perkins, B. D., Staff Development Needs of Elementary Teachers in the Los Angeles Unified Schools Districts Integration Project as Perceived by Teachers in Currently Integrated Schools. Ed.D., Un resity of Southern California, 1980.
- Peters, M. M., Effective Stress Management for Teachers: A Workshop Model. Ph.D., University of Florida, 1981.
- Petkau, H. P., A Study to termine the Effects of In-Service Education Focusing on the Teacher-Student Relationship. Ph.D., SUNY-Buffalo, 1979.
- Phillips, R. M., The Effectiveness of an Inservice Training
 Program on Teachers' Perceptions of the Rights of
 Handicερped Children in a Suburban Cook County, Illinois
 Elementary School District. Ed.D., Northern Illinois
 University, 1980.
- Pierce, R. H., An Assessment of an In-Service Werl hop:

 Effectiveness in Preparing Teachers to Use an Integrated

 Instructional Approach for Economic Education. Ph.D., Ohio

 State University, 1982.
- Pis tsky, D. R., A Study of the Inse-vice Needs of Teachers as
 Perceived by Teachers and Principals in an Urban School
 System. Ph.D., University of Connecticut, 1979.
- Porter, E., An Assessment of the Effectiveness of a Teacher
 Behavior Training Program on the Achievement and Attitudes
 of Academically Talented Ninth Crade Students in Reading and
 Mathematics. Ed.D., Wayne State University, 1981.
- Porterfield, L. J., & Brown, R. C., Developing, Implementing, and Evaluating an Inservice Education Program for Preparing Special Education Teachers to Comply with Certain Provisions of Public Law 94-142. University of Pittsburgh, 1979.



- Preston, D. 3., The Effects of the Two-Week Project SEED Inservice Program on Classroom Teacher Verbal Behavior. Ph.D., University of Maryland, 1979.
- Pur!foy, T. J., Inservice Follow-Up: Impact of the Teaching
 Behavior of the Classroom Teacher. Ph.D., University of
 Texas at Austin, 1980.
- Racciatti, T. J., The Orange County Professional Development Inservice Training and Its Effect on Teacher Performance. Ed.D., University of Southern California, 1981.
- Rallis, S. F., Participants' Beliefs About a Staff Development Program: Capturing the Total Picture in Program Evaluation. Ed.D., Harvard University, 1982.
- Raney, C. A., Evaluation of Staff Development Training

 Effectiveness in Selected Community Colleges: Reports of

 Trainee Use of Recommended Learning Strategies. Ph.D.

 University of Texas, 1982.
- Rauschell, A. M., <u>In-Service Training Coordination for Educational Personnel: Illinois Public Schools</u>. Ph.D., Southern Illinois University at Carbondale, 1981.
- Keid, J. D., Validation of the Sweetwater Plan: Training Regular Classroom Teachers to Work with the Mildly Handicapped in Western North Carolina. Ph.D., Utah State University, 1980.
- Reyna, M. L., <u>Development and Evaluation of an Inservice Model</u>
 for <u>Teachers of Predominantly Mexican American Children.</u>
 Ph.D., University of Texas, 1982.
- Rice, B. d., Teacher Attitudes Toward In-Service Education in the State of Alabama. Ed.D., Auburn University, 1979.
- Rice, G. A., <u>Developing a Model Inservice Program for Preparing Secondary Administrators to be Effective Instructional Supervisors.</u> Ed.D., University of Nevada-Los Vegas, 1982.
- Richards, D. B., Individual Analysis of the Effects of Training on Teachers' Use of Observation and Recall Questioning Strategies. Ed.D., University of Alabama, 1981.
- Rilloraza, F. A., <u>Multicultural Education Inservice Programs in Large School Districts in California Having Substantial Minority Enrollment.</u> Ed.D., University of the Pacific, 1979.
- Risma-Cordura, M. B., The Development of Inservice Modules for Science Teachers Based on Specific Competercies for Effective Science Teaching. Ed.D., University of Cincinnati, 1980.



- Robinson, B. A., An Examination of Selected Curricular Responsibilities and Related Professional Development Needs of School Principals in Nine Counties in Michigan. Ph.D., Michigan State University, 1982.
- Rodrigez, L. P., Effects of an Inservice Treatment of Teacher

 Perceptions of Self and School Climate. Ed.D., Arizona

 State University, 1981.
- Rogalsky, P. D., <u>Teacher Perceptions of the Effectiveness of Selected In-Service Topics Preparing Teachers for Mainstreaming</u>. Ed.D., University of Southern California, 1981.
- Rohlfs, R. A., The Purposes, Processes, and Methods of Evaluating

 Teacher Inservice Programs in Selected Secondary Schools in

 Iowa and Nebraska. Ed.D., University of Nebraska-Lincoln,

 1980.
- Rolider, A., Effects of Enthusiasm Training on Subsequent Teacher Enthusiasm Behavior. Ph.D., Ohio State University, 1979.
- Rolph, R. H., Job Satisfaction and Provisions for Effective use of Secretarial Personnel in Selected Michigan High Schools and Implications for Inservice Training Needs. Ph.D., Michigan State University, 1980.
- Ross, A., The Impact of a Communicatins and Leadership Training
 Program on Altering Tea hers' Perceptions of Their
 Principals' Traits. Ph.D., Bowling Green State University,
 1980.
- Roy, T. A., Needs and Correlates of Needs in Science Inservice Training (Grades 4-6). Ph.D., Boston College, 1980.
- Saldana, J. C., <u>Discriminant Analysis of the Effects of Inservice Training in a Clinical Supervision Model for the Supervision and Improvement of Instruction</u>. Ph.D., University of Iowa, 1982.
- Salm, M. J., Staff Development Programs in Community Colleges: A Means to an End. Ph.D., University of California-Berkely, 1979.
- Sammons, L. W., Education Needs of a Nursing Faculty. Ed.D., North Carolina State University at Raleigh, 1980.
- Sampson, S. M., The Effects of Two Types of Field-Based Inservice Training Programs for Teachers and Teacher Consultants Implementing an Objective-Based Physical Education System (I Can) with Trainable Mentally Impaired Students. Ph.D., Michigan State University, 1980.



- Satterlund, S. M., The Effects of an Affective Inservice for Selected Teachers on The Self-Concepts of Third-, Fourth-, and Fifth-Grade Students. Ed.D., Wayne State University, 1981.
- Schafer, S. P., A <u>Description of an Inservice Workshop for Raising Teachers' Awareness of Sex Discrimination in Education</u>. Ed.D., University of Northern Colorado, 1979.
- Schecter, S., The Effects of an In-Service Assertion Training Program for Teachers. Ed.D., Temple University, 1979.
- Scheibmer, A. J., An Investigation of Part-Time Faculty Staff

 Development in Public Community Junior Colleges in the
 United States. Ph.D., University of Texas at Austin, 1980.
- Schiller, B. T., <u>Variables Influencing</u> the <u>Effectiveness</u> of <u>Inservice Education for Educators</u>. Ph.D., University of Michigan, 1979.
- Schober, M. H., An Examination of the Effects of Inservice
 Training on Selected Aspects of Economic Education. Ed.D.,
 Rutgers University, 1982.
- Schoenfeld, M. J., The Influence of In-Service Teacher Training on a Students' Cognitive and Affective Growth During a Residential Program in Environmental Education. Ed.D., Northern Colorado University, 1980.
- Schuster, D. V., The Application of Selected Research to the Design of an Inservice Social Studies Instructional Skills Development Program. Ed.D., New York University, 1980.
- Schuster, J. N., An Assessment of Perceived Needs and Participation of Southwestern Michigan Public School Board Members in Local, Regional, and Statewide Programs of Inservice Education. Ph.D., Michigan State L versity, 1980.
- Schwartz, L. A., The Impact of David Ansubel and Carl Rogers in Developing One Orientation to Humanistic Education:

 Implications for Staff Development. Ed.D., Temple University, 1980.
- Servatius, J. D., Pyramid Training of Teachers in Classroom Management Techniques. Ed.D., University of San Francisco, 1980.
- Sessions, V. D., Staff Development for Part-Time Instructors in the Coast-Community College District. Ed.D., UCLA, 1979.
- Shapiro, E. S., Reducing Barriers Between Faculty and Students:

 An Inservice Demonstration Program for Faculty Development in the Community College. Ed.D., Boston University, 1979.



- Shapiro, H. S., Foxfire-Vermont: A Retrospective Case Study of a Rural Staff Development Curriculum Program. Ed.D., University of Minnesota, 1980.
- Shepiro-Skrobe, F. J., Interaction in Elementary School ESL Reading Lessons Before and After Teacher Workshops. Ph.D., University of Columbia, 1982.
- Shea, M. L., <u>Health Occupations Educators' Perceived Staff</u>

 <u>Development Needs.</u> Ph.D., Southern Illinois University at Carbondale, 1980.
- Shepard, D. A., Staff Development Needs of Full-Time Instructional Staff in Arts & Sciences/General Education and Career Education/Vocational-Technical Education Programs of Iowa's Community Colleges. Ph.D., Iowa State University, 1979.
- Sherlock, S. A., <u>Iroquois City Teacher Center:</u> A Case Study. Ph.D., University of Minnesota, 1980.
- Shreve, L., <u>Teacher Selection Interview</u> and <u>In-Service Training Predictors of Verbal Interac ion.</u> Ed.D., Northern Arizona University, 1983.
- Sigmon, B. L., An Investigation of Staff Development Programs

 Designed for Virginia School Officials. Ed.D., College of William and Mary, 1980.
- Sithipong, S., A Staff Development Model Based on Perceptual

 Psychology for Teacher Education in Thailand. Ph.D., Ohio

 State University, 1979.
- Skube, M. F., The Effects of Principal In-Service Training on Evaluation of Elementary School Teachers. Ed.D., Illinois State University, 1979.
- Smith, B. L., Exploration of the Effects of an Inservice Training Program on Staff Relations. Ph.D., Smith College, 1982.
- Smith, C. E., A Study of Inservice Education in Tennessee as Ferceived by Principals, Supervisors, and Superintendents. Ed.D. University of Tennessee, 1981.
- Smith, G. J., Teacher-Judged-Giftedness: The Effects of Inservice, Attitudes, and Teaching Experience on Identification Accuracy. Ed.D., Arizona State University, 1980.
- Smith, L. D., A Descriptive Study of the George Peabody College for Teachers New Hampshire External Doctoral Program in Program and Staff Development and the Perceptions of its Participants. Ed.D., George Peabody College for Teachers, 1980.



- Smith, L. K., A Procedure for Determining Inservice Training

 Needs of Regular Classroom Teachers in a Mainstreaming

 Approach to the Education of the Mildly Handicapped. Ph.D.,

 University of Oregon, 1982.
- Smith, R. C., The Efficacy of In-Service to Prepare Regular Classroom Teachers for Mainstreaming. Ed.D., Rutgers University, 1980.
- Snow, M. S., The Effects of Inservice Teacher Workshops on Integrated Arts Activities on Attitudes and Achievement in Fourth, Fifth, and Sixth Grade Children Pertinent to Social Studies Learnings. Ed.D., University of Cincinnati, 1981.
- Sortore, A. D., A Study of the Professional Development Practices of Colorado Trade and Industrial Instructore Ph.D., Colorado State University, 1982.
- Spindle, J. D., The Influence of Staff Development on the Reading Achievement and Self Concept of Selected Third Grade Children. Ph.D., University of Nebraska-Lincoln, 1979.
- Spragens, J. E., <u>Inservice Training of feachers to Work in Mainstreamed Physical Education</u> <u>Settings.</u> Ph.D., Texas Woman's University, 1979.
- Stablein, F., The Development of a Directed Self Instructional Learning Unit (Module) for Use in a Staff Development Program. Ed.D., Temple University, 1981.
- Stafford, D. P., A Needs Assessment and Inservice Training
 Program for Part-Time Adult Basic Education Teachers in the
 State of Washington. Ed.D., Seattle University, 1981.
- Stafford, R. L., The Impact of an Inservice Program on School
 Personnel: Their Awareness and Attitudes Toward pecial
 Education. Ed.D., Wayne State University, 1980.
- Stahl, P. S., The Development and Validation of an Introductory
 Inservice Training Model in Supervision for Cooperating
 Teachers. Ed.D., Boston University, 1979.
- Stanley, J. G., An Evaluation of the Staff and Program

 Development Office at the Florida Junior College at

 Jackson 'le as Perceived by Certificated Personnel. Ph.D.,

 Florida State University, 1980.
- Steadman, T. M., A Study to Determine Inservice Education Needs of Teachers in Levelopmental Centre Schools with Applications for Programming. Ph.D., George Peabody College for Teachers, 1979.
- Steck, F. C., Sex Equity: A Study of the Impact of Inservice
 Training on Secondary Home Economics Teachers and Students.



- Steppe-Jones, C., <u>Inservice Training of Teachers</u> to <u>Work</u>

 <u>Effectively with Paraprofessionals</u>. Ph.D., Southern

 Illinois University at Carbondale, 1981.
- Strahl, C. H., A Study of In-Service Education for Principals on the Administration of Written Contracts Between Boards of Education and Teacher Organizations. Ed.D., Temple University, 1982.
- Strawn, H. L., The Effects of Inservice Training on Regular Educators' Perceptions of Communication and Cooperative Effort in the Mainstreaming Process. Ph.D., University of Wisconsin-Madison, 1981.
- Stretton, T. R., Staff Development: Design, Implementation, and Assessment of a Comprehensive Program. Ed.D., University of Pennsylvania, 1982.
- Stumpf, C. J., A Staff Development Program of Teacher-Pupil Interaction to Aid in the Enhancement of Self-Esteem in Pupils with Learning Disorders. Ed.D., Rutgers University, 1979.
- Sutjipto, The Perceived Inservice Training Needs of Teachers in Public Junior Secondary Schools in West Sumatra, Indonesia. Ed.D., University of Northern Colorado, 1981.
- Swanson, E. F., A Study of an Inservice Training Program to Help Teachers With Special Needs Children in the Regular Classroom. Ed.D., Catholic University of America, 1980.
- Taylor, S. J., Comparison of Performance by Home Economics

 Teachers Participating in the In-Service Education

 Approaches. Ph.D., University of Arizona, 1979.
- Teicher, N. I., An Inservice Course for Training Teachers to Use Photography Projects in Elementary School. Ed.D., Columbia University, 1980.
- Terry, C. S., A Comparison of Three Types of In-Service Delivery

 for Educational Administrators. Ed.D., Illinois State
 University, 1979.
- Thomas, J. E., Computer Awareness: A Staff Development Model for Elementary School Teachers. Ph.D., Michigan State University, 1982.
- Thompson, S. R., A Survey and Analysis of Pennsylvania Public School Personnel Perceptions of Staff Development Practices and Beliefs with a View to Identifying Some Critical Problems or Needs. D.Ed., Pennsylvania State University, 1982.



- Thurmond, P. E., An Inservice Training Model for Increasing feacher Utilization of ETV. Ed.D., Memphis State University, 1979.
- Titlow, F. G., An Analysis of Staff Development Need Perceptions in Florida's Public Community Colleges. Ph.D., Florida State University, 1980.
- Titsworth, G. H., <u>Description of Building Model for Staff</u>

 <u>Development and Identification of Factors that Affect the Staff Development Process.</u> Ed.D., Wayne State University, 1980.
- Tjart, E. S., A Staff Development Project to Improve Teacher Questioning. Ph.D., University of Pennsylvania, 1979.
- Tolbert, L. C., A Study of the Effectiveness of an In-Service Model for Flementary Classroom Teaching English as a Second Language Students. Ph.D., Michigan State University, 1982.
- Tolbert, P. H., Some Effects of an Economics Inservice Program on Student Learning and Attitudes. Ed.D., University of Georgia, 1981.
- Tombeau, P. L., The Effects of Inservice Training on Information Acquisition, Retention, and Self Efficacy of Special Education Personnel. Ph.D., University of Michigan, 1982.
- Torgerson, J. S., <u>Inservice Education Needs of North Dakota</u>
 Automechanics, <u>Building Trades</u>, and <u>Welding Teachers</u>.
 Ph.D.,Colorado State University, 1981.
- Townsend, K. S., A Case Study of a Clinical Inservice Teacher Education Model. Ed.D., University of Houston, 1979.
- Tracey, K. O., A Descriptive Analysis of the Proxemic Knowledge and Classroom Behavior of Teachers who Participated in an Inservice Workshop "Your Classroom as a Teaching Tool".

 Ph.D., Ohio State University, 1979.
- Travis, W. D., The Selected Effects of an In-Service Teaching
 Skills Programs on the Teaching Performance of Elementary
 Social Studies Teachers. Ed.D., Boston University, 1980.
- Treblas, P. M., The Development, Implementation, and Evaluation of an Inservice Program for Mainstreaming the Mildly Handicapped. Ph.D., Ohio State University, 1981.
- True, G. M., An Analysis of Community College Social Science Instructor Characteristics in Selected Institutions:

 Considerations for Faculty Preparation and Staff Development. Ph.D., Kent State University, 1978.



- Tuck, G. C., The Perceived Staff Development Needs of Fart-Time Occupational-Technical Instructors in the Virginia Community College System. Ed.D., Virginia Polytechnic Institute, 1981.
- Twyman, C. R., Staff Perceptions of a Released-Time Policy of the New Haven Connecticute Board of Education: Guidelines for Restructuring a Current In-Service Education Program. Ed.D., Columbia University, 1980.
- Tymeson, G. T., An Adapted Physical Educatin Service Delivery

 System Utilizing an Interagency Inservice Education Model.

 Ph.D., Texas Woman's University, 1981.
- Urdang, M. S., A Causal Model of Inservice Program Characteristics and Participant Attitudes. Ed.D., Rutgers, 1982.
- Vanlandingham, B. J., A Comparison of Two Teacher Training
 Programs Designed to Facilitate the Implementation of
 Individualized Instruction and Mainstreaming. Ph.D.,
 University of Miami, 1981.
- Vaughn, A. A., A Program of In-Service Training at Myers United Methodist Church, Upper Marlboro, Maryland, for Teachers of Children from Five to Ten Years of Age. D.Min., Drew University, 1982.
- Vincent, J. J., A Profile of CETA Staff Personnel in Pennsylvania and Their Perceived Training Needs. D.Ed., Pennsylvania University, 1980.
- Wald, P. J., The Efficacy of Coaching: An Inservice Teacher Education Strategy. Ed.D., George Washington University, 1980.
- Walker, R. S., Effects of Principal Inservice Training on Teacher Classroom Behaviors and Student Academic Motivation. Ph.D., Iowa State University, 1982.
- Wallace, M. G., Attitudes Toward Mainstreaming: Impact of an Inservice Training Program on Participants. Ph.D., George Peabody College for Teachers, 1980.
- Wallace, P. L., <u>Documentation of the Implementation of an Innovative Staff Development Eff ct in an Inner City School.</u>
 Ed.D., Columbia University Teachers College, 1981.
- Walton, N. C., <u>Teacher Stress and Burnout:</u> A <u>Historical Review</u>
 and <u>Synthesis of the Literature and the Development of an Inservice Model.</u> Ph.D., University of Akron, 1982.
- Warnick, E. M., An Inservice Music Teaching Performance-Based Laboratory for Classroom Teachers: A Feasibility Study. D.A., Carengie-Mellon University, 1979.



- Washima, M. D., Attitudinal Orientations of Wisconsin Post-Secondary Agriculture Teachers Toward Participation in In-Service Education Programs. Ph.D., University of Wisconsin-Madison, 1979.
- Watkins, D. R., The <u>Development of a Diagnostic Instrument for</u>

 <u>Determining Needs for Inservice Training in Reading</u>

 <u>Comprehension.</u> Ed.D., Auburn University, 1982.
- Watson, R. C., The Assessed Change in Parents' Attitudes Toward Children and Children's Perceptions of Parents Related to a Parent Effectiveness Traing Program. Ph.D., Northwestern University, 1980.
- Watt, A. S., <u>Leadership in Established Rural Teachers' Centers:</u>

 <u>A Study of Roles, Characteristics, and Advisory Activities</u>

 <u>of Leaders in Small Centers.</u>

 <u>Massachusetts, 1980.</u>
- Watts, C., <u>Development and Validation of a Needs Assessment</u>

 <u>Instrument in a Multi-District Teacher Center.</u> Ph.D.,

 George Peabody College for Teachers, 1980.
- Weaver, E. J., A Study of the Efforts of Special Education Administrators to Meet the Needs of Special Education Teachers by Inservice Training Within New York State School Districts as Perceived by Special Education Teachers and Administrators. Ed.D., Hofstra University, 1980.
- Webb, C. L., A Case Study: The Development of an Inservice Training Program for Baltimore City CETA Teacher Aides. Ed.D., Temple University, 1981.
- Weimer, M. S., The Process of Field-Based Inservice Education; A Naturalistic Study of Social Emotional Education Curriculum Development. Ph.D., Michigan State University, 1982.
- Weitzner de Schwedel, E. J., Effects of Instructional Objectives on the Experiential Learning of In-Service Teachers in Mexico. Ph.D., Michigan State University, 1980.
- Wessels, J. A., "Evaluating the Importance of Teaching":

 Perceived Effectiveness of Instructional Renewal Activities.

 Ph.D., Duke University, 1981.
- Wheeler, M. L., An Investigation of the Teacher Collaborator as an Inservice Model in a Selected Content Area. Ph.D., Michigan State University, 1982.
- Whiteside, R. A., A Comparison of Staff Development Methods for Louisiana Secondary School Guidance Program Development and Program Evaluation in Terms of Measured Client Products. Ed.D., Northwestern State University of Louisiana, 1980.



- White, J. E., The Perceptions of the Importance of Performing

 Selected Instructional Tasks, the Need for Instructional

 Assistance, and the Type of Assistance Desired Among

 Selected Secondary Teachers. Ph.D., Southern Illinois

 University, 1981.
- Wild, P. L., Competency-Based Professional Development Needs of Vocational Teachers in Arizona. Ph.D., University of Arizona, 1979.
- Wiley, D. B., The Effect of an Inservice Program which Utilizes
 Individualized Instructional Seminars and Clinical
 Supervision on the Attitudes of Incarcerated Ajudicated
 Adolescents. Ph.D., University of Pittsburgh, 1980.
- Williams, B. F., An Analysis of Training Procedures of "Effective Approaches", a Behavioral Training Package for Teachers of Preschool Handicapped Children. Ph.D., University of Kansas, 1979.
- Williams, H. L., The Effects of Two Spelling Approaches Among Sixth Grade Students and Their Participating Teachers: A Study of Spelling Achievement and Teachers' Attitudes Toward Staff Development. Ph.D., University of Houston, 1979.
- Wilson, D. W., An Analysis of Inservice Education Expenditures and Practices for Certified and Non-Certified Staff in Kansas Public Schools. Ed.D., University of Kansas, 1981.
- Wilson, E. S., The Effects of an Inservice HRT Model on the Self-Concept of Elementary School Teachers. Ph.D., Duke University, 1979.
- Wilson, S., Administrative Staff Development: An Assessment of Programs and Preferences in Chicago Suburban District. Ed.D., University of Illinois at Urbana-Champaign, 1981.
- Winner, A. A., <u>Introducing the Microcomputer Into the Elementary</u>

 <u>Classroom: An Inservice Program for Teachers.</u> Ed.D.,

 Columbia University, 1982.
- Withayagiat, S., A Flexible Module for Staff Development in Nonformal Education in Thailand. Ed.D., University of Massachusetts, 1980.
- Wlodarczyk, S. A., The Impact of an Inservice Program on the Attitudes of Teachers Toward Mainstreaming Handicapped Students. Ph.D., University of Illinois at Urbana-Champaign, 1981.
- Wood, B. A., A Psychomatic Examination of the ABE Teacher Competency Rating Scale and the Development of an Inservice Program Planning Model. Ed.D., Pennsylvania State University, 1980.



- Wood, J. G., A Comparison of the Effects of Experimental Special Education In-Service Programs on the Classroom Teacher's Attitude Toward Handicapped Children in the Public Schools. Ph.D. . University of Southern Mississippi, 1977.
- Wood, M. J., A Survey of Teacher Interests in the Baltimore Teacher Center. Ed.D., Temple University, 1979.
- Wright, G. P., A Comparative Study Involving Four Inservice

 Education Teaching Modes of Presenting the Metric System to
 Elementary Teachers. Ph.D., Georgia State University, 1979.
- Writer, J. R., An Assessment of Training Received and Training Needed by Teachers of Severely Multihandicapped Students. Ph.D., University of Texas at Austin, 1981.
- Yesuratnam, G., Attitudes of Secondary School Teachers in Guntur District, Andhra Pradesh, India Toward Inservice Education. Ph.D., University of Illinois-Urbana-Champaign, 1982.
- Yinger, J. E., A Theoretical Framework for Teachers' Personal and Professional Growth. Ph.D., University of California-Berkeley, 1979.
- Young, D. A., An Invesitgation of the Effectiveness of a Secondary Teacher In-Service Program in Individualyzing Instruction Techniques and Career Education Concepts. Ed.D., University of Maryland, 1980.
- Young, O. W., The Inservice Education Needs of Mississippi Public Junior College Trustees. Ph.D., University of Mississippi, 1981.
- Zandi, A., An Analysis of the Perceptions of Elementary Teachers'
 Professional Needs and Inservice Education Programs in Iran.
 Ph.D., George Peabody College of Teachers, 1980.
- Zirges, J. D., A Study of the Influence of Performanced Based Inservice Training on Student Self-Concept and Achievement. Ph.D., St. Louis University, 1979.



- Berman, P., Greenwood, P.W., McLaughlin, M., & Pincus, J. (1975).

 A summary of the findingss in review. Federal programs

 supporting educational change. (Vol. IV). Santa Monica,

 CA: Rand Corporation.
- Berman, B., & Friederwitzer, F.J. (1981, March). An in-depth study of an in-service program for elementary school teachers. Paper presented at the acqual meeting of The Eastern Educational Research Association, Philadelphia.
- Bell, W.E., Wyant, S.H., & Schmuck, R.A. (1979). Diagnosing a school's readiness for change: what to look for when starting an innovation. San Jose: Central California Facilitator Project.
- Centre for Educational Research and Innovation (1978).

 Innovation in in-service education and training of teachers:

 Practice and theory. Paris: Organisation for Economic CoOperation and Development.
- Firestone, W.A., & Corbett, H.D. (1980). School vs. linking agent as contributors to the change process. Paper presented at the meeting of the American Educational Research Association, Boston.
- Frankel, S.M., Frechtling, J. (1981, March). Short term effects of human relations training. Paper presented at the Eastern Educational Research Association, Philadelphia.
- Fleming, P.J. (1980). Staff development needs in elementary schools that individualize instruction. (Technical Report No. 543). Madison, WI: Wisconsin Research and Development Center for Individualized Schooling.
- Gall, M.D., Haisley, F.B., Baker, R.G., & Perez, M. (1982). The relationship between inservice education practices and effectiveness of basic skills instruction. Eugene, OR: Center for Educational Policy and Management.
- Joyce, B.R. (1980). The ecology of staff development. Paper presented at the meeting of the American Educational Research Association, Boston.
- Joyce, B.R., Howey, K.R., Yarger, S.H., Hill, W.C., Waterman, F.T., Vance, B.A., Parker, D.W., & Baker, M.G. (1976).

 Issues to face (Inservice Education Report No. 1). Palo Alto, CA: Standford Center for Research and Development in Teaching.



- Lawrence, G., Baker, D., Hansen, B., & Elzic, P. (1974).

 Patterns of effective inservice education. Tallahassee, FL:
 Florida Department of Education.
- Lehr, J.B. (1979). Staff development needs in middle and junior high schools that individualize instruction (Technical Report No. 519). Madison, WI: Wisconsin Research and Development Center for Individualized Schooling.
- Nicholson, A.M., Joyce, B.R., Parker, D.W., & Waterman, F.T. (1976). The literature on inservice teacher education: An analytic review (ISTE Report No. III). Washington, DC: Office of Education.
- Northwest Regional Educational Laboratory (198.).

 Interorganizational arrangements for collaborative efforts:

 Literature review. Portland, OR.
- National Staff Development Council (1980, May). Position paper of the National Staff Development Council. Oxford, OH.
- Cliver, B. (1982). <u>Teacher school characteristics and inservice</u>
 needs of teachers. Paper presented at the meeting of the American Educational Research Association, New York.
- Wood, F., McQuarrie, F., & Thompson, S. (1982, March). How practitioners and university professors view effective staff development. Paper presented at the meeting of the Association of Supervision and Curriculum Development, Anaheim, CA.



- Andelman, F., & Clayman, C.S. (1977). A graduate program in educational and organizational leadership. In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development: Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Anderson, R.H. (1978). The individualization of learning: Teacher-related problems. In L. Rubin (Ed.), The In-Service Education of Teachers. Boston, MA: Allyn & Bacon.
- Ashley, J., & Butts, D. (1971). A study of the im_ct of an inservice education program on teacher behavior. In D. Butts (Ed.), Research and Curriculum Development in Science Education. Austin, TX: Science Education Center, Uriversity of Texas.
- Baptiste, M., & Baptiste, H.P., Ir. (1980). Staff development for a large school district. In W.R. Houston & R. Pankratz (Eds.), Staff Development and Educational Change. Reston, VA: Association for Supervision and Curriculum Development.
- Beegle, C.W., & Edelfelt, R.A. (1977). Staff <u>Development:</u> Staff <u>Liberation</u>. Washington, DC: Association for Supervision and Curriculum D. Slopment.
- Bents, R.H., & Howey, K.R. (1981). Staff development--change in the individual. In B. Dillon-Peterson (Ed.), Staff Devlopment/Organization Development. Alexandria, VA: Association for Supervision and Curriculum Development.
- Bentzen, M.M. (1974). Changing Schools: The Magic Feather Princip :. New York: McGraw-Hill.
- Berge, M.L., Russell, H.E., & Walden, C.B. (1967). In-service education programs of local school systems. In N.G. Henry (Ed.), In-service Education: 56th Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Bishop, L. (1977). Visualizing a staff development plan. In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development:

 Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Brinkerhoff, R. (1977). Public evaluation—an overview. In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development: Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.



- Brown, G.I. (1978). The confluence of affective and cognitive learning: Requirements for teaching. In L. Rubin (Ed.),

 The Inservice Education of Teachers. Boston, MA: Allyn & Bacon.
- Broudy, H.S. (1978). In-service teacher e ation-paradoxes and potentials. In L. Rubin (Ed.), The Invervice Education of Teachers. Boston, MA: Allyn & Bacon.
- Burlingame, M. (1978). Their hearts were young and gay: The inservice needs of an inexperienced teaching force. In L. Rubin (Ed.), The Inservice Training of Teachers. Boston, MA: Allyn & Bacon.
- Coffey, H.S., & Golden, W.J. (1957). Psychology of change within an institution. In N.B. Henry (Ed.), In-service Ed
- Collins, J.F. (1978). An overview of cricital issues. In L. Rubin (Ed.), The In-service Training of Teachers. Boston, MA: Allyn & Bacon.
- Corno, L. & Clark, C.M. (1978). An aptitude-treatment-interaction approach to in-service teacher training. In L. Rubin (Ed.), The In-service Training of Teachers. Boston, MA: Allyn & Bacon.
- Courter, R.L., & Ward, B.A. (1983). Staff development for school improvement. In G.C. Griffin (Ed.), Staff Development:

 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Cronin, J.M. (1978). Teacher education—the new and radically different state expectations. In L. Rubin (Ed.), <u>The Inservice Education of Teachers</u>. Boston, MA: Allyn & Bacon.
- Dillon-Peterson, E. (1980). Conducting a workshop for program/staff development. In W.R. Houston & R. Pankratz, (Eds.), Staff Development and Educational Change. Reston, VA: Association of Teachers Educators.
- Duke, D.L., & Corno, L. (1981). Evaluating staff development. In B. Dillon-Peterson (Ed.), Staff Development/Organization Development. Alexandria, VA: Association for Supervision and Curriculum Development.
- I lifelt, R.A. (1977). Staff development: What's to be done in the future? In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development: Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Engel, M. (1978). The continuing education of teachers of the arts. In L. Rubin (Ed.), The Inservice Education of Teachers. Boston, MA: Allyn & Bacon.



- Fenton, E. (1978). Teaching for moral and civic education: Inservice training implications. In L. Rubin (Ed.), The Inservice Education of Teachers. Boston, MA: Allyn & Bacon.
- Fleming, R.S. (1977). Action research for school improvement.

 In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development:

 Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Furey, A.J. (1978). Participation and personal growth: Keys to staff development. In L. Rubin (Ed.), The Inservice Education of Teachers. Boston, MA: Allyn & Bacon.
- Gilchrist, R.S., Fielstra, C., & Davis, A.L. (1957).

 Organization of programs of in-service education. In N.B.

 Heary (Ed.), In-Service Education: 56th Yearbook of the

 National Society for the Study of Education, Part II.

 Chicago: University of Chicago Frest.
- Goodlad, J.I. (1957). The consultant and in-service education. In N.B. Henry (Ed.), In-Service Education: 50th Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Ch. Cago Press.
- Goodlad, J.I. (1983). The school as workplace. In G.A. Griffin (Ed.), Staff Development: 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Griffin, G.A. (Ed.) (1983). Staff Development: 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Griffin, G.A. (1983). Toward a conceptual framework for staff development. In G.A. Griffin (Ed.), Staff Development: 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Hass, C.G. (1957). In-service education today. In N.B. Henry (Ed.), In-service Education: 56th Yearbook of the National Society for the Study of Education, Part I. Chicago: University of Chicago Press.
- Herrick, V.E. (1957). The evaluation of change in programs of in-service education. In N.B. Henry (Ed.), In-service Education: 56th Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Houston, W.R. (1980). The nature of change in schools and universities. In W.R. Houston & R. Pankratz (Eds.), Staff Development and Educational Change. Reston, VA: Association of Teacher Educators.



- Howey, K.R., & Vaughan, J.C. (1983). Current patterns of staff development. In G.C. Griffin (Ed.), Staff Development: 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Isaac, S., & Michael, W.P. (1977). Handbook in Research and Evaluation for Education and the Behavioral Sciences. San Diego: EdITS Publishers.
- Jalbert, E.J. (1980). Staff development in institutions of higher education. In W.R. Houston & R. Pankratz (Eds.), Staff Development and Educational Change. Reston, VA: Association of Teacher Educators.
- Joyce, B.R. (1981). A memorandum for the future. In B. Millon-Peterson (Ed.), Staff Development/Organization Development.

 Alexandria, VA: Association for Supervision and Curriculum Development.
- Joyce, B.L. (1931). Making the strange familiar: Scenes from a future teacher's life. In B. Dillon-Peterson (Ed.), Staff

 Development/Organization Development. Alexandria, VA:

 Association for Supervision and Curricul:m Development.
- Joyce, B.R. (1978). Mediated instruction and in-service education of teachers. In L. Rubin (Ed.), The In-service Education of Teachers. Boston, MA: Allyn & Bacon.
- Klinnick, B.J. (1957). The teachers and the in-service education program. In N.B. Henry (Ed.), In-Service Education: 56th Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Klohr, P. (1977). Staff development--resource pak for curriculum reform. In C.W. Beegle 7 R.A. Edelfelt (Eds.), Staff Development: Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Labat, M.G. (1977). Problems and Issues of staff development. In C.W. Beagle & R.A. Edelfelc (Eds.), Staff Development: Staff Liberation. Washington, DC: Association for Super Sision and Curriculum Development.
- Lanier, J.E. (1983). Tensions in teaching teachers the skills of pedagogy. In G.A. Griffin (Ed.), Staff Development: 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Lewis, A.J. (1957). The role of the administrator in in-service education. In N.B. Henry (Ed.), In-Service Education: 56th Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.



- McDonald, J.B. (1977). Scene and context: American society today. In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development: Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Maucker, J.W., & Pendergraft, D. (1957). Implications of inservice education programs for teacher education institutions. In N.B. Henry (Eds.), In-Service Education:

 56th Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Miles, M.B., & Passow, A.H., (1957). "Training in the skills needed for in-service education programs. In N.B. Henry (Ed.), In-service Education: 56th Yearbook of the National Society for the Study of Education, Part II. Chicago, University of Chicago Press.
- Moore, D., & Hyde, A. (1978). Rethinking Staff Development: A Handbook for Analyzing Your Program and its Costs. New York: The Ford Foundation.
- Neale, D.C., Bailey, W.J., & Ross, B.E. (1981). Strategies for School Improvement. Boston: Allyn & Bacon.
- Nelson, B. (1977). On-site, in-service training via helping teachers. In C.W. Beegle & R.A. Edelfelt (Eds.). Staff Development: Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Orlosky, D.E. (1977). Protocol materials in teacher education.
 In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development:
 Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Palmer, T. (1978). In-service education: Intrinsic versus extrinsic motivation. In L. Rubin (Ed.), The Inservice Education of Teachers. Boston: Allyn & Bacon.
- Pankratz, R. (1980). Institutionalizing change through staff development. In W.R. Houston & R. Pankratz (Eds.), Staff <u>Nevelopment and Educational Change</u>. Reston, VA:

 Association of Teacher Educators.
- Parker, J.C. (1957). Guidelines for in-service education. In N.B. Henry (Ed.), In-Service Education; 56th Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Pinkney, H.B. (1977). Decentralization of staff development. In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development:

 Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.



- Purves, A.C. (1978). Do in-service programs teach anything? In L. Rubin (Eds.), The <u>In-Service Education of Teachers</u>. Boston: Allyn & Bacon.
- Rankin, S.C. (1983). A view from the schools. In G.A. Griffin (Ed.), Staff Development: 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Thicago Press.
- Rehage, K.J., & Denemark, G.W. (1957). Area, state, regional, and national in-service education programs. In N.B. Henry (Eds.), In-Service Education: 56th Yearbook of the National Society for the Study of Education, Part Ii. Chicago: University of Chicago Press.
- Richey, H.G. (1957). Growth of the modern conception of inservice education. In N.B. Henry (Ed.), In-Service Education: 56th Yearbook of the National Society for the Study of Education, Part I. Chicago: University of Chicago Press.
- Roark, A.E. & Davis, W.E., Jr. (1981). Staff development and organization development. In E.A. Dillon-Peterson (Ed.), Staff Development/Organization Development. Alexandria, VA: Association for Supervision and Curriculum Development.
- Romberg, T.A., & Price, G.G. (1983). Curriculum implementation and staff development as cultural change. In G.G. Griffin (Ed.), Staff Development: 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Rubin, L. (1978). A field-based research agenda. In L. Rubin (Ed.), The In-Service Education of Teachers. Boston: Allyn & Bacon.
- Rubin, L. (1978). Continuing professional education in perspective. In L. Rubin (Ed.), The In-Service Education of Teachers. Boston: Allyn & Bacon.
- Rubin, L. (1978). Some postulations and principles on the continuing professional education of teachers. In L. Rubin (Ed.), The In-Service Education of Teachers. Boston: Allyn & Bacon.
- Rubin, L. (1978). The consolidation of formal and informal education: Some essential teaching strategies. In Rubin (Ed.), The In-Service Education of Teachers. Boston: Allyn & Bacon.
- Rubin, L., & Hansen, J.H. (1980). Assessing needs and prioritizing goals. In W.R. Houston & R. Pankratz (Eds.), Staff Development and Education Change. Reston, VA: Association of Teacher Educators.



- Sarason, S.B. (1971). The Culture of the School and the Problem of Change. Boston: Allyn a Bacon.
- Schiffer, J. (1980). School Renewal Through Staff Development.

 New York: Teachers College Press.
- Schlechty, P.C., & Whitford, B.L. (1983). The organizational context of school systems and the functions of staff development. In G.A. Griffin (Ed.), Staff Development:

 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Shingleton, C.P. (1977). Accountability and staff development. In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development:

 Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Smith, W.L. (1978). In-service education in schools of the poor. In L. Rubin (Ed.), The <u>In-Service Education</u> of <u>Teachers</u>. Boston: Allyn & Bacon.
- Speiker, C.A. (1978). Do staff development practices make a difference? In L. Rubin (Ed.), The In-Service Education of Teachers. Boston: Allyn & Bacon.
- Sprinthall, N.A., & Theis-Sprinthall, L. (1983). The teacher as an adult learner; A cognitive development view. In G.A. Griffin (Ed.), Staff Development: 82nd Yearbook of the National Society for the Study of Education, Part II. Chicago: University of Chicago Press.
- Stevenson, R.L., Neel, J., Cobb, R.A., & O'Shea, T. (1980).
 Staff development through collaboration in a rural setting.
 In W.R. Houston & R. Panhratz (Eds.), Staff Development and
 Educational Change. Reston, VA: Association of Teacher
 Educators.
- Thurber, J.C. (1978). Practical observations from the field. In L. Rubin (Ed.), The In-Service Education of Teachers. Boston: Allyn & Bacon.
- Tikunoff, W.J., & Mergendoller, J.R. (1983). Inquiry as a means for professional growth: The teacher as researcher. In G.A. Griffin (Ed.), Staff Development: 82nd Yearbook of the National Society for the Study of Education. Chicago: University of Chicago Press.
- Tyler, R.W. (1978). Accountability and teacher performance: Self-directed and external-directed professional improvement. In L. Rubin (Ed.), The In-Service Education of Teachers. Boston: Allyn & Bacon.
- Van Dalen, D.B., & Meyer, W.J. (1966). Understanding Education Research: An Introduction. New York: McGraw-Hill Book Company.



- Ward, V.S. (1977). Staff development through lifetime education. In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development:

 Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- West, S.C. (1977). How research helps staff development: In schools and in big business. In C.W. Beegle & R.A. Edelfelt (Eds.), Staff Development: Staff Liberation. Washington, DC: Association for Supervision and Curriculum Development.
- Westbury, I. (1978). In-service education: Some ruminations from the fixing line. In L. Rubin (Ed.), The In-Service Education of Teachers. Boston: Allyn & Becon.
- Wilson, S. (1978). Career-long staff development: A educational necessity. In L. Rubin (Ed.), The In-Service Education of Teachers. Boston: Allyn & Bacon.

