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ABSTRACT

A project was conducted to determine (1) what former telecommunications technology students of Skyline College (California) are doing now; (2) students' perceptions of how well telecommunications technology met their educational needs; (3) what advanced skills courses students feel they need; and (4) whether assessment test scores, mathematics courses completed, or level of education could be used to predict an applicant's success in the program. Background information was obtained and questionnaires were sent to the 365 students who had taken all or some of the telecommunications technology courses. Responses were received from 115 former students. The average age of respondents was 30 years when enrolled in the program; about one-fourth were female. The study found the following: (1) 57 percent of the respondents are currently employed in the telecommunications industry--an increase of 58 percent over the number of respondents who were working in the industry before entering the program; (2) about one-half of the respondents said they completed one or more industry training courses after leaving Skyline College; (3) 64 percent of respondents felt that they received an employable skill and 59 percent said the program resulted in improved job mobility; (4) 51 percent said they had received job placement assistance -- they were especially appreciative of the job fair; (5) former students said they learned best by hands-on laboratory courses, then demonstration and lecture, and they thought more hands on experience was needed; and (6) respondents would have liked to have a variety of other technical courses, especially courses in switching theory, managing a telecommunications system, and microwave technology. (Extensive appendixes present data for various groups of respondents.) (KC)



Telecommunication **S**kyline College

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STUDENT FOLLOW-UP

Students enrolled in Telecommunications Technology Spring 1983 - Spring 1985.

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Prepared for Donald D. Biederman

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Fall, 1985

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PURPOSE

The purpose of this project was to ascertain

- what former Telecommunications Technology students are doing now.
- •students' perceptions of how well Telecommunications Technology met their educational needs.
- what advanced-skills-courses students feel they need.
- whether assessment test scores, mathematics completed, or level of education could be used to predict an applicants' success in Telecommunications Technology.

BA CK GROUND_____

Telecommunications Technology is a relatively new vocational program offered at Skyline College. The first course was offered during the Spring 1983 semester, with two additional courses added in subsequent semesters. There are three courses scheduled regularly, they are

TCOM 401 - Basic Skills for Telecommunications, which is a prerequisite to TCOM 430 and TCOM 440.

TCOM 430 - Fundamentals of Transmission and Carrier Systems.

TCOM 440 - Fundamentals of Data Communications

An additional course, TCOM 680 - Assembly Language Programming for the IBM PC, has been offered twice. This course is not part of the program but was taken by some of the Telecommunications Technology students.

Students must apply to this program by special application, separate from the College registration procedure. Additionally, between Spring 1983 and Spring 1985, all applicants took four assessment tests to measure math, reading, writing, spatial discrimination and manual dexterity skills. Twelve students were accepted into advanced elecommunications Technology classes on the basis of work experience.

PROCEDURES

Final grade sheets for TCOM 401, 430, and 440 were used to form a master list of all students enrolled in Telecommunications Technology between Spring 1983 and Spring 1985. The students were divided into five groups according to the classes they had completed:



¹See the corresponding Appendix for data on any particular student group.

1 - Graduates completed TCOM 40 h 430, 12 1140.

2 - Noncompleters completed TCCM 40 but withdraw from TCOM 430 or TCOM 440. A grade of Withdraw is these students.

- 3 Achievers completed TCOM 491 and/or 130 but did not register for the next course; they did not receive a grade of W.
- 4 Nonachievers withdrew from TOM 401.
- 5 Experienced students completed TCOM 440 but did not take TCOM 401 and/or 430.

The 365 students were identified as shown in Figure 1.

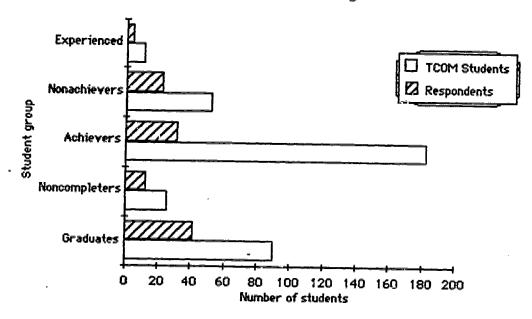


FIGURE 1. Students contacted for follow-up on Telecommunications Technology.

Background information (age and sex) were obtained from EIS² and former education, mathematics courses completed, and employment information were taken from the students applications to Telecommunications Technology. Assessment test scores were procured from files in the Telecommunications Technology Office. Applications and assessment test scores were not available for Experienced students.

On September 16th a questionnaire was sent to each student. Copies of each questionnaire are in Appendices 1 through 5 and the cover letter sent to all students is in Appendix 6. Students currently enrolled in Telecommunications Technology were not contacted. Responses were



²Sen Mateo County Community College District's Educational Information System.

requested on or before October 16th. On October 15 through 25, nonrespondents were telephoned to remind them to complete the questionnaire. Duplicate questionnaires were sent to approximately 20 students who had moved. Questionnaires for Noncompleters and Nonachievers were sufficiently brief to ask these questions on the telephone during the follow-up calls.

RESULTS3

The average age of all students enrolled in TCOM 401 is 30 years (range 18-55 years). Females account for 24% of the enrollment. Student performance is shown in Figure 2.

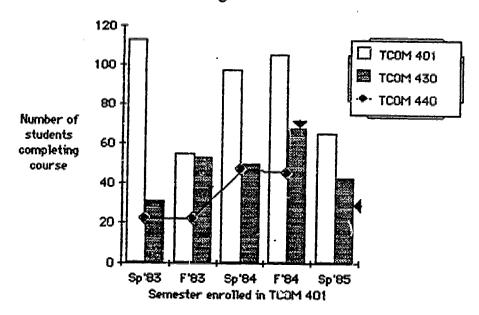


FIGURE 2. Number of students completing Telecommunications Technology courses by semester enrolled in TCOM 401. Arrows indicate students currently enrolled.

Questionnaires were sent to 365 former students. Ninety-six were defined as "address-unknown" after the letters were returned by the post office and attempts to track these individuals through the post office and telephone company were unsuccessful. Fifty-six percent of the address-unknowns are Achievers. Responses were received from 115 former students (43%) (see Figure 1). The average age of respondents was 30 years (when



³Data for each student group are summarized in Appendices 1 through 5.

enrolled in TCOM 401). Eighty-seven of the respondents are males and 28 (24%) are females. The respondents reflect the age and sex distribution of the entire Telecommunications Technology student population. Responses and performance of males and females did not differ significantly, therefore, they were not summarized separately. Females are identified when they are employed in the telecommunications industry because women are underrepresented in scientific/technical areas and the success of these women is noteworthy. Data for each student group is summarized in Appendices 1 through 5.

If Graduates are viewed as the successful students, the level of mathematics completed beyond Elementary Algebra is not apparent as a significant factor toward achieving success in Telecommunications Technology. Most (54%) of the students in Telecommunications Technology had at least three years of high school mathematics (Figure 3).

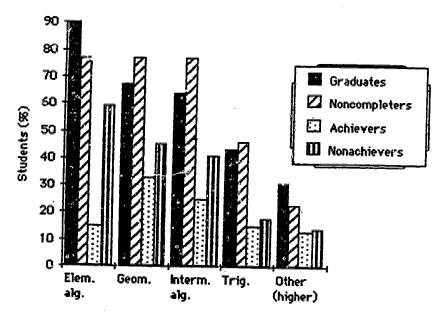


FIGURE 3. Mathematics courses completed by respondents.

Nonachievers have weaker math, training than Graduates and these students did not complete Telecommunications Technology, however, Noncompleters have comparatively good math, training and also did not complete Telecommunications Technology. The fact that Nonachievers dropped TCOM 401 may indicate that the level of mathematics is a factor or the reasoning skills developed in studying math, are a useful prerequisite. One Achiever commented that he felt a prerequisite level of math, including logs, and trig. functions was necessary for success.



Sixty-two percent of the students completed some higher education. There is a correlation between post-secondary education and success in the Telecommunications program (Figure 4). This phenomenon can be seen in other areas of the College as well and possibly indicates a commitment to education by the student that a high-school-only student may not have made.

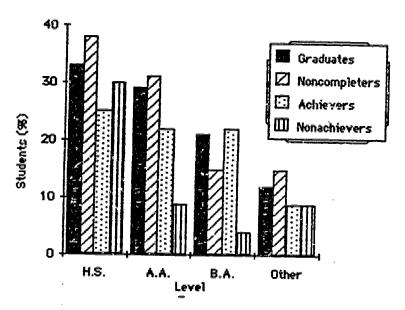


FIGURE 4. Education completed by respondents prior to enrolling in Telecommunications Technology.

Four assessment tests were given to students enrolling in TCOM 401 between Spring 1983 and Spring 1985. Although the assessment tests may have had validity in determining the minimum aptitudes required for success, the test scores do not correlate to program completion. No attempt was made to correlate assessment test scores to grades or salaries. Graduates had the widest range of scores, for example

	Numerical ability	
	Range	Average
Graduates:		29
Noncompleters:	39-24	_
Achievers:	37-13	
Nonachievers:	39-19	

The ranges of scores for each group overlapped on all tests and the average cores were virtually identical (see Figure 5).



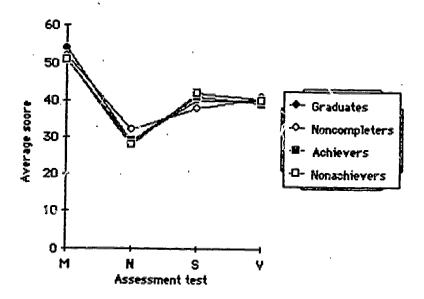


FIGURE 5. Average assessment test scores for each student group.

M=Mechanical reasoning (possible, 70). N=Numerical ability (possible, 40).

S=Spatial relationships (possible, 60). V=Verbal reasoning (possible 50).

WHAT THE RESPONDENTS ARE DOING NOW:_____

Fifty-seven (50%) of the respondents are currently employed in the telecommunications industry. This is an increase of 58% over the number of respondents who were working in the telecommunications industry before entering Telecommunications Technology. Figure 6 illustrates employment by group.



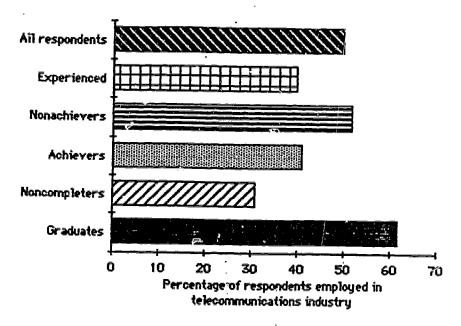


FIGURE 6. Respondents currently employed in telecommunications.

Sixty-two percent of the Graduates are working in telecommunications, only two said they are unemployed and looking for work. The average rate of employment for each group is 45%. The average salary, of those answering, is \$13.00 per hour (some did not answer as per employer's policy).

Noncompleters, Achievers, and Nonachievers did not complete Telecommunications Technology and show an increase of 21% in employment in the industry. One Noncompleter pointed out that "the transmission class is useful in my new job." This suggests that some students got sufficient exposure and/or experience to apply for an entrylevel position and then chose not to complete the Telecommunications Technology Program.

Almost half (46%) of the respondents said they completed one or more industry training courses after leaving Skyline College. Students who completed TCOM 401, 430, and 440 were required to learn about the equipment used by a particular company.



Twelve respondents are in school part-time and two, full-time. Four students are studying data communications or telecommunications management at other institutions, three are enrolled in TCOM 1004.

WHAT THE RESPONDENTS SAID	
ABOUT JOB	
PLACEMENT:	

Sixty-four percent felt that they received an employable skill and 59% said Telecommunications Technology resulted in improved job mobility. (21% felt that Telecommunications Technology did not improve their position or salary.)

When asked whether Telecommunications Technology provided an understanding of future careers in the telecommunications industry, 78% said yes.

When asked whether they received job placement assistance, 51% said yes. The job faire was praised by those students who participated in it. The former Qantas workers were enamored by the placement assistance they received. Table 1 shows the responses of students to questions regarding career preparation received in Telecommunications Technology.

TABLE 1. Responses to the question:
HOW MUCH HELP WAS TOOM IN THE FOLLOWING AREAS?
(Responses given in percent.) (N=76)
Much-Some

<u>Muc</u>	<u>n-Some</u>
1 Knowing what the jobs are	64
2 Finding needed job-related information	53
3 Getting along with customers and coworkers	34
4 Being able to talk to the boss about job problems	34
5 Applying for a job	58
6 Interviewing for a job	49
7 Career advancement	<u>57</u>

In all items, responses for "some" were greater than "much". Items 5 and 6 were specifically requested by students when asked what types of job placement activities should be offered.

⁵Displaced workers enrolled in TCOM 401 during Spring 1984.



⁴TCOM 100 - Survey of Telecommunications was added to the Telecommunications Technology curriculum beginning in the Fall 1985 semester.

ABOUT	
COUNSELING:	•

Forty-four percent of the respondents said they did not seek counseling. Of the remaining students who did seek counseling, 66% said the help they got was average ("got some help") to low ("got no help"). One student added that the "instructors are great" as counselors.

Many of the students are inexperienced in higher education. Although enrollment in a program is a first step toward planning their futures, they need to make realistic goals. One student was disappointed when he found that starting salaries were \$6 to \$7 per hour and another dropped out of the program because he couldn't get a job after completing TCOM 401 and decided there wouldn't be any jobs after he completed TCOM 430 and TCOM 440. These students might benefit from guidance designed to help them see how education affects their entire future.

ABOUT	
NSTRUCTION:	~~

Students said they learned best by hands-on lab., then demonstration and lecture. Reading and written homework were rated 3 on a scale of 1 to 5. When asked how instructional activities are used in Telecommunications Technology classes, the students were virtually unanimous in their responses, 80% felt that more hands-on lab. was needed (see Figure 7).



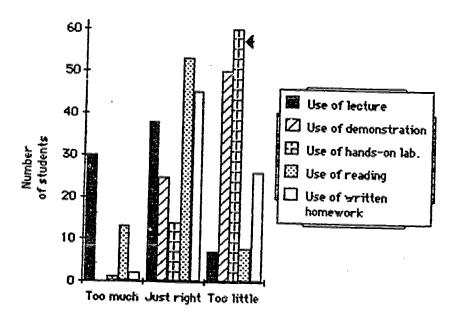


FIGURE 7. When asked how learning activities were used overall, a majority of the students felt that there was too little hands-on laboratory, see arrow. (N=75).

Although 64% of the students said their telecommunications classes taught them know how to use tools and equipment, many of the comments addressed the need for a fully functioning laboratory. It appears from the responses that some sections of some classes have not had any hands-on lab.

Respondents identified all of the following (Table 2) as additional courses for Telecommunications Technology. Table 2 shows the number of times a topic was identified as the most important.

TABLE 2. Responses to the question: WHAT ADDITIONAL COURSES WOULD YOU LIKE	TO SEE IN TOOMS
(Number of times item was ranked number 1.)	(N=75)
Switching theory	16
Managing a telecommunications system	13
Microwave technology	10
Local area networks	10
Management training skills	9
Network management	6
Fiber optics	6
Satellite technology	5



These responses are consistent with the responses to "What learning experiences do you feel should be added to the TCOM program?" One respondent said that "TCOM provides useful information but not enough regarding systems management."

When asked when they would prefer to take additional Telecommunications Technology courses, the students were divided: 50% preferred 15-week semester length courses and 50% preferred short courses. Evenings were the first choice of three-fifths of the students, then weekends, days were least desirable.

WHY SOME	
DROPPED:	

Noncompleters, Achievers, and Nonachievers were asked why they did not continue Telecommunications Technology. A summary of their reasons is provided in Table 3, only four expressed dissatisfaction with the program itself and others commented "Excellent program, sorry I left" and "Good program".

TABLE 3. Selected responses to:

WHY DIDN'T YOU COMPLETE THE TELECOMMUNICATIONS
PROGRAM? (N=68)

<u> </u>	
Job schedule/commute	17
Got a job	7
Personal (e.g., trip, pregnancy)	4
Changed major	3
Too much work*	5
Lost interest*	. 5
Already knew [401] material§	3
Von't get her a promotion	1
Dissatisfied with the program°	4

^{*} These are not uncommon reasons for students to withdraw from community college classes.



[§] These students have two-year degrees in electronics.

[&]quot;Two added that more hands-on lab. would be desirable.

CONCLUSIONS_

A number of respondents praised Telecommunications Technology and thanked Skyline College and the Telecommunications staff. One comment summarizes these. "Your TCOM program was, is, and will be an excellent opportunity for students." Another student said, "This program got me in the door of an exciting career." In their excitement for their own careers and this rapidly expanding industry, instructors and other industry professionals "hype the great industry", as one respondent said, forgetting that the students are being prepared for entry level jobs. A few comments addressed the disappointment students felt when they found that the first job is difficult to get and starting wages are lower than they expected. The fact that half of the employed students had to take on-the-job-training courses reminds us that they are being prepared for entry-level jobs.

Even students who did not graduate added: "It's excellent!!" "I learned a lot." "Thanks!!!"

While keeping in mind the attributes of Telecommunications Technology, two respondents remind us "You have a good foundation to build the best training program in the Western region"; "You have the potential". In education, we teach our students to set goals and to strive to achieve those goals. Three items reiterated by each group of respondents might serve as bases for goals for Telecommunications Technology. These are

- → A consistent approach to hands-on laboratory work in each class is urged. Almost every respondent wrote in "more hands-on". After introductory material students suggested: bringing up the system and troubleshooting. At least three graduates would like to return to the same classes to get more hands-on experience. There appears to be variability between sections of the same class so that while some students want switching others want basic electricity added to the program.
- → The job faire was found to be highly desirable and useful and, an annual job faire, if possible, would be an asset to the program. Additional suggestions included an on-going bulletin board listing jobs and salaries; listings of where students have been hired recently; and resumé preparation. An added benefit of a job faire will be to increase the industry's awareness of Telecommunications Technology and facilitate placement of graduates.



Many of the students rely on their instructors for counseling but the classes are primarily offered in the evening and the instructor's time must be directed to coursework. These students are adults ranging in age from 18 to 55 years old and they can be frustrated by being in school rather than working full time and earning the salary they want. An attempt to provide some educational/career planning during each semester might minimize students' frustrations and confusion about their futures.

And, finally,

A few graduates would like an associate degree and one added that an associate degree would tangibly affect financial and promotional opportunities.



Appendices

- 1 Graduates
- 2 Noncompleters
- 3 Achievers
- 4 Nonachievers
- 5 Experienced
- 6 Cover letter to students



Graduates Completed TCOM 401, 430, and 440

Number of students: 91 (-10 address unknown) = 81

Number of responses: 42 (52%)

Age: 30 years (18-54) Sex: 34 Male, 8 Female

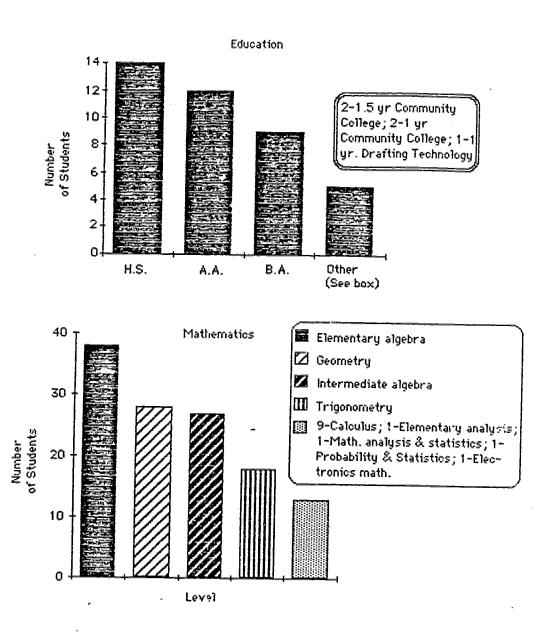
TCOM grades:

Course	A	В	С	D
401	19	15	7	1
430	13	14	15	_
440	15	14	12	1
680	-	_	_	1

Assessment test scores:

Mechanical reasoning: 69-34, average 54
Numerical ability: 40-17, average 29
Spatial relationships: 58-26, average 40
Verbal reasoning: 50-19, average 40





Number employed in TCOM before program: 10
Number employed in TCOM after graduating: 26 (See page 9)



Responses to Questionnaire

- What is your current employment status?
 - 34 Employed full-time
 - 3 Employed part-time
 - 1 This is all I can get
 - O This is all I care to work
 - 3 Unemployed
 - 2 I am looking for a job
 - 1 I have been employed in telecommunications since completing TCOM.
- 2-4. Concerning employment.
 - 24 (including 6 women) employed in Telecommunications. See page 9.
- 5. What is your approximate hourly wage? \$11.02 per hour.
- 6. After completing TCOM did you complete a company training program?
 - 9 Yes (2 currently enrolled)
 - 18 No

If yes, what topics were covered in this training program?

- -E-911 systems, concentrator and identification (Pacific Bell).
- -Northern Telecom digital multiplex switching. Monitoring problems and clearing alarms (lockouts, B1-polar violations). Building sub-commands for testing on CKTS via terminals. System architectures (Starnet Corp).
 - -Intro to CBX 8000 desk top (Roim).
 - -Various installation courses (PacTel).
- -Basic installation, data fundamentals, signalling for voice circuits, customer satisfaction skills ((Pacific Bell).
- -Customer relations, cable installation safety, tool identification, use of measurement meters, D/O theory, adjusting levels (Telecommunications Inc).
 - -Use of testing equipment (MCI).
- -Analog modulation, modern front end processor theory, installation, diagnostic, troubleshooting (Postal Data Center).
- 7. What is your current schooling status?
 - I In school full-time
 - 12 In school part-time

Skyline College: Electrical engineering



TCOM 100 (3)

Science

Golden Gata University: Telecommunications management

Foothill College: Data communications

West Valley College: Advanced data and digital

communication

CCSF: Aeronautics and avionics

Labor studies

American River College: Range management

CSM: Pilot ground school

8. Do you feel you received an employable skill from your TCOM courses?

25 Yes

14 No1

9. Did TCOM provide an understanding of future careers in the Telecommunications industry?

37 Yes

 5 No^2

10. TCOM resulted in better job mobility (such as a promotion or better job) for me. (Check one)

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
10	<u>_13_</u>	<u>7</u> 3	74	3

11. In general, how much help was TCOM in the following areas:

â,	Knowing how to use tools and	<u>Much</u>	<u>Some</u>	<u>l.ittle</u>	<u>None</u>
	equipment	11	17	11	3
b.	Knowing what the jobs are	8	21	11	2

¹More hands-on equipment in lab. (2x)

He stready knew the material.

More time should be spent on this.

⁴Not in my field but there was some good information.



Very little transmission skill or hands on "field" experience.

²Technical or managerial - not examples of job titles.

³Not at this time, there is a surplus condition [at Pacific Bell] and it transfers are available. (2x)

 Finding needed job-related information 	8	17	12	5
d. Getting along with customers and coworkers	2	14	12	13
e. Being able to talk to the boss about job problems	3	1 1	1 1	15
f. Applying for a job	8	18	6	10
g. Interviewing for a job	7	15	8	12
h. Career advancement	6	18	12	6

12. Please rank the following instructional activities in terms of how you learned best.

	_					******	AT 110	~ / V C
Lecture		(best)	1 8	2 17	3 9	4 7	5 1	(least)
Demonstration			14	12	7	5	4	
Hands-on Lab.		:	22	6	1	6	7	
Reading		1	0	13	8	8	3	
Written homework			7	3	17	6	q	

13. Please indicate how the following instructional activities were used overall in TCOM.

Lecture	Too much	Just right 23	Too little
Demonstration		14	28
Hands-on Lab.5		5	37
Reading	5	32	4

⁵Lab for [440] was practically nonexistent. No lab, after [401].



Written homework6

26

15

- 14. How would you evaluate the help which you received from Skyline's counselors?
 - 7 High. I got as much help as I needed.
 - 11 Average. I got some help.
 - Low. I didn't get any help.
 - 21 Neutral. I never needed or sought any help.
- 15. Was placement service offered to you?

30 Yes

11 No.

16. What type(s) of job placement activities do you feel should be offered for TCOM students?

Job faires. (12x)

A list of companies that will/may hire students from TCOM and also job descriptions from these companies to prepare students for applying. (5x) Improved credibility with TCOM companies.

Placement service for those with little previous TCOM experience.

...The first job is very, very, very difficult to get.

Same as provided [for Qantas workers]. (2x)

Company-sponsored tours. (2x)

Resumé writing and interview techniques. (4x)

Assistance getting interviews.

On-campus recruitment. (2x)

Career directory for entry-level techs.

17. What learning experiences do you feel should be added to the TCOM program?

Hands on experience with equipment and test instruments. (2x) Hands on with data communitications.

A fully operational lab. Structured labs. with specific objectives. (7x) More homework. (2x)

More field trips.

Beginning level terminal work.

Co-op program/internships for students in 401/430. (3x)

Basic electronics.

Courses similar to those being offered at Golden Gate Univ.

Days where a student goes to work with a technician.

Less electronics theory and more use of measuring equipment in relation to signal. Use of fiber optic materials (splicing, troubleshooting).

⁶None was given



Learning the basic skills of IDF construction, cable-running, etc.
Have lab. set up so students can troubleshoot CDX equipment and phone
line problems. (2x)

Switch maintenance/installation lab work. Lab on terminal-modem communication. Key system lab (1A2).

More hands on on how to use TIMS, oscilloscope, and data scope. Telephone history can be omitted. (2x)

Human relations; TCOM management; FCC Test review. Better texts.

18. What additional courses do you feel should be part of the TCOM program? Check as many as appropriate. All were marked >20 times.?

In the second column, rank from the most important (1) to least important (3), the three courses you would like in the TCOM program. Please mark three boxes only in the second column.

1	2	3	
7	5	2	Switching theory
3	5	5	Network management
6	5	4	Microwave technology
1	4	8	Satellite technology
3	8	4	Fiber optics
6	2	4	Local area networks
10	O	1	Managing a telecommunications system
6	0		Management skills training

Other. Higher level of basic electricity and telephony. Transmission theory/Basic electricity/(Hands-on) wiring. KTS vs. Electronic sets. FCC general class license prep. Key systems. Data/transmission/electonics.

19. When would you prefer to take additional TCOM courses?

19a. 24 15-week semester length courses 19b. 4 Days 23 Short courses 33 Evenings 9 Weekends

⁷ The three main courses should be expanded before adding other courses. Three semesters is too short.



20. Selected comments.

- *"I want to thank you Mr. Biederman and Skyline for being such a help."
- *"Your TCOM program was, is, and will still be, an excellent opportunity for students."
- *The TCOM program helped her get a promotion. She thinks electronics should be a prerequistie to [401]. She needs more theory in her work.
- *He wants to be informed on the status of the A.S. TCOM degree.
- *TCOM provides useful information but not enough regarding systems management. She will continue taking TCOM courses.
- *The TCOM program taught him enough to get his FCC license.
- *He would like to enroll in any new courses to get more hands-on experience. (3x)
- *He would be willing to share his job skills with the current classes. He feels there wasn't much instruction in IDF constructions, cross-connecting, and troubleshooting.
- *Keep up the good program and keep good instructors.
- *This program got him in-the-door of an exciting career. Although he learned a great deal, he feels that the College has potential for more. "...You have a good foundation to build the best training program in the Western region, You have the potential."
- -Initial information about job availability and wages was greative exaggerated. (2x)
- -Since receiving his certificate, he has been looking for a job and most companies don't hire entry-level personnel...when they do the starting salary is lower than the average "craft technician".
- -Need to get industry to be more aware of Skyline's TCOM program and more willing to hire graduates (even though they have not had paid work experience).
- -The teachers knew their field, but they need outlines and learning objectives. (2x)
- -He was disappointed with the expense (tool kit and book) and no lab.
- -He would like a two-year program.
- -Associate degree would tangibly affect financial and promotional opportunities (as per her boss).



<u>Employment:</u> Before entering TCOM, <u>Currently,</u> if in TCOM industry. if in TCOM industry. Bay Area Systems (Agent for PacTel) Telemarketing Setting up appointments for sales reps. Pacific Bell - Network Special Services Systems Tech. Installation/maintenance of 2-wire and 4-wire voice and data circuits: testing these circuits with TIMS and other test equipment. GTE Sprint Traffic Software Analyst Computer programmer/analyst PacTel Communications System Maintenance Engineer Troubleshoot wiring, programming, hardware problems. Pacifica TCI Cable Utility Person Checking TV converters. Cable TV installer. Telecommunications Inc. Tech III, Service Technician Maintain and troubleshoot coaxial cable systems, adjust amplifiers: provide customer service. Geotech Services Technician second class Running 6-pair cable. Installing RJIIs; punching down and constructing IDFs using BIX distributors. Line-tracing. Troubleshooting.



MCI

Technicial Services Rep.

Installation and servicing MCI advantage units (autodialers).

USPS SMPDS TCOM Tech. trainee

Chronicle Videotex (Bay Area Teleguide)
Technician
Install, maintain, and repair
computer terminals and related
TCOM equipment.

Rolm Tech I Install phones, modems, desktop, run cables.

U.S. West Information Systems Field Service Technician Prefield jobs; service PABX and key systems (knowledge of schematics mandatory); installing peripheral devices.

Bank of America
Telecom Analyst
Analyzing and troubleshooting
logical and physical problems on a
public Jata network.

GTE Sprint (laid off)
Facility Management Specialist
Assign facility inventories to
service orders, maintain database,
support Network Operations.8

U.S. Telecom
Technician II
Installation and maintenance of
automatic dialers (long distance);
mainly wiring and programming.

Bank of America
Operations TCOM Analyst



⁸He felt **he could no**t apply much of what he learned in TCOM and, at GTE, was unable to transfer to an entr**y-level position**.

Supporting remote data comm. equipment for B of A in No. Calif.

Starnet Corp/Operations Operations Engineer Daily AMA tapes; checking for lockouts; using TMS and Ω meter; accepting CKTS from Telco by testing with 3 tone slope, noise, and ERL.

TIE Communications Technical Service Engineer Troubleshooting phone system; keeping lab, equipment running.

Tele-Count Engineers, Inc. Data Coordinator Compiling missing data questions, expedite priorities, and keeping the job-flow.

IBM Field Engineer Computer technician

Pacific Telephone
Communications Technician
Data transmission, teletype, and
voice installation and repair
in the central office.

J-Tron Communications Technician Repair and install audio equipment.

U.S. Postal Service Telecommunications Specialist Design, maintain equipment for national network.

Pacific Bell
Staff Clerk
Process and track all special service
business orders for installation.
testers for data, 2 wire and 4-wire

Pacific Bell - Network Special Services Systems Technican (Installer/Repairman) Wiring single-unit or multi-unit voice, data teletype circuits. Ordering parts. Reading blueprints. Planning jobs.

Low-Voltage Specialties Owner Telecommunications Services

USPS Data Operations Division Program Manager network operations

Pacific Bell: Special Services Repair Staff Clerk Dispatcher Take oral and printed reports from troubles for businesses. Dispatch



Pacific Telephon e
Plant Service Clerk
Sorting, coding dispersing data/voice
service orders; dates processing,
maintain computer hardware, write

Pacific Telephon ←
Staff Clerk
Processing Orders for telecommunication
lines and equipment

MCI

Troubleshooting Clerk
Receive troubles, search datain
switching pull and take statistics;
test calls in switch, pull traffic
reports.

Pacific Telephone⇒
Service Technician
Installation of phor≥e, service, and
maintenance of eqt≥ipment.

these reports for tech=s. Close out reports and slatus repair reports. Computer billing. Input statistics into IF=IM regarding repair reports and techs.

Pacific Bell: Special Services
Installation and Repair
Systems Administrator
Instruct classes on basic computing,
application software.

Pacific Bell
Staff Clerk - Repair Dispatch
Dispatch repairmen or special syc
CKIS.

MCI Telecommunica_tions
Operations
Technical Service Representative I
Installings of voice and data
circuits. Accept loops for Telco.
Software updates.

Pacific Bell: Operations
Service Technician
Interface with customens, reading service orders, testing cable pairs, climbing poles, operate test equipment, running wines, soldering, punching down wire.



The Questionnaire



	What is your current employment status? Please complete the appropriate section. Employed full-time. If your job is not in the telecommunications industry skip to question 7.
į	Employed part-time. If you work part-time (less than 30 hours per week) check the reason why I This is all I can get. If your job is not in telecommunications skip to the nestion 7.
2	Unemployed. If you are presently unemployed check the reason why □ Full-time homemaker □ I don't care to work □ I am looking for a job Have you been employed in telecommunications since completing TCOM? □ Yes □ No, go to question 7 If yes, go to question 3 and answer for your most recent job.
2. W	hat is the name of the company/division you work for?
28	a. Optional . We would like your supervisor's opitation of the TCOM program, please provide the name and address of your suspervisor.
3. W	hat is your job title?
4. W such	hat are your job duties? (Job duties are tasks you are required to do in your job as soldering, ordering supplies, laying out parts, reading charts, wiring, and the like.)



5.	What is your approximate hourly wage? \$per hour.
6.	After completing TCOM did you complete a company training program? ☐ Yes ☐ No
	If yes, what topics were covered in this training program?
7.	What is your current schooling status? ☐ In school full-time ☐ In school part-time 7a. If you checked one of these, what schoolare your attending?
	7b. What program/major are you studying?
8.	Do you feel you received an employable skill from your TCOM courses? ☐ Yes ☐ No
g j	Did TCOM provide an understanding of future careers in the Telecommunicat_ions ustry? ☐ Yes ☐ No
jo Oth	TCOM resulted in better job mobility (such as a promotion or better job) for me
	Strongly Agree Neither Disagree Strongly agree agree nor disagree disagree



11.	In	general, E how much help	was T	COM in			-	s: <u>None</u>
	a.	Knowin≅ how to use too equipment	ls and					<u> </u>
	b.	Knowing g what the jobs a	re				0	0
	c.	Finding meeded job-relatinformatition	ed					
	d.	Getting æ≡long with custon and cowe≖orkers	mers					
	ę.	Being abt=le to talk to the about jour-b problems	boss		0			
	f.	Applyingg for a job				0	0	0
	g.	Interview wing for a job					O	0
	h.	Career ac dvancement						D .
12.	Ple	ease rank _ the following in		_				<u> </u>
		Lecture	(best)	1	2	3 D	4	5 (1e=st) D
]	Demonstr="ation						
]	Hands-on _ Lab.					0	
]	Reading					0	
		Written h-nomework						





Appendix 1-page 17

13.	. Please indicate how the follow Lecture	ring instructions Too much	al activities w Just right	
	Demonstration	0		
	Hands-on Lab.			
	Reading			
	Written homework			
	How would you evaluate the h High. I got as much help Average. I got some help Low. I didn't get any help Neutral. I never needed of Was placement service offered Yes No	as I needed. p. or sought any h		n Skyline's cou n selors?
16. stud	What type(s) of job placement dents?	activities do yo	u feel should	be offered for TCOM
17.	What learning experiences do y	7ou feel should	be added to t	the TCOM program?



Appendix 1-page 18

18. What additional courses do you feel should be part of the TCOM proram? Check as many as appropriate. In the second column, rank from the most important (1) to least important (3), the three courses you would like in the TCOM program. Please mark three boxes only in the second column. 1.2.3 ☐ Switching theory □ Network management П ☐ Microwave technology ☐ Satellite technology \prod ☐ Fiber optics П Local area networks П Managing a telecommunications system П Management skills training П Other. (Please specify)_____ 19. When would you prefer to take additional TCOM courses? 19a. 🛘 15-week semester length courses ☐ Short courses 19b. 🛮 Days Evenings Weekends 20. Comments. Please write any additional comments below. If the address (used to mail this questionnaire) is incorrect, please provide your correct address so that you can receive information on future TCOM courses and events. Name_____ Address___ City, State_____Zip__ Thank you! For coding purposes only.



Your responses are confidential.

Noncompleters

Completed TCOM 401 but withdrew from TCOM 430 or TCOM 440.

Number of students: 26 (-7 address unknown) = 19

Number of responses: 13 (68%)

Age: 30 years (20-44) Sex: 10 Male; 3 Fernale

TCOM grades:

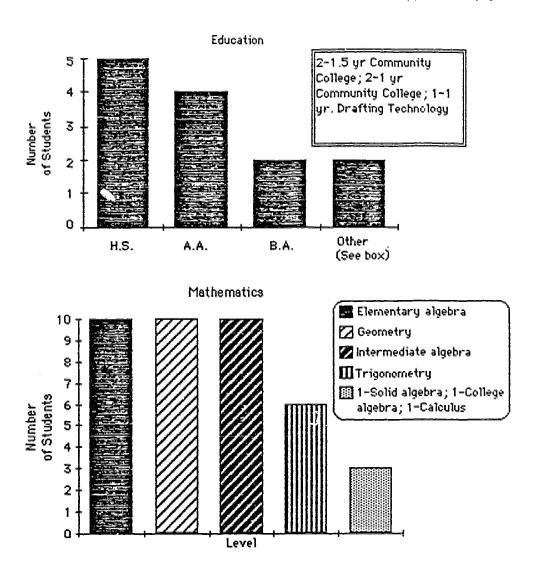
Course A B C D F W 401 4 6 2 1 - - 430 - - 2 - 2 9 440 - - - - 4

Number who went to return to program: 2

Assessment test scores:

Mechanical reasoning: 65-38, average 52 Numerical ability: 39-24, average 32 Spatial relationships: 48-29, average 38 Verbal reasoning: 49-21, average 41







Number employed in TCOM before program: 3 Number employed in TCOM after leaving program: 4

Employment:

Before entering TCOM,

if in TCOM industry.

Currently,

if in TCOM industry.

Bank of America

Telecommunications specialist

Maintain voice network.

Eaton Corp/Microwave Products Division1

Microwave Engineering R&D technician. Troubleshoot, align, test hybrid microwave

components.

GTE Sprint Network analyst Monitor the grade of SYES implement action based on network forecast.

GTE Sprint Traffic planner.

PT & T

Installation supervisor Handle modulation program, prewire, and service orders.

Bank of America Senior Service Technician Service and repair data card system. PacBel1

Special Service Supervisor Handle WATTS lines.



¹Completed a company training program covering microwave theory, antenna, components.

Why didn't you complete the Telecommunications program at Skyline College?

- -No time. Working more hours. Had heard bad things about the program but will finish some time.
- -Left class because of pregnancy. Wishes there was an East Bay program.
- -Left because working too many hours. (2x)
- -Working fulltime and going to class nights was too much.
- -Left because got a fulltime job (not in TCOM).
- -Moved, impossible to commute.
- -Change in work schedule.
- -Didn't like night school; wasn't that interested.
- -After completing 401 there were no jobs so he didn't think he could get one after completing 430/440.

Selected Comments:

- *The program is a very good one and he hopes to be able to continue in the near future.
- *Pretty good. Transmission class useful in his new job.
- -[401] was pretty good.
- -[401] needs a lot more hands on application to better show how basic theory works.
- -Too much theory.
- -Having a syllabus and working switch would be good.



The Questionnaire



1. What is your current employment status? Please complete the appropriate section. Employed full-time. If your job is not in the telecommunications industry skip to question 7.
Employed part-time. If you work part-time (less than 30 hours per week) check the reason why I This is all I care to work. I This is all I can get: If your job is not in telecommunications skip to question 7.
Unemployed. If you are presently unemployed check the reason why Full-time homemaker I don't care to work I am looking for a job Have you been employed in telecommunications since leaving the TCOM program? Yes No. go to question 7 If yes, go to question 3 and answer for your most recent job.
2. What is the name of the company/division you work for?
2a. Optional . We would like your supervisor's opinion of the TCOM program, please provide the name and address of your supervisor.
3. What is your job title?
4. What are your job duties? (Job duties are tasks you are required to do in your job such as soldering, ordering supplies, laying out parts, reading charts, wiring, and the like
Please turn page



5. What is your approximate hourly wage? \$	per hour.
6. Did you complete a company training program?☐ Yes☐ No	· .
If yes, what topics were covered in this training pro	
7. Why didn't you complete the Telecommunications	
8. Comments. Please write any additional comments	
If the address (used to mail this questionnaire) is inco address so that you can receive information on future	rrect, please provide your correct TCOM courses and events.
Name	
AddressZip_	
Thank you!	ID # For coding purposes only, Your responses are confidential



Achievers

Completed TCOM 401 and/or TCOM 430; did not register for the next course

Number of students: 183 (-54 address unknown) = 129Number of responses: 32 (25%) 1 Refused to answer

Age: 30 years (22-44) Sex: 24 Male, 8 Female

TCOM grades:

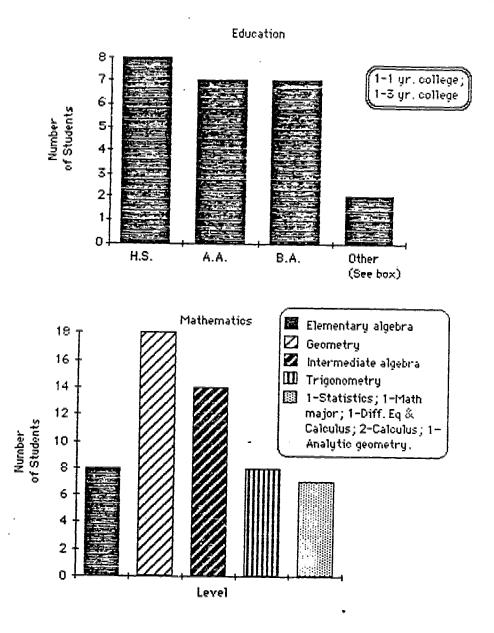
Course	Α	В	С	D	F
401	7	14	7	1	3
430	1	5	1	_	2
440	-	-	_	_	_
680	-	_	_	_	1

Number who plan to return to program: 5

Assessment test scores:

Mechanical reasoning: 66-40, average 51 Numerical ability: 37-13, average 29 Spatial relationships: 56-27, average 41 Verbal reasoning: 50-22, average 39





Number employed in TCOM before program: 1.5 Number employed in TCOM after leaving program: 13 (See page 9)



<u>Responses to Questionnaire</u>

- 1. What is your current employment status?
 - 26 Employed full-time
 - 1 Employed part-time
 - 1 This is all I can get
 - 1 Unemployed
 - 1 I am looking for a job
- 2-4. Concerning employment.
 - 13 (including 4 women) employed in Telecommunications. See page 9.
- 5. What is your approximate hourly wage? \$13.55 per hour.
- 6. Did you complete a company training program?
 - 9 Yes
 - 7 No
 - If yes, what topics were covered in this training program?

 Usage of test vehicles; testing procedures (PacBell)

 Basic telephony; data circuits (PacBell)

 Ordering telephone service for customers (PacBell)

 Dimension 400, System 72 (AT&T)

 Computer applications; networks; components (PacBell)

 Coding and defining a Rolm CBX; CBX maintenance; CBX data configuration.
- 7. What is your current schooling status?
 - ☐ I am presently enrolled in TCOM 430 or 440.
 - 32 I am not enrolled in TCOM 430 or 440 at present.
 - 7a. If you are not currently taking TCOM 430 or 440, why not?

 Just completed 15 units at Golden Gate Univ. for TCOM management certificate (TCOM 430 counted 3 units toward his certificate).

 He is trying to arrange to return to school.

 He changed his major (and is employed at PacBell).

 He needed a semester off to evaluate his job situation.
 - The commute is too long. (3x)
 He had a schedule conflict. (4x)
 - Vorks swing shift.
 - She will continue. (2x)
 - Changed major (2x) / Pursing an M.B.A. / Programming
 - He got a job (4x) / Auto industry / Broadcasting / Aircraft maintenance She is no longer in the TCOM industry. (2x)



He feels he needs work experience before advancing to [440] and recommends this to other students.

Starting salaries too low.

Does not interest me.

Registration material not sent (2x)

Too much work.

8. Do you feel you are receiving an employable skill from your TCOM courses?

1 2 No

9. Is TCOM providing an understanding of future careers in the Telecommunications industry?

23 Yes

 9 No^2

10. I feel confident that TCOM will result in better job mobility (such as a promotion or better job) for me. (Check one)

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
<u>73</u>	12	7	_4_	0

11. In general, how much help is TCOM in the following areas:

a. Knowing how to use tools and	<u>Much</u>	<u>Some</u>	<u>Little</u>	<u>None</u>
equipment	9	10	10	
b. Knowing what the jobs are	5	12	1 1	1
c. Finding needed job-related information	3	12	11	3
d. Getting along with customers and covorkers	5	9	7	8
e. Being able to talk to the boss about 100b problems	3	9	7	10

Allowed her to switch from software only to software and hardware. (Rolm)



²He feels only a part of the TCOM industry was addressed.

³She was immediately promoted (and after 8 months was surplused). (PacBell)

ſ.	Applying for a job	7	9	6	7
g.	Interviewing for a job	8	6	9	6
ħ.	Career advancement	5	1 1	8	4

12. Please rank the following instructional activities in terms of how you learn best.

	Lecture	(best)	1 9	2 6	3 7	4 4	5 2	(least)
₽ .−	Demonstration		10	12	3	2	2	
	Hands-on Lab.		17	5	4	2	1	
	Reading		4	6	12	4	2	
	Written homework		1	8	7	9	2	

13. Please indicate how the following instructional activities are used overall in TCOM.

Lecture	Too much	Just right 13	Too little
Demonstration		1 1	17
Hands-on Lab.	1	9	18
Reading	8	18	2
Written homework	2	16	9



14. How would you evaluate the help which you receive from Skyline's counselors?

7 High. I get as much help as I need.

6 Average. I get some help.

8 Low. I don't get any help.

9 Neutral. I never need or seek any help.

15. Is placement service offered to you?

5 Yes

19 No

16. What type(s) of job placement activities do you feel should be offered for TCOM students?

Job faires (5x)

Bulletin board; continual job listings; include salaries (3x)

On-going recruitment

Internships (2x)

On-campus interviews (2x)

Direct placement

Coaching to put TCOM students ahead of off-the-street applicants

17. What learning experiences do you feel should be added to the TCOM program?

TCOM switching system (virtual CKTS); LAN; Microwave

Key systems

More basic telephony (2x)

More electrical theory and hands-on

Internships (2x)

Explain that employment after TCOM program will be entry-level Field trips (2X)

Actual troubleshooting; bringing up a system

Certification on equipment



18. What additional courses do you feel should be part of the TCOM program? Check as many as appropriate.

In the second column, rank from the most important (1) to the least important (3), the three courses you would like in the TCOM program. Please mark three boxes only in the second column.

√	1	,2	,3	
12	9		3.	Switching theory
15	2	2	6	Network management
12	4	3	3	Microwave technology
12	4	6	2	Satellite technology
16	4	4	2	Fiber optics
7	2	3	3	Local area networks
17	3	3	6	Managing a telecommunications system
8	2	3	3	Management skills training

Other. Satellite tech. and fiber optics should be one course.

Special syc theory. Computer diagnostics. Computer operations YS & MYS)0S, JCL,job streams, SNA,SDLC,NCCG. Computers & modems. Equipment installation & switching. Basic wiring.

19. When would you prefer to take additional TCOM courses?4

19a.	12	15-week semester length courses	9b. 6 Days
	16	Short courses	16 Evenings
			11 Weekends

20. Comments.

*"I very much enjoyed [401 and 403] and the knowledge that I acquired. I would have very much liked to have attained my certificate"

*"I have decided to pursue a career in aircraft maintenance. [401] helped me pass my entrance exam. Thanks!!!"

*"I would very much like to finish the TCOM program but because of problems I had to stop."

*"Your program has a lot of potential if you have more classes and quality instruction."

*"More hands-on. But I really liked [401]. I will be going back and I hope the program continues. It's excellent!! I learned a lot."

-Math, prerequisite or Math for TCOM course with logs, and trig, functions is needed.

-[430] was weak on hands-on.



⁴⁰ne student wrote-in that he preferred correspondence courses.

- -He would like more daytime classes.
- -Lab/lecture instructors did not agree (Sp 85); H-P Manual was not used.(2x)
- -He got tired of the "hype of the great industry" they were getting into.
- -The blue text (Telecom Book) cost \$80 and was not used; it is not even good reference material for beginning students.
- -Starting wages were exaggerated.
- -Lack of standards in testing and grading. (3x)
- -More hands-on.



Employment: Before TCOM, if in TCOM industry.

Currently, if in TCOM industry.

AT&T Information Systems Systems Tech. Installation & maintenance of large phone systems on customers' premises.

S.F. Police Department Teleprocessing Technician Install all communications/ hardware (phone & IBM).

Roim

Technician Adds, moves, & changes hardware & software of Rolm CBX, schedules other technicians, maintains logs.

Tandem Computers Inc
Systems Test Technician
Test PC backplates in salled on CPU,
tape, & disk drives. Test ports A-B on
processor, memory, sync, controller
boards. Build systems. Bring system
up, perform software diagnostics.

S.P. Communications Service Operator Schedule, track, and troubleshoot installation, change, and disconnect orders for leased lines.

Pacific Telephone Staff Supervisor Personnel administrator on V-P's staff.

Micromation Inc. Assembler Assemble and test sub-components.

G.T.E.Sprint Lead computer operator Monitor & run batch jobs on two online tandem system.



Bank of America Network Technician Troubleshoot/diagnose network problems.

Pacific Bell Analyst Computer input addresses of field work.

PT&T Plant Reports Clerk Coin telephone accounts.

PT&T
Test Desk Technician
Test and coordinate line-ups
of data, voice; grade facility
line for other communications
companies.

Day and Night Communications Inc. Communications Consultant Sales, demos, sales coordination.

Pacific Telephone Staff Clerk Typing, filing

PT&T Test Desk Technician Troubleshoot and turn-up telephone circuits.

Pacific Bell
Office Assistant
Diagnostic tests to isolate
teleprocessing network failures;
identify failed components.

U.S.P.S. Data Center
Datacommunications Network
Specialist. Interface with users, host, and COMTEN/TYMNET.

Chevron/Telecom Div. Telecom. Tech. Troubleshoot digital switch, telephones, and data CKTS.

Pacific Bell Analyst Verification of databases.

Pacific Bell Plant Reports Clerk Coin telephone accounts.

Pacific Bell
Test Desk Technician
Test and coordinate CKT line
with installers. Complete
paperwork.

Behrman Associates Owner Helping clients select phone systems for small businesses; coordinating installation, overseeing training, troubleshooting.

Pacific Bell Service Representative Works with CO to get residence phone svc.

Pacific Bell/Network Services Assistant Manager Troubleshoot interexchange carrier circuits (voice and data).

Pacific Bell/ISO Office Assistant Screen trouble calls and troubleshoot problems via computer applications.

U.S.P.S. Customer Computer Support Specialist. Help users: log on, do remote payroll, downtime analyses.



The Questionnaire



1.	W1	at is your current employment status? Please complete the appropriate section. Employed full-time. If your job is not in the telecommunications industry skip to question 7.
	0	Employed part-time: If you work part-time (less than 30 hours per week) check the reason why I This is all I care to work. If your job is not in telecommunications skip to question 7.
		Unemployed. If you are presently unemployed check the reason why Full-time homemaker I don't care to work I am looking for a job I am going to school Have you been employed in telecommunications since completing TCOM 401? Yes No, go to question 7 If yes, go to question 3 and answer for your most recent job.
2.		We would like your supervisor's opinion of the TCOM program,
3.	Wha	please provide the name and address of your supervisor. at is your job title?
4.	 Wha	at are you r job duties? (Job duties are tasks you are required to do in your job s sold ering , ordering supplies, laying out parts, reading charts, wiring, and the like.)



5. Whia	ut is your approxi	mat == hourly w	rage? \$	pe	r hour.
	you complete a co] Yes] No	omp an y trainir	ng program?		
If y⊕s	s, what topics wer	re co-vered in t	his training	program?	
1.14	I am presently	schcoling statu enrolled in TC ed in TCOM 43	OM 430 or 4	40. oresent.	
		rren <u>e tiy</u> taking			?
		-			
8. Do y—c	ou feel you are re Yes No	ceiv ⊐i ng an em	ployable ski:	ll from your TCC	OM courses?
monari = A	OM providing an ? Yes No	und ⇔ rstanding	of future ca	reers in the Tel	lecommuniations •
verwer jeso	b) for me. (Chec)	(on⇔)	ult in better	job mobility (st	orn as a promotio r a or
	rongly Agree ree	Neither egree nor sisagree	Disagree	Strongly disagree	



11.	In general, how much help is TCOM	Min t	the folic Much	wing a Some		None
	a. Knowing how to use tools and equipment					
•	b. Knowing what the jobs are					0
	c. Finding needed job-related information					0
	d. Getting along with customers and coworkers					0
	e. Being able to talk to the boss about job problems					0
	f. Applying for a job					0
	g. Interviewing for a job -					0
	h. Career advancement		П			
12.	Please rank the following instruction (best) Lecture		activitie 2	es in te 3 □	erms o	íhow you learn best 5 (lesst) D
	Demonstration	۵				0
	Hands-on Lab.					۵
	Reading	а				
	Written homework					



13.	Please indicate how the following	instruction Too much	∥activ≣ties ar Just⊏ight □	e used overall in TCO Too little
	Demonstrætion	0	0	
	Hands-on Lab.	0	0	
	Reading	0	٥	
	Written homework	0	٥	
	How would y=ou evaluate the help ☐ High. I get as much help as I ☐ Average. I get some help. ☐ Low. I clon't get any help. ☐ Neutral I never need or see Is placement service offered to you ☐ Yes ☐ Yes	I need. k any help.	eceive from S	kyline's counselors?
16. stud	□ No What type(s) of job placement act lents?	ivities do y	u feel Should	be offered for TCOM
17.	What learning experiences do you	feel should	be add ed to ti	ne TCOM program?
	•			



18. What add	litional courses do you feel should be part	of the TCON	A pro	gram? Check as
many as appr	opriate.			
three course	ond column, rank from the most important	(1) to the 1	east	important (3), the
second colum	s you would like in the TCOM program. Ple	ase mark t	nree	boxes only in the
	Switching theory Network management Microwave technology Satellite technology Fiber optics Local area networks Managing a telecommunications system Management skills training Other. (Please specify)		-	
19. When wou	ld you prefer to take additional TCOM cour	ses?	-	
19a. 🛘	15-week semester length courses Short courses	19b.		Days Evenings Weekends
20. Comments	. Please write any additional comments be	elow, use th	iê rê'	verse i ^{y h} eeded.
If the address address so that	(used to mail this questionnaire) is incorrectly you can receive information on future TCC	ct, please p OM courses	rovio and	de your correct events.
Name				
Address				
City, State				
Thank you!				
inank you?		ID # For codin	ng pi	rposes only.
		rour res	pons	es are confidential.



Nonachievers Withdrew From TCOM 401

Number of students: 53 (-21 address unknown) = 32Number of responses: 23 (72%) 2 Refused to answer

Age: 27 years (20-38) Sex: 16 Male; 7 Female

TCOM grades:

Course A B C D F W 401 23

Number who want to return to program: 6

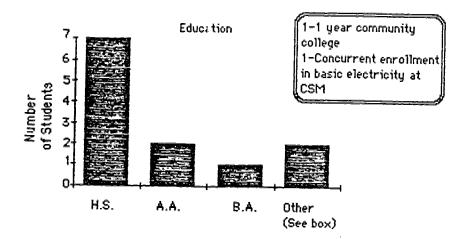
Assessment test scores:

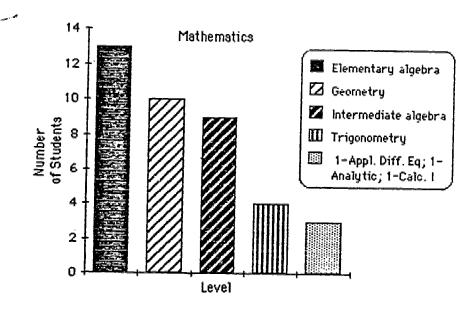
Mechanical reasoning: 66-33, average 51
Numerical ability: 39-19, average 28
Spatial relationships: 48-31, average 42
Yerbal reasoning: 50-26, average 40

Number employed in TCOM before program: 8

Number employed in TCOM after leaving program: 12 (See page 3)







Employment: Before entering TCOM,

<u>Before entering TCOM</u>, <u>Currently,</u> <u>if in TCOM industry.</u> <u>if in TCOM industry.</u>

The Gap, Computer Room

Data processing

GTE Sprint

Budget administrator

DataCorp

Data processing (shipping/receiving

inventory)

The Gap, Computer Room

Mainframe operator; network point-of-sales

Northern Telecom 10S

Account Representative (installed base sales)

Sales/customer relations 1

Pacific Bell

Computer operator (OFC assistant)
Perform diagnostic test to isolate
teleprocessing network failures,
monitor network

Pacific Bell

Mainframe operator, clerical

Pacific Bell

Communications Technician Troubleshooting and maintenance of T-carrier equipment, turning up new circuits Pacific Bell

Communications Technician

Selecterm

Field Service Technician Maintain computer systems for small businesses Full time student in CLC computer training program

Pacific Telephone

Lineman (Outside Plant Tech)

Placing phone cable

Pacific Bell

Lineman

Placing and wrecking cable, pole transfers, reading prints, operating heavy equipment



¹Company training program on products and sales techniques.

Pacific Telephone TSPS Operator Handle calls having to do with "O", OYS,CRCD, SPBL, etc.

Pacific Bell
Service Technician (Installer)²
Read maps, blueprints, CO Centrex CO lines.
(general business) customer advocate, climb poles, install cable, order parts, stock complete (Bus-Res) line

Harris Corp. Digital Telephone Syst. Application Engineer Implementation of PABY business system

Signet Tech.

GTE Sprint
Sr. Network Analyst
Analytic support for the
Western U.S. switch cut

Works with integrated voice-data transmission

Pacific Bell
Test desk techician
Test, turn up, and trblshoot private line circuits

GTE Sprint Sr. Network analyst for shared network Evaluate cost-effectiveness

Pacific Bell Test desk technician



²Company training program on basic wiring, pole climbing, splicing-color code, G095, "safe work".

Why di dn't you complete the Telecommunications program at Skyline College?

- -Had tco much to do at new job.
- -Insufficient time. (3x)
- -Worki ng fulltime. (2x)
- -Worki ng graveyard.
- -Worki ing too many hours.
- -He ha⊏ an opportunity to go to Greece.
- -"Perscanal". Nothing to do with the program.
- -Too fest, didn't know enough electronics.
- -Felt or verwhelmed. Plans on enrolling in 100.
- -Wasn'#t applying himself and started to lose interest.
- -Job shaift change.
- -401 was a repeat of Basic Electricity (at CSM). TCOM certificate wouldnate get her a promotion.
- -Got bœ≡red (he has an A.A. degree in electronics).
- -[401] was too easy (he has an A.A. degree in EE tech).
- -Took t_oo much time; too much material to learn.

Selecte=d Comments:

- *Excell: ent course, sorry | left.
- *Good **p**ærogram.
- *Needs day sections of 430 & 440.
- *Enjoyæd [401] content.
- -He feet is he should have been allowed to take 430 because he has an A.A. degree an electronics.
- -\$60 for a book that was incomplete and wasn't even a book.
- -Lab/le≡cture instructors disagreed. (3x) (Spring 85)
- -Homewarork papers not returned for study.
- -Too much time spent on history of the phone company; not enough hands-a an.



The Questionnsaire



1.	Wr.	Toploye—d full-time. If your job is not in the the appropriate section. The theorem nunications industry skip to question 7.
	ט	Employed part-time: If you work part-time (less than 30) Juis per-1 week) check the reason why Juis it is all I care to work. Juis it is all I can get: Juour ico is not in telecommunications skip to question 7.
		Unimplo yed. If you are presently unemployed check the rewn winy Multime homemaker Idon'at care to work Iam leooking for a job Haw you been employed in telecommunications since Lewing time TCOM program? 1985 199
2.	$\stackrel{\sim}{\sim}$	Optiona_1. We would like your supervisor's opinion of the TCOM program, place p_rovide the name and address of your supervisor.
3.	Wn:	athyour job title?
4. suc	What has	The young job duties? (Job duties are tasks you are required to do in your job solering, ordering supplies, laying out parts, reading charts, wiring, and the like.)



5. What is your approximate nourly mge? \$_=	per hour.
6. Did you complete a company traim progr≡am? ☐ Yes ☐ No	
If yes, what topics were covered in his training pro	gram?
8. Comments. Please write any additions comments to	
•	
	•
If the address (used to mail this questimaire) is incoraddress so that you can receive information on future ?	ICOM courses and events.
Name	=
Address	
City, StateZip_	
Thank you!	ID *
∡ s	For coding purposes only. Your responses are confidential.



Experienced Completed TCOM 440 Without TCOM 401 and/or TCOM 430

Number of students: 12 (-4 address unknown) = 8

Number of responses: 5 (63%) 1 Refused to answer

Age: 37 years (27-52) Sex: 3 Male, 2 Female

TCOM grades:

Course	Α	В	С	D	F	W
401	-	1	-	_	-	_
430	-	2	1	-		_
440	1	2	_	_	_	_
680	-	_	_	1	-	

Applications and assessment test scores are not available for this group.

Responses to Questionnaire

- 1. What is your current employment status?
 - 5 Employed full time
 - 2 (women) Employed in telecommunications industry.
- 2-4. Concerning employment.

AT&T: Field Service Organization

Systems Technician

Software changes on electronic PBI systems; traffic & trunking consultation with my customers; ordering supplies; reading schematics; installing wire for telephone and data uses; using various hand tools and test equipment; system record keeping and inventory; instruct customer on use of features.

IBM Service, San Francisco

Service Representative

Fixing computer terminals, keeping records, operating terminals, training people to operate terminals.

- 5. What is your approximate hourly wage? \$14.50 per hour.
- 6. After completing TCOM did you complete a company training program?
 - 1 Yes
 - 1 No

If yes, what topics were covered in this training program?

Training with [AT &T] is on-going. Since she completed the TCOM program, she has had 6 weeks of data training and 1 week of training on [AT&T's] energy communication system. In addition, there is on-the-job-training for specific functions.



Before TCOM: IB teleprocessing courses.

7. 1	l In scho	curren € so ool full—tin ool part—tin		us?							
	7a. If you checked ≪ne of these, what school are your attending? CCSF										
		ogram/~ma ss/accou	ajor are you : n ting	studying?							
8. D	00 you feel yo 2 Yes 3 No	on tece <u>r</u> ∡e	d an employ	able skill f	rom yo	ur TCC	M cour	ses?			
9. D indu	eidTCOM pro lstry? 2 Yes 3 No	vide an ur	nderstanding	of future o	careers	in the	· Teleco	mmunic	ations		
10. (Che	TCOM result ckone)	ed in b⇔tt	er job mobili	ity (such as	a proi	notion	or bett	er job):	for me.		
	Strongiy agree	Agre€	Neither agree nor disagree	Disagree		ongiy agree					
		21	1	_2_							
11.		owmuch i	help was TCC		ollowin <u>Some</u>						
	equipmen		e wors and		2	i	2 ²				
1	b. Knowing v	what th⇔ jo	obs are	1	2	1	1				
(c. Finding ne informatio	eded j c-1 5- on	related		1	2	2				
_	1. Getting alo and cowor	ong wit t a c kers	ustomers			2	3				

²In 430, instructor had us te €ch ourselves to use equipment but there was no instruction book.



¹⁰nly because it is a recentl sacquired certificate from an accredited institution-

	e. Being able to talk to the t	boss							
	about job problems					2	3		
	f. Applying for a job			1	1	1	2		
	g. Interviewing for a job			1		1	3		
	h. Career advancement			1	2	2			
12.	Please rank the following ins	struc	tional	activit	ies in t	erms (of how you	learned bes	št.
	Lecture	best)	1	2 1	3 1	4 3	5 (1east) □		
	Demonstration		1	2		1	1		
	Hands-on Lab.		2		1		2		
	Reading				3	1	I		
	Written homework				2	1	2		
13.	Please indicate how the follo	wing	instr	uctiona	1 activi	ties w	ere used o	verall in TCC	M.
	Lecture		Too 1	much	Just ri 2	ight	Too little 2		
	Demonstration						5		
	Hands-on Lab.						5 ³	•	
	ili siling	•			3		2		
	Wiston homework				3		2		

³In 440 there was no lab.



14. How would you evaluate the help which you received from Skyline's counselors?

High. I got as much help as I needed.

Average. I got some help.

2 Low. I didn't get any help.

24 Neutral. I never needed or sought any help.

15. Was placement service offered to you?

1 Yes

4 No

16. What type(s) of job placement activities do you feel should be offered for TCOM students?

Company representatives recruiting from program.

Career days. List available jobs. Announcements of companies recently hiring graduates.

Company internship (see question 17).

17. What learning experiences do you feel should be added to the TCOM program?

Internships at companies to provide hands-on experience; for college credit.

More hands-on. More digital theory.

Field trips. Exposure to a more diversified group of instructors. Get qualified and responsible instructors.

18. What additional courses do you feel should be part of the TCOM program? Check as many as appropriate.

In the second column, rank from the most important (1) to least important (3), the three courses you would like in the TCOM program. Please mark three boxes only in the second column.

<u>√</u>	1.2.3	
√ 3 3	2,3	Switching theory
	1,3	Network management
4	2	Microwave technology
3	2	Satellite technology
4	1	Fiber optics
4	1,2,2	Local area networks
4	3,3	Managing a telecommunications system
3	1	Management skills training

⁴Instructors were great.



19.	When	would	you	prefer	to	take	additional	TCOM	courses?
-----	------	-------	-----	--------	----	------	------------	------	----------

19a. 3 15-week semester length courses

19b. 1 Days

1 Short courses

4 Evenings1 Weekend

20. Why didn't you complete TCOM {401} {430} ?

- 1 I already knew the material.
- □ I didn't know I was supposed to.
- ☐ I had a schedule conflict.

1 Other. She took 440 to review previously taken courses at IBM.



The Questionnaire



1	. Wi	Employed full-time. If your job is not in the telecommunications industry skip to question 7.
		Employed part-time: If you work part-time (less than 30 hours per week) check the reason why If This is all I care to work. If your job is not in telecommunications skip to question 7.
		Unemployed. If you are presently unemployed check the reason why Full-time homemaker I don't care to work I am looking for a job Have you been employed in telecommunications since completing TCOM? Yes No, go to question 7 If yes, go to question 3 and answer for your most recent job.
2.		Optional. We would like your supervisor's opinion of the TCOM program,
	5 4,	please provide the name and address of your supervisor.
3.	Wha	at is your job title?
4. suc	Wha h as	it are your job duties? (Job duties are tasks you are required to do in your job soldering, ordering supplies, laying out parts, reading charts, wiring, and the like.)



5.	What is your app	roximate h	ourly wa	ge? \$	p	er hour.
6.	After completing Yes No	TCOM did y	you comp	olete a comp	oany training j	program?
	If yes, what topic	s were cov	ered in ti	his training	program?	
7.	What is your curr		ng status	?		
	☐ In school p					
	7a. If you check	ed one of th	iese, wha	at school are	your attendi	g?
	7b. What progra	m/major as	re you st	udying?	-	
δ.	Do you feel you re U Yes No	ceived an e	employat	ole skill from	n your TCOM	courses?
9. ind	Did TCOM provide ustry? □ Yes □ No	an underst	tanding o	f future car	eers in the Te	lecommunications -
10. (Ch	TCOM resulted in	n better job	mobility	7 (such as a	promotion or	better job) for me
	Strongly Ag agree	egr	ither ee nor gree	Disagree	Strongly disagree	
				•		



11.	In general, how much help	was T0	OM in		llowin <u>Some</u>	_	
	 a. Knowing how to use too equipment 	ls and					None
	b. Knowing what the jobs a	re					
	c. Finding needed job-relat information	ed					
	d. Getting along with custom and coworkers	mers					
	e. Being able to talk to the about job problems	boss					
	f. Applying for a job						
	g. Interviewing for a job						
	h. Career advancement						
12.	Please rank the following in	structi (best)	onal a	_	_	rms of	
	Lecture	(Dest)		2 	3		5 (least)
	Demonstration						
	Hands-on Lab.						
	Reading						
	Written homework					П	П



13	Please indicate how the following Lecture	instructions Too much	al activities w Just right	vere used overall in TCCI Too little
	Demonstration	<u> </u>		
	Hands-on Lab.			
	Reading	0		
	Written homework			
	How would you evaluate the help as High. I got as much help as Average. I got some help. Low. I didn't get any help. Neutral. I never needed or Was placement service offered to Yes No	I needed.		Skyline's counselors?
16. stud	What type(s) of job placement acents?	tivities do yo	ı feel should	be offered for TCOM
17.	What learning experiences do you	· 1 feel should t	oe added to ti	ne TCOM program?
		*		



To, what additional courses do you feel should be part of the TCOM program? Check as
many as appropriate.
In the second column, rank from the most important (1) to least important (3), the
three courses you would like in the TCOM program. Please mark three boxes only in the
second column.
√ 1.2,3
☐ ☐ Switching theory
□ □ Network management
☐ ☐ Microwave technology
[-]
1 · 1
☐ ☐ Fiber optics
☐ ☐ Local aworks
☐
☐ ☐ Management skills training
Other. (Please specify)
19. When would you prefer to take additional TCOM courses?
19a. 🛘 15-week semester length courses
☐ Short courses
□ 21101 € CORT 2€2
10b D D
19b. Days
☐ Evenings
☐ Weekends
20. Why didn't you complete TCOM {401} {430} ?
☐ I already knew the material.
☐ I didn't know I was supposed to.
☐ I had a schedule conflict.
☐ Other. Please specify

21. Comments. Please write any additional comments below, use the reverse if needed.



Appendix 5-page 12

If the address (used to mail this address so that you can receive	questionnaire) is incorrect, please provide your correct information on future TCOM courses and events.
Name	
Address	
City, State	
Thank you!	
	ID #
	For coding purposes only. Your responses are confidential.



Appendix 6-page 1

Telecommunication C lechnology Skyline College

3300 College Drive □ San Bruno, California 94066 □ 415-355-7000

September 16, 1985

Dear TCOM Student,

As a former Telecommunications student at Skyline College, you are one of our most valuable sources of suggestions on how to improve our program so that we can better serve students and the industry. Your assistance will help us determine whether more and different courses should be offered and when courses and seminars could be scheduled to best meet your needs.

Would you please help us in our efforts by taking a few minutes to complete and return the enclosed form? We have enclosed a stamped envelope and hope to receive your reply by October 15, 1985.

Please be assured that all information you supply will be held in confidence and that your name will never be associated with any response.

We appreciate your cooperation in this important effort.

Sincerely yours,

Donald D. Biederman Division Director
Science-Mathematics-Technology

Enclosures

TCOM refers to the Telecommunications courses at Skyline College.

