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ABSTRACT

This report is based on a randomly selected and stratified sample of 208 United States Catholic high schools. The sample was stratified by governance (diocesan, parochial/interparochial, and private); five categories of enrollment; and six regions. Data are compared with an earlier study, "The Catholic High School: A National Portrait" and show how Catholic schools vary by gender composition (coed versus single sex); size; governance; principals and teachers by type (priests, sisters, brothers, and lay); average annual compensation for full and part-time teachers by type, and lay teachers by academic degree; teacher-pupil ratio by enrollment and school type; and percentages of Catholic and non-Catholic students by grade level. Additional data pertain to the distribution of student enrollment by family income, criteria for awarding financial aid, school admission standards, operating revenues and expenses, tuition costs, and per pupil expenditure. Models of school type and enrollment provide information based on statistical averages. The appendixes display tables that show median figures, by region and school size, for (1) tuition and fees, (2) tuition and fees as percent of operating income, (3) fundraising as percent of operating income, (4) nontuition income, (5) salaries and benefits, (6) other operating expenses, and (7) per pupil expenditure. The last appendix lists, by region, diocese, and state, the Catholic high schools reflected in the report. Twenty-seven exhibits provide data in tabular form throughout the text. (MLF)



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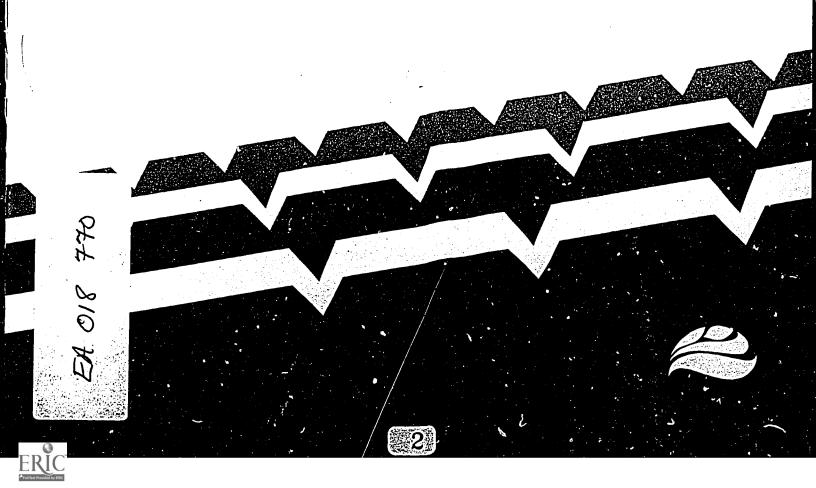
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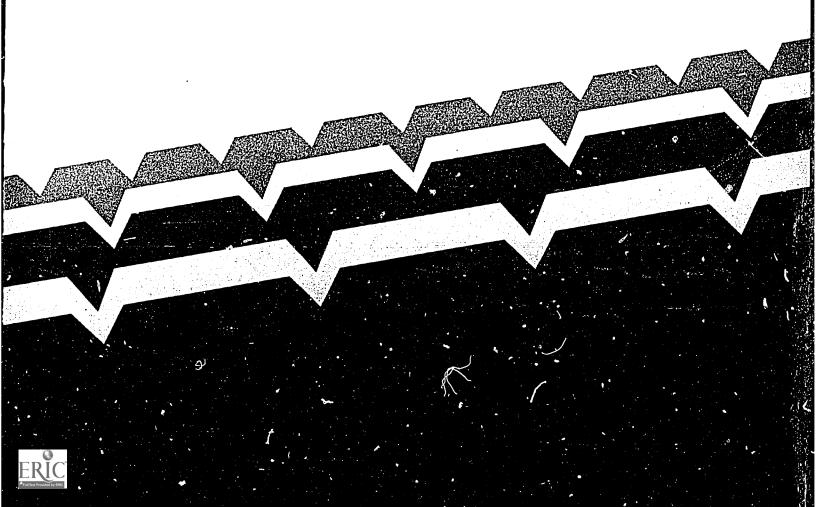
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CATHOLIC HIGH SCHOOLS AND THEIR FINANCES 1986



INTRODUCTION

The National Catholic Educational Association has published a variety of statistical reports on Catholic elementary and secondary schools for the past fifteen years. An annual publication provides basic data about schools, enrollment and staffing. Special reports of school finances have been published periodically, usually on a biennial schedule. For the past four years, ordinary NCEA Data Bank reports on Catholic secondary schools have been supplemented by a major research effort conducted by NCEA's Secondary School Department with principal funding from the Ford Foundation. The project produced two publications, both of which contain extensive statistical data drawn from hundreds of Catholic high schools. The first report, The Catholic High School: A National Portrait was published in 1985. Its data base reflects reports provided by schools during the 1983-84 school year. It served as a significant reference for this 1986 study of Catholic high school finances.

The present study builds on the National Portrait in a number of important ways. While the stratified sample of 208 participating schools in 1986 is smaller than the 910 schools included in the National Portrait, the development of the 1986 sample was shaped by regional, governance and enrollment data provided in the earlier study. All our work builds on foundations set by Frank H. Bredeweg, C.S.B., NCEA's original data bank consultant, who continues to provide analyses for a number of NCEA data-based reports. Overall support and assistance for this publication, as for all Data Bank projects, was provided by Rhoda Goldstein, NCEA's vice-president for financial affairs. The 1986 analysis of Catholic high school finances was prepared by John Augenstein. I am especially grateful to him for his help in this most ambitious effort to update and enlarge our knowledge and understanding of Catholic secondary school finances. In addition to drawing the sample and working with me to develop the survey instrument, Mr. Augenstein collated and analyzed the responses and prepared all the exhibits The material is organized for easy reference. tables of contents, exhibits and appendices allow a reader with thirst for a particular statistic to go directly to the appropriate tap.

This publication offers some very clear answers for certain questions and some tentative answers for others. It also raises some questions for which it provides no answers, but one of the characteristics of good research is its ability to identify appropriate issues for future examination. (If that were the only standard, this would undoubtedly qualify as unusually good research.) The report offers precise and clear information about tuitions, salaries, per pupil costs and financial aid. It tells us that virtually all Catholic high schools are raising teachers' salaries. Shifts from earlier reports suggest that the rate of faculty turnover has been reduced a bit, but the gap between compensation in Catholic high schools and public schools is

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wider, perhaps as a corollary to the educational reform movement's support for improvements in teachers' salaries.

Larger schools are increasing their financial aid programs, and financial need continues to serve as the primary criterion for awards. In spite of some reported increases in financial aid, there has been a small shift in the socioeconomic status of Catholic high school enrollments. Measuring the degree to which our schools provided access for children of poor and moderate income families, we reported that in 1984 almost one third (31.3%) of all Catholic high school students came from families with annual incomes below \$20,000. For 1986 the comparable figure was 28.2%. Is this an insignificant statistical blip, or are some schools finding it increasingly difficult to generate the financial means needed to provide access and support for low-income students? The answer lies beyond the reach of this project, but the issue is critically important to the future of Catholic secondary education.

If the numbers raise more questions than they answer, they nevertheless provide ample evidence of the remarkable efficiency of Catholic education. The comparison between average per pupil costs in Catholic secondary schools and public schools provides one useful measure of efficiency (cf. Exhibit No. 21). Although this study does not deal directly with school outcomes, the Catholic high school student retention rate offers an interesting measure of effectiveness (cf. School Models...the Average Catholic High School).

This report describes the most significant financial characteristics of a most significant and extraordinary collection of schools. I am grateful to all the schools who participated. In sharing their financial stories with us, they help us to understand and to appreciate the contributions of Catholic secondary education to the Church and to the nation.

Michael J. Guerra Executive Director Secondary School Department

August 1986



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TRENDS

- . . . Lay principals have increased 4% since the <u>National</u> <u>Portrait</u> Study, 1983-1984.
- . . . Full-time lay teachers are 79% of full-time faculty, an increase of 2% since 1983-1984.
- . . . Average beginning lay teacher salary has increased 13% since National Portrait study.
- . . . Average teacher-pupil ratio was reduced from 18.4:1 to 16.9:1.
- . . . Twenty-three percent of full-time Catholic high school teachers are represented by some teachers' association in contract negotiations.
- . . . Average per-school operating expenses have increased 12% since 1982-1983.
- . . . The average Catholic high school tuition has increased 34% since 1982-1983.
- . . . Since 1979, Catholic high school operating revenues nationally have nearly doubled.
- . . . Seventy-eight percent of the Catholic high schools now have school boards.



CATHOLIC HIGH SCHOOLS AND THEIR FINANCES 1986

THE SAMPLE

This report is based upon a randomly selected and stratified sample of 208 United States Catholic high schools, including 84 (40%) diocesan, 42 (20%) parochial/interparochial, and 82 (40%) private high schools. The distribution of the sample schools by region and enrollment is provided in Exhibit 1 and the distribution by gender is listed in Exhibit 2. stratified by governance, enrollment and region, based on data collected in The Catholic High School: A National Portrait and standards established by Father Frank Bredweg, C.S.B., consultant for the National Catholic Educational Association's data bank. The distribution of schools in the sample is virtually identical to the national distribution of school types (private, diocesan, parochial-interparochial). Regional representation within the sample generally reflects the distribution of Catholic high schools throughout the country, although the sample slightly overrepresents the Plains region, and slightly underrepresents the Mideast.

Exhibit No. 1
Distribution of Sample Schools
by Region and Enrollment

	No. of	% of		No. of	% of
Region	Schools	Sample	Enrollment	Schools	Sample
New England	15	7 -	Under 300	54	26
Mideast	49	24	300-500	55	26
Southeast	27	13	501-750	49	24
Great Lakes	45	22	751-1000	27	13
Plains	34	16	Over 1000	23	11
West/Far West	38	18			

Exhibit No. 2 Schools by Gender

	Boys	5	Girls	5	Coed			
<u>Type</u> Diocesan	No. of <u>Schools</u> 9	% of Type 11	No. of <u>Schools</u> 6	% of <u>Type</u> 7	No. of Schools 69	% of Type 82		
Parochial/ Interparoch. Private Total	3 25 37	7 30 18	6 <u>48</u> 60	14 59 29	33 9 111	79 11 53		

Exhibit No. 2 (cont'd) Schools by Gender

	Bovs		Girls	<u>. </u>	Coed	
	No. of	% of	No. of	% of	No. of	% of
Region	Schools	Region	Schools	Region	Schools	Region
New England	5	33	4	27	6	40
Mideast	8	16	16	33	25	51
Southeast	3	11	8	30	16	59
Great Lakes	10	22	10	22	25	56
Plains	5	15	5	15	24	70
West/Far West	6	16	17	45	15	39
		% of		% of		% of
	No. of	Enrol.	No. of	Enrol.	No. of	Enrol.
Enrollment	Schools	Group	Schools	Group	Schools	Group
Under 300	5	9	14	26	35	65
300-500	6	11	26	47	23	42
501-750	8	16	16	33	25	51
751-1000	11	41	2	7	14	52
Over 1000	7	30	2	9	14	61

It should be noted that the percentages of schools by region in the sample vary slightly from the distribution found in the statistical report of <u>United States Catholic Elementary and Secondary Schools 1985-1986</u>. The largest discrepancies occur in the Mideast and Plains regions. These differences result from variations in the response rates of schools in each region.

As Exhibit 2 indicates, coeducational schools continue to predominate (53%). The majority of these coed schools are diocesan. Within the category of single gender schools, girls schools (29%) outnumber boys' schools (18%).

ADMINISTRATION

Of the schools reporting, almost exactly half (50.2%) are owned or operated by a religious community. The remainder (49.8%) are operated by a diocese, parish, or multiple parishes.

The shift from predominantly religious to lay stafts which began in the teaching ranks in the late 1950s and early 1960s is now being observed among Catholic high school principals. Lay principals have increased 4% in the two years since the survey reported in the National Portrait study. They now represent 31% of all Catholic high school principals. Priest principals have decreased by 3% and brothers and women religious have declined less than 1% each. Private schools continue to have the highest proportion of religious in the principalship (87%), whereas diocesan and parochial/interparochial schools report the largest numbers of lay persons in the principalship (43%) (Exhibit 3).



Exhibit No. 3
Percent of Principals by Type

<u>School Type</u> Diocesan Parochial/	<u>Priests</u> 27%	<u>Sisters</u> 24%	Brothers 7%	<u>Lay</u> 42%
Interparochial Private	10 13	33 57	12 17	45 13
Region New England Mideast Southeast Great Lakes Plains West/Far West	20 23 7 18 18 21	47 41 45 27 35 47	33 16 7 11 3	* 20 41 44 42
Enrollment Under 300 300-500 501-750 751-1000 Over 1000	17 9 27 19 27	42 55 40 19	2 11 6 29 30	39 25 27 33 30

^{*} Less than 1%

Based upon reports of enrollments by school program, 80% of all Catholic high school students are enrolled in a college-preparatory academic program, 10% in a general program, and 10% in vocational, technical or business programs.

TEACHERS

In 1985-86, the "average" Catholic high school had 32 full-time teachers and 4.8 part-time teachers. Of the full-time faculty, 79% were lay -- an increase of 2% over 1983-84 -- and 21% were clergy and religious. Two-thirds of the religious (13% of the total teaching staff) were religious women (Exhibit 4). Sixteen percent of the faculty was not Catholic. The length of service at the average high school has increased slightly since the 1985 study. In 1985-86, 49% of the teachers were there 5 years of less, compared with 54% in the 1985 study (Exhibit 5) -- a small but encouraging sign that schools are having some success in reducing teacher turnover.

Exhibit No. 4 Religious/Lay Teacher Ratios Full & Part-Time Teachers

	Under	300	<u>300-500</u>		<u>501-750</u>		<u>751-1000</u>		<u>Over 1000</u>	
	R	_ <u>L</u>	<u>R</u>	<u>_L_</u>	R	<u>_L_</u>	R	_L	<u>R</u>	<u></u>
Diocesan Parochial/	20%	808	21%	79%	18%	82%	20%	808	17%	83%
Interpar. Private	21 22	79 78	21 25	79 75	19 25	81 75	17 22	83 78	15 18	85 82

Totals for all enrollment groups

Diocesan	19%	(R)	81%	(L)
Parochial/ Interpar.	18%	(R)	82%	(L)
Private	23%	(R)	77%	(L)
All Schools	20%	(R)	808	(L)

Exhibit No. 5 Teachers' Length of Service (at this school)

	<u> 1984</u>	<u> 1986</u>
0-5 years	5 4%	49%
6-10 years	22	24
11-15 years	13	14
16-20 years	7	8
21 or more	5	5

Cleray/Religious Compensation

Less than 10% of the clergy and religious were paid on the same salary schedule as lay teachers. Of the 93 schools to whom the question applied, education and experience were not factors which affected the compensation of full-time teaching priests for 61 (66%) of those schools. For 168 applicable schools, education and experience were not considered in the compensation of full-time religious women in 129 (77%) of those schools. For the 69 applicable schools, education and experience were not determining factors for compensation of full-time religious men in 49% (71%) of those schools. The average annual compensation, including salary, benefits, housing and stipends, for priests was \$12,059; for women religious, \$11,830; and for men religious, \$12,736 (Exhibit 6).



Exhibit No. 6
Average Annual Compensation for
Priests, Religious Women, and Religious Men

		Women	Men
Enrollment	<u>Priests</u>	<u>Religious</u>	<u>Religious</u>
Under 300	\$ *	\$11,120	\$ **
300-500	13,101	11,535	12,961
501-750	11,559	11,896	12,482
751-1000	12,992	13,037	13,940
Over 1000	14,213	12,448	10,970
Averages	12,059	11,830	12,736

- * Majority of priests were not full-time.
- ** Insufficient data

Lay Teacher Compensation

Ninety-six percent of the schools reported that they have established formal salary schedules for lay teachers. This is a 3% increase over 1983-84. In 1985-86, the average salary paid to a beginning lay teacher with a B.A. was \$12,601, an increase of \$1480 (13%) since 1983-84. Since the average increase exceeds recent increases in the cost of living and the rate of inflation, it appears that Catholic high schools are consciously addressing the need to improve faculty compensation.

Nevertheless, the compensation gap between Catholic and public school teachers continues to widen. The average highest salary paid to a lay teacher with an M.A. in 1985-86 was \$22,351, an increase of \$2246 (11%) over 1983-84. (See Exhibits 7 and 8 for comparisons by enrollment sizes.) The median lay teacher salary for all schools in 1985-1986 was \$16,800. (See Exhibit 9 for median by enrollment size.) In 1985-86, the average dollar amount of the benefits package for full-time lay teachers was \$2300, an increase of 28% since 1983-84. Finally, 7.8% of the schools indicated that merit was a factor in establishing teachers' compensation.

Exhibit No. 7
Average Beginning Salary for Lay Teacher with B.A.
1983-1984 and 1985-1986

Enrollment Under 300	1983-1984 \$10,639	1985-1986 \$11,766	Diff. \$1127	% Increase
300-500 501-750	10,864 11,212	12,363 13,006	1499 1794	14 16
751-1000	11,625	13,137	1512	13
Over 1000	11,794	13,402	1608	14
All public schools (AFT				
estimates)	14,000	17,000	3000	21

Exhibit No. 8

Average Highest Salary for Lay Teacher with M.A.
1983-84 and 1985-86

Enrollment	1983-1984	1985-1986	Diff.	<u>\$</u>
Under 300 300 - 500 501 - 750 751 - 1000 Over 1000 All public	\$17,750 19,367 20,452 22,063 23,033	\$18,958 22,186 23,020 24,128 26,008	\$1208 2819 2568 2065 2975	7 15 13 9 13
schools (AFT estimates)	28,371	32,552	4181 15	

Exhibit No. 9
Median Lay Teacher Salary 1985-86

Enrollment	<u> Median Salary</u>
Under 300	\$14,080
300-500	16,500
501-750	17,430
751-1000	18,621
Over 1000	19,804
All public high schools	
(NEA estimatesmean)	26,080

Teacher-Pupil Ratio

Sample schools reported an average pupil-teacher ratio of 16.9 to 1. (The NCEA Data Bank statistical report for 1985-1986 calculates a ratio of 15.2 to 1 based on national reports of total enrollment and staff. Differences may be due to sampling variations or inconsistent definitions of full-time equivalent staff.) The teacher-pupil ratio showed a drop in every enrollment category and in two of the three school governance types. Parochial/interparochial schools maintained nearly the same ratio in 1985-86 (17.5) as they did in 1983-84 (17.4). Schools showing the largest drop were diocesan high schools (2.3) and high schools with over 1000 enrollment (2.5). (Exhibit 10).



Exhibit No. 10 Teacher-Pupil Ratio by Enrollment and School Type 1983-1984 and 1985-1986

Enrollment	<u>1983-1984</u>	<u> 1985–1986</u>	Diff.
Under 300	12.7	11.7	-1.0
300-500	16.7	15.5	-1.2
501-750	18.5	16.6	-1.9
751-1000	19.4	18.2	-1.2
Over 1000	22.9	20.4	-2.5
School Type			
Diocesan	20.3	18.0	-2.3
Parochial/			
Interparochial	17.4	17.5	+0.1
Private	17.6	15.8	-1.8

Teacher Organizations

Fifty-four schools (26%) reported that their teachers were represented in contract negotiations by some formal teachers' organization. This represents a decline of nearly 6% from the National Portrait study. Half of the schools with teacher organizations (27 of 54) are located in the Mideast. The next largest group of schools reporting teachers' organizations (10 or 19%) is that of the Great Lakes region; they are followed by the Plains region, with 7 schools (12.5%), New England with 5 schools (8.3%), West/Far West with 3 schools (6.2%), and the Southeast with 2 schools (4.2%).

Twenty-three percent of full-time Catholic high school teachers are represented by some group in contract negotiations. Half of the organized teachers are represented by a diocesan organization. Other local groups represent 33.9% and the remainder are represented by the National Association of Catholic School Teachers (10.2%), the American Federation of Teachers (3.4%), and other national groups (2.2%).

Schools with teacher organizations report an average starting salary for a teacher with a B.A. degree is \$12,436. The average maximum salary for a teacher with an M.A. is \$23,656. The median salary is \$18,580, and the average benefit package is valued at \$2,584.

STUDENTS

The "average" Catholic high school has 530 students, a decrease of 6.6% since the <u>National Portrait</u>. The percentages of Catholic (87.7%) and non-Catholic (12.3%) students have remained constant over the past two years (Exhibit 11). The percentages of enrollment by race have changed somewhat since 1983-84. There were small decreases in the overall percentages of American Indians and Alaskan Native students as well as Blacks not of



Hispanic origin. However, there were increases in the Asian/Pacific Islander and Hispanic/Spanish/Latin American groups (Exhibit 12). There were 5.1% fewer students from families with incomes below \$30,000 and a parallel 5.1% increase in students from families with incomes above \$30,000 (Exhibit 13). This change is also reflected in the percent of students from families receiving Aid to Families with Dependent Children (AFDC). In 1983-84, 69.5% of the schools indicated that they had between 1 and 30% of such students, whereas in 1985-86, 64.7% reported students in that same range, a drop of 4.8%.

Exhibit No. 11
Percentages of Catholic and Non-Catholic Students by Grade Level

	9th	10th_	. <u>-11+h</u> .	<u> 12th</u>
Catholic	87.2%	87.8%	87.2%	88.7%
Non-Catholic	12.8	12.2	12.8	11.3

Exhibit No. 12
Per School Awerages -- Enrollments by Race

	9th	10th	11±h	12th
American Indian				
or Alaskan Native	•5%	.48	. 4%	•3%
Asian or Pacific Islander				
(includes Chinese, Japan				
Filipino, Korean, Laotia				
Vietnamese, Asian, India				2.4
or other Asian)	3.4	3.2	3.1	3.4
Black, not of Hispanic				
origin	7.6	7.4	6.6	6.4
Hispanic or Spanish or		0 5	0 0	0 1
Latin American origin	9.4	8.5	8.2	8.1
White, not of Hispanic	70.1	00 5	01 7	01 0
origin	79.1	80.5	81.7	81.8

Exhibit No. 13
Distribution of Student Enrollment by Family Income 1983-84 and 1985-86

	1983-1984	1985-1986	Diff.
Under \$10,000	6.8%	5 . 8%	-1.0%
\$10,001-20,000	24.5	22.4	-2.1
\$20,001-30,000	33.8	31.8	-2.0
\$30,001-50,000	24.6	26.9	+2.3
\$50,001-100,000	8.4	10.6	+2.2
Over \$100,000	1.9	2.5	+0.6

Financial Aid

The median percent of students receiving financial aid was This is a 3% decrease since the National Portrait. Family financial need continues to be the primary criterion used by schools for awarding aid, followed by student's academic record or promise (Exhibit 14). The median amount of total financial aid provided by a Catholic high school was \$29,150; the average grant per student was \$500, which represented 30% of the average freshman tuition. In the past three years, schools with enrollments over 500 have increased the amount of the average grant while schools under 500 have had reductions in the avarage grant (Exhibit 15). Although present data are inadequate to define a clear trend, recent changes in the distribution of students by family income (Exhibit 13) and changes in student financial aid raise some questions which require further study and observation: Are students from poor, working poor and lower middle class families finding it increasingly difficult to attend a Catholic high school? Are small Catholic high schools (under 500) beginning to be unable to generate the financial support needed to sustain and increase assistance grants to those in need as tuitions continue to increase?

Exhibit No. 14 Criteria for Awarding Financial Aid 1983-1984 and 1985-1986

	1983-84			<u> 1985</u>	-86
	Yes	No	Yes		No
Academic record or promise	49.3%	50.7%	52.	2%	47 - 8ቄ
Athletic record or promise	3.7	96.3	2.	4	97.6
Financial need	95.5	4.5	94.	1	5.9
Racial or ethnic origin	12.1	87.9	15.	6	84.4
Vocational intention	2.0	98.0	1.	0	99.0

Exhibit No. 15
Dollar Value of Average Grant by Enrollment Size
1982-1983 and 1985-1986

Enrollment	Average Grant 1982-1983	Average Grant	Diff.
Under 300	\$985	\$772	-\$213
300-500	. 727	614	- 113
501-750	511	549	+ 38
751-1000	482	492	+ 10
Over 1000	384	653	+ 269



SCHOOL ADMISSION STANDARDS

Entry waiting lists were maintained at 27% of the high schools.

The median number of students applying for admission to the freshman class was 178. The average high school accepted 81% of its freshman applicants, down 7% from two years earlier. More than 80% of the ninth graders remain in the school for four years and graduate, according to 84% of the schools. Successful completion of the previous school year, completion of one or more standardized achievement or aptitude tests, recommendation of the elementary school principal, and a strong academic record remain the four most important criteria for admission (Exhibit 16).

Exhibit No. 16 Criteria for Admission

31:3:1 1 5:33	Alwa	ı <u>ys</u>	Ust	nally	Some	etimes		ely or ver
Ability to pay full tuition without aid	3%	(6%)*	238	8 (22%)	129	8 (15%)	628	\$ (57%)
Completion of one or more standardized achievement or aptitude tests	58	(52)	24	(27)	7		11	(14)
Completion of written admissions test developed by your school	17	(14)	5	(8)	13	(13)	65	(65)
Personal interview with parent or guardian	30	(32)	13	(14)	47	(39)	10	(15)
Recommendation of elementary school principal	46	(48)	27	(25)	18	(18)	9	(9)
Recommendation of school's pastor	7	(12)	10	(9)	38	(36)	45	(43)
Strong academic record	30	(28)	35	(33)	18	(19)	17	(20)
Successful completion of previous school year	79	(80)	15	(15)	3	(3)	3	(2)

^{* 1983-1984} percentages given in parentheses ()



FACILITIES

The "average" Catholic high school was established 45 years ago (1941) and could serve a maximum enrollment of 674 students. The median estimated market value of a high school's land and buildings is currently \$3,500,000.

Of the original buildings housing Catholic high schools, 4% were built prior to the turn of the century, 29% were constructed between 1900 and 1949, and the remaining 67% were erected since 1950. Although not directly measured in this report, the age of the buildings and the modest sums reported for operating and maintenance expenses suggest that deferred maintenance and pending major capital needs may still be unresolved, if not unacknowledged, problems for Catholic high schools.

PARENT INVOLVEMENT

Eighty-five percent of the schools, down 5% from three years ago, make use of volunteer work by parents and family members. In 1985-86, the average high school had 119 parents or family members, each of whom contributed 48 hours of volunteer work for a grand total of 5712 hours of volunteer service.

FINANCES

Estimated National Operating Revenues

National figures for both operating revenues and operating expenses were computed by multiplying the average (mean) for the 208 schools in the sample by 1434, the total number of Catholic high schools reported in <u>United States Catholic Elementary and Secondary Schools 1985-1986</u>.

Since 1978-79 and with 130 fewer high schools, operating revenues nationally have nearly doubled (+95%), increasing from \$1.04 billion to \$2.03 billion. Tuition and fees continue to generate the largest part of operating revenue (\$1.27 billion), followed by subsidies, providing \$241 million, and contributed services, which now provides \$169 million annually. Over the past seven years fundraising increased 161% as a source of revenue. In total dollars fundraising increased from \$65 million in 1979 to nearly \$170 million in 1986. (See Exhibit 17 for 1985-1986 figures.)

Estimated National Operating Expenses

Using 1978-79 as a basis for comparison, operating expenses increased \$817 million (85%). However, since 1982-83 (figures used in the National Portrait study), operating expenses rose only \$14 million from \$1.769 billion to \$1.783 billion. Of course, the past 3 years have been years of relatively lower inflation. (See Exhibit 18 for 1985-1986 figures.)



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Operating Revenues Per School

The "average" high school generated \$1.4 million in operating revenues in 1985-86, an increase of 9.5% in three years. Of total operating income, 63% (\$886,566) came from tuition and fees, 12% (\$168,724) from subsidies, 8% (\$118,472) from fundraising activities. Tuition and fees now produce a 3% greater share of operating revenues than they did in 1982-83, and subsidies and fundraising activities each produce 1% more (Exhibit 17).

Exhibit No. 17 Average School Income and Percentage by Source and Estimated National Income 1985-1986

		Estimated
Average I	Per School	National Income
Income ar	nd Percentage	1434 CHS
\$886,566	(63%)	\$1,271,335,644
117,907	(8)	169,078,638
168,724	(12)	241,950,216
118,472	(8)	169,888,848
129,687	(9)	185,971,158
1,421,356	(100%)	2,038,224,504
	Income ar \$886,566 117,907 168,724 118,472 129,687	Average Per School Income and Percentage \$886,566 (63%) 117,907 (8) 168,724 (12) 118,472 (8) 129,687 (9) 1,421,356 (100%)

Operating Expenses Per School

The average per school expenses in 1985-86 were \$1.4 million, an increase of \$145,600 (12%) since 1982-83. Slightly more than \$1 million (74%) of school expenses were committed to staff salaries and benefits (Exhibit 18).

Exhibit No. 18 Average School Operating Expenses and Percentage by Category and Estimated National Operating Expenses 1985-1986

	Average 1	Per School	
	Operating	g Expenses	Estimated National
Expense Category	and Perce	entage	Operating Expense:
Salaries - Lay	\$545,009	(40%)	\$781,542,906
Salaries - Religious	108,844	(8)	156,082,296
Contributed services	127,821	(9)	183,295,314
Other salaries	103,387	(8)	148,256,958
All fringe benefits	122,660	(9)	175,894,440
Other operating			
expenses	346,317	(26)	496,618,578
Total operating			
expenses	1,354,038	(100%)	1,783,385,4496



Operating Revenues by School Type

The median total income for private high schools was 40% greater than parochial/interparochial high schools and 20% greater than diocesan high schools. Within income categories, private school median tuition and fees was more than double that of parochial/interparochial schools and 31% greater than diocesan schools. In fundraising, the private school median was also more than double that of parochial/interparochial schools and 32% higher than diocesan schools. However, the median subsidies for parochial/interparochial schools exceeded both diocesan and private high schools (Exhibit 19).

Exhibit No. 19
Median Sources of Income by School Type

		Parochial/	
Source of Income	Diocesan	<u>Interparochial</u>	<u>Private</u>
Tuition and fees	\$628 , 905	\$403,018	\$914,214
Contributed services	34,900	24,637	95,125
Subsidies	83,133	151,637	•
Fundraising	75,225	41,702	109,863
Non-tuition income	335,324	291,920	377,317
Total operating			•
income	1,057,928	797,048	1,316,519

For a further breakdown of tuition and fees, fundraising, and non-tuition income, see Appendices A, B, C, and D.

Operating Expenses by School Type

The median total operating expenses for private high schools was 25% higher than diocesan high schools and 38% more than parochial/interparochial high schools. When considering the major expense category, salaries and benefits, parochial/interparochial schools are at 61% and diocesan schools at 72% of the private school median (Exhibit 20).

Exhibit No. 20 Median Operating Expenses by School Type

		Parochial/	
Expense Category	Diocesan	<u>Interparochial</u>	<u> Private</u>
Salaries and benefits	\$796 , 308	\$667,082	\$1,102,853
Other expenses	141,654	80,152	202,167
Total operating			•
expenses	986,832	821,063	1,319,060

For a further breakdown of salaries and benefits, other operating expenses, and per pupil expenditure, see Appendices E, F, and G.



Tuition and Per Pupil Expenditures

For the total sample average in Exhibit 20, average tuition represented 68% of average per pupil cost. However, the percentages vary substantially among school categories. Tuitions in private schools, boys' schools, schools in the New England region, and schools with over 1000 enrollment provide the highest percentages of per pupil costs, whereas tuitions in parochial/interparochial schools, coed schools, schools in the Plains region, and schools under 300 in enrollment provide the smallest percentages. Tuitions for diocesan schools and schools in the Southeast and Plains regions are providing 5%, 12%, and 13% respectively less toward the per pupil expenditures than they did in 1983-84. The tuitions in parochial/interparochial, boys', New England, and Great Lakes schools are generating in excess of 5% more toward the per pupil expenditures than they did two years ago (Exhibit 21).

The "average" Catholic high school tuition has increased \$425 (34%) since 1982-83. The largest increase (16%) in a single year came between 1983-84 and 1984-85 and the second largest (12%) between 1984-85 and 1985-86 (Exhibit 22). In each of the reported years, there is little variance in the tuitions from grade 9 to grade 12.

Lastly, there has been a 4% increase (60% to 64%) in the number of schools providing a reduction in tuition for families with more than one child registered in the school.

Exhibit No. 21
Median Tuition Costs and Per Pupil Expenditure

	1985-1	L986	Per Pupil	
School Type	9th G	rade Tuition	Expenditures	<u>Difference</u>
Diocesan	\$1300	(63%) *	\$2055	\$755
Parochial/				
Interparochial	1075		187 6	801
Private	1850	(76)	2437	587
All public elem.				
& sec. schools				
(NEA estimate)			3491	
<u>Gender</u>				
Composition		· · · · · · · · · · · · · · · · · · ·	2427	502
Boys' schools	1898	•	2421	523
Girls' schools	1700		2295	595
Coed schools	1230	(62)	1980	750



Exhibit No. 21 (cont'd) Median Tuition Costs and Per Pupil Expenditure

Region			
New England	1551 (84)	1848	297
Mideast	1425 (70)	2050	625
Southeast	1440 (65)	2226	786
Great Lakes	1310 (63)	2067	757
Plains	1284 (57)	2269	985
West/Far West	1725 (75)	2295	570
Enrollment			
Under 300	1100 (42)	2632	1532
300-500	1463 (67)	2184	721
501-750	1490 (76)	1972	482
751-1000	1473 (78)	1880	407
Over 1000	1638 (83)	1966	328
Total Sample			
Average	1386 (68)	2025	639
_	represents of per pupi		

Exhibit No. 22 Average Tuition by Grade 1982-1983 through 1985-1986

	1982	. - 83 1983-	84 1984-8	1985-86
	Tuit	ion <u>Tuiti</u>	on Tuitio	n Tuition
Grade 9	\$125	50 \$1284	\$1491	\$1675
Grade 1	0 125	51 1359	1493	1681
Grade 1	1 125	1368	1496	1684
Grade 1	2 125	3 1362	1504	1691

GOYERNANCE AND EXTERNAL RELATIONS

School Boards

In this report, as in the <u>National Portrait</u>, the term "school board" was defined in its broadest sense to include both advisory groups as well as policy-making and legally responsible boards of trustees.

Over the past two years there has been a 6% increase in the number of high schools with school boards. In 1983-84 72% of the principals reported that their schools had boards; in 1985-86, the percentage increased to 78%. Diocesan and private high schools reported approximately the same percentages of schools with boards. Fifty-three percent of the high schools with school boards are found among schools with enrollments of less than 500 students. Schools with enrollments above 750 students reported the smallest boards. The apparently inverse relationship between school size and school boards suggests questions for additional study.

The average number of members per board has declined slightly from 14.5 to 13.5. Parochial/interparochial schools with over 1000 students have the largest board membership (23); the smallest membership (9) is found among parochial/interparochial schools with fewer than 300 students (Exhibit 24).

The percentage of lay board members increased from 67% to 70%. Parochial/interparochial schools report the highest percentage of lay representation (75%), followed by diocesan schools (73%) and private schools (62%) (Exhibit 25).

Members of religious communities occupy 27% of the seats on the boards of the schools which they sponsor. That is a 3% drop from 1983-84.

Exhibit No. 23
Percent of Schools with School Boards
by School Type and Enrollment

		Parochial/	
Enrollment	Diocesan	<u>Interparochial</u>	<u>Private</u>
Under 300	10%	9%	88
300-500	10	6	11
501 - 750	10	3	11
751-1000	6	2	4
Over 1000	4	1	5
Totals	40	21	39

Exhibit No. 24
Average Number of Members Per Board
by School Type and Enrollment

		Parochial/	
Enrollment	Diocesan	<u>Interparochial</u>	<u>Private</u>
Under 300	13	_9	12
300-500	15	13	15
501-750	14	19	14
751-1000	16	16	13
Over 1000	17	23	13
Averages	15	16	13



Exhibit No. 25 Average Number of Lay Members Per Board by School Type and Enrollment

		Parochial/	
Enrollment	Diocesan	<u>Interparochial</u>	<u>Private</u>
Under 300	9	8	7
300 - 500	11	11	10
501 - 750	10	14	8
751 - 1000	11	13	7
Over 1000	12	12	6
Averages	11	12	8

Federal and State Program Participation

Among the federal programs still available to Catholic high schools. Principals reported an 18% increase in their schools' participation in Chapter 2 (consolidation of federal programs for elementary and secondary education). There have been smaller increases or decreases in participation rates for other programs. There was no change in the rates of participation in the Junior ROTC and Consumer and Homemaking Education under the Vocational Education Act of 1963 (Exhibit 26).

State funded programs having the largest participation rates are library or A-V resources (67%), textbooks (44%), bus transportation (37%), and health services (33%). Of those four programs, only one had increased Catholic high school participation since 1983-84, namely, library or A-V resources. The remaining three declined in participation (Exhibit 27).

Exhibit No. 26 Percent of Schools Participating in Federal Programs 1983-1984 and 1983-1986

	% Part	icipating
Education Consolidation Improvement Act Chapter 1 (Education of children of economically disadvantaged)+ Chapter 2 (Consolidation of federal	13%	(14%) *
programs for elementary and		
secondary education)	73	(51)
Junior ROTC	2	(2)
Talent Search	5	(8)
Upward Bound	8	(10)
Vocational Education Act of 1963		
Consumer and Homemaking Education	5	(5)
Vocational Education Basic Programs	9	(6)
Cooperative Vocational Education Progra	m 12	(10)

+ Data collected reflect participation in previous year, prior to Felton decision miting on-site Chapter 1 services in Catholic schools.



^{*1983-84} percentages of participation shown in parentheses ()

Exhibit No. 27 Percent of Schools Receiving State Funds 1983-1984 and 1985-1986

	<pre>% Receiving Funds</pre>	
Bus transportation	37%	(40%) *
Drug education	9	(8)
Education of the handicapped	10	(13)
Education of students from low-income		
families	4	(4)
Guidance and counseling	19	(21)
Health services	33	(35)
Library or A-V resources	67	(63)
Textbooks	44	(49)

* 1983-84 percentages receiving funds shown in parentheses ()

SCHOOL MODELS

Introduction

The "average school" is a statistical model derived from the statistical means of data in the sample. It is not a "real school" but one which the reader may find useful as a yardstick with which to make some cautious comparisons with real schools. What follows are several average school or mythical models which can be used for points of reference. When studying these models, the reader should remember that there are many interrelated variables that determine the fiscal dimensions of each school's operation, e.g., location, staff size, tuition rates, age and condition of facilities, composition and resources of the community served by the school. Some of these variables are especially elastic, others can harden into constants, depending on the prevailing climate.

Average Catholic High School

The average Catholic high school is coeducational. It has an enrollment of 530 students, which is 79% of the school's capacity. It is led by a Religious woman. Its program is college preparatory, and its teacher/pupil ratio is 17 to 1. Of its ninth grade class of 140 students, it is estimated that 129 will remain in the school and graduate in four years.

Sixty-four of the school's students are non-Catholic, and the remaining 466 are Catholic. Three hundred eighteen (318) of the students come from families with family incomes less than \$30,000 and of those 318 students, 27 are from AFDC families. Fifty-one of the students received financial assistance averaging \$500 per student.

The school has a full-time faculty of 32, of whom 7 are religious and 25 are lay. Five of the lay teachers are not Catholic. Twenty-three of the teachers have between 0 and 10



years experience. The median salary for the lay teachers is \$16,800 and they have a benefit package valued at \$2300. The school also has five part-time teachers.

The school's income is \$1,421,356 and its expenses are \$1,354,038. The investment in each student is \$2555, of which \$1673 is covered by tuition and fees and the remaining \$882 is generated through subsidy, contributed services, and fundraising.

The school has a board of 14 members, of whom 10 are lay. The board approves the school's annual operating budget and makes available its annual financial report to the diocesan school office, the diocesan board of education, and the school's parents.

School Type & Enrollment Models

School type and enrollment models appear on the following pages. These models provide information based on averages for diocesan, parochial/interparochial, and private schools as well as schools in enrollment categories of under 300, 300-500, 501-750, 751-1000, and over 1000. These models may be used for comparison with the reader's school. All the caveats suggested for "the average Catholic high school" are equally appropriate for these models.



DIOCESAN HIGH SCHOOL AVERAGE SCHOOL MODEL

During 1985-1986 there were more than 500 diocesan high schools. Among the three school types, the average diocesan high school had the largest enrollment, the highest teacher-pupil ratio, and the lowest per pupil expenditure.

Enrollment Total Catholic Non-Catholic	576 511 65	89% 11%
<u>Gender</u> Coeducational		
<u>Principal</u> Priest or Religious		
Faculty (Full-time) Total Catholic Non-Catholic	32 27 5	84% 16%
Religious Lay	6 26	19% 81%
Teacher-Pupil Ratio Lay Salaries & Benefits Beginning Salary (BA) Highest Salary (MA) Median Salary Benefit Package Finances Total Income	\$12,184 \$21,926 \$16,834 \$ 2,213 \$1,270,808	
Tuition Income Total Expenses Difference*	\$ 769,751 \$1,121,756 \$ 149,052	61%
Average Tuition & Fees Average Grant Per Pupil Expenditure	\$ 1,336 \$ 514 \$ 1,947	ı
School Board Average No. of Members Average No. of Lay Membe	15 rs 11	

^{*} Amount available for debt reduction, deferred maintenance, and other capital needs.



PAROCHIAL/INTERPAROCHIAL HIGH SCHOOL AVERAGE SCHOOL MODEL

In 1985-1986, there were more than 300 parochial and interparochial high schools. The average parochial/interparochial high school had the smallest non-Catholic student population among the school types as well as the lowest tuition and fees, the greatest number of school board members, and the highest number and percentage of lay board members.

Enrollment Total Catholic Non-Catholic	477 437 40	92% 8%
<u>Gender</u> Coeducational		
<u>Principal</u> Priest or Religious		
Faculty (Full-time) Total Catholic Non-Catholic	27 22 5	81% 19%
Religious Lay	5 22	19% 81%
Teacher-Pupil Ratio	17.5 to 1	-
Lay Salaries & Benefits Beginning Salary (BA) Highest Salary (MA) Median Salary Benefit Package	\$12,257 \$20,799 \$16,090 \$ 2,049	
Finances	COE3 706	
Total Income Tuition Income Total Expenses Difference*	\$951,786 \$578,551 \$934,387 \$ 17,399	61%
Average Tuition & Fees Average Grant Per Pupil Expenditure	\$ 1,213 \$ 487 \$ 1,959	
School Board Average No. of Members Average No. of Lay Membe	16 ers 12	

^{*} Amount available for debt reduction, deferred maintenance, and other capital needs.



PRIVATE HIGH SCHOOL AVERAGE SCHOOL MODEL

In 1985-1986, there were more than 500 private high schools. Among the three school types, the average private high school had the largest percent of non-Catholic students, the largest full-time faculty, the smallest teacher-pupil ratio, the highest beginning and median lay salaries, as well as the highest tuition and fees and per pupil expenditure.

Total	546	
Catholic	467	86%
Non-Catholic	79	14%

Gender

Single Sex (59% girls' schools; 30% boys' schools; 11% coed schools)

\$ 2,334

Principal

Religous Woman

Benefit Package

<u>Faculty</u> (Full-time) Total Catholic Non-Catholic	35 30 5	86% 14%
Religious Lay	8 27	23% 77%
Teacher-Pupil Ratio	15.8 to 1	
Lay <u>Salaries & Benefits</u> Beginning Salary (BA) Highest Salary (MA) Median Salary	\$13,123 \$23,352 \$18,048	

Finances

<u>10es</u>			
Total Income		497,146	
Tuition Income	\$1,	145,449	77%
Total Expenses	\$1,	565,229	
Difference	(-\$	68,083)	
Average Tuition	\$	2,098	
Average Grant	\$	774	
Per Pupil Expenditure	\$	2,867	

School Board

Average	No.	of	Members	13
			Lay Members	8





HIGH SCHOOL UNDER 300 AVERAGE SCHOOL MODEL

In 1985-86, there were more than 300 high schools under 300 enrollment. Among the high schools by enrollment size, the average high school under 300 had the largest percentage of religious and non-Catholics on the faculty, the smallest teacher-pupil ratio, and the highest average financial aid grant and per pupil expenditure.

Enrollment Total Catholic Non-Catholic	158 143 17	Ĺ			89% 11%
<u>Gender</u> Coeducational					
Principal Religious Woman or Laype	csoi	n			
Faculty (Full-time) Total Catholic Non-Catholic	13 10 3				77% 23%
Religious Lay	3 10				23% 77%
Teacher-Pupil Ratio	11.	.7	to	1	
Lay Salaries & Benefits Beginning Salary (BA) Highest Salary (MA) Median Salary Benefit Package	\$] \$]	L8,	768 958 080	})	
Finances		_			
Total Income Tuition Income Total Expenses Difference*	\$32 \$58	9 , 39 ,	863 337 313 550	, }	5 4%
Average Tuition & Fees Average Grant Per Pupil Expenditure	\$ \$ \$		084 773 841	}	
School Board Average No. of Members Average No. of Lay Member	s		11	_	

^{*} Amount available for debt reduction, deferred maintenance, and other capital needs.



HIGH SCHOOL 300-500 AVERAGE SCHOOL MODEL

In 1985-86, there were more than 300 high schools with an enrollment from 300-500. Among the high schools by enrollment size, these high schools had the largest percentage of non-Catholic student population and the highest percentage of lay school board members.

Enrollment Total Catholic	408 347	85%
Non-Catholic	61	15%
Gender Girls or Coed		
<u>Principal</u> Religious Woman		
<u>Faculty</u> (Full-time) Total	26	
Catholic Non-Catholic	21 5	81% 19%
Religious Lay	5 21	19% 81%
Teacher-Pupil Ratio	15.5 to 1	
Lay Salaries & Benefits Beginning Salary (BA) Highest Salary (MA) Median Salary Benefit Package	\$ 12,363 \$ 22,186 \$ 16,500 \$ 2,073	
Finances		
Total Income Tuition Income Total Expenses Difference	\$ 993,946 \$ 706,166 \$1,027,667 (-\$ 33,721)	71%
Average Tuition & Fees Average Grant Per Pupil Expenditure	\$ 1,713 \$ 615 \$ 2,519	
School Board	14	
Average No. of Members Average No. of Lay Memb	=	





HIGH SCHOOL 501-750 AVERAGE SCHOOL MODEL

In 1985-866, there were more than 200 high schools with enrollments between 501 and 750. Among the high schools by enrollment size, these high schools had the lowest tuition and fees.

Enrol		F.0F	
	Total Catholic	595 509	86%
	Non-Catholic	86	14%
Gende	r		
	Coeducational		
Princ	ipal		
	Priest or Religious		
Facul	<u>ty</u> (Full-time)		
	Total	36	242
	Catholic Non-Catholic	31 5	86 ዩ 14 ዩ
•	Non-Cathoffe	3	140
	Religious	6	17%
	Lay	30	83%
ı	Teacher-Pupil Ratio	16.6 to 1	
Lav S	alaries & Benefits		
	Beginning Salary (BA)	\$ 13,00	16
	Highest Salary (MA)	\$ 23,02	0
	Median Salary	\$ 17,43 \$ 2,49	
•	Benefit Package	\$ 2,49	,
Finan	ces		
1	Total Income	\$1,310,14	
	Tuition Income	\$ 904,84	
,	Total Expenses Difference (\$1,254,38 -\$ 55,76	
	Difference (-4 33,70	77/
	Average Tuition & Fees	\$ 1,52	
	Average Grant	\$ 1,52 \$ 54 \$ 2,10	
	Per Pupil Expenditure	\$ 2,10	8
	<u>l Board</u>		
	Average No. of Members	-	.4
	Average No. of Lay Membe	rs 1	. 0



HIGH SCHOOL 751-1000 AVERAGE SCHOOL MODEL

In 1985-1986 there were more than 200 high schools with an enrollment between 751 and 1000. Among the high schools by enrollment size, these high schools had the lowest average grant for student financial aid.

Enrollment Total Catholic Non-Catholic	844 754 90	89% 11%
<u>Gender</u> Coeducational		
<u>Principal</u> Priest or Religious		
Faculty (Full-time) Total Catholic Non-Catholic	46 38 8	83% 17%
Religious Lay	9 37	20ቄ 80ቄ
Teacher-Pupil Ratio	18.2 to 1	
Lay Salaries & Benefits Beginning Salary (BA) Highest Salary (MA) Median Salary Benefit Package	\$ 13,137 \$ 24,128 \$ 18,621 \$ 2,551	
Finances		
	\$1,918,037 \$1,371,006 \$1,892,104 \$ 25,933	71%
Average Tuition & Fees Average Grant Per Pupil Expenditure	\$ 1,624 \$ 492 \$ 2,242	
School Board		
Average No. of Members Average No. of Lay Member	15 10	

^{*} Amount available for debt reduction, deferred maintenance, and other capital needs.



HIGH SCHOOL OVER 1000 AVERAGE SCHOOL MODEL

In 1985-1986, there were more than 150 high schools with an enrollment over 1000. Among high schools by enrollment size, these high schools had the smallest percent of non-Catholic student population and faculty, the lowest per pupil expenditure, the lowest percent of lay school board members, and the highest beginning and median salaries and benefit package.

Enrollment Foral Catholic Non-Catholic	1,317 1,198 119	91% 9%
<u>Gender</u> Coeducational		
Principal Priest or Religious		
Faculty (Full-time) Total Catholic Non-Catholic	64 57 7	89% 11%
Religious Lay	11 53	17% 83%
Teacher-Pupil Ratio	20.4 to 1	
Lay Salaries & Benefits Beginning Salary (BA) Highest Salary (MA) Median Salary Benefit Package	\$ 13,402 \$ 26,008 \$ 19,804 \$ 2,882	
Finances Total Income	\$2,806,636	
Tuition Income Total Expenses Difference*	\$2,097,049 \$2,653,822 \$ 152,814	75%
Average Tuition Average Grant Per Pupil Expenditure	\$ 1,592 \$ 653 \$ 2,015	
School Board Average No. of Members	16	
Average No. of Lay Members		

^{*} Amount available for debt reduction, deferred maintenance, and other capital needs.



Appendix A TABLE OF TUITION AND FEES DOLLAR MEDIAN 1985-1986

	Under 300	<u>300-500</u>	501-750	<u>751-1000</u>	Over 1000
New England					
Diocesan Paroch./Inter. Private	\$ NR 269,840 315,285	\$ 375,816 348,880 654,000	\$ 836,992 NR 1,445,338	\$1,279,856 NS 1,472,000	\$1,767,275 NS 2,375,930
Mideast					
Diocesan Paroch./Inter. Private	193,487 NR 455,856	468,929 385,297 825,268	910,463 437,300 840,278	865,810 1,158,482 ID	1,148,236 1,489,191 1,884,440
Southeast					
Diocesan Paroch./Inter. Private	265,953 140,000 702,575	571,023 726,597 708,065	745,750 ID ID	1,688,400 ID 1,923,750	ID NS 2,392,200
Great Lakes					
Diocesan Paroch./Inter. Private	177,587 377,518 288,029	645,443 349,500 1,926,935	822,945 686,792 849,514	1,297,549 850,948 1,276,786	2,629,687 1,175,000 1,993,817
Plains					
Diocesan Paroch./Inter. Private	72,713 45,000 386,859	586,851 418,399 581,050	835,593 NR 1,203,935	1,246,749 666,929 1,508,538	2,072,572 1,187,913 NS
West/Far West					
Diocesan Paroch./Inter. Private	171,200 NR 150,386	567,000 715,644 766,277	954,385 610,000 1,006,836	1,732,634 870,500 NR	1,767,310 NS 2,533,659





Appendix B
TABLE OF TUITION AND FEES AS PERCENT OF OPERATING INCOME
MEDIAN PERCENT
1985-1986

	<u>Under 300</u>	300-500	501:750	751-1000	Over 1000
New England			•		
Diocesan Paroch./Inter. Private	NR 67.7% 76.7	78.9% 66.3 77.4	74.5% NR 75.1	73.1% NS 57.5	60.6% NS 82.8
<u>Mideast</u>					
Diocesan Paroch./Inter. Private	45.4 NR 75.6	50.4 66.9 64.9	75.7 50.6 73.8	46.0 61.8 81.4	75.8 80.6 70.5
Southeast					
Diocesan Paroch./Inter. Private	50.4 24.3 48.8	68.1 92.1 63.6	69.2 82.2 61.5	77.2 48.4 80.7	87.2 NS 80.4
Great Lakes					
Diocesan Paroch./Inter. Private	28.4 63.3 12.7	60.5 46.7 79.4	75.8 47.8 68.4	79.6 64.7 83.9	78.5 58.6 81.1
<u>Plains</u>					
Diocesan Paroch./Inter. Private	35.1 15.0 42.0	54.8 48.5 59.5	72.1 NR 73.1	66.1 41.5 79.2	84.5 45.3 NS
West/Far West					
Diocesan Paroch./Inter. Private	39.4 NR 30.8	77.4 71.8 71.8	72.5 75.7 74.4	81.8 81.9 NR	77.1 NS 76.5

NR = No Responses Received NS = No School in Sample ID = Insufficient Data



Appendix C TABLE OF FUNDRAISING AS PRECENT OF OPERATING INCOME MEDIAN PERCENT 1985-1986

	Under 300	300-500	<u>501-750</u>	751-1000	Over 1000
New England					
Diocesan Paroch./Inter. Private	NR 4.5% 2.1	4.6% . 6 11.8	15.6% NR 5.2	9.0% NS 13.9	3.4% NS 5.5
Mideast					
Diocesan Paroch./Inter. Private	2.0 NR 8.8	12.2 5.1 4.2	5.4 4.3 6.2	6.9 16.5 12.3	2.7 2.3 7.4
Southeast					
Diocesan Paroch./Inter. Private	8.1 18.2 14.0	8.9 .8 1.5	9.1 4.2 5.9	4.3 11.0 6.2	ID NS 12.4
<u> Great Lakes</u>					
Diocesan Paroch./Inter. Private	14.7 9.0 ID	9.0 5.4 5.7	2.9 7.0 6.7	7.0 1.4 6.1	5.8 6.3 10.2
<u>Plains</u>					
Diocesan Paroch./Inter. Private	5.2 6.5 15.1	8.6 8.7 8.7	3.9 NR 6.3	7.9 13.5 5.4	4.3 .5 NS
West/Far West					
Diocesan Paroch./Inter. Private	3.4 NR 4.5	8.8 4.7 10.5	9.2 6.2 4.4	2.1 3.7 NR	6.5 NS 7.6

Appendix D TABLE OF NON-YUITION INCOME DOLLAR PERCENT 1985-1986

		198	85-1986		
<u>Ur</u>	<u>der 300</u>	<u>300-500</u>	501-750	<u>751–1000</u>	<u>Over 1000</u>
New England					
Diocesan Paroch./Inter. Private	\$ NR 128,557 ID	\$ 99,934 177,268 244,990	\$285,983 NR 477,845	\$ 469,502 NS ID	\$ ID NS 490,916
<u>Mideast</u>					
Diocesan Paroch./Inter. Private	231,813 NR 211,602	371,100 190,653 323,060	273,015 426,443 338,802	952,000 714,024 589,255	356,686
<u>Southeast</u>					
Diocesan Paroch./Inter. Private	161,866 105,926 470,005	266,475 62,000 272,609	430,525 295,341 351,083	498,265 699,796 687,251	NS
Great Lakes					
Diocesan Paroch./Inter. Private	331,421 195,598 ID	412,943 355,251 497,214	403,207 747,394 446,659	331,612 463,015 353,540	829,272
Plains					
Diocesan Paroch./Inter. Private	455,000 257,394 ID	373,982 444,209 395,234	440,729 NR 442,956	637,903 936,808 395,874	ID -
West/Far West					
Diocesan Paroch./Inter. Private	137,536 NR ID	272,600 279,821 283,571	222,450 195,500 334,426	192,040	,

NR = No Responses Received NS = No School in Sample ID = Insufficient Data



Appendix E TABLE OF SALARIES AND BENEFITS DOLLAR MEDIAN 1985-1986

	<u>Under 300</u>	300-500	501-750	<u>751-1000</u>	Over 1000
New England					
Diocesan Paroch./Inter. Private	NR 408,932 286,088	\$484,069 409,234 798,751	\$897,137 NR 1,106,979	\$1,359,684 NS 1,955,208	\$2,710,237 NS 2,122,337
Mideast					
Diocesan Paroch./Inter. Private	327,847 NR 478,399	591,402 574,665 1,156,251	1,014,322 849,193 1,058,346	2,307,955	1,082,500 1,625,250 2,278,341
Southeast				, y	
Diocesan Paroch./Inter. Private	412,642 289,420 ID	626,145 574,106 904,167	963,600 1,292,539 786,922	1,033,875	s ns
Great Lakes					
Diocesan Paroch./Inter. Private	434,177 446,023 ID	842,163 593,856 ID	822,651 1,254,523 1,093,608	1,108,485	1,804,272
Plains					
Diocesan Paroch./Inter. Private	335,318 253,109 616,224	883,260 748,717 913,489	1,107,054 NR 1,203,940	1,522,427	2,042,422
West/Far West					
Diocesan Paroch./Inter. Private	261,968 NR 307,313	644,434 957,881 831,910	1,220,49 622,41 1,138,40	8 857,448	



Appendix F TABLE OF OTHER OPERATING EXPENSES DOLLAR MEDIAN 1985-1986

	<u>Under 300</u>	300-500	501-750	<u>751-1000</u>	Over 1000
New England					
Diocesan Paroch./Inter. Private	\$ N 45,722 55,152	\$ 27,000 38,196 232,050	\$221,250 NR 474,600	\$438,004 \$ NS 347,000	30,000 NS 351,099
Mideast					
Diocesan Paroch./Inter. Private	ID NR 76,024	215,213 44,368 233,410	141,062 25,000 136,088	381,000 243,803 ID	333,822 234,446 386,622
Southeast					
Diocesan Paroch./Inter. Private	33,825 13,416 272,239	240,304 243,020 175,535	174,850 366,565 281,946	613,468 427,382 ID	219,680 NS 931,573
Great Lakes					
Diocesan Paroch./Inter. Private	118,836 40,594 491,483	226,361 92,215 744,337	158,782 179,614 122,210	295,421 208,452 133,194	548,052 200,000 463,372
Plains					
Diocesan Paroch./Inter. Private	120,000 47,650 245,495	100,702 118,200 ID	233,164 NR ID	92,698 71,904 306,163	260,125 550,951 NS
West/Far West					
Diocesan Paroch./Inter. Private	46,411 NR 121,893	108,220 185,834 161,201	171,683 144,000 251,714	220,241 202,692 NR	407,214 NS 544,055

NR = No Responses Received NS = No School in Sample ID = Insufficient Data



Appendix G TABLE OF PER PUPIL EXPENDITURE DOLLAR MEDIAN 1985-1986

	Under 300	<u>300-500</u>	501-750	<u>751-1000</u>	Over 1000
New England					
Diocesan Paroch./Inter. Private	\$ NR 1,520 2,007	\$1,512 1,411 2,170	\$1,822 NR 2,269	\$1,819 NS 2,914	\$1,346 NS 1,922
Mideast					
Diocesan Paroch./Inter. Private	2,546 NR 2,818	1,842 1,952 3,003	1,937 1,391 2,049	1,938 2,934 3,730	1,839
Southeast					
Diocesan Paroch./Inter. Private	1,987 1,760 ID	1,977 1,734 2,663	1,837 2,270 1,607	2,496 1,461 ID	2,195 NS 1,549
<u> Great Lakes</u>					
Diocesan Paroch./Inter. Private	2,591 2,719 ID	2,508 1,815 ID	1,818 2,283 1,986	1,743 1,564 1,625	1,899
<u>Plains</u>					
Diocesan Paroch./Inter. Private	2,842 3,153 ID	2,158 1,959 2,385	1,921 NR 2,219	1,738 2,078 2,284	1,966
West/Far West					
Diocesan Paroch./Inter. Private	2,162 NR 2,861	2,111 2,672 2,700	2,095 1,523 2,366	2,288 1,305 NR	



APPENDIX H CATHOLIC HIGH SCHOOLS REFLECTED IN THIS REPORT

New England Region

Diocese-State

Holy Cross HS O. L. of Mercy Academy Austin Prep. Sch. Malden Catholic HS Mission HS Msgr. Ryan HS Mt. Alvernia HS No. Cambridge Cath. Bp. Connolly HS Cathedral HS St. John's HS Notre Dame Academy Mt. St. Charles Academy Providence, RI Bp. Henricken HS O.L. of Providence Prep. Providence, RI

Hartford, CT Hartford, CT Boston, MA Boston, MA Boston, MA Boston, MA Boston, MA Boston, MA Fall River, MA Springfield, MA Worcester, MA Worcester, MA Providence, RI

<u>Mideast Region</u>

Archmere Academy All Saints HS Georgetown Visitation St. Anselm's Abbey Sch. Cath. HS of Baltimore Inst. of Notre Dame HS Maryvale Prep. Notre Dame Prep. O.L. of Pompeii HS Sacred Heart HS Essex Cath. Boys HS Holy Family Academy Immaculate Concep. HS Queen of Peace HS St. Aloysius Academy Mary Help of Chris. HS Morris Cath. HS Pope John XXIII HS Bp. Maginn HS LaSalle Institute Bp. Kearney HS St. Joseph HS Fontbonne Hall De Sales Cath. HS Immaculata Academy Turner/Carroll HS Blessed Sacrament HS Fordham Prep. John S. Burke Cath. HS Mother Cabrini HS St. Agnes HS

Wilmington, DE Washington, D.C. Washington, D.C. Washington, D.C. Baltimore, MD Baltimore, MD Baltimore, MD Baltimore, MD Baltimore, MD Camden, NJ Newark, NJ Newark, NJ Newark, NJ Newark, NJ Newark, NJ Paterson, NJ Paterson, NJ Paterson, NJ Albany, NY Albany, NY Brooklyn, NY Brooklyn, NY Brooklyn, NY Buffalo, NY Buffalo, NY Buffalo, NY New York, NY

Mideast Region (cont'd)

Diocese-State

St. Peter Boys St. Raymond Girls Bp. Kearney HS DeSales HS Card. Brennan HS Central Cath. HS Holy Name HS Marian HS Notre Dame HS Lancaster Cath. HS Trinity HS York Cath. HS Arbp. Wood HS Bp. McDevitt HS

New York, NY New York, NY New York, NY New York, NY Allentown, PA Allentown, PA Allentown, PA Allentown, PA Allentown, PA Harrisburg, PA Harrisburg, PA Harrisburg, PA Philadelphia, PA Philadelphia, PA Nativity BVM Business HS Philadelphia, PA Philadelphia, PA Pittsburgh, PA Pittsburgh, PA

Southeast Region

Seton-LaSalle HS

St. Joseph Prep.

Serra HS

Montgomery Cath. HS St. Joseph HS Carrollton School Chris. Columbus HS Rosarian Academy Cath. HS of Pensacola Clearwater Central HS Academy of Holy Names St. Pius X HS Benedictine Military Notre Dame Academy Owensboro Catholic St. Romualds HS Notre Dame HS Sacred Heart Academy St. Thomas More HS Holy Cross HS Immaculata HS Redeemer HS St. James Major HS Cathedral HS Card. Gibbons HS Bp. Byrne HS Memphis Cath. HS Bp. Dennis O'Connell HS St. Mary's Academy St. Francis De Sales

Mobile, AL Little Rock, AR Miami, FL Miami, FL Palm Beach, FL Pensacola/Tallahassee, FL St. Petersburg, FL St. Petersburg, FL Atlanta, GA Savannah, GA Covington, KY Owensboro, KY Owensboro, KY Alexandria/Shreveport, LA Lafayette, LA Lafayette, LA New Orleans, LA New Orleans, LA New Orleans, LA New Orleans, LA Jackson, MS Raleigh, NC Memphis, TN Memphis, TN Arlington, VA Arlington, VA Wheeling/Charleston, WV



Great Lakes Region Diocese-State

Gibault HS Belleville, IL De LaSalle Inst. Chicago, IL Loyola Academy Chicago, IL Madonna HS Chicago, IL Mendel Cath. HS Chicago, IL Chicago, IL Mother Theo. Guerin HS Sacred Heart of Mary Chicago, IL St. Barbara HS Chicago, IL St. Patrick HS Chicago, IL Acad. of O. L.- Spalding Peoria, IL Aurora Cent. Cath. Rockford, IL Marian Cent. Cath. Rockford, IL St. Paul HS Springfield, IL Bp. Luers HS Ft.Wyne/S.Bend, IN Bp. Noll HS Gary, IN Bp. Chatard HS Indianapolis, IN O.L. of Providence HS Indianapolis, IN Indianapolis, IN Scecina Memorial HS Aquinas HS Detroit, MI Bro. Rice HS Detroit, MI Divine Child HS Detroit, MI Dominican HS Detroit, MI Marian HS Detroit, MI St. Anne HS Detroit, MI St. Mary of Redford HS Detroit, MI Central Catholic HS Grand Rapids, MI Fr. Gabriel Richard HS Lansing, MI Mt. Notre Dame HS Cincinnati, OH Gilmour Academy Cleveland, OH Notre Dame Academy Cleveland, OH Regina HS Cleveland, OH St. Augustine Academy Cleveland, OH St. Vincent-St.Mary HS Cleveland, OH Cleveland, OH Walsh Jesuit HS Notre Dame HS Columbus, OH St. Charles Prep. Columbus, OH St. John Central HS Steubenville, OH St. Francis De Sales HS Toledo, OH St. Joseph Cent. Cath. Toledo, OH St. Mary Cent. Cath. Toledo, OH St. Thomas Aquinas Youngstown, OH Ursuline HS Youngstown, OH St. Pius XI HS Milwaukee, WI St. Lawrence Seminary Milwaukee, WI Thomas More HS Milwaukee, WI

Plains Region

Beckman HS Dubuque, IA Columbus HS Dubuque, IA Marquette HS Dubuque, IA

Plains Region (cont'd)

Newman HS Wahlert HS Hayden HS St. John HS Colgan HS Cretin HS Totino-Grace HS Pacelli HS Bp. Hogan HS Chaminade Co. Pr.

Duchesne HS John F. Kennedy HS

DeSmet Jesuit HS

Nerinx Hall St.Dominic HS

St. Elizabeth Academy St. Francis Borgia HS St. Louis Priory

Aquinas-Mercy HS
Vianney HS
St. Ann's HS
Spalding Academy
Bp. Neumann HS
Duchesne Academy
Holy Name HS
Marian HS

Mercy HS Roncalli HS St. Mary's HS

St. Mary's HS

Cathedral HS Presentation HS

West/Far West Region

Garces Memorial HS Alemany HS Bp. Conaty HS Flintridge Sac.Ht.Acad. Loyola HS O.L. of Loretto HS Romana Convent HS Sacred Heart of Mary HS San Gabriel Mission HS St. Anthony HS St. Joseph HS Moreau HS Loretto HS Notre Dame HS O.L. of Peace Academy

<u>Diocese-State</u>

Dubuque, IA Dubuque, IA Kansas City, KS Salina, KS Wichita, KS St. Paul, MN St. Paul, MN Winona, MN Kansas City, MO St. Louis, MO Grand Island, NE Grand Island, NE Lincoln, NE Omaha, NE Omaha, NE Omaha, NE Omaha, NE Omaha, NE Omaha, NE Bismarck, ND

Diocese-State

Fresno, CA
Los Angeles, CA
Oakland, CA
Sacramento, CA
San Bernardino, CA
San Diego, CA
San Francisco, CA
San Francisco, CA

West/Far West Region (cont'd)

Serra HS Woodside Priory Ursuline HS Holy Family HS Regis HS Sacred Heart Academy St. Francis HS St. Leo's HS Bp. Gorman HS St. Yves HS Catholic Academy St. Catherine Indian HS Marist HS Regis HS Corpus Christi Seminary Bp. Lynch HS Nolan HS Blessed Sacrament Acad. Forest Ridge Sac. Ht. Holy Names Academy O'Dea HS

Diocese-State

San Francisco, CA San Francisco, CA Santa Rosa, CA Denver, CO Denver, CO Honolulu, HI Honolulu, HI Great Falls/Billings, MT Reno/Las Vegas, NV Reno/Las Vegas, NV Gallup, NM Santa Fe, NM Portland, OR Portland, OR Corpus Christi, TX Dallas, TX Fort Worth, TX San Antonio, TX Seattle, WA Seattle, WA Seattle, WA