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#### **ABSTRACT**

The 1982-83 Team Building/Building Teams Project, developed by the Washington State Sex Equity in Education Program staff, is described in this report. The focus of the project is described as district team-building with building level implementation of the district's identified needs in attaining sex equity in education. Project summaries are given for school districts which had demonstrated administrative and policy commitments to sex equity in education and were selected to participate in the project. This report also includes a timetable of the project, related correspondence to the participating districts, program agendas for three state-level meetings, and evaluations of the meetings. An equity plan, a follow-up plan, and a project report from three of the districts are included in this document. (JW)

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State of Washington

Superintendent of Public Instruction

DR. FRANK B. BROUILLET
Superintendent

Washington State Sex Equity in Education Technical Assistance Program

## TEAM BUILDING/BUILDING TEAMS

PROJECT

MONA H. BAILEY Assistant Superintendent Division of Instructional Programs and Services

WARREN H. BURTON
Director
Office for Multicultural/Equity Education

GENE CANQUE LIDDELL Program Supervisor Office for Multicultural/Equity Education



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## OVERVIEW

Washington State's Sex Equity in Education Program provides technical assistance to 1,700 public schools in 299 operating school districts. There are 40,679 certificated staff and 750,447 students in the public school system. 55% of the total certificated staff are women; 48% of the student enrollment is female.

The state education agency's program plan for sex equity in the schools includes regulatory, programmatic and administrative responsibilities. Washington State's 1975 anti-sex discrimination legislation, Chapter 28A.85 RCW, requires the Office of the Superintendent of Public Instruction to monitor the compliance by local school districts with this chapter. A minimum of 20 on-site reviews of local school district compliance is conducted each year. All 299 districts have turned in compliance forms to the state education agency as of January, 1983.

Educational equity for all students must go beyond paper compliance and good faith efforts. Classroom teachers and students need to be actively practicing both the spirit of the law to not only prohibit "discrimination on the basis of sex for any student in grades K-12 of the Washington public schools," but also to encourage each individual to develop interests, abilities and talents without restrictions based upon sex stereotyping.

The 1982-83 Team Building/Building Team Projectives one of the activities developed by the sex equity staff to influence institutional change. Ten school districts that had demonstrated administrative and policy commitments to sex equity in education were selected to participate in this Project. These school districts were: Battleground, Bellevue, Everett, Highline, Kelso, Moses Lake, Prosser, Puyallup, Tacoma, and Walla Walla.

This report includes a description of each of the building sites, team members, building goals, activities and outcomes. An Appendix of related correspondence is also included along with team evaluations and one district's 1983-84 follow-up plans.

This institutional change model will be continued with ten new district building teams in 1983-84.

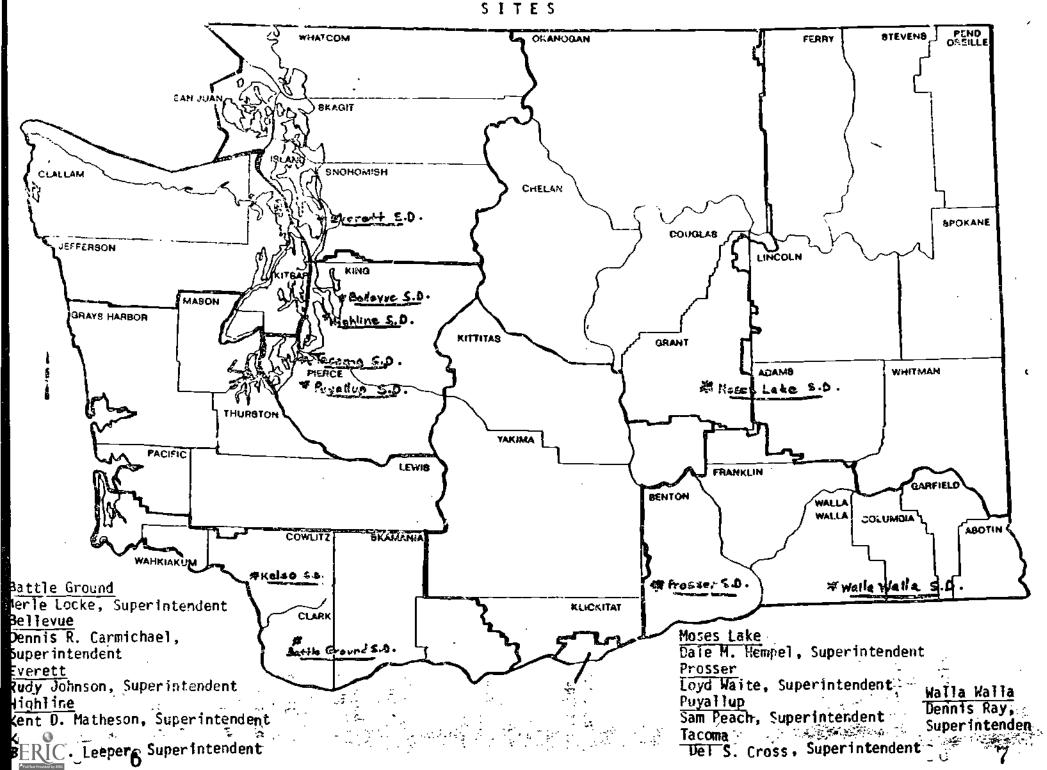
#### RATIONALE

According to the Kettering Foundation research on excellence in schools, "the nature of change is such that significant change and improvement must occur at the building rather than at the district level." The classroom is the daily environment where student's interests, abilities and talents are illuminated. Classroom interactions need to be based upon the unique needs and skills of the individual.

This team building/building team project for sex equity in education was designed to develop goals, activities and outcomes within the individual classroom and school building. The teams consisted of a miniumum of one classroom teacher, one building administrator and one central office administrator. Most of the teams also included one counselor and one parent. The districts provided both professional and fiscal support to this project. Team members were provided awareness, programmatic and strategic change technical assistance toward actualizing sex equity within their school buildings.



-1-



# BUILDING MODEL EQUITY PLAN 1982-83

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Activity	S E P T	O C T	N 0 V	0 E C	JAN	F E B	M A R	A P L	M A Y	J U N E	r n	A U G	OATE COMPLETE
Step 1. Brainstorm/Outline !nstitutional Model Plan	x												., .,
Step 2. Draft To Section Members & Equity Specialist	х												
Step 3. Finalize Plan with Section Staff . Design Proposal .Letter		x											
Step 4. Select 16 School Districts-Letter to Superintendents		x											
Step 5. Finalize District Teams (3-5 per team)			х										
Step 6.  Design Meeting I for 10  Selected District Teams  .Letter to Teams  .Tentative Agenda			x										
Step 7.	[ -									}			
Meeting I .Overview of Project .Change Models .Needs Assessment .Initial District Plans				×									
Step 8. Design Meeting II .Team Needs .Individual District Meetings .Draft District Plan				X	X	,							
Step 9. Meeting II .District Plans .Specific Resources							x						
Step 10. Individual District Meetings FRICalize District Plan			x		X		x		x			X	
Pfull test Provided by ETIC	1	1	_	•		່ <u>8</u>	4		1		•	! 	

#### SUMMARY

## TEAM BUILDING/BUILDING TEAMS PROJECT PLANS

1982-83

BATTLE GROUND SCHOOL DISTRICT: Laurin Intermediate (470 Students)
13601 N.E. 97th Avenue
Vancouver, Washington 98662

Team Members: Gary Gerhard, Personnel Director

Dale Foley, Principal

Debbie Somers, P.E. Teacher

Mary Nellor, Social Studies Teacher

Impact Areas: . Faculty members . Physical education

## Objectives:

- To develop and facilitate lessons for individual and building level awareness of laws relating to sex discrimination in education.
- 2. To design and implement an ongoing coaducational physical education program at the intermediate school.

#### Outcomes:

- 1. Co-educational physical education units at intermediate and elementary buildings.
- 2. Lessons for faculty awareness of legal issues.

BELLEVUE SCHOOL DISTRICT: Spiritridge Blementary (328 Students)
16401 S.E. 24th
Bellevue, Washington 98008

Newport Senior High (1,203) 4333 - 128th S.E. Bellevue, Washington 98006

Team Members: Valerie Carlson, AA Title IX Officer
Louise Lowry, Newport Assistant Principal,
Bruno Pierini, Social Studies Teacher
Janet Sutherland, English Teacher
Eileen Little, Elementary Teacher
Jeanne Lundgren, Spiritridge Principal
Shizue Yahata, Elementary Teacher
Toni Francisco, Elementary Teacher



Impact Areas: . Staff development

. Materials selection/review . Multi-ethnic education

. Careers . Child abuse

## Objectives:

- 1. To put in place a comprehensive program that addresses staff and student awareness and sensitivity, materials selection and review, and registration in selected courses. (High School)
- 2. To target key areas of career, child abuse and multi-ethnic issues by using "Red, Yellow, Blue" curriculum, <u>Touching</u> Curriculum, <u>Rainbow</u> Curriculum, and other multiethnic resources. (Elementary)

## Outcomes:

- 1. Legsons for faculty awareness in both sex equity and race equity.
- 2. Completed specific building affirmative action/educational equity building objectives regarding multi-cultural inservice for all staff.
- 3. . Ongoing compilation of district's equity resource materials for use within and outside of district.

EVERETT SCHOOL DISTRICT: Jefferson Elementary (474 Students)
2500 Cadet Way
Everett, Washington 98204

Team Members: Jo Love Beach, Personnel Director Lynnette Liffrig, Principal

Brian Webber, Elementary Teacher

Impact Areas: . Staff Awareness

. Discipline in the Classroom

Goal: To create an awareness of sexual equities/ inequities in the classroom by curriculum materials, discipline procedures and classroom management.

### Outcomes:

- 1. Discipline survey of entire building classroom interactions regarding disciplinary procedures.
- 2. Staff survey of sex equity in education needs.



HIGHLINE SCHOOL DISTRICT: Highline Senior High (1,500 Students) 225 S. 152nd St.

Seattle, Washington 98148

Team Members: Dr. June Lombard-Cotton, AA Equity Assistant Director

Dr. Ferry Fisher, Principal

Nancy Jensen Mery Wining Helen Koenig

Impact Areas: . Staff Awareness

. Instructional Materials

## Objectives:

To help staff become more aware of equity education - its meaning, implications and issues.

To identify staff balance, class balance, publications, activities and 2. instructional materials relationships to equity education.

## Outcomes:

District staff profile of female and male employees. ı.

2. Lesson for staff awareness in educational equity.

3. Team listing of potential areas of concern.

<u>KELSO SCHOOL DISTRICT:</u> Coweeman Junior High (547 Students)

2000 Allen Street Kelso, Washington 98626

Buntington Junior High (547 Students)

500 Redpath

Kelso, Washington 98626

Team Members: Darcy Lees, Righ School Counselor

Michael Trinnear, Catlin Elementary Jay DeVries, Huntington Principal

Ted Tiegs, Coweeman Principal

Kathleen Williamson, Huntington Counselor

Joan Gallagher, Coweeman Teacher

Doug Waite, Teacher

. Careers/Curriculum . Staff Awareness Impact Areas:

## Objectives:

- To create an awareness of equality issues among the staff on an ongoing basis.
- 2. To create a specific unit within the curriculum to increase awareness in sex and racial equality.



#### Outcomes:

- Detailed building level staff assessment.
- 2. Organized team that meets regularly throughout 1982-83 school year.
- 3. Creation of a specific unit of study in education equity for all 8th graders to begin in Fall 1983. (Copy included in report)

MOSES LAKE SCHOOL DISTRICT: Chief Moses Jurior High (840 Students)
1517 S. Pioneer Way
Moses Lake, Washington 98837

Team Members: George Rapozo, Administrative Assistant to Superintendent Doug Snyder, Vice-Principal Tami Myhre, Physical Education Teacher Lisa Hanson, Special Education Teacher

Impact Areas: . Faculty Awareness . Student Awareness . Legal Issues

## Objectives:

- 1. To plan and conduct faculty awareness in service regarding sex equity issues.
- To poll staff and students in the legal and educational implications
  of equity in education.

## Outcomes:

- 1. Faculty inservice awareness session completed in building.
- 2. Administrative inservice awareness sessions completed in district.
- Media and sexism lesson completed.

PROSSER SCHOOL DISTRICT: Prosser High (590 Students)
1203 Prosser Avenue
Prosser, Washington 99350

Team Members: Jim Rigney, Counselor
Sherry Ortman, Vice-Principal
Valorie Putt, Home Economics Teacher
Dr. Loyd Waite, Superintendent



## Objectives:

- To develop a building assessment for internally monitoring all aspects of Title IX Chapter 28A.83 RCW.
- To develop and conduct specific inservice for staff members in awareness, legal issues, media and sexism, and mathematics equity.

### Outcomes:

- Team to staff one-to-one meeting regarding sex equity in education building and program meeds.
- 2. District assessment procedures for internal monitoring of Title IX Chapter 28A.85 RCW.
- 3. Regular team meetings with specific agenda plans.

PUYALLUP SCHOOL DISTRICT: Firgrove Elementary (595 Students)
13918 S. Meridian
Puyallup, Washington 98373

Team Members: Louise Moffitt, Title IX, Counseling Coordinator

Nancy Wheeler, Principal

Marge Salmon, Third Grade Teacher

Don Senger, Counselor Joanne Anderson, Parent

Impact Areas: . Staff Awareness

. Mathematica Equity

. Curriculum Review

### Objectives:

- 1. To increase staff's level of awareness regarding equity and how it affects all aspects of their environment.
- 2. To project this increased awareness directly into observable objectives of specific curriculum areas.

#### Outcomes:

- 1. Equity team list of resource materials and neighboring model plans.
- 2. Video development and presentation of mathematics equity at the elementary building level.
- 3. Lessons for faculty awareness in sex equity.



TACOMA SCHOOL DISTRICT: Larchmont Elementary (300 Students) 8601 E. \*B\* Street

Tacoma, Washington 98445

Team Members: Rindetta Stewart, Assistant Superintendent

Karin Goodro, Teacher Al Svinth, Principal Gary Hiam, Teacher

Impact Areas: . Teacher/Student Interactions

. Student/Student Interactions

## Objective:

1. To increase awareness of sex bias in teacher/student, student/student interaction and combat problems so each student can reach own potential.

### Outcomes:

- 1. Student survey completed.
- 2. Staff survey completed.
- 3. Lessons and resources gathered for classroom lessons.

WALLA WALLA SCHOOL DISTRICT: Pioneer Junior High (500 Students)
450 Bridge
Walla Walla, Washington 99362

Team Members: Daisy Arredondo, Administrative Assistant for Curriculum

Duaty Polzin, Assistant Principal, Pineer J.H.

Debbie Bell, Teacher

Cheryl Cockerline, Teacher

Rick Voth, Teacher

### Objective:

To develop a program, attitude and information base with teachers which would promote student hositive self-image and thus reduce interpersonal violence.

#### Outcome:

- 1. Gathered related resources.
- 2. Identified building problems.

1027G8.00





# Superintendent of Public Instruction



DR. FRANK B. BROUILLET . 7510 ARMSTRONG ST. S.W. FG 11 TUMWATER, WA 98504 October 1, 1982

Dear

The state sex equity in education program would like your district to participate in one of our projects this year. This project will involve ten districts in the state that have demonstrated the ability to go beyond the baseline paper compliance of the federal and state anti-sex discrimination legislations: Title 1% of the 1972 Education Act and Chapter 28A.85 RCW, 1976 state legislation.

Many educators have already taken the initial steps toward attaining sex equity in education. The awareness level in our state that boys and girls have equal opportunities to reach their potential, both for individual fulfillment and for full utilization of our state's human resources, is steadily increasing. Your district has already taken postive and exciting steps beyond the initial awareness level.

This particular project focuses on district team-building with building level implementation of your own district's identified needs in attaining sex equity in education. We hope you will consider working with us and nine other districts in this project.

Please review the attached proposal and call me at 753-2560 (Scan 234-2560) if you have any questions.

Thank you very much for your time and consideration.

Regards,

Gene Canque Liddell Program Supervisor

Office for Multiculture Equity Education

Here Canque Fiddell

GC: dko

Enclosure



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## SEX EQUITY IN EDUCATION PROJECT

Team-Building Proposal 1982-83

## OVERVIEW

According to the Kettering Foundation research, "the nature of change is such that significant change and improvement must occur at the building rather than at the district level". Washington State's teachers and administrators have already taken the initial steps toward attaining sex equity in education. They all care about what happens to their students. Policies and procedures have been developed to assure education for all students. 93% of the school districts have filed their Chapter 28A.85 RCW Assurances Form with the State Office of Public Instruction. This constitutes the baseline paper compliance with our State's anti-sex discrimination legislation passed in 1976.

This paper compliance does not provide any qualitative information regarding students in the classroom. Schools are one of our institutions that contribute to the socialization of children. Institutional practices, both overt and covert, may limit the full utilization of a child's human potential. This project will provide a district with the opportunity to not only share existing practices that involve the goals of sex equity, but to also develop a specific building level plan toward attaining sex equity in education.

## **PARTICIPANTS**

Each district team will consist of 3-5 district staff members: Minimum must include one central office administrator, one building administrator one classroom teacher. The team may include one counselor or one community person. The project will reimburse each staff member for per diem and actual travel expenses to three state meetings. These meetings will include the ten selected school district teams. The primary objective of the meetings will be team-building toward the development of a building sex equity in education action plan.

### BUILDING PLAN

It is essential that the building administrator and classroom teacher come from the same building. It can be any level-elementary, middle school/junior high or high school. This project will provide a review of the literature research and resources in sex equity. This will be a part of the state meetings. The individual building teams will then identify their own local needs specific to the particular building. A building action plan would be completed by the team on or before March 31, 1983.



-11- 16

## PROCEDURE

) n this project.	\$chool	Distric	t chooses <u>not to</u> participate  Superintendent
) n this project.	\$chool	Distric	t chooses <u>not to</u> participate
) eam-Building Project.	School	Distric	t <u>agrees</u> to participate in the
lease check the appropria	te box:	- <del>-</del> ·	
e would appreciate your re 5, 1982. We hope to have istricts in November,	esponse to the first	this in team-bu	vitation no lacer than <u>October</u> ilding meeting will all ten
erson with this office has			•

Please return to:

Gene Canque Liddell Program Supervisor Office for Multiculture Equity Education 7510 Armstrong St. SW, FG-11 Tumwater, WA 98504





# Superintendent of Public Instruction



DR. FRANK B. BROUILLET 7510 ARMSTRONG STREET S.W., F.G-11, TUMWATER, WA 98504

October 27, 1982

Mr. Dennia A. Ray, Supt. Welle Walls School District 364 S. Park Wells Walls, WA 99362

Dear Mr. Ray:

Thank you very much for responding positively to the Sex Equity in Education Team Building Project. We are eager to meet you and your team members.

The first meeting of the ten school district taxes is scheduled for December 2 and 3, 1982 at the SeaTac Systt Hotal. We plan to begin at 1:30 p.m. on Thursday and conclude at 4:00 p.m. on Friday, December 3rd.

We need a list of your district team members. Please remember that each district team can consist of 3-5 persons; minimum must include one central office administrator, one building administrator and one classroom teacher. Information and materials regarding our first meeting will be sent directly to team members after we receive their names and addresses from you.

We are looking forward to a most productive experience with you. Please call me at 753-2560 if you have any questions.

Thank you for your time and support.

Sincerely,

Dr. Eddy Tyree
Equity Specialist
Office for Multicultural/

log lofe -

Equity Education

Gene Canque Liddell
Program Supervisor
Office for Multicultural/
Equity Education

and Amount Eddie

P22112.00

cc: Ma. Carola Richmond

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BEST PORY AVAILABLE

## DISTRICT TEAM BUILDING PROJECT

## Sex Equity In Education

December 2-3, 1982

Thursday	, December 2

1:30 PM WELCOME/OVERVIEW OF PROJECT

INTRODUCTIONS

2:30 PM JISTRICT PROFILES

3:30 PM DECISION-MAKING PROCESS: AN ACTIVITY

-BREAK-

4:15 PM GROUP REPORTS

4:45 + 6:00 PM -DINNER-

6:15 - 8:15 PM INDIVIDUAL PROFILES

RESOURCE MATERIALS

## Friday, December 3

8:30 - 9:30 AM "SEX EQUITY IN EDUCATION: INDIVIDUAL AND INSTITUTIONAL CHANGE": PRESENTED BY DR. AUDRA ADELBERGER

9:30 - 11:45 PM PANEL DISCUSSION: ISSUES IN SEX EQUITY IN EDUCATION

AUDRA ADELBERGER, FACILITATOR VALERIE CARLSON, LEGAL ISSUES

RINDETTA STEWART, EDUCATIONAL LEADERSHIP ISSUES

CAROLYN BYERLY, PSYCHOLOGICAL ISSUES

VIVIAN LUNA, ECONOMIC ISSUES

NOON - 1:15 PM -LUNCHEON-

SPEAKER: DR. SHIRLEY McCUNE, EDUCATION COMMISSION OF

THE STATES

"EXCELLENCE IN EDUCATION: IMPLICATIONS FOR EDUCATIONAL

EQUITY"

1:30 - 3:30 PM DISTRICT TEAMS PLANNING TIME

## GENERAL DISCUSSION

What are the building site needs? What objectives will be accomplished? How wil! The program be designed? What kinds of information are needed to know what has been accomplished?

## SPECIFIC OUTCOMES

19

What is the team's planning and implementation process? What is one building goal you would like to work toward?



## BUILDING TEAM PROJECT

## Meeting II

February 24-25, 1983

1:30 WELCOME

Agenda

Announcements

2:00 DISTRICT TEAM REPORTS

Overview of Team Plans/Results of Building Needs Assessment

Battleground Bellevue

Kelso Highline

Moses Lake Everett

Prosser Tacoma

Walla Walla Puyallup

3:00 - BREAK -

3:15 - 4:45 MINI SESSIONS

- . Instructional Materials Analysis: Dr. Joan Newman
- . Media and sexism: Gene Canque Liddell
- . Mathematics Equity: Dr. Eddy Tyree

4:45 - 5:00 Team Teaching: A Multi-Cultural Activity

5:00 - 5:15 LARGE GROUP: Questions/Answers/Sharing

5:15 - 6:30 Dinner Break

6:30 - 8:00 "Title IV Civil Rights Act and Institutional Change"

Ardine Martinelli, Principal



## Friday, February 25, 1983

8:30 a.m. Regroup/Review 9:00 - 11:00 "Strategic Planning and Evaluation": Dr. Gordon Ensign 11:00 - 12:00 TEAM MEETINGS NOON NO HOST LUNCHEON 1:00 CHAPTER II OVERVIEW: Edker Matthews 1:30 RESOURCE MATERIALS FOR SEX EQUITY IN EDUCATION BORN FREE PARMA . BIAS PROJECT AWARENESS . EQUALS WEEA Meeting III PLANS 3:00

Tentative Date: April 21 and 22

I027B8.00



## SEX EQUITY IN EDUCATION TEAM BUILDING PROJECT

April 14, 15, 1983

## Thursday

10:00	AM	WELCOME/AGENDA/QUESTIONS AND ANSWERS
10:30 - 11:45	AM	"THE ROOTS OF SEXISM AND RACISM"
		R <b>E</b> S <b>O</b> URCES
11:45 - 1:00	PM	- LUNCH BREAK/TEAM PLANNING -
1:00 - 4:00	PM	BLOCK 1: LESSONS
4:00 - 5:00	PM	GROUP DISCUSSION
5:00 - 6:00 .	PM	- DINNER -
6:00 - 8:00	PM	BLOCK 2: LESSONS
8:00	PM	- SOCIAL HOUR -
8:30 - 10:00	АМ	Friday  BLOCK 3: LESSIONS  - BREAK -
10.00 12.00	DM	"CLASSROOM INTERACTIONS"
10:00 - 12:00		
12:00 - 1:30	PM .	- LUNCHEON (together) -
1:30 - 2:30	PM	1983 - 84 PLANS



DISTRIC	t:
Team Mei	mbers:
Co	ntact Person:
	Summary
	Sex Equity in Education Team Building
Bu (	ilding Level: Elementary Jr. High/Middle Sr. High circle one)
Nur	mber of staff in building:
Nu	mber of students:
GOAL:	(What do you hope to accomplish at the building?)
PROCESS	: (Describe/list steps that Team has accomplished in planning and meeting together to work toward goal.)
Time-Li	ne: (What deadlines have you set?)
<u>Ac</u>	tion Person Responsible Date Accomplished
Needs:	(What do the team members need to reach their goals?)
P22118.	00



## DISTRICT TEAM BUILDING PROJECT

## SEX EQUITY IN EDUCATION

Ple	ase circle one a	рргор	riate r	esponse	e to ea	ach of	the follow	wing:	_	
J <b>o</b> b	responsibility:	Tea	cher	Couns	elor	A	dministrat	or Par	<b>3</b> ) Tent	
Age	:	22-	) 29	30-39	}	,41	0-49	50 <b>-</b> 59	60-69	
Yea	rs as educator:	$Q_{1}$		6-10		1	<b>⊕</b> 1-15	20 15~20	20 +	
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	none at all	1	2 (2.8	)3 mea	n <sup>4</sup>	5	quite a 1	ot		
2.	I feel that sex	role	stereo	typing	limit	s care	er options	for both "	en and wome	n.
	not at all	1	2	3	43	)5	extremely			
3.	I am skilled in	group	proce	ss act	lvitie	5.				
	not at all	1	2	3.4	4	5	extremely			
4.	I am knowledges	able ai	out le	gislati	lon re	gardin	g sex disc	rimination	in educatio	n.
	not at all	1	2 2.1	<b>)</b> <sup>3</sup>	4	5	extremely			
5.	I participate i	in my	communi	ty acti	ivitie	5				
	slight degree	1	2	3.4	<b>*</b>	5	quite a l	ot		
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10.	Given a career	(job)	choice	today	I che	oose to	20		lst speech i social, wo itor, vet/do or child th	rker,

## Sex Equity in Education Team Project Meeting II February 24-25, 1983

## EVALUATION

The overall va	lue of this session w	as Mean: 4.3	Mode: 4
1	2 3	4	5
Poor		7	Excellent
The content of	this session was	Hean: 4.3	40 de: 5
1	2 . 3	4	5
Unclear			Right on target
The process of	this session was	Mean: 4 M	lode: £
1	2 3	4	5
Poor			Excellent
	He don't have to r		
this equity-in	n-curriculum project.	If we just know wh	ere to look for
the information	on.		
I would like m	ore information about	any materials that	would help us
design a care	ers/study skills unit	with emphasis on eq	quity.
Please include	the following at the	April 14 and 15 me	ecting: A
social time t resource peop	<u>o qet to know those fr</u> le for the future. We	om the other teams. should know them b	. They are good better.
I wish we cou	ments: The time spent ld have had time to co rocess. The program p s, also, very benefica	ompletely take at learnessented in the eve	east one of Our goals ening by Ardine



I027K7.00

I learned that a great deal needs to be considered in the future of education related to high tech and a practical method of developing projects.

I learned alot about instructional materials analysis from Ardine Martinelli. Her talk really helped me to understand what sex equity is all about. Also, the film <u>Killing Us Softly</u> really made me aware of the media and sexism. Really well done!

I learned that each team had worked out a program with individual needs dealt with.

I learned that Prosser is right on target, some schools are experiencing a tad more difficulty!

I learned that there can be a real methodolgy to the process change. Following that methodology can save a lot of wheel spinning.

I learned that what was expected from previous meeting to be accomplished by this 2nd meeting, what others were doing, assistance in during our direction and plan of attack.

I learned that my background in preparing students for math related fields were poor.

I learned that evaluation of books for sex equity take careful consideration.

I learned that we are doing a good job with our equity tasks, based on what the other groups shared. We were feeling bad about time constraints, but we really are accomplishing a great deal.

I learned that other schools and districts are facing some of the same problems.

I learned that I needed to expand our project.



I would like more information about anything that could help others to become more aware.

I would like more information about pre-post tests for faculties/students.

I would like more information about exactly what to say to teachers who oppose ideas of equity.

I would like more information about the need for support and service jobs in the 21st century.

I would like more information about methods used and plans being implemented by other districts.

I would like more information about ways to involve staff at the building level in promoting equity in education.

I would like more information about how to incorporate sex equity education into existing curricula in various subject areas.

I would like more information about the agenda for Yakima prior to our departure so we know ahead what to take with us.

I would like more information about sex equity regarding discipline - research, other district projects etc.



Please include the following at the April 14 and 15 meeting:

More planning time with team, more opportunities for teams to converse with plans and successful techniques used by other districts, rotating teams to meet and share information with an entire team from another district.

I'd like to hear small segments from all groups rather than just half of the teams.

More chance to be involved with other individuals than your own team.

More time for group work on program development. A social time for group on Saturday evening.

More equity material for curriculum - elementary level.

Suggestions for implementing sex equity at all levels of the district.

Sharing of building projects.



Additional Comments:

Good Job!

Second day presentation going through organization process was especially helpful.

The Thursday evening presentation on what did and did not work in creating sex equity awareness was excellent - very practical. Friday mornings' group work in planning was especially helpful - would like to have had more time for task completion and evaluation of that process.

We feel pressured to come up with a "lesson" to model for this group. We want to put our energy into what we're doing in our district and feel we need to find time now to develop some kind of presentation for April 14-15. We'd sure appreciate an anxiety reducer in the form of a notice from you clearly explaining the format, content, etc. you are hoping the teams will present. It's too nebulus for us at this point. Thank you for your help and communication.

There are some super people that each of us can learn from in many ways.

I really enjoyed the last session and found it to be very worthwhile.

Well organized and informative.

Descriptions of presentations - not just titles would be very helpful.

Thanks for all the additional help!



## Sex Equity in Education Team Building Project EVALUATION FORM

	•	EVALUATION	N FORM		
Date	April 15, 1983		Building Level	Elem, JH	SH cent
	(circle) Female Male	3	<b>© ©</b>	<b>3</b>	044. D
Year	s of teaching experience:	1-5	6-10 11-15	16-20 2	0+
Plea	se circle only one number	per quest	ion unless other	rwise indicated	•
1.	I have had training, cour	sework, o	r experience who	ere I have lear	ned
**	the concepts of sex equit	y in educ	ation.		
	none at all 1 2	Heen 3 4	5 quite a		
	none at all 1 2	3 4	) darre a	100	• •
2.	I am knowledgeable about	legislati	on regarding se	x discriminatio	n in
	education.		.3 Node: <u>5</u>		
	not at all 1 2	3 4	5 extremel	у	
3.	I feel that sex-role ster and women.		limits career o	_	men
	_		5 extremel		
	not at all 1 2	, <b>4</b>	) extremel	У .	
4.	The workshop sites were a felt comfortable in these	surround	ings.		. I ma Site
	quite poor 1 2	Ween ! 1	5 superior		4 - 4 - 20
5.	The Project was well orga	nized (i.	e avenda. act	ivities, preser	ita-
•	pione pion because and	1	, – ,		
		Hean : 4	Hode: 5	• •	
	· /	3 4	extremely organized		
	poorly 1 2 3	, -	o or gammed		
6.	The goals of this Project	Were ver	y clear. 4 Node: 5		•
	not clear at all 1	2 3		remely clear	
7.	I accepted the goals of t	his Proje	ect. ; 4	<u> </u>	
	did not accept l	2 3	: 4 Hade: 4 5 full	y accepted	
8.	In my opinion, the overal and this workshop met my	avnectati		_	≥d,
	no goals accomplished	1 2 3	4 5 all goal	ls fully accomp	lished



9. In general, I felt that the workshop climate was open and trusting, and that information flowed freely among the participants. Node 1 5 Hean : 4.8 almost always almost never I felt that when I had a contribution to make, I had no opportunity to make it. Hass: 16 4 Hode ! 1 almost never 1 2 5 almost always 11. I felt that the content and activities were interesting. almost never 1 almost always The presenters were knowledgeable and competent. Neam : 4.6 Hode : 5 Superio not at all superior This workshop will probably have a significant impact on my attitudes or behaviors. Nean: 4.4 Hode: 5 4 strongly disagree 5 strongly agree I need more information on the following:
• Computer advection Program -like EQUALS Legislation . Honey evailable for next year · successful methods for faculty members who are · Very Successful project - THANKS · Set October dates before school year (1983) is out · Very worthwhile + enjoyable Equity as a peop Gene Canque Liddell Please return to: issue, not just in women's issue Program Administrator Office of the Superintendent of Públic Instruction · Heat role model Old Capitol Building Olympia, WA 98504 - Excellentjob!

1027B8.00



# Superintendent of Public Instruction



DR. FRANK B. BROUILLET 7510 ARMSTRONG STREET S.W., F.G-11, TUMWATER, WA 98504

April 28, 1983

Ms. Jeanne Lundgren Principal Spiritridge Elementary School 16401 S.E. 24th Bellevue, WA 98008

Dear Jeanne:

Thank you very much for your valuable and active participation at our Ser Equity in Education Team Building workshop in Yakims. We had some exciting higher level critical thinking happening as the team members presented their lessons to us.

Your commitment to providing quality education for all children was evident throughout this Project and, as Dr. Shire y McCune of the Education Commission of the States pointed out to us at our December luncheon, "You are on the cutting edge of truly providing educational equity for all children." This Project was guided by the Kettering Poundation research that stated that the nature of change is such that significant change and improvement occurs at the building rather than the district level. We know that your influence does make a difference to students.

Please help us evaluate this Project. The enclosed evaluation form is one aspect of the overall evaluation. We encourage any comments and suggestions for the second phase of this Project.

We hope to have our follow-up meeting in early October.

Sincerely,

DIVISION OF INSTRUCTIONAL PROGRAMS AND SERVICES

Gene Canque Liddell Program Administrator Office for Multicultural and Equity Education

102732.00

Enclosure



## JEFFERSON ELEMENTARY SCHOOL

## SEX EQUITY PROJECT

1982-83

### Team:

Jo Love Beach, Lynnette Liffrig, Brian Webber

### Goal:

To create an awareness of sexual equities/inequities in the classroom.

. 1

- 1. Curriculum materials
- 2. Discipline procedures
- Classroom management

## Proceduze:

Time line

December 15 - First meeting with the entire staff.

- 1. Information regarding the December 2 3 workshop
- 2. Questionnaire regarding awareness

January 5 - Second meeting with the entire staff .

- 1. Give back results of awareness questionnaire
- 2. Brainstorm ideas for our building
- Consensus goals for our building

. ;

4. Formulate a plan



#### JEFFERSON ELEMENTARY SCHOOL

### SEX EQUITY GOALS

1982-83

## Curriculum Awareness

- 1. All staff members will evaluate curriculum materials used and bring in questionable items for group discussion at regularly scheduled faculty meetings (first and third Wednesdays of each month).
- 2. The librarian, Jill Daverso, and a staff member, Sue Madison, will acquire a list of books and materials for use in the classroom which will aid teachers.

## Discipline Awareness

1. The month of February will be used to gather data on discipline procedures used by second grade teachers; a middle school teacher and a high school teacher. This data will be compiled and used as a form of awareness and basis for discussion at a March building meeting on sex equity. (See attached survey.)

## Legislation Awareness

- The staff "Weekly Update" will contain a "Do You Know" each week.
- 2. A staff meeting will be held specifically to discuss current laws and legislation and how they effect us at the building level.



Respon

All Staff TO: FROM: Lynnette Liffrig District Team Building Project RE: Sex Equity In Education Please circle one appropriate response to each of the following: Job responsibility: Itinerant teacher Age: Years as an educator: 6 - 10Home towr : 1. I have had training, course work or experience where I have learned about sex equity in education quite a lot I feel that sex-role stereotyping limits career options for both men and women. not at all extremely 3. I am knowledgeable about legislation regarding sex discrimination in education. not at all I participate in my community activities. slight degree quite a lot 5. I feel there is a need for increased awareness of sex equity here at

Jefferson Elementary School.

not at all

very much

6.	When working with into trouble than		ts here	at J	efferso	on 1 fo	el that	more boys	get
	not at ali	1	2	3	4	5	quite a	lot	
7.	I know that curric	ulum ma		•	se are	not so	x-biase	d.	
	not at all	1	2 2	38)	4	5	quite a	lot	
8.	l am happy being a	n educa	itor.	$\overline{}$					
	somewhat	1	2	(S.O)	4	5	extreme	ly	
9.	Educational equity	fitsi	into my						
	slightly	1	2	ردع	4	5	very mu	ch	

Given a career (job) choice today, I choose to be a financial planner, private practice, psychotherapist, speech communication, social worker, workshop presentor, vet/doctor, engineer, mechanical engineer, square dancer, nurseral florist, farmer, child therapist, business women, chef, travel agent, attorney, farmer, fitness advocate.

very much

Educator (10) Uet | Doctor Women (2) Geologist Bertender Grade School Counselaw Nurseral Florist (2) Diet Comselor Filmess advocate.

## JEFFERSON ELEMENTARY SCHOOL

### SEX EQUITY TEAM BUILDING PROJECT

April 13, 1983, 2:30 pm

## 1. Report on Discipline Survey

- a. Grade 2 results
- b. All-school student survey
- c. Middle school results
- d. High school results
- e. Comments on "youth resource center" experiences
- f. Comments on "superior court" experiences

## Discussion Session

#### 11. Instructional Materials

- a. Books that can be used to expose Students to "equity" and procedure that could be used -- Ann Bain and Sue Madison
- b. A book list prepared by Jill Daverso ...

## Discussion Session

### 111. Discussion

- a. "What Does the Research Say?"
- b. NewSpaper article "Do Your Children Have Hidden Biases?"
- c. "What things do I do or can I do to make a difference?"



#### JEFFERSON ELEMENTARY SCHOOL

#### CONSENSUS OF DISCIPLINARY ACTIONS

1982-83

(Grade 2 - Month of February)

*	Number of	students in Grade 2:
*	Number of	students disciplined in the classroom: 26 Boys 18 Girls
*	Number of	students sent to the office: 1 Boys 0 Girls
÷	Punishment	given to girls and boys was the same.
	1.	A verbal warning. Example: In one classroom 10 girls were warned 31 times, 10 boys were warned 57 times.
	2.	Time out.
	3.	Positive sentence writing.
		Felt the same students were most often disciplined. Most listed punished for the following reasons:
	1.	Talking.
	2.	Poor work habits.
	3.	Fighting and bad language.
	Girls <sup>1</sup> int	fractions:
	1.	Mainly talking
<b>,</b> 4		felt they were very consistent and no preferential treatment was



\* Teachers feel our discipline policy does not discriminate.

#### JEFFERSON ELEMENTARY SCHOOL

#### CONSENSUS OF STUDENT DISCIPLINE SURVEY

1982-83

#### Grades K-5 using 36 students (randomly selected)

- 1. 3 out of 18 boys felt they were <u>never</u> in trouble. The other 15 felt they were seldom in trouble.
  - 6 out of 18 girls felt they were <u>never</u> in trouble. The other 12 felt they were seldom in trouble.
  - None of the 36 surveyed felt they were frequently in trouble.
- 2. ! out of 18 boys felt girls get into more trouble, 2 felt that it was equal, and 15 felt that boys get into more trouble.
  - 2 out of 18 girls felt girls get into more trouble while 16 felt boys get into more trouble.
  - Out of 36 students surveyed 3 felt girls get into more trouble, 31 felt boys get into more trouble, and 2 felt it was equal.
  - Consensus of why boys get into more trouble was because boys talk too much (too verbal and too loud), boys are more physical (fighting, etc.), and boys break more rules. Girls get into trouble because of cantrums and teasing.
- 3. Most (exception of 2) felt punishment given was fair.
- 4. 15 did not know what happened before they got into trouble, the rest felt they were breaking classroom rules.
- 5. 18 felt bad, sad, or mad before they got into trouble, the rest did not know how they felt.
- 6. 17 felt worse, sad, embarrassed, and knew they shouldn't do it again after they got into trouble, 7 did not know how they felt, and the remainder felt fine or happy it was over.
- 7. 31 out of 36 felt that the same students were always in trouble.
- 8. 34 out of 36 felt girls and boys were treated the same way when disciplined, I said, "No", the other said, "Sort of".
- Each student knew exactly what happened in their classroom when a student was disciplined. Each teacher has a system and students are aware of the process.
- 10. ~ 15 students felt there were times in the day when students got into more trouble such as recess, during or after reading and SSR, during work times, during free times, before spring break, or right after flag salute. 21 students did not know.
- 11. All 36 students had ideas of what kinds of things they should get into trouble for. The main things were physical abuse, verbal abuse, throwing rocks, and breaking school and classroom rules.



### JEFFERSON ELEMENTARY SCHOOL

## GOAL ALLOTMENT SURVEY

1982-83

	Objective 1 Curriculum Materials	Objective 1 Discipline Procedures	Objective 3 Laws/Legislation
Most unfavorable outcome thought likely		·	
Less than expected success			
Expected level of success			
More than expected Success			



District: Ew retu

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Building Lovel: <u>Fleegentury</u> St. m of Medicle of the Histories

Number of state in buildings of each 1 section 55

Number of students: 165

CCAL: (What do you hope to accomplish at the building?)

To create a staff awareness of sexual equities/inequities in the following areas

- 1. Curriculum Materials
- 2. Discipline Procedures
- Laws/Legislation

PROCESS: (Describe/list steps that Team has accomplished in plunning and meeting together to work toward goal.)

- 1. Assessment of Present Level
- 2. Plan for Action
- 3. Implementation
- 4. Evaluation

Fime-Line: (What deadlines have you set?)

Action Person Responsible Date Accomplished

1. Curriculum Materials Principal 12/15, 1/5, 19, 2/16, 3/2

2. Discipline Study Teachers - Grades 2, 6 & High School English

3. Laws/Legislation Principal S - Now To End Of School Year

Executive Director of Personnel to-eds: (What do the team members need to reach their goals?)

1. Materials which would aide in discussion of classroom practices.

PUCTL8:00

Please see following attachments for documentation of school plan.

- Survey
- Goals
- Discipline Questionnaire
- Weekly Undate

BEST COPY AVAILABLE



# DISCIPLINARY ACTIONS

# 1982-83

TEA	ACHER
GRA	DE LEVEL
SUB	JECT
1	
ł.	How many students did you discipline in your classroom in the month of February?  Boys Girls
2.	How many students were referred to the office for disciplinary action in the month of February? Boys Girls
3.	What types of punishment are used for girls/boys who violate school rules?
	Girls
	Boys
4.	What does your school discipline policy say?
	Does it reflect difference between boys and girls?
	<del></del>
5.	What preferential treatment do you show for boys versus girls?



# WEEK OF 1-24



JEFFERSON ELEMENTARY SCHOOL

Staffing:

Duties:

Faculty ... Dede Grounds ... Sullivan

1/24 ... No School - Non-Contract Day for Staff

1/25 ... Superintendent's Visit, School Library, 7 pm

1/26

1/27 ... No Special Services Meeting

... Skating Party, Skate Deck, 6:30 pm

1/28 ... All-School Assembly, "Tears of Joy" Puppet Theatre,

Cafeteria, 1:15 pm

... Elementary Principals' Meeting, Center, 1 pm

#### DO YOU KNOW:

Under Title IX a school must not enroll students in separate physical education classes on the basis of sex. Students may be segregated for contact sports but must be allowed to enroll in any class.



If you work hard to be envied, you'll never be admired.



MASTER TEACHER MESSAGE FOR THE WEEK!!

# WEEK OF 1-31



JEFFERSON ELEMENTARY SCHOOL

Staffing:

Stephanie Vincent Jim Orechsler Outies: .

Faculty ... Martina Grounds ... Dede

- 1/31 ... John Moffitt, principal from Kimbell Elementary School in Seattle, will visit us in the morning.
  - ... Fourth Grade Level Meeting, Center, CW, 2:45 pm

Larry Torgerson will discuss the use of a new science kit on trees.

- ... Pay Day -- At Last!
- 2/1 ... Kindergarten Meeting, Center, CW, 2:45 pm
  - ... PTSA Council Meeting, Evergreen Middle School, 7:30 pm
- 2/2 ... Elementary Principals' Meeting, Center, 9:30 am
  - ... Staff Meeting, Library, 2:30 pm
- 2/3 ... Breakfast, Phoenix Center, 6:45 am
  - ... Vision Screening
  - ... Special Services Meeting, 2:20 pm
- 2/4 ... Principals' Workshop, Mt. Vernon, 8:30 Noon

#### DO YOU KNOW:

Statistically, one in four girls and one in seven boys will be sexually abused before they turn eighteen.



When you cease to be what you could be, you cease to'be.

MASTER TEACHER MESSAGE FOR THE WEEK!!

ERIC

# WEEK OF 4-18



JEFFERSON ELEMENTARY SCHOOL

Staffing:

Gail Dyakanoff

Duties: . .

Faculty ... 'Raymond Grounds ... McFarland

4/18 ... Snohomish County Principals' Meeting, Lake Stevens, 12:45 pm

... Heath Math inservice, Center, CW, 2:45 pm

... School Board Meeting, Center, 7:30 pm

4/19 ... Fifth Grade Testing for Challenge Program, Cafeteria, 9 - 11 am

... Gymnastic Apparatus Inservice, Jackson, 2:30 pm

4/20 ... Textbook Ordering, Grade 4 - 2:30 pm, Grade 5 - 3 pm

4/21 ... Kindergarten Workshop, IMC, 8 am

... Eisenhower Drama Club, Cafeteria, 9:30 am \*Grades 4 and 5 only - do not bring chairs.

... Special Service Meeting, 2:20

... All-School Skating Party, 6:30 pm

4/22 ... Reading Teachers' Meeting, IMC, 2 pm

... Jefferson School Discipline Committee Meeting, 3 pm

Reminder: Curriculum Carnival (Open House/Ice Cream Social), April 25, 7 - 8:30 pm

\* I will be asking you to set a date for your second observation (if you have not already done so).

DO YOU KNOW: Research studies say that when boys and girls are misbehaving equally boys still receive more frequent discipline. We are over three times as likely to reprimand the boys than the girls. And research shows we often reprimand boys in a more harsh and public manner and girls in a more soft and private manner with lighter penalties.



Rational thought seldom helps the irrational person --but love does.

MASTER TEACHER MESSAGE FOR THE WEEK!!



# KELSO EDUCATIONAL EQUITY PROGRAM Junior High Level

June, 1983

Tesm Members
Joan Gallagher
Doug Waite
Kathleen Williamson
Michael Trinner
Darcy Lees
Ted Teigs
Jay DeVries



#### Purpose and Goals

The purpose of the junior high equity team was to expand the equity program into Coweeman and Huntington Junior High Schools. The team was composed of Joan Gallagher; Jay DeVries; Doug Waite, Coweeman Coordinator; Kathleen Williams, Huntington Coordinator; Ted Teigs; Michael Trinner; and Darcy Lees.

Funded in cooperation with the Team Building Project, Office of Equity Education, Superintendent of Public Instruction, the Kelso team determined two goals:

To create a specific unit within the curriculum to increase awareness in sexual and racial equality.

To create an awareness of equality issues within the faculty on an 'on-going basis.

The first goal was met by the inclusion of equity learning objectives in the new career/study skills course for eighth graders and Project Equals training program for math teachers proposed by Dot Joslin and Jim Biwer.

The second goal, a building activity packet, is designed to be presented and disseminated by the building coordinator. These packets will be shared with the elementary and high school building coordinators.

The activity packet includes faculty meeting presentations, handouts, and bulletin board materials. Attached is a schedule of awareness activities, schedule of Equals presentations, a 1983-84 junior high timeline, an evaluation plan and a list of resource needs.



## Junior High Timeline 1983-84

June 13 & 14, 1983	Team Planning for Staff Awareness Inservice
August 3, 4 & 5, 1983	SEEN Summer Retreat: Multi-Cultural and Sex Equity Training Session
Sept., 1983-May, 1984	Staff Inservice Presentations at Buildings
SeptDec., 1983	Project EQUALS Presentations: Mathematics Equity
October 6 & 7, 1983	Team Building Project Follow-up in Olympia: Training Sessions and Strategic Planning
Spring, 1984	Team Building Project Follow-up
June, 1984	Follow-up and Planning for 1984-85

Sept. Letter to Staff--Handout in Mail Boxes

Cartoon Series--Faculty Room Bulletin Board (Female Teacher)
Presentation of Overview of Careers/Study Skills
Faculty meeting
Equity Materials available in district
Biblio from Media and Session--State Office
(Handout)

Oct. Definitions -- Handout in mail boxes

Sexism in Language -- Speech Cloud -- Handout

Presentation/Quiz on "Women in World of Work" -- Sadker

Open Presentation "Killing Us Softly" -- available for parent ' preview (before and after school).

Nov. Presentation/Handout at faculty meeting--"Recognizing Discriminating Practices and Behavior" questions 1-10

Handout in Boxes--"Cost of Sex Bias in Schools"

Faculty Bulletin Board -- Cost of Bias (Blue Into Sheets)

Dec. Presentation at faculty meeting--"What's Your Line on Title IX"
T-F questions

Jan. Presentation/handout at faculty meeting--Legal Aspects Awareness
Quiz--Handout on Fed. Acts

Faculty Room Bulletin Board -- Male/Female Conversational Patterns (Andy Capp cartoon -- Women talking over fence)

Feb. Videotape at faculty meeting-"Futures: From High Schools to High Tech" (10 min.)

Quotations for Faculty Room Bulletin Board--(on-going/weekly changes)

April Presentation/Handout (at faculty meeting)--"Summary of Forms of Sex Bias in Educational Materials"

Handout in boxes -- "Women -- Which Includes Man, Of Course"



#### Project EQUALS TIME-LINE

Participate in 7th grade Parent Orientation August, 1983 Night September, 1983 Conduct a survey of participation in mathematics course 7th-12th according to subject and sex October-December, 1983 Inservice faculty awareness of sex-related differences in young people's education through participation in selected 5-10 minute activities October-December, 1983 Acquaint mathematics teacher 7th-12th with EQUALS materials through brief presentation in departmental meetings.

#### Evaluation Plan

- 1. Short monthly questionnaires.
- Follow-up staff needs assessment--shortened form given in May, 1984.
   (Original was administered in January, 1983.)



#### Resource Needs

Type materials -- district

Copy materials for district packets -- print shop

Assemble packets--print shop

Darcy Lees--coordinate

Copy materials for staff at buildings per building coordinator request--print shop

\$50 budget for each junior high building coordinator to purchase posters and other resource materials.



52

#### Future Plans and Possibilities

1. Human Equity speaker for the preschool district-wide meeting.

Possible speaker: Beverly Postlewaite, Administrator for the Sex Equity Unit of the Commission for Vocational Education.

2. A credit course on human equity.

Possible instructors and colleges include Margaret McGuire (206-28)-2014) from SPU or Linda Davenport (206-543-1847) from UW.

3. A half-day early dismissal workshop similar to what was done for computers. Any of the above people or Gene Liddell from SPI.



#### Draft letter to Staff

Greetings from the human equity committee:

Last spring all of you completed a survey on human equity. Those surveys have been tabulated and the Kelso Equity Education project will be offering you help in several areas.

Many teachers indicated that equity materials were not available for use in their classrooms. K.E.E.P. will supply lists of films, books, and other materials to teachers so that those of you wishing to develop an equity strand can do so.

A project called Math EQUALS has been initiated to side and encourage girls in math.

In addition, some of you indicated that you were not sufficiently aware of human equity issues. Short presentations will be made at faculty meetings throughout the year to acquaint you more fully with these issues.

Finally, the Careers/Study Skills class has been chosen as the are of curriculum in which to concentrate on equity concerns with students.

We hope to send some of you to workshops during the school year. If you would be interested in attending a workshop on a released-time basis, please talk to one of the committee members.

The human equity project is going well in the elementary schools. Please let us know if you have any ideas that will make it equally successful at the junior highs.

Sincerely,

Kelso Equity Evaluation Project

102738.00



# RESOURCE REVIEW/RETTWAL

PROJECT REPORT

ΒY

THE EQUITY EDUCATION COMMITTEE

NEWPORT SENIOR HIGH SCHOOL JUNE, 1983

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During the 1982-83 school year, the Newport High School Equity Education Committee studied the textbooks and other resources used in English and Social Studies classes. We attempted to determine the messages these materials give students either directly or indirectly about equity between males and females and among diverse racial and othnic groups. The results of our study appear in the report that follows.

Using an abbreviated guideline for assessing materials, we examined textbooks and anchologies and prepared short annotations for each one we studied. We also prepared a response to lists of books used for particular courses. Additionally, we compiled lists of possible supplementary materials, including books available for use in the resource center and in the library collection. We determined quantities available and recommended books to be purchased or supplied in larger quantities.

#### Checklist

In examining both texts and materials lists, we used the following checklist, which enabled us to make a quick but useful assessment of the books and lists; we recommend you try it, too:

- 1. Invisibility: The gender or ethnic a racial group is not the focus of any work or section. The history, accomplishments, cultural contributions, or problems of these people simply do not appear in the text or list.
- 2. Stereotypes: The group appears, but only in certain predetermined ways that perpetuate some myth about the group.
- 3. <u>Fragmentation</u>: Material about the group appears to have been added in as a separate section in a later edition and appears only in part.
- 4. Imbalance: One or two representatives of the group are super-ficially included.
- 5. <u>Lies:</u> The book reports as the truth outright untruths about the group.
- 6. <u>Language</u>: The language of the author or text excludes the whole group; or systematically includes it, but as the outsider; or perpetuates disrespect for the group.

#### Rationale

About this effort to help amend the misrepresentation or under-representation of women or certain minority ethnic and racial groups in instructional materials, we make the following assumptions:

 that we are required by both federal and state law as well as by district policy to provide equity education for all students, and we should do so in both letter and spirit;



- that most teachers want to treat students equitably, but our efforts are limited by existing institutionalized practices, including the use of certain books;
- that no one wants us to be censors; rather we need to select and use materials with increasing consciousness of the effect they will be having on students;
- 4. that many of the materials we do find racist or sexist can be used effectively if we acknowledge the problems they present and examine them critically;
- 5. that students really do, for sound educational reasons, need to see something of themselves, their history and culture, in texts;
- 6. that demeaning roles or an absence of "parts" for women and members of minority groups in the texts students use really does limit their present interest in learning as well as future choices they make about their lives;
- 7. that high school students' aspirations, particularly young women's, tend to be somewhat limited; that we could make many more possible futures implicit in what we give them to read and study; and
- that an equal-opportunity education can lead to an improved educational climate, more interest in learning, and greater joy in teaching.



#### **ENGLISH**

#### Books Used in English Classes

The following lists include resource-center books reserved and available for use in the courses listed. Not all the works are used each semester; different books within each list may be used by different teachers. Where possible, we have included the number of books inventoried and ordered in June, 1983, after the title:

#### Survey of English

Armstrong, SOUNDER (33) Borland, WHEN THE LECENDS DIE (64) Clarke, ed., AMERICAN NEGRO SHORT STORIES (35) Crane, RED BADGE OF COURAGE (64) Dickens, GREAT EXPECTATIONS (73) Hersey, HIROSHIMA (96) Hipple, ed., 20th CENTURY AMERICAN SHORT STORIES (100) Hubert, C, DREAMSPEAKER (65) Hughes, HIGH WIND IN JAMAICA (65) Irmscher, HOLT ENGLISH LANGUAGE AND WRITING (200) Jewkes, ed., CIRCLE OF STORIES ONE (38) CIRCLE OF STORIES TWO (34) THE GARDEN AND THE WILDERNESS (35) THE TEMPLE AND THE RUIN (33) WISH AND NIGHTMARE (32) A WORLD ENCLOSED (43) A WORLD ELSEWHERE (41) A WORLD REMADE (34) Lee, TO KILL A MOCKINGBIRD (125) St. Exupery, WIND, SAND AND STARS (30)

## Literature One/Introduction to Literature

Taylor, ROLL OF THUNDER, HEAR MY CRY (65)

Steinbeck, OF MICE AND MEN (120) Stevenson, TREASURE ISLAND (65)

Stewart, EARTH ABIDES (32)

Wiesel, NICHT (65)

Arnold, SHADOWLAND (99)
Golding, LORD OF THE FLIES (111)
Goldman, THE PRINCESS BRIDE, TEMPLE OF GOLD (108)
Keyes, FLOWERS FOR ALGERNON (110)
Knowles, A SEPARATE PEACE (107)
Lee, INHERIT THE WIND (70)
Salinger, CATCHER IN THE RYE (134)
Shakespeare, TAMING OF THE SHREW (42)
Sheld, ed., DESIGNS IN FICTION (120)
Trumbo, JOHNNY GOT HIS GUN (61)
Vonnegut, WELCOME TO THE MONKEY HOUSE (62)
Warriner, CHARACTERS IN CONFLICT (100)



#### Writing One

Shakespeare, JULIUS CAESAR Selected short stories

#### American Literature

Alger, RAGGED DICK (64) Clurman, FAMOUS AMERICAN PLAYS OF THE 30's (33) Current-Garcia, AMERICAN SHORT STORIES, (3rd edition 97; 4th, 60) Fitzgerald, THE GREAT GATSBY (128) Gassner, ed., A TREASURY OF THE THEATRE (33) includes Odets, O'Neill, Anderson, Wilder, Hellman, Saroyan, Williams, Miller Hellman, THE CHILDREN'S HOUR Hemingway, IN OUR TIME (86) Hewes, FAMOUS AMERICAN PLAYS OF THE 40's (33) Kesey, ONE FLEW OVER THE CUCKOO'S NEST (129) Miller, DEATH OF A SALESMAN (70) THE CRUCIBLE (62) Steinbeck, THE GRAPES OF WRATH (217) Strasberg, FAMOUS AMERICAN PLAYS OF THE 50's (33) Thoreau, WALDEN (64) Twain, HUCKLEBERRY FINN (131) THE PORTABLE TWAIN (69) Wharton, ETHAN FROME (69) Selected poetry

#### British Literature

#### Intensive Literature

Agee, LET US NOW PRAISE FAMOUS MEN (67)
Austin, PRIDE AND PREJUDICE (37)
Bronte, WUTHERING HEIGHTS (40)
Dostoevski, CRIME AND PUNISHMENT (66)
Ellison, INVISIBLE MAN (64)
Faulkner, INTRUDER IN THE DUST (35)
Flaubert, MADAME BOVARY (38)



#### Intensive Literature (con't)

Huxley, BRAVE NEW WORLD (73)
Lawrence, THE FOX (33)
Orwell, 1984 (74)
Shakespeare, KING LEAR, THE TEMPEST
Swift, GULLIVER'S TRAVELS (71)
Twain, ROUGHING IT, THE MYSTERIOUS STRANGER
West, MISS LONELYHEARTS
Selected poetry

#### World Literature

Abe, WOMAN IN THE DUNES (41) Achebe, THINGS FALL APART (54) Beckett, KRAPPS'S LAST TAPE Camus, THE STRANGER (57) Capek, LIFE OF THE INSECTS Carrier, LITERATURE FROM THE WORLD (35) Chekhov, STORIES AND DRAMAS (45) Frakes, SHORT FICTION Gogol, DIARY OF A MADMAN (28) Hamsun, HUNGER (64) Ibsen, FOUR PLAYS (57) Joyce, DUBLINERS (34) Kafka, METAMORPHOSIS Kazantzakis, ZORBA THE GREEK (45) Mishima, SOUND OF WAVES (66) Pickering, ed., FICTION 100 Remarque, ALL QUIET ON THE WESTERN FRONT (66) SIX GREAT MODERN SHORT NOVELS includes Gogol's THE OVERCOAT (48) Solzhenitsyn, ONE DAY IN THE LIFE OF IVAN DENISOVICH (76) Sophocles, OEDIPUS REX, ANTIGONE Voltaire, CANDIDE

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#### Myth-Classical Literature

BEOWULF Bullfinch's MYTHOLOGY (35) Evslin, HEROES, GODS, AND MONSTERS (35) Goodmin, DRAMA ON STAGE (65) Green, KING ARTHUR (57) Haddas, ed., GREEKDRAMA (47) Hamilton, MYTHOLOGY (134) THE ILIAD (57) Jewkes, ed., MAN THE MYTHMAKER (71) MAN THE VOYAGER (63) THE PERILOUS JOURNEY (70) THE ODYSSEY (65) Plato, DIALOGUES Robinson, MYTHS AND LEGENDS OF ALL NATIONS Shaw, PYGMALION Stanford, MYTH AND MODERN MAN (68) Selected poetry

#### Science Fiction

Capek, R.U.R.
Ellison, CITY ON THE EDGE OF FOREVER
Farrell, et al., SCIENCE FACT/FICTION, 1976
Shelley, FRANKENSTEIN
Wells, WAR OF THE WORLDS

#### Comments on the Lists

The book choices for Survey of English reflect a conscious effort to include books by women, strong female lead characters, and some cultural diversity in new acquisitions such as Mildred Taylor's ROLL OF THUNDER, HEAR MY CRY and DREAMSPEAKER.

Literature One/Introduction to Literature offers the possibility of introducing diverse poetry and short stories, though existing anthologies are somewhat limited. A new book choice last year features the life of a famous woman--Frances Farmer--in SHADOWLAND. THE TAMING OF THE SHREW introduces the question of equality between the sexes.

American Literature needs an infusion of women and minority writers only partly provided by the short story and poetry selections.

British Literature resources offer some options so that women writers can be included.

Intensive Literature offers some cultural diversity and provides the option of two books by women from among fourteen major works.

World Literature offers much cultural diversity but no major works by women.

Myth/Classical Literature provides an excellent opportunity to deal with racial, ethnic, and sex-role stereotypes, even when white male writers and editors predominate. The Jewkes <u>Uses of the Imagination</u> series does offer some diversity.

Some notable works of science fiction have been written by women, so the Science Fiction class could easily be supplemented with novels and stories by Ursula LeGuin, Joanna Russ, and Kate Wilhelm.

#### An Annotated List of Materials in Use in English

#### Bullfinch's

MYTHOLOGY. 1959.

Greek and British medieval myths about women, need offsetting by some discussion of the real role of women in times represented.

#### Carrier, Neumann

LITERATURE FROM THE WORLD. 1981.

Colette and Gabriela Mistral are among the few women included in this anthology which contains stories, plays, and poems from Spain, Brazil, Israel, Greece, Germany, India, Russia, Norway, Zimbabwe, China, etc.



#### An Annotated List of Materials in Use in English (con't)

Clurman,

FAMOUS AMERICAN PLAYS OF THE 30's. 1959. Contains OF MICE AND MEN, no plays by women.

Current-Garcia, ed.

AMERICAN SHORT STORIES: Third, Fourth editions.
Third edition contains 41 stories, seven by female writers. The
Fourth edition drops one male and adds two female, two male. Third
contains Ernest J. Gaines, Langston Hughes; fourth adds Toni Cade
Bambara.

Evslin,

HEROES AND MONSTERS OF GREEK MYTH. 1967. Of six focal characters, one is female, Atalanta, but she loses the race.

Farreli, et al.,

SCIENCE FACT/FICTION. 1976.
Of 48 selections, three are written by women. Some ethnic and cultural diversity.

Frakes, J.R. and Isadore Traschen,
SHORT FICTION
Stories by 28 men, 3 women; includes American, Russian, German,
French, Irish, and English writers.

Gassner, ed.,

A TREASURY OF THE THEATRE.

Two of twenty-seven playwrights are female. English, Irish, American, Scandanavian and French writers.

Goodman,

DRAMA ON STAGE.

Only two plays feature women: MEDEA and THE VISIT. Both are destroyers. No female playwrights.

Green,

KING ARTHUR AND HIS KNIGHTS OF THE ROUND TABLE. 1953.
Retold tales of witches, bewitching maidens, adulterous women, and gallant and fearless knights. Reinforces all existing stereotypes.

Hamilton,

MYTHOLOGY. 1940.

Demoter ranks with Dionysus in this collection, which features Greak myth but also includes Nordic myths.

Hewes, ed.,

FAMOUS AMERICAN PLAYS OF THE 1940's. 1967.
Includes McCuller's MEMBER OF THE WEDDING. Anderson's LOST IN THE STARS dramatizes CRY, THE BELOVED COUNTRY.

Jewkes, Frye,

MAN THE MYTHMAKER. 1961.

Of 67 selections, 12 are by women. Wide collection of myths from a variety of cultures--Greek, Indian, Native American, African, etc. Uses generic from the title on.



#### An Annotated List of Materials in Use in English (con't)

Jewkes, Frye,

THE PERILOUS JOURNEY. 1973.

Low on women writers and female focal characters, but good cultural cross section.

Mercier, ed.,

GREAT IRISH SHORT STORIES.

Stories by the Irish. Only two women among 31.

Miller, Hayden and O'Neal,

THE LYRIC POTENTIAL. 1974.

Out of over 300 poems, fewer than one-eighth are by women. Far fewer are by Black poets. No Hispanic or Asian-American surnames appear in the Table of Contents.

Pickering, ed.,

FICTION 100.

Fiction is international but of 64 selections, 13 are by women, 4 by Black men, mostly American and Northern European.

Pooley, ed.,

ENGLAND IN LITERATURE. 1963.

The score is 85 male, 6 female.

Robinson,

MYTHS AND LEGENDS OF ALL NATIONS. 1976.

Worldwide reference to myths of many cultures. Male heroes predominate.

Rouse, ed.,

THE ODYSSEY.

Good source book for ethnocentrism—everyone not Greek is a monster. Female stereotypes abound: Circe, who turns men to swine; Calypso, who has magic powers; Naussica, who gets in a dither over a man; the Sirens, who destroy men with their beautiful voices; and Penelope, who stands by her man for twenty years.

Scheld, ed.,

DESIGNS IN FICTION. 1974.

Short stories by 17 male, 2 female writers.

SIX GREAT MODERN PLAYS. 1956.

Contains Williams, Miller, Chekhov, Ibsen, Shaw, and Sean O'Casey.

SIX GREAT MODERN SHORT NOVELS. 1954.

Contains one sleection by Katherine Anne Porter, NOON WINE.

Stanford,

MYTH AND MODERN MAN. 1972.

Good representation of many cultures' myths--Norse, Maori, Swahili included. Stories of women feature evil-doers, but the book provokes a discussion of the cultural ramifications of the "male" attitude.



#### An Annotated List of Materials in Use in English (con't)

Strasberg, Lee, ed.,
FAMOUS AMERICAN PLAYS OF THE 1950's. 1962.
Contains Lillian Hellman's THE AUTUMN GARDEN, plus plays by Williams,
Anderson, Albee and Gazzo.

#### Warriner.

CHARACTERS IN CONFLICT. 1981.

Predominantly British and American stories; 18 male writers, 5 females.

#### Supplementary Materials: Available in the Resource Center

Recommended for use in American Literature.

Adams, Elsie, and M.L. Briscoe,
UP AGAINST THE WALL, MOTHER. 1971 (32).
Contains many interesting essays, stories and poems both for and against women's rights. See Philip Wylie's "Common Women" for an incredibly vituperative essay.

Chace, JoAn and William, eds.,
MAKING IT NEW. 1973 (26).
Contains a collection of contemporary American poems, including work by
Sonia Sanchez, Anne Seyton, Sylvia Plath, Victor Hernandez Cruz,
Robert Hayden, Gwendolyn Brooks, LeRoi Jones.

Chapman, A, ed.,

BLACK VOICES. 1968 (87).

Poetry, fiction, autobiography and literary criticism by over
fifty Black writers. Includes Ann Petry, Paule Marshall, Margaret
Walker, Naomi Long Magett, Mari Evans, and Gwendolyn Brooks.

Used in American Literature.

#### Clarke, ed.,

AMERICAN NEGRO SHORT STORIES, 1966 (35). Contains 31 short stories by 27 Black men and 4 Black women.

Recommended for use in Survey of English and American Literature.

Jewkes, and Frye,
USES OF THE IMAGINATION (Series) about 1972.
WISH AND NIGHTMARE (32)
CIRCLE OF STORIES ONE (38)
CIRCLE OF STORIES TWO (34)
THE GARDEN AND THE WILDERNESS (35)
THE TEMPLE AND THE RUIN (33)
A WORLD ELSEWHERE: ROMANCE (41)
A WORLD ENCLOSED: TRAGEDY (43)
A WORLD REMADE: COMEDY (34)

Although introductions to this series use the generic, the books are balanced ethnically and many of the writers are female. Myths from around the world are complemented with modern stories and poems.

#### Supplementary Materials: Available in the Resource Center (con't)

Moffett.

POINTS OF VIEW. 1966.

Contains 40 short stories, 9 by women. Ethnic mix is American, Russian, Welsh, French, and English.

Olsen,

TELL ME A RIDDLE. 1960 (33).

Collection of four complex, compassionate, and profound stories. Three of them focus on the experience of women and children, and one ("Oh, Yes") on the relationship between two adolescent girls.

Very appropriate for American or Intensive.

Class set in Resource Center.

Ross,

YOUNG AND FEMALE. 1972 (30).

First person accounts from Shirley MacLaine, Shirley Chisholm, Dorothy Day, Emily Hahn, Margaret Sanger, Althea Gibson, Edna Ferber, Margaret Bourke-White.

Could be used in Introduction to Literature, American Literature, or Survey of English.

Roszak, Betty, and T. Roszak,

MASCULINE/FEMININE. 1969 (34).

Essays range from Strindberg and Lionel Tiger at their most extreme to Dorothy Sayers and Simone de Beauvoir.

Recommended for supplementary use in Composition, Expository Writing, Intensive Literature, or Advanced Speech.

#### Supplementary Materials: Available in Limited Quantity in Resource Center

Angelou, Maya,

I KNOW WHY THE CAGED BIRD SINGS. 1971 (3). Details of growing up Black and female in the 30's.

Angus,

CONTEMPORARY AMERICAN SHORT STORIES. 1967 (1). Contains 23 stories, 7 by women.

Astrov, ed.,

AMERICAN INDIAN PROSE AND POETRY: AN ANTHOLOGY. 1946, 1962 (7). This contains many short works which might be used as discussion or writing initiators.

Bernikow,

THE WORLD SPLIT OPEN. 1974 (3).

Four centuries of women poets in England and America; some inclusion of Black poets in American Section.



#### Supplementary Materials: Available in Limited Quantity in Resource Center (con't)

Brown.

MANCHILD IN THE PROMISED LAND. 1965 (15).

Memorable autobiography of a Black American who grew up in Harlem.

Could be used in Composition if students were assigned autobiographies to read.

Cade, ed.,

THE BLACK WOMAN. 1970 (3).

Collection of poems and essays by and about Black women.

Cather,

MY ANTONIA. 1926, 1949 (5).

The central character is a strong immigrant pioneer American woman.

Recommended for use in American Literature.

Recommended for purchase of class set.

Chester, Barba,

RISING TIDES. 1973 (1).

Contains ample work of 70 American women poets from Gertrude Stein to Nikki Giovanni. Includes short biographical sketches.

Recommendation: buy more copies.

Cornillon, Susan K,

IMAGES OF WOMEN IN FICTION. 1972 (5).

Collected essays about women in literature. Joanna Russ' "What Can a Heroine Do?" Or Why Women Can't Write" lucidly explains the difficulties we have in finding literature about women without stereotypes.

Flexner,

CENTURY OF STRUGGLE. 1974 (1).

A history of women's rights in America.

Include in research unit as resource in a history of human enfranchisement.

And the second second second second

Rod Comment of

Friedan,

THE FEMININE MYSTIQUE. 1963 (11).

Marks the beginning of recent interest in women's rights in the United States.

Use in research collection, Composition.

Goulianos,

BY A WOMAN WRIT. (4).

Literature from six centuries by and about women in England and America.

Hansberry,

TO BE YOUNG, GIFTED, AND BLACK. 1969 (2).

Partly poem, partly journal, partly drama, by a gifted Black American playwright who died at age 34.



Supplementary Materials: Available in Limited Quantity in Resource Center (con't)

Hecht, et al.,

THE WOMEN, YES! 1969 (11).

Introduces women's equality as an issue, trates the history of women suffrage, and suggests alternative images for women.

Includes discussion questions and activities.

Howe, Bass, eds.,

NO MORE MASKS. 1973 (5).

This anthology includes American Women poets from Amy Lowell to Alice Walker and some selections by Black and Hispanic poets.

Hughes, Langston

SIMPLE'S UNCLE SAM. 1965 (8).

A collection of stories with a civil rights thrust.

Use as model of narration as essay in Composition or Expository Writing.

McLuban.

TOUCH THE EARTH: A SELF-PORTRAIT OF INDIAN EXISTENCE. 1971 (1). Short passages by Native American writers, illustrated with Curtis photographs of Indian life.

Recommended for Survey of English.

Recommended for purchase.

Merriam.

GROWING UP FEMALE IN AMERICA: TEN LIVES. 1971 (18). Contains parts of the life stories of Elizabeth Cady Stanton, Maria Mitchell, Anna Howard Shaw, mother Mary Jones, and six other remarkable women.

Recommended for Survey of English or American Literature.

Purchase to complete class set.

Momaday,

THE WAY TO RAINY MOUNTAIN. 1969 (30).

A personal attempt by the author to get in touch with his Native American past.

Showalter, Elaine

WOMEN'S LIBERATION AND LITERATURE. 1971 (4).

Contains classic essays by John Stuart Mill, Virginia Woolf, and Kate Milletc as well as Ibsen's A DOLL'S HOUSE.

Recommended for use with advanced students.

#### Available in the Newport Senior High Library

Greenburger, Ingrid

A PRIVATE TREASON. 1973.

Memoir of a German woman who fled to Southern France during WW II and worked in the Prench underground.

Excellent for history or English.

One library copy.



#### Available in the Newport Senior High Library (con't)

#### Seller, Maxine Schwartz

IMMIGRANT WOMEN. 1981.

Some of the poetry and the biographical sketches are appropriate for American Literature; would be good as part of a collection used in Composition or Expository for writing a research paper.

One copy in our library.

#### Senesh, Hannah

HANNAH SENESH, HER LIFE AND WORK. 1972.

Includes diary, letters and poetry of a young woman who was executed at age 23 by the Nazis after she parachuted into Central Europe to rescue Jews trapped by the Germans.

One copy in our library.

#### Wand, David Hsin-Fu

ASIAN-AMERICAN HERITAGE; AN ANTHOLOGY OF PROSE AND POETRY Many of the works are set in Seattle or the Northwest. Filipino-Americans and Southeast Asian Americans are represented as well as Japanese- and Chinese-Americans.

Some of the short stories might be especially enriching to an American Literature class.

One copy in our library.

#### Not Available at Newport but Recommended for Review and Possible Purchase

#### Faderman, Lillian and B. Bradshow.

SPEAKING FOR OURSELVES. 1969, 1975. Second edition.
Substantial collection of stories, poems and essays by Asian American,
Black, Hispanic, Native American and Jewish writers.



#### SOCIAL STUDIES

Atter reviewing existing Social Studies texts, Social Studies members of the committee recommended the following books be purchased in larger quantity:

Bragdon and McCutcheon, HISTORY OF A FREE PEOPLE Branson, AMERICA'S HERITAGE Foreign Policy Association, GREAT DECISIONS Mazour, PEOPLE AND NATIONS Mehlinger and Patrick, AMERICAN POLITICAL BEHAVIOR PERSPECTIVES: Close-up Foundation

#### An Annotated List of Books in Use in Social Studies

#### Antell,

ECONOMICS, INSTITUTIONS AND ANALYSIS. 1978.

Lacks sensitivity to sex and race issues; pictures traditional.

#### Bailey and Kennedy,

THE AMERICAN PAGEANT. 1979. Ethnocentric, though new edition contains more material on women and ethnic minorities.

#### Bragdon and McCutcheon,

HISTORY OF A FREE PEOPLE. Terminology not always non-sexist but includes women, minorities in vignettes.

#### Branson, Margaret

AMERICA'S HERITAGE.

Treats women and minorities well, no fragmentation, but shows minorities and both sexes in a variety of roles. Many pictures of men and women working together. Illustrations balanced.

#### Burns, et al.,

WORLD CIVILIZATION. Sixth edition. Little has been done with role of women, minorities. Asian societies represented, but little on Africa.

#### Foreign Policy Association,

GREAT DECISIONS. 1983.

Editors include six women, three men. Women show as political party leaders.

Recommended for purchase.

#### Fraenket, et al.,

DECISION-M/ ING IN AMERICAN GOVERNMENT. 1977.
Minorities and women play a minor role but case studies are interesting.
Captions, study questions supply sensitivity.



#### An Annotated List of Books in Use in Social Studies

Hofstadter, Miller, et al.,

THE UNITED STATES

College level but speaks of "Red" China and employs generic "man".

Magruder,

AMERICAN GOVERNMENT

Uses generic "Congressman." Mehlinger and Patrick book is a better choice.

Mazour,

PEOPLE AND NATIONS. 1983.

Role of women in Ancient China explained. Photos show women working. Covers Spanish-American War from standpoint of Filipino-Americans.

Mehlinger and Patrick,

AMERICAN POLITICAL BEHAVIOR. 1977.

Revised to provide balance of women, minorities. Illustrations especially show non-stereotypical roles for women and minorities in political process. Case studies include females and minorities.

Merriam, Eve, ed.,

GROWING UP FEMALE IN AMERICA: TEN LIVES

Well written and edited excerpts from letters and autobiographies of American women: a school girl in 18th Century Maine; a founder of the women suffrage movement; an astronomer; a southern officer's wife; a pioneer; a minister and doctor; a slave; a labor organizer; a Jewish immigrant; a Winnebago Indian.

Meier and Rudwick,

FROM PLANTATION TO GHETTO

A scholarly work, valuable supplement though language excludes women.

PERSPECTIVES: Close-Up Foundation. 1981.

Uses generic Man...he. Authors: 9 women, 65 men. But behaviorist approach to political schince often takes the sexism out of language and approach.

Schofield,

NORTHWEST HERITAGE. 1978.

Lacks adequate treatment of women, Asians in Northwest history.

Snider,

ECONOMIC MYTH AND REALITY. 1965.

Outdated, but format is thought- and discussion-provoking.

Wallbank,

CIVILIZATION PAST AND PRESENT.

Few pictures of women, little treatment of women's history.

Wallbank,

HISTORY AND LIFE. Second edition. 1982.

Updated, shows sensitivity to sex equity and minority issues. See section on women rulers in history. Well outlined source.



# <u>LIBRARY</u>

RESOURCES AVAILABLE IN THE NEWPORT SEN. OR HIGH LIBRARY ORGANIZED BY PROTECTED CATEGORY.



## AMERICAN LITERATURE

# Ethnic Reading

- Some Suggested Books -

# $\underline{A} \cdot \underline{S} \cdot \underline{I} \cdot \underline{A} \cdot \underline{N}$

Novels	
F Kin	Kingston, Maxine Hong. CHINA MEN. 1980. A novel about Chinese men in America.
F Oka	Okada, John. NO-NO BOY. 1876. A Japanene-American who chose internment rather than the U.S. Army returns home to Seattle after the war.
F YEP	Yep, Lawrence. Dragonwings. 1975. A Chinese immigrant boy in in San Francisco during the early 1900's.
Biography	
921 Kin	Kingston, Maxine Hong. THE WOMAN WARRIOR: MEMOIRS OF A GIRLHOOD AMONG CHOSTS. 1976. A rebellious Chinese-American girl examines her life and ancestry.
921 Son	Sone, Monica. NISEI DAUGHTER. 1953. A Seattle girl and her family's internment during World War II.
921 Won	Wong, Jade Snow. FIFTH CHINESE DAUGHTER. 1950.
921 Won	Wong, Jade Snow, NO CHINESE STRANGER. 1975.
Collectio	<u>n</u>
811.08 Asi	ASIAN-AMERICAN HERITAGE; AN ANTHOLOGY OF PROSE AND POETRY. edited by David Hsin-Fu Wand.
	B L A C K
Novels	
F Bal	Baldwin, James. GO TELL IT ON THE MOUNTAIN. Largely autobiographical, this novel is a story of religious experience among Harlem Blacks.
F Bal	Baldwin, James. IF BEALE STREET COULD TALK. 1974. A minoteen- year-old girl struggles to free her lover, who is in prison, falsely accused.



Ellison, Ralph. INVISIBLE MAN. 1952. A fervent quest for personal Elli identity and social visibility.

F Gaines, Ernest. THE AUTOBIOGRAPHY OF MISS JANE PITIMAN. A fictional autobiography of a woman was was a slave at age 11 and a civil rights marcher at 108.

F Caines, Ernest. IN MY FATHER'S HOUSE. A respected civil rights
Cai leader confronts his past and wonders if the gap between
fathers and sons can be closed.

On Guy, Rosa. THE FRIENDS. 1973. Two girls bound by the rejection of their classmates.

Meriwether, Louise. DADDY WAS A NUMBERS RUNNER. 1970, Growing Mer up in Harlen in the late 1930's.

F Morrison, Toni. SONG OF SOLOMON. 1978, A young son leaves his Mor northern home on a quest for personal freedom that unexpectedly reveals the emotional riches of his roots.

Parks, Gordon. THE LEARNING TREE. Set in the 1920's, this novel examines a year in the life of a teenage boy and his awareness of being Black in a small town where the behavior of an individual affects the community's reaction to all Blacks.

F Southerland, Ellease. LET THE LION EAT STRAW. 1979.

F Taylor, Mildred. LET THE CIRCLE BE UNBROKEN. 1981. Sequel to title below.

F Taylor, Mildred, ROLL OF THUNDER, HEAR MY CRY. 1976. Blacks in the rural south following the Depression.

Walker, Margaret. JUBILEE. 1966, This Civil War novel focuses Wal on the life of Virie, born a slave on a Georgia plantation.

Documents the same historic events as does GONE WITH THE WIND, but the perspective is utterly different.

F Wright, Richard. NATIVE SON. 1940. Considered one of the Vri important American novels of its period, the book deals with the problems a Black has attaining manhood in a society that comspires against him.

#### Biography

Angelou, Maya, I KNOW WHY THE CAGED BIRD SINGS. 1969
CATHER TOGETHER IN MY NAME. 1974.
SINGIN' AND SWINGIN' AND GETTIN' MERRY LIKE
CHRISTMAS. 1976.
THE HEART OF A WOMAN. 1981,



	-19-			
American Literature - Ethnic Reading (con't)				
921 Bro	Brown, Claude. MANCHILD ON THE PROMISED LAND. 1965.			
921 Chi	Chisolm, Shirley. UNBOUGHT AND UNBOSSED. 1970.			
921 Guf	Guggy, Ossie. OSSIE: THE AUTOBIOCRAPHY OF A BLACK WOMAN. 1971.			
921 Mal	Malcolm X. THE AUTOBIOGRAPHY OF MALCOLM X. 1964.			
921 Moo	Moody, Anne. COMING OF ACE IN MISSISSIPPI. 1968. Moody took part in the civil rights sit-ins of the 1960's.			
921 Par	Parks, Gordon. A CHOICE OF WEAPONS. 1906. Parks in a well-known photographer.			
921 Wri	Wright, Richard. BLACK BOY: A RECORD OF CHILDHOOD AND YOUTH. 1945. AMERICAN HUNGER. 1977.			
Poetry				
811.08 Ado	Adoff, Arnold. I AM THE DARKER BROTHER: AN ANTHOLOGY OF MODERN POEMS BY NEGRO AMERICANS. 1968.			
811	Giovanni, Nikki. COTTON CANDY ON A RAINY DAY. 1978.			
811 Hug	Hughes, Langston. SELECTED POEMS OF LANGSTON HUGHES. 1959.			
811.08 Hug	Hughes, Langston and Arna Bontemps. THE POETRY OF THE NEGRO, 1946-1970. 1970.			
811 Sha	Shange, Ntozake. FOR COLORED GIRLS WHO HAVE CONSIDERED SUICIDE WHEN THE RAINBOW IS ENUF. 1977. Brilliant dramatic sketches from the lives of women.			
Drama	•			
812 Ful	Fuller, Charles. SOLDERS' PLAY. 1982.			
812 Han	Hansberry, Lorraine. A RAISIN IN THE SUN. 1958.			

# Non-Fiction

812.08

810.8 Barksdale, Richard, and Keneth Kinnamon. BLACK WRITERS OF AMERICA. 1972.

AMERICANS, 1847-1974.

Hatch, James. BLACK THEATER, U.S.A.: FORTY-FIVE PLAYS BY BLACK



## JEWISH

## Nevels

F Bellow, Saul. THE ADVENTURES OF AUGIE MARCH. 1953.

::el

Bollow, Saul. MR. SAMMLER'S PLANET. 1970.

Set

F Greene, Botto. SUMMER OF MY GERMAN SOLDIER. 1973.

(tre

F Malamud, Bernard. THE ASSISTANT. 1957.

Mal

F Potok, Chaim. THE CHOSEN. 1967.

Pet

F Potok, Chaim. MY NAME IS ASHER LEV. 1972.

Pot

F Potok, Chaim. THE PROMISE. 1969.

Pot

F Yezierska, Anzia. BREAD GIVERS. 1925.

Yez

## HISPANIC

#### Novels

F Anaya, Rudolfo A. BLESS ME, ULTIMA. 1972.

Ana

F Mohr, Nicholasa. IN NUEVA YORK. 1977.

Moh

P Vasquez, Richard. CHICANO. 1970.

Vas

Villasenor, Edmund Victor. MACHO! 1973.

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F Vil

## Biography

921 Galarza, Ernesto. BARRIO BOY; THE STORY OF A BOY'S ACCULTURATION. Gal 1971.



## NATIVE AMERICAN

Ŋ	Ö	٧	e	ì	s

F Berger, Phomas. LITTLE BIG MAN. 1969.

Ber

F Borland, Hal. MPEN THE LEGENDS DIE: 1963.

Bor

F Brown, Dee Alexander. CREEK MARY'S BLOOP; A NOVEL. 1980.

Bro

F Craven, Margaret. I HEARD THE OWL CALL MY NAME. 1973.

Cra

F Cushman, Dan. STAY AWAY, JOE. 1953.

Cus

F Stuart, Colin. WALKS FAR WOMAN. 1976.

Stu

F West, Jessamyn. THE MASSACRE AT FALL CREEK. 1975.

Wes

## Legends, Tales and Myths

398.2 Clark, Ella E. INDIAN LEGENDS OF THE PACIFIC NORTHWEST. 1953.

Cla

398.2 Highwater, Jamake. ANPAO; AN AMERICAN INDIAN ODYSSEY. 1977.

Hig

398.2 Bierhorst, John (ed). THE RED SKY: MYTHS AND TALES OF THE

Red AMERICAN INDIANS. 1976.

#### Poetry and Song

897 Allen, Terry (ed). THE WHISPERING WIND; POETRY BY YOUNG AMERICAN

All INDIANS 1972.

897 Cronyn, George W. (ed). AMERICAN INDIAN POETRY: THE STANDARD

Ame ANTHOLOGY OF SONGS AND CHANTS. 1962.

811 Momaday, Natachee Scott. THE GOURD DANCER. 1976.

Mom

Bil Dodge, Robert K. and McCullough, Joseph B. VOICES FROM WAH'KON-TAH;

VOI CONTEMPORARY POETRY OF NATIVE AMERICANS. 1974.

811 Wagoner, David. WHO SHALL SEE THE SUN? POEMS BASED ON THE LORE,

Wag LEGENDS, AND MYTHS OF THE NORTHWEST COAST AND PLATEAU. 1978.

897 Yeadon, David. WHEN THE EARTH WAS YOUNG; SONGS OF THE AMERICAN

Yea INDIAN, 1978



# Non-Fiction

970.3 Momaday, Natachee Scott. THE WAY TO RAINY MOUNTAIN. 1969.

# Collection

897 Witt, Shirley. THE WAY; AN ANTHOLOGY OF AMERICAN INDIAN LITERATURE. Wit 1972.



# AMERICAN LITERATURE

# Women

- Some Suggested Books -

Novels	· .
F Alc	Alcott, Louisa May. LITTLE WOMEN.
F Dan	Danziger, Paula. THE CAT ATE MY GYMSUIT. 1974.
F Fit	Fitzgerald, Zelda. SAVE ME THE WALTZ. 1932.
F Knu	Knudson, R.R. ZANBALLER. 1972.
F Lef	Leffland, Ella. RUMORS OF PEACE. 1979.
F MacC	McCullers. MEMBER OF THE WEDDING. 1946.
F Pie	Piercy, Marge. WOMAN ON THE EDGE OF TIME. 1976.
F Pla	Plath, Sylvia. THE BELL JAR. 1971.
F Smi	Smith, Betty. A TREE GROWS IN BROOKLYN. 1947.
F Wha	Wharton, Edith. AGE OF INNOCENCE. 1920.
F Wol	Wollstonecraft, Mary. MARY, A FICTION.

# **Biographies**

921 Bour	Bourke-White, Margaret. PORTRAIT OF MYSELF. 1963.
921 Buc	Buck, Pearl S. MY SEVERAL WORLDS; A PERSONAL RECORD. 1954.
921 Car	Carrighar, Sally. HOME TO THE WILDERNESS; A PERSONAL JOURNEY. 1973.
921 <b>J</b> op	Friedman, Myra. BURIED ALIVE; THE BIOGRAPHY OF JANIS JOPLIN.
371.1 Нов	Hobbs, Anne. TISHA: THE STORY OF A YOUNG TEACHER IN THE ALASKA WILDERNESS. 1976.



American	Literature	_	Women	(con'	(t)
	DICT CICUIC		14.011.011	10011	-,

920 Jon	Jones, Hettie. BIG STAR FALLIN' MAMA: FIVE BLACK WOMEN IN BLACK MUSIC. 1974.
921 Kin	King, Coretta Scott. MY LIFE WITH MARTIN LUTHER KING, JR. 1969.
920 ! a5	LaBastille, Anne. WOMEN AND WILDERNESS. 1980.
<b>9</b> 21 Fit	Milford, Nancy. ZELDA, A BIOGRAPHY. 1970.
921 Roo	Roosevelt, Eleanor. THE AUTOBIOGRAPHY OF ELEANOR ROOSEVELT. 1958.

## Poetry

Gio	Giovanni, Nikki. THE WOMEN AND THE M	EN. 1970.
811.08 I	I HEAR MY SISTERS SAYING; POEMS BY T	WENTIETH-CENTURY WOMEN. 1976.
811 Sex	Sexton, Anne. ALL MY PRETTY ONES. 1	961.

S11.08 Plotz, Helen (ed). THE GIFT OUTRIGHT; AMERICA TO HER POETS. 1977.

## Drama

Hellman, Lillian. THE LITTLE FOXES AND ANOTHER PART OF THE FOREST. Nel 1939.

# COLLECTIONS

301.412 Lerner, Gercia (comp). BLACK WOMEN IN WHITE AMERICA; A DOCUMENTARY Ler HISTORY. 1972.



# PHYSICALLY DISADVANTAGED

<u>Novels</u>	
F All	Allan, Mabel. THE VIEW BEYOND MY FATHER. 1977. A blind teenager struggles for independenc.
F Bra	Brancato, Robin. WINNING. 1977. Adjusting to paralysis after a football injury.
F Gre	Greenberg, Joanne. IN THIS SIGN. 1970. The world of the deaf.
F Kel	Kellogg, Marjorie. TELL ME THAT YOU LOVE ME JUNIE MOON. 1968. A new life for three young adults who are handicapped.
F MacC	McCullers, Carson. THE HEART IS A LONELY HUNTER. 1940. A deaf-mute and his lonely friends.
F Neu	Neufeld, John. TOUCHING. 1970. A novel dealing with cerebral palsy.
Biography	
921 Ble	Bleier, Rocky. FIGHTING BACK. 1975. From disabled veteran to pro football.
921 Ear	Eareckson, Joni. JONI. 1978. An autobiography of a young woman who became a quadraplegic.
921 Ke <b>l</b>	Keller, Helen. THE STORY OF MY LIFE. 1954. A blind deaf-mute who achieved greatness.
921 Kin	Valens, E.G. A LONG WAY UP. 1966. Regaining strength after a disabling ski/accident. (Movie titled: THE OTHER SIDE OF THE MOUNTAIN)
921 Kre	Krents, Harold. TO RACE THE WIND; AN AUTOBIOGRAPHY. 1972. Living with blindness. Krent's life was the inspiration for the musical BUTTERFLIES ARE FREE, which was later made into a movie.
921 Sul	Sullivan, Tom. IF YOU COULD SEE WHAT I HEAR. 1975. Refusing to let blindness limit life.
Drama	
812 Med	Medoff, Mark. CHILDREN OF A LESSER GOD. 1980. Love and conflict using sign language.



#### MENTALLY DISADVANTAGED

## Novels

F Eeyes, Daniel. FLOWERS FOR ALGERNON. 1966. Scientists operate on Kev the brain of Charles Gordon and ruise his 1.0. from 6° to 185.

F McCullough, Colleen. TIN. 1974. A tender love store incelving a MacM plain, self-sufficient spinster and an incredibly handsome young man who has the mind of a gentle, trusting child.

F Steinbeck, John. OF MICE AND MEN. 1938. Examines the paintul Ste responsibilities of friendship.

F Walker, Pamela. TWYLA; A NOVEL. 1973. A fifteen-year-old's letters to the one person who really cares about her.

#### Non-Fiction

362.3 Lynch, Maureen. MARY FRAN AND MO. 1979. Two sisters spend a year Lyn together in Seattle learning from each other.

616.858. Vries-Kruyt, Truus de. A SPECIAL GIFT: THE STORY OF JAN. 1971. Vri A child with Downs' syndrome.

## Collection

S.C. Mancini, Pat McNees (ed). FRIDAY'S CHILD. 1977. A collection of short stories dealing with such themes as love, family relations, and problems of institutionalization. Includes the snort story, "Flowers for Algernon".



## REFERENCE BOOKS AND BIBLIOGRAPHIES

R FEMINIST QUOTATIONS: VOICES OF REBELS, REFORMERS, AND VISIONARIES, 305.4 compiled by cared McPhee and Ann Fitzgerald. 1979.

Two hundred years of acute, profound, witty, corebral, and salty comments on the status of women by American and British feminists.

R THE WOMEN'S BOOK OF WORLD RECORDS AND ACHIEVEMENTS, edited by 305.4 Louis Decker O'Neill. 1979.

A look at women of achievement in every area of human endeavor: business and industry, sports and pastimes, communications, politics and government, science and technology, education, military, religion, law, medicine, activist movements, and other pursuits.

R HARVARD ENCYCLOPEDIA CF AMERICAN \* INIC GROUPS, edited by 305.8 Stephan Thernstrom. 1980.

Detailed information on over 100 ethnic groups in the U.S., plus annotated bibliographies and thematic essays on key topics related to ethnic studies. An excellent source.

R CONGRESSIONAL QUARTERLY'S GUIDE TO THE U.S. SUPREME COURT. 1979. 347.73

A guide to important Supreme Court decisions.

R THE QUOTABLE WOMAN, 18-- - ON, compiled and edited by Elaine 808.88 Partnow. 1977
Quo

A chronological encyclopedia of useful quotations, indexed by subject and author -- the women's Bartlett.

Stanford, Barbara Dodds and Karima Amin. BLACK LITERATURE FOR 810.9 HIGH SCHOOL STUDENTS. 1978.

Discusses major Black writers and their works; gives sample instructional units, guides, and activities; and contains annotated bibliographies.

Raven, Susan and Alison Weir. WOMEN OF ACHIEVEMENT; THIRTY-FIVE CENTURIES OF HISTORY. 1981.

Readable articles about women who excelled in such areas as the arts, science, politics, education, and religion.

R MAKERS OF AMERICA, edited by Wayne Moquin. 10 volumes. 1971.
917.3
Moq Selections from letters, diaries, newspaper editorials, gov

Selections from letters, diaries, newspaper editorials, government documents, and other contemporary sources. The material in the set is usually arranged chronologically, covering the years 1536-1970. Each volume is a distinct unit, with four to six chapters which are introduced by extended editorial discussions. Considered one of the important reference sources pertaining to ethnic pluralism.

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## Reference Books and Bibliographies (con't)

R NOTABLE AMERICAN WOMEN, 1607-1950; A BIOGRAPHICAL DICTIONARY, 920.003 edited by Edward T. James. 3 volumes. 1971.

A basic biographical dictionary which features long essays, often with critical and evaluative comments about the role of each person in history. Should prove useful for students or teachers interested in obtaining information on women who have been emitted from or slighted in standard texts. Includes a classified list by occupation of selected biographies.

R NOTABLE AMERICAN WOMEN, THE MODERN PERIOD: A BIOGRAPHICAL DICTIONARY, 920.003 edited by Barbara Scherman and others. 1980.

Supplement to the three-volume set; same format and quality.

R Bernardo, Stephanie. THE ETHNIC ALMANAC. 1981.

Ber An absorbing collection of well-known, little-known, and unexpected information about the collective and individual contributions to American life, arranged by ehtnic category.

MULTIETHNIC ACCESS PROJECT RESOURCES MANUAL FOR INTEGRATING MULTI-CULTURAL MATERIALS AND CONCEPTS THROUGHOUT THE CURRICULUM, compiled and edited by Multiethnic Task Force, Bellevue School District Number 405.

Describes resources which teachers or community members have seen and tried - includes speakers, community resources, and displays as well as books, films, and other media.

uncat CONTACT: ETHNIC HERITAGE DIRECTORY, developed by the Seattle Public Library. 2 volumes. 1981.

A directory and teacher resource manual for the Seattle/King County area which offers information on local ethnic groups; a list of multi-cultural resources, such as museums; curriculum units; bibliographies; and descriptions of ethnic walking tours.

Pertinent materials on order - June, 1983

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ENCYCLOPEDIA OF BLACK AMERICA, edited by W. Augustus Low. 1981.

Gleasner, Diana. BREAKTHROUGH: WOMEN IN WRITING. 1980.

Munsterberg, Hugo. A HISTORY OF WOMEN ARTISTS. 1975.

THE NEGRO ALMANAC; A REFERENCE WORK ON THE AFRO AMERICAN, edited by Harry A. Ploski. 1983.

Tatus, Carles. CHICANO LITERATURE. 1982.





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