# DOCUMENT RESUME

ED 242 114

EC 161 83

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Burlington's Making Special Friends Project: Volume
III. Implementation Guidelines and Inservice Training

Manual.

INSTITUTION

Burlington School District, Vt.; Vermont Univ., Burlington. Center for Developmental Disabilities.

SPONS AGENCY

Office of Special Education and Rehabilitative

√Services (ED), Washington, DC.

PUB DATE CONTRACT

Sep 83 300-81-0413

NOTE

42p.; The document will not reproduce well due to

small print. For related documents, see EC 161

882-885.

PUB TYPE

Reports - Descriptive (141) -- Guides - Non-Classroom

Use (055)

EDRS PRICE DESCRIPTORS

MF01 Plus Postage. PC Not Available from EDRS.
Community Resources; Elementary Secondary Education;
\*Inservice Teacher Education; Interaction; \*Models;
Peer Acceptance; \*Severe Disabilities; Teacher

Workshops

IDENTIFIERS

\_\_fMaking Special Friends Project

# ABSTRACT .

The third of six volumes in the series on the Making Special Friends Project (designed to increase interactions between handicapped students and their peers), describes an inservice training program to help implement the model. Suggested steps in organizing and preparing to implement the model are outlined, and a plan for inservice training is presented. An 11-module system covers such topics as ecological analysis, community resource and accessibility guides, transition plans, and facilitating social interaction skills. Each of the modules is outlined in terms of goals, activities, assignments, and required readings. (CL)

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### 1.0 PURPOSE OF THE MANUAL

is the third in a series of manuals produced by s Making Special Friends Project. The initial volume series, Burlington's Making Special Friends Project: A the Literature, overviews current literature regarding nteractions severely handicapped oped persons. Volume II, Burlington's Making Special pject: Model Overview describes the components of a livery model for increasing and maintaining social between severely hamdicapped learners ped persons in school and community settings. Lume is designed to be a companion to Volume II. The commend that Volume II be read prior to this manual to prehension of the procedures described herein.

program which can be employed to facilitate program which can be employed to facilitate ion of Burlington's Making Special Friends Model. guidelines for implementing the model and materials be used in inservice training are provided. These and materials are not intended to be used as a It is expected that they will be modified and adapted me specific needs of local communities. Volumes IV in this monograph series are intended for use in training. Volume IV: Strategies for Implementing Model describes procedures and forms for implementing each of the model: Community Integration, In-School Social and Parent Involvement.

Developing Community Resource and Accessibility Guidea:

<u>Volume V</u> provides instructions for developing community resource and accessibility guides, and <u>Sample Forms</u>: <u>Volume VI</u> contains blank copies of the forms referred to throughout all of the manuals.

# 1.1 Appropriate Service Delivery System

In order to implement Burlington's MaMang Special Friends Model, severely handicapped learners must already be physically integrated into chronologically age-appropriate public school placementa. Another prerequisite of the model requires that a district's special education teachers be skilled in behavior analysis procedures and proficient in developing, implementing and evaluating instructional programs for learners with severe handicapa.

# 1.2 Basic Assumptions of the Model

The eight basic assumptions of Burlington's Making Special
Priends Model are listed below: Volume II of this monograph
series presents a rationale for these assumptions and discusses
each at greater length.

- 1. Severely Handicapped Learners Should Attend Integrated Public Schools. Social interactions between severely handicapped and nonhandicapped learners are enhanced in settings which provide ongoing opportunities for social interactions. Integrated public school settings increase apportunities for longitudinal social interactions between severely handicapped and nonhandicapped learners.
- 2. Severely Handicapped Learners Should Attend Chronologically Age-Appropriate Public Schools. To facilitate the development of chronological





st before teachers are required to complete such

this general schedule for model implementation and raining has been established, a decision regarding how me model components into the classrooms must be made. The suggests that it is better to systematically phase to the model, rather than to expect a teacher to the entire model for several severely handicapped a short period of time. For example, in Burlington, of severely handicapped learners selected one student to pilot implementation of the model. Inservice technical assistance were provided to these teachers the semester as they implemented components of the the pilot learner. After implementing the model with this and making modifications to fit the characteristics are delivery system, each teacher formulated a plan for remaining students into the model over, a six-month

ernative strategy for implementing the model would be all students simultaneously over an extended period of ver, implementing the model with only one learner has ge of allowing teachers and task force members to adapt to the characteristics of the service delivery system in implementation with all learners.

ne format for phasing students into the model has been in, a more definite agenda for implementing the model can be devised. Section 3.0 provides sample inservice dules which reflect an agenda for implementing the

model over the course of a semester

# 2.2 Assign Staff Responsibility for the Project

An, important consideration in implementing Burlington's Making Special Friends Model is assigning someone primary responsibility for the project. The staff member given the responsibility should be someone who has authority to make changes. Depending on the available resources and the administrative structure of the district, this person could be the director of special education, an assistant director of special education, a head teacher or a support staff member. In Burlington, the Director and the Assistant Director of Special Education assumed this responsibility.

# 2.3 Develop a Task Force System

The development and implementation of strategies to improve social interactions between severely handicapped statents and other persons is a complex, multifaceted process. The ultimate success of specific strategies rests with a broad base of support. A task force system can be an effective method for securing support for the project and for receiving input into the development, implementation and evaluation of model components. The most effective task force would be composed of individuals with varying interests relating to the project, such as administrators, parents, regular educators, teachers of severely handicapped students, support service providers and interested community members.

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re at least three ways in which the task force system lized. First, single task force can be convened to put into the entire model. A second method is to ree separate task forces, each addressing one of the onents: 1) Community Integration; 23 In-School Social and 3) Parent Involvement. A third option is to task force to consider the entire model while a second composed primarily of parents, specifically focusing input and support. It is extremely valuable to have a ask force that concentrates on parental concerns and support base for the project.

of the project is order to review goals and to invite model development. The state extremely important in the task force within the authors recommend that meetings always have an agenda reflecting specific e accomplished. Following initial task force meetings focused on the development of specific strategies, task and reconvene periodically to review the implementation el. Care should be taken to only convene a task force en there is work to be performed. Overscheduling task ings is a sure way to cause lack of interest and low

### 2.4 Determine Which Components of the Model are in Place

An initial step in the implementation of Burlington's Making. Special Friends Model is to determine which model components are already in place in the school district's existing service delivery system. The basic components of the model are illustrated in a checklist format in Table 1. Implementation of the model consists of refining the existing components and adding the components which are not already in blace. A component is considered to be fully in place until it is an institutionalized part of the serwice delivery system and is applied to every severely handicapped learner in the school district. Only when the components are institutionalized will they endure through changes in personnel.

Model Component Checklist

IN-SCHOOL SOCIAL INTERACTION	COMPUNITY-BASED TRAINING	PARENT SERVICES
## IEP objectives which address social interactions for all learners	Community-referenced and community- based training objectives in IEP's of all learners	System to identify and address parent information and training needs
Regularly scheduled times and activities for social interactions	System for identifying high priority community-based training needs	System for assessing parent's priorities and expectations for their children
System for principals and regular teachers in the schools to provide input and feedback on social integration activities	Procedures for facilitating tran- sition from classroom to classroom and from school to post-school services	System for regular on-going contacts between parents and educators  System for home/school visits
System for training non- handicapped learners to socially interact with handicapped learners	System for coordination of teacher and support staff roles in community-referenced and community-based training	Existence of a community re- source guide and an accessibili guide and a system for updating them
e de la companya de	System for parent involvement in, identifying high priority community- based training needs	System for coordinating school and home activities
•	Administrative policies or guidelines which facilitate community-based training	Administrative policies or guidelines which facilitates working closely with parents

## 2.5 Plan for Inservice Training

rvice training should be offered to teachers of severely ed learners to provide them with the foll ingo on and skills:

he rationale, goals, objectives and assumptions of urlington's Making Special Friends Model;

ow to conduct parent interviews and develop parent nvolvement strategies;

ow to conduct ecological analyses and discrepancy ssessments;

ow to develop and implement transition plans; and

ow to translate information gained during the above ctivities into functional community-referenced and omunity-based IEPs.

ddition, teachers may need information and training on with parents, providing community-based training and social interaction skills. The amount and type of training the teachers will need to successfully the model depends upon their current knowledge and

last section of this manual contains modules, information rials that can be used as guidelines for planning training. Possible methods for providing this training de the provision of special education courses by a local or university, inservice workshops designed specifically school district and offered by a local university or special education faculty, and/or training sessions by the public school special education staff.

amount of time allocated to inservice training and

scheduled for delivering the training are important considerations. Training can be provided over several full-day sessions or divided into weekly two-hour sessions. Our experience has shown that weekly two-hour sessions over the course of a semester provides an excellent format as it allows for constant follow-up and feedback. Using this format, teachers can be given assignments such as completing a Parent Inventory, and can receive weekly technical assistance on the completion of these assignments from the workshop instructor. A sample syllabus for a semester-long inservice training course is outlined in Table 2.

TABLE 2

<u>Inservice Training</u> Syllabus for a Semester Workshop

	13	•	
<u>ass</u>	TOPIC	ASSIGNHENT	DUE DATE
\$ 2	Podule 1   Overview of the Social   Interaction/Integration   Podel	Select pilot learner(s)	Class 3
3	Model 2 Overview of the Parent Jinvolvement Component	Complete Parent Inventory	Class 6 %
4	Midel 3 Diverview of the In- School Social Integration Component	Form and meet with Social Integration Subtask Forces	Class 7
5	Hodel 4 Everview of the - Community Integration - Community Integration	g	
<b>6</b> .	Plodel 5   TEcological Analysis	Complete Ecological Analysis	Class 8
<b>7</b> .	Hodel 7	Complete Transition Plan	Class 11
ŧ	Model 8 Horking with Parents	<ul> <li>Complete Parent Services Flan Revise IEP's</li> </ul>	Class 11 Class, 12
•	Hodel 9 Facilitating Social Integration	Complete In-School Social Integration Plan	Class 12
0	Model 10 Teaching Social Interaction 5 Skills	•	
1 6	Model 11 Community-Referenced and Community-Based Training		
2,	Reports on model implementation	Full model implementation	Class 13
3	Follow-UP as needed	•	

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ween school and home/neighborhood environments. Various f maintaining ongoing, systematic communication are in Volume IV, along with other strategies for promoting olvement in the education program.

# sition Plans

pon entering an educational program in order to best the student for movement to the next environment. In or transitions from one classroom to another (subsequent transitions), the learner's current teacher, parents, teacher should work together to develop strategies for my the move. The process for developing a subsequent transition plan should include the following activities: the new classroom by the current teacher, the parents, earner; visits to the current placement by the future observe the learner; delineation of skills which will success in the new placement; inclusion of relevant objectives in the learner's IEP; and identification of the will ensure continuity of the learner's educational

ition plans for learners who will be moving from public adult services are referred to as post-school transition plans should include identification shool options; identification of personnel who should be in the transition; visits to the potential placements by mer, the parents, and the learner; inclusion of related objectives in the learner's IEP; and the

development of a method to ensure continuity of the learner's program. Volume IV contains detailed procedures and sample forms for developing subsequent classroom and post-school transition plans

# 3.3.3 In-School Social Integration Plans.

An in-school social integration plan should delineate the members of the task force involved in developing and implementing the plan, articulate environments in which social interaction activities presently occur or te expected to occur, provide a general description of the nonlandicapped learners who will participate in the activities (e.g., lst graders, 7th grade boys, etc.), and describe the nature of the social interaction activities. Strategies selected for facilitating social integration should be briefly described (see Volume IV).

### 3.3.4 IEP Revision.

Based upon the parent inventory, the ecological analyses and the transition plan, the learner's IEP should be revised to include community-referenced and community-based training objectives which emphasize social interactions. Whenever appropriate, conditions and criteria of IEP objectives should be written to indicate the community environments in which skill performance will be assessed and evaluated. The assessment portion of the IEP should indicate that parent inventories and ecological analyses were among the tools used to select IEP goals and objectives.









### MODULE .

erview of Burlington's Making Special Friends Model

articpants will obtain knowledge of course objectives, utputs and timelines.

articipants will obtain knowledge of the rationale and asic assumptions of the Burlington model.

### ies

iscuss the three components of the Burlington model: 1) ommunity Integration, 2) In-School Social Integration, and 3) Parent Involvement.

eview course requirements and outputs including Parent nvolvement Strategies, In-School Social Integration lans, and Transition Plans.

iscuss rationale for the social integration model:

need for longitudinal social integration and interactions between severely handicapped and normandicapped learners throughout their school years

need to train nonhandicapped peers to socially interact with severely handicapped learners

need to teach severely handicapped learners to socially interact with nonhandicapped peers

iscuss factors which inhibit or limit social nteraction training.

segregated, schools

segregation or isolation within an integrated setting

minimization in public schools of special interaction opportunities for nonhandicapped learners

limiting social interaction tracking recreation/leisure activities

equating social interactions to conversation ,

equating \*Social interaction training to language

provision of social interaction training to handicapped

learners without teciprocal emphasis on teaching nonhandicapped peers how to interact with severely handicapped learners

- Discuss why social interaction training should be an integral component of instruction on tasks of daily life and why it should not be a separate curriculum domain.
- 6. Discuss how social interaction skills (including the ability to initiate, receive, sustain and terminate social interactions) can be incorporated into recreation/leigure activities and activities of daily living.
- 7. Discuss various means which low functioning, nonverbal students can use to initiate, receive, sustain and terminate social interactions.
- Discuss the need to generalize social interaction skills to activities of daily living which occur in home and other community environments.
- 9. Discuss the following approaches:
- -ecological analysis
- -developmental and cumulative skill building
- -curriculum guideline
- -combining these three approaches to cilitate teaching social interaction skills through functional activities of daily living
  - -Using the principle of participation to prevent the exclusion of severely handicapped learners from social interaction activities

# Assignment:

1. Select learner(s) with whom to implement the model.

### Required Readings

Schutz, R., Williams, W., Iverson, G.S. and Duncan, D.

<u>Burlington's Making Special Friends Project: A Review of the Literature-Volume I.</u>

Center, for Developmental Disabilities, University of Vermont, 1983, pp. 1-54.

Williams, W., Iverson, G.S., Schutz, R., Duncan, D., Rolbrook, L. Burlington's Making Special Friends
Project: Model Overview-Volume II. Center for Developmental Disabilities, University of Vermont, Burlington, Vermont, 1983, pp. 1-39.

## Overview of the Parent Involvement Component

rticipants will obtain knowledge of the goals and jectives of the Parent Involvement Component.

rticipants will obtain knowledge of strategies to crease, enhance and maintain social interactions in the mean of close or the community settings through development of close or the close

rticipants will obtain knowledge of how to conduct rent inventories, determine parent information and apport needs, and develop parent/teacher communication stems.

### ies

scuss the goals of the Parent Involvement Component.

scuss how a parent task force can be convened to ovide input into the project and what the role of the sk force should be.

view the procedures and forms for conducting a parent terview and developing a parent/teacher communication stem.

scuss how teachers could use a Community Resource ide in directing parents to agencies and services ich meet their informational and support needs.

scuss strategies for maintaining/institutionalizing e Parent Involvement Component.

mplete the parent inventory with parents of targeted udents.

# d Readings

iams, W., Iverson, G.S., Schutz, R., Duncan, D. and olbrook, L. <u>Burlington's Making Special Friends</u>

<u>roject</u>: Model Overview-Volume II. Center for evelopmental Disabilities, University of Vermont, or interpretable of the content of the content

Iverson, G.S., Williams, W., Schutz, R. and Fox, T.

Burlington's Making Special Friends Project: Strategies
for Implementing Model Components-Volume IV. Center for
Developmental Disabilities, University of Vermont,
Burlington, Vermont, 1983, pp. 1-32; 56-70; Appendix A.

Pine, L., Rissler, N., Williams, W., Iverson, G.S., Schutz, R. and Duncan, D. Burlington's Making Special Friends
Project: Developing Community Resource and Accessibility
Guides-Volume V. Center for Developmental Disabilities,
University of Vermont, Burlington, Vermont, 1983.

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erview of the In-School Social Integration Component

rticipants will obtain knowledge of the goals and pjectives of the In-School Social Integration omponent.

rticipants will obtain knowledge of strategies to Crease, enhance and maintain social integration and teractions in the school setting.

erticipants will obtain knowledge of how to develop and aplement an in-school social integration plan.

### ies

scuss the goals of the In-school Social Integration omponent.

eview the procedures and forms for convening a social ategration task force and developing and implementing a social integration plan.

eview strategies to increase social interaction oportunities in school:

coliciting support

dentifying and creating social interaction opportunities

ecruiting nonhandicapped peers

scuss how the strategies can be adapted to meet dividual needs of teachers and schools.

view and discuss strategies to enhance social teractions:

rovision of social interaction training to onhandicapped peers

rovision of social interaction training to regular lassroom teachers and interested others

rranging environm**ents** to facilitate social nteractions

tiew and discuss strategies to intain/institutionalize social interaction portunities in school:

### -task forces .

-development of guidelines for in-school social interactions.

### Outputs

- Inclusion of objectives which reflect social interactions in learners' IEP's.
- 2. Regularly scheduled in-school social interaction activities.
- Development and implementation of an in-school social integration plan.

## Required Readings

Williams, W., Iverson, G.S., Schutz, R., Duncan, p. and Holbrook, L. Burlington's Making Special Friends Project: Model Overview-Volume II. Center for Developmental Disabilities, University of Vermont, Burlington, Vermont, 1983, pp. 45-61.

Iverson, G.S., Williams, W., Schutz, R. and Fox, T.

Burlington's Making Special Friends Project: Strategies
for Implementing Model Components-Volume IV.

Developmental Disabilities, University of Vermont,
Burlington, Vermont, 1983, pp. 32-40.

### Overview of the Community Integration Component

rticipants will obtain knowledge of the goals and jectives of the Community Integration Component.

rticipants will obtain thowledge of the relationship tween community-referenced and community-based aining.

rticipants will obtain knowledge of strategies for creasing, enhancing and maintaining mmunity-referenced and community-based training.

# <u>ies</u>

scuss the goals of the Community Integration mponent.

scuss how community-referenced and community-based a aining can be employed as vehicles for generalizing cial interaction skills to nonschool environments.

scuss how the emphasis of community-referenced and mmunity-based training can differ for younger and der severely handicapped learners.

view and discuss strategies for increasing integration d interaction opportunities in the community through mmunity-based training:

cological analysis

arent inventories - working closely with parents

eveloping a working relationship with the community

eallocaton of resources within the school district

scuss strategies for enhancing social interactions in e community:

rovision of training in the community

rainer advocacy

scuss strategies for maintaining community integration dinteraction opportunities:

velopment of community-based training guidelines

### Outputs

- Inclusion of community-referenced and community-based training objectives in learners' IEPs.
- Classroom instructional schedules which reflect regularly scheduled community-based training.

### Required Readings

Williams, W., Iverson, G.S., Schutz, R., Duncan, D. and Holbrook, L. Burlington's Making Special Friends Project: Model Overview-Volume II. Center for Developmental Disabilities, University of Vermont, Burlington, Vermont, 1983, pp. 62-75.

Iverson, G.S., Williams, W., Schutz, R. and Fox, T.

Burlington's Making Special Friends Project: \*Strategies
for Implementing Model Components-Volume IV. Center for
Developmental: Disabilities, University of Vermont,
Burlington, Vermont, 1983, pp. 44-56.

# Ecological Analysis

articipants will obtain the knowledge and skills to omplete an ecological analysis.

eview and discuss the procedures and format for onducting an ecological analysis.

onduct ecological analyses of priority environments lentified by the parent inventories and Social regration Task Force.

# <u>d Readings</u>

ams, W., Iverson, G.S., Schutz, R., Duncan, D. and albrook, L. Burlington's Making Special Friends oject: Model Overview-Volume II. Center For velopmental Disabilities, University of Vermont, rlington, Vermont, 1983, pp. 30-33; 67.

on, G.S., Williams, W., Schutz, R. and Fox, T. rlington's Making Special Friends Project: Strategies r Implementing Model Components-Volume IV. Center for velopmental Disabilities, University of Vermont, rlington, Vermont, 1983, pp. 9-15; 25-29; 51-56.

### MODULE 6

# Community Resource and Accessibility Guides

### Goals

- 1. Participants will obtain knowledge of the uses for community resource and accessibility guides.
- 2. Participants will obtain knowledge of how to develop community resource and accessibility guides.

### Activities

- 1. If available, obtain community, resource accessibility guides for the community of concern prior to class.
- 2. Discuss how community resource guides and accessibility guide could be used by teachers in planning community-based training and in referring parents to appropriate services when designing the Parent Involvement Component.
- Discuss how to develop community resource and accessibility guides and the need to develop them for the community of concern.
- representatives of various community agencies (e.g., mental health, vocatonal rehabilitation, ARC) visit the class to explain the services they provide.

## Outputs

1. Development of community resource and accessibility guides if needed.

## Required Readings

Pine, L., Rissler, N., Duncan, D., Williams, W., Iverson, G.S., & Schutz, R. Burlington's Making Special Friends Project: Developing Community Resource and Accessibility Guides, Center for Developmental Disabilities, University of Vermont, Burlington, Vermont, 1983, pp. 1-26; Appendix A Appendix B; and Appendix C.

### Transition Plans

erticipants will obtain the knowledge and skills to evelop a subsequent classroom transition plan.

erticipants will obtain the knowledge and skills to evelop a post-school transition plan.

es ·

view and discuss procedures and formats for developing subsequent classroom transition plan.

view and develop procedures and formats for developing post-school transition plan.

velop transition plans for targeted learners.

clude objectives which will facilitate transitions in arner's IEP's.

# d Readings

n, L., Pumpian, I., Baumgart, D., VanDeventer, P., ord, A., Nisbet, J., Schroeder, J., and Gruenewald, L. ongitudinal gransition plans in programs for severely indicapped students. In L. Brown, M. Falvey, I. impian, D. Baumgart, J. Nisbet, A. Ford, J. Schroeder, J. Compie. (Fds.)

Loomis (Eds.), Curricular strategies for teaching verely handicapped students functional skills in thool and nonschool environments. Volume X, Madison tropolitan School District, December, 1980.

on, G.S., Williams, W., Schutz, R., & Fox, T.
rlington's Making Special Friends Project, Strategies
r Implementing Model Components, Center for
velopmental Disabilties, University of Vermont,
rlington, Vermont, 1983, pp. 15-19; Appendix B.

### MODULE 8

### Working With Parents

### Goals

 Participants will obtain knowledge of strategies for involving parents in educational planning, enhancing social interactions at home and in the community, assisting parents in meeting their information and support needs, and developing on-going communication with parents.

## <u>Activities</u>

- Review and discuss with parents procedures and forms for developing and utilizing parent inventories, surveys of parent information and support needs and parent-teacher communication systems.
- Discuss with the parents what types of special education activities may promote social interactions in home and community settings.
- Discuss with the parents strategies which could promote the parent/teacher partnership.

### Outputs

- Revise the parent inventory to reflect changes suggested by parents.
- Develop a system for assisting parents in meeting their information and support needs.
- Develop an on-going communication system with parents of each handicapped student.

### Reguired Readings

Iverson, G.S., Williams, W., Schutz, R., Fox, T.
Burlington's Making Special Friends Project: Strategies
for Implementing Model Components, Center for
Developmental Disabilities, University of Vermont,
Burlington, Vermont, 1982, pp. 56-70.

# Pacilitating Social Integration

articipants will obtain knowledge of strategies for acreasing, enhancing, and maintaining social ategration and interactions.

articipants will gain knowledge of conceptual issues elated to educational integration.

articipants will gain knowledge of definitions of ocial interaction skill definition.

# ties

eview the distinction between physical and social tegration.

iscuss the need for educational programming beyond the assistoom.

eview definitions of social interaction skills and ctivities as related to:

communication/language training

ecreation/leisure skills training

lassification of interactions as proximal, social selping, instructional, service and reciprocal.

ive components of social interaction which can be incorporated into activities of daily living; ecognizing, initiating, recieving, sustaining, and aigtaining

scuss fundamental approaches to promoting social

ntegration

everse integration

lassroom location

rganization of the school day

eet buddy and tutor systems

5. If students have completed their In-School Social Integration Plans (assigned in Module 3), have them present and discuss their plans in light of activities. 1-4 above.

# Required Readings

Iverson, G.S., Williams, W., Schutz, R., Fox, T.

Burlington's Making Special Friends Project: Strategies
for Implementing Model Components, Center for
Developmental Disabilities, University of Vemront,
Burlington, Vermont, 1982, pps. 32-44.



# Teaching Social Interaction Skills

Participants will gain knowledge of procedures for teaching social interaction skills to severely handicapped learners.

Participants will gain knowledge of procedures for

teaching social interaction skills to nonhandicapped peers and regular school staff.

## ities

Select activities of daily living and have, students delineate and discuss how the five-component model of social interactions (i.e., recognizing, initiating, recieving, sustaining and terminating) can be assessed and taught through the activities.

Discuss how social integration groups can be structured to promote interactions. Review the following structural procedures:

-small heterogeneous groups

-competitive individual and cooperative goal structuring

Discuss how nonbandicapped peer prompting and modeling can be used to promote social interactions.

Discuss the function of sensitization training in promoting interactions.

Discuss how modeling and feedback can be used to facilitate social interactions between regular staff and severely handicapped learners.

## red Readl**a**gs

rson, G.S., Williams, W., Schutz, R. and Fox, g. Burlington's Making Special Friends Project: Strategies for Implementing Model Components-Volume IV. Center for Developmental Disabilities, University of Vermont, Burlington, Vermont, 1983, pp. 49-51.

### Community-Referenced and Community-Based Training

- 1. Participants will gain knowledge of community-based an community-referenced training techniques.
- 2. Participants will gain knowledge of the use o ecological analysis, the use of parent inventories utilization of community resources and educating th local community regarding community-based an community-referenced training.
- 3. Participants will gain knowledge of factors enhance and inhibit community-based · .an community-referenced training.

### Activities '

- 1. Review use of the ecological analysis approach reallocation of resources, trainer advocacy, and workin closely with parents as strategies for developing an implementing community-based and community-reference training.
- Invite an administrator (e.g., the Director of Specia Education) to discuss strategies for overcoming th following potential inhibitors of community-base training.
  - -liability when in the community
  - -allocating staff to community-based training
  - -scheduling community-based training on a regular basis
  - -transportation to community sites
  - -selection of appropriate community-based training site

## Required Readings

williams, W., Iverson, G.S., Schutz, R., Duncan, D. an Holbrook, L. Burlington's Making special Friend Project: Model Overview-Volume II. Center fo Developmental Disabilities, University of Vermont Burlington, Vermont, 1983, pp. 66-82.

Iverson, G.S., Williams, W., Schutz, R. and Pox, T Burlington's Making Special Friends Project: Strategie for Implementing Model Components-Volume IV. Center fo

pevelopmental Disabilities, University of Vermont, Burlington, Vermont, 1983, pp. 44-51.