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ABSTRACT Results of a survey of salaries of full-time administrators at public, doctorate-granting institutions for 1983-1984 are presented. A ranking of salaries paid among 133 universities in 45 states is presented, along with salary data arranged into nine regions defined by the Equal Employment Opportunity Commission. The New York and Boston regions are combined. A table of salaries paid to university system officers is also included. A university system is defined as having a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Questionnaires were returned by 33 university systems in 28 states. Information is provided on whether a salary is paid for a position with a dual function. To provide anonymity, the universities are not identified with their salaries, but are listed separately. (SW)

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SEVENTEENTH ANNUAL RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1983-1984

THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
OF ADMINISTRATIVE SALARIES
IN ONE HUNDRED THIRTY-THREE STATE-SUPPORTED
UNIVERSITIES REPRESENTING FORTY-FIVE STATES
AND THIRTY-THREE UNIVERSITY SYSTEMS
IN TWENTY-EIGHT STATES

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OFFICE OF INSTITUTIONAL RESEARCH
UNIVERSITY OF ARKANSAS
DECEMBER 31, 1983

THE ANNUAL
RANK ORDER DISTRIBUTION
OF
ADMINISTRATIVE SALARIES
PAID
1983-84

THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
OF ADMINISTRATIVE SALARIES
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OFFICE OF INSTITUTIONAL RESEARCH

UNIVERSITY OF ARKANSAS

DECEMBER 31, 1983

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

INTRODUCTION

This study is the seventeenth annual administrative salary survey conducted by the University of Arkansas. The universities invited to participate comprise a representative group of public, doctoral-granting institutions. To provide anonymity, the universities are not identified with their salaries. Also, when the number of respondents for a particular position was less than three, the data were omitted.

The salaries are distributed in rank order to facilitate comparisons of a participant's relative standing with other universities. A salary enclosed in parentheses identifies that salary as being paid for a position with a dual function. Salaries within parentheses are included in the position average. If two salaries were reported for one position, both salaries are included under that position title. Several salaries in Table I are also coded with an asterisk. The asterisk indicates that the salary is from an institution which is a member of the National Association of State Universities and Land-Grant Colleges (NASLUGC).

Salaries are reported only for full-time administrators. The study includes officers whose responsibilities and function range from the director of a single office to the university president. Reporting guidelines provided with the questionnaire have enabled the inclusion of these salary data, with few exceptions, exactly as reported by the responding institutions.

The University of Arkansas wishes to thank all respondents for participating. The primary purpose of this study has always been to provide comparable and comprehensive information in a timely manner that will be useful to participants, particularly in the preparation of annual budget requests.

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES,

DESCRIPTION

TABLE I

The first section provides the ranking of salaries paid among all participating universities. Questionnaires were sent to one hundred sixty-four universities in fifty states. From this group, replies were received from one hundred thirty-three institutions in forty-five states.

Several salaries in this section have been printed with an asterisk. The asterisk indicates that the salary is from a university which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC).

TABLE II

The second section is a series of tables showing the salaries paid among the one hundred thirty-three participants arranged into the nine regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The responding universities in each region are enumerated at the beginning of the appropriate section.

TABLE III

The third section of the study is a table of salaries paid to university system officers. For purposes of this survey, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Questionnaires were sent to forty-one university systems in thirty-three states, and replies were received from thirty-three university systems in twenty-eight states.

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TABLE I A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Thirty-Three Universities in Forty-Five States 1

President (Chancellor) 4

Academic Officers 5

Business Officers 9

Student Affairs Officers 14

Administrative Officers 21

Public Relations/Development 25

Research Officers 29

Deans (Directors) 31

TABLE II A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Thirty-Three Universities in Forty-Five States by Equal Employment Opportunity Regions:

Atlanta Region 41

Chicago Region 53

Dallas Region 65

Denver Region 75

Kansas City Region 82

New York and Boston Regions 88

Philadelphia Region 94

San Francisco Region 101

Seattle Region 107

TABLE III A Rank-Order Distribution of Twelve Month Administrative Salaries Paid Among Thirty-Three University Systems in Twenty-Eight States 113

TABLE I

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES
IN FORTY-FIVE STATES

This table summarizes the data for one hundred thirty-three universities in forty-five states. For making these data available, the University of Arkansas is grateful to the following universities:

- | | |
|---|--|
| *Arizona State University | *Michigan State University |
| *Auburn University | Middle Tennessee State University |
| Ball State University | *Mississippi State University |
| Bowling Green State University | *Montana State University |
| California State University,
Los Angeles | Morgan State University |
| Central Michigan University | New Mexico Institute of Mining
and Technology |
| Central Missouri State University | *New Mexico State University |
| City University of New York
Bernard Baruch College | *North Carolina State University
at Raleigh |
| City University of New York
Brooklyn College | *North Dakota State University |
| *Clemson University | North Texas State University |
| Cleveland State University | Northeast Louisiana University |
| College of William and Mary | Northern Arizona University |
| Colorado School of Mines | Northern Illinois University |
| *Colorado State University | Oakland University |
| East Tennessee State University | *Ohio State University |
| East Texas State University | *Ohio University |
| *Georgia Institute of Technology | *Oklahoma State University |
| Georgia State University | *Oregon State University |
| Idaho State University | Sam Houston State University |
| Illinois State University | South Dakota School of Mines
and Technology |
| Indiana State University | *South Dakota State University |
| Indiana University of Pennsylvania | *Southern Illinois University
at Carbondale |
| Indiana University - Purdue
University at Indianapolis | Southern Illinois University
at Edwardsville |
| *Indiana University Bloomington | *State University of New York -
Albany |
| *Iowa State University of Science
and Technology | *State University of New York -
Binghamton |
| *Kansas State University | *State University of New York -
Stony Brook |
| *Kent State University | Stephen F. Austin State University |
| Lamar University | Tennessee Technological University |
| *Louisiana State University | Texas A & I University |
| Louisiana Tech University | |
| Memphis State University | |
| *Miami University | |

* Member of National Association of State Universities
and Land-Grant Colleges.

TABLE I (Continued)

*Texas A & M University	*University of Missouri -
*Texas Tech University	Kansas City
University of Akron	*University of Missouri -
*University of Alabama	Rolla
*University of Alabama	University of Missouri -
in Birmingham	St. Louis
University of Alabama	*University of Montana
in Huntsville	*University of Nebraska -
University of Alaska	Lincoln
at Fairbanks	*University of Nebraska
*University of Arkansas	at Omaha
*University of Arizona	University of Nevada,
*University of California,	Las Vegas
Davis	*University of Nevada,
*University of California,	Reno
Riverside	*University of New Hampshire
University of California,	*University of New Mexico
Santa Barbara	University of New Orleans
*University of Cincinnati	*University of North Carolina
University of Colorado	at Chapel Hill
at Boulder	University of North Carolina -
*University of Colorado	at Greensboro
at Denver	University of North Dakota
*University of Connecticut	University of Northern Colorado
*University of Florida	University of Northern Iowa
*University of Georgia	*University of Oklahoma
*University of Idaho	*University of Oregon
*University of Illinois	University of South Alabama
at Chicago	*University of South Carolina,
*University of Illinois	Columbia
at Urbana-Champaign	University of Southern Mississippi
*University of Kansas	University of Southwestern Louisiana
at Lawrence	*University of Tennessee -
*University of Kentucky	Knoxville
*University of Louisville	University of Texas
University of Lowell	at Arlington
*University of Maine	*University of Texas
at Orono	at Austin
University of Maryland	University of Texas
Baltimore County	at Dallas
*University of Massachusetts	University of Texas
College Park	at El Paso
*University of Michigan	University of Toledo
*University of Mississippi	*University of Utah
*University of Missouri -	*University of Vermont
Columbia	*University of Virginia

* Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (Continued)

- | | |
|--|---|
| *University of Wisconsin
at Madison | *Virginia Polytechnic Institute and
State University |
| *University of Wisconsin
at Milwaukee | *Washington State University |
| *University of Wyoming | *West Virginia University |
| *Utah State University | Western Michigan University |
| *Virginia Commonwealth University | Wichita State University |

* Member of National Association of State Universities
and Land-Grant Colleges.

TABLE I (Continued)

PRESIDENT OF A SYSTEM OF
MULTI-CAMPUS INSTITUTIONS

RANK	SALARY
1	92,760 *
2	86,100 *
3	86,000 *
4	84,750 *
5	84,200 *
6	82,751 *
7	82,500 *
8	80,000 *
9	79,680 *
10	79,500 *
11	78,588 *
12	78,500 *
13	75,000 *
14	72,828 *
15	71,463 *
16	68,970 *
AVERAGE	80,224

RANK	SALARY
34	82,000 *
35	81,855 *
36	81,280 *
37	80,496 *
38	80,250 *
39	79,300 *
40	78,000 *
41	78,000 *
42	78,000 *
43	77,650 *
44	76,875 *
45	76,164 *
46	75,000 *
47	74,550 *
48	74,500 *
49	74,500 *
50	74,500 *
51	73,900 *
52	73,500 *
53	73,000 *
54	73,000 *
55	72,940 *
56	72,820 *
57	72,660 *
58	72,528 *
59	72,528 *
60	72,000 *
61	71,500 *
62	71,463 *
63	71,050 *
64	71,000 *
65	70,260 *
66	70,000 *
67	70,000 *
68	70,000 *
69	69,702 *
70	69,620 *
71	69,620 *
72	69,000 *
73	68,970 *
74	68,970 *
75	68,800 *
76	68,511 *
77	68,511 *
78	68,511 *
79	68,000 *
80	68,000 *
81	67,880 *
82	67,569 *
83	67,568 *
84	67,536 *
85	67,500 *
86	67,275 *
87	67,080 *
88	66,525 *
89	66,525 *
90	66,240 *
91	65,865 *
92	65,400 *
93	64,625 *
94	64,430 *
95	63,000 *
96	63,000 *

RANK	SALARY
97	62,600 *
98	61,500 *
99	60,639 *
100	60,180 *
101	60,139 *
102	59,988 *
103	58,500 *
104	58,500 *
105	57,604 *
106	56,856 *
107	56,360 *
108	54,700 *
109	54,700 *
110	54,500 *
111	54,500 *
112	52,997 *
113	51,636 *
114	51,400 *
AVERAGE	74,912

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	131,250 *
2	121,000 *
3	114,400 *
4	97,100 *
5	96,500 *
6	94,500 *
7	94,036 *
8	92,700 *
9	91,100 *
10	91,100 *
11	90,500 *
12	90,000 *
13	89,500 *
14	89,500 *
15	89,500 *
16	88,895 *
17	88,000 *
18	87,950 *
19	87,500 *
20	87,000 *
21	86,213 *
22	86,213 *
23	86,000 *
24	85,867 *
25	85,000 *
26	84,750 *
27	84,000 *
28	84,000 *
29	84,000 *
30	84,000 *
31	83,350 *
32	83,016 *
33	82,500 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE I (Continued)

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	(89,510)*
2	(88,500)*
3	86,902
4	(84,360)*
5	84,000 *
6	83,728 *
7	82,000 *
8	82,000 *
9	81,000 *
10	(80,400)*
11	(80,000)*
12	77,647 *
13	77,000 *
14	76,872 *
15	76,700 *
16	76,124 *
17	75,600 *
18	75,300 *
19	75,000 *
20	75,000 *
21	74,000 *
22	72,800 *
23	72,350 *
24	72,000 *
25	(71,500)*
26	71,500 *
27	71,000 *
28	71,000 *
29	71,000 *
30	71,000 *
31	70,800 *
32	69,768 *
33	(69,600)*
34	68,500 *
35	68,250 *
36	68,244 *
37	68,228 *
38	68,227 *
39	67,400 *
40	(67,300)*
41	66,500 *
42	66,200 *
43	66,000 *
44	65,460 *
45	65,296 *
46	65,124 *
47	64,600 *
48	64,560 *
49	64,067 *
50	64,030 *
51	63,852 *
52	63,750 *
53	63,000 *
54	63,000 *
55	62,500 *
56	62,500 *
57	61,640 *
58	61,600 *
59	61,500 *

RANK	SALARY
60	61,500
61	61,325 *
62	60,938 *
63	60,888 *
64	60,610 *
65	60,000 *
66	60,000 *
67	60,000 *
68	59,850 *
69	59,300 *
70	59,000 *
71	59,000 *
72	58,980 *
73	58,543 *
74	58,500 *
75	58,400 *
76	58,152 *
77	58,000 *
78	57,480 *
79	57,375 *
80	57,100 *
81	56,889 *
82	56,650 *
83	(56,544)*
84	56,501 *
85	56,101 *
86	55,500 *
87	55,100 *
88	(55,008)*
89	54,912 *
90	54,500 *
91	54,500 *
92	54,242 *
93	54,144 *
94	52,920 *
95	50,500 *
96	50,150 *
97	50,008 *
98	49,591 *
99	48,518 *
100	(48,098)*
101	48,000 *
102	47,713 *
103	47,500 *
104	47,448 *

AVERAGE 64,733

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	(89,810)*
2	(88,510)*
3	(88,500)*
4	(84,360)*
5	81,000 *
6	(80,400)*
7	75,075 *
8	75,000 *
9	74,000 *
10	71,800 *
11	(71,500)*
12	71,000 *
13	70,920 *
14	70,000 *
15	70,000 *
16	69,800 *
17	(69,600)*
18	68,700 *
19	68,000 *
20	67,500 *
21	(67,300)*
22	66,000 *
23	65,000 *
24	63,845 *
25	63,550 *
26	62,353 *
27	62,276 *
28	62,000 *
29	62,000 *
30	59,000 *
31	(56,544)*
32	55,200 *
33	(55,008)*
34	53,480 *
35	51,994 *
36	51,800 *
37	(48,098)*
38	47,303 *
39	46,353 *
40	36,986 *

AVERAGE 66,039

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE I (Continued)

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	75,352 *	60	50,290 *	123	36,850
2	73,819	61	50,260	124	35,640
3	68,000 *	62	50,144	125	32,380 *
4	66,570 *	63	50,100 *	126	30,833
5	65,300 *	64	50,000 *	127	29,989 *
6	63,223 *	65	49,950 *	128	24,500 *
7	62,700 *	66	49,623 *		
8	60,800 *	67	49,500 *	AVERAGE	49,766
9	60,800	68	49,500 *		
10	60,500 *	69	49,032 *		
11	59,550	70	49,000 *		
12	59,500 *	71	48,950 *		
13	59,030 *	72	48,794		
14	58,300 *	73	48,750 *		
15	58,100 *	74	48,200 *		
16	58,000 *	75	48,072		
17	58,000 *	76	48,000 *		
18	58,000 *	77	48,000		
19	57,733 *	78	48,000 *		
20	57,000 *	79	48,000		
21	57,000 *	80	47,794		
22	56,800 *	81	47,655		
23	56,160 *	82	47,610		
24	56,025	83	47,154 *		
25	56,023 *	84	47,000		
26	56,000	85	47,000 *		
27	56,000 *	86	46,792 *		
28	56,000 *	87	46,600 *		
29	55,500	88	46,572		
30	55,500 *	89	46,533		
31	55,489 *	90	46,245 *		
32	55,205 *	91	45,750 *		
33	54,900 *	92	45,550 *		
34	54,720 *	93	45,500		
35	54,396 *	94	45,325		
36	54,200	95	45,000		
37	54,145 *	96	44,554		
38	54,120 *	97	44,500 *		
39	53,600 *	98	44,000 *		
40	53,600 *	99	43,785		
41	53,500 *	100	43,048 *		
42	53,372 *	101	43,000		
43	53,244	102	43,000 *		
44	53,000	103	42,800		
45	52,800 *	104	42,700 *		
46	52,580	105	42,576		
47	52,536 *	106	42,420 *		
48	52,400 *	107	42,420		
49	52,140 *	108	42,000		
50	51,800 *	109	41,784		
51	51,570 *	110	41,600 *		
52	51,180 *	111	41,580 *		
53	51,050 *	112	41,539		
54	51,000	113	41,112		
55	51,000 *	114	40,939		
56	50,942 *	115	40,575 *		
57	50,533 *	116	40,020		
58	50,336 *	117	39,653 *		
59	50,136 *	118	39,000 *		
		119	39,000		
		120	38,500 *		
		121	38,480		
		122	38,002		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE I (Continued)

ACADEMIC OFFICERS: DIRECTOR OF AFFIRMATIVE ACTION PROGRAM		RANK	SALARY
		59	32,455 *
		60	32,000 *
		61	31,990 *
		62	31,592
		63	31,584 *
		64	31,528 *
		65	31,504 *
		66	31,407 *
		67	30,750 *
		68	30,300 *
		69	30,056 *
		70	30,000 *
		71	30,000 *
		72	30,000 *
		73	29,994 *
		74	29,929
		75	29,200 *
		76	29,000
		77	29,750
		78	28,704 *
		79	28,000 *
		80	27,850
		81	27,820
		82	27,400 *
		83	27,031 *
		84	27,000
		85	27,000 *
		86	26,760 *
		87	26,100
		88	25,971
		89	25,971 *
		90	25,662
		91	24,768 *
		92	24,2531 *
		93	24,000
		94	23,388 *
		95	23,200
		96	23,001
		97	21,000 *
		98	21,000
		99	20,371 *
		100	20,370 *
		101	20,053
		102	19,292
		AVG	24,446
RANK	SALARY		
1	57,240 *		
2	(56,210)		
3	55,400 *		
4	52,100 *		
5	49,990 *		
6	49,900 *		
7	47,943 *		
8	46,000 *		
9	45,029 *		
10	(45,000)		
11	45,000 *		
12	44,517 *		
13	44,100 *		
14	43,969 *		
15	43,014		
16	43,000 *		
17	41,500 *		
18	41,500 *		
19	41,100 *		
20	40,921 *		
21	40,500 *		
22	40,500 *		
23	40,444 *		
24	40,404		
25	40,000 *		
26	38,940 *		
27	38,700 *		
28	38,380		
29	38,000 *		
30	37,920 *		
31	37,700 *		
32	37,700		
33	37,680 *		
34	37,626		
35	37,500 *		
36	37,250		
37	37,000 *		
38	37,000		
39	37,000 *		
40	36,770 *		
41	36,700 *		
42	36,500 *		
43	36,000		
44	35,985 *		
45	35,600 *		
46	35,000 *		
47	35,000 *		
48	35,021 *		
49	34,000		
50	33,675 *		
51	33,100 *		
52	33,100		
53	33,100 *		
54	33,000 *		
55	33,000 *		
56	32,716		
57	32,650		
58	32,500 *		

UNIVERSITY OF ALABAMA
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE I (Continued)

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	79,504 *
2	71,639 *
3	67,000 *
4	63,400 *
5	60,732 *
6	60,000 *
7	59,961 *
8	59,900 *
9	59,064 *
10	58,900 *
11	58,600 *
12	58,000 *
13	58,000 *
14	57,800 *
15	57,292 *
16	57,200 *
17	56,772 *
18	56,337 *
19	56,040 *
20	55,770 *
21	55,750 *
22	55,704 *
23	55,622 *
24	55,500 *
25	55,365 *
26	55,000 *
27	54,500 *
28	54,240 *
29	54,060 *
30	53,700 *
31	53,678 *
32	53,500 *
33	53,250 *
34	52,600 *
35	52,380 *
36	52,308 *
37	52,200 *
38	51,725 *
39	51,600 *
40	51,292 *
41	51,162 *
42	50,900 *
43	50,600 *
44	50,460 *
45	50,144 *
46	50,000 *
47	50,000 *
48	49,800 *
49	49,500 *
50	49,500 *
51	49,500 *
52	49,360 *
53	49,009 *
54	49,000 *
55	48,894 *
56	48,695 *
57	48,600 *
58	48,500 *
59	48,150 *

RANK	SALARY
60	48,070 *
61	48,000 *
62	48,000 *
63	47,964 *
64	47,000 *
65	47,000 *
66	46,788 *
67	46,700 *
68	46,500 *
69	46,153 *
70	46,000 *
71	46,000 *
72	45,968 *
73	45,748 *
74	45,400 *
75	45,200 *
76	45,012 *
77	45,000 *
78	44,782 *
79	44,760 *
80	44,635 *
81	44,500 *
82	44,022 *
83	44,000 *
84	44,000 *
85	43,944 *
86	43,680 *
87	43,360 *
88	42,800 *
89	42,750 *
90	42,542 *
91	42,500 *
92	42,480 *
93	42,400 *
94	41,707 *
95	41,600 *
96	41,450 *
97	41,400 *
98	41,300 *
99	41,259 *
100	40,762 *
101	40,624 *
102	40,500 *
103	40,300 *
104	40,095 *
105	39,700 *
106	39,520 *
107	39,370 *
108	38,250 *
109	38,000 *
110	37,864 *
111	37,651 *
112	37,500 *
113	36,750 *
114	36,744 *
115	36,500 *
116	36,334 *
117	36,000 *
118	35,559 *
119	34,943 *
120	34,528 *
121	32,513 *
122	32,000 *
123	31,460 *

RANK	SALARY
124	28,540 *
125	27,894 *
AVERAGE	47,666

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BANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY	RANK	SALARY
1	88,500 *	60	58,390 *
2	81,620 *	61	58,320 *
3	81,000 *	62	57,950 *
4	80,000 *	63	57,815 *
5	77,000 *	64	57,720 *
6	(76,600) *	65	57,100 *
7	74,424 *	66	57,000 *
8	73,600 *	67	56,889 *
9	73,488 *	68	56,501 *
10	72,525 *	69	56,500 *
11	72,000 *	70	56,450 *
12	71,531 *	71	56,225 *
13	(70,100) *	72	56,148 *
14	(70,080) *	73	56,100 *
15	70,000 *	74	55,904 *
16	(69,750) *	75	55,800 *
17	68,300 *	76	55,500 *
18	67,300 *	77	55,000 *
19	67,000 *	78	55,000 *
20	67,000 *	79	55,000 *
21	66,900 *	80	54,684 *
22	66,847 *	81	54,500 *
23	66,673 *	82	(54,144) *
24	66,659 *	83	54,120 *
25	66,650 *	84	54,050 *
26	66,500 *	85	54,000 *
27	66,000 *	86	53,824 *
28	65,400 *	87	53,700 *
29	65,358 *	88	53,500 *
30	65,350 *	89	52,320 *
31	65,000 *	90	52,000 *
32	65,000 *	91	51,400 *
33	64,700 *	92	51,300 *
34	64,000 *	93	51,000 *
35	64,000 *	94	50,150 *
36	63,440 *	95	50,008 *
37	63,300 *	96	50,000 *
38	63,200 *	97	50,000 *
39	63,000 *	98	49,570 *
40	62,200 *	99	49,000 *
41	62,045 *	100	48,732 *
42	62,000 *	101	48,610 *
43	62,000 *	102	48,277 *
44	61,900 *	103	47,800 *
45	61,800 *	104	47,610 *
46	61,800 *	105	45,000 *
47	61,476 *	106	44,000 *
48	61,047 *	107	42,860 *
49	61,000 *	108	42,132 *
50	60,924 *		
51	60,871 *		
52	60,850 *		
53	60,400 *		
54	60,000 *		
55	59,196 *		
56	59,000 *		
57	59,000 *		
58	58,689 *		
59	58,500 *		

AVENUE 48,316

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BANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	66,000 *
2	65,835 *
3	64,050 *
4	63,000 *
5	62,899 *
6	58,000 *
7	57,766 *
8	57,480 *
9	56,588 *
10	56,000 *
11	55,400 *
12	54,300 *
13	54,000 *
14	53,800 *
15	53,544 *
16	53,200 *
17	52,800 *
18	51,900 *
19	50,892 *
20	50,040 *
21	49,956 *
22	49,872 *
23	49,500 *
24	48,814 *
25	48,800 *
26	48,500 *
27	48,100 *
28	48,000 *
29	47,800 *
30	47,303 *
31	47,000 *
32	46,910 *
33	46,885 *
34	46,680 *
35	46,605 *
36	46,500 *
37	46,320 *
38	46,306 *
39	46,020 *
40	46,000 *
41	46,000 *
42	46,000 *
43	45,987 *
44	45,911 *
45	45,745 *
46	45,381 *
47	45,182 *
48	45,100 *
49	45,028 *
50	44,600 *
51	44,300 *
52	44,000 *
53	44,000 *
54	43,884 *
55	43,800 *
56	43,500 *
57	43,950 *
58	43,790 *
59	43,600 *

RANK

60	42,800
61	42,250 *
62	42,086 *
63	42,000 *
64	41,759 *
65	41,690 *
66	41,590 *
67	41,000 *
68	40,668 *
69	40,000 *
70	40,000 *
71	39,780 *
72	39,684 *
73	39,600 *
74	39,600 *
75	39,200 *
76	39,100 *
77	38,786 *
78	38,688 *
79	38,308 *
80	38,200 *
81	37,092 *
82	36,750 *
83	36,500 *
84	36,200 *
85	36,020 *
86	35,943 *
87	35,471 *
88	35,200 *
89	34,896 *
90	34,335 *
91	34,100 *
92	33,814 *
93	33,700 *
94	33,200 *
95	32,885 *
96	31,900 *
97	31,039 *
98	29,268 *
99	29,249 *
100	28,000 *
101	25,571 *
Average	44,391

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	(76,600) *
2	66,000 *
3	(62,000) *
4	59,565 *
5	(52,140) *
6	52,000 *
7	51,000 *
8	49,750 *
9	49,000 *
10	48,762 *
11	48,400 *
12	44,700 *
13	44,000 *
14	43,000 *
15	42,350 *
16	41,562 *
17	41,040 *
18	40,700 *
19	40,100 *
20	38,129 *
21	38,000 *
22	34,428 *
23	32,003 *
24	31,690 *
25	30,183 *
26	29,397 *
27	27,888 *
28	22,150 *
Average	44,126

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS: BUSINESS MANAGER		BUSINESS OR FISCAL OFFICERS: INTERNAL AUDITOR		RANK	SALARY
1	60,000 *	1	54,100 *	60	31,200
2	58,000 *	2	49,950 *	61	31,000
3	57,651 *	3	48,700 *	62	30,960 *
4	57,000 *	4	48,500 *	63	30,619 *
5	56,500 *	5	47,000 *	64	30,440 *
6	56,200 *	6	46,330 *	65	30,000 *
7	52,140 *	7	46,300 *	66	30,000
8	48,700 *	8	45,700 *	67	29,700
9	48,322	9	44,087	68	29,560 *
10	48,000 *	10	43,600 *	69	29,345
11	47,290 *	11	43,236 *	70	28,980 *
12	47,251 *	12	43,000	71	28,908 *
13	46,644 *	13	42,000 *	72	28,600
14	46,300 *	14	41,946 *	73	28,600 *
15	45,473 *	15	41,500 *	74	27,642 *
16	45,000 *	16	41,000	75	27,130 *
17	44,000 *	17	40,800 *	76	27,000
18	43,600	18	40,550 *	77	26,885 *
19	43,041	19	39,804 *	78	26,600 *
20	42,600 *	20	39,543 *	79	26,300 *
21	42,450 *	21	39,500 *	80	26,079
22	42,000 *	22	39,000 *	81	25,632
23	40,999	23	39,000 *	82	25,200 *
24	40,500 *	24	37,524 *	83	25,000 *
25	39,500 *	25	37,500	84	23,175
26	39,046	26	35,929	85	23,100
27	38,508	27	35,600 *	86	22,883 *
28	38,500 *	28	35,568	87	22,700 *
29	37,550	29	35,471 *	88	21,000
30	37,500 *	30	35,160	89	16,120 *
31	37,400 *	31	35,150 *		
32	37,198	32	35,092 *	AVERAGE	34,098
33	37,000 *	33	34,944 *		
34	36,408	34	34,874 *		
35	35,273	35	34,626 *		
36	34,910	36	34,500		
37	34,800 *	37	34,500 *		
38	34,700 *	38	34,092 *		
39	34,500 *	39	34,000 *		
40	33,735 *	40	34,000 *		
41	33,360	41	33,867 *		
42	32,900	42	33,768 *		
43	31,592	43	33,722		
44	31,296	44	33,675		
45	30,600	45	33,343 *		
46	30,056 *	46	33,000 *		
47	29,350	47	33,000 *		
48	28,620	48	32,900 *		
49	27,653 *	49	32,856 *		
50	27,500 *	50	32,784		
51	20,926 *	51	32,460 *		
		52	32,376 *		
		53	32,294 *		
		54	32,250		
		55	32,055 *		
		56	31,800 *		
		57	31,600		
		58	31,574		
		59	31,332		

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TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY	RANK	SALARY
		60	37,092 *
		61	37,000 *
		62	36,955 *
		63	36,900 *
		64	36,600 *
		65	36,050 *
		66	35,364 *
		67	35,329 *
		68	35,124 *
		69	35,000 *
		70	34,850 *
		71	34,252 *
		72	33,936 *
		73	33,854 *
		74	33,593 *
		75	33,150 *
		76	33,000 *
		77	32,475 *
		78	32,300 *
		79	31,500 *
		80	31,125 *
		81	31,049 *
		82	31,039 *
		83	31,030 *
		84	30,529 *
		85	30,365 *
		86	30,000 *
		87	30,000 *
		88	29,345 *
		89	29,244 *
		90	29,200 *
		91	29,028 *
		92	28,941 *
		93	28,800 *
		94	28,620 *
		95	28,350 *
		96	27,894 *
		97	27,411 *
		98	25,998 *
		99	25,900 *
		100	25,752 *
		101	16,447 *
		AVE	39,630
1	56,370 *		
2	55,515 *		
3	54,920 *		
4	54,340 *		
5	54,000 *		
6	54,000 *		
7	53,500 *		
8	52,700 *		
9	52,188 *		
10	52,000 *		
11	51,999 *		
12	51,800 *		
13	51,648 *		
14	51,264 *		
15	50,148 *		
16	48,815 *		
17	49,600 *		
18	48,190 *		
19	48,000 *		
20	47,800 *		
21	47,033 *		
22	47,000 *		
23	46,640 *		
24	46,365 *		
25	46,000 *		
26	45,749 *		
27	45,000 *		
28	44,725 *		
29	44,592 *		
30	44,300 *		
31	44,300 *		
32	44,257 *		
33	44,058 *		
34	44,000 *		
35	43,836 *		
36	43,407 *		
37	43,350 *		
38	43,200 *		
39	42,900 *		
40	42,900 *		
41	42,700 *		
42	41,760 *		
43	41,727 *		
44	41,080 *		
45	40,848 *		
46	40,500 *		
47	40,471 *		
48	40,194 *		
49	40,000 *		
50	39,035 *		
51	39,000 *		
52	38,753 *		
53	38,500 *		
54	38,500 *		
55	38,296 *		
56	38,000 *		
57	37,821 *		
58	37,260 *		
59	37,092 *		

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TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY	RANK	SALARY	RANK	SALARY
		60	38,897	122	24,000
		61	38,450	123	23,567
		62	38,203 *		
		63	38,000 *	AVERAGE	39,786
1	66,300 *	64	37,950 *		
2	62,628	65	37,900 *		
3	59,790 *	66	37,900		
4	59,579 *	67	37,800 *		
5	57,800 *	68	37,608		
6	57,200 *	69	37,524 *		
7	(56,210)	70	37,524 *		
8	53,000 *	71	37,500 *		
9	52,198 *	72	37,277 *		
10	51,499 *	73	37,092		
11	50,000	74	37,080 *		
12	49,350	75	37,000		
13	49,969	76	36,984 *		
14	48,576 *	77	36,960		
15	48,296 *	78	36,900 *		
16	48,170	79	36,888		
17	48,000 *	80	36,840 *		
18	47,700 *	81	36,700 *		
19	47,376	82	36,450 *		
20	46,975 *	83	36,407 *		
21	46,906 *	84	36,400		
22	46,855 *	85	36,000 *		
23	46,773 *	86	35,192		
24	46,640 *	87	35,040		
25	46,400 *	88	35,000 *		
26	46,300 *	89	(35,000) *		
27	46,261 *	90	35,000 *		
28	46,000 *	91	35,000		
29	45,498 *	92	34,957 *		
30	45,200	93	34,600		
31	45,200 *	94	34,252 *		
32	45,000 *	95	33,800 *		
33	44,810	96	33,561		
34	44,700 *	97	33,500		
35	44,400 *	98	33,400 *		
36	44,300 *	99	33,200 *		
37	44,000	100	32,686 *		
38	43,624 *	101	32,451		
39	43,207	102	32,000		
40	42,967 *	103	31,652		
41	42,500 *	104	31,400		
42	42,485	105	31,000		
43	42,480 *	106	30,056		
44	42,397 *	107	30,054		
45	42,397 *	108	30,000 *		
46	42,363 *	109	30,000 *		
47	42,250 *	110	30,000 *		
48	42,100 *	111	29,928 *		
49	42,000 *	112	29,550		
50	41,686 *	113	28,940		
51	41,400 *	114	28,689 *		
52	40,560 *	115	28,620		
53	40,200	116	28,018		
54	40,176	117	27,500		
55	39,632 *	118	27,150 *		
56	39,600 *	119	26,601		
57	39,500	120	26,170 *		
58	39,400	121	25,110		
59	39,000				

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS: VICE PRESIDENT FOR STUDENT AFFAIRS (SERVICES)		RANK	SALARY
		60	54,500 *
		61	54,300
		62	(54,144)
		63	54,125 *
		64	53,640 *
		65	53,617
		66	53,354 *
		67	(52,960)
		68	52,000
		69	52,000 *
		70	51,375 *
		71	51,200
		72	51,000 *
		73	51,000
		74	51,000
		75	50,616 *
		76	50,500
		77	50,102 *
		78	50,050 *
		79	49,950 *
		80	49,680 *
		81	49,256 *
		82	49,102
		83	49,015
		84	48,840 *
		85	48,840 *
		86	48,200
		87	48,098
		88	48,000 *
		89	47,100 *
		90	47,000 *
		91	47,000
		92	46,705 *
		93	46,177
		94	45,000 *
		95	45,000 *
		96	44,460
		97	42,816
		98	40,821 *
		99	39,994
		AVERAGE	56,011
RANK	SALARY		
1	72,000 *		
2	72,000		
3	70,500 *		
4	67,740 *		
5	67,000 *		
6	66,880 *		
7	(66,000) *		
8	66,000 *		
9	65,000		
10	64,400 *		
11	64,173 *		
12	64,000 *		
13	64,000		
14	63,600		
15	63,600		
16	63,500		
17	63,100 *		
18	62,690 *		
19	62,430		
20	62,263 *		
21	62,200 *		
22	61,800 *		
23	61,080 *		
24	60,775 *		
25	60,400		
26	60,197 *		
27	60,000 *		
28	60,000		
29	60,000 *		
30	60,000		
31	59,600 *		
32	59,500 *		
33	59,499 *		
34	59,767 *		
35	58,710 *		
36	58,688		
37	58,500 *		
38	58,400 *		
39	58,400		
40	58,243 *		
41	58,200 *		
42	57,600 *		
43	57,540 *		
44	57,450 *		
45	57,250 *		
46	57,231		
47	56,500		
48	56,148		
49	56,000 *		
50	55,980 *		
51	55,700 *		
52	55,500 *		
53	55,472		
54	55,400 *		
55	55,344		
56	55,000 *		
57	55,000 *		
58	54,865		
59	54,672		

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY*
1	72,800
2	57,300 *
3	57,016
4	56,652 *
5	55,500 *
6	54,154 *
7	53,040
8	(52,968)
9	51,162
10	50,928
11	50,500 *
12	49,730 *
13	49,039 *
14	49,000
15	48,800 *
16	48,507
17	48,456 *
18	48,072
19	48,000 *
20	47,687 *
21	47,264
22	46,420 *
23	46,368 *
24	46,235
25	46,000 *
26	45,840 *
27	45,360 *
28	45,000
29	44,850 *
30	44,743 *
31	44,600 *
32	44,400 *
33	44,356 *
34	43,891 *
35	43,222
36	43,100 *
37	42,900 *
38	42,550 *
39	42,500 *
40	42,201 *
41	41,750 *
42	41,154 *
43	41,000
44	40,930 *
45	40,925 *
46	40,700
47	40,485
48	40,274 *
49	40,246 *
50	40,000
51	40,000 *
52	39,504 *
53	39,395
54	39,300 *
55	39,200 *
56	38,940 *
57	38,880
58	38,671
59	38,500 *

RANK	SALARY
60	38,434 *
61	38,000
62	38,000 *
63	37,788 *
64	37,314
65	37,000
66	37,000 *
67	37,000 *
68	36,000 *
69	35,690
70	34,560 *
71	33,800
72	33,557
73	32,710
74	32,330 *
75	31,299 *
76	31,200
77	29,986
78	29,850 *
79	29,025
80	28,691
81	28,670
82	25,200 *
AVERAGE	42,367

RANK	SALARY
33	29,600 *
34	27,733
35	26,898
36	26,817 *
37	26,316
38	25,579 *
39	25,476 *
40	25,101 *
41	24,580 *
42	24,039 *
43	22,535
44	22,200
45	20,502
46	19,812
47	19,462 *
AVERAGE	34,736

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	69,450 *
2	58,883 *
3	55,310 *
4	55,000 *
5	54,660
6	48,667 *
7	46,200 *
8	45,721
9	42,820 *
10	42,000 *
11	40,750 *
12	40,367 *
13	38,007 *
14	36,708 *
15	35,940 *
16	35,500 *
17	35,290
18	35,124
19	34,810 *
20	34,644 *
21	34,603 *
22	34,485
23	33,020 *
24	32,550 *
25	32,086 *
26	31,550 *
27	31,395 *
28	31,080 *
29	30,996 *
30	30,617
31	29,500 *
32	29,220 *

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY	RANK	SALARY	RANK	SALARY
		60	38,854 *	123	24,563
		61	(38,825) *	124	24,000 *
		62	38,800	125	22,000
		63	(38,700) *		
1	(66,435)	64	38,364 *	AVERAGE	38,452
2	55,692 *	65	38,246 *		
3	55,280 *	66	38,038 *		
4	51,695 *	67	38,000 *		
5	(51,560) *	68	37,900 *		
6	50,872 *	69	37,861 *		
7	49,500 *	70	37,660		
8	49,300 *	71	37,625		
9	48,516 *	72	37,500 *		
10	(48,000) *	73	37,500 *		
11	47,210	74	37,257 *		
12	(46,800) *	75	36,948 *		
13	46,607 *	76	36,850 *		
14	(46,584) *	77	36,540		
15	46,488 *	78	36,324 *		
16	46,242 *	79	36,300 *		
17	46,175 *	80	36,029 *		
18	45,960 *	81	35,902 *		
19	45,713 *	82	35,850 *		
20	45,000 *	83	35,594 *		
21	45,000	84	35,530		
22	44,650 *	85	35,500 *		
23	43,477 *	86	35,500 *		
24	43,000	87	35,500 *		
25	42,875	88	35,342		
26	42,569	89	35,316 *		
27	42,565 *	90	35,132		
28	(42,198) *	91	(35,000) *		
29	42,161	92	35,000		
30	42,096	93	35,000		
31	42,000	94	34,668 *		
32	41,727	95	34,500 *		
33	41,696 *	96	34,000		
34	41,640 *	97	33,874 *		
35	41,500 *	98	33,500 *		
36	41,341 *	99	32,960		
37	41,294	100	32,250		
38	41,200 *	101	32,232		
39	41,140	102	32,076 *		
40	41,000 *	103	31,979 *		
41	40,939	104	31,500 *		
42	40,900	105	31,048 *		
43	40,710	106	31,000 *		
44	40,500	107	31,000		
45	40,450	108	30,967		
46	40,279	109	30,784 *		
47	40,220	110	30,056 *		
48	40,140 *	111	29,954 *		
49	39,943	112	(29,952)		
50	39,904 *	113	(29,744) *		
51	39,830	114	29,700 *		
52	39,709 *	115	29,524		
53	39,600 *	116	29,400		
54	39,415 *	117	29,269 *		
55	39,000 *	118	28,700 *		
56	39,000 *	119	28,380		
57	39,000	120	28,000		
58	38,940 *	121	26,500 *		
59	38,900 *	122	26,090 *		

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY	RANK	SALARY
		60	36,800 *
		61	36,324 *
		62	36,251 *
		63	36,240 *
1	(66,435)	64	36,081
2	56,660 *	65	36,000 *
3	56,220 *	66	35,745
4	53,000 *	67	35,700 *
5	52,537 *	68	35,641
6	(51,560) *	69	35,640
7	51,445 *	70	35,405 *
8	51,299	71	35,124
9	50,520 *	72	35,000
10	50,000	73	(35,000) *
11	48,000 *	74	34,815 *
12	(48,000) *	75	34,740 *
13	47,000 *	76	34,650 *
14	46,748	77	34,500
15	(46,584) *	78	34,500
16	45,700 *	79	34,500 *
17	45,500	80	34,500 *
18	45,148 *	81	34,500 *
19	45,120 *	82	34,313 *
20	45,000 *	83	34,205
21	44,680 *	84	34,000
22	44,500 *	85	33,870 *
23	43,605 *	86	33,840 *
24	43,440 *	87	33,820 *
25	42,600 *	88	33,401
26	42,561 *	89	33,252
27	42,500 *	90	33,080
28	42,500 *	91	33,000
29	42,370 *	92	32,960 *
30	(42,198) *	93	32,760
31	41,800	94	32,616
32	(41,341) *	95	32,500 *
33	41,259	96	32,219
34	41,000 *	97	32,200 *
35	40,900 *	98	32,148
36	40,600 *	99	32,100 *
37	(40,500)	100	31,713 *
38	40,392	101	31,400
39	40,000 *	102	31,020 *
40	39,943	103	31,008
41	39,810	104	30,965 *
42	39,756	105	30,901 *
43	39,407	106	30,056 *
44	39,181 *	107	30,000
45	39,000	108	(29,744) *
46	39,000 *	109	28,829
47	38,950 *	110	28,500 *
48	38,864	111	28,392 *
49	(38,825) *	112	27,700 *
50	(38,700) *	113	27,000
51	38,547 *	114	26,233
52	38,544 *	115	26,100 *
53	38,400 *	116	25,800
54	37,900 *	117	24,000 *
55	37,744 *	118	23,736
56	37,700 *	119	23,480
57	37,476 *	120	22,500 *
58	37,353	121	21,888
59	37,080 *		
		AVERAGE	37,669

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	52,686	60	34,128 *	124	24,780
2	48,840 *	61	34,122	125	24,779 *
3	48,150 *	62	34,065 *	126	24,768
4	47,159 *	63	34,040 *	127	24,206
5	46,011 *	64	34,000	128	23,000 *
6	43,800 *	65	34,000 *	129	22,626 *
7	43,002 *	66	34,000	AVERAGE	34,410
8	43,000 *	67	33,980 *		
9	42,800	68	33,784 *		
10	41,573 *	69	33,600 *		
11	41,511	70	33,600		
12	41,500 *	71	33,520		
13	41,267 *	72	33,500 *		
14	40,512 *	73	33,300 *		
15	40,427 *	74	33,252		
16	40,363	75	33,120 *		
17	40,308 *	76	33,102		
18	40,000	77	33,050 *		
19	39,874 *	78	33,000		
20	39,650 *	79	32,500		
21	39,300 *	80	32,340 *		
22	39,100 *	81	32,250 *		
23	39,053 *	82	32,095 *		
24	39,030 *	83	32,000 *		
25	39,000 *	84	32,000		
26	38,791 *	85	31,840 *		
27	38,727 *	86	31,763		
28	38,690 *	87	31,644 *		
29	38,674 *	88	31,487 *		
30	38,600	89	31,376 *		
31	38,500 *	90	31,363		
32	38,500 *	91	31,300		
33	38,336	92	31,048 *		
34	38,088 *	93	30,800 *		
35	38,000 *	94	30,400 *		
36	37,800 *	95	30,255		
37	37,523	96	30,096 *		
38	37,500 *	97	30,056 *		
39	37,463 *	98	30,000		
40	37,348 *	99	29,800 *		
41	37,338 *	100	29,706		
42	37,300	101	29,665 *		
43	37,080 *	102	29,620		
44	37,000 *	103	29,499		
45	37,000 *	104	29,410 *		
46	36,750 *	105	29,394		
47	36,576 *	106	29,095		
48	36,468	107	29,040 *		
49	36,192 *	108	29,000 *		
50	36,000	109	29,917 *		
51	36,000 *	110	29,864		
52	35,900 *	111	29,691 *		
53	35,880	112	29,650		
54	35,800 *	113	29,600 *		
55	35,530	114	29,100 *		
56	35,484 *	115	29,091 *		
57	35,256	116	28,000		
58	34,845 *	117	27,791		
59	34,636 *	118	27,619 *		
		119	27,600		
		120	27,358 *		
		121	26,722		
		122	26,500 *		
		123	25,814 *		

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY	RANK	SALARY
1	60,100 *	60	34,768 *
2	54,581 *	61	34,688 *
3	53,600 *	62	34,680 *
4	53,000	63	34,680 *
5	52,500 *	64	34,661 *
6	51,432 *	65	34,610 *
7	49,320 *	66	34,500 *
8	49,302 *	67	34,462 *
9	48,500 *	68	33,750 *
10	47,952 *	69	33,720 *
11	47,900 *	70	33,600 *
12	47,020 *	71	33,440
13	46,196	72	33,320
14	45,120 *	73	33,265
15	45,000 *	74	33,162 *
16	44,790 *	75	33,000 *
17	44,776 *	76	32,736
18	44,300 *	77	32,686 *
19	44,000 *	78	31,847 *
20	42,924	79	31,677
21	42,833 *	80	31,644 *
22	42,276 *	81	31,515
23	42,000 *	82	31,296
24	41,900 *	83	31,124
25	41,727	84	31,000
26	41,474 *	85	29,900
27	40,776 *	86	29,800 *
28	40,624 *	87	29,482
29	40,238 *	88	29,295
30	40,030 *	89	29,066
31	40,000 *	90	28,400 *
32	39,624 *	91	28,094 *
33	39,600	92	28,056
34	39,504	93	27,945 *
35	39,500 *	94	27,647
36	39,456 *	95	27,300 *
37	39,400	96	27,274 *
38	38,916	97	27,150 *
39	38,900	98	27,148
40	38,200 *	99	27,100 *
41	38,016 *	100	27,000
42	38,000	101	26,747
43	38,000 *	102	26,700
44	37,616 *	103	26,450
45	37,460 *	104	26,112
46	37,320 *	105	26,000 *
47	37,230	106	25,000
48	37,060 *	107	25,000
49	36,960 *	108	24,800 *
50	36,500	109	23,398 *
51	36,102 *	110	22,730
52	36,096	111	21,852
53	36,000	112	20,719 *
54	35,969 *	113	20,260
55	35,913	114	18,995 *
56	35,625 *	115	17,280
57	35,316 *	116	17,031 *
58	35,000 *		
59	34,817		
		AVERAGE	35,547

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS: DIRECTOR OF STUDENT HEALTH CENTER		RANK	SALARY
		60	57,963 *
		61	52,650 *
		62	52,477 *
		63	52,200 *
		64	52,150 *
		65	51,699 *
		66	51,223 *
		67	50,500 *
		68	50,324 *
		69	49,741 *
		70	49,235 *
		71	48,742 *
		72	48,500 *
		73	47,805 *
		74	46,567 *
		75	46,373 *
		76	46,300 *
		77	45,396 *
		78	42,525 *
		79	41,942 *
		80	40,000 *
		81	39,122 *
		82	38,544 *
		83	37,800 *
		84	37,378 *
		85	37,000 *
		86	34,025 *
		87	33,936 *
		88	26,794 *
		89	26,500 *
		90	26,076 *
		91	25,647 *
		92	24,091 *
		93	23,160 *
		94	23,153 *
		95	22,248 *
		96	21,792 *
		97	18,394 *
		AVERAGE	53,721
RANK	SALARY		
1	83,319 *		
2	80,700 *		
3	79,671 *		
4	78,600 *		
5	76,194 *		
6	75,499 *		
7	72,623 *		
8	72,000 *		
9	71,100 *		
10	70,000 *		
11	69,263 *		
12	68,500 *		
13	67,555 *		
14	67,142 *		
15	66,447 *		
16	65,924 *		
17	65,780 *		
18	65,700 *		
19	65,544 *		
20	65,400 *		
21	65,130 *		
22	64,944 *		
23	64,740 *		
24	64,106 *		
25	63,600 *		
26	63,000 *		
27	61,436 *		
28	61,320 *		
29	60,965 *		
30	60,660 *		
31	60,530 *		
32	60,300 *		
33	60,156 *		
34	59,337 *		
35	59,300 *		
36	58,764 *		
37	58,647 *		
38	58,555 *		
39	57,590 *		
40	57,500 *		
41	57,200 *		
42	56,976 *		
43	56,600 *		
44	56,190 *		
45	56,162 *		
46	55,917 *		
47	55,752 *		
48	55,573 *		
49	55,500 *		
50	55,440 *		
51	55,416 *		
52	55,388 *		
53	55,120 *		
54	54,120 *		
55	54,000 *		
56	53,681 *		
57	53,380 *		
58	53,032 *		
59	53,000 *		

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TABLE I (Continued)

ADMINISTRATIVE OPERATIONS OFFICERS:
EXECUTIVE VICE PRESIDENT

RANK	SALARY
1	(89,810)
2	82,000 *
3	(81,500) *
4	81,000 *
5	77,500 *
6	73,704 *
7	(73,500) *
8	71,000
9	70,715 *
10	(69,750) *
11	69,550
12	69,048 *
13	68,600 *
14	62,720 *
15	62,000 *
16	60,083 *
17	59,900 *
18	57,480 *
19	56,225
20	53,508 *
21	50,000
22	47,713 *
23	46,700
AVERAGE	66,696

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	73,700 *
2	71,000 *
3	(70,100) *
4	(70,080) *
5	69,500 *
6	67,500 *
7	67,000 *
8	66,673 *
9	(66,000) *
10	65,200 *
11	65,154 *
12	65,000 *
13	64,000 *
14	63,444 *
15	63,000
16	62,700 *
17	62,600 *
18	61,800 *
19	61,000 *
20	60,926
21	60,300
22	60,000 *
23	60,000 *
24	60,000
25	58,980 *
26	58,500 *
27	58,008 *

RANK	SALARY
28	57,950
29	57,202 *
30	57,000 *
31	56,998
32	55,000 *
33	(54,144)
34	53,066 *
35	52,968
36	52,500 *
37	49,000 *
38	47,025 *
39	46,521
40	45,849
41	45,000
42	43,202 *
AVERAGE	59,657

ADMINISTRATIVE OPERATIONS OFFICERS:
VICE PRESIDENT FOR PLANNING
AND BUDGETING

RANK	SALARY
1	70,000 *
2	68,928 *
3	65,040 *
4	62,000
5	62,000
6	57,000 *
7	56,300 *
8	56,256
9	55,900 *
10	55,400 *
11	54,990 *
12	54,567 *
13	54,350 *
14	53,125 *
15	49,296
16	48,700
17	(48,072)
18	46,800 *
19	(44,635) *
20	40,821 *
21	36,610
AVERAGE	54,323

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TABLE I (Continued)

ADMINISTRATIVE OPERATIONS OFFICERS: LEGAL COUNSEL		ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT		RANK	SALARY
RANK	SALARY	RANK	SALARY		
1	82,500 *	1	66,000 *	60	36,500
2	72,000 *	2	59,750 *	61	36,400 *
3	70,100 *	3	58,500 *	62	36,132
4	67,200 *	4	57,557 *	63	36,100
5	67,000 *	5	57,172 *	64	36,000
6	62,252 *	6	56,000 *	65	35,000
7	58,680 *	7	56,000 *	66	35,000
8	58,000 *	8	55,556 *	67	33,600 *
9	57,500	9	54,865	68	33,587 *
10	56,790 *	10	54,600 *	69	33,193
11	56,748 *	11	53,900 *	70	32,810 *
12	56,000 *	12	53,692	71	32,000 *
13	55,020	13	53,300 *	72	31,932
14	53,040	14	53,251 *	73	31,800 *
15	52,250 *	15	53,000 *	74	30,912 *
16	52,000 *	16	52,500 *	75	30,800 *
17	51,528 *	17	51,899 *	76	29,870 *
18	51,000 *	18	51,200 *	77	29,751 *
19	50,300 *	19	51,000 *	78	29,000 *
20	50,000	20	50,750	79	28,804 *
21	49,444 *	21	50,028 *	80	27,843 *
22	48,400	22	50,000 *	81	27,691
23	47,686	23	50,000	82	25,980
24	47,614 *	24	49,400 *	83	(24,253) *
25	47,300	25	49,000 *	84	23,340 *
26	47,151 *	26	48,360	85	20,150 *
27	47,095	27	48,000	86	20,045
28	45,723 *	28	47,892 *	87	19,011 *
29	45,300 *	29	47,500 *	88	18,720 *
30	45,000 *	30	47,480		
31	44,500 *	31	47,040 *	AVERAGE	41,801
32	43,762 *	32	47,000 *		
33	43,250 *	33	46,000		
34	42,800 *	34	46,000 *		
35	41,230 *	35	45,750		
36	40,840	36	45,654 *		
37	40,650	37	44,448		
38	40,000	38	44,000 *		
39	39,500	39	43,950 *		
40	39,160 *	40	43,688 *		
41	39,099 *	41	43,650 *		
42	38,400 *	42	42,800 *		
43	37,200 *	43	42,800		
44	36,976 *	44	42,650		
45	36,002	45	42,624 *		
46	35,775	46	42,200		
47	32,000	47	42,120		
48	30,000 *	48	41,580 *		
49	28,540 *	49	41,500 *		
50	22,670 *	50	40,870 *		
51	19,100	51	40,750 *		
		52	40,700 *		
AVERAGE	47,491	53	40,000 *		
		54	38,580		
		55	38,160		
		56	38,031		
		57	37,611		
		58	37,356		
		59	36,596 *		

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TABLE I (Continued)

ADMINISTRATIVE OPERATIONS OFFICERS- DIRECTOR OF FACILITIES PLANNING		RANK	SALARY
		60	34,196 *
		61	33,840 *
		62	33,336
		63	33,193
		64	32,350
		65	32,000 *
		66	31,918
		67	31,690
		68	31,540
		69	31,110
		70	31,018 *
		71	30,535 *
		72	30,056 *
		73	24,840
		AVERAGE	42,516
RANK	SALARY		
1	60,700 *		
2	59,000 *		
3	58,428 *		
4	58,000 *		
5	58,000 *		
6	55,352		
7	53,030 *		
8	53,000		
9	51,785 *		
10	(51,000) *		
11	(50,400) *		
12	50,144		
13	48,950 *		
14	48,875		
15	48,500 *		
16	48,300 *		
17	(48,072) *		
18	47,748 *		
19	47,650 *		
20	47,526		
21	46,644 *		
22	46,552 *		
23	46,500 *		
24	46,100 *		
25	45,750		
26	45,700 *		
27	45,000 *		
28	44,784		
29	(44,730) *		
30	44,600		
31	44,400 *		
32	43,216 *		
33	42,958		
34	(42,792) *		
35	42,600 *		
36	42,120 *		
37	42,000		
38	42,000		
39	41,800		
40	41,761 *		
41	41,748 *		
42	41,700 *		
43	41,400 *		
44	41,108 *		
45	41,000 *		
46	40,500 *		
47	40,235 *		
48	40,000 *		
49	39,862 *		
50	39,750 *		
51	38,500 *		
52	38,256		
53	37,440		
54	37,000 *		
55	36,972		
56	(36,864) *		
57	34,408 *		
58	34,389 *		
59	34,356 *		

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TABLE I (Continued)

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY	RANK	SALARY	RANK	SALARY
		60	43,740 *	122	27,894 *
		61	43,656 *	123	27,814
		62	43,331 *		
		63	43,000	AVERAGE	44,123
1	69,118	64	(42,792) *		
2	65,800 *	65	42,600		
3	64,000 *	66	42,500		
4	61,200 *	67	42,488 *		
5	59,950 *	68	42,397 *		
6	58,400 *	69	42,336		
7	57,600 *	70	42,254 *		
8	57,045 *	71	42,200 *		
9	56,520 *	72	42,000 *		
10	55,178 *	73	41,900		
11	55,100 *	74	41,800		
12	54,498	75	41,790 *		
13	54,000 *	76	41,700 *		
14	53,300 *	77	41,700 *		
15	52,900 *	78	41,508 *		
16	52,500 *	79	41,500		
17	52,000 *	80	41,425 *		
18	51,785 *	81	41,404		
19	51,624 *	82	41,208 *		
20	51,217 *	83	41,197		
21	(51,000) *	84	41,160 *		
22	50,741 *	85	41,100		
23	50,556 *	86	41,000		
24	(50,400) *	87	41,000		
25	50,328	88	40,674 *		
26	50,000 *	89	40,618 *		
27	48,732	90	40,408 *		
28	48,550	91	39,840 *		
29	48,200	92	39,800 *		
30	48,000	93	39,700		
31	48,000 *	94	39,676		
32	47,802	95	39,590		
33	47,700 *	96	39,000 *		
34	47,600 *	97	38,600 *		
35	46,990 *	98	38,600 *		
36	46,800 *	99	38,256		
37	46,500 *	100	38,250 *		
38	46,396 *	101	38,114		
39	46,384	102	37,344		
40	46,308 *	103	37,229		
41	46,300 *	104	37,032		
42	46,300 *	105	36,648 *		
43	46,000 *	106	36,300 *		
44	46,000	107	35,937		
45	46,000	108	35,865 *		
46	45,721	109	35,558 *		
47	45,624 *	110	35,217		
48	45,300	111	35,141		
49	45,192 *	112	35,100 *		
50	45,000 *	113	34,846 *		
51	45,000 *	114	33,800 *		
52	44,892 *	115	33,264 *		
53	44,750 *	116	33,000 *		
54	(44,730) *	117	32,455		
55	44,600 *	118	32,307		
56	44,400 *	119	30,390		
57	44,260 *	120	28,632		
58	44,200 *	121	28,592 *		
59	44,000 *				

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE I (Continued)

ADMINISTRATIVE OPERATIONS OFFICERS: DIRECTOR OF PUBLIC SAFETY		RANK	SALARY	RANK	SALARY
		60	32,000	16	(55,400) *
		61	31,830 *	17	55,000 *
		62	31,658	18	53,088
RANK	SALARY	63	31,621 *	19	51,000 *
1	52,936	64	31,500	20	50,500
2	49,800 *	65	31,380 *	21	48,600 *
3	49,185 *	66	31,380 *	22	47,870
4	45,999 *	67	31,336	23	44,625 *
5	45,760 *	68	30,900 *	24	(43,500)
6	45,700 *	69	30,501 *	25	40,200 *
7	43,632	70	30,185 *		
8	43,400 *	71	30,100 *	AVERAGE	58,847
9	43,205 *	72	29,973 *		
10	43,200 *	73	29,630		
11	43,078 *	74	29,000 *		
12	42,900 *	75	28,967 *		
13	42,650	76	28,052		
14	42,025 *	77	28,000 *		
15	42,000	78	27,932		
16	41,500 *	79	27,840 *		
17	41,000 *	80	27,540 *		
18	41,000 *	81	27,216 *		
19	41,000 *	82	27,000 *		
20	40,790 *	83	27,000		
21	40,250 *	84	26,601		
22	39,576 *	85	26,547		
23	39,264	86	26,028 *		
24	39,067	87	26,016 *		
25	38,853	88	25,850 *		
26	38,422 *	89	25,750		
27	38,245 *	90	25,604 *		
28	38,000 *	91	25,000		
29	37,500 *	92	24,039 *		
30	37,000 *	93	23,830 *		
31	37,000 *	94	23,761		
32	36,810 *	95	20,400		
33	36,800 *	96	19,864 *		
34	36,720 *	97	19,824		
35	36,300				
36	36,200 *	AVERAGE	34,280		
37	36,000 *				
38	35,880				
39	35,509				
40	35,335 *				
41	35,200 *				
42	35,100 *				
43	35,000				
44	34,752 *				
45	34,500 *				
46	34,500 *				
47	34,428 *				
48	34,370				
49	34,248				
50	33,960				
51	33,540 *				
52	33,500 *				
53	33,459				
54	33,444 *				
55	33,300				
56	33,000 *				
57	33,000 *				
58	32,675				
59	32,064				

PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR PUBLIC RELATIONS AND/OR INFORMATION		RANK	SALARY
			(81,500) *
		2	74,160 *
		3	(70,800) *
		4	(70,600) *
		5	67,169 *
		6	66,000
		7	65,000 *
		8	63,322 *
		9	63,000
		10	62,200 *
		11	(61,700) *
		12	60,253
		13	60,000 *
		14	58,179
		15	57,500 *

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE I (Continued)

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	55,000 *
2	55,000 *
3	51,355 *
4	50,219 *
5	48,963
6	48,065 *
7	48,000 *
8	47,900 *
9	46,526 *
10	46,344
11	46,149 *
12	45,300 *
13	44,058 *
14	44,000 *
15	43,839 *
16	43,474 *
17	43,310 *
18	43,000
19	42,800 *
20	42,561 *
21	42,500 *
22	42,332 *
23	42,036
24	41,600 *
25	41,089 *
26	40,500 *
27	40,400 *
28	39,640 *
29	39,520 *
30	39,300 *
31	39,255 *
32	38,748
33	38,500 *
34	38,000
35	37,800
36	37,680 *
37	37,000 *
38	36,950 *
39	36,919
40	36,396 *
41	35,800 *
42	35,400 *
43	35,200 *
44	35,006
45	35,000 *
46	34,995 *
47	34,720
48	34,100
49	33,907
50	33,656 *
51	33,600 *
52	33,291
53	33,251 *
54	33,251
55	33,150 *
56	32,750
57	32,500
58	32,500 *
59	32,455

RANK	SALARY
60	32,264
61	32,000 *
62	31,500 *
63	31,455
64	31,236
65	31,200
66	31,100 *
67	30,873 *
68	30,193
69	30,000
70	30,000
71	29,904
72	29,100 *
73	28,800
74	28,200 *
75	27,600
76	26,688 *
77	(26,004)
78	25,971 *
79	25,428
80	25,052 *
81	25,000
82	25,000
83	25,000 *
84	21,680
85	21,538
86	20,477 *
AVERAGE	36,277

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	(70,800) *
2	(70,600) *
3	(69,000) *
4	65,099 *
5	65,062 *
6	63,291 *
7	62,610
8	62,200 *
9	62,100
10	59,558 *
11	58,000 *
12	57,000 *
13	56,000 *
14	55,600 *
15	55,000 *
16	52,000
17	51,870
18	51,000
19	50,900
20	50,270 *
21	49,102
22	47,000 *
23	45,489
AVERAGE	57,807

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE I (Continued)

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	55,008 *
2	50,900
3	49,975
4	49,800 *
5	48,720 *
6	48,206 *
7	47,742 *
8	47,513 *
9	44,700 *
10	44,504 *
11	44,084 *
12	43,794 *
13	(43,700) *
14	43,500
15	42,400 *
16	42,117 *
17	42,031 *
18	41,600
19	40,847
20	40,073 *
21	39,200 *
22	38,545
23	37,849 *
24	36,035 *
25	36,000 *
26	36,000 *
27	35,839
28	35,700
29	35,000 *
30	34,000
31	32,150 *
32	31,000 *
33	30,000
34	25,000 *
35	23,081 *
36	20,000 *
AVERAGE	39,906

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	95,000 *
2	75,744 *
3	73,189 *
4	73,030 *
5	72,000
6	(70,800) *
7	(70,600) *
8	(69,000) *
9	68,600 *
10	67,169 *
11	67,000 *
12	65,000 *
13	64,000 *

RANK	SALARY
14	63,943
15	(61,700) *
16	60,500 *
17	60,000
18	58,000
19	57,073 *
20	56,148
21	(55,409) *
22	52,224 *
23	50,712 *
24	50,000
25	50,000 *
26	48,800 *
27	47,500 *
28	46,870 *
29	46,224 *
30	46,000
31	45,000 *
32	(43,500) *
33	43,058
34	34,500 *
35	31,350
AVERAGE	58,276

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	67,800 *
2	64,200 *
3	59,535 *
4	57,368 *
5	57,180 *
6	55,600 *
7	55,050 *
8	54,600
9	(54,000) *
10	52,773 *
11	52,760 *
12	52,250 *
13	52,002
14	50,175 *
15	(50,000) *
16	49,021
17	49,000 *
18	48,900 *
19	48,600 *
20	48,000
21	48,000 *
22	47,500
23	47,300 *
24	47,226 *
25	46,353 *
26	(46,092) *
27	46,000
28	45,900 *
29	45,360 *
30	45,150
31	45,000 *
32	45,000 *

RANK	SALARY
33	44,602 *
34	44,250
35	44,240 *
36	(44,000) *
37	44,000 *
38	43,826 *
39	(43,700) *
40	43,400 *
41	42,975 *
42	42,200
43	42,167
44	42,000
45	(41,416) *
46	41,250
47	41,000 *
48	41,000 *
49	40,700 *
50	40,320 *
51	40,300 *
52	40,008
53	39,750 *
54	39,624 *
55	39,576 *
56	39,234 *
57	38,600 *
58	38,540 *
59	38,500 *
60	38,300
61	(37,510) *
62	37,124 *
63	37,000
64	36,500
65	(36,200) *
66	36,018
67	35,653 *
68	35,300 *
69	35,000
70	34,512
71	34,476
72	(33,420) *
73	33,000
74	31,150
75	31,047 *
76	30,000 *
77	28,533 *
78	28,502 *
79	27,489
AVERAGE	43,438

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TABLE I (Continued)

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY	RANK	SALARY	RANK	SALARY
		60	31,659 *	13	60,750 *
		61	31,500	14	60,661 *
		62	31,409 *	15	60,000 *
		63	31,300	16	59,565 *
1	70,000 *	64	31,200 *	17	59,189 *
2	64,000 *	65	31,008 *	18	58,600 *
3	59,750 *	66	30,560	19	58,500 *
4	(54,000) *	67	30,500 *	20	58,114 *
5	52,000 *	68	30,500 *	21	56,500 *
6	50,860 *	69	30,000 *	22	55,380 *
7	50,154 *	70	30,000 *	23	54,843 *
8	(50,000) *	71	30,000	24	54,072 *
9	48,399 *	72	30,000 *	25	51,511 *
10	47,650 *	73	29,972	26	50,760 *
11	47,093 *	74	29,931	27	47,800 *
12	46,187 *	75	29,600	28	44,700 *
13	(46,092)	76	29,576 *	29	43,248 *
14	46,000 *	77	29,553	30	41,310 *
15	45,456 *	78	29,540		
16	45,000	79	29,000 *	AVERAGE	59,293
17	45,000 *	80	28,800 *		
18	(44,000) *	81	28,772 *		
19	44,000 *	82	28,100		
20	43,900 *	83	27,812		
21	43,551 *	84	27,763		
22	(43,500)	85	27,756 *		
23	42,450 *	86	27,681 *		
24	41,686 *	87	27,132		
25	41,500 *	88	27,066 *		
26	41,300 *	89	27,000 *		
27	41,200 *	90	26,826 *		
28	40,728	91	26,740		
29	39,801 *	92	26,208		
30	39,545 *	93	26,200 *		
31	38,911 *	94	26,000		
32	38,800	95	25,000 *		
33	38,732 *	96	24,391		
34	38,665 *	97	24,000 *		
35	38,500 *	98	23,294 *		
36	38,500 *	99	22,689 *		
37	38,000 *	100	20,719 *		
38	(37,510)	101	14,900		
39	37,500 *				
40	36,972	AVERAGE	35,826		
41	36,804 *				
42	(36,200) *				
43	35,896				
44	35,680				
45	35,000				
46	35,000 *				
47	35,000 *				
48	35,000				
49	34,964 *				
50	34,705				
51	(34,420)				
52	33,500 *				
53	33,450				
54	33,000				
55	32,580 *				
56	32,500 *				
57	32,455 *				
58	31,972				
59	31,785				

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	76,320 *
2	73,070 *
3	71,655 *
4	69,100 *
5	68,520 *
6	65,000 *
7	65,000 *
8	64,447 *
9	64,340 *
10	63,420 *
11	61,600 *
12	60,828 *

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE I (Continued)

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	86,000 *
2	81,425 *
3	(80,000) *
4	74,940 *
5	71,000 *
6	70,992 *
7	68,320 *
8	68,000 *
9	67,900 *
10	(65,000) *
11	62,700 *
12	62,600 *
13	62,200 *
14	61,116 *
15	59,500 *
16	59,000 *
17	57,200 *
18	57,000 *
19	56,500 *
20	55,224 *
21	(54,310) *
22	52,525 *
23	(48,072) *
24	47,754 *
25	47,572 *
26	46,515 *
27	(30,400) *
AVERAGE	61,176

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	75,400 *
2	75,000 *
3	73,000 *
4	71,129 *
5	69,000 *
6	67,970 *
7	67,000 *
8	62,840 *
9	60,640 *
10	60,000 *
11	60,000 *
12	59,400 *
13	56,232 *
14	54,310 *
AVERAGE	65,137

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	72,350 *
2	72,180 *
3	(68,400) *
4	63,793 *
5	62,400 *
6	60,000 *
7	59,100 *
8	56,600 *
9	56,508 *
10	55,047 *
11	55,000 *
12	54,687 *
13	54,600 *
14	54,300 *
15	53,892 *
16	53,000 *
17	53,000 *
18	51,065 *
19	49,764 *
20	49,200 *
21	48,384 *
22	48,330 *
23	(48,072) *
24	48,000 *
25	48,000 *
26	47,897 *
27	47,834 *
28	46,946 *
29	46,923 *
30	46,500 *
31	45,760 *
32	45,406 *
33	45,152 *
34	45,068 *
35	(45,033) *
36	44,552 *
37	44,516 *
38	44,430 *
39	44,000 *
40	44,000 *
41	43,218 *
42	43,183 *
43	43,000 *
44	42,600 *
45	42,435 *
46	42,104 *
47	42,000 *
48	42,000 *
49	41,440 *
50	(41,416) *
51	40,983 *
52	40,600 *
53	40,000 *
54	39,944 *
55	39,900 *
56	39,504 *
57	39,300 *
58	39,286 *
59	38,500 *

RANK	SALARY
60	38,480 *
61	37,834 *
62	37,800 *
63	37,115 *
64	37,000 *
65	36,500 *
66	36,100 *
67	35,100 *
68	35,070 *
69	35,000 *
70	34,500 *
71	33,800 *
72	33,000 *
73	32,455 *
74	32,352 *
75	32,200 *
76	32,000 *
77	31,926 *
78	30,480 *
79	30,372 *
80	29,645 *
81	29,087 *
82	28,000 *
83	26,700 *
84	26,557 *
85	26,340 *
86	25,935 *
87	25,899 *
88	21,250 *

AVERAGE

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE I (Continued)

RESEARCH OFFICERS: DIRECTOR OF INSTITUTIONAL RESEARCH		RANK	SALARY
		60	35,356 *
		61	34,900 *
		62	(34,833)
		63	34,721
		64	34,670
		65	34,000
		66	34,000
		67	33,636
		68	33,078 *
		69	33,000 *
		70	33,000 *
		71	32,600 *
		72	32,500 *
		73	32,197 *
		74	31,787 *
		75	31,508
		76	31,171
		77	31,149 *
		78	31,092 *
		79	30,552 *
		80	30,195 *
		81	29,066
		82	29,000
		83	28,350 *
		84	27,750
		85	27,500 *
		86	27,048 *
		87	27,040
		88	26,052
		89	26,000
		90	25,969
		91	25,170
		92	24,676
		AVERAGE	38,918
RANK	SALARY		
1	69,617		
2	60,850		
3	59,000 *		
4	56,970 *		
5	55,000 *		
6	(54,684)		
7	54,500 *		
8	52,308 *		
9	51,200 *		
10	49,500 *		
11	48,888		
12	48,488 *		
13	48,000 *		
14	47,280 *		
15	45,406 *		
16	45,272 *		
17	45,267 *		
18	45,200 *		
19	44,748		
20	(44,635) *		
21	43,500 *		
22	43,500		
23	43,500 *		
24	43,500 *		
25	43,200		
26	42,800 *		
27	42,750		
28	42,252 *		
29	41,727		
30	41,340 *		
31	41,004 *		
32	41,000 *		
33	40,700 *		
34	40,700 *		
35	40,500		
36	40,200 *		
37	40,100 *		
38	40,065		
39	39,995		
40	39,700 *		
41	38,950 *		
42	38,863 *		
43	38,570 *		
44	38,200		
45	38,198 *		
46	38,115 *		
47	38,059 *		
48	38,002 *		
49	37,600 *		
50	37,500 *		
51	36,923 *		
52	(36,864) *		
53	36,370 *		
54	36,350		
55	36,200 *		
56	36,000		
57	36,000 *		
58	35,760 *		
59	35,600 *		

UNIVERSITY OF ARKANSAS
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 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE I (Continued)

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	89,918
2	81,120 *
3	80,300 *
4	76,900 *
5	76,542 *
6	76,025 *
7	75,000 *
8	72,000 *
9	71,623 *
10	71,000 *
11	70,600 *
12	70,200 *
13	69,900 *
14	68,000 *
15	67,704 *
16	67,000 *
17	66,000 *
18	65,250 *
19	65,200 *
20	64,068 *
21	64,000 *
22	64,000 *
23	63,700 *
24	61,700 *
25	59,800 *
26	59,200 *
27	58,500 *
28	58,000 *
29	57,600 *
30	56,600 *
31	56,500 *
32	55,572 *
33	54,961 *
34	54,600 *
35	54,594 *
36	54,420 *
37	54,125 *
38	53,996 *
39	53,988
40	52,500 *
41	51,828 *
42	49,560 *
43	47,528 *
44	45,330 *
45	43,890 *
46	43,435 *
47	38,016
AVERAGE	61,964

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	77,000 *
2	68,000 *
3	66,000 *
4	65,500 *
5	65,400 *
6	63,000 *
7	61,751 *
8	61,000 *
9	60,000 *
10	60,000 *
11	59,800 *
12	59,000 *
13	58,000 *
14	57,180 *
15	56,500
16	55,571 *
17	55,356 *
18	55,000 *
19	55,000 *
20	55,000 *
21	54,900 *
22	54,500 *
23	54,450 *
24	54,000 *
25	52,000 *
26	52,000
27	51,520 *
28	50,100 *
29	49,070
30	
31	
32	45,900
33	45,640
AVERAGE	56,035

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TABLE I (Continued)

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY	RANK	SALARY
		60	54,300 *
		61	54,096
		62	54,000 *
		63	53,988
		64	53,832 *
		65	53,550
		66	53,500 *
		67	53,380 *
		68	53,096
		69	52,700 *
		70	52,530 *
		71	52,465
		72	52,000
		73	51,803 *
		74	51,700
		75	51,675 *
		76	51,150
		77	51,000
		78	50,666
		79	50,526
		80	50,000 *
		81	50,000 *
		82	49,260
		83	49,084 *
		84	48,666 *
		85	48,072
		86	47,004
		87	46,700 *
		88	46,500
		89	44,271 *
		90	44,000
		91	41,436
		AVERAGE	50,255
1	85,882 *		
2	81,827		
3	78,500 *		
4	77,800 *		
5	77,601 *		
6	76,800 *		
7	75,400		
8	75,000 *		
9	74,600 *		
10	73,100 *		
11	72,864 *		
12	68,625 *		
13	68,500 *		
14	68,400 *		
15	67,200 *		
16	67,000 *		
17	66,492 *		
18	66,250		
19	65,800 *		
20	65,789 *		
21	65,500 *		
22	65,200 *		
23	65,000 *		
24	64,480		
25	64,354		
26	64,187		
27	63,500 *		
28	63,500 *		
29	63,400 *		
30	62,950		
31	61,600 *		
32	61,296 *		
33	61,099 *		
34	60,930 *		
35	60,504		
36	60,500 *		
37	60,085 *		
38	59,652 *		
39	59,579		
40	59,450		
41	59,100		
42	58,900 *		
43	58,600 *		
44	58,080 *		
45	58,050 *		
46	57,500 *		
47	57,240 *		
48	57,000 *		
49	56,150 *		
50	56,100 *		
51	55,879 *		
52	55,800		
53	55,800		
54	55,700 *		
55	55,450 *		
56	55,200		
57	55,002 *		
58	55,000 *		
59	54,490		

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TABLE I (Continued)

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY	RANK	SALARY
1	88,560 *	60	58,830 *
2	85,100	61	58,772 *
3	85,000 *	62	58,163
4	77,554 *	63	58,100
5	76,500 *	64	58,032 *
6	74,040 *	65	57,000 *
7	73,800 *	66	56,800
8	72,670 *	67	56,566
9	72,030	68	56,235 *
10	71,760 *	69	56,200 *
11	70,200 *	70	56,000 *
12	70,000 *	71	55,600 *
13	70,000 *	72	55,600
14	70,000 *	73	55,400 *
15	69,565 *	74	55,275 *
16	69,444 *	75	55,000 *
17	68,667	76	55,000 *
18	68,640 *	77	55,000 *
19	68,263	78	54,650 *
20	68,000 *	79	54,490
21	68,000 *	80	54,340
22	67,943	81	54,168
23	67,800 *	82	54,142 *
24	67,500 *	83	54,096
25	67,000 *	84	54,060 *
26	66,800 *	85	54,035
27	66,000 *	86	54,000
28	65,688 *	87	54,000 *
29	65,358 *	88	53,988
30	65,000 *	89	53,700 *
31	65,000 *	90	53,500
32	65,000 *	91	53,033 *
33	64,000	92	52,400
34	63,800 *	93	52,300 *
35	63,700 *	94	51,725
36	63,600 *	95	51,600 *
37	63,500 *	96	51,400 *
38	63,471 *	97	51,279
39	63,098 *	98	50,544
40	62,844 *	99	50,011 *
41	62,500	100	50,000
42	62,000 *	101	49,839
43	61,224	102	49,536
44	61,050	103	49,500
45	61,050 *	104	49,200
46	60,500 *	105	48,072
47	60,188 *	106	48,027
48	60,000 *	107	47,585
49	60,000	108	47,556 *
50	60,000 *	109	46,800
51	59,714 *	110	46,092 *
52	59,600 *	111	45,999 *
53	59,579	112	45,799
54	59,500 *	113	45,767 *
55	59,400 *	114	45,516
56	59,000	115	41,436
57	58,950		
58	58,850		
59	58,830 *		
		AVERAGE	59,640

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TABLE I (Continued)

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	63,720 *
2	62,442 *
3	60,831 *
4	60,000 *
5	59,232 *
6	59,000 *
7	58,500 *
8	57,375 *
9	56,820 *
10	56,750 *
11	56,295 *
12	56,000 *
13	56,000 *
14	56,000 *
15	55,570 *
16	55,080 *
17	55,000 *
18	54,948 *
19	54,000 *
20	53,895 *
21	53,880 *
22	53,496 *
23	53,304 *
24	53,300 *
25	53,250 *
26	53,150 *
27	53,064 *
28	52,484 *
29	52,000 *
30	52,000 *
31	51,850 *
32	51,800 *
33	51,000 *
34	50,750 *
35	50,731 *
36	50,592 *
37	50,584 *
38	50,190 *
39	49,870 *
40	49,771 *
41	49,387 *
42	49,038 *
43	48,950 *
44	48,800 *
45	48,763 *
46	48,500 *
47	48,200 *
48	48,072 *
49	48,000 *
50	48,000 *
51	47,850 *
52	47,820 *
53	47,500 *
54	46,370 *
55	46,000 *
56	45,700 *
57	45,375 *
58	45,200 *
59	45,000 *

RANK	SALARY
60	45,000 *
61	45,000 *
62	44,925 *
63	44,250 *
64	44,246 *
65	44,000 *
66	43,866 *
67	42,776 *
68	42,328 *
69	42,150 *
70	41,366 *
71	41,000 *
72	41,000 *
73	40,383 *
74	39,500 *
75	38,341 *
76	37,440 *
77	37,224 *
78	37,161 *
79	36,720 *
80	36,149 *
81	35,855 *
82	35,654 *
83	35,016 *
84	34,900 *
85	34,320 *
86	33,936 *
87	32,700 *
88	32,550 *
89	32,047 *
90	32,000 *
91	27,818 *
92	23,906 *
93	19,600 *
AVERAGE	46,905 *

DEANS (DIRECTORS):
DENTISTRY

RANK	SALARY
1	95,400 *
2	93,020 *
3	91,000 *
4	90,000 *
5	74,808 *
6	73,000 *
7	70,000 *
8	67,464 *
9	65,100 *
10	64,584 *
AVERAGE	78,438 *

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TABLE I (Continued)

DEANS (DIRECTORS):
EARTH SCIENCES/NATURAL RESOURCES

RANK	SALARY
1	70,000 *
2	64,320 *
3	60,900 *
4	57,152 *
5	55,000 *
6	50,008 *
7	49,934 *
8	36,000 *
AVERAGE	55,416

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	75,640 *
2	75,025 *
3	71,000 *
4	71,000 *
5	65,880 *
6	65,500 *
7	65,040 *
8	64,437 *
9	64,250 *
10	63,839 *
11	63,500 *
12	62,700 *
13	62,461 *
14	62,000 *
15	61,500 *
16	61,405 *
17	61,050 *
18	60,640 *
19	60,200 *
20	60,000 *
21	60,000 *
22	59,832 *
23	59,750 *
24	59,579 *
25	59,538 *
26	59,472 *
27	59,414 *
28	59,400 *
29	59,254 *
30	59,251 *
31	59,000 *
32	59,000 *
33	59,600 *
34	58,580 *
35	58,520 *
36	58,250 *
37	58,000 *
38	58,000 *
39	57,700 *
40	57,511 *

RANK	SALARY
41	57,500
42	57,309 *
43	57,250 *
44	57,000 *
45	56,600 *
46	56,175 *
47	56,019 *
48	56,000
49	56,000 *
50	56,000 *
51	55,909 *
52	55,620
53	55,530 *
54	55,152 *
55	55,100 *
56	55,000 *
57	54,960 *
58	54,804 *
59	54,500 *
60	54,500 *
61	54,490
62	54,390
63	54,240
64	54,076
65	54,000
66	53,993
67	53,988
68	53,438
69	53,200 *
70	52,800 *
71	52,800 *
72	52,500
73	52,500
74	52,200
75	52,119
76	52,080 *
77	52,000 *
78	52,000 *
79	51,895 *
80	51,800
81	51,333 *
82	51,010 *
83	50,847 *
84	50,604 *
85	50,331
86	50,200 *
87	50,000
88	49,977
89	49,800 *
90	49,700
91	49,570 *
92	49,500 *
93	49,500 *
94	49,340
95	48,654
96	48,500
97	48,300 *
98	48,077
99	48,000 *
100	48,000 *
101	47,500 *

RANK	SALARY
102	46,490
103	46,116
104	46,000
105	46,000 *
106	46,000
107	45,799
108	45,516
109	44,500 *
110	44,060
111	42,996 *
112	42,512
113	41,436
114	41,382 *
115	40,000 *
116	40,000
AVERAGE	54,748

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TABLE I (Continued)

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	90,000 *
2	83,054 *
3	82,000 *
4	81,200 *
5	79,000 *
6	79,000 *
7	76,160 *
8	75,100 *
9	75,096 *
10	75,000 *
11	74,520 *
12	73,900 *
13	73,000 *
14	73,000 *
15	72,000 *
16	72,000 *
17	71,100 *
18	71,012 *
19	70,720 *
20	70,040 *
21	70,020 *
22	70,000 *
23	69,900 *
24	69,510 *
25	69,300 *
26	68,867 *
27	68,610 *
28	68,600 *
29	68,300 *
30	68,300 *
31	68,000 *
32	67,000 *
33	67,000 *
34	67,000 *
35	66,630 *
36	66,000 *
37	66,000 *
38	65,600 *
39	65,088 *
40	65,000 *
41	63,800 *
42	63,500 *
43	63,179 *
44	63,176 *
45	62,813 *
46	62,750 *
47	61,825 *
48	61,500 *
49	61,350 *
50	61,200 *
51	61,000 *
52	60,753 *
53	60,200 *
54	60,070 *
55	60,000 *
56	59,000 *
57	58,104 *
58	57,500 *
59	57,000 *

RANK	SALARY
60	56,436 *
61	56,000 *
62	56,000 *
63	56,000 *
64	55,824 *
65	55,800 *
66	55,644 *
67	55,390 *
68	55,100 *
69	55,008 *
70	55,000 *
71	54,319 *
72	54,000 *
73	54,000 *
74	53,988 *
75	52,850 *
76	52,700 *
77	52,560 *
78	52,528 *
79	52,012 *
80	51,888 *
81	50,839 *
82	48,609 *
83	48,072 *
84	47,713 *
85	46,000 *
86	45,000 *
87	44,182 *
88	39,509 *
89	36,000 *
AVERAGE	62,689

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	72,000 *
2	66,840 *
3	64,500 *
4	64,000 *
5	63,588 *
6	61,634 *
7	59,500 *
8	58,900 *
9	57,998 *
10	57,452 *
11	56,500 *
12	56,376 *
13	56,000 *
14	55,000 *
15	54,600 *
16	54,000 *
17	53,500 *
18	53,000 *
19	52,250 *
20	52,000 *
21	51,000 *
22	50,000 *
23	48,500 *
24	48,400 *

RANK	SALARY
25	48,072 *
26	47,585 *
27	47,420 *
28	46,623 *
29	46,610 *
30	46,488 *
31	45,516 *
32	45,055 *
33	44,250 *
34	43,808 *
35	42,316 *
36	42,300 *
37	30,800 *
AVERAGE	52,551

DEANS (DIRECTORS):
FORESTRY

RANK	SALARY
1	67,000 *
2	66,550 *
3	65,500 *
4	62,500 *
5	58,400 *
6	58,127 *
7	55,154 *
8	54,722 *
9	50,801 *
10	50,000 *
11	49,176 *
12	47,585 *
13	46,485 *
AVERAGE	56,377

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TABLE I (Continued)

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	77,880 *
2	76,000 *
3	75,200 *
4	(75,000) *
5	73,030 *
6	(70,125) *
7	69,333 *
8	69,200 *
9	(68,400) *
10	65,600 *
11	65,280 *
12	(65,000) *
13	64,746 *
14	63,237 *
15	62,880 *
16	61,500 *
17	60,600 *
18	60,540 *
19	60,500 *
20	60,500 *
21	60,000 *
22	60,000 *
23	59,915 *
24	59,496 *
25	59,464 *
26	59,440 *
27	59,425 *
28	59,000 *
29	59,000 *
30	58,883 *
31	58,700 *
32	58,471 *
33	58,320 *
34	58,250 *
35	58,000 *
36	57,557 *
37	57,190 *
38	57,094 *
39	56,800 *
40	56,525 *
41	56,436 *
42	55,300 *
43	55,172 *
44	55,000 *
45	55,000 *
46	54,600 *
47	54,490 *
48	(54,310) *
49	54,000 *
50	53,988 *
51	53,900 *
52	53,500 *
53	53,250 *
54	52,937 *
55	52,657 *
56	52,500 *
57	52,500 *
58	52,248 *
59	52,050 *

RANK	SALARY
60	52,000
61	51,843
62	51,730
63	51,576
64	51,507
65	51,385 *
66	50,997 *
67	50,910
68	50,646
69	50,600 *
70	50,500
71	50,000 *
72	50,000 *
73	50,000
74	49,900 *
75	49,000 *
76	49,000
77	48,900 *
78	48,880 *
79	48,796 *
80	48,500
81	48,195
82	(48,000)
83	(48,000) *
84	48,000 *
85	47,640
86	47,453 *
87	47,000 *
88	46,492
89	46,092 *
90	46,000
91	45,830
92	45,800 *
93	45,516
94	45,406 *
95	45,200 *
96	(45,033) *
97	45,000
98	45,000
99	44,900 *
100	42,714
101	42,700 *
102	42,100
103	41,652
104	41,436
105	41,410 *
106	40,006
107	39,493 *
108	(30,400) *
AVERAGE	54,065

RANK	SALARY
6	56,400 *
7	54,430 *
8	53,617 *
9	53,580
10	52,974 *
11	51,500 *
12	50,954 *
13	50,750
14	50,220 *
15	50,000 *
16	49,000 *
17	49,000
18	48,366 *
19	46,758 *
20	46,500 *
21	46,500 *
22	41,944 *
23	41,000
24	41,000
25	38,268 *
26	37,791
27	37,500 *
28	26,900 *
AVERAGE	49,113

DEANS (DIRECTORS):
HEALTH PROFESSIONS

RANK	SALARY
1	98,000 *
2	74,900
3	69,360 *
4	61,700 *
5	60,464 *
6	57,500 *
7	56,500 *
8	55,800 *
9	55,700
10	54,600 *
11	52,000 *
12	45,516
13	45,000
14	41,800
15	40,006
AVERAGE	57,256

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/RECREATION

RANK	SALARY
1	66,000 *
2	60,000 *
3	58,636 *
4	58,425 *
5	57,161 *

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TABLE I (Continued)

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	71,437 *
2	66,550 *
3	64,400 *
4	64,050 *
5	63,800 *
6	63,000 *
7	62,920 *
8	62,200 *
9	61,500 *
10	60,370 *
11	59,496 *
12	57,620 *
13	57,500 *
14	57,360 *
15	54,800 *
16	54,100 *
17	53,500 *
18	52,000 *
19	50,150 *
20	49,900 *
21	49,560 *
22	47,687 *
23	46,000 *
24	45,750 *
25	45,523 *
26	45,516 *
27	44,670 *
28	43,746 *
29	41,366 *
30	36,091 *
31	29,172 *
32	29,050 *
AVERAGE	52,037

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	70,000 *
2	68,735 *
3	60,360 *
4	58,000 *
5	57,700 *
6	55,970 *
7	54,242 *
8	53,424 *
9	52,000 *
10	49,000 *
11	48,299 *
12	43,000 *
AVERAGE	53,324

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	72,000 *
2	70,000 *
3	66,300 *
4	65,000 *
5	64,800 *
6	63,000 *
7	61,765 *
8	60,000 *
9	56,745 *
10	56,660 *
11	52,550 *
12	52,491 *
13	52,200 *
14	50,000 *
15	48,400 *
16	48,147 *
17	48,000 *
18	47,510 *
19	47,150 *
20	46,728 *
21	46,092 *
22	41,000 *
AVERAGE	55,297

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	97,922 *
2	91,000 *
3	86,400 *
4	86,000 *
5	84,786 *
6	84,500 *
7	82,672 *
8	81,500 *
9	80,700 *
10	79,600 *
11	79,200 *
12	76,500 *
13	76,190 *
14	76,080 *
15	76,000 *
16	75,380 *
17	73,290 *
18	72,750 *
19	72,500 *
20	71,500 *
21	71,400 *
22	70,976 *
23	70,848 *
24	70,390 *

RANK	SALARY
25	70,008 *
26	70,000 *
27	70,000 *
28	70,000 *
29	69,680 *
30	67,320 *
31	66,600 *
32	66,410 *
33	64,835 *
34	64,012 *
35	63,500 *
36	63,375 *
37	62,188 *
38	62,178 *
39	62,160 *
40	62,000 *
41	60,500 *
42	60,200 *
43	59,750 *
44	58,891 *
45	53,286 *
AVERAGE	71,842

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	83,000 *
2	78,500 *
3	73,100 *
4	70,050 *
5	62,750 *
6	61,355 *
7	61,270 *
8	60,819 *
9	60,000 *
10	59,900 *
11	59,801 *
12	56,400 *
13	55,000 *
14	53,840 *
15	53,500 *
16	53,000 *
17	52,250 *
18	50,000 *
19	49,700 *
20	47,585 *
21	45,799 *
22	43,500 *
23	43,143 *
AVERAGE	59,011

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE I (Continued)

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	66,500 *
2	62,000 *
3	60,215 *
4	55,515 *
5	55,400 *
6	55,000 *
7	54,881 *
8	52,426 *
9	52,000 *
10	50,491 *
11	49,500 *
12	49,455 *
13	48,000 *
14	46,800 *
15	43,805 *
16	41,600 *
17	41,075 *
18	40,929 *
AVERAGE	51,422

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	122,000 *
2	118,800 *
3	115,000 *
4	115,000 *
5	110,225 *
6	108,000 *
7	105,732 *
8	105,000 *
9	99,778 *
10	99,144 *
11	98,800 *
12	95,000 *
13	95,000 *
14	92,160 *
15	92,028 *
16	91,416 *
17	88,911 *
18	86,700 *
19	86,350 *
20	83,621 *
21	82,200 *
22	82,000 *
23	82,000 *
24	80,250 *
25	80,000 *
26	79,700 *
27	77,692 *
28	75,700 *
29	73,300 *
30	70,250 *

RANK	SALARY
31	70,008 *
32	67,800 *
33	67,200 *
34	65,700 *
AVERAGE	90,043

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	64,167 *
2	64,000 *
3	63,000 *
4	62,000 *
5	59,032 *
6	58,200 *
7	57,339 *
8	55,382 *
9	55,031 *
10	53,415 *
11	53,000 *
12	49,300 *
13	41,500 *
14	41,368 *
15	41,145 *
16	40,250 *
17	37,152 *
AVERAGE	52,664

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	76,500 *
2	72,000 *
3	69,360 *
4	66,875 *
5	65,000 *
6	64,270 *
7	63,635 *
8	62,500 *
9	61,725 *
10	61,500 *
11	61,440 *
12	61,000 *
13	60,640 *
14	60,400 *
15	59,810 *
16	59,400 *
17	58,908 *
18	58,889 *
19	58,788 *
20	58,310 *
21	57,800 *
22	56,992 *

RANK	SALARY
23	56,436 *
24	56,065 *
25	56,000 *
26	55,700 *
27	55,400 *
28	55,200 *
29	55,000 *
30	54,000 *
31	53,973 *
32	53,922 *
33	53,500 *
34	53,400 *
35	53,283 *
36	53,200 *
37	52,002 *
38	51,861 *
39	50,500 *
40	50,000 *
41	49,925 *
42	49,600 *
43	49,472 *
44	49,440 *
45	48,000 *
46	47,718 *
47	47,600 *
48	47,412 *
49	46,532 *
50	45,800 *
51	45,000 *
52	44,616 *
53	41,604 *
54	38,340 *
55	31,450 *
56	31,000 *

AVERAGE 54,620

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE I (Continued)

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	78,000 *
2	76,414 *
3	74,107 *
4	69,313 *
5	69,265 *
6	68,760 *
7	68,263 *
8	68,263 *
9	67,700 *
10	66,500 *
11	65,000 *
12	63,741 *
13	62,000 *
14	60,100 *
15	59,730 *
16	58,550 *
17	57,776 *
18	56,898 *
19	56,460 *
20	55,860 *
21	55,500 *
22	54,296 *
23	53,004 *
24	52,700 *
25	51,810 *
26	51,250 *
27	49,200 *
28	48,638 *
29	41,528 *
30	41,213 *
AVERAGE	60,061

DEANS (DIRECTORS):
PUBLIC AFFAIRS

RANK	SALARY
1	78,580 *
2	69,400 *
3	64,000 *
4	57,121 *
5	57,000 *
6	56,000 *
7	49,500 *
8	48,400 *
AVERAGE	59,501

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	89,419 *
2	83,000 *

RANK-

RANK	SALARY
3	81,500 *
4	68,960 *
5	68,640 *
6	66,960 *
7	65,329 *
8	65,000 *
9	64,680 *
10	63,318 *
11	61,000 *
12	60,500 *
13	59,167 *
14	59,000 *
15	58,600 *
16	58,500 *
17	58,000 *
18	57,000 *
19	56,743 *
20	54,700 *
21	53,864 *
22	53,500 *
23	51,852 *
24	51,250 *
25	50,000 *
26	50,000 *
27	49,700 *
28	45,799 *
29	45,000 *
30	45,000 *
31	44,970 *
32	42,100 *
33	41,436 *
AVERAGE	58,318

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL SCIENCES

RANK	SALARY
1	75,000 *
2	(68,735) *
3	68,667 *
4	66,850 *
5	66,108 *
6	61,931 *
7	60,840 *
8	59,600 *
9	59,529 *
10	(57,700) *
11	56,750 *
12	55,503 *
13	48,070 *
14	45,516 *
15	39,500 *
AVERAGE	59,347

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	78,368 *
2	67,000 *
3	67,000 *
4	66,560 *
5	66,000 *
6	65,600 *
7	62,010 *
8	62,000 *
9	60,000 *
10	58,889 *
11	55,007 *
12	54,700 *
13	53,328 *
14	53,100 *
15	53,000 *
16	52,500 *
17	51,500 *
18	50,950 *
19	50,000 *
20	49,300 *
21	48,000 *
22	46,112 *
23	38,568 *
AVERAGE	56,934

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	73,750 *
2	64,200 *
3	58,346 *
4	56,450 *
5	56,000 *
6	55,400 *
7	54,480 *
8	54,260 *
9	52,736 *
10	52,000 *
11	52,000 *
12	50,667 *
13	50,000 *
14	49,500 *
15	47,500 *
16	46,600 *
17	39,262 *
18	39,060 *
19	31,175 *
AVERAGE	51,757

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-ATLANTA REGION-

The Atlanta Region as defined by the Equal Employment Opportunity Commission includes the states of Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee. The twenty-four participating universities from this region are as follows:

Auburn University
Clemson University
East Tennessee State University
Georgia Institute of Technology
Georgia State University
Memphis State University
Middle Tennessee State University
Mississippi State University
North Carolina State University at Raleigh
Tennessee Technological University
University of Alabama
University of Alabama in Birmingham
University of Alabama in Huntsville
University of Florida
University of Georgia
University of Kentucky
University of Louisville
University of Mississippi
University of North Carolina at Chapel Hill
University of North Carolina at Greensboro
University of South Alabama
University of South Carolina, Columbia
University of Southern Mississippi
University of Tennessee - Knoxville

TABLE II (Continued)
 —ATLANTA REGION—

PRESIDENT OF A SYSTEM OF
 MULTI-CAMPUS INSTITUTIONS

RANK	SALARY
1	80,000
2	79,680
3	71,463
4	68,970
AVERAGE	75,028

PRESIDENT OF A SINGLE UNIT
 INSTITUTION

RANK	SALARY
1	91,100
2	91,100
3	87,500
4	85,867
5	84,750
6	84,000
7	83,350
8	83,016
9	74,550
10	72,820
11	71,463
12	68,970
13	68,970
14	68,000
15	64,625
16	61,500
17	56,360
18	54,500
19	54,500
AVERAGE	74,050

ACADEMIC OFFICERS:
 ACADEMIC VICE PRESIDENT

RANK	SALARY
1	84,000
2	83,728
3	77,647
4	77,000
5	76,700
6	70,800
7	67,400
8	66,500
9	63,750
10	61,500
11	61,325
12	60,938
13	60,000
14	(55,008)
15	54,500
16	54,242
17	48,000
18	47,500
AVERAGE	65,070

ACADEMIC OFFICERS:
 PROVOST

RANK	SALARY
1	(89,810)
2	75,075
3	71,000
4	67,500
5	55,200
6	(55,008)
7	51,994
AVERAGE	66,512

ACADEMIC OFFICERS:
 DIRECTOR OF LIBRARIES

RANK	SALARY
1	68,000
2	60,800
3	59,500
4	58,000
5	55,500
6	55,489
7	53,500
8	52,400
9	51,800
10	51,570
11	51,180
12	50,533
13	50,290
14	49,950
15	49,500
16	46,245
17	45,750
18	44,000
19	42,000
20	41,784
21	41,539
22	40,020
23	35,640
24	30,833
VE	27,209

ACADEMIC OFFICERS:
 DIRECTOR OF AFFIRMATIVE ACTION
 PROGRAM

RANK	SALARY
1	59,400
2	47,943
3	(45,000)
4	45,000
5	43,969
6	36,770
7	35,985
8	28,000
9	(24,253)
10	23,001
11	21,000
12	20,053
AVERAGE	37,531

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —ATLANTA REGION—

ACADEMIC OFFICERS:
 DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	71,639
2	59,961
3	59,064
4	58,080
5	56,337
6	55,365
7	55,000
8	53,700
9	51,725
10	51,600
11	50,900
12	50,460
13	49,500
14	48,150
15	46,700
16	46,500
17	42,800
18	42,542
19	41,707
20	41,450
21	39,700
22	38,280
23	37,600
24	36,000
25	33,428

AVERAGE 48,728

BUSINESS OR FISCAL OFFICERS:
 VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	77,000
2	74,424
3	72,000
4	68,300
5	67,000
6	66,000
7	65,000
8	62,200
9	61,047
10	58,500
11	57,815
12	57,720
13	56,450
14	55,000
15	54,000
16	53,824
17	49,570
18	48,732
19	48,000
20	44,000

AVERAGE 59,679

BUSINESS OR FISCAL OFFICERS:
 CONTROLLER

RANK	SALARY
1	62,899
2	58,000
3	57,480
4	56,000
5	52,800
6	50,040
7	48,500
8	47,800
9	45,911
10	45,100
11	44,600
12	44,000
13	42,792
14	42,600
15	42,086
16	41,690
17	39,200
18	38,943
19	33,814
20	29,268

AVERAGE 46,026

BUSINESS OR FISCAL OFFICERS:
 TREASURER

RANK	SALARY
1	(52,140)
2	51,000
3	49,000
4	41,562
5	30,183
6	27,888

AVERAGE 41,962

BUSINESS OR FISCAL OFFICERS:
 BUSINESS MANAGER

RANK	SALARY
1	60,000
2	(52,140)
3	42,450
4	31,296
5	23,500

AVERAGE 41,977

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —ATLANTA REGION—

BUSINESS OR FISCAL OFFICERS:
 INTERNAL AUDITOR

RANK	SALARY
1	54,100
2	48,700
3	43,000
4	39,804
5	39,500
6	39,000
7	34,874
8	34,500
9	33,343
10	32,856
11	32,460
12	32,055
13	31,200
14	30,619
15	30,000
16	29,700
17	28,600
18	27,000
19	25,632
20	25,200
21	23,100
AVERAGE	34,059

BUSINESS OR FISCAL OFFICERS:
 DIRECTOR OF PERSONNEL

RANK	SALARY
1	59,780
2	51,499
3	46,906
4	46,773
5	46,640
6	44,700
7	42,250
8	41,686
9	41,400
10	40,200
11	39,600
12	39,400
13	38,000
14	37,800
15	37,080
16	36,900
17	36,000
18	35,000
19	31,652
20	29,928
21	28,620
22	25,110
23	24,000
AVERAGE	39,171

STUDENT AFFAIRS OFFICERS:
 DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	57,016
2	49,730
3	48,800
4	48,507
5	48,456
6	45,840
7	44,400
8	40,930
9	40,925
10	39,504
11	39,200
12	35,690
13	29,691
AVERAGE	43,668

BUSINESS OR FISCAL OFFICERS:
 BUDGET OFFICER

RANK	SALARY
1	56,370
2	51,999
3	51,264
4	48,180
5	44,725
6	43,836
7	43,350
8	40,500
9	38,753
10	38,500
11	37,092
12	33,593
13	33,150
14	31,030
15	30,529
16	30,365
17	29,244
18	28,620
19	25,900
AVERAGE	39,799

STUDENT AFFAIRS OFFICERS:
 VICE PRESIDENT FOR STUDENT AFFAIRS
 (SERVICES)

RANK	SALARY
1	72,000
2	66,000
3	64,173
4	61,080
5	60,775
6	60,000
7	59,499
8	58,500
9	57,450
10	55,700
11	55,500
12	54,500
13	54,125
14	51,200
15	50,616
16	48,200
17	46,705
18	44,460
19	42,816
AVERAGE	55,963

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 --ATLANTA REGION--

STUDENT AFFAIRS OFFICERS:
 DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	42,820
2	31,590
3	31,395
4	25,101
5	19,812
AVERAGE	30,136

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF ADMISSIONS

RANK	SALARY
1	46,242
2	45,000
3	41,696
4	41,500
5	41,140
6	40,275
7	39,830
8	37,257
9	36,300
10	35,594
11	35,500
12	35,500
13	33,874
14	32,076
15	31,979
16	31,500
17	30,784
18	(29,952)
19	29,380
20	26,090
21	24,000
22	22,000
AVERAGE	34,040

STUDENT AFFAIRS OFFICERS:
 REGISTRAR

RANK	SALARY
1	56,220
2	53,000
3	51,299
4	50,520
5	48,000
6	45,148
7	44,500
8	43,440
9	42,561
10	39,000
11	38,950
12	36,240
13	35,640
14	34,500
15	33,840
16	31,713
17	31,020
18	30,501
19	28,829
20	26,233
21	26,100
22	25,800
23	23,480
24	21,888
AVERAGE	37,434

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	39,300
2	39,030
3	38,781
4	37,463
5	37,338
6	37,000
7	34,636
8	34,040
9	33,500
10	33,120
11	32,500
12	32,340
13	31,376
14	30,800
15	29,706
16	29,420
17	29,410
18	29,040
19	29,000
20	28,864
21	29,091
22	27,600
23	24,780
24	24,206
AVERAGE	32,148

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF HOUSING

RANK	SALARY
1	44,776
2	42,833
3	40,030
4	38,200
5	37,460
6	36,960
7	35,625
8	35,000
9	34,680
10	34,661
11	33,000
12	31,000
13	28,094
14	27,945
15	27,148
16	27,000
17	26,112
18	24,800
19	23,398
20	22,730
21	20,260
22	18,985
AVERAGE	31,395

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —ATLANTA REGION—

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	79,671
2	76,194
3	70,000
4	69,263
5	68,500
6	67,142
7	65,924
8	61,436
9	61,320
10	60,660
11	58,647
12	53,380
13	52,200
14	37,000
15	34,025
16	21,792
17	18,394
AVERAGE	56,209

ADMINISTRATIVE OPERATIONS OFFICERS:
 EXECUTIVE VICE PRESIDENT

RANK	SALARY
1	(89,810)
2	77,500
3	73,704
4	62,720
5	62,000
6	60,083
AVERAGE	70,970

ADMINISTRATIVE OPERATIONS OFFICERS:
 ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	64,200
2	62,700
3	60,300
4	60,000
5	56,998
6	43,202
AVERAGE	58,067

ADMINISTRATIVE OPERATIONS OFFICERS:
 VICE PRESIDENT FOR PLANNING
 AND BUDGETING

RANK	SALARY
1	54,990
2	54,567
3	53,125
4	(44,635)
5	36,610
AVERAGE	48,785

ADMINISTRATIVE OPERATIONS OFFICERS:
 LEGAL COUNSEL

RANK	SALARY
1	58,000
2	56,000
3	52,250
4	47,614
5	47,151
6	45,723
7	43,762
8	39,500
9	36,976
10	32,000
AVERAGE	45,898

ADMINISTRATIVE OPERATIONS OFFICERS:
 ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	66,000
2	59,750
3	58,500
4	53,251
5	53,000
6	51,899
7	50,000
8	44,448
9	37,356
10	35,000
11	32,810
12	25,980
13	24,253
AVERAGE	45,557

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —ATLANTA REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	58,428
2	58,000
3	51,785
4	48,950
5	47,650
6	47,526
7	(42,792)
8	41,748
9	40,500
10	40,000
11	39,862
12	34,408
13	33,840
14	31,018
15	24,840
AVERAGE	42,796

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	49,185
2	45,999
3	42,025
4	42,000
5	40,790
6	36,200
7	36,000
8	34,500
9	31,380
10	31,380
11	30,501
12	28,067
13	27,840
14	27,216
15	27,000
16	25,850
17	25,000
18	20,400
19	19,824

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	61,200
2	55,100
3	54,498
4	51,795
5	50,556
6	47,600
7	46,800
8	45,192
9	44,892
10	44,600
11	44,400
12	44,260
13	(42,792)
14	42,600
15	42,488
16	41,425
17	41,160
18	41,000
19	38,600
20	37,344
21	37,032
22	35,217
23	30,390
AVERAGE	44,388

AVERAGE 32,740

PUBLIC RELATIONS AND DEVELOPMENT:
 VICE PRESIDENT FOR PUBLIC
 RELATIONS AND/OR INFORMATION

RANK	SALARY
1	63,322
2	55,000
3	48,600
4	(43,500)
AVERAGE	52,606

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF PUBLIC RELATIONS
 AND/OR INFORMATION

RANK	SALARY
1	51,355
2	48,065
3	43,839
4	41,089
5	39,640
6	39,300
7	36,950
8	33,600
9	33,251
10	33,251
11	31,100
12	30,193
13	(26,004)
14	21,680
AVERAGE	36,380

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —ATLANTA REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
 VICE PRESIDENT FOR
 UNIVERSITY RELATIONS

RANK	SALARY
1	63,291
2	57,000
3	55,600
AVERAGE	58,630

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	48,720
2	48,206
3	47,513
4	44,504
5	43,744
6	42,400
7	41,600
8	37,849
9	31,000
10	30,000
AVERAGE	41,559

PUBLIC RELATIONS AND DEVELOPMENT:
 VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	73,030
2	72,000
3	67,000
4	60,500
5	50,712
6	46,870
7	46,224
8	46,000
9	43,500
AVERAGE	56,204

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	59,535
2	54,600
3	(54,000)
4	49,021
5	47,226
6	48,360
7	45,150
8	45,000
9	43,826
10	43,400
11	42,975
12	38,540
13	35,300
14	28,533
15	27,489
AVERAGE	43,997

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	(54,000)
2	52,000
3	50,154
4	48,399
5	47,093
6	46,187
7	43,900
8	(43,500)
9	42,450
10	41,686
11	40,728
12	39,801
13	38,911
14	38,500
15	35,896
16	34,705
17	31,409
18	30,560
19	28,772
20	26,826
21	26,740
22	23,294
23	14,900
AVERAGE	39,279

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—ATLANTA REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	73,070
2	69,100
3	65,000
4	60,661
5	59,189
6	55,380
AVERAGE	63,733

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	86,000
2	67,900
3	62,700
4	58,500
5	55,224
6	52,525
7	47,754
8	(30,400)
AVERAGE	57,625

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	72,350
2	53,892
3	53,000
4	49,200
5	48,330
6	48,000
7	48,000
8	45,152
9	43,000
10	42,000
11	39,286
12	37,834
13	37,800
14	36,100
15	32,000
16	30,480
17	21,250
AVERAGE	43,393

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	59,000
2	52,308
3	49,500
4	45,272
5	(44,635)
6	43,500
7	43,200
8	42,750
9	41,340
10	38,950
11	38,050
12	34,670
13	31,149
14	29,350
15	27,750
16	24,676
AVERAGE	40,319

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	76,542
2	72,000
3	68,000
4	64,000
5	63,700
6	54,600
7	54,420
8	54,125
9	38,016
AVERAGE	60,600

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	68,000
2	61,000
3	55,000
4	55,000
5	54,900
6	54,000
7	52,000
8	47,875
AVERAGE	56,222

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	77,601
2	75,400
3	74,600
4	65,789
5	63,500
6	60,085
7	59,652
8	57,240
9	55,000
10	54,300
11	53,550
12	51,150
13	47,004
14	44,000
AVERAGE	59,919

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—ATLANTA REGION—

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	85,100
2	77,554
3	76,500
4	73,800
5	70,000
6	69,444
7	68,000
8	63,700
9	63,471
10	61,050
11	60,000
12	59,000
13	58,850
14	58,830
15	55,000
16	54,142
17	54,060
18	54,000
19	53,033
20	49,839
21	46,800
22	45,799

AVERAGE 61,726

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	62,442
2	60,000
3	56,000
4	53,880
5	53,250
6	52,000
7	48,500
8	45,375
9	45,000
10	45,000
11	44,925
12	42,776
13	41,366
14	41,000
15	38,341
16	37,440
17	36,720
18	35,855
19	33,936
20	32,550

AVERAGE 45,318

DEANS (DIRECTORS):
DENTISTRY

RANK	SALARY
1	93,020
2	90,000
3	74,808
4	73,000

AVERAGE 82,707

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	65,500
2	62,461
3	61,500
4	60,640
5	60,000
6	59,832
7	58,524
8	57,700
9	54,860
10	54,500
11	54,240
12	52,080
13	52,000
14	50,847
15	50,331
16	49,570
17	46,490
18	46,116
19	45,799
20	44,500
21	44,060

AVERAGE 53,883

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	79,000
2	73,000
3	70,020
4	70,000
5	69,310
6	69,300
7	66,630
8	63,500
9	63,179
10	61,825
11	59,000
12	56,000
13	55,008
14	51,888
15	50,839
16	46,000
17	36,000

AVERAGE 61,218

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	53,500
2	52,250
3	47,420
4	42,300

AVERAGE 48,868

DEANS (DIRECTORS):
FORESTRY

RANK	SALARY
1	67,900
2	66,550
3	65,500
4	55,154
5	54,722

AVERAGE 61,965

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—ATLANTA REGION—

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	77,880
2	73,030
3	61,500
4	60,500
5	59,915
6	59,440
7	58,883
8	58,700
9	58,471
10	57,190
11	52,657
12	52,500
13	52,050
14	48,195
15	47,000
16	46,492
17	45,000
18	42,714
19	42,100
20	41,552
21	(30,400)
AVERAGE	53,632

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/RECREATION

RANK	SALARY
1	58,425
2	57,161
3	54,430
4	51,500
5	49,000
6	41,944
AVERAGE	52,077

DEANS (DIRECTORS):
HEALTH PROFESSIONS

RANK	SALARY
1	88,000
2	74,900
3	60,360
4	61,700
5	45,516
6	45,000
AVERAGE	64,079

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	71,437
2	64,050
3	54,100
4	49,900
5	49,560
6	46,000
7	44,670
8	29,172
AVERAGE	51,111

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	70,000
2	(68,735)
3	55,970
4	54,242
AVERAGE	62,237

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	66,300
2	60,000
3	56,745
4	50,000
5	48,400
6	48,000
7	47,150
AVERAGE	53,799

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	82,672
2	80,700
3	79,200
4	76,000
5	73,200
6	72,500
7	70,976
8	69,680
9	63,375
10	62,188
11	62,160
AVERAGE	72,059

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	73,100
2	62,750
3	60,000
4	55,000
5	53,000
6	45,799
AVERAGE	58,275

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	66,500
2	54,881
3	49,500
4	48,000
5	41,075
AVERAGE	51,991

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	118,800
2	115,000
3	108,000
4	99,779
5	90,144
6	80,250
7	80,000
AVERAGE	100,139

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
 —ATLANTA REGION—

DEANS (DIRECTORS):
 NURSING

RANK	SALARY
1	69,360
2	64,270
3	63,635
4	61,500
5	59,810
6	59,400
7	56,000
8	55,200
9	55,000
10	53,922
11	53,283
12	50,000
13	49,925
14	49,440
15	41,604
16	38,340
AVERAGE	55,043

DEANS (DIRECTORS):
 PHARMACY

RANK	SALARY
1	74,107
2	69,313
3	69,265
4	66,500
5	56,460
6	54,296
AVERAGE	64,990

DEANS (DIRECTORS):
 SCIENCE/TECHNOLOGY

RANK	SALARY
1	57,000
2	54,700
3	45,799
4	42,100
AVERAGE	49,900

DEANS (DIRECTORS):
 SOCIAL AND BEHAVIORAL SCIENCES

RANK	SALARY
1	75,000
2	(68,735)
3	61,831
AVERAGE	68,522

DEANS (DIRECTORS):
 SOCIAL WORK

RANK	SALARY
1	65,600
2	55,007
3	53,100
4	50,950
5	49,300
6	48,000
AVERAGE	53,660

DEANS (DIRECTORS):
 VETERINARY MEDICINE

RANK	SALARY
1	78,130
2	70,620
3	68,000
4	67,200
5	57,180
AVERAGE	68,226

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-CHICAGO REGION-

The Chicago Region as defined by the Equal Employment Opportunity Commission includes the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The twenty-six participating universities from this region are as follows:

Ball State University
Bowling Green State University
Central Michigan University
Cleveland State University
Illinois State University
Indiana State University
Indiana University-Purdue University at Indianapolis
Indiana University Bloomington
Kent State University
Miami University
Michigan State University
Northern Illinois University
Oakland University
Ohio State University
Ohio University
Southern Illinois University at Carbondale
Southern Illinois University at Edwardsville
University of Akron
University of Cincinnati
University of Illinois at Chicago
University of Illinois at Urbana-Champaign
University of Michigan
University of Toledo
University of Wisconsin at Madison
University of Wisconsin at Milwaukee
Western Michigan University

TABLE II (Continued)
—CHICAGO REGION—

PRESIDENT OF A SYSTEM OF
MULTI-CAMPUS INSTITUTIONS

RANK	SALARY
1	92,760
2	86,100
3	82,500
4	79,500
5	78,588
6	78,500
7	75,000
AVERAGE	81,850

RANK	SALARY
15	61,500
16	(56,544)
17	55,100
18	54,912
19	50,500
AVERAGE	67,402

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY
1	57,240
2	49,990
3	46,000
4	44,100
5	40,500
6	40,444
7	40,404
8	38,700
9	37,700
10	37,680
11	37,000
12	37,000
13	36,700
14	34,000
15	33,100
16	32,736
17	32,650
18	32,500
19	31,692
20	31,528
21	30,300
22	29,929
23	28,760
24	27,850
25	27,820
26	23,388

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	96,500
2	92,700
3	89,500
4	89,500
5	88,000
6	87,000
7	84,000
8	81,855
9	77,650
10	75,000
11	73,000
12	72,660
13	72,000
14	71,500
15	71,050
16	70,000
17	67,536
18	66,525
19	66,525
AVERAGE	78,553

RANK	SALARY
1	(88,500)
2	(84,360)
3	(80,400)
4	75,000
5	71,800
6	70,000
7	69,800
8	63,845
9	63,550
10	(56,544)
AVERAGE	72,380

AVERAGE 36,143

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	75,352
2	65,300
3	62,700
4	60,500
5	58,300
6	56,035
7	56,023
8	56,000
9	56,000
10	55,500
11	54,720
12	54,200
13	53,600
14	52,536
15	51,050
16	49,000
17	48,000
18	47,704
19	46,572
20	46,533
21	45,550
22	45,000
23	43,048
24	43,000
25	36,850
AVERAGE	52,767

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	(88,500)
2	(84,360)
3	82,000
4	(80,400)
5	74,000
6	71,000
7	68,500
8	68,244
9	66,000
10	65,124
11	64,600
12	63,852
13	63,000
14	62,500

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

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TABLE II (Continued)
 —CHICAGO REGION—

ACADEMIC OFFICERS:
 DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	78,504
2	60,000
3	57,800
4	56,040
5	55,750
6	54,240
7	54,060
8	53,250
9	50,600
10	50,000
11	49,800
12	49,008
13	49,000
14	47,964
15	47,000
16	46,153
17	46,000
18	45,200
19	45,012
20	44,760
21	44,022
22	44,000
23	41,600
24	40,624
25	40,500

AVERAGE 50,035

BUSINESS OR FISCAL OFFICERS:
 CONTROLLER

RANK	SALARY
1	66,000
2	54,300
3	53,800
4	53,544
5	49,872
6	48,814
7	48,000
8	46,885
9	46,320
10	46,000
11	45,192
12	44,300
13	43,884
14	43,500
15	39,684
16	39,600
17	36,750
18	36,200
19	35,200

AVERAGE 46,202

BUSINESS OR FISCAL OFFICERS:
 INTERNAL AUDITOR

RANK	SALARY
1	48,500
2	47,000
3	43,236
4	40,800
5	37,500
6	35,160
7	35,150
8	34,000
9	34,000
10	33,768
11	33,675
12	33,000
13	32,250
14	31,574
15	31,332
16	29,345
17	29,908
18	28,600

AVERAGE 35,433

BUSINESS OR FISCAL OFFICERS:
 BUDGET OFFICER

RANK	SALARY
1	54,920
2	53,500
3	50,148
4	48,815
5	47,033
6	47,000
7	46,365
8	44,300
9	44,257
10	41,760
11	40,848
12	40,000
13	37,821
14	36,900
15	35,364
16	35,124
17	32,300

AVERAGE 43,321

BUSINESS OR FISCAL OFFICERS:
 VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	88,500
2	(76,600)
3	(70,080)
4	(69,750)
5	67,300
6	66,500
7	65,400
8	65,358
9	64,000
10	61,900
11	61,476
12	61,000
13	60,871
14	59,196
15	59,000
16	58,688
17	57,950
18	(54,684)
19	54,500
20	51,312

AVERAGE 63,703

BUSINESS OR FISCAL OFFICERS:
 TREASURER

RANK	SALARY
1	(76,600)
2	66,000
3	52,000
4	49,750
5	48,400
6	41,040
7	32,003

AVERAGE 52,256

BUSINESS OR FISCAL OFFICERS:
 BUSINESS MANAGER

RANK	SALARY
1	58,000
2	57,000
3	56,200
4	48,700
5	40,500
6	35,273
7	30,600

AVERAGE 46,610

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —CHICAGO REGION—

BUSINESS OR FISCAL OFFICERS:
 DIRECTOR OF PERSONNEL

RANK	SALARY
1	66,300
2	59,579
3	57,200
4	53,000
5	49,350
6	48,959
7	48,576
8	48,170
9	47,376
10	44,810
11	44,400
12	42,485
13	40,176
14	39,500
15	38,897
16	38,203
17	37,950
18	37,608
19	36,700
20	36,407
21	27,500

AVERAGE 44,912

STUDENT AFFAIRS OFFICERS:
 DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	55,500
2	(52,968)
3	50,500
4	49,039
5	47,264
6	46,000
7	45,360
8	44,743
9	44,600
10	44,356
11	42,500
12	40,700
13	39,395
14	38,671
15	37,314
16	29,850
17	29,025

AVERAGE 43,399

STUDENT AFFAIRS OFFICERS:
 DEAN OF INTERNATIONAL STUDENTS

STUDENT AFFAIRS OFFICERS:
 VICE PRESIDENT FOR STUDENT AFFAIRS
 (SERVICES)

RANK	SALARY
1	64,400
2	64,000
3	64,000
4	62,430
5	62,200
6	60,400
7	60,000
8	60,000
9	59,688
10	59,400
11	55,472
12	55,344
13	54,672
14	54,300
15	53,640
16	(52,968)
17	48,840
18	47,100

AVERAGE 57,603

RANK	SALARY
1	69,450
2	54,660
3	45,721
4	38,007
5	35,940
6	35,500
7	31,080
8	26,898
9	26,817
10	25,579
11	22,200

AVERAGE 37,441

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—CHICAGO REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	55,230
2	51,695
3	49,500
4	49,300
5	47,210
6	45,960
7	44,650
8	43,000
9	42,569
10	42,161
11	42,096
12	41,640
13	40,900
14	40,710
15	40,450
16	39,943
17	38,854
18	38,038
19	37,660
20	37,500
21	36,948
22	36,850
23	34,668
24	33,500
AVERAGE	42,126

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	48,840
2	48,150
3	47,159
4	46,011
5	43,800
6	43,002
7	42,800
8	41,511
9	40,363
10	39,000
11	38,690
12	38,600
13	37,800
14	37,348
15	36,468
16	35,880
17	35,494
18	34,000
19	33,600
20	33,520
21	33,102
22	31,840
23	29,917
24	28,600
25	27,791
26	25,814
AVERAGE	37,619

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	83,319
2	80,700
3	66,447
4	65,700
5	63,600
6	60,965
7	59,337
8	54,150
9	53,501
10	53,032
11	52,650
12	52,150
13	50,324
14	48,500
15	46,567
16	45,396
17	42,525
18	41,942
19	38,544
20	37,378
21	24,091
AVERAGE	53,379

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	56,660
2	47,000
3	45,120
4	42,500
5	42,500
6	41,800
7	41,259
8	40,600
9	39,943
10	39,756
11	39,181
12	38,864
13	38,544
14	35,641
15	35,405
16	34,500
17	33,401
18	33,000
19	32,100
20	31,400
AVERAGE	39,459

RANK	SALARY
1	60,100
2	54,581
3	51,432
4	49,320
5	48,500
6	47,952
7	46,196
8	45,120
9	45,000
10	42,924
11	40,624
12	39,504
13	39,400
14	37,230
15	36,086
16	34,817
17	34,500
18	33,265
19	31,847
20	31,677
21	29,800
22	29,482
AVERAGE	41,334

ADMINISTRATIVE OPERATIONS OFFICERS:
EXECUTIVE VICE PRESIDENT

RANK	SALARY
1	(69,750)
2	69,550
3	46,700
AVERAGE	62,000

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	73,700
2	70,080
3	64,000
4	60,000
5	59,500
6	57,950
7	57,000
8	52,968
AVERAGE	61,775

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
 —CHICAGO REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
 VICE PRESIDENT FOR PLANNING
 AND BUDGETING

RANK	SALARY
1	70,000
2	65,040
3	62,000
4	55,400
5	49,296
AVERAGE	60,347

ADMINISTRATIVE OPERATIONS OFFICERS:
 LEGAL COUNSEL

RANK	SALARY
1	82,500
2	67,200
3	57,500
4	56,780
5	55,020
6	51,000
7	48,400
8	47,300
9	42,800
10	41,230
11	40,650
12	39,160
13	39,099
14	36,002
15	19,100
AVERAGE	48,249

ADMINISTRATIVE OPERATIONS OFFICERS:
 ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	56,000
2	56,000
3	55,556
4	53,900
5	53,692
6	52,500
7	50,750
8	45,750
9	43,950
10	42,650
11	42,624
12	40,750
13	38,580
14	36,132
15	35,000
16	31,932
17	30,912
18	27,691
19	23,340
20	20,150
AVERAGE	41,897

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	60,700
2	58,000
3	55,352
4	48,875
5	48,300
6	47,748
7	45,750
8	45,700
9	42,120
10	41,800
11	41,198
12	38,500
13	36,196
14	33,336
15	32,350
16	31,110
AVERAGE	44,065

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	65,800
2	59,950
3	57,600
4	56,520
5	55,179
6	52,900
7	52,500
8	50,328
9	48,732
10	48,550
11	48,000
12	47,802
13	46,500
14	46,396
15	46,308
16	45,721
17	45,300
18	44,750
19	44,200
20	43,656
21	42,200
22	41,900
23	41,790
24	41,404
25	39,590
AVERAGE	48,543

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—CHICAGO REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	49,800
2	45,760
3	45,700
4	43,078
5	41,500
6	39,067
7	38,853
8	37,000
9	37,000
10	36,300
11	35,509
12	34,752
13	34,500
14	34,248
15	33,960
16	33,500
17	33,300
18	32,675
19	31,500
20	31,336
21	23,830

AVERAGE 36,818

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	60,700
2	59,000
3	55,352
4	48,875
5	48,300
6	47,748
7	45,750
8	45,700
9	42,120
10	41,800
11	41,198
12	38,500
13	34,196
14	33,336
15	32,350
16	31,110

AVERAGE 44,065

RANK	SALARY
4	56,520
5	55,178
6	52,900
7	52,500
8	50,328
9	48,732
10	48,550
11	48,000
12	47,802
13	46,500
14	46,396
15	46,308
16	45,721
17	45,300
18	44,750
19	44,200
20	43,656
21	42,200
22	41,900
23	41,790
24	41,404
25	39,590

AVERAGE 48,543

RANK	SALARY
3	62,200
4	58,179
5	57,500
6	53,088
7	51,000
8	50,500
9	47,870

AVERAGE 57,833

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	49,800
2	45,760
3	45,700
4	43,078
5	41,500
6	39,067
7	38,853
8	37,000
9	37,000
10	36,300
11	35,509
12	34,752
13	34,500
14	34,248
15	33,960
16	33,500
17	33,300
18	32,675
19	31,500
20	31,336
21	23,830

AVERAGE 36,818

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	65,800
2	59,950
3	57,600

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR PUBLIC
RELATIONS AND/OR INFORMATION

RANK	SALARY
1	74,160
2	66,000

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—CHICAGO REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	55,000
2	55,000
3	48,000
4	46,526
5	42,036
6	38,748
7	38,000
8	37,800
9	35,800
10	34,100
11	33,656
12	33,291
13	31,500
14	31,455
15	31,236
AVERAGE	39,476

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	64,200
2	57,368
3	48,900
4	47,500
5	(46,092)
6	46,000
7	42,167
8	41,250
9	40,320
10	40,008
11	38,500
12	(37,510)
13	35,000
14	31,150
AVERAGE	43,998

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	62,610
2	62,200
3	58,000
4	56,000
5	47,000
AVERAGE	57,162

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	70,000
2	64,000
3	59,750
4	47,650
5	(46,092)
6	39,545
7	38,500
8	(37,510)
9	33,450
10	33,000
11	31,972
12	31,785
13	31,500
14	30,500
15	30,500
16	29,931
17	29,000
18	27,763
19	27,756
20	26,208
AVERAGE	38,321

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	44,084
2	43,500
3	40,847
4	36,035
5	35,839
AVERAGE	40,061

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	95,000
2	68,600
3	63,943
4	50,000
5	43,098
6	34,500
AVERAGE	59,194

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	71,655
2	68,520
3	65,000
AVERAGE	68,392

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—CHICAGO REGION—

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	75,400
2	75,000
3	69,000
4	62,840
AVERAGE	70,560

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	59,100
2	56,508
3	54,300
4	51,065
5	48,384
6	47,834
7	44,000
8	43,218
9	42,104
10	41,440
11	40,600
12	39,944
13	39,504
14	38,500
15	35,100
16	33,000
17	37,352
18	31,925
19	26,700
AVERAGE	42,399

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	60,850
2	(54,684)
3	48,888
4	47,280
5	43,500
6	43,500
7	41,004
8	40,500
9	40,200
10	40,065
11	39,995
12	38,115
13	37,600
14	36,350
15	34,721
16	34,000

RANK	SALARY
17	31,171
18	30,552
AVERAGE	41,276

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	81,120
2	76,900
3	75,000
4	71,000
5	49,560
AVERAGE	70,716

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	66,000
2	65,500
3	63,000
4	56,500
5	52,000
AVERAGE	60,600

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	89,882
2	78,500
3	77,800
4	75,000
5	68,500
6	64,354
7	64,187
8	62,950
9	60,504
10	59,450
11	59,100
12	58,900
13	58,080
14	58,050
15	57,000
16	55,800
17	55,200
18	53,500
19	52,700
20	50,666
21	49,260
AVERAGE	62,161

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—CHICAGO REGION—

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	88,560
2	74,040
3	72,670
4	70,000
5	68,263
6	68,000
7	67,800
8	65,000
9	65,000
10	62,500
11	61,224
12	61,050
13	60,188
14	58,950
15	58,830
16	58,163
17	58,100
18	56,806
19	56,566
20	55,600
21	54,035
22	52,300
23	50,544
24	47,556
AVERAGE	62,156

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	63,720
2	56,820
3	56,750
4	56,295
5	55,570
6	55,080
7	55,000
8	54,048
9	54,000
10	53,496
11	53,304
12	52,484
13	52,000
14	50,750
15	50,731
16	49,870
17	48,763
18	48,000
19	47,820
20	46,000
21	45,700
AVERAGE	52,719

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	71,000
2	65,880
3	64,250
4	62,000
5	61,050
6	60,000
7	59,750
8	59,538
9	59,000
10	58,000
11	57,611
12	57,500
13	57,000
14	56,175
15	55,620
16	54,804
17	53,993
18	53,438
19	52,800
20	51,333
21	50,604
22	49,344
23	48,000
24	47,500
25	46,000
AVERAGE	56,488

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	82,000
2	79,000
3	76,160
4	74,520
5	73,000
6	71,100
7	71,012
8	69,867
9	68,000
10	63,176
11	61,200
12	61,000
13	60,070
14	59,104
15	52,560
AVERAGE	67,985

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	66,840
2	64,500
3	61,634
4	59,500
5	58,900
6	56,500
7	56,376
8	56,000
9	55,008
10	46,610
11	44,250
12	43,808
AVERAGE	55,827

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	75,200
2	(65,000)
3	62,880
4	60,540
5	60,500
6	60,000
7	59,425
8	59,000
9	57,094
10	52,932
11	52,248
12	51,576
13	51,385
14	50,997
15	50,910
16	50,646
17	50,000
18	48,900
19	48,000
AVERAGE	56,170

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—CHICAGO REGION—

DEANS (DIRECTORS):
HEALTH/PHYS. EDUCATION/RECREATION

RANK	SALARY
1	66,000
2	60,000
3	57,954
4	50,750
5	46,500
6	46,500
7	41,000
8	37,791
9	37,500
AVERAGE	50,222

DEANS (DIRECTORS):
HOM. ECONOMICS

RANK	SALARY
1	66,500
2	63,000
3	63,000
4	59,923
AVERAGE	60,710

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	60,361
2	53,424
3	49,000
AVERAGE	54,262

DEANS (DIRECTORS):
JOURNALISM/COMM. ARTS

RANK	SALARY
1	70,000
2	63,000
3	61,750
4	57,500
5	57,500
AVERAGE	62,133

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	97,922
2	84,500
3	81,500
4	76,500
5	76,080
6	72,750
7	71,500
8	71,400
9	70,848
10	70,390
11	69,012
12	67,500
AVERAGE	78,622

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	70,800
2	61,350
3	57,840
4	53,500
AVERAGE	60,222

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	62,000
2	60,215
3	62,000
4	60,491
5	59,455
AVERAGE	60,832

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	105,732
2	105,000
3	95,000
4	92,160
5	92,028
6	82,200
7	82,000
8	75,700
9	67,800
AVERAGE	90,624

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	64,000
2	62,000
3	58,200
4	57,339
5	54,000
6	51,360
AVERAGE	58,285

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	76,500
2	66,875
3	65,000
4	62,500
5	61,440
6	58,908
7	58,310
8	56,065
9	55,700
10	53,500
11	52,710
12	52,410
13	52,000
AVERAGE	60,202

STUDY REPORT OF THE ADVISORY
COMMISSION ON THE ECONOMIC RESEARCH
BOARD OF THE UNITED STATES OF AMERICA
AND THE FEDERAL GOVERNMENT

TABLE II (Continued)
—CHICAGO REGION—

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	76,414
2	68,760
3	67,700
4	65,000
5	63,741
6	61,810
AVERAGE	67,271

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	71,740
2	70,000
3	65,520
4	64,000
AVERAGE	67,013

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	68,966
2	65,000
3	64,680
4	59,000
5	56,743
6	57,864
7	50,000
8	50,000
9	45,000
AVERAGE	57,027

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	78,366
2	67,000
3	67,000
4	60,000
5	53,328
6	46,112
7	41,700

DEANS (DIRECTORS):
ADMINISTRATIVE SERVICES
GENERAL COLLEGE

RANK	SALARY
1	58,346
2	56,500
3	52,000
4	49,500
5	47,160
AVERAGE	52,722

UNIVERSITY OF MICHIGAN
OFFICE OF ADMINISTRATIVE SERVICES
BANK ACCOUNT DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE 11 (Continued)

A RANK ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DALLAS REGION-

The Dallas region as defined in the Equal Employment Opportunity Commission includes the states of Arkansas, Louisiana, Oklahoma, New Mexico, and Texas. The twenty-three participating universities from this region are as follows:

East Texas State University
Lamar University
Louisiana State University
Louisiana Tech University
New Mexico Institute of Mining and Technology
New Mexico State University
North Texas State University
Northeast Louisiana University
Oklahoma State University
Sam Houston State University
Stephen F. Austin State University
Texas A & I University
Texas A & M University
Texas Tech University
University of Arkansas
University of New Mexico
University of New Orleans
University of Oklahoma
University of Southwestern Louisiana
University of Texas at Arlington
University of Texas at Austin
University of Texas at Dallas
University of Texas at El Paso

TABLE II (Continued)
 —DALLAS REGION—

PRESIDENT OF A SYSTEM OF
 MULTI-CAMPUS INSTITUTIONS

RANK	SALARY
1	86,000
2	84,750
3	82,751
4	77,829
AVERAGE	81,002

PRESIDENT OF A SINGLE-CAMPUS
 INSTITUTION

RANK	SALARY
1	131,25
2	121,000
3	114,400
4	97,100
5	94,500
6	90,500
7	87,250
8	86,000
9	84,000
10	78,000
11	70,000
12	69,511
13	69,511
14	69,511
15	65,400
16	64,700
17	64,700
AVERAGE	86,515

ACADEMIC VICE PRESIDENT

RANK	SALARY
1	88,511
2	80,000
3	76,872
4	76,124
5	75,000
6	72,500
7	71,000
8	69,296
9	68,067
10	66,330
11	60,398
12	59,000
13	58,400
14	58,152
15	56,889
16	55,500
17	50,150
AVERAGE	66,029

ACADEMIC OFFICERS:
 PROVOST

RANK	SALARY
1	88,510
2	74,000
3	66,000
4	62,353
5	53,480
AVERAGE	68,069

ACADEMIC OFFICERS:
 DIRECTOR OF LIBRARIES

RANK	SALARY
1	58,100
2	57,000
3	56,160
4	56,000
5	54,396
6	54,120
7	53,244
8	51,000
9	50,336
10	50,336
11	49,500
12	48,794
13	48,200
14	48,000
15	47,000
16	46,325
17	44,554
18	43,785
19	42,576
20	41,112
21	39,000
22	38,500
23	24,500
AVERAGE	48,043

ACADEMIC OFFICERS:
 DIRECTOR OF AFFIRMATIVE ACTION
 PROGRAM

RANK	SALARY
1	52,100
2	43,000
3	38,940
4	37,626
5	37,500
6	37,250
7	35,600
8	35,000
9	33,320
10	33,000
11	30,000
12	29,994
13	26,750
14	20,370
AVERAGE	32,033

UNITED STATES GOVERNMENT
 OFFICE OF INSTITUTIONAL RESEARCH
 BUREAU OF DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1984

TABLE II (Continued)
 —DALLAS REGION—

ACADEMIC OFFICERS:
 DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	67,000
2	58,600
3	55,704
4	53,678
5	52,308
6	49,500
7	48,608
8	45,968
9	44,792
10	44,635
11	44,000
12	43,944
13	43,360
14	42,680
15	41,300
16	41,259
17	40,762
18	40,095
19	36,500
20	36,384
21	33,000
AVERAGE	42,851

BUSINESS OR FISCAL OFFICERS:
 CONTROLLER

RANK	SALARY
1	63,000
2	55,400
3	54,000
4	51,900
5	50,892
6	48,800
7	46,910
8	45,028
9	43,800
10	42,250
11	40,000
12	40,000
13	38,786
14	38,688
15	38,308
16	36,020
17	32,585
18	28,000
AVERAGE	46,131

BUSINESS OR FISCAL OFFICERS:
 INTERNAL AUDITOR

RANK	SALARY
1	46,330
2	44,087
3	43,600
4	41,500
5	41,000
6	39,568
7	39,082
8	34,944
9	34,092
10	33,722
11	32,794
12	31,000
13	30,000
14	29,560
15	28,980
16	27,642
17	26,895
18	25,000
AVERAGE	34,543

BUSINESS OR FISCAL OFFICERS:
 TREASURER

RANK	SALARY
1	48,762
2	44,700
3	43,000
4	38,000
5	34,428
6	30,000
AVERAGE	38,000

BUSINESS OR FISCAL OFFICERS:
 BUDGET OFFICER

RANK	SALARY
1	54,000
2	51,648
3	46,640
4	46,000
5	45,000
6	38,296
7	37,000
8	36,955
9	34,252
10	31,500
11	31,125
12	30,000
13	29,200
14	27,411
15	25,998
16	25,752
AVERAGE	36,024

ACADEMIC OFFICERS:
 VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	81,647
2	80,000
3	73,488
4	72,525
5	70,100
6	66,847
7	64,000
8	63,440
9	63,000
10	62,045
11	61,400
12	60,314
13	60,000
14	58,120
15	56,890
16	56,148
17	56,100
18	55,700
19	51,700
20	51,000
21	50,100
AVERAGE	61,509

RANK	SALARY
1	56,500
2	46,664
3	43,041
4	42,000
5	40,000
6	39,500
7	37,500
8	37,100
9	37,000
10	36,400
11	34,910
12	33,715
13	33,160
AVERAGE	37,907

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 ANALYSIS AND DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —DALLAS REGION—

BUSINESS OR FISCAL OFFICERS:
 DIRECTOR OF PERSONNEL

RANK	SALARY
1	46,400
2	45,200
3	45,000
4	44,300
5	43,624
6	43,207
7	42,480
8	42,100
9	40,560
10	39,632
11	36,960
12	36,888
13	36,400
14	35,192
15	35,000
16	35,000
17	34,600
18	34,252
19	33,500
20	32,686
21	32,451
22	30,054
23	29,018
AVERAGE	37,978

STUDENT AFFAIRS OFFICERS:
 VICE PRESIDENT FOR STUDENT AFFAIRS
 (SERVICES)

RANK	SALARY
1	72,000
2	67,740
3	66,880
4	66,000
5	65,000
6	62,690
7	62,263
8	61,800
9	60,197
10	57,231
11	56,148
12	56,000
13	53,617
14	53,364
15	51,000
16	50,500
17	49,102
18	47,294
AVERAGE	58,618

STUDENT AFFAIRS OFFICERS:
 DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	53,040
2	50,928
3	46,368
4	41,790
5	41,000
6	40,246
7	39,300
8	38,886
9	38,000
10	37,000
11	33,800
12	32,710
13	31,200
14	29,670
AVERAGE	39,443

STUDENT AFFAIRS OFFICERS:
 DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	55,000
2	48,667
3	35,290
4	34,810
5	33,020
6	30,996
7	28,600
8	27,733
9	22,535
10	19,462
AVERAGE	33,611

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF ADMISSIONS

RANK	SALARY
1	50,872
2	48,516
3	48,000
4	42,875
5	41,341
6	41,294
7	40,500
8	40,220
9	37,709
10	37,415
11	38,940
12	38,700
13	38,825
14	36,029
15	35,500
16	35,132

RANK	SALARY
17	32,900
18	32,272
19	31,048
20	30,967
21	29,400
22	26,500
AVERAGE	39,142

STUDENT AFFAIRS OFFICERS:
 REGISTRAR

RANK	SALARY
1	52,537
2	48,000
3	45,000
4	44,680
5	41,341
6	40,500
7	39,810
8	38,825
9	36,251
10	35,700
11	34,815
12	34,650
13	34,205
14	34,000
15	32,760
16	32,616
17	32,219
18	32,200
19	31,008
20	24,000
21	23,736
AVERAGE	36,612

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 -DALLAS REGION-

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	41,500
2	41,267
3	39,864
4	38,500
5	37,500
6	36,000
7	35,256
8	34,128
9	34,000
10	34,000
11	33,960
12	33,000
13	32,000
14	31,363
15	31,048
16	30,255
17	30,000
18	29,794
19	29,095
20	28,691
21	27,619
22	26,722
23	24,768
AVERAGE	33,040

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF HOUSING

RANK	SALARY
1	40,302
2	44,000
3	42,276
4	40,000
5	39,624
6	34,688
7	34,610
8	33,600
9	33,320
10	33,162
11	32,686
12	31,515
13	31,296
14	31,124
15	28,056
16	27,547
17	26,747
18	26,000
19	21,852
20	17,240
AVERAGE	32,939

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	72,623
2	72,000
3	64,106
4	60,530
5	58,764
6	57,500
7	57,200
8	55,120
9	52,477
10	49,741
11	40,000
12	26,784
13	26,076
14	23,160
AVERAGE	51,157

ADMINISTRATIVE OFFICERS:
 ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	(70,100)
2	69,500
3	(66,000)
4	63,444
5	63,000
6	55,000
AVERAGE	62,507

ADMINISTRATIVE OFFICERS:
 LEGAL COUNSEL

RANK	SALARY
1	70,100
2	62,252
3	56,748
4	53,040
5	44,500
6	40,840
7	40,000
AVERAGE	52,437

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —DALLAS REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
 ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	54,600
2	51,200
3	49,400
4	47,892
5	47,480
6	45,654
7	42,800
8	41,590
9	41,500
10	40,870
11	38,031
12	37,611
13	33,600
VE	33,017

RANK	SALARY
17	37,229
18	34,846
19	33,000
20	32,307
21	28,632
AVERAGE	47,129

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PUBLIC SAFETY

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	(51,000)
2	46,644
3	46,552
4	44,784
5	42,958
6	42,600
7	38,256
8	32,000
9	31,918
VE	31,027

RANK	SALARY
1	43,400
2	43,200
3	36,720
4	35,880
5	35,200
6	34,428
7	33,540
8	33,444
9	33,000
10	32,064
11	31,658
12	30,900
13	30,195
14	29,973
15	29,630
16	28,052
17	26,547
AVERAGE	33,401

ADMINISTRATIVE OPERATIONS OFFICERS:
 VICE PRESIDENT FOR PUBLIC
 RELATIONS AND/OR INFORMATION

DIRECTOR OF PUBLIC RELATIONS

RANK	SALARY
1	57,045
2	54,000
3	51,624
4	(51,000)
5	48,000
6	46,384
7	45,000
8	42,500
9	41,700
10	41,500
11	41,200
12	41,100
13	40,618
14	39,676
15	39,000
16	38,256

RANK	SALARY
1	(70,800)
2	(70,600)
3	63,000
VE	60,193

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 BASIC ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—DALLAS REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	50,219
2	47,332
3	39,255
4	37,680
5	36,396
6	35,400
7	34,720
8	32,264
9	31,200
10	30,873
11	29,100
12	28,800
13	28,200
14	27,600
15	25,000
16	21,538
AVERAGE	33,161

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	(70,800)
2	(70,600)
3	59,558
4	52,000
5	51,870
6	49,102
AVERAGE	52,900

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	59,000
2	42,031
3	39,200
4	29,000
AVERAGE	39,060

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	75,744
2	73,189
3	(70,800)
4	(70,600)

RANK	SALARY
5	64,000
6	57,073
7	56,448
8	52,224
9	50,000

AVERAGE 63,309

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	55,600
2	52,760
3	52,002
4	47,300
5	45,000
6	44,602
7	44,250
8	(44,000)
9	42,000
10	(41,416)
11	41,000
12	36,500
13	34,512
14	33,000
15	28,502

AVERAGE 42,830

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	45,000
2	(44,000)
3	37,500
4	36,804
5	35,680
6	33,500
7	30,000
8	29,972
9	29,540
10	28,800
11	28,100
12	27,132

AVERAGE 33,836

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	76,320
2	64,447
3	60,828
4	58,114

AVERAGE 64,927

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—DALLAS REGION—

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	81,423
2	80,000
3	71,000
4	61,116
5	57,200
AVERAGE	63,140

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	72,190
2	62,400
3	60,000
4	55,000
5	53,000
6	47,897
7	46,946
8	45,760
9	45,068
10	44,516
11	41,416
12	37,000
13	34,500
14	32,200
15	29,645
AVERAGE	47,169

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTE

RANK	SALARY
1	42,250
2	40,700
3	38,570
4	38,200
5	38,198
6	37,500
7	36,000
8	35,600
9	35,356
10	34,833
11	34,000
12	33,000
13	32,500
14	32,197
15	27,500
16	27,048
17	27,040
AVERAGE	34,735

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	76,023
2	70,600
3	70,200
4	64,068
5	59,500
6	53,988
7	52,500
8	47,528
AVERAGE	61,676

DEANS (DIRECTORS):
ARCHITECTURE/ENV.
DESIGN

RANK	SALARY
1	77,000
2	61,751
3	60,000
4	59,800
5	55,571
6	51,520
7	48,900
AVERAGE	59,220

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	68,400
2	65,800
3	64,480
4	63,500
5	63,400
6	61,600
7	61,296
8	58,600
9	55,002
10	54,490
11	54,096
12	54,000
13	53,988
14	50,526
15	46,500
AVERAGE	58,379

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
 —DALLAS REGION—

DEANS (DIRECTORS):
 BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	85,000
2	71,760
3	68,667
4	68,640
5	65,000
6	64,000
7	63,800
8	63,500
9	62,000
10	60,000
11	59,032
12	56,235
13	55,600
14	54,490
15	54,090
16	53,000
17	53,700
18	51,279
19	49,536
20	49,200
21	47,500

AVERAGE 59,815

DEANS (DIRECTORS):
 CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	60,831
2	59,232
3	58,500
4	56,000
5	51,850
6	51,000
7	49,039
8	49,200
9	35,654
10	34,320
11	32,047
12	27,818
13	23,906
14	19,600

AVERAGE 43,214

DEANS (DIRECTORS):
 EDUCATION

RANK	SALARY
1	79,025
2	71,000
3	69,040
4	64,437
5	58,000

RANK	SALARY
6	57,250
7	56,019
8	56,000
9	56,000
10	55,909
11	55,152
12	54,490
13	54,096
14	53,988
15	52,000
16	51,895
17	49,972
18	49,700
19	48,654
20	48,500
21	40,000
VE	50,000

DEANS (DIRECTORS):
 ENGINEERING

RANK	SALARY
1	90,000
2	81,200
3	75,096
4	72,000
5	70,720
6	68,300
7	67,000
8	65,000
9	60,000
10	57,500
11	56,436
12	55,800
13	55,644
14	53,988
15	52,700
16	52,529
VE	55,620

DEANS (DIRECTORS):
 FINE ARTS

RANK	SALARY
1	72,000
2	57,452
3	54,000
4	48,400
5	47,585
6	45,055
7	30,800
AVERAGE	50,756

DEANS (DIRECTORS):
 GRADUATE

RANK	SALARY
1	76,000
2	75,000
3	69,333
4	65,290
5	59,496
6	56,525
7	56,436
8	55,000
9	54,600
10	54,490
11	54,000
12	53,988
13	51,507
14	50,000
15	49,900
16	48,500
17	47,640
18	45,000
19	44,900
20	39,493

AVERAGE 55,354

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—DALLAS REGION—

DEANS (DIRECTORS):
HEALTH/PHYS. EDUCATION/RECREATION

RANK	SALARY
1	53,580
2	48,366
3	26,900
AVERAGE	42,949

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	62,922
2	59,490
3	45,790
4	43,746
5	36,091
6	29,050
AVERAGE	46,176

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	91,000
2	84,786
3	70,000
4	62,000
5	60,200
AVERAGE	73,297

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	83,000
2	70,050
3	59,801
4	56,400
5	49,700
6	47,585
AVERAGE	61,089

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	55,000
2	52,426
3	40,929
AVERAGE	49,432

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	64,180
2	55,031
3	53,415
4	37,152
AVERAGE	52,441

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	72,000
2	61,725
3	60,640
4	49,472
5	49,000
6	31,450
AVERAGE	53,401

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	76,000
2	52,700
3	49,200
AVERAGE	59,967

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	83,000
2	81,500
3	68,640
4	65,329
5	60,500
6	58,500
7	49,700
8	44,970
AVERAGE	64,017

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	66,560
2	66,000
3	52,500
AVERAGE	61,687

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	73,750
2	56,000
3	52,736
4	52,000
5	50,667
6	31,175
AVERAGE	52,721

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	74,361
2	69,821
3	66,600
AVERAGE	70,261

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
WITH UNDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)

A RANK ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DENVER REGION-

The Denver Region, as defined by the Equal Employment Opportunity Commission, includes the states of Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming. The fourteen participating universities from this region are as follows.

Colorado School of Mines
Colorado State University
Montana State University
North Dakota State University
South Dakota School of Mines and Technology
South Dakota State University
University of Colorado at Boulder
University of Colorado at Denver
University of Montana
University of North Dakota
University of Northern Colorado
University of Utah
University of Wyoming
Utah State University

TABLE II (Continued)
—DENVER REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	90,000
2	82,500
3	79,300
4	79,000
5	76,164
6	74,500
7	73,000
8	69,500
9	67,569
10	67,568
11	67,275
12	66,240
13	57,604
14	51,636
VE	71,590

ACADEMIC OFFICERS:
— DIRECTOR OF LIBRARIES

RANK	SALARY
1	59,550
2	57,000
3	52,800
4	51,000
5	48,000
6	47,655
7	47,154
8	44,500
9	42,700
10	42,420
11	42,420
12	39,653
13	32,380
VE	50,710

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	70,000
2	63,300
3	61,800
4	56,500
5	55,904
6	55,800
7	52,000
8	50,000
9	47,610
VE	50,490

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	49,500
2	46,306
3	45,745
4	42,000
5	41,759
6	38,200
7	36,500
8	34,896
9	34,335
10	28,249
AVERAGE	39,749

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	71,500
2	69,768
3	69,600
4	63,000
5	62,500
6	59,850
7	59,300
8	59,000
9	58,543
10	58,500
11	47,713
12	47,448
VE	52,320

ACADEMIC OFFICERS:
DIRECTOR OF AFFAIRS PROGRAM

RANK	SALARY
1	41,500
2	30,000
3	30,000
4	29,200
5	28,704
6	27,400
7	27,000
8	27,000
9	24,000
10	20,371
VE	29,710

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	44,000
2	31,592
3	29,350
4	27,653
5	20,926
AVERAGE	30,704

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	69,600
2	65,000
3	46,343
AVERAGE	60,318

ACADEMIC OFFICERS:
DIRECTOR OF COMP

RANK	SALARY
1	60,732
2	57,200
3	51,162
4	48,894
5	48,695
6	43,680
7	42,750
8	41,400
9	40,300
10	39,520
11	39,370
12	32,413
13	28,540
AVERAGE	44,274

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANDOM ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—DENVER REGION—

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	49,950
2	39,600
3	37,000
4	30,440
5	27,130
6	23,175
7	22,700
8	16,120
AVERAGE	29,764

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	54,000
2	44,300
3	43,200
4	42,700
5	41,080
6	39,000
7	38,500
8	35,000
9	34,850
10	30,300
11	16,447
AVERAGE	39,098

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	44,000
2	42,500
3	42,000
4	37,000
5	36,984
6	35,000
7	34,957
8	33,400
9	33,200
10	31,000
11	29,550
12	27,150
13	23,567
AVERAGE	34,639

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)

RANK	SALARY
1	63,100
2	56,500
3	55,980
4	52,000
5	51,375
6	49,680
7	49,015
8	47,000
9	47,000
AVERAGE	52,406

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	48,000
2	41,154
3	38,940
4	38,500
5	37,000
6	33,557
7	29,986
AVERAGE	38,152

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	35,124
2	29,500
3	20,502
AVERAGE	29,375

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	46,488
2	41,200
3	39,904
4	39,000
5	37,625
6	34,000
7	32,250
8	31,000
9	29,954
10	(29,744)

RANK	SALARY
11	29,700
12	29,269
13	24,563

AVERAGE 34,207

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	40,392
2	39,407
3	38,400
4	37,744
5	37,700
6	36,000
7	35,124
8	34,500
9	33,080
10	(29,744)
11	28,392
12	22,500

AVERAGE 34,415

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	39,100
2	38,336
3	37,300
4	36,192
5	35,900
6	34,122
7	33,784
8	33,600
9	32,000
10	31,644
11	29,665
12	26,500
13	24,779
14	22,626

AVERAGE 32,532

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—DENVER REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	53,000
2	42,000
3	36,500
4	36,000
5	34,768
6	34,680
7	34,462
8	32,736
9	31,544
10	28,400
11	27,274
12	27,100
13	17,031
AVERAGE	33,507

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	78,600
2	67,555
3	60,300
4	57,590
5	56,976
6	56,190
7	50,500
8	48,742
9	39,122
10	25,647
AVERAGE	54,122

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	65,000
2	62,600
3	49,000
4	47,025
AVERAGE	55,906

ADMINISTRATIVE OPERATIONS OFFICERS:
VICE PRESIDENT FOR PLANNING
AND BUDGETING

RANK	SALARY
1	68,928
2	57,000
3	55,900
AVERAGE	60,609

ADMINISTRATIVE OPERATIONS OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	51,528
2	45,300
3	43,250
4	35,775
5	22,670
AVERAGE	39,705

ADMINISTRATIVE OPERATIONS OFFICERS:
ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	50,028
2	48,360
3	46,000
4	43,650
5	40,700
6	36,596
7	31,800
8	29,870
9	29,000
10	18,720
AVERAGE	37,472

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	53,000
2	(50,400)
3	48,500
4	44,000
5	37,440
AVERAGE	46,068

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	(50,400)
2	46,000
3	46,000
4	46,000
5	42,254
6	41,508
7	39,840
8	39,114
9	36,648
10	35,558
11	35,100
12	29,592
AVERAGE	40,501

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—DENVER REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	43,632
2	41,000
3	39,576
4	26,016
5	25,750
6	19,864
AVERAGE	32,640

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	65,099
2	55,000
3	51,000
AVERAGE	57,033

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	43,000
2	42,800
3	42,561
4	40,400
5	38,500
6	32,500
7	32,500
8	30,000
9	20,477
AVERAGE	35,860

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	34,000
2	25,000
3	23,081
AVERAGE	27,360

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	65,099
2	55,000
3	51,000
AVERAGE	57,033

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	49,000
2	48,000
3	46,353
4	42,200
5	38,600
6	36,200
7	35,653
8	31,047
AVERAGE	40,882

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	43,000
2	42,800
3	42,561
4	40,400
5	38,500
6	32,500
7	32,500
8	30,000
9	20,477
AVERAGE	35,860

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	45,000
2	43,551
3	41,300
4	36,200
5	32,580
6	31,200
7	30,000
8	28,750
9	28,000
10	26,000
11	25,000
AVERAGE	33,401

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—DENVER REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	60,000
2	56,500
3	54,843
4	54,072
5	44,700
6	43,248
AVERAGE	52,227

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	57,600
2	56,600
3	56,500
4	55,572
5	54,694
6	52,330
AVERAGE	54,366

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	70,992
2	62,600
3	57,000
4	56,500
AVERAGE	61,773

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	55,000
2	47,600
3	45,640
AVERAGE	49,413

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	46,923
2	45,406
3	45,333
4	42,435
5	40,000
6	39,300
7	38,490
8	36,500
9	29,000
AVERAGE	40,231

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	66,492
2	66,250
3	55,700
4	52,530
5	52,000
6	51,675
7	50,000
8	46,700
9	44,271
AVERAGE	53,958

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	45,406
2	43,500
3	40,700
4	40,100
5	36,200
6	33,000
7	30,195
8	25,052
AVERAGE	36,894

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	67,943
2	62,844
3	59,600
4	59,500
5	58,000
6	51,725
7	51,600
8	50,011
9	49,500
AVERAGE	56,414

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—DENVER REGION—

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	57,375
2	53,300
3	50,592
4	44,250
5	41,000
6	40,383
7	39,500
8	37,224
9	32,700
10	32,000
AVERAGE	42,832

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	61,405
2	59,472
3	59,414
4	53,200
5	52,500
6	51,800
7	50,200
8	48,300
9	41,382
10	40,000
AVERAGE	51,767

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	75,100
2	67,000
3	65,088
4	57,000
5	56,000
6	56,000
7	55,000
8	54,319
9	52,850
10	47,713
11	39,509
AVERAGE	56,871

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	51,000
2	46,623
3	46,488
4	42,316
AVERAGE	46,607

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	60,000
2	58,250
3	53,250
4	52,000
5	50,500
6	50,000
7	49,000
8	(48,000)
9	(48,000)
10	47,453
11	45,800
12	45,406
13	(45,033)
AVERAGE	50,207

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	57,500
2	52,000
3	50,150
4	41,366
AVERAGE	50,254

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	75,380
2	67,320
3	64,835
4	63,500
5	56,891
AVERAGE	65,595

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	91,416
2	88,911
3	73,300
AVERAGE	84,542

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	58,788
2	56,436
3	53,200
4	50,500
5	49,600
6	46,532
AVERAGE	52,509

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	68,263
2	58,550
3	55,860
4	51,250
5	48,638
6	41,213
AVERAGE	53,962

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	61,000
2	58,600
3	53,500
4	51,250
AVERAGE	56,088

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-KANSAS CITY REGION-

The Kansas City Region as defined by the Equal Employment Opportunity Commission includes the states of Iowa, Kansas, Missouri, and Nebraska. The twelve participating universities from this region are as follows:

Central Missouri State University
Iowa State University of Science and Technology
Kansas State University
University of Kansas - Lawrence
University of Missouri - Columbia
University of Missouri - Kansas City
University of Missouri - Rolla
University of Missouri - St. Louis
University of Nebraska - Lincoln
University of Nebraska at Omaha
University of Northern Iowa
Wichita State University

TABLE II (Continued)
—KANSAS CITY REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	89,500
2	80,250
3	73,900
4	73,500
5	70,000
6	68,800
7	68,000
8	67,500
9	63,000
10	62,600
11	60,139
AVERAGE	70,654

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	59,030
2	58,000
3	52,580
4	52,140
5	50,000
6	46,600
7	45,500
8	41,580
9	40,575
10	39,000
11	38,480
AVERAGE	47,590

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	66,900
2	66,650
3	62,000
4	60,400
5	57,000
6	55,500
7	54,000
8	53,700
9	52,320
10	51,450
11	50,000
12	48,610
AVERAGE	56,548

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	75,600
2	72,350
3	(67,300)
4	66,200
5	61,600
6	60,000
7	60,000
8	58,000
9	56,650
10	49,591
AVERAGE	62,729

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY
1	49,900
2	37,920
3	37,700
4	36,500
5	36,000
6	35,000
7	33,675
8	33,000
9	26,100
10	23,200
AVERAGE	34,900

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	46,020
2	46,000
3	46,000
4	40,668
5	39,700
6	39,600
7	34,100
8	33,200
9	31,900
AVERAGE	39,688

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	70,920
2	68,000
3	(67,300)
4	51,800
AVERAGE	64,505

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	55,770
2	55,500
3	53,500
4	48,070
5	45,000
6	44,500
7	38,000
8	37,864
9	36,750
10	34,943
11	31,860
AVERAGE	43,796

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	(62,000)
2	42,350
3	22,150
AVERAGE	42,167

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
 —KANSAS CITY REGION—

BUSINESS OR FISCAL OFFICERS:
 BUSINESS MANAGER

RANK	SALARY
1	45,000
2	37,550
3	34,800
4	34,500
5	28,620
AVERAGE	36,094

BUSINESS OR FISCAL OFFICERS:
 INTERNAL AUDITOR

RANK	SALARY
1	39,000
2	34,626
3	31,600
4	26,600
5	26,300
AVERAGE	31,625

BUSINESS OR FISCAL OFFICERS:
 BUDGET OFFICER

RANK	SALARY
1	42,900
2	38,000
3	37,260
4	36,050
5	33,854
6	32,475
7	29,345
8	28,800
9	28,350
AVERAGE	34,115

BUSINESS OR FISCAL OFFICERS:
 DIRECTOR OF PERSONNEL

RANK	SALARY
1	46,000
2	37,900
3	37,277
4	36,840
5	33,800
6	33,561
7	31,400
8	30,000
9	30,000
10	30,000
AVERAGE	34,678

STUDENT AFFAIRS OFFICERS:
 VICE PRESIDENT FOR STUDENT AFFAIRS
 (SERVICES)

RANK	SALARY
1	63,600
2	63,500
3	59,600
4	58,200
5	57,540
6	54,400
7	52,000
8	51,000
9	50,050
10	46,177
AVERAGE	55,707

STUDENT AFFAIRS OFFICERS:
 DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	44,850
2	43,100
3	42,900
4	42,550
5	40,274
6	37,000
7	25,200
AVERAGE	39,411

STUDENT AFFAIRS OFFICERS:
 DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	36,708
2	32,550
3	24,580
AVERAGE	31,279

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF ADMISSIONS

RANK	SALARY
1	46,607
2	(38,700)
3	38,246
4	37,900
5	37,500
6	35,902
7	35,342
8	(35,000)

RANK	SALARY
9	35,000
10	34,500
11	31,000
12	29,700

AVERAGE 36,200

STUDENT AFFAIRS OFFICERS:
 REGISTRAR

RANK	SALARY
1	40,000
2	(38,700)
3	37,900
4	35,745
5	(35,000)
6	34,500
7	33,875
8	32,960
9	30,000
10	28,500
11	27,700

AVERAGE 34,080

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	39,650
2	37,080
3	34,845
4	33,050
5	32,250
6	30,400
7	29,800
8	28,650
9	28,100
10	28,000
11	23,000

AVERAGE 31,348

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF HOUSING

RANK	SALARY
1	53,600
2	52,500
3	39,500
4	38,016
5	38,000
6	37,320
7	35,913
8	29,900
9	26,700
AVERAGE	39,050

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID, 1983-1984

TABLE II (Continued)
 —KANSAS CITY REGION—

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	65,130
2	64,947
3	60,196
4	55,500
5	51,223
6	22,248
AVERAGE	53,200

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	38,000
2	31,621
3	30,100
4	29,000
5	28,000
6	27,932
7	27,000
AVERAGE	30,236

ADMINISTRATIVE OPERATIONS OFFICERS:
 ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	47,040
2	38,160
3	36,400
4	36,100
5	30,800
6	28,804
AVERAGE	36,217

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF PUBLIC RELATIONS
 AND/OR INFORMATION

RANK	SALARY
1	45,300
2	44,000
3	41,600
4	39,520
5	37,000
6	36,910
7	32,750
AVERAGE	39,584

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	(44,730)
2	44,600
3	44,400
4	40,235
5	39,750
6	31,540
AVERAGE	40,876

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	50,900
2	47,742
3	35,000
4	32,150
AVERAGE	41,448

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	53,300
2	45,000
3	(44,730)
4	44,000
5	39,800
6	39,700
7	38,250
8	36,300
9	35,937
10	23,800
AVERAGE	41,082

PUBLIC RELATIONS AND DEVELOPMENT:
 VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	(61,700)
2	58,000
3	47,500
AVERAGE	55,733

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—KANSAS CITY REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	57,180
2	(50,000)
3	41,000
4	34,476
5	30,000
AVERAGE	42,531

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	69,900
2	66,000
3	65,250
4	59,800
AVERAGE	65,238

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	50,860
2	(50,000)
3	46,000
4	38,800
5	38,000
6	29,600
7	24,000
8	22,689
AVERAGE	37,494

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	57,180
2	54,500
3	54,450
AVERAGE	55,377

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	72,864
2	65,200
3	65,000
4	60,930
5	60,500
6	56,150
7	56,100
8	51,000
9	50,000
10	41,436
AVERAGE	57,918

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	54,600
2	49,764
3	46,500
4	26,557
5	26,340
6	25,939
AVERAGE	38,293

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	69,565
2	63,600
3	59,400
4	57,000
5	56,200
6	55,400
7	53,500
8	52,400
9	51,400
10	41,436
AVERAGE	55,990

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	56,910
2	45,200
3	42,800
4	36,000
5	34,900
6	29,000
7	25,969
AVERAGE	38,683

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
—KANSAS CITY REGION—

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	59,000
2	53,150
3	50,190
4	49,771
5	47,850
6	45,000
7	42,328
8	42,150
AVERAGE	49,680

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	62,700
2	58,600
3	58,580
4	55,530
5	55,100
6	54,500
7	54,390
8	52,500
9	49,800
10	49,500
11	41,436
AVERAGE	53,876

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	69,900
2	65,600
3	62,750
4	61,500
5	61,350
6	60,200
7	55,100
AVERAGE	62,348

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	59,464
2	58,320
3	56,800
4	55,300
5	53,900
6	53,500
7	49,000
8	45,200
9	41,436
AVERAGE	52,547

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	62,200
2	57,360
3	54,800
4	53,500
AVERAGE	56,965

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	79,600
2	70,000
3	66,410
4	59,750
AVERAGE	68,940

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	57,800
2	47,600
3	45,800
AVERAGE	50,400

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	65,800
2	65,000
3	60,480
AVERAGE	63,760

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-NEW YORK AND BOSTON REGIONS-

For the purposes of this survey, these regions have been combined into one. The New York and Boston Regions as defined by the Equal Employment Opportunity Commission include the states of Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont. Puerto Rico and the Virgin Islands are also included in these regions but they are not included in this survey. The ten participating universities from these combined regions are as follows:

City University of New York
Bernard Baruch College
City University of New York
Brooklyn College
State University of New York - Albany
State University of New York - Binghamton
State University of New York - Stony Brook
University of Connecticut
University of Lowell
University of Maine at Orono
University of New Hampshire
University of Vermont

TABLE II (Continued)
 —NEW YORK AND BOSTON REGION—

PRESIDENT OF A SINGLE UNIT
 INSTITUTION

RANK	SALARY
1	85,000
2	82,000
3	78,000
4	69,702
5	69,620
6	69,620
7	67,880
8	64,430
9	63,000
10	60,639
AVERAGE	70,989

ACADEMIC OFFICERS:
 DIRECTOR OF AFFIRMATIVE ACTION
 PROGRAM

RANK	SALARY
1	(56,210)
2	45,029
3	41,500
4	40,921
5	40,000
6	34,023
7	31,990
8	21,000
AVERAGE	38,834

BUSINESS OR FISCAL OFFICERS:
 CONTROLLER

RANK	SALARY
1	64,050
2	57,766
3	56,588
4	49,956
5	48,100
6	46,500
7	41,000
AVERAGE	51,994

ACADEMIC OFFICERS:
 ACADEMIC VICE PRESIDENT

RANK	SALARY
1	75,300
2	72,000
3	68,228
4	68,227
5	64,560
6	57,480
7	54,500
8	52,920
AVERAGE	64,152

ACADEMIC OFFICERS:
 DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	63,400
2	58,000
3	57,292
4	56,772
5	54,500
6	52,200
7	50,144
8	49,360
9	47,000
AVERAGE	54,296

BUSINESS OR FISCAL OFFICERS:
 BUSINESS MANAGER

RANK	SALARY
1	57,651
2	48,322
3	45,473
4	34,700
AVERAGE	46,537

ACADEMIC OFFICERS:
 DIRECTOR OF LIBRARIES

RANK	SALARY
1	66,570
2	57,733
3	55,205
4	53,375
5	53,000
6	50,144
7	48,950
8	48,000
9	43,000
AVERAGE	52,886

BUSINESS OR FISCAL OFFICERS:
 VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	73,600
2	66,673
3	66,659
4	65,350
5	58,390
6	55,000
7	49,277
AVERAGE	61,993

BUSINESS OR FISCAL OFFICERS:
 INTERNAL AUDITOR

RANK	SALARY
1	41,946
2	39,543
3	32,900
4	32,294
5	31,800
6	21,000
AVERAGE	33,247

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —NEW YORK AND BOSTON REGION—

BUSINESS OR FISCAL OFFICERS:
 BUDGET OFFICER

RANK	SALARY
1	51,800
2	48,600
3	45,049
4	44,592
5	44,098
6	43,407
7	41,727
8	38,000
AVERAGE	44,029

STUDENT AFFAIRS OFFICERS:
 DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	57,300
2	51,162
3	49,000
4	46,420
5	45,000
6	38,434
7	32,330
AVERAGE	45,664

BUSINESS OR FISCAL OFFICERS:
 DIRECTOR OF PERSONNEL

RANK	SALARY
1	56,210
2	50,000
3	49,286
4	47,700
5	46,855
6	46,261
7	37,500
8	32,000
9	24,170
AVERAGE	48,442

STUDENT AFFAIRS OFFICERS:
 DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	58,883
2	34,603
3	25,476
AVERAGE	39,654

STUDENT AFFAIRS OFFICERS:
 VICE PRESIDENT FOR STUDENT AFFAIRS
 SERVICES

RANK	SALARY
1	60,000
2	58,767
3	58,243
4	57,600
5	55,000
6	51,000
7	48,000
AVERAGE	55,516

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF ADMISSIONS

RANK	SALARY
1	46,175
2	45,713
3	43,477
4	42,000
5	41,727
6	40,150
7	39,000
8	37,861
9	35,316
AVERAGE	41,268

STUDENT AFFAIRS OFFICERS:
 REGISTRAR

RANK	SALARY
1	50,000
2	42,370
3	39,000
4	38,547
5	37,476
6	37,353
7	36,800
8	34,740
9	33,820
10	30,465
AVERAGE	38,107

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —NEW YORK AND BOSTON REGION—

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	41,573
2	36,750
3	36,576
4	36,000
5	39,900
6	34,065
7	32,095
AVERAGE	36,137

ADMINISTRATIVE OPERATIONS OFFICERS:
 ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	57,557
2	51,000
3	49,000
4	48,000
5	47,000
6	43,688
7	36,500
8	33,587
9	27,843
AVERAGE	43,787

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF HOUSING

RANK	SALARY
1	47,020
2	41,727
3	39,456
4	38,500
5	37,616
6	37,060
7	35,316
8	33,720
9	25,000
AVERAGE	37,268

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	53,030
2	50,144
3	46,100
4	42,000
AVERAGE	47,819

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	65,780
2	56,162
3	55,440
4	53,000
5	49,235
6	46,300
7	26,500
AVERAGE	50,345

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	51,217
2	50,741
3	46,300
4	43,000
5	42,000
6	41,700
7	41,000
8	40,408
9	35,865
AVERAGE	43,581

ADMINISTRATIVE OPERATIONS OFFICERS:
 ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	66,673
2	61,800
3	60,926
4	53,066
5	45,000
AVERAGE	57,493

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	43,205
2	38,245
3	37,500
4	36,810
5	35,000
6	33,459
7	32,000
8	31,830
9	25,604
AVERAGE	34,850

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —NEW YORK AND BOSTON REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF PUBLIC RELATIONS
 AND/OR INFORMATION

RANK	SALARY
1	44,058
2	43,474
3	43,310
4	33,150
5	25,052
6	25,000
7	25,000
AVERAGE	34,149

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	67,800
2	45,900
3	44,240
4	39,624
5	37,124
AVERAGE	46,938

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	41,500
2	41,200
3	31,659
4	30,000
5	30,000
6	29,553
7	27,066
8	26,200
AVERAGE	32,147

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF AGRICULTURAL
 EXTENSION

RANK	SALARY
1	58,600
2	50,760
3	41,310
AVERAGE	50,223

RESEARCH OFFICERS:
 VICE PRESIDENT FOR RESEARCH
 (CONTRACTS AND GRANTS)

RANK	SALARY
1	58,000
2	(54,310)
3	47,572
AVERAGE	53,294

RESEARCH OFFICERS:
 DIRECTOR OF RESEARCH SERVICES
 (CONTRACTS AND GRANTS)

RANK	SALARY
1	44,552
2	44,430
3	43,183
4	42,000
5	40,983
6	37,115
7	35,000
8	29,087
AVERAGE	39,544

RESEARCH OFFICERS:
 DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	51,200
2	41,727
3	38,853
4	36,923
5	36,370
6	35,760
7	33,078
8	26,000
AVERAGE	37,490

DEANS (DIRECTORS):
 AGRICULTURE

RANK	SALARY
1	64,000
2	59,200
3	58,000
4	43,435
AVERAGE	56,159

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —NEW YORK AND BOSTON REGION—

DEANS (DIRECTORS):
 ARTS AND SCIENCES

RANK	SALARY
1	67,200
2	67,000
3	61,099
4	59,579
5	49,084
6	48,666
AVERAGE	58,771

DEANS (DIRECTORS):
 BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	70,200
2	63,098
3	60,500
4	59,579
5	55,000
6	54,650
7	50,000
8	45,767
AVERAGE	57,349

DEANS (DIRECTORS):
 CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	56,000
2	53,895
3	49,397
4	47,500
5	46,390
6	44,246
7	36,149
AVERAGE	47,650

DEANS (DIRECTORS):
 EDUCATION

RANK	SALARY
1	60,200
2	59,579
3	59,254
4	59,000
5	58,250
6	46,000
7	42,996
AVERAGE	55,040

DEANS (DIRECTORS):
 ENGINEERING

RANK	SALARY
1	70,040
2	67,000
3	66,000
4	62,813
5	55,390
6	48,609
7	45,000
AVERAGE	59,265

DEANS (DIRECTORS):
 GRADUATE

RANK	SALARY
1	59,000
2	58,000
3	57,557
4	55,000
5	54,310
6	46,000
7	42,700
8	41,410
AVERAGE	51,747

DEANS (DIRECTORS):
 HEALTH/PHYS EDUCATION/RECREATION

RANK	SALARY
1	52,974
2	50,220
3	41,000
AVERAGE	48,065

DEANS (DIRECTORS):
 HEALTH PROFESSIONS

RANK	SALARY
1	60,464
2	56,500
3	54,600
AVERAGE	57,188

DEANS (DIRECTORS):
 MEDICINE

RANK	SALARY
1	98,800
2	83,621
3	77,692
4	67,200
AVERAGE	81,828

DEANS (DIRECTORS):
 NURSING

RANK	SALARY
1	58,889
2	55,400
3	53,400
4	52,002
5	31,000
AVERAGE	50,138

DEANS (DIRECTORS):
 SCIENCE/TECHNOLOGY

RANK	SALARY
1	63,318
2	59,167
3	45,000
AVERAGE	55,828

DEANS (DIRECTORS):
 SOCIAL WORK

RANK	SALARY
1	62,010
2	62,000
3	58,889
AVERAGE	60,966

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-PHILADELPHIA REGION-

The Philadelphia Region as defined by the Equal Employment Opportunity Commission includes the states of Delaware, Maryland, Pennsylvania, Virginia, and West Virginia as well as the District of Columbia. For purposes of this survey, the District of Columbia is not included. The nine participating universities from this region are as follows:

College of William and Mary
Indiana University of Pennsylvania
Morgan State University
University of Maryland Baltimore County
University of Maryland at College Park
University of Virginia
Virginia Commonwealth University
Virginia Polytechnic Institute and
State University
West Virginia University

TABLE II (Continued)
 —PHILADELPHIA REGION—

PRESIDENT OF A SINGLE UNIT
 INSTITUTION

RANK	SALARY
1	81,280
2	80,496
3	76,875
4	71,000
5	67,080
6	65,865
7	60,180
8	52,997
9	51,400
AVERAGE	67,464

ACADEMIC OFFICERS:
 DIRECTOR OF LIBRARIES

RANK	SALARY
1	56,800
2	50,100
3	49,032
4	48,750
5	47,000
6	42,800
7	41,600
8	40,939
9	29,989
AVERAGE	45,223

BUSINESS OR FISCAL OFFICERS:
 VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	81,000
2	62,000
3	59,000
4	54,120
5	49,000
6	47,800
7	42,860
8	42,132
AVERAGE	54,739

ACADEMIC OFFICERS:
 ACADEMIC VICE PRESIDENT

RANK	SALARY
1	81,000
2	(71,500)
3	68,250
4	61,640
5	58,980
6	48,918
7	(48,098)
AVERAGE	62,569

ACADEMIC OFFICERS:
 DIRECTOR OF AFFIRMATIVE ACTION
 PROGRAM

RANK	SALARY
1	41,100
2	37,008
3	33,193
4	32,455
5	32,000
6	31,504
7	30,056
8	25,971
9	25,971
AVERAGE	32,140

BUSINESS OR FISCAL OFFICERS:
 CONTROLLER

RANK	SALARY
1	46,680
2	44,000
3	41,590
4	39,100
5	37,092
6	35,471
7	31,039
8	25,571
AVERAGE	37,568

ACADEMIC OFFICERS:
 PROVOST

RANK	SALARY
1	81,000
2	(71,500)
3	70,000
4	68,700
5	62,000
6	59,000
7	(48,098)
8	36,996
AVERAGE	62,162

ACADEMIC OFFICERS:
 DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	58,900
2	52,600
3	52,380
4	50,000
5	48,300
6	46,000
7	42,500
8	37,653
9	36,744
10	27,894
AVERAGE	45,297

BUSINESS OR FISCAL OFFICERS:
 TREASURER

RANK	SALARY
1	44,000
2	31,690
3	28,397
AVERAGE	34,696

BUSINESS OR FISCAL OFFICERS:
 BUSINESS MANAGER

RANK	SALARY
1	46,300
2	37,400
3	32,900
4	30,056
AVERAGE	36,664

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —PHILADELPHIA REGION—

BUSINESS OR FISCAL OFFICERS:
 INTERNAL AUDITOR

RANK	SALARY
1	46,300
2	40,550
3	35,929
4	35,471
5	30,960
6	22,883
AVERAGE	35,349

STUDENT AFFAIRS OFFICERS:
 DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	40,000
2	40,000
3	38,000
4	36,000
5	34,560
AVERAGE	37,712

BUSINESS OR FISCAL OFFICERS:
 BUDGET OFFICER

RANK	SALARY
1	44,000
2	40,471
3	37,092
4	36,600
5	33,936
6	31,039
7	27,894
AVERAGE	35,862

STUDENT AFFAIRS OFFICERS:
 DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	46,200
2	40,750
3	24,039
AVERAGE	36,996

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF ADMISSIONS

RANK	SALARY
1	46,800
2	45,000
3	40,939
4	39,600
5	38,364
6	38,000
7	35,850
8	000
9	
AVERAGE	

BUSINESS OR FISCAL OFFICERS:
 DIRECTOR OF PERSONNEL

RANK	SALARY
1	46,975
2	46,300
3	42,397
4	42,397
5	37,900
6	37,092
7	36,450
8	30,056
9	26,601
AVERAGE	38,463

STUDENT AFFAIRS OFFICERS:
 REGISTRAR

RANK	SALARY
1	46,748
2	42,600
3	40,900
4	34,500
5	34,313
6	32,500
7	30,056
8	27,000
AVERAGE	36,077

STUDENT AFFAIRS OFFICERS:
 VICE PRESIDENT FOR STUDENT AFFAIRS
 (SERVICES)

RANK	SALARY
1	58,710
2	58,400
3	57,250
4	49,950
5	48,098
6	000
7	49,000
8	40,821
AVERAGE	50,404

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —PHILADELPHIA REGION—

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	38,727
2	38,500
3	38,000
4	33,300
5	31,763
6	31,300
7	30,096
8	30,056
9	27,358

AVERAGE 33,233

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF HOUSING

RANK	SALARY
1	44,300
2	38,000
3	33,750
4	29,066
5	27,300
6	27,150
7	26,450
8	25,000
9	20,719

AVERAGE 30,193

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	65,400
2	56,600
3	55,573
4	55,388
5	54,000
6	47,805
7	46,373
8	33,936

AVERAGE 51,884

ADMINISTRATIVE OPERATIONS OFFICERS:
 ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	71,000
2	67,500
3	67,000
4	61,000
5	58,980
6	45,849

AVERAGE 61,888

ADMINISTRATIVE OPERATIONS OFFICERS:
 LEGAL COUNSEL

RANK	SALARY
1	67,000
2	52,000
3	45,000
4	37,200
5	30,000

AVERAGE 46,240

ADMINISTRATIVE OPERATIONS OFFICERS:
 ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	50,000
2	47,500
3	46,000
4	44,000
5	36,000
6	33,193
7	20,000
8	19,011

AVERAGE 39,463

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	46,500
2	45,000
3	41,700
4	41,400
5	34,356
6	33,193
7	31,690
8	30,535
9	30,056

AVERAGE 37,159

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —PHILADELPHIA REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	58,400
2	46,300
3	42,397
4	38,600
5	33,264
6	32,455
7	27,894
8	27,814
AVERAGE	38,391

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	42,900
2	40,230
3	35,100
4	33,000
5	26,601
6	26,028
7	24,039
8	23,761
AVERAGE	31,460

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF PUBLIC RELATIONS
 AND/OR INFORMATION

RANK	SALARY
1	42,500
2	40,500
3	32,455
4	26,688
5	25,971
6	25,428
AVERAGE	32,257

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	44,700
2	(43,700)
3	42,117
4	30,565
5	30,000
	29,700
AVERAGE	40,127

PUBLIC RELATIONS AND DEVELOPMENT:
 VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	(69,000)
2	65,000
3	45,000
AVERAGE	59,667

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	44,000
2	(43,700)
3	40,300
4	39,576
5	37,000
AVERAGE	40,915

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	35,000
2	32,455
3	31,000
4	28,000
5	26,000
6	20,719
AVERAGE	27,842

RESEARCH OFFICERS:
 DIRECTOR OF RESEARCH SERVICES
 (CONTRACTS AND GRANTS)

RANK	SALARY
1	56,600
2	42,600
3	35,070
4	33,800
5	32,455
6	30,372
7	25,899
AVERAGE	36,685

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —PHILADELPHIA REGION—

RESEARCH OFFICERS:
 DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	54,500
2	41,000
3	39,700
4	32,600
5	31,787
6	31,092
7	29,066
AVERAGE	37,106

DEANS (DIRECTORS):
 AGRICULTURE

RANK	SALARY
1	65,200
2	61,700
3	51,828
AVERAGE	59,576

DEANS (DIRECTORS):
 AGRICULTURE/ENVIRONMENTAL
 DESIGN

RANK	SALARY
1	65,400
2	60,000
3	58,000
AVERAGE	61,133

DEANS (DIRECTORS):
 ARTS AND SCIENCES

RANK	SALARY
1	76,800
2	65,500
3	57,500
4	53,450
AVERAGE	60,130

DEANS (DIRECTORS):
 BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	67,500
2	66,800
3	66,000
4	60,000
5	59,714
6	56,000
7	46,092
8	45,516
AVERAGE	58,453

DEANS (DIRECTORS):
 CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	51,800
2	48,200
3	48,000
AVERAGE	37,161
AVERAGE	46,290

DEANS (DIRECTORS):
 EDUCATION

RANK	SALARY
1	63,500
2	59,400
3	57,309
4	56,000
5	50,000
6	48,000
7	46,000
8	45,516
AVERAGE	53,216

DEANS (DIRECTORS):
 ENGINEERING

RANK	SALARY
1	72,000
2	68,600
3	68,300
4	55,824
AVERAGE	66,181

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—PHILADELPHIA REGION—

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	53,000
2	52,000
3	45,516
AVERAGE	50,172

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	(70,125)
2	69,200
3	64,746
4	52,500
5	50,600
6	46,092
7	45,830
8	45,516
AVERAGE	55,576

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/RECREATION

RANK	SALARY
1	50,000
2	46,758
3	39,268
AVERAGE	45,009

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	61,500
2	57,620
3	45,516
AVERAGE	54,879

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	64,800
2	46,728
3	46,092
AVERAGE	52,540

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	86,400
2	70,008
3	66,600
AVERAGE	74,336

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	122,000
2	86,350
3	70,008
AVERAGE	92,786

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	60,400
2	54,000
3	44,616
AVERAGE	53,005

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SAN FRANCISCO REGION-

The San Francisco Region as defined by the Equal Employment Opportunity Commission includes the states of Arizona, California, Hawaii, and Nevada as well as Guam and Samoa. For purposes of this survey, Guam and Samoa are not included. The nine participating universities from this region are as follows:

Arizona State University
California State University,
Los Angeles
Northern Arizona University
University of Arizona
University of California, Davis
University of California, Riverside
University of California, Santa Barbara
University of Nevada, Las Vegas
University of Nevada, Reno

TABLE II (Continued)
 -SAN FRANCISCO REGION-

PRESIDENT OF A SINGLE UNIT
 INSTITUTION

RANK	SALARY
1	86,213
2	86,213
3	84,000
4	74,500
5	74,500
6	72,940
7	70,260
8	58,500
9	58,500
AVERAGE	73,958

ACADEMIC OFFICERS:
 ACADEMIC VICE PRESIDENT

RANK	SALARY
1	82,000
2	75,000
3	71,000
4	71,000
5	60,610
6	57,375
7	57,100
8	54,144
AVERAGE	66,029

ACADEMIC OFFICERS:
 DIRECTOR OF LIBRARIES

RANK	SALARY
1	63,223
2	60,800
3	58,000
4	54,900
5	54,145
6	50,260
7	49,623
8	48,072
9	47,610
AVERAGE	54,070

ACADEMIC OFFICERS:
 DIRECTOR OF AFFIRMATIVE ACTION
 PROGRAM

RANK	SALARY
1	44,517
2	40,500
3	39,380
4	38,000
5	29,000
6	27,031
7	18,282
AVERAGE	33,673

ACADEMIC OFFICERS:
 DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	59,900
2	55,622
3	51,292
4	48,000
5	46,788
6	45,400
7	42,400
AVERAGE	49,915

BUSINESS OR FISCAL OFFICERS:
 VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	65,000
2	64,700
3	63,200
4	60,860
5	57,100
6	56,225
7	(54,144)
AVERAGE	60,176

BUSINESS OR FISCAL OFFICERS:
 CONTROLLER

RANK	SALARY
1	65,835
2	53,200
3	47,000
4	46,605
5	45,987
6	45,381
7	42,600
AVERAGE	49,515

BUSINESS OR FISCAL OFFICERS:
 BUSINESS MANAGER

RANK	SALARY
1	43,600
2	42,600
3	38,508
4	38,500
AVERAGE	40,802

BUSINESS OR FISCAL OFFICERS:
 INTERNAL AUDITOR

RANK	SALARY
1	45,700
2	42,000
3	34,500
AVERAGE	40,733

BUSINESS OR FISCAL OFFICERS:
 BUDGET OFFICER

RANK	SALARY
1	54,340
2	52,700
3	52,000
4	47,800
5	42,900
6	39,035
7	29,028
8	28,941
AVERAGE	43,343

BUSINESS OR FISCAL OFFICERS:
 DIRECTOR OF PERSONNEL

RANK	SALARY
1	57,800
2	52,198
3	48,000
4	45,498
5	45,200
6	42,363
7	39,000
8	38,450
9	35,040
AVERAGE	44,839

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—SAN FRANCISCO REGION—

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICE)

RANK	SALARY
1	70,500
2	67,000
3	63,500
4	59,500
5	55,000
6	54,865
7	54,110
AVERAGE	60,658

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	56,652
2	48,072
3	47,687
4	46,235
5	43,891
6	40,435
7	37,788
AVERAGE	45,830

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	42,000
2	34,644
3	34,485
4	30,612
5	29,220
6	25,316
AVERAGE	32,880

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	55,692
2	51,500
3	48,000
4	44,800
5	42,750
6	36,324
7	35,700
8	29,100
AVERAGE	40,491

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	51,560
2	51,445
3	45,700
4	45,500
5	41,000
6	36,324
7	35,000
8	33,252
9	32,148
AVERAGE	41,325

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	43,000
2	40,427
3	40,308
4	40,000
5	39,053
6	38,088
7	37,523
8	35,530
9	33,252
AVERAGE	38,576

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	47,300
2	41,900
3	41,474
4	39,600
5	35,969
6	32,440
AVERAGE	40,047

UNIVERSITY OF CALIFORNIA
OFFICE OF INSTITUTIONAL RESEARCH
RANK AND REMUNERATION OF ADMINISTRATIVE SALARIES
EFFECTIVE 1984

TABLE II (Continued)
 —SAN FRANCISCO REGION—

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	75,499
2	71,100
3	65,544
4	64,740
5	63,000
6	58,555
7	37,800
8	23,153
AVERAGE	57,424

ADMINISTRATIVE OPERATIONS OFFICERS:
 LEGAL COUNSEL

RANK	SALARY
1	72,000
2	47,686
3	47,095
AVERAGE	55,594

ADMINISTRATIVE OPERATIONS OFFICERS:
 ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	57,172
2	54,865
3	53,300
4	42,200
5	42,120
6	40,000
7	29,751
AVERAGE	45,630

ADMINISTRATIVE OPERATIONS OFFICERS:
 EXECUTIVE VICE PRESIDENT

RANK	SALARY
1	82,000
2	81,500
3	71,000
4	70,715
5	68,000
6	56,125
AVERAGE	71,673

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	59,000
2	(48,072)
3	42,000
4	41,761
5	37,000
6	36,972
AVERAGE	44,134

ADMINISTRATIVE OPERATIONS OFFICERS:
 ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	69,154
2	60,000
3	(54,144)
AVERAGE	59,756

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	64,000
2	42,000
3	48,290
4	47,700
5	46,890
6	43,331
7	42,336
8	41,800
9	41,197
AVERAGE	47,495

ADMINISTRATIVE OPERATIONS OFFICERS:
 VICE PRESIDENT FOR PLANNING
 AND BUDGETING

RANK	SALARY
1	56,300
2	48,700
3	(48,072)
AVERAGE	51,024

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
 —SAN FRANCISCO REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	42,650
2	41,000
3	41,000
4	39,264
5	36,800
6	34,370
AVERAGE	39,181

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	65,456
2	38,665
3	36,972
4	35,000
5	35,000
6	34,964
7	(34,420)
8	31,300
AVERAGE	36,472

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF PUBLIC RELATIONS
 AND/OR INFORMATION

RANK	SALARY
1	47,900
2	46,344
3	46,149
4	33,907
5	32,000
6	30,000
7	29,904
AVERAGE	38,029

RESEARCH OFFICERS:
 VICE PRESIDENT FOR RESEARCH
 (CONTRACTS AND GRANTS)

RANK	SALARY
1	68,000
2	(48,072)
3	46,515
AVERAGE	54,196

PUBLIC RELATIONS AND DEVELOPMENT:
 VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	(55,409)
2	48,800
3	31,350
AVERAGE	45,186

RESEARCH OFFICERS:
 DIRECTOR OF RESEARCH SERVICES
 (CONTRACTS AND GRANTS)

RANK	SALARY
1	(68,400)
2	55,047
3	54,687
4	(48,072)
5	39,900
AVERAGE	53,221

PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	52,773
2	52,290
3	48,000
4	40,700
5	39,750
6	39,234
7	38,300
8	(33,420)
AVERAGE	41,053

RESEARCH OFFICERS:
 DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	55,000
2	48,000
3	45,267
4	44,748
5	33,636
6	25,170
AVERAGE	41,970

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 BANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—SAN FRANCISCO REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	80,300
2	67,000
3	54,961
4	43,800
AVERAGE	61,538

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	73,100
2	59,800
3	53,380
4	53,046
5	52,465
6	48,072
AVERAGE	55,996

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	70,000
2	67,000
3	59,275
4	54,340
5	54,160
6	54,000
7	48,072
AVERAGE	57,551

DEANS (DIRECTORS):
CONTINUING EDUCATION

RANK	SALARY
1	50,584
2	48,950
3	48,800
4	48,072
5	43,866
6	34,900
AVERAGE	45,862

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	59,252
2	56,600
3	54,000
4	52,200
5	52,119
6	49,500
7	48,072
AVERAGE	53,106

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	79,000
2	73,900
3	68,610
4	56,000
5	54,000
6	54,000
7	48,072
AVERAGE	62,797

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	64,000
2	57,998
3	54,600
4	48,072
AVERAGE	56,168

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	68,400
2	65,600
3	63,237
4	55,172
5	51,843
6	51,730
AVERAGE	59,330

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	86,000
2	76,190
3	62,178
AVERAGE	74,789

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	115,000
2	95,000
3	86,700
4	65,700
AVERAGE	90,600

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	61,000
2	53,973
3	51,861
AVERAGE	55,611

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SEATTLE REGION-

The Seattle Region as defined by the Equal Employment Opportunity Commission includes the states of Alaska, Idaho, Oregon, and Washington. The six participating universities from this region are as follows:

Idaho State University
Oregon State University
University of Alaska at Fairbanks
University of Idaho
University of Oregon
Washington State University

TABLE II (Continued)
 -SEATTLE REGION-

PRESIDENT OF A SINGLE UNIT
 INSTITUTION

RANK	SALARY
1	94,036
2	88,855
3	72,528
4	72,528
5	59,988
6	56,856
AVERAGE	74,132

ACADEMIC OFFICERS:
 ACADEMIC VICE PRESIDENT

RANK	SALARY
1	86,902
2	65,460
3	56,501
4	56,101
5	50,008
AVERAGE	62,994

ACADEMIC OFFICERS:
 DIRECTOR OF LIBRARIES

RANK	SALARY
1	77,819
2	53,600
3	50,942
4	46,792
5	38,002
AVERAGE	52,631

ACADEMIC OFFICERS:
 DIRECTOR OF AFFAIRS PROGRAM

RANK	SALARY
1	43,014
2	31,584
3	31,407
4	30,750
5	25,662
6	24,760
AVERAGE	31,198

ACADEMIC OFFICERS:
 DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	49,500
2	48,000
3	45,748
4	35,559
AVERAGE	44,702

BUSINESS OR FISCAL OFFICERS:
 VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	71,531
2	67,000
3	56,501
4	50,008
AVERAGE	61,260

BUSINESS OR FISCAL OFFICERS:
 CONTROLLER

RANK	SALARY
1	47,303
2	42,950
3	33,700
AVERAGE	41,318

BUSINESS OR FISCAL OFFICERS:
 BUSINESS MANAGER

RANK	SALARY
1	48,000
2	47,280
3	47,251
4	39,046
AVERAGE	45,394

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—SEATTLE REGION—

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	37,524
2	33,867
3	32,376
4	26,079
AVERAGE	32,462

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	55,515
2	52,188
3	48,000
4	40,194
5	35,329
6	31,049
AVERAGE	43,713

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	62,628
2	42,967
3	37,524
4	37,524
5	29,940
6	28,689
AVERAGE	39,712

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)

RANK	SALARY
1	50,102
2	49,256
3	48,840
AVERAGE	49,399

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	72,800
2	54,154
3	43,222
4	42,201
5	31,299
AVERAGE	48,735

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	55,310
2	40,367
3	32,086
AVERAGE	42,588

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	(66,435)
2	(46,584)
3	42,565
4	(42,198)
5	39,000
6	29,524
AVERAGE	44,384

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	(66,435)
2	(46,584)
3	43,605
4	(42,198)
5	37,080
6	36,081
AVERAGE	45,331

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
 -SEATTLE REGION-

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	52,686
2	40,512
3	38,674
4	37,000
5	31,487
6	29,499
AVERAGE	38,310

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF HOUSING

RANK	SALARY
1	44,790
2	40,776
3	40,238
4	38,916
5	36,102
6	29,295
AVERAGE	38,353

STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	59,300
2	55,917
3	55,752
4	55,416
5	52,963
6	51,699
AVERAGE	55,175

ADMINISTRATIVE OPERATIONS OFFICERS:
 ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	58,008
2	57,202
3	52,500
4	46,521
AVERAGE	53,558

ADMINISTRATIVE OPERATIONS OFFICERS:
 LEGAL COUNSEL

RANK	SALARY
1	58,680
2	49,444
3	28,540
AVERAGE	45,555

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	43,210
2	36,864
3	34,389
AVERAGE	38,156

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	69,118
2	50,000
3	45,624
4	43,740
5	40,674
6	35,141
AVERAGE	47,383

ADMINISTRATIVE OPERATIONS OFFICERS:
 DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	52,936
2	38,422
3	35,335
4	27,540
AVERAGE	38,558

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE II (Continued)
—SEATTLE REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	48,963
2	35,200
3	35,006
4	35,000
5	34,995
AVERAGE	37,833

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	69,617
2	48,488
3	38,002
4	(36,864)
5	31,508
AVERAGE	44,896

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	55,050
2	50,175
3	48,600
4	36,018
AVERAGE	47,461

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	89,918
2	71,623
3	67,704
4	53,996
AVERAGE	70,810

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	44,000
2	38,732
3	35,000
4	32,500
5	27,812
AVERAGE	35,609

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	81,827
2	68,625
3	55,879
4	51,803
AVERAGE	64,534

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	64,340
2	60,750
3	51,511
AVERAGE	58,867

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	72,030
2	65,688
3	65,358
4	58,772
5	48,027
6	45,999
AVERAGE	59,312

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE II (Continued)
 —SEATTLE REGION—

DEANS (DIRECTORS):
 CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	53,064
2	44,000
3	35,016
AVERAGE	44,027

DEANS (DIRECTORS):
 LIBERAL ARTS

RANK	SALARY
1	61,270
2	53,500
3	43,143
AVERAGE	52,638

DEANS (DIRECTORS):
 EDUCATION

RANK	SALARY
1	75,649
2	63,839
3	55,000
4	52,800
5	51,010
6	42,512
AVERAGE	56,802

DEANS (DIRECTORS):
 PHARMACY

RANK	SALARY
1	57,776
2	56,888
3	41,528
AVERAGE	52,064

DEANS (DIRECTORS):
 ENGINEERING

RANK	SALARY
1	83,054
2	63,800
3	60,753
4	52,012
5	44,182
AVERAGE	60,760

DEANS (DIRECTORS):
 GRADUATE

RANK	SALARY
1	60,600
2	48,880
3	48,796
4	40,006
AVERAGE	49,571

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE III

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG THIRTY-THREE UNIVERSITY SYSTEMS
IN TWENTY-EIGHT STATES

This table summarizes the data for thirty-three university systems in twenty-eight states. For making these data available, the University of Arkansas is grateful to the following university systems:

California State Universities and Colleges
Indiana University
Louisiana State University System
Montana University System
North Dakota State University
Oregon State System of Higher Education
Southern Illinois University
State University and Community College
System of Tennessee
State University of New York System
State University System of Florida
Texas A & M University System
University of Alabama System
University of Alaska Statewide System
of Higher Education
University of Arkansas System
University of California System
University of Colorado
University of Hawaii System
University of Houston System
University of Illinois System
University of Kansas
University of Maine
University of Maryland
University of Massachusetts
University of Missouri
University of Nebraska
University of Nevada System
University of North Carolina
University of South Carolina
University of Tennessee
University of Texas System
University of Wisconsin System
University System of New Hampshire
University System of South Texas

TABLE III (Continued)
 —UNIVERSITY SYSTEMS—

CHIEF EXECUTIVE OFFICER:
 PRESIDENT/CHANCELLOR

RANK	SALARY
1	150,000
2	143,000
3	132,600
4	127,500
5	100,000
6	96,369
7	95,000
8	93,133
9	92,400
10	89,340
11	89,250
12	87,000
13	87,000
14	84,200
15	80,358
16	80,328
17	80,000
18	80,000
19	80,000
20	77,174
21	76,500
22	76,375
23	76,100
24	72,380
25	71,463
26	70,567
27	69,808
28	69,050
29	68,310
30	67,569
31	63,000
32	62,700
33	53,460
AVERAGE	86,119

ACADEMIC OFFICERS:
 VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	130,000
2	94,036
3	87,000
4	84,000
5	82,000
6	81,071
7	80,340
8	77,647
9	(75,888)
10	75,720
11	75,000
12	73,000
13	(69,000)
14	68,500
15	67,500
16	67,000

RANK	SALARY
17	65,542
18	64,700
19	63,191
20	60,000
21	59,850
22	59,500
23	59,152
24	57,588
25	57,125
26	56,637
27	55,000
28	54,048
29	48,655
AVERAGE	70,644

ACADEMIC OFFICERS:
 ASSOCIATE VICE PRESIDENT /
 VICE CHANCELLOR

RANK	SALARY
1	67,341
2	61,928
3	58,001
4	56,088
5	51,600
6	46,775
7	45,700
AVERAGE	55,348

ACADEMIC OFFICERS:
 ASSISTANT VICE PRESIDENT /
 VICE CHANCELLOR

RANK	SALARY
1	55,000
2	54,212
3	52,350
4	44,125
5	42,000
6	38,500
7	37,823
8	34,611
9	33,650
AVERAGE	43,586

ACADEMIC OFFICERS:
 DIRECTOR

RANK	SALARY
1	67,000
2	55,825
3	51,918
4	34,650
AVERAGE	52,348

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 * RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE III (Continued)
 UNIVERSITY SYSTEMS—

OPERATIONS OFFICERS:
 EXECUTIVE VICE PRESIDENT /
 VICE CHANCELLOR

RANK	SALARY
1	97,800
2	96,000
3	94,036
4	92,000
5	(75,888)
6	75,000
7	72,704
8	71,400
9	71,040
10	(69,000)
11	67,125
12	67,020
13	66,130
14	61,500

AVERAGE 75,975

RANK	SALARY
5	54,526
6	52,965
7	52,187
8	(51,600)
9	51,000
10	50,726
11	49,500
12	46,750
13	45,332
14	44,187
15	43,625
16	43,176
17	40,935
18	40,900
19	34,815
20	34,257
21	33,000
22	26,099

AVERAGE 47,662

OPERATIONS OFFICERS:
 DIRECTOR OF INSTITUTIONAL
 RESEARCH

RANK	SALARY
1	(62,785)
2	57,366
3	56,500
4	51,265
5	48,100
6	46,955
7	40,500
8	37,600
9	36,620
10	34,728
11	33,140
12	32,112
13	30,108
14	29,323
15	29,283

AVERAGE 41,759

OPERATIONS OFFICERS:
 ADMINISTRATIVE VICE PRESIDENT /
 VICE CHANCELLOR

RANK	SALARY
1	82,000
2	70,260
3	(70,109)
4	64,750
5	60,871
6	59,235
7	57,875
8	56,637
9	43,202

AVERAGE 62,771

OPERATIONS OFFICERS:
 LEGAL COUNSEL

RANK	SALARY
1	87,700
2	83,000
3	81,000
4	74,980
5	71,256
6	68,600
7	68,273
8	63,191
9	62,400
10	61,300
11	60,600
12	57,200
13	56,000
14	55,700
15	55,121
16	53,484
17	52,000
18	50,230
19	40,968
20	40,655
21	47,904
22	46,317
23	45,800
24	45,723
25	44,890
26	43,200

AVERAGE 59,019

OPERATIONS OFFICERS:
 SECRETARY TO THE BOARD

RANK	SALARY
1	83,200
2	78,584
3	64,200
4	60,000
5	57,408
6	54,100
7	(53,400)
8	52,500
9	51,000
10	49,000
11	43,680
12	43,289
13	35,277
14	34,726
15	32,659
16	28,649
17	27,257
18	26,520
19	24,000
20	22,900
21	20,900

AVERAGE 44,725

OPERATIONS OFFICERS:
 ASSOCIATE VICE PRESIDENT /
 VICE CHANCELLOR

RANK	SALARY
1	92,583
2	44,986
3	43,730

AVERAGE 47,100

OPERATIONS OFFICERS:
 EXECUTIVE ASSISTANT/ASSISTANT TO
 THE PRESIDENT/CHANCELLOR

RANK	SALARY
1	69,875
2	67,600
3	60,000
4	55,500

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE III (Continued)
 —UNIVERSITY SYSTEMS—

FINANCE AND BUSINESS OFFICERS:
 VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	84,500
2	(83,000)
3	80,100
4	80,000
5	79,180
6	73,716
7	(70,109)
8	68,500
9	67,000
10	66,650
11	64,470
12	63,191
13	61,600
14	61,047
15	60,871
16	60,000
17	60,000
18	57,743
19	57,330
20	55,904
21	55,644
22	55,625
23	54,900
24	54,500
25	53,424
26	50,000

AVERAGE 64,577

FINANCE AND BUSINESS OFFICERS:
 ASSOCIATE VICE PRESIDENT/
 VICE CHANCELLOR

RANK	SALARY
1	64,000
2	61,692
3	56,088
4	54,024
5	52,606
6	49,692
7	44,250

AVERAGE 54,622

FINANCE AND BUSINESS OFFICERS:
 ASSISTANT VICE PRESIDENT/
 VICE CHANCELLOR

RANK	SALARY
1	52,920
2	52,100
3	51,000
4	43,600
5	42,067
6	37,650
7	35,712

AVERAGE 45,007

FINANCE AND BUSINESS OFFICERS:
 BUDGET OFFICER

RANK	SALARY
1	77,500
2	62,712
3	60,500
4	60,000
5	59,500
6	55,500
7	51,350
8	50,849
9	46,000
10	45,250
11	45,036
12	39,925
13	36,120
14	36,000
15	34,439
16	32,400
17	30,529
18	30,400

AVERAGE 47,945

FINANCE AND BUSINESS OFFICERS:
 BUSINESS MANAGER

RANK	SALARY
1	72,800
2	37,296
3	35,925
4	26,200

AVERAGE 43,059

FINANCE AND BUSINESS OFFICERS:
 CONTROLLER

RANK	SALARY
1	(83,000)
2	70,000
3	60,000
4	55,700
5	54,500
6	53,000
7	50,652
8	50,150
9	49,000
10	45,030
11	43,000
12	42,086
13	42,000
14	41,625
15	34,896
16	33,700

AVERAGE 50,521

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 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE III (Continued)
 —UNIVERSITY SYSTEMS—

FINANCE AND BUSINESS OFFICERS:
 AUDITOR

RANK	SALARY
1	63,377
2	58,590
3	54,300
4	53,700
5	51,000
6	45,100
7	44,850
8	44,249
9	43,525
10	43,428
11	43,236
12	42,000
13	41,712
14	40,178
15	36,100
16	36,000
17	35,000
18	34,874
19	33,143
20	32,360
21	32,079
22	32,000

AVERAGE 42,764

FINANCE AND BUSINESS OFFICERS:
 DIRECTOR OF PERSONNEL

RANK	SALARY
1	(62,785)
2	60,000
3	57,500
4	56,500
5	54,000
6	48,763
7	48,655
8	46,000
9	45,000
10	44,700
11	44,700
12	43,039
13	42,311
14	42,000
15	35,950
16	35,053
17	32,500
18	27,150

AVERAGE 45,923

PUBLIC RELATIONS OFFICERS
 INFORMATION SERVICES:
 VICE PRESIDENT/VICE CHANCELLOR

FINANCE AND BUSINESS OFFICERS:
 TREASURER

RANK	SALARY
1	87,700
2	59,000
3	54,000
4	53,000
5	50,900
6	47,722
7	46,825
8	44,930
9	41,562

AVERAGE 53,960

RANK	SALARY
1	77,000
2	70,000
3	59,262
4	53,004
5	50,219
6	47,700
7	45,900

AVERAGE 57,584

UNIVERSITY OF ARKANSAS
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 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1983-1984

TABLE III (Continued)
 —UNIVERSITY SYSTEMS—

PUBLIC RELATIONS OFFICERS
 INFORMATION SERVICES:
 DIRECTOR

RANK	SALARY
1	(62,785)
2	55,500
3	52,500
4	47,840
5	47,482
6	44,100
7	43,600
8	43,065
9	42,573
10	42,500
11	41,000
12	40,400
13	39,640
14	35,300
15	35,084
16	31,000
17	30,000
18	24,000
19	22,000

AVERAGE 41,072

PUBLIC RELATIONS OFFICERS
 LEGISLATIVE RELATIONS:
 VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	80,309
2	66,597
3	60,871
4	58,373
5	56,000
6	(53,400)
7	48,630
8	41,900

AVERAGE 58,260

PUBLIC RELATIONS OFFICERS
 LEGISLATIVE RELATIONS:
 DIRECTOR

RANK	SALARY
1	75,000
2	70,700
3	67,920
4	59,430
5	56,000
6	51,400
7	51,000
8	44,700
9	43,826
10	42,500
11	40,000
12	39,925

AVERAGE 53,533

PUBLIC RELATIONS OFFICERS
 DEVELOPMENT:
 VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	77,530
2	64,039
3	63,191
4	57,073
5	52,396

AVERAGE 62,846

PUBLIC RELATIONS OFFICERS
 DEVELOPMENT:
 DIRECTOR

RANK	SALARY
1	67,300
2	65,603
3	38,075
4	37,750
5	36,453
6	32,200
7	28,875

AVERAGE 43,751

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 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE III (Continued)
 -UNIVERSITY SYSTEMS-

FACILITIES (CAMPUS PLANNING
 AND DEVELOPMENT) OFFICERS:
 VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	71,000
2	64,000
3	59,448
4	58,428
5	49,045
6	45,680
AVERAGE	57,934

FACILITIES (CAMPUS PLANNING
 AND DEVELOPMENT) OFFICERS:
 ASST VICE PRES/VICE CHANCELLOR

RANK	SALARY
1	54,500
2	54,212
3	52,000
4	51,418
5	40,419
6	39,420
AVERAGE	48,662

FACILITIES (CAMPUS PLANNING
 AND DEVELOPMENT) OFFICERS:
 DIRECTOR

RANK	SALARY
1	77,875
2	63,000
3	56,000
4	48,800
5	47,916
6	46,881
7	45,800
8	42,689
9	41,500
10	40,800
11	36,648
12	35,500
13	32,120
AVERAGE	47,348

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