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ABSTRACT

The ECS-20 Evaluation Co-op of San Antonio (TX) analyzed the completed Workshop Evaluation Forms of participants in a teacher in-service program which was sponsored by several school districts and involved presentations by 20 consultants. The major findings note that attendance varied widely depending on topic, and list the most popular workshops as a whole and by school district. The analysis consists of three sections. The first provides an over-all picture of in-service evaluation results by consultant. Section 2 presents results by school district. Section 3 contains comments of participants on the workshop evaluation questionnaire. A sample program and Workshop Evaluation Form are included. (HFG)

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## SUPERINTENDENT'S SUMMARY

A Staff Development Cooperative consisting of seven school districts was established to organize and supervise teacher in-service prior to the beginning of the 1982-83 school year. The Co-op members were Medina Valley, Hondo, Bandera, Devine, Lytle, Natalie, and Somerset school districts. Twenty consultants were hired to give presentations on August 23rd or 24th. The participants were teachers and teacher aides from all grade levels. All but one of the presentations was evaluated (no evaluation was done for "Administrative Decision Making").

Medina Valley ISD, through its membership in the ESC-20 Evaluation Co-op, requested that a staff evaluator conduct an analysis of the completed Workshop Evaluation Forms (WEF) and report the findings. A total of 1698 WEF's were completed by the participants and have been analyzed using a TRS-80 Micro-computer. The major findings are:

- ... Attendance varied considerably from a high of approximately 232\* for "Parent/Teacher Relations" to a low of 11 for "Band/Marching Skills."
- ... The topic receiving the most positive rating based on question #12 on the WEF (Compare this workshop to others) was "Parent/Teacher Relations." Others receiving very high ratings were:
  - "Student Motivation" (by Beverly Barlow)
  - "Stress Management"
  - "Paraprofessionals--Working in Interpersonal Relations"
  - "Assertive Discipline"
  - "Basic Skills--Mathematics"
  - "Reading in the Content Areas"
- ... The presentation receiving the least favorable ratings was "Student Motivation" (by Linda Jimenez).
- ... In looking at the ratings by school districts, those topics that had fewer than five participants from a district were excluded as having too small a number to make a valid comparison. The most favorable presentation(s) by district were:

\*This is based on the number of completed WEF's.

1. ... -- "Parent/Teacher Relations"
2. ... -- "Gifted and Talented Programs" and "Paraprofessionals--Working in Interpersonal Relations"
3. ... -- "Paraprofessionals--Working in Interpersonal Relations"
4. ... -- "Gifted and Talented Programs" and "Behavior Modification"
5. Lytle -- "Stress Management"
6. Natalia -- "Parent/Teacher Relations"
7. Somerset -- "Basic Skills--Mathematics"

... Most of the comments made by the participants were favorable. The most common criticism was that teachers were not given a choice of what topics they would attend, resulting in some attending topics irrelevant to their needs.

The following report consists of three sections. A brief description of each section is:

#### Section I

This section provides workshop evaluation results shown by consultant. This gives an over-all picture of in-service evaluation results.

#### Section II

This section provided evaluation results by consultant by school district. In Section I, results from all of the seven school districts were combined. In Section II results are separated and reported by school district. The item being analyzed on the workshop evaluation questionnaire is in italics at the top of each page. Caution should be exercised in looking at percentages with a very small "N".

#### Section III

This section has general comments written by the participants on the workshop evaluation questionnaire. Duplicated comments are indicated by the number of participants making the comment in parenthesis.

The evaluator would like to note that Section I is not an exact composite of Section II. A more technical explanation of why it is not will gladly be furnished upon request.

SECTION I

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC            TABS (Secondary Teachers)  
DATE            August 23, 1982  
SPEAKER        Betty Child

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u>  |         | <u>NO</u> |      |  |      |         |           |   |   |    |    |   |   |    |    |
|---|---|---------|-----------|------|--|------|---------|-----------|---|---|----|----|---|---|----|----|
|   | N   | %       | N         | %    |  |      |         |           |   |   |    |    |   |   |    |    |
| 1. The session objectives were clear to me.   | 71  | 93      | 5         | 7    |  |      |         |           |   |   |    |    |   |   |    |    |
| 2. The session objectives were reached.   | 70  | 96      | 3         | 4    |  |      |         |           |   |   |    |    |   |   |    |    |
| 3. I have obtained new and helpful information in this session.   | 67  | 88      | 9         | 12   |  |      |         |           |   |   |    |    |   |   |    |    |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 74  | 99      | 1         | 1    |  |      |         |           |   |   |    |    |   |   |    |    |
| 5. This workshop was well planned.  | 69  | 93      | 5         | 7    |  |      |         |           |   |   |    |    |   |   |    |    |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 70  | 92      | 6         | 8    |  |      |         |           |   |   |    |    |   |   |    |    |
| 7. I would like to see future workshops presented in this same manner.                                  | 57  | 80      | 14        | 20   |  |      |         |           |   |   |    |    |   |   |    |    |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 21  | 30      | 49        | 70   |  |      |         |           |   |   |    |    |   |   |    |    |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 67  | 91      | 7         | 9    |  |      |         |           |   |   |    |    |   |   |    |    |
| 10. I was able to ask questions and/or express my opinions.   | 67  | 93      | 5         | 7    |  |      |         |           |   |   |    |    |   |   |    |    |
| 11. I am eager to try some of the ideas.  | 63  | 86      | 10        | 15.4 |  |      |         |           |   |   |    |    |   |   |    |    |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        | <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th>Poor</th> <th>Average</th> <th>Excellent</th> </tr> </thead> <tbody> <tr> <td>N</td> <td>5</td> <td>23</td> <td>43</td> </tr> <tr> <td>%</td> <td>7</td> <td>32</td> <td>61</td> </tr> </tbody> </table> |         |           |      |  | Poor | Average | Excellent | N | 5 | 23 | 43 | % | 7 | 32 | 61 |
|   | Poor  | Average | Excellent |      |  |      |         |           |   |   |    |    |   |   |    |    |
| N   | 5   | 23      | 43        |      |  |      |         |           |   |   |    |    |   |   |    |    |
| %   | 7   | 32      | 61        |      |  |      |         |           |   |   |    |    |   |   |    |    |



EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC TABS (Elementary Teachers)  
DATE August 24, 1982  
SPEAKER Betty Child

WORKSHOP - EVALUATION QUESTIONS:

# AND % BY RESPONSE

1. The session objectives were clear to me.
2. The session objectives were reached.
3. I have obtained new and helpful information in this session.
4. The speaker had a thorough knowledge of his/her subject matter.
5. This workshop was well planned.
6. The speaker provided teaching methodologies I can use to meet the needs of my students.
7. I would like to see future workshops presented in this same manner.
8. I feel that I will need additional support in order to implement what was presented in this session.
9. I will be able to go back to my classroom and implement the ideas presented.
10. I was able to ask questions and/or express my opinions.
11. I am eager to try some of the ideas.
12. On the following scale, please compare this workshop with other workshops you have attended.

|     | YES |    | NO |    |
|-----|-----|----|----|----|
|     | N   | %  | N  | %  |
| 1.  | 141 | 93 | 5  | 7  |
| 2.  | 141 | 95 | 8  | 5  |
| 3.  | 118 | 80 | 29 | 20 |
| 4.  | 147 | 98 | 3  | 2  |
| 5.  | 136 | 94 | 8  | 6  |
| 6.  | 118 | 83 | 24 | 17 |
| 7.  | 94  | 68 | 45 | 32 |
| 8.  | 66  | 49 | 68 | 51 |
| 9.  | 126 | 90 | 14 | 10 |
| 10. | 141 | 99 | 2  | 1  |
| 11. | 110 | 86 | 21 | 14 |

|   | Poor | Average | Excellent |
|---|------|---------|-----------|
| N | 5    | 69      | 65        |
| % | 3    | 50      | 47        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Student Motivation  
DATE August 23, 1982  
SPEAKER Linda Jimenez

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE.

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 45         | 71   | 18        | 29        |
| 2. The session objectives were reached.   | 43         | 68   | 20        | 32        |
| 3. I have obtained new and helpful information in this session.   | 41         | 64   | 23        | 36        |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 60         | 94   | 4         | 6         |
| 5. This workshop was well planned.  | 37         | 59   | 26        | 41        |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 40         | 65   | 22        | 35        |
| 7. I would like to see future workshops presented in this same manner.                                  | 26         | 42   | 36        | 58        |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 28         | 47   | 31        | 53        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 43         | 68   | 20        | 32        |
| 10. I was able to ask questions and/or express my opinions.   | 58         | 95   | 3         | 5         |
| 11. I am eager to try some of the ideas.  | 37         | 64   | 21        | 36        |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | 14   | 38        | 10        |
|   | %          | 23   | 61        | 16        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Student Motivation  
DATE August 24, 1982  
SPEAKER Beverly Barlow

WORKSHOP EVALUATION QUESTIONS:

AND % BY RESPONSE

YES                      NO

N                      %                      N                      %

1. The session objectives were clear to me.
2. The session objectives were reached.
3. I have obtained new and helpful information in this session.
4. The speaker had a thorough knowledge of his/her subject matter.
5. This workshop was well planned.
6. The speaker provided teaching methodologies I can use to meet the needs of my students.
7. I would like to see future workshops presented in this same manner.
8. I feel that I will need additional support in order to implement what was presented in this session.
9. I will be able to go back to my classroom and implement the ideas presented.
10. I was able to ask questions and/or express my opinions.
11. I am eager to try some of the ideas.
12. On the following scale, please compare this workshop with other workshops you have attended.

| N   | %  | N  | %  |
|-----|----|----|----|
| 145 | 96 | 6  | 4  |
| 146 | 97 | 4  | 3  |
| 141 | 93 | 10 | 7  |
| 151 | 99 | 1  | 1  |
| 148 | 98 | 3  | 2  |
| 134 | 91 | 13 | 9  |
| 123 | 86 | 20 | 14 |
| 79  | 56 | 61 | 44 |
| 133 | 92 | 12 | 8  |
| 136 | 93 | 10 | 7  |
| 134 | 94 | 9  | 6  |

|   | Poor | Average | Excellent |
|---|------|---------|-----------|
| N | 2    | 48      | 95        |
| % | 1    | 33      | 66        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Parent/Teacher Relations

DATE August 24, 1982

SPEAKER Dr. Wayne Laugherty

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

1. The session objectives were clear to me.
2. The session objectives were reached.
3. I have obtained new and helpful information in this session.
4. The speaker had a thorough knowledge of his/her subject matter.
5. This workshop was well planned.
6. The speaker provided teaching methodologies I can use to meet the needs of my students.
7. I would like to see future workshops presented in this same manner.
8. I feel that I will need additional support in order to implement what was presented in this session.
9. I will be able to go back to my classroom and implement the ideas presented.
10. I was able to ask questions and/or express my opinions.
11. I am eager to try some of the ideas.
12. On the following scale, please compare this workshop with other workshops you have attended.

|     | YES |    | NO  |    |
|-----|-----|----|-----|----|
|     | N   | %  | N   | %  |
| 1.  | 226 | 97 | 6   | 3  |
| 2.  | 224 | 97 | 7   | 3  |
| 3.  | 217 | 94 | 14  | 6  |
| 4.  | 230 | 99 | 2   | 1  |
| 5.  | 224 | 97 | 7   | 3  |
| 6.  | 212 | 95 | 11  | 5  |
| 7.  | 205 | 90 | 22  | 10 |
| 8.  | 107 | 50 | 107 | 50 |
| 9.  | 221 | 98 | 5   | 2  |
| 10. | 223 | 98 | 5   | 2  |
| 11. | 216 | 97 | 7   | 3  |

|   | Poor | Average | Excellent |
|---|------|---------|-----------|
| N | 1    | 48      | 175       |
| % | 1    | 21      | 78        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Oral Language/ESL  
DATE August 23, 1982  
SPEAKER Martin Frie

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 24         | 77   | 7         | 23        |
| 2. The session objectives were reached.   | 25         | 81   | 6         | 19        |
| 3. I have obtained new and helpful information in this session.   | 23         | 77   | 7         | 23        |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 31         | 100  | -         | -         |
| 5. This workshop was well planned.  | 26         | 84   | 5         | 16        |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 27         | 87   | 4         | 13        |
| 7. I would like to see future workshops presented in this same manner.                                  | 21         | 70   | 9         | 30        |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 22         | 71   | 9         | 29        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 24         | 77   | 7         | 23        |
| 10. I was able to ask questions and/or express my opinions.   | 29         | 100  | -         | -         |
| 11. I am eager to try some of the ideas.  | 25         | 86   | 4         | 14        |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | 2    | 14        | 12        |
|   | %          | 7    | 50        | 43        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC            Reading in the Content Areas  
DATE             August 24, 1982  
SPEAKER        Dr. Jacquelyn Alexander

WORKSHOP EVALUATION QUESTIONS:

% AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 81         | 95   | 4         | 5         |
| 2. The session objectives were reached.   | 79         | 94   | 5         | 6         |
| 3. I have obtained new and helpful information in this session.   | 73         | 86   | 12        | 14        |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 85         | 100  | -         | -         |
| 5. This workshop was well planned.  | 77         | 91   | 8         | 9         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 76         | 89   | 9         | 11        |
| 7. I would like to see future workshops presented in this same manner.                                  | 62         | 74   | 22        | 26        |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 36         | 43   | 47        | 57        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 73         | 87   | 11        | 13        |
| 10. I was able to ask questions and/or express my opinions.   | 79         | 93   | 6         | 7         |
| 11. I am eager to try some of the ideas.  | 68         | 86   | 11        | 14        |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | 1    | 26        | 55        |
|   | %          | 1    | 32        | 67        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC            Gifted and Talented Programs  
DATE             August 24, 1982  
SPEAKER        Lou Mangold

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |     | <u>NO</u> |    |           |    |
|---|------------|-----|-----------|----|-----------|----|
|   | N          | %   | N         | %  |           |    |
| 1. The session objectives were clear to me.   | 47         | 98  | 1         | 2  |           |    |
| 2. The session objectives were reached.   | 48         | 100 | -         | -  |           |    |
| 3. I have obtained new and helpful information in this session.   | 46         | 98  | 1         | 2  |           |    |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 48         | 100 | -         | -  |           |    |
| 5. This workshop was well planned.  | 47         | 98  | 1         | 2  |           |    |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 47         | 100 | -         | -  |           |    |
| 7. I would like to see future workshops presented in this same manner.                                  | 45         | 96  | 2         | 4  |           |    |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 37         | 80  | 9         | 20 |           |    |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 46         | 100 | -         | -  |           |    |
| 10. I was able to ask questions and/or express my opinions.   | 42         | 89  | 5         | 11 |           |    |
| 11. I am eager to try some of the ideas.  | 43         | 96  | 2         | 4  |           |    |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |     |           |    |           |    |
|   | Poor       |     | Average   |    | Excellent |    |
| N   | -          | 4   | -         | 43 | -         | 43 |
| %   | -          | 9   | -         | 91 | -         | 91 |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC / Test Construction  
DATE August 23, 1982  
SPEAKER Bob Hudson

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 74         | 83   | 15        | 17        |
| 2. The session objectives were reached.   | 72         | 89   | 9         | 11        |
| 3. I have obtained new and helpful information in this session.   | 53         | 58   | 39        | 42        |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 91         | 100  | -         | -         |
| 5. This workshop was well planned.  | 81         | 91   | 8         | 9         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | NA         | NA   | NA        | NA        |
| 7. I would like to see future workshops presented in this same manner.                                  | 29         | 33   | 58        | 67        |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | NA         | NA   | NA        | NA        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | NA         | NA   | NA        | NA        |
| 10. I was able to ask questions and/or express my opinions.   | 79         | 88   | 11        | 12        |
| 11. I am eager to try some of the ideas.  | 20         | 27   | 53        | 73        |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | 13   | 51        | 21        |
|   | %          | 15   | 60        | 25        |



EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC            Basic Skills--Mathematics  
DATE             August 24, 1982  
SPEAKER        Carolyn Felux

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 91         | 97   | 3         | 3         |
| 2. The session objectives were reached:   | 90         | 98   | 2         | 2         |
| 3. I have obtained new and helpful information in this session.   | 94         | 100  | -         | -         |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 93         | 99   | 1         | 1         |
| 5. This workshop was well planned.  | 91         | 98   | 2         | 2         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 94         | 100  | -         | -         |
| 7. I would like to see future workshops presented in this same manner.                                  | 88         | 94   | 6         | 6         |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 46         | 49   | 47        | 51        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 92         | 98   | 2         | 2         |
| 10. I was able to ask questions and/or express my opinions.   | 94         | 100  | -         | -         |
| 11. I am eager to try some of the ideas.  | 92         | 98   | 2         | 2         |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | 1    | 18        | 69        |
|   | %          | 1    | 20        | 79        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Homemaking  
DATE August 23, 1982  
SPEAKER Barbara Woffard

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |     | <u>NO</u> |         |           |
|---|------------|-----|-----------|---------|-----------|
|   | N          | %   | N         | %       |           |
| 1. The session objectives were clear to me.   | 13         | 100 | -         | -       |           |
| 2. The session objectives were reached.   | 13         | 100 | -         | -       |           |
| 3. I have obtained new and helpful information in this session.   | 13         | 100 | -         | -       |           |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 13         | 100 | -         | -       |           |
| 5. This workshop was well planned.  | 13         | 100 | -         | -       |           |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 13         | 100 | -         | -       |           |
| 7. I would like to see future workshops presented in this same manner.                                  | 13         | 100 | -         | -       |           |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 2          | 15  | 11        | 85      |           |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 13         | 100 | -         | -       |           |
| 10. I was able to ask questions and/or express my opinions.   | 13         | 100 | -         | -       |           |
| 11. I am eager to try some of the ideas.  | 13         | 100 | -         | -       |           |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |     |           |         |           |
|   |            |     | Poor      | Average | Excellent |
|   | N-         | -   | 3         | 10      |           |
|   | %          | -   | 23        | 77      |           |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC            Band, Marching Skills  
DATE             August 24, 1982  
SPEAKER        Jan Roder

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 11         | 100  | -         | -         |
| 2. The session objectives were reached.   | 11         | 100  | -         | -         |
| 3. I have obtained new and helpful information in this session.   | 11         | 100  | -         | -         |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 11         | 100  | -         | -         |
| 5. This workshop was well planned.  | 11         | 100  | -         | -         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 11         | 100  | -         | -         |
| 7. I would like to see future workshops presented in this same manner.                                  | 11         | 100  | -         | -         |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 10         | 91   | 1         | 9         |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 10         | 100  | -         | -         |
| 10. I was able to ask questions and/or express my opinions.   | 11         | 100  | -         | -         |
| 11. I am eager to try some of the ideas.  | 11         | 100  | -         | -         |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | -    | -         | 10        |
|   | %          | -    | -         | 100%      |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Future of Public School Education  
DATE August 24, 1982  
SPEAKER Dr. Grace Grimes

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 13         | 93   | 1         | 7         |
| 2. The session objectives were reached.   | 13         | 93   | 1         | 7         |
| 3. I have obtained new and helpful information in this session.   | 12         | 86   | 2         | 14        |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 13         | 93   | 1         | 7         |
| 5. This workshop was well planned.  | 13         | 93   | 1         | 7         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | NA         | NA   | NA        | NA        |
| 7. I would like to see future workshops presented in this same manner.                                  | 7          | 54   | 6         | 46        |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | NA         | NA   | NA        | NA        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | NA         | NA   | NA        | NA        |
| 10. I was able to ask questions and/or express my opinions.   | 11         | 92   | 1         | 8         |
| 11. I am eager to try some of the ideas.  | 6          | 67   | 3         | 33        |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | 1    | 7         | 6         |
|   | %          | 7    | 50        | 43        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Assertive Discipline

DATE August 24, 1982

SPEAKER Alan Axtell

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 221        | 99   | 3         | 1         |
| 2. The session objectives were reached.   | 215        | 96   | 9         | 4         |
| 3. I have obtained new and helpful information in this session.   | 200        | 91   | 20        | 9         |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 219        | 97   | 6         | 3         |
| 5. This workshop was well planned.  | 215        | 96   | 9         | 4         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 212        | 95   | 12        | 5         |
| 7. I would like to see future workshops presented in this same manner.                                  | 178        | 80   | 44        | 20        |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 125        | 58   | 89        | 42        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 211        | 95   | 11        | 5         |
| 10. I was able to ask questions and/or express my opinions.   | 209        | 97   | 6         | 3         |
| 11. I am eager to try some of the ideas.  | 213        | 97   | 6         | 3         |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | 6    | 80        | 133       |
|   | %          | 2    | 37        | 61        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC            Stress Management  
DATE             August 23, 1982  
SPEAKER         Gaylon Norris

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 209        | 100  | -         | -         |
| 2. The session objectives were reached.   | 209        | 100  | -         | -         |
| 3. I have obtained new and helpful information in this session.   | 205        | 98   | 4         | 2         |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 209        | 99   | 1         | 1         |
| 5. This workshop was well planned.  | 208        | 99   | 1         | 1         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 184        | 91   | 18        | 9         |
| 7. I would like to see future workshops presented in this same manner.                                  | 187        | 91   | 19        | 9         |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 95         | 51   | 93        | 49        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 176        | 92   | 15        | 8         |
| 10. I was able to ask questions and/or express my opinions.   | 196        | 97   | 7         | 3         |
| 11. I am eager to try some of the ideas.  | 199        | 96   | 8         | 4         |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | -    | 36        | 169       |
|   | %          | -    | 18        | 82        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Behavior Modification  
DATE August 23, 1982  
SPEAKER Dr. Floyd Hill

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 49         | 98   | 1         | 2         |
| 2. The session objectives were reached.   | 49         | 100  | -         | -         |
| 3. I have obtained new and helpful information in this session.   | 40         | 82   | 9         | 18        |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 50         | 100  | -         | -         |
| 5. This workshop was well planned.  | 48         | 98   | 1         | 2         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 47         | 96   | 2         | 4         |
| 7. I would like to see future workshops presented in this same manner.                                  | 41         | 85   | 7         | 15        |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 19         | 41   | 27        | 59        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 42         | 98   | 1         | 2         |
| 10. I was able to ask questions and/or express my opinions.   | 33         | 75   | 11        | 25        |
| 11. I am eager to try some of the ideas.  | 44         | 96   | 2         | 4         |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | 1    | 11        | 37        |
|   | %          | 2    | 22        | 76        |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Development of Lifetime Sports  
DATE August 23, 1982  
SPEAKER Dr. Morris Johnson

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | YES   |         | NO        |    |  |      |         |           |   |   |   |    |   |   |    |    |
|---|---|---------|-----------|----|--|------|---------|-----------|---|---|---|----|---|---|----|----|
|   | N   | %       | N         | %  |  |      |         |           |   |   |   |    |   |   |    |    |
| 1. The session objectives were clear to me.   | 37  | 100     | -         | -  |  |      |         |           |   |   |   |    |   |   |    |    |
| 2. The session objectives were reached.   | 37  | 97      | 1         | 3  |  |      |         |           |   |   |   |    |   |   |    |    |
| 3. I have obtained new and helpful information in this session.   | 38  | 100     | -         | -  |  |      |         |           |   |   |   |    |   |   |    |    |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 38  | 100     | -         | -  |  |      |         |           |   |   |   |    |   |   |    |    |
| 5. This workshop was well planned.  | 37  | 97      | 1         | 3  |  |      |         |           |   |   |   |    |   |   |    |    |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 36  | 95      | 2         | 5  |  |      |         |           |   |   |   |    |   |   |    |    |
| 7. I would like to see future workshops presented in this same manner.                                  | 35  | 95      | 2         | 5  |  |      |         |           |   |   |   |    |   |   |    |    |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 30  | 81      | 7         | 19 |  |      |         |           |   |   |   |    |   |   |    |    |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 35  | 92      | 3         | 8  |  |      |         |           |   |   |   |    |   |   |    |    |
| 10. I was able to ask questions and/or express my opinions.   | 36  | 97      | 1         | 3  |  |      |         |           |   |   |   |    |   |   |    |    |
| 11. I am eager to try some of the ideas.  | 36  | 95      | 2         | 5  |  |      |         |           |   |   |   |    |   |   |    |    |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |   |         |           |    |  |      |         |           |   |   |   |    |   |   |    |    |
|   | <table border="1"> <thead> <tr> <th></th> <th>Poor</th> <th>Average</th> <th>Excellent</th> </tr> </thead> <tbody> <tr> <td>N</td> <td>-</td> <td>4</td> <td>30</td> </tr> <tr> <td>%</td> <td>-</td> <td>12</td> <td>88</td> </tr> </tbody> </table> |         |           |    |  | Poor | Average | Excellent | N | - | 4 | 30 | % | - | 12 | 88 |
|   | Poor  | Average | Excellent |    |  |      |         |           |   |   |   |    |   |   |    |    |
| N   | -   | 4       | 30        |    |  |      |         |           |   |   |   |    |   |   |    |    |
| %   | -   | 12      | 88        |    |  |      |         |           |   |   |   |    |   |   |    |    |



EVALUATION RESULTS  
 COOPERATIVE IN-SERVICE

TOPIC Paraprofessionals--Working in Interpersonnel Relations  
 DATE August 24, 1982  
 SPEAKER Dr. Linda O'Neal

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 80         | 100  | -         | -         |
| 2. The session objectives were reached.   | 80         | 100  | -         | -         |
| 3. I have obtained new and helpful information in this session.   | 80         | 100  | -         | -         |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 80         | 100  | -         | -         |
| 5. This workshop was well planned.  | 79         | 98   | 1         | 2         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 74         | 96   | 3         | 4         |
| 7. I would like to see future workshops presented in this same manner.                                  | 75         | 96   | 3         | 4         |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 40         | 53   | 35        | 47        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 77         | 99   | 1         | 1         |
| 10. I was able to ask questions and/or express my opinions.   | 77         | 97   | 2         | 3         |
| 11. I am eager to try some of the ideas.  | 74         | 100  | -         | -         |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
| N   | -          | 15   | 62        |           |
| %   | -          | 19   | 81        |           |

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC Safety in the Classroom  
DATE August 23, 1982  
SPEAKER Dr. Doug Partain

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

|   | <u>YES</u> |      | <u>NO</u> |           |
|---|------------|------|-----------|-----------|
|   | N          | %    | N         | %         |
| 1. The session objectives were clear to me.   | 28         | 100  | -         | -         |
| 2. The session objectives were reached.   | 28         | 100  | -         | -         |
| 3. I have obtained new and helpful information in this session.   | 24         | 86   | 4         | 14        |
| 4. The speaker had a thorough knowledge of his/her subject matter.                                      | 28         | 100  | -         | -         |
| 5. This workshop was well planned.  | 27         | 96   | 1         | 4         |
| 6. The speaker provided teaching methodologies I can use to meet the needs of my students.              | 23         | 82   | 5         | 18        |
| 7. I would like to see future workshops presented in this same manner.                                  | 25         | 2    | 93        | 7         |
| 8. I feel that I will need additional support in order to implement what was presented in this session. | 12         | 46   | 14        | 54        |
| 9. I will be able to go back to my classroom and implement the ideas presented.                         | 25         | 89   | 3         | 11        |
| 10. I was able to ask questions and/or express my opinions.   | 28         | 100  | -         | -         |
| 11. I am eager to try some of the ideas.  | 23         | 85   | 4         | 15        |
| 12. On the following scale, please compare this workshop with other workshops you have attended.        |            |      |           |           |
|   |            | Poor | Average   | Excellent |
|   | N          | -    | 9         | 18        |
|   | %          | -    | 33        | 67        |

SECTION II

Question # 1: The

RESPONSES BY DISTRICT BY CONSULTANT

ion # 2: The session objectives were reached.

DISTRICT

| CONSULTANT        | Medina Valley |      | Hondo  |      | Bandera |      | Devine |      | Lytle  |      | Natalia |     | Som    |
|-------------------|---------------|------|--------|------|---------|------|--------|------|--------|------|---------|-----|--------|
|                   | Yes           | No   | Yes    | No   | Yes     | No   | Yes    | No   | Yes    | No   | Yes     | No  | Yes    |
|                   | N %           | N %  | N %    | N %  | N %     | N %  | N %    | N %  | N %    | N %  | N %     | N % | N %    |
| y Child (Aug. 23) | 10 100        | - -  | 16 89  | 2 11 | 9 100   | - -  | 9 100  | - -  | 5 100  | - -  | 4 100   | - - | 15 94  |
| y Child (Aug. 24) | 25 100        | - -  | 24 89  | 1 11 | 20 95   | 1 5  | 24 83  | 5 17 | 17 100 | - -  | 13 93   | 1 7 | 17 100 |
| a Jiménez         | 3 75          | 4 25 | 10 83  | 2 17 | 9 75    | 3 25 | 4 50   | 4 50 | 2 67   | 1 33 | 2 100   | - - | 7 70   |
| ly Barlow         | 24 100        | - -  | 33 94  | 2 6  | 5 100   | - -  | 28 100 | - -  | 19 95  | 1 5  | 12 100  | - - | 18 95  |
| Wayne Laugherty   | 51 98         | 1 2  | 33 97  | 1 3  | 36 100  | - -  | 20 100 | - -  | 18 90  | 2 10 | 19 95   | 1 5 | 34 94  |
| in Frie           | 8 73          | 3 27 | 5 63   | 3 37 | - -     | - -  | 3 100  | - -  | - -    | - -  | - -     | - - | 7 100  |
| J. Alexander      | 20 91         | 2 9  | 13 100 | - -  | 10 100  | - -  | 10 83  | 2 17 | 4 100  | - -  | 3 100   | - - | 13 100 |
| Mangold           | - -           | - -  | 19 100 | - -  | - -     | - -  | 22 100 | - -  | 1 100  | - -  | - -     | - - | - -    |
| Hudson            | 10 83         | 2 17 | 12 86  | 2 14 | 10 91   | 1 9  | 8 80   | 2 20 | 4 100  | - -  | 6 100   | - - | 17 94  |
| lyn Felux         | 22 100        | - -  | 3 100  | - -  | 20 100  | - -  | 5 100  | - -  | 18 100 | - -  | 10 100  | - - | 9 100  |
| ara Woffard       | 3 100         | - -  | 2 100  | - -  | 1 100   | - -  | 2 100  | - -  | 2 100  | - -  | 1 100   | - - | 2 100  |
| Ryder             | 2 100         | - -  | - -    | - -  | 2 100   | - -  | 1 100  | - -  | 1 100  | - -  | - -     | - - | 2 100  |
| Grace Grimes      | 2 100         | - -  | 8 100  | - -  | - -     | - -  | 3 100  | - -  | - -    | - -  | - -     | - - | - -    |
| Axtell            | 39 93         | 3 7  | 35 95  | 2 5  | 30 100  | - -  | 31 97  | 1 3  | 23 96  | 1 4  | 18 100  | - - | 32 97  |
| on Norris         | 44 100        | - -  | 43 100 | - -  | 20 100  | - -  | 20 100 | - -  | 15 100 | - -  | 15 100  | - - | 35 100 |
| Floyd Hill        | 13 100        | - -  | 13 100 | - -  | 1 100   | - -  | 10 100 | - -  | 2 100  | - -  | 3 100   | - - | 6 100  |
| Morris Johnson    | 12 100        | - -  | 3 100  | - -  | 5 100   | - -  | 1 100  | - -  | 2 100  | - -  | 4 100   | - - | 4 100  |
| Linda O'Neal      | 19 100        | - -  | 20 100 | - -  | 7 100   | - -  | 8 100  | - -  | 9 100  | - -  | 8 100   | - - | 4 100  |
| Doug Partain      | 7 100         | - -  | 4 100  | - -  | 2 100   | - -  | 8 100  | - -  | 2 100  | - -  | 2 100   | - - | 3 100  |



RESPONSES BY DISTRICT BY CONSULTANT

Question # 3: I have obtained new and helpful information in this session.

DISTRICT

| CONSULTANT      | Medina Valley |     | Hondo |    |     |     | Bandera |    |     |     | Devine |    |     |     | Lytle |    |     |     | Natalia |    |     |     | Some |    |    |     |     |
|-----------------|---------------|-----|-------|----|-----|-----|---------|----|-----|-----|--------|----|-----|-----|-------|----|-----|-----|---------|----|-----|-----|------|----|----|-----|-----|
|                 | Yes           |     | No    |    | Yes |     | No      |    | Yes |     | No     |    | Yes |     | No    |    | Yes |     | No      |    | Yes |     |      |    |    |     |     |
|                 | N             | %   | N     | %  | N   | %   | N       | %  | N   | %   | N      | %  | N   | %   | N     | %  | N   | %   | N       | %  | N   | %   |      |    |    |     |     |
| Child (Aug. 23) | 8             | 73  | 3     | 27 | 17  | 94  | 1       | 6  | 8   | 89  | 1      | 11 | 9   | 90  | 1     | 10 | 4   | 80  | 1       | 20 | 4   | 100 | -    | -  | 15 | 88  |     |
| Child (Aug. 24) | 21            | 84  | 4     | 16 | 18  | 72  | 7       | 28 | 17  | 81  | 4      | 19 | 21  | 78  | 6     | 22 | 13  | 76  | 4       | 24 | 12  | 86  | 2    | 14 | 15 | 88  |     |
| Jimenez         | 4             | 57  | 3     | 43 | 8   | 67  | 4       | 33 | 6   | 50  | 6      | 50 | 4   | 57  | 3     | 43 | 1   | 33  | 2       | 67 | 2   | 100 | -    | -  | 9  | 82  |     |
| v Barlow        | 25            | 100 | -     | -  | 32  | 91  | 3       | 9  | 5   | 100 | -      | -  | 27  | 96  | 1     | 4  | 19  | 90  | 2       | 10 | 10  | 83  | 2    | 17 | 17 | 94  |     |
| lyne Laugherty  | 51            | 98  | 1     | 2  | 31  | 91  | 3       | 9  | 35  | 100 | -      | -  | 19  | 95  | 1     | 5  | 18  | 86  | 3       | 14 | 18  | 90  | 2    | 10 | 34 | 94  |     |
| a Frie          | 7             | 64  | 4     | 36 | 5   | 63  | 3       | 37 | -   | -   | -      | -  | 3   | 100 | -     | -  | -   | -   | -       | -  | -   | -   | -    | -  | 7  | 100 |     |
| Alexander       | 19            | 86  | 3     | 14 | 11  | 85  | 2       | 15 | 10  | 91  | 1      | 9  | 10  | 83  | 2     | 17 | 3   | 75  | 1       | 25 | 3   | 100 | -    | -  | 11 | 85  |     |
| ngold           | -             | -   | -     | -  | 18  | 100 | -       | -  | -   | -   | -      | -  | 22  | 100 | -     | -  | 1   | 100 | -       | -  | -   | -   | -    | -  | -  | -   | -   |
| rdson           | 7             | 50  | 7     | 50 | 11  | 73  | 4       | 27 | 7   | 54  | 6      | 46 | 7   | 64  | 4     | 36 | 3   | 50  | 3       | 50 | 2   | 33  | 4    | 67 | 15 | 75  |     |
| n Felux         | 23            | 100 | -     | -  | 3   | 100 | -       | -  | 22  | 100 | -      | -  | 5   | 100 | -     | -  | 19  | 100 | -       | -  | 10  | 100 | -    | -  | 9  | 100 |     |
| a Woffard       | 3             | 100 | -     | -  | 2   | 100 | -       | -  | 1   | 100 | -      | -  | 2   | 100 | -     | -  | 2   | 100 | -       | -  | 1   | 100 | -    | -  | 2  | 100 |     |
| der             | 2             | 100 | -     | -  | -   | -   | -       | -  | 2   | 100 | -      | -  | 1   | 100 | -     | -  | 1   | 100 | -       | -  | -   | -   | -    | -  | -  | 2   | 100 |
| ace Grimes      | 2             | 100 | -     | -  | 7   | 88  | 1       | 12 | -   | -   | -      | -  | 3   | 100 | -     | -  | -   | -   | -       | -  | -   | -   | -    | -  | -  | -   |     |
| xtell           | 33            | 83  | 7     | 17 | 34  | 92  | 3       | 8  | 29  | 97  | 1      | 3  | 28  | 88  | 4     | 12 | 22  | 100 | -       | -  | 18  | 100 | -    | -  | 30 | 91  |     |
| r-Norris        | 44            | 98  | 1     | 2  | 43  | 100 | -       | -  | 20  | 100 | -      | -  | 20  | 100 | -     | -  | 14  | 93  | 1       | 7  | 15  | 100 | -    | -  | 34 | 97  |     |
| oyd Hill        | 8             | 62  | 5     | 38 | 11  | 92  | 1       | 8  | 1   | 100 | -      | -  | 9   | 90  | 1     | 10 | 2   | 100 | -       | -  | 3   | 100 | -    | -  | 6  | 85  |     |
| orris Johnson   | 12            | 100 | -     | -  | 3   | 100 | -       | -  | 5   | 100 | -      | -  | 1   | 100 | -     | -  | 2   | 100 | -       | -  | 4   | 100 | -    | -  | 4  | 100 |     |
| nda O'Neal      | 19            | 100 | -     | -  | 20  | 100 | -       | -  | 7   | 100 | -      | -  | 8   | 100 | -     | -  | 9   | 100 | -       | -  | 8   | 100 | -    | -  | 4  | 100 |     |
| ug Partain      | 6             | 86  | 1     | 14 | 4   | 100 | -       | -  | 2   | 100 | -      | -  | 6   | 75  | 2     | 25 | 2   | 100 | -       | -  | 2   | 100 | -    | -  | 2  | 67  |     |

Question #4: Answers

# Question #5: 5/16



Question # 6: 5/16

Question # 7: I want

RESPONSES BY DISTRICT BY CONSULTANT .

on # 8: , I feel that I will need additional support in order to implement what was presented in this sessi

DISTRICT

| CONSULTANT      | Medina Valley |       | Hondo |       | Bandera |       | Devine |                | Lytle |       | Natalia |       | Some  |
|-----------------|---------------|-------|-------|-------|---------|-------|--------|----------------|-------|-------|---------|-------|-------|
|                 | Yes           | No    | Yes   | No    | Yes     | No    | Yes    | No             | Yes   | No    | Yes     | No    | Yes   |
|                 | N %           | N %   | N %   | N %   | N %     | N %   | N %    | N %            | N %   | N %   | N %     | N %   | N %   |
| Child (Aug. 23) | 2 20          | 8 80  | 2 17  | 15 83 | 1 12    | 7 88  | 3 33   | 6 67           | 3 60  | 2 40  | 2 67    | 1 33  | 5 33  |
| Child (Aug. 24) | 12 52         | 11 48 | 14 58 | 10 42 | 7 37    | 12 63 | 10 38  | 16 62          | 7 47  | 8 53  | 8 67    | 4 33  | 8 53  |
| Jimenez         | 2 33          | 4 67  | 6 55  | 5 45  | 7 64    | 4 36  | 3 43   | 4 57           | - -   | 3 100 | 2 100   | - -   | 5 50  |
| ly Barlow       | 18 75         | 6 25  | 18 58 | 13 42 | 3 60    | 2 40  | 11 39  | 17 61          | 9 53  | 8 47  | 6 50    | 6 50  | 11 65 |
| ayne Laugherty  | 26 52         | 24 48 | 15 48 | 16 52 | 13 38   | 21 62 | 11 65  | 6 35           | 7 41  | 10 59 | 8 42    | 11 58 | 21 64 |
| n Frie          | 7 64          | 4 36  | 7 88  | 1 12  | - -     | - -   | 3 100  | - -            | - -   | - -   | - -     | - -   | 4 57  |
| . Alexander     | 11 50         | 11 50 | 6 50  | 6 50  | 3 27    | 8 73  | 4 33   | 8 67           | 3 75  | 1 25  | 2 67    | 1 33  | 6 50  |
| angold          | - -           | - -   | 13 72 | 5 28  | - -     | - -   | 18 86  | 3 14           | 1 100 | - -   | - -     | - -   | - -   |
| udson           | - -           | - -   | - -   | - -   | - -     | - -   | - -    | NOT APPLICABLE | - -   | - -   | - -     | - -   | - -   |
| yn Felux        | 6 27          | 16 73 | 3 100 | - -   | 9 41    | 13 59 | 4 80   | 1 20           | 12 63 | 7 37  | 5 50    | 5 50  | 4 44  |
| ra Woffard      | 1 33          | 2 67  | 1 50  | 1 50  | - -     | 1 100 | - -    | 2 100          | - -   | 2 100 | - -     | 1 100 | - -   |
| yder            | 2 100         | - -   | - -   | - -   | 2 100   | - -   | 1 100  | - -            | 1 100 | - -   | - -     | - -   | 1 50  |
| race Grimes     | - -           | - -   | - -   | - -   | - -     | - -   | - -    | NOT APPLICABLE | - -   | - -   | - -     | - -   | - -   |
| Axtell          | 18 47         | 20 53 | 29 78 | 8 22  | 13 45   | 16 55 | 12 39  | 19 61          | 15 60 | 10 40 | 14 82   | 3 18  | 18 60 |
| n Norris        | 10 49         | 21 51 | 21 57 | 16 43 | 8 44    | 10 56 | 13 65  | 7 35           | 8 53  | 7 47  | 3 23    | 10 77 | 17 59 |
| loyd Hill       | 5 38          | 8 62  | 6 55  | 5 45  | - -     | 1 100 | 4 40   | 6 60           | 2 100 | - -   | - -     | 3 100 | 2 40  |
| orris Johnson   | 9 75          | 3 25  | 3 100 | - -   | 3 60    | 2 40  | 1 100  | - -            | 1 50  | 1 50  | 3 75    | 1 25  | 3 100 |
| inda O'Neal     | 12 63         | 7 37  | 8 47  | 9 53  | 5 71    | 2 29  | 2 29   | 5 71           | 6 67  | 3 33  | 3 43    | 4 57  | 3 75  |
| oug Partain     | 3 50          | 3 50  | 1 25  | 3 75  | 1 50    | 1 50  | 6 75   | 2 25           | - -   | 2 100 | - -     | 2 100 | 1 50  |

# Question 9: 15%

Question # 10: 123

Question # 11: J. G. A.

RESPONSES BY DISTRICT BY CONSULTANT

Item # 12: On the following scale, please compare this workshop with other workshops you have attended: Poor Average, Excellent.

| CONSULTANT    | DISTRICT      |      |      |       |      |      |         |      |      |        |      |      |       |      |      |         |      |      |          |      |      |  |  |  |
|---------------|---------------|------|------|-------|------|------|---------|------|------|--------|------|------|-------|------|------|---------|------|------|----------|------|------|--|--|--|
|               | Medina Valley |      |      | Hondo |      |      | Bandera |      |      | Devine |      |      | Lytle |      |      | Natalia |      |      | Somerset |      |      |  |  |  |
|               | N             | Avg. | Exc. | N     | Avg. | Exc. | N       | Avg. | Exc. | N      | Avg. | Exc. | N     | Avg. | Exc. | N       | Avg. | Exc. | N        | Avg. | Exc. |  |  |  |
| Child (8/23)  | 1             | 3    | 7    | 2     | 6    | 10   | -       | 3    | 6    | -      | 4    | 5    | -     | -    | 4    | -       | -    | 3    | 2        | -    | -    |  |  |  |
|               | 9             | 27   | 64   | 11    | 33   | 56   | -       | 33   | 67   | -      | 44   | 56   | -     | -    | 100  | -       | -    | 100  | 13       | 4    | -    |  |  |  |
| Child (8/24)  | -             | 9    | 13   | 1     | 13   | 10   | 1       | 10   | 9    | 1      | 21   | 6    | 1     | 8    | 6    | 1       | 3    | 10   | -        | -    | -    |  |  |  |
|               | -             | 41   | 59   | 4     | 54   | 42   | 5       | 50   | 45   | 4      | 75   | 21   | 7     | 53   | 40   | 7       | 21   | 72   | -        | 3    | -    |  |  |  |
| Jimenez       | 3             | 3    | 1    | 2     | 7    | 1    | 2       | 7    | 3    | 3      | 4    | 1    | -     | 2    | 1    | -       | 2    | -    | 2        | -    | -    |  |  |  |
|               | 43            | 43   | 14   | 20    | 70   | 10   | 17      | 58   | 25   | 37     | 50   | 13   | -     | 67   | 33   | -       | 100  | -    | 18       | 6    | -    |  |  |  |
| Barlow        | -             | 6    | 17   | 1     | 11   | 22   | -       | 1    | 4    | -      | 9    | 19   | -     | 9    | 9    | -       | 4    | 8    | -        | -    | -    |  |  |  |
|               | -             | 26   | 74   | 3     | 32   | 65   | -       | 20   | 80   | -      | 32   | 68   | -     | 50   | 50   | -       | 33   | 67   | 5        | 3    | -    |  |  |  |
| Laugherty     | -             | 9    | 43   | -     | 11   | 21   | -       | 6    | 28   | -      | 3    | 17   | 1     | 5    | 13   | -       | 1    | 19   | -        | 1    | -    |  |  |  |
|               | -             | 17   | 83   | -     | 34   | 66   | -       | 18   | 82   | -      | 15   | 85   | 5     | 26   | 69   | -       | 5    | 95   | -        | 3    | -    |  |  |  |
| Frie          | 1             | 6    | 4    | 1     | 5    | 1    | -       | -    | -    | -      | -    | 3    | -     | -    | -    | -       | -    | -    | -        | -    | -    |  |  |  |
|               | 9             | 55   | 36   | 14    | 72   | 14   | -       | -    | -    | -      | -    | 100  | -     | -    | -    | -       | -    | -    | -        | -    | 4    |  |  |  |
| Alexander     | 1             | 5    | 15   | -     | 4    | 8    | -       | 3    | 8    | -      | 5    | 6    | -     | 2    | 2    | -       | 2    | 1    | -        | -    | -    |  |  |  |
|               | 5             | 24   | 71   | -     | 33   | 67   | -       | 27   | 73   | -      | 45   | 55   | -     | 50   | 50   | -       | 67   | 33   | -        | 3    | -    |  |  |  |
| Gold          | -             | -    | -    | -     | 1    | 18   | -       | -    | -    | -      | 2    | 19   | -     | -    | 1    | -       | -    | -    | -        | -    | -    |  |  |  |
|               | -             | -    | -    | -     | 5    | 95   | -       | -    | -    | -      | 10   | 90   | -     | -    | 100  | -       | -    | -    | -        | -    | -    |  |  |  |
| Dson          | 3             | 5    | 4    | -     | 11   | 3    | 3       | 4    | 5    | -      | 9    | 1    | -     | 5    | 1    | 2       | 1    | 3    | 2        | 1    | 1    |  |  |  |
|               | 25            | 42   | 33   | -     | 79   | 21   | 25      | 33   | 42   | -      | 90   | 10   | -     | 83   | 17   | 33      | 17   | 50   | 11       | 6    | -    |  |  |  |
| n Felux       | 1             | 7    | 14   | -     | -    | 3    | -       | 4    | 17   | -      | -    | 5    | -     | 5    | 11   | -       | 1    | 9    | -        | -    | -    |  |  |  |
|               | 4             | 32   | 64   | -     | -    | 100  | -       | 19   | 81   | -      | -    | 100  | -     | 31   | 69   | -       | 10   | 90   | -        | 1    | -    |  |  |  |
| a Woffard     | -             | -    | 3    | -     | 1    | 1    | -       | -    | 1    | -      | 1    | 1    | -     | -    | 2    | -       | 1    | -    | -        | -    | -    |  |  |  |
|               | -             | -    | 100  | -     | 50   | 50   | -       | -    | 100  | -      | 50   | 50   | -     | -    | 100  | -       | 100  | -    | -        | -    | -    |  |  |  |
| der           | -             | -    | 1    | -     | -    | -    | -       | -    | 2    | -      | -    | 1    | -     | -    | 1    | -       | -    | -    | -        | -    | -    |  |  |  |
|               | -             | -    | 100  | -     | -    | -    | -       | -    | 100  | -      | -    | 100  | -     | -    | 100  | -       | -    | -    | -        | -    | -    |  |  |  |
| ace Grimes    | -             | -    | 2    | -     | 7    | 1    | -       | -    | -    | -      | -    | 3    | -     | -    | -    | -       | -    | -    | -        | -    | -    |  |  |  |
|               | -             | -    | 100  | -     | 88   | 12   | -       | -    | -    | -      | -    | 100  | -     | -    | -    | -       | -    | -    | -        | -    | -    |  |  |  |
| xtell         | 3             | 20   | 17   | -     | 9    | 28   | 1       | 8    | 18   | -      | 19   | 13   | -     | 11   | 14   | -       | 1    | 17   | 1        | 1    | 1    |  |  |  |
|               | 7             | 50   | 43   | -     | 24   | 76   | 4       | 30   | 66   | -      | 59   | 41   | -     | 44   | 56   | -       | 6    | 94   | 3        | 3    | -    |  |  |  |
| Norris        | -             | 10   | 34   | -     | 7    | 35   | -       | 6    | 13   | -      | 4    | 16   | -     | 2    | 13   | -       | -    | 15   | -        | -    | -    |  |  |  |
|               | -             | 23   | 77   | -     | 16   | 84   | -       | 32   | 68   | -      | 10   | 80   | -     | 13   | 87   | -       | -    | 100  | -        | -    | 1    |  |  |  |
| oyd Hill      | -             | 4    | 8    | -     | 2    | 11   | -       | -    | 1    | -      | 1    | 9    | -     | -    | 2    | -       | 2    | 1    | 1        | 1    | 1    |  |  |  |
|               | -             | 33   | 67   | -     | 15   | 85   | -       | -    | 100  | -      | 10   | 90   | -     | -    | 100  | -       | 67   | 33   | 14       | 1    | -    |  |  |  |
| orris Johnson | -             | 2    | 9    | -     | -    | 2    | -       | -    | 5    | -      | -    | 1    | -     | -    | 1    | -       | 1    | 2    | -        | -    | -    |  |  |  |
|               | -             | 18   | 82   | -     | -    | 100  | -       | -    | 100  | -      | -    | 100  | -     | -    | 100  | -       | 33   | 67   | -        | -    | -    |  |  |  |
| nda O'Neal    | -             | 6    | 14   | -     | 1    | 18   | -       | 1    | 6    | -      | 1    | 7    | -     | 1    | 6    | -       | -    | 7    | -        | -    | -    |  |  |  |
|               | -             | 30   | 70   | -     | 5    | 95   | -       | 14   | 86   | -      | 12   | 88   | -     | 14   | 86   | -       | -    | 100  | -        | -    | 7    |  |  |  |
| ug Partain    | -             | 2    | 4    | -     | 1    | 3    | -       | 2    | -    | -      | 3    | 5    | -     | -    | 2    | -       | -    | 2    | -        | -    | -    |  |  |  |
|               | -             | 33   | 67   | -     | 25   | 75   | -       | 100  | -    | -      | 37   | 63   | -     | -    | 100  | -       | -    | 100  | -        | -    | 3    |  |  |  |

SECTION III



Comments from Betty Child's August 23, 1982 In-service, Medina Valley

- Thank you for the book--It will be most helpful--
- Many good ideas were presented in this workshop and I feel I can use many of these ideas in the classroom.
- Some ideas were interesting and possible to be used.
- The Presentor only read through her book and wasted our time. Better if we had had the hours we wasted this morning to read book before the session.
- This workshop was very informative and well presented.
- Glad to have the booklet--Good ideas
- Enjoyed you and the information- I learned something...thanks!
- It's terrific having a book to take home and use as a reference.
- This material given by Betty Child is very useful in the classroom.
- I-learned and enjoyed
- No enthusiasm--Please don't read the handout to us--Discussion among us regarding how we do these would be helpful.
- The handout (Reading in the English Classroom) is very good. I appreciate it very much.
- Excellent!
- Does not apply to my field--but can use some of these ideas on my counseling with some students with problems.
- I am an art teacher but enjoyed Ms. Child's lecture and plan to use some of her methods in Art history and on films, etc...
- The workshop was OK but very little applied to me. The materials are designed for more advanced students than I teach.
- Interesting
- Workshop did not pertain to my specialty. I teach reading not English. I need help to reach students who come to me with a very low level of reading skills.
- She failed to correlate page numbers with material, but expected us to "know the place." She didn't define terms, "Fish."
- I am an educated person. I resent being read to in a workshop. This is the poorest way to present a workshop. To read the handout to the educators in the group
- Thorough knowledge of subject matter--presented in an interesting manner.
- Was completely about teaching English classes. Not related to other areas.
- Did not apply to my subject area.
- Great Speaker!
- It was interesting. (I'd like to have a meeting with other librarians.)

Comments from Betty Child's August 23, 1982 In-service -- continued .

- The presentation of this workshop was excellent for the English-Language Arts teacher, but of little value for the Creative Arts teacher.
- Very well presented; informative; helpful--plan to use the material presented.
- While good information was offered, it could have been presented in a more enthusiastic manner. Still, Ms. Child is obviously a skillful educator.
- A very excellent presentation and the information shared was most useful.
- Excellent! I really appreciate the handbook!
- Very informative especially in English and reading.
- More interaction planned. Group response--role playing would help sleepy teachers

Comments from Betty Child's August 24th Inservice Meeting -- Medina Valley

- Informative information about TABS scores and ideas to bring up scores.
  - Though the workshop was presented lat in the day, it could have been better organized with stated objectives.
  - You must have been a great teacher!
  - Although low-key, this presentation was very interesting information.
  - Very informative.
  - Average
  - Very excellent presentation
  - Very nice!
  - I am very familiar with TABS because I have coached students (Fifth Grade) for the past 3 years.
  - Some coaches do TEACH.
  - Couldn't have been better.
  - Good speaker
  - Most of the information I have received in previous workshops.
  - Super as usual!
  - I wish I was more aware of TABS before coming.
  - Excellent workshop, Mrs. Child--I enjoyed it.
  - I feel people do not realize how important reading and writing are to a math student. Math reading and writing must be taught also.
  - She was very knowledgeable.
  - Very good; gave me a boost for the year.
  - Our attention was poor due to the fact that I think we have heard so much about TABS.
- 
- Most of information read to us--give us ditto and we can read for ourselves.
  - Mostly, writing was discussed, in relation to TABS. This has little application to my area.
  - This workshop wasn't very helpful to me because I am new to this state and I have never used the TABS before, so I couldn't join in the evaluation of it.
  - I feel as if she had an awfully dull subject to work with.
  - The information was interesting. I do not give TABS Tests--so many of the questions are not applicable to my assignment.
  - This session was a very slow moving and unintersting meeting. Not every one present could use the materials presented.
  - I like having my own copy of test objectives--thanks!
  - The TABS handout is great!

Comments from Betty Child's August 24th Inservice meeting -- continued

- Didn't really apply--I'm not a 3rd - 5th - 9th grade teacher. I did get helpful ideas.
- Very practical
- Very informative--we would need to be informed of any changes in TABS.
- I enjoyed it.
- I need materials which address these objectives and give more teaching ideas.
- This subject did not pertain to my field--Physical Education!
- Not related to teaching field or subject matter.

Comments from Linda Jimenez's August 23, 1982 In-Service--Median Valley

- Everybody was confused as to why we were in this workshop--lack of communication all the way down the line!
- Enjoyed and benefited from presentation.
- Very good
- Speaker did not know the length of the session
- Mrs. Jimenez was not given adequate information concerning what was expected or planned for her time-wise.
- Lack of communication among planners and presenters
- I did not know the topic until five minutes after workshop began.
- Wasted time
- Theories are fine but so is practical application and experience.
- Teachers were very rude and I apologize for them. Needed more concrete examples--opening warm-up would have been good I feel.
- The material could have really been useful--that was presented will be effective--however a better structure would help.
- Speaker was good--I felt like she had not been informed of what was expected of her.
- Interesting, well planned presentation.
- Since I don't know how to fill this out, I'll just say that the information parted was interesting but not very useful in my classroom.
- Good speaker but confused on agenda. Would be helpful to us to know ahead of time what the topic should be.

Comments from Beverly Barlow's August 24, 1982 Inservice -- Medina Valley

- I don't mind being told. Best of the workshops
- Great! I really enjoyed it.
- I like workshops where we do not divide in groups.
- Very well done! Neat.
- I would like to select my own choice of workshop. (16 comments)
- You did a good job!
- Give us a choice! Also, I dislike workshops that tell you about the neat handouts they had!
- I would like to know what inservice I'm going to before I get to it. Interesting--kept us busy.
- I do like the option of choosing my in-service activities--am glad I was sent here, however--excellent program.
- Most helpful workshop of the sessions.
- I do not like being assigned all the workshops. Also do not like assigned lunches (could set up a table for ticket swapping?)
- I enjoyed the workshop and learned some different ways to motivate a child and different things that you can look within a child.
- I would like to have known what the workshops were to be about that I was expected to attend. (2 comments)
- I enjoyed the four basic types of people CS, AR, AS, CR. Really enjoyed the session.
- Tried to cover too much in time ~~was~~ allotted.
- More time needed to cover material thoroughly.
- First one
- Very enjoyable, would like it again.
- Beverly Barlow did a very fine job considering the constant interruptions from the address system and the loudness. It was disruptive and interfered with learning.
- I would love to attend another workshop presented by Mrs. Barlow.
- Thorough and complete
- No one understands how to use this form.
- Terrific--when the loudspeaker was OFF.
- Very good presenter
- Much new information presented--Thanks!
- Very well presented
- Too simplistic and too much material and too many concepts introduced
- Need a Map of School. Do not appreciate being told where to go and not even knowing what the lesson will be on before the class--although all the classes are good.

Beverly Barlow's comments - continued

- Well balanced and complete
- I enjoyed the workshop but would have preferred to choose it myself than to have it chosen for me.
- Thank you for handouts--these are so helpful in our classrooms.
- Had to try to put much good information in too short a period of time.
- Very knowledgeable and gets points across! Great!
- Not enough time
- I enjoyed it
- I got confused with some of the terms--abstract, concrete, random, specific. Need more answers--how to deal with different modes of learning.
- I would like to choose my own workshops--I enjoyed this one but others were appropriate for me.
- Allow time "buffer" for unexpected interruptions such that departure time will be more exactly according to assurances.
- NEEDED MORE TIME! GREAT. My objective of learning something new was reached. THANKS!
- Enjoyed having

Comments from Dr. Wayne Laugherty's August 24, 1982, Inservice--Medina Valley

- Very interesting! (11 comments)
- You made my day!!
- Workshops should not be assigned, but chosen. (6 comments)
- I thoroughly enjoyed this speaker and session. (19 comments)
- Dr. Laugherty is a fantastic speaker!!
- Excellent and appropriate anecdotes and other witty sayings (7 comments)
- I like your style. Come out and give our administrators a pep talk!
- Good speaker! Sorry I didn't take a course under him when I attended UTSA.
- Excellent speaker/presentation (22 comments)
- Held the attention of his audience
- I would like to take an academic course with this speaker.
- Do you teach these things in your classes?
- Wish he had handouts. Wish they had one workshop for NEW teachers--this would be helpful.
- At last something new was offered. This was not a review but something new in inservice--we need more.
- I appreciate his "down to earth" practical suggestions/ideas/information (20 comments)
- Well prepared/ organized (2 comments)
- More inservices should be conducted in this manner.
- Ask him to come again! (4 comments)
- Got me interested in looking more into this area.
- Would have preferred more "hands-on" techniques with parenting-counseling.
- The room was much too cold! Please don't play with change while speaking--its very distracting.
- Outstanding--very worthwhile and useful for teachers and administrators.
- Wish you were our Junior High Principal.



Comments continued (Wayne Laugherty)

- Would like to see you make tours speaking on the many topics you demonstrated capability in.
- This came from experience which is refreshing.
- Interesting--but not of much use to me.
- Glad to hear someone talking about putting the child/his parent first!
- Best session I have attended in my long teaching career.
- Best in three years of In-service.
- The best speaker I've heard yet. (2 comments)
- A little long

Comments from Martin Frie's August 23, 1982 Medina Valley In-Service:

- ~ My first workshop--very well planned.
- ~ I would like some copies of some of the handouts he used.
- ~ Not what I expected. Could have used this valuable time on something that would have had more meaning in the classroom. This happens every year, all the teachers ought to know what is best for our classroom.
- ~ Speaker did not care to have people assigned to his workshop. Neither did I, but I'm glad you assigned.
- ~ Teachers should have been given the choice of workshops to attend.
- ~ Too little time to cover all this topic.
- ~ I enjoyed the session but resented the fact that we were assigned to a session without being able to choose. I just studied six hours graduate work this summer on E.S.L. So much of this was repetition.
- ~ I wish we would have had more time to get into methodology.
- ~ I'd like some of your handouts.
- ~ Excellent speaker!

Comments from Dr. Jacqueline Alexander's August 24, 1982, In-service

- Very interesting presentation (6 comments)
- Excellent presentation (4 comments)
- Very informative (3 comments)
- Enjoyed the presentation very much!
- Dr. Alexander was very knowledgeable (2 comments)
- I have been to one of your workshops before so the information wasn't really new but your presentation was great! (2 comments)
- Good--one of the best
- Good presentation of useful material (4 comments)
- Very good (5 comments)
- Good speaker (7 comments)
- This workshop on reading in content area was the most informative yet. (2 comments)
- I got some valuable information from this workshop (2 comments)
- Adapted the material well to our needs even though the topic was not applicable. (5 comments)
- This was a well planned workshop. (3 comments)
- Reading in the Content Area is not applicable to Special Education (9 comments)
- Topics more appropriate to special education should be considered. (3 comments)
- The instructor and teachers were not adequately made aware of what to expect, in advance.
- The speaker went too fast in her presentation. I felt she was bored as she had little eye contact and "warmness."

Comments from Lou Mangold's August 24, 1982, Medina Valley In-Service:

- Many good comments to make teachers stop and think how they sound to students and other teachers.
- It's about time we are giving the gifted some help!
- She was great. Very helpful and kept us awake with good information that can be used.
- Very good (3 comments)
- Very informative and well prepared
- Great workshop; much knowledge and enthusiasm
- You are not only knowledgeable but extremely stimulating. I would enjoy (and need) other workshops. V. J. Saplau, Devine
- Her presentation was excellent as always. Wish we could have her more often.
- Enthusiastic!
- It's good to see we are giving some time to the other end of the line children.

Comments from Bob Hudson's August 23, 1982 In-Service, Medina Valley:

- This was an historical type session. It wasn't intended to be used in a day to day class.
- Not relevant to my teaching field (14 comments)
- Testing lecture
- Definitely a scheduling mistake. This should have been for guidance people, not teachers.
- This workshop should be for administrators, counselors, testing professionals instead of social studies teachers. (2 comments)
- excellent presentation (9 comments)
- This is about the third or fourth time I have sat through this same type of workshop (tests, norms, scoring, etc.)
- Good information on national tests (2 comments)
- Not speaker's fault for poor rating
- I think each teacher should have chosen sessions to attend. (2 comments)
- The session was informative but too long (4 comments)
- No planned interaction of audience
- Speaker knew his field (2 comments)
- Speaker was good (2 comments)
- The speaker must know a lot but the subject itself wasn't so interesting
- How a regular teacher could make a better test for in class use would have been helpful.
- First workshop attended; no criteria with which to compare
- In a morning session it might have been more interesting to learn how a standard test is constructed.
- Information good but most of it was not new to me. I utilize most of this information already in Federal program and TABS evaluation
- Information interesting and applicable in certain areas
- It was valuable information, though not vital to my teaching field. Perhaps would best be offered as an optional workshop.
- Very interesting. Gave me confidence. He used very good grammar in his presentations. A charming speaker--Please have him again.
- I am able to understand test scores a great deal more.
- This workshop was OK but the topic was not very useful.
- Average
- As being a secondary reading teacher (Title I), I would like to see a workshop for reading teachers describing new methods in reaching problem readers.

Comments from Carolyn Felix's August 24, 1982 Inservice -- Medina Valley

- Carolyn Felix did a good job presenting the workshop. (2 comments)
- Math workshop for Reading?
- I liked being able to actually make things for my classroom.
- Good workshop; got many new and good ideas; made a graph I will use in class.
- An excellent workshop! (3 comments)
- Very good workshop! (3 comments)
- She is relaxed and holds the attention of her audience
- Well worth my time!
- We did graphing ideas only not the whole TABS for K-5
- I really enjoyed this session very much and I will have many new ideas to take with me!
- Carolyn is the best! Love having her. This is my second time with her. Would love more workshops with her.
- Mrs. Felix always has good information to share, is well-prepared and is interesting to listen to.
- Helpful and enjoyable
- Great ideas--thanks!
- I really enjoyed this workshop! (2 comments)
- Great, practical
- Organized, Efficient, Effective
- Poor room assignment--Noise bounced off the walls. Outside door rattled noisily. Could not see overhead projections.
- Enjoyed having the time to make some graphs.

Comments from Barbara Woffard's August 23, 1982, Medina Valley In-Service:

- Need to keep closer tabs on the time. Wanted to hear things not able to get to before time was gone.
- Enjoyed the informal atmosphere.
- Information was helpful and interesting, but it ran overtime and not all items were covered.
- We had nine items on agenda and time was planned until 4:00. But some teachers left early because had rides with people who were already out, therefore--not everything got covered that was planned. Also, because of ability to ask questions, this shortened time.
- Samples passed around were very informative:
- Very useful for groups alike--small session best.
- Not enough time to cover in depth desired. Could easily have a full days session. Best type of inservice to have and profitable.

Comments from Dan Ryder's August 24, 1982, Medina Valley Workshop:

- Excellent material, well presented--would like to implement ideas, though some probably too advanced for my particular school at this time.
- This is the type of in-service workshop which does us the most good.
- This workshop was most comprehensive!
- Good handouts -- flexible format
- The workshop was very beneficial for Band Directors--Enjoyed it.
- SUPER



Comments from Dr. Grace Grimes' August 24, 1982 In-Service--Medina Valley

- Not the speaker's fault. Workshop format and organization ineffective. Needs to be revised consistent with evaluation information from captured audience.
- Very interesting information
- Content not relevant to my needs

Comments from Alan Axtell's August 23, 1982 In-Service--Medina Valley:

- I have many questions that must be dealt with on a school level.
- Difficult to hear (2 comments) Needed to use mike. (2 comments)
- Needed more time in class to present whole workshop (5 comments)
- Very good (8 comments)
- Film was good--other time was a waste
- Would like to see rest of film series (4 comments)
- Excellent workshop (2 comments)
- Very helpful and useful ideas/information to use in classroom (11 comments)
- I enjoyed it. (4 comments)
- People smoked, talked and passed in and out of area. Cafeteria was not appropriate place.
- Good presentation on renewing old ideas! (2 comments)
- He seemed to be concerned with helping
- This workshop has, by far, been the most beneficial. (2 comments)
- Great speaker! (3 comments)
- Role playing might have been good. Need to organize sharing of materials to insure each school gets one.
- Lost interest in speaker (2 comments)
- Very impressed with film (4 comments)
- I feel the speaker will be more assertive after more experience.
- This subject is pertinent.
- Group too large (4 comments)
- Speaker failed to repeat questions and comments of others so a great deal of time was wasted.
- The major problem is with administrators. Some need more information in order to help and support teachers. (3 comments)
- Wouldn't answer questions
- Have done this workshop before/seen films before (10 comments)
- Topic okay--needs updated
- This presentation could have replaced the main speaker.
- I have used this method and it does work, but it is time consuming.
- My criticisms relate mainly to the films
- I have been in better assertive discipline workshops. This one was a bit fuzzy at times.
- An absolutely super presentation. We had an inservice last year in A.D., but this gave me more options and a clearer idea of how to implement this plan.

Comments from Gaylon Norris' August 23, 1982, Medina Valley In-Service

- Mrs. Norris gave a very interesting and informative presentation. Her ideas on handling stress are great and can be carried further than the classroom.
- Good speaker and information. Other workshops have been boring at times or insufficient (nothing to use)
- The presentation was very helpful. Will definitely be useful.
- Learned that I have to slow down because at the rate I'm going (I'll be dead very soon.) Have to learn to slow down. Take life easier.
- It was very informative but I feel the session should be shorten in time.
- Mrs. Norris was thorough. Enjoyed very much.
- All teachers need to go to this type of workshop.
- It was very informative. ( 2 comments)
- Enjoyed this workshop very much. (4 comments)
- I thoroughly enjoyed this presentation. ( 2 comments)
- The speaker was very good.
- Well planned, very helpful.
- The speaker was very good, she had a lot of interesting things!
- The speaker has a lot of interesting materials to present. Well organized and a good presentation.
- I have thoroughly enjoyed this lecture. As a normally stressful person, I feel I have been helped. Thank you.
- So far this workshop has been the only one I have attended that was worthwhile my time. It was very relaxing and enjoyable. Our speaker was very comfortable to work with.
- Enjoyed this workshop very much. Excellent speaker and personality.
- I loved it!
- Perfect! If more teachers and aides practiced controlling stress, we would be happier, better controlled, thus help students!

Gaylon Norris' comments continued--

- Too long
- Individually, this is the best workshop I have ever attended.
- This was a very informative workshop. I do feel as though we have gained a lot from it.
- One of the best presented in-service presentations and presenters.
- Speaker was very informative and interesting. Would like to see her at another workshop later in the year.
- She was well out spoken and good orator. It was a fun workshop.
- Nice program.
- Very interesting, learned a great deal. Thanks!
- I found out how to relax and what to do.
- Would like for you to visit our campus.
- Hope to have Gaylon back for more!
- Very good--would enjoy more time.
- Very interesting and enjoyable.
- Very good! (2 comments)
- Some type of this workshop should be offered each year.
- Would have loved to have had my wife here as we rated over 700 on S.R.E.
- She was a very good presentator: It's an interesting field--but three years in a row is enough. (She indicated under question seven that she had stress management twice this summer)
- Interesting (2 comments)
- O.K.
- Wonderful, inspiring--"hope for future"-- Let's have her back.
- Very positive attitude--Thanks
- Very informative, useful, and entertaining.
- A very competent presentation and very interesting
- Good self-evaluation handouts.

Gaylon Norris' comments continued--

- Made a fun workshop, especially when she was humorous. Excellent as speaker very informative.
- Excellent presentation (3 comments)
- Very helpful and interesting. It was well presented and a very relaxed atmosphere.
- It was very helpful to me. Enjoyed it.
- Very well presented. Wouldn't mind more workshops like this.
- Mrs. Norris was excellent.
- Too hot in the band hall, but found a lot of useful things in this workshop.
- The instructor was very good. She was willing to answer questions. I really did enjoy her.
- Gaylon was a great speaker and very helpful to me. I enjoyed this very much.
- It still is the same ole average--accept and go on.
- I enjoyed this workshop above all I've ever attended. She was very well informed and presented her program very understandably.
- Interesting. Speaker did a fine job.
- I enjoyed this workshop very much. It was very well presented. The best workshop I have ever attended.
- Simply the BEST EVER workshop in seven years of attendance at such.
- I enjoyed the workhsop. I am going to try to implement this into my life.
- This area of in-service is not interesting to me.
- A wonderful speaker. Very easy going and easy to talk to.
- You were very good. Hope we have more workshops like this one.
- One of the best workshops I have ever attended!
- This workshop was very interesting and well worth the time. I learned many meaningful things about stress and life.
- One of the best workshops presented. (2 comments)

Gaylon Norris' comments continued--

- Would like for additional workshops in my campus to be done around mid-term.
- New and interesting
- Sorry everyone didn't get to attend this workshop.
- Very interesting and rewarding
- This is the best of the workshops--very up-to-date and interesting.
- Great
- I have had several stress management activities in courses dealing with human relations.
- Very good, helpful ideas and suggestions! Should be very useful in teaching school!
- She was very good and very knowledgeable about her field.
- Wonderful! Excellent presentation.
- Finally--an inservice session that I could relate to and use.
- The workshop was good. However, one statement bothered me--the one about always having food on our tables. I have lived beneath poverty level and haven't always known where food was coming from to feed my children.
- This was by far the best presentation I have attended concerning Stress Management. Would be interested in other presentations by this speaker.
- Would have liked to have heard activities related to young children that would be classroom oriented.

Comments from Dr. Floyd Hill's August 23, 1982 In-Service, Medina Valley:

- Unfortunately I have had many hours of graduate work on this subject so I am not a good person to rate this session.
- This was my first workshop.
- Too long (2 comments)
- I have already heard this from a course which I took in 1972.
- The workshop was excellent. The form needs revising.
- With a special education background, B. Mod. is not new--it would seem a good idea to present this lecture to the regular classroom teacher. (2 comments)
- I think the workshop was very rewarding. The information was well presented and detailed.
- Informative (2 comments)
- Form needs explanation!
- I have had courses in college on B. Mod. I find the presentation to have been a good refresher on B. Mod. techniques and principles.
- It would have been better had the airconditioning functioned properly. It is difficult to absorb while one is in physical discomfort.
- Dr. Hill seems better organized in each presentation that I am privileged to witness. (That's from an already effective starting point.)
- A session in selected aspects of Psych. I--poor timing for this presentation.
- Dr. Hill is very competent in his field.
- I especially enjoyed the scheme given 

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|---|-----|-----|

 and Heavyherst(?)'s diagram.

Comments from Dr. Morris Johnson's August 23, 1982 Inservice--Medina Valley

- Very interesting and informative!
- The speaker was very interesting and informative. He had a sense of humor and knew his subject well.
- Portions of this workshop would be valuable to elementary teachers when planning exercises for their class if they do not have a P.E. teacher.
- Very good
- Very, very good
- Very well presented, good knowledge of subject matter.
- This program was presented very well. It was informative and enjoyable
- Very interesting and well handled. Enjoyed it.
- Good
- Very well done



Comments from Dr. Linda O'Neal's August 24, 1982 Inservice -- Medina Valley

- I really learned the do's and don't's in relationship to the children.
- This workshop was great--I wish all of them could be this interesting--  
All instructors were great.
- These workshops were very helpful for us to help the students that  
need love and attention. There are many students that we need to  
touch.
- Good presentation, good material to put in practice.
- Enjoyed Sessions and Films
- Enjoyed it very much
- I hope that more people will be exposed to these materials.
- I enjoyed workshop--well prepared--interesting.
- I will apply much of what I learned in this coming year.
- Out of all that I have attended this was definitely the very best.  
Thanks!
- It was about time we had workshops that were useful for us the  
paraprofessionals.
- Learned a lot about how to reach those that need it.
- With a group this size, breaking us up was an excellent idea; this  
way we got to know our group and share ideas.
- This is the best workshop--It has been very helpful and informative.  
I wish I had known this much when raising my own children.
- Both were great speakers.
- Very enjoyable workshop. All sessions well planned.
- These two days of inservice have been the best I've experienced.  
Today as yesterday was interesting and helpful.
- This program was excellent, but it was for younger child. It will  
help me at home, but not in class.
- I enjoyed this workshop very much.
- The relaxation of the presentation was very impressive with what was  
being presented.
- I felt Mrs. O'Neal's presentation was of more benefit to me than the  
Alternative to Punishment.
- I thoroughly enjoyed this workshop. Very informative and well planned.  
Hope to have more of these.
- Thorough and totally beneficial
- I really enjoyed this workshop and hope to have more like these so I can  
learn more.

Comments -- Linda O'Neal's Inservice -- continued

- I feel O'Neal did a great job of presenting her session. The film was the only one that was hard to understand. Tape had alot of static.
- Good presentation
- I thoroughly enjoyed all of the sessions and how I can use all of the information!
- I felt that I really benefited from this workshop a great deal. Mrs. O'Neal was very good with her presentation, etc.
- Well prepared and enthusiastic
- The speakers knew what they were talking about and it was very enjoyable.
- I enjoyed the program and the speakers were great.
- I look forward to other workshops.

Comments from Dr. Doug Partain's August 23, 1982 Inservice Meeting, Medina Valley

- Average
- Material was not of benefit to some of the non-shop personnel in attendance.
- ~~OK~~
- Very informative
- The most useful workshop I ever attended
- This workshop topic did not apply to my subject matter. Information was directed to other subjects.
- Dr. Partain's presentation was good but my feelings are that he was not really excited about his subject matter. I would really like to see some modern films or instructions in safety instead of old movies and old ideas. (Note: This person rated the workshop Excellent)
- This workshop was very informative and I found it very helpful.
- This program pertained more to the Industrial Trade programs.
- More to the subject at hand
- This followed my curriculum. In the past workshops did not pertain to me.
- Well planned and factual, no nonsense or unnecessary verbage.

APPENDIX

In-service Agenda,  
Sample WEF

Pro

General Session 9:00-11:00

Welcome & Introduction

Introduction of Speaker

EVALUATION RESULTS  
COOPERATIVE IN-SERVICE

TOPIC

DATE

SPEAKER

WORKSHOP EVALUATION QUESTIONS:

# AND % BY RESPONSE

YES                      NO

N                      %                      N                      %

1. The session objectives were clear to me.
2. The session objectives were reached.
3. I have obtained new and helpful information in this session.
4. The speaker had a thorough knowledge of his/her subject matter.
5. This workshop was well planned.
6. The speaker provided teaching methodologies I can use to meet the needs of my students.
7. I would like to see future workshops presented in this same manner.
8. I feel that I will need additional support in order to implement what was presented in this session.
9. I will be able to go back to my classroom and implement the ideas presented.
10. I was able to ask questions and/or express my opinions.
11. I am eager to try some of the ideas.
12. On the following scale, please compare this workshop with other workshops you have attended.

| <u>YES</u> |   | <u>NO</u> |   |
|------------|---|-----------|---|
| N          | % | N         | % |
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|            |   |           |   |

|   | Poor | Average | Excellent |
|---|------|---------|-----------|
| N |      |         |           |
| % |      |         |           |

