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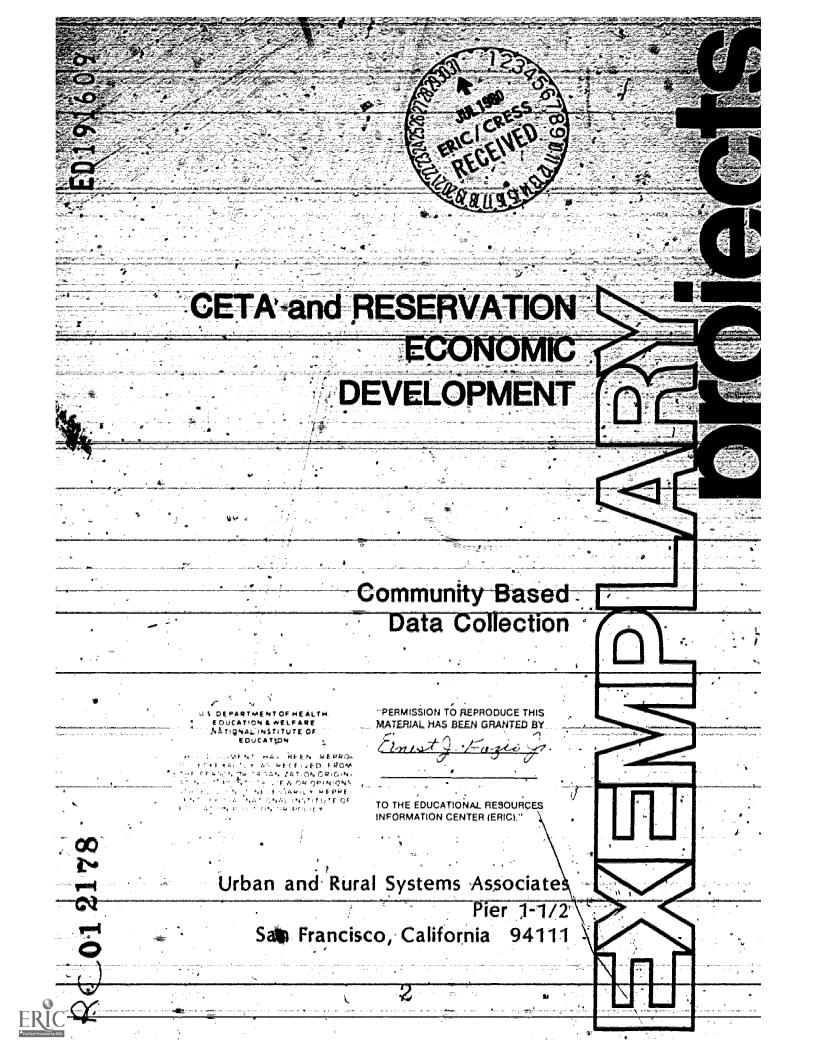
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ABSTRACT

To guide Indian reservation program planners, the handbook highlights three exemplary community-based data collection efforts undertaken by Native American Comprehensive Employment and Training Fact (CETA) grantees to improve their planning and program develorment activities. Exemplary data collection activities reported include the Spokane Reservation Population Survey, the Oneida Reservation Froblems/Needs/Wants Survey, and the Tlingit-Haida Community Survey. These surveys are presented as representative projects with key elements that may be used by CETA; other government agencies, and Indian communities to improve the data bases that in part centrel planning, funding, and programming. For instance, it is reported that the Spokane survey confirms the reservation population to be much higher than federal estimates and helps establish a new process for Eureau of Indian Affairs Labor Porce Report updates. Following the discussions on the surveys, a suggested approach to coordinated community data collection is presented along with an outline and discussion of the five major tasks involved in the collection process. Appended are copies of survey documents, the Shoshone-Paiute Health Needs Survey instrument, the 1980 census supplementary questionnaire for American Indians, and a model for a community social profile. (AN)

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FOREWORD

CETA and Reservation Economic Development

This series of handbooks describes a number of excellent approaches adopted by Indian reservations and Native Alaskan communities to link their Comprehensive Employment and Training Act (CETA) programs to their economic development activities. The series is the end product of a broader study of CETA and Indian reservation economic development commissioned by the Office of Planning, Evaluation and Research of the United States Department of Labor. In completing the study, Urban and Rural Systems Associates (URSA), of San Francisco Visited 27 Indian reservations and Native Alaskan communities across the country and interviewed over 300 individuals from those reservations and from federal agencies such as HUD, HEW, COMMERCE/EDA, BIA, IHS, and DOL. Discussions were held with staff members of the U.S. Senate Select Committee on Indian Affairs and the U.S. House Committee on Interior and Insular Affairs.

Reservation economic development has become the major thrust of the Division of Indian and Native American Programs (DINAP) of the Office of National Programs of DOL, the agency responsible for administering the Indian CETA program. Since 1977, DINAP has set in motion a number of policy initiatives to promote linkages between CETA programs and economic development activities in Native American communities. In addition to encouraging reservations to make creative use of CETA funds, DINAP's efforts include two grant programs—the Native American Economic Stimulus Program (NAESP) of FYs 1977 and 1978 and the Native American Private Sector Initiative Program (NAPSIP) of FY 1979—that have assisted these communities in developing and sustaining new economic development efforts in a wide range of areas.

Representing yet another such initiative, the study of CETA Plans and Reservation Economic Development focused on exemplary uses of CETA by individual reservation grantees and documented those programs or program elements that are successful and relevant to other reservations trying to get the most out of their CETA doltars. Those programs deemed "exemplary" address common problem areas in a unique way that can be broadly applied to similar situations on other reservations.

Phase I of the study resulted in an interim report that discussed the unique problems of Indian economic development, documented the novel and creative uses of CETA programs funds observed on the study sites, and highlighted a number of reservations whose programs were considered exemplary. Phase II returned the study team to the candidate exemplary sites to validate and document initial findings. Discussions with federal and state agency personnel were held to stimulate and promote interagency cooperation and coordination. Finally, the study team has developed and produced this series to guide reservation program staffs in their future planning and development activities. We hope that these handbooks will be the first of a continuous series of documents and training and technical assistance efforts the assist Indian reservations and Native Alaskan communities in their struggle for self-determination and self-sufficiency,

CETA' & RESERVATIONLECONOMIC DEVELOPMENT

Exemplary Project Handbook:
Community-Based Data Collection

CBY:

Ernest J. Fazio, Jr., J.D. Saily Jo Jones, Editor

MAY 1980

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Abstract, continued of the Census Bureau to improve the coverage of reservations in the 1980 census: The experiences of three exemplary data collection efforts are presented together with a suggested approach to data collection which will be useful to interested reservations and Native American CETA grantees in conducting their own efforts.

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1. What Are the Issues?

THE POPULATION PROBLEMS OF THE 1970s

Inadequate Census Taking

During our travels, we were told a story about a reservation visited by the census taker in 1970. The census taker asked the BIA Employment Assistance and Program officers, where the people lived on the reservation. They went to a blackboard and drew him a crude map that described the relationship between the three major population centers. He circled the first. "How many people live here?" he asked.

He was told, "About a hundred and fifty."

He circled the second, "How many here?"

"Oh, about the same," they replied.

"The last?" he continued.

"A little bit more," they said.

"So," he said, "you'would say that 500 people live on the reservation?"
"That's about it," he was told.

And that was the way one reservation participated in the 1970 Decenntal Census, Or at least that is the way it was told to us during our study.

While visiting another reservation, we were told that the local census takers for mostly the wives of non-Indian farmers who leased and worked reservation lands. Apparently these women were not too thorough in conducting the census. As one former VISTA volunteer put it,

There were about 50 of us volunteers from all over the country. When the census takers came around, they gave each of us the full treatment. We thought it was strange bicause so few of the people we were working with were given the full census interview—so few of the tribal members, that is. We were convinced that many people were not counted in the reservation total and that the data were skewed, because we had all been considered and must have had an impact on the demographic profile of the reservation.

These stories were by no means unique. In our visits to 27 reservations both large and small over the past two years, we found not one where there was any real faith in the population figures from the 1980 census. As poor as the overall statistics on Indian people were nationwide, they were deplorable on almost every reservation.

This was true after the 1970 census. In fact, population projections, if anything, became worse. The most consistently available source of data on the Indian population of a given reservation is the yearly Report of the Labor Force usually prepared by the BIA Employment Assistance Office and verified by the agency superintendent. The following notation to the actual form used by the BIA discredits the accuracy of the report:

Few Superintendents are in a position to provide an actual count of the population or labor force although the use of such data by other federal agencies has stimulated tribal interest in data improvement. Where an actual count has not been made, please describe briefly your method of estimating. Where studies from an earlier period have been drawn upon, identify each by title, author, and date and indicate how the data have been updated. (Emphasis added)

In compiling the figures required by the Labor Force Report, the BIA agency has often relied on the 1970 census and updated the data by what can best be described as "seat of the pants" methods.

Some agencies relied on the enrollment of the official reservation tribes.

Such rolls often considerably understate the true population due to the controlling definition of tribal member. For example, the membership criterion based on a level of consanguinity passing from the matralineal or patralineal roots operates to exclude certain individuals because one or more of their immediate ancestors were not members of the tribe. Whole-families of full-blooded Indians have thus been kept off of tribal rolls--and, accordingly, from the BIA employment report.

BIA agencies have also used school district rolls, old program files, social services recipient records, church registers, and health records or combinations of these records in completing the form. Each of these sources presents its own problems; taken together, they confused and distorted the situation.

Changes on Reservations

The 1970s were also characterized by dramatic growth and expansion of reservations governments and in the number of people they serve, which served to aggravate the census problem.

Tribal Government Operations. Our research revealed significant shifts in the size, operations, and focus of tribal government operations in all of the 27 study sites since 1970. Prior to the 1970s, those reservations receiving OEO funding had had CAP agencies to coordinate such programs as Headstart, family planning, and perhaps, alcohol and drug abuse programs. For many other reservations, tribal government had consisted of the tribal chairman, the tribal council, and a limited staff to handle its affairs. Very little executive responsibility was assumed.

Since 1970, with their new eligibility for a wide range of federal funding programs, tribal governance structures have become much larger and more sophisticated. It is almost impossible to assess the combined impacts on them of EDA planning assistance, LPW Rounds I and II, Public Works, and Title LX and X, DOL . Manpower Development funds and later CETA Titles II, III, and IV, expanded youth funding, and Economic Stimulus Projects and Title VII; BIA business development loans and grants and Indian Action Teams; HUD 701 planning, Community Development 3Tock Grants, and housing programs; NIAAA (now JHS) alcoholism programs, ONAP/ANA programs; and CSA programs (and a limited number of Community Development Corporations). A further critical change occurred when tribal governments became eligible to contract for existing BIA and IHS service delivery responsibilities under PL 93-638. The impacts of expanded educational funding provided for by the Indian Education and Self-Determination Act have also been dramatic. In response to these tremendously expanded funding sources, tribal governments have not only increased in gize and operation but have also established a number of new relationships with federal program offices.

Population Shifts. Reservations have also experienced dramatic population increases the '70s as people have returned home encouraged by the expanded job opportunities, new housing construction, and expanded services (which, after PL 93-638, were increasingly tribally controlled). Highly visible and



relatively low labor-intensive business enterprises such as sawmills, agriculture and aquaculture programs, and commercial operations attracted more than their share of job seekers back to the reservations. New housing became committed long before it was completed, while long lines of housing applicants waited for even newer projects to be funded.

The magnitude of population expansion on reservations during the 1970s can only be surmised until the 1980 census is completed. But one thing seems certain: the 1970s witnessed a counter-shift of Indian migration to urban areas as promoted by the BIA Relocation Program of the 1950s and the unavailability of reservation-based employment opportunities for young people during the 1960s. Of the 27 reservations we visited, over half believed that their populations would double between the 1970 and 1980 censuses. Much of the increase is attributed to the return of former residents.

THE CHALLENGES OF THE 1980s

If the 1970s were characterized by change and growth on Indian reservations and Native Alaskan communities, the 1980s should be characterized by stabilization and the consolidation of that growth. In order to meet the challenges of the 1980s, reservation departments and programs, especially CETA grantees, should develop ways of sharing information and coordinating their activities. One area where such coordination and cooperation should be promoted is in planning.

During the 1970s all planners--economic development, social services, and health--were faced with insurmountable obstacles:

- The inadequacy of population information made it difficult for all agencies to adequately assess community conditions, problems, or needs.
- Different planning and program development priorities made it difficult for planners to coordinate their data-collection, community-analysis, and priority-setting activities.
- The inadequacy of information often made it difficult to plan economic and community development projects, that would be fundable by the federal government and at the same time would address the unique conditions of the individual reservation.

As will be discussed at length in chapter 2, the Census Bureau, the BIA and other fedreal agencies serving Indian people, and many reservations and national Indian organizations have worked hard to expand and improve the coverage of Indian people by the 1980 census. If the census is successful in improving population statistics on Indian reservations, reservation planners and program managers will have perhaps their first opportunities to adequately learn of and address the unique needs of and problems faced by their communities and their people. The census should be the beginning of a more coordinated and cooperative process of data collection.

The role that CETA programs play in this process can be vital: the key issue is whether CETA programs will be able to participate as they should. One of the important things we learned during our travels was that CETA is vital to reservation growth and development. CETA PSE participants staff the tribal government, tribal departments and tribal enterprises. CETA classroom, work experience and OJT programs provide important services to reservation and community residents. Special CETA programs such as NAESP and NAPSIP have supported and fostered reservation and community economic development. CETA is also one of the best-known programs on reservations. A 1977 DOL/DINAP survey of 50 reservations learned that CETA was highly visible, and our study of 27 reservations and communities has reconfirmed this fact.

At the same time that we were learning of the importance of CETA funds to reservation development, we learned that many Native American grantees, both consortium and reservation-based, are isolated from other reservation planners and program managers. CETA grantees often have no role in the planning activities of other agencies and do not always coordinate their CETA plans with other reservation manpower planning.

To meet the challenges of the '80s, all reservation programs and departments must find ways to work together. New funding sources will become available while the importance of old resources may diminish. For example, current budgetary discussions suggest that the HUD 701 Comprehensive Planning Program, which has provided almost \$1 million per year in planning funds to Indian reservations, will be phased out. At the same time, there are indications that reservations may become eligible for the Urban Development Action Grant Program—a major effort to encourage private sector investment in community economic development.

Suggested EDA Indian planning and public works fund levels are projected to be the same as they have been for a number of years, but reservations will be eligible for the new EDA Business Development Finance Loan program once it is operational. Also, the CETA program can be expected to experience budget shifts—an acceleration of the trend (begun in FY 1980) away from the public sector focus of Title VI_PSE and toward the private sector focus of NAPSIP and the Targeted Jobs Tax Credit. These changes and others will present reservation planners and program managers with a new range of problems.

Coordination and cooperation cannot be established easily. But you have to start, somewhere. Chapter 3 contains descriptions of three different efforts in which CETA programs participated with others in learning about their communities and their people. Each effort was a valuable exercise in coordinating some important activities and gathering data useful to on-going planning. And, they are examples of strong CETA involvement in planning and program development.

SUMMARY

The 1970s were characterized by growth and change on many reservations. However, because of the lack of adequate statistics, reservation governments were rarely able to document that change and to adequately plan for the future. The 1980 census will, it is hoped, correct some of these problems.

The challenge of the 1980s will be to use the 1980 census to better learn about the problems and conditions of reservation people and to develop programs and enterprises to meet their needs. CETA can and should be a vital force to participate in reservation development. To maximize the role that they take, Native American grantees should seek out ways in which they can participate with other reservation-based planners and program managers. One way we found to be effective was in the area of community-based data collection. The remainder of this hand-book is devoted to helping interested Native American CETA grantess to initiate and participate in such activities.



2. The 1980 Census 🔊

WHAT IS THE CENSUS BUREAU DOING?

Census day for the Twentieth Decennial Census of Population and Housing was Tuesday, April 1, 1980. At that time, the Census Bureau attempted to count all of the people living in the United States together with all of the housing units. In contrast to previous censuses, the bureau made a major effort to improve the coverage of Indians and Native Americans. Toward this end, the bureau

- increased the number of reservations covered,
- improved the geographic coverage of reservations,
- involved Native Americans in a special minority statistics program, and
- established a sepcial questionnaire for American Indians living on reservations.

Increased Number of Reservations Covered

With the assistance of tribal governments, the Bureau of Indian Affairs, other federal agencies, and state governments, the bureau significantly increased the number of reservations to be considered as such for the census. A total of 269 reservations were identified—a significant increase over 1970 coverage, which included less than 200 reservations. The bureau also took into account the increases in number and population of Native Alaskan communities since the 1971 Native Claims Settlement Act and its accompanying land distributions.

The bureau has remained silent on the impact it expects this fuller coverage of reservations to have on the eventual Indian population totals. It is clear, however, that numerous reservations will register dramatic increases over 1970 when they relied solely on BIA coverage.

Improved Geographic Coverage of Reservations

A second major effort of the Census Bureau was the attempt to secure maps that depict as accurately as possible the legal boundaries of reservations. Again the bureau elicited the support of the BIA, states, and tribal governments. Such



maps will go far to rectify oversights and inaccuracies that have benefited local off-reservation governments in the past. Reservation-based tribal officials were asked to review the maps prepared for their reservations, particularly those siting roads and trails. The accuracy of the maps will bear directly on the success of the enumerators in locating reservation households during field operations.

Part of the geographic effort involved the establishment of enumeration distribution boundaries (Census Districts) within reservations. Responding to direct requests, the bureau gave 80 of the larger and more populous reservations the opportunity to participate in the 1980 Census Enumeration District Program. Participating reservations will receive census data that corresponds to tribally, determined subdivisions such as council districts or chapters. They will thus be able to more adequately plan and manage their programs and will be free from past reliance on state or county designations that have no relevance to reservation life.

The Minority Statistics Program.

Established to encourage minority people to cooperate with the census, the Minority Statistics Program should help track minority populations more accurately than has been the case in the past. The program sought to inform minority communities of the benefits of accurate census statistics, to gain the participation of minorities in improving the 1980 effort, and to provide opportunities to insure broader minority coverage. Indians and Native Americans were contacted by bureau officials, and many participated in planning efforts since the mid-1970s.

Perhaps the most interesting element of the program is its community services component. A group of Community Services Specialists (CSRs) stationed in the twelve regional offices of the Census Bureau attempted to seek out and maintain liaison with community leaders. The program widely distributed a range of information, usually contained in brochures, encouraging all Indian people to cooperate with the census. Urban Indian centers and other urban-based programs as well as reservations participated in this effort.

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For reservations, one critical role of the CSR was to recruit Native American enumerators to assist in the important canvassing operations of the census. Because, as the bureau learned, many problems of the 1970 census could have been avoided if community members had been involved in collecting data, this measure should go a long way in improving the census. Numerous tribes were successful in getting tribal members approved as census enumerators.

Special Questionnaire for Indians Living on Reservations

After learning from many tribal, state and federal representatives that the normal census questionnaire was irrelevant for reservation life, the Bureau of the Census developed a supplementary questionnaire to "reflect the unique living conditions present on many American Indian reservations." Tested on the Ute Mountain and Southern Ute Reservations in Colorado in 1978, questionnaire was used on all federal and state reservations in households with at least one Native American. All persons in the house, regardless of race, will be asked the questions through face-to-face interviews. As many census takers as possible were selected from reservation tribal members.

Titled "1980 Census Supplementary Questionnaire for American Indians (Reservations and Historic Areas of Oklahoma)," the questionnaire consists of 29 questions. Twenty of the questions concern the individuals living in the housing unit; nine concern the building itself.

Questions on the building ask about its age, the source of water and sewer systems, heating, lighting, flooring, construction materials, and its kitchen facilities. Personal information asked of everyone in the residence included tribal affiliation, reservation enrollment, schooling, services received (especially health services), employment, benefits received, and income.

The results of this questionnaire will be vital to every reservation throughout the 1980s. The up-to-date information gathered will assist reservation planners, service providers and tribal councils as well as federal funding agencies.



WHAT CAN RESERVATIONS DO?

A number of reservations were closely involved with the Census Bureau and the BIA over the past few years in establishing the special census programs discussed above. Care was taken to define boundaries and districts as clearly as possible. Many Indian CETA programs worked to identify and encourage tribal members to seek out jobs as enumerators. These and similar activities ongoing for some time have, it is hoped, served to make the census much more accurate.

Census accuracy is, however, only one aspect of the population problem that reservations faced during the 1970s. Another aspect was the inaccuracy of the BIA Annual Labor force Reports. The challenge of the 1980s will be to insure that the reports reflect the true employment, labor force, and unemployment figures on reservations throughout the period 1980 to 1985 (when the next census as, under current plans, going to be conducted) and afterwards.

The question is: What can reservation governments do to best serve their interests? During our trayels, we observed at least two separate approaches to insure that the advances gained through the new 1980 Census procedures will not be lost.

- The IDDA Task Force—The Indian Development District of Arizona represents the interests of over 20 Arizona tribes in a wide range of areas including EDA planning and CETA consortium sponsorship. With regard to the census, IDDA set up a special task force to deal with the actual process, and to remain in contact with the Census Bureau and its representatives once the census process has formally concluded. Also concerned about future BIA labor force report activities; the task force will be working with the BIA to insure the continued integrity of the 1980 census.
- The Spokane Reservation Population Survey—The Spokane tribe through its CETA grantee, the Eastern Washington Indian Consortium, conducted a survey of the reservation population, the results of which were adopted by the BIA agency as the 1978 labor force report. The BIA and the tribe are committed to repeating this process on a regular basis to insure that BIA reports accurately reflect the actual population of the reservation. The process that Spokane used and some of the results they achieved are discussed in the next chapter.

Both of these efforts are examples of how reservations and consortia can work with the Census Bureau and the BIA to maintain accuracy in population statistics. By adopting similar strategies, other reservations will be able to gain the same benefits.

This handbook is concerned with more than problems of population however. It is also devoted to data collection and planning and to assisting reservation programs in organizing and cooperating around those activities. It is with this in mind that we move on to the next chapter.

3. Some Excellent Examples of

Community Data Collection by CETA Programs

During our field work, we observed a number of interesting examples of data collection and survey taking. Each is an important example of the key role that CETA programs should play in improving the information they have on their populations and the available employment opportunities. In two cases, the endeavor was also successful in yielding some excellent information on the community members' concerns and needs. The data have been used to update and clarify plans and program activities, and have eyen led to the development of new programs to serve reservation needs.

The exemplary data collection activities reported here include:

- The Spokane Reservation Population Survey, conducted by the Eastern Washington Indian Consortium and the Spokane Tribal CETA Program;
- The Oneida Reservation Problems/Needs/Wants Survey, conducted by the CETA Program and the Planning Department of the Oneida Tribe of Indians of Wisconsin; and
- The Ilingit-Haida Community Survey, conducted by the Central Council of the Ilingit-Haida Title VII CETA Planning Team.,

Each of these efforts is different, launched to serve different needs and conducted in different ways. But, all are good examples of means which the CETA program can imporve its information base, assist the reservation, and promote coordination among programs. As such, they represent exemplary projects with key elements that can be used by interested reservations, consortia, and communities to improve the data bases that in part control planning, funding and programming.

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THE SPOKANE POPULATION SURVEY:

The Spokane Reservation perulation survey represents an attempt by a Tribal Council and its consortium CETA grantee to upgrade the overall reservation population and statistical base. The process chosen for the survey included a careful selection of field interviewers and the coordinated development of a questionnaire. The survey experience was so positive that the Tribal Council and the BIA agency have agreed to regularly undertake similar efforts to update the BIA Annual Labor Farce Report.

Background

The Eastern Mashington Indian Consortium (EWIC) is the CETA administrative arm of the Spokane, Yakima, and Kalispel Reservations of Washington and the Coeur d'Alene Reservation of Idaho. ENIC's line, of authority rests with an eight-person board of directors made up of two members from each of the tribal councils. The four participating tribes vary significantly in size and sophistication, ranging from the 181-member Kalispel Tribe to the 6,300-member Yakima Nation.

Since its formation in 1974, EWIC has worked to create a strong cooperative relationship among the tribes, promoting many types of pan-tribal development. At the same time, EWIC has stressed the individual administrative primacy of the four tribal councils that make up the consortium. EWIC is one of the few grantees with a research director to work with the board of directors and individual tribal planners in the search for additional sources of funding, thus linking CETA with economic development planning.

At the Spokane Indian Reservation, organized planning and economic development have been ongoing for some time. A \$6.7 million land claims settlement awarded the tribe in 1967 has been used for a land purchase program, tribal investments (especially in timber), ascholarship fund, and a tribal credit program. The settlement gave the tribal touncil and its staff confidence in the future of the reservation. Eventually, the council members received full-time salaries, and the council itself expanded from three to five members as the workload increased due to tribal expansion and development. More recent development efforts have included:

- Agricultural Development--Two EDA Local Public Works grants and a major.

 Bureau of Reclamation grant (settlement of claims against the Department of Interior) have been used to finance a major farm project which
 was the tribe's number one priority for several years. It was supported
 by a 1977 NAESP grant from DINAP.
- Trading Post--An EDA-funded market/trading post opened in 1979 and has been supported by CETA PSE slots.
- Mineral Development--The tribe leased land for the Sherman Uranium Mine to Western Nuclear, Inc., of Denver and secured in the lease several important concessions, including preferential hiring for tribal members. The impact of mining operations is being monitored by the Planning Department.

Development of the Spokane Reservation has created its own level of stress as services, housing, and the infrastructure development have lagged behind. The increased employment opportunities have drawn many people back to the reservation. Tribal employment alone grew from 88 in 1971 to 270 in 1977, and the overall umemployment rate fell from 65% in 1971 to 23% in 1977. The Spokane ribal Council was and is very aware of the need for a comprehensive and interated approach to human, natural, and financial resource development. Its primary loal is to protect the tribal way of life while creating jobs and employment apportunities for those who have chosen to move back to the reservation.

The Survey/Census

he early 1970s saw a dramatic increase in on-reservation population due to the eturn of tribal members who had left seeking employment elsewhere. It became pparent that they brought with them unexpected needs for services and housing. ince the reservation suffered from the poor population statistics documented arlier, the need for an accurate count of the reservation population and a urvey of resident concerns were apparent.

he problem came to a head in 1977, when it became clear to EWIC that the number of the situation on the Spokane Reservation and were useless for planning purposes. EWIC approached the tribal council and

the local BIA agency early in 1978, and both aggreed that an updated survey of the population would be a good idea. EWIC proposed to conduct the survey drawing on the tribe's own PSE resources. The issues that EWIC had to resolve in conducting the survey were:

- --Who would be asked?
- --What questions would be asked?
- -- How wowld the survey be conducted?
- --What would happen to the results?

Who Would Be Asked? The problem facing the EWIC was a considerable one. Many people had moved back to the reservation and were living in recently constructed quarters. Others had moved in with friends or relatives and were waiting to move into housing when it became available. It was agreed that, in order to get the information desired, every single household on the reservation would have to be surveyed. To get an accurate count of the population, everyone living on the reservation had to be counted. Once this decision was made, it shaped all of the remaining decisions.

What Questions Would Be Asked? If all residents were to be included in the survey, the survey instrument could not be too long. At the same time, the survey was to give the reservation an opportunity to gain some valuable information about the Spokane people. Care had to be taken to develop an instrument that could yield a wide range of information. In developing the survey, the EWIC took the following steps:

• Step 1--The BIA Labor Force Report. Everyone had agreed that the survey results would replace the normal BIA reporting process. Therefore, the survey questions had to gather the information contained in the labor force report. The questions required by the Habor survey included the number of people by sex and age, the numbers of people employed by sex, whether unemployment people were looking for work, whether there were any disabled people in the household, and whether those employed earned more or less than \$5,000 per year. The first five questions on the final survey instrument gathered all the information needed for the labor force report.

Step 2--Assisting the Planners. EWIC wanted to give the various programs at the BIA agency and the tribal staff the opportunity to gain information from the survey. Each department was informed of the survey and asked whether there was any information they needed for their own reference. Responses were to be submitted to the EWIC office. Replies were received from the Indian Health Service, the Roads Division, and the Housing Division of the BIA. The tribal council and planning office were also anxious to receive similar information. Questions were worded in such a way as to provide everyone with information they desired.

The IHS wanted information on non-Indian spouses and/or nonenrolled dependents to see if there were any people, especially children, who were not eligible to receive health services from the IHS. Tribal roads was concerned about road usage and the number of vehicles operating on the reservation. Housing was concerned about home ownership and rental patterns, the types of structures being used, and the age of housing. Both Housing and the tribe were concerned about housing land usage and wanted an update of the Household Directory Map to locate all new housing.

• Step 3--Dealing with EWIC's Concerns. EWIC had some direct concerns of its own. For some time, it had been concerned about unemployment of many reservation women, whom the BIA Report had not counted in the labor force because they were housewives. EWIC wanted to know if more women would seek employment if child care were provided. The tribal council was not convinced that child care was needed or wanted and was concerned that it might hurt families. Therefore, a question was posed to housewives, asking them whether they would work if day care was available.

A final question involved internal communication, EWIC wondered how many people had telephones on the reservation.

ne process took three to four weeks and produced a one-page survey of 13 jestions. The Spokane Tribal Manpower Survey (see Appendix A for a copy) is ne simplest of the three surveys discussed in this handbook. At the same time, t provided critical information for the tribe, the BIA, and the EWIC.

How Would the Survey Be Conducted? The Spokane Reservation has three major population centers located at some distance from each other. EWIC was convinced that only well-known community residents could gather the needed information for two reasons: 1) a resident of a given community would know where all of the newer houses were located, thus insuring that the overall survey would reach each reservation household; and 2) reservation families would be more likely to respond to an inquiry from someone with whom they were familiar and would not feel that the survey was an invasion of their privacy. Thus, EWIC selected four well-known, middle-aged women who were lifetime residents of the reservation to conduct the survey in their respective areas. They were selected because they would be recognized by the widest range of people-both young and old-in their areas and would be very familiar with the communities and the recent changes.

Some time was spent in training the women to use the survey. One important element of the survey was to identify the new homes that were not on the BIA Household Directory Map and to update the map by pinpointing their locations. The surveyors were trained in the use of the instrument and in updating the map.

Two weeks were spent in conducting the survey. Each household on the reservation was included. The care that had been taken in developing the survey instrument and in selecting and training people who were the best suited to conduct the survey went a long way in guaranteeing its success.

What Happened to the Results? After the data was collected, it was compiled and analyzed by the survey coordinator, a CETA Intern who later became a full-time member of the EWIC staff. The process of analyzing the survey, which involved little more than tabulating the results and reporting them, took two days. The results of the survey were as follows:

Labor Force Report. The 1977 BIA Labor Force Report, which suggested that the total resident Indian population was 1,346, had understated the actual population by almost 40%. The survey found that 1,851 Spokane people lived on or adjacent to the reservation. The updated figures became the basis for the 1978 Labor Force Report. (Copies of the 1977 and 1978 reports, which demonstrate the importance of the survey, are included in the appendix).

- Day Care. The question of day care received an enthusiastic response.
 Of the 164 women who were of childbearing age and not in the labor force,
 103, or 63%, admitted that they would work if day care facilities were available. This convinced the tribal council that day care facilities were needed, and a program was set up to address that need.
- Housing Survey. The Household Directory Map was updated to show all of the recent housing additions on the reservation. This map directed the 1980 census effort on the reservation. It has also provided important information to the tribal council and its planning staff, who are in the process of developing land-use regulations to control any future development.
- Age Levels. One of the most dramatic findings of the survey concerned the number of young people on the reservation. The 1977 Labor Force Report projected only 330 youth under age 16 out of a population of 1,346. Under the BIA figures, these young people represented only 24.5% of the reservation population. In contrast, the Spokane Population Survey found that over 35% of the reservation population; or 649 of 1,851 residents, were under the age of 16. This finding has caused all departments in the BIA agency, the tribal council and its government staff, and the EWIC to begin looking to long-term plans to generate employment opportunities for this youth group, which will be entering the labor force in significant numbers over the next few years.

Summary. The Spokane Population Survey represented a cooperative effort between EMIC, the Spokane BIA agency, and the Spokane Tribe. It served to confirm the suspicions of many residents that the reservation population was much larger than the BIA estimates and helped to establish a new process for accomplishing BIA Labor Force Report updates. The tribal council found it to be an important source of information about the people and their concerns—so important that they are committed to repeating the survey every few years to learn of the needs and interests of the people and to maintain an accurate estimate of the reservation in opulation. At least one new program—day care—was established as direct esult of the survey. Thus, the survey was more than a data—gathering effort: to became an important reservation activity that served to bring several agencies ogether and to highlight the future issues that the Spokane people must confront.

*ASSESSING COMMUNITY STATUS, NEEDS & OPINIONS

The Oneida Population Survey is an example of a highly structured and lengthy survey instrument to gather a wide range of information. The goal of the survey was to provide data useful to the reservations planners in the development of the Oneida Nation Comprehensive Plan. The process used to develop, administer, and report on the survey was focused on learning the concerns and expectations of the reservation residents for themselves, their families, and the reservation community.

Background

The Oneida Reservation is located outside of Green Bay, Wisconsin on 2,600 acres of land--all that remains of the 65,426-acre reservation established by the treaty of Green Bay in 1838. By the 1920s the ravages of the allotment policy had reduced the reservation to a few hundred acres. Reorganized under IRA, a small portion of the land base was re-established to include the current holdings.

Although they have very little land, the Oneida Tribe of Indians of Wisconsin has pursued an aggressive development policy that has resulted in the creation of:

- A Nursing Home-Health Clinic Complex funded through a unique mix of sources including Hill-Burton, EDA, CETA-NAESP, foundation grants, and church donations. The complex represents the culmination of nine long years of work by a group of dedicated tribal members and the continuous support of the tribal council and the Oneida people.
- A Tribal Trash Removal Service funded mainly through CETA PSE funds. This enterprise originally was established to serve reservation residents; over time it has expanded to serve the nearby off-reservation communitites. Since the enterprise has begun to succeed, only a few PSE positions have been needed, and plans are for the trash service to become totally self-sufficient over time.
- Other major efforts include an industrial park which has the potential
 for development, an agricultural cooperative project to provide food
 for tribal members; a development corporation, which has constructed
 numerous homes and public works facilities; a successful smoke shop;
 and a very lucrative bingo game project.

Even with such development, for years the Oneidas had no adequate facilities to house their various programs and no source of funds for a central administrative structure. The business committee members were unsalaried, and during our 1978 field trip, even the tribal chairman and the tribal secretary were temporarily without any salary support. This situation created serious admining instrative problems. There was no way to coordinate policies and programs, and the business committee had no way of adequately reviewing program performance.

In 1978-79, the tribe sought to bring its many diverse projects together administratively. It established an indirect cost rate and used funds from some of the move successful enterprises to place the business committee on a salaried basis.

As mentioned in the 1979 Oneida Nation Comprehensive Plan, this move "greatly improved knowledge and management of the tribe's programs as well as overall tribal decision-making."

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One other important element in bringing the management of the tribe together was the survey of reservation families conducted by the Tribal Planning Office with the assistance of the CETA program and other tribal agencies. As with other reservations, the available statistics on the reservation population, especially Oneida tribal members, were quite poor. The population had not been adequately surveyed since the 1930s. Planners needed to find out what the people felt and needed, and what the condition of the reservation was, and what it should be.

The Oneida Problems/Needs/Wants Survey

The survey was designed to find out from Tribal members what they thought about present programs and services offered by the Tribe as well as the quality of Reservation life. It further sought to determine how residents would like to see things develop in the future. [The results of the survey are] intended as a policy guide that will be useful in making the best possible decisions about physical and social development on the Reservation. The use of the problems/needs/wants survey was one method utilized to insure that [the Oneida Nation Comprehensive Plan] would reflect the view-points of all Oneidas. The information of this section, from the survey, will indicate policies that need to be developed or chapped. Furthermore, since the survey was administered to such a large group of Oneida house-holds, the responses to problems and issues reflect the thoughts of many, not just a few individuals. With Tribal policies developing from this community is assured that these policies are directly reflecting the desires of the Oneida people.

1980-85 Öneida Nation Comprehensive Plan, p. 86

In early 1978, the Oneida Tribe was faced with a series of problems. The long-term priority of the tribe—to reacquire the lands lost through the allotment policies of the 1800s and early 1900s—was threatened by the increasing suburban expansion of Green Bay, Misconsin. The on-reservation population was growing as tribal members decided to move back to their homeland. The early enthusiasm surrounding the development of the tribe's EDA-funded industrial park was waning. Green Bay's Packerland Industrial Park, situated adjacent to the tribe's, had over 40 tenants while the tribe's had only one. A multitude of projects and services were being provided to Oneida tribal members, but there was no way of knowing how well these services were received and what additional services were needed. The tribe had numerous opportunities that it could pursue, but there was little or no way of adequately determining which ones were supported by the community.

Beginning in the spring, the Oneida Planning Office, funded by HUD 701 planning funds and Community Development Block Grant funds, sought to learn the problems, needs, and wants of the tribal population. They discussed their plan with other tribal programs, and it was decided that they would conduct a survey of tribal members. They realized that in conducting such a survey they would have to consider:

- What kind of questions do you ask?
- Who does the asking?
- Who do you ask?
- What do you do with the answers once you get them?

They tried to answer these questions one by one. The survey that resulted was by no means perfect, but it did represent an attempt to bring the Omeida people closer to the tribal government. Let us analyze these questions ourselves.

Preparing the Questionnaire. Four steps were involved in preparing the questionnaire:

- First, the Planning Office asked the other programs and departments to submit the questions they wanted included in the questionnaire;
- Second, a questionnaire was prepared and submitted to the departments and agencies for their review;



- Jhird, the approved questionnaire was coded so that it would be applicable to automated data processing should there be a desire to obtain cross tabulations or special analyses. The planters then took the questionnaire over to the University of Wisconsin at Green Bay to ensure its compatibility with their computer system and to reserve time for the future analysis of completed questionnaires.
- Fourth, the questionnaire was pretested in-house by conducting interews with planning staff members. (This method was also used to train the interviewers selected to conduct the survey.)

The questionnaire took two months to prepare. The final, 27-page instrument (see Appendix B) is tailored to the unique circumstances of the Oneida Reservation. Specific questions are included about the various programs operating on the reservation; about the future expectations and desires of tribal members regarding development, services, and tribal government; and about those problems or issues with which tribal members were most concerned. The final questionnaire is organized into ten sections each of which deals with a specific area of interest:

- Population Demographics--individual and family history, age, sex, tribal membership;
- Housing--the housing unit and its amenities;
- Transportation--modes of transportation used, road and street conditions, traffic problems;
- Health/Health Services—general health information, adequacy of reservation facilities and services, problems with obtaining desired care;
- Social Services--adequacy of available services, perceived need for additional services;
- Recreation--adequacy of on-reservation facilities;
- Expectations—life goals for individuals and perceived chance for success,
 problems currenlty being faced by individuals;
- Local Government--community opinions regarding tribal government and its operations, priorities for tribal action;



 Reservation Community--priorities for future community action, resolution of reservation-wide issues.

In developing the survey, the Planning Office had relied on several of the other agencies as well as outside assistance. The final instrument can be used any number of times to update the Oneida Tribe data base.

The Survey Respondents. Originally it was hoped that the survey would reach all tribal members; but the project was under time, money, and personnel constraints, and compromises had to be made. Eventually, 140, on approximately 40%, of the 357 reservation-based tribal households were surveyed. No special sampling plan was used. However, care was taken to ensure geographical representation; that is, tribal members from all communities on the reservation participated. The survey is considered statistically accurate for the tribe's pusposes, and the wealth of data it provided has been quite helpful.

Administering the Survey. Due to the length and complexity of the questionnaire and the experience of prior unsuccersful attempts to get a decent response from mol-out surveys, it was determined that face-to-face interviews would be conducted. It was also clear that only tribal members could serve as interviewers. At this juncture, the Oneida tribal CETA Program became critical to the effort. The CETA director had worked together with the Planning Office from the outset to ensure that the questionnaire would be adequately administered. Once they determined that six interviewers would be needed, the CETA office identified, screened, selected, and assigned the survey takers to the Planning Office. They were funded through CETA program resources.

The survey takers assigned to the project were young tribal members (in contrast to the Spokane survey). They were provided information on how to approach people, how to ask questions, and how to fill out questionnaires. Survey takers were trained by administering questionnaires to each other and to other agency staff members. The actual survey was conducted during the summer of 1978.

Analyzing the Survey. The survey was analyzed during the late summer and fall of 1978. Each question was analyzed by aggregating the number of responses in each category and assigning percentages. The resulting information provided some dramatic insights:

- 91% of the respondents felt that building a self-sufficient community should be a high priority;
- 86% of the respondents agreed that the reacquisition of tribal lands
 should be the tribe's major development priority;
- *69% of the respondents felt that the tribe should try to control the development of non-Indian housing on or near the reservation;
- 42% of the respondents felt their homes were inadequately insulated;
- the unemployment rate for the reservation was 27% (slightly above the 21.7% rate cited by the BIA figures of 1978);
- 45% of the respondents indicated that two members of their households had alcohol problems, and 95% felt that alcohol and drug abuse were the major social problems on the reservation;
- while 85% of the respondents were satisfied with the recently opened health clinic, 85% felt that the reservation lacked adequate emergency medical services; and
- surprisingly, over half of the respondents said they would be willing to make tax payments to the tribe to pay for government services or land acquisition.

These findings directed the development of the Oneida Nation Comprehensive Plan. The business committee also found the results useful in addressing the concerns and priorities of its members. Tribal programs and departments obtained feedback about the services that they provided, information on the major concerns of their clients, and insights into the hopes and aspirations of a large portion of the Oneida people.

Summary. The Oneida Tribal Problems/Needs/Wants Assessment provided tribal government with a wealth of information about its members that had been unavailable for some time. It served to control the development of the tribe's five year comprehensive plan and to gain community support for the implementation of the plan. The Oneida CETA program gained important information on the employment needs, skills, and aspirations of the tribal members. The program also played a major role in the success of the survey by assisting in and promoting its development and by providing the necessary manpower to get the job done.



The survey was by no means perfect. Some felt that the questionnaire was too long and cumbersome. Others felt that tribal employees were overrepresented in the survey population. Others hoped that more specific information would be forthcoming. While all of these criticisms are accurate, the Planning Office reported that the tribal programs were using the survey results in their planning and grants activities. In short, a consistent body of statistics on the Oneida Reservation and its population was available for the first time since the 1930s. All in all, the Oneida Tribe saw it as a valuable and important effort.



THE TLINGIT-HAIDA COMMUNITY SURVEY: ASSISTING IN PROJECT PLANNING

The Tlingit-Haida Community Survey is an example of survey data collection tied to an individual project application—in this case, an application for the Native American Private Sector Initiative Program. The survey method was adopted to gain community input in a short, tightly scheduled planning process. It is offered here as an example of both creative data collection and serial surveying to arrive at community consensus while gathering important information.

Background

Each Indian reservation and each Native Alaskan community and region is unique in its own rights. At the same time, there are strong similarities and distinctions between Alaska and the lower 48. To some people the distinctions outweigh the similarities. It has been suggested, for example, that the differences in land ownership and use patterns and in the relationships between native peoples and the state and federal governments are so great that Native Alaskan regions and communities can learn little from Indian reservations, and vice versa. However, the planning and program experiences of CETA Indian grantees in Alaska and the lower 48 can and should be shared to the ultimate benefit of all concerned. Here, therefore, is a discussion of the unique experience of the Central Council of the Ilingit and Haida Indians of Alaska (CCTH).

The CCTH was formed in 1965 to administer the \$7 million land claims settlement of the Tlingit and Haida Indians from the U.S. government to compensate for the lands lost to the Tongass National Forest. The CCTH must answer to an assembly of representatives from the 20 predominantly Native Alaskan communities of the southeastern, or "panhandle," region of Alaska. The current 75 Tlingit and Haida delegates meet annually in the spring to review CCTH activities or the past year and to set priorities and direction for the coming year. The council is administered day to day by an executive director who answers to a president and board of directors selected by the delegates. Thus, CCTH is a nonprofit quasi-governmental entity that provides services to the native communities of the southeast region. Operating as an intertribal council of sorts, the CCTH assumes



the manpower and economic development planning responsibilities for the region. In addition, through the Southeast Agency it assumes BIA PL 93-638 contracting responsibilities. Incorporated separately from the CCTH but associated with it are a federal credit union, an electric authority, a housing authority, a regional health corporation, and a combined fisheries, agricultural, and forestry authority.*

The Indian CETA program of Southeastern Alaska, operated by the Manpower Division of the CCTH, has supported a wide range of community and regional development activities. CETA coordinators in the communities serve important staff-functions for both the village corporations and the IRA councils (the two entities—one corporate and one municipal—serve Native Alaskan interests at the community level). CETA PSE participants served as economic development coordinators during the development of community Overall Economic Development Plans, and PSE participants have served on the staffs of the regional health corporation and the housing authority. Due to the uniqueness of Alaska and its land claims settlement, however, PSE participants have not been eligible for subsidized employment in village or regional corporation enterprises.

Direct CETA support of economic development projects has been limited to NAESP and NAPSIP. CCTH received NAESP grants from DINAP in four areas: hotel/motel management, agriculture/forestry, aquaculture, and paramedical. Each of these grants has assisted in the overal-1 development of the region and has helped native workers to take their place in Southeast Alaska industries. In completing its NAPSIP grant application, the CCTH Manpower Division adopted an exemplary planning process (reviewed in another handbook in this series, "Participating in Economic, Development) which contributed to the application's high rating among all those submitted. One critical component of the application was the unique data collection efforts undertaken by the Manpower Division to learn of community needs and priorities and to gain community support for the application. The following is a discussion of those efforts.

^{*}It should be noted that CCTH is wholly separate and distinct from the southeast regional for-profit corporation, Sealaska, one of 12 such entities created by the Alaska Native Claims Settlement Act of 1971 to administer the land and money issuing from the settlement. These corporations are forbidden under the legislation to distribute the proceeds of any investments to meet the health, education, or social services needs of the people in their region.

The Data-Collection and Priority-Setting Surveys

Miner the Manpower Division of the CCTH received the NAPSIP Title VII grant announcement, they, like a number of other Native American grantees, realized that the initiative presented an opportunity to support and assist local native owned or -operated businesses. They saw that the Private Industry Council concept could be important in linking private and community-owned enterprises with the CETA program and its training resources. At the same time, they foresaw some real problems: How could they involve all 20 communities in identifying needs and setting priorities? How could they identify the native-owned and -controlled businesses that would eventually be supported by little VII and find out if they wanted to participate? And, how could they do all that; organize a PIC, prepare an application, and still meet the DIMAP deadline for submission of applications?

One answer was to prepare and distribute a series of survey questionnaires that would provide information needed to support the application. Another was to administer the surveys in a way that would take into account the unique situation facing the CCTH. The process adopted had four basic elements:

- First, since travel to and from most Southeast Alaskan communities can be accomplished only by air or water and only at great expense, it was decided that surveys would be mailed.
- Second, in order to determine what the program direction should be, a survey would be sent out to the village corporations and local native owned businesses to gain critical manpower statistics, to solicit interest in the application, and to learn of special interest in serving on the PIC.
- Third, after the response had been received, the PIC formed, and the program options identified, a survey was to be prepared to allow communities to set their own priorities among the range of program options selected by the PIC.
- Fourth, a rigid time schedule would have to be followed in completing all the steps.

Therefore, nonprofit entities such as CCTH have assumed the major responsibility for providing services to native communities in the absence of state programs. Like reservations in the lower 48, the Alaskan nonprofit corporations must rely heavily on the federal grant-in-aid system to provide services.



Manpower Data Collection. Beginning in early March, the Manpower Division prepared two versions of a short manpower survey—one directed at village corporations and the other at Native-owned profit businesses. Both versions asked the same basic questions: what were the names of the business enterprises controlled by the respondent, would the respondent like to participate in the Title VII program, what were the current employee levels in businesses that would like to participate, and what were the expansion plans, if any for the future. Accompanying the survey was an assignment to each community CETA coordinator to identify the Native-owned businesses in the community.

Within two weeks, a sufficient number of questionnaires had been returned to provide the Manpower Division with much of the information it needed. Through the survey, the division obtained:

- an indication from all village corporations that they were interested in participating;
- a master list of Native-owned or -controlled businesses organized by community;
- a general sense of the labor force needs and expansion plans for businesses; and
- a range of potential program areas for the application.

Perhaps most importantly, all communities in the region had participated in planning at this early stage in the application process—a noteworthy accomplishment in and of itself that probably went a long way toward ensuring the communities' continued participation.

The findings of this initial survey were used by the project planner to begin to structure the application. She drew up a membership list for the Private Industry Council from the community village corporations and IRA councils who had indicated on the survey that they had the time to participate. Final PIC membership was determined by the president of the CCTH.

Priority Setting. The PIC met to determine the range of program areas to be considered. In doing so, they relied in part on the community manpower survey feedback on specific areas of community concern. They also relied on the various



economic development planning documents--OEDPs, block grant proposals, development plans, etc.--prepared by and for the individual communities. The PIC identified five separate program areas: Administration/Finance/Business Development, Natural Resource Development and Planning, Fisher s Development, Tourism Development, and Small Local Business Development. Each area outlined specific project ideas, including suggested types of training programs that were desirable or feasible.

After the PIC determined these program options, a survey form was developed to enable the communities to set their individual priorities. Each community was asked to rank each program area and each project idea within program areas. The survey was mailed out to the community village corporations or IRA councils (depending on which body was representing the community in the Title VII process). Within one week, responses were received from all but three communities (each of which was represented on the PIC.)

By analyzing the community responses, the Manpower Division learned which program areas and project ideas were given the highest priority by a consensus of the communities. The Title VII application was developed according to those priorities. In one final step of community participation, materials describing the process and content of the Title VII application were presented to the annual meeting of the CCTH prior to the submission of the application to DINAP. The approval and support of the 75 delegates highlighted the application process.

Summary. The Southeast Alaska Survey effort differs from those of the Spokane and Oneida in several ways. First, it was tied mainly to the development of one project and was not concerned with learning any general information about the communities. Second, it was administered by mail rather than through face-to-face interviews. Third, it was concerned with a community consensus rather than individual information or opinion. However, for the information it provided, the Ilingit-Haida experience was valuable. For example,

- The information generated by the surveys facilitated the development of a successful application in a relatively short period of time.
- The inventory of Native-owned businesses has been used by the CCTH in several other areas, including OEDP development. Also, several state and federal agencies have requested copies of the list.

- The broad community participation process used, which involved communities in a meaningful manner throughout the application period, should go a long way in promoting project success.
- The experience gained in the effort has prompted CCTH to seek out
 Balance of State Title VII funding to support small business by
 training community-based business paralegals. CCTH expects to be
 successful in gaining this additional Title VII money.

This chapter has described the experiences of three Native American CETA grantees in planning and conducting coordinated community data collection efforts. Each grantee chose to structure its effort to meet its specific data needs and to accommodate its own special community and social situation.

In the following chapter, we will draw on these experiences in presenting a general approach to planning and conducting community-based data collection efforts for use by consortial and reservation-based Native American grantees.

4. A Suggested Approach to Coordinated Community Data Collection

In presenting a suggested approach to coordinated community data collection, we recognize at the outset that each reservation or consortium-based CETA grantee is unique. Where possible, we have tried to discuss the range of options available. Many of those options are drawn from the experiences of the exemplary programs described in chapter 3 as well as from several publications on research and planning methods. We, therefore, direct your attention to the interments in Appendix A and the references in the bibliography at the end of this handbook for further assistance in tailoring your data collection effort to the particular circumstances of your reservation. Finally, we have included in Appendix C an excellent outline of a Community Social Profile, which will familiarize you with the array of concerns that could be addressed through such an effort.

We have organized our approach to coordinated community data collection into a work program format. As we view it, the approach consists of five major tasks, the first four of which involve a number of individual steps:

TASK 1: DECIDING TO CONDUCT THE EFFORT

- Step 1. Ver fying the Need for the Effort
- Step 2. Gaining Support for the Effort
- Step 3. Obtaining Permission to Conduct the Effort

MASK 2: PLANNING THE EFFORT

- Step 1. Organizing me Planning Committee
- Step 2. Determining the Survey Approach
- Step 3. Developing the Survey Instrument

IMPLEMENTING THE SURVEY

- Step 1. Selecting and Training the Interviewers (if applicable)
- Step 2. Announcing the Survey
- Step 3. Pretesting the Survey Instrument
- Step. Conducting the Survey

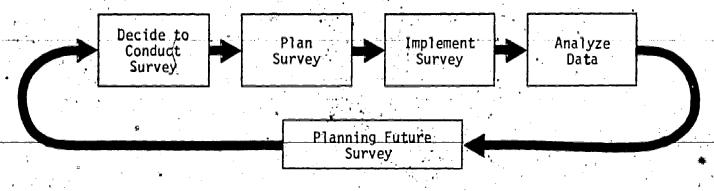
TASK 4. ANALYZING AND REPORTING THE DATA

Step 1. Analyzing the Data

Step 2. Reporting the Analysis

TASK 5. PLANNING FOR FUTURE EFFORTS

The following chart graphically displays the relationship between the tasks.





TASK 1: DECIDING TO CONDUCT THE EFFORT

If you are interested in organizing and developing a coordinated community data collection effort, your first task will be to obtain a decision from the Tribal Council or consortium board that such an effort be undertaken. The steps that should be followed in arriving at this decision include:

Step I: Verifying the Need for the Effort

Step 2: Gaining Support for the Effort

Step 3: Obtaining Permission to Conduct the Effort

STEP 1: Verifying the Need for the Efforte

The CETA program director and staff should begin the process by identifying their own internal information needs that cannot be met by census data. While program needs will vary, some information needs might include what training areas-residents would like to see developed, preferred emphases in youth programs, the general supportive services needs of given communities, etc.

Once the CETA needs are identified, you should hold informal discussions with other planners and program managers to guage their needs for information and their receptiveness to a coordinated effort. Such discussions could highlight the following issues:

- whether there is a need for community-based data—A community-based data collection effort is relevant only if there is an identified and recognized need for data. Each program on a given reservation must identify its own data needs. To stimulate discussion some broad areas of need are:
 - --data on community conditions, or data that would assist in the identification of problem or need areas as they are perceived by the community;
 - --data on changes in community attitudes and priorities, or data that would reflect community opinions on proposed or on-going developments or service delivery strategies; and
 - --data in evaluating the effectiveness or failure of certain programs to achieve their desired ends from the community standpoint.
- whether a coordinated effort is needed—The limited resources available to planners and program managers makes it difficult for them to launch community—based data collection efforts. At the same time, they may challenge the need for coordinated efforts. In these discussions, emphasize the benefits of such efforts in terms of unifying tribal planning and coordinating on-going development.
- whether CETA involvement is critical—The role of CETA grantees in community—based data collection can be considerable. On large reservations CETA staff assigned to communities can assist in the efforts.
 CETA funds can support data collection activities by absorbing costs of hiring and training interviewers and providing staff support to the agency responsible for analyzing survey results. You should stress the fact that CETA participation can be a real benefit by defraying costs and that CETA programs can become more intimately involved in planning and-development.

STEP 2: Gaining Support for the Effort

If you receive positive response to these inquiries, you should then make an effort to identify the level of support and participation each program is willing to commit to the effort. Such participation which will vary from program to program could range from merely providing questions to be asked in a survey, to involvement on a planning committee, to taking the lead in organizing the data collection and data analysis activities.

Your CETA staff resources and the extent of the effort should dictate how much outside involvement is required. For example, if the data collection project is to support major comprehensive planning efforts (as was the case at Oneida), the active involvement of other planners is essential to ensure that sufficient data is collected and that it is in the form needed. Again, cooperation and coordination should be stressed. This meams that as many planners and program managers as possible should be encouraged to support and participate in the effort.

STEP 3: Obtaining Permission to Conduct Study

While the tribal council or consortium board will be involved throughout the survey, their permission should be obtained to begin the process. If the ruling body opposes the community-based effort, a comprehensive effort will be impossible. In approaching the governing body, take care to identify the various benefits that could flow from the effort. Encourage board or council members to identify areas of information that they would like gathered. Supporters of the effort should be involved in the process to indicate how the effort could serve their interests.

·Task 1 is completed when permission is received. The planning for the effort can then begin.

TASK 2: PLANNING THE EFFORT

The nature and extent of your data collection effort will dictate the level of planning_that_will_be_required.—Large_reservations_with_numerous_communities—will require more planning, as will efforts that involve the participation of

many programs. No matter how extensive, planning your data collection effort should proceed through the following steps:

STEP 1: Organizing the Planning Committee

STEP 2: Determining the Survey Approach

STEP 3: Developing the Survey Instrument

STEP 1: Organizing the Planning Committee

Where time is not of the essence (i.e., where there is no pressing deadline like that faced by the CCTH in developing their NAPSIP proposal), you should consider organizing a planning committee. The composition of this ad hoc committee should be broad enough to provide a cross-section of program interests Representatives should include at least the economic development planner, the CETA director or planner, and representatives of the health or social services delivery agencies. Other desirable members include representatives from tribal administration and from the BIA and IHS. If your reservation is large, a community-based representative can assist in identifying key data collection problems.

If you are interested in conducting a sophisticated survey involving precoding of instruments and computer analysis of results, you should include a survey consultant on the committee. If no one on the reservation can provide such support, contact a local college or university. University Extension or sociology, planning, or agriculture departments are excellent resources for this type of research and can often assign a competent graduate student for class credit or a minimum stipend.

In selecting members, take care to identify individuals who are senior enough to appreciate the needs, and concerns of their programs and who are also able to commit time to the effort.

In the event that the planning committee does not represent all reservation programs that expressed interest in the survey (during Task 1), be sure to inform those not represented that planning is going forward and that their participation will be sought at the proper time.



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STEP 2: Determining the Survey Approach

The three exemplary data collection efforts described in chapter 3 represent three different approaches to meet their situations. Still, all three groups faced a standard set of issues, as outlined below, that dictate the process for determining the survey approach.

Identifying the Survey Sample. The first question to be answered is whether you will survey the entire population or a sample. A sample is the portion of the population that is selected for contact and surveying and on whose responses your conclusions about the total population will be based. Thus, the more a sample accurately reflects the overall population, the more likely the results of the survey will reflect the sentiments of the overall population. The size of the sample selected will be dictated by the data desired and the unique situation of the reservation. For example, there was no sample in the Spokane survey; their data needs and situation were such that the entire population had to be surveyed. The Oneida survey polled only 40% of the population that was smaller than that of Spokane, because the lengthy Oneida instrument took a much longer time to administer.

If a sample is desired, you should develop a sampling plan during this planning period. The methods for developing survey samples are too numerous and complex to detail in the current discussion. Your basic concern should be that a representative percentage of the population from all communities on the reservation be included in the survey. The actual percentage of the population chosen will depend on the nature of your effort.

Selecting the Method of Data Collection. The next question to be inswered is whether data will be gathered by one-to-one direct interviews, by mail, by telephone, or by some other means. While the conditions of your reservation will, again, dictate to some extent the method that you choose, one-to-one interviewing is highly recommended because:

an interviewer, preferably someone who is known to the respondent,
 is better able to assure the respondent of the need for the survey
 and his/her input;



- a respondent is more likely to feel that s/he is participating in an important reservation effort is s/he is the subject of a personal interview; and
- an interviewer can resolve problems or confusion during the interview, thus ensuring that the opinions and perceptions of the respondent more closely reflect his/her true feelings.

Unfortunately, personal interviews are both costly and time consuming. Where time and funds permit, however, the advantages are well worth selecting this method.

If the interview method is selected, you will need to consider the site of data collection. Interviewing people in their homes (as in the Spokane and Oneida surveys) is most effective because people are more comfortable and may be more willing to talk there than in other settings. On some reservations, however, homes may be inaccessible. In that event, other possibilities include centrally located, well-frequented facilities (e.g., community centers, grocery stores) and community events (athletic events, community meetings). Each of these presents problems for the overall accuracy of the survey: certain people, will be excluded, the environment may rove distracting, etc. However, they feature advantages over less, direct methods.

If interviews are deemed infeasible, there are other methods that could be considered. For example, if the reservation newspaper is widely read, it could run a questionnaire with instructions for returns to specially designated sites. Or, if most households have telephones and reservation telephone directories are available, a phone interview process could be used. Finally, if time constraints are severe and your survey sample is limited to elected officials or key community informants (as in the Tlingit-Haida survey), you may elect to mail out your questionnaire. In considering any of these alternate methods, you should deliberate the disadvantages:

 Mail surveys on reservations may suffer from the unavailability of adequate address information. Also mail surveys, whether on reservations or off, receive inadequate responses.



- Telephone surveys--difficult at best, given the limited telephone services on most rural reservations--would not provide a representative sample of the population.
- Newspaper surveys suffer from similar constraints in that they provide a sample of those who read the newspaper, not of the entire population of the reservation.

Establishing Criteria for Interviews. If one-to-one interviews are chosen as the data collection method, you must decide on the criteria for interviews. While the two example surveys that used interviewers varied, the planners still considered the selection of interviewers to be critical. Their decisions were based on the requirements of their surveys and the political and social situations on their reservations. The critical issues to be discussed include:

- Should interviewers come from the community that they survey?
- Should interviewers be known to most people?
- Should interviewers be of a certain age?
- Should interviewers be able to benefit from the experience?
- Should interviewers have any special qualifications (e.g., proficiency in the tribal language)?

Scheduling the Survey. Your last step in determining the survey approach should be to set out the general timing and schedule for completing the work. Picking the optimum time for conducting the survey will be a difficult task. Your first concern should be to time the survey to complement those planning and development activities that the data to be collected will support. Review the remaining tasks in this chapter and schedule each step around critical planning deadlines. It may be that the weather conditions that prevail in your area or community events will influence the timetable. If you use youths as interviewers (as in the Oneida effort), you will have to work around their school year. You should take into consideration these and other unique circumstances known to you and the other planners.

STEP 3: Designing the Survey Instrument

The survey instrument is the heart of the survey—the device that will elicit and record the information needed and that will aid in the analysis of that information. As with all elements of the survey process, the unique needs of your reservation or consortium will dictate the style, format, and content of your survey instrument. To assist you in designing your instrument, we have included in Appendix A copies of the instruments used by the three exemplary community data collection efforts as well as one used in a health-planning survey by the Shoshone-Paiutes of the Duck Valley Reservation. We would direct your attention particularly to the Oneida instrument as an example of effective survey design.

Before you actually begin designing the instrument, certain decisions related to other tasks, especially Task 4 on analyzing the data, will have to be made. Their implications for instrument design should be kept well in mind as you proceed through the following series of activities:

Securing Data Needs. One of the most critical elements in coordinating the data collection process is providing all reservation programs the opportunity to participate. Each program should be contacted and asked what data it wishes to have collected. Depending on the structure that the instrument ultimately takes, you may ask other program planners and managers to comply by submitting actual questions or identifying specific areas of information that they are interested in. The critical matters in this activity are that you adequately information grams about the survey process and give them sufficient time to reply.

Choosing a General The format of a questionnaire can be just as important as the nature and the wording of the questions asked. An improperly laid out questionnaire can confuse respondents, causing them to miss questions or misunderstand the nature of the data desired, and (in the interview method is used) can make the interviewer's job more difficult. Following are a few hints on structuring a questionnaire:

organize questions into subject area categories that proceed in a logical sequence.

- Initial questions should be simple, nonthreatening, and noncontroversial to put the respondent at ease. General background data is a good area to start with.
- Make the format simple and straightforward, and keep the overall questionnaire as short as possible given your needs.

Preparing Individual Items. The questionnaire will be made up of a series of questions or items that will solicit the desired information. As with the questionnaire format, you should design these items in as simple and straightforward a manner as possible. If you have received questions from reservation program areas, review, and simplify them as necessary. Some hints to assist in the development of items:

- Make items clear--Try to develop unambiguous, precise questions. Do
 not assume that the respondent knows as much about reservation programs
 and developments as you do. Word the questions so that the respondent
 will know exactly what s/he is being asked for.
- Avoid double-barreled questions—An item that asks for a single response to what is actually two questions invites confusion and no response. Consider the question, "Should the tribal council abandon its industrial development activities and focus more on commercial developments?" Some people may agree or disagree with the whole statement; but others may agree with only part of it and would thus be unable to give a simple "yes" or "no" in response. A good rule of thumb is to check all questions containing the word "and"; if they are "double-barreled," redesign them as two separate items.
- Avoid negative items--When an item includes a negation, it is easy for
 people to misinterpret it. Consider the item that asks for agreement
 or disagreement with the statement, "The tribe should not promote
 agricultural development." A better wording would be, "The tribe should
 promote agricultural development."
- Use short items where possible—In your attempt to be precise, unambig—
 uous, and relevant, take care that you do not produce long, complicated
 items. A series of a few short items that elicit quick responses is
 better than one long item that demands careful study before a response
 can be made.

- Avoid biased terms and items--The wording of an item can create a bias and influence the response. The mere identification of an attitude or position with a prestigious person, for example, can bias responses. Consider an item that asks for agreement or disagreement with the statement, "The tribe should support the tribal chairman's proposal to reacquire certain tribal lands." Such a statement invites a response that depends more on the sespondent's feelings toward the chairman than his/her feelings about land reacquisition. Take care that your questions do not lead respondents to think there are desired or ultimately "right" or "wrong" responses, since they may respond inappropriately.
 - Use "closed" response categories where possible--Simple yes/no, agree/ disagree, or multiple choice response options facilitate both administration and analysis of the survey. In designing multiple-choice items, however, keep the options as few in number as possible and make sure the distinctions between them are clear cut.
- Provide a no-response option--Each question, whether a yes/no-or multiple choice, should conclude a no-response/don't know option. This option is, in essence, a built-in mechanism for evaluating the appropriateness of each item in the questionnaire. Items that receive a large "don't know" response can be judged inappropriate or confusing and redesigned accordingly in future surveys.
- Be creative--There are a number of ways to word individual items and to organize items together. Strive to be as creative as possible in developing a questionnaire that is specifically tailored to your reservation's circumstances and needs.
- Aim at a self-administered design--Whether or not an interviewer is used to administer your questionnaire, try to design it as if there were not. If a survey is so clear that a respondent could complete it without assistance, the interviewer's job will be that much easier.

Finally, keep in mind throughout this process that a well-designed survey can provide more than information. It can begin a process of community support

and participation that will be of considerable additional benefit to the reservation in the long run.

Submitting the Items for Review. When you have designed and refined the instrument to your satisfaction, submit the sets of items that pertain to each program to the appropriate offices and the entire instrument to the tribal council for their review and approval. You should probably provide a brief explanation of the rationale behind the item format used and any other background information the reviewers should be aware of. Incorporate their suggested changes as possible and in keeping with your overall design.

TASK 3: IMPLEMENTING THE SURVEY

Once the planning process is completed, the actual implementation of the survey should proceed according to the following sequence of steps:

STEP 1: Hiring and Training Interviewers (if applicable)

STEP 2: Pretesting the Instrument

STEP 3: Announcing the Survey

STEP 4: Conducting the Survey

STEP 1: Hiring and Training Interviewers (if applicable)

Having established the type of interviewer needed for the survey during the planning process, you must now determine how many interviews each person will be expected to conduct (based on the length of the survey instrument), how many interviewers you will need, and how you will fund the cost of interviewers may drop out during training, it is a good idea to plan for more than you think you will actually need. Proceed with hiring and training enough in advance of pretesting (Step 2) so that interviewers can participate in that activity.

Hiring: The task of identifying, screening, and hiring interviewers is an appropriate one for the CETA program to undertake with the review and approval of the planning committee. Candidates should be screened and selected on the basis of the previously established criteria and their availability during the



period when the survey is to be conducted. Depending on the situation, interviewers should be required to have access to transportation, for which you should set up reimbursement arrangements. CETA funds are essential.

<u>Training</u>. Even if you hire a competent, intelligent, and experienced group of interviewers, the success of the survey demands that you provide a careful training course. Some general areas to be considered in training interviewers include:

- General Instruction—Training should begin with some general comments about the purpose and content of the survey. It is a general rule that if interviewers understand why the survey is being conducted and can see that it is an important undertaking, they will be more diligent and careful in their work. General information should include who is involved, the primary purpose, the planning process, what the information is to be used for, who is to be interviewed, when, where, and how.
- Training in the Questionnaire—Once the general information is imparted, the trainer/supervisor should go through the questionnaire line by line with the interviewers. The purpose of each item and its potential ambiguities should be discussed. Discussions should be open and free regarding any problems anyone might have. The format and organization of the instrument should be discussed to give interviewers a sense of flow. Much of the discussion should center around issues such as "What should I do if the respondent says ______?" The trainer should be able to assist in these situations by referring to the instructions included with the survey.
- Practice Interviewing—Once the questionnaire has been completed, interviewers should be given the opportunity to role play by interviewing in front of the group. This is an important exercise, because people may feel uncomfortable and "silly" in the beginning and, will need to overcome these feelings before conducting the survey. There are three ways of interviewing that may be useful: each person interviewing in front of the class, people interviewing each other in pairs, and actual "field" interviews during instrument pretesting.

The scope and nature of the survey and the relative experience of the interviewers will dictate the amount of time required for training. Training should end when the trainer/supervisor and the interviewers feel satisfied, and not before.

STEP 2: Pretesting the Survey Instrument

Pretesting can be a very elaborate exercise that gauges the validity of their sample, the appropriateness of the questionnaire, and the analysis plan. The degree of sophistication of your design team will determine the level of pretesting done. While your data collection needs may require more you should, at the very least, conduct a "pilot-run" of the survey instrument to ensure that it gathers the desired data, that the items are understandable and unambiguous, and (if applicable) that the survey can be used by the interviewing team. Some quidelines to follow in pretesting instruments are as follows:

- Pretest the whole instrument--The flow and format of the instrument as
 a whole, as well as the design of its items, should be scrutinized since
 problems might arise from the juxtaposition of items or ordering of
 sections.
- Use the prescribed administration method--Pretest the instrument in the manner in which it is to be ultimately administered-e.g., by face-to-face interview, self-administered, telephone interview. A written question may seem fine as written but sound ridiculous or confusing when read aloud, and vice versa. In addition, pretesting for interview-administered surveys can serve the additional purpose of providing further training for your interviewers.
- Use representative subjects—A pretest that involves only the planning committee or program staff may not reveal problem areas. Attempt to use the broadest range of respondent types from as many communities as possible.
- Request feedback--Ask your pretest respondents to comment on their general
 impressions of the survey and to point out any areas that are confusing
 or ambiguous. Similarly, interviewers should identify any problem areas
 observed while conducting pretest interviews.

After the pretest is completed, refine the survey instrument to clear up problem areas. Ideally, you should conduct a subsequent test to discern whether the refinements are effective.

STEP 3: Announcing the Survey

Immediately prior to conducting the survey, you should inform the reservation population of the effort and encourage their cooperation. Such an announcement can be made through the tribal newspaper, flyers, handouts, notices at tribal programs, and presentations at community meetings. If the people know that interviewers are coming (or questionnaires will be arriving through the mail, etc.), the survey will run more smoothly.

STEP 4: Conducting the Survey

If your survey is to be mailed out or administered by some means other than interviews, be sure that you provide clear and complete instructions on where and when to return it. A stamped, self-addressed envelope should be provided with each questionnaire that is to be mailed back to you.

If you have selected the interview method, this operation should be as organized and controlled as carefully as any element of the survey process. Work through the dictates of your reservation with the following issues in mind:

Interview Assignements. If a sample, rather than the entire population, is to be surveyed, you should draw up a plan identifying the number and types of people to be interviewed from each reservation community. Record the survey goals for each community and make it available to interviewers, with a master list kept in the central survey office. Be sure to provide each interviewer with some proof of identification. Depending on the nature of the survey sample, interviewers should be given definite assignments, including daily or weekly quotas and sufficient interviews to fill the quotas. Completed interviews should be dropped off on a regular basis, to be determined by the travel time involved.

Supervision. Interviewers should not be expected to fully complete their assignments without some assistance and supervision. Daily or weekly meetings of supervisor(s) and interviewers should be held to discuss and resolve problems. When interviews are handed in, the supervisor should review them to ensure that answers have been filled in correctly, legibly, and completely. Any errors in recording should be discussed and techniques for future improvements worked out. If initial assignments are universally unmet, supervisors and interviewers should work together in drawing up more realistic, revised schedules.

Record-Keeping. Adequate records are, of course, critical to a data collection effort. Record-keeping activities can involve:

- recording-the-progress-of-the-interviewing-operations, including interviews conducted by community, interviews remaining, etc.;
- organizing completed questionnaires into files according to objectives
 (e.g., to ultimate data analysis by community and district, by interviewer, or by type of person interviewed);
- keeping track of problems encountered and how such problems are resolved or not resolved (which may necessitate reinterviewing in some cases).

TASK 4: DATA ANALYSIS AND REPORTING

STEP 1: Analyzing the data

Whether the data is to be analyzed manually or by computer, the types of analyses that you perform will have been established by the overall purpose of your survey, the format and content of the interview instrument, and the scope of the data collection effort. The analytical techniques available to researchers vary, but the level of manalysis will be controlled ultimately by how information is to be reported.

Unit of Analysis. The data can be reported on the basis of individual respondent type (e.g., male/female, young/old) or tribal members in general, or by geographical area (neighborhood, community, district, region) or the reservation

in general. The way data is collected and organized should be dictated by the reporting format. The smaller the unit of analysis, the more difficult the design, collection and analysis tasks.

Time Description. The data will be collected during one time period. If you want to merely describe current conditions, your analysis will involve simply organizing the data collected in the survey. If you want to identify changes over time, emerging trends, etc., the survey data must be compared to data previously gathered. Hence, survey data must be compared to program files, population records, and other available data to identify any critical changes on trends. (One reason for establishing an on-going and continuous community data collection effort will be to have the capability of describing trends and conducting time-series analyses in the future.)

Program Service Analysis. You may want to perform analyses of the impact and community perceptions of the various service delivery and development approaches currently operating on the reservation and surveyed. Such data will be useful to evaluators and program planners for their own purposes. It will also be useful for overall planning activities such as comprehensive plans, OEOs, etc.

Other Analyses. Survey data can be used together with reservation and offreservation census data, Bureau of Labor Statistics and Department of Commerce
data to aid in on-going reservation planning and development. Though beyond
the survey, these potential analyses suggest the need to retain all completed
interviews for use throughout the year. Once collected, the data should be a
preserved for use by all interested reservation parties.

STEP 2: Reporting the Analysis

As soon as possible, you should provide the Tribal Council with feedback on the overall findings and results of the survey, together with a report of the survey process. Feedback should also be provided to all reservation programs. Those programs that made specific data requests should receive results as soon as possible after data analysis is completed.

No matter how the data wilf ultimately be used, it is a good idea to provide feedback to the communities on the results of the survey. A series of articles in the reservation newspaper or reports at community meetings are good ways of accomplishing this.

TASK 5: PLANNING FOR THE FUTURE

If the exercise was a successful one, some consideration should be given to making it an annual event. The planning and development benefits that can accrue to a reservation with the capability of gathering and analyzing data on a regular basis are considerable. At the very least, it will be possible to evaluate programs and services and to identify problems and needs on a regular basis.

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EXEMPLARY SÜRVEYS Spokane Tribal Population Survey page 52. Blank

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ь	Within the reservat	ion		753	384	* 359
	THE RESERVE		****		7,	1 333
c	Adjacent to the res		:			
seg .	in former reservati		• • • • • • • •	593	277	316
Estatoria	Other Indians, not (In California grura	l parts of countie		-)-	-0-	_0-
iga	reservations or ran	cherias)	• • • • • • • • •		-0-	
c	Total under 16 years o	Cage included on	line van	330	. 158	172
1						
	RESIDENT. INDIAN POPULA		E	e descripción or so tem trata por regionare activaces o	ументительного и бужерыны сырыттут с теме	TO THE SHARE WELL AND THE STATE OF THE STATE
	(16 years old		,	1016	F03	513
F	Total 16 years and Ove		 	210	503 118	92
h"	25' - 34		**************************************	297	152	145
i	35 \$ 44* "			3 32	86	106
				227_	_110	117
ĸ	65 years and over.			<u> </u>	37	53
M	Not in labor force (1) Total (n + p + q)		,	334	78	256
n	Students (16 years ar	nd over including	those	-درد	10	
	(feedbala vewa			80	42	38
O	Men, physically or mainstitutionalized,	etc		36	36	1
р	Women for whom no ch	ild-care substitut	es are	A Company and the state of the	an in 1888 in the second that the second the	and the second control of the second control
gen gen	available		77	35	1	The state of the s
ď	Women, housewives, pl disabled, institut		117	183		
-R-	Polential labor Force-		F minus M		425	157
5	Employed, Total (t +			522	330	192
						7
. t	Employed, earning \$5 (all jobs)	,000 or more a yea	Г	346	219	127
ا ت	Employed, earning le		ear			
				176	111	65
v	Nat employed (R minu			160	- 95	65
1	· Of these, persons ac		. ,			
1-1	or onesey persons to	:	<u>· · · · · · · · · · · · · · · · · · · </u>	117	<u>l· 75</u>	42.
F	refored by	· · · · · · · · · · · · · · · · · · ·				
	Zevald A. Brown	I: Superintendent's Evaluation of				
R	<u>enald A. Brown, Administ</u>	rative Officer	,			-
	irea Director		Acting Superinte	ndent _		. ,
	<i>y</i>	•	Remais	(U. Brown, Acting	 Superintend	ent :
		See an annual of the second of	Agency			
ERIC	rea	Approval Late Williams 57	- 61		Appro	val : .
Full lext Provided by ERIC	Page	W. Farence	· · · · · · · · · · · · · · · · · · ·	a para tanggan ang ditanggan di Araban at Araban a Araban at Araban at Araba	Transation Mileston	

	fr. The second of the second o			APTER THE SPOKANE	SURVEY
194	LPORT OF LABOR FORCE	: name dense and out the after grave d	····Year-man	State	
ğ. 144		(year)	1978	Washi	naton
ella i		IN COT N	Total	MALE	
- 6			1,851	920	!EEMA
1	Total Resident Indian Population (b+c exc)	naing a	1,601	720	931
	anna marangan kang manggalan sa mga manggalan sa mga mga mga mga mga mga mga mga mga mg				
	Within the reservation		1,325	674	651
1					
-	Adjacent to the reservation (in Okla.,	Indians			
	in former reservation areas		526	246	220
+	the same of the sa				
-	Other Indians, not included inclabor for	orce data		ies.	
-1	(In California rural parts of counties	with =	And Table 1997 of the same and	i e _{ge} j e monernim kaleest, fin er . m.	Control of the Contro
ı	reservations or rancherias}		-0-	-0-	-0-
4	Total under 16 years of age included on li	no 11411	649	316	333
	Intel dung. In Regra, or Age. The Indea out II	HE A			
H	DECIDENCE TURNING CORNEL AND AND MARKETON LOC				
	RESIDENT INDIAN POPULATION OF WORKING AGE			, ,	
_	(16 years old and over)	an experimental energy control to the control	1,202	604	598.
4	Total 16 years and Over (A minus.e)	لنبنب			
1	16 - 24 years		345	193	152
1	25 - 34 Maria Mari		286	157	129
7	35 = 44		214	98	. 116
1	45 - 64 2000 1900 1000 1000		253	108	145
Ī	65 years and over		104	48	56
+	Not in Labor Force (16 Years and Over),				
1	Total (n : c · p · q)		321	108	- 213
╣	Students (16 years and over, including t	bose		•	
1			101	52	/ 49
	away at school).	7	-1		·
4	Men, physically or mentally disabled, re		56	, , , 56	
F	institutionalised, etc		.)	, , , , , , ,	
ľ	Women for whom no child care substitute	are	100		303
ľ	available	A	103		103
•	. Women, housewives, physically or mentall	y	Neder in Nederland in the Section of	i tang sebebahan at at a ana ana sa ana ana ana ana ana ana an	The second secon
1	disabled, institutionalized, etc		\ 61		61
1	Potential Labor Force (16 yrs. and Cver) (F	minus M	881	496	385
4	の こうしょう こうしゅんきょう ちょうり はんしんりょう しゅうしょ しゅうじき			425	248
1	Employed Total (t + u)	سععنيي			
4	Employed, earning \$5,000 or more a year.	P			
	(all jobs)		446	282	. 164
	Dmployed earning less than \$5,000 a yea				
. 1				143	84
_	(all jobs)		. %- ·2·27· .	1 1 1 1 N	04
1	Not employed (R minus S)		208	73	1.3.7
-			The Control of the Co		
1	Of these, persons actively seeking work		97.	62	35
					ar ar a r
F	repared by				
•	em 15 이 호텔 및 16 전에 가장 16 전에 가장 보고 있는데 보고 있는데 보고 있다. 그 보고 있는데 보고 있는데 보고 있는데 보고 있다. 그리고 있는데 보고 있는데 보고 있는데 보고 있다.				
•	Dennis T Whiteman	FILL VEHICLE	i: Superiotem	dentis Ryelus	5)00-01-
	Reservation Programs Officer	7	ing the second s	Leading and the same of the same	ing and a second se
	AND THE PROPERTY OF THE PROPER			The second secon	
	rea Director	7			
, A	1 Charles and the second of th	Superinte	nderit	The contract of the state of th	i grande de la companya de la compan
	A process and the second secon			renge transport distribution to display, and a service of the serv	
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	Approval Date	lgenoy		Anarov	al Date
	Inhbrosex rese	-			
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)](58	Spoka	ane 🛝 🚞	5-2:	7.8

Oneida Wants/Needs/Problems Survey

**			Iden	 ,
LAN	ië Ah	AIA.	LANA	 A 145
IBJU	361	ulu	LUCII	 E 1 3

1-Married couple 2-Single male with dependents

3-Single female with dependents

4-Male living alone

5-Female living alone 6-Unrelated individuals

8-Other

O-Unreported/No response

A CONTROL OF THE CONT Starting with the head of household, would you please give me the age, sex, and degree of Indian genes for each member of this household. Also indicate whether each member of this household is an enrolled Oneida.

			heren n.			museus t	transportation of	LACT - STREET		-						
. 40	AGE)	- 5E	:X	-	DE	GRE	E !	(MD)	AN	(ei	ght	ths		ENROLLED	ONEIDA
nnyma L ocazos	-	zá ra kese	M	F		0	1	2	3	4	5	.6		8	yes	no
-		• .	M	F		0	1	2	3	4	5	6	7	.8.	yes	no
			M	F	THE PERSON OF THE PERSON OF	Đ	7	. 2	. 3	- 4	5	-6	7	.8	yes	no
	*	·	M	F.		0	1	2	3.	4,		6	7	8	yes	no
		,	М	F	1	0	1	2	3	4	5.	. 6	7	8	yes	′ no
•			M	F	_	0.	1	2	. 3	4	5	6	7	8:	yes	no
			-#	F		0	-}-	-2-	-3-	4	- 5-	6-	-7	- -8	yes	<u> 10 -</u>
			M	F		0	1	2	3	4	5	6′	7	8	yes	no
enance and			M	F		0	• 1	2	3	4	5	· 6	.₹	8	yes	no,"
		y	M	. F	• .	0	1	2	3 ,	4.	. 5	6	7	8	yes	no
		2	М	F		0	1	2	3	4	5	6	7	8	yes	no .
· · · · · ·			М	F		0	1	2	3	4	'5	6	7	8	yes	no

- a) How many years have you lived on the Oneida Reservation?
 - b) How many years has your spouse lived on the Oneida Reservation?
- a) Where were you born? _____ b) Where was your spouse born? _____

1-Oneida Reservation

2-Elsewhere in Brown/Outagamie Cts.

3-Elsewhere in Wisconsin

4-Another state

5-Another country

6-Another reservation

9-Not applicable/No response ____

O-No response/Don't know

5.	For each employed individual in or a temporary one?	this household, is his/her job permanent	• .
		8-Other 9-Not applicable	• • • • • • • • • • • • • • • • • • •
in Tolking Sentence Land	3-Seasona1	O-No response/poin't know	
, `· 6. ·	What would you estimate your hous By "household income" we mean the your household before federal tax	seholds' taxable income for last year? he combined incomes of all members of axes are taken out?	``
1	1-Under \$2,000 2-\$2,000-\$2,999	6-\$9,000-\$11,999 7-\$12,000-\$14,999	
	3-\$3,000-\$4,999	8-\$15,000-\$24,999	
* * * * * * * * * * * * * * * * * * *	4-\$5,000-\$6,999 5-\$7,000-\$8,999	9-\$25,000 and over 0-No response/Don't know	
7.	"family income" we mean the combi	family's income for last year? By ined incomes of all members of your fre taken out plus old-age benefits,	removed a
: · · · · · · · · · · · · · · · · · · ·	1-Under-\$2;000	6-\$9,000-\$11,999	•
	2-\$2,000-\$2,999	7-\$12,000-\$14,999	•
€,	3-\$3,000-\$4,999	8-\$15,000-\$24,999	
	4-\$5,000-\$6,999	9-\$25,000 and over	
	5-\$7,000-\$8,999	O-No response/Don't know	
8.	7-Yes 2-No	pport your family adequately? O-No response/Don't know employment" section are to be asked of	nu fak as
5.5 	respondent only.	emproyment section are to be asked by	
9.	How long have you held your prese	ent job?	***************************************
	Years Months	s	,
10.	How many miles do you presently d	drive to get to work (one way)?	٠
11.	What were two important reasons f	for choosing your present job?	
	<pre>1-Like the hours 2-Like the pay/fringe benefits 3-Job is in field of training</pre>	6-Like the employer 7-Transferred to the job 8-Needed a job and couldn't find anything e 9-Not applicable 0-No response/Don't know	els
12.	a) Do you want to change jobs?		U
•	*	o (go to Q.13) 9-Not applicable	
J	u _{Ob}		
and the solution of tradition according to	annentania mengerapakan mengantan kantan dan pengenangan pengenan dan dan dan dan dan dan dan dan dan	62 65	to a to distinct

b) Will this require	additional training or education	
Large and the management of the second of th		
1-Yes (go to Q.12(c) 2-No (go to Q.12(d)		
9-Not applicable		organis en
c) Is that training	or education available of this a	2 a?
1_Yes 2	No 9-No applicabl	
mangani o projekti. Togi immo omo amangani on mmangani o o o o o o o o o o o o o o o o o o o	awar appited	
d) Of the following	hings, which one would be the ma	in reason for
looking for a new	job?	
<pre>1-Better pay/fringe be 2-Better hours</pre>		
3-Hore interesting wo	7-Job security	to build career
4-Easier work	9-Not applical	
5-Better location	0-No response	Don't know
13. Are you working at a property of the control	osition that is related to the e	ducation or training
you receiveds	en e	and the state of t
1-Yes2-	No -9-Not applicabl	
14. Do you think jobs are	easy to find in the Green Bay an	d Fox Valley area?
1-Very easy to find 2-Somewhet=easy to find	4-Somewhat har	
3-Have no opinion	d 5-Very hard to 0-No response/	
	* O No responsey	bon c know
15. • Do you think jobs are	easy to find on the Oneida Reser	vation?
1-Very easy to find 2-Somewhat easy to fin	4-Somewhat har	d to find
	d 5-Very hard to 0-No response/	
- 1.57C	0-No Tesponse/	DOI!- C-KHOW
16. Vo you think it is eas	y for an Oneida to get hired for	a job in the
Green Bay and Fox Vall	ey area?	
1-Voyu casy gotting hi		
i-tery easy decring hi		d getting hired
2-Somewhat easy gettin		tting hired := 1
3-Have no opinion	u-No_response/	Don't know
17. Should more effort be	devoted to bringing new business	industries and ions
to the Oneida Reservat	ion, even if it means that the p	opulation could drow
larger and the environ	ment could be damaged?	
		E3
1-A great deal more	4-Some less	•
2-Some more 3-The same amount	5-A great deal	
3-The Same amount	0-No response/	DON C KNOW
and the second of the second o	same,	•

•- Hou	sing Section	
**************************************	Are you a:	
	1-Owner (go to (.2(b) 2-Renter (go to (.2(b) 3-Landlord renting out part of house	5-Numbers 3 and 4 6-Boarder (go to Q.2(b) 8-Other
The Late of the Control of the Contr	4-Landlord renting out other property	
2.	a) How many units do you rent out:	orthogram i san ann an cholonn cuair gu coirge agus for a bha ghear an sealghair ainmeilige. Tagailte an
•	At this address? At other locations?	
	b) How many separate dwelling units a	are in this building?
. .3.	How many rooms are there in your dwell	ing unit?
.4.	How many bedrooms does the dwelling un	nit have?
, 5 <u>.</u>	What is the style of your residence?	
	1-One story home	5-Cabin 6-Duplex
	3-Split level home 4-Mobile home/trailer	7-Apartment building (3 or more units) 8-Other
- 6	What is the approximate age of this st What is the source of your water suppl	
Produced Age	1-None ** 2-Private well, water piped in	5-Community well
8.	Does this dwellingunit have hot water?	
	1-Yes 2-No	O-No response/Don't know
<u>,</u> 9.	Does this dwelling unit have complete	bathroom facilities?
*	1-No indoor bathroom facilities 2-Partial indoor bathroom facilities 3-Complete bathroom facilities	
10.	Does the house have electricity?	
· ** * · · · · · · · · ·	1-Yes 2-No -	O-No response/Don't know
	a) What is the type of heating in thi	s house?
	1-Gas 4-Coal 2-0i] 5-Solar	7-Combination 8-Other
	3-Electricity 6-Wood (go to 11(c) u-no response/Don't-know

11.	, b) Would you convert available at a nom	totally or partia inal fee to cover	lly to wood heat if wood we	re
	c) Do you feel your h			
	1-Yes 2-No	9-Not applicab	le O-No response/Don	t know
12.	Are you satisfied with facilities in your dwe	the plumbing, he	ating, insulation and elect	rical
	1-Yes - 2-	No	O-No response/Don't know	
13.	How much do you spend electricity, water, wo	per month on the	average for utilities (gas,	011.
14	Do you feel your dwell	ing unit is in so	und structural_condition?	and the second s
	1-Yes 2-	No·.	O-No response/Don't know	
15.	Are you satisfied with unit?	the internal phy	sical condition of your dwe	Iling
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1-Yes 2-	No	O-No response/Don't know	
16.	Are you satisfied with	the external con	dition of this structure?	
	1-Yes 2-1	Мо	O-No response/Don't know	
17.	Which <u>one</u> of the followin your dwelling unit?	wing things do yo	u feel needs the most atten	tion
A services	1-None 2-Structural condition 3-Internal physical con 4-External physical con	ndition '	6-Heating 7-Electric facilities wirin 8-Other insulation 0-No response/Don't know	19
	5-Plumbing			
18:	Do you feel that your l	ouse is large en	ough for your households' no	eds?
	1-Not large enough	2-About the rigi	nt size 3-Too large	
19.	What were the three most residence?	t important reasons	ons for choosing your preser	t .
k	Ol-The style, decor, ap O2-Size O3-Condition of the bu		09-Quality of neighborhood/ 10-Church/parish 11-Good for children	community
	04-Cost 05-Distance from family		12-Country living	
	O6-Distance to work O7-Distance to schools O8-The school district	Special Control	14-Only place available 15-Other inheritance 00-No response/Don't know	

	•	To t	e asked	of rent	ers only	(Quest	ions 20(a))-20(e).			,
	20.	a)	Is the	landlord	or his a	igent re	esponsive	to your	needs?		
•		1-Ye 2-No 3-So					0-No resp 9-Not app		n't know		
			Are you Authori		g in a dw	elling	unit-mana	aged by t	the Oneio	da Housi	n g
		1-Ye	?S		2-No		0-No	response	/Don't	now	
- 4		c)	What is (Do hot	your mo ińclude	nthly ren utility	t? \$ charges)		· •		•
	•	_d)	Would y	ou like	to_own_yb	ur own	home now?	<u>)</u>	· · · · · · · · · · · · · · · · · · ·	, ,	796.
		1-Ye	:S	:	2-No		0-No	response	e/Don't k	now	. •
	•	e)	Why do	you not	own your	own hom	ne now? (c	pen ende	ed)	*	• • • • • •
	·	(No d	lown payı	ment, no	land, ca	n't fin	d one)	<u>.</u>		· · · · · · · · · · · · · · · · · · ·	i ·
_ <u>~1~</u> 1~.	414	To b	e=asked	of all	responden	ts.		Stanforthan Land	and the control of th	iliakan den att Skieskaide.	<u> Calabaran da </u>
	21.	beca	use hous	sing and	think th subdivis o you fee	ions ar	Oneida Re e being c this?	eservatio construct	on is bei ed all o	ng threa	tened
		2-Ag	ree stro ree some ve no op	ewhat	•		4-Disagre 5-Disagre				
	22.	deve		of non≛			Oneida Tr n the One				
			ree stro ree some		•		e n o o pin agree som		• © 5-	Disagree	strongly
, .	23.	Some šize hous	s (5 acı	members res or g	would li reater).	ke to 1 Would	ive in sc you (or d	attered o you) l	housing ike to l	with Tar ive in s	ger lot cattered
		2-Ag	ree stro ree some ve no op	what	:		agree som agree str				
,	21-		<u>.</u>	*	9	a [‡]			_		

			s
24: *	Do you feel there is a need for more he elderly tribal members on the Reservat	ousing especially designed	d for
***	1-A great deal more. 2-Some more 3-The same amount	4-Some less 5-A great deal less	
25.	Do you feel there is a need for more ho tribal families on the Reservation?	ousing for moderate and lo	ow-income
*	1-A great deal more 2-Some more 3-The same amount	4-Some less 5-A great deal less	45
26.	Do you feel there is a need for more ho members on the Reservation?	ousing units for young tri	bal
· · ·	1-A great deal more 2-Some more 3-Same amount	4-Some less 5-Argreat deal less	4
27. \$-	Would you prefer construction of single apartment buildings on the Reservation?	family homes or multi-fa	mily
Autoria de la composición dela composición de la composición de la composición de la composición dela composición de la composición de la composición dela composición dela composición de la composición de la composición dela composición	1-Single family homes 2-Multi-family-apartment buildings 3-Either		*
28. ₂		And the second	
	sportation Section		,
1. •	 Does this household have any mechan automobile, a motorcycle, or a truc 	ical transportation such k? If yes, what kinds? _	as an
	1-One automobile 2-Two or more automobiles 3-Truck (or van) 4-Motorcycle 5-Combination of 1 and 3 and/or 4	5-Combination of 2 and 3 7-None 8-Other 0-No response/Qon't know	and/or 4
	b) How many years old is the newest 4-web household has?	wheel motor vehicle that	this
2.	a) Do you feel that the street/road sum problem in your immediate neighborho	rface conditions are a ma	jor —————————
	1-Yes (go to 2(b) @ 2-No (go to 0,3	0-No response/Do (go to Q.3)	on't know s
C	67		

3. •	a) Do you feel the sidewalk problem in your immediate	conditions or lack of sidewalks is a major neighborhood?
***	1-Yes, sidewalk conditions (g 2-Yes, lack of sidewalks (go 3-No (go to 0.4) 0-No response/Don't know (go	to Q.4)
	b) Which of the following si serious?	dewalk problems do you feel is the most
	T-Uneven sections 2-New ramped corners 3-Sections missing 4-Drainage	8-Other 9-Not applicable/No sidewalks O-No response/Don't know
<u>4. -</u>	Do you feel that the number of on streets is a major problem	r the manner in which vehicles are parked in your immediate neighborhood?
(5 ·)	1-Yes 2-No ,	O-No response/Don't know
5. "	a) Do you feel that vehicular neighborhood?	r traffic is a major problem in your immediate
	1-Yes, a:m. traffic (go to Q.5 2-Yes, night-time traffic (go 3-Yes, all times of the day (go 4-No (go to Q.6) 5-No Masponse/Don't know (go to	to 5(b) →
5 *	b) Which of the following is	the most serious traffic problem?
	1.Spead of traffic 2.Noise 3-Safety	4-Trouble getting access onto roads 8-Other 9-Not applicable/No problem
6.	How often doggou have adequate	transportation available to you#
	P-Always 2-Quite often 3-Sometimes	4-Seldom 5-Never 0-No response/Don't know
7.	Do you see a need for a bus sy	stem on the Oneida Reservation?
ž.	d−Yes 2-No 3	O-No response/Don't know
. 8.	Do you see a need for ambus co	nnecting Orieida with the Green Bay bus
. \$	1-Yes 2-No	0-No response/Don't know

٠,

*			· e		"	∰	* 9 · · · · · · · · · · · · · · · · · ·	
9.	If bus service was	made avail use the bus	able, abo	ut how of	ten would	d you and m	embers	
r r	1-Always -2-Quite often 3-Sometimes	*	5-N	eldom ever o responso	e/Don't k	: know ⁿ	€°-	•
10.	We would like to household use.	cnow about t	he kinds (of transpo	ortation	members of	your :	
		Use o Often S	Use ometimes	Use <u>Rarely</u>	Use <u>Never</u>	. No <u>Response</u>	* **	
	Private auto	1	2	3	4	0		
	Truck 🛷	ບາ	2	3	4	0		
	Motorcycle	. 1	2	3	4	0		
	Bus	,	2	3	· 4	0	•	
:	Bicycle	1	2 .	3	4,	0		
3	Walk sa	1	2 .	· *3	4	0	1 6.	-
2 <u>, 22, 4, 1</u> ,	Ride with others	<u> </u>	2		4	0 •	••••	7 a
	Other	1	2	3	4	0 ,		•
Recr	eation Section	, · · · · ·	e ^k		•			
1.	How often do membe facilities on or n					other ret	reation	
, <u>a</u>	1-Frequently 25Quite often 3-Sometimes			eldom ever response	e/Don't k	now•	,	學
2.	Name three recreat	ional activ	ities you	and your	family 1	ike to do	best.	-
/ ₹	a)			a				
	b)	,,,,						-
Y.	c)	t	·	*# (\$			_	
24			*					
		na i i i i ing	· #	erina a antigra e a mengerina		•	. /	•
		* · · ·	٠.					

How satisfied are you with the following aspects of the parks on the Oneida Reservation?

## .		Very Satisfied	Satisfied	• No Feelings	Dis- <u>satisfie</u> d	Very Dissatisfied
Numbe	r of parks	1	2	3	4	5
Varie	ety of things to do	1	2	3 🦠	<u>.</u> 4	5
Playg	round equipment	- } •	2.	3	 4	- 5
Safet	y in parks	1	2	<u>,</u> 3	4	. 5
Attra	ctiveness of parks	1,	. 2	3	» 4	5
Amoun	t of open space	. 1 .	2	3	4	5
Restr	oom facilities	1	2	3	4	5
Tenni	s courts	1	2	3	4	. 5
Swimm	ing pools	1	2	3	4	5
Winte	r sports activities	- 1	2	3	4	5
Ball	diamonds	<u> </u>	2	3	4	· 5
Organ	ized activities	1	2	3	4 .	5
	vision of children parks	1	2	3	4	5
4:	Do your children (in	f you have a	ny) play pri	marily in a	areas other t	han
	1-Yes 2-No		hildren or c young or old		0-No res	ponse/Don't know

5. a) Some people have said that we need more and different kinds of recreation opportunities and facilities in this area. Do you agree? ____

1-Agree strongly (go to Q.5(b)	4-Disagree somewhat
2-Somewhat agree (go to Q.5(b)	5-Disagree strongly
3-Have no opinion (go to Q.6)	

b) If you agree at all, what kind of recreation opportunities and/or facilities would you and your family like to see more of?

6.	If more recreation facilities were you think should be the major sour	built, which <u>one</u> of the following do ce of funding for construction?	
	<pre>1-Taxes - locally generated 2-Private donations 3-Charge for using them</pre>	4-State or federal grant monies 5-Private enterprise should do it 6-Tribal enterprise	
7.	Are you satisfied with the indoor oneida Reservation?	recreation facilities available on the	•
,	<pre>1-Very satisfied 2-Somewhat satisfied 3-No feelings one way or the other</pre>	4-Somewhat dissatisfied 5-Very dissatisfied 6-No response/Don't know	
Emp 1	oyment and Income Section	.	
-1.		and each dependent child, 16 years or sehold, please give their employment	· · · · · · · · · · · · · · · · · · ·
÷	1-Employed full-time 2-Employed part-time 3-Not employed	8-Other 9-Not applicable/No spouse or children 16 yrs. or older 0-No response/Don't know	•
	What is the occupation of each ind unemployed, what is the usual occup		
	•		
3.	If any individual listed in Questic the reason he or she is not employe	on 1 is presently not employed, what is ed?	
	l-Health problem/disabled, 2-Retired 3-Childcare unavailable 4-No jobs around that he/she can do 5-Transportation unavailable	6-Not interested in working at present time 8-Other 9-Not applicable 0-No response/Don't know	•
4.	For each employed individual in thi	s household, for whom or what organization	•
*.	1-Private company 2-Private person 3-Self-employed	6-State government 7-County or local government 8-Other public, or non-profit agency	n en
the ways	4-Oneida tribe	9-Not applicable 0-No response/Don't know.	u Ø

Hea ¹	Ith/Health Services Section
1. ė	How often do you feel healthy enough to carry out the things you would like to do?
•	1-Almost always. 2-Most of the time. 3-Some of the time. 0-No response/Don't know.
2.	How often does ill health affect the amount of work or play you do?
	1-Almost always 2-Most of the time 3-Some of the time 0-No response Don't know
3.	Do you ever feel depressed?
	1-Almost always 2-Most of the time 3-Some of the time 0-No response/Don't know
4.	a) Are you physically disabled or handicapped at the present time?
	1-Yes (go to Q.4(b) 2-No (go to Q.5) O-No response/Don t know (go to Q.5)
	b) What disability or handicap do you have?
A . *	(arthritis, legs)
5.	Have you ever had a serious sickness or illiess? 1-Yes 2-No 0840 respect/Don't know
6.	Are you aware of the immunizations necessary, to be tect against serious disease for each different age groups?
	1-Yes 2-No 9 0-10-20-20-00n't know :
. 7.	Are members of this household up to date on their immunizations?
	1-Yes 2-No 3-Some members . O-No response/Domet know
8.	Are you aware of what helps you to stay well?
	1-Yes 2-No C-No response/Jop t know

10.	a) Do you know what an adequate, balanced diet	•
%. 	1-Yes 2-No (go to Q.11) 0-No response/Don't know	
	b) Do you think that you eat a balanced diet with day?	
•	1-Yes 2-No 0-No (************************************	
11.	Would you like information about a nutritions diet?	
	1-Yes 2-No 0-No assponse/Don't know	•
12. 13.	How many meals per day do you usually eat?	ė.
	1-Yes (go to Q.13(a) 2-No (go to Q.14) - 0-No response/Don't know	· 章
	(go·40, 0-14)	•
	b) Would you consider what you consume before noons to be a meal	
	(breakfast)?	
	1-Yes 2-No 0-No response from throwing Not applicable	
	-How often do you eat "junk" food (chips, soda, Eddy, etc.) per day?	. M. J. Jan. J. Sandari Jahra Berestah
	(If 0 gd to 0.16)	×
15 B	Ques this "Liunk" food substitute for other more nutritious foods that	
	you would otherwise eat?	
2 3 4 14.	1-Yes 2-No panal de la companya de l	
		•
16.	When you are feeling ill, do you go a doctor?	•
\$	1-Almost always 4-Seldom	
J_{χ} u_0	2-Most of the time 5-Never	
	3-Some of the time 0-No response/Don't know	**
17.	a) Do you ever use Indian medicines?	,
	(1-Yes (go to Q.17(b) 2-No (go to Q.18) 0-No response/Don't know (go to Q.18)	
356	b) What Indian medicines do You use?	
	and the the terms of the terms	
10		e e

18.	Are there any per If yes, how many?	sons in this (It is not	househo necessa	old who hery to say	ave a pr y who th	oblem with ey are.)	alcohol?	
19.	What kinds of hea Center offer that	lth programs would meet	would y your nee	ou like ds?	to see t	he Oneida H	ealth .	٠.
						e e e e e e e e e e e e e e e e e e e	4.	* * * * * * * * * * * * * * * * * * *
					*	;		-
	·					•		
20.	In the past year, utilized the serv Center?	how many ti ices of heal	mes have th progr	you (or ams offer	members red at t	of this how he Oneida Ho	usehold) ealth	
21.	Do you ever go in	for prevent	ive heal	th check	ıps?	<u> </u>		
٠.	1-Yes	2-No		0-No re	esponse/l	Don't know		-
22.	Some people think Reservation. How	there are no do you feel	ot enoug about t	h health his?	care se	rvices on th	ne Oneida	
	•	A great deal more	Some more	Same amount	Some less	A great deal less	No <u>opinion</u>	n. *
	ors, demtists, rses] .	2	,3	4.	5	0 -	okulikan kulenting ber
Para	professionals	. 1	2	3	4	5	0	
	entive health ograms	1	2 .	ૂ 3 ∵	4	5	. 0	*
Ment	al health services] +	2	3	4	_. 5	0	-
	gency rescue rvices ,	7	. 2	3	4	5	0 .	
23.	How satisfied are	you with the	health	services	offered	at the One	ida Health	

23. How satisfied are you with the health services offered at the Oneida Health Clinic?

1-Very satisfied
2-Some what satisfied
3-No feelings
 (for 1, 2, & 3, go to
 next section of survey)

4-Somewhat dissatisfied 5-Very dissatisfied 0-No response/Don't know (for 4, 5, & 0, go to Q.24)

24. How could these health services be improved?

Services Section

1-Yes

Some people feel that there are not enough social or human services available in the area. How do you feel about this?

	Need much more	Need some more	About <u>right</u>	A little	Too much	Don't know	•
Financial assistance program	1,	2	3	4	5	0	
Counseling for youth	1	2	. 3,	4 .	5	0	•
Services for elderly	1 .	2 .	3	4	5	0	
Family, parenting and marriage counseling	4 .	•			·	,)
services	1	2	3	. 4	5	0	. '
Alcoholism program	1	ż	3	4 .	5	0	
Drug abuse program .	. 1	. 2	³ 3	4	5	. 0	
Job counseling and placement services	1	2	3	4	5	0 *	
Programs for the handicapped	1 .	2	3	4	• 5	0	
Programs and activities for youth	1	2	3	4	5	0	•
Programs for spiritual direction	1	2	3 '	, 4 - 😩	5	0	•
2. Do you feel there i	s a need for	more juveni	e superv	ision on th	e Oneid	la	- ₹ , * ;
j 1-Yes	2-No	0-10	response	/Don't know	!		
3. Do you think that a	lcoholism is	a problem or	the One	ida Reserva	tion?	· · ·	
1-Yes	2-No .	0-No	response	/Don't know	, , , !		
4. Do you feel the tra			or citiz	ens and the	handid	apped	
1-Yes	2-No	, 0-No	response	/Don't know	· !		
5. Do you feel there a	re adequate d	ay care faci	lities a	vailable fo	r triba	1	•

O-No response/Don't know

2-No

Expectations Section

1.	a) 1-Y	-	ou thi	nk li	2-No	have th	e sam		ance to No resp				indians?	
	b)	Why o	or why	not?		e ·			•	•	, ·			
2:	' a')	What grow		you	like y	our chi	ldren	(or	grando	hildre	n) to	do whe	n they	
t.			4	· .	e ,				sq	• • • • • • • • • • • • • • • • • • • •	A. S.	•		

b) Do you think your children (or grandchildren) will be able to do these things?

1-Yes (go to Q.3) 2-No (go to Q.2(c) O-No response/Don't know (go to Q. 2(c) 9-Not applicable

c) What do you think might keep them from doing these things?

3. Here is a list of problems that sometimes face people. How much does each of these affect members of this household?

	Very big problem	Somewhat of a problem	Not a problem
-Health problems	1	2	3
Crowded living conditions	1	2	3
Rundown housing	i ,	•	3 >
Discrimination by businesses, institutions	1	2	3
Discrimination by non-Indians	. 1 .	2 . *	3
Alcoholism	1	· > 2	. 3
Unable to get legal help	1	2	3

(Continued)	Very big problem	Somewhat of a problem	Not a problem	•
Crime, vandalism, fear of personal safety *	1	2	3	
Lack of recreational activities	1	2	3	
Unemployment, income is too low	منجد ساد کن ا ب دید		3 - 1	
No car, unable to get around to places		2	3	F2.
Drug abuse (not to include alcohol)	. ,	2	3	
Local Government Section	<u>n</u>	,	*	
 Do you feel you un how it is organized 	derstand the way the	e Oneida tribal gove	ernment works and	
1-Almost always 2-Most of the time 3-Sume of the time	ntimeticativ an le dade acad se life could also academic educación educación edecación.	4-Seldom 5-Never	l t know	
2. a) We're interest local township	ed in your opinion o government. Which feelings about the	of the Oneida tribal of the following st	government and atements best	·
l-It is far too lil 2-It is slightly to 3-It is about re h	oo liberal	4-It is slightly 5-It is far too c 0-No response/Don	onservative	· .
b) Which statement government? 1-It is far too lit 2-It is slightly to 3-It is about right 4-It is slightly to	oo liberal t for me	r feelings about yo	ur local town	
5-It is far too cor 0-No response/Don't	nservative	seem to be dealing	with the	
issues and prob 1-Almost always 2-Most of the time 3-Some the time	olems it ought to be	? 4-Seldom 5-Never 0-No response/Don		
S Some Cimes		V-NO TESPONSE/DON	KIIOW	

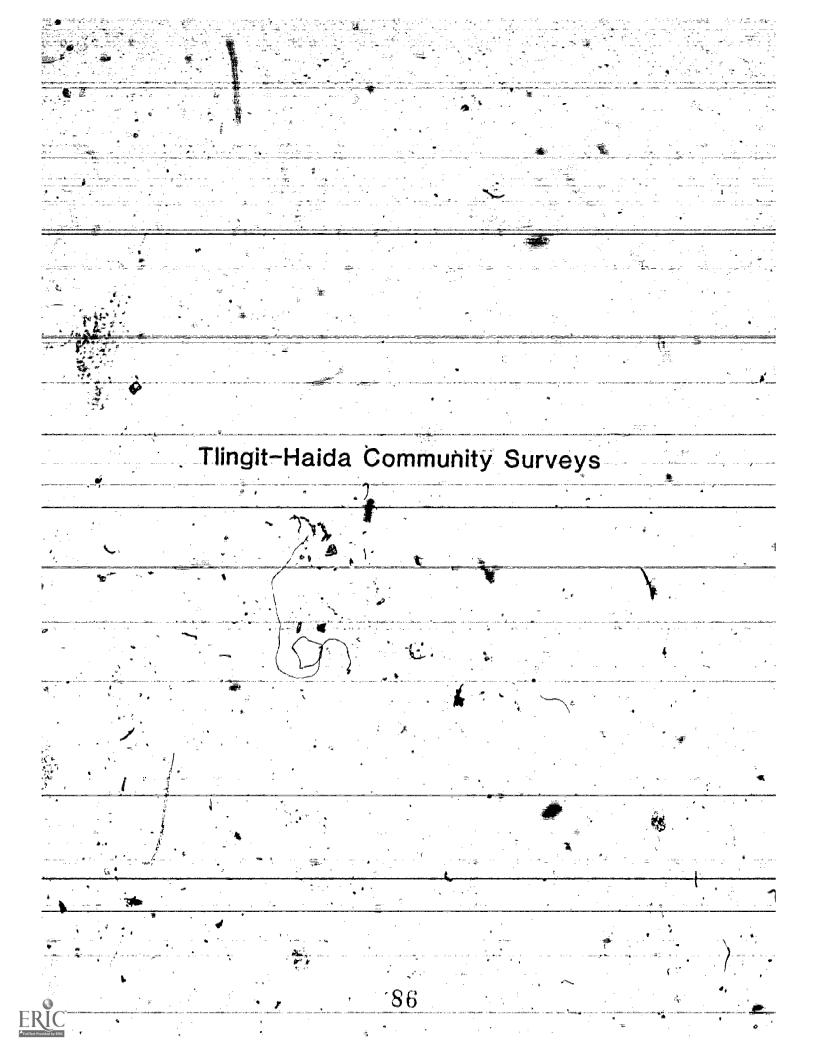
1-Almost always 2-Most of the time 3-Some of the time 4-Seldom 5-Never 0-No response/Don't know 5. a) Do you regularly vote in tribal affairs? 1-Yes 2-No 0-No response/Don't know 6. Have you participated in any tribal government elections? 1-Yes 2-No 0-No response/Don't know 7. I have a list of some of the things the tribal government can do. For each one, indicate how much you feel the Oneida tribal government should be oding. - A great Some Same Not as A greats No deal more more Amount Much deal less response Acquire land for the tribe. 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0	3.	b) Does your loc	al town govern it ought t o be	ment seem ?	to be deali	ng with the	issues	**************************************
good job? 1-Almost always 2-Most of the time 3-Some of the time 0-No response/Don't know b) In general, do you think your local town government is doing a good job? 1-Almost always 2-Most of the time 3-Some of the time 4-Seldom 5-Never 0-No response/Don't know 5. a) Do you regularly vote in tribal affairs? 1-Yes 2-No 0-No response/Don't know b) Do you regularly vote in other government elections? 1-Yes 2-No 0-No response/Don't know 6. Have you participated in any tribal government affairs in the last year other than voting? 1-Yes 2-No 0-No response/Don't know 7. I have a list of some of the things the tribal government can do. For each gone, indicate how much you feel the Oneida be doing. A great Some Same Not as A greats No. deal more more Amount Much deal less response Acquire land for the tribe. 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0 Rehabilitate		1-Almost always 2-Most of the time	e .	32.00	5-Never	e/Don't know	r yr.	
2-Most of the time 3-Some of the time 3-Some of the time 0-No response/Don't know b) In general, do you think your local town government is doing a good job? 1-Almost always 2-Most of the time 3-Some of the time 4-Seldom 5-Never 0-No response/Don't know 5. a) Do you regularly vote in tribal affairs? 1-Yes 2-No 0-No response/Don't know b) Do you regularly vote in other government elections? 1-Yes 2-No 0-No response/Don't know 6. Have you participated in any tribal government affairs in the last year other than voting? 1-Yes 2-No 0-No response/Don't know. 7. I have a list of some of the things the tribal government should be defing: - A great Some Same Not as A great No deal more more Amount Much deal less response Acquire land for the tribe: 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0 Rehabilitate	4.		o you think th	e Öneida	tribal gover	nment is doi	ng a	.
1-Almost always 2-Most of the time 3-Some of the time 4-Seldom 5-Never 0-No response/Don't know 5. a) Do you regularly vote in tribal affairs? 1-Yes 2-No 0-No response/Don't know b) Do you regularly vote in other government elections? 1-Yes 2-No 0-No response/Don't know 6. Have you participated in any tribal government affairs in the last year other than voting? 1-Yes 2-No 0-No response/Don't know 7. I have a list of some of the things the tribal government can do. For each sone, indicate how much you feel the Oneida tribal government should be deing: -A great Some Same Not as A great No deal more Much deal less response Acquire land for the tribe 1 2 3 4 5 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0 0 Rehabilitate housing 1 2 3 4 5 0 0 Rehabilitate housing 1 2 3 4 5 0 0 0 0 0 0 0 0 0	E .	2-Most of the time			5-Never	e/Don't know		
2-Most of the time 3-Some of the time 4-Soldom 5-Never 0-No response/Don't know 5. a) Do you regularly vote in tribal affairs? 1-Yes 2-No 0-No response/Don't know b) Do you regularly vote in other government elections? 1-Yes 2-No 0-No response/Don't know 6. Have you participated in any tribal government affairs in the last year other than voting? 1-Yes 2-No 0-No response/Don't know 7. I have a list of some of the things the tribal government can do. For each sone, indicate how much you feel the Oneida tribal government should be defing. A great Some Same Not as A great; No deal more more Amount Much deal less response Acquire land for the tribe 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0	- ≰:	b) In general, do	you think yo	ur local	t o wn governme	ent is d o in g	a good	• .
1-Yes 2-No 0-No response/Don't know b) Do you regularly vote in other government elections? 1-Yes 2-No 0-No response/Don't know 6. Have you participated in any tribal government affairs in the last year other than voting? 1-Yes 2-No 0-No response/Don't know. 7. I have a list of some of the things the tribal government can do. For each one, indicate how much you feel the Oneida tribal government should be dring. - A great Some Same Not as A great No deal more more Amount Much deal less response Acquire land for the tribe. 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0	•	2-Most of the time 3-Some of the time 4-Seldom 5-Never	•				Ŷ.	*
b) Do you regularly vote in other government elections? 1-Yes 2-No 0-No response/Don't know 6. Have you participated in any tribal government affairs in the last year other than voting? 1-Yes 2-No 0-No response/Don't know. 7. I have a list of some of the things the tribal government can do. For each one, indicate how much you feel the Oneida tribal government should be deing. - A great Some Same Not as A great No deal more more Amount Much deal less response Acquire land for the tribe 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0	, 5.	a) Do y o u regula	rly vote in tr	ibal affa	irs?		· ·	
1-Yes 2-No 0-No response/Don't know 6. Have you participated in any tribal government affairs in the last year other than voting? 1-Yes 2-No 0-No response/Don't know 7. I have a list of some of the things the tribal government can do. For each one, indicate how much you feel the Oneida tribal government should be ding. A great Some Same Not as A great, No deal more more Amount Much deal less response Acquire land for the tribe 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0	S-1-1-2-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	1-Yes	2-No .	10 1	-No response,	/Don't know	kar s.F. <u>an a likir asil</u> ka a aan	Alexandria de Caralle
6. Have you participated in any tribal government affairs in the last year other than voting? 1-Yes 2-No 9-No response/Don't know. 7. I have a list of some of the things the tribal government can do. For each one, indicate how much you feel the Oneida tribal government should be deing. A great Some Same Not as A great. No deal more more Amount Much deal less response. Acquire land for the tribe. 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0							•	•
7. I have a list of some of the things the tribal government can do. For each one, indicate how much you feel the Oneida tribal government should be doing: - A great Some Same Not as A great Nodeal more more Amount Much deal less response Acquire land for the tribe 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0	6.	Have you participa	ated in any tr	•	*	, ° , ,	st year	•
each one, indicate how much you feel the Oneida tribal government should be deing. A great Some Same Not as A great. No deal more more Amount Much deal less response Acquire land for the tribe. 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0		1-Yes 🗓	2-No	Ð	-No response,	/Don't know .		· ·
Acquire land for the tribe 1 2 3 4 5 0 Provide low-cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0	7. -	eachgone, indicate	some of the the how much you	ings the feel the	tribal göverm Oneida triba	mentican do il governmen	. For t should	· •
for the tribe 1 2 3 4 5 0 Provide low- cost housing 1 2 3 4 5 0 Rehabilitate housing 1 2 3 4 5 0								rg g
cost housing 1 2 3 4 5 0 Rehabilitate 5 0 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6			2	3	4 &	5	0	9
housing 1 2 3 4 5 0 °	CO.	st housing 1	2 .	3	4	5	0	
and the contract of the contra			2 _	3	. 4		0	

viintiili (, laaksi siskai Cassaai (), a giseksi laasii ili ili ili ili ili ili ili ili ili 	control or other control of the cont	X Mik meimä, an com eine heitä kailijuo L		makir Arimai (3. m. armaria	,		la conservation de la conservati
(Continued)	A great deal more		Same mount	Not as much	A great	No s response	
Provide more recreation programs and facilities	1	2	3	4		O	**************************************
Provide better roads/sidewalks	1	2	3 ,	4	5	0	
Sewer and water services	1	2	3	<u>.</u> 4	5	• • • • • • • • • • • • • • • • • • • •	
Control water pollution	.	2	3 .	4	5	o	and the second s
Zoning	<u></u>	2	_3	4	5	. 0 :	
Building Code - enforcement	1	2	3	4	5 .	0	
Bring industry to reservation	1	2	3 •	4	• 5	0	4
Develop retail					star and stile . Roman	no nove of accords of	and the second s
Próvide health care services	1 3	2	3	4	. 5	0	
Provide education programs	,	2	3,	4 :	5	0	•
Provide police and fire protection		2 1	3	4	5	0	· ·
Provide organized youth and activities program		.	2	· ·	5	,	
Provide services to the elderly	1	2	3	4	. 5	0	
Provide employment opportunities	1	2	3	4	. 5	0	*
Provide garbage collection	n j	. 5	3	.4	5 ⁻ .	0	
Provide public transit	1	2/	3	4	, 5	0	

	ntinued)	deal more	more	amount	<u>much</u>	<u>dea i' Tess</u>	response	
	trol urban.		*			Fig. 2. 1 may 6 may 2 m		•
<u> </u>	pravi	ening See, manual and a spinish a men	2 -	raine E rretori	4	manage angle i mass G eorge i si feeran. Nas	· · · · · · · · · · · · · · · · · · ·	tan menengkatukan ta
Beat	utify public	ুলি কিন্তু কৰা কিন্তু কৰা			to the State Manager			
p]	laces	1	2	3	4	5	0	
Ru1	id 🎓 self-				5-3-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	The second secon		do ser estado de la composición dela composición de la composición dela composición dela composición dela composición de la composición dela composición de la composición dela composició
	ufficient			**************************************				
CC	ommunity		2	3	4	55	. 0	***
8.	a) Would yo	ou be willing	to mak	e tax pav	ments to	the tribe t	o pay for	•
	governme	ent services	now lar	gely Tund	ed by fe	deral grants	or not	1.1.2
	current1	ly being prov	ided?					*
	1-Yes (go to	о Д.8(Б)		0-No	response	/Don≒t know		4
THE PROPERTY WITH SHAPE THE TOTAL BAY	-2-Yes, if ke	ept low	valvers of the state of the sta	, (go	to 0.9)	The second of the second secon	unicary narrane most of most management	-16.5
	(go to 0.8		į.		•			1, 5.
and the same of th	3-Na (go to	4. 5)		NAME AND ADDRESS OF THE PARTY O	No commence of the second	de an ligare ou le restaure esta d'adherent sens advers au se diferen	T Total sales on a combination of the contraction o	Printer of Printers and Printer
79	b) What kin	nd of tax wee	d you	prefer?		2		· · · · · · · · · · · · · · · · · · ·
<u> </u>	1. Income term	<u></u>		'E Des	namte to		r	
<u>** 30</u>	1-Income tax 2-Sales tax		,	5-Pro 6-Oth		X		
	3-Excise tax		· · · · · · · · · · · · · · · · · · ·	9-Not	applica			¥
	4-Special as	sessment		O-No	response	/Don't know		*
	If you tried	to influenc	e what	the Oneid	a tribal	dovernment	wae doing	
<u> </u>								
<u>9.</u>	about an iss	ue that dist	urbed y	ou, how l	ikely wo	uld it be th	at you woul	d .
9.	about an iss have an effe	ue that dist	urbed y	ou, how 1	ikely wo	uld it be th	at you woul	d
Yankida manaji Makada da kata mana ku ya mana	about an iss have an effe	ue that dist	urbed y	ou, how l	ikely wo	uld it be th	at you woul	d
Marie Marie Administration of the second of	about an iss have an effe 1-No effect 2-Little eff	ect	urbed y	ou, how 1 4-Muc 5-Ver	ikely wo h effect y much e	uld it be th	at you woul	d
	about an iss have an effe l-No effect	ect	urbed y	ou, how 1 4-Muc 5-Ver	ikely wo h effect y much e	uld it be th	at you woul	d
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10.	about an iss have an effe 1-No effect 2-Little eff	ect? -	urbed y	4-Mucl 5-Ver 0-No	h effect y much e response	uld it be the fect /Don't know	at you woul	d
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TLINGIT & HAIDA CENTRAL COUNCIL

HANPOWER DIVISION

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ume of Individual	Title	Bus	ness Telephone	
illage Corporation	Address			
Please list here all other pro	fit businesses owned or contro	olled by your village co	rporation:	
Name of Business	Address	Service	Provided by Business	
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. Would your village corporation vate industry? () Yes		A Title VII Program des	igned to increase emp	loyment in pri-
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Would you be willing to serve. Council whose main responsibil and program implementation?	or designate an individual vities will be to provide dire () Yes () No If "YES"	ction and guidance and t	monitor Title VII pro	bosat development
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	age Corporation Manpower Data Form				
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	TO BE ABLE TO DETERMINE THE TYPE OF TRAPULL NANPOWER DATA ON YOUR CORPORATION PATE IN THE TITLE VII PROGRAM.	AINING NEEDED, AND THE AND/OR THE BUSINESSE	ius design a program t is controlled by your General Job	CORPORATION THAT WOUL	T IS NECESSARY TO LD LIKE TO PARTICI- rect employee of tion or Affiliated
	Current Position Title	in Position	Activity Description		
6.	Do you plan to expand your operation or 1979-80? () Yes () No	increase services o	r staff (village corp	oration or affiliated	l'business(s)) in
71	If "YES", list the general ageas that we est growth potential; 4, 5, 6indicat	, .			ndicating the high-
	* Administration \ Fina	ince	Timber	Fisheries	
	Minerals Land	5	Other business(s) Pl	ease detail below	
				27.	

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Tage Corporation Hamp	ower Data Form			
Would you be willing If "YES", please pr	g to allow us to pla ovide the following	ce trainee(s) on board i "Projected Staff Needs"	n these growth areas? information:	() Yes () No
List Position Required	No. of trainees(s)	Is expertise available	Is classroom training Necessary	List whether trainees(s) are to work in with villa Corp. or Affiliated busin
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	" and "NO" answers b	elow so we will be able	to determine exact areas	of need.
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Use additional paper as necessary

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Central Council of the Tlingit & Haida Indians of Alaska

CETA TILLE VII

Native American Private Sector Initiatives Progress

PROGRAM OPTIONS FOR PROPOSAL DEVELOPMENT

INSTRUCTIONS: Following are possible program options for Title VII proposal development as identified by Private Industry
Council member. Options are listed by general program area with sub-listings of the types of training programs possible under each general program area. We are asking communities to prioritize the listings according to what they see their specific community needs to be. If you feel we have not properly addressed or
have omitted a need area, please include it in the blank spaces provided. Once you have completed your
prioritization, please sign the sheet, indicate the community you represent, and if applicable your organization, and return the document to a member of T & H Hanpover staff or directly to Arlene Willard, Job Developer. FIRST, PRIORITIZE THOSE NUMBERED ITEMS WHICH INDICATE GENERAL PROGRAM AREA. THEN SUMBER OR PRIORITIZE EACH GROUP OF POSSIBLE TRAINING PROGRAMS LISTED UNDER EACH GENERAL PROGRAM AREA. (1 indicates a top.
priority item, 2 a second priority, and so on . .)

(1) ADMINISTRATION/FINANCE/BUSINESS DEVELOPMENT

Business Management - Classroom training in addition to on-the-job training (OJT) for business manager trainees in each community. Training might include inventory control, fiscal management techniques and may touch on investment practices.

Fiscal Support Services - Classroom and OJT for bookkeeper trainees.

Clerical Support Services - On-the-job training with the possibility of classroom training, if necessary, for clerical people (i.e. file clerk, clerk typist, receptionist).

Business Development - Training activity under this category can take various directions and can be very innovative as village corporations will be expanding into as many areas as there are possibilities for investment (i.e. apprenticeship programs):

NATURAL RESOURCE DEVELOPMENT & PLANNING

Timber/Lands - Individuals can receive OJT and classroom training on the usage and development of lands in relation to timber. Expertise must be available on the local level to provide direction and guidance to the trainee. Administrative emphasis.

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(2)

Forestry - Forestry trade paiped in the specifics of forestry practices. QJT and possible classroom training will be utilize prize must be available to provide direction and guidance to the trainee.

Land - More specific training may be addressed if the need is expressed by enough communities, it is possible to design a communities it train suveyors. Classroom and OJT would be required. Expertise must be available to provide directly design and design and design accommunities, it is

Alternative Energy Resources recognizing the need for energy resource development in communities, this possible program communities may be addressing or attempting to address the problem. Training under this program can take a number of directions depending on community needs (i.e. furnace repair, road construction to a hydro-electric site, fireplace or stove installation).

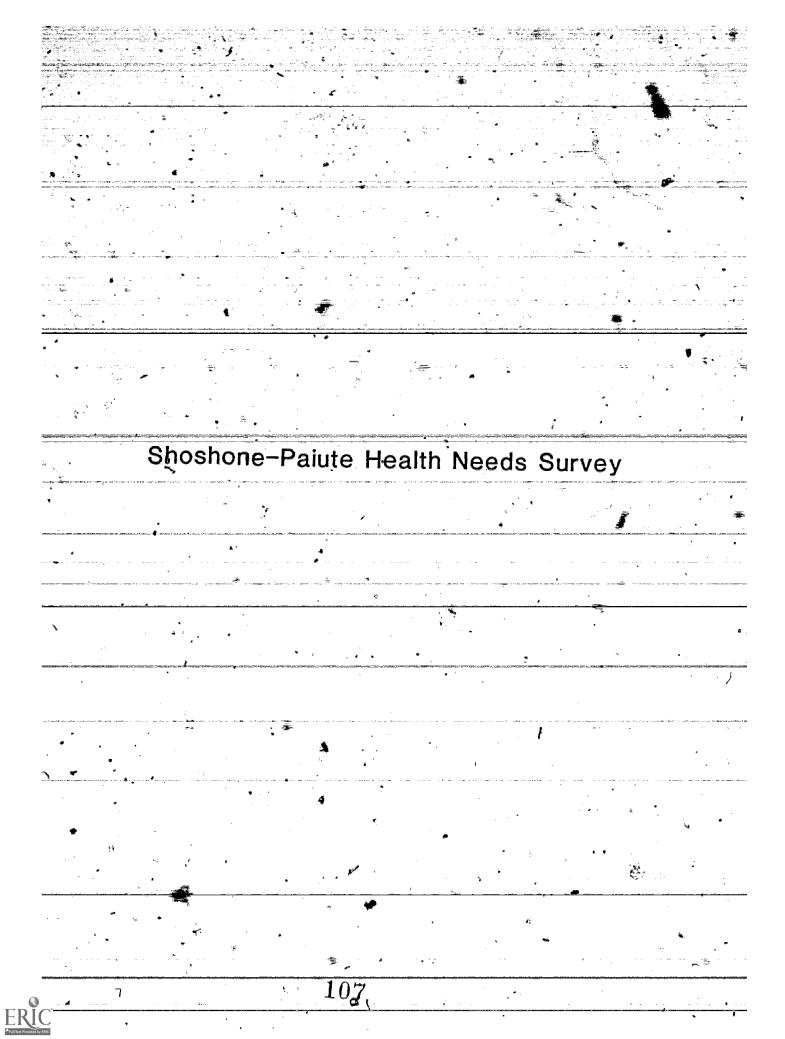
FISHERIES DEVELOPMENT

Boat Operation & Repair - Trainees would be working (receiving OJT) with Native boat owners in learning boat operation techniques. This would also include training in minor boat repair and related gear repair.

Harchery Development - Individuals would be trained in the specifics of hatchery development. Expertise must be available to provide on the job training. Some classroom training may be possible.

Hish Processing - As fisheries is one of the major resources available to Natives, it would behoove us to have individuals trained in both processing and operation techniques. Classroom training would be necessary. A Abok would be taken at the various of types of plants: cannery, cold storage, smakery, flash freeze plant.

Thank you for your cooperation in filling out this document. If you have any questions please contact the individual listed below when you return this document. Arlene G. Willard, Job Developer T & H Manpower Division One SEALASKA Plaza, Suite 200 Juneau, Alaska 99801 (907) 586-1432 Ext. 288 Name & Title Address Community



	SAMPLE SURVEY.		The second secon
The second second	COMMINT	TY SURVEY OF HEALTH NEEDS	
Section 1			
Service of the servic		by the	
		PAIUTE TRIBES OF DUCK VALLEY	
A subject to the control of the visites of the control of the cont	ng ga wannan men 📆 gagan ng menghangga yang rapas penghapan ng paggal seperti alipag se Paggangga pag-ang menghanan menggang menghanakan na di menghan danah sebagai mendalah dibunah dan di dan di dan menghanan mendal Tanggangan menggang	Spring 1979 range and remain and a second remain.	en Brand - Armanda - Baria - Armanda
INF	ORMATION ON THE SURVEY RESPON	IDENT	
E:			and the second s
1100 2 2 3 3 4 5	Age a. 13-18 years b 19-35 years	c. 36-65 years d. over 65 years	
2.	Şex a. male □	b. female 🔲 🕴	
k-0	Position in household		
*			
- Back	a. head of householdb. spouse of head of householdc. father or mother of head	i of household 🔲	
#\$67 wildfift & 4-48-86436 g#86-8657** H. 16	 d. child of head of householder e. other 		or and the committee of the state of the sta
ė.			
HOU	SEHOLD INFORMATION	and discussed an external and the desire and the second control of the control of	and the state of the state of the Anti-Constitution of the state of th
		town d. Mili	ler Creek
4.	Location of the house a.	Chinatown e othe	· · · · · · · · · · · · · · · · · · ·
	C.	Boney Lane	Ä
5.	-Number and age of residents		
		Male <u>Female</u>	
Standard Control of the Standa	a. less than I year b. 1-12 years		and a state of the control of the co
**************************************	c. 13-18 years		
Thompson I allow differents in the second account	d. 19-35 years e. 36-65 years f. over 65 years		
6.	Number of Indian and non-Ind	A.,	
		- Duck Valley Other - Shoshone-Palute Indian Tribe	Non-Indian
· · · · · · · · · · · · · · · · · · ·	a. less than 1 year b. 1-12 years c. 13-18 years d. 19-35 years		
0	f. over 65 years	= 108 =	
RIC	DAGO GLOBILAR	97	<u> </u>

	Community Survey of Health Needs	
inger Service de la companya de la	7. Number of families living in household	
•	a. 1 family c. 3 families e. number of foster b. 2 families d. other children in house	no 1 d
	INCOME	mand melik estekkirenska filolo
•	8. What was the combined income of everyone in the household in 1978 (estimate)?,	
	a. less than \$2,500	
	HEALTH INSURANCE	•
	9. Does anyone in the household have health insurance? a. yes 🖂 b no 🗀	
	10. If yes, what kind of insurance do they have and who does it cover? Kind of Insurance People Covered	
	a. Medicare	
	EDUCATION 11. How many years of school has each adult in the household had?	
	a. less than 6th grade b. more than 6th grade and less than 12th grade c. graduated high school only d. 1-3 years of college e. college graduate	•
in st	EMPLOYIIEIT	
·	12. How many people in the household have paying jobs or are self employed? (number people)	
yek Sirt¶ i	109	

	What are	their jobs	.44	re are	they lo		đ.			#. (
		Kind of Jo	<u>b</u>				Location	of Job		•	
		•		-	*			7		<u></u>	
•				*		·	,	•		·	
•			····	· · · · · · · · · · · · · · · · · · ·	·) e. 4
				1			,				
14.	How many	people who	are not	employe	ed are	looking	for wor	k?	ber of	people	·)
15.	Uow many	who do hav	a a inh	would li	iko add	itional	employma	ant?			•
13.	now many	WHO GO HAV	e a 305	, ,		- 12	Cmp 103 m	(nui	mber of	peopl	e) -
MOB	ILITY	· · · · · · · · · · · · · · · · · · ·					•	45 M	*	•	*
16.	How many	residents rvation) in	of the h	ousehold t three	d have r	noved to	o the re	servation	n (or b	ack to people)
		•	* `			,	•				
17.	How many the last	former res	idents o	f the ho	ousehold per of p	have in the people)	moved of	the re	servati	on in	. <u>ge</u>
17.	the last	former res year? people move		(numb	ousehold per of p	i have poeople)	moved of	the re	servati	on in	
	the last	year?		(numb	ousehold per of p	i have opeople)	moved of the second of the sec	the re	servati	on in	e e e e e e e e e e e e e e e e e e e
	the last	year? Deople move	away?.	(numb	per of T	people)	et Latina (vieta datus desau)	78-13-78- 1-22-16-14	taktiku ayab zu	late design - best - , et	• • • •
18.	Why did How many	other imme	away?. diate fa r of peo	mily memple)	per of p	e now	living of	of the re	eservat	ion?	
18. 19.	Why did How many	other imme	away?. diate fa r of peo	mily memple)	per of p	e now	living of	f the re	eservat	ion?	
18. 19. 20.	Why did How many	other imme (numbe	away?. diate fa r of peo	mily memple)	per of p	e now	living of	f the re	eservat De on tl	ion?	
18. 19. 20.	How many reservat	other imme (numbe	away?. diate far r of peo	mily mem ple) eservati (number	oer of person do you of person do you	e now	living of nk would thy aren'	rather to they?	eservat De on tl	ion?	•

Community Survey of Health Needs

		and the second second second second	Jana Maria Mari Maria Maria Ma	. Allega ya garanga da and Allega .
<u>Com</u> r	nunity Survey of Health Needs			
		•		
22.	About how old is the house?	, 23. D	oes it have running	water?
Simbay annia sike sikhill Karimatan a sikak	"a. less than 2 years b. 2-5 years	a b	. running cold waterrunning_hot_water.	er [
	c. 6-10 years d. 10-20 years e. more than 20 years		. no running water	
24.	Does it have a working indoor	bathroom? a.	yes 🗀 b. 1	no 🗆
25.	What kind of heating does it h	ave?		•
	a. wood b. electric	c. gas 🗆	d. oil ☐ e:	other
26.	Are there any parts of the hou	se needing major	repair?	
		é. outhouse f. other (speci	Fy)	
			•	
27.	Do you have a working telephon	e? a. yes	b. no [
23.,	If no; would you like one?	a. yes	b. no [
29.	How many cars or trucks belong	to esidents of	(r	umber of cars or trucks)
30.	Do you have a working televisi	on set? a. yes	b. no	. 🗆 '
31.	Do you have a working radio?	a. yes 🗀	b. no	
USE	OF COMMUNITY RESOURCES	•		•
32.	Where do residents of the hous	ehold usually go	for the following	things?
		٠.	Name of Town	
	a. to buy foodb. to buy clothes	\sqrt{3} .		
	to buy home suppliesto buy home and ranch impresent to go to the bank	ovement supplies	6	*
	f. to have cars repairedg. to go to church	11[
3	en e	•		· · · · · · · · · · · · · · · · · · ·
ĬC.	•	100		· ·

<u>Сопт</u>	munity Survey of Health Needs	<u> </u>		
· •		• 25		€ .*
33.	What do residents of the household us they go for it?	sually do for ente	rtainment and where	do 🐪
Androlas analysis	Kind of Entertainment	The second secon	Location	
				•
		· · · · · · · · · · · · · · · · · · ·	,	- /- / /
		 	· · · · · · · · · · · · · · · · · · ·	• •
			·	- -
,				
34.	How many trips do residents of the ho Mountain Home or further cities in ar	ousehold make off a average month?	the reservation to E (number of	lko, ' trips')
35.	What problems do you have getting nee	eded food, clothing	g, supplies, entertai	nment,
•	27.7			· ·
USE	OF HEALTH RESOURCES	e e per en		1, 100 1,
36.	What do you generally do when you don	i't feel well?	*	- ,
•	a. go to the IHS Hospital/Clinic [b. go somewhere else for care	where?	4	
e e e e e e e e e e e e e e e e e e e	c. use traditional medicine [d. do something else [what?	÷ ,	*
	e. do nothing			
37.	What do other people in the household		t feel well?	<u> </u>
	a. go to the IHS Hospital/Clinic b. go somewhere else for care c. use traditional medicine d. do something else e. do nothing	where?		_ (

(number of times)

a. how many times did you get it at the IHS Hospital?
b. how many times did you get it from another doctor
c. did you pay for the other doctor?
d. for what kinds of problems did you get care?



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39	About	how many tir	nes did vo	ou aet de	ntal care	in the 1	ast 12 mo	nths?		
	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•	7		ımber of⁄t	imes
					s Salah s alah sa		e fue use			,
	·a. ho	w many time: w many time:	s did you	get 11 1	rom denti	sts at th	e 1H5 HOS	ortal (
	b. ho	w many time: d you pay fo	s aid you or the oth	ge, II i ier denti	sts?	ier dentis		·		
	d. fo	r what kinds	s of denta	l proble	ms did yo	u get car	e?	· ., 		
				٠ .	-	,			-	
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= 4C	i. How ma 12 mon	ths? From v	uocher pe whom? For	opie in What ki	nds of pr	oblems?	medical. C	are in ciù	1430	•
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41	/TE/VOIL	or other pe	ennle in t	he house	hold did	not get m	edical car	re and/or:	dental	•
*	care i	n the last	2 months,	why.not	?					
		•					•	• '	٠,	,
		dn't need it uldn't get 1		tan an d	ontict	<u></u> ⊢ ' ·				
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	ALTH_PROB	I EMS	1				1 1		. •	
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4					•					
42	. How ma	ny people in	your hou	sehold h	ave had t	hese heal	th problem	ns in the	last 12∙	•
	months	and what ar	re their a	ges:	1-12	12-18	19-35	35-65	over 65	· ·
				year	years	years	years	years	years	*
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Community Survey of Health Needs

. COndi	introy survey of heaven needs	

	Are you or other people in the household having trouble getting care for these health problems?	
# 		
<u></u>		enter .
-		•
•		
CARE	FOR PREGNANT LICMEN	
44.	When was the <u>last</u> time someone*in the bousehold was pregnant?	
Ŧ	a. within the last b. 1-3 years ago d. 10-20 years ago c. 3-10 years ago e. over 20 years ago	٠5
45.	How many months pregnants was she before she saw a doctor?	
	a. 1 month c. 4-6 months b. 2-3 months d: over 6 months	
46.	How often did she see a doctor during pregnancy?	
	a. At least monthly b. about 6-8 timesc. less than 6 times	•
47.	Where was the doctor located?	_
. 10	Where was the baby delivered?	
	name of town	لا .
49	How frequently did the mother and baby go to the doctor during its first year?	onterna.
• •	a. not at all c. 2-4 times e. more than 7 times b. 1-2 times d. 4-7-times	ė ė
50.	What problems did the mother have getting needed care before, during, and/or after the pregnancy?	, v
٠.		٠.
-		
51.	Do you think young people in the community need and would like more information on and assistance in family planning?	. 9
1	a. yes 🗀 b. no 🗀	ä.
52.	Do you think young mothers and fathers in the community would be interested in and would participate in programs for new parents on child-rearing?	
	a. yes 🗆 b. no 🗀 1.1.5	
		. •
IC_	103	

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Community Survey of Health Heeds

WIRS	ING HOME CARE								. E
.,	Have any people	* Thryour housel	nold been	n a nurs	ing-home	in the	-last	12-mon	ths 7'
•	a. yes c. where is th	b. no 🗀	n.	, .					
	d. how long we		nan	ne of town		•	-		
•	apartic property and the second	number of we	4			,		ì	, .
i	e. how often d	id you visit th	hem? numbe	r of vis	its		* *	•	/ (4)
	f. how often w	ould you have	liked to ha	ve visit	ed them?	numbe	er of v	isits	
	e. what proble	ms did you have	e in trying	to vist	t,them?		. ,		.)
									- 3
54.				had been	more ki	, , ,			X
	Could they have able to help ca	re for them? ,	e if.there	nau been	, ,	nds of	servic	es aya	п-
	Could they have able to help ca	re for them?	e if.there	mad been	101 67 71	nds of	servio	es.ava	Π- () •
55	able to help ca	re for them? ,	e if.there	Tidu Desi	inor Eykii	nds of	`servic	es.ava	•
55.	able to help ca	re for them? ,	e if there	nau besi	6.	ands of	servio	es. ava	
55	able to help ca	re for them? ,	e if there	manuscriptor announced	a assa (1) (1)	nds of	Servic	es ava	
	able to help ca	re for them? , b. ho ervices?		nau besi	a assa (1) (1)	ands of	`servio	es. ava	

	ty Survey of 1	1031+h~!!65/				·	i de a anne dia dia dia mandrida
- Camaun 1	cy survey or r	icaien neens	· · · · · · · · · · · · · · · · · · ·				
* •	+		•	•			
🤾 * 57. Wh	at changes sho	ould be made conte	erning other	providers of	health care	?	
and the second	coptract car	e arnviders		•	*	. •	1/4
a.	copiciace car	e providers		(, T.	- "
			•			٠. ٢	
		<u> </u>		, >		- (- .
, b.	Community He	alth Representati	ives (CHRs)		<u>′</u> . ▼	•	
•				*	*	¥	=
	! 	3				·	,
c.	Home Health	A i lles	,			: 	
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d	others	•	*.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	. •		,
		in grand in the second		1. 11.			- •
١.	9	· , , <u> </u>		. , ,	· •		•
				ina inandadi	1	1	-
58. Who	at new nealth	and health-relate	ea uprograms	are needed:		•	
	adult dental	care 🔲	•	oholism ·	<u>, ··· </u>		
D. C.	eye care nutrition op	unseling		sing home cak lior citizen h		•	
·	family planr child-raisir	ing 🛴 📜 🚺	• i. oth	ier <u>. </u>			
٠,			, · · ·	<u> </u>			- /
59. Do	you think you	know what health	ı services a	re available t	to you and y	our family	ا? اکست
, a.	yes 🗔	b. no 🗔		/		 3-	, <u>1</u>
in the	11d von 172a -	ore information o	n.availahle	health care?	\ _9. ₉ m	• • • • • • • • • • • • • • • • • • • •	a () , <u> </u>
	•	·					٠. کے <u></u>
, '\a.	,yes 🗀	b. no 🗀 +	پ ين			w	• .
• 61. Voi	ıld you like t	o be visited by a	a CHR or a h	ome health aid	ie?		· 1
a.	yes 🔲 Ühi	•	. *		<u> </u>	F	
b.	no A			7	-		_ ,
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COMMENT	(by surveyor	or person being	surveyed) *	* a *		· •	
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APPENDIX E

1980 CENSUS SUPPLEMENTARY QUESTIONNAIRE FOR AMERICAN INDIANS

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-	FORM B-15		Fjorm Approv	ed: O.M.B. No. 41-578017		
	FORE 9-15 U.S. DEPARTMENT OF C	OMMERCI	Your answers are CONFIDENTIAL. The law (title 3: United Su answer the questions to the best of your knowledge.	ites Code) réquires that you		
`.			~P3			
	1980 CENSUS					
	SUPPLEMENTARY QUESTIONNAIRE FOR AMERICAN INDIANS	an - r vice r reina a	a particular and the second se	•		
┪	(Reservations and Historic Areas of Oklahoma) -	D.O. A1, A2. A4. A5. C	A6,		
٠			FIRST FORM CONTINUAL	rjon		
	1a. Is the piped water in this building? F Yes, piped water in this building - SKIP to 10 2 No piped water in this building - Continue with 10			onverted7 L 1940 to 1949		
2	b. Is the source of water within 100 yards of this building? a TYPES, within 100 yards.		1970 to 1974	7 🔲 1939 or earlier		
	c. What is the source of water? Mark one box for the main source.		Sa. Do you have complete kitchen facilities? Complete kitchen with piped water, a range or cookstove, and refrigerate	r.		
	- 1 A public system, private company, tribal or community system	, ,	b. Do you have a refrigerator?	vith 5b		
^	a An individual drifted well An individual duly well	, .	yes			
	a A private cistery a A creek, spring, river, take, or pond	4	6a. Do gou bave a talephone in your living quarters? 1 □ 195 - SKIP to 78 - 2 □ 10 - Continue			
	□ Other source = Specify		b. Is the nearest available telephone within 1/4 mile of your liv			
	2. Its this building connected to a public sewer?		7a. Do you have electric lighting in your living quarters?			
'	ı ☑ Yes, connected to public sewer		b. What is the source of this electricity? Reed each category the main source of electricity.	and mark one boy for		
·	z No, connected to septic their or cesspool 's No, chemical toilet used			own generalor		
1	a ☐ No, outhouse or privy used a ☐ No, other means used — specify	ਤੀ ਵ	a ☐ Rura/electric cooperative ☐ Others ☐ Bureau of Indian Affairs electric system	f - Specify		
		6 ☐ Tribal system .				
	How are your living quarters heated? Mark one box for the kind of heat used the most.	8. What is the main type of-material used for the flours of your living quarters? Read each category and mark one box. 1 Wood s Earth, gravel, sand				
	ı ☐ Steam or hot water, system		- a Asphalt, linoleum, or vinyl tiles . Othe	f - Specily-		
1	a Central warm-air turnace with ducts to the individual tooms (Do not count electric heat pumps here.) s Electric heat pump		⇒ Stone, concrete, brick, clay, or ceramic tile Metal.	<i>*</i> ,		
	A Other built-in electric units (permanently installed in wall, celling,	2.2-	What is the main type of malbajal used for the outside walls on Alead each collegory and mark one box.	your living quarters?		
	Floor, wall, or pipeless furnace Room heaters with flue or vent, burning gas, oil, or kerosene		1 Siding or shingles (wood or aluminum) 6 Mud.	adobe, or sod		
Ì	7 Room heaters without flue or vent, burning gas, oil, or kerosene (not porta	ble)	n □ Logs • □ Othe	Specify		
	 Meeplaces, stoves, or portable room neaters of any kind. No heating equipment 					
	DO NOT ASK > TRANSCRIBE FROM D.1 AFTER LEAVING	HOUSEH				
1			ight by you or by someone else 1 Less than \$50	13 S160 to \$169		
ł		without p	ayment of cash rent 2 \$50 to \$59	14 \$170 to \$175 15 \$180 to \$125		
	4 4 spartments or living quarters 0 No entry	•	4	16 5190 to \$199 17 5200 to \$224		
	6 _ 6 apartments or living quarters H102. 7 _ 7 apartments or living quarters 1 _ Yez	· 🗆 •		1a S225 to \$249 19 S250 to \$274		
	b apartments or fiving quarters 5 3 spartments or fiving quarters 1 Yes	2 🔲 N	A \$110 to \$119	20 5275 to \$299 21 5300 to \$349		
-	10 10 ar more apartments or living quarters 11 This is a mobile home or traiter	10 000	10 3130 to \$139	22 \$350 to \$399 23 \$400 to \$499		
1	0 Ne entry 2 510,000 t	o 514,999	14 555,000 to \$59,999 15 55,000 to \$59,999 15 50,000 to \$64,999	24 3500 or more 0 Ne entry		
	1 Yes, for this household only 2 Yes, but also used by another household 5 1870,000 to	o \$19,999	16 365,000 to \$69,999 17 \$50,000 to \$74,999 F. Total persons in househo			
	No, have some but not all plumbing facilities 4 322,500 to 4 No plumbing facilities in living quarters 3 525,000 to	0 \$24,999	19 575,000 to 579,999	.]		
Ļ	0 Me entry s 527,500 to	529,999,	20 390,000 to 599,999 21 5100,000 to 5124,999	******		
1	1 1 reem 4 4 reems 7 7 reems 10 515,000 to 2 2 reems 5 5 reems 18 2 8 reems 11 340,000 to	\$37,999	22 \$125,006 to \$149,999 22 \$1350,006 to \$199,999			
-[3 rooms 6 6 rooms 9 9 or more rooms 12 545,000 to		24 3200,000 or more 0 Ms entry			
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1-1-9

	Name of Person 1	15a. Did this person live in this house (or dwelling) 1 year age (April 1, 1979)?	18s. During the last 12 months, where did this person assually seek lealth care? Ased each category and mark one box for the source used most orien.
	Last name First name Middle initial	2 □ Yes, this house - SKIP 10,16	Indian Health Service (IHS) Clinic, health Center or hospital
· •	19. What is this person's tribe? Report tribe in which enrolled. If not enrolled, report principal tribe. (Name of tribe) e None – SKIP to 12a	b. Where did this person live I year ago (April 1, 1979)? a On this reservation n s On	2 Tribat clinic or hospital 2 Private physician or dentist 4 Government (Federal, State, county, or city) clinic or hospital 5 Other 6 Did not seek health care - SKIP to 20
•	11. Is this person emailed in (tribe entered in question ro) tribe? 1 Yes 2 No	(County) (County)	b. During the <u>last 12 months</u> , how long did it usually take this person to get one way from home to the place
1	12a. Since February 1, 1980, has this person attended - regular school or college at any time? Count nursery achool, kindergarten, elementary school, and schooling which leads to a high school diploma or college degree. 3 Yes — Continue with 12b	(a)	(marked in 18e) where health care was received? Less than 30 minutes = 30 minutes to less than 1 mour = 1 flour to less than 2 hours
`	b. What kind of school or college has this person been	(b)	4 ☐ £ or more hours
.	attending? Read each category and nairs one box. s Tribal school, tribal college	(c)(State, toreign qountry, Puerto Rico, Guem, etc.)	
	Bureau of Indian Affairs day school Public school Private school	16. When did this person last move onto this reservation? For persons IlVing in Oklahoma outside the Osage Reservation, mark box 8 and do not ask this question. 1 1979 or 1980	19. During the last 12 months, how was this person's health care paid for? Read each category and mark one box for the one used most often. 1 Received from Indian Health Service or tribe at no cost 2 Medicare
	13. What is the highest grade/(or year) of regular school this person has ever attended?	2 ☐ 1975 to 1978 6 2 ☐ 1970 to 1974	» Medicaid
	Mark one box for highest grade eltended. If now attending achool, mark grade person is in. If high school was finished by equivalency test (GED), mark "12."	4 1960 to 1969 5 1950 to 1959 6 1949 or earlier 7 Always lived on this reservation	Received from other governmental source at no cost Received from private source at no cost Private health insurance (For example: Aelna, Blue Cross, Health Maintenance
	н <u> Bursery school</u> к <u> Kindergarten</u>	a Now living in Oklahoma outside the Osage Reservation 17. Since March 1, 1980, did this person see and/or	" Organization, Kaiser or other health plan) ¬ Paid for by person or other member of family
	Elementary through high school (grade or year) 1 2 3 4 5 6 7 8 9 10 11 12	receive medical or dental services from any of the following? Mark one box for each category. Yes No	• Other
	College (academic year) Ist 2nd 3rd 4th 5th or more 13 14 15 15 16 17 17 o Never attended school - SKIP to 15	a. Doctor (includes specialists)	20. When was this person born?
		d. Pharmacist	Bom before April 1965 - Please go on with questions 21 through 29
	14. Did this person finish the highest grade (or year) attended? Mark one box. 1 Now attending this grade (or year)	(CHR)	a Born April 1965 or later — Turn to next page for next purson
	2 Finished this grade (or year) 3 Did not linish this grade (or year)	g. Physician Assistant for Medic	
إ	Did not tinish this grace (or year)	i. Other 3	;
		Page 2	

	, A A Section of the Section						
-[21a. Last year (1979), did this person work, even for a few days, at a paid job or in-a business or farm?	a job, business, farm, raising crops and/or livestock, these programs? Mark one box for each ca	28. In 1979, did this person receive benefits from any of these programs? Mark one box for each category.				
7	I ☐ Yes - SKIP to 21c	or making things to sell or trade?					
-	b. In 1979, did this person raise crops and/or livestock.	1979 Continue With 25	Yes No				
	or spend any time making things to sell or trade such as rugs, pottery, or jewelry?	4 1978	-				
1	3 Yes - Continue with 21c	■ 1975 to 1977					
	c. Did this person earn any cash income from this work	7 Never worked c. Federal Housing Assistance	•				
ŀ	in 1979? s'□Yes	Describe clearly this person's chief job activity or business last week.	2.				
1	• No	If this person had more than one job, describe e. Social Security (green-colored check).	e. Social Security (green-colored check).				
	d. How many weeks did this person work in 1979? Include work at a paid job or business as well as time apent raising crops and/or livestock or making things to adit or trade.	## ft. Supplemental Security-U.S. ## Supplemental Security-U.S. ## Government rigold-coloied check\(\) ## Supplemental Security-U.S. ## Government rigold-coloied check\(\) ## Supplemental Security-U.S. ## Government rigold-coloied check\(\) ## Supplemental Security-U.S.					
.	1 1 to 13 weeks	25a. For whom did this person work? If now on active duty in the Armed Focces, print "AF" and skip to question 28.					
	s 27 to 39 weeks Continue with 22	h. Bureau of Indian Affairs general assistance					
	4 40 to 49 weeks / " 50 to 52 weeks - SKIP to 24 , #	b. What kind of business or industry was this? Differ assistance or welfare payments.					
	22. What was the majn reason this person worked fewer than 50 weeks in 1979? Read each category and	Describe the activity where employed. 29. What was this person's total income in 1979?					
	mark one box. i Personal reasons (For example: family or	(For example: High achool, tribel planning office. (For example: High achool) (For example: High ach	·***				
	home responsibilities, including pregnancy; school; health; retirement or old age)	zero, mark the "None" box. If exact am not known, give best estimate.	ounis. ≨				
١	Seasonal job completed Slack work or business conditions.	c. Where was this business or industry located? Include any income from (before deductions taxes, bonds, dues, or other items):	ilor				
	Temporary nonseasonal job completed	Wages or salaries Off reservation Own farm or nonfarm business, partner	ship				
Ì	■ Unsatisfactory work arrangements (hours, pay, etc.)	26. What kind of work or craft was this person doing? or professional practice (net after expense) • Interest, dividends, or net rental income.	enses)				
1	e ☐ Could not find work 7 ☐ Bad weather conditions	(For example: High school English teacher, Typist, practical furse, carpenter, rup weaver, sheepherder) • Social Security or Railroad Retirement	•				
	■ Did not want work	• Unemployment compensation, veterans payments, pensions, alimony or child:	support.				
-	Other 23. Of the weeks not worked in 1979, how many weeks	27. Was this person — Read each category and mark - one box. Exclude lump-sum amounts such as gains f					
	was this person actively looking for work or on layoff from a job?	ı ☐ A tribal government employee sale of property. z ☐ A tribal or Indian-owned business employee					
	None	a					
	2	An other Federal government agency employee S A State or local government employee * A State or local government employee * A State or local government employee					
	4 ☐ 11 to 14 weeks	An employee of private company, business or individual					
	s 15 to 26 weeks	7 Self-employed in own business, professional OR					
	.7 40 or more weeks	practice or farm • • Working without pay in family business or farm • None					
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APPENDIX C

. A MODEL FOR A COMMUNITY SOCIAL PROFILE

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A MODEL FOR A COMMUNITY SOCIAL PROFILE by Robert Senesh

The Community Social Profile (CSP) is a survey of the important elements of a community's social system, its physical environment, its history and its economic political, and cultural system. The goal of the CSP is to present an integrated systems view of the community. . . .

In order to make sense of it—that is, in order to analyze its key components and then synthesize these into an understanding of the social system—a limited number of social characteristics must be identified. The most important of these are listed below:

- 1) <u>Institutions</u>. These represent the static view of the community--those elements of the social system that give it form, and are most easily recognizable. These institutions include ecologic institutions, such as business and industries, labor organizations, and the means of production; political institutions such as government bodies, political power structures, and local laws and regulations; and cultural institutions, such as the family structure, the ethnic constitution of the community, and social organizations.
- 2) Processes. These represent the dynamics of the system—how economic decisions are made, and how the production process takes place; how political decisions are made, and how political political political change takes place.
- 3) Personalities. Key individuals in the community should be identified who are instrumental in giving the community its direction. These may be business or labor leaders, or those who serve as the "gatekeepers" for social groups.
- 4) Change Agents. Agents of change may be institutions, processes, or personalities, depending on the influence a change agent has in affecting a change in the community and its residents' futures.

It should be apparent that each community will have its own unique "personality," and that no universal model for a CSP would fit the needs of every community. Each community must prepare an outline for itself, based on the purposes the Profile is meant to fulfill, the complexity of the community itself, and the resources that are available for profile construction. The following suggestions, however, may serve as a general model, and the reader should keep in mind that a CSP should include references, where important, to the four major social characteristics of the community: institutions, processes, personalities, and change agents.

This material has been excerpted from the unpublished article, "A Preliminary Model for a Community Social Profile," issued by the Social Science Consortium at the University of Colorado, Boulder. Although it was not specifically prepared for Indian reservations or planners, it is of value to all communities seeking to conduct comprehensive needs assessment for their development.

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The Physical Environment

The introductory section of the CSP should deal with the physical environment, since this provides the spatial dimension for the social system. Topography and terrain, as well as weather and climate, all combine to give a community its physical personality, and the physical environment can have an important impact on the social environment as well. It may provide insights into the nature of the economic system, for example, by revealing natural resource availability. It may even provide insights into the community's fultural system—communities—located in an arid, sparce area far from population centers will have a different view of the importance of the physical environment than those communities situated in a verdant, densely settled area. These perceptions will affect not only the relationships of individuals to their environment, but to one another. For these reasons, a description of the central elements of the physical environment is crucial for a description of the social environment.

History.

Just as the physical environment provides the spacial reference for the CSP, the community's history provides a temporal reference. Many social phenomena are difficult or impossible to understand unless they are viewed in a historical context. The historical portion of the CSP, then, should review in abbreviated form the key historical developments that led to the development of the economic, political, and cultural systems as they are today—systems that will be dealt with extensively in later sections of the CSP.

The historical section of the Profile should relate reasons for original settlement of the community, and important aspects of early social life. The early economic base should be discussed, as well as early political power structures and institutions, and the foundations of cultural cooperation and conflict. Early settlement patterns should be noted, and the effects of settlement on the physical environment. Historical personalities should be recognized; along with other human and nonhuman change agents that directed the growth of the community. A brief record of population growth will lead into the next section of the Profile, the Population Summary.

Population Summary

Statistics can be a boring and, if emphasized too much, a deadly part of a CSP. Some statistics, however, are essential in a presentation of the community's social system. A few important statistics can point out key features of the economic base, or suggest potential cultural problems, or show whether a community is growing or declining. Yet to be effective, statistics must be presented in an interesting way. For this reason, a Population Quiz can be an effective—and relatively painless—way of presenting essential statistical information. Readers are more inclined to read this section of the Profile if it is personally challenging; asking questions at the beginning of the section, allowing readers to form "guesstimates" of the answers, and then elaborating on the answers, gives readers a vested interest in the statistical information. Statistics presented in this section of the CSP will vary to some extent from community to community, though some items are of general interest. Quiz

questions might include, "What is the percentage of minority group members in the community's population," and, "How does the percentage of young people in the community between 20 and 35 compare with the rest of the state? With the nation?" Other statistics that can be introduced through questions might include in- and out-migration of the population, income and poverty levels, housing characteristics, and the relative importance of different industries for employment in the community. These statistics will serve to introduce the three main sections of the Profile: the Economic, Political, and Cultural Systems.

The Economic System

The economic system in any community provides the life support systems that families and individuals must have in order to survive. For this reason, a survey of the economic system is essential to students who wish to know how a community functions and, equally important, what their role in the community may be in the future.

At the heart of the economic system is the economic base, literally the base or foundation upon which the economic system is built. The economic base provides the direction and the limitations for the economy, and the extent and quality of the economic base will largely determine what the economic future will hold for the community's young people. The economic base, when viewed in this way, is made up of all of the resources at the disposal of the economic system—location resources, or the proximity to markets; natural resources; human resources, in the form of an educated work force; financial resources, in the form of lending institutions needed to facilitate economic activity and growth; and social facilities, composed of social necessities such as water and power supplies, schools, housing, and medical facilities that are needed to support business and the labor force.

In addition to a survey of the community's economic base, the CSP should include more detailed economic statistics. Even more important, however, is the discussion of businesses and industries, and the people who hold jobs they provide. . . .

In small communities, it may be possible to list nearly all major employers and review what is produced, how decisions are made by each firm, and the costs and benefits, i.e., the advantages and disadvantages, of employment with the firm. In large cities, representative firms should be carefully chosen. In either case, the discussion of the firm should pursue several avenues of inquiry, whether the firm is a family firm, a mining or lumbering operation, a manufacturing plant, or a personal services business or retail outlet. The survey of the firm should include a discussion of what is produced, how the proprietor determines what to produce (whether it be a decision on what to grow, what to manufacture, what services to provide, or what goods to keep in stock), and the human, physical, and financial resources used and needed for production. Marketing should be discussed, as well as the factors that might encourage or discourage growth in the firm or industry. An important part of the survey of each firm should be a discussion of the advantages and disadvantages of employment in the firm and industry, and future employment opportunities for young people.

Included in this section should also be a discussion of business organizations and labor unions, and a discussion of the prospects and desirability of economic growth for the community at large. Finally, the section of the Profile on the Economic System should include one or more short essays, or Current Issues, which detail an economic issue of current community concern. These may involve questions of economic growth, the future availability of resources, or any concern that tends to demonstrate how the community deals with economic issues.

The Political System

The CSP section on the Political System provides a good opportunity to explore the four areas outlined earlier: institutions, processes, personalities, and change agents. The political system is composed of institutions, such as the structures of executive, legislative, and judicial bodies at the local level, as well as the structures of political parties, special interest groups, and informal power structures. These institutions or structures tend to define the scope and extent of the political process. Process, of course, is the essential ingredient that gives life to all these institutions. Thus, the Profile should explain how government functions as a process. This will include discussion of the functions and jurisdictions of governmental decision-making bodies and government agencies, a discussion of the selection of political leaders, from the processes of political parties to the election process itself and a discussion of local government finance.

personalities, who serve to affect the direction of the political process and who may serve as the "gatekeepers" for political action. Too, change agents, whether they be human or nonhuman, should be identified. These may be in the form of pertinent political issues that will affect the future of the community in important ways. In fact, the Profile should contain summaries of important current issues in the political system...and how they are dealt with.

The Cultural System

This section of the CSP is in a sense a refuge for important elements of the social system that cannot be comfortably included in the economic and political sections of the Profile. This section of the Profile emphasizes the values, attitudes, and beliefs of the community residents, and it is here that the systems nature of the community is most obvious. The economic and political systems of the community will have an impact on values and attitudes of the community, and these in turn will feed back into economic and political activities.

This section of the Profile should discuss family groups and their organization—the differences among families regarding things such as marriage patterns and family size, customs and celebrations, consumption habits, and religious values. The section should continue with a discussion of the role of churches

-THE CSP OUTLINE

Introductory Section

- I. The Physical Environment
 - A. Topography and terrain
 - 1. Rivers and lakes
 - 2. Hills and mountains
 - B. Climate and weather patterns
 - C. Natural and man-made transporation arteries
 - D. The ecological system
 - Vegetation
 - 2. Wildlife
- II. History
 - A. Reasons for settlement in the area
 - B. Aspects of early social life
 - 1. The economic base
 - 2. Political power-structures and institutions
 - Cultural conflict and cooperation
 - C. Early settlement patterns
 - D. Effects of settlement on the physical environment
 - 2. Personalities who figured prominantly in the early social system
 - F. Important change agents affecting the community
- 111. Population Summary
 - A. Minority group population of community
 - B. Age distribution of community
 - C. In- and out-migration of population
 - D. Income levels and poverty
 - E. Housing characteristics
 - F. Relative importance of differnt industries

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- THE ECONOMIC SYSTEM Identification of the Economic Base A. Definition of "economic base" B. Location resources C. Natural resources D. Human resources E. Financial resources Social facilities II. Employment of work force by industry III. Employment of work force by occupation IV. Employment of minority groups Agriculture A. What is produced B. Ways in which farmers decide what to produce C. Inputs into farm production 1. Human 2. Physical 3. Financial D. Marketing procedures Good and bad aspects of farming F. Agriculture and young people VI. Manufacturing A. Listings of major manufacturing firms 1. What is produced by major firms 2. Inputs into production a. Human b. Physical c. Financial 3. Skills needed for employment 4. Good and bad, aspects of employment B: Importance of labor unions and business organizations Service Industries A. Description of service industries B. Kinds of service industries in community Professional services 2. Personal services 3. Wholesale and retail trade Financial services C. Good and bad aspects of employment in service sector Economic Growth A. Possibilities for growth in different sectors B. Attitudes of residents concerning growth
 - IX. Current Issues in the Economic Sector
 - A. Issues of special importance to residents
 - B. Opinions of residents toward issues



THE POLITICAL SYSTEM

- I. Structure and norms of government bodies: City, District, Region, County, State, Nation, as they relate to the community
 - A. Executive structures, functions, and jurisdictions
 - b. Legislative structures, functions, and jurisdictions
 - C. Judicial structures, functions, and jurisdictions
 - D. Governmental boundaries and jurisdictions
 - E. Government agencies in their relation to governments
 - F. Election processes and voting procedures
 - G. Processes of executive administration
 - H. Processes of legislative bodies
 - I. Processes of judicial bodies and the courts
 - J. Process of becoming an elected or appointed official
- II. Government Agencies and Services Rendered
 - A. Description of major local, state, and federal agencies operating in the community
 - B. Structure and purpose of agencies
 - C. Jurisdiction of agencies
 - D. How access is obtained to agencies by citizens
- III. Political parties
 - A. Structure and organization
 - B. Functions
 - C. Operating procedures
 - D. Membership and how opinions are expressed
 - E. How demands are made to the political process
 - 1. When party is in power
 - When party is out of power
 - F. Degree of exclusiveness of political parties
 - 1. Which groups are represented
 - 2. Which groups are not represented
 - a. From economic sector
 - b. From cultural system
- IV. Special interest groups
 - A. How special interest groups form
 - B. Which groups have political influence
 - C. How groups express influence
 - D. Degree of public exposure
 - E, Predominance of special interest groups
 - 1. In economic sector
 - 2. In cultural sector
 - 3. In minority segments of the population

Informal power structures A. Who are powerful or influential individuals B. How are they identifiable C. How did they gain influence Now is influence expressed E. Where is influence effective and ineffective F. How is influence related to 1. Participation in the economic sector 2. Participation in the political sector 3. Participation is the cultural sector Government finance: Taxing, Budgeting, Spending A. How taxes are determined at each level of government B. What are the taxing jurisdictions at each level of government C. What kinds of taxes are used at each level of government, D. How are taxes levied E. How are taxes collected F. How are budgets prepared 1. How are priorities determined 2. Which groups have a voice in determining priorities G. How is tax money spent

CULTURAL SYSTEM

- I. Family groups, according to ethnic or socio-economic class
 - A. What are the predominant structures of families in each group
 - 1. Nuclear
 - 2. Extended
 - 3. Single parent, guardian, grandparent, etc.
 - B. Marriage patterns and family size
 - C. Family customs and celebrations
 - D. Family health and consumption habits
 - E. Roles of family members
 - F. Migration patterns and reasons for moving
 - G. How decisions are made in different family structures
 - H. How economic changes affect different families
 - I. Helping networks among families in different groups
 - J. Religious values and importance of the church
 - K. Relationship and participation in school affairs
 - L. Hembership in civic organizations
 - M. Membership in political organizations
 - N. How different families deal with death and birth
- II. Community Organizations: The school and the church.
 - A. Lists of schools and churches
 - B. How important are they in determining community values
 - C. How do community values become reflected in the church and schools

III. Civic Organizations

- A. What are the organizations involved in
 - 1. Fraternal affairs
 - 2. Service activities
 - 3. Social activities
 - 4. Ethnic-related activities
 - 5. Art and recreation and hobbies
 - 6. Other
- B. How is each organization organized
 - 1. Operating procedure
 - 2. Membership and exclusions
 - Communications networks
 - 4. How are decisions made
- C. How can individuals become involved in organizations
- D. What are the predominant political and economic values in each

IV. Communications networks

- A. TV and radio
 - . B. Newspapers
 - C. Libraries

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