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ABSTRACT Data regarding full-time instructional faculty in Nebraska colleges and universities for 1975-76 and 1978-79 are presented in summary form. Information was taken from Higher Education General Information Survey reports. The following data are included: percentage of full-time instructional faculty, by rank, of the total number of full-time faculty, by institution and institutional sector; total number of faculty and percent of those tenured, by academic rank and institutional sectors; total number and average salaries by public institution; total number and average salaries for independent colleges and universities; and average salaries by sex and academic rank. (SW)

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# NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

U.S. DEPARTMENT OF HEALTH,  
EDUCATION & WELFARE  
NATIONAL INSTITUTE OF  
EDUCATION

Full-Time Instructional Faculty Data:  
Nebraska Institutions of Postsecondary Education,  
Academic Years 1975-76 Through 1978-79

A Mini-Series Report  
of the  
Nebraska Coordinating Commission for Postsecondary Education

Report #5

September, 1979

FE 012491

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FULL-TIME INSTRUCTIONAL FACULTY DATA;  
NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION,  
ACADEMIC YEARS 1975-76 THROUGH 1978-79

September, 1979

MAR 19 1980

## PREFACE

The information contained in this report was reported by the Nebraska institutions of postsecondary education on the Higher Education General Information Survey (HEGIS). The HEGIS full-time instructional faculty report is part of a series of reports institutions annually file with the National Center for Education Statistics of the U.S. Department of Health, Education, and Welfare. The Nebraska Coordinating Commission for Postsecondary Education coordinates the distribution of the HEGIS reporting forms to the institutions, the collection and return of completed reports for the National Center for Education Statistics (NCES).

The data were taken from the following HEGIS reports:

Academic Year 1978-79: "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, 1978-79 (NCES Form 2300-3).

Academic Year 1977-78: "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, 1977-78 (NCES Form 2300-3).

Academic Year 1976-77: "Employees in Institutions of Higher Education, 1976-77 (OE Form 2300-3).

Academic Year 1975-76: "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, 1976-76 (OE Form 2300-3).

The raw data reported herein were sent to each Nebraska institution of postsecondary education on March 13, 1979, for verification. The data shown in this report reflects changes made by the institutions as a result of this verification process.

It should be noted that while each collegiate postsecondary institution annually completes the Higher Education Information Survey, in 1978, the Nebraska College of Business, a Private Vocational School, participated in the Survey on an experimental basis. This experiment was conducted to determine the problems encountered, appropriateness, and general capability of private vocational schools which offer associate level degree programs to provide the same information. This single year reporting by the Nebraska College of Business does not imply that other private vocational schools were requested to provide the information or that this reporting in any way represents the totality of the 67 private vocational schools in Nebraska.

The Commission wishes to acknowledge with appreciation the cooperation and time the institutions devoted to reviewing and verifying the data contained in this report.

Full-Time Instructional Faculty Data:  
Nebraska Institutions of Postsecondary Education,  
Academic Years 1975-76 Through 1978-79

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## I. Introduction

The following tables provide in summary form data regarding full-time instructional faculty. It should be noted that these data do not include all the faculty an institution may have that are providing instructional services as, for example, the data do not include information on part-time faculty. It is, therefore, inappropriate to draw conclusions from these data related to the number of Full-Time Equivalent (FTE) faculty.

Special note must be paid to the average salaries reported herein. These are nine (9) month average salaries and this is the normal manner used for reporting average salaries of full-time instructional faculty. The formula used to derive these average salaries is the standard formula applied nation-wide. The formula is as follows:  $9/11 \times 12\text{-month faculty Salary Outlay} + 9\text{-month faculty Salary Outlay} = \text{Total and Converted 9-month Salary Outlay}$ . This Total and Converted 9-month Salary Outlay is then divided by the total number of faculty (in total or by the respective academic ranks) to determine the average salary. The salary data reported herein do not include the fringe benefits the faculty receive from their respective institutions.

While all institutions reporting these data follow the same instructions, there are differences in reporting that do cause some differences in the data that need to be mentioned. An example of this was provided in a comment from Wayne State College when these data were verified by the Director for Institutional Research at Wayne State College.

*The average salaries for Full-Time Instructional Staff for 1975-76 through 1978-79 are correct, according to the formula used to convert 12-month salaries to 9-month salaries, however, a distortion of the values results with the inclusion of salaries for Division Heads at the Full Professor and Associate Professor levels. From 1975-76 through 1978-79, the Division Heads were 0.5 FTE in instruction. Wayne State College interpreted the HEGIS guidelines such that Division Heads fiscal-year salaries were included in the reports. (Compared to the average salaries for full-instructional staff on 9-month contracts, the institutional average has been distorted by about \$600, the Full Professor average by \$200, and the Associate Professor by \$800).*

*In order to eliminate the distortion of average salaries due to the inclusion of a rate-of-pay for an administrative function, Wayne State College will not include the Division Head salaries in the Fall 1979 data.*

As the above statement indicates, these data do need to be reviewed carefully and generally. While these data are being presented for informational purposes for their comparative value, it would be a mistake to interpret these data too literally without investigating some of the factors behind the apparent differences among and between institutions and institutional sectors.

Some of the differences are due to the exclusions from the report the institutions completed. These exclusions provide for differences in these data from what may be anticipated or thought to be intuitively. The exclusions are:



1. Instructional faculty who are employed to teach less than two semesters, three quarters, two trimesters, or two 4-month trimesters, or two 4-month sessions.
2. Instructional faculty for pre-clinical and clinical medicine. (Instructional faculty in all other health fields, such as dentistry, veterinary medicine, nursing, dental hygiene, etc. are included).
3. Instructional faculty who are employed on a part-time basis.
4. Administrative officers with titles such as Dean of Instruction, Academic Dean, Dean of Faculty, Dean of Students, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction.
5. Undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching associate, teaching fellow, etc.

Table No. 1  
 PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY, BY RANK,  
 OF THE TOTAL NUMBER OF FULL-TIME FACULTY, BY INSTITUTION  
 AND INSTITUTIONAL SECTORS FOR ACADEMIC YEARS 1975-1976  
 AND 1978-1979

Institution and Institutional Sectors	ACADEMIC RANK											
	Professors		Assoc. Professors		Asst. Professors		Instructors		Lecturers		No Academic Ranks	
	1975 1976	1978 1979	1975 1976	1978 1979	1975 1976	1978 1979	1975 1976	1978 1979	1975 1976	1978 1979	1975 1976	1978 1979
University of Nebraska	30	33	27	29	25	27	12	9	3	2	*	--
Univ. of Nebraska Lincoln	37	38	30	30	22	22	11	9	--	--	--	--
Univ. of Nebraska at Omaha	22	26	26	27	34	34	16	12	*	1	--	--
Univ. of Nebraska Medical Center	9	8	19	21	44	44	11	6	16	21	--	--
Nebraska State Colleges	21	28	30	25	28	25	21	20	--	--	*	2
Chadron State College	17	29	24	24	29	26	29	21	--	--	--	--
Kearney State College	24	34	32	23	25	23	19	17	--	--	--	3
Peru State College	10	10	20	25	38	40	32	25	--	--	--	--
Wayne State College	22	24	35	30	28	23	14	23	--	--	1	1
Nebraska Technical Community College Areas	--	--	--	--	--	--	92	52	--	--	8	48
Central Tech./Cmtv. College Area	--	--	--	--	--	--	100	100	--	--	--	--
Metropolitan Tech./Cmtv. Col. Area	--	--	--	--	--	--	100	100	--	--	--	--
Mid Plains Tech./Cmtv. College Area	--	--	--	--	--	--	100	28	--	--	--	72
Northeast Tech./Cmtv. College Area	--	--	--	--	--	--	100	--	--	--	--	100
Southeast Tech./Cmtv. College Area	--	--	--	--	--	--	100	--	--	--	--	100
Western Tech./Cmtv. College Area	--	--	--	--	--	--	--	100	--	--	100	--

NOTE: Due to rounding, percentages will not add to 100% in all instances.  
 An asterisk (\*) indicates that the institution does have faculty assigned to this rank, but the number of faculty in this rank equal less than 1 of the total.  
 A dash (-) indicates that the institution does not have full-time faculty assigned to this rank.

Table No. 1  
 PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY, BY RANK,  
 OF THE TOTAL NUMBER OF FULL-TIME FACULTY, BY INSTITUTION  
 AND INSTITUTIONAL SECTOR, FOR ACADEMIC YEARS 1975-1976  
 AND 1978-1979

Institution and Institutional Sector	ACADEMIC RANK											
	Professors		Assoc. Professors		Asst. Professors		Instructors		Lecturers		No Academic Rank	
	1975 1976	1978 1979	1975 1976	1978 1979	1975 1976	1978 1979	1975 1976	1978 1979	1975 1976	1978 1979	1975 1976	1978 1979
Independent Colleges and Universities	17%	19%	27%	30%	40%	39%	15%	10%	--	*	--	2%
Bellevue College	--	--	10%	22%	85%	70%	5%	7%	--	--	--	--
College of St. Mary	6%	7%	19%	9%	44%	23%	31%	26%	--	2%	--	33%
Concordia Teachers College	16%	23%	43%	45%	39%	26%	1%	5%	--	--	--	--
Creighton University,	19%	17%	27%	31%	41%	43%	14%	9%	--	--	--	--
Dana College	21%	26%	39%	34%	24%	29%	16%	11%	--	--	--	--
Doane College	21%	16%	37%	28%	29%	35%	13%	21%	--	--	--	--
Grace College of the Bible	--	na	--	na	--	na	100%	na	--	na	--	na
Hastings College	24%	23%	33%	33%	35%	35%	8%	10%	--	--	--	--
Midland Lutheran College	10%	15%	24%	30%	43%	46%	22%	9%	--	--	--	--
Nebraska Christian College	na	100%	na	--	na	--	na	--	na	--	na	--
Nebraska Wesleyan University	23%	23%	29%	28%	44%	46%	5%	4%	--	--	--	--
Platte Valley Bible College	na	na	na	na	na	na	na	na	na	na	na	na
Union College	17%	na	1%	na	46%	na	26%	na	--	na	--	na
York College	12%	7%	24%	20%	47%	53%	18%	20%	--	--	--	--

NOTE: Due to rounding, percentages will not add to 100% in all instances  
 An asterisk (\*) indicates that the institution does have faculty assigned to this rank, but the number of faculty in this rank is less than 1% of the total  
 A dash (-) indicates that the institution does not have full-time faculty assigned to this rank

Table No. 2  
 TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY AND PERCENT OF THOSE TENURED,  
 BY ACADEMIC RANK AND INSTITUTIONAL SECTORS, FOR ACADEMIC YEARS  
 1975-1976 and 1978-1979

Institutional Sectors	ACADEMIC RANK									
	All Ranks		Professors		Associate Professors		Assistant Professors		Instructors and Lecturers and No Academic Rank	
	1975-1976 #	1978-1979 #	1975-1976 #	1978-1979 #	1975-1976 #	1978-1979 #	1975-1976 #	1978-1979 #	1975-1976 #	1978-1979 #
	% Tenured	% Tenured	% Tenured	% Tenured	% Tenured	% Tenured	% Tenured	% Tenured	% Tenured	% Tenured
University of Nebraska	1756	1827	520	598	477	521	499	498	260	216
Nebraska State Colleges	427	466	89	133	128	115	118	117	92	101
Nebraska Technical Community Colleges	528	615	0	0	0	0	0	0	528	615
Nebraska Independent Colleges & Universities	704	705	122	132	193	212	281	275	108	85

Table No. 30

Total Number and Average Salaries\* of Full-Time Instructional Faculty,  
By Institutional Sector, for Academic Years 1975-76, 1976-77, 1977-78, and 1978-79

Institutional Sector	1975 #	1976 Av. sal.	1976 #	1977 Av. sal.	1977 #	1978 Av. sal.	1978 #	1979 Av. sal.
University of Nebraska	1,756	\$16,271	1,700	\$17,842	1,850	\$18,416	1,827	\$19,942
Nebraska State Colleges	427	\$13,833	437	\$14,868	453	\$15,779	466	\$16,534
Nebraska Technical Community Colleges	528	\$11,462	552	\$11,878	593	\$12,742	615	\$13,080
Nebraska Independent Colleges & Universities	704	\$13,487	716	\$14,246	694	\$15,155	705	\$16,255
Nebraska State Totals	3,415	\$14,649	3,405	\$15,738	3,590	\$16,516	3,613	\$17,615

\*9-month Salaries

Table No. 3-1  
 Total Number and Average Salaries of Full-Time Instructional Faculty, for  
 Public Institutions, for Academic Years 1975-76, 1976-77, 1977-78, and 1978-79

Institution	1975 #	1976 Av. sal.	1976 #	1977 Av. sal.	1977 #	1978 Av. sal.	1978 #	1979 Av. sal.
University of Nebraska	1,756	\$16,271	1,700	\$17,842	1,850	\$18,416	1,827	\$19,942
U of N - Lincoln	1,094	\$16,883	1,072	\$18,408	1,253	\$18,924	1,259	\$20,607
U of N - Omaha	398	\$15,658	375	\$16,737	381	\$17,661	391	\$18,836
U of N - Medical Center	264	\$14,661	253	\$17,081	216	\$16,806	177	\$17,661
Nebraska State Colleges	427	\$13,833	437	\$14,868	453	\$15,779	466	\$16,534
Chadron State College	82	\$14,236	86	\$15,051	90	\$15,896	85	\$16,975
Kearney State College	219	\$13,839	221	\$14,797	228	\$15,921	240	\$16,483
Peru State College	40	\$13,227	45	\$14,216	47	\$14,954	48	\$15,882
Wayne State College	86	\$13,716	85	\$15,212	88	\$15,733	93	\$16,598
Nebraska Technical Community College Areas	528	\$11,462	552	\$11,878	593	\$12,742	615	\$13,080
Central TCC Area	121	\$11,232	123	\$10,679	124	\$11,449	130	\$12,398
Metropolitan TCC Area	66	\$11,183	75	\$10,972	90	\$11,751	97	\$11,672
Mid Plains TCC Area	79	\$11,606	80	\$13,468	74	\$13,856	72	\$13,796
Northeast TCC Area	63	\$11,268	68	\$12,288	72	\$15,182	71	\$14,040
Southeast TCC Area	157	\$11,278	165	\$11,680	162	\$12,430	172	\$13,152
Western TCC Area	42*	\$13,269	41	\$14,151	71	\$13,331	73	\$14,355

\*Only includes Nebraska Western at Scottsbluff

Table No. 3-2  
 Total Number and Average Salaries of Full-Time Instructional Faculty, for  
 Independent Colleges and Universities, for Academic Years 1975-76, 1976-77, 1977-78, and 1978-79

Institution	1975 #	1976 Avg. sal.	1976 #	1977 Avg. sal.	1977 #	1978 Avg. sal.	1978 #	1979 Avg. sal.
Nebraska Independent Colleges and Universities	704	\$13,487	716	\$14,246	694	\$15,155	705	\$16,255
Bellevue College	20	\$10,911	na	na	23	\$12,055	27	\$16,515
College of St. Mary	16	\$11,578	39	\$10,144	46	\$11,321	43	\$12,318
Concordia Teachers College	81	\$12,941	75	\$14,135	68	\$15,321	91	\$16,514
Creighton University	229	\$16,107	242	\$17,132	254	\$18,043	257	\$18,666
Dana College	38	\$13,474	38	\$13,979	35	\$14,073	35	\$14,863
Doane College	38	\$13,912	38	\$14,716	42	\$14,789	43	\$16,076
Grace College of the Bible	20	\$ 9,889	23	\$10,152	21	\$10,907	na	na
Hastings College	51	\$13,888	50	\$14,486	54	\$14,380	52	\$15,079
Midland Lutheran College	49	\$12,003	50	\$12,520	49	\$13,309	54	\$13,891
Nebraska Christian College	na	na	na	na	na	na	9	\$13,582
Nebraska Wesleyan University	80	\$12,832	77	\$13,699	80	\$14,060	79	\$14,800
Platte Valley Bible College	na	na	6	\$ 8,959	5	\$ 9,011	na	na
Union College	65	\$10,021	61	\$10,793	na	na	na	na
York College	17	\$ 8,331	17	\$ 9,241	17	\$ 9,031	15	\$ 9,787

Table No. 4

Average Salaries of Full-Time Instructional Faculty for Academic Years 1975-76 and 1978-79, by Sex and Academic Rank, for Nebraska Postsecondary Education Institutions and Institutional Sectors

Nebraska Postsecondary Ed. Institutions & Institutional Sectors	Professors				Associate Professors				Assistant Professors			
	1975-1976		1978-1979		1975-1976		1978-1979		1975-1976		1978-1979	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
University of Nebraska	21271	19334	24736	23245	16876	15831	20249	18848	13843	12571	16722	15576
Univ. of Nebr.-Lincoln	21065	19394	25914	23260	16684	15619	20257	18594	14264	12737	16877	15014
Univ. of Nebr. at Omaha	20774	19246	24379	22083	16244	16372	19695	18336	13443	13711	16268	15559
Univ. of Nebr. Med. Center	26559	18326	30093	25828	19863	16072	21931	21326	15210	14724	17103	16406
Nebraska State Colleges	17321	16537	20499	20196	14591	14609	17401	17107	13017	12023	15186	14548
Chadron State College	18290	17155	21000	19811	14947	16604	17839	18055	14516	15060	15708	14046
Kearney State College	17358	16330	20190	19961	14599	14410	16810	16434	12078	11377	14888	14411
Peru State College	16720	---	21264	---	14717	14112	17970	15422	14789	12596	15438	15058
Wayne State College	16619	16643	20880	20977	14287	14442	18024	18134	12742	12075	15142	14657
Nebraska Technical Community College Areas	---	---	---	---	---	---	---	---	---	---	---	---
Central TCC Area	---	---	---	---	---	---	---	---	---	---	---	---
Metropolitan TCC Area	---	---	---	---	---	---	---	---	---	---	---	---
Mid Plains TCC Area	---	---	---	---	---	---	---	---	---	---	---	---
Northeast TCC Area	---	---	---	---	---	---	---	---	---	---	---	---
Southeast TCC Area	---	---	---	---	---	---	---	---	---	---	---	---
Western TCC Area	---	---	---	---	---	---	---	---	---	---	---	---
Nebraska Independent Colleges and Universities	17522	14296	20458	17728	15180	14138	18045	15254	12193	11818	13506	13316
Bellevue College	---	---	---	---	---	---	14594	14299	10840	---	17975	15788
College of St. Mary	---	12800	---	15687	13000	14728	14045	16080	11300	11533	11710	12535
Concordia Teachers Col.	15869	---	19743	---	13628	14004	17044	17077	11116	11111	14300	13347
Creighton University	24033	25700	24870	31800	18791	20620	20912	17078	14588	12926	16456	14757
Dana College	16529	14500	17622	---	14208	13850	15011	14600	11738	12600	13622	12000
Doane College	17004	15341	20405	18868	14909	12674	17898	16283	12709	---	15268	13131
Grace College of the Bible	---	---	---	---	---	---	---	---	---	---	---	---
Hastings College	16200	---	18538	---	14200	13530	16154	16250	13000	11700	14439	13612
Midland Lutheran College	15480	---	18600	14100	12567	13160	14879	13581	11454	11858	13019	12441
Nebraska Christian College	---	---	13582	---	---	---	---	---	---	---	---	---
Nebraska Wesleyan Univ.	15928	14000	17896	15900	13609	13117	15487	15456	11206	10967	13407	12785
Platte Valley Bible Col.	---	---	---	---	---	---	---	---	---	---	---	---
Union College	11315	11319	---	---	10703	10789	---	---	10002	9554	---	---
York College	9600	---	11185	---	9640	---	10748	---	8209	---	10250	---



Table No. 4

Average Salaries of Full-Time Instructional Faculty for Academic Years 1975-76 and 1978-79, by Sex and Academic Rank, for Nebraska Postsecondary Education Institutions and Institutional Sectors

Nebraska Postsecondary Ed. Institutions and Institutional Sectors	Instructors				Lecturers				No. Academic Rank			
	1975-1976		1978-1979		1975-1976		1978-1979		1975-1976		1978-1979	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
University of Nebraska	11021	10694	12994	11464	12268	9128	12981	11897	7266	9052	--	--
Univ. of Nebr. - Lincoln	9925	9872	12140	10368	--	--	--	--	--	--	--	--
Univ. of Nebr. at Omaha	12604	12052	14816	13509	10500	13633	8300	11563	7266	9052	--	--
Univ. of Nebr. Med. Center	12913	10680	15207	13955	12621	8930	14152	11937	--	--	--	--
Nebraska State Colleges	10839	10569	12331	12200	--	--	--	--	8500	--	10288	9898
Chadron State College	11222	10302	12173	12257	--	--	--	--	--	--	--	--
Kearney State College	10779	10777	12400	12269	--	--	--	--	--	--	10288	9881
Peru State College	10633	5010	12796	12313	--	--	--	--	--	--	--	--
Wayne State College	10496	10427	12105	11945	--	--	--	--	8500	--	--	10000
Nebraska Technical Community College Areas	11232	10654	13057	11883	--	--	--	--	14191	10672	13968	12620
Central TCC Area	11447	10761	12590	12011	--	--	--	--	--	--	--	--
Metropolitan TCC Area	10916	11004	11529	11884	--	--	--	--	--	--	--	--
Mid Plains TCC Area	12266	9998	13566	11788	--	--	--	--	--	--	14627	13782
Northeast TCC Area	11564	9871	--	--	--	--	--	--	--	--	14389	12486
Southeast TCC Area	10483	10729	--	--	--	--	--	--	--	--	13554	12521
Western TCC Area	--	--	15258	11597	--	--	--	--	14191	10672	--	--
Nebraska Independent Colleges and Universities	10382	9045	12528	11380	--	--	--	13451	--	--	13250	9952
Bellevue College	9750	--	13000	11000	--	--	--	--	--	--	--	--
College of St. Mary	10300	9300	13105	12565	--	--	--	13451	--	--	13250	9952
Concordia Teachers Col.	--	8532	10468	10650	--	--	--	--	--	--	--	--
Creighton University	12294	10739	14275	12783	--	--	--	--	--	--	--	--
Dana College	10740	9200	12800	11250	--	--	--	--	--	--	--	--
Doane College	11178	10296	12963	12217	--	--	--	--	--	--	--	--
Grace College of the Bible	10215	6956	--	--	--	--	--	--	--	--	--	--
Hastings College	11030	11300	12475	13000	--	--	--	--	--	--	--	--
Midland Lutheran Col.	9900	11000	12732	--	--	--	--	--	--	--	--	--
Nebraska Christian Col.	--	--	--	--	--	--	--	--	--	--	--	--
Nebraska Wesleyan Univ.	10533	10100	11150	11024	--	--	--	--	--	--	--	--
Platte Valley Bible Col.	--	--	--	--	--	--	--	--	--	--	--	--
Union College	9274	9069	--	--	--	--	--	--	--	--	--	--
York College	6064	--	7300	6775	--	--	--	--	--	--	--	--

II. The Number and Average Salary of Full-Time Instructional Staff,  
By Rank, of Nebraska Institutions of Postsecondary Education for  
Academic Year 1975-76 Through 1978-79

The following four (4) Tables show the number and average 9-month salaries of full-time instructional staff, by rank, for the Academic Years 1978-79, 1977-78, 1976-77, and 1975-76. Each Table is formatted the same with the academic ranks described on the left margin (rows) and the institutions (designations are abbreviated), and institutional sectors at the top of the Tables (columns).

The following abbreviations are used on the Tables for Purposes of designating the institutions.

University of Nebraska

UNL	University of Nebraska - Lincoln
UNO	University of Nebraska at Omaha
UNMC	University of Nebraska Medical Center

Nebraska State Colleges

CSC	Chadron State College
KSC	Kearney State College
PSC	Peru State College
WSC	Wayne State College

Nebraska Technical Community Colleges

Cent.	Central Technical Community College Area
Metro.	Metropolitan Technical Community College Area
M.P.	Mid Plains Technical Community College Area
N.E.	Northeast Technical Community College Area
S.E.	Southeast Technical Community College Area
West.	Western Technical Community College Area

Nebraska Independent Colleges and Universities

Belvu	Bellevue College
CSM	College of St. Mary
CNDIA	Concordia Teachers College
Creig. Univ.	Creighton University
Dana	Dana College
Doane	Doane College
G.C.B.	Grace College of the Bible
Hsting	Hastings College
Mid Lu	Midland Lutheran College
N.C.	Nebraska Christian College
N.W.U.	Nebraska Wesleyan University
P.V.B.	Platte Valley Bible College
Union	Union College
York	York College

Nebraska Private Vocational Schools

NCB	Nebraska College of Business
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Table No. 5  
 THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,  
 BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION, DURING  
 1978-79

Subject Area Number of and Average Salaries of Full-Time Instructional Staff, by Rank	University of Nebraska				Nebraska State Colleges					Nebraska Technical Community Colleges								
	UNL	UNO	UNMC	Total	CSC	KSC	PSC	WSC	Total	Cent.	Metro	M.P.*	N.E.	S.E.	West.		Total	
Number of Full-Time Instructional Staff (Total)	1259	391	177	1827	85	240	48	93	466	130	97	72	71	172	73	615	1	
Professors	2	482	102	14	598	25	81	5	22	133	0	0	0	0	0	0	2	
Associate Professors	3	379	105	37	521	20	55	12	23	115	0	0	0	0	0	0	3	
Assistant Professors	4	280	134	78	492	22	55	19	21	117	0	0	0	0	0	0	4	
Instructors	5	118	45	11	174	18	41	12	21	92	130	97	20	0	0	73	5	
Lecturers	6	0	5	37	42	0	0	0	0	0	0	0	0	0	0	0	6	
No Academic Rank Assigned	7	0	0	0	0	0	8	0	1	9	0	0	52	71	172	0	7	
Average Salaries of Full-Time Instructional Staff																		
Institutional Average	8	20607	18836	17661	19942	16975	16483	15882	16598	16534	12398	11672	13796	14040	13152	14355	13080	8
Professors	9	25775	24221	29177	25590	20952	20176	21264	20889	20481	0	0	0	0	0	0	0	9
Associate Professors	10	20020	19540	21798	20049	17850	16776	17758	18040	17373	0	0	0	0	0	0	0	10
Assistant Professors	11	16364	16035	16629	16317	15557	14801	15358	15072	15082	0	0	0	0	0	0	0	11
Instructors	12	11449	14206	14864	12378	12210	12317	12595	12021	12265	12398	11672	13210	0	0	14355	12675	12
Lecturers	13	0	10910	12176	12026	0	0	0	0	0	0	0	0	0	0	0	0	13
No Academic Rank Assigned	14	0	0	0	0	0	9982	0	10000	9984	0	0	14021	14040	13152	0	13519	14

\*Average Salaries for the Metropolitan Technical Community College Area and McCook Community College in the Mid Plains Technical Community College Area are subject to change since faculty contracts were still being negotiated when these data were being collected.

Table No. 5  
 THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF  
 BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING  
 1978-1979

	Nebraska Independent Colleges and Universities														Neb. Pvt. Vocational Schs.			State Totals				
	Belyu	OSM	CNDIA	Cretg. Univ.	Dana	Doane	G.C.B	Hstng	MidLu	N.C.	N.W.U	P.V.B	Union	York	Total	NCB*	Total	1978 1979	1977 1978	1976 1977	1975 1976	
1	27	43	91	257	35	43	na	52	54	9	79	na	na	15	705	12	12	3613	3590	3405	3415	1
2	0	3	21	44	9	7		12	8	9	18			1	132	0	0	863	802	773	731	2
3	6	4	41	79	12	12		17	16	0	22			3	242	0	0	848	821	788	798	3
4	19	10	24	110	10	15		18	25	0	36			8	275	0	0	884	903	882	898	4
5	2	11	5	24	4	9		5	5	0	3			3	71	12	12	657	734	859	896	5
6	0	1	0	0	0	0		0	0	0	0			0	1	0	0	43	53	32	45	6
7	0	14	0	0	0	0		0	0	0	0			0	14	0	0	318	277	71	47	7
8	16515	12318	16514	18666	14863	16076		15079	13891	13582	14800			9787	16255	9197	9197	17615	16516	15738	14649	8
9	0	15687	19743	25028	17622	20185		18538	17475	13582	17786			11185	20076	0	0	23959	22640	21383	20050	9
10	14495	15063	17048	20670	14908	17629		16171	14149	0	15480			10748	17659	0	0	19089	17995	17093	15941	10
11	17629	12370	14022	15776	13460	14983		14256	12811	0	13199			10250	14931	0	0	15722	14797	14212	13085	11
12	12000	12664	10541	13653	12025	12631		12580	12732	0	11108			7125	12489	9197	9197	12519	12071	12536	11023	12
13	0	13451	0	0	0	0		0	0	0	0			0	13451	0	0	12059	11419	11020	9479	13
14	0	10423	0	0	0	0		0	0	0	0			0	10423	0	0	13283	12793	11022	12695	14

\*The Nebraska College of Business (NCB) was included during 1978-1979 on an experimental basis and is not included in the State Totals reported for 1978-1979. Please refer to the Preface (page i) for a more detailed explanation regarding the participation of the Nebraska College of Business in the Higher Education General Information Survey.

Table No. 6  
 THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,  
 BY RANK, OF NEBRASKA INSTITUTIONAL OF POSTSECONDARY EDUCATION, DURING  
 1977-1978

Subject Area	University of Nebraska				Nebraska State Colleges					Nebraska Technical Community Colleges								
	UNL	UNO	UNMC	Total	CSC	KSC	PSC	WSC	Total	Cent.	Metro*	M.P.	N.E.	S.E.	West.		Total	
Number of Full-Time Instructional Staff (Total)	1	1253	381	216	1850	90	228	47	88	453	124	90	74	72	162	71	593	1
Professors	2	468	96	15	579	22	62	5	23	112	0	0	0	0	0	0	0	2
Associate Professors	3	357	103	37	497	23	67	9	26	125	0	0	0	0	0	0	0	3
Assistant Professors	4	291	133	103	527	21	57	18	21	117	0	0	0	0	0	0	0	4
Instructors	5	137	43	14	194	24	42	15	17	98	124	90	74	0	0	71	359	5
Lecturers	6	0	6	47	53	0	0	0	0	0	0	0	0	0	0	0	0	6
No Academic Rank Assigned	7	0	0	0	0	0	0	0	1	1	0	0	0	72	162	0	234	7
Average Salaries of Full-Time Instructional Staff																		
Institutional Average	8	18924	17661	16806	18416	15896	15921	14954	15733	15779	11449	11751	13856	15182	12430	13331	12742	8
Professors	9	23787	22744	27568	23712	19899	19306	19987	19558	19505	0	0	0	0	0	0	0	9
Associate Professors	10	18646	18836	20585	18726	16900	16800	17192	17149	16919	0	0	0	0	0	0	0	10
Assistant Professors	11	15239	15135	16339	15428	15141	14041	14907	13878	14342	0	0	0	0	0	0	0	11
Instructors	12	10857	13718	15763	11845	11924	12073	11991	11031	11843	11449	11751	13856	0	0	13331	12393	12
Lecturers	13	0	8992	11729	11419	0	0	0	0	0	0	0	0	0	0	0	0	13
No Academic Rank Assigned	14	0	0	0	0	0	0	0	9800	9800	0	0	0	15182	12430	0	13277	14

\*The average salaries for the Metropolitan Technical Community College Area are subject to change since faculty contracts were still being negotiated when these data was being collected.

Table No. 6  
 THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF  
 BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING  
 1977-1978

	Nebraska Independent Colleges and Universities															Neb. Pvt. Vocational Schs.			State Totals			
	Belvu	CSM	CNDIA	Creig. Univ.	Dana	Doane	G.C.B.	Hstng	MidLu	N.C.	N.W.U	P.V.B	Union	York	Total	MCB		Total	1977 1978	1976 1977	1975 1976	
1	23	46	68	254	35	42	21	54	49	na	80	5	na	17	694	na			3590	3405	3415	1
2	0	2	12	49	6	8	0	10	6		17	0		1	411				802	773	731	2
3	5	4	35	72	15	13	0	17	10		23	0		5	199				821	788	798	3
4	18	14	13	100	11	21	0	17	25		36	0		8	259				903	882	898	4
5	0	10	2	33	3	10	0	10	8		4	0		3	83				734	859	896	5
6	0	0	0	0	0	0	0	0	0		0	0		0	0				53	32	45	6
7	0	16	0	0	0	0	21	0	0		0	5		0	42				27	71	47	7
8	12055	11321	15321	18943	14077	14789	10907	14380	13309		14060	9011		9031	15155				16516	15738	14649	8
9	0	15300	18365	23725	16967	17810	0	18500	17350		17112	0		9920	20214				22640	21383	20050	9
10	12998	13650	15957	20260	14851	15772	0	15329	14230		14676	0		10074	16846				17995	17093	15941	10
11	11792	12452	12832	15634	12473	14151	0	13413	12450		12593	0		9228	13719				14797	14212	13085	11
12	0	10830	552	12068	11267	11796	0	11805	11813		10750	0		6475	11475				12071	12536	11028	12
13	0	0	0	0	0	0	0	0	0		0	0		0	0				11419	11020	9479	13
14	0	9559	0	0	0	0	10907	0	0		0	9011		0	10168				12793	11022	12695	14



Table No. 7

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,  
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING  
1976-1977

Subject Area	University of Nebraska				Nebraska State Colleges					Nebraska Technical Community Colleges							
	UNL	UNO	UNMC	Total	CSC	KSC	PSC	WSC	Total	Cent.	Metro	M.P.	N.E.	S.E.	West*	Total	
Number of Full-Time Instructional Staff (Total)	1	1072	375	253	1700	86	221	45	85	437	123	75	80	68	165	41	552
Professors	2	423	91	25	539	18	61	5	21	105	0	0	0	0	0	0	0
Associate Professors	3	313	105	48	466	23	64	9	27	123	0	0	0	0	0	0	0
Assistant Professors	4	233	132	125	490	23	53	16	20	112	0	0	13	0	18	0	31
Instructors	5	103	41	31	175	22	43	15	16	96	123	75	46	68	127	41	480
Lecturers	6	0	1	24	25	0	0	0	0	0	0	0	0	0	0	0	0
No Academic Rank Assigned	7	0	5	0	5	0	0	0	1	1	0	0	21	0	20	0	41
Average Salaries of Full-Time Instructional Staff																	
Institutional Average	8	18408	16737	17081	17842	15051	14797	14216	15212	14868	10679	10972	13468	12288	11680	14151	11878
Professors	9	22747	21634	27437	22777	19025	18059	18968	18812	18419	0	0	0	0	0	0	0
Associate Professors	10	17823	17302	20782	18010	16156	15456	16295	16120	15794	0	0	0	0	0	0	0
Assistant Professors	11	14867	14439	15761	14980	14324	12998	14138	13824	13580	0	0	12162	0	12459	0	12334
Instructors	12	10381	12955	12915	11433	11412	11405	11468	11046	11354	10679	10972	14035	12288	11459	14151	11777
Lecturers	13	0	14313	11150	11277	0	0	0	0	0	0	0	0	0	0	0	0
No Academic Rank Assigned	14	0	7878	0	7878	0	0	0	9500	9500	0	0	13036	0	12383	0	12712

\*Only includes Nebraska Western In  
Scottsbluff.



Table No. 7  
 THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF  
 BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING  
 1976-1977.

	Nebraska Independent Colleges and Universities															Neb. Pvt. Vocational Schs.			State Totals			
	Belyu	CSM	CNDIA	Creig. Univ.	Dana	Doane	G.C.B	Hstng	MidLu	N.C.	N.W.U	P.V.B	Union	York	Total	MCB			Total	1976 1977		1975 1976
1	na	39	75	242	38	38	23	50	50	na	77	6	61	17	716	na		na		3405	3415	1
2		0	13	47	7	8	0	11	6		17	6	12	2	129					773	731	2
3		5	35	65	15	11	0	17	10		24	0	14	3	199					788	798	3
4		6	25	99	11	11	0	18	21		32	0	16	10	249					882	898	4
5		4	2	31	5	8	23	4	13		4	0	12	2	108					859	896	5
6		0	0	0	0	0	0	0	0		0	0	7	0	7					32	45	6
7		24	0	0	0	0	0	0	0		0	0	0	0	24					71	47	7
8	na	10144	14135	17132	13979	14716	10152	14486	12520		13699	8959	10793	9241	14246					15738	14649	8
9		0	16756	22469	17214	17676	0	16940	16050		16588	8959	11900	10607	17971					21383	20050	9
10		13780	14780	19116	14747	15647	0	14865	13299		14179	0	10923	10827	15746					17093	15941	10
11		11275	12306	14978	12273	14291	0	13331	11996		12166	0	10582	9056	13218					14212	13085	11
12		11700	8664	11760	10900	11059	10152	11333	11139		10800	0	10221	6363	10869					12536	11023	12
13		0	0	0	0	0	0	0	0		0	0	10100	0	10100					1020	9479	13
14		8844	0	0	0	0	0	0	0		0	0	0	0	8844					11022	12695	14

Table No. 8  
 THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,  
 BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING  
 1975-1976

Subject Area	University of Nebraska				Nebraska State Colleges					Nebraska Technical Community Colleges						Total		
	UNL	UNO	UNMC	Total	CSC	KSC	PSC	WSC	Total	Cent.	Metro	M.P.	N.E.	S.E.	West.*			
Number of and Average Salaries of Full-Time Instructional Staff, by Rank																		
Number of Full-Time Instructional Staff (Total)	1	1094	398	264	1756	82	219	40	86	427	121	66	79	63	157	42	528	1
Professors	2	409	87	24	520	14	52	4	19	89	0	0	0	0	0	0	0	2
Associate Professors	3	323	104	50	477	20	70	8	30	128	0	0	0	0	0	0	0	3
Assistant Professors	4	245	137	117	499	24	55	15	24	118	0	0	0	0	0	0	0	4
Instructors	5	117	64	30	211	24	42	13	12	91	121	66	79	63	157	0	486	5
Lecturers	6	0	2	43	45	0	0	0	0	0	0	0	0	0	0	0	0	6
No Academic Rank Assigned	7	0	4	0	4	0	0	0	1	1	0	0	0	0	0	42	42	7
Average Salaries of Full-Time Instructional Staff																		
Institutional Average	8	16883	15658	14661	16271	14236	13839	13227	13716	13833	11232	11183	11606	11268	11278	13269	11462	8
Professors	9	20978	20722	26213	21177	18209	17279	16720	16621	17260	0	0	0	0	0	0	0	9
Associate Professors	10	16525	16260	18899	16716	15030	14585	14641	14303	14592	0	0	0	0	0	0	0	10
Assistant Professors	11	13851	13809	13241	13697	14539	11976	13870	12520	12849	0	0	0	0	0	0	0	11
Instructors	12	9904	12362	11498	10876	10954	10778	10539	10473	10750	11232	11183	11606	11268	11278	0	11306	12
Lecturers	13	0	12066	9358	9478	0	0	0	0	0	0	0	0	0	0	0	0	13
No Academic Rank Assigned	14	0	7712	0	7712	0	0	0	8500	8500	0	0	0	0	0	13269	13269	14

\*Only includes Nebraska Western in  
 Scottsbluff.

Table No. 8  
 THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF  
 BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING  
 1975-1976

	Nebraska Independent Colleges and Universities															Neb. Pvt. Vocational Schs.			State Totals			
	Belyu	CSM	CNDIA	Creig. Univ.	Dana	Doane	G.C.B	Hstng	MidLu	N.C.	N.W.U	P.V.B	Union	York	Total	NCB			Total			1975 1976
1	20	16	81	229	38	38	20	51	49	na	80	na	65	17	704	na			na			3415
2	0	1	13	44	8	8	0	12	5		18		11	2	122							731
3	2	3	35	61	15	14	0	17	12		23		7	4	193							798
4	17	7	32	93	9	11	0	18	21		35		30	8	281							898
5	1	5	1	31	6	5	20	4	11		4		17	3	108							896
6	0	0	0	0	0	0	0	0	0		0		0	0	0							45
7	0	0	0	0	0	0	0	0	0		0		0	0	0							47
8	10911	11578	12941	16107	13474	13912	9889	13888	12003		12832		10021	8331	13487							14649
9	0	12800	15869	21033	16275	16588	0	16200	15480		15821		11317	9600	17276							20050
10	12095	14152	13649	18108	14160	14430	0	14082	12715		13481		10752	9640	14918							15941
11	10840	11500	11115	14052	11834	12709	0	12783	11608		11145		9868	8209	12097							13085
12	9750	9900	8532	11341	10483	10825	9889	11098	10400		10425		9153	6064	10263							11023
13	0	0	0	0	0	0	0	0	0		0		0	0	0							9479
14	0	0	0	0	0	0	0	0	0		0		0	0	0							12695



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Fall Headcount Enrollments in Nebraska Institutions of Postsecondary Education, 1973-1978, August, 1979.

Full-Time Instructional Faculty Data: Nebraska Institutions of Postsecondary Education, Academic Years 1975-76 through 1978-79, September 1979.

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