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\*Females: \*Junior Colleges: Males: \*Teacher Employment: Teacher Persistence: Teacher

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STRACT

Los Angeles City College (LACC) catalogs for 1979 and every fifth year preceding 1979 were examined to investigate trends in the numbers and characteristics of faculty during the 50 years of the College's history. Variables included in the study were number of faculty, sex; length of time at the college, and highest degree attained. The study showed that, consistent with day enrollment, LACC faculty experienced its highest growth periods in the late 1960's and 1940's when 129 and 123 faculty members were added, respectively. The lowest growth period.was during World War II, when only nine new faculty members were added. Results also indicated that 37% of the 1979 faculty members were women. During the five-year period ending in 1979, 48% of the new teachers hired were women; this was the highest percentage of any five-year period. An examination of degrees held revealed that 17% of the 1979 faculty members had doctorates, a percentage that was higher only in 1954. The study report includes graphs and tables depicting: (1) the number of faculty by sex and year of original employment: (2) the highest degree attained by LACC faculty members: (3) the universities that awarded degrees to the 1979 faculty members: (4) the number of teachers hired during each five-year period; and (5) the percentage of female instructors. (Author/JP)

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#### LOS ANGELES CITY COLLEGE

"LACG- FACULTY DURING THE FIRST FIFTY YEARS:

A Look at Some Characteristics"

Research Study #79-13

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Ben K. Gold Research Office October 1979

## Purpose of the Study

Los Angeles City College is currently celebrating its fiftieth year of existence. This study was prepared to investigate trends in numbers and characteristics of faculty over that fifty year period, as indicated by catalog description of faculty.

### Procedure of the Study

Catalogs for 1979 and every fifth year preceding were examined and faculty characteristics tallied. Variables included in the study are number of faculty, sex, length of time, and highest degree attained.

### Findings

Table 1 indicates the number of faculty (listed in each of the eleven catalogs examined) by sex and year of original employment. Summarized at the bottom of the table are the total number of employees by sex and also the number employed grouped in five year intervals which include the year indicated and the four years prior. Table 2 summarizes the highest degree attained by the faculty for each of the eleven years, while Table 3 shows the institutions awarding doctorates to 1979 faculty who received the degree.

Figures 1 and 2 show graphically trends in number of faculty and percent female.

Note: All of the data in this study tannot be guaranteed accurate. Some catalog data were unavailable and estimates were made, some catalog data included current new faculty while some did not, some judgements as to sex had to be made, and the data were difficult to count precisely. Errors are believed to be not over 10% however.

Included in this study for comparative purposes is a previously prepared chart showing college enrollment over the fifty year period.

Table 1 tos Angeles City (ollege Eull-Time Faculty 1929 - 1979 - (Number Ilsted In cutalog At 5-year Intervals)

V	Catalog Year				•						
Year tiployed	1929 (H) (F)	(H)(F)	1939 (H) (F)	- 1944 (H) (F)	. <u>1949</u> (н) (ř)	1954 (H) (F)	1959 (H) (E)	1964 (H) (F)	1969 (H) (F)	1974 (H) (F)	1979 (H) (F)
1979 1978 1977 1976 1975 1974 1973 1972 1971 1970 1969		•	-,						15 13 21 8	12 3 16 13 15 8 6 6 8 6 15 13 17 8	2 0 7 5 4 12 11 4 13 13 12 3 14 13 12 8 6 6 6 3 9 9 13 6
1967 1966 1964 1964 1963 1962 1961 1960 1959 1958 1957 1956 1955 1954 1953 1952 1951 1950 1949 1948 1947 1946					10 9 18 4 26 8 38 10 0 0	/ 3 2 3 1 2 1 0 - 9 2 10 9 18 4 21 / / 36 10 0 0	8 9 13 6 11 3 15 6 19 2 7 3 2 3 1 2 1 0 7 2 10 6 13 4 17 7 28 10 0 0	6 5 3 2 6 2 6 8 1 2 8 9 13 5 9 1 15 3 12 2 7 3 2 2 1 1 0 7 10 4 13 3 10 7 24 6 0 0	12 11 27 8 5 9 6 5 3 2 6 2 4 7 4 1 1 5 9 12 5 6 1 15 2 12 2 7 3 2 2 0 1 1 0 6 1 9 4 13 3 10 4 16 6 0 0	10 0 6 3 2 2 0 1 1 0 4 0 6 3 8 1 7 3 16 2 0 0	10 \$ // 18 6 // 18 5 // 4 2 2 4 2 4 2 4 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
1944 1943 1942 1941 1940 1939 1938 1937 1936 1935 1934 1933 1932 1931	68 31	3 5 16 8 5 3 25 8 25 13 60 18	6 1 15 8 5 2 4 1 4 2 2 5 -11 8 5 3 23 8 25 13 38 14	1 1 5 0 0 0 0 0 0 1 1 5 0 6 2 4 2 2 3 1 4 2 2 2 3 9 7 5 3 18 10 25 8 26 13	1 1 5 0 0 0 0 0 1 1 5 0 5 2 4 1 3 1 4 2 2 3 9 5 4 3 17 11 25 8 25 12	1 0 4 1 0 0 0 0 1 1 5 1 5 2 3 1 2 1 4 1 2 1 9 5 3 3 14 7 25 5	1 0 0 0 0 0 0 1 0 0 0 0 4 1 1 2 0 0 4 1 1 1 1 1 1 1 1 4 2 1 1 6 2 1 1 1 4	1 0 4 0 0 0 0 0 1 0 4 0 3 0 1 0 3 1 0 0 5 1 1 0 9 2 8 1	1 0 1 0 0 0 0 0 1 0 3 0 3 1 1 0 0 0 1 1 0 0 1 0 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Total # Employed	68 31 99	189	138 65 203	114 52 166	202 81 283	199 77 276	225 81 306	199 72 271	229 114 340	239 119 358	209 121 330
b /	31.3	29.1	32.0	31.3	28.6	27.9	26.5	26.6	32,6	33.2	36.7
New M Previous F 5 Years T	***   <b>***</b> 31 99	74 37 111	34 14 48	7 7 2 9	92 31 123	. 19 . 10 29	- 66 26 92	22 19 41	80 49 129	57 36 93	37 34 71
RF Z	31.3	33.3	29.2	22 52	25.2	34.5	28.3	46.3	38.0	38.7	47.9

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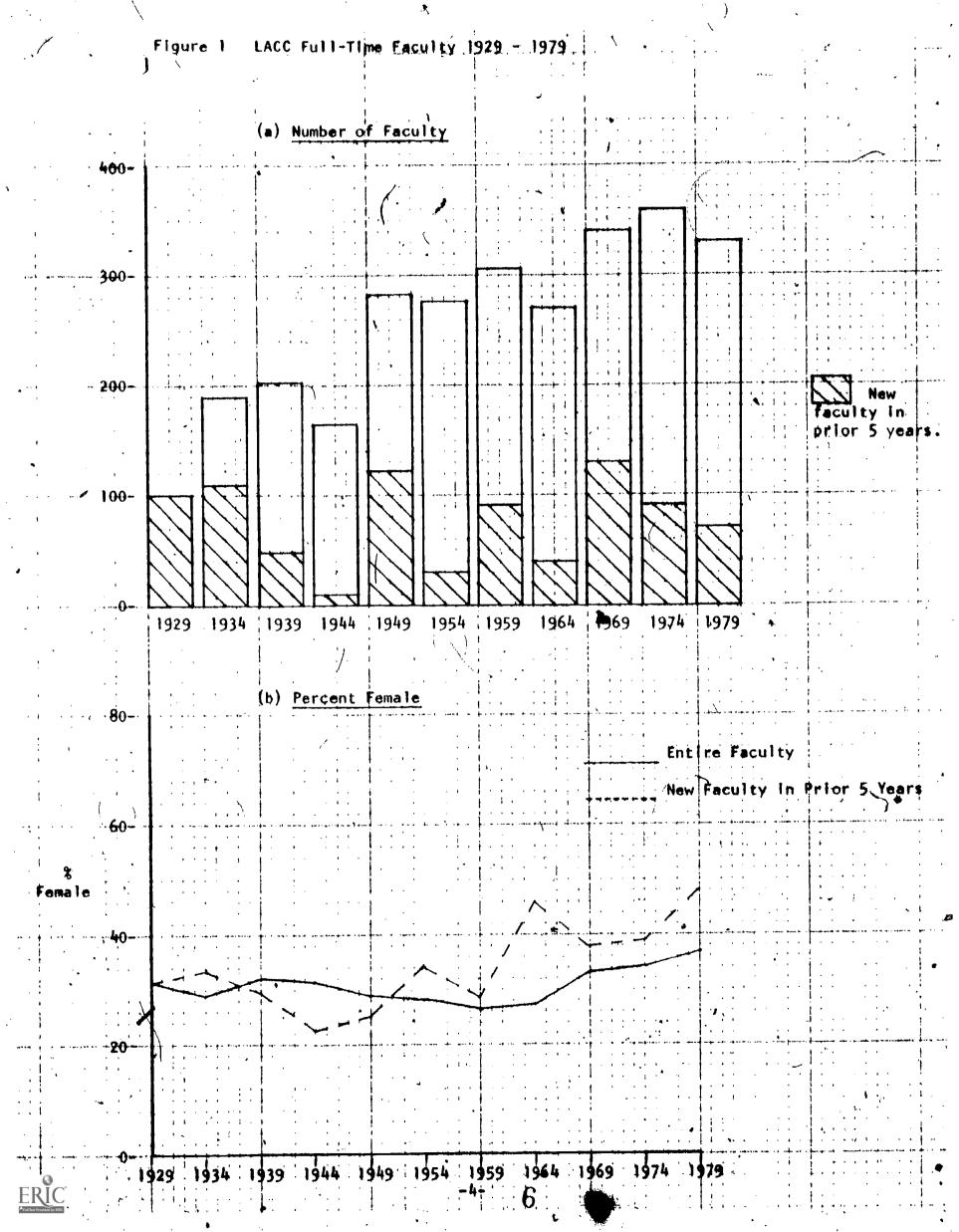
Table 2 Highest Degree Attained by LACC Full-Time Faculty 1929 - 1979 (Catalog listings at 5-year intervals) in Percent

# HIGHEST DEGREE ATTAINED

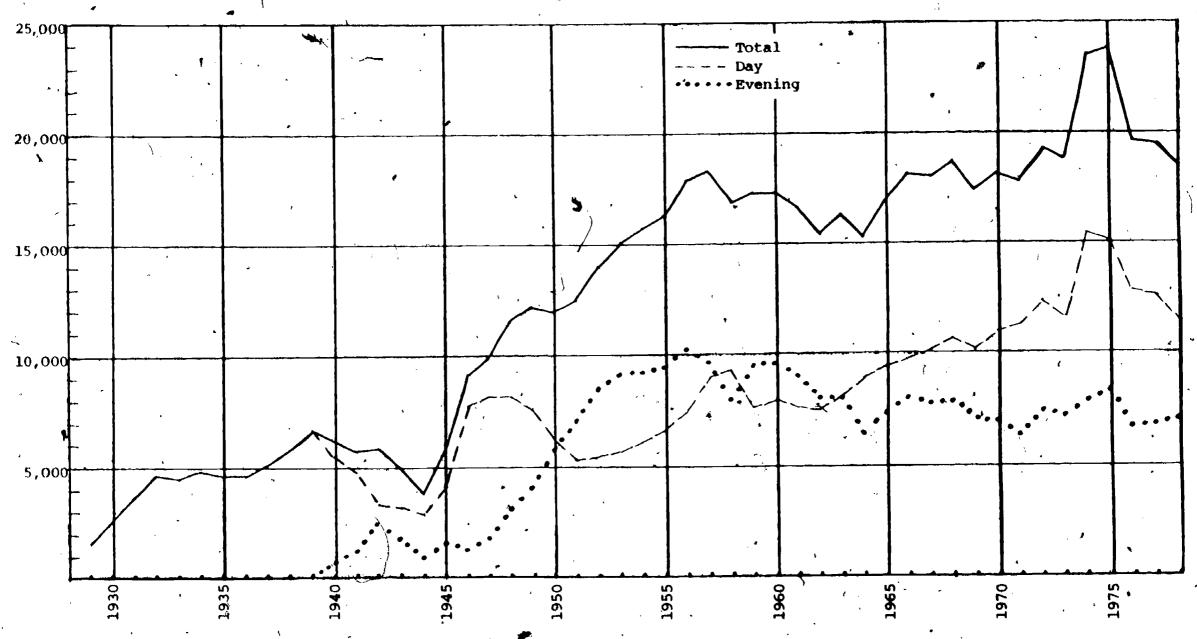
Catalog Year		Less Than Bachelor's	Bachelor's	Master's	Doctor's
1929		1.0	22.2	62.2	14.1
1934		2,2	15.8	65.8	16.3
1939		0.9	18.8	66.7	13.6
1944		0.0	22.0	61.0	17.1
1949		0.0	14.9	70.2	14.5
1954	•	8.7	13.0	68.0	18.2
1959		0.6	10.3	73.0	16.0
1964		0.0	9.4	77.8	12.8
1969		1,5	11.3	75.3	11:9
1974		3.7	12.2	72.3	11.9
1979		1.8	10.9	70.2	17.1

Table 3 Universities Awarding Doctorates to 1979 Faculty

University	No.
USC	20
UCLA	13
Nova	6
Claremont	2
Mich. State	2
Other (1 each)	13
Total	58



L.A.C.C. FALL ENROLLMENTS: The First Fifty Years.



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#### Conclusions

This study looks at numbers and characteristics of Los Angeles City College full-time faculty from 1929 - 1979, as reported in the college catalogs (examined at five year intervals.)

Following are some observations:

- (1) Consistent with day enrollment, LACC faculty experienced its largest growth periods in the late 1960's and 1940's when 129 and 123 new faculty were added during those five year periods. Lowest growth was during the five war years of the early forties when only nine new faculty were added (and many dismissed).
- (2) During the five year period ending in 1979, 48% of new faculty hired were women, the highest percentage of any five year period. 37% of the current faculty are women, the highest in the eleven years studied.
- (3) 17% of current faculty have doctorates, the second highest of the years studied (1954 showed the highest). USC and UCLA accounted for over half of the doctorates, with USC awarding 20, UCLA 13, followed by Nova University with 6. 87% of current faculty have the Master's or Doctor's degree.

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