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ABSTRACT

Previous research has studied the effects of different methods of item option weighting on the reliability and concurrent and predictive validity of achievement tests. Increases in reliability are generally found, but with mixed results for validity. Several methods of producing option weights, (i.e., Guttman internal and external weights and judges' weights), and their effects on reliability and concurrent, predictive, and face validity were examined. Option weights to maximize reliability produced crossvalidated increases in Hoyt reliability over rights-only scoring (.82 versus .58 respectively), decreases in correlations with other achievement tests, little changes in predictive validity, and a loss in face validity (i.e. some correct options had lower weights than incorrect options). Weights to maximize validity did not crossvalidate and led to a reduction in reliability and mixed validity results. Judges weights produced increases in reliability and mixed results with validity. The size of Guttman weights was shown to interact with item option and test characteristics. It was concluded that option weighting offered limited if any improvement over unit weighting. (Author/GDC)

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Item Option Weighting of Achievement Tests:

Comparative Study of Methods

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Abstract

Previous research has studied the effects of different methods of item option weighting on the reliability and concurrent and predictive validity of achievement tests. Generally increases in reliability are found but with mixed results for validity. This research attempted to interrelate several methods of producing option weights, (i.e., Guttman internal and external weights and judges' weights) and examined their effects on reliability and concurrent, predictive, and face validity. Option weights to maximize reliability produced crossvalidated (N = 974) increases in Hoyt reliability over rights-only scoring (.82 versus .58 respectively), decreases in correlations with other achievement tests, little changes in predictive validity, and a loss in face validity (i.e. some correct options had lower weights than incorrect options). Weights to maximize validity did not crossvalidate and led to a reduction in reliability and mixed validity results. Judges weights produced increases in reliability and mixed results with validity. The size of Guttman weights were shown to interact with item option and test characteristics. It was concluded that option weighting offered limited if any improvement over unit weighting.

Item Option Weighting of Achievement Tests:

Comparative Study of Methods

Current scoring systems for multiple-choice achievement test items are based on assumptions about the nature of the individual's response(s) to an item. The major assumptions of, "all-or-none" knowledge, random incorrect responses and equal option distractability have been frequently criticized (Cureton, 1966; Davis, 1967; Lord, 1963; Stanley, 1954; and Willey, 1960).

A variety of earlier research efforts have been directed at the development of methods for differential "item option weighting" for achievement tests which are not based upon the above assumptions about the nature of responses (see Stanley and Wang, 1970). Nedelsky (1959) conducted one of the earliest studies in this area and found that a test, utilizing a worst-distractor weighting procedure, was more reliable than a rights only score. Lord (Note 1) also found partial support for the worst-distractor procedure. Davis and Fifer (1959) used three different option weighting procedures; the correlations between the item option and total test score as weights, judges weights, and weights as suggested by Flanagan (1935)... Their findings indicated the use of option weights generally increased reliability but not validity to predict teacher ratings (also see Davis 1959). Sabers and White (1969) also found results similar to those of Davis and Fifer.

Recently an increasing number of studies have been conducted using either a variant of a method originally suggested by Guttman (1941) or an elaboration of the Davis and Fifer (1959) method of judges weights. Hendrickson (1971, Note 2) conducted a study with the Scholastic Aptitude Test using the weighting method suggested by Guttman and found substantial increases in reliability and lower intercorrelations of the verbal and quantitative subtests. Reilly and Jackson

(1973) and Reilly (1975) used similar procedures with the Graduate Record Examination and again found increases in reliability, a tendency for lower intercorrelations between subtests, and lower validity coefficients with undergraduate grade point averages (backward prediction). Reilly (1975) presented some evidence that weighting of omitted items produced undesirable results. Waters (1976) using empirical weighting procedures similar to Davis and Fifer (1959) also found increased reliability and decreased intercorrelations with other measures. Hendrickson (1971) has suggested that these results can be explained if one assumes that the weighted test is more factorally pure which would lead to increased reliability and less overlap with other measures.

Hambleton, Roberts, and Traub (1970), Patnoik and Traub (1973) and Kansup and Hakstian (1975) all used a variant of option weighting where weights were derived by expert judges and obtained similar results (viz. increased internal reliability but mixed results for predictive validity). Kansup and Hakstian (1975) have made a strong appeal for dropping research on item option weighting, due to the inability to prove its value and the preponderance of evidence against it.

While the above studies of item option weighting have generally found moderate to substantial increases in reliability, the question of changes in validity has been less clear. Most studies have found that correlations with other similar achievement tests have decreased which would follow from the concept that the test is becoming more factorally "pure" (see Hendrickson, 1971). Hendrickson (Note 2) referred to this as quasi-validity. There is a need to both produce more evidence regarding both concurrent (quasi-) and predictive validity, as well as to compare the two separate lines of research using Guttman and judges' weights.

The present study was designed to investigate the comparative effects on reliability and concurrent (quasi-), predictive, and face validity of item option weighting procedures. Three different methods of option weighting were used. The method of "reciprocal averages" (Lawske and Harris, 1958^a and Baker and Hoyt, Note 3) was used to derive Guttman weights for maximizing reliability (internal consistency), and Guttman weights were used to maximize validity. In addition judges' option weights were developed. These were compared with the conventional rights only scoring.

Method

Subjects

The sample was composed of 1,950 entering freshman college students at Temple University. The total sample was randomly split into two groups of approximately equal size (976 in the experimental group and 974 in the cross-validation sample). All empirical weights were derived with the experimental group and comparisons were made on the results from the cross-validation sample. Due to different course placements which were based on the test to weighted, some individuals did not have criterion scores. (see Table 2).

Procedures

The test used was the Cooperative English Test, English Expression (Educational Test Service, Note 4). Only the Effectiveness section was used, a thirty item test on the ability to determine intended meaning. The concurrent validity measures used were verbal and quantitative scores of the Scholastic Aptitude Test. The English grades for the first two semesters of college English were used as the measures for predictive validity.

Weighting Schemes

In addition to the conventional weights, three types of weighting schemes were used in this study. Two of the schemes were based on the method proposed

by Guttman (1941), and the third was based on the assumption that experts can assign meaningful weights to options based on the amount of correct (or incorrect) information contained in the option.

Guttman proposed a method which weighted the option (or category) by using the mean criterion score of the individuals selecting that option. Guttman assumed that the value he wanted to achieve was one which minimized individual variability over a group of subjects. This minimization was accomplished by maximizing a correlation coefficient represented by the ratio between the variance among subjects and the total variance. Guttman went on to show that the set of weights satisfying this requirement are proportional to the mean score of the individuals selecting an option (c.f. Guttman, 1941, p. 341).

Weights derived from the reciprocal averages procedure were only approximations of the final Guttman weights. Therefore, the procedure was iterated several times using the derived weights to rescore the test and recalculating new weights until the weights were stabilized. Using Lord's (1958) nomenclature the sources of variance in a test can be set out as follows. Let X_{ci} be the scoring weight of option c for item i (m = number of items) and N equal the number of subjects. Let y_{ai} be the score obtained by an individual a on item i , so that $y_{ai} = X_{ci}$ whenever person a chooses option c . Therefore,

$y_{a.} = \sum_{i=1}^m y_{ai}$ (the total score of person a), $y_{.i} = \sum_{a=1}^n y_{ai}$ (total score of the item) and $y_{..} = \sum_i \sum_a y_{ai}$ (grand total). The item-person matrix and the Analysis of Variance Table (Table 1) will help explain these sources of variance.

Insert Table 1 about here

Guttman defined MS_1 as equal to zero. The solution to the component analysis is then to maximize the correlation η_x^2 , where $\eta_x^2 = MS_P/T$. If $MS_P + E$ is substituted for T and the equation reduced, then $\eta_x^2 = \frac{1}{1 + E/MS_P}$. This formula is equivalent to maximizing the between person variance and minimizing the error term. This solution is also equivalent to maximizing the Hoyt (1951) reliability which is found by the following formula:

$r_{tt} = 1 - E/MS_P$, where r_{tt} equals reliability. The ratio E/MS_P is common to both solutions.

The procedure used to develop weights was as follows¹: if \hat{x}_{cis} equals the iterated weights at iteration s , then

$$\hat{x}_{cis} = \frac{(y_{ca.} - y_{ai})}{N_{ci}}$$

In this formula N_{ci} equals the number of persons marking option c and $y_{ca.}$ equals the total score of a person marking option c . The subtraction of y_{ai} then removed the bias for the item being used. The Guttman procedure to maximize reliability began (iteration 1) with $y_{ca.}$ equal to the total conventional score. Each iteration (2 through 9) used $y_{ca.} = \sum_1^9 x_{ci(s-1)}$ to develop a new set of weights. All groups were iterated nine times and weights from the ninth iteration were used for cross-validation.

Guttman did not restrict his method to values determined by internal weighting; as Stanley and Wang (1970) have suggested, other scores could be used to develop weights. The second Guttman weighting procedure used English 001 grades as the score ($y_{ca.}$) and produced a set of weights maximizing the differences between subjects receiving different grades. Only one iteration was performed for this procedure. Both the Guttman weighting methods treat omitted items as valid options and therefore, weights were derived for them. Preliminary

results indicated that the scores were positively skewed and therefore all weighted Guttman total test scores were normalized.

The third weighting procedure was one suggested by Davis and Fifer (1959). Weights applied were determined by having English teachers rate the various options as to the amount of correct and/or incorrect information displayed by a person choosing this option. Seven instructors in the English department were asked to rate the options. Below are the directions given them for making their judgments:

It is generally agreed that when multiple-choice examinations are used, options for a particular question vary in their degree of correctness. You are being asked to rate options on the English Expression portion of the Cooperative English Test as to their degree of correctness. Due to the length of the task, only the first part (30 items, Effectiveness), of the Expression portion will be treated in this manner. This means that since you are rating each option (4) of every question (30) there will be 120 ratings.

For each option you should rate it in terms of its degree of correctness along the following scale of 1 to 7; Mark a (1) if the option is incorrect; mark a (2) or (3) if the options are partially incorrect; mark a (4) if the option is partially incorrect and partially correct; mark a (5) or (6) if the option is partially correct; and mark a (7) if the option is correct.

In rating the options, you should determine the amount of correct and/or incorrect information a respondent would have to have available in order to mark the option as the right answer.

The weights applied were the mean of weights assigned by the seven instructors.

The Effectiveness test was then scored using these weights.

Analysis

As a check against biased selection procedures, t-tests were made on differences between variables for the experimental and cross-validation samples. Hoyt (1951) reliability estimates were derived. Estimates of the predictive validity were the zero order correlation coefficients between test scores for each type of weighting procedure and English grades. Concurrent validity was

the zero order correlations between SAT-V (and Q) and test scores for each procedure. Since only comparative results, between methods and not the level of prediction, was of major concern, adjustments for restrictions in range on the English grades were not made. All comparisons between methods were made on the cross-validation sample.

Results

Table 2 presents the means, standard deviations and numbers of subjects for the four criterion scores and for the conventional test score for the experimental and cross-validation samples. The t-tests between the two samples for each of the variables, also presented in Table 2, did not show any significant differences.

Insert Table 2 about here

Table 3 summarizes the reliability and validity coefficients for the experimental group for each of the four weighting methods. Table 4 summarizes the results for the cross-validation sample. While reliability and validity are separate concepts, they have been found to interact and they will, therefore, be discussed jointly (see Lord and Novick, 1968 and Tucker, 1946 for a discussion of "the attenuation paradox"). A further complexity was the face validity of the weight for the correct option. If the procedures produced the highest weight for the correct option then the item (and extended over items to the test) was considered to have face validity.

Insert Tables 3 and 4 about here

Using only the conventional procedure as the comparative base line the Guttman internal weighting procedure produced test scores (see Table 4) which were more reliable (.82), tended to have a lower correlation with the SAT scores, but had only a moderate to negligible effect upon prediction of English grades. Twenty-one items out of thirty received the highest item option weight (positive) for the correct option.

For the weights derived to maximize predictive validity, it can be seen from Table 4 that reliability dropped (.45 versus .58 for the conventional group), the correlations with SAT dropped, and finally the predictive validity for first semester grades did not change, but prediction of second semester grades improved. Less than half of the thirty items had the highest weight for the correct option.

Table 4 shows a slightly different pattern for the judges weights. Judges weights produced a slightly more reliable test ($r = .66$) with little change in the concurrent validity, a moderate increase in the prediction of first semester English grades, and a moderate decrease for the second semester. It should be noted that the results for judges from the experimental group are independent of the weighting procedure for judges and indicated no changes in predictive validity (see Table 3). The judges produced the highest weight for the correct option for all thirty items.

Discussion and Conclusion

The results from this study are similar to previous findings indicating that an internal weighting procedure can produce a more reliable test which has a lower relationship with other similar measures (see Hendricks, Note 1, Reilly and Jackson, 1973, and Waters, 1976). But this procedure produced

little if any improvement in predictive validity and at a much greater administrative cost and lower face validity. The weights derived by maximizing validity produced a less reliable test with only a hint that validity would be improved. Weighting for increases in validity had high administrative costs with a loss in face validity. The judges weights produced the most positive results with moderate increases in reliability and a moderate increase in predictive validity. With the exception that the test would generally have to be scored by computer, the costs for developing the judges' weighting procedure are small.

Several more general points should be made. First the "attenuation paradox" was in general supported, with increases in reliability not producing increases in validity and increases in validity not being stable and lowering reliability. Second, the empirically derived weights produced undesirable side effects with incorrect item options having higher weights than correct options. Third, the Guttman procedures for deriving weights had other undesirable side effects including large negative weights, large weights assigned to omissions, and skewed score distributions. Almost all these effects upon the option weights are the direct result of an unanticipated relationship between the option difficulty and the size of the weight. Since the sum of the weights for options in an item was set equal to zero, low difficulty options will have small weights approaching zero. A corollary of this rule is that high difficult options (including omitted items) will tend to have relatively large weights due to the possibility that a highly selected group or individual responded to that option. The findings, therefore, suggest that Guttman option weightings interact with the item and test characteristics.

The results do not support the use of either of the Guttman procedures

for option weighting because of the high costs associated with the minimum gains. The judges weighting procedure showed the most promise for producing a more reliable and valid test. The consistency of the results using option weighting methods suggests that it is becoming clear that option weighting offers only limited improvement over the conventional method of unit weighting.

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Footnotes

This study was conducted as part of a dissertation under the direction of Professor Harold C. Reppert, in partial fulfillment of the requirements for the doctoral degree at Temple University, Philadelphia, Penna. Portions of this article were presented at the American Psychological Association Meeting, Washington, D. C., September, 1976.

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¹The computer program used to obtain the Guttman solutions was originally developed by J. Hendrickson at Johns Hopkins and only minor modifications were made in her system.

Table 1
Item by Person Matrix and Analysis of Variance
of Item by Person Data Matrix

| Persons | Items | | | | | |
|----------|----------|----------|----------|----------|----------|--------------------|
| | I_1 | I_2 | I_3 | I_i | ... | I_m |
| P_1 | y_{11} | y_{12} | y_{13} | y_{1i} | ... | $y_{1m} = y_{1..}$ |
| P_2 | y_{21} | y_{22} | y_{23} | y_{2i} | ... | $y_{2m} = y_{2..}$ |
| P_a | y_{a1} | y_{a2} | y_{a3} | y_{ai} | ... | $y_{am} = y_{a..}$ |
| \vdots | \vdots | \vdots | \vdots | \vdots | \vdots | \vdots |
| P_N | y_{N1} | y_{N2} | y_{N3} | y_{Ni} | ... | $y_{Nm} = y_{N..}$ |
| | $y_{.1}$ | $y_{.2}$ | $y_{.3}$ | $y_{.i}$ | ... | $y_{.m} = y_{..}$ |

| Source | Sum of Squares |
|---------------------------|--|
| Between person (MS_p) | $\frac{1}{m} \sum_a y_{a.}^2 - \frac{1}{N^m} y_{..}^2$ |
| Between items (MS_i) | $\frac{1}{N} \sum_i y_{.i}^2 - \frac{1}{N^m} y_{..}^2$ |
| Error (E) | $T - MS_p - MS_i$ |
| Total (T) | $\sum_i \sum_a y_{ai}^2 - \frac{1}{N^m} y_{..}^2$ |

Table 2
 Comparisons of Experimental and Cross-Validation Groups
 Summary Statistics and t-tests

| Variable | Group | | t-test | |
|----------------------------|--------------|------------------|------------------|------|
| | Experimental | Cross-Validation | | |
| SAT-Verbal | \bar{X} | 525.26 | 528.82 | .765 |
| | S.D. | 81.40 | 80.11 | |
| | N | 844 ^a | 844 ^a | |
| SAT-Quantitative | \bar{X} | 540.38 | 540.98 | .159 |
| | S.D. | 78.05 | 76.63 | |
| | N | 844 | 844 ^a | |
| Grades-1st Semester | \bar{X} | 3.34 | 3.36 | .455 |
| | S.D. | .85 | .88 | |
| | N | 744 ^b | 738 ^b | |
| Grades-2nd Semester | \bar{X} | 3.42 | 3.43 | .089 |
| | S.D. | .97 | .96 | |
| | N | 611 ^c | 575 ^c | |
| Test Score Conventional | \bar{X} | 20.08 | 20.07 | .090 |
| | S.D. | 3.73 | 3.62 | |
| | N | 976 | 974 | |

^a Lower N is due to missing data.

^b Lower N is due to placement procedures.

^c Lower N is due to placement procedures and drop outs.

Table 3
 Experimental Group-Summary of Reliability
 and Validity Coefficients for Each
 Weighting Method

| | <u>Method</u> | | | |
|---------------------------------|---------------|----------|----------|--------|
| | Conventional | Internal | External | Judges |
| <u>Reliability</u> ^a | .61 | .84 | .47 | .69 |
| <u>Validity</u> | | | | |
| SAT-Verbal | .58 | .48 | .47 | .58 |
| SAT-Quantitative | .25 | .21 | .14 | .23 |
| Grades-1st Semester | .18 | .14 | .40 | .18 |
| Grades-2nd Semester | .08 | .07 | .20 | .08 |

^aHoyt Reliabilities

Table 4

Cross-validation Group-Summary of Reliability
and Validity Coefficients for Each
Weighting Method

| | <u>Method</u> | | | |
|---------------------------------|---------------|----------|----------|--------|
| | Conventional | Internal | External | Judges |
| <u>Reliability</u> ^a | .58 | .82 | .45 | .66 |
| <u>Validity</u> | | | | |
| SAT-Verbal | .62 | .48 | .48 | .62 |
| SAT-Quantitative | .21 | .17 | .19 | .19 |
| Grades-1st Semester | .20 | .20 | .19 | .23 |
| Grades-2nd Semester | .10 | .12 | .17 | .13 |

^aHoyt Reliabilities