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#### ABSTRACT

In an effort to determine whether graduating students from a women's college found suitable employment, whether they continued their formal education, and whether such women entered emergent career fields , 246 followup questionnaires were sent to all B.A. graduates and 178 questionnaires to all A.A. graduates from 1972-1974. Out of a total of 424 questionnaires, 301 (71%) were returned. Results indicated that 89% of the B.A. graduates were working full-or part-time; 16% of the women were in school full or part time; 10% listed their full-time employment; and only 3% of the graduates were not working or actively seeking employment. Among A.A. graduates 73% furthered their education -- 55% were working full-time, with 66% in school. Only 4% were unemployed and looking for work. Almost 60% of the students had no previous work experience. Women graduates still predominate in the "traditional" areas of female employment (clerical, sales, teaching, and medical health related vocations). Specific suggestions are provided for increased emphasis on part-time and volunteer work, summer jobs, supervised internship, and expanded placement services, as ways to improve the employment cutlock for women graduates. (Author/JLL)

A FOLLOW-UP STUDY OF LIBERAL ARTS GRADUATES FROM A WOMEN'S COLLEGE.

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#### **ABSTRACT**

The role of follow-up studies should be an integral part of all student personnel services but is too often neglected. In an effort to determine whether graduating students from a women's college found suitable employment, whether they continued their formal education, and whether such women entered emergent career fields, 246 follow-up questionnaires were sent to all B. A. graduates and 178 questionnaires to all A. A. graduates from 1972-1974. Out of a total of 424 questionnaires 301 (71%) were eventually returned.

Results indicated that 89% of the B. A. graduates were working full or part-time; 16% of the women were in school full or part-time; 10% listed their full time employment; and only 3% of the graduates were not working out actively seeking employment.

In considering the A. A. graduates, 73% furthered their education--55% were working full-time, with 66% in school. Only 4% were employed and looking for work. The high employability of women graduates is even more impressive because almost 60% of the students had no previous work experience.

Another finding was that women graduates still predominated in the "traditional" areas of female employment (clerical, sales, teaching, and medical health related vocations). The article concludes with specific suggestions for increased emphasis on part-time and volunteer work, summer jobs, supervised internship, and expanding placement services, as ways to improve the employment outlook foe women graduates.



## A FOLLOW-UP STUDY OF LIBERAL ARTS GRADUATES FROM A WOMEN'S COLLEGE

All too often college counselors and student personnel workers are guilty of neglecting the importance of follow-up studies as an integral part of their job responsibilities. While much attention is placed upon such important areas as recruitment, orientation, advising, personal and career counseling, decision-making skills, internships, cooperative education and the placement of graduating seniors, systematic follow-up studies investigating the progress of graduates are often neglected.

But increased competition by liberal arts graduates in securing suitable employment has created a new need for determining where college students are employed. Malnig & Morrow (1975) have written a much needed book entitled What Can I Do with A Major in...? which Robert Hoppock describes as "unique, realistic and useful."

A recent position statement by the College Placement Council, Inc. entitled "Four-Year Liberal Arts Graduates (1975)" discusses the problem of the tightening employment market:

"At the root of the dilemma is the age-old phenomenon of supply versus demand. Each year the number of college graduates increases, but the number of jobs requiring college training is not increasing proportionately. In 1960-61 there were 368,000 bachelor's-degree graduates. Projections by the U.S. Department of Health, Education, and Welfare indicate that by 1980-81 the number will increase to 1,005,000--almost three times as many...

The proportion of students in the humanities, social sciences, and other liberal arts disciplines is increasing also. In 1960-61, only 42% of the bachelor's graduates were in the liberal arts; by 1980-81, the ration will be 58%. This means that there soon will be almost 600,000 liberal arts graduates a year, compared with 150,000 only 15 years ago.



The dilemma is compounded even further because of the shrinkage of jobs in two traditional sources of employment for liberal arts graduates, teaching and social service.

A May 1974 survey of employers by the College Placement Council revealed that liberal arts hiring has decreased in the last five years. Three-fourths of the employer respondents indicated that they filled less than 10% of their new college hires from the ranks of liberal arts graduates. Significantly, however, about three-fourths of these same employers indicated that they would hire more liberal arts graduates if they had certain business-related courses or if they had done co-cp or other experiential work.

Resolving the liberal arts dilemma requires a concerted effort by all parties: colleges and universities, employers, government, and students. The alternative is a continued increase in liberal arts unemployment. A U.S. Bureau of Labor Statistics study of unemployed 1971-72 graduates found that humanities and social sciences had the highest percentage of unemployment in the surveyed group--more than double that of all other fields."

In addition to conducting a follow-up study of liberal arts graduates, the present investigation focused specifically on employment of two and four-year graduates of a women's college. Crucial questions which precipitated the study included such queries as: "Do women graduates find employment in their major field of study?" "What percentage of women go on to graduate school?" "Are women able to combine family and career opportunities?" and, "Are graduates of a women's college entering emergent career fields?"

Founded in 1884, Virginia Intermont College (V.I.) initially granted two-year degrees. In 1972 a program leading to the Bachelor of Arts degree was initiated; the first baccalaureate degrees were awarded in 1972. V.I. currently offers a four-year program of study leading to the Bachelor of Arts degree, and a two-year program leading to the Associate in Arts degree. Four-year programs include art, ballet, biology, early childhood and elementary education, English, French, history and social science, horsemanship, medical technology, merchandising, music, photography, physical



education and health, psychology-sociology, and social work. Three of these (biology, English, and French) are offered through the cooperative programs with area colleges. There are 14 curriculums for which the Associate in Arts is awarded. Most of these are pre-professional or terminal programs.

#### METHOD

During the fall of 1975 a follow-up survey was sent to all students receiving A.A. or B.A. degrees during the academic years 1972-1974. Two follow-up letters were written in January, 1976 to students who had not returned the surveys Faculty and administrative members were also contacted to see if they knew of the future progress of the '72-'74 graduates. Of 246 questionnaires sent to B.A. graduates, 117 (47%) initially responded. Subsequent follow-up requests netted a total of 158 responses or 64% of the total population. Of 178 questionnaires sent to A.A. graduates 97 (54%) students initially responded. Follow-up requests netted an additional 16 responses (63%). Thus, of a total of 424 questionnaires sent, 301 or 71% were eventually returned. Tolbert (1975) notes that, despite repeated appeals, returns from mailed questionnaires are difficult to exceed 50 to 60 percent.

The one-page questionnaire itself contained routine demographic data plus six major questions:

- 1. What are you now doing? (check all that apply, including working full time or part-time, in school full or part-time, homemaker, not working but locking for a job, and other).
- 2. Please list any honors or recognitions you have received since leaving V.I.
  - 3. Please list any additional education you have had since leaving V.I.



- 4. Please list any jobs you have held since leaving school.
- 5. To what extent has V.I.'s training helped you? (a great deal, some, little or none, not certain).
- 6. In what clubs, organizations, and activities do you now participate?

  A final note encouraged students to comment or make suggestions for improving the curriculum or any other relevant information about the college or the individual which they wanted to share.

#### RESULTS

For B.A. and A.A. graduates the questionnaires were initially compiled on the basis of each major at V.I. Copies of the results were used internally by college personnel. For the purpose of brevity and summarization, results were grouped according to Holland's (1973) six career clusters.

Tables 1-3 summarize results of the social, enterprising, and art clusters.

The social cluster includes educational and social welfare occupations (education, history and social science, psychology-sociology, and social work). Graduates in merchandising comprised the enterprising cluster, while the art cluster combines artistic, musical, and literary occupations (art, ballet, speech and drama, English, music, physical education). No realistic vocations were available from V.I. (i.e. skilled trades, and technical occupations). The one "investigative" scientific major (medical technology) and one "conventional" office and clerical occupation (bi-lingual secretary) were not charted, but do appear in the total summary.

For the purpose of brevity, a systematic summary of all A.A. graduates is presented in Table 5

(INSERT TABLES I-V)



#### DISCUSSION

In an area of depressed employment opportunities, the overall follow-up results must be viewed favorably. For example, 89% of the B.A. graduates are working full or part-time; 16% of the women are also in school full or part-time; 10% of the graduates listed their full time employment as a homemaker; only 3% of the respondents were not working but actively seeking employment. Thus, it would appear that B.A. graduates from this women's college have faired well in securing full time employment (75%) and/or additional education (38%).

In considering the A.A. graduates, 73% furthered their education.

Thus, only 55% are working full or part-time, with 66% currently in school full or part-time. Only 4% are unemployed but looking for work.

The high employability of women B.A. and A.A. graduates is even more impressive when one notes that almost 69% of the students had not held any jobs prior to graduation. However, there were mixed feelings as to the extent which V.I. had helped prepare students for the world of work. For example, the B.A. and A.A. were about equal in the number of "a great deal" responses (48%-40% respectively). But significantly more A.A. graduates than B.A. felt that the school had helped "little or none." (25%-5% respectively). One possible explanation is that many A.A. graduates completed a general liberal arts curriculum with little career focus. Another reason may be that many more B.A. graduates registered with the Placement Office, including attending sessions on job interviews, resume writing, etc.

In considering current jobs and previous employment, it appears that the women graduates still predominate in the "traditional" areas of female employment (i.e., clerical, sales, teaching and medical and health related



vocations). However, it should be noted that an emerging trend in supervisory and middle-management positions are being assumed by graduates of the merchandising program. Significantly more A.A. graduates are employed in clerical positions, while B.A. graduates predominate in educational occupations such as teaching.

The results of this study were obtained from a college which supervised internships are a part of only three or four curriculums. With greater emphasis by the total college community on volunteer, part-time work, summer jobs, and supervised internships, and by expanding the placement office, future graduates should have an even more favorable outlook. However, many respondents noted that the personal interest and professional contacts by their major faculty advisor resulted in securing employment or additional education. Other changes will be made by the college community based on respondents feedback, but the overall results seem more optimistic for women graduates than many college students realize.



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Total Responses 94	Married 41	No. of Children: (	(o) <u>21</u> (1) <u>7</u> (2)	8 (3) 3	(4) <u>1</u> (5) <u>1</u>	<b>-</b>
SECTION I Working full time*	Working part-time*	School full time	School part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
78%	11% -	6%	10%	11%	3%	1%
SECTION II Further Education:  a. Graduate Sc b. Professiona c. Business d. Other Educa	hool 60% 5% 5% 5%	Degree Yes   No 38%   62% 50%   50%   100% 8%   92%	-	Respondents previous jo $0 \frac{61\%}{29\%}$ $2 \frac{8\%}{2\%}$		1007.

#### SECTION IV

To what extent has V.I.'s training helped you on your present job?

A great deal 47% Some 25% Little or None 4% Not Certain 2% Did not respond 22% Total 100%

ŧ	Respondent's	Rank-order	Current	Job, Summary
---	--------------	------------	---------	--------------

Education (Teaching)	45
Sales	12
Social & Welfare	11
Clerical	4
Medical & Health Related	3
Recreational	, 3
Education (Administration	a)3
Service Occupations	2

\*\* Respondent's Rank-order Previous Job Summary \_

Education (Teaching)	23
Social & Welfare	10
Sales	8
Clerical	8
Recreational	4
Sarvice Occupations	3

1 Responses 25	Married 8	No. of Children: (c	b) <u>8</u> (1) <u>(2)</u>	(3)	(4)(5)	
ION I	Working part-time*	School full time	School part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
88%	4%		4%	47,	4%	
ion II her Education:  a. Graduate Scoop. Professiona c. Business d. Other Educa	hool 1007 -	Degree Yes No 100%		Respondents  previous jo 0 76% 1 12% 2 8% 3 4%	bs:**	100%
TION IV what extent has	V.I.'s training helpe					
	64% Some <u>8%</u> L	ittle or None	Not Certain	Did not res	spond <u>28%</u> To	tal <u>100%</u>
spondent's Rank Sales Clerical Educational-A	c-order Current Job, S 21 1 dm. 1	umanary	Sale Brid Soc	dent's Rank-order es 7 dal Consultant l ial & Welfare 1	Previous Job Su	mmary _



al Responses <u>66</u>	_ Married	1 19	No. of Ch	ildren: (d	0) 13 (1) 4 (2)	$\frac{1}{2}$ (3) $\frac{1}{2}$	(4) (5) _	
ION I ing full time*	Working pa	rt-time*	School fu	ll time	School part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
65%	. 2	3% -	9%	,	. 12%	9%	3%	7,%
ION II ther Education:  a. Graduate Sc b. Professiona	hool	Total   65%   14%	Yes 68% 100%	Degree No 32%		Respondents previous journal of $\frac{53\%}{27\%}$ $\frac{1}{2}$		

TION IV
what extent has V.I.'s training helped you on your present job?

Education Occupation (Teaching) 35 Clerical 9 Medical & Health Related 4 Recreation & Entertainers 3 Administrative Occupations 2 Sales 1 Library 1 Religious 1 Writing 1	** Respondent's Rank-order Previous Job Summary  Education Occupation (Teaching) 28 Recreational 9 Clerical 5 Medical & Health Related 3 Service Occupations 2 Social & Welfare Occupations 1

A great deal 44% Some 20% Little or None 7.5% Not Certain 4.5% Did not respond 24% Total 100%



al Responses 18	8 <u>8</u> Marri	ed <u>69</u>	No. of Chi	lldren: (	o) <u>43</u> (1) <u>11</u> (2)	9 (3) 4	(4) 1 (5) 1	<del>-</del>
TION I	Working p	art-time*	School ful	ll time	School part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
75%		14%	6%		10%	10%	3%	3%
ION II her Education:  a. Graduate Sob. Professions c. Business d. Other Educa	chool	Total   62%   10%   3%   25%	Yes 52% 71%	Degree No 48% 29% 100% 89%		Respondents  previous jo  0 60%  1 24%  2 13%  3 3%		100%

#Nat extent has V.I.'s training helped you on your present job?

A great deal 48% Some 20.4% Little or None 4.8% Not Certain 2.7% Did not respond 24.3% Total 100%

spondent's Rank-order Current Job, Summary	** Respondent's Rank-order Previous Job Summary
Educational Occupations (Teaching)  Sales Occupations  Clerical 15  Social & Welfare 11  Medical & Health Related 12  Recreational & Entertaining 6  Administrative 6  Service Occupations 2  Library, Religious & Writing 1 each	Educational Occupations (Teaching) 51 Recreational 13 Clerical 13 Social & Welfare 12 Sales 15 Service Occupations 5 Medical & Health Related 5 Administrative 1 Bridal Consultant 1

17.



tal Responses 113	Married 27	No. of Children: (	o) <u>24</u> (1) <u>2</u> (2)	) 1 (3) _ (4)	(5)	·
CTION I rking full time*	Working part-time☆	School full time	School part-time	/ == k	t working t looking	Other
41%	14%	54%	12%	4%	4%	2%
a. Graduate Sch b. Professional c. Business d. Other Educat e. Undergraduat	Total 4%   1%   1%   2%   e School 93%	Degree Yes   No 100% 100% 50% 50% 20% ed you on your presen		Respondents who previous jobs:  0 58% 1 23% 2 13% 3 6%		100%
		Little or None 25%		7 Did not respond	l <u>13%</u> To	tal <u>100</u> 5
Respondent's Rank-	order Current Job,	Summary	** Respo	ndent's Rank-order Pr	evious Job Su	mary _
Clerical Sales Managerial & Tech Occupations Medical & Health Related Education (teachi Social & Welfare Waitress, Recreat	26 8 nical 7 6 ng) 6	1 margin	Sal Day Te Pub Rec	Care & Special Educa achers lic School Teachers creation tress	33 19 ation 6 5 3 3 7	
Artist, Protect		#1,	i			•



Total Responses <u>8</u>	Married	2	No. of Chi	ldren: (	o)	(1) (2)	(3) 1	(4) (5) _	_
SECTION I Working full time*	Working part	t-time*	School ful	l time	Schoo	l part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
75%		·	25%			12.5%	,		
SECTION II Further Education:  a. Graduate Sc b. Professiona c. Business d. Other Educa	hool	Cotal   67%   33%	Yes 100%	Degree No 100%			Respondents previous jo 0 75% 1 25% 2 3	bs :**	1 100%
SECTION IV To what extent has A great deal						Certain 1 <u>2.5%</u>	Did not res	pond <u>75%</u> T	otal <u>100%</u>
* Respondent's Rank  Medical & Heal  Social & Welfa  Sales  Recreational	th Related	3 1 1	ummary			Medica	nt's Rank-order al & Health Rela ational		umnary



al Responses 21	Married	9	No. of Children	: (o) <u>6</u> (1) (2	2 (3)	(4) (5)	<del>-</del>
TION I king full time*	Working par	t-time*	School full tim	School part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
57%	9.	.5% .	9.5%	5%	14%	9.5%	5%
TION II ther Education:	-	Total	Degre Yes   100	No	Respondents previous jo		
a. Graduate Sc b. Professiona		75%			0 <u>57%</u> 1 <u>24%</u>		
<ul><li>d. Other Educa</li></ul>	tion	25%	100	6	2 19% 3	Tota	1 100%

CTION IV

what extent has V.I.'s training helped you on your present job?

A great deal 33% Some 24% Little or None 10% Not Certain Did not respond 33% Total 100%

tespondent's Rank-order Current Job, Sum	mary
Department of Social Services Other Social & Welfare Occupations	5 5
Sales-Retailing	3
Clerical	1
Research Associate	Ī

\*\* Respondent's Rank-order Previous Job Summary  $\ _{\sim}$ 

Retailing - Sales 5 Clerical 5



al Responses 25	Married 8	No. of Children: (	0) 8 (1) (2)	(3)	(4) (5)	
ION I ing full time*	Working part-time	* School full time	School part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
88%	4%	•	47,	47.	4%	
ION II her Education:  a. Graduate S b. Profession c. Business d. Other Educ	chool Total 100%	l	1 11	Respondents  previous jo 0 76% 1 12% 2 8% 3 4%	bs: **	1 100%
	_	ped you on your presen		Did not res	pond <u>28%</u> To	otal 100%
spondent's Ran Sales Clerical	k-order Current Job, 21 1	Sumary	Sales Brida		Previous Job Su 7 1	nmary _

Educational-Administration



### Art & Art Education

   <b>                                   </b>	Married	2	No. of Ch	nildren: (	o) <u>1</u>	(1) 1 (	2) (3)	(4) (5) _	
SECTION I Working full time*	Working pa	rt-time*	School fu	ıll time	Schoo	- I part-time	1	· Not working but looking	Other
64%		6e/ 0 / <sub>4</sub> =	94				9%	9%	9%
SECTION II  Purther Education:  a. Graduate Sc b. Professiona c. Business d. Other Educa	hoo1 1	75%   25%	Yes 33%	Degree No 67%			Respondents previous j 0 91% 1 9% 2 3	obs: **	1 100%
SECTION IV To what extent has A great deal					•	Certain	9% Did not re	spond <u>55%</u> T	otal 100%
* Respondent's Rank Teaching Recreational	6	nt Job, S	Summary	·		•	ndent's Rank-orde aching 1	r Previous Job S	umary .



Total Responses 7	Married <u>O</u>	No. of Children:	(o) (1) (2)	(3)	(4) (5)
SECTION I Working full time* Working part		* School full time	School part-time	(Homemaker) Domestic Eng.	N working but looking Other
57%	57%	43%	14%	:	
SECTION II Further Education:  a. Graduate Sc b. Professiona c. Business d. Other Educa	Total 33% 1 67%	Degree Yes N 100%	0	Respondent <b>s</b> previous jo  0 57%  1 29%  2  3 14%	obs: **
•		ped you on your prese Little or None <u>14%</u>		Did not res	pond 43% Total 100%
* Respondent's Rank Teaching Performing-Bal Secretarial	5 Llet 1 1	Summary	Teach Recre	ing ational al & Health	Previous Job Summary _ 2 1 1



lutal Responses <u>5</u>	Married	No. of Children: (	0) (1) (2	) (3)	(4) (5)	
SECTION I Working full time*	Working part-time*	School full time	School part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
60%	20%	20%	20%	,		20%
SECTION II Further Education:  a. Graduate Sc b. Professiona c. Business d. Other Educa	hool Total 50%	Degree Yes No 100%		Respondents previous jo 0 60% 1 40% 2 3	bs: **	100%
		ed you on your presec		Did not res	pond To	tal 100%
* Respondent's Rank Clerical Occup Substitute Tea		Summary	Tea	dent's Rank-order ching 2 ial & Welfare 1	Previous Job Su	nnary



Votal Responses <u>8</u>	Married	3_	No. of Chi	ildren: (d	o) <u>1</u>	(1) 1 (2)	1 (3)	(4) (5)	<b>-</b> ,
SECTION I Working full time*	Working pa	-t-time*	School fu	ll time	\$choo1	- part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
62.5%	12.5%			:		25%	12.5%		12.5%
SECTION II Further Education:  a. Graduate So b. Professions c. Business d. Other Educa	thool	Total [ 50%   50%	Yes 100%	Degree No			Respondents  previous jo  0 _50%  1 _25% 2 _12.5% 3 _12.5%	bs: **	100%
SECTION IV To what extent has						ertain 12.5	% Did not res	pond 12.5% To	tal 100%
					<u> </u>			ر در داند و از در داند از در داند داند و در در استان در در در استان در در در استان در در در استان در در در است در در د	•
* Respondent's Ran Teaching Librarian Mental Health Public Relat tion Legal Secret	Therapist ions Occupa-	nt Job,  2 1 1 1	Summary		,	Cleri Teach Medic Recre	cal ning cal & Health cational nrian	Previous Job Sun 2 1 1 1 1 1	nmary



40 44 44

Notal Responses 11	Married 4	No. of Children: (	0) 3	(1) 1 (2)	(3)	( <i>l</i> <sub>1</sub> ) (5)	<del></del>
SECTION I Yorking full time*	Working part-time*	School full time	Schoo	l part-time	(Homemaker) Domestic Eng.	Not working but_looking	
55%	36%	9%			9%		18%
SECTION II Purther Education;  a. Graduate Sc b. Professiona c. Business d. Other Educa	hool Total   100%   1	Degree Yes No			Respondents previous jo 0 73% 1 9% 2 18% 3	bs: <u>*</u> *	tal 100%
	V.I.'s training helpe		_		,		N
A great deal 3	6% Some 18% L	ittle or None	Not	Certain	Did not res	pond <u>46%</u>	Total 100%
* Respondent's Rank	-order Current Job, S	ummary		*∻ Responde	nt's Rank-order	Previous Job	Summary _
Teaching Clerical Choir Director Publications (	7		#	Teachi Sales Cleric	÷ .	2 1 1	
Medical & Heal (dental assi	th	•	ľ		· · · · · · · · · · · · · · · · · · ·	•	* * * * * * * * * * * * * * * * * * *



lotal Responses <u>28</u>	Married 4	No. of Children: (	0) 4 (1)	(2) (3)	(4) (5)	
SECTION I Working full time*	. Working part-time*	School full time	School part-ți	(Homemaker) me Domestic Eng.	Not working but looking	Other
<del>-367.</del>	11%	61%	4%			
SECTION II Further Education:  a. Graduate So b. Professiona c. Business d. Other Educa e. Undergradua	hool Total	Degree Yes   No		Respondents previous jo $ \begin{array}{ccc} 0 & 71\% \\ 1 & \overline{11\%} \\ 2 & \overline{14\%} \\ 3 & \overline{4\%} \end{array} $	obs;* <sup>†</sup>	1 100%
ri di k		ed you on your presen Little or None <u>14%</u>		Did not res	pond 11% Te	otal 100%
W Ricar near 3	4/ <sub>5</sub> Julie <u>21/</u> <sub>5</sub>	DIGETT OF HAME TAIL	1100 0000000			*
* Respondent's Rank	c-order Current Job,	Summary	*∻ Res	pondent's Rank-order	Previous Job St	mmary _
Sales Clerical Managerial	5 4 4	•		Sales 7 Clerical 7		
	<b>4</b>					•

lotal Responses <u>24</u>	Married 10	No, of Children: (	(o) <u>8</u> (1) <u>1</u>	(2) (3) _1	(4) (5)	<b>-</b>
SECTION I Working full time*	Working part-time*	School full time	School part-t	(Howemaker) ime Domestic Eng.	Not working but looking	Other
75%	125%	4%	17%	12.5%	4%	
SECTION II Purther Education:  a. Graduate Sci b. Professiona c. Business d. Other Education:  SECTION IV To what extent has the second	Total   68.5%   12.5%	Degree Yes No 64% 36% 100% 100%		Respondents previous jo 0 25% 1 42% 2 25% 3 8%		100%
A great deal <u>67</u>	% Some 12.5% L	ittle or None <u>12.5</u> %	% Not Certain	4% Did not res	pond <u>4%</u> To	tal <u>100%</u>
* Respondent's Rank	-order Current Job, S	unmary	** Re	spondent <b>'s Ra</b> nk-order	Previous Job Su	mmary _
Education (Tea Clerical Education (Adm Recreational	3			Teaching Recreational Clerical Administrative Cytologist Trainee	20 6 2 1	

otal Responses 8	Married	1_1_	No. of Chil	ldren: (	o) <u>1</u>	(1)(	2) (3)	(4)(5	)	-
SECTION I Forking full time*	Working pa	ct-time*	School full	l time	Scho	ol part-time	(Homemaker) Domestic Eng.	Not working but looking	-	
25%	37%	•	37%			25%	12.5%	12.5%		e=:
SECTION II Further Education:  a. Graduate Sc b. Professiona c. Business d. Other Educa e. Undergradua	hool 1 tion	Total   14%   86%	Yes 33%	Degree No 100%	-		Respondents previous jo 0 50% 1 37.5% 2 12.5% 3	obs:**	otal 100%	
SECTION IV To what extent has A great deal 37							Did not res	pond <u>25%</u>	Total 100%	1. The second of
★ Respondent's Rank  Medical & Healt  Waitress  Sales  Social & Welfar	h Related	nt Job, S 4 1 1	ummary			S a Me	ndent's Rank-order ales edical & Health ecreational pple Inspector	Previous Job 1 1 1	Summary _	

Total Responses 48	Marrie	d <u>12</u>	No. of Child	lren: (c	) <u>10</u>	(1) 1 (2)	1 (3)	(4) (5)	
S CTION I Working full time*	Working pa	rt-time*	School full	time	Schoo	I part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
35%	10%	gran 2	70%		· · · · · · · · · · · · · · · · · · ·	12%	·6%	4%	2%
SECTION II Further Education:  a. Graduate Sc b. Professiona c. Business d. Other Educa e. Undergradua	hool l tion	Total   5%   2.5%   2.5%   90%	Yes [	egree No 100% 100%			Respondents  previous jo  0 _52%  1 _27%  2 _15%  3 _6%	bs:**	100%
SECTION IV To what extent has  A great deal 2						Certain 2%	Did not res	pond 19% To	tal 100%
					3,1				
* Respondent's Rank	e-order Curre	nt Job, Su	mmary					Previous Job Su	
Clerical Education (Teac Administration Managerial & Te Occupations Sales Medical & Healt Recreational	Occupation chnician	8 4 3 3 2 1				Techr Recre Waitr Admir Techr	eare & Special E eachers eational ess ess	9	A3 ·

iotal Responses <u>16</u>	Married 6	No. of Children: (	o) <u>6</u> (1) (2)	(3)	(4) (5) _	·
ECTION I Forking full time*	Working part-time*	School full time	School part-time	*	Not working but looking	Other
75%	12.5%	19%	12.5%	. 6%,		
SECTION II Further Education:  a. Graduate So b. Professiona c. Business d. Other Educa e. Undergradua	tion 14%	Degree Yes   No 100% 17% 83%		Respondents  previous jo  0 <u>63%</u> 1 <u>25%</u> 2 <u>6%</u> 3 <u>6%</u>		100%
SECTION IV To what extent has	V.I.'s training helpe	d you on your presen	t job?			
A great deal _5	0% Some 44% L	ittle or None <u>6%</u>	Not Certain	_ Did not res	pond T	otal 100%
* Respondent's Rank	c-order Current Job, S	ummary	** Respond	ent's Rank-order	Previous Job S	ununary _
- Clerical Administr Assista Education (Typing	int 2		Cler Inte Sale Tax	rior Decorator 1		# = 14

otal Responses 13	Married 4	No. of Children:	(o) <u>3</u>	(1) 1 (2)	(3)	(4)(5)	-
Skorion I Yorking full time* Wor	king part-time*	School full time	School	part-time	(Homemaker) Domestic Eng.	Not working but looking	Other
38%	23%	31%	,	15%	•.	15%	8%
SECTION II  Further Education: Tota  a. Graduate School b. Professional c. Business d. Other Education e. Undergraduate	1 <u>69%</u>  Total     100%	Degree Yes N			Respondents  previous jo  0 46%  1 23%  2 15.55  3 15.55	bs <b>:**</b>	100%
SECTION IV To what extent has V.I.'s training helped you on your present job?  A great deal 38.5% Some 15% Little or None 38.5% Not Certain Did not respond 8% Total 100%							
* Respondent's Rank-orde Clerical Education (Teaching) Artist Medical & Health Social & Welfare Protective Service	2 2 1 1	minary		Cler Educ	ical ation (Teaching) ch Organist s	Previous Job Sun 5 5 1 1	mary