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#### ABSTRACT

Intended for vocational educators—new teachers, teachers returning to the profession, experienced classroom teachers, and cooperative work experience coordinators—this handbook is designed to show what the student can gain from the experience of membership in vocational youth organizations and give guidance to the teacher/advisor in chapter development and management. Six major sections are included: (1) Planning Chapter Activities to Be an Integral Part of the Curriculum (covers various information on organizing a student chapter, including the names and purposes of six national vocational student organizations and contacts for additional information about specific vocational youth organizations), (2) Being an Effective Advisor (includes information/guidelines on chapter classroom activities), (3) Promoting Membership, (4) Raising Funds for Chapter Activities, (5) Working with Public Relations, and (6), Using Community Resources Effectively. Fourteen charts are also included. (HD)

# **ILLINOIS VOCATIONAL** YOUTH ORGANIZATIONS

# LOCAL ADVISOR'S HANDBOOK



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# ILLINOIS COORDINATING COUNCIL FOR VOCATIONAL YOUTH ORGANIZATIONS

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# PREFACE

The Illinois Coordinating Council for Vocational Youth Organizations (ICCVYO) was organized in April, 1975, for the purposes of promoting and expanding vocational youth organizations as an integral part of the total educational curriculum. In August, 1975, the Council was officially recognized by the Illinois Office of Education, Department of Adult, Vocational and Technical Education (DAVTE).

Council activities have included providing support for youth organizations on the state level and developing practical materials for use at the local level. A contract with the Department of Adult, Vocational, and Technical Education was written and approved to 1) develop this handbook of

Council Chairperson and Project Director Rick Zimmerman Associate Executive Secretary Illinois Association FFA 309/923-7413

Secretary and Assistant Project Director Harriett Lindstrom State Sponsor Illinois FHA-HERO 312/852-0600

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Illinois Association DECA
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Robert J. Richards, Jr. Executive Director Illinois Office Education Association 312/852-0600 leadership materials for the continuing are beginning advisors of all Illinois vocational your organizations and 2) organize a leadership training workshop on "Using Vocational Youth Organizations As An Instructional Aid" for selected representatives of all vocational youth organizations.

The Council membership consists of adult representatives from each of the six vocational your organizations in Illinois (DECA, FBLA-PBL, FF, FHA-HERO, IOEA, and VICA). In addition, the state youth organization advisors from the DAVT are ex officio nonvoting members. Council members include:

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his handbook was developed by the Council under ne direction of Harriett Lindstrom, assistant project director. The following teacher/advisors provided additional input at a leadership training workshop.

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John A. Moffat
Dean Oehler
Thomas L. Oestriecher
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Lynn P. Shumacher
Ralph B. Thompson
Donald Wolf

Glenbard West High School Beardstown High School Thornridge High School Glenbard East High School Auburn High School Wheeling High School Pekin Area Vocational Center

Bloom Twp. High School
E. Alton-Wood River High School
Sycamore High School
Eisenhower High School
Rich South High School
John Marshall High School
Paxton High School

Glen Ellyn
Beardstown
Dolton
Lombard
Rockford
Wheeling
Pekin
Chicago Heights
Chicago Heights
Wood River
Sycamore
Blue Island
Richton Park
Chicago
Paxton

# WHAT THIS BOOK IS ALL ABOUT

This handbook is for vocational educators — new teachers, teachers returning to the profession, experienced classroom teachers, and cooperative work experience coordinators. Assuming that chapter activities are to be an integral part of the total curriculum, the purposes of this handbook are to: 1) show what the student can gain from the experience of membership and 2) give guidance to the teacher/advisor in chapter development and management. With the use of this handbook a teacher/advisor should expect to be able to:

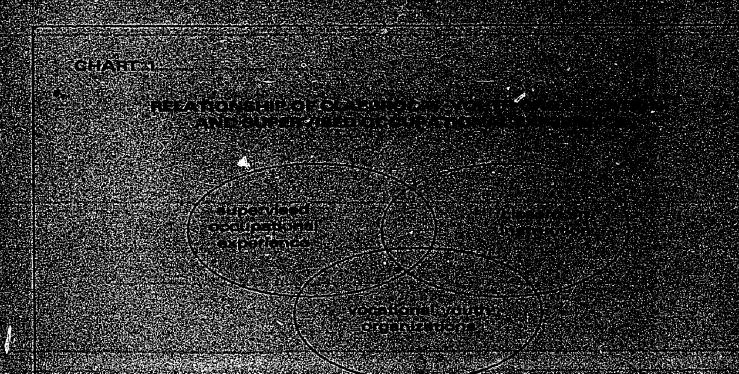
- 1. use more effectively the chapter as a significant teaching tool in the classroom.
- supervise a process of chapter oriented planning and integration into the total program.
- recognize the benefits and educational value of a class/chapter.
- find guidance and support in establishing a chapter.
- coordinate chapter-oriented units with existing curriculum.

- 6. identify the common elements and differences of a class and chapter and use this information when planning programs.
- 7. obtain guidance in managing a chapter along with other teaching responsibilities.
- 8. reach potential members through a written organized approach.
- 9. plan for effective student / teacher use of community resources in chapter activities.
- 10. plan classroom techniques to increase the amount of chapter participation in class.



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Send the following card to the appropriate state advisor, page iv, or state executive director, secretary, or chairperson, page 5, for additional affiliation information.

I am interested in being a/an	advisor.
Please send informational materials as well as the area that I could contact for additional information	-
Name	
School Address	
Phone Number	



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# Being An Effective Advisor

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The effective advisor believes in student directed earning, is organized, and is flexible in planning. The effective advisor works to become a respected person in the community, thereby building support for youth organization activities. The effective advisor blends the classroom world with the "working" world, and associates and involves atudents with business, professional, and com-

munity leaders. The effective advisor promotes enthusiasm. For these efforts, the effective advisor receives a lifetime of psychic income.

Chart 9 suggests some chapter/classroom activities from the teacher/advisor viewpoint that would make being an advisor easier.

# CHART 9:

## CHAPTER/CLASSROOM SUGGESTIONS FOR THE ADVISOR

- 1. Advise and guide, do not dictate.
- 2. Positively assume that chapter activities are going to succeed. Know that chapter activities are strong teaching tools. Show enthusiasm.
- Establish basic groundrules that help students to lead themselves. Hold meetings regularly and conduct meetings in a businesslike manner.
- 4. Organize activities. Set up chapter files and a library of chapter related materials.
- 5. Remember that chapter activities are individual and group student activities and **NOT** teacher activities.
- 6. Use students as class leaders.
- 7. Develop professional slide presentations about chapterwork in classes.
- 8. Develop an informational packet to use with the community and other school personnel. Include such things as curriculum outlines, training plans, national headquarter promotions, calendars of work, etc.

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# NECESSARY GROUNDWORK-SELLING CHAPTERWORK

Selling chapter activities to the department chairman, school administrators and the community is an important first step in the organization of a chapter. You may be told that there can be no CLUBS in the classroom and that few students join CLUBS anymore. Keep in mind that vocational youth organizations are not clubs in the traditional sense.

With ingenuity a chapter can work in any situation in spite of rigid rules. Stress that they are integral to the total program and should be considered a very important teaching tool in and out of the classroom. Some suggestions on how to sell chapterwork are included in Chart 10.

## CHART 10:

# SELLING THE CONCEPT OF CHAPTER ACTIVITIES

- 1. Discuss ideas. Don't spring the idea of an integrated chapter on people whose support will be needed.
- 2. Inform people about the state and national organization by handing out and discussing promotional materials.
- 3. Make starting a vocational youth organization part of the agenda of the vocational advisory council's meeting. Present your proposals to this group. Let the council work with students to plan a program of activities.
- 4. Survey students on their interests in chapter activities. Compile and distribute results.
- 5. Check course outlines to see how chapter activities can fit in.
  Add these activities to lesson plans.
- 6. Relate the school philosophy to the national youth organization's goals, purposes, and program of activities.
- 7. Project the number of resource persons that students would contact from the community who would be up-to-date experts in certain areas.
- 8. Identify the chapter as an important public relations tool.
- 9. Show how chapter activities are important motivational devices that promote student-directed learning.
- 10. If necessary, relate the benefits of chapter activities to the relatively low cost per student.
- 11. Confer regularly with those in charge, i.e., department chairman, officers and school administrators.

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# CHAPTER ACTIVITIES = CLASSROOM ACTIVITIES

ning activities can be chapter activities in an grated situation if the chapter program is prehensive enough to include all activities. The tive teacher can ultimately relate all activities for students to the chapter program of activities. In students think of the class as the chapter, tever the class title is, then chapter activities: become integrated.

the teacher/advisor new to the idea of chapter ities being integral to the class, first plan in s of the following four general areas of chapter ities: 1) professional, 2) civic/service, 3) social, 4) financial. In planning course activities, yze the units of instruction and student ctives. Then determine meaningful chapter ities that would facilitate reaching the objectives.

n aid in planning, the following are suggestions activities that could relate to class/student ctives. The activities are categorized according he four areas of activity planning mentioned tously.

#### ROFESSIONAL

duct membership drives
I formal induction ceremonies
It officers
anize committees
I goals, budget, and program of activities
In parliamentary procedure and use when iducting meetings
uplete accurate reports
duct productive chapter meetings

iccupational Classroom Experiences
icipate in:
ss production experiences
ipter loan program
mall business
ipetitive activities that promote skill developent

educational exhibits field trips - training stations, labor union halls, other chapters study to increase knowledge in occupational areas

- 3) Leadership and Followership
  appoint all members to committees
  plan retreats and/or camp-outs for recreational and
  self-improvement purposes
  organize seminars on leadership training, officer
  responsibilities, and parliamentary procedures
  learn to write and present speeches
- 4) Career Information
  plan a career day
  plan assemblies
  conduct follow-up of former members
  organize chapter resource area in library
  establish occupational library
  visit post-secondary institutions
  conduct seminars on public speaking, getting a job,
  grooming, and personal hygiene
- 5) Scholarship
  recognize outstanding student by sending letters,
  awarding privileges, and sponsoring special
  events
  recognize student who has shown most progress in
  attitude, improvement, and participation
  conduct a tutoring program
- 6) Recognition
  plan an appreciation banquet for those who have
  helped the chapter.
  present honorary memberships to recognize
  outstanding community leaders
  present certificates or cards to each student
  completing course or one year of chapter activities
  recognize outstanding students
- 7) Public Relations
  See pages 39-47



# \*

# 2. CIVIC/SERVICE

(These activities relate to sharing through money, gifts, and labor and cooperating with and serving the school and community.)

collect food for needy adopt a grandparent give gifts for needy children visit elderly shut-ins collect toys for "Toys for Tots" program tutor special needs children give swimming lessons to underprivileged participate in meals on wheels project set up a children's barnyard repair and paint furniture for day care center assist other school groups in activities visit another school or another organization in school to exchange ideas plant flowers, trees, and shrubs plan a community farm safety week build recreational equipment and donate to schools or parks organize a drug use seminar plan a "get out the vote" campaign solicit for such causes as March of Dimes demonstrate skills learned in class to interested community groups develop a morning breakfast program take part in a community clean-up be guest speakers at service clubs and community organization meetings help sponsor community festivals prepare lunch for community groups mend uniforns for band or athletic departments develop a home electrical safety campaign organize an anti-litter campaign provide a work force of members to groups who are involved with community projects organize dog clinic for vaccinations organize immunization campaign for pre-schoolers sponsor safety course for community



# 3. SOCIAL

organize employer-employee-parent banquet build float for Homecoming sponsor a get acquainted party sponsor an intramural team at school plan weekend retreats and campouts hold a costume party sponsor a roller skating party sponsor a swimming party hold a hay ride organize dinner parties organize theater parties sponsor a Christmas Dance conduct a fishing derby hold a return to nature dinner participate in end of semester dance sponsor picnics organize and hold a carnival plan potluck dinners sponsor a pizza smorgasbord attend professional sports event as a group conduct a golf, chess, checker, etc. tournament

# 4. FINANCIAL

establish goals
develop budget
plan fund raising projects - see page
set up a model business for the chapter/class to
operate
operate a chapter cooperative
purchase materials for chapter/class activities
purchase equipment, loan to members

To illustrate more clearly how to plan chapter activities that relate to student objectives, consider the following example.



# Unit of Instruction: Mass Production

# **Objectives**

# Possible Ways to Achieve Objectives Through Chapter Activities

- 1. Identify in writing the basic work simplification techniques which can be observed.
- 2. Use job titles to describe orally the activities which are participated in on the mass production line.
- 3. Write job descriptions for each task which is accomplished on the line.
- 4. Assemble \_\_\_\_\_for use at \_\_\_\_\_

# Suggested Activities

Student/Teacher - Discussion questions

- 1. What is mass production?
- 2. Why is it used?
- 3. When do we see it being used?

Take a work situation and make a job analysis. Refer to the Dictionary of Occupational Titles to complete the list. Define personal characteristics necessary.

Students - Complete a mass produced product with student manager.

Coordinator/Teacher - Observe work simplification being used on-the-job.

## **PROFESSIONAL**

- 1. Make covers for the Employer Banquet program.
- 2. Allow each chapter member to gain experience as a manager/leader.

# CIVIC/SERVICE

- 1. Give a work simplification demonstration to a civic group or adult education class.
- 2. Apply work simplification techniques to community service anti-litter project.
- 3. Make gifts such as trays favors, stuffed toys or flower arrangements for senior citizens or children in a day care center.

# SOCIAL

# FINANCIAL

- 1. Solicit simple tasks to be completed for money for chapter treasury.
- 2. Make items to be sold by chapter members or in a school store or boutique.
- Expand such concepts as time managers nt, profit margin, cost control.



Unit of Instruction:					
Objectives		Possible Ways to Achieve Ob Through Chapter Activit	jectives ies		
		PROFESSIONAL			
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	:	CIVIC/SERVICE	4		
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Suggested Activities					
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		FINANCIAL			



The example above is closely associated with the cooperative work experience related classes. Con-

sider the following examples of planning from regular sequential vocational courses.

Student Objective	Possible Ways to Achieve Objective Through Chapter Activities	Area of the Activity
<ol> <li>Given a set of plastic teeth, the student will demonstrate cleaning techniques which meet specifications established by the textbook.</li> </ol>	Give demonstrations as teams on cleaning teeth to nursery school class or children in a day care center.	Professional Civic/Service
2. Given a dented fender and the proper body and fender tools, the learner will pound out, fill, and sand the dented area so that no ripple can be viewed at an oblique angle under good light conditions.	Repair a dented fender for community members and charge a minimal fee. Money would be added to chapter treasury.	Financial
3. After reviewing land and equipment requirements, the student will be able to list the minimum space requirements per child for indoor and outdoor activity areas as specified in state standards.	Write an article for the newspaper and prepare a speech on "Guides to Look for When Selecting Child Care Centers." Give speech to a young mother's group.	Professional Civic/Service
4. Given three average length letters in dictation at speeds of 70-100 WPM, the student will be able to produce three mailable letters in 30 minutes.	Complete the correspondence for the secretaries of selected civic groups.	Civic/Service

# PLANNED BEGINNING = MORE INVOLVED AND AWARE STUDENTS

Students are not automatically active chapter members. Teacher/advisors must keep in mind that students in vocational youth organizations may not have had organizational experiences previously.

If the chapter situation is to benefit students, there are basic facts, actions, and attitudes that all members need to know and understand for successful group unity and operation. Depending on the background of the students, these introductory sessions could vary in length from a brief discussion

to several days of lessons. Also depending on the situation, the setting or environment could be varied. Special sessions with titles such as In-Depth Conference, Lab Session, Seminar, Action Lab, Clinic, Retreat or Forum have appeal to many students. In addition, experienced teacher/advisors have found teaching these introductory sessions out of the formal classroom setting to be desirable.

A guideline for the student introduction sessions to chapter activities is as follows.

Activities	Goals	Ways and Means		
Make chapter activities part of the class.	of members, relationship of	class activities from previous years.  2. Require reading and studying an informational handout.  3. Conduct a question-answer game		



Activities	Goals	Ways and Means
2. Communicate to get to know chapter members.	Talk informally with other chapter members.	<ol> <li>Learn members' names and two personal experiences about each member.</li> <li>Practice introducing chapter members to each other.</li> <li>————————————————————————————————————</li></ol>
3. Plan and conduct a chapter meeting.	<ol> <li>Work toward becoming a part of a team.</li> <li>Plan a meeting agenda.</li> <li>Conduct a meeting.</li> <li>Set up a situation for a meeting.</li> </ol>	<ol> <li>Research offices and list duties and responsibilities.</li> <li>Simulate a situation where leaders lead small groups to carry out goals by first brainstorming concerns, narrowing concerns and planning for action.</li> <li>Have small groups work on problem situations related to chapterwork: paying dues, electing officers, planning a meeting time, developing activities, etc.</li> </ol>
4. Participate in class/chapter as a leader and follower.	goals.  2. Learn to motivate and activate	2. Read about conducting a meeting. Discuss why a meeting
5. Participate in parliamentary pro- cedure activities.	siding officer.  2. Take part in a meeting.  3. Learn to protect the rights of	<ol> <li>Read to understand the basics of parliamentary procedure.</li> <li>In groups, students practice parliamentary procedures.</li> <li>In groups, practice problem situations about parliamentary procedure.</li> <li>See Chart 11 for basic parliamentary procedure information.</li> </ol>



# CHART 11:

## BASIC PARLIAMENTARY PROCEDURES

# Order of Business for Meetings

call to order
roli call
reading and approval of minutes
treasurer's report
reports of other officers, committees, and special committees
unfinished business
new business
announcements
program
adjournment

# Members' Plan for Action

address the president or chairperson, await recognition, and make motion by saying: "I move that \_\_\_\_\_\_".

another person seconds the motion with "I second," or "I second the motion."

chairperson or president states the motion, calls for discussion if motion is debatable, takes the vote, and states the results.

#### Content of Minutes

kind of meeting (regular, special, called, etc.)
name or organization
date, time, and place of meeting
who called meeting to order, who read minutes, whether
number present allows business to be conducted
minutes read and statement of amendment and/or approval
all main motions, people making motions, and disposition of
motions
time of adjournment
signature of secretary

The special session idea could be expanded to become a learning experience on a monthly basis. Other topics for consideration could include Communications, Inter-Personal Relationships, Personal Development and Career Planning.

Meeting with individuals other than class/chapter members can be successful if time permits. For example, plan a conference with reflect vocational youth groups in the school, schoole a special meeting though the section, area, or regional structure of the respective youth organization, or plan an event with a neighboring school. Planning for larger groups can become time communing and care for detail must be exercised, but the results usually are positive in terms of student interest,

motivation, and growth. This is particularly true if there has been student involvement in planning and carrying out ideas for the sessions.

In planning special sessions consider:

- 1. The Environment or Setting
- 2. Planning Use students in planning but give strong direction as an advisor. Do not expect students to know how at first.
- 3. Objectives State specifically.
- 4. Activities Plan activities that require students to be actively involved.
- 5. Agenda Use to promote efficiency of time and to give adequate direction to the session.
- 6. Recognitions Give class credit or special certificates.



# A WELL-MANAGED STUDENT CHAPTER = STUDENT GROWTH

Being involved as a chapter advisor is hard work, time consuming, and requires organization. With involved members there are seemingly unlimited demands on the time and energy of the advisor. The total situation must be realistically viewed and decisions made as to what it takes to get maximum student educational benefits and growth at all levels. There will be extra work. Yet many activities can be completed as part of the regular class periods in time allocated in course outlines for leadership development, communication skills, social skills and management of financial resources. Every activity is, or should be, a natural outgrowth of what is being taught.

To assist advisors in managing student and personal resources better, assume the concept of "classroom management through student personal growth" is important. Most purposes of the national organizations are student growth oriented. In studying the purposes, these are several that are specifically related to classroom/chapter management.

- 1. provide opportunities for decision making and for assuming responsibility (FHA-HERO).
- provide opportunities for self-development and preparation for family and community living and for employment. (FHA-HERO).
- develop the ability of students to plan together, organize and carry out worthy activities and projects through use of the democratic process. (VICA, IOEA).
- 4. develop leadership abilities through participation in educational, vocational, civic, recreational and social activities. (VICA, IOEA).
- 5. promote understanding and appreciation for the responsibilities of citizenship in our free, competitive enterprise system. (DECA).
- 6. strengthen the confidence of members in their individual worth (FFA).
- 7. make wise use of human and natural resources and financial resources. (FFA).
- 8. participate in cooperative effort (FBLA).

Not all vocational classes devote time to these areas. In this case, the suggestions for chapter management apply more specifically to the capstone course, the cooperative work experience classes.

Yet, earlier sequential vocational courses such as printing, child development lab, data processing or livestock management can be organized as chapters and promote student growth and management skills. Suggested activities can be adapted to strengthen the existing curriculum.

When considering the concept of classroom management through student personal growth, there are three areas in which students could be more professionally involved in chapter activities. These are communication skills, parliamentary procedures, and management of financial resources. As a teacher/advisor, a topical outline of helpful learning activities might include:

# A. Communication with the Public

- 1. letter writing
- 2. telephone use
- 3. report writing
- 4. giving a speech to a group
- 5. giving instructions
- 6. making a request/contacting community for assistance
- 7. discussing a topic
- 8. making introductions
- 9. writing news releases

# B. Parliamentary Procedures

- 1. selecting leaders
- 2. making an agenda
- 3. recording discussion
- 4. leading a meeting
- 5. making a motion
- 6. dividing responsibilities
- 7. evaluating actions

# C. Management of Financial Finances

- 1. preparing a personal budget
- 2. preparing a chapter budget
- 3. developing fund raising activaties

The following is a guide for planning classroom activities that relate to the concept of classroom management through student personal growth, and was adapted primarily from THE NEW FFA: STUDENT PERFORMANCE OBJECTIVES.



ACTIVITIES	GOALS	WAYS AND MEANS
1. Participate in deliberation of a business meeting of the organization.	<ol> <li>Learn to apply the principles of parliamentary procedure.</li> <li>Express ideas in written and werbal form as required in a business meeting.</li> </ol>	<ol> <li>Study and practice parliamentary procedure.</li> <li>Prepare for and participate in parliamentary procedure demonstrations.</li> <li>Participate in chapter meetings.</li> <li>Observe or participate in organizational meeting in addition to chapter meetings, (School, church, and community organizations.)</li> </ol>
2. Communicate with others personally.	1. Communicate verbally in a one to one situation.	<ol> <li>Start a conversation with peers and adults.</li> <li>Listen to and respond to conversation.</li> <li>Give instructions.</li> <li>Make a request.</li> </ol>
	2. Communicate verbally in a group discussion on a given subject.	<ol> <li>Organize facts and thoughts for presentation to a group.</li> <li>Listen and respond during a discussion.</li> <li>Demonstrate desirable method of presentation of awards.</li> </ol>
	3. Conduct a telephone conversa-	1. Learn to initiate a telephone conversation 2. Learn to answer the telephone in a businesslike manner. 3. Learn to listen to a telephone conversation and formulate a response. 4. Learn to terminate a telephone conversation courteously. 5. Learn to take a telephone research and deliver it to
•		message and deliver it to intended receiver.  6.
3. Present information to a group.	1. Gather, organize and present information and ideas.	1. Make presentation to a class. 2. Participate in chapter public speaking contest.
	33	3. Participate in a radio or cimedia presentation.



ACTIVITIES	GOALS	WAYS AND MEANS
		4. Speak on the program for a community service organization. 5.
	2. Present ideas in a question and answer situation.	<ol> <li>Initiate questions or statements.</li> <li>Listen to and formulate responses to a question or statement.</li> </ol>
4. Communicate clearly in written form.	1. Organize thoughts in logical sequence.	<ol> <li>Write invitations.</li> <li>Write a business letter to sell a chapter product.</li> <li>Write a thank you note.</li> </ol>
	2. Present thoughts in a written form.	<ul> <li>4. Write accurate minutes for a chapter meeting.</li> <li>5. Present a committee report in written form.</li> <li>6. Write a news article on a</li> </ul>
	3. Learn to handle correspondence.	chapter activity. 7. Prepare a radio script on a chapter activity. 8. Participate in writing the chapter program of activities. 9. Write a letter of application.
5. Male introductions.	1. Introduce yourself to another person. 2. Introduce an older person to a younger person. 3. Introduce a person of higher person. 4. Introduce a lady to a gentleman. 5. Introduce a person or speaker to a group. 6. Introduce one person to another of equal status. 7. Introduce a group to a group	
6. Prep <del>are a pe</del> rsonal budget	1. Identify expenses and receipts 2. Analyze business trends. 3. Establish priorities.	1. Prepare cash flow chart (expenses and receipts.)



ACTIVITIES	GOĀLS	WAYS AND MEANS
7. Prepare a chapter budget.	<ol> <li>Identify chapter expenses and receipts.</li> <li>Establish priorities for expenditures.</li> <li>Analyze fund raising possibilities.</li> <li>Earn sufficient money to finance activities.</li> </ol>	1. Discuss and collect dues. 2. Look at past records for expected income and expenditures. 3. Prepare budget. 4.
8. Appraise fund raising possibilities.	<ol> <li>Identify margins of profit.</li> <li>Analyze activities as to type.</li> <li>Analyze activities in terms of profit obtained for effort expended.</li> </ol>	1. Look at past records. 2. Catagorize activities according to: a. commissions selling projects b. production selling projects c. cooperative selling projects d. selling a service to others 3. Complete a mock fund-raising event to have as basis for analysis. 4.



L. .



# Raising Funds For Chapter Activities 4

# NUMBER MONEY IS EDUCATIONAL

Setting chapter goals, established a budget, determining fund raising possibilities and fund raising itself are considered by effective chapter advisors educational experiences the are realistic and meaningful for students. Officers and members are often new to chapter activities are maded guidance at the beginning of the year to know move to establish programs of work and budgets. When working with students, use scrapbooks, secretary and treasurer records, slide presentations, and last year's officers to help explain "how to do it." A new advisor may

have to borrow these items from a neighboring school.

Idealistically maximum growth comes when: 1) program goals are first planned, 2) the budget is established, and 3) fund raising activities are determined. For efficiency and teacher planning, this is done at the beginning of the year. But often for maximum student growth, especially when chapter activities are new to the students involved, this must be an on-going process during the entire year.

# TRANSFER RESPONSIBILITY TO STUDENTS

Each chapter needs to have formally or informally a

- 1) treasurer, 2) finance or budgeting committee,
- 3) fund raising chairman (one-for every activity) and
- 4) auditing committee. The stantent growth benefits from fundraising activities include gaining skills in:

purchasing
sales promotion
budgaing - money management
cost analysis

management of resources
public relations
decision making
carrying out a long range activity
working with people - sers and adults
responsibility in terms of setting goals, handling
money, carrying through, etc.

Use the above list in any discussion for fund raising activities with parents, administrators, other teachers, and students.

# SO YOUR SCHOOL SAYS YOU CAN'T RAISE FUNDS

- 1. Present your case to the administration repeatedly emphasizing the relationships between chapter objectives and over-all educational objectives. Be professional in approach and go through charmels. This pays off in the long run.
- 2. Collect dues to affiliate with the state and national organizations and then plant projects that require no money such as community speakers and "no cost" service projects.
- 3. With school administrative approval, call on local business; service, industrial and labor groups to
- support member participation at area, district, section, regional, state, and national meetings. In return for their support, perform a service oriented project with or for them. For example, serve as ushers at one of their important events, sell tickets for a major fund-raising service project, or be in a parade supported by the local businessmen.
- 4. Show the administration examples of fund raising activities that grow out of the classroom learning experiences such as corn plots, typing services, catering companies, and alteration services.

# SELECT FUNDMAISING ACTIVITIES THAT HAVE MEANING

As a teacher/advisor, identify the desirable constant activities that are held earn year and need

funding; however, it is necessary to involve students in the decision making process.



PROPOSED BUDGET	
Activities	Approximate Costs
l. service projects - materials	
2. field trips - transportation	
3. banquets - awards, decorations, tickets, program covers, entertainment	
4. Area-section meetings - registration, fees, transportation.	
5. state and national conferences - registration, meals, room, transportation	<del> </del>
6. area-state contests - materials, fees	
7. state-national affiliation - # members x amount of dues =	
8	
identify constant sources of income such as:	
Income	Amount
1. Dues	
2. Banquet Tickets	
3. Fees for meetings other than local ones	<del></del>
4	
5	



# Chart 13 includes criteria to be used in selecting fund raising activities: CHART 13: **CRITERIA FOR FUND RAISING** Yes No 1. Is the activity educational? Will career oriented skills be developed? Needed income can result from projects that are part of the chapter's plan of activities or that are an outgrowth of the instructional program (corn plot, planning a sales campaign, catering company). 2. Is the activity related to the type of chapter business, industrial, agriculatural, or home economics)? 3. Is the activity one that will be approved by the school and community? Will it have positive public relations value? 4. Is the activity a service-oriented one and will some value be received by participants? (No fund raising activity should ask for a handout or favor.) 5. Is the activity going to provide a fair financial return to the chapter? 6. Will the activity involve every member? Will it provide for self-development? 7. Will the project be concise or will it drag out? 8. Has approval been obtained from the school administration? 9. Does the activity conflict with fund raising activities of any other group in the school?



Suggestions are always needed. Consider the following when planning for fund raising:

- Consider fund raising planning like going into business.
- 2. Ask What is the money being raised for? How much money is needed?
- 3. How much money will be raised in routine ways (dues and the like) from membership?
- 4. How much money will be raised in other ways?
- 5. How many workers can be counted on to give their time and talent if a large event is staged? Or would a number of small projects carried through the year be better?
- 6. Look for projects the "public" will enjoy. Let the tastes and spending habits of the people in the area guide fund raising selection.
- 7. Keep in mind all of the costs involved. Will the people in the community support the project at the price charged in order to make a reasonable profit? Does the chapter have the manpower to do the job well?
- 8. Before presenting ideas to the officers or membership, have a reasonably accurate cost and profit estimate for the project. Check out possible dates in advance so the timing of the event can be part of the presentation. A conflict with another big event or a duplication of the project itself can spell failure for both.
- Select a general chairman who decides what committees are needed and appoint a chairman for each.
- 10. Look at the total community fund raising projects and fit chapter activities into the total picture to avoid duplication.
- 11. Make projects that involve the total youth group in the sales effort.

12.	Make	sure	students	pay	for	the	products	sold.

13	·
14	
15.	sesse.

Some actual fund raising suggestions include:

# Operating Services

selling nutritional snacks
car wash and wax
annual inventory for local businessmen
package wrapping at Christmas
alterations shop
catering service
country store selling handmade items
boutique
second time around boutique
cafe for a day
odd jobs - a "Work Day"
hair-a-thons or mani-cure-a-thon
babysitting for shoppers
ads for yearly calendars

Having	Social	Events

dance
talent show
booth at carnival
fashion show
ice cream party
movies
queen contest
faculty-student sports event
musical show or play
box supper

# Selling Items

greeting cards
school supplies
light bulbs
magazines
balloons
pennants and badges
T-shirts and sweatshirts
school and personal stationery
yearbook covers
school pins with guards
cookbooks



citris fruit		
watermelons		
flowers plants candy concessions calendars		
raffle tickets		
	7	

State and national affiliation may mean the chapter will receive certain fund raising company mailings. Some of the national organizations have attempted to identify reputable companies who offer an acceptable margin of profit as well as items that will have maximum acceptance by the buying public. When this is done, the fund-raising company is allowed to include an insignia of approval in their advertising. Small royalties are received by the organizations as a result of the approval given. The approval by any one organization may guide other chapters in the selection of fund-raising projects.

# WHAT IF STUDENTS REFUSE TO PAY DUES?

The requirements for dues vary with the organizations. In no case can a student be required to join a chapter and to pay dues because this would be an infringement on the rights of the individual student. But the attitude of the advisor toward membership does make an impact on whether a student joins or not. To not promote total membership or to allow students to do their own thing while others are in chapter meetings communicates to all students that chapter membership is a nice thing to do but is not necessary.

Rarely does one method of dues payment work.

Alternatives to strictly paying the dues outright include:

- 1. Use the installment plan.
- 2. Have a money making activity for raising dues for all who participate in the activity.
- Have a special occasion such as a social event for only dues paying members.
- Discount the dues for all paying before a specific date.
- Let the students establish the rules for collecting the dues. Peer pressure works where money is involved.

# KEEP USEFUL RECORDS

A good treasurer contributes much toward the efficiency of the chapter. He/she keeps various temporary and permanent financial records and receives and pays out chapter funds. The treasurer will be working with the school's financial office in receiving and paying out money. A treasurer should be good with figures, interested in finances, accurate, prompt and resourceful. Keep in mind that all advisors are ultimately responsible for the funds of

the youth organizations.

The following pages are designed for keeping a complete record of all monies which belong with the chapter as a whole. It can serve as a model if no financial record forms are available. The forms lend themselves to securing a balance at any time for reporting purposes and provides for auditing of the records at the end of the year.



# CASH RECEIPTS & DISBURSEMENTS

For Period \_\_\_\_\_\_ to \_\_\_\_

Date Item			Received From/Paid To	Check No.	Receipts	Diebursem	ents	Balanc	ce
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# CHAPTER FINANCIAL SUMMARRY

	Cb	apter	<del> </del>	
High School. For the l	Period	to		
Chapter Receipts:	Member Dues & Fees Chapter Projects Other Fund Raising Activities Contributions Other Income:	<b>\$</b> .		
Disbursements:	TOTAL			
	TOTAL	- \$ =		
Total Receipts	\$			
Total Disamrsements	\$ Approved		Treasurer	
Balance on Hand	\$		Advisor	
		ACCOUNTS		
For Period		_to		
Treasurer		_Address	<del></del>	
Assistant Treasurer		_Address		
Chairman:	FINANCE	COMMITTEE	•	
Chairman		COMMITTEE		
	REPORT OF AUD	ITING COMMITTEE		
We the members of the	ne Auditing Commiteee certify th	at we have this	day of	
19, audited the	accounts of the			_ Chapter and
	well kept and accurate.			
		·	Chairman	



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	meeting					
(Syrane)	sector or area macing	ratio				
November	Open House	display				
	Christmas					
Dacamirer	Service Dicoci	feature.				
January	Limployer sup- conferences (doi:nterview)	Mewat you. Georg				
	Contest	Jeanna .				
February	Vocational Education	displays with alide/tape for				
	Week	achool and businesses				
March	Promotion speeches	student speeches				
	inicht intoch junta läich	CLASSES / Classes				
April	State Conterence	newspaper, television				
May S	Employer Appropriation Banquet	slide/tape presentation plaques				
Jone	Scholarship Winner	news release:				



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Sepjember	Possible PR	Contact Tool	Probable Time	Shub Conta involve
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March		The second section is a second section of the second section of the second section is a second section of the sec		
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# 6

# Using Community Resources Effectively

# THE COMMUNITY IS PART OF THE SCHOOL

Every teacher should be part of the community by joining and getting involved in community activities. An active, outstanding chapter effictively uses community resources in all phases of its work. A teacher/advisor must believe the community wants to be involved and then must actively promote student use of the community resources. In doing this, students have greater exposure to realistic experiences and chapter activities are promoted more widely. Awareness of a strong chapter's program through use of community resources can promote greater understanding of how chapter activities are an integral part of the instructional program.

When the community becomes the school, students benefit. In working with community resources, students:

- 1. Obtain experiences in professional phone contacts, letter writing, introductions, and maintaining files.
- 2. Have the opportunity to carry out ideas through utilization of resources.
- 3. Have contact with positive decisionmakers.
- 4. Develop future contacts for jobs.
- 5. Develop occupational pride.
- 6. Get parents involved so they can see first-hand positive actions and growth.
- 7. Establish desirable relationships between students and adults.
- 8. Have increased opportunity for practicing what is learned in the classroom.
- 9. Benefit through the contact with the "world of work."

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As a teacher/advisor of a strong chapter, keep in mind these hints when working with the community:

- 1. Be professional, work through channels, do your homework, and be persistent.
- 2. Confirm and re-confirm all dates and times.
- Supply informative brochures explaining chapter work. Explain how chapter activities are part of the curriculum.
- 4. Assist in obtaining release time.
- 5. Send appreciation notes.
- Think of the little things such as being on time when meeting with them, plan where they are to park, and give them useful information about the students.
- 7. Prepare the students for their contacts with the resources. Also, prepare the resource prople for contacts with students.

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# HOW ARE COMMUNITY RESOURCES USED?

nen planning chapter/class activities, consider eas when the use of community resources would be extive, efficient, informative, and recognized. ggestions follow as to how to use resources ople.	* give advice on improving and conducting events  * provide facilities for the events  * help coach members in event participation  *
Classroom  * speak to members at the beginning of the year (informational, discuss expectations in the job world, discuss what the chapter or organizational work has meant)  * give up-to-date factual information through talks, demonstrations and panel discussions  * be interviewed about jobs and career planning  * obtain pamphlets, visuals and safety materials  *	5. Public Relations  * help introduce chapter work to schools without chapters and to businesses unfamiliar with the program  * assist in public relations efforts  * hand out leaflets and brochures about program to others in the community  *
* take part in clinics or workshops — leadership, current events, social problems * help with career days and other events, especially in getting involvement of industry, labor, and business leaders * assist in suggesting and arranging field trip places, tours, and special programs *	6. Sponsorship  * provide recognitions  * help establish scholarship and award funds  * provide financial help to leadership conferences and to other state and national meetings  *
Program  * serve on program advisory committees  * evaluate chapter, instructional, and work experience program  * provide facilities and jobs for occupational experiences  *	7. Additional Involvement  * be chaperenes and drivers  * be clients for fund raising efforts  * provide places for displays, fund raising activities, social events, conferences, extended laboratory instruction, etc.  * for additional ideas, see Chapter 5  *
I. Skills Shops - Competitive Events - Classroom  Exercises  * assist in selecting award winners  * provide financial support  * assist in collecting materials and equipment	8. Projects  * be idea people for service projects  * be recipients of service project activities  *



# WHAT RESOURCES DO I CONSIDER?

Three concrete ways to mobilize community Better Business Bureau resources and to get support would be through Consumer Organizations organizing an alumni group, an advisory committee, and a parent booster club. Keep in mind that one resource person may wear many resource hats; for example be a parent, be an organization member. and be associated with a career area important to the chapter. When contacting organizations, ask if they have an educational committee. If so, find out who the chairman is. 6. state and federal government agencies office of education The following are some examples of resources to employment office consider: civil service commission social security office 1. former students and members children and family services department conservation department 2. school personnel School Board environmental protection agency mental health board administrators guidance counselors legal assistance agencies park district teachers food service workers secretaries custodians 7. community resources hoenitale 3. parents 4. advisory committee members

5. local businessmen, businesswomen and organizations

Chamber of Commerce YMCA and YWCA Salvation Army United Fund Merch of Dimes Heart Foundation Kiwanis Rotary Lions' Club Javcees Labor Unions Real Estate Board Professional Roundtables Business & Professional Women American Association of University Women League of Women Voters Junior Women's Club Junior League Garden Club Toastmasters and Toastmistresses

nursing homes community library colleges	y	
churches		
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8. professional organizations American Vocational Association Illinois Vocational Association

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- 9. vocational advisors from other schools
- 10. \_\_\_\_\_ 11.



# SERVE AND RECOGNIZE THE COMMUNITY IF THEIR SUPPORT IS WANTED

. Involve students in civic activities needy family project	school/community shoplifting precention program
"get out the vote" project	beautification program
ushers at civic events community fund drive solicitors	exhibits, posters
provide donations	
	3. Recognize community participation
	publicize activities with pictures
	give certificates of appreciation
. Promote organizational activities within the com-	have an honorary member program select outstanding contributors
munity appreciation day	support them in their projects
clean-up and/or paint-up projects	express appreciation through phone calls, notes of
demonstrations and speeches on topics developed in class	personal contact
baby sitting services	
safety campaigns	

# WHERE TO GO FOR ADDITIONAL HELP

Chapter/advisors benefit by "pooling resources" with advisors from other schools and members of employer organizations. Also, the Illinois Office of Education, Department of Adult, Vocational, and Technical Education has four publications dealing with the effective use of resources. The titles are:

1) Utilization of Resource People in the Classroom,

2) A Guide for Planning, Organizing, and Utilizing Advisory Councils, 3) Advisory Council Members, and 4) CRU System: A Manual for Community Resources Utilization. Included in the last bulletin are many forms for better utilization of community resources. Following are three of the forms that are appropriate for chapter use.



# SAMPLE CARD FOR FILING RESOURCE DATA

USE: Data from the community resource questionnaires can be recorded on cards for quick retrieval.

Age/Grade Level	
ontact	
Phone	
Phone	
Hrs. available	
	Phone Phone

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Pre	vious experie	ence presenti	ng subject	to:	. '
Chi	ldren	Y	outh	Adults	
Eva	iluation by of	ther teachers	ı:		
1. 2. 3. 4.	School	Grade	Date	Comments	•.
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# SAMPLE CARD FOR RECORDING FIELD TRIP DATA

USE: Data from the community resource questionnaires can be recorded on cards for quick retrieval.

file heading Industry

(front)

Name of agency	Date of contact
Address	
Telephone	
Name of contact person	
Trip suitable for age group	
Number of persons	
Instructional materials available	
Time—day/year	
Time required for tour	
Special instructions	
Is first-aid service available	

Evaluation by Other Teachers  Name of Teacher School Date Age Unit	Guide Service Satisfactory Yes No
	1



# SAMPLE FIELD TRIP INFORMATION SURVEY FORM

USE: To collect necessary information for planning a field trip. 1. Name of institution Address 2. Person to contact Position 3. Maximum number of students allowed 4. Best time to come Time needed for tour 5. Cost of tour (if any) Meal facilities 6. Best route of travel to institution 7. Guide service available 8. List of facilities, equipment, production processes, finished products, services to observe: 9. Exhibits, films, slides, printed materials 10. List of people (salesmen, tradesmen, managers, workers) in the business who may aid in demonstrating or instructing: 11. Objectives of the trip: 12, Safety precautions 13. Detailed plan of trip



# REFERENCES

# DISTRIBUTIVE EDUCATIONAL CLUBS OF AMERICA (DECA)

# National Publications

- 1. Chapter Management Aids Handbook, 1975
- 2. The DECA Handbook, 1975 Revised Edition.
- 3. High School Competitive Events.

## State Publications

4. Handbook of Distributive Education Clubs of Illinois, 1971.

# FUTURE BUSINESS LEADERS OF AMERICA - PHI BETA LAMBDA (FBLA-PBL)

# National Publications

- 1. FBLA-PBL Handbook
- 6. Information Packet FBLA

# State Publications

- 7. Illinois PBL State Handbook
- 8. Illinois FBLA Contest Handbook

# future farmers of America (FFA)

# National Publications

- 9. Advisors Teaching Guide of FFA.
- 10. FFA Advisor's Handbook, 1975.
- 11. The New FFA: Chapter Champions, Ideas for Chapter Action.
- 12. The New FFA: Student Performance Objectives.

#### State Publications

13. Chapter Officer Handbook.

# FUTURE HOMEMAKERS OF AMERICA: FHA Chapters & HERO Chapters (FHA-HERO)

# National Publications

- 14. Chapter Guides, Bylaws.
- 15. Encounter: Personal Growth Through FHA.
- 16. FHA Chapter: Basics of Organizing.
- 17. HERO Chapters: Basics of Organizing.
- 18. HERO PAK Impact: Helps for Job-Oriented Youth Using Program Action Impact.
- 19. Making the HERO Chapter a Part of Home Econcomics Education.
- 20. Report of the National Committee Members' Program Action Impact Projects, 1973-74.
- 21. Up Membership Workbook, 1975.

# OFFICE EDUCATION ASSOCIATION

# National Publications

- 22. Official Guide.
- 23. Local Chapter Handbook.
- 22. OEA Secondary Competitive Events Guidelines.
- 25. Club Officers Handbook.

# State Publications

16. IOEA Officers Handbook.

# VOCATIONAL INDUSTRIAL CLUBS OF AMERICA (VICA)

# National Publications

- 27. Achievement Program Guide.
- 28. Directions: A Guide for VICA Club Advisors.
- 29. Leadership Handbook.
- 30. Your VICA Year: Month-by-Month Suggestions for VICA Club Activities.
- 31. Skill Olympics Handbook.

#### State Publications

32. Illinois VICA: Officer's Handbook.

# ILLINOIS OFFICE OF EDUCATION: DEPARTMENT OF ADULT, VOCATIONAL & TECHNICAL EDUCATION

- 33. Advisory Council Members.
- 34. CRU System: A Manual for Community Resource Utilization.
- 35. A Guide for Planning, Organizing and Utilizing Advisory Councils.
- 36. P.O.P. Kit 7.3: Integrating Youth Organization Activities Into the Instructional Program.
- 37. Utilization of Resource People in the Classroom.
- 38 Vocational Youth Organizations.

