

DOCUMENT RESUME

ED 133 822

EA 009 059

TITLE Fringe Benefits for Principals, Assistant Principals & Other Administrators. Administrative Information Report.

INSTITUTION National Association of Secondary School Principals, Reston, Va.

PUB DATE Jan 77

NOTE 9p.; Legibility may be marginal due to print quality of the original

AVAILABLE FROM The National Association of Secondary School Principals, Office of Professional Assistance, 1904 Association Drive, Reston, Virginia 22091 (\$0.50, payment must accompany orders of less than \$10.00)

EDRS PRICE MF-\$0.83 Plus Postage. HC Not Available from EDRS.

DESCRIPTORS *Administrative Personnel; Elementary Secondary Education; *Fringe Benefits; Insurance Programs; Leave of Absence; *Principals; Retirement; School Districts; Statistical Surveys; *Tables (Data)

ABSTRACT

The statistical data included in this report was collected from a survey of 1,052 school districts, all of which enroll at least 300 pupils. The data indicate national trends in paid vacation and leave policies, retirement plans, insurance benefits, severance pay, and school district payment of membership dues for principals, assistant principals, and other school administrators. The data are displayed according to school district enrollment, and statistical tables include the total percentage of districts responding in each category. The data were drawn from a 1975-76 Educational Research Service survey. (DS)

* Documents acquired by ERIC include many informal unpublished *
 * materials not available from other sources. ERIC makes every effort *
 * to obtain the best copy available. Nevertheless, items of marginal *
 * reproducibility are often encountered and this affects the quality *
 * of the microfiche and hardcopy reproductions ERIC makes available *
 * via the ERIC Document Reproduction Service (EDRS). EDRS is not *
 * responsible for the quality of the original document. Reproductions *
 * supplied by EDRS are the best that can be made from the original. *

ADMINISTRATIVE INFORMATION REPORT



U.S. DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
EDUCATION

THIS DOCUMENT HAS BEEN REPRO-
DUCED EXACTLY AS RECEIVED FROM
THE PERSON OR ORGANIZATION ORIGIN-
ATING IT. POINTS OF VIEW OR OPINIONS
STATED DO NOT NECESSARILY REPRESENT
OFFICIAL NATIONAL INSTITUTE OF
EDUCATION POSITION OR POLICY.

January 1977

Fringe Benefits for Principals, Assistant Principals & Other Administrators

Since compensation through a comprehensive fringe benefits package has become a major component in any school administrator's remuneration, NASSP's Status and Welfare Committee felt that each member of NASSP should have access to pertinent fringe benefit data relating to the principalship. As a means of accomplishing that objective, this report has been prepared with information from tables contained in Part II of the ERS *National Survey of Fringe Benefits for Professional Personnel in Public Schools, 1975-76*.

From a random sample of school systems enrolling 300 or more pupils, responses from 1,052 districts were summarized (rounded to the nearest percent); however, caution should always be used in drawing inferences from such data because of the sampling variance associated with studies of this type. The information contained in this AIR covers the following categories:

1. *Paid Vacation and Sick Leave Provisions*
2. *Paid Emergency and/or Personal, Religious, and Sabbatical Leave*
3. *Retirement Plans for Administrators*
4. *Group Insurance Benefits (Portion of Premium Paid by District)*
5. *Organizational Membership Dues Paid by District*
6. *Severance Pay Provisions for Administrators.*

This special AIR publication is being sent to all current NASSP members. Additional copies can be obtained from the NASSP, Office of Professional Assistance, 1904 Association Drive, Reston, Va. 22091, at a cost of 50 cents per copy. (Payment must accompany orders of less than \$10.) The complete three-part report on fringe benefits for superintendents, administrators, and teachers can be ordered from Educational Research Service, Inc., 1815 No. Fort Myer Drive, Arlington, Va. 22209, priced at \$25 (half-price to subscribers), and at the price of \$10 for each volume if purchased separately.

Copyrighted © 1977 by NASSP and ERS, Inc. All Rights Reserved.

1. PAID VACATION AND SICK LEAVE FOR PRINCIPALS, ASSISTANT PRINCIPALS,
AND OTHER ADMINISTRATORS/SUPERVISORS BY ENROLLMENT GROUP, 1975-76

| | Percent of Responding School Systems in District Enrollment Group | | | | Percent of Total Systems Reporting |
|---|--|---------------------|-------------------|-----------------|--|
| | 25,000 or more | 10,000 to 24,999 | 2,500 to 9,999 | 300 to 2,499 | |
| VACATION LEAVE | | | | | |
| <i>Number of Days Per Year:</i> | | | | | |
| None | 9.2 | 15.6 | 18.9 | 40.0 | 20.1 |
| Fewer than 10 days | ... | .8 | .9 | 4.3 | 1.4 |
| 10 to 14 days | 16.0 | 9.9 | 15.3 | 12.4 | 12.9 |
| 15 to 19 days | 19.1 | 15.6 | 11.8 | 5.7 | 12.8 |
| 20 to 24 days | 47.3 | 46.5 | 41.0 | 23.3 | 40.2 |
| 25 to 29 days | 6.1 | 5.9 | 5.6 | 1.4 | 4.9 |
| 30 or more days | ... | 2.7 | 4.4 | 9.0 | 4.2 |
| Unlimited | ... | ... | ... | ... | ... |
| No data | 2.3 | 3.0 | 2.1 | 3.8 | 2.8 |
| <i>Total Districts Responding</i> | 131 | 372 | 339 | 210 | 1052 |
| Mean number of days | 19 | 19 | 19 | 18 | 19 |
| Range - Low | 10 | 4 | 4 | 1 | 1 |
| High | 27 | 40 | 35 | 40 | 40 |
| <i>Maximum Number of Days of Accumulation (Carry-over):</i> | | | | | |
| None | 37.8 | 42.0 | 56.7 | 56.0 | 48.4 |
| Fewer than 10 days | 1.7 | 2.2 | 1.5 | 3.2 | 2.0 |
| 10 to 19 days | 10.1 | 8.9 | 10.2 | 9.6 | 9.6 |
| 20 to 29 days | 12.6 | 15.0 | 13.1 | 10.4 | 13.3 |
| 30 or more days,* | 34.5 | 24.8 | 13.5 | 10.4 | 20.3 |
| Unlimited | 2.5 | 2.5 | 1.8 | 1.6 | 2.2 |
| No data | .8 | 4.5 | 3.3 | 8.8 | 4.2 |
| <i>Total Districts Responding</i> | 119 | 314 | 275 | 125 | 833 |
| Mean number of days ** | 31 | 28 | 25 | 24 | 27 |

* But not unlimited.

** For systems that specify a definite number of days. Systems that grant an unlimited number of days or permit no accumulation are excluded from means.

*Percent of Responding School Systems
in District Enrollment Group*

| | <u>25,000 or more</u> | <u>10,000 to 24,999</u> | <u>2,500 to 9,999</u> | <u>300 to 2,499</u> | <u>Percent of Total Systems Reporting</u> |
|--|---------------------------|-----------------------------|---------------------------|-------------------------|---|
| SICK LEAVE | | | | | |
| <i>Number of Days Per Year:</i> | | | | | |
| None | 1.5 | .3 | ... | .5 | .4 |
| Fewer than 10 days | 3.1 | -7.0 | 8.6 | 12.4 | 8.1 |
| 10 to 19 days | 89.3 | 83.6 | 85.8 | 83.3 | 85.0 |
| 20 to 19 days | 3.8 | 2.2 | 1.5 | 1.4 | 2.0 |
| 30 to 39 days | ... | .8 | .6 | 1.0 | .7 |
| 40 to 49 days | ... | ... | ... | ... | ... |
| 50 or more days * | ... | .5 | ... | ... | .2 |
| Unlimited | ... | .8 | .9 | ... | .6 |
| No data | 2.3 | 4.8 | 2.7 | 1.4 | 3.1 |
| <i>Total Districts Responding</i> | 131 | 372 | 339 | 210 | 1052 |
| Mean number of days ** | 13 | 13 | 12 | 12 | 12 |
| <i>Maximum Number of Days of Accumulation. (Carry-over):</i> | | | | | |
| None | 1.6 | 1.6 | .3 | 1.0 | 1.1 |
| Fewer than 20 days | .8 | .5 | .9 | .5 | .7 |
| 20 to 29 days | .8 | 1.1 | 1.8 | 1.9 | 1.4 |
| 30 to 49 days | ... | 1.4 | 1.8 | 9.1 | 2.9 |
| 50 to 69 days | 2.3 | 1.6 | 4.1 | 8.6 | 3.9 |
| 70 to 99 days | 9.3 | 4.9 | 9.7 | 18.2 | 9.7 |
| 100 to 199 days | 17.8 | 21.7 | 28.6 | 36.8 | 26.5* |
| 200 to 299 days | 10.9 | 7.3 | 4.7 | 1.4 | 5.7 |
| 300 to 399 days | .8 | ... | ... | ... | .1 |
| 400 or more days * | ... | ... | .3 | ... | .1 |
| Unlimited | 55.0 | 57.7 | 47.2 | 21.1 | 46.7 |
| No data | .8 | 2.2 | .6 | 1.4 | 1.3 |
| <i>Total Districts Responding</i> | 129 | 369 | 339 | 209 | 1046 |
| Mean number of days ** | 149 | 143 | 129 | 101 | 126 |

* But not unlimited.

** For systems that specify a definite number of days. Systems that grant an unlimited number of days or permit no accumulation are excluded from means.

2. PAID EMERGENCY AND/OR PERSONAL, RELIGIOUS, AND SABBATICAL LEAVE FOR PRINCIPALS, ASSISTANT PRINCIPALS, AND OTHER ADMINISTRATORS/SUPERVISORS BY ENROLLMENT, 1975-76

| EMERGENCY AND/OR PERSONAL LEAVE | Percent of Responding School Systems in District Enrollment Group | | | | Percent of Total Systems Reporting |
|--|--|---------------------|-------------------|-----------------|--|
| | 25,000 or more | 10,000 to 24,999 | 2,500 to 9,999 | 300 to 2,499 | |
| <i>Number of Days Per Year:</i> | | | | | |
| None | 9.2 | 11.8* | 6.8 | 11.9 | 9.9 |
| 1 day | 6.1 | 4.8 | 5.0 | 9.0 | 5.9 |
| 2 days | 26.0 | 26.9 | 39.3 | 43.3 | 34.1 |
| 3 days | 22.1 | 21.2 | 20.4 | 10.5 | 18.9 |
| 4 days | 4.6 | 3.8 | 2.4 | 2.9 | 3.2 |
| 5 days | 7.6 | 6.5 | 8.0 | 8.6 | 7.5 |
| 6 days or more * | 19.1 | 18.8 | 9.8 | 8.1 | 13.8 |
| Unlimited | 1.5 | 1.6 | 3.3 | 1.4 | 2.1 |
| No data | 3.8 | 4.6 | 5.0 | 4.3 | 4.6 |
| <i>Total Districts Responding</i> | 131 | 372 | 339 | 210 | 1052 |
| <i>Mean Number of days **</i> | 4 | 4 | 3 | 3 | 3 |
| <i>Are days charged to sick leave?</i> | | | | | |
| Yes | 49.6 | 42.7 | 25.0 | 21.1 | 33.4 |
| No | 49.6 | 53.7 | 71.2 | 75.1 | 63.2 |
| No data | .8 | 3.7 | 3.8 | 3.8 | 3.4 |
| <i>Total Districts Responding</i> | 119 | 328 | 316 | 185 | 948 |

RELIGIOUS LEAVE

| | | | | | |
|--|------|------|------|------|------|
| <i>Number of Days Per Year:</i> | | | | | |
| None | 61.8 | 69.9 | 79.0 | 91.0 | 76.0 |
| 1 day | 3.8 | 1.6 | 1.5 | 1.4 | 1.8 |
| 2 days | 14.5 | 9.1 | 3.8 | 3.8 | 7.0 |
| 3 days | 9.9 | 6.2 | 4.7 | 1.0 | 5.1 |
| 4 days | ... | .5 | .3 | ... | .3 |
| 5 days | 1.5 | .5 | 1.2 | .5 | .9 |
| 6 days or more * | 2.3 | 1.6 | .3 | ... | 1.0 |
| Unlimited | ... | 1.3 | 1.8 | ... | 1.0 |
| No data | 6.1 | 9.1 | 7.4 | 2.4 | 6.9 |
| <i>Total Districts Responding</i> | 131 | 372 | 339 | 210 | 1052 |
| <i>Mean number of days **</i> | 3 | 3 | 3 | 2 | 3 |
| <i>Are days charged to sick leave?</i> | | | | | |
| Yes | 40.8 | 38.1 | 19.7 | 15.8 | 31.7 |
| No | 55.1 | 58.4 | 74.6 | 73.7 | 63.5 |
| No data | 4.1 | 3.5 | 5.6 | 10.5 | 4.8 |
| <i>Total Districts Responding</i> | 49 | 113 | 71 | 19 | 252 |

* But not unlimited.

** For systems that specify a definite number of days. Systems that grant an unlimited number of days or permit no accumulation are excluded from means.

| SABBATICAL LEAVE | Percent of Responding School Systems in District Enrollment Group | | | | Percent of Total Systems Reporting |
|--|--|---------------------|-------------------|-----------------|--|
| | 25,000 or more | 10,000 to 24,999 | 2,500 to 9,999 | 300 to 2,499 | |
| <i>Maximum Time Granted:</i> | | | | | |
| None | 33.6 | 33.1 | 46.3 | 72.4 | 45.2 |
| 1 semester | 1.5 | .3 | .3 | 1.0 | .6 |
| 2 semesters | 26.0 | 22.8 | 15.9 | 7.6 | 18.0 |
| 1 calendar year | 35.1 | 41.7 | 35.4 | 18.1 | 34.1 |
| Other | 1.5 | 1.6 | 1.5 | .5 | 1.3 |
| No data | 2.3 | .5 | .6 | .5 | .8 |
| <i>Total Districts Responding</i> | 131 | 372 | 339 | 210 | 1052 |
| <i>Portion of Salary Paid by Board of Education:</i> | | | | | |
| None | 9.2 | 8.4 | 16.5 | 32.8 | 13.5 |
| Less than half | 4.6 | 1.2 | 2.7 | ... | 2.1 |
| One half | 60.9 | 61.0 | 56.6 | 44.8 | 58.0 |
| Over half, but not all | 9.2 | 15.3 | 12.6 | 10.3 | 13.0 |
| Full salary | 3.4 | 3.6 | 4.9 | 1.7 | 3.8 |
| Full salary, less cost of substitute | 6.9 | 5.6 | 3.8 | 5.2 | 5.2 |
| Other | 5.7 | 4.0 | 2.2 | 1.7 | 3.5 |
| No data | ... | .8 | .5 | 3.4 | .9 |
| <i>Total Districts Responding</i> | 87 | 249 | 182 | 58 | 576 |

3. RETIREMENT PLANS FOR PRINCIPALS, ASSISTANT PRINCIPALS,
AND OTHER ADMINISTRATORS/SUPERVISORS BY ENROLLMENT, 1975-76

| RETIREMENT PROVISION | Percent of Responding School Systems in District Enrollment Group | | | | Percent of Total Systems Reporting |
|-----------------------------------|--|---------------------|-------------------|-----------------|--|
| | 25,000 or more | 10,000 to 24,999 | 2,500 to 9,999 | 300 to 2,499 | |
| State Retirement System | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Local Retirement System | 7.6 | 3.8 | .9 | 1.0 | 2.8 |
| Covered by Social Security | 61.1 | 55.4 | 62.5 | 62.4 | 59.8 |
| <i>Total Districts Responding</i> | 131 | 372 | 339 | 210 | 1052 |

4. GROUP INSURANCE PROVISIONS FOR PRINCIPALS, ASSISTANT PRINCIPALS,
AND OTHER ADMINISTRATORS/SUPERVISORS BY ENROLLMENT, 1975-76 *

| <u>Portion of Premium Paid by District</u> | <u>Percent of Responding School Systems in District Enrollment Group</u> | | | | <u>Percent of Total Systems Reporting</u> |
|--|--|-----------------------------|---------------------------|-------------------------|---|
| | <u>25,000 or more</u> | <u>10,000 to 24,999</u> | <u>2,500 to 9,999</u> | <u>300 to 2,499</u> | |
| GROUP HOSPITALIZATION | | | | | |
| <i>Single Coverage:</i> | | | | | |
| None | 7.9 | 8.4 | 10.4 | 16.3 | 10.6 |
| Less than half | 8.7 | 3.3 | 2.7 | 3.3 | 3.8 |
| One half | 2.4 | 3.1 | 6.9 | 4.3 | 4.5 |
| Over half, but not all | 17.3 | 15.9 | 16.4 | 14.4 | 15.9 |
| All | 63.8 | 68.0 | 63.0 | 61.2 | 64.5 |
| No data | ... | 1.4 | .6 | .5 | .8 |
| <i>Family Coverage:</i> | | | | | |
| None | 36.2 | 23.2 | 22.4 | 31.6 | 26.2 |
| Less than half | 14.2 | 8.1 | 4.8 | 8.1 | 7.8 |
| One half | 3.9 | 4.2 | 8.4 | 5.7 | 5.8 |
| Over half, but not all | 18.9 | 20.4 | 19.7 | 15.8 | 19.0 |
| All | 24.4 | 39.1 | 43.0 | 35.4 | 37.8 |
| No data | 2.4 | 5.0 | 1.8 | 3.3 | 3.3 |
| <i>Total Districts Responding</i> | 127 | 359 | 335 | 209 | 1030 |
| MAJOR MEDICAL and/or SURGICAL PLAN | | | | | |
| <i>Single Coverage:</i> | | | | | |
| None | 9.4 | 9.5 | 11.3 | 17.7 | 11.7 |
| Less than half | 9.4 | 2.2 | 2.7 | 2.9 | 3.4 |
| One half | 2.4 | 2.8 | 7.2 | 3.8 | 4.4 |
| Over half, but not all | 15.7 | 15.9 | 16.1 | 13.9 | 15.5 |
| All | 63.0 | 67.7 | 61.8 | 60.3 | 63.7 |
| No data | ... | 1.9 | .9 | 1.4 | 1.3 |
| <i>Family Coverage:</i> | | | | | |
| None | 35.4 | 24.0 | 23.0 | 32.5 | 26.8 |
| Less than half | 14.2 | 6.7 | 3.9 | 4.2 | 6.8 |
| One half | 3.9 | 3.9 | 8.4 | 4.8 | 5.5 |
| Over half, but not all | 18.9 | 19.8 | 20.0 | 14.8 | 18.7 |
| All | 25.2 | 40.1 | 42.7 | 35.9 | 38.3 |
| No data | 2.4 | 5.6 | 2.1 | 4.8 | 3.9 |
| <i>Total Districts Responding</i> | 127 | 359 | 335 | 209 | 1030 |

* Figures do not include the provision of "cafeteria plans" for selection of group insurance coverage provided by a few districts.

| <u>Portion of Premium Paid by District</u> | <u>Percent of Responding School Systems in District Enrollment Group</u> | | | | <u>Percent of Total Systems Reporting</u> |
|--|--|-----------------------------|---------------------------|-------------------------|---|
| | <u>25,000 or more</u> | <u>10,000 to 24,999</u> | <u>2,500 to 9,999</u> | <u>300 to 2,499</u> | |
| DENTAL CARE | | | | | |
| <i>Single Coverage:</i> | | | | | |
| None | 74.8 | 65.8 | 74.3 | 86.1 | 73.8 |
| Less than half | ... | .6 | .6 | 1.9 | .8 |
| One half | ... | .3 | 1.5 | .5 | .7 |
| Over half, but not all | 3.9 | 5.6 | 1.8 | 1.4 | 3.3 |
| All | 21.3 | 25.3 | 19.7 | 9.1 | 19.7 |
| No data | ... | 2.5 | 2.1 | 1.0 | 1.7 |
| <i>Family Coverage:</i> | | | | | |
| None | 78.7 | 72.7 | 81.2 | 88.0 | 79.3 |
| Less than half | .8 | .6 | .6 | 1.4 | .8 |
| One half | .8 | .6 | .9 | .5 | .7 |
| Over half, but not all | 3.9 | 5.3 | 2.7 | 2.4 | 3.7 |
| All | 11.8 | 17.5 | 11.9 | 6.2 | 12.7 |
| No data | 3.9 | 3.3 | 2.7 | 1.4 | 2.8 |
| <i>Total Districts Responding</i> | 127 | 359 | 335 | 209 | 1030 |
| GROUP LIFE INSURANCE | | | | | |
| None | 18.1 | 26.7 | 35.5 | 51.2 | 33.5 |
| Less than half | 10.2 | 2.5 | 1.5 | 1.4 | 2.9 |
| One half | 1.6 | 3.6 | 5.4 | 2.9 | 3.8 |
| Over half, but not all | 9.4 | 6.1 | 5.7 | 4.3 | 6.0 |
| All | 55.1 | 53.8 | 46.9 | 30.6 | 47.0 |
| No data | 5.5 | 7.2 | 5.1 | 9.6 | 6.8 |
| <i>Total Districts Responding</i> | 127 | 359 | 335 | 209 | 1030 |

5. MEMBERSHIP DUES PAID BY DISTRICT FOR PRINCIPALS, ASSISTANT PRINCIPALS, AND OTHER ADMINISTRATORS/SUPERVISORS BY ENROLLMENT, 1975-76

| <u>Dues Payment Provisions</u> | <u>Percent of Responding School Systems in District Enrollment Group</u> | | | | <u>Percent of Total Systems Reporting</u> |
|--|--|-----------------------------|---------------------------|-------------------------|---|
| | <u>25,000 or more</u> | <u>10,000 to 24,999</u> | <u>2,500 to 9,999</u> | <u>300 to 2,499</u> | |
| Dues paid by district for one or more groups | 8.4 | 13.2 | 20.4 | 26.7 | 17.6 |
| No dues paid by district | 87.8 | 84.1 | 77.0 | 71.9 | 79.8 |
| No data | 3.8 | 2.7 | 2.7 | 1.4 | 2.6 |
| <i>Total Districts Responding</i> | 131 | 372 | 339 | 210 | 1052 |
| Fixed dollar limit for each year * | 54.5 | 48.1 | 69.7 | 52.9 | 58.5 |
| Limited to fixed number of organizations * | 54.5 | 33.3 | 48.5 | 23.5 | 39.0 |
| Other | 45.4 | 51.9 | 30.3 | 47.1 | 41.5 |
| <i>Total Districts Responding</i> | 11 | 49 | 69 | 56 | 185 |

* Includes systems with a limitation that combines a dollar amount and a fixed number of organizations.

6. SEVERANCE PAY PROVISIONS FOR PRINCIPALS, ASSISTANT PRINCIPALS, AND OTHER ADMINISTRATORS/SUPERVISORS BY ENROLLMENT, 1975-76

| SEVERANCE PAY PROVISIONS | Percent of Responding School Systems in District Enrollment Group | | | | Percent of Total Systems Reporting |
|----------------------------|---|------------------|----------------|--------------|------------------------------------|
| | 25,000 or more | 10,000 to 24,999 | 2,500 to 9,999 | 300 to 2,499 | |
| Severance pay provided | 35.1 | 37.1 | 30.7 | 16.7 | 30.7 |
| No severance pay provided | 63.4 | 62.4 | 69.0 | 82.4 | 68.6 |
| No data | 1.5 | .5 | .3 | 1.0 | .7 |
| Total Districts Responding | 131 | 372 | 339 | 210 | 1052 |

BASIS FOR SEVERANCE PAYMENTS AT SEPARATION FROM SCHOOL SYSTEM

| <u>Basis for Computation of Severance Payments</u> | <u>Number of Reporting Systems</u> | <u>Percent of Total Systems Reporting</u> |
|---|------------------------------------|---|
| Based on accumulated sick leave | 213 | 65.7 |
| Based on number of years of service | 40 | 12.4 |
| Based on combination of sick leave and number of years of service | 61 | 18.8 |
| Based on annual (vacation) leave | 7 | 2.2 |
| Basis not stated | 3 | .9 |
| Total Districts Responding | 324 | 100.0 |

BASIS FOR DETERMINATION OF ELIGIBILITY FOR SEVERANCE PAYMENTS

| <u>Eligibility Basis for Severance Payments</u> | <u>Number of Reporting Systems</u> | <u>Percent of Total Systems Reporting</u> |
|---|------------------------------------|---|
| Paid only at retirement | 154 | 47.5 |
| Paid only at resignation | 8 | 2.5 |
| Paid only at death | 5 | 1.5 |
| Paid at resignation, death, or retirement | 27 | 8.3 |
| Paid at death or retirement | 74 | 22.8 |
| Paid at resignation or retirement | 9 | 2.8 |
| Basis for payment not stated | 47 | 14.5 |
| Total Districts Responding | 324 | 99.9 |