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#### ABSTRACT

Project FOLLOW-UP was conducted to develop, test, and validate a statewide management information system for follow-up of Texas public junior and community college students. The results of this project was a student information system (TRX-SIS) consisting of seven subsystems: (1) Student's Educational Intent, (2) Nonreturning Student Follow-up, (3) Withdrawal Follow-up, (4) Graduate Follow-up, (5) Employer Follow-up, (6) Adult and Continuing Education Follow-up, and (7) State Follow-up Reporting. The bulk of this manual is comprised of sections for each subsystem of SIS, describing in detail the type of information collected by each SIS instrument, procedures for data collection, preparation and special coding of data, processing the data, report format and reporting, and survey evaluation. Sample survey evaluation and reporting forms are included. A final section makes suggestions concerning an appropriate schedule for implementation of the seven types of follow-up studies over a 10 year cycle. This manual is intended for use in conjunction with the TEX-SIS FOLLOW-UP Activities Manual (JC 760 474) and Data Processing Manual (JC 760 476). (JDS)

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# TEX-SIS FOLLOW-UP

Student Follow-up Management Information System

# P M PROCEDURES MANUAL

Accompanying Documents Include

AM - Activities Manual

DPM - Data Processing Manual

SC1 - Exit Interviews

by Alvin Community College

SC2 - Employer Follow-up by Amarillo College

SC3 - Representative Sampling
by College of the Mainland

SC4 - Follow-up Methodology by Del Mar College

SC5 - Follow-up Costs by Navarro College

SC6 - Graduate Follow-up by San Antonio College

SC7 - Educational Goals and Student Flow by Western Texas College



Documented by the staff of Project FOLLOW-UP, Tarrant County Junior College. Project FOLLOW-UP was fully supported by funds from the Division of Occupational Research and Development, Department of Occupational and Technical Education, Texas Education Agency, Austin, Texas.

August 1976





#### TARRANT COUNTY JUNIOR COLLEGE DISTRICT

1312 THE ELECTRIC SERVICE BUILDING FORT WORTH, TEXAS 76102

TAL. 817/336-7851

Project FOLLOW-UP

MEMORANDUM

August 1976

TO:

Interested Personnel

FROM:

Dr. Jim F. Reed, Director of Project FOLLOW-UP

SUBJECT:

TEX-SIS Procedures Manual (PM)

This manual is a segment of the third in a series of publications designed to document the follow-up system developed by Project Follow-up. The general documentation philosophy presents SIS at three different levels. The first level (the brochure) gives a general overview of SIS with appropriate information included for the college administrator and/or State personnel to make decisions regarding the depth of follow-up involvement desired. The second level (the Activities Manual) presents the actual questionnaires utilized by SIS (and rationale for development) for college level staff personnel to make decisions regarding the usefulness of the questionnaires to a particular institutional en-The third level (this Procedures Manual, the Data Processing Manual, and Subcontractors' Manuals) presents SIS in a more comprehensive manner and can be used as a guide to actually performing the different types of follow-up studies included.

Of course, it is understood that the collection of the various types of student follow-up information is an endless task. The possibilities for the expansion and/or alteration of SIS are tremendous. SIS will not provide all of the student follow-up information to satisfy everyone. However, SIS is a fairly comprehensive "beginning" from which future local and/or State follow-up systems can benefit.

Because of the above, SIS is continually searching for ways to improve. New ideas, notation of problem areas, suggestions for additions and/or improvement, etc. are welcomed from the users of SIS.

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#### PREFACE

The purpose of this "Procedures Manual" is to further explain the operation of SIS to the degree of detail which will give college personnel the ability to make decisions regarding its interface capability with their college's normal operating procedures. As can be seen in the Contents section of this Manual, SIS's seven subsystems are further detailed in terms of implementation and data collection procedures, data preparation and processing, reporting, system evaluation guidelines, and other procedures which SIS suggests for the successful operation of a follow-up system.

It should be noted that SIS does not feel that the suggested procedures can be utilized in all institutional environments. Changes in procedures to make the follow-up system more effective locally are encouraged.

**JFR** 



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# TEX-SIS Procedures Manual (PM)

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Tarrant County Junior College and the Project Follow-up subcontractors reserve the right to make alterations and/or additions to the TEX-SIS Follow-up documentation on a need basis. Periodic updates and/or revisions may be necessary to assure that the system provides the most current information available. The TEX-SIS Follow-up documentation may not be commercialized without the written permission of the system developers.

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## STUDENT'S EDUCATIONAL INTENT





#### SUBSYSTEM I STUDENT'S EDUCATIONAL INTENT

<u>Population:</u> May include new, re-entry and returning students enrolled in one or more college credit courses.

Suggested Instrumentation:

(SEI) Student's Educational Intent (PF01-1-J) Salmon

#### Type of Data Collected

The SEI questionnaire is a relatively short card form which collects the below types of student information:

- 1. Current employment status
- 2. "Work experience" in major field of study
- 3. Primary educational goal
- 4. Education required to fulfill objective
- 5. Expected time of goal completion
- 6. Plans for enrollment in future
- 7. Definitiveness of educational goal
- 8. Major field of study

The primary purpose of the SEI card is to develop the type of student data which will reflect student goals and student's decisions regarding pursuance of formal programs or individual courses. Of course, the SEI card also collects the employment status of students (which could have implications for student service programs and course scheduling) and future enrollment plans (which could have implications for making enrollment predictions).

The SEI card can be utilized to collect data for completion of the TEA occupational/technical enrollment forms if a college so desires. In order to do this, the college must interface SEI data with other student data (sex, ethnic group, course type code, target population, etc.) required for the TEA enrollment forms.



## Data Collection Procedures

The SEI card (being of small size) can be interfaced with many institutions' registration system, although some concerns have been expressed regarding the desirability of requesting student "goals" during a registration process. Most institutions who tested the card did not experience a large amount of difficulty interfacing with the registration process although some who have "pre-advisement" sessions felt that the reliability of the information could be increased by providing the student with an environment which was conducive to goal selection. Some institutions chose to implement the card "in-class" which proved fairly successful. Since the SEI card is to be used primarily for new, re-entry, and returning students, there is probably no need to conduct a mail survey to collect the data.

If an institution wanted to utilize the SEI card for TEA enrollment reporting, the cards which indicated a student with an occupational/technical major and intent (improvement of existing job skills and/or preparation for job to be obtained) would have to be processed according to sex and ethnic categories in addition to course type, target population, level, and major code categories. Of course, the cards would also have to be unduplicated from one semester to the next in order to provide the "unduplicated headcount" figures requested by TEA.

For a more detailed discussion of educational goals as they relate to follow-up studies, Western Texas College's Educational Goals and Student Flow subcontractor report should be consulted. The collection of SEI data, although no mail-out survey is required, is one of SIS's more expensive subsystems because of the number of data cards which must be proofed and processed. For cost information relating to surveys in this subsystem, Navarro College's Follow-up Costs report should be consulted.



#### Preparing the Data for Processing

Since some student educational intent studies have tendencies toward being fairly high volume studies, provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc., will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the SEI questionnaire primarily concerns the completion of the appropriate boxes in the lower portion of the questionnaire. The student's major field code (if applicable) can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of your program areas, the data will appear in a much more usable format. The major field code table utilized may be your own individual college's code listing or codes provided by the Texas Education Agency and/or Coordinating Board. However, for State enrollment reporting purposes, the list of major field codes provided by the TEA should be utilized. Regardless of what is used, a complete listing of the major field code table and exact nomenclature of your program areas should be provided to the individual who is responsible for processing the data.

The <u>Group Code</u> may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE for adult and continuing education students). The A/CE designation is for form standardization reasons primarily, since it may not be feasible to implement this type of questionnaire on adult and continuing education students. This A/CE block, therefore, is not expected to be utilized to any great extent in this subsystem.





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The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). If this code is used, the person responsible for processing the data should be provided with information regarding the codes utilized and their meaning.

If the data is to be processed by other student characteristics (sex, ethnic group, age, etc.), the student's social security number can be used to access other data from the college's student master files. Once the SEI data is interfaced with other student data, the information may be processed accordingly. However, before the decision is made to perform this interface, the person responsible for processing the data should be consulted.



#### Processing the Data

The processing of the SEI cards by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on a sheet designed in a manner similar to the one included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentage. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (program areas, campuses, student groups, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. There must normally be an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



## Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting information is one of the most important segments of conducting student surveys. Many significant studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts to display the data cannot be overemphasized. SIS suggests that the student information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. Utilizing this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again.

It is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



## Evaluation of the Survey

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SIS suggests that survey process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, formatting of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found a suggested design for securing an evaluation of the SEI data. This evaluation form can be sent (along with the survey report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.



# TEX-SIS FOLLOW-UP Student Follow-up Management Information System

| EVALUATION OF STUDENT'S EDUCATIONAL INTENT SURVEY   |
|---|
| Name  |
| Position  |
| College/Agency  |
| Date  |
| Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.  |
| 1. Please rank the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 9 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument. |
| Current employment status   |
| "Work experience" in major field of study   |
| Primary educational goal  |
| Education required to fulfill objective   |
| Expected time of goal completion  |
| Plans for enrollment in future  |
| Definitiveness of educational goal  |
| Major field of study  |
| Name of student   |
|   |
|   |



| hav                  | t additional type(s) of information do you feel should been collected from the survey population?  |
|----------------------|--|
|                      |  |
|                      | what way(s) might you be able to utilize this type of a in your area of responsibility?  |
| ~~<br>~~             |  |
|                      | you have suggestions for improving the: Manner in which the report was analyzed?   |
| ъ.                   | Procedures for collecting the data?  |
| c.                   | Questionnaire (wording of questions, format, etc.)?  |
| use:<br>info<br>belo | t is your overall rating of the survey in terms of it fulness in fulfilling your own individual needs for print or the survey. Check the appropriate box according to the sw scale:    1 2 3 4 5 6 7 |



| STUDY:               | SIS TABULATION SHEET   | Page _ |
|----------------------|--|--------|
| DATE:                | Student's Educational  | of     |
| POPULATION:          | Intent   |        |
| % - Rating<br>Totals | Name (38-34) (Last) (First) (MI) SS# 2 2 3 4 5 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9   | Totals |
|                      | Are you currently working on a job for which you receive wages?    Yes   How many hours per week?  | ~      |
|                      | Row many house per week!   | ~~-    |
|                      | 34   1   1   1   1   1   1   1   1   1   |        |
|                      | 2 Do you have "work experience" in your major field of study? (Undeclared/ Undecided majors skip to [3])   |        |
|                      | 24 II Yes  | ~~=    |
|                      | 3 What is your PRIMARY educational goal in attending this college?   | ~~     |
|                      | 37-1 Improvement of existing "job skills"  |        |
|                      | 37-1 Improvement of existing "job akilla"  38-1 Preparation for "job to be obtained"  39-1 University transfer credit  |        |
|                      | 40-  Personal interest<br>41-  Other (describe)  | $\sim$ |
| <del></del>          | A How do you expect to accomplish the above  |        |
|                      | goal?  | ~~+~   |
|                      | 43-1 [Certificate Program  |        |
|                      | 44-1 Two-year Associate Degree Progrem 45-1 Other (describe)   |        |
|                      | A.Do you expect to complete your goal AT THIS COLLEGE by the end of this semester?   |        |
|                      | 14 1 Yes 2 No  |        |
|                      | B.Do you plan to enroll at this college in the future?   |        |
|                      | 1 Yes; when? - 4s-1 Next Fall  |        |
|                      | 49-1 Next Spring 2 No 50-1 Naxt Summer   | ~      |
|                      | 3 Undecided 31-1 Later date  | $\sim$ |
|                      | 6 How definite are you concerning your above stated educational goal?  |        |
|                      | Definite  52:2 Pairly definite subject to change   | $\sim$ |
|                      | Not at all definite  | $\sim$ |
|                      | Securify Code    Code |        |
|                      |  |        |
|                      | 18   |        |
| ,                    |  | 1 1    |

#### WITHDRAWAL FOLLOW-UP



#### SUBSYSTEM II WITHDRAWAL FOLLOW-UP

Population: May include those students who formally withdraw or "walk-off" from one or more credit courses in which they initially enrolled.

#### Suggested Instrumentation:

(COS/W) Course Withdrawal (FO2-1-E) White (COL/W) College Withdrawal (FO2-2-E) Blue

(WO) Walk-off (FO2-3-D) Gray

## Type of Data Collected

The three withdrawal follow-up card forms are relatively short questionnaires which collect the below types of student information:

- 1. Program or course identification
- 2. Employment and/or college enrollment status
- 3. Reason(s) for withdrawal status
- 4. Need of counselor assistance
- 5. Previous use of college services
- 6. Program or course identification
- 7. Suggestions for improvement of courses and/or services
- 8. General comments
- 9. Future enrollment status
- 10. Opinion of educational experience

The primary purpose of collecting student withdrawal information is to develop data relative to "reason(s) for the student's withdrawal status." By collecting this type of information, a college may be able to realize certain program



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scheduling, and/or student services areas which can be emphasized to combat what withdrawal rate may be evident. Of course, the withdrawal cards also collect student employment status information (which could have implications for counseling and scheduling courses), relative need and/or use of college service areas, opinion information and comments, and the student's "re-enrollment" plans. Of course, this type of data is particularly interesting when compiled by individual course, department, division, and/or major field of study.



#### Data Collection Procedures

The card forms (being of small size) can be interfaced with many colleges' normal procedures a student must follow to withdraw from college or individual courses. While the course and college withdrawal forms can be implemented at the registrar's and/or counseling office, the walk-off form requires a mail-out. Most institutions previously implementing the course and/or college withdrawal forms did not experience difficulty in beginning the process of collecting the data. However, in many cases, the procedures were not sustained, thereby resulting in the collection of information from a fairly low percentage of student withdrawals. The sustainment of the procedure for collecting information from as many withdrawal students as possible is important to the success of the survey. Of course, the point of college withdrawal facilitates the operation of an exit interview process if a college so desires.

Course Withdrawal - The course withdrawal questionnaire (white) has been specifically designed to gather information from students who withdraw from one or more courses during the semester without totally withdrawing from college. Although the primary purpose of the survey is to gain knowledge relative to "reasons for course withdrawal," additional questions concerning suggestions for better fulfilling educational needs and counselor assistance needs are added.

Collection of information while the student is withdrawing from individual courses is perhaps one of the easier surveys to conduct by virtue of its relative inexpensiveness, availability of a central collection point, and non-mail survey status although the information gathered has the potential of being "sensitive" in nature. It seems that the most feasible location for the survey is the registrar's office although some institutions may differ in the administrative manner in which the "course withdrawal" is processed. Although, in many cases, the survey lengthens the amount of student time required to withdraw from a course, relatively little resistance by students or administrative staff personnel has been noted. With the addition of the student's name, social security number. and course withdrawal date, information gathered by the Course Withdrawal card may be interfaced by the local institution with race, sex, age, and other student information which may be collected as required by the Coordinating Board's Uniform Reporting System in the CBM-001 Student Report.





College Withdrawal - The college withdrawal questionnaire (blue) has been specifically designed to gather information from students who withdraw from college. Although the primary purpose of the survey is to gain knowledge relative to "reasons for college withdrawal," additional questions concerning use of college services, plans for future enrollment, employment status, and opinion of educational experience are added.

Collection of information while the student is withdrawing from college is one of the easier surveys to conduct because of its relative inexpensiveness, availability of a central collection point, and non-mail survey status. Many institutions who require the student who is withdrawing from college to be processed through the counseling office have found this environment conducive to collection of valid information, although many institutions center their college withdrawal process in the registrar's office. Either collection point seems to be satisfactory for the student's completion of the survey form although the counseling office environment seems preferable. With the addition of the student's name, social security number, and college withdrawal date, information gathered by the College Withdrawal card may be interfaced by the local institution with race, sex, age, and other student information which may be collected as required by the Coordinating Board's Uniform Reporting System in the CBM-001 Student Report.

Walk-off - The walk-off survey instrument has been specifically designed to gather status and opinion information from students who stop attending class without completing the necessary forms (if applicable) to be formally withdrawn from the class. Procedures for identification of this "walk-off" student vary from institution to institution, but usually depend upon the appropriate notification and/or form completion by the instructor. Institutions presently having established procedures for administratively withdrawing "walk-off" students may be able to obtain appropriate names and addresses for this target population during the withdrawal process.

The basic walk-off instrument (with the course entered on the front of the form) has been specifically designed to be mailed during the semester, immediately upon identification of the student as a potential walk-off. Better response rates will be obtained if the follow-up instrument is mailed as soon as possible after a "walk-off" condition is suspected.

From a cost-effective standpoint, the higher rate of returns is obtained with an initial first-class mail-out, a post-



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card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, preaddressed return envelope should always accompany the instrument. To simplify logistics, names and addresses of students requiring reminder letters could be collected throughout the semester, with "reminder" mail-outs being sent out at specified intervals. This process eliminates the necessity of scheduling "reminders" on a student-by-student basis.

The instrument has been structured to facilitate a "stick-on" mailing label which can be used as the actual postal address, and will show through a regular window envelope. When combined with a cover letter and return envelope, the instrument will remain in place in a regular business envelope. Three mailing labels will be required for some students who do not respond after the initial mail-out and post-card reminder. A complete list of population names and addresses for recording returns will also be needed. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label.

For a more complete discussion of the proper procedures to follow when conducting a mail-out survey, Del Mar College's Follow-up Methodology and San Antonio College's Graduate Follow-up subcontractor reports should be consulted.

For cost information relating to surveys in this subsystem, Navarro College's Follow-up Costs report should be consulted.



ing latity migh volume scudies, provisions have been made by SIS to process the data by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of prob-1em areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions which should not have multiple responses (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

Course Withdrawal - The primary problem with preparing the course withdrawal instrument for processing is the proper designation of the course being "dropped." For this reason, careful attention should be given to the manner in which the course is designated. If the student's course designation differs from the manner in which the college designates a course (i.e. CHEM vs CHM, with both indicating a Chemistry course) the proper identification should be entered to the right of student's course designation in the space titled "For College Use Only." Also, the data may be processed by Group Code if the appropriate block (O/T for occupational/technical courses, UT for university transfer courses, OTH for other type courses, and A/CE for adult and continuing education courses) is completed. A/CE designation is for form standardization reasons primarily, since it may not be feasible to collect course withdrawal information from adult and continuing education students. block, therefore, is not expected to be utilized to any great extent in this subsystem.

The <u>Special Code</u> designation may be utilized in a manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). If this code is used, the person responsible for processing the data should be provided with information regarding the codes and their meaning.

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College Withdrawal - The college withdrawal survey, from an implementation and processing standpoint, seems to be the easier of the three questionnaires in this subsystem to implement. The specification and coding of the major field of study has posed some problems, but not to the extent that the study was significantly affected. After an interpretation of the student's major has been made, the appropriate major code should be entered by the college at the bottom of the card in the space titled For College Use Only. By combining the appropriate code numbers with the exact nomenclature of the college's program areas, the data will appear in a much more usable format. The major field code table utilized may be the college's own code listing or codes provided by the Texas Education Agency and/or Coordinating Board. Regardless of what is used, a complete listing of the major field code table should be provided to the individual who is responsible for processing the data. The Group Code designation and Special Code designation may be utilized in the same manner as discussed in the course withdrawal section. However, in this case, the Group Code designation will be referring to the major field of study instead of an individual course.

Walk-off - Since the walk-off survey requires a mail-out, a low amount of control is exercised over the completion of the questionnaire. Low response rates, in comparison with other types of surveys, can be expected which, of course, makes the data less reliable. However, this is an important population which may be significantly different from other populations surveyed by SIS. Of course, the course from which the student has "walked-off" should be entered on the front of the card prior to the mail-out. After the questionnaire is returned, the appropriate information can be entered in the space titled For College Use Only using the proper abbreviations and numbers for the department, course, and section designation. The Group Code and Special Code can be used in the same manner as discussed in the course withdrawal section of this subsystem.

#### Processing the Data

The processing of the withdrawal cards by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on a sheet designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (departments, courses, campuses, etc.), the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.

#### Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

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# Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found suggested designs for securing evaluations of the withdrawal data. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.

# TEX-SIS FOLLOW-UP Student Follow-up Management Information System

| EVALUATION OF COURSE WITHDRAWAL SURVEY  |
|---|
| Name  |
| Position  |
| College/Agency  |
| Date  |
| Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.  |
| <ol> <li>Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 6 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.</li> </ol> |
| Date of course withdrawal   |
| Course identification   |
| Reason(s) for dropping the course   |
| Whether counselor assistance would be beneficial  |
| Suggestions for better serving educational needs  |
| Name of student   |
|   |

| In<br>dat | what way(s) might you be able to utilize this type o<br>ta in your area of responsibility?   |
|-----------|--|
|           | ,  |
| Do<br>a.  | you have suggestions for improving the: Manner in which the report was analyzed?   |
| ъ.        | Procedures for collecting the data?  |
| с.        | Questionnaire (wording of questions, format, etc.)?  |
| use       | at is your overall rating of the survey in terms of i<br>efulness in fulfilling <u>your</u> own individual needs for<br>formation. Check the appropriate box according to th |
| be:       | low scale:  1 2 3 4 5 6 7  ry poor   |



# TEX-SIS FOLLOW-UP Student Follow-up Management Information System

| EVALUATION OF COLLEGE WITHDRAWAL SURVEY  |
|--|
| Name   |
| Position   |
| College/Agency   |
| Date   |
| Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.   |
| Please rank the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 8 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument. |
| Date of college withdrawal   |
| Major field of study   |
| Reason(s) for college withdrawal   |
| Plans for enrollment in future   |
| Current employment status  |
| Use of what college services   |
| Opinion of educational experience  |
| Name of student  |
|  |

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|                   | what way(s) might you be able to utilize this type a in your area of responsibility?  |
|-------------------|---|
|                   |   |
| Do<br>a.          | you have suggestions for improving the: Manner in which the report was analyzed?  |
| · ·               | Procedures for collecting the data?   |
| 2,                | Questionnaire (wording of questions, format, etc.)  |
| ise<br>inf<br>oe1 | at is your overall rating of the survey in terms of efulness in fulfilling your own individual needs for formation. Check the appropriate box according to the low scale:  1 2 3 4 5 6 7  Ty poor |

Please return this evaluation form as soon as possible.

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# 

| EVALUATION OF WALK-OFF SURVEY  |
|--|
| Name   |
| Position   |
| College/Agency   |
| Date   |
| Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.   |
| <ol> <li>Please rank the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 8 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.</li> </ol> |
| Course identification  |
| Plans for returning to class   |
| Reason(s) for walk-off status  |
| Present college enrollment status  |
| Use of what college services   |
| Plans for enrollment in future   |
| Current employment status  |
| Opinion of educational experience  |
|  |

34

| ۷.  | what additional type(s) of information do you feel should have been collected from the survey population?   |
|-----|---|
|     |   |
|     |   |
| 3.  | In what way(s) might you be able to utilize this type of data in your area of responsibility?   |
|     |   |
|     |   |
| 4.  | Do you have suggestions for improving the: a. Manner in which the report was analyzed?  |
|     |   |
|     | b. Procedures for collecting the data?  |
|     |   |
|     | c. Questionnaire (wording of questions, format, etc.)?  |
| •   |   |
|     | What is your overall rating of the survey in terms of its usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale: |
|     | Very poor   |
| you | se use the back of this page for any additional comments wish to make regarding the survey. Thank you for your time. se return this evaluation form as soon as possible.              |

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| DATE: POPULATION: |   | Course Withdrawa1  | 01    |
|-------------------|---|--|-------|
| % . Rating Totals | Name (32.56) (Last) (First 1)  SS#  | YOU ARE CURRENTLY ELOW. (SZE YOUR "DROP SLIP" ATION (DEPT.,  COURSE COLLEGE USE ONLY   | ota1  |
|                   | 34-1 Attendance problems 35-1 Grade problems 36-1 Dissatisfied with in  |  |       |
|                   | 37-1 Found job in occups<br>course(s) complete  | tion related to ed at this college   |       |
|                   | 38-1 Transportation prob  | lems   | Total |
|                   | 40-1 Dissatisfied with co   | Course Withdrawal  SEM:  Tat) (MI)  Fat) (MI)  F YOU ARE CURRENTLY  BELLOW. (SEE O YOUR "BROP SLIP"  GOUNGE COLLEGE  INSE COLLEGE  INSE COLLEGE  INSE COLLEGE  Delease  UPS  COURSE COLLEGE  Delease  ON THE COLLEGE  Delease  The course content one  ond in the college ficial to you?  This card for any cons about how we educational needs.  COURSE (ONLY)  SEAT:  TO DELEASE  TO WITH A college ficial to you? |       |
|                   | 42-1 Personal/family illr<br>43-1 Other personal/famil  | ness or injury   |       |
|                   | 3 Do you think a discussion counselor would be benefit  | with a college   |       |
|                   | TI IVER   | cial to you?   |       |
|                   | 45 2 No<br>3 Perhaps  |  |       |
|                   | Please use the back of the comments and/or suggestion could better serve your ended to the could be the serve your ended to the could be the serve your ended to the could be | ns about how we<br>ducational needs.   |       |
|                   | 314 Sped 1. S |  |       |
|                   | 36  |  |       |

| DATE:  College Withdrawal  Of  POPULATION:    POPULATION:   SER:   | STUDY: |   | SIS TABULATION SHEET   | Page   |
|--|--------|---|--|--------|
| FO2-2-E (GOL/N)   SEM:   |        |   | College Withdrawal   | of     |
| Continue    |        |   |  |        |
|  | ota    | (Last) (F<br>Name<br>(38-56) 2 3 4 5<br>SS# Today's Date 6 MO 17 18 p   | (MI)   | Totals |
| Ab-  John Gescribe   Ab-  Special State   Ab-  John State   Ab-    |        | college withdrawal.  34-1 Attendance problems  35-1 Grade problems  36-1 Dissatisfied with i  37-1 Found job in occupa course(s) complet  36-1 Transportation prob  39-1 Conflicting job hou  40-1 Dissatisfied with c  41-1 Dissatisfied with c  42-1 Change of residence  43-1 Financial reasons  44-1 Personal/family ill  | nstruction tion related to ed at this college lems rs ontent of course(s) ollege in general  |        |
| Please check the appropriate box(es) if you have used any of the below.    S4-  Financial Aids   S5-  Coupseling   S5-  Job placement assistance   S5-  Job placement assistance   S5-  Health clinic/services   S5-  Tutoring scrvices   S5-  Veterans services   S5-  Veteran |        | 46-1 Jother (describe)  2 Do you plan to enroll in the future?  1   | Next Fall Next Spring Next Summer Later date  oyed?  y hours per week? Less than 31 31 to 40 |        |
|  |        | Please check the appropulation of the state | eriate box(es) if the below.  Tance the seribes your feel-                                   |        |
|  |        | this college?    Very Satisfied   | E ONLY  Oup At Ut  |        |
|  |        |   |  |        |
| 37   |        | 37  |  |        |

| STUDY:               |  | SIS TABULATION SHEET                | Page   |
|----------------------|--|-------------------------------------|--------|
| DATE:                |  | Walk-off                            | of     |
| POPULATION:          |  |                                     |        |
| % - Rating<br>Totals | F02-6-D (WO)   | SEM:                                | Totals |
|                      | listed on the reverse s  | side of this card?                  |        |
|                      | Yes; I plan to-  |                                     |        |
|                      | A. Return to this cou  | rse this semester:                  |        |
|                      | 36-1   | urse next semester:                 |        |
|                      | 2 Why have you stopped at  37-1 Attendance problems                              | tending class?                      |        |
|                      | 38-1 Grade problems 39-1 Dissatisfied with in                                    | At what I as                        |        |
|                      | 40-1 Found job in occupat:   | ion related to                      |        |
|                      | 41-1 Transportation proble   | ems                                 |        |
|                      | 41-1 Transportation proble 42-1 Conflicting job hours 43-1 Dissatisfied with con | s<br>urse content                   |        |
|                      | 44-1 Too heavy course load 45-1 Personal/family illne 46-1 Other personal/family | d                                   |        |
|                      | 46-  Other personal/family<br>  07-  Other (describe)                            |                                     |        |
|                      | 3 Have you stopped attendiwhich you are enrolled?                                | ing all courses in                  |        |
|                      | 44 1 Yes   |                                     |        |
|                      | Please check the appropr<br>you have used any of the<br>services.                | riate box(es) if<br>e below college |        |
|                      | 49-1   Financial Aids<br>50-1   Counseling                                       |                                     |        |
|                      | 51-1 Job placement assista<br>52-1 Health clinic/service                         | ince                                |        |
|                      | 53-1 Tutoring services   | 26                                  |        |
|                      | 54-1 Veterans services  5 Do you plan to enroll at the future?                   | this college in                     |        |
|                      | Yes; when?- 56-1   | Next Fall                           |        |
|                      | 2 No 58-1  | Next Spring<br>Next Summer          |        |
|                      |  | Later date                          |        |
|                      | Are you currently employed it. Yes How many                                      | hours per week?                     |        |
|                      |  | 31 E0 40                            |        |
|                      | Which statement best desc  | Over 40                             |        |
|                      | ing about your educations this college?  | al experience at                    |        |
|                      | Very Satisfied   |                                     |        |
|                      | 2 Satisfied<br>62-3 Neutral  |                                     |        |
|                      | 4 Disappointed L5 Very Disappointed  |                                     |        |
|                      | 38   |                                     |        |
|                      | 30   |                                     |        |
| IC <del>I</del>      | II-19  |                                     |        |

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## NONRETURNING STUDENT FOLLOW-UP



# SUBSYSTEM III NONRETURNING STUDENT FOLLOW-UP

<u>Population:</u> May include students with both university transfer/academic and occupational/technical intentions who, having completed a previous enrollment period, do not return for a subsequent enrollment period.

Suggested Instrumentation:

(NRS) Nonreturning Student (F03-1-E) Pink (OCC/TECH) Occupational/Technical Monreturning Student (F03-2-C) Blue

## Type of Data Collected

The above two questionnaires collect the below types of student Icllow-up information:

- 1. Attendance objective(s)
- 2. Individual course(s) or formal program pursuance
- 3. Major field of study
- 4. Sex and ethnic data
- 5. College enrollment status
- 6. Employment status
- 7. Relation of employment to course(s) completed
- 8. Prior employment in area related to course(s) completed
- 9. Opinion of course(s) completed
- 10. Opinion of student service(s) areas
- 11. Name of transfer college and status
- 12. Transfer problem areas
- 13. Usefulness of training to job performance





- 14. Reason(s) for relationship of employment to course(s) completed
- 15. Relation of course(s) completed to career plans
- 16. Suggestions for improvement of course(s) and/or service(s)
- 17. General comments
- 18. Degree of completion of educational objective
- 19. Reason(s) for nonreturning status
- 20. History of college credit courses completed
- 21. Future enrollment and/or course interests
- 22. Opinion of educational experience
- 23. Course type, target population, and level code

The primary purpose of collecting nonreturning student data is to provide information from a cross-section of the college's population. The nonreturning student is perhaps the most heterogeneous population dealt with by SIS. Because of this, the college may expect to identify certain groupings of students such as nongraduate "completers," drop-outs, individuals who have found employment related to the courses completed at the college without graduating, individuals who transferred to another college, stop-outs, and other groupings which may be beneficial to future planning. Of course, much of the information is related to the student's opinion of whether the college fulfilled his or her own individual needs.

The two questionnaires can also be utilized to follow-up the below two populations of students which the Department of Health, Education, and Welfare define as "completors":

- 1. "Students who completed the vocational program requirements and left school without graduating."
- 2. "Students who terminated their training in a program prior to normal completion time but who have gained marketable skills and have been employed full time in the field for which they have been trained."



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The specific sections which treat the above populations for State reporting purposes are selected portions of the information contained in the section titled For College Use Only on both questionnaires, questions A-9 and B-1 on the NRS questionnaire (pink) and questions A-5 and B-1 on the OCC/TECH questionnaire (blue). Of course, as stated previously, the OCC/TECH questionnaire is designed for occupational/technical students while the NRS questionnaire is designed for both occupational/technical and university transfer/academic populations. As can be noted, the questionnaires collect both data for local utilization and State reporting purposes.



## Data Collection Procedures

The two questionnaires are designed to facilitate a mailout survey after the college has identified the appropriate
population it wishes to survey. Although several different
populations are possible, there are two which normally receive
most of the concern. One population consists of those students
who exhibit the HEW characteristics stated previously. This
data is normally requested by the State agency as an unduplicated population who were enrolled during a specified federal
fiscal year and do not return for enrollment the following
federal fiscal year. The second population consists of those
students who enroll for a specified semester and do not return
for the following semester. As can be seen, this provides the
potential for feedback from a cross-section of students in a
fairly expedient manner.

For a complete discussion of the proper methods to use in conducting a mail-out survey, Del Mar College's Follow-up Methodology and San Antonio College's Graduate Follow-up subcontractor reports should be consulted. From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial first-class mailout, a post-card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, pre-addressed return envelope should always accompany the instrument. Also, because of the potentially large population size, a college may desire to use "sampling" procedures, thereby reducing the size of the mail-outs. For a discussion of guidelines to follow in utilizing representative sampling in surveys, College of the Mainland's Representative Sampling subcontractor report should be consulted. Also included in this report are techniques for measuring non-response bias. However, representative sampling techniques cannot normally be used when completing the TEA follow-up report form.

The two nonreturning student questionnaires have been designed to facilitate a "stick-on" mailing label which can be used as the actual postal address and will show through the window of a regular window envelope. The mailing label on the instrument can also be used for monitoring returns and deletes the requirement for the student to enter the information. Three mailing labels will be required for some students who do not respond after the initial mail-out and postcard reminder. A complete list of population names and addresses will be helpful



III-4

in monitoring returns. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label. When folding the questionnaire, be sure that it is folded in a manner which will allow it to be returned easily in the smaller postage-paid, return envelope. For cost information relating to conducting mail-out surveys, Navarro College's Follow-up Costs report should be consulted.

#### Preparing the Data for Processing

Since some nonreturning student studies have tendencies toward being fairly high volume studies, provisions have been made by SIS to process the data by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as 'clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the questionnaires primarily concerns the completion of the appropriate boxes in the upper right-hand corner of the front of the questionnaires. After the student responds to the "major" blank, the appropriate major field code should be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of the college's program areas, the data will appear in a much more usable format. The major field code table utilized may be the college's own code listing or codes provided by the Texas Education Agency and/or Coordinating Board. However, for State reporting purposes, the list of major field codes provided by the TEA should be utilized. Regardless of what is used, a complete listing of the major field code table and exact nomenclature of your program areas should be provided to the individual who is responsible for processing the data.

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Target Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted on the following page.

Course Type Code

Coop

Non-Coop

Preparatory

Target Population Code

REG (Regular)

DAVT (Disadvantaged)

HNCP (Handicapped)

Level Code

Postsecondary

Adult

The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization.

The <u>Term Date</u> provides space to enter the last date of enrollment if a college so desires. This can coincide with the last month and year of the last semester attended if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

The <u>Completion Code</u> blocks are primarily provided for use when conducting graduate surveys although this code may be used if a college wishes to combine certain degree program information (Associate in Arts, Associate in Applied Science, Certificate, etc.) with major field code information. This completion code is not normally used with nonreturning student surveys. However, if the college wishes to use this code, the subsystem titled Graduate Follow-up can be consulted.

The <u>Group Code</u> may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE for adult and continuing education students). The A/CE designation is for form standardization reasons primarily, since it may not be feasible to implement this type of questionnaire on adult and continuing education students. This block, therefore, is not expected to be utilized to any great extent in this subsystem.

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special



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student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). If this code is used, the person responsible for processing the data should be provided with information regarding the codes and their meaning. Other coding possibilities involve the use of 6-digit FICE numbers to enter the appropriate code of the college to which the student has transferred (see question C-1 on the pink NRS questionnaire).



#### Processing the Data

The processing of the nonreturning student questionnaires by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on sheets designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (program area ethnic group, sex, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



## Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

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## Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, formatting of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

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## TEX-SIS FOLLOW-UP Student Follow-up Management Information System

| EVA            | ALUATION OF NONRETURNING STU  | DENT SURVEY   |
|----------------|---|---|
| Man            | nesition  |   |
|                | lege/Agency   |   |
| Dat            | e_  |   |
|                |   |   |
|                | tructions: After completin pond to this questionnaire the study and resulting dat | g the above information, please according to your own evaluation a.   |
| 1.             | tion. Place the appropriate 1 = most useful and 22 = 14                           | types of survey information accordulness to you in your present posite rank (1st, 2nd, 3rd, etc.) with east useful, in the blocks provided. It is types of information are related the survey instrument. |
|                | Ethnic data Sex data  | Relation of employment to courses completed   |
|                | Primary educational goal  | Usefulness of courses to job performance  |
|                | Degree of goal completion   | Prior employment information  |
|                | Drop-out/stop-out status  | Name of transfer college and status   |
|                | Reason(s) for nonreturn-<br>ing status  | Transfer problem areas  |
|                | Opinion of educational experience   | Transfer credit hours accepted  |
|                | Opinion of courses com-<br>pleted   | History of college credit hours completed   |
| o              | pinion of student<br>services utilized  | Relation of courses to career plans   |
| P              | resent employment status  | Future course interests   |
| P              | resent college enrollment<br>status   | Suggestions/comments  |
| o <sub>i</sub> | ther status information   |   |
|                | No. all in  |   |

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| ha         | at additional type(s) of information do you feel sh ve been collected from the survey population?   |
|------------|---|
|            |   |
| In<br>dat  | what way(s) might you be able to utilize this type ta in your area of responsibility?   |
|            |   |
| Do<br>a.   | you have suggestions for improving the: Manner in which the report was analyzed?  |
| <b>.</b>   | Procedures for collecting the data?   |
| •          | Questionnaire (wording of questions, format, etc.)  |
| nfo<br>elo | t is your overall rating of the survey in terms of fulness in fulfilling <u>your</u> own individual needs for ormation. Check the appropriate box according to the scale: |
| ery        | y poor  |
| ısn        | use the back of this page for any additional comment<br>to make regarding the survey. Thank you for your<br>return this evaluation form as soon as possible.              |

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## TEX-SIS FOLLOW-UP Student Follow-up Management Information System

| EVALUATION OF OCCUPATIONAL/TECHN  | ICAL NRS SURVEY  |
|---|--|
| Name  |  |
| Position  |  |
| College/Agency  |  |
| Date  |  |
| Instructions: After completing respond to this questionnaire acof the study and resulting data. | the above information, please cording to your own evaluation   |
| ing to their relative useful:<br>tion. Place the appropriate<br>1 = most useful and 16 = lea    | pes of survey information accordness to you in your present posirank (1st, 2nd, 3rd, etc.) with st useful, in the blocks provided. types of information are related survey instrument. |
| Ethnic data   | Relation of employment to courses completed  |
| Sex data  |  |
| Primary educational goal  | Usefulness of courses to job performance   |
| Degree of goal completion   | Prior employment information   |
| Drop-out/stop-out status  | History of college credit hours completed  |
| Reason(s) for nonreturn-<br>ing status  | Relation of courses to career plans  |
| Present employment status   | Future course interests  |
| Present college enrollment status   | Suggestions/comments   |
| Other status information  |  |



| <u>,</u>          |  |
|-------------------|--|
| In<br>da          | what way(s) might you be able to utilize this type o<br>ta in your area of responsibility?   |
|                   |  |
|                   | you have suggestions for improving the: Manner in which the report was analyzed?   |
| b.                | Procedures for collecting the data?  |
| C.                | Questionnaire (wording of questions, format, etc.)?  |
| use<br>ini<br>bel | at is your overall rating of the survey in terms of is a fulfilling your own individual needs for formation. Check the appropriate box according to the low scale:  1 2 3 4 5 6 7  Ty poor Very good |

| STUDY:               |  | SIS TABULATION SHEET                       | Page                 |
|----------------------|--|--|----------------------|
| DATE:<br>POPULATION: |  | Nonreturning Student<br>Section A - Part 1 | of                   |
| Cotals               |  |  | Totals<br>% - Rating |
| *   Ĕ                | THIS  What was your PRIMARY Obje   | CONE SHOULD ANSWER SECTION.                | To %                 |
|                      | our two-year college?  | _  |                      |
|                      | 34-1 Improvement of existi<br>35-1 Preparation for "job                                  | ng "job skills"                            |                      |
|                      | 36-1 University transfer c   | redit                                      |                      |
|                      | 37-1 Personal interest 38-1 Other (describe)   |  |                      |
|                      | 2 To what extent has this obpleted?  | jective been com-                          | `                    |
|                      | pleted?  |  |                      |
|                      | Fully completed  39-2 Partially completed  |  |                      |
|                      | 3 Not completed  |  |                      |
|                      | 3 Do you plan to pursue this   | objective further?                         |                      |
|                      |  | At our college                             |                      |
|                      | 40- 42-1   | At another college                         |                      |
|                      | 2 No 43-1(   | Other (describe)                           |                      |
|                      | How much education is (or waccomplish your educational college?  44-1 Selected course(s) | was) required to<br>l objective at our     |                      |
|                      | 45-1 Certificate program   |  |                      |
|                      | 46-1 Two-year associate deg  | gree program                               |                      |
| ·                    | 5 What was your principal rea  | is semester?                               |                      |
|                      | 48-1   Completed needed cours  | e8   |                      |
|                      | 50-1 Transferred to another  | college                                    |                      |
|                      | 51-1 Found job in occupation course(s) completed   | n related to                               |                      |
|                      | 52-1 Conflicting job hours   | at this college                            |                      |
|                      | 53-1 Financial reasons   |  |                      |
|                      | 55-1 Grade problems  |  |                      |
|                      | 56-1 Dissatisfied with inst  | ruction                                    |                      |
|                      | 55-1 Dissatisfied with conte   | ent of courses                             |                      |
|                      | 59-1 Other personal/family 1   | reasons                                    |                      |
|                      | 60-1 JOther (describe)   |  |                      |
|                      | 6 Which statement best describ   | es your feeling about at our college?      |                      |
|                      | Very satisfied   |  |                      |
|                      | 2 Satisfied  |  |                      |
|                      | 61-3 Neutral 4 Disappointed  |  |                      |
|                      | 5 Very disappointed  |  |                      |
|                      | 55   |  |                      |
| IC.                  |  |  |                      |
|                      | III-16   |  |                      |

| STU        |  |   | **********             | IS TABULA               |                    |          | Page           | <u> </u>    |        |
|------------|--|---|------------------------|-------------------------|--------------------|----------|----------------|-------------|--------|
|            | JLATION:   |   | N                      | onreturni:<br>Section A | ng Stude<br>- Part | ent<br>2 | of_            |             | -      |
| % - Rating | 7 If you have completed courses OF STUDY please rate them acco- they fulfilled your individual with "undecided/undeclared" ma next question.   | rding to how needs. Stud jors should s        | well<br>ents<br>kip to |                         |                    | Ţ        | Very           | Totals      |        |
|            | a.Quality of instruction   | Good  | Good                   | Neutral                 | Poor               | <u>_</u> | Poor           |             | 1      |
|            | b.Grading/Testing  |   |                        |                         |                    |          | <del>~_~</del> | <del></del> | $\mid$ |
|            | c.Instructor interest  |   |                        |                         |                    |          | A              |             | ŀ      |
|            | d.Content of course(s)   |   |                        |                         |                    |          |                |             | -      |
|            | e.Instructional media  |   |                        |                         |                    |          |                |             |        |
|            | f.Class size   |   |                        |                         |                    |          |                |             |        |
|            | 8 If you have used any of the beloplease rate them according to he filled your individual needs.   | ow college se<br>ow well they<br>Very<br>Good | ful-<br>Good           | Neutral                 | Poor               |          | Jery<br>Poor   |             |        |
| -          | a.Financial aids   |   |                        |                         |                    |          |                |             |        |
|            | b.Counseling   |   |                        |                         |                    |          |                |             |        |
|            | c.Job placement services   |   |                        |                         |                    |          |                |             |        |
|            | d.Course advisement  |   |                        |                         |                    |          | -              |             |        |
|            | e.Tutoring services  |   |                        |                         |                    |          |                |             | -      |
| <u> </u>   | F.Veterans services  |   |                        |                         |                    |          |                |             |        |
|            | g.Learning lab/packages  |   |                        |                         |                    |          |                |             |        |
|            | h.Student activities   |   |                        |                         |                    |          |                |             |        |
|            | i.Library services   |   |                        |                         |                    |          |                |             |        |
|            | Which one of the below best descriptions:  | ribes your p                                  | resent                 |                         |                    |          |                |             |        |
|            | 34-1/ [Paral et al. Co. 1]   |   |                        |                         |                    |          |                |             | _      |
|            | 34-1   Employed, full time 35-1   JEmployed, part time 36-1   Unemployed, seeking employm 37-1   Military, full time active 36-1   Continuing education at hig 39-1   Unavailable for employment | her level                                     |                        |                         |                    |          |                |             | _      |
|            | 35-1 JEmployed, part time 36-1 JUnemployed, seeking employm 37-1 JMilitary, full time active 38-1 JContinuing education at hig   | her level                                     |                        |                         |                    |          |                |             | -      |

| STUDY:      |   | SIS TABULAT   | ION SHEET | Page |        |  |
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| DATE:       |   | Nonreturnin   | g Student | of _ |        |  |
| POPULATION: |   | Secti   |           |      |        |  |
|             | A. IF YOU ARE CURRENTLY E present occupation related at you have completed at Yes, closely related in related to the coat our college since you have college since you have you been ention related to the coat our college since you not related to the coat our college since you not related to the coat our college helped you allow a college in relation you in performing you in performing you in performing you in performing you in your you in performing you in your your in your your your your your your your your | Secti  OU HAVE BEEN EMPLOYED  DE YOU LEFT OUR COL-  E. PLEASE ANSWER THIS  TION.  EMPLOYED, is your lated to the courses our college?  Ted  Ted  Ted  Ted  Ted  Ted  Ted  T | on B      |      | Totals |  |
|             | Would you recommend the our college to others empound in the cours?   | course(s) taken at<br>ployed in positions   |           |      |        |  |
|             | IL No 48-2 Undecided  |   |           |      | _      |  |
|             | [3[]Yes   |   |           |      | 1      |  |
|             | Mere you employed in your prior to enrolling in the at our college?   | r occupational area<br>e course(s) completed  |           |      |        |  |
|             | 40 I No   |   |           |      | 4      |  |
|             | [2L]Yes   | البحسين المستناسات  |           |      |        |  |
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| DATE:                |         |   |  |  | ning Student<br>ction C | of _     | بيوس والمراجعة |
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|                      |         |   |  |  |                         |          |                |
| ~                    |         |   |  |  |                         |          | - 1            |
|                      |         | Did you have p  | roblems trans  | ferring to the   |                         |          | ~              |
|                      | 4       | Did you have p<br>college indica  | roblems trans:<br>ted above?   | ferring to the   |                         |          | 4              |
|                      |         | Did you have p<br>college indica  | ted above?   | msferring credit   |                         |          | ~ <br>~        |
|                      |         | college indica  | ? 61-1 Tra   | nsferring credit   |                         |          | ~              |
|                      |         | college indica  | 7 61-1 Tra 62-1 Tra 63-1 Adn   | insferring credit hours inscript problems ission problems  |                         |          |                |
|                      |         | college indica  | 7 61-1 Tra 62-1 Tra 63-1 Adn   | nsferring credit<br>hours<br>nscript problems  |                         |          | ~              |
|                      |         | college indica  [1] Yes; what  60-  2] No   | 62-1 Tra 63-1 Adn 64-1 Oth   | msferring credit hours mscript problems ission problems er (describe)  |                         |          |                |
|                      |         | college indica      Yes; what    2  | 61-1 Tra 62-1 Tra 63-1 Adn 64-1 Joh t hours earned   | msferring credit hours nscript problems ission problems er (describe)  at our college lege indicated   |                         |          |                |
|                      |         | college indica  | 61-1 Tra 62-1 Tra 63-1 Adn 64-1 Oth t hours earned ted at the col  | nnsferring credit hours hours inscript problems ission problems er (describe) at our college lege indicated  |                         |          |                |
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|                      | 4       | college indica  | 61-1 Tra 62-1 Tra 63-1 Adn 64-1 Jorn t hours earned ted at the col chours accept 3 credit hours credit hours 2 credit hour 21 credit hour than 21 credit how well did ing your education                                     | insferring credit hours hours inscript problems ission problems er (describe)  at our college lege indicated  ed  s rs t hours  in college, pleas and classification   |                         |          |                |
|                      | 5       | college indica  | 61-1 Tre 62-1 Tre 63-1 Adn 64-1 John thours earned ted at the col chours accept 3 credit hours credit hours 2 credit hour 21 credit hour than 21 credit now well did ing your education                                      | insferring credit hours hours inscript problems ission problems er (describe)  at our college lege indicated  ed  s rs t hours  lour college prepation?  in college, pleas and classification e.  Classification                       |                         |          |                |
|                      | 5       | college indica  | 61-1 Tra 62-1 Tra 63-1 Adn 64-1 Jorn t hours earned ted at the col chours accept 3 credit hours credit hours credit hours credit hour 11 credit how well did ing your education cantly enrolled arrent status indicated abov | insferring credit hours inscript problems ission problems er (describe)  at our college lege indicated ed ed strate hours  in college preparation?  Classification   Freshman   Sophomore  |                         |          |                |
|                      | 5       | college indica  | 61-1 Tra 62-1 Tra 63-1 Adn 64-1 Jorn thours earned ted at the col chours accept 3 credit hours credit hours credit hours credit hour 11 credit how well did ing your education much status indicated abov                    | insferring credit hours inscript problems ission problems er (describe)  at our college lege indicated ed ed srs thours cour college prepartion?  in college, pleas and classification e.  Classification JFreshman JSophomore JJunior |                         |          |                |
|                      | 5       | college indica  | 61-1 Tra 62-1 Tra 63-1 Adn 64-1 Jorn thours earned ted at the col chours accept 3 credit hours credit hours credit hours credit hour 11 credit how well did ing your education much status indicated abov                    | insferring credit hours inscript problems ission problems er (describe)  at our college lege indicated ed ed strate hours  in college preparation?  Classification   Freshman   Sophomore  | e                       |          |                |

| STUDY:   |   | SIS TABULATION                                     | ON SHEET | Page |              |            |
|--|---|--|----------|------|--------------|------------|
| DATE:  |   | Nonreturning                                       | Student  | of_  |              | _          |
| POPULATION:  |   | Section  | ı D      |      |              |            |
| % - Rating<br>Totals   |   |  |          |      | Totals       | % - Rating |
| 11711111111111   | ON D ALL STU<br>ANSWER T<br>ximately how many credi<br>eted at our college? | DENTS SHOULD<br>THIS SECTION.<br>It hours have you |          |      |              |            |
|  | eted at our college?  |  |          |      |              |            |
| 2  | 1 - 10<br>11 - 20   |  |          |      |              |            |
| 40.4   | 21 - 30<br>31 - 40  |  |          |      | ~            |            |
| 6  | 41 - 50   |  |          |      |              |            |
| 7  | 51 - 60<br>More than 60   |  |          |      |              |            |
| 2 How d  | o you see the course(s)<br>ge in terms of your car                          | completed at our                                   |          |      |              |            |
|  |   | _  |          |      | _            |            |
| 70-1   | of immediate, direct be of long term, direct be                             | nefit<br>nefit                                     |          |      |              |            |
| 72-1   | of indirect benefit of no benefit   |  |          |      | =            |            |
| 2 Are y  | ou interested in taking<br>ollege? You may includ                           | other courses at                                   |          |      | ~            |            |
| Jour consents  | ollege? You may includ<br>offered by our colleg                             | e courses not pre-<br>e.                           |          |      |              | - 1        |
|  |   |  |          |      |              |            |
| 20   | es; what course(s)  |  |          |      |              |            |
|  | <del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>                            |  |          | - 1  | ł            |            |
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| STUDY:            | ~~~~~~  | sis tabulat  |       | Page    |        | _             |
|-------------------|---|--|-------|---------|--------|---------------|
| DATE: POPULATION: | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~   | Occupational<br>NR   | of    |         | ~      |               |
| Totals            |   | ······   | ion A |         | Totals | 9 004522      |
|                   | What was your frinary objections two-year college?  |  |       |         | 1      | 0             |
|                   | 34- Improvement of existing and increase of the state of | nr "job skiljs"<br>Lo be obteined"<br>Ledie                          |       |         |        | ~ ~ ~         |
|                   | To what extent has this ob  | jective been con-  |       |         |        |               |
|                   | Jeully completed  Jeully completed  Jeully completed  JEUROT Completed  Do you plan to pulsue this  | 2000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0                               |       |         |        | ~             |
|                   | TO VEST WHETE? AND AND AND AND AND AND AND AND AND AND  | Torner (describe)  The out college  The out college  The out college |       | <u></u> |        | <u>~</u>      |
|                   | What was your principal ra<br>at our college this senser  |  |       |         | _      | _             |
|                   | 45-1 Transportation proble 46-1 Transferred to anothe 47-1 Found job in occupati completed at this c  |  |       |         |        | <u>_</u>      |
|                   | 48-1 Conflicting job hours 48-1 Pinancial reasons 50-1 Change of residence 11-1 Crade problems 51-1 Dissatisfied with ins 51-1 Dissatisfied with con-   | truck 100 tent of convises   |       |         |        | ~<br>~<br>~   |
|                   | 53.1 Disastisfied with con<br>A-1 Personal/family illne<br>53.1 Other personal/family<br>56.1 Other (describe)  Which one of the below best   | FERRORS  |       |         |        | ,,<br>,<br>,  |
|                   | present statue?  57:1 Employed, full time 58:1 Employed, part time 59:1 Unemployed, saeking en 60:1 Military, full time act 61:1 Continuing education a   | ·  |       |         |        |               |
|                   | 60-1 Military, full time act 61-1 Continuing education a 62-1 Unavailable for employ  | TVE AVEY<br>TO MIGHER TEVET<br>THERE (DESCRIPE)                      |       |         |        | ~             |
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|                   | <u>IJE-2</u> 1  |  |       | ٠       |        | <u>ب</u><br>ش |

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|------------|--|--|--|--|--|--------|----|
| - NOI      | PULATION:  | NRS<br>Section B   |  | of   |  |        |    |
| % - Rating | Totals   | SINCE  | J HAVE BEEN EMPLOYED<br>YOU LEFT OUR COL-              |  |  | Totals | 21 |
|            |  | A.IF YOU ARE CURRENTLY EM<br>present occupation rela<br>you have completed at o  | PLOYED, is your<br>sted to the courses<br>our college? |  |  |        |    |
|            |  | No No  |  |  |  | _      | ‡  |
|            |  | B. If NO, have you been em<br>tion related to the cou<br>at our college since yo | rses you completed<br>u left our college?              |  |  |        |    |
|            |  | 1 Yes, directly relate 64-2 Yes, closely related No (IF NO, Go to Sec            | d  |  |  |        | 1  |
|            |  | Please check below if the at our college helped you al area in any of the fol    | course(s) you took                                     |  |  |        |    |
| 丰          |  | AS-1 Helped to obtain job  | n procent Joh  |  |  |        | L  |
|            |  | 67-1 Helped advance on pro-  | esent job  |  |  |        | L  |
|            |  | 3 How would you rate the treat our college in relation                           | aining you received                                    |  |  |        |    |
| _          |  | to you in performing your  | job?   |  |  |        | ļ  |
| . 271      | رواد المحاولات ويواد و المحاولات المحاولات المحاولات المحاولات المحاولات المحاولات المحاولات المحاولات المحاول | 70-3 Neutral   |  | <ul> <li>* Representation of the condition of the con</li></ul> |  |        | _  |
| _          |  | 4 Poor<br>3 Very poor  |  |  |  |        |    |
|            |  | Would you recommend the coour college to others empl similar to yours?           | ourse(s) taken at<br>oyed in positions                 |  |  |        |    |
| 1          |  | No<br>71-2 Undecided   |  |  |  | _      | _  |
|            |  | Were you employed in your pRIOR to enrolling in the at our college?              | occupational area<br>course(s) completed               |  |  | 7      |    |
| #          |  | 72 IL No<br>22 Yes   |  |  |  |        |    |

| STUDY:             | SIS TABULATION SHEET   | Page                 |
|--------------------|--|----------------------|
| DATE:              | Occupational/Technical   | of                   |
| POPULATION:        | NRS<br>Section C   |                      |
| % - Rating Totals  |  | Totals<br>% - Rating |
|                    | ow many credit hours have you r college?  The course(s) completed at our sof your career plans:  The direct benefit  The direct benefit  The benefit  The direct benef |                      |
| your educational e | والمناور والمناو المناور والمناور والمناو المرامية والمناورة والمناورة والمناورة والمناورة والمناورة والمناورة   |                      |
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### GRADUATE FOLLOW-UP



## SUBSYSTEM IV GRADUATE FOLLOW-UP

Population: May include those students who complete degree or certificate/diploma programs (both university transfer/academic and occupational/technical) documented in the college catalog.

#### Suggested Questionnaires:

(GRAD-1) 1st Year Graduate (FO4-1-G) Green

(GRAD-3) 3rd Year Graduate (F04-3-B) Gray

(GRAD-5) 5th Year Graduate (F04-5-C) Gold

### Type of Data Collected:

The above three questionnaires collect the below types of student follow-up information:

- Attendance objective(s)
- 2. Sex and ethnic data
- College enrollment status
- 4. Employment status
- 5. Relation of employment to program completed
- 6. Prior employment in area related to program completed
- 7. Opinion of program completed
- 8. Opinion of student service(s) area
- 9. Name of transfer college and status
- 10. Transfer problems areas
- 11. Usefulness of training to job performance
- 12. Salary information



- 13. Job title and name of employer
- Reason(s) for non-relationship of employment to program completed
- 15. Relation of program completed to career plans
- 16. Suggestions for improvement of program and/or services
- 17. General comments
- 18. Opinion of educational experience
- 19. Job outlook information
- 20. Mobility information

Although SIS follows up a variety of different populations, it is recognized that the group of students most commonly followed up is program graduates. Because of this fact and the realization that, because of the length of time a program graduate has enrolled in an individual college, he or she is probably better oriented toward having an educated opinion of the college's operation. By following SIS's suggestion of following up graduates after the first, third, and fifth year, an institution can gain an insight into the student's status (employment, continuing education, job satisfaction, obtaining another degree, etc.) after an enrollment period at the college.

The first year graduate form (green) can be utilized to follow-up one of the populations about which the Department of Health, Education, and Welfare request information. HEW defines these students as:

"Students who successfully completed the required sequence of vocational instruction in their programs of study and graduated."

The specific sections which treat the above population for State reporting purposes are question A-2, question C-1, and selected portions of the information contained in the section titled For College Use Only on the first year graduate form. These questions are also contained on the third and fifth year graduate form although this information is not State reported. However, by including this information on all graduate forms, comparisons by year can be made if a college so desires. As



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noted previously, the questionnaires have been designed for both occupational/technical and university transfer/academic, although information is requested by the State on occupational/technical students only.

#### Data Collection Procedures

For a complete discussion of the procedural operation of this subsystem, San Antonio College's Graduate Follow-up and Del Mar College's Follow-up Methodology subcontractor reports should be consulted. These reports give a detailed description of this subsystem and provide recommendations for a comprehensive follow-up system for graduates. Also, each of the above subcontracts have an additional questionnaire which has been tested and can be adapted to another institution's use.

From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial first-class mailout, a post-card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. The phone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, pre-addressed envelope should always accompany the instrument.

The updating of addresses for third and fifth year follow-up studies is a troublesome task. Although it is recommended that considerable effort should be put forth to obtain correct addresses, you should expect to receive a large number of returned "undeliverables." This impacts response rates significantly and lends credence to the necessity of assuring that students who do receive the questionnaire be given every opportunity to respond. For this reason, it is advisable to make a fourth mailing on third and fifth year follow-up studies with phone interviews if time permits.

The three graduate questionnaires have been designed to facilitate a "stick-on" mailing label which can be used as the actual postal address and will show through the window of a regular window envelope. The mailing label on the instrument can also be used for monitoring returns and deletes the requirement for the student to enter the information. Three mailing labels will be required for some students who do not respond after the initial mail-out and postcard reminder. A complete list of population names and addresses will be helpful in monitoring returns. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label. When folding the questionnaire, be sure that it is folded in a manner which will allow it to be returned easily in the smaller postage-paid, return envelope.



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For cost information relating to mail-out surveys, Navarro College's Follow-up Costs report should be consulted.

## Preparing the Data for Processing

Provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the graduate questionnaires primarily concerns the completion of the appropriate boxes in the upper right-hand corner on the front of the questionnaires. student's major field code (if applicable) can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of the college's program areas, the data will appear in a much more usable format. field code table utilized may be the college's own code listing or codes provided by the Texas Education Agency and/or Coordinating Board. However, for State reporting purposes, the list of major field codes provided by the TEA should be utilized. Regardless of what is used, a complete listing of the major field code table and exact nomenclature of your program areas should be provided to the individual who is responsible for processing the data. In addition to the coding, the appropriate alphabetical code according to the below table should be provided on each program area and entered in the block designated as Completion Code on the questionnaire if you wish the data to be processed in this manner:

- A Associate in Arts
- B Associate in Applied Arts
- C Associate in Arts and Sciences
- D Associate in Applied Arts and Sciences
- E Associate in Business
- F Associate in Applied Engineering
- G Associate in Engineering Science
- H Associate in General Education



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I - Associate in Science

J - Associate of Science in Technology

K - Associate in Applied Science

L - Diploma

M - Certificate

N - Associate in Fine Arts

The Special Code designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special student groupings, etc. If this code is used, the person responsible for processing the data should be provided with information regarding the codes and their meaning. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). Other coding possibilities involve the use of 6 digit FICE numbers to enter the appropriate code of the college to which the student has transferred (see question B-1 on the questionnaires) and the use of 6 or 8 digit occupational titles on question C-2 of the questionnaires. The occupational titles utilized may be those designated by the Department of Labor or U. S. Office of Education. If the college desires to code the occupation titles, a complete list of the code numbers utilized and nomenclature should be provided.

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Target Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted below:

Course Type Code
Coop
Non-Coop
Preparatory
Target Population Code
REG (Regular)
DAVT (Disadvantaged)
HNCP (Handicapped)
Level Code
Postsecondary
Adult

The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization.



The <u>Term Date</u> provides space to enter the last date of enrollment if a college so desires. This can coincide with the month and year of the student's graduation if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

The Group Code may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE for adult and continuing education students). The A/CE designation is for form standardization reasons primarily, since it may not be feasible to implement this type of questionnaire on adult and continuing education students. This block, therefore, is not expected to be utilized to any great extent in this subsystem.



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## Processing the Data

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The processing of the graduate questionnaires by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on sheets designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the date is to be processed by individual categories (program area, ethnic group, sex, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.

#### Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts (especially in third and fifth year follow-up studies) to display the data cannot be overemphasized. SIS suggests that the follow-up information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. It is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



# Evaluation of the Survey

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SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be tound suggested designs for securing evaluations of the graduate surveys. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.

| EVALUATION OF GRADUATE-1 SURVEY   |  |
|---|--|
| Name  |  |
| Fosition  |  |
| College/Agency  |  |
| Date  |  |
| Instructions: After completing respond to this questionnaire as of the study and resulting data | ccording to your own evaluation  |
| ing to their relative useful<br>tion. Place the appropriate<br>l = most useful and 22 = lea     | ypes of survey information accord-<br>lness to you in your present posi-<br>e rank (1st, 2nd, 3rd, etc.) with<br>ast useful, in the blocks provided.<br>types of information are related<br>e survey instrument. |
| Ethnic data   | Relation of employment to program completed  |
| Sex data  |  |
| Attendance objective  | Job title and employer   |
| Present employment status   | Usefulness of program to job performance   |
| Present college enrollment status   | Salary information   |
| Other status information  | Prior employment information   |
| Opinion of program com-   | Job availability information   |
| pleted  | Reason(s) for employment not   |
| Opinion of student  | being related to program completed   |
| services utilized   |  |
| Name of transfer college  | Relation of program to career plans  |
| and status  |  |
| Transfer problem areas  | Future course interests  |
|   | Suggestions/comments   |
| Transfer credit hours   |  |
| accepted  |  |
| Opinion of academic prepara-  |  |
| tion for transferring   | 75   |
| IV-   | 12   |

| ۷. | What additional type(s) of information do you feel shou have been collected from the survey population?   |
|----|---|
|    |   |
| 3. | In what way(s) might you be able to utilize this type of data in your area of responsibility?   |
|    |   |
| 4. | Do you have suggestions for improving the:  a. Manner in which the report was analyzed?   |
|    | b. Procedures for collecting the data?  |
|    |   |
|    | c. Questionnaire (wording of questions, format, etc.)?  |
|    |   |
| 5. | What is your overall rating of the survey in terms of i usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale:  1 2 3 4 5 6 7  Very poor |

| EVALUATION OF GRADUATE-3 SURVEY  |   |
|--|---|
| Name   |   |
| Position   |   |
| College/Agency   |   |
| Date   |   |
| Instructions: After completing respond to this questionnaire at of the study and resulting data. | cording to your own evaluation  |
| <pre>ing to their relative useful tion. Place the appropriate 1 = most useful and 20 = 1ea</pre> | pes of survey information accord- ness to you in your present posi- e rank (1st, 2nd, 3rd, etc.) with est useful, in the blocks provided. types of information are related e survey instrument. |
| Ethnic data  | Job title and employer  |
| Sex data   | Usefulness of program to job performance  |
| Attendance objective   | Salary information  |
| Present employment status  |   |
| Present college enrollment status  | Distance of residence from college  |
|  | Job satisfaction information  |
| Other status information  Activities since completing program                                    | Relation of program to career plans   |
| Name of transfer college and status  | Reason(s) for employment not being related to program completed   |
| Highest degree held  | Credit hours completed since graduation   |
| Grade point average at transfer college  | Suggestions/comments  |
| Relation of employment to program completed  |   |

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| In<br>da   | what way(s) might you be able to utilize this type o<br>ta in your area of responsibility?   |
|------------|--|
| منجند      |  |
| Do<br>a.   | you have suggestions for improving the: Manner in which the report was analyzed?   |
| ъ.         | Procedures for collecting the data?  |
| c.         | Questionnaire (wording of questions, format, etc.)?  |
| use<br>inf | t is your overall rating of the survey in terms of it fulness in fulfilling your own individual needs for formation. Check the appropriate box according to the low scale:  1 2 3 4 5 6 7 y poor |



| EVALUATION OF GRADUATE-5 SURVEY  |   |
|--|---|
| Name   |   |
| Position   |   |
| College/Agency   |   |
| Date   |   |
| Instructions: After completing respond to this questionnaire a of the study and resulting data | ccording to your own evaluation   |
| tion. Place the appropriat  1 = most useful and 20 = le  | types of survey information accord-<br>lness to you in your present posi-<br>e rank (1st, 2nd, 3rd, etc.) with<br>ast useful, in the blocks provided.<br>types of information are related<br>e survey instrument. |
| Ethnic data  | Job title and employer  |
| Sex data   | Usefulness of program to job performance  |
| Attendance objective   | Salary information  |
| Present employment status  |   |
| Present college enrollment   | Distance of residence from college  |
| Other status information   | Job satisfaction information  |
| Activities since completing program  | Relation of program to career plans   |
| Name of transfer college and status  | Reason(s) for employment not being related to program completed   |
| Highest degree held  | Credit hours completed since graduation   |
| Grade point average at transfer college  | Suggestions/comments  |
| Relation of employment to  |   |





|            | ve been collected fx. A. A. A. A. A. A. A. A. A. A. A. A. A.  |
|------------|---|
|            | what way(s) might you be able to utilize this type of ta in your area of responsibility?  |
|            | you have suggestions for improving the: Manner in which the report was analyzed?  |
| ···        | Procedures for collecting the data?   |
| · ·        | Questionnaire (wording of questions, format, etc.)?   |
| nse<br>.nf | t is your overall rating of the survey in terms of interest fulness in fulfilling your own individual needs for formation. Check the appropriate box according to the low scale:  3 4 5 6 7  Ty poor Very goo |



| ST           | TUDY:            |  |                               |                            | SIS TABULATION SHEET PE |          |  |   | Page                          | ·      |
|--------------|------------------|--|-------------------------------|----------------------------|-------------------------|----------|--|---|-------------------------------|--------|
| DA           | TE               | •  |                               |                            |                         | Gradu    |  |   | of_                           |        |
|              |                  | LATION:  |                               |                            |                         | Sect     | ion A  | i                                       | I                             |        |
| Rating       | (V)              | SECTION A EVERYONE S   | HOULD ANSWER                  |                            | ]                       |          |  |   |                               | s      |
| - %          | Totaïa           | What was your PRIMARY objectiv   |                               | g                          | 1                       |          |  |   |                               | Totals |
| 5            |                  | 34-1 Improvement of existing " 35-1 Preparation for "job to b                                      | iob skills"                   |                            |                         |          | المراجع والمراجع وا<br>المراجع والمراجع وا |   |                               | I      |
|              |                  | 36-  University transfer credi   |                               |                            |                         |          |  |   |                               |        |
|              |                  | 38-1 Other (describe)  |                               |                            |                         |          |  | *************************************** |                               |        |
| İ            |                  | Which one of the below best depresent status?  |                               |                            |                         |          |  | ,                                       |                               |        |
|              |                  | 39-1 Employed, full time<br>40-1 Employed, part time   |                               |                            |                         |          |  |   |                               |        |
|              |                  | Unemployed, seeking employed   | yment                         |                            |                         |          |  |   |                               | -      |
|              |                  | 42-1 Military, full time active 43-1 Continuing education at h                                     | gher level                    |                            |                         |          |  |   |                               |        |
|              |                  | 44-1 Unavailable for employment  | (describe)                    |                            |                         |          |  |   | والمناورة والمناورة والمناورة |        |
| İ            |                  | © Bloom water the  |                               |                            |                         |          |  |   |                               | l      |
|              | ****             | Please rate those courses in your study according to how well the own individual needs.            | y fulfilled y<br>Very<br>Good | ld <u>of</u><br>Our<br>Goo | d .                     | Neutral_ | Poor   | Ve<br>Po                                | ry                            |        |
| _            | <del>~~~</del>   | a.Quality of instruction   |                               |                            |                         |          |  | *******                                 |                               |        |
| $\dashv$     |                  | b.Grading/Testing  |                               | <u> </u>                   | •                       |          |  |   |                               |        |
| 4            |                  | c.Instructor interest  |                               |                            |                         |          |  |   |                               |        |
| _            | white law, const | d.Content of course(s)   |                               |                            |                         |          |  |   |                               |        |
| _            | بببينست          | e.Instructional Media  |                               |                            |                         |          |  |   |                               |        |
| _            |                  | f.Class size   |                               |                            | ]                       |          |  |   |                               |        |
|              |                  | Please rate only those college that you have utilized according they fulfilled your own individual | to how well                   | w<br>Good                  | <b>.</b>                | Neutral  | Poor   |   | ry<br>or                      |        |
| $\perp$      |                  | a.Financial aids   |                               |                            | J                       |          |  |   | ]                             |        |
|              |                  | b.Counseling   |                               |                            |                         |          |  |   |                               |        |
| $\downarrow$ |                  | c.Placement assistance   |                               |                            |                         |          |  |   |                               |        |
| _            |                  | d.Course advisement  |                               |                            |                         |          |  |   |                               |        |
| _            |                  | e.Tutoring services  |                               |                            |                         |          |  |   |                               |        |
| $\downarrow$ |                  | f.Veterans services  |                               |                            |                         |          |  |   |                               |        |
| 4            |                  | g.Learning lab/packages  |                               |                            |                         |          |  |   |                               |        |
| _            |                  | h.Student activities   |                               |                            |                         |          |  |   |                               |        |
| 4            | _                | i.Library services   |                               |                            |                         |          |  | -                                       |                               |        |
|              |                  |  | 8                             | 1                          |                         |          |  | ,                                       |                               |        |

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| Silver would you sate the training you received  at our college to electronic the usefulness to you in performing your job?    Yesy good  | STUDY: DATE: POPULATION: |  | SIS TABULA<br>Gradu<br>Section C   | ate-1  | Page<br>of _         |          |                |
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| Jery Bood   4   1   1   1   1   1   1   1   1   1   | - Rating                 | How would you rate the tr<br>at our college in relation  | raining you received<br>on to its usefulness   |  |                      | Tctzls   | 1              |
| ### A Section of the course (s) you took ### Proper #### Proper ##### Proper #### Proper ##### Proper ##### Proper ##### Proper ##### Proper ##### Proper ##### Proper ###### Proper ###### Proper ####################################  |                          |  | . Jobt   |  |                      |          |                |
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| Please check below if the course(s) you cook at area in any of the following ways.  45-1 Reiped to obtain lob 46-1 Reiped performance on present lob 46-1 Reiped performance on present lob 46-1 Reiped performance on present lob 46-1 Reiped company of the course of the above 46-1 Reiped company of the course of the above 46-1 Reiped performance on present lob 46-1 Reiped company of the course   |                          | 4 Poor   |  |  |                      |          |                |
| al car is any of the following ways.  45-1 Ralpad to obtain 10b  45-1 Relpad profromence on present 10b  45-1 Relpad profromence on present 10b  45-1 Relpad profromence on present 10b  45-1 Relpad system 10b  45-1 Relpad system 10b  45-1 Relpad sy  |                          | Jery poor  |  | - 11/0 h   |                      |          |                |
| 46-1 Relped performance on present tob  47-1 Relped dayance on present tob  48-1 Rone of the above  98-1 Other (describe)  5 If you are employed full-time, please indicate your approximate average monthly salary range (gross) below. This information, when combined with other members of your graduating class, will provide valuable information to other individuals in career planning.  A Ub to \$300   |                          | at our college helped you  | in your occupation-  |  |                      |          |                |
| 46-1 Relped performance on present tob  47-1 Relped dayance on present tob  48-1 Rone of the above  98-1 Other (describe)  5 If you are employed full-time, please indicate your approximate average monthly salary range (gross) below. This information, when combined with other members of your graduating class, will provide valuable information to other individuals in career planning.  A Ub to \$300   |                          | 45-1   Helped to obtain job  |  |  |                      | _        |                |
| 44-1 None of the above  49-1 Other (describe)  5 If you are employed full-time, please indicator your approximate were hardly salary range (gross) below. The information, when combined with other members of your graduating class, will provide valuable information to other individuals in career planning.  A Up to \$500  8 \$300 - \$339  C \$300 - \$439  S \$300 - \$339  C \$300 - \$399  S \$50 - \$1   |                          | 46-1 Helped performance o  | n present job  |  |                      |          |                |
| 5   You are employed ful-time, please indicate your approximate average monthly action, where employed full-time of your producting class, will provide valuable information to other individuals in career planning.  A   Up to \$300   B   \$300 - \$399   c   \$400 - \$499   p   \$500 - \$599   f   \$560 - \$599   f   \$560 - \$599   f   \$560 - \$895   m   \$300 - \$393   m   \$300 - \$393   m   \$300 - \$393   m   \$300 - \$393   m   \$300 - \$393   m   \$300 - \$393   m   \$300 - \$393   m   \$300 - \$393   m   \$300 - \$393   m   \$300 - \$1,199   m   \$1,100 - \$1,199   m   \$1,200 - \$1,099   m   \$1,100 - \$1,199   m   \$1                              |                          | 48-1 None of the above   | esent job  |  |                      |          |                |
| Salary range (gross) below. This information, when combined with other members of your gradusting class, will provide valuable information to other individuals in career planning.  A Up to \$300  S \$300 - \$399  C \$400 - \$409  S \$500 - \$599  S \$500 - \$599  S \$500 - \$599  S \$500 - \$599  S \$500 - \$599  S \$500 - \$599  S \$500 - \$599  S \$500 - \$599  S \$500 - \$199  S \$500 - \$199  S \$500 - \$1,199  S \$1,200 - \$1,199  S |                          | 49-1 Other (describe)  |  |  |                      |          | =              |
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| tion, when combined with other members of your graduating class, will provide valuable information to other Individuals in career planning.    A  | 1 1                      | indicate your approximate  | average monthly  |  | l                    |          |                |
| able information to other individuals in career planning.    A  | í                        | tion, when combined with   | other members of   |  |                      |          | l              |
| Career planning.  |                          | your graduating class, wi  | ll provide valu-   |  |                      |          | ı              |
|   |                          | career planning.   | Individuals in   |  | ļ                    |          | ł              |
|   |                          | A Up to \$300  |  |  |                      |          |                |
| D   \$500 - \$599     50   F   \$700 - \$799     0   \$580 - \$899     1   \$900 - \$999     1   \$1,000 - \$1,099     1   \$1,100 - \$1,199     1   \$1,000 - \$1,199     1   \$1,000 - \$1,099     1   \$1,000 - \$1,199     K   \$1,000 - \$1,099     1   \$1,000 - \$1,099     1   \$1,000 - \$1,099     1   \$1,000 - \$1,099     1   \$1,000 - \$1,099     1   \$1,000 - \$1,099  |                          | <b>8</b> \$300 - \$399   |  |  |                      |          |                |
| \$\frac{1}{500} - \frac{5699}{5799} \\   \$\frac{1}{9} \frac{38700}{9} - \frac{3899}{3899} \\   \$\frac{1}{1} \frac{31,000}{31,109} - \frac{31,109}{31,100} - \frac{31,199}{31,100} \\   \$\frac{1}{1} \frac{1}{1} \  |                          | \$400 - \$499  |  |  |                      | _        | $\dashv$       |
| So   F   3700 - \$799     0   3800 - \$899     1   31,000 - \$1,099     31,100 - \$1,199  |                          |  | THE RESERVE TO SERVE THE RESERVE TO SERVE THE RESERVE TO SERVE THE RESERVE THE |  |                      |          |                |
|   |                          | 50- F \$700 - \$799  |  |  |                      | $\dashv$ | $\dashv$       |
|   |                          | G   \$800 - \$899<br>  H   \$900 - \$999   |  |  |                      |          |                |
| Si   1,200 - Up   |                          |  |  | 75.3 de 1900 d |                      |          | 7              |
| Were you employed in your occupational area PRIOR to enrolling in the courses completed at our college?    Si   |                          |  |  |  |                      | _        |                |
| at our college?    I No     I No  |                          |  |  |  |                      | 1        |                |
| The would you rate the availability of jobs in your occupational area?  |                          | PRIOR to enrolling in the at our college?  | occupational area courses completed  |  |                      |          |                |
| How would you rate the availability of jobs in your occupational area?  |                          |  |  |  |                      |          |                |
| I JVery good   2 Good   52-13 Neutral   4 Poor   55 Very poor   55 Very poor   54 Very poor   54 Very poor   54 Very poor   55 Very poor   56 Very poor   56 Very poor   57 Very poor   |                          | How would you rate the ava   | ilability of jobs  |  | 41 May 9 1927 MARKET |          |                |
| S2-3 Neutral Poor Very poor  8 4  |                          |  |  |  |                      | _ 1      |                |
| 52-13 Neutral 4 Poor 5 Very poor 74.  |                          | [2] Good   | market a proportion and the state of the sta | Fig. 2 M K S St. 12 July 14 July 2   | 2 * - 234 :          |          |                |
| Nery poor   |                          | 52-3 Neutral   |  |  |                      | $\top$   | _              |
| 84  |                          | Harris and the second of the s |  |  |                      |          | _              |
| 84  |                          | The second secon |  |  |                      |          |                |
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| 84  | 1 1                      |  | *  |  |                      | I        |                |
| 84  | 1 1                      |  |  |  |                      | ]        |                |
|   | 1 1                      | 9.4  |  |  | Í                    |          |                |
| <u>iC</u>   |                          | 04   |  |  | ĺ                    |          |                |
| <u>IC</u> IV-21   | <u> </u>                 |  |  |  | ł                    | -        |                |
|   | <u>IC</u>                | IV-21  |  |  |                      |          | اران <b>لب</b> |

| STUDY | :   | SIS TABULATION SHEET   | Page |        | h,mirthy)  |
|-------|---|--|------|--------|------------|
| DATE: |   | Graduate-1   | of_  |        |            |
| POPUL | ATION:  | Section D  |      |        | _          |
|       | ATION:  SECTION  If your occupational area courses you have completed indicated in Section C) pl which applies If occupat to courses completed, go to course completed, go to S3-1 Transferred to a four 54-1 Not sufficiently qual field of college p 55-1 Preferred to work in 56-1 Found better paying | Section D  ERYONE SHOULD ANSWER IS SECTION.  is not related to the ist our college (as lease check each reason tional area is related to Question 2.  E-year college (ified for a job in my preparation another field ob in another field in field of preparation field of preparation.  S completed at our career plans:  benefit benefit | of _ | Totals | % - Rating |
|       | 85  |  |      |        |            |

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| ST         | YUU:     |                                       |                      | SIS TABULATION SHEET  | Page _       |
|------------|----------|---------------------------------------|----------------------|---|--------------|
| DA         | TE:      |                                       |                      | Graduate-3  | of           |
|            | PULATION | å .                                   |                      | Section A   |              |
| % - Rating | Totals   |                                       | w What               | EVERYONE SHOULD ANSWER THIS SECTION.  was your <u>PRIMARY</u> objective in attending  | Totals       |
|            |          |                                       |                      | two-year college?   |              |
|            |          |                                       | 36-1<br>37-1         | Improvement of existing "job skills" Preparation for "job to be obtained" University transfer credit Personal interest Jother (describe)              |              |
|            |          |                                       |                      | h one of the below <u>best</u> describes your<br>ent status?  |              |
|            |          |                                       | 39-1<br>40-1<br>41-1 | Employed, full time<br> Employed, part time<br> Unemployed, seeking employment  |              |
|            |          |                                       | 42-1                 | JMilitary, full time active duty  JContinuing education at higher level   |              |
|            |          |                                       | 44-1                 | Junavailable for employment (describe)  |              |
|            |          | lst<br>YR.                            | <u>were</u><br>year  | se indicate that activity <u>in which you</u> <u>most involved</u> during each of the below s <u>after</u> you completed your course work ur college. | a            |
|            |          |                                       |                      | Attending college (4 y  | r.)          |
|            |          |                                       |                      | Attending college (oth  | er)          |
|            |          |                                       |                      | Working in field relat<br>courses completed at<br>college   | ed to<br>our |
|            |          |                                       |                      | Working in other field  |              |
|            |          |                                       |                      | Unemployed, looking fo  | r job        |
|            |          |                                       |                      | Unemployed, not looking job   | g for        |
|            |          |                                       |                      | Other (describe)  |              |
|            |          |                                       | 4 How                | well did the courses you completed at c<br>ege prepare you for the above activitie  | our          |
| $\pm$      |          |                                       |                      | My preparation was excellent  |              |
| $\pm$      |          | · · · · · · · · · · · · · · · · · · · | 46 3                 | My preparation was satisfactory<br>Good in some areas only  |              |
| +          |          |                                       |                      | Fair, but all areas could have been<br>better   |              |
| T          |          |                                       | 5                    | My preparation was inadequate   |              |
|            |          |                                       | 8                    | 6   |              |
|            |          |                                       | IV-23                |   |              |

| ST   | UDY:      |  | S  | IS TABULATION SHEET                           | Page    |
|--|-----------|--|--|---|---------|
| <del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del> | re:       |  |  | Graduate-3 of<br>Section B                    |         |
|  | PULATION: |  |  | Section B                                     |         |
| % - Rating                                       | Totals    | SECTION BY What is the name recently attended  | ANOTHER COLLEGE<br>ENROLLMENT AT C<br>PLEASE ANSWER  | E SIN : YOUR<br>OUR COLLEGE,<br>THIS SECTION. | Totals  |
|  |           | a.What is the hig<br>MARK IN COLUMN  | thest degree you r   | now hold?                                     |         |
| $\top$   |           |  |  | Associate (A.A., A.A.S., A.S.                 | , etc.) |
|  |           |  |  | Bachelor's Degree (B.A., B.S.                 | , etc.) |
|  |           |  | ura <sup>s</sup> tion - amortustor value - acc   | Master's Degree (M.A., M.S.,                  | etc.)   |
| Ť  |           | ادا <u>در المناب</u> قة ما <del>193</del> 0 سيات <u>در په اين پيتان پيدادي و مياه پيدي در پيره پيره پيره پيره پيره پيره پيره پير</u> |  | Ph.D. or Ed.D.                                |         |
| T  |           |  |  | M.D., D.O., D.D.S., or D.V.M.                 |         |
| 十  |           | The second second second second second second second second second second second second second second second se                      |  | LL.B., J.D. (Law)                             |         |
| $\top$   |           |  |  | B.D. or M.Div. (Divinit;)                     |         |
|  |           |  | المدالة المطاو <u>م المواجعة الم</u> اجعة الماجعة الماجعة الماجعة الماجعة الماجعة الماجعة الماجعة الماجعة الماجعة الماج  | Other   |         |
| +  |           | b.   | What are your fu   | ture degree plans?                            |         |
|  |           |  | .In what field of  | f study is the                                |         |
|  |           | What is (was) in your transfer   | your overall grad<br>er college?   | le point average                              |         |
| 1  |           | 21.0 - 1.9   | 1.0  |   |         |
| 7  |           | 62-3 2.0 - 2.9   |  |   |         |
|  |           | If you are curplease indicate classification Status  | e your current st<br>at the college i  | atus and<br>ndicated above.<br>lassification  |         |
| —  | •         | f   ii   rart-time st  | Section B   Sect |   |         |
|  |           | 63 (Less than 12   | 2 hours) 2 3   | enior   |         |

|   | STUDY:   | SIS TABULATION SHEET   | Page |
|---|--|--|------|
| i | DATE:  | Graduate-3<br>Section C - Part 1   | of   |
|   | DATE:  POPULATION:  SECTION  A.IF YOU ARE CURE present occupate you have compile you have compile you have compiled as a first our college at our college lives, direct at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives, direct section related to at our college lives related to at our | Graduate-3 Section C - Part 1  IF YOU HAVE BEEN EMPLOYED SINCE YOU LEFT OUR COL- LEGE, PLEASE ANSWER THIS SECTION. RENTLY EMPLOYED, is your tion related to the courses eted at our college? Iy related y related u been employed in an occupa- to the courses you completed since you left our college? ly related y related y related go to Section D) the information below regard- on related to the courses | 1    |
|   |  | 88   |      |

|            | TUDY:     |  | SIS TABULATI  |                                    | Page                                       |         |    |
|------------|-----------|--|---|------------------------------------|--|---------|----|
|            | PULATION: |  | Graduat<br>Section C -  |                                    | of _                                       |         | _  |
| % - Rating | Totals    |  |   |                                    |  | Totals  |    |
|            |           | How would you rate the at our college in relate to you in performing   | e training you received ation to its usefulness your job?                         |                                    |  | E-4     |    |
| 1          |           | IL Very good   |   |                                    |  |         | ŀ  |
|            |           | 2 Good<br>34-3 Neutral   |   |                                    |  |         |    |
|            |           | 4 Poor   |   |                                    |  |         | ŀ. |
|            |           |  |   |                                    |  |         | Ĺ  |
|            |           | If you are employed furindicate your approximal salary range (gross) be tion, when combined with your graduating class, able information to occareer planning. | nate average monthly selow. This information of the members of will provide value |                                    |  |         |    |
| _ _        |           | A Up to \$300  |   | entroperation of the market source |  | = ×     |    |
|            |           | B[\$300 - \$399  |   |                                    |  |         | _  |
|            |           | C \$400 - \$499<br>P \$500 - \$599   |   |                                    |  |         | -  |
|            |           | E \$600 - \$699  |   |                                    |  |         | -  |
|            |           | 35- F \$700 - \$799<br>G \$800 - \$899   |   |                                    | ************                               |         | -  |
|            |           | H \$900 - \$999  |   |                                    |  |         |    |
|            |           | J 31,000 - \$1,099<br>J \$1,100 - \$1,199  |   |                                    |  |         |    |
|            |           | K 91,200 - Up  |   |                                    |  |         |    |
|            |           | 5 How far from our colle   | ge are you currently  |                                    |  |         | -  |
|            |           | IL Jup to 25 miles   |   |                                    |  | -+      |    |
| -          |           | 2 25 - 49 miles<br>36-3 50 - 99 miles  |   |                                    | BEST - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - | _       |    |
|            |           | 4 100 - 199 miles  |   |                                    |  |         |    |
| -+-        |           | [5] 1200 miles and over  |   |                                    |  |         |    |
|            |           | 6 How satisfied are you we employment!   | with your field of  |                                    |  |         |    |
|            |           | Extremely satisfie   | d   |                                    |  |         |    |
| 1          |           | 2   Satisfied<br>  37-3   Neutral  |   |                                    |  | 1       |    |
| 1          |           | 4 Junsatisfied   |   | **                                 |  |         |    |
| +-         |           | 5 Extremely unsatisf   |   |                                    |  |         |    |
|            |           | How do you see the cour<br>college in terms of you   | ir career plans:  |                                    |  |         |    |
|            |           | 38-1 of immediate, dire  | ct benefit  |                                    |  | $\perp$ |    |
|            |           | 39-1 of long term, dire  | ct benefit  |                                    |  | [_      |    |
|            |           | 41-1   oi no bene/:it  |   |                                    |  | -       | -  |

| STUDY:   | SIS TABULATION SHEET   | Page   |  |
|--|--|--------|--|
| DATE:  | Graduste-3   | of     |  |
| POPULATION:  | Section D  |        |  |
| If your occupational area courses you have complete indicated in Section C) pullch applies. If occupa                  | ed at our co'lege (as<br>blease check each reason<br>ational area is related | Totale | Control of the contro |
| field of college  44   Freferred to work in  45   Found better paying  46-  Could not find a job                       | r-year college<br>lified for a job in my<br>preparation                      |        |  |
| Would you recommend the cour college to others?    Ves   2   No     Have you completed credit since your original date | courses at our college of completion?  |        |  |
| 50 Yes; how many hours?  | 1 - 6<br>2 7 - 12<br>51-3 13 - 15<br>4 16 - 18<br>5 More than 18             |        |  |
|  |  |        |  |
| 9  | 0  |        |  |

| STUDY:               |            |  |                      | SIS TAB  | ULATION SHEET  | Page _   |
|----------------------|------------|--|----------------------|--|--|----------|
| DATE:                | A.         |  |                      |  |  | of       |
| POPULATI             | ON:        |  |                      |  |  |          |
| % - Rating<br>Totals |            |  | • Wha                | t was your PRIMA   | THIS FACTION.  RY objective in attendi                         | Totals   |
|                      |            |  | 35-1<br>36-1<br>37-1 | Preparation fo<br>University tra<br>Personal inter   | r "job to be obtained"<br>nsfer credit<br>est                  |          |
|                      |            | ر در در در در در در در در در در در در در   | Whi<br>pre           | ch one of the be<br>sent status?   | low best describes your  |          |
|                      |            |  | 41-1                 | _Unemployed, se<br>_Military, full<br>_Continuing edu  | eking employment<br>time active duty<br>cation at higher leve! |          |
|                      | ٠          |  | wer-<br>yea          | <u>e most involved</u><br>rs <u>after</u> you com  | during each of the below                                       | w        |
|                      | 1st<br>YR. | 2nd<br>YR.   | 3rd<br>YR.           | 4th<br>YR.   |  |          |
|                      |            |  |                      |  |  |          |
|                      |            |  |                      |  | Working to field rela  | ited     |
|                      |            |  |                      |  | Working in other fiel  | d        |
|                      |            | Telefontalistical (New York Proce Processing of Program  |                      |  | Unemployed, locking job  | for      |
|                      |            |  |                      |  | Unemployed, not looks  | ng       |
|                      |            | II байга элгэ бөхийн бөхийн байг Аналийн нас Аналийн нас Аналийн нас Аналийн нас Аналийн нас Аналийн нас Аналийн нас   |                      |  | Other (describe)   |          |
|                      |            |  |                      | ege prepare you  | for the above activitie was excellent                          | ur<br>s? |
|                      |            |  | 2                    | Section A  EVERYONE SHOULD ANSWER THIS FOCTION.  What was your FRIMARY objective in attending our two-year college?  34-1 Improvement of existing "job skills" 35-1 Preparation for "job to be obtained" 36-1 University transfer credit 37-1 Personal interest 36-1 Other (describe)  Which one of the below best describes your present status?  39-1 Employed, full time 40-1 Employed, part time 40-1 Unemployed, seeking employment 42-1 Military, full time active duty 43-1 Continuing education at higher leve! 44-1 Unavailable for employment (describe)  3 Please indicate that activity in which you were most involved during each of the below years after you completed your course work at our college.  4th 4th YR.  Attending college (4 yr.)  Attending college (other)  Working in other field  Unemployed, locking for job  Unemployed, not looking for job  Other (describe) |  |          |
|                      |            | SECTION A  EVER ONE SHOULD ANSWER THIS PROTECTION.  I what was your PEHMARY objective in attending our two-year college?  341 Improved not containing "job skills"  Frequencing for job to be obtained.  351 Personal interest.  3541 Other (describe)  Which one of the below best describes your present status?  3591 Employed, chilt time.  401 Employed, part time.  401 Employed, part time.  402 Military, full time active duty.  403 Overfuning education at higher level.  4441 Unavailable for employment (describe).  2 Please indicate that activity in which you were most involved during each of the below years after you completed your course tork at our college.  2nd  3rd  4th  7R.  Attending college (other)  Working in other field  Unemployed, looking for job  Unemployed, not looking for job  Other (describe)  4 How weil did the courses you completed at our college prepare you for the above activities?  I hav preparation was excellent.  R hy preparation was excellent. R hy preparation was antisifectory.  28 Good in 1000 great out.  4 Fair, Not 7 I attess could have been better.  Hy preparation was inadisposite. |                      |  |  |          |
|                      |            |  | ì                    |  |  | 1        |

| SI         | YQUY:  |  | SIS TABULATION SHEET   | Page   |  |
|------------|--|--|--|--|--|
| DA         | TE:  |  | Associate (A.A., A.A.S., A.S., etc.)  Bachelor's Degree (B.A., B.S., etc.)  Haser's Degree (B.A., B.S., etc.)  Bachelor's Degree (M.A., M.S., etc.)  Ph.D. or Ed.D.  M.D., D.O., D.D.S., or D.V.M.  Li.B., J.D. (Law)  B.D. oi M.Div. (Divinity)  Other  b. What are your future degree plans?  Mark in Column A  C.In what field of study is the highest degree you now hold?  (was) your overall grade point avertransfer college?  20 - 3.9  0 - 2.9  0 - 3.9  0 - | 1  |  |
|            |  | ION:  Graduate-5 Section B  IF YOU MAVE ENBOLIGE SINCE YOUR MANUAL SECTION B  AMOUNTED COLLEGE SINCE YOUR MANUAL SECTION BEAUTY AT OUR COLLEGE.  That is the name of your current for most  Associate (A.A., A.A.S., A.S., etc.)  Bachelor's Degree (B.A., B.S., etc.)  Master's Degree (B.A., B.S., etc.)  Master's Degree (M.A., M.S., etc.)  M.D. or Bd.D.  M.D. or Bd.D.  M.D. o. M.D.V. (Divinity)  Doher  b. What are your future degree plans?  Bark in Column A  c. In what field of study is the highest degree you now hold?  A shociate (A.C., A.A.S., A.S., etc.)  B.D. on M.D.V. (Divinity)  Other  b. What are your future degree plans?  Bark in Column A  c. In what field of study is the highest degree you now hold?  A shociate (A.C., A.A.S., A.S., etc.)  J. J. J. J. J. J. J. J. J. J. J. J. J. J   |  |  |  |
| % - Rating | DATE:  Graduate-5 Section B  If you may problem in the collection  |  |  |  |  |
|            |  | a.What is the highest deg  | gree you now hold?   |  |  |
|            |  |  | Associate (A.A., A.A.S., A.S.  | etc.)  |  |
| 1          |  |  |  |  |  |
|            |  |  |  |  |  |
|            |  |  | Ph.D. or Ed.D.   |  |  |
|            |  |  | M.D., D.O., D.D.S., or D.V.M.  |  |  |
| _          |  |  | LL.B., J.D. (Law)  |  |  |
|            |  |  | B.D. or M.Div. (Divinity)  |  |  |
|            |  |  | Other  |  |  |
|            |  | b.What   | are your future degree plans? in Column A  |  |  |
|            |  | c.In wh  | nat field of study is the  |  |  |
|            |  | nighe  | st degree you n <i>o</i> w hold?   |  |  |
|            |  |  |  |  |  |
| -          |  |  |  |  |  |
| +          |  | What is (was) your overall   | grade noint aver   |  |  |
| +-         |  | in your transfer college?  |  |  |  |
| -          |  | 2_1.0 - 1.9  |  |  |  |
| #          |  | 43.0 - 3.9   |  |  |  |
| _ <br>     |  | If you are currently enrol   | led in college,  |  |  |
| Ĭ          | )  | classification at the coll   | ege indicated above.   |  |  |
| <u> </u>   |  | : Status   | Classification   |  |  |
| F          | Ţ.   | Less than 12 hours) [2]  | Senior   |  |  |
| 1          | er far de la companya | (12 or more hours) 4   | Other  |  |  |
| IO         |  | the second secon |  | Control of the Contro |  |

| DATE:             |       |       | Graduate-5<br>Section C - Part 1   | of _ |
|-------------------|-------|-------|--|------|
| POPULA'           | TION: |       | Deceron o - rare r   |      |
| % - Rating Totals |       | SINCE | MPLOYED, is your ated to the courses our college? ed d  mployed in an occupa- urses you completed ou left our college? ed d ction D) rmation below regard- |      |
|                   |       | 93    |  |      |

| DATE: POPULATION: |   | S TABULATION SHEET                                       | Page _   |
|-------------------|---|--|----------|
|                   |   | Graduate-5   | of       |
| 8u                | S   | Section C - Part 2                                       |          |
| % - Rating        | How would you rate the training at our college in relation to it to you in performing your job? | please ge monthly is informamembers of ovide valudals in | Totals   |
|                   | Jiving?   |  |          |
|                   | 2 25 - 49 miles<br>36-3 50 - 99 miles<br>4 100 - 199 miles<br>5 200 miles and (Va)              |  |          |
|                   | How satisfied are you with your employment?   | field at   | <b>7</b> |
|                   |   |  |          |
|                   | 4 Unsatisfied 5 Extremely unsatisfied   |  | Magaza ( |
|                   | How do you see the courses compl<br>college in terms of your carear                             | olans:   |          |
|                   | 38-1 of immediate, direct benefit of long term, direct benefit                                  | it   | ******   |
|                   | 40-1 of indirect benefit 41-1 of no benefit   |  |          |

| STUDY:   | SIS TABULATION   | SHEET | Page | <del></del>     |   |
|--|--|-------|------|-----------------|---|
| DATE:  | Graduate-  |       | of _ | araire parity : |   |
| POPULATION:  | Section I  | )     |      |                 |   |
| POPULATION:  SECTION  SECTION  If your occupational area courses you have complete indicated in Section C) p which applies. If occupa to courses completed, go  42-1 Transferred to a four distribution of the course of the cours | Section I  CRYONE SHOULD ANSWER S SECTION.  It is not related to the ed at our college (as please check each reason at it is not related to Question 2.  Tryear college lifted for a jcb in my preparation another field job in another field in field of preparation field of preparation.  Ourses you completed at  courses at our college of completion?  [1] 1 - 6 [2] 7 - 12 [51-3] 13 - 15 [4] 16 - 18 |       | of   | Totals          | ۱ |
| 95<br>IV-32  | More than 18   |       |      |                 |   |

### EMPLOYER FOLLOW-UP



#### SUBSYSTEM V EMPLOYER FOLLOW-UP

Population: May include those employers of occupational/technical program graduates who have responded to a graduate follow-up survey.

Suggested Instrumentation:
(EMP) Employer (FO5-1-E) Tan

#### Type of Data Collected:

The above questionnaire collects the below types of student follow-up information:

- 1. Opinion of the training received by the program graduate
- 2. Suggestions for improvement of the program
- 3. Usefulness of training to job performance
- 4. General comments
- 5. Job outlook information
- 6. Opinion of job performance and upward mobility
- 7. Suggestions for needed training programs
- 8. Placement source

Although the employer follow-up subsystem is the only SIS subsystem which does not collect information from former students, it is the subsystem which could have the largest potential impact on a college's operation. From an employer survey, one can gain valuable insight and information relative to the needs of those firms or individuals who may be employing occupational/technical program graduates. Also, graduate follow-up data can be substantiated to a certain extent and information regarding the employer's "opinion of the training received by the program graduate" is valuable information. Information pertaining to additional areas of needed training, sources of hiring, and comparisons of program graduates with employees "without such college training" is also obtained.



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# Data Collection Procedures

For a complete discussion of the procedural operation of this subsystem, Amarillo College's <u>Employer Follow-up</u> subcontractor report should be consulted. This report gives a detailed description of this subsystem and provides recommendations for conducting an employer survey.

From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial first-class mailout, a post-card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, pre-addressed envelope should always accompany the instrument.

Although the name and address of the employer and job title of the graduate can be extracted from the returned graduate survey instrument, addresses should be "spot-checked" for incomplete information which might prevent the questionnaire from being delivered. As can be noted by reviewing the questionnaire, space has been provided for the entering of the graduate's name, job title, program major, and employer name. Also, it is usually common to follow-up only those employers of graduates who are working in an occupation directly related or closely related to the program from which they graduated.

The employer questionnaire has been designed to facilitate a "stick-on" mailing label which can be used as the actual postal address and will show through the window of a regular window envelope. The mailing label on the instrument can also be used for monitoring returns and deletes the requirement for the employer to enter the information. Three mailing labels will be required for some employers who do not respond after the initial mail-out and postcard reminder. A complete list of population names and addresses will be helpful in monitoring returns. When folding the questionnaire, be sure that it is folded in a manner which will allow it to be returned easily in the smaller postage-paid, return envelope. For cost information relating to mail-out surveys, Navarro College's Follow-up Costs report should be consulted.



### Preparing the Data for Processing

Provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a respondent completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by employers must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of questionnaires primarily concerns the completion of the appropriate boxes in the upper right-hand corner of the front of the questionnaire. Ethnic group and sex information can be extracted from your student master files or the returned graduate questionnaire if you wish your data processed by these categories.

The student's major field code can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of the college's program areas, the data will appear in a much more usable format. The major field code table utilized may be the college's own code listing or codes provided by the Texas Education Agency and/or Coordinating Board. Regardless of what is used, a complete listing of the major field code table and exact nomenclature of your program areas should be provided to the individual who is responsible for processing the data. In addition to the coding, the appropriate alphabetical code according to the below table should be provided on each program area and entered in the block designated as Completion Code on the questionnaire if you wish the data to be processed in this manner:

- A Associate in Arts
- B Associate in Applied Arts
- C Associate in Arts and Sciences
- D Associate in Applied Arts and Sciences
- E Associate in Business
- F Associate in Applied Engineering



G - Associate in Engineering Science

H - Associate in General Education

I - Associate in Science .

J - Associate of Science in Technology

K - Associate in Applied Science

L - Diploma

M - Certificate

N - Associate in Fine Arts

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Targer Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted below:

Course Type Code
Coop
Non-Coop
Preparatory
Target Population Code
REG (Regular)
DAVT (Disadvantaged)
HNCP (Handicapped)
Level Code
Postsecondary
Adult

The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization. Including the above information on the employer questionnaire is, of course, for code block standardization only and is not to be considered for State reporting purposes. However, these blocks can be utilized if a college wishes to perform comparison studies according to the above categories.

The <u>Term Date</u> provides space to enter the last date of the graduate's enrollment if a college so desires. This can coincide with the month and year of the student's graduation if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

The <u>Group Code</u> may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE



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for adult and continuing education students). The A/CE designation is for form standardization reasons primarily, since it may not be feasible to implement this type of questionnaire on adult and continuing education students. This block, therefore, is not expected to be utilized to any great extent in this subsystem. Also, the UT and OTH designations will probably have minimal usage.

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). If this code is used, the person responsible for processing the data should be provided with information regarding the codes and their meaning.



#### Processing the Data

The processing of the employer questionnaires by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions or sheets designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (program area, ethnic group, sex, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



#### Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts to display employer data cannot be overemphasized. SIS suggests that the follow-up information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. Utilizing this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



### Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found a suggested design for securing an evaluation of the employer survey. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.



| EVALUATION OF EMPLOYER SURVEY Name  |
|---|
| Position  |
| College/Agency  |
| Date  |
| Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.  |
| 1. Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 13 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument. |
| Ethnic data   |
| Sex data  |
| Job title/status information  |
| Employer's relationship with graduate   |
| Opinion of training received in personal skill areas  |
| Opinion of training received in <u>technical</u> skill areas  |
| Overall rating of training received   |
| Job availability information  |
| Usefulness of program to job performance  |
| Opinion of upward mobility capability   |
| Source of placement   |
| Suggestions/comments  |
| Additional areas in which training is needed  |
|   |
|   |

| usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale:  1 2 3 4 5 6 7  Very poor |  |
|---|--|
|   |  |
|   |  |
| 3.  |  |
|   |  |
| ¥.  |  |
|   |  |
|   | b. Procedures for collecting the data?   |
|   |  |
|   | c. Questionnaire (wording of questions, format, etc.)?   |
|   |  |
| •   | information. Check the appropriate box according to the  |
|   | Very poor  |
| ou  | ase use the back of this page for any additional comments wish to make regarding the survey. Thank you for your time. ase return this evaluation form as soon as possible. |



| STUDY                | •  | ······································            | STS TWDU | TWITOM SUF!                                      |              |        |  |
|----------------------|--|---|----------|--|--------------|--------|--|
| DATE:                |  |   | Em       | ployer   | of _         |        |  |
| POPULA               | ATION:   |   |          |  |              |        |  |
| % - Rating<br>Totals | Is the job title and status accurate?  |   | e        |  |              | Totals |  |
|                      | What is your relationship v  35-1 Employer  36-1 Supervisor  37-1 Personnel staff  38-1 Co-worker  39-1 Other (describe) |   | te?      |  |              |        |  |
| 1 1                  |  |   |          |  |              | -      |  |
|                      | Please rate the training recein the following personal ski respond only to those areas y priate.                         | ll arese Please                                   |          | Poor   | Very<br>Poor |        |  |
|                      | 3.Accepting responsibility   |   |          |  |              |        |  |
| <del></del>          | .Punctuality   |   |          |  |              |        |  |
|                      | Personal initiative  |   |          |  |              |        |  |
|                      | .Willingness to learn  |   |          |  |              |        |  |
|                      | .Co-worker cooperation   |   |          |  |              |        |  |
| - f                  | .Management cooperation  |   |          |  |              |        |  |
|                      | .Work attendance   |   |          |  |              |        |  |
| h                    | .Work attitude   |   |          |  |              |        |  |
| 1                    | .Personal appearance   |   |          |  |              |        |  |
| t l                  | .Compliance with policies  |   |          |  |              |        |  |
|                      | Please rate the training rece in the following technical sk respond only to those areas y ble to the occupational area.  | ill areas. Please<br>ou feel are applica-<br>Very |          | n.   | Very         |        |  |
| а                    | .Mathematical skills   | Good Good   | Neutral  | roor   | roor         |        |  |
| b                    | .Technical knowledge   |   |          |  |              |        |  |
| c                    | Organizational ability   |   |          |  |              |        |  |
| d                    | .Communication skills  |   |          |  |              |        |  |
| e                    | Problem solving skills   |   |          |  |              |        |  |
| f                    | .Work quality  | ***   |          |  |              | 7      |  |
| g.                   | Work quantity  |   |          |  |              | 7      |  |
| h                    | Manual dexterity   |   |          |  |              | 7      |  |
| 1 1.                 | Meeting the public   |   |          |  |              | 7      |  |
| 1 1                  | Following instructions   |   |          | Poor Very Poor Very                              | $\forall$    |        |  |
|                      | Operation of equipment   | 107   |          | <del>                                     </del> |              | +      |  |

| DATE: POPULATION: |  | SIS TABULA  | ATION SHEET  | Page |          |  |
|-------------------|--|---|--|------|----------|--|
|                   |  | Employer  |  | of_  |          |  |
| - Mating          |  | ang of the training as it relates to the riob?  the job outlook this particular  Future |  |      | Totals   |  |
| ₹ Ĕ               | What is your overall raticeceived by the graduate requirements of his or he                          | as it relates to the  |  |      | H        |  |
|                   | 2 Good   |   |  |      |          |  |
|                   | 61-3 Neutral   |   |  |      |          |  |
|                   | Is Very poor   |   |  |      |          |  |
|                   | What, in your opinion, is for program graduates of a occupational field?                             | the job outlook<br>this particular  |  |      |          |  |
|                   | Present   Very good  | Future  |  |      |          |  |
|                   | 2 Good   |   |  |      |          |  |
|                   | 62-3 Neutral   | 63-3  |  |      |          |  |
|                   | S Very poor  | 5   |  |      |          |  |
|                   | As a result of the graduating, how would you rate hition in relation to other such college training? | s or her prepara-   |  |      |          |  |
|                   | 64-1 No basis for opinion  |   | 2011 ( 1017 ( 10 |      |          |  |
|                   | 65-1 Graduate is better pr   | epared  |  |      |          |  |
|                   | 67-1 Graduate is less prep   | ared  |  |      |          |  |
|                   | To what extent, if any, ha college training added to for job placement and adva                      | his or her ability  |  |      |          |  |
|                   | Very much  |   |  |      |          |  |
|                   | 68-3 Neutral   |   |  |      |          |  |
|                   | 4 Very little 5 None   |   |  |      |          |  |
|                   | 9 What was the primary source initial hiring of the grad   | e(s) for the uate named?  |  |      |          |  |
|                   | 69-1 Employment agency 70-1 College faculty member   |   |  |      | $\dashv$ |  |
|                   | 71-1 College job placement   | office  |  |      |          |  |
|                   | 72-1 Mutual acquaintance 72-1 Applicant applied on o   | own initiative  |  |      | $\Box$   |  |
|                   | 74-1 Other (describe)  |   |  |      |          |  |
|                   |  |   |  |      |          |  |
|                   |  |   |  |      | 1        |  |
|                   |  |   |  |      | 1        |  |
|                   |  |   |  |      | -        |  |
|                   |  |   |  |      |          |  |
|                   |  |   |  | i    |          |  |
|                   |  |   |  |      | - }      |  |
|                   |  | at a  |  | }    |          |  |
|                   |  |   |  |      |          |  |
|                   |  |   |  | 1    |          |  |
|                   |  |   |  | }    |          |  |
|                   |  |   |  |      |          |  |
|                   |  |   |  |      |          |  |
|                   | 108  |   |  |      |          |  |
| § 1               |  |   |  | i    | - 1      |  |

#### ADULT AND CONTINUING ED. FOLLOW-UP

#### SUBSYSTEM VI ADULT AND CONTINUING EDUCATION FOLLOW-UP

<u>Population:</u> May include students who complete preparatory, supplemental, or other adult and continuing education courses.

Suggested Instrumentation:

(A/CE-PREP) A/CE Preparatory (F06-1-B) Natural (A/CE-SUPP) A/CE Supplemental (F06-2-B) Yellow

(A/CE-OTH) A/CE Other (F06-3-C) Red

#### Type of Data Collected:

The above questionnaires collect the below types of student follow-up information:

- 1. Employment status
- 2. Relation of employment to course completed
- 3. Opinion of course completed
- 4. Suggestions for improvement of course
- 5. General comments
- Future enrollment and/or course interests
- 7. Usefulness of training to job performance
- 8. History of college credit courses completed
- 9. Course identification
- 10. Sex and ethnic data

Although the follow-up of adult and continuing education students is not widely conducted, SIS provides this subsystem for those who wish to conduct such surveys. The information obtained from this population is valuable and can be utilized to identify the need for additional courses. Also, information

ing diagram of the control of the co



pertaining to the student's desire to continue to enroll in noncredit and/or semester credit courses is obtained.

Aside from the above, one of the questionnaires can be utilized to follow-up adult and continuing education preparatory completers about which TEA annually requests information. The "A/CE-PREP" questionnaire specifically contains that information requested for State reporting purposes and is, for all practical purposes, identical to the questionnaire contained in the State Follow-up Reporting subsystem.

#### Data Collection Procedures

All of the questionnaire forms facilitate a mail-out or in-class survey. However, SIS's intentions reflect a mail-out of the "PREP" (natural color) questionnaire, the implementation of an in-class or mail-out survey for the "SUPP" (yellow) questionnaire, with the "OTE" (red) questionnaire being implemented in-class. For in-class surveys, the last day of the courses can be used for the survey period. For a complete discussion of the proper procedures to follow when conducting a mail-out survey, Del Mar College's Follow-up Methodology and San Antonio College's Graduate Follow-up subcontractor reports should be consulted.

From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial mail-out, a post-card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, pre-addressed return envelope should always accompany the instrument.

The instruments have been structured to facilitate a "stick-on" mailing label which can be used as the actual postal address, and will show through a regular window envelope. When combined with a cover letter and return envelope, the instruments will remain in place in a regular business envelope. Three mailing labels will be required for some students who do not respond after the initial mailout and post-card reminder. You will also need a complete list of population names and addresses for recording returns. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label. For cost information relating to mail-out and "in-house" surveys, Navarro College's Follow-up Costs should be consulted.



#### Preparing the Data for Processing

Provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the PREP questionnaire primarily concerns the completion of the appropriate boxes in the lower portion of the instrument. The student's course code can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of the college's adult preparatory courses, the data will appear in a much more usable format. The course code table utilized may be the college's own individual code listing or codes provided by the Texas Education Agency. However, for State reporting purposes, the list of adult preparatory course codes provided by the TEA should be utilized. Regardless of what is used, a complete listing of the course code table and exact nomenclature of your adult preparatory courses should be provided to the individual who is responsible for processing the data.

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Target Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted below:

Course Type Code
Coop
Non-Coop
Preparatory
Target Population Code
REG (Regular)
DAVT (Disadvantaged)
HNCP (Handicapped)

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Level Code Postsecondary Adult

The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization.

The <u>Term Date</u> provides space to enter the last date of enrollment if a college so desires. This can coincide with the month and year when the student completed the adult preparatory course if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

The <u>Completion Code</u> is a code for utilization when processing graduate and other data and is not normally utilized when processing adult and continuing education data. The <u>Group Code</u> designation in this subsystem will always be the A/CE block unless otherwise required.

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). Also, space has been provided on the PREP (natural color) questionnaire to record the source of the data (i.e. mail questionnaire, interview, or school records).

It should also be noted that, on the front of the SUPP (yellow) and OTH (red) questionnaires, space has been provided for the proper designation of the department, course, and section numbers (if applicable) of the adult and continuing education course(s) surveyed. By recording this information in this manner, the data can be analyzed according to these categories. Also, <u>Group Code</u> and <u>Special Code</u> designations, which were discussed previously, are included.

#### Processing the Data

The processing of the adult and continuing education questionnaires by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on sheets designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (course, department, section, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



#### Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts to display the data cannot be overemphasized. SIS suggests that the follow-up information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. It is especially important to compute and report overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.

#### Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found suggested designs for securing an evaluation of the adult and continuing education student surveys. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.



#### TEX-SIS FOLLOW-UP Student Follow-up Management Information System

| EVALUATION OF ADULT AND CONTINUING EDUCATION (PREPARATORY) SURVEY   |  |  |  |  |
|---|--|--|--|--|
| Name  |  |  |  |  |
| Position  |  |  |  |  |
| College/Agency  |  |  |  |  |
| Date  |  |  |  |  |
| Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.  |  |  |  |  |
| 1. Please rank the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 7 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument. |  |  |  |  |
| Present employment status   |  |  |  |  |
| Present college enrollment status   |  |  |  |  |
| Other status information  |  |  |  |  |
| Relation of employment to course completed  |  |  |  |  |
| Course identification   |  |  |  |  |
| Ethnic data   |  |  |  |  |
| Sex data  |  |  |  |  |
|   |  |  |  |  |

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| In what way(s) might you be able to utilize this type data in your area of responsibility?  Do you have suggestions for improving the: a. Manner in which the report was analyzed?  b. Procedures for collecting the data?  c. Questionnaire (wording of questions, format, etc.) |           |   |
|---|-----------|---|
| a. Manner in which the report was analyzed?  b. Procedures for collecting the data?   | In<br>dat | what way(s) might you be able to utilize this type of a in your area of responsibility? |
|   | Do a.     | you have suggestions for improving the: Manner in which the report was analyzed?        |
| c. Questionnaire (wording of questions, format, etc.)   | ь.        | Procedures for collecting the data?   |
|   | c.        | Questionnaire (wording of questions, format, etc.)                                      |

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### TEX-SIS FOLLOW-UP Student Follow-up Management Information System

| EVALUATION OF ADULT AND CONTINUING EDUCATION (SUPPLEMENTAL) SURVEY  Name  Position  College/Agency  |  |  |  |  |
|---|--|--|--|--|
| Date  |  |  |  |  |
| Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.  |  |  |  |  |
| 1. Please rank the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 5 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument. |  |  |  |  |
| Course identification   |  |  |  |  |
| Usefulness of course to job performance   |  |  |  |  |
| Plans for enrollment in future  |  |  |  |  |
| Future course interests   |  |  |  |  |
| History of college credit hours completed   |  |  |  |  |
|   |  |  |  |  |



| Wha<br>ha            | at additional type(s) of information do you feel shoul ve been collected from the survey population?   |
|----------------------|--|
|                      |  |
| In<br>dat            | what way(s) might you be able to utilize this type of<br>a in your area of responsibility?   |
| Do<br>a.             | you have suggestions for improving the: Manner in which the report was analyzed?   |
| b.                   | Procedures for collecting the data?  |
| c.                   | Questionnaire (wording of questions, format, etc.)?  |
| use:<br>info<br>belo | t is your overall rating of the survey in terms of its fulness in fulfilling your own individual needs for primation. Check the appropriate box according to the low scale:  1 2 3 4 5 6 7  2 poor |
| ase u<br>wish        | use the back of this page for any additional comments to make regarding the survey. Thank you for your ti  |

ERIC \*

## TEX-SIS FOLLOW-UP Student Follow-up Management Information System

|   | EVALUATION OF ADULT AND CONTINUING EDUCATION (OTHER) SURVEY   |
|---|---|
|   | Name  |
|   | Position  |
|   | College/Agency  |
|   | Date  |
| , | Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.  |
|   | 1. Please rank the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 5 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument. |
|   | Course identification   |
|   | Opinion of course completed   |
|   | Plans for enrollment in future  |
|   | Future course interests   |
|   | History of college credit hours completed   |
|   |   |
|   |   |



| In<br>dai         | what way(s) might you be able to utilize this ty ta in your area of responsibility?  | pe o                 |
|-------------------|--|----------------------|
| Do<br>a.          | you have suggestions for improving the: Manner in which the report was analyzed?   |                      |
| Ь.                | Procedures for collecting the data?  | mani ina vilidi a ad |
| с.                | Questionnaire (wording of questions, format, et  | c.)?                 |
| use<br>ini<br>bel | at is your overall rating of the survey in terms efulness in fulfilling your own individual needs formation. Check the appropriate box according to low scale:  1 2 3 4 5 6 7  ry poor | for<br>o the         |

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| STUDY:   | SIS TABULATION SHEET Pag  | e                 |  |
|--|---|-------------------|--|
| DATE:  | Adult and Continuing of   |                   |  |
| POPULATION: Education - Preparatory  |   |                   |  |
| DATE:  POPULATION:    Comparison of the policy of the poli | Adult and Continuing of Education - Preparatory  Education - Preparatory  F) SEM:  RIATE BOX(ES) WITHIN  E BELOW CATEGORIES: e below best describes atous?  full time active ducy educy education at higher level; education at higher level; for employment (describe)  RENTLY EMPLOYED, is your ation related to the courses leted at our college? ly related yrelated  yu been employed in an ated to the courses leted at our college since you left  ly related yrelated  yu been employed in an ated to the courses leted at our college since you left  ly related of the courses you left lift islander  of the below as appropriate, is needed for equal opporant employment reporting.  F) SEX  dian or 50-M Hale Native 50-M Hale F Female of Hispanic Origin colfic Islander  of Hispanic Origin colfic lift islander  of Hispanic Origin colfic lift islander  of Hispanic Origin colfic lift islander  of Hispanic Origin colfic lift islander  of Hispanic Origin colfic lift lift lift lift lift lift lift lift | Totals % - Rating |  |
|  | 124   |                   |  |
| RIC  | VI-15   |                   |  |

| STUDY: SIS TABULATION SHEET Page  DATE: Adult and Continuing of |  |  | Page         |     |
|---|--|--|--------------|-----|
|   |  |  |              | of  |
| POPULATION:   |  | Education -  | Supplemental |     |
| DATE:   | (COURSE NUM  (Passer of the sour college occupation are in an an an an an an an an an an an an an | Adult and Education -  SEM:  MEN  Courses you com- nor relation to use- occupational area?  The course you com- helped you in your y of the following ew job on present job present job  in a course at ture?  Next Fall Next Spring Next Summer Later date of course(s) do  rse(s)  like to see |              | -   |
|   | None 1   | t other colleges?  |              |     |
|   | 3 11 - 20 3  | 11 - 29<br>130 - 69<br>170 - 109   |              |     |
|   | 5 31 - 40 5  | More than 109  |              |     |
|   | 641 - 50 6<br>751 - 60 7_  | Bachelor's degree<br>Above Bachelor's  |              |     |
|   | More than 60   |  |              |     |
| 1 1   | THANK YOU FOR ASSISTING US 1   | N OUR SURVEY!  |              |     |
| 1 1   | PLEASE RETURN THIS CARD IN T   | TIP PHOTOGOD   | 125          | 1 1 |

| STUDY:                   |  | SIS TABULATION SHEET   | Page _ |            |
|--------------------------|--|--|--------|------------|
| DATE:                    |  | Adult and Continuing<br>Education - Other  | of     |            |
| POPULATION:              |  | Eddcacion - Other  |        |            |
| % - Rating Totals Totals | (34-37) (COURSE NUMB  (COURSE NAM  CHECK APPROPRIATE BOX EACH OF THE CATEGOR  How would you rate the c pleted at our college in it fulfilled your own in | EER)  EER)  EER)  EER)  EER)  EES WITHIN  HES BELOW:  Ourse you com- relation to how dividual needs?  In a course at ure?  Next Fall Next Spring Next Summer Later date  f course(s) do  se(s) rse(s)  like to see | Totals | % - Rating |
| 8                        | None   | other colleges?  |        |            |

#### STATE FOLLOW-UP REPORTING



## SUBSYSTEM VII STATE FOLLOW-UP REPORTING

<u>Population:</u> May include students who can be identified as occupational/technical program "completers" as defined by the Department of Health, Education and Welfare's follow-up report form,

#### Suggested Instrumentation:

(SFR) State Follow-up Reporting (F07-1-C) Green or

(GRAD-1) 1st Year Graduate (F04-1-G)

(OCC/TECH) Occupational/Technical Nonreturning Student (F03-2-C) or (NRS) Nonreturning Student (F03-1-E) (A/CE-PREP) A/CE Preparatory (F06-1-B)

#### Type of Data Collected

In addition to types of data previously mentioned, the "State" questionnaires collect the below types of student follow-up information:

- 1. Employment status
- 2. College enrollment/other status
- 3. Sex and ethnic data
- 4. Relation of employment to courses completed
- 5. Major field of study
- 6. Course type code
- 7. Target population code
- 8. Level code



As stated previously, the general philosophy of SIS is to collect follow-up information for utilization at both the State and local leve! concurrently. The single card form question-naire in this subsystem collects specifically that information for State reporting purposes. This questionnaire can be utilized by those who wish to collect no further information. Also, the questionnaire is designed for utilization in the follow-up of the three populations of students who are identified in the subsystem titled State Follow-up Reporting in the Activities Manual.

The same questions (for State reporting purposes) appear on four other SIS questionnaires. The questions are graphically noted on the questionnaires by the use of a "block shaded" design for the numeration of the question. The involved questionnaires and the location of the State questions appear below:

| Questionnaire  | Response Area   |
|----------------|---|
| GRAD-1         | <ol> <li>Sex/ethnic question</li> <li>Selected areas in coding block</li> <li>Question A-2</li> <li>Question B-1</li> </ol> |
| OCC/TECH (NRS) | <ol> <li>Sex/ethnic question</li> <li>Selected areas in coding block</li> <li>Question A-5</li> <li>Question B-1</li> </ol> |
| NRS            | <ol> <li>Sex/ethnic question</li> <li>Selected areas in coding block</li> <li>Question A-9</li> <li>Question B-1</li> </ol> |
| A/CE-PREP      | <ol> <li>Sex/ethnic question</li> <li>Question 2</li> <li>Question 3</li> <li>Selected areas in coding block</li> </ol>     |

Of course, the State questionnaire also contains the "State" questions as appears below:

SFR 1. Sex/ethnic question 2. Question 2 3. Question 3

4. Selected areas in coding block

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#### Data Collection Procedures

Because of HEW's designation of the approximate date of follow-up and "should show the status of respondents as of the work week ended nearest February 15 of the current calendar year," a mail-out survey is required. Also, the population (for State level purposes) is identified by HEW as "students who completed secondary, postsecondary, or adult preparatory programs during the fiscal year just completed." For a complete discussion of the proper procedures to follow when conducting a mail-out survey, Del Mar College's Follow-up Methodology and San Antonio College's Graduate Follow-up subcontractor reports should be consulted.

From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial first-class mailout, a post-card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid pre-addressed envelope should always accompany the instrument.

The State follow-up questionnaire has been designed to facilitate a "stick-on" mailing label which can be used as the actual postal address and will show through the window of a regular window envelope. The mailing label on the instrument can also be used for monitoring returns and deletes the requirement for the student to enter the information. Three mailing labels will be required for some students who do not respond after the initial mail-out and postcard reminder. A complete list of population names and addresses will be helpful in monitoring returns. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label. For cost information relating to mail-out surveys, Navarro College's Follow-up Costs report should be consulted.

After the questionnaire is received from the student, the appropriate responses can be coded on the transmittal document which can be provided by the State agency. For proper analyses of the data, a data transmittal document should be completed on each student who was sent a questionnaire, even if no response was received. The "no response" designation should be completed in the appropriate space on the data transmittal sheet.



For actually reporting the follow-up information to the State, the responses to the "State" questions can be extracted from the questionnaire and coded on State data transmittal documents which will be utilized to process the data in a centralized location, therefore providing a degree of consistency in reporting and processing of data which will be used to complete the State and HEW follow-up report forms. More information concerning the procedural operation of this concept will be provided at a later date.

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#### Preparing the Data for Processing

Provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the State questionnaire primarily concerns the completion of the appropriate boxes in the lower portion of the instrument. The student's program/course code can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of your program/course areas, the data will appear in a much more usable format. The program/course code should be the code listing provided by the Texas Education Agency. Regardless of what major field code table is used, a complete listing of the code table and exact nomenclature of your program/course areas should be provided to the individual who is responsible for processing the data.

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Target Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted below:

Course Type Code
Coop
Non-Coop
Preparatory
Target Population Code
REG (Regular)
DAVT (Disadvantaged)
HNCP (Handicapped)
Level Code

Postsecondary Adult

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The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization. Although the other code areas (Term date, Group Code, and Special Code) are not required for State reporting purposes, these can be utilized to some benefit in local processing.

The <u>Term Date</u> provides space to enter the last date of enrollment if a college so desires. This can coincide with the month and year of the last semester attended if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

For proper utilization of the <u>Completion Code</u>, the appropriate alphabetical code according to the below table should be provided on each program area <u>and entered</u> in the block designated as <u>Completion Code</u> on the questionnaire if you wish the data to be processed in this manner:

- A Associate in Arts
- B Associate in Applied Arts
- C Associate in Arts and Sciences
- D Associate in Applied Arts and Sciences
- E Associate in Business
- F Associate in Applied Engineering
- G Associate in Engineering Science
- H Associate in General Education
- I Associate in Science
- J Associate of Science in Technology
- K Associate in Applied Science
- L Diploma
- M Certificate
- N Associate in Fine Arts

The <u>Group Code</u> may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE for adult and continuing education students). It is expected that only the O/T and A/CE group code designations will be utilized by this subsystem.

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, separate extension centers,

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special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). Also, space has been provided on the State questionnaire to record the source of the data (i.e. mail questionnaire, interview, or school records).



#### Processing the Data

The processing of State reported information can be accomplished locally or statewide according to the desires of the college. If a college has utilized a form other than the State form (green card), the State data can be processed at the same time the local data is processed. Processing of other questionnaires has been discussed in subsystems discussed earlier.

Once the appropriate data is transmitted to the State, an analysis can be performed at three different levels as noted below:

- 1. Analysis by program area for completion of the TEA and HEW reports
- 2. Analysis by program area for State information utilization
- 3. Analysis by program area by college for local information utilization

After the State and local data is processed, the college will be able to compare its data with statewide statistics, therefore providing some degree of "measurement standard."

Of course, it may be appropriate to process the data manually. This consists of tabulating the number of responses to particular questions on a sheet designed in a manner similar to the one included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (program area, ethnic group, sex, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



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#### Report Format and Reporting

Although the State report format will appear in much the same manner as the State follow-up report form, the data will be further analyzed for State informational use. The proper structuring of the statewide data by the State will impact the usability of the data to a large extent. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format.

The use of graphs and charts to display statewide data cannot be overemphasized. There is also much benefit to be gained by a college graphically comparing its data with the statewide results. SIS suggests that the follow-up information of most significance statewide and locally be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of years. Utilizing this comparative data, State and/or local personnel can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to State and college personnel, and meetings to discuss survey results can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. It is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



#### Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. You can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found a suggested design for securing an evaluation of the State reported data. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.

Of course, the follow-up system should also be evaluated from a statewide standpoint. Although this could be a large task, a vast amount of information could be secured relative to the usability of the data, problems encountered in collecting and reporting the data, recommendations for future utilization of the system, etc.

#### TEX-SIS FOLLOW-UP Student Follow-up Management Information System

| EVALUATION OF STATE FOLLOW-UP REPORTING SURVEY  |
|---|
| Name  |
| Position  |
| College/Agency  |
| Date  |
| Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.  |
| <ol> <li>Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 7 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.</li> </ol> |
| Present employment status   |
| Present college enrollment status   |
| Other status information  |
| Relation of employment to course/program completed  |
| Course/program identification   |
| Ethnic data   |
| Sex data  |
|   |



| 2. | What additional type(s) of information do you feel should have been collected from the survey population?   |
|----|---|
|    |   |
|    |   |
| 3. | In what way(s) might you be able to utilize this type of data in your area of responsibility?   |
|    | ·   |
|    |   |
| 4. | Do you have suggestions for improving the: a. Manner in which the report was analyzed?  |
|    |   |
|    | b. Procedures for collecting the data?  |
|    |   |
|    | c. Questionnaire (wording of questions, format, etc.)?  |
|    |   |
| •  | What is your overall rating of the survey in terms of its usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale: |
|    | Very poor   |
| ou | ase use the back of this page for any additional comments wish to make regarding the survey. Thank you for your time ase return this evaluation form as soon as possible.             |

#### FOLLOW-UP IMPLEMENTATION



#### SYSTEM IMPLEMENTATION

In order for SIS to operate at its maximum potential, a central coordination effort is necessary to plan and emphasize certain follow-up activities (both State and local) which may be desired. In this way, the efforts of a large number of individuals can be used toward the common goal of supplying student follow-up data to decision-makers. As concluded in the SCOS-DELPHI study, local administrative support is vital to the success of SIS at the local and State level. If assurance is not obtained that both verbal and financial support is forthcoming, it will be difficult to operate at a meaningful level of effectiveness. Also, if interest in securing student followup data is lacking, there is little assurance that the information produced will be utilized to any great extent. without saying that there is little purpose in collecting and reporting information that is not utilized. However, in most cases, the "selling" of the desired SIS subsystems to college personnel has not been a difficult task. The expression of the "need for follow-up data" far outweighs the "lack of interest" on the part of Texas community/junior college educators. However, most individuals are justifiably concerned about the staffing and financial resources which may be required. For this reason, SIS allows the college the option of choosing its own level of interest by deciding upon what subsystems will be implemented. In this way, a college may "tailor" SIS to fit its own needs and financial resources.

Some colleges have used local committees to assist the person responsible for follow-up in the decision to participate and choosing the level of involvement. Regardless of how the decision is made, careful thought should be given to the specific data needs of the college. SIS recommends the active involvement of as many people as possible to more accurately predict this need. After the need is tentatively identified, priorities can be set according to the staffing and financial resources. If, after this process, the college desires to use any of SIS's questionnaires, the system can be implemented by utilizing the manuals and subcontractor reports. However, if SIS's questionnaires are not sufficient to fulfill the basic needs of the college, a new questionnaire should be designed, reviewed and tested by the college. SIS promotes the concept of an institution designing its own questionnaire because of the local emphasis which can be inserted into the design and wording of the questions. A "questionnaire generator" has been produced by SIS for college use in designing new

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questionnaires. This questionnaire generator contains questions which have been taken from many instruments (which have been reviewed by the Project FOLLOW-UP staff) from both inside and outside the State of Texas. Additionally, the questions are categorized according to subject area for ease in finding sample questions which may be altered to conform to a specific need. San Antonio College's <u>Graduate Follow-up</u> subcontractor report lists some specific guidelines to follow when designing a questionnaire. Also, booklets describing other design considerations can be purchased at a reasonable cost.

After the data needs and questionnaires are decided upon, SIS recommends the adoption of a cycling procedure which will allow the college to develop comparative follow-up data over a large number of years in a cost-effective manner. The below information presents a suggested cycling procedure by level, with Level I indicating a large amount of involvement and Level III a lower amount of involvement. The year intervals indicate the period which may elapse before another study of the same type would be conducted.

| <u>Questionnaire</u> | Level I | Level_II | Level III |
|----------------------|---------|----------|-----------|
| SEI                  | 2 years | 4 years  | 6 years   |
| COS/W                | 2 years | 4 years  | 6 years   |
| COL/M                | 2 years | 4 years  | 6 years   |
| WO                   | 3 years | 6 years  | 9 years   |
| NRS                  | 2 years | 4 years  | 6 years   |
| OCC/TECH             | 2 years | 4 years  | 6 years   |
| GRAD-1               | 1 year  | 1 year   | l year    |
| GRAD-3               | 3 years | 6 years  | 9 years   |
| GRAD-5               | 3 years | 4 years  | 6 years   |
| EMP                  | 2 years | 4 years  | 6 years   |
| A/CE-PREP            | 3 years | 6 years  | 9 years   |
| A/CE-SUPP            | 3 years | 7 years  | 10 years  |
| A/CE-OTH             | 3 years | 7 years  | 10 years  |
| SFR                  | 1 year  | 1 year   | 1 year    |

By following one of the above Levels, a college will be able to utilize all of the questionnaires at least once over a 10-year period of time. If common questionnaires are used for each type of study, and several studies are conducted over the 10-year period, meaningful comparative data can be generated to accurately describe any student follow-up trends which may be evident. Trend data, of course, is very valuable information for use in planning and predicting college needs and activities. The above chart can also be developed into a



planning instrument (by year) if a college so desires. By "staggering" the follow-up studies, staff work load can be reduced. The chart on the following page demonstrates how Level II studies might be staggered to demonstrate the effect of cycling.

TEX-SIS Cycling - Level II

|           |         |         |         |         | ,       |         |         |         |         |         |         |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|           | 1977-78 | 1978-79 | 1979-80 | 1980-81 | 1981-82 | 1982-83 | 1983-84 | 1984-85 | 1985-86 | 1986-87 | 1987-88 |
| SEI       |         |         |         |         |         |         |         |         |         |         |         |
| M/SOO     |         |         |         |         |         |         |         |         |         |         |         |
| M/TOO     |         |         |         |         |         |         |         |         |         |         |         |
| WO        |         |         |         |         |         |         |         |         |         |         |         |
| MRS       |         |         |         |         |         |         |         |         |         |         |         |
| OCC/TECH  |         |         |         |         |         |         |         |         |         |         |         |
| GRAD-1    |         |         |         |         |         |         |         |         |         |         |         |
| GRAD-3    |         |         |         |         |         |         |         |         |         |         |         |
| GRAD-5    |         |         |         |         |         |         |         |         |         |         |         |
| EMP       |         |         |         |         |         |         |         |         |         |         |         |
| A/CE-PREP |         |         |         |         |         |         |         |         |         |         |         |
| A/CE-SUPP |         |         |         |         |         |         |         |         |         |         |         |
| A/CE-OTH  |         |         |         |         |         |         |         |         |         |         |         |
| *SFR      |         |         |         |         |         |         |         |         |         |         |         |
|           |         |         |         |         |         |         |         |         |         |         |         |

\*May duplicate local data collection

If the college chooses a particular area of emphasis (such as student's educational intent data, college withdrawal data, nonreturning student data, etc.) the frequency of this type of study may be increased. Of course, the different semesters (fall, spring, and summer) can also be used to schedule certain follow-up activities for comparison purposes.

Since statewide coordination of SIS is expected to be supplied, many activities which would normally have to be locally initiated have the potential of being centralized to a certain extent. The two areas most often mentioned as exhibiting "centralization" capabilities are the printing of the questionnaires and processing of the data. SIS provides the necessary tools for a college to do its own printing and processing if it so desires. However, it may be possible to reduce costs (because of volume and personnel requirements) by centralizing and/or providing these services on a regional or statewide basis.

State level coordination may be able to provide the leadership for initiating the necessary services. Also, as described in the State Follow-up Reporting subsystem, State follow-up data can be collected at the same time the local data is collected. After the information is collected at the local level, standardized data transmittal devices can be used to effectively process the data, thereby producing reports for completion of the State follow-up report form, HEW follow-up report form, and compilations for feedback to the colleges.

SIS's Manuals and subcontractor reports provide the necessary "detail" information for colleges to become involved in a follow-up system of the type described. It should be remembered that the overall success of a follow-up system can only be measured by the impact it may have on the enhancement of the college's educational delivery capability.



VIII-5

#### MISCELLANEOUS



# STUDENT FOLLOW-UP INFORMATION SYSTEM

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The purpose of the below matrix is to give a graphic representation of the data collected by SIS and questionaires utilized to collect that data. By use of the shaded areas, one may develop a knowledge of the type of information each questionaire collects. Also, as can be noted, there are common data elements on many of the questionaires. The three levels noted on the matrix may be defined as:

Level I - Designed to collect information for State follow-up reporting purposes.

Level II — Designed to collect information for local utilization as well as State follow-up reporting purposes.

Level III - Design to collect information for local utization only.

## DW-UP DATA ELEMENTS

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