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ABSTRACT

This document gives information on employees in colleges and universities in New York State. Tables cover: (1) number of employees by professional and nonprofessional classification, 1972-73 and 1973-74; (2) number of full-time employees by selected occupational activities and institutional classification, 1972-73 and 1973-74; (3) total number of employees by occupational activity and type of institution, 1973-74; (4) number of employees in public institutions by program function and occupational activity, 1973-74; (5) number of employees in nonpublic institutions by program function and occupational activity 1973-74; (6) total number and full-time equivalent of professional employees by occupational activity and institutional classification, 1973-74; and (7) total number and full-time equivalent of professional employees by program function and institutional classification, 1973-74. (Author/KE)

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EMPLOYEES IN COLLEGES AND UNIVERSITIES

U S DEPARTMENT OF HEALTH,
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NATIONAL INSTITUTE OF
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NEW YORK STATE 1973-74

2

The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Information Center on Education
Albany, New York 12234

HE 007 766



THE UNIVERSITY OF THE STATE OF NEW YORK

Regents of The University (with years when terms expire)

1981	Theodore M. Black, A.B., Litt.D., LL.D., Pd.D., D.C.L. Chancellor - - - - -	Sands Point
1987	Carl H. Pforzheimer, Jr., A.B., M.B.A., D.C.S., H.H.D. Vice Chancellor - - - - -	Purchase
1978	Alexander J. Allan, Jr., LL.D., Litt.D. - - - - -	Troy
1980	Joseph T. King, LL.B. - - - - -	Shelter Island
1981	Joseph C. Indelicato, M.D., L.H.D. - - - - -	Brooklyn
1979	Francis W. McGinley, B.S., J.D., LL.D. - - - - -	Glens Falls
1986	Kenneth B. Clark, A.B., M.S., Ph.D., LL.D., L.H.D., D.Sc. - -	Hastings on Hudson
1983	Harold E. Newcomb, B.A. - - - - -	Owego
1988	Willard A. Genrich, LL.B., L.H.D., LL.D. - - - - -	Buffalo
1982	Emlyn I. Griffith, A.B., J.D. - - - - -	Rome
1977	Genevieve S. Klein, B.S., M.A. - - - - -	Bayside
1981	William Jovanovich, A.B., LL.D., Litt.D., L.H.D. - - - - -	Briarcliff Manor
1976	Mary Alice Kendall, B.S. - - - - -	Irondequoit
1984	Jorge L. Batista, B.A., J.D. - - - - -	Bronx
1982	Louis E. Yavner, LL.B. - - - - -	New York

President of The University and Commissioner of Education

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LIST OF TABLES

<u>Table</u>		<u>Page</u>
1	Number of Employees by Professional and Nonprofessional Classification, New York State, 1972-73 and 1973-74	1
2	Number of Full-time Employees by Selected Occupational Activities and Institutional Classification, New York State, 1972-73 and 1973-74	2
3	Total Number of Employees by Occupational Activity and Type of Institution, New York State, 1973-74	3
4	Number of Employees in <u>Public</u> Institutions by Program Function and Occupational Activity, New York State, 1973-74	4
5	Number of Employees in <u>Nonpublic</u> Institutions by Program Function and Occupational Activity, New York State, 1973-74	5
6	Total Number and Full-time Equivalent of Professional Employees by Occupational Activity and Institutional Classification, New York State, 1973-74	6
7	Total Number and Full-time Equivalent of Professional Employees by Program Function and Institutional Classification, New York State, 1973-74	7

TABLE 1
NUMBER OF FULL-TIME EMPLOYEES
BY SELECTED OCCUPATIONAL ACTIVITIES
AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE
1972-73 AND 1973-74

Institutional Classification	Executive, Administrative and Managerial		Instructional Faculty		Teaching Assistants and Associates	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
TOTAL STATE	7,464	7,875	38,821	39,567	1,905	1,772
TOTAL PUBLIC	2,300	2,027	22,227	23,135	268	193
TOTAL STATE UNIVERSITY	2,001	1,893	16,338	16,798	268	193
University centers	168	228	2,786	2,823	--	--
University colleges	458	590	3,984	4,186	8	6
Health sciences centers	93	97	1,259	1,242	2	4
Specialized colleges	41	58	151	161	10	--
Statutory colleges	108	142 ^{a/}	1,018	784	22	--
TWO-YEAR COLLEGES	1,133	906	7,140	7,602	226	183
Agricultural and technical	137	152	1,007	1,036	99	121
COMMUNITY COLLEGES	996	754	6,133	6,566	127	62
Outside New York City	606	673	3,672	3,756	65	62
New York City	390	81	2,461	2,810	62	--
TOTAL CITY UNIVERSITY	299	134	5,889	6,337	--	--
TOTAL NONPUBLIC	5,164	5,848	16,594	16,432	1,637	1,579
Multiversities	1,730	1,929	4,931	5,105	1,364	1,262
Universities	447	629	2,637	2,569	62	58
College complexes	996	989	3,350	3,158	58	38
Colleges	536	708	1,933	1,883	33	6
Engineering and technical	577	523	1,583	1,582	85	161
Specialized colleges	114	138	427	506	4	2
Health sciences centers	531	569	1,027	985	17	4
Seminaries and religious training	105	181	349	275	--	--
TWO-YEAR COLLEGES	128	182	357	369	14	48
TOTAL FOUR-YEAR OR MORE	6,203	6,787	31,324	31,596	1,665	1,541
TOTAL TWO-YEAR	1,261	1,088	7,497	7,971	240	231

^{a/}Executive, administrative and managerial employees for the statutory units at Cornell University are included with Cornell employees in "Multiversities" for 1973-74 since they could not be separated from Cornell administration.

NOTE: Data for Ithaca College, Marist College, and Yeshiva University are estimated; data are not included for Hebrew Union Jewish Institute of Religion, Rabbi Elchanan Theological Seminary, and St. Vladimir's Orthodox Theological Seminary.

TABLE 2
 NUMBER OF EMPLOYEES (HEADCOUNT)
 BY PROFESSIONAL AND NONPROFESSIONAL CLASSIFICATION

NEW YORK STATE
 1972-73 AND 1973-74

Type of Institution	1972-73		1973-74	
	Professional	Nonprofessional	Professional	Nonprofessional
Total State	89,098	59,052	94,930	63,536
Total Public	45,486	25,014	49,112	29,685
Total Nonpublic	43,612	34,038	45,818	33,851

NOTE: Data for Ithaca College, Marist College, and Yeshiva University are estimated; data are not included for Hebrew Union Jewish Institute of Religion, Rabbi Elchanan Theological Seminary, and St. Vladimir's Orthodox Theological Seminary.

TABLE 3
 TOTAL NUMBER OF EMPLOYEES BY OCCUPATIONAL ACTIVITY
 AND TYPE OF INSTITUTION
 NEW YORK STATE
 1973-74

Occupational Activity	Public		Nonpublic		Total State	
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time
Executive, Administrative, Managerial^{a/}						
Men	1,725	58	3,806	195	5,531	253
Women	302	26	2,042	83	2,344	109
Total	2,027	84	5,848	278	7,875	362
Instructional Faculty						
Men	16,638	9,256	12,940	6,888	29,578	16,144
Women	6,497	3,761	3,492	2,303	9,989	6,064
Total	23,135	13,017	16,432	9,191	39,567	22,208
Teaching Assistants and Associates						
Men	140	2,583	1,151	3,428	1,291	6,011
Women	53	1,285	428	1,368	481	2,653
Total	193	3,868	1,579	4,796	1,772	8,664
Professional (Other than executive or instructional)						
Men	3,573	774	3,793	601	7,366	1,375
Women	2,067	374	2,872	428	4,939	802
Total	5,640	1,148	6,665	1,029	12,305	2,177
Total Professional						
Men	22,076	12,671	21,690	11,112	43,766	23,783
Women	8,919	5,446	8,834	4,182	17,753	9,628
Total	30,995	18,117	30,524	15,294	61,519	33,411
Nonprofessional^{b/}						
Total	24,964	4,721	29,151	4,700	54,115	9,421

^{a/} Data do not include full-time State University Central Staff, 178 men and 47 women.

^{b/} Data do not include State University Central Staff, 245 full-time and 5 part-time.

NOTE: Data for Ithaca College, Marist College, and Yeshiva University are estimated; data are not included for Hebrew Union Jewish Institute of Religion, Rabbi Elchanan Theological Seminary, and St. Vladimir's Orthodox Theological Seminary.

TABLE 4

NUMBER OF EMPLOYEES IN PUBLIC INSTITUTIONS
BY PROGRAM FUNCTION AND OCCUPATIONAL ACTIVITY

NEW YORK STATE

1973-74

Occupational Activity	Instruction		Organized Research		Public Service		Academic Support Student Service, and Instructional Support		Total Number of Employees for All Program Functions	
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time
Executive, Administrative, Managerial^{a/}										
Men	336	34	15	--	29	--	1,345	24	1,725	58
Women	37	5	1	1	2	1	262	19	302	26
Total	373	39	16	1	31	1	1,607	43	2,027	84
Instructional Faculty										
Men	14,775	8,301	340	47	122	316	1,401	592	16,638	9,256
Women	5,396	3,274	27	13	21	159	1,053	315	6,497	3,761
Total	20,171	11,575	367	60	143	475	2,454	907	23,135	13,017
Teaching Assistants and Associates										
Men	92	2,446	--	19	5	3	43	115	140	2,583
Women	35	1,214	--	7	1	9	17	55	53	1,285
Total	127	3,660	--	26	6	12	60	170	193	3,868
Professional (Other than executive or instructional)										
Men	364	341	212	43	171	25	2,826	365	3,573	774
Women	250	124	68	14	74	20	1,675	216	2,067	374
Total	614	465	280	57	245	45	4,501	581	5,640	1,148
Total Professional										
Men	15,567	11,122	567	109	327	344	5,615	1,096	22,076	12,671
Women	5,718	4,617	96	35	98	189	3,007	605	8,919	5,446
Total	21,285	15,739	663	144	425	533	8,622	1,701	30,995	18,117
Nonprofessional^{b/}										
Total	1,807	239	968	3	453	17	21,736	4,462	24,964	4,721

^{a/}Data do not include State University Central Staff, 178 men and 47 women in full-time academic support.

^{b/}Data do not include State University Central Staff, 245 full-time and 5 part-time in academic support.

NOTE: Data for Ithaca College, Marist College, and Yeshiva University are estimated; data are not included for Hebrew Union Jewish Institute of Religion, Rabbi Elchanan Theological Seminary, and St. Vladimir's Orthodox Theological Seminary.

TABLE 5
 NUMBER OF EMPLOYEES IN NONPUBLIC INSTITUTIONS
 BY PROGRAM FUNCTION AND OCCUPATIONAL ACTIVITY

NEW YORK STATE

1973-74

Occupational Activity	Instruction		Organized Research		Public Service		Academic Support, Student Service, and Institutional Support		Total Number of Employees For All Program Functions	
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time
Executive, Administrative, Managerial										
Men	607	14	38	7	69	46	3,092	128	3,806	195
Women	343	20	12	2	35	7	1,652	54	2,042	83
Total	950	34	50	9	104	53	4,744	182	5,848	278
Instructional Faculty										
Men	12,231	6,261	388	25	264	559	57	43	12,940	6,888
Women	3,248	2,033	59	33	144	210	41	27	3,492	2,303
Total	15,479	8,294	447	58	408	769	98	70	16,432	9,191
Teaching Assistants and Associates										
Men	1,053	2,403	85	684	11	13	2	328	1,151	3,428
Women	392	975	19	212	9	4	8	177	428	1,368
Total	1,445	3,378	104	896	20	17	10	505	1,579	4,796
Professional (Other than executive or instructional)										
Men	579	37	1,201	222	388	44	1,625	298	3,793	601
Women	348	57	574	63	419	56	1,531	252	2,872	428
Total	927	94	1,775	285	807	100	3,156	550	6,665	1,029
Total Professional										
Men	14,470	8,715	1,712	938	732	662	4,776	797	21,690	11,112
Women	4,331	3,085	664	310	607	277	3,232	510	8,834	4,182
Total	18,801	11,800	2,376	1,248	1,339	939	8,008	1,307	30,524	15,294
Nonprofessional										
Total	4,849	1,027	1,174	117	665	96	22,463	3,460	29,151	4,700

NOTE: Data for Ithaca College, Marist College, and Yeshiva University are estimated; data are not included for Hebrew Union Jewish Institute of Religion, Rabbi Elchanan Theological Seminary, and St. Vladimir's Orthodox Theological Seminary.

TABLE 6
TOTAL NUMBER AND FULL-TIME EQUIVALENT OF PROFESSIONAL EMPLOYEES
BY OCCUPATIONAL ACTIVITY AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1973-74

Instructional Classification	Occupational Activity								Total ^{a/}	
	Executive, Administrative, Managerial ^{a/}		Instructional Faculty		Teaching Assistants and Associates		Other Professional			
	Number	FTE ^{b/}	Number	FTE ^{b/}	Number	FTE ^{b/}	Number	FTE ^{b/}	Number	FTE ^{b/}
TOTAL STATE	8,237	8,033	61,775	47,433	10,436	4,770	14,482	13,133	94,930	73,369
TOTAL PUBLIC	2,111	2,065	36,152	27,749	4,061	1,296	6,788	5,940	49,112	37,050
TOTAL STATE UNIVERSITY	1,977	1,931	24,482	19,237	3,463	986	5,493	4,780	35,415	26,934
University centers	230	230	3,236	2,956	2,675	644	1,697	1,334	7,838	5,164
University colleges	624	604	4,756	4,347	337	83	913	877	6,630	5,911
Health sciences centers	99	99	1,482	1,325	156	42	591	568	2,328	2,034
Specialized colleges	58	58	224	173	61	16	84	83	427	330
Statutory colleges	14	14	784	784	25	6	530	529	1,353	1,333
TWO-YEAR COLLEGES	952	926	14,000	9,652	209	195	1,678	1,389	16,839	12,162
Agricultural and technical	153	153	1,386	1,149	123	122	275	262	1,937	1,686
COMMUNITY COLLEGES	799	773	12,614	8,503	86	73	1,403	1,127	14,902	10,476
Outside New York City	717	691	6,865	4,711	86	73	612	473	8,280	5,948
New York City	82	82	5,749	3,792	--	--	791	654	6,622	4,528
TOTAL CITY UNIVERSITY	134	134	11,670	8,512	598	310	1,295	1,160	13,697	10,116
TOTAL NONPUBLIC	6,126	5,968	25,623	19,684	6,375	3,474	7,694	7,193	45,818	36,319
Multiversities	2,036	1,969	6,688	5,631	4,451	2,528	2,989	2,821	16,164	12,949
Universities	658	644	4,165	3,121	812	406	645	580	6,280	4,751
College complexes	1,030	1,005	5,011	3,749	282	103	500	444	6,823	5,301
Colleges	762	737	2,969	2,310	14	9	403	351	4,148	3,407
Engineering and technical	527	525	2,725	1,975	596	307	550	453	4,398	3,260
Specialized colleges	147	143	1,260	891	45	27	300	264	1,752	1,325
Health sciences centers	574	572	1,791	1,231	51	22	2,156	2,150	4,572	3,975
Seminaries and religious training	199	189	460	347	72	22	83	71	814	629
TWO-YEAR COLLEGES	193	184	554	429	52	50	68	59	867	722
TOTAL FOUR-YEAR OR MORE	7,092	6,923	47,221	37,352	10,175	4,525	12,736	11,685	77,224	60,485
TOTAL TWO-YEAR	1,145	1,110	14,554	10,081	261	245	1,746	1,448	17,706	12,884

^{a/}Data do not include 225 full-time professionals in the State University Central Office.

^{b/}Full-time equivalent as reported by each institution.

NOTE: Data for Ithaca College, Marist College, and Yeshiva University are estimated; data are not included for Hebrew Union Jewish Institute of Religion, Rabbi Elchanan Theological Seminary, and St. Vladimir's Orthodox Theological Seminary.

TABLE 7
 TOTAL NUMBER AND FULL-TIME EQUIVALENT OF PROFESSIONAL EMPLOYEES
 BY PROGRAM FUNCTION AND INSTITUTIONAL CLASSIFICATION
 NEW YORK STATE
 1973-74

Institutional Classification	Program Function								Total ^{a/}	
	Instruction		Organized Research		Public Service		Academic Support, Student Service, and Institutional Support ^{a/}			
	Number	FTE ^{b/}	Number	FTE ^{b/}	Number	FTE ^{b/}	Number	FTE ^{b/}	Number	FTE ^{b/}
TOTAL STATE	67,625	48,197	4,431	4,057	3,236	2,315	19,638	18,800	94,930	73,369
TOTAL PUBLIC	37,024	25,352	807	917	958	609	10,323	10,172	49,112	37,050
TOTAL STATE UNIVERSITY	26,740	18,705	704	782	958	609	7,013	6,838	35,415	26,934
University centers	6,260	3,765	161	118	51	43	1,366	1,238	7,838	5,164
University colleges	4,792	4,178	21	21	35	21	1,782	1,691	6,630	5,911
Health sciences centers	1,692	1,119	29	152	6	18	601	745	2,328	2,034
Specialized colleges	291	199	37	29	8	8	91	94	427	330
Statutory colleges	469	449	449	450	316	317	119	117	1,353	1,333
TWO-YEAR COLLEGES	13,236	8,995	7	12	542	202	3,054	2,953	16,839	12,162
Agricultural and technical	1,497	1,254	1	1	20	20	419	411	1,937	1,686
COMMUNITY COLLEGES	11,739	7,741	6	11	522	182	2,635	2,542	14,902	10,476
Outside New York City	6,803	4,771	3	8	522	182	952	987	8,280	5,948
New York City	4,936	2,970	3	3	--	--	1,683	1,555	6,622	4,528
TOTAL CITY UNIVERSITY	10,284	6,647	103	135	--	--	3,310	3,334	13,697	10,116
TOTAL NONPUBLIC	30,601	22,845	3,624	3,140	2,278	1,706	9,315	8,628	45,818	36,319
Multiversities	10,861	8,794	1,994	1,485	698	298	2,611	2,372	16,164	12,949
Universities	4,642	3,347	167	130	41	15	1,430	1,259	6,280	4,751
College complexes	5,262	3,917	12	16	4	4	1,115	1,364	6,823	5,301
Colleges	3,102	2,419	7	8	19	11	1,020	969	4,148	3,407
Engineering and technical	3,331	2,187	363	359	55	52	649	662	4,398	3,260
Specialized colleges	1,208	830	55	51	102	89	387	355	1,752	1,325
Health sciences centers	1,008	465	1,014	1,083	1,348	1,228	1,202	1,199	4,572	3,975
Seminaries and religious training	564	395	7	5	1	2	242	227	814	629
TWO-YEAR COLLEGES	623	491	5	3	10	7	229	221	867	722
TOTAL FOUR-YEAR OR MORE	53,766	38,711	4,419	4,042	2,684	2,106	16,355	15,626	77,224	60,485
TOTAL TWO-YEAR	13,859	9,486	12	15	552	209	3,283	3,174	17,706	12,884

^{a/}Data do not include 225 full-time professionals in the State University Central Office.

^{b/}Full-time equivalent as reported by each institution.

NOTE: Data for Ithaca College, Marist College, and Yeshiva University are estimated; data are not included for Hebrew Union Jewish Institute of Religion, Rabbi Elchanan Theological Seminary, and St. Vladimir's Orthodox Theological Seminary.

DEFINITIONS

I. OCCUPATIONAL ACTIVITIES

- a) EXECUTIVE, ADMINISTRATIVE, MANAGERIAL - Include persons who are assigned a primary responsibility for management of the institution, a department, or a subdivision. The assignment may require the performance of work directly related to management policies or general business operations of the institution and should require discretion, independent judgment, and direction of the work of others.
- b) INSTRUCTIONAL - Include persons with assignments customarily made for the purpose of instruction. Exclude persons assigned a job associated with research projects.

Faculty: Generally associated with titles of professor, associate professor, assistant professor, instructor, and lecturer.

Teaching Assistants and Associates: Include persons who carry out instruction with guidance from others who exercise the primary responsibility. Typically, the position is staffed by people with student status.

- c) PROFESSIONAL (research, business, health, etc. other than administrative or instructional) - Include only persons whose positions require at least a bachelor's degree or its equivalent. Include persons with assignments of a professional nature associated with organized research projects and persons assigned to positions requiring knowledge of an advanced type in a field of science or learning, or original and creative work in an artistic field.
- d) NONPROFESSIONAL

Technical: Include persons with assignments requiring specialized knowledge or skills which may be acquired through experience or degree certificate programs below the bachelor's degree.

Office: Include persons with assignments typically associated with clerical activity.

Crafts and Trades: Include persons assigned to activities typically requiring knowledge or skill gained in recognized crafts or trades.

Service: Include persons assigned to activities requiring a limited degree of previously acquired skills and knowledge.

DEFINITIONS

(Concluded)

II. PROGRAM FUNCTION - The institutional purpose for which a particular set of employee activities is designed or exists. In all cases, the primary intent or objective should be the criterion for classifying any function.

- a) INSTRUCTION PROGRAM - Include persons assigned to programs in which a student enrolls to earn credit toward a degree or certificate at the institution whether it is general academic instruction, occupational and vocational instruction, special session instruction, or extension instruction.

Exclude those assigned to instruction in courses not creditable toward degrees or certificates. If the primary intent of the nondegree program is to provide supplemental or remedial educational services for registered students, place these persons in the fourth category STUDENT SERVICE. If the primary intent of the nondegree program is to offer instructional services for members of the community, place these persons in the third category PUBLIC SERVICE.

- b) ORGANIZED RESEARCH PROGRAM - Include persons assigned to research related projects established within the institution under the terms of agreement with agencies external to the institution (except Federally Funded Research Projects), or separately budgeted and conducted with internal funds. Include assignments to research divisions, bureaus, institutes, and experimental stations. Externally funded educational programs such as workshops, short courses, and training grants would normally be considered as either INSTRUCTION or PUBLIC SERVICE. In all cases, the primary intent or objective should be the criterion for classifying any function.
- c) PUBLIC SERVICE PROGRAM - Include persons assigned to functions within the institution that benefit the community or individuals residing within the geographic service area of the institution. This category includes (1) community education not part of the degree curriculum, (2) community service activities such as conferences and institutes, general advisory services and reference bureaus, urban affairs, international affairs, radio and television presentations, consultation, and similar activities which are beneficial to groups and individuals outside of the institution, and (3) cooperative extension services.
- d) ACADEMIC SUPPORT, STUDENT SERVICE, AND INSTITUTIONAL SUPPORT

Academic Support Program: Include persons with assignments that support the primary programs through the retention, preservation, and display of materials and assignments that provide services of direct relevance to the academic functions of the institution. Examples are libraries, museums and galleries, audio-visual services, computing support, ancillary support, academic administration, and course and curriculum development.

Student Service Program: Include persons whose assignments relate to the institution's student body, excluding degree-related curriculum. Include assignments in areas such as social and cultural development, supplementary educational service, counseling and career guidance, financial aid, and student support.

Institutional Support Program: Include persons who have assignments within the institution that provide campus-wide support to other programs.