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ABSTRACT:

This survey is designed to provide comparative information for classified personnel in the six counties of western New York State. Data collection was more difficult this year than in previous years because of the increasing length of the negotiation process. This year 74 of 89 districts supplied data. This study includes two features that were not in the 1973-74 report: a presentation of "other positions" and a section containing definitions of full-time employment. The latter section has been added in order to aid school districts in establishing their definitions. A table includes definitions for full-time employment by occupational groupings by district as well as a summary of minimum, maximum, and mode for each occupational grouping. The data are arranged alphabetically according to county. The salaries and fringe benefits are listed according to the classifications prescribed by the state department of education and the state civil service commission. Care should be exercised in comparing compensation for specific titles among districts, as assigned duties may vary from district to district. (Author)

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ED114947

SALARIES AND FRINGE BENEFITS

CLASSIFIED PERSONNEL

1974 - 1975

A Study of the Salary and Fringe Benefits  
for Selected Classified Personnel in Western New York

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EA 007 688

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The work presented or reported herein was performed pursuant to a contract with the Board of Cooperative Educational Services, First Supervisory District of Erie County. However, the opinions expressed herein do not necessarily reflect the position or policy of the Board; no official endorsement by the Board should be inferred.

## ACKNOWLEDGEMENT

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A sincere thank you is in order to Janice Young and Gloria Santo for the preparation of the copy of this report.

## PREFACE

The need for comprehensive and accurate comparative data has become increasingly important in the negotiations process in local school districts. This survey is designed to provide comparative information for classified personnel in the six counties of Western New York.

Data collection for the report this year was more difficult than previous years because of the increasing length of the negotiation process. Many school districts were in negotiation with classified personnel well into the school year. Despite this problem, the participation of school districts in this report was up 3% from last year. This year 74 school districts supplied data out of a possible 89, which represents a participation of 83%.

This study includes two features that were not in the 1973-74 report: a new presentation of "other positions" and a new section containing definitions of Full Time Employment. Table 9 (Other Positions) is used to list the positions which can not be categorized into traditional classifications.

Section C has been added in order to aid school districts in establishing their definition of full-time employment. This information is an out growth of the newly established Part 316 of New York State Codes, Rules and Regulations which stipulates that each school district must define its minimum requirements for full-time employment by April 1, 1975. Tables 12-14 include definitions for full-time employment by occupational groupings by district as well as a summary of the minimum, maximum and mode for each occupational grouping by counties and for the Western New York Region.

The data for the districts are arranged alphabetically according to county to facilitate use by school district personnel. The salaries and fringe benefits are listed according to the classifications prescribed by the State Education Department and the State Civil Service Commission. Care should be exercised in comparing compensation for specific titles among districts, as assigned duties may vary from district to district.

The Finance and Legislation Program welcomes suggestions for further improvements in these surveys. These surveys are modified every year in the interest of keeping them up to date and responsive to district requirements.

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DEFINITIONS.

- Classified Personnel - Includes custodial, maintenance, school lunch, office and transportation personnel; plus clerical, library, and classroom aides.
- F.T. - Full time, 30 or more hours per week, 10 or more months per year. Specific data in Section C shows full time employment by Occupational groupings.
- Mode - The most frequently given response in a series of data.
- P.T. - Part time, less than 30 hours per week.

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SECTION A

SALARIES OF CLASSIFIED PERSONNEL

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TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held District	REMARKS
(1040) SCHOOL DISTRICT CLERK				
ALLEGANY COUNTY				
Angelica		\$ 248	Teacher	Salary is for Clerks Sec'y
Belfast		300		
Bolivar			Board Member	
Fillmore			Dist. Principal	
Friendship		9,497	Part Time Typist (3525)	
Richburg	\$ 7,800		Sec'y to Prin.	
Scio		500	Acct. Clerk	
Wellsville				
CATTARAUGUS COUNTY				
Allegany		1,500	Bus. Mgr.	
Cattaraugus		8,950		
Elliottsville		1,500	Chief Sch. Officer	Part of CSO neg. Salary Pay for Clerks Position Eliminated
Little Valley			Dist. Super. Prin.	
Olean		4,000	Bus. Mgr.	Not full time
Pioneer		1,500		
Portville		1,000	Bus. Mgr.	
Salamanca		1,525	Steno.	
West Valley			Board Member	
CHAUTAUQUA COUNTY				
Bemus Point			Bus. Mgr	
Brocton			Bus. Mgr	
Cassadaga Valley		200	Asst. CSO	Salary included in other position
Chautauqua			Bus. Mgr.	
Clymer		5,600		
Frewsburg			Bus. Mgr.	
Jamestown		600	Personnel Sec'y	
			Asst.	
Mayville		9,100		
Panama		700	Bus. Mgr	
Pine Valley			Board Member	
Ripley		6,770	General office clerk	
			Prin. Sec'y.	
Sherman		500	Business Mgr.	
Silver Creek			Typist II	Basic position is typist, overtime is paid for atten. at Board Meetings
Southwestern			Board Member	
Westfield.			Bus. Mgr.	Salary included in Bus Mgr
ERIE COUNTY				
BOCES #1		1,200	Sec'y to Supt.	
Akron			Board Member	
Alden		636	Clerk Typist	
Amherst #18		350		
Amherst Central		550		
Buffalo		24,000	Chief neg. for Board	Sec'y to Board of Ed.
Cheektowaga #1		1,100		
Clarence		2,200	Adm. Asst.-Budget and Finance and Bus. Mgr.	
Cleveland Hill		800		
Depew		2,700	Board Member	Contract for Services
East Aurora				
Eden			Bus. Mgr.	
Grand Island		600	Clerk-typist	
Griffith Institute		2,400		
Hamburg			Asst. Supt. to Business	

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
(1040) SCHOOL DISTRICT CLERK (continued)				
Kenmore		\$ 500	Asst. Supt.	
Lake Shore		525+	Board Steno.	
		3.94/hr		
Lancaster		7,161		
Maryvale		1,000	Sr. Clerk Steno	
North Collins			Bus. Mgr.	
Orchard Park	\$ 1,000	1,000	Sr. Clerk Steno	
Sloan		500	Bus. Mgr.	
Sweet Home			Asst. Supt. for Bus & Plant Services	
Tonawanda		1,468		
West Seneca		3,440		
Frontier	6,551	6,551		
NIAGARA COUNTY				
Barker		850	Steno	
Lewiston-Porter		1,200	Steno-Sec'y to Supt.	
Newfane			Bus. Mgr.	
Niagara-Wheatfield		2,120	Steno to Supt.	
Royalton-Hartland			School Bus. Admin.	
Starpoint		1,230	Bus. Mgr.	
North Tonawanda	500	500	Admin. Asst.	
ORLEANS COUNTY				
Albion	16,500	16,500	Purchasing Agent	
Lyndonville		9,000	Admin. Sec'y.	
Medina		600	Sec'y to Bus. Office	
(1325) SCHOOL DISTRICT TREASURER				
ALLEGANY COUNTY				
Angelica		5,000	Teacher	
Belfast		7,110		
Bolivar			Sec'y Bus. Office	
Fillmore			Bus. Mgr.	
Friendship		1,349		
Richburg	746			
Rushford		600		Full Year position paid @ monthly rate of \$50
Scio		700		
Wellsville	1,000	1,631	Payroll clerk	
CATTARAUGUS COUNTY				
Allegany		900		
Cattaraugus		1,100		
Ellicottville		1,500	Bus. Mgr.	Salary part of Bus. Mgr. Neg. Salary
Limestone		6,220		
Little Valley	5,700	5,700		
Olean		9,650	Tax Collector	
Pioneer		1,500	Sr. Acct. Clerk	Not full time
Portville		400	Elem. Sec'y.	
Salamanca		1,150	Stu. Acct., Bus. Mgr., tax collector, Trans. Mgr.	
West Valley			Bus. Mgr.	
CHAUTAUQUA COUNTY				
Bemus Point			Sr. Acct. Clerk Typist	
Brocton		400	Acct. Clerk Typist.	



TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM	ACTUAL MAXIMUM	Other Positions Held in District	REMARKS
	SALARY To Be Paid	SALARY To Be Paid		

(1325) SCHOOL DISTRICT TREASURER (continued)

Cassadaga Valley		\$ 400	Acct. Clerk Typist	
Chautauqua		825		
Clymer		875		
Ounkirk	\$ 500	500		
Fredonia		700	Sr. Acct. Clerk	
Frewsburg		5,400		Also full time in Business Office
James town		12,800		
Mayville		700		
Panama		650		
Pine Valley		675		
Ripley		7,660	Bookkeeper	
Sherman	-1,000		Sr. Acct. Clerk	Treas.-appointed-position
Silver Creek				Pay -acct. clerk position
Southwestern			Sr. Acct. Clerk	
Westfield		1,600		

ERIE COUNTY

BOCES #1		600	Sr. Acct. Clerk	
Akron		1,155		
Alden		800	Sec'y	
Amherst #18		1,600		
Amherst Central		1,575		Service provided by city
Buffalo				Part Time
Cheektowaga #1		2,150		
Clarence		1,950		
Cleveland Hill		800		
Depew		2,200		Contract for services
East Aurora				
Eden		900		
Frontier	2,268	2,268		
Grand Island		1,200		
Griffith Institute		1,200	Acct. Clerk-typist	
Hamburg		1,200	Sr. Acct. Clerk	
Kenmore		750		
Lancaster		800		
Maryvale		1,200		
North Collins		800	Prin. Steno.	
Orchard Park			Sr. Clerk Typist	
Sloan		2,400	Adult Ed. Inst.	
Sweet Home		1,500		
Tonawanda		939		
West Seneca		1,755		

NIAGARA COUNTY

Barker		700	Acct. Clerk Typist	
Lewiston-Porter		600	Acct. Clerk Steno	
Newfane			Acct. Clerk	
Niagara Falls		3,600		
Niagara-Wheatfield		2,120		
North Tonawanda	2,272	3,299	Office Manager	
Royalton-Hartland		360		
Starpoint		1,230		

ORLEANS COUNTY

Albion	9,445	9,445	Extra Curricular Treasurer	
Lyndonville		8,750	Sr. Acct. Clerk	
Medina		500		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
(1330) SCHOOL TAX COLLECTOR				
<b>ALLEGANY COUNTY</b>				
Angelica		\$ 537		
Belfast		850		
Bolivar	\$ 1,000/yr			
Fillmore		850		
Friendship		890		
Richburg	746			
Rushford		600		Full year position paid @ \$50 monthly rate
Scio		625	Food Service Helper	
Wellsville	1,500	1,500		
<b>CATTARAUGUS COUNTY</b>				
Allegany		900		
Cattaraugus		1,000		
Ellicottville		500		
Limestone		600		
Little Valley	700	700		
Olean		600	Treasurer, Sr. Acct. Clerk	Not full time
Pioneer		1,950		
Portville		700	Bus. office sec'y	
Randolph		954		
Salamanca		750	Trans. mgr. treas., Bus. mgr., student acct. treas.	
West Valley		800		
<b>CHAUTAUQUA COUNTY</b>				
Bemus Point		1,298		
Brocton		1,000		
Cassadaga Valley		1,500		
Chautauqua		1,050		
Clymer		750		
Fredonia		1,200		
Frewsburg		750		
Jamestown				\$5000. fee to city of Jamestown
Mayville		700	Attendance Clerk	
Panama		800		
Pine Valley		800		Contracted services with M. M. Bank
Ripley				
Sherman	1,000			
Silver Creek		900		
Southwestern		3.00/hr.		
Westfield		823		
<b>ERIE COUNTY</b>				
Akron		265		
Alden		1,400		
East Aurora				Contract for services
Eden	2,375	2,375		Class I, Town of Hamburg
Frontier			Part Time Office	Fee for services-1% of taxes collected
Griffith Institute		1,200		
North Collins				
Orchard Park			Town tax collector Elected Position	
Tonawanda		12,500		Total cost paid to city for tax collection

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
(1330) SCHOOL TAX COLLECTOR (continued)				
NIAGARA COUNTY				
Barker		\$ 500	Bookkeeping Mach. Operator	
Lewiston-Porter		2,000		
Newfane			Sec'y Supt.	
Niagara-Wheatfield		2,120		
Starpoint		1,230		
ORLEANS COUNTY				
Albion	\$ 50	50	Secretary	
Lyndonville		700		
Medina		500		
(1320) SCHOOL AUDITOR				
ALLEGANY COUNTY				
Angelica		1,000		
Belfast		800		
Bolivar	1,250/yr		Independent Auditor	
Fillmore		1,000		
Friendship		1,200		
Richburg	2,000			
Rushford		fee		Fee for services
Scio		950		
Wellsville		2,000		
CATTARAUGUS COUNTY				
Allegheny		1,250		As required for outside audit
Cattaraugus		1,200		
Ellicottville		1,400		
Limestone		1,000		
Little Valley		1,000		
Pioneer		2,300		Not full time
Randolph		1,375		Contract with CPA firm
West Valley				
CHAUTAUQUA COUNTY				
Bemus Point		2,200		
Cassadaga Valley		2,100		
Chautauqua		1,300		Fee for service
Clymer				
Fredonia		1,300		
Frewsburg		1,800		Fee for service
Jamestown				
Pine Valley			Asst. Principal	
Ripley		850		
Sherman	1,300			
Silver Creek		1,275		
Westfield		1,100		
ERIE COUNTY				
Alden		1,500		
Amherst #18		2,500		
Amherst Central		4,200		
Buffalo		18,095		
Clarence		2,000		Outside audit by accounting firm
East Aurora				Contract for services
Frontier	1,500	1,500		
Griffith Institute		2,750		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
(1320) SCHOOL AUDITOR (continued)				
Kenmore				No salary; Retainer calculated on fee basis
Lancaster		\$ 3,200		Fee Basis
Maryvale				Fee Basis
Orchard Park		3,500		
Sweet Home		4,000	Administrator for Personnel	
Tonawanda		4,500		
Eden		2,000		
NIAGARA COUNTY				
Lewiston-Porter		2,100		
Newfane		2,000		Contract
Starpoint		2,000		Independent contractor-fee basis
ORLEANS COUNTY				
Albion	\$ 2,000	2,000		
Lyndonville		2,300		
Medina		2,200		
(1420) SCHOOL ATTORNEY				
ALLEGANY COUNTY				
Angelica		500		Fee for services
Bolivar				Fee for services
Fillmore				
Friendship		1,000		
Richburg	2,000	fee		Fee for services
Rushford		125		
Scio		700		
Wellsville				
CATTARAUGUS COUNTY				
Allegany		500		Fee basis
Cattaraugus		500		
Ellicottville				Fee for Services
Little Valley				Fee for Services-no retainer-hourly rate
Olean				Fee for services
Portville				Fee for services
Randolph		1,000		
West Valley				Fee for Services
CHAUTAUQUA COUNTY				
Bemus Point		2,600		
Brocton		1,200		Retainer
Chautauqua		1,200		
Clymer				Fee for services
Fredonia		500		Retainer fee
Frewsburg				Fee for Services
James town		7,500		Retainer-called as needed
Pine Valley		750		
Ripley		1,200		
Sherman				As needed basis
Silver Creek				No salary-attorney used as needed
Westfield		1,200		Retainer



TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
(1420) SCHOOL ATTORNEY (continued)				
ERIE COUNTY				
Akron		\$ 3,000	Negotiator for B/E	
Alden		1,000		\$1,000 retainer for first 25 hrs. - \$40/hr for each additional hour
Amherst #18				Fee for Services
Buffalo				Services provided by city
Clarence		4,000		Fee for services
Cleveland Hill		2,700		
Depew		4,600		
East Aurora				Contract for Services
Eden		1,200		
Frontier				Firm-monthly allowance for meeting attendance plus fee for services
Griffith Institute		7,500		
Kenmore				No Salary; Retainer calculated on fee basis
Lake Shore		5,500		
Lancaster		5,500		Fee Basis
Maryvale				Fee Basis
North Collins		1,500+		Fee for Services
Orchard Park				Fee for services \$35/hr.
Sweet Home		8,400		
Tonawanda		7,000		
West Seneca		13,880		
NIAGARA COUNTY				
Lewiston-Porter		2,600		+ \$35/hr for Litigation
Newfane		1,500		Contract plus out of office time/hr.
Niagara Falls		22,101		
Starpoint		5,000		Negotiator
		11,000		Attorney
ORLEANS COUNTY				
Lyndonville		600		
Medina		1,000		
(8070) CENSUS TAKER				
ALLEGANY COUNTY				
Angelica		224		\$55.00 car allowance
Bojivar		325		
Fillmore		340	Teacher	
Friendship		150		
Richburg	\$ 125			
Rushford			Administrative Assistant	
Scio		200	Secretary to Elem. Principal	
Wellsville		Bid		
CATTARAUGUS COUNTY				
Allegany		425		2 on hourly basis
Cattaraugus		200		
Ellicottville		500		
Limestone		50		
Little Valley		300		
Portville		400		
Randolph		415		
West Valley		250		





TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
(8070) CENSUS TAKER (continued)				
CHAUTAUQUA COUNTY				
Bemus Point		\$ 500		
Cassadaga Valley		600		
Chautauqua		225		
Clymer		5.00		Rate per common district
Fredonia		1,000		
Frewsburg		200		
Mayville		280		
Panama		.30/child		
Pine Valley		210		
Ripley		250		
Sherman	\$ 200			
Silver Creek		500		
Southwestern		300		
Westfield		474	Teacher	
ERIE COUNTY				
Akron	125	5/hr.		
Alden		700		
Amherst #18		50/wk		
Clarence		.12/card		+\$40-50 milage allowance
Cleveland Hill		.15/contact	Teacher	For final report + \$50 gasoline allowance
Depew		200		
East Aurora		35		
Eden		525	Bus Driver	Contract for Services
Grand Island		800	Teacher	3 individuals @\$175 each
Griffith Institute		1,500		
Kenmore		490	Teacher	
Lake Shore		.11/line		
Lancaster	445	645		
Maryvale		300+	2 teachers	\$.10/child & .05/home without children
North Collins		.15/card		
Orchard Park	2	.15/mile		Students employed during July, Aug. & Sept.
Sloan		80/wk	1 is food service helper	
Sweet Home	2.50/hr	2.50/hr		
Tonawanda		1,100		
West Seneca		1.90		10 census takers for 6 wks
NIAGARA COUNTY				
Barker		500	Teacher aide	
Lewiston-Porter		.20/name		Maximum budgeted Contract
Newfane		400		
Royalton-Hartland		600		
Starpoint		1,382		\$.15 per card & \$.15 per child up to 18
ORLEANS COUNTY				
Albion	600	600		
Lyndonville		400		
Medina		600	Classroom Teacher	4 teachers employed 4 wks during the summer

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(1620) SUPERINTENDENT OF BUILDINGS AND GROUNDS [SYSTEM-WIDE RESPONSIBILITY]							
ALLEGANY COUNTY							
Wellsville				\$ 11,400		12	
CATTARAUGUS COUNTY							
Allegany				8,305		12	
Ellicottville				9,240		12	
Olean				12,137		12	
Randolph				11,308		12	
Salamanca				9,703		12	
CHAUTAUQUA COUNTY							
Bemus Point				9,420		12	
Chautauqua				12,325		12	
Dunkirk				14,000		12	
Fredonia				10,285		12	
Jamestown				15,450		12	
Southwestern				14,086		12	
ERIE COUNTY							
Akron				13,845 <sup>00</sup>		12	
Alden				10,800		12	
Buffalo			\$ 23,110	24,830		12	Asst. Supt. for Plant Services & School Planning Foreman of Grounds
Cheektowaga #1				15,600		12	
Clarence				15,000		12	Position currently vacant
Cleveland Hill				17,318		12	
Eden				13,900		12	
Grand Island				15,000		12	
Hamburg				15,200		12	
Kenmore				20,250		12	
Lancaster				14,700		12	
Maryvale				19,500		12	
Orchard Park						12	
Sweet Home			11,523			12	Negotiated yearly Includes ass't. supt. of bldg. & grounds; Supt. contract being negotiated
Tonawanda				12,426		12	On call 24 hours
West Seneca			14,485	19,225		12	Includes assistant supt. of building and grounds
Frontier				17,017		12	
Frontier							
NIAGARA COUNTY							
Barker				14,200		12	
Lewiston-Porter			10,532	19,735		12	Minimum amount refers to asst. supt.
Niagara Falls			20,775	23,025		12	
Niagara Wheatfield				16,300		12	
Royalton-Hartland				15,500		12	
Starpoint				13,900		12	
North Tonawanda			11,405	16,731		12	
ORLEANS COUNTY							
Albion				15,000		12	
Medina				13,115		12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(1620) CONSTRUCTION INSPECTOR							
ERIE COUNTY							
Buffalo	\$ 8.60	\$ 8.60	40				Supervisor of Building Construction
(1620) SCHOOL ENGINEER							
ERIE COUNTY							
Amherst Central				\$ 9,430	\$ 11,235	12	Includes: Principal Chief Stationary Engineer, Sr. Chief Engineer & Sr. First Class Engineer
Buffalo				9,242	14,369	12	
Cleveland Hill		5.65	40		11,760	12	Asst. Director - Bldg. and Grounds
Kenmore			40		14,550	12	
NIAGARA COUNTY							
Niagara Falls				10,204	12,244	12	#1
				9,508	11,413	12	#2
Niagara-Wheatfield					11,150	12	Supervising Custodian
(1620) HEAD CUSTODIAN [BUILDING RESPONSIBILITY]							
ALLEGANY COUNTY							
Andover					7,694		
Angelica					7,833	12	
Belfast			45		9,455	12	
Bolivar		3.93	45			12	
Friendship			40	7,030	9,437		
Richburg				8,722			
Rushford			40		10,714	12	Also paid \$407 to drive bus Bus Driver
Scio					7,818		
Wellsville			40	5,500	7,884	12	
CATTARAUGUS COUNTY							
Cattaraugus			40		8,403	12	Elementary School High School
			40		8,845	12	
Ellicottville		3.67	44		8,401	12	
Limestone		3.41	40		7,110	12	
Little Valley			40		8,500	12	
Olean			40		9,050	12	
Pioneer				9,500	12,000	12	
Portville					6,512	12	
Randolph			44		10,419	12	
Salamanca					300		Custodian
West Valley		3.94	40		8,200	12	
CHAUTAQUA COUNTY							
Chautauqua BOCES		4.35	40		9,050	12	
Brocton			40		10,450	12	
Cassadaga Valley	3.12	3.82	40	6,590	8,446	12	\$100-\$500 additional schedule enrollment in individual school
Chautauqua					10,380	12	
Clymer					8,500	12	
Ounkirk	4.16	4.49	40	8,648	9,348	12	
Fredonia		4.62	40		9,615	12	
Frewsburg					11,400	12	System-Responsibility

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(1620) HEAD CUSTODIAN [BUILDING RESPONSIBILITY] (continued)							
James town			40	\$ 10,795		12	
Mayville				11,003			
Panama	\$ 5.12		40	10,644		12	
Pine Valley	4.48		40			12	
Ripley	4.58		40	9,527		12	
Sherman				8,800		12	
Silver Creek		3.76	40	7,817		12	
Southwestern	\$ 4.30	4.78	40			12	
Westfield			45	12,235		12	
ERIE COUNTY							
BOCES #1			37.5	\$ 6,800	9,300	12	
Akron			40	9,167	11,628	12	
Alden			40	7,900	8,700	12	
Amherst #18-			40	9,210	12,086	12	
Amherst Central				9,763	11,937	12	
Cheektowaga #1			40		10,795	12	High School
			40		10,275	12	Elementary School
Clarence	4.80	5.27	40	10,192	10,961	12	
Depew				9,895	10,623		
East Aurora	4.04	4.86	40	8,400	10,100	12	
Grand Island			40	11,750	13,250	12	
Hamburg				8,143	10,918	12	
Kenmore			40	11,392	13,580	12	
Lake Shore				9,172	9,422	12	Elementary Building
				9,505	9,526	12	Sr. & Jr. High Building
Lancaster	4.36	4.38	40	9,104	9,145	12	
Maryvale	4.11	5.26	40	8,549	10,941	12	
North Collins		5.61	40		11,662	12	
Orchard Park	4.55	4.75	40	9,464	9,880	12	Elementary
	4.65	4.85	40	9,672	10,088	12	Secondary
Sloan			40		12,459	12	
Sweet Home	4.30	5.63	40	8,944	11,710	12	
Tonawanda			40	9,113	9,763	12	Sr. High-Varies with size of school
			40	9,451	10,151	12	Jr. High-varies with size of school
West Seneca				7,900	10,360	12	
Frontier	4.59	5.19		9,583	10,836	12	Large Building
	4.06	4.66		8,477	9,730	12	Smaller Building
NIAGARA COUNTY							
Newfane				6,939	8,559	12	
Niagara Falls				13,167	13,917	12	Supervising Custodian
Niagara-Wheatfield	3.39	4.69	40			12	
Starpoint					9,825	12	
North Tonawanda	4.27	5.01	40				
ORLEANS COUNTY							
Albion			40	8,675	9,500	12	
Lyndonville					12,750		Also head of Maint & staff
Medina				6,660	7,521	12	
(1620) SENIOR CUSTODIAN							
ALLEGANY COUNTY							
Angelica					7,508	12	
CATTARAUGUS COUNTY							
Randolph			44	8,925	9,590	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months/Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(1620) SENIOR CUSTODIAN (continued)							
CHAUTAUQUA COUNTY							
Brocton		\$ 3.96	40			12	
James town			40	\$ 7,032	\$ 10,616	12	
Southwestern		4.30	40			12	High School
ERIE COUNTY							
Amherst #18			40	8,896	11,424	12	
Amherst Central				9,430	11,235	12	
Buffalo				9,145	15,160	12	Includes: Chief Engineer Custodian, First Class Engineer Custodian, Second Class Engineer Custodian
Clarence	\$ 4.60	4.60	40	9,568	9,568	12	
Cleveland Hill	4.91	4.61	38 3/4	9,067	9,268	12	
Hamburg				7,308	9,769	12	
Kenmore			40	9,097	11,993	12	
Lake Shore					9,172	12	
Orchard Park	4.30	4.40	40	8,944	9,152	12	
Sloan			40	8,292	9,425	12	
Sweet Home	3.76	4.41	40	7,820	9,172	12	
Frontier	4.06	4.66		8,477	9,730	12	
NIAGARA COUNTY							
Niagara Falls				8,769	10,527	12	#1
(1620) CUSTODIAN							
ALLEGANY COUNTY							
Andover					6,540		
Angelica				6,010	6,759	12	Custodian Bus Drivers
Belfast			45	6,110	9,050	12	
Bolivar	3.20	3.38	40/45			12	
Fillmore			40	6,932	8,125	12	
Friendship			40	6,435	8,202		Also Bus Driver
Richburg				8,205			
Rushford			40		8,684		Also paid \$1,254 to Drive Bus Bus Driver
Scio				4,985	6,260		
Wellsville			40	5,100	7,313	12	
CATTARAUGUS COUNTY							
Allegany				5,831	6,839	12	
Cattaraugus			40		7,343	12	Elementary School High School
Ellicottville	2.52	2.73	44	5,995	6,629	12	
Limestone		3.03	40	5,775	6,242	12	
Little Valley			40		6,320	12	
Olean			40		7,345	12	
Pioneer				7,333	7,803	12	
Portville				6,200	7,400	12	
Randolph			44	5,000	5,900	12	
Salamanca			45	7,635	7,973	12	
West Valley	3.17	3.39	40	6,100	8,550	12	
				6,600	7,057	12	
CHAUTAUQUA COUNTY							
Chautauqua BOCES	2.54	3.53	40	5,300	7,350	12	
Bemus Point	2.50	4.23	40	5,200	8,799	12	
Brocton	3.41	3.69	40			12	
Cassadaga Valley	3.12	3.82	40	6,490		12	
Chautauqua				6,520	8,440	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(1620) CUSTODIAN (continued)							
Glymer			40		\$ 7,000	12	
Fredonia	\$ 3.68	\$ 4.30	40	\$ 7,650	8,945	12	
Frewsburg	2.90	3.65	44			12	
James town	3.40	3.79	40			12	
Mayville	3.04	4.15					
Panama	2.73	4.20	40	5,668	8,741	12	
Pine Valley	3.40	4.08	40			12	
Ripley		3.64	40		7,565	12	
Sherman				6,500	7,900	12	
Silver Creek	2.70	3.93	40	5,614	8,183	12	
Southwestern	3.38	3.49	40			12	
Westfield	2.75	3.35	44			12	
ERIE COUNTY							
BOCES #1*			37.5	6,300	8,600	12	
Akron			40	8,222	9,731	12	
Alden			40	6,100	7,700	12	
Amherst #18			40	7,192	9,721	12	
Amherst Central				7,624	9,430	12	
Buffalo					10,332	12	
Cheektowaga #1			40	7,155	9,090	12	
Clarence	3.97	4.40	40	8,257	9,152	12	
Cleveland Hill	3.70	4.40	38 3/4	7,438	8,839	12	
Depew				7,152	8,930		
East Aurora	3.13	4.47	40	6,500	9,300	12	
Eden	3.60	4.30	40			12	
Grand Island			40	8,900	11,570	12	
Hamburg				7,099	9,560	12	
Kenmore			40	7,849	9,608	12	
Lake Shore					8,736	12	
Lancaster	3.60	4.12	40	7,517	8,603	12	
Maryvale		3.10	40		6,448	12	Grade I
	3.50	4.56	40	7,288	9,485	12	Grade II
North Collins	3.60	4.67	40	7,483	9,719	12	
Orchard Park	4.10	4.20	40	8,528	8,736	12	
Sloan			40	7,832	8,832	12	
Sweet Home	3.66	4.52	40	7,612	9,401	12	
Tonawanda	3.79	4.09	40	7,884	8,509	12	
West Seneca				7,325	9,300	12	
Frontier	3.74	4.14		7,809	8,644	12	
NIAGARA COUNTY							
Lewiston-Porter	3.16	3.80	40	6,569	8,112	12	
Niagara Falls				8,115	9,741	12	#2
				7,574	9,089	12	#3
Niagara-Wheatfield	3.22	4.22	40			12	
Royalton-Hartland	3.65	4.80	40	7,600	10,000	12	
Starpoint	3.25	3.80	40			12	
North Tonawanda	3.88	4.55	40			12	
ORLEANS COUNTY							
Albion			40	6,358	8,720	12	
Lyndonville				7,000	7,400		
(1620) LABORER							
CATTARAUGUS COUNTY							
Limestone		3.00	40		1,509	2	Bus Driver (4778)
Randolph		3.05	44			12	
ERIE COUNTY							
BOCES #1			37.5	5,500	7,900	12	
Amherst Central				6,553	8,359	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS	
(1620) LABORER (continued)								
Buffalo	\$ 3.33	\$ 4.13	40	\$ 7,752	\$ 9,012	12	Temporary and Seasonal are hourly; Regular laborers are on annual salary	
Cheektowaga #1		4.13	40			12		
Clarence		2.95	40		6,136	12		
East Aurora	2.45	2.93	40	5,100	6,100	12		
Eden	2.75	3.35	40			12		
Hamburg				6,159	3,308	12		
Kenmore		2.71	40	7,672	5,408	12		
Lake Shore				7,529	8,840	12		
LaFoster		4.07	40		8,498	12		
Orchard Park	3.80	4.00	40	7,904	8,320	12		
Sloan			40	7,832	8,832	12		
Sweet Home	2.50	2.50	40	5,200	5,200	12		
Tonawanda	3.79	4.09	40	7,884	8,509	12		
West Seneca				6,380	7,600	12		
Frontier	3.71	4.11		7,746	8,581	12		
NIAGARA COUNTY								
Niagara-Wheatfield		2.77	40			12		
Royalton-Hartland		3.84	40		8,000	12		
North Tonawanda	3.68	4.31	40					
(1620) CLEANER								
ALLEGANY COUNTY								
Andover		2.30					40 hrs. in summer	
Fillmore	2.29	2.54	30			12		
Friendship	2.25	2.25	15					
Scio	2.00	2.91		4,785	6,060			
Wellsville			40	4,223	6,049	12		
CATTARAUGUS COUNTY								
Allegany	2.29	2.40	40			12	Elementary School High School	
Cattaraugus		2.43	30			10		
		2.66	30			12		
Ellicottville	2.00	2.73	44	4,576	6,242	12		
Limestone	2.00	2.25	10	400	800	10		
Little Valley			40		6,800	12		
Olean	2.33	2.66	40					
Pioneer				5,450	6,450	12		
Portville				5,000	5,700	12		
Randolph	2.90	3.10	44			12		
Salamanca		2.35	25			10.5		
West Valley	2.15	2.15	20					
CHAUTAUQUA COUNTY								
Chautauqua BOCES		2.83	20			12	3-10 months, other 12 months.	
Benus Point	2.00	4.11	15-40	4,160	7,051	10-12		
Brocton	2.59	2.86	40			12		
Cassadaga Valley	2.22	2.92	12 1/2-38	1,232	1,391	10-12		
Chautauqua	2.30	2.50						
Ounkirk	2.37	2.59	20-30	2,818	3,885	11		
Fredonia	2.21	2.57	25			10		
Frewsburg	2.00	2.70				10		
Jamestown	2.34	3.41	40			12		
Mayville		2.36						
Panama	2.65	2.97	40	5,505	6,379	12		
Pine Valley	2.60	3.03	30-35			12		
Ripley		1.90	10			10		
Sherman	2.55	2.80	35					
Silver Creek	2.11	2.46	20	1,519	1,773	10		

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(1620) CLEANER (continued)							
Southwestern	\$ 2.52	\$ 3.01	40			12	
Westfield	<del>2.40</del>	<del>2.93</del>	44			12	
ERIE COUNTY							
BOCES #1	2.60	3.60	20				
Akron			40	\$ 6,991	\$ 7,655	12	
Alden	2.25	2.85	Hourly			10	
Amherst #18			40	6,182	8,711	12	
Amherst Central				6,553	8,359	12	
Buffalo				7,752	9,012	12	
Cheektowaga #1	2.28	2.92	20			10	
Clarence	2.73	3.63	20-40	2,839	7,508	12	Includes cleaner (male) & matrons (female)
Cleveland Hill	2.60	3.31	27	3,419	3,735	11	
Depew	2.53	3.16					
Eden	2.30	2.90	40			12	
Grand Island			40	8,350	9,500	12	
Hamburg				5,637	7,577	12	
Kenmore			40	7,261	7,849	12	
Lake Shore				2,506	6,323	12	Minimum = 1/2 time (4 hours/day)
Lancaster	2.91	3.26	10-25			10-12	
Maryvale	2.35	2.97	15-40	1,620	5,792	10-12	
North Collins	2.15	2.83	Varies	4,472	5,886	10-12	
Orchard Park	3.28	3.48	20-32			10-12	
Sloan		2.73	25-35			12	
Sweet Home	3.34	4.11	40	6,947	8,448	12	
West Seneca			20	2,985	3,500	12	
Frontier	2.84	3.16		5,929	6,598	12	Matron - 8 hours Part time - 5 hours Cleaner other hours in proportion
	2.66	2.86		3,471	3,732	12	
NIAGARA COUNTY							
Barker			40	6,100	7,600	12	
Lewiston-Porter	2.69	3.39	40	5,596	7,045	12	
Newfane				6,134	7,614	12	
Niagara Falls	2.56	2.69	15				Includes Head Cleaner Substitute Cleaner Regular Cleaner
	2.67	2.80	25				
Niagara-Wheatfield	2.87	3.87	40			12	
Royalton-Hartland	2.64	3.55	40	5,500	7,400	12	
Wilson	2.35	2.75	Varies			12	
North Tonawanda	2.90	2.90	40				
ORLEANS COUNTY							
Albion			40	5,360	6,200	12	
Lyndonville				5,400	5,800		
Medina				5,600	6,837	12	



TABLE 3: SALARIES OF PLANT PERSONNEL [MAINTENANCE]

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months/Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(1620) GROUNDSMAN							
ALLEGANY COUNTY							
Wellsville			40	\$ 5,400	\$ 7,505	12	
CATTARAUGUS COUNTY							
Ellicottville		\$ 2.46	44		5,630		
Salamanca			45	6,100	8,550	12	
CHAUTAUQUA COUNTY							
Brocton		4.17	40			12	
Ounkirk	\$ 3.39	4.25	40	7,048	8,848	12	
Jamestown	2.34	3.41	40			6	
Pine Valley	2.80	2.80	40			12	
Ripley		3.00	as needed			as needed	
Sherman					7,700	12	
Silver Creek		3.58	40		7,449	12	
Southwestern		2.78	40			12	
Westfield			44		8,750	12	
ERIE COUNTY							
Akron			40		8,000	12	
Alden			35		6,288		
Amherst Central				7,624	9,430	12	
Clarence	3.99	4.14	40	8,299	8,611	12	Groundsmen-April to Oct. Cleaners-Oct. to April
Cleveland Hill		3.70	38 3/4		7,438	12	
East Aurora		3.70	40		7,700	12	
Grand Island			40	6,365	9,980	12	
Hamburg			40	6,577	9,038	12	
Kenmore			40		8,908	12	
Lake Shore				8,736	9,172	12	Includes head groundsmen who also is a bus driver 10 hrs./wk @ \$4.20/hr. Includes head groundsmen
Lancaster	3.60	4.17	40	7,517	8,707	12	
Orchard Park	3.80	4.00	40	7,904	8,320	12	
Sloan			40	7,832	8,832	12	
Sweet Home	3.55	4.42	40	7,384	9,193	12	Includes head groundsmen
West Seneca				7,325	9,300	12	
Frontier	3.71	4.11		7,746	8,581		
NIAGARA COUNTY							
Lewiston-Porter	2.83	3.10	40	5,880	6,453	12	
Newfane				6,134	8,559	12	Includes head groundsmen
Niagara Falls				7,574	9,089	12	Senior groundsmen
				7,053	8,490	12	< Groundsmen
Niagara-Wheatfield		3.37	40				
Starpoint		3.90	40				
North Tonawanda	3.68	4.31	40				
ORLEANS COUNTY							
Albion			40		6,200	12	
Medina			40	7,739	9,919	12	
(1620) MAINTENANCE HEAD							
ALLEGANY COUNTY							
Friendship			40	7,030	9,437		
Wellsville			40		8,374	12	



TABLE 3: SALARIES OF PLANT PERSONNEL [MAINTENANCE] (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	ACTUAL ANNUAL SALARY Maximum	No. of Months /Year	REMARKS
(1620) MAINTENANCE HEAD (continued)							
CATTARAUGUS COUNTY							
Little Valley			40	\$ 6,800		12	
Portville				8,110		12	
Randolph	\$ 3.75		44			12	
CHAUTAUQUA COUNTY							
Fredonia		4.83	40	10,050		12	
Jamestown				10,846		12	
Silver Creek		4.80	40	10,000		12	
Southwestern	\$ 3.98	4.50	40			12	
ERIE COUNTY							
Akron			40	11,628		12	
Clarence		5.09	40	10,587		12	
Eden				10,300		12	
Grand Island			40	9,323		12	
Hamburg			40	11,820		12	
Kenmore			40	\$ 12,065		12	
Lancaster		5.12	40	10,691		12	
Orchard Park	5.00	5.20	40	10,400		12	
Sweet Home		4.98	40	10,358		12	
Frontier		5.33		11,129			
NIAGARA COUNTY							
Newfane				8,359	9,936	12	
Niagara-Wheatfield		5.13	40			12	
Starpoint		4.80	40				
North Tonawanda	4.70	5.50	40				
ORLEANS COUNTY							
Atbion			40		8,000	12	
(1620) MAINTENANCE HELPER							
ALLEGANY COUNTY							
Wellsville			40	5,400	7,505	12	
CATTARAUGUS COUNTY							
Little Valley							Hired by the job.
Olean			40	7,706	8,375	12	
Portville				5,800	7,400	12	
Randolph		3.05	44			12	
CHAUTAUQUA COUNTY							
Dunkirk	4.47	4.66	40	9,298	9,698	12	
Frewsburg		3.75	44			12	
Jamestown			40	7,669	9,381	12	
Panama		3.42	40		7,122	12	
Pine Valley	3.12	3.83	40			12	Bldg maintenance mechanic Includes Bldg maintenance mechanic, security officer laundry worker & cleaner Laundry worker.
Southwestern		2.80	30			10	
ERIE COUNTY							
BOCES #1 Amherst Central			37.5		7,714	12	
				7,624	9,430	12	

TABLE 3: SALARIES OF PLANT PERSONNEL [MAINTENANCE] (continued)

DISTRICT	ACTUAL Minimum	HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	ANNUAL SALARY Maximum	No. of Months /Year	REMARKS
(1620) MAINTENANCE HELPER (continued)							
Buffalo				\$ 11,400	\$ 14,200	12	Civil Service graded personnel
Cheektowaga #1			40	9,277	9,589	12	Includes: motor equip., operator and general mechanic
Clarence	\$ 3.76	\$ 4.73	40	7,820	9,834	12	
Cleveland Hill	3.71	4.71	38 3/4	7,460	9,474	12	Mechanics
Eden	3.00	4.30	40			12	Includes general mech.
Grand Island			40		8,350	12	Includes laundry worker
Hamburg			40	7,308	10,396	12	Includes general mech.
Kenmore			40	10,076	12,570	12	
Lake Shore					10,296	12	Bus driver-10 hrs/week @ \$4.20/hr.
Lancaster	3.18	4.66	40	5,342	9,730	12	Includes laundry worker and painter
Orchard Park	4.65	4.85	40	9,672	10,088	12	
Stoan			40	8,700	9,900	12	Includes general mech.
Sweet Home	4.30	5.12	40	8,944	10,649	12	
Tonawanda	4.22	4.69	40	8,776	9,763	12	Includes general mech., levels of B, A and AA
West Seneca				9,135	11,125	12	
Frontier	4.39	5.11		9,166	10,669		
NIAGARA COUNTY							
Barker			40		9,000	12	Includes repairman
Lewiston-Porter	4.00		40	8,324	8,524	12	Maximum figure includes longevity
Newfane				7,474	9,094	12	
Niagara Falls				7,053	13,000	12	Includes sr. general repairmen, foreman, & boiler room maintenance helpers.
Niagara-Wheatfield	3.33	4.58	40			12	Includes store clerk & stock clerk.
North Tonawanda	3.68	4.31	40				
ORLEANS COUNTY							
Medina			40	6,660	9,435	12	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(32860) SCHOOL LUNCH MANAGER (DIRECTOR) (SYSTEM-WIDE RESPONSIBILITY)							
ALLEGANY COUNTY							
Richburg				\$ 4,521		11	
Wellsville				7,993			
CATTARAUGUS COUNTY							
Allegany				5,830		10	
Cattaraugus				5,423		10	
Ellicottville				4,158		10	
Olean				10,316		11	
Pioneer				7,900		10	
Portville				6,140		10	
Randolph				7,988			
CHAUTAUQUA COUNTY							
Bemys Point				6,898		10	
Clymer				5,200		10	
Dunkirk				6,254		10	
Jamestown				15,000		12	
Silver Creek				8,996		10	
Southwestern				9,600		10	
ERIE COUNTY							
Akron				8,500		10	
Alden				8,300		10	
Amherst Central				12,430		10	
Buffalo				25,177		12	
Cheektowaga #1				9,300		11	
Clarence				14,761		11	
Cleveland Hill							Contracted to Service Systems Inc.
Depew				10,320		10	
East Aurora				9,600		10 1/2	
Eden				11,350		12	
Frontier				10,279		11	
Grand Island				9,000		10	
Hamburg				12,000		10	
Kenmore				18,850		12	
Lancaster				10,000		10	
Maryvale				9,600		10.5	
North Collins				6,089		10	
Sloan				8,500		11	
Sweet Home						12	Negotiations in process.
Tonawanda							Cafeteria operated by Interstate
West Seneca				13,078		12	
NIAGARA COUNTY							
Lewiston-Porter							Contracted
Newfane				6,625			7.5 hrs/day, 194 days/yr, 1.3%/hr. of \$3.50
Niagara Falls				\$ 13,944		11	
Niagara-Wheatfield				7,925		10	
Royalton-Hartland				5,206		10	
ORLEANS COUNTY							
Albion				8,900		10	
Lyndonville				4,750			6 hrs./day

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM	HOURLY RATE MAXIMUM	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(32860) ASSISTANT SCHOOL LUNCH DIRECTOR (MANAGER) (SYSTEM-WIDE RESPONSIBILITY)							
CHAUTAUQUA COUNTY							
Jamestown			40	\$ 5,900		10	
ERIE COUNTY							
Buffalo				11,917		12	
Kenmore			37.5	8,540		10	
North Collins	\$ 3.53		32.5	4,588		10	
West Seneca				7,560		12	
NIAGARA COUNTY							
Lewiston-Porter Niagara-Wheatfield				5,575		10	Contracted
(32860) COOK MANAGER (SINGLE SCHOOL RESPONSIBILITY)							
ALLEGANY COUNTY							
Andover				4,665			
Angelica				4,969		10	
Belfast			40	5,750		10	
Bolivar	3.82		35			10	
Fillmore			32.5	6,216		10	
Friendship			40	\$ 4,867			
Rushford			35	4,851		10	
CATTARAUGUS COUNTY							
Cattaraugus			40	4,767		10	
Ellicottville	2.91		30	3,193		10	
Limestone			40	4,000		10	
Little Valley			30	3,800		10	
Olean	\$ 2.82	3.02	30			10	
Pioneer				3,225	4,475	10	
Salamanca				5,450	7,450	10.5	System-wide responsibility
West Valley	2.87		32.5	3,355		10	
CHAUTAUQUA COUNTY							
Bemus Point	2.00	3.57	32.5-35	3,211	4,298	10	
Brocton					7,370	10	
Cassadaga Valley		3.12	35-35 1/2	3,370	3,931	10	Additional \$4.00/school enrollment
Chautauqua		3.60	35			10	
Clymer		2.18				10	
Frewsburg					3,400	10	
Jamestown	2.78	3.04	40			10	
Mayville		4.87					
Panama	3.38	3.65	35-37.5	4,491	5,205	10	
Rine Valley		3.90	30			10	
Ripley		3.58	35		5,012	10	
Sherman					4,500	10	
Southwestern	3:28	3.57	40			10	
Westfield			40		5,075	10	
ERIE COUNTY							
Akron	2.67	3.60	8			10	
Amherst #18			37.5	4,280	4,760	10	
Amherst Central				3,640	5,360	10	
Buffalo				5,677	8,407	10	
Cheektowaga #1		3.71	40			10	High School
		3.63	33			10	Elementary School

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months/Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(32860) COOK MANAGER (SINGLE SCHOOL RESPONSIBILITY) (continued)							
Clarence	\$ 3.58	\$ 4.32	35	\$ 4,761	\$ 5,745	10	
East Aurora		3.08	6.5		3,950	10	
Grand Island	2.91	3.30	Varies			10	
Hamburg			Varies	3,059	3,657	10	
Kenmore			32.5	4,504	6,810	10	Salary varies with bldg. population
Lancaster	3.74	4.59	27 1/2-30			10	
Maryvale	3.44	4.07	32 1/2-35	4,182	5,459	10	
Sloan		2.79	40			10	
Sweet Home	3.14	3.48	Varies	2,915	3,801	10	Elementary manager
	3.28	3.71	Varies	4,008	4,707	10	Secondary manager
NIAGARA COUNTY							
Barker			35		6,100	12	
Lewiston-Porter							Contracted.
Niagara Falls	3.10	3.46	40			10	
Niagara-Wheatfield		2.92				10	
Starpoint					7,230	10	
ORLEANS COUNTY							
Albion			27.5	2,690	3,625*	10	
(32860) COOK							
ALLEGANY COUNTY							
Angelica					2,575	10	
Bolivar	2.40	3.06	35			10	
Fillmore			32.5		4,048	10	
Richburg					3,267		
Scio				3,220	3,926		
Wellsville	2.70	3.37	32.5			10	
CATTARAUGUS COUNTY							
Allegany		2.45	32			10	
Cattaraugus		2.58	30			10	
Olean	2.33	2.66	30			10	
Pioneer				2,550	3,950	10	
Portville					2,552	10	
Randolph	2.52	2.87	37.5			10	
Salamanca		2.55	30-35			10	
CHAUTAUQUA COUNTY							
Chautauqua BOCES	2.75	3.00	30			10	
Cassadaga Valley	2.22	2.92	25-35	799	3,679	10	
Chautauqua		3.10	35				
Clymer		2.18				10	
Dunkirk	3.08	3.27	35	4,804	5,104	10	
Frewsburg	2.00	2.70				10	
James town	2.39	2.93	30			10	
Mayville		2.88					
Panama	2.71	2.81	37.5	3,865	4,010	10	
Pine Valley		3.68	30			10	
Ripley		2.30	30			10	
Sherman				1,540	3,080	10	
Silver Creek	2.23	3.15	40	3,296	4,667	10	8 hrs/day, 185 days/year
Southwestern	2.75	2.92	40			10	
Westfield			40		4,435	10	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL Minimum	HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL Minimum	ANNUAL Maximum	SALARY	No. of Months/Year	REMARKS
(32860) COOK (continued)								
ERIE COUNTY								
Akron		\$ 2.62	7				10	
Alden	\$ 2.25	2.95	35		\$ 3,940	4,280	10	
Amherst Central				\$ 3,440			10	
Buffalo	3.68	4.01	15-30					
Cheektowaga #1	2.80	3.40	37.5				10	
Clarence	3.01	3.17	30	3,431	3,613		10	
Depew	3.48	3.48	35					Head Cook
	3.32	3.32	35					Assistant Cook
East Aurora	2.92	3.16	6	3,450	3,730		10	
Eden	2.60	3.20	35-37 1/2				10	Varies with responsibility
Frontier	2.76	3.74	30-35	3,576	5,654		10	Includes categories A, B, & C.
Grand Island	2.34	3.12	Varies				10	
Hamburg			Varies	2,926	2,992		10	
Kenmore			32.5	4,189	4,389		10	
Lancaster	3.13	3.50	30				10	
North Collins	2.40	3.07	32.5	3,117	3,992		10	
Sloan		2.66	40				10	
Sweet Home	3.23	4.06	Varies	4,115	6,593		10	Includes assistant Cook
West Seneca	2.86	3.35	38.7 avg.					
NIAGARA COUNTY								
Barker	2.77	3.17	30				10	
Lewiston-Porter								Contracted
Newfane	3.05	3.50	35					
	2.50	2.95	25					Assistant cook
Niagara Falls	2.68	2.90	40				10	
Niagara-Wheatfield	2.87	3.53	Varies				10	
Royalton-Hartland	2.37	2.68	30	2,631	2,975		10	
Starpoint		3.25	Varies					
ORLEANS COUNTY								
Albion	2.41	2.52	27.5		2,530		10	Two are on hourly rate.
Lyndonville					3,300			One is on salary.
								6 hrs/day
(32860) BAKER								
ALLEGANY COUNTY								
Wellsville	2.36	2.91	32.5				10	
CATTARAUGUS COUNTY								
Allegany		2.40	32				10	
Portville					2,552		10	
ERIE COUNTY								
Buffalo	3.35	3.68	15-30					
Eden	2.60	3.20	30-32 1/2				10	
Hamburg			Varies		3,325		10	
Sloan		2.66	40				10	
Sweet Home		5.22	40		8,477		10	
NIAGARA COUNTY								
Lewiston-Porter								Contracted
Royalton-Hartland	2.04	2.48	30	2,264	2,753		10	
Starpoint		3.25	Varies					



TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL Minimum	HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL Minimum	ANNUAL Maximum	SALARY	No. of Months / Year	REMARKS
(32860) BAKER (continued)								
ORLEANS COUNTY								
Albion			27.5	\$ 2,850	\$ 3,550		10	
(32860) FOOD SERVICE HELPER								
ALLEGANY COUNTY								
Andover				3,982	4,096			
Angelica				2,160	2,479		10	
Belfast	\$ 2.60	\$ 3.00	15					
Bolivar	2.00	2.40	35				10	
Fillmore	2.72	2.89	15-32.5			3,887	10	Includes Part-Time
Friendship			35	3,136	5,056			
Richburg				2,507				
Rushford			32.5	2,657	3,932		10	
Scio	2.00	2.30						
Wellsville	2.03	2.45	Varies				10	
CATTARAUGUS COUNTY								
Allegany		2.34	32				10	
Cattaraugus	2.43	2.48	12 1/2-30				10	
Ellicottville		2.36	30		2,586		10	
Limestone	2.15	2.25	30	1,290	2,700			
Little Valley			30		3,290		10	
Olean	2.33	2.66	30				10	
Pioneer	2.00	2.50	10-30				10	
Portville					2,552		10	
Randolph	2.12	2.52	Varies				10	
Salamanca	2.30	2.35	20				10	
West Valley		2.36	32.5		2,767		10	
CHAUTAUQUA COUNTY								
Bemus Point	2.00	3.25	10-27.5	803	3,156		10	
Brocton	2.37	2.61	35				10	
Cassadaga Valley		2.72	20-25	1,958	2,448		10	1 clerk pt. cashier/food service helper
Chautauqua	2.05	2.25	27.5					
Clymer		2.13					10	
Dunkirk	2.44	2.58	35	3,125	3,305		10	
Frewsburg	2.00	2.70					10	
Jamestown	2.33	2.59					10	Variable time/week
Mayville	2.05	2.55						
Panama	1.90	2.58	15-32.5				10	
Pine Valley	2.98	3.20	15-30				10	
Ripley		2.30	17.5		1,616		10	
Sherman	2.10	2.20	15					
Southwestern	2.10	2.69	30				10	
Westfield	2.20	2.55	11 1/4-35				10	
ERIE COUNTY								
Akron	2.09	2.67	4				10	
Aldeh	2.00	2.50	15-25	1,143	2,375		10	
Amherst #18	2.29	2.89	20+					
Amherst Central	2.29	2.89						
Buffalo		4.04	2 1/2-15					
Cheektowaga #1	2.28	2.92	20				10	40 weeks
Clarence	2.26	2.82	20	1,717	2,143		10	
Depew	2.53	3.16	20					
East Aurora	2.79	2.88	6	3,300	3,400		10	Elementary
	2.26	2.87	6.5	2,900	3,670		10	Middle & High School
Eden	2.15	2.75	15-25				10	Varies with responsibility
Frontier	2.36	2.72	27.5	2,803	3,231		10	Varies with hours
Grand Island	2.03	3.00	Varies				10	



TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL Minimum	HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL Minimum	SALARY Maximum	No. of Months /Year	REMARKS
(32860) FOOD SERVICE HELPER (continued)							
Hamburg Keenore	\$ 2.48	\$ 2.10 2.91	Varies 32.5	\$ 3,682	\$ 4,082	10	Part time salary rates proportional to time schedule
Lancaster	2.64	2.98	15-20			10	
Maryvale	2.41	3.07	12 1/2-35	1,343	3,757	10	
North Collins	2.15	2.83	3	2,795	3,679	10	
Sloan	2.02	2.25	15-40			10	
Sweet Home	2.76	3.48	Varies	1,410	4,273	10	
West Seneca	2.39	2.85	20.8 avg.				
* NIAGARA COUNTY							
Barker	2.27	2.67	22.5			10	
Lewiston-Porter							Contracted
Newfane	2.00	2.35	20				
Niagara Falls	2.33	2.87	15			10	Includes cashier
Niagara-Wheatfield	2.35	3.24	Varies			10	
Royalton-Hartland	2.00	2.42	18	1,296	1,568	10	
Starpoint	2.25	2.75	Varies				
ORLEANS COUNTY							
Albion	2.41	2.95	15-27.5	2,530	3,185	10	Includes cashiers and salaried & hourly helpers
Lyndonville	2.35	2.65	15-30				Includes cashier and asst. cooks

TABLE 5: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum Maximum	No. of Months /Year	No. of Weeks /Year	Remarks
(1310) CLERK						
ALLEGANY COUNTY						
Richburg Scio			\$ 4,043 \$ 6,372			Part time typist, monitor, food service helper
CATTARAUGUS COUNTY						
Allegheny		40		12	52	
Ellicottville	\$ 2.67	40		12	52	
Orlean		40	5,492	12		
Pioneer				12	50	
West Valley	2.91	40		12	52	
CHAUTAUQUA COUNTY						
Chautauqua BOCES	\$ 2.79	37.5	5,450	12	52	
Dunkirk	2.90	35	4,270	10		
Fredonia		20-40		10-12		Includes library clerk
Frewsburg	2.00	30		10	40	
Jamestown		40	5,668	12		Includes warehouse clerk
Ripley		40		12	52	
ERIE COUNTY						
BOCES #1		18.75				1/2 time
Alden		40			52	
Buffalo			7,600	12		
Clarence		20		10		
Eden	2.30	2.90		12	52	Half-time during summer
Frontier	3.34	3.86		12	52	
Kenmore		37.5	6,102	10	40	
Maryvale	2.93	3.34	2,344	10	40	
Sweet Home	2.50	3.08	5,000	Varies	Varies	
NIAGARA COUNTY						
Lewiston-Porter	2.92	40		12	52	
Newfane			4,158	10-12		Salary prorated
Niagara-Wheatfield	3.86	40		12	52	Includes payroll clerk
Royalton-Hartland		40	4,950	12	52	
Starpoint				12		Sec'y. to supt.
ORLEANS COUNTY						
Albion		30		10	40	
Medina		40	4,700	11	48	
(1310) TYPIST						
ALLEGANY COUNTY						
Bolivar	2.50	35		10	42	
Fillmore		40	6,242	10	40	
Friendship		40	4,867			
Richburg			6,271			
Rushford		40	4,930	12		
Scio						

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL Minimum	HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL Minimum	ANNUAL Maximum SALARY	No. of Months/Year	No. of Weeks/Year	REMARKS
(1310) TYPIST (continued)								
CATTARAUGUS COUNTY								
Allegheny-Cattaraugus			35		\$ 6,015	10	42	
			35	\$ 5,989	7,731	12	52	Includes H.S. & Elem. School
Limestone		\$ 2.15	37.5		4,200	12	52	
Little Valley		2.45	40			11		
Olean			40	5,994	6,583	11		
Pioneer	\$ 2.15	2.61	40	4,700	6,740	10-12	50	
Randolph			40		5,539	12		
Salamanca			35	4,350	6,600	10-12	43-52	9 wks. during summer @ 30hr/wk
West Valley		2.50	20					
CHAUTAUQUA COUNTY								
Chautauqua BOCES	2.15	3.15	37.5	4,200	6,150	12	52	
Brocton	2.89	3.25	37.5			12	52	
Cassadaga Valley	2.32	2.92	40	1,690	4,322	10	37	
Chautauqua	2.75	2.98	37			11		
Clymer		2.39	40		4,775	12		1 person on salary and 1 on hourly
Dunkirk	3.00	3.00	37.5	5,868	5,868	12		
Fredonia	2.30	3.59	40		7,000	12	52	
James town			40	5,000	6,600	10-12		
Mayville	2.62	3.77						
Panama	2.38	3.80		4,950	7,918			
Pine Valley	2.80	2.88	17.5-37.5			12	52	
Ripley		2.60	40		5,416	12	52	
Sherman		2.75	35			10	40	
Silver Creek	2.35	3.99	40	4,879	8,299	12	52	1 employed only while school is in session
Southwestern	2.59	3.05	40			10		
Westfield	2.75	3.35	37.5			10	44	
ERIE COUNTY								
Buffalo				7,600	8,900	12		
Clarence	3.41	3.83	20	2,591	2,970	10		
Orchard Park	3.12	3.52	40	5,366	7,054	10-12	43-52	37 1/2 hrs/week during summer & holidays
Sweet Home	2.50	3.08	Varies	5,000	6,160	Varies		
NIAGARA COUNTY								
Barker			40	5,600	6,900	12	52	
Lewiston-Porter	2.46	3.94	37.5-40	4,800	8,197	12	52	
Niagara Falls	3.00	3.51	35			10	40	
Niagara-Wheatfield	2.95	3.95	27.5-40			10-12	40-52	
Royalton-Hartland			40	5,170	5,720	12	52	
Starpoint				5,750	7,650	12		
ORLEANS COUNTY								
Albion			35	3,600	7,705	10-12	40-52	
(1310) CLERK-TYPIST								
ALLEGANY COUNTY								
Belfast			40		4,750	12	50	
Wellsville				4,200	6,743	12	50	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	No. of Weeks /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
(1310) CLERK-TYPIST (continued)								
CATTARAUGUS COUNTY								
Portville		\$ 2.50	40	\$ 5,200	\$ 6,726	12	52	Hourly person - 10 months
CHAUTAUQUA COUNTY								
Bemus Point	\$ 2.00	3.60	40	5,850	6,783	10.5-11		
Cassadaga Valley		3.32	40		6,258	11	48	
Frewsburg	2.30	2.80	35			10	42	
James town			40	5,800	7,500	12		Personnel Sec'y.- Assistant
Westfield	2.80	3.43	37.5			10	44	Sr. Typist
ERIE COUNTY								
BOCES #1			37.5	5,400	7,300			
Akron			40	4,594	7,347	10-12	43-52	
Alden			37.5	5,700	6,100	12	52	
Amherst #18			37.5	5,671	8,308	12	52	
Amherst Central	2.91	4.27		5,671	8,308			
Cheektowaga #1	2.92	3.64	20-40	4,937	7,577	10-12	40-52	
Clarence	3.74	3.87	37.5	6,077	6,288	10		
Cleveland Hill	2.69	3.03	20	2,152	2,424	10	40	
Depew	2.00	2.77		5,075	6,081			
East Aurora	2.40	2.97	35	3,666	5,400	10-12		
Eden	2.60	3.20				10-12	40-52	
Frontier	3.51	4.03	40	6,412	7,362	12	52	
Grand Island				4,541	6,959	10		
				6,153	8,620	12		
Griffith Institute			37.5	4,400	6,490	12	52	
Hamburg	2.80	3.15	37.5			12	52	
Kenmore		2.71	37.5	5,042	8,163	10-12	40-52	Clerical position 10 & 12 months
Lake Shore	2.73	3.36	20-40	2,074	6,115	10-12		
Lancaster	3.07	3.54	20-40	2,456	7,392	10-12	40-52	
Maryvale	2.80	3.59	20-37 1/2	2,192	7,001	10-12	37-52	
North Collins	2.54	3.25	40	6,287	6,744	12	52	
Sloan			35	6,050	7,150	12	52	30/hrs./wk during 12 vacation weeks
Sweet Home	2.94	3.71	37.5	4,704	7,060	Varies		
Tonawanda	3.57	4.01	35	5,009	5,634	10	40	A-200 days/1400 hr
	3.57	4.01	37 1/2	6,965	7,820	12	52	B-260 days/1950 hr
West Seneca				5,340	7,050	12		
NIAGARA COUNTY								
Newfane				4,698	7,236	12		
Niagara Falls				5,720	6,758	12	52	
Royalton-Hartland			40	5,720	6,930	12	52	
Starpoint					5,833	10		
North Tonawanda				5,816	8,247	12	52	
ORLEANS COUNTY								
Lyndonville				5,500	6,500	11		
Medina			40		4,742	11	48	
(1310) STENOGRAPHER (CLERK-STENOGRAPHER)								
ALLEGANY COUNTY								
Belfast			40		5,010	12	50	
Scio					9,289			Dist. Clerk
Wellsville				4,777	8,156	12	50	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	No. of Weeks /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
(1310) STENOGRAPHER (CLERK-STENOGRAPHER) (continued)								
CATTARAUGUS COUNTY								
Ellicottville	\$ 2.75		40		\$ 5,720	12	52	Switchboard oper. Senior
Little Valley			40		7,475	12		
Olean			40	\$ 6,264	6,848	12		
Portville				7,095	8,068	12	52	
Randolph			40	5,000	7,244	12		
Salamanca			35	4,650	7,650	12	52	9 weeks during summer - 30 hrs.
CHAUTAUQUA COUNTY								
Chautauqua BOCES	\$ 2.71	4.17	37.5	5,300	8,150	12	52	
Brocton		3.54	37			12	52	
Cassadaga Valley		3.32	40	5,262	5,511	11	48	
Dunkirk	3.21	3.68	37.5	6,268	7,168	12		
Fredonia			40		12,500	12	52	Stenographer only
Frewsburg	2.50	3.00	40			12	50	
Jamestown			40	5,300	6,900	10-12		Stenographer only
Southwestern		3.20	40			10		
Westfield	3.10	4.22	37.5			10	44	
ERIE COUNTY								
BOCES #1			37.5	7,252	8,127			
Amherst #18			37.5	6,363	9,001	12	52	
Amherst Central	3.26	4.62		6,363	9,001			
Buffalo				7,600	8,900	12		
Clarence		3.65	37.5		7,176	12		
Cleveland Hill	2.84	3.17	20	2,499	2,790	11	44	
Depew					7,870			
Frontier	3.70	4.18	40	6,759	7,636	12	52	
Griffith Institute			37.5		7,975	12	52	
Kenmore		2.71	37.5	6,030	7,817	10-12	40-52	Clerical position 10-12 months
Lake Shore	3.15	3.62	25-40		7,654	10-12		
North Collins	2.74	3.51	40	5,707	7,301	12	52	
NIAGARA COUNTY								
Barker			40		6,800	12	52	District clerk
Lewiston-Porter	2.56	3.94	37.5	5,000	7,686	12	52	
Newfane					10,210	12		Supt. Secretary
Niagara Falls				6,027	7,140	12	52	
Niagara-Wheatfield	3.18	4.18	40			12	52	1 - school district clerk
Starpoint				6,750	8,300	12		
ORLEANS COUNTY								
Albion			37.5	7,000	8,250			
Lynntonville								Listed under district clerk Central office position
Medina			40	5,500	8,257	12	52	
(1310) TELEPHONE OPERATOR								
CATTARAUGUS COUNTY								
Pioneer		2.65	40					
CHAUTAUQUA COUNTY								
Chautauqua BOCES		3.54	37.5		6,910	12	52	
Dunkirk		3.16	40		6,579	12		



TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./week	ACTUAL ANNUAL SALARY		No. of Months /Year	No. of Weeks /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
(1310) TELEPHONE OPERATOR (continued)								
ERIE COUNTY								
BOCES #1				\$ 5,947				
Amherst #18			37.5	\$ 5,935	8,571	12	52	
Amherst Central	\$ 3.05	\$ 4.40		5,935	8,571			
Buffalo				7,915	9,215	12		
Clarence		3.79	37.5		7,390	12		
Depew					6,326			
Frontier	3.34	3.86	40	6,102	7,052	12	52	
Grand Island					5,270	12		
Hamburg		2.80	37.5			12	52	
Kenmore		2.71	37.5		8,163	12	52	
Lake Shore			40-43 3/4		7,530	12		
Lancaster		3.07	40		6,410	12	52	
Maryvale		2.89	37.5		5,636	12	52	
Sweet Home		3.71	37.5		7,420	12	52	
West Seneca				5,340	7,050	12		
NIAGARA COUNTY								
Niagara Falls				6,027	7,140	12	52	
Niagara-Wheatfield		3.95	40			12	52	
North Tonawanda				5,816	8,247	12	52	
(1310) SENIOR CLERK								
ERIE COUNTY								
Alden			37.5		6,900	12	52	
Amherst #18			37.5	5,935	8,571	12	52	
Amherst Central	3.05	4.40		5,935	8,571			
Cleveland Hill		4.98	34		8,699	12	52	
Frontier	3.56	4.08	40	6,540	7,454	12	52	
Kenmore			37.5		8,182	12	52	
Maryvale		3.49	37.5		6,806	12	52	
(1310) ACCOUNT CLERK								
ALLEGANY COUNTY								
Fillmore			40		7,294	12	50	
Wellsville				4,300	6,960	12	50	Also Treasurer
CATTARAUGUS COUNTY								
Allegany			35		5,784	12	52	
Olean			40	6,210	6,745	12		
Randolph			40	5,721	7,551	12		
Salamanca			35	4,650	7,200	12		9 weeks during summer - 30 hrs.
CHAUTAUQUA COUNTY								
Chautauqua BOCES	3.10	3.77	37 1/2	6,050	7,370	12	52	
Brocton	3.21	3.40	30-37			10-12	52	School treasurer
Dunkirk		3.21	40		6,685	12		
Frewsburg		3.25	40			12	49	
Silver Creek		3.58	40		7,449	12	52	
Southwestern	2.60	3.60	40			12		
Westfield	2.90	3.50	37.5			12	52	
ERIE COUNTY								
BOCES #1			37.5		6,876			
Akron			40	8,277	8,911	12	52	
Amherst #18			37.5	8,759	9,397	12	52	

TABLE OF SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	No. of Weeks /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
(1310) ACCOUNT CLERK (continued)								
Buffalo				\$ 7,915	\$ 9,215	12		
Clarence		\$ 4.19	37.5		8,170	12		
Cleveland Hill		3.42	20		3,762	12	52	
East Aurora	\$ 2.89	3.84	35	4,050	6,995	10-12		
Eden	3.45	4.15	40			12	52	Payroll Clerk
Griffith Institute			37.5		6,875	12	52	
Kenmore			37.5	8,562	9,062	12	52	
Lake Shore	3.94	3.94	40	8,195	8,320	12		
North Collins	3.10	3.98	40	6,446	8,272	12	52	
Orchard Park	3.52	3.92	40	6,054	7,855	10-12	43-52	37 1/2 hrs/week during summer and holidays
Alden			37.5		6,900	12	52	
NIAGARA COUNTY								
Lewiston-Porter			40		8,474	12	52	Also steno and school dist. treas
Niagara Falls				6,412	7,600	12	52	
Niagara-Wheatfield		4.40	40			12	52	
ORLEANS COUNTY								
Medina			40		8,257	12	52	
(1310) ACCOUNT CLERK-TYPIST								
CHAUTAUQUA COUNTY								
Chautauqua BOCES	2.86	3.71	37 1/2	5,584	7,250	12	52	
Bemus Point	2.50	3.21	40	6,032	6,696	12		
Cassadaga Valley	3.42	3.62	40	6,014	6,908	11-12	46-52	
Chautauqua		3.27	34 1/2			12		
James town			40	5,200	7,700	10-12		
Panama		2.80						
Pine Valley		3.55	37.5			12	52	
ERIE COUNTY								
Alden			37.5		5,300	12	52	
Amherst Central	3.47	4.82		6,759	9,397			
Buffalo				7,915	9,215	12		
Cheektowaga #1	3.12	3.25	20-40		8,944	12	52	Includes Sr. Acct. clerk typist
Clarence		4.42	37.5		8,619	12		
Cleveland Hill		3.48	28		4,872	12	52	
Depew				7,081	8,089			
Eden	3.10	3.80	40			12	52	
Frontier	4.05	4.57	40	7,399	8,349	12	52	
Grand Island					9,450	12		
Griffith Institute			37.5		8,305	12	52	
Lancaster	3.63	3.87	40	7,579	8,081	12	52	
Sloan			35	6,882	7,982	12	52	30 hr/wk during 12 vacation weeks
Sweet Home	3.34	4.61	37.5	6,680	9,220	12	52	
West Seneca				7,215	9,125	12		
NIAGARA COUNTY								
Barker			40		7,900	12	52	Dist. Treasurer
Royalton-Hartland			40	6,710	7,810	12	52	
Starpoint					7,650	12		

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
(1310) SENIOR CLERK-TYPIST								
ALLEGANY COUNTY								
Angelica Richburg				\$ 7,349	\$ 6,000	12	52	
CATTARAUGUS COUNTY								
Allegany Ellicottville	\$ 2.86		40 40		6,500 5,940	12 12	52	Bookkeeping machine operator
CHAUTAQUA COUNTY								
Chautauqua BOCES Bemus Point	4.89 3.99		37 1/2 40		9,550 8,312	12 12	52	Sch. Dist. Treas. and Sr. Acct. Clerk-typist.
Clymer Dunkirk Panama Pine Valley Sherman			40 40 40 37.5		8,500 7,806 8,261 7,000	12 12 12 12	52 52 52 52	Sr. Typist only
ERIE COUNTY								
BOCES #1 Alden			37.5 37.5	5,975 5,900	6,939 7,700		52	
Amherst Central Buffalo	3.25	4.60		6,329 8,205	8,968 9,565	12		Sr. Typist
Cheektowaga #1 Clarence			40 37.5	6,370 5,541	7,762 7,150	11+ 10	49	
Depew East Aurora	3.41	4.40		6,842 4,650	7,800 7,200			
Eden Grand Island	3.32 3.10	4.10 3.80	35 40			10-12 12	52	
Griffith Institute Hamburg			37.5 37.5	6,352 7,205	8,765 7,810	12 12	52	
Kenmore	2.95	4.20	37.5	6,901	8,432	10-12	40-52	Clerical position 10 & 12 months
Lake Shore Lancaster	2.99 3.44	3.62 3.79	40 30-40	4,784 5,387	7,779 7,914	10-12 12	52	
Maryvale Orchard Park	3.28 3.32	3.88 3.72	37.5 40	6,396 6,654	7,566 7,454	12 12	52	
Sloan			35	6,169	7,269	12	52	37 1/2 hrs/week during summer & holidays 30 hrs/week dur- ing 12 vacation weeks
Sweet Home West Seneca	3.55	4.40	37.5	7,100 5,340	8,800 7,050	12	52	
NIAGARA COUNTY								
Niagara Falls Royalton-Hartland Starpoint			40	6,027	7,140 5,500 7,650	12 12 12	52 52	
(1310) SENIOR CLERK-STENOGRAPHER								
ALLEGANY COUNTY								
Bolivar		3.48	40			12	52	
CHAUTAQUA COUNTY								
Cassadaga Valley			40	7,902		12	52	Stenographic Steno



TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months/Year	No. of Weeks/Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
(1310) SENIOR CLERK-STENOGRAPHER (continued)								
Dunkirk	\$ 3.68	\$ 4.05	37.5	\$ 7,168	\$ 7,893	12		
Fredonia			40		8,000	12	50	Sr. Steno. only
Jamestown			40	5,900	7,700	10-12		Sr. Steno. only
Pine Valley		3.55	37.5			12	52	Sr. Steno. only
Southwestern		4.20	40			12		
ERIE COUNTY								
BOCES #1			37.5		9,024			
Akron			40	7,501	8,260	10	43	
Amherst #18			37.5	6,759	9,397	12	52	
Amherst Central	3.47	4.82		6,759	9,397			
Buffalo				8,855	10,375	12		Sr. Steno.
Cheektowaga #1			40	8,095	8,590	11-12	49-52	
Clarence	4.15	4.48	37.5	8,092	8,736	12		
Cleveland Hill	4.39	4.47	34	7,623	7,798	12	52	
Depew					9,050			Sec'y to Supt.
Eden	3.10	3.80	40			12	52	
Grand Island				6,115	9,075	12		
Griffith Institute			37.5		8,140	12	52	
Hamburg		3.80	37.5			12	52	
Kenmore			37.5	7,802	9,274	12	52	
Lake Shore	3.78	3.78	35-40	7,496	8,112	12		
Lancaster		4.16	40		8,686	12	52	
Maryvale	3.97	4.07	37 1/2	7,742	7,937	12	52	
North Collins	3.10	3.98	40	6,446	8,272	12	52	
Orchard Park	3.52	3.92	40	7,054	7,855	12	52	37 1/2 hrs/week during summer & holidays
Sloan			35	6,407	7,507	12	52	30 hrs/week during 12 vacation weeks
Sweet Home	3.55	4.40	37.5	7,100	8,800	12	52	
NIAGARA COUNTY								
Niagara Falls				7,300	8,761	12	52	
(1310) KEYPUNCH OPERATOR								
ERIE COUNTY								
BOCES #1			37.5	5,800	7,325	12		
Buffalo				8,205	9,565	12		
Kenmore			37.5		7,843	12	52	
NIAGARA COUNTY								
Niagara Falls				6,027	7,140	12	52	
(1310) DATA PROCESSING MACHINE OPERATOR								
ERIE COUNTY								
BOCES #1			37.5	8,802	8,863	12		
Buffalo				8,535	9,975	12		
NIAGARA COUNTY								
Niagara Falls				7,821	9,387	12	52	Sr. Computer machine operator
				7,300	8,761	12	52	



TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	No. of Weeks /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
(1310) BOOKKEEPING MACHINE OPERATOR								
CATTARAUGUS COUNTY								
Pioneer					\$ 6,740	12	50	
CHAUTAUQUA COUNTY								
Jamestown			40	\$ 5,200	6,800	12		
ERIE COUNTY								
Lancaster	\$ 3.87	\$ 4.35	40	8,081	9,083	12	52	
NIAGARA COUNTY								
Barker Niagara-Wheatfield		3.86	40 40		6,700	12 12	52 52	Tax Collector
(1310) PRINCIPAL CLERK								
CHAUTAUQUA COUNTY								
Jamestown			40	6,800	8,850	12		
ERIE COUNTY								
BOCES #1 Buffalo East Aurora Frontier	4.09	5.25	37.5 40 35	9,175 7,745	11,250 10,775 9,550 9,810	12 12 12 12		
NIAGARA COUNTY								
Niagara Falls				8,451 7,300	10,146 8,761	12 12	52 52	Purchasing clerk Account clerk
(1310) PRINCIPAL STENOGRAPHER								
WALLEGANY COUNTY								
Andover Fillmore			40		9,319 8,823	12 12	50	
CATTARAUGUS COUNTY								
Ellicottville		3.60	40		7,483	12	52	
CHAUTAUQUA COUNTY								
Dunkirk Jamestown Silver Creek Southwestern	3.82 2.69	3.99 3.35	40 40 40 40	6,300 7,938	8,766 8,850 8,307	12 12 12 10-12		
ERIE COUNTY								
BOCES #1 Akron Alden Amherst #18 Amherst Central			37.5 40 40 37.5	7,800 7,483	11,550 8,369 8,400 10,121 10,121	12 10-12 12 12	43-52 52 52	Clerk of board

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	No. of Weeks /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
(1310) PRINCIPAL STENOGRAPHER (continued)								
Clarence		\$ 4.45	37.5		\$ 8,677	12		
Cleveland Hill		4.61	34		8,050	12	52	
Griffith Institute			37.5		10,000	12	52	
Lake Shore		4.31	40		9,214	12		
Maryvale		4.28	37 1/2		8,345	12	52	
North Collins	\$ 3.38	4.39	40	\$ 7,031	9,121	12	52	
Sweet Home		5.02	37.5		10,040	12	52	Board Secretary
NIAGARA COUNTY								
Lewiston-Porter			40	9,633		12	52	Also secretary & sch. dist. clerk
Niagara Falls				8,451	10,146	12	52	
Niagara-Wheatfield		3.86	40			12	52	
(1310) SENIOR ACCOUNT CLERK								
ALLEGANY COUNTY								
Andover					8,785	12		Also Treasurer
Bolivar		4.03	40			12	52	
CHAUTAUQUA COUNTY								
Dunkirk		4.15	40		8,633	12		
Fredonia			40		10,900	12	50	Also typist
Jamestown			40	6,800	8,850	12		Also typist
Ripley		3.68	40		7,660	12	52	
Silver Creek		3.75	40		7,817	12	52	
Southwestern		4.20	40			12		
ERIE COUNTY								
BOCES #1			37.5		8,124	12		Treasurer
Amherst #18			37.5	7,483	10,121	12	52	
Amherst Central	3.84	5.20		7,483	10,121	12		
Buffalo				8,535	9,975	12		
Clarence		4.45	37.5		8,677	12		Principal acct. clerk
Depew					13,150			
Eden	3.10	3.80	40			12	52	
Hamburg	3.65	5.50	37.5			12	52	1 serves as dist. treas. @\$1,200/yr more.
Kenmore			37.5		10,815	12	52	Includes \$750 as dist. treasurer
Lake Shore		4.31	40		9,089	12		Sch. dist. treas. (+\$525)
Sloan			35	7,594	8,694	12	52	Also steno 30hr/wk during 12 vacation weeks
Sweet Home		5.48	37.5		10,960	12	52	
Tonawanda	4.28	4.88	37 1/2	8,347	9,522	12	52	260 days (1950 hrs)
NIAGARA COUNTY								
Niagara Falls				7,300	9,387	12	52	Includes Sr. acct. clerk in payroll & food services
Niagara-Wheatfield		4.08	40			12	52	
ORLEANS COUNTY								
Lyndonville								Listed as Treas.

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	No. of Weeks /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
(1310) COMPUTER PROGRAMMER								
CATTARAUGUS COUNTY								
Olean			40	\$ 7,560		12		
ERIE COUNTY								
BOCES #1			37.5		10,146	12		
Buffalo				\$ 12,070	14,460	12		
(1310) SYSTEMS ANALYST								
ERIE COUNTY								
BOCES #1			37.5	12,000	13,510	12		
NIAGARA COUNTY								
Niagara Falls				18,026	19,526	12	52	Includes data processing mgr.

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months/Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(5110) DIRECTOR (SUPERVISOR) OF TRANSPORTATION [SYSTEM-WIDE RESPONSIBILITY]							
ALLEGANY COUNTY							
Andover				\$ 9,270			
Belfast				9,455	12		
Rushford				10,937			Also paid \$407 to drive bus.
Wellsville				11,700	12		
CATTARAUGUS COUNTY							
Allegany				1,600	12		Bus. Mgr. Directs
Cattaraugus				10,024	12		
Ellicottville				2,432	12		Teacher
Randolph				3,000	12		Treas.; Bus. Mgr.; Tax
Salamanca							Collector; Student Acct. Auditor
CHAUTAUQUA COUNTY							
Brocton					12		Business Manager
Southwestern				12,885	12		
ERIE COUNTY							
Akron				11,984	12		
Alden				10,400	12		
Buffalo				17,095	12		
Cheektowaga #1							Transportation provided by contract busing
Clarence				16,100	12		
Oepew				6,063	12		Contract for Services
East Aurora							
Grand Island				16,008	12		Contract
Hamburg							
Kenmore				18,000	12		
Lake Shore				12,500	12		
Lancaster				14,425	12		
Orchard Park				14,500	12		Negotiated yearly
Sweet Home					12		eing Negotiated
West Seneca				12,073	12		
Frontier				14,302	12		
NIAGARA COUNTY							
Lewis-ton-Porter							Bus. Mgr serves as coordinator
Niagara-Wheatfield				11,200	12		
North Tonawanda			\$ 10,000	13,028	12		
ORLEANS COUNTY							
Albion				600	10		
Medina					12		Serves several professional areas; paid as professional employee

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(5110) HEAD BUS DRIVER							
ALLEGANY COUNTY							
Fillmore			40	\$ 8,973		12	
CATTARAUGUS COUNTY							
Limestone	\$ 3.00		40		4,778	12	20% Custodial (1509)
CHAUTAUQUA COUNTY							
Chautauqua BOCES	3.82		40		7,950		
Bemus Point	5.82		40		12,098	12	
Cassadaga Valley			40		12,402	12	
Chautauqua					9,770	11	
Clymer					10,300	12	
Frewsburg			40		9,200	12	
Jamestown	3.54		20			12	Warehouseman
Mayville					11,014		
Panama	4.86		40		10,106	12	
Ripley	4.17		40		8,680	12	
Sherman			40		10,500	12	
Silver Creek	5.40		40		11,275	12	
Westfield			40		10,775	12	
ERIE COUNTY							
Buffalo					11,827	12	
Clarence	5.21		40		10,836	12	
East Aurora							Contract for Services
Eden					11,400	12	
Grand Island					11,700	12	
Hamburg							Contract
Keomore			40		13,700	12	
Lancaster	\$ 4.19	4.59	40	\$ 8,749	9,584	12	
North Collins		5.60	40		11,657	12	
Orchard Park			40		10,800	12	
Sweet Home	5.87	6.46	40	12,209	13,436	12	Negotiated Yearly Includes Asst. Supervisor
West Seneca					10,785	12	
Frontier	4.61	5.33	40		10,001	12	
NIAGARA COUNTY							
North Tonawanda	3.68	4.32	40				
ORLEANS COUNTY							
Lyndonville					9,500		Also Mechanic
(5110) BUS DRIVER							
ALLEGANY COUNTY							
Andover				1,799	8,707		
Angelica				2,365	2,475	10	
Belfast			10-15	2,200	3,300	10	
Bollivar	3.73	4.28	15	2,052	2,354	10	
Fillmore			40		7,522	12	Full Time
			20	2,144	3,102	10	
Friendship			15	2,487	3,146	10	
Richburg				2,453	2,564		
Rushford			15	2,306	2,508	10	
Scio				1,920	2,460		
Wellsville	3.90	4.57				10	Hours Vary

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(5110) BUS DRIVER (continued)							
CATARAUGUS COUNTY							
Allegany				\$ 2,440	\$ 2,835	10	\$3.18/hr for extra trips \$4.25/hr for extra runs
Cattaraugus	\$ 4.68						
Ellicottville			20		2,916	10	
Limestone	2.59		20		1,950	40	
Little Valley				2,100	2,400	10	
Pioneer				1,000	3,480	10	
Portville				2,400	2,890	10	
Randolph			Varies	2,680	6,430	10	
West Valley	\$ 5.75	5.75	12 1/2	2,585	2,585	10	
CHAUTAUQUA COUNTY							
Chautauqua BOCES	2.25	3.20	Varies				Ranges from 3-5 trips/day
Bemus Point			Varies	4,261	6,598	10	
Brocton				3,630	5,278	10	
Cassadaga Valley	3.82	4.52	15			10	
Chautauqua				1,950	2,460	10	
Clymer				2,525	2,700	10	
Ounkirk	3.58	4.28	40	7,448	8,898	12	
Frewsburg	2.90	3.80					
Jamestown		2.54	20				1-PT: 1-also teacher aide
Mayville	3.59	5.02					
Panama	3.75	4.19	10-14	1,971	2,208	10	Hourly rate-extra trips Salary-scheduled AM & PM runs
Pine Valley	3.70	4.38	5-42			10	
Ripley			Varies	3,362	4,127	10	
Sherman			15	2,300	7,500	10	
Silver Creek	2.88	4.45	25	2,659	4,118	10	5 hrs./day
Southwestern	3.17	4.12	20-40			10	
Westfield	3.85	3.85	15-28 3/4			10	Plus increment \$200 - 1, 4, 7, 9 years
ERIE COUNTY							
Akron	3.50	5.08	20			10	Per trips with & without a certificate.
Alden	3.71	4.90					
Buffalo				8,812	10,632	12	
Clarence	3.70	4.32	21 1/4	2,987	3,488	10	
Cleveland Hill	3.28	3.79	26.25	3,290	4,059	10	Contract for Services
East Aurora							
Eden	3.65	4.35	12.5-40			10	
Grand Island	3.48	4.90	Varies			10	Contract
Hamburg							
Kenmore	4.12	4.87	20		3,589	10	
Lake Shore	3.36	4.20	7 1/2-50				
Lancaster	3.45	3.80	Varies			10	
Maryvale	3.63	4.46	40	7,550	9,277	12	1-full time driver; 1-custodian during summer & 30% of school year
North Collins	3.53	5.01	Varies	3,500	5,000	10	
Orchard Park	3.84	4.24	Varies			10-12	With School
	3.79	4.19	Varies			10-12	Without School
Sweet Home	3.76	4.68	Varies	1,739	7,488	Varies	
West Seneca	3.68	4.30	30 avg.				
Frontier	4.05	4.61	20	3,499	3,983	10	
NIAGARA COUNTY							
Barker		3.00	15				Custodian
Niagara-Wheatfield	3.24	4.29	Varies			10	
Royalton-Hartland	3.24	3.56	4	2,398	3,951	10	
Starpoint	2.95	3.80	40			10	
North Tonawanda	3.51	4.12	40				

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(510) BUS DRIVER (continued)							
ORLEANS COUNTY							
Albion			10	\$ 2,150	\$ 3,000	10	Single Run
			20	3,200	4,500	10	Double Run
Lyndonville				4,400	4,600	20	Paid by trip 1000-1150/yr for each trip
Medina				1,270	4,357	10	Hrs. vary with no. of runs
(5110) AUTOMOBILE MECHANIC FORMAN							
ALLEGANY COUNTY							
Bollivar	\$ 4.28		45			12	
Fillmore			40		8,128	12	
Friendship			40	7,030	9,437	12	
CATTARAUGUS COUNTY							
Allegany			40		11,000	12	
Cattaraugus			40		9,397	12	
Little Valley			40		8,250	12	
Pioneer					8,250	12	Dispatcher \$575.00
Randolph			45		11,293	12	
Salamanca			15	1,930	3,130	10	
West Valley	4.20		40		8,718	12	
CHAUTAUQUA COUNTY							
Bemus Point		4.43	40		9,208	12	
Cassadaga Valley		4.17	40		8,674	12	
Panama		4.70	40		9,779	12	
Pine Valley		4.35	42.5			12	
Southwestern	\$ 4.24	4.38	40			12	
ERIE COUNTY							
Akron			40	10,596	10,812	12	
Buffalo					12,817	12	
Clarence		5.21	40		10,836	12	
Depew					10,850	12	
East Aurora						12	Contract for Services
Eden	4.25	4.95	40			12	
Grand Island					11,300	12	
Kenmore			40		12,199	12	
Lake Shore					11,066	12	Bus Driver 10 months @ \$4.20/hr.
Lancaster		5.38	40		11,233	12	
Orchard Park	4.81	5.21	40	10,004	10,836	12	
Sweet Home		5.71	40		11,876	12	
West Seneca					10,860	12	
Frontier	4.61	5.33	40		11,129	12	
ORLEANS COUNTY							
Albion			40	11,866	11,866	12	
Medina			40		10,146	12	
(5110) AUTOMOBILE MECHANIC JOURNEYMAN							
ALLEGANY COUNTY							
Richburg					7,249		
Scio					10,096		Bus Driver
Wellsville				6,750	8,048	12	



TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(5110) AUTOMOBILE MECHANIC JOURNEYMAN (continued)							
CATTARAUGUS COUNTY							
Ellicottville		\$ 3.39	44		\$ 7,764	12	
Limestone		2.56	10		2,400	12	
Pioneer				\$ 7,307	8,005	12	
Portville					7,645	12	
Salamanca			45		10,337	12	
CHAUTAUQUA COUNTY							
Brocton					10,450	12	
Cassadaga Valley		4.07	40		8,466	12	
Chautauqua					8,770	12	
Dunkirk		4.45	40		9,248	12	
Silver Creek		3.99	40		8,307	12	
ERIE COUNTY							
Akron			40	9,208	9,517	12	
Alden			40		8,300	12	
Buffalo					11,132	12	
Clarence	\$ 4.60	4.80	40	9,568	9,984	12	
Depew					6,300	12	
East Aurora						12	Contract for Services
Eden	4.00	4.70	40			12	
Grand Island					8,005	12	
Kenmore			40	11,092	11,592	12	
Lake Shore				10,046	10,171	12	1-bus driver @\$4.20/hr. Includes head bus mech.
Lancaster	4.19	4.78	40	8,746	9,981	12	
Sweet Home	4.52	5.38	40	9,401	11,190	12	
West Seneca				8,365	10,360	12	
Frontier	4.39	5.11	40	9,166	10,669	12	
NIAGARA COUNTY							
Niagara-Wheatfield	4.19	5.19	40			12	
North Tonawanda	4.27	5.00	40				
ORLEANS COUNTY							
Albion			40	8,610	8,610	12	
Lyndonville					8,200		Also Bus Driver
Medina			40		9,539	12	

(5110) AUTOMOBILE BODY REPAIRMAN

CATTARAUGUS COUNTY

Cattaraugus			40	6,415	7,401	10-12	Bus driver & gen. helper
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ERIE COUNTY

Alden			40		8,300	12	
East Aurora							Contract for Services
Orchard Park	4.44	4.84	40	9,235	10,057	12	
Frontier	4.39	5.11	40	9,166	10,669	12	

ORLEANS COUNTY

Medina			40		7,980	12	
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TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum		
(5110) AUTOMOBILE MECHANIC HELPER							
ALLEGANY COUNTY							
Bollivar		\$ 3.53	45		\$ 8,260	12	
CATTARAUGUS COUNTY							
Allegany			40		6,212	12	
Cattaraugus			40		8,451	12	
Little Valley			40	\$ 6,800	6,800	12	
Portville					6,265	12	
Randolph			45		9,234	12	
Salamanca			45	5,300	8,027	12	Bus Driver
CHAUTAUQUA COUNTY							
Brocton					7,975	12	
Cassadaga Valley		3.97	40		8,258	12	
Clymer					7,500	12	
Mayville					6,115		
Pine Valley	\$ 3.83	3.83	42.5			12	
Ripley		3.00					As Needed
Silver Creek		4.11	40		8,550	12	
Westfield			40		7,500	12	
ERIE COUNTY							
Alden			40		5,800	12	
Buffalo					9,172	12	
Clarence		4.35	40		9,048	12	
East Aurora							Contract for Services
Eden	3.45	4.15	40			12	
Kenmore	3.43	3.43	40			12	
Lake Shore					8,736	12	
Orchard Park	4.44	4.84	40	9,235	10,057	12	
Sweet Home		3.52	40		7,321	12	
West Seneca				7,520	8,700	12	
Frontier	3.74	4.14	40	7,809	8,644	12	
NIAGARA COUNTY							
Niagara-Wheatfield	3.59	4.37	40			12	
ORLEANS COUNTY							
Medina			40		7,980	12	
(5110) TRANSPORTATION MONITOR							
ERIE COUNTY							
Alden		2.50	5			10	
Buffalo			20-25	4,066	4,466	10	Bus aide-atten. 40hr/week
Eden	2.75	3.35	40			40	Aide Laborer
Kenmore		2.89	20		2,601	10	
Lake Shore	2.47	2.89	20-50				
Orchard Park	2.00	2.00	35	2,800	2,800	10	
West Seneca	2.95	3.49	30 avg.				
Frontier	3.04	3.60	20	2,626	3,470	10	
NIAGARA COUNTY							
Niagara Falls	2.58	3.10	20				Bus Aide
	3.66	3.91	30				4 Bus Aides

TABLE 7: SALARIES OF AIOES (NON-E.S.E.A.)

DISTRICT	ACTUAL Minimum	HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL Minimum	ANNUAL SALARY Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
CLERICAL AIOE								
ALLEGANY COUNTY								
Rushford			35		\$ 3,454	10		
Wellsville	\$ 2.01	\$ 2.36	30			10	40	
CATTARAUGUS COUNTY								
Allegany	2.08	2.28	36			10	40	
Pioneer	2.15	2.65	32.5					Hours vary
Randolph		2.00	7			10		
CHAUTAUQUA COUNTY								
Cassadaga Valley		3.02	18		1,984	10	37	
Fredonia	2.00	2.83	12.5-32.5			10	36	
Jamestown	2.00	3.00	20			10		
Ripley		2.00	10			10	40	
Southwestern		2.82	37.5					
ERIE COUNTY								
Alden			36.25		3,767	10	40	
Amherst Central	3.12	4.25						
Buffalo	3.49	4.04	30					There is no distinction between types of service provided by aides in their title
Griffith Institute	2.40	3.15	32 1/2			10	40	
Hamburg	2.15	2.30	19			10	40	
Lancaster	2.64	3.54	20-40	\$ 2,846	5,692	10	40	Includes attend. clerk & school monitor (Super.)
Orchard Park	2.75	2.95	17 1/2-35			10	40	
Sloan		2.95	20			10	40	
NIAGARA COUNTY								
Lewiston-Porter	2.54	2.57	32.5-37.5			10-12	40-52	Add'l. \$.03/hr. for in-service course taken
Newfane		2.48	25					
Niagara Falls	2.58	2.83	25			10	40	
North Tonawanda	2.40	2.40	10					
Starpoint	2.60	2.65	20			10		
ORLEANS COUNTY								
Lyndonville					5,500	11		
Medina		2.75	30			10	40	
LIBRARY AIOE								
ALLEGANY COUNTY								
Bolivar		2.60	37 1/2			10	40	
Fillmore			40		6,495	11	45	
Richburg				4,417				
Rushford			35		4,835	10		
Scio	2.15	2.65						
Wellsville	2.25	3.53	30			10	40	

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.) (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
LIBRARY AIDE (continued)								
CATTARAUGUS COUNTY								
Allegheny	\$ 2.12	\$ 2.23	36			10	40	
Ellicottville		2.31	32.5	\$ 2,748		10	40	
Little Valley		2.25	20			10		
Pioneer	2.15	2.65	32.5					Hours vary
Portville		2.50	7			10	40	
Randolph	2.50	2.50	7			10		
West Valley		2.50	40			10	40	
CHAUTAUQUA COUNTY								
Bemus Point	2.00	3.33	35	\$ 2,590	4,313	10		
Brocton		3.25	30			10	40	
Cassadaga Valley	2.42	3.02	35	3,134	3,911	10	37	
Chautauqua					4,500	10		
Dunkirk	2.40	2.80	Varies					
Fredonia	2.22	2.58	20-40			10	36	
Jamestown	2.00	3.00	20			10		
Pine Valley	3.53	3.53	33.3			10	40	
Ripley		2.00	10			10	40	
Southwestern	2.40	2.82	37.5					
ERIE COUNTY								
BOCES #1			37.5		5,109	12		
Alden			37.5	4,100	4,433	10	40	
Amherst Central	3.12	4.47		6,066	8,705			Includes senior library clerk
Buffalo	3.49	4.04	30					No distinction between types of service provided by aides in their titles
Depew		3.84						Sr. library clerk
Griffith Institute	2.40	3.15	32 1/2			10	40	
Hamburg	2.10	2.25	19			10	40	
Kenmore		2.71	37.5	5,325	6,312	10	40	Sr. library clerk 1/2 actual title
Lake Shore		3.78	35		4,350	11		
Lancaster	3.07	3.54	30	3,684	4,248	10	40	Clerks
Orchard Park	2.75	2.95	17 1/2-35			10	40	
NIAGARA COUNTY								
Newfane		2.48	25					
Niagara Falls	2.85	3.37	25			10		
North Tonawanda	2.40	2.40	10			10		
Starpoint				3,100	4,180	10		
ORLEANS COUNTY								
Albion		2.50	35			10	40	
Lyndonville			37.5		5,500	10		
CLASSROOM AIDE								
ALLEGANY COUNTY								
Angelica					3,524	10	40	
Belfast			30	2,810	4,625	10	40	
Fillmore			40	4,746	6,552	10	40	
Richburg	2.14	2.27						
Rushford			35	3,154	4,660	10		
Scio	2.15	2.65						
Wellsville	2.25	3.53				10	40	

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.) (continued)

DISTRICT	ACTUAL Minimum	HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL Minimum	ANNUAL SALARY Maximum	No. of Months /Year	No. of Weeks /Year	REMARKS
CLASSROOM AIDE (continued)								
CATTARAUGUS COUNTY								
Allegheny	\$ 2.12	\$ 2.23	36			10	40	
Cattaraugus			35		\$ 4,385	10	40	
Ellicottville	2.31	2.42	30	\$ 2,536	2,878	10	40	
Limestone		2.25	26 1/4		2,362	10	40	School lunch monitor
Little Valley		2.60	40			10		
Olean	2.61	3.19	30			10		
Pioneer	2.15	2.65	32.5					Hours vary
Portville		2.42	7			10	40	
Randolph	1.95	2.65	7			10		
Salamanca	2.25	2.35	30			10		
CHAUTAUQUA COUNTY								
Bemus Point	2.00	2.66	30-35	2,442	3,450	10		
Brocton	2.89	3.25	30			10	40	
Cassadaga Valley	2.42	3.02	35	3,134	3,911	10	37	
Chautauqua		2.90	20					
Clymer	2.35	2.85				10		
Dunkirk	2.40	2.80	Varies					
Fredonia	2.00	3.30	12.5-32.5			10	36	
Jamestown	2.00	3.00	10-30			10		
Pine Valley	3.05	3.35	33.3			10	40	
Sherman	2.20	2.45	21					
Southwestern	2.40	2.82	37.5					
ERIE COUNTY								
BOCES #1	2.60	3.60	25				36	
Akron			40	3,888	4,954	10	40	
Alden			33.75		5,000	10	40	
Amherst #18	2.27	3.79						
Amherst Central	3.12	4.25						
Buffalo	3.49	4.04	30					No distinction between types of service provided by aides in their title
Cheektowaga #1	3.19	3.96	15-40		6,336	10	40	Daily hrs. vary
Clarence	2.86	3.33	30	3,260	3,796	10		
Cleveland Hill		2.55						
Eden	2.60	3.20	25			10	40	
Griffith Institute	2.35	3.10	32 1/2			10	40	
Hamburg	2.10	2.25	40			10	40	
Kenmore		3.22	35	5,193	6,197	10	40	
Lake Shore	2.50	2.89	16 1/4-35					Includes study hall monitor
Lancaster	2.54	2.79	20	2,032	2,232	10	40	
Maryvale	2.80	3.24	15-32 1/2	1,470	3,688	10	35-37	
Orchard Park	2.75	2.95	17 1/2-35			10	40	
Sloan		2.79	35			10	40	
West Seneca	2.65	2.93	37.5					
NIAGARA COUNTY								
Barker	2.20	2.60	35			10	40	1-census enumerator
Newfane		2.57	25					
Niagara Falls	2.85	3.10	25			10	40	
Niagara-Wheatfield	2.82	3.82	12.5-40			10	40	
North Tonawanda	3.10	3.10	10			10		
Royalton-Hartland			30	3,737	4,000	10	40	
ORLEANS COUNTY								
Lyndonville					4,000	10		

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.) (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	No. of Weeks /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
TELEVISION OPERATOR/MAINTENANCE								
CATTARAUGUS COUNTY								
Cattaraugus			35	\$ 6,850		10	40	Instructional Media Specialist
CHAUTAUQUA COUNTY								
Jamestown			20	\$ 6,300	8,200	12		A-V technician - 20 hours in reprographic cntr.
ERIE COUNTY								
Alden					8,500	10	40	AV coordinator
Cheektowaga #1					10,234	12	52	
Cleveland Hill		\$ 5.58	35		8,203	10	40	
Griffith Institute			37 1/2		8,600	12	52	Audio Visual
Hamburg	\$ 3.40	3.50	40			10-12	40-52	Includes TV Tech. and Tech. helper
Kenmore			40	10,067	11,092	12	52	
Maryvale		4.23	40		8,800	12	52	
Tonawanda				7,680	8,305	11	44	
NIAGARA COUNTY								
Niagara Falls Starpoint				8,769	10,527	12	52	Audio visual tech. AV aide
					6,000	10		
SCHOOL LUNCH MONITOR								
ALLEGANY COUNTY								
Angelica				932	982	10	40	
Bolivar	2.50	2.60	18			10	40	
Fillmore	2.45	2.52	12.5			10	40	
Friendship		2.00						
Scio	2.10	2.60						
Wellsville	2.01	2.36	10					
CATTARAUGUS COUNTY								
Limestone		2.25	8 3/4		788	10	40	Classroom aide
Little Valley	2.25	2.55	35			10		
Olean	2.33	2.66				10		
Pioneer	2.00	2.50	10-15					
Portville		2.20	2			10	40	
Randolph	2.05	2.65	11 1/4			10		
Salamanca		2.40	10					
CHAUTAUQUA COUNTY								
Bemus Point	2.00	3.33	10	814	1,233	10		
Brocton	2.61	2.61	10			10	40	
Cassadaga Valley	2.22	2.82	7.5-30	761	2,614	10	37	Includes cashier Rate/day
Clymer		3.50				10		
Dunkirk	2.40	2.40	Varies					
Fredonia		2.20	12.5			10	36	
Frewsburg	2.00	2.70				10	40	
Jamestown								See Classroom aide
Panama	2.18	2.51	10			10	40	
Ripley		2.00	10			10	40	
Silver Creek	3.00		5-7.5	555	695	10		
Southwestern	2.10	2.69	12.5					
Westfield		2.00	11 1/4			10	40	

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.) (continued)

DISTRICT	ACTUAL HOURLY RATE		Scheduled Hrs./Week	ACTUAL ANNUAL SALARY		No. of Months /Year	No. of Months /Year	REMARKS
	Minimum	Maximum		Minimum	Maximum			
SCHOOL LUNCH MONITOR (continued)								
ERIE COUNTY								
Amherst #18	\$ 2.27							
Amherst Central	2.27	\$ 3.40						
Cheektowaga #1		3.30	11.25			10	40	Elementary
	3.19	3.96	11-15			10	40	High School
Clarence	2.72	3.41	15	\$ 1,550	\$ 1,943	10		Elementary
	3.31	3.62	35	4,402	4,814	10		Secondary and study hall super.
Cleveland Hill	2.28	2.65	12 1/2			10	40	
Eden	2.15	2.75	12 1/2			10	40	
Frontier		2.69	10			10	40	
Grand Island	2.20	3.07	Varies			10		
Griffith Institute	2.35	2.55	Varies			10	40	
Hamburg	2.10	2.25	Varies			10	40	
Kenmore		2.27						
Lake Shore	2.47	2.89	6 1/4-16 1/4					
Lancaster	2.64	2.83	11 1/4-15			10	40	
Maryvale	2.35	2.87	10-12 1/2	1,033	1,343	10	40	
Orchard Park	2.55	2.95	7 1/2-27 1/2			10	40	
Sloan		2.32	15			10	40	
Sweet Home	2.50	3.18	Varies	1,188	2,575	10		
West Seneca	2.37	2.80	13 avg.					
NIAGARA COUNTY								
Niagara Falls	2.58	2.83	5-22.5			10	40	Includes aides
Niagara Wheatfield	2.82	3.82	12.5-40			10	40	
North Tonawanda	2.37	2.37	15			10		
Royalton-Hartland			12.5		1,850	10	40	
Sparpoint	2.25	2.52	12.5				38	
ORLEANS COUNTY								
Albion					1,170	10	40	
Lyndonville		2.50	10					
Medina		2.25	10			10	40	

TABLE 8: FEDERALLY FUNDED CLASSIFIED POSITIONS

DISTRICT	Title of Position	Federal Act or Title Funding Position	ACTUAL ANNUAL Salary	No. of Months /Year	REMARKS
<b>ALLEGANY COUNTY</b>					
Andover	Teacher Aide	ESEA Title I	\$ 3,494	10	
Fillmore	Teacher Aide	ESEA Title I	5,905	10	
Friendship	Teacher Aide	ESEA Title I	2,704-3,569	10	
Rushford	Reading Aide	ESEA Title I	3,003	10	
<b>CATTARAUGUS COUNTY</b>					
Allegany	Teacher Aide	ESEA Title I	2.08-2.28/hr	10	
Cattaraugus	Clerk (part time)	ESEA Title I	3.68/hr	12	
	Teacher Aide	ESEA Title I	2.35/hr	10	
Ellicottville	Teacher Aide	ESEA Title I	2,616	10	
Limestone	Library Aide	ESEA Title I	2,700	10	
Olean	Teacher Aide (5)	ESEA Title I	2.61-3.19/hr.	10	
	Teacher Aide (8)	ESEA Title III	2.61/hr	10	
	Cent. office Sec'y.	ESEA Title I	7,117	12	
Pioneer	Teacher Aide	ESEA Title I	2.15-2.30/hr.	10	
Portville	Library Aide	ESEA Title I	2.50/hr.	10	
Randolph	Clerk-Typist	ESEA Title I	3,400	10	
Salamanca	Teacher Assistant	ESEA Title I	3,700	10	
	Teacher Aide	ESEA Title I	2.25-2.35/hr	10	
<b>CHAUTAUQUA COUNTY</b>					
Brocton	Teaching Assistant	ESEA Title I	2.89-3.25	10	
Cassadaga Valley	Teaching Assistant	ESEA Title VIII	3,134	10	
	Teacher Aide	ESEA Title I	3,352-3,911	10	
Fredonia	Teacher Aide	ESEA Title I	900	10	
	Library Aide	ESEA Title II	500		Part time
Jamestown	Special Projects Asst.	ESEA Title I	9,000	12	
Mayville	Teacher Aide	ESEA Title I	2.35/hr.		
Pine Valley	Teacher Aide	ESEA Title I	3.05/hr	10	50% of salary Federally Funded.
Ripley	Teacher Aide	ESEA Title I	2.10/hr.	10	
	Library Aide	Migrant	2.00/hr.	10	School Lunch Monitor
Silver Creek	Library Aide	ESEA Title I	2,430	10	
	Teacher Aide	ESEA Title I	2,430	10	
	Clerical Aide	ESEA Title I	2,430	10	
Westfield	Teacher Assistant	ESEA Title I	2.50/hr.	10	
	Library Aide	ESEA Title I	2.50/hr.	10	
	Offset Print-Machine Operator	ESEA Title I	2.25/hr.	10	
<b>ERIE COUNTY</b>					
BOCES #1	Clerk-Typist	VEA	5,400	12	
Amherst Central	Teacher Aide	ESEA Title I	3.50/hr.	10	
Buffalo	Aide	Various		10	
	Research Aide	Various	13,625	12	
	Community Ed. Leader	Various	8,205-9,565	12	
	Typist	Various	7,600-9,000	12	
	Stock Clerk	Various	7,872-9,315	12	
	Stenographer	Various	8,280-9,000	12	
	Acct. Clerk Typist	Various	9,315	12	
	Sr. Acct. Clerk Typist	Various	10,075	12	
	Senior Accountant	Various	14,460-14,760	12	
	Sr. Acct. Clerk Steno.	Various	11,175	12	
	Sch. Clerk Steno.	Various	10,075	12	
	School Nurse	Various	8,563	10	
	Home Sch. Coordinator	Various	16,275	12	
	Keypunch Operators	Various	9,665	12	
	Dupl. Machine Operator	Various	10,475	12	
	Sr. Dupl. Machine Oper.	Various	12,860	12	
	Sr. Book. Mach. Oper.	Various	11,075	12	
	Assistant Auditor	Various	11,175	12	
	Computer Operator	Various	12,270	12	
	Computer Programmer	Various	15,360	12	
	First Class Engineer-Custodian	Various	12,934-13,857	12	
	First Class Engineer	Various	6,924	12	



TABLE 8: FEDERALLY FUNDED CLASSIFIED POSITIONS (continued)

DISTRICT	Title of Position	Federal Act or Title Funding Position	ACTUAL ANNUAL Salary	No. of Months /Year	REMARKS
	Steam Fireman	Various	\$ 9,125	12	
	Laborer	Various	9,012-9,112	10	
	Film Repairman	Various	9,172	12	
Cheektowaga #1	Teacher Aide		3,040	10	4 hr/day @\$3.80/hr.
Griffith Institute	Secretary	ESEA Title I	4,850	11 1/2	
Hamburg	Teacher Aide	ESEA Title I	2.25	10	
Kenmore	Clerk-Typist	ESEA Title I	5,042	10	
	Teacher Aide	ESEA Title I	5,977	10	
Lancaster	Teacher Aide	ESEA Title I	2.54-2.79	10	4 hr/day
	Clerk-Typist	ESEA Title I	3.07	10	5 hr/day
Maryvale	Teacher Aide	ESEA Title I	6,734	10	
North Collins	Stenographer	ESEA Title I	4.00	10	Part Time
Orchard Park	Clerk-Typist	ESEA Title I	2,444	10	Also teacher aide @ \$3.15/hr for 776 hrs
Sweet Home	Sr. Clerk-Typist	ESEA Title I	8,380	12	
NIAGARA COUNTY					
Barker	Teacher Aide	ESEA Title I	2,947	10	
Lewiston-Porter	Teacher Aide	ESEA Title I	2.54	10	
Niagara Falls	Senior Stenographer	ESEA Title I	8,761	12	
	Account Clerk	ESEA Title I	7,600	12	
	School Aide	ESEA Title I	2.58-3.91	10	
	Typist	ESAA	5,720-6,758	12	
	Stenographer	ESAA	6,027-7,140	12	
	Classroom Aides	ESAA	2.85-3.10	10	
	Typist (School)	ESAA	3.00-3.51	10	
Niagara-Wheatfield	Typist	ESEA Title I	4,293	10	
	Teacher Aide	ESEA Title I	2,493	10	
North Tonawanda	Clerk-Typist	ESEA Title II	3.01	12	
	Maintenance Helper	ESEA Title II	3.48	12	
Royalton-Hartland	Reading Aide	ESEA Title I	4,000	10	
ORLEANS COUNTY					
Albion	Teacher Aide	ESEA Title I	2.50	10	
	Secretary	ESEA Title I	2.65	10	Works 3 days/week
Lyndonyville	Community Relations & Attendance	Migrant Ed.	4,100	11	Also General Fund total of \$5,500 11 Months
	Teacher Aide	Migrant Ed.	4,450-4,650	10	
	Teacher Aide	ESEA Title I	4,000-4,250	10	
Medina	Library Aide	Migrant Ed.	2.60-2.75	10	
	Reading Aide	Migrant Ed.	2.15-2.75	10	

TABLE 9: OTHER POSITIONS

DISTRICT	Title of Position	Actual Hourly Rate		Scheduled Hrs./Week	Actual Annual Salary		No. of Months /Year	REMARKS
		Minimum	Maximum		Minimum	Maximum		
<b>CATTARAUGUS COUNTY</b>								
Pioneer	Payroll Clerk					\$ 788	12	
<b>CHAUTAUQUA COUNTY</b>								
Fredonia	Offset Print Machine Operator			40		5,680	12	
James town	Copy Center Oper.			40	\$ 5,300	6,900	12	
<b>ERIE COUNTY</b>								
Akron	Watchman	\$ 1.95	\$ 2.35	37			12	
Ruffalo	Data Processing Director					18,710	12	
Clarence	Watchman		2.75	10		1,430	12	
	Sr. Oupl. Mach. Oper.		4.50	37 1/2		8,775	12	
East Aurora	Matron		2.45	10		5,100	12	
	Sr. Oupl. Mach. Oper.		4.86	35		5,800	10	
Hamburg	Sr. Offset Mach. Oper.		3.50	40			12	
Lake Shore	Watchman (Bldg.)		2.47	18			12	
	Watchman (Oistrict)		2.89	18			12	
	Asst. Accountant					8,500	12	
	Reg. Profes. Nurse					7,500	10	
Maryvale	Accountant		6.46	37 1/2		12,600	12	
Sloan	Watchman		3.21	14			10	Part Time Position
Sweet Home	Laundry Worker	3.48	3.48	40		7,238	12	
	Motor Equip. Oper.		4.19	40			12	
	Courier		4.28	40			12	
	Accountant		5.91	40		12,292	12	
<b>NIAGARA COUNTY</b>								
Lewiston-Porter	Storekeeper & Motor Equip. Oper							
	Media Associate			40		7,490	12	
Niagara Falls	Fireman					8,769	10,527	12
	Sr. Storekeeper					8,451	10,146	12
	Storekeeper					7,821	9,387	12
	Storekeeper Asst.					7,387	8,761	12
	Supervisors					15,701	16,451	12
	Cashier					6,412	7,600	12
	Asst. School Bus. Admin.					18,026	19,526	12
	Porter	3.40	4.08	40			12	Temporary
						7,053	8,490	12
Niagara Wheatfield	Motor Equip. Oper		3.84	40			10	Regular
	Health Office Asst.		3.10	5-6			10	
<b>ORLEANS COUNTY</b>								
Lyndonville	Attendance Officer					1,400	11	From General Fund (also Federal)
Medina	Messenger			20		2,400	10	

SECTION B.

FRINGE BENEFITS FOR CLASSIFIED PERSONNEL

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TABLE 10: FRINGE BENEFITS -- FULL TIME EMPLOYEES

DISTRICT	Paid Holidays	Number of Days Paid Vacation (Per Years Service)					Sick Leave Days	Personal Emergency Days	Condolence Leave Days
		- 1	2-4	5-7	8-14	- 15			
<b>ALLEGANY COUNTY</b>									
Andover	6	10	10	10	10	10	10	3	5
Angelica	11	10	10	10	15	15	8-10	2	No Limit
Belfast		5	5	5	15	15	10	2	
Bolivar	13	5	10	10	15	15	12	2	From Sick Leave
Fillmore	10	15	15	15	16	17	12	3	4
Friendship	11	5	10	10	15	20	10-12	3	4
Richburg	12	10	10	10	12	17	12	5	5
Rushford	10	10	15	15	20	20	13	4	5
Scio	8	5	6-8	10	15	16-19	12	2	
Wellsville	12	10	10	15	20	20	12	1	2
<b>CATTARAUGUS COUNTY</b>									
Allegheny		10	10	10-12	13-15	15	12	2	3
Cattaraugus	12	5	10	15	15	15	10-12	2	3
Ellicottville	9	10	10	10	15	15	12	2	5
Limestone	13	10	10	10	10	10	10	2	15/4
Little Valley	9	10	10	10	10	15	12	2	
Olean		10	10	10	15	20-25	12	4	
Pioneer	7	10	10	10	12.5	15	12	2	
Portville	8	5	10	10	15	15	10	1	3
Randolph	10	5	10	15	15	20	12	3	4
Salamanca		5	10	10	15	20	10-12	2	5
West Valley	10	10	10	10-12	12-15	15	12	2	Unlimited
<b>CHAUTAUQUA COUNTY</b>									
Chautauqua BOCES	12	5	10	15	20	20	12	2	5
Bemus Point	16	10	10	10	15	20	12	2	
Brocton	11.5	10	10	10	15	15	10-12	3	0
Cassadaga Valley	6	5	10	10	10-14	15-20	10-12	2	
Chautauqua	12.5	10	10	10	15	20	12	2	1
Clymer		5	10	10	15	15	10	3	0
Dunkirk	14	10	10	10	15	20	12	2	3
Fredonia		10	10	10	15	15	10		
Frewsburg	10	10	10	10	15	15	12	3	
Jamestown	13	10	10	10	15	15	1/month	2	5
Mayville	11	5	10	10	15	20	10-12	2	3
Panama	9	5	10	10	10	10	12	2	3
Pine Valley	12	5	10	10	15	15	1/month	2	0
Ripley	9	5	10	10	10	10	10	2	3
Sherman	9	10	10	10	10	15	12	1	
Silver Creek	12	5	10	10-15	15	20	12	3	Part of Sick Leave
Southwestern	11	5	10-11	12-14	15-20	20	12	2	10
Westfield	10	5	10	10	10-15	15	10-12	2	3
<b>ERIE COUNTY</b>									
BOCES #1	12	10	10	15	15	20	15	3	4
Akron		10	10	10	10	15	1/month	2	5
Alden	12	5	10	10	15	20	12	3	4
Amherst #18	12	10	10	10	15	20	12	3	
Amherst Central	13	10	10	10	15	20	12	3	
Buffalo	15	10	10	15	20	25	12	4	5
Cheektowaga #1	9-11	10	10	10	15	20	1/month	1	3
Clarence	10-12	10	10	15	20	20	18	2	5
Cleveland Hill	12	5	10	15	20	25	12	3	4
Depew	12	5	10	10	15	20	12	3	5
East Aurora	9-10	11	11	11	13-16	22	10-12	3	3
Eden	10-12	10	10	10	15	15	12-14	2	4
Frontier	10	12	12	12	18	18	12	3	5
Grand Island		5	10	10	15	20	15	3	3

TABLE 10: FRINGE BENEFITS -- FULL TIME EMPLOYEES  
INSURANCE BENEFITS

Plan	Health Insurance District's Contribution		Life Insurance		Disability Insurance		Retirement Plan	DISTRICT
	Single	Family	Yes/No	Amount	Yes/No			
ALLEGANY COUNTY								
50/51	\$205.56	\$530.88	No		No		20 yr. career	Andover
50/51MM	214.68	437.32	No		No		75-c	Angelica
MM	175.92	175.92	No		No		75-1	Belfast
50/51	202.00	202.00	No		No		75-1	Bollivar
50/51XBR	100	100	No		No		75-e	Fillmore
50/51	50	50	Yes	\$10,000	No		751,40j	Friendship
50/51	100	100	No		No		75-1	Richburg
50/51XBR	175.92	502.80	No		No		75-c	Rushford
45/47	152.16	397.92	No		No		1/60th Non-Cont.	Scio
50/51XBR MM	100	100*	No		No		75g,41j	Wellsville
CATTARAUGUS COUNTY								
50/51XBR	175.92	502.80	No		No		75g	Allegheny
State-wide	186.24	490.56	No		No		5% Reserve	Cattaraugus
50/51XBR*	228.00	588.00	No		No		75-c,1/60 N/C	Ellicottville
50/51	206.00	531.00	No		No			Limestone
46/47XBR	152.16	385.92	No		No		1/60th N/C	Little Valley
50/51XBR*	225.84	574.82	No		No		75-g	Olean
State MM	100	100	No		No		25 yr. N/C	Pioneer
State	186.00	490.00	No		No		75-e	Portville
BC/BS MM	186.24	490.56	No		No		75-e	Randolph
BC/BS MM	186.24	490.56	No		No		1/60th N/C	Salamanca
50/51	186.00	490.00	No		No		75-e	West Valley
CHAUTAUQUA COUNTY								
BC/BS MM	181.20	459.68	No		No		75-1	Chautauqua BOCES
7500	147.48	443.76	No		No		75-c	Bemus Point
BC/BS MM	164.76	208.44	No		No		55 career plan	Brocton
MM	410.40		No		No		75-e, age 55, 1/60	Cassadaga Valley
80% ext. cov.								Chautauqua
State-wide	186.24	490.56	No		No		75-b	Clymer
State-wide	186.00	490.00	No		No		75-g	Dunkirk
MM	147.96	409.56	Yes	3,000	No		Non-Contributory	Fredonia
BC/BS MM &	115.84	269.64	Yes	2,000	No		75-c	Frewsburg
\$150 ded.								
BC/BS MM	100	75	No		No		N.Y.S. Emp. 1/60	James town
50/51	100	50	No		No		75-g	Mayville
BC/BS MM &	150.00	425.00	No		No		75-e	Panama
Dental								
60/40	60%	60%	No		No		1/60th	Pine Valley
State			No		No		NYSERS 1/60	Ripley
BC/BS MM	126.36	392.28	No		No		1/60 N/C	Sherman
75/25	167.22	426.78	Yes		No		75-c	Silver Creek
	129.28	393.48	No		No		75-c,1/60,NC 4-1-60	Southwestern
BC/BS MM	99.32	337.98	No		No		75-e, 60-b	Westfield
ERIE COUNTY								
50/51*	185.29	513.24	No		No		75-c	BOCES #1
50/51*	Up To	Up To	No		No		75-c,41-j	Akron
	450.00	450.00						
50/51	100%	100%	No		No		75-e	Alden
50/51 MM	164.37	420.76	Yes	5,000	No		75-c	Amherst #18
50/51	145.23	375.48	No		No		75-g	Amherst Central
50/51 MM*	231.72	586.56	Yes		Yes		75-1,41-k,43,60b	Buffalo
50/51 MM	220.08	373.06	No		No		75-c	Cheektowaga #1
50/51XBR*	200.76	511.68	No		No		75-e,41-j	Clarence
50/51 XBR*	198.48	551.04	No		Yes		75-e,60-b,41-j	Cleveland Hill
50/51 MM*	182.76	441.96	No		No		75-e,41-j,34-j	Oopew
50/51 MM &	90%	90%	No		No		75-c,41-j	East Aurora
\$100 ded.								
State	102.84	243.72	No		No		75-c	Eden
50/51XBR	205.56	530.88	No		No			Frontier
50/51 MM*	196.96	498.57	No		No		75-c	Grand Island

TABLE 10: FRINGE BENEFITS -- FULL TIME (continued)

DISTRICTS	Paid Holidays	Number of Days Paid Vacation (Per Years Service)					Sick Leave Days	Personal Emergency Days	Condolence Leave Days
		- 1	2-4	5-7	8-14	- 15			
Griffith Institute	10.5	10	10	12	15	20	10-12	3	3
Hamburg	12	10	10	10-15	15	20	15	2	5
Kenmore	12.5	10	10	10	15	20	12	1	4
Lake Shore	13	5	10	10	15	20	1/month	2	4
Lancaster	12-13	10	10	15	20	20	1/month	3	5
Maryvale	11	10	10	10-12	13-18	20	12	2	3
North Collins	14	5	10	10	15	20	12	2	4
Orchard Park	12.5	10	10	10	15	20	10-12	3	5
Sloan	13	5	10	10	10-15	20	1/month	2	3
Sweet Home	12	10	10	15	15	20	12	3	3
Tonawanda	15	10	10	10	15	20	15-18	5	5
West Seneca	12	10	15	15	15	20	10-11	3	5
NIAGARA COUNTY									
Barker	10	10	10	10	15	15	12	2	
Lewiston-Porter	11	10	10	10	15	20	12	2	5
Newfane	9	10	10	10	15	15	15	2	
Niagara Falls	13	5	10	15	20	20	24	2	5
Niagara-Wheatfield	12	5	10	10-12	13-19	20	20	2	5
North Tonawanda	16	10	10	10	15	15	18	5	3
Royalton-Hartland	10	12	12	12	15	15	12	Granted, if needed	
Starpoint	12	5	10	15	20	20	15	3	
ORLEANS COUNTY									
Albion	11	10	10	12	19	20	18	1	No policy
Lyndonville	10	10	10	10	10	15	12	3	5
Medina	12	10	10	10	10-15	15-20	1/month	As needed	3/death

TABLE 10: FRINGE BENEFITS -- FULL TIME EMPLOYEES (continued)

INSURANCE BENEFITS

Plan	Health Insurance		Life Insurance		Disability Insurance		Retirement Plan	DISTRICT
	District's Contribution Single	Family	Yes/No	Amount	Yes/No			
50/51*	\$228.12	\$579.12	No		No		1/60th	Griffith Institute
50/51 MM	215.64	522.72	No		No		75-e	Hamburg
50/51 MM	193.00	500.00	No		No		75-e, unused sick leave credit	Kenmore
50/51XBR*	75%	75%	No		No		75-e, 41-j, 41-k, 60-b	Lake Shore
50/51	162.86	421.24	No		No		75-c	Lancaster
46/47 MM	155.52	383.43	Yes		Yes		NYSERS, 1/60 N/C	Maryvale
State-wide	186.24	490.56	No		No		75-e	North Collins
100/100 MM								
50/51XBR*	222.36	565.44	No		No		75-e, 41-j, 60-b	Orchard Park
50/51XBR	216.00	549.00	No		No		1/60 N/C, 41-j, 60-b	Sloan
50/51XBR	205.56	530.88	No		Yes		75-c	Sweet Home
50/51 MM*	218.88	552.84	No		No		75-c	Tonawanda
BC/BS4-6MM	183.00	456.96	No		No		75-g, 41-j, 60-b	West Seneca
NIAGARA COUNTY								
State MM	186.24	489.60	No		No		NYS Employees Ret.	Barker
50/51 MM	182-185	479-495	No		No		75-b	Lewiston-Porter
50/51XBR	228.12	579.02	No		No		75-c	Newfane
50/51XBR*	252.72	643.80	Yes	\$2-10,000	No		75-i	Niagara Falls
MM								
50/51XBR*	235.32	602.16	No		No		75-c, 1/60, no sick leave accumulated	Niagara-Wheatfield
50/51	193.56	500.64	No		No		75-e	North Tonawanda
60/51 MM	221.84	593.52	No		No		75-c, 1/60	Royalton-Hartland
50/51XBR*	228.72	582.72	No		No		20	Starpoint
ORLEANS COUNTY								
50/51XBR*	129.32	583.68	No		No		75-c	Albion
50/51*	215.00	548.00	No		No		75-i, 20 yr. career	Lyndonville
50/51XBR*	215.64	528.12	No		No		75-c, 1/60 N/C	Medina

\* PDP (Prescription Drug Program)

TABLE 11: FRINGE BENEFITS -- PART TIME EMPLOYEES

DISTRICTS	Paid Holidays	Number of Days Paid Vacation (Per Years Service)					Sick Leave Days	Personal Emergency Days	Condolence Leave Days
		1	2-4	5-7	8-14	15			
<b>ALLEGANY COUNTY</b>									
Andover							1		No Limit
Angelica									
Belfast									
Bolivar	11						12	2	
Fillmore	Sch. Holidays						7	3	4
Friendship	11	5	10	10	15	20	10-12	3	4
Richburg	Sch. Holidays						10	5	5
Rushford								4	5
Scio							10/ProRated	2/ProRated	
Wellsville							12	1	2
<b>CATTARAUGUS COUNTY</b>									
Allegany							10	2	3
Limestone							10		15/4
Little Valley							6	2	
Olean							10	3	
Pioneer									
Portville							5	1	3
Randolph							PRO - RATED	PRO - RATED	
Salamanca							PRO - RATED	PRO - RATED	
West Valley									
<b>CHAUTAUQUA COUNTY</b>									
Chautauqua BOCES							6	1	2
Bemus Point	16						12	2	
Brocton	11.5	10	10	10	15	15	10-12	3	0
Cassadaga Valley	5						10	2	
Chautauqua									
Clymer							10	3	0
Fredonia							10		
Frewsburg	7	10	10	10	15	15	10	3	
James town	2						1/month	2	5
Mayville									
Panama	2						10	1	3
Pine Valley	11						1/month	2	0
Ripley									
Sherman	4.5	5	5	5	5	7.5	6	1/2	Part of Sick Leave 10
Silver Creek	3						10	2	
Southwestern							10	2	
Westfield							10		
<b>ERIE COUNTY</b>									
BOCES #1							PRO - RATED	PRO - RATED	
Akron							1/month	2	5
Alden							AFTER 1 YRS. SERVICE	AFTER 1 YRS. SERVICE	
	12	5	10	10	15	20	12	3	4
Amherst #18	10	5	5	5	5	5	10	30	
Amherst Central	6								
Buffalo									
Cheektowaga #1	4-10	10	10	10	15	20	5	1	3
Clarence	6-12	10	10	15	20	20	1.5/month	2	5
Cleveland Hill	10						10	2	4
Depew		5	5	5	5	5	5	2	5
East Aurora									
Eden	10-12	10	10	10	15	15	12-14	2	4
Frontier	10	12	12	12	18	18	12	3	5
Grand Island		5	10	10	15	20	15	3	3
Griffith Institute	7								



TABLE 11: FRINGE BENEFITS -- PART TIME EMPLOYEES  
INSURANCE BENEFITS

Plan	Health Insurance District's Contribution		Life Insurance		Disability Insurance		Retirement Plan	DISTRICT
	Single	Family	Yes/No	Amount	Yes/No			
<b>ALLEGANY COUNTY</b>								
50/51 MM	\$107.54	\$276.24	No		No		75-c	Andover
			No		No			Angelica
			No		No			Belfast
50/51	101.00	101.00	No		No		75-i	Bolivar
			No		No		75-e	Fillmore
50/51	50%	50%	Yes	\$ 8,000	No		75-i,40-j	Friendship
50/51	50	50	No		No		75-i	Richburg
50/51 XBR	Pro-Rated		No		No			Rushford
			No		No		1/60 N/C	Scio
50/51 MM	100	100	No		No		75-g,41-j	Wellsville
<b>CATTARAUGUS COUNTY</b>								
50/51 XBR	175.92	502.80	No		No		41-j	Allegheny
50/51	206.00	531.00	No		Yes			Limestone
46/47 XBR	182.16	385.92	No		No			Little Valley
50/51 XBR*	225.84	574.82	No		No		75-g	Olean
State MM	100	100*	No		No		25 yr career N/C	Pioneer
NYS	186.00	490.00	No		No		75-e	Portville
			No		No		75-e	Randolph
BC/BS	186.24	490.56	No		No		1/60 N/C	Salamanca
None			No		No		None	West Valley
<b>CHAUTAUQUA COUNTY</b>								
BC/BS MM	181.20	305.24	No		No		75-1	Chautauqua BOCES
7,500	147.48	443.76	No		No		75-c	Bemus Point
BC/BS MM	82.30	112.56	No		No			Brocton
							75-e, age 55, 1/60	Cassadaga Valley
							75-b	Chautauqua
BC/BS MM & \$150 ded.	115.84	269.64	Yes	2,000	No		75-c	Clymer
BC/BS MM	100	75	No		No		NYS Emp. 1/60, (if 4hr/day+)	Fredonia
							75-g	Frewsburg
BC/BS 6000	50	37.5	No		No		75-e	Jamestown
MM Dental	150.00	425.00	No		No			Mayville
60/40	60	60%	No		No		1/60th	Panama
BC/BS 7,500	102.24	326.28	No		No		1/60 N/C	Pine Valley
75/25	167.22	426.78	Yes		No		75-c	Ripley
			No		No			Sherman
			No		No			Silver Creek
			No		No			Southwestern
			No		No			Westfield
<b>ERIE COUNTY</b>								
50/51 XBR*	92.65	256.67	No		No		75-c	BOCES #1
50/51*	Up To	Up To	No		No		75-c,41-j	Akron
	250.00	250.00						
50/51	50%	50%	No		No		75-e	Alden
50/51MM	228.07	318.89	Yes	2,500	No		75-c	Amherst #18
50/51	Pro-Rated		No		No		75-g	Amherst Central
			No		No			Buffalo
50/51MM	186.53	186.53	No		No		75-c	Cheektowaga #1
50/51 XBR*	103-140	245-383	No		No		75-e,41-j	Clarence
50/51 XBR**	121.08	264.48	No		Yes		75-e,60-b,41-j	Cleveland Hill
50/51MM*	91.44	221.04	No		No		75-e,41-j,34-j	Depew
50/51MM & \$100 ded.	90%	90%	No		No		75-c,41-j	East Aurora
NYS	102.84	243.72	No		No		75-c	Eden
50/51	50%	50%	No		No			Frontier
50/51MM*	196.96	498.57	No		No		75-c	Grand Island
			No		No			Griffith Institute



TABLE 11: FRINGE BENEFITS -- PART TIME EMPLOYEES (continued)

DISTRICTS	Paid Holidays	Number of Days Paid Vacation (Per Years Service)					Sick Leave Days	Personal Emergency Days	Condolence Leave Days
		1	2-4	5-7	8-14	15			
Hamburg Kenmore									
Lake Shore	- - -	Converted to Full Time Equivalent - - -					1/month	2	4
Lancaster	6	10	10	15	20	20	1/month	3	5
Maryvale	3						1/month	2	3
North Collins	3						1/month		
Orchard Park	10	10	10	10	15	20	10-12	3	5
Sloan	- - -	-Pro-Rated on Full Time Schedule- - -					4-9	2	3
	- - -	- Depending on # hrs/wk working - - -							
Sweet Home	12						12	3	3
Tonawanda							5		
West Seneca	2								
NIAGARA COUNTY									
Barker									
Lewiston-Porter									
Newfane									
Niagara Falls	10						20	2	5
Niagara-Wheatfield	8-10						17	2	5
North Tonawanda							5		
Royalton-Hartland									
Starpoint							7.5	1.5	
ORLEANS COUNTY									
Albion	11						15	1	No Policy
Lyndonville							10	3	
Medina							1/month	As Needed	3

TABLE 11: FRINGE BENEFITS -- PART TIME EMPLOYEES (continued)

INSURANCE BENEFITS						
Plan	Health Insurance		Life Insurance Yes/No Amount	Disability Insurance Yes/No	Retirement Plan	DISTRICT
	District's Contribution	Single Family				
			No	No		Hamburg
			No		75-e, unused sick leave credit	Kenmore
			No	No	75-e, 41-j, 41-k, 60-b	Lake Shore
46/47 MM	\$ 77.75	\$191.71	Yes	Yes	75-c NYSERS, 1/60 N/C	Lancaster
50/51XBR*	166.77	424.08	No	No		Maryvale
50/51	216.00	549.00	No	No	75-e, 41-j, 60-b	North Collins
			No	No	1/60 N/C, 41-j, 60-b	Orchard Park
50/51XBR	Pro-Rated		No	Yes	75-c	Sloan
50/51MM*	107.88	107.88	No	No		Sweet Home
			No	No		Tonawanda
			No	No		West Seneca
NIAGARA COUNTY						
			No	No		Barker
			No	No		Lewiston-Porter
			No	No	75-c	Newfane
50/51XBR*	235.32	602.16	No	No	75-1	Niagara Falls
			No	No	75-c, 1/60, with sick time accumulation	Niagara-Wheatfield
			No	No		North Tonawanda
50/51XBR*	114.36	291.36	No	No	20	Royalton-Hartland
			No	No		Starpoint
ORLEANS COUNTY						
50/51XBR*	129.32	583.68	No	No	75-c	Albion
50/51*	215.00	541.00	No	No	75-1, 20yr. career	Lyndonville
						Medina

\* PDP (Prescription Drug Program)

SECTION C

DEFINITIONS OF FULL TIME EMPLOYMENT

Section C presents data on definitions of full time employment for occupational groupings. We feel these data will be of interest to districts in Western New York as they move to define their minimum requirements of full time employment under the newly established Part 316 of N.Y.S. Codes, Rules & Regulations by April 1, 1975.

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TABLE 12.- DEFINITIONS OF FULL TIME EMPLOYMENT BY OCCUPATIONAL GROUPINGS AND DISTRICT  
(Hours per Week/Weeks per Year)

DISTRICT	Board of Education	Transportation	Maintenance	Food Service	Office
<b>ALLEGANY COUNTY</b>					
Angelica	/52	30/40	30/52	30/40	30/40
Belfast	30/40	30/40		40/40	30/40
Bolivar		45/52		35/40	
Fillmore		40/52	40/52	32.5/40	40/52
Friendship		40/40	40/52	35-40/40	35/40
Richburg	40/52	40/52		30/40	37.5/40
Rushford	40/52	20/40*		20/40*	35/40
Scio	40/52	40/52		30/40	
Wellsville	37.5/52	40/50	40/50	30/40	30/40
<b>CATTARAUGUS COUNTY</b>					
Allegany	40/52	40/52		30/40	40/52
Cattaraugus	30/40	30/40	30/40		
Ellicottville			44/52	30/40	30/40
Limestone	37.5/52	30/40		30/40	35/40
Little Valley	35/40	35/40	35/40	35/40	35/40
Olean			20/52*	20/40*	20/40*
Pioneer		40/50	40/52		
Portville		15/40*	40/52	6/40*	7/40*
Randolph	40/52	45/52	44/52	40/52	40/40
Salamanca	30-35/52	40-45/40-52	40-45/52	20-35/40*	10-30/40*
<b>CHAUTAUQUA COUNTY</b>					
Chautauqua BOCES		40/52		40/40	
Brocton	/40	40/40	40/40	35/40	30/40
Cassadaga Valley	30/40	30/40		30/40	30/40
Chautauqua	25/ *	25/ *		25/ *	25/ *
Clymer	35/40				
Fredonia			40/52		6/36*
Frewsburg	20/40*	20/40*	20/40*	20/40*	20/40*
Mayville		30/	30/	30/	
Panama	35/52	35/52	35/52	35/52	35/52
Ripley	40/52	40/52		30/40	
Sherman	30/40	40/40	30/52	30/40	30/40
Silver Creek	40/40				
Southwestern			40/52	30/40	/40
Westfield		15/40*	40/52	30/40	30/40
<b>ERIE COUNTY</b>					
Erie BOCES #1	37.5/52		37.5/52		37.5/52
Akron					25/ *
Alden		40/52	40/52	5/43*	37/40
Amherst #18			40/52	20/40*	37.5/52
Amherst Central				21/40*	
Buffalo	35/52	35/52	35/52	30/40	30/40
Cheektowaga	30/40				
Clarence	40/52	40/52	40/52		
Cleveland Hill		21/52*	21/52*		21/52*
Depew			40/52	6/40*	6/40*
East Aurora			40/52	30/40	
Eden		40/40-52	40/40	20+/40*	20+/40*
Frontier	7/52*	40/52	40/52	40	10/40*
Griffith Institute	52				
Hamburg			40/52		40/52
Kenmore		40/40-52	40/52	32.5/40	35/40
Lake Shore	26/4 *	26/4 *	26/4 *		26/4 *
Lancaster	25/40*	25/40*	25/40*	25/40*	25/40*
Maryvale		8/52*		7/40*	7.5/52
North Collins	25/40*	40/52	40/52	32.5/40	40/52
Sloan			30/52	30/40	
Tonawanda	37.5/52		40/52		
West Seneca	20/40*	20/40*	20/40*	20/40*	20/40*

TABLE 12: DEFINITIONS OF FULL TIME EMPLOYMENT BY OCCUPATIONAL GROUPINGS AND DISTRICT (continued)  
(Hours per Week/Weeks per Year)

DISTRICT	Board of Education	Transportation	Maintenance	Food Service	Office
<b>NIAGARA-ORLEANS COUNTIES</b>					
Barker	40/52	40/52	40/52	22.5/36*	32.5/35
Newfane				30/40	30/
Niagara Falls					20/40*
Niagara-Wheatfield	20/40*	20/40*	20/40*	20/40*	20/40*
North Tonawanda	35/52	35/52	35/52		35/40
Royalton-Hartland			40/12	30/40	30/40
Starpoint		40/38	40/52	Varies/38	
Albion	37.5/52	30-40/52	40/52	30/40	30-35/40
Lyndonville	37.5/52	40/52	42/52	30/40	40/40-44
Medina	40/52	40/52	40/52		40/52

\*Asterisks identify any response reported by the districts which is not consistent with the standard definition of full time.

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TABLE 13: SUMMARY OF COUNTY RESPONSES FOR DEFINITIONS OF FULL-TIME EMPLOYMENT  
BY OCCUPATIONAL GROUPINGS FOR MINIMUM, MAXIMUM AND MODE (MOST FREQUENT)  
(Hours per Week/Weeks per Year)

COUNTY	Number Responded	Minimum	Maximum	Mode (Number)
<b>BOARD OF EDUCATION</b>				
Allegany	6	30/40	40/52	40/52 (3)
Cattaraugus	6	30/40	40/52	40/52 (2)
Chautauqua	9	20/40*	40/52	30/40 (2)
Erie	11	7/52*	40/52	37.5/52 (2)
Niagara-Orleans	6	20/40	40/52	37.5/52; 40/52 (2)
<b>TRANSPORTATION</b>				
Allegany	9	20/40*	45/52	40/52 (3)
Cattaraugus	8	15/40*	45/52	30/40; 40/52 (2)
Chautauqua	10	15/40*	40/52	40/40; 40/52 (2)
Erie	12	8/52*	40/52	40/52 (6)
Niagara-Orleans	7	20/40*	40/52	40/52 (4)
<b>MAINTENANCE</b>				
Allegany	4	30/52	40/52	40/52 (2)
Cattaraugus	8	20/52*	45/52	40/52; 44/52 (2)
Chautauqua	8	15/40*	40/52	40/52 (3)
Erie	18	20/40*	40/52	40/52 (9)
Niagara-Orleans	8	40/12	42/52	40/52 (4)
<b>FOOD SERVICE</b>				
Allegany	9	20/40*	40/40	30/40 (4)
Cattaraugus	8	6/40*	40/52	35/40 (3)
Chautauqua	11	20/40*	35/52	30/40 (5)
Erie	14	5/43*	32.5/40	20/40*; 30/40 (3)
Niagara-Orleans	7	22.5/36*	30/40	30/40 (4)
<b>OFFICE</b>				
Allegany	7	30/40	40/52	30/40 (3)
Cattaraugus	8	7/40*	40/52	35/40 (2)
Chautauqua	9	6/36*	35/52	30/40 (4)
Erie	16	6/40*	40/52	37.5/52; 40/52 (2)
Niagara-Orleans	9	20/40*	40/52	20/40*(2)

\*Asterisks identify any response reported by the districts which is not consistent with the standard definition of full time.

TABLE 14: SUMMARY OF WESTERN NEW YORK RESPONSES FOR DEFINITIONS  
 OF FULL TIME EMPLOYMENT BY OCCUPATIONAL GROUPINGS FOR  
 MINIMUM, MAXIMUM AND MODE (MOST FREQUENT)  
 (Hours per Week/Weeks per Year)

Occupational Groupings	Number Responded	Minimum	Maximum	Mode (Number)
Board of Education	38	7/52*	40/52	40/52 (9)
Transportation	46	8/52*	45/52	40/52 (17)
Maintenance	46	40/12	45/52	40/52 (20)
Food Service	49	5/43*	40/52	30/40 (19)
Office	49	6/36*	40/52	30/40 (11)

\*Asterisks identify any response reported by the districts which is not consistent with the standard definition of full time.