

DOCUMENT RESUME

ED 114 224

RC 008 847

AUTHOR Hoyt, Timothy; And Others  
 TITLE Program Funding Inc. Annual Report, 1975.  
 INSTITUTION Program Funding, Inc., Rochester, N.Y.  
 PUB DATE 75  
 NOTE 19p.

EDRS PRICE MF-\$0.76 HC-\$1.58 Plus Postage  
 DESCRIPTORS Agricultural Laborers; \*Annual Reports; Expenditures;  
 Financial Support; Housing; Migrant Education;  
 \*Migrant Workers; \*Outreach Programs; \*Resource  
 Allocations; \*Seasonal Laborers  
 IDENTIFIERS \*New York

ABSTRACT

Founded in 1968, Program Funding, Inc. (PFI) is a statewide comprehensive agency delivering programs to farmworkers wherever they work and reside in New York. PFI has encouraged State, Federal, and private agencies to make new commitments to farmworkers and has been able to maintain the support of those agency personnel who set the precedents of services to farmworkers in the past. PFI has also been able to grow significantly, both through increased grants and through expanded services to migrant and seasonal farmworkers. Between September 1, 1974 and August 31, 1975 PFI offered migrant and seasonal farmworkers and rural poor: classroom training; on-the-job training, nutritional services, manpower services, housing, day care, and relocation assistance. These activities were made possible through a multiple funding mix of resources. This 1975 annual report presents a listing of resources available to PFI during the period September 1974-August 1975; the program operations and expenditure report; a listing of PFI's 1974-75 staff and local policy board members; and the reports from the Chairperson and the Executive Director. (NQ)

\*\*\*\*\*  
 \* Documents acquired by ERIC include many informal unpublished \*  
 \* materials not available from other sources. ERIC makes every effort \*  
 \* to obtain the best copy available. Nevertheless, items of marginal \*  
 \* reproducibility are often encountered and this affects the quality \*  
 \* of the microfiche and hardcopy reproductions ERIC makes available \*  
 \* via the ERIC Document Reproduction Service (EDRS). EDRS is not \*  
 \* responsible for the quality of the original document. Reproductions \*  
 \* supplied by EDRS are the best that can be made from the original. \*  
 \*\*\*\*\*

U.S. DEPARTMENT OF HEALTH  
EDUCATION & WELFARE  
NATIONAL INSTITUTE OF  
EDUCATION

THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATOR. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL NATIONAL INSTITUTE OF EDUCATION POSITION OR POLICY.



ED114224



*Photograph by Tom Policanso*

# **PROGRAM FUNDING INC.**

0002

ANNUAL REPORT

1975

PROGRAM FUNDING, INC.  
Suite 730, Powers Building  
Rochester, New York 14614  
(716) 546-7180

0003

REPORT FROM THE CHAIRPERSON

Rev. Timothy Hoyt

1974 - 1975

As Chairperson of the Board of Directors of Program Funding, Inc., I have appreciated the opportunity to witness the continued growth and strength of Program Funding, Inc. Program Funding, Inc. is a unique agency that unites the efforts of many persons across the State; farmworkers and other minorities, men and women, as well as representatives of the private and public sectors, who share in common the concern for New York State's migrant and seasonal farmworkers.

I am able to report that despite the fact that this time is marked by decreased Federal and State support to the poor served through the private sector, Program Funding, Inc. has been able to grow significantly, both through increased grants and through expanded services to migrant and seasonal farmworkers. Program Funding, Inc. has been able to encourage State, Federal and private agencies to make new commitments to farmworkers and has been able to maintain the support of those agency personnel who set the precedents of services to farmworkers in the past. This current strength of services to farmworkers is the reflection of the tremendous commitment of many persons in the public and private sector, as well as the diverse staff of the agency.

Program Funding, Inc.'s strength lies in the composition of its Board of Directors and staff. Program Funding, Inc. is a farmworker-governed organization, dedicated to farmworker involvement in planning and program implementation. Through the strengthening of Board process, Program Funding, Inc. has been able to grow. We have revised our By-Laws, developed a preliminary Affirmative Action plan, rewritten and adopted Personnel Policies and Procedures and reconstituted our committees in the past year.

Our Program Operations Committee has met frequently and insured grant and program directions were consistent with farmworker recommendations made at our 1974 Annual Conference.

We have worked together to bring staff to our agency who are dedicated to quality services for farmworkers and programs that will enable economic stability for farmworkers.

Program Funding, Inc., founded in 1968, is in 1975 a State-wide comprehensive agency delivering quality programs to farmworkers wherever they work and reside in our State. We have greatly expanded our manpower programs, while continuing our commitment to farmworker services. Our outreach capability is greater than ever before, reaching farmworkers from Erie to Suffolk County. We maintain our commitment to be advocates for farmworkers, recognizing advocacy as necessary for systemic change.

Elsewhere in this Annual Report you will read of the progress we have made in addressing farmworker concerns of last year, of grants and

programs we have administered this year, and of our plans for the coming months.

Finally, I would like to thank the members of the Board of Directors, the local Policy Boards, the agencies which fund us and the staff -- all of whom together have made our growth and work toward improving the quality of life for New York farmworkers possible.

PROGRAM FUNDING, INC.

1974 - 1975 Officers

Rev. Timothy Hoyt  
Ms. Velma Wright  
Mr. Henry Greer  
Mr. Willie Wilson  
Ms. Blanche Baskerville

Chairperson  
Vice Chairperson  
Secretary  
Treasurer  
Chairperson, Personnel Committee

Board of Directors

Mr. George Robinson  
Ms. Cynthia Coleman  
Mr. Robert Merrill  
Ms. Ann Stevens  
Mr. Roy Green  
Mr. Arthur Herron  
Mr. Van Dyke Johnson  
Mr. Roy Myers  
Mr. Gerald Verbridge  
Father George Wiant  
Rev. Robert Cobb  
Mr. Herb Engman  
Mr. Juan Padilla  
Dr. B. John Ross  
Mr. Harvey Robinson

Ms. Lillie Mae Thomas  
Ms. Pat Carr  
Ms. Elvia Cortez  
Mr. Rogers Austin  
Mr. Jim Brown  
Ms. Gloria Jackson  
Ms. Willola Johnson  
Mr. Norm Bane  
Mr. Douglas Sinclair  
Sister Alice McLaughlin  
Mr. Stephen P. Johnson  
Mr. Carlos Rola  
Mr. Pat Bartlett  
Mr. Dale Post  
Ms. Delores Frazer

\*\*\*\*\*

Corporate Counsel:

Beckerman, Davidson, Cook & Fink  
Thomas A. Fink, Esquire

Corporate Accountant:

Touche Ross & Company  
Mr. Robert Campbell

Corporate Insurance Agent:

Kirwan Agency, Inc.  
Mr. Joseph P. Kennedy, Jr.

REPORT FROM THE EXECUTIVE DIRECTOR

Ms. Karen N. Tobin

1974 - 1975

Program Funding, Inc. is a State-wide, farmworker-governed organization serving migrant and seasonal farmworkers throughout New York State. Program Funding, Inc.'s history of service and commitment to farmworkers dates back to 1968. Many of the members of its Board and staff have lifelong involvement with farmworkers and in programs dedicated to improving the quality of life for the employed and unemployed agricultural and rural poor.

During this past year we have witnessed the unprecedented decline of agricultural viability in this State, matched with extensive economic recession. In alarming numbers rural residents, including migrant and seasonal farmworkers, have found themselves under and unemployed. Rural poor suffered greatly as jobs became even more scarce. The cry for human services such as health, outreach, nutrition, day care and counseling became louder as the economic recession impacted particularly hard on rural counties. Farmworkers were typically the first fired, the most in debt and the last hired. As if the recession were not enough, hail, hurricane and reduced crop markets have left farmworkers this year without even the part-time seasonal jobs upon which they depend for their meager family incomes.

The growing need for assistance has posed considerable challenge to the agency. Program Funding, Inc. has had to devise programs and services to meet the growing number of seasonal farmworker poor in a time when funds to assist the private and public sector have been greatly reduced. To do this, Program Funding, Inc. has had to develop an administrative system and network of program delivery that insures the greatest number of dollars reaching the client. Efficient, effective program service has been necessitated in order to meet the expanding needs that have been so evident.

One year ago farmworkers met together with our Board of Directors and directed our efforts toward their pressing needs. We have addressed these needs during the year, as these needs became our major organizational goals. During the year we have spent extensive skill and resources addressing the needs of manpower training and relocation, housing rehabilitation, health care, advocacy, information dissemination, crew leader registration enforcement, women's rights, transportation and general improvement of quality of life for farmworkers. These summarize the concerns farmworkers raised at the 1974 Annual Meeting.

With respect to manpower training and relocation, the Program Report will indicate the extensive program support we have generated in the areas of work experience, manpower services and on-the-job training. We have been able to continue our State-wide relocation loan program for farmworkers who decide to relocate in New York State, having found full-time, unsubsidized employment.

Through three grants we have been able to begin to address the pressing need for housing rehabilitation in New York State. Farmer's Home Administration funds are being put to good use because we have assisted numerous families in qualifying for rehabilitation and mortgage loans. Our housing program is still in its infancy, but our direction is clear. Through funds from the U. S. Department of Labor, we have been able to provide health care to farmworkers in communities where Department of Health, Education and Welfare funded migrant health care programs do not exist. In several cases, we have supplemented HEW programs to improve the human service segments of their programs.

Although it is increasingly difficult to define advocacy for farmworkers, we have joined Mid-Hudson Legal Services in the publication of a booklet for farmworkers identifying legal rights. We have continued to bring health, Labor and welfare violations to the attention of violators and regulatory agencies when violations have been detrimental to farmworkers. We have continued to raise concerns regarding services farmworkers need and to which they are entitled, including those exemplified under the Wagner-Peysner Act. In addition, we have questioned the need for off-shore labor in New York State at a time of such high economic unemployment in rural counties.

Farmworkers are often excluded from services available to other community residents. Farming women often are excluded even more by way of their dual minority status. This year we were invited to present testimony at the White House regarding the needs of women in manpower programs. We will continue to raise the question of the particular needs of women that must include equal employment opportunities, wages, day care for children, credit opportunities, housing, etc.

Program Funding, Inc. continues to provide support for all human and outreach services. Of the utmost concern has been the provision of transportation to employment, health and day care services. Program Funding, Inc. continues to expand its van and outreach transportation network while reminding rural communities of the need to provide public transportation to farmworkers. The need for and problem of rural transportation is far from solved. We continue to work in this direction.

The overall goal of the agency is the provision of services that will improve the quality of life for every migrant and seasonal farmworker in New York State. We continue to be challenged by this 1974 goal, and hope to meet it with our expanding service programs.

Even as we write this 1975 Annual Report, we are aware we are growing in our ability to respond to pressing farmworker needs. We have recently received a nine State food contract from the Community Services Administration to develop the outreach and advocacy response for farmworker's nutritional needs. We have been awarded an elderly nutrition program from the New York State Office of the Ageing and Monroe County Manpower consortium to address the elderly rural hunger problem. With the New York State Department of Agriculture and Markets we have conducted a special job training program to explore utilization of local residents for fresh fruit harvest. We have been notified of a second year expansion grant award from



the National Institute of Alcohol Abuse and Alcoholism that will enable us to establish our second farmworker alcoholism 24-hour crisis referral center. We will establish our second site in Orange County with the New Life Foundation, our first site having been established in Wayne County with the Finger Lakes Alcoholism Counseling and Referral Agency. The New York State Council on the Arts has recently granted us an award to evaluate the value of rehabilitating rural housing. Numerous county manpower offices have indicated an interest in contracting with us to provide critical manpower services in rural areas to the poor, agricultural and others.

Program Funding, Inc. has been responding to the professed needs of our farmworker constituency over the past year. We welcome the new direction we will receive at this, our 1975 Annual Conference, as again our clients will caucus and provide us direction.

As we continue to grow and improve the quality of our services, we must never lose sight of our ultimate purpose - to one day see a farmworker employment force fully employed in a manner that will no longer require an advocate or a subsidy. This is the ultimate challenge that brings us together; one that must direct our future.

PROGRAM OPERATIONS AND EXPENDITURE REPORT

September 1, 1974 - August 31, 1975

Program Funding, Inc. offered the following Program Activities to migrant and seasonal farmworkers and rural poor during the period September 1, 1974 - August 31, 1975: Classroom Training; On-the-Job Training; Nutritional Services; Manpower Services, Housing; Day Care and Relocation Assistance. These activities were made possible through a multiple funding mix of resources. The following grants detail resources available to PFI during the period September 1, 1974 - August 31, 1975.

1. NYS Division of Continuing Education

PFI received a grant from the New York State Division of Continuing Education (NYS Department of Education) to provide adult basic education services to migrant and seasonal families. The program provides English As A Second Language (ESL), High School Equivalency (GED) and Adult Basic Education (ABE) to approximately 534 individuals in nine PFI program sites throughout New York State.

2. Puerto Rican Department of Labor

PFI received funds from the Puerto Rican Department of Labor to provide stipends, recreation, and supportive services coordination to Puerto Rican farmworkers employed in New York State food processing plants. The program is a job/educational upgrading program. The primary goal is to provide the training necessary to upgrade employees within the food processing industry. Educational Services are provided by the New York State Office of Occupational Education. Curriculum development is provided by the New York State Bureau of Migrant Education. Food processing industry provides classroom space and overall technical assistance. Approximately 500 individuals were served through this program.

3. New York State Department of Labor

Program Funding, Inc. has received funds for Manpower Services staff, transportation, and emergency food services. The program will place PFI Manpower Services Specialist staff, Recruitment Counselors and Human Resource Aides in the various PFI program offices. The emergency food voucher component will provide \$24,000 for emergency food vouchers to migrant and seasonal farmworkers. This will complement the resources available in the U.S. Department of Labor proposal for emergency food services. Approximately 2,500 individuals were served through this program.

4. U.S. Department of Labor

PFI received funds to operate comprehensive manpower and supportive services programs for migrant and seasonal farmworkers. This program provides the administrative and programmatic core for the PFI multi-service

delivery system. Eight program offices and two regional offices provide the delivery mechanism. An average of four staff members (Project Director, Manpower Services Specialist, Recruitment Counselor and Secretary) make up the service team responsible to deliver a wide variety of manpower and supportive services to migrant and seasonal farmworkers. Approximately 12,000 individuals were served through this program.

5. New York State Bureau of Migrant Education - Learn & Earn

The Learn and Earn Program is funded by the Bureau of Migrant Education and operated by Program Funding, Inc. PFI is funded for eight counselors and eighty enrollees. As operated through the local project offices and administrative staff of Program Funding, Inc., the program insures a comprehensive approach to the educational and vocational problems facing migrant and seasonal farmworker youngsters. Through sheltered work experience and career exploration and planning, the services of the public school system, non-profit agencies, the business sector, and interested individuals are being augmented to motivate the school drop-out and potential drop-out ages 14-21 to continue to take advantage of formal educational and vocational experiences. Approximately 150 individuals were served through this program.

6. Livingston County Operation Mainstream

Program Funding, Inc. is the subcontractor for the Livingston County Board of Supervisors to operate their Operation Mainstream Program. The Program provides sheltered work experience and job placement for underemployed and unemployed adults requiring indepth assistance in job readiness preparation, supportive services counseling and future job placement in the competitive job market. Approximately 50 individuals were served through this program.

7. National Institute on Alcohol Abuse and Alcoholism

Program Funding, Inc. was funded by the National Institute on Alcohol Abuse and Alcoholism to establish and operate an alcoholism reception center for debilitated alcoholics. The program is funded primarily to serve migrant and seasonal farmworkers. The program offers a wide variety of counseling and referral services to farmworkers and rural poor residing in Wayne and Orange Counties. PFI is funded for a three year period beginning October 1, 1974. Approximately 100 individuals were served through this program.

8. New York State Bureau of Migrant Education -  
Reading Is Fundamental (RIF)

RIF is a national, non-profit organization designed to motivate children to want to read by letting them keep a book of their choice from a wide variety of inexpensive paperback books. Most of the children RIF serves have never owned a book. The RIF Program for Migrant Children in New York State was funded by the Bureau of Migrant Education and operated

by PFI statewide in day care centers, public summer school and during school programs, migrant education tutorial programs, health clinics and PFI field offices. Every migrant education program serving the true and resettled target population can use RIF books to supplement the existing curriculum. Approximately 5,200 individuals ages pre-K through 21 were served through this program.

9. Housing

Rural Housing Alliance - Program Funding, Inc. has been funded by the Rural Housing Alliance to develop a technical assistance housing program for farmworker and rural housing in New York State.

Steuben County Churchmen Against Poverty - Program Funding, Inc. has been funded by the Steuben County Churchmen Against Poverty to develop a technical assistance housing program for farmworkers and rural housing in New York State.

Housing Commission - Episcopal Diocese of Rochester - Program Funding, Inc. has been funded by the Housing Commission of the Episcopal Diocese of Rochester to develop a technical assistance housing program for farmworkers and rural housing in New York State.

Approximately 80 individual households have been provided housing services and approximately 40 rural groups, agencies, and organizations have been provided with training and/or technical assistance through the combined funding of the three above listed Housing grants.

10. North Carolina Migrant & Seasonal Farmworker Association  
Emergency Food and Medical Services Program

Program Funding, Inc. was funded through February 28, 1975 by the Migrant and Seasonal Farmworkers Association, Inc. to operate Emergency Food and Medical Services (EFMS) Program for migrant and seasonal farmworkers. The purpose of the program was two-fold. First, the program made it possible to provide emergency food vouchers to migrant and seasonal farmworkers experiencing acute food shortages due to lack of work and other uncontrollable emergency situations. The fund was also used to: assist farmworkers to purchase food stamps upon being declared eligible; provide transportation to available work and transportation to home base community if stranded in New York State. Secondly, the EFMS Program provided funds for a staff person (EFMS) Director with responsibility to coordinate the emergency services funds for Program Funding, Inc. In addition, the EFMS Director was responsible to insure full and complete utilization of all public and private resources available to migrant and seasonal farmworkers to meet emergency situations encountered. This included insuring extensive utilization of the New York State Department of Social Services; New York State Department of Health; New York State Department of Labor; and volunteer community agencies.

Indirect Funding Sources  
(Non-PFI Administered)

11. NYS Department of Labor Employment Service

The Employment Service provided OJT training slots for two PFI staff persons being trained.

12. NYS Office of Vocational Rehabilitation

Through a grant funded by the Department of Health, Education and Welfare to the New York State Office of Vocational Rehabilitation, two full-time OVR Counselors have been assigned to work exclusively with migrant and seasonal farmworkers through four Program Funding, Inc. Project Offices. Each counselor will spend 50% of their time in each PFI Project Office. Approximately 150 individuals have been served with this grant.

13. Monroe County Manpower - Title VI

PFI received two staff positions from Monroe County Manpower Office.

14. Monroe County Manpower

This Prime Sponsor contracted with PFI to provide counseling staff, stipends, and supportive services for the provision of educational/work experience services to youth ages 14 - 21. This program was integrated within the Program Funding, Inc. Learn and Earn program operated by PFI as described above.

15. Assigned Work Experience

Several Prime Sponsors and Balance of State Counties have assigned work experience slots to PFI Program Offices. These work experience slots provide a sound work experience in social services activities for the enrollee and provide additional staff services to PFI.

Stuart J. Mitchell, Deputy Director-Program

Andres Cardona, Deputy Director-Finance

PROGRAM OPERATION AND EXPENDITURE REPORT  
September 1, 1974 - August 31, 1975

FUNDING SOURCE	GRANT PERIOD	GRANT AWARD	AMOUNT RECEIVED TO DATE		AMOUNT EXPENDED TO DATE		BALANCE TO END OF GRANT PERIOD	
1. NYS Office of Continuing Education	6/9/75-6/30/76	\$127,853	\$ 31,962	6/9/75-8/31/75	\$ 31,962	6/9/75-8/31/75	\$ 95,891	9/1/75-6/30/76
2. Puerto Rico Department of Labor	5/15/75-3/30/76	47,834	14,557	5/15/75-8/31/76	14,557	5/15/75-8/31/76	33,277	9/1/75-3/30/76
3. NYS Department of Labor	5/8/75-12/31/75	100,522	50,260	5/8/75-8/31/75	50,260	5/8/75-8/31/75	50,262	9/1/75-12/31/75
4. U.S. Department of Labor	9/1/73-11/30/74	812,505	162,501	9/1/74-11/30/74	162,501	9/1/74-11/30/74	- 0 -	---
5. U.S. Department of Labor	12/1/74-12/31/74	74,166	74,166	12/1/74-12/31/74	74,166	12/1/74-12/31/74	- 0 -	---
6. U.S. Department of Labor	1/1/75-12/31/75	485,000	315,000	1/1/75-8/31/75	315,000	1/1/75-8/31/75	170,000	9/1/75-12/31/75
7. NYS Bureau of Migrant Education Learn and Earn	9/1/74-2/28/75 3/1/75-8/31/75	165,979 136,636	165,979 136,636	9/1/74-2/28/75 3/1/75-8/31/75	165,979 136,636	9/1/74-2/28/75 3/1/75-8/31/75	- 0 - - 0 -	--- ---
8. Livingston County Operation Mainstream	12/15/73-12/14/74	45,000	13,125	9/1/74-12/14/75	13,125	9/1/74-12/14/74	- 0 -	---
9. Livingston County Operation Mainstream	12/15/74-12/14/75	82,391	58,361	12/15/74-8/31/75	58,361	12/15/74-8/31/75	24,030	9/1/74-12/14/75
10. National Institute on Alcohol Abuse & Alcoholism	10/1/74-9/31/75	85,391	78,144	10/1/74-8/31/75	78,144	10/1/74-8/31/75	7,103	9/1/75-9/31/75
11. NYS Bureau of Migrant Education Reading Is Fundamental	10/1/74-8/31/75	18,504	18,504	10/1/74-8/31/75	18,504	10/1/74-8/31/75	- 0 -	---
12. Rural Housing Alliance	10/1/74-8/31/75	25,000	25,000	10/1/74-8/31/75	25,000	10/1/74-8/31/75	- 0 -	---
13. Steuben County Church People Against Poverty	6/1/75-12/31/75	6,000	2,571	6/1/75-8/31/75	2,571	6/1/75-8/31/75	3,429	9/1/75-12/31/75
14. Margaret Woodbury Strong Fund	10/1/74-10/30/75	9,000	7,612	10/1/74-8/31/75	7,612	10/1/74-8/31/75	1,388	9/1/75-10/30/75
15. North Carolina Migrant & Seasonal Farmworker Assoc.	3/1/74-2/28/75	53,423	26,712	9/1/74-2/28/75	26,712	9/1/74-2/28/75	- 0 -	---
<b>TOTAL</b>		<b>\$1,181,090</b>	<b>\$1,181,090</b>	<b>9/1/74-8/31/75</b>	<b>\$1,181,090</b>	<b>9/1/74-8/31/75</b>		

-11-0014

Program Operation & Expenditure Report  
September 1, 1974 - August 31, 1975



INDIRECT FUNDING SOURCE (NON-PFI ADMINISTERED)	PERIOD OF OPERATION	EQUIVALENT GRANT AWARD	EQUIVALENT AMOUNT RECEIVED TO DATE	EQUIVALENT AMOUNT EXPENDED TO DATE	EQUIVALENT BALANCE TO END OF GRANT PERIOD
16. NYS Employment Service OJT Contract	6/1/75-12/31/75	\$ 5,300	\$ 2,271	6/1/75-8/31/75 \$ 2,271	6/1/75-8/31/75 \$ 3,029
17. NYS Office of Vocational Rehabilitation	9/1/74-8/31/75	111,000	111,000	9/1/74-8/31/75 111,000	9/1/74-8/31/75 - 0 -
18. Monroe County Manpower Title VI	6/1/75-8/31/76	20,000	5,001	6/1/75-8/31/75 5,001	6/1/75-8/31/75 14,999
19. Prime Sponsor & Balance of State Counties Assigned Work Experience Slots to Learn & Earn	9/1/74-8/31/75	30,000	30,000	9/1/74-8/31/75 30,000	9/1/74-8/31/75 - 0 -
20. Prime Sponsor & Balance of State Counties Assigned Work Experience Slots to Program Offices	9/1/74-8/31/75	50,000	50,000	9/1/74-8/31/75 50,000	9/1/74-8/31/75 - 0 -
<b>GRAND TOTAL</b>		<b>\$1,379,362</b>	<b>9/1/74-8/31/75 \$1,379,362</b>	<b>9/1/74-8/31/75</b>	

-12-  
0015

PROGRAM FUNDING, INC.

Staff - 1974-1975

Executive Director  
Deputy Director for Program  
Deputy Director for Finance

Karen N. Tobin  
Stuart J. Mitchell, III  
Andres Cardona

CENTRAL OFFICE STAFF

Sharon Williams  
Loida Rebis  
Charles White  
Bettye Hendricks

Judy Lustig  
Liz Freeman  
Joe Mancuso

REGIONAL OFFICE STAFF

Carolyn Daniels  
Jill Alcorn  
John Farrance

Lee Beaulac  
Donna LaBeef

SPECIAL PROGRAM DIRECTORS

Steve Aronson  
Debbie Doyle  
Kathryn J. Burns

Margaret Hinton  
Abraham Hernandez  
Jill Devenport

HOUSING PROGRAM

Tom Carey  
Alberta Vasey

Mike Harms

PROJECT OFFICE STAFF

NIAGARA: Edward Harris  
Pamela Vinn  
Luis Santos

Pauline White  
Marie Sassi

ORLEANS: Oscar Amos  
Suzie Lane  
Cheryl Nudd

Bernice Boose  
Johnny Nelson

MONROE: Jake Patterson  
Al Whitehurst  
Christine Hamm

Rosie Hart  
Shelia Cary

WAYNE: Charles Allen  
Cornie Duval

Talbert Hall  
Anna Bolar

OSWEGO: Monico Soto  
Lauren Weston

David Sweenie  
Leslie Klein



ULSTER: Katherine Gordon  
Alan Smith  
Max Ray Faircloth  
Betty Monroe

Helen Davila  
Harley Taylor  
Carole Johnson

SUFFOLK: Alexa Esser  
Richard Braunskill

Charlie Reid

PROJECT REACH Mary Hanson

Dick Smith

WARWICK AREA MIGRANT COMMITTEE

Jim Cassel  
Mikel Ledford  
Claire Einhorn

Efrain Pizarro  
Bennie Hill

NORTHERN WAYNE ALCOHOLISM REFERRAL CENTER

Art Berman  
Sam Cooper

Ruth Ashe

MACE TEACHERS AND AIDES

Bonnie Star  
Bethany Carlson  
Felicia Dolan  
John Gaze  
Tony Figurilli  
Donna Hédley  
Janelle Babbick  
Jacob Zarember  
Ellen Hagelberg  
Richard Stanin  
Shirley Weck  
Alice Wakefield

Paul Andrews  
Richard Valverde  
Cheryl Englert  
Epika Benson  
Pat Calnon  
Jennifer Pallin  
Eileen Walsh  
Mittie Elliott  
Kay Wood  
DeWitt West  
John Kurtz  
David Jones

JOB-UPGRADING PROGRAM STAFF

Paula Moran  
Domingo Colon  
Boris Gaidasz  
Anthony Depalma

Jane Reed  
Kathleen Lynch  
Diane Askew

OTHER STAFF

Bill Schwartzmeyer

PROGRAM FUNDING, INC.

Local Policy Board Members

1974 - 1975

NIAGARA COUNTY

Arie Clark  
Pearl Petters  
Mrs. Lawrence Perry  
Mrs. Frederick Fahs  
Norma Ficara  
Rev. Allen Goss  
Barbara Hathaway  
Rev. Edgar Huss  
Fred Kappus

Althea Davis  
Janice Craig  
Betty Stimson  
Joan Betzler  
Ann Eifert  
Elija Little, Jr.  
Theresa Mudd  
James Burdett  
Mrs. Frederick Bastin

ORLEANS COUNTY

Patricia Carr  
Cynthia Coleman  
Pleasant Harris  
Susie DeLancy  
Sally Thompson

Carolyn Joseph  
Loretta Jackson  
Warren DeLancy  
Lance Thompson

MONROE COUNTY

Myron Kelley  
Mr. & Mrs. Daniel Gleason  
Christine Swearingen  
Lee Earl Johnson  
Mr. & Mrs. Robert Merrill  
Vera Griffir  
Irma Diaz  
Maria Rodriguez

Mr. & Mrs. William Dunham  
Malcolm McKinney  
Mr. & Mrs. Fred Darby  
Dave Kendrick  
Maria Isabel Limon  
Francisco Borrayo  
Miguel Rodriguez

WAYNE COUNTY

Jack Jamison  
Mary Ann Hall  
Bertha Robinson  
Lizzie Baker  
Willie Mae Paige  
Mr. & Mrs. O. C. Daniels  
Beverly Wollek  
Lee Graham  
Cora Lee Mitchell

Martha Herrington  
Mike Samuel  
Mr. & Mrs. George Hilton  
Curly Zakery  
Deacon Flagg  
Mr. Frager  
Carol Wilson  
Ossie Jordan

OSWEGO COUNTY

Ray Bridgers  
Dennis Morton

Blanche Baskerville  
Jeri Foster

OSWEGO COUNTY (Continued)

Barbara Bartholomew  
Morris Sorbello  
Silverio Correas  
Sebastian Vega

Terri Stone  
Marta Anderson  
Ramon Santiago

ULSTER/DUTCHESS COUNTIES

Rogers Austin  
Jim Brown  
Phil Cordella  
Mary Cromer  
Louis Crepet  
Inez Georges  
Abraham Johnson  
Emma J. Moss

Tom Siblo  
Dorothy Sheridan  
Rev. Paul Wally  
Lolita Williams  
Velma Wright  
Roy Green  
Claudette Johnson  
Mr. & Mrs. Parson

SUFFOLK COUNTY

Thelma Smith  
David McCoy  
Herbert Smith  
Sarah Felton  
Diane Harper  
Bruce Penn  
Robert Hodge  
Terri Krisman  
Jim Brandi  
Jack Alfred

Gloria Perkins  
Willie Lee  
Charles Reid  
Annie Jenkins  
Robert T. Burns  
Father Molloy  
Mrs. DeGrasse  
Charles Randall  
Pat Kerwin

PROJECT REACH, INC.

Dorry Christopher  
Loree Dispenza  
Mary Ewert  
R. Patrick Fagan  
Arlene Greer  
Henry Green

Dennis Luttenauer  
Leanne Mitchell  
Rebecca Mayes  
Linda Robinson  
Tom Wakefield  
Robert Kennedy

WARWICK AREA MIGRANT COMMITTEE, INC.

Sam Ayers  
Steve Cortez  
Ed Gurda  
Rev. Raymond Harbort  
Josephine Leal  
Abby Lee Martin  
Joe Medina  
Mary Onken  
Mary Rodriguez  
Yolanda Rojas  
Horace Smith  
Ray Utter  
Marilyn Wheeler

Elvia Cortez  
Gerald Decatur  
Olga Fontes  
Rev. Arthur Hewitt  
Fred Leal  
Gabriel Medina  
Josephine Medina  
Ignacio Rodriguez  
Federico Rojas  
Sister Helen Stanton  
Ann Stevens  
Peg Weber