

DOCUMENT RESUME

ED 109 948

HE 006 517

TITLE 1972-73 Instructional Expenditures Study.
INSTITUTION Washington State Council on Higher Education,
Olympia.

PUB DATE Apr 75
NOTE 52p.

EDRS PRICE MF-\$0.76 HC-\$3.32 PLUS POSTAGE
DESCRIPTORS Community Colleges; *Costs; Data Analysis;
*Expenditures; *Higher Education; Instructional
Programs; *Public Facilities; Research; Service
Education; State Colleges; *Unit Costs;
Universities
*Washington

IDENTIFIERS

ABSTRACT The following tables are the result of the Council on Higher Education study of 1972-73 unit costs in public institutions on higher education. This study is the first effort in this state (and perhaps any state) to clearly relate all costs to the instructional, research, and public service efforts of all the public institutions of higher education. The information base has been built from a detailed level (e.g., upper division biology courses or dental assistant technology courses started after the eighth day of instruction) and aggregated upward. This report includes information covering the community colleges, the state colleges, and the two universities. The cost data are presented in a format compatible with the "Program Decision Structure," and are also compatible with structures being developed nationally for the presentation and analysis of higher education costs. In reviewing the figures contained in this report, comparisons of overall averages except in those cases where the institutions offer reasonably similar instructional programs should be avoided. The same rule applies to comparisons of graduate costs at the state colleges and universities where the differences in program size and type significantly affect costs. (Author/KE)

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1972-73

INSTRUCTIONAL EXPENDITURES STUDY

April, 1975

U.S. DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
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INTRODUCTION

The following tables are the result of the Council on Higher Education study of 1972-73 unit costs in public institutions of higher education.

Efforts in this area began in September, 1973 with a comprehensive review of data requirements so that the cost study could be structured to respond to various needs of other Council projects and executive and legislative requests. The cost study itself began in December, 1973. In this effort, the Council staff has been assisted by an advisory committee representing the four-year colleges and universities, the State Board for Community College Education, the Office of Program Planning and Fiscal Management and the staff of the Ways and Means committees of the House and Senate. Professional and data processing services have also been provided under a contract with the Consulting Division of Boeing Computer Services.

This study marks the first effort in this state (and perhaps any state) to clearly relate all costs to the instructional, research and public service efforts of all of the public institutions of higher education. The information base has been built from a detailed level (e.g., upper division biology courses or dental assistant technology courses started after the eighth day of instruction) and aggregated upward.

This report includes information covering the community colleges, the state colleges and the two universities.

The cost data are presented in a format compatible with the "Program Decision Structure" and are also comparable with structures being developed nationally for the presentation and analysis of higher education costs.

In reviewing the figures contained in this report, the reader should avoid comparisons of overall averages except in those cases where the institutions offer reasonably similar instructional programs. The same rule of thumb applies to comparisons of graduate costs at the state colleges and universities where differences in program size and type significantly effect costs.

It should also be understood that the data do not necessarily reflect an optimum situation or represent a standard benchmark. They reflect the best representation of what actually occurred in 1972-73. We hope this information can serve as a resource in further policy studies of factors effecting higher education costs and the allocation of resources.

TABLE I

The easiest cost to associate with the instruction of students is the cost of faculty salaries and related fringe benefits. These costs represent the portion of the faculty members' workload which has been attributed to the courses which they teach. The amounts do not include the portion related to directed research or public service activities. A proportional share of the cost of persons serving as department chairpersons is included. No supporting costs e.g. clerical services, supplies, equipment, etc. are included in these figures.

In viewing this information, it is evident that the community college costs are substantially lower than the colleges and universities for lower division academic courses. This is due to the fact that approximately one-third of the instruction is provided by part-time faculty who, in 1972-73, were paid less than half the amount paid to full-time faculty. If part-time faculty were paid at 100% of the full-time rate, the cost per student would have been \$689 for academic and \$763 for vocational courses.

TABLE I

ACADEMIC YEAR 1972-73 - FACULTY SALARIES AND BENEFITS PER FTE STUDENT
BY COURSE LEVEL AND ACADEMIC/VOCATIONAL COURSES
(Excluding Agriculture and Natural Resources, Engineering and Health Sciences)

	<u>Lower Division/ Academic</u>	<u>Vocational</u>	<u>Upper Division</u>	<u>Under- Graduate Average</u>	<u>Grad 1 (500)</u>	<u>Grad 2 (600+)</u>	<u>Average</u>
All Community Colleges							
Pre-8th Day	\$588	\$620	\$ --	\$602	\$ --	\$ --	\$602
Post-8th Day	496	402	--	433	--	--	433
Average	584	597	--	590	--	--	590
Eastern WA State College	665	--	906	789	1,456	1,049	820
Central WA State College	705	--	917	817	1,465	1,608	835
Western WA State College	642	--	976	812	2,128	1,775	858
Three College Average	668	--	937	807	1,713	1,446	840
The Evergreen State College	766	--	751	757	--	--	757
Four College Average	675	--	919	802	1,713	1,446	833
University of Washington	653	--	1,055	833	1,578	2,033	967
Washington State University	578	--	922	710	2,089	2,784	854
Two University Average	626	--	1,016	793	1,675	2,219	932

TABLE II

One of the major factors which affects higher education cost patterns is the relationship of students to faculty.

Table II presents these student/faculty ratios by course level and academic/vocational courses.

In reviewing this information, it should be noted that the absence of a graduate program (courses with a lower student/faculty ratio) at The Evergreen State College (TESC) tends to inflate TESC's total average ratio relative to all other institutions. A review which includes TESC should be made at the "undergraduate average" level only.

Deans and directors are excluded from the ratios.

Although these ratios do not directly compare to the staffing formula ratios used in budgeting (the latter contain provision for deans and directors and do not exclude time contributed to research or public service), the relative relationship is noteworthy when the ratios are weighted and compared.

	<u>Formula Relationships</u>	<u>1972-73 State Colleges</u>	<u>1972-73 Universities</u>
Lower Division	1.0	1.0	1.0
Upper Division	1.8	1.3	1.5
Grad I	4.3	3.5	3.3
Grad II	6.0	3.0	4.2

Based on 1972-73 data, it appears appropriate to give additional study to the reliability of the formula factors in the Council's 1974-75 cost study and its review of budget formulas.

TABLE II

ACADEMIC YEAR 1972-73 - FTE STUDENTS PER FACULTY
BY COURSE LEVEL AND ACADEMIC/VOATIONAL COURSES
(Excluding Agriculture and Natural Resources, Engineering and Health Sciences - 4 year,
High School Completion and Community Service - Community Colleges)

	<u>Lower Division/ Academic</u>	<u>Vocational</u>	<u>Upper Division</u>	<u>Under- Graduate Average</u>	<u>Grad 1 (500)</u>	<u>Grad 2 (600+)</u>	<u>Average</u>
All Community Colleges							
Pre-8th Day	21.3	18.1	--	19.8	--	--	19.8
Post-8th Day	14.7	18.1	--	16.8	--	--	16.8
Average	20.9	18.1	--	19.5	--	--	19.5
Eastern WA State College	20.9	--	16.0	18.0	11.0	14.7	17.5
Central WA State College	20.7	--	16.2	18.0	10.4	9.3	17.7
Western WA State College	21.2	--	14.8	17.4	7.1	8.8	16.6
Three College Average	21.0	--	15.6	17.8	9.0	10.7	17.2
The Evergreen State College	19.8	--	21.0	20.5	--	--	20.5
Four College Average	21.0	--	16.0	18.0	9.0	10.7	17.4
University of Washington	23.6	--	15.2	18.9	11.6	9.9	17.0
Washington State University	27.3	--	17.2	22.3	7.7	6.3	18.8
Two University Average	24.0	--	15.9	19.7	10.9	8.5	17.5

Note: Excludes deans and directors

TABLE III

Salary and benefits are another major factor in higher education costs. Table III breaks these costs into four major categories: tenured faculty, full-time non-tenured faculty, an average of the first two groups, and either part-time faculty (community colleges) or teaching and research assistants (state colleges and universities).

The community college post-8th day category is primarily composed of community service, mini-courses as opposed to full quarter academic and vocational programs. Seventy-three percent of the FTE faculty teaching these courses are part-time faculty (Table VII) which is reflected in the low overall average of salaries in this category. Table III does not include community service or high school completion programs. The detail for these program expenditures may be seen in Table VII.

TABLE III

SALARIES AND BENEFITS PER FTE FACULTY - BY TYPE
 (Excluding Agriculture and Natural Resources, Engineering and Health Sciences)

	Tenured Faculty	Non-Tenured Faculty	Average of Tenured and Non-Tenured	Community College Part-Time Faculty	Four-Year Teaching Assistants	Overall Average
A11 Community Colleges						
Pre-8th Day	\$14,638	\$12,392	\$14,211	\$6,702	---	\$11,898
Post-8th Day	11,491	12,445	11,805	5,604	---	7,281
Average	14,547	12,395	14,128	6,505	---	11,519
Eastern WA State College	15,404	13,093	14,467	---	12,211	14,371
Central WA State College	16,369	13,263	14,915	---	11,377	14,799
Western WA State College	15,832	12,488	14,368	---	11,891	14,218
Three College Average	15,854	12,903	14,562	---	11,869	14,436
The Evergreen State College	--	15,535	15,535	---	---	15,535
Four College Average	15,854	13,309	14,634	---	11,869	14,514
University of Washington	19,468	12,901	16,303	---	17,084	16,427
Washington State University	17,674	13,491	15,918	---	16,496	16,023
Two University Average	18,913	13,054	16,193	---	16,895	16,309

TABLE IV

After the faculty salary and benefits were calculated and related to the disciplines and the course levels, the direct support costs were distributed among the various instructional categories.

Support costs include such direct costs as other wages and salaries (clerical staff, laboratory assistants, etc.), equipment, supplies and other current expenses. The effect of adding these amounts to the faculty salary and benefits (shown in Table I) is outlined in Table IV.

TABLE IV

ACADEMIC YEAR 1972-73 - TOTAL DIRECT INSTRUCTION COST PER FTE STUDENT
 BY COURSE LEVEL AND ACADEMIC/VOCATIONAL COURSES
 (Excluding Agriculture and Natural Resources, Engineering and Health Sciences)

	<u>Lower Division/ Academic</u>	<u>Vocational</u>	<u>Upper Division</u>	<u>Under- Graduate Average</u>	<u>Grad 1 (500)</u>	<u>Grad 2 (600+)</u>	<u>Average</u>
All Community Colleges	\$678	\$793	--	\$729	--	--	\$729
Pre-8th Day	603	520	--	547	--	--	547
Post-8th Day	675	764	--	715	--	--	715
Three College Average							
Eastern WA State College	773	--	1,074	927	1,695	1,228	963
Central WA State College	822	--	1,080	958	1,665	1,841	979
Western WA State College	829	--	1,218	1,026	2,489	2,069	1,078
Three College Average	810	--	1,132	976	1,989	1,681	1,013
The Evergreen State College	930	--	940	936	--	--	936
Four College Average	819	--	1,113	973	1,989	1,681	1,007
University of Washington	871	--	1,430	1,121	2,021	2,865	1,297
Washington State University	693	--	1,152	869	2,559	3,498	1,048
Two University Average	808	--	1,348	1,039	2,122	3,021	1,219

TABLE V-A

The allocation of indirect costs (administration, physical plant, libraries, etc.) is the last step in computing costs. In this allocation, the costs of these supportive programs were related to the primary programs of instruction, research and public service through a series of equations and in accordance with parameters developed with the advice of the cost study advisory committee. The figures on Table V-A reflect these allocations added to the direct costs shown in Table IV.

It should be understood that these amounts represent the full operating costs from all fund sources related to instructing students. Capital investment is not included.

TABLE V-A

ACADEMIC YEAR 1972-73 - TOTAL INSTRUCTIONAL RELATED COSTS PER FTE STUDENT
 BY COURSE LEVEL AND ACADEMIC/VOCATIONAL COURSES
 (Excluding Agriculture and Natural Resources, Engineering and Health Sciences)

	<u>Lower Division/ Academic</u>	<u>Vocational</u>	<u>Upper Division</u>	<u>Under- Graduate Average</u>	<u>Grad 1 (500)</u>	<u>Grad 2 (600+)</u>	<u>Average</u>
All Community Colleges							
Pre-8th Day	\$1,075	\$1,217	\$---	\$1,137	\$---	\$-	\$1,137
Post-8th Day	1,068	948	---	988	---	-	988
Average	1,074	1,188	---	1,126	---	-	1,126
Eastern WA State College	1,443	---	1,841	1,646	2,589	1,857	1,690
Central WA State College	1,517	---	1,857	1,696	2,870	2,771	1,730
Western WA State College	1,404	---	1,885	1,648	3,588	2,822	1,716
Three College Average	1,450	---	1,863	1,663	3,033	2,419	1,712
The Evergreen State College	3,312	---	2,756	2,979	---	-	2,979
Four College Average	1,584	---	1,952	1,776	3,033	2,419	1,818
University of Washington	1,453	---	2,163	1,771	2,822	4,730	2,019
Washington State University	1,351	---	1,993	1,597	3,646	4,896	1,817
Two University Average	1,417	---	2,113	1,714	2,977	4,771	1,956

TABLE V-B

CHART I

The full costs per student shown in Table V-B and depicted in Chart I exclude federal funds; whereas, Tables I through V-A include federal funds as well as all state fund sources used in developing full costs at the various instructional levels.

The FTE student depicted in Chart I is purely hypothetical, and is assumed to be an undergraduate student paying resident tuition and fees enrolled in an academic program other than Agriculture and Natural Resources, Engineering or Health Sciences. This hypothetical student was developed in order to show one of a number of interrelationships that might be shown between tuition and fees, full costs and approximate revenue sources.

In terms of the operating fee portion of the total tuition and fee charges, Council staff is very much aware of the fact that the operating fee income also supports Departmental Research and Public Service. Other items that we are aware of are the phenomena of tuition and fee waivers plus the fact that we have part-time students as well as nonresident students who contribute a greater portion of their tuition and fees to operating fees per se. Therefore, the assumption made in terms of tuition and fees is that the revenue generated from student sources is equivalent to the operating fee portion of the tuition and fee charges. This amount in 1972-73 was \$336.00 for the universities, \$274.50 for the state colleges and \$81.00 for the community colleges.

TABLE V-B
RELATIONSHIP OF STUDENT TUITION AND FEES
TO UNDERGRADUATE INSTRUCTIONAL COSTS
1972-73 to 1976-77

	<u>1972-73</u>	<u>1973-74</u>	<u>1974-75</u>	<u>1975-76*</u>	<u>1976-77*</u>
University of Washington	\$1,608	\$1,765	\$1,905	\$2,248	\$2,278
Washington State University	1,597	1,723	1,845	2,165	2,168
Two University Average	1,604	1,751	1,885	2,208	2,236
Tuition and Fees	564 (35.2%)	564 (32.2%)	564 (29.9%)	684 (31.0%)	684 (30.6%)
Central WA State College	\$1,675	\$1,918	\$1,997	\$2,278	\$2,267
Eastern WA State College	1,587	1,832	1,900	2,189	2,223
Western WA State College	1,559	1,895	1,754	2,245	2,262
-Three College Average	1,606	1,858	1,850	2,232	2,245
Tuition and Fees	495 (30.8%)	495 (26.6%)	507 (27.4%)	507 (22.7%)	507 (22.6%)
CHE Recommendation (Average)				550 (24.6%)	550 (24.5%)
The Evergreen State College	\$2,870	\$2,690	\$3,086	\$3,427	\$3,344
Tuition and Fees	495 (17.2%)	495 (18.4%)	507 (16.4%)	507 (14.8%)	507 (15.2%)
CHE Recommendation				684 (20.0%)	684 (20.5%)
Community Colleges**	\$1,124	\$1,206	\$1,330	\$1,668	\$1,661
Tuition and Fees	249 (22.2%)	249 (20.6%)	249 (18.7%)	330 (19.8%)	330 (19.9%)

*Includes recommended salary adjustments.

**Academic and vocational students.

+ Includes a small (estimated at two percent) amount of federal funds reported as state funds.

In addition to the revenues generated from the student related operating fee there is some additional local general fund revenue plus the sizeable portion which is made up out of the state general fund. The additional local general fund revenue contribution for the state colleges ranged from less than \$2.00 at Evergreen to an estimated average of \$35.00 for the three older state colleges in 1972-73. The additional local fund contribution at the community colleges was estimated to be \$60.00. For the two universities, the average local general fund contribution was estimated to be \$160.00

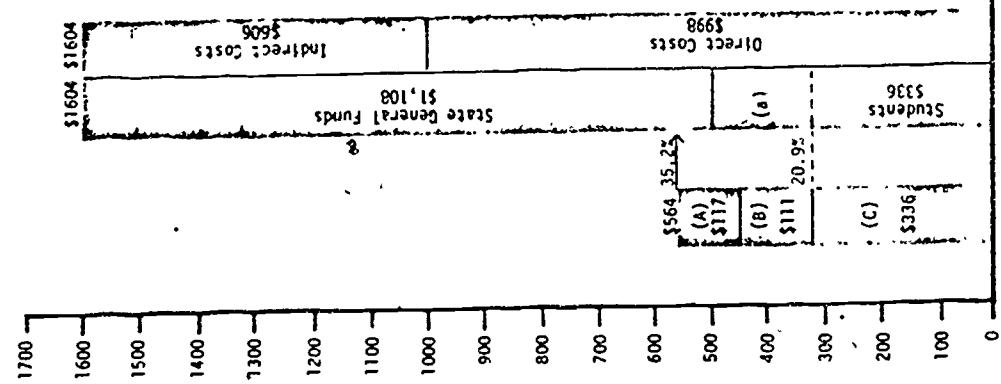
The remaining revenues are made up of state general fund dollars and are \$1,108 for the universities; \$1,296.50 for the three older state colleges; \$2,593.50 for The Evergreen State College; and \$983.00 for the community colleges.

RELATIONSHIP OF STUDENT TUITION AND FEES,
UNDERGRADUATE INSTRUCTIONAL COSTS, AND REVENUES

1972-73

CHART I

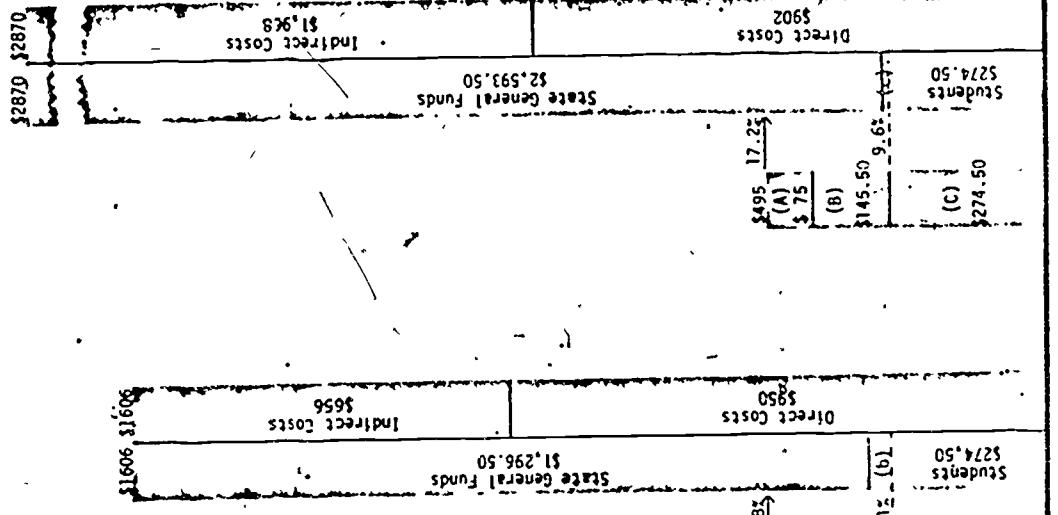
Dollars
Per FTE
Student



2 UNIVERSITIES

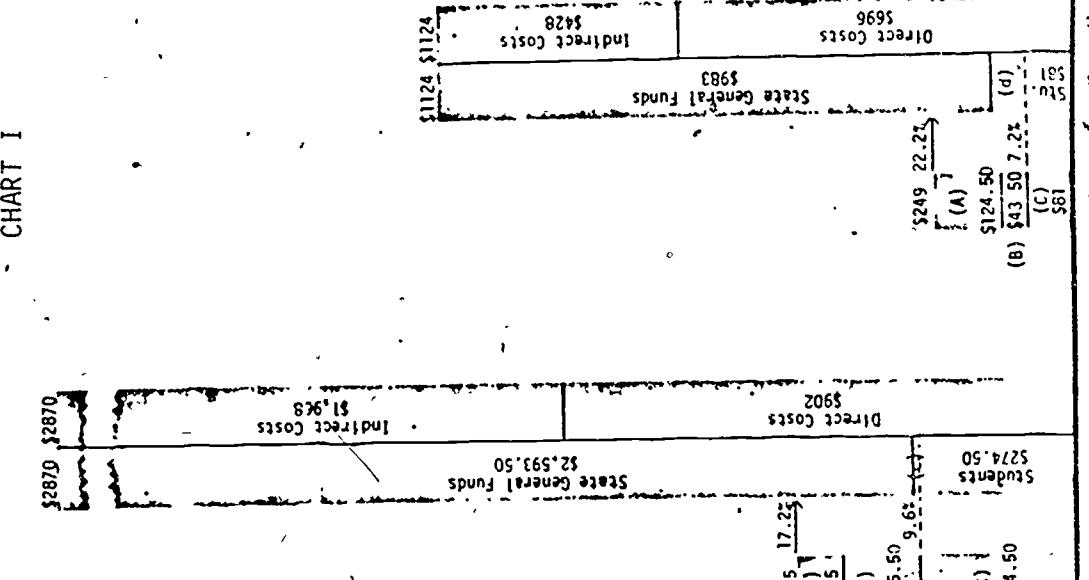
- (A) Tuition & Fees
- (B) Services & Activities
- (C) Operating

General Local Funds - Universities - \$160.00
General Local Funds - Three State Colleges - \$35.00
General Local Funds - Three State Colleges - \$35.00



3 THREE STATE COLLEGES

- (A) Tuition & Fees
- (B) Services & Activities
- (C) Operating



THE EVERGREEN-STATE COLLEGE
COMMUNITY COLLEGES

- (A) Tuition & Fees
- (B) Services & Activities
- (C) Operating

TABLES VI-A, B, C, D, E

The following set of tables provides the detailed information supporting the community college summary data found in Tables I through V. Table VI-A gives the reader a sequential picture of the effect of allocating all direct and indirect costs, thus providing a clearer understanding of the composition of the full instructional cost per FTE student.

Table VI-B illustrates the student/faculty ratio, the percent distribution and average salary of faculty by category.

Table VI-C is a comparison of the FTE enrollments, student/faculty ratios, cost of faculty salary and benefits per FTE student and direct instructional costs per FTE student by academic and occupational discipline.

NOTE: Post-8th day discipline categories with less than 150 FTE students, or less than 10 percent of the pre-8th day enrollments have not been shown separately but are included in the pre-8th day enrollments.

One of the concerns in determining community college costs is the salary and benefits paid to part-time faculty. The current relationship of the part-time faculty salaries and benefits to the full-time faculty salaries (tenured/non-tenured average) is 46.3% in both the academic and vocational categories.

Table VI-D illustrates the impact on the full cost per FTE student that

would occur were the average part-time salaries and benefits adjusted upward to various percentages of the average full-time salaries and benefits.

Also included are calculations of full cost were the FTE part-time salaries and benefits to equal the FTE non-tenured average salaries and benefits.

Table VI-E is the cost information presented for each individual community college.

TABLE VI-A

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

<u>ALL COMMUNITY COLLEGES</u>			<u>Total Direct Instructional Expense Per FTE Student</u>	<u>Full Cost Per FTE Student</u>
			<u>All Other Direct Expenses Per FTE Student*</u>	<u>All Indirect Costs**</u>
<u>Direct Faculty Salaries and Benefits Per FTE Student</u>			\$588 496 584	\$679 603 675
<u>Pre-8 Day</u>			\$90 107 91	\$397 465 399
<u>Post-8 Day</u>				
<u>Average</u>				
<u>Vocational</u>			\$173 118 167	\$793 520 764
<u>Pre-8 Day</u>				
<u>Post-8 Day</u>				
<u>Average</u>				
<u>Total</u>			\$127 114 125	\$729 547 715
<u>Pre-8 Day</u>				
<u>Post-8 Day</u>				
<u>Average</u>				
<u>High School Completion</u>			\$69 53 61	\$498 432 468
<u>Pre-8 Day</u>				
<u>Post-8 Day</u>				
<u>Average</u>				
<u>Community Service</u>			\$257 89 199	\$657 429 578
<u>Pre-8 Day</u>				
<u>Post-8 Day</u>				
<u>Average</u>				
<u>Academic Year Total</u>				
<u>Pre-8 Day</u>				
<u>Post-8 Day</u>				
<u>Average</u>				

*In addition, this includes other wages and salaries; equipment and current expenses.
 **Includes appropriate portion of expenses (expenditures) from all other programs.

TABLE VI-B

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

ALL COMMUNITY COLLEGES	FTE Student/ Faculty Ratio	Faculty Salaries and Benefits Per Student	Percentage Distrib. of Faculty			Average Faculty Salaries and Benefits		
			Tenured	Non-Tenured	Part-Time or TA's	Part-Time or TA's	Average	Average
			Full-Time	Full-Time	Full-Time or TA's	Tenured	Non-Tenured	Part-Time or TA's
<u>Academic</u>								
Pre-8 Day	21.3	\$588	65%	9%	26%	\$14,769	\$12,804	\$ 6,862
Post-8 Day	14.7	496	29%	4%	67%	10,665	11,270	5,558
Average	20.9	584	63%	9%	28%	14,647	12,762	6,670
<u>Vocational</u>								
Pre-8 Day	18.1	\$620	47%	17%	36%	\$14,443	\$12,140	\$ 6,578
Post-8 Day	18.1	402	11%	12%	77%	12,802	12,683	5,628
Average	18.1	597	43%	16%	41%	14,397	12,182	6,387
<u>Total</u>								
Pre-8 Day	19.8	\$602	56%	13%	31%	\$14,638	\$12,392	\$ 6,702
Post-8 Day	16.8	433	18%	9%	73%	11,491	12,445	5,604
Average	19.5	590	53%	13%	34%	14,547	12,395	6,505
<u>High School Completion</u>								
Pre-8 Day	20.6	\$429	43%	3%	54%	\$13,574	\$12,580	\$ 4,864
Post-8 Day	19.7	379	6%	39%	55%	8,682	9,413	6,003
Average	20.2	407	26%	19%	55%	13,079	9,648	5,401
<u>Community Service</u>								
Pre-8 Day	15.5	\$400	3%	0%	97%	\$14,102	\$ --	\$ 5,915
Post-8 Day	34.9	340	19%	1%	80%	15,310	15,105	10,957
Average	19.2	379	6%	0%	94%	14,800	10,800	6,743
<u>Academic Year Total</u>								
Pre-8 Day	18.9	\$598	55%	13%	32%	\$14,625	\$12,393	\$ 6,635
Post-8 Day	21.3	422	17%	12%	71%	11,455	11,262	5,755
Average	19.6	583	52%	13%	35%	14,529	12,288	6,468

TABLE VI-C

COMPARISON OF COMMUNITY COLLEGE DISCIPLINE CATEGORIES
1972-73 UNIT EXPENDITURES AND RELATED DATA

	FTE Students		Student-Faculty Ratio		Faculty Salary Cost Per Student		Direct Instructional Cost Per Student	
			Pre-8		Post-8		Pre-8	
	Pre-8	Post-8	Pre-8	Post-8	Pre-8	Post-8	Pre-8	Post-8
ACADEMIC								
Biological Sciences	1,968	*	23.4-1	*	605	*	728	*
Business and Mgmt.	1,420	*	27.9-1	*	468	*	555	*
Communications	307	38	14.7-1	9.1-1	841	613	938	734
Education	1,035	504	25.7-1	24.4-1	407	250	470	319
Engineering	174	*	9.7-1	*	1,392	*	1,681	*
Fine Arts	3,030	171	14.6-1	11.0-1	741	563	844	699
Foreign Languages	1,155	*	18.3-1	*	615	*	701	*
Letters	6,972	188	20.3-1	14.1-1	612	514	686	500
Mathematics	3,425	*	24.0-1	*	549	*	614	*
Physical Sciences	2,490	*	20.4-1	*	676	*	812	*
Psychology	2,626	*	30.2-1	*	405	*	460	*
Social Sciences	6,841	190	26.0-1	15.2-1	485	445	547	538
Physical Education	1,664	*	14.8-1	*	962	*	1,193	*
Interdisciplinary	409	80	24.8-1	22.2-1	360	339	408	419
TOTAL ACADEMIC	33,840	1,557	21.3-1	14.7-1	588	496	678	603
OCCUPATIONAL								
Bus. & Commerce Tech.	8,566	522	19.3-1	14.1-1	555	425	664	538
Data Processing Tech.	732	*	15.5-1	*	751	*	1,277	*
Health Services Tech.	3,555	358	17.5-1	21.2-1	732	371	893	504
Mech. & Eng. Tech.	7,252	451	17.1-1	13.6-1	703	495	894	555
Nat. Science Tech.	3,093	692	17.6-1	19.9-1	547	386	712	507
Public Service Tech.	2,263	363	21.7-1	22.3-1	464	357	575	479
Occupational Support	590	289	18.1-1	19.4-1	587	254	1,014	357
Other	414	461	12.3-1	23.7-1	780	438	1,449	458
TOTAL OCCUPATIONAL	26,465	3,159	18.1-1	18.1-1	620	402	793	520
High School Completion			20.6-1	19.7-1	429	379	498	432
Community Service			15.5-1	34.7-1	400	340	657	429

*FTE Enrollment Less than 10% of Pre-8th Day or 150 FTE

NOTE: DISCIPLINE categories with under 150 FTE total enrollment not shown separately

TABLE VI-D
EFFECTS OF ADJUSTING PART-TIME SALARIES AND BENEFITS
ON FULL COSTS PER FTE STUDENTS

Community Colleges

	<u>Current</u> <u>(46.3%)</u>	<u>60%</u>	<u>70%</u>	<u>80%</u>	<u>88.6%*</u>	<u>90%</u>	<u>100%</u>
<u>ACADEMIC</u>							
Adjusted FTE Part-Time Salary	\$6,620	\$8,643	\$10,083	\$11,524	\$12,762	\$12,964	\$14,405
Salary & Benefits Per FTE Student	584	610	630	650	666	669	689
Total Direct Cost Per FTE Student	675	701	721	741	757	760	780
Full Cost Per FTE Student	1,074	1,100	1,120	1,140	1,156	1,159	1,179
<u>VOCATIONAL</u>							
Adjusted FTE Part-Time Salary	\$6,387	\$8,270	\$9,648	\$11,027	\$12,182	\$12,406	\$13,784
Salary & Benefits Per FTE Student	597	639	670	701	727	732	763
Total Direct Cost Per FTE Student	764	806	837	868	894	899	930
Full Cost Per FTE Student	1,188	1,230	1,261	1,292	1,313	1,323	1,354
<u>TOTAL</u>							
Adjusted FTE Part-Time Salary	\$6,505	\$8,477	\$9,890	\$11,302	\$12,395	\$12,715	\$14,128
Salary & Benefits Per FTE Student	590	625	649	674	693	699	723
Total Direct Cost Per FTE Student	715	750	774	799	818	824	848
Full Cost Per FTE Student	1,126	1,161	1,185	1,210	1,229	1,234	1,259

*Current non-tenured average salary

TABLE VI-E

**DETAIL OF 1972-73
ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES**

	FTE Students	Student/ Faculty Ratio	Faculty Salaries And Benefits Per Student	Instructional Cost Per FTE Student	Percentage Distrib. of Faculty			Average Faculty Salaries and Benefits		
					Tenured Full-Time	Non-Tenured Full-Time	Part-Time Or TA's	Tenured Average	Non-Tenured Average	Part-Time Or TA's
PENINSULA										
Academic	526.4	16.9	\$703	\$815	\$1299	50.7	12.5	\$15,324	\$14,576	\$6,334
Vocational	371.5	15.4	716	851	1355	41.5	38.5	14,040	10,950	6,769
High School Comp.	0.0	--	--	--	--	--	--	--	11,339	11,068
Community Service	.8*	--	--	--	--	--	--	--	--	--
Academic Year Total	898.7	16.2	709	830	1322	46.6	23.8	29.6	14,826	11,417
GRAYS HARBOR										
Academic	920.0	18.3	\$780	\$933	\$1477	76.9	1.2	\$16,854	\$19,229	\$4,939
Vocational	351.9	14.9	645	906	1478	44.7	41.1	13,259	13,368	4,433
High School Comp.	5.7*	--	--	--	--	--	--	--	--	9,646
Community Service	0.0	--	--	--	--	--	--	--	--	--
Academic Year Total	1277.6	17.1	741	924	1476	66.0	5.3	28.7	16,084	14,325
OLYMPIC										
Academic	1667.6	18.1	\$726	\$813	\$1180	68.1	13.1	\$15,277	\$11,998	\$14,748
Vocational	1103.8	24.2	568	701	1039	49.2	32.9	15,589	16,728	6,229
High School Comp.	235.7	14.8	598	610	810	2.8	77.4	11,424	9,567	15,648
Community Service	36.2	14.3	528	575	796	--	100.0	--	--	9,084
Academic Year Total	3043.3	19.5	657	754	1096	54.9	20.8	24.3	15,252	12,261
SKAGIT VALLEY										
Academic	1087.4	20.1	\$641	\$770	\$1128	69.1	6.3	\$14,098	\$12,959	\$14,002
Vocational	791.8	18.3	593	763	1126	42.9	20.3	13,967	12,313	13,436
High School Comp.	95.8	17.3	491	511	731	16.8	69.8	7,016	8,955	8,590
Community Service	11.0*	--	--	--	--	--	--	--	--	--
Academic Year Total	1986.0	19.2	612	754	1106	55.0	15.6	29.4	13,940	11,646
EVERETT										
Academic	2043.1	17.8	\$655	\$699	\$1055	81.7	6.3	\$12,449	\$11,035	\$12,348
Vocational	1461.1	16.0	574	735	1111	57.5	14.3	11,339	10,343	11,141
High School Comp.	152.2	20.9	305	320	504	63.2	--	8,390	--	8,390
Community Service	3.4*	--	--	--	--	--	--	--	--	2,930
Academic Year Total	2659.8	17.2	608	697	1054	70.8	9.6	19.6	11,939	10,592

TABLE VI-E (Continued)

DETAIL OF 1972-73
ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

FTE Students	Student/ Faculty Ratio	Faculty Salaries And Benefits per Student	Direct Instructional Cost per FTE Student	Full Cost Per FTE Student	Percent Tenured Full-Time	Percent Non-Tenured Full-Time	Or TA's	Tenured	Non- Tenured	Average	Or TA's	Part-time	Average
EEGOODS													
Academic	766.6	17.0	\$593	\$663	\$1224	\$7.1	33.4	\$13,190	\$8,991	\$12,596	\$5,112	\$10,093	
Vocational	728.8	17.5	430	484	1050	16.4	60.5	13,047	8,287	10,268	5,729	7,320	
High School Comp.	65.9	13.8	329	397	674	4.8	--	11,409	--	10,409	4,184	4,532	
Community Service	--	--	--	--	--	--	--	--	--	--	--	--	
Academic Year Total	1569.9	16.8	503	571	1122	35.2	14.8	/ 50.0	13,148	8,503	11,773	5,353	8,563
SEATTLE CENTRAL													
Academic	2403.6	24.7	\$499	\$566	\$928	57.4	4.5	38.0	\$15,226	\$15,429	\$16,168	\$6,041	\$12,319
Vocational	2675.6	16.0	778	1036	1532	52.8	16.9	30.2	14,827	13,814	14,581	7,473	12,430
High School Comp.	186.6	22.8	545	674	1317	73.5	9.2	17.1	17,076	12,813	16,602	5,478	14,688
Community Service	26.4	13.5	593	705	970	8.7	--	20,159	--	20,159	6,867	8,026	
Academic Year Total	5292.2	19.0	655	820	1280	55.0	12.1	32.9	15,469	13,992	15,203	6,838	12,455
NORTH SEATTLE													
Academic	1339.2	25.9	\$453	\$493	\$886	60.3	3.1	36.5	\$13,478	\$19,930	\$13,793	\$8,215	\$11,752
Vocational	1,388.2	18.9	618	811	1297	52.2	6.8	40.8	16,338	11,637	15,708	5,866	11,623
High School Comp.	108.6	18.7	574	618	886	39.7	--	60.2	17,588	--	17,588	6,211	10,734
Community Service	72.2	31.4	239	348	543	--	--	100.0	--	--	--	7,503	7,503
Academic Year Total	2908.2	21.8	531	646	1074	53.9	5.0	41.1	15,085	13,644	14,963	6,767	11,596
SOUTH SEATTLE													
Academic	304.5	13.7	\$585	\$734	\$1184	14.3	7.2	78.4	\$17,398	\$15,326	\$16,704	\$5,652	\$8,028
Vocational	934.8	16.8	686	1013	1526	47.6	3.3	49.0	15,733	10,974	15,424	7,460	11,538
High School Comp.	0.0	--	--	--	--	--	--	--	--	--	--	--	--
Community Service	16.4	12.9	522	599	867	--	--	100.0	--	--	--	6,735	6,735
Academic Year Total	1255.7	15.8	660	946	1434	37.5	4.1	58.1	15,947	12,993	15,637	6,755	10,479
SHORELINE													
Academic	2850.4	27.4	\$441	\$594	\$972	66.4	10.1	23.4	13,874	10,180	12,042	7,901	12,099
Vocational	1531.8	18.8	506	727	1047	35.7	10.9	53.3	14,033	9,333	12,934	6,536	9,323
High School Comp.	28.1	20.0	226	438	447	--	--	--	--	--	--	4,540	4,540
Community Service	74.6	16.0	339	584	821	--	--	100.0	--	--	--	5,54	5,54
Academic Year Total	4484.9	23.4	463	639	930	51.3	10.2	38.5	13,921	9,793	13,236	6,880	10,787

TABLE VI-E (Continued)

**DETAIL OF 1972-73
ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES**

Div	FTE Students	Student/Faculty Ratio	Faculty Salaries And Benefits Per Student	Direct Instructional Cost Per FTE Student	Full Cost Per FTE Student	Percentage Distrib. of Faculty			Average Faculty Salaries and Benefits		
						Tenured Full-Time		Part-Time Or TA's	Tenured	Non-Tenured	Part-Time Or TA's
						Tenured	Non-Tenured	Full-Time	Full-Time	Full-Time	Average
<u>LOWER COLUMBIA</u>											
Academic	849.2	20.1	\$699	\$778	\$1199	79.8	5.6	14.4	\$15,610	\$11,810	\$15,361
Vocational	608.4	17.8	666	926	1382	47.6	16.1	36.2	15,570	11,284	12,603
High School Comp.	10.4*	--	--	--	--	--	--	--	--	--	--
Community Service	16.9	26.9	383	396	620	42.8	9.5	47.6	13,319	10,800	12,861
Academic Year Total	905.0	22.1	510	650	1016	44.5	20.3	27.2	13,155	10,163	11,990
<u>CLARK</u>											
Academic	1233.3	22.7	\$609	\$767	\$1229	73.3	12.3	14.3	14,615	12,696	14,203
Vocational	1237.0	19.3	636	777	1235	61.6	12.0	26.3	13,108	12,586	13,023
High School Comp.	139.3	32.1	278	422	651	--	--	100.0	--	--	--
Community Service	29.5	41.6	169	434	659	23.9	--	76.0	22,418	--	22,418
Academic Year Total	2639.1	21.4	600	750	1195	64.4	11.7	23.9	13,882	12,637	13,691
<u>NEVADIC VALLEY</u>											
Academic	938.8	14.8	\$687	\$760	\$1338	77.8	9.1	13.0	\$11,395	\$8,973	\$11,150
Vocational	456.6	12.2	655	777	1409	46.2	21.4	32.3	9,596	9,532	9,576
High School Comp.	0.0	--	--	--	--	--	--	--	--	--	--
Community Service	15.7	52.4	118	183	391	23.3	--	76.6	15,900	--	15,900
Academic Year Total	1411.1	14.0	671	759	1349	66.0	13.6	20.4	10,934	9,298	9,816
<u>YAKIMA VALLEY</u>											
Academic	1864.9	20.1	\$689	\$726	\$1042	75.6	4.5	19.8	\$15,507	\$18,444	\$15,672
Vocational	1086.2	14.0	782	981	1305	44.7	16.5	40.6	13,955	13,456	13,833
High School Comp.	0.0	--	--	--	--	--	--	--	--	--	--
Community Service	91.0	96.8	121	164	286	46.8	--	53.1	18,073	--	18,073
Academic Year Total	3042.1	17.7	705	801	1114	61.5	9.1	29.4	15,008	14,816	14,983

TABLE VI-E (Continued)

**DETAIL OF 1972-73
ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES**

	FTE Students	Student/ Faculty Ratio	Facility Salaries And Benefits Per Student	Direct Instructional Cost Per FTE Student			Full Cost Per FTE Student	Percentage Distrib. of Faculty Tenured Non-Tenured Part-Time Full-Time Full-Time Or TA's			Average Faculty Salaries and Benefits Tenured Non-Tenured Average Part-Time Or TA's Average Average		
				Tenured	Non-Tenured	Average		Part-Time	Or TA's	Average			
BELLEVUE													
Academic	1929.6	30.3	\$449	\$536	\$964	\$52.7	\$16,157	\$14,150	\$15,898	\$8,939	\$13,150		
Vocational	1254.6	21.4	515	667	1165	27.9	16,571	14,050	15,518	6,892	11,030		
High School Comp.	58.8	19.7	224	480	810	11.6	18,783	--	18,783	4,658	6,233		
Community Service	84.8	17.6	274	443	733	--	100.0	--	--	6,607	6,607		
Academic Year Total	3327.8	25.6	461	582	1030	38.7	12.8	48.5	16,310	14,080	15,756		
HIGHLAND													
Academic	2277.2	21.1	\$618	\$668	\$1068	63.7	30.2	\$15,877	\$15,518	\$15,846	\$6,769		
Vocational	1636.4	18.5	574	705	1125	37.6	50.1	15,472	13,169	14,908	6,325		
High School Comp.	0.0	--	--	--	--	--	--	--	--	--	10,603		
Community Service	13.9	11.5	482	482	731	--	100.0	--	--	--	--		
Academic Year Total	3927.5	19.9	599	682	1091	51.6	8.8	39.6	15,744	14,046	15,497		
GREEN RIVER													
Academic	1970.5	24.7	\$541	\$626	\$1003	61.6	31.9	\$15,832	\$16,456	\$15,891	\$8,011		
Vocational	1481.2	19.8	597	715	1115	55.8	7.2	13,780	17,257	14,177	\$13,375		
High School Comp.	20.8	9.9	396	506	808	--	100.0	--	--	3,920	3,823		
Community Service	18.6	17.4	338	432	673	15.8	--	84.1	5,353	5,353	5,905		
Academic Year Total	3491.1	22.1	562	662	1048	57.8	6.7	35.5	14,872	16,869	15,079		
FORT STELLACOM													
Academic	1268.4	17.9	\$508	\$612	\$1017	22.0	19.7	58.1	\$13,587	\$13,841	\$13,707		
Vocational	1063.6	17.9	427	494	868	7.1	71.3	25.070	15,050	17,537	7,663		
High School Comp.	230.1	23.1	287	376	575	49.9	--	9,094	--	9,094	6,615		
Community Service	25.4	7.2	345	398	652	--	100.0	--	--	2,470	2,470		
Academic Year Total	2587.5	18.0	453	540	913	17.3	18.6	64.1	14,635	14,417	14,522		
CENTRALIA													
Academic	990.8	16.2	\$729	\$802	\$1243	67.4	4.1	28.4	\$14,250	\$17,139	\$14,416		
Vocational	585.1	15.0	679	842	1290	50.1	7.8	43.9	13,993	11,297	5,386		
High School Comp.	21.8	9.2	344	402	732	--	--	--	--	--	10,170		
Community Service	8.4*	--	--	--	--	--	--	--	--	--	3,176		
Academic Year Total	1606.1	15.4	757	812	1254	59.0	5.4	35.6	14,154	13,925	14,134		
											10,942		

TABLE VI-E (Continued)

**DETAIL OF 1972-73
ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES**

	FTE Students	Student/ Faculty Ratio	Faculty Salaries And Benefits Per Student	Direct Instructional Cost Per FTE Student	Full Cost Per FTE Student	Percentage Distrib. of Faculty Tenured Non-Tenured Part-Time Full-Time Or TA's			Average Faculty Salaries and Benefits		
						Tenured Non-Tenured Part-Time Full-Time Or TA's			Tenured Non-Tenured Part-Time Full-Time Or TA's		
						Tenured	Non-Tenured	Part-Time Or TA's	Average	Non-Tenured	Part-Time Or TA's
SPOKANE											
Academic	417.2	17.8	\$569	\$894	\$1,109	41.3	43.3	15.2	\$8,668	\$12,524	\$10,645
Vocational	3430.4	22.5	504	637	960	41.2	25.3	33.3	15,869	10,302	6,600
High School Comp.	0.0	--	--	--	--	--	--	--	--	--	--
Community Service	0.0	--	--	--	--	--	--	--	--	--	--
Academic Year Total	3907.6	21.9	511	665	997	41.3	27.7	31.0	14,924	10,758	13,252
SPOKANE FALLS											
Academic	2369.3	21.2	\$579	\$701	\$993	56.3	15.0	28.6	\$16,052	\$11,288	\$15,049
Vocational	1377.0	16.0	553	641	976	27.7	12.9	59.3	16,433	12,171	15,079
High School Comp.	352.6	32.3	185	211	330	--	--	100.0	--	--	--
Community Service	11.0*	--	--	--	--	--	--	--	--	--	--
Academic Year Total	4109.9	19.7	535	638	920	41.6	13.4	45.0	16,157	11,639	15,056
BIG RIVER											
Academic	498.0	17.3	\$743	\$892	\$1,302	46.9	24.0	28.9	\$14,517	\$15,130	\$14,724
Vocational	447.1	15.6	895	1282	1712	62.0	9.1	28.8	14,214	18,011	14,700
High School Comp.	0.0	--	--	--	--	--	--	--	--	--	--
Community Service	0.0	--	--	--	--	--	--	--	--	--	--
Academic Year Total	945.1	16.4	\$815	\$1076	\$1496	54.4	16.6	29.0	14,344	15,921	14,713
COLUMBIA BASIN											
Academic	1207.1	16.8	\$721	\$762	\$1,267	63.1	17.9	18.9	\$14,522	\$10,726	\$13,683
Vocational	1112.5	16.2	688	822	1330	44.5	15.8	39.6	12,679	12,724	12,691
High School Comp.	1.6*	--	--	--	--	--	--	--	--	--	--
Community Service	10.4*	--	--	--	--	--	--	--	--	--	--
Academic Year Total	2331.6	15.4	704	791	1297	53.4	16.7	29.9	13,715	11,708	13,237
WALLA WALLA											
Academic	849.2	15.4	\$462	\$524	\$936	36.8	6.9	56.2	\$11,026	\$10,468	\$10,938
Vocational	860.7	20.8	538	669	11,07	38.8	20.9	34.2	15,627	12,409	14,309
High School Comp.	0.3*	--	--	--	--	--	--	--	--	--	--
Community Service	0.3*	--	--	--	--	--	--	--	--	--	--
Academic Year Total	1710.2	17.7	501	597	1022	37.7	15.5	46.8	13,064	11,917	12,730

TABLE VI-E (Continued)

**DETAIL OF 1972-73
ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES**

<u>WHATCOM</u>	<u>FTE Students</u>	<u>Student/Faculty Ratio</u>	<u>Faculty Salaries And Benefits Per Student</u>	<u>Instructional Cost Per FTE Student</u>	<u>Percentage Distrib. of Faculty</u>			<u>Average Faculty Salaries and Benefits</u>		
					<u>Tenured Full-time</u>	<u>Non-Tenured Full-time</u>	<u>Part-time Or TA's</u>	<u>Tenured</u>	<u>Non-Tenured</u>	<u>Part-time Or TA's</u>
Academic	174.0	12.2	\$376	\$562	\$1,385	--	21.9	100.0	\$12,590	\$4,602
Vocational	166.0	13.7	473	635	1,496	--	--	--	4,809	6,520
High School Comp.	9.8*	--	--	--	--	--	--	--	--	--
Community Service	0.0	--	--	--	--	--	--	--	--	--
Academic Year Total	349.8	12.9	423	597	1,429	--	9.8	90.2	12,590	4,710
<hr/>										
<u>TACOMA</u>										
Academic	2650.4	29.4	\$519	\$592	\$1,075	78.1	4.7	17.0	\$15,788	\$13,316
Vocational	536.9	29.3	447	645	1,152	23.5	34.4	41.9	16,544	14,785
High School Comp.	63.3	78.1	183	204	446	40.7	--	59.2	18,694	18,694
Community Service	7.7*	--	--	--	--	--	--	--	--	--
Academic Year Total	3258.3	29.7	501	610	1,097	68.4	9.7	21.9	15,845	13,476

*Categories with less than 12 FTE students have been omitted.

TABLES VII-A, 'B, C, and D

The following tables present the detailed information supporting the summary tables (I through V) for the state colleges.

Table VII-A provides an insight into the costs at The Evergreen State College. The direct instructional costs are very comparable to the other four-year institutions at the undergraduate level. However, when the indirect costs for Administration and General Expense, Physical Plant, Libraries, etc., are added to the direct instructional costs, the full costs at TESC are approximately \$1,200 - \$1,400 higher than the three older state colleges. This is a feature related to the age of the institution and the policies limiting enrollment to a slow growth each year.

NOTE: In the three state college average, the data for Grad II level included some dollars allocated to part-time faculty with no corresponding FTE value for that category. Consequently, the inclusion of these dollars creates an overall average slightly higher than the tenured/non-tenured average.

Tables VII-C and VII-D provide the discipline detail for the state colleges by undergraduate and graduate levels respectively.

TABLE VII-A

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

	<u>Direct Faculty Salaries and Benefits Per FTE Student</u>	<u>All Other Direct Expenses Per FTE Student*</u>	<u>Total Direct Instructional Expense Per FTE Student</u>	<u>All Indirect Costs**</u>	<u>Full Cost Per FTE Student</u>
<u>EASTERN WASHINGTON STATE COLLEGE</u>					
Lower Division	\$ 665	\$ 108	\$ 773	\$ 670	\$ 1,443
Upper Division	906	168	1,074	767	1,841
Average Undergraduate	789	138	927	719	1,646
Grad 1	1,456	239	1,695	894	2,589
Grad 2	1,049	179	1,228	629	1,857
Average All Levels	820	143	963	727	1,690
<u>CENTRAL WASHINGTON STATE COLLEGE</u>					
Lower Division	\$ 705	\$ 117	\$ 822	\$ 695	\$ 1,517
Upper Division	917	163	1,080	777	1,857
Average Undergraduate	817	141	958	738	1,696
Grad 1	1,465	200	1,665	1,205	2,870
Grad 2	1,608	233	1,841	930	2,771
Average All Levels	835	144	979	751	1,730
<u>WESTERN WASHINGTON STATE COLLEGE</u>					
Lower Division	\$ 642	\$ 187	\$ 829	\$ 575	\$ 1,404
Upper Division	976	242	1,218	667	1,885
Average Undergraduate	812	214	1,026	622	1,648
Grad 1	2,128	361	2,489	1,099	3,588
Grad 2	1,775	294	2,069	753	2,822
Average All Levels	858	220	1,078	638	1,716
<u>THE EVERGREEN STATE COLLEGE</u>					
Lower Division	\$ 766	\$ 164	\$ 930	\$ 2,382	\$ 3,312
Upper Division	751	189	940	1,816	2,756
Average All Levels	757	179	936	2,043	2,979

*In addition, this includes other wages and salaries, equipment and current expenses.

**Includes appropriate portion of expenses (expenditures) from all other programs.

TABLE VII-A (Continued)

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

<u>Direct Faculty Salaries and Benefits Per FTE Student</u>	<u>All Other Direct Expenses Per FTE Student*</u>	<u>Total Direct Instructional Expense Per FTE Student</u>	<u>All Indirect Costs**</u>	<u>Full Cost per FTE Student</u>
<u>THREE STATE COLLEGES</u>				
Lower Division	\$ 668	\$142	\$ 810	\$ 1,450
Upper Division	937	195	1,132	1,863
Average Undergraduate	807	169	976	1,663
Grad 1	1,713	276	1,989	3,033
Grad 2	1,446	235	1,681	2,419
Average All Levels	840	173	1,013	1,712
<u>FOUR STATE COLLEGES</u>				
Lower Division	\$ 675	\$144	\$ 819	\$ 1,584
Upper Division	919	194	1,113	1,952
Average Undergraduate	802	171	973	1,776
Grad 1	1,713	276	1,989	3,033
Grad 2	1,446	235	1,681	2,419
Average All Levels	833	174	1,007	1,818

*In addition, this includes other wages and salaries, equipment and current expenses.

**Includes appropriate portion of expenses (expenditures) from all other programs.

TABLE VIII-B

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

FTE Student/ Faculty Ratio	Faculty Salaries and Benefits Per Student	Percentage Distrib. of Faculty			Average Faculty Salaries and Benefits		
		Tenured Full-Time	Non-Tenured Full-Time	Part-time or TA's	Tenured	Non- Tenured	Part-Time or TA's
EASTERN WASHINGTON STATE COLLEGE							
20.9	\$ 665	52%	39%	9%	\$15,215	\$12,600	\$14,101
16.0	906	59	40	1	15,273	13,302	14,484
18.0	789	56	39	5	15,251	13,011	14,331
11.0	1,456	68	32	--	16,937	14,329	16,092
Grad 1	1,049	43	57	--	17,778	13,565	--
Grad 2	820	57	39	4	15,1404	13,093	14,467
Average All Levels	17.5						12,211
CENTRAL WASHINGTON STATE COLLEGE							
22.7	\$ 705	46%	48%	6%	\$16,289	\$13,457	\$14,838
16.2	917	54	45	1	16,459	13,098	14,932
18.0	817	51	46	3	16,395	13,252	14,895
10.4	1,465	69	28	3	16,044	13,560	15,328
Grad 1	1,608	66	34	--	15,510	14,032	15,022
Grad 2	835	51	46	3	16,369	13,263	14,915
Average All Levels	17.7						11,377
WESTERN WASHINGTON STATE COLLEGE							
21.2	\$ 642	46%	43%	11%	\$15,604	\$12,013	\$13,873
14.8	976	54	43	3	15,888	12,885	14,560
17.4	812	51	43	6	15,784	12,532	14,296
Average Undergraduate	2,128	74	24	2	16,203	11,576	15,067
Grad 1	1,775	91	9	--	16,074	11,741	15,679
Grad 2	858	53	41	6	15,832	12,488	14,368
Average All Levels	16.6						11,891
THE EVERGREEN STATE COLLEGE							
Lower Division	19.8	\$ 766	--	100%	\$ --	\$15,146	\$15,146
Upper Division	21.0	751	--	100	--	15,811	15,811
Average All Levels	20.5	757	--	--	--	15,535	15,535

TABLE VII-B (Continued)

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

<u>FTE Student/ Faculty Ratio</u>	<u>Faculty Salaries and Benefits Per Student</u>	<u>Percentage Distrib. of Faculty</u>				<u>Average Faculty Salaries and Benefits</u>				
		<u>Tenured Full-time</u>	<u>Non-Tenured Full-time</u>	<u>Part-Time Full-time</u>	<u>Part-Time or TA's</u>		<u>Non-Tenured Average</u>	<u>Tenured Average</u>	<u>Part-Time or TA's</u>	<u>Average</u>
<u>THREE STATE COLLEGES</u>										
Lower Division	\$ 668	48%	43%	9%		\$15,680	\$12,660	\$14,245	\$11,849	\$14,029
Upper Division	937	55	43	2		15,871	13,064	14,653	11,917	14,595
Average Undergraduate	807	52	43	5		15,799	12,896	14,492	11,866	14,358
Grad 1	1,713	71	27	2		16,392	13,005	15,447	11,961	15,393
Grad 2	1,446	71	29	-		16,262	13,416	15,436	--	15,439
Average All Levels	840	53	42	4		15,854	12,903	14,562	11,869	14,436
<u>FOUR STATE COLLEGES</u>										
Lower Division	\$ 675	44%	48%	8%		\$15,680	\$13,060	\$14,320	\$11,849	\$14,115
Upper Division	919	51	47	2		15,871	13,506	14,742	11,917	14,686
Average Undergraduate	802	48	47	5		15,799	13,320	14,575	11,866	14,451
Grad 1	1,713	71	27	2		16,392	13,605	15,447	11,961	15,393
Grad 2	1,446	71	29	-		16,262	13,416	15,436	--	15,439
Average All Levels	833	50	46	4		15,854	13,309	14,634	11,869	14,514

TABLE VII-C

**TOTAL DIRECT COSTS PER FTE STUDENT BY DISCIPLINE
1972-73**

- UNDERGRADUATE -

	<u>Central WA State College</u>	<u>Eastern WA State College</u>	<u>The Evergreen State College</u>	<u>Western WA State College</u>
0100 Agriculture and Natural Resources	\$ --	\$ --	\$ --	\$ --
0200 Architecture and Environmental Design	--	--	--	--
0300 Area Studies	--	--	--	1,686
0400 Biological Sciences	1,082	990	717	731
0500 Business and Management	541	829	829	--
0600 Communications	1,096	1,385	1,385	--
0700 Computer and Information Sciences	1,215	1,196	1,196	1,368
0800 Education	1,046	994	994	--
0900 Engineering	--	1,147	1,147	1,229
1000 Fine and Applied Arts	1,052	1,385	1,385	1,264
1100 Foreign Language	1,543	1,775	2,238	592
1200 Health Professions	1,775	1,080	1,080	1,092
1300 Home Economics	1,002	--	--	--
1400 Law	--	1,143	1,055	1,126
1500 Letters	--	1,781	1,458	--
1600 Library Science	--	868	905	87
1700 Mathematics	--	570	350	--
1800 Military Sciences	1,158	865	865	1,242
1900 Physical Sciences	694	680	680	661
2000 Psychology	524	1,211	1,211	--
2100 Public Affairs and Services	857	852	852	737
2200 Social Sciences	704	590	590	939
4900 Interdisciplinary Studies				

TABLE VII-D

TOTAL DIRECT COSTS PER FTE STUDENT BY DISCIPLINE
1972-73

- GRADUATE -

	<u>Central WA State College</u>	<u>Eastern WA State College</u>	<u>The Evergreen State College</u>	<u>Western WA State College</u>
0100 Agriculture and Natural Resources	\$ --	\$ --	\$ --	\$ --
0200 Architecture and Environmental Design	--	--	--	--
0300 Area Studies	--	--	--	--
0400 Biological Sciences	1,672	1,498	3,743	--
0500 Business and Management	--	1,464	--	--
0600 Communications	--	204	--	--
0700 Computer and Information Sciences	--	--	--	1,654
0800 Education	1,066	1,415	--	--
0900 Engineering	--	--	--	4,926
1000 Fine and Applied Arts	1,506	1,075	--	--
1100 Foreign Language	--	7,513	--	--
1200 Health Professions	113	868	1,800	--
1300 Home Economics	4,238	719	--	--
1400 Law	--	--	--	2,717
1500 Letters	2,939	2,089	--	--
1600 Library Science	--	--	4,256	--
1700 Mathematics	3,577	6,721	--	--
1800 Military Sciences	--	--	4,618	--
1900 Physical Sciences	5,838	4,055	2,662	--
2000 Psychology	1,684	1,465	--	--
2100 Public Affairs and Services	--	1,611	--	--
2200 Social Sciences	3,229	1,571	2,134	--
4900 Interdisciplinary Studies	1,210	2,380	--	--

TABLES VIII-A, B, C, and D

The supporting detail for the universities is presented in Tables VIII-A and B.

In Table VIII-B, the lower student/faculty ratios for the graduate level courses are one of the major contributing factors to the higher instructional costs per FTE student indicative of these levels.

Also in Table VIII-B, Washington State University graduate levels I and II contained some dollars allocated to part-time faculty with no corresponding FTE values. The inclusion of these dollars creates an overall average slightly higher than the tenured/non-tenured average.

Tables VIII-C and VIII-D provide the discipline detail for the two universities by undergraduate and graduate levels respectively.

TABLE VIII-A

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

	<u>Direct Faculty Salaries and Benefits Per FTE Student</u>	<u>All Other Direct Expenses Per FTE Student*</u>	<u>Total Direct Instructional Expense Per FTE Student</u>	<u>All Indirect Costs**</u>	<u>Full Cost Per FTE Student</u>
<u>UNIVERSITY OF WASHINGTON</u>					
Lower Division	\$ 653	\$218	\$ 871	\$ 582	\$1,451
Upper Division	1,055	375	1,430	733	2,163
Average Undergraduate	833	288	1,121	650	1,771
Grad 1	1,578	443	2,021	801	2,822
Grad 2	2,033	832	2,865	4,730	4,019
Average All Levels	967	330	1,297	722	
<u>WASHINGTON STATE UNIVERSITY</u>					
Lower Division	\$ 578	\$115	\$ 693	\$ 658	\$1,351
Upper Division	922	230	1,152	841	1,993
Average Undergraduate	710	159	869	728	1,597
Grad 1	2,089	470	2,559	1,087	3,646
Grad 2	2,784	194	3,498	1,398	4,896
Average All Levels	854		1,048	769	1,817
<u>TWO UNIVERSITY AVERAGE</u>					
Lower Division	\$ 626	\$182	\$ 808	\$ 609	\$1,417
Upper Division	1,016	332	1,348	765	2,113
Average Undergraduate	793	246	1,039	675	1,714
Grad 1	1,675	447	2,122	855	2,977
Grad 2	2,219	802	3,021	1,750	4,771
Average All Levels	932	287	1,219	737	1,956

* In addition, this includes other wages and salaries, equipment and current expenses.

** Includes appropriate portion of expenses (expenditures) from all other programs.

TABLE VIII-B

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

FTE Student/ Faculty Ratio	Faculty Salaries and Benefits Per Student	Percentage Distrib. of Faculty			Average Faculty Salaries and Benefits		
		Tenured Full-Time	Non-Tenured Full-Time	Part-Time or TA's	Tenured Average	Non-Tenured Average	Part-Time or TA's Average
<u>UNIVERSITY OF WASHINGTON</u>							
Lower Division	\$ 23.6	30%	36%	34%	\$18,455	\$11,630	\$14,733
Upper Division	15.2	44	47	9	18,998	12,909	15,767
Average Undergraduate	18.9	833	38	20	18,740	12,427	18,596
Grad 1	11.6	1,578	60	38	20,486	14,749	15,386
Grad 2	9.9	2,033	69	29	21,427	14,807	16,444
Average All Levels	17.0	967	44	40	19,468	12,901	19,278
<u>WASHINGTON STATE UNIVERSITY</u>							
Lower Division	27.3	\$ 57.8	35%	30%	\$17,366	\$12,189	\$15,432
Upper Division	17.2	922	48	40	17,564	13,642	15,773
Average Undergraduate	22.3	710	41	35	17,480	13,448	15,628
Grad 1	7.7	2,089	61	39	17,528	13,684	16,494
Grad 2	6.3	2,784	77	23	18,624	13,577	17,459
Average All Levels	18.8	854	48	34	18	17,674	13,491

TABLE VIII-C

TOTAL DIRECT COSTS PER FTE STUDENT BY DISCIPLINE
1972-73

- UNDERGRADUATE -

		<u>University Of Washington</u>	<u>Washington State University</u>
0100	Agriculture and Natural Resources	\$2,311	\$1,572
0200	Architecture and Environmental Design	1,530	--
0300	Area Studies	2,808	--
0400	Biological Sciences	2,101	918
0500	Business and Management	782	829
0600	Communications	901	587
0700	Computer and Information Sciences	4,216	751
0800	Education	1,277	1,164
0900	Engineering	2,443	1,953
1000	Fine and Applied Arts	1,500	1,475
1100	Foreign Language	1,380	1,167
1200	Health Professions	3,860	4,174
1300	Home Economics	1,268	835
1400	Law	1,664	--
1500	Letters	807	738
1600	Library Science	2,342	--
1700	Mathematics	708	830
1800	Military Sciences	--	--
1900	Physical Sciences	1,827	994
2000	Psychology	496	406
2100	Public Affairs and Services	1,956	315
2200	Social Sciences	819	747
4900	Interdisciplinary Studies	1,142	2,122

TABLE VIII-D

TOTAL DIRECT COSTS PER FTE STUDENT BY DISCIPLINE
1972-73

- GRADUATE -

	<u>University Of Washington</u>	<u>Washington State University</u>
0100 Agriculture and Natural Resources	\$ 2,005	\$ 3,736
0200 Architecture and Environmental Design	1,913	--
0300 Area Studies	2,386	--
0400 Biological Sciences	4,905	4,678
0500 Business and Management	1,769	1,618
0600 Communications	2,862	--
0700 Computer and Information Sciences	4,851	2,228
0800 Education	1,678	1,604
0900 Engineering	2,964	4,055
1000 Fine and Applied Arts	2,085	1,433
1100 Foreign Language	2,413	3,701
1200 Health Professions	19,141	14,133
1300 Home Economics	3,076	2,688
1400 Law	1,392	--
1500 Letters	1,442	2,999
1600 Library Science	1,223	--
1700 Mathematics	3,629	3,572
1800 Military Sciences	3, ¹³	--
1900 Physical Sciences	2,894	3,982
2000 Psychology	2,419	2,541
2100 Public Affairs and Services	1,869	1,065
2200 Social Sciences	2,374	2,374
4900 Interdisciplinary Studies	--	--

E

TABLES IX and X

The detail information presented in the following two tables illustrates the costs at the universities for the agriculture and natural resources disciplines. The disciplines, as well as engineering (Tables XI and XII) and health sciences (Tables XIII, XIV and XV) were excluded from the preceding tables as they are not common to all institutions and thus not subject to comparison except as individually presented.

The Agriculture and Natural Resources discipline at the University of Washington includes only the subdisciplines of Fish, Game and Wildlife Management; Forestry; and Other (unspecified). On the other hand, the Agriculture and Natural Resources discipline at Washington State University reflects their history as the traditional land grant institution and their heavy emphasis in the agriculture area. For instance, the subdisciplines represented include: Agriculture, General; Agronomy (Field Crops and Crop Management); Soils Science (Management and Conservation); Animal Science (Husbandry); Horticulture (Fruit and Vegetable Production); Agriculture Economics; Food Services and Technology; and Forestry.

TABLE IX

ACADEMIC YEAR 1972-73 TOTAL INSTRUCTIONAL COST PER FTE STUDENT
AGRICULTURE AND NATURAL RESOURCES

	<u>Direct Faculty Salaries and Benefits Per FTE Student</u>	<u>All Other Direct Expenses Per FTE Student*</u>	<u>Total Instructional Expense Per FTE Student</u>	<u>Full Cost Per FTE Student</u>
			<u>All Indirect Costs**</u>	
<u>UNIVERSITY OF WASHINGTON</u>				
Lower Division	\$ 712	\$ 559	\$1,271	\$ 621
Upper Division	1,298	1,359	2,657	956
Average Undergraduate	1,152	1,159	2,311	872
Grad 1	1,090	613	1,703	663
Grad 2	1,342	813	2,155	778
Average All Levels	\$1,177	\$1,061	\$2,238	\$ 841
<u>WASHINGTON STATE UNIVERSITY</u>				
Lower Division	\$1,038	\$ 678	\$1,716	\$ 519
Upper Division	946	542	1,488	481
Average Undergraduate	980	592	1,572	736
Grad 1	1,769	842	2,611	639
Grad 2	2,931	1,710	4,641	1,302
Average All Levels	\$1,186	\$ 697	\$1,883	\$ 545
<u>TWO UNIVERSITY AVERAGE</u>				
Lower Division	\$ 905	\$ 629	\$1,534	\$ 558
Upper Division	1,136	984	2,120	738
Average Undergraduate	1,065	874	1,939	683
Grad 1	1,375	710	2,085	653
Grad 2	1,835	1,091	2,926	848
Average All Levels	\$1,181	\$ 889	\$2,070	\$ 701

* In addition, this includes other wages and salaries, equipment and current expenses.

** Includes appropriate portion of expenses (expenditures) from all other programs.

TABLE X

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES
AGRICULTURE AND NATURAL RESOURCES

FTE Student/ Faculty Ratio	University of Washington	Faculty Salaries and Benefits Per Student	Percentage Distrib. of Faculty			Average Faculty Salaries and Benefits		
			Tenured Full-Time	Non-Tenured Full-Time	Part-Time or TA's	Tenured	Non-Tenured	Part-Time or TA's
						Average	Average	Average
22.6	Lower Division	\$ 712	65.1%	14.5%	20.4%	\$16,969	\$13,716	\$14,850
13.1	Upper Division	1,298	60.8%	22.1%	17.1%	18,031	12,708	16,610
14.6	Average Undergraduate	1,152	61.5%	20.9%	17.6%	17,849	12,821	16,574
16.3	Grad 1	1,090	90.2%	3.9%	5.9%	17,875	19,629	17,948
12.9	Grad 2	1,342	74.8%	25.0%	2.2%	19,756	9,989	17,311
14.4	Average All Levels	\$1,177	60.2%	30.7%	9.1%	\$18,237	\$12,297	\$16,831
							\$17,938	\$16,983
	Washington State University							
16.3	Lower Division	\$1,038	52.5%	35.0%	12.5%	\$18,612	\$16,815	\$17,893
17.2	Upper Division	946	58.9%	28.5%	12.6%	19,119	13,218	17,198
16.8	Average Undergraduate	980	56.5%	30.9%	12.6%	18,939	14,771	17,464
10.2	Grad 1	1,769	55.1%	43.9%	--	20,433	14,966	18,031
6.1	Grad 2	2,931	76.7%	23.3%	--	19,142	13,804	17,914
14.3	Average All Levels	\$1,186	65.9%	20.4%	13.7%	\$19,116	\$14,660	\$17,611
							\$ 9,927	\$16,912
	Two University Average							
18.4	Lower Division	\$ 905	56.6%	28.3%	15.1%	\$17,996	\$16,299	\$17,431
14.7	Upper Division	1,136	60.1%	24.6%	15.3%	18,450	12,940	16,849
15.7	Average Undergraduate	1,065	59.2%	25.6%	15.2%	18,335	13,923	17,003
13.0	Grad 1	1,375	71.8%	25.4%	2.8%	18,947	15,301	17,994
9.6	Grad 2	1,835	75.7%	24.2%	11.1%	19,463	11,780	17,605
14.3	Average All Levels	\$1,181	63.2%	25.3%	11.5%	\$18,636	\$13,661	\$17,213
							\$14,919	\$16,949

TABLES XI and XII

The following two tables present the cost information of the engineering discipline at the two universities.

The student credit hours for lower division Engineering reflect the fact that very few lower division courses are taught in this discipline and consequently the cost data shown should be used with caution. This is also true of the Grad II category: For instance, when one analyzes the data, the costs depicted at the upper division and to some degree the Grad I categories have the greatest impact on the average costs shown.

TABLE XI

ACADEMIC YEAR 1972-73 TOTAL INSTRUCTIONAL COST PER FTE STUDENT
ENGINEERING

	<u>Direct Faculty Salaries and Benefits Per FTE Student</u>	<u>All Other Direct Expenses Per FTE Student*</u>	<u>Total Direct Instructional Expense Per FTE Student</u>	<u>All Indirect Costs**</u>	<u>Full Cost Per FTE Student</u>
<u>UNIVERSITY OF WASHINGTON</u>					
Lower Division	\$1,544	\$ 490	\$2,034	\$1,581	\$3,615
Upper Division	1,803	749	2,552	765	3,317
Average Undergraduate	1,748	694	2,442	896	3,338
Grad 1	1,866	817	2,683	619	3,302
Grad 2	2,256	1,025	3,281	692	3,973
Average All Levels	\$1,837	\$ 759	\$2,596	\$ 824	\$3,420
<u>WASHINGTON STATE UNIVERSITY</u>					
Lower Division	\$1,628	\$ 381	\$2,009	\$ 662	\$2,671
Upper Division	1,551	383	1,933	639	2,572
Average Undergraduate	1,570	383	1,953	444	2,597
Grad 1	2,500	746	3,246	889	4,135
Grad 2	4,671	1,019	5,690	1,274	6,964
Average All Levels	\$1,761	\$ 432	\$2,193	\$ 686	\$2,879
<u>TWO UNIVERSITY AVERAGE</u>					
Lower Division	\$1,578	\$ 445	\$2,023	\$1,205	\$3,228
Upper Division	1,713	618	2,331	720	3,051
Average Undergraduate	1,683	579	2,262	803	3,365
Grad 1	1,960	806	2,766	659	3,425
Grad 2	2,563	1,024	3,587	766	4,353
Average All Levels	\$1,813	\$ 656	\$2,469	\$ 780	\$3,250

*In addition, this includes other wages and salaries, equipment and current expenses.

**Includes appropriate portion of expenses (expenditures) from all other programs.

TABLE XII
ENGINEERING

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

FTE Student/ Faculty Ratio	Faculty Salaries and Benefits Per Student	Average Faculty Salaries and Benefits			
		Percentage Distrib. of Faculty		Part-Time or TA's	
		Tenured Full-Time	Non-Tenured Full-Time	Tenured	Average or TA's
UNIVERSITY OF WASHINGTON					
Lower Division	\$1,544	78.4%	18.0%	3.6%	\$17,217
Upper Division	1,803	67.0%	24.1%	8.9%	\$11,768
Average Undergraduate	1,748	69.2%	22.9%	7.9%	\$13,059
Grad 1	1,866	76.0%	19.0%	5.0%	\$12,862
Grad 2	2,256	78.3%	21.5%	2.2%	\$18,871
Average All Levels	\$1,837	71.7%	22.1%	6.2%	\$18,953
					\$13,365
					\$17,203
					\$17,310
WASHINGTON STATE UNIVERSITY					
Lower Division	\$1,628	47.5%	31.4%	21.1%	\$16,709
Upper Division	1,551	57.0%	28.4%	14.6%	\$19,396
Average Undergraduate	1,570	54.2%	29.3%	16.5%	\$12,223
Grad 1	2,500	56.5%	38.3%	5.2%	\$17,701
Grad 2	4,671	75.6%	17.5%	6.9%	\$15,267
Average All Levels	\$1,761	56.6%	28.9%	14.5%	\$18,955
					\$18,421
					\$11,625
					\$16,124
					\$12,731
UNIVERSITY AVERAGE					
Lower Division	\$1,578	64.0%	24.3%	11.7%	\$17,041
Upper Division	1,713	63.7%	25.5%	10.8%	\$18,671
Average Undergraduate	1,683	63.7%	25.2%	11.1%	\$18,294
Grad 1	1,960	71.6%	23.4%	5.1%	\$18,227
Grad 2	2,563	77.7%	20.6%	1.7%	\$18,954
Average All Levels	\$1,813	66.8%	24.3%	8.9%	\$18,394
					\$12,689
					\$16,872
					\$14,880
					\$16,694

TABLES XIII and XIV

The last two tables present overall average cost information for the Health Sciences programs at the two universities and three state colleges. Because of the differences in these programs, it is not intended that any comparisons be attempted between the state college and university costs.

The Health Science discipline at the University of Washington includes the following subdisciplines: Nursing; Dentistry; Dental Specialties; Medicine; Medical Specialties; Pharmacy; Dental Hygiene; Public Health; Biomedical Communications; and Radiologic Technologies. The Health Science subdisciplines at Washington State University are as follows: Nursing; Pharmacy; and Veterinary Medicine Specialties.

The Health Sciences discipline for Central and Western includes only the Speech Pathology and Audiology subdiscipline; whereas, at Eastern the Health Sciences discipline includes the Nursing and Dental Hygiene subdisciplines as well as Speech Pathology and Audiology.

TABLE XIII

ACADEMIC YEAR 1972-73 TOTAL INSTRUCTIONAL COST PER FTE STUDENT
HEALTH SCIENCES

	<u>Direct Faculty Salaries and Benefits Per FTE Student</u>	<u>All Other Direct Expenses Per FTE Student*</u>	<u>Total Direct Instructional Expense Per FTE Student</u>	<u>All Indirect Costs**</u>	<u>FY71 Cost Per FTE Student</u>
University of Washington	\$3,561	\$2,448	\$6,009	\$1,982	\$7,991
Average All Levels					
Washington State University	\$3,317	\$1,636	\$4,953	\$2,160	\$7,113
Average All Levels					
Eastern Washington State College	\$1,367	\$ 779	\$2,146	\$1,028	\$3,174
Average All Levels					
Central Washington State College	\$1,484	\$ 246	\$1,730	\$ 971	\$2,701
Average All Levels					
Western Washington State College	\$ 609	\$ 155	\$ 764	\$ 531	\$1,295
Average All Levels					

TABLE XIV

DETAIL OF 1972-73 ACADEMIC YEAR INSTRUCTIONAL EXPENDITURES

HEALTH SCIENCES

FTE Student/ Faculty Ratio	Faculty Salaries and Benefits Per Student	Percentage Distrib. of Faculty			Average Faculty Salaries/FTE Faculty		
		Tenured	Non-Tenured	Part-Time Full-Time or TA's	Tenured	Non-Tenured	Part-Time or TA's
					Average	Average	Average
University of Washington	\$3,561	37.9%	60.6%	1.5%	\$21,150	\$10,659	\$14,694
Average All Levels	4.1						\$15,104
Washington State University	\$3,317	55.9%	39.7%	4.4%	\$20,037	\$10,190	\$15,948
Average All Levels	4.7						\$11,550
Eastern WA State College	\$1,367	83.9%	16.1%	--	\$11,851	\$13,157	\$12,061
Average All Levels	8.8						--
Central WA State College	\$1,484	29.9%	66.5%	3.6%	\$17,490	\$14,294	\$15,285
Average All Levels	10.2						\$15,086
Western WA State College	\$ 609	52.0%	48.0%	--	\$16,604	\$11,622	\$14,211
Average All Levels	23.4						--