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ABSTRACT

This document gives the complete salary schedules and the placement of teachers on the schedule for each California school district that responded to the Annual Survey of Certified Salaries, Salary Schedules, and Salaries Paid Teachers for 1974-1975. Approximately 97 percent of classroom teachers in California are covered by the schedules appearing in the publication. School districts are listed in alphabetical order according to type of district and average daily attendance level. Unified districts are listed first, followed by elementary, high school, and community college districts. An index lists each school district alphabetically, together with its type, average daily attendance, and page reference number. (Author/MLF)

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TEACHERS SALARIES AND SALARY SCHEDULES

1974-1975

U.S. DEPARTMENT OF HEALTH  
EDUCATION & WELFARE  
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## INTRODUCTION

The data presented in this C.A.R.E. Document were gathered from the Annual Survey of Certificated Salaries, Salary Schedules, and Salaries Paid Teachers for 1974-1975. This survey was conducted by the California Agency for Research in Education. Approximately 97.0 percent of classroom teachers in California are covered by the schedules appearing in this Document.

This Document gives the complete salary schedules and the placement of teachers on the schedule for each California school district that responded to the survey. These raw data will enable interested parties to make any type of comparisons or analyses they desire. The following information is reported for each district responding to the survey:

1. Fiscal ADA for 1973-1974.
2. Highest initial placement step for experienced teachers entering the district.
3. Number of scheduled teaching days for the school year.
4. Number of extra assigned days both for returning teachers and for teachers new to the district.
5. Class requirements called for in the district salary schedule. Due to the range of terminology used in individual district salary schedules, certain standard terminology and abbreviations were employed to enable comparisons to be made. They are as follows:

AB, BA	- Bachelors degree
MA, MS	- Masters degree
DR	- Doctorate
GS, Gen Sec	- General Secondary
SS, Spec Sec	- Special Secordary
GE	- General Elementary
STC	- Standard Teaching Credential
REG	- Regular
CRED	- Credential
STD	- Standard
PTS	- Points
GRAD	- Graduate
OTHER	- The term "Other" was used as a class description to accommodate those salaries being paid teachers which are not to be found on the regular printed schedule. In most cases these are salaries that have been frozen for certain individuals when new schedules have been adopted.

6. The schedule and placement of teachers on that schedule. Step numbers that are marked with an asterisk indicate anniversary steps, career increments, or super maximums. A number of districts made use of a formula type of schedule in which individual teachers salary was based on experience, degree held, and additional training. In these districts the formula employed was described.
7. The number of teachers and the average salary paid teachers within the district.
8. Bonuses paid teachers where these bonuses are not a part of the regular salary schedule. Generally these were for holders of advanced degrees, tenure, or, in some cases, anniversary increments. These bonuses are included in the average salaries; however, the average salaries do not include extra pay for extra duty or special assignments.

School districts are listed in this Document in alphabetical order according to type of district and a.d.a. level. Unified districts are listed first, followed by elementary, high school and community college districts. Common administration districts are included with unified districts with the exception of Caruthers and Petaluma which are reported separately.

The following a.d.a. groupings were used in this report:

25,000 & Over ADA  
 10,000 - 24,999 ADA  
 4,000 - 9,999 ADA  
 1,000 - 3,999 ADA  
 500 - 999 ADA  
 100 - 499 ADA  
 Under 100 ADA

In order to facilitate the use of this Document, an index has been prepared listing each school district alphabetically, together with its type, a.d.a. and page reference number.

Other information about school districts is covered in the following Documents:

C.A.R.E. Document #23 Selected Salary Data for School Administrators, 1974-1975.

C.A.R.E. Document #24 Salary Schedules for Substitutes, Adult Education and Extended Day, and Summer Session 1974-1975.

T A B L E O F C O N T E N T S

	Page
TABLE I - AVERAGE SALARIES OF TEACHERS 1974-1975 . . . . .	vi
1.1 Unified Districts . . . . .	vi
1.2 Elementary Districts . . . . .	vi
1.3 High School Districts . . . . .	vii
1.4 Community College Districts . . . . .	vii
TABLE II - AVERAGE SALARIES BY LEVEL SINCE 1970-1971 . . . . .	viii
SALARY SCHEDULES UNIFIED DISTRICTS . . . . .	
25,000 & Over ADA . . . . .	1
10,000 - 24,999 ADA . . . . .	17
4,000 - 9,999 ADA . . . . .	49
1,000 - 3,999 ADA . . . . .	81
500 - 999 ADA . . . . .	123
100 - 499 ADA . . . . .	135
SALARY SCHEDULES - ELEMENTARY DISTRICTS	
10,000 - 24,999 ADA . . . . .	145
4,000 - 9,999 ADA . . . . .	153
1,000 - 3,999 ADA . . . . .	181
500 - 999 ADA . . . . .	241
100 - 499 ADA . . . . .	277
Under 100 ADA . . . . .	371
SALARY SCHEDULES - HIGH SCHOOL DISTRICTS	
25,000 & Over ADA . . . . .	399
10,000 - 24,999 ADA . . . . .	401
4,000 - 9,999 ADA . . . . .	409
1,000 - 3,999 ADA . . . . .	419
500 - 999 ADA . . . . .	437
100 - 499 ADA . . . . .	449
SALARY SCHEDULES - COMMUNITY COLLEGE DISTRICTS	
25,000 & Over ADA . . . . .	459
10,000 - 24,999 ADA . . . . .	461
4,000 - 9,999 ADA . . . . .	473
1,000 - 3,999 ADA . . . . .	489
500 - 999 ADA . . . . .	499
100 - 499 ADA . . . . .	503
INDEX - ALPHABETICAL LISTING OF DISTRICTS . . . . .	505



TABLE I

## 1.1 AVERAGE SALARIES OF TEACHERS IN UNIFIED SCHOOL DISTRICTS K-12

1974-1975

ADA LEVEL	NUMBER OF TEACHERS	AVERAGE SALARY
25,000 and Over	69,370	\$ 14,802
10,000 - 24,999	30,350	14,299
4,000 - 9,999	17,629	13,985
1,000 - 3,999	7,868	13,119
500 - 999	682	12,212
100 - 499	369	11,830
ALL DISTRICTS	126,268	14,439

## 1.2 AVERAGE SALARIES OF TEACHERS IN ELEMENTARY SCHOOL DISTRICTS

1974-1975

ADA LEVEL	NUMBER OF TEACHERS	AVERAGE SALARY
10,000 - 24,999	7,734	\$ 14,064
4,000 - 9,999	13,643	13,890
1,000 - 3,999	10,280	13,429
500 - 999	1,994	12,059
100 - 499	2,175	11,577
Under 100	187	10,860
ALL DISTRICTS	36,013	13,539

1.3 AVERAGE SALARIES OF TEACHERS IN HIGH SCHOOL DISTRICTS

1974-1975

ADA LEVEL	NUMBER OF TEACHERS	AVERAGE SALARY
25,000 and Over	2,444	\$ 15,013
10,000 - 24,999	8,282	15,780
4,000 - 9,999	4, 1	15,542
1,000 - 3,999	2,434	13,446
500 - 999	856	13,544
100 - 499	260	12,190
ALL DISTRICTS	18,977	15,173

1.4 AVERAGE SALARIES OF TEACHERS IN COMMUNITY COLLEGES

1974-1975

ADA LEVEL	NUMBER OF TEACHERS	AVERAGE SALARY
All Levels	13,620	\$ 18,508

TABLE II

## AVERAGE SALARIES BY LEVEL SINCE 1970-1971

TYPE	YEAR	AVERAGE SALARY	DOLLAR INCREASE OVER PREVIOUS YEAR	PERCENT INCREASE OVER PREVIOUS YEAR
Teachers in Elementary Districts	1974-75	13,539	1,187	9.61
	1973-74	\$ 12,352	\$ 970	8.52
	1972-73	11,382	553	5.11
	1971-72	10,829	516	5.00
	1970-71	10,313	685	7.11
Teachers in High School Districts	1974-75	15,173	1,400	10.16
	1973-74	13,773	916	7.12
	1972-73	12,857	585	4.77
	1971-72	12,272	531	4.52
	1970-71	11,741	855	7.35
Teachers in Unified Districts	1974-75	14,439	1,193	9.01
	1973-74	13,246	1,048	8.59
	1972-73	12,198	639	5.53
	1971-72	11,559	417	3.74
	1970-71	11,142	675	6.45
All Teachers in Elementary, Secondary & Unified Districts	1974-75	14,337	1,224	9.33
	1973-74	13,113	1,022	8.45
	1972-73	12,091	610	5.31
	1971-72	11,481	459	4.16
	1970-71	11,022	698	6.76
All Teachers in Community College Districts	1974-75	18,508	1,717	10.23
	1973-74	16,791	1,176	7.53
	1972-73	15,615	747	5.02
	1971-72	14,868	771	5.47
	1970-71	14,097	845	6.38
All Teachers	1974-75	14,629	1,273	9.53
	1973-74	13,356	1,013	8.21
	1972-73	12,343	643	5.50
	1971-72	11,700	484	4.32
	1970-71	11,216	715	6.81
	1969-70	10,501	781	8.03
	1968-69	9,720	584	6.39
	1967-68	9,136	558	6.50
	1966-67	8,578	437	5.37
1965-66	8,141	352	4.51	

UNIFIED DISTRICTS  
25,000 AND OVER ADA

ABL

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 27,272  
HIGHEST ENTRY STEP: C  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 5

I BA  
II BA+15  
III BA+30  
IV BA+45 OR MA  
V BA+60 W/MA  
VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,760-12	\$ 9,373-8	\$ 9,986-15	\$10,599-4	\$11,212-1	\$11,825
2	9,234-4	9,847-24	10,460-32	11,073-10	11,686	12,299
3	9,708-7	10,321-15	10,934-43	11,547-33	12,160-3	12,773-4
4	10,182-5	10,795-16	11,408-27	12,021-33	12,634	13,247-6
5	10,656-2	11,269-6	11,882-21	12,495-30	13,108-3	13,721-3
6	11,130-7	11,743-4	12,356-25	12,969-29	13,582-2	14,195-10
7	11,604-11	12,217-7	12,830-11	13,443-26	14,056-5	14,669-8
8		12,691-18	13,304-15	13,917-21	14,530-2	15,143-6
9			13,778-19	14,391-28	15,004-3	15,617-7
10			14,252-11	14,865-9	15,478	16,091-6
11			14,726-41	15,339-19	15,952-3	16,598-12
12				15,813-111	16,426-1	17,039-12
13					16,900-12	17,513-28
20*				16,287-12	17,374	17,987-13
25*				16,761-6	17,848	18,461-2

AVERAGE SALARIES

NO. TEACHERS 927  
AVERAGE SALARY \$13,314

\* ANNIVERSARY INCREMENT

COMPTON

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 32,931  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 1  
RETURNING TEACHERS 1

I BA  
II BA+15  
III BA+30  
IV BA+45 OR MA  
V BA+60 OR MA+15  
VI BA+75 W/MA OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,336-34	\$ 8,921-4	\$ 9,505-2	\$10,085	\$10,673	\$11,257
2	8,836-12	9,419-6	10,003-9	10,588-4	11,172-1	11,756
3	9,335-1	9,918-4	10,503-4	11,087-6	11,670-1	12,255-2
4	9,833-2	10,418-8	11,002-6	11,586-12	12,170-2	12,754-1
5	10,333	10,917-11	11,508-16	12,085-9	12,669-1	13,253-3
6	10,832-7	11,416-15	12,000-24	12,584-26	13,168-3	13,753-4
7	11,330-6	11,914-12	12,499-30	13,083-26	13,667-11	14,251-4
8	11,830-11	12,414-17	12,998-18	13,583-29	14,166-2	14,750-3
9	12,329-11	12,913-24	13,497-31	14,081-44	14,665-6	15,250-13
10	12,828-6	13,412-21	13,996-20	14,580-32	15,164-12	15,748-8
11	13,327-12	13,911-25	14,495-32	15,080-28	15,664-8	16,248-10
12	13,826-8	14,410-12	14,994-17	15,578-46	16,162-6	16,747-14
13	14,325-29	14,909-48	15,494-82	16,078-250	16,661-45	17,245-144

AVERAGE SALARIES

NO. TEACHERS 1,449  
AVERAGE SALARY \$14,374

FREMONT

1973-1974 FISCAL ADA: 33,563  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

COUNTY: ALAMEDA

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 4

I AD  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,598-28	\$ 9,278-9	\$ 9,957-25	\$10,637-8	\$	\$
2	9,103-6	9,783-4	10,463-33	11,142-11		
3	9,609-9	10,289-4	10,986-44	11,646-32	1	
4	10,114-7	10,793-6	11,473-17	12,152-18		
5	10,618-3	11,298-11	11,977-23	12,657-13	1	
6	11,124-12	11,803-5	12,484-30	13,163-25	12	14,016-6
7	11,628-3	12,309-10	12,988-38	13,667-34	13,841-18	14,521-9
8	12,134-9	12,813-8	13,493-14	14,172-21	14,347-17	15,026-27
9		13,319-33	13,998-8	14,677-23	14,851-18	15,532-23
10			14,503-16	15,183-16	15,353-20	16,037-28
11			15,008-60	15,687-9	15,862-11	16,542-28
12				16,193-61	16,367-15	17,046-22
13					16,872-21	17,552-27
17*					17,377-74	18,057-94
21*						18,899-70
						19,157-46

AVERAGE SALARIES

NO. TEACHERS 1,364  
 AVERAGE SALARY \$14,587

BONUSES

MASTERS 304 AT 1% BASE SALARY  
 DOCTORATE 3 AT \$334 EA.

\* ANNIVERSARY INCREMENT

FRESNO

1973-1974 FISCAL ADA: 57,914  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

COUNTY: FRESNO

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+30  
 III BA+45  
 IV BA+60  
 V BA+75

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,320-16	\$ 9,290-37	\$ 9,788-10	\$10,280-3	\$10,758-3
2	8,775-9	9,788-40	10,280-30	10,775-6	11,270-4
3	9,230-7	10,280-48	10,778-28	11,270-15	11,768-6
4	9,685-5	10,775-25	11,270-36	11,765-26	12,260-14
5	10,140-22	11,270-19	11,765-88	12,260-5	12,758-17
6	10,595	11,765-28	12,260-39	12,758-18	13,250-16
7	11,050-3	12,260-26	12,758-22	13,250-28	13,748-30
8	11,505-6	12,758-18	13,250-22	13,748-28	14,240-23
9	11,960-2	13,250-19	13,748-24	14,240-16	14,735-39
10	12,415-55	13,748-12	14,240-28	14,735-25	15,230-39
11		14,240-74	14,735-12	15,230-25	15,725-47
12			15,230-144	15,725-26	16,220-65
13				16,220-192	16,718-617

AVERAGE SALARIES

NO. TEACHERS 2,215  
 AVERAGE SALARY \$14,422

BONUSES

MASTERS 459 AT \$100 EA.  
 DOCTORATE 2 AT \$200 EA.  
 BA + 90 461 AT \$200 EA.  
 OTHER 479 AT \$100 EA.

GARDEN GROVE

COUNTY: ORANGE

1973-1974 FISCAL AOA: 54,029  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,889-3	\$ 9,445-4	\$10,000-4	\$10,556-2	\$11,111
2	9,445-11	10,000-13	10,556-29	11,111-13	11,667-1
3	10,000-4	10,556-23	11,111-42	11,667-18	12,222-7
4	10,556-10	11,111-21	11,667-46	12,222-19	12,778-10
5	11,111-2	11,667-10	12,222-59	12,778-27	13,333-12
6	11,667-5	12,222-12	12,778-47	13,333-26	13,889-14
7	12,222-2	12,778-12	13,333-34	13,889-27	14,445-19
8	12,778-17	13,333-39	13,889-26	14,445-27	15,000-21
9		13,889-35	14,445-53	15,000-35	15,556-28
10			15,000-103	15,556-56	16,111-24
11			15,556-25	16,111-70	16,667-36
12				16,667-140	17,222-49
13					17,778-135
16*				17,222-63	18,334-165

AVERAGE SALARIES

NO. TEACHERS 1,754  
 AVERAGE SALARY \$14,794

\* ANNIVERSARY INCREMENT

HACIENDA-LA PUENTE

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 35,424  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 W/MA OR MA+15  
 III BA+30 VI BA+70 W/MA OR MA+25

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,966-10	\$ 9,674-4	\$10,382-26	\$11,090-6	\$11,798	\$12,506-1
1½	9,214	9,922-1	10,630	11,338	12,046	12,754
2	9,461-4	10,169-6	10,877-20	11,585-8	12,293	13,001-2
2½	9,709	10,417-3	11,125-1	11,833	12,541	13,249-1
3	9,956-2	10,664-12	11,372-27	12,080-17	12,788-2	13,496-2
3½	10,204	10,912-3	11,620-9	12,328	13,036	13,744
4	10,451-1	11,159	11,867-11	12,575-16	13,283-2	13,991-6
4½	10,699	11,407	12,114-4	12,823-3	13,531	14,239
5	10,946-1	11,654-2	12,362-7	13,070-17	13,778-1	14,486-8
5½	11,194	11,902-1	12,610-6	13,316	14,026-1	14,734-2
6	11,441	12,149-6	12,857-34	13,563-29	14,273-5	14,981-8
6½	11,689	12,397-4	13,105-8	13,813-5	14,521	15,229
7	11,936-3	12,644-2	13,352-18	14,060-19	14,768-2	15,476-11
7½	12,184-1	12,892-3	13,600-8	14,308-2	15,016	15,724
8	12,431-1	13,139-3	13,847-17	14,555-28	15,263-2	15,971-12
8½	12,679-1	13,387-1	14,095	14,803-3	15,511	16,219-1
9	12,926-3	13,634-6	14,342-13	15,050-15	15,758-1	16,466-11
9½	13,174-4	13,882-2	14,590-4	15,298-4	16,006	16,714
10	13,421-4	14,129-7	14,837-4	15,545-13	16,253-3	16,961-18
10½	13,669	14,377-1	15,085	15,793-2	16,501	17,209-2
11	13,916-1	14,624-10	15,332-8	16,040-19	16,748-1	17,456-10
11½	14,164	14,872-4	15,580-1	16,288-4	16,996-1	17,704-1
12	14,411-28	15,119-41	15,827-77	16,535-141	17,243-14	17,951-136

AVERAGE SALARIES

NO. TEACHERS 1,109  
 AVERAGE SALARY \$14,660

HAYWARD

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 26,275  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15 IV AB+45  
 III AB+30 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,607-7	\$ 8,796-5	\$ 9,296-19	\$ 9,545-4	\$ 9,984-5
2	9,037-1	9,227-2	9,812-18	10,062-9	10,587-4
3	9,469-2	9,657-1	10,328-10	10,578-6	11,189-6
4	9,898-4	10,087	10,845-13	11,094-5	11,792-9
5	10,328-1	10,518-6	11,361-12	11,611-8	12,394-7
6	10,759-1	10,948-5	11,878-11	12,127-26	12,997-19
7	11,189-2	11,378-3	12,394-9	12,644-13	13,599-22
8	11,619-2	11,809-1	12,911-12	13,160-12	14,202-15
9	12,050-2	12,239-2	13,427-14	13,677-4	14,804-18
10	12,480-5	12,670-2	13,943-12	14,193-7	15,407-27
11	12,911-1	13,100-7	14,460-14	14,709-4	16,009-26
12	13,341-2	13,530-1	14,976-15	15,226-7	16,612-31
13	13,771-6	13,961-13	15,493-47	15,742-33	17,214-182
18*					17,564-189

AVERAGE SALARIES

NO. TEACHERS 988  
 AVERAGE SALARY \$14,873

BONUSES

MASTERS 232 AT \$350 EA.  
 DOCTORATE 3 AT \$525 EA.

\* ANNIVERSARY INCREMENT

LONG BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 61,224  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 3

I BA  
 II BA+28 IV BA+56 W/MA OR MA+28  
 III BA+56 OR MA V BA+84 W/MA OR MA+56  
 VI DOCTORATE

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,300-19	\$ 9,902-4	\$10,504-3	\$11,106-2	\$11,708	\$12,410
2	9,810-19	10,412-29	11,014-8	11,616-1	12,218	12,920
3	10,320-33	10,922-50	11,524-10	12,126-4	12,728	13,430
4	10,830-15	11,432-93	12,034-24	12,636-8	13,238	13,940
5	11,340-11	11,942-61	12,544-20	13,146-7	13,748	14,450
6	11,850-8	12,452-54	13,054-20	13,656-8	14,258-5	14,960
7	12,360-9	12,962-84	13,564-31	14,166-7	14,768-4	15,470
8	12,870-13	13,472-47	14,074-20	14,676-8	15,278-4	15,980
9	13,380-25	13,982-33	14,584-19	15,186-10	15,788-5	16,490
10	13,890-46	14,492-40	15,094-31	15,696-17	16,298-13	17,000
11	14,400-37	15,002-35	15,604-23	16,206-9	16,808-14	17,510-1
12	14,910-230	15,512-17	16,114-18	16,716-18	17,318-11	18,020
13		16,022-226	16,624-23	17,226-19	17,828-11	18,530-1
14			17,134-229	17,736-22	18,388-18	19,040
15				18,246-199	18,848-276	19,550-1
16						20,060-4

AVERAGE SALARIES

NO. TEACHERS 2,401  
 AVERAGE SALARY \$15,223



LOS ANGELES

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 661,702  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I BA  
 II BA+20  
 III BA+42

IV BA+56  
 V BA+70  
 VI BA+84

VII BA+98

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,670-199	\$10,140-463	\$10,580-226	\$11,070-108	\$11,460-19	\$11,910	\$12,250-1
2	10,070-92	10,580-88	11,070-73	11,460-55	11,910-17	12,370-1	12,750
3	10,580-172	11,070-256	11,460-268	11,910-163	12,370-81	12,870-26	13,150-15
4	11,070-144	11,390-305	11,910-323	12,370-270	12,870-167	13,390-99	13,640-83
5	11,390-138	11,630-214	12,370-365	12,870-331	13,390-242	13,910-206	14,170-164
6	11,770-76	12,260-129	12,620-276	13,390-277	13,910-263	14,420-221	14,680-285
7	12,150-74	12,710-112	13,270-194	13,910-234	14,570-221	15,100-171	15,360-310
8	12,710-87	13,150-127	13,750-168	14,420-219	15,100-218	15,610-223	15,920-448
9	13,150-67	13,620-113	14,190-162	14,940-212	15,610-243	16,240-244	16,480-587
10	13,620-130	14,060-225	14,700-457	15,440-745	16,240-1004	16,850-1210	17,560-3628
15*							18,060-3965

AVERAGE SALARIES

NO. TEACHERS 22,872  
 AVERAGE SALARY \$15,197

BONUSES

MASTERS 9923 AT \$100 EA.  
 DOCTORATE 137 AT \$400 EA.

\* ANNIVERSARY INCREMENT

MONTEBELLO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 25,017  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,170-10	\$ 9,820-11	\$10,480-20	\$11,130-3	\$11,780-1
2	9,670-4	10,330-15	10,980-25	11,630-10	12,290-4
3	10,180-4	10,830-4	11,490-11	12,140-13	12,790-3
4	10,680-2	11,340-13	11,990-37	12,640-16	13,300-10
5	11,190	11,840-3	12,490-26	13,150-13	13,800-10
6	11,690-2	12,350-4	13,000-15	13,650-9	14,310-9
7	12,200-3	12,850-10	13,500-26	14,160-19	14,810-15
8	12,700-2	13,350-5	14,010-16	14,660-17	15,310-14
9	13,200-3	13,860-8	14,510-13	15,160-13	15,820-9
10	13,710-3	14,360-5	15,020-10	15,670-12	16,320-13
11		14,870-29	15,520-8	16,170-10	16,830-14
12			16,020-25	16,600-11	17,330-13
13				17,100-57	17,840-12
14					18,340-82
20*		18,690-2	18,600-5	18,120-35	19,350-110

AVERAGE SALARIES

NO. TEACHERS 953  
 AVERAGE SALARY \$18,065

\* ANNIVERSARY INCREMENT

MT DIABLO

COUNTY: CONTRA COSTA

1973-1974 FISCAL AOA: 47.137  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 1

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	8 8,409-4	8 8,899-3	8 9,389-13	8 9,880-4	810,371	810,862-3
2	8,618-1	9,315-3	9,818-27	10,327-18	10,836-6	11,352-6
3	9,229-8	9,733-3	10,247-25	10,775-29	11,303-10	11,842-7
4	9,641-1	10,150-7	10,677-15	11,223-35	11,768-10	12,334-18
5	9,947-1	10,566-6	11,107-20	11,670-31	12,238-22	12,834-16
6	10,254-2	10,984-6	11,535-20	12,118-24	12,701-36	13,382-18
7	10,561-3	11,290-7	11,965-16	12,566-23	13,167-20	13,861-48
8	10,867-1	11,897-8	12,395-18	13,015-25	13,633-20	14,388-37
9	11,175-3	11,904-8	12,732-18	13,441-26	14,123-18	14,914-83
10	11,480-3	12,210-15	13,070-34	13,909-23	14,613-26	15,442-81
11	11,787	12,516-2	13,406-3	14,277-24	15,109-26	16,004-64
12	12,095-1	12,824-21	13,743-4	14,645-20	15,596-27	16,847-83
13			14,881-84	15,014-63	16,886-96	17,098-666

AVERAGE SALARIES

NO. TEACHERS 2,116  
 AVERAGE SALARY \$14,748

BONUSES

MASTERS 612 AT \$393 EA.  
 ANNIVERSARY 138 AT \$76 EA.  
 ANNIVERSARY 112 AT \$152 EA.  
 ANNIVERSARY 203 AT \$226 EA.

NEWPORT-MESA

COUNTY: ORANGE

1973-1974 FISCAL AOA: 26.871  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30 OR NA  
 IV BA+45 OR NA+15  
 V BA+60 W/NA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	8 8,842-2	8 9,358-4	8 9,885-8	810,355	810,854
2	9,388-4	9,846-4	10,368-29	10,940-12	11,502-3
3	9,786-3	10,336-8	10,922-16	11,527-24	12,150-3
4	10,202-2	10,828-4	11,485-17	12,112-17	12,799-3
5	10,648-3	11,314-8	11,989-29	12,697-17	13,447-4
6	11,098-1	11,803-8	12,622-17	13,284-36	14,096-11
7	11,542-2	12,292-1	13,056-18	13,868-35	14,744-12
8	11,989-4	12,781-3	13,890-18	14,684-25	15,592-18
9	12,436-1	13,278-4	14,323-17	15,040-27	16,040-20
10	12,942-7	13,786-37	14,687-18	15,625-18	16,689-18
11			15,298-77	16,236-201	17,338-26
12					17,587-226

AVERAGE SALARIES

NO. TEACHERS 1,116  
 AVERAGE SALARY \$14,888

**NORWALK-LA MIRADA**

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 29,283  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30 OR MA  
 IV BA+45  
 V BA+60 W/MA  
 VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,624-3	\$ 9,173-7	\$ 9,724-3	\$10,307-2	\$10,989-1	\$11,225
2	9,075-5	9,633-9	10,216-18	10,817-3	11,521-2	11,807
3	9,526-3	10,093-9	10,708-18	11,327-7	12,053-4	12,389
4	9,977-1	10,553-7	11,200-5	11,837-9	12,585-1	12,971
5	10,428-2	11,013-6	11,692-29	12,347-17	13,117-2	13,553-1
6	10,879-1	11,473-3	12,184-21	12,857-23	13,649-3	14,135-3
7	11,330-2	11,933-6	12,676-16	13,367-21	14,181-3	14,717-3
8	11,781-3	12,393-3	13,168-10	13,877-13	14,713-3	15,299-3
9	12,232-31	12,853-3	13,660-15	14,387-16	15,245-3	15,881-5
10		13,313-31	14,152-12	14,897-19	15,777-3	16,463-4
11			14,644-81	15,407-29	16,309-1	17,045-9
12				15,917-213	16,841-1	17,627-10
13					17,373-22	18,209-158

**AVERAGE SALARIES**

NO. TEACHERS 980  
 AVERAGE SALARY \$14,610

**OAKLAND**

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 59,035  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA  
 II BA+30  
 III BA+60  
 IV BA+90 OR DR

	I	II	III	IV
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY				
1	\$ 8,397-15	\$ 9,873-87	\$10,749-4	\$11,925
2	8,850-25	10,877-41	11,253-7	12,429
3	9,303-20	10,581-72	11,757-19	12,933-2
4	9,756-19	11,085-82	12,261-35	13,437-4
5	10,209-14	11,589-76	12,765-63	13,941-2
6	10,662-19	12,093-75	13,269-45	14,445-2
7	11,115-19	12,597-62	13,773-48	14,949-12
8	11,568-14	13,101-62	14,277-50	15,453-6
9	12,021-21	13,605-72	14,781-43	15,957-3
10	12,474-20	14,109-80	15,285-48	16,461-9
11	12,927-75	14,613-39	15,789-43	16,965-9
12		15,117-307	16,293-38	17,469-14
13			16,797-461	17,973-184
21*	13,347-9	15,837-81	17,217-206	18,393-161

**AVERAGE SALARIES**

NO. TEACHERS 2,814  
 AVERAGE SALARY \$14,619

\* ANNIVERSARY INCREMENT

ORANGE

COUNTY: ORANGE

1973-1974 FISCAL ADA: 29.238  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

- I BA
- II BA+15
- III BA+30 OR MA
- IV BA+45 OR MA+15
- V BA+60 W/MA OR MA+30
- VI BA+75 W/MA OR MA+45

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,742-18	\$ 9,398-20	\$10,053-29	\$10,709-15	\$	\$
2	9,179-11	9,835-12	10,490-47	11,146-16	11,802-1	
3	9,616-3	10,272-13	10,928-47	11,583-27	12,239-4	
4	10,053-8	10,705-8	11,365-53	12,020-33	12,676-2	13,332-6
5	10,490-4	11,146-4	11,802-24	12,457-29	13,113-4	13,769-5
6	10,928-3	11,583 6	12,239-25	12,894-20	13,550-5	14,206-8
7	11,365-4	12,020-6	12,676-18	13,332-22	13,987-5	14,643-7
8	11,802-4	12,457-12	13,113-15	13,769-15	14,424-5	15,080-8
9	12,239-30	12,894-14	13,550-14	14,206-22	14,861-4	15,517-8
10		13,332-36	13,987-19	14,643-24	15,299-3	15,954-11
11			14,424-66	15,080-26	15,736-9	16,391-15
12				15,517-176	16,173	16,828-16
13					16,610-12	17,265-21
14						17,703-94

AVERAGE SALARIES

NO. TEACHERS 1.251  
 AVERAGE SALARY \$13,447

PASADENA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 25.680  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

- I BA
- II BA+18
- III BA+36
- IV BA+54
- V BA+72 W/MA
- VI BA+90 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,466-10	\$ 8,956-19	\$ 9,445-11	\$ 9,935-5	\$10,425	\$10,915
2	8,956-9	9,445-12	9,935-9	10,425-5	10,915	11,405-1
3	9,445-5	9,935-11	10,425-18	10,915-7	11,405-3	11,895
4	9,935-6	10,425-11	10,915-25	11,405-10	11,895	12,385
5	10,425-6	10,915-13	11,405-27	11,895-18	12,385-4	12,876-1
6	10,915-12	11,405-15	11,895-25	12,385-23	12,876-3	13,366-6
7	11,405-9	11,895-17	12,385-16	12,876-23	13,366-9	13,856-3
8	11,895-9	12,385-18	12,876-19	13,366-23	13,856-5	14,729-8
9	12,385-3	12,876-5	13,366-23	13,856-9	14,729-9	15,603-6
10	12,876-23	13,366-46	13,856-25	14,729-23	15,603-9	16,478-17
11			14,729-56	15,603-71	16,478-25	17,352-88
12			15,465-26	16,383-60	17,302-13	18,220-123

AVERAGE SALARIES

NO. TEACHERS 1.162  
 AVERAGE SALARY \$14,010

BONUSES

DOCTORATE 3 AT \$868 EA.

\* ANNIVERSARY INCREMENT

RICHMOND

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 37.754  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 2

- I AB
- II AB+15
- III AB+30 OR AB+15 W/MA
- IV AB+45 OR AB+30 W/MA
- V AB+60 OR AB+45 W/MA
- VI AB+72 OR AB+57 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,760-10	\$ 9,264-1	\$ 9,756-15	\$10,260-5	\$10,764	\$11,256-5
2	9,132-8	9,672-11	10,212-29	10,752-13	11,280-2	11,820-5
3	9,492-2	10,020-4	10,656-25	11,232-19	11,808-5	12,384-10
4	9,864-4	10,476-4	11,088-28	11,724-23	12,336-4	12,948-14
5	10,224-7	10,884-9	11,544-22	12,204-29	12,864-15	13,524-16
6	10,596-2	11,280-2	11,988-19	12,684-26	13,392-10	14,088-30
7	10,956-3	11,700-9	12,444-22	13,164-30	13,908-16	14,652-42
8	11,320-3	12,096-9	12,876-17	13,656-23	14,436-14	15,216-36
9	11,688-3	12,804-8	13,320-17	14,148-16	14,964-12	15,780-48
10	12,036-2	12,900-7	13,776-8	14,628-15	15,492-11	16,344-44
11	12,408-1	13,308-1	14,208-5	15,108-12	16,008-6	16,908-48
12	12,768-1	13,716	14,652-2	15,588-9	16,524-3	17,472-38
13	13,140-1	14,112-13	15,108-20	16,080-39	17,052-31	18,036-394
28*		14,616-1	15,612-3	16,584-3	17,556-4	18,540-110

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
1,589

AVERAGE SALARY  
\$12,056

DOCTORATE 4 AT \$348 EA.

\* ANNIVERSARY INCREMENT

RIVERSIDE

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 25.283  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR BA
- V BA+60 W/MA OR BA+15
- VI BA+75 W/MA OR BA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,336-3	\$ 8,753-11	\$ 9,190-12	\$ 9,650-4	\$10,132	\$10,639-1
2	8,644-5	9,076-6	9,530-12	10,006-16	10,506-1	11,032
3	8,963-4	9,412-7	9,882-16	10,376-13	10,895-1	11,440-1
4	9,296-5	9,760-4	10,248-20	10,761-20	11,298-4	11,863-3
5	9,640-1	10,121-1	10,627-18	11,159-18	11,717-2	12,303-5
6	9,996-3	10,496-7	11,020-15	11,571-16	12,151-8	12,757-8
7	10,366-4	10,885-7	11,429-14	12,000-18	12,600-6	13,229-10
8	10,749-12	11,287-4	11,852-8	12,444-9	13,066-4	13,719-8
9	11,147	11,705-8	12,290-18	12,904-18	13,549-6	14,226-11
10	11,560-1	12,137-30	12,745-8	13,382-9	14,051-10	14,784-11
11	11,987	12,587-1	13,216-32	13,877-14	14,571-8	15,299-11
12	12,431	13,053	13,704-1	14,390-28	15,110-6	15,848-12
13	12,891	13,536-2	14,212-3	14,922-8	15,649-13	16,432-15
14			14,738	15,475-33	16,249-83	17,061-198
25*		14,036-1	15,238	15,975-2	16,749-5	17,561-14
30*		14,636	15,738	16,475-2	17,249-1	18,061-3

AVERAGE SALARIES

NO. TEACHERS  
983

AVERAGE SALARY  
\$13,729

\* ANNIVERSARY INCREMENT

SACRAMENTO

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 52,637  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V MA+24

	I	II	III	IV	V
	NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY				
1	\$ 8,000-15	\$ 8,480-9	\$ 8,960-32	\$ 9,440-42	\$ 9,920-3
2	8,400-1	8,880-5	9,440-41	9,920-47	10,480-5
3	8,800-4	9,280-7	9,920-24	10,400-58	11,040-6
4	9,200-6	9,680-3	10,400-17	10,880-55	11,600-12
5	9,600-12	10,080-2	10,880-11	11,360-65	12,160-12
6		10,480-26	11,280-19	11,840-42	12,720-11
7			11,680-17	12,320-59	13,280-20
8			12,080-77	12,800-52	13,840-15
9				13,280-62	14,400-25
10				13,760-71	14,960-39
11				14,240-61	15,520-40
12				14,824-317	16,080-57
13					16,768-107
14					17,576-146
17*					17,840-126
20*					18,104-132

AVERAGE SALARIES

BONUSES

NO. TEACHERS 2,015  
 AVERAGE SALARY \$13,887

DOCTORATE 5 AT \$600 EA.

\* ANNIVERSARY INCREMENT

SAN BERNARDINO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 34,058  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30 OR MA

IV BA+45 OR MA+15  
 V BA+60 OR MA+30

	I	II	III	IV	V
	NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY				
1	\$ 8,783-6	\$ 9,445-8	\$10,137-6	\$10,829	\$11,521
2	9,252-8	9,944-8	10,636-14	11,328-5	12,020
3	9,781-2	10,443-4	11,135-2	11,827-4	12,519-1
4	10,280-5	10,942-7	11,634-11	12,324-10	13,018-5
5	10,749-4	11,441-2	12,133-20	12,825-17	13,517-16
6	11,248-8	11,940-6	12,632-22	13,324-21	14,016-8
7	11,747-1	12,439-3	13,131-14	13,823-17	14,515-7
8	12,246	12,938-2	13,630-14	14,322-23	15,014-16
9	12,745-4	13,437-5	14,129-11	14,821-19	15,513-16
10	13,244-18	13,936-28	14,628-10	15,320-17	16,012-12
11			15,127-61	15,819-19	16,511-15
12				16,318-107	17,010-14
13					17,509-253
AI	13,444	14,136-3	15,327-8	16,516-18	17,709-188
AII	13,644-1	14,336-3	15,627-3	16,718-18	17,909-90

AVERAGE SALARIES

NO. TEACHERS 1,256  
 AVERAGE SALARY \$15,641

SAN DIEGO

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 127,336  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 6

- I BA
- II BA+18
- III BA+36 OR MA
- IV BA+60 OR BA+54 W/MA
- V BA+72 W/MA
- VI BA+90 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,993-20	\$ 9,578-24	\$10,162-25	\$10,747-3	\$11,331	\$11,916-1
2	9,353-14	9,937-29	10,522-29	11,106-5	11,691-1	12,275
3	9,727-18	10,311-28	10,896-62	11,480-16	12,065-1	12,650-1
4	10,116-11	10,701-32	11,285-104	11,870-33	12,454-3	13,039-3
5	10,521-10	11,105-41	11,690-138	12,275-59	12,859-15	13,444-8
6	10,942-14	11,526-39	12,111-142	12,695-76	13,280-14	13,865-14
7	11,380-8	11,964-32	12,549-102	13,133-78	13,718-16	14,302-27
8	11,835-11	12,419-30	13,004-81	13,588-59	14,173-15	14,758-28
9	12,308-12	12,892-30	13,477-75	14,061 82	14,646-21	15,231-30
10	12,800-47	13,384-31	13,969-66	14,553-64	15,138-11	15,722-41
11		13,896-137	14,481-70	15,065-63	15,650-17	16,234-37
12			15,013-428	15,597-59	16,182-10	16,767-48
13				16,151-853	16,736-17	17,321-54
14					17,312-121	17,896-134
15						18,495-1021

AVERAGE SALARIES

NO. TEACHERS 5,100  
 AVERAGE SALARY \$15,049

SAN FRANCISCO

COUNTY: SAN FRANCISCO

1973-1974 FISCAL AOA: 69,986  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

- I BA
- II BA+30
- III BA+60

	I	II	III
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY			
1	\$ 8,265-47	\$ 9,405-12	\$10,895-6
2	8,720-7	9,900-41	10,880-21
3	9,175-12	10,395-80	11,285-83
4	9,630-8	10,890-73	11,850-68
5	10,085-18	11,385-85	12,435-124
6	10,540-12	11,880-101	13,020-175
7	10,995-26	12,375-90	13,605-194
8	11,450-28	12,870-90	14,190-198
9	11,905-17	13,365-80	14,775-198
10	12,360-14	13,860-84	15,360-185
11	12,815-7	14,355-83	15,945-195
12	13,270-7	14,850-48	16,530-479
13	13,725-5	15,345-95	
14	14,180-13		
15*			17,115-1238

AVERAGE SALARIES

NO. TEACHERS 4,249  
 AVERAGE SALARY \$14,737

\* ANNIVERSARY INCREMENT

SAN JOSE

COUNTY: SANTA CLARA

1973-1974 FISCAL AOA: 38,329  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

	I	II	III	IV	V
	NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY				
1	\$ 8,415-14	\$ 9,067-2	\$ 9,179-29	\$10,371-5	\$11,023-5
2	9,067-12	9,719-9	10,371-29	11,023-17	11,675-3
3	9,719-6	10,371-5	11,023-43	11,675-30	12,327-18
4	10,371-1	11,023-2	11,675-30	12,327-44	12,979-38
5	11,023-3	11,675-8	12,327-30	12,979-39	13,631-46
6	11,675-2	12,327-1	12,979-25	13,631-29	14,283-48
7	12,327-18	12,979-6	13,631-15	14,283-22	14,938-48
8		13,631-50	14,283-22	14,938-22	15,587-82
9			14,938-21	15,587-22	16,239-88
10			15,587-81	16,239-29	16,891-48
11				16,891-88	17,543-74
12					18,195-546

AVERAGE SALARIES

NO. TEACHERS 1,804  
 AVERAGE SALARY \$13,629

BONUSES

MASTERS 556 AT \$652 EA.  
 DOCTORATE 4 AT \$652 EA.  
 PROFESSIONAL GROWTH 2612 AT \$100 EA.  
 P.I.P. 20 AT \$652 EA.

SAN JUAN

COUNTY: SACRAMENTO

1973-1974 FISCAL AOA: 54,836  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30 OR MA

IV AB+45 OR MA+15  
 V AB+60 W/MA OR MA+30  
 VI WITHOUT MA

	I	II	III	IV	V	VI
	NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,702-9	\$ 8,168-9	\$ 8,633-28	\$ 9,099-8	\$ 9,564-2	\$
2	8,127-6	8,628-9	9,127-38	9,628-24	10,127-3	
3	8,552-5	9,087-6	9,621-28	10,156-24	10,690-9	
4	8,978-7	9,547-8	10,116-38	10,688-38	11,254-11	
5	9,403-9	10,007-5	10,610-23	11,214-40	11,817-22	
6	9,842	10,467-10	11,104-28	11,743-65	12,388-28	
7	10,301	10,927-12	11,598-36	12,271-86	12,943-35	
8	10,781-2	11,386-5	12,093-32	12,800-48	13,507-23	
9	11,285-13	11,846-7	12,587-21	13,329-46	14,070-23	
10		12,508-50	13,081-17	13,858-32	14,633-31	
11			13,576-97	14,387-39	15,196-42	
12				14,918-373	15,760-169	
13					16,323-34	
14					16,886-255	
21*	11,810-1	12,758-1	13,847-2	15,213-33	17,223-30	18,874-28

AVERAGE SALARIES

NO. TEACHERS 2,130  
 AVERAGE SALARY \$13,586

\* ANNIVERSARY INCREMENT



SANTA ANA

COUNTY: ORANGE

1973-1974 FISCAL AOA: 26,592  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+75 OR BA+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,744-15	\$ 9,269-23	\$ 9,968-15	\$10,668-15	\$11,367-1
2	9,225-14	9,750-12	10,493-25	11,192-19	11,892-3
3	9,706-4	10,230-8	11,017-25	11,717-27	12,416-9
4	10,187-4	10,711-13	11,542-22	12,242-39	12,941-11
5	10,668-8	11,192-6	12,067-25	12,766-22	13,466-10
6	11,149-8	11,673-6	12,635-21	13,335-36	14,034-11
7	11,498-20	12,154-3	13,203-21	13,947-31	14,646-15
8		12,591-16	13,816-18	14,559-33	15,258-11
9		13,029-37	14,428-21	15,171-27	15,870-19
10			15,040-60	15,827-21	16,526-19
11				16,482-175	17,182-18
12					17,838-120
16*					18,450-103
21*					18,974-30
26*					19,499-6
31*					20,024-1

AVERAGE SALARIES

NO. TEACHERS 1,282  
 AVERAGE SALARY \$14,438

BONUSES

DOCTORATE 3 AT \$300 EA.

\* ANNIVERSARY INCREMENT

SIMI VALLEY

COUNTY: VENTURA

1973-1974 FISCAL AOA: 26,646  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 172

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 1

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,762-3	\$ 9,198-7	\$ 9,683-12	\$10,250-1	\$10,865-4
2	9,178-8	9,638-10	10,155-31	10,756-15	11,419-5
3	9,595-7	10,075-8	10,624-18	11,258-16	11,972-13
4	10,009-4	10,514-8	11,096-11	11,761-4	12,528-8
5	10,426-1	10,950-8	11,666-16	12,266-23	13,083-22
6	10,841-3	11,390-3	12,039-19	12,770-9	13,637-40
7	11,258-2	11,828-8	12,570-13	13,273-18	14,193-44
8	11,675-11	12,266-8	12,982-11	13,776-14	14,748-40
9		12,704-22	13,452-13	14,282-8	15,304-34
10			13,923-38	14,794-14	15,858-51
11				15,288-9	16,412-37
12				15,792-22	16,967-29
13					17,522-82
16*					17,822-25
19*			14,223-3	16,092-4	18,122-3
22*			14,823	16,392	18,422-2
			14,823	16,692	

AVERAGE SALARIES

NO. TEACHERS 891  
 AVERAGE SALARY \$13,884

BONUSES

MASTERS 121 AT \$350 EA.  
 DOCTORATE 2 AT \$500 EA.

\* ANNIVERSARY INCREMENT

STOCKTON

1973-1974 FISCAL ADA: 29.603  
 HIGHEST ENTRY STEP: E  
 TEACHING DAYS 177

COUNTY: SAN JOAQUIN

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30 OR MA
- IV AB+45 OR MA+15
- V AB+60 OR MA+30
- VI AB+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,536-1	\$ 8,920-1	\$ 9,390-4	\$ 9,859-1	\$10,414	\$10,969
2	8,877-20	9,304-20	9,816-15	10,329-10	10,926	11,524-1
3	9,219-9	9,688-9	10,243-13	10,798-10	11,438-5	12,078-2
4	9,560-6	10,072-10	10,670-23	11,268-15	11,950-4	12,633-2
5	9,902-4	10,457-5	11,097-29	11,737-15	12,463-14	13,168-4
6	10,243-4	10,841-2	11,524-21	12,206-16	12,975-20	13,743-5
7	10,585-1	11,225-5	11,950-11	12,676-24	13,487-18	14,298-6
8	10,926-5	11,609-7	12,377-12	13,145-15	13,999-21	14,853-12
9	11,268	11,993-7	12,804-13	13,615-20	14,511-33	15,407-13
10	11,609-1	12,377-4	13,231-16	14,084-18	15,023-39	15,962-13
11	11,950-3	12,761-2	13,658-6	14,554-18	15,536-15	16,517-16
12	12,292-5	13,145-28	14,084-33	15,023-87	16,048-266	17,072-170
21*	12,719	13,572	14,511-4	15,450-7	16,475-43	17,499-123

AVERAGE SALARIES

NO. TEACHERS 1,460  
 AVERAGE SALARY \$14,516

BONUSES

MASTERS 244 AT \$212 EA.  
 DOCTORATE 5 AT \$424 EA.  
 TENURE 177 AT \$327 EA.

\* ANNIVERSARY INCREMENT

TORRANCE

1973-1974 FISCAL ADA: 33.594  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

COUNTY: LOS ANGELES

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I BA
- II BA+15
- III BA+30 OR MA
- IV BA+51 W/MA OR MA+18
- V BA+72 W/MA OR MA+36

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,770-6	\$ 9,284-2	\$ 9,857-6	\$10,559-1	\$11,167
2	9,193-5	9,714-9	10,334-19	11,069-2	11,709
3	9,617-2	10,159-1	10,812-20	11,582	12,251-1
4	10,042-3	10,605-8	11,289-32	12,093-4	12,792-5
5	10,465	11,056-9	11,764-62	12,603-11	13,332-6
6	10,890-2	11,604-7	12,242-49	13,115-6	13,873-5
7	11,315-4	11,952-8	12,719-55	13,625-12	14,415-8
8	11,738-3	12,400-1	13,197-51	14,136-7	14,955-14
9	12,161-4	12,848-11	13,678-29	14,648-8	15,496-12
10	12,587-2	13,296-12	14,153-35	15,159-8	16,030-9
11		13,740-28	14,629-34	15,669-3	16,577-14
12	13,434-1		15,107-51	16,180-5	17,119-23
13			15,582-205	16,692-17	17,658-206

AVERAGE SALARIES

NO. TEACHERS 1,160  
 AVERAGE SALARY \$14,410

BONUSES

DOCTORATE 3 AT \$500 EA.

UNIFIED DISTRICTS

10,000 - 24,999 ADA

ALAMEDA

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 11,800  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I BA  
 II BA+14  
 III BA+16

IV BA+54  
 V BA+72  
 VI ADDITIONAL INCREMENT

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,952-1	\$ 9,848-6	\$10,743-7	\$	\$	\$
2	9,400	10,296-2	11,191-7	12,086-10		
3	9,848-1	10,743-3	11,639-13	12,534-9	13,430-2	13,730
4	10,296	11,191-4	12,086-14	12,982-15	13,877-5	14,177-1
5	10,743	11,639-3	12,534-11	13,430-18	14,325-6	14,625-3
6	11,191	12,086-3	12,982-8	13,877-5	14,773-7	15,073-5
7	11,639-5	12,534-3	13,430-11	14,325-4	15,219-6	15,519-2
8		12,982-2	13,877-7	14,773-4	15,667-4	15,967-3
9		13,430-2	14,325-8	15,219-1	16,115-10	16,415-7
10		13,877-6	14,773-3	15,667-3	16,563-8	16,863-6
11			15,219-2	16,115-3	17,010-10	17,310-5
12			15,667-6	16,563-5	17,458-5	17,758-8
13				17,010-17	17,906-5	18,206-3
14					18,353-3	18,653-3
15					18,801-59	19,101-89

AVERAGE SALARIES

NO. TEACHERS 497  
 AVERAGE SALARY \$15,640

ALHAMBRA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 15,679  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

I BA  
 II BA+16  
 III BA+32

IV BA+48  
 V BA+64 W/NA DR BA+80  
 VI BA+80 W/NA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,540-2	\$ 9,090-5	\$ 9,630-14	\$10,170-4	\$10,710-3	\$11,250-1
2	8,950	9,510-4	10,090-24	10,650-13	11,220	11,790-1
3	9,380-1	9,960-3	10,570-11	11,160-22	11,750-3	12,350-1
4	9,830	10,430-2	11,070-10	11,690-24	12,320-5	12,930-5
5	10,290-3	10,930-3	11,590-12	12,240-28	12,900-11	13,550-9
6	10,780-3	11,450-3	12,140-13	12,830-20	13,510-8	14,190-14
7	11,300-5	11,990-4	12,710-4	13,430-11	14,160-5	14,870-16
8		12,570-14	13,320-5	14,070-12	14,840-6	15,580-22
9			13,950-21	14,730-14	15,550-14	16,320-10
10				15,430-55	16,290-3	17,090-11
11					17,060-74	17,900-19
12						18,760-151

AVERAGE SALARIES

NO. TEACHERS 761  
 AVERAGE SALARY \$14,737

BONUS 5

15 YR CAREER INCREMENT 50 AT \$250 EA.  
 20 YR CAREER INCREMENT 54 AT \$500 EA.  
 25 YR CAREER INCREMENT 31 AT \$750 EA.

ARCADIA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 10,291  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I AB  
 II AB+24  
 III AB+38 OR MA  
 IV AB+60 W/MA  
 V AB+75 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 9,012-4	\$ 9,403-6	\$ 9,864-4	\$10,817-3	\$
2	9,396-2	9,763-9	10,242-19	11,238-1	8
3	9,757-3	10,138-6	10,637-17	11,668-5	
4	10,133-4	10,738-1	11,264-22	12,177-1	12,863
5	10,522	11,151-12	11,697-10	12,646-2	13,359
6	10,928-1	11,579-4	12,149-11	13,132-1	13,871-2
7	11,348-1	12,025-5	12,614-7	13,636-3	14,406
8	11,784-2	12,487-3	13,100-11	14,161-3	14,961-3
9	12,239-2	12,968-2	13,405-8	14,707-1	15,538-3
10	12,710-3	13,466	14,128-3	15,272-1	16,134
11	13,076-13	13,983-2	14,670-8	15,859-1	16,756-1
12		14,095-8	14,869-5	16,470-2	17,401-7
13			15,263-51	17,104-12	17,918-8
14					18,589-94

AVERAGE SALARIES

NO. TEACHERS 423  
 AVERAGE SALARY \$14,184

BONUSES

DOCTORATE 2 AT \$400 EA.

AZUSA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 12,681  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA  
 II BA+18  
 III BA+36  
 IV BA+54 W/MA  
 V BA+72 OR MA+18

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,834-3	\$ 9,497-1	\$10,160-2	\$10,823	\$11,486
2	9,188-3	9,851-11	10,514-3	11,264	12,016
3	9,541-2	10,204-7	10,867-6	11,706-1	12,547
4	9,895	10,558-5	11,221-10	12,148-2	13,078-2
5	10,249-1	10,912-3	11,575-14	12,589-3	13,608-2
6	10,603	11,309-2	12,016-13	13,075-3	14,182-2
7	10,956-1	11,706-4	12,458-22	13,561-7	14,756-6
8	11,310	12,103-5	12,900-8	14,047-3	15,330-6
9	11,664-4	12,500-4	13,341-6	14,534-3	15,904-1
10	12,017-13	12,897-3	13,783-2	15,020-2	16,478-2
11		13,295-27	14,224-7	15,506-5	17,082-4
12			14,666-77	15,992-12	17,668-78

AVERAGE SALARIES

NO. TEACHERS 413  
 AVERAGE SALARY \$13,950

**SALVIN PARK**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL AOA: 12.226  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

- I AB
- II AB+20
- III AB+35 OR MA
- IV AB+55 W/MA
- V AB+70 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,833-2	\$ 9,430-9	\$ 9,878-2	\$10,475-1	\$10,922
2	9,221-2	9,847-8	10,325-12	10,952	11,437-1
3	9,609-2	10,268-6	10,773-26	11,429-1	11,951-3
4	9,997	10,683-4	11,221-19	11,906-3	12,466-1
5	10,386	11,102-8	11,668-11	12,384	12,982-2
6	10,773-1	11,618-5	12,113-15	12,861-1	13,496-4
7	11,160-2	11,937-5	12,563-21	13,339-1	14,011-4
8	11,549	12,355-4	13,010-17	13,817	14,526-3
9	11,937-7	12,773-16	13,458-13	14,294-1	15,040-7
10			13,905-12	14,772-3	15,555-2
11			14,383-14	15,249	16,069-6
12			14,800-16	15,726-2	16,585-3
13			15,249-4	16,203	17,100-1
14			15,697-71	16,681-8	17,614-31

**AVERAGE SALARIES**

NO. TEACHERS 419  
 AVERAGE SALARY \$13,469

**BELLFLOWER**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL AOA: 11.866  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA
- VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,510-8	\$ 8,940-1	\$ 9,380	\$ 9,810-2	\$10,250	\$10,680
2	8,940-10	9,400-10	9,860-15	10,310-3	10,770-1	11,230
3	9,380-2	9,860-8	10,330-9	10,810-4	11,290-1	11,770
4	9,810	10,310-3	10,810-9	11,310-4	11,820-2	12,320
5	10,250-1	10,770-2	11,290-8	11,810-5	12,340	12,860-1
6	10,680	11,220-8	11,770-7	12,310-8	12,860-1	13,410-1
7	11,110-13	11,680-14	12,250-7	12,810-11	13,380-2	13,950
8			12,720-4	13,310-6	13,910	14,500
9			13,200-5	13,810-8	14,430-1	15,040-4
10			13,680-10	14,310-8	14,950-1	15,590-5
11			14,160-32	14,810-4	15,480	16,130-1
12				15,310-108	16,000-1	16,680-1
13					16,520-11	17,220-31
CAREER A						17,720-34
CAREER B						18,220
CAREER C						18,720

**AVERAGE SALARIES**

NO. TEACHERS 450  
 AVERAGE SALARY \$13,683

**BONUSES**

DOCTORATE 3 AT \$500 EA.

BERKELEY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 15,253  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+24  
 III BA+36

IV BA+48 OR MA  
 V BA+60 OR MA+12  
 VI BA+72 OR MA+24

VII BA+66 W/MA OR MA+36

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,425-1	\$10,042-1	\$10,343-2	\$10,660-1	\$10,935	\$11,218	\$11,544
2	9,769-1	10,454-2	10,798-1	11,141	11,458-1	11,767-1	12,068-1
3	10,111-3	10,866-5	11,252-6	11,614-6	12,051-2	12,265-2	12,660-1
4	10,454-2	11,270-12	11,682-6	12,094-5	12,480-7	12,849-3	13,227-3
5	10,737-1	11,682-7	12,129-6	12,574-9	12,986-5	13,398-7	13,811-7
6	11,150-2	12,094-5	12,574-6	13,047-3	13,492-8	13,940-9	14,385-8
7	11,485-5	12,506-5	13,004-6	13,527-13	14,008-10	14,489-14	14,961-8
8	11,828-5	12,926-9	13,475-15	14,008-8	14,523-10	15,030-14	15,544-5
9	12,162-5	13,321-8	13,905-11	14,489-11	15,030-2	15,579-12	16,129-16
10	12,343-2	13,545-2	14,351-9	14,961-15	15,536-8	16,119-13	16,694-16
11	12,506-2	13,725-4	14,583-5	15,836-7	16,051-6	16,652-23	17,269-16
12	12,668-2	13,931-3	14,815-2	15,707-2	16,558-13	17,193-13	17,854-22
13	12,832-3	14,067-1	15,055-5	15,982-5	16,858-7	17,742-19	18,428-19
14	12,926-7						
15*		14,217-5	15,295-12	16,257-17	17,158-19	18,162-126	18,878-139

AVERAGE SALARIES

NO. TEACHERS 921  
 AVERAGE SALARY \$15,780

\* EQUALIZATION OFFSET SCHEDULE

BURBANK

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 14,874  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+18  
 III BA+36

IV BA+54 W/MA OR BA+62  
 V BA+72 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,798-5	\$ 9,507-17	\$10,358-9	\$11,247-1	\$12,311
2	9,222-1	9,949-10	10,819-11	11,724-3	12,809-2
3	9,646-2	10,391-6	11,280-15	12,201-3	13,307-1
4	10,070-1	10,833-5	11,741-13	12,678-6	13,825-2
5	10,494-2	11,275-4	12,202-24	13,155-5	14,303-1
6	10,918-2	11,717-2	12,663-23	13,632-7	14,821-4
7	11,342-3	12,159-4	13,124-11	14,100-6	15,299-3
8	11,766-3	12,601-2	13,585-9	14,586-4	15,797-2
9	12,190-3	13,043-2	14,046-4	15,063-3	16,295-3
10	12,614-1	13,485-3	14,507-11	15,540-5	16,793-5
11	13,038-1	13,927-4	14,968-5	16,017-6	17,291-7
12	13,462-4	14,369-1	15,429-7	16,494-8	17,789-5
13	13,886-2	14,811-1	15,890-7	16,971-6	18,287-7
14	14,310-12	15,253-10	16,351-49	17,448-3	18,785-4
15*				17,925-58	19,283-100

AVERAGE SALARIES

NO. TEACHERS 581  
 AVERAGE SALARY \$15,138

BONUSES

MASTERS 197 AT \$330 EA.

\* ANNIVERSARY INCREMENT

CAPISTRANO

COUNTY: ORANGE

1973-1974 FISCAL ADA: 11,321  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,790-5	\$ 9,346-5	\$ 9,907-19	\$10,478-12	\$11,059	\$12,325
2	9,275-5	9,831-3	10,397-22	10,973-14	11,554-2	12,820
3	9,760-1	10,316-3	10,887-21	11,468-10	12,049-6	13,315-3
4	10,245-2	10,801-4	11,377-8	11,963-11	12,544-2	13,810-3
5	10,730-4	11,286-3	11,867-22	12,458-5	13,039-7	14,305-4
6	11,215-3	11,771-5	12,357-19	12,953-9	13,534-11	14,800-4
7	11,700-1	12,256-5	12,847-7	13,448-8	14,029-12	15,295-5
8	12,185-4	12,741-2	13,337-3	13,943-4	14,524-12	15,790-8
9	12,670	13,226-2	13,827-9	14,438-4	15,019-4	16,285-11
10	13,155-3	13,711-1	14,317-9	14,933-3	15,514-1	16,780-1
11	13,640	14,196-3	14,807-4	15,428-5	16,009-3	17,275
12	14,125-3	14,681-6	15,297-11	15,923-11	16,504-17	17,770-31
16*	14,610	15,166-2	15,787-4	16,418-3	16,999-7	18,265-7
20*	15,095	15,651-2	16,277-4	16,913-1	17,494-4	18,760-2
24*	15,580	16,136-1	16,767-2	17,408-2	17,989-1	19,288-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS 516  
 AVERAGE SALARY \$13,546  
 MASTERS 70 AT \$675 EA.  
 DOCTORATE 1 AT \$675 EA.

\* ANNIVERSARY INCREMENT

CLOVIS

COUNTY: FRESNO

1973-1974 FISCAL ADA: 10,488  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+30 OR MA  
 III AB+45 OR MA+15  
 IV AB+60 OR MA+30  
 V AB+75 W/MA OR MA+45

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,220-5	\$ 9,160-14	\$ 9,620-8	\$10,080-1	\$10,540
2	8,665-5	9,620-28	10,080-6	10,540-1	11,000
3	9,110-8	10,080-11	10,540-14	11,000-5	11,460
4	9,555	10,540-8	11,000-17	11,460-4	11,920
5	10,020-1	11,000-8	11,460-17	11,920-10	12,380-2
6	10,445-4	11,460-10	11,920-3	12,380-10	12,840-2
7	10,890-4	11,920-9	12,380-8	12,840-7	13,300-2
8	11,335-2	12,380-5	12,840-3	13,300-7	13,760
9	11,780	12,840-3	13,300-6	13,760-2	14,220-1
10	12,225-14	13,300-5	13,760-6	14,220-3	14,680-4
11		13,760-15	14,220-4	14,680-4	15,140
12			14,680-19	15,140-5	15,600
13				15,600-25	16,060-2
14					16,520-11
20*		14,060-1	14,980-1	15,900-6	16,820-5

AVERAGE SALARIES

NO. TEACHERS 393  
 AVERAGE SALARY \$12,222

\* ANNIVERSARY INCREMENT



**COLTON**

**COUNTY: SAN BERNARDINO**

1973-1974 FISCAL ADA: 11.730  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60  
 VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,581-3	\$ 9,889-7	\$ 9,891-3	\$10,088-2	\$10,595	\$11,097
2	8,981-1	9,821-4	10,050-9	10,584-3	11,119-1	11,654-1
3	9,380	9,947-2	10,814-5	11,060-2	11,643	12,210-1
4	9,785	10,369-2	10,968-11	11,862-6	12,161-3	12,755-1
5	10,179-1	10,806	11,432-10	12,053-13	12,680-6	13,306
6	10,579	11,238-2	11,891-7	12,845-7	13,203-8	13,862-6
7	10,973-7	11,864-1	12,356-6	13,036-5	13,727-3	14,408-3
8		12,896-2E	12,809-4	13,527-1	14,246-4	14,964-5
9			13,274-36	14,019-1	14,764-9	15,515
10				14,508-35	15,288-5	16,082-3
11					15,806-69	16,616-2
12						17,172-38
20*	11,379	12,828-1	13,777-2	14,991-4	16,325-7	17,729-18
28*	11,779	12,960	14,204-2	15,477	16,844-3	18,286

**AVERAGE SALARIES**

NO. TEACHERS 425  
 AVERAGE SALARY \$13,839

**\* ANNIVERSARY INCREMENT**

**CONEJO VALLEY**

**COUNTY: VENTURA**

1973-1974 FISCAL ADA: 18.692  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I BA  
 II BA+30  
 III BA+45

IV BA+60  
 V BA+75 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,680-11	\$ 9,548-18	\$10,416-5	\$11,284-1	\$11,952
2	8,680-6	9,548-5	10,416-2	11,284-1	11,952
3	9,288-14	10,234-37	11,111-13	11,987-7	12,664
4	9,896-8	10,920-29	11,806-14	12,690-8	13,376-2
5	10,504-13	11,606-17	12,501-10	13,393-15	14,088-9
6	11,112-12	12,292-10	13,198-28	14,096-21	14,800-8
7	11,720-9	12,978-13	13,891-14	14,799-15	15,512-11
8	12,328-7	13,664-13	14,586-13	15,502-19	16,224-10
9	12,936-28	14,350-9	15,281-6	16,205-9	16,936-6
10		15,036-8	15,976-13	16,908-12	17,648-10
11		15,722-24	16,671-87	17,611-19	18,360-7
12				18,314-92	19,072-10
13					19,784-67

**AVERAGE SALARIES**

NO. TEACHERS 825  
 AVERAGE SALARY \$14,066

CORONA-NORCO

COUNTY: RIVERSIDE

1973-1974 FISCAL AOA: 16,491  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA OR MA+15
- VI BA+75 W/MA OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,536-22	\$ 9,132-7	\$ 9,729-19	\$10,326-4	\$10,923	\$11,519-1
2	8,962-7	9,585-7	10,207-23	10,829-7	11,451-2	12,074
3	9,390-3	10,037-5	10,685-16	11,333-9	11,991	12,628-1
4	9,817-2	10,491-6	11,164-20	11,837-23	12,510-4	13,184-2
5	10,245-2	10,943-2	11,642-14	12,341-19	13,040-1	13,738-2
6	10,671-5	11,396-3	12,121-16	12,844-14	13,569-1	14,294-1
7		11,848-16	12,599-13	13,349-15	14,098-3	14,848-2
8			13,076-22	13,852-12	14,628-2	15,404-5
9	11,953-4	12,754-10	13,555-1	14,357-45	15,157-8	15,958-9
10			14,033-26	14,860-63	15,687-36	16,514-7
11						17,068-71

AVERAGE SALARIES

NO. TEACHERS 643  
 AVERAGE SALARY \$17,144

COVINA-VALLEY

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 18,096  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

- I BA
- II BA+20
- III BA+40 W/MA OR MA
- IV BA+60 W/MA OR MA+20

	I	II	III	IV
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY				
1	\$ 9,000-6	\$ 9,720-12	\$10,440-1	\$11,160
2	9,400-3	10,150-21	10,900-3	11,660-1
3	9,820-2	10,600-12	11,390-1	12,170
4	10,250	11,070-7	11,890-1	12,710
5	10,710	11,570-9	12,420	13,280-3
6	11,190-6	12,080-11	12,970-3	13,870-4
7	11,680-3	12,620-15	13,550-2	14,490-5
8	12,200-3	13,180-17	14,150-1	15,130-11
9	12,740-1	13,760-7	14,780-1	15,800-4
10	13,310-25	14,370-80	15,440-2	16,500-13
11			16,120-10	17,240-8
12				18,000-88
15*	13,580-6	14,670-36	16,440-8	18,350-58
20*	13,850-3	14,970-15	16,700	18,700-33
25*	14,120	15,270-1	17,080	19,050-1

AVERAGE SALARIES

NO. TEACHERS 563  
 AVERAGE SALARY \$14,991

BONUSES

DOCTORATE 2 AT \$650 EA.

\* ANNIVERSARY INCREMENT

DOWNEY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 17,603  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

- I BA
- II BA+15
- III BA+30 OR MA
- IV BA+45 OR MA+15
- V BA+60 W/MA OR MA+30
- VI BA+75 W/MA OR MA+45

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,690-10	\$ 9,422-12	\$ 10,274-12	\$ 11,066-1	\$	\$
2	9,084-2	9,876-2	10,668-12	11,460-2		
3	9,472	10,270-4	11,062-7	11,854-12	12,646-3	13,438-1
4	9,872-1	10,654-3	11,456-6	12,248-6	13,040-1	13,832
5	10,266-1	11,048-1	11,850-7	12,642-12	13,434-2	14,226-1
6	10,660-2	11,442-3	12,244-6	13,036-9	13,828	14,620-1
7	11,054-5	11,836-3	12,638-5	13,430-7	14,222-3	15,014-5
8		12,230-3	13,024-3	13,824-5	14,616	15,408-3
9		12,624-20	13,426-9	14,218-8	15,010-1	15,802-4
10			13,820-5	14,612-8	15,404-2	16,196-6
11			14,214-21	15,006-12	15,798	16,590-9
12				15,400-16	16,192	16,984-6
13				15,794-85	16,586-17	17,378-81
19*				16,094-50	16,886-8	17,678-51
24*	11,238			16,394-12	17,186-1	17,978-13
29*	11,538			16,694-3	17,486	18,278-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 635  
 AVERAGE SALARY \$14,636

MASTERS 20 AT \$160 EA.  
 DOCTORATE 1 AT \$320 EA.

\* ANNIVERSARY INCREMENT

EL RANCHO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 13,889  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 OR MA+45
- VI MA+60
- VII MA+75

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,398-3	\$ 8,293-6	\$ 9,389-6	\$ 9,884-1	\$ 10,380-2	\$ 10,875	\$ 11,371-1
2	8,835-9	9,339-5	9,842-8	10,346-4	10,850-3	11,354	11,858
3	9,271	9,784-1	10,296-8	10,808-11	11,321-4	11,833-3	12,345-2
4	9,709-1	10,229-4	10,749-10	11,270-10	11,791-4	12,311	12,832
5	10,145-1	10,674-1	11,203-10	11,732-2	12,261-4	12,790	13,319-2
6	10,581-1	11,119-2	11,656-10	12,194-3	12,731-4	13,269	13,806-3
7	11,018-3	11,560-5	12,110-8	12,656-5	13,202-9	13,748	14,293-4
8	11,455-2	12,009-2	12,563-5	13,118-5	13,672-8	14,226	14,780-4
9	11,892-2	12,454-5	13,017-4	13,580-3	14,142-11	14,705	15,248-7
10	12,322	12,899-4	13,470-6	14,041-8	14,613-8	15,184-2	15,755-4
11	12,765-3	13,344-12	13,924-5	14,503-9	15,083-6	15,662-3	16,242-4
12			14,377-18	14,965-36	15,553-35	16,141-12	16,729-48
16*	13,265-3	13,844-3	14,877-6	15,465-10	16,053-25	16,641-1	17,229-10
21*	13,765	14,344	15,377-2	15,968-3	16,553-10	17,141	17,729-9

AVERAGE SALARIES

NO. TEACHERS 545  
 AVERAGE SALARY \$13,778

\* ANNIVERSARY INCREMENT

ELK GROVE

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 11.159  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR BA+45 W/MA  
 VI BA+75 OR BA+60 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,343-6	\$ 8,761-2	\$ 9,262-12	\$ 9,846-7	\$10,514-1	\$11,265
2	8,552-2	8,969-3	9,469-13	10,054-13	10,722-4	11,473-4
3	8,760-4	9,178-2	9,679-8	10,262-7	10,931-1	11,681-2
4	9,178-1	9,595-2	10,096-7	10,680-13	11,348-2	12,099-4
5	9,595-2	10,013-1	10,514-8	11,098-9	11,766-6	12,517-8
6	10,013	10,430-2	10,932-3	11,515-10	12,184-7	12,934-6
7	10,430-4	10,848-3	11,349-2	11,934-13	12,601-6	13,352-9
8		11,391-6	11,892-4	12,476-4	13,144-4	13,895-7
9			12,434-9	13,019-1	13,687-9	14,438-7
10			12,978-7	13,561-4	14,229-6	14,980-3
11				14,105-6	14,772-7	15,523-7
12				14,688-18	15,356-5	16,107-6
13					15,940-20	16,692-65

AVERAGE SALARIES

BONUSES

NO. TEACHERS 424  
 AVERAGE SALARY \$13,033

DOCTORATE 1 AT \$584 EA.  
 TENURE 300 AT \$250 EA.  
 ANNIVERSARY 31 AT \$250 - \$1,250

FAIRFIELD-SUISUN

COUNTY: SOLANO

1973-1974 FISCAL ADA: 13.096  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 9

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA+5  
 V AB+60 OR MA+20  
 VI AB+75 OR MA+35

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,052-6	\$ 8,544-10	\$ 9,036-15	\$ 9,636-8	\$	\$
2	8,506-5	8,998-10	9,490-24	10,090-16	10,582-3	
3	8,960-2	9,452-4	9,944-21	10,544-17	11,036-8	
4	9,414	9,906-5	10,398-8	10,998-15	11,490-2	
5	9,868-1	10,360-9	10,852-11	11,452-22	11,944-5	12,436-7
6	10,322-1	10,814-4	11,306-13	11,906-7	12,398-8	12,890-2
7	10,776-2	11,268-7	11,760-19	12,360-8	12,852-5	13,344-5
8	11,230-1	11,722-5	12,214-3	12,814-8	13,306-8	13,798-4
9		12,176-12	12,668-7	13,268-11	13,760-3	14,252-2
10			13,122-16	13,722-7	14,214-3	14,706-7
11				14,176-14	14,668-6	15,160-14
12				14,630-6	15,122-6	15,614-7
13				15,084-12	15,576-15	16,066-48
14*						16,522-9
15*						16,976-7

AVERAGE SALARIES

BONUSES

NO. TEACHERS 556  
 AVERAGE SALARY \$12,401

MASTERS 108 AT \$420 EA.  
 DOCTORATE 1 AT \$420 EA.

\* ANNIVERSARY INCREMENT

FOLSOM-COROVIA

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 12.552  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 180

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB OR GF IV AB+45 OR MA  
 II AB+15 V AB+60 OR MA+10  
 III AB+30 VI AB+60 W/MA OR MA+20

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.372-2	\$ 8.773-3	\$ 9.177-10	\$ 9.612-3	\$10.040-1	\$10.508
2	8.773-1	9.177-1	9.612-11	10.040-7	10.508-2	11.000-2
3	9.177-1	9.612-3	10.040-10	10.508-7	11.000-2	11.491-2
4	9.612	10.040	10.508-3	11.000-11	11.491-1	12.013-3
5	10.040	10.508	11.000-6	11.491-13	12.013-4	12.575-13
6	10.508	11.000	11.491-3	12.013-8	12.575-9	13.138-14
7	11.000-1	11.491	12.013-3	12.575-4	13.138-3	13.732-10
8		12.013-11	12.575-2	13.138-5	13.732-6	14.325-10
9			13.138-24	13.732-10	14.325-6	14.961-16
10				14.325-19	14.961-6	15.596-15
11				14.961-20	15.596-7	16.231-27
12					16.231-28	16.868-104

AVERAGE SALARIES

BONUSES

NO. TEACHERS 493  
 AVERAGE SALARY \$13,949

DOCTORATE 3@ 5% ON THE BASE SALARY SCHEDULE  
 PLACEMENT (\$780 - \$843)

FONTANA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 13.262  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+48  
 II AB+16 V AB+64 W/MA  
 III AB+32

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.640-3	\$ 9.236-6	\$ 9.832-7	\$10.428-2	\$11.025
2	9.121-8	9.717-8	10.314-8	10.910-1	11.506
3	9.602-5	10.199-11	10.795-21	11.391-9	11.987-3
4	10.084-1	10.680-5	11.276-16	11.872-6	12.468-1
5	10.565-3	11.161-6	11.757-16	12.353-8	12.950-1
6	11.046-9	11.642-2	12.239-10	12.835-13	13.431-6
7		12.124-4	12.720-12	13.316-19	13.912-5
8		12.605-12	13.201-11	13.797-8	14.393-4
9			13.682-5	14.278-11	14.875-6
10			14.164-34	14.760-3	15.356-9
11				15.241-4	15.837-4
12				15.722-51	16.318-5
13					16.800-9
14					17.281-37
18*	11.346-2	12.905	14.464-1	16.022-22	17.581-31
23*	11.646	13.205	14.764-1	16.322-10	17.881-4
28*	11.946	13.505	15.064-1	16.622-1	18.181-1

AVERAGE SALARIES

NO. TEACHERS 522  
 AVERAGE SALARY \$13,713

\* ANNIVERSARY INCREMENT

GLENDALE

COUNTY: LOS ANGELES

1973-1974 FISCAL AIA: 23,921  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I BA
- II BA+14
- III BA+28
- IV BA+42
- V BA+56 W/MA
- VI BA+70 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,830-16	\$ 9,230-14	\$ 9,660-20	\$10,100-5	\$10,560-2	\$11,060
2	9,180-8	9,600-14	10,040-15	10,510-12	11,000-4	11,500
3	9,550-10	10,000-5	10,450-14	10,920-15	11,430-3	11,960
4	9,940-7	10,390-12	10,870-27	11,370-37	11,890-4	12,450-2
5	10,320-1	10,810-6	11,300-8	11,820-24	12,370-6	12,930-1
6	10,740-4	11,240-5	11,760-21	12,300-15	12,860-5	13,440-4
7	11,170-1	11,670	12,220-13	12,790-17	13,370-3	13,980-9
8	11,620-4	12,150-3	12,710-11	13,300-12	13,920-9	14,540-6
9	12,090	12,640-5	13,220-5	13,820-11	14,460-4	15,140-9
10	12,560-3	13,150-6	13,760-7	14,390-6	15,040-5	15,740-5
11	13,070-10	13,670-10	14,300-6	14,950-7	15,650-1	16,370-5
12			14,870-36	15,550-63	16,270-6	17,030-8
13					16,930-83	17,700-145

AVERAGE SALARIES

BONUSES

NO. TEACHERS 875      AVERAGE SALARY \$13,741      DOCTORATE 1 AT \$650 EA.

INGLEWOOD

COUNTY: LOS ANGELES

1973-1974 FISCAL AIA: 13,677  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

- I BA
- II BA+15
- III BA+30 OR MA
- IV BA+45 W/MA
- V BA+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,613-4	\$ 8,981-4	\$ 9,505-11	\$10,016-3	\$
2	9,038-7	9,423-7	9,981-23	10,553-3	
3	9,460-2	9,862-9	10,457-20	11,091-7	
4	9,885-1	10,302-5	10,932-14	11,627	12,401-2
5	10,310-1	10,743-5	11,409-24	12,164	13,006-6
6	10,735-1	11,182-2	11,804-14	12,702-1	13,608-2
7	11,159-2	11,622-3	12,362-24	13,240-2	14,210-10
8	11,582-4	12,063-4	12,838-17	13,771-2	14,813-4
9	12,006-2	12,501-2	13,314-13	14,315-2	15,416-5
10	12,432-4	12,941-2	13,787-5	14,849-1	16,019-7
11	12,856-6	13,383	14,265-12	15,389-1	16,622-7
12		13,823-6	14,740-36	15,924-2	17,223-32
15*	13,370-1	14,376-2	15,330-25	16,561-3	17,912-27
20*	13,905-1	14,951-3	15,943-24	17,223-4	18,628-38

AVERAGE SALARIES

BONUSES

NO. TEACHERS 523      AVERAGE SALARY \$13,689      DOCTORATE 1 AT \$300 EA.

\* ANNIVERSARY INCREMENT

LEVERMORE VALLEY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 14,537  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,508-1	\$ 9,060-2	\$ 9,612-11	\$10,164-4	\$	\$
2	9,060-1	9,612-2	10,164-22	10,716-4	11,268-4	
3	9,612-2	10,164-2	10,716-18	11,268-8	11,820-10	12,372-6
4	10,164-2	10,716-3	11,268-12	11,820-14	12,372-10	12,924-6
5	10,716-2	11,268-4	11,820-12	12,372-18	12,924-6	13,476-9
6	11,268-1	11,820-3	12,372-18	12,924-16	13,476-12	14,028-11
7	11,820-2	12,372-2	12,924-11	13,476-8	14,028-2	14,580-2
8	12,372-2	12,924-6	13,476-8	14,028-4	14,580-7	15,132-9
9	12,924-9	13,476-2	14,028-4	14,580-4	15,132-4	15,684-7
10		14,028-15	14,580-3	15,132-5	15,684-6	16,236-7
11			15,132-25	15,684-4	16,236-8	16,788-17
12				16,236-42	16,788-28	17,340-93
15*						17,840-24
18*						18,340-14

AVERAGE SALARIES

NO. TEACHERS 635  
 AVERAGE SALARY \$14,374

BONUSES

MASTERS 137 AT \$400 EA.  
 DOCTORATE 5 AT \$400 EA.

\* ANNIVERSARY INCREMENT

LOD1

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 11,624  
HIGHEST ENTRY STEP: 12  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 2

I AB  
II AB+12  
III AB+24

IV AB+30  
V AB+36  
VI AB+48

VII AB+60

I II III IV V VI VII  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,800-1	\$ 8,251	\$ 8,702-3	\$ 9,153-1	\$ 9,604-13	\$ 10,055-4	\$ 10,506-2
2	8,251-1	8,702-3	9,153-1	9,604-13	10,055-12	10,506-3	10,957-3
3	8,702-1	9,153	9,604-2	10,055-1	10,506-9	10,957-13	11,408-3
4	9,153-1	9,604	10,055-1	10,506-1	10,957-6	11,408-9	11,859-2
5	9,604-2	10,055-3	10,506-1	10,731	11,408-9	11,859-4	12,310-5
6	10,055	10,506-3	10,957-4	11,182-2	11,633-1	12,310-4	12,761-3
7	10,506	10,957	11,408	11,859	12,310-4	12,761-2	13,212
8	10,957	11,408	11,859	12,310-1	12,535	13,212-5	13,663-5
9	11,408	11,859	12,310-1	12,761	13,212-3	13,663-4	14,114-1
10	11,859-1	12,310-1	12,761	13,437	13,663-1	14,114-2	14,563-4
11	12,310	12,761-3	13,212-3	13,663-5	14,114-17	14,565-25	15,016-21
12	12,761-2	13,212-7	13,663-7	14,288-1	14,514-5	14,965-10	15,416-10
16*	13,161	13,612-1	14,063-5	14,688	14,914	15,365-4	15,816-4
20*	13,561	14,012-1	14,453-1	15,088-1	15,314	15,765-1	16,216
24*	13,961	14,412	14,863				

VIII AB+72

VIII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,506
2	10,957-1
3	11,408-3
4	11,859-3
5	12,310-5
6	12,761-1
7	13,212-3
8	13,663-6
9	14,114-5
10	14,563-2
11	15,016-6
12	15,467-34
16*	15,867-25
20*	16,267-28
24*	16,667-23

AVERAGE SALARIES

NO. TEACHERS 491  
AVERAGE SALARY \$13,337

BONUSES

MASTERS 95 AT \$400 EA.  
DOCTORATE 0 AT \$800 EA.

\* ANNIVERSARY INCREMENT



LOMPOC

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 12.276  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I LESS THAN BA  
 II BA  
 III BA+15

IV BA+30  
 V BA+45  
 VI BA+60

VII BA+75

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.411	\$ 8.794-1	\$ 9.455-2	\$10.116-4	\$10.777-2	\$11.438	\$12.099
2	8.25A	9.241-4	9.902-3	10.563-14	11.224-3	11.885	12.546-1
3	8.705	9.688-2	10.345-2	11.010-11	11.671-3	12.332	12.993-1
4	9.152	10.135-1	10.796-4	11.457-8	12.118-8	12.779-2	13.440-3
5	9.599-1	10.582	11.243.1	11.904-10	12.565-15	13.226-9	13.887-6
6	10.046	11.029-3	11.690-2	12.351-9	13.012-9	13.673-9	14.334-3
7	10.493	11.476	12.137-2	12.798-6	13.459-5	14.120-4	14.781-7
8		11.923-3	12.584-2	13.245-10	13.906-4	14.567-3	15.228-6
9		12.370-3	13.031-4	13.692-4	14.353	15.014-6	15.675-6
10		12.817-2	13.478-5	14.139-6	14.800-5	15.461-7	16.122-8
11		13.264-3	13.925-8	14.586-3	15.247-3	15.908-4	16.569-8
12		13.711-13	14.372-23	15.033-35	15.694-38	16.355-33	17.016-59

AVERAGE SALARIES

NO. TEACHERS 494  
 AVERAGE SALARY \$14,393

BONUSES

MASTERS 205 AT \$585 EA.  
 DOCTORATE 0 AT \$585 EA.

MILPITAS

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 10.428  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.943	\$ 8.372	\$ 8.825	\$ 9.301	\$ 9.803
1½	8.372	8.825	9.301-2	9.803	10.333
2			9.552-1		
2½	8.825	9.301-1	9.803-15	10.333-10	10.891-4
3			10.068-3	10.612-3	11.185-2
3½	9.301-1	9.803-1	10.333-9	10.891-10	11.479-5
4				11.185-2	11.789-3
4½	9.803	10.333-1	10.891-2	11.479-6	12.099-4
5				11.789-2	12.425-1
5½	10.333	10.891	11.479-6	12.099-14	12.752-6
6	10.612-2	11.185-1	11.789-2		13.096-1
6½	10.891	11.479-3	12.099-4	12.752-1	13.440-7
7					13.803-1
7½	11.479	11.789-2	12.425-1	13.096-1	13.803-1
8					14.179-12
8½	12.099-6	12.425-1	13.096-1	13.803-3	14.548-3
9					14.931-10
9½		12.752-10	13.440-5	14.166-9	15.334-1
10			13.803-1		15.738-16
10½			14.166-14	14.931-33	16.162-2
					16.587-115

AVERAGE SALARIES

NO. TEACHERS 393  
 AVERAGE SALARY \$13,964

BONUSES

MASTERS 87 AT \$429 EA.  
 DOCTORATE 4 AT \$429 EA.

MODESTO

COUNTY: STAN. SLAUS

1973-1974 FISCAL AOA: 20.809
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB IV AB+24 W/MA VII AB+48
II AB+12 V AB+36
III AB+24 VI AB+36 W/MA

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

Table with 8 columns (I-VIII) and 14 rows of salary ranges and teacher counts.

VIII AB+48 W/MA XI AB+72
IX AB+60 XI W/MA
X AB+60 W/MA

VIII IX X XI XII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

Table with 6 columns (I-VI) and 14 rows of salary ranges and teacher counts.

AVERAGE SALARIES BONUSES

NO. TEACHERS 874 AVERAGE SALARY 813.915 DOCT DATE 3 AT \$420 EA.



MONTEREY PENINSULA

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 18,201  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR BA+30 W/MA  
 V BA+60 OR BA+45 W/MA  
 VI BA+75 OR BA+60 W/MA

VII BA+75 W/MA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,770-4	\$ 9,210-2	\$ 9,645-5	\$10,085-2	\$10,525	\$10,965	\$11,400
2	9,120-1	9,575	10,035-12	10,490-9	10,945-1	11,400-2	11,855-2
3	9,490-2	9,965-3	10,435-15	10,910-14	11,385-1	11,855	12,330-3
4	9,865-3	10,385-7	10,855-13	11,350-24	11,840-15	12,330-3	12,820-2
5	10,260-1	10,770-5	11,285-16	11,805-16	12,315-10	12,820-3	13,340-2
6	10,675-2	11,200-4	11,745-13	12,280-20	12,805-12	13,340-8	13,875-10
7	11,105-1	11,655-4	12,210-14	12,770-11	13,320-6	13,875-6	14,425-6
8	11,550	12,120-2	12,700-13	13,280-2	13,850-7	14,425-6	15,005-3
9	12,015-1	12,600-1	13,210-9	13,815-7	14,400-6	15,005-9	15,600-4
10		13,100-9	13,735-7	14,365-5	14,980-7	15,600-14	16,225-3
11			14,265-15	14,935-13	15,585-9	16,225-14	16,875-11
12				15,530-26	16,205-27	16,875-88	17,550-121

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
754

AVERAGE SALARY  
\$14,203

DOC RATE 5 AT \$300 EA.

NAPA VALLEY

COUNTY: NAPA

1973-1974 FISCAL ADA: 15,602  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I 8A  
 II 8A+15  
 III 8A+24  
 IV 8A+30  
 V 8A+45  
 VI 8A+48 OR 8A+36 W/MA  
 VII 8A+60

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,449-2	\$ 8,587	\$ 8,927-2	\$ 9,982-7	\$ 9,119	\$ 9,568-3	\$ 9,677
2	8,868	9,006-1	9,364-1	9,419-11	9,556-3	10,037-5	10,146-1
3	9,287-1	9,425-1	9,801-1	9,856-11	9,993	10,506-9	10,615-4
4	9,706-1	9,844-2	10,238-2	10,293-11	10,430	10,975-7	11,084-4
5	10,125	10,263-2	10,675-1	10,730-4	10,867-1	11,444-13	11,553-8
6	10,544-3	10,682-3	11,112-1	11,167-9	11,304	11,913-9	12,022-2
7	10,963-1	11,101-2	11,549-2	11,604-6	11,741	12,382-4	12,491-1
8	11,382-2	11,520-1	11,986-1	12,041-6	12,178-1	12,851-2	12,960-2
9	11,801-1	11,939-2	12,423	12,478-7	12,615	13,320-1	13,429
10	12,220-1	12,220-1	12,860	12,915-2	13,052	13,789-6	13,898-4
11	12,639-5	12,639-1	13,297	13,297-3	13,439	14,258-5	14,367-3
12			13,734-15	13,734-14	13,926-2	14,727-3	14,836-2
13						15,196-25	15,305-13
14							
18*	12,939	12,939-1	14,034	14,034	14,226-1	15,496-3	15,605-3
21*	13,239	13,239	14,334	14,334-1	14,526	15,796	15,905-1
24*	13,539	13,539	14,634	14,634	14,826	16,096-2	16,205-1

VIII 8A+72 OR 8A+60 W/MA  
 IX 8A+75

VIII IX

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,360-1	\$10,388
2	10,662-1	10,890
3	11,364-1	11,392-1
4	11,866-1	11,894
5	12,368-4	12,396-5
6	12,870-5	12,898-3
7	13,372-3	13,400-9
8	13,874-9	13,902-11
9	14,376-2	14,404-6
10	14,878-5	14,906-11
11	15,380-12	15,408-9
12	15,882-8	15,910-12
13	16,384-10	16,412-13
14	16,886-46	16,914-87
18*	17,186-13	17,214-23
21*	17,488-6	17,514-11
24*	17,788-10	17,814-6

AVERAGE SALARIES

NO. TEACHERS 688  
 AVERAGE SALARY \$14,288

BONUSES

MASTERS 179 AT \$100 EA.  
 DOCTORATE 4 AT \$300 EA.

\* ANNIVERSARY INCREMENT

NOVATO

COUNTY: MARIN

1973-1974 FISCAL ADA: 10.952  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+45 OR AB+30 W/MA  
 II AB+15 V AB+60 OR AB+45 W/MA  
 III AB+30 VI AB+75 OR AB+60 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,477-4	\$ 9,113-1	\$ 9,749-10	\$10,384	\$11,020-1	\$11,656-1
2	8,918-1	9,571-1	10,223-9	10,876-1	11,529-1	12,181-1
3	9,359	10,028	10,698-9	11,368-5	12,037-1	12,707
4	9,799-2	10,486-1	11,173-3	11,859-2	12,546-3	13,233-1
5	10,240	10,944-2	11,647-5	12,351-7	13,055-6	13,758-7
6	10,681-2	11,402-1	12,122-3	12,843-4	13,563-8	14,284-1
7	11,122	11,859-2	12,597-1	13,334-5	14,072-8	14,809-7
8	11,563	12,318	13,072-5	13,826-6	14,580-5	15,335-10
9		12,775-1	13,546-4	14,318-4	15,089-7	15,860-12
10		13,233-4	14,021-5	14,809-5	15,598-9	16,386-18
11			14,496-7	15,301-7	16,106-7	16,912-12
12			14,970-12	15,793-14	16,615-18	17,437-69
16*					17,124-2	17,963-30
20*					17,632	18,488-28
24*					18,141	19,014-15

AVERAGE SALARIES

BONUSES

NO. TEACHERS 443 AVERAGE SALARY \$15,269 MASTERS 62 AT \$300 EA.

\* ANNIVERSARY INCREMENT

OCEANSIDE

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 10.332  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA IV BA+36  
 II BA+12 V BA+48  
 III BA+24 VI BA+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,645-3	\$ 9,156-2	\$ 9,667-7	\$10,178-1	\$10,689-1	\$11,200-3
2	9,254-3	9,765-2	10,276-6	10,787-9	11,298-4	11,809
3	9,863-4	10,374-2	10,885-10	11,396-8	11,907-3	12,418-4
4	10,472-2	10,983	11,494-1	12,005-1	12,516-2	13,027
5	11,081	11,592-1	12,103-5	12,614-5	13,125-3	13,636-8
6	11,690	12,201-1	12,712-2	13,223-3	13,734-5	14,245-10
7	12,299-1	12,810-1	13,321-2	13,832-6	14,343-4	14,854-16
8	12,908	13,419	13,930-2	14,441-5	14,952-3	15,463-8
9	13,517-1	14,028-3	14,539-5	15,050-4	15,561	16,072-10
10	14,126-4	14,637-2	15,148-3	15,659-3	16,170-5	16,681-10
11	14,735	15,246-7	15,757-13	16,268-18	16,779-26	17,290-49
15*	15,340	15,851-1	16,362-1	16,873-3	17,384-6	17,895-37
20*	15,948-2	16,456	16,967-1	17,478	17,989	18,500-13
25*	16,550	17,061	17,572	18,083-1	18,594	19,105-6
30*	17,156	17,667	18,178-1	18,689	19,200	19,711

AVERAGE SALARIES

BONUSES

NO. TEACHERS 451 AVERAGE SALARY \$15,425 MASTERS 124 AT \$648 EA.  
 DOCTORATE 2 AT \$1356 EA.

\* ANNIVERSARY INCREMENT

**PAJARO VALLEY**

**COUNTY: SANTA CRUZ**

1973-1974 FISCAL ABA: 13.084  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,063	\$ 8,516	\$ 8,969	\$ 9,422	\$ 9,875
2	8,814-4	8,969	9,422-15	9,875-1	10,328
3	8,969-1	9,422-1	9,875-12	10,328-4	10,781-3
4	9,422-2	9,875-1	10,328-21	10,781-5	11,234-5
5	9,875	10,328-1	10,781-10	11,234-11	11,687-6
6	10,328-2	10,781-2	11,234-9	11,687-10	12,140-8
7	10,781-1	11,234-4	11,687-12	12,140-15	12,593-11
8	11,234-1	11,687-4	12,140-7	12,593-6	13,046-11
9	11,687-8	12,140-2	12,593-7	13,046-3	13,499-10
10		12,593-29	13,046-5	13,499-7	13,952-11
11			13,499-37	13,952-5	14,405-19
12				14,405-33	14,858-14
13					15,311-23
15*				14,655-19	15,561-38
20*				14,905-10	15,811-27
25*					16,061-16

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 529 AVERAGE SALARY \$13,169 MASTERS 111 AT \$250 EA.

\* ANNIVERSARY INCREMENT

**PALO ALTO**

**COUNTY: SANTA CLARA**

1973-1974 FISCAL ABA: 14.401  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 2

I BA IV BA+45 VII BA+90  
 II BA+15 V BA+60  
 III BA+30 VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 8,948-3	\$ 9,840-1	\$10,115-5	\$10,660-2	\$11,200	\$11,715	\$12,190
2	9,800	10,288-1	10,895-5	11,490-3	12,065-1	12,605	13,090
3	10,165	10,915	11,610-5	12,260	12,865-1	13,425	13,930
4	10,780-2	11,820-1	12,270-2	12,945-9	13,605-5	14,160-2	14,705-1
5	11,195	12,075	12,875-3	13,895-3	14,290-3	14,890-1	15,435
6	11,650	12,595	13,445-5	14,200-4	14,940-4	15,555-3	16,115-1
7	12,065	13,080-1	13,970-4	14,760-4	15,545-6	16,165-6	16,750-4
8	12,500	13,530-1	14,475-4	15,330-1	16,135-9	16,790-5	17,380-7
9	12,895-1	13,980-6	14,970-6	15,870-4	16,710-5	17,390-8	17,995-2
10			15,685-4	16,395-17	17,275-4	17,975-3	18,600-6
11					17,835-9	18,550-12	19,200-25
13*			15,940-6	16,800-8	18,340-16	19,055-13	19,705-42
16*			16,465-2	17,410-10	18,845-13	19,560-13	20,210-83
20*			16,975-1	17,815-3	19,380-7	20,070-14	20,715-124
25*					19,855-3	20,675-1	21,220-40

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 636 AVERAGE SALARY \$18,444 MASTERS 324 AT \$255 EA. DOCTORATE 8 AT \$305 EA.

\* ANNIVERSARY INCREMENT

**PALOS VERDES PEN**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL AOA: 18,713  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 1

I BA  
 II BA+15  
 III BA+30 OR MA  
 IV BA+45 W/MA  
 V BA+60 W/MA  
 VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 9,014-1	\$ 9,621	\$10,226-8	\$10,833	\$11,438	\$12,046
2	9,017	10,137-3	10,766-20	11,393-2	12,023-1	12,649-1
3	10,003-3	10,650-3	11,305-19	11,956-1	12,604-1	13,258-1
4	10,495-2	11,169-10	11,842-29	12,514-5	13,189-5	13,860-2
5	10,988	11,684-2	12,381-29	13,075-2	13,771-1	14,467-2
6	11,481-5	12,200-5	12,917-29	13,638-5	14,357-7	15,073-4
7	11,975-4	12,715-10	13,457-36	14,196-4	14,939-4	15,679-11
8	12,468-11	13,232-7	13,995-24	14,759-5	15,522	16,285-8
9	12,960	13,746-14	14,534-17	15,318-1	16,106-11	16,891-7
10	13,455	14,262	15,071-16	15,881-3	16,688-6	17,496-10
11			15,609-97	16,440-2	17,272-6	18,103-13
12				17,002-8	17,855-10	18,705-62
15*	13,780-1	14,587-6	15,934-39	17,327-5	19,180-5	19,030-55
20*	14,105	14,912	16,259-7	17,652-1	18,505-1	19,355-9

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 744  
 AVERAGE SALARY \$15,010

TENURE 0 AT \$537 EA.

\* ANNIVERSARY INCREMENT

**PLACENTIA**

**COUNTY: ORANGE**

1973-1974 FISCAL AOA: 16,286  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,692-17	\$ 9,213-18	\$ 9,735-24	\$10,257-8	\$10,779-1
2	9,041-6	9,648-16	10,257-29	10,822-10	11,386
3	9,387-2	10,083-3	10,778-31	11,386-22	11,996-8
4	9,735-2	10,518-3	11,300-15	11,952-17	12,604-3
5	10,083-1	10,952-3	11,821-16	12,517-12	13,213-2
6	10,437-16	11,386-8	12,342-11	13,082-20	13,820-15
7	10,778	11,821-9	12,664-18	13,647-25	14,429-11
8	11,126	12,256-3	13,386-10	14,213-12	15,037-7
9	11,474	12,691-4	13,907-10	14,778-16	15,646-8
10	11,821	13,125	14,429-15	15,341-12	16,255-12
11	12,169	13,559-2	14,950-11	15,906-20	16,863-16
12	12,517-2	13,995-2	15,472-16	16,472-27	17,471-31
17*	12,952	14,456-1	15,959-1	16,985-8	18,010-4
24*	13,386-1	14,916	16,446	17,498-2	18,549-1

**AVERAGE SALARIES**

NO. TEACHERS 654  
 AVERAGE SALARY \$12,993

\* ANNIVERSARY INCREMENT

POMONA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 22,729  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 1

- I BA
- II BA+15
- III BA+30 OR MA
- IV BA+45
- V BA+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,789-19	\$ 9,228-6	\$ 9,666-17	\$10,195-3	\$10,723
2	9,193-3	9,650-8	10,107-17	10,679-7	11,250-1
3	9,598-9	10,072-6	10,547-19	11,162-9	11,777-2
4	10,002-2	10,494	10,986-19	11,645-7	12,305-5
5	10,406-1	10,916-5	11,426-30	12,129-17	12,832-7
6	10,810-3	11,338-4	11,865-30	12,612-16	13,359-11
7	11,215-4	11,760-5	12,309-23	13,096-19	13,867-8
8	11,619-1	12,162-2	12,744-15	13,579-11	14,414-11
9	12,023-3	12,603-5	13,184-7	14,062-7	14,941-9
10	12,428-4	13,025-4	13,623-12	14,546-13	15,469-9
11	12,832-12	13,447-15	14,062-12	15,029-16	15,996-10
12			14,502-35	15,513-11	16,523-6
13				15,996-92	17,051-13
14					17,578-86
17*				16,479	18,105-11
20*				16,963	18,633-7

AVERAGE SALARIES

NO. TEACHERS 785  
 AVERAGE SALARY \$13,630

\* ANNIVERSARY INCREMENT

POWAY

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 11,634  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I BA
- II BA+15
- III BA+30
- IV BA+50 OR MA
- V BA+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,800-49	\$ 9,416	\$10,032	\$10,648	\$11,264
2	9,196-8	9,812-4	10,472-20	11,088-10	11,792-2
3	9,592-12	10,208-8	10,912-30	11,528-11	12,320-3
4	9,988-9	10,604-10	11,352-15	11,968-22	12,848-10
5	10,384-16	11,000-5	11,792-18	12,408-21	13,376-5
6		11,396-3	12,232-10	12,848-11	13,904-6
7		11,792-7	12,672-12	13,288-7	14,432-6
8			13,112-7	13,728-11	14,960-13
9			13,552-5	14,168-12	15,488-11
10			13,992-10	14,608-4	16,016-4
11				15,048-6	16,544-6
12				15,488-10	17,072-10
13					17,600-18
17*				15,988-1	
18*					16,100-4
22*				16,488	
23*					16,600
27*				16,988	
28*					19,100

AVERAGE SALARIES

NO. TEACHERS 479  
 AVERAGE SALARY \$12,292

BONUSES

DOCTORATE 0 AT \$500 EA.

\* ANNIVERSARY INCREMENT

9 1/2



REDLANOS

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 11.934  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I 8A IV BA+60  
 II BA+20 V MA+35  
 III BA+40

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,695-8	\$ 9,233-4	\$ 9,770-1	\$10,308-1	\$10,845
2	9,129-10	9,684-3	10,239-5	10,794-1	11,349
3	9,563-7	10,135-12	10,708-6	11,280-2	11,852
4	9,997-4	10,586-11	11,176-2	11,766-2	12,356
5	10,431-4	11,038-4	11,645-9	12,252-2	12,859-2
6	10,864-3	11,489-5	12,114-13	12,738-4	13,363-2
7	11,298-1	11,940-8	12,582-11	13,224-8	13,866-2
8	11,732-1	12,392-5	13,051-2	13,710-6	14,370-7
9	12,166	12,843-6	13,520-8	14,196-6	14,873-8
10	12,600-1	13,294-5	13,986-8	14,682-6	15,376-3
11	13,034-2	13,745-1	14,457-3	15,168-6	15,880-7
12	13,468-10	14,197-9	14,925-2	15,654-3	16,383-4
13		14,648-4	15,394-1	16,140-5	16,887-5
14		15,099-13	15,863-23	16,626-50	17,390-47

AVERAGE SALARIES

BONUSES

NO. TEACHERS 424  
 AVERAGE SALARY \$13,865

DOCTORATE 3 AT \$330 EA.  
 ANNIVERSARY 36 AT \$100 EA.  
 ANNIVERSARY 32 AT \$200 EA.

RIALTO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 11.864  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I 8A IV BA+45 W/MA  
 II BA+15 V BA+60 W/MA  
 III BA+30 OR MA VI OTHER

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,640-1	\$ 9,245-5	\$ 9,850-7	\$10,454-1	\$11,059	\$ 8,840-1
2	9,040-1	9,664-2	10,290-17	10,913-3	11,539	9,454-1
3	9,439	10,083-1	10,731-12	11,372-11	12,017-1	10,070-2
4	9,839	10,502-4	11,172-9	11,831-5	12,496-3	10,952-1
5	10,237-1	10,921-2	11,611-13	12,290-14	12,974-3	11,143-1
6	10,636-2	11,340-2	12,051-7	12,749-16	13,452-3	11,392-1
7	11,034-2	11,759-2	12,490-5	13,208-19	13,931-6	13,213-1
8	11,433	12,178-3	12,930-6	13,667-6	14,409-6	14,468-1
9	11,831-3	12,597-2	13,369-4	14,126-12	14,888-4	
10	12,230-4	13,016-2	13,809-4	14,584-9	15,366-10	
11		13,435-6	14,248-13	15,042-13	15,845-12	
12			14,688-11	15,500-12	16,323-11	
13				15,958-15	16,802-7	
14				16,416-16	17,280-25	
17*				16,616-6	17,480-13	
20*				16,816-4	17,680-10	
23*				17,016	17,880-6	
26*				17,216	18,080-1	

AVERAGE SALARIES

NO. TEACHERS 445  
 AVERAGE SALARY \$13,847

\* ANNIVERSARY INCREMENT

**SADDLEBACK VALLEY**

COUNTY: ORANGE

1973-1974 FISCAL ADA: 13,672  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

BASE SALARY: \$8,911

ADDITIONAL FACTORS:

1. GRADUATE SEMESTER UNITS (OR EQUIVALENT UNITS)  
 AT \$41.55 EACH--MAXIMUM OF 70 UNITS
2. YEARS OF EXPERIENCE--\$535 (13 YEAR MAX.)
3. MASTER'S DEGREE--\$535
4. 8.0 or 8.1 CREDENTIAL--\$535

**AVERAGE SALARIES**

NO. TEACHERS 596  
 AVERAGE SALARY \$13,961

**SAN LORENZO**

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 14,097  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,374-1	\$ 8,810-2	\$ 9,247-10	\$ 9,684	\$10,120-1
2	8,724-1	9,217-1	9,712-8	10,206-3	10,701
3	9,073	9,625-1	10,177-14	10,730-3	11,282-3
4	9,421-1	10,032-1	10,642-6	11,253-4	11,864-3
5	9,770-1	10,439-1	11,108-8	11,776-7	12,445-10
6	10,120	10,846-2	11,573-6	12,300-9	13,027-7
7	10,468	11,253-2	12,038-6	12,824-5	13,609-11
8	10,818-3	11,661-1	12,504-3	13,347-4	14,189-7
9	11,165-1	12,067	12,968-2	13,869-2	14,772-20
10	11,515-8	12,474-3	13,434-5	14,393-2	15,353-9
11			13,898-10	14,917-21	15,934-17
12					16,517-264

**AVERAGE SALARIES**

NO. TEACHERS 524  
 AVERAGE SALARY \$14,639

**BONUSES**

MASTERS 88 AT \$300 EA.  
 DOCTORATE 3 AT \$600 EA.

SAN RAMON VALLEY

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 11,790  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,730-4	\$ 9,480-2	\$10,220-15	\$10,960-2	\$11,710-3	\$
2	9,180-3	9,930-4	10,710-10	11,480-4	12,220-5	
3	9,620-1	10,390-2	11,190-18	11,970-8	12,760-9	
4	10,050-1	10,860	11,670-9	12,480-17	13,280-16	
5	10,470-2	11,320-2	12,140-4	12,970-10	13,800-18	
6		11,760-3	12,620-12	13,470-6	14,340-18	
7		12,220-4	13,110-6	13,980-12	14,850-21	
8		12,680	13,590-4	14,480-11	15,390-27	
9		13,160-1	14,070-6	14,990-9	15,910-20	
10		13,610	14,540-5	15,480-9	16,420-9	
11		14,070	15,020-2	15,990-5	16,940-18	
12		14,520	15,510-3	16,490-10	17,470-38	18,340-66
13						18,890
14						19,450

AVERAGE SALARIES

BONUSES

NO. TEACHERS 494 AVERAGE SALARY \$14,625 MASTERS 102 AT \$524 EA.

SANTA BARBARA

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 18,042  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,645	\$ 9,163-1	\$ 9,682-7	\$10,199	\$10,718
2	9,075	9,595	10,113-17	10,629-7	11,238-2
3	9,508-3	10,026-3	10,547-17	11,064-7	11,755-7
4	9,939-3	10,459-3	10,976-19	11,494-8	12,275-19
5	10,373-1	10,892-2	11,410-11	11,928-10	12,793-12
6	10,804-3	11,323-2	11,842-10	12,358-8	13,312-15
7	11,238	11,755-5	12,275-8	12,793-14	13,831-15
8	11,755-1	12,275-1	12,793-11	13,312-7	14,348-21
9	12,275-4	12,793-7	13,312-9	13,831-9	14,867-17
10	12,793-8	13,312-19	13,831-6	14,348-6	15,472-18
11			14,348-15	14,867-10	16,077-27
12			14,867-8	15,387-20	16,681-25
13					17,290-49
10 + 173	12,966-3	13,485-10			
10 + 519	13,312-2	13,831-2			
10 + 1037	13,830-1	14,349-1			
10 + 1729	14,522-1	15,041-1			
11 + 173			14,521-4		
11 + 519			15,385-1		
11 + 1729			16,077-1		
12 + 173			15,040-13	15,560-17	16,854-1
12 + 519			15,386-11	15,906-4	17,200-2
12 + 1037			15,904-4	16,424-3	
12 + 1729			16,596-1	17,116-2	
13 + 173					17,463-147
13 + 519					17,809-50
13 + 1037					18,327-43
13 + 1729					19,019-18

AVERAGE SALARIES

BONUSES

NO. TEACHERS 882 AVERAGE SALARY \$15,005 MASTERS 312 AT \$200 EA.  
 DOCTORATE 4 AT \$379 EA.

\* ANNIVERSARY INCREMENT

SANTA CLARA

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 22,820  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

1                      II                      III                      IV                      V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,456-9	\$ 9,302	\$10,147-3	\$10,992	\$11,839
2	8,963	9,809-3	10,654-13	11,501-6	12,345-2
3	9,470-1	10,316	11,162-6	12,007-5	12,853-3
4	9,978	10,823-2	11,669-16	12,515-9	13,360-11
5	10,485	11,331-1	12,177-14	13,022-25	13,867-16
6	10,992-1	11,839-2	12,683-12	13,529-17	14,376-11
7	11,501-5	12,345-3	13,191-5	14,037-8	14,882-38
8		12,853-13	13,699-6	14,544-7	15,390-18
9			14,205-33	15,052-14	15,896-35
10				15,558-54	16,404-36
11					16,912-61
12					17,418-26
15*					17,926-95
20*					18,434-126
25*					18,942-59
30*					19,450-8

AVERAGE SALARIES

BONUSES

NO. TEACHERS      AVERAGE SALARY  
 838                      \$15,961

MASTERS      252 AT \$567 EA.  
 DOCTORATE      2 AT \$567 EA.

\* ANNIVERSARY INCREMENT

SANTA MONICA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 13.725  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 1

I BA IV BA+42 VII BA+84  
 II BA+14 V BA+56  
 III BA+20 VI BA+70

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 9,131-6	\$ 9,776-5	\$10,421-17	\$11,066-6	\$11,711-2	\$12,356	\$13,001
2	9,615	10,260-4	10,905-12	11,550-6	12,195-5	12,840-1	13,485
3	10,099	10,744-3	11,389-11	12,034-14	12,679-9	13,324-2	13,969-2
4	10,583	11,228-3	11,873-6	12,518-16	13,163-7	13,808-3	14,453
5	11,067-1	11,712-1	12,357-8	13,002-13	13,647-7	14,292-3	14,937-3
6	11,551	12,196	12,841-6	13,486-8	14,131-13	14,776-5	15,421-3
7	12,035	12,680	13,325-4	13,970-10	14,615-4	15,260-3	15,905-5
8	12,519-2	13,164-1	13,809-5	14,454-3	15,099-8	15,744-7	16,389-8
9	13,003-2	13,648-3	14,293-1	14,938-2	15,583-6	16,228-3	16,873-3
10	13,487-3	14,132-4	14,777-8	15,422-2	16,067-2	16,712-1	17,357-1
11	13,971-1	14,616-3	15,261-1	15,906-7	16,551	17,196-6	17,841-6
12	14,455	15,100	15,745-9	16,390-1	17,035-5	17,680-1	18,325-1
13	14,939	15,594-1	16,229-1	16,874-15	17,519-30	18,164-33	18,809-27

VIII BA+98

VIII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$13,646-1
2	14,130-2
3	14,614-1
4	15,098-1
5	15,582-2
6	16,066-7
7	16,550-8
8	17,034-3
9	17,518-4
10	18,002-10
11	18,486-3
12	18,970-8
13	19,454-119

AVERAGE SALARIES

NO. TEACHERS 629  
 AVERAGE SALARY \$15,831

BONUSES

MASTERS 260 AT \$405 EA.  
 DOCTORATE 3 AT \$811 EA.

SANTA ROSA

COUNTY: SONOMA

1973-1974 FISCAL ADA: 13,916  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 3

I AB IV AB+30 W/NA VII AB+60  
II AB+15 V AB+45  
III AB+30 VI AB+45 W/NA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,675	\$ 9,190-1	\$ 9,695-6	\$10,195	\$10,215-1	\$10,715	\$10,720
2	9,155-1	9,665-1	10,180-5	10,660	10,690-4	11,190-1	11,205-1
3	9,635-2	10,140-1	10,655-7	11,155-1	11,165-2	11,665-1	11,685-1
4	10,105-1	10,625-1	11,135-5	11,635	11,645-5	12,145-1	12,150-4
5	10,585	11,105-1	11,615-6	12,115-1	12,125-10	12,625	12,635-2
6	11,065-1	11,570-2	12,090-7	12,590	12,605-12	13,105	13,115-11
7	11,545-2	12,055-3	12,565-8	13,065	13,080-4	13,580-2	13,590-16
8		12,535-5	13,050-6	13,550	13,555-7	14,055-1	14,070-8
9		13,010-10	13,520-8	14,020	14,035-8	14,535	14,550-15
10			14,000-10	14,500	14,515-5	15,015-2	15,020-16
11			14,485-9	14,985	14,990-5	15,490-2	15,505-11
12					15,470-11	15,970	15,990-9
13					15,950-7	16,450-3	16,455-10
14							16,940-41
19*							17,425-10
24*							17,890-1
29*							18,375-1

VIII AB+60 W/NA

VIII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$11,220-1
2	11,705
3	12,185
4	12,650-2
5	13,135-2
6	13,615-10
7	14,090-12
8	14,570-16
9	15,050-11
10	15,520-10
11	16,005-21
12	16,490-7
13	16,955-9
14	17,440-59
19*	17,925-54
24*	18,390-14
29*	18,875-1

AVERAGE SALARIES

NO. TEACHERS 594  
AVERAGE SALARY \$14,986

BONUSES

DOCTORATE 2 AT \$500 EA.

\* ANNIVERSARY INCREMENT

1973-1974 FISCAL ADA: 14.067  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+45 W/MA OR MA  
 VI AB+60

VII AB+60 W/MA OR MA+15

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.756-1	\$ 9.425-1	\$10.055-9	\$10.705-4	\$11.105	\$11.354	\$11.754-1
2	9.257	9.906-2	10.556-12	11.205-7	11.605-2	11.856-4	12.256-2
3	9.758	10.407-2	11.056-9	11.706-15	12.106-3	12.355-2	12.755
4	10.260	10.909-2	11.563-7	12.209-7	12.609-2	12.858-2	13.258-1
5	10.761-1	11.411	12.061-6	12.710-6	13.110-1	13.360-3	13.760-2
6	11.260	11.911-1	12.561-6	13.211-6	13.611-2	13.859-7	14.259
7	11.763	12.412-1	13.063-6	13.711-13	14.111-1	14.362-11	14.762-4
8	12.265-3	12.915-2	13.565-8	14.214-5	14.614-3	14.863-10	15.263-3
9		13.415-1	14.064-5	14.715-5	15.115	15.364-7	15.764
10		13.915-5	14.567-17	15.215-8	15.615-1	15.866-8	16.266-1
11				15.718-18	16.118-5	16.368-5	16.768-2
12						16.867-14	17.267-4

VIII AB+75  
 IX AB+75 W/MA OR MA+30

VIII

IX

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$12.004	\$12.404
2	12.504	12.504-1
3	13.006-1	13.406-2
4	13.506-4	13.506-3
5	14.008-2	14.408-4
6	14.509-8	14.909-6
7	15.010-6	15.410-6
8	15.513-9	15.913-7
9	16.014-8	16.414-8
10	16.515-5	16.915-7
11	17.016-7	17.416-5
12	17.518-39	17.918-41

AVERAGE SALARIES

NO. TEACHERS 493  
 AVERAGE SALARY \$14,705

BONUSES

LONGEVITY 80 AT \$300 EA.  
 LONGEVITY 35 AT \$400 EA.  
 LONGEVITY 6 AT \$500 EA.

TUSTIN

COUNTY: ORANGE

1973-1974 FISCAL AOA: 14.817  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

BASE SALARY: \$8,693

ADDITIONAL FACTORS:

1. MAXIMUM OF 80 GRADUATE SEMESTER UNITS (OR EQUIVALENT) AT \$34.77 EACH
2. EXPERIENCE--\$487 PER YEAR TO MAXIMUM OF 13 YEARS
3. MASTER'S DEGREE--\$487
4. LONGEVITY--\$487 FOR 17 YEARS EXPERIENCE

AVERAGE SALARIES

NO. TEACHERS 605  
 AVERAGE SALARY \$14,195

VALLEJO

COUNTY: SOLANO

1973-1974 FISCAL AOA: 15.166  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 3

I BA  
 II BA+24  
 III BA+36  
 IV BA+48  
 V BA+60  
 VI BA+72

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8,308-4	\$ 9,139-9	\$ 9,554-9	\$ 9,970-3	\$	\$
2	8,723-3	9,554-10	10,011-13	10,472-5	10,842-2	
3	9,139-8	9,970-2	10,468-11	10,883-5	11,299-3	11,796-5
4	9,554-1	10,385-5	10,925-19	11,340-16	11,756-11	12,296-13
5	9,970-2	10,800	11,382-7	11,797-6	12,213-8	12,794-5
6	10,385-1	11,216-1	11,839-9	12,254-4	12,670-4	13,293-13
7	10,800	11,631-1	12,296-7	12,711-5	13,127-5	13,791-3
8	11,216	12,046-1	12,753-3	13,168-6	13,584-3	14,290-10
9	11,631-1	12,462-1	13,210-7	13,625-3	14,041-4	14,788-15
10	12,046-7	12,877	13,667-5	14,082-5	14,497-4	15,287-9
11		13,708-13	14,124-12	14,539-2	14,954-5	15,788-8
12				14,996-21	15,411-17	16,284-18
13						16,782-190

AVERAGE SALARIES

NO. TEACHERS 608  
 AVERAGE SALARY \$13,983

BONUSES

MASTERS 151 AT \$295 EA.



VENTURA

COUNTY: VENTURA

1973-1974 FISCAL AOA: 17.347  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

- I AB
- II AB+15
- III AB+30
- IV AB+45 OR MA
- V AB+60 W/MA
- VI AB+75 W/MA

	I	II	III	IV	V	VI
	NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,556-1	\$ 9,108-4	\$ 9,667-14	\$10,231	\$10,798-1	\$11,368-1
2	8,999-3	9,551-4	10,110-12	10,674-5	11,241-1	11,811
3	9,442-1	9,994	10,553-22	11,117-1	11,684	12,254-1
4	9,885	10,437-1	10,996-27	11,560-4	12,127-6	12,697-3
5	10,328-1	10,880-1	11,439-22	12,003-1	12,570-4	13,140-1
6	10,771-1	11,323-2	11,882-24	12,446-4	13,013-3	13,583-2
7	11,214-1	11,766-1	12,325-17	12,889-2	13,456-4	14,026-6
8	11,657-2	12,209-6	12,768-22	13,332-3	13,899-4	14,469-6
9	12,100-7	12,652-4	13,211-16	13,775-1	14,342-3	14,912-13
10		13,095-10	13,654-18	14,218-3	14,785-7	15,355-10
11			14,097-107	14,661-3	15,228-3	15,798-12
12				15,104-6	15,671-2	16,241-9
13					16,114-5	16,684-20
14						17,127-87
15*	12,322	13,317-3	14,319-30	15,326-1	16,316-1	17,349-61
20*	12,547	13,538	14,540-11	15,547	16,557-2	17,570-36
25*	12,765	13,760	14,762-3	15,769	16,779	17,792-11

AVERAGE SALARIES

NO. TEACHERS 757  
 AVERAGE SALARY \$14,242

\* ANNIVERSARY INCREMENT

VISALIA

COUNTY: TULARE

1973-1974 FISCAL AOA: 14.303  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I AB
- II AB+10
- III AB+30
- IV AB+45 OR MA
- V AB+60 OR MA+12
- VI AB+72 OR MA+24

	I	II	III	IV	V	VI
	NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,325-2	\$ 7,910-4	\$ 8,495-22	\$ 9,085-7	\$ 9,670-1	\$10,255
2	7,655-4	8,240-6	8,825-34	9,415-10	10,000-3	10,585
3	7,985	8,570-3	9,155-13	9,740-7	10,330-3	10,915-1
4	8,315-1	8,900-4	9,485-18	10,070-17	10,660-3	11,245-2
5	8,645-1	9,230-1	9,815-10	10,400-13	10,985-7	11,575-3
6	8,975-1	9,560-3	10,145-5	10,730-13	11,315-8	11,905
7	9,305-1	9,890-3	10,475-4	11,060-8	11,645-5	12,235-3
8	9,630-1	10,220-5	10,805-2	11,390-4	11,975-7	12,560-5
9	9,960	10,550-3	11,135-7	11,720-2	12,305-9	12,890-5
10	10,290	10,880-3	11,465-6	12,050-7	12,635-11	13,220-2
11	10,620	11,205-5	11,795-1	12,380-4	12,965-5	13,550-6
12	10,950-1	11,535-1	12,125-6	12,710-7	13,295-15	13,880-9
13		11,865-4	12,450-5	13,040-2	13,625-21	14,210-9
14			12,780-5	13,370-11	13,955-9	14,540-8
15				13,700-5	14,285-9	14,870-7
17*	11,280	12,195-3	13,110-8	14,025-8	14,615-14	15,200-10
20*	11,610	12,825-1	13,440-2	14,355-8	14,945-11	15,530-11
23*	11,940	12,855-1	13,770-2	14,685-4	15,275-8	15,860-8
26*	12,270	13,185	14,100-2	15,015-4	15,600-8	16,190-10

AVERAGE SALARIES

NO. TEACHERS 611  
 AVERAGE SALARY \$11,722

\* ANNIVERSARY INCREMENT

WEST COVINA

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 12,990  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 6  
RETURNING TEACHERS 6

I BA  
II BA+15  
III BA+30

IV BA+45 W/MA  
V BA+60 W/MA

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	9,002-1	9,360-1	9,715-2	10,237	10,757
2	9,360-1	9,715-1	10,237-16	10,757	11,278
3	9,715	10,237-3	10,757-10	11,278-1	11,797-2
4	10,237	10,757	11,278-7	11,797-3	12,317-3
5	10,757-1	11,278-1	11,797-6	12,317-1	12,841-1
6	11,278-5	11,797	12,317-11	12,841	13,356-4
7		12,317-2	12,841-10	13,356-2	13,879-3
8		12,841-9	13,356-9	13,879	14,429-9
9			13,879-15	14,429-2	15,077-2
10			14,429-17	15,077-2	15,724-6
11	13,210-1		15,077-14	15,724	16,424-6
12	13,708-4	14,202-4	16,024-36	17,271-6	18,004-25
15*			16,624-44	17,471-2	18,204-21
18*			16,824-21	17,671-1	18,404-18
21*			17,024-32	17,871-3	18,604-29

AVERAGE SALARIES

NO. TEACHERS 435  
AVERAGE SALARY 816.425

\* ANNIVERSARY INCREMENT

Page 48

UNIFIED DISTRICTS

4,000 - 9,999 ADA

ALVORD

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 8,924  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,451-4	\$ 8,958-2	\$ 9,465-8	\$ 9,972-2	\$10,479
2	8,789-3	9,338-5	9,888-19	10,437-4	10,986
3	9,127-2	9,719-6	10,310-5	10,902-3	11,493-3
4	9,465-2	10,099-2	10,733-10	11,367-7	12,000
5	9,803-2	10,479-1	11,155-9	11,831-15	12,507
6	10,141-2	10,860-1	11,578-8	12,296-11	13,015-5
7	10,479-1	11,239-1	12,000-7	12,761-12	13,522-3
8	10,817-1	11,620-3	12,423-3	13,226-9	14,029-2
9	11,155-2	12,000-3	12,846-1	13,691-8	14,536-4
10		12,381-7	13,268-2	14,155-11	15,043-7
11			13,691-17	14,620-8	15,550-5
12				15,085-64	16,057-5
13					16,564-6
14					17,071-44

AVERAGE SALARIES

NO. TEACHERS 377  
 AVERAGE SALARY \$13,182

ANTIOCH

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 8,827  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 1

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR BA+35 W/MA  
 V BA+60 OR BA+50 W/MA  
 VI BA+75 OR BA+65 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,551-2	\$ 9,109-4	\$ 9,585-14	\$10,078-3	\$	\$
2	9,092-1	9,568-2	10,060-9	10,573-3	11,099-1	
3	9,533-1	10,026-1	10,536-6	11,065-6	11,610-4	
4	9,975	10,485-1	11,011-6	11,559-9	12,119-3	
5	10,415	10,943-3	11,486-6	12,054-10	12,629-6	
6	10,856-1	11,401-1	11,963-3	12,547-8	13,140-10	13,690-10
7	11,297	11,859-2	12,439-5	13,041-5	13,649-3	14,205
8	11,738-1	12,317-2	12,914-5	13,536	14,159-2	14,722-7
9		12,776-3	13,390-2	14,030-2	14,670-1	15,238-7
10			13,865-5	14,523-1	15,181-4	15,754-7
11			14,340-2	15,017-3	15,690-4	16,269-6
12			14,815-3	15,512-2	16,201-4	16,785-6
13				16,005-15	16,711-22	17,302-34
20*				16,305-5	17,011-4	17,602-43
26*				16,805	17,311	17,902-14

AVERAGE SALARIES

NO. TEACHERS 365  
 AVERAGE SALARY \$14,353

BONUSES

DOCTORATE 0 AT \$200 EA.

\* ANNIVERSARY INCREMENT

BARSTOW

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 8.546  
HIGHEST ENTRY STEP: E  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I BA  
II BA+15  
III BA+30

IV BA+45 OR MA  
V BA+60 W/MA

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,262-2	8,237-3	8,9412-1	9,987	\$10,562
2	8,837-2	9,412-1	9,987-4	10,562-1	11,137
3	9,412-1	9,987	10,562-1	11,137-2	11,712-1
4	9,987-1	10,562-1	11,137-4	11,712-1	12,287
5	10,562	11,137-1	11,712-1	12,287-5	12,862-1
6	11,137	11,712-2	12,287-7	12,862-7	13,437-3
7	11,712-1	12,287-3	12,862-4	13,437-2	14,012-1
8	12,287-5	12,862-14	13,437-6	14,012-7	14,587-3
9			14,012-7	14,587-9	15,162-2
10			14,587-27	15,162-38	15,737-19
13*				15,737-82	16,312-23
16*					16,887-39

AVERAGE SALARIES

BONUSES

NO. TEACHERS 345  
AVERAGE SALARY \$14,658

DOCTORATE 3 AT \$500 EA.

\* ANNIVERSARY INCREMENT

BEVERLY HILLS

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6.578  
HIGHEST ENTRY STEP: E  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 3

I AB  
II AB+18  
III AB+36 OR MA

IV AB+54 OR MA+15  
V AB+69 W/MA OR MA+30  
VI AB+84 W/MA OR MA+45

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,487-2	\$10,437-5	\$11,479-3	\$12,523	\$13,565	\$14,609
2	10,055	11,005-2	12,047-5	13,093-2	14,137	15,180
3	10,721-2	11,668-2	12,713-6	13,757-2	14,800	15,846
4	11,479	12,428-3	13,473-4	14,515-1	15,558-1	16,603-1
5	12,239-2	13,188-1	14,230-2	15,274-2	16,318-3	17,361-1
6	12,997	13,946-3	14,989-3	16,033-6	17,076-6	18,121
7	13,852	14,800-1	15,846-5	16,886-5	17,930-3	18,976-1
8	14,705	15,653-1	16,699-2	17,740	18,783-6	19,829-3
9	15,558-4	16,508-2	17,549-1	18,595-3	19,638-8	20,683-4
10	16,412-1	17,361-5	18,405-18	19,447-14	20,491-34	21,536-68
13*			18,905-2	19,947	20,991-11	22,036-33
16*			19,405	20,447	21,491-3	22,536-19
19*				20,947	21,991	23,036-9
22*						23,536

AVERAGE SALARIES

NO. TEACHERS 336  
AVERAGE SALARY \$19,028

\* INCENTIVE INCREMENT PROGRAM

BONITA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 7,971  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+60 W/MA

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,924-1	\$ 9,549-7	\$10,218-5	\$	\$	\$
2	9,334-1	9,995-5	10,700-5	11,449-5	11,449	
3	9,745-1	10,441-1	11,182-9	11,967-2	11,967	13,422
4	10,156	10,887	11,664-11	12,485-12	12,485-1	13,975-4
5	10,566-1	11,333-2	12,146-9	13,002-8	13,002-1	15,082-2
6	10,977	11,780	12,627-10	13,520-7	13,520	15,635-3
7	11,387	12,226-2	13,109-2	14,037-7	14,037-1	16,188-2
8	11,798-3	12,672-1	13,591-7	14,555-5	14,555	16,741-2
9		13,118-17	14,073-5	15,073-8	15,073	17,295-4
10			14,555-21	15,590-5	16,349	17,848-3
11				16,108-12	16,866-1	18,401-11
12				16,625-11	17,384-4	18,669-6
14*					17,616-4	18,937-18
16*					17,848-9	

AVERAGE SALARIES

NO. TEACHERS 288  
 AVERAGE SALARY \$14,299

\* ANNIVERSARY INCREMENT

BREA-OLINDA

COUNTY: DRANGE

1973-1974 FISCAL ADA: 4,930  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+60 W/MA

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,856-1	\$ 9,387-1	\$ 9,919-4	\$10,450	\$10,981-1	\$11,247
2	9,343-4	9,874-8	10,406-9	10,960-3	11,491	11,850
3	9,830-1	10,362-1	10,893-12	11,469-2	12,000-1	12,451
4	10,317-2	10,849-1	11,380-4	11,978-8	12,510-4	13,054-5
5	10,804-1	11,338	11,867-6	12,487-3	13,018-5	13,656-2
6	11,291	11,823	12,354-5	12,997-6	13,520-3	14,258-4
7	11,778-5	12,310-8	12,841-3	13,508-2	14,037-4	14,861
8	12,266-2	12,797-1	13,320-1	14,015-2	14,547-4	15,462
9			13,815-13	14,524	15,055-1	16,065-4
10				15,034-7	15,569-2	16,667-1
11					16,074-10	17,269-2
12						17,872-7
16*			14,302-2	15,542-2	16,583-5	18,473-8
21*			14,790-1	16,052	17,092-2	19,076-4
26*			15,277	16,561-1	17,602-1	19,678-3

AVERAGE SALARIES

NO. TEACHERS 215  
 AVERAGE SALARY \$13,482

\* ANNIVERSARY INCREMENT

CASTRO VALLEY

COUNTY: ALAMEDA

1973-1974 FISCAL AOA: 9.080  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60  
 VI AB+75

VII PROFESSIONAL GROWTH

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.238	\$ 8.815-2	\$ 9.391-9	\$ 9.968-2	\$10.545-3	\$11.121-1	\$17.517-7
2	8.815	9.391-1	9.968-6	10.545-4	11.121-1	11.698-3	17.569-4
3	9.391-1	9.968	10.545-4	11.121-4	11.698-1	12.275	17.621-5
4	9.968	10.545	11.121-4	11.698-2	12.275-3	12.851	17.673-4
5	10.545-2	11.121-2	11.698-3	12.275-3	12.851-4	13.428-1	17.725-8
6	11.121-1	11.698-2	12.275-10	12.851-7	13.428-7	14.005-7	17.777-2
7		12.275-4	12.851-2	13.428-1	14.005-2	14.581-4	17.829-6
8		12.851	13.428-2	14.005-5	14.581-1	15.158-4	17.881-3
9		13.428-8	14.005-2	14.581-2	15.158-4	15.735-11	17.933-6
10			14.581-7	15.158-3	15.735-3	16.311-8	17.985-10
11				15.735-10	16.311-3	16.888-8	18.037-1
12					16.888-20	17.465-28	18.089-4
13							18.141-3
14							18.193-1
15							18.245-34

AVERAGE SALARIES

NO. TEACHERS 350  
 AVERAGE SALARY \$15.251

BONUSES

MASTERS 89 AT \$412 EA.  
 DOCTORATE 4 AT \$618 EA.

CERES

COUNTY: STANISLAUS

1973-1974 FISCAL AOA: 4.009  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I DEGREE  
 II DEGREE+12  
 III DEGREE+24

IV DEGREE+36  
 V DEGREE+48  
 VI DEGREE+60

VII DEGREE+72

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7.637-1	\$ 8.030-2	\$ 8.423-2	\$ 8.942-5	\$ 9.442-1	\$ 9.942	\$10.442
2	8.012	8.405	8.798-2	9.332-3	9.832-1	10.332	10.832
3	8.387	8.780	9.173-2	9.722-2	10.222-3	10.722-1	11.222
4	8.762	9.155	9.568	10.112-6	10.612	11.112-1	11.612-1
5	9.137	9.530-1	9.923	10.502-3	11.002-3	11.502	12.002-1
6	9.512	9.905-1	10.298-2	10.892-1	11.392-4	11.892-2	12.392-1
7	9.887	10.280-1	10.673	11.282-4	11.782-4	12.282-3	12.782-4
8	10.262	10.655-1	11.048-3	11.672-1	12.172-1	12.672-1	13.172-3
9	10.637	11.030-1	11.423-4	12.062-2	12.562-3	1.062-1	13.662-2
10				12.452-2	12.952-1	1.453-3	13.952-2
11				12.842-9	13.342-2	13.842-3	14.342-2
12					13.732-12	14.232-3	14.732-2
13						14.622-11	15.122-29

AVERAGE SALARIES

NO. TEACHERS 172  
 AVERAGE SALARY \$12.526

BONUSES

MASTERS 29 AT \$300 EA.

CHARTER OAK

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 9.185  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I BA
- II BA+20
- III BA+40 OR MA
- IV BA+60 OR MA+20

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,020-3	\$ 9,742-3	\$10,463	\$11,185
2	9,606-1	10,328-6	11,050-5	11,771
3	10,193	10,914-8	11,636-4	12,357-1
4	10,779	11,501-7	12,222-6	12,944-3
5	11,365-2	12,087-7	12,808-8	13,530-4
6	11,952-1	12,673-5	13,395-14	14,116-3
7	12,538-1	13,259-5	13,981-15	14,703-10
8	13,124-3	13,846-4	14,567-4	15,289-2
9	13,710-3	14,432-1	15,154-8	15,875-7
10	14,297-9	15,018-24	15,740-7	16,462-11
11			16,326-12	17,048-8
12			16,913-45	17,634-8
13				18,220-43

AVERAGE SALARIES

BONUSES

NO. TEACHERS 321  
 AVERAGE SALARY \$14,947

DOCTORATE 2 AT \$800 EA.

CHICO

COUNTY: BUTTE

1973-1974 FISCAL AOA: 9.432  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 4

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,500	\$ 7,850	\$ 8,400-4	\$	\$
2	8,000	8,350	8,900-3		
3	8,500	8,850	9,400-4	9,950-20	
4	9,000	9,350-1	9,900-4	10,450-5	11,000-6
5	9,500-1	9,850-1	10,400-3	10,950-4	11,800-8
6		10,350	10,900-1	11,450-4	12,000-7
7		10,850	11,400-3	11,950-7	12,500-15
8		11,380-10	11,900-3	12,450-3	13,000-9
9			12,400-3	12,950-1	13,500-10
10			12,900-2	13,450-6	14,000-14
11			13,400-18	13,950-9	14,500-15
12				14,450-5	15,000-14
13				14,950-21	15,500-127

AVERAGE SALARIES

BONUSES

NO. TEACHERS 388  
 AVERAGE SALARY \$13,721

MASTERS 185 AT \$300 EA.  
 DOCTORATE 2 AT \$300 EA.



CHINO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL AOA: 9.874  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA OR LESS  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,491-15	\$ 8,917-4	\$ 9,425-5	\$10,020	\$10,699-2
2	8,883-4	9,323-7	9,850-8	10,488-7	11,183
3	9,272	9,731-2	10,275-15	10,954-7	11,666-1
4	9,664-2	10,138-2	10,699-5	11,421-7	12,152-2
5	10,054-1	10,546-1	11,125-7	11,888-8	12,636
6	10,445-4	10,954-2	11,549-4	12,356-11	13,120-7
7	10,836	11,362-4	11,972-12	12,821-8	13,603-4
8	11,225	11,769-11	12,397-8	13,290-13	14,087-5
9	11,616-1	12,176-1	12,821-11	13,757-13	14,572-10
10	12,006	12,584-1	13,247-14	14,223-14	15,055-11
11			13,671	14,690-18	15,539-10
12			14,096	15,159-32	16,023-4
13					16,507-7
14					16,991-18
15*	12,256	12,834	14,346-1	15,409-21	17,241-14
20*	12,506-1	13,084	14,596-1	15,659-13	17,491-7
25*	12,756	13,334	14,846	15,909-3	17,741-1
30*	13,006	13,584	15,096	16,159-2	17,991

AVERAGE SALARIES

NO. TEACHERS 434  
 AVERAGE SALARY \$13,285

\* ANNIVERSARY INCREMENT

CLAREMONT

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 6.705  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60 W/MA  
 VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,710-1	\$ 9,252-1	\$ 9,794-5	\$	\$	\$
2	9,210-1	9,752-3	10,294-7	10,836-2		
3	9,710-2	10,252	10,794-5	11,336-2	11,878-3	
4	10,210-1	10,752-3	11,294-5	11,836-4	12,378-4	12,920
5	10,710	11,252	11,794-3	12,336-4	12,878	13,420
6	11,210	11,752-1	12,294-3	12,836-2	13,378-1	13,920-3
7	11,710-1	12,252-1	12,794-1	13,336-5	13,878-6	14,420-4
8	12,210	12,752-1	13,294-5	13,836	14,378-4	14,920-3
9		13,252-1	13,794-4	14,336-3	14,878-5	15,420-5
10			14,294-13	14,836-11	15,378-12	15,920-13
11				15,336-5	15,878-1	16,420-2
12					16,378-15	16,920-8
13						17,420-57

AVERAGE SALARIES

NO. TEACHERS 252  
 AVERAGE SALARY \$14,566

BONUSES

DOCTORATE 3 AT \$350 EA.

COACHELLA VALLEY

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 5.511  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA  
 II BA+7  
 III BA+15

IV BA+22  
 V BA+30  
 VI BA+37

VII BA+45 OR MA

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,500-4	\$ 8,745	\$ 9,025	\$ 9,270-2	\$ 9,550-4	\$ 9,795-3	\$10,075
2	8,950-2	9,195	9,475-3	9,720-1	10,000-2	10,245-2	10,525
3	9,400	9,645	9,925	10,170-1	10,450-3	10,695-3	10,975
4	9,850-2	10,095-1	10,375-1	10,620	10,900-3	11,145-3	11,425-2
5	10,300	10,545	10,825	11,070-5	11,350-3	11,595-1	11,875-5
6	10,750	10,995-1	11,275	11,520-2	11,800-4	12,045-1	12,325-4
7	11,200-2	11,445-1	11,725	11,970-1	12,250-5	12,495-1	12,775-4
8		11,895	12,175-1	12,420-1	12,700-1	12,945-1	13,225
9			12,625-4	12,870-1	13,150-1	13,395-3	13,675-3
10				13,320-3	13,600	13,845-1	14,125
11					14,050-2	14,295	14,575
12						14,745-1	15,025
13							15,475-4
16*					14,500-2	15,195-1	15,925-2
19*					14,950-1	15,645-1	16,375

VIII BA+52 OR MA+8  
 IX BA+60 OR MA+15  
 X BA+67 OR MA+22

XI BA+75 OR MA+30

VIII IX X XI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,320-1	\$10,600	\$10,845	\$11,125
2	10,770	11,050	11,295	11,575
3	11,220-2	11,500-2	11,745	12,025
4	11,670-1	11,950	12,195-1	12,475
5	12,120-1	12,400	12,645-1	12,925-3
6	12,570-2	12,850-1	13,095	13,375-2
7	13,020-1	13,300-4	13,545-2	13,825-3
8	13,470-2	13,750-2	13,995-1	14,275-2
9	13,920-2	14,200-1	14,445-2	14,725-2
10	14,370-4	14,650-1	14,895	15,175-2
11	14,820-1	15,100-3	15,345-1	15,625
12	15,270	15,550	15,795	16,075-3
13	15,720-8	16,000-4	16,245-1	16,525-6
16*	16,170-4	16,450-9	16,695-1	16,975-7
19*	16,620-5	16,900-5	17,145	17,425-6

AVERAGE SALARIES

ADMUSES

NO. TEACHERS  
228

AVERAGE SALARY  
\$13,510

MASTERS

74 AT \$300 EA.

\* ANNIVERSARY INCREMENT

CULVER CITY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6.578  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS

I BA  
 II BA+18  
 III BA+36 OR MA  
 IV BA+54 OR MA+48  
 V BA+72 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,790-2	\$ 9,440-7	\$10,110-2	\$10,760-1	\$11,430
2	9,270-1	9,990-2	10,700-2	11,410-2	12,120-1
3	9,770	10,520-2	11,290-7	12,040-1	12,790
4	10,250	11,060-4	11,870-6	12,670-2	13,480
5	10,740-2	11,590-3	12,450-6	13,320-5	14,170-2
6	11,230	12,140	13,030-4	13,950-2	14,840-3
7	11,710	12,670-1	13,620-3	14,580-5	15,530-5
8	12,200-1	13,210	14,210-1	15,210-3	16,210-1
9	12,710	13,750-1	14,800-4	15,850-3	16,900-2
10	13,190-4	14,290-11	15,390-25	16,490-61	17,580-3
11					17,630-1
12					18,080-3
13					18,330-6
14					18,580-9
15					18,830-8
16					19,080-10
17					19,330-5
18					19,580-14
19					19,830-3
20					20,080-24

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
286

AVERAGE SALARY  
\$15,760

DOCTRATE 2 AT \$500 EA.

DAVIS

COUNTY: YOLO

1973-1974 FISCAL ADA: 6.029  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60 OR MA  
 VI AB+75 OR MA+15

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 9,057	\$ 9,627-1	\$10,200-1	\$10,770	\$11,343-1	\$11,913
2	9,627	10,200	10,770-8	11,343-4	11,913-1	12,486
3	10,200-1	10,770-1	11,343-6	11,913-2	12,486-4	13,056
4	10,770-1	11,343	11,913-1	12,486-2	13,056-4	13,626
5	11,343-2	11,913-1	12,486-1	13,056-6	13,626-5	14,202-3
6	11,913-2	12,486-1	13,056-9	13,626-5	14,202-2	14,772-4
7	12,486	13,056-2	13,626-4	14,202-4	14,772-8	15,345-1
8		13,626-2	14,202-4	14,772-6	15,345-1	15,915-5
9		14,202-10	14,772-4	15,345-6	15,915-4	16,488-7
10			15,345-3	15,915-4	16,488-1	17,058-3
11			15,915-9	16,488-10	17,058	17,634-6
12				17,058-4	17,634-4	18,204-5
13				17,634-3	18,204-10	18,777-11
16*				18,204	18,777-5	19,347-18
19*				18,777-3	19,347-1	19,920-13
22*				19,347-1	19,920	20,490-11

AVERAGE SALARIES

NO. TEACHERS  
272

AVERAGE SALARY  
\$15,727

\* ANNIVERSARY INCREMENT

**DESERT SANDS**

**COUNTY: RIVERSIDE**

1973-1974 FISCAL ADA: 2,218  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA  
 VI BA+75 W/MA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,781	\$ 9,464-3	\$10,146-14	\$	\$	\$
2	9,237	9,919-5	10,601-26	11,284-13		
3	9,692-1	10,374-5	11,056-7	11,738-5	12,420-1	
4	10,146-1	10,828-3	11,511-1	12,193-2	12,875-1	13,558
5	10,601	11,284-1	11,966-6	12,648-9	13,330-1	14,012-2
6	11,056-1	11,738	12,420-5	13,103-10	13,785-2	14,467-4
7		12,193-9	12,875-5	13,558-5	14,240-2	14,922-4
8			13,330-15	14,012-8	14,694-2	15,377-2
9			13,785-10	14,467-10	15,150	15,832-3
10			14,240-5	14,922-3	15,605-1	16,286-5
11				15,377-14	16,059	16,741-8
12					16,514-5	17,197-15
10*	11,256	12,393	14,440-5	15,577-21	16,714-7	17,397-27
15*	11,556	12,693	14,740-4	15,877-16	17,014	17,697-16
25*	11,856	12,993	15,040	16,177	17,314	17,997

**AVERAGE SALARIES**

NO. TEACHERS 356  
 AVERAGE SALARY \$14,014

\* ANNIVERSARY INCREMENT

**QUARTE**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL ADA: 4,538  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 7

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,800-3	\$ 9,300-3	\$ 9,800-3	\$10,350-2	\$10,950
2	9,150-1	9,650	10,200-1	10,750-5	11,450
3	9,500	10,000	10,600-4	11,150-5	11,950-1
4	9,850	10,350	11,000-5	11,550-4	12,450-1
5	10,200-1	10,750	11,400-4	11,950-4	12,950-2
6	10,877-1	11,150-1	11,850-5	12,400-6	13,500-3
7	11,371-1	11,550	12,300-5	12,850-2	14,050-4
8	11,865	12,000-2	12,750-4	13,300-6	14,600
9	12,359	12,450-2	13,200-1	13,750-6	15,150-4
10	12,854-1	12,900-4	13,700-1	14,250-8	15,762-1
11		13,842-2	14,200-3	14,750-5	16,374-1
12			14,700-2	15,250-4	16,987
13			15,200-5	15,750-18	17,600-16
15*			15,508-2	16,058-8	17,908-8
20*			15,816	16,366-2	18,216 6
25*			16,124	16,674	18,527-1

**AVERAGE SALARIES**

NO. TEACHERS 200  
 AVERAGE SALARY \$13,904

**BONUSES**

DOCTORATE 0 AT \$500 EA.

\* ANNIVERSARY INCREMENT

EUREKA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 7.924  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I PROVISIONAL IV BA+30 VII BA+75 OR BA+60 W/MA  
 II BA V BA+45  
 III BA+15 VI BA+60 OR BA+45 W/MA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.312	\$ 8.312	\$ 8.977-2	\$ 9.642-3	\$10.307-1	\$10.972	\$11.637
2	8.644	8.644	9.351	10.058-7	10.764-3	11.471	12.177-2
3	8.977	8.977	9.725-1	10.473-4	11.221-4	11.969-2	12.717-4
4	9.309	9.309-2	10.099	10.889-4	11.678-8	12.468-3	13.250
5	9.642	9.642	10.473	11.304-3	12.136-8	12.967-3	13.798-5
6		9.974-1	10.847-3	11.720-3	12.593-3	13.465-5	14.338-5
7		10.307-1	11.221-1	12.136-3	13.050-4	13.964-3	14.878-9
8		10.639	11.595-1	12.551-1	13.507-2	14.463-2	15.419-4
9		10.972	11.969-1	12.967	13.964-2	14.962-2	15.959-9
10		11.304-1	12.343-3	13.382	14.471-5	15.460-2	16.499-9
11		11.637	12.717-5	13.798-12	14.878-3	15.959	17.040-7
12					15.336-11	16.458-20	17.580-108

AVERAGE SALARIES

NO. TEACHERS 320  
 AVERAGE SALARY \$14,914

GILROY

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 5.418  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I AB IV AB+45 OR AB+35 W/MA  
 II AB+15 V AB+60 OR AB+50 W/MA  
 III AB+30 VI AB+75 OR AB+65 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.454-2	\$ 9.015-4	\$ 9.577-9	\$10.138	\$10.699	\$11.261
2	9.015-1	9.577-1	10.138-5	10.699-7	11.261-1	11.823-1
3	9.577	10.138	10.699-11	11.261-3	11.823	12.384-2
4	10.138-2	10.699	11.261-10	11.823-5	12.384	12.946-2
5	10.699-2	11.261-2	11.823-3	12.384-5	12.946-2	13.508-2
6	11.261	11.823-2	12.384-1	12.946-7	13.508-5	14.069-2
7	11.823-1	12.384	12.946-6	13.508-3	14.069-3	14.630-4
8		12.946-1	13.508-4	14.069-3	14.630	15.192-2
9			14.069-15	14.630-1	15.192	15.753-2
10				15.192-9	15.753-1	16.315-3
11					16.315-9	16.877-2
12						17.438-24
15*					16.415-5	17.538-28
18*					16.565	17.688-12
21*					16.754-1	17.888-6
24*					17.015	18.138-2
27*					17.315	18.438-11

AVERAGE SALARIES

NO. TEACHERS 257  
 AVERAGE SALARY \$14,372

\* ANNIVERSARY INCREMENT

GLENDORA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 8,859  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV MA  
 V BA+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,792-1	\$ 9,405-4	\$10,017-3	\$10,629-1	\$11,417
2	9,142-1	9,755	10,367-10	10,979	11,854
3	9,492-2	10,104-2	10,717-5	11,417-1	12,291-7
4	9,847	10,454	11,154-7	11,854-1	12,729-4
5	10,192-1	10,892-3	11,592-14	12,291-7	13,254-4
6	10,547-3	11,329-1	12,029-14	12,816-1	13,779-2
7	10,892-1	11,767	12,554-6	13,341-4	14,334-10
8	11,247-6	12,291-1	13,077-8	13,866-3	14,916-5
9		12,816-10	13,604-6	14,478	15,528-7
10			14,216-59	15,091-3	16,141-9
11				15,703-1	16,840-6
12				16,403-9	17,540-55
15*					17,840-27
20*					18,140-9
25*					18,440-7

AVERAGE SALARIES

BONUSES

NO. TEACHERS 344  
 AVERAGE SALARY \$14,350

DOCTORATE 4 AT \$500 EA.

\* ANNIVERSARY INCREMENT

HEMET

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 6,466  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,667-3	\$ 9,187-4	\$ 9,794-4	\$10,400-1	\$11,007	\$11,614
2	8,979-4	9,517-5	10,140-10	10,800-3	11,432	12,090
3	9,211-1	9,846-1	10,487-7	11,198-4	11,857	12,567
4	9,603-1	10,175	10,834-4	11,597-4	12,281	13,043
5	9,915	10,504-4	11,180-3	11,995-6	12,706-3	13,521
6	10,227-1	10,833	11,527-1	12,394-6	13,130	13,997-3
7	10,540-2	11,163	11,874-3	12,793-6	13,555-2	14,474-2
8	10,851-2	11,493-3	12,220-5	13,191-6	13,980-1	14,950-4
9		11,821-3	12,567-3	13,590-5	14,404-2	15,427-5
10			12,914-8	13,988-6	14,829-3	15,903-7
11				14,387-3	15,254-2	16,381-7
12				14,786-33	15,679-5	16,857-10
13						17,334-32

AVERAGE SALARIES

NO. TEACHERS 253  
 AVERAGE SALARY \$13,509

**IRVINE**

1973-1974 FISCAL ADA: 7.578  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

COUNTY: ORANGE

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 7

BASE SALARY \$9,010

ADDITIONAL FACTORS:

1. MAXIMUM OF 80 UNITS AT \$36 EACH
2. EXPERIENCE--\$524 PER YEAR TO MAXIMUM OF 12

**AVERAGE SALARIES**

NO. TEACHERS 362  
 AVERAGE SALARY \$13,380

**JURUPA**

1973-1974 FISCAL ADA: 9.060  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

COUNTY: RIVERSIDE

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I BA  
 II BA+30  
 III BA+45 OR MA

IV BA+60  
 BA+60 M/MA

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,690-9	\$ 9,290-5	\$ 9,890-2	\$10,490-2	\$11,190-1
2	9,020-8	9,650-8	10,280-9	10,910-1	11,610
3	9,350-1	10,010-12	10,670-8	11,330	12,030
4	9,680-4	10,370-4	11,060-5	11,750-1	12,450-4
5	10,010-5	10,730-4	11,450-6	12,170-1	12,870-1
6	10,340-1	11,090-5	11,840-13	12,590	13,290-1
7	10,670-2	11,450-9	12,230-9	13,010-4	13,710-7
8	11,000-1	11,810-5	12,620-9	13,430	14,130-3
9	11,330-2	12,170-6	13,010-10	13,850-2	14,550-5
10	11,660-11	12,530-18	13,740-52	14,270-27	14,970-6
11					15,390-8
12					15,810-8
13					16,230-45

**AVERAGE SALARIES**

NO. TEACHERS 368  
 AVERAGE SALARY \$12,746

**BONUSES**

DOCTORATE 1 AT \$500 EA.

KINGS CANYON

COUNTY: FRFSNO

1973-1974 FISCAL ADA: 5.471  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30 VI BA+75 W/MA OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,651-3	\$ 8,014-4	\$ 8,376-10	\$ 8,854-1	\$ 9,335	\$ 9,813
2	7,956	8,319-1	8,727-6	9,218-3	9,697	10,175
3	8,259	8,621	9,101-2	9,580-4	10,058	10,538
4	8,563	8,925-2	9,463-6	9,942-5	10,421-1	10,900
5	8,867	9,229	9,825-2	10,305-5	10,783-3	11,261
6		9,533-5	10,188-7	10,666-5	11,145-5	11,623-1
7			10,550-6	11,028-1	11,506-4	11,987-1
8			10,911-4	11,391-1	11,869-2	12,349-1
9			11,274-2	11,753-2	12,232-2	12,710
10			11,636-11	12,114-3	12,594-4	13,073
11				12,476-8	12,956-6	13,435-2
12				12,840-11	13,318-6	13,797-1
13					13,600-5	14,159-5
14					14,043-15	14,521-1
15					14,465-24	14,883-22

AVERAGE SALARIES

NO. TEACHERS 231  
 AVERAGE SALARY \$11,931

LA CANADA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5.034  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I AB IV AB+39 VII AB+78  
 II AB+13 V AB+52  
 III AB+26 VI AB+65

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 9,000	\$ 9,390-1	\$ 9,850-10	\$10,310-3	\$10,770	\$11,190	\$11,660
2	9,410-2	9,840	10,310-4	10,770-5	11,270	11,680	12,160
3	9,820	10,290-3	10,760-8	11,230-6	11,750	12,170-3	12,650-1
4	10,230-1	10,750-1	11,210-6	11,690-2	12,240-1	12,660	13,150-4
5	10,640-1	11,200	11,660-2	12,160	12,730-44	13,150-1	13,650
6	11,050	11,650	12,110-6	12,620-4	13,210-3	13,640-1	14,150-1
7	11,470-2	12,100	12,600-2	13,140-4	13,780	14,270-1	14,830-2
8	11,870	12,560-1	13,110-1	13,720-4	14,410-2	14,970-2	15,630-1
9	12,290-2	13,010-1	13,660-1	14,340-1	15,080-1	15,800	16,650-4
10	12,700-1	13,460-1	14,250	15,010-1	15,890-3	16,810	18,040-7
11		13,640-1	14,440	15,170-1	16,070-1	17,020-1	18,260-2
12		13,830-5	14,620	15,340-1	16,250-1	17,220-1	18,480
13			14,810-1	15,500-3	16,430	17,420-2	18,700-2
14			14,990	15,670-2	16,620	17,610	18,940-4
15			15,180-3	15,830	16,800	17,810	19,160-3
16				15,980-7	16,970-12	17,990-3	19,360-26

AVERAGE SALARIES

NO. TEACHERS 251  
 AVERAGE SALARY \$14,165



LAS VIRGENES

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 6.951  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+45  
 VI BA+75 OR MA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,018-3	\$ 9,707-3	\$ 10,396-11	\$ 11,085-1	\$ 11,774	\$ 12,463
2	9,585-1	10,274-11	10,963-9	11,652-5	12,341-3	13,030-1
3	10,152	10,841-1	11,530-9	12,219-12	12,908-7	13,597-2
4	10,719	11,408-1	12,097-7	12,786-7	13,475-9	14,164-3
5	11,286	11,975-2	12,664-8	13,353-13	14,042-9	14,731-9
6	11,853-1	12,542	13,231-8	13,920-10	14,609-9	15,298-12
7	12,420	13,109	13,798-8	14,487-6	15,176-4	15,865-6
8	12,987-2	13,676-5	14,365-11	15,054-5	15,743	16,432-14
9				15,621-7	16,310-5	16,999-6
10					16,877-5	17,566-6
11					17,444-5	18,133-10
12					18,011-5	18,700-24
15*					18,111-1	18,800-1

AVERAGE SALARIES

NO. TEACHERS 323  
 AVERAGE SALARY \$14,264

BONUSES

DOCTORATE 1 AT \$300 EA.

\* ANNIVERSARY INCREMENT

LINCOLN

COUNTY: SAN JOAQUIN

1973-1974 FISCAL AOA: 5.579  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,692	\$ 8,115-1	\$ 8,538-1	\$ 8,961	\$	\$
2	8,011-4	8,472-1	8,933-6	9,394-6		
3	8,342-3	8,838-1	9,334-1	9,830-1	10,326-1	
4	8,684-1	9,214-2	9,742-2	10,271-3	10,801-4	11,327
5	9,038-1	9,598-1	10,158-1	10,718-3	11,278-1	11,834-2
6	9,403	9,991-1	10,580-1	11,168-4	11,765-4	12,342-3
7	9,780	10,394-1	11,009	11,624-2	12,246-5	12,848-2
8	10,168-1	10,807	11,445-2	12,084-3	12,730-1	13,385-1
9		11,228-8	11,888-1	12,548-2	13,216-3	13,881-7
10		11,659-1	12,338-9	13,017-6	13,705-5	14,369-7
11			12,795-1	13,491-15	14,195-5	14,878-8
12				13,974-1	14,688-13	15,383-48
13						15,614-38
16*						15,845-14
19*						16,076-10
22*						16,306-2
28*						16,536-1

AVERAGE SALARIES

NO. TEACHERS 283  
 AVERAGE SALARY \$13,548

BONUSES

MASTERS 50 AT \$300 EA.

\* ANNIVERSARY INCREMENT

LUCIA MAR

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 6.884  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 7  
RETURNING TEACHERS 6

I AB  
II AB+15  
III AB+30  
IV AB+45  
V AB+60

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,220-1	\$ 8,630-2	\$ 9,041-12	\$ 9,453-3	\$ 9,863-2
2	8,689-1	9,100	9,511-7	9,922-4	10,333-2
3	9,160-2	9,570	9,980-9	10,393-6	10,803-7
4	9,629	10,039	10,450-8	10,862-8	11,273-6
5	10,098-1	10,509-1	10,920-6	11,332-2	11,742-4
6	10,568-1	10,979-1	11,390-5	11,801-6	12,212-4
7	11,037	11,449-1	11,859-4	12,271-5	12,682-8
8	11,508-1	11,918	12,329-1	12,741-1	13,152-8
9	11,977-4	12,388-3	12,798-6	13,211-3	13,621-5
10		12,857-11	13,269-4	13,681-3	14,091-7
11			13,738-14	14,150-2	14,561-10
12				14,619-17	15,031-59

AVERAGE SALARIES

NO. TEACHERS 288  
AVERAGE SALARY \$12,742

BONUSES

MASTERS 96 AT \$469 EA.

LYNWOOD

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 9.237  
HIGHEST ENTRY STEP: 4  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

I BA  
II BA+15  
III BA+30  
IV BA+45  
V BA+60 W/MA

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,900-1	\$ 9,274-6	\$10,448-7	\$11,222-2	\$12,304
2	9,271-2	10,067-6	10,862-22	11,658-8	12,762-1
3	9,642-2	10,460-4	11,276-14	12,094-10	13,220-1
4	10,013-4	10,853-7	11,690-5	12,530-13	13,678-1
5	10,384-1	11,246-1	12,104-13	12,966-8	14,136-4
6	10,755-1	11,639-4	12,519-12	13,402-7	14,594-1
7	11,126	12,032-1	12,933-5	13,838-16	15,052-3
8	11,497	12,425-2	13,347-9	14,274-12	15,510-4
9	11,868-2	12,818-3	13,761-4	14,710-4	15,968-1
10	12,239-2	13,211-4	14,175-3	15,146-6	16,426-4
11	12,610-2	13,604-6	14,590-1	15,582-3	16,884-1
12			15,004-1	16,018-15	17,342-1
13					17,800-3
16*	12,796	13,800-1	15,211-3	16,236-4	18,029-13
21*	12,982	13,996-2	15,419	16,454-9	18,258-18
26*	13,168	14,192	15,623	16,672-3	18,487-4

AVERAGE SALARIES

NO. TEACHERS 343  
AVERAGE SALARY \$13,591

BONUSES

MASTERS 76 AT \$350 EA.  
DOCTORATE 1 AT \$700 EA.

\* ANNIVERSARY INCREMENT

**MADERA**

COUNTY: MADERA

1973-1974 FISCAL ADA: 7.710  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I LESS THAN BA  
 II BA  
 III BA+15  
 IV BA+30  
 V BA+45  
 VI BA+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 6.780	\$ 7.957-1	\$ 8.418-3	\$ 8.879-9	\$ 9.340-1	\$ 9.801-1
2	7.042	8.347-1	8.808-1	9.269-14	9.730-8	10.191-3
3	7.304	8.737	9.198-2	9.659-7	10.120-18	10.581-2
4	7.566	9.127	9.588	10.049-6	10.510-10	10.971-3
5	7.828	9.517-2	9.978	10.439-8	10.900-9	11.361-4
6	8.090-1	9.907-2	10.368	10.829-8	11.290-7	11.751-8
7		10.297-1	10.758-1	11.219-4	11.680-5	12.141-4
8		10.687-5	11.148	11.609	12.070-1	12.531-8
9			11.538-6	11.999-3	12.460-2	12.921-6
10				12.389-7	12.850-4	13.311-2
11				12.779-10	13.240-2	13.701-11
12					13.630-14	14.091-9
13						14.481-14
14						14.871-14
15						15.261-53

**AVERAGE SALARIES**

NO. TEACHERS 325  
 AVERAGE SALARY \$12,212

**BONUSES**

MASTERS 44 AT \$150 EA.

**MANTECA**

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 8.657  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.391	\$ 8.614-8	\$ 9.025-12	\$ 9.435-4	\$ 9.845-2	\$10,255-1
2	7.632	8.922-2	9.414-7	9.866-3	10.316-3	10.768
3	7.872	9.230-2	9.805-15	10.296-13	10.789-8	11.281-1
4	8.112	9.537-2	10.193-4	10.727-6	11.260-2	11.794-2
5	8.352-1	9.845-1	10.584-2	11.159-11	11.733-2	12.307-1
6	8.592	10.153-1	10.973-3	11.590-7	12.204-7	12.819-8
7	8.833-1	10.460-1	11.363-5	12.019-2	12.675-6	13.332-6
8		10.768-3	11.753-2	12.450-3	13.146-6	13.845-4
9			12.142-7	12.880-3	13.620-2	14.357-8
10			12.532-4	13.311-8	14.090-5	14.870-5
11			12.923-4	13.742-6	14.563-2	15.383-8
12				14.172-9	15.035-8	15.896-6
13					15.506-8	16.409-41
16*						16.803-18
19*						17.197-9
22*						17.591-9

**AVERAGE SALARIES**

NO. TEACHERS 350  
 AVERAGE SALARY \$13,103

**BONUSES**

MASTERS 68 AT \$394 EA.

\* ANNIVERSARY INCREMENT

MARTINEZ

COUNTY: CONTRA COSTA

1973-1974 FISCAL AOA: 4,397  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60
- VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,886	\$ 9,344-1	\$ 9,803-2	\$10,260-1	\$10,719	\$11,176
2	9,366	9,857-1	10,350-2	10,842	11,334	11,825-2
3	9,844	10,369	10,896-2	11,422-3	11,949-3	12,476
4	10,322	10,882-1	11,443-4	12,002	12,565-3	13,125
5	10,801	11,395-1	11,991-1	12,583-3	13,178	13,775-1
6	11,280	11,908	12,538-1	13,166-5	13,795-3	14,424-1
7	11,758	12,420	13,084	13,747-4	14,409-2	15,074-4
8	12,235	12,932	13,632-3	14,327-1	15,025-2	15,723-2
9	12,715	13,448-1	14,177-1	14,908-1	15,639	16,371-5
10	13,193	13,959-1	14,725-2	15,490-4	16,255-3	17,021-1
11	13,671	14,471-4	15,270	16,071-3	16,871-5	17,669-4
12			15,818-4	16,650-7	17,486-5	18,319-22
140	14,021	14,821	16,168	17,000-4	17,836-2	18,669-23
200	14,371	15,171-1	16,518	17,350-1	18,186-2	19,019-10
240	14,721	15,521	16,868	17,700-1	18,536-3	19,369-16

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
195

AVERAGE SALARY  
\$16,208

MASTERS 30 AT \$265 EA.  
 DOCTORATE 1 AT \$265 EA.

\* ANNIVERSARY INCREMENT

MARYSVILLE

COUNTY: YUBA

1973-1974 FISCAL AOA: 8,328  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60
- VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,877	\$ 8,350-2	\$ 8,822-12	\$ 9,295-2	\$ 9,767-1	\$10,240
2	8,271	8,743-6	9,216-15	9,689-5	10,161-4	10,634
3	8,665	9,137	9,610-8	10,083-10	10,555-2	11,028-2
4	9,059-4	9,531-2	10,004-17	10,476-7	10,949	11,422-1
5		9,925-1	10,398-10	10,870-5	11,343-4	11,816-1
6		10,319-6	10,791-7	11,264-1	11,737-4	12,209-5
7			11,185-8	11,658-1	12,131-3	12,603
8	10,584-4		11,579-5	12,052-2	12,524-6	12,997-2
9		11,418-5	11,973-7	12,448-8	12,918-1	13,391-2
10		11,818-1	12,367-7	12,840-4	13,312-2	13,785-4
11			12,761-8	13,233-6	13,706-4	14,179-3
12			13,155-2	13,627-1	14,108-10	14,572-5
13			13,548-13	14,021-19	14,494-22	14,968-46
140						15,360-9
150						15,754-4
180						16,148-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
368

AVERAGE SALARY  
\$12,319

MASTERS 48 AT \$480 EA.  
 DOCTORATE 1 AT \$960 EA.

\* ANNIVERSARY INCREMENT

MONROVIA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 7.074  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS: 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I BA
- II 9A+1C
- III 9A+32
- IV 9A+48 W/MA
- V 9A+64 W/MA
- VI 9A+80 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,740-7	\$ 9,264-6	\$ 9,788-7	\$10,312	\$10,836	\$11,360
2	9,264-2	9,788-7	10,312-10	10,836	11,360	11,884
3	9,788-1	10,312-1	10,836-7	11,360-1	11,884-1	12,408
4	10,312	10,836	11,360-4	11,884-1	12,408	12,932
5	10,836-2	11,360	11,884-7	12,408-3	12,932-1	13,456-1
6	11,360-2	11,884-1	12,408-10	12,932-3	13,456-3	13,980-1
7	11,884-1	12,408-1	12,932-12	13,456	13,980-1	14,504-2
8	12,408-1	12,932-1	13,456-9	13,980-4	14,504	15,028-3
9		13,456-13	13,980-3	14,504-1	15,028-2	15,552-3
10			14,504-10	15,028	15,552-2	16,076-3
11			15,028-24	15,552-1	16,076	16,600-2
12				16,076-22	16,600-1	17,124-2
13					17,124-3	17,648-34

AVERAGE SALARIES

NO. TEACHERS 250  
 AVERAGE SALARY \$13,76C

MORENO VALLEY

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 6.407  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS: 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

- I BA
- II 9A+15
- III 9A+30
- IV 9A+45 OR MA
- V 9A+60 W/MA OR MA+15
- VI 9A+75 W/MA OR MA+30
- VII 9A+45

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,396	\$ 8,819-3	\$ 9,242-5	\$ 9,665-2	\$10,088-1	\$10,511	\$10,935
2	8,819-3	9,242-3	9,665-13	10,088-1	10,511-2	10,935	11,358
3	9,242	9,665-4	10,088-4	10,511-4	10,935-2	11,358	11,781-2
4	9,665	10,088-2	10,511-5	10,935-6	11,358-1	11,781	12,204
5	10,088-2	10,511	10,935-12	11,358-9	11,781-2	12,204-1	12,627-1
6	10,511	10,935-6	11,358-7	11,781-9	12,204	12,627	13,050
7	10,935	11,358	11,781-1	12,204-8	12,627-4	13,050-2	13,474
8	11,358-2	11,781-2	12,204-4	12,627-9	13,050-3	13,474-2	13,897
9	11,781-4	12,204-4	12,627-5	13,050-7	13,474	13,897-1	14,320-1
10		12,627-5	13,050-6	13,474-3	13,897	14,320-1	14,743
11			13,474-10	13,897-3	14,320-2	14,743	15,166
12				14,320-29	14,743-2	15,166-3	15,589-3
13					15,166-5	15,589-4	16,012
14						16,012-9	16,436-2
15							16,859-4

AVERAGE SALARIES

NO. TEACHERS 262  
 AVERAGE SALARY \$12,377

MORGAN HILL

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 5.376  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,270-5	\$ 8,932-1	\$ 9,593-5	\$10,255-1	\$10,916
2	8,850-1	9,511-5	10,172-16	10,834-10	11,495-3
3	9,428-2	10,089	10,751-5	11,413-7	12,074
4	10,007	10,668	11,330-6	11,992-6	12,653-5
5	10,586	11,247	11,909-1	12,570-5	13,232-5
6	11,165	11,826-2	12,488-4	13,149-8	13,811-5
7	11,743-1	12,405-1	13,067	13,728-5	14,390-9
8		12,984-1	13,646-1	14,307-2	14,969-11
9			14,224-2	14,886-2	15,548-2
10			14,803-4	15,465-4	16,127-6
11				16,044-9	16,705-4
12					17,284-5
13-15*	12,074	13,315	15,134-1	16,375-4	17,615-17
16-20*	12,405	13,446-1	15,465-2	16,706-2	17,946-15
21-25*	12,736	13,577-1	15,796	17,037-1	18,277-11
26-30*	13,067	14,308	16,127	17,368	18,608-2
31*	13,398	14,639	16,458	17,699	18,939

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
234

AVERAGE SALARY  
\$14,052

MASTERS

60 AT \$496 EA.

\* ANNIVERSARY INCREMENT

MORONGO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 4.515  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+12  
 III AB+24

IV AB+36 OR MA  
 V AB+48 OR MA+12  
 VI AB+60 OR MA+24

VII AB+72 OR MA+36

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,648-5	\$ 9,261-2	\$ 9,876-5	\$10,489-2	\$11,103	\$11,717	\$12,331
2	9,062-1	9,676-4	10,290-6	10,904-4	11,518-6	12,132	12,746-1
3	9,477-1	10,090	10,705-3	11,318-5	11,933-3	12,546	13,161-2
4	9,893-2	10,508-3	11,121-1	11,734-5	12,349-7	12,962-1	13,577
5	10,308	10,921-1	11,535-1	12,149-5	12,763-5	13,377-2	13,991
6	10,722	11,336	11,950	12,564-2	13,178-2	13,792-2	14,406-1
7	11,138	11,751-1	12,366-2	12,979-4	13,594-1	14,207-2	14,822
8	11,553	12,166-1	12,781-2	13,394-4	14,009-3	14,622-4	15,237-5
9	11,967	12,581	13,195	13,809	14,423-2	15,037-1	15,651-3
10		12,997-4	13,611-3	14,225-2	14,839-1	15,453-2	16,067-2
11			14,028-4	14,639	15,254-3	15,867-2	16,482-3
12				15,054-8	15,669-11	16,282-3	16,897-7
13					16,084-2	16,698-4	17,312-15

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
201

AVERAGE SALARY  
\$13,473

OTHER

19 AT \$150 EA.

**NFW HAVEN**

**COUNTY: ALAMEDA**

1973-1974 FISCAL ADA: 7.813  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAVS 177

OTHER ASSIGNED DAVS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 3

I AB  
 II AB+30  
 III AB+45  
 IV AB+60  
 V AB+75

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,772-10	\$ 9,851-10	\$	\$	\$
2	9,331-5	10,450-21	11,008-14		
3	9,891-2	11,038-10	11,566-14	12,126-8	
4	10,450	11,566-7	12,126-15	12,684-6	13,244-4
5	11,008	12,126-4	12,684-13	13,244-5	13,802-4
6	11,566-9	12,684-3	13,244-6	13,802	14,361-2
7		13,244-2	13,802-4	14,361-5	14,920-3
8	12,694-2	13,802-5	14,361-4	14,920-1	15,478-5
9		14,361-3	14,920-12	15,478-1	16,037-5
10		14,920-9	15,478-7	16,037-3	16,596-3
11			16,037-2	16,596-5	17,154-9
12	14,920-1		16,596-21	17,154-24	17,714-54

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 362  
 AVERAGE SALARY \$14,083

MASTERS 77 AT \$300 EA.  
 DOCTORATE 1 AT \$500 EA.

**NEWARK**

**COUNTY: ALAMEDA**

1973-1974 FISCAL ADA: 9.569  
 HIGHEST ENTRY STEP:  
 TEACHING DAVS 176

OTHER ASSIGNED DAVS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,924-3	\$ 9,060-1	\$ 9,596-4	\$10,132-2	\$	\$
2	9,060-4	9,596-4	10,132-19	10,668-3	11,204	
3	9,596-1	10,132-3	10,668-4	11,204-3	11,740-2	12,276
4	10,132-1	10,668-1	11,204-9	11,740-7	12,276-4	12,812-2
5	10,668-1	11,204-4	11,740-9	12,276-10	12,812-6	13,348-1
6	11,204	11,740-1	12,276-7	12,812-9	13,348-3	13,884-6
7	11,740-1	12,276-2	12,812-3	13,348-9	13,884-6	14,420-4
8	12,276-1	12,812-3	13,348-4	13,884-8	14,420-11	14,956-8
9	12,812-2	13,348-1	13,884	14,420-9	14,956-1	15,492-1
10	13,348-2	13,884-15	14,420-6	14,956-9	15,492-2	16,028-4
11			14,956-3	15,492-3	16,028-5	16,564-4
12			15,492-5	16,028-7	16,564-9	17,100-4
13			16,028-13	16,564-23	17,100-13	17,636-33

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 368  
 AVERAGE SALARY \$14,058

MASTERS 72 AT \$350 EA.  
 DOCTORATE 2 AT \$500 EA.  
 OTHER 16 AT \$496 EA.

**PALM SPRINGS**

**COUNTY: RIVERSIDE**

1973-1974 FISCAL ADA: 6.945  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I AB IV AB+40 OR MA VII AB+82 W/MA OR MA+45  
 II AB+13 V AB+54 W/MA OR MA+15  
 III AB+26 VI AB+68 W/MA OR MA+30

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,164-5	\$ 9,732-7	\$10,299-9	\$10,909-4	\$	\$	\$
2	9,595-1	10,161-4	10,729-7	11,338-10			
3	10,036-1	10,605-1	11,172-8	11,782-5	12,390-3		
4	10,467-1	11,034-1	11,601-5	12,209-11	12,820-4		
5	10,909	11,475	12,044-3	12,652-7	13,261	13,982-2	
6	11,338-1	11,906	12,474-5	13,087-11	13,691-1	14,453-2	15,200-1
7	11,782-1	12,349	12,902-2	13,524-10	14,135-3	14,910-4	15,698-2
8	12,209	12,777	13,344-2	13,956-5	14,564	15,381	16,197-2
9	12,652-4	13,220-1	13,774-2	14,397-8	15,006-1	15,851	16,682-7
10	13,082-1	13,649-4	14,216-11	14,827-3	15,435	16,308-1	17,236-8
11				15,271-10	15,878	16,889-3	17,789-6
12				15,698-15	16,308-7	17,470-6	18,344-28
16*	13,382	13,949	14,516-1	15,998-12	16,608-2	17,770-3	18,644-17
19*				16,298-2	16,908	18,070-1	18,944-15

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS  
326

AVERAGE SALARY  
\$14,628

DOCTORATE 1 AT \$300 EA.

\* ANNIVERSARY INCREMENT

**PARAMOUNT**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL ADA: 9.079  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 W/MA  
 III BA+30 VI BA+75 W/MA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,983-2	\$ 9,417-2	\$ 9,850-5	\$10,366-2	\$10,890-1	\$11,448
2	9,283-1	9,771-8	10,257-9	10,829-6	11,400	12,013
3	9,590-1	10,125-2	10,661-3	11,286-3	11,911	12,580
4	9,892	10,480-2	11,070-10	11,743-1	12,422	13,138-1
5	10,198	10,835-2	11,478-7	12,206-6	12,934	13,703
6	10,499	11,189-1	11,881-7	12,663-5	13,445	14,262-1
7	10,799	11,548-1	12,290-2	13,121-9	13,956-3	14,827-3
8	11,106-1	11,899-1	12,699-3	13,583-10	14,468-2	15,392-3
9	11,404-2	12,285-2	13,103-6	14,040-9	14,972-1	15,952-3
10	11,714	12,609-3	13,512-4	14,497-3	15,476	16,518-4
11	12,013	12,963	13,919-5	14,959-9	15,994-2	17,077-6
12	12,314-2	13,312-5	14,313-16	15,418-60	16,506-5	17,643-84

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS  
387

AVERAGE SALARY  
\$14,465

DOCTORATE 1 AT \$600 EA.  
 OTHER 79 AT \$300 EA.



PITTSBURG

COUNTY: CONTRA COSTA

1973-1974 FISCAL AOA: 6.277  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,902-9	\$ 9,214-2	\$ 9,526-23	\$ 9,859-3	\$	\$
2	9,348-2	9,703-4	10,059-7	10,416-6	10,827-1	
3	9,794-1	10,193	10,593-6	11,021-9	11,394-1	11,939-1
4	10,238-1	10,683-2	11,128-4	11,573-6	12,019-3	12,463-2
5	10,693	11,173-3	11,662	12,152-4	12,641-5	13,010-3
6	11,128-2	11,662-3	12,197-2	12,731-1	13,264-2	13,799-3
7	11,571	12,152	12,731-1	13,309-5	13,888	14,467-6
8	12,019-2	12,641-1	13,264-3	13,888-2	14,510-3	15,135-5
9	12,463-1	13,131-1	13,799-9	14,467-2	15,135-3	15,802-6
10	12,908	13,620	14,333-3	15,044-3	15,758-1	16,469-8
11	13,355-1	14,110-5	14,868-1	15,624-4	16,381-1	17,137-11
12				16,203-14	17,003-23	17,805-118

AVERAGE SALARIES

BONUSES

NO. TEACHERS 364  
 AVERAGE SALARY \$14,795

MASTERS 111 AT \$500 EA.  
 OTHER 9 AT \$337 EA.

PLEASANTON-AMADOR (HIGH SCHOOL DIST. ONLY)

COUNTY: ALAMEDA

1973-1974 FISCAL AOA: 9.911  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 9,005-2	\$ 9,591-1	\$10,174-3	\$10,757-3	\$	\$
2	9,441	10,054	10,667-7	11,280-5	11,893-1	
3	9,874-1	10,517-1	11,160-3	11,803-2	12,446-6	13,089-1
4	10,307	10,980	11,653-4	12,326-6	12,999-2	13,672-8
5	10,740-2	11,443	12,146-3	12,849-2	13,552-3	14,255-4
6	11,173-1	11,906	12,639-2	13,372-4	14,105-5	14,838-6
7	11,606	12,369	13,132-2	13,895-3	14,658-4	15,421-5
8	12,039	12,832-2	13,625-1	14,418-3	15,211-1	16,004-7
9	12,472	13,295	14,118	14,941-2	15,764-2	16,587-11
10		13,758	14,611-3	15,464-2	16,317-3	17,170-7
11			15,104-1	15,987-1	16,170-1	17,753-4
12				16,510	17,413-5	18,336-31
17*						18,836-11

AVERAGE SALARIES

BONUSES

NO. TEACHERS 200  
 AVERAGE SALARY \$14,977

MASTERS 68 AT \$400 EA.

\* ANNIVERSARY INCREMENT

SAN LEANDRO

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 9.428  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,814-5	\$ 9,299	\$ 9,784-3	\$10,268	\$10,753
2	9,211-1	9,739	10,268-8	10,797-1	11,326-1
3	9,607	10,180	10,753-4	11,326-2	11,899-2
4	10,004	10,621-2	11,238-1	11,855-1	12,472-3
5	10,401	11,062-1	11,723-3	12,384-5	13,045-8
6	10,797	11,502	12,207-7	12,913-8	13,618-11
7	11,194-1	11,943	12,692-3	13,441-5	14,191-10
8	11,590-1	12,384-1	13,177-6	13,970-2	14,763-16
9	11,987-2	12,824-1	13,662-2	14,499-4	15,336-11
10	12,384	13,265-1	14,146-2	15,028-4	15,909-10
11		13,706-4	14,631-1	15,557-1	16,482-10
12			15,116-8	16,086-4	17,055-17
13				16,614-17	17,629-189

AVERAGE SALARIES

BONUSES

NO. TEACHERS 410  
 AVERAGE SALARY \$15,769

MASTERS 112 AT \$350 EA.  
 DOCTORATE 1 AT \$700 EA.

SAN LUIS COASTAL

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 7.945  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

I LESS THAN BA+30  
 II BA+30  
 III BA+60

I II III  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,410-2	\$ 9,287-12	\$10,764-1
2	8,914-1	10,092-18	11,269-4
3	9,419-2	10,596-16	11,773-3
4	9,923-2	11,101-14	12,278-8
5	10,428	11,605-3	12,783-3
6	10,932-3	12,110-9	13,288-8
7	11,437-9	12,615-8	13,793-8
8		13,120-10	14,297-6
9		13,624-3	14,802-12
10		14,129-8	15,306-9
11		14,633-22	15,811-12
12			16,315-9
13			16,820-85
18*			17,271-43

AVERAGE SALARIES

BONUSES

NO. TEACHERS 355  
 AVERAGE SALARY \$14,392

MASTERS 160 AT \$252 EA.

\* ANNIVERSARY INCREMENT

SAN RAFAEL

COUNTY: MARIN

1973-1974 FISCAL ADA: P. 659  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 4

I AB+15 IV AB+60  
 II AB+30  
 III AB+45

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,996	\$ 9,709-3	\$10,709	\$11,709-1
2	9,567	10,281-2	11,279-2	12,280
3	10,138-1	10,852-1	11,852-2	12,850-2
4	10,709	11,424-1	12,423-4	13,421-8
5	11,279-1	11,954-1	12,992-2	13,994-8
6	11,852	12,565-1	13,564-6	14,563-8
7	12,423	13,137-1	14,135-2	15,136-17
8	12,992-1	13,708-3	14,706-2	15,708-12
9		14,277-1	15,279-4	16,277-24
10		14,851-2	15,849-3	16,851-18
11			16,420-2	17,420-22
12			16,992-5	17,991-53
14*				18,191-62
17*				18,491-72
22*				18,691-14

AVERAGE SALARIES

BONUSES

NO. TEACHERS 374 AVERAGE SALARY \$16,954 MASTERS 141 AT \$350 EA.

\* ANNIVERSARY INCREMENT

SANGER

COUNTY: FRESNO

1973-1974 FISCAL ADA: 6,374  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,704-3	\$ 8,234-2	\$ 8,764-6	\$ 9,294-1	\$ 9,824-1	\$10,354
2	8,125-1	8,655-2	9,185-9	9,715-4	10,245-1	10,775-1
3	8,546-1	9,076-1	9,606-12	10,136-2	10,666-3	11,196
4	8,967	9,497-3	10,027-5	10,557-8	11,087-5	11,617
5	9,388-1	9,918	10,448-2	10,978-3	11,508-3	12,038-2
6	9,809	10,339	10,869-8	11,399-2	11,929-4	12,459-2
7	10,230	10,760	11,290-3	11,820-5	12,350-4	12,880-4
8	10,651-4	11,181-5	11,711-5	12,241-2	12,771-4	13,301-5
9			12,132-4	12,662-4	13,192-2	13,722-3
10			12,553-1	13,083-2	13,613-3	14,143-3
11			12,974-9	13,504-20	14,034-4	14,564-7
12					14,456-13	14,986-3
13					14,878-13	15,408-43

AVERAGE SALARIES

BONUSES

NO. TEACHERS 273 AVERAGE SALARY \$12,807 MASTERS 36 AT \$330 EA.

SANTA CRUZ

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 8.673  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS: 2  
 RETURNING TEACHERS: 2

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60
- VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,296	\$ 8,794	\$ 9,300-7	\$ 9,806-3	\$10,312	\$10,818
2	8,777	9,275	9,781-4	10,287-6	10,793-2	11,299
3	9,258	9,756-2	10,262-6	10,768-0	11,274-3	11,780-1
4	9,740-1	10,237-1	10,743-15	11,249-4	11,755-6	12,261-1
5	10,221	10,719-5	11,224-6	11,731-3	12,237-6	12,743-2
6	10,702-1	11,200-2	11,706-6	12,212-3	12,718-8	13,224-7
7	11,183	11,681-5	12,187-3	12,693-10	13,199-4	13,705-7
8			12,668-3	13,174-3	13,680-6	14,186-2
9			13,149-4	13,655-4	14,151-1	14,667-5
10			13,630-5	14,136-5	14,632-4	15,148-9
11				14,701-17	15,174-11	15,670-11
12					15,603-16	16,111-8
13						16,592-00

AVERAGE SALARIES

NO. TEACHERS 355  
 AVERAGE SALARY \$13,977

BONUSES

MASTERS 10% AT \$400 EA.

SIERRA SANDS

COUNTY: KERN

1973-1974 FISCAL ADA: 6.524  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS: 5  
 RETURNING TEACHERS: 5

BASE SALARY: \$9,000

ADDITIONAL FACTORS:

1. 13 EXPERIENCE INCREMENTS AT \$415 EACH
2. \$39 PER UNIT TO A MAXIMUM OF 90 UNITS
3. \$500 FOR MASTER'S DEGREE
4. \$500 FOR DOCTOR'S DEGREE IN ADDITION TO MASTER'S DEGREE
5. \$1,000 FOR DOCTOR'S DEGREE WITHOUT MASTER'S DEGREE
6. \$300 FOR EACH 3 YEARS AFTER 14TH YEAR

AVERAGE SALARIES

NO. TEACHERS 294  
 AVERAGE SALARY \$14,003

SOUTH PASADENA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.157  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

- I BA
- II 9A+18
- III 9A+36 OR MA
- IV 9A+54 OR 9A+48 W/MA
- V 9A+72 W F. 966 W/MA
- VI 9A+94 W/MA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,543-5	\$ 8,902-5	\$ 9,466-3	\$10,059	\$10,690	\$11,331
2	8,747-1	9,305-3	9,874-2	10,482-2	11,117-1	11,777
3	9,133-2	9,695-5	10,286-6	10,904-2	11,551	12,227
4	9,517-2	10,092-3	10,698-8	11,327	11,989-2	12,677
5	9,901-3	10,490-2	11,105-5	11,749 4	12,424	13,125
6	10,287-1	10,885-3	11,516-3	12,173-3	12,860	13,573
7	10,670-1	11,285-1	11,925-4	12,596-3	13,295-3	14,024
8	11,056-1	11,681-1	12,336-3	13,019-3	13,732	14,470-3
9	11,441-1	12,080-1	12,747-1	13,443	14,168	14,918
10	11,824-2	12,478-3	13,156-3	13,866-2	14,604-1	15,365-2
11		12,874-2	13,568-4	14,290	15,040	15,813-1
12		13,271	13,978-2	14,713-5	15,477-3	16,261-2
13			14,388-1	15,136	15,913	16,709
14			14,799-4	15,559-3	16,347-7	17,155-8
20*	12,024	13,471	14,999	15,759	16,547-4	17,355-2
25*	12,124	13,571	15,099	15,859-1	16,647-2	17,455-1

AVERAGE SALARIES

NO. TEACHERS 167  
 AVERAGE SALARY \$12,549

\* ANNIVERSARY INCREMENT

TEMPLE CITY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.780  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

- I BA
- II 9A+18
- III 9A+36 OR MA
- IV 9A+54 OR MA+18
- V 9A+72 OR OR

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,000-1	\$ 8,620-4	\$ 9,340-3	\$10,060-1	\$10,780
2	8,220	8,968-4	9,717-8	10,465-2	11,215
3	8,552-2	9,330-1	10,109-6	10,888-2	11,667-1
4	9,066	9,707-1	10,517-7	11,327-3	12,137-1
5	9,257-1	10,099-1	10,941-4	11,784-2	12,626-1
6	9,631-1	10,506-2	11,382-1	12,259-4	13,135-1
7	10,020	10,930-2	11,841-3	12,753-2	13,664-2
8	10,652-1	11,371-2	12,318-1	13,267	14,214-4
9	10,844-2	11,829	12,814-4	13,801-4	14,786-3
10	11,306	12,306-7	13,330-5	14,357-1	15,381-1
11			13,867-15	14,935-34	16,000-31

AVERAGE SALARIES

NO. TEACHERS 189  
 AVERAGE SALARY \$12,980

BONUSES

OTHER 10 AT \$500 EA.

TRACY

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 5.094  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60
- VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,014-1	\$ 8,664-1	\$ 9,313-3	\$ 9,963-3	\$	\$
2	8,448	9,097-4	9,747-6	10,396-3		
3	8,881	9,530-2	10,180-3	10,829	11,479-2	
4	9,314	9,964-2	10,613-4	11,263-2	11,912-1	12,562-3
5	9,748	10,397-4	11,047-1	11,696-2	12,346-3	12,995-2
6	10,181	10,831	11,480-2	12,130-3	12,779-4	13,429-2
7	10,614-2	11,264	11,913-1	12,563-3	13,212-1	13,862-3
8	11,048-1	11,697	12,347-3	12,996	13,646-3	14,295-1
9	11,481-1	12,131-1	12,780-2	13,430-2	14,079-2	14,729-1
10		12,564-5	13,213-10	13,863	14,512	15,162-1
11				14,296-11	14,946-9	15,595
12						16,029-89

AVERAGE SALARIES

NO. TEACHERS 215  
 AVERAGE SALARY \$14,026

BONUSES

MASTERS 56 AT \$401 EA.  
 MERIT PAY 37 AT \$401 EA.  
 MERIT PAY 15 AT \$602 EA.  
 MERIT PAY 5 AT \$1203 EA.

TURLOCK

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 5.066  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I BA+30
- II BA+45
- III BA+60
- IV BA+75

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,761-12	\$ 9,141-3	\$ 9,523	\$ 9,903
2	9,078-13	9,484-3	9,890	10,298
3	9,396-11	9,826-1	10,259-2	10,691
4	9,713-6	10,170-1	10,627	11,083-1
5	10,030-4	10,513	10,995	11,477-1
6	10,347-13	10,855-3	11,362-2	11,872
7	10,665-5	11,198-4	11,732-1	12,264
8	10,982-17	11,540-5	12,100-3	12,657-2
9		11,884-18	12,468-2	13,053-1
10			12,837	13,445-5
11			13,203-17	13,838-1
12				14,233-4
13				14,627-65

AVERAGE SALARIES

NO. TEACHERS 226  
 AVERAGE SALARY \$12,097

BONUSES

MASTERS 55 AT \$350 EA.

UKIAH

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 6.369  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,264-3	\$ 8,399	\$ 8,934-4	\$ 9,469	\$10,003-2
2	8,321	8,846-1	9,390-7	9,925-4	10,460-4
3	8,777-2	9,312-1	9,846-3	10,381-2	11,026-5
4	9,233-1	9,767-1	10,302-3	10,837-8	11,372-5
5	9,689	10,224-1	10,759-5	11,294-4	11,829-2
6	10,145-2	10,680-1	11,214-3	11,749-3	12,284-6
7	10,601-2	11,136	11,671-2	12,206-8	12,741-11
8	11,058-1	11,593-2	12,126-2	12,661-6	13,196-8
9		12,048-7	12,583-1	13,118-5	13,653-4
10			13,040-12	13,574-2	14,108-5
11				14,030-7	14,565-9
12					15,021-79

AVERAGE SALARIES

BONUSES

NO. TEACHERS 256      AVERAGE SALARY \$12,885      MASTERS 53 AT \$400 EA.

VACAVILLE

COUNTY: SOLANO

1973-1974 FISCAL ADA: 6.847  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,961-1	\$ 8,491-5	\$ 9,021-17	\$ 9,553-2	\$10,083-2
2	8,491-2	9,021-4	9,553-23	10,083-12	10,614-3
3	9,021-3	9,553-3	10,083-11	10,614-1	11,145-1
4	9,553-1	10,083	10,614-9	11,145-3	11,676-2
5	10,083-3	10,614	11,145-4	11,676-8	12,206-3
6	10,614	11,145-2	11,676-6	12,206-5	12,738-7
7	11,145-1	11,676-2	12,206-7	12,738-7	13,268-3
8	11,676-1	12,206-4	12,738-4	13,268-2	13,798-4
9	12,206	12,738-1	13,268-2	13,798-3	14,330-2
10		13,268-8	13,798-2	14,330-2	14,860-2
11			14,330-11	14,860-3	15,390-8
12				15,390-19	15,933-53

AVERAGE SALARIES

BONUSES

NO. TEACHERS 294      AVERAGE SALARY \$12,547      MASTERS DOCTORATE 48 AT \$340 EA. 0 AT \$400 EA.

WALNUT VALLEY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5,562  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/NA  
 VI BA+75 W/NA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,780-3	\$ 9,473-4	\$10,166-5	\$10,859-2	\$11,552-1	\$12,245
2	9,263-3	9,956-3	10,649-11	11,342	12,035-2	12,728
3	9,746	10,439-2	11,132-5	11,825-3	12,518-2	13,211
4	10,229-1	10,922-1	11,615-7	12,308-4	13,001-4	13,694-1
5	10,712	11,405-1	12,098-2	12,791-7	13,484	14,177-1
6	11,195	11,888-3	12,581-3	13,274-2	13,967-5	14,660-1
7	11,678-1	12,371-2	13,064-3	13,757-1	14,450-3	15,143-4
8	12,161-3	12,854-2	13,547-3	14,240-4	14,933	15,626-6
9		13,337-3	14,030-5	14,723-1	15,416-1	16,109-3
10		13,820-2	14,513-6	15,206-8	15,899-1	16,592-3
11			14,996-2	15,689-4	16,382	17,075-3
12			15,479-13	16,172-8	16,865-2	17,558-4
13					17,348-8	18,041-12
14						18,524

AVERAGE SALARIES

NO. TEACHERS 210  
 AVERAGE SALARY \$13,794

WASHINGTON

COUNTY: YOLO

1973-1974 FISCAL ADA: 5,218  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+16  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR BA+45 W/NA  
 VI BA+75 OR BA+60 W/NA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,846-1	\$ 8,245	\$ 8,652-1	\$ 9,066-2	\$ 9,488	\$ 9,918
2	8,245	8,652	9,066-3	9,488-1	9,918	10,356-1
3	8,652	9,066-2	9,488-2	9,918-5	10,356-1	10,802-1
4	9,066	9,488	9,918-2	10,356-2	10,802-2	11,256
5	9,488-1	9,918	10,356	10,802-2	11,256-3	11,718-2
6	9,918	10,356-1	10,802-4	11,256-7	11,718-4	12,188-3
7	10,356	10,802	11,256-1	11,718-5	12,188	12,666-5
8	10,802-2	11,256-2	11,718-2	12,188-1	12,666-1	13,151-5
9		11,718-6	12,188	12,666-4	13,151	13,644
10			12,666-10	13,151-4	13,644	14,144-4
11				13,644-12	14,144-3	14,652-2
12					14,652-8	15,167-11
13						15,691-29
16*					14,902-1	15,941-19
19*					15,152-2	16,191-20
22*					15,402-1	16,441-15

AVERAGE SALARIES

NO. TEACHERS 228  
 AVERAGE SALARY \$13,651

\* ANNIVERSARY INCREMENT



WOODLAND

COUNTY: YOLO

1973-1974 FISCAL ADA: 7.381  
HIGHEST ENTRY STEP: 7  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 3

I AB  
II AB+15  
III AB+30

IV AB+45 OR MA  
V AB+60 OR AB+45 W/MA

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.797-1	\$ 8.284-7	\$ 8.771-16	\$ 9.259	\$ 9.746-1
2	8.284-1	8.771-4	9.259-16	9.746-1	10.232-2
3	8.771-1	9.259-1	9.746-25	10.232-7	10.720-2
4	9.259	9.746	10.232-9	10.720-8	11.207-6
5	9.746	10.232-2	10.720-4	11.207-5	11.694-5
6	10.232	10.720-1	11.207-6	11.694-6	12.182-2
7	10.720	11.207-4	11.694-4	12.182-2	12.669-6
8	11.207	11.694-3	12.182-4	12.669-6	13.156-7
9	11.694-2	12.182-2	12.669-5	13.156-4	13.643-6
10		12.669-6	13.156-4	13.643-1	14.131-8
11			13.643-15	14.131-3	14.618-7
12				14.618-20	15.105-7
13					15.594-91

AVERAGE SALARIES

NO. TEACHERS 356  
AVERAGE SALARY \$12.638

YUBA

COUNTY: SUTTER

1973-1974 FISCAL ADA: 7.445  
HIGHEST ENTRY STEP: 12  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 3

I AB  
II AB+15  
III AB+30

IV AB+45 OR MA  
V AB+60 OR MA+15

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.635-3	\$ 8.246	\$ 8.857-8	\$	\$
2	8.108-1	8.720-1	9.330-10	9.941-8	
3	8.582	9.193-1	9.803-5	10.415-3	11.025-2
4	9.055	9.666	10.277-10	10.888-6	11.498-8
5	9.528	10.140-1	10.750-4	11.361-5	11.971-6
6	10.002	10.613-2	11.223-6	11.835-6	12.445-5
7	10.475-4	11.086	11.697-6	12.308-2	12.918-9
8		11.560	12.170-3	12.781-3	13.393-8
9		12.033-7	12.643-5	13.255-6	13.860-8
10			13.118	13.728-7	14.339-8
11		12.980-2	13.591-3	14.201-4	14.813-5
12			14.064-18	14.675-33	15.286-85

AVERAGE SALARIES

NO. TEACHERS 324  
AVERAGE SALARY \$13.136

BONUSES

MASTERS 56 AT \$200 EA.

YUCAIPA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 4,804  
HIGHEST ENTRY STEP: 13  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 3

I BA  
II BA+15  
III BA+30  
IV BA+45 OR MA  
V BA+60 OR MA+15  
VI BA+75 W/MA OR MA+30

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,350-1	\$ 8,800	\$ 9,250	\$ 9,700	\$10,150	\$10,600
2	8,800-3	9,250	9,700-8	10,150-1	10,600	11,050
3	9,250-3	9,700-1	10,150-4	10,600-1	11,050-1	11,500
4	9,700-2	10,150-1	10,600-4	11,050-2	11,500	11,950-1
5	10,150	10,600-4	11,050-2	11,500-3	11,950	12,400
6	10,600	11,050-1	11,500-1	11,950-3	12,400-2	12,850-1
7	11,050-3	11,500-1	11,950-1	12,400-3	12,850-5	13,300-1
8		11,950-5	12,400-2	12,850-1	13,300	13,750-3
9			12,850-2	13,300	13,750-2	14,200
10			13,300-2	13,750-1	14,200-1	14,650-2
11			13,750-1	14,200	14,650-1	15,100-3
12					15,100	15,550-1
13					15,550-37	16,000-25

AVERAGE SALARIES

NO. TEACHERS 153  
AVERAGE SALARY \$13,300

UNIFIED DISTRICTS

1,000 - 3,999 ADA

ALBANY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 2,665  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB IV AB+45 OR MA  
 II AB+15 V AB+60 OR MA+12  
 III AB+30 VI AB+75 OR MA+24

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8.157	\$ 9.063	\$ 9.69-4	\$	\$	\$
2	8.610	9.516-1	10.423	11.329-2		
3	9.063	9.969	10.876-1		12.688-1	
4	9.516	10.423	11.329-2	12.235-1	13.142-1	14.048-3
5	9.969-1	10.876	11.782-1	12.688-2	13.595-5	14.501-2
6	10.423	11.329	12.235-2	13.142-2	14.048-1	14.954-5
7	10.876-2	11.782-1	12.688-1	13.595-1	14.501	15.407-3
8	11.329	12.235-1	13.142-3	14.048-2	14.954	15.861-3
9	11.782	12.688	13.595	14.501-3	15.407-1	16.314-1
10	12.235	13.142-1	14.048-1	14.954-1	15.861-1	16.767-5
11	12.688	13.595	14.501	15.407-2	16.314-1	17.220-1
12	13.142	14.048	14.954	15.861	16.767-3	17.673-4
13	13.595	14.501	15.407-2	16.314-4	17.220-5	18.126-12
20*						18.376-8
25*						18.626-7

AVERAGE SALARIES

BONUSES

NO. TEACHERS 122  
 AVERAGE SALARY \$15,137

LONGEVITY 7 AT \$500 EA.  
 OTHER 8 AT \$250 EA.

\* ANNIVERSARY INCREMENT

ATASCADERO

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 3,278  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8.095	\$ 8.625	\$ 9.155-4	\$ 9.685-1	\$10.215
2	8.475	9.005	9.535-11	10.065-1	10.595-1
3	8.855	9.385	9.915-6	10.445-6	10.975-2
4	9.235	9.765-1	10.295-6	10.825-5	11.355-2
5	9.615	10.145	10.675-2	11.205-3	11.735-1
6	9.995	10.525-1	11.055-2	11.585-6	12.115-4
7	10.375	10.905-1	11.435-5	11.965-4	12.495-4
8	10.755	11.285-2	11.815-1	12.345-2	12.875-4
9		11.665-1	12.195	12.725	13.255-7
10		12.045-5	12.575-2	13.105-3	13.635
11			12.955-5	13.485-3	14.015-1
12				13.865-6	14.395-2
13					14.775-14

AVERAGE SALARIES

BONUSES

NO. TEACHERS 137  
 AVERAGE SALARY \$11,958

MASTERS 39 AT \$330 EA.

BANNING

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 2.860  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.667	\$ 9.223	\$ 9.813	\$10.440	\$11.108
2	8.961-2	9.536-2	10.146-2	10.795-1	11.486
3	9.267-1	9.860-1	10.491-4	11.161-1	11.875
4	9.582-1	10.197	10.848-5	11.541-6	12.280
5	9.907-1	10.542	11.217-3	11.933-1	12.697-1
6	10.245	10.900	11.599-2	12.340-4	13.129-1
7	10.593	11.271	11.993-4	12.759-4	13.574-2
8		11.653	12.339-1	13.193-2	14.036
9			12.823-13	13.641-1	14.513-4
10				14.104-1	15.000-1
11				14.583-19	15.519-1
12					16.045-1
13					16.591-18

AVERAGE SALARIES

NO. TEACHERS 111  
 AVERAGE SALARY \$13,216

BEAR VALLEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.747  
 HIGHEST ENTRY STEP: 15  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.025	\$ 9.725-1	\$10.375-2	\$11.050	\$11.775	\$12.450
2	9.400	10.075	10.600-3	11.475	12.150	12.875
3	9.825	10.500	11.175-2	11.875-1	12.550-1	13.250
4	10.225	10.900	11.675-2	12.275-1	12.975	13.650
5	10.650	11.350	12.025-1	12.675	13.375	14.075
6	11.025-1	11.725-1	12.425-3	13.100	13.800	14.500
7		12.125	12.825-1	13.500-1	14.175-2	14.875-1
8		12.525-1	13.225	13.900-2	14.600	15.300-2
9			13.625	14.325-1	14.975	15.675-2
10			14.050-3	14.725-11	15.425-10	16.100
11						16.500-1
12						16.925-2
13						17.300
14						17.700-2
15						18.125-16

AVERAGE SALARIES

NO. TEACHERS 77  
 AVERAGE SALARY \$14,771

BONUSES

DOCTORATE 0 AT \$800 EA.

BEAUMONT

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 2.484  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,647-4	\$ 9,046	\$ 9,465-8	\$ 9,906-1	\$10,365
2	8,967-1	9,379	9,819-5	10,275-1	10,752
3	9,298	9,729	10,165-7	10,670-2	11,154
4	9,643	10,091	10,564-4	11,057	11,575-1
5	10,022	10,465-3	10,959-1	11,470-1	12,010-1
6	10,375-1	10,858-4	11,369-1	11,903-3	12,464
7	10,839	11,264-1	11,796-1	12,350-4	12,916-1
8	11,246-1	11,686-1	12,239	12,819-2	13,475-1
9		12,127-2	12,701-1	13,302-2	13,936-3
10			13,167-8	13,808-2	14,466-4
11				14,332-1	15,003
12				14,878-16	15,575-2
13					16,160-4

AVERAGE SALARIES

NO. TEACHERS 106  
 AVERAGE SALARY \$12,204

BENICIA

COUNTY: SOLANO

1973-1974 FISCAL ADA: 2.020  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I AB
- II AB+15
- III AB+30
- IV AB+45 OR MA+5
- V AB+60 OR MA+20
- VI AB+75 OR MA+35

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,385	\$ 8,953	\$ 9,533-5	\$10,113-3	\$10,693	\$11,273
2	8,824	9,392-1	9,972-6	10,552-1	11,132	11,721
3	9,263-2	9,831-1	10,411-3	10,991-4	11,571-2	12,151-1
4	9,702	10,270	10,850-1	11,430-1	12,010	12,590
5	10,141-1	10,709	11,289-1	11,869-1	12,449	13,029
6	10,580	11,148-1	11,728	12,308-4	12,888	13,468
7		11,587	12,167-2	12,747	13,327	13,907-1
8		12,026	12,606-1	13,186-1	13,766	14,346-1
9		12,465	13,045-1	13,625-1	14,205	14,785-1
10		12,904-3	13,484	14,064-1	14,644-1	15,224-4
11			13,923-4	14,503-2	15,083	15,663
12				14,942-6	15,522	16,102-1
13					15,961-7	16,541-12
18*						16,993-1
23*						17,445-5

AVERAGE SALARIES

NO. TEACHERS 96  
 AVERAGE SALARY \$13,469

BONUSES

MASTERS 31 AT \$450 EA.  
 DOCTORATE 0 AT \$450 EA.

\* ANNIVERSARY INCREMENT

CABRILLO,

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 3.218  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR BA+30 W/MA  
 V BA+60 OR BA+45 W/MA  
 VI BA+75 OR BA+60 W/MA

VII BA+75 W/MA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,700	\$ 9,222-1	\$ 9,744-13	\$10,266-1	\$10,788	\$11,310	\$11,832
2	9,222	9,744-1	10,266-5	10,788-3	11,310-2	11,832	12,354-1
3	9,744-1	10,266-1	10,788-3	11,310-3	11,832	12,354	12,876-1
4	10,266-1	10,788-1	11,310-2	11,832	12,354-6	12,876-1	13,398
5		11,310	11,832-4	12,354-2	12,876-1	13,398-3	13,920
6		11,832-7	12,354-4	12,876-1	13,398-3	13,920-2	14,442-1
7			12,876-3	13,398-2	13,920-3	14,442-3	14,964
8			13,398-2	13,920	14,442-1	14,964	15,486
9			13,920-2	14,442-1	14,964-1	15,486-2	16,008-2
10			14,442-4	14,964-4	15,486-5	16,008-4	16,530-3
14*			14,964-4	15,486-4	16,008-4	16,530-6	17,052-7
18*					16,530	17,052	17,574
22*						17,574	18,096-1
26*							18,618

AVERAGE SALARIES

NO. TEACHERS 139  
 AVERAGE SALARY \$13,240

\* ANNIVERSARY INCREMENT

CALAVERAS

COUNTY: CALAVERAS

1973-1974 FISCAL ADA: 1.744  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TEACHERS 10

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR AB+30 W/MA  
 V AB+60 OR AB+45 W/MA  
 VI AB+75 OR AB+60 W/MA

VII AB+75 W/MA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7,130-1	\$ 7,679	\$ 8,228-1	\$ 8,777-1	\$	\$	\$
2	7,679	8,228	8,777-7	9,326-3			
3	8,228	8,777	9,326-1	9,875	10,424	10,973	11,522-1
4	8,777	9,326	9,875-1	10,424	10,973	11,522-1	12,071
5	9,326	9,875	10,424-2	10,973	11,522	12,071	12,620
6	9,875-2	10,424-2	10,973-2	11,522-1	12,071-3	12,620-1	13,169
7		10,973-2	11,522-1	12,071-1	12,620	13,169	13,718-1
8			12,071-9	12,620-1	13,169-1	13,718-1	14,267
9				13,169-12	13,718-1	14,267	14,816
10					14,267-6	14,816-10	15,365-5
15*						15,365-6	15,914-1

AVERAGE SALARIES

NO. TEACHERS 69  
 AVERAGE SALARY \$12,490

\* ANNIVERSARY INCREMENT

CALIPATRIA

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 1.188  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,920-1	\$ 8,382	\$ 8,844-2	\$ 9,306	\$ 9,768
2	8,382-1	8,844-1	9,306-5	9,768	10,230
3	8,844-1	9,306-1	9,768-2	10,230-1	10,692
4	9,306-1	9,768-1	10,230-1	10,692-3	11,154-1
5	9,768-1	10,230	10,692-1	11,154-1	11,616
6	10,230	10,692	11,154-1	11,616	12,078-1
7		11,154-1	11,616-4	12,078-2	12,540
8		11,616-1	12,078-4	12,540	13,002
9			12,540-3	13,002-1	13,464
10			13,002-1	13,464-1	13,926-1
11				13,926-1	14,388-2
12				14,388-7	14,850-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 60  
 AVERAGE SALARY \$11,678

DOCTORATE 1 AT \$462 EA.

CARLSBAD

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 3.998  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA  
 II BA+12  
 III BA+24

IV BA+36  
 V BA+48  
 VI BA+60

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,849	\$ 9,423	\$ 9,997-4	\$10,572-2	\$11,146	\$11,721-1
2	9,441-1	10,015	10,589-4	11,164-4	11,738-2	12,313
3	10,033	10,607-4	11,181	11,756-3	12,330-3	12,905-1
4	10,625-1	11,199-1	11,773-2	12,348-2	12,922-1	13,497-2
5	11,217	11,791-1	12,365	12,940-3	13,514	14,089-4
6	11,809	12,383-1	12,957-2	13,532-3	14,106-1	14,681-3
7	12,401-1	12,975-1	13,549-2	14,124-4	14,698-1	15,273-7
8	12,993	13,567-1	14,141-1	14,716-4	15,290-1	15,865-7
9	13,585	14,159	14,733-1	15,308-1	15,882-2	16,457-7
10	14,177-1	14,751	15,325-1	15,900-4	16,474-5	17,049-3
11	14,769	15,343-2	15,917-5	16,492-5	17,066-6	17,641-36
* 1 ANNIV				17,084-3	17,658-4	18,233-14
* 2 ANNIV				17,676-2	18,230-1	18,825-7
* 3 ANNIV	18,893-1					19,417-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS 199  
 AVERAGE SALARY \$18,587

MASTERS 53 AT \$531 EA.  
 DOCTORATE 1 AT \$1062 EA.

\* ANNIVERSARY INCREMENT



CARMEL

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 3.306  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,127	\$ 9,449-1	\$ 9,827-3	\$10,268-2	\$10,782
2	9,401	9,827	10,219-3	10,704-2	11,323
3	9,685-2	10,221	10,625-5	11,160-2	11,887-1
4	9,975-1	10,626-2	11,053-3	11,636-1	12,481-3
5	10,273	11,054-1	11,494-3	12,127-4	13,105
6		11,495	11,954-1	12,644-6	13,761-1
7		11,955-5	12,431	13,181-2	14,449-2
8			12,928-3	13,741-4	15,171-5
9			13,444	14,327-1	15,929-2
10			13,982-5	14,935-4	16,727-2
11				15,569	17,562-4
12				16,230-36	18,439-38

AVERAGE SALARIES

NO. TEACHERS 160  
 AVERAGE SALARY \$14,853

CARPINTERIA

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 2.479  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,413-2	\$ 8,950	\$ 9,488-8	\$10,027-1	\$10,668
2	8,950	9,488	10,027-7	10,565	11,104
3	9,488-1	9,927	10,565-9	11,104-3	11,642-1
4	10,027	10,565-2	11,104-2	11,642-4	12,181-1
5	10,565	11,104-1	11,642-4	12,181-3	12,719
6	11,104	11,642-1	12,181-6	12,719-5	13,258-2
7	11,642	12,181	12,719	13,258-1	13,796-4
8		12,719-1	13,258-2	13,796-1	14,334-2
9			13,796-5	14,334	14,872-1
10				14,872-6	15,410-1
11					15,949-15
12					16,487-10

MA REQUIRED

AVERAGE SALARIES

NO. TEACHERS 112  
 AVERAGE SALARY \$12,825



CLOVERDALE

COUNTY: SONOMA

1973-1974 FISCAL ADA: 1,295  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+30  
 III AB+45  
 IV AB+60  
 V AB+75

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,775	\$ 8,335-1	\$	\$	\$
2	8,335-1	8,895-3	9,455		
3	8,895	9,455	10,015-2	10,575	11,135
4	9,455	10,015-2	10,575-2	11,135	11,695
5	10,015	10,575-2	11,135	11,695-1	12,255
6	10,575	11,135	11,695-2	12,255-1	12,815-2
7	11,135	11,695-2	12,255	12,815-2	13,375-3
8	11,695	12,255	12,815	13,375-2	13,935
9	12,255	12,815-1	13,375	13,935	14,495-1
10	12,815-2	13,375-1	13,935-1	14,495	15,055-1
11		13,935	14,495	15,055-1	15,615-2
12		14,495-2	15,055-5	15,615-3	16,175-7
18*	13,215	14,895-1	15,455	16,015	16,575-4
24*	13,615	15,295-1	15,855	16,415-1	16,975

AVERAGE SALARIES

BONUSES

NO. TEACHERS 62 AVERAGE SALARY \$13,523 MASTERS 10 AT \$500 EA.

\* ANNIVERSARY INCREMENT

COALINGA

COUNTY: FRESNO

1973-1974 FISCAL ADA: 2,406  
 HIGHEST ENTRY STEP: I  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+30 W/MA OR BA+42  
 V BA+42 W/MA OR BA+54  
 VI BA+66 W/MA OR BA+78  
 VII BA+78 W/MA

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,760-4	\$ 9,480-2	\$10,044	\$10,704-1	\$11,340	\$12,000	\$12,630-1
2	9,156	9,792-1	10,420-3	11,088-4	11,748	12,372	13,032
3	9,552	10,368-1	10,812-1	11,484-2	12,120-1	12,768	13,408
4	9,924	10,884	11,220	11,868-3	12,516-1	13,128	13,776
5	10,320	10,956	11,592-2	12,240	12,900-2	13,524	14,196
6	10,704	11,340	12,000	12,636-1	13,308-2	13,920	14,566
7	11,088	11,748	12,372	13,032	13,668-1	14,292	14,952
8	11,484-1	12,120	12,768-1	13,404	14,052-1	14,676	15,348
9		12,616-2	13,128	13,776-1	14,448	15,084-2	15,732
10			13,524	14,196	14,832-2	15,486-1	16,164-1
11			13,920-1	14,568	15,216-2	15,840	16,488
12			14,292	14,952-3	15,588-2	16,248	16,884-1
13			14,676	15,348-9	15,996-19	16,620-11	17,280-19

AVERAGE SALARIES

NO. TEACHERS 112 AVERAGE SALARY \$14,533

COLUSA

COUNTY: COLUSA

1973-1974 FISCAL AOA: 1.264  
HIGHEST ENTRY STEP: E  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

I AB  
II AB+15  
III AB+30

IV AB+45 OR MA  
V AB+60 OR MA+15

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.169	\$ 7.597	\$ 8.025-1	\$ 8.453	\$ 8.881
2	7.597	8.025	8.453-1	8.881-4	9.309
3	8.025	8.453	8.881-3	9.309	9.737
4	8.453	8.881	9.309	9.737-1	10.165
5	8.881	9.309	9.737-1	10.165-3	10.593
6	9.309	9.737	10.165-1	10.593-1	11.021-1
7	9.737-1	10.165	10.593-2	11.021	11.449
8			11.021-7	11.449-1	11.877
9			11.449-7	11.877	12.305-1
10				12.305-2	12.733-3
11				12.733	13.161-2
12					13.589-1
13					14.017-17

AVERAGE SALARIES

NO. TEACHERS 61  
AVERAGE SALARY \$11,695

CORCORAN

COUNTY: KINGS

1973-1974 FISCAL AOA: 2.645  
HIGHEST ENTRY STEP: E  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I AB  
II AB+15  
III AB+30

IV AB+45  
V MA  
VI AB+60

VII MA+15

I II III IV V VI VII VIII  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.677-2	\$ 7.934	\$ 8.220-6	\$ 8.548	\$ 8.890	\$ 9.246	\$ 9.616	\$ 10.001
2	7.934	8.220	8.548-7	8.890	9.246	9.616	10.001	10.401
3	8.220	8.548	8.890-6	9.246-1	9.616	10.001	10.401	10.817
4	8.548	8.890	9.246-3	9.616	10.001-2	10.401	10.817	11.249
5	8.890	9.246-1	9.616-5	10.001-2	10.401	10.817	11.249	11.699
6	9.246-1	9.616	10.001-2	10.401-3	10.817	11.249	11.699	12.167
7	9.616-2	10.001	10.401-4	10.817-3	11.249-2	11.699	12.167	12.654
8	10.001-2	10.401	10.817-4	11.249-2	11.699-3	12.167	12.654	13.160
9		10.817-4	11.249-1	11.699-2	12.167	12.654	13.160	13.687
10			11.699-7	12.167-3	12.654-2	13.160	13.687	14.234
11				12.654-2	13.160	13.687	14.234	14.804
12					13.687	14.234	14.804	15.396
13						14.804	15.396	

VIII AB+75  
IX MA+30

VIII IX

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.246	\$ 9.338
2	9.616	9.712
3	10.001	10.101
4	10.401	10.505
5	10.817	10.925
6	11.249	11.361
7	11.699-1	11.816-1
8	12.167-2	12.289
9	12.654-1	12.781
10	13.160	13.292
11	13.687	13.824-1
12	14.234-2	14.376-1
13	14.804-1	14.952
14	15.396-8	15.550-8

AVERAGE SALARIES

NO. TEACHERS 119  
AVERAGE SALARY \$11,302



CORONADO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 2.966  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60 W/MA  
 VI BA+75 W/MA

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,679-1	\$ 9,113	\$ 9,547	\$ 9,981	\$10,415	\$10,849
2	8,939	9,386-1	9,833-1	10,280-1	10,727	11,174
3	9,200-1	9,660-1	10,120-2	10,580-1	11,040	11,500
4	9,894	10,389	10,884-2	11,378-5	11,873	12,368
5	10,588	11,118-2	11,647-2	12,177-2	12,706	13,236-1
6	11,283	11,847	12,411-1	12,975-1	13,540	14,104
7	11,977	12,576-1	13,175-2	13,774-2	14,373	14,972
8		13,305-3	13,939-3	14,572-10	15,206-1	15,840
9			14,702-3	15,371-4	16,039	16,707-1
10			14,798-3	15,471-8	16,664-1	17,358
15*			15,275-2	15,970-11	17,185-1	17,901-11
20*			15,753	16,469-10	17,705-3	18,443-22
25*			16,230	16,968	18,226	18,986
30*			16,707	17,467	18,747	19,528

AVERAGE SALARIES

BONUSES

NO. TEACHERS 127  
 AVERAGE SALARY \$15,241

DOCTORATE 1 AT \$400 EA.

\* ANNIVERSARY INCREMENT

DEL NORTE

COUNTY: DEL NORTE

1973-1974 FISCAL ADA: 3.659  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,548-2	\$ 8,304-1	\$ 9,060-4	\$ 9,810-5	\$10,566
2	8,052-1	8,808-1	9,564-2	10,314	11,070
3	8,556	9,306	10,062-5	10,818-9	11,574
4	9,060	9,810-1	10,566-3	11,322-2	12,078-1
5	9,564-1	10,314-1	11,070-2	11,826-1	12,582-3
6	10,062-2	10,818	11,574-1	12,330-2	13,086-1
7		11,322-5	12,078-1	12,834-3	13,584-4
8			12,582-15	13,332-3	14,088-1
9				13,836-24	14,592-5
10					15,096-55

AVERAGE SALARIES

NO. TEACHERS 167  
 AVERAGE SALARY \$12,990

DINUBA

COUNTY: TULARE

1973-1974 FISCAL ADA: 3.163  
 HIGHEST ENTRY STEP: 21  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	7.715-2	8.205	8.695-2	9.185-1	9.675	10.170
2	7.965	8.450-3	8.945-3	9.435-5	9.915	10.410
3	8.205-1	8.695	9.185-4	9.675-5	10.170	10.655
4	8.490	8.975-1	9.465-2	9.960-3	10.445-3	10.940
5	8.765-1	9.255	9.750-1	10.235	10.730-3	11.220-1
6	9.055	9.545	10.025-2	10.520-7	11.010-1	11.500
7	9.335	9.825-1	10.315	10.800-3	11.290	11.780-1
8	9.615-4	10.105	10.595	11.085	11.570	12.065-3
9		10.390-1	10.875-1	11.365	11.850	12.340-1
10			11.160-4	11.650-1	12.135-2	12.630-1
11			11.440-7	11.925	12.420-2	12.910-3
12				12.210-7	12.700-1	13.190-2
13					12.980-5	13.470-2
14						13.755-5
15						14.035-11
19+			11.910-1	12.760-1	13.530-1	14.585-2
20+				13.035	13.805-1	14.660-2
21+				13.310-	14.080-1	15.135-4

AVERAGE SALARIES

NO. TEACHERS 133  
 AVERAGE SALARY \$11,489

\* ANNIVERSARY INCREMENT

DIXON

COUNTY: SOLANO

1973-1974 FISCAL ADA: 1.984  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	8.251	8.632	9.414			
2	8.696	9.278	9.859-1	10.441-2		
3	9.142	9.723	10.303-2	11.015-3	11.465	
4	9.589	10.168-3	10.749-2	11.331-3	11.912-4	12.491-2
5	10.032	10.613	11.194-1	11.774-1	12.358-2	12.936-2
6	10.478	11.058	11.640-2	12.221-	12.800	13.383-1
7	10.924	11.505	12.084	12.66	13.246-1	13.828-1
8	11.370	11.950	12.531	13.111-2	13.693	14.272-1
9	11.813	12.394	12.976	13.556-3	14.136	14.717-1
10		12.840	13.421	14.003	14.582	15.163-2
11				14.447-3	15.028-1	15.609-3
12					15.474-2	16.055
13						16.498-27

AVERAGE SALARIES

NO. TEACHERS 81  
 AVERAGE SALARY \$13,886

EL SEGUNDO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 3.195  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,295-1	\$ 9,876	\$10,457-2	\$11,038	\$	\$
2	9,876	10,457-1	11,038	11,618		
3	10,457	11,038-1	11,618-2	12,200-5	12,791-2	
4	11,038	11,618-4	12,200-4	12,781-2	13,361-1	13,943-2
5	11,618-2	12,200	12,781	13,361-3	13,943-3	14,524-1
6		12,781	13,361-2	13,943-2	14,524-1	15,104-2
7		13,361	13,943-1	14,524-2	15,104-1	15,685-2
8		13,943-1	14,524-3	15,104	15,685-1	16,267-2
9		14,524-2	15,104-1	15,685-1	16,267-2	16,847-2
10			15,685-2	16,267	16,847-2	17,428-1
11				16,847-1	17,428	18,009-4
12		16,267-2	16,847-1	17,428-13	18,009-8	18,591-58

AVERAGE SALARIES

BONUSES

NO. TEACHERS 156  
 AVERAGE SALARY \$16,244

DOCTORATE 1 AT \$500 EA.

ELSINORE

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 2.552  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA  
 V AB+60 W/MA OR MA+15  
 VI AB+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,894-2	\$ 9,339-5	\$ 9,783-8	\$10,228-1	\$10,673	\$11,118
2	9,205-1	9,694-3	10,184-5	10,673	11,162	11,651
3	9,517-1	10,050-2	10,584-3	11,118-1	11,651	12,185
4	9,828-3	10,406-2	10,984-5	11,562-3	12,140-1	12,718
5	10,139-1	10,762	11,384-1	12,007-1	12,629	13,252-1
6	10,450	11,118-1	11,785-3	12,452-3	13,119-1	13,786-1
7	10,762-2	11,473	12,185-3	12,896	13,608	14,319
8		11,829-3	12,585-5	13,341-2	14,097-1	14,853-3
9			12,985-9	13,786-3	14,586	15,387-2
10				14,230-20	15,075	15,920-1
11					15,565-1	16,454-2
12						16,988-12

AVERAGE SALARIES

NO. TEACHERS 128  
 AVERAGE SALARY \$12,562

ESCALON

COUNTY: SAN JOAQUIN

1973-1974 FISCAL AOA: 2.066  
 HIGHEST ENTRY STEP: E  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB+12  
 II AB+24  
 III AB+36  
 IV AB+48  
 V AB+60  
 VI AB+72

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,450-2	\$ 8,765-4	\$ 9,075	\$ 9,385	\$ 9,695	\$ 9,985
2	8,780-1	9,090-1	9,410-7	9,720-3	10,040-1	10,375
3	9,110	9,425-2	9,755-7	10,065-2	10,395-1	10,760
4	9,435	9,750	10,095-1	10,405-1	10,750-1	11,160
5	9,765	10,085-1	10,440-2	10,750-2	11,105	11,545-2
6	10,090-1	10,410-1	10,760	11,085-1	11,455	11,945-2
7	10,420-1	10,740	11,120-1	11,425-1	11,810-1	12,330
8	10,740	11,070	11,460	11,770	12,165	12,725-1
9	11,075-1	11,405	11,805	12,115-2	12,515	13,115
10	11,410-2	11,725-1	12,140	12,450-1	12,865	13,510-1
11		12,055-5	12,485	12,790-1	13,220-1	13,900
12			12,825-2	13,135-1	13,575-1	14,290
13				13,480-7	13,930-1	14,680-2
14					14,285-1	15,075-14

AVERAGE SALARIES

BONUSES

NO. TEACHERS 95 AVERAGE SALARY \$11,721 MASTERS 11 AT \$335 EA.

FALL RIVER

COUNTY: SHASTA

1973-1974 FISCAL AOA: 1.548  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,378	\$ 7,832-1	\$ 8,286-7	\$ 8,740	\$ 9,193-1
2	7,718	8,173	8,655-4	9,137-1	9,648
3	8,059	8,513	9,023-5	9,535-3	10,102
4	8,400	8,853-1	9,394	9,932	10,556-1
5	8,740	9,193	9,762	10,329-2	11,010
6	9,061-1	9,535	10,111	10,727	11,464-2
7		9,875	10,499	11,124-2	11,918-4
8		10,215-1	10,869-1	11,521	12,372-3
9			11,237-5	11,918-2	12,826-3
10				12,316-4	13,280-2
11				12,713-2	13,735-3
12					14,188-25

AVERAGE SALARIES

BONUSES

NO. TEACHERS 86 AVERAGE SALARY \$11,813 MASTERS 19 AT \$400 EA.



**FILLMORE**

COUNTY: VENTURA

1973-1974 FISCAL ADA: 2.741  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- |            |                        |
|------------|------------------------|
| I BA OR BS | IV BA+45 OR MA         |
| II BA+15   | V BA+60 W/MA OR MA+15  |
| III BA+30  | VI BA+75 W/MA OR MA+30 |

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,261-2	\$ 8,800-1	\$ 9,748-3	\$10,491	\$11,235	\$11,978
2	8,715-1	9,459-3	10,202-3	10,946	11,689	12,433
3	9,170	9,913	10,657-2	11,400-3	12,144	12,887
4	9,624	10,360-1	11,111-4	11,855-5	12,598	13,342
5	10,078	10,822	11,565-3	12,309-5	13,052	13,796
6	10,533-3	11,276-1	12,020-2	12,763-3	13,507	14,250-2
7		11,731	12,474-1	13,218-2	13,961	14,705
8		12,186-1	12,928-4	13,672-5	14,415	15,159-1
9			13,383-2	14,126-1	14,870	15,613
10			13,837	14,581-1	15,324-1	16,068-1
11			14,292-3	15,035-11	15,779-11	16,522-20
20*			14,517-1	15,260	16,004-3	16,747-2
25*			14,742	15,485-1	16,229	16,972-1

**AVERAGE SALARIES**

NO. TEACHERS 120  
 AVERAGE SALARY \$13,633

\* ANNIVERSARY INCREMENT

**FORT BRAGG**

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 2.868  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- |           |          |
|-----------|----------|
| I AB      | IV AB+45 |
| II AB+15  | V AB+60  |
| III AB+30 | VI AB+75 |

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,782-1	\$ 8,327-4	\$ 8,872-6	\$ 9,417-5	\$ 9,962-3	\$10,507
2	8,174	8,719	9,264-7	9,809-1	10,354	10,899
3	8,566	9,111-1	9,656-6	10,201-3	10,746	11,291
4	8,958	9,503	10,048-5	10,593-2	11,138-1	11,683
5	9,350-2	9,895	10,440	10,985-6	11,530-2	12,075-1
6		10,287-1	10,832-1	11,377-2	11,922-2	12,467
7		10,879	11,224-2	11,679-3	12,314-3	12,859
8		11,071-3	11,616-2	12,161-1	12,706-1	13,251-1
9			12,008-1	12,553	13,098	13,643-1
10			12,400-3	12,945-2	13,490-1	14,035-1
11				13,337-3	13,882-2	14,427-1
12				13,729-3	14,274-8	14,819-19

**AVERAGE SALARIES**

NO. TEACHERS 121  
 AVERAGE SALARY \$11,720

**FWLER**

COUNTY: FRESNO

1973-1974 FISCAL AOA: 1.751  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

- I AB
- II AB+15
- III AB+30
- IV AB+45 OR AB+30 W/MA
- V AB+60 OR AB+45 W/MA
- VI AB+75 OR AB+60 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,868-2	\$ 8,295-1	\$ 8,724-4	\$ 9,587-1	\$	\$
2	8,302	8,730-1	9,159-7	10,022-1		
3	8,736	9,164-1	9,594-3	10,456-1	10,450	
4	9,171	9,599	10,027-6	10,456-1	10,885	11,313
5	9,604	10,033	10,463-1	10,891-2	11,319-1	11,747
6	10,040	10,468	10,896-1	11,324-1	11,754	12,183-2
7	10,473	10,901	11,332	11,760	12,188	12,616-1
8	10,909	11,337	11,765	12,193-3	12,622-3	13,052-2
9		11,770-2	12,201-1	12,629-1	13,057	13,485
10			12,634-1	13,062-1	13,491	13,920-2
11			13,069-3	13,498	13,926	14,354-1
12				13,931-8	14,360	14,789-1
13					14,795-6	15,223-7

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 79  
 AVERAGE SALARY \$11,933

MASTERS 12 AT \$200 EA.

**GUSTINE**

COUNTY: MERCED

1973-1974 FISCAL AOA: 1.102  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA+30
- V BA+60 OR MA+45
- VI BA+75 OR MA+60
- VII BA+90 OR MA+75

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,000-1	\$ 8,425	\$ 8,850-4	\$ 9,200	\$ 9,600-1	\$10,000	\$10,400
2	8,350	8,775	9,200-1	9,550-3	9,950	10,350-1	10,750
3	8,700-1	9,125	9,550-2	9,900	10,300	10,700	11,100
4	9,050	9,475	9,900-1	10,250-3	10,650	11,050	11,450
5	9,400	9,825	10,250	10,600-1	11,000-1	11,400	11,800
6	9,750-1	10,175	10,600-2	10,950	11,350-1	11,750-1	12,150
7		10,525	10,950	11,300	11,700-1	12,100	12,500
8		10,875-5	11,300-1	11,650	12,050	12,450-1	12,850-1
9			11,650-4	12,000	12,400	12,800	13,200
10				12,350-5	12,750	13,150	13,550
11					13,300-1	13,700	14,100-2
12					13,650-1	14,050	14,450
13						14,400-3	14,800
14							15,150-3

**AVERAGE SALARIES**

NO. TEACHERS 53  
 AVERAGE SALARY \$11,323

**HILMAR**

COUNTY: MERCED

1973-1974 FISCAL ADA: 1,453  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,300-1	\$ 7,775	\$ 8,250-4	\$ 8,725	\$ 9,200
2	7,750	8,225	8,700-7	9,175-2	9,650
3	8,200	8,675	9,150-3	9,625-1	10,100
4	8,650-1	9,125	9,600-1	10,075-1	10,550-3
5	9,100	9,575-1	10,050-3	10,525-4	11,000-1
6	9,550	10,025	10,500-1	10,975-1	11,450
7		10,475	10,950	11,425-1	11,900-1
8		10,925-2	11,400-1	11,875-1	12,350-1
9			11,850-1	12,325	12,800
10			12,300-3	2,775	13,250-3
11				13,225	13,700-4
12				13,675-4	14,150-1
13					14,600-10
14					15,050

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 69      AVERAGE SALARY \$11,323      MASTERS 5 AT \$100 EA.

**MOLTVILLE**

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 1,930  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,735-2	\$ 9,171	\$ 9,680	\$10,262	\$10,918
2	9,171	9,608-1	10,110-1	10,700	11,354
3	9,608-1	10,046	10,554-1	11,136-1	11,793
4	10,046	10,482-1	10,990-1	11,574-4	12,228-1
5	10,482	10,918	11,427-1	12,010-1	12,664-1
6	10,918	11,354-1	11,865-5	12,449-1	13,099-1
7	11,354	11,793	12,301	12,883	13,538-1
8	11,793	12,228-1	12,738	13,321-1	13,975-2
9	12,228	12,664	13,178	13,756-2	14,411
10	12,664	13,099	13,611-1	14,194-2	14,847
11	13,099-1	13,538	14,047	14,629-1	15,285-1
12	13,538-3	13,975-5	14,484-3	15,067-20	15,720-2

**AVERAGE SALARIES**

NO. TEACHERS 80      AVERAGE SALARY \$13,534

IMPERIAL

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 1.570  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30 OR MA  
 IV BA+45 OR MA+10  
 V BA+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,326-2	\$ 8,976-1	\$ 9,648-2	\$10,336-1	\$11,040
2	8,675	9,342	10,030-3	10,734-1	11,454
3	9,025-1	9,707-2	10,411-4	11,132-3	11,868
4	9,374	10,073-1	10,793-1	11,529	12,282
5	9,723	10,438	11,175-2	11,927	12,696
6	10,073	10,807-1	11,556-1	12,325-2	13,110-1
7	10,422	11,169	11,938-2	12,723-1	13,524
8	10,772	11,535	12,320-1	13,120-1	13,937
9	11,121	11,900-1	12,701-1	13,518	14,351-2
10		12,266	13,083-1	13,916-4	14,765-1
11		12,631-3	13,464-4	14,314-5	15,179
12			13,846-3	14,711	15,593-1
13				15,109-11	16,007
14					16,421-5

AVERAGE SALARIES

NO. TEACHERS 76  
 AVERAGE SALARY \$12,770

JOHN SWETT

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 1.916  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,750	\$ 9,209	\$ 9,742-4	\$10,277-1	\$10,799
2	9,144-1	9,615	10,149-4	10,672	11,207
3	9,551	10,010	10,545-4	11,207-2	11,741-1
4	9,947	10,415	10,952-1	11,741-2	12,275-2
5	10,354	10,811	11,347-3	12,275-2	12,812-8
6	10,748	11,220	11,754-3	12,812-5	13,346-4
7	11,155	11,614	12,149-1	13,346	13,881-2
8	11,550	12,021-1	12,557-1	13,881	14,415-1
9	11,957	12,416	12,952-1	14,415-2	14,950-3
10	12,354	12,823	13,358	14,950-3	15,486
11	12,759	13,219	13,753	15,486	16,020-5
12	13,155	13,627	14,160	16,020	16,556-5
13	13,562	14,021-1	14,556-1	16,556-1	17,193-35

AVERAGE SALARIES

NO. TEACHERS 110  
 AVERAGE SALARY \$14,327

BONUSES

MASTERS 24 AT \$300 EA.  
 DOCTORATE 1 AT \$500 EA.

KLAMATH-TRINITY

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 1.227  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 2

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60 OR MA+15
- VI AB+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,000	\$ 8,650	\$ 9,300-1	\$ 9,950	\$10,600	\$11,250
2	8,450	9,100-1	9,750-1	10,400-3	11,050	11,700
3	8,900	9,550	10,200-4	10,850-1	11,500	12,150
4	9,350	10,000	10,650-5	11,300-2	11,950	12,600-1
5	9,800	10,450	11,100-2	11,750-1	12,400-3	13,050
6	10,250-1	10,900-1	11,550	12,200	12,850-2	13,500
7		11,350-3	12,000	12,650	13,300-2	13,950-5
8			12,450-1	13,100-1	13,750-1	14,400-1
9			12,900-1	13,550	14,200-1	14,850-1
10			13,350-2	14,000	14,650	15,300
11				14,450-7	15,100-2	15,750-1
12					15,550-4	16,200-6

AVERAGE SALARIES

NO. TEACHERS 68  
 AVERAGE SALARY \$12,893

KD.0CT1

COUNTY: LAKE

1973-1974 FISCAL ADA: 1.271  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I AP
- II AB+15
- III AB+30
- IV AB+45
- V AB+60
- VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,544-1	\$ 8,147-1	\$ 8,750-4	\$ 9,353-2	\$ 9,956-1	\$10,559
2	7,997	8,600-1	9,203-3	9,806	10,409	11,012
3	8,450	9,053	9,656-1	10,259-1	10,862	11,465
4	8,903	9,506	10,109-3	10,712-4	11,315-2	11,918-1
5	9,356-1	9,959	10,562	11,165-1	11,768-1	12,371-1
6		10,412	11,015-3	11,618	12,221	12,824
7		10,865-2	11,468	12,071	12,674	13,277-2
8			11,921-2	12,524-3	13,127	13,730-1
9			12,374-1	12,977	13,580	14,183-2
10				13,430	14,033-1	14,636-2
11				13,883-2	14,486-5	15,089-14

AVERAGE SALARIES

NO. TEACHERS 69  
 AVERAGE SALARY \$12,218

MASTERS

MASTERS 10 AT \$300 EA.

LAGUNA BEACH

COUNTY: ORANGE

1973-1974 FISCAL ADA: 3.252  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

SALARY SCHEDULE BASED ON A POINT SYSTEM

CONVERSION FACTOR \$33.35 PER POINT

BA - 277 POINTS - \$9,238

ADDITIONAL FACTORS:

1. MASTER'S DEGREE - 18 POINTS
2. UNIT CREDIT - 1 POINT PER UNIT UP TO A MAXIMUM OF 64 UNITS
3. EXPERIENCE - 18 POINTS 1ST YEAR, 17.7 POINTS SECOND YEAR,  
16.3 POINTS 3RD YEAR, THEN 15.5 POINTS TO A MAXIMUM OF 11
4. DOCTORATE - 20 POINTS
5. LIMITATIONS:
  - A. 15 UNIT POINTS MUST BE EARNED BEFORE CREDIT IS GIVEN FOR MORE THAN 6 YEARS EXPERIENCE
  - B. 30 UNIT POINTS MUST BE EARNED BEFORE CREDIT IS GIVEN FOR MORE THAN 8 YEARS EXPERIENCE
  - C. 45 UNIT POINTS MUST BE EARNED BEFORE CREDIT IS GIVEN FOR MORE THAN 10 YEARS EXPERIENCE
  - D. UPON RECEIVING UNIT POINTS NEEDED TO FULFILL THE REQUIREMENTS DELAYED BY THE ABOVE LIMITATIONS, FULL EXPERIENCE POINTS SHALL BE GRANTED

**AVERAGE SALARIES**

NO. TEACHERS	AVERAGE SALARY
125	\$14,701

LAKE TAMOE

COUNTY: EL DORADO

1973-1974 FISCAL AOA: 3.896  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 6

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,500-1	\$ 9,067	\$ 9,633-2	\$10,200-1	\$10,767-1
2	9,067-1	9,633-1	10,200-5	10,767-1	11,3
3	9,633-1	10,200-1	10,767-4	11,333-2	11,
4	10,200-1	10,767-1	11,333-4	11,900-5	12,
5	10,767-1	11,333	11,900-1	12,467-3	13,033
6	11,333	11,900	12,467-4	13,033-1	13,600-1
7	11,900-1	12,467-3	13,033-4	13,600-3	14,167-4
8		13,033-3	13,600-2	14,167-4	14,733-3
9		13,600-4	14,167-6	14,733-5	15,300-3
10			14,733-5	15,300-2	15,867-6
11			15,300-3	16,867	16,433-4
12				16,433-11	17,000-30
15*				16,844-1	17,425-21

AVERAGE SALARIES

BONUSES

NO. TEACHERS 175      AVERAGE SALARY \$14,597      MASTERS 39 AT \$500 EA.

\* ANNIVERSARY INCREMENT

LAKEPORT

COUNTY: LAKE

1973-1974 FISCAL AOA: 1.157  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I AB
- II AB+15
- III AB+30
- IV AB+45 OR MA
- V AB+60 OR MA+15
- VI AB+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,104	\$ 7,632	\$ 8,160-1	\$ 8,700	\$ 9,228-1	\$ 9,756
2	7,536	8,088	8,600-5	9,144-4	9,672-1	10,200-1
3	7,980	8,508	9,036-1	9,564-1	10,116	10,656
4	8,436	8,952	9,492-1	10,020-2	10,548	11,076
5	8,868	9,408-1	9,924-2	10,464	11,004	11,520
6	9,300-1	9,852	10,380-1	10,908-1	11,436-1	11,976
7	9,755	10,284	10,812	11,364	11,880	12,420
8	10,200	10,728-1	11,256	11,784-1	12,324-3	12,864-1
9	10,656-1	11,172-1	11,712	12,228	12,768	13,296-1
10	11,076-1	11,616-1	12,144-3	12,684-2	13,212-5	13,740-14

AVERAGE SALARIES

NO. TEACHERS 60      AVERAGE SALARY \$11,444

LINDSAY

COUNTY: TULARE

1973-1974 FISCAL ADA: 2+207  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I AB  
II AB+13  
III AB+26  
IV AB+39  
V AB+52  
VI AB+65

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,600-1	\$ 8,050	\$ 8,500-6	\$ 8,950	\$ 9,400	\$ 9,850
2	7,900	8,350-1	8,800-1	9,250-3	9,700	10,150-1
3	8,200	8,650	9,100	9,550-1	10,000-1	10,450
4	8,500	8,950	9,400-2	9,850-1	10,300-1	10,750-1
5	8,800	9,250-2	9,700	10,150-5	10,600-1	11,050
6	9,100-1	9,550-1	10,000-1	10,450-2	10,900	11,350-3
7	9,400	9,850-1	10,300-1	10,750-2	11,200	11,650-2
8	9,700	10,150	10,600-1	11,050-1	11,500	11,950-2
9	10,000	10,450	10,900	11,350	11,800-1	12,250
10		10,750	11,200	11,650-2	12,100	12,550
11		11,050-2	11,500-2	11,950	12,400	12,850-2
12				12,250-2	12,700-2	13,150
13				12,550-3	13,000-1	13,450-1
14					13,300-5	13,750-20
17*						14,250
20*						14,750

AVERAGE SALARIES

NO. TEACHERS 89  
AVERAGE SALARY \$11,505

BONUSES

MASTERS 19 AT \$300 EA.

\* ANNIVERSARY INCREMENT

LIVE OAK

COUNTY: SUTTER

1973-1974 FISCAL ADA: 1,245  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

I AB  
II AB+12  
III AB+24  
IV AB+36  
V AB+48  
VI AB+60  
VII AB+72

I II III IV V VI VII  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,556-1	\$ 7,934	\$ 8,312-5	\$ 8,690-1	\$ 9,067	\$ 9,446	\$ 9,823
2	7,934	8,312	8,690	9,067-2	9,446-1	9,823	10,201
3	8,312	8,690	9,067-1	9,446-2	9,823-2	10,201	10,579
4	8,690	9,067	9,446-1	9,823-1	10,201-3	10,579-2	10,957
5		9,446	9,823	10,201	10,579-1	10,957	11,334
6		9,823	10,201	10,579	10,957	11,334-1	11,713-2
7		10,201	10,579	10,957-3	11,334-1	11,713	12,090-1
8			10,957-1	11,334	11,713-1	12,090	12,469-1
9			11,334	11,713	12,090	12,469-1	12,846-1
10				12,090-4	12,469-1	12,846	13,223
11					12,846-7	13,223	13,602
12						13,602-3	13,979-7

AVERAGE SALARIES

NO. TEACHERS 58  
AVERAGE SALARY \$11,331

BONUSES

MASTERS 3 AT \$550 EA.





**LOS BANOS**

**COUNTY: MERCED**

1973-1974 FISCAL ADA: 3.083  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV BA445 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30 VI BA+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,759-1	\$ 8,103	\$ 8,506-3	\$ 8,965-1	\$ 9,482	\$10,057
2	8,161	8,506	8,908-9	9,367-1	9,884	10,460
3	8,563-1	8,908-1	9,310-5	9,770-4	10,287	10,862
4	9,080	9,425-1	9,828-2	10,287	10,804	11,379
5	9,482-1	9,828	10,230-7	10,689-4	11,206-3	11,782
6	9,884-1	10,230	10,632-1	11,092-1	11,609-1	12,184
7	10,287-2	10,632	11,035	11,494-3	12,011-1	12,586
8	10,804	11,180-3	11,552-1	12,011	12,528-1	13,103-2
9	11,206	11,552	11,953	12,414-1	12,931	13,506-2
10	11,609-5	11,953	12,356-2	12,816	13,333	13,908-1
11		12,356-7	12,758-1	13,218-1	13,735-4	14,310
12			13,276-3	13,738	14,253	14,827-2
13			13,621-7	14,138-2	14,655-1	15,229-4
14				14,540-6	15,057-7	15,631-15

**AVERAGE SALARIES**

NO. TEACHERS 132  
 AVERAGE SALARY \$12,233

**MARIPOSA**

**COUNTY: MARIPOSA**

1973-1974 FISCAL ADA: 1.388  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

STEP	SALARY	STEP	SALARY	ADDITIONAL FACTOR:
1	\$ 8,583	7	\$ 11,156	1. \$31.70 PER UNIT UP TO 75 UNITS
2	8,977	8	11,633	
3	9,387	9	12,120	
4	9,810	10	12,623	
5	10,247	11	13,137	
6	10,694	12	13,665	

**AVERAGE SALARIES**

NO. TEACHERS 71  
 AVERAGE SALARY \$12,935

1973-1974 FISCAL ADA: 1.104  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 5

I AB  
II AB+15  
III AB+30  
IV AB+45  
V AB+60  
VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.400	\$ 7.750	\$ 8.100-5	\$ 8.450	\$ 8.800	\$ 9.150
2	7.750	8.100	8.450-3	8.800-2	9.150	9.500
3	8.100	8.450-3	8.800	9.150-3	9.500	9.850
4		8.800	9.150	9.500-1	9.850	10.200
5		9.150-1	9.500-2	9.850-2	10.200-1	10.550
6			9.850	10.200-2	10.550-1	10.900
7			10.200-3	10.550-1	10.900-1	11.250-2
8			10.550	10.900-2	11.250	11.600
9			10.900-3	11.250	11.600	11.950-2
10				11.600-3	11.950-1	12.300-1
11					12.300-3	12.650
12						13.000-8
15*						13.400-3
20*						14.200-6
25*						15.000-3

AVERAGE SALARIES

BONUSES

NO. TEACHERS 68 AVERAGE SALARY \$11,224 MASTERS 13 AT \$400 EA.

\* ANNIVERSARY INCREMENT  
MOJAVE

COUNTY: KERN

1973-1974 FISCAL ADA: 1.470  
HIGHEST ENTRY STEP: 7  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 2

I BA  
II BA+6  
III BA+12  
IV BA+18  
V BA+24  
VI BA+30  
VII BA+36 OR MA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 9.240	\$ 9.462	\$ 9.684	\$ 9.906	\$10.128	\$10.350-2	\$10.572-2
2	9.678	9.900-1	10.122	10.344	10.566-1	10.788	11.010
3	10.116	10.338-1	10.560	10.782	11.004-1	11.226	11.448-3
4	10.554	10.776-1	10.998	11.220-1	11.442-1	11.664-1	11.886-2
5	10.992	11.214-1	11.436	11.658	11.880-1	12.102	12.324
6	11.430	11.652	11.876-1	12.096	12.318	12.540-2	12.762-2
7	11.868	12.090	12.312-1	12.534	12.756	12.978	13.200-1
8			12.750	12.972	13.194-1	13.416-1	13.638-1
9			13.188	13.410-1	13.632	13.854	14.076
10			13.626	13.848-2	14.070	14.292	14.514-1
11					14.508	14.730-2	14.952-3
12					14.946	15.168	15.390-1
13					15.384	15.606-1	15.828-3
VIII	BA+42 OR MA+6			XI	BA+60 OR MA+24		
IX	BA+48 OR MA+12			XII	BA+66 OR MA+30		
X	BA+54 OR MA+18						

VIII

IX

X

XI

XII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII
1	\$10.794	\$11.016	\$11.238	\$11.460	\$11.682
2	11.232	11.454-1	11.676	11.898	12.120
3	11.670	11.892-1	12.114	12.336	12.558
4	12.108	12.330	12.552	12.774	12.996-1
5	12.546-1	12.768	12.990	13.212	13.434
6	12.984	13.206	13.428-1	13.650	13.872
7	13.422	13.644	13.866	14.088	14.310
8	13.860	14.082	14.304-1	14.526	14.748
9	14.298-1	14.520	14.742	14.964	15.186
10	14.736-1	14.958	15.180	15.402	15.624-2
11	15.174	15.396	15.618	15.840	16.062-1
12	15.612	15.834	16.056	16.278-1	16.500-2
13	16.050-5	16.272-4	16.494-1	16.716-2	16.938-11

AVERAGE SALARIES

BONUSES

NO. TEACHERS 80 AVERAGE SALARY \$14,461 MASTERS 42 AT \$600 EA.  
DOCTORATE 1 AT \$1200 EA.

MOUNTAIN EMPIRE

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 1.011  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30 VI BA+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,268	\$ 8,764	\$ 9,260-2	\$ 9,756-1	\$10,252	\$10,748
2	8,681	9,177	9,673-1	10,169	10,665	11,161
3	9,095-1	9,591-2	10,087-2	10,583-2	11,079	11,575
4	9,508-1	10,004-1	10,500-1	10,996-1	11,492	11,988
5		10,418	10,914-4	11,410-2	11,906-1	12,402
6		10,831-1	11,327-1	11,823-2	12,319-1	12,815
7		11,245	11,741	12,237-1	12,733	13,229-2
8		11,658	12,154	12,650-3	13,146	13,642-1
9				13,064	13,560-2	14,056-1
10				13,477	13,973-2	14,469-1
11				13,891	14,387-1	14,883-2
12				14,304	14,800-2	15,296-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 46  
 AVERAGE SALARY \$11,933

OTHER 3 AT \$300 EA.

1973-1974 FISCAL ADA: 3.699  
 HIGHEST ENTRY STEP: 1  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA  
 II BA+10  
 III BA+20

IV BA+30  
 V BA+40 OR MA  
 VI BA+50 OR MA+10

VII BA+60 W/MA OR MA+20

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,265-2	\$ 9,640	\$10,015-2	\$10,390-2	\$10,765	\$11,140-1	\$11,515-1	\$11,890-1	\$12,265-3	\$12,640-2	\$13,015-2	\$13,390-1	\$13,765-1	\$14,140-1	\$14,515-1	\$14,890-1	\$15,265-1	\$15,640-1	\$16,015-1	\$16,390-1	\$16,765-1	\$17,140-1	\$17,515-1	\$17,890-1	\$18,265-1	\$18,640-1	\$19,015-1	\$19,390-1	\$19,765-1	\$20,140-1	\$20,515-1	\$20,890-1	\$21,265-1	\$21,640-1	\$22,015-1	\$22,390-1	\$22,765-1	\$23,140-1	\$23,515-1	\$23,890-1	\$24,265-1	\$24,640-1	\$25,015-1	\$25,390-1	\$25,765-1	\$26,140-1	\$26,515-1	\$26,890-1	\$27,265-1	\$27,640-1	\$28,015-1	\$28,390-1	\$28,765-1	\$29,140-1	\$29,515-1	\$29,890-1	\$30,265-1	\$30,640-1	\$31,015-1	\$31,390-1	\$31,765-1	\$32,140-1	\$32,515-1	\$32,890-1	\$33,265-1	\$33,640-1	\$34,015-1	\$34,390-1	\$34,765-1	\$35,140-1	\$35,515-1	\$35,890-1	\$36,265-1	\$36,640-1	\$37,015-1	\$37,390-1	\$37,765-1	\$38,140-1	\$38,515-1	\$38,890-1	\$39,265-1	\$39,640-1	\$40,015-1	\$40,390-1	\$40,765-1	\$41,140-1	\$41,515-1	\$41,890-1	\$42,265-1	\$42,640-1	\$43,015-1	\$43,390-1	\$43,765-1	\$44,140-1	\$44,515-1	\$44,890-1	\$45,265-1	\$45,640-1	\$46,015-1	\$46,390-1	\$46,765-1	\$47,140-1	\$47,515-1	\$47,890-1	\$48,265-1	\$48,640-1	\$49,015-1	\$49,390-1	\$49,765-1	\$50,140-1	\$50,515-1	\$50,890-1	\$51,265-1	\$51,640-1	\$52,015-1	\$52,390-1	\$52,765-1	\$53,140-1	\$53,515-1	\$53,890-1	\$54,265-1	\$54,640-1	\$55,015-1	\$55,390-1	\$55,765-1	\$56,140-1	\$56,515-1	\$56,890-1	\$57,265-1	\$57,640-1	\$58,015-1	\$58,390-1	\$58,765-1	\$59,140-1	\$59,515-1	\$59,890-1	\$60,265-1	\$60,640-1	\$61,015-1	\$61,390-1	\$61,765-1	\$62,140-1	\$62,515-1	\$62,890-1	\$63,265-1	\$63,640-1	\$64,015-1	\$64,390-1	\$64,765-1	\$65,140-1	\$65,515-1	\$65,890-1	\$66,265-1	\$66,640-1	\$67,015-1	\$67,390-1	\$67,765-1	\$68,140-1	\$68,515-1	\$68,890-1	\$69,265-1	\$69,640-1	\$70,015-1	\$70,390-1	\$70,765-1	\$71,140-1	\$71,515-1	\$71,890-1	\$72,265-1	\$72,640-1	\$73,015-1	\$73,390-1	\$73,765-1	\$74,140-1	\$74,515-1	\$74,890-1	\$75,265-1	\$75,640-1	\$76,015-1	\$76,390-1	\$76,765-1	\$77,140-1	\$77,515-1	\$77,890-1	\$78,265-1	\$78,640-1	\$79,015-1	\$79,390-1	\$79,765-1	\$80,140-1	\$80,515-1	\$80,890-1	\$81,265-1	\$81,640-1	\$82,015-1	\$82,390-1	\$82,765-1	\$83,140-1	\$83,515-1	\$83,890-1	\$84,265-1	\$84,640-1	\$85,015-1	\$85,390-1	\$85,765-1	\$86,140-1	\$86,515-1	\$86,890-1	\$87,265-1	\$87,640-1	\$88,015-1	\$88,390-1	\$88,765-1	\$89,140-1	\$89,515-1	\$89,890-1	\$90,265-1	\$90,640-1	\$91,015-1	\$91,390-1	\$91,765-1	\$92,140-1	\$92,515-1	\$92,890-1	\$93,265-1	\$93,640-1	\$94,015-1	\$94,390-1	\$94,765-1	\$95,140-1	\$95,515-1	\$95,890-1	\$96,265-1	\$96,640-1	\$97,015-1	\$97,390-1	\$97,765-1	\$98,140-1	\$98,515-1	\$98,890-1	\$99,265-1	\$99,640-1	\$100,015-1	\$100,390-1	\$100,765-1	\$101,140-1	\$101,515-1	\$101,890-1	\$102,265-1	\$102,640-1	\$103,015-1	\$103,390-1	\$103,765-1	\$104,140-1	\$104,515-1	\$104,890-1	\$105,265-1	\$105,640-1	\$106,015-1	\$106,390-1	\$106,765-1	\$107,140-1	\$107,515-1	\$107,890-1	\$108,265-1	\$108,640-1	\$109,015-1	\$109,390-1	\$109,765-1	\$110,140-1	\$110,515-1	\$110,890-1	\$111,265-1	\$111,640-1	\$112,015-1	\$112,390-1	\$112,765-1	\$113,140-1	\$113,515-1	\$113,890-1	\$114,265-1	\$114,640-1	\$115,015-1	\$115,390-1	\$115,765-1	\$116,140-1	\$116,515-1	\$116,890-1	\$117,265-1	\$117,640-1	\$118,015-1	\$118,390-1	\$118,765-1	\$119,140-1	\$119,515-1	\$119,890-1	\$120,265-1	\$120,640-1	\$121,015-1	\$121,390-1	\$121,765-1	\$122,140-1	\$122,515-1	\$122,890-1	\$123,265-1	\$123,640-1	\$124,015-1	\$124,390-1	\$124,765-1	\$125,140-1	\$125,515-1	\$125,890-1	\$126,265-1	\$126,640-1	\$127,015-1	\$127,390-1	\$127,765-1	\$128,140-1	\$128,515-1	\$128,890-1	\$129,265-1	\$129,640-1	\$130,015-1	\$130,390-1	\$130,765-1	\$131,140-1	\$131,515-1	\$131,890-1	\$132,265-1	\$132,640-1	\$133,015-1	\$133,390-1	\$133,765-1	\$134,140-1	\$134,515-1	\$134,890-1	\$135,265-1	\$135,640-1	\$136,015-1	\$136,390-1	\$136,765-1	\$137,140-1	\$137,515-1	\$137,890-1	\$138,265-1	\$138,640-1	\$139,015-1	\$139,390-1	\$139,765-1	\$140,140-1	\$140,515-1	\$140,890-1	\$141,265-1	\$141,640-1	\$142,015-1	\$142,390-1	\$142,765-1	\$143,140-1	\$143,515-1	\$143,890-1	\$144,265-1	\$144,640-1	\$145,015-1	\$145,390-1	\$145,765-1	\$146,140-1	\$146,515-1	\$146,890-1	\$147,265-1	\$147,640-1	\$148,015-1	\$148,390-1	\$148,765-1	\$149,140-1	\$149,515-1	\$149,890-1	\$150,265-1	\$150,640-1	\$151,015-1	\$151,390-1	\$151,765-1	\$152,140-1	\$152,515-1	\$152,890-1	\$153,265-1	\$153,640-1	\$154,015-1	\$154,390-1	\$154,765-1	\$155,140-1	\$155,515-1	\$155,890-1	\$156,265-1	\$156,640-1	\$157,015-1	\$157,390-1	\$157,765-1	\$158,140-1	\$158,515-1	\$158,890-1	\$159,265-1	\$159,640-1	\$160,015-1	\$160,390-1	\$160,765-1	\$161,140-1	\$161,515-1	\$161,890-1	\$162,265-1	\$162,640-1	\$163,015-1	\$163,390-1	\$163,765-1	\$164,140-1	\$164,515-1	\$164,890-1	\$165,265-1	\$165,640-1	\$166,015-1	\$166,390-1	\$166,765-1	\$167,140-1	\$167,515-1	\$167,890-1	\$168,265-1	\$168,640-1	\$169,015-1	\$169,390-1	\$169,765-1	\$170,140-1	\$170,515-1	\$170,890-1	\$171,265-1	\$171,640-1	\$172,015-1	\$172,390-1	\$172,765-1	\$173,140-1	\$173,515-1	\$173,890-1	\$174,265-1	\$174,640-1	\$175,015-1	\$175,390-1	\$175,765-1	\$176,140-1	\$176,515-1	\$176,890-1	\$177,265-1	\$177,640-1	\$178,015-1	\$178,390-1	\$178,765-1	\$179,140-1	\$179,515-1	\$179,890-1	\$180,265-1	\$180,640-1	\$181,015-1	\$181,390-1	\$181,765-1	\$182,140-1	\$182,515-1	\$182,890-1	\$183,265-1	\$183,640-1	\$184,015-1	\$184,390-1	\$184,765-1	\$185,140-1	\$185,515-1	\$185,890-1	\$186,265-1	\$186,640-1	\$187,015-1	\$187,390-1	\$187,765-1	\$188,140-1	\$188,515-1	\$188,890-1	\$189,265-1	\$189,640-1	\$190,015-1	\$190,390-1	\$190,765-1	\$191,140-1	\$191,515-1	\$191,890-1	\$192,265-1	\$192,640-1	\$193,015-1	\$193,390-1	\$193,765-1	\$194,140-1	\$194,515-1	\$194,890-1	\$195,265-1	\$195,640-1	\$196,015-1	\$196,390-1	\$196,765-1	\$197,140-1	\$197,515-1	\$197,890-1	\$198,265-1	\$198,640-1	\$199,015-1	\$199,390-1	\$199,765-1	\$200,140-1	\$200,515-1	\$200,890-1	\$201,265-1	\$201,640-1	\$202,015-1	\$202,390-1	\$202,765-1	\$203,140-1	\$203,515-1	\$203,890-1	\$204,265-1	\$204,640-1	\$205,015-1	\$205,390-1	\$205,765-1	\$206,140-1	\$206,515-1	\$206,890-1	\$207,265-1	\$207,640-1	\$208,015-1	\$208,390-1	\$208,765-1	\$209,140-1	\$209,515-1	\$209,890-1	\$210,265-1	\$210,640-1	\$211,015-1	\$211,390-1	\$211,765-1	\$212,140-1	\$212,515-1	\$212,890-1	\$213,265-1	\$213,640-1	\$214,015-1	\$214,390-1	\$214,765-1	\$215,140-1	\$215,515-1	\$215,890-1	\$216,265-1	\$216,640-1	\$217,015-1	\$217,390-1	\$217,765-1	\$218,140-1	\$218,515-1	\$218,890-1	\$219,265-1	\$219,640-1	\$220,015-1	\$220,390-1	\$220,765-1	\$221,140-1	\$221,515-1	\$221,890-1	\$222,265-1	\$222,640-1	\$223,015-1	\$223,390-1	\$223,765-1	\$224,140-1	\$224,515-1	\$224,890-1	\$225,265-1	\$225,640-1	\$226,015-1	\$226,390-1	\$226,765-1	\$227,140-1	\$227,515-1	\$227,890-1	\$228,265-1	\$228,640-1	\$229,015-1	\$229,390-1	\$229,765-1	\$230,140-1	\$230,515-1	\$230,890-1	\$231,265-1	\$231,640-1	\$232,015-1	\$232,390-1	\$232,765-1	\$233,140-1	\$233,515-1	\$233,890-1	\$234,265-1	\$234,640-1	\$235,015-1	\$235,390-1	\$235,765-1	\$236,140-1	\$236,515-1	\$236,890-1	\$237,265-1	\$237,640-1	\$238,015-1	\$238,390-1	\$238,765-1	\$239,140-1	\$239,515-1	\$239,890-1	\$240,265-1	\$240,640-1	\$241,015-1	\$241,390-1	\$241,765-1	\$242,140-1	\$242,515-1	\$242,890-1	\$243,265-1	\$243,640-1	\$244,015-1	\$244,390-1	\$244,765-1	\$245,140-1	\$245,515-1	\$245,890-1	\$246,265-1	\$246,640-1	\$247,015-1	\$247,390-1	\$247,765-1	\$248,140-1	\$248,515-1	\$248,890-1	\$249,265-1	\$249,640-1	\$250,015-1	\$250,390-1	\$250,765-1	\$251,140-1	\$251,515-1	\$251,890-1	\$252,265-1	\$252,640-1	\$253,015-1	\$253,390-1	\$253,765-1	\$254,140-1	\$254,515-1	\$254,890-1	\$255,265-1	\$255,640-1	\$256,015-1	\$256,390-1	\$256,765-1	\$257,140-1	\$257,515-1	\$257,890-1	\$258,265-1	\$258,640-1	\$259,015-1	\$259,390-1	\$259,765-1	\$260,140-1	\$260,515-1	\$260,890-1	\$261,265-1	\$261,640-1	\$262,015-1	\$262,390-1	\$262,765-1	\$263,140-1	\$263,515-1	\$263,890-1	\$264,265-1	\$264,640-1	\$265,015-1	\$265,390-1	\$265,765-1	\$266,140-1	\$266,515-1	\$266,890-1	\$267,265-1	\$267,640-1	\$268,015-1	\$268,390-1	\$268,765-1	\$269,140-1	\$269,515-1	\$269,890-1	\$270,265-1	\$270,640-1	\$271,015-1	\$271,390-1	\$271,765-1	\$272,140-1	\$272,515-1	\$272,890-1	\$273,265-1	\$273,640-1	\$274,015-1	\$274,390-1	\$274,765-1	\$275,140-1	\$275,515-1	\$275,890-1	\$276,265-1	\$276,640-1	\$277,015-1	\$277,390-1	\$277,765-1	\$278,140-1	\$278,515-1	\$278,890-1	\$279,265-1	\$279,640-1	\$280,015-1	\$280,390-1	\$280,765-1	\$281,140-1	\$281,515-1	\$281,890-1	\$282,265-1	\$282,640-1	\$283,015-1	\$283,390-1	\$283,765-1	\$284,140-1	\$284,515-1	\$284,890-1	\$285,265-1	\$285,640-1	\$286,015-1	\$286,390-1	\$286,765-1	\$287,140-1	\$287,515-1	\$287,890-1	\$288,265-1	\$288,640-1	\$289,015-1	\$289,390-1	\$289,765-1	\$290,140-1	\$290,515-1	\$290,890-1	\$291,265-1	\$291,640-1	\$292,015-1	\$292,390-1	\$292,765-1	\$293,140-1	\$293,515-1	\$293,890-1	\$294,265-1	\$294,640-1	\$295,015-1	\$295,390-1	\$295,765-1	\$296,140-1	\$296,515-1	\$296,890-1	\$297,265-1	\$297,640-1	\$298,015-1	\$298,390-1	\$298,765-1	\$299,140-1	\$299,515-1	\$299,890-1	\$300,265-1	\$300,640-1	\$301,015-1	\$301,390-1	\$301,765-1	\$302,140-1	\$302,515-1	\$302,890-1	\$303,265-1	\$303,640-1	\$304,015-1	\$304,390-1	\$304,765-1	\$305,140-1	\$305,515-1	\$305,890-1	\$306,265-1	\$306,640-1	\$307,015-1	\$307,390-1	\$307,765-1	\$308,140-1	\$308,515-1	\$308,890-1	\$309,265-1	\$309,640-1	\$310,015-1	\$310,390-1	\$310,765-1	\$311,140-1	\$311,515-1	\$311,890-1	\$3
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NEEDLES

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.318  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

- I JA
- II BA+15
- III BA+30 OR MA
- IV BA+45 W/MA OR MA+15
- V BA+60 W/MA OR MA+30

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 9,653-3	\$10,367	\$11,207-1	\$12,016	\$13,087
2	9,980-1	10,725-3	11,598-3	12,477	13,578-1
3	10,309	11,086	11,988-1	12,937	14,067
4	10,638	11,447-2	12,380-3	13,398	14,560
5	10,965	11,806	12,771-1	13,858	15,051
6	11,293	12,165-1	13,162-1	14,319	15,542-2
7	11,621	12,525	13,553-1	14,778	16,033
8	11,951	12,885-1	13,943-1	15,240	16,524-1
9	12,278	13,244	14,335-2	15,700	17,015-1
10		13,404-1	14,728	16,161-1	17,506-2
11			15,116-12	16,621	17,997
12				17,086-2	18,491-20

AVERAGE SALARIES

NO. TEACHERS 68  
 AVERAGE SALARY \$15,068

NEWMAN CROWS LANDING

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 1.177  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR BA+30 W/MA
- V BA+60 OR BA+45 W/MA
- VI BA+75 OR BA+60 W/MA
- VII BA+90 OR BA+75 Y/MA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,040	\$ 8,457-1	\$ 8,875-4	\$ 9,291	\$ 9,709	\$10,127	\$10,544
2	8,318-2	8,741	9,164-3	9,593	10,032	10,471	10,910
3	8,596	9,024-1	9,454	9,892	10,355-2	10,817	11,273-1
4	8,875-1	9,308	9,743-3	10,194-2	10,678	11,161	11,643
5	9,153	9,593	10,032	10,494-1	11,000-1	11,507	12,009
6	9,431	9,877	10,322	10,795-5	11,323	11,851	12,375
7	9,709-1	10,160	10,611	11,098-1	11,646	12,197-1	12,742-1
8	9,988	10,444	10,901	11,396-1	11,969	12,541	13,107
9		10,728-1	11,190	11,696	12,291-1	12,887	13,474
10			11,479-1	11,997	12,615	13,200	13,808-1
11				12,297-3	12,937	13,577-1	14,207-2
12					13,260-4	13,922	14,572
13						14,267-2	14,939
14							16,305-7

AVERAGE SALARIES

NO. TEACHERS 85  
 AVERAGE SALARY \$11,566

OJAI

COUNTY: VENTURA

1973-1974 FISCAL ADA: 1.52\*  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS: 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS: 4  
RETURNING TEACHERS: 4

I BA  
II BA+15  
III BA+30  
IV BA+45 OR MA  
V BA+60 W/MA

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.624	\$ 8.158	\$ 8.691-2	\$ 9.224	\$ 9.758-1
2	8.028-1	8.561-2	9.134-2	9.728	10.308-1
3	8.432	8.966-2	9.575	10.232-2	10.856
4	8.836-1	9.370-2	10.017	10.734-2	11.401-1
5	9.241	9.773	10.460-2	11.237-1	11.954
6	9.644-2	10.178	10.902-2	11.740-10	12.503-1
7		10.582	11.344	12.244-2	13.052
8		10.986-3	11.786-1	12.747-1	13.601
9			12.228-2	13.250-2	14.150-1
10			12.671-1	13.753-7	14.699-4
11			13.113-9	14.257-19	15.248-3
14*				14.760-33	15.796-11
19*					16.345-12

AVERAGE SALARIES

NO. TEACHERS: 148  
AVERAGE SALARY: \$13,441

\* ANNIVERSARY INCREMENT

ORLAND

COUNTY: GLENN

1973-1974 FISCAL ADA: 1.903  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS: 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS: 5  
RETURNING TEACHERS: 4

I AB  
II AB+15  
III AB+30  
IV AB+45  
V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.000	\$ 7.450	\$ 7.900-1	\$ 8.350-1	\$ 8.800
2	7.450	7.900-1	8.350-7	8.800-2	9.250
3	7.900	8.350	8.800-7	9.250-1	9.700-1
4	8.350	8.800	9.250-3	9.700-2	10.150-2
5	8.800	9.250	9.700-2	10.150	10.600-2
6	9.250	9.700	10.150-2	10.600-3	11.050-1
7	9.700	10.150	10.600-1	11.050-4	11.500-3
8	10.150	10.600	11.050	11.500	11.950
9	10.600	11.050	11.500-2	11.950	12.400-4
10		11.500	11.950-1	12.400	12.850-2
11			12.400-6	12.850-3	13.300-1
12				13.300-4	13.750-2
13					14.200-16
16*					14.650
19*					15.100
22*					15.550
25*					16.000

AVERAGE SALARIES

NO. TEACHERS: 87  
AVERAGE SALARY: \$11,403

BONUSES

MASTERS: 16 AT \$400 EA.

\* ANNIVERSARY INCREMENT



**DRO MADRE**

COUNTY: AMAADOR

1973-1974 FISCAL ADA: 1,559  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

BASE SALARY: \$7,825

ADDITIONAL FACTORS:

1. \$36 PER UNIT TO A MAXIMUM OF 75 UNITS
2. \$370 PER YEAR OF TEACHING SERVICE TO MAXIMUM OF 12
3. MASTER'S EQUIVALENT TO 15 EXTRA UNITS

AVERAGE SALARIES

NO. TEACHERS 72  
 AVERAGE SALARY \$12,498

**PACIFIC GROVE**

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 3,746  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8,151	\$ 8,973	\$ 9,614-3	\$10,075	\$10,354	\$10,453
2	8,349	9,229-1	9,928-5	10,446-1	10,784	10,940
3	8,547-1	9,485-3	10,242-1	10,818-4	11,213	11,428
4	8,745	9,740	10,556	11,190-2	11,643-1	11,915
5	8,943	9,996-2	10,869-1	11,561-6	12,072	12,403
6	9,141-1	10,292-1	11,183-3	11,933-2	12,502-2	12,890
7	9,339-1	10,508	11,497-2	12,308-2	12,932-2	13,377-1
8	9,537-3	10,764	11,811-1	12,676	13,361	13,865
9		11,020-2	12,125-1	13,048-2	13,791	14,352-1
10			12,438-6	13,420-2	14,220	14,840-3
11				13,791-6	14,650	15,327-5
12					15,079-29	15,815-5
13						16,302-28

AVERAGE SALARIES

NO. TEACHERS 142  
 AVERAGE SALARY \$13,460

3 1 1

PALO VERDE

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 3.757  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/K OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.851-2	\$ 8.378-5	\$ 8.905-2	\$ 9.433-3	\$10.253-1
2	8.156-2	8.683	9.210-5	9.755	10.605
3	8.461-1	8.988-5	9.515-5	10.077-1	10.956
4	8.766-3	9.293-4	9.820-3	10.400-2	11.308
5		9.598-4	10.125-3	10.722-5	11.659-1
6		9.903-2	10.430-3	11.044-2	12.011-2
7		10.208	10.735	11.366-2	12.362-1
8		10.513-1	11.040-1	11.689-3	12.714
9		10.818-3	11.345-1	12.011	13.066-4
10			11.650-4	12.333-2	13.417-4
11			11.955-10	12.655-6	13.769-4
12				12.978-3	14.120
13				13.300-28	14.472-8

AVERAGE SALARIES

BONUSES

NO. TEACHERS 151 AVERAGE SALARY \$11,422 MASTERS 8 AT \$250 EA.

PARADISE

COUNTY: BUTTE

1973-1974 FISCAL ADA: 3.100  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.536	\$ 8.090-1	\$ 8.644-2	\$ 9.198-1	\$ 9.752-1
2	7.979	8.533	9.087-7	9.641-1	10.195-1
3	8.422	8.976	9.530-5	10.084-3	10.638-3
4	8.865-1	9.419-1	9.973-6	10.527-7	11.081
5	9.308	9.862-1	10.416-1	10.970-4	11.524-4
6	9.751	10.305	10.859	11.413-2	11.967-2
7	10.194	10.748	11.302-2	11.856-2	12.410-4
8	10.637-2	11.191	11.745-1	12.299	12.853-3
9		11.634-5	12.186-1	12.742-2	13.296-4
10			12.631-10	13.185-2	13.739-6
11				13.628-5	14.182-1
12				14.071-1	14.628-4
13					15.068-12
16*	10.937	11.934	12.931	14.371	15.368-6
19*	11.237	12.234	13.231	14.671	15.668-5
22*	11.537	12.534	13.531	14.971-1	15.968-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 137 AVERAGE SALARY \$12,318 MASTERS 20 AT \$200 EA.  
 DOCTORATE 0 AT \$200 EA.

\* ANNIVERSARY INCREMENT



PARLIER

COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.660  
 HIGHEST ENTRY STEP: 1  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

0	\$ 7.822-1	\$ 8.299-1	\$ 8.776-4	\$ 9.253-1	\$
1	8.179-2	8.657	9.134-9	9.611	10.028-2
2	8.538-1	9.015-1	9.493-5	9.970-4	10.447
3	8.896	9.373-1	9.851-3	10.328-1	10.805
4	9.255	9.732	10.209-6	10.687-3	11.104-1
5	9.611	10.089	10.567-2	11.044-2	11.527-1
6	9.970	10.447	10.925-3	11.403-1	11.861-1
7	10.328	10.805	11.283-2	11.760-1	12.237
8	10.687	11.164-1	11.641-3	12.119	12.596-1
9	11.044	11.522-1	11.999-2	12.476	12.953
10	11.401	11.881	12.358	12.835	13.313
11		12.237-4	12.716	13.193	13.670
12			13.072-2	13.551-3	14.029
13				13.908-3	14.386-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 80 AVERAGE SALARY \$10,628 MASTERS 6 AT \$200 EA.

PASO ROBLES

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 2.217  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30 VI BA+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.400-1	\$ 7.940-1	\$ 8.480-3	\$ 9.020	\$ 9.560	\$10.105
2	7.775	8.315-1	8.855-10	9.395-1	9.935-1	10.480-1
3	8.150	8.690-1	9.230-7	9.770-2	10.310-2	10.855
4	8.525	9.065-1	9.605	10.145	10.685	11.230-1
5	8.900	9.440	9.980-1	10.520-1	11.060	11.605-2
6	9.275	9.815-1	10.355-1	10.895	11.435-2	11.980-2
7	9.650	10.190	10.730	11.270-3	11.810	12.355-1
8	10.028-2	10.565-1	11.105	11.645-1	12.185-2	12.730-2
9		10.940-3	11.480-1	12.020	12.560-1	13.105-1
10			11.855-8	12.395-1	12.935-1	13.480
11				12.770-1	13.310	13.855
12				13.145-5	13.685	14.230-1
13					14.060-8	14.605
14						14.980-17

AVERAGE SALARIES

BONUSES

NO. TEACHERS 103 AVERAGE SALARY \$11,658 DOCTORATE 2 AT \$375 EA.

PATTERSON

COUNTY: STANISLAUS

1973-1974 FISCAL AOA: 2,285  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

- I DEGREE
- II DEGREE+15
- III DEGREE+30
- IV DEGREE+45
- V DEGREE+60
- VI DEGREE+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,000-2	\$ 8,400	\$ 8,800-4	\$ 9,200-1	\$ 9,600	\$10,000
2	8,400-4	8,800-1	9,200-10	9,600-1	10,000-1	10,400-1
3	8,800	9,200	9,600-8	10,000-4	10,400-1	10,800
4	9,200	9,600-2	10,000-3	10,400-7	10,800	11,200
5	9,600-1	10,000	10,400-3	10,800-2	11,200-3	11,600
6	10,000-1	10,400	10,800-4	11,200-1	11,600	12,000-1
7	10,400-2	10,800	11,200-1	11,600-3	12,000-3	12,400
8		11,200-2	11,600	12,000	12,400-1	12,800
9			12,000-1	12,400	12,800	13,200-1
10			12,400-2	12,800-1	13,200	13,600-1
11			12,800-4	13,200-2	13,600-1	14,000-2
12				13,600-7	14,000-2	14,400-1
13					14,400-5	14,800-2
14						15,200-2

AVERAGE SALARIES

NO. TEACHERS 107  
 AVERAGE SALARY \$11,256

BONUSES

MASTERS 18 AT \$400 EA.  
 DOCTORATE 0 AT \$400 EA.

PLUMAS

COUNTY: PLUMAS

1973-1974 FISCAL AOA: 2,927  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I AB
- II AB+18
- III AB+30
- IV AB+42
- V AB+54 OR MA
- VI AB+66 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,681-1	\$ 9,100-3	\$ 9,565-9	\$10,138-3	\$	\$
2	9,097-2	9,510-1	9,990-8	10,538-1		
3	9,514	9,919-1	10,395-3	10,940-3		
4	9,930	10,328	10,800-3	11,341-4	11,847-1	12,541-1
5	10,346	10,738	11,205-1	11,741-3	12,256-2	12,948-2
6	10,762	11,147	11,608-1	12,143-1	12,665-1	13,381
7	11,178	11,557-1	12,013-3	12,543	13,075-1	13,756-1
8	11,598-1	11,966-2	12,418	12,945-6	13,484-2	14,160-1
9		12,378-4	12,823	13,346-1	13,893-2	14,564
10			13,229-8	13,747-1	14,302-3	14,969-2
11				14,148-14	14,711-2	15,374-2
12					15,124-10	15,778-5
13						16,184-23

AVERAGE SALARIES

NO. TEACHERS 180  
 AVERAGE SALARY \$13,017

RAMONA

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 2.096  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.740	\$ 8.340	\$ 8.940-1	\$ 9.540	\$10.140-1
2	8.274-2	8.874-1	9.474-1	10.074-2	10.674
3	8.808	9.408-1	10.008-7	10.608-3	11.208-2
4	9.342	9.942	10.542	11.142-2	11.742
5	9.876	10.476	11.076-1	11.676-2	12.276-3
6	10.410	11.010-1	11.610-1	12.210-2	12.810-1
7	10.944-1	11.544	12.144-1	12.741	13.344-3
8		12.078-1	12.678	13.278-1	13.878-3
9			13.212-4	13.812-3	14.412-6
10				14.346-6	14.946-1
11					15.480-23

AVERAGE SALARIES

BONUSES

NO. TEACHERS 87  
 AVERAGE SALARY \$12,998

OTHER 3 AT \$500 EA.

RIM OF THE WORLD

COUNTY: SAN BERNARDINO

1973-1974 FISCAL AOA: 2.927  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 OR MA+30  
 VII OTHER

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.728-1	\$ 9.374-1	\$10.012-2	\$10.639-1	\$11.260	\$11.880	\$10.326-1
2	9.374-1	10.012-2	10.639-5	11.260	11.880-1	12.499	11.870-1
3	10.012-1	10.639	11.260-7	11.880	12.499	13.119	14.048-1
4	10.639-1	11.260	11.880-2	12.499-1	13.119-2	13.730	14.669-1
5	11.260	11.880	12.499	13.119-3	13.730-5	14.359-1	15.288-1
6	11.880-4	12.499	13.119-2	13.730-3	14.359-1	14.978-1	15.908-1
7		13.119-3	13.730-1	14.359-2	14.978-2	15.598-4	16.528-1
8			14.359-6	14.978-2	15.598-1	16.218-3	17.147-1
9				15.598-3	16.218-4	16.837-1	
10					16.837-8	17.456-48	

AVERAGE SALARIES

BONUSES

NO. TEACHERS 144  
 AVERAGE SALARY \$15,008

OTHER 42 AT \$50 - \$1,000

100

RIPON

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 1.233  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB+12  
 II AB+24  
 III AB+36  
 IV AB+48 OR MA  
 V AB+60 OR MA+12  
 VI AB+72 OR MA+12

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,210	\$ 8,570-2	\$ 8,930	\$ 9,290	\$ 9,650	\$10,010
2	8,555-1	8,915-1	9,275	9,635-1	9,995	10,355
3	8,900	9,260-2	9,620-3	9,980-2	10,340	10,700
4	9,245	9,605	9,965-2	10,325	10,685	11,055-1
5	9,590	9,950	10,310-2	10,670	11,040	11,390
6	9,935-1	10,295-3	10,655-2	11,015	11,375	11,735
7	10,280-2	10,640-2	11,000	11,360-3	11,720	12,080
8	10,625	10,985	11,345-2	11,705-1	12,045	12,425
9	10,970-2	11,330-1	11,690	12,050-1	12,410	12,770
10	11,315-2	11,675	12,035-1	12,395	12,755	13,115
11		12,020-3	12,380-1	12,740-1	13,100	13,460
12			12,725-3	13,085	13,445	13,805
13				13,430-3	13,790	14,150
14					14,135-5	14,495
15						14,840-3
23*			13,070	13,775	14,480-1	15,185

AVERAGE SALARIES

NO. TEACHERS 60  
 AVERAGE SALARY \$11,416

\* ANNIVERSARY INCREMENT

PIVER DELTA

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 2.432  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60 OR MA  
 VI AB+75 OR MA+15

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,400	\$ 8,850	\$ 9,300	\$ 9,750-1	\$10,200	\$10,650
2	8,850-1	9,300	9,750-3	10,200-2	10,650	11,100
3	9,300	9,750-1	10,200-2	10,650	11,100-1	11,550
4	9,750	10,200	10,650-1	11,100-1	11,550-1	12,000
5	10,200	10,650	11,100-3	11,550-2	12,000-3	12,450-2
6	10,650	11,100-1	11,550-3	12,000-1	12,450	12,900-2
7	11,100	11,550	12,000-3	12,450-1	12,900	13,350
8	11,550	12,000	12,450-4	12,900	13,350-3	13,800-1
9	12,000	12,450	12,900	13,350-3	13,800	14,250-3
10		12,900-7	13,350	14,250-2	14,700-2	15,150-2
11			13,800-11	14,700-7	15,150	15,600-1
12					15,600-14	16,050-5
13						16,500-7
18*	12,500	13,400-1	14,300-1	15,200-3	16,100-5	16,550-7
23*	13,000	13,900	14,800	15,700-1	16,600-2	17,050-8

AVERAGE SALARIES

NO. TEACHERS 130  
 AVERAGE SALARY \$13,987

BONUSES

MASTERS 20 AT \$400 EA.

\* ANNIVERSARY INCREMENT

ST HELENA

COUNTY: NAPA

1973-1974 FISCAL ADA: 1.503  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I AB
- II AB+15
- III AB+30
- IV AB+45 OR MA
- V AB+60 OR MA+15
- VI AB+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,583	\$ 9,120	\$ 9,657	\$10,194-2	\$10,731	\$
2	9,120	9,657	10,194-4	10,731-3	11,268	
3	9,657	10,194	10,731-1	11,268-1	11,805	
4	10,194-1	10,731	11,268-6	11,805-5	12,342-2	
5	10,731-2	11,268-2	11,805-2	12,342-3	12,879-1	
6			12,342-1	12,879	13,416	
7			12,879	13,416-1	13,953-3	
8	12,135-1		13,416	13,953-1	14,490-2	
9			13,953	14,490	15,027-1	15,564-1
10			14,490	15,027-1	15,564 1	16,101
11			15,027-1	15,564	16,101-1	16,638
12			15,564-1	16,101-2	16,638	17,175-1
13			16,101	16,638-2	17,175-9	17,712-9

AVERAGE SALARIES

NO. TEACHERS 74  
 AVERAGE SALARY \$13,805

SAN JACINTO

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 1.877  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 OR MA+15
- VI BA+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,800-2	\$ 8,260	\$ 8,720-3	\$ 9,180	\$ 9,640	\$10,100
2	8,260-2	8,720-2	9,180	9,640-1	10,100	10,560
3	8,720	9,180-1	9,640-2	10,100-1	10,560-1	11,020
4	9,180	9,640-1	10,100-5	10,560-4	11,020-2	11,480
5	9,640	10,100	10,560-2	11,020-1	11,480-2	11,940
6		10,560	11,020	11,480	11,940-2	12,400
7		11,020	11,480-5	11,940	12,400-2	12,860-2
8			11,940	12,400	12,860	13,320
9			12,400-2	12,860-1	13,320	13,780
10				13,320	13,780	14,240-1
11				13,780	14,240-1	14,700-5
12				14,240-5	14,700-1	15,160
13					15,160-3	15,620-15

AVERAGE SALARIES

NO. TEACHERS 77  
 AVERAGE SALARY \$12,352

SAN LORENZO VALLEY

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 2.990  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,466-2	\$ 8,964-1	\$ 9,462-4	\$ 9,960-1	\$10,458	\$10,956
2	8,964	9,462-2	9,960-4	10,458	10,956-1	11,454
3	9,462	9,960	10,458-6	10,956-1	11,454	11,952
4	9,960-1	10,458	10,956-4	11,454-6	11,952	12,450
5	10,458	10,956	11,454-1	11,952-7	12,450-2	12,948-1
6	10,956	11,454-1	11,952-3	12,450	12,948-5	13,446-1
7	11,454	11,952	12,450-6	12,948-1	13,446-2	13,944-3
8	11,952-1	12,450	12,948-1	13,446-1	13,944-1	14,442-2
9		12,948-6	13,446	13,944-2	14,442	14,940
10			13,944-5	14,442	14,940-1	15,438-1
11				14,940-7	15,438-2	15,936-2
12					15,936-5	16,434-2
13						16,932-7
15*						17,430-23

AVERAGE SALARIES

NO. TEACHERS 135  
 AVERAGE SALARY \$13,838

BONUSES

MASTERS 25 AT \$400 EA.  
 DOCTORATE 1 AT \$400 EA.  
 ANNIVERSARY 23 AT \$300 - \$1,500

\* ANNIVERSARY INCREMENT

SAN MARINO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 3.498  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 1

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,380-1	\$ 8,880	\$ 9,410-2	\$ 9,988-1	\$10,580	\$11,210
2	8,715	9,235	9,785-5	10,380-1	11,005	11,660
3	9,065-1	9,610-2	10,180-8	10,795-2	11,445	12,130
4	9,430-1	9,995-2	10,585-4	11,225-3	11,905-1	12,615
5	9,805	10,395	11,010-3	11,675	12,380-2	13,120
6	10,195-1	10,810-1	11,455-3	12,140-2	12,875-1	13,648-1
7	10,605-1	11,240-1	11,910-5	12,625-4	13,390	14,190-2
7½			12,140-1			
8	11,030	11,690	12,385-1	13,130-5	13,925	14,760-1
9	11,470-1	12,160-1	12,880-2	13,655-2	14,480-4	15,350
9½			13,130-1		14,760-1	
10	11,930	12,645	13,395	14,200-2	15,060	15,966-1
10½		12,880-1	13,655-1			
11	12,405-3	13,150-2	13,935-1	14,770-2	15,660-2	16,605-1
12			14,485-3	15,360-7	16,285-4	17,270-1
13					16,935-12	17,960-13
20*	12,900	13,675	15,065-1	15,975	17,610-1	18,680-5
21**	12,900	13,675	15,065	15,975	17,610-2	18,680-2
22**	13,415	14,220	15,670-1	16,615-1	18,315-3	19,425-1
23**	13,950	14,790-1	16,295	17,260-2	19,050-4	20,200

AVERAGE SALARIES

NO. TEACHERS 161  
 AVERAGE SALARY \$14,059

\* ANNIVERSARY INCREMENT

\*\* MASTER TEACHER INCREMENT

SONOMA VALLEY

COUNTY: SONOMA

1973-1974 FISCAL ADA: 3,844  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+45 OR MA  
 II AB+15 V AB+60 OR MA+15  
 III AB+30 VI AB+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,197	\$ 8,655-1	\$ 9,115-2	\$ 9,574-1	\$10,033	\$10,492
2	8,655	9,115	9,574-1	10,033-2	10,492	10,950
3	9,115	9,574	10,033-5	10,492-2	10,950	11,410-2
4	9,574	10,033	10,492-2	10,950-9	11,410-1	11,869-1
5	10,033	10,492	10,950-5	11,410-2	11,869-2	12,329-1
6	10,492	10,950	11,410-1	11,869-5	12,329-4	12,787-3
7	10,950	11,410	11,869-2	12,329-3	12,787-3	13,245-4
8	11,410	11,869-1	12,329	12,787-4	13,245-1	13,705-4
9	11,869	12,329	12,787-2	13,245-4	13,705-1	14,164-1
10	12,329	12,787	13,245-4	13,705-2	14,164-2	14,624-3
11	12,787	13,245	13,705	14,164-2	14,624	15,082-6
12		13,705-1	14,164-1	14,624-7	15,082-3	15,540-12
13					15,540-6	16,000-14
17*	13,087	14,005	14,464-1	14,924-1	15,380-5	16,300-6
21*	13,387	14,305	14,764	15,224	16,140-2	16,600-6
25*	13,687	14,605	15,064	15,524	16,440-1	16,900-8

AVERAGE SALARIES

BONUSES

NO. TEACHERS 175 AVERAGE SALARY \$13,785 MASTERS 37 AT \$200 EA.

\* ANNIVERSARY INCREMENT

SOUTHERN HUMBOLDT

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 1,103  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 8

I AB IV AB+45 OR MA VII AB+90 OR MA+45  
 II AB+15 V AB+60 OR MA+15  
 III AB+30 VI AB+75 OR MA+30

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,300	\$ 7,675-1	\$ 8,250-1	\$ 8,850	\$ 9,425	\$10,125	\$11,025
2	7,625-1	8,000-1	8,575-4	9,175-2	9,750	10,450	11,350
3	7,950	8,325	8,900-1	9,500-2	10,075	10,775	11,675
4	8,275	8,650	9,225	9,825-2	10,400-1	11,100	12,000-1
5	8,600	8,975	9,550-1	10,150	10,725	11,425	12,325
6	8,925	9,300	9,875	10,475	11,050	11,750	12,650
7	9,250	9,625-1	10,200-1	10,800-1	11,375-1	12,075	12,975
8	9,875	9,950	10,525-1	11,125	11,700-2	12,400	13,300-1
9	9,900	10,275	10,850-1	11,450-1	12,025-1	12,725	13,625-1
10	10,225-2	10,600-6	11,175	11,775-1	12,350	13,050-1	13,950-1
11			11,500-3	12,100-6	12,675	13,375	14,275-1
12					13,000-3	13,700-4	14,600-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 62 AVERAGE SALARY \$11,309 OTHER 13 AT \$300 EA.

SOUTHERN KERN

COUNTY: KERN

1973-1974 FISCAL ADA: 1,005  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II 9A+12  
 III BA+24  
 IV BA+30  
 V BA+36  
 VI BA+48 OR MA  
 VII BA+60 OR MA+12

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.750	\$ 8.767	\$ 9.185	\$ 9.393	\$ 9.602	\$10.020	\$10.438
2	8.767	9.185-1	9.602	9.811-1	10.020	10.438	10.855
3	9.185	9.602-1	10.020	10.228-1	10.438	10.855-1	11.273-2
4	9.602-1	10.020	10.438-1	10.646	10.855-3	11.273-1	11.690
5		10.438	10.855-1	11.064-5	11.273-1	11.690-3	12.108-1
6		10.855-3	11.273	11.481	11.690-2	12.108	12.525
7			11.690-1	11.899	12.108	12.525	12.943-1
8				12.316-1	12.525	12.943	13.360
9					12.943-2	13.360	13.778
10						13.778-4	14.195
11							14.613-6
12							
13							

VIII 9A+72 OR MA+24  
 IX BA+84 OR MA+36

VIII IX

	VIII	IX
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY		
1	\$10.855	\$11.273
2	11.273	11.690
3	11.690	12.108
4	12.108	12.525
5	12.525	12.943
6	12.943-1	13.360
7	13.360-1	13.778
8	13.778	14.195
9	14.195	14.613-1
10	14.613	15.030
11	15.030	15.448
12	15.448-1	15.865-1
13		16.283-4

AVERAGE SALARIES

NO. TEACHERS 53  
 AVERAGE SALARY \$12,446



TAMOE-TRUCKEE

COUNTY: PLACER

1973-1974 FISCAL ADA: 2.704  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30 VI BA+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,500-1	\$ 9,200-1	\$ 9,900-3	\$	\$	\$
2	8,930-1	9,630	10,330-4	11,030-1		
3	9,360-1	10,060-1	10,760-5	11,460-4	12,160-1	
4	9,790-1	10,490-1	11,190-3	11,890-3	12,590-2	13,290
5	10,220	10,920-1	11,620-1	12,320-8	13,020-1	13,720-2
6	10,650	11,350	12,050-5	12,750-2	13,450-1	14,150
7	11,080	11,780-1	12,480-5	13,180-3	13,880-2	14,580-6
8	11,510	12,210	12,910-3	13,610-4	14,310	15,010-3
9	11,940	12,640	13,340-1	14,040-2	14,740	15,440-4
10	12,370	13,070	13,770-1	14,470-1	15,170	15,870-3
11	12,800	13,500-2	14,200-1	14,900-2	15,600-1	16,300-2
12	13,230-1	13,930-2	14,630-5	15,330-4	16,030-4	16,730-3
15*				15,760-6	16,460	17,160-1
18*					16,890-3	17,590-2
21*						18,020-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS 134 AVERAGE SALARY \$13,511 MASTERS 21 AT \$300 EA.

\* ANNIVERSARY INCREMENT

TEMCHAPI

COUNTY: KERN

1973-1974 FISCAL ADA: 1.708  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB IV AB+36 VII AB+72 OR MA+36  
 II AB+12 V AB+48 OR MA+12  
 III AB+24 VI AB+60 OR MA+24

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,916	\$ 8,364	\$ 8,812	\$ 9,260-1	\$ 9,708	\$10,156	\$10,604
2	8,375	8,823	9,271-1	9,719-4	10,167	10,615	11,063
3	8,834	9,282-2	9,730-1	10,178	10,626-2	11,074-2	11,522-1
4	9,293-1	9,741-1	10,189-1	10,637-1	11,085-1	11,533	11,981-1
5	9,752	10,200	10,648	11,096-1	11,544	11,992	12,440-1
6	10,211	10,659	11,107-3	11,555	12,003-4	12,451-1	12,899-3
7	10,670	11,118	11,566-2	12,014-1	12,462	12,910-1	13,358-1
8		11,577	12,025-2	12,473-1	12,921-1	13,369	13,817
9			12,484-2	12,932-1	13,380	13,828-1	14,276-1
10				13,391-1	13,839	14,287-1	14,735
11					14,298-6	14,746	15,194-1
12						15,208-6	15,653
13							16,112-19

AVERAGE SALARIES

NO. TEACHERS 81 AVERAGE SALARY \$13,117

TRAVIS

COUNTY: SOLANO

1973-1974 FISCAL AOA: 3.379  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,699-2	\$ 9,253	\$ 9,807	\$	\$	\$
2	9,253	9,807-1	10,361-1			
3	9,807-1	10,361	10,915-3	11,469-4		
4	10,361-1	10,915-1	11,469-2	12,023-1	12,577-2	
5	10,915	11,469-1	12,023	12,577-8	13,131-1	13,685
6	11,469	12,023-1	12,577-6	13,131-4	13,685-2	14,239
7	12,023-2	12,577	13,131-1	13,685-4	14,239-4	14,793
8		13,131	13,685-2	14,239-5	14,793-1	15,347-1
9		13,685-4	14,239	14,793-3	15,347-8	15,901-1
10			14,793-4	15,347-1	15,901-7	16,455-4
11			15,347-4	15,901-2	16,455-7	17,009-2
12		15,347-2	15,901-8	16,455-8	17,009-25	17,563-12

AVERAGE SALARIES

NO. TEACHERS 164  
 AVERAGE SALARY \$14,964

BONUSES

MASTERS 27 AT \$360 EA.  
 DOCTORATE 0 AT \$408 EA.  
 ANNIVERSARY 43 AT \$204 - \$420

TRONA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL AOA: 1.006  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV BA+60 OR MA+15  
 II BA+20 V BA+80 W/MA OR MA+30  
 III BA+40 OR MA

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,854-1	\$ 9,274-2	\$ 9,749	\$	\$	\$
2	9,304-1	9,712-2	10,179-3			
3	9,754-1	10,152-3	10,610			
4	10,205	10,588	11,034	11,458-1		
5	10,655-2	11,028	11,469-2	11,889		
6		11,464	11,900-1	12,312		
7		11,579-1	12,328	12,933	13,366	
8		11,694	12,451	13,155	13,788	
9		11,809-2	12,874-1	13,576	14,209-1	
10		11,924-2	12,697	13,999	14,632	
11		12,039-1	12,820	14,175	15,053	
12		12,154	12,943-1	14,279-3	15,476-1	
13		12,269	13,066	14,419	15,631	
14		12,384-1	13,189	14,559-1	15,786	
15			13,312	14,699	15,941	
16			13,435	14,839	16,096-2	
17			13,558	14,979	16,251	
18			13,681	15,119-1	16,406-2	
19			13,804	15,259	16,561	
20			13,927	15,399	16,716-1	
21			14,050-1	15,539-2	16,871-1	
22				15,679	17,026-1	
23				15,819	17,181	
24				15,959-1	17,336-2	
25				16,099-1	17,491	
26				16,239-5	17,646	
27					17,801	
28					17,956	
29					18,111-1	
30					18,266	
31					18,421-1	

AVERAGE SALARIES

NO. TEACHERS 57  
 AVERAGE SALARY \$13,820

BONUSES

TENURE 35 AT \$100 EA.

WESTERN PLACER

COUNTY: PLACER

1973-1974 FISCAL ADA: 2.252  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,007	\$ 7,822	\$ 8,472-5	\$ 9,122-1	\$	\$
2	8,067	8,267	8,917-6	9,567-3		
3	8,507	8,712	9,362-3	10,012-1	10,662	
4	8,947	9,157	9,807-2	10,457-2	11,107	11,757-1
5	9,387	9,602	10,252-1	10,902-1	11,552-1	12,202
6		10,047	10,697-2	11,347-4	11,997-1	12,647-1
7		10,492	11,142-2	11,792	12,442-2	13,092
8		10,937	11,587	12,237-2	12,887	13,537-1
9		11,382-1	12,032	12,682-2	13,332	13,982-3
10			12,477-7	13,127	13,777	14,427-3
11				13,572-14	14,222-1	14,872-3
12					14,667-8	15,317-17

AVERAGE SALARIES

NO. TEACHERS 102  
 AVERAGE SALARY \$12,555

WILLITS

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 2.035  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,300	\$ 8,015	\$ 8,731-7	\$	\$
2	7,702	8,417	9,132-7	9,848-5	
3	8,103	8,818	9,534-8	10,249-4	10,965-2
4	8,505	9,220	9,935-2	10,651	11,366-1
5	8,906-1	9,621	10,337-1	11,052-4	11,768-1
6		10,023	10,738-2	11,454-3	12,169-1
7		10,424-4	11,140-1	11,855-2	12,571-3
8			11,541-3	12,257-1	12,972-5
9			11,943-1	12,658-1	13,374-3
10				13,060-3	13,775-2
11				13,461-3	14,177-4
12					14,578-10

AVERAGE SALARIES

BONUSES

NO. TEACHERS 95  
 AVERAGE SALARY \$11,523

MASTERS 16 AT \$400 EA.

BEST COPY AVAILABLE

WILLOWS

COUNTY: GLENN

1973-1974 FISCAL ADA: 1.624  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+45  
 II AB+15 V AB+60 OR MA+15  
 III AB+30

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,565-1	\$ 7,919-1	\$ 8,274-4	\$ 8,628	\$ 8,984
2	7,904	8,270-1	8,646-4	9,017-2	9,387-1
3	8,261	8,649-1	9,035-4	9,422-1	9,810
4	8,633	9,038	9,442-3	9,847	10,251
5	9,022	9,445	9,865-3	10,290-1	10,713-1
6	9,427	9,870	10,310-1	10,753	11,195-1
7	9,851-1	10,314	10,774	11,237	11,699
8	10,294-1	10,777	11,259	11,744	12,224-2
9		11,263-3	11,766-2	12,272-1	12,774-2
10			12,296-1	12,824-2	13,350
11				13,401-2	13,951-4
12					14,578-25

AVERAGE SALARIES

NO. TEACHERS 76  
 AVERAGE SALARY \$11,819

WINTERS

COUNTY: YOLO

1973-1974 FISCAL ADA: 1.092  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB IV AB+45  
 II AB+15 V AB+60 OR MA  
 III AB+30

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,500-2	\$ 8,000-2	\$ 8,500-5	\$	\$
2	7,900	8,400	8,900-2		
3	8,300	8,800	9,300-5	9,900-1	
4	8,700-1	9,200	9,700-1	10,350	11,000
5		9,600	10,100-1	10,800-1	11,500
6		10,000	10,500-1	11,250-2	12,000
7			10,900-2	11,700-1	12,500-4
8			11,300-1	12,150	13,000-2
9			11,700-1	12,600-1	13,500-3
10			12,100-1	13,050	14,000
11			12,500-2	13,500-1	14,500-2
12					15,000-4
15*					15,500-1
18*					16,000-4

AVERAGE SALARIES

NO. TEACHERS 54  
 AVERAGE SALARY \$11,569

\* ANNIVERSARY INCREMENT



UNIFIED DISTRICTS

500 - 999 ADA

**BIGGS**

COUNTY: BUTTE

1973-1974 FISCAL ADA: 667  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60 OR MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.660	\$ 8.264	\$ 8.860-3	\$	\$
2	8.022	8.634	9.304-2	9.926	10.978
3	8.390	9.002	9.738-2	10.350-1	11.444
4	8.760	9.376	10.168-1	10.778	11.814
5	9.128	9.744	10.542	11.202-3	12.334
6	9.490	10.108	11.020	11.630	12.740
7	9.864	10.476	11.450	12.060	13.226-1
8	10.234	10.844	11.870	12.498-1	13.672
9	10.602	11.218	12.308	12.918	14.122-1
10		11.586	12.730-2	13.346	14.568-1
11				13.776-5	15.014-10

**AVERAGE SALARIES**

NO. TEACHERS 33  
 AVERAGE SALARY \$12.660

**CALISTOGA**

COUNTY: NAPA

1973-1974 FISCAL ADA: 543  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

X	\$ 8.220	\$ 8.712	\$ 9.204-1	\$	\$
1	8.712	9.204	9.696-1	10.188	
2	9.204	9.696	10.188-3	10.680-2	11.172
3	9.696	10.188	10.680	11.172-1	11.664
4	10.188	10.680	11.172-1	11.664-1	12.156
5	10.680	11.172	11.664	12.156-1	12.648-1
6	11.172	11.664	12.156	12.648	13.140
7	11.664	12.156	12.648	13.140-1	13.632
8	12.156-1	12.648-1	13.140	13.632	14.124-1
9		13.140-1	13.632-1	14.124	14.616
10			14.124	14.616-1	15.108-1
11				15.108-1	15.600
12					16.092-9

**AVERAGE SALARIES**

NO. TEACHERS 30  
 AVERAGE SALARY \$13.353

**BONUSES**

MASTERS 5 AT \$492 EA.

STEP X TO BE ELIMINATED AT END OF THE 1974-75 SCHOOL YEAR.

DENAIR

COUNTY: STANISLAUS

1973-1974 FISCAL ADA. 765  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I AB+12 IV AB+48  
 II AB+24 V AB+60  
 III AB+36 VI AB+72

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8.176	\$ 8.536	\$ 8.896-1	\$	\$	\$
2	8.536	8.896	9.256-2	9.616		
3	8.896	9.256-2	9.616-2	9.976-1	10.336-1	
4	9.256	9.616	9.976	10.336	10.696-1	11.056
5	9.616	9.976	10.336	10.696	11.056	11.416
6	9.976	10.336	10.696-1	11.056-2	11.416	11.776
7	10.336	10.696	11.056	11.416	11.776	12.136-1
8	10.696-1	11.056	11.416	11.776-1	12.136-1	12.496-2
9	11.056-1	11.416	11.776-1	12.136	12.496	12.856
10		11.776	12.136	12.496	12.856-1	13.216
11		12.136-1	12.496	12.856	13.216	13.576
12			12.856-1	13.216	13.576	13.936
13				13.576-1	13.936	14.296-1
14					14.296-1	14.656-3
15						15.016-6

AVERAGE SALARIES

BONUSES

NO. TEACHERS 36  
 AVERAGE SALARY \$12,181

MASTERS 3 AT \$300 EA.

DESERT CENTER

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 841  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA IV BA+45 OR NA  
 II BA+15 V BA+60 OR NA+15  
 III BA+30 VI BA+75 OR NA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8.800-1	\$ 9.570	\$10.340	\$11.110	\$	\$
2	9.356	10.120	10.890-2	11.660-1		
3	9.900	10.670	11.440-1	12.210	12.980	13.750
4	10.450	11.220	11.990-1	12.760	13.530	14.300
5	11.000	11.770	12.540	13.310	14.080	14.850
6	11.550	12.320	13.090-1	13.860	14.630-1	15.400
7	12.100	12.870	13.640-1	14.410	15.180	15.950
8		13.420	14.190	14.960-2	15.730	16.500
9		13.970-4	14.740-2	15.510-1	16.280	17.050
10			15.290-6	16.060-4	16.830-6	17.600-9

AVERAGE SALARIES

NO. TEACHERS 43  
 AVERAGE SALARY \$15,190

DURHAM

COUNTY: BUTTE

1973-1974 FISCAL AOA: 761  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,548	\$ 8,989	\$ 9,429-1	\$ 9,869-1	\$10,310
2	8,841-1	9,282-1	9,722-2	10,164	10,603
3	9,135	9,575	10,016	10,457	10,897
4	9,429	9,869	10,310-1	10,705-4	11,191
5	9,722	10,164	10,603	11,044	11,485-1
6	10,016-1	10,457	10,897	11,337-1	11,777-1
7	10,310	10,705	11,191	11,632	12,071-1
8	10,603	11,044	11,485-1	11,925	12,366
9	10,897-1	11,337-1	11,777	12,219-1	12,660
10	11,191	11,632	12,071	12,512-1	12,952-2
11		11,925	12,366	12,806	13,246-2
12			12,660-3	13,100	13,540-1
13				13,393-3	13,835-2
17+					14,085-2
21+					14,315
25+					14,545-2
29+					14,835

AVERAGE SALARIES

BONUSES

NO. TEACHERS 36 AVERAGE SALARY \$11,977 MASTERS 3 AT \$300 EA.

\* ANNIVERSARY INCREMENT

EASTERN SIERRA

COUNTY: MONO

1973-1974 FISCAL AOA: 715  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+12  
 III BA+24  
 IV BA+36  
 V BA+48  
 VI BA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,100	\$ 8,505-1	\$ 8,910-2	\$ 9,315	\$ 9,720	\$10,125
2	8,424	8,829	9,234	9,639-1	10,044-1	10,449
3	8,748	9,153-1	9,558	9,963-1	10,368	10,773-1
4	9,072	9,477-1	9,882	10,287	10,692	11,097
5	9,396	9,801	10,206-1	10,611-1	11,016	11,421
6	9,720	10,125	10,530	10,935-1	11,340-1	11,745-1
7	10,044-1	10,449-1	10,854	11,259-1	11,664-1	12,069-3
8		10,773	11,178-1	11,583	11,988-2	12,393
9			11,502	11,907	12,312-1	12,717-1
10				12,231-1	12,636	13,041-1
11				12,555-1	12,960	13,365
12					13,284	13,689
13					13,608-2	14,013
14						14,337-2
15						14,661-3

AVERAGE SALARIES

BONUSES

NO. TEACHERS 36 AVERAGE SALARY \$11,685 MASTERS 5 AT \$592 EA.



ESPARTO

COUNTY: YOLO

1973-1974 FISCAL AOA: 728  
HIGHEST ENTRY STEP: 12  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I AB  
II AB+15  
III AB+30  
IV AB+45  
V AB+60  
VI AB+75

1 II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.929	\$ 8.310-1	\$ 8.692-1	\$ 9.073	\$ 9.454	\$ 9.836
2	8.310-1	8.692	9.073-6	9.454-1	9.836-1	10.217
3	8.692	9.073	9.454-3	9.836-1	10.217-3	10.598
4	9.073	9.454	9.836-2	10.217-2	10.598	10.979
5	9.454	9.836	10.217-1	10.598-2	10.979	11.361
6	9.836-1	10.217	10.598-2	10.979-1	11.361	11.742
7		10.598	10.979-1	11.361	11.742	12.123
8		10.979-1	11.361	11.742	12.123	12.505
9			11.742	12.123	12.505	12.886
10			12.123	12.505	12.886-2	13.267
11				12.886-2	13.267-1	13.649
12					13.649-2	14.030
15*					14.030-1	14.411-2
18*					14.411	14.793
21*					14.793	15.174

AVERAGE SALARIES

BONUSES

NO. TEACHERS 41  
AVERAGE SALARY \$10.801

MASTERS 9 AT \$500 EA.

\* ANNIVERSARY INCREMENT

IONE

COUNTY: AMAOOR

1973-1974 FISCAL ADA: 592  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I AB  
II AB+10  
III AB+20  
IV AB+30  
V AB+40  
VI AB+50  
VII AB+60

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.000	\$ 8.340	\$ 8.680	\$ 9.020	\$ 9.360	\$ 9.700	\$10.040-1
2		8.680	9.020	9.360-1	9.700	10.040	10.380
3		9.020-1	9.360	9.700	10.040-1	10.380	10.720-1
4		9.360	9.700	10.040	10.380	10.720-1	11.060
5		9.700	10.040	10.380	10.720	11.060	11.400-1
6		10.040	10.380	10.720	11.060	11.400-1	11.740
7		10.380	10.720	11.060	11.400	11.740	12.080-1
8			11.060-1	11.400	11.740-1	12.080	12.420
9				11.740	12.080	12.420	12.760
10					12.420	12.760	13.100
11						13.100-3	13.440
12							13.780-1
16*							14.469-1
20*							15.158
24*							15.847
28*							16.536

VIII AB+70  
IX AB+80

VIII IX

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10.380-1	\$10.720
2	10.720-1	11.060
3	11.060	11.400
4	11.400	11.740
5	11.740	12.080
6	12.080	12.420
7	12.420	12.760
8	12.760	13.100-2
9	13.100-1	13.440
10	13.440	13.780-1
11	13.780	14.120
12	14.120-1	14.460
16*	14.826	15.163
20*	15.532-1	15.906-1
24*	16.238	16.629-3
28*	16.944	17.352-4

AVERAGE SALARIES

NO. TEACHERS 32  
AVERAGE SALARY \$13.256

\* ANNIVERSARY INCREMENT

JACKSON

COUNTY: AMADOR

1973-1974 FISCAL ADA: 668  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I AB
- II AB+15
- III AB+30
- IV AB+45 OR MA
- V AB+60 OR MA+10

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 7.907	\$ 8.318	\$ 8.650	\$ 8.999	\$
2	8.318	8.650	8.999-1	9.357	
3	8.650	8.999	9.357-3	9.734-2	10.124
4	8.999	9.357	9.734-1	10.124-1	10.530-1
5	9.357	9.734-1	10.124	10.530-2	10.951
6	9.734	10.124	10.530-1	10.951	11.398-1
7	10.124	10.530	10.951-1	11.398	11.846-2
8	10.530	10.951	11.798	11.846	12.320-1
9		11.398-2	11.846	12.320	12.814-3
10			12.320-3	12.814-1	13.327-1
11				13.327-1	13.860-3
12					14.416
19*					14.716-5

AVERAGE SALARIES

NO. TEACHERS 37  
 AVERAGE SALARY \$11,877

\* ANNIVERSARY INCREMENT

KELSEYVILLE

COUNTY: LAKE

1973-1974 FISCAL ADA: 735  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60
- VI AB+75
- VII AB+90

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 7.908	\$ 8.438	\$ 8.968	\$ 9.498	\$10.028	\$10.558	\$11.088
2	8.438	8.968	9.498-2	10.028	10.558	11.088	11.618
3	8.968	9.498	10.028	10.558-2	11.088	11.618	12.148
4		10.028	10.558-1	11.088-3	11.618-1	12.148	12.678
5		10.558	11.088	11.618	12.148	12.678	13.208
6		11.088	11.618-1	12.148	12.678	13.208	13.738
7			12.148	12.678-2	13.208	13.738	14.268
8			12.678	13.208	13.738	14.268	14.798
9			13.208	13.738-1	14.268	14.798	15.328-2
10			13.738-2	14.268	14.798	15.328-1	15.858
11				14.798-2	15.328-4	15.858-5	16.388-6

AVERAGE SALARIES

NO. TEACHERS 35  
 AVERAGE SALARY \$14,026

BONUSES

MASTERS \$ AT \$530 EA.



LATON

COUNTY: FRESNO

1973-1974 FISCAL AOA: 812  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+45 OR MA  
 II AB+15 V AB+60 OR MA+15  
 III AB+30

I IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,100	\$ 8,500-1	\$ 8,900-1	\$ 9,300	\$ 9,700
2	8,400	8,800	9,200-5	9,600	10,000
3	8,700	9,100-1	9,500-1	9,900-1	10,300
4	9,000	9,400	9,800-2	10,200-2	10,600
5	9,300	9,700	10,100-3	10,500-2	10,900
6	9,600	10,000	10,400	10,800	11,200
7	9,900-1	10,300	10,700-2	11,100	11,500-1
8		10,600	11,000-2	11,400	11,800
9		10,900-4	11,300	11,700	12,100
10			11,600	12,000	12,400
11			11,900-2	12,300	12,700
12				12,600	13,000
13				12,900-1	13,300
14					13,600-5

AVERAGE SALARIES

NO. TEACHERS 37  
 AVERAGE SALARY \$10,711

LONE PINE

COUNTY: INYO

1973-1974 FISCAL AOA: 524  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TEACHERS 10

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 W/MA OR MA+15  
 III BA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 7,940	\$ 8,397-1	\$ 8,850-4	\$ 9,307-2	\$ 9,756
2	8,397-1	8,850	9,307	9,756	10,218
3	8,850-1	9,307	9,756-1	10,218	10,673
4	9,307	9,756	10,218	10,673	11,130
5	9,756-1	10,218	10,673	11,130	11,585-1
6		10,673-1	11,130	11,585	12,040
7		11,130	11,585	12,040-1	12,497
8		11,585-1	12,040	12,497	12,951
9				12,951	13,406
10				13,406	13,863
11				13,863-6	14,320-1
12					14,773
13					15,229-1
15*					15,649
20*					16,069-2

AVERAGE SALARIES

NO. TEACHERS 26  
 AVERAGE SALARY \$11,640

BONUSES

OTHER \$ AT \$592 EA.

\* ANNIVERSARY INCREMENT

LOS MOLINOS

COUNTY: TEHAMA

1973-1974 FISCAL AOA: 548  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB+15  
 II AB+30  
 III AB+45

IV AB+60 OR NA  
 V AB+75 OR NA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,490-1	\$ 7,918-2	\$ 8,346	8,774-1	\$ 9,202
2	7,811	8,239-3	8,667	9,095	9,523
3		8,560	8,988-3	9,416	9,844-1
4		8,881	9,309-3	9,737	10,165
5		9,202	9,630	10,058-1	10,486
6		9,523	9,951	10,379	10,807
7		9,844	10,272-1	10,700	11,128
8		10,165	10,593	11,021	11,449
9		10,486	10,914	11,342	11,770-1
10		10,807-1	11,235-2	11,663-4	12,091-4

AVERAGE SALARIES

NO. TEACHERS 28  
 AVERAGE SALARY \$10,069

MENDOCINO

COUNTY: MENDOCINO

1973-1974 FISCAL AOA: 578  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I VALIO CRED  
 II AB+15  
 III AB+30

IV AB+45 OR NA  
 V AB+60 OR NA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,207	\$ 7,643	\$ 8,079-3	\$ 8,515	\$ 8,951
2	7,729-2	8,165	8,601-3	9,037-3	9,473-1
3	8,251	8,687	9,123	9,559-1	9,998-1
4	8,773	9,209	9,645	10,081-2	10,517
5	9,295	9,731	10,167-1	10,603	11,039-1
6		10,253	10,689	11,125	11,561
7			11,211	11,647-1	12,083-3
8			11,733-1	12,169-3	12,605-2
9				12,691-2	13,127
10					13,649-5

AVERAGE SALARIES

NO. TEACHERS 35  
 AVERAGE SALARY \$10,885

BONUSES

MASTERS 8 AT \$250 EA.  
 OTHER 2 AT \$500 EA.



PIERCE

COUNTY: COLUSA

1973-1974 FISCAL ADA: 742  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,400-1	\$ 8,628	\$ 9,256-1	\$ 10,005	\$
2	8,721	9,149	9,577-4	10,326-1	10,754
3	9,042	9,470	9,833-3	10,647-1	11,075
4	9,363	9,791	10,219-1	10,968-1	11,396
5	9,684	10,112	10,520	11,289-2	11,717-1
6		10,433	10,861	11,610-1	12,038
7		10,754-1	11,182-1	11,931-2	12,359-1
8		11,075	11,503	12,252-1	12,680
9		11,396	11,824-1	12,573-1	13,001
10		11,717-1	12,145	12,894	13,322
11			12,466	13,215	13,643
12			12,787-1	13,536-5	13,964-3
13					14,285-1
16*					14,606-3
19*					

AVERAGE SALARIES

NO. TEACHERS 39  
 AVERAGE SALARY \$11,813

\* ANNIVERSARY INCREMENT

SAN PASQUAL VALLEY

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 644  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 9,000-2	\$ 9,200	\$ 9,400-1	\$ 9,600-1	\$ 9,800
2	9,200	9,400-1	9,600-1	9,800	10,000
3	9,400	9,600-2	9,800-1	10,000	10,200-1
4	9,600	9,800	10,000	10,200-2	10,400-1
5	9,800	10,000	10,200-1	10,400-1	10,600
6		10,200	10,400-1	10,600-1	10,800-1
7		10,400	10,600	10,800-1	11,000-2
8		10,600-1	10,800	11,000	11,200
9			11,000	11,200-1	11,400
10			11,200-1	11,400	11,600-2
11			11,400	11,600	11,800
12			11,600-2	11,800	12,000
13				12,000	12,200
14				12,200	12,400
15*					12,900-9

AVERAGE SALARIES

NO. TEACHERS 37  
 AVERAGE SALARY \$10,992

\* ANNIVERSARY INCREMENT

SHORFLINE

COUNTY: MARIN

1973-1974 FISCAL ADA: #67  
 HIGHEST ENTRY STEP: ↑  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I Ad  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA  
 V AB+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,471	\$ 8,591	\$ 9,514	\$10,036-1	\$10,556
2	8,991	9,514-1	10,036	10,556	11,079
3	9,514	10,036-1	10,556	11,079-1	11,600-2
4	10,036	10,556	11,079-1	11,600-3	12,121-1
5	10,556	11,079	11,600	12,121-2	12,642-4
6	11,079	11,600-1	12,121	12,642	13,165-1
7		12,121	12,642-1	13,165-1	13,686-2
8		12,642	13,165-1	13,686-2	14,207
9		13,165-1	13,686-2	14,207	14,729
10		13,686	14,207-1	14,729-1	15,251
11			14,729	15,251	15,771-2
12			15,251-3	15,771-6	16,293-12

AVERAGE SALARIES

BONUSES

NO. TEACHERS 54  
 AVERAGE SALARY \$13,949

ANNIVERSARY 3 AT \$400 EA.

SIERRA-PLUMAS

COUNTY: SIERRA

1973-1974 FISCAL ADA: 646  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I 8A  
 II 8A+15  
 III 8A+30  
 IV 8A+45  
 V 8A+60 OR 8A+45 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,004	\$ 8,856	\$ 9,108-4	\$	\$
2	8,400	8,952	9,504-2		
3	8,796	9,348	9,900-2		
4	9,192	9,744	10,296	10,848	11,400
5	9,588	10,140	10,692	11,244	11,796-1
6	9,984	10,536	11,088-1	11,640-1	12,192-2
7		10,932-1	11,484	12,036	12,588-2
8		11,328-4	11,880-1	12,432-1	12,984
9			12,276-1	12,828-1	13,380-2
10			12,672-2	13,224	13,776
11				13,620	14,172
12				14,016	14,568-9
15*					14,868
18*					15,168
21*					15,468

AVERAGE SALARIES

NO. TEACHERS 37  
 AVERAGE SALARY \$12,114

\* ANNIVERSARY INCREMENT

TULELAKE BASIN

COUNTY: MODOC

1973-1974 FISCAL ADA: 600  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+30  
 III AB+45  
 IV AB+60  
 V AB+75

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 6,260	\$ 8,560	\$ 8,860	\$ 9,160	\$ 9,460
2	8,560	8,860	9,160	9,460	9,760
3	8,860	9,160	9,460	9,760	10,060
4		9,460	9,760	10,060	10,360
5		9,760	10,060	10,360	10,660
6		10,060	10,360	10,660	10,960
7		10,360	10,660	10,960	11,260
8		10,660	10,960	11,260	11,560
9			11,260	11,560	11,860
10			11,560	11,860	12,160
11				12,160	12,460
12					12,760

AVERAGE SALARIES

BONUSES

PLACEMENT NOT AVAILABLE

MASTERS 0 AT \$400 EA.

WESTWOOD

COUNTY: LASSEN

1973-1974 FISCAL ADA: 527  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR AB+30 W/MA  
 V AB+60 OR AB+45 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 6,828	\$ 7,452	\$ 8,064	\$ 8,676	\$ 9,300
2	7,320	7,932	8,550-2	9,160-2	9,780
3	7,800	8,424	9,036	9,648-1	10,272
4	8,292	8,904	9,528-2	10,140	10,752-1
5	8,772	9,396	10,008-4	10,620	11,244-1
6	9,264	9,876	10,500	11,112	11,724-3
7	9,744	10,368	10,980	11,592	12,216-1
8	10,236	10,848	11,472-1	12,084-1	12,696
9	10,716	11,340	11,962	12,564-1	13,188
10	11,208	11,820-1	12,444	13,056-1	13,668
11			12,792-3	13,404-1	14,016-1
12				14,016	14,364-1

AVERAGE SALARIES

NO. TEACHERS 28  
 AVERAGE SALARY \$11,240

4 9 0  
 5 1 0



UNIFIED DISTRICTS

100 - 499 ADA

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ALPAUGH

COUNTY: TULARE

1973-1974 FISCAL ADA: 128  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+30  
 III BA+45

IV BA+60 OR MA+45  
 V BA+75 OR MA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 6.900	\$ 7.150-2	\$ 7.400	\$ 7.650	\$ 7.900
2	7.150-1	7.400-1	7.650	7.900	8.150
3	7.400-1	7.650	7.900	8.150	8.400
4	7.650	7.900	8.150	8.400	8.650
5	7.900-1	8.150	8.400	8.650	8.900
6	8.150	8.400	8.650	8.900	9.150
7	8.400	8.650	8.900	9.150	9.400-1
8	8.650	8.900	9.150	9.400	9.650
9	8.900	9.150	9.400-1	9.650	9.900
10	9.150-1	9.400	9.650	9.900	10.150
11		9.650	9.900	10.150	10.400
12			10.150-2	10.400	10.650
13				10.650	10.900
14					11.150

AVERAGE SALARIES

NO. TEACHERS 11  
 AVERAGE SALARY \$8,400

ANDERSON VALLEY

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 375  
 HIGHEST ENTRY STEP: 15  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+12  
 III BA+24

IV BA+36  
 V BA+48  
 VI BA+60

VII BA+72

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7.650-1	\$ 7.900-1	\$ 8.150-2	\$ 8.400	\$ 8.650	\$ 8.900	\$ 9.150
2	7.900	8.150	8.400	8.650	8.900	9.150	9.400
3	8.150	8.400	8.650	8.900-1	9.150-1	9.400	9.650
4	8.400	8.650	8.900	9.150	9.400-1	9.650	9.900
5	8.650	8.900	9.150	9.400	9.650	9.900	10.150
6	8.900	9.150	9.400	9.650-1	9.900	10.150	10.400
7		9.400	9.650	9.900-2	10.150	10.400	10.650
8		9.650	9.900	10.150	10.400	10.650-1	10.900
9		9.900-1	10.150-3	10.400-1	10.650	10.900-1	11.150
10			10.400	10.650	10.900	11.150	11.400-1
11			10.650	10.900	11.150	11.400	11.650
12				11.150-1	11.400	11.650	11.900
13				11.400	11.650-1	11.900	12.150
14					11.900	12.150	12.400-1
15					12.150	12.400	12.650-1

AVERAGE SALARIES

NO. TEACHERS 22  
 AVERAGE SALARY \$10,070

BONUSES

MASTERS 3 AT \$200 EA.  
 DOCTORATE 1 AT \$500 EA.

**BIG PINE**

**COUNTY: INYO**

1973-1974 FISCAL AOA: 297  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+37

IV BA+45 OR MA  
 V BA+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,077-1	\$ 8,639	\$ 9,202	\$ 9,764	\$10,327
2	8,592	9,154	9,716	10,279	10,841
3	9,106	9,669	10,231	10,794	11,356
4	9,621	10,184	10,746	11,309-1	11,871-1
5	10,136	10,699-1	11,261-1	11,824	12,386-1
6	10,651	11,241	11,776	12,339	12,901
7	11,166	11,729	12,291	12,854	13,416
8		12,244	12,806	13,369	13,931
9		12,759	13,321	13,884-1	14,446
10			13,836	14,398	14,961-1
11			14,343-1	14,913-2	15,476-2
12			14,866	15,428	15,991-5
16*					16,506-1

**AVERAGE SALARIES**

NO. TEACHERS 19  
 AVERAGE SALARY \$14,002

\* ANNIVERSARY INCREMENT

**BIG VALLEY**

**COUNTY: LASSEN**

1973-1974 FISCAL AOA: 329  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+12  
 III AB+24

IV AB+36  
 V AB+48  
 VI AB+60

VII AB+72

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,340	\$ 8,910	\$ 9,242-4	\$ 9,875	\$ 9,912	\$10,255	\$10,601
2	8,571	9,154	9,485	9,820	10,160	10,505	10,853
3	8,802	9,395	9,729	10,065	10,408	10,757-1	11,105
4	9,033-1	9,636	9,921-1	10,313	10,656-1	11,005	11,357
5	9,264	9,877	10,214	10,555	10,904	11,255	11,609
6	9,495	10,118	10,457	10,800	11,152-1	11,505	11,861
7	9,726	10,359	10,700-2	11,045	11,400	11,755	12,113-1
8	9,957	10,600	10,943	11,290	11,648	12,005	12,365
9	10,188	10,841	11,184	11,535	11,896	12,255	12,617
10			11,429-3	11,700	12,144	12,505	12,869
11				12,025	12,392	12,755	13,121
12					12,640	13,005	13,323
13						13,255-2	13,625
14							13,877-1

**AVERAGE SALARIES**

NO. TEACHERS 18  
 AVERAGE SALARY \$10,960

**BONUSES**

MASTERS ? AT \$300 EA.

BORREGO SPRINGS

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 256  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA IV BA+48 OR MA  
 II BA+18 V BA+72 W/MA OR DR  
 III BA+36 OR MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,938	\$ 9,997	\$10,526	\$11,005	\$11,583
2	9,374	10,398-1	10,946-4	11,497	12,047
3	10,242	10,813	11,385	11,957	12,528
4	10,651	11,246	11,841-1	12,436	13,030
5	11,079	11,695	12,314	12,934	13,551
6	11,520	12,198	12,806-1	13,451-1	14,095
7	11,981	12,685	13,319	13,989	14,657
8		13,193	13,852	14,548-1	15,244
9		13,721	14,407	15,130	15,854
10		14,270	14,983	15,736-1	16,488
11		14,840	15,583-1	16,366-4	17,148
12					17,835-1

AVERAGE SALARIES

NO. TEACHERS 16  
 AVERAGE SALARY \$13,840

BUTTE VALLEY

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 421  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,280	\$ 8,880-1	\$ 9,480-3	\$10,080	\$10,680
2	8,580	9,180	9,780-1	10,380	10,980
3	8,880	9,480	10,080-3	10,680-1	11,280
4	9,180	9,780	10,380-3	10,980	11,580
5	9,480	10,080	10,680-2	11,280	11,880
6	9,780	10,380	10,980	11,580	12,180
7	10,080	10,680	11,280	11,880	12,480-1
8	10,380	10,980	11,580	12,180	12,780-1
9	10,680	11,280-1	11,880	12,480	13,080-1
10	10,980	11,580	12,180	12,780	13,380
11	11,280	11,880	12,480	13,080	13,680
12	11,580	12,180	12,780	13,380	13,980-2
13	11,880	12,480	13,080	13,680-1	14,280
16*	12,280-2	12,880-1	13,488	14,088	14,688
19*					15,096
22*					15,504
25*					15,912

AVERAGE SALARIES

NO. TEACHERS 24  
 AVERAGE SALARY \$11,219

\* ANNIVERSARY INCREMENT

DEATH VALLEY

COUNTY: INYO

1973-1974 FISCAL AOA: 188  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS: 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS: 3  
 RETURNING TEACHERS: 3

I 9A  
 II 9A+15  
 III 9A+30  
 IV 9A+45  
 V 9A+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.187	\$ 9.010	\$ 9.381-1	\$ 9.752	\$10.123
2	8.863	9.321	9.752-1	10.123	10.494
3	9.137	9.752	10.123	10.494-3	10.865
4	9.270	10.123	10.494-1	10.865-2	11.236
5	9.415	10.494	10.865	11.236	11.607
6		10.865-1	11.236	11.607	11.978
7			11.607	11.978	12.349
8			11.978	12.349	12.720
9				12.720-1	13.091-1
10					13.462-1

AVERAGE SALARIES

NO. TEACHERS: 12  
 AVERAGE SALARY: \$11,131

BONUSES

MASTERS DOCTORATE: 2 AT \$300 EA., 0 AT \$500 EA.

LA MOLGA-PESCADERO

COUNTY: SAN MATEO

1973-1974 FISCAL AOA: 434  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS: 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS: 5  
 RETURNING TEACHERS: 5

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75  
 VII AB+90 OR MA

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.618-1	\$ 9.179	\$ 9.732-1	\$10.278	\$	\$	\$
2	9.042	9.593	10.156-1	10.702-1	11.240		
3	9.466-1	10.027	10.580-1	11.126	11.664		
4	9.890	10.450	11.004-1	11.550	12.088	12.619	
5	10.102	10.875	11.428-2	11.974-1	12.512	13.043	
6	10.738	11.299	11.852-2	12.398	12.936	13.467	14.019
7	11.161	11.723	12.276	12.822	13.360	13.891-1	14.443-1
8		12.147	12.700	13.246	13.784-1	14.315	14.867
9		12.571	13.124	13.670	14.208	14.739-1	15.291
10		12.995	13.548	14.094	14.632	15.163-1	15.715
11		13.419	13.972	14.518	15.056-1	15.587	16.139-1
12		13.843	14.396-1	14.942-3	15.480	16.011-4	16.563-2

AVERAGE SALARIES

NO. TEACHERS: 29  
 AVERAGE SALARY: \$13,393

BONUSES

MASTERS DOCTORATE: 0 AT \$300 EA., 0 AT \$500 EA.

11

**MAMMOTH**

COUNTY: MONO

1973-1974 FISCAL ADA: 455  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,500	\$ 9,875	\$10,250	\$10,625	\$11,000-2
2	9,875	10,250	10,625-1	11,000-2	11,375
3	10,250	10,625	11,000	11,375	11,750-1
4	10,625	11,000	11,375	11,750	12,125-1
5	11,000	11,375	11,750-1	12,125	12,500-1
6	11,375	11,750-1	12,125-5	12,500-3	12,875-7
7	11,750	12,125	12,500-1	12,875	13,250-1
8	12,125-1	12,500-1	12,875-1	13,250	13,625
9		12,875	13,250	13,625-1	14,000
10		13,250	13,625	14,000	14,375-1
11			14,000	14,375	14,750
12			14,375	14,750	15,125-1
13			14,750	15,125	15,500
14			15,125-1	15,500	15,875-3
20*					16,475
25*					16,975-1

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 38  
 AVERAGE SALARY \$13,114

MASTERS 8 AT \$1000 EA.  
 DOCTORATE 1 AT \$1500 EA.

\* ANNIVERSARY INCREMENT

**MARICOPA**

COUNTY: KERN

1973-1974 FISCAL ADA: 406  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

BASE SALARY: \$8,340

ADDITIONAL FACTORS:

1. EXPERIENCE--\$417 FOR EACH YEAR OF EXPERIENCE, MAXIMUM 9 YEARS
2. UNITS--\$41.70 INCREMENT FOR EACH APPROVED SEMESTER UNTIL BEYOND BA MAXIMUM - 90 UNITS
3. MASTER'S DEGREE--\$500 INCREMENT

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 26  
 AVERAGE SALARY \$14,024

MASTERS 6 AT \$500 EA.

MAXWELL

COUNTY: COLUSA

1973-1974 FISCAL ADA: 283  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB IV AB+45 OR MA  
 II AB+15 V AB+60 OR MA+15  
 III AB+30 VI AB+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.825	\$ 8.223	\$ 8.747-3	\$ 9.149	\$	\$
2	8.200	8.597	9.122	9.523	9.951	
3	8.574	8.972	9.496-2	9.898	10.326	10.780
4	8.949	9.346	9.871-1	10.272	10.700-1	11.155
5	9.350	9.748-1	10.272	10.673-1	11.101	11.556
6		10.149	10.673	11.075	11.503	11.957
7			11.075-1	11.476	11.904-2	12.359
8			11.476	11.877	12.305-1	12.760
9			11.904	12.305-1	12.733	13.188-1
10			12.332	12.733-1	13.161-1	13.616
11			12.706-1	13.161	3.589	14.044
12					14.017	14.472
15*				13.589	14.445	14.900
20*					14.873	15.326
25*						15.756

AVERAGE SALARIES

NO. TEACHERS 18  
 AVERAGE SALARY \$10,573

\* ANNIVERSARY INCREMENT

MIDDLETOWN

COUNTY: LAKE

1973-1974 FISCAL ADA: 324  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA OR BS IV BA+45 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30 VI BA+90 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.063	\$ 8.847	\$ 9.031	\$ 9.515-2	\$ 9.998-1	\$10.482
2	8.547	9.031	9.515	9.998	10.482	10.967
3	9.031	9.515	9.998	10.482	10.967	11.450
4	9.515	9.998	10.482	10.967	11.450	11.933
5	9.998	10.482-1	10.967-2	11.450	11.933-1	12.418
6	10.482	10.967	11.450-1	11.933-1	12.418-1	12.901-1
7		11.450	11.933	12.418	12.901	13.386
8			12.418-2	12.901	13.386	13.869-1
9				13.386-1	13.869	14.352
10					14.352-1	14.837
11						15.320

AVERAGE SALARIES

NO. TEACHERS 16  
 AVERAGE SALARY \$11,783



PRINCETON

COUNTY: GLENN

1973-1974 FISCAL ADA: 296  
 HIGHEST ENTRY STEP: 1  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

STEP	BASE SALARY
1	\$ 8,200
2	8,500
3	8,800
4	9,100
5	9,400
6	9,700
7	10,000
8	10,300
9	10,600
10	10,900
11	11,200
12	11,500

- ADDITIONAL FACTORS:
- \$30 PER UNIT TO MAXIMUM OF 60
  - MASTER'S DEGREE - \$400

AVERAGE SALARIES

NO. TEACHERS 33  
 AVERAGE SALARY \$11,362

ROUND VALLEY

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 415  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+12  
 III BA+24

IV BA+36  
 V BA+48  
 VI BA+60 OR MA

VII MA+15

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 8,000	\$ 8,320	\$ 8,656	\$ 9,008-3	\$ 9,376	\$ 9,760	\$10,160
2	8,280	8,600	8,936-2	9,288-2	9,656	10,040-3	10,440
3	8,560	8,800	9,216-1	9,568-1	9,936-1	10,320	10,720
4	8,840	9,160	9,496	9,848	10,216	10,600-1	11,000
5	9,120	9,440	9,776-1	10,128-2	10,496	10,880-1	11,208
6	9,400	9,720	10,056	10,408	10,776	11,160	11,560
7	9,680	10,000	10,336-1	10,688	11,056	11,440-1	11,840
8	9,960	10,280	10,616	10,968	11,336	11,720	12,120
9	10,240	10,560	10,896	11,248	11,616	12,000	12,400
10	10,520	10,840-1	11,176	11,528	11,896	12,200-1	12,680
11				11,808	12,176	12,560	12,960
12				12,088	12,456	12,840-1	13,240-3

AVERAGE SALARIES

NO. TEACHERS 26  
 AVERAGE SALARY \$10,503

BONUSES

MASTERS 6 AT \$300 EA.



STONY CREEK

COUNTY: GLENN

1973-1974 FISCAL AOA: 189  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,420	\$ 7,420	\$ 8,220-1	\$ 8,620	\$ 9,020
2	7,791	8,191	8,591-1	8,991	9,391-1
3	8,162	8,562	8,962	9,362	9,762
4	8,533	8,933	9,333	9,733	10,133
5	8,904	9,304	9,704	10,104	10,504-1
6	9,275	9,675	10,075	10,475-1	10,875
7	9,646	10,046	10,446-1	10,846	11,246
8	10,017	10,417-1	10,817-1	11,217	11,617
9		10,788	11,188	11,588	11,988
10		11,159	11,559-1	11,959	12,359
11		11,530-1	11,930-1	12,330-2	12,730
12					13,101
13					13,472-1

AVERAGE SALARY:

NO. TEACHERS 14  
 AVERAGE SALARY \$10,858

SURPRISE VALLEY

COUNTY: MODOC

1973-1974 FISCAL AOA: 265  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+12  
 III BA+24  
 IV BA+36  
 V BA+48  
 VI BA+60  
 VII BA+72

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,400	\$ 7,750	\$ 8,100-1	\$ 8,450	\$ 8,800	\$ 9,150	\$ 9,500
2	7,750	8,100-1	8,450	8,800-1	9,150	9,500	9,850
3	8,100	8,450	8,800	9,150	9,500-1	9,850	10,200
4	8,450	8,800-1	9,150-1	9,500-1	9,850	10,200	10,550
5		9,150	9,500	9,850	10,200-1	10,550	10,900
6		9,500	9,850	10,200	10,550	10,900	11,250
7		9,850	10,200	10,550	10,900	11,250	11,600
8			10,550	10,900	11,250	11,600	11,950
9				11,250	11,600-1	11,950	12,300-2
10					11,950	12,300-1	12,650-2
11					12,300-1	12,650-1	13,000
12					12,650	13,000-1	13,350-2

AVERAGE SALARIES

NO. TEACHERS 19  
 AVERAGE SALARY \$11,084

A-1  
 A. A.

WILLIAMS

COUNTY: COLUSA

1973-1974 FISCAL ADA: 484  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I AB  
II AB+15  
III AB+30

IV AB+45  
V AB+60 OR AB+45 W/NA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7.795-1	\$ 8.258-1	\$ 8.722-2	\$ 9.184	\$ 9.647
2	8.027	8.518	9.010-3	9.503	9.994-1
3	8.258	8.779	9.299	9.820	10.342
4	8.518	9.068	9.618	10.168	10.717
5	8.779	9.358	9.937-1	10.515-1	11.094
6	9.039	9.647	10.254-1	10.863-1	11.469-2
7	9.328	9.968	10.602-1	11.238	11.874-1
8	9.618	10.284	10.948	11.614	12.279
9		10.602-1	11.296	11.989	12.684-1
10			11.673-2	12.396	13.118
11				12.800	13.553-1
12					13.988-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
28	\$11,272

ELEMENTARY DISTRICTS

10,000 - 24,999 ADA

153

**ALUM ROCK**

1973-1974 FISCAL ADA: 15,344  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

**COUNTY: SANTA CLARA**

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

STEP	SALARY	STEP	SALARY
1	\$ 8,730	7	\$ 11,673
2	9,187	8	13,111 (INCL. 15 UNITS)
3	9,645	9	13,667 (INCL. 15 UNITS)
4	10,135	10	15,106 (INCL. 30 UNITS)
5	10,625	11	16,576 (INCL. 45 UNITS)
6	11,149		

**ADDITIONAL FACTORS:**

1. UNITS--\$58-60 PER SEMESTER UNIT TO A MAXIMUM OF 60 UNITS
2. CAREER INCREMENTS--\$437 ADDITIONAL AT 15TH, 19TH, 23RD AND 27TH YEARS

**LIMITATIONS:**

- WITH 0-14 UNITS - TEACHER CAN ADVANCE TO STEP 7
- WITH 15-29 UNITS - TEACHER CAN ADVANCE TO STEP 9
- WITH 30-44 UNITS - TEACHER CAN ADVANCE TO STEP 10
- WITH 45-60 UNITS - TEACHER CAN ADVANCE TO STEP 11

**AVERAGE SALARIES**

NO. TEACHERS 645  
 AVERAGE SALARY \$14,842

**ANAHEIM**

1973-1974 FISCAL ADA: 12,993  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

**COUNTY: ORANGE**

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,918-1	\$ 9,409-5	\$ 9,944-2	\$10,322	\$11,148
2	9,365-2	9,903-10	10,479-8	11,102-4	11,772
3	9,812-3	10,394-2	11,015-7	11,682-4	12,396
4	10,258	10,886-1	11,548-8	12,262-7	13,020-3
5	10,704	11,380-8	12,084-34	12,841-10	13,646
6	11,151-4	11,871-3	12,619-19	13,421-12	14,269-2
7	11,597	12,364-11	13,153-22	14,000-25	14,894-1
8	12,044-4	12,857	13,689-10	14,581-14	15,519-4
9		13,350-22	14,224-9	15,160-7	16,143-5
10			14,759-49	15,740-10	16,767-3
11				16,320-103	17,392-3
12					18,015-52

**AVERAGE SALARIES**

NO. TEACHERS 519  
 AVERAGE SALARY \$14,214

**BAKERSFIELD**

COUNTY: KERN

1973-1974 FISCAL AOA: 19,761  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 2

I BA  
 II BA+12  
 III BA+24  
 IV BA+36 OR MA  
 V BA+48 OR MA+12  
 VI BA+60 OR MA+24

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,396	\$ 8,742	\$ 9,119	\$ 9,494	\$ 9,870	\$10,245
2	8,682-9	9,044-9	9,463-12	9,870-7	10,291-1	10,687
3	8,968-10	9,343-5	9,810-12	10,245-10	10,710-2	11,132-3
4	9,254-5	9,644-5	10,154-20	10,620-15	11,132-7	11,571-7
5	9,538-3	9,944-12	10,499-18	10,996-17	11,552-16	12,016-11
6	9,824-1	10,245-6	10,846-16	11,372-20	11,972-15	12,461-14
7	10,108-2	10,545-6	11,190-10	11,748-12	12,393-11	12,902-13
8	10,396-5	10,846-4	11,535-8	12,123-9	12,812-9	13,347-10
9	10,681-3	11,145-11	11,882-14	12,498-15	13,234-11	13,789-17
10	10,965-6	11,446-9	12,228-8	12,874-6	13,657-6	14,232-16
11	11,252-1	11,748-5	12,571-1	13,250-7	14,075-9	14,676-13
12	11,535-2	12,048-1	12,919-8	13,624-4	14,494-11	15,118-8
13	11,821-13	12,348-5	13,264-1	14,001-3	14,916-9	15,562-16
14		12,648-15	13,609-21	14,374-31	15,336-40	16,005-44
15*						16,405-40
20*						16,805-43
25*						17,205-30

**AVERAGE SALARIES**

NO. TEACHERS 890  
 AVERAGE SALARY \$13,004

**BONUSES**

MASTERS 110 AT \$400 EA.  
 DOCTORATE 3 AT \$500 EA.

\* ANNIVERSARY INCREMENT

**CAJON VALLEY**

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 13,433  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 W/MA OR MA+24

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,881-5	\$ 9,418-2	\$ 9,944-7	\$10,481-7	\$11,016
2	9,235	9,772-4	10,390-19	10,925-6	11,545
3	9,590	10,126-1	10,833-19	11,371-14	12,080-2
4	9,944-3	10,481-3	11,281-13	11,815-23	12,608-1
5	10,299-2	10,833-1	11,724-8	12,255-29	13,144-5
6	10,662-2	11,190	12,171	12,699-21	13,678-4
7	11,016-2	11,548-2	12,608	13,144-13	14,208-3
8	11,371	11,898-2	13,054-4	13,589-12	14,744-4
9	11,726-4	12,255-2	13,500-8	14,034-7	15,272-11
10		12,608-1	13,944-1	14,480-14	15,808-8
11		12,970-5	14,390-3	14,918-13	16,344-9
12			14,834-18	15,363-9	16,872-6
13				15,808-95	17,406-3
14					17,942-66

**AVERAGE SALARIES**

NO. TEACHERS 537  
 AVERAGE SALARY \$14,111

**BONUSES**

MASTERS 64 AT \$710 EA.  
 DOCTORATE 1 AT \$800 EA.  
 15 yrs \$710 64 receive  
 20 yrs \$1420 33 receive  
 25 yrs \$2130 4 receive  
 8% of Group I, Step I

CHULA VISTA

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 16,535  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR BA+45 W/MA  
 VI BA+60 W/MA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,268-10	\$ 9,731-9	\$10,195-17	\$10,658-5	\$	\$
2	9,731-6	10,214-8	10,696-14	11,178-10	11,660-2	
3	10,195-3	10,696-4	11,197-17	11,698-9	12,199-1	12,700-2
4	10,658-1	11,178-6	11,698-18	12,218-21	12,738-4	13,258-5
5	11,122-2	11,660-7	12,199-20	12,738-20	13,277-9	13,816-6
6	11,585-1	12,143-4	12,700-20	13,258-14	13,816-14	14,374-11
7	12,048	12,625-1	13,202-7	13,778-11	14,355-11	14,931-6
8	12,512-8	13,107-2	13,703-5	14,298-10	14,874-12	15,489-3
9	12,975-1	13,590-5	14,204-7	14,818-10	15,432-7	16,047-9
10	13,439-5	14,072-5	14,705-6	15,338-9	15,971-15	16,604-8
11	13,902	14,554-10	15,206-8	15,858-9	16,510-10	17,162-10
12	14,365-1	15,036-1	15,707-20	16,378-6	17,049-9	17,720-7
13				16,898-10	17,588-31	18,278-10
14						18,835-14
15*			16,208-3			
16*			16,709-3	17,411-15	18,127-34	19,393-22

AVERAGE SALARIES

NO. TEACHERS 696  
 AVERAGE SALARY \$14,326

\* ANNIVERSARY INCREMENT

CUPERTINO

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 22,542  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60 OR MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8750	\$ 9,400	\$ 9,950	\$	\$
2	9,110	9,840	10,480	11,180	
3	9,460	10,290	11,010	11,670	
4	9,970	10,740	11,540	12,220	13,080
5	10,500	11,220	12,060	12,760	13,610
6	11,000	11,730	12,580	13,400	14,260
7		12,280	13,130	14,010	14,840
8		12,800	13,580	14,550	15,510
9			14,110	15,160	16,160
10				15,780	16,820
11					17,490
15*					18,090
19*					18,690
23*					19,290
27*					19,890
30*					20,490

AVERAGE SALARIES

NO. TEACHERS 718  
 AVERAGE SALARY \$15,655

\* ANNIVERSARY INCREMENT

FOUNTAIN VALLEY

COUNTY: ORANGE

1973-1974 FISCAL AOA: 11.981  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR NA  
 V BA+60 W/NA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.755-3	\$ 9.328-9	\$ 9.980-7	\$10.594-5	\$11.206
2	9.110-8	9.848-11	10.505-26	11.142-11	11.778
3	9.610-6	10.331-15	11.030-14	11.688-14	12.349-2
4	10.067-1	10.811-12	11.556-47	12.237-13	12.919-2
5	10.505-2	11.253-8	12.081-35	12.744-23	13.491-1
6	10.943-1	11.776-5	12.607-21	13.332-24	14.063-1
7	11.380-9	12.257-11	13.131-16	13.880-23	14.633-5
8			13.657-5	14.428-17	15.206-4
9			14.182-9	14.975-5	15.777-2
10			14.708-22	15.523-25	16.348-1
11					16.920-4
12					17.508-13

AVERAGE SALARIES

BONUSES

NO. TEACHERS 496  
 AVERAGE SALARY \$12,486

DOCTORATE 0 AT \$500 EA.

FULLERTON

COUNTY: ORANGE

1973-1974 FISCAL AOA: 12.050  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 W/NA  
 V BA+60 W/NA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.559-3	\$ 9.187-1	\$ 9.756-2	\$10.357-2	\$10.955
2	8.858-5	9.500-11	10.185-12	10.827-3	11.469-2
3	9.157	9.843-3	10.612-21	11.298-5	11.983-3
4	9.457-2	10.185-2	11.041-3	11.768-6	12.495-1
5	9.756-3	10.527-11	11.469-13	12.239-9	13.010-3
6	10.056-2	10.869-3	11.896-13	12.709-12	13.524-8
7	10.357	11.211-1	12.322-10	13.180-11	14.035-1
8	10.655-1	11.554-2	12.753-15	13.652-5	14.549-3
9	10.955-1	11.896-2	13.180-5	14.122-14	15.063-7
10	11.253	12.239-2	13.609-9	14.593-8	15.576-1
11	11.554-1	12.581-1	14.036-6	15.063-12	16.090-4
12	11.853-6	12.924-14	14.463-9	15.534-12	16.603-7
13			14.893-37	16.004-79	17.118-78

AVERAGE SALARIES

BONUSES

NO. TEACHERS 528  
 AVERAGE SALARY \$13,855

DOCTORATE 0 AT \$500 EA.

A. P. L. J.

LA MESA-SPRING VALLEY

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 14.228  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 4

- I BA
- II BA+15
- III BA+30

- IV BA+45 OR MA
- V BA+60 OR MA+15
- VI BA+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,624-1	\$ 8,882-1	\$ 9,314-11	\$ 9,746-4	\$10,176	\$10,608
2	8,840-4	9,167-3	9,667-6	10,168-7	10,668	11,169
3	9,056-7	9,452-4	10,021-14	10,590-9	11,159-3	11,728
4		9,737-1	10,375-5	11,013-9	11,651-2	12,290
5		10,021-12	10,729-9	11,435-11	12,143-10	12,860-1
6			11,082-11	11,858-13	12,634-10	13,410-2
7			11,435-17	12,281-3	13,126-14	13,978-6
8				12,703-11	13,617-17	14,533-3
9				13,126-14	14,109-11	15,092-6
10				13,549-6	14,601-21	15,652-6
11				13,970-7	15,092-13	16,214-4
12				14,393-6	15,584-12	16,774-3
13				14,816-14	16,078-38	17,248-23
17*				14,916-6	16,178-36	17,348-27
21*				15,016-3	16,275-31	17,448-9
25*				15,116-2	16,375-12	17,548-14

AVERAGE SALARIES

BONUSES

NO. TEACHERS 565  
 AVERAGE SALARY \$13,906

DOCTORATE 11 AT \$345 EA.

\* ANNIVERSARY INCREMENT

OAK GROVE-S CLARA CD

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 14.144  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

- I AB
- II AB+15
- III AB+30

- IV AB+45
- V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,265-8	\$ 9,025-1	\$ 9,802-23	\$	\$
2	8,728-3	9,496-2	10,298-85		
3	9,199	9,976-4	10,769-23	11,896-33	
4	9,687-1	10,463-8	11,273-15	12,100-28	12,951-8
5	10,174-2	10,968-5	11,778-13	12,621-18	13,497-10
6	10,670-1	11,472-7	12,298-7	13,150-18	14,042-25
7	11,183-1	11,992-5	12,811-8	13,687-15	14,596-19
8		12,521-20	13,356-8	14,241-15	15,158-14
9			13,910-24	14,834-15	15,737-15
10				15,372-33	16,332-14
11					16,927-36
12					17,522-81
17*					18,398
21*					19,274
25*					20,150
29*					21,026

AVERAGE SALARIES

BONUSES

NO. TEACHERS 605  
 AVERAGE SALARY \$13,376

MASTERS 94 AT \$496 EA.

\* ANNIVERSARY INCREMENT



OCEAN VIEW-ORANGE CO

COUNTY: ORANGE

1973-1974 FISCAL ADA: 14,371  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,378-12	\$ 9,216-2	\$10,054-11	\$10,892	\$11,729
2	8,738-7	8,612-8	10,487-21	11,361	12,234
3	9,299-1	10,009-8	10,921-39	11,829-14	12,740
4	9,461-1	10,407-2	11,353-20	12,298-15	13,245-3
5	9,822	10,803-2	11,786-18	12,767-24	13,749-1
6	10,197-6	11,201-1	12,219-13	13,239-25	14,256-5
7	10,543	11,597-5	12,652-12	13,706-18	14,761-3
8	10,905	11,993	13,086-15	14,176-16	15,266-7
9	11,265	12,392-4	13,518-10	14,645-20	15,771-8
10	11,626-1	12,788	13,951-16	15,114-117	16,277-42
15*					16,777
20*					17,277

AVERAGE SALARIES

NO. TEACHERS 553  
 AVERAGE SALARY \$13,126

\* ANNIVERSARY INCREMENT

SAN MATEO

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 12,656  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,598-1	\$ 9,114-2	\$ 9,630-8	\$10,146-4	\$10,662-1	\$11,177
2	9,140-1	9,681-2	10,214-5	10,748-2	11,281-1	11,822
3	9,681	10,249-1	10,799-10	11,349-13	11,900-3	12,467
4	10,223-2	10,816	11,384-8	11,951-4	12,519-3	13,112-1
5	10,765-2	11,384-4	11,968-5	12,553-6	13,138-9	13,757-6
6	11,306	11,951-1	12,553-7	13,155-14	13,757-3	14,402-6
7	11,848-2	12,519-9	13,138-13	13,757-5	14,376-4	15,047-7
8	12,390-3	13,086-3	13,722-8	14,359-5	14,995-7	15,691-5
9	12,931	13,654	14,307-2	14,961-3	15,614-3	16,336-6
10	13,413	14,221-9	14,892-7	15,562-13	16,233-7	16,981-9
11	13,817	14,617-2	15,476-7	16,164-4	16,852-7	17,626-9
12	14,161	14,840-3	15,820-14	16,766-26	17,471-50	18,228-9
13 - 15						18,328-28
16 On						18,428-118

AVERAGE SALARIES

NO. TEACHERS 542  
 AVERAGE SALARY \$15,596

BONUSES

MASTERS 131 AT \$400 EA.  
 DOCTORATE 2 AT \$600 EA.

WESTMINSTER

COUNTY: ORANGE

1973-1974 FISCAL AOA: 11.350  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I BA  
II BA+15  
III BA+30

IV BA+45 OR MA  
V BA+60 W/MA OR MA+15

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.556-2	\$ 9.197	\$ 9.839-3	\$10.480-2	\$11.123-1
2	8.966-1	9.655-2	10.344-3	11.032-2	11.721-1
3	9.378-2	10.113-2	10.849-4	11.584-5	12.321-3
4	9.788	10.571	11.353-2	12.136-3	12.919-1
5	10.198-3	11.028-2	11.858-5	12.688-6	13.518-1
6	10.609-2	11.486-2	12.363-9	13.240-19	14.117-5
7	11.020-11	11.944-3	12.868-11	13.792-26	14.716-2
8		12.402-21	13.373-9	14.343-18	15.314-4
9			13.877-26	14.895-16	15.914-4
10				15.447-105	16.512-5
11					17.112-34
16*	11.430-1	12.860-1	14.382-2	15.999-29	17.710-12
21*	11.840	13.318	14.867-1	16.551-1	18.308-1
26*	12.250	13.774	15.392	17.103-3	18.906-1
31*	12.660	14.234	15.897	17.655	19.504
36*	13.070	14.692	16.402	18.207	20.102

AVERAGE SALARIES

NO. TEACHERS 440  
AVERAGE SALARY \$14,286

\* ANNIVERSARY INCREMENT

ELEMENTARY DISTRICTS

4,000 - 9,999 ADA

100

**BERRYESSA**

COUNTY: SANTA CLARA

1977-1974 FISCAL AOA: 8.732  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA  
 II 8A+15  
 III 8A+30  
 IV 9A+45  
 V 8A+60  
 VI 9A+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,726-10	\$ 9,380-1	\$10,835-17	\$10,689-5	\$	\$
2	9,250-2	9,904-6	10,558-31	11,213-11		
3	9,773-3	10,428-4	11,882-17	11,736-26		
4	10,297-1	10,951-1	11,606-15	12,260-13	12,914-4	
5	10,820-1	11,475-3	12,129-11	12,784-7	13,436-3	14,092-3
6	11,344	11,998-2	12,653-11	13,307-9	13,962-9	14,616
7	11,867-4	12,522	13,176-7	13,831-12	14,485-5	15,140
8		13,045-11	13,700-2	14,354-9	15,009-3	15,663-3
9			14,223-14	14,878-7	15,532-4	16,187
10				15,401-6	16,056-5	16,710-1
11				15,925-8	16,579-3	17,234-6
12					17,103-13	17,757-4
13						18,281-11
17*					17,503	18,681-1
21*					17,903-1	19,081

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS  
365

AVERAGE SALARY  
\$12,973

MASTERS

69 AT \$524 EA.

\* ANNIVERSARY INCREMENT

**BUENA PARK**

COUNTY: ORANGE

1973-1974 FISCAL AOA: 4.929  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB  
 II AB+15  
 III AB+30  
 IV 18+45 OR MA  
 V AB+60 B/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 9,009-5	\$ 9,532-4	\$10,121-4	\$10,706-2	\$11,490
2	9,414-2	9,955	10,544-4	11,164-5	11,980-1
3	9,819-1	10,380-1	10,968-3	11,622-2	12,470
4	10,223-1	10,808-2	11,392-4	12,078-2	12,959-1
5	10,629	11,229	11,817-5	12,534-5	13,448-1
6	11,034	11,652-1	12,241-8	12,991-5	13,939-2
7	11,437	12,078-2	12,665-5	13,448-5	14,428-5
8	11,843-3	12,502	13,089-3	13,906-5	14,917-1
9		12,928-2	13,515-3	14,382-5	15,408-1
10		13,358-10	13,938-5	14,821-6	15,897
11			14,362-11	15,274-7	16,387-2
12				15,734-21	16,875-4
13					17,366-4
16*	12,843	14,380	15,362-2	16,734-4	18,366-6
20*	13,843	15,380	16,362	17,734-3	19,366-4

**AVERAGE SALARIES**

NO. TEACHERS  
203

AVERAGE SALARY  
\$13,662

\* ANNIVERSARY INCREMENT

102

CAMBRIAN

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 4.369  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,242	\$ 8,794	\$ 9,338	\$ 9,890	\$10,442
2	8,794	9,338	9,890	10,442	10,986
3	9,338	9,890	10,442-3	10,986	11,538
4	9,890	10,442	10,986-3	11,538	12,091
5	10,442	10,986	11,538	12,091	12,634
6	10,986	11,538	12,091-1	12,634	13,187
7	11,538	12,091	12,634-1	13,187	13,739-1
8	12,091	12,634	13,187-1	13,739-4	14,283
9	12,634-6	13,187-8	13,739-2	14,283-2	14,835-3
10			14,283-21	14,835-2	15,387-6
11				15,387-9	15,931-3
12					16,484-13
15*					17,308-44
19*					18,132-21
23*					18,956-19
27*					19,780-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS 175 AVERAGE SALARY \$16,099 MASTERS 0 AT \$300 EA.

\* ANNIVERSARY INCREMENT

CAMPBELL

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 9.869  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,051	\$ 8,615	\$ 9,259-3	\$ 9,983-2	\$10,788
2	8,647-1	9,210	9,854-6	10,579	11,384-2
3	9,243	9,806-1	10,460-1	11,175-5	11,980
4	9,838	10,402	11,046-5	11,771-2	12,576-9
5	10,434	10,998	11,642-6	12,366-7	13,171-7
6	11,030-2	11,593-4	12,238-10	12,962-11	13,767-16
7	11,626-2	12,189-4	12,833-6	13,568-6	14,343-13
8	12,221-1	12,785-3	13,429-1	14,164-4	14,959-10
9	12,817-8	13,381-4	14,025-4	14,749-6	15,558-13
10		13,977-11	14,621-3	15,345-6	16,168-10
11		14,572-1	15,216-31	15,941-7	16,746-10
12				16,537-30	17,342-78
17*					17,828-49
22*					18,308-20
27*					18,791-7

AVERAGE SALARIES

BONUSES

NO. TEACHERS 448 AVERAGE SALARY \$18,397 MASTERS 111 AT \$664 EA.  
 DOCTORATE 0 AT \$664 EA.

\* ANNIVERSARY INCREMENT

CENTRALIA

COUNTY: ORANGE

1973-1974 FISCAL ADA: 6.291  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,810-1	\$ 9,449-2	\$10,087-4	\$10,726	\$11,519
2	9,162-2	9,845-1	10,528	11,211-1	12,048-1
3	9,515	10,242-2	10,968-2	11,695-4	12,576
4	9,867-1	10,638-1	11,409-6	12,180-6	13,105
5	10,220	11,035-4	11,849-14	12,664-4	13,633-2
6	10,572-2	11,431	12,290-8	13,149-13	14,162-2
7	10,924-1	11,827-2	12,730-8	13,633-11	14,691-3
8	11,277-5	12,224-6	13,171-6	14,118-7	15,219
9		12,620-7	13,611-5	14,603-3	15,748-3
10			14,052-16	15,087-4	16,276-4
11				15,572-33	16,805-1
12					17,334-22
15*			14,552-5	16,072-20	16,034-8
20*			14,752	16,272-1	18,334-2
25*			15,052	16,572	18,834

AVERAGE SALARIES

NO. TEACHERS 266  
 AVERAGE SALARY \$13,972

\* ANNIVERSARY INCREMENT

CYPRESS

COUNTY: ORANGE

1973-1974 FISCAL ADA: 6.726  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+65 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,954-4	\$ 9,581-2	\$10,208-2	\$10,834-1	\$11,461
2	9,312-3	10,011-9	10,709-6	11,407-4	12,106
3	9,670-1	10,440-3	11,210-7	11,980-1	12,750-1
4	10,028	10,870-2	11,712-6	12,554-4	13,398-1
5	10,387-1	11,300-4	12,213-4	13,127-9	14,040-4
6	10,745	11,730-1	12,715-12	13,700-8	14,685-3
7	11,103	12,160-1	13,216-13	14,273-11	15,329-5
8	11,461-10	12,589-9	13,718-10	14,846-9	15,974-8
9			14,219-9	15,419-6	16,619-7
10			14,720-12	15,992-8	17,263-6
11					17,908-18
15*					18,408-20
20*					18,908-2

AVERAGE SALARIES

NO. TEACHERS 264  
 AVERAGE SALARY \$13,918

\* ANNIVERSARY INCREMENT

DIXIE

COUNTY: MARIN

1973-1974 FISCAL AOA: 4.145  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.702	\$ 9.272	\$ 9.842-1	\$10.412	\$10.982	\$11.552
2	9.272	9.842-1	10.412	10.982-1	11.552	12.122
3	9.842	10.412	10.982	11.552	12.122	12.692-1
4	10.412	10.982	11.552	12.122	12.692	13.262
5	10.982	11.552	12.122-1	12.692-3	13.262-3	13.842-1
6	11.552	12.122-1	12.692	13.262-6	13.842-3	14.422-1
7	12.122	12.692	13.262-2	13.842-4	14.422-6	15.002-2
8		13.262-1	13.842-3	14.422-1	15.002-5	15.582-4
9			14.422-7	15.002-2	15.582-1	16.162-2
10				15.582-15	16.162-1	16.742-6
11*					16.742-10	17.322-9
13*					16.952-7	17.532-19
15*					17.162	17.742-10
.7*					17.372-2	17.952-8
19*					17.582-1	18.162-7
21*					17.792-1	18.372-7
23*						18.582-1
25*						18.792-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
168

AVERAGE SALARY  
\$16,094

MASTERS 44 AT \$350 EA.

\* ANNIVERSARY INCREMENT

EAST WHITTIER

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 9.213  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA  
 V AB+60 W/MA OR MA+24

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.538	\$ 8.885	\$ 9.244-2	\$ 9.614	\$ 9.998
2	8.885-2	9.244-2	9.614-3	9.998-1	10.404
3	9.244-1	9.614-1	9.998-5	10.404	10.823
4	9.614-1	9.998-3	10.404-2	10.823-1	11.253
5	9.998-1	10.404-3	10.823-1	11.253-4	11.707
6	10.404-1	10.823-1	11.253-8	11.707-3	12.173-3
7	10.823	11.253-2	11.707-8	12.173-8	12.664-3
8	11.253-1	11.707-1	12.173-5	12.664-3	13.166-2
9	11.707-6	12.173-5	12.664-2	13.166-2	13.693
10		12.664-18	13.166-3	13.693-7	14.242-1
11			13.693-21	14.242-4	14.817-2
12				14.817-84	15.415-4
13					16.036-5
14					16.683-5
15					17.351-10
16*		12.914-3	13.943-5	15.087-32	17.601-22
21*		13.414	14.443-1	15.567-15	18.101-17
26*		13.914	14.943	16.067-	18.601-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
328

AVERAGE SALARY  
\$14,074

DOCTORATE 3 AT \$500 EA.

\* ANNIVERSARY INCREMENT

EL CENTRO

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 4.313  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA OR MA+15
- VI BA+75 W/MA OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,212	\$ 8,668-2	\$ 9,824-6	\$10,180-1	\$10,836	\$11,492
2	8,669-3	9,325-2	9,981-5	10,636-2	11,292	11,948
3	9,128-1	9,781-2	10,437-6	11,093-2	11,749	12,405
4	9,581-2	10,237	10,893-6	11,549-5	12,204	12,860-1
5	10,038	10,694-2	11,349-3	12,005-1	12,661-1	13,317
6	10,493	11,149	11,805-3	12,461-7	13,117-1	13,773-2
7	10,950-2	11,606-1	12,262-3	12,917-5	13,573-2	14,229-1
8		12,062-7	12,718-2	13,374-4	14,030-1	14,686-1
9			13,174-10	13,830-4	14,486-3	15,142-1
10				14,287-20	14,943-3	15,598-2
11					15,398-6	16,054-6
12						16,510-12
13*	11,406-1	12,818	13,831-3	14,742-9	15,854	16,988-8

AVERAGE SALARIES

BONUSES

NO. TEACHERS 183      AVERAGE SALARY \$13,095      DOCTORATE 0 AT \$300 EA.

\* ANNIVERSARY INCREMENT

EL MONTE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 9.494  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 5

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,606-5	\$ 9,160-3	\$ 9,717-6	\$10,273-2	\$10,828
2	8,995-5	9,584-6	10,176-8	10,768-5	11,360
3	9,383	10,011-3	10,637-10	11,265-10	11,892
4	9,771-1	10,436-1	11,097-7	11,761-6	12,424-4
5	10,159	10,859-3	11,557-13	12,257-10	12,956-4
6	10,548-1	11,283	12,017-12	12,752-15	13,488-4
7	10,936	11,707-1	12,478-9	13,249-22	14,020-5
8	11,325-1	12,131-1	12,938-9	13,745-6	14,552-4
9	11,713-1	12,566-3	13,398-6	14,240-8	15,082-3
10	12,102-1	12,980	13,858-5	14,737-8	15,614-2
11	13,269-1	13,404-8	14,319-2	15,233-3	16,147-4
12			14,778-4	15,729-4	16,679-3
13			15,238-1	16,226-30	17,211-14
14*			15,738-3	16,751-25	17,766-18
15*			16,238-4	17,276-16	18,321-11
16*				17,811-9	18,876-5

AVERAGE SALARIES

NO. TEACHERS 403      AVERAGE SALARY \$14,008

\* ANNIVERSARY INCREMENT



ESCONDIDO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 9.655  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,480-5	\$ 9,153-8	\$ 9,908-10	\$10,744-2	\$11,661-1
2	9,009	9,684-3	10,438-8	11,273-8	12,190-1
3	9,538-3	10,214-4	10,970-4	11,804-10	12,720-3
4	10,070-3	10,744-8	11,499-13	12,333-16	13,249-6
5	10,600-3	11,273-8	12,028-9	12,864-7	13,781-4
6	11,129-6	11,804-3	12,558-8	13,393-6	14,310-7
7		12,334-17	13,090-9	13,924-9	14,840-7
8			13,619-21	14,454-7	15,369-4
9				14,983-7	15,901-9
10				15,513-61	16,430-9
11					16,960-88

AVERAGE SALARIES

NO. TEACHERS 416  
 AVERAGE SALARY \$13,881

FRANKLIN-MCKINLEY

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 6.792  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,398-7	\$ 9,188-4	\$ 9,918-6	\$10,675-3	\$
2	8,988-1	9,718	10,478-18	11,235-4	11,995-1
3	9,518-1	10,278-2	11,038-18	11,795-7	12,585-8
4	10,078-2	10,838	11,598-8	12,388-10	13,115-6
5	10,638-2	11,398-2	12,188-9	12,915-6	13,675-5
6	11,198-1	11,988-4	12,718-9	13,475-9	14,235-10
7	11,788-1	12,618-2	13,278-7	14,035-4	14,795-7
8	12,318	13,078	13,838-8	14,595-4	15,355-3
9	12,878	13,638-6	14,398-6	15,185-5	15,915-3
10	13,438	14,198-1	14,958-4	15,715-6	16,475-5
11		14,788-4	15,518-1	16,275-6	17,035-3
12			16,078-12	16,838-10	17,595-11

AVERAGE SALARIES

BONUSES

NO. TEACHERS 295  
 AVERAGE SALARY \$13,693

MASTERS 62 AT \$400 EA.  
 DOCTORATE 0 AT \$100 EA.  
 Anniversary \$400 - \$1600 EA.

**GARVEY**

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6.121  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,572-4	\$ 9,172-4	\$ 9,772-3	\$10,372-1	\$10,972
2	9,172-4	9,772-2	10,372-13	10,972-1	11,572
3	9,772	10,372-2	10,972-11	11,572-4	12,172-1
4	10,372-1	10,972	11,572-7	12,172-3	12,772-1
5	10,972	11,572-2	12,172-8	12,772-6	13,372-4
6	11,572	12,172-1	12,772-5	13,372-9	13,972-4
7	12,172-1	12,772	13,372-2	13,972-2	14,572-6
8	12,772	13,372	13,972-8	14,572-3	15,172-9
9	13,372-1	13,972-3	14,572-4	15,172-2	15,772-7
10	13,972-1	14,572-3	15,172-2	15,772-3	16,372-6
11		15,172-8	15,772-3	16,372-2	16,972-2
12			16,372-8	16,972-13	17,572-33

**AVERAGE SALARIES**

NO. TEACHERS 233  
 AVERAGE SALARY \$14,129

**BONUSES**

MASTERS 37 AT \$600 EA.  
 ANNIVERSARY 13 AT \$600 - \$1800

**GOLETA**

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 7.094  
 HIGHEST ENTRY STEP: 22  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+12  
 III BA+24  
 IV BA+36 OR MA  
 V BA+54 W/MA OR MA+24

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,147-1	\$ 8,717	\$ 9,287-10	\$ 9,839-2	\$11,161-1
2	8,636	9,206-1	9,776-3	10,469-9	11,731-2
3	9,125-1	9,694	10,266	10,999-11	12,302-1
4	9,613-1	10,183-1	10,754-4	11,528-19	12,872-2
5	10,102	10,672	11,242-3	12,057-10	13,442-1
6	10,591-3	11,161-3	11,731-1	12,586-17	14,013-1
7		11,650-2	12,220	13,116-11	14,562-8
8		12,138-11	12,709-1	13,646-6	15,153-3
9			13,198-20	14,176-6	15,724-1
10				14,705-73	16,294-19
13*	-15			15,073-13	16,701-4
16*	-18			15,440-5	17,109-2
19*	-21			15,808	17,516-1
22*				16,176-3	17,923-1

**AVERAGE SALARIES**

NO. TEACHERS 298  
 AVERAGE SALARY \$13,339

**BONUSES**

DOCTORATE 1 AT \$300 EA.

\* ANNIVERSARY INCREMENT

HAWTHORNE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5.203  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV BA+48 OR MA  
 II BA+16 V BA+64 W/MA  
 III BA+32

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,866	\$ 9,457-1	\$10,049-7	\$10,640	\$11,231
2	9,457-1	10,049-6	10,640-6	11,231	11,823
3	10,049	10,640	11,231-5	11,823	12,414
4	10,640	11,231-2	11,823-6	12,414-8	13,006
5	11,231	11,823-1	12,414-5	13,006-14	13,598
6	11,823-1	12,414-1	13,006-5	13,598-4	14,188-1
7	12,414	13,006-1	13,598-3	14,188-6	14,780-2
8	13,006-1	13,598-3	14,188-1	14,780-1	15,371-1
9	13,598-3	14,188-4	14,780-5	15,371-6	15,963-1
10	14,188	14,780-5	15,371-5	15,963-7	16,555
11			15,963-7	16,555-4	17,146-1
12				17,146-9	17,738-6
16*	14,779	15,370-1	16,552-5	17,734-15	18,325-5
21*	15,370	15,961-2	17,143-3	18,325-6	18,916-5
26*	15,961-1	16,552	17,734-3	18,916-9	19,507-1

AVERAGE SALARIES

NO. TEACHERS 213  
 AVERAGE SALARY \$14,874

\* ANNIVERSARY INCREMENT

HERMOSA BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 1.361  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 W/MA OR MA+15  
 III BA+30 VI BA+75 W/MA OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,770	\$ 9,372	\$ 9,973	\$10,574	\$11,176	\$11,777
2	9,234	9,834	10,436	11,037	11,639	12,241
3	9,697	10,298	10,900	11,502	12,103	12,704
4	10,161	10,762	11,363	11,965	12,568	13,167
5	10,625	11,226-1	11,827	12,428	13,029	13,632
6	11,087	11,690	12,290	12,893-1	13,494	14,095
7	11,551-1	12,153-1	12,753	13,356-3	13,956	14,558
8	12,015	12,617-1	13,218	13,819	14,421	15,022
9	12,478-2	13,080	13,680-3	14,282-1	14,884	15,484-1
10		13,843-4	14,148-1	14,748-1	15,348	15,949
11			14,609-6	15,210-3	15,812	16,413-2
12				15,673-5	16,275	16,875
13					16,738-2	17,340-2
14						17,803-10
20*			15,600-3	16,073-8	17,130-1	18,203-4

AVERAGE SALARIES

NO. TEACHERS 64  
 AVERAGE SALARY \$18,396

\* ANNIVERSARY INCREMENT

100

**HUENEME**

COUNTY: VENTURA

1973-1974 FISCAL ADA: 6.618  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60 W/MA OR MA+20

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.457-1	\$ 9.185-1	\$ 9.914-2	\$10.642-1	\$11.369
2	8.691-1	9.619-1	10.387-2	11.184-5	12.004
3	9.324	10.052	10.861-2	11.727-11	12.640
4	9.758	10.486	11.335-5	12.270-4	13.275
5	10.190-2	10.919	11.808-1	12.813-3	13.911-1
6	10.624	11.352-1	12.282-6	13.357-6	14.546-1
7	11.057-1	11.785-2	12.755-4	13.900-8	15.162-4
8	11.491-2	12.219	13.229-2	14.443-6	15.817-1
9		12.652-10	13.703-2	14.985-7	16.452-2
10			14.177-7	15.528-6	17.088-7
11				16.072-13	17.723-10
12				16.615-44	18.359-30

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 226  
 AVERAGE SALARY \$14,939

ANNIVERSARY 33 AT \$400 - \$1200

**HUNTINGTON BEACH**

COUNTY: ORANGE

1973-1974 FISCAL ADA: 8.164  
 HIGHEST ENTRY STEP: 1  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.864-5	\$ 9.446-5	\$10.826-13	\$	\$
2	9.228-3	9.867-8	10.807-16	11.144-9	
3	9.891-4	10.289-6	10.986-21	11.683-11	12.410
4	9.955-1	10.710	11.465-6	12.222-2	13.020
5	10.317	11.130-1	11.943-8	12.760-3	13.630-1
6	10.681-1	11.853	12.426-13	13.297-10	14.241-3
7	11.044-4	11.978-3	12.908-18	13.834-9	14.851-4
8		12.397-14	13.384-11	14.372-6	15.462-5
9			13.864-25	14.909-9	16.072-6
10				15.449-39	16.682-2
11					17.293-15
20+					17.793-3

**AVERAGE SALARIES**

NO. TEACHERS 320  
 AVERAGE SALARY \$12,918

\* ANNIVERSARY INCREMENT

100

JEFFERSON-SAN MATEO CO

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 8.633  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8279	\$ 8.830	\$ 9.381	\$ 9.932	\$ 10.483
2	8.830	9.381	9.932	10.483	11.034
3	9.381	9.932	10.483	11.034	11.585
4	9.932	10.483	11.034	11.585	12.136
5	10.483	11.034	11.585	12.136	12.687
6	11.034	11.585	12.136	12.687	13.238
7		12.136	12.687	13.238	13.789
8		12.687	13.238	13.789	14.340
9			13.789	14.340	14.891
10			14.340	14.891	15.442
11			14.891	15.442	15.993
12			15.442	15.993	16.544
13			15.993	16.544	17.095
14			16.544	17.095	17.646

AVERAGE SALARIES

NO. TEACHERS 402  
 AVERAGE SALARY \$13,789

LA HABRA

COUNTY: ORANGE

1973-1974 FISCAL ADA: 5.624  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I 8A  
 II 8A+15  
 III 8A+30  
 IV 8A+45 OR 9A  
 V 8A+60 W/9A OR 9A+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.560	\$ 9.159-1	\$ 9.758-5	\$	\$
2	8.817-2	9.459-4	10.101-8	10.786-5	
3	9.074	9.758-2	10.443-6	11.214-2	11.984
4	9.330-1	10.058	10.786-6	11.642-4	12.498-1
5	9.587-1	10.358-1	11.128-5	12.070-7	13.011-1
6	9.844-2	10.657-3	11.470-4	12.498-7	13.528-2
7	10.101	10.957-1	11.813-4	12.926-4	14.038-2
8	10.358-3	11.256	12.158-3	13.354-8	14.552-3
9		11.556-3	12.498-2	13.782-11	15.066-3
10			12.840-4	14.210-5	15.579-6
11				14.638-23	16.093-8
12					16.608-9
13*			13.840-6		
14*				14.838-28	
15*					16.808-30

AVERAGE SALARIES

NO. TEACHERS 248  
 AVERAGE SALARY \$13,416

\* ANNIVERSARY INCREMENT

**LAGUNA SALADA**

**COUNTY: SAN MATEO**

**1973-1974 FISCAL ADA: 8.085**  
**HIGHEST ENTRY STEP: 5**  
**TEACHING DAYS 176**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 6**  
**RETURNING TEACHERS 5**

BASE SALARY: \$8,000

ADDITIONAL FACTORS:

1. \$500 PER EACH YEAR SERVICE, NOT TO EXCEED 12
2. \$35 PER UNIT OF CREDIT NOT TO EXCEED 75
3. \$250 FOR MASTERS
4. \$500 ANNIVERSARY AT STEP 18

**AVERAGE SALARIES**

**NO. TEACHERS 285**  
**AVERAGE SALARY \$13,652**

**LANCASTER**

**COUNTY: LOS ANGELES**

**1973-1974 FISCAL ADA: 7.162**  
**HIGHEST ENTRY STEP: 6**  
**TEACHING DAYS 178**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 3**  
**RETURNING TEACHERS 3**

**I BA**  
**II BA+15**  
**III BA+30**

**IV BA+45 OR MA**  
**V BA+60 OR MA+15**  
**VI BA+75 OR MA+30**

**1                      II                      III                      IV                      V                      VI**

**NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY**

1	\$ 8,571-8	\$ 9,356-1	\$10,143-6	\$10,926-4	\$11,712-1	\$12,505
2	8,919-5	9,705-3	10,488-7	11,273-5	12,064	12,856
3	9,268-3	10,041-2	10,838-9	11,629-5	12,417	13,211
4	9,612-3	10,400-2	11,190-6	11,981-7	12,769-2	13,560
5	9,962-3	10,751-3	11,541-5	12,334-6	13,123-1	13,914
6	10,318-8	11,102-2	11,893-8	12,681-12	13,476	14,268-1
7	10,663	11,453-2	12,240-8	13,034-2	13,830-1	14,629
8	11,019-1	11,800-12	12,593-4	13,387-1	14,185-1	14,984
9	11,368-2	12,182	12,946-4	13,742-1	14,540-1	15,320-1
10	11,711-1	12,564-1	13,299-13	14,096-6	14,889-2	15,685-1
11	12,063-6	12,857-7	13,653-11	14,445-3	15,248	16,047
12				14,800-15	15,601	16,403-1
13					15,957-6	16,761-33

**AVERAGE SALARIES**

**NO. TEACHERS 278**  
**AVERAGE SALARY \$12,672**

**LAWDALE**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL ADA: 5,310  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA  
 VI BA+75 W/MA

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,359-5	\$ 8,880-2	\$ 9,429-2	\$ 9,986	\$10,545	\$11,069
2	8,806-1	9,340-1	9,905-9	10,464-2	11,065	11,611
3	9,253-1	9,800-2	10,381-3	10,982-3	11,585	12,183
4	9,700	10,260-2	10,857-3	11,480-1	12,105	12,695
5	10,147-1	10,720-1	11,333-5	11,978-3	12,625-1	13,237
6	10,594	11,180-1	11,809-3	12,476-3	13,145	13,779
7	11,041-1	11,640-1	12,285-3	12,974-6	13,665-1	14,321-1
8	11,488	12,100-1	12,761-1	13,472-3	14,185	14,863-2
9	11,935	12,560-1	13,237-1	13,970-5	14,705-1	15,408
10	12,382-5	13,020-11	13,713-7	14,468-15	15,225-2	15,947-2
15*			14,189-7	14,966-11	15,745	16,489-9
20*			14,665	15,464-12	16,265	17,031-8
25*			15,141-1	15,962-14	16,785	17,533

**AVERAGE SALARIES**

NO. TEACHERS 190  
 AVERAGE SALARY \$13,426

\* ANNIVERSARY INCREMENT

**LITTLE LAKE**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL ADA: 5,936  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+24

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,480-7	\$ 9,170-4	\$ 9,890-2	\$10,610	\$11,330
2	8,930	9,660-1	10,370-5	11,090-1	11,810
3	9,410	10,130-1	10,850-4	11,570-3	12,290
4	9,890-1	10,610-1	11,330-8	12,050-4	12,770
5	10,370	11,090-2	11,810-7	12,530-4	13,250-2
6	10,850-1	11,570-3	12,290-8	13,010-3	13,730
7	11,330-1	12,050-3	12,770-8	13,490-8	14,210-1
8	11,810-5	12,530	13,250-2	13,970-2	14,690-1
9	12,290-2	13,010	13,730-2	14,450-1	15,170-2
10	12,770-4	13,490-19	14,210-5	14,930-4	15,650-2
11			14,690-28	15,410-3	16,130-1
12				15,890-54	16,610-1
13					17,090-33

**AVERAGE SALARIES**

NO. TEACHERS 258  
 AVERAGE SALARY \$14,002

**BONUSES**

LONGEVITY 50 AT \$200 EA.

173

LOS ALAMITOS

COUNTY: ORANGE

1973-1974 FISCAL ADA: 4.051  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,750-1	\$ 9,355-4	\$ 9,990-1	\$ 10,660-4	\$ 11,450
2	9,150-4	9,755-2	10,390-6	11,060-2	11,850
3	9,550-1	10,155-3	10,790-8	11,460-4	12,250
4	9,950	10,555-1	11,190-3	11,860-4	12,650-1
5	10,160	10,990	11,795-6	12,660-6	13,595
6	10,370-1	11,405-3	12,250-4	13,160-6	14,115-1
7		11,820-1	12,705-3	13,660-6	14,635-1
8		12,235-3	13,160-1	14,160-2	15,160-1
9		12,650-2	13,615-2	14,660-2	15,680
10			14,870-11	15,160-19	16,200
11					16,720-2
12					17,300-11
13*	10,680		14,825-4	15,660-3	17,000-8

AVERAGE SALARIES

NO. TEACHERS 158  
 AVERAGE SALARY \$13,196

\* ANNIVERSARY INCREMENT

LOS ALTOS

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 4.642  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,637-1	\$ 9,077	\$ 9,615-1	\$ 9,515	\$ 9,515	\$ 9,615
2	9,115-1	9,548	10,042-6	10,490-2	10,490	10,490
3	9,604	10,095-1	10,546-3	11,070-3	11,549-2	11,549-1
4	10,129	10,654-1	11,166-7	11,692-5	12,219-1	12,720-2
5	10,692-1	11,236	11,781	12,341-3	12,866-2	13,430-1
6	11,270-3	11,861-8	12,430-1	13,009-3	13,568-2	14,160-1
7		12,517-3	13,114-2	13,730-4	14,344-1	14,950-1
8		13,202-5	13,833-1	14,488-4	15,133-2	15,745-2
9			14,607-2	15,274-6	15,959-1	16,643-1
10			15,415-21	16,117-11	16,836-22	17,586-78

AVERAGE SALARIES

NO. TEACHERS 218  
 AVERAGE SALARY \$15,345

BONUSES

MASTERS 63 AT \$200 EA.  
 OTHER 52 AT \$200 EA.

1-1



LOWELL

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.981  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+24

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.306-2	\$ 8.887-1	\$ 9.468-1	\$10.050	\$
2	8.637-3	9.260	9.884-2	10.506-1	
3	8.971	9.635-1	10.298-2	10.963	11.628
4	9.302-2	10.009	10.715-4	11.421	12.126
5	9.635	10.382	11.129-3	11.877-6	12.625-1
6	9.967	10.756-2	11.545-1	12.334-4	13.123
7	10.298-1	11.129	11.960-3	12.791-4	13.621-2
8	10.631-4	11.504-2	12.375-5	13.248-3	14.119-1
9		11.877-8	12.791-8	13.705-8	14.618-1
10			13.206-16	14.160-3	15.116-2
11				14.618-35	15.615-3
12					16.113-1
13					16.612-24
16*			13.706-3	15.118-7	17.112-11
21*			14.206	15.618-1	17.612

AVERAGE SALARIES

NO. TEACHERS 192  
 AVERAGE SALARY \$13,636

\* ANNIVERSARY INCREMENT

MAGNOLIA-ORANGE CO

COUNTY: ORANGE

1973-1974 FISCAL ADA: 5.174  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.613-7	\$ 9.385-1	\$10.182-4	\$11.003-1	\$11.844
2	8.972-4	9.750-5	10.554-5	11.381-2	12.234
3	9.346	10.130-3	10.943-8	11.782-1	12.680
4	9.739	10.534-3	11.358-6	12.203-2	13.086-2
5	10.143	10.950-1	11.782-7	12.639-4	13.543-1
6	10.572-1	11.390-4	12.228-7	13.093-2	14.018-1
7	11.014-2	11.838-1	12.689-5	13.566-2	14.503
8	11.475-8	12.311-1	13.171	14.058-1	15.011
9		12.800-12	13.667	14.549-5	15.535
10			14.190-15	15.096	16.079-1
11				15.638-27	16.643-4
12					17.226-11
16*	11.819	13.188-1	14.816-1	16.104-17	17.743-10
18*	12.184	13.868-1	15.841	16.873-2	18.260-2
21*	12.808	13.952	16.467	17.642	18.776

AVERAGE SALARIES

NO. TEACHERS 211  
 AVERAGE SALARY \$13,487

\* ANNIVERSARY INCREMENT

MANHATTAN BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.620  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 OR MA+15
- VI BA+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,395-1	\$ 8,897-2	\$ 9,579-5	\$10,169-1	\$10,760	\$11,352
2	8,750-1	9,365	9,992-4	10,630-3	11,281-1	11,943
3	9,108-2	9,743	10,406-3	11,092-4	11,801	12,535
4	9,460	10,122	10,820-3	11,553-1	12,321	13,125-1
5	9,814-1	10,501	11,233-5	12,014-5	12,842	13,716-2
6	10,169	10,779-2	11,647-6	12,475-7	13,362	14,308-1
7	10,525-2	11,256-2	12,062-1	12,936-4	13,882	14,900-1
8		11,635-3	12,475-2	13,397-4	14,403-1	15,490
9		12,014-4	12,889	13,859-6	14,922	16,082-1
10			13,302-4	14,320-7	15,442	16,673-3
11			13,716-7	14,781-3	15,963	17,264
12				15,242-16	16,483	17,855-8
15*	10,879	12,393	14,130-3	15,703-24	17,003-1	18,447-8
20*	11,589-1	13,149	14,959	16,626-14	18,044	19,629-3

AVERAGE SALARIES

NO. TEACHERS 194  
 AVERAGE SALARY \$13,860

\* ANNIVERSARY INCREMENT

MERCED

COUNTY: MERCED

1973-1974 FISCAL ADA: 6.820  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 8

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 OR MA+15
- VI BA+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,648-3	\$ 9,089	\$ 9,836-4	\$ 9,983-4	\$10,430	\$10,877
2	9,089-8	9,530-1	9,983-12	10,430-3	10,877	11,324
3	9,536	9,983-2	10,430-6	10,877-2	11,324-1	11,771
4	9,983-1	10,430-2	10,877-6	11,324-2	11,771-2	12,218-2
5	10,430-1	10,877-3	11,324-6	11,771-5	12,218-3	12,668-1
6	10,877-1	11,324-4	11,771-3	12,218-6	12,668	13,112
7	11,324	11,771-2	12,218-2	12,668-8	13,112	13,559-3
8	11,771-5	12,218-1	12,668-4	13,112-6	13,559-4	14,006-2
9	12,218-1	12,668-3	13,112-3	13,559-4	14,006-3	14,453-3
10	12,668-3	13,112-10	13,559-3	14,006-2	14,453-2	14,900
11			14,006-10	14,453-10	14,900-33	15,347-53

AVERAGE SALARIES

NO. TEACHERS 282  
 AVERAGE SALARY \$13,082

MORELAND

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 7.712  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB IV AB+45 VII AB+72  
 II AB+15 V AB+60  
 III AB+30 VI AB+66

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 9,550	\$ 9,160	\$ 9,770				
2	9,160	9,770	10,380-8				
3	9,770	10,380-1	10,990-5	11,600-2			
4	10,380-1	10,990	11,600-4	12,210-3			
5		11,600-2	12,210-3		13,430		
6		12,210	12,820-6	13,430-3	14,040-6		
7		12,820-5	13,430-6	14,040-12	14,650-7		
8			14,040-4	14,650-4	15,260-8		
9			14,650-7	15,260-7	15,870-9		
10			15,260-3	15,870-11	16,480-6		
11			15,870-3	16,480-8	17,100-7		
12			15,910-4	16,530-8	17,160-10		
13			16,050-2	16,580-3	17,220-6		
14			15,990	16,630-5	17,280-7		
15			16,030-3	16,680-3	17,340-3	17,420-6	
16			16,070	16,730-3	17,400-2	17,500-6	
17				16,780-2	17,460-5	17,580-4	
18				16,830-1	17,520-4	17,660-4	
19				16,880-1	17,580-6	17,740-4	
20				16,930-4	17,640-1	17,820-2	18,000-8
21					17,700-2	17,900-2	18,100
22			16,310-1		17,760	17,980-1	18,200
23			16,350-1	17,050-1	17,820-2	18,060-1	18,300-1
24					17,880-1	18,140	18,400-1
25			16,430		17,940-1	18,220	18,500-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 288 AVERAGE SALARY \$15,665 MASTERS 42 AT \$450 EA.

MT VIEW-L.A. CO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5.936  
 HIGHEST ENTRY STEP: 22  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 3

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 W/MA OR MA+15  
 III BA+30

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,550-4	\$ 9,275-2	\$10,000-3	\$10,725-1	\$11,451-2
2	8,910-4	9,658-9	10,419-15	11,191-6	11,975-1
3	9,268-1	10,041-3	10,837-9	11,657-9	12,500
4	9,629-2	10,425-3	11,255-2	12,123-9	13,025-1
5	9,988-1	10,808-2	11,675-2	12,589-5	13,549-10
6	10,348-1	11,191-2	12,093-4	13,064-4	14,074-1
7	10,707-1	11,574-3	12,513-2	13,521-3	14,599
8	11,067	11,958-1	12,931-9	13,986-2	15,124-2
9	11,427	12,341-6	13,348-1	14,461-10	15,649-5
10	11,787	12,723-1	13,768-5	14,918-9	16,173-3
11	12,147-1	13,108	14,186-6	15,383-2	16,698-4
12	12,505	13,491-1	14,606	15,849-1	17,223-3
13	12,866-1	13,878-2	15,024-1	16,314-10	17,748-5
16*	13,255-1	14,257-1	15,442-2	16,781-6	18,272-3
19*	13,585-2	14,641-2	15,862-1	17,248-4	18,798-3
22*			16,279-1	17,712-5	19,322-8

AVERAGE SALARIES

NO. TEACHERS 284 AVERAGE SALARY \$13,809

\* ANNIVERSARY INCREMENT

*Handwritten signature*

MURRAY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 5.836  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 5

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.328	\$ 8.700-1	\$ 9.372-4	\$ 9.900-1	\$10.420-2	8
2	8.700-1	9.072-1	9.900-14	10.428-6	10.956-2	
3	9.072-1	9.444-2	10.428-10	10.956-9	11.484-9	12.012-1
4	9.444	9.628	10.956-3	11.484-11	12.012-3	12.540-2
5	9.628	10.200-1	11.484-3	12.012-8	12.540-5	13.068-2
6	10.200-1	10.572-1	12.012-4	12.540-12	13.068-6	13.596-4
7		10.956-2	12.540	13.068-6	13.596-6	14.124-2
8		11.328-2	13.068-4	13.596-5	14.124-3	14.652-5
9			13.596-16	14.124-1	14.652-2	15.192-3
10				14.652-8	15.192-2	15.720-4
11				15.192-10	15.720-9	16.248-4
12					16.248-13	16.788-13

AVERAGE SALARIES

NO. TEACHERS 250  
 AVERAGE SALARY \$12,993

BONUSES

MASTERS 29 AT \$300 EA.  
 DOCTORATE 0 AT \$500 EA.

NATIONAL

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 4.694  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 6

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30 VI BA+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.320-3	\$ 8.620-2	\$ 9.320-5	\$ 9.620	\$10.320	\$10.620
2	8.620-3	9.320-2	9.620-5	10.320-3	10.620-1	11.320
3	9.320-1	9.620-3	10.320-5	10.620	11.320	11.620-1
4	9.620	10.320-2	10.620-8	11.320-7	11.620	12.320-1
5	10.320	10.620	11.320-6	11.620-1	12.320-8	12.620-2
6	10.620-1	11.320-3	11.620-3	12.320	12.620	13.320-1
7	11.320	11.620-1	12.320-4	12.620	13.320-2	13.620
8	11.620	12.320	12.620-3	13.320-1	13.620-1	14.320-2
9	12.320	12.620-1	13.320-1	13.620-2	14.320	14.620-2
10	12.620-1	13.320-4	13.620	14.320-4	14.620-2	15.320
11			14.320-2	14.620-3	15.320	15.620
12			14.620-6	15.320-8	15.620-2	16.320-1
13					16.320-1	16.620-2
14					16.620-4	17.320-8
18*	13.320	13.620	14.320-1	15.620	17.320-2	17.620-8
21*	13.620-1	14.320-2	15.620-2	16.320-2	17.620-9	18.320-25

AVERAGE SALARIES

NO. TEACHERS 188  
 AVERAGE SALARY \$13,964

\* ANNIVERSARY INCREMENT



**NORTH SACRAMENTO**

**COUNTY: SACRAMENTO**

1973-1974 FISCAL ADA: 4.533  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,043-3	\$ 8,605-3	\$ 8,973-9	\$ 9,445	\$ 9,917
2	8,384-1	8,867	9,355-11	9,846-1	10,338
3	8,741	9,243	9,752-2	10,265	10,778-1
4	9,113	9,636	10,167-6	10,702-9	11,236-1
5	9,500	10,045	10,599-1	11,157-6	11,714-4
6	9,904	10,471-1	11,050-4	11,631-4	12,212-3
7	10,325	10,917	11,619-2	12,125-2	12,731-4
8	10,764	11,380-2	12,009-3	12,640-3	13,272-3
9		11,864	12,519-1	13,177-2	13,836-8
10			13,052-7	13,737-1	14,424-7
11				14,320-9	15,037-1
12					15,677-27
16*					15,677-19
20*					16,077-11
24*					16,277
28*					16,477-1

**AVERAGE SALARIES**

NO. TEACHERS 180  
 AVERAGE SALARY \$12,908

\* ANNIVERSARY INCREMENT

**OXNARD**

**COUNTY: VENTURA**

1973-1974 FISCAL ADA: 9.344  
 HIGHEST ENTRY STEP: B  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60
- VI BA+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,890-1	\$ 9,486-2	\$10,022-8	\$10,588-2	\$11,158	\$11,781
2	9,263-5	9,853-5	10,443-10	11,033-5	11,624-11	12,213
3	9,652-3	10,247-10	10,882-2	11,496-7	12,112-3	12,736
4	10,058-3	10,698-2	11,339-6	11,979-8	12,620-8	13,281
5	10,480-2	11,140-1	11,815-5	12,482-12	13,180-4	13,818-3
6	10,920-1	11,618-1	12,311-11	13,006-8	13,703-8	14,398-7
7	11,379	12,104-2	12,828-8	13,553-5	14,278-7	15,003-8
8	11,887-1	12,618-1	13,367-5	14,122-2	14,878-6	15,633-6
9	12,385	13,142-4	13,828-3	14,715-2	15,503-3	16,289-4
10	12,874-1	13,694-1	14,613-4	15,333-2	16,164-3	16,974-2
11	13,415	14,269-1	15,123-2	15,977-7	16,832-8	17,686-8
17	13,978-3	14,868-8	15,758-8	16,648-17	17,539-21	18,429-22

**AVERAGE SALARIES**

NO. TEACHERS 382  
 AVERAGE SALARY \$14,300

**BONUSES**

MASTERS 73 AT \$200 EA.  
 DOCTORATE 1 AT \$800 EA.  
 ANNIVERSARY 49 AT \$800 EA.

PLEASANT VAL-VEP. CO

COUNTY: VENTURA

1973-1974 FISCAL ADA: 5.883  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+40 W/NA OR BA+45  
 V BA+50 W/NA OR BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,695-1	\$ 9,405-1	\$10,116	\$10,827-1	\$11,540
2	9,206	9,918	10,629-3	11,340-1	12,050-2
3	9,717	10,428-1	11,139-5	11,849-4	12,562-2
4	10,228	10,939-1	11,650-3	12,362-4	13,072-5
5	10,739-1	11,450-2	12,160-2	12,873-4	13,582-6
6	11,251-1	11,961-2	12,672-3	13,383-10	14,095-13
7	11,761-1	12,471-1	13,183-8	13,893-4	14,604-10
8		12,983-6	13,694-6	14,406-6	15,116-9
9		13,493-4	14,205-6	14,915-3	15,628-8
10			14,716-2	15,426-4	16,138-12
11			15,226-3	15,937-4	16,648-9
12			15,736-7	16,449-8	17,161-44

AVERAGE SALARIES

BONUSES

NO. TEACHERS 245  
 AVERAGE SALARY \$14,608

DOCTORATE 6 AT \$350 EA.  
 ANNIVERSARY 1 AT \$700 EA.  
 ANNIVERSARY 1 AT \$1400 EA.

PORTERVILLE

COUNTY: TULARE

1973-1974 FISCAL ADA: 4.467  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 7

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60  
 VI AB+70

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,020-1	\$ 8,890-1	\$ 9,140-8	\$ 9,730	\$10,360	\$10,870
2	8,320-2	8,890-2	9,460-7	10,030-2	10,600-1	11,170
3	8,620	9,190-2	9,760-5	10,330-2	10,900	11,470
4	8,920-2	9,490-1	10,060-4	10,630-1	11,200	11,770-2
5	9,220	9,790-4	10,360-3	10,930-2	11,500-3	12,070-1
6	9,520	10,090	10,660-5	11,230-4	11,800-1	12,370-1
7	9,820	10,390-2	10,960-3	11,530-2	12,100-2	12,670-1
8	10,120-1	10,690-2	11,260	11,830-1	12,400-1	12,970-3
9		10,970-5	11,560-3	12,130-3	12,700	13,270-3
10		11,290-3	11,860-5	12,430-7	13,000-2	13,570-4
11			12,160-7	12,730-1	13,300-1	13,870-1
12			12,460-6	13,030-1	13,600-1	14,170-2
13				13,330-8	13,900-1	14,470-2
14					14,200-2	14,770
15					14,500-1	15,070-12
16					14,800	15,370-2
17					15,100-2	15,670-6

AVERAGE SALARIES

NO. TEACHERS 176  
 AVERAGE SALARY \$11,871

8 ANNIVERSARY INCREMENT

RAVENSWOOD

COUNTY: SAN MATEO

1973-1974 FISCAL AOA: 4.316  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,657-2	\$ 8,311-1	\$ 8,966-1	\$ 9,620	\$10,275	
2	8,146	8,800	9,455-4	10,110	10,765-1	
3	8,635-2	9,290-1	9,946-7	10,599-3	11,254-2	
4	9,126-2	9,780	10,434-4	11,089-2	11,744-2	
5	9,615-2	10,269-1	10,924-3	11,578	12,233	
6	10,104-2	10,758-1	11,414-6	12,069-4	12,723-1	
7	10,593-1	11,249-1	11,904-3	12,557-6	13,212-1	
8	11,084-6	11,738-3	12,392-3	13,047-3	13,703-5	
9		12,227-15	12,882-3	13,537-1	14,192-1	
10			13,372-A	14,026-1	14,681-1	
11			13,861-12	14,515-1	15,170-4	
12				15,005-16	15,661-19	
15*						16,149-14
18*						16,637-2
21*						17,125-6

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
186

AVERAGE SALARY  
\$13,198

UNITS 658 AT 844 EA.

\* ANNIVERSARY INCREMENT

REDONDO BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 7.994  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA  
 V AB+60 W/MA OR MA+15  
 VI AB+75 W/MA OR MA+30

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,974-3	\$ 9,803-7	\$10,631-7	\$10,359-1	\$11,089	\$11,819
2	9,373-5	9,917-1	10,459-1	11,002-1	11,845-1	12,086
3	9,774-1	10,332-2	10,887-11	11,443	11,999	12,555
4	10,174-3	10,746	11,315-4	11,885-3	12,455-1	13,025
5	10,573-4	11,161-2	11,744-11	12,326-9	12,900	13,491-1
6	10,974-5	11,577-1	12,172-8	12,767-5	13,368-1	13,960-2
7	11,373	11,990-2	12,690-4	13,209-11	13,820-2	14,450-1
8	11,772	12,405-8	13,028-8	13,649-12	14,275-2	14,890-2
9	12,173	12,819	13,654-10	14,092-13	14,729-1	15,364-4
10	12,572	13,235	13,883-13	14,534-3	15,185-1	15,834-3
11	12,972	13,648	14,312	14,974-9	15,639-2	16,314-3
12	13,371-5	14,063-11	14,739	15,417-11	16,099-1	16,712-1
13			15,168-17	15,858-56	16,560-6	17,243-25

AVERAGE SALARIES

NO. TEACHERS  
380

AVERAGE SALARY  
\$13,700



REDWOOD CITY

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 9.432  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 7

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,902-5	\$ 9,416-1	\$ 9,928-4	\$10,442	\$10,954
2	9,387-2	9,920-1	10,473-11	11,016-2	11,557-1
3	9,870-1	10,442-1	11,015-10	11,587-5	12,157-5
4	10,355	10,954-3	11,557-1	12,160-5	12,760-2
5	10,838-2	11,468-7	12,100-4	12,731-7	13,362-11
6	11,321-4	11,982-1	12,643-7	13,301-6	13,962-2
7		12,495-2	13,184-2	13,876-9	14,564-5
8		13,009-7	13,731-7	14,447-2	15,164-8
9			14,270-8	15,018-4	15,768-5
10			14,811-5	15,591-5	16,368-12
11			15,357-6	16,164-4	16,967-6
12				16,736-20	17,570-178

AVERAGE SALARIES

NO. TEACHERS 406  
 AVERAGE SALARY \$15,499

BONUSES

MASTERS 94 AT \$400 EA.  
 DOCTORATE 1 AT \$400 EA.  
 LONGEVITY 163 AT \$300 EA.

RIO LINDA

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 8.840  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I LESS THAN AB+24
- II AB+24
- III AB+36
- IV AB+50
- V AB+65
- VI AB+80 W/MA
- VII OTHER

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,679-1	\$ 8,943-9	\$ 9,207	\$ 9,529	\$ 9,924	\$10,734	0
2	9,113-2	9,377-1	9,641-4	9,963	10,358	11,168	
3	9,569-1	9,833-3	10,097-10	10,419-5	10,814	11,624	
4	10,047-3	10,311-3	10,578-3	10,897-7	11,292-3	12,102	
5	10,549-6	10,813-4	11,077-15	11,399-8	11,794-2	12,604	
6	11,076-1	11,340-4	11,604-10	11,926-12	12,321-6	13,131	
7	11,630-2	11,894-6	12,158-7	12,480-11	12,878-5	13,688-2	
8	12,212-9	12,478-5	12,740-6	13,062-4	13,457-9	14,267	
9		13,087-19	13,351-5	13,673-4	14,068-9	14,878-1	
10			13,992-24	14,314-3	14,709-8	15,519	
11				14,987-23	15,382-8	16,192-4	
12					16,089-58	16,899-12	16,499-3

AVERAGE SALARIES

NO. TEACHERS 369  
 AVERAGE SALARY \$13,287

BONUSES

MASTERS 78 AT \$400 EA.  
 OTHER 29 AT \$800 EA.



**SALINAS**

**COUNTY: MONTEREY**

1973-1974 FISCAL ADA: 6.26+  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60 OR MA+15
- VI AB+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,489-5	\$ 9,058	\$ 9,657-4	\$10,257-4	\$10,856-1	\$11,455
2	8,981-1	9,580-1	10,180-12	10,779-2	11,379-1	11,979
3	9,503	10,102	10,703-3	11,302-2	11,901	12,501
4	10,026-1	10,626-2	11,225-3	11,824-4	12,423-3	13,023
5	10,548-1	11,148-1	11,747-3	12,346-3	12,946-3	13,545
6	11,071-2	11,670-3	12,269-2	12,868-6	13,469-2	14,068
7	11,593	12,192-3	12,792-5	13,392-3	13,991-3	14,590-1
8	12,116-4	12,715-3	13,314-3	13,914-2	14,513	15,112-2
9		13,237-8	13,837	14,436-5	15,035-4	15,634-2
10		13,759-4	14,359-21	14,958-2	15,558-2	16,158-1
11				15,461-18	16,060-4	16,660-6
12					16,603-26	17,202-29
13						17,724-33

**AVERAGE SALARIES**

NO. TEACHERS 269  
 AVERAGE SALARY \$14,398

**SANTA MARIA**

**COUNTY: SANTA BARBARA**

1973-1974 FISCAL ADA: 6.028  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 6

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 OR MA+15
- VI BA+60 W/MA OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,600	\$ 9,202-1	\$ 9,804-6	\$10,406-2	\$11,008	\$11,610
2	9,197-1	9,799-1	10,311-5	10,913-2	11,515-1	12,117-1
3	9,618-2	10,217-1	10,819-7	11,421-3	12,023	12,625-1
4	10,122-2	10,724	11,326-9	11,928-7	12,530	13,132-3
5	10,630	11,232-1	11,834-4	12,436-11	13,038-5	13,640-1
6	11,137	11,739	12,341-6	12,943-8	13,545-2	14,147-1
7	11,644	12,246	12,848-2	13,450-3	14,052-1	14,654-8
8	12,152-1	12,754	13,356-2	13,958-1	14,560-4	15,162-8
9	12,659	13,261-1	13,863-2	14,465-1	15,067-3	15,669-8
10	13,167	13,769-1	14,371-3	14,973-1	15,575-3	16,177-3
11	13,674	14,276-2	14,878-1	15,480-2	16,082-8	16,684-2
12	14,181-2	14,783-7	15,385-16	15,987-11	16,589-29	17,200-48

**AVERAGE SALARIES**

NO. TEACHERS 289  
 AVERAGE SALARY \$14,314

183



SANTEE

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 8.131  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 DR MA  
 V BA+60 DR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,319-10	\$ 8,735-14	\$ 9,234-15	\$ 9,816-1	\$10,482-1
2	8,610-7	9,068-6	9,608-35	10,232	10,939
3	8,901	9,400-5	9,983-22	10,648-20	11,397
4	9,193-3	9,733-8	10,357-13	11,064-9	11,855-4
5	9,484-1	10,066-2	10,732-5	11,480-3	12,312-11
6	9,775-1	10,399-3	11,106-5	11,896-5	12,770-5
7	10,066-1	10,732-1	11,480-7	12,312-3	13,227-13
8	10,357	11,064-1	11,855-5	12,728-4	13,685-9
9	10,648	11,397	12,229-3	13,144-3	14,142-2
10	10,939-1	11,730-2	12,603-2	13,560-2	14,600-6
11	11,231-2	12,063	12,978-2	13,976-1	15,057-10
12	11,522	12,395-1	13,352-5	14,392-1	15,515-7
13				14,808-5	15,972-4
14				15,224-1	16,430-1
15				15,640-3	16,887-22
18*				16,056	17,304-7
21*				16,472	17,719-1
24*				16,888	18,135

AVERAGE SALARIES

NO. TEACHERS 352  
 AVERAGE SALARY \$11,733

\* ANNIVERSARY INCREMENT

SAUGUS

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.641  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45 DR MA  
 V BA+60 W/MA DR DR

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,652-5	\$ 9,084-1	\$ 9,538-6	\$ 9,958-2	\$11,071
2	9,016-1	9,466-1	9,940-6	10,436-4	11,512
3	9,394-1	9,863-5	10,357-4	10,875-6	11,973-1
4	9,789	10,278-1	10,791-6	11,332-5	12,452
5	10,199-1	10,709-1	11,248-7	11,807-9	12,952-4
6	10,627	11,160-2	11,718-4	12,303-8	13,472-4
7	11,074-1	11,626-1	12,209-3	12,820-7	14,016-1
8	11,539	12,116	12,700-1	13,358-5	14,880-2
9	12,024-2	12,628-2	13,258-3	13,919-3	15,169-3
10		13,188-2	13,813-1	14,504-1	15,784-3
11			14,393-3	15,117-6	16,423-1
12			14,997-7	15,747-12	17,090-8

AVERAGE SALARIES

NO. TEACHERS 167  
 AVERAGE SALARY \$12,644

BONUSES

MASTERS 10 AT \$600 EA.  
 TENURE 9 AT \$300 EA.  
 ANNIVERSARY 4 AT \$600 EA.

SOUTH BAY-SAN DIEGO CO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 5.719  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 W/MA DR MA+30

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.750	\$ 9.380-1	\$ 9.950-13	\$10.550	\$11.150	\$11.750
2	9.160-3	9.750-1	10.400-15	11.035-4	11.660	12.265
3	9.550-1	10.180-3	10.850-8	11.520-7	12.170-1	12.780
4	9.950-1	10.550-1	11.300-5	12.005-3	12.680-4	13.295
5	10.350-1	10.950-2	11.750-10	12.490-7	13.190-1	13.810
6	10.750-2	11.350	12.200-5	12.975-6	13.700-2	14.325-3
7	11.150-2	11.750	12.650-1	13.460-5	14.210-3	14.840-2
8	11.550	12.150-1	13.100-4	13.945-4	14.720-4	15.355-1
9	11.950-2	12.550-1	13.550-1	14.430-5	15.230-1	15.870-1
10		12.950-3	14.000-4	14.915-3	15.740-5	16.385-2
11			14.450-7	15.400	16.250-5	16.900-6
12				15.885-9	16.760-3	17.415-3
13					17.270-14	17.930-2
14						18.445-10
20*				16.370-1	17.780-10	18.960-2

AVERAGE SALARIES

NO. TEACHERS 237  
 AVERAGE SALARY \$13,660

\* ANNIVERSARY INCREMENT

SUNNYVALE

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 6.851  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.763-1	\$ 9.485	\$10.207-2	\$10.929	\$11.651	\$12.373
2	9.277-1	9.999-1	10.721-7	11.443-4	12.165	12.887-2
3	9.791	10.513-1	11.235-4	11.957-3	12.679-2	13.401
4	10.305	11.027-1	11.749-3	12.471-3	13.193-1	13.915
5	10.819-1	11.541-1	12.263-4	12.985-8	13.707-2	14.429-2
6	11.333	12.055	12.777-4	13.499-7	14.221-3	14.943-3
7	11.847	12.569	13.291-6	14.013-6	14.735-4	15.457-2
8	12.361	13.083-3	13.805-3	14.527-13	15.249-6	15.971-5
9	12.875-2	13.597-3	14.319-3	15.041-5	15.763-3	16.485-3
10		14.111-14	14.833-4	15.555-6	16.277-5	16.999-4
11			15.347-11	16.069-6	16.791-9	17.513-14
12				16.583-21	17.305-17	18.027-18
15*					17.819-11	18.541-22
18*					18.333-6	19.055-21
21*					18.847-2	19.569-20
24*					19.361-2	20.083-3
27*					19.875	20.597-2
30*					20.389	21.111

AVERAGE SALARIES

NO. TEACHERS 356  
 AVERAGE SALARY \$16,043

BONUSES

MASTERS 114 AT \$438 EA.  
 DOCTORATE 1 AT \$976 EA.  
 TENURE 0 AT \$314 EA.

\* ANNIVERSARY INCREMENT

TULARE

COUNTY: TULARE

1973-1974 FISCAL ADA: 4.373  
HIGHEST ENTRY STEP: 8  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I BA  
II BA+12  
III BA+24

IV BA+36  
V BA+48  
VI BA+60 W/MA

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8,085-1	\$ 8,470	\$ 8,910-15	\$ 9,460	\$10,120-1	\$10,890
2	8,360	8,745	9,240-11	9,790-3	10,505-2	11,275
3	8,635	9,020	9,570-6	10,120-5	10,890-6	11,660
4	8,910	9,295-1	9,900-4	10,450-1	11,275-4	12,045
5	9,185	9,570-1	10,230-7	10,780-2	11,660-4	12,430-1
6	9,460	9,845-1	10,560-2	11,110-1	12,045-5	12,815
7	9,735-2	10,120-1	10,890-5	11,440-4	12,430-2	13,200-1
8		10,395-4	11,220-1	11,770	12,815-7	13,585
9			11,560-13	12,100-2	13,200-4	13,970
10				12,430	13,585-5	14,355-1
11				12,760-12	13,970-2	14,740-1
12					14,355-1	15,125
13					14,740-26	15,510-3
14						15,895
15						16,280-10

AVERAGE SALARIES

NO. TEACHERS 191  
AVERAGE SALARY 811.876

UNION-SANTA CLARA CO

COUNTY: SANTA CLARA

1973-1974 FISCAL AOA: 9.506  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I AB
- II AB+TENURE
- III AB+15
- IV AB+15 W/TENURE
- V AB+30
- VI AB+30 W/TENURE
- VII AB+45

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7.928	\$	\$ 8.000	\$	\$ 8.879-5	\$	\$ 9.385
2	8.404-1		8.879-1		9.394-9		9.872-3
3	8.879		9.355		9.911-3		10.387-5
4	9.355-1	9.831	9.831	10.307-1	10.426-3	10.941-5	10.902-1
5	9.831	10.307	10.307	10.783-2	10.941-4	11.456-12	11.416
6	10.307-1	10.783	10.783	11.259-1	11.456-4	11.973-13	11.932-1
7	10.783-1	11.259	11.259-1	11.733-2	11.973	12.485-5	12.448
8	11.259	11.733-8	11.733-1	12.209	12.485-2	13.003-2	12.963
9				12.684-20		13.518-9	
10						14.033-26	
11							

- VIII AB+45 W/TENURE
- IX AB+60
- X AB+60 W/TENURE

VIII IX X

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$	\$ 9.831	\$
2		10.387-3	
3		10.941-2	
4	11.416-5	11.496	12.052-6
5	11.932-3	12.052	12.605-10
6	12.448-14	12.605-1	13.160-6
7	12.963	13.160	13.716-6
8	13.478-1	13.716	14.271-6
9	13.994-4		14.825-7
10	14.510-4		15.381-4
11	15.024-22		15.937-91

AVERAGE SALARIES

NO. TEACHERS 348  
 AVERAGE SALARY \$13,613

BONUSES

MASTERS 63 AT \$476 EA.  
 DOCTORATE 0 AT \$476 EA.  
 CAREER INCREMENT 87 AT \$535 - \$2140

UPLAND

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 5.952  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I BA
- II PA+15
- III BA.30
- IV BA+45 OR MA
- V BA+60 OR BA+45 W/MA
- VI BA+60 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,640-3	\$ 9,202-4	\$ 9,763-4	\$10,325-2	\$10,886	\$11,448
2	9,012-2	9,608-2	10,204-5	10,800	11,396	11,992
3	9,383-2	10,014-3	10,644-4	11,275-1	11,906-1	12,537
4	9,755	10,420-1	11,085-6	11,750-2	12,416-1	13,081
5	10,126	10,826	11,526-4	12,226-5	12,925-1	13,625-1
6	10,498	11,232-3	11,966-1	12,701-3	13,435-4	14,170-1
7	10,869	11,638-2	12,407-5	13,176-3	13,945-1	14,714
8	11,241-2	12,044-1	12,848-2	13,651-2	14,455	15,258-1
9		12,450-5	13,288-6	14,126-3	14,964-2	15,803
10			13,729-15	14,602-2	15,474-5	16,347-3
11				15,077-15	15,984-5	16,891-2
12					16,494-37	17,436-30

AVERAGE SALARIES

BONUSES

NO. TEACHERS 215  
 AVERAGE SALARY \$14,059

ANNIVERSARY 58 AT \$147 EA.

WHITTIER

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5.728  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA OR MA+24

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,462-2	\$ 8,885-2	\$ 9,308-3	\$ 9,731-2	\$10,154
2	8,843-3	9,308	9,765	10,222-4	10,670-2
3	9,224-3	9,731-2	10,222-4	10,704-2	11,178-1
4	9,604	10,184	10,679-3	11,195-1	11,694
5	9,985-2	10,878-1	11,144-11	11,686-4	12,211
6	10,366	11,001-1	11,601-4	12,168-10	12,727
7	10,747-2	11,424-1	12,058-4	12,659-7	13,235-2
8	11,128-2	11,847-1	12,515-7	13,150-2	13,781-2
9	11,508	12,270-1	12,972-4	13,641-9	14,267-1
10	11,889	12,693-5	13,429-3	14,123-4	14,775-2
11	12,270	13,116-7	13,895-8	14,614-4	15,291
12			14,352-6	15,105-12	15,807-1
13			14,809-11	15,587-1	16,323
14				16,078-13	16,831-7
15				16,569-24	17,347-15

AVERAGE SALARIES

NO. TEACHERS 233  
 AVERAGE SALARY \$13,547

• ANNIVERSARY INCREMENT

ELEMENTARY DISTRICTS

1,000 - 3,999 ADA

100

**ADELANTO**

**COUNTY: SAN BERNARDINO**

1973-1974 FISCAL ADA: 1,415  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,000	\$ 8,900	\$ 9,800	\$10,700	\$11,600
2	8,320	9,260	10,200	11,140	12,080
3	8,640	9,620	10,600	11,580	12,560
4	8,960	9,980	11,000-1	12,020-1	13,040-3
5	9,280	10,340	11,400	12,460-3	13,520-4
6	9,600	10,700	11,800-1	12,900	14,000-2
7	9,920	11,060-1	12,200-1	13,340	14,480-1
8		11,420-1	12,600-1	13,780	14,960-1
9			13,000-3	14,220	15,440-1
10				14,660-3	15,920-3
11					16,400-20

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 53      AVERAGE SALARY \$14,744      MASTERS 13 AT \$600 EA.

**ALISAL**

**COUNTY: MONTEREY**

1973-1974 FISCAL ADA: 2,202  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,435-2	\$ 9,212	\$ 9,790-4	\$10,367-1	\$10,945	\$11,522
2	9,130	9,707	10,285-2	10,862-3	11,440	12,017
3	9,625-1	10,202-1	10,780-2	11,357-2	11,935	12,512
4	10,120-1	10,697-1	11,275-4	11,852-3	12,430-1	13,007
5	10,615-1	11,192	11,770-2	12,347-5	12,925	13,502
6	11,110	11,687	12,265	12,842-1	13,420-1	13,997
7	11,605	12,182-1	12,740-1	13,337	13,915-1	14,492
8	12,100-5	12,677	13,255-1	13,832-1	14,410-2	14,987
9		13,172	13,750	14,327-1	14,905-1	15,482-1
10		13,667	14,245-1,0	14,822-2	15,400-1	15,977
11				15,317-5	15,895-1	16,472
12					16,390-4	16,967
13						17,462-12

**AVERAGE SALARIES**

NO. TEACHERS 66      AVERAGE SALARY \$13,354

100



ALTA LOMA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.973  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.424-2	\$ 9.056-1	\$ 9.688-4	\$10.319	-
2	8.887-1	9.519-2	10.151-5	10.783-1	
3	9.351	9.982-1	10.614-2	11.246-1	11.878
4	9.814-1	10.446-2	11.078-3	11.709-3	12.341
5	10.277	10.909	11.541-3	12.173-1	12.804-1
6	10.741-1	11.372-1	12.004-1	12.636	13.268-3
7		11.836-1	12.468-1	13.099-1	13.731-2
8		12.299	12.931	13.563-1	14.194-1
9		12.762-1	13.394	14.026-2	14.658-1
10		13.226-1	13.853	14.489-2	15.121-2
11		13.689-3	14.321-1	14.953	15.584
12			14.784-5	15.416-1	16.048
13				15.879-6	16.511-3
14					16.974
15					17.438-3
16					17.901-3
18*					18.364-6

AVERAGE SALARIES

NO. TEACHERS 87  
 AVERAGE SALARY \$13,404

BONUSES

MASTERS 17 AT \$632 EA.

\* ANNIVERSARY INCREMENT

APPLE VALLEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.145  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15  
 VI MA+30 OR OR

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.400-1	\$ 9.072-3	\$ 9.744-4	\$10.416	\$11.088	\$11.760
2	8.736	9.408-2	10.080-5	10.752	11.508	12.222
3	9.072	9.744	10.416-1	11.088	11.928	12.684
4	9.408	10.080	10.752	11.424-2	12.348	13.146
5	9.744	10.416	11.088-1	11.760-3	12.768	13.608-1
6	10.080	10.752	11.424-1	12.096-3	13.188	14.070
7	10.416	11.088	11.760-1	12.432	13.608	14.532-1
8	10.752	11.424	12.096-1	12.768-1	14.028-1	14.994-3
9		11.760-1	12.432-1	13.104-1	14.448	15.456-1
10			12.768-4	13.440	14.868	15.918
11				13.776-7	15.288	16.380
12					15.708	16.800-1
13*						17.272-3

AVERAGE SALARIES

NO. TEACHERS 84  
 AVERAGE SALARY \$12,293

\* ANNIVERSARY INCREMENT



ARCATA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 1,242  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,349-1	\$ 8,850	\$ 9,351-2	\$ 9,852	\$10,353
2	8,850-1	9,351	9,852-3	10,353	10,854-1
3	9,351	9,852	10,353-3	10,854-1	11,355
4	9,852	10,353	10,854-1	11,355-1	11,856
5	10,353	10,854	11,355-2	11,856-2	12,357
6	10,854	11,355	11,856	12,357	12,858-1
7	11,355-5	11,856	12,357-1	12,858-1	13,358-1
8		12,357-7	12,858	13,358	13,859-1
9			13,358-7	13,859	14,360-1
10				14,360-4	14,861-1
11					15,362-7

AVERAGE SALARIES

NO. TEACHERS 55  
 AVERAGE SALARY \$12,420

ARVIN

COUNTY: KERN

1973-1974 FISCAL ADA: 1,319  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB IV AB+36 OR MA  
 II AB+12 V AB+48 OR MA+12  
 III AB+24 VI AB+60 OR MA+24

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,776-1	\$ 8,100-1	\$ 8,424	\$ 8,760-1	\$ 9,084	\$ 9,408
2	8,100	8,424-2	8,760-2	9,084-2	9,408	9,816-1
3	8,424	8,760-1	9,084-6	9,408-3	9,816-2	10,224-2
4	8,760	9,084-1	9,408	9,816	10,224-1	10,620
5	9,084	9,408	9,816	10,224-2	10,620	11,028
6	9,408	9,816	10,224	10,620-1	11,028	11,484-1
7	9,744	10,224	10,620	11,028	11,484	11,928-3
8		10,620-2	11,028	11,484	11,928	12,384-1
9			11,424	11,928	12,384-2	12,840
10				12,384-7	12,840	13,296
11					13,296-1	13,824-2
12						14,352-12

AVERAGE SALARIES

NO. TEACHERS 60  
 AVERAGE SALARY \$11,266

BONUSES

MASTERS 3 AT \$300 EA.

ATWATER

COUNTY: MERCED

1973-1974 FISCAL ADA: 3.540  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60
- VI BA+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,472-2	\$ 9,031-3	\$ 9,590-5	\$10,149	\$10,708	\$11,267
2	9,031-1	9,590	10,149-2	10,708-2	11,267	11,826
3	9,590	10,149-1	10,708	11,267-3	11,826	12,385
4	10,149-1	10,708	11,267-6	11,826-3	12,385	12,944-2
5	10,708-1	11,267-1	11,826-4	12,385-1	12,944	13,503
6	11,267	11,826-1	12,385-5	12,944-1	13,503-1	14,062
7	11,826	12,385-1	12,944-7	13,503	14,062	14,621
8	12,385-2	12,944-1	13,503	14,062	14,621-2	15,180
9	12,944-2	13,503	14,062-1	14,621	15,180-2	15,739
10	13,503-1	14,062-2	14,621-2	15,180-2	15,739-2	16,298
11	14,062-2	14,621-1	15,180-1	15,739-2	16,298	16,857
12	14,621-1	15,180	15,739-2	16,298-2	16,857-1	17,416
13	15,180-1	15,739-1	16,298-2	16,857-3	17,416-2	17,975
14	15,739-2	16,298-1	16,857-1	17,416-1	17,975-3	18,534
15	16,298	16,857-1	17,416-2	17,975-1	18,534-1	19,093
16	16,857-1	17,416	17,975-2	18,534-2	19,093-1	19,652
17	17,416	17,975-1	18,534	19,093-1	19,652-1	20,211
18	17,975-1	18,534-1	19,093-1	19,652-2	20,211-1	20,770
19	18,534	19,093-1	19,652-2	20,211-1	20,770-1	21,329
20	19,093-1	19,652	20,211-2	20,770-1	21,329-1	21,888

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
144

AVERAGE SALARY  
\$14,102

MASTERS

10 AT \$559 EA.

AUBURN

COUNTY: PLACER

1973-1974 FISCAL ADA: 1.915  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

- I DEGREE
- II DEGREE+15
- III DEGREE+30
- IV DEGREE+45 OR MA
- V DEGREE+60 OR MA+15

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,373	\$ 8,880	\$ 9,405-4	\$ 9,995	\$10,560
2	8,712	9,234	9,774	10,359-2	10,922
3	9,048	9,591	10,176	10,779-2	11,424
4	9,420	9,975-1	10,578-4	11,208-1	11,888-2
5	9,792	10,374-1	10,992-1	11,655	12,369-2
6	10,178	10,791-2	11,439-1	12,117	12,858
7	10,590-3	11,223-2	11,904-2	12,609	13,368-3
8		11,670-7	12,381	13,104	13,905
9			12,870-9	13,647-1	14,460
10				14,184-4	15,033-1
11					15,630-24

AVERAGE SALARIES

NO. TEACHERS  
79

AVERAGE SALARY  
\$12,943

**BEAROSLEY**

COUNTY: KERN

1973-1974 FISCAL ADA: 1.735  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA IV BA+36 VII BA+72  
 II BA+12 V BA+48  
 III BA+24 VI BA+60

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.317	\$ 8.676-1	\$ 9.054	\$ 9.420-1	\$ 9.792	\$10.158	\$10.523
2	8.676	9.054-2	9.420	9.792-1	10.158-1	10.523	10.895
3	9.054-1	9.420	9.792-1	10.158-2	10.523	10.895	11.261
4	9.420	9.792-1	10.158	10.523	10.895	11.261	11.626
5	9.792	10.158	10.523	10.895-2	11.261-1	11.626	12.005-1
6	10.158	10.523-1	10.895	11.261-1	11.626-2	12.005-1	12.364-2
7	10.523	10.895	11.261-2	11.626	12.005-1	12.364-2	12.743-1
8	10.895	11.261-1	11.626	12.005	12.364	12.743	13.102
9		11.626	12.005-2	12.364	12.743-2	13.102	13.467-1
10			12.364-1	12.743	13.102-1	13.467	13.846
11				13.102-4	13.467-1	13.846	14.205-1
12					13.846	14.205	14.570-1
13						14.570-3	14.949-23

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 69 AVERAGE SALARY \$12.873 MASTERS 8 AT \$300 EA.

**BELLEVUE**

COUNTY: SONOMA

1973-1974 FISCAL ADA: 1.103  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB IV AB+45 DR MA  
 II AB+15 V AB+60 DR MA+15  
 III AB+30

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.250	\$ 8.718	\$ 9.185	\$ 9.653	\$10.120
2	8.608	9.075	9.543	10.010	10.478
3	8.965	9.433	9.900-1	10.368	10.835
4	9.323	9.790	10.258	10.726	11.193
5	9.680	10.148	10.615	11.083	11.550
6	10.038	10.505	10.973-1	11.440-3	11.908-2
7	10.395	10.863	11.330-2	11.798-1	12.265-3
8	10.753	11.220	11.688-1	12.155-6	12.623
9	11.110	11.578	12.045	12.513	12.980-1
10		11.935-1	12.403-4	12.870	13.338-2
11				13.228-2	13.695
12				13.585-2	14.053
13					14.410-4
17*					14.768-5
21*					15.125-1
25*					15.483-1

**AVERAGE SALARIES**

NO. TEACHERS 43 AVERAGE SALARY \$12.832

\* ANNIVERSARY INCREMENT

**BELMONT**

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 3,442  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 4

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 OR MA+15
- VI BA+75 OR MA+30

I                      II                      III                      IV                      V                      VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,668	\$ 9,246	\$ 9,824-4	\$10,402	\$10,980	\$11,558
2	9,246-1	9,824	10,402-2	10,980-1	11,558	12,136-1
3	9,824	10,402-2	10,980-2	11,558-5	12,136-1	12,714-1
4	10,402	10,980	11,558-3	12,136-3	12,714-2	13,292
5	10,980-2	11,558-2	12,136-1	12,714-5	13,292-1	13,870
6	11,558-1	12,136-1	12,714-3	13,292-4	13,870	14,448
7	12,136	12,714-1	13,292-3	13,870-4	14,448-2	15,026-1
8	12,714	13,292-1	13,870-4	14,448-2	15,026	15,604-1
9		13,870-2	14,448-2	15,026-2	15,604-2	16,182-1
10		14,448	15,026-6	15,604-2	16,182-3	16,760
11				16,182-2	16,760-2	17,338-1
12				16,760-14	17,338-17	17,916-30

AVERAGE SALARIES	BONUSES
NO. TEACHERS 153	AVERAGE SALARY \$15,001
	MASTERS                      41 AT \$300 EA.

**BISHOP**

COUNTY: INYO

1973-1974 FISCAL ADA: 1,471  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60 OR MA+15
- VI BA+75 W/MA OR MA+30

I                      II                      III                      IV                      V                      VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,593	\$ 9,280	\$ 9,968-2	\$10,655	\$11,343	\$12,030
2	9,109-1	9,796	10,483-1	11,171-1	11,858	12,546
3	9,624	10,312	10,999-1	11,686-1	12,374-1	13,061
4	10,140	10,827	11,515	12,202	12,890	13,577
5	10,655	11,343	12,030	12,718	13,405	14,093
6	11,171	11,858	12,546-2	13,233-1	13,921-1	14,608
7	11,686	12,374	13,061	13,749-1	14,436-3	15,124
8		12,890-4	13,577	14,264	14,952-1	15,639
9			14,093-3	14,780-2	15,467-1	16,155
10				15,296	15,983	16,670-2
11				15,811-3	16,499-24	17,186-4
16*					16,999-6	
21*					17,499-2	
26*					17,999-1	

AVERAGE SALARIES	BONUSES
NO. TEACHERS 69	AVERAGE SALARY \$15,230
	MASTERS                      3 AT \$500 EA.

ANNIVERSARY INCREMENT

**BRAWLEY**

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 3.616  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA
- VI BA+75 W/MA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,360-6	\$ 8,910	\$ 9,460-4	\$10,010-1	\$10,560-1	\$11,110
2	8,690-4	9,240-4	9,790-5	10,340	10,890	11,440
3	9,020-3	9,570-4	10,120-8	10,670-3	11,220	11,770
4	9,350-2	9,900-3	10,450-4	11,000-3	11,550	12,100
5	9,680-1	10,230	10,780-5	11,330-3	11,880	12,430-2
6		10,560-3	11,110-4	11,660-2	12,210-1	12,760
7		10,890-2	11,440-5	11,990-3	12,540	13,090
8		11,220	11,770-3	12,320-4	12,870	13,420
9		11,550	12,100-1	12,650-2	13,200	13,750
10			12,430-11	12,980-3	13,530-1	14,080-1
11				13,310-3	13,860-2	14,410-2
15*				13,860-6	14,410-1	14,960-2
19*				14,410-11	14,960	15,510-2

**AVERAGE SALARIES**

NO. TEACHERS 141  
 AVERAGE SALARY \$11,479

\* ANNIVERSARY INCREMENT

**BRENTWOOD**

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 1.223  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I BA
- II BA+15
- III BA+30 OR MA
- IV BA+45 OR MA+15
- V BA+60 OR MA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,314-1	\$ 8,363	\$ 9,005	\$	\$
2	8,602	9,003	9,405-4		
3	8,887	9,347	9,805-1	10,335	11,010
4	9,174	9,690	10,207-1	10,826	11,526-1
5	9,461	10,034	10,608	11,287-1	12,042-1
6	9,748	10,358-2	10,796	11,787-1	12,559-3
7	10,034	10,721	11,411	12,215-1	13,073
8	10,321	11,068	11,813	12,672	13,591
9	10,608	11,411	12,214	13,132	14,107-4
10		11,756-6	12,616	13,891-4	14,623
11			13,817-1	14,050-1	15,140
12				14,809-6	15,655-11

**AVERAGE SALARIES**

NO. TEACHERS 50  
 AVERAGE SALARY \$13,015

**BURLINGAME**

COUNTY: SAN MATEO

1973-1974 FISCAL YEAR: 2.626  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS: 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS: 9  
 RETURNING TEACHERS: 4

I BA  
 II BA+15  
 III BA+30 OR MA  
 IV BA+45 OR MA+15  
 V BA+60 OR MA+30  
 VI BA+75 OR MA+45

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,889-1	\$ 9,501-1	\$10,113-3	\$10,725	\$11,337	\$11,949
2	9,501	10,113	10,725-6	11,337-4	11,949	12,561
3	10,113	10,725	11,337-2	11,949-2	12,561	13,173
4	10,725-1	11,337-1	11,949-3	12,561-5	13,173-2	13,785
5	11,337	11,949-1	12,561-1	13,173-3	13,785-3	14,397-1
6		12,561-1	13,173-2	13,785-3	14,397-2	15,009
7		13,173-1	13,785-1	14,397	15,009	15,621-5
8			14,397-2	15,009	15,621-4	16,233-4
9			15,009-3	15,621-1	16,233-1	16,845-1
10			15,621-2	16,233-1	16,845-3	17,457-3
11				16,845-1	17,457-4	18,069-5
12				17,457-6	18,069-8	18,681-8
13*						19,231-10
14*						19,791-9

**AVERAGE SALARIES**

NO. TEACHERS: 131  
 AVERAGE SALARY: \$16,590

**BONUSES**

MASTERS: 27 AT \$350 EA.  
 DOCTORATE: 1 AT \$450 EA.

\* ANNIVERSARY INCREMENT

**CASCADE**

COUNTY: SHASTA

1973-1974 FISCAL YEAR: 1.869  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS: 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS: 3  
 RETURNING TEACHERS: 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,314	\$ 7,768	\$ 8,215	\$ 8,666	\$ 9,116
2	7,768-1	8,215	8,666-4	9,116-2	9,567
3	8,215-1	8,666	9,116-2	9,567-2	10,017
4	8,666	9,116	9,567-2	10,017-5	10,468
5	9,116-1	9,567-1	10,017	10,468	10,918-1
6	9,567	10,017	10,468	10,918	11,369-1
7	10,017	10,468	10,918-1	11,369-1	11,819-3
8	10,468	10,918	11,369	11,819-1	12,270
9	10,918	11,369-2	11,819-2	12,270-1	12,720
10	11,369	11,819-2	12,270-1	12,720	13,171
11			12,720-2	13,171-2	13,621-1
12				13,621-8	14,072-22

**AVERAGE SALARIES**

NO. TEACHERS: 72  
 AVERAGE SALARY: \$12,019

**BONUSES**

MASTERS: 3 AT \$300 EA.

107

CENTER

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 1.126  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+12  
 III BA+24

IV BA+36 OR MA  
 V BA+48 OR BA+36 W/MA  
 VI BA+60 OR BA+48 W/MA

VII BA+60 W/MA

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,254	\$ 8,740	\$ 9,225	\$ 9,710	\$10,195	\$10,681	\$11,167
2	8,740	9,225	9,710	10,195	10,681	11,167	11,651
3	9,225	9,710	10,195	10,681-1	11,167	11,651	12,137
4	9,710	10,195	10,681-1	11,167-1	11,651	12,137	12,621
5	10,195	10,681	11,167-1	11,651	12,137-1	12,621-2	13,107-1
6	10,681	11,167-1	11,651	12,137	12,621	13,107-1	13,593
7	11,167	11,651	12,137-1	12,621	13,107	13,593	14,078
8		12,137-2	12,621	13,107-3	13,593	14,078	14,564
9			13,107-3	13,593	14,078	14,564-1	15,048
10				14,078-4	14,564	15,048	15,534-1
11					15,048-5	15,534	16,020
12						16,020-14	16,508-4

AVERAGE SALARIES

NO. TEACHERS 48  
 AVERAGE SALARY \$14,281

CENTRAL-KINGS CO

COUNTY: KINGS

1973-1974 FISCAL ADA: 2.119  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,616-5	\$ 9,144-4	\$ 9,644-3	\$10,188	\$10,692
2	8,916-1	9,432-1	9,936-2	10,476	10,980
3	9,216-2	9,732	10,248-3	10,788-2	11,292
4	9,648-2	10,152-1	10,680-4	11,208-4	11,736-3
5	9,936-1	10,482-2	10,980-3	11,508	12,048
6	10,224	10,782-3	11,288-6	11,796-4	12,324-2
7	10,536-1	11,082-5	11,584-4	12,108-1	12,612-1
8	10,824	11,382	11,888-5	12,408-2	12,924-1
9	11,124-1	11,640-1	12,144	12,696-1	13,224
10	11,412-1	11,940	12,488	13,008-3	13,524-1
11	11,652-1	12,240	12,756	13,296-1	13,776-2
12		12,528-2	13,044-1	13,596	14,112-1
13			13,344-2	13,884-2	14,424
14				14,184	14,724
15					15,024-6

AVERAGE SALARIES

BONUSES

NO. TEACHERS 104  
 AVERAGE SALARY \$41,488

MASTERS 13 AT \$300 EA.



CENTRAL-SAN BERN CO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.728  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 OR MA+30

VII BA+75 W/MA OR MA+45

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 8,537-2	\$ 9,086-2	\$ 9,635-2	\$10,184	\$	\$	\$
2	8,940-2	9,489-1	10,038-5	10,587-1			
3	9,343-1	9,892-1	10,441-3	10,990-1			
4	9,746	10,295	10,844-1	11,393-4	11,942	12,491-2	13,040
5	10,149	10,696	11,247	11,796-1	12,345	12,894	13,443
6	10,552	11,101-1	11,650	12,199	12,748	13,297	13,846
7	10,955-3	11,504-1	12,053	12,602-1	13,151-1	13,700	14,249-1
8		11,907-1	12,456-2	13,004	13,554	14,103-1	14,652-1
9		12,309-2	12,858	13,407	13,957	14,506-1	15,055
10			13,261-3	13,810	14,360	14,909	15,458-1
11			13,664-4	14,213-1	14,762-1	15,311	15,860
12				14,616-1	15,165	15,714-1	16,263
13					15,568-5	16,117-5	16,666

AVERAGE SALARIES

BONUSES

NO. TEACHERS 67  
 AVERAGE SALARY \$12,339

OTHER 3 AT \$400 EA.  
 OTHER 1 AT \$325 EA.

COTATI-ROHMERT PARK

COUNTY: SONOMA

1973-1974 FISCAL ADA: 2.034  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 5

I DEGREE  
 II DEGREE+15  
 III DEGREE+30

IV DEGREE+45  
 V DEGREE+60  
 VI DEGREE+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8,759	\$ 9,040	\$ 9,340-1	\$ 9,758	\$10,178	\$10,666
2	9,146-1	9,436	9,726-2	10,144	10,563	11,001
3	9,533-2	9,821	10,112-4	10,532-3	10,950	11,439
4	9,919	10,209	10,498-1	10,917	11,335	11,824
5	10,305-2	10,595-1	10,886	11,304	11,723	12,211
6	10,769	11,091-1	11,413-2	11,866-2	12,318-2	12,804
7	11,233	11,654	11,877-2	12,328-2	12,779-1	13,268-3
8	11,696	12,018	12,341-1	12,792-1	13,242	13,731
9	12,160	12,482-1	12,805-3	13,256-1	13,706	14,195-1
10	12,624	12,946	13,269-3	13,720	14,170	14,659-2
11		13,410-4	13,732	14,184-5	14,639-1	15,123-2
12			14,196-6	14,646-3	15,098-6	15,587-5
17*			14,840-1	15,419-2	15,998-1	16,487-4
22*			15,483	16,192	16,901	17,389
27*			16,128	16,964	17,802	18,291

AVERAGE SALARIES

BONUSES

NO. TEACHERS 85  
 AVERAGE SALARY \$13,267

MASTERS 16 AT \$400 EA.

\* ANNIVERSARY INCREMENT

DEL MAR

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 1.099  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,855-1	\$ 9,439-3	\$10,024-2	\$10,666	\$11,308
2	9,375-2	9,959	10,544-2	11,186	11,828
3	9,895	10,479-1	11,063-3	11,705-1	12,347
4	10,414-1	10,999-2	11,583-1	12,225-1	12,867
5	10,934	11,519	12,103-2	12,745-5	13,387-2
6	11,454	12,038-1	12,623	13,265-1	13,907-2
7	11,974-2	12,558	13,143-1	13,785-1	14,427-2
8		13,078	13,662	14,304	14,946
9			14,182	14,824	15,466
10				15,344-4	15,986-1
11					16,506
12					17,026-6

AVERAGE SALARIES

BONUSES

NO. TEACHERS 50  
 AVERAGE SALARY \$12,816

MASTERS 7 AT \$500 EA.  
 TENURE 3 AT \$520 EA.

DEL PASO MIGHTS

COUNTY: SACRAMENTO

1973-1974 FISCAL AOA: 1.392  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,271-4	\$ 7,755	\$ 8,239-1	\$ 8,723-1	\$ 9,207-1
2	7,634	8,118	8,602-1	9,086	9,570
3	7,997-2	8,481	8,965	9,449-1	9,933
4	8,360-3	8,844-4	9,328-1	9,812-2	10,296-1
5	8,723	9,207	9,691-2	10,175-1	10,659-1
6	9,086	9,570-1	10,054	10,538	11,022-2
7	9,449	9,933-1	10,417	10,901-1	11,385-1
8	9,812-1	10,296	10,780	11,264-1	11,748-2
9	10,175	10,659	11,143-1	11,627-1	12,111-1
10	10,538	11,022-1	11,506	11,990-1	12,474-2
11	10,901	11,385	11,869	12,353	12,837-2
12	11,264	11,748	12,232-2	12,716-2	13,200-3
13					13,563-9

AVERAGE SALARIES

BONUSES

NO. TEACHERS 61  
 AVERAGE SALARY \$10,854

MASTERS 19 AT \$177 - \$271

DELAND

COUNTY: KERN

1973-1974 FISCAL AOA: 2,908  
 HIGHEST ENTRY STEP: c  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+12  
 III BA+24

IV BA+36 OR MA  
 V BA+48 OR MA+12  
 VI BA+60 OR MA+24

VII BA+72 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 8,688-2	\$ 9,024-1	\$ 9,372-1	\$ 9,708-1	\$10,068-1	\$10,404	\$10,740
2	9,024-2	9,372	9,708-1	10,068-2	10,404-1	10,740	11,100-2
3	9,372-1	9,708-1	10,068-2	10,404-1	10,740	11,100-1	11,448-1
4	9,708	10,068	10,404-1	10,740-5	11,100-2	11,448-1	11,796
5	10,068	10,404	10,740-1	11,100-3	11,448-2	11,796	12,144
6	10,404	10,740-2	11,100	11,448-1	11,796	12,144-1	12,480
7	10,740-2	11,100-1	11,448-1	11,796	12,144-1	12,480	12,816
8	11,100	11,448-1	11,796-2	12,144-2	12,480-1	12,816-1	13,176
9	11,448-1	11,796-3	12,144	12,480-1	12,816	13,176-1	13,524-1
10	11,796-3	12,144-1	12,480	2,816-1	13,176-1	13,524-1	13,872-1
11	12,144-1	12,480-2	12,816	1,176-1	13,524	13,872-2	14,232
12		12,816-6	13,176	1,524-1	13,872	14,232	14,580-1
13			13,524-5	13,372	14,232-1	14,580-1	14,916
14				14,232-11	14,580	14,916	15,264-1
15					14,916-7	15,264	15,600
16						15,600-8	15,948-2
17							16,308-11

AVERAGE SALARIES

BONUSES

NO. TEACHERS 128      AVERAGE SALARY \$12,840      MASTERS 12 AT \$500 EA.

OOS PALOS

COUNTY: MERCED

1973-1974 FISCAL AOA: 1,376  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I                      II                      III                      IV                      V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,232	\$ 8,761	\$ 9,290-3	\$ 9,819-1	\$10,348
2	8,496	9,025-2	9,554-6	10,083-3	10,612
3	8,760	9,289-1	9,818-4	10,347-1	10,876
4	9,024	9,553	10,082	10,611-2	11,140-3
5	9,288	9,817-1	10,346-2	10,875-1	11,404
6	9,552	10,081	10,610-1	11,139-1	11,668
7	9,816	10,345	10,874	11,403-3	11,932
8	10,080	10,609	11,138-1	11,667-2	12,196-2
9		10,873-1	11,402-1	11,931-1	12,460-1
10		11,137-1	11,666	12,195	12,724
11			11,930-4	12,459	12,988
12			12,194-4	12,723-1	13,252
13				12,987-2	13,516-6

AVERAGE SALARIES

BONUSES

NO. TEACHERS 62      AVERAGE SALARY \$11,083      MASTERS 0 AT \$300 EA.

ENCINITAS

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 1.773  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I SA  
 II SA+15  
 III SA+30 OR NA

IV SA+45 OR NA+15  
 V SA+60 OR NA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,000-3	\$ 8,500	\$ 9,100-3	\$ 9,800-1	\$10,600-1
2	8,500-1	9,800-3	9,700-4	10,400-7	11,200
3	9,000-1	9,500-1	10,300-5	11,000-2	11,800
4	9,500-1	10,800-1	10,900-4	11,600-2	12,400-1
5	10,000	10,500-3	11,500-1	12,200-3	13,000
6		11,000-3	12,100-1	12,800	13,600
7			12,700-2	13,400-2	14,200
8			13,300-3	14,000-2	14,800
9			13,900-7	14,600	15,400
10				15,200-7	16,000-12

AVERAGE SALARIES

NO. TEACHERS 87  
 AVERAGE SALARY \$12,069

ENTERPRISE

COUNTY: SHASTA

1973-1974 FISCAL AOA: 2.447  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 1

I SA  
 II SA+15  
 III SA+30

IV SA+45  
 V SA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,712	\$ 8,246	\$ 8,780	\$ 9,314	\$ 9,848
2	8,246	8,780	9,314-1	9,848-1	10,382
3	8,780	9,314	9,848-1	10,382	10,918
4	9,314	9,848	10,382-5	10,916	11,450
5	9,848	10,382	10,916	11,450	11,984
6	10,382	10,916	11,450	11,984	12,518
7	10,916	11,450	11,984-1	12,518-5	13,052
8	11,450-1	11,984	12,518-1	13,052	13,586-1
9		12,518-6	13,052-6	13,586-3	14,120-3
10			13,586-5	14,120-18	14,654-18
11				14,654	15,188-18

AVERAGE SALARIES

NO. TEACHERS 89  
 AVERAGE SALARY \$13,676

EXETER

COUNTY: TULARE

1973-1974 FISCAL ADA: 1.096  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7.313	\$ 7.606	\$ 7.910-2	\$ 8.226-1	\$ 8.556
2	7.606	7.910-1	8.226-4	8.556-1	8.898
3	7.910	8.226-1	8.556	8.898-2	9.254
4	8.226	8.556	8.898	9.254-1	9.624-1
5	8.556	8.898-1	9.254-2	9.624	10.009
6	8.898	9.254-1	9.624	10.009	10.409
7	9.254	9.624	10.009-1	10.409	10.825
8	9.624	10.009-1	10.409-1	10.825-1	11.258
9	10.009	10.409	10.825	11.258-1	11.708-1
10		10.825-3	11.258	11.708-1	12.176-1
11			11.708-4	12.176	12.663-1
12				12.663-4	13.170-1
13				13.170-4	13.697-2
14					14.245-1
15					14.815-3

AVERAGE SALARIES

NO. TEACHERS 49  
 AVERAGE SALARY \$10,972

FALLBROOK

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 2.826  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I 9A  
 II 9A+12  
 III 9A+24  
 IV 9A+36  
 V 9A+48  
 VI 9A+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.651-2	\$ 9.196-2	\$ 9.737-3	\$10.278-2	\$10.819	\$11.360
2	9.196	9.737-2	10.278-2	10.819-2	11.360-3	11.901
3	9.737	10.278-1	10.819-3	11.360-4	11.901-1	12.442-1
4	10.278	10.819	11.360	11.901-1	12.442	12.983
5	10.819	11.360	11.901-1	12.442-3	12.983-5	13.524-1
6	11.360-1	11.901-2	12.442-2	12.983-1	13.524-3	14.065-1
7	11.901	12.442-1	12.983	13.524-1	14.065-3	14.606-3
8	12.442	12.983	13.524-2	14.065-1	14.606-1	15.147-1
9	12.983-1	13.524-1	14.065-1	14.606-1	15.147-1	15.688-3
10	13.524-1	14.065-1	14.606-2	15.147-3	15.688-2	16.229-2
11			15.147-1	15.688-3	16.229	16.770-4
12					16.770-1	17.310-33

AVERAGE SALARIES

NO. TEACHERS 123  
 AVERAGE SALARY \$14,383

BONUSES

MASTERS 26 AT \$300 EA.  
 ANNIVERSARY 35 AT \$300 EA.  
 PROFESSIONAL GROWTH 21 AT \$300 EA.



**FIREBAUGH**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 1.070  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,243-1	\$ 8,529-2	\$ 8,815-2	\$ 9,101	\$ 9,387
2	8,586	8,872-1	9,158-6	9,444-1	9,730
3	8,929-1	9,215	9,501-1	9,787-2	10,073
4	9,272	9,558-1	9,844-3	10,130-2	10,416-1
5	9,615	9,901	10,187-3	10,473-2	10,759
6	9,958	10,244	10,530-2	10,816-2	11,102
7	10,301	10,587	10,873-1	11,159-1	11,448
8		10,930-3	11,216	11,502	11,788
9			11,559-1	11,845	12,131
10			11,902-2	12,188	12,474
11				12,531	12,817-1
12				12,874-2	13,160
13					13,503
14					13,846-1
15					14,189-4

**AVERAGE SALARIES**

NO. TEACHERS 49  
 AVERAGE SALARY \$10,562

**GALT**

**COUNTY: SACRAMENTO**

1973-1974 FISCAL ADA: 1.248  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,500	\$ 8,000	\$ 8,500-3	\$ 9,000	\$ 9,500
2	7,953	8,450	8,950-2	9,500-2	10,000
3	8,400	8,900	9,500-1	10,000	10,500
4	8,850	9,350	10,000-2	10,500-1	11,000
5	9,300	9,800	10,500	11,000-3	11,500
6	9,750-2	10,250	11,000	11,500-2	12,000
7	10,200	10,700	11,500-4	12,000	12,500
8	10,650	11,150	12,000-1	12,500	13,000-1
9		11,600-1	12,500-1	13,000-1	13,500
10		12,050	13,000-2	13,500-2	14,000-1
11		2,500	13,500	14,000-2	14,500
12		12,950	14,000-3	14,500-2	15,000-3

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 44  
 AVERAGE SALARY \$11,993

MASTERS 2 AT \$300 EA.

GRASS VALLEY

COUNTY: NEVADA

1973-1974 FISCAL ADA: 1.435  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 8

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,150-1	\$ 7,685	\$ 8,220	\$ 8,755	8
2	7,685	8,220-2	8,755-1	9,290-2	
3	8,220	8,755	9,290-1	9,825-2	
4	8,755	9,290-1	9,825-2	10,360	1
5	9,290	9,825	10,360	10,895	1
6	9,825	10,360	10,895-1	11,430-1	11,965
7	10,360	10,895-2	11,430-1	11,965-2	12,500-2
8			11,965-1	12,500-1	13,035-1
9			12,500-1	13,035-6	13,570-2
10					14,105-22

AVERAGE SALARIES

NO. TEACHERS 58  
 AVERAGE SALARY \$12,269

GREENFIELD-KERN CD

COUNTY: KERN

1973-1974 FISCAL ADA: 2.867  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

- I BA
- II BA+12
- III BA+24
- IV BA+36
- V BA+48
- VI BA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,673-3	\$ 8,874	\$ 9,175-3	\$ 9,376	\$ 9,777	\$10,078
2	8,874	9,175-2	9,376	9,777-2	10,078	10,378
3	9,175-1	9,376-3	9,777-1	10,078-1	10,378	10,679
4	9,376-1	9,777-2	10,078-3	10,378	10,679	10,980
5	9,777	10,078-3	10,378-3	10,679-3	10,980	11,281-1
6	10,078-1	10,378	10,679-2	10,980-2	11,281-1	11,582-1
7	10,378	10,679	10,980-1	11,281-1	11,582-1	11,883
8	10,679-4	10,980-2	11,281-4	11,582-3	11,883	12,184-1
9		11,281-4	11,582-2	11,883-3	12,184-1	12,485
10		11,582-2	11,883-1	12,184-1	12,485-2	12,786-1
11		11,883-1	12,184-4	12,485-2	12,786	13,087
12		12,184-2	12,484-3	12,785-2	13,086-4	13,387-1
13		12,484-8	12,785-4	13,086-4	13,387-9	13,688-4

AVERAGE SALARIES

NO. TEACHERS 121  
 AVERAGE SALARY \$11,869

BONUSES

MASTERS 7 AT \$300 EA.



**GRIOLEY**

**COUNTY: BUTTE**

1973-1974 FISCAL ADA: 1.415  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.967	\$ 8.326	\$ 8.701-2	\$ 9.092	\$ 9.501	\$ 9.929
2	8.326	8.701	9.092-1	9.501-1	9.929	10.375
3	8.701	9.092	9.501-1	9.929-1	10.375	10.842-1
4	9.092	9.501	9.929-2	10.375-2	10.842	11.331
5	9.501	9.929	10.375-1	10.842	11.331	11.842
6	9.92	10.375	10.842	11.331	11.842-1	12.374
7	10.375	10.842	11.331-2	11.842-2	12.374	12.930
8		11.331-3	11.842-1	12.374-1	12.930	13.512
9			12.374-6	12.930	13.512-1	14.120
10				13.512-3	14.120-1	14.756-1
11					14.756-3	15.420-17

**AVERAGE SALARIES**

NO. TEACHERS 56  
 AVERAGE SALARY \$12,865

**HANFORD**

**COUNTY: KINGS**

1973-1974 FISCAL ADA: 3.139  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60  
 VI BA+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.057-1	\$ 8.379-3	\$ 8.714-2	\$ 9.063	\$ 9.426-1	\$ 9.803
2	8.379-1	8.714-4	9.063-4	9.426-2	9.803	10.195
3	8.714-1	9.063-1	9.426-2	9.803-3	10.195	10.603
4	9.063	9.426-1	9.803-6	10.195-3	10.603	11.027-1
5	9.426-2	9.803	10.195-3	10.603-3	11.027-1	11.468-1
6	9.803	10.195	10.603-3	11.027-2	11.468-2	11.927-1
7	10.195-1	10.603-2	11.027	11.468-1	11.927	12.404-1
8		11.027-6	11.468	11.927-3	12.404-1	12.900
9			11.927-10	12.404-1	12.900	13.416-4
10				12.900-6	13.416	13.953-4
11				13.416-4	13.953-8	14.611-23

**AVERAGE SALARIES**

NO. TEACHERS 129  
 AVERAGE SALARY \$11,773

**BONUSES**

MASTERS 16 AT \$300 EA.



HEALDSBURG

COUNTY: SONOMA

1973-1974 FISCAL ADA: 1.021  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA  
 V AB+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.107	\$ 8.529	\$ 9.071-2	\$ 9.553-1	\$10.035
2	8.525	9.007	9.409	9.971	10.453-1
3	8.943	9.425-1	9.907-1	10.389	10.871
4	9.361	9.843	10.325	10.807-2	11.289
5	9.779	10.261	10.743	11.225-3	11.707-1
6	10.197	10.679-2	11.161-1	11.643-1	12.125-2
7	10.615-1	11.097	11.579	12.061-3	12.543
8	11.033	11.515	11.997	12.479	12.961-1
9		11.933	12.415-2	12.897	13.379-1
10			12.833	13.315	13.797-1
11				13.733-1	14.215-2
12					14.633
13					15.051-7
18*	11.451	12.351	13.251	14.151-1	15.051-4
23*	11.869	12.769	13.669	14.569-1	15.469-2
28*	12.287	13.187	14.087	14.987	16.305-1

AVERAGE SALARIES

NO. TEACHERS 46  
 AVERAGE SALARY \$12.845

\* ANNIVERSARY INCREMENT

MESPERIA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.211  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60 OR MA  
 VI MA+15

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.949-5	\$ 9.620	\$10.291	\$10.963	\$11.632	\$12.303
2	9.295-3	9.966	10.637-1	11.310-1	11.979	12.650-1
3	9.641-2	10.312-1	10.983-1	11.657-1	12.326	12.997
4	9.967	10.658	11.329	12.004	12.673	13.344
5	10.333	11.004-2	11.675-3	12.351-1	13.020-1	13.691
6	10.679-1	11.350	12.021-1	12.698	13.367-3	14.038
7	11.023-1	11.696-1	12.367-3	13.045-1	13.714	14.385
8		12.042-1	12.713	13.392	14.061-1	14.732
9		12.368-1	13.039	13.739-2	14.406	15.070-1
10		12.734	13.405	14.086	14.755	15.426
11		13.080-2	13.781	14.433-1	15.102	15.773
12			14.104-1	14.770-2	15.442	16.113
13*			14.204	14.870	15.542	16.213
14*			14.304	14.970	15.642-1	16.313
15*			14.604	15.070	15.742	16.413
16*			14.804	15.170	15.842	16.513

AVERAGE SALARIES

NO. TEACHERS 47  
 AVERAGE SALARY \$11.893

BONUSES

OTHER 1 AT \$600 EA.

\* ANNIVERSARY INCREMENT

**HOLLISTER**

**COUNTY: SAN BENITO**

1973-1974 FISCAL ADA: 2.203  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+10  
 III BA+45 OR MA+30  
 IV BA+60 OR MA+45  
 V BA+75 OR MA+60  
 VI MA+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,360-4	\$ 9,416-3	\$ 9,944	\$10,474	\$11,000	\$11,528
2	8,600-1	9,856-2	10,384	10,912	11,440	11,968
3	9,240	10,296-8	10,824-5	11,352	11,880-1	12,408-1
4	9,680-3	10,736-2	11,264-1	11,792	12,320-1	12,848-1
5	10,120	11,176-1	11,704	12,232-2	12,760	13,288-1
6		11,616	12,144-3	12,672	13,200-2	13,728-2
7		12,056-2	12,584-2	13,112-1	13,640-1	14,168
8		12,496-1	13,024-2	13,552	14,080	14,608
9		12,936-1	13,464-1	13,992-1	14,520-1	15,048
10		13,376-6	13,904-3	14,432-4	14,960-1	15,488
11					15,400-1	15,928
12					15,840-1	16,368
13					16,280-14	16,808-4

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 91  
 AVERAGE SALARY \$12,899

CAREER INCREMENT 8 AT \$440 - \$1320

**HUGHSON**

**COUNTY: STANISLAUS**

1973-1974 FISCAL ADA: 1.010  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+12  
 III BA+24  
 IV BA+36  
 V BA+48  
 VI BA+60  
 VII BA+72

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,100-2	\$ 8,464	\$ 8,828-3	\$ 9,192-1	\$ 9,556-3	\$ 9,920-1	\$	\$
2	8,464	8,828-1	9,192-4	9,556-3	9,920-1	10,284	10,648	11,012
3	8,828	9,192	9,556	9,920	10,284	10,648	11,012	11,376
4	9,192-1	9,556	9,920	10,284	10,648	11,012	11,376	11,740
5	9,556-1	9,920	10,284	10,648	11,012	11,376	11,740	12,104
6		10,284	10,648-1	11,012	11,376-3	11,740	12,104	12,468
7		10,648	11,012	11,376-1	11,740	12,104-1	12,468	12,832
8		11,012	11,376-1	11,740	12,104-1	12,468	12,832	13,196
9		11,376-1	11,740	12,104-1	12,468	12,832	13,196	13,560
10		11,740	12,104-1	12,468	12,832-1	13,196	13,560	13,924
11			12,468-2	12,832-1	13,196	13,560-1	13,924	14,288
12			12,832-1	13,196	13,560-2	13,924-2	14,288	14,652-4
13								

**AVERAGE SALARIES**

NO. TEACHERS 48  
 AVERAGE SALARY \$11,221

**KERMAN-FLOYD**

**COUNTY: FRESNO**

1973-1974 FISCAL AOA: 1.173  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

STEP	SALARY
1	\$ 7,500
2	7,912
3	8,323
4	8,737
5	9,150
6	9,562
7	9,975
8	10,387
9	10,800
10	11,212
11	11,625
12	12,037

**ADDITIONAL FACTORS:**

- \$20 PER UNIT TO A MAXIMUM OF 60 UNITS
- 6 ANNIVERSARY INCREMENTS OF \$200 EVERY FIVE YEARS (CUMULATIVE)

**AVERAGE SALARIES**

NO. TEACHERS 44  
 AVERAGE SALARY \$10,872

**KING CITY**

**COUNTY: MONTEREY**

1973-1974 FISCAL AOA: 1.015  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30 VI BA+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 7,776	\$ 8,294-2	\$ 8,813	\$ 9,331	\$ 9,850	\$10,368
2	8,073	8,610	9,164-1	9,709-1	10,258	10,800
3	8,370	8,942-1	9,518-2	10,087-1	10,660	11,232
4	8,667-1	9,266	9,866-1	10,465-1	11,065	11,664
5	8,964	9,590-1	10,217-1	10,843-4	11,470-1	12,076-1
6	9,261	9,914-1	10,568-2	11,221-1	11,875	12,528
7		10,230	10,919	11,599-2	12,280	12,960
8		10,542-2	11,270-2	11,977	12,685	13,392
9			11,621	12,358	13,090-1	13,824-3
10			11,972-1	12,733	13,495	14,286-3
11				13,111-1	13,900	14,688-2
12					14,305-1	15,120-1
13						15,582-3

**AVERAGE SALARIES**

NO. TEACHERS 48  
 AVERAGE SALARY \$11,695

**KINGSBURG**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 1.309  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,560-1	\$ 8,471-4	\$ 9,101-2	\$ 9,494-2	\$10,067
2	7,917	8,853-1	9,494-5	9,887-1	10,475
3	8,274	9,235	9,887-2	10,280-2	10,884-1
4	8,631	9,617-1	10,280-1	10,672	11,293
5	8,988	9,999	10,672-3	11,065-1	11,702
6	9,345	10,361	11,065-1	11,458	12,111-1
7	9,702	10,763	11,458	11,850-1	12,519
8	10,059	11,145	11,850-1	12,243	12,928
9	10,416	11,527-1	12,243	12,636	13,337
10	10,773	11,909-5	12,636	13,028-1	13,746
11			13,028-1	13,421	14,155-1
12			13,421-5	13,814-3	14,563-7

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 55      AVERAGE SALARY \$11,442      MASTERS 4 AT \$400 EA.

**LAKESIDE-SAN DIEGO CO**

**COUNTY: SAN DIEGO**

1973-1974 FISCAL ADA: 3.965  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60
- VI BA+75 W/MA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,484-3	\$ 8,981-1	\$ 9,417-7	\$	\$	\$
2	8,866-3	9,384-2	9,841-6			
3	9,248-1	9,787-2	10,268-7	10,774-8		
4	9,630	10,160-1	10,689-8	11,219-8	11,748-4	12,278
5	10,012-1	10,563-1	11,113-4	11,664-5	12,214-1	12,765-2
6	10,394	10,966-1	11,537-5	12,109-5	12,680-2	13,252-2
7	10,776	11,369-1	11,961-1	12,554-3	13,146-2	13,739-2
8	11,158-1	11,772	12,385-1	12,999-3	13,612-1	14,226-2
9		12,178-1	12,809-2	13,444-1	14,078	14,713-2
10		12,678	13,233-1	13,989-3	14,644-3	15,280
11			13,657-1	14,334-3	15,010-2	15,687
12			14,081-6	14,779-2	15,476	16,174
13				15,224-1	15,942-11	16,661-2
18*					16,408-8	17,148-3
23*					16,874	17,638-1

**AVERAGE SALARIES**

NO. TEACHERS 184      AVERAGE SALARY \$12,392

\* ANNIVERSARY INCREMENT

LANMONT

COUNTY: KERN

1973-1974 FISCAL ADA: 1.579  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV BA+36  
 II BA+12 V BA+48  
 III BA+24 VI BA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.165-2	\$ 8.410-1	\$ 8.662	\$ 8.922	\$ 9.190	\$ 9.466
2	8.410-3	8.662	8.922-1	9.190	9.466	9.750
3	8.662	8.922-1	9.190-1	9.466	9.750	10.043
4	8.922	9.190	9.466	9.750	10.043	10.344
5	9.190	9.466	9.750-2	10.043-2	10.344-1	10.654-2
6	9.466	9.750	10.043-4	10.344-1	10.654-1	10.974-1
7	9.750	10.043	10.344-1	10.654-4	10.974-2	11.303
8	10.043-2	10.344-1	10.654	10.974	11.303-1	11.642-1
9		10.654-3	10.974	11.303	11.642-2	11.991
10			11.303	11.642-3	11.971-2	12.351-1
11			11.642-5	11.991-1	12.351-2	12.722
12				12.351-3	12.722-1	13.104
13					13.104-4	13.497-2
14						13.902-12

AVERAGE SALARIES

BONUSES

NO. TEACHERS 76 AVERAGE SALARY \$11,414 MASTERS 7 AT \$200 EA.

LARKSPUR

COUNTY: MARIN

1973-1974 FISCAL ADA: 1.502  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.443	\$ 9.891	\$ 9.739	\$10.387	\$	\$
2	8.975	9.623	10.272-2	10.920-2	11.568	
3	9.506	10.184	10.802-1	11.480-4	12.100	
4	10.036	10.886	11.335	11.983-2	12.631	13.279
5	10.569	11.217	11.866	12.514	13.163	13.811-2
6	11.099	11.748	12.396	13.048	13.694-1	14.342
7	11.632	12.280	12.928	13.576-2	14.226	14.874-1
8	12.163	12.812	13.460	14.108	14.757-2	15.408-1
9	12.694	13.342	13.990	14.640	15.288	15.938-1
10		13.875	14.523-1	15.171-2	15.819-1	16.467-2
11		14.406	15.054-1	15.703-2	16.351-1	16.999-2
12			15.585-1	16.235-2	16.883-2	17.532-10
16*				16.826-1	17.274	17.922-4
20*				16.880	17.528-1	18.177-7
24*				17.135-1	17.783-1	18.431-8

AVERAGE SALARIES

NO. TEACHERS 68 AVERAGE SALARY \$18,807

\* ANNIVERSARY INCREMENT

41

**LAS LOMITAS**

**COUNTY: SAN MATEO**

1973-1974 FISCAL ADA: 1.435  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

BASE SALARY: \$8,140

**ADDITIONAL FACTORS:**

1. \$55 PER GRADUATE SEMESTER UNIT NOT TO EXCEED 90 UNITS
2. YEARS EXPERIENCE PRIOR TO EMPLOYMENT AT LAS LOMITAS - MAXIMUM OF 8 YEARS AT \$425 PER YEAR
3. YEARS EXPERIENCE AS A PROBATIONARY TEACHER IS \$425 (FIRST 2 YEARS)
4. YEARS EXPERIENCE AFTER GRANTED TENURE WITH LESS THAN 45 UNITS - MAXIMUM OF 8 YEARS AT \$490 PER YEAR
5. YEARS EXPERIENCE AFTER GRANTED TENURE WITH 45 OR MORE UNITS - MAXIMUM OF 8 YEARS AT \$600 PER YEAR
6. MAXIMUM FOR ALL EXPERIENCE WILL BE 10 YEARS
7. UP TO 3 CAREER INCREMENTS AT \$300 EACH MAY BE GRANTED BASED ON SERVICE, TRAINING, AND RESPONSIBILITY
8. STANDARD LIFE CREDENTIAL \$250 OR MA - \$500

**AVERAGE SALARIES**

NO. TEACHERS 68  
 AVERAGE SALARY \$16,354

**LEMON GROVE**

**COUNTY: SAN DIEGO**

1973-1974 FISCAL ADA: 3.731  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,350	\$ 8,630	\$ 9,310	\$ 9,790-1	\$10,270
2	8,630-2	9,310	9,790-3	10,270-1	10,750
3	9,310	9,790-1	10,270-4	10,750-2	11,230-2
4	9,790-1	10,270-1	10,750-2	11,230	11,710
5	10,270-1	10,750-1	11,230-2	11,710-4	12,190
6	10,750-1	11,230	11,710-3	12,190-4	12,670
7	11,230	11,710-2	12,190-2	12,670-10	13,150-3
8		12,190-2	12,670-2	13,150-7	13,630-1
9		12,670-4	13,150	13,630-1	14,110-1
10			13,630-6	14,110-2	14,590-1
11			14,110-2	14,590-2	15,070
12				15,070-1	15,550
13				15,550-21	16,030
14					16,510-2
15					16,990-19
20s				16,000-9	17,440-6
25s				16,450-3	17,890-2

**AVERAGE SALARIES**

NO. TEACHERS 147  
 AVERAGE SALARY \$13,942

• ANNIVERSARY INCREMENT

**LEMOORE**

**COUNTY: KINGS**

1973-1974 FISCAL ADA: 1.649  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

BASE SALARY: \$7,700

**ADDITIONAL FACTORS:**

1. \$35 PER UNIT TO MAXIMUM OF 75 UNITS
2. EXPERIENCE - \$300 PER YEAR TO MAXIMUM OF 15 YEARS
  - 8 YEARS WITH LESS THAN 15 UNITS
  - 10 YEARS WITH LESS THAN 30 UNITS
  - 12 YEARS WITH LESS THAN 75 UNITS
3. MASTER'S DEGREE - \$500

**AVERAGE SALARIES**

NO. TEACHERS      AVERAGE SALARY  
 64                      \$11,012

**LENOX**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL ADA: 2.950  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I LESS THAN BA+15
- II BA+15
- III BA+30

- IV BA+45 OR MA
- V BA+60 W/MA OR MA+15

I                      II                      III                      IV                      V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	8 8,969-3	8 9,526-4	10 10,884-7	10 10,640-2	11 11,198
2	9 9,334	9 9,939-2	10 10,845-10	11 11,140-2	11 11,754
3	9 9,700-3	10 10,383-2	11 11,806-6	11 11,687-4	12 12,310-1
4	13 10,065-1	10 10,767-4	11 11,467-6	12 12,166-5	12 12,866-1
5	10 10,431-1	11 11,201-2	11 11,928-2	12 12,674-4	13 13,421-2
6	10 10,796-1	11 11,595	12 12,389-3	13 13,183-1	13 13,977-1
7	11 11,162	12 12,087-1	12 12,851-1	13 13,691-1	14 14,533-1
8	11 11,527	12 12,423	13 13,12-2	14 14,200-2	15 15,089
9	11 11,893	12 12,837-1	13 13,773-1	14 14,708-1	15 15,644
10	12 12,258-3	13 13,280-1	14 14,234	15 15,217-1	16 16,200-1
11			14 14,698	15 15,725-2	16 16,756
12				16 16,234-6	17 17,312-1
13					17 17,868-2
18*	12 12,883	13 13,878-1	15 15,820	16 16,859-5	18 18,193-3
20*	12 12,908	13 13,900-1	15 15,345-2	16 16,884-7	18 18,618-8

**AVERAGE SALARIES**

NO. TEACHERS      AVERAGE SALARY  
 131                      \$12,918

\* ANNIVERSARY INCREMENT

LIVINGSTON

COUNTY: MERCED

1973-1974 FISCAL AOA: 1.160  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30 VI BA+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,200	\$ 8,700-1	\$ 9,200-1	\$ 9,700	\$10,200-1	\$10,700
2	8,600	9,100	9,600-3	10,100-1	10,600	11,100
3	9,000	9,500-2	10,000-3	10,500-3	11,000	11,500
4	9,400-1	9,900-2	10,400	10,900	11,400	11,900
5	9,800	10,300-1	10,800	11,300-1	11,800	12,300
6	10,200-1	10,700	11,200-2	11,700-1	12,200-2	12,700
7		11,100-1	11,600-1	12,100	12,600	13,100
8			12,000-7	12,500	13,000	13,500
9				12,900-6	13,400	13,900
10					13,800-4	14,300-6

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 51 \$11,610

LOOMIS

COUNTY: PLACER

1973-1974 FISCAL AOA: 1.498  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I GE IV GE+45 OR STC+15  
 II GE+15 V GE+60 OR STC+30  
 III GE+30 OR STC VI GE+75 OR STC+45

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,183	\$ 8,623	\$ 9,063-6	\$ 9,503	\$ 9,943	\$10,383
2	8,513	8,953	9,393-3	9,833	10,273	10,713
3	8,843	9,283	9,723-1	10,163	10,603	11,043
4	9,173	9,613	10,053-1	10,493-1	10,933	11,373
5	9,503-1	9,943	10,383-1	10,823-1	11,263	11,703
6	9,833-1	10,273-1	10,713-3	11,153-4	11,593	12,033-1
7	10,163-1	10,603-1	11,043	11,483	11,923-2	12,363
8	10,493	10,933	11,373	11,813-1	12,253	12,693
9		11,263-3	11,703-1	12,143-3	12,583	13,023
10			12,033-6	12,473	12,913	13,353-1
11				12,803-5	13,243	13,683-2
12					13,573-3	14,013
13						14,343-9

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 63 \$11,706



**LOS GATOS**

**COUNTY: SANTA CLARA**

1973-1974 FISCAL AOA: 3.484  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

STEP	BASE SALARY	RATE PER UNIT
1	\$ 8,542	\$ 51
2	9,045	52
3	9,558	53
4	10,081	54
5	10,614	55
6	11,157	56
7	11,710	57
8	12,237	58
9	12,846	59
10	13,429	60
11	14,022	61

**ADDITIONAL FACTORS:**

1. UNITS--MAXIMUM OF 75 GRADUATE UNITS ALLOWED
2. PROFESSIONAL GROWTH INCREMENTS--\$342 AFTER EACH OF 2 FIVE-YEAR PERIODS AND COMPLETION OF 6 UNITS OF WORK. \$342 AFTER EACH SUBSEQUENT 3 YEAR PERIOD AND COMPLETION OF 4 UNITS OF WORK
3. MASTER'S DEGREE--\$342

**AVERAGE SALARIES**

NO. TEACHERS 162  
 AVERAGE SALARY \$15,262

**LOS NIETOS**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL AOA: 2.638  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,816-3	\$ 9,477-2	\$10,139-5	\$10,800-1	\$11,460-1
2	9,227-1	9,910-1	10,594	11,276	11,960
3	9,638-1	10,343	11,048	11,753	12,458
4	10,048	10,776	11,503-1	12,230-2	12,958
5	10,459	11,209	11,956-1	12,708-2	13,457
6	10,870	11,642	12,413	13,185-2	13,956-1
7	11,282	12,075	12,868	13,662-3	14,458
8	11,692	12,507-1	13,323-1	14,138-1	14,954
9	12,103	12,940	13,778	14,615-2	15,453-1
10	12,514	13,373-9	14,233-1	15,092	15,952-1
11			14,687-9	15,569-2	16,451-2
12				16,046-28	16,949-6
20*				16,546-10	17,449-5
25*				17,046-1	17,949-2

**AVERAGE SALARIES**

NO. TEACHERS 109  
 AVERAGE SALARY \$14,886

**9 ANNIVERSARY INCREMENT**

**MCFARLAND**

**COUNTY: KERN**

1973-1974 FISCAL ADA: 1.109  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS

I BA  
 II BA+12  
 III BA+24

IV BA+36 OR MA  
 V BA+48 OR MA+12  
 VI BA+60 OR MA+24

VII BA+72 OR MA+36

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,031-1	\$ 8,349-1	\$ 8,667-2	\$ 8,985-1	\$ 9,303	\$ 9,620	\$ 9,938
2	8,349	8,667	8,985	9,303-3	9,620	9,938	10,256
3	8,667	8,985-2	9,303	9,620	9,938	10,256	10,574
4	8,985	9,303-1	9,620	9,938-1	10,256-1	10,574-1	10,892
5	9,303	9,620	9,938-2	10,256-2	10,574-1	10,892	11,209-1
6	9,620-1	9,938	10,256-1	10,574	10,892	11,209	11,527
7	9,938	10,256	10,574-3	10,892-3	11,209-1	11,527	11,845-1
8	10,256	10,574	10,892-1	11,209	11,527	11,845	12,163
9	10,574-2	10,892	11,209	11,527-1	11,845-1	12,163	12,480
10		11,209-2	11,527	11,845	12,163	12,480	12,798
11			11,845	12,163	12,480-1	12,798	13,116
12				12,480-3	12,798	13,116	13,434
13					13,116-3	13,434	13,752
14						13,752-3	14,069
15							14,387-6

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 54      AVERAGE SALARY \$11,258      MASTERS 8 AT \$250 EA.

**MCKINLEVILLE**

**COUNTY: HUMBOLDT**

1973-1974 FISCAL ADA: 1.388  
 HIGHEST ENTRY STEP: S  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,248	\$ 7,902	\$ 8,553-3	\$ 9,207	\$ 9,858
2	7,534	8,238	8,931-5	9,627-1	10,323
3	7,830	8,568	9,306-2	10,047	10,788
4	8,118	8,901	9,684-3	10,467-1	11,258
5	8,409	9,234	10,062-2	10,887	11,718
6	8,700	9,567	10,437-2	11,307	12,177
7	8,988	9,903-1	10,818-2	11,727-1	12,642
8	9,279-1	10,236	11,193-1	12,147-1	13,104-1
9	9,567	10,660	11,568-2	12,570	13,569-2
10	9,858-3	10,992-7	11,946-7	12,990-5	14,034-10

**AVERAGE SALARIES**

NO. TEACHERS 63      AVERAGE SALARY \$11,319

MCKINLEY-ROOSEVELT

COUNTY: FRESNO

1973-1974 FISCAL ADA: 1,276  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,140	\$ 7,599	\$ 8,058	\$ 8,517	\$ 8,976
2	7,497-1	7,956-1	8,415-2	8,874	9,333
3	7,854	8,313	8,772-4	9,231	9,690
4	8,211	8,670	9,129-1	9,588-1	10,047
5	8,568-1	9,027-1	9,486	9,945-1	10,404-1
6	8,925	9,384-1	9,843-2	10,302	10,761
7	9,282	9,741	10,200-1	10,659	11,118
8		10,098	10,557	11,016-3	11,475
9		10,455-5	10,914-1	11,373-1	11,832
10			11,271	11,730	12,189-2
11			11,628-4	12,087	12,546-2
12				12,444	12,903-1
13				12,801-3	13,260-1
14					13,617
15					13,974-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 45 AVERAGE SALARY \$10,863 MASTERS 6 AT \$250 EA.

MENDOTA

COUNTY: FRESNO

1973-1974 FISCAL ADA: 1,230  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30 OR MA  
 IV BA+45 OR MA+15  
 V BA+60 OR MA+30  
 VI BA+75 OR MA+45

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,222	\$ 8,565	\$ 8,908-3	\$ 9,250	\$ 9,587-1	\$ 9,933
2	8,553-1	8,896	9,239-7	9,580-2	9,923	10,263
3	8,882	9,224	9,566-1	9,910-1	10,252	10,592
4	9,211	9,553-1	9,896-3	10,239	10,581-2	10,921
5	9,540	9,883-2	10,225	10,568	10,910	11,250
6	9,870	10,213-2	10,582-1	10,898-2	11,241	11,580
7	10,198-1	10,541	10,883	11,226-1	11,569	11,908-1
8	10,523	10,872	11,213	11,556	11,899	12,238
9	10,858	11,202	11,544	11,885	12,263	12,594-1
10		11,530	11,873-1	12,214	12,558-1	12,896
11			12,202-2	12,545-1	12,887	13,225
12				12,875-3	13,217	13,553
13					13,545	13,882-8

AVERAGE SALARIES

BONUSES

NO. TEACHERS 49 AVERAGE SALARY \$11,030 MASTERS 1 AT \$300 EA.  
 OTHER 14 AT \$150 EA.

**MENLO PARK**

**COUNTY: SAN MATEO**

1973-1974 FISCAL ADA: 1.553  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 3

BASE SALARY: \$8,839

**ADDITIONAL FACTORS:**

1. UNITS = NUMBER X .007 X BASE--SUPER MAXIMUM
2. EXPERIENCE INCREMENTS--UP TO MAXIMUM STEP 10
3. PROVISIONS FOR TENURE INCREMENT AND DOCTOR'S DEGREE
4. ANNIVERSARY INCREMENT .05 X BASE ABOVE STEP 10

**AVERAGE SALARIES**

NO. TEACHERS 87  
 AVERAGE SALARY \$16,703

**MILLBRAE**

**COUNTY: SAN MATEO**

1973-1974 FISCAL ADA: 3.055  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 3

- I SA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60
- VI BA+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 9,283	\$ 9,901-1	\$10,648	\$11,196	\$11,936	\$12,662
2	9,716	10,363	11,011-5	11,659-1	12,399	13,324
3	10,178	10,826	11,474-2	12,121-3	12,862-1	13,787
4	10,733	11,361	12,029	12,677-1	13,417	14,342
5	11,289	11,936	12,584	13,232-1	13,972-1	14,897-4
6	11,844	12,492	13,139-1	13,787-1	14,527-3	15,453-1
7	12,399	13,047	13,690-1	14,341-2	15,082-3	16,008-6
8	12,954	13,602	14,250	14,897-2	15,638-3	16,563-4
9	13,509	14,157	14,805	15,453-3	16,193-3	17,118-4
10	14,065	14,712	15,360	16,008-3	16,744-6	17,673-7
11	14,620	15,267	15,915	16,563-4	17,303-1	18,228-6
12	15,175	15,823	16,470	17,116-1	17,858-4	18,784-23
16*	16,731	16,379	17,026	17,674-1	18,414-1	19,340-21
20*	16,843	17,491	18,138	18,230-1	18,970-2	19,896-23

**AVERAGE SALARIES**

NO. TEACHERS 161  
 AVERAGE SALARY \$17,276

**BONUSES**

MASTERS 44 AT \$360 EA.

\* ANNIVERSARY INCREMENT

**MOORPARK**

COUNTY: VENTURA

1973-1974 FISCAL ADA: 1.101  
 HIGHEST ENTRY STEP: E  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,000	\$ 8,650	\$ 9,300-2	\$ 9,950	\$10,600	\$11,250
2	8,340	9,075	9,775-3	10,425	11,075	11,725
3	8,680	9,500	10,250	10,900-2	11,550	12,200
4	9,020	9,925	10,725-2	11,375	12,025-2	12,675
5	9,360-1	10,350	11,200-1	11,850-1	12,500	13,150
6	9,700	10,775	11,675	12,325-1	12,975	13,625
7	10,040	11,200	12,150-1	12,800-2	13,450	14,100
8	10,380	11,625-1	12,625-1	13,275-1	13,925	14,575
9	10,720	12,050	13,100	13,750	14,400	15,050
10		12,475	13,575-3	14,225	14,875	15,525
11		12,900-1	14,050-1	14,700-7	15,350-5	16,000-3

**AVERAGE SALARIES**

NO. TEACHERS 41  
 AVERAGE SALARY \$12,940

**MORAGA**

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 2.815  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,387	\$ 8,905-1	\$ 9,422-4	\$	\$	\$
2	8,847	9,366	9,883-4	10,507		
3	9,308	9,826	10,344-3	10,968-3	11,591-1	
4	9,988	10,806-2	11,824	11,648-4	12,308-2	12,789-2
5	10,448	10,967	11,484-1	12,108-1	12,731-3	13,250
6	10,908	11,427	11,945	12,569-3	13,192-1	13,711-2
7		11,888-1	12,405	13,030	13,653-1	14,172-2
8		12,349-2	12,866-1	13,491-2	14,114-1	14,632-3
9			13,327-3	13,951	14,573-2	15,092-2
10			13,787	14,411-1	15,034-2	15,553-8
11			14,248-3	14,872-1	15,495-1	16,014-6
12				15,333	15,956	16,475
13				15,793	16,417-6	16,935-14
18*				16,254	16,876-3	17,395-5
23*					17,335	17,855-1

**AVERAGE SALARIES**

NO. TEACHERS 108  
 AVERAGE SALARY \$14,186

**BONUSES**

MASTERS 19 AT \$400 EA.

\* ANNIVERSARY INCREMENT

MT PLEASANT

COUNTY: SANTA CLARA

1973-1974 FISCAL AOA: 3.502  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS

I BA  
II BA+15  
III BA+30

IV SA+45 OR MA  
V BA+60 OR MA

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,251-2	\$ 8,777	\$ 9,303-1	\$	\$
2	8,777	9,303-1	9,826-3	10,548-1	
3	9,303-2	9,826	10,353-4	11,082-1	11,833
4	9,826	10,353-1	10,875-4	11,618-5	12,375-5
5	10,353-3	10,875-1	11,402-2	12,150-9	12,922-1
6		11,402-5	11,926-7	12,685-8	13,467-10
7		11,926-1	12,451-2	13,221-6	14,010-3
8		12,451-1	12,976-2	13,756-3	14,556-5
9			13,501-2	14,290-4	15,100-7
10			14,027-3	14,825-1	15,644-7
11				15,359-11	16,189-4
12					16,734-13

AVERAGE SALARIES

NO. TEACHERS 150  
AVERAGE SALARY \$13,311

BONUSES

MASTERS 24 AT \$300 EA.  
OTHER 1 AT \$750 EA.

1973-1974 FISCAL AOA: 3.089  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS

I BA IV BA+15 VII BA+30  
 II BA+5 V BA+20  
 III BA+10 VI BA+25

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 9,594	\$ 5,736	\$ 9,878	\$10,019	\$10,168	\$10,316	\$10,464
2	10,019	10,168	10,316	10,464-1	10,620	10,776	10,930
3	10,464	10,620	10,776	10,930	11,094	11,257	11,421
4	10,930	11,094	11,257	11,421	11,593	11,765	11,936
5	11,421	11,593	11,765	11,936	12,116	12,297	12,478
6	11,936	12,116	12,297	12,478	12,667	12,856	13,045-2
7				13,045-2	13,244-1	13,443-2	13,641-1
8							14,267
9							14,924
10							15,614-4
13*	12,236	12,416	12,597	13,345	13,544	13,743	15,914
16*	12,436	12,616	12,797	13,545	13,744	13,943	16,114-1
19*	12,636	12,816	12,997	13,745	13,944	14,143	16,314-1

VIII BA+35 XI BA+50 OR MA XIV BA+65 OR BA+50 W/MA  
 IX BA+40 XII BA+55 OR MA  
 X BA+45 OR MA XIII BA+60 OR BA+45 W/MA

	VIII	IX	X	XI	XII	XIII	XIV
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$10,620-1	\$10,776-1	\$10,930	\$11,094	\$11,257	\$11,421	\$11,593
2	11,094-1	11,257	11,421-1	11,593	11,765	11,936	12,116
3	11,593-1	11,765-3	11,936-1	12,116	12,297	12,478	12,667-1
4	12,116	12,297	12,478-2	12,667	12,856	13,045	13,244
5	12,667	12,856	13,045-1	13,244	13,443	13,641	13,850-2
6	13,244	13,443-1	13,641-1	13,850-1	14,059-1	14,267	14,486-1
7	13,850	14,059	14,267	14,486	14,705	14,924	15,164
8	14,486-1	14,705	14,924-2	15,154-1	15,384	15,614	15,856
9	15,154	15,384	15,614	15,856	16,098-1	16,339-1	16,593
10	15,856-1	16,098-4	16,339-9	16,593-4	16,847-2	17,101-4	17,368-4
13*	16,156-1	16,398	16,639-3	16,893-2	17,147	17,401	17,668
16*	16,356-1	16,598	16,839-1	17,093	17,347	17,601-1	17,868
19*	16,556	16,798	17,039	17,293	17,547	17,801	18,068-1

XV BA+70 OR BA+65 W/MA XVIII BA+85 OR BA+70 W/MA  
 XVI BA+75 OR BA+60 W/MA XIX BA+90 OR BA+75 W/MA  
 XVII BA+80 OR BA+65 W/MA

	XV	XVI	XVII	XVIII	XIX
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$11,765	\$11,936	\$12,116	\$12,297	\$12,478
2	12,297	12,478	12,667-1	12,856	13,045
3	12,856	13,045	13,244	13,443	13,641
4	13,443	13,641	13,850	14,059	14,267
5	14,059	14,267	14,486	14,705	14,924
6	14,705-1	14,924-1	15,154-1	15,384	15,614
7	15,384	15,614	15,856	16,098	16,339
8	16,098	16,339-2	16,593	16,847	17,101-2
9	16,847	17,101	17,368	17,638-1	17,901-1
10	17,638-1	17,901-7	18,181-3	18,460-2	18,739-22
13*	17,938-1	18,201	18,481-1	18,760-1	19,039-9
16*	18,138-1	18,401	18,681	18,960	19,239-4
19*	18,338-1	18,601	18,881-1	19,160	19,439-20

AVERAGE SALARIES

NO. TEACHERS 163  
 AVERAGE SALARY \$16,822

\* ANNIVERSARY INCREMENT

NEWMALL

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2.590  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,844-3	\$ 9,582-1	\$10,324-5	\$11,065	\$11,804
2	9,329	10,117-1	10,858	11,597-4	12,338-1
3	9,911	10,652-2	11,392-4	12,133-4	12,874-3
4	10,445	11,185-3	11,813-2	12,667	13,407-1
5	10,981	11,720	12,461	13,201-5	13,942-3
6	11,514-1	12,256	12,996	13,737-4	14,476-5
7	12,049	12,788	13,518	14,270-4	15,010-3
8	12,583	13,323	14,064-2	14,804-1	15,545
9	13,116	13,887	14,596	15,338-2	16,079-2
10	13,652	14,393	15,133-4	15,874	16,613
11	14,181-1	14,928	15,669-1	16,409-2	17,149
12	14,711	15,453	16,198-3	16,944-3	17,688-3
14*	15,211	15,953	16,698	17,444	18,188-6
16*	15,711	16,453	17,198	17,944-4	18,688
18*	16,211	16,957	17,698	18,444	19,188-1
20*	16,711	17,453	18,198	18,944	19,688-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 98      AVERAGE SALARY \$14,260      MASTERS 16 AT \$450 EA.

\* ANNIVERSARY INCREMENT

NORTH MONTEREY COUNTY

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 3.149  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30
- IV AB+45 OR MA
- V AB+60 OR MA+15
- VI AB+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,732-2	\$ 8,181	\$ 8,655-4	\$ 9,157-1	\$ 9,688	\$10,250
2	8,042-1	8,608-1	9,001-6	9,523	10,075-1	10,660
3	8,351	8,835-1	9,347-9	9,889-1	10,463-1	11,070
4	8,660-2	9,162-1	9,693-1	10,266-6	10,850-2	11,480
5	9,047-1	9,572	10,127-1	10,713-2	11,338-2	11,993-1
6	9,433-1	9,980-1	10,559-2	11,171-2	11,820-2	12,505-1
7	9,820	10,390	10,992-1	11,629-2	12,303-3	13,017-3
8	10,207	10,798	11,424	12,087-2	12,788-1	13,530
9	10,593	11,208-1	11,867-3	12,545-2	13,272-2	14,043-3
10	10,980	11,616-2	12,289-6	13,003-7	13,757	14,556-1
11					14,242-10	15,067
12						15,580-26

AVERAGE SALARIES

BONUSES

NO. TEACHERS 131      AVERAGE SALARY \$12,125      MASTERS 19 AT \$200 EA.



DAKDALE

COUNTY: STANISLAUS

1973-1974 FISCAL AOA: 2.060  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30 VI BA+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.943	\$ 8.315	\$ 8.687-6	\$ 9.059	\$ 9.431	\$ 9.803
2	8.315	8.687	9.059-7	9.431-2	9.803-1	10.175
3	8.687	9.059	9.431-5	9.803-3	10.175	10.574
4	9.059-1	9.431	9.803	10.175	10.574	10.946
5	9.431	9.803	10.175-2	10.574-1	10.946	11.318
6	9.803	10.175-1	10.574-2	10.946-1	11.318	11.690
7	10.175	10.574	10.946-2	11.318	11.490-1	12.062
8		10.946-6	11.318-3	11.690-2	12.062	12.434
9			11.690-16	12.062	12.434	12.806
10				12.434-8	12.806	13.178-1
11					13.178-6	13.550
12						13.922-8

AVERAGE SALARIES

BONUSES

NO. TEACHERS 89 AVERAGE SALARY \$11,226 MASTERS 3 AT \$372 EA.

OCEAN VIEW-VENTURA CO

COUNTY: VENTURA

1973-1974 FISCAL AOA: 2.240  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 9

I BA IV BA+45 OR NA  
 II BA+15 V BA+60 OR NA+15  
 III BA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.869	\$ 9.335	\$ 9.826-2	\$10.342-1	\$10.885-1
2	9.267	9.784-1	10.266-3	10.807	11.375
3	9.684	10.194-1	10.730-1	11.293-2	11.886-5
4	10.120-1	10.653	11.211-3	11.800-2	12.421
5	10.575-2	11.132-1	11.716-3	12.333-3	12.981-5
6	11.052	11.633-2	12.242	12.887-5	13.565-1
7	11.549	12.156	12.794-1	13.467	14.174-1
8	12.068	12.702	13.369-1	14.074	14.812-5
9	12.612	13.275	13.970-3	14.706-1	15.479-3
10	13.179-2	13.873	14.599-1	15.368-3	16.175
11		14.498-2	15.256	16.059-2	16.905-1
12				16.782-3	17.665-6
16*	13.479	14.798	15.556-1	17.082-2	17.965-4
21*	13.779	15.098-1	16.056	17.382	18.265-1
26*	14.079	15.398	16.166	17.682-1	18.565

AVERAGE SALARIES

BONUSES

NO. TEACHERS 99 AVERAGE SALARY \$13,761 MASTERS 12 AT \$600 EA.  
 DOCTORATE 1 AT \$600 EA.

\* ANNIVERSARY INCREMENT

OLD ADOBE

COUNTY: SONOMA

1973-1974 FISCAL ADA: 2.198  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30 OR MA  
 IV AB+45 OR MA+15  
 V AB+60 OR MA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.241	\$ 8.819-1	\$ 9.397-3	\$	\$
2	8.901	9.474	10.057-1		
3	9.561	10.139	10.717-2	11.295-5	11.873-1
4	10.221	10.799-1	11.377-3	11.955-4	12.533-8
5	10.881	11.459	12.037	12.615-1	13.193-4
6	11.541	12.119	12.697-1	13.275-1	13.853-7
7		12.779-7	13.357-2	13.935-4	14.513-1
8			14.017-4	14.595-3	15.173-1
9				15.255-8	15.833-4
10					16.493-13

AVERAGE SALARIES

BONUSES

NO. TEACHERS 90 AVERAGE SALARY \$13,549 MASTERS 0 AT \$300 EA.

ORCUTT

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 3.510  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I CRED  
 II CRED+15  
 III CRED+30  
 IV CRED+45 OR MA  
 V CRED+60 OR MA+15  
 VI CRED+60 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.696-1	\$ 9.174-2	\$ 9.653-7	\$10.131-1	\$10.609	\$
2	8.957-3	9.479	10.000-4	10.522-1	11.044-3	
3	9.218-1	9.783	10.348-4	10.913-6	11.479	
4	9.479	10.087	10.696-3	11.305-4	11.914-4	
5	9.740	10.392-1	11.044-2	11.696-5	12.348	13.087
6	10.000	10.696-1	11.392-4	12.087-3	12.783-2	13.566-2
7	10.261	11.000-2	11.740	12.479-4	13.218-2	14.044
8	10.522-3	11.305	12.087-2	12.870	13.653	14.522
9		11.609	12.435-2	13.261-1	14.088-1	15.011-2
10		11.914-4	12.783-4	13.653-2	14.522-1	15.479-2
11			13.131-1	14.044-2	14.957-2	15.957-1
12			13.479-7	14.435-1	15.392-1	16.435
13				14.827-3	15.827	16.914-4
14				15.218-14	16.262-15	17.392-13

AVERAGE SALARIES

NO. TEACHERS 160 AVERAGE SALARY \$13,168

ORINDA

COUNTY: CONTRA COSTA

1973-1974 FISCAL AOA: 2.828  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.911-1	\$ 8.478	\$ 9.404-1	\$ 9.836	\$	\$
2	8.394	9.018-1	9.852-1	10.428-4		
3	8.730	9.549	10.414-1	11.001-3		
4	9.066	9.958	10.980	11.838-2	12.130	11.062-1
5	9.402-1	10.366-2	11.330-1	12.292	12.678-4	13.178-2
6	10.060	10.776	11.860-2	12.747	13.203-2	13.668
7	10.060	10.776	12.338	13.238-1	13.758-5	14.224
8	10.242	11.221	12.771	13.473-1	14.235-2	14.557-2
9		11.431-1	12.979	14.031-2	14.801-3	15.132-2
10		11.676-2	13.365-6	14.115-1	14.883-3	15.664-3
11				14.625-3	15.512-4	16.346-3
12				14.780-1	15.768-4	16.782-3
13				15.110-4	16.092-6	17.316-43

AVERAGE SALARIES

NO. TEACHERS 134  
 AVERAGE SALARY \$14,821

OROVILLE

COUNTY: BUTTE

1973-1974 FISCAL AOA: 2.593  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.706	\$ 8.892	\$ 8.477	\$ 8.862	\$ 9.248
2	8.092	8.477	8.862	9.248	9.633
3	8.477	8.862-1	9.248-3	9.633-6	10.018
4	8.862	9.248-1	9.633	10.018-6	10.404
5	9.248	9.633-1	10.018-3	10.404-3	10.789-4
6	9.633	10.018	10.404-2	10.789-2	11.174-3
7	10.018	10.404	10.789-2	11.174-2	11.560
8	10.404-1	10.789	11.174	11.560	11.945-4
9	10.789-1	11.174	11.560	11.945	12.330-2
10		11.560-1	11.945-2	12.330-1	12.715-1
11			12.330-4	12.715	13.101-3
12			12.715-5	13.101-1	13.486-1
13				13.486-2	13.871-3
14				13.871-2	14.257-6
15					14.642-24

AVERAGE SALARIES

NO. TEACHERS 103  
 AVERAGE SALARY \$12,327

BONUSES

MASTERS 7 AT \$250 EA.  
 LONGEVITY 13 AT \$200 EA.  
 LONGEVITY 3 AT \$500 EA.

**PALMDALE**

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 3.005  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB IV AB+45 OR MA  
 II AB+15 V AB+60 W/MA OR MA+15  
 III AB+30 VI AB+75 W/MA OR MA+20

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,720-2	\$ 9,156-3	\$ 9,679-2	\$10,202-3	\$10,726	\$11,249
2	9,069-3	9,548	10,115-1	10,638	11,249-1	11,772
3	9,418-4	9,941-1	10,551-4	11,074	11,772-1	12,295
4	9,766	10,333-2	10,987-3	11,510-1	12,295	12,818-1
5	10,115-1	10,726	11,423-5	11,946-3	12,818	13,342
6	10,464	11,118-1	11,859-3	12,382-3	13,342	13,865-2
7	10,813-2	11,510-3	12,295	12,818-3	13,865-2	14,388
8	11,162-5	11,903-2	12,731	13,254	14,388	14,911-1
9	11,510	12,295-12	13,167-2	13,690-1	14,911-1	15,434-2
10	11,859-6	12,688-12	13,603-18	14,126-4	15,434	15,958-1
11				14,562-19	15,958-2	16,481
12					16,481-7	17,004-12
16*	12,159-2	12,988-6	13,903-2	14,862-6	16,781-4	17,303-5

**AVERAGE SALARIES**

NO. TEACHERS 192  
 AVERAGE SALARY \$13,174

\* ANNIVERSARY INCREMENT

**PANAMA**

COUNTY: KERN

1973-1974 FISCAL AOA: 3.024  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I JA IV 8A+36  
 II 8A+12 V 8A+48  
 III 8A+24 VI 8A+50

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,160-2	\$ 8,629-3	\$ 9,125-6	\$ 9,650-1	\$10,205-1	\$10,792
2	8,405-2	8,888-2	9,399-1	9,940-2	10,511-1	11,116
3	8,657	9,155-2	9,681-4	10,238-4	10,826-2	11,449
4	8,917	9,430	9,971-1	10,545-6	11,151	11,792
5	9,185-1	9,713-1	10,270-1	10,861-3	11,486-2	12,146-1
6	9,461	10,004-1	10,578	11,187-6	11,831-2	12,510-2
7	9,745-1	10,304-1	10,895	11,523-1	12,186	12,885-2
8	10,037	10,613	11,222-1	11,869-3	12,552-2	13,272-1
9	10,338	10,931-1	11,559-1	12,225	12,929-1	13,670-3
10		11,259-3	11,906-3	12,592	13,317	14,080-2
11			12,263-4	12,970-3	13,717-3	14,502-2
12				13,359-4	14,129	14,937
13					14,553-1	15,388-7
14						15,847-7
17*						16,347-8

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 125  
 AVERAGE SALARY \$12,011

MASTERS 5 AT \$500 EA.

\* ANNIVERSARY INCREMENT

PERRIS

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 1.004  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I AB  
 11 AB+15  
 111 AB+30  
 1V AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 OR MA+30

1 11 111 1V V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.911	\$ 9.361	\$ 9.811-1	\$10.261-1	\$10.711	\$11.161
2	9.423	9.873-1	10.323-2	10.773	11.223-1	11.673
3	9.935	10.385-1	10.835	11.285-3	11.735	12.185
4	10.447	10.897	11.347-4	11.797-1	12.247	12.697-1
5	10.959	11.409	11.859	12.309-2	12.759	13.209
6	11.471	11.921-1	12.371-1	12.821-2	13.271	13.721
7	11.983	12.433	12.883-1	13.333	13.783	14.233-2
8		12.945-4	13.395	13.845	14.295	14.745
9			13.907	14.357	14.807	15.257
10				14.869-1	15.319-1	15.770
11				15.381-3	5.831-4	16.283-1
12				15.893	16.343	16.796-1
13					16.855	17.309-3
14						17.822

AVERAGE SALARIES

BONUSES

NO. TEACHERS 43  
 AVERAGE SALARY \$13,226

OTHER 2 AT \$225 EA.

PETALUMA

COUNTY: SONOMA

1973-1974 FISCAL ADA: 2.829  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 11 AB+15  
 111 AB+30  
 1V AB+45  
 V AB+60

1 11 111 1V V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.476	\$ 8.371	\$ 9.266	\$10.160	\$11.055
2	7.924	8.818	9.713-1	10.607-2	11.502
3	8.371	9.266	10.160-6	11.055-3	11.949-4
4	8.818	9.713	10.607	11.502-6	12.397-1
5	9.266	10.160	11.055-2	11.949	12.844-4
6	9.713-1	10.607	11.502-2	12.397-2	13.291-3
7	10.160	11.055-1	11.949-2	12.844-3	13.739-1
8	10.607	11.502	12.397-1	13.291-2	14.186-4
9	11.055	11.949	12.844-1	13.739-3	14.633
10	11.502	12.397-4	13.291-11	14.186-1	15.080-5
11				14.633-2	15.528-3
12					15.975-9
15	11.949	12.844	13.739-1	15.080-4	16.422-7
20	12.397	13.292	14.186-1	15.528-1	16.970-10

AVERAGE SALARIES

BONUSES

NO. TEACHERS 114  
 AVERAGE SALARY \$13,695

MASTERS 15 AT \$447 EA.  
 DOCTORATE 0 AT \$895 EA.

\* ANNIVERSARY INCREMENT

PLACERVILLE

COUNTY: EL DORADO

1973-1974 FISCAL AOA: 1.077  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+42 OR NA  
 V AB+54 OR NA+12  
 VI AB+66 OR NA+24

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,400	\$ 8,865-2	\$ 9,330-2	\$ 9,700	\$ 10,075	\$ 10,445
2	8,750	9,215	9,680-3	10,050-1	10,425	10,795
3	9,100-1	9,565	10,030-2	10,400	10,775	11,145
4		9,915-2	10,380-2	10,750	11,125	11,495
5			10,730-3	11,100	11,475	11,845
6				11,450-3	11,825-1	12,195
7				11,800-1	12,175-1	12,545
8					12,525	12,895-1
9					12,875-3	13,245-1
10						13,595-3
11						13,945-15

AVERAGE SALARIES

NO. TEACHERS 47  
 AVERAGE SALARY \$11,964

REO BLUFF

COUNTY: TEHAMA

1973-1974 FISCAL AOA: 1.698  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I GE  
 II GE+15  
 III GE+30  
 IV GE+42  
 V GE+54  
 VI GE+66

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,155	\$ 8,626	\$ 9,097-2	\$	\$	\$
2	8,626	9,097-1	9,568-3	10,038		
3	9,097	9,568-1	10,038-1	10,508	10,979	
4	9,568-1	10,038	10,508	10,979-1	11,450	11,920
5	10,038-1	10,508-1	10,979	11,450	11,920	12,390-1
6	10,508	10,979	11,450	11,920-1	12,390	12,862
7	10,979	11,450	11,920-3	12,390-1	12,862-1	13,332
8	11,450	11,920-1	12,390-2	12,862-1	13,332	13,803
9	11,920-1	12,390	12,862	13,332	13,803	14,273-1
10		12,862-4	13,332	13,803	14,273	14,744
11			13,803-7	14,273-9	14,744-7	15,214-1
12						15,685-11
13*						16,155-2
14*						16,627

AVERAGE SALARIES

NO. TEACHERS 66  
 AVERAGE SALARY \$13,324

BONUSES

MASTERS 6 AT \$300 EA.

\* ANNIVERSARY INCREMENT



REDDING

COUNTY: SHASTA

1973-1974 FISCAL AOA: 2.640  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45 OR MA  
 V AB+60 OR MA+12

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.433	\$ 7.895	\$ 8.357	\$ 8.819	\$ 9.281
2	7.895	8.357-2	8.819	9.281-1	9.743-1
3	8.357	8.819	9.281-3	9.743	10.205
4	8.819-1	9.281-1	9.743-1	10.205-6	10.667
5	9.281	9.743	10.205	10.667	11.129
6	9.743	10.205-1	10.667	11.129-1	11.591
7	10.205	10.667	11.129-1	11.591-3	12.053
8		11.129-1	11.591-1	12.053-1	12.515-1
9		11.591	12.053-2	12.515-1	12.977-1
10		12.053-2	12.515-8	12.977-12	13.439-2
11					13.901-33
15*					14.363-15
20*					14.825-6

AVERAGE SALARIES

BONUSES

NO. TEACHERS 108 AVERAGE SALARY \$12,865 MASTERS 9 AT \$300 EA.

\* ANNIVERSARY INCREMENT

REED

COUNTY: MARIN

1973-1974 FISCAL AOA: 1.902  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+30  
 III AB+40  
 IV AB+50  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.226	\$10.284	\$10.720	\$11.265	\$11.919	0
2	9.260	10.693	11.129	11.674	12.328-1	
3	9.294-1	11.102	11.538-1	12.083	12.737	
4	9.466	11.510	11.944-1	12.491-1	13.245-1	
5	9.579-1	11.919	12.355	12.900-1	13.554-2	
6		12.328	12.764	13.309-1	13.963-2	
7		12.737	13.173-2	13.718-2	14.372-3	
8		13.148-1	13.581-2	14.126-1	14.780-1	15.543-3
9		13.554	13.990	14.535-2	15.189-2	15.952-1
10		13.943	14.399-1	14.944	15.598-2	16.361-3
11		14.372	14.808	15.353-2	16.007	16.770-2
12		14.780	15.216-1	15.761-2	16.415-8	17.178-7
12/2*					16.603-2	17.366-9
12/4*					16.791-2	17.554-7
12/6*					16.979-1	17.752-14
12/8*					17.167	17.930

AVERAGE SALARIES

BONUSES

NO. TEACHERS 96 AVERAGE SALARY \$15,622 MASTERS 5 AT \$100 EA.

\* ANNIVERSARY INCREMENT

**RICHLAND**

**COUNTY: KERN**

1973-1974 FISCAL ADA: 1.818  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,855-5	\$ 8,307-2	\$ 8,745-1	\$ 9,198-2	\$ 9,634	\$10,087
2	8,264	8,703	9,155-5	9,593	10,044	10,483
3	8,660	9,090	9,550-5	9,949	10,440	10,878-1
4	9,056	9,500-1	9,947-5	10,398-1	10,835	11,288
5	9,465	9,904	10,356-1	10,793-2	11,245	11,684-1
6	9,861-2	10,314	10,750-1	11,203-1	11,641	12,093
7		10,709-1	11,160-1	11,599	12,051-1	12,489
8			11,556-10	12,008	12,446	12,899
9				12,404-7	12,857	13,294
10					13,252-5	13,703
11						14,099-14

**AVERAGE SALARIES**

NO. TEACHERS 75  
 AVERAGE SALARY \$11,316

**BONUSES**

MASTERS 1 AT \$351 EA.  
 MASTERS 5 AT \$423 EA.  
 LONGEVITY 13 AT \$300 EA.

**RINCON VALLEY**

**COUNTY: SONOMA**

1973-1974 FISCAL ADA: 3.229  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,746	\$ 9,390	\$10,854-1	\$10,736	\$11,438
2	9,055	9,711	10,390-2	11,087	11,805
3	9,366	10,038	10,728-5	11,440-4	12,173-1
4	9,675	10,359-1	11,068-4	11,793	12,541
5	9,985	10,682	11,403	12,146-5	12,909-3
6	10,295	11,008	11,741-1	12,498-5	13,275
7	10,608-1	11,331-1	12,081-1	12,851	13,644
8	10,916-1	11,654	12,418	13,202-2	14,011-2
9	11,223	11,976-2	12,756-1	13,555-2	14,379-4
10	11,534-2	12,302-1	13,093-4	13,909-5	14,746
11		12,626-8	13,431-1	14,262-1	15,114
12			13,770-7	14,612-2	15,482-3
13				14,967-8	15,848-1
14					16,217-30

**AVERAGE SALARIES**

NO. TEACHERS 119  
 AVERAGE SALARY \$13,761

**BONUSES**

MASTERS 13 AT \$300 EA.



RIO

COUNTY: VENTURA

1973-1974 FISCAL ADA: 1.972
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45 OR NA
V BA+60 OR NA+15

Table with 6 columns (I-V) and 20 rows of salary data. Includes header 'NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY'.

AVERAGE SALARIES

NO. TEACHERS 78
AVERAGE SALARY \$14,499

\* ANNIVERSARY INCREMENT

RIVERBANK

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 1.299
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

Table with 8 columns (I-VII) and 15 rows of salary data. Includes header 'NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY'.

AVERAGE SALARIES

NO. TEACHERS 48
AVERAGE SALARY \$16,644

BONUSES

MASTERS 0 AT \$300 EA.



ROSEHEAD

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2.787  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15

1 II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,950-2	\$ 9,510	\$10,850	\$10,620-2	\$11,170-1
2	9,370-1	9,940-1	10,530-2	11,130-1	11,730
3	9,780	10,390-1	11,820-4	11,630-3	12,260
4	10,190-1	10,830-1	11,510-1	12,150-1	12,820
5	10,620-1	11,260	11,980-2	12,670-4	13,360-3
6	11,020	11,730	12,460-3	13,160-6	13,930-1
7	11,440	12,150-1	12,940-5	13,690-4	14,470-1
8	11,850	12,590-2	13,450-2	14,210-2	15,020-2
9	12,260-1	13,020	13,930-3	14,730-2	15,570-2
10		13,480	14,300-2	15,250-1	16,110
11			14,880-6	15,760	16,660
12				16,290-25	17,240-5
17*	12,560	13,780	15,180	16,590	17,540
21*	12,860	14,080	15,480	16,890	17,840

AVERAGE SALARIES

NO. TEACHERS 108  
 AVERAGE SALARY \$13,793

\* ANNIVERSARY INCREMENT

ROSEVILLE

COUNTY: PLACER

1973-1974 FISCAL ADA: 3.033  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15

1 II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,960-1	\$ 8,676	\$ 9,393-6	\$10,109	\$10,826
2	8,422	9,138	9,854-5	10,571-1	11,287
3	8,883	9,600	10,316-4	11,033-1	11,749
4	9,353	10,069	10,786-2	11,502	12,219-1
5	9,818-1	10,531	11,247-2	11,964-1	12,702-2
6	10,276-1	10,993	11,709-3	12,426-1	13,142
7	10,736-1	11,464-1	12,371-2	12,887-2	13,604-2
8	11,200-2	11,916	12,633	13,349	14,065-1
9		12,378-1	13,094-2	13,811-3	14,527-3
10			13,556-5	14,272-2	14,989-6
11				14,734-5	15,458-4
12					15,920-10
15*	11,556	12,728	13,904-1	15,084-1	16,270-7
18*	11,900	13,078-2	14,256	15,434	16,620-11

AVERAGE SALARIES

NO. TEACHERS 124  
 AVERAGE SALARY \$13,980

\* ANNIVERSARY INCREMENT

**SAN ANSELMO**

**COUNTY: MARIN**

1973-1974 FISCAL ADA: 1.809  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

STEP	I	II	III	IV	V	VI
1	\$ 8,398	\$ 8,965	\$ 9,532	\$10,099	\$10,666	\$11,233
2	8,966	9,532	10,099-2	10,666-2	11,233	11,800-1
3	9,532	10,099	10,666-1	11,233	11,800	12,367
4	10,099	10,666-1	11,233	11,800	12,367	12,934-2
5	10,666	11,233	11,800-1	12,367-4	12,934	13,501-2
6	11,233	11,800-2	12,367-1	12,934-2	13,501-1	14,068-1
7		12,367-1	12,934	13,501	14,068	14,635-1
8		12,934-2	13,501	14,068-3	14,635	15,202-1
9		13,501-3	14,068	14,635	15,202-1	15,769-3
10			14,635-6	15,202-2	15,769-2	16,336-2
11				15,769-3	16,336-3	16,903-2
12				16,336-4	16,903-5	17,470-3
15*					17,470	18,037-11
18*					18,037-1	18,604-1
21*					18,604-2	19,171-1
24*						19,738-4

**AVERAGE SALARIES**

NO. TEACHERS 90  
 AVERAGE SALARY \$15,430

**BONUSES**

MASTERS 24 AT 3% EA.

\* ANNIVERSARY INCREMENT

**SAN BRUNO PARK**

**COUNTY: SAN MATEO**

1973-1974 FISCAL ADA: 3.906  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

STEP	BASE SALARY	RATE PER SEMESTER UNIT
1	\$ 8,400	\$ 52
2	8,930	53
3	9,460	54
4	9,990	55
5	10,520	56
6	11,050	57
7	11,580	58
8	12,110	59
9	12,640	60
10	13,170	61
11	13,700	62
12	14,230	63

**ADDITIONAL FACTORS:**

- UNITS--MAXIMUM OF 60 SEMESTER UNITS ABOVE THE BA ALLOWED
- SUPERMAXIMUM UNITS WILL BE PAID TO TENURED PERSONNEL AT THE RATE OF \$30 PER UNIT OVER 60 AND UP TO 75
- A CAREER INCREMENT OF \$530 FOR TEACHERS WHO HAVE TAUGHT IN THE DISTRICT FOR 12 YEARS WILL BE PAID AFTER 3 ADDITIONAL YEARS TO HOLDERS OF THE EARNED MASTER'S DEGREE WITH 60 APPROVED SEMESTER UNITS ABOVE THE AB--CAREER INCREMENTS ARE LIMITED TO A MAXIMUM OF 3

**AVERAGE SALARIES**

NO. TEACHERS 192  
 AVERAGE SALARY \$15,624

**SAN CARLOS**

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 2.928  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 OR MA+30

I II III IV V VI

NUMBER: TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	6 6.916	5 9.443-1	6 9.970-3	610.497	6	6
2	9.443	9.670-1	10.497-1	11.024-2	11.551-1	12.605
3	9.970-1	10.497	11.024-2	11.551-1	12.076	12.605
4	10.497	11.024	11.551-1	12.076-1	12.605	13.132
5	11.024-2	11.551	12.076	12.605-1	13.132-2	13.659-1
6	11.551-1	12.076	12.605-1	13.132-1	13.659-1	14.186
7	12.076	12.605-1	13.132	13.659-1	14.186-3	14.713
8	12.605	13.132-1	13.659-4	14.186-4	14.713-2	15.240
9	13.132-2	13.659	14.186-3	14.713-2	15.240-3	15.767-1
10		14.186-1	14.713-1	15.240-2	15.767-3	16.294
11		14.713	15.240-7	15.767-1	16.294-1	16.821-1
12			15.767-6	294-1	16.821-1	17.346
13			16.294-10	121-7	17.346-6	17.875-26

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 132  
 AVERAGE SALARY \$15,714

TENURE 106 AT \$527 EA.  
 ANNIVERSARY 43 AT \$100 - \$500

**SAN GABRIEL**

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 3.921  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 W/MA OR MA+30

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	6 8.680-1	5 9.201	5 9.722-4	610.242	610.763	611.284
2	9.180-1	9.707	10.220-1	10.740-1	11.260-1	11.780
3	9.693	10.218-4	10.735-3	11.255-1	11.776	12.297
4	10.199	10.720-1	11.241-2	11.761-4	12.282-1	12.803
5	10.705	11.226	11.747-3	12.267-5	12.780-1	13.309
6	11.212	11.733	12.256-2	12.774-2	13.295-5	13.816-1
7	11.718	12.239-4	12.760-2	13.280-1	13.801 5	14.322-3
8	12.224-2	12.745-1	13.266-1	13.786-1	14.307-7	14.828-1
9		13.252	13.773-2	14.293-3	14.814	15.338-3
10		13.750-1	14.279-1	14.799-1	15.320-6	15.841-3
11			14.785-1	15.305-1	15.826-1	16.347-4
12			15.292-1	15.812-1	16.333-1	16.854-4
13				16.318-4	16.839-9	17.360-4
15*	12.346	13.896	15.444	16.482	17.008-4	17.534-3
20*	12.469	14.033	15.597-1	16.645-1	17.176-7	17.707-5
25*	12.590	14.170	15.751	16.808-1	17.344-5	17.881

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 146  
 AVERAGE SALARY \$14,415

DOCTORATE 2 AT \$500 EA.

\* ANNIVERSARY INCREMENT

SANTA PAULA

COUNTY: VENTURA

1973-1974 FISCAL ADA: 3.205  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I AB IV AB+45 OR MA  
 II AB+15 V AB+60 OR MA+15  
 III AB+30 VI AB+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1-2	\$ 8,447-3	\$ 9,522-1	\$ 9,738-8	\$10,190-3	\$10,926-2	\$11,620
3-4	9,066-1	9,780	10,496-4	11,211-7	11,927-2	12,643
5-6	10,087	10,803	11,518-2	12,234-3	12,949-3	13,665-1
7-8	11,109	11,825-1	12,541-3	13,255-4	13,971	14,686-2
9-10	12,132-4	12,846-6	13,562-8	14,278-15	14,993-36	15,709
10 yrs exp. and MA					15,743-8	16,494-9

AVERAGE SALARIES

NO. TEACHERS 136  
 AVERAGE SALARY \$11,420

SANTA RITA

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 1.055  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 4

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30 VI BA+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,136	\$ 8,814	\$ 9,492-2	\$10,170	\$10,848	\$11,526
2	8,580-1	9,266	9,944	10,622-1	11,300	11,978
3	9,440	9,718-3	10,396-2	11,074	11,752	12,430
4	9,492-1	10,170-1	10,848-2	11,526-2	12,204	12,882-1
5	9,944-5	10,622-2	11,300-3	11,978	12,656	13,334
6	10,396-1	11,074-1	11,752-1	12,430	13,108	13,786
7	10,848	11,526-1	12,204	12,882	13,560	14,238
8		11,978-1	12,656	13,334	14,012	14,690
9		12,430-2	13,188	13,786	14,464-1	15,142
10			13,560-1	14,238	14,916	15,594
11				14,690-3	15,368-3	16,046
12					15,820	16,498
13						16,950-3

AVERAGE SALARIES

NO. TEACHERS 14  
 AVERAGE SALARY \$11,839

SARATOGA

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 3.477  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+6  
 III AB+12

IV AB+18  
 V AB+24  
 VI AB+30

VII AB+36

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.401	\$ 8.617	\$ 8.833	\$ 9.049	\$ 9.265	\$ 9.481-1	0
2	9.019	9.235	9.467	9.667	9.883	10.099-3	10.318-3
3	9.649	9.865-1	10.071	10.297-1	10.513	10.729-2	10.945-1
4	10.283	10.499	10.715	10.931-2	11.147	11.363-1	11.579
5	10.932-1	11.348	11.364	11.580	11.796	12.012	12.228-2
6		11.814	12.030	12.246-1	12.462-1	12.678-2	12.894-3
7			12.717	12.933-1	13.149	13.365	13.581-2
8				13.630	13.846	14.062	14.278-4
9					14.551-1	14.747-2	14.983
10						15.483-5	15.699-3
11							16.427-3

VIII AB+42  
 IX AB+48  
 X AB+54

XI AB+60  
 XII AB+66

VIII IX X XI XII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$	\$	\$	\$	\$
2					
3	11.161-8				
4	11.795-1	12.011			
5	12.444-1	12.660	12.876-4		
6	13.110	13.326	13.542-1	13.758-11	
7	13.797-2	14.013	14.229	14.445-1	14.661-1
8	14.494	14.710-1	14.926-2	15.142	15.358-2
9	15.199	15.415-4	15.631	15.847-1	16.063-6
10	15.915-3	16.131-1	16.347-3	16.563-4	16.779-3
11	16.643-3	16.859-6	17.075-10	17.291-9	17.507-7
12					17.891-8
13					17.678-1
14					17.759-2
15					17.843-3
16					17.927-2
17					18.011-4
18					18.095-1
19					18.179
20					18.263-2
21					18.347-3
22					18.431-1
23					18.515
24					18.599-1
25					18.683
26					18.767
27					18.851
28					18.936
29					19.019
30					19.103

AVERAGE SALARIES

NO. TEACHERS 166  
 AVERAGE SALARY \$18,269

BONUSES

MASTERS 17 AT \$300 EA.  
 DOCTORATE 0 AT \$750 EA.

SAVANNA

COUNTY: ORANGE

1973-1974 FISCAL ADA: 2.567  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 8

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V MA+15

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,433-1	\$ 8,997-1	\$ 9,601-2	\$10,245-1	\$10,931
2	8,819-2	9,385-4	10,029-6	10,689-1	11,418-1
3	9,205	9,772-1	10,457-1	11,133	11,903
4	9,590	10,158-4	10,884-3	11,578	12,390
5	9,976-1	10,545	11,312-3	12,021-1	12,875
6	10,363	10,932-2	11,741-2	12,465-2	13,361
7	10,749	11,318	12,168-2	12,909-3	13,847
8	11,134	11,705-1	12,595	13,353-2	14,333
9	11,520	12,092-4	13,023-4	13,797	14,819
10		12,478-6	13,450-1	14,243-1	15,305
11			13,878-11	14,688	15,791
12				15,131-21	16,277-2
15*					16,763-5
20*					17,249-1

AVERAGE SALARIES

NO. TEACHERS 103  
 AVERAGE SALARY \$12,743

\* ANNIVERSARY INCREMENT

SCOTTS VALLEY

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 1.528  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,300	\$ 8,881	\$ 9,462-1	\$10,043	\$10,624	\$11,208
2	8,798	9,379-1	9,960-1	10,541-2	11,122-1	11,703
3	9,296	9,877-1	10,458-3	11,039-2	11,620	12,201
4	9,794	10,375	10,956-4	11,537-4	12,118	12,699
5	10,292	10,873	11,454-4	12,035	12,616	13,197
6	10,790	11,371	11,952-1	12,533-1	13,114-2	13,696-1
7	11,288-1	11,869	12,450-3	13,031-2	13,612	14,193-1
8	11,786	12,367	12,948-1	13,529	14,110-1	14,691-1
9		12,865-4	13,446	14,027	14,608-3	15,189-1
10			13,944-7	14,525	15,106	15,687
11				15,023-2	15,604-1	16,185-1
12					16,102-4	16,683-6

AVERAGE SALARIES

NO. TEACHERS 68  
 AVERAGE SALARY \$13,131

BONUSES

MASTERS 8 AT \$415 EA.

SEAL BEACH

COUNTY: ORANGE

1973-1974 FISCAL ADA: 1.083  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I SA  
 II SA+15  
 III SA+30  
 IV MA+15  
 V MA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,787-1	\$ 9,393-1	\$ 10,201	\$	\$
2	9,140	9,797	10,201		
3	9,494	10,201	10,625-4	11,261	
4	9,847	10,605	11,049-1	11,756	12,423
5	10,201	11,009	11,473-3	12,251	12,978
6	10,554	11,413	11,897-3	12,746	13,534
7	10,908-1	11,817	12,322-3	13,241-1	14,089
8	11,261	12,221-1	12,746-3	13,736	14,645-1
9	11,615	12,625-1	13,170-5	14,230	15,200
10	11,968-1	13,029-3	13,594-2	14,725	15,756
11			14,018-4	15,220	16,311
12				15,715-3	16,867-2
13					17,422
16*	12,322	13,433-2	14,443-1	16,210	17,978
21*	12,678	13,837	14,867	16,705-1	18,533-3

AVERAGE SALARIES

NO. TEACHERS 51  
 AVERAGE SALARY \$13,242

\* ANNIVERSARY INCREMENT

SEBASTOPOL

COUNTY: SONOMA

1973-1974 FISCAL ADA: 1.196  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,236	\$ 8,648	\$ 9,058-1	\$ 9,464	\$ 9,873
2	8,648	9,058	9,464	9,873	10,283-1
3	9,058	9,464-1	9,873-4	10,283	10,692
4	9,464	9,873	10,283-2	10,692	11,102
5	9,873-1	10,283	10,692-1	11,102-3	11,511
6	10,283	10,692	11,102-1	11,511-3	11,920
7	10,692	11,102-2	11,511	11,920-1	12,330-2
8	11,102	11,511	11,920	12,330	12,739-1
9	11,511	11,920	12,330-1	12,739-1	13,149-2
10	11,920	12,330	12,739	13,149	13,558-2
11		12,739	13,149-1	13,558-1	13,968-3
12			13,558-3	13,968-1	14,377
13				14,377-2	14,786
14					15,196-5
19*					15,605-3
24*					16,018-3

AVERAGE SALARIES

BONUSES

NO. TEACHERS 52  
 AVERAGE SALARY \$12,812

MASTERS 10 AT \$500 EA.

\* ANNIVERSARY INCREMENT



SHASTA

COUNTY: SHASTA

1973-1974 FISCAL ADA: 1.266  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TEACHERS 10

I AB IV AB+45  
 II AB+15 V AB+60 OR MA  
 III AB+30

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.883	\$ 8.352	\$ 8.822	\$ 9.292	\$ 9.761
2	8.302-1	8.771	9.241	9.711	10.181
3	8.721	9.191	9.660	10.130	10.600
4	9.140	9.610	10.079	10.549	11.019
5	9.559	10.029	10.498	10.968	11.438
6	9.979	10.448	10.918	11.387	11.857-1
7	10.397	10.867-1	11.337	11.806	12.276
8		11.286	11.756-1	12.225	12.695
9			12.175	12.645	13.114
10				13.064-1	13.533-1
11					13.952-4

AVERAGE SALARIES

NO. TEACHERS 10  
 AVERAGE SALARY \$12,519

SOLEDAD

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 1.323  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB IV AB+36 VII AB+75 OR MA+30  
 II AB+12 V AB+48  
 III AB+24 VI AB+60 OR MA+15

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.000	\$ 8.320	\$ 8.653	\$ 8.999	\$ 9.359	\$ 9.733	\$10.122
2	8.320	8.653-1	8.999-3	9.359-2	9.733	10.122	10.527
3	8.653	8.999-1	9.359	9.733-3	10.122-2	10.527	10.948
4	8.999	9.359	9.733	10.122-4	10.527	10.948	11.386-1
5	9.359	9.733	10.122-1	10.527	10.948	11.386	11.841
6	9.733	10.122	10.527-1	10.948	11.386-1	11.841	12.315
7	10.122	10.527-1	10.948	11.386-1	11.841-1	12.315-2	12.808
8	10.527	10.948	11.386	11.841	12.315-1	12.808	13.320
9	10.948	11.386	11.841	12.315-1	12.808-1	13.320	13.853
10	11.386	11.841	12.315	12.808-1	13.320	13.853-3	14.407
11		12.315-2	12.808	13.320-1	13.853	14.407-1	14.983-1
12			13.320	13.853-1	14.407	14.983-1	15.582
13				14.407-3	14.983-1	15.582	16.208
14					15.582-1	16.208-10	16.853-1
17*							17.526
20*							18.261
23*							19.010

AVERAGE SALARIES

NO. TEACHERS 55  
 AVERAGE SALARY \$12,646

\* ANNIVERSARY INCREMENT

200



SOQUEL

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 1.995  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30 VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8.628	\$ 9.189-1	\$ 9.750	\$10.310	\$	\$
2	9.059	9.620-1	10.181-2	10.742-3		
3	9.491	10.052	10.612-1	11.173	11.734	
4	9.922	10.483	11.044-1	11.605-2	12.165-1	
5	10.354-1	10.914	11.475-4	12.036-1	12.597-2	13.158-1
6	10.785	11.346	11.907-1	12.467-3	13.028	13.589
7	11.216-2	11.777-1	12.338-2	12.899-5	13.460	14.021
8		12.209	12.769	13.330-2	13.891	14.452-1
9		12.640-1	13.201-2	13.762-1	14.322	14.883-1
10			13.632-2	14.193-2	14.754	15.315
11			14.064-1	14.624-1	15.185-1	15.746
12				15.056-7	15.617	16.178-1
13					16.048-6	16.695-6
16*						17.127-3
19*						17.558-3

AVERAGE SALARIES

NO. TEACHERS 76  
 AVERAGE SALARY \$13,756

BONUSES

MASTERS 13 AT \$561 EA.

\* ANNIVERSARY INCREMENT

SOUTH WHITTIER

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 3.950  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB IV AB+45 VII MA+30  
 II AB+15 V AB+60 OR MA  
 III AB+30 VI MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 8.371-1	\$ 8.893	\$ 9.425	\$ 9.947	\$10.480	\$11.001	\$11.534
2	8.818	9.266-3	9.787-2	10.331	10.874-1	11.406	11.949-1
3	9.266-1	9.713	10.160	10.703	11.257-1	11.800	12.354
4	9.647	10.160-3	10.608-1	11.076	11.640-2	12.205	12.769-1
5	9.997	10.589-1	11.055-3	11.502	12.024-2	12.610	13.185
6	10.348	10.950	11.502-3	11.949-2	12.407-1	13.004	13.689-1
7	10.698	11.311-1	11.935	12.397-3	12.844-1	13.398-1	13.994-1
8	11.049-1	11.673-1	12.308-3	12.844-1	13.291-3	13.792	14.399-2
9	11.399-1	12.034	12.680-2	13.291-2	13.739-1	14.196-1	14.814
10	11.502-9	12.385-7	13.052-3	13.709-1	14.186-2	14.633	15.230-1
11			13.285-16	14.060-17	14.633-8	15.081-3	15.634-2
12					15.030-29	15.628	16.038-1
13						15.975-8	16.454-1
14							16.870-22

AVERAGE SALARIES

NO. TEACHERS 178  
 AVERAGE SALARY \$13,784

BONUSES

OTHER 26 AT \$280 EA.



STANDARD

COUNTY: KERN

1973-1974 FISCAL ADA: 1,939  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 4

I AB IV AB+36 VII AB+72  
 II AB+12 V AB+48  
 III AB+24 VI AB+60

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,980-1	\$ 8,352-1	\$ 8,724	\$ 9,096	\$ 9,468	\$ 9,840	\$10,212
2	8,352	8,724	9,096	9,468	9,840	10,212	10,584
3	8,724	9,096	9,468	9,840-1	10,212	10,584	10,956
4	9,096	9,468-1	9,840-1	10,212-1	10,584	10,956	11,328
5	9,468	9,840-1	10,212-2	10,584-2	10,956	11,328	11,700
6	9,840-1	10,212-1	10,584-2	10,956-2	11,328	11,700	12,072-1
7	10,212-1	10,584	10,956-2	11,328-1	11,700	12,072	12,444
8	10,584-2	10,956	11,328-1	11,700-1	12,072	12,444-1	12,816
9	10,956-2	11,328-3	11,700	12,072-2	12,444	12,816	13,188
10		11,700-5	12,072	12,444-1	12,816	13,188	13,560
11			12,444-4	12,816-1	13,188	13,560	13,932
12				13,188-3	13,560-1	13,932	14,304-1
13					13,932-5	14,304-1	14,676-2
14						14,676-5	15,048
15							15,420-18

AVERAGE SALARIES NO. TEACHERS 81 AVERAGE SALARY \$12,495  
 BONUSES MASTERS 3 AT \$204 EA.

STANISLAUS

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 1,961  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 7

I AB IV AB+60  
 II AB+36 V AB+72  
 III AB+48 VI OTHER

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,200-3	\$ 8,600-4	\$ 9,000	\$ 9,400	\$ 9,800	\$ 10,200-2
2	8,600-1	9,000	9,400	9,800	10,200	10,600-2
3	9,000-1	9,400-4	9,800-2	10,200-2	10,600-1	11,000-1
4	9,400-2	9,800-1	10,200-1	10,600	11,000	11,400-1
5	9,800-1	10,200-2	10,600-1	11,000-2	11,400	11,800-1
6	10,200-1	10,600-1	11,000-1	11,400-1	11,800-1	12,200-1
7	10,600-6	11,000-1	11,400-1	11,800	12,200	12,600
8	11,000	11,400	11,800	12,200-1	12,600	13,000
9	11,400-1	11,800	12,200-1	12,600	13,000-1	13,400
10	11,800-2	12,200-2	12,600	13,000-1	13,400	13,800
11	12,200-4	12,600-2	13,000	13,400-1	13,800	14,200-2
12	12,600-3	13,000	13,400	13,800	14,200-2	14,600-2
13	13,000	13,400-1	13,800	14,200	14,600-2	15,000-5
14	13,400-2	13,800-4	14,200-3	14,600-1		

AVERAGE SALARIES NO. TEACHERS 83 AVERAGE SALARY \$11,478  
 BONUSES MASTERS 3 AT \$300 EA.



**SULPHUR SPRINGS**

**COUNTY: LOS ANGELES**

1973-1974 FISCAL ADA: 2.228  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 7

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.155	\$ 8.699	\$ 9.243	\$ 9.787	\$10.331
2	8.699	9.243	9.787-3	10.331-1	10.875
3	9.243	9.787-1	10.331-4	10.875-1	11.419-1
4	9.787	10.331	10.875-3	11.419-5	11.963-1
5	10.331	10.875	11.419-4	11.963	12.507-3
6	10.875-1	11.419-1	11.963	12.507	13.050
7		11.963	12.507-4	13.050-3	13.594-5
8		12.507-3	13.050	13.594-1	14.138-1
9			13.594-3	14.138-1	14.682-4
10			14.138-3	14.682-5	15.226-2
11				15.226-2	15.770-2
12				15.770-4	16.314-13
15*	11.175	12.807	14.438	16.070	16.614
20*	11.475	13.107	14.738	16.370	16.914
25*	11.775	13.407	15.038	16.670	17.214

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS  
85

AVERAGE SALARY  
\$13.458

MASTERS 14 AT \$300 EA.

\* ANNIVERSARY INCREMENT

**SUSANVILLE**

**COUNTY: LASSEN**

1973-1974 FISCAL ADA: 1.082  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60 OR MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.640	\$ 8.140-1	\$ 8.640	\$ 9.140	\$ 9.640
2	8.140	8.640-1	9.140-2	9.640-2	10.140
3	8.640	9.140	9.640-1	10.140-2	10.640
4	9.140	9.640	10.140-2	10.640	11.140
5	9.640	10.140	10.640	11.140	11.640
6	10.140	10.640	11.140	11.640-1	12.140
7	10.640-1	11.140-2	11.640-1	12.140	12.640-1
8	11.140	11.640-2	12.140	12.640-2	13.140
9		12.140-1	12.640-2	13.140	13.640-1
10		12.640-1	13.140-3	13.640	14.140-1
11				14.140-2	14.640-2
12					15.140-3
15*			13.640	14.640-2	16.640-2
20*			14.140	15.140	16.140-2
24*			14.640-1	15.640	16.640-2

**AVERAGE SALARIES**

NO. TEACHERS  
46

AVERAGE SALARY  
\$12.673

\* ANNIVERSARY INCREMENT

**SYLVAN**

**COUNTY: STANISLAUS**

1973-1974 FISCAL ADA: 3.969  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 18  
 RETURNING TEACHERS 18

I BA IV BA+36 VII BA+72  
 II BA+12 V BA+48  
 III BA+24 VI BA+60

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,591-1	0	9,020-1	8	9,449-1	8	9,878-2	8		8	
2	9,020		9,449-2		9,878-1		10,307-7		10,736	0	
3	9,449-3		9,878-2		10,307-1		10,736-4		11,165-4		11,594-1
4	9,878-1		10,307-1		10,736-4		11,165-6		11,594-3		12,023-1
5	10,307-1		10,736-2		11,165-2		11,594-2		12,023-5		12,452
6	10,736		11,165		11,594		12,023-2		12,452-5		12,881
-			11,388-1								12,881-1
6.5	11,165		11,594		12,023		12,452-1		12,881-1		13,310-1
7	11,594		12,023		12,452-4		12,881-1		13,310-3		13,739-3
8			12,452-1		12,881-1		13,310-2		13,739-3		14,168-2
9			12,881-1				13,739-1		14,168		14,597
9.5			12,881-4		13,310-2		13,739-1		14,168		14,597
10							13,954-1				14,812-1
10.5					13,739-3		14,168-4		14,597		15,206
11					14,168-5		14,597-3		15,026		15,455
12							15,026-5		15,455-4		15,884
13									15,670-1		16,313
14							15,455-5		15,884-5		16,313-7
											16,742-5

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 157 AVERAGE SALARY \$12,968 MASTERS 7 AT \$429 EA.

**TAFT**

**COUNTY: KERN**

1973-1974 FISCAL ADA: 1.891  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

BASE SALARY: \$7,900

**ADDITIONAL FACTORS:**

1. MAXIMUM OF 85 GRADUATE UNITS (OR EQUIVALENT) AT \$27.50 PER SEMESTER UNIT
2. EXPERIENCE--\$275 PER YEAR UP TO A MAXIMUM OF 13 YEARS
3. MASTER'S DEGREE--\$500
4. ANNIVERSARY--15 YEARS - \$200  
 20 YEARS - 400  
 25 YEARS - 600

**AVERAGE SALARIES**

NO. TEACHERS 84 AVERAGE SALARY \$13,107

**THERMALITO**

**COUNTY: BUTTE**

1973-1974 FISCAL AOA: 1.022  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,715	\$ 8,131	\$ 8,548-1	\$ 8,964	\$ 9,380
2	8,131	8,548	8,964-2	9,380	9,796
3	8,548	8,964	9,380-1	9,796	10,212
4	8,964	9,380	9,796	10,212-2	10,629-2
5	9,380	9,796	10,212-1	10,629	11,045
6	9,796	10,212-1	10,629	11,045-1	11,460-2
7	10,212	10,629	11,045	11,460	11,876
8	10,629-1	11,045	11,460	11,876	12,292-1
9		11,460-4	11,876	12,292	12,709
10			12,292-4	12,709	13,125-2
11				13,125-4	13,541-1
12					13,957
13					14,372-15

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 45  
 AVERAGE SALARY \$12,614

LONGEVITY 31 AT \$150 - \$600

**VICTOR**

**COUNTY: SAN BERNARDINO**

1973-1974 FISCAL AOA: 1.837  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA OR LESS  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,899-2	\$ 9,359	\$ 9,820-2	\$10,281	\$10,741
2	9,359	9,848	10,338-1	10,820-1	11,346
3	9,820	10,338	10,855	11,375-1	11,950
4	10,281	10,820-1	11,375-1	11,922-1	12,556-1
5	10,741	11,317	11,893-1	12,469-2	13,160-1
6	11,202-1	11,817-1	12,412-2	13,017-2	13,764-1
7	11,663	12,296	12,929-1	13,564	14,369-1
8		12,784-4	13,448-1	14,111	14,975
9			13,967-12	14,658	15,579
10				15,205-11	16,187-16

**AVERAGE SALARIES**

NO. TEACHERS 68  
 AVERAGE SALARY \$13,824

WALNUT CREEK

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 3.611  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.993	\$ 9.574-1	\$10.155-3	\$10.735	\$11.318	\$11.901
2	9.506	10.086	10.668-3	11.249	11.830	12.414
3	10.019-1	10.599	11.181	11.762	12.343	12.924
4	10.532	11.113-2	11.694-1	12.274-3	12.856	13.438
5	11.044	11.624-1	12.207-3	12.787-4	13.369-2	13.951-1
6	11.557-1	12.136	12.718	13.299	13.881-2	14.462
7	12.069-1	12.649-1	13.231-1	13.812-1	14.393-1	14.975-1
8	12.582-1	13.163	13.743	14.324-1	14.906	15.488-2
9		13.675-6	14.257	14.837-3	15.419-1	16.001-2
10			14.770-8	15.351-2	15.932	16.513-1
11				15.862-7	16.445-3	17.026-1
12					16.957-11	17.540-32
158					17.457-6	18.040-41

AVERAGE SALARIES

NO. TEACHERS 162  
 AVERAGE SALARY \$16,050

BONUSES

MASTERS 28 AT \$200 EA.  
 TENURE 144 AT \$100 EA.

3 ANNIVERSARY INCREMENT

MASCO

COUNTY: KERN

1973-1974 FISCAL ADA: 1.62C  
HIGHEST ENTRY STEP: 7  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I DEGREE  
II DEGREE+8  
III DEGREE+16

IV DEGREE+24  
V DEGREE+32  
VI DEGREE+40

VII DEGREE+48

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.470	\$ 8.690-2	\$ 8.910-1	\$ 9.130-1	\$ 9.350-1	\$ 9.570	\$ 9.790
2	8.800-2	9.020	9.240-1	9.460	9.680-2	9.900-2	10.120-1
3	9.130	9.350	9.570	9.790	10.010-1	10.230-1	10.450-1
4	9.460	9.680	9.900	10.120	10.340-1	10.560	10.780-2
5	9.790	10.010-1	10.230	10.450	10.670-1	10.890	11.110-1
6		10.340	10.560-1	10.780	11.000	11.220	11.440-3
7			10.890-3	11.110	11.330-2	11.550-1	11.770-1
8				11.440	11.660-2	11.880	12.100-1
9					11.990-3	12.210	12.430
10						12.540-4	12.760-4
11							13.090-4
12							

VIII CLASS 7+8  
IX CLASS 7+16  
X CLASS 7+24

	VIII	IX	X
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY			
1	\$10.230	\$10.670	\$11.110
2	10.560-1	11.000	11.440
3	10.890	11.330	11.770
4	11.220-1	11.660	12.100
5	11.550-2	11.990-1	12.430
6	11.880-1	12.320	12.760
7	12.210	12.650	13.090
8	12.540	12.980	13.420
9	12.870	13.310	13.750
10	13.200	13.640	14.080
11	13.530-1	13.970	14.410
12	13.860-6	14.300-3	14.740-5

AVERAGE SALARIES

ND. TEACHERS 72  
AVERAGE SALARY \$11.880

BONUSES

MASTERS 12 AT \$500 EA.  
OTHER 12 AT \$300 EA.



WESTSIDE-L.A. CO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2.104  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.400-2	\$ 8.904-2	\$ 9.408-1	\$ 9.912	\$10.416-1
2	8.904	9.408-2	9.912-3	10.416-1	10.920-1
3	9.408-1	9.912-4	10.416-4	10.920	11.424
4	9.912	10.416-4	10.920-2	11.424-1	11.928-1
5	10.416	10.920-2	11.424-1	11.928-2	12.432
6	10.920-1	11.424-5	11.928-1	12.432	12.936
7			12.432-1	12.936-2	13.440
8			12.936-1	13.440-2	13.944
9			13.440-1	13.944	14.448-1
10			13.944	14.448-2	14.952
11			14.448-8	14.952-1	15.456
12				15.456-12	15.960-4
15*					16.800-5
20*					17.640-3

AVERAGE SALARY :

NO. TEACHERS 85  
 AVERAGE SALARY \$12.831

\* ANNIVERSARY INCREMENT

WHEATLAND

COUNTY: YUBA

1973-1974 FISCAL ADA: 2.214  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.577-2	\$ 9.070-3	\$ 9.562-2	\$	\$	\$
2	8.917-1	9.410	9.903-4	10.425-1		
3	9.257-2	9.750-1	10.243-3	10.764-1	11.267	
4	9.597	10.090	10.583-1	11.106	11.627-1	12.190-1
5	9.938	10.431	10.923-1	11.446-4	11.968-1	12.490-1
6	10.278	10.771-1	11.264-1	11.786-2	12.308-2	12.831-1
7	10.618	11.111	11.604	12.126-1	12.648-1	13.171
8		11.451	11.944-3	12.466-1	12.988-1	13.511-2
9		11.792	12.284-3	12.807-1	13.328-1	13.851-2
10			12.625-7	13.147-1	13.669-2	14.192
11				13.488-1	14.009-1	14.532-1
12				13.828-5	14.349-14	14.872-10
15*						15.372-7
20*						15.872-3
25*						16.372

AVERAGE SALARIES

BONUSES

NO. TEACHERS 185  
 AVERAGE SALARY \$12.808

MASTERS 17 AT \$300 EA.  
 DOCTORATE 0 AT \$500 EA.

\* ANNIVERSARY INCREMENT

**WHISMAN**

**COUNTY: SANTA CLARA**

1973-1974 FISCAL ADA: 2.481  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

STEP	SALARY	STEP	SALARY
1	\$ 9,461	7	\$ 12,676
2	9,934	8	13,309
3	10,430	9	13,974
4	10,952	10	14,673
5	11,500	11	15,407
6	12,072	12	16,177

**ADDITIONAL FACTORS:**

- \$45 FOR EACH RECOGNIZED UNIT BEYOND THE AB UP TO A MAXIMUM OF 70 UNITS EARNED LAST 5 YEARS
- \$34.25 PER UNIT IN EXISTENCE FOR MORE THAN 5 YEARS

**AVERAGE SALARIES**

NO. TEACHERS 133  
 AVERAGE SALARY 816.975

**WOODLAKE**

**COUNTY: TULARE**

1973-1974 FISCAL ADA: 1.100  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- |           |                   |
|-----------|-------------------|
| I AB      | IV AB+45 OR MA    |
| II AB+15  | V AB+60 OR MA+15  |
| III AB+30 | VI AB+75 OR MA+30 |

I II III IV V VI

**NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY**

1	7.808	8 7.997	8 8.485-3	8 8.974	8 9.463	8 9.951
2	7.836	8.325	8.813-5	9.302	9.790	10.279
3	8.17-1	8.652	9.141-3	9.450-2	10.116	10.607
4	8.492	8.980	9.469-4	9.957	10.446-2	10.935
5	8.820	9.308-1	9.797	10.285	10.774	11.262
6	9.147-1	9.636	10.125-1	10.613-1	11.102	11.590
7		9.964	10.452	10.941	11.429	11.918
8		10.292	10.780-2	11.269	11.757	12.246
9		10.619	11.108	11.597	12.085	12.574
10		10.947-3	11.436	11.924	12.413	12.902
11			11.764	12.252	12.741	13.229
12			12.091-2	12.580	13.069	13.557-1
13			12.417	12.908-1	13.396-3	13.885-3
14			12.747-1	13.236-4	13.724	14.213-3
17*				13.736	14.224	14.713
20*				14.236	14.724	15.213
23*				14.736	15.224	15.713-2
26*				15.236	15.724	16.213

**AVERAGE SALARIES**

NO. TEACHERS 49  
 AVERAGE SALARY 881.204

\* ANNIVERSARY INCREMENT

233

**YORBA LINDA**

**COUNTY: ORANGE**

1973-1974 FISCAL AOA: 2.346  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA  
 VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.875	\$ 9.053	\$ 9.408-2	\$10.118-2	\$10.828	\$11.893
2	9.408-1	9.585-3	9.640-3	10.450-2	11.360	12.425
3	9.940	10.118	10.473-3	11.183-4	11.893	12.958
4	10.650	10.828-1	11.183-2	11.893-2	12.603	13.668-1
5	11.183	11.360-1	11.715-2	12.425-2	13.135-1	14.200
6	11.360	11.626-1	12.870-3	14.669-2	15.379	14.733-1
7	11.538-1	11.893-1	12.625	13-3	14.823	15.265
8	11.715-2	12.159-1	12.780	36	14.466	15.798-1
9	11.893	12.425-4	13.135-1	.00-4	14.910-1	16.330
10	12.070-1	12.691-3	13.490-7	14.644-3	15.354	16.863
11				15.088-7	15.798	17.395-2
12				15.531-9	16.241	17.926-2
16*						18.460-2
20*						18.993-1

**AVERAGE SALARIES**

NO. TEACHERS 95  
 AVERAGE SALARY \$13,116

\* ANNIVERSARY INCREMENT

**YREKA**

**COUNTY: SISKIYOU**

1973-1974 FISCAL AOA: 1.088  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR AB+45 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.100	\$ 8.750	\$ 9.400-1	\$10.050	\$10.700
2	8.600	9.250	9.900-4	10.550	11.200
3	9.180	9.750	10.400	11.050	11.700
4	9.600	10.250	10.900-1	11.550	12.200-1
5	10.100-1	10.750	11.400-3	12.050-1	12.700-1
6	10.600	11.250	11.900	12.550-1	13.200-2
7	11.100-1	11.750	12.400-1	13.050-1	13.700-1
8	11.600	12.250	12.800-1	13.550-1	14.200-1
9	12.100	12.750-1	13.400-2	14.050	14.700-2
10		13.250	13.900	14.550	15.200-2
11			14.400	15.050-1	15.700-2
12				15.550-2	16.200-17

**AVERAGE SALARIES**

NO. TEACHERS 52  
 AVERAGE SALARY \$13,910

ELEMENTARY DISTRICTS

500 - 999 ADA

250

ALPINE

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 706  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+12  
 VI AB+60 W/MA OR MA+24

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,350	\$ 7,875	\$ 8,400-1	\$ 9,325	\$	\$
2	7,750	8,275	8,800-1	9,725		
3	8,150	8,675	9,200-1	10,125	10,250	
4	8,550	9,075	9,600-1	10,525	10,650	11,175
5	8,950-1	9,475	10,000-2	10,925	11,050	11,575
6	9,350	9,875	10,400-1	11,325-1	11,450	11,975-1
7	9,750	10,275	10,800-1	11,725	11,850	12,375
8	10,150	10,675	11,200	12,125	12,250-1	12,775
9	10,550	11,075	11,600-2	12,525	12,650	13,125
10		11,475-1	12,800	12,925	13,050-1	13,575
11			12,400-3	13,325-1	13,450	13,975-2
12					13,850-1	14,375
13					14,250-3	14,775-1
17*			12,988	13,913	14,838-1	15,363
22*			13,576	14,501	15,426	15,951
27*			14,164	15,089	16,014	16,539

AVERAGE SALARIES

NO. TEACHERS 28  
 AVERAGE SALARY \$11,933

\* ANNIVERSARY INCREMENT

ARMONA

COUNTY: KINGS

1973-1974 FISCAL AOA: 709  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,268	\$ 8,568	\$ 8,888	\$ 9,168	\$ 9,468
2	8,469	8,769	9,069-2	9,369	9,669
3	8,867-1	8,967-1	9,267-1	9,567-1	9,867
4	8,868	9,168-1	9,468-1	9,768	10,068
5	9,069	9,369	9,669-1	9,969	10,269
6	9,267	9,567-1	9,867	10,167-2	10,467
7	9,468	9,768	10,068	10,368	10,668
8	9,669	9,969	10,269	10,569	10,869
9	9,867	10,167	10,467	10,767	11,067
10		10,368-5	10,668-1	10,968-2	11,268
11			10,869-1	11,169	11,469
12			11,067-3	11,367	11,667
13				11,568-3	11,868
14					12,069-2

AVERAGE SALARIES

NO. TEACHERS 29  
 AVERAGE SALARY \$10,371

BONUSES

MASTERS 2 AT \$300 EA.

**BENNETT VALLEY**

**COUNTY: SONOMA**

1973-1974 FISCAL ADA: 592  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

STEP BASE RATE

1	\$ 8,934
2	9,321
3	9,701
4	10,077
5	10,466
6	10,833
7	11,211
8	11,578
9	11,955
10	12,332
11	12,692
12	13,068
13	13,444
15	13,796

ADDITIONAL FACTOR:

1. \$25 PER UNIT VALUE TO A MAXIMUM OF 60 UNITS

**AVERAGE SALARIES**

NO. TEACHERS 23  
 AVERAGE SALARY \$12,446

**BRISBANE**

**COUNTY: SAN MATEO**

1973-1974 FISCAL ADA: 757  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB IV AB+30 W/NA VII AB+60  
 II AB+15 V AB+45  
 III AB+30 VI AB+45 W/NA

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,750	\$ 9,280	\$ 9,810	\$10,360	\$10,340	\$10,800	\$10,870
2	9,255	9,785	10,315	10,855	10,845	11,305-1	11,375
3	9,760	10,290	10,820	11,360	11,350-2	11,890	11,880-1
4	10,265	10,795	11,325-1	11,865	11,855	12,395	12,385-1
5	10,770	11,300	11,830-1	12,370	12,360-6	12,900	12,890-1
6	11,275	11,805	12,335	12,875	12,865-1	13,405	13,395
7	11,780	12,310	12,840	13,380	13,370-1	13,910	13,900
8	12,285	12,815	13,345	13,885	13,875	14,415	14,405
9	12,790	13,320	13,850-1	14,390	14,380	14,920	14,910
10	13,295	13,825-1	14,355-2	14,895	14,885	15,425	15,415-2
11					15,390-1	15,930	15,920
12					15,895	16,435	16,425

VIII AB+60 W/NA  
 IX AB+75  
 X AB+75 W/NA

VIII IX X

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$11,410	\$11,400	\$11,940
2	11,915	11,905	12,445
3	12,420	12,410	12,950
4	12,925	12,915	13,455-1
5	13,430	13,420	13,960
6	13,935	13,925	14,465
7	14,440	14,430	14,970
8	14,945	14,935	15,475
9	15,450	15,440	15,980
10	15,955	15,945-1	16,485-1
11	16,460	16,450	16,990-1
12	16,965	16,955-8	17,495-5

**AVERAGE SALARIES**

NO. TEACHERS 40  
 AVERAGE SALARY \$14,670

**BONUSES**

TENURE 2 AT \$300 EA.  
 PROFESSIONAL 8 AT \$360 EA.  
 GROWTH



252

**BURTON**

**COUNTY: TULARE**

1973-1974 FISCAL AOA: 798  
 HIGHEST ENTRY STEP: 5  
 TEACHING OAYS 175

OTHER ASSIGNED OAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+70

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,630	\$ 9,233-1	\$ 9,836-1	\$10,440	\$11,043	\$11,646
2	8,925-1	9,529	10,132	10,736	11,339	11,942
3	9,221	9,825	10,428	11,032-2	11,635	12,238
4	9,516-1	10,120	10,724-1	11,328	11,931	12,533
5	9,813	10,417	11,020-1	11,624	12,227	12,829
6	10,109	10,713-1	11,316	11,920-1	12,524-1	13,126-1
7	10,405	11,009	11,612-1	12,216	12,819-1	13,422
8	10,701	11,305	11,908	12,511	13,115	13,718
9		11,600-4	12,203	12,807	13,411	14,013
10			12,499	13,103-1	13,707	14,309
11				13,399	14,003	14,605
12			13,091-1	13,695	14,299-1	14,901-1
13					14,595-2	15,197
14					14,891	15,494-1
15					15,187-1	15,789-2
20+					15,687	16,289
25+					16,187	16,789

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 28      AVERAGE SALARY \$12,424      MASTERS 2 AT \$300 EA.

\* ANNIVERSARY INCREMENT

**CARDIFF**

**COUNTY: SAN DIEGO**

1973-1974 FISCAL AOA: 637  
 HIGHEST ENTRY STEP: 5  
 TEACHING OAYS 176

OTHER ASSIGNED OAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60 W/NA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,500-1	\$	\$ 8,385-3	\$	\$
2			8,828-1		
3		8,828-1	9,270-1		
4			9,712-1		
5			10,155-2		
6					11,482-1
7			11,840-1		
8			11,482-1		
9		11,482-2	11,925-1		
10		17,925-1			
11					
12			13,252-2	13,695-1	
13					14,580-1
14			14,138-1	14,580-7	

**AVERAGE SALARIES**

NO. TEACHERS 29      AVERAGE SALARY \$11,772

CARUTHERS

COUNTY: FRESNO

1973-1974 FISCAL ADA: 616  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.205	\$ 7.607	\$ 8.008-1	\$ 8.410-1	\$ 8.800
2	7.552	7.948	8.349-1	8.751	9.152
3	7.893	8.294-1	8.690	9.097	9.493
4	8.234	8.641	9.037	9.438	9.840
5	8.580	8.982-1	9.378	9.779	10.181
6		9.323	9.724	10.120	10.527
7		9.664	10.065	10.467	10.868-1
8	9.690		10.412-3	10.808	11.215
9	8.927		10.753-1	11.154	11.550
10	9.152		11.094	11.495	11.897
11	9.383		11.440-2	11.842	12.243
12	9.609			12.183-8	12.584
13	9.840	9.900-1			12.931-3
14	10.071	10.296-1			
15	10.296	10.698-1			

AVERAGE SALARIES

NO. TEACHERS 26  
 AVERAGE SALARY \$10,959

CHATON

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 697  
 HIGHEST ENTRY STEP: 20  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+12  
 III AB+24  
 IV AB+36 OR MA  
 V AB+60 OR MA+12  
 VI AB+60 W/W OR MA+24  
 VII AB+72 OR MA+36

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.736	\$ 8.123	\$ 8.510	\$ 8.897	\$ 9.284	\$ 9.671	\$10.058
2	8.123	8.510	8.897	9.284-2	9.671	10.058	10.445
3	8.510	8.897	9.284	9.671-1	10.058	10.445	10.832
4	8.897	9.284	9.671	10.058	10.445-1	10.832	11.219
5	9.284-1	9.671	10.058-1	10.445-4	10.832	11.219	11.606
6		10.058	10.445	10.832	11.219	11.606	11.993-1
7		10.445-2	10.832-1	11.219-1	11.606	11.993	12.380
8			11.219-1	11.606-1	11.993-1	12.380	12.767
9			11.606-2	11.993	12.380-1	12.767	13.154
10				12.380-1	12.767	13.154	13.541
11				12.767	13.154	13.541	13.928
12					13.541-4	13.928	14.315
14					13.928	14.315	14.702
16*					14.315	14.702	15.089
18*					14.702	15.089	15.476
20*					15.089	15.476	15.863

AVERAGE SALARIES

NO. TEACHERS 26  
 AVERAGE SALARY \$11,219

\* ANNIVERSARY INCREMENT



**CHOWCHILLA**

**COUNTY: MADERA**

1973-1974 FISCAL AOA: 993  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I DEGREE  
 II 135 UNITS  
 III 150 UNITS  
 IV 165 UNITS  
 V 180 UNITS  
 VI 195 UNITS

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,360	\$ 8,710	\$ 9,060-3	\$ 9,420-1	\$ 9,770	\$10,120
2	8,710	9,060	9,420-1	9,770-1	10,120-1	10,470
3	9,060	9,420	9,770	10,120-2	10,470	10,820
4	9,420	9,770	10,120-1	10,470	10,820	11,180
5	9,770	10,120	10,470	10,820-1	11,180-2	11,530-1
6	10,120	10,470-1	10,820	11,180-3	11,530-3	11,880
7	10,400	10,820	11,180	11,530	11,880	12,230
8	10,670	11,180-1	11,530-1	11,880-1	12,230-1	12,580-1
9	10,950	11,450	11,880	12,230	12,580	12,940
10	11,220	11,730	12,230	12,580	12,940-1	13,290
11		12,000-1	12,510-1	12,940	13,290	13,640
12			12,780-1	13,290	13,640	13,990
13				13,560-2	13,990	14,340-1
14					14,340-1	14,700-2
15						15,050-5

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 41  
 AVERAGE SALARY \$11,950

MASTERS 1 AT \$300 EA.

**COLLEGE**

**COUNTY: SANTA BARBARA**

1973-1974 FISCAL AOA: 584  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

STEP	SALARY	STEP	SALARY
1	\$ 8,711	7	\$ 11,440
2	9,166	8	11,896
3	9,621	9	12,351
4	10,075	10	12,807
5	10,530	11	13,261
6	10,986		

**ADDITIONAL FACTORS:**

1. UNITS--\$32.50 FOR EACH APPROVED QUARTER UNITS AFTER BA TO A MAXIMUM OF 90 UNITS. IF HOLDING AN MA, \$32.50 FOR EACH APPROVED QUARTER UNIT TO A MAXIMUM OF 108 UNITS
2. MASTER'S DEGREE--\$380 ADDITIONAL
3. ANNIVERSARY OF \$370 AT STEP 13 AND 15

**AVERAGE SALARIES**

NO. TEACHERS 25  
 AVERAGE SALARY \$13,997

255

CORNING

COUNTY: TEHAMA

1973-1974 FISCAL ADA: 977  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60 OR MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,226	\$ 7,587	\$ 7,949-2	\$ 8,310	\$ 8,672
2	7,587	7,949	8,310-1	8,672	9,033
3	7,949	8,210	8,672-3	9,033-1	9,393
4	8,310	8,672	9,033-1	9,393-1	9,755
5	8,672	9,033	9,393	9,755-2	10,117
6	9,033	9,393	9,755-1	10,117	10,478
7	9,393	9,755-1	10,117	10,478-1	10,839-1
8	9,755	10,117	10,478-1	10,839	11,200-1
9	10,117	10,478	10,839	11,200	11,562
10	10,478	10,839	11,200-1	11,562	11,923
11		11,200	11,562-1	11,923	12,285
12			11,923-3	12,285-3	12,646-2
13				12,646-5	13,006-10

AVERAGE SALARIES

NO. TEACHERS 42  
 AVERAGE SALARY \$11,278

COTTONWOOD

COUNTY: SHASTA

1973-1974 FISCAL ADA: 855  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I 8A  
 II 8A+15  
 III 8A+30

IV 8A+45 OR MA  
 V MA+15  
 VI OTHER

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,850	\$ 8,175-1	\$ 8,500-1	\$ 8,825	\$ 9,150	\$10,775-3
2	8,175	8,500	8,825	9,150	9,475	11,100-1
3	8,500	8,825	9,150-2	9,475-1	9,800	12,075-1
4	8,825	9,150	9,475-1	9,800-2	10,125	12,675-1
5	9,150-2	9,475	9,800-4	10,125-2	10,450	
6	9,475	9,800	10,125-1	10,450-1	10,775	
7	9,800	10,125	10,450-1	10,775-1	11,100	
8	10,125	10,450	10,775-2	11,100-1	11,425	
9	10,450-1	10,775-1	11,100-1	11,425-1	11,750	
10			11,425-1	11,750	12,075-1	

AVERAGE SALARIES

NO. TEACHERS 38  
 AVERAGE SALARY \$10,319

**CUCAMONGA****COUNTY: SAN BERNARDINO**

**1973-1974 FISCAL AOA: 836**  
**HIGHEST ENTRY STEP: 5**  
**TEACHING DAYS 176**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 5**  
**RETURNING TEACHERS 5**

STEP	SALARY	STEP	SALARY
1	\$ 9,072	8	\$ 12,088
2	9,503	9	12,519
3	9,934	10	12,950
4	10,365	11	13,381
5	10,796	12	13,812
6	11,227	13	14,243
7	11,658		

**ADDITIONAL FACTORS:**

1. ADDITION OF \$34.50 PER SEMESTER WITH A 65 SEMESTER UNIT MAXIMUM PRIOR TO MA. AFTER MA \$43 PER UNIT
2. A BONUS OF \$400 FOR THE MA DEGREE
3. A LONGEVITY OF 5% AWARDED AT THE 21ST, 26TH AND 31ST YEAR

**AVERAGE SALARIES**

**NO. TEACHERS 41**  
**AVERAGE SALARY \$12,310**

**CURTIS CREEK****COUNTY: TUOLUMNE**

**1973-1974 FISCAL AOA: 555**  
**HIGHEST ENTRY STEP: 8**  
**TEACHING DAYS 177**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 7**  
**RETURNING TEACHERS 5**

STEP	SALARY
1	\$ 7,500
2	8,100
3	8,700
4	9,300
5	9,600
6	9,900
7	10,200
8	10,500
9	10,800
10	11,100

**ADDITIONAL FACTORS:**

1. \$30 PER UNIT TO MAXIMUM OF 60 UNITS
2. \$300 ANNIVERSARY INCREMENT AT STEP 15
3. \$600 ANNIVERSARY INCREMENT AT STEP 20

**AVERAGE SALARIES**

**NO. TEACHERS 25**  
**AVERAGE SALARY \$18,170**

DELHI

COUNTY: MERCED

1973-1974 FISCAL ADA: 699  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,800	\$ 8,300-1	\$ 8,600-2	\$ 8,900-1	\$ 9,200
2	8,300	8,600	8,900	9,200	9,500
3	8,600	8,900	9,200-5	9,500-1	9,800
4	8,900	9,200	9,500-1	9,800	10,100
5	9,200-1	9,500	9,800	10,100	10,400
6		9,800	10,100	10,400	10,700
7		10,100	10,400-1	10,700	11,000
8			10,700-1	11,000	11,300
9			11,000-3	11,300-4	11,600
10				11,600-4	11,900-1
11				11,900-3	12,200
12					12,500-2

AVERAGE SALARIES

NO. TEACHERS 31  
 AVERAGE SALARY \$10,545

EARLIMART

COUNTY: TULARE

1973-1974 FISCAL ADA: 993  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,887-1	\$ 8,207-3	\$ 8,526-3	\$ 8,845	\$ 9,164
2	8,136-1	8,455-1	8,775-3	9,094	9,413
3	8,384	8,703	9,022-2	9,342-3	9,661
4	8,633	8,952-1	9,271-1	9,590-1	9,910-1
5	8,880	9,200	9,519-1	9,838	10,157
6	9,129-1	9,448	9,768	10,087	10,406
7	9,378	9,697-1	10,016	10,336	10,655
8	9,626	9,945	10,264	10,583	10,903
9	9,874	10,194-1	10,513-2	10,832	11,151
10	10,122	10,441	10,761	11,080	11,399
11	10,371	10,690	11,009-1	11,329	11,648-1
12	10,619	10,938	11,257-1	11,576	11,897
13		11,187-1	11,506	11,825-1	12,144-1
14			11,755-3	12,074-1	12,393
15				12,322-3	12,641-2

AVERAGE SALARIES

NO. TEACHERS 42  
 AVERAGE SALARY \$10,079

BONUSES

MASTERS 1 AT \$300 EA.

EASTSIDE

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 670  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30 OR MA

IV BA+45 OR MA+15  
 V BA+60 W/MA OR MA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,003-2	\$ 9,490	\$ 9,976	\$10,464	\$11,113
2	9,317	9,825	10,339-2	10,852	11,545
3	9,630	10,160-1	10,701-1	11,242	11,978
4	9,944	10,495	11,063-1	11,631	12,410
5	10,258	10,831-1	11,425-2	12,021-1	12,843
6	10,572	11,166	11,788	12,410-1	13,276
7	10,985	11,501	12,150-2	12,799	13,708
8	11,199	11,837	12,512-1	13,188-1	14,141
9	11,513	12,162	12,874-1	13,576	14,573
10	11,826	12,507	13,237	13,968	15,006-1
11	12,139	12,842-1	13,600-1	14,357-1	15,439
12					15,871-4

AVERAGE SALARIES

NO. TEACHERS 25  
 AVERAGE SALARY \$12,434

EMPIRE

COUNTY: STANISLAUS

1973-1974 FISCAL AOA: 963  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I LA  
 II BA+12  
 III BA+24

IV BA+36  
 V BA+48  
 VI BA+60

VII BA+72

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,500-1	\$ 7,856	\$ 8,212-2	\$ 8,568-1	\$ 8,924	\$ 9,280	\$ 9,992	\$ 10,704
2	7,856	8,212	8,568-1	8,924	9,280-6	9,636-1	9,992	10,704
3	8,212	8,568	8,924	9,280-1	9,636-1	9,992-1	10,348-1	11,060
4	8,568	8,924-1	9,280-1	9,636-1	9,992-1	10,348	10,704-1	11,416
5	8,924-2	9,280	9,636	9,992	10,348	10,704-1	11,060	11,772
6		9,636	9,992-1	10,348	10,704	11,060-1	11,416	12,128
7		9,992	10,348-1	10,704	11,060	11,416-1	11,772	12,484-1
8		10,348-1	10,704	11,060	11,416-1	11,772	12,128	12,840
9			11,060-1	11,416-1	11,772	12,128	12,484	13,196
10			11,416-1	11,772	12,128	12,484	13,196-1	13,908
11			11,772	12,128-1	12,484	13,196	13,908-1	14,624
12				12,484	13,196	13,908	14,624	
13				12,840	13,552	14,280		
14				13,196-1	13,908	14,624		
17*					13,908-1	14,624		
20*					13,908-1	14,624		
23*						14,612-1		14,896-1

AVERAGE SALARIES

NO. TEACHERS 38  
 AVERAGE SALARY \$10,579

\* ANNIVERSARY INCREMENT

EUREKA

COUNTY: PLACER

1973-1974 FISCAL ADA: 825  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30
- IV AB+45 OR MA
- V AB+60 OR MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,553-1	\$ 7,908	\$ 8,280	\$ 8,669	\$ 9,076
2	7,908	8,280	8,669	9,076	9,502
3	8,280	8,669-1	9,076	9,502	9,949
4	8,669	9,076	9,502-1	9,949	10,417
5	9,076	9,502	9,949	10,417	10,906-1
6	9,502	9,949-2	10,417	10,906-1	11,419-1
7	9,949	10,417-1	10,906	11,419	11,955
8		10,906-1	11,419-1	11,955	12,519
9			11,955-2	12,519	13,106
10			12,519-4	13,106	13,722-1
11				13,722-4	14,367-1
12					15,106-8

AVERAGE SALARIES

NO. TEACHERS 31  
 AVERAGE SALARY \$12,561

FAIRFAX-KERN CO

COUNTY: KERN

1973-1974 FISCAL ADA: 890  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

- I BA
- II BA+12
- III BA+24
- IV BA+36
- V BA+48
- VI BA+60

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,000	\$ 8,350	\$ 8,700-3	\$ 9,050	\$ 9,400-1	\$ 9,750
2	8,350	8,700	9,050-1	9,400-1	9,750	10,100
3	8,700	9,050	9,400	9,750	10,100-1	10,450
4	9,050	9,400	9,750	10,100	10,450-1	10,800-1
5	9,400	9,750	10,100	10,450-1	10,800-2	11,150-1
6	9,750	10,100	10,450	10,800	11,150-3	11,600
7	10,100	10,450	10,800	11,150	11,500-2	11,800-3
8		10,800	11,150	11,500	11,850-2	12,200
9			11,500	11,850	12,200	12,550
10			11,850	12,200	12,550	12,900
11				12,550	12,900	13,250-1
12					13,250	13,600-4
13					13,600	13,900-6

AVERAGE SALARIES

NO. TEACHERS 14  
 AVERAGE SALARY \$11,634

**FAIRFAX-MARIN CO**

**COUNTY: MARIN**

1973-1974 FISCAL ADA: 952  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,296	\$ 9,140	\$ 9,984	\$10,827	\$11,658	\$12,501
2	8,718	9,562	10,405	11,237	12,062	12,923
3	9,140	9,984	10,827	11,658	12,501-1	13,345
4	9,562	10,405	11,237	12,062-1	12,923	13,767
5	9,984	10,827	11,658-1	12,501-2	13,345-1	14,189
6	10,405	11,237	12,062-2	12,923-1	13,767	14,611-3
7		11,658	12,501-2	13,345	14,189-3	15,032
8		12,062-1	12,923	13,767	14,611-3	15,454-2
9			13,345	14,189-1	15,032	15,875
10			13,767-1	14,611	15,454-2	16,297
11				15,032-1	15,875	16,707-2
12					16,297-3	17,128-4
18*				15,232	16,97	17,328-3
22*				15,432	16,97-1	17,528-1
26*				15,632	16,97	17,728-1
30*				15,832	17,97	17,928-1

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 44      AVERAGE SALARY \$14,980      MASTERS 9 A7 \$300 EA.

\* ANNIVERSARY INCREMENT

**FARMERSVILLE**

**COUNTY: TULARE**

1973-1974 FISCAL ADA: 833  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I DEGREE  
 II DEGREE+15  
 III DEGREE+30  
 IV DEGREE+45  
 V DEGREE+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,229	\$ 8,543-3	\$ 8,858-1	\$ 9,172	\$ 9,486
2	8,980-1	8,794-1	9,109	9,423	9,738-1
3	8,731	9,047	9,361-2	9,675	9,990
4	8,982	9,297	9,611-2	9,715	10,242
5	9,234	9,549	9,863-1	10,178	10,493
6	9,483	9,800	10,114	10,430-1	10,744
7	9,738	10,052	10,366-1	10,681	10,995
8	9,990-1	10,302-1	10,619	10,932	11,247-2
9	10,242-1	10,556	10,870-1	11,185	11,500-1
10	10,493-3	10,807	11,121	11,436	11,751
11		11,057-3	11,372-1	11,688	12,003
12			11,625-2	11,938	12,253-1
13				12,191-2	12,505
14					12,756-3

**AVERAGE SALARIES**

NO. TEACHERS 36      AVERAGE SALARY \$10,647

FORESTVILLE

COUNTY: SONOMA

1973-1974 FISCAL AOA: 595  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AF+15  
 III AG+30  
 IV AG+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7.700	\$ 8.090	\$ 8.470-3	\$	\$
2	8.160	8.550	8.930-2	9.320-1	
3	8.620	9.010	9.390	9.780-1	
4	9.090-1	9.470	9.860-1	10.240-4	10.630
5	9.550	9.930	10.320-1	10.700	11.090-1
6	10.010	10.390	10.780	11.160-1	11.550-1
7	10.570-1	10.960	11.240-1	11.630	12.010-1
8		11.320	11.700	12.090	12.470
9			12.170-1	12.560-1	12.940
10				13.010-1	13.400-5

AVERAGE SALARIES

NO. TEACHERS 28  
 AVERAGE SALARY \$10,982

BONUSES

MASTERS 3 AT \$300 EA.  
 OTHER 11 AT \$150 EA.

FRESNO COLONY

COUNTY: FRESNO

1973-1974 FISCAL AOA: 523  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II CRE0  
 III CRE0+15  
 IV CRE0+30  
 V CRE0+45 OR MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7.420	\$ 7.770	\$ 8.120	\$ 8.470	\$ 8.820
2	7.760-1	8.110	8.460	8.810	9.160
3	8.100	8.450-1	8.800	9.150	9.500
4	8.440	8.790	9.140	9.490	9.840
5	8.780	9.130	9.480	9.830	10.180
6	9.120	9.470-1	9.820	10.170	10.520
7	9.460	9.810-1	10.160	10.510	10.860
8	9.800	10.150-2	10.500-1	10.850	11.200
9		10.490-7	10.840-3	11.190	11.540
10			11.180-2	11.530	11.880
11				11.870-1	12.220
12					12.560-4

AVERAGE SALARIES

NO. TEACHERS 24  
 AVERAGE SALARY \$10,696

200



**GRAVENSTEIN**

**COUNTY: SONOMA**

1973-1974 FISCAL ADA: 837  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,250-1	\$ 8,625	\$ 9,000	\$	\$
2	8,650	9,025	9,400-3	9,775	
3	9,050	9,425	9,800-4	10,175-1	10,550-1
4	9,450	9,825	10,200-1	10,575-1	10,950
5	9,850	10,225	10,600	10,975-3	11,350
6	10,250	10,625	11,000-2	11,375-1	11,750
7	10,650	11,025	11,400-1	11,775-1	12,150
8	11,050	11,425	11,800-1	12,175	12,550-1
9		11,825-1	12,200	12,575-1	12,950
10		12,225-1	12,600-1	12,975-1	13,350
11			13,000-1	13,375-1	13,750
12			13,400-2	13,775	14,150
13				14,175	14,550
14				14,575	14,950-1
15				14,975-2	15,350-1

**AVERAGE SALARIES**

NO. TEACHERS 35  
 AVERAGE SALARY \$11,617

**GREENFIELD-MONTEREY CD**

**COUNTY: MONTEREY**

1973-1974 FISCAL ADA: 889  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,812	\$ 8,358	\$ 8,943	\$ 9,569	\$10,239
2	8,046	8,611	9,212	9,857	10,546
3	8,286	8,869	9,488	10,153	10,863
4		9,135	9,773	10,458	11,189
5		9,409	10,066	10,772	11,524
6		9,691	10,387	11,095	11,870
7			10,679	11,428	12,226
8			10,999	11,771	12,593
9			11,328	12,124	12,970
10				12,487	13,360
11				12,862	13,760
12				13,248	14,172
13					14,598
14					15,036
15					15,487

**AVERAGE SALARIES**

NO. TEACHERS  
 AVERAGE SALARY  
 PLACEMENT NOT AVAILABLE

JAMUL-LAS FLORES

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 601  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 0  
 RETURNING TEACHERS

I AB IV AB+60  
 II AB+30 V AB+75 W/MA  
 III AB+45

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.020	\$ 9.460-2	\$ 9.900	\$10.340	\$10.780-1
2	9.370	9.810	10.250	10.690	11.130
3	9.720	10.160	10.600	11.040	11.480
4	10.070	10.510	10.950-2	11.390-1	11.830
5	10.420	10.860	11.300-1	11.740-1	12.180
6	10.770	11.210	11.650-1	12.090-1	12.530
7	11.120	11.560	12.000-1	12.440	12.880
8	11.470	11.910	12.350-1	12.790	13.230-1
9	11.820	12.260	12.700-1	13.140	13.580
10	12.170	12.610	13.050	13.490	13.930
11	12.520	12.960	13.400	13.840	14.280
12		13.310	13.750	14.190	14.630
13			14.100	14.540-2	14.980-1
14				14.890	15.330-3
15					15.680

AVERAGE SALARIES

NO. TEACHERS 20  
 AVERAGE SALARY \$12.905

JUNCTION-SHASTA CO

COUNTY: SHASTA

1973-1974 FISCAL ADA: 513  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA+24 IV BA+60  
 II BA+36  
 III BA+48

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.012	\$ 8.326	\$ 8.640	\$ 8.954
2	8.326	8.640-1	8.954-1	9.268
3	8.640	8.954	9.268-1	9.582
4	8.954	9.268	9.582-1	9.896-1
5	9.268	9.582-1	9.896	10.209-1
6	9.582	9.896-1	10.209-2	10.523
7	9.896	10.209	10.523-2	10.837
8		10.523-1	10.837	11.151
9		10.837	11.151	11.465-1
10		11.151-1	11.465	11.779-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 19  
 AVERAGE SALARY \$10.408  
 MASTERS 0 AT \$250 EA.

KEPPEL

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 826  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,300-2	\$ 8,798-1	\$ 9,296	\$	\$
2	8,881	9,379	9,877-1		
3	9,462-1	9,960	10,458-1	10,956	
4	10,043	10,541-1	11,039-2	11,537-1	12,035
5	10,624	11,122	11,620-6	12,118	12,616
6	11,205	11,703	12,201-1	12,699-2	13,197
7	11,786-1	12,284-1	12,782	13,280-1	13,778
8		12,865-4	13,363	13,861-1	14,359
9			13,944	14,442-1	14,940
10				15,023-7	15,521-3

AVERAGE SALARIES

NO. TEACHERS 38  
 AVERAGE SALARY \$12,513

KERNVILLE

COUNTY: KERN

1973-1974 FISCAL ADA: 636  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+12  
 III BA+24  
 IV BA+36 OR MA  
 V BA+48 OR MA+12  
 VI MA+24  
 VII MA+36

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,796	\$ 9,048	\$ 9,300	\$ 9,552	\$ 9,804	\$10,056	\$10,320
2	9,036-1	9,288	9,540-1	9,792	10,044	10,308	10,560
3	9,276	9,528	9,780-1	10,032-1	10,284	10,548	10,800
4	9,516	9,768-1	10,020-1	10,272	10,494	10,768	11,040
5	9,756	10,008	10,260	10,512-2	10,764-1	11,008	11,280
6	9,996-1	10,248	10,500-2	10,752-1	11,004	11,248-1	11,520
7	10,236	10,488-1	10,740-1	10,992	11,244	11,488	11,760
8	10,476	10,728	10,980-1	11,232	11,484	11,728	12,000
9	10,716	10,968	11,220	11,472-1	11,724	11,968	12,240
10	10,956	11,208	11,460-1	11,712	11,964	12,208	12,480
11	11,196	11,448	11,700-1	11,952	12,204	12,448	12,720
12	11,436	11,688	11,940	12,192	12,444	12,688	12,960
13	11,676-1	11,928	12,180	12,432	12,684	12,928	13,200
14	11,916	12,168-2	12,420	12,672-1	12,924-1	13,168	13,440

AVERAGE SALARIES

NO. TEACHERS 25  
 AVERAGE SALARY \$10,856

**KEYES**

**COUNTY: STANISLAUS**

1973-1974 FISCAL AOA: 560  
 HIGHEST ENTRY STEP: 18  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

BASE SALARY: \$ 7,500

INCREMENT \$300/YEAR OF SERVICE UP TO 13 YEARS

UNITS \$30/SEMESTER UNIT UP TO 75 UNITS

M.A. \$350

**AVERAGE SALARIES**

NO. TEACHERS 19  
 AVERAGE SALARY \$10,876

**LOMA PRIETA**

**COUNTY: SANTA CLARA**

1973-1974 FISCAL AOA: 581  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I SA  
 II SA+15  
 III SA+30

IV SA+45  
 V SA+60

I                      II                      III                      IV                      V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,099	\$ 8,655	\$ 9,213-1	\$ 9,769	\$10,326
2	8,615	9,172	9,729-3	10,286	10,842
3	9,133	9,690	10,247	10,803-2	11,361-1
4	9,651	10,208	10,765	11,321	11,879
5	10,167-1	10,725	11,281	11,838-2	12,395
6	10,686	11,242	11,799	12,355	12,913-2
7	11,204	11,760	12,317	12,874	13,431-2
8	11,720	12,277	12,833-1	13,391-1	13,947-2
9	12,238	12,794	13,351	13,908	14,465
10	12,755	13,312	13,869-1	14,426	14,982
11	13,272	13,829	14,386	14,943-1	15,499
12	13,790	14,346-1	14,904-2	15,460	16,017-1

**AVERAGE SALARIES**

NO. TEACHERS 24  
 AVERAGE SALARY \$12,567

**BONUSES**

MASTERS 2 AT \$300 EA.

**MOTHER LODGE**

**COUNTY: EL DORADO**

1973-1974 FISCAL AOA: 940  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I TRACK I  
 II TRACK II

I II

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,249-1	\$ 8,049
2	7,810	8,610
3	8,370-5	9,170
4	8,930-2	9,730
5	9,490	10,290
6	10,050	10,850-1
7	10,610-4	11,410-1
8	11,170-2	11,970-1
9	11,730-2	12,530-3
10	12,290-1	13,090-3
11	12,850-3	13,650-1
12	13,410-5	14,210-5

**AVERAGE SALARIES**

NO. TEACHERS 40  
 AVERAGE SALARY \$11,722

**MT SHASTA**

**COUNTY: SISKIYOU**

1973-1974 FISCAL AOA: 658  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,248	\$ 7,812	\$ 8,376-2	\$ 8,940	\$ 9,504
2	7,812	8,376	8,940	9,504-2	10,068
3	8,376-1	8,940-1	9,504-1	10,068-1	10,632
4	8,940	9,504	10,068	10,632-1	11,196-1
5	9,504	10,068	10,632	11,196-2	11,760
6	10,068	10,632-1	11,196	11,760	12,324-2
7		11,196	11,760	12,324	12,888
8		11,760	12,324	12,888	13,452
9			12,888-1	13,452	14,016
10				14,016-4	14,580-11

**AVERAGE SALARIES**

NO. TEACHERS 31  
 AVERAGE SALARY \$12,306

NEVADA CITY

COUNTY: NEVADA

1973-1974 FISCAL ADA: 930  
 HIGHEST ENTRY STFP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I BA
- II BA+10
- III BA+45 OR MA
- IV BA+60 OR MA+15

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,657	\$ 9,062-4	8	8
2	9,062	9,467-1		
3	9,467-1	9,872-3	10,277-2	
4	9,872	10,277-1	10,682-1	11,087
5	10,277-1	10,682-1	11,087	11,492
6	10,682	11,087-1	11,492-1	11,897
7	11,087-2	11,492	11,897	12,302
8	11,492-1	11,897-1	12,302	12,707
9		12,302-5	12,707	13,112
10			13,112-4	13,517
11				13,922-1
12				14,327-4
15*		12,707-1	13,517	14,732-2

AVERAGE SALARIES

NO. TEACHERS 38  
 AVERAGE SALARY \$11,652

\* ANNIVERSARY INCREMENT

OAKLEY

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 908  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

- I BA
- II BA+13
- III BA+30 OR MA
- IV BA+45 OR MA+12
- V BA+60 OR MA+24

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,257	\$ 8,724	\$ 9,191	8	8
2	8,724	9,191	9,658-3		
3	9,191	9,658	10,126-3	10,593-1	
4	9,658	10,126-1	10,593	11,060	11,528
5	10,126	10,593	11,060-1	11,528-3	11,995-1
6	10,593	11,060	11,528	11,995	12,462
7	11,060	11,528	11,995	12,462-1	12,930-2
8	11,528	11,995-2	12,462-1	12,930-1	13,397-1
9			12,930-2	13,397	13,864-1
10				13,864-2	14,332-1
11					14,799-1
12					15,266-3

AVERAGE SALARIES

NO. TEACHERS 33  
 AVERAGE SALARY \$12,173

BONUSES

MASTERS 4 AT \$300 EA.

ORANGE CENTER

COUNTY: FRESNO

1973-1974 FISCAL ADA: 508  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+30  
 III AB+45

IV AB+60

I II III IV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.897-1	\$ 8.533	\$ 8.851	\$ 9.169-1
2	8.213	8.851-1	9.169	9.487
3	8.533-1	9.169-1	9.487	9.805
4	8.851	9.487-1	9.805-1	10.123
5	9.169-1	9.805-1	10.123-1	10.441
6	9.487	10.123	10.441	10.759-1
7	9.805	10.441-2	10.759	11.077
8	10.123-2	10.759-2	11.077	11.395
9	10.441	11.077-1	11.395	11.713
10	10.759	11.395	11.713	12.031
11		11.713-1	12.031	12.349-1
12		12.031-1	12.349	12.667
13		12.349	12.667	12.985
14			12.985	13.303
15			13.303	13.621
16				13.939

AVERAGE SALARIES

NO. TEACHERS 21  
 AVERAGE SALARY \$10,123

PACHECO

COUNTY: SHASTA

1973-1974 FISCAL ADA: 646  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.907	\$ 8.348	\$ 8.786	\$ 9.223	\$ 9.665
2	8.348	8.786	9.223-1	9.665	10.105
3	8.786	9.223	9.665	10.105	10.544
4	9.223	9.665	10.105-3	10.544	10.984
5	9.665	10.105	10.544	10.984	11.421-1
6	10.105-1	10.544	10.984	11.421	11.861
7		10.984-1	11.421	11.861	12.300
8		11.421-2	11.861	12.300	12.740
9			12.300	12.740	13.179-1
10			12.740-2	13.179	13.618
11				13.618-3	14.057-1
12					14.497-15

AVERAGE SALARIES

NO. TEACHERS 31  
 AVERAGE SALARY \$13,107

BONUSES

MASTERS 1 AT \$400 EA.

PALERMO

COUNTY: BUTTE

1973-1974 FISCAL ADA: 884  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,102	\$ 7,515	\$ 7,928-3	\$ 8,341	\$ 8,754
2	7,462	7,875	8,288-2	8,701	9,114-1
3	7,822-1	8,235	8,648-1	9,061	9,474
4	8,182-1	8,595	9,008-1	9,421	9,834
5	8,542	8,955	9,368	9,781	10,194
6	8,902	9,315	9,728-3	10,141	10,554-2
7	9,262	9,675	10,088	10,501	10,914-1
8	9,622	10,035-1	10,448-1	10,861-1	11,274
9		10,395	10,808	11,221	11,634
10		10,775-2	11,168-4	11,581	11,994
11			11,528-2	11,941-2	12,354
12			11,888-5	12,301	12,714-1
13				12,661	13,074-2
14				13,021-1	13,434-1
15					13,794-7

AVERAGE SALARIES

BONUSES

NO. TEACHERS 46 AVERAGE SALARY \$11,280 LONGEVITY 4 AT \$2275 EA.

PIXLEY

COUNTY: TULARE

1973-1974 FISCAL ADA: 580  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48  
 VI AB+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,000-1	\$ 8,325-3	\$ 8,650	\$ 8,975	\$ 9,300	\$ 9,625
2	8,285	8,610	8,935-2	9,260	9,585	9,910
3	8,570	8,895-1	9,220-2	9,545-1	9,870	10,195
4	8,855	9,180	9,505-1	9,830-2	10,155	10,480
5	9,140	9,465	9,790	10,115	10,440	10,765
6	9,425	9,750	10,075	10,400-2	10,725	11,050
7	9,710	10,035	10,360	10,685	11,010	11,335
8	9,995	10,320	10,645	10,970	11,295	11,620
9		10,605	10,930	11,255	11,580-1	11,905-1
10			11,215	11,540-1	11,865	12,190
11				11,825-2	12,150	12,475
12					12,435-4	12,760
13						13,085-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS 26 AVERAGE SALARY \$10,605 MASTERS 2 AT \$300 EA.  
 OTHER 109 UNITS AT \$27.00



PLACER HILLS

COUNTY: PLACER

1973-1974 FISCAL ADA: 994  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48  
 VI AB+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.247	\$ 7.682	\$ 8.117-2	\$ 8.551	\$ 8.986	\$ 9.421
2	7.682	8.117	8.551	8.986	9.421	9.856
3	8.117	8.551-1	8.986	9.421	9.856	10.291
4	8.551	8.986	9.421	9.856-2	10.291-2	10.726-1
5	8.986-1	9.421	9.856-1	10.291	10.726	11.160-3
6	9.421	9.856	10.291	10.726	11.160-1	11.595
7	9.856-1	10.291	10.726	11.160	11.595-4	12.030-2
8	10.291	10.726	11.160	11.959	12.030-2	12.466-1
9		11.160	11.545	12.030	12.465	12.900
10			12.030-2	12.465	12.900	13.334-1
11				12.900-1	13.334-2	13.769-2
12					13.769-3	14.204-2
13						14.639-3

AVERAGE SALARIES

NO. TEACHERS 40  
 AVERAGE SALARY \$11,881

BONUSES

MASTERS 4 AT \$250 EA.  
 DOCTORATE 0 AT \$250 EA.

PLANA0A

COUNTY: MERCED

1973-1974 FISCAL ADA: 670  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.778	\$ 8.062-1	\$ 8.344-1	\$ 8.628	\$ 8.918	\$ 9.437
2	8.064-1	8.317-2	8.629-1	8.942	9.281	9.786
3	8.352-1	8.571-1	8.914	9.286-1	9.625	10.135
4	8.639	8.826	9.199	9.570-2	9.949-1	10.484
5	8.925	9.080	9.483	9.883	10.313-1	10.833
6	9.212	9.334	9.768	10.198-2	10.656-1	11.182
7	9.499	9.589	10.052	10.512	11.000	11.531
8	9.786	9.843	10.337	10.826	11.344	11.880-1
9	10.072	10.098	10.621	11.340	11.688	12.229
10	10.359	10.373	10.906	11.453	12.031	12.578
11	10.646-1	10.712	11.190	11.767	12.374	12.927
12		10.841	11.476-1	12.083-1	12.719	13.277
13		11.215	11.760	12.396	13.062	13.625
14		11.388	12.847	12.715	13.408-1	13.974-4

AVERAGE SALARIES

NO. TEACHERS 25  
 AVERAGE SALARY \$10,471

POLLOCK PINES

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 525  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I BA  
 II BA+12  
 III BA+24  
 IV BA+36 OR MA  
 V BA+48 OR MA+12  
 VI BA+60 OR MA+24

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.675	\$ 8.443	\$ 9.210	\$ 9.978	\$10.745	\$
2	8.059	8.826	9.594	10.361-1	11.128-1	
3	8.443	9.210	9.978	10.745	11.512	
4	8.826	9.594	10.361-1	11.128-1	11.896	
5	9.210	9.978	10.745	11.512	12.279	
6	9.594	10.361	11.128	11.896-1	12.663-1	13.431
7		10.745	11.512	12.279-1	13.046	13.814
8			11.896	12.663	13.431-2	14.198
9				13.046-3	13.814	14.583
10					14.198-2	14.966-5

AVERAGE SALARIES

NO. TEACHERS 19  
 AVERAGE SALARY \$13,107

PORTOLA VALLEY

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 880  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.620-1	\$ 9.162	\$ 9.706	\$10.248	\$10.792	\$11.333
2	9.162	9.706	10.248	10.792	11.333	11.877
3	9.706	10.248	10.792	11.333	11.877-1	12.422
4	10.248	10.792	11.333	11.877-1	12.422	12.963
5	10.792	11.333-1	11.877-1	12.422	12.963	13.507-2
6	11.333	11.877	12.422-1	12.963-1	13.507	14.049
7	11.877	12.422-1	12.963-1	13.507-1	14.049	14.594
8	12.422	12.963	13.507	14.049-1	14.594-2	15.136-1
9	12.963	13.507	14.049-1	14.594-1	15.136-1	15.680
10	13.507	14.049	14.594-1	15.136-1	15.680-2	16.222-1
11	14.049	14.594	15.136-1	15.680-2	16.222	16.765
12	14.594	15.136-1	15.680-2	16.222-1	16.765-3	17.308-8
13					17.308	17.851-3
13*						18.318

AVERAGE SALARIES

NO. TEACHERS 50  
 AVERAGE SALARY \$18,840

BONUSES

MASTERS 21 AT \$286 EA.  
 TENURE 40 AT \$377 EA.

\* ANNIVERSARY INCREMENT

**REEP-SUNSET**

**COUNTY: KINGS**

1973-1974 FISCAL ADA: 931  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

STEP	SALARY	STEP	SALARY
1	\$ 8,547	8	\$ 11,082
2	8,909	9	11,445
3	9,271	10	11,806
4	9,633	11	12,168
5	9,995	12	12,531
6	10,357	13	12,893
7	10,720	14	13,255

**ADDITIONAL FACTORS:**

- \$26.56 PER UNIT TO A MAXIMUM OF 75 UNITS
- ANNIVERSARY INCREMENT OF \$120 WITH AB+75 AND 14 YEARS SERVICE

**AVERAGE SALARIES**

NO. TEACHERS 46  
 AVERAGE SALARY \$12,677

**RIVERDALE**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 796  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I DEGREE  
 II DEGREE+15  
 III DEGREE+30  
 IV DEGREE+45  
 V DEGREE+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	8.049	8.459	8.660-1	8	8
2	8.378	8.787	9.196-3		
3	8.708	9.116-1	9.526-2	9.911-1	
4	9.049	9.444	9.854	10.264-1	
5	9.364	9.773-1	10.182-1	10.593-3	11.002
6	9.693	10.102	10.511	10.920	11.330
7	10.022	10.431	10.840-1	11.249	11.658-1
8	10.351	10.759	11.169-1	11.578	11.988
9	10.679	11.012	11.497	11.907	12.316
10	11.007	11.418	11.827	12.238-1	12.645
11		11.745-2	12.158-1	12.565-1	12.973
12		12.078	12.483	12.893	13.303
13		12.403	12.813	13.222	13.631
14		12.732	13.102	13.550	13.960-8

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 30  
 AVERAGE SALARY \$11,424  
 MASTERS 2 AT \$200 EA.

ROBLA

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 929  
HIGHEST ENTRY STEP: C  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I AB IV AB+45  
II AB+15 V AB+60  
III AB+30

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,475	\$ 7,849	\$ 8,241	\$ 9,086	\$
2	7,849	8,241	8,653	9,086	10,017
3	8,241	8,653	9,086	9,540-1	10,518
4	8,653	9,086	9,540-1	10,017	11,044
5	9,086	9,540	10,017	10,518-1	11,596-2
6	9,540	10,017	10,518	11,044-1	12,176-2
7	10,017	10,518	11,044-3	11,596-1	12,785-1
8	10,518-1	11,044	11,596-2	12,176	13,424
9		11,596-2	12,176-2	12,785	14,095-1
10			12,785-3	13,424	14,800-1
11				14,095-2	15,540-13
12					

AVERAGE SALARIES

BONUSES

NO. TEACHERS 40 AVERAGE SALARY \$13,135 MASTERS 4 AT \$250 EA.

ROCKLIN

COUNTY: PLACER

1973-1974 FISCAL ADA: 799  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I BA IV BA+45 OR STC+15 W/MA  
II BA+15 V BA+60 OR MA+15  
III BA+30

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,188	\$ 8,679	\$ 9,171-2	\$ 9,662	\$10,153
2	8,597	9,089	9,580-1	10,071	10,563
3	9,006	9,498	9,989	10,481-1	10,972
4	9,416	9,907	10,399-3	10,890	11,381
5	9,826-1	10,317	10,808	11,299	11,791
6	10,235	10,726	11,218	11,709	12,200-1
7	10,644-2	11,136	11,627	12,118	12,610
8		11,545	12,036	12,528-1	13,019
9		11,954-3	12,446-1	12,937	13,428
10			12,855-3	13,346-1	13,838
11				13,756-1	14,247-1
12					14,657-10

AVERAGE SALARIES

NO. TEACHERS 32 AVERAGE SALARY \$12,607

ROMNEVILLE

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 579  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB IV AB+30 VII AB+60  
 II AB+12 V AB+36  
 III AB+24 VI AB+48

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.694	\$ 8.094	\$ 8.494	\$ 8.895	\$ 8.895	\$ 9.296	\$ 9.696
2	7.927	8.328	8.731	8.928-1	9.128-1	9.529-1	9.930
3	8.160	8.561	8.962	9.162	9.363	9.762	10.163
4	8.394	8.794	9.195	9.395	9.596	9.996	10.396
5	8.628	9.029-1	9.428	9.628-1	9.829	10.230	10.630
6	8.861-1	9.262	9.663	9.861	10.062	10.463	10.864
7	9.075	9.495	9.896	10.095	10.297	10.697-1	11.097
8	9.361	9.729	10.127	10.329	10.530	10.931	11.331-2
9	9.562-1	9.963	10.364	10.562	10.763	11.164	11.565-1
10	9.796	10.196	10.597	10.796-1	10.998	11.397	11.798
11	10.030	10.430	10.830-1	11.029	11.231	11.632-1	12.032
12	10.263-2	10.664	11.064-2	11.262-1	11.464-1	11.865-2	12.266-1

AVERAGE SALARIES

NO. TEACHERS 25  
 AVERAGE SALARY \$10.618

ROSEDALE

COUNTY: KERN

1973-1974 FISCAL ADA: 785  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+36  
 II AB+12 V AB+48  
 III AB+24 VI AB+60

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.992	\$ 8.316-1	\$ 8.640-1	\$ 8.964	\$ 9.288	\$ 9.612
2	8.262-1	8.586	8.910	9.234-1	9.558	9.882-1
3	8.532	8.856-1	9.180	9.504-2	9.828	10.152
4	8.802	9.126-1	9.450-1	9.774-1	10.098	10.422
5	9.072	9.396	9.720	10.044	10.368	10.692
6	9.342	9.666-1	9.990-1	10.314	10.638	10.962
7	9.612	9.936	10.260	10.564-2	10.908	11.232
8	9.882-1	10.206-1	10.530	10.854	11.179-1	11.502
9	10.152-1	10.476	10.800-1	11.124	11.448	11.772
10	10.422	10.746	11.070	11.394-1	11.718-1	12.042
11		11.016	11.340-1	11.664-2	11.988	12.312-1
12		11.286	11.610-1	11.934	12.258	12.582
13			11.880-1	12.204	12.528	12.852
14			12.150-1	12.474	12.798	13.122
15				12.744-2	13.068	13.392-1

AVERAGE SALARIES

NO. TEACHERS 32  
 AVERAGE SALARY \$10.602

BONUSES

MASTERS 3 AT \$350 EA.



ROSELAND

COUNTY: SONOMA

1973-1974 FISCAL AOA: 701  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,100	\$ 7,520	\$ 7,940	\$ 8,360	\$ 8,780
2	7,520	7,940	8,360	8,780-1	9,200
3	7,940	8,360	8,780-1	9,200-1	9,620
4	8,360	8,780	9,200	9,620	10,040
5	8,780	9,200	9,620	10,040-2	10,460
6	9,200	9,620	10,040	10,460	10,880
7	9,620	10,040	10,460-1	10,880-1	11,300
8	10,040	10,460	10,880	11,300	11,720
9	10,460	10,880	11,300-1	11,720-2	12,140-1
10	10,880	11,300-3	11,720-1	12,140	12,560
11		11,720	12,140	12,560	12,980
12			12,560-1	12,980	13,400-2
13				13,400-1	13,820-1
14					14,240-9

AVERAGE SALARIES

NO. TEACHERS 29  
 AVERAGE SALARY \$12,256

SALIDA

COUNTY: STANISLAUS

1973-1974 FISCAL AOA: 507  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 6

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48  
 VI AB+60  
 VII AB+72

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7,793-1	\$ 8,120	\$ 8,447-2	\$ 8,774	\$	\$	\$
2	8,120	8,447	8,774	9,101			
3	8,447	8,774	9,101	9,428-1	9,755		
4	8,774	9,101	9,428-2	9,755	10,082-1		
5	9,101	9,428	9,755	10,082-1	10,409	10,736	11,063
6	9,428	9,755	10,082	10,409	10,736	11,063	11,390
7	9,755	10,082	10,409	10,736	11,063	11,390	11,717
8	10,082	10,409	10,736	11,063	11,390	11,717	12,044
9	10,409	10,736-1	11,063	11,390	11,717	12,044	12,371
10	10,736	11,063	11,390-1	11,717	12,044	12,371	12,698
11		11,390	11,717	12,044-1	12,371-1	12,698	13,025
12		11,717-1	12,044	12,371	12,698	13,025	13,352
13			12,371	12,698	13,025	13,352	13,679
14			12,698	13,025-2	13,352-4	13,679-1	14,006-1

AVERAGE SALARIES

NO. TEACHERS 21  
 AVERAGE SALARY \$11,389

SAUSALITO

COUNTY: MARIN

1973-1974 FISCAL AOA: 523  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60 OR MA  
 VI BA+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,352	\$ 9,887	\$10,423	\$10,961	\$11,492	8
2	9,887	10,423	10,961-2	11,492	12,032	
3	10,423	10,961	11,492-1	12,032	12,570	
4	10,961-1	11,492-1	12,032	12,570	13,105	
5	11,492	12,032	12,570-1	13,105	13,642	
6	12,032	12,570-1	13,105-2	13,642	14,177	14,714
7	12,570	13,105-1	13,642	14,177	14,714-1	15,250
8	13,105	13,642	14,177-1	14,714	15,250	15,785
9	13,642	14,177	14,714-1	15,250-1	15,785	16,322
10	14,177	14,714	15,250	15,785	16,322	16,859-1
11	14,714	15,250	15,785	16,322	16,859	17,394-1
12	15,250	15,785	16,322	16,859	17,394	17,931
13	15,785	16,322	16,859-1	17,394	17,931	18,468-9
15*	16,110	16,647	17,183	17,719-1	18,256-1	18,792-2
20*	16,434	16,971	17,508	18,043	18,580	19,117-1
25*	16,759	17,296	17,832	18,368	18,905	19,441-2

AVERAGE SALARIES

NO. TEACHERS 33  
 AVERAGE SALARY \$16,002

\* ANNIVERSARY INCREMENT

SOLANA BEACH

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 827  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,800	\$ 8,658	\$ 9,315	\$ 9,973	\$10,630
2	8,488	9,146-1	9,803-1	10,461	11,118
3	8,976	9,634	10,291-3	10,949-1	11,606-1
4	9,464	10,122	10,779-1	11,437	12,094
5	9,952	10,610	11,267-1	11,925-2	12,582
6	10,440	11,098-1	11,755-1	12,413	13,070
7	10,928-1	11,586	12,243-2	12,901-1	13,558
8	11,416-1	12,074	12,731-1	13,389	14,046
9	11,904	12,562-3	13,219-1	13,877	14,534
10	12,392	13,050	13,707-2	14,365-2	15,022
11	12,880	13,538	14,195	14,853-2	15,510-1
12	13,368	14,026-1	14,683-3	15,341-3	15,998-1

AVERAGE SALARIES

NO. TEACHERS 38  
 AVERAGE SALARY \$12,872

BONUSES

TEIURE 8 AT \$400 EA.

SOLEDAD-AGUA DULCE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 505  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15  
 VI BA+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,643	\$10,125	\$10,607	\$11,089-1	\$11,571	\$12,053
2	10,125-1	10,607	11,089-1	11,571	12,053	12,535
3	10,607	11,089	11,571	12,053	12,535	13,017
4	11,089	11,571	12,053	12,535	13,017	13,499
5	11,571-2	12,053	12,535	13,017	13,499-1	13,981
6		12,535	13,017	13,499-1	13,981	14,463
7		13,017	13,499-2	13,981	14,463-1	14,945
8			13,981	14,463-1	14,945	15,427
9			14,463-1	14,945	15,427	15,909
10				15,427-1	15,909	16,391
11				15,909-2	16,391-1	16,873
12					16,873	17,355
13					17,355-2	17,837
14						18,319
15						18,801-3

AVERAGE SALARIES

NO. TEACHERS 19  
 AVERAGE SALARY \$14,717

SONORA

COUNTY: TUOLAHNE

1973-1974 FISCAL ADA: 516  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

STEP	SALARY	STEP	SALARY
1	\$ 8,409	6	\$ 10,237
2	8,775	7	10,604
3	9,141	8	10,970
4	9,505	9	11,334
5	9,871	10	11,701

ADDITIONAL FACTORS:

- \$30 PER UNIT TO A MAXIMUM OF 60 UNITS
- MASTER'S DEGREE EQUALS \$300
- \$250 ANNIVERSARY INCREMENT AT 14, 19, & 25TH YEAR

AVERAGE SALARIES

NO. TEACHERS 21  
 AVERAGE SALARY \$12,327

273



SPRECKELS

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 578  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30 VI BA+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.756	\$ 9.103	\$ 9.680-3	\$10.258	\$10.835	\$11.413
2	9.115	9.536	10.113	10.691-1	11.268	11.846
3	9.472	9.969	10.647-1	11.124	11.702	12.279
4	9.831	10.402	10.979-1	11.557-1	12.134	12.712
5	10.188	10.835	11.413	11.990-2	12.568	13.145
6	10.547	11.268-2	11.846	12.423	13.001	13.578
7	10.881	11.702	12.279-1	12.857	13.434	14.012
8	11.217	12.134-1	12.712	13.289	13.867	14.444
9	11.551	12.568	13.145	13.723	14.300	14.878
10	11.887	13.001-3	13.578-2	14.156	14.733	15.311
11				14.589-2	15.167	15.744-3
12					15.599	
15*					16.099-1	

AVERAGE SALARIES

NO. TEACHERS 24  
 AVERAGE SALARY \$12,600

\* ANNIVERSARY INCREMENT

STRATHMORE

COUNTY: TULARE

1973-1974 FISCAL ADA: 541  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.132	\$ 8.880	\$ 8.988-1	\$ 9.416	\$ 9.844
2	8.373	8.801	9.229	9.657	10.085
3	8.614	9.042	9.470	9.898-1	10.326-1
4	8.854	9.282	9.710	10.138	10.566
5	9.095	9.523	9.951	10.379	10.807
6	9.336	9.764	10.192	10.620	11.048
7	9.577-1	10.005	10.433	10.861	11.289
8	9.817-1	10.245	10.673-1	11.101	11.529
9		10.486	10.914	11.342	11.770
10			11.155-1	11.583	12.011
11				11.824	12.252
12				12.064	12.492-2
13		11.449	11.877-1	12.305	12.733
14				12.546-5	12.974-5

AVERAGE SALARIES

NO. TEACHERS 20  
 AVERAGE SALARY \$11,775

BONUSES

MASTERS 2 AT \$300 EA.

TWIN HILLS

COUNTY: SONOMA

1973-1974 FISCAL ADA: 526  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60 OR MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,728-1	\$ 9,345-1	\$ 9,838	\$10,332	\$10,826
2	9,097	9,715	10,208-2	10,702	11,196
3	9,468	10,085	10,579	11,072	11,566
4	9,838	10,455	10,949	11,443-2	11,937-1
5	10,208	10,826	11,319-1	11,813	12,306
6	10,579	11,196	11,689	12,183	12,677-1
7	10,949	11,566	12,060	12,554-1	13,048
8	11,319	11,937	12,430-1	12,923	13,417
9	11,689	12,306	12,800-1	13,294	13,788
10	12,060-1	12,677-2	13,171-1	13,665-3	14,157
11			13,540-2	14,034	14,528-1
12				14,405	14,899
13					15,268-1
14					15,639-3

AVERAGE SALARIES

NO. TEACHERS 26  
 AVERAGE SALARY \$12,787

BONUSES

MASTERS 4 AT \$300 EA.  
 TENURE 4 AT \$200 EA.

VINELAND

COUNTY: KERN

1973-1974 FISCAL ADA: 543  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+8  
 III BA+16

IV BA+24  
 V BA+32  
 VI BA+40

VII BA+48

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 8,316	\$ 8,592	\$ 8,868	\$ 9,144	\$ 9,420	\$ 9,696-2	\$ 9,972
2	8,622	8,898	9,174	9,450	9,726	10,002	10,278
3	8,928	9,204	9,480	9,756	10,032-1	10,308	10,584
4	9,234	9,510	9,786	10,062-1	10,338	10,614	10,890
5	9,540	9,816	10,092-1	10,368-1	10,644-1	10,920	11,196-1
6	9,846	10,122	10,398-2	10,674	10,950	11,226-1	11,502
7	10,152	10,428	10,704	10,980-1	11,256	11,532	11,808
8	10,458	10,734	11,010-1	11,286	11,562	11,838	12,114
9		11,040	11,316	11,592	11,868	12,144	12,420
10			11,622	11,898	12,174	12,450-1	12,726
11			11,928	12,204-1	12,480	12,756	13,032
12				12,510-2	12,786	13,062	13,338
13					13,092-2	13,368	13,644-1
14						13,674	13,950
15							14,256-1

VIII BA+60

VIII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,248
2	10,554
3	10,860
4	11,166
5	11,472
6	11,778-1
7	12,084
8	12,390
9	12,696
10	13,002
11	13,308
12	13,614-1
13	13,920
14	14,226
15	14,532-2

AVERAGE SALARIES

NO. TEACHERS 25  
 AVERAGE SALARY \$11,784

BONUSES

MASTERS 2 AT \$300 EA.

WASHINGTON-MONTEREY CO

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 746  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB IV AB+45 OR NA  
 II AB+15 V AB+60 OR NA+15  
 III AB+30 VI AB+75 W/NA OR NA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,450	\$ 8,750	\$ 9,050-2	\$ 9,350	\$ 9,650	\$ 9,950
2	8,800	9,100	9,400-6	9,700	10,000	10,300
3	9,150	9,450	9,750-2	10,150	10,350	10,650
4	9,500	9,800	10,100-1	10,400	10,700	11,000
5	9,850	10,150	10,450-2	10,750-1	11,050	11,350
6	10,200	10,500-1	10,800	11,100-1	11,400	11,700
7	10,550	10,850	11,150-2	11,450	11,750	12,050
8	10,900	11,200-2	11,500-2	11,800-2	12,100-1	12,400
9			11,850	12,150	12,450	12,750
10			12,200	12,500	12,800	13,100
11			12,550	12,850	13,150	13,450
12			12,900	13,200	13,500	13,800
13			13,250	13,550	13,850	14,150
14			13,600-2	13,900	14,200	14,500
15			13,950-1	14,250-3	14,550	14,850

AVERAGE SALARIES

NO. TEACHERS 31  
 AVERAGE SALARY \$11,118

WATERFORD

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 592  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 9

I AB IV AB+36 VII AB+72  
 II AB+12 V AB+48  
 III AB+24 VI AB+60

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7,300	\$ 7,575-1	\$ 7,850-2	\$ 8,125-1	\$ 8,400	\$ 8,675	\$ 8,950
2	7,575-2	7,850	8,125-2	8,400-1	8,675	8,950	9,225
3	7,850	8,125	8,400	8,675	8,950-2	9,225	9,500
4	8,125	8,400	8,675	8,950	9,225	9,500	9,775
5	8,400	8,675	8,950	9,225	9,500	9,775-1	10,050
6	8,675	8,950	9,225	9,500	9,775	10,050	10,325
7	8,950	9,225	9,500-2	9,775	10,050	10,325	10,600
8	9,225	9,500	9,775	10,050	10,325	10,600	10,875
9	9,500	9,775	10,050-1	10,325	10,600	10,875	11,150
10		10,050	10,325	10,600	10,875-2	11,150	11,425
11			10,600	10,875	11,150	11,425	11,700
12				11,150-2	11,425	11,700	11,975
13					11,700	11,975	12,250
14						12,250-2	12,525-2
175							12,800
225							13,250-1
275							13,620-1

AVERAGE SALARIES

NO. TEACHERS 25  
 AVERAGE SALARY \$9,936

\* ANNIVERSARY INCREMENT

WEAVER

COUNTY: MERCED

1973-1974 FISCAL ADA: 788  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I BA  
II BA+15  
III BA+30

IV BA+45 OR MA  
V BA+60 OR MA+15

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,200	\$ 8,478-1	\$ 8,782-3	\$ 9,126	\$ 9,499
2	8,444	8,754	9,097-3	9,464-2	9,868
3	8,695	9,033	9,400-1	9,802	10,239
4	8,940	9,313	9,715-2	10,145	10,606
5	9,184	9,586	10,018	10,484-2	10,979-1
6	9,435	9,866-1	10,399	10,821	11,352
7	9,679	10,145	10,635	11,166	11,719-1
8	9,930-1	10,420	10,950	11,504	12,092
9	10,175	10,699	11,253	11,842	12,460
10	10,420	10,979	11,567-1	12,175	12,833
11		11,253-2	11,870	12,523	13,206
12			12,186-6	12,862	13,572
13				13,206-2	13,945-1
14					14,312-2

AVERAGE SALARIES

NO. TEACHERS 32  
AVERAGE SALARY \$10,922

WEED

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 672  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 1

I BA  
II BA+15  
III BA+30

IV BA+45  
V BA+60

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,819	\$ 8,523	\$ 9,227-2	\$ 9,931	\$10,634
2	8,211	8,953	9,696	10,439-1	11,182
3	8,601	9,383	10,165-1	10,947-1	11,729
4	8,993	9,813	10,634-1	11,455-1	12,277-1
5	9,383	10,244	11,103	11,964-1	12,823
6		10,673	11,572	12,472	13,371-2
7		11,103-1	12,041	12,980	13,918
8		11,532	12,511	13,488	14,466
9			12,980-1	13,997	15,013
10				14,505-1	15,561-10

AVERAGE SALARIES

NO. TEACHERS 24  
AVERAGE SALARY \$13,483

BONUSES

MASTERS 2 AT \$420 EA.  
ANNIVERSARY 8 AT \$548 - \$1096

WINDSOR

COUNTY: SONOMA

1973-1974 FISCAL ADA: 786  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I LESS THAN AB+30
- II AB+30
- III AB+45 OR MA W/40
- IV AB+60 OR MA W/55

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	\$ 8.000	\$ 8.480-1	\$	\$
2	8.360	8.840-3		
3	8.720	9.200-2	9.680-1	10.160
4	9.080-1	9.560-2	10.040-1	10.520
5	9.440	9.920	10.400-2	10.880-1
6	9.800	10.280-1	10.760	11.240
7	10.160	10.640	11.120	11.600-2
8	10.520-1	11.000-1	11.480-2	11.960
9		11.360	11.840-1	12.320
10		11.720	12.200-1	12.680
11			12.560	13.040
12			12.920	13.400
13			13.280-3	13.760-10

AVERAGE SALARIES

NO. TEACHERS 36  
 AVERAGE SALARY \$11,457

WINTON

COUNTY: MERCED

1973-1974 FISCAL ADA: 894  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I PROVISIONAL
- II 8A+CRED
- III 8A+12
- IV 8A+24
- V 8A+36
- VI 8A+48
- VII 8A+60

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 7.383	\$ 8.059	\$ 8.438	\$ 8.819	\$ 9.199	\$ 9.580	\$ 9.959
2	7.679	8.380	8.777-1	9.172-1	9.567	9.962	10.358
3	7.986	8.716	9.127	9.539	9.950	10.340	10.772
4	8.304	9.065	9.493	9.920-2	10.347	10.775	11.203
5		9.427	9.872	10.317	10.761-2	11.206	11.652
6			10.268	10.731	11.192-2	11.654-1	12.117
7			10.678	11.160	11.640-1	12.120	12.603
8			11.105-2	11.606	12.108-1	12.606-2	13.107-1
9				12.070-4	12.589-1	13.111	13.632-1
10				12.853	13.092	13.634-1	14.176
11				13.055-1	13.616	14.180	14.748-1
12					14.161-3	14.747-4	15.334-4

AVERAGE SALARIES

NO. TEACHERS 36  
 AVERAGE SALARY \$12,691

BONUSES

MASTERS 2 AT \$250 EA.  
 DOCTORATE 0 AT \$500 EA.

ELEMENTARY DISTRICTS

100 - 499 ADA

ACKERMAN

COUNTY: PLACER

1973-1974 FISCAL ADA: 232  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+5  
 III AB+10

IV AB+15  
 V AB+20  
 VI AB+25

VII AB+30

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 7.475	\$ 7.628	\$ 7.781	\$ 7.935	\$ 8.088	\$ 8.241	\$ 8.395
2	7.820	7.973	8.126	8.280	8.433	8.586	8.740
3	8.165	8.318	8.471	8.625	8.778	8.931	9.085
4	8.510	8.663	8.816	8.970	9.123	9.276	9.430
5	8.855	9.008	9.161-1	9.315	9.468	9.621	9.775
6	9.200-1	9.353	9.506-1	9.660-1	9.813	9.966	10.120
7				10.305	10.158	10.311	10.465
8							10.810-1
9							
10							
11							
12							

VIII AB+35  
 IX AB+40  
 X AB+45  
 XI AB+50  
 XII AB+55  
 XIII AB+60

VIII IX X XI XII XIII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII	XIII
1	\$ 8.548	\$ 8.701	\$ 8.854	\$ 9.007	\$ 9.160	\$ 9.313
2	8.893	9.046	9.200	9.353	9.506	9.659
3	9.238	9.391	9.545	9.698	9.851	10.004
4	9.583	9.736	9.890	10.043-1	10.196-1	10.349
5	9.928	10.081	10.235	10.388	10.541	10.695
6	10.273	10.426	10.580	10.733	10.886	11.040
7	10.618	10.771	10.925	11.078	11.231	11.385
8	10.963	11.116	11.270	11.423	11.576	11.730
9		11.461	11.615	11.768	11.921	12.075
10				12.113	12.266	12.420
11					12.611	12.765-2
12						13.110

AVERAGE SALARIES

NO. TEACHERS 9  
 AVERAGE SALARY \$10,456



ALTA VISTA

COUNTY: TULARE

1973-1974 FISCAL ADA: 398  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,025	\$ 8,593	\$ 9,159	\$ 9,726	\$10,293
2	8,324	8,891	9,459-1	10,025	10,593
3	8,624	9,191	9,758-1	10,325	10,892
4	8,924	9,490	10,058-1	10,625	11,192
5	9,223	9,790	10,359	10,924	11,491
6	9,523	10,090	10,657-1	11,224	11,791
7	9,822	10,389	10,956	11,523-2	12,091
8	10,120	10,680	11,256-2	11,823	12,390
9	10,422	10,989	11,556	12,124-1	12,690
10	10,722	11,288	11,856-1	12,422	12,989
11	11,021	11,588	12,155	12,722	13,289
12	11,320	11,887	12,450	13,021	13,589
13	11,620	12,187	12,754	13,321-1	13,888
14	11,920	12,486-1	13,054-3	13,621-1	14,188

AVERAGE SALARIES

NO. TEACHERS 16  
 AVERAGE SALARY \$11,754

ALVIEW

COUNTY: MADERA

1973-1974 FISCAL ADA: 118  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,825	\$ 8,125	\$ 8,425	\$ 8,725	\$ 9,025
2	8,125	8,425	8,725	9,025	9,325
3	8,425	8,725	9,025-1	9,325-1	9,625
4	8,725	9,025	9,325	9,625	9,925
5	9,025	9,325	9,625-3	9,925	10,225
6	9,325	9,625	9,925	10,225	10,525
7	9,625	9,925	10,225	10,525	10,825
8	9,925	10,225	10,525	10,825	11,125
9		10,525	10,825	11,125	11,425
10			11,125	11,425	11,725
11				11,725	12,025
12					12,325

AVERAGE SALARIES

NO. TEACHERS 5  
 AVERAGE SALARY \$9,445

ALVINA

COUNTY: FRESNO

1973-1974 FISCAL ADA: 133  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS 3

I AB

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,000
2	7,200-1
3	7,400-2
4	7,600
5	7,800
6	8,000-1
7	8,200
8	8,400
9	8,600-1
10	8,800
11	9,000
12	9,200-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	\$7,967

AMERICAN

COUNTY: FRESNO

1973-1974 FISCAL ADA: 384  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS 4

I AB

IV AB+60 W/NA

II AB+30  
III AB+45

I II III IV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,500	\$ 8,300-1	\$ 8,700	\$ 9,100
2	7,800	8,600-2	9,000	9,400
3	8,100	8,900	9,300-1	9,700
4	8,400	9,200	9,600	10,000
5	8,700	9,500-1	9,900	10,300
6	9,000	9,800-1	10,200	10,600
7	9,300	10,100-1	10,500-2	10,900
8	9,600	10,400	10,800	11,200
9	9,900-3	10,700-1	11,100	11,500-1
10		11,000	11,400	11,800
11			11,700-2	12,100
12				12,400

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
16	\$10,031



ANTELOPE-TEHAMA CO

COUNTY: TEHAMA

1973-1974 FISCAL ADA: 478  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30  
 IV AB+42  
 V AB+54 OR MA+12  
 VI AB+66 OR MA+24

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,295	\$ 8,640	\$ 8,985-2	\$ 9,330	\$ 9,675	\$
2	8,640	8,985	9,330	9,675	10,020	10,365
3	8,985	9,330	9,675-1	10,020	10,365-1	10,710
4	9,330	9,675	10,020	10,365	10,710-1	11,055
5	9,675	10,020	10,365	10,710	11,055	11,400
6	10,020	10,365	10,710	11,055	11,400	11,745
7	10,365	10,710	11,055	11,400	11,745	12,090
8	10,710	11,055	11,400-1	11,745	12,090	12,435
9	11,055-1	11,400	11,745-1	12,090-1	12,435	12,780
10		11,745	12,090	12,435	12,780	13,125
11			12,435-3	12,780-1	13,125	13,470
12				13,125	13,470-4	13,815
13						14,160
14						14,505-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS 19 AVERAGE SALARY \$12,031 MASTERS 2 AT \$300 EA.

ARENA

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 348  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,800	\$ 8,258	\$ 8,736-1	\$ 9,076	\$
2	8,230	8,681	9,160-6	9,498	
3	8,653	9,104	9,583	9,921-1	10,203
4	9,076	9,527-1	10,006	10,345-1	10,626-1
5		9,950	10,430	10,768	11,050
6			10,852	11,190	11,472-1
7			11,275	11,613	11,895
8			11,598	12,037	12,318
9			12,128	12,459-1	12,740
10			12,544	12,882	13,164
11				13,305	13,587
12				13,727	14,009-2
13					14,432-2

AVERAGE SALARIES

NO. TEACHERS 17 AVERAGE SALARY \$10,878

**AUBERRY**

**COUNTY: FRESNO**

**1973-1974 FISCAL ADA: 353**  
**HIGHEST ENTRY STEP: 6**  
**TEACHING DAYS 175**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 5**  
**RETURNING TEACHERS 5**

**I BA**  
**II BA+15**  
**III BA+30**

**IV BA+45**  
**V BA+60**

**I II III IV V**  
**NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY**

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<b>1</b>	<b>\$ 8.157</b>	<b>\$ 8.743</b>	<b>\$ 9.330-1</b>	<b>\$ 9.916</b>	<b>\$10.209</b>
<b>2</b>	<b>8.509</b>	<b>9.095</b>	<b>9.682-3</b>	<b>10.268</b>	<b>10.561</b>
<b>3</b>	<b>8.861</b>	<b>9.447</b>	<b>10.034</b>	<b>10.620</b>	<b>10.913</b>
<b>4</b>	<b>9.213</b>	<b>9.799</b>	<b>10.386</b>	<b>10.972</b>	<b>11.265</b>
<b>5</b>	<b>9.565</b>	<b>10.151</b>	<b>10.738-1</b>	<b>11.324</b>	<b>11.617-1</b>
<b>6</b>	<b>9.917</b>	<b>10.503</b>	<b>11.090-1</b>	<b>11.676</b>	<b>11.969</b>
<b>7</b>	<b>10.269</b>	<b>10.855</b>	<b>11.442-1</b>	<b>12.028</b>	<b>12.321-1</b>
<b>8</b>	<b>10.621</b>	<b>11.207</b>	<b>11.794</b>	<b>12.380-1</b>	<b>12.673</b>
<b>9</b>		<b>11.559</b>	<b>12.146</b>	<b>12.732</b>	<b>13.025</b>
<b>10</b>		<b>11.911</b>	<b>12.498</b>	<b>13.084</b>	<b>13.377-1</b>
<b>11</b>		<b>12.263</b>	<b>12.850</b>	<b>13.436</b>	<b>13.729</b>
<b>12</b>			<b>13.202-3</b>	<b>13.788</b>	<b>14.081</b>
<b>13</b>				<b>14.140-4</b>	<b>14.433-2</b>

**AVERAGE SALARIES**

**NO. TEACHERS 20**  
**AVERAGE SALARY \$12,319**

**BALLICO-CRESSEY**

**COUNTY: MERCED**

**1973-1974 FISCAL ADA: 303**  
**HIGHEST ENTRY STEP: 6**  
**TEACHING DAYS 175**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 5**  
**RETURNING TEACHERS 5**

<b>STEP</b>	<b>SALARY</b>	<b>STEP</b>	<b>SALARY</b>	<b>ADDITIONAL FACTOR:</b>
<b>1</b>	<b>\$ 7,965</b>	<b>8</b>	<b>\$ 10,065</b>	<b>1. \$25 PER UNIT UP TO 60 UNITS</b>
<b>2</b>	<b>8,265</b>	<b>9</b>	<b>10,365</b>	
<b>3</b>	<b>8,565</b>	<b>10</b>	<b>10,665</b>	
<b>4</b>	<b>8,865</b>	<b>11</b>	<b>10,965</b>	
<b>5</b>	<b>9,165</b>	<b>12</b>	<b>11,265</b>	
<b>6</b>	<b>9,465</b>	<b>13</b>	<b>11,565</b>	
<b>7</b>	<b>9,765</b>			

**AVERAGE SALARIES**

**NO. TEACHERS 14**  
**AVERAGE SALARY \$10,715**

**BAYSHORE**

**COUNTY: SAN MATEO**

1973-1974 FISCAL ADA: 419  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,784-1	\$ 8,138	\$ 8,548-3	\$	\$	\$
2	8,196	8,550	8,963-2			
3	8,609	8,963	9,375	9,848		
4	9,022	9,375	9,789	10,261-1		
5	9,494	9,848	10,261-1	10,732-1	11,263	
6	9,966	10,319	10,732	11,204	11,735-1	
7		10,791	11,204	11,676	12,206-1	
8		11,263	11,676	12,147-1	12,676	
9		11,794	12,206	12,678-1	13,209	13,739
10		12,324	12,738	13,209	13,739	14,271
11			13,268	13,739	14,271	14,801
12			13,798	14,271-1	14,801-2	15,332-8

**AVERAGE SALARIES**

**BDMUSES**

NO. TEACHERS 24  
 AVERAGE SALARY \$12,596

ANNIVERSARY 17th 4 AT \$400 EA.  
 ANNIVERSARY 21st 2 AT \$800 EA.  
 ANNIVERSARY 25th 1 AT \$1200 EA.

**BELLA VISTA**

**COUNTY: SHASTA**

1973-1974 FISCAL ADA: 130  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA IV BA+18 VII BA+36  
 II BA+6 V BA+24  
 III BA+12 VI BA+30

I II III IV V VI VII VIII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6,800	\$ 7,004	\$ 7,208	\$ 7,412	\$ 7,616	\$ 7,820	\$ 8,024
2	7,344	7,548	7,752	7,956	8,160	8,364	8,568
3	7,888	8,092	8,296	8,500	8,704	8,908	9,112
4		8,636	8,840	9,044	9,248	9,452-1	9,656
5			9,384	9,588	9,792	9,996	10,200
6				10,132-1	10,336	10,540	10,744
7					10,680	11,084	11,288
8						11,628	11,832
9							12,376

VIII BA+42 XI BA+60  
 IX BA+48  
 X BA+54

VIII IX X XI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,220	\$ 8,432	\$ 8,636	\$ 8,840
2	8,772	8,976	9,180-1	9,384
3	9,316	9,520	9,724	9,928
4	9,860	10,064	10,268	10,472
5	10,404	10,608	10,812	11,016
6	10,948	11,152	11,356	11,560-1
7	11,492	11,696	11,900	12,104-1
8	12,036	12,240	12,444	12,648
9	12,580	12,784	12,988	13,192-1
10	13,124	13,328	13,532	13,736

**AVERAGE SALARIES**

NO. TEACHERS 6  
 AVERAGE SALARY \$10,937

**BIG CREEK**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 150  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

BASE SALARY: \$9,406

ADDITIONAL FACTORS:

1. MASTER'S DEGREE--\$400
2. EXPERIENCE--12 STEPS--\$440-443 PER YEAR
3. UNIT CREDIT--\$35 PER SEMESTER UNIT - MAXIMUM OF 75 UNITS
4. LIMITATIONS--LESS THAN 10 UNITS . . . . . 6 STEPS ONLY  
 10 - 75 UNITS . . . . . 12 STEPS ONLY

**AVERAGE SALARIES**

NO. TEACHERS 10  
 AVERAGE SALARY \$15,985

**BIG DAK FLAT-GROVELAND**

**COUNTY: TUOLUMNE**

1973-1974 FISCAL ADA: 207  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 186

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

STEP SALARY

ADDITIONAL FACTORS:

- 1 \$ 8,342
- 2 8,672
- 3 9,003
- 4 9,333
- 5 9,664
- 6 9,995
- 7 10,325
- 8 10,666
- 9 10,986
- 10 11,317
- 11 11,648

1. \$34.88 PER UNIT TO A MAXIMUM OF 60 UNITS
2. A BONUS OF \$300 FOR THE MA DEGREE

**AVERAGE SALARIES**

NO. TEACHERS 9  
 AVERAGE SALARY \$11,997

**BIOLA-PERSHING**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 234  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I AB
- II AB+15
- III AB W/STC

- IV AB+45 OR MA
- V AB+60 OR MA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

STEP	I	II	III	IV	V
1	\$ 7,848	\$ 7,870	\$ 8,210	\$ 8,542	\$ 8,874
2	7,854	8,185-1	8,517-1	8,848	9,180
3	8,160	8,491	8,823-1	9,154-1	9,486
4		8,797	9,129	9,460	9,792-1
5		9,103	9,435-1	9,766	10,098
6		9,409	9,741	10,072-1	10,404
7			10,047-1	10,378	10,710
8			10,353	10,684	11,016
9			10,659-1	10,990	11,322
10			10,965-1	11,296	11,628
11				11,602	11,934
12					12,240

**AVERAGE SALARIES**

NO. TEACHERS 10  
 AVERAGE SALARY \$9,565

BLOCHMAN

COUNTY: SANTA BARBARA

1973-1974 FISCAL AOA: 143  
HIGHEST ENTRY STEP: C  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I K-6 CRED  
II AB+15  
III AB+30  
IV AB+45 OR NA  
V AB+60 OR NA+15  
VI BA+60 W/MA OR NA+30

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.238	\$ 8.715	\$ 9.196	\$ 9.677	\$10.156	6
2	8.477	8.996	9.517	10.035	10.556	
3	8.716	9.277	9.836	10.395	10.954	
4	8.956	9.556	10.156	10.755	11.356	12.034
5	9.196	9.836	10.476	11.116	11.756	12.475
6	9.437	10.116	10.795	11.475-2	12.155	12.915
7	9.677	10.395	11.116	11.835	12.557	13.355
8		10.676	11.436	12.195	12.955	13.796
9		10.956	11.756-1	12.557	13.355	14.233
10		11.237-1	12.076	12.915	13.754	14.673
11			12.395	13.275	14.155	15.114
12				13.633	14.556	15.553
13				13.995	14.953	15.993-3

AVERAGE SALARIES

NO. TEACHERS 7  
AVERAGE SALARY \$13,417

BRIGGS

COUNTY: VENTURA

1973-1974 FISCAL AOA: 266  
HIGHEST ENTRY STEP: B  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 5

I AB+30  
II AB+45 OR NA  
III AB+60 OR NA+15  
IV AB+75 W/MA OR NA+30

I II III IV  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.558-1	\$10.206	\$10.854	\$11.502
2	9.909	10.584-1	11.259	11.934
3	10.260-1	10.962	11.664	12.366
4	10.611	11.340	12.069	12.798-1
5	10.962	11.718	12.474	13.230
6	11.313	12.096	12.879	13.662-1
7	11.664	12.474	13.284	14.094
8	12.015	12.852	13.689-2	14.526
9	12.366	13.230	14.094	14.958
10	12.717	13.608	14.499	15.390
11	13.068	13.986	14.904	15.822
12	13.419	14.364	15.309-4	16.254-4

AVERAGE SALARIES

NO. TEACHERS 15  
AVERAGE SALARY \$14,033



BRITTAN

COUNTY: SUTTER

1973-1974 FISCAL ADA: 496  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.776	\$ 8.100	\$ 8.532	\$	\$	\$
2	8.154	8.478	8.910			
3	8.532	8.856	9.288	9.762-1		
4	8.910	9.234	9.666-1	10.163	10.660	11.156
5	9.288	9.612	10.044	10.562	11.061-1	11.599
6	9.612	9.936-1	10.422-1	10.962	11.502	12.042
7	9.936-1	10.260-1	10.800-1	11.362	11.923	12.485
8		10.584	11.178	11.761-1	12.344	12.928
9		10.800-2	11.556-1	12.161	12.766	13.370-1
10			11.934-1	12.560-1	13.167	13.813
11				12.960-2	13.600-1	14.256
12					14.029-2	14.699-1

AVERAGE SALARIES

NO. TEACHERS 21  
 AVERAGE SALARY \$11,759

BUELLTON

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 332  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I REG CRED  
 II CRED+15  
 III CRED W/MA  
 IV CRED W/MA+15  
 V CRED W/MA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.835	\$10.116-1	\$10.897	\$11.628	\$12.324
2	9.964-4	10.571	11.178	12.151	12.879
3	10.412	11.047	11.881-1	12.698	13.459
4	10.881	11.544	12.207	13.269	14.065
5	11.371-1	12.083-1	12.786-1	13.866	14.898
6	11.883	12.606	13.330	14.490	15.359
7	12.418	13.173	13.930	15.142	16.050
8	12.977-1	13.766	14.587-1	15.823	16.772
9		14.388-3	15.212	16.538	17.527
10			15.897-1	17.279-2	18.316-1

AVERAGE SALARIES

NO. TEACHERS 18  
 AVERAGE SALARY \$13,184

BUENA VISTA-TULARE CO

COUNTY: TULARE

1973-1974 FISCAL ADA: 100  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

I \$ 9,322-1  
 2 10,152-1  
 3 10,402-1  
 4 13,364-1

AVERAGE SALARIES

NO. TEACHERS 4  
 AVERAGE SALARY \$10,810

BUTTONWILLOW

COUNTY: KERN

1973-1974 FISCAL ADA: 369  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 6

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60 OR MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,810	\$ 6,173	\$ 8,536-1	\$ 8,899	\$ 9,262-1
2	8,173	8,536	8,899-1	9,262	9,625
3	8,536	8,899-1	9,262-1	9,625	9,988
4	8,899	9,262	9,625	9,988-1	10,351
5	9,262	9,625	9,988-1	10,351-1	10,714
6	9,625	9,988	10,351-1	10,714	11,077
7	9,988	10,351	10,714	11,077-1	11,440
8	10,351	10,714	11,077	11,440	11,803
9	10,714	11,077	11,440	11,803-1	12,166
10		11,440-1	11,803	12,166	12,529
11			12,166	12,529-1	12,892
12				12,892	13,255-1
13				13,255-3	13,618
14					13,981
15					14,344-1

AVERAGE SALARIES

NO. TEACHERS 18  
 AVERAGE SALARY \$11,097

BYRDN

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 280  
HIGHEST ENTRY STEP: 7  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

I AB IV AB+45 OR MA+15  
II AB+15 V AB+60 OR MA+30  
III AB+30 OR MA

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.883	\$ 8.408	\$ 8.930	\$	\$
2	8.299-1	8.851	9.400		
3	8.715	9.294	9.870	10.445	
4	9.131	9.737	10.340-3	10.943-1	11.555
5	9.547	10.180	10.810	11.441	12.079
6	9.963	10.623	11.280	11.939	12.603
7		11.066	11.750	12.437	13.127
8		11.509-2	12.220	12.935	13.651
9			12.690	13.433	14.175-1
10			13.160-2	13.931	14.699
11				14.429	15.223
12				14.927-1	15.749-2
16*				15.425-1	

AVERAGE SALARIES

NO. TEACHERS 14 AVERAGE SALARY \$12,545

\* ANNIVERSARY INCREMENT

CAMBRIA

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 252  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS

I AB IV AB+45  
II AB+15 V AB+60  
III AB+30

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.042	\$ 8.568	\$ 9.128-1	\$	\$
2	8.484	9.023	9.594-1	10.205	
3	8.927	9.482	10.061	10.680-1	11.339
4	9.369	9.940	10.527	11.154	11.822
5	9.811	10.398	10.993	11.629	12.304
6		10.857	11.460	12.103	12.787
7		11.315	11.926	12.578	13.269
8		11.773-2	12.393	13.052	13.752
9			12.859	13.527-1	14.234
10			13.326	14.001-1	14.717
11			13.792-1	14.476	15.199
12				14.950-1	15.682-1
13					16.164-4

AVERAGE SALARIES

NO. TEACHERS 14 AVERAGE SALARY \$13,140

CANTUA

COUNTY: FRESNO

1973-1974 FISCAL AOA: 341  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

I 48  
II AB+8  
III AB+16

IV AB+24  
V AB+32  
VI AB+40

VII AB+48

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7.200	\$ 7.350	\$ 7.500	\$ 7.650	\$ 7.800	\$ 7.950	\$ 8.100
2	7.500-1	7.650	7.800	7.950	8.100	8.250	8.400
3	7.800	7.950	8.100	8.250	8.400	8.550	8.700
4	8.100	8.250	8.400	8.550	8.700	8.850	9.000
5	8.400	8.550	8.700-1	8.850	9.000	9.150	9.300
6	8.700	8.850	9.000-2	9.150	9.300-1	9.450	9.600
7	9.000	9.150	9.300	9.450-1	9.600	9.750	9.900
8		9.450	9.600	9.750	9.900-2	10.050-1	10.200
9			9.900	10.050	10.200	10.350-1	10.500
10				10.350	10.500	10.650	10.800
11					10.800	10.950-1	11.100
12						11.250	11.400
13							11.700
14							
15							

VIII AB+56

VIII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.250
2	8.550
3	8.850
4	9.150
5	9.450
6	9.750
7	10.050
8	10.350-1
9	10.650
10	10.950-1
11	11.250
12	11.550
13	11.850
14	12.150-1
15	12.450-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
17	\$10.288

CAPAY

COUNTY: GLENN

1973-1974 FISCAL ADA: 133  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 5

I AB IV AB+45  
 II AB+15  
 III AB+30

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.900	\$ 8.100	\$ 8.300	\$ 8.500
2	8.150	8.380	8.550	8.750
3	8.400	8.600	8.800	9.000
4	8.600	8.800	9.000	9.200
5	8.800	9.000	9.200-1	9.400
6	9.000	9.200	9.400	9.600-1
7	9.200	9.400	9.600-1	9.800-1
8	9.400	9.600	9.800	10.000
9	9.600	9.800	10.000	10.200
10		10.000-1	10.200	10.400
11		10.100	10.400	10.600
12		10.200	10.500	10.700
13		10.300	10.600	10.800
14		10.400	10.700	10.900

AVERAGE SALARIES

NO. TEACHERS 5  
 AVERAGE SALARY \$9.640

CAYUCOS

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 179  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB IV AB+60  
 II AB+30 V AB+75  
 III AB+45

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.932	\$ 9.003	\$	\$	\$
2		9.463-1	10.067		
3		9.925-1	10.534	11.185	
4		10.385	11.003	11.662	12.359
5		10.843-1	11.470	12.137	12.843
6		11.304	11.938	12.613	13.326
7		11.764	12.407-1	13.088	13.810-1
8		12.225	12.875	13.565	14.294
9		12.685	13.343	14.041	14.778
10		13.145	13.811	14.516	15.262
11		13.605-1	14.279-1	14.991	15.746
12			14.746-1	15.469	16.229
13				15.945-1	16.713
14					17.197-1
19*					17.597
24*					17.997
29*					18.397

AVERAGE SALARIES

NO. TEACHERS 10  
 AVERAGE SALARY \$13.222

8. ANNIVERSARY INCREMENT

CHUALAR

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 270  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,920	\$ 8,404	\$ 8,888	\$ 9,372	\$ 9,856
2	8,281	8,767	9,251	9,735	10,219
3	8,646	9,130	9,614-1	10,098	10,588
4	9,009	9,493-1	9,977	10,461-1	10,945
5	9,372	9,856	10,340	10,824	11,308
6	9,735	10,219	10,703	11,187	11,671-1
7	10,098	10,472	11,066	11,550-1	12,034-1
8	10,461	10,945	11,319	11,913	12,397
9		11,308	11,792	12,276-1	12,760
10		11,617	12,155-1	12,639	13,123
11			12,518	13,002	13,486
12				13,365-1	13,849
13				13,728	14,212
14					14,575-3

AVERAGE SALARIES

NO. TEACHERS 12  
 AVERAGE SALARY \$12,195

COARSEGOLD

COUNTY: MADERA

1973-1974 FISCAL ADA: 103  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA+30  
 II BA+42  
 III BA+54  
 IV BA+66  
 V BA+78

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,666	\$10,146	\$10,626	\$11,106	\$11,586
2	10,051	10,531	11,011	11,491	11,971
3	10,436	10,916	11,396	11,876	12,356
4	10,821	11,301	11,781	12,261	12,741
5	11,206	11,686	12,166	12,646	13,126
6	11,590	12,071	12,551	13,031	13,511
7	11,975	12,456	12,936	13,416	13,896
8	12,360	12,841	13,321	13,801	14,281
9	12,745	13,226	13,706	14,186	14,666
10	13,130	13,611	14,091	14,571	15,051
11	13,515	13,996	14,476	14,956	15,436
12		14,381	14,861	15,341	15,821
13			15,246	15,726	16,206
16*				16,111	16,591
19*					16,976

AVERAGE SALARIES

BONUSES

NO. TEACHERS AVERAGE SALARY

MASTERS 0 AT \$250 EA.

PLACEMENT NOT AVAILABLE

\* ANNIVERSARY INCREMENT

COLO SPRING

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 198  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS 1

I BA  
II BA+15  
III BA+30

IV BA+45  
V BA+54 W/NA

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 9,239	\$ 9,792	\$10,346	\$10,902	\$11,454
2	9,699	10,254	10,808	11,362	12,010
3	10,163	10,716	11,271	11,825	12,564
4	10,623	11,178	11,732-1	12,285	13,118
5	11,086	11,640	12,195-2	12,748	13,673
6	11,546	12,101-1	12,655	13,209	14,229
7	12,011	12,564-1	13,117-1	13,673	14,780
8	12,564	13,118	13,673	14,227	15,335
9	13,118	13,673	14,227	14,780	15,890
10	13,673	14,227-2	14,780	15,335	16,536
11			15,335	15,890	17,182
12			15,890-1	16,443	17,829-1
13					18,476

AVERAGE SALARIES

NO. TEACHERS 10  
AVERAGE SALARY \$13,608

1973-1974 FISCAL ADA: 482  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I BA IV BA+18 VII BA+36  
 II BA+6 V BA+24  
 III BA+12 VI BA+30

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.600	\$ 7.750	\$ 7.900	\$ 8.050	\$ 8.200	\$ 8.350	\$ 8.500
2	7.900	8.050	8.200	8.350	8.500	8.650-1	8.800
3	8.200	8.350	8.500	8.650	8.800	9.000-1	9.100-1
4	8.500	8.650	8.700	8.950	9.100	9.400	9.400
5	8.800	8.950	9.100	9.250	9.400	9.550-1	9.700
6	9.100	9.250	9.400	9.550	9.700	9.850-1	10.000-1
7	9.400	9.550	9.700	9.850	10.000	10.150-2	10.300
8	9.700-1	9.850	10.000	10.150	10.300	10.450	10.600
9	10.000	10.150	10.300	10.450	10.600	10.750-1	10.900
10	10.300	10.450	10.600	10.750	10.900	11.050	11.200
11	10.600	10.750	10.900	11.050	11.200	11.350	11.500
12			11.200	11.350-2	11.500	11.650-2	11.800
13					11.800-1	11.950	12.100
14							12.400
15							
17*							

VIII BA+42 XI BA+60  
 IX BA+48  
 X BA+54

VIII IX X XI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.650	\$ 8.800	\$ 8.950	\$ 9.100
2	8.950	9.100	9.250-1	9.400
3	9.250	9.400	9.550	9.700
4	9.550	9.700	9.850	10.000
5	9.850	10.000	10.150	10.300-1
6	10.150	10.300	10.450	10.600
7	10.450	10.600	10.750	10.900
8	10.750	10.900	11.050	11.200-1
9	11.050	11.200	11.350	11.500
10	11.350	11.500	11.650	11.800
11	11.650	11.800	11.950	12.100
12	11.950	12.100	12.250	12.400
13	12.250	12.400-1	12.550	12.700
14	12.550	12.700	12.850	13.000
15		13.000-1	13.150	13.300
17*				13.900-3

AVERAGE SALARIES

NO. TEACHERS 22  
 AVERAGE SALARY \$11,111

BONUSES

MASTERS 3 AT \$300 EA.  
 DOCTORATE 0 AT \$300 EA.

\* ANNIVERSARY INCREMENT



**CUDEBACK**

**COUNTY: HUMBOLDT**

1973-1974 FISCAL ADA: 161  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 100

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.420	\$ 7.720	\$ 8.020	\$ 8.320	\$ 8.620	\$ 8.920
2	7.420	7.920	8.220	8.520	8.820	9.120
3	7.620	8.120	8.420	8.720	9.020	9.320
4	8.020	8.320	8.620	8.920	9.220	9.520
5	8.220	8.520	8.820	9.120	9.420	9.720-1
6	8.420	8.720	9.020	9.320	9.620	9.920
7	8.620-1	8.920	9.220	9.520-1	9.820	10.120
8		9.120	9.420-1	9.720	10.020	10.320
9			9.620-2	9.920	10.220-1	10.520
10				10.120	10.420	10.720
11					10.620	10.920
12						11.120

**AVERAGE SALARIES**

NO. TEACHERS 7  
 AVERAGE SALARY 89.534

**CUTTEN**

**COUNTY: HUMBOLDT**

1973-1974 FISCAL ADA: 464  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.307	\$ 8.934	\$ 9.561-1	\$10.188	\$10.815
2	8.655-1	9.285	9.921-1	10.551	11.181
3	9.003	9.636	10.281	10.914	11.547
4	9.351	9.987	10.641	11.277	11.913
5	9.699	10.338	11.001	11.640	12.279
6	10.047	10.689	11.361	12.003	12.645
7	10.395	11.040	11.721	12.366	13.011
8	10.743	11.391-1	12.081	12.729	13.377
9	11.091	11.742	12.441-1	13.092	13.743
10	11.439	12.093	12.801	13.455	14.109-1
11	11.787	12.444	13.161-2	13.818-3	14.475-8

**AVERAGE SALARIES**

NO. TEACHERS 19  
 AVERAGE SALARY 813.140

CUYAMA

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 190  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,852	\$ 8,456	\$ 9,060	\$	\$
2	8,456	9,860	9,664		
3	9,060	9,664-2	10,268		
4	9,664	10,268	10,872	11,476	
5	10,268	10,872	11,476	12,080	12,684
6	10,872	11,476	12,080	12,684	13,288
7		12,080	12,684	13,288	13,892
8			13,288	13,892	14,496
9				14,496	15,100
10					15,704-7
AVERAGE SALARIES			BONUSES		
NO. TEACHERS	AVERAGE SALARY		MASTERS	0 AT \$604 EA.	
9	\$14,362				

DAIRYLAND

COUNTY: MADERA

1973-1974 FISCAL ADA: 198  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
14	\$ 7,825	\$ 8,125	\$ 8,425	\$ 8,725	\$ 9,025
24	8,125	8,425	8,725	9,025	9,325
34	8,425	8,725-1	9,025-1	9,325-1	9,625
44	8,725	9,025	9,325	9,625	9,925
54	9,025	9,325	9,625	9,925	10,225
64	9,325	9,625	9,925	10,225	10,525
74	9,625	9,925	10,225	10,525	10,825
84	9,925	10,225	10,525	10,825	11,125
94		10,525	10,825	11,125	11,425
104			11,125	11,425	11,725
114				11,725-2	12,025
124					12,325-3
AVERAGE SALARIES					
NO. TEACHERS	AVERAGE SALARY				
9	\$10,938				

9 ANNIVERSARY INCREMENT

DELTA ISLAND

COUNTY: SAN JOAQUIN

1973-1974 FISCAL AOA: 148  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 8

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.428	\$ 8.853	\$ 9.278	\$ 9.703	\$	\$
2	8.792	9.217	9.642-2	10.067		
3	9.156	9.581	10.006	10.431-1	10.856	
4	9.520	9.945	10.370-1	10.795	11.220	11.645
5	9.884	10.309	10.734	11.159	11.584	12.009
6	10.248	10.673	11.098	11.523-1	11.948	12.373
7	10.612	11.037	11.462	11.887-1	12.312	12.737
8	10.976	11.401	11.826	12.251	12.676	13.101
9	11.340	11.765	12.190	12.615	13.040	13.465
10		12.129-1	12.554-1	12.979	13.404-2	13.828
11				13.342	13.767	14.192
12						14.556

AVERAGE SALARIES

BONUSES

NO. TEACHERS 10  
 AVERAGE SALARY \$11,534

LONGEVITY 1 AT \$350 EA.

01 GEORGIO

COUNTY: KERN

1973-1974 FISCAL AOA: 140  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I REG CREO  
 II CREO+12  
 III CREO+24  
 IV CREO+36  
 V CREO+48  
 VI CREO+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.572	\$ 7.896	\$ 8.220	\$ 8.544	\$ 8.868	\$ 9.192
2	7.896	8.220	8.544	8.868	9.192	9.516
3	8.220	8.544	8.868	9.192	9.516	9.840
4	8.544	8.868	9.192	9.516	9.840	10.164
5	8.868	9.192	9.516	9.840	10.164	10.488
6	9.192	9.516	9.840	10.164	10.488	10.812
7	9.516	9.840	10.164	10.488	10.812	11.136-1
8	9.840-1	10.164	10.488	10.812	11.136	11.460
9		10.488	10.812	11.136	11.460-1	11.784
10			11.136-2	11.460	11.784	12.108
11				11.784	12.108-1	12.432
12					12.432-1	12.756
13						13.080
14						13.404
15						13.728-1

AVERAGE SALARIES

NO. TEACHERS 8  
 AVERAGE SALARY \$11,622

DRY CREEK

COUNTY: PLACER

1973-1974 FISCAL ADA: 166  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.075	\$ 8.505	\$ 8.936	\$ 9.366	\$ 9.795
2	8.434	8.863	9.294-1	9.726	10.154
3	8.792	9.222	9.653	10.083	10.513
4	9.151	9.580-1	10.011	10.441	10.871
5	9.509	9.939-1	10.370	10.800	11.231
6		10.298	10.728	11.158	11.589
7		10.656	11.087	11.517	11.948
8		11.015	11.446	11.875	12.306
9			11.804-1	12.234	12.716
10			12.163	12.593	13.023-1
11				12.951-1	13.382
12				13.310	13.740
13					14.099
14					14.458
15					14.816-1

AVERAGE SALARIES

NO. TEACHERS 7  
 AVERAGE SALARY \$11,630

DUNSMUIR

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 428  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.097	\$ 8.558	\$ 9.019-1	\$ 9.481	\$ 9.943
2	8.558	9.019	9.481	9.943	10.405
3	9.019-1	9.481	9.943	10.405	10.868
4	9.481	9.943	10.405-1	10.866-1	11.327-1
5	9.943-1	10.405	10.866-1	11.327	11.789
6	10.405	10.866	11.327	11.789	12.250-1
7	10.866	11.327	11.789	12.250-1	12.713-1
8	11.327	11.789	12.250	12.713	13.174
9	11.789	12.250	12.713	13.174-1	13.635
10	12.250	12.713-1	13.174-3	13.635-1	14.100-4

AVERAGE SALARIES

NO. TEACHERS 20  
 AVERAGE SALARY \$12,275

BONUSES

MASTERS 0 AT \$200 EA.  
 OTHER 7 AT \$200 EA.

EL NIDD

COUNTY: MERCED

1973-1974 FISCAL ADA: 105  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

- I BA
- II BA+15
- III BA+30

I II III

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,570	\$ 7,951	\$ 8,168
2	7,786	8,167	8,435
3	8,003	8,384	8,708-1
4	8,327	8,713	9,110
5	8,652	9,033	9,491
6	8,976	9,357	9,898
7	9,300	9,641	10,300
8	9,707	10,274	10,763
9	10,083	10,706	11,221
10	10,464	11,139	11,716-3

AVERAGE SALARIES

NO. TEACHERS 4  
AVERAGE SALARY \$10,964

EL TEJON

COUNTY: KERN

1973-1974 FISCAL ADA: 403  
HIGHEST ENTRY STEP: 7  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 2

- I BA
- II BA+12
- III BA+24
- IV BA+36
- V BA+48
- VI BA+60 OR NA+24

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,088	\$ 8,790	\$ 9,171	\$ 9,552	\$ 9,936	\$10,317
2	8,469-1	9,171	9,552-1	9,936-1	10,317	10,698
3	8,650	9,552	9,936-1	10,317	10,695-1	11,076
4	9,231	9,936	10,317	10,695-1	11,076-1	11,460
5	9,612	10,317	10,695	11,076	11,460-1	11,841
6	9,993	10,695-1	11,076	11,460-1	11,841	12,222
7	10,374	11,076	11,460	11,841	12,222-?	12,603
8	10,756	11,460	11,841	12,222	12,603	12,984
9		11,841	12,222	12,603	12,984	13,365
10		12,222-2	12,603	12,984	13,365	13,746-1
11			12,984	13,365	13,746-?	14,130-1
12				13,746-2	14,130	14,508-1
13					14,508-1	14,889-2
14						15,273-1
15						15,654-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 24  
AVERAGE SALARY \$12,510

MASTERS 3 AT \$330 EA.

ELVERTA

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 315  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I BA IV BA+45  
 II BA+15 V BA+75  
 III BA+30

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,775	\$ 8,262	\$ 8,750-3	\$ 9,237	\$ 9,726
2	8,269	8,768	9,255	9,743-1	10,230
3	8,786-1	9,273	9,761	10,248	10,736
4	9,291	9,779	10,266	10,754	11,241
5		10,284	10,771-2	11,259	11,746
6		10,789	11,277	11,764	12,252
7			11,782-1	12,270-1	12,757
8			12,266	12,775-1	13,263
9				13,280	13,768
10				13,766-2	14,273-2

AVERAGE SALARIES

NO. TEACHERS 14  
 AVERAGE SALARY \$11,376

ETIWANDA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 393  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA IV BA+30 VII BA+60  
 II BA+10 V BA+40  
 III BA+20 VI BA+50

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 9,284-3	\$ 9,584	\$ 9,884	\$10,184-1	\$10,484	\$10,784	\$11,084
2	9,724	10,024-1	10,324-1	10,624-1	10,924	11,224	11,524
3	10,153	10,453	10,753-1	11,054	11,354	11,654	11,954
4	10,582	10,882	11,182-1	11,482-1	11,782	12,082	12,382
5	11,033	11,373	11,633	11,933	12,233-1	12,533	12,833
6	11,473	11,773	12,073	12,373	12,673	12,973	13,273-1
7	11,902	12,202	12,502	12,802	13,102	13,402	13,702
8	12,342	12,642	12,942	13,242	13,542-1	13,842	14,142
9	12,771	13,071	13,371	13,671	13,971	14,271	14,571
10	13,200	13,500	13,800	14,100	14,400	14,700	15,000-1
11	13,640	13,940	14,240	14,540	14,840	15,140	15,440
12	14,069	14,369	14,669-1	14,969	15,269	15,569	15,869
13	14,487	14,787	15,087	15,387	15,687	15,987	16,287-1
14	14,916	15,216	15,516	15,816	16,116	16,416	16,716
15	15,334	15,634	15,934	16,234	16,534-1	16,834-1	17,134-1
20*	15,734	16,034	16,334	16,634	16,934	17,234	17,534-1
28*	16,134	16,434	16,734	17,034	17,334	17,634	17,934

AVERAGE SALARIES

NO. TEACHERS 20  
 AVERAGE SALARY \$12,773

\* ANNIVERSARY INCREMENT

ETNA

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 23P  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS

I AB+30  
 II AB+45  
 III AB+60

I II III  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.404	\$ 8.879-1	\$ 9.354
2	8.846	9.321	9.796
3	9.290	9.765	10.240
4	9.734-1	10.209-1	10.684
5	10.177	10.267-1	10.762
6	10.620	11.095	11.570
7	11.064	11.539	12.014-1
8	11.507-2	11.982-1	12.457
9		12.467-1	12.942-1
10			13.429-1

AVERAGE SALARIES

NO. TEACHERS 11  
 AVERAGE SALARY \$11,360

FERNDALE

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 474  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I BA  
 II BA+12  
 III BA+24  
 IV BA+36  
 V BA+48 OR MA  
 VI BA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.200	\$ 7.800	\$ 8.000	\$ 8.400	\$ 8.800	\$ 9.200
2	7.500	7.900	8.300-1	8.700	9.125	9.550
3	7.800	8.200	8.600	9.000-1	9.450	9.900
4	8.100	8.500	8.900	9.300	9.775	10.250
5	8.400	8.800	9.200-1	9.600-3	10.180	10.608
6	8.700	9.100	9.500-1	9.900	10.425	10.900
7	9.000	9.400	9.800	10.200	10.750	11.300
8	9.300	9.700-2	10.100-1	10.500	11.075	11.650-1
9			10.400-1	10.800	11.400	12.000
10			10.700-1	11.100-5	11.725	12.350
11					12.050	12.700
12					12.375	13.050-4

AVERAGE SALARIES

NO. TEACHERS 22  
 AVERAGE SALARY \$10,870

FIELDBROOK

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 127  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30
- IV AB+45

I II III IV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.645	\$ 7.985	\$ 8.325	\$ 8.665
2	7.985	8.325	8.665	9.005
3	8.325	8.665	9.005-2	9.345
4	8.665	9.005	9.345	9.685
5	9.005	9.345	9.685	10.025
6	9.345	9.685	10.025	10.365
7	9.685	10.025	10.365-1	10.705
8	10.025	10.365	10.705-1	11.045
9			11.045	11.385
10			11.385	11.725-1

AVERAGE SALARIES

NO. TEACHERS 5  
 AVERAGE SALARY \$10.161

FORESTMILL

COUNTY: PLACER

1973-1974 FISCAL ADA: 232  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I BA+25
- II BA+30
- III BA+35
- IV BA+40
- V BA+45
- VI BA+50
- VII BA+55

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.430	\$ 9.613	\$ 9.795	\$ 9.978	\$	\$	\$
2	9.656	10.038	10.221	10.404	10.586	10.768	10.930
3	10.281	10.464	10.646	10.830-1	11.012	11.194-1	11.337
4	10.707	10.889	11.071	11.255	11.438	11.621	11.783
5	11.133-1	11.315	11.497	11.680-1	11.862	12.047	12.207
6	11.558	11.644	11.923	12.106	12.288-1	12.471	12.633-1
7	11.984	12.207	12.349	12.532	12.714-1	12.897	13.059
8		12.633	12.774	12.958	13.140	13.328	13.488-1
9		13.059	13.200	13.338	13.566	13.749	13.911
10						14.164	14.336

- VIII BA+60
- IX BA+65
- X BA+70
- XI BA+75

VIII IX X XI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$	\$	\$	\$
2	11.134	11.316	11.498	11.681
3	11.559	11.742	11.924	12.107
4	11.965	12.167	12.350	12.533
5	12.411	12.593	12.675	12.969
6	12.837	13.019	13.200	13.384
7	13.262	13.444	13.625	13.810-1
8	13.687	13.670	14.083	14.235
9	14.113	14.296	14.478	14.641
10	14.539-1	14.721	14.803	15.096
11		15.147	15.329	15.512
12				15.638

AVERAGE SALARIES

NO. TEACHERS 10  
 AVERAGE SALARY \$12.431



**FORT JONES**

**COUNTY: SISKIYOU**

1973-1974 FISCAL ADA: 129  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

- I AB
- II AB+15
- III AB+30

IV AB+45

I II III IV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,224	\$ 8,553	\$ 8,882	\$ 9,212
2	8,553	8,882	9,212	9,539
3	8,788	9,212	9,539	9,869
4	9,212	9,539	9,869	10,197
5	9,524-1	9,869	10,197	10,527-1
6		10,197-1	10,527	10,857
7			10,857-1	11,184
8				11,498-1

**AVERAGE SALARIES**

NO. TEACHERS	AVERAGE SALARY
5	\$10,521

**FRANKLIN**

**COUNTY: SUTTER**

1973-1974 FISCAL ADA: 395  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

- I AB
- II AB+15
- III AB+30

- IV AB+45 OR MA
- V AB+60 OR MA+15
- VI AB+75 OR MA+30

VII AB+90 OR MA+45

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,425	\$ 7,840	\$ 8,256-1	\$ 8,672	\$ 9,088	\$ 9,504	\$ 9,919
2	7,840	8,256	8,672	9,088	9,504	9,919	10,335
3	8,256-1	8,672	9,088-1	9,504-2	9,919	10,335	10,751
4	8,672	9,088	9,504	9,919	10,335	10,751	11,167
5	9,088	9,504	9,919	10,335	10,751	11,167	11,583
6		9,919	10,335-1	10,751	11,167	11,583	11,998
7		10,276-2	10,692	11,107-3	11,523	11,938	12,354
8			11,048	11,464	11,879	12,294	12,709
9			11,404	11,820	12,236-1	12,651	13,066
10			11,761	12,177	12,592	13,007	13,422
11			12,117	12,533	12,948	13,363	13,778
12			12,474-1	12,889	13,304	13,719	14,134
13			12,830	13,246	13,661	14,077	14,493
14				13,246	13,661	14,077-1	14,493-1

**AVERAGE SALARIES**

NO. TEACHERS	AVERAGE SALARY
15	\$10,855

**BONUSES**

MASTERS	1 AT \$557 EA.
DOCTORATE	0 AT \$557 EA.

FRESHWATER

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 242  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I PARTIAL FULFILLMENT iv CRED+30
- II CREDENTIAL
- III CRED+15

	I	II	III	IV
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY				
1	\$ 7.332	\$ 7.600-1	\$ 8.268	\$ 8.736
2	7.683	8.190-3	8.697	9.204
3	8.034	8.520	9.126	9.672
4	8.385-1	8.970	9.555	10.140
5	8.736	9.360-1	9.984	10.608
6		9.750	10.413	11.067
7		10.140	10.842	11.544
8		10.530	11.271	12.012
9		10.920-1	11.700	12.480
10			12.129-1	12.948
11				13.416-4

AVERAGE SALARIES

NO. TEACHERS 12  
 AVERAGE SALARY \$10,569

GENERAL SHAFTER

COUNTY: KERN

1973-1974 FISCAL ADA: 109  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I AB
- II AB+12
- III AB+24
- IV AB+36
- V AB+48
- VI AB+60
- VII AB+72

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.395	\$ 8.815	\$ 9.230	\$ 9.650	\$10.065	\$10.480	\$10.900
2	8.730	9.145	9.560	9.980	10.395	10.815	11.230
3	9.060	9.475	9.895	10.310	10.725	11.145	11.660
4	9.390	9.805	10.225	10.640	11.060	11.475	11.890
5	9.720	10.140	10.555	10.975	11.390	11.805	12.225
6	10.055	10.470	10.885	11.305	11.720	12.140	12.555
7	10.385	10.800	11.220	11.635-1	12.050	12.470	12.885
8	10.715	11.135	11.550	11.965	12.385	12.800	13.220
9	11.045	11.465	11.880	12.300	12.715	13.130	13.550
10		11.795	12.210	12.630	13.045	13.465	13.880-1
11			12.545	12.960	13.380	13.795-1	14.210-1
12				13.290-1	13.710	14.125	14.545
13					14.040	14.455	14.875
14						14.790	15.205-1
15							15.535

AVERAGE SALARIES

NO. TEACHERS 6  
 AVERAGE SALARY \$13,669

GEORGETOWN DIVIOE

COUNTY: EL CORAOD

1973-1974 FISCAL AOA: 319  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+12  
 III AB+24

IV AB+36  
 V AB+48  
 VI AB+60

VII AB+72

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.875	\$ 8.190	\$ 8.505-1	\$ 8.820-1	\$ 9.135	\$ 9.450-1	\$ 9.765
2	8.190	8.505	8.820-1	9.135-1	9.450	9.765	10.080
3	8.505	8.820	9.135	9.450-1	9.765	10.080	10.395
4	8.820	9.135	9.450	9.765	10.080	10.395	10.710
5	9.135	9.450	9.765	10.080	10.395	10.710	11.025
6		9.765	10.080	10.395	10.710	11.025	11.340
7			10.395-1	10.710	11.025	11.340	11.655
8				11.025	11.340	11.655-1	11.970
9				11.340	11.655-1	11.970	12.285
10					11.970	12.285-2	12.600
11					12.285	12.600-2	12.915
12						12.915	13.230
13						13.230-1	13.645
14							13.960-1
15							14.175

AVERAGE SALARIES

BONUSES

NO. TEACHERS 14 AVERAGE SALARY \$10,956 MASTERS 1 AT \$300 EA.

GERBER

COUNTY: TEHAMA

1973-1974 FISCAL AOA: 442  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30

IV AB+42  
 V AB+54 OR MA+12

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.280	\$ 7.630	\$ 7.890-2	\$ 8.330	\$ 8.680
2	7.630	7.980	8.330-1	8.680-1	9.030
3	7.980	8.330	8.680	9.030	9.380
4	8.330	8.680	9.030-1	9.380-1	9.730
5	8.680	9.030	9.380	9.730-1	10.080
6	9.030	9.380	9.730	10.080	10.430
7	9.380	9.730	10.080	10.430	10.780
8	9.730	10.080	10.430	10.780	11.130
9	10.080	10.430-1	10.780	11.130	11.480
10	10.430	10.780-1	11.130	11.480	11.830
11	10.780	11.130	11.480	11.830	12.180
12		11.480	11.830	12.180	12.580
13		11.830	12.180-2	12.530-1	12.880-2

AVERAGE SALARIES

NO. TEACHERS 14 AVERAGE SALARY \$10,362

GOLD OAK

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 396  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB IV AB+36 OR MA  
 II AB+12 V AB+48 OR MA+12  
 III AB+24 VI AB+60 OR MA+24

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.500	\$ 7.875	\$ 8.250	\$ 8.625-1	\$ 9.000	\$ 9.375
2	7.875	8.250	8.625	9.000	9.375	9.750
3	8.250	8.625	9.000	9.375-1	9.750-2	10.125
4	9.625	9.000	9.375	9.750-2	10.125	10.500
5	9.000	9.375	9.750	10.125-2	10.500	10.875
6	9.375	9.750	10.125-1	10.500	10.875	11.250
7	9.750	10.125	10.500	10.875-1	11.250	11.625
8	10.125	10.500	10.875	11.250	11.625	12.000
9	10.500	10.875	11.250	11.625	12.000	12.375
10	10.875	11.250	11.625	12.000	12.375	12.750
11	11.250	11.625	12.000	12.375	12.750	13.125-1
12	11.625	12.000	12.375-1	12.750-1	13.125-2	13.500-2

AVERAGE SALARIES

NO. TEACHERS 17  
 AVERAGE SALARY \$11.162

GOLD TRAIL

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 322  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I BA IV BA+36  
 II BA+12 V BA+48  
 III BA+24 VI BA+60

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.963	\$ 8.300	\$ 8.637	\$ 8.974	\$ 9.311	\$ 9.648
2	8.300-4	8.637	8.974	9.311	9.648	9.985
3	8.637-1	8.974-1	9.311	9.648	9.985	10.322
4	8.974	9.311	9.648	9.985	10.322	10.659
5	9.311	9.648	9.985	10.322-1	10.659	10.996
6	9.648	9.985-1	10.322	10.659	10.996-1	11.333
7		10.322	10.659	10.996	11.333	11.670
8			10.996-2	11.333	11.670-1	12.007
9				11.670-1	12.007	12.344
10					12.344	12.681
11						13.018

AVERAGE SALARIES

NO. TEACHERS 13  
 AVERAGE SALARY \$9.804

**GOLDEN FEATHER**

**COUNTY: BUTTE**

1973-1974 FISCAL ADA: 148  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.450	\$ 7.920	\$ 8.360-1	\$ 8.800	\$ 9.240
2	7.810	8.260	8.590	9.130	9.570
3	8.140	8.580	9.020	9.460	9.900
4	8.470	8.910	9.350-1	9.790	10.230
5	8.800	9.240	9.680	10.120	10.560
6	9.130	9.570	10.010	10.450	10.890
7	9.460	9.900	10.340	10.780	11.220
8	9.790	10.230	10.670	11.110	11.550
9		10.560	11.000	11.440	11.850-1
10		10.890	11.330	11.770	12.210
11		11.220-2	11.630-2	12.100	12.540
12				12.430	12.870
13				12.760	13.200
14					13.530

**AVERAGE SALARIES**

NO. TEACHERS 7  
 AVERAGE SALARY \$10.751

**GRENADA**

**COUNTY: SISKIYOU**

1973-1974 FISCAL ADA: 146  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I NO SCHEDULE SUBMITTED

I  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.700-3
2	9.100-1
3	9.300-1
4	14.880-1

**AVERAGE SALARIES**

NO. TEACHERS 8  
 AVERAGE SALARY \$9.333

GUERNEVILLE

COUNTY: SONOMA

1973-1974 FISCAL ADA: 417  
 HIGHEST ENTRY STEP: E  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 7.920	\$ 8.778	\$ 9.099-1	\$ 9.420	\$
2	8.778	9.099	9.420-3	9.742	
3	9.099-1	9.420-1	9.742-1	10.063	10.384
4	9.420	9.742-1	10.063-2	10.384	10.705
5	9.742	10.063	10.384	10.705	11.026-1
6	10.063	10.384	10.705	11.026-1	11.348
7	10.384	10.705-1	11.026	11.348	11.670
8	10.705	11.026	11.348	11.670	11.991
9		11.348-1	11.670-1	11.991	12.312
10			11.991	12.312	12.634
11			12.312	12.634	12.955
12				12.955	13.276
13					13.597
14					13.919
15*					14.119-1
16*					14.319-1
17*					14.519-1

AVERAGE SALARIES

NO. TEACHERS 18  
 AVERAGE SALARY \$10,790

\* ANNIVERSARY INCREMENT

HAMILTON

COUNTY: SLENN

1973-1974 FISCAL ADA: 269  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB+12  
 II AB+24  
 III AB+36 OR MA  
 IV AB+48 OR MA+12  
 V AB+60 OR MA+24

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY.

	I	II	III	IV	V
1	\$ 7.355	\$ 7.732	\$ 8.108	\$ 8.485	\$ 8.862
2	7.687	8.065-1	8.441	8.817-2	9.194
3	8.020	8.320	8.773-1	9.150	9.526
4	8.352	8.729	9.105	9.482	9.859
5	8.685	9.061	9.437	9.815	10.191
6	9.016	9.394	9.770	10.146	10.529-1
7	9.349	9.725	10.102-1	10.479	10.855
8	9.638	10.058	10.435	10.811	11.188
9	10.014	10.390	10.766-1	11.144	11.520-1
10	10.346-1	10.723	11.099	11.476	11.853
11		11.055-1	11.431	11.808	12.185
12			11.764-1	12.140	12.518
13				12.473	12.849
14					13.182-1

AVERAGE SALARIES

NO. TEACHERS 12  
 AVERAGE SALARY \$10,311

HAPPY CAMP

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 357  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 2

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.590	\$ 7.949	\$ 8.538-4	\$ 9.170	\$ 9.929
2	7.905	8.285	8.855-1	9.487	10.246-1
3	8.285	8.664-1	9.234-1	9.867	10.626-1
4	8.728	9.108	9.566	10.309	11.123
5	9.234	9.614	10.182-1	10.815	11.574
6	9.803	10.192	10.815	11.385-1	12.144
7		10.815	11.185	12.017	12.776
8			12.144-1	12.776	13.535-1
9				13.535-3	14.294
10					15.180-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 17 AVERAGE SALARY \$10.930 MASTERS 2 AT \$500 EA.

HARMONY

COUNTY: SONOMA

1973-1974 FISCAL ADA: 391  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.062-1	\$ 8.440	\$ 8.852-3	\$	\$
2	8.392	8.779	9.182-3		
3	8.731	9.118	9.529-2	9.080	
4	9.085	9.672	9.884-1	10.335	
5	9.448	9.835	10.246	10.698-1	11.238
6	9.835	10.222	10.633	11.088-1	11.625
7	10.246	10.633	11.036	11.496	12.036-1
8	10.674	11.061	11.472	11.923-1	12.463
9		11.812	11.923	12.375	12.915-1
10			12.423	12.875	13.415-1
11				13.415-1	13.963
12					14.527-3

AVERAGE SALARIES

BONUSES

NO. TEACHERS 20 AVERAGE SALARY \$11.049 MASTERS 2 AT \$400 EA.

HART-RANSOM

COUNTY: STANISLAUS

1973-1974 FISCAL AOA: 390  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 5

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48 OR MA  
 VI AB+60 W/MA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.413	\$ 8.676	\$	\$	\$	
2	8.760	9.023	9.289			
3	9.108	9.370	9.637	9.904		
4	9.455	9.718	9.985	10.252	10.519	
5	9.802	10.065	10.332	10.599	10.867	11.134
6	10.149	10.412	10.679	10.946	11.213	11.478
7	10.497	10.760	11.027	11.294	11.561	11.828
8	10.844	11.106	11.373	11.640	11.908-2	12.175-1
9		11.454-3	11.721	11.988	12.255	12.522
10			12.074-2	12.336	12.603	12.870
11				12.682-3	12.950	13.217
12					13.297	13.564-1
13						13.911-2

AVERAGE SALARIES

NO. TEACHERS 14  
 AVERAGE SALARY \$12,424

MAYFORK VALLEY

COUNTY: TRINITY

1973-1974 FISCAL AOA: 368  
 HIGHEST ENTRY STEP: 15  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48  
 VI AB+60  
 VII AB+72

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.337	\$ 8.705	\$ 9.073	\$ 9.441-1	\$	\$	\$
2	8.740	9.108	9.476-1	9.844-2	10.212		
3	9.142	9.510	9.878	10.246-1	10.614-2	10.892	11.350
4	9.545	9.913-1	10.281	10.649-1	11.017	11.385-1	11.753
5	9.947	10.315	10.683	11.051	11.419-1	11.787	12.155
6	10.350	10.718	11.086	11.454	11.822	12.190	12.558
7		11.120	11.488	11.856	12.224	12.592	12.960-1
8		11.523	11.891	12.259	12.627	12.995	13.363
9			12.293	12.661	13.029	13.397	13.765
10			12.684-1	13.064	13.432	13.800	14.168
11				13.466	13.834	14.202-1	14.570
12				13.869	14.237	14.605	14.973
13					14.635	15.007	15.375
14					15.042	15.410	15.778
15					15.444	15.812	16.180-3

AVERAGE SALARIES

NO. TEACHERS 17  
 AVERAGE SALARY \$11,872



HERLONG

COUNTY: LASSEN

1973-1974 FISCAL ADA: 229  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+20  
 III AB+40

IV AB+60  
 V AB+70  
 VI AB+80

VII AB+90

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.630	\$ 8.175	\$ 8.720	\$ 9.265	\$ 9.810	\$	\$
2	8.012	8.720-1	9.265	9.810	10.355		
3	8.393	9.265	9.810	10.355	10.900		
4	8.775-1	9.810	10.355	10.900	11.445		
5		10.355-1	10.900-1	11.445	11.990		
6		10.900-1	11.445-1	11.990	12.535		
7			11.990-1	12.535	13.080		
8				13.080-1	13.625-1	14.715	15.805

VIII AB+100

VIII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$
2	
3	
4	
5	
6	
7	
8	16.895

AVERAGE SALARIES

NO. TEACHERS 9  
 AVERAGE SALARY \$11.069

MERNDON

COUNTY: FRESNO

1973-1974 FISCAL ADA: 262  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.800-2	\$ 7.800-1	\$ 8.100	\$ 8.400	\$ 8.700
2	7.825	8.125	8.425	8.725	9.025
3	8.150-2	8.450	8.750	9.050	9.350
4	8.475	8.775	9.075	9.375	9.675
5	8.800	9.100	9.400	9.700	10.000
6	9.125	9.425	9.725-1	10.025	10.325
7	9.450-1	9.750	10.050	10.350	10.650
8	9.775	10.075	10.375	10.675	10.975
9		10.400-1	10.700	11.000-1	11.300
10			11.025-1	11.325-1	11.625
11				11.650	11.950
12				11.975	12.275
13					12.600

AVERAGE SALARIES

NO. TEACHERS 11  
 AVERAGE SALARY \$9.275

HICKMAN

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 209  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 5

I AB  
II AB+15  
III AB+30  
IV AB+45  
V AB+60 OR MA+15  
VI AB+75 OR MA+30

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.200	\$ 7.700	\$ 8.200	\$	\$	\$
2	7.600	8.100	8.600-2	9.100		
3	8.000	8.500	9.000	9.500	10.000	
4	8.400	8.900	9.400	9.900	10.400	10.900
5	8.800	9.300	9.800	10.300-2	10.800	11.300
6		9.700	10.200-1	10.700	11.200	11.700
7		10.100	10.600	11.100	11.600	12.100-1
8			11.000-2	11.500	12.000	12.500
9			11.400	11.900	12.400	12.900
10			11.600	12.300	12.800	13.300
11				12.700	13.200	13.700-1
12				13.100	13.600	14.100

AVERAGE SALARIES

NO. TEACHERS 9  
AVERAGE SALARY \$10.756

BONUSES

MASTERS 2 AT \$500 EA.

HOUGHTON-KEARNEY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 188  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS 2

I AB  
II AB+15  
III AB+30  
IV AB+45  
V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6.955	\$ 7.255	\$ 7.555	\$ 7.855	\$ 8.155
2	7.205-1	7.505	7.805	8.105	8.405
3	7.455-2	7.755	8.055	8.355	8.655
4	7.705	8.005	8.305	8.605	8.905
5	7.955	8.255	8.555	8.855	9.155
6	8.205	8.505	8.805	9.105	9.405
7	8.455	8.755	9.055-2	9.355	9.655
8	8.705	9.005	9.305	9.605	9.905
9		9.255	9.555	9.855	10.155
10		9.505	9.805	10.105	10.405
11			10.055-1	10.305	10.605
12			10.305	10.605	10.905
13				10.855	11.155
14				11.105-1	11.405
15					11.655

AVERAGE SALARIES

NO. TEACHERS 7  
AVERAGE SALARY \$8.769

HOWELL MOUNTAIN

COUNTY: NAPA

1973-1974 FISCAL ADA: 102  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TEACHERS 10

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 7,875-1  
 2 10,379-1  
 3 10,652-1  
 4 11,156-1  
 5 12,322-1  
 6 13,099-1

AVERAGE SALARIES

NO. TEACHERS 6  
 AVERAGE SALARY \$10,914

HUGHES-ELIZABETH LAKES

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 166  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA IV BA+36 VII BA+72 OR MA+24  
 II BA+12 V BA+48 OR MA  
 III BA+24 VI BA+60 OR MA+12

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 9,693	\$ 9,984	\$10,383	\$10,900	\$11,507	\$12,312	\$13,383
2	9,959	10,258	10,669	11,200	11,823	12,651	13,754
3	10,233	10,540	10,962	11,508	12,148	12,998	14,132
4	10,515	10,830	11,263	11,824	12,482	13,356	14,520
5	10,804	11,128	11,573	12,149	12,826	13,723	14,919
6	11,100	11,433	11,892	12,483	13,178	14,101	15,329
7	11,406	11,747	12,219	12,827	13,540	14,489	15,751
8	11,720	12,070	12,555	13,179-1	13,911	14,884	16,183
9	12,043	12,402	12,901	13,541	14,294	15,296	16,628
10		12,743-2	13,255	13,994	14,688	15,717	17,085
11			13,619	14,296	15,092	16,150	17,555-1
12				14,690	15,507	16,593-1	18,038
13					15,933	17,050-1	18,533-1
14						17,518	19,043-3

AVERAGE SALARIES

NO. TEACHERS 10  
 AVERAGE SALARY \$16,553

**HYDESVILLE**

**COUNTY: HUMBOLDT**

1973-1974 FISCAL ADA: 140  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS

I AB IV AB+30 VII AB+60  
 II AB+10 V AB+40  
 III AB+20 VI AB+50

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,245	\$ 7,395	\$ 7,545	\$ 7,695	\$ 7,845	\$ 7,995-2	\$ 8,145
2	7,475	7,625	7,775	7,925	8,075-1	8,225-2	8,375-1
3	7,705	7,855	8,005	8,155	8,305	8,455	8,605
4	7,935	8,085	8,235	8,385	8,535	8,685	8,835
5	8,165	8,315	8,465	8,615	8,765	8,915	9,065
6		8,510	8,660	8,810	8,960	9,110	9,260
7			9,108	9,258	9,408	9,558	9,708
8				9,775	9,925	10,075	10,225
9					10,327	10,477	10,627
10						11,017-1	11,167
11							11,730
12							12,075

**AVERAGE SALARIES**

NO. TEACHERS 7  
 AVERAGE SALARY \$8,558

**IGO-OND-PLATINA**

**COUNTY: SHASTA**

1973-1974 FISCAL ADA: 117  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

STEP	SALARY	ADDITIONAL FACTOR:
1	\$ 7,400	1. \$36 PER UNIT TO MAXIMUM OF 60 UNITS
2	7,800	
3	8,200	
4	8,600	
5	9,000	
6	9,400	
7	9,800	
8	10,200	
9	10,600	
10	11,000	

**AVERAGE SALARIES**

NO. TEACHERS 7  
 AVERAGE SALARY \$11,500

**ISLAND**

**COUNTY: KINGS**

1973-1974 FISCAL ADA: 225  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

BASE SALARY: \$7,260  
 \$27 PER UNIT  
 \$330 FOR EACH YEAR'S EXPERIENCE

**AVERAGE SALARIES**

NO. TEACHERS 9  
 AVERAGE SALARY \$9,662

JACOBY CREEK

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 333  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,063	\$ 8,339	\$ 8,615	\$ 9,291	\$ 9,767
2	8,180	8,700	9,212	9,732	10,252
3	8,498	9,053	9,608	10,173	10,737
4	8,806	9,414	10,005	10,613	11,221
5	9,132	9,767	10,402	11,054	11,706
6	9,450	10,128	10,798	11,495	12,191
7	9,767	10,481	11,195	11,936	12,676
8	10,084	10,842	11,592	12,376	13,161
9		11,195	11,988	12,817	13,646
10			12,385	13,258	14,130
11				13,699	14,615
12					15,100

AVERAGE SALARIES

BONUSES

NO. TEACHERS AVERAGE SALARY  
 PLACEMENT NOT AVAILABLE

MASTERS 0 AT \$400 EA.

JAMESTOWN

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 464  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

STEP	SALARY
1	\$ 8,425
2	8,747
3	9,081
4	9,425
5	9,784
6	10,155
7	10,541
8	10,940
9	11,355
10	11,785

ADDITIONAL FACTORS:

- \$33.51 PER UNIT TO A MAXIMUM OF 75 UNITS
- MASTER'S DEGREE EQUALS \$313.50
- ANNIVERSARY INCREMENTS:
  - 13TH YEAR - \$336
  - 16TH YEAR - 672
  - 19TH YEAR - 1008
  - 22ND YEAR - 1344
  - 25TH YEAR - 1680

AVERAGE SALARIES

NO. TEACHERS 21  
 AVERAGE SALARY \$11,901

JEFFERSON-5 JOAQUIN CO

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 237  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 3

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60
- VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 7,800	\$ 8,150	\$ 8,600	\$ 9,000	\$	\$
2	8,150	8,550-1	9,150-1	9,550		
3	8,500	8,950	9,700	10,100	10,500	
4	8,850	9,650	10,350	10,650	11,050	11,450
5	9,200	9,750	10,600	11,200	11,700	12,000
6	9,550	10,150	11,350	11,750	12,150	12,550
7	9,900	10,550	11,900	12,300	12,700	13,100
8	10,150	10,950	12,450	12,850	13,250-1	13,650
9	10,600	11,350-1	13,000-1	13,400	13,800	14,200
10		11,750	13,550-2	13,950	14,350	14,750
11				14,500-2	14,900	15,300
12						15,850

AVERAGE SALARIES

BONUSES

NO. TEACHERS 9      AVERAGE SALARY \$12,422      MASTERS 1 AT \$400 EA.

JOHNSTONVILLE

COUNTY: LASSEN

1973-1974 FISCAL ADA: 140  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TEACHERS 7

- I FULL CREDENTIAL
- II BA+30
- III BA+45 OR MA

I II III

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	\$ 6,500	\$ 7,000-1	\$ 7,500
2	7,000-1	7,500	8,000
3	7,500	8,000-2	8,500
4	8,000-1	8,500-1	9,000
5	8,500	9,000	9,500
6	9,000	9,500	10,000
7	9,500	10,000	10,500
8	10,000	10,500	11,000
9	10,500	11,000	11,500
10	11,000	11,500	12,000
11		12,000	12,500
12		12,500	13,000
13		13,000	13,500
14		13,500	14,000
15		14,000	14,500
16			15,000
17			15,500
18			16,000
19			16,500-1
20			17,000

AVERAGE SALARIES

NO. TEACHERS 7      AVERAGE SALARY \$9,000

**JULIAN**

**COUNTY: SAN DIEGO**

**1973-1974 FISCAL ADA: 239**  
**HIGHEST ENTRY STEP: 6**  
**TEACHING DAYS 175**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 2**  
**RETURNING TEACHERS 2**

STEP	SALARY	STEP	SALARY
1	\$ 8,012	9	\$ 11,936
2	8,557	10	12,372
3	9,102	11	12,699
4	9,647	12	13,026
5	10,192	13	13,353
6	10,628	14	13,680
7	11,064	15	14,007
8	11,500	20	14,552

**ADDITIONAL FACTORS:**

1. \$30 PER UNIT TO MAXIMUM OF 72
2. \$150 FOR MASTER'S DEGREE

**AVERAGE SALARIES**

**NO. TEACHERS 13**  
**AVERAGE SALARY \$12,081**

**KENWOOD**

**COUNTY: SONOMA**

**1973-1974 FISCAL ADA: 142**  
**HIGHEST ENTRY STEP: 5**  
**TEACHING DAYS 175**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 1**  
**RETURNING TEACHERS 1**

- I CRED+30
- II CRED+45
- III AB+60 OR MA

**I                      II                      III**

**NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY**

	<b>I</b>	<b>II</b>	<b>III</b>
1	\$ 8,660-1		
2	8,830-1	9,280	
3	9,000-2	9,450	10,030
4	9,170	9,620	10,190
5	9,340	9,790	10,370-1
6	9,510	9,960	10,540
7	9,680	10,130	10,710
8	9,850	10,300	10,880
9	10,020	10,470	11,050
10	10,190	10,640	11,220
11	10,360	10,810	11,390
12	10,530	10,980	11,560
13	10,700	11,150	11,730
14	10,870-1	11,320	11,900
15	11,040-1	11,490	12,070

**AVERAGE SALARIES**

**BONUSES**

**NO. TEACHERS 7**  
**AVERAGE SALARY \$9,739**

**OTHER 1 AT \$400 EA.**

309  
308

KINGS RIVER

COUNTY: TULARE

1973-1974 FISCAL ADA: 478  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA+15  
 II BA+30  
 III BA+45  
 IV BA+60  
 V BA+75

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,800-1	\$ 8,850-1	\$ 9,200-1	\$ 9,550	\$ 9,900
2	8,750	9,100-3	9,450-1	9,800	10,150
3	9,000	9,350	9,700	10,050	10,400
4	9,250	9,600	9,950	10,300	10,650
5	9,500	9,850	10,200-1	10,550	10,900
6	9,750	10,100-1	10,450	10,800	11,150
7	10,000	10,350	10,700-2	11,050	11,400
8	10,250	10,600	10,950	11,300	11,650
9	10,500	10,850	11,200	11,550	11,900
10	10,750-1	11,100	11,450	11,800	12,150
11		11,350-5	11,700-2	12,050	12,400
12			11,950-2	12,300-1	12,650
13				12,550-1	12,900
14					13,150

AVERAGE SALARIES

BONUSES

NO. TEACHERS 23      AVERAGE SALARY \$10,637      MASTERS 0 AT \$300 EA.

KINGS RIVER-HARDWICK

COUNTY: KINGS

1973-1974 FISCAL ADA: 279  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,350	\$ 7,500	\$ 7,650	\$ 7,800	\$
2	7,550	7,700	7,850-1	8,000	
3	7,750	7,900-1	8,050	8,200	
4	7,950	8,100	8,250	8,400	
5	8,150	8,300	8,450	8,600	8,750
6	8,350	8,500	8,650	8,800-1	8,950
7	8,550	8,700	8,850	9,000	9,150
8		8,900	9,050	9,200	9,350-1
9		9,100-1	9,250	9,400	9,550
10			9,450-1	9,600	9,750
11			9,650	9,800	9,950
12			9,850	10,000	10,150
13			10,050-1	10,200	10,350
14				10,400-2	10,550
15				10,600	10,750-1

AVERAGE SALARIES

NO. TEACHERS 10      AVERAGE SALARY \$9,405



KIT CARSON

COUNTY: KINGS

1973-1974 FISCAL AOA: 389  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I BA IV BA+45 OR MA  
II BA+15 V BA+60 OR MA+15  
III BA+30

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.005	\$ 7.221	\$ 7.437	\$ 7.653	\$ 7.869
2	7.221	7.437	7.653-1	7.869	8.085
3	7.437	7.653	7.869-	8.085	8.301
4	7.653-1	7.869	8.085	8.301	8.517
5	7.869-1	8.085	8.301	8.517	8.733
6	8.085	8.301	8.517-1	8.733	8.949
7		8.517-1	8.733-2	8.949	9.165
8			8.949-1	9.165	9.381-1
9			9.165-1	9.381	9.597
10				9.597	9.813
11				9.813-1	10.029
12					10.245-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 13  
AVERAGE SALARY \$8,807

OTHER 14 AT \$100 EA.

LAKESIDE-KERN CO

COUNTY: KERN

1973-1974 FISCAL AOA: 207  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I AB IV AB+36 OR MA  
II AB+12 V AB+48 OR MA+12  
III AB+24

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.528	\$ 8.992	\$ 9.394	\$ 9.862	\$10.331
2	8.860	9.327	9.729	10.198	10.665
3	9.192-1	9.663	10.064	10.531	11.001
4	9.525	9.997	10.399	10.868	11.335
5	9.856	10.332	10.733	11.202	11.670
6	10.285	10.666	11.068	11.538	12.004
7	10.599	11.002	11.402	11.872	12.341
8	10.934	11.336	11.738	12.207	12.678
9	11.268	11.672	12.078	12.541	13.010
10	11.605	12.005	12.408	12.876	13.345
11	11.939	12.341	12.741	13.211	13.680
12		12.678-1	13.078	13.546	14.014
13				13.881-2	14.350-6

AVERAGE SALARIES

NO. TEACHERS 10  
AVERAGE SALARY \$13,573

LAKESIDE-KINGS CO

COUNTY: KINGS

1973-1974 FISCAL ADA: 451  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$	\$ 8,223-1	\$ 8,446-2	\$	\$
2	8,223-1			8,892-1	
3			8,892-2		
4			9,115-1	9,338-2	
5			9,338-1	9,811-1	
6				9,784-2	10,007-1
7					
8					
9		10,001-1			
10					
11				10,899-1	
12		10,676-1			
13					11,791-1
14					
AVERAGE SALARIES			BONUSES		
NO. TEACHERS	AVERAGE SALARY		MASTERS	2 AT \$300 EA.	
19	\$9,500				

LAKESIDE-S CLARA CO

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 104  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 PLACEMENT NOT AVAILABLE

LAMMERSVILLE

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 157  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.089	\$ 8.745	\$ 9.400	\$10.056-1	\$
2	8.526-1	9.182	9.838	10.493	
3	8.964	9.620	10.275	10.931	11.586
4	9.401	10.057	10.713	11.368-3	12.024
5	9.839	10.494	11.150	11.805	12.461
6	10.276	10.932	11.587	12.243	12.898
7	10.714	11.369	12.025	12.680	13.336
8	11.151-1	11.807	12.462	13.118	13.773
9		12.244	12.900	13.555	14.211
10		12.681-3	13.337	13.992	14.648

AVERAGE SALARIES

BONUSES

NO. TEACHERS 9      AVERAGE SALARY \$11,365      MASTERS 1 AT \$404 EA.

LASSEN VIEW

COUNTY: YUBA

1973-1974 FISCAL ADA: 276  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+57
- VI BA+69

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.414	\$ 7.842	\$ 8.270	\$	\$	\$
2	7.842	8.270	8.698	9.125		
3	8.270	8.698	9.125-1	9.553	9.981	10.836
4	8.698	9.125	9.553	9.981-1	10.409	11.264
5	9.125	9.553	9.981	10.409-1	10.836	11.693
6	9.553	9.981	10.409-1	10.836	11.264	12.120
7	9.981	10.409	10.836	11.264	11.693	12.548
8	10.409	10.836	11.264	11.693	12.120	12.975
9	10.836	11.264	11.693	12.120-1	12.548	13.404
10		11.693	12.120	12.548	12.975-1	13.831
11			12.548-1	12.975-2	13.404-1	14.289-1
12						

AVERAGE SALARIES

NO. TEACHERS 11      AVERAGE SALARY \$11,925

373

LERDO

COUNTY: KERN

1973-1974 FISCAL AOA: 130  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I PARTIAL IV BA+36 OR MA  
II BA+12 V BA+48 OR MA+12  
III BA+24 VI BA+60 OR MA+24

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.896	\$ 8.292	\$ 8.688	\$ 9.084	\$ 9.480	\$ 9.876
2	8.280	8.676	9.072	9.468	9.864	10.260
3	8.664-1	9.060	9.456	9.852	10.248	10.644
4	9.048	9.444	9.840	10.236	10.632	11.028
5	9.432	9.828	10.224	10.620	11.016	11.412
6	9.816	10.212	10.608	11.004	11.400	11.796
7	10.200	10.596	10.992	11.388	11.784	12.180
8	10.584	10.980	11.376	11.772	12.168	12.564
9		11.364	11.760	12.156	12.552-1	12.948
10			12.144-1	12.540-1	12.936	13.332
11				12.924	13.320	13.718
12					13.704-1	14.100
13						14.484-3

AVERAGE SALARIES

NO. TEACHERS 8  
AVERAGE SALARY \$12,882

LIBERTY-SONOMA CO

COUNTY: SONOMA

1973-1974 FISCAL AOA: 148  
HIGHEST ENTRY STEP: 14  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS 5

I AB IV AB+48 OR MA  
II AB+15 V AB+60  
III AB+30

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.787	\$ 8.046	\$ 8.307	\$	\$
2	8.111	8.370	8.631		
3	8.438	8.696	8.956	9.213	
4	8.760	8.935	9.279	9.539	
5		9.345	9.604	9.864-1	10.123
6		9.680-1	9.992-1	10.188	10.447-1
7		9.994	10.284	10.513	10.773-1
8		10.317	10.578	10.836	11.097
9		10.643	10.902	11.162	11.421
10			11.136	11.485	11.746
11			11.561	11.811	12.078
12			11.874-1	12.128	12.393
13				12.459	12.719
14				12.784	13.043

AVERAGE SALARIES

NO. TEACHERS 8  
AVERAGE SALARY \$10,478

BOWSES

OTHER 1 AT \$200 EA.

LIBERTY-TULARE CO

COUNTY: TULARE

1973-1974 FISCAL AOA: 216  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 7

I AB  
 II AB+12  
 III AB+24

IV AB+36  
 V AB+48  
 VI AB+60

VII MA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7.200-1	\$ 7.400	\$ 7.600	\$ 7.800	\$ 8.000	\$ 8.200	\$ 8.400
2	7.500	7.700	7.900	8.100-1	8.300	8.500	8.700
3	7.800	8.000	8.200	8.400	8.600	8.800	9.000-1
4	8.000	8.200	8.500	8.700	8.900	9.100	9.300-1
5	8.200	8.400	8.700	8.900	9.100	9.300	9.500
6	8.400	8.700	8.900-3	9.100	9.300	9.500	9.700
7	8.600	8.900	9.100	9.300	9.500	9.700	9.900
8		8.950	9.250	9.450	9.650	9.850	10.000
9		9.150	9.400	9.600	9.800	10.000	10.150
10			9.550	9.750	9.950	10.150-1	10.300
11			9.700	9.900	10.100	10.300	10.450
12				10.050	10.250	10.450	10.600
13				10.200	10.400	10.600	10.750
14				10.350	10.550	10.750	10.900
15					10.700-1	10.900	11.050
16					10.850	11.050	11.300
17*						11.200	11.450
18*						11.350	11.600

AVERAGE SALARIES

NO. TEACHERS 9  
 AVERAGE SALARY \$9,017

\* ANNIVERSARY INCREMENT

LOLETA

COUNTY: HUMBOLDT

1973-1974 FISCAL AOA: 183  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+12  
 III AB+24

IV AB+36  
 V AB+48

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 6.615	\$ 6.945	\$ 7.245	\$ 7.605-1	\$ 7.935-1
2	6.945	7.245	7.605	7.935	8.265
3	7.245	7.605	7.935	8.265	8.595
4	7.605	7.935	8.265	8.595	8.925
5	7.935	8.265	8.595	8.925	9.255
6	8.265	8.595	8.925-1	9.255	9.585-1
7	8.595	8.925	9.255	9.585	9.915
8		9.255	9.585	9.915	10.245
9			9.915	10.245	10.575-1
10				10.575-1	10.905
11					11.235-2

AVERAGE SALARIES

NO. TEACHERS 8  
 AVERAGE SALARY \$9,709

LOST HILLS

COUNTY: KERN

1973-1974 FISCAL ADA: 172  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+8  
 III AB+16

IV AB+24  
 V AB+32  
 VI AB+40

VII 3+48

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 8,688	\$ 8,988	\$ 9,288	\$ 9,588	\$ 9,888	\$10,188	\$10,488
2	8,964	9,264	9,564	9,864	10,164	10,464	10,764
3	9,240	9,540	9,840	10,140	10,440-1	10,740	11,040
4	9,516	9,816	10,116	10,416	10,716	11,016	11,316
5	9,792	10,092	10,392	10,692	11,028-1	11,292	11,592
6	10,068	10,368	10,668	10,968	11,268	11,748-1	11,868
7	10,344	10,644	10,944	11,244	11,544	11,844	12,144
8		10,920	11,220	11,520	11,820	12,120	12,420-2
9		11,196	11,496	11,796	12,096	12,396	12,796
10		11,472	11,772	12,072	12,372	12,772	13,072
11			12,120-1	12,348	12,648-1	12,948	13,248
12				12,696-1	12,924	13,224	13,524
13					13,200	13,500	13,800
15*					13,752	14,052	14,352
20*					15,132	15,432	15,732
25*							17,112-1

AVERAGE SALARIES

NO. TEACHERS 9  
 AVERAGE SALARY \$12,515

\* ANNIVERSARY INCREMENT

LUCERNE

COUNTY: LAKE

1973-1974 FISCAL ADA: 182  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 6,600	\$ 7,125	\$ 7,650	\$ 8,175	\$ 8,700	\$ 9,225
2	7,100	7,625	8,150	8,675	9,200	9,725
3	7,600-1	8,125	8,650-1	9,175	9,700	10,225
4	8,100	8,625	9,150	9,675	10,200	10,725
5	8,600	9,125	9,650	10,175	10,700	11,225
6	9,100	9,625	10,150	10,675	11,200	11,725
7	9,600	10,125	10,650	11,175	11,700	12,225
8		10,625	11,150	11,675	12,200	12,725
9		11,125	11,650	12,175-1	12,700	13,225
10		11,625	12,150-1	12,675	13,200-4	13,725

AVERAGE SALARIES

NO. TEACHERS 8  
 AVERAGE SALARY \$11,754

BONUSES

OTHER 2 AT \$330 EA.

1973-1974 FISCAL ADA: 280  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I 8A  
 II 8A+3  
 III 8A+6

IV 8A+9  
 V 8A+12  
 VI 8A+15

VII 8A+18

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,249	\$ 8,406	\$ 8,562	\$ 8,719	\$ 8,876	\$ 9,033	\$ 9,189
2	8,719	8,876-1	9,033	9,189	9,346	9,503-1	9,660
3	9,189	9,346	9,503	9,660	9,816	9,973	10,130
4	9,660	9,816	9,973	10,130	10,287	10,443	10,600
5	10,130	10,286	10,443	10,600	10,757	10,913	11,070
6	10,600	10,757	10,913	11,070	11,227	11,384	11,540
7	11,070	11,227	11,384	11,540	11,697	11,854	12,011
8	11,540	11,697	11,854	12,011	12,167	12,324	12,481
9	12,011	12,167	12,324	12,481	12,637	12,794	12,951
10	12,481	12,637	12,794	12,951	13,108	13,264	13,421
11	12,951	13,108	13,264	13,421	13,578	13,735	13,891
12	13,421	13,578	13,735	13,891	14,048	14,205	14,362

VIII 8A+21  
 IX 8A+24  
 X 8A+27

XI 8A+30  
 XII 8A+33  
 XIII 8A+36

XIV 8A+39

	VIII	IX	X	XI	XII	XIII	XIV
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 9,346	\$ 9,503	\$ 9,660	\$ 9,816	\$ 9,973-1	\$10,130	\$10,287
2	9,816	9,973	10,130	10,287	10,443	10,600	10,757
3	10,287	10,443	10,600	10,757	10,913	11,070	11,227
4	10,757	10,913-1	11,070	11,227	11,384	11,540	11,697
5	11,227	11,384	11,540	11,697	11,854	12,011	12,167
6	11,697	11,854	12,011	12,167	12,324	12,481	12,637
7	12,167	12,324	12,481	12,637	12,794	12,951	13,108
8	12,637	12,794	12,951	13,108	13,264	13,421	13,578
9	13,108	13,264	13,421	13,578	13,735	13,891	14,048
10	13,578	13,735	13,891	14,048	14,205	14,362	14,519
11	14,048	14,205	14,362	14,519	14,675	14,832	14,989
12	14,519	14,675	14,832	14,989	15,145	15,302	15,459-1

XV 8A+42  
 XVI 8A+45  
 XVII 8A+48

XVIII 8A+51  
 XIX 8A+54  
 XX 8A+57

XXI 8A+60

	XV	XVI	XVII	XVIII	XIX	XX	XXI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$10,443	\$10,600	\$10,757	\$10,913	\$11,070	\$11,227	\$11,384
2	10,913	11,070	11,227	11,384	11,540	11,697	11,854
3	11,384	11,540	11,697	11,854	12,011	12,167	12,324
4	11,854	12,011	12,167	12,324	12,481-1	12,637	12,794-2
5	12,324	12,481	12,637	12,794	12,951	13,108	13,264
6	12,794	12,951	13,108	13,264	13,421	13,578	13,735
7	13,264	13,421	13,578	13,735	13,891	14,048	14,205-1
8	13,735	13,891	14,048	14,205	14,362	14,519	14,675
9	14,205	14,362	14,519	14,675-1	14,832	14,989	15,145
10	14,675	14,832	14,989	15,145	15,302	15,459	15,616
11	15,145	15,302	15,459	15,616	15,772	15,929	16,086
12	15,616	15,772	15,929	16,086	16,242	16,399	16,498-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 14  
 AVERAGE SALARY \$13,963

MASTERS 2 AT \$750 EA.  
 UNITS ABOVE 60 8 AT (TOTAL OF \$2,850) (60-75 UNITS)  
 LONGEVITY 4 AT TOTAL OF \$3,465

**MAD RIVER**

**COUNTY: TRINITY**

1973-1974 FISCAL ADA: 167  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+12  
 III AB+24

IV AB+30  
 V AB+45  
 VI AB+60

VII AB+75

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 8.506	\$ 8.771	\$ 9.056	\$ 9.172-1	\$ 9.974-1	\$	\$
2	8.965	9.240	9.515	9.631-2	10.432	10.776	
3	9.425	9.699	9.974	10.089-1	10.891	11.234	11.578
4	9.883	10.157	10.432	10.548	11.349	11.693	12.036
5	10.298	10.616	10.891	11.007	11.609-1	12.152	12.495
6	10.801	11.075	11.349	11.465	12.267	12.610	12.949
7	11.259	11.534	11.809	11.924-1	12.726	13.069-1	13.412
8	11.718	11.992-1	12.267	12.383-1	13.185	13.528	13.871
9		12.451	12.726	12.841	13.643	13.987	14.330
10			13.185	13.300			

**AVERAGE SALARIES**

NO. TEACHERS 10  
 AVERAGE SALARY \$10,967

**MAOISON**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 391  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+18  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 7.200	\$ 7.500	\$ 7.800	\$ 8.100-1	\$ 8.400
2	7.500-1	7.800	8.100-1	8.400	8.700
3	7.800	8.100	8.400-1	8.700	9.000
4	8.100	8.300	8.700	9.000	9.300
5	8.300	8.700	9.000	9.300	9.600
6	8.700	9.000	9.300	9.700	9.900
7	9.000	9.300	9.600	9.900-2	10.200
8	9.300	9.600	9.900	10.200	10.500
9	9.600	9.900	10.200	10.500	10.800
10	9.900	10.200-2	10.500-4	10.800	11.100
11				11.100	11.400
12				11.400	11.700-1

**AVERAGE SALARIES**

NO. TEACHERS 13  
 AVERAGE SALARY \$10,146

**BONUSES**

YENURE 1 AT \$500 EA.  
 OTHER 12 AT \$450 EA.



MANZANITA

COUNTY: BUTTE

1973-1974 FISCAL ADA: 177  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48  
 VI AB+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.030	\$ 7.346	\$ 7.663	\$ 7.979	\$ 8.296	\$ 8.612
2	7.346	7.663	7.979	8.296	8.612-1	8.929
3	7.663	7.979	8.296	8.612-1	8.929	9.245
4	7.979	8.296	8.612	8.929	9.245	9.562
5	8.296	8.612-1	8.929	9.245	9.562	9.876
6	8.612	8.929	9.245	9.562-1	9.878-1	10.195
7	8.929	9.245	9.562	9.878	10.195	10.511
8		9.562	9.878	10.195	10.511	10.828
9			10.195	10.511	10.828	11.144
10				10.828-1	11.144	11.461
11					11.461	11.777
12						12.094-1

AVERAGE SALARIES  
 NO. TEACHERS 7  
 AVERAGE SALARY 89.743

BONUSES  
 MASTERS 0 AT \$400 EA.

NAPLE

COUNTY: KERN

1973-1974 FISCAL ADA: 105  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+12  
 III BA+24  
 IV BA+36  
 V BA+48  
 VI BA+60  
 VII BA+72

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 9.636	\$ 9.931	\$ 9.427	\$ 9.823	\$10.219	\$10.615	\$11.011
2	9.931	9.427	9.823	10.219	10.615	11.011	11.407
3	9.427	9.823	10.219	10.615	11.011	11.407	11.803
4	9.823	10.219	10.615	11.011	11.407	11.803	12.199
5	10.219	10.615	11.011-1	11.407	11.803-1	12.199	12.595
6		11.011	11.407	11.803-1	12.199	12.595	12.991
7			11.803	12.199	12.595	12.991	13.387
8				12.595-2	12.991	13.387	13.783
9					13.387	13.783	14.179-1

AVERAGE SALARIES  
 NO. TEACHERS 8  
 AVERAGE SALARY 812.437

MARK TWAIN

COUNTY: CALAVERAS

1973-1974 FISCAL ADA: 365  
 HIGHEST ENTRY STEP: c  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I AB IV AB+36 VII AB+72  
 II AB+12 V AB+48  
 III AB+24 VI AB+60

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,529	\$ 8,955	\$ 9,382-1	\$ 9,808-1	\$	\$	\$
2	8,955	9,382	9,808	10,234-1	10,660		
3	9,382	9,808	10,234	10,660-1	11,086		
4	9,895	10,321	10,747	11,173	11,559	12,025	
5		10,833	11,259	11,685	12,111	12,537	
6		11,344	11,770	12,196	12,622	13,048	13,474
7			12,281	12,707-2	13,133	13,559-1	13,985
8			12,879	13,305	13,731	14,167	14,583
9				13,904-2	14,330	14,756	15,182-1
10				14,501-1	14,927	15,353	15,779
11					15,523-2	15,949-2	16,375-4

AVERAGE SALARIES

NO. TEACHERS 19  
 AVERAGE SALARY \$13,947

MCCABE

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 288  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 W/MA  
 III BA+30 VI BA+75 W/MA

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,466	\$ 9,098-1	\$ 9,724-2	\$10,363	\$11,001	\$11,622
2	8,482	9,474-1	10,101-1	10,738	11,377	11,998
3	9,223	9,856	10,482	11,121-1	11,759	12,380
4	9,899	10,232	10,858	11,497	12,135	12,766
5	9,989	10,613	11,241	11,878	12,516	13,137
6	10,357	10,998	11,616-1	12,225	12,892	13,513
7	10,738	11,371	11,998	12,634-1	13,274	13,895
8		11,747	12,374	13,012	13,650	14,271
9			12,761	13,394	14,031	14,652
10				13,770-4	14,408	15,029
11					14,790-1	15,411
12						15,786

AVERAGE SALARIES

NO. TEACHERS 13  
 AVERAGE SALARY \$11,797

**MCCLLOUD**

**COUNTY: SISKIYOU**

1973-1974 FISCAL AOA: 350  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I BA  
II BA+15  
III BA+30  
IV BA+45  
V BA+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,704	\$ 8,089	\$ 8,551	\$ 9,014	\$ 9,553
2	8,012	8,474	8,937	9,399	9,938
3	8,320	8,860	9,322-1	9,784-1	10,323
4	8,628	9,245	9,707-1	10,169-1	10,709-1
5	8,937	9,630	10,092	10,554	11,171
6	9,245	10,015	10,477	11,017	11,633-1
7		10,400	10,940	11,479	12,095
8		10,786	11,402	11,941-1	12,558-1
9		11,171	11,864-1	12,403	13,020
10			12,326-2	12,866	13,482-1
11			12,789-1	13,328	13,944
12			13,251-2	13,790-1	14,406-1
15*			13,713	14,252	14,869
18*			14,175	14,715	15,331

**AVERAGE SALARIES**

NO. TEACHERS 17  
AVERAGE SALARY \$11,959

\* ANNIVERSARY INCREMENT

**MENIFEE**

**COUNTY: RIVERSIDE**

1973-1974 FISCAL AOA: 127  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,351-1
2	12,331-3
3	13,321-1
4	14,806-1
5	16,291-1

**AVERAGE SALARIES**

NO. TEACHERS 7  
AVERAGE SALARY \$13,109

MERCED RIVER

COUNTY: MERCED

1973-1974 FISCAL ADA: 210  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,571-1	\$ 7,938	\$ 8,303-1	\$ 8,671	\$ 9,036
2	7,815	8,212	8,609-1	9,006	9,403
3	8,060	8,486	8,916	9,342	9,769
4	8,303	8,761	9,220	9,677	10,136
5	8,548	9,036	9,526	10,014	10,502
6	8,796-1	9,311	9,830-1	10,349	10,869
7	9,099	9,587	10,136-1	10,685	11,235
8		9,862	10,440	11,021	11,601
9		10,138	10,746-1	11,357	11,967-1
10		10,413	11,052	11,692	12,334
11			11,357	12,029	12,700
12				12,364	13,067
13				12,701	13,311
14					13,556

AVERAGE SALARIES

NO. TEACHERS 8  
 AVERAGE SALARY \$9,495

MIDWAY

COUNTY: KERN

1973-1974 FISCAL ADA: 204  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 180

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

STEP	SALARY	STEP	SALARY
1	\$ 9,775	6	\$ 11,650
2	10,150	7	12,025
3	10,525	8	12,400
4	10,900	9	12,775
5	11,275	10	13,150

ADDITIONAL FACTORS:

1. MASTER'S--\$525
2. UNITS--\$31.50 PER UNIT AFTER BA AND \$42 PER UNIT AFTER 9/1/71
3. ANNIVERSARY--\$315 ADDITIONAL BEGINNING ON THE 13TH, 16TH, AND 19TH YEARS OF SERVICE IN THE DISTRICT
4. 10% ADDED TO SALARY IN 1974-1975

AVERAGE SALARIES

NO. TEACHERS 12  
 AVERAGE SALARY \$16,160

MILLVILLE

COUNTY: SHASTA

1973-1974 FISCAL AOA: 120  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60 OR MA  
 VI MA+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 6.480	\$ 6.880	\$ 7.280	\$ 7.680	\$ 8.080	\$ 8.480
2	6.730	7.130	7.530	7.930	8.330	8.730
3	6.980	7.380	7.780	8.180-1	8.580	8.980
4	7.230	7.630	8.030	8.430	8.830-1	9.230
5	7.480	7.880	8.280	8.680	9.080	9.480
6	7.730	8.130	8.530-1	8.930	9.330	9.730
7	7.980	8.380	8.780	9.180	9.580	9.980
8	8.230	8.630	9.030	9.430	9.830	10.230
9	8.480	8.880	9.280	9.680	10.080	10.480
10	8.730-2	9.130	9.530	9.930	10.330	10.700

AVERAGE SALARIES

NO. TEACHERS 5  
 AVERAGE SALARY \$8,600

MONSON-SULTANA

COUNTY: TULARE

1973-1974 FISCAL AOA: 300  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60 OR MA+15  
 VI BA+75 OR MA+30  
 VII OTHER

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7.500	\$ 8.100	\$ 8.500	\$ 8.900	\$ 9.300	\$ 9.700	\$10.115-1
2	7.950	8.350	8.750-1	9.150	9.550	9.950	
3	8.200	8.600	9.000-1	9.400	9.800	10.200	
4	8.450	8.850	9.250	9.650	10.050	10.450	
5	8.700	9.100	9.500	9.900-1	10.300	10.700	
6	8.950	9.350-1	9.750	10.150	10.550	10.950	
7	9.200	9.600	10.000	10.400-2	10.800-1	11.200	
8	9.450	9.850	10.250-1	10.650	11.050	11.450	
9		10.100-1	10.500	10.900	11.300	11.700	
10			10.750	11.150	11.550	11.950	
11				11.400-1	11.800	12.200	
12					12.050	12.450	
13						12.700-1	

AVERAGE SALARIES

NO. TEACHERS 12  
 AVERAGE SALARY \$10,264

MONTE RIO

COUNTY: SONOMA

1973-1974 FISCAL ADA: 167  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48

1 II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,229	\$ 8,547	\$ 8,865	\$ 9,183	\$ 9,500
2	8,547	8,865	9,183	9,500	9,818
3	8,865	9,183	9,500	9,818	10,135
4	9,183	9,500	9,818	10,135	10,453
5	9,500	9,818	10,135	10,453	10,770
6	9,818	10,135	10,453	10,770	11,088
7	10,135	10,453	10,770	11,088	11,406
8	10,453	10,770	11,088	11,406	11,724
9	10,770	11,088	11,406	11,724	12,041
10	11,088	11,406	11,724	12,041	12,359
11	11,406	11,724	12,041	12,359	12,676
12	11,724	12,041	12,359	12,676	12,994

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 PLACEMENT NOT AVAILABLE

MONTECITO

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 437  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,868	\$ 9,489	\$10,198	\$10,996	\$11,883	\$12,770
2	9,311	9,932	10,642	11,439	12,415	13,302
3	9,755	10,375	11,085-2	11,883-1	12,947	13,834
4	10,198	10,819	11,520	12,327-1	13,479	14,366
5	10,642	11,262	11,972	12,770-1	14,011	14,898
6	11,085	11,705	12,415	13,213	14,544	15,430
7	11,520	12,149-1	12,859	13,657	15,076	15,962
8	12,060	12,681	13,391	14,189	15,608	16,494
9	12,593	13,213	13,923	14,720	16,140	17,027
10	13,125	13,748-1	14,455-1	15,253	16,672	17,559-1
11			14,967	15,785-1	17,204	18,091
12				16,317-2	17,736	18,623-4
15*	13,657	14,277	15,819	16,849-1	18,268	19,155-1
20*	14,189	14,809	16,051	17,381	18,800-1	19,687
25*	14,721	15,341	16,583	17,913	19,332	20,219-3

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 22 816,156

\* ANNIVERSARY INCREMENT



NATOMAS

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 110  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 W.AA OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.651	\$ 9.257	\$ 9.905-2	\$10 598	\$11.340
2	8.997	9.627	10.301	11.022	11.794
3	9.357	10.012	10.713	11.463	12.266
4	9.732	10.413-2	11.142	11.922	12.756
5	10.121	10.829	11.588	12.398	13.266
6		11.262	12.050	12.495	13.797
7		11.714	12.533	13.410	14.349
8			13.034	13.947-3	14.923
9			13.556	14.505-1	15.520
10				15.084	16.141
11				15.688	16.786
12					17.458-1

AVERAGE SALARIES

NO. TEACHERS 9  
 AVERAGE SALARY \$12.716

NEW HOPE

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 190  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.840	\$ 8.176	\$ 8.512-1	\$ 8.848
2	8.288	8.624	8.960	9.296
3	8.736	9.072	9.408-1	9.744
4	9.184	9.520	9.856	10.192
5	9.520	9.856	10.192	10.528
6	9.856	10.192	10.528	10.864
7	10.192	10.528	10.864	11.200
8	10.528-2	10.864	11.280	11.536-1
9		11.200-1	11.536-1	11.872
10		11.836	11.872	12.208
11			12.208	12.544
12			12.844-1	12.880
13				13.216
14				13.552

AVERAGE SALARIES

NO. TEACHERS 8  
 AVERAGE SALARY \$10.724

NEW JERUSALEM

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 162  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,400-1	\$ 7,900	\$ 8,400	\$ 8,900	\$	\$
2	7,800	8,300	8,800-2	9,300		
3	8,200	8,700	9,200-1	9,700	10,200	
4	8,600	9,100	9,600	10,100	10,600	11,200
5	9,000	9,500	10,000	10,500	11,000	11,600
6	9,400	9,900	10,400	10,900	11,400	12,000
7	9,800	10,300	10,800	11,300	11,800	12,400
8	10,200	10,700	11,200	11,700	12,200	12,700
9	10,600	11,100	11,600	12,100	12,600	13,100
10	11,000	11,500-1	12,000-1	12,500	13,000-1	13,500
11				12,900	13,400	13,900
12						14,300

AVERAGE SALARIES

BONUSES

NO. TEACHERS 7 AVERAGE SALARY \$10,100 MASTERS 0 AT \$325 EA.

NEW MOUNTAIN

COUNTY: SHASTA

1973-1974 FISCAL ADA: 191  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TEACHERS 10

I BA IV BA+36  
 II BA+12 V BA+48  
 III BA+24 VI BA+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,000	\$ 7,600	\$ 8,200	\$ 8,800	\$	\$
2	7,200	7,800	8,400	9,000		
3	7,400	8,000	8,600-1	9,200	9,800	
4	7,600-1	8,200	8,800	9,400	10,000-1	
5		8,400	9,000-1	9,600	10,200-1	10,800
6		8,650	9,250	9,850	10,450	11,050
7			9,550-1	10,150-1	10,750	11,350
8			9,900	10,500	11,100	11,700
9				10,900	11,500	12,100
10				11,350	11,950	12,550
11					12,400	13,000-1
12					12,850	13,450
13						13,900
14						14,350-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 9 AVERAGE SALARY \$10,383 MASTERS 1 AT \$300 EA.  
 OTHER 1 AT \$700 EA.



NEWCASTLE

COUNTY: PLACER

1973-1974 FISCAL ADA: 205  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB IV AB+25 VII AB+40  
 II AB+15 V AB+30  
 III AB+20 VI AB+35

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7.200	\$ 7.650	\$ 7.800	\$ 7.950	\$ 8.100	\$ 8.250	\$ 8.400
2	7.550	8.000	8.150	8.300	8.450	8.600	8.750
3	7.900	8.350	8.500	8.650	8.800	8.950	9.100
4	8.250	8.700	8.850	9.000	9.150	9.300	9.450
5			9.200	9.350	9.500	9.650	9.800
6			9.550	9.700	9.850	10.000	10.150
7			9.900	10.050	10.200	10.350	10.500
8					10.550	10.700	10.850
9					10.900	11.050	11.200
10							11.550

VIII AB+45 XI AB+60 XIV AB+75  
 IX AB+50 XII AB+65  
 X AB+55 XIII AB+70

	VIII	IX	X	XI	XII	XIII	XIV
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.550	\$ 8.700	\$ 8.850	\$ 9.000	\$ 9.150	\$ 9.300	\$ 9.450
2	8.900	9.050	9.200	9.350	9.500	9.650	9.800
3	9.250	9.400	9.550	9.700	9.850	10.000	10.150
4	9.600	9.750	9.900	10.050	10.200	10.350	10.500
5	9.950	10.100	10.250	10.400	10.550	10.700	10.850
6	10.300	10.450	10.600	10.750	10.900	11.050	11.200
7	10.650	10.800	10.950	11.100	11.250	11.400	11.550
8	11.000	11.150	11.300	11.450	11.600	11.750	11.900
9	11.350	11.500	11.650	11.800	11.950	12.100	12.250
10	11.700	11.850	12.000	12.150	12.300	12.450	12.600
11		12.200	12.350	12.500	12.650	12.800	12.950
12				12.850	13.000	13.150	13.300

XV 9% INCREASE OVER SCHED

XV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.580-1
2	11.468-1
3	11.564-1
4	11.782-1
5	12.005-1
6	12.073-1
7	12.590-1
8	14.157-1
9	14.497-1
10	
11	
12	

AVERAGE SALARIES

NO. TEACHERS 9 AVERAGE SALARY \$12,000

**NDRTH COW CREEK**

**COUNTY: SHASTA**

1973-1974 FISCAL ADA: 126  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

- I BA+30
- II BA+36
- III BA+42
- IV BA+48
- V BA+54
- VI BA+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.811	\$ 7.918	\$ 8.025	\$ 8.132	\$ 8.239	\$ 8.346
2	8.186	8.293	8.400	8.507	8.614	8.721
3	8.560	8.667	8.774	8.881	8.988	9.095
4		9.042	9.149	9.256	9.363	9.470
5		9.416	3	9.630	9.737	9.844
6		9.791		10.005	10.112	10.219
7		10.165	10.272	10.379	10.487	10.593
8			10.647	10.754	10.861	10.968
9			11.021	11.128	11.235	11.342
10			11.395	11.503	11.610	11.717
11			11.770	11.877	11.984	12.091
12			12.145	12.252	12.359	12.466

**AVERAGE SALARIES**

NO. TEACHERS      AVERAGE SALARY  
 PLACEMENT NOT AVAILABLE

**NORTH FORK**

**COUNTY: MADERA**

1973-1974 FISCAL ADA: 302  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 6

- I CRED+DEGREE
- II CRED+12
- III CRED+24
- IV CRED+36
- V CRED+48 OR MA
- VI OTHER

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.550	\$ 8.950	\$ 9.350	\$ 9.800	\$10.275	\$13.478-2
2	8.850	9.250	9.650	10.100	10.575	13.827-1
3	9.150	9.550-1	9.950	10.400	10.875	14.268-1
4	9.750	10.150	10.550	11.000	11.475	14.990-2
5	10.050	10.450	10.850	11.300	11.775	
6	10.350	10.750	11.150	11.600	12.075	
7	10.650	11.050-1	11.450	11.900	12.375-1	
8			11.750-1	12.200	12.675	
9				12.500	13.100-7	

**AVERAGE SALARY: 25**

NO. TEACHERS      AVERAGE SALARY  
 17                      \$13,009

**NORTMSIDE**

**COUNTY: EL OORAO**

**1973-1974 FISCAL AOA: 112**  
**HIGHEST ENTRY STEP: 5**  
**TEACHING OAYS 175**

**OTHER ASSIGNED OAYS:**  
**NEW TEACHERS 5**  
**RETURNING TEACHERS 5**

STEP	SALARY	STEP	SALARY	ADDITIONAL FACTOR:
1	\$ 7,840	8	\$ 10,515	1. \$25 PER SEMESTER UNIT - MAXIMUM OF 80
2	8,232	9	10,935	
3	8,643	10	11,318	
4	8,988	11	11,714	
5	9,348	12	12,124	
6	9,722	13	12,548	
7	10,110			

**AVERAGE SALARIES**

**NO. TEACHERS 6**  
**AVERAGE SALARY \$10,782**

**NUVIEW**

**COUNTY: RIVERSIDE**

**1973-1974 FISCAL AOA: 233**  
**HIGHEST ENTRY STEP: 6**  
**TEACHING OAYS 175**

**OTHER ASSIGNED OAYS:**  
**NEW TEACHERS 5**  
**RETURNING TEACHERS 5**

**I BA**  
**II BA+15**  
**III BA+30 OR NA**  
**IV BA+45 OR NA+15**  
**V BA+60 OR NA+30**

**I II III IV V**

**NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY**

1	\$ 8,445	\$ 8,960	\$ 9,474	\$ 9,990	\$10,504
2	8,85	9,373-1	9,888	10,404	10,919
3	9,271	9,786	10,303-1	10,616	11,332
4	9,686	10,200	10,716	11,231	11,746
5	10,099	10,615	11,129-1	11,645-1	12,161-1
6	10,513	11,029	11,543	12,058	12,574
7	10,927	11,441	11,957	12,473	12,988
8	11,341-1	11,856	12,371	12,887-1	13,400
9	11,755	12,269	12,785-1	13,300	13,815
10	12,168	12,683	13,199	13,713-1	14,229
11		13,098	13,613	14,127	14,642
12			14,025-1	14,541	15,057
13				14,955	15,471
14					15,884-1

**AVERAGE SALARIES**

**NO. TEACHERS 11**  
**AVERAGE SALARY \$12,295**

OAK VALLEY

COUNTY: TULARE

1973-1974 FISCAL ADA: 247  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I BA
- II BA+12
- III BA+24
- IV BA+36
- V BA+48
- VI BA+60 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.000	\$ 8.400	\$ 8.800	\$ 9.200	\$ 9.600	\$10.000
2	8.200	8.600	9.000	9.400-1	9.800	10.200
3	8.400-1	8.800	9.200	9.600-1	10.000	10.400
4	8.600	9.000	9.400	9.800	10.200	10.600
5	8.800	9.200	9.600-1	10.000	10.400	10.800
6	9.000	9.400	9.800	10.200	10.600	11.000
7	9.200	9.600	10.000	10.400	10.800	11.200
8	9.400	9.800	10.200	10.600	11.000	11.400
9	9.600	10.000	10.400	10.800	11.200	11.600
10	9.800	10.200	10.600	11.000	11.400	11.800
11	10.000	10.400	10.800	11.200	11.600	12.000
12	10.200	10.600	11.000	11.400	11.800	12.200
13		10.800	11.200	11.600	12.000-1	12.400
14			11.400-2	11.800-1	12.200-1	12.600

AVERAGE SALARIES

NO. TEACHERS 10  
 AVERAGE SALARY \$10,640

OAK VIEW

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 293  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60
- VI BA+75 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.350	\$ 8.810-1	\$ 8.795	\$	\$	\$
2	7.600-1	8.795	9.085-2	9.370		
3	7.850	9.085	9.370	9.660	9.945	
4	8.100	9.370-1	9.660	9.945	10.235	10.520
5	8.350	9.660	9.945-1	10.235	10.520	10.810
6		9.945-1	10.235	10.520	10.810	11.100
7		10.235-2	10.520	10.810	11.100	11.385
8		10.520	10.810	11.100	11.385	11.670
9		10.810	11.100	11.385	11.670	11.960
10		11.100-1	11.385	11.670	11.960	12.245
11				11.960	12.245	12.535
12				12.245	12.535	12.822

AVERAGE SALARIES

NO. TEACHERS 10  
 AVERAGE SALARY \$9,511

BONUSES

MASTERS 0 AT \$250 EA.

OAKHURST

COUNTY: MADERA

1973-1974 FISCAL ADA: 390  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.512	\$ 9.089	\$ 9.666	\$10.243	\$10.821	\$11.398
2	8.897	9.474	10.051	10.628	11.206	11.782
3	9.282	9.858	10.436-2	11.013-1	11.590	12.167
4	9.666	10.243	10.821	11.398-2	11.975	12.552
5	10.051	10.628	11.206-2	11.782	12.360	12.937
6	10.436	11.013	11.590	12.167-1	12.745	13.322
7	10.821	11.398	11.975	12.552	13.110	13.706
8		11.782-2	12.360	12.937	13.514	14.091
9		12.167	12.745-1	13.322-1	13.899	14.476
10			13.130-2	13.706	14.284	14.861
11				14.091-1	14.669	15.246
12				14.476-2	15.054	15.630
13						16.015
16*						16.400-1
19*						16.785

AVERAGE SALARIES

BONUSFS

NO. TEACHERS 18 AVERAGE SALARY \$12.491 MASTERS 1 AT \$250 EA.

\* ANNIVERSARY INCREMENT

OPHIR

COUNTY: PLACER

1973-1974 FISCAL ADA: 166  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30 OR MA  
 IV BA+45 OR MA+15  
 V BA+60 OR MA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6.900	\$ 7.245	\$ 7.590	\$ 7.935	\$ 8.280
2	7.245	7.590	7.935-1	8.280	8.625
3	7.590	7.935-1	8.280-1	8.625	9.070
4	7.935	8.280	8.625	9.070	9.415
5	8.280	8.625	8.970	9.415	9.660
6	8.625	8.970	9.315	9.660	10.005-1
7	8.970	9.315	9.660	10.005	10.350
8	9.315	9.660	10.005	10.350	10.695
9	9.660	10.005	10.350	10.695	11.040
10			10.695	11.040	11.781
11			11.040	11.781	12.126
12			11.781-2	12.126	12.571
13			12.126	12.571	12.916
14			12.571	12.916	13.261
15			12.916	13.261	13.606

AVERAGE SALARIES

NO. TEACHERS 6 AVERAGE SALARY \$9.620

OPCHARD

COUNTY: SANTA CLARA

1973-1974 FISCAL AOA: 299  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I AB  
II AB+3  
III AB+6

IV AB+9  
V AB+12  
VI AB+15

VII AB+18

I II III IV V VI VII  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.121	\$ 9.262	\$ 9.403	\$ 9.544	\$ 9.685	\$ 9.826	\$ 9.967
2	9.521	9.962	10.103	10.244	10.385	10.526	10.667
3	10.521	10.662-1	10.803	10.944	11.085	11.226	11.367
4	11.221	11.362	11.503	11.644	11.785	11.926	12.067
5	11.921	12.062	12.203	12.344	12.485	12.626	12.767
6	12.621	12.762	12.903	13.044	13.185	13.326	13.467
7	13.321	13.462	13.603	13.744	13.885	14.026	14.167
8	14.021	14.162	14.303	14.444	14.585	14.726	14.867
9	14.721	14.862	15.003	15.144	15.285	15.426-1	15.567
10	15.421	15.562	15.703	15.844	15.985	16.126	16.267

VIII AB+21  
IX AB+24  
X AB+27

XI AB+30  
XII AB+33  
XIII AB+36

XIV AB+39

VIII IX X XI XII XIII XIV  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10.108	\$10.249	\$10.390	\$10.531	\$10.672	\$10.813	\$10.954
2	10.808	10.949	11.090	11.231-1	11.372	11.513	11.654
3	11.598	11.649	11.790	11.931	12.072	12.213-1	12.354
4	12.208	12.349	12.490	12.631	12.772	12.913	13.054
5	12.908	13.049	13.190	13.331	13.472	13.613	13.754-1
6	13.608	13.749	13.890	14.031	14.172	14.313	14.454
7	14.308	14.449	14.590	14.731	14.872	15.013	15.154
8	15.008	15.149	15.290	15.431	15.572	15.713	15.854
9	15.708	15.849	15.990	16.131-1	16.272	16.413	16.554
10	16.408	16.549	16.690	16.831	16.972-1	17.113	17.254

XV AB+42  
XVI AB+45  
XVII AB+48

XVIII AB+51  
XIX AB+54  
XX AB+57

XXI AB+60

XV XVI XVII XVIII XIX XX XXI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$11.095	\$11.236	\$11.377	\$11.518	\$11.659	\$11.800	\$11.941
2	11.795	11.936	12.077	12.218	12.359	12.500	12.641
3	12.495	12.636	12.777-1	12.918	13.059	13.200	13.341
4	13.195	13.336	13.477	13.618	13.759-1	13.900	14.041-1
5	13.895	14.036	14.177	14.318	14.459	14.600	14.741
6	14.595	14.736	14.877	15.018	15.159	15.300	15.441
7	15.295	15.436	15.577	15.718	15.859	16.000	16.141
8	15.995	16.136	16.277	16.418	16.559	16.700	16.841-1
9	16.695	16.836	16.977	17.118	17.259	17.400	17.541
10	17.395-1	17.536-1	17.677	17.818	17.959-1	18.100	18.241-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
15

AVERAGE SALARY  
\$15,036

MASTERS

3 AT \$200 EA.

ORO GRANDE

COUNTY: SAN BERNARDINO

1973-1974 FISCAL AOA: 117  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 W/MA OR MA+15  
 III BA+30 VI BA+75 W/MA OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,567	\$ 9,252	\$ 9,938-1	\$10,624	\$11,310	\$11,995
2	8,866	9,580	10,296	11,012	11,728	12,445
3	9,166	9,909	10,653	11,400	12,147	12,894
4	9,465	10,237	11,011-1	11,789	12,566	13,340
5	9,765	10,565	11,369	12,177	12,985	13,787
6		10,893	11,726	12,565	13,404	14,236
7		11,221	12,084	12,953	13,823	14,686
8		11,549	12,442	13,342	14,241	15,135
9			12,799	13,730-1	14,660	15,584
10		12,205-1		14,118	15,079	16,034
11					15,498-1	16,483
12						16,933

AVERAGE SALARIES

NO. TEACHERS 5 AVERAGE SALARY \$12,476

OUTSIDE CREEK

COUNTY: TULARE

1973-1974 FISCAL AOA: 114  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB IV AB+36  
 II AB+12 V AB+48  
 III AB+24 VI AB+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,872	\$ 8,092	\$ 8,313	\$ 8,533	\$ 8,754	\$ 8,974
2	8,108	8,329	8,549-1	8,770	8,990	9,211
3	8,352	8,572	8,793	9,013	9,234	9,454
4	8,602	8,822	9,043	9,263-1	9,484	9,704
5	8,860	9,080	9,301	9,521	9,742-1	9,962
6	9,126	9,346	9,567	9,787	10,008-1	10,228
7	9,399	9,619	9,840	10,060	10,281	10,501
8	9,681	9,902	10,122	10,343	10,563	10,784
9	9,971	10,191	10,412	10,632	10,853	11,073
10	10,270	10,491	10,711	10,931	11,152	11,373
11		10,805	11,025	11,246	11,466	11,687
12		11,129	11,349	11,570	11,790	12,011
13				11,903	12,123	12,344
14					12,487	12,707
15						13,089

AVERAGE SALARIES

NO. TEACHERS 4 AVERAGE SALARY \$9,391

PACIFIC-FRESNO CO

COUNTY: FRESNO

1973-1974 FISCAL ADA: 448  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+30  
 III BA+45  
 IV BA+60

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,019	\$ 8,625-1	\$ 8,994	\$ 9,361
2	8,375	8,982-1	9,350	9,717
3	8,732	9,338	9,706	10,074
4	9,088	9,694-1	10,063-2	10,430
5	9,443-1	10,051-3	10,419	10,787
6	9,801	10,407	10,776	11,143
7	10,157	10,764	11,132	11,499
8	10,414	11,120	11,488	11,856
9	10,870-1	11,476	11,845	12,212
10	11,227-3	11,833	12,201	12,569
11		12,189-1	12,558-1	12,925
12			12,914-2	13,281
13				13,638-1

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 18 \$ 9,877

PACIFIC-HUMBOLDT CO

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 412  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,000	\$ 7,500	\$ 8,000	\$ 8,500	\$ 9,000
2	7,350	7,850	8,350	8,850	9,350
3	7,700	8,200	8,700	9,200	9,700
4	8,050	8,550	9,050-1	9,550	10,050
5	8,400	8,900	9,400-1	9,900-1	10,400
6	8,750	9,250	9,750-1	10,250	10,750
7	9,100	9,600	10,100	10,600	11,100
8	9,450-1	9,950	10,450	10,950	11,450
9		10,300-3	10,800-1	11,300-1	11,800-1
10			11,150-1	11,650-1	12,150
11				12,000-2	12,500-1
12					12,850-2

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 18 \$10,964



PARADISE

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 109  
 HIGHEST ENTRY STEP: 11  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30  
 IV AB+45

I II III IV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,200	\$ 7,560	\$ 7,920	8
2	7,560	7,920	8,280	
3	7,920	8,280	8,640	9,000-1
4	8,280	8,640	9,000	9,360
5		9,000	9,360	9,720
6		9,360	9,720	10,080
7			10,080	10,440
8			10,440-1	10,800
9				11,160-1
10				11,520
11				11,880-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 4  
 AVERAGE SALARY \$10,710

MASTERS 1 AT \$360 EA.

PAUMA

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 222  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+30

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,000	\$ 8,350	\$ 8,700	\$ 9,050	\$ 9,400	\$ 9,750
2	8,350	8,700	9,050-1	9,400	9,750	10,100
3	8,700	9,050	9,400	9,750	10,100	10,450
4	9,050	9,400	9,750	10,100	10,450	10,800
5	9,400-1	9,750	10,100-1	10,450	10,800-1	11,150
6		10,100	10,450	10,800	11,150	11,500
7		10,450-1	10,800-3	11,150	11,500	11,850
8		10,800	11,150	11,500	11,850	12,200
9			11,500	11,850	12,200	12,550
10			11,850	12,200	12,550-1	12,900
11				12,550	12,900	13,250
12				12,900	13,250	13,600
13						13,950-2
15*						14,450
20*						14,950-1
25*						15,450

AVERAGE SALARIES

NO. TEACHERS 12  
 AVERAGE SALARY \$11,467

\* ANNIVERSARY INCREMENT

PENINSULA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 169  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS: 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,400	\$ 7,518	\$ 8,436	\$ 8,954	\$ 9,472
2	7,918	8,436	8,954	9,472	9,990
3	8,436	8,954	9,472-1	9,990	10,508
4	8,954	9,472	9,990	10,508	11,026
5	9,472	9,990	10,508	11,026	11,544
6	9,990	10,508	11,026-1	11,544	12,062
7	10,508-1	11,026	11,544	12,062	12,580
8		11,544-1	12,062	12,580	13,098
9			12,580-2	13,098	13,616
10				13,616-2	14,134

AVERAGE SALARIES

NO. TEACHERS 8  
 AVERAGE SALARY \$11,893

BONUSES

MASTERS 1 AT \$200 EA.

PENRYN

COUNTY: PLACER

1973-1974 FISCAL ADA: 368  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS: 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,640	\$ 8,024	\$ 8,408	\$ 8,792	\$ 9,176	\$ 9,560
2	8,024	8,408	8,792-2	9,176-1	9,560	9,944
3	8,408	8,792	9,176	9,560	9,944	10,328
4	8,792	9,176	9,560-1	9,944-2	10,328	10,712
5	9,176	9,560	9,944	10,328-1	10,712	11,096-1
6	9,560	9,944	10,328	10,712-1	11,098	11,480
7	9,944	10,328	10,712	11,096	11,480	11,864
8	10,328	10,712	11,096	11,480	11,864	12,248
9		11,096-1	11,480-1	11,864	12,248	12,632
10			11,864-1	12,248	12,632	13,016
11				12,632	13,016	13,400
12					13,400-3	13,784

AVERAGE SALARIES

NO. TEACHERS 15  
 AVERAGE SALARY \$10,866

BONUSES

MASTERS 0 AT \$300 EA.

**PINER-OLIVET**

**COUNTY: SONOMA**

1973-1974 FISCAL ADA: 447  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 3

I AB IV AB+30 VII AB+60  
 II AB+10 V AB+40  
 III AB+20 VI AB+50

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 7.969	\$ 8.369	\$ 8.769	\$ 9.169	\$	\$	\$
2	8.305	8.705	9.105	9.505-1	9.905		
3	8.641	9.041	9.441	9.841	10.241	10.641	
4	8.977-1	9.377	9.777	10.177	10.577	10.977	11.377
5	9.313	9.713	10.113	10.513	10.913	11.313	11.713
6	9.649	10.049	10.449	10.849	11.249	11.649	12.049
7	9.985	10.385	10.785	11.185	11.585	11.985	12.385
8		10.721	11.121	11.521	11.921	12.321	12.721
9			11.457-2	11.857-1	12.257	12.657	13.057-1
10				12.193-1	12.593	12.993	13.393
11					12.929-1	13.329-1	13.729-4
14						13.665-2	14.065-1
17						14.001-1	14.401
20						14.337-1	14.737
23						14.673	15.073

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 18  
 AVERAGE SALARY \$12,801

MASTERS 4 AT \$250 EA.

**PIONEER-EL DORADO CO**

**COUNTY: EL DORADO**

1973-1974 FISCAL ADA: 179  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TEACHERS 10

I AB IV AB+36 VII AB+72  
 II AB+12 V AB+48  
 III AB+24 VI AB+60

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 7.800	\$ 8.200	\$ 8.600	\$ 9.000	\$ 9.400	\$ 9.800	\$10.200
2	8.200	8.600	8.800	9.400	9.800	10.200	10.600
3	8.600	9.000	9.400	9.800	10.200	10.600	11.000
4	9.000	9.400	9.800	10.200	10.600	11.000	11.400
5	9.400	9.800	10.200-1	10.600	11.000	11.400	11.800
6	9.800	10.200	10.600-1	11.000	11.400-1	11.800	12.200
7		10.600-1	11.000-1	11.400-2	11.800	12.200	12.600
8		11.000	11.400	11.800	12.200	12.600	13.000
9			11.800	12.200	12.600	13.000	13.400
10			12.200	12.600	13.000	13.400-1	13.800
11				13.000	13.400	13.800	14.200
12				13.400	13.800	14.200	14.600

**AVERAGE SALARIES**

NO. TEACHERS 8  
 AVERAGE SALARY \$11,250

PIONEER-KINGS CO

COUNTY: KINGS

1973-1974 FISCAL AOA: 242  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV 8A+45  
 II 8A+15 V 8A+60  
 III 8A+30 VI 8A+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,175	\$ 7,462-1	\$ 7,760	\$ 8,070	\$ 8,392	\$ 8,727
2	7,462	7,760	8,070	8,392	8,727	9,076
3	7,760	8,070	8,392-2	8,727	9,076	9,439
4	8,070	8,392	8,727	9,076	9,439	9,816
5	8,392	8,727-1	9,076	9,439	9,816	10,208
6	8,727	9,076	9,439	9,816	10,208-1	10,616
7	9,076-2	9,439	9,816	10,208	10,616	11,040
8		9,816	10,200	10,616	11,040	11,481
9			10,616-1	11,040	11,481-1	11,940
10				11,481-1	11,940	12,417

AVERAGE SALARIES

BONUSES

NO. TEACHERS 10 AVERAGE SALARY \$9,491 MASTERS 0 AT \$300 EA.

PLEASANT RIDGE

COUNTY: NEVADA

1973-1974 FISCAL AOA: 499  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA IV 8A+45  
 II 8A+15 V 8A+60  
 III 8A+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,278	\$ 8,708	\$ 9,138-4	0	0
2	8,708	9,138	9,574		
3	9,138	9,574	9,993	10,421	
4	9,584	9,993	10,421	10,849	11,278
5	9,993	10,421-3	10,849-2	11,278	11,705
6		10,849	11,278	11,705	12,133
7		11,278	11,705-3	12,133	12,582
8		11,705	12,133-2	12,582-1	12,991
9		12,133	12,582	12,991	13,418
10			12,991-2	13,418-1	13,847
11				13,847	14,275
12					14,704-1

AVERAGE SALARIES

NO. TEACHERS 19 AVERAGE SALARY \$11,348

POND

COUNTY: KERN

1973-1974 FISCAL ADA: 111  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48  
 VI AB+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,440	\$ 7,620	\$ 7,800	\$ 7,980	\$ 8,160	\$ 8,340
2	7,620	7,800-1	7,980	8,160	8,340	8,520
3	7,800-1	7,980	8,160	8,340	8,520	8,700
4	7,980	8,160	8,340	8,520	8,700	8,880
5	8,160-1	8,340	8,520	8,700	8,880	9,060
6	8,340	8,520-1	8,700	8,880	9,060	9,240
7	8,520	8,700-1	8,880	9,060	9,240	9,420
8	8,700	8,880	9,060	9,240	9,420	9,600
9	8,880	9,060	9,240	9,420	9,600	9,780
10	9,060	9,240	9,420	9,600	9,780	9,960
11	9,240	9,420	9,600	9,780	9,960	10,140
12	9,420	9,600	9,780	9,960	10,140	10,320
13	9,600	9,780	9,960	10,140	10,320	10,500
14	9,780	9,960	10,140	10,320	10,500	10,680
15	9,960	10,140	10,320	10,500	10,680	10,860
16	10,140	10,320-1	10,500	10,680	10,860	11,040-1

AVERAGE SALARIES

NO. TEACHERS 7  
 AVERAGE SALARY \$8,906

RAISIN CITY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 375  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I AB  
 II AB+30  
 III AB+45  
 IV AB+60

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,200-2	\$ 7,600-1	\$ 7,800	\$ 8,000
2	7,400	7,800-3	8,000	8,200
3	7,600	8,000	8,200	8,400
4	7,800	8,200	8,400-1	8,600
5	8,000	8,400	8,600	8,800
6	8,200	8,600	8,800	9,000-1
7	8,400	8,800-1	9,000	9,200
8		9,000	9,200	9,400
9		9,200	9,400	9,600
10		9,400-1	9,600-1	9,800
11		9,600	9,800	10,000
12		9,800-1	10,000	10,200
13			10,200	10,400
14			10,400	10,600
15			10,600-1	10,800
16				11,000
17				11,200

AVERAGE SALARIES

NO. TEACHERS 13  
 AVERAGE SALARY \$8,538

RANCHO SANTA FE

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 492  
 HIGHEST ENTRY STEP: 1  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB IV A8+45  
 II AB+15 V MA  
 III AB+30 VI MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,130	\$ 9,678	\$10,226-3	\$10,773	\$11,321	\$11,869
2	9,678	10,226	10,773	11,321	11,869	12,417
3	10,226-1	10,773	11,321-1	11,869	12,417-2	12,965
4	10,956	11,504	12,052-2	12,599	13,147-1	13,695
5	11,686	12,234	12,782	13,330	13,878	14,425
6	12,417	12,965	13,521	14,060-1	14,608	15,156
7		13,695-1	14,243	14,791	15,338-1	15,886
8			14,973-2	15,521	16,069-1	16,617
9				16,521-2	16,799	17,347
10					17,530-3	18,077
11						18,808-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 22  
 AVERAGE SALARY \$14,028

TENURE 3 AT \$250 EA.

RICHGROVE

COUNTY: TULARE

1973-1974 FISCAL ADA: 403  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I 8A IV 8A+45  
 II 8A+15 V 8A+60  
 III 8A+30 VI 8A+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,316	\$ 8,894	\$ 9,471	\$10,049	\$10,626	\$11,204
2	8,663	9,240	9,818	10,395	10,973-1	11,550
3	9,009	9,587	10,164	10,742-1	11,319	11,897
4	9,356	9,933	10,511-1	11,088	11,666	12,243
5	9,702	10,280	10,857	11,435-1	12,012	12,590
6	10,049	10,626-1	11,204	11,781	12,359	12,936
7	10,395	10,973	11,550	12,128-1	12,705-1	13,283
8		11,319	11,897	12,474	13,052-1	13,629-1
9		11,666	12,243	12,821	13,398-1	13,976
10			12,590-3	13,167	13,745	14,322
11			12,936	13,514-1	14,091-1	14,669-1
12					14,438-2	15,015
13						15,362
14						15,708-1
15						16,055
16						16,401
17						16,748

AVERAGE SALARIES

BONUSES

NO. TEACHERS 19  
 AVERAGE SALARY \$12,886

MASTERS 5 AT \$800 EA.

**RIO GRAYD-GREBLEY**

**COUNTY: KERN**

1973-1974 FISCAL ADA: 233  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+12  
 III BA+24  
 IV BA+36  
 V BA+48  
 VI BA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.480-1	\$ 8.750	\$ 9.100	\$ 9.450	\$ 9.800	\$10.150
2	8.675	9.025	9.375	9.725-1	10.075	10.425
3	8.950	9.300	9.650	10.000-1	10.350	10.700
4	9.225-1	9.575	9.925	10.275	10.625	10.975
5	9.500	9.850	10.200	10.580	10.900	11.250
6	9.775	10.125	10.475	10.825	11.175	11.525
7	10.080	10.400-1	10.750	11.100	11.450-1	11.800-1
8	10.325	10.675	11.025	11.375	11.725	12.075
9	10.600	10.950	11.300	11.650-1	12.000	12.350
10	10.875	11.225	11.575-1	11.925	12.275	12.625
11	11.150	11.500	11.850-1	12.200	12.550-1	12.900
12		11.775	12.125	12.475	12.825-1	13.175
13			12.400-1	12.750	13.100	13.450
14				13.025	13.375	13.775
15					13.650	14.000
16						14.275-1

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 14  
 AVERAGE SALARY \$11.352

MASTERS 2 AT \$400 EA.

**ROCKFORD**

**COUNTY: TULARE**

1973-1974 FISCAL ADA: 199  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I CRED  
 II CRED+15  
 III CRED+30  
 IV CRED+45  
 V CRED+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.550	\$ 8.050	\$ 8.550-1	\$ 9.050	\$ 9.550
2	7.800	8.300	8.800	9.300-1	9.800
3	8.050	8.550	9.050	9.550	10.050
4	8.300	8.800	9.300-1	9.800	10.300
5	8.550	9.050	9.550	10.050	10.550
6	8.800	9.300	9.800	10.300-2	10.800
7	9.050	9.550	10.050	10.550	11.050
8	9.300	9.800	10.300	10.800	11.300
9	9.550	10.050	10.550	11.050	11.550
10	9.800	10.300-2	10.800	11.300	11.800
11			11.050	11.550	12.050
12			11.300	11.800	12.300
13					12.550-1
14					12.800

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 8  
 AVERAGE SALARY \$10.138

MASTERS 1 AT \$200 EA.

ROSS

COUNTY: WAHIN

1973-1974 FISCAL ADA: 492  
HIGHEST ENTRY STEP:  
TEACHING DAYS

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

I AB  
II AB+15  
III AB+30  
IV AB+45  
V AB+60

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.575	\$ 9.098	\$ 9.775	\$	\$
2	9.089	9.603	10.299	11.114	
3	9.607	10.120	10.803	11.659	12.687
4	10.120	10.631	11.317	12.173	13.200
5	10.631	.144	11.831	12.687	13.714
6		11.659	12.345	13.200	14.228
7		12.173	12.859	13.382	14.742
8		12.686	13.372	14.228	15.256
9			13.886	14.742	15.770
10			14.400	15.256	16.284
11				15.770	16.798
12				16.284	17.312
15*					17.826
20*					18.340

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
PLACEMENT NOT AVAILABLE

\* ANNIVERSARY INCREMENT

ROUND VALLEY

COUNTY: INYO

1973-1974 FISCAL ADA: 169  
HIGHEST ENTRY STEP: C  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

I BA  
II BA+15  
III BA+30  
IV BA+45 OR MA  
V BA+60 OR MA+15

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.887	\$ 9.428	\$10.568	\$11.021	\$11.474
2	9.230	9.771	10.931	11.383	11.836
3	9.571	10.112	11.292	11.746	12.199
4	9.969	10.811	11.716	12.168	12.622
5	10.369-1	10.910	12.138	12.591	13.044
6		11.366	12.560	13.014	13.467
7		11.707	12.983	13.436-1	13.890
8			13.467	13.920	14.373-1
9			13.949	14.403	14.856
10			14.432	14.886-2	15.339-1
15*				15.489	15.943-1
20*				16.093	16.547-2

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
9 \$14.703

\* ANNIVERSARY INCREMENT



SAN JOAQUIN-FRESNO CO

COUNTY: FRESNO

1973-1974 FISCAL ADA: 461  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,434	\$ 7,815	\$ 8,192	\$ 8,568	\$ 8,944
2	7,815	8,192	8,568	8,944	9,320
3	8,192	8,568	8,944-1	9,320	9,697-1
4	8,568	8,944	9,320	9,697-1	10,073-1
5	8,944	9,320-2	9,697	10,073-3	10,449
6	9,320	9,697	10,073	10,449	10,825
7	9,697	10,073	10,449-2	10,825	11,202
8		10,449-1	10,825-1	11,202	11,578
9		10,825	11,202	11,578-1	11,954
10			11,578-2	11,954	12,330
11				12,330	12,707
12				12,707-1	13,083
13				13,083	13,459-2

AVERAGE SALARIES

NO. TEACHERS 19  
 AVERAGE SALARY \$10,715

SAN JUAN

COUNTY: SAN BENITO

1973-1974 FISCAL ADA: 412  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,600	\$ 7,828	\$ 8,056-2	\$ 8,284	\$	\$
2	8,132-1	8,360	8,588	8,816-1		
3	8,664	8,892	9,120	9,348	9,576	9,804
4	9,196	9,424	9,652	9,880	10,108	10,336
5	9,728-1	9,956-1	10,184-1	10,412-1	10,640	10,868
6	10,260	10,488	10,716	10,944	11,172-1	11,400
7	10,792	11,020-1	11,248-1	11,476	11,704	11,932
8	11,324-1	11,552	11,780	12,008	12,236	12,464
9		12,084-1	12,312-1	12,540	12,768	12,996
10			12,844-1	13,072	13,300	13,528
11				13,604	13,832	14,060
12					14,364	14,592-1
13						15,200-2

AVERAGE SALARIES

NO. TEACHERS 18  
 AVERAGE SALARY \$11,196

BONUSES

MASTERS 2 AT \$400 EA.  
 DOCTORATE 1 AT \$400 EA.

**SAN JUAN RIDGE**

**COUNTY: NEVADA**

1973-1974 FISCAL AOA: 116  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6.090	\$ 7.190	\$ 7.490-2	\$ 7.790	\$ 8.090
2	7.190	7.490	7.790	8.090	8.390
3	7.490	7.790	8.090	8.390	8.690
4	7.790	8.090	8.390-1	8.690	8.990
5	8.090	8.390	8.690	8.990	9.290
6	8.390	8.690	8.990-2	9.290	9.590
7		8.990	9.290	9.590	9.890
8			9.590	9.890	10.190
9				10.190	10.490
10					10.770

**AVERAGE SALARIES**

NO. TEACHERS 5  
 AVERAGE SALARY 88.270

**SCOTIA**

**COUNTY: HUMBOLDT**

1973-1974 FISCAL AOA: 204  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+22  
 III AB+45  
 IV AB+67  
 V AB+90  
 VI AB+112

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6.500	\$ 6.890	\$ 7.280-1	\$ 7.670	\$ 8.060	\$ 8.450
2	6.890	7.280	7.670	8.060-1	8.450	8.840
3	7.280	7.670	8.060	8.450-1	8.840	9.230
4	7.670	8.060	8.450	8.840-1	9.230	9.620
5	8.060	8.450-1	8.840	9.230	9.620	10.010
6		8.840-1	9.230	9.620-1	10.010	10.400
7			9.620-1	10.010	10.400	10.790
8				10.400	10.790	11.180
9					11.180-1	11.570
10						11.960-1

**AVERAGE SALARIES**

NO. TEACHERS 10  
 AVERAGE SALARY 89.230

SEELEY

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 483  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 W/MA  
 VI MA+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,728-1	\$ 9,279	\$ 9,830	\$10,382-1	\$10,939	\$11,484
2	9,086-1	9,665	10,244	10,823	11,404	11,925
3	9,445	10,051	10,658	11,264	11,815	12,366
4	9,803-1	10,437	11,070	11,705	12,256	12,807
5	10,161	10,823	11,484	12,146-1	12,697	13,248
6	10,519	11,209	11,898	12,587	13,138	13,689
7	10,878-1	11,594-1	12,311-1	13,028-2	13,579	14,130
8		11,981-1	12,724-1	13,469	14,020	14,571
9		12,366	13,138	13,910	14,661	15,012
10		12,752	13,551	14,351-3	14,902-1	15,453-3
16*	11,429	13,304-1	14,103	14,902-1	15,453	16,004

AVERAGE SALARIES

NO. TEACHERS 21  
 AVERAGE SALARY \$12,772

\* ANNIVERSARY INCREMENT

SEQUOIA

COUNTY: TULARE

1973-1974 FISCAL ADA: 223  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48  
 VI AB+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 6,966	\$ 7,233	\$ 7,511	\$ 7,800	\$ 8,100	\$ 8,412
2	7,233	7,511	7,800	8,100	8,412	8,736
3	7,511-1	7,800-1	8,100	8,412	8,736	9,073
4	7,800	8,100	8,412	8,736	9,073	9,424
5	8,100	8,412	8,736	9,073	9,424	9,788
6	8,412	8,736	9,073	9,424-1	9,788	10,168
7		9,073	9,424	9,788-1	10,168	10,863
8		9,424	9,788	10,168	10,563	10,971-1
9			10,168	10,563	10,971-1	11,398
10			10,563-1	10,971-2	11,398	11,843
11				11,398	11,843	12,304
12					12,304	12,784
13					12,784	13,283-1
14						13,802

AVERAGE SALARIES

NO. TEACHERS 10  
 AVERAGE SALARY \$10,288

BONUSES

MASTERS 1 AT \$300 EA.

**SHAFFER**

**COUNTY: LASSEN**

1973-1974 FISCAL AOA: 205  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+12  
 III BA+24  
 IV BA+36  
 V BA+48 OR MA

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,000-2	\$ 7,200-1	\$ 7,400	\$ 7,600	\$ 7,800
2	7,200-1	7,400	7,600	7,800	8,000
3	7,400	7,600	7,800	8,000	8,200
4	7,600-1	7,800	8,000	8,200	8,400
5	7,800	8,000	8,200	8,400	8,600
6	8,000	8,200	8,400-1	8,600	8,800
7		8,400	8,600	8,800	9,000
8		8,600	8,800	9,000	9,200
9		8,800-2	9,000	9,200	9,400
10		9,000	9,200-1	9,400	9,600
11			9,400	9,600	9,800
12			9,600	9,800	10,000
13			9,800	10,000	10,200
14				10,200	10,400

**AVERAGE SALARIES**

NO. TEACHERS 9  
 AVERAGE SALARY \$7,911

**SMASTA LAKE**

**COUNTY: SMASTA**

1973-1974 FISCAL AOA: 257  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48 OR MA  
 VI AB+60 OR MA+12

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,350-1	\$ 7,900	\$ 8,450	\$ 9,000	\$ 9,550	\$10,100
2	7,800	8,350-1	8,900-2	9,450	10,000	10,550
3	8,250	8,800	9,350-1	9,900-2	10,450-1	11,000-1
4	8,700-2	9,250	9,800	10,350	10,900	11,450
5	9,150-4	9,700	10,250	10,800-1	11,350	11,900-1
6		10,150-2	10,700-1	11,250	11,800-1	12,350-1
7			11,150-4	11,700-2	12,250-2	12,800
8				12,150-5	12,700	13,250-2
9					13,150-5	13,700-3
10						14,150-13

**AVERAGE SALARIES**

NO. TEACHERS 58  
 AVERAGE SALARY \$11,836



SIERRA

COUNTY: FRESNO

1973-1974 FISCAL ADA: 216  
 HIGHEST ENTR/ STEP: 10  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA W/30  
 V AB+60 OR MA W/45  
 VI AB+75 OR MA W/60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,866	\$10,515	\$11,164	\$11,815	\$12,463	\$13,112
2	10,256	10,905	11,554	12,203	12,852-1	13,501
3	10,645	11,293	11,943	12,593	13,241	13,891
4	11,035	11,684	12,333	12,982	13,630	14,280
5		12,073	12,721-1	13,371	14,021	14,669
6		12,524	13,112	13,761	14,410	15,058
7			13,501	14,149	14,800	15,449-1
8			13,891	14,540	15,188	15,837
9				14,929	15,578	16,228
10				15,319-3	15,967-1	16,616-7

AVERAGE SALARIES

NO. TEACHERS 14  
 AVERAGE SALARY \$15,847

BCNUSES

LONGEVITY 3 AT \$500 EA.  
 LONGEVITY 1 AT \$400 EA.  
 LONGEVITY 2 AT \$300 EA.  
 LONGEVITY 1 AT \$100 EA.

SOLVANG

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 356  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

BASIC SCHEDULE A

BASIC SCHEDULE B

ADDITIONAL FACTORS:

STEP	SALARY	STEP	SALARY
1	\$ 8,350	4	\$ 9,893
2	8,864	5	10,407
3	9,378	6	10,922
4	9,893	7	11,436
5	10,407	8	11,951
		9	12,465
		10	12,980

- \$45 PER UNIT ABOVE DEGREE
- 6 UNITS AWARDED FOR MASTER'S
- DIFFERENTIATED STAFFING UNITS AVAILABLE AT DISCRETION OF BOARD

AVERAGE SALARIES

NO. TEACHERS 20  
 AVERAGE SALARY \$13,777

SOMIS

COUNTY: VENTURA

1973-1974 FISCAL ADA: 244  
 HIGHEST ENTRY STEP: E  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 W/MA  
 VI OTHER

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,295	\$ 8,825	\$ 9,495	\$10,095	\$10,695	\$14,750-2
2	8,745	9,345	9,945-2	10,565	11,165	16,000-1
3	9,195	9,795	10,395	11,035	11,675	16,300-1
4	9,645	10,245	10,845-1	11,505	12,165	17,200-1
5	10,095	10,695-1	11,295	11,975	12,655	
6	10,545	11,145	11,745	12,445	13,145	
7	10,995	11,595	12,195	12,915	13,635	
8	11,445	12,045	12,645	13,385-1	14,125-1	
9		12,495	13,095	13,855	14,615	
10			13,545	14,325	15,105	

AVERAGE SALARIES

NO. TEACHERS 11  
 AVERAGE SALARY \$13,449

SOULSBYVILLE

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 249  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

STEP	SALARY	STEP	SALARY
1	\$ 8,252	6	\$ 9,938
2	8,589	7	10,275
3	8,927	8	10,612
4	9,264	9	10,949
5	9,601	10	11,286

ADDITIONAL FACTORS:

- \$30 PER UNIT TO MAXIMUM OF 60 UNITS
- MASTER'S DEGREE EQUALS \$300

AVERAGE SALARIES

NO. TEACHERS 10  
 AVERAGE SALARY \$11,063

**SOUTH FORK**

**COUNTY: KERN**

1973-1974 FISCAL ADA: 152  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I BA  
 II BA+12  
 III BA+24

IV BA+36 OR MA  
 V BA+48 OR MA+12

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.537	\$ 8.936	\$ 9.337	\$ 9.737	\$10.137
2	8.804	9.203	9.605-1	10.004	10.404
3	9.071	9.471	9.872-1	10.271	10.672
4	9.339	9.738	10.139	10.539-1	10.939-1
5	9.606	10.005	10.407	10.806	11.206
6	9.873	10.272	10.674	11.073-1	11.474
7	10.140	10.540	10.941	11.341	11.744
8	10.408	10.807	11.209	11.608-1	12.008-1
9	10.675	11.074	11.476	11.875	12.276
10	10.942	11.342	11.743	12.142	12.543
11	11.210	11.609	12.010	12.410	12.810-1
12	11.477	11.876	12.278	12.677	13.077
13	11.744	12.144	12.545	12.944	13.348
14	12.012	12.411	12.812	13.212	13.612

**AVERAGE SALARIES**

NO. TEACHERS 8  
 AVERAGE SALARY \$11,057

**SUMNERVILLE**

**COUNTY: TUDLUMNE**

1973-1974 FISCAL ADA: 273  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

NO SCHEDULE SUBMITTED

**AVERAGE SALARIES**

NO. TEACHERS 17  
 AVERAGE SALARY \$11,980

SUN-EMPIRE

COUNTY: FRESNO

1973-1974 FISCAL ADA: 488  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV BA+45  
 II BA+15 V BA+60  
 III BA+30

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7.253	\$ 7.544	\$ 7.833-2	\$ 8.124	\$ 8.414
2	7.544	7.833-1	8.124-1	8.414-1	8.704
3	7.833	8.124	8.414	8.704-1	8.994
4	8.124	8.414	8.704-2	8.994-1	9.284
5	8.414	8.704	8.994-1	9.284	9.574
6	8.704	8.994-1	9.284	9.574	9.864
7	8.994	9.284	9.574	9.864	10.154
8		9.574-2	9.864	10.154-2	10.444
9			10.154	10.444	10.734
10			10.444	10.734	11.024
11			10.734-2	11.024	11.314
12				11.314-2	11.604
13					11.894

AVERAGE SALARIES

NO. TEACHERS 19  
 AVERAGE SALARY \$9,299

SUNDALE

COUNTY: TULARE

1973-1974 FISCAL ADA: 456  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA IV BA+36  
 II BA+12 V BA+48  
 III BA+24 VI BA+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.100-2	\$ 8.400-1	\$ 8.700	\$ 9.000	\$ 9.500	\$ 10.000
2	8.300	8.600	8.900-1	9.200-1	9.500	10.000
3	8.500	8.800	9.100	9.400	9.700	10.200
4	8.700	9.000	9.300	9.600	9.900	10.400
5	8.900	9.200	9.500-1	9.800-1	10.100	10.600
6	9.100	9.400	9.700	10.000-1	10.300	10.800
7	9.300	9.600	9.900	10.200	10.500	11.000
8		9.800-1	10.100	10.400	10.700	11.000
9		10.000	10.300-1	10.600-1	10.900	11.200
10			10.500-1	10.800-2	11.100	11.400
11			10.700	11.000-1	11.300	11.600-1
12				11.200-1	11.500	11.800
13				11.400	11.700	12.000
14					11.900	12.200
15						12.400-1

AVERAGE SALARIES

NO. TEACHERS 18  
 AVERAGE SALARY \$10,886



SUNNYSIDE

COUNTY: TULARA

1973-1974 FISCAL ADA: 327  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.000	\$ 8.400	\$ 8.800	\$ 9.200	\$ 9.600
2	8.200	8.600	9.000-1	9.400	9.800
3	8.400	8.800	9.200	9.600-1	10.000
4	8.600	9.000	9.400-1	9.800-1	10.200
5	8.800	9.200	9.600-1	10.000	10.400-1
6	9.000-1	9.400	9.800	10.200	10.600
7	9.200	9.600	10.000	10.400	10.800
8	9.400	9.800	10.200	10.600	11.000
9	9.600	10.000	10.400	10.800	11.200-1
10	9.800	10.200	10.600	11.000	11.400
11	10.000	10.400	10.800	11.200	11.600
12	10.200	10.600	11.000	11.400	11.800
13		10.800	11.200-1	11.600	12.000
14		11.000	11.400	11.800	12.200
15		11.200	11.600	12.000	12.400-1
16			11.800	12.200	12.600
17			12.000	12.400-1	12.800-2

AVERAGE SALARIES

NO. TEACHERS 13  
 AVERAGE SALARY \$10,738

SUNOL GLEN

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 183  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.810	\$ 9.242	\$ 9.667-1	\$10.612	\$11.170	\$11.709
2	9.186	9.618	10.552	11.006	11.568	12.212
3	9.562	9.994	10.947	11.568-2	11.967	12.627
4	9.938	10.370	11.342	11.908	12.366	13.041
5	10.314	10.746	11.848	12.421	12.825-1	13.454
6		11.122	12.247-1	12.705	13.224	13.869
7			12.645	13.165	13.625	14.283
8	12.613-1		13.044	13.646	14.025	14.697
9			13.805	13.965	14.428	15.111
10			13.909	14.425	14.826	15.525
11				14.826-2	15.225	15.939
12					15.709-1	16.353
13						16.768

AVERAGE SALARIES

NO. TEACHERS 9  
 AVERAGE SALARY \$12,922

BONUSES

MASTERS 1 AT \$350 EA.  
 OTHER 1 AT \$500 EA.

TEAGUE

COUNTY: FRESNO

1973-1974 FISCAL ADA: 470  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,100	\$ 7,400	\$ 7,700-1	\$ 8,000
2	7,425	7,725-1	8,025	8,325
3	7,750	8,050-2	8,350-1	8,650-1
4	8,075	8,375	8,675-2	8,975
5	8,400	8,700	9,000-1	9,300-1
6	8,725-1	9,025	9,325	9,625-1
7		9,350	9,650	9,950-2
8		9,675	9,975	10,275-1
9		10,000-1	10,300	10,600
10		10,325	10,625	10,925-1
11		10,650-1	10,950	11,250
12				11,575-1

AVERAGE SALARIES

NO. TEACHERS 19  
 AVERAGE SALARY \$9,255

TEMECULA

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 254  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,800	\$ 9,570	\$10,340	\$11,110	\$11,880
2	9,372	10,142	10,912-1	11,682-1	12,452
3	9,944	10,714-1	11,484-1	12,254	13,024-1
4	10,516	11,286	12,056	12,826	13,596
5	11,088	11,858	12,628-2	13,398	14,168-1
6	11,660	12,430	13,200	13,970-1	14,740-1
7	12,232	13,002	13,772	14,542	15,312
8	12,804	13,574	14,344	15,114	15,884
9		14,146	14,916	15,686	16,456
10		14,718-1	15,488	16,258-1	17,028
11			16,060-1	16,830	17,600-2

AVERAGE SALARIES

NO. TEACHERS 15  
 AVERAGE SALARY \$13,879

TERRA BELLA

COUNTY: TULARE

1973-1974 FISCAL ADA: 480  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I 8A  
 II 8A+15  
 III 8A+30  
 IV 8A+45  
 V 8A+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,500	\$ 8,830	\$ 8,560-1	\$ 9,090	\$ 9,620
2	7,780-2	8,310-2	8,840	9,370	9,900
3	8,060	8,590-1	9,120-1	9,650-1	10,180
4	8,340	8,870-1	9,400	9,930-1	10,460
5	8,620	9,150	9,680-1	10,210-1	10,740
6	8,900	9,430	9,960-1	10,490	11,020
7	9,180	9,710-1	10,240-1	10,770	11,300
8	9,460	9,990-1	10,520	11,050	11,580
9		10,270	10,800	11,330	11,860
10		10,550-2	11,080-2	11,610	12,140
11			11,360-1	11,890	12,420
12			11,640	12,170	12,700

AVERAGE SALARIES

NO. TEACHERS 21  
 AVERAGE SALARY \$9,586

THREE RIVERS

COUNTY: TULARE

1973-1974 FISCAL ADA: 198  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+12  
 III AB+24  
 IV AB+36  
 V AB+48

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,668	\$ 7,975	\$ 8,293	\$ 8,625	\$ 8,969
2	7,975	8,293	8,625	8,969-1	9,328
3	8,293	8,625	8,969	9,328	9,701
4	8,625	8,969	9,328-1	9,701	10,088-2
5	8,969	9,328	9,701	10,088	10,492
6	9,328	9,701	10,088	10,492-2	10,912
7	9,701	10,088-1	10,492	10,912	11,349
8		10,492	10,912	11,349	11,802
9		10,912-1	11,349	11,802-1	12,274
10			11,802	12,274	12,766
11				12,766-1	13,276
12					13,808

AVERAGE SALARIES

NO. TEACHERS 18  
 AVERAGE SALARY \$10,983

TIPTON

COUNTY: TULARE

1973-1974 FISCAL AOA: 332  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 6.600	\$ 6.850	\$ 7.100-1	\$ 7.350	\$ 7.600
2	6.850-1	7.100	7.350-3	7.600	7.850
3	7.100	7.350	7.600	7.850	8.100
4	7.350-1	7.600	7.850	8.100	8.350
5		7.850	8.100-1	8.350	8.600
6		8.100	8.350	8.600	8.850
7		8.350	8.600	8.850	9.100
8			8.850	9.100	9.350
9			9.100	9.350	9.600
10			9.350-1	9.600	9.850
11				9.850	10.100
12				10.100-1	10.350
13					10.600
14					10.850-2

AVERAGE SALARIES

NO. TEACHERS 11  
 AVERAGE SALARY \$8,418

TRAVER

COUNTY: TULARE

1973-1974 FISCAL AOA: 231  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.000	\$ 8.400	\$ 8.800	\$ 9.200	\$ 9.600	\$10.000
2	8.300	8.700	9.100	9.500	9.900	10.300
3	8.600	9.000	9.400-1	9.800	10.200	10.600
4	8.900	9.300-1	9.700-1	10.100	10.500-1	10.900
5	9.200	9.600-1	10.000	10.400	10.800	11.200
6	9.500	9.900-1	10.300	10.700	11.100	11.500
7	9.800	10.200	10.600	11.000-1	11.400	11.800-1
8	10.100	10.500-1	10.900	11.300	11.700	12.100
9	10.400	10.800	11.200	11.600	12.000	12.400
10	10.700	11.100-1	11.500	11.900	12.300	12.700
11			11.800-1	12.200	12.600	13.000
12					12.900-1	13.300

AVERAGE SALARIES

BONUSES

NO. TEACHERS 12  
 AVERAGE SALARY \$10,667

MASTERS 1 AT \$800 EA.

**TRINIDAD**

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 215  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7.668-1	\$ 8.124	\$ 8.592	\$ 9.036	\$ 9.492
2	7.956-2	8.424	8.868	9.312	9.768
3	8.244	8.688	9.144	9.600	10.056
4	8.668	9.312	9.768	10.224	10.680
5	9.144	9.600	10.056	10.512	10.968
6	9.432-1	9.868	10.344	10.788	11.244
7	9.720	10.164	10.620	11.076	11.534
8	9.900	10.450	10.908	11.364	11.808
9	10.284	10.740	11.184-1	11.640	12.096
10	10.860-1	11.016-1	11.472-1	11.928-2	12.364-1

**AVERAGE SALARIES**

NO. TEACHERS 11  
 AVERAGE SALARY \$10.317

**TWAIN HARTZ-LONG BARN**

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 357  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 2

STEP	SALARY	STEP	SALARY	ADDITIONAL FACTORS:
0	\$ 8,050	11	\$ 13,244	1. ADDITIONAL UNITS---\$36 MAXIMUM OF 75 UNITS
1	8,453	12	13,376	2. MASTER'S DEGREE--\$300
2	8,876	13	13,510	
3	9,320	14	13,645	
4	9,786	15	13,781	
5	10,275	16	13,919	
6	10,789	17	14,058	
7	11,328	18	14,199	
8	11,894	19	14,341	
9	12,489	20	14,484	
10	13,113			

**AVERAGE SALARIES**

NO. TEACHERS 16  
 AVERAGE SALARY \$13.051

**UNION HILL**

COUNTY: NEVADA

1973-1974 FISCAL ADA: 201  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.852-2
2	9.018-1
3	9.338-1
4	9.363-1
5	10.328-1
6	10.382-1
7	10.626-1

**AVERAGE SALARIES**

NO. TEACHERS 8  
 AVERAGE SALARY \$9.392

UPPER LAKE

COUNTY: LAKE

1973-1974 FISCAL ADA: 337  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+90 OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,645	\$ 8,027	\$ 8,485	\$ 9,021	\$ 9,632	\$10,320
2	7,951	8,379	8,875	9,442	10,075	10,779
3	8,257-1	8,731	9,260	9,862-1	10,520	11,237
4	8,562	9,082	9,655	10,282	10,963	11,697
5	8,868-1	9,434	10,045-1	10,703	11,406	12,158
6	9,174	9,786	10,435	11,123	11,849	12,614
7		10,137	10,825	11,543	12,293	13,072
8			11,215-3	11,964	12,736	13,531
9				12,384-4	13,179	13,990-1
10					13,623-1	14,449
11						14,907

AVERAGE SALARIES

NO. TEACHERS 13  
 AVERAGE SALARY \$11,371

VALLEY HOME

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 197  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+12  
 III AB+24

IV AB+36  
 V AB+48  
 VI AB+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,188	\$ 7,512	\$ 7,836	\$ 8,160	\$ 8,484	\$ 8,808
2	7,512	7,836	8,160	8,484	8,808	9,132
3	7,836	8,160	8,484-1	8,808	9,132	9,456
4	8,160	8,484	8,808-1	9,132-1	9,456	9,780
5	8,484	8,808	9,132	9,456	9,780	10,104
6	8,808	9,132	9,456	9,780	10,104	10,428
7	9,132	9,456	9,780	10,104	10,428	10,752
8	9,456	9,780	10,104	10,428	10,752	11,076
9	9,780	10,104	10,428	10,752	11,076	11,400
10	10,104	10,428	10,752	11,076	11,400	11,724
11	10,428	10,752	11,076	11,400	11,724	12,048
12	10,752	11,076	11,400-2	11,724-1	12,048	12,372

AVERAGE SALARIES

BONUSES

NO. TEACHERS 6  
 AVERAGE SALARY \$10,434

OTHER 3 AT \$582 EA.

WARNER

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 114  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 8  
RETURNING TEACHERS 8

I BA  
II BA+15  
III BA+30 OR MA

IV BA+45 OR MA+15  
V BA+60 OR MA+30  
VI BA+75 OR MA+45

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,560-1	\$ 8,881	\$ 9,202	\$ 9,523	\$ 9,844	\$10,165
2	8,828	9,149	9,470	9,791	10,112	10,433
3	9,095-1	9,416	9,737	10,058	10,379	10,700
4	9,363	9,684	10,005	10,326	10,647	10,968
5	9,630-2	9,951	10,272	10,593	10,914	11,235
6	9,898	10,219	10,540	10,861	11,182	11,503
7	10,165	10,436-1	10,807	11,128-1	11,449	11,770
8	10,433	10,754	11,075	11,396	11,717	12,038
9	10,700-1	11,021	11,343	11,663	11,984	12,305
10	10,968	11,289	11,610	11,931	12,252	12,573
11	11,235	11,556	11,877	12,198	12,519	12,840
12	11,503	11,824	12,145	12,466	12,787	13,108
13	11,770	12,091	12,412	12,733	13,054	13,275
14	12,038	12,359	12,680	13,001	13,322	13,643
15	12,305	12,626	12,947-1	13,268	13,589	13,910
16		12,894	13,215	13,536	13,857	14,178
17*		13,161	13,482	13,803	14,124	14,445
18*			13,750	14,071	14,392	14,713
19*			13,910	14,338	14,659	14,980

AVERAGE SALARIES

NO. TEACHERS 8  
AVERAGE SALARY \$10,266

\* ANNIVERSARY INCREMENT

WASUMA

COUNTY: MADERA

1973-1974 FISCAL ADA: 120  
HIGHEST ENTRY STEP:  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 5

BASE SALARY: \$7,935

ADDITIONAL FACTORS:

1. \$300 PER YEAR EXPERIENCE TO 101H YEAR
2. ANNIVERSARY OF \$100 BEGINNING 11TH YEAR
3. \$30 PER UNIT TO MAXIMUM OF 70

AVERAGE SALARIES

NO. TEACHERS 6  
AVERAGE SALARY \$10,985

WAUKENA

COUNTY: TULARE

1973-1974 FISCAL ADA: 205  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB IV AP+45  
 II AB+15 V AB+60  
 III AB+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,475-1	\$ 7,900	\$ 8,125-2	\$ 8,350	\$ 8,550
2	7,675	8,100	8,225-1	8,450	8,750
3	7,875	8,200	8,325-1	8,550-1	8,950
4	7,975	8,300	8,425	8,650	9,150
5	8,150	8,450	8,600	8,850	9,450
6	8,250	8,550	8,700	8,950	9,650
7	8,350	8,650-1	8,800-1	9,050	9,850
8	8,450	8,750	8,900	9,150	10,050
9	8,600	8,925	9,075	9,325	10,350
10	8,700	9,025	9,175	9,425	10,550
11		9,125	9,275	9,525	10,750
12		9,225	9,400	9,700	11,050-1
13			9,500	9,800	11,250
14				9,900	11,450
15					11,650

AVERAGE SALARIES

NO. TEACHERS 9  
 AVERAGE SALARY \$8,592

WEAVERVILLE

COUNTY: TRINITY

1973-1974 FISCAL ADA: 437  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB IV AB+36 VII AB+72  
 II AB+12 V AB+48  
 III AB+24 VI AB+60

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,325	\$ 8,691	\$ 9,058-1	\$ 9,424	\$	\$	\$
2	8,700	9,099	9,498-1	9,898	10,298		
3	9,074	9,507	9,940	10,373-1	10,806	11,239	
4	9,449	9,915	10,381	10,847	11,314	11,780	12,246
5	9,824	10,323-2	10,823	11,322	11,822	12,321	12,821-1
6	10,198	10,731	11,264	11,797-1	12,329	12,862	13,395
7	10,573	11,139	11,705	12,271	12,837	13,403-1	13,969
8	10,947	11,847	12,446	12,746	13,345	13,944	14,544
9	11,322	11,955	12,587	13,220	13,853	14,486-1	15,118
10	11,697	12,363-1	13,029-1	13,695-2	14,361-3	15,027-1	15,693-5

AVERAGE SALARIES

NO. TEACHERS 22  
 AVERAGE SALARY \$13,247



WEST PARK

COUNTY: FRESNO

1973-1974 FISCAL ADA: 489  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.550	\$ 7.875	\$ 8.200	\$ 8.525
2	7.850-1	8.175	8.500-1	8.825
3	8.150	8.475	8.800	9.125
4	8.450	8.775	9.100-4	9.425-1
5	8.750	9.075	9.400-2	9.725
6	9.050	9.375	9.700	10.025
7	9.350	9.675	10.000-1	10.325
8	9.650	9.975	10.300	10.625
9	9.950-1	10.275-1	10.600	10.925
10	10.250-2	10.575	10.900	11.225
11			11.200-1	11.525
12			11.500-3	11.825

AVERAGE SALARIES

NO. TEACHERS 18  
 AVERAGE SALARY \$9.856

WESTSIDE-FRESNO CO

COUNTY: FRESNO

1973-1974 FISCAL ADA: 344  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+8  
 III BA+16  
 IV BA+30  
 V BA+45

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.140	\$ 8.380-1	\$ 8.680	\$ 9.040-1	\$ 9.490
2	8.560	8.800	9.100	9.460	9.910
3	8.980	9.220	9.520	9.880	10.330
4	9.400	9.640	9.940	10.380-1	10.780
5	9.820	10.060	10.360	10.720	11.170
6	10.240	10.480	10.780	11.140-1	11.590
7	10.660	10.900	11.200	11.560	12.010
8	11.080	11.320	11.620	11.980	12.430
9	11.500	11.740	12.040	12.400	12.850
10	11.920	12.160	12.460	12.820	13.270
11	12.340	12.580	12.880-1	13.240	13.690
12				13.660	14.110
13				14.080-3	14.530-6

AVERAGE SALARIES

NO. TEACHERS 14  
 AVERAGE SALARY \$12.940

WILMAR

COUNTY: SONOMA

1973-1974 FISCAL ADA: 329  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED D.A.'S:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I AB  
II AB+15  
III AB+30  
IV AB+45  
V AB+60  
VI AB+75

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 7.700	\$ 8.000	\$ 8.400	\$	\$	\$
2	8.100	8.400	8.800	9.300		
3	8.500	8.800	9.200	9.700-1	10.200	
4	8.900	9.200-1	9.600-1	10.100	10.600-1	11.100
5	9.300	9.600	10.000	10.500	11.000	11.500
6	9.700	10.000	10.400	10.900-1	11.400	11.900
7	10.100	10.400	10.800	11.300	11.800-1	12.300-1
8	10.500	10.800-1	11.200	11.700	12.200	12.700
9	10.900	11.200	11.600	12.100	12.600	13.100
10		11.600	12.000	12.500	13.000	13.500
11			12.400-2	12.900-2	13.400	13.900
12				13.300-2	13.800	14.300
13					14.200	14.700
14						15.100

AVERAGE SALARIES

NO. TEACHERS 14  
AVERAGE SALARY 811.579

WOODSIDE

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 377  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+10  
 III AB+20

IV AB+30  
 V AB+30 W/MA  
 VI AB+40

VII AB+40 W/MA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,746	\$ 9,232	\$ 9,717	\$10,201	\$10,601	\$10,669	\$11,069
2	9,078	9,543	10,086	10,589	10,989	11,074	11,474
3	9,423	9,947	10,469	10,991	11,391	11,495	11,895
4	9,781	10,325	10,867-1	11,409	11,809	11,932-1	12,332
5	10,153	10,717	11,280	11,843	12,243	12,385	12,785
6	10,539	11,124-1	11,709	12,293	12,693	12,856	13,256
7	10,939	11,547	12,154	12,760-1	13,160	13,345-1	13,745
8	11,359	11,986	12,616-1	13,245	13,645	13,852-1	14,252
9	11,786	12,441	13,095	13,748	14,148	14,378	14,778
10		12,914	13,593	14,270	14,670	14,925	15,325
11				14,812	15,212	15,492-1	15,892

VIII AB+50  
 IX AB+50 W/MA  
 X AB+60

XI AB+60 W/MA  
 XII AB+70  
 XIII AB+70 W/MA

	VIII	IX	X	XI	XII	XIII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$11,119	\$11,519	\$11,552	\$11,952	\$11,985	\$12,385
2	11,542	11,942	11,991	12,391	12,440	12,840
3	11,981	12,381	12,447	12,847	12,913-1	13,313
4	12,436	12,836	12,920	13,320	13,404	13,804
5	12,909	13,309	13,411	13,811	13,913	14,313-1
6	13,400	13,800-1	13,921-1	14,321	14,442	14,842
7	13,909	14,309	14,450	14,850	14,991	15,391
8	14,438	14,838	14,999	15,399	15,561-1	15,961
9	14,987	15,387	15,569-1	15,969	16,152	16,552
10	15,557	15,957	16,161	16,561	16,766	17,166
11	16,148	16,548	16,775	17,175	17,403	17,803
12	16,762-2	17,162	17,412-1	17,813	18,064-4	18,464-5

AVERAGE SALARIES

NO. TEACHERS 26  
 AVERAGE SALARY \$15,522

WOODVILLE

COUNTY: TULARE

1973-1974 FISCAL ADA: 494  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.000	\$ 8.430	\$ 8.860	\$ 9.290	\$ 9.720
2	8.245-1	8.675	9.105-1	9.535	9.965
3	8.490	8.920	9.350-1	9.780	10.210
4	8.735	9.165	9.595	10.025	10.455
5	8.980	9.410	9.840-2	10.270	10.700
6	9.225-1	9.655	10.085-1	10.515-1	10.945
7	9.470	9.900-1	10.330	10.760	11.190
8	9.715	10.145	10.575-1	11.005	11.435-1
9		10.390-1	10.820	11.250	11.680
10			11.065-1	11.495-1	11.926
11				11.740	12.170
12				11.985	12.415
13				12.230	12.660-1
14		11.615-1		12.475-1	12.905-2
AVERAGE SALARIES					
	NO. TEACHERS	AVERAGE SALARY			
	19	810.717			

WRIGHT

COUNTY: SONOMA

1973-1974 FISCAL ADA: 458  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7.800	\$ 8.200	\$ 8.600	\$ 9.000	\$ 9.400
2	8.200	8.600	9.000	9.400	9.800
3	8.600	9.000	9.400-1	9.800-3	10.200
4	9.000	9.400	9.800	10.200-2	10.600
5	9.400	9.800	10.200	10.600	11.000
6	9.800-1	10.200	10.600	11.000-1	11.400
7	10.200	10.600	11.000-2	11.400	11.800
8	10.600	11.000	11.400	11.800	12.200
9	11.000	11.400-1	11.800	12.200	12.600-1
10	11.400	11.800-1	12.200-1	12.600	13.000
11		12.200	12.600	13.000	13.400
12		12.600	13.000	13.400	13.800
13			13.400	13.800	14.200
14			13.800-2	14.200	14.600
15*			14.230-2	14.630	15.030-1
16*			14.860	15.060	15.460
21*			15.890-1	15.490	15.890
24*			15.520	15.920	16.320
27*			15.950	16.350	16.750
30*			16.380	16.780	17.180
AVERAGE SALARIES					
	NO. TEACHERS	AVERAGE SALARY			
	20	811.809			

\* ANNIVERSARY INCREMENT

WRIGHTWOOD

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 258  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 6

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 9,078	\$ 9,623	\$10,167-2	\$10,712-1	\$11,256
2	9,486	10,031	10,575	11,120	11,664
3	9,895	10,439	10,984-3	11,528	12,073
4	10,303	10,847	11,392	11,936	12,481
5	10,711	11,255	11,800	12,344	12,889
6	11,119	11,663	12,208	12,752	13,297
7	11,527	12,071	12,616-1	13,160	13,705
8	11,935	12,480	13,024	13,569	14,113
9	12,343	12,888	13,432	13,977	14,521
10	12,751	13,296	13,840	14,385	14,929
11	13,159-1	13,704	14,248-1	14,793-1	15,337

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 10 \$11,881

ELEMENTARY DISTRICTS

UNDER 100 ADA

370

**BALLARD**

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 31  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 7

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

I \$12,500-1

AVERAGE SALARIES

NO. TEACHERS 1  
 AVERAGE SALARY \$12,500

**BASS LAKE**

COUNTY: MADERA

1973-1974 FISCAL ADA: 56  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 13  
 RETURNING TEACHERS 10

I BA  
 II BA+10  
 III BA+20

IV BA+30 OR MA  
 V BA+45 OR MA+15  
 VI BA+60 OR MA+30

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,200	\$ 7,700	\$ 8,200	\$ 8,700	\$ 9,200	\$ 9,700
2	7,500	8,000	8,500	9,000	9,500	10,000
3	7,800	8,300	8,800	9,300	9,800	10,300
4	8,100	8,600	9,100	9,600-1	10,100	10,600
5	8,400	8,900	9,400	9,900	10,400	10,900
6	8,700	9,200	9,700	10,200	10,700	11,200
7	9,000	9,500	10,000	10,500	11,000	11,500
8		9,800	10,300	10,800	11,300	11,800
9			10,600	11,100	11,600	12,100
10				11,400	11,900	12,400
11				11,700-2	12,200-1	12,700
12					12,500	13,000
13					12,800	13,300

AVERAGE SALARIES

NO. TEACHERS 4  
 AVERAGE SALARY \$11,300

**BELRIDGE**

COUNTY: KERN

1973-1974 FISCAL ADA: 81  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

STEP	SALARY	STEP	SALARY
1	\$ 8,580	6	\$ 10,608
2	9,048	7	10,920
3	9,516	8	11,232
4	9,984	9	11,544
5	10,296	10	11,856

ADDITIONAL FACTORS:

1. UNITS--\$30 FOR EACH COLLEGE UNIT UP TO A MAXIMUM OF 60
2. MASTER'S DEGREE--\$500 ADDITIONAL

AVERAGE SALARIES

NO. TEACHERS 9  
 AVERAGE SALARY \$11,442

**BIG LAGOON**

**COUNTY: HUMBOLDT**

1973-1974 FISCAL ADA: 43  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 2

- I AB
- II AB+15
- III AB+30

I II III  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	\$ 7.600	\$ 8.050	\$ 8.500
2	8.000	8.450	8.900
3	8.400	8.850	9.300
4	8.800	9.250	9.700-1
5	9.200	9.650	10.100
6	9.600	10.050	10.500-1
7	10.000	10.450	10.900-1
8	10.400	10.850	11.300
9	10.800	11.250	11.700
10	11.200	11.650	12.100

**AVERAGE SALARIES**

NO. TEACHERS 3      AVERAGE SALARY \$10.367

**BLAKE**

**COUNTY: KERN**

1973-1974 FISCAL ADA: 10  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

- I BA
- II BA+12
- III BA+24
- IV BA+36 OR NA
- V BA+48 OR NA+12
- VI BA+60 OR NA+24

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 7.320	\$ 7.860	\$ 7.800	\$ 8.040	\$ 8.280	\$ 8.520
2	7.560	7.800	8.040-1	8.280	8.520	8.760
3	7.800	8.040	8.280	8.520	8.760	9.000
4	8.040	8.280	8.520	8.760	9.000	
5	8.280	8.520	8.760	9.000		
6	8.520	8.760	9.000			
7	8.760	9.000				
8	9.000					

**AVERAGE SALARIES**

NO. TEACHERS 1      AVERAGE SALARY \$8.040



BRADLEY

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 36  
HIGHEST ENTRY STEP:  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
W TEACHERS 2  
RETURNING TEACHERS 2

I NO SCHEDULE SUBMITTED

I  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 9,500-1  
2 10,400-1

AVERAGE SALARIES

NO. TEACHERS 2  
AVERAGE SALARY \$9,950

BUENA VISTA-KERN CO

COUNTY: KERN

1973-1974 FISCAL ADA: 32  
HIGHEST ENTRY STEP: E  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 10  
RETURNING TEACHERS 10

I BA  
II BA+12  
III BA+24  
IV BA+36  
V BA+48  
VI BA+60

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,348	\$ 7,698	\$ 8,048	\$ 8,398	\$ 8,748	\$ 9,098
2	7,673	8,023	8,373	8,723	9,073	9,423
3	7,998	8,348	8,698	9,048	9,398	9,748
4	8,323	8,673	9,023	9,373	9,723	10,073
5	8,648	8,998	9,348	9,698	10,048	10,398
6	8,973	9,323	9,673	10,023	10,373	10,723
7	9,298	9,648	9,998	10,348	10,698	11,048
8			10,323	10,673	11,023	11,373
9				10,998	11,348	11,698
10				11,323	11,673	12,023
11					11,998-1	12,348-1
12						12,673
13						12,998-1

AVERAGE SALARIES

NO. TEACHERS 3  
AVERAGE SALARY \$12,448

**BURREL**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 56  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

I BA  
II BA+15  
III BA+30

IV BA+45  
V BA+60

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6,930-1	\$ 7,205	\$ 7,480	\$ 7,755	\$ 8,030
2	7,205	7,480	7,755	8,030	8,305
3	7,480	7,755	8,030	8,305	8,580
4	7,755	8,030	8,305	8,580	8,855
5	8,030	8,305	8,580	8,855	9,130
6	8,305	8,580	8,855	9,130	9,405-1
7	8,580	8,855	9,130	9,405	9,680
8		9,130	9,405	9,680	9,955
9		9,405	9,680	9,955-1	10,230-1

**AVERAGE SALARIES**

NO. TEACHERS 4  
AVERAGE SALARY \$9,130

**CAMPTONVILLE**

**COUNTY: YUBA**

1973-1974 FISCAL ADA: 60  
HIGHEST ENTRY STEP:  
TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 8

**AVERAGE SALARIES**

NO. TEACHERS AVERAGE SALARY

PLACEMENT NOT AVAILABLE

**CASTLE ROCK**

**COUNTY: SHASTA**

1973-1974 FISCAL ADA: 60  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 2

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 8,250-1  
2 13,050-2  
3 14,700-2

**AVERAGE SALARIES**

NO. TEACHERS 5  
AVERAGE SALARY \$12,750

CH/MAKAKEE

COUNTY: FRESNO

1973-1974 FISCAL ADA: 41  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30 OR MA

IV AB+45 OR MA+15  
 V AB+60 OR MA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,329	\$ 8,967	\$ 9,610	\$	\$
2	8,777	9,418	10,057	10,443	
3	9,225	9,866	10,506	10,869	11,148
4	9,674	10,314	10,956	11,339	11,696
5	10,123	10,763	11,404	11,788	12,043
6	10,570	11,211	11,851	12,237	12,493
7		11,660	12,301	12,685	12,942
8		12,107	12,749	13,133	13,389
9			13,198	13,583	13,838
10			13,646	14,029	14,287
11				14,478	14,734
12				14,928	15,184-3

AVERAGE SALARIES

NO. TEACHERS 3  
 AVERAGE SALARY \$15,184

CLAY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 90  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,590	\$ 8,920-1	\$ 8,450	\$ 8,880	\$ 9,310
2	7,910	8,340	8,770	9,200	9,630
3	8,230	8,660	9,090	9,520	9,950
4	8,550	8,980	9,410	9,840	10,270
5	8,870	9,300	9,730	10,160	10,590
6	9,190	9,620	10,050	10,480	10,910
7	9,510	9,940	10,370	10,800	11,230-1
8	9,830	10,260	10,690-1	11,120	11,550
9	10,150	10,580	11,010	11,440	11,870
10	10,470	10,900	11,330	11,760	12,190
11		11,220	11,650	12,080	12,510
12			11,970	12,400-1	12,830
13					13,150

AVERAGE SALARIES

BONUSES

NO. TEACHERS 4  
 AVERAGE SALARY \$10,988

MASTERS 0 AT \$200 EA.



COX BAR

COUNTY: TRINITY

1973-1974 FISCAL ADA: 38  
HIGHEST ENTRY STEP: 2  
TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

I NO SCHEDULE SUBMITTED

1

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$10,720-1  
2 11,976-1

AVERAGE SALARIES

NO. TEACHERS 2  
AVERAGE SALARY \$11,348

DEMESA

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 78  
HIGHEST ENTRY STEP: 11  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

1

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 8

AVERAGE SALARIES

NO. TEACHERS  
AVERAGE SALARY  
PLACEMENT NOT AVAILABLE

DUNHAM

COUNTY: SONOMA

1973-1974 FISCAL ADA: 81  
HIGHEST ENTRY STEP: 8  
TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 8

I 8A  
II 8A+18  
III 8A+38

IV 8A+54 OR 8A+46 W/NA

I II III IV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	8 6,612	8 8,997	8 7,322	8 7,561
2	6,884	7,289	7,591	7,895
3	7,159	7,594	7,911	8,241
4	7,476	7,924	8,245	8,587
5	7,792	8,268	8,564	8,935
6	8,109	8,593-1	8,883	9,282
7	8,426	8,913	9,203	9,629
8	8,712	9,219	9,522	9,976
9	9,100	9,511	9,841	10,322
10	9,758	9,907	10,164	10,670
11	10,248	10,296	10,860	11,003
12		10,612	11,315	11,400
13			11,692	12,196
14				12,604-1

AVERAGE SALARIES

NO. TEACHERS 2  
AVERAGE SALARY \$10,699

**ELK HILLS**

**COUNTY: KERN**

1973-1974 FISCAL ADA: 84  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I BA+30
- II BA+35
- III BA+40

I II III

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.200	\$ 9.350	\$ 9.500
2	9.450	9.600	9.750
3	9.700	9.850	10.000
4	9.950	10.100	10.250
5	10.200	10.350	10.500
6	10.450	10.600	10.750-1
7	10.700	10.850	11.000
8	10.950	11.100	11.250-1
9	11.200	11.350-1	11.500
10	11.450	11.600	11.750
11	11.700	11.850	12.000
12	11.950	12.100	12.250
13	12.200	12.350	12.500-2
14	12.450	12.600	12.750
15	12.700	12.850	13.000-4

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 9  
 AVERAGE SALARY \$13.461

COST OF LIVING 9 AT \$1200 EA.

**FEATHER FALLS**

**COUNTY: BUTTE**

1973-1974 FISCAL ADA: 84  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I BA
- II BA+15
- III BA+30

- IV BA+45
- V BA+60
- VI BA+75

- VII BA+90

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6.600	\$ 6.930	\$ 7.277	\$ 7.641	\$ 8.023	\$ 8.424	\$ 8.845
2	6.930	7.277	7.641	8.023	8.424	8.845	9.287
3	7.277	7.641	8.023	8.424	8.845	9.287	9.741
4	7.641	8.023	8.424	8.845	9.287	9.741	10.228
5	8.023	8.424	8.845	9.287	9.741	10.228	10.739-1
6	8.424	8.845	9.287-1	9.741	10.228	10.739	11.276
7	8.845	9.287	9.741	10.228	10.739	11.276	11.840
8	9.287	9.741	10.228	10.739	11.276	11.840	12.432
9	9.741	10.228	10.739	11.276	11.840	12.432	13.056
10	10.228	10.739	11.276	11.840-1	12.432	13.056	13.709

**AVERAGE SALARIES**

NO. TEACHERS 3  
 AVERAGE SALARY \$10.622

**FORT ROSS**

**COUNTY: SONOMA**

1973-1974 FISCAL ADA: 35  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

**I CREDENTIAL**

**I**

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 8,200-1  
 2 10,500-1

**AVERAGE SALARIES**

NO. TEACHERS 2  
 AVERAGE SALARY \$9,350

**FRIANT**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 60  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30  
 IV AB+45

I II III IV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,200	\$ 7,900-1	\$ 8,400	\$ 9,100
2	7,500	8,100	8,700	9,400
3	7,800	8,400	9,000	9,700
4	8,100	8,700	9,300	10,000
5	8,400	9,000	9,600	10,300
6	8,700	9,300	9,900-1	10,600
7	9,000	9,600-1	10,200	10,900
8		9,900	10,500	11,200
9			10,800	11,500
10				11,800
11				12,100
12				12,400-1

**AVERAGE SALARIES**

NO. TEACHERS 4  
 AVERAGE SALARY \$9,950

**BONUSES**

TENURE 1 AT \$100 EA.

**GORMAN**

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 39  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TFACHERS 10

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.300-1	\$ 8.881	\$ 9.462	\$10.043	\$10.624
2	8.964	9.545	10.126	10.707	11.288
3	9.628	10.209	10.790	11.371	11.952
4	10.292	10.873	11.454	12.035	12.616
5	10.956	11.537	12.118	12.699	13.280
6	11.620	12.201	12.782	13.363	13.944
7		12.865	13.446	14.027	14.608
8			14.110	14.691	15.292
9				15.355	15.936
10					16.600

**AVERAGE SALARIES**

NO. TEACHERS 1  
 AVERAGE SALARY \$8.300

**BONUSES**

MASTERS 0 AT \$500 EA.

**GRANT**

COUNTY: SHASTA

1973-1974 FISCAL ADA: 92  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS

- I BA
- II BA+15
- III BA+30
- IV BA+45
- V BA+60
- VI BA+75 OR MA

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6.600	\$ 7.800	\$ 7.400	\$ 7.800	\$ 8.200	\$ 8.600
2	7.000	7.400	7.800	8.200	8.600	9.000
3	7.400	7.800	8.200	8.600-1	9.000	9.400
4	7.800	8.200	8.600	9.000	9.400	9.800
5	8.200	8.600	9.000	9.400	9.800	10.200
6	8.600	9.000	9.400	9.800-1	10.200	10.600
7	9.000	9.400	9.800	10.200	10.600	11.000
8	9.400	9.800	10.200	10.600-1	11.000	11.400-1
9	9.800	10.200	10.600	11.000	11.400	11.800

**AVERAGE SALARIES**

NO. TEACHERS 4  
 AVERAGE SALARY \$10.100



GREEN POINT

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 21  
 HIGHEST ENTRY STEP: F  
 TEACHING DAYS: 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB+15  
 II AB+30  
 IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,668	\$ 8,036	\$ 8,403	\$ 8,771	\$ 9,138	\$ 9,506
2	7,983	8,351	8,718	9,086	9,454	9,821
3	8,298	8,666	9,033	9,401	9,769	10,136
4	8,613	8,981	9,349	9,716	10,084	10,451
5	8,928	9,296	9,664	10,031	10,399	10,767
6	9,244	9,611	9,979	10,346	10,714	11,082
7		9,926-1	10,294	10,662	11,029	11,397
8			10,609	10,977	11,344	11,712
9			10,924	11,292	11,659	12,027-1
10			11,239	11,607	11,975	12,342
11				11,922	12,290	12,657
12					12,605	12,972

AVERAGE SALARIES

NO. TEACHERS 2  
 AVERAGE SALARY \$10,977

HAPPY VALLEY-S CRUZ CD

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 88  
 HIGHEST ENTRY STEP: S  
 TEACHING DAYS: 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,350	\$ 8,908	\$ 9,466	\$10,025	\$10,583	\$11,142
2	8,702	9,260	9,819	10,378	10,936	11,495
3	9,055	9,613	10,172	10,730	11,289	11,848
4	9,407	9,966	10,525	11,083-1	11,642	12,200
5	9,760	10,319	10,877	11,436-1	11,995	12,553
6	10,113	10,672	11,230	11,789	12,347	12,906
7	10,466	11,024	11,583	12,142	12,700	13,259
8		11,377	11,936	12,494	13,053	13,612
9			12,289	12,847	13,406	13,964
10			12,641	13,200	13,759	14,317
11				13,553-1	14,111	14,670
12					14,464-1	15,023
13						15,376

AVERAGE SALARIES

NO. TEACHERS 4  
 AVERAGE SALARY \$12,834

HELENDALE

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 23  
HIGHEST ENTRY STEP:  
TEACHING DAYS

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

I BA  
II BA+15  
III BA+30

IV BA+45  
V BA+60 OR MA

1 II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.081	\$ 9.828	\$10.450	\$11.077	\$11.694
2	9.316	10.080	10.698	11.320	11.944
3	9.553	10.327	10.948	11.571	12.192
4	9.788	10.575	11.196	11.819	12.442
5	10.024-1	10.823	11.446	12.069	12.690
6		11.076	11.694	12.317	12.938
7		11.320	11.844	12.567	13.182
8			12.092	12.815	13.436
9			12.363	13.065	13.686
10				13.313	13.934
11				13.563	14.191
12					14.438-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	\$12,231

MELM

COUNTY: FRESNO

1973-1974 FISCAL ADA: 59  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 5

I BA  
II BA+12  
III BA+24

IV BA+36  
V BA+48

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.220	\$ 7.520	\$ 7.820	\$ 8.120	\$ 8.420
2	7.520	7.820	8.120	8.420	8.720
3	7.820	8.120	8.420	8.720	9.020
4	8.120	8.420	8.720	9.020	9.320
5	8.420	8.720	9.020	9.320	9.620
6	8.720	9.020	9.320	9.620	9.920
7	9.020-1	9.320	9.620	9.920	10.220
8	9.320	9.620	9.920	10.220	10.520
9	9.620	9.920	10.220	10.520	10.820
10	9.920	10.220	10.520	10.820	11.120-1
11	10.220	10.520	10.820	11.120	11.420
12	10.520	10.820-1	11.120-1	11.420	11.720

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	\$10,595

BONUSES

MASTERS 1 AT \$300 EA.

HOLT

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 72  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.602	\$ 8.019	\$ 8.331	\$ 8.673	\$	\$
2	8.007	8.424	8.854-1	9.313		
3	8.388	8.830	9.289	9.754-1	10.237	
4	8.770	9.236	9.706	10.201	10.710	11.226
5	9.158	9.640	10.135	10.654	11.173	11.721
6	9.539	10.046	10.554	11.101	11.644	12.198
7	9.932	10.451	10.988	11.542	12.098	12.680
8	10.314	10.848	11.418-1	11.984	12.568	13.165
9	10.698	11.263	11.835	12.431	13.039	13.659
10		11.668	12.320	12.873	13.505	14.187
11				13.332	13.964	14.620
12						15.203-1

AVERAGE SALARIES

NO. TEACHERS 4  
 AVERAGE SALARY \$11.307

HOT SPRINGS

COUNTY: TULARE

1973-1974 FISCAL ADA: 69  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS

I AB  
 II AB+12  
 III AB+24  
 IV AB+36 OR NA  
 V AB+48 OR NA+12  
 VI AB+72 OR NA+24  
 VII AB+90 OR NA+36

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.500-1	\$ 8.900	\$ 9.300	\$ 9.700	\$10.100	\$10.500	\$10.900
2	8.808	9.208	9.600	10.000	10.400	10.800	11.200
3	9.100	9.500	9.900	10.300	10.700	11.100	11.500
4	9.400	9.800	10.200	10.600	11.000	11.400	11.800
5	9.700	10.100	10.500-1	10.900-2	11.300	11.700	12.100
6	10.000	10.400	10.800	11.200	11.600	12.000	12.400
7	10.300	10.700	11.100	11.500	11.900	12.300	12.700
8	10.600	11.000	11.400	11.800	12.200	12.600	13.000
9	10.900	11.300	11.700	12.100	12.500	12.900	13.300
10		11.600	12.000	12.400	12.800	13.200	13.600
11		11.900-1	12.300	12.700	13.100	13.500	13.900
12		12.200	12.600	13.000	13.400	13.800	14.200
13		12.500	12.900	13.300	13.700	14.100	14.500

AVERAGE SALARIES

NO. TEACHERS 5  
 AVERAGE SALARY \$10.540



INDIAN SPRINGS

COUNTY: SHASTA

1973-1974 FISCAL ADA: 39  
HIGHEST ENTRY STEP:  
TEACHING DAYS

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

I AB  
II AB+15  
III AB+30

IV AB+45 OR MA  
V AB+60 W/MA

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.000	\$ 8.500	\$ 9.400	\$10.000	\$10.600
2	8.500	9.000	10.000-1	10.600	11.250
3	9.000	9.550	10.600	11.250	11.950
4		10.100	11.250	11.850	12.500
5			11.850	12.500	13.150
6			12.500	13.150	13.800-1
7				13.800	14.400-1
8				14.400	15.050
9				15.050	15.700

AVERAGE SALARIES

NO. TEACHERS 3  
AVERAGE SALARY \$12,733

JEFFERSON-S BENITO CO

COUNTY: SAN BENITO

1973-1974 FISCAL ADA: 18  
HIGHEST ENTRY STEP:  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

I  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.800-1
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AVERAGE SALARIES

NO. TEACHERS 1  
AVERAGE SALARY 88,300

JUNCTION-SISKIYOU CO

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 18  
HIGHEST ENTRY STEP:  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

I  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.700-1
2	8.025-1

AVERAGE SALARIES

NO. TEACHERS 2  
AVERAGE SALARY 87,863

KLAMATH RIVER

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 71  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6.500	\$ 7.025	\$ 7.670	\$ 8.255	\$ 8.840
2	6.962	7.547	8.132	8.717	9.302
3	7.424	8.009	8.594	9.179	9.764
4	7.886	8.471-1	9.056-1	9.641	10.226
5	8.349	8.934	9.319	10.104	10.689
6	8.811	9.396	9.981	10.566-1	11.151
7	9.273	9.851	10.443-1	11.026	11.613
8	9.735	10.320	10.903	11.490	12.075
9	10.197	10.782	11.367	11.952	12.535
10	10.660	11.245	11.830	12.415	13.000

AVERAGE SALARIES

NO. TEACHERS 4  
 AVERAGE SALARY \$9,634

KNEELAND

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 13  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 3

I NO SCHEDULE SUBMITTED

I  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$

AVERAGE SALARIES

NO. TEACHERS  
 AVERAGE SALARY  
 PLACEMENT NOT AVAILABLE

LA GRANGE

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 15  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 3

I NO SCHEDULE SUBMITTED

I  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$18,468-1

AVERAGE SALARIES

NO. TEACHERS 1  
 AVERAGE SALARY \$18,468

**LAGUNA**

**COUNTY: MARIN**

1973-1974 FISCAL ADA: 14  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 9,300-1

**AVERAGE SALARIES**

NO. TEACHERS 1  
 AVERAGE SALARY \$9,300

**LAKE-GLENN CO**

**COUNTY: GLENN**

1973-1974 FISCAL ADA: 54  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 8,800-1  
 2 11,000-1  
 3 12,000-1

**AVERAGE SALARIES**

NO. TEACHERS 3  
 AVERAGE SALARY \$10,800

**LAS DELTAS**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 52  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,632	\$ 7,897	\$ 8,162	\$ 8,427	\$ 8,692
2	7,950	8,215	8,480	8,745	9,010
3	8,268	8,533	8,798	9,063	9,328
4	8,586	8,851	9,116	9,381	9,646
5	8,904	9,169	9,434	9,699	9,964
6	9,222	9,487	9,752	10,017	10,282
7	9,540	9,805	10,070	10,325	10,600
8		10,123	10,388	10,603	10,918
9			10,706	10,971	11,236
10			11,824	11,889	11,884
11				11,607	11,772
12				11,925	12,190
13					12,508
14					12,826
15					13,144

**AVERAGE SALARIES**

NO. TEACHERS AVERAGE SALARY  
 PLACEMENT NOT AVAILABLE

LATROBE

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 34  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 3

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 8,500-1  
 2 9,360-1

AVERAGE SALARIES

NO. TEACHERS 2  
 AVERAGE SALARY \$8,930

LEWISTON

COUNTY: TRINITY

1973-1974 FISCAL ADA: 65  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB  
 I' AB+12  
 III AB+24  
 IV AB+30  
 V AB+45  
 VI AB+60  
 VII AB+75

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	\$ 8,589	\$ 8,866	\$ 9,143	\$ 9,260	\$	\$	\$
2	9,052	9,329	9,606	9,723	10,069		
3	9,515	9,792	10,069	10,186	10,533	10,879	
4	9,978	10,255	10,533	10,649	10,996	11,342	11,689
5	10,441	10,718	10,996	11,112	11,459	11,805	12,207
6	10,904	11,182	11,459	11,575	11,922	12,268-1	12,616
7	11,364	11,645-1	11,922	12,038-1	12,385	12,731	13,078
8	11,827	12,108	12,385	12,502	12,848-1	13,195	13,541
9		12,571	12,848	12,965	13,311	13,658	14,004
10			13,311	13,428	13,744	14,121	14,467

AVERAGE SALARIES

NO. TEACHERS 4  
 AVERAGE SALARY \$12,200

LONG VALLEY

COUNTY: LASSEN

1973-1974 FISCAL ADA: 64  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 8,100-1  
 2 9,200-1  
 3 10,000-1  
 4 10,300-1

AVERAGE SALARIES

NO. TEACHERS 4  
 AVERAGE SALARY \$9,408

**NANTON**

**COUNTY: TEHAMA**

1973-1974 FISCAL ADA: 63  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I AB+30  
 II AB+45  
 III NA  
 IV NA+12  
 V NA+24

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,709				
2	8,049				
3	8,390	9,516-1			
4	9,516-1	9,888			
5	9,980	10,257	10,886	11,264	
6		10,628	11,264	11,664	
7		10,999	11,664	12,053	12,442
8			12,053	12,442	12,831
9			12,442	12,831	13,221
10					13,610-1
11					13,999

**AVERAGE SALARIES**

NO. TEACHERS 3  
 AVERAGE SALARY \$10,831

**MAPLE CREEK**

**COUNTY: HUMBOLDT**

1973-1974 FISCAL ADA: 7  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 4

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 8,000-1

**AVERAGE SALARIES**

NO. TEACHERS 1  
 AVERAGE SALARY \$8,000

**MCKITTRICK**

**COUNTY: KERN**

1973-1974 FISCAL ADA: 39  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 3

STEP	SALARY	STEP	SALARY	ADDITIONAL FACTOR:
1	\$ 9,000	8	\$ 11,100	1. \$30 PER UNIT
2	9,300	9	11,400	
3	9,600	10	11,700	
4	9,900	11	12,000	
5	10,200	12	12,300	
6	10,500	13	12,700	
7	10,800			

**AVERAGE SALARIES**

NO. TEACHERS 4  
 AVERAGE SALARY \$13,800



## MISSION

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 73  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I BA  
 II BA+12  
 III BA+20

IV BA+30  
 V BA+45 OR MA  
 VI BA+60 OR MA+10

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	0 7.150	0 7.400	0 7.755	0 8.030	0 8.205	0 8.580
2	7.400	7.755	8.030	8.205-1	8.580-1	8.850
3	7.755	8.030	8.205	8.580-1	8.850	9.130
4	8.030	8.305	8.580	8.850-1	9.130	9.405
5	8.205	8.580	8.850	9.130	9.405	9.680
6	8.580	8.855	9.130	9.405	9.680	9.955
7	8.850	9.130	9.405	9.680	9.955	10.230
8	9.130	9.405	9.680	9.955	10.230	10.505
9	9.405	9.680	9.955	10.230	10.505	10.780
10	9.680	9.955	10.230	10.505	10.780	11.055
11	9.955	10.230	10.505	10.780	11.055	11.330
12	10.230	10.505	10.780	11.055	11.330	11.555
13	10.505	10.780	11.055	11.330	11.555	
14	10.780	11.055	11.330	11.555		
15	11.055	11.330				

## AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	88.554

## MONTEBELLO

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 22  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 816.700-1

## AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	816.700

MUPU

COUNTY: VENTURA

1973-1974 FISCAL ADA: 83  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
NEW TEACHERS 1  
RETURNING TEACHERS 1

I BA  
II BA+15  
III BA+30

IV BA+45

I II III IV  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.281	\$ 8.738	\$ 9.181	\$ 9.632
2	8.647	9.104	9.554	10.005
3	9.019	9.470	9.920	10.371
4	9.386-1	9.843	10.293	10.743
5	9.758	10.209	10.669	11.110
6	10.124	10.581	11.032	11.483-1
7	10.498	10.948	11.398	11.849
8	10.864	11.321	11.771	12.222
9		11.687	12.137	12.588
10		12.054-1	12.511	12.961
11			12.877	13.327
12			13.249	13.700
13			13.616	14.068

AVERAGE SALARIES

NO. TEACHERS 3  
AVERAGE SALARY \$10,974

OAK RUN

COUNTY: SHASTA

1973-1974 FISCAL ADA: 33  
HIGHEST ENTRY STEP:  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 14  
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,800-1
2	8,200-1

AVERAGE SALARIES

NO. TEACHERS 2  
AVERAGE SALARY \$8,000

PACIFIC-SANTA CRUZ CO

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 53  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.790	\$ 8.257	\$ 8.733	\$ 9.208	\$ 9.653	\$10.158
2	6.242	8.700	9.184	9.660	10.135	10.610
3	8.694	9.161	9.636	10.111	10.587	11.062
4	9.145	9.613	10.088	10.563-1	11.038	11.514
5	9.957	10.025	10.540-1	11.015	11.490	11.965
6	10.049	10.517	10.992	11.467	11.942	12.417
7	10.501-1	10.968	11.444	11.919	12.394	12.869
8			11.895	12.371	12.846	13.321
9			12.347	12.822	13.298	13.773
10			12.799	13.274	13.749-1	14.225
11				13.804	14.201	14.676
12					14.653	15.128
13						15.580

AVERAGE SALARIES

BONUSES

NO. TEACHERS	AVERAGE SALARY	MASTERS	0 AT \$400 EA.
4	\$11,338		

PANDCHE

COUNTY: SAN BENITO

1973-1974 FISCAL ADA: 16  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

1 NO SCHEDULE SUBMITTED

1

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
--------------	----------------

PLACEMENT NOT AVAILABLE

PHELAN

COUNTY: SAN BERNARDINO

1973-1974 FISCAL AOA: 99  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV 8A+45  
 II 8A+15 V 8A+60  
 III 8A+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,579	\$ 9,318	\$10,631	\$11,417	\$12,203
2	8,973	9,714	11,051-1	11,837	12,623
3	9,371	10,110	11,471	12,256	13,040
4	9,765	10,506	11,892-1	12,675	13,460
5	10,162	10,901	12,309-1	13,094	13,879
6	10,558	11,297	12,730	13,616	14,300
7	10,953	11,695	13,150	13,935	14,719
8	11,350	12,088	13,569	14,356	15,139
9		12,486	13,990	14,775	15,558-1
10			14,408-1	15,194	15,978
11					16,397-1
12					16,817

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 6 \$13,603

PLAINSBURG

COUNTY: MERCED

1973-1974 FISCAL AOA: 92  
 HIGHEST ENTRY STEP: 3  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II 8A+15  
 III 8A+30

I II III  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,236	\$ 7,668	\$ 8,100
2	7,560	7,992	8,424
3	7,884	8,316	8,748
4	8,208	8,640	9,072
5	8,532	8,964	9,396
6	8,856	9,288	9,720
7		9,612	10,044
8		9,936	10,368
9		10,260	10,692
10		10,584	11,016
11			11,340
12			11,664
13			11,988
14			12,312
15			12,636

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY  
 PLACEMENT NOT AVAILABLE

POPE VALLEY

COUNTY: NAPA

1973-1974 FISCAL ADA: 31  
HIGHEST ENTRY STEP:  
TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

1 NO SCHEDULE SUBMITTED

1

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$10,814-1 10,910-1 11,895-1

AVERAGE SALARIES

NO. TEACHERS 3  
AVERAGE SALARY \$11,206

RAYMOND-KNOWLES

COUNTY: MADERA

1973-1974 FISCAL ADA: 59  
HIGHEST ENTRY STEP: 4  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 5  
RETURNING TEACHERS 5

1 NO SCHEDULE SUBMITTED

1

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 7,300-2  
2 8,600-1  
3 8,900-1  
4 10,700-1

AVERAGE SALARIES

NO. TEACHERS 5  
AVERAGE SALARY \$8,860

RICHMOND

COUNTY: LASSEN

1973-1974 FISCAL ADA: 61  
HIGHEST ENTRY STEP: 3  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

1 NO SCHEDULE SUBMITTED

1

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1 \$ 6,700-1  
2 8,200-1  
3 9,400-1  
4 10,000-1

AVERAGE SALARIES

NO. TEACHERS 4  
AVERAGE SALARY \$8,878

**SAN ANTONIO**

**COUNTY: MONTEREY**

1973-1974 FISCAL ADA: 81  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,380	\$ 7,665	\$ 8,830-1	\$ 8,395	\$ 8,760	\$ 9,125
2	7,592-1	7,957	8,322	8,682	9,052	9,417
3	7,884-1	8,249	8,614	8,979-1	9,344	9,709
4	8,176	8,541	8,906	9,271	9,636	10,001
5	8,460	8,833	9,198	9,563	9,928	10,293
6		9,125	9,490	9,855	10,220	10,585
7		9,417	9,782	10,147	10,512	10,877
8				10,439	10,877	11,169
9						11,461
10						11,753

**AVERAGE SALARIES**

NO. TEACHERS 4  
 AVERAGE SALARY 88,121

**SAN PASQUAL**

**COUNTY: SAN DIEGO**

1973-1974 FISCAL ADA: 99  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,500-1
2	8,711-1
3	8,954-1
4	11,391-1
5	15,614-1

**AVERAGE SALARIES**

NO. TEACHERS 5  
 AVERAGE SALARY 810,634

SAUCELOITO

COUNTY: TULARE

1973-1974 FISCAL ADA: 47  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 2

- I BA
- II BA+12
- III BA+24
- IV BA+36
- V BA+48
- VI BA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.300	\$ 7.600	\$ 7.900	\$ 8.200	\$ 8.500	\$ 8.800
2	7.500	7.800	8.100	8.400	8.700	9.000
3	7.700	8.000-1	8.300	8.600	8.900	9.200
4	7.900	8.200	8.500	8.800	9.100	9.400
5	8.100	8.400	8.700	9.000	9.300	9.600
6	8.300	8.600-1	8.900	9.200	9.500	9.800
7	8.500	8.800	9.100	9.400	9.700	10.000
8	8.700	9.000	9.300	9.600	9.900	10.200
9	8.900	9.200	9.500	9.800-1	10.100	10.400
10		9.400	9.700	10.000	10.300	10.600
11			9.900	10.200	10.500	10.800
12				10.400	10.700	11.000
13					10.900	11.200
14						11.400

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
3	\$8.800

SAWYERS BAR

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 10  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.800-1
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AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	\$8.800

SILVER FORK

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 21  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 2

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.800-1
2	9.350-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	\$8.875



SPRING VALLEY

COUNTY: MADERA

1973-1974 FISCAL ADA: 71  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 5

I AS  
 II AS+15  
 III AS+30  
 IV AS+45 OR NA  
 V AS+60 OR NA+12  
 VI AS+75 OR NA+24

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,370	\$ 7,810	\$ 8,250	\$ 8,690	\$	\$
2	7,700	8,140	8,580	9,020		
3	8,030	8,470	8,910	9,350		
4	8,360	8,800	9,240	9,680	9,790	
5	8,690	9,130	9,570	10,010-1	10,120	10,560
6	9,020	9,460	9,900	10,340	10,450	10,890
7	9,350	9,790	10,230-1	10,670	10,780	11,220
8		10,120	10,560	11,000	11,000	11,550
9			10,890	11,330	11,440	11,880
10				11,660	11,770	12,210
11					12,100-1	12,540-1
12					12,430	12,870
						13,200

AVERAGE SALARIES

NO. TEACHERS 4  
 AVERAGE SALARY \$11,220

STONE CORRAL

COUNTY: TULARE

1973-1974 FISCAL ADA: 80  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AS  
 II AS+15  
 III AS+30  
 IV AS+45  
 V AS+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 6,500	\$ 6,800	\$ 7,100	\$ 7,400	\$ 7,700
2	6,700	7,000	7,300	7,600	7,900
3	6,900	7,200	7,500	7,800	8,100
4	7,100	7,400	7,700	8,000	8,300
5	7,300	7,600	7,900	8,200	8,500
6	7,500	7,800	8,100	8,400	8,700
7	7,700	8,000	8,300	8,600	8,900
8	7,900	8,200	8,500	8,800	9,100
9	8,100	8,400	8,700	9,000	9,300
10		8,600	8,900	9,200	9,500
11			9,100	9,400	9,700
12				9,600	9,900
13					10,100
14					10,300
15					10,500
16					10,700

AVERAGE SALARIES

NO. TEACHERS  
 AVERAGE SALARY

PLACEMENT NOT AVAILABLE



TRES PINOS

COUNTY: SAN BENITO

1973-1974 FISCAL ADA: 97  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I BA IV BA+45 OR MA+30 VII MA+75  
 II MA+15 V BA+60 OR MA+45  
 III BA+30 VI BA+75 OR MA+60

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 7.205	\$ 7.566	\$ 7.925-2	\$ 8.286	\$ 8.646	\$ 9.007	\$ 9.367
2	7.566	7.925-1	8.286	8.646	9.007	9.367	9.727
3	7.925	8.286	8.646-2	9.007	9.367	9.727	10.087
4	8.646	9.007	9.367	9.727	10.087	10.448	10.807
5	9.007	9.367	9.727	10.087	10.4	10.807	11.168
6	9.367	9.727	10.087	10.448	10.807	11.168	11.528
7	9.727	10.087	10.448	10.807	11.168	11.528	11.889
8	10.087	10.448	10.807	11.168	11.528	11.889	12.269
9		10.807	11.168	11.528	11.889	12.269	12.609
10			11.528	11.889	12.269	12.609	12.969
11				12.269	12.609	12.969	13.330
12					12.969	13.330	13.689
13						13.689	14.050

AVERAGE SALARIES

NO. TEACHERS 5  
 AVERAGE SALARY \$8,213

WEST SIDE

COUNTY: SONOMA

1973-1974 FISCAL ADA: 78  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS 4

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.600-1
2	10.100-1
3	10.600-1
4	12.600-1

AVERAGE SALARIES

NO. TEACHERS 4  
 AVERAGE SALARY \$10,775

WILLOW CREEK

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 13  
 HIGHEST ENTRY STEP: 1  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.500-1
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AVERAGE SALARIES

NO. TEACHERS 1  
 AVERAGE SALARY \$7,500

WILSONA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 91  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 172

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I BA  
II BA+15  
III BA+30

IV BA+45 OR MA  
V BA+60 OR MA+15

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 9,000	\$ 9,674	\$10,341	\$11,020	\$11,693
2	9,449	10,122	10,706	11,469-1	12,142
3	9,898	10,571	11,244	11,918	12,591
4	10,347	11,020	11,693	12,336	13,040
5		11,468	12,142-1	12,815	13,488
6		11,917	12,591-1	13,264	13,937
7		12,366	13,040	13,713-1	14,386
8			13,488-2	14,162	14,835
9			13,937	14,610	15,284
10			14,386	15,059	15,732
11				15,508	16,181
12				15,957	16,630
13				16,300	16,800

AVERAGE SALARIES

NO. TEACHERS 6  
AVERAGE SALARY \$12,615

WINSHIP

COUNTY: SUTTER

1973-1974 FISCAL ADA: 52  
HIGHEST ENTRY STEP:  
TEACHING DAYS

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

I AB  
II AB+15  
III AB+30

IV AB+45 OR MA  
V AB+60 OR MA+15

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,200	\$ 7,500	\$ 7,900	\$	\$
2	7,550	7,850	8,250		
3	7,900	8,200	8,600	9,040	
4	8,250	8,550	8,950	9,410	9,870
5	8,600	8,900	9,300	9,730	10,260
6	8,900	9,200	9,650	10,150	10,650
7	9,200	9,500	10,000	10,520	11,040
8		9,800	10,350	10,890	11,430
9		10,000	10,700	11,240	11,820
10			11,050	11,620	12,210
11				12,000	12,600
12					12,990

AVERAGE SALARIES

NO. TEACHERS  
AVERAGE SALARY  
PLACEMENT NOT AVAILABLE

HIGH SCHOOL DISTRICTS

25,000 AND OVER ADA

ANAME 14

COUNTY: ORANGE

1973-1974 FISCAL AOA: 38,504  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA  
 II BA+30  
 III BA+45 OR MA

IV BA+60 W/MA

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,375-13	\$ 9,179-19	\$10,117-3	\$11,189
2	8,993-17	9,797-41	10,735-24	11,807-1
3	9,611-5	10,415-23	11,353-28	12,425-2
4	10,228-11	11,032-20	11,970-41	13,042-9
5	10,846-3	11,650-23	12,588-49	13,660-15
6	11,465-5	12,269-27	13,207-58	14,279-27
7	12,083-2	12,887-25	13,825-47	14,897-16
8	12,701	13,504-23	14,443-29	15,515-33
9	13,319-6	14,122-14	15,060-31	16,132-41
10	13,936-5	14,740-14	15,678-24	16,750-27
11	14,552-2	15,358-9	16,296-27	17,368-42
12	14,554-4	15,358-14	16,296-27	17,368-31
13	14,863-5	15,667-9	16,605-32	17,677-25
14	15,172-3	15,976-11	16,914-14	17,986-26
15	15,481-1	16,285-8	17,223-18	18,295-19
16	15,790-3	16,594-6	17,532-19	18,604-25
17	16,099-3	16,903-4	17,841-14	18,913-29
18	16,407-12	17,211-19	18,149-69	19,221-99
20*	16,607	17,411-4	18,349-12	19,421-9
25*	16,807	17,611-1	18,549-1	19,621-3

AVERAGE SALARIES

BONUSES

NO. TEACHERS 1,482  
 AVERAGE SALARY \$15,029

DOCTORATE 8 AT \$750 EA.

\* ANNIVERSARY INCREMENT

SWEETWATER

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 26,615  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 OR MA+30

VII BA+90 W/MA OR MA+45, OR

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,370-10	\$10,000-6	\$10,630-37	\$11,260-13	\$11,890-2	\$12,520	\$13,150
2	9,830-2	10,460-2	11,090-18	11,720-7	12,350-6	12,980	13,610
3	10,290-6	10,920-4	11,550-22	12,180-14	12,810-4	13,440-2	14,070
4	10,750-5	11,380-7	12,010-26	12,640-32	13,270-24	13,900-10	14,530-2
5	11,210	11,840-3	12,470-13	13,100-35	13,730-20	14,360-13	14,990-3
6	11,670-1	12,300-1	12,930-14	13,560-22	14,190-12	14,820-17	15,450-10
7	12,130-1	12,760	13,390-10	14,020-12	14,650-15	15,280-9	15,910-6
8	12,590-1	13,220-1	13,850-10	14,480-11	15,110-6	15,740-10	16,370-6
9	13,050-1	13,680-4	14,310-4	14,940-7	15,570-8	16,200-12	16,830-10
10	13,510-1	14,140-2	14,770-5	15,400-7	16,030-10	16,660-7	17,290-4
11	13,970-4	14,600-8	15,230-3	15,860-7	16,490-10	17,120-11	17,750-6
12			15,690-14	16,320-4	16,950-5	17,580-14	18,210-9
13				16,780-27	17,410-6	18,040-9	18,670-8
14				17,240-2	17,870-28	18,500-96	19,130-49
20*					18,330-8	18,960-12	19,590-12
25*					18,790	19,420-2	20,050-1
30*					19,250	19,880	20,510-2

AVERAGE SALARIES

NO. TEACHERS 962  
 AVERAGE SALARY \$14,989

\* ANNIVERSARY INCREMENT



HIGH SCHOOL DISTRICTS

10,000 - 24,999 ADA

CAMPBELL

COUNTY: SANTA CLARA

1973-1974 FISCAL AOA: 16.018  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

- I AB+13
- II AB+30
- III AB+45
- IV AB+60
- V AB+75

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,032-4	\$ 9,656-12	\$	\$	\$
2	9,656-1	10,280-25			
3	10,250	10,905-15			
4	10,905-1	11,529-7	12,155-45		
5	11,529	12,155-6	12,779-11	13,404-17	
6	12,155	12,779-4	13,404-13	14,028-10	14,652-9
7	12,779-1	13,404-3	14,028-9	14,652-7	15,277-17
8	13,404	14,028-4	14,652-5	15,277-6	15,901-13
9	14,028	14,652-6	15,277	15,901-8	16,527-19
10	14,652	15,277-2	15,901-1	16,527-5	17,151-13
11		15,901-4	16,527-7	17,151-7	17,776-16
12		16,527-4	17,151-11	17,776-23	18,400-73
17*			17,751-1	18,376-7	19,000-43
22*			18,351-1	18,976-2	19,600-21
27*			18,951-1	19,576-1	20,200-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 529 AVERAGE SALARY \$15,670 MASTERS 216 AT \$450 EA.

\* ANNIVERSARY INCREMENT

CHAFFEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL AOA: 12.446  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 OR BA+45 W/MA
- VI BA+75 OR BA+60 W/MA

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,744-3	\$ 9,356-4	\$ 9,968-5	\$10,580-1	\$11,192	\$11,804-1
2	9,123	9,764-4	10,405-8	11,047-7	11,688-2	12,329-2
3	9,502	10,172-4	10,843-8	11,513-7	12,183	12,854-1
4	9,881-1	10,581-3	11,280-12	11,979-4	12,679-8	13,378-11
5	10,260	10,989-2	11,717-7	12,446-12	13,174-9	13,903-5
6	10,639	11,397-1	12,155-5	12,912-3	13,670-1	14,428-9
7	11,018	11,805-1	12,592-6	13,379-9	14,165-7	14,952-14
8	11,397	12,213	13,029-4	13,848-7	14,661-3	15,477-15
9	11,776-4	12,621	13,466-5	14,311-3	15,156-5	16,002-6
10	11,876-3	13,030	13,904-2	14,778-3	15,652-3	16,526-5
11			14,341-1	15,144-2	16,148-6	17,051-14
12			14,778-2	15,711-2	16,643-6	17,575-13
13			15,216-2	16,177-4	17,130-11	18,100-67
17*	11,976	13,230	15,316	16,277-3	17,239-4	18,200-51
21*	12,076	13,330	15,316-1	16,377-1	17,339-2	18,300-35
25*	12,176	13,430	15,816	16,477-3	17,439-1	18,400-14
29*	12,276	13,530	15,816	16,577	17,539	18,500-8
33*	12,376	13,630	15,716	16,677	17,639	18,600-2

AVERAGE SALARIES

NO. TEACHERS 513 AVERAGE SALARY \$15,283

\* ANNIVERSARY INCREMENT

EAST SIDE

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 17.845  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	8,567	9,646	10,323	10,700	11,314
2	9,483	10,150	10,812	11,290	11,918
3	10,001	10,650	11,298	11,887	12,537
4	10,591	11,255	11,918	12,670	13,465
5	11,150	11,821	12,492	13,274	14,092
6	11,711	12,391	13,068	13,880	14,727
7	12,271	12,958	13,644	14,484	15,376
8	12,833	13,526	14,218	15,057	16,026
9	13,393	14,093	14,793	15,693	16,777
10	13,953	14,662	15,368	16,297	17,530
11	14,515	15,229	15,944	16,903	18,283
12	15,073	15,795	16,519	17,506	19,033
16*				18,041	19,568
20*				18,576	20,103
24*				19,111	20,638

AVERAGE SALARIES

BONUSES

NO. TEACHERS 772	AVERAGE SALARY \$14,861	MASTERS 0 AT \$365 EA.	DOCTORATE 0 AT \$535 EA.
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\* ANNIVERSARY INCREMENT

FREMONT

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 14.769  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I AB+SPEC CRED
- II STC
- III AB+45
- IV AB+60
- V AB+75

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	9,077-10	9,927-11	10,573-4	11,218	11,863
2	9,722-2	10,573-16	11,218-8	11,863-1	12,508
3	10,367	11,218-11	11,863-7	12,508-1	13,154-1
4	11,012	11,863-12	12,508-16	13,154-6	13,799-7
5	11,658-1	12,508-8	13,154-10	13,799-12	14,444-9
6	12,303-2	13,154-11	13,799-18	14,444-23	15,089-22
7	12,948-3	13,799-6	14,444-10	15,089-16	15,734-15
8		14,444-5	15,089-5	15,734-10	16,380-18
9		15,089	15,734-11	16,380-6	17,025-24
10		15,734-5	16,380-5	17,025-10	17,670-21
11			17,025-2	17,670-6	18,315-22
12			17,670-9	18,315-19	18,960-63
16*			18,280-2	18,895-9	19,540-87
20*			18,830-1	19,475-7	20,120-32
24*			19,410-2	20,055-1	20,700-13
28*			19,990-1	20,635-1	21,280-3

AVERAGE SALARIES

BONUSES

NO. TEACHERS 645	AVERAGE SALARY \$18,389	MASTERS 334 AT \$580 EA.
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\* ANNIVERSARY INCREMENT

421

FULLERTON

COUNTY: ORANGE

1973-1974 FISCAL AOA: 15,765  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

- I BA
- II BA+15
- III BA+30

- IV BA+45 OR MA
- V BA+60 OR MA+15
- VI BA+60 W/MA OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,963-3	\$ 9,544-6	\$10,130-10	\$10,881-4	\$11,589-2	\$
2	9,381	9,972-4	10,670-4	11,334-6	12,054-5	
3	9,798-1	10,401-1	11,010-11	11,788-8	12,518-6	
4	10,215-1	10,829-4	11,448-8	12,240-6	12,984-12	13,817-4
5	10,632	11,257-1	11,889-4	12,694-6	13,449-8	14,296-3
6	11,049	11,687	12,329-11	13,147-7	13,913-6	14,775-8
7	11,466	12,115	12,769-3	13,601-8	14,378-11	15,255-9
8	11,883-1	12,545	13,209-4	14,055-9	14,842-9	15,733-9
9	12,301-1	12,972-1	13,650-2	14,508-4	15,307-8	16,211-17
10		13,401	14,090-3	14,962-10	15,772-10	16,691-18
11		13,830-1	14,530-2	15,414-2	16,235-9	17,168-13
12			14,970-3	15,868-4	16,700-9	17,647-13
13			15,409-16	16,321-22	17,165-42	18,125-164
18*				16,828-4	17,672-8	18,632-42
23*				17,335-1	18,179-1	19,139-4

AVERAGE SALARIES

NO. TEACHERS 657  
 AVERAGE SALARY \$15,706

\* ANNIVERSARY INCREMENT

GRANT

COUNTY: SACRAMENTO

1973-1974 FISCAL AOA: 14,704  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

- I AB
- II AB+15
- III AB+30

- IV AB+45 OR MA
- V AB+60 OR MA+15
- VI AB+75 W/MA OR MA+30

- VII AB+85 W/MA OR MA+45

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8,318-2	\$ 8,894-1	\$ 9,467-22	\$10,041-3	\$10,615	\$11,190	\$11,763
2	8,788-1	9,354-5	9,930-14	10,502-15	11,076-8	11,651	12,226-1
3	9,243-4	9,816	10,392-7	10,965-13	11,538-7	12,113	12,687
4	9,704	10,278	10,853-1	11,427-9	12,000-8	12,577-5	13,149-1
5	10,166-1	10,740	11,314-10	11,889-13	12,463-18	13,036-1	13,611-1
6	10,627-2	11,202-4	11,775-11	12,351-6	12,924-15	13,498-1	14,072-2
7	11,091-8	11,664-1	12,237-8	12,811-11	13,387-16	13,960-3	14,534-6
8		12,128-18	12,700-8	13,273-7	13,849-9	14,422-2	14,996-3
9			13,161-33	13,735-18	14,310-12	14,885-4	15,458-16
10				14,197-9	14,771-13	15,346-3	15,920-13
11				14,659-34	15,232-8	15,808-1	16,381-8
12					15,695-59	16,270-1	16,844-7
13						16,730-15	17,308-11
14							17,767-82

AVERAGE SALARIES

NO. TEACHERS 861  
 AVERAGE SALARY \$13,847

BONUSES

OTHER 38 AT \$440 EA.



GROSSMONT

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 24.205  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

- I LESS THAN BA
- II BA+CRED
- III BA+STC
- IV BA+48 OR BA+40 W/MA
- V BA+68 OR BA+60 W/MA
- VI BA+80 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.110	\$ 9.810	\$10.012-16	\$11.013-4	\$12.014-1	\$
2	8.960	9.511	10.513-17	11.514-4	12.518-1	
3	9.011-1	10.812-1	11.013-19	12.014-9	13.016-10	
4	9.461	10.513-1	11.514-10	12.515-15	13.816-15	14.517-1
5	9.912-1	11.813-1	12.014-23	13.016-16	14.016-21	15.018-7
6	10.362	11.514	12.515-6	13.516-10	14.517-15	15.519-6
7	10.813	12.814	13.816-2	14.016-12	15.018-16	16.019-11
8	11.264-2	12.515	13.516-9	14.517-5	15.519-11	16.520-10
9	11.714-1	13.816-1	14.816-5	15.018-11	16.019-19	17.020-19
10	12.168-10	13.516-4	14.517-7	15.519-11	16.520-22	17.521-10
11			15.818-8	16.019-12	17.020-21	18.022-33
12			15.519-12	16.520-8	17.521-7	18.522-13
13				17.020-5	18.022-9	19.023-1
14				17.521-14	18.522-43	19.523-9
19*	12.798-2	14.150-1	16.152-1	18.155-5	19.156-21	20.157-46
24*	13.432-1	14.784	16.786	18.789-4	19.790-3	20.791-28

AVERAGE SALARIES

BONUSES

NO. TEACHERS 856  
 AVERAGE SALARY \$16,094

DOCTORATE 27 AT \$300 EA.

\* ANNIVERSARY INCREMENT

HUNTINGTON BEACH

COUNTY: ORANGE

1973-1974 FISCAL ADA: 19.473  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 9.217-7	\$ 9.876-15	\$10.534-18	\$11.192-11	\$11.850-2
2	9.876-1	10.534-4	11.192-16	11.850-18	12.509-2
3	10.534-1	11.192-4	11.850-23	12.509-27	13.169-4
4	11.192-1	11.850-2	12.509-20	13.169-51	13.826-13
5	11.850	12.509-4	13.169-8	13.826-15	14.484-8
6	12.509-1	13.169-1	13.826-7	14.484-23	15.142-14
7	13.169-1	13.826	14.484-13	15.142-17	15.800-12
8		14.484-2	15.142-6	15.800-19	16.459-13
9			15.800-11	16.459-28	17.118-22
10				17.118-91	17.777-22
11					18.434-101
16*	13.826	15.142	16.459	17.777-20	19.091-83
21*	14.484	15.800-1	17.118	18.434-4	19.749-20
26*	15.142	16.459	17.777	19.091-3	20.408-1
31*	15.800	17.118	18.434	19.749	21.068

AVERAGE SALARIES

NO. TEACHERS 781  
 AVERAGE SALARY \$19,433

\* ANNIVERSARY INCREMENT

KERN

COUNTY: KERN

1973-1974 FISCAL AOA: 20.950  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I BA
- II BA+30
- III BA+45
- IV BA+60
- V BA+75
- VI BA+90

I                      II                      III                      IV                      V                      VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 5,336-17	\$10,376-13	\$11,051	\$11,726-2	\$12,401	\$13,076
2	9,779-13	10,817-20	11,492-2	12,167-1	12,842	13,517-1
3	10,220-7	11,258-18	11,933-12	12,608-1	13,283-2	13,958
4	10,661-8	11,699-11	12,378-8	13,049-5	13,724-1	14,399-2
5	11,102-9	12,140-8	12,815-12	13,490-6	14,165-5	14,840
6	11,543-3	12,581-9	13,256-9	13,931-10	14,606-4	15,281-7
7	11,984-1	13,022-12	13,697-12	14,372-11	15,047-5	15,722-10
8	12,425-1	13,463-2	14,138-5	14,813-10	15,488-7	16,163-9
9	12,866-1	13,904-9	14,579-9	15,254-16	15,929-5	16,604-8
10	13,307-3	14,345-5	15,020-5	15,695-3	16,370-6	17,045-8
11		14,786-16	15,461-4	16,136-8	16,811-6	17,486-16
12			15,902-7	16,577-10	17,252-14	17,927-21
13			16,343-20	17,018-41	17,693-32	18,368-155

AVERAGE SALARIES

BONUSES

NO. TEACHERS	AVERAGE SALARY	MASTERS	296 AT \$675 EA.
739	\$15,469	DOCTORATE	1 AT \$675 EA.

OXNARD

COUNTY: VENTURA

1973-1974 FISCAL AOA: 17.128  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

- I BA
- II BA+30 OR MA
- III BA+45 W/MA
- IV BA+60 W/MA

I                      II                      III                      IV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,705-5	\$ 9,602-8	\$10,499-1	\$11,396
2	9,372-2	10,269-11	11,166-6	12,063-2
3	10,039-4	10,936-14	11,833-10	12,730-4
4	10,706-2	11,603-4	12,500-20	13,397-5
5	11,373-2	12,270-8	13,167-16	14,064-6
6	12,040	12,937-3	13,834-15	14,731-11
7	12,707-4	13,604-7	14,501-14	15,398-8
8		14,271-2	15,168-13	16,065-5
9		14,938-4	15,835-8	16,732-5
10		15,605-2	16,502-10	17,399-13
11		16,272-12	17,169-80	18,066-75
15*		16,898-2	17,493-6	18,390-20
18*		16,920	17,817-4	18,714-12
21*		17,244	18,141-1	19,038-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
489	\$15,322

\* ANNIVERSARY INCREMENT

SAN MATEO

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 12.001  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 9.095-8	\$ 9.755	\$10.415-14	\$11.075	\$11.735	\$12.395
2		10.415-1	11.075-3	11.735-4	12.395	13.055
3		11.075	11.735-6	12.395-3	13.055-5	13.710-2
4		11.735	12.395	13.055-2	13.715-7	14.375-2
5	12.004	12.395-2	13.055-4	13.715-11	14.375-3	15.035-4
6		13.055-1	13.715-5	14.375-5	15.035-11	15.695-7
7		13.715-2	14.375-3	15.035-7	15.695-7	16.355-7
8			15.035-5	15.695-7	16.355-3	17.015-12
9			15.695-1	16.355-2	17.015-4	17.675-6
10			16.355-6	17.015-3	17.675-9	18.335-12
11				17.675-8	18.335-5	18.995-16
12			16.911	18.335-25	18.995-54	19.655-257

AVERAGE SALARIES

BONUSES

NO. TEACHERS 571  
 AVERAGE SALARY \$18,056

MASTERS 361 AT \$625 EA.  
 DOCTORATE 4 AT \$625 EA.

SEQUOIA

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 11.912  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+30  
 III AB+45  
 IV AB+60  
 V AB+75

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 9.154	\$10.870-2	\$10.827	\$10.987	\$11.444
2	9.612	10.873-10	11.077-4	11.626	12.176
3	10.869-1	11.078-3	11.626-3	12.266	12.907-2
4	10.526-2	11.581-4	12.175-3	12.905-3	13.639-4
5	10.982-1	12.086-5	12.724-8	13.546-7	14.370-8
6	11.440-1	12.589-4	13.272-4	14.185	15.102-9
7	11.898	13.092-4	13.822-8	14.825-4	15.833-11
8	12.356-5	13.596	14.370-4	15.464-3	16.566-10
9		14.099-1	14.920-6	16.104-4	17.290-11
10		14.603-1	15.466-4	16.744-3	18.031-12
11		15.108	16.019	17.383-1	18.764-14
12		15.612-2	16.567-11	18.023-20	19.496-336

AVERAGE SALARIES

BONUSES

NO. TEACHERS 559  
 AVERAGE SALARY \$18,134

MASTERS 306 AT \$400 EA.  
 LONGEVITY 295 AT \$650 EA.

UNTI TIER

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 15.051  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR NA  
 V AB+60 W/NA OR NA+24

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,682-3	\$ 9,377-4	\$10,071-7	\$10,766	\$11,460
2	9,116-1	9,811	10,505-4	11,200	11,894
3	9,550-1	10,245-3	10,939-9	11,634-8	12,328-2
4	9,984	10,679	11,373-9	12,068-5	12,763-1
5	10,418	11,113-1	11,808-2	12,502-8	13,197-1
6	10,853	11,547	12,242-8	12,936-7	13,631-7
7	11,287	11,981	12,676-11	13,370-20	14,065-10
8	11,721	12,415	13,110-5	13,804-15	14,499-11
9	12,155-1	12,849	13,544-5	14,238-16	14,933-11
10		13,283-2	13,978-1	14,673-11	15,367-7
11			14,412-9	15,107-11	15,801-17
12				15,541-12	16,235-11
13				15,975-9	16,669-6
14				16,409-11	17,104-7
15				16,843-36	17,538-65
20*				17,494-8	18,189-75
25*				18,145-3	18,840-15

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
512

AVERAGE SALARY  
\$15,376

DOCTORATE 3 AT \$434 EA.

\* ANNIVERSARY INCREMENT

HIGH SCHOOL DISTRICTS

4,000 - 9,999 ADA

**ACALANES**

COUNTY: CONTRA COSTA

1973-1974 FISCAL AOA: 8.003  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS ?  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8,940-1	\$ 9,580	\$10,220-7	\$10,860-1	\$11,500	\$12,140
2	9,485-1	10,125-2	10,765-13	11,405-3	12,045	12,685-1
3	10,030	10,670	11,310	11,950-3	12,590-1	13,230-1
4	10,575	11,215	11,855	12,495-3	13,135	13,775-2
5	11,120	11,760-1	12,400-1	13,040-6	13,680-5	14,320-9
6	11,665-1	12,305	12,945-1	13,585-6	14,225-2	14,865-4
7	12,210	12,850	13,490	14,130	14,770-4	15,410-4
8	12,755-1	13,395	14,035-2	14,675	15,315-5	15,955-8
9		13,940	14,580-1	15,220	15,860-1	16,500-6
10		14,485	15,125-1	15,765-3	16,405-3	17,045-8
11			15,670-4	16,310	16,950-2	17,590-17
12				16,855-13	17,495-2	18,135-11
13					18,040-14	18,680-79
18*						19,440-65

**AVERAGE SALARIES**

NO. TEACHERS 329  
 AVERAGE SALARY \$16,786

\* ANNIVERSARY INCREMENT

**ANTELOPE VALLEY**

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 7.627  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 V/MA OR MA+15  
 VI BA+75 W/MA OR MA+30

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8,940-1	\$ 9,575-3	\$10,202-5	\$10,828-4	\$11,455	\$12,081
2	9,485-1	10,112-4	10,739-6	11,365	11,992-1	12,618
3	10,023	10,649-2	11,276-9	11,902-10	12,529-1	13,156-1
4	10,560	11,186-3	11,813-11	12,439-6	13,066-2	13,692-2
5	11,097-1	11,723	12,350-7	12,976-14	13,602-1	14,229-2
6		12,260-3	12,887	13,513-10	14,139	14,766-5
7		12,797-1	13,424-5	14,050-2	14,676-5	15,303-7
8		13,334-1	13,960-2	14,587-6	15,213-2	15,840-7
9		13,871	14,497-2	15,124-4	15,750-2	16,377-9
10		14,408	15,034-7	15,661-6	16,287	16,914-10
11		14,945-1	15,571	16,198-6	16,824-4	17,451-4
12			16,108	16,735-6	17,361	17,987-3
13			16,645	17,272-17	17,898-6	18,524-39
18*			16,945-1	17,572-9	18,198-3	18,824-37

**AVERAGE SALARIES**

NO. TEACHERS 329  
 AVERAGE SALARY \$15,298

\* ANNIVERSARY INCREMENT

CFMNTINELA VALLIF

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 8,056  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I 9A  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR BA+45 W/MA  
 VI BA+75 OR BA+60 W/MA

VII PROF GROWTH INCENTIVES

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,726-3	\$ 9,430-2	\$10,027-8	\$10,677-3	\$11,331-2	\$11,981-1	8
2	9,246	9,896	10,548-4	11,199-2	11,851	12,499	
3	9,769	10,419-2	11,068	11,721-3	12,372-1	13,023-1	
4	10,289	10,940-1	11,590-3	12,241-4	12,892-3	13,544	
5	10,810-1	11,461-1	12,112-4	12,763-7	13,414-3	14,061-2	
6		11,981	12,631-1	13,283-6	13,934-2	14,585-1	
7		12,501	13,153-1	13,805-3	14,454-4	15,106-7	
8		13,202	13,674-2	14,327-3	14,976	15,626-7	
9		13,544	14,195-1	14,847-2	15,496-2	16,149-5	
10			14,717	15,368-1	16,019-4	16,669-3	16,919-3
11			15,236	15,887-1	16,539-5	17,189-1	17,439-4
12			15,757-6	16,409-15	17,059-	17,712-6	17,962-40
15*							16,212-30
20*				16,909-3	17,559-1	18,212-11	16,962-19
25*				17,409-1	18,059-1	18,712-13	19,712-12

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
297

AVERAGE SALARY  
\$16,041

DOCTORATE 2 AT \$600 EA.

\* ANNIVERSARY INCREMENT

EL MONTE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 8,949  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 1

I BA  
 II BA+17  
 III BA+36 OR MA

IV BA+51 W/MA OR BA+58  
 V BA+66 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1*	\$ 9,045-3	\$ 9,710-1	\$10,375-4	\$11,040	\$11,705
2*	9,620-1	10,285-6	10,950-3	11,615	12,280
3*	10,195	10,860-1	11,525-2	12,190-3	12,855
4*	10,770	11,435-2	12,100-11	12,765-9	13,430-4
5*	11,345	12,010-2	12,675-15	13,340-7	14,005-1
6*	11,920-1	12,585	13,250-10	13,915-6	14,580-4
7*	12,495	13,160	13,825-6	14,490-6	15,155-4
8*	13,070	13,735	14,400-4	15,065-2	15,730-13
9*	13,645	14,310	14,975-7	15,640-8	16,305-4
10*	14,220-1	14,885	15,550-6	16,215-2	16,880-4
11*		15,460	16,125-2	16,790-4	17,455-3
12*			16,700-1	17,365	18,030-4
13*			17,275-9	17,940-9	18,605-31
16*				18,515-4	19,180-21
23*				19,090-7	19,755-31

AVERAGE SALARIES

NO. TEACHERS  
287

AVERAGE SALARY  
\$15,844

\* ANNIVERSARY INCREMENT

ESCONDIDO

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 6.191  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA  
 II BA+14  
 III BA+28

IV BA+42 OR MA  
 V BA+56 OR BA+48 W/MA  
 VI BA+70 OR BA+62 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.610-2	\$ 9.110	\$ 9.611-7	\$10.112-4	\$10.613	\$11.204
2	9.081-1	9.581	10.083-13	10.584-3	11.085-4	11.676
3	9.583-1	10.053-1	10.654-1	11.056-5	11.557-2	12.147-1
4	10.025	10.525-3	11.026-6	11.527-5	12.029-6	12.619-1
5	10.497	10.997-1	11.498-4	11.999-4	12.500-2	13.091-5
6	10.967-1	11.469-1	11.970-2	12.471-10	12.972-5	13.563-7
7	11.439	11.939	12.442	12.943-6	13.444-5	14.034-2
8	11.911	12.411	12.912-3	13.415-4	13.916-2	14.605-10
9	12.383	12.883	13.384-2	13.886-2	14.387-2	14.977-4
10	12.855	13.355	13.856-2	14.358-2	14.859-1	15.449-6
11	13.368	13.826	14.328-3	14.829-2	15.331-2	15.921-3
12		14.364-1	14.799-1	15.301-3	15.803-2	16.392-6
13			15.342-1	15.772-3	16.275-2	16.864-9
14				16.319-5	16.745-2	17.336-4
15					17.297-12	17.891-18
16	13.862					
17		14.838				
18			15.816			
19				16.794-3		
20					17.771-4	18.364-11
21						
22		18.313				
23			16.290-1			
24				17.268		
25					18.245-1	18.838-6
26						
27						
28			16.763			
29				17.741		
30					18.718	19.312-1
31						
32						
33						
34				18.215		
35					19.193	19.786

AVERAGE SALARIES

BONUSES

NO. TEACHERS 267  
 AVERAGE SALARY \$14,164

DOCTORATE 1 AT \$500 EA.



JEFFERSON

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 8.472  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+10  
 IV AB+45  
 V AB+60  
 VI AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 9.151	\$ 9.734-1	\$ 10.317-9	\$ 10.900-1	\$ 11.483	\$ 12.066-1
2	9.734	10.317	10.900-6	11.483-2	12.066	12.649
3	10.317	10.900	11.483-7	12.066-9	12.649-5	13.232-5
4	10.900	11.483	12.066-2	12.649-9	13.232-1	13.815-4
5	11.483	12.066	12.649-5	13.232-7	13.815-6	14.398-3
6	12.066	12.649	13.232-3	13.815-4	14.398-6	14.981-9
7	12.649	13.232	13.815-4	14.398-5	14.981-2	15.564-10
8	13.232	13.815	14.398	14.981-1	15.564-3	16.147-11
9	13.815	14.398-1	14.981-2	15.564-5	16.147-6	16.730-18
10	14.398	14.981	15.564-2	16.147-4	16.730-2	17.313-12
11	14.981	15.564	16.147-1	16.730-1	17.313-3	17.896-6
12	15.564	16.147	16.730-3	17.313-8	17.896-11	18.479-70
17*	16.147	16.730	17.313	17.896	18.479-3	19.062-39
21*	16.730	17.313	17.896-1	18.479-1	19.062-2	19.645-11
25*	17.313	17.896	18.479	19.062	19.645	20.228-5
29*	17.896	18.479	19.062-1	19.645	20.228	20.811-6
33*	18.479	19.062	19.645	20.228	20.811	21.394-2
37*	19.062	19.645	20.228	20.811	21.394	21.977
41*	19.645	20.228	20.811	21.394	21.977	22.560

AVERAGE SALARIES

BONUSES

NO. TEACHERS 369  
 AVERAGE SALARY \$16,337  
 MASTERS 29 AT \$250 EA.

\* ANNIVERSARY INCREMENT

MERCED

COUNTY: MERCED

1973-1974 FISCAL ADA: 6.639  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 5

I LESS THAN AB  
 II AB  
 III AB+15  
 IV AB+30  
 V AB+45 OR NA  
 VI AB+60 OR NA+15  
 VII AB+75 W/NA OR NA+30

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.497	\$ 9.146	\$ 9.619-1	\$ 10.092-9	\$ 10.565	\$ 11.038	\$ 11.511
2		9.619	10.092	10.565-13	11.038-2	11.511-1	11.984
3		10.092	10.565-2	11.038-5	11.511-1	11.984-5	12.457-1
4		10.565-2	11.038	11.511-5	11.984-9	12.457-7	12.930-2
5		11.038	11.511-1	11.984-5	12.457-11	12.930-6	13.403
6		11.511-1	11.984-1	12.457-1	12.930-5	13.403-5	13.876-1
7		11.984	12.457-1	12.930-4	13.403-4	13.876-5	14.349-1
8		12.457	12.930-1	13.403-3	13.876-4	14.349-2	14.822-2
9		12.930-1	13.403	13.876-1	14.349-3	14.822-3	15.295-7
10			13.876	14.349	14.822-3	15.295-7	15.768-4
11				14.822-6	15.295-3	15.768-7	16.241-5
12					15.768-10	16.241-4	16.714-6
13						16.714-4	17.187-6
14						17.187-6	17.660-48

AVERAGE SALARIES

NO. TEACHERS 288  
 AVERAGE SALARY \$14,572

PETALUMA

COUNTY: SONOMA

1973-1974 FISCAL ADA: 7.140  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I MINIMUM  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,582	\$ 8,489	\$ 9,396-7	\$10,303	\$11,210
2	8,038-1	8,942-3	9,850-17	10,757-5	11,664-2
3	8,489	9,396	10,303-9	11,210-8	12,118-12
4	8,942	9,850	10,757-5	11,664-2	12,571-5
5	9,396	10,303-3	11,210-3	12,118-9	13,025-14
6	9,850	10,757	11,664-1	12,571-10	13,478-9
7	10,303	11,210	12,118-3	13,025-8	13,932-10
8	10,757	11,664-1	12,571-2	13,478-1	14,386-9
9	11,210	12,118	13,025	13,932-2	14,839-10
10	11,664	12,571-4	13,478-3	14,386-3	15,293-9
11				14,839-16	15,746-17
12					16,200-27
15*	12,118	13,025	13,932-1	15,293-4	16,654-26
20*	12,571	13,478	14,386	15,746	17,107-14

AVERAGE SALARIES

BONUSES

NO. TEACHERS 295  
 AVERAGE SALARY \$13,754

MASTERS 71 AT \$454 EA.  
 DOCTORATE 0 AT \$907 EA.

\* ANNIVERSARY INCREMENT

SALINAS

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 9.724  
 HIGHEST ENTRY STEP: B  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15  
 VI AB+75 W/MA OR MA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,862-6	\$ 9,489-1	\$10,116-15	\$10,743-1	\$11,370-2	\$11,997-1
2	9,396	10,023-2	10,650-6	11,277-4	11,904-3	12,531-1
3	9,930	10,557	11,184-7	11,811-4	12,438-1	13,066
4	10,464	11,091	11,718-8	12,345-5	12,972-3	13,599-1
5	10,998	11,625-2	12,252-3	12,879-5	13,506-3	14,133-7
6	11,532-3	12,159-1	12,786	13,413-4	14,040-6	14,667-3
7	12,066	12,693	13,320-4	13,947-5	14,574-5	15,201-3
8	12,600-4	13,227-1	13,854-2	14,481-6	15,108-13	15,738-1
9		13,761	14,388-4	15,015-4	15,642-9	16,269-6
10		14,295	14,922-4	15,549-3	16,176-8	16,803-11
11			15,456-10	16,083-4	16,710-4	17,337-5
12				16,617-18	17,244-10	17,871-5
13					17,778-53	18,405-51
14*					18,312-17	18,939-75

AVERAGE SALARIES

BONUSES

NO. TEACHERS 450  
 AVERAGE SALARY \$15,993

DOCTORATE 7 AT \$300 EA.

\* ANNIVERSARY INCREMENT

SAN DIEGUITO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 4,333  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I BA IV BA+36  
 II BA+12 V BA+48  
 III BA+24 VI BA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,640-1	\$ 9,331-2	\$10,022	\$10,714	\$11,405	\$12,096
2	9,158	9,849	10,540-1	11,232-5	11,923-1	12,614
3	9,677	10,368-1	11,059	11,751-2	12,442	13,133-4
4	10,195	10,886-1	11,577-2	12,269-4	12,960-2	13,651-8
5	10,714	11,405	12,096-3	12,788-3	13,479-6	14,170-6
6	11,232	11,923	12,614-1	13,306-1	13,997-3	14,688-5
7		12,441	13,132	13,824-4	14,515-1	15,206-6
8			13,651-2	14,343-2	15,034-1	15,725-2
9				14,861-2	15,552-2	16,243-2
10				15,380-1	16,071-4	16,762-1
11			15,205-3	15,898-5	16,589-6	17,280-86

AVERAGE SALARIES

BONUSES

NO. TEACHERS 194  
 AVERAGE SALARY \$15,753

MASTERS 95 AT \$518 EA.  
 DOCTORATE 1 AT \$518 EA.  
 ANNIVERSARY 34 AT \$450 EA.

SANTA MARIA

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 4,277  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA IV BA+45 OR MA  
 II BA+15 V BA+60 OR MA+15  
 III BA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,839	\$ 9,477-2	\$10,115-6	\$10,755-3	\$11,393
2	9,354	9,993-1	10,632-6	11,271-6	11,908
3	9,870-1	10,509-2	11,147-6	11,785-4	12,424-5
4	10,386	11,025-1	11,663-2	12,301-4	12,940-3
5	10,902	11,541	12,178-2	12,817-5	13,456-1
6	11,417	12,058-1	12,695-1	13,332-2	13,970-10
7	11,933	12,571	13,210-2	13,848-7	14,487-11
8	12,448	13,087	13,726-2	14,363-1	15,002-6
9		13,603	14,241-2	14,880	15,518-8
10		14,116-3	14,756-2	15,395-1	16,033-6
11			15,272-5	15,912-2	16,548-6
12				16,426-7	17,063-11
13					17,678-61

AVERAGE SALARIES

BONUSES

NO. TEACHERS 217  
 AVERAGE SALARY \$14,826

DOCTORATE 0 AT \$300 EA.  
 OTHER 4 AT \$600 EA.

SHASTA

COUNTY: SHASTA

1973-1974 FISCAL ADA: 4.732  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 6

I AB IV AB+45 OR NA  
 II AB+15 V AB+60 OR NA+15  
 III AB+30 VI AB+75 OR NA+30

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	8 8.463	8 9.027-1	8 9.591-4	810.156-1	810.720	811.284-2
2	8.957	9.821-1	10.089-10	10.649	11.213-3	11.778
3	9.450	10.815-1	10.579-3	11.143-1	11.707-2	12.271-1
4	9.944-1	10.508	11.072-3	11.637-8	12.201-5	12.765-4
5	10.438	11.002-1	11.566-6	12.130-1	12.695-2	13.259
6	10.931		12.060-1	12.624-4	13.188-5	13.752-8
7	11.425		12.553-2	13.118-3	13.682-2	14.246-4
8	11.919		13.047-1	13.611-3	14.176-5	14.740-2
9	12.412		13.541-2	14.105	14.669-2	15.233-7
10	12.906-1		14.034	14.599	15.163-4	15.727-9
11			14.528-3	15.092-10	15.657-9	16.221-4
12						16.714-50
160						17.208-55

AVERAGE SALARIES

BONUSES

NO. TEACHERS 257  
 AVERAGE SALARY 814.769

MASTERS DOCTORATE 88 AT 8163 EA.  
 1 AT 8217 EA.

\* ANNIVERSARY INCREMENT  
 SOUTH BAY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 7.974  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+45 W/NA  
 II AB+15 V AB+60 W/NA  
 III AB+30 VI AB+75 W/NA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	8 9.340	8 9.910-2	810.481-4	811.053-1	811.623	812.195
2	9.877-2	10.447-2	11.019-4	11.591	12.161	12.733-1
3	10.418-1	10.985-2	11.587-7	12.128-1	12.698	13.270
4	10.982	11.822	12.094-5	12.666	13.236	13.808
5	11.490	12.060	12.632-4	13.203-1	13.774	14.345
6	12.027-1	12.597-1	13.169-11	13.741-2	14.311-4	14.883-1
7	12.565	13.138	13.707-5	14.278-1	14.849-3	15.420-2
8	13.102	13.673-1	14.244-6	14.816-2	15.386-2	15.958-1
9		14.210-2	14.782-9	15.353-1	15.924	16.495-2
10		14.748-2	15.319-8	15.891-1	16.461	17.033-7
11			15.857-3	16.428	16.999	17.570-4
12			16.394-5	16.966	17.536-2	18.108-6
13			16.932-4	17.504-2	18.074-8	18.645-4
140			17.470-3	17.579	18.149	18.720-3
150			17.982-3	17.645-2	18.224-1	18.798-7
160			17.187-4	17.729	18.299	18.870-2
170			17.232-1	17.804	18.374	18.945-3
180			17.307-4	17.879	18.449	19.020-7
190			17.382-2	17.954	18.524	19.095-1
200			17.457-2	18.029	18.599	19.170-4
210			17.532-2	18.104	18.674-3	19.245-8
220			17.607-3	18.179-1	18.749-1	19.320-10
230			17.682-3	18.254	18.824-2	19.395-17
240			17.757	18.329	18.899	19.470-4
250			17.832	18.404	18.974	19.545
260			17.907	18.479	19.049	19.620-1
270			17.982	18.554	19.124	19.695-6

AVERAGE SALARIES

BONUSES

NO. TEACHERS 261  
 AVERAGE SALARY 818.326

DOCTORATE 8 AT 8400 EA.

\* ANNIVERSARY INCREMENT

TAL LPAIS

COUNTY: MARIN

1973-1974 FISCAL ADA: 5.237  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I AB
- II AB+15
- III AB+30 OR MA
- IV AB+45 OR MA+12
- V AB+60 OR MA+24
- VI AB+75 OR MA+36

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,554-1	\$10,131	\$10,708	\$11,285	\$11,862	\$12,439-1
2	10,131	10,708	11,285	11,862	12,439	13,016
3	10,708	11,285	11,862-2	12,439-1	13,016-2	13,593
4	11,285	11,862	12,439-3	13,016-5	13,593-4	14,170-3
5	11,862	12,439	13,016-1	13,593-2	14,170-2	14,747-1
6	12,439	13,016	13,593	14,170-2	14,747-1	15,324-0
7	13,016	13,593	14,170-1	14,747-1	15,324	15,901-0
8			14,747	15,324-2	15,901-2	16,478-0
9			15,324-2	15,901-3	16,478-2	17,055-7
10			15,901	16,478-2	17,055-2	17,632-9
11				17,055-1	17,632	18,209-10
12				17,632-7	18,209-7	18,786-46
15*					18,786-0	19,363-62
20*					19,363-2	19,940-30
25*					19,940-1	20,517-25

AVERAGE SALARIES

NO. TEACHERS 284  
 AVERAGE SALARY \$18,044

\* ANNIVERSARY INCREMENT

VICTOR VALLEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 8.607  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

- I BA
- II BA+15
- III BA+30
- IV BA+45 OR MA
- V BA+60 W/MA OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,400-2	\$ 8,988-2	\$ 9,576-12	\$	\$
2	9,072-2	9,660-1	10,248-10	10,836-4	
3	9,744-1	10,332-4	10,920-8	11,508	12,096-2
4	10,416	11,004-2	11,592-10	12,180	12,768-3
5		11,678-1	12,264-9	12,852-2	13,440-7
6		12,348-3	12,936-8	13,524-1	14,112-0
7			13,608-4	14,196-2	14,784-8
8			14,280-39	14,868-1	15,456-7
9				15,540-4	16,128-0
10				16,212-0	16,800-34
13*				16,884-1	17,472-22
18*				17,556-3	18,144-18
19*					18,816-7
22*					19,488-0

AVERAGE SALARIES

NO. TEACHERS 268  
 AVERAGE SALARY \$14,442

\* ANNIVERSARY INCREMENT

425



WM S HART

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 7.719  
HIGHEST ENTRY STEP: 7  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 3

I BA  
II BA+16  
III BA+32

IV BA+48 OR MA+8  
V BA+64 OR MA+24

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 9,134-1	\$ 9,864-3	\$10,594-11	\$11,324-1	\$12,054
2	9,682-2	10,412-4	11,142-17	11,872-5	12,602-1
3	10,230-1	10,960-3	11,690-7	12,420-7	13,150-2
4	10,778	11,508-3	12,238-12	12,968-7	13,698-3
5	11,326-2	12,056-1	12,786-7	13,516-8	14,246-2
6		12,604-1	13,334-4	14,064-9	14,794-6
7		12,152-2	13,882-9	14,612-11	15,342-6
8			14,430-8	15,160-16	15,890-10
9			14,978-9	15,708-2	16,438-9
10				16,256-11	16,986-6
11				16,804-5	17,534-6
12				17,352-31	18,082-44

AVERAGE SALARIES

NO. TEACHERS 317  
AVERAGE SALARY \$14,537

BONUSES

MAST: 127 AT \$548 EA.  
DOCTORATE 3 AT \$548 EA.  
TENURE 30 AT \$548 EA.  
OTHER 10 AT \$548 EA.

HIGH SCHOOL DISTRICTS

1,000 - 3,999 ADA

407

ANALY

COUNTY: SONOMA

1973-1974 FISCAL ADA: 2.174  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+30  
 III AB+48  
 IV AB+60  
 V AB+75

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,803-1	\$ 9,644-2	\$ 9,634-1		
2	9,068	9,634-6	10,202-1		
3	9,634	10,802	10,769-6		
4	10,202	10,769	11,335-7	11,903-3	
5	10,769	11,335	11,903-3	12,468-2	
6	11,335	11,903	12,468-1	13,035-2	13,602
7	11,903	12,468	13,035-1	13,602-2	14,169
8	12,468	13,035-1	13,602-3	14,169-1	14,736-1
9	13,035	13,602	14,169-2	14,736-1	15,303-3
10		14,169-2	14,736	15,303	15,870-2
11			15,303-3	15,870	16,436-7
12				16,436-1	17,006-33

AVERAGE SALARIES

BONUSES

NO. TEACHERS 98  
 AVERAGE SALARY \$14,374

MASTERS 28 AT \$350 EA.  
 LONGEVITY 17 AT \$300 EA.

ANDERSON

COUNTY: SHASTA

1973-1974 FISCAL ADA: 1.586  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+44  
 V AB+58  
 VI AB+72

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,964	\$ 8,443	\$ 8,924-3	\$ 9,404	\$ 9,883	\$10,363
2	8,443	8,924-1	9,404-2	9,883-3	10,363	10,843
3	8,924	9,404	9,883-1	10,363	10,843	11,323
4	9,404	9,883	10,363-1	10,843-2	11,323	11,803
5	9,883	10,363	10,843-2	11,323	11,803	12,282
6		10,843-1	11,323-6	11,803-3	12,282-2	12,762
7		11,323	11,803	12,282-1	12,762-1	13,242-4
8		11,803-2	12,282-2	12,762-1	13,242-2	13,722
9				13,242	13,722-3	14,202-1
10				13,722-3	14,202-1	14,681-5
11					14,681-2	15,161-2
12					15,161-2	15,641-1
13						16,121-4
14						16,601-5
15						16,681-7

AVERAGE SALARIES

BONUSES

NO. TEACHERS 75  
 AVERAGE SALARY \$13,309

MASTERS 16 AT \$266 EA.

• ANNIVERSARY INCREMENT



ARCATA

COUNTY: HUMBOLDT

1973-1974 FISCAL AOA: 2.128  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,550	\$ 9,067	\$ 9,585-2	\$10,103	\$10,620
2	8,895	9,460	10,016	10,582	11,138
3	9,240	9,844	10,448-1	11,052-1	11,655
4	9,585	10,237	10,879	11,531	12,173
5	9,730	10,620	11,310-1	12,000-3	12,691-1
6	10,275	11,013	11,742-1	12,480-3	13,208-2
7	10,620	11,397	12,173-1	12,949-1	13,726-2
8	10,965-1	11,790	12,604	13,429-3	14,243-2
9		12,173-2	13,036-1	13,898-3	14,770-3
10			13,467-3	14,377-3	15,288-5
11				14,857-6	15,808-3
12					16,323-39

AVERAGE SALARIES

NO. TEACHERS 93  
 AVERAGE SALARY \$14,678

GRANLEY

COUNTY: IMPERIAL

1973-1974 FISCAL AOA: 1.597  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 W/MA

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,374-1	\$ 8,898-2	\$ 9,420-1	\$ 9,944	\$10,469
2	8,836	9,360	9,882-7	10,408	10,929
3	9,298	9,822-1	10,345-3	10,867-3	11,391
4	9,760	10,283	10,807-1	11,330	11,853
5	10,222	10,745-1	11,268-1	11,791-2	12,315
6	10,683	11,206-1	11,731-1	12,254-3	12,776-1
7		11,668	12,193	12,716	13,239
8		12,130	12,653-1	13,178-2	13,701-1
9		12,592	13,115-3	13,638-2	14,163-2
10			13,577	14,100-3	14,624-4
11			14,040-1	14,562-3	15,086-2
12			14,501-1	15,024-3	15,548
13			14,963-2	15,486-8	16,009-9

AVERAGE SALARIES

NO. TEACHERS 76  
 AVERAGE SALARY \$13,170

CENTRAL-FRESNO CO

COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.233  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

1 AB  
 11 AB+30  
 111 AB+45  
 1V AB+60  
 V AB+75

1 11 111 1V V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,143-1	\$ 8,578	\$ 9,002	\$ 9,426	\$ 9,851
2	8,578-1	9,002-3	9,426	9,851	10,276
3	9,002-2	9,426-1	9,851	10,276	10,701
4	9,426	9,851-2	10,276	10,701	11,126
5	9,851	10,276-2	10,701-2	11,126-2	11,551
6	10,276	10,701	11,126	11,551-1	11,974-1
7	10,701	11,126	11,551	11,974	12,399
8		11,551-1	11,974	12,399	12,826-2
9		11,974	12,399	12,826-1	13,249
10		12,399	12,826	13,249	13,673-1
11		12,826-3	13,249	13,673-1	14,097-1
12			13,673-2	14,097-2	14,522
13				14,522-5	14,947-2
14					15,372-13
15*					15,472-1
20*					15,572
25*					15,672

AVERAGE SALARIES

BONUSES

NO. TEACHERS 53  
 AVERAGE SALARY \$12,906

MASTERS 10 AT \$100 EA.  
 OTHER 11 AT \$100 EA.

\* ANNIVERSARY INCREMENT

CENTRAL-IMPERIAL CO

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 2.308  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

1 BA  
 11 BA+15  
 111 BA+30  
 1V BA+45 OR NA  
 V BA+60 W/NA OR NA+15  
 V1 BA+75 W/NA OR NA+30

1 11 111 1V V V1  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,212-1	\$ 8,660-1	\$ 9,124-3	\$10,100-3	\$10,636-1	\$11,492
2	8,660	9,125	9,611-1	10,636-2	11,292-1	11,948
3	9,125	9,701	10,437-1	11,093-1	11,749	12,405
4	9,801	10,237	10,993-1	11,549-3	12,204-1	12,860-1
5	10,030	10,794-1	11,349-2	12,005-2	12,661	13,317
6	10,493	11,149	11,805	12,461-9	13,117-2	13,773-1
7	10,950	11,606	12,262-1	12,917	13,573	14,229-1
8		12,062-2	12,718	13,374-3	14,030	14,686-4
9			13,174-6	13,880	14,486-1	15,142-1
10				14,287-8	14,943	15,698
11					15,398-2	16,054-1
12						16,810-8
13*	11,400	12,010-1	12,601-1	14,742-1	15,064-1	16,980-11

AVERAGE SALARIES

BONUSES

NO. TEACHERS 91  
 AVERAGE SALARY \$13,479

DOCTORATE 1 AT \$300 EA.

\* ANNIVERSARY INCREMENT

DELANO

COUNTY: KERN

1973-1974 FISCAL ADA: 1.894  
 HIGHEST ENTRY STEP: c  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

- I BA
- II BA+30
- III BA+45
- IV BA+60
- V BA+75

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.529	\$ 9.322-1	\$ 9.608	\$10.235	\$10.661
2	8.930-1	9.783-3	10.209-1	10.636-1	11.062
3	9.331	10.184-3	10.610	11.037	11.463
4	9.732-1	10.584-1	11.011	11.437	11.864
5	10.132-1	10.985-2	11.412-1	11.438	12.265
6	10.533	11.386-1	11.813	12.239-2	12.666
7	10.934-2	11.787-1	12.214-2	12.640-2	13.066-2
8		12.188	12.614-1	13.041-1	13.467-1
9		12.589	13.015-3	13.442	13.868-1
10		12.990	13.416-1	13.843-3	14.269-3
11		13.391-1	13.817-1	14.243	14.670-3
12		13.791-1	14.218-1	14.644-1	15.071-1
13		14.192-1	14.619-2	15.045	15.472
14			15.020-1	15.446	15.872-1
15				15.847-5	16.273-23

AVERAGE SALARIES

BONUSES

NO. TEACHERS 84  
 AVERAGE SALARY \$13,866

MASTERS 20 AT \$300 EA.  
 OTHER 13 AT \$300 EA.

EL DORADO

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 2.873  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

- I BA
- II BA+15
- III BA+30
- IV BA+42 OR MA
- V BA+54 OR MA+12
- VI BA+64 OR MA+24

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.140	\$ 8.690	\$ 9.240-4	\$ 9.735-2	\$10.230-1	\$10.725
2	8.590	9.140-1	9.690-6	10.185-4	10.680	11.175
3	9.040	9.590	10.140-4	10.635-3	11.130-3	11.625
4	9.490	10.040	10.590-1	11.085-5	11.580-3	12.075-1
5	9.940	10.490	11.040-4	11.535-2	12.030-3	12.525-3
6	10.390	10.940	11.490-2	11.985-3	12.480-2	12.975
7	10.840	11.390-1	11.940-1	12.435-4	12.930	13.425-2
8		11.940-2	12.390-1	12.885-1	13.380-2	13.875-2
9			12.840-3	13.335	13.830	14.325-1
10				13.785-4	14.280	14.775-3
11					14.730-11	15.225
12						15.675-24
15*						16.125
20*						16.575
25*						17.025
30*						17.475

AVERAGE SALARIES

NO. TEACHERS 133  
 AVERAGE SALARY \$12,889

\* ANNIVERSARY INCREMENT

471

FALLBROOK

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 1.576  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I BA  
 II BA+12  
 III BA+24  
 IV BA+36  
 V BA+48  
 VI BA+60

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.827	\$ 9.375	\$ 9.923-1	\$10.472	\$11.020	\$11.568
2	9.293	9.842	10.390-2	10.938-2	11.486-2	12.035-1
3	9.759	10.307-1	10.855-1	11.404	11.952	12.500-1
4	10.225	10.774	11.322-1	11.870	12.418	12.967
5	10.691	11.239-1	11.787-1	12.336-1	12.884-1	13.432-1
6	11.157	11.706	12.254-1	12.802	13.350-1	13.899-1
7	11.623	12.171	12.719-1	13.268	13.816	14.364-2
8	12.089	12.638	13.186	13.734	14.282	14.831-1
9		13.103	13.651	14.200	14.748-2	15.296-2
10				14.666	15.214-1	15.763-3
11				15.132-2	15.680-2	16.228-11
15*				15.598	16.146-2	16.694-10
20*				16.064	16.612-1	17.162-8

AVERAGE SALARIES

BONUSES

NO. TEACHERS 68 AVERAGE SALARY \$14,938 MASTERS 33 AT \$300 EA.

\* ANNIVERSARY INCREMENT

FORTUNA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 1.217  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60 OR AB+45 W/HA  
 VI AB+75 OR AB+60 W/HA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.782	\$ 8.391	\$ 9.012-2	\$ 9.994	\$10.968	\$11.863
2	8.154	8.764	9.384	10.366	11.337	11.935
3	8.826	9.136	9.756-1	10.738	11.709-1	12.307
4	8.909	9.508	10.186	11.110-2	12.091	12.679
5	9.292	9.892	10.501	11.483-1	12.454-1	13.051
6		10.275	10.873-2	11.855-1	12.638-1	13.436-4
7			11.256	12.239-1	13.221	13.819-4
8			11.639-1	12.622	13.604	14.282-3
9			12.023-2	13.005-2	13.987	14.688-4
10			12.406-1	13.388	14.371-1	14.969-3
11			12.789	13.772-1	14.754-4	15.352-16

AVERAGE SALARIES

NO. TEACHERS 59 AVERAGE SALARY \$13,863

HANFORD

COUNTY: KINGS

1973-1974 FISCAL ADA: 2.729  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,190-1	\$ 8,850	\$ 8,955-1	\$ 9,360-2	\$ 9,760-1
2	8,550	8,955-1	9,360-2	9,760-1	10,160
3	8,955	9,360-1	9,760-7	10,160-5	10,565-2
4	9,360	9,760	10,160-1	10,565-2	10,970-1
5	9,760	10,160	10,565-2	10,970-2	11,370-3
6	10,160	10,565	10,970-2	11,370-1	11,775-1
7	10,565	10,970	11,370-1	11,575-4	12,175-3
8		11,370	11,775-1	12,175	12,980-2
9		11,775	12,175-1	12,580-1	12,980-4
10			12,580-2	12,980-1	13,385-3
11			12,980-3	13,385	13,785-3
12				13,785	14,190-6
13				14,190-2	14,595-4
14					14,995-5
15					15,400-17

AVERAGE SALARIES

NO. TEACHERS 102  
 AVERAGE SALARY \$12,562

BONUSES

MASTERS 29 AT \$300 EA.  
 DOCTORATE 1 AT \$400 EA.

HEALDSBURG

COUNTY: SONOMA

1973-1974 FISCAL ADA: 1.736  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+45 OR MA  
 II AB+15 V AB+60 OR MA+15  
 III AB+30

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8,212	\$ 8,759	\$ 9,306-3	\$ 9,853-1	\$10,400
2	8,716	9,263	9,810-3	10,357-1	10,904-1
3	9,220	9,767	10,314	10,861-1	11,408
4	9,724	10,271	10,818-1	11,365-2	11,912-1
5	10,228	10,775	11,322	11,869-1	12,416
6	10,732	11,279	11,826	12,373-1	12,920-1
7	11,236	11,783-1	12,330-1	12,877-2	13,424-2
8	11,740-1	12,287	12,834	13,381-3	13,928-1
9		12,791-1	13,338	13,885-1	14,432-3
10			13,842-3	14,389-1	14,936-3
11				14,893-3	15,440-3
12					15,944-6
13					16,448-11
18*	12,244	13,295-1	14,346	15,397	16,952-6
23*	12,748	13,799	14,850	15,901	17,456-4
28*	13,252	14,303	15,354	16,405	17,960-2

AVERAGE SALARIES

NO. TEACHERS 78  
 AVERAGE SALARY \$14,257

\* ANNIVERSARY INCREMENT

LASSEN

COUNTY: LASSEN

1973-1974 FISCAL ADA: 1.014  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60 OR NA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.060-1	\$ 8.560	\$ 9.059-2	\$ 9.559	\$10.059
2	8.560	9.059	9.559-2	10.059	10.559
3	9.059	9.559	10.059-2	10.559	11.058
4	9.559	10.059	10.559-2	11.058	11.558
5		10.559	11.058-1	11.558-1	12.058
6		11.058	11.558-1	12.058-1	12.557
7			12.058-3	12.557-1	13.057-1
8			12.557-1	13.057-1	13.557-1
9			13.057	13.557	14.057-1
10			13.557-1	14.057-1	14.556-3
11				14.556	15.056-1
12					15.556-21

AVERAGE SALARIES

NO. TEACHERS 49  
 AVERAGE SALARY \$13,486

LENDORE

COUNTY: KINGS

1973-1974 FISCAL ADA: 1.589  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+30  
 III AB+45  
 IV AB+60  
 V AB+75

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.663-1	\$ 9.141-5	\$ 9.555-2	\$10.015	\$10.539
2	9.016	9.494-3	9.888-2	10.348	10.672
3	9.349	9.827	10.221	10.681-1	11.205
4	9.682	10.150-1	10.554-3	11.014	11.538-1
5	10.076	10.584-3	10.948-2	11.408-1	11.932-1
6	10.470	10.948	11.342	11.802	12.326-1
7	10.864	11.342	11.736-1	12.196-2	12.720-1
8	11.258	11.736-1	12.130	12.590-1	13.114-2
9	11.708	12.130	12.580	13.040-1	13.564-6
10	12.158-1	12.536	13.030	13.490	14.014-1
11		13.036	13.480	13.940-2	14.464-1
12		13.536	13.930	14.390-2	14.914-1
13			14.480-3	14.910-1	15.434-3
14				15.430-1	15.984-1
15					16.474-11

AVERAGE SALARIES

NO. TEACHERS 68  
 AVERAGE SALARY \$12,098

BONUSES

MASTERS 19 AT \$300 EA.

LEMOORE-AVENAL

COUNTY: KINGS

1973-1974 FISCAL ADA: 1.586  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+30  
 III AB+45  
 IV AB+60  
 V AB+75

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 8.911	\$ 9.389	\$ 9.783-2	\$10.243	\$10.767
2	9.244	9.722-1	10.116	10.576	11.100
3	9.577	10.055	10.449-2	10.909-1	11.433
4	9.910	10.388-2	10.782-1	11.242	11.766
5	10.304	10.782	11.176	11.636	12.160
6	10.698	11.176	11.570	12.030	12.554
7	11.092	11.570	11.964	12.424	12.948
8	11.486	11.964	12.358	12.818	13.342
9	11.936	12.414	12.808	13.268	13.792
10	12.386	12.864-1	13.258-1	13.718	14.242
11		13.314	13.708	14.168	14.592
12		13.764-1	14.158	14.618	15.142
13			14.678-1	15.138-1	15.662
14				15.658-1	16.182
15					16.702-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 19      AVERAGE SALARY \$12,996      MASTERS 7 AT \$300 EA.

LIBERTY

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 1.172  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB  
 II AB+15  
 III AB+30  
 IV AB+30 W/MA OR AB+45  
 V AB+45 W/MA OR AB+60  
 VI AB+60 W/MA OR AB+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.597	\$ 9.135-1	\$ 9.873-1	\$10.211-2	\$10.749	\$11.287
2	9.135	9.673	10.211-1	10.749-2	11.287	11.825
3	9.673	10.211	10.749-4	11.287-1	11.825-1	12.363
4	10.211	10.749	11.287	11.825-1	12.363	12.901
5	10.749	11.287	11.825-1	12.363-2	12.901-1	13.439
6	11.287	11.825	12.363	12.901	13.439-2	13.977
7	11.825	12.363	12.901	13.439	13.977	14.515-2
8	12.363	12.901	13.439	13.977	14.515	15.053
9		13.439	13.977	14.515-1	15.053-1	15.591-2
10		13.977	14.515-1	15.053	15.591	16.129-1
11		14.515	15.053	15.591-1	16.129	16.667-2
12		15.053	15.591-1	16.129	16.667-3	17.205-11

AVERAGE SALARIES

NO. TEACHERS 46      AVERAGE SALARY \$14,117

475

NEVADA

COUNTY: NEVADA

1973-1974 FISCAL ADA: 1.686  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7.705	\$ 8.326	\$ 8.981-1	\$ 9.637-1	\$10.292
2	8.107	8.763	9.418-2	10.074-1	10.729
3	8.644	9.200	9.855-1	10.511-1	11.166
4	8.981	9.637	10.292-3	10.948-1	11.603-1
5	9.481	10.074	10.729-2	11.383-2	12.040-1
6	9.855	10.511	11.166	11.822	12.477
7	10.292	10.948	11.603	12.259	12.914-1
8	10.729	11.385-1	12.040	12.696-3	13.351
9	11.166	11.822	12.477-2	13.133-1	3.788-1
10		12.259	12.914	13.570-1	14.225-4
11			13.351	14.007	14.662-5
12				14.444-1	15.099-1
13					15.536-37

AVERAGE SALARIES

BONUSES

NO. TEACHERS 76 AVERAGE SALARY \$14,001 MASTERS 18 AT \$560 EA.

OAKDALE

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 1.829  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60  
 VI BA+75

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.884	\$ 8.278-1	\$ 8.672-4	\$ 9.067-1	\$ 9.461	\$ 9.855
2	8.278	8.672	9.067-1	9.461-1	9.855	10.249
3		9.067-2	9.461-1	9.855-1	10.249	10.643
4		9.461-1	9.855-1	10.249-1	10.643-1	11.038
5			10.249-4	10.643-2	11.038	11.432
6			10.643-3	11.038-1	11.432-1	11.826
7			11.038-2	11.432-3	11.826-3	12.220
8				11.826-4	12.220-2	12.614-1
9				12.220-4	12.614-3	13.009-2
10				12.614-3	13.009-2	13.403
11					13.403-4	13.797-2
12						14.191-2
13						14.585-28

AVERAGE SALARIES

BONUSES

NO. TEACHERS 92 AVERAGE SALARY \$12,434 MASTERS 21 AT \$394 EA.



OROVILLE

COUNTY: BUTTE

1973-1974 FISCAL AOA: 2.476  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I BA IV BA+45 OR MA+15  
 II BA+15 V BA+60 OR MA+30  
 III BA+30 OR MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.501	\$ 8.955	\$ 9.410-6	\$ 9.865-1	\$10.319
2	8.922	9.376	9.831-4	10.286-2	10.740-1
3	9.343	9.797	10.252-1	10.700-1	11.160-1
4	9.764	10.218	10.672-1	11.126	11.582
5	10.184	10.638	11.093	11.548	12.002-2
6	10.603-1	11.059	11.514	11.968	12.423
7		11.479	11.933	12.388	12.843-1
8		11.900	12.354-1	12.809-1	13.263-2
9		12.320-1	12.775-2	13.230-1	13.684-1
10		12.740-1	13.196	13.650	14.104-2
11			13.616	14.070-1	14.526-3
12			14.037-1	14.492-3	14.946-6
13			14.458-1	14.912-1	15.367-1
14				15.333-2	15.787-1
15					16.209-41

AVERAGE SALARIES

NO. TEACHERS 95  
 AVERAGE SALARY \$14,208

BONUSES

DOCTORATE 0 AT \$500 EA.  
 OTHER 15 AT \$300 EA.

PERRIS

COUNTY: RIVERSIDE

1973-1974 FISCAL AOA: 1.817  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA IV BA+45 OR MA+30  
 II BA+15 V BA+60 OR MA+45  
 III BA+30 VI BA+75 OR MA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.060	\$ 9.519-1	\$ 9.979-1	\$10.438	\$10.897	\$11.356
2	9.526	9.984-2	10.445-3	10.903-2	11.363-1	11.822
3	9.991-2	10.480	10.909-3	11.369-4	11.827-1	12.287
4	10.457	10.916	11.374-1	11.834-1	12.292-1	12.752
5	10.922-1	11.380	11.840-2	12.298-3	12.758-1	13.216-2
6	11.387	11.846	12.306-2	12.764-1	13.222-1	13.681-1
7	11.851	12.311	12.770-1	13.230-2	13.688-1	14.147
8	12.317	12.778	13.235	13.694-2	14.154-1	14.612-3
9	12.782	13.241	13.701-1	14.159-1	14.619-2	15.077
10	13.246	13.706	14.166-2	14.625-1	15.083-1	15.543-1
11	13.713	14.172	14.630-2	15.089	15.549-3	16.008-3
12	14.178	14.637	15.096	15.584-2	16.013	16.473-1
13	14.643	15.102-1	15.561-2	16.020	16.478-4	16.938-2
15*						17.188-4

AVERAGE SALARIES

NO. TEACHERS 82  
 AVERAGE SALARY \$13,433

\* ANNIVERSARY INCREMENT

10/2/74

PLACER

COUNTY: PLACER

1973-1974 FISCAL ADA: 3.525  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 4

I AB IV AB+45 OR MA  
 II AB+15 V AB+60 OR MA+10  
 III AB+30 VI AB+75 OR MA+25

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,959-3	\$ 8,754	\$ 9,550-12	\$	\$	\$
2	8,276	9,073-1	9,868-6	10,665-4		
3	8,594	9,391-1	10,187-0	10,982-5	11,779-1	
4	8,913	9,710-1	10,505-3	11,300-1	12,097-1	13,052
5	9,232	10,028	10,823	11,619-1	12,415-3	13,369-2
6	9,550	10,346	11,142-2	11,937-2	12,734	13,688-1
7	9,868	10,665	11,460-4	12,256-3	13,052	14,006-6
8	10,187	10,982	11,779	12,574-3	13,369-1	14,325-2
9		11,300-1	12,097-2	12,892-1	13,688-2	14,643-2
10			12,415-3	13,211-1	14,006-2	14,961-2
11				13,529-1	14,325-1	15,280-5
12					14,643-1	15,598-8
13						15,916-25
18*						16,216-12
23*						16,516-8
28*						16,816-2
33*						17,116-1

AVERAGE SALARIES

NO. TEACHERS 185  
 AVERAGE SALARY \$13,326

\* ANNIVERSARY INCREMENT

PORTERVILLE

COUNTY: TULARE

1973-1974 FISCAL ADA: 3.572  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 7

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+70

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,020	\$ 8,890	\$ 9,160-3	\$ 9,730-1	\$10,300	\$10,870-1
2	8,320-1	8,890	9,460-4	10,030-2	10,600-2	11,170
3	8,620	9,190-1	9,760-2	10,330-4	10,900	11,470
4	8,920-1	9,490	10,060-2	10,630-1	11,200-2	11,770-2
5	9,220	9,790	10,360	10,930-4	11,500-3	12,070-1
6	9,520	10,090	10,660	11,230-2	11,800-2	12,370-4
7	9,820	10,390	10,960-1	11,530-1	12,100-1	12,670-6
8	10,120	10,690	11,260	11,830-2	12,400-1	12,970-4
9		10,990	11,560-1	12,130-1	12,700-1	13,270-6
10		11,290-2	11,860-1	12,430	13,000	13,570-2
11			12,160-1	12,730-1	13,300-1	13,870-5
12			12,460-2	13,030-2	13,600-1	14,170-6
13				13,330-1	13,900	14,470-2
14					14,200-1	14,770-4
15					14,500	15,070-23
20*					14,800	15,370-11
25*					15,100	15,670-4

AVERAGE SALARIES

NO. TEACHERS 148  
 AVERAGE SALARY \$12,887

\* ANNIVERSARY INCREMENT

RED BLUFF

COUNTY: TENAMA

1973-1974 FISCAL ADA: 1.607  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I BA  
 II BA+15  
 III BA+30  
 IV BA+42  
 V BA+54  
 VI BA+66

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8.095	\$ 8.604	\$ 9.113-2	\$	\$	\$
2	8.507	9.016	9.525-2	10.034-4		
3	8.918	9.428	9.937	10.446-1	10.956	
4	9.330	9.840	10.349	10.858-2	11.368-1	11.877
5	9.742	10.252	10.761-1	11.270-1	11.780	12.289-1
6	10.154	10.664	73	11.682-1	12.192-3	12.701
7	10.566	11.076	5	12.094	12.604-1	13.113-4
8	10.978	11.488	11.997	12.506	13.015	13.525-2
9	11.390	11.899-1	12.409	12.918	13.427	13.937-1
10	11.802-1	12.311	12.821	13.330-2	13.839	14.349-3
11		12.723-1	13.233-1	13.742	14.251	14.761-1
12			13.645	14.154-1	14.663	15.173-2
13			14.057-2	14.566-1	15.075-8	15.585-22
16*						15.885-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS 75  
 AVERAGE SALARY \$13,681  
 MASTERS 0 AT \$300 EA.

\* ANNIVERSARY INCREMENT

ROSEVILLE

COUNTY: PLACER

1973-1974 FISCAL ADA: 2.764  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I AB  
 II AB+30  
 III AB+45  
 IV AB+60  
 V AB+75

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7.000-1	\$ 8.000-12	\$ 8.600	\$ 9.200	\$ 9.800
2	7.491	8.491-4	9.891-2	9.691-1	10.291
3	7.982	8.982-2	9.582-4	10.182	10.782
4	8.473-1	9.473-3	10.073-4	10.673-3	11.273
5	8.964	9.964	10.564-2	11.164-2	11.764
6		10.455-1	11.055-3	11.655-4	12.255-2
7		10.946-1	11.546-6	12.146-1	12.746-3
8			12.037	12.637-4	13.237-3
9			12.528-9	13.128-1	13.728-4
10				13.619-9	14.219-4
11					14.710-6
12					15.201-39

AVERAGE SALARIES

BONUSES

NO. TEACHERS 140  
 AVERAGE SALARY \$12,583  
 MASTERS 42 AT \$300 EA.  
 ANNIVERSARY 15 AT \$376 - \$912

SAN BENITO

COUNTY: SAN BENITO

1973-1974 FISCAL ADA: 1.378  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I AB  
II AB+30  
III AB+42

IV AB+54 OR MA  
V AB+66 OR MA+12  
VI AB+66 W/MA OR MA+24

I II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6,742-1	\$ 9,260-2	\$ 9,777	\$10,295	\$10,812	\$11,331
2	9,260-1	9,777-1	10,295-1	10,812	11,331	11,848
3	9,777-1	10,295-1	10,812-1	11,331-1	11,848	12,366-1
4	10,295-1	10,812	11,331	11,848-1	12,366-1	12,883
5	10,812	11,331	11,848-1	12,366-1	12,883	13,401-4
6	11,331	11,848-2	12,366-1	12,883-1	13,401-3	13,918-2
7		12,366-1	12,883-1	13,401-1	13,918-2	14,436-3
8		12,883-1	13,401	13,918	14,436-2	14,953-1
9			13,918-1	14,436-2	14,953-1	15,471
10			14,436-1	14,953-2	15,471	15,988-2
11				15,471-2	15,988-1	16,507-2
12					16,507-5	17,024
13						17,542-13

AVERAGE SALARIES

BONUSES

NO. TEACHERS 73  
AVERAGE SALARY \$14,138

DOCTORATE 1 AT \$818 EA.

SANTA PAULA

COUNTY: VENTURA

1973-1974 FISCAL ADA: 1,400  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB+0 IV AB+24 VII AB+42  
 II AB+12 V AB+30  
 III AB+18 VI AB+36

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,610-1	\$ 8,764	\$ 8,921	\$ 9,076	\$ 9,234	\$ 9,390	\$ 9,545
2	9,017	9,172	9,327	9,483	9,643	9,799	9,957-1
3	9,424	9,580	9,735	9,892	10,052-1	10,212-1	10,372
4	9,830	9,987	10,143	10,299-2	10,463-2	10,628	10,792
5	10,237	10,394	10,551	10,706	10,878-1	11,045-1	11,216-1
6			10,957-1	11,114	11,290	11,466	11,642
7			11,366	11,520	11,705	11,891	12,075
8						12,317	12,511
9							12,951
10							
11							
12						13,758-1	

VIII AB+48 XI AB+64 OR MA+6 XIV AB+84 OR MA+24  
 IX AB+54 XII AB+72 OR MA+12  
 X AB+60 OR MA XIII AB+78 OR MA+18

VIII IX X XI XII XIII XIV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,703	\$ 9,858	\$10,014	\$10,170	\$	\$	\$
2	10,114-1	10,273	10,430	10,587	10,744	10,904	
3	10,532-2	10,694	10,854-2	11,013	11,174	11,335	11,494
4	10,956-1	11,120-1	11,285-1	11,449	11,613	11,778	11,944-1
5	11,386	11,554	11,726	11,896	12,065-1	12,234-1	12,403
6	11,820	11,997-1	12,173	12,351	12,527	12,703	12,879
7	12,260	12,445-1	12,630	12,814-1	12,999	13,182	13,366
8	12,705	12,901	13,093	13,288	13,482	13,675	13,870
9	13,155	13,361	13,566-1	13,771	13,976	14,180	14,387
10	13,612	13,829	14,046	14,265-1	14,482	14,699	14,916
11		14,305	14,535	14,767	14,997-1	15,227	15,459
12		14,787-2	15,033-1	15,279-1	15,523	15,769-1	16,016-2

XV AB+90 OR MA+30

XV

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$
2	
3	11,655
4	12,107
5	12,573
6	13,056
7	13,554
8	14,065
9	14,591
10	15,133
11	15,690-1
12	16,262-28

AVERAGE SALARIES

NO. TEACHERS 66  
 AVERAGE SALARY \$14,126

BONUSES

MASTERS 32 AT \$300 EA.  
 LONGEVITY 4 AT \$200 EA.  
 LONGEVITY 5 AT \$250 EA.  
 LONGEVITY 4 AT \$300 EA.

SONORA

COUNTY: TUOLUMNE

1973-1974 FISCAL AOA: 1,219  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB+12  
 II AB+24  
 III AB+36  
 IV AB+48  
 V AB+60  
 VI AB+72

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,101	\$ 8,551-1	\$ 9,001	\$ 9,451	\$	\$
2	8,951	9,001	9,451-1	9,901-4		
3	9,001-1	9,451	9,901-2	10,351-1	10,801-1	
4	9,451	9,901	10,351-1	10,801	11,251-1	11,701-1
5	9,901	10,351-1	10,801	11,251	11,701-2	12,151-1
6	10,351	10,801	11,251-1	11,701-1	12,151-1	12,602-2
7	10,801	11,251	11,701	12,151	12,602-2	13,052-1
8	11,251	11,701	12,151-1	12,602-1	13,052	13,502
9	11,701	12,151	12,602-2	13,052	13,502-1	13,952-2
10	12,151-1	12,602	13,052-1	13,502	13,952-1	14,402-1
11			13,502-1	13,952	14,402-2	14,852-3
12				14,402-2	14,852-1	15,302-4
13					15,302-2	15,752-1
14						16,202-22

AVERAGE SALARIES

BONUSES

NO. TEACHERS 75  
 AVERAGE SALARY \$13,782  
 MASTERS 31 AT \$300 EA.

TULARE

COUNTY: TULARE

1973-1974 FISCAL AOA: 3,420  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15  
 III BA+30  
 IV BA+45  
 V BA+60  
 VI BA+60 W/MA

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,180	\$ 8,580	\$ 9,000-7	\$ 9,430	\$ 9,870	\$10,320-1
2	8,560	8,960	9,380-4	9,810-1	10,250-1	10,705-1
3	8,940	9,340-1	9,760-3	10,190-5	10,630-2	11,090
4	9,320-1	9,720	10,140-5	10,570-4	11,010	11,475
5	9,700	10,100	10,520	10,980-4	11,390-1	11,860
6	10,080	10,480	10,900-1	11,330-5	11,770-1	12,245
7	10,460	10,860	11,280-1	11,710-1	12,150-2	12,630-1
8	10,840	11,240	11,660-2	12,090-4	12,550-1	13,015-2
9	11,220-1	11,620	12,040-1	12,470-1	12,910	13,400-1
10		12,000-1	12,420-4	12,850-1	13,290-1	13,785
11			12,800-2	13,230-3	13,670	14,170-4
12			13,180-3	13,610	14,050	14,555-3
13				13,990	14,430-2	14,940-1
14				14,370-7	14,810-1	15,325-3
15					15,190-11	15,710-15

AVERAGE SALARIES

BONUSES

NO. TEACHERS 128  
 AVERAGE SALARY \$12,602  
 MASTERS 8 AT \$450 EA.

WASHINGTON

COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.053  
HIGHEST ENTRY STEP: 7  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I BA  
II BA+33  
III BA+45

IV BA+60 OR NA  
V BA+75 OR NA+15

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 7.995	\$ 8.412	\$ 8.829	\$ 9.246	\$ 9.663
2	8.412	8.829-3	9.246	9.663	10.080
3	8.829	9.246	9.663	10.080	10.497
4	9.246	9.663-2	10.080	10.497-1	10.914
5	9.663	10.080	10.497-1	10.914	11.331
6	10.080-1	10.497	10.914	11.331	11.748
7	10.497	10.914	11.331-1	11.748	12.165-2
8	10.914	11.331	11.748-1	12.165	12.582-3
9	11.331	11.748	12.165	12.582-2	12.999-3
10	11.748	12.165	12.582	12.999-1	13.416
11	12.165	12.582-1	12.999-2	13.416	13.833
12		12.999-1	13.416	13.833	14.250-1
13			13.833-2	14.250-1	14.667
14				14.667-6	15.084-13

AVERAGE SALARIES

NO. TEACHERS 48  
AVERAGE SALARY \$13.147

HIGH SCHOOL DISTRICTS

500 - 999 ADA

411



**BISHOP**

COUNTY: INYO

1973-1974 FISCAL ADA: 821  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+15  
 III BA+30

IV BA+45 OR MA  
 V BA+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,820	\$ 9,434	\$10,049	\$10,662-1	\$11,277
2	9,382	9,996	10,610	11,225-1	11,838
3	9,944	10,559	11,172	11,787	12,401
4	10,506	11,121	11,735-1	12,349-1	12,963
5	11,069	11,683	12,297-1	12,912	13,526-2
6	11,631	12,246	12,859	13,474-1	14,088
7	12,194	12,808	13,422	14,037	14,650
8		13,370	13,984	14,599-1	15,213-1
9		13,933	14,547	15,161	15,775-3
10			15,109	15,723	16,337-1
11			15,663	16,285	16,900-1
12			16,234	16,847	17,462-6
16*					18,025-9
20*					18,587-4
25*					19,149-2

**AVERAGE SALARIES**

NO. TEACHERS 38  
 AVERAGE SALARY \$16,414

\* ANNIVERSARY INCREMENT

**CHONCHILLA**

COUNTY: MADERA

1973-1974 FISCAL ADA: 624  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60  
 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,300	\$ 8,625	\$ 8,950	\$ 9,275	\$ 9,600	\$ 9,925
2	8,625	8,950	9,275-2	9,600	9,925	10,250
3	8,950	9,275	9,600-2	9,925	10,250	10,575
4	9,275	9,600	9,925-2	10,250-1	10,575	10,900
5	9,600	9,925	10,250-3	10,575	10,900	11,225
6	9,925	10,250	10,575	10,900	11,225	11,550
7	10,250	10,575	10,900-1	11,225	11,550	11,875
8	10,575	10,900-1	11,225	11,550-1	11,875	12,200-1
9		11,225	11,550	11,875-1	12,200	12,525
10			11,875-1	12,200	12,525	12,850-4
11				12,525	12,850	13,175-1
12				12,850-4	13,175	13,500
13					13,500-2	13,825
14						14,150-8

**AVERAGE SALARIES**

NO. TEACHERS 38  
 AVERAGE SALARY \$12,178

**BONUSES**

MASTERS 7 AT \$300 EA.

DOS PALOS

COUNTY: MERCED

1973-1974 FISCAL ADA: 996  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+10  
 III AB+45  
 IV AB+60

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,600-1	\$ 9,432-1	\$ 9,892	\$10,352
2	7,840-1	9,785-2	10,245-2	10,705
3	8,140	10,138-3	10,598-1	11,058
4	8,440	10,491-1	10,951	11,411
5	8,740	10,844-1	11,304-1	11,764
6		11,197	11,657	12,117-1
7		11,550-1	12,010	12,470
8		11,903	12,363	12,823
9		12,256	12,716-1	13,176-1
10		12,609-1	13,069-1	13,529
11		12,962	13,422-1	13,882
12		13,315	13,775-1	14,235-1
13		13,668	14,128	14,588-1
14			14,481-3	14,941-2
15				15,294-16

AVERAGE SALARIES

NO. TEACHERS 46  
 AVERAGE SALARY \$13,058

BONUSES

MASTERS 10 AT \$300 EA.

GALT

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 915  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 1

I SALARY SCHEDULE  
 II SCHEDULE +45  
 III SCHEDULE +60

I II III  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,900-2	\$	\$
2	9,300-4		
3	9,700-3		
4	10,100-1		
5	10,600-2		
6	11,100-3		
7	11,600-3		
8	12,200-6		
9		13,400-3	
10		14,000-3	
11			15,300-5
12			16,000-4

AVERAGE SALARIES

NO. TEACHERS 41  
 AVERAGE SALARY \$12,383

BONUSES

MASTERS 17 AT \$300 EA.

**GONZALES**

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 874  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I LESS THAN BA+30  
 II BA+30  
 III BA+45  
 IV BA+60  
 V BA+75

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,306-4	\$ 9,751-3	\$10,225-1	\$10,730	\$11,267-1
2	9,721-1	10,196-3	10,700-1	11,235	11,796-1
3	10,136	10,640-1	11,174-1	11,738	12,329
4	10,550	11,085	11,649-1	12,241	12,862
5	10,965	11,529	12,124-1	12,747-1	13,395
6	11,380	11,974	12,598-1	13,252-1	13,929
7	11,795	12,418	13,072-2	13,755	14,462
8	12,209	12,863	13,546-1	14,260	14,955-5
9		13,308	14,021-1	14,705	15,527-1
10		13,752-1	14,496	15,269	16,060-2
11			14,970	15,773	16,594-1
12			15,445	16,277-1	17,127-2
15*				16,616-1	17,485
18*				17,115	18,013-2
21*				17,614-1	18,541-3
24*					19,068-5

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 51  
 AVERAGE SALARY \$14,113

MASTERS 21 AT \$300 EA.  
 DOCTORATE 1 AT \$300 EA.

\* ANNIVERSARY INCREMENT

**GRIDLEY**

COUNTY: BUTTE

1973-1974 FISCAL ADA: 633  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB+15  
 II AB+30  
 III AB+45  
 IV AB+60

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,979-1	\$ 8,336	\$ 8,694	\$ 9,051
2	8,336-2	8,694-3	9,051-4	9,409
3	8,694	9,051-1	9,409	9,766-1
4	9,051	9,409-2	9,766-2	10,123
5	9,409	9,766	10,123	10,480-1
6	9,766	10,123	10,480-1	10,837-1
7	10,123	10,480	10,837	11,194-2
8	10,480	10,837	11,194-1	11,552
9	10,837	11,194	11,552	11,909-1
10	11,194	11,552	11,909	12,266-2
11		11,909	12,266	12,624-1
12			12,624	12,981-2
13				13,339-8

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 36  
 AVERAGE SALARY \$11,007

MASTERS 11 AT \$450 EA.

*A*

MUGHSDN

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 507  
HIGHEST ENTRY STEP: 8  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 1  
RETURNING TEACHERS 12

I AB  
II AB+12  
III AB+24

IV AB+36  
V AB+48  
VI AB+60

VII AB+72

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.015	\$ 8.369	\$ 8.777-1	\$ 9.229-1	\$ 9.768	0	0
2	8.358	8.712	9.120	9.572	10.111		
3	8.701	9.055	9.463	9.915-2	10.454-1	11.042	
4	9.044	9.398	9.806	10.258	10.797	11.388	12.061
5	9.387	9.741	10.149	10.601-1	11.140-2	11.729	12.404
6	9.730	10.084	10.493	10.944-2	11.484-1	12.072	12.747-1
7	10.073	10.427	10.836	11.287-2	11.827-1	12.418	13.090
8		10.770	11.179	11.631	12.170-2	12.758	13.432
9		11.113	11.522	11.974	12.512	13.101-1	13.778-1
10		11.213	11.665	12.317	12.856	13.444	14.119
11			12.208-1	12.660	13.199	13.787	14.468-1
12			12.550-1	13.003	13.542	14.130	14.808-1
13				13.346	13.885	14.473	15.148-1
14	10.773	11.613	12.750	13.689	14.228	14.816	15.491-6

AVERAGE SALARIES

NO. TEACHERS 30  
AVERAGE SALARY \$12,501

KERMAN

COUNTY: FRESNO

1973-1974 FISCAL ADA: 650  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

I BA  
II BA+30 W/GS  
III BA+45 W/GS

IV BA+60 W/GS  
V BA+75 W/GS  
VI OTHER

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7.800	\$ 8.736	\$ 9.711	\$ 10.686	\$ 11.154	\$10,000-1
2	8.307	9.243	9.711			
3	8.814	9.750-1	10.218	10.686	11.154	
4	9.321-1	10.257-1	10.725-1	11.193	11.661	
5	9.828	10.764	11.232	11.700	12.168	
6	10.296-1	11.232-1	11.700	12.168-1	12.636	
7	10.725	11.661-1	12.129-1	12.597-1	13.068	
8	11.115	12.051	12.519-1	12.987	13.455	
9		12.402	12.870-1	13.338	13.808-1	
10		12.714	13.182	13.650	14.118	
11		12.987	13.488	13.923	14.391-1	
12		13.221	13.689	14.157-1	14.628	
13			13.884-3	14.352	14.820	
14				14.508-5	14.976-8	

AVERAGE SALARIES

NO. TEACHERS 29  
AVERAGE SALARY \$13,329

BONUSES

MASTERS 8 AT \$200 EA.

**KING CITY**

**COUNTY: MONTEREY**

1973-1974 FISCAL ADA: 891  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB IV AB+60 OR MA+15  
 II AB+GEN SEC V AB+75 OR MA+30  
 III AB+45

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,217	\$ 9,349-2	\$ 9,930-1	\$10,337	\$10,647
2	8,546	9,723-1	10,327-1	10,750	11,073-1
3	8,888-1	10,112-1	10,740-1	11,180-1	11,516
4	9,244	10,616	11,170-1	11,627-2	11,977-1
5	9,614-1	10,937-1	11,617-1	12,092	12,456-1
6		11,374-1	12,082-1	12,576	12,954-1
7		11,829-1	12,565-1	13,079	13,472
8			13,068-2	13,602	14,011-2
9			13,591-1	14,146	14,571
10				14,712-2	15,154-5
11				15,300-1	15,760-1
12					16,390-1
13					17,046-3
14					17,728-7

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 48 AVERAGE SALARY \$13,565 MASTERS 10 AT \$300 EA.

**KINGSBURG**

**COUNTY: FRESNO**

1973-1974 FISCAL ADA: 779  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,800	\$ 8,220	\$ 8,640-1	\$ 9,060-1	\$ 9,480	\$ 9,900
2	8,220	8,640	9,060-1	9,480	9,900-1	10,320
3	8,640	9,060	9,480-2	9,900-2	10,320	10,740
4	9,060	9,480	9,900	10,320-2	10,740	11,160
5	9,480	9,900	10,320	10,740-1	11,160-1	11,580
6		10,320	10,740-2	11,160-2	11,580-1	12,000
7		10,740	11,160-1	11,580	12,000-1	12,420-1
8		11,160	11,580-1	12,000	12,420-1	12,840-2
9		11,580	12,000-2	12,420	12,840	13,260
10		12,000	12,420-1	12,840-1	13,260	13,680-2
11			12,840	13,260	13,680	14,100-1
12			13,260	13,680	14,100-1	14,520
13				14,100	14,520	14,940
14				14,520-1	14,940-1	15,360-7

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 41 AVERAGE SALARY \$12,332 MASTERS 13 AT \$400 EA.

SANTA YNEZ VALLEY

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 675  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+12  
 III AB+24

IV AB+36  
 V AB+48 OR MA  
 VI AB+60 OR AB+54 W/MA

VII AB+72 OR AB+66 W/MA

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 8.830	\$ 9.425	\$10.020	\$10.615	\$11.210	\$11.805-1	\$12.400
2	9.560	10.155	10.750	11.345	11.940	12.535	13.130
3	10.155	10.750	11.345	11.940	12.535	13.130	13.728
4	10.595	11.190	11.785	12.380-1	12.975	13.570	14.165
5	11.035	11.630	12.225	12.820-1	13.415	14.010	14.605
6	11.475	12.070	12.665	13.260	13.855-2	14.450-1	15.045
7		12.510	13.105	13.700	14.295	14.890	15.485
8			13.545	14.140	14.735-2	15.330	15.925
9				14.580-1	15.175-1	15.770	16.365
10					15.615	16.210	16.805-1
11						16.650-8	17.245-4
12							17.865-12
16*							18.165-1
19*							18.465
22*							18.765
25*							19.065

AVERAGE SALARIES

NO. TEACHERS 36  
 AVERAGE SALARY \$16,387

\* ANNIVERSARY INCREMENT

SIERRA

COUNTY: FRESNO

1973-1974 FISCAL ADA: 892  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 5

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60 OR AB+55 W/MA  
 VI AB+75 OR AB+65 W/MA

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 9.159	\$ 9.859	\$10.559-1	\$11.259	\$11.959	\$12.659-1
2	9.559	10.259	10.959-1	11.659	12.359	13.059
3	9.959	10.659	11.359-1	12.059	12.759	13.459-2
4	10.359	11.059	11.759-1	12.459	13.159-1	13.859
5		11.459	12.159-1	12.859	13.559	14.259-1
6		11.859	12.559	13.259	13.959	14.659-2
7			12.959	13.659	14.359	15.059-1
8			13.359	14.059-1	14.759-1	15.459
9			13.759	14.459	15.159-2	15.859
10			14.159	14.859	15.559-2	16.259-5
11				15.259	15.959	16.689-2
12				15.659	16.359	17.059-2
13				16.059	16.759-1	17.459-23

AVERAGE SALARIES

NO. TEACHERS 52  
 AVERAGE SALARY \$15,874

SISKIYOU

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 986  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS: 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

- I AB+30
- II AB+45 OR MA
- III AB+60 OR MA+15

I II III  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,988-7	\$ 9,612-1	\$10,332
2	9,324-3	9,972-3	10,728
3	9,672-6	10,320-1	11,100
4	10,032	10,668-2	11,496-1
5	10,356-1	11,044-2	11,856-4
6	10,716	11,400-1	12,226
7	11,076-1	11,764-2	12,624-1
8	11,412	12,156	13,008
9	11,784	12,516-3	13,404-3
10	12,120-1	12,876	13,776-6
11	12,460-2	13,248	14,148-1
12		13,608-3	14,532-2
13			14,916-14
16*			15,372
19*			15,828
22*			16,284
25*			16,752

AVERAGE SALARIES

NO. TEACHERS 70  
 AVERAGE SALARY \$12,097

\* ANNIVERSARY INCREMENT

TAFS

COUNTY: KERN

1973-1974 FISCAL ADA: 979  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS: 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

- I BA OR LESS
- II BA+30
- III BA+45
- IV BA+75 OR BA+60 W/MA
- V BA+90 OR BA+75 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,955	\$ 9,852	\$10,149-1	\$10,746	\$11,343
2	9,852	10,149	10,746	11,343	11,940
3	10,149	10,746-1	11,243-1	11,940	12,537
4	10,746	11,343	11,940	12,537-1	13,134
5	11,343	11,940	12,537-1	13,136	13,731
6	11,940	12,537-1	13,134-1	13,731	14,328
7	12,537	13,134	13,731	14,328	14,925
8	13,134	13,731-1	14,328	14,925	15,522-1
9	13,731-1	14,328-1	14,925-1	15,522	16,119
10	14,328	14,925	15,522-2	16,119	16,716-3
11	14,925	15,522	16,119	16,716-1	17,313-2
12	15,522-1	16,119	16,716-6	17,313-5	17,910-21

AVERAGE SALARIES

NO. TEACHERS 53  
 AVERAGE SALARY \$16,344

451

TRANQUILLITY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 721  
 HIGHEST ENTRY STEP: TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 5

I AS IV AS+60  
 II AS+30  
 III AS+45

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,600	\$ 9,311-2	0	0
2	8,905	9,616-2		
3	9,211	9,921-0		
4	9,515	10,225		
5	9,820	10,530-1	11,241-3	
6	10,125	10,836	11,546-2	12,257
7	10,430-1	11,141-1	11,851-1	12,562-1
8		11,446	12,156-1	12,867-1
9		11,750	12,461-1	13,171
10		12,055	12,766	13,476-1
11		12,360	13,071-2	13,782
12			13,376-1	14,087-1
13			13,680	14,391
14			13,985	14,696-4
15				15,001-12

AVERAGE SALARIES

NO. TEACHERS 43  
 AVERAGE SALARY \$12,731

BONUSES

MASTERS 11 AT \$300 EA.

TRINITY

COUNTY: TRINITY

1973-1974 FISCAL ADA: 652  
 HIGHEST ENTRY STEP: 0  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AS IV AS+48  
 II AS+15 V AS+60 OR NA  
 III AS+30 VI AS+75 OR NA+15

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,109	\$ 8,461	\$ 8,814-1	\$ 9,167	\$ 9,519-1	\$ 9,872
2	8,638	8,990	9,343-1	9,695	10,048	10,401-2
3	9,167-1	9,519-3	9,872-4	10,224-1	10,577-1	10,929
4	9,695	10,048	10,401-1	10,753	11,106-1	11,459-1
5	10,224	10,576	10,929	11,282-1	11,634	11,987
6	10,753	11,106	11,458	11,811-1	12,163-2	12,516
7			11,987	12,340-2	12,692	13,045-1
8			12,163-1	12,516	12,888	13,264
9			13,048	13,397	13,750-1	14,102
10				13,926-3	14,279-1	14,631
11					14,608-3	15,160-2
12						15,689-2
13						16,089-3
14						16,489-2

AVERAGE SALARIES

NO. TEACHERS 43  
 AVERAGE SALARY \$12,428



**WASCO**

**COUNTY: KERN**

1973-1974 FISCAL ADA: 817  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 10  
 RETURNING TEACHERS 10

I BA  
 II BA+30  
 III BA+45  
 IV BA+60  
 V BA+75  
 VI BA+80

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,859	\$ 9,590-1	\$ 9,956-1	\$10,321	\$10,686	\$11,052
2	9,224-1	10,018-3	10,412	10,809	11,205	11,600
	9,590-1	10,442-2	10,869	11,296	11,723	12,150
4	9,956	10,868-3	11,326-1	11,783	12,241	12,699
5	10,321	11,294	11,782	12,271	12,759	13,247
6	10,686	11,720-1	12,239-3	12,758	13,277-1	13,797
7	11,052	12,146	12,695-2	13,245	13,796	14,346
8		12,572	13,152	13,732	14,314	14,894-2
9		12,998	13,609	14,220	14,832	15,443
10		13,423	14,065	14,708-2	15,350	15,992
11		13,846	14,522-1	15,195-1	15,868	16,541-1
12		14,274	14,979-1	15,683-2	16,387-3	17,090-11

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 46  
 AVERAGE SALARY \$14,175

MASTERS 20 AT \$500 EA.

**WHEATLAND**

**COUNTY: YUBA**

1973-1974 FISCAL ADA: 745  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I BA  
 II BA+15 OR MA  
 III BA+30  
 IV BA+45

	I	II	III	IV
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY				
1	\$ 9,048	\$ 9,948	\$ 10,848	\$ 11,748-1
2	9,456-1	10,356	11,256	12,156
3	9,864	10,764-2	11,664-1	12,564-1
4	10,272-3	11,172-3	12,072	12,972
5	10,680-1	11,580-2	12,480-1	13,380
6	11,088-1	11,988-1	12,888-1	13,788-1
7	11,496	12,396	13,296-2	14,196
8	11,904	12,804	13,704-2	14,604
9	12,312	13,212	14,112	15,012
10	12,720	13,620	14,520-2	15,420-8
11	13,128	14,028	14,928-1	
12	13,536	14,436-1		
13	13,944			

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 38  
 AVERAGE SALARY \$12,921

MASTERS 7 AT \$268 EA.

WOODLAKE

COUNTY: TULARE

1973-1974 FISCAL ADA: 651  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30

IV BA+45 OR MA  
 V BA+60 OR MA+15  
 VI BA+75 OR MA+30

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 7,508-1	\$ 7,997-2	\$ 8,485-2	\$ 8,974	\$ 9,463	\$ 9,951
2	7,836	8,325	8,813-3	9,302	9,790-1	10,279
3	8,164	8,652-1	9,141-2	9,630	10,118	10,602
4	8,492	8,980	9,469	9,957	10,446-1	10,938
5	8,820	9,308-1	9,797	10,285-1	10,774	11,262
6	9,147	9,636	10,125	10,613	11,102	11,590-1
7		9,964	10,452-1	10,941	11,429	11,918
8		10,292	10,780	11,269	11,757-2	12,246
9		10,619	11,108	11,597-1	12,085	12,574
10		10,947	11,436	11,924	12,413	12,902-1
11			11,764	12,252	12,741	13,229-1
12			12,091	12,580-1	13,069	13,557-1
13			12,419	12,907-1	13,396	13,885-2
14			12,747-1	13,236-1	13,724	14,213
15*				13,564-1	14,052	14,540-3
20*				14,236	14,724	15,212-2
23*				14,736	15,224	15,713
26*				15,236	15,724-1	16,213

AVERAGE SALARIES

NO. TEACHERS 36  
 AVERAGE SALARY \$11,494

\* ANNIVERSARY INCREMENT

YREKA

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 879  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30

IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 8,114	\$ 8,655	\$ 9,196	\$ 9,737	\$10,278
2	8,655-1	9,196	9,737	10,278	10,819-1
3	9,196	9,737	10,278	10,819	11,360-1
4	9,737	10,278-2	10,819	11,360-1	11,901-1
5	10,278	10,819	11,360-1	11,901	12,442
6	10,819	11,360	11,901-3	12,442	12,983-1
7	11,360	11,901	12,442	12,983	13,524-1
8	11,901	12,442	12,983	13,524	14,065-1
9	12,442-1	12,983-2	13,524	14,065-2	14,608
10			14,065	14,608	15,147-1
11				15,147-5	15,688-1
12					16,229-20

AVERAGE SALARIES

NO. TEACHERS 46  
 AVERAGE SALARY \$14,347

457

HIGH SCHOOL DISTRICTS

100 - 499 ADA

455

BRET MARTE

COUNTY: CALAVERAS

1973-1974 FISCAL ADA: 439  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 2

SCHEDULE NOT AVAILABLE

AVERAGE SALARIES

NO. TEACHERS 30  
AVERAGE SALARY \$12,502

CARUTHERS

COUNTY: FRESNO

1973-1974 FISCAL ADA: 431  
HIGHEST ENTRY STEP: 6  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 4

I SPECIAL SECONDARY  
II SPEC SEC+15  
III SPEC SEC+30

IV SPEC SEC W/MA  
V GEN SEC+30

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,733	\$ 8,150	\$ 8,567	\$ 8,983	\$ 9,400
2	8,091	8,606	8,923-1	9,340	9,756
3	8,447	8,864	9,280	9,697	10,113
4	8,804	9,220	9,637	10,054-2	10,470
5	9,161	9,578	9,994-1	10,412-2	10,827
6		9,934	10,351	10,676-1	11,184-2
7		10,292	10,707	11,124-2	11,541-2
8			11,065	11,481-1	11,898
9			11,421	11,838	12,254-2
10		10,529	11,779	12,198	12,612
11		10,627	12,135-3	12,552	12,968
12				12,909-1	13,325
13					13,682-6

AVERAGE SALARIES

NO. TEACHERS 26  
AVERAGE SALARY \$11,785

COAST

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 237  
 HIGHEST ENTRY STEP:  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7,659	\$ 8,157	\$ 8,692	\$	\$
2	8,081	8,593	9,137	9,719	
3	8,501	9,030	9,581	10,171	10,799
4	8,923	9,467	10,025	10,623	11,259
5	9,343	9,903	10,470	11,075	11,718
6		10,340	10,914	11,527	12,178
7		10,776	11,358	11,979	12,637
8		11,213	11,803	12,431	13,097
9			12,247	12,882	13,556
10			12,691	13,334	14,016
11			13,135	13,786	14,476
12				14,233	14,935
13					15,395

AVERAGE SALARIES

PLACEMENT NOT AVAILABLE

BONUSES

MASTERS 0 AT \$300 EA.  
 DOCTORATE 0 AT \$300 EA.

OUNSMUIR

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 219  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I BA OR CREO  
 II 150 UNITS OR MORE  
 III 165 UNITS OR MORE  
 IV 180 UNITS OR MORE  
 V 195 UNITS OR MORE

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 6,800	\$ 8,200-1	\$ 8,600	\$ 9,000	\$ 9,400
2	7,200	8,600	9,000	9,400	9,800-1
3	7,600	9,000	9,400	9,800	10,200
4	8,000	9,400	9,800	10,200	10,600
5	8,400	9,800-1	10,200	10,600	11,000-1
6	8,800	10,200	10,600	11,000	11,400-2
7	9,200-1	10,600	11,000	11,400	11,800
8	9,600	11,000	11,400-1	11,800	12,200
9	10,000	11,400	11,800	12,200	12,600-1
10	10,400	11,800-1	12,200	12,600-1	13,000
11					13,400-4

AVERAGE SALARIES

NO. TEACHERS 15  
 AVERAGE SALARY \$11,520

457

**EAST NICOLAUS**

COUNTY: SUTTER

1973-1974 FISCAL ADA: 195  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

I \$ 8,876-1  
 2 8,599-1  
 3 8,897-1  
 4 10,894-1  
 5 10,930-1  
 6 11,320-1  
 7 11,626-1  
 8 11,672-1  
 9 12,291-1  
 10 12,337-1  
 11 13,025-1  
 12 13,667-1

**AVERAGE SALARIES**

NO. TEACHERS 12  
 AVERAGE SALARY \$11,129

**ETNA**

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 327  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR NA  
 V AB+60 OR NA+15

I II III IV V

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

I \$ 7,571 \$ 8,897 \$ 8,623 \$ 9,151-1 \$ 9,677  
 2 8,022 8,848 9,874-1 9,601 10,127  
 3 8,443 8,999 9,527 10,031 10,580  
 4 8,925-1 9,450 9,965 10,503 11,031  
 5 9,375 9,902 10,429 10,955 11,482  
 6 9,827 10,353 10,879 11,407-1 11,933  
 7 10,805-1 11,331-1 11,850 12,303-1  
 8 11,783-1 12,309-1 12,714  
 9 12,761-4 13,265  
 10 13,738-6

**AVERAGE SALARIES**

NO. TEACHERS 19  
 AVERAGE SALARY \$12,139

153

FERNDALE

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 241  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.700	\$ 8.208	\$ 8.624-1	\$	\$
2	7.970	8.470	8.971	9.471-1	
3	8.239	8.778	9.317	9.856	10.395
4	8.509	9.086	9.664	10.241-1	10.818
5	8.778	9.394	10.010-1	10.626	11.242
6	9.048	9.702	10.357-1	11.011-1	11.665
7	9.317	10.810	10.703	11.396	12.089
8	9.587	10.318	11.050-1	11.781	12.512
9		10.626	11.396	12.166-1	12.936
10			11.743	12.551-1	13.359
11			12.089	12.936	13.783
12				13.321	14.206

AVERAGE SALARIES

NO. TEACHERS 9  
 AVERAGE SALARY \$10.609

HAMILTON

COUNTY: GLENN

1973-1974 FISCAL ADA: 138  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I AB  
 II AB+15  
 III AB+30

IV AB+45 OR MA  
 V AB+60 OR MA+15

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.275	\$ 7.700	\$ 8.125-2	\$ 8.550	\$ 8.975
2	7.608	8.025	8.450	8.875	9.300
3	7.925	8.380-1	8.775	9.200	9.625
4	8.250	8.675	9.100	9.525	9.950
5	8.575	9.000	9.425	9.850	10.275
6	8.900	9.325	9.750	10.175	10.600
7		9.650	10.075	10.500	10.925-2
8		9.975	10.400	10.825	11.250
9		10.300	10.725	11.150	11.575
10			11.050	11.475	11.900
11			11.375	11.800	12.225
12			11.700	12.125	12.550
13				12.450	12.875-1
14					13.200-1
15					13.525-4

AVERAGE SALARIES

NO. TEACHERS 11  
 AVERAGE SALARY \$11.811

JULIAN

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 193  
HIGHEST ENTRY STEP: 7  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

BASE SALARY: (PLUS \$40 A UNIT, UP TO 75 UNITS)

MASTER'S DEGREE - \$500

STEP	SALARY	STEP	SALARY
1	\$ 8,500	13	\$ 13,200
2	8,900	14	13,200
3	9,300	15	13,500
4	9,700	16	13,500
5	10,100	17	13,500
6	10,500	18	13,500
7	10,950	19	13,500
8	11,400	20	13,800
9	11,850	25	14,100
10	12,300		
11	12,750		
12	13,200		

AVERAGE SALARIES

NO. TEACHERS 18  
AVERAGE SALARY \$13,390

LE GRAND

COUNTY: MERCED

1973-1974 FISCAL ADA: 365  
HIGHEST ENTRY STEP: 8  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 2

I AB  
II AB+15  
III AB+30

IV AB+45 OR NA  
V NA+15 OR AB+60  
VI AB+75 W/NA OR NA+30

I II III IV V VI

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	\$ 8,200	\$ 8,600	\$ 9,000	\$ 9,400	\$ 9,800	\$10,200
2	8,500	8,900	9,300-1	9,700	10,100	10,500
3	8,800	9,200	9,600-2	10,000	10,400	10,800
4	9,100	9,500	9,900-1	10,300	10,700	11,100
5	9,400	9,800	10,200	10,600	11,000	11,400
6	9,700	10,100	10,500	10,900	11,300	11,700
7	10,000	10,400	10,800-3	11,200	11,600	12,000
8	10,300	10,700	11,100	11,500	11,900	12,300
9	10,600	11,000	11,400	11,800-1	12,200	12,600
10	10,900	11,300	11,700	12,100-1	12,500	12,900
11		11,600	12,000	12,400	12,800	13,200
12			12,300-1	12,700	13,100	13,500
13				13,000-1	13,400-2	13,800
14					13,700-2	14,100
15						14,400-5

AVERAGE SALARIES

NO. TEACHERS 20  
AVERAGE SALARY \$12,310



MOONPARK MEMORIAL

COUNTY: VENTURA

1973-1974 FISCAL ADA: 413  
 HIGHEST ENTRY STEP: E  
 TEACHING DAYS: 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS: 3  
 RETURNING TEACHERS: 3

I BA IV BA+45  
 II BA+15 V BA+60 W/MA  
 III BA+30

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8.653	\$ 9.389	\$10.126-1	\$10.865	\$11.601
2	9.183	9.919	10.656	11.395-1	12.131
3	9.713	10.449-1	11.186-1	11.925	12.661-1
4	10.243	10.979	11.716-1	12.455-1	13.191-1
5	10.773	11.509	12.246-1	12.985-1	13.721
6	11.303	12.039	12.776	13.515-1	14.251-1
7			13.306	14.045-1	14.781
8			13.836-1	14.575	15.311
9			14.366	15.105-1	15.841
10			14.896	15.635-1	16.371-1
11			15.426	16.165-1	16.901-2
15*			15.956	16.695	17.431-1

AVERAGE SALARIES

NO. TEACHERS 21 AVERAGE SALARY \$13,741

\* ANNIVERSARY INCREMENT

POINT ARENA

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 177  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS: 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS: 17  
 RETURNING TEACHERS: 17

I AB IV AB+45  
 II AB+15 V AB+60  
 III AB+30 VI AB+75

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 7.008	\$ 8.258	\$ 8.738	\$ 9.076	\$	\$
2	8.230	8.681	9.160-2	9.498-2		
3	8.653	9.104	9.583-1	9.921	10.203	
4	9.076-1	9.527	10.006	10.345	10.626-1	10.908
5		9.950-1	10.430-1	10.768	11.050-1	11.332
6			10.852	11.190	11.472	11.754
7			11.275-2	11.613	11.895	12.177
8			11.598	12.037-1	12.318	12.600
9			12.120	12.459	12.740	13.023
10			12.544	12.882	13.164	13.446-1
11				13.305	13.587	13.869
12				13.727	14.009	14.292
13					14.432	14.714

AVERAGE SALARIES

NO. TEACHERS 14 AVERAGE SALARY \$10,462

BONUSES

MASTERS 1 AT \$400 EA.

STRATHMORE

COUNTY: TULARE

1973-1974 FISCAL ADA: 324  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

- I AB
- II AB+15
- III AB+30
- IV AB+45
- V AB+60
- VI AB+70

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 7,873	\$ 8,414	\$ 9,013	\$ 9,616-1	\$10,215	\$10,818
2	8,138	8,679	9,278-1	9,881	10,480	11,083
3	8,403	8,944	9,543	10,146-1	10,745	11,348
4	8,658	9,209	9,808-1	10,411	11,010	11,613
5	8,933	9,474	10,073	10,676	11,275	11,878
6	9,198	9,739	10,338	10,941	11,540	12,143-1
7	9,463	10,004	10,603-1	11,206-1	11,805-1	12,408
8	9,728	10,269	10,868	11,471	12,070	12,673-1
9		10,534	11,133	11,736-1	12,335	12,938-1
10		10,799	11,398-1	12,001	12,600	13,203-1
11			11,663	12,266-1	12,865	13,468
12			11,928	12,531	13,130	13,733
13				12,796	13,395	13,998
14					13,660-1	14,263
15*						14,528-4
20						14,793
25*						15,058-1

AVERAGE SALARIES

NO. TEACHERS 20  
 AVERAGE SALARY \$12,282

\* ANNIVERSARY INCREMENT

SUMMERVILLE

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 390  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I AB
- II AB+24
- III AB+36
- IV AB+48
- V AB+60
- VI AB+72

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 8,230	\$ 9,166	\$ 9,634	\$10,102	\$10,569	\$11,037
2	8,555	9,491	9,959	10,427	10,894	11,362
3	8,880	9,816-1	10,284	10,752	11,219	11,687
4	9,205	10,141	10,609	11,077	11,544	12,012
5	9,530	10,466-1	10,934	11,402-1	11,869	12,337
6	9,855	10,791	11,259-2	11,727	12,194	12,662-1
7	10,180	11,116	11,584	12,052	12,519	12,987
8		11,441-1	11,909	12,377	12,844	13,312
9			12,334	12,702-1	13,169	13,637
10				13,027-3	13,494-2	13,962
11					13,819-4	14,287
12						14,612-9

AVERAGE SALARIES

NO. TEACHERS 26  
 AVERAGE SALARY \$13,296

BONUSES

MASTERS 6 AT \$300 EA.

400

SUTTER

COUNTY: SUTTER

1973-1974 FISCAL AOA: 372  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I AB  
 II AB+15  
 III AB+30  
 IV AB+45  
 V AB+60

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$ 7.600	\$ 8.000	\$ 8.400-3	\$ 8.800	\$ 9.200
2	7.950	8.350	8.750	9.150	9.550
3	8.300	8.700	9.100-2	9.500	9.900-1
4	8.650	9.050	9.450	9.850	10.250
5	9.000	9.400	9.800	10.200	10.600-1
6	9.350	9.750	10.150	10.550	10.950
7		10.100	10.500	10.900	11.300
8		10.450	10.850	11.250-1	11.650-1
9		10.800	11.200	11.600-1	12.000
10			11.550	11.950	12.350
11			11.900-1	12.300	12.700-3
12				12.650-1	13.050-2
13					13.400-5

AVERAGE SALARIES

BONUSES

NO. TEACHERS	AVERAGE SALARY	MASTERS	5 AT \$400 EA.
22	\$11,643		

COMMUNITY COLLEGE DISTRICTS

25,000 AND OVER ADA

LOS ANGELES

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 68.916  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I MIN PREP  
 II MIN+30 OR MA  
 III MIN+50 OR MA+20

IV MIN+70 OR MA+40  
 V MIN+90 OR MA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$10,670-20	\$11,230-10	\$11,810-3	\$12,440-10	\$13,090-1
2	11,100	11,690-8	12,290-4	2,930-8	13,610-7
3	11,560-1	12,160-4	12,790-7	13,460-10	14,160-10
4	12,030	12,650-4	13,310-12	14,000-19	14,720-27
5	12,530-1	13,170-5	13,860-6	14,570-17	15,310-40
6	13,050-2	13,720-8	14,420-10	15,150-20	15,920-28
7	13,590-3	14,260-4	15,000-10	15,760-15	16,540-60
8	14,160-1	14,870-3	15,610-8	16,390-23	17,200-58
9	14,740	15,480-4	16,240-4	17,050-19	17,880-60
10	15,350-5	16,100-15	16,900-17	17,730-20	18,580-64
11				18,430-49	19,310-80
12					20,050-271
15*					20,550-402
20*					21,050-185

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
1,660

AVERAGE SALARY  
\$18,481

DOCTORATE 282 AT \$500 EA.

\* ANNIVERSARY INCREMENT

SAN DIEGO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 26.183  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 173

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I LESS THAN MA  
 II MA  
 III BA+45 W/MA

IV BA+60 W/MA  
 V BA+75 W/MA  
 VI BA+90 W/MA

VII DOCTORATE

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$10,340-1	\$10,990-2	\$11,660	\$12,430-2	\$13,100	\$13,970-1	\$14,820
2	10,739	11,380-1	12,050	12,830-5	13,490	14,370	15,020
3	11,130-2	11,790-2	12,460	13,240	13,900	14,780	15,430-2
4	11,540	12,200-1	12,870	13,650-2	14,320-2	15,200	15,850-1
5	11,970-2	12,630-2	13,290-3	14,080-1	14,740-2	15,640-1	16,290
6	12,410	13,070	13,740-2	14,530-2	15,190-1	16,100-1	16,750-2
7	12,870	13,530-2	14,190-3	14,990-1	15,650	16,560-1	17,210
8	13,350-2	14,000-1	14,670-2	15,470	16,140-1	17,050-2	17,700
9	13,830-1	14,490-2	15,160-1	15,960-1	16,630-2	17,550-8	18,200
10	14,340-4	15,000-3	15,670-2	16,480-3	17,140-1	18,070-8	18,720
11	14,870-6	15,530-27	16,200-2	17,010-1	17,680-4	18,610-1	19,260-1
12			16,740-20	17,560-2	18,220-3	19,170-4	19,820-2
13				18,130-27	18,790-8	19,740-14	20,390-1
14						20,340-144	20,990-26

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
407

AVERAGE SALARY  
\$18,278

DOCTORATE 35 AT \$650 EA.

415

COMMUNITY COLLEGE DISTRICTS

10,000 - 24,999 ADA

400

CERRITOS

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 11,364  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS

- I BA
- II BA+30 W/MA
- III BA+50 W/MA
- IV BA+70 W/MA
- V BA+90 W/MA
- VI DOCTORATE

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,041-1	\$10,677	\$11,312-2	\$11,947-1	\$12,583	J
2	10,677	11,312-1	11,947-2	12,583-1	13,218-1	13,854-1
3	11,312-1	11,947-2	12,583	13,218	13,854-2	14,490
4	11,947	12,583	13,218	13,854	14,490	15,125
5	12,583-2	13,218-1	13,854	14,490	15,125	15,761
6	13,218	13,854	14,490-2	15,125-4	15,761	16,397
7	13,854-3	14,490	15,125-3	15,761-2	16,397-4	17,031
8	14,490-1	15,125	15,761-4	16,397-1	17,031-4	17,667-1
9	15,125-2	15,761-1	16,397-3	17,031	17,667-2	18,303-1
10	15,439	16,397-3	17,031-2	17,667-1	18,303-5	18,939-1
11	15,771-2	16,704	17,667-8	18,303-3	18,938-3	19,575
12			17,979-1	18,938-15	19,574-5	20,210-1
13				19,255	20,210-6	20,846-1
14				19,669-1	20,845-63	21,481-11
18*					21,480-25	22,116-5
22*					22,115-3	22,751-1

AVERAGE SALARIES

NO. TEACHERS 222  
 AVERAGE SALARY \$18,860

\* ANNIVERSARY INCREMENT

COAST

COUNTY: ORANGE

1973-1974 FISCAL AOA: 22,968  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

- I BA
- II BA+30 OR MA
- III BA+50 OR MA+20
- IV BA+70 OR MA+40
- V BA+90 OR MA+60, OR

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,761	\$12,216-6	\$13,184-3	\$14,152-2	\$15,121
2	11,299-1	12,793-4	13,721-6	14,689-1	15,659-1
3	11,837-2	13,291-3	14,259-5	15,227-1	16,196
4	12,375	13,829-5	14,797-7	15,765-2	16,734-3
5	12,913-4	14,367-5	15,335-4	16,303-6	17,272-10
6	13,451-3	14,905-16	15,873-8	16,841-7	17,810-8
7	13,989-1	15,443-7	16,411-3	17,379-13	18,348-13
8	14,527-1	15,981-7	16,949-7	17,917-6	18,886-10
9	15,065-1	16,519-7	17,487-7	18,455-5	19,424-19
10	15,602-2	17,057-6	18,025-7	18,993-3	19,962-18
11		17,595-1	18,563-8	19,531-7	20,500-20
12		18,132-13	19,100-1	20,068-5	21,038-21
13			19,638-15	20,606-17	21,578-25
14*				21,253-3	22,221-28
15*				21,901	22,869-11
16*					23,517-11

AVERAGE SALARIES

NO. TEACHERS 610  
 AVERAGE SALARY \$18,803

BONUS

DOCTORATE 44 AT \$646 EA.

\* ANNIVERSARY INCREMENT

457

CONTRA COSTA

COUNTY: CONTRA COSTA

1973-1974 FISCAL AOA: 16.236  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 171

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 11  
 RETURNING TEACHERS 11

I BA IV BA+45 OR MA+15 VII BA+90 OR DOCTORATE  
 II BA+15 V BA+60 OR MA+50  
 III BA+30 OR MA VI BA+75 OR MA+45

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	010.602-1	011.203-1	011.805-1	012.405-2	013.007-1	013.600	014.209
2	11.203	11.805	12.405	13.007-1	13.608-3	14.209-2	14.890-2
3	11.805-2	12.405	13.007-1	13.608-2	14.209-1	14.890-2	15.491-1
4	12.405-1	13.007	13.608-1	14.209	14.890-2	15.491-2	16.092-5
5	13.007-1	13.608-2	14.209-4	14.890-5	15.491-1	16.092-3	16.694-3
6	13.608	14.209-1	14.890-1	15.491-1	16.092-4	16.694-1	17.294-8
7	14.209-1	14.890-1	15.491-2	16.092-5	16.694-10	17.294-4	17.896-14
8	14.890	15.491-1	16.092-2	16.694-1	17.294-4	17.896-2	18.497-5
9	15.491-1	16.092-1	16.694	17.294-1	17.896-2	18.497-4	19.097-8
10		16.694	17.294-2	17.896-2	18.497-3	19.097-6	19.699-6
11			17.896-5	18.497	19.097-3	19.699-3	20.300-16
12				19.097-4	19.699-5	20.300-4	20.901-22
13					20.901-13	20.901-22	21.502-192

AVERAGE SALARIES

NO. TEACHERS 448  
 AVERAGE SALARY \$19,471

EL CAMINO

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 14.227  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 170

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS

I BA IV MA+40  
 II MA V DOCTORATE  
 III MA+24

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	010.502	011.323-2	012.064-7	012.808-2	013.546
2	11.210-1	11.957-6	12.698-1	13.439-2	14.180-1
3	11.850	12.591-5	13.332-1	14.073	14.814
4	12.484	13.229-2	13.966-2	14.707	15.448
5	13.118-1	13.859-3	14.600-3	15.341-1	16.082
6	13.752-1	14.493-8	15.234-3	15.975-1	16.716-3
7	14.386-1	15.127-2	15.868-2	16.609-3	17.350
8	5.020-1	15.761-5	16.502-3	17.243	17.984-1
9	15.654	16.395-1	17.136-6	17.877-6	18.618-4
10	16.288-2	17.029-2	17.770-2	18.511-9	19.252-1
11		17.663-20	18.404-3	19.148-4	19.886-4
12			19.036-37	19.779-2	20.520-1
13				20.413-125	21.154-3
14					21.788-36

AVERAGE SALARIES

NO. TEACHERS 339  
 AVERAGE SALARY \$18,750



FOOTHILL

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 16,899  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

- I SA
- II MA
- III BA+60 W/MA OR MA+24
- IV BA+84 W/MA OR MA+48
- V DOCTORATE

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$11,740-6	\$12,410-2	\$13,070	\$13,740-1	\$14,390
2	12,410	13,070-3	13,740-2	14,390-1	15,060
3	13,070-1	13,740-3	14,390-4	15,060	15,730-2
4	13,740	14,390-9	15,060-12	15,730-3	16,390-1
5	14,390-2	15,060-6	15,730-2	16,390-1	17,050-1
6	15,060-1	15,730-5	16,390-3	17,050-3	17,700-7
7	15,730	16,390-4	17,050-8	17,700	18,370
8	16,390-1	17,050-16	17,700-9	18,370-7	19,040-11
9	17,050	17,700-2	18,370-5	19,040-10	19,690-8
10	17,700	18,370-7	19,040-5	19,690-7	20,360-4
11	18,370	19,040-3	19,690-7	20,360-8	21,030-5
12	19,040	19,690-11	20,360-14	21,030-35	21,690-16
15*	19,540-3	20,190-8	20,860-9	21,530-26	22,190-12
18*	20,040	20,690	21,360-5	22,030-16	22,690-11
21*	20,540	21,190	21,860-4	22,530-9	23,190-3
24*	21,040	21,690	22,360-1	23,030-3	23,690

AVERAGE SALARIES

NO. TEACHERS 396  
 AVERAGE SALARY \$19,194

\* ANNIVERSARY INCREMENT

KERN

COUNTY: KERN

1973-1974 FISCAL ADA: 10,323  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

- I SA
- II BA+45 OR MA
- III BA+60 W/MA OR SA+75
- IV MA+45
- V DOCTORATE

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$11,046	\$11,890-1	\$12,734	\$13,578	\$14,422
2	11,490-3	12,367-1	13,244-1	14,121	14,998
3	11,934-3	12,844-4	13,754-1	14,665-3	15,578-1
4	12,378	13,321-2	14,265-1	15,208	16,151
5	12,822-3	13,799-4	14,775-3	15,752	16,728
6	13,266-4	14,276-7	15,285-6	16,295-2	17,305
7	13,710-4	14,753-8	15,796-2	16,839-1	17,881-4
8	14,154-2	15,230-6	16,306-4	17,382-2	18,458-1
9	14,598-7	15,707-1	16,816-4	17,925-9	19,034
10	15,042-7	16,185-4	17,327-7	18,469-8	19,611
11	15,486-4	16,662-4	17,837-7	19,012-5	20,158-1
12	15,931-2	17,139-3	18,347-7	19,554-7	20,764-3
13	16,375	17,616-3	18,868-9	20,090-15	21,341-2
14	16,819-3	18,093-14	19,368-15	20,643-46	21,917-9
18*	17,319	18,593-3	19,868-6	21,143-22	22,417-6

AVERAGE SALARIES

NO. TEACHERS 324  
 AVERAGE SALARY \$17,972

\* ANNIVERSARY INCREMENT

LONG BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 14.116  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 1

I LESS THAN MA  
 II MA  
 III BA+56 W/MA OR MA+28  
 IV BA+84 W/MA OR MA+56  
 V DOCTORATE

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$11,122-1	\$11,770-1	\$12,478-1	\$13,246-1	\$14,306
2	11,712	12,360-4	13,068	13,836	14,896
3	12,302	12,950-1	13,658	14,426	15,486
4	12,892-3	13,540	14,248-1	15,016-1	16,076-1
5	13,482-2	14,130-2	14,838-1	15,606-1	16,666-1
6	14,072	14,720-1	15,428-2	16,196-4	17,256
7	14,662-1	15,310-2	16,018-1	16,786	17,846-1
8	15,252-1	15,900-3	16,608-6	17,376-8	18,436-1
9	15,842-1	16,490-5	17,198-5	17,966-6	19,026
10	16,432-1	17,080-3	17,788-1	18,556-2	19,616
11	17,022-9	17,670-4	18,378-3	19,146-9	20,206
12		18,260-26	18,968-3	19,736-10	20,796-5
13			19,558-51	20,326-3	21,386-2
14				20,916-54	21,976-18

AVERAGE SALARIES

NO. TEACHERS 274  
 AVERAGE SALARY \$18,730

LOS RIOS

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 23.892  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 169

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I BA+30 OR MA  
 II BA+54 OR MA+24  
 III BA+78 OR MA+48

	I	II	III
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY			
1	\$11,611-1	\$12,062	\$13,014
2	11,983-1	13,182-1	14,379
3	12,469-3	13,716-1	14,962-1
4	12,967-4	14,264-1	15,561-3
5	13,478-4	14,827-2	16,178-6
6	14,004-6	15,405-5	16,805-10
7	14,544-9	15,999-7	17,453-11
8	15,096-10	16,607-4	18,116-17
9	15,662-6	17,229-7	18,796-23
10	16,243-6	17,867-10	19,491-32
11	16,834-20	18,519-34	20,202-44
12			20,930-48
13			21,679-82
14			21,349-37
15			21,588-25
16			21,767-101

AVERAGE SALARIES

NO. TEACHERS 587  
 AVERAGE SALARY \$19,616

BONUSES

DOCTORATE 46 AT \$1381 EA.

\* ANNIVERSARY INCREMENT

450

MT SAN ANTONIO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 11,006  
 HIGHEST ENTRY STEP: 4  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I BA IV BA+50 W/MA OR DR  
 II MA  
 III BA+60 W/MA

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$11,100-8	\$11,950-2	\$12,800	\$13,650
2	11,770-2	12,620-3	13,470-2	14,320
3	12,440-3	13,290-4	14,140-3	14,990-1
4	13,110-2	13,960-6	14,810-6	15,660-3
5	13,780	14,630-4	15,480-6	16,330-2
6	14,450-1	15,300-10	16,150-6	17,000-1
7	15,120-1	15,970-6	16,820-4	17,670-6
8		16,640-4	17,490-8	18,340-7
9		17,310-7	18,160-8	19,010-11
10			18,830-5	19,680-6
11			19,500-18	20,350-4
12				21,020-10
13				21,690-50
14*		17,980-3		
16*			20,170-6	
18*				22,360-48

AVERAGE SALARIES

NO. TEACHERS 289  
 AVERAGE SALARY \$18,617

\* ANNIVERSARY INCREMENT

NORTH ORANGE

COUNTY: ORANGE

1973-1974 FISCAL ADA: 22,533  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA IV MA+14 VII MA+56  
 II BA+28 V MA+28  
 III MA VI MA+42

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,043	\$10,664	\$11,285-3	\$11,906-1	\$12,527	\$13,148	\$13,769-1
2	10,664	11,285-1	11,906-2	12,527-3	13,148	13,769-1	14,390-1
3	11,285-1	11,906	12,527-2	13,148-1	13,769-1	14,390	15,011-3
4	11,906-1	12,527	13,148-2	13,769-5	14,390-4	15,011-3	15,632
5	12,527-2	13,148	13,769-1	14,390-2	15,011-3	15,632-1	16,253-2
6	13,148	13,769	14,390-1	15,011-3	15,632-2	16,253-6	16,874-2
7	13,769	14,390	15,011-6	15,632-2	16,253	16,874-2	17,495-3
8	14,390	15,011	15,632-1	16,253-2	16,874-3	17,495-2	18,116-8
9	15,011-4	15,632	16,253-3	16,874-1	17,495-3	18,116-5	18,737-6
10		16,253	16,874	17,495-7	18,116-5	18,737-3	19,358-6
11		16,874-3	17,495-3	18,116	18,737-3	19,358-4	19,979-16
12			18,116-10	18,737-15	19,358-18	19,979-36	20,600-801

AVERAGE SALARIES

BONUSES

NO. TEACHERS 440  
 AVERAGE SALARY \$18,943

DOCTORATE 48 AT \$826 EA.

42

PASADENA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 15,385  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 8  
 RETURNING TEACHERS 5

- I BA
- II BA+36 OR MA
- III BA+54 W/MA OR MA+18
- IV BA+72 W/MA OR MA+36
- V BA+90 W/MA OR MA+54

	I	II	III	IV	V	
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 9,260-1	\$ 9,954-2	\$10,649	\$11,343-1	\$12,038	13,427
2	9,954	10,649-1	11,343-2	12,038	12,732	14,121
3	10,644-1	11,343-1	12,038-1	12,732	13,427	14,816-1
4	11,343-1	12,038-1	12,732-1	13,427	14,121-1	15,510
5	12,038	12,732-3	13,427-2	14,121	14,816-2	16,205
6	12,732-1	13,427-6	14,121-1	14,816-1	15,510-2	16,899
7	13,427-1	14,121-7	14,816-1	15,510-1	16,205-4	16,899
8	14,121	14,816-8	15,510-2	16,205-4	16,899-4	17,594
9	14,816-1	15,510-3	16,205-3	16,899-3	17,594-5	18,288-3
10	15,510-1	16,205-10	16,899-6	17,594-2	18,288-7	18,983-1
11			17,594-12	18,288-13	18,983-8	19,677-4
12					19,677-24	20,372-3
15*	16,205	16,899-2	18,288-3	18,983-6	20,372-21	21,066-9
18*	16,899	17,594-9	18,983-6	19,677-10	21,066-88	21,761-5
						22,455-19

AVERAGE SALARIES

NO. TEACHERS 352  
 AVERAGE SALARY \$16,653

\* ANNIVERSARY INCREMENT

PERALTA

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 19,592  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

- I AB+45 OR MA
- II AB+60 OR AB+45 W/MA
- III AB+75 OR AB+60 W/MA
- IV AB+75 W/MA
- V AB+90 W/MA OR DR

	I	II	III	IV	V	
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$10,699-5	\$11,520	\$12,342	\$13,179	\$14,001	
2	11,349-1	12,171-1	13,009	13,830	14,652	
3	12,016-1	12,838-1	13,659	14,466	15,305	
4	12,668-3	13,490-1	14,312-1	15,134-1	15,971-1	
5	13,319-2	14,141	14,979-3	15,801-2	16,621-1	
6	13,985-3	14,808-4	15,630-1	16,460-1	17,272-5	
7	14,637-2	15,459-3	16,280-3	17,102	17,939-4	
8	15,288-3	16,110	16,947-4	17,769-3	18,598-7	
9	15,955-2	16,776	17,598-2	18,420-2	19,242-11	
10	16,605-20	17,427-18	18,249-4	19,072-3	19,908-12	
11			18,902-28	19,739-5	20,561-21	
12				20,390-52	21,210-195	

AVERAGE SALARIES

NO. TEACHERS 442  
 AVERAGE SALARY \$19,498

472

SAN FRANCISCO

COUNTY: SAN FRANCISCO

1973-1974 FISCAL AOA: 23,952  
HIGHEST ENTRY STEP: 17  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 2  
RETURNING TEACHERS 2

1 MA OR EQUIVALENT

1

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 8,967-3
2	9,627-1
3	10,287-1
4	10,947
5	11,607-2
6	12,267-10
7	12,927-4
8	13,587-22
9	14,247-42
10	14,907-36
11	15,567-36
12	16,227-46
13	16,887-61
14	17,547-61
15	18,207-35
16	18,867-47
17	19,527-30
18	20,187-65
CAREER A	20,847-35
CAREER B	21,507-96

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
633	\$17,855

453

SAN MATEO

COUNTY: SAN MATEO

1973-1974 FISCAL AOA: 15,939  
HIGHEST ENTRY STEP: 12  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS  
RETURNING TEACHERS

I BASE RATE  
II BA+15  
III BA+30

IV BA+45  
V BA+60  
VI MA

VII MA W/45

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,190	\$10,542	\$10,894	\$11,246	\$11,598	\$12,298-1	\$12,650
2	10,688	11,240	11,592	11,944	12,296	12,996-1	13,348-1
3	11,586	11,938	12,290	12,642	12,994	13,694	14,046-1
4	12,284	12,636	12,988	13,340-1	13,692	14,392-5	14,744-1
5	12,982-1	13,334	13,686	14,038	14,390	15,090-6	15,442-2
6	13,680	14,032-1	14,384	14,736	15,088	15,788-6	16,140-3
7	14,378	14,730-1	15,082	15,434	15,786	16,486-9	16,838-4
8	15,076-1	15,428	15,780	16,132	16,484	17,184-5	17,536-1
9	15,774-2	16,126	16,478	16,830	17,182	17,882-4	18,234-2
10	16,472-2	16,824	17,176	17,528-1	17,880	18,580-5	18,932-3
11	17,170	17,522	17,874	18,226	18,578	19,278-3	19,630-5
12	17,868-1	18,220-1	18,572	18,924	19,276	19,976-14	20,328-10
14*	18,566-1	18,918	19,270-1	19,622-1	19,974-1	20,674-22	21,026-7
17*	19,264-1	19,616-1	19,968	20,320-1	20,672-1	21,372-5	21,724-7
21*	19,962	20,314	20,666-1	21,018	21,370-1	22,070-5	22,422-6

VIII MA W/60  
IX DOCTORATE

VIII IX

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$13,002	\$14,395
2	13,700-2	15,093
3	14,398-3	15,791-1
4	15,096-1	16,489-1
5	15,794-1	17,187
6	16,492-4	17,885-2
7	17,190-7	18,583-4
8	17,888-12	19,281-1
9	18,586-10	19,979-2
10	19,284-15	20,677-1
11	19,982-15	21,375-4
12	20,680-43	22,073-5
14*	21,378-71	22,771-17
17*	22,076-56	23,469-18
21*	22,774-28	24,167-9

AVERAGE SALARIES

NO. TEACHERS 499  
AVERAGE SALARY \$20,274

\* ANNIVERSARY INCREMENT

419

STATE CENTER

COUNTY: FRESNO

1973-1974 FISCAL ADA: 11.610  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 171

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

- I BA
- II BA+45 OR MA
- III BA+60 OR MA+30
- IV BA+75 W/MA OR MA+45
- V BA+90 W/MA OR OR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$10,566-2	\$11,292-1	\$11,723	\$12,554	\$13,185
2	11,112-1	11,838	12,469-1	13,100	13,731
3	11,658-1	12,384-3	13,015-2	13,646-2	14,277-1
4	12,204-1	12,930-2	13,561-1	14,192-2	14,823-3
5	12,750-1	13,476	14,107-2	14,738-3	15,369
6	13,296	14,022-2	14,653-2	15,284-1	15,915-4
7	13,842-4	14,568-4	15,179-3	15,830-1	16,461-1
8	14,388	15,114-4	15,745-3	16,376-3	17,027-3
9	14,934-2	15,660-4	16,291-6	16,922-1	17,551-3
10	15,480-2	16,206-4	16,837-6	17,468-1	18,099-9
11	16,026-1	16,752-3	17,383-1	18,014-3	18,645-8
12		17,298-16	17,929-2	18,560-2	19,191-4
13			18,475-10	19,106-10	19,737-14
17*	16,572	17,844-3	19,021-5	19,452-6	20,283-15
21*	17,118	18,390-4	19,567-2	20,198-11	20,829-47
25*	17,664	18,936	20,111	20,744	21,375

AVERAGE SALARIES

BONUSES

NO. TEACHERS 289  
 AVERAGE SALARY \$18,007

DOCTORATE 9 AT \$500 EA.

\* ANNIVERSARY INCREMENT

YOSEMITE

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 11.121  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

- I AB+24
- II AB+36
- III AB+48
- IV AB+60 W/MA
- V AB+72 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$10,617	\$11,317-2	\$12,017	\$12,717	\$13,417
1½					13,697-1
2	11,177-1	11,877	12,577-1	13,277	13,977
2½	11,457-1	12,157-1			
3	11,737-1	12,437-1	13,137-1	13,837-1	14,537
3½		12,717-1			
4	12,297	12,997	13,697-2	14,397-1	15,097
4½		13,277-3	13,977-2	14,677-1	
5	12,857	13,557-4	14,257-5	14,957-1	15,657-1
5½				15,237-1	15,937-2
6	13,417	14,117-4	14,817-1	15,517-2	16,217-3
7	13,977-1	14,677-2	15,377-2	16,077-1	16,777-4
7½		14,957-2		16,357-1	17,057-1
8	14,537	15,237-1	15,937-4	16,637-3	17,337-3
8½			16,217-2		
9	15,097	15,797-1	16,497-2	17,197-1	17,897-2
9½			16,777-2		18,177-1
10	15,657	16,357-2	17,057-2	17,757	18,457-3
10½				18,037-1	18,737-2
11	16,217	16,917	17,617-1	18,317	19,017-12
11½					19,297-1
12		17,477-1	18,177-11	18,877-3	19,577-4
12½					19,857-2
13				19,437-5	20,137-47
17				19,997-2	20,697-31
21				20,587	21,257-21
25				21,117-1	21,817-21

AVERAGE SALARIES

BONUSES

NO. TEACHERS 284  
 AVERAGE SALARY \$18,842

DOCTORATE 15 AT \$700 EA.

VENTURA

COUNTY: VENTURA

1973-1974 FISCAL ADA: 13,768  
HIGHEST ENTRY STEP: 11  
TEACHING DAYS 177

NEW TEACHERS  
RETURNING TEACHERS

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
280	\$17,475

(THE ABOVE FIGURES NOT RECEIVED IN TIME TO BE INCLUDED IN THE STATE AVERAGE)

476



COMMUNITY COLLEGE DISTRICTS

4,000 - 9,999 ADA

477

ALLAN HANCOCK

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 6,086  
HIGHEST ENTRY STEP: 2  
TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
NEW TEACHERS 1  
RETURNING TEACHERS 1

I BA  
II BA+30 OR MA  
III BA+60 OR MA+18

IV BA+90 OR MA+36

1 II III IV  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,055	\$10,905	\$11,755	\$12,605
2	10,600	11,450	12,300	13,150
3	11,145	11,995-2	12,845-1	13,695
4	11,690-1	12,540-1	13,390-2	14,240-2
5	12,235-2	13,085-1	13,935-1	14,785
6	12,780	13,630-1	14,480-4	15,330-2
7	13,325	14,175-2	15,025-1	15,875
8	13,870	14,720	15,570	16,420
9	14,415-2	15,265	16,115-1	16,965-1
10	14,960-3	15,810-2	16,660	17,510
11		16,355-3	17,205-3	18,055-2
12		16,900-1	17,750-1	18,600-1
13		17,445-2	18,295	19,145-1
14		17,990-7	18,840-9	19,690-33

AVERAGE SALARIES

BONUSES

NO. TEACHERS 95  
AVERAGE SALARY \$17,288

DOCTORATE 2 AT \$600 EA.

CABRILLO

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 5,177  
HIGHEST ENTRY STEP: 5  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 1  
RETURNING TEACHERS 1

I AB  
II MA  
III AB+45 W/MA OR MA+18

IV AB+60 W/MA OR MA+30  
V AB+75 W/MA OR MA+45  
VI AB+90 W/MA OR MA+60

1 II III IV V VI  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,384	\$10,799	\$11,218	\$11,632	\$12,050	\$12,466
2	11,006	11,424-1	11,841	12,255	12,673	13,088
3	11,630	12,047-1	12,463	12,880	13,296-1	13,711-3
4	12,253-1	12,671-1	13,086	13,504-1	13,918	14,337-3
5	12,876-3	13,293	13,709-3	14,127-1	14,542	14,960-3
6	13,501	13,916-2	14,334-2	14,751-3	15,166-2	15,583-2
7	14,124-3	14,539-2	14,958-2	15,373-3	15,790-1	16,206-8
8	14,746-1	15,163-2	15,581-3	15,996-4	16,413	16,828-1
9		15,787-1	16,203	16,619-4	17,036-3	17,451-2
10		16,411-2	16,826	17,243-5	17,661-2	18,076-2
11		17,034-6	17,449-11	17,868-1	18,283-6	18,699-6
12				18,491-1	18,906-5	19,323-17
17*				19,115-1	19,542-2	20,071-15
22*					20,778-2	21,319-4

AVERAGE SALARIES

BONUSES

NO. TEACHERS 158  
AVERAGE SALARY \$17,249

DOCTORATE 19 AT \$926 EA.

\* ANNIVERSARY INCREMENT

473

CHAFFEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 7,230  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

- I BA
- II BA+30
- III BA+45
- IV BA+60
- V BA+75
- VI DOCTORATE

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	810,483	612,243-1	812,873	813,503-1	814,133	814,898
2	10,993	12,753	13,383	14,013	14,643-1	15,408
3	11,503-1	13,263-1	13,893	14,523-1	15,153-2	15,918-1
4	12,013	13,773-4	14,403-2	15,033-2	15,663	16,428
5	12,523-2	14,283-1	14,913-1	15,543	16,173	16,938
6	13,033	14,793	15,423	16,053	16,683-2	17,448
7	13,543-3	15,303-1	15,933	16,563-3	17,193-4	17,958-1
8	14,053	15,813-3	16,443-1	17,073-3	17,703-3	18,468
9	15,168-1	16,928	17,558-1	18,188-1	18,818-2	19,583
10	15,678	17,438-4	18,068	18,698-4	19,328-3	20,093-1
11	16,188	17,948	18,578-1	19,208-2	19,838-2	20,603-1
12	16,698	18,458	19,088-1	19,718-2	20,348-11	21,113
14*	17,303	19,063-2	19,693-1	20,323-2	20,953-10	21,718-1
17*	17,908	19,668-1	20,298-5	20,928-15	21,558-36	22,323-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS 156  
 AVERAGE SALARY \$18,987

MASTERS 0 AT \$500 EA.  
 DOCTORATE 0 AT \$1265 EA.

\* ANNIVERSARY INCREMENT

CITRUS

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6,697  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

- I BA
- II MA
- III BA+45 W/MA
- IV BA+60 W/MA
- V BA+80 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	810,298-1	810,995-2	811,692-1	812,389	813,086
2	10,927-1	11,824-1	12,321-1	13,018	13,715-1
3	11,856	12,253	12,950	13,647-1	14,344
4	12,185-1	12,882	13,579-1	14,276	14,973-1
5	12,814-1	13,511	14,208-1	14,905	15,602-2
6	13,443	14,140	14,837	15,534-3	16,231
7	14,072-1	14,769	15,466-1	16,163-2	16,860
8	14,701-3	15,398-2	16,095	16,792-1	17,489-2
9	15,330	16,027-1	16,724-1	17,421-2	18,118-4
10	15,959-4	16,656	17,353-1	18,050-1	18,747-6
11		17,285-1	17,982-2	18,679-4	19,376-3
12			18,611-3	19,308-3	20,005-1
13				19,937-15	20,634-27
17*					21,262-12
21*					21,890-7
25*					22,518

AVERAGE SALARIES

BONUSES

NO. TEACHERS 129  
 AVERAGE SALARY \$18,493

DOCTORATE 13 AT \$696 EA.

\* ANNIVERSARY INCREMENT

470

**COMPTON**

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 4.150  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I BA  
 II MA  
 III MA+48  
 IV MA+66  
 V MA+84

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.768	\$10.598-1	\$11.428	\$12.258	\$13.088-1
2	10.276	11.106	11.936-1	12.766	13.596-1
3	10.784	11.614	12.444	13.274	14.104-2
4	11.292	12.122	12.952	13.782	14.612
5	11.800	12.630-1	13.460-1	14.290	15.120-2
6	12.308	13.138-1	13.968-4	14.798-1	15.628
7	12.816-1	13.646	14.476	15.306	16.136-2
8	13.324	14.154-1	14.984	15.814	16.644-3
9	13.832	14.662	15.492-2	16.322	17.152-3
10	14.340-1	15.170-2	16.000	16.830-1	17.660-5
11	14.848-1	15.678	16.508	17.338	18.168-6
12	15.356-1	16.186	17.016	17.846-3	18.676-18
15*	15.864	16.694-1	17.524	18.354-2	19.184-5
20*	16.372	17.202	18.032-1	18.862	19.692-3
25*	16.880-1	17.710	18.540	19.370-2	20.200-6

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 87  
 AVERAGE SALARY \$17,235

DOCTORATE 11 AT \$750 EA.

\* ANNIVERSARY INCREMENT

**GLENDALE**

COUNTY: LOS ANGELES

1973-1974 FISCAL AOA: 4.955  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 179

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II BA+42 OR MA  
 III BA+56 M/MA  
 IV BA+70 M/MA  
 V BA+84 OR DOCTORATE

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10.290	\$10.770	\$11.310	\$11.850	\$12.430
2	10.700	11.190	11.750	12.320	12.920
3	11.120	11.660	12.230	12.810	13.440
4	11.580	12.120	12.720	13.330	13.970
5	12.020-1	12.610	13.220-1	13.850	14.540-1
6	12.510-1	13.110-2	13.740-5	14.410-3	15.110-2
7	13.030	13.640-1	14.300-2	14.990	15.720-1
8	13.530	14.180	14.880	15.580-1	16.350-2
9	14.070-1	14.750-2	15.470-2	16.210	17.000-4
10	14.630	15.340-1	16.090-2	16.850	17.680-1
11	15.220-1	15.960-1	16.740	17.540	18.390-4
12		16.590-4	17.400	18.240-3	19.120-2
13			18.090-7	18.980-5	19.890-45

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 108  
 AVERAGE SALARY \$17,770

DOCTORATE 6 AT \$750 EA.

400



GROSSMONT

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 8.810  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 7  
 RETURNING TEACHERS 7

I LESS THAN BA+10 W/MA  
 II BA+10 W/MA  
 III BA+45 W/MA  
 IV BA+6 W/MA  
 V BA+75 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$	\$	\$11,887	\$12,794	\$13,701-1
2		11,474-1	12,381	13,288-1	14,194-2
3	11,061	11,968	12,875	13,781	14,688
4	11,555-1	12,462	13,368-3	14,275-1	15,182
5	12,049	12,955	13,862-1	14,768	15,675-6
6	12,542-1	13,449-2	14,355-3	15,262-1	16,169-4
7	13,036	13,942-2	14,849-4	15,756-1	16,662-8
8	13,529-1	14,436-1	15,343-3	16,249-3	17,156-10
9	14,023	14,930	15,836	16,743-2	17,650-4
10	14,517	15,423	16,330-1	17,237	18,143-6
11	15,010	15,917	16,824-2	17,730-1	18,637-6
12	15,504-2	16,411-1	17,317	18,224-2	19,131-9
13	15,997	16,904-1	17,811-1	18,717-1	19,624-9
14	16,491-2	17,398-3	18,304-4	19,211-2	20,118-73
18*					20,468-21
22*					20,818-4
26*					21,168-3
30*					21,518

AVERAGE SALARIES

BONUSES

NO. TEACHERS 221 AVERAGE SALARY \$18,373 DOCTORATE 12 AT \$500 EA.

\* ANNIVERSARY INCREMENT

HARTWELL

COUNTY: MONTEREY

1973-1974 FISCAL AOA: 4.062  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 1

I LESS THAN MA  
 II MA  
 III BA+60 W/MA OR MA+30  
 IV BA+90 W/MA OR MA+60  
 V DOCTORATE

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$10,119	\$11,976	\$12,661	\$13,345	\$14,029
2	10,683	12,607	13,292-1	13,976-1	14,661
3	11,250	13,239-2	13,924	14,607-2	15,291-1
4	11,816	13,671-2	14,556	15,240-1	15,923
5	12,383-1	14,502-6	15,188-1	15,872	16,556-1
6	12,949-1	15,135-3	15,819-4	16,503-1	17,188
7	13,514	15,766-1	16,451-4	17,134-1	17,819-1
8	14,082	16,397-4	17,083-2	17,767-2	18,450
9	14,646	17,030-1	17,713	18,398-2	19,082-1
10	15,213	17,661	18,347-1	19,030-2	19,715
11	15,780	18,293-1	18,976-2	19,663	20,346
12		18,925-7	19,608-1	20,293	20,977
13			20,241-9	20,925	21,609
14				21,558-22	22,242-9

AVERAGE SALARIES

NO. TEACHERS 101 AVERAGE SALARY \$18,362

401

MARIN

COUNTY: MARIN

1973-1974 FISCAL AOA: 6.372  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I BA  
 II MA  
 III MA+30

IV MA+60  
 V DOCTORATE

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$11,412-1	\$12,224	\$12,879	\$13,529	\$14,029
2	12,046	12,861-1	13,514	14,167	14,667
3	12,682-1	13,497-3	14,150-1	14,802-1	15,302
4	13,318-1	14,133-3	14,784-1	15,439-1	15,939-1
5	13,953	14,770-3	15,420-3	16,073-1	16,573-1
6	14,591-1	15,406-4	16,058-2	16,709-1	17,209
7	15,226	16,040-4	16,692-4	17,345	17,834
8	15,862	16,674-6	17,329-1	17,978	18,478-1
9	16,496	17,310-9	17,963-1	18,616-1	19,116-3
10	17,133	17,947-4	18,600-2	19,252-3	19,752
11	17,767	18,583-2	19,235-7	19,888-3	20,388
12	18,404	19,219-1	19,870-3	20,523-2	21,023
13	19,040	19,855-4	20,507-14	21,158-8	21,658-4
16*	19,240	20,055-4	20,707-11	21,558-15	22,058-2
20*	19,440	20,255	20,907	21,958	22,458
24*	19,640	20,455	21,107	22,358	22,858

AVERAGE SALARIES

NO. TEACHERS 150  
 AVERAGE SALARY \$18,593

\* ANNIVERSARY INCREMENT

MERCED

COUNTY: MERCED

1973-1974 FISCAL AOA: 4.647  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

I BA  
 II MA  
 III BA+45 W/MA OR MA+15

IV BA+60 W/MA OR MA+30  
 V BA+75 W/MA OR MA+45

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,820	\$10,802	\$11,295-1	\$11,785	\$12,275-1
2	10,311	11,295-1	11,785	12,275	12,766
3	10,802-2	11,785-1	12,275	12,766-4	13,258
4	11,295-1	12,275	12,766-1	13,258	13,749-3
5	11,785-1	12,766-1	13,258-1	13,749	14,241-2
6	12,275-1	13,258-1	13,749-1	14,241	14,734-3
7	12,766	13,749	14,241-2	14,734-3	15,267-4
8	13,258	14,241	14,734	15,267-2	15,783-2
9	13,749	14,734	15,267	15,783-2	16,299-3
10	14,241-1	15,267	15,783	16,299-1	16,816-3
11		15,783-1	16,299	16,816-2	17,336-4
12			16,816-4	17,336-3	17,856-4
13				17,856-1	18,378
14					18,902-21
18*					19,429-8

AVERAGE SALARIES

NO. TEACHERS 94  
 AVERAGE SALARY \$18,146

BONUSES

DOCTORATE 6 AT \$750 EA.

\* ANNIVERSARY INCREMENT

403

MONTEREY PENINSULA

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 5.658  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 169

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

I CC CREDENTIAL  
 II BA  
 III BA+30 OR MA

IV BA+60 W/MA  
 V BA+90 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10.105-1	\$11.032	\$11.958-2	\$12.884	\$13.811
2	10.667	11.594-1	12.520-1	13.446-2	14.372-1
3	11.228-1	12.155	13.081-5	14.008	14.934
4	11.789	12.716	13.642-3	14.569-2	15.495-3
5	12.352	13.278	14.204-2	15.130-1	16.056-2
6	12.913	13.839	14.765-1	15.692-1	16.618-1
7	13.474	14.400	15.326-1	16.253-1	17.179
8	14.035	14.961	15.889-3	16.815	17.740-1
9	14.596	15.523	16.450	17.376-1	18.302-1
10	15.157	16.084	17.011	17.937-3	18.863
11	15.718	16.645	17.573	18.499-3	19.426-2
12	16.279	17.206	18.134-4	19.060-2	19.987-11
15*	16.840	17.767	18.695-4	19.621-11	20.548-12
16*	17.401	18.220	19.256-2	20.183-6	21.110-6
21*	17.962	18.889	19.817	20.744-2	21.671-7
24*	18.523	19.450	20.378	21.305-2	22.232-9
27*	19.084	20.011	20.939	21.867	22.794-3
30*	19.645	20.573	21.500-1	22.428	23.355

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
128

AVERAGE SALARY  
\$18,679

DOCTORATE 19 AT \$795 EA.

\* ANNIVERSARY INCREMENT

NAPA

COUNTY: NAPA

1973-1974 FISCAL ADA: 4.319  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I CERTIFICATED

I  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10.315-4
2	11.064-4
3	11.813-2
4	12.562-7
5	13.311-2
6	14.060-4
7	14.809-1
8	15.558-3
9	16.307-8
10	17.056-6
11	17.805-9
12	18.554-8
13	19.303-28
14	20.052-9

AVERAGE SALARIES

NO. TEACHERS  
92

AVERAGE SALARY  
\$16,901



**PALOMAR**

COUNTY: SAN DIEGO

1973-1974 FISCAL AOA: 6.925  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

- I BA
- II BA+24
- III NA
- IV BA+48 W/NA
- V BA+72 W/NA
- VI DOCTORATE

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$10,342	\$10,989-1	\$11,636	\$12,283	\$12,930	\$13,430
2	10,749	11,636	12,283-1	12,930	13,577	14,077
3	11,636-1	12,283-2	12,930-6	13,577-2	14,224	14,522
4	12,283-1	12,930-3	13,577-2	14,224-4	14,870	15,370
5	12,930	13,577-1	14,224-3	14,870-2	15,516	16,016-1
6	13,577-2	14,224-1	14,870-3	15,516-8	16,162-6	16,662
7	14,224-2	14,870	15,516-2	16,162-4	16,808-3	17,308-1
8	14,870	15,516-2	16,162-1	16,808-3	17,454-5	17,954
9	15,516	16,162-1	16,808-2	17,454-5	18,100-9	18,600-1
10	16,162	16,808-1	17,454-1	18,100-1	18,746-5	19,246
11		17,454	18,100	18,746-1	19,392-2	19,892
12		18,100-1	18,746	19,392-1	20,038-2	20,538-1
13		18,746	19,392-4	20,038-5	20,684-22	21,184-2
17*		19,392-1	20,038-1	20,684-2	21,330-10	21,830-3
21*		20,038	20,684	21,330	21,976-2	22,476-3
25*		20,684	21,330	21,976	22,622-1	23,122-1

**AVERAGE SALARIES**

NO. TEACHERS 164  
 AVERAGE SALARY \$17,667

\* ANNIVERSARY INCREMENT

**RANCHO SANTIAGO**

COUNTY: ORANGE

1973-1974 FISCAL AOA: 9.980  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I BA
- II NA
- III NA+18
- IV NA+30
- V NA+45
- VI NA+60
- VII DOCTORATE

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$11,000-1	\$11,944-2	\$12,666	\$13,188	\$13,810	\$14,432-2	\$15,084-1
2	11,584	12,528-2	13,150-1	13,772-1	14,394-1	15,016	15,668
3	12,168	13,112	13,734-1	14,356-1	14,978	15,600-1	16,252
4	12,752-3	13,696-3	14,318-1	14,940-1	15,562-1	16,184-2	16,836-1
5	13,336-3	14,280-1	14,902-7	15,524-2	16,146-1	16,768-2	17,420
6	13,920	14,864-4	15,486-2	16,108-2	16,730-2	17,352-1	18,004
7	14,504-1	15,448-1	16,070	16,692-1	17,314-1	17,936	18,588
8	15,088	16,032-1	16,654-2	17,276-2	17,898-1	18,520-2	19,172
9	15,672	16,616-1	17,238-2	17,860	18,482-1	19,104-2	19,756
10	16,256-3	17,200	17,822-1	18,444-2	19,066-3	19,688-3	20,340-2
11		17,784-1	18,406-1	19,028-1	19,650-2	20,272-4	20,924
12		18,368-5	18,990-2	19,612	20,234-1	20,856-2	21,508-1
13				20,196-16	20,818-9	21,440-14	22,092-4
16*						21,945-7	22,597-2
19*						22,450-5	23,102
22*						22,955	23,607

**AVERAGE SALARIES**

NO. TEACHERS 162  
 AVERAGE SALARY \$18,179

\* ANNIVERSARY INCREMENT

407

RIVERSIDE

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 8.124  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

AB  
 II AB+30  
 III MA

IV MA+15  
 V MA+30  
 VI MA+45

VII MA+60

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10.359	\$11.102	\$11.846-2	\$12.590	\$13.333	\$14.077	\$14.821
2	10.947-1	11.692-1	12.435-2	13.179	13.923	14.666	15.410
3	11.536	12.281	13.023-2	13.768-1	14.510-1	15.254	15.998
4	12.126	12.869	13.613-1	14.357-1	15.100	15.843	16.587
5	12.713	13.458	14.200-5	14.945-1	15.688-2	16.431-1	17.175-1
6	13.303-2	14.047-3	14.790-10	15.533-4	16.277-2	17.020-2	17.765-2
7	13.890-2	14.635	15.379-3	16.121-3	16.866-2	17.609-2	18.353-1
8	14.480	15.225	15.967-4	16.711	17.455-2	18.198-1	18.942-2
9	15.069-1	15.811	16.556-2	17.298-3	18.043-1	18.786-2	19.530-1
10		16.401-8	17.144-2	17.888-1	18.632-1	19.375-1	20.119
11		16.988-1	17.733-17	18.476-12	19.220	19.963	20.708-1
12					19.810-14	20.553	21.296-1
13					20.397-1	21.141-20	21.884-24

AVERAGE SALARIES

BONUSES

NO. TEACHERS 183  
 AVERAGE SALARY \$18,006

DOCTORATE 6 AT \$547 EA.  
 LONGEVITY 20 AT \$871 EA.

SAN BERNARDINO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 9.624  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 173

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 9

I BA  
 II BA+14  
 III BA+28

IV NA  
 V BA+56 W/NA  
 VI BA+70 W/NA

VII BA+84 W/NA

I II III IV V VI VII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9.903	\$10.571-1	\$11.239	\$11.907-1	\$12.575	\$13.243	\$13.911
2	10.437-1	11.105	11.773-1	12.441-1	13.109	13.777	14.445
3	10.971	11.639	12.307-1	12.975-3	13.643-1	14.311	14.979
4	11.505	12.173	12.841-1	13.509-4	14.177	14.845	15.513-1
5	12.039-1	12.707	13.375	14.043-4	14.711-3	15.379	16.047
6	12.573-3	13.241	13.909	14.577	15.245-1	15.913-1	16.581-1
7	13.107	13.775	14.443	15.111-4	15.779-3	16.447	17.115-1
8	13.641-1	14.309	14.977	15.645-4	16.313-4	16.981-2	17.649
9	14.175-1	14.843	15.511	16.179-3	16.847-2	17.515-1	18.183-2
10	14.709	15.377-1	16.045	16.713-2	17.381-3	18.049-2	18.717-3
11	15.243-1	15.911-2	16.579	17.247-1	17.915-3	18.583-2	19.251-8
12	15.777	16.445-3	17.113-1	17.781-5	18.449-8	19.117-2	19.785-4
15*	16.044	16.742	17.440	18.138-3	18.836-8	19.534-5	20.232-9
18*	16.311	17.039	17.767-2	18.495-3	19.223-11	19.951-6	20.679-13

VIII BA+98 W/NA  
 IX DOCTORATE

VIII IX

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$14.579	\$15.247
2	15.113	15.781-1
3	15.647	16.315
4	16.181	16.849-1
5	16.715	17.383-2
6	17.249-1	17.917-1
7	17.783-1	18.451
8	18.317	18.985-1
9	18.851-1	19.519-3
10	19.385	20.053-1
11	19.919-2	20.587-4
12	20.453-6	21.121-4
15*	20.930-3	21.628-8
18*	21.407-10	22.135-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
217	\$18.128

\* ANNIVERSARY INCREMENT

SAN JOAQUIN DELTA

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 9.867  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I BA
- II BA+30
- III MA
- IV MA+45
- V MA+60
- VI DOCTORATE

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,741	\$11,223	\$11,858	\$12,351	\$12,929	\$13,497
2	11,376-1	11,863	12,500	13,000	13,584	14,111
3	12,011-1	12,504	13,143	13,648	14,239	14,726
4	12,646	13,144	13,785-2	14,297	14,895	15,340
5	13,281	13,784-1	14,428	14,946	15,550-4	15,955
6	13,916-1	14,424	15,070-1	15,595	16,205-1	16,570
7	14,550	15,065-3	15,712-2	16,244	16,860-3	17,184
8	15,185	15,705	16,355	16,892-3	17,516-6	17,799-1
9	15,820-8	16,345	16,997-1	17,541-2	18,171-4	18,413
10		16,985-4	17,639	18,190	18,826-6	19,028-1
11			18,282-2	18,839-4	19,481-17	19,643-1
12				19,488-15	20,136-11	20,257-1
13					20,792-77	20,872-1
14						21,486-14
15*	16,216	17,410	18,739	19,975	21,311	22,024

AVERAGE SALARIES

NO. TEACHERS 199  
 AVERAGE SALARY \$19,315

\* ANNIVERSARY INCREMENT

SAN JOSE

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 8.745  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 172

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

- I AB
- II MA
- III AB+45 W/MA
- IV AB+60 W/MA
- V AB+81 W/MA
- VI DOCTORATE

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,659	\$11,910	\$12,477	\$13,044	\$13,611	\$14,111
2	11,103	12,429	13,012	13,629-1	14,254	14,754
3	11,546	12,948-3	13,548-2	14,214-1	14,898	15,398
4	11,989	13,466	14,881	14,799	15,539-2	16,039-1
5	12,432	13,985-1	14,615-3	15,384-2	16,181	16,681
6	12,876-1	14,508-1	15,149	15,969-3	16,823-1	17,323
7	13,380	15,022-3	15,684-1	16,554-1	17,466-3	17,966
8	13,380-1	15,541	16,218-5	17,139-6	18,108-3	18,608
9	13,380	16,059	16,752-1	17,724-3	18,750-8	19,250-1
10	13,380	16,578	17,287-3	18,309-1	19,393-7	19,893
11	13,380	17,097-3	17,821	18,894	20,035-1	20,535
12	13,380	17,619-1	18,356-1	19,479-3	20,678-6	21,178
13	13,380	18,134	18,898-5	20,084-3	21,320-29	21,820-2
14*		18,657-1	19,362-7	20,566-13	21,853-74	22,353-7
19*				21,067	22,386	22,886
22*					22,919	23,419

AVERAGE SALARIES

NO. TEACHERS 225  
 AVERAGE SALARY \$19,775

\* ANNIVERSARY INCREMENT

SANTA BARBARA

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 4,940  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 173

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I SA  
 II MA  
 III SA+45 W/MA

IV SA+60 W/MA OR MA+30  
 V SA+75 W/MA OR MA+45

I II III I V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

I	810.545	811.460-1	812.008	812.556	813.104
2	11.105	11.995-3	12.548-2	13.100	13.652
3	11.666-1	12.530	13.088-1	13.644	14.200-2
4	12.227	13.065	13.628-1	14.189-1	14.748-4
5	12.787-1	13.600-1	14.168-1	14.733-2	15.296
6	13.348-1	14.135-3	14.708-2	15.277-1	15.843-2
7	13.909	14.670	15.248	15.822-1	16.391-2
8	14.470	15.205-2	15.788-2	16.366-1	16.939-5
9	15.030	15.740	16.328-1	16.910-1	17.487
10	15.591-1	16.275-4	16.868	17.455-4	18.035-7
11	16.152-5	16.810-2	17.409-1	17.999-1	18.583-5
12		17.346-8	17.949-1	18.543-2	19.131-3
13			18.489-6	19.087-2	19.679-4
14				19.632-5	20.227-9
15					20.775-42

AVERAGE SALARIES

BONUSES

NO. TEACHERS 157  
 AVERAGE SALARY \$18,006

DOCTORATE 25 AT \$645 EA.

SANTA MONICA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 8,536  
 HIGHEST ENTRY STEP: 14  
 TEACHING DAYS 174

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 3

I SA+28  
 II SA+42 OR MA  
 III SA+56 OR MA+14

IV MA+28  
 V MA+42  
 VI AA+56

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	811.313	811.985-2	812.657	813.329-2	814.001	814.673
2	11.818	12.490-2	13.162-2	13.834	14.506	15.178
3	12.323	12.995	13.667	14.339	15.011	15.683-1
4	12.828-1	13.500-1	14.172-2	14.844-1	15.516	16.188-4
5	13.333	14.005	14.677	15.349	16.021-1	16.693-1
6	13.838-1	14.510-2	15.182	15.854	16.526	17.198-4
7	14.343	15.015	15.687-1	16.359-1	17.031-1	17.703-1
8	14.848	15.520	16.192-1	16.864-1	17.536	18.208-3
9	15.353-1	16.025	16.697	17.369-1	18.041	18.713-1
10	15.858	16.520	17.202-2	17.874-1	18.546-2	19.218-1
11	16.363	17.035	17.707	18.379-1	19.051	19.723-2
12	16.868	17.540	18.212	18.884-1	19.556-1	20.228-3
13	17.373	18.045-1	18.717	19.389	20.061	20.733-2
14	17.878-1	18.550-3	19.222-13	19.894-7	20.566-14	21.238-89

AVERAGE SALARIES

BONUSES

NO. TEACHERS 183  
 AVERAGE SALARY \$19,586

DOCTORATE 22 AT \$738 EA.

SFQUDIAS

COUNTY: TULARE

1973-1974 FISCAL AOA: 4.055  
 HIGHEST ENTRY STEP: 2  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS

- I BA
- II BA+30
- III BA+45 OR MA
- IV BA+60 W/MA
- V BA+75 W/MA
- VI DOCTORATE

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,250	\$10,950	\$11,650	\$12,360	\$13,050	\$13,800
2	10,600	11,350	12,050-1	12,800-1	13,500	14,250
3	11,000-1	11,750	12,500-1	13,250-1	13,950	14,700
4	11,400	12,150-1	12,900-1	13,650	14,400	15,150
5	11,800	12,600	13,350-2	14,100	14,850-1	15,600
6	12,200-3	13,000-1	13,750-2	14,550	15,300	16,050
7	12,600	13,400-1	14,200-2	14,950-2	15,750-1	16,550
8	13,000-1	13,800-2	14,600	15,400	16,200	17,000
9	13,400	14,200-2	15,000-3	15,850	16,650-1	17,450
10	13,800	14,650-1	15,450-1	16,250	17,000-2	17,900
11	14,200	15,050	15,850-2	16 0	17,550-3	18,350
12	14,600	15,450-2	16,300	17	17,900-4	18,800
13	15,000	15,850	16,700-2	17,500	18,450-3	19,300
14	15,400	16,250	17,100-1	18,000-2	18,900-1	19,750
15	15,800	16,700-1	17,550-15	18,450-12	19,350-35	20,200-8

AVERAGE SALARIES

NO. TEACHERS 123  
 AVERAGE SALARY \$17,193

SHASTA-TEHAMA-TRINITY

COUNTY: SHASTA

1973-1974 FISCAL AOA: 5.454  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 6  
 RETURNING TEACHERS 6

- I LESS THAN CLASS II
- II GEN SEC OR CC CRED
- III BA+42 W/MA
- IV BA+60 W/MA
- V BA+78 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,355	\$10,948	\$11,541-1	\$12,134	\$12,727
2	10,948	11,541-1	12,134	12,727	13,320-1
3	11,541	12,134	12,727	13,320	13,913-1
4	12,134	12,727-2	13,320-2	13,913	14,506-1
5	12,727	13,320-3	13,913-3	14,506	15,099-1
6	13,320	13,913-4	14,506	15,099-3	15,692-3
7	13,913	14,506-5	15,099-1	15,692-1	16,285-1
8	14,506	15,099-1	15,692-1	16,285	16,878-3
9	15,099	15,692-1	16,285	16,878-4	17,471-2
10	15,692	16,285-1	16,878-2	17,471-3	18,064-10
11		16,878-2	17,471-1	18,064-2	18,657-7
12			18,064-2	18,657-6	19,250-5
13					19,843-10
16*	16,385	17,301	18,687	19,280-2	20,466-4
20*	16,967	18,153	19,339	19,932-1	21,110-9
25*	17,649	18,835	20,821	20,614	21,800-8

AVERAGE SALARIES

BONUSES

NO. TEACHERS 121  
 AVERAGE SALARY \$17,642

DOCTORATE 8 AT \$642 EA.

\* ANNIVERSARY INCREMENT



SIERRA

COUNTY: PLACER

1973-1974 FISCAL AOA: 4.344  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

- I BA
- II BA+40 OR MA
- III BA+60 OR MA+20
- IV BA+80 OR MA+40

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$11,566-1	\$12,275-1	\$12,984	\$13,695
2	12,106-3	12,823-1	13,528	14,234
3	12,650	13,373-2	14,073	14,774
4	13,211-1	13,921	14,617-2	15,313
5	13,765	14,470-1	15,161	15,852
6	14,317	15,018-4	15,704-1	16,393
7	14,871	15,567	16,248-2	16,931
8	15,424	16,115-1	16,793-2	17,471-3
9	15,977-1	16,664	17,337-1	18,010-4
10	16,530-1	17,212-1	17,880-5	18,549-4
11		17,760-4	18,424-1	19,090-2
12			18,969-8	19,629-4
13				20,191-44

AVERAGE SALARIES

BONUSES

NO. TEACHERS 105  
 AVERAGE SALARY \$18,291

DOCTDRATE 6 AT \$750 EA.

SOLANO

COUNTY: SOLANO

1973-1974 FISCAL AOA: 4.729  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 2

- I CREO
- II BA+30 OR MA
- III BA+60 OR MA+24
- IV BA+90 OR MA+48
- V BA+96 M/MA OR MA+72

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$ 9,912	\$10,632	\$11,352	\$12,072-2	\$12,792
2	10,464	11,184-1	11,904-1	12,624-2	13,344
3	11,016	11,730-3	12,456	13,176	13,896
4	11,568	12,280-2	13,008-6	13,728-2	14,448-1
5	12,120	12,840-1	13,560-1	14,280-2	15,000-1
6	12,672	13,392	14,112-2	14,832-1	15,552-2
7	13,224	13,944-2	14,664-4	15,384-1	16,104-2
8	13,776	14,496-1	15,216-4	15,936-1	16,656-1
9		15,048-1	15,768-2	16,488-2	17,208-2
10		15,600-1	16,320-4	17,040	17,760
11		16,152	16,872-4	17,592-4	18,312-4
12		16,704-2	17,424	18,144-5	18,864-2
13			17,976-8	18,696-13	19,416-16
20*				19,248-4	19,968-8
25*					20,520-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS 130  
 AVERAGE SALARY \$16,810

DOCTDRATE 5 AT \$750 EA.

\* ANNIVERSARY INCREMENT

SONOMA

COUNTY: SONOMA

1973-1974 FISCAL ADA: 8.398  
 HIGHEST ENTRY STEP: 12  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS

I AB  
 II AB+30  
 III MA

IV AB+55 W/MA OR MA+20  
 V AB+75 W/MA OR MA+40

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,548-1	\$10,848	\$11,748	\$12,432	\$13,092-1
2	11,124	11,448	12,360-1	13,068	13,764
3	11,688-3	12,036	12,984-2	13,704	14,436-2
4	12,264-1	12,636-3	13,596-6	14,340	15,120
5	12,828-3	13,236	14,220-5	14,976-3	15,792-2
6	13,404-1	13,824	14,812-2	15,612	16,464-6
7	13,968-1	14,424-1	15,444-1	16,248-4	17,148-7
8	14,544	15,024-1	16,068	16,884-2	17,820-2
9	15,108	15,612-2	16,680-1	17,520	18,492-6
10	15,684-2	16,212-4	17,292-1	18,156-2	19,176-7
11			17,916	18,792-1	19,848-4
12			18,528-6	19,428-13	20,520-40

AVERAGE SALARIES

BONUSES

NO. TEACHERS 150  
 AVERAGE SALARY \$17,545

DOCTORATE 12 AT \$600 EA.

SOUTH COUNTY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 8.467  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 171

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I AB  
 II AB+30  
 III MA

IV AB+60 W/MA  
 V DOCTORATE

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,653	\$11,111	\$12,137-2	\$12,715-1	\$13,304
2	11,111	11,565	12,597-3	13,182	13,772
3	11,565	12,023	13,059	13,645	14,245
4	12,479	12,935	13,981	14,578-1	15,183-2
5	13,087	13,543	14,894-4	15,199-3	15,808
6	13,794	14,153-3	15,210-2	15,817-3	16,434
7	14,307	14,760	15,824-4	16,436-2	17,060
8	14,914	15,369	16,437-2	17,057-3	17,686-1
9	15,523	15,977	17,053-9	17,677-6	18,315-1
10	16,130	16,588	17,668-3	18,298-12	18,941-4
11		17,044	18,283-2	18,918-12	19,565-1
12		17,802-3	18,897-3	19,539-9	20,193-3
13			19,356-2	20,159-17	20,818-4
14			19,819-2	20,626-11	21,444-3
15			20,279-8	21,091-58	21,914-8

AVERAGE SALARIES

NO. TEACHERS 217  
 AVERAGE SALARY \$19,139



SWEETWATER

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 6.482  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I BA  
 II BA+30 OR MA  
 III BA+45 W/MA

IV BA+60 W/MA  
 V BA+75 W/MA  
 VI BA+90 W/MA

VII DOCTORATE

I II III IV V VI VII  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,815	\$11,843	\$12,357	\$12,871	\$13,385	\$13,899	\$14,613
2	11,329-1	12,357	12,871	13,385-1	13,899	14,413	15,127
3	11,847	12,871-3	13,385-2	13,899-1	14,413-1	14,927	15,641
4	12,357	13,385-2	13,899-3	14,413-4	14,927-1	15,441	16,155
5	12,871	13,899-1	14,413-3	14,927-1	15,441-1	15,955	16,669
6	13,385-1	14,413	14,927-3	15,441-2	15,955-1	16,469	17,183-1
7	13,899-1	14,927-4	15,441-2	15,955-4	16,469	16,983-2	17,697
8	14,413	15,441-2	15,955	16,469-4	16,983-2	17,497-2	18,211-1
9	14,927	15,955-2	16,469-1	16,983-2	17,497-2	18,011-4	18,725-1
10	15,441	16,469	16,983-2	17,497-6	18,011	18,525-5	19,239
11	15,955	16,983	17,497	18,011	18,525-1	19,039-6	19,753
12	16,469	17,497	18,011	18,525	19,039-1	19,553-2	20,267-1
13			18,525-1	19,039-1	19,553-1	20,067-2	20,781
14			19,039-1	19,553-3	20,067	20,581-21	21,295-5
A *			19,553-5	20,067-1	20,581-4	21,095-13	21,809-2
B *			20,067	20,581	21,095	21,609-1	22,323

AVERAGE SALARIES

NO. TEACHERS 158  
 AVERAGE SALARY \$17,888

\* ANNIVERSARY INCREMENT

WEST VALLEY

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 9.536  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 171

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA  
 II MA  
 III BA+45 OR MA+15

IV BA+60 OR MA+30  
 V BA+90 OR MA+60  
 VI DOCTORATE

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

-	\$10,740	\$11,812	\$12,349	\$12,889	\$13,640	\$14,070
2	11,384	12,459	12,995-1	13,531	14,283	14,714
3	12,029	13,107	13,747	14,176-1	14,928	15,466
4	12,781	13,854-2	14,391-3	14,928-3	15,679-1	16,110
5	13,424	14,498	15,034-3	15,572-4	16,326-2	16,754
6	14,070-3	15,143	15,679-2	16,218-2	16,970-1	17,387-2
7		15,894-2	16,326-4	16,970-8	17,615	18,150
8		16,539-2	17,077-2	17,613-4	18,365-2	18,793-1
9		17,183-2	17,720-2	18,257-3	19,009-4	19,439-1
10		17,829	18,365-2	18,902-4	19,654-3	20,084-2
11		18,471-3	19,116-2	19,654-7	20,406-2	20,836-1
12		19,224-5	19,762-5	20,298-36	21,049-77	21,479-3
15*					21,680-8	22,123-3
18*					22,312	22,768
21*					22,943	23,412
24*					23,575	24,056

AVERAGE SALARIES

NO. TEACHERS 238  
 AVERAGE SALARY \$19,380

\* ANNIVERSARY INCREMENT

COMMUNITY COLLEGE DISTRICTS

1,000 - 3,999 ADA

423

ANTELOPE VALLEY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2.782  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA IV BA+60 W/NA OR MA+30  
 II MA V BA+75 W/NA OR MA+45  
 III BA+45 W/NA OR MA+15 VI BA+90 W/NA OR MA+60

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	9,820	10,390	10,810	11,240-1	11,670	12,100
2	10,015	10,675	11,305	11,735	12,165	12,595
3	10,510	11,370-1	11,800	12,230	12,660	13,090
4	11,005-1	11,845-1	12,295-1	12,725	13,155	13,585
5	11,500	12,360-2	12,790	13,220-1	13,650	14,080
6	11,995	12,855	13,285-1	13,715-1	14,145	14,575
7	12,490	13,350	13,780	14,210	14,640	15,070-1
8	12,985	13,845	14,275-1	14,705-1	15,135-1	15,565
9	13,480-1	14,340-1	14,770-1	15,200-1	15,630	16,060-3
10	13,975-4	14,835	15,265	15,695	16,125-2	16,555
11		15,330-2	15,760	16,190	16,620	17,050
12			16,255-7	16,685-1	17,115	17,545
13				17,160	17,610-2	18,040-2
14					18,105-3	18,535-17

AVERAGE SALARIES

BONUSES

NO. TEACHERS 61  
 AVERAGE SALARY \$10,060

DOCTORATE 3 AT \$605 EA.

NOTE: THE 74-75 SALARY SCHEDULE WILL BE ADOPTED PRIOR TO FEB. 1, 1975 TO BE EFFECTIVE FOR THE ENTIRE 74-75 COLLEGE YEAR. THE ABOVE FIGURES ARE TAKEN FROM THE 1973-74 SALARY SCHEDULE.

BUTTE

COUNTY: BUTTE

1973-1974 FISCAL ADA: 3.264  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 2

I BA+12 IV BA+84 W/NA OR MA+48  
 II MA  
 III BA+60 W/NA OR MA+24

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	9,864	11,040-1	12,231	13,415
2	10,450-1	11,639	12,823	14,007
3	11,040	12,231-3	13,415-2	14,599
4	11,639	12,823	14,007-1	15,191-1
5	12,231	13,415	14,599-3	15,783-3
6	12,823-1	14,007-1	15,191-5	16,374-1
7	13,415	14,599-2	15,783-3	16,965-12
8	14,007	15,191	16,374-1	17,557-3
9	14,599	15,783	16,965	18,149-7
10	15,191-1	16,374	17,557	18,741-11
11	15,783	16,965	18,149-1	19,333-3
12	16,374	17,557	18,741-1	19,925-14

AVERAGE SALARIES

BONUSES

NO. TEACHERS 82  
 AVERAGE SALARY \$17,039

DOCTORATE 2 AT \$651 EA.

402

FREMONT-NEWARK

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 2.853  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 9  
 RETURNING TEACHERS 9

I BA IV BA+90 W/MA OR MA+60  
 II MA V DOCTORATE  
 III BA+30 W/MA OR MA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	\$11,127	\$11,962-6	\$12,510	\$13,074	\$13,630-1
2	11,683-1	12,510-1	13,074	13,630	14,186
3	12,239	13,074-2	13,630-2	14,186	14,742
4	12,795	13,630-1	14,186-1	14,742-2	15,298
5	13,351	14,186-2	14,742-2	15,298-1	15,854
6	13,907-1	14,742-4	15,298-1	15,854-1	16,410
7	14,463	15,298-3	15,854-2	16,410	16,966
8	15,019	15,854-3	16,410	16,966	17,522
9	15,575	16,410-4	16,966-1	17,522-2	18,078
10		16,966-1	17,522	18,078-5	18,634-2
11		17,522	18,078-3	18,634-1	19,190-1
12		18,078-1	18,634	19,190-1	19,746
13			19,190-3	19,746	20,302
14				20,302-2	20,858-1
15					21,414

AVERAGE SALARIES

NO. TEACHERS 65  
 AVERAGE SALARY \$15,897

GAVILAN

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 1.792  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 2

I AB+45 IV AB+90 OR MA+30  
 II AB+60 OR MA  
 III AB+75 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	\$10,063	\$10,458	\$11,253	\$11,848
2	10,658	11,253	11,848	12,443
3	11,253-1	11,848	12,443-2	13,038
4	11,848	12,443	13,038-1	13,633
5	12,443-1	13,038	13,633	14,228-1
6	13,038	13,633-1	14,228	14,823-1
7	13,633	14,228-3	14,823-2	15,418-3
8	14,228	14,823-2	15,418	16,013
9	14,823	15,418-1	16,013	16,608-1
10	15,418	16,013-1	16,608-2	17,203-4
11	16,013	16,608	17,203-2	17,798-2
12		17,203-1	17,798	18,393-3
13			18,393-1	18,988-4
14				19,583-5
18*				20,178-2
22*				20,773
26*				21,368

AVERAGE SALARIES

NO. TEACHERS 47  
 AVERAGE SALARY \$16,586

BONUSES

DOCTORATE 1 AT \$880 EA.

\* ANNIVERSARY INCREMENT

IMPERIAL

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 2.323  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 4  
 RETURNING TEACHERS 4

I LESS THAN MA  
 II 6A+30 OR MA  
 III MA+15

IV MA+30  
 V MA+45

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$11,250	\$12,050-1	\$12,850	\$13,650	\$14,450
2	11,710-1	12,510-1	13,310-2	14,110	14,910
3	12,170	12,970	13,770	14,570	15,370
4	12,630	13,430-1	14,230-1	15,030	15,830
5	13,090	13,890-1	14,690	15,490	16,290
6	13,550-3	14,350-3	15,150-3	15,950-1	16,750-2
7	14,010	14,810-1	15,610-1	16,410	17,210-3
8	14,470-1	15,270-3	16,070-2	16,870-1	17,670-2
9	14,930	15,730	16,530-1	17,330	18,130
10	15,390-2	16,190-3	16,990-1	17,790-1	18,590-2
11		16,650-4	17,450-2	18,250-2	19,050-2
12			17,910-2	18,710	19,510-4
13				19,170-1	19,970-4
14					20,430-11
16*	15,700	16,960	18,220-1	19,480-1	20,740-1
19*	16,010	17,270	18,530	19,790	21,050-2
22*	16,320	17,580	18,840	20,100	21,360

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
81

AVERAGE SALARY  
\$17,193

DOCTORATE 1 AT \$800 EA.

\* ANNIVERSARY INCREMENT

LASSEN

COUNTY: LASSEN

1973-1974 FISCAL ADA: 1.656  
 HIGHEST ENTRY STEP: 7  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III BA+30

IV BA+45  
 V BA+60

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 7,950	\$ 8,347	\$ 8,877-1	\$ 9,540	\$10,335-1
2	8,479	8,877	9,407	10,202	11,129-1
3	9,010	9,407	9,939	10,865	11,925-2
4	9,540	9,939	10,468	11,527	12,719
5			10,998	12,191	13,818-1
6			11,527-1	12,853	14,310
7				13,815	15,108-1
8				14,045-1	15,900-3
9					16,695-2
10					17,490-2

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
34

AVERAGE SALARY  
\$15,861

DOCTORATE 0 AT \$500 EA.

MT SAN JACINTO

COUNTY: RIVERSIDE

1973-1974 FISCAL AOA: 1.010  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

- I MA
- II MA+12
- III MA+24
- IV MA+36
- V MA+48
- VI DOCTORATE

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,790	\$11,449	\$12,107	\$12,766	\$13,423	\$14,081
2	11,285	11,944	12,601	13,260	13,918	14,576
3	11,780	12,438	13,096	13,755	14,413	15,070
4	12,274-3	12,933	13,591	14,250	14,907	15,565
5	12,769	13,428	14,085-1	14,744	15,402	16,060-1
6	13,263	13,922-1	14,580	15,239	15,897	16,554
7	13,758-3	14,417-1	15,075	15,733	16,391	17,049
8	14,253-1	14,912-1	15,569	16,228-1	16,886-1	17,544-1
9	14,747-1	15,406	16,064-1	16,723	17,380	18,038
10	15,242-2	15,901-1	16,559-1	17,217	17,875-2	18,533
11		16,395-2	17,053-2	17,712	18,370-1	19,027
12		16,890-2	17,548-2	18,207	18,864-1	19,522
13			18,042-1	18,701	19,359	20,017-1
14			18,537-3	19,196	19,854-1	20,511

AVERAGE SALARIES

NO. TEACHERS 39  
 AVERAGE SALARY \$16,276

OCE... IDE-CARLSBAD

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 2.167  
 HIGHEST ENTRY STEP: 5  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 12  
 RETURNING TEACHERS 12

- I BA+24+CC CRED
- II BA+36 OR MA
- III BA+48 W/MA
- IV BA+72 W/MA

I II III IV  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,210	\$10,750	\$11,330-1	\$11,990
2	10,790	11,330	11,910	12,570-1
3	11,370	11,910	12,490-1	13,150
4	11,950-1	12,490	13,070	13,730
5	12,530	13,070	13,650-1	14,310-1
6	13,110	13,650	14,230-2	14,890-1
7	13,690	14,230	14,810	15,470-1
8	14,270	14,810-1	15,390	16,050
9	14,850	15,390-1	15,970-2	16,630
10	15,430	15,970-1	16,550-1	17,210-2
11		16,550-1	17,130	17,790-2
12		17,130	17,710	18,370-2
13		17,710-1	18,290	18,980-2
14		18,290-3	18,870-5	19,530-21

AVERAGE SALARIES

NO. TEACHERS 55  
 AVERAGE SALARY \$17,628

BONUSES

DOCTORATE 2 AT \$750 EA.

407

REQ0005

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 3,997  
HIGHEST ENTRY STEP: 12  
TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
NEW TEACHERS 4  
RETURNING TEACHERS 3

I BA  
II MA  
III MA+20  
IV MA+40

I II III IV  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,366	\$11,210	\$12,106-2	\$13,076
2	10,799	11,678	12,603-1	13,598-1
3	11,249-1	12,165	13,120-1	14,143
4	11,718	12,671	13,658	14,709-1
5	12,206	13,200-2	14,217-1	15,297-2
6	12,715-2	13,781-2	14,800	15,949-2
7	13,245	14,324	15,407	16,545-1
8	13,787-2	14,921-3	16,039-1	17,367-4
9	14,372	15,543-1	16,697-1	18,061-4
10	14,972	16,191-1	17,382	18,612-5
11	15,596-1	16,866-1	18,094-1	19,356-4
12	16,246-1	17,569-5	18,836-3	20,130-30

AVERAGE SALARIES

BONUSES

NO. TEACHERS 87  
AVERAGE SALARY \$17,558

DOCTORATE 3 AT \$500 EA.

SADDLESACK

COUNTY: ORANGE

1973-1974 FISCAL ADA: 3,111  
HIGHEST ENTRY STEP:  
TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
NEW TEACHERS 3  
RETURNING TEACHERS 3

I BA  
II BA+40 W/MA OR MA  
III BA+50 W/MA OR MA+20  
IV BA+70 W/MA OR MA+40  
V BA+90 W/MA OR OR

I II III IV V  
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,325	\$11,875-2	\$11,875	\$12,625	\$13,400
2	10,875	11,625-1	12,425	13,175-1	13,950
3	11,375	12,150	12,925	13,700	14,450
4	11,875	12,625	13,400-1	14,175	14,975
5	12,425-1	13,175-1	13,950	14,725-1	15,500-1
6	12,925	13,700	14,450-2	15,275	16,025-1
7	13,400	14,175-1	14,975-1	15,775	16,525
8	13,950	14,725	15,500-1	16,250-1	17,050-1
9	14,450	15,275	16,025-1	16,800	17,575-2
10	14,975-1	15,775	16,500	17,300-1	18,075-4
11		16,250	17,050	17,805-2	18,600-1
12		16,800-1	17,575	18,350-1	19,100-2
13		17,300	18,075-2	18,850-1	19,600-2
14		17,800	18,600	19,375-2	20,150-4
15		18,350-1	19,100-1	19,900-1	20,675-5
16			19,602	20,400-2	21,150-5
17			20,150	20,925	21,700-5
18			20,675	21,450	22,225-3
19			21,150-1	21,950	22,725-3
20			21,700	22,450-2	23,250-3
21				22,975	23,800-2
22				23,500	24,250
23				24,000	24,775-1
24				24,550	25,325
25				25,050	25,800-1
26					26,325
27					26,875
28					27,350
29					27,900
30					28,425-1

AVERAGE SALARIES

NO. TEACHERS 84  
AVERAGE SALARY \$19,122



SAN LUIS OBISPO

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 2,821  
 HIGHEST ENTRY STEP: 13  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 2  
 RETURNING TEACHERS 1

I BA  
 II MA  
 III BA+45 W/NA  
 IV BA+60 W/NA  
 V BA+80 W/NA  
 VI DOCTORATE

I II III IV V VI  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10,048	\$10,640-1	\$11,231	\$11,824	\$12,416	\$13,009
2	10,640	11,231	11,824	12,416	13,009	13,606
3	11,231	11,824-2	12,416-1	13,009-2	13,606-1	14,193
4	11,824	12,416	13,009	13,606-1	14,193	14,782
5	12,416-1	13,009-1	13,606-1	14,193	14,782	15,375
6	13,009	13,606-2	14,193-1	14,782-1	15,375	15,969
7	13,606	14,193-1	14,782	15,375-2	15,969-5	16,561
8	14,193-1	14,782-1	15,375	15,969	16,561-1	17,153
9	14,782-1	15,375-1	15,969-2	16,561-2	17,153-1	17,744-1
10		15,969-1	16,561	17,153-1	17,744-2	18,336
11		16,561	17,153-2	17,744-2	18,336	18,929
12			17,744	18,336-3	18,929-1	19,522
13			18,336-1	18,929-6	19,522-21	20,112-8

AVERAGE SALARIES

NO. TEACHERS 82  
 AVERAGE SALARY \$17,204



SANTA CLARITA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 1.320  
 HIGHEST ENTRY STEP: 8  
 TEACHING DAYS 178

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 5  
 RETURNING TEACHERS 5

I 8A IV 8A+54 W/MA OR MA+24 VII 8A+90 W/MA OR MA+60  
 II 8A+30 W/MA V 8A+66 W/MA OR MA+36  
 III 8A+42 W/MA OR MA+12 VI 8A+78 W/MA OR MA+48

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$10.850	\$11.600	\$12.850	\$12.500-1	\$12.950	\$13.400	\$13.850
2	11.450	12.200-1	12.650	13.100-1	13.950	14.000	14.450-1
3	12.050	12.800-1	13.250	13.700	14.150	14.600	15.050-1
4	12.650	13.400	13.850	14.300	14.750	15.200-1	15.650
5	13.250	14.000	14.450	14.900	15.350	15.800-1	16.250
6	13.850	14.600-1	15.050	15.550-1	15.950	16.400-1	16.850
7	14.450	15.200	15.650	16.100-3	16.550-1	17.000-2	17.450
8	15.050	15.800	16.250	16.700	17.150	17.600-2	18.050
9	15.650	16.400-1	16.850-1	17.300	17.750	18.200-1	18.650-1
10	16.250	17.000	17.450	17.900	18.350	18.800	19.250
11	16.850	17.600	18.050	18.500	18.950	19.400-1	19.850
12	17.450	18.200	18.650	19.100-2	19.550-1	20.000-5	20.450-8
15*							21.050
16*							21.650

VIII DOCTORATE

VIII

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$14.600
2	15.200
3	15.800
4	16.400
5	17.000
6	17.600
7	18.200
8	18.800
9	19.400-1
10	20.000-1
11	20.600
12	21.200
15*	21.800
16*	22.400

AVERAGE SALARIES

NO. TEACHERS 42  
 AVERAGE SALARY \$17.665

\* ANNIVERSARY INCREMENT

SISKIYOU

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 1,283  
 HIGHEST ENTRY STEP: C  
 TEACHING DAYS 176

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I CC CREOFNTIAL  
 II MA  
 III MA+15  
 IV MA+30  
 V MA+45

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$ 9,736-1	\$10,287-1	\$10,836	\$11,387	\$11,937
2	10,176	10,755-1	11,332	11,910-1	12,489
3	10,617	11,222-1	11,827-1	12,433-1	13,039
4	11,058	11,690-2	12,324	12,955	1 586
5	11,498	12,150	12,818	13,478-1	14 140
6	11,937-1	12,625	13,314	14,001	14,689
7	12,379	13,094	13,809	14,525-1	15,240
8	12,818	13,561	14,305	15,048	15,790
9		14,028	14,800	15,570-1	16,342
10		14,498	15,295	16,093	16,891-2
11		14,965	15,790-1	16,615-1	17,442-4
12		15,433-2	16,286	17,140-1	17,992-1
13				17,662	18,543-4
14					19,093-15
17*					19,654-1
20*					20,194
23*					20,744
26*					21,295

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
45

AVERAGE SALARY  
\$16,463

DOCTORATE 2 AT \$800 EA.

\* ANNIVERSARY INCREMENT

VICTOR VALLEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1,609  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS  
 RETURNING TEACHERS

I BA  
 II BA+15  
 III BA+30  
 IV BA+45 OR MA  
 V BA+60 W/MA OR MA+15  
 VI BA+75 W/MA OR MA+30

	I	II	III	IV	V	VI
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY						
1	\$ 9,901	\$10,748	\$11,597	\$12,447	\$13,295	\$14,144
2	10,405	11,252	12,101	12,951	13,800-1	14,646-1
3	10,909	11,756-1	12,603-1	13,455	14,304	15,150
4	11,413	12,260	13,108	13,958	14,808	15,655-1
5	11,917	12,764-1	13,612	14,463	15,311	16,159
6	12,421	13,268	14,116	14,967-3	15,816	16,662-1
7	12,925	13,772	14,619	15,471-1	16,320	17,166-4
8	13,429	14,276	15,123-2	15,973-3	16,824-1	17,671-2
9	13,931	14,780	15,628-2	16,477-2	17,326	18,174-1
10		15,283	16,132-1	16,982-2	17,830-2	18,678-8
11			16,635	17,486	18,336	19,182-2
12	14,187			17,789	18,637	19,687-2
13		16,538			19,341-1	20,190-1
14			16,889			20,694-5
15	14,442			18,243-1		
16		15,793			19,596	
17			17,144			
18	14,697			18,498		20,948-2
19		16,047			19,852	
20			17,399			21,203-1

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
83

AVERAGE SALARY  
\$17,468

DOCTORATE 5 AT \$964 EA.

501

COMMUNITY COLLEGE DISTRICTS

500 - 999 ADA

502

**BARSTOW**

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 957  
 HIGHEST ENTRY STEP: 9  
 TEACHING DAYS 175

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I MA  
 II BA+15 W/MA  
 III BA+30 W/MA

IV BA+75 W/MA  
 V BA+90 W/MA

	I	II	III	IV	V
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY					
1	\$10,000	\$11,264	\$11,847	\$12,419	\$13,002
2	11,264	11,847	12,419	13,002	13,585
3	11,847	12,419	13,002	13,585	14,168
4	12,419-1	13,002	13,585	14,168	14,740
5	13,002	13,585	14,168	14,740	15,323
6	13,585-2	14,168	14,740	15,323	15,906-2
7	14,168	14,740	15,323	15,906	16,489
8	14,740	15,323	15,906	16,489-1	17,061
9	15,323	15,906-1	16,489	17,061	17,644
10	15,906	16,489	17,061-1	17,644	18,227-2
11	16,489	17,061-1	17,644	18,227-1	18,810-1
12	17,061-1	17,644-1	18,227-4	18,810-4	19,382-13

**AVERAGE SALARIES**

**BONUSES**

NO. TEACHERS 36  
 AVERAGE SALARY \$17,995

DOCTORATE 2 AT \$800 EA.

**MENDOCINO COUNTY**

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 744  
 HIGHEST ENTRY STEP: 6  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 3  
 RETURNING TEACHERS 3

I BA  
 II BA+15  
 III MA

IV MA+15  
 V MA+30  
 VI MA+45

VII DOCTORATE

	I	II	III	IV	V	VI	VII
NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY							
1	\$ 9,650	\$10,229	\$10,808	\$11,387	\$11,966	\$12,545	\$13,124
2	10,229	10,808	11,387	11,966-1	12,545	13,124-2	13,703
3	10,808	11,387	11,966	12,545-1	13,124-2	13,703	14,282
4	11,387	11,966	12,545	13,124	13,703	14,282	14,861
5	11,966	12,545	13,124-1	13,703-1	14,282	14,861	15,440
6	12,545	13,124	13,703-1	14,282-1	14,861	15,440-3	16,019
7	13,124	13,703	14,282	14,861-1	15,440	16,019-7	16,598
8	13,703	14,282	14,861	15,440	16,019	16,598	17,177
9	14,282	14,861	15,440	16,019	16,598	17,177	17,756
10	14,861	15,440	16,019	16,598	17,177	17,756	18,335
11	15,440	16,019	16,598	17,177	17,756	18,335	18,914
12	16,019	16,598	17,177-1	17,756	18,335	18,914-2	19,493

**AVERAGE SALARIES**

NO. TEACHERS 24  
 AVERAGE SALARY \$15,006

WEST HILLS

COUNTY: FRESNO

1973-1974 FISCAL AOA: 926  
 HIGHEST ENTRY STEP: 10  
 TEACHING DAYS 177

OTHER ASSIGNED DAYS:  
 NEW TEACHERS 1  
 RETURNING TEACHERS 1

I BA  
 II BA+45 OR MA  
 III BA+60 OR BA+45 W/MA  
 IV BA+75 OR BA+60 W/MA  
 V BA+90 OR BA+75 W/MA

I II III IV V  
 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1	\$10.056	\$10.936	\$11.816	\$12.696	\$13.576
2	10.496	11.376-1	12.256	13.136	14.016
3	10.936	11.816	12.696	13.576	14.456
4	11.376	12.256	13.136-1	14.016	14.896
5	11.816	12.696	13.576	14.456	15.336
6	12.256	13.136	14.016	14.896	15.776
7	12.696	13.576	14.456	15.336-1	16.216-1
8	13.136	14.016	14.896	15.776	16.656-1
9	13.576-1	14.456	15.336-1	16.216-2	17.096-1
10	14.016	14.896	15.776-2	16.656	17.536
11	14.456	15.336	16.216	17.096	17.976-1
12	14.896	15.776	16.656	17.536-1	18.416-2
13	15.336	16.216	17.096-3	17.976-1	18.856-3
16*					19.296-6
19*					19.736-3
22*					20.176-10

AVERAGE SALARIES

BONUSES

NO. TEACHERS  
42

AVERAGE SALARY  
\$18,102

DOCTORATE 3 AT \$880 EA.

\* ANNIVERSARY INCREMENT

COMMUNITY COLLEGE DISTRICTS

100 - 499 ADA

505

**PALO VERDE**

**COUNTY: RIVERSIDE**

**1973-1974 FISCAL ADA: 364**  
**HIGHEST ENTRY STEP: 6**  
**TEACHING DAYS 176**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 1**  
**RETURNING TEACHERS 1**

STEP	SALARY
1	\$ 8,232
2	8,602
3	8,990
4	9,394
5	9,817
6	10,259
7	10,720
8	11,203
9	11,707
10	12,234
11	12,784
12	13,359

**ADDITIONAL FACTORS:**

1. \$34 PER UNIT TO MAXIMUM OF 75 UNITS
2. \$650 FOR A MASTER'S DEGREE
3. \$500 FOR A DOCTORATE

**NO. TEACHERS 16**  
**AVERAGE SALARY \$12,931**

**WEST KERN**

**COUNTY: KERN**

**1973-1974 FISCAL ADA: 483**  
**HIGHEST ENTRY STEP: 7**  
**TEACHING DAYS 175**

**OTHER ASSIGNED DAYS:**  
**NEW TEACHERS 2**  
**RETURNING TEACHERS 2**

**I BA**  
**II BA+30**  
**III BA+45**

**IV BA+60 W/MA**  
**V BA+75 W/MA**

**I II III IV V**

**NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY**

	I	II	III	IV	V
1	\$ 9,370	\$10,360	\$10,860	\$11,330	\$11,790
2	9,910	10,900	11,400	11,870	12,320
3	10,450	11,440-1	11,940	12,400	12,860
4	10,990	11,980	12,470	12,940	13,400
5	11,530	12,810-1	13,010	13,480	13,940
6	12,070	13,050	13,550	14,020	14,470
7	12,610	13,590	14,090	14,550	15,010
8	13,150	14,130	14,620	15,090	15,550
9	13,690	14,660	15,160	15,630	16,090
10	14,230	15,200	15,700	16,170	16,620
11	14,770	15,740	16,240-2	16,700	17,160
12	15,310	16,280	16,770	17,240-1	17,700
13	15,850	16,810-1	17,310-1	17,780-1	18,240-14

**AVERAGE SALARIES**

**BONUSES**

**NO. TEACHERS 22**  
**AVERAGE SALARY \$17,338**

**DOCTORATE 1 AT \$500 EA.**

I N D E X

507



I N D E X

DISTRICT	TYPE	ADA	PAGE
ABC	UNIF	27,272	2
ACALANES	HIGH	8,003	410
ACKERMAN	ELEM	232	278
ADELANTO	ELEM	1,415	182
ALAMEDA	UNIF	11,800	18
ALBANY	UNIF	2,665	82
ALEXANDER VALLEY	ELEM	117	*
ALHAMBRA	CA	19,679	18
ALISAL	ELEM	2,202	182
ALLAN HANCOCK	CC	6,086	474
ALLENSWORTH	ELEM	23	*
ALPAUGH	UNIF	128	136
ALPINE	UNIF	133	*
ALPINE	ELEM	706	242
ALTA DUTCH FLAT	ELEM	74	*
ALTA LOMA	ELEM	1,973	183
ALTA VISTA	ELEM	398	279
ALUM ROCK	ELEM	15,344	146
ALVIEW	ELEM	118	279
ALVINA	ELEM	133	280
ALVORD	UNIF	8,924	50
AMERICAN	ELEM	364	280
ANAHEIM	ELEM	12,993	146
ANAHEIM	HIGH	38,504	400
ANALY	HIGH	2,174	420
ANDERSON	HIGH	1,586	420
ANDERSON VALLEY	UNIF	375	136
ANTELOPE-TEHAMA CO	ELEM	478	281
ANTELOPE VALLEY	HIGH	7,627	410
ANTELOPE VALLEY	CC	2,782	490
ANTIOCH	UNIF	8,827	50
APPLE VALLEY	ELEM	1,145	183
ARCADIA	UNIF	10,291	19
ARCATA	ELEM	1,242	184
ARCATA	HIGH	2,128	421
ARCOHE	ELEM	264	*
ARENA	ELEM	348	281
ARMONA	ELEM	709	242
ARVIN	ELEM	1,319	184
ATASCADERO	UNIF	3,278	32

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
ATWATER	ELEM	3,540	185
AUBERRY	ELEM	353	282
AUBURN	ELEM	1,915	185
AZUSA	UNIF	12,601	19
BAKERSFIELD	ELEM	19,761	147
BALDWIN PARK	UNIF	12,226	20
BALLARD	ELEM	31	372
BALLICO-CRESSEY	ELEM	303	282
BANGOR	ELEM	74	*
BANNING	UNIF	2,860	83
BANTA	ELEM	158	*
BARSTOW	UNIF	8,949	51
BARSTOW	CC	957	500
BASS	ELEM	165	*
BASS LAKE	ELEM	56	372
BASSETT	UNIF	8,942	*
BAYSHORE	ELEM	419	283
BEAR VALLEY	UNIF	1,747	83
BEARDSLEY	ELEM	1,735	186
BEAUMONT	UNIF	2,484	84
BELLA VISTA	ELEM	130	283
BELLEVUE	ELEM	1,103	186
BELLEVIEW	ELEM	42	*
BELLFLOWER	UNIF	11,866	20
BELMONT	ELEM	3,442	187
BELRIDGE	ELEM	81	372
BEND	ELEM	77	*
BENICIA	UNIF	2,020	84
BENNETT VALLEY	ELEM	592	243
BERKELEY	UNIF	15,253	21
BERRYESSA	ELEM	8,732	154
BEVERLY HILLS	UNIF	6,578	51
BIG CREEK	ELEM	150	284
BIG LAGOON	ELEM	43	373
BIG OAK FLAT-GROVELAND	ELEM	207	284
BIG PINE	UNIF	297	137
BIG SPRINGS	ELEM	48	*
BIG VALLEY	UNIF	329	137
BIGGS	UNIF	667	124
BIOLA-PERSHING	ELEM	234	284

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
BISHOP	ELEM	1,471	187
BISHOP	HIGH	821	438
BITTERWATER-TULLY	ELEM	20	*
BLACK BUTTE	ELEM	103	*
BLAKE	ELEM	10	373
BLOCHMAN	ELEM	143	285
BLUE LAKE	ELEM	377	*
BLUFF PRAIRIE	ELEM	10	*
BOGUS	ELEM	10	*
BOLINAS-STINSON	ELEM	229	*
BONITA	UNIF	7,971	52
BONITA	ELEM	58	*
BONNY DOON	ELEM	152	*
BONSALL	ELEM	568	*
BORREGO SPRINGS	UNIF	256	138
BRADLEY	ELEM	36	374
BRAWLEY	ELEM	3,616	188
BRAWLEY	HIGH	1,597	421
BREA-OLINDA	UNIF	4,930	52
BRENTWOOD	ELEM	1,223	188
BRET HARTE	HIGH	439	450
BRIDGEVILLE	ELEM	39	*
BRIGGS	ELEM	285	285
BRISBANE	ELEM	757	243
BRITTAN	ELEM	495	286
BROWNS	ELEM	192	*
BUCKEYE-EL DORADO CO	ELEM	787	*
BUCKEYE-SHASTA CO	ELEM	480	*
FUELLTON	ELEM	332	286
BUENA PARK	ELEM	4,929	154
BUENA VISTA-KERN CO	ELEM	32	374
BUENA VISTA-TULARE CO	ELEM	100	287
BURBANK	UNIF	14,874	21
BURLINGAME	ELEM	2,525	189
BURNT RANCH	ELEM	55	*
BURREL	ELEM	56	375
BURTON	ELEM	798	244
BUTTE VALLEY	UNIF	421	138
BUTTE	CC	3,264	490
BUTTEVILLE	ELEM	52	*

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
BUTTONWILLOW	ELEM	369	287
BYRON ELEM	ELEM	280	288
CABRILLO	UNIF	3,218	85
CABRILLO	CC	5,177	474
CAJON VALLEY	ELEM	13,433	147
CALAVERAS	UNIF	1,744	85
CALEXICO	UNIF	4,740	*
CALIENTE	ELEM	45	*
CALIPATRIA	UNIF	1,188	86
CALISTOGA	UNIF	543	124
CALLAHAN-EAST FORK	ELEM	3	*
CAMBRIA	ELEM	252	288
CAMBRIAN	ELEM	4,369	155
CAMINO	ELEM	410	*
CAMPBELL	ELEM	9,869	155
CAMPBELL	HIGH	16,018	402
CAMPTONVILLE	ELEM	60	375
CANTUA	ELEM	341	289
CANYON-CONTRA COSTA CO	ELEM	32	*
CANYON-SHASTA CO	ELEM	118	*
CAPAY	ELEM	133	290
CAPISTRANO	UNIF	11,321	22
CARDIFF	ELEM	637	244
CARLSBAD	UNIF	3,998	86
CARMEL	UNIF	3,306	87
CARPINTERIA	UNIF	2,479	87
CARUTHERS	ELEM	616	245
CARUTHERS	HIGH	431	450
CASCADE	ELEM	1,869	189
CASMALIA	ELEM	47	*
CASTAIC	ELEM	259	*
CASTLE ROCK	ELEM	69	375
CASTRO VALLEY	UNIF	9,080	53
CAYUCOS	ELEM	179	290
CENTER	ELEM	1,126	190
CENTINELA VALLEY	HIGH	8,056	411
CENTRAL-FRESNO CO	HIGH	1,233	422
CENTRAL-IMPERIAL CO	HIGH	2,300	422
CENTRAL-KINGS CO	ELEM	2,119	190
CENTRAL-SAN BERN CO	ELEM	1,728	191

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
CENTRALIA	ELEM	6,291	156
CERES	UNIF	4,009	53
CERRITOS	CC	11,364	462
CHAFFEY	HIGH	12,446	402
CHAFFEY	CC	7,238	475
CHARTER OAK	UNIF	9,185	54
CHATOM	ELEM	697	245
CHAWANAKEE	ELEM	41	376
CHICAGO PARK	ELEM	80	*
CHICO	UNIF	9,432	54
CHINESE CAMP	ELEM	38	*
CHINO	UNIF	9,874	55
CHOWCHILLA	ELEM	993	246
CHOWCHILLA	HIGH	624	438
CHUALAR	ELEM	270	291
CHULA VISTA	ELEM	16,539	148
CIFUEGA	ELEM	19	*
CINNABAR	ELEM	260	*
CITRUS	CC	6,697	475
CITRUS SOUTH TULE	ELEM	19	*
CLAREMONT	UNIF	6,705	55
CLAY	ELEM	90	376
CLEAR CREEK	ELEM	38	*
CLOVERDALE	UNIF	1,295	88
CLOVIS	UNIF	10,468	22
COACHELLA VALLEY	UNIF	5,511	56
COACHELLA VALLEY	CC	2,894	*
COALINGA	UNIF	2,406	88
COARSEGOLD	ELEM	103	291
COAST	HIGH	237	451
COAST	CC	22,968	462
COFFEE CREEK	ELEM	25	*
COLD SPRING	ELEM.	198	292
COLFAX	ELEM	275	*
COLLEGE	ELEM	584	246
COLTON	UNIF	11,739	23
COLUMBIA-SHASTA CO	ELEM	241	*
COLUMBIA-TUOLUMNE CO	ELEM	482	293
COLUMBINE	ELEM	106	*
COLUSA	UNIF	1,264	89

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
COMPTON	UNIF	32,931	2
COMPTON	CC	4,150	476
CONEJO VALLEY	UNIF	18,692	23
CONTRA COSTA	CC	16,236	463
CORCORAN	UNIF	2,645	89
CORNING	ELEM	977	247
CORNING	HIGH	566	*
CORONA-NORCO	UNIF	16,491	24
CORONADO	UNIF	2,966	90
COTATI-ROHNERT PARK	ELEM	2,034	191
COTTONWOOD	ELEM	855	247
COVINA-VALLEY	UNIF	18,096	24
COX BAR	ELEM	38	377
CUCAMONGA	ELEM	836	248
CUDDEBACK	ELEM	161	294
CULVER CITY	UNIF	6,978	57
CUPERTINO	ELEM	22,543	148
CURTIS CREEK	ELEM	555	248
CUTLER-OROSI	UNIF	2,428	*
CUTTEN	ELEM	464	294
CUYAMA	ELEM	190	295
CYPRESS	ELEM	6,726	156
DAIRYLAND	ELEM	195	295
DAVIS	UNIF	6,029	57
DEATH VALLEY	UNIF	188	139
DEHESA	ELEM	75	377
DEL MAR	ELEM	1,099	192
DEL NORTE	UNIF	3,659	90
DEL PASO HEIGHTS	ELEM	1,392	192
DELANO	ELEM	2,908	193
DELANO	HIGH	1,894	423
DELHI	ELEM	699	249
DELPHIC	ELEM	9	*
DELTA ISLAND	ELEM	148	296
DELTA VIEW	ELEM	76	*
DENAIR	UNIF	765	125
DESERT CENTER	UNIF	841	125
DESERT SANDS	UNIF	8,218	58
DI GIORGIO	ELEM	140	296
DINUBA	CA	3,163	91
DIXIE	ELEM	4,145	157

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
DIXON	UNIF	1,984	91
DOS PALOS	ELEM	1,376	193
DOS PALOS	HIGH	996	439
DOUGLAS	ELEM	56	*
DOWNEY	UNIF	17,603	25
DRY CREEK	ELEM	166	297
DUARTE	UNIF	4,538	58
DUCOR	ELEM	133	*
DUNHAM	ELEM	51	377
DUNSMUIR	ELEM	428	297
DUNSMUIR	HIGH	219	451
DURHAM	UNIF	761	126
EARLIMART	ELEM	993	249
EAST NICOLAUS	HIGH	195	452
EAST WHITTIER	ELEM	9,213	157
EASTERN SIERRA	UNIF	715	126
EASTSIDE	ELEM	670	250
EAST SIDE	HIGH	17,845	403
EDISON	ELEM	586	*
EL CAMINO	CC	14,227	463
EL CENTRO	ELEM	4,313	158
EL DORADO	HIGH	2,873	423
EL MONTE	ELEM	9,494	158
EL MONTE	HIGH	8,949	411
EL NIDO	ELEM	105	298
EL RANCHO	UNIF	13,889	25
EL SEGUNDO	UNIF	3,195	92
EL TEJON	ELEM	483	298
ELK GROVE	UNIF	11,159	26
ELK HILLS	ELEM	84	378
ELKINS	ELEM	51	*
ELSINORE	CA	2,552	92
ELVERTA	ELEM	315	299
EMERY	UNIF	532	*
EMIGRANT GAP	ELEM	11	*
EMPIRE	ELEM	963	250
ENCINITAS	ELEM	1,773	194
ENTERPRISE	ELEM	2,447	194
ESCALON	UNIF	2,066	93
ESCONDIDO	ELEM	9,655	159

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
ESCONDIDO	HIGH	6,191	412
ESPARTO	UNIF	728	127
ETIWANDA	ELEM	393	299
ETNA	ELEM	238	300
ETNA	HIGH	327	452
EUREKA	CA	7,924	59
EUREKA	ELEM	825	251
EVERGREEN-S CLARA CO	ELEM	5,384	*
EVERGREEN-TEHAMA CO	ELEM	316	*
EXETER	ELEM	1,096	195
EXETER	HIGH	914	*
FAIRFAX-KERN CO	ELEM	890	251
FAIRFAX-MARIN CO	ELEM	952	252
FAIRFIELD-SUISUN	UNIF	13,096	26
FAIRVIEW	ELEM	6	*
FALL CREEK	ELEM	8	*
FALL RIVER	UNIF	1,548	93
FALLBROOK	ELEM	2,526	195
FALLBROOK	HIGH	1,576	424
FARMERSVILLE	ELEM	833	252
FEATHER FALLS	ELEM	54	378
FERNDALE	ELEM	474	300
FERNDALE	HIGH	241	453
FIELDBROOK	ELEM	127	301
FILLMORE	UNIF	2,741	94
FIREBAUGH	ELEM	1,070	196
FLOURNOY	ELEM	24	*
FOLSOM-CORDOVA	UNIF	12,552	27
FONTANA	UNIF	13,262	27
FOOTHILL	CC	16,899	464
FORESTHILL	ELEM	232	301
FORESTVILLE	ELEM	595	253
FORKS OF SALMON	ELEM	27	*
FORT BRAGG	UNIF	2,568	94
FORT JONES	ELEM	129	302
FORT ROSS	ELEM	35	379
FORTUNA	ELEM	779	*
FORTUNA	HIGH	1,217	424
FOUNTAIN VALLEY	ELEM	11,981	149
FOWLER	UNIF	1,751	95

\*No Response or Not Reported



DISTRICT	TYPE	ADA	PAGE
FRANKLIN	ELEM	395	302
FRANKLIN-MCKINLEY	ELEM	6,792	159
FREMONT	UNIF	33,563	3
FREMONT	HIGH	14,769	403
FREMONT-NEWARK	CC	2,853	491
FR GULCH-WHISKEYTOWN	ELEM	40	*
FRESHWATER	ELEM	242	303
FRESNO	UNIF	57,914	3
FRESNO COLONY	ELEM	523	253
FRIANT	ELEM	60	379
FRUITVALE	ELEM	374	*
FULLERTON	ELEM	12,050	149
FULLERTON	HIGH	15,765	404
GALT	ELEM	1,248	196
GALT	HIGH	915	439
GARDEN GROVE	UNIF	54,029	4
GARFIELD	ELEM	28	*
GARVEY	ELEM	6,121	160
GAVILAN	CC	1,792	491
GAZELLE	ELEM	52	*
GENERAL SHAFTER	ELEM	109	303
GEORGETOWN DIVIDE	ELEM	319	304
GERBER	ELEM	442	304
GEYSERVILLE	UNIF	228	*
GILROY	UNIF	5,418	59
GLENDALE	UNIF	23,921	28
GLENDALE	CC	4,955	476
GLENDORA	UNIF	8,859	60
GOLD OAK	ELEM	396	305
GOLD TRAIL	ELEM	322	305
GOLDEN FEATHER	ELEM	145	306
GOLETA	ELEM	7,094	160
GONZALES	ELEM	754	*
GONZALES	HIGH	874	440
GORMAN	ELEM	39	380
GRANT	HIGH	14,704	404
GRANT	ELEM	92	380
GRASS VALLEY	ELEM	1,435	197
GRATTON	ELEM	66	*
GRAVENSTEIN	ELEM	837	254

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
GRAVES	ELEM	26	*
GREEN POINT	ELEM	21	381
GREENFIELD-KERN CO	ELEM	2,867	197
GREENFIELD-MONTEREY CO	ELEM	889	254
GRENADA	ELEM	146	306
GRIDLEY	ELEM	1,415	198
GRIDLEY	HIGH	633	440
GRIZZLY BLUFF	ELEM	11	*
GROSSMONT	HIGH	24,205	405
GROSSMONT	CC	8,810	477
GUADALUPE	ELEM	675	*
GUASTI	ELEM	83	*
GUERNEVILLE	ELEM	417	307
GUSTINE	UNIF	1,102	95
HACIENDA-LA PUENTE	UNIF	35,424	4
HAMILTON	ELEM	269	307
HAMILTON	HIGH	138	453
HANFORD	ELEM	3,139	198
HANFORD	HIGH	2,729	425
HAPPY CAMP	ELEM	357	308
HAPPY VALLEY-S CRUZ CO	ELEM	88	381
HAPPY VALLEY-SHASTA-SHASTA CO	ELEM	463	*
HARMONY	ELEM	391	308
HART--RANSOM	ELEM	390	309
HARTNELL	CC	4,062	477
HAWTHORNE	ELEM	5,203	161
HAYFORK VALLEY	ELEM	368	309
HAYWARD	UNIF	26,275	5
HEALDSBURG	ELEM	1,021	199
HEALDSBURG	HIGH	1,736	425
HEBER	ELEM	721	*
HELENDALE	ELEM	23	382
HELM	ELEM	59	382
HEMET	UNIF	6,466	60
HERLONG	ELEM	229	310
HERMOSA BEACH	ELEM	1,361	161
HERNDON	ELEM	262	310
HESPERIA	ELEM	1,211	199
HICKMAN	ELEM	209	311
HILLSBOROUGH	ELEM	1,338	*

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
HILMAR	UNIF	1,453	96
HOAGLIN-ZENIA	ELEM	14	*
HOLLISTER	ELEM	2,203	200
HOLT	ELEM	72	383
HOLTVILLE	UNIF	1,930	96
HOPE-SANTA BARBARA CO	ELEM	951	*
HOPE-TULARE CO	ELEM	56	*
HORICON	ELEM	36	*
HORN BROOK	ELEM	91	*
HOT SPRINGS	ELEM	59	383
HOUGHTON-KEARNEY	ELEM	188	311
HOWELL MOUNTAIN	ELEM	102	312
HUENEME	ELEM	6,618	162
HUGHES-ELIZABETH LAKES	ELEM	166	312
HUGHSON	ELEM	1,010	200
HUGHSON	HIGH	507	441
HUNTINGTON BEACH	ELEM	8,164	162
HUNTINGTON BEACH	HIGH	19,473	405
HAMPOM	ELEM	71	*
HYDESVILLE	ELEM	140	313
IGO-ONO-PLATINA	ELEM	117	313
IMPERIAL	UNIF	1,570	97
IMPERIAL	CC	2,323	492
INDIAN DIGGINGS	ELEM	11	*
INDIAN SPRINGS	ELEM	39	384
INGLEWOOD	UNIF	13,677	28
IONE	UNIF	592	128
IRVINE	UNIF	7,978	61
ISLAND	ELEM	225	313
JACKSON	UNIF	668	129
JACOBY CREEK	ELEM	333	314
JAMESTOWN	ELEM	464	314
JAMUL-LAS FLORES	ELEM	601	255
JANESVILLE	ELEM	313	*
JEFFERSON-S BENITO CO	ELEM	18	384
JEFFERSON-S JOAQUIN CO	ELEM	237	315
JEFFERSON-SAN MATEO CO	ELEM	8,633	163
JEFFERSON	HIGH	8,472	413
JOHN SWETT	UNIF	1,916	97
JOHNSTONVILLE	ELEM	140	315

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
JULIAN	ELEM	239	316
JULIAN	HIGH	193	454
JUNCTION-SHASTA CO	ELEM	513	255
JUNCTION-SISKIYOU CO	ELEM	18	384
JUNCTION CITY	ELEM	47	*
JURUPA	UNIF	9,060	61
KELSEYVILLE	UNIF	735	129
KENTFIELD	ELEM	1,319	*
KENWOOD	ELEM	142	316
KEPPEL	ELEM	826	256
KERMAN	HIGH	650	441
KERMAN-FLOYD	ELEM	1,173	201
KERN	HIGH	20,950	406
KERN	CC	10,323	464
KERNVILLE	ELEM	636	256
KEYES	ELEM	560	257
KINGS CANYON	UNIF	5,471	62
KING CITY	ELEM	1,015	201
KING CITY	HIGH	891	442
KINGS RIVER	ELEM	478	317
KINGS RIVER-HARDWICK	ELEM	279	317
KINGSBURG	ELEM	1,309	202
KINGSBURG	HIGH	779	442
KIRKWOOD	ELEM	15	*
KIT CARSON	ELEM	389	318
KLAMATH RIVER	ELEM	71	385
KLAMATH-TRINITY	UNIF	1,227	98
KNEELAND	ELEM	13	385
KNIGHTS FERRY	ELEM	27	*
KNIGHTSEN	ELEM	278	*
KONOCTI	UNIF	1,271	98
LA CANADA	UNIF	5,034	62
LA GRANGE	ELEM	15	385
LA HABRA	ELEM	5,624	163
LA HONDA-PESCADERO	UNIF	434	139
LA MESA-SPRING VALLEY	ELEM	14,228	150
LAFAYETTE	ELEM	3,744	*
LAGUNA	ELEM	14	386
LAGUNA BEACH	UNIF	3,252	99
LAGUNA SALADA	ELEM	8,005	164

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
LAGUNITA	ELEM	21	*
LAGUNITAS	ELEM	497	*
LAKE-GLENN CO	ELEM	54	386
LAKE TAHOE	UNIF	3,899	100
LAKEPORT	UNIF	1,157	100
LAKESIDE-KERN CO	ELEM	207	318
LAKESIDE-KINGS CO	ELEM	451	319
LAKESIDE-SAN DIEGO CO	ELEM	3,965	202
LAKESIDE-S CLARA CO	ELEM	104	319
LAMERSVILLE	ELEM	157	320
LAMONT	ELEM	1,579	202 A
LANCASTER	ELEM	7,162	164
LARKSPUR	ELEM	1,502	202 A
LAS DELTAS	ELEM	52	386
LAS LOMITAS	ELEM	1,435	203
LAS VIRGENES	UNIF	6,951	63
LASSEN	HIGH	1,014	426
LASSEN	CC	1,656	492
LASSEN VIEW	ELEM	276	320
LATON	UNIF	812	130
LATROBE	ELEM	34	387
LAWNDALE	ELEM	5,310	165
LE GRAND	ELEM	261	*
LE GRAND	HIGH	365	454
LEMON GROVE	ELEM	3,731	203
LEMOORE	ELEM	1,649	204
LEMOORE	HIGH	1,589	426
LEMOORE-AVENAL	HIGH	1,589	427
LENNOX	ELEM	2,958	204
LERDO	ELEM	130	321
LEWISTON	ELEM	65	387
LIBERTY	HIGH	1,172	427
LIBERTY-SONOMA CO	ELEM	148	321
LIBERTY-TULARE CO	ELEM	216	322
LINCOLN	ELEM	14	*
LINCOLN	UNIF	5,579	63
LINDEN	UNIF	2,020	*
LINDSAY	UNIF	2,207	101
LINNS VALLEY-POSO FLAT	ELEM	57	*
LITTLE LAKE	ELEM	5,936	165

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DISTRICT	TYPE	ADA	PAGE
LITTLE SHASTA	ELEM	16	*
LIVE OAK	ELEM	1,361	*
LIVE OAK	UNIF	1,245	101
LIVERMORF VALLEY	UNIF	14,537	29
LIVINGSTON	ELEM	1,160	205
LODI	UNIF	11,824	30
LOLETA	ELEM	183	322
LOMA PR...IA	ELEM	581	257
LOMPOC	UNIF	12,276	31
LONE PINE	UNIF	524	130
LONG BEACH	UNIF	61,224	5
LONG BEACH	CC	14,116	465
LONG VALLEY	ELEM	84	387
LOOMIS	ELEM	1,498	205
LOS ALAMITOS	ELEM	4,051	166
LOS ALAMOS	ELEM	137	*
LOS ALTOS	ELEM	4,642	166
LOS ANGELES	UNIF	661,702	6
LOS ANGELES	CC	68,916	460
LOS BANOS	UNIF	3,083	102
LOS FLORES	ELEM	14	*
LOS GATOS	ELEM	3,484	206
LOS GATOS	HIGH	4,584	*
LOS MOLINOS	UNIF	548	131
LOS NIETOS	ELEM	2,638	206
LOS OLIVOS	ELEM	109	*
LOS RIOS	CC	23,892	465
LOST HILLS	ELEM	172	323
LOWELL	ELEM	4,981	167
LUCERNE	ELEM	182	323
LUCERNE VALLEY	ELEM	231	*
LUCIA MAR	UNIF	6,884	64
LUTHER BURBANK	ELEM	280	324
LYNWOOD	UNIF	9,337	64
MAD RIVER	ELEM	167	325
MADERA	UNIF	7,710	65
MADISON	ELEM	391	325
MAGNOLIA-IMPERIAL CO	ELEM	94	*
MAGNOLIA-ORANGE CO	ELEM	5,174	167
MAMMOTH	UNIF	455	140

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DISTRICT	TYPE	ADA	PAGE
MANCHESTER	ELEM	71	*
MANHATTAN BEACH	ELEM	4,620	168
MANTECA	UNIF	8,657	65
MANTON	ELEM	63	388
MANZANITA	ELEM	177	326
MAPLE	ELEM	105	326
MAPLE CREEK	ELEM	7	388
MARCUM-ILLINOIS	ELEM	128	*
MARICOPA	UNIF	406	140
MARIN	CC	6,372	478
MARIPOSA	UNIF	1,383	102
MARK TWAIN	ELEM	365	327
MARK WEST	LEM	676	*
MARTINEZ	NIF	4,397	66
MARYSVILLE	UNIF	8,328	66
MATTOLE	ELEM	36	*
MAXWELL	UNIF	283	141
MCCABE	ELEM	288	327
MCCLOUD	ELEM	350	328
MCFARLAND	ELEM	1,109	207
MCKINLEYVILLE	ELEM	1,385	207
MCKINLEY-ROOSEVELT	ELEM	1,276	208
MCKITTRICK	ELEM	39	388
MCSWAIN	ELEM	479	*
MEADOWS	ELEM	236	*
MENDOCINO	UNIF	578	131
MENDOCINO COUNTY	CC	744	500
MENDOTA	ELEM	1,230	208
MENIFEE	ELEM	127	328
MENLO PARK	ELEM	1,553	209
MERCED	ELEM	6,528	168
MERCED	HIGH	6,639	413
MERCED	CC	4,647	478
MERCED RIVER	ELEM	210	329
MERIDIAN	ELEM	103	*
MESA	ELEM	430	*
MIDDLETOWN	UNIF	324	141
MIDWAY	ELEM	204	329
MILL VALLEY	ELEM	3,180	*
MILLBRAE	ELEM	3,055	209

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DISTRICT	TYPE	ADA	PAGE
MILLVILLE	ELEM	120	330
MILPITAS	UNIF	10,428	31
MINERAL	ELEM	34	*
MISSION	ELEM	73	389
MODESTO	CA	20,509	32
MODOC	UNIF	1,104	103
MOJAVE	UNIF	1,470	103
MONROE	ELEM	179	*
MONROVIA	UNIF	7,074	67
MONSON-SULTANA	ELEM	309	330
MONTAGUE	ELEM	279	*
MONTE RIO	ELEM	167	331
MONTEBELLO	UNIF	25,017	6
MONTEBELLO	ELEM	22	389
MONTECITO	ELEM	437	331
MONTEREY PENINSULA	UNIF	18,201	33
MONTEREY PENINSULA	CC	5,658	479
MONTGOMERY	ELEM	61	*
MOORPARK	ELEM	1,101	210
MOORPARK MEMORIAL	HIGH	413	455
MORAGA	ELEM	2,815	210
MORELAND	ELEM	7,712	169
MORENO VALLEY	UNIF	6,407	67
MORGAN HILL	UNIF	5,376	68
MORONGO	UNIF	4,519	68
MOTHER LODE	ELEM	940	258
MT BALDY	ELEM	50	*
MT DIABLO	UNIF	47,137	7
MT PLEASANT	ELEM	3,508	211
MT SAN ANTONIO	CC	11,009	466
MT SAN JACINTO	CC	1,010	493
MT SHASTA	ELEM	658	258
MOUNTAIN	ELEM	93	*
MOUNTAIN EMPIRE	UNIF	1,011	104
MOUNTAIN HOUSE	ELEM	29	*
MT VIEW-L.A. CO	ELEM	5,936	169
MT VIEW-S BERN CO	ELEM	97	*
MT VIEW-S CLARA CO	ELEM	3,089	212
MT VIEW-LOS ALTOS	HIGH	5,561	*
MULBERRY	ELEM	104	*

\* No Response or Not Reported



DISTRICT	TYPE	ADA	PAGE
MUPU	ELEM	83	390
MUROC	UNIF	3,699	105
MURRAY	ELEM	5,836	170
MURIETA	ELEM	185	*
NAPA VALLEY	UNIF	15,602	34
NAPA	CC	4,319	479
NATIONAL	ELEM	4,694	170
NATOMAS	ELEM	110	332
NEEDLES	UNIF	1,318	106
NEVADA	HIGH	1,686	428
NEVADA CITY	ELEM	930	259
NEW HAVEN	UNIF	7,813	69
NEW HOPE	ELEM	190	332
NEW JERUSALEM	ELEM	162	333
NEW MOUNTAIN	ELEM	191	333
NEWARK	UNIF	9,569	69
NEWCASTLE	ELEM	285	334
NEWHALL	ELEM	2,590	213
NEWMAN CROWS LANDING	UNIF	1,177	106
NEWPORT-MESA	UNIF	26,571	7
NICASIO	ELEM	43	*
NORRIS	ELEM	419	*
NORTH COUNTY	ELEM	402	*
NORTH COW CREEK	ELEM	126	335
NORTH FORK	ELEM	302	335
NORTH MONTEREY COUNTY	ELEM	3,149	213
NORTH ORANGE	CC	22,533	466
NORTH SACRAMENTO	ELEM	4,533	171
NORTHSIDE	ELEM	112	336
NORWALK-LA MIRADA	UNIF	29,283	8
NOVATO	UNIF	10,958	35
NUESTRO	ELEM	57	*
NUVIEW	ELEM	233	336
OAK GROVE-S CLARA CO	ELEM	14,144	150
OAK GROVE-SONOMA CO	ELEM	576	*
OAK RUN	ELEM	33	390
OAK VALLEY	ELEM	267	337
OAK VIEW	ELEM	293	337
OAKDALE	ELEM	2,060	214
OAKDALE	HIGH	1,829	428

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DISTRICT	TYPE	ADA	PAGE
OAKHURST	ELEM	390	338
OAKLAND	UNIF	59,035	8
OAKLEY	ELEM	908	259
OCEAN VIEW-ORANGE CO	ELEM	14,371	151
OCEAN VIEW-VENTURA CO	ELEM	2,240	214
OCEANSIDE	UNIF	10,332	35
OCEANSIDE-CARLSBAD	CC	2,167	493
OJAI	UNIF	3,525	107
OLD ADOBE	ELEM	2,198	215
ONTARIO-MONTCLAIR	ELEM	16,144	*
OPHIR	ELEM	166	338
ORANGE	UNIF	29,238	9
ORANGE CENTER	ELEM	508	260
ORCHARD	ELEM	299	339
ORCUTT	ELEM	3,510	215
ORICK	ELEM	117	*
ORINDA	ELEM	2,828	216
ORLAND	CA	1,903	107
ORO GRANDE	ELEM	117	340
ORO LOMA	ELEM	221	*
ORO MADRE	UNIF	1,559	108
OROVILLE	ELEM	2,593	216
OROVILLE	HIGH	2,476	429
OUTSIDE CREEK	ELEM	114	340
OWENS VALLEY	UNIF	223	*
OXNARD	ELEM	9,344	171
OXNARD	HIGH	17,128	406
PACHECO	ELEM	846	200
PACIFIC-FRESNO CO	ELEM	448	341
PACIFIC-HUMBOLDT CO	ELEM	412	341
PACIFIC-MONTEREY CO	ELEM	34	*
PACIFIC-SANTA CRUZ CO	ELEM	53	391
PACIFIC GROVE	UNIF	3,746	108
PAJARO VALLEY	UNIF	13,084	36
PALERMO	ELEM	884	261
PALM SPRINGS	UNIF	6,945	70
PALMDALE	ELEM	3,885	217
PALO ALTO	UNIF	14,401	36
PALO VERDE	UNIF	3,757	109
PALO VERDE	CC	364	504

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DISTRICT	TYPE	ADA	PAGE
PALO VERDE	ELEM	396	*
PALOMAR	CC	6,925	480
PALOS VERDES PENINSULA	UNIF	18,713	37
PANAMA	ELEM	3,024	217
PANOCHÉ	ELEM	16	391
PARADISE	UNIF	3,100	109
PARADISE	ELEM	109	342
PARAMOUNT	UNIF	9,079	70
PARLIER	UNIF	1,660	110
PASADENA	UNIF	25,680	9
PASADENA	CC	15,385	467
PASO ROBLES	CA	2,217	110
PATTERSON	UNIF	2,285	111
PAUMA	ELEM	222	342
PENINSULA	ELEM	169	343
PENRYN	ELEM	368	343
PERALTA	CC	19,592	467
PERRIS	ELEM	1,004	218
PERRIS	HIGH	1,817	429
PETALUMA	ELEM	2,829	218
PETALUMA	HIGH	7,140	414
PHELAN	ELEM	99	392
PHILLIPS	ELEM	18	*
PIEDMONT	UNIF	2,735	*
PIERCE	UNIF	742	132
PINE RIDGE	ELEM	40	*
PINER-OLIVET	ELEM	447	344
PIONEER-BUTTE CO	ELEM	61	*
PIONEER-EL DORADO CO	ELEM	179	344
PIONEER-KINGS CO	ELEM	242	345
PITTSBURG	UNIF	6,277	71
PIXLEY	ELEM	580	261
PLACENTIA	UNIF	16,286	37
PLACER	HIGH	3,525	430
PLACER HILLS	ELEM	994	262
PLACERVILLE	ELEM	1,077	219
PLAINSBURG	ELEM	92	392
PLANADA	ELEM	670	262
PLAZA	ELEM	81	*
PLEASANT GROVE	ELEM	161	*

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DISTRICT	TYPE	ADA	PAGE
PLEASANT RIDGE	ELEM	499	345
PLEASANT VAL-NEVADA CO	ELEM	53	*
PLEASANT VAL-S.L.O. CO	ELEM	18	*
PLEASANT VAL-VENT CO	ELEM	5,883	172
PLEASANT VIEW	ELEM	286	*
PLEASANTON-AMADOR	CA	9,911	71
PLUM VALLEY	ELEM	36	*
PLUMAS	UNIF	2,927	111
PLUMAS	ELEM	41	*
POINT ARENA	HIGH	177	455
POLLOCK PINES	ELEM	525	263
POMONA	UNIF	22,729	38
POND	ELEM	111	346
POPE VALLEY	ELEM	31	393
PORTERVILLE	ELEM	4,467	172
PORTERVILLE	HIGH	3,572	430
PORTOLA VALLEY	ELEM	880	263
POWAY	UNIF	11,634	38
PRINCETON	UNIF	296	142
QUARTZ VALLEY	ELEM	25	*
RAISIN CITY	ELEM	375	346
RAMONA	UNIF	2,096	112
RANCHO SANTA FE	ELEM	492	347
RANCHO SANTIAGO	CC	9,950	480
RAVENDALE	ELEM	6	*
RAVENSWOOD	ELEM	4,316	173
RAYMOND-KNOWLES	ELEM	59	393
READY SPRINGS	ELEM	299	*
RED BLUFF	ELEM	1,698	219
RED BLUFF	HIGH	1,607	431
REDDING	ELEM	2,640	220
REDLANDS	UNIF	11,934	39
REDONDO BEACH	ELEM	7,994	173
REDWOOD CITY	ELEM	9,432	174
REDWOODS	CC	3,997	494
REED	ELEM	1,902	220
REEDS CREEK	ELEM	86	*
REEF-SUNSET	ELEM	931	264
RESCUE	ELEM	530	*
RESERVATION	ELEM	14	*

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
RIALTO	UNIF	11,864	39
RICH-MAR	ELEM	2,259	*
RICHFIELD	ELEM	91	*
RICHGROVE	ELEM	403	347
RICHLAND	ELEM	1,818	221
RICHMOND	UNIF	37,754	10
RICHMOND	ELEM	61	393
RIM OF THE WORLD	UNIF	2,927	112
RINCON VALLEY	ELEM	3,229	221
RINDGE	ELEM	43	*
RIO	ELEM	1,972	222
RIO BRAVO-GREELEY	ELEM	233	348
RIO DELL	ELEM	391	*
RIO HONDO	CC	8,435	*
RIO LINDA	ELEM	8,540	174
RIPON	UNIF	1,233	113
RIVER DELTA	UNIF	2,432	113
RIVERBANK	ELEM	1,299	222
RIVERDALE	ELEM	796	264
RIVERDALE	HIGH	406	*
RIVERSIDE	UNIF	25,283	10
RIVERSIDE	CC	8,124	481
ROBERTS FERRY	ELEM	38	*
ROBLA	ELEM	929	265
ROCKFORD	ELEM	199	348
ROCKLIN	ELEM	799	265
ROHNERVILLE	ELEM	579	266
ROMOLAND	ELEM	240	*
ROSEDALE	ELEM	785	266
ROSELAND	ELEM	701	267
ROSEMEAD	ELEM	2,707	223
ROSEVILLE	ELEM	3,033	223
ROSEVILLE	HIGH	2,764	431
ROSS	ELEM	492	349
ROUND VALLEY	ELEM	169	349
ROUND VALLEY	UNIF	415	142
ROWLAND	UNIF	15,939	*
SACRAMENTO	UNIF	52,637	11
SADDLEBACK VALLEY	UNIF	13,672	40
SADDLEBACK	CC	3,111	494

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
ST HELENA	UNIF	1,503	114
SALIDA	ELEM	507	267
SALINAS	ELEM	6,264	175
SALINAS	HIGH	9,724	414
SAN ANSELMO	ELEM	1,869	224
SAN ANTONIO	ELEM	81	394
SAN ARDO	ELEM	100	*
SAN BENITO	HIGH	1,378	432
SAN BERNARDINO	UNIF	34,058	11
SAN BERNARDINO	CC	9,624	482
SAN BRUNO PARK	ELEM	3,906	224
SAN CARLOS	ELEM	2,928	225
SAN DIEGO	UNIF	127,339	12
SAN DIEGO	CC	26,103	460
SAN DIEGUITO	HIGH	4,333	415
SAN FRANCISCO	UNIF	69,986	12
SAN FRANCISCO	CC	23,958	468
SAN GABRIEL	ELEM	3,921	225
SAN JACINTO	UNIF	1,877	114
SAN JOAQUIN-FRESNO CO	ELEM	461	350
SAN JOAQUIN DELTA	CC	9,867	483
SAN JOSE	UNIF	38,329	13
SAN JOSE	CC	8,745	483
SAN JUAN	UNIF	54,839	13
SAN JUAN	ELEM	412	350
SAN JUAN RIDGE	ELEM	116	351
SAN LEANDRO	UNIF	9,428	72
SAN LORENZO	UNIF	14,097	40
SAN LORENZO VALLEY	UNIF	2,999	115
SAN LUCAS	ELEM	115	*
SAN LUIS COASTAL	UNIF	7,945	72
SAN LUIS OBISPO	CC	2,821	495
SAN MARINO	UNIF	3,498	115
SAN MATEO	ELEM	12,656	151
SAN MATEO	HIGH	12,001	407
SAN MATEO	CC	15,939	469
SAN MIGUEL	ELEM	196	*
SAN PASQUAL	ELEM	99	394
SAN PASQUAL VALLEY	UNIF	644	132
SAN RAFAEL	CA	8,659	73

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
SAN RAMON VALLEY	UNIF	11,890	41
SAN YSIDRO	ELEM	2,294	*
SANGER	UNIF	6,374	73
SANTA ANA	UNIF	26,592	14
SANTA BARBARA	CA	18,042	41
SANTA BARBARA	CC	6,940	484
SANTA CLARA	UNIF	22,820	42
SANTA CLARA	ELEM	21	*
SANTA CLARITA	CC	1,320	496
SANTA CRUZ	CA	8,673	74
SANTA MARIA	ELEM	6,028	175
SANTA MARIA	HIGH	4,277	415
SANTA MONICA	UNIF	13,725	43
SANTA MONICA	CC	8,536	484
SANTA PAULA	ELEM	3,285	226
SANTA PAULA	HIGH	1,400	433
SANTA RITA	ELEM	1,055	226
SANTA ROSA	CA	13,916	44
SANTA YNEZ VALLEY	HIGH	675	443
SANTEE	ELEM	8,131	176
SARATOGA	ELEM	3,477	227
SAUCELITO	ELEM	47	395
SAUGUS	ELEM	4,641	176
SAUSALITO	ELEM	523	268
SAVANNA	ELEM	2,567	228
SAWYERS BAR	ELEM	10	395
SCOTIA	ELEM	204	351
SCOTTS VALLEY	ELEM	1,528	228
SEAL BEACH	ELEM	1,083	229
SEBASTOPOL	ELEM	1,196	229
SEELEY	ELEM	483	352
SEIAD	ELEM	48	*
SELMA	UNIF	4,103	*
SEMITROPIC	ELEM	85	*
SEQUOIA	ELEM	223	352
SEQUOIA	HIGH	11,912	407
SEQUOIAS	CC	4,055	485
SHAFFER	FLEM	205	353
SHANDON	UNIF	205	*
SHASTA	ELEM	1,266	230

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
SHASTA	HIGH	4,732	416
SHASTA-TEHAMA-TRINITY	CC	5,454	485
SHASTA LAKE	ELEM	257	353
SHILOH	ELEM	139	*
SHORELINE	UNIF	847	133
SIERRA	ELEM	216	354
SIERRA	HIGH	892	443
SIERRA	CC	4,344	486
SIERRA-PLUMAS	UNIF	646	133
SIERRA SANDS	UNIF	6,524	74
SILVER FORK	ELEM	21	395
SIMI VALLEY	UNIF	26,646	14
SISKIYOU	HIGH	986	444
SISKIYOU	CC	1,283	497
SNELLING-MERCED FALLS	ELEM	107	*
SOLANA BEACH	ELEM	827	268
SOLANO	CC	4,729	486
SOLEDAD	ELEM	1,323	230
SOLEDAD-AGUA DULCE	ELEM	505	269
SOLVANG	ELEM	356	354
SOMIS	ELEM	244	355
SONOMA	CC	8,398	487
SONOMA VALLEY	UNIF	3,844	116
SONORA	ELEM	516	269
SONORA	HIGH	1,219	434
SOQUEL	ELEM	1,995	231
SOULSBYVILLE	ELEM	249	355
SOUTH BAY-HUMBOLDT CO	ELEM	566	*
SOUTH BAY	HIGH	7,974	416
SOUTH BAY-SAN DIEGO CO	ELEM	5,719	177
SOUTH COUNTY	CC	8,467	487
SOUTH FORK	ELEM	152	356
SOUTH PASADENA	UNIF	4,157	75
SOUTH SAN FRANCISCO	UNIF	14,067	45
SOUTH WHITTIER	ELEM	3,958	231
SOUTHERN HUMBOLDT	ELEM	1,103	116
SOUTHERN KERN	UNIF	1,005	117
SOUTHSIDE	ELEM	25	*
SPENCER VALLEY	ELEM	18	*
SPRECKELS	ELEM	578	270

\*No Response or Not Reported



DISTRICT	TYPE	ADA	PAGE
SPRING VALLEY	ELEM	71	396
SPRINGVILLE	ELEM	247	*
STANDARD	ELEM	1,939	232
STANISLAUS	ELEM	1,961	232
STATE CENTER	CC	11,610	470
STOCKTON	UNIF	29,603	15
STONE CORRAL	ELEM	80	396
STONY CREEK	UNIF	189	143
STRATHMORE	ELEM	541	270
STRATHMORE	HIGH	324	456
SULPHUR SPRINGS	ELEM	2,228	233
SUMMERSVILLE	ELEM	373	356
SUMMERSVILLE	HIGH	390	456
SUN-EMPIRE	ELEM	488	357
SUNDALE	ELEM	456	357
SUNNYSIDE	ELEM	327	358
SUNNYVALE	ELEM	8,851	177
SUNOL GLEN	ELEM	153	358
SURPRISE VALLEY	UNIF	265	143
SUSANVILLE	ELEM	1,082	233
SUTTER	HIGH	372	457
SWEETWATER	HIGH	26,615	400
SWEETWATER	CC	6,482	488
SYLVAN	ELEM	3,969	234
TAFT	ELEM	1,891	234
TAFT	HIGH	979	444
TAHOE-TRUCKEE	UNIF	2,704	118
TAMALPAIS	HIGH	5,837	417
TEAGUE	ELEM	470	359
TEHACHAPI	UNIF	1,708	118
TEMECULA	ELEM	254	359
TEMPLE CITY	UNIF	4,780	75
TEMPLETON	UNIF	454	*
TERRA BELLA	ELEM	480	360
THERMALITO	ELEM	1,022	235
THREE RIVERS	ELEM	198	360
TIPTON	ELEM	332	361
TORRANCE	UNIF	33,594	15
TRACY	CA	5,094	76
TRANQUILLITY	ELEM	213	*

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
TRANQUILLITY	HIGH	721	445
TRAVER	ELEM	231	361
TRAVIS	UNIF	3,379	119
TRES PINOS	ELEM	97	397
TRINIDAD	ELEM	215	362
TRINITY CENTER	ELEM	33	*
TRINITY	HIGH	652	445
TRONA	UNIF	1,006	119
TULARE	ELEM	4,373	178
TULARE	HIGH	3,420	434
TULELAKE BASIN	UNIF	600	134
TURLOCK	CA	5,066	76
TUSTIN	UNIF	14,817	46
TWAIN HARTE-LONG BARN	ELEM	357	362
TWIN HILLS	ELEM	626	271
TWO ROCK	ELEM	169	*
UKIAH	UNIF	6,369	77
UNION-MARIN CO	ELEM	7	*
UNION-SANTA CLARA CO	ELEM	9,506	179
UNION HILL	ELEM	201	362
UPLAND	ELEM	5,952	180
UPPER LAKE	ELEM	337	363
UPPER LAKE	HIGH	219	*
VACAVILLE	UNIF	6,847	77
VAL VERDE	ELEM	574	*
VALLE LINDO	ELEM	1,062	*
VALLECITO	ELEM	496	*
VALLECITOS	ELEM	141	*
VALLEJO	UNIF	15,166	46
VALLEY CENTER	ELEM	750	*
VALLEY HOME	ELEM	197	363
VENTURA	UNIF	17,347	47
VENTURA	CC	13,768	471
VICTOR	ELEM	1,837	235
VICTOR VALLEY	HIGH	5,607	417
VICTOR VALLEY	CC	1,609	497
VINELAND	ELEM	543	272
VISALIA	UNIF	14,303	47
VISTA	UNIF	9,980	*
VISTA DEL MAR	ELEM	40	*

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
WALNUT VALLEY	UNIF	5,562	78
WALNUT CREEK	ELEM	3,611	236
WARNER	ELEM	114	364
WASCO	ELEM	1,620	237
WASCO	HIGH	817	446
WASHINGTON	HIGH	1,053	435
WASHINGTON-MONTEREY CO	ELEM	746	273
WASHINGTON-NEVADA CO	ELEM	15	*
WASHINGTON	UNIF	5,218	78
WASHINGTON COLONY	ELEM	493	*
WASUMA	ELEM	120	364
WATERFORD	ELEM	592	273
WAUGH	ELEM	70	*
WAUKENA	ELEM	205	365
WEAVER	ELEM	788	274
WEAVERVILLE	ELEM	437	365
WEED	ELEM	572	274
WEST COVINA	UNIF	12,990	48
WEST HILLS	CC	929	501
WEST KERN	CC	483	504
WEST PARK	ELEM	409	366
WEST SIDE	ELEM	78	397
WEST VALLEY	CC	9,539	488
WESTERN PLACER	UNIF	2,252	120
WESTMINSTER	ELEM	11,350	152
WESTMORLAND	ELEM	437	*
WESTSIDE-FRESNO CO	ELEM	344	366
WESTSIDE-L.A. CO	ELEM	2,104	238
WESTWOOD	UNIF	527	134
WHEATLAND	ELEM	2,214	238
WHEATLAND	HIGH	745	446
WHISMAN	ELEM	2,481	239
WHITMORE	ELEM	76	*
WHITTIER	ELEM	5,728	180
WHITTIER	HIGH	15,051	408
WM S HART	HIGH	7,719	418
WILLIAMS	UNIF	484	144
WILLITS	UNIF	2,035	120
WILLOW CREEK	ELEM	13	397
WILLOW GROVE	ELEM	47	*

\*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
WILLOWS	UNIF	1,624	121
WILMAR	ELEM	329	367
WILSONA	ELEM	91	398
WINDSOR	ELEM	786	275
WINSHIP	ELEM	52	398
WINTERS	UNIF	1,092	121
WINTON	ELEM	894	275
WISEBURN	ELEM	2,000	*
WOODLAKE	ELEM	1,100	239
WOODLAKE	HIGH	651	447
WOODLAND	UNIF	7,381	79
WOODSIDE	ELEM	377	363
WOODVILLE	ELEM	494	369
WRIGHT	ELEM	458	369
WRIGHTWOOD	ELEM	258	370
YORBA LINDA	ELEM	2,346	240
YOSEMITE	CC	11,121	470
YREKA	ELEM	1,088	240
YREKA	HIGH	879	447
YUBA	CC	4,356	*
YUBA	UNIF	7,445	79
YUCAIPA	UNIF	4,804	80

P R O J E C T   S T A F F

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507