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ABSTRACT

The 1973 broadcasting industry employment report consists of State reports, organized alphabetically according to community or city, from broadcasting stations with more than 10 full-time employees. Information has been compiled from the annual employment profile report (Federal Communications Commission Form 395), required of broadcast licensees. Separate entries are included for numbers of full-time, part-time, women, and minority group employees (Negro, Oriental, American Indian, and Spanish-surnamed Americans). Job categories are condensed for: (1) higher pay (officials and managers, professionals, technicians, sales workers, and skilled craftsmen) and (2) lower pay (office and clerical, semi-skilled operatives, unskilled laborers, and service workers). For comparison purposes, 1971 and 1972 total employment figures for each station are listed below the 1973 totals. At the end of each State listing, there is a State summary of units with more than 10 employees. (EA)

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EMPLOYMENT IN THE BROADCASTING INDUSTRY 1973

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All broadcast licensees having 5 or more full-time employees are required to file an annual employment profile report (FCC Form 395). This report includes separate entries for the number of full-time and part-time employees and shows the number of women and minority group employees (Negro, Oriental, American Indian, and Spanish-surnamed American). Employees for each group are further described by the following nine job categories: Officials and Managers, Professionals, Technicians, Sales Workers, Office and Clericals, Craftsmen (Skilled), Operatives (Semi-skilled), Laborers (Unskilled) and Service Workers. The reports for each broadcast station are in the FCC's public reference room at 1919 M Street, N.W., Washington, D.C. In the summaries that follow, the nine job categories have been condensed to two as follows: Higher Pay, includes Officials and Managers, Professionals, Technicians, Sales Workers and, Craftsmen (Skilled); Lower Pay, includes Office and Clerical, Operatives (Semi-skilled), Laborers (Unskilled) and Service Workers.

Employment in 1973 for broadcast units having 5 or more full-time employees is compared to 1972 as follows:

	<u>Number of Employees</u>		<u>Percentage of Total Employees</u>	
	1973	1972	1973	1972
Total Male and Female	136,960	130,656	100%	100%
Female Only	33,001	30,064	24.0%	23.0%
Minority groups (male and female)				
Negro	10,296	8,724	7.5%	6.6%
Oriental	902	689	0.6%	0.5%
American Indian	570	532	0.4%	0.4%
Spanish-surnamed Americans	4,371	4,028	3.1%	3.0%
Total above minority groups	16,139	13,973	11.7%	10.6%

A more detailed 1973 summary is given on page 593.

In the State Reports that follow, only stations with more than 10 full-time employees are listed. Each station is listed under its community name (which are alphabetical). Along side the call letters for each station is an abbreviation for the type of station as follows:

- TV: Commercial television station
- AM: Commercial AM radio station
- AF: Commercial AM/FM station filing combined report
- FM: Commercial FM station
- FA: Commercial FM station associated with an AM station but reporting separately
- ET: Non-commercial television station
- ER: Non-commercial radio station
- HQ: Headquarters report

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At the end of each state listing is a state summary for all units with more than 10 employees.

For each television station, the name of its television market is given. For each radio station located in a standard metropolitan statistical area (SMSA), the name of its SMSA is given. The most recent SMSA revision of the Office of Management and Budget was not used this year, so that some of the SMSA designations are out of date. Code numbers for stations and markets may be disregarded.

For comparison purposes, the 1971 and the 1972 total employment figures for each station are given below the 1973 totals. In some cases the stations had more than 10 employees for 1971 and/or 1972, but 10 or less in 1973; in these cases no 1973 figures are shown.

All station reports were edited for arithmetic consistency and a number of corrections were made without rechecking with the stations. Therefore, stations should report to the FCC any apparent error in this report, so that their basic data may be corrected in the computer file, for future reports.

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AREA
		OSO			TOTAL	NEGRO	ORIENTAL
ALABAMA	ANNISTON	ANNISTON	16	1	1	1	0
		WHYA TV 6494	1	1	0	0	0
		FULL TIME HIGHER PAY	17	2	1	1	0
		FULL TIME LOWER PAY	3	1	0	0	0
		PART TIME TOTAL	20	3	1	1	0
		1973 TOTAL EMPLOYEES	19	4	1	1	0
		1972 TOTAL EMPLOYEES	20	3	0	0	0
		1971 TOTAL EMPLOYEES	14	1	0	0	0
		WJTC AM 2760	2	1	2	2	0
		FULL TIME HIGHER PAY	16	2	2	2	0
		FULL TIME LOWER PAY	4	1	0	0	0
		PART TIME TOTAL	20	3	2	2	0
		1973 TOTAL EMPLOYEES	19	3	2	2	0
		1972 TOTAL EMPLOYEES	15	3	2	2	0
		1971 TOTAL EMPLOYEES	11	0	0	0	0
		WJML AM 2289	2	2	0	0	0
		FULL TIME HIGHER PAY	13	2	0	0	0
		FULL TIME LOWER PAY	1	0	1	1	0
		PART TIME TOTAL	16	2	1	1	0
		1973 TOTAL EMPLOYEES	15	3	6	6	0
		WJCA AF 4339	19	3	0	0	0
		FULL TIME HIGHER PAY	14	2	0	0	0
		FULL TIME LOWER PAY	51	6	3	3	0
		PART TIME TOTAL	15	12	3	3	0
		1973 TOTAL EMPLOYEES	66	18	6	6	0
		1972 TOTAL EMPLOYEES	16	6	5	5	0
		1971 TOTAL EMPLOYEES	82	24	11	11	0
		WAPI TV 1318	73	23	7	7	0
		FULL TIME HIGHER PAY	80	21	8	8	0
		FULL TIME LOWER PAY					
		PART TIME TOTAL					
		1973 TOTAL EMPLOYEES					
		1972 TOTAL EMPLOYEES					
		1971 TOTAL EMPLOYEES					
BAY WILFITT		MOBILE	15	3	6	6	0
		WJCA AF 4339					
		FULL TIME HIGHER PAY					
		FULL TIME LOWER PAY					
		PART TIME TOTAL					
		1973 TOTAL EMPLOYEES					
		1972 TOTAL EMPLOYEES					
		1971 TOTAL EMPLOYEES					
BESSEMER		BIRMINGHAM	19	3	0	0	0
		WYAP AM 2410	14	2	0	0	0
		FULL TIME HIGHER PAY					
		FULL TIME LOWER PAY					
		PART TIME TOTAL					
		1973 TOTAL EMPLOYEES					
		1972 TOTAL EMPLOYEES					
		1971 TOTAL EMPLOYEES					
BIRMINGHAM		BIRMINGHAM	51	6	3	3	0
		WAPI TV 1318	15	12	3	3	0
		FULL TIME HIGHER PAY	66	18	6	6	0
		FULL TIME LOWER PAY	16	6	5	5	0
		PART TIME TOTAL	82	24	11	11	0
		1973 TOTAL EMPLOYEES	73	23	7	7	0
		1972 TOTAL EMPLOYEES	80	21	8	8	0
		1971 TOTAL EMPLOYEES					

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN ASER
				TOTAL	NECAD	ORIENTAL	ASER IND	
ALABAMA	135 BIRMINGHAM	26	2	6	6	0	0	0
	WENG TV 6304	8	7	1	1	0	0	0
	FULL TIME HIGHER PAY	34	9	5	5	0	0	0
	FULL TIME LOWER PAY	4	1	1	1	0	0	0
	PART TIME TOTAL	38	10	6	6	0	0	0
	1973 TOTAL EMPLOYEES	35	9	5	5	0	0	0
	1972 TOTAL EMPLOYEES	34	9	6	6	0	0	0
	1971 TOTAL EMPLOYEES	59	6	6	6	0	0	0
	WBRC TV 6351	26	15	7	7	0	0	0
	FULL TIME HIGHER PAY	85	21	11	11	0	0	0
	FULL TIME LOWER PAY	8	6	2	2	0	0	0
	PART TIME TOTAL	93	25	13	13	0	0	0
	1973 TOTAL EMPLOYEES	91	26	13	12	0	0	1
	1972 TOTAL EMPLOYEES	91	25	12	12	0	0	0
	1971 TOTAL EMPLOYEES	24	1	2	2	0	0	0
	WAPI AF 9318	7	6	2	2	0	0	0
	FULL TIME HIGHER PAY	31	7	4	4	0	0	0
	FULL TIME LOWER PAY	6	1	0	0	0	0	0
	PART TIME TOTAL	35	8	4	4	0	0	0
	1973 TOTAL EMPLOYEES	38	9	4	4	0	0	0
	1972 TOTAL EMPLOYEES	35	11	2	2	0	0	0
	1971 TOTAL EMPLOYEES	11	2	1	1	0	0	0
	WCRT AF 2953	12	2	0	0	0	0	0
	FULL TIME HIGHER PAY	13	4	1	1	0	0	0
	FULL TIME LOWER PAY	2	1	2	2	0	0	0
	PART TIME TOTAL	15	5	3	3	0	0	0
	1973 TOTAL EMPLOYEES	15	2	6	5	0	0	0
	1972 TOTAL EMPLOYEES	14	0	6	6	0	0	0
	1971 TOTAL EMPLOYEES	2	1	1	1	0	0	0
	WENT AF 2746	16	1	7	7	0	0	0
	FULL TIME HIGHER PAY	6	1	3	3	0	0	0
	FULL TIME LOWER PAY	22	2	10	10	0	0	0
	PART TIME TOTAL	22	2	12	12	0	0	0
	1973 TOTAL EMPLOYEES	21	2	9	9	0	0	0
	1972 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGAO	ORIENTAL	AMER IND	
ALABAMA	135							
BIRMINGHAM:								
WERC AF 9351		22	1	2	2	0	0	0
FULL TIME HIGHER PAY		6	5	3	3	0	0	0
FULL TIME LOWER PAY		28	6	5	5	0	0	0
FULL TIME TOTAL		2	0	0	0	0	0	0
PART TIME TOTAL		30	6	5	5	0	0	0
1973 TOTAL EMPLOYEES		25	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		23	2	2	1	0	1	0
HSG: AM 0676	PREVIOUS CALL> MBRC BIRMINGHAM	6	6	6	6	0	0	0
FULL TIME HIGHER PAY		29	1	0	0	0	0	0
FULL TIME LOWER PAY		6	9	6	6	0	1	0
FULL TIME TOTAL		35	8	6	6	0	1	0
PART TIME TOTAL		32	8	3	2	0	1	0
1973 TOTAL EMPLOYEES		30	7	3	1	0	0	0
1972 TOTAL EMPLOYEES		6	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		5	5	1	1	0	0	0
WVOK AM 1976	BIRMINGHAM	11	1	1	1	0	0	0
FULL TIME HIGHER PAY		6	6	2	2	0	0	0
FULL TIME LOWER PAY		17	6	3	3	0	0	0
FULL TIME TOTAL		15	6	3	2	0	0	0
PART TIME TOTAL		17	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		4	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	7	3	3	0	0	0
WYDE AM 117C	BIRMINGHAM	4	0	0	0	0	0	0
FULL TIME HIGHER PAY		28	7	3	3	0	0	0
FULL TIME LOWER PAY		28	7	3	2	0	0	0
FULL TIME TOTAL		26	6	2	2	0	0	0
PART TIME TOTAL		19	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		3	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		4	0	1	1	0	0	0
WMSL TV 0833	HUNTSVILLE DECATUR	26	5	2	2	0	0	0
FULL TIME HIGHER PAY		24	4	2	1	0	0	0
FULL TIME LOWER PAY		19	3	1	1	0	0	0
FULL TIME TOTAL		26	4	2	1	0	0	0
PART TIME TOTAL		19	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	4	2	1	0	0	0
1971 TOTAL EMPLOYEES		19	6	1	1	0	0	0



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STATE COMMUNITY ALABAMA	DECATUR	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGR0	ORIENTAL	
	WMO'S AF 1854	210	11	2	0	0	0	0
	FULL TIME HIGHER PAY		3	2	0	0	0	0
	FULL TIME LOWER PAY		14	4	0	0	0	0
	FULL TIME TOTAL		16	6	0	0	0	0
	PART TIME TOTAL		15	3	1	1	0	0
	1973 TOTAL EMPLOYEES		17	6	0	0	0	0
	1972 TOTAL EMPLOYEES		11	0	0	0	0	0
	1971 TOTAL EMPLOYEES		1	1	0	0	0	0
	WMSL AM 9833		12	1	0	0	0	0
	FULL TIME HIGHER PAY		13	1	0	0	0	0
	FULL TIME LOWER PAY							
	FULL TIME TOTAL							
	PART TIME TOTAL							
	1973 TOTAL EMPLOYEES							
	DJTHAN	260	15	1	0	0	0	0
	WU+H TV 6513	DJTHAN	2	2	0	0	0	0
	FULL TIME HIGHER PAY		17	3	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0
	FULL TIME TOTAL		19	5	0	0	0	0
	PART TIME TOTAL		23	7	1	1	0	0
	1973 TOTAL EMPLOYEES		39	6	1	1	0	0
	1972 TOTAL EMPLOYEES		6	5	2	2	0	0
	1971 TOTAL EMPLOYEES		45	11	3	3	0	0
	WTVY TV 6151	DJTHAN	0	0	0	0	0	0
	FULL TIME HIGHER PAY		45	11	3	3	0	0
	FULL TIME LOWER PAY		48	9	3	3	0	0
	FULL TIME TOTAL		43	8	3	3	0	0
	PART TIME TOTAL							
	1973 TOTAL EMPLOYEES		11	2	1	1	0	0
	1972 TOTAL EMPLOYEES		1	1	0	0	0	0
	1971 TOTAL EMPLOYEES		12	3	1	1	0	0
	WJIG AM 1373		14	0	0	0	0	0
	FULL TIME HIGHER PAY		12	3	1	1	0	0
	FULL TIME LOWER PAY		13	3	2	2	0	0
	FULL TIME TOTAL							
	PART TIME TOTAL							
	1973 TOTAL EMPLOYEES							
	1972 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	AMER	
ALABAMA SOUTHAN	MOUF AF 2117	13	3	1	0	0	1	0	
		1	1	0	0	0	0	0	
		14	4	1	0	0	1	0	
		3	1	2	2	0	0	0	
		17	5	3	2	0	1	0	
ENTERPRISE	MIRP AF 1868	10	3	1	1	0	0	0	
		2	2	0	0	0	0		
		12	5	1	1	0	0		
		7	2	2	2	0	0		
		19	7	3	3	0	0		
FLORENCE	MUNE TV 1078	19	6	3	3	3	0	0	
		18	5	2	1	0	1		
		9	5	3	3	0	0		
		27	10	5	4	0	1		
		1	10	0	0	0	0		
WJBI AM 1072	MAY AF C994	28	10	5	4	0	1	0	
		29	10	4	4	0	0		
		22	5	4	4	0	0		
		12	3	0	0	0	0		
		1	1	0	0	0	0		
MOUL AY 9078	MAY AF C994	13	4	0	0	0	0		
		4	1	2	2	0	0		
		17	5	2	2	0	0		
		16	5	2	2	0	0		
		17	4	1	1	0	0		
MOUL AY 9078	MAY AF C994	13	2	1	0	0	1		
		1	1	0	0	0	0		
		14	3	1	0	0	1		
		20	3	4	3	0	1		
		34	6	5	3	0	2		

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER				
ALABAMA	FLORENCE SHEFFIELD #VVA AF 41RC	315	FULL TIME HIGHER PAY	10	2	0	0	0			
			FULL TIME LOWER PAY	2	2	0	0	0			
			FULL TIME TOTAL	12	4	0	0	0			
			PART TIME TOTAL	2	0	0	0	0			
			1973 TOTAL EMPLOYEES	14	4	0	0	0			
			GADSDEN	#MAY AM 1447	360	FULL TIME HIGHER PAY	9	1	0	0	0
						FULL TIME LOWER PAY	3	3	1	1	0
						FULL TIME TOTAL	12	4	1	1	0
						PART TIME TOTAL	1	1	1	1	0
						1973 TOTAL EMPLOYEES	13	5	2	2	0
GADSDEN	#GAT AM 1373	GADSDEN				FULL TIME HIGHER PAY	11	2	1	1	0
						FULL TIME LOWER PAY	12	2	0	0	0
						FULL TIME TOTAL	23	4	1	1	0
						PART TIME TOTAL	2	0	0	0	0
						1973 TOTAL EMPLOYEES	15	4	1	1	0
			GADSDEN	#JBY AF 2435	GADSDEN	FULL TIME HIGHER PAY	11	3	1	1	0
						FULL TIME LOWER PAY	1	1	0	0	0
						FULL TIME TOTAL	12	4	1	1	0
						PART TIME TOTAL	2	1	0	0	0
						1973 TOTAL EMPLOYEES	14	5	1	1	0
HAMILTON	#ERH AF 2448	435				FULL TIME HIGHER PAY	8	1	0	0	0
						FULL TIME LOWER PAY	3	2	0	0	0
						FULL TIME TOTAL	11	3	0	0	0
						PART TIME TOTAL	2	1	0	0	0
						1973 TOTAL EMPLOYEES	13	4	0	0	0
			TIMEWOOD	#JLL AF 0971	650	FULL TIME HIGHER PAY	21	2	10	10	0
						FULL TIME LOWER PAY	2	2	0	0	0
						FULL TIME TOTAL	23	4	10	10	0
						PART TIME TOTAL	10	3	6	6	0
						1973 TOTAL EMPLOYEES	33	7	16	16	0
BIRMINGHAM	#JLL AF 0971	650				FULL TIME HIGHER PAY	30	6	14	14	0
						FULL TIME LOWER PAY	3	3	0	0	0
						FULL TIME TOTAL	33	9	14	14	0
						PART TIME TOTAL	15	8	15	15	0
						1973 TOTAL EMPLOYEES	48	17	29	29	0

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGR	ORIENTAL	AMER IND		
ALABAMA									
HUNTSVILLE									
WAAV TV 6255	HUNTSVILLE DECATUR	29	1	1	0	0	0	0	0
FULL TIME HIGHER PAY		7	6	1	0	0	0	0	0
FULL TIME LOWER PAY		36	7	2	0	0	0	0	0
FULL TIME TOTAL		9	3	3	0	0	0	0	0
PART TIME TOTAL		45	10	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		63	10	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		32	7	3	0	0	0	0	0
1971 TOTAL EMPLOYEES									
WHNT TV 6376	HUNTSVILLE DECATUR	29	3	2	0	0	0	0	0
FULL TIME HIGHER PAY		8	5	2	0	0	0	0	0
FULL TIME LOWER PAY		37	8	4	0	0	0	0	0
FULL TIME TOTAL		6	2	1	0	0	0	0	0
PART TIME TOTAL		53	10	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	6	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		36	7	4	0	0	0	0	0
1971 TOTAL EMPLOYEES									
WAAV AM 1427	HUNTSVILLE	12	1	0	0	0	0	0	0
FULL TIME HIGHER PAY		5	3	2	0	0	0	0	0
FULL TIME LOWER PAY		17	4	2	0	0	0	0	0
FULL TIME TOTAL		1	0	0	0	0	0	0	0
PART TIME TOTAL		18	4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	2	0	0	0	0	0
1971 TOTAL EMPLOYEES									
WBHP AM 6360	HUNTSVILLE	11	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0
FULL TIME LOWER PAY		13	2	0	0	0	0	0	0
FULL TIME TOTAL		2	0	0	0	0	0	0	0
PART TIME TOTAL		15	2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	1	0	0	0	0	0
1971 TOTAL EMPLOYEES									
MOBILE									
WALA TV 6315	MOBILE-PENSACOLA	63	1	2	0	0	0	0	0
FULL TIME HIGHER PAY		18	13	6	0	0	0	0	0
FULL TIME LOWER PAY		61	14	8	0	0	0	0	0
FULL TIME TOTAL		3	1	1	0	0	0	0	0
PART TIME TOTAL		64	15	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		63	13	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		67	18	8	0	0	0	0	0
1971 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AREA
ALABAMA	MOBILE	MOBILE-PENSACOLA	65	9	12	0	0
			18	13	5	0	0
			83	22	17	0	0
			9	2	2	0	0
			92	26	19	0	0
			79	23	16	0	0
			74	21	11	0	0
			14	1	0	0	0
			3	3	1	0	0
			17	4	1	0	0
	MOBILE		2	1	1	0	0
			10	5	2	0	0
			21	6	3	0	0
			20	5	2	0	0
			14	2	1	0	0
			5	3	3	0	0
			19	5	4	0	0
			2	0	1	0	0
			21	5	5	0	0
			18	3	3	0	0
	MOBILE		22	5	3	0	0
			17	5	1	0	0
			2	2	1	0	0
			19	7	2	0	0
			4	0	2	0	0
			23	7	6	0	0
			21	6	3	0	0
			21	6	3	0	0
			17	5	1	0	0
			2	2	1	0	0
MONTGOMERY	MONTGOMERY		28	4	5	0	0
			5	4	1	0	0
			33	8	6	0	0
			5	0	1	0	0
			38	8	7	0	0
			34	7	6	0	0
			35	8	6	0	0
			17	2	1	0	0
			19	7	2	0	0
			4	0	2	0	0
	23	7	6	0	0		
	21	6	3	0	0		
	21	6	3	0	0		



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	NEGRO	SPAN AMER	AMER IND	OTHER AMER
ALABAMA	585								
MONTGOMERY	MONTGOMERY								
WKAB TV 6357		14	0	3	0	3	0	0	0
FULL TIME HIGHER PAY		4	0	1	0	1	0	0	0
FULL TIME LOWER PAY		18	0	4	0	4	0	0	0
PART TIME TOTAL		3	1	2	0	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	5	0	5	0	0	0
1972 TOTAL EMPLOYEES		17	6	3	0	3	0	0	0
1971 TOTAL EMPLOYEES		22	5	4	0	4	0	0	0
WSFA TV 6675		52	5	4	0	4	0	0	0
FULL TIME HIGHER PAY		12	1	3	0	3	0	0	0
FULL TIME LOWER PAY		63	16	7	0	7	0	0	0
PART TIME TOTAL		8	1	5	0	5	0	0	0
1973 TOTAL EMPLOYEES		71	17	12	0	12	0	0	0
1972 TOTAL EMPLOYEES		65	13	8	0	8	0	0	0
1971 TOTAL EMPLOYEES		65	14	7	0	7	0	0	0
WAPX AM 1751		11	0	10	0	10	0	0	0
FULL TIME HIGHER PAY		3	3	3	0	3	0	0	0
FULL TIME LOWER PAY		14	3	13	0	13	0	0	0
PART TIME TOTAL		3	1	3	0	3	0	0	0
1973 TOTAL EMPLOYEES		17	4	16	0	16	0	0	0
1972 TOTAL EMPLOYEES		13	3	13	0	13	0	0	0
W8AH AM 2728		13	1	1	0	1	0	0	0
FULL TIME HIGHER PAY		3	2	1	0	1	0	0	0
FULL TIME LOWER PAY		16	3	2	0	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	0	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	2	0	2	0	0	0
1971 TOTAL EMPLOYEES		16	4	2	0	2	0	0	0
WCDV AF 9751		19	2	0	0	0	0	0	0
FULL TIME HIGHER PAY		4	2	1	0	1	0	0	0
FULL TIME LOWER PAY		23	4	1	0	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	1	0	1	0	0	0
1972 TOTAL EMPLOYEES		24	5	1	0	1	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	0	1	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	ORIENTAL	AMER SPAN
ALABAMA	585						
MONTGOMERY	MONTGOMERY	17	2	0	0	0	0
	MHV AF C675	3	3	0	0	0	0
	FULL TIME HIGHER PAY	20	5	0	0	0	0
	FULL TIME LOWER PAY	6	2	2	0	0	0
	PART TIME TOTAL	26	7	2	0	0	0
	1973 TOTAL EMPLOYEES	23	6	1	0	0	0
	1972 TOTAL EMPLOYEES	19	5	1	0	0	0
	1971 TOTAL EMPLOYEES	17	2	2	1	0	0
	WGY AM 1194	20	2	1	0	0	0
	1971 TOTAL EMPLOYEES	14	3	11	11	0	0
	WGY AF 1194	14	3	9	9	0	0
	1972 TOTAL EMPLOYEES						
	1971 TOTAL EMPLOYEES						
	WMA AM 2602						
	1972 TOTAL EMPLOYEES						
	1971 TOTAL EMPLOYEES						
ARIZONA	705						
PHOENIX CITY	COLUMBUS	15	3	1	0	0	0
	WPNA AM 2664	17	5	1	0	0	0
	FULL TIME HIGHER PAY	3	1	1	0	0	0
	FULL TIME LOWER PAY	20	6	2	0	0	0
	PART TIME TOTAL	16	3	0	0	0	0
	1973 TOTAL EMPLOYEES	17	4	1	0	0	0
	1972 TOTAL EMPLOYEES						
	1971 TOTAL EMPLOYEES						
ARIZONA	735						
PRICHARD	MOBILE	19	6	1	0	0	0
	WZAM AF 2692						
	1972 TOTAL EMPLOYEES						
ALABAMA	795						
SELMA		11	1	0	0	0	0
	MHB AF C474	2	2	0	0	0	0
	FULL TIME HIGHER PAY	13	3	0	0	0	0
	FULL TIME LOWER PAY	9	1	6	0	0	0
	PART TIME TOTAL	22	4	4	0	0	0
	1973 TOTAL EMPLOYEES	15	3	1	0	0	0
	1972 TOTAL EMPLOYEES						
ALABAMA	870						
TUSCALOOSA	TUSCALOOSA	23	3	3	0	0	0
	WCFY TV 6396	3	3	0	0	0	0
	FULL TIME HIGHER PAY	26	6	3	0	0	0
	FULL TIME LOWER PAY	2	1	1	0	0	0
	PART TIME TOTAL	28	7	4	0	0	0
	1973 TOTAL EMPLOYEES	27	5	4	0	0	0
	1972 TOTAL EMPLOYEES	26	5	5	0	0	0
	1971 TOTAL EMPLOYEES						

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN AMER
ALABAMA	TUSCALOOSA	870 TUSCALOOSA	16	2	2	0	0
			17	2	1	0	0
			1	1	0	0	0
			18	3	1	0	0
			12	1	0	0	0
			30	4	1	0	0
			26	3	2	0	0
STATE TOTALS: 1973			753	189	107	0	0
COMMERCIAL TELEVISION			703	163	104	0	0
COMMERCIAL RADIO			0	0	0	0	0
FM RADIO			72	14	6	0	0
NLN COMMERCIAL TELEVISION			0	0	5	0	1
NLN COMMERCIAL RADIO			0	0	0	0	0
BROADCASTING HEADQUARTERS			0	0	0	0	0
ALL CLASSES FOR STATE OF ALABAMA			1528	366	222	0	1

Alabama ETV Commission consolidated report for the following educational television stations: WAIQ, WBIQ, WCIQ, WDIQ, WEIQ, WFIQ, WGIQ, WHIQ, WIIQ

FULL TIME HIGHER PAY	54	5	4	0	1	0	0
FULL TIME LOWER PAY	5	5	0	0	0	0	0
FULL TIME TOTAL	59	10	4	0	1	0	0
PART TIME TOTAL	13	4	1	0	0	0	0
1973 TOTAL EMPLOYEES	72	14	5	0	1	0	0
1972 TOTAL EMPLOYEES	70	14	6	0	1	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER		
ALASKA	ANCHORAGE	ANCHORAGE							
			KENT TV 1637	9	0	0	0	0	0
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY	3	2	0	0	0	0
			FULL TIME TOTAL	12	2	0	0	0	0
			PART TIME TOTAL	5	1	0	0	0	0
			1973 TOTAL EMPLOYEES	17	3	0	0	0	0
			1972 TOTAL EMPLOYEES	18	2	1	0	1	0
			1971 TOTAL EMPLOYEES	17	3	2	0	2	0
			TOTAL						
	ANCHORAGE	ANCHORAGE							
			KIMC TV 6429	20	3	0	0	0	0
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY	3	3	0	0	0	0
			FULL TIME TOTAL	23	6	0	0	0	0
			PART TIME TOTAL	4	1	1	0	0	0
			1973 TOTAL EMPLOYEES	27	7	1	1	0	0
			1972 TOTAL EMPLOYEES	26	7	0	0	0	0
			1971 TOTAL EMPLOYEES	22	4	1	1	0	0
			TOTAL						
	PREVIOUS CALL > KHAR ANCHORAGE	ANCHORAGE							
			KIVA TV 6101	11	0	2	1	0	0
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY	1	1	0	0	0	0
			FULL TIME TOTAL	12	1	2	1	0	0
			PART TIME TOTAL	8	4	0	0	0	0
			1973 TOTAL EMPLOYEES	20	5	2	1	0	0
			1972 TOTAL EMPLOYEES	16	5	1	1	0	0
			1971 TOTAL EMPLOYEES						
			TOTAL						
	KEYS AF 1622	ANCHORAGE							
			KBYF AF 1622	12	0	0	0	0	0
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY	1	1	0	0	0	0
			FULL TIME TOTAL	13	1	0	0	0	0
			PART TIME TOTAL	11	0	0	0	0	0
			1973 TOTAL EMPLOYEES	24	1	0	0	0	0
			1972 TOTAL EMPLOYEES	19	1	2	2	0	0
			1971 TOTAL EMPLOYEES	19	1	2	2	0	0
			TOTAL						
	KENI AM 9637	ANCHORAGE							
			KENI AM 9637	11	0	0	0	0	0
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY	1	1	0	0	0	0
			FULL TIME TOTAL	12	1	0	0	0	0
			PART TIME TOTAL	6	1	0	0	0	0
			1973 TOTAL EMPLOYEES	18	2	0	0	0	0
			1972 TOTAL EMPLOYEES						
			1971 TOTAL EMPLOYEES						
			TOTAL						
	KFQD AM 5008	ANCHORAGE							
			KFQD AM 5008	14	3	0	0	0	0
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	16	5	0	0	0	0
			PART TIME TOTAL	5	0	0	0	0	0
			1973 TOTAL EMPLOYEES	21	5	0	0	0	0
			1972 TOTAL EMPLOYEES	23	5	0	0	0	0
			1971 TOTAL EMPLOYEES	15	5	0	0	0	0
			TOTAL						



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STATE COMMUNITY ALASKA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
ANCHORAGE								
KHAR AF 6036								
	FULL TIME HIGHER PAY	14	2	0	0	0	0	0
	FULL TIME LOWER PAY	3	3	1	0	0	0	1
	FULL TIME TOTAL	17	5	1	0	0	0	1
	PART TIME TOTAL	2	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	19	5	1	0	0	0	1
	1972 TOTAL EMPLOYEES	18	5	1	0	0	0	1
	1-71 TOTAL EMPLOYEES	16	5	1	0	0	0	1
KYAK AM 5664								
	FULL TIME HIGHER PAY	12	1	0	0	0	0	0
	FULL TIME LOWER PAY	3	3	0	0	0	0	0
	FULL TIME TOTAL	15	4	0	0	0	0	0
	PART TIME TOTAL	5	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES	20	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES	19	4	1	0	1	0	0
	1-71 TOTAL EMPLOYEES	20	5	0	0	0	0	0
NORTHERN TELEVISION INC								
HO 0098								
	1973 TOTAL EMPLOYEES	17	9	1	0	0	1	0
	1972 TOTAL EMPLOYEES	16	10	1	0	0	1	0
	1-71 TOTAL EMPLOYEES	18	9	0	0	0	0	0
MIDNIGHT SUN BROADCASTERS INC								
HO 0091								
	1973 TOTAL EMPLOYEES	7	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	4	3	0	0	0	0	0
	1-71 TOTAL EMPLOYEES	11	3	0	0	0	0	0
FAIRBANKS								
045								
	1973 TOTAL EMPLOYEES	15	3	1	1	0	0	0
NORTH POLE								
083								
	1973 TOTAL EMPLOYEES	9	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES	11	8	1	0	0	1	0
	1-71 TOTAL EMPLOYEES	20	11	1	0	0	1	0
	1973 TOTAL EMPLOYEES	5	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES	25	14	1	0	0	1	0
	1-71 TOTAL EMPLOYEES	25	14	1	0	0	1	0
	1973 TOTAL EMPLOYEES	26	13	1	0	0	1	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1973			64	15	3	2	0	0	1	0
	COMMERCIAL TELEVISION		142	35	3	1	0	0	1	1
	COMMERCIAL RADIO		0	0	0	0	0	0	0	0
	FM RADIO		0	0	0	0	0	0	0	0
	NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0	0
	NON COMMERCIAL RADIO		0	0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0	0
	ALL CLASSES FOR STATE OF ALASKA		206	50	6	3	0	0	2	1

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR0	ORIENTAL	AMER IND	
ARIZONA	063 FLAGSTAFF	18	3	1	0	0	1	0
	KUAI TV 65C7	2	2	0	0	0	C	0
	FULL TIME HIGHER PAY	20	5	1	0	0	1	0
	FULL TIME LOWER PAY	8	3	1	0	0	1	0
	PART TIME TOTAL	28	8	2	0	0	2	0
	1973 TOTAL EMPLOYEES	20	5	2	0	0	1	1
	1972 TOTAL EMPLOYEES	17	3	4	1	0	2	1
	1971 TOTAL EMPLOYEES							
FLAGSTAFF	075	13	3	1	0	0	0	1
KESZ AM 4698								
1971 TOTAL EMPLOYEES								
GLENDALF	090 P-DENIX	14	0	0	0	0	0	0
KRUX AM 1290		5	5	0	0	0	0	0
FULL TIME HIGHER PAY		19	5	0	0	0	0	0
FULL TIME LOWER PAY		4	1	0	0	0	0	0
PART TIME TOTAL		23	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	9	3	1	0	1	1
1972 TOTAL EMPLOYEES		27	7	4	1	0	2	1
1971 TOTAL EMPLOYEES								
MESA	155 P-DENIX-MESA	77	5	5	2	0	0	3
KIAR TV 1313		39	26	12	3	0	2	7
FULL TIME HIGHER PAY		116	31	17	5	0	2	10
FULL TIME LOWER PAY		8	0	1	0	0	1	0
PART TIME TOTAL		124	31	18	5	0	3	10
1973 TOTAL EMPLOYEES		116	30	17	6	0	1	10
1972 TOTAL EMPLOYEES		122	29	11	7	0	0	4
1971 TOTAL EMPLOYEES								
KEJZ AF 1313		11	0	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	1	0	0	1	0
FULL TIME LOWER PAY		13	2	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KCKB AF 6161		11	1	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		13	3	0	0	0	0	0
PART TIME TOTAL		8	3	3	2	0	0	1
1973 TOTAL EMPLOYEES		21	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1971 TOTAL EMPLOYEES								

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	AMER IND	AMER SPAN		
ARIZONA MESA	PHOENIX	180								
		TUCSON	25	1	3	0	0	0	2	
		FULL TIME HIGHER PAY	5	5	1	0	0	0	1	
		FULL TIME LOWER PAY	30	6	4	0	0	0	3	
		FULL TIME TOTAL	10	5	1	0	0	0	0	
		PART TIME TOTAL	40	11	5	0	0	0	3	
		1973 TOTAL EMPLOYEES	32	7	8	0	0	0	4	
		1972 TOTAL EMPLOYEES	30	7	6	0	0	0	4	
		1971 TOTAL EMPLOYEES								
		1970 TOTAL EMPLOYEES								
ARIZONA MESA	PHOENIX	195								
		PHOENIX-MESA	88	2	11	0	1	0	7	
		FULL TIME HIGHER PAY	27	24	2	0	0	0	0	
		FULL TIME LOWER PAY	115	26	13	0	0	0	0	
		FULL TIME TOTAL	6	1	0	0	0	0	0	
		PART TIME TOTAL	121	27	13	0	0	0	0	
		1973 TOTAL EMPLOYEES	111	23	13	0	1	0	7	
		1972 TOTAL EMPLOYEES	109	28	13	0	1	0	5	
		1971 TOTAL EMPLOYEES								
		1970 TOTAL EMPLOYEES								
ARIZONA MESA	PHOENIX	21								
		PHOENIX-MESA	5	0	3	0	0	0	0	
		FULL TIME HIGHER PAY	26	3	3	0	0	0	0	
		FULL TIME LOWER PAY	0	0	0	0	0	0	0	
		FULL TIME TOTAL	26	3	3	0	0	0	0	
		PART TIME TOTAL	26	4	2	0	0	0	0	
		1973 TOTAL EMPLOYEES	23	5	2	0	0	0	2	
		1972 TOTAL EMPLOYEES								
		1971 TOTAL EMPLOYEES								
		1970 TOTAL EMPLOYEES								
ARIZONA MESA	PHOENIX	61								
		PHOENIX-MESA	30	3	5	0	0	0	0	
		FULL TIME HIGHER PAY	91	21	10	0	1	0	0	
		FULL TIME LOWER PAY	3	24	6	0	0	0	0	
		FULL TIME TOTAL	94	0	2	0	0	0	0	
		PART TIME TOTAL	87	24	12	0	0	0	0	
		1973 TOTAL EMPLOYEES	80	27	9	0	1	0	3	
		1972 TOTAL EMPLOYEES		22	6	0	2	0	1	
		1971 TOTAL EMPLOYEES								
		1970 TOTAL EMPLOYEES								
ARIZONA MESA	PHOENIX	65								
		PHOENIX-MESA	15	6	6	0	0	0	0	
		FULL TIME HIGHER PAY	80	13	3	0	0	0	0	
		FULL TIME LOWER PAY	6	19	6	0	0	0	0	
		FULL TIME TOTAL	86	2	3	0	0	0	0	
		PART TIME TOTAL	81	21	12	0	0	0	0	
		1973 TOTAL EMPLOYEES	72	21	9	0	0	0	0	
		1972 TOTAL EMPLOYEES		17	9	0	0	0	0	
		1971 TOTAL EMPLOYEES								
		1970 TOTAL EMPLOYEES								

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STATE
COMMUNITY
ARIZONA
P-HOENIX

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	MEGRO	ORIENTAL	AMER IND	SPAM AMER
195								
P-HOENIX	13	2	0	0	0	0	0	0
P-HOENIX	10	0	0	0	0	0	0	0
	2	2	0	0	0	0	0	0
	12	2	0	0	0	0	0	0
	6	1	0	0	0	0	0	0
	16	3	0	0	0	0	0	0
PHOENIX	13	0	0	0	0	0	0	0
	5	6	6	0	0	0	0	0
	18	6	12	0	0	0	0	0
	4	0	4	0	0	0	0	0
	22	6	16	0	0	0	0	0
	16	3	12	0	0	0	0	0
	17	6	12	0	0	0	0	0
	18	1	0	0	0	0	0	0
	4	6	1	0	0	0	0	0
	22	5	1	0	0	0	0	0
	3	0	0	0	0	0	0	0
	25	5	1	0	0	0	0	0
	26	5	2	1	0	0	0	0
PREVIOUS CALL TO KPHD								
P-HOENIX	8	1	0	0	0	0	0	0
	3	3	0	0	0	0	0	0
	11	6	0	0	0	0	0	0
	3	0	0	0	0	0	0	0
	14	6	0	0	0	0	0	0
PHOENIX	32	1	1	1	1	0	0	0
	7	7	2	1	1	0	0	0
	39	8	3	2	0	0	0	0
	16	3	1	0	0	0	0	0
	55	11	4	2	0	0	0	0
	48	12	3	0	0	0	0	0
	63	10	3	2	0	0	0	0
KCAC AM 6300								
1971 TOTAL EMPLOYEES								
KHEP AF 4157								
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
KIFA AM 2355								
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
KJJJ AM 9858								
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
KMEC AF 445C								
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
KOCL AF 9271								
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER INO	SPAN AMER
ARIZONA	PHDENIX	195 PHDENIX	25	1	1	0	0
			7	6	1	0	1
			32	7	2	0	1
			0	0	0	0	0
			32	7	2	0	1
			30	7	3	2	0
			32	7	2	1	0
			14	1	0	0	0
			2	2	0	0	0
			16	3	0	0	0
			1	1	0	0	0
			17	4	0	0	0
			15	3	1	1	0
			13	1	0	0	0
			16	6	0	0	0
19	7	2	0	0			
5	3	0	0	0			
24	10	2	0	0			
24	6	1	0	0			
21	4	0	0	0			
22	1	0	0	0			
7	6	2	1	0			
29	7	2	1	0			
5	2	1	1	0			
34	9	3	2	0			
33	7	3	1	0			
31	7	2	0	0			
16	4	1	0	0			
4	4	0	0	0			
20	8	1	0	0			
3	0	0	0	0			
23	8	1	0	0			
24	5	1	1	0			
23	6	3	3	0			
ARIZONA	PHDENIX	PREVIOUS CALL> KHAT P-DENIX	13	1	1	0	0
			6	6	1	0	0
			19	7	2	0	0
			5	3	0	0	0
			24	10	2	0	0
			24	6	1	0	0
			21	4	0	0	0
			22	1	0	0	0
			7	6	2	1	0
			29	7	2	1	0
			5	2	1	1	0
			34	9	3	2	0
			33	7	3	1	0
			31	7	2	0	0
			16	4	1	0	0
4	4	0	0	0			
20	8	1	0	0			
3	0	0	0	0			
23	8	1	0	0			
24	5	1	1	0			
23	6	3	3	0			
ARIZONA	PHDENIX	KPHX AM 4548	14	1	0	0	0
			2	2	0	0	0
			16	3	0	0	0
			1	1	0	0	0
			17	4	0	0	0
			15	3	1	1	0
			13	1	0	0	0
			16	6	0	0	0
			19	7	2	0	0
			5	3	0	0	0
			24	10	2	0	0
			24	6	1	0	0
			21	4	0	0	0
			22	1	0	0	0
			7	6	2	1	0
29	7	2	1	0			
5	2	1	1	0			
34	9	3	2	0			
33	7	3	1	0			
31	7	2	0	0			
16	4	1	0	0			
4	4	0	0	0			
20	8	1	0	0			
3	0	0	0	0			
23	8	1	0	0			
24	5	1	1	0			
23	6	3	3	0			
ARIZONA	PHDENIX	KRIZ AM 2597	13	1	1	0	0
			6	6	1	0	0
			19	7	2	0	0
			5	3	0	0	0
			24	10	2	0	0
			24	6	1	0	0
			21	4	0	0	0
			22	1	0	0	0
			7	6	2	1	0
			29	7	2	1	0
			5	2	1	1	0
			34	9	3	2	0
			33	7	3	1	0
			31	7	2	0	0
			16	4	1	0	0
4	4	0	0	0			
20	8	1	0	0			
3	0	0	0	0			
23	8	1	0	0			
24	5	1	1	0			
23	6	3	3	0			
ARIZONA	PHDENIX	KTAR AF 0241	13	1	1	0	0
			6	6	1	0	0
			19	7	2	0	0
			5	3	0	0	0
			24	10	2	0	0
			24	6	1	0	0
			21	4	0	0	0
			22	1	0	0	0
			7	6	2	1	0
			29	7	2	1	0
			5	2	1	1	0
			34	9	3	2	0
			33	7	3	1	0
			31	7	2	0	0
			16	4	1	0	0
4	4	0	0	0			
20	8	1	0	0			
3	0	0	0	0			
23	8	1	0	0			
24	5	1	1	0			
23	6	3	3	0			
ARIZONA	PHDENIX	KXIV AM 2531	13	1	1	0	0
			6	6	1	0	0
			19	7	2	0	0
			5	3	0	0	0
			24	10	2	0	0
			24	6	1	0	0
			21	4	0	0	0
			22	1	0	0	0
			7	6	2	1	0
			29	7	2	1	0
			5	2	1	1	0
			34	9	3	2	0
			33	7	3	1	0
			31	7	2	0	0
			16	4	1	0	0
4	4	0	0	0			
20	8	1	0	0			
3	0	0	0	0			
23	8	1	0	0			
24	5	1	1	0			
23	6	3	3	0			

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND	
ARIZONA	PHOENIX	195 PHOENIX	13	2	1	0	0	0	1
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	14	3	1	0	0	0	1
		FULL TIME TOTAL	3	0	0	0	0	0	0
		PART TIME TOTAL	17	3	1	0	0	0	1
		1973 TOTAL EMPLOYEES	20	6	1	0	0	0	1
		1972 TOTAL EMPLOYEES	21	6	1	0	0	0	0
		1971 TOTAL EMPLOYEES	29	8	1	0	0	1	0
		KAET ET 7400	3	3	1	1	0	0	0
		FULL TIME HIGHER PAY	32	11	2	1	0	1	0
FULL TIME LOWER PAY	15	6	1	0	1	0	0		
PART TIME TOTAL	47	17	3	1	1	1	0		
1973 TOTAL EMPLOYEES									
SCOTTSDALE									
KDCT AF 4156			11	0	0	0	0	0	
FULL TIME HIGHER PAY			2	2	0	0	0	0	
FULL TIME LOWER PAY			13	2	0	0	0	0	
FULL TIME TOTAL			0	0	0	0	0	0	
PART TIME TOTAL			13	2	0	0	0	0	
1973 TOTAL EMPLOYEES			15	3	0	0	0	0	
1972 TOTAL EMPLOYEES			15	3	0	0	0	0	
1971 TOTAL EMPLOYEES									
SIERRA VISTA									
K-FH AM 4342			11	1	0	0	0	0	
FULL TIME HIGHER PAY			2	2	1	0	0	1	
FULL TIME LOWER PAY			13	3	1	0	0	1	
FULL TIME TOTAL			4	0	0	0	0	0	
PART TIME TOTAL			17	3	1	0	0	1	
1973 TOTAL EMPLOYEES									
TEMPE									
KTUF AF 5026			11	0	1	0	0	1	
FULL TIME HIGHER PAY			3	3	0	0	0	0	
FULL TIME LOWER PAY			14	3	1	0	0	1	
FULL TIME TOTAL			8	2	0	0	0	0	
PART TIME TOTAL			22	5	1	0	0	1	
1973 TOTAL EMPLOYEES			21	3	1	0	1	0	
1972 TOTAL EMPLOYEES			15	3	0	0	0	0	
1971 TOTAL EMPLOYEES									
1 PHOENIX (Cont'd)									
KAET ET 7400			37	8	3	0	1	1	
1972 TOTAL EMPLOYEES			35	8	3	1	1	0	
1971 TOTAL EMPLOYEES									



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	ORIENTAL	NEGRO	TOTAL	SPAN AMER			
ARIZONA	TEMPE	KUPD AF 5019	FULL TIME HIGHER PAY	14	1	0	0	0	0	0	0		
			FULL TIME LOWER PAY	4	3	0	0	0	0	0	0	0	
			FULL TIME TOTAL	18	4	0	0	0	0	0	0	0	
			PART TIME TOTAL	2	1	0	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	20	5	0	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	17	2	1	1	0	0	0	0	1	
			1971 TOTAL EMPLOYEES	26	3	1	1	0	0	0	0	0	
			TOLLESON	KRDS AM 5027		10	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	12	0	1	0	0	0	0	0	1	1
FULL TIME TOTAL	2	2	1	0	0	0	0	0	0	0			
PART TIME TOTAL	2	0	0	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	14	2	1	0	0	0	0	0	0	1			
1972 TOTAL EMPLOYEES	19	3	0	0	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES													
TUCSON	KGUN TV 6186	FULL TIME HIGHER PAY	41	2	2	0	0	0	0	0	2		
		FULL TIME LOWER PAY	7	6	2	1	0	0	0	0	1		
		FULL TIME TOTAL	48	8	4	1	0	0	0	0	3		
		PART TIME TOTAL	19	2	4	1	0	0	0	0	3		
		1973 TOTAL EMPLOYEES	67	10	8	2	0	0	0	0	6		
		1972 TOTAL EMPLOYEES	62	12	7	2	0	0	0	0	5		
		1971 TOTAL EMPLOYEES	60	11	9	2	0	0	0	0	7		
		KGLD TV 1272											
		FULL TIME HIGHER PAY	39	5	4	1	0	0	0	0	3		
		FULL TIME LOWER PAY	13	12	0	0	0	0	0	0	0		
FULL TIME TOTAL	52	17	4	1	0	0	0	0	3				
PART TIME TOTAL	11	1	2	0	0	0	0	0	2				
1973 TOTAL EMPLOYEES	63	18	6	1	0	0	0	0	5				
1972 TOTAL EMPLOYEES	59	16	6	1	0	0	0	0	5				
1971 TOTAL EMPLOYEES	56	13	4	3	0	0	0	0	1				
TUCSON	KVSA TV 5267	FULL TIME HIGHER PAY	38	2	2	1	0	0	0	0	1		
		FULL TIME LOWER PAY	10	9	2	0	0	0	0	0	1		
		FULL TIME TOTAL	48	11	4	1	0	0	0	0	2		
		PART TIME TOTAL	27	5	6	2	0	0	0	0	4		
		1973 TOTAL EMPLOYEES	75	16	10	3	0	0	0	0	6		
		1972 TOTAL EMPLOYEES	71	12	8	1	0	0	0	0	7		
		1971 TOTAL EMPLOYEES	67	11	5	1	0	0	0	0	4		



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMR	IND	SPAN
ARIZONA	TUCSON	240 TUCSON			TOTAL	NEGRO	ORIENTAL	AMR
	CUAT FT 7435		38	7	5	0	0	1
	FULL TIME HIGHER PAY		5	5	3	1	0	1
	FULL TIME LOWER PAY		43	12	8	1	0	1
	PART TIME TOTAL		30	13	5	0	0	2
	1973 TOTAL EMPLOYEES		73	25	13	1	1	4
	1972 TOTAL EMPLOYEES		62	19	17	3	1	9
	1971 TOTAL EMPLOYEES		71	19	16	2	0	12
	KAIR AF 4341	TUCSON	17	1	1	0	0	1
	FULL TIME HIGHER PAY		7	6	1	0	0	1
	FULL TIME LOWER PAY		24	7	2	0	0	2
	PART TIME TOTAL		4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		23	7	2	0	0	2
	KAIR AM 4341	TUCSON	22	5	2	0	0	2
	1972 TOTAL EMPLOYEES		18	3	1	0	0	1
	1971 TOTAL EMPLOYEES		15	0	2	0	0	1
	FULL TIME HIGHER PAY		3	3	0	0	0	0
	FULL TIME LOWER PAY		18	3	2	0	0	1
	PART TIME TOTAL		6	1	0	0	0	0
	1973 TOTAL EMPLOYEES		24	4	2	0	0	1
	1972 TOTAL EMPLOYEES		20	3	1	0	0	1
	1971 TOTAL EMPLOYEES		21	2	1	1	0	1
	KCUB AM 4267	TUCSON	12	1	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		14	3	0	0	0	0
	PART TIME TOTAL		4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		18	3	0	0	0	0
	1972 TOTAL EMPLOYEES		19	3	0	0	0	0
	1971 TOTAL EMPLOYEES		14	2	1	0	0	1
	KEVT AM 2692	TUCSON	13	3	0	0	0	0
	1971 TOTAL EMPLOYEES		12	3	5	0	0	0
	KEVT AF 2692	TUCSON	1	1	0	0	0	0
	FULL TIME HIGHER PAY		13	6	5	0	0	0
	FULL TIME LOWER PAY		7	1	2	0	0	0
	PART TIME TOTAL		20	5	7	0	0	0
	1973 TOTAL EMPLOYEES							

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
ARIZONA	TUCSON	240	10	0	0	0	0	0	0
		KHOS AM 6316	2	2	0	0	0	0	0
		FULL TIME HIGHER PAY	12	2	0	0	0	0	0
		FULL TIME LOWER PAY	5	2	0	0	0	0	0
		PART TIME TOTAL	17	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	21	6	0	0	0	0	0
		1972 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		KIKA AM 1225	17	4	0	0	0	0	0
		FULL TIME HIGHER PAY	17	3	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
	TUCSON	18	6	0	0	0	0	0	0
		FULL TIME TOTAL	6	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	6	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0
		KCPK AM 9272	12	3	1	0	0	0	1
		FULL TIME HIGHER PAY	12	2	2	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
		PART TIME TOTAL	13	3	2	0	0	0	0
		1973 TOTAL EMPLOYEES	3	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	4	2	0	0	0	0
	TUCSON	16	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	5	4	1	0	0	0	0
		FULL TIME LOWER PAY	21	4	2	0	0	0	0
		PART TIME TOTAL	3	0	1	0	0	0	0
		1973 TOTAL EMPLOYEES	26	6	3	0	0	0	0
		1972 TOTAL EMPLOYEES	29	6	4	0	0	0	0
		1971 TOTAL EMPLOYEES	30	6	7	1	0	0	0
		YUHA	13	1	1	0	0	0	0
		KSLU TV 697C	2	2	0	0	0	0	0
		FULL TIME HIGHER PAY	15	3	1	0	0	0	0
FULL TIME LOWER PAY	3	1	0	0	0	0	0		
PART TIME TOTAL	18	4	1	0	0	0	0		
1973 TOTAL EMPLOYEES	19	2	2	0	0	0	0		
1972 TOTAL EMPLOYEES	20	2	1	0	0	0	0		
1971 TOTAL EMPLOYEES									

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA		742	173	90	34	0	0	9	47
		576	129	52	7	0	0	6	39
		17	3	1	0	0	0	0	1
		73	22	13	1	1	1	2	9
		47	17	3	1	1	1	1	0
		0	0	0	0	0	0	0	0
		1455	347	159	43	2	2	18	96

STATE TOTALS: 1973
 COMMERCIAL TELEVISION
 COMMERCIAL RADIO
 FM RADIO
 N.Y. COMMERCIAL TELEVISION
 NON COMMERCIAL RADIO
 BROADCASTING HEADQUARTERS
 ALL CLASSES FOR STATE OF ARIZONA

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
AR KANSAS	EL DORADO	12C MONROE EL DORADO			TOTAL	NEGR	ORIENTAL	AMER IND	AMER
	KITVE TV 6162		28	2	0	0	0	0	0
	FULL TIME HIGHER PAY		11	8	4	4	0	0	0
	FULL TIME LOWER PAY		39	10	4	4	0	0	0
	FULL TIME TOTAL				0	0	0	0	0
	PART TIME TOTAL		41	10	4	4	0	0	0
	1973 TOTAL EMPLOYEES		42	9	3	3	0	0	0
	1972 TOTAL EMPLOYEES		55	10	5	5	0	0	0
	1971 TOTAL EMPLOYEES				0	0	0	0	0
	KCMS AF 2449		12	2	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		14	4	0	0	0	0	0
	FULL TIME TOTAL		14	1	2	2	0	0	0
	PART TIME TOTAL		18	5	2	2	0	0	0
	1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
	1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
	1971 TOTAL EMPLOYEES				0	0	0	0	0
	FORT SMITH								
	KFPW TV 6523		20	2	1	0	0	1	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		23	5	1	0	0	1	0
	FULL TIME TOTAL		4	1	0	0	0	0	0
	PART TIME TOTAL		27	6	1	0	0	1	0
	1973 TOTAL EMPLOYEES		25	4	1	0	0	1	0
	1972 TOTAL EMPLOYEES				0	0	0	0	0
	1971 TOTAL EMPLOYEES				0	0	0	0	0
	KFSA TV 6222		31	2	0	0	0	0	0
	FULL TIME HIGHER PAY		8	6	0	0	0	0	0
	FULL TIME LOWER PAY		39	8	0	0	0	0	0
	FULL TIME TOTAL		3	2	1	1	0	0	0
	PART TIME TOTAL		42	10	1	1	0	0	0
	1973 TOTAL EMPLOYEES		52	10	2	2	0	0	0
	1972 TOTAL EMPLOYEES		46	9	3	2	0	0	1
	1971 TOTAL EMPLOYEES				0	0	0	0	0
	KFPW AM 6666		10	2	0	0	0	0	0
	FULL TIME HIGHER PAY		3	2	0	0	0	0	0
	FULL TIME LOWER PAY		13	4	0	0	0	0	0
	FULL TIME TOTAL		1	1	1	1	0	0	0
	PART TIME TOTAL		14	5	1	1	0	0	0
	1973 TOTAL EMPLOYEES		16	6	1	1	0	0	0
	1972 TOTAL EMPLOYEES				0	0	0	0	0
	1971 TOTAL EMPLOYEES				0	0	0	0	0



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND		
ARKANSAS	FT SMITH	165 FORT SMITH	11	1	0	0	0	0	0	
	KFSA AM 1244		2	2	0	0	0	0	0	
	FULL TIME HIGHER PAY		13	3	0	0	0	0	0	
	FULL TIME LOWER PAY		1	0	0	0	0	0	0	
	FULL TIME TOTAL		14	3	0	0	0	0	0	
	PART TIME TOTAL		13	2	0	0	0	0	0	
	1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	KTCS AF 4159									
HARRISON	FT SMITH	180	10	1	1	0	0	1	0	
	KHOZ AF 1250		2	2	0	0	0	0	0	
	FULL TIME HIGHER PAY		12	3	1	0	1	0	0	
	FULL TIME LOWER PAY		2	1	0	0	0	0	0	
	FULL TIME TOTAL		14	4	1	0	1	0	0	
	PART TIME TOTAL		13	3	1	0	1	0	0	
	1973 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	KWHN AM 1567									
HUT SPRINGS	FT SMITH	225	11	0	0	0	0	0	0	
	KH02 AF 1250		2	2	0	0	0	0	0	
	FULL TIME HIGHER PAY		13	2	0	0	0	0	0	
	FULL TIME LOWER PAY		4	1	0	0	0	0	0	
	FULL TIME TOTAL		17	3	0	0	0	0	0	
	PART TIME TOTAL		16	3	0	0	0	0	0	
	1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	KBHS AF 2720									
JONESBORO	FT SMITH	260 JONESBORO	14	5	1	1	0	0	0	
	KAT TV 6369		28	3	2	2	0	0	0	
	FULL TIME HIGHER PAY		4	4	0	0	0	0	0	
	FULL TIME LOWER PAY		32	7	2	2	0	0	0	
	FULL TIME TOTAL		6	1	0	0	0	0	0	
	PART TIME TOTAL		38	8	2	2	0	0	0	
	1973 TOTAL EMPLOYEES		32	7	0	0	0	0	0	
	1972 TOTAL EMPLOYEES		27	5	1	1	0	0	0	
	1971 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
ARKANSAS	LITTLE ROCK	255 LITTLE ROCK	54	4	5	0	1
			20	8	3	0	0
			74	12	8	0	0
			3	0	0	0	0
			77	12	8	0	0
			79	15	7	0	0
			77	17	5	0	0
			62	6	4	0	0
			12	8	2	0	0
			74	12	6	0	0
	LITTLE ROCK	LITTLE ROCK	4	1	0	0	0
			78	13	6	0	0
			78	13	4	0	0
			76	14	5	1	0
			56	2	3	0	0
			11	9	3	0	0
			67	11	6	0	0
			0	0	0	0	0
			67	11	6	0	0
			67	13	6	0	0
	LITTLE ROCK	LITTLE ROCK	65	14	4	0	0
			35	7	3	0	0
			6	5	1	0	0
			41	12	4	0	0
			1	1	1	0	0
			42	13	5	0	0
			39	9	5	0	0
			38	13	2	0	0
			18	0	1	0	0
			6	5	1	0	0
	LITTLE ROCK-NORTH LITTLE ROCK	LITTLE ROCK-NORTH LITTLE ROCK	24	5	2	0	0
			6	3	2	0	0
			30	8	6	0	0
			26	7	3	0	0
			26	6	2	0	0
			18	5	1	0	0
			6	5	1	0	0
			24	5	2	0	0
			6	3	2	0	0
			30	8	6	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRIITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS	LITTLE ROCK	NORTH LITTLE ROCK	22	0	11	0	0	0
	KALT AM C109		7	7	2	0	0	0
	FULL TIME HIGHER PAY		29	7	13	0	0	0
	FULL TIME LOWER PAY		1	0	1	0	0	0
	PART TIME TOTAL		30	7	14	0	0	0
	1973 TOTAL EMPLOYEES		19	3	9	0	0	0
	1972 TOTAL EMPLOYEES		18	2	8	0	0	0
	1971 TOTAL EMPLOYEES							
	KARR AF 9008	LITTLE ROCK	24	3	2	0	0	0
	FULL TIME HIGHER PAY		5	5	1	0	0	0
	FULL TIME LOWER PAY		29	8	3	0	0	0
	PART TIME TOTAL		5	0	0	0	0	0
	1973 TOTAL EMPLOYEES		34	8	3	0	0	0
	1972 TOTAL EMPLOYEES		28	6	1	0	0	0
	1971 TOTAL EMPLOYEES		36	9	2	0	0	0
	KLRA AM C153	PREVIOUS CALL> KARK LITTLE ROCK NORTH LITTLE ROCK	14	1	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0
	FULL TIME LOWER PAY		17	4	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		18	4	0	0	0	0
	1972 TOTAL EMPLOYEES		18	4	0	0	0	0
	1971 TOTAL EMPLOYEES		18	4	1	0	0	0
	KMYC AF 1753	LITTLE ROCK NORTH LITTLE ROCK	14	4	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		16	6	0	0	0	0
	PART TIME TOTAL		5	0	0	0	0	0
	1973 TOTAL EMPLOYEES		21	6	0	0	0	0
	1972 TOTAL EMPLOYEES		17	2	0	0	0	0
	1971 TOTAL EMPLOYEES		16	2	0	0	0	0
	KORY AM 4162	LITTLE ROCK-NORTH LITTLE ROCK	9	0	6	0	0	0
	FULL TIME HIGHER PAY		4	2	2	0	0	0
	FULL TIME LOWER PAY		13	2	8	0	0	0
	PART TIME TOTAL		3	0	2	0	0	0
	1973 TOTAL EMPLOYEES		16	2	10	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER	
ARKANSAS	LITTLE ROCK	350	11	1	0	0	0	
	KLAF FM 8800		1	1	0	0	0	
	FULL TIME HIGHER PAY		12	2	0	0	0	
	FULL TIME LOWER PAY		1	0	0	0	0	
	PART TIME TOTAL		13	2	0	0	0	
	1973 TOTAL EMPLOYEES							
	MOUNTAIN HOME		390	10	0	0	0	0
	KTLO AF 2712			1	0	0	0	0
	FULL TIME HIGHER PAY			11	0	0	0	0
	FULL TIME LOWER PAY			1	1	0	0	0
PART TIME TOTAL	12	1	0	0	0			
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
MO. LITTLE ROCK	420	11	0	0	0	0		
KEMP AM 4348		11	2	0	0	0		
FULL TIME HIGHER PAY		1	1	0	0	0		
FULL TIME LOWER PAY		12	3	0	0	0		
PART TIME TOTAL	14	3	0	0	0			
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
KXLR AM 1065	420	6	0	0	0	0		
FULL TIME HIGHER PAY		6	2	0	0	0		
FULL TIME LOWER PAY		12	2	0	0	0		
PART TIME TOTAL		4	0	0	0	0		
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
PARAGUOID	KDRS AM 1236	17	2	0	0	0		
FULL TIME HIGHER PAY		16	3	1	0	0		
FULL TIME LOWER PAY		10	2	0	0	0		
PART TIME TOTAL		12	4	0	0	0		
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGR	ORIENTAL	AMER IND	AMER
ARKANSAS	PINE BLUFF	435							
	KUTR. AF C189	PINE BLUFF							
	FULL TIME HIGHER PAY		12	0	1	1	0	0	0
	FULL TIME LOWER PAY		2	1	1	1	0	0	0
	FULL TIME TOTAL		14	1	2	2	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		14	1	2	2	0	0	0
	1971 TOTAL EMPLOYEES		13	1	1	1	0	0	0
ROGERS	KAND AF 2824	465							
	FULL TIME HIGHER PAY		11	1	0	0	0	0	0
	FULL TIME LOWER PAY		1	1	0	0	0	0	0
	FULL TIME TOTAL		12	2	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		11	3	0	0	0	0	0
RUSSELLVILLE	KARV AM 1332	480							
	FULL TIME HIGHER PAY		11	1	0	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		13	3	0	0	0	0	0
	PART TIME TOTAL		2	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
SPRINGDALE	K6RS AM 2010	525							
	FULL TIME HIGHER PAY		8	0	0	0	0	0	0
	FULL TIME LOWER PAY		5	4	0	0	0	0	0
	FULL TIME TOTAL		13	4	0	0	0	0	0
	PART TIME TOTAL		3	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
	1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
KSPK AF 6580									
	FULL TIME HIGHER PAY		10	0	0	0	0	0	0
	FULL TIME LOWER PAY		3	3	0	0	0	0	0
	FULL TIME TOTAL		13	3	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0

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STATE COMMUNITY ARKANSAS STUTTGART	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN	
				TOTAL	NEGRD	ORIENTAL	AMER	IND	AMER
	540	12	3	1	1	0	0	0	0
		12	3	1	1	0	0	0	0
		370	70	28	26	0	1	1	1
		350	81	37	35	2	2	0	0
		13	2	0	0	0	0	0	0
		42	13	5	5	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		775	166	70	66	0	3	1	1

STATE TOTALS: 1973
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON COMMERCIAL TELEVISION
NON COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF ARKANSAS



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STATE	COMMUNITY	CALL LETTERS	1972 TOTAL EMPLOYEES	1971 TOTAL EMPLOYEES	HAPKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
								TOTAL	NEGRD	ORIENTAL	AMER 140	SPAN AMER	
CALIFORNIA	ANAHEIM	KEYZ AF 4696	38	34	012 ANAHEIM SANTA ANA GARDEN GROVE	9	9	1	0	0	1	0	
		1972 TOTAL EMPLOYEES											
		1971 TOTAL EMPLOYEES											
CALIFORNIA	ARCATA	KATA AM 4166	15	15	025	3	3	0	0	0	0	0	
		1972 TOTAL EMPLOYEES											
		1971 TOTAL EMPLOYEES											
CALIFORNIA	AUBURN	KAH1 AF 4350	9	12	03C SACRAMENTO	1	3	1	0	0	1	0	
		FULL TIME HIGHER PAY											
		FULL TIME LOWER PAY											
		FULL TIME TOTAL											
		PART TIME TOTAL											
CALIFORNIA	AVALON	KBIG AF 2677	27	39	040 LOS ANGELES LONG BEACH	1	10	2	2	0	0	0	
		FULL TIME HIGHER PAY											
		FULL TIME LOWER PAY											
		FULL TIME TOTAL											
		PART TIME TOTAL											
CALIFORNIA	BAKERSFIELD	KBK TV 1204	25	30	050 BAKERSFIELD	5	10	2	1	0	0	1	
		FULL TIME HIGHER PAY											
		FULL TIME LOWER PAY											
		FULL TIME TOTAL											
		PART TIME TOTAL											
CALIFORNIA	BAKERSFIELD	KERD TV 1200	29	42	BAKERSFIELD	2	21	3	1	0	0	2	
		FULL TIME HIGHER PAY											
		FULL TIME LOWER PAY											
		FULL TIME TOTAL											
		PART TIME TOTAL											
CALIFORNIA	ANAHEIM (Cont'd)	KEYZ AF 4696	27	34	012 ANAHEIM (Cont'd)	0	6	1	0	0	1	0	
		FULL TIME HIGHER PAY											
		FULL TIME LOWER PAY											
		FULL TIME TOTAL											
		PART TIME TOTAL											



STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	AMER IND		
BAKERSFIELD	050								
	KJTV TV 6206	21	1	4	2	0	0	2	
	FULL TIME HIGHER PAY	5	1	1	0	0	0	1	
	FULL TIME LOWER PAY	26	6	5	2	0	0	3	
	FULL TIME TOTAL	0	0	0	0	0	0	0	
	PART TIME TOTAL	26	6	5	2	0	0	3	
	1973 TOTAL EMPLOYEES	27	7	6	3	0	0	3	
	1972 TOTAL EMPLOYEES	29	8	4	1	0	3	0	
	1971 TOTAL EMPLOYEES	14	1	0	0	0	0	0	
	KAFV AM 1204	2	2	1	1	0	0	0	
FULL TIME HIGHER PAY	16	3	1	1	0	0	0		
FULL TIME LOWER PAY	4	1	2	1	0	0	1		
FULL TIME TOTAL	20	4	3	2	0	0	1		
PART TIME TOTAL	23	4	4	3	0	0	1		
1973 TOTAL EMPLOYEES	22	4	1	1	0	0	0		
1972 TOTAL EMPLOYEES	10	0	1	0	0	1	0		
1971 TOTAL EMPLOYEES	2	2	0	0	0	0	0		
KEAN AM C036	12	2	1	0	0	1	0		
FULL TIME HIGHER PAY	12	2	1	0	0	1	0		
FULL TIME LOWER PAY	4	0	2	1	0	0	0		
FULL TIME TOTAL	16	2	2	1	0	1	0		
PART TIME TOTAL	13	2	3	1	0	1	0		
1973 TOTAL EMPLOYEES	12	1	3	2	0	0	1		
1972 TOTAL EMPLOYEES	12	1	3	2	0	0	1		
1971 TOTAL EMPLOYEES	22	4	5	4	0	0	1		
KGEE AF 1200	24	6	5	1	0	0	4		
FULL TIME HIGHER PAY	15	3	1	0	0	0	1		
FULL TIME LOWER PAY	11	1	1	0	0	1	0		
FULL TIME TOTAL	3	3	0	0	0	0	0		
PART TIME TOTAL	14	4	1	0	0	1	0		
1973 TOTAL EMPLOYEES	7	3	1	0	0	0	1		
1972 TOTAL EMPLOYEES	21	7	2	0	0	1	1		
1971 TOTAL EMPLOYEES	17	6	4	0	0	2	0		
KLVD AF 4557	15	3	1	0	0	0	1		
FULL TIME HIGHER PAY	11	1	1	0	0	1	0		
FULL TIME LOWER PAY	3	3	0	0	0	0	0		
FULL TIME TOTAL	14	4	1	0	0	1	0		
PART TIME TOTAL	7	3	1	0	0	0	1		
1973 TOTAL EMPLOYEES	21	7	2	0	0	1	1		
1972 TOTAL EMPLOYEES	19	6	4	0	0	2	0		
1971 TOTAL EMPLOYEES	17	5	0	0	0	0	0		
KUZZ AF 4555	11	1	1	0	0	1	0		
FULL TIME HIGHER PAY	3	3	0	0	0	0	0		
FULL TIME LOWER PAY	14	4	1	0	0	1	0		
FULL TIME TOTAL	7	3	1	0	0	0	1		
PART TIME TOTAL	21	7	2	0	0	1	1		
1973 TOTAL EMPLOYEES	19	6	4	0	0	2	0		
1972 TOTAL EMPLOYEES	17	5	0	0	0	0	0		



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN	
					TOTAL	NEGRO	ORIENTAL	AMER IND	AMER
CALIFORNIA	BAKERSFIELD	050 BAKERSFIELD	18	6	12	0	0	0	12
			18	4	9	0	0	0	9
	BERKELEY	080	13	1	2	2	0	0	0
			4	3	0	0	0	0	0
			17	4	2	2	0	0	0
			0	0	0	0	0	0	0
			17	4	2	2	0	0	0
			17	6	2	2	0	0	0
			16	5	0	0	0	0	0
			28	11	0	0	0	0	0
BURBANK	KROQ	120 LOS ANGELES-LONG BEACH	41	6	1	0	0	0	1
			10	5	1	0	0	0	1
			51	11	2	0	0	0	2
			6	2	0	0	0	0	0
			57	13	2	0	0	0	2
			28	5	1	0	0	0	1
			26	3	1	1	0	0	0
			651	30	59	23	7	4	25
			260	162	64	31	5	1	27
			911	192	123	54	12	5	52
			15	6	5	4	0	0	1
			926	198	128	58	12	5	53
			906	181	124	49	9	3	63
CARMEL	KLRB	134 SALINAS MONTEREY CA	10	1	0	0	0	0	0
			1	1	0	0	0	0	0
			11	2	0	0	0	0	0
			5	1	0	0	0	0	0
			16	3	0	0	0	0	0
			12	2	1	1	0	0	0
1/ BURBANK (Cont'd)			1005	197	139	56	8	2	73
NBC-TV NETWORK									
1971 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					AMER	SPAN
					TOTAL	NEGRD	ORIENTAL	IND	AMFR		
CALIFORNIA											
CHICO											
	KHSL TV 0132	150 CHICO REDDING									
	FULL TIME HIGHER PAY		31	2	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		4	3	0	0	0	0	0	0	0
	FULL TIME TOTAL		35	5	0	0	0	0	0	0	0
	PART TIME TOTAL		8	2	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		43	7	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		39	6	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		39	6	1	0	0	0	0	1	1
	KHSL AM 9132		11	1	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		14	4	0	0	0	0	0	0	0
	FULL TIME TOTAL		3	0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0	0	0
	KPAY AM 2237		24	4	2	0	0	1	1	1	1
	1972 TOTAL EMPLOYEES		19	3	2	0	0	1	1	1	1
	1971 TOTAL EMPLOYEES		13	0	1	0	0	1	0	0	0
	KPAY AF 2237		3	3	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		16	3	1	0	0	1	0	0	0
	FULL TIME LOWER PAY		7	2	0	0	0	0	0	0	0
	FULL TIME TOTAL		23	5	1	0	0	1	0	0	0
	1973 TOTAL EMPLOYEES		16	4	2	1	1	0	0	0	0
	KRSC TV 6410	150 LOS ANGELES									
	1972 TOTAL EMPLOYEES		12	3	2	0	0	0	0	2	2
	CCACHELLA	160 SAN BERNARDINO-RIVERSIDE-ONTARIO									
	KCHV AF 2635		10	1	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0	0	0
	KWUN AM 6071	185 SAN FRANCISCO OAKLAND									
	FULL TIME HIGHER PAY		6	2	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		17	4	0	0	0	0	0	0	0
	FULL TIME TOTAL										
	1973 TOTAL EMPLOYEES										



12 27 73

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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
CORNUITY CALIFORNIA				TOTAL NEGRO ORIENTAL		
KDEO AM 2992	SAN DIEGO	FULL TIME HIGHER PAY	15	0	0	1
		FULL TIME LOWER PAY	5	0	0	0
		FULL TIME TOTAL	20	0	0	1
		PART TIME TOTAL	4	0	0	0
		1973 TOTAL EMPLOYEES	24	0	0	1
		1972 TOTAL EMPLOYEES	26	0	0	1
		1971 TOTAL EMPLOYEES	21	4	0	2
		EL CENTRO KECC TV 6455	10	0	0	1
		FULL TIME HIGHER PAY	2	2	0	0
		FULL TIME LOWER PAY	12	2	0	1
FULL TIME TOTAL	11	6	0	4		
PART TIME TOTAL	23	8	0	5		
1973 TOTAL EMPLOYEES	17	5	0	0		
1972 TOTAL EMPLOYEES	18	6	0	5		
1971 TOTAL EMPLOYEES	15	2	0	1		
ESCONDIDO KCMN AF 4559	SAN DIEGO	15	2	0	0	1
1972 TOTAL EMPLOYEES	250 EUREKA	15	1	0	0	0
EUREKA KIEH TV 0138	EUREKA	15	1	0	0	0
FULL TIME HIGHER PAY	9	2	0	0	0	0
FULL TIME LOWER PAY	24	3	0	0	0	0
FULL TIME TOTAL	0	0	0	0	0	0
PART TIME TOTAL	24	3	0	0	0	0
1973 TOTAL EMPLOYEES	25	6	0	0	0	0
1972 TOTAL EMPLOYEES	25	5	0	0	0	0
1971 TOTAL EMPLOYEES	EUREKA	23	3	0	0	0
KVIO TV 6258	EUREKA	5	4	0	0	0
FULL TIME HIGHER PAY	7	1	0	0	0	0
FULL TIME LOWER PAY	2	1	0	0	0	0
FULL TIME TOTAL	30	8	0	0	0	0
PART TIME TOTAL	29	6	0	0	0	0
1973 TOTAL EMPLOYEES	25	5	1	0	1	0
1972 TOTAL EMPLOYEES	KINS AM 1252	11	0	1	1	0
1971 TOTAL EMPLOYEES	KINS AM 1252	2	2	0	0	0
FULL TIME HIGHER PAY	13	2	1	0	1	0
FULL TIME LOWER PAY	2	1	0	0	0	0
FULL TIME TOTAL	15	3	1	0	1	0
PART TIME TOTAL	15	2	1	0	0	0
1973 TOTAL EMPLOYEES						
1972 TOTAL EMPLOYEES						
1971 TOTAL EMPLOYEES						

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STATE COMMUNITY CALIFORNIA EUREKA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	MEGRD	ORIENTAL	AMER IND	
250								
KINS AF 1252		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES								
KRED AM 3138		6	1	0	0	0	0	0
FULL TIME HIGHER PAY		8	3	0	0	0	0	0
FULL TIME LOWER PAY		14	4	0	0	0	0	0
FULL TIME TOTAL								
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
255								
FONTANA		10	0	7	0	2	0	5
KLXA TV 6432	LOS ANGELES	12	2	2	0	0	0	2
FULL TIME HIGHER PAY		12	2	9	0	2	0	7
FULL TIME LOWER PAY		12	1	2	0	0	0	2
FULL TIME TOTAL		14	3	11	0	2	0	9
PART TIME TOTAL		16	2	8	0	0	0	8
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
270								
FRESNO		51	2	7	3	0	0	4
KFSN TV 6187	FRESNO-HANFORD-VISALIA	12	11	3	1	0	0	2
FULL TIME HIGHER PAY		63	13	10	6	0	0	6
FULL TIME LOWER PAY		4	0	1	0	1	0	0
FULL TIME TOTAL		67	13	11	6	1	0	6
PART TIME TOTAL		71	17	10	6	0	0	6
1973 TOTAL EMPLOYEES		64	17	9	2	1	0	6
1972 TOTAL EMPLOYEES								
PREVIOUS CALL> KFRE								
KJED TV 6043	FRESNO-HANFORD-VISALIA	62	5	6	1	0	0	3
FULL TIME HIGHER PAY		8	7	0	0	0	0	4
FULL TIME LOWER PAY		50	12	4	1	0	0	3
FULL TIME TOTAL		2	0	1	1	0	0	0
PART TIME TOTAL		52	12	5	2	0	0	3
1973 TOTAL EMPLOYEES		49	11	5	1	0	0	4
1972 TOTAL EMPLOYEES		47	10	4	0	0	0	4
FRESNO HANFORD-VISALIA								
KMJ TV C162		60	0	6	2	0	0	3
FULL TIME HIGHER PAY		16	16	2	0	0	0	2
FULL TIME LOWER PAY		76	16	8	2	0	1	5
FULL TIME TOTAL		6	0	2	1	0	0	1
PART TIME TOTAL		82	16	10	3	0	1	6
1973 TOTAL EMPLOYEES		77	15	8	2	2	0	4
1972 TOTAL EMPLOYEES		78	15	6	3	1	0	2
1971 TOTAL EMPLOYEES								

STATE COMMUNITY CALIFORNIA FRESNO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
KARM AF COC9	270 FRESNO	11	2	0	0	0	1	1
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		12	3	0	0	0	1	1
FULL TIME TOTAL		13	4	0	0	0	1	1
PART TIME TOTAL		15	3	0	0	0	1	1
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KFRE AM 0248	FRESNO	14	2	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	1
FULL TIME LOWER PAY		17	5	0	0	0	0	1
FULL TIME TOTAL		1	0	0	0	0	0	0
PART TIME TOTAL		18	5	0	0	0	0	1
1973 TOTAL EMPLOYEES		22	6	0	0	0	0	4
1972 TOTAL EMPLOYEES		12	0	0	0	0	1	0
KMAK AM 2974	FRESNO	3	3	0	0	0	0	1
FULL TIME HIGHER PAY		15	3	0	0	0	1	1
FULL TIME LOWER PAY		2	1	0	0	0	0	1
FULL TIME TOTAL		17	6	0	0	0	1	2
PART TIME TOTAL		17	3	0	0	0	2	1
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	0	0	0	0	0	0
KMJ AF 916:	FRESNO	22	0	0	0	0	0	0
FULL TIME HIGHER PAY		4	2	0	0	0	0	0
FULL TIME LOWER PAY		26	2	0	0	0	0	0
FULL TIME TOTAL		3	2	0	0	0	0	0
PART TIME TOTAL		29	4	0	0	0	0	1
1973 TOTAL EMPLOYEES		29	5	0	0	0	0	1
1972 TOTAL EMPLOYEES		30	5	0	0	0	0	1
1971 TOTAL EMPLOYEES		22	2	0	0	0	0	1
KYNL AF 178B	FRESNO	4	6	0	0	0	0	2
FULL TIME HIGHER PAY		26	6	0	0	0	0	3
FULL TIME LOWER PAY		16	2	2	0	0	0	2
FULL TIME TOTAL		60	8	2	0	0	0	5
PART TIME TOTAL		42	7	1	0	0	0	3
1973 TOTAL EMPLOYEES		60	10	3	0	0	0	1
1972 TOTAL EMPLOYEES		42	7	1	0	0	0	1
1971 TOTAL EMPLOYEES		60	10	3	0	0	0	1

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER 140	SPAN AMER		
					TOTAL	NEGRO	ORIENTAL		
CALIFORNIA	FRESNO	270							
		FRESNO							
			10	2	1	0	0	0	1
			1	1	0	0	0	0	0
			11	3	1	0	0	0	1
			4	1	1	0	0	0	1
			15	4	2	0	0	0	2
	ANAHEIM-SANTA ANA-GARDEN GROVE	273							
		ANAHEIM-SANTA ANA-GARDEN GROVE							
			13	1	0	0	0	0	0
	SAN JOSE	275							
		SAN JOSE							
			15	3	5	0	0	0	5
	LOS ANGELES-LONG BEACH	280							
		LOS ANGELES-LONG BEACH							
			14	3	0	0	0	0	0
			3	3	0	0	0	0	0
			17	6	0	0	0	0	0
			5	0	1	0	0	0	0
			22	6	1	0	0	0	0
			19	6	1	1	0	0	0
			21	6	2	0	0	0	2
	LOS ANGELES-LONG BEACH	300							
		LOS ANGELES-LONG BEACH							
			14	1	2	0	0	0	2
			14	2	2	0	0	0	2
	LOS ANGELES-LONG BEACH	314							
		LOS ANGELES-LONG BEACH							
			10	1	3	1	0	0	2
			3	2	1	0	0	0	0
			13	3	4	2	0	0	2
			8	4	2	1	1	0	0
			21	7	6	3	1	0	2
			23	7	6	2	1	0	3
			22	4	6	3	1	0	2
	LOS ANGELES-LONG BEACH	300							
		LOS ANGELES-LONG BEACH							
			14	1	13	12	0	0	1
			5	4	5	5	0	0	0
			19	5	18	17	0	0	1
				1	5	5	0	0	0
			28	6	23	22	0	0	1



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STATE COMMUNITY CALIFORNIA L001	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
KCVR AF 1162 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	STOCKTON	19	3	6	0	0	0	6
		19	3	6	0	0	0	6
LONG BEACH KFOX AM C064 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES	LOS ANGELES-LONG BEACH	23	3	0	0	0	0	0
		1	1	1	0	0	0	1
		24	4	1	0	0	0	1
		4	0	0	0	0	0	0
KFOX AF C064 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES-LONG BEACH	28	4	1	0	0	0	1
		29	6	1	0	0	1	0
KGER AM C097 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES-LONG BEACH	30	4	1	1	0	0	0
		13	2	1	0	0	1	0
LOS ANGELES KABC TV 0779 FULL TIME HIGHER PAY FULL TIME LOWER PA FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	5	4	1	1	0	0	0
		18	6	2	1	0	1	0
LOS ANGELES KCDP TV C168 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	2	0	1	2	0	0	0
		20	6	3	1	1	2	0
LOS ANGELES KABC TV 0779 FULL TIME HIGHER PAY FULL TIME LOWER PA FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	20	5	3	1	0	2	0
		20	4	2	1	1	1	0
LOS ANGELES KABC TV 0779 FULL TIME HIGHER PAY FULL TIME LOWER PA FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	185	25	42	13	6	1	22
		23	23	8	2	0	0	6
LOS ANGELES KABC TV 0779 FULL TIME HIGHER PAY FULL TIME LOWER PA FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	208	48	50	15	6	1	28
		0	0	0	0	0	0	0
LOS ANGELES KABC TV 0779 FULL TIME HIGHER PAY FULL TIME LOWER PA FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	208	48	50	15	6	1	28
		192	46	55	19	6	1	29
LOS ANGELES KABC TV 0779 FULL TIME HIGHER PAY FULL TIME LOWER PA FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	143	27	26	11	1	0	14
		105	4	12	7	2	0	3
LOS ANGELES KABC TV 0779 FULL TIME HIGHER PAY FULL TIME LOWER PA FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	47	26	11	5	2	1	3
		152	30	23	12	4	1	6
LOS ANGELES KABC TV 0779 FULL TIME HIGHER PAY FULL TIME LOWER PA FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	48	10	9	4	2	0	3
		200	60	32	16	6	1	9
LOS ANGELES KABC TV 0779 FULL TIME HIGHER PAY FULL TIME LOWER PA FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES	204	60	34	14	6	2	12
		180	43	21	8	7	0	6

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND		
CALIFORNIA	LOS ANGELES	360 LOS ANGELES	122	16	13	4	1	0	8	
			34	25	9	4	1	3	1	
			156	41	22	8	2	3	9	
	LOS ANGELES	LJS ANGELES	13	4	2	0	0	0	0	
			4	4	2	10	2	3	9	
			169	45	24	8	3	0	9	
			168	40	20	5	4	2	9	
	LOS ANGELES	LJS ANGELES	29	0	23	0	0	0	23	
			8	7	4	0	0	0	4	
			37	7	27	0	0	0	27	
2			1	2	0	0	0	2		
39			8	29	0	0	0	29		
38			8	27	0	0	0	27		
36			8	26	0	0	0	24		
LOS ANGELES			LJS ANGELES	185	19	35	16	5	1	13
				64	42	29	6	6	2	15
				249	61	66	22	11	3	28
	2	1		0	0	0	0	0		
	251	62		64	22	11	3	28		
	229	55		50	19	4	2	25		
	218	51		43	20	3	1	19		
	LOS ANGELES	LJS ANGELES		244	20	32	17	1	0	14
				58	38	17	6	2	0	9
				302	58	49	23	3	0	23
0			0	0	0	0	0	0		
302			58	49	23	3	0	23		
317			59	64	19	6	0	19		
317			62	62	21	4	0	17		
LOS ANGELES			KTLA TV 6013	179	11	14	4	4	1	5
				52	38	21	10	5	0	6
				231	49	35	14	9	1	11
	26	3		5	4	0	1	0		
	257	52		40	18	9	2	11		
	254	53		25	12	4	2	7		
	266	50		28	13	6	2	9		



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
					TOTAL	MEGRD	ORIENTAL	AMER IND	AMER	
CALIFORNIA	LOS ANGELES	360 LDS ANGELES	157	10	20	9	1	0	0	10
			58	41	28	15	7	1	1	5
			215	51	48	24	8	1	1	15
			8	1	5	2	0	0	0	3
			223	52	53	26	8	1	1	18
			220	53	19	5	5	1	1	21
			231	58	31	18	3	1	1	9
			17	1	3	0	0	0	0	3
			2	2	0	0	0	0	0	0
			19	3	3	0	0	0	0	3
		LDS ANGELES	7	2	1	0	0	0	1	
			26	5	4	0	0	0	4	
			19	4	0	0	0	0	0	
			19	4	2	1	0	0	1	
			93	12	15	5	2	0	8	
			50	34	15	9	2	0	4	
			143	66	30	14	4	0	12	
			23	11	6	3	1	0	2	
			166	57	36	17	5	0	14	
			147	45	26	14	3	0	9	
		LDS ANGELES-LONG BEACH	156	51	23	13	2	2	6	
			95	12	12	6	1	0	5	
			28	21	11	5	0	0	6	
			123	33	23	11	1	0	11	
			8	5	3	0	1	1	1	
			131	38	26	11	2	1	12	
			119	29	22	9	4	1	8	
			100	20	19	12	3	0	4	
			37	2	2	1	0	1	0	
			11	6	4	2	2	0	0	
		LDS ANGELES-LONG BEACH	48	8	6	3	2	1	0	
			2	1	0	0	0	0	0	
			50	9	6	3	2	1	0	
			44	7	5	3	1	1	0	
			48	8	4	3	0	1	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGR0	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA	LOS ANGELES	360 LOS ANGELES-LONG BEACH	83	16	6	4	0	1	1
			22	17	4	1	1	0	2
			105	33	10	5	1	1	1
			10	4	4	1	0	0	3
			115	37	14	6	1	1	6
			115	36	9	5	1	1	3
			102	32	9	6	1	1	2
			74	10	7	4	0	0	3
			15	10	4	2	0	0	2
			89	20	11	6	0	0	5
	LOS ANGELES-LONG BEACH	LOS ANGELES-LONG BEACH	11	2	3	1	0	0	2
			100	22	14	7	0	0	7
			100	20	14	9	0	1	4
			95	18	13	7	1	1	4
			33	7	4	2	0	0	2
			12	9	4	2	1	0	1
			45	16	8	4	1	0	3
			6	1	0	0	0	0	0
			51	17	8	4	1	0	3
			40	12	5	2	1	0	2
	LOS ANGELES-LONG BEACH	LOS ANGELES-LONG BEACH	44	13	2	1	0	0	1
			28	1	14	13	0	0	1
			8	7	4	4	0	0	0
			36	8	18	17	0	0	0
			10	1	7	7	0	0	0
			46	9	25	26	0	0	1
			42	9	20	19	0	0	1
			44	9	24	23	0	0	1
			48	6	5	2	1	1	2
			10	8	3	2	0	0	0
	LOS ANGELES-LONG BEACH	LOS ANGELES-LONG BEACH	58	14	8	4	1	1	2
			6	4	0	0	0	0	0
			64	18	8	4	1	1	2
			66	21	10	4	1	1	2
			69	23	8	5	0	0	2

STATE COMMUNITY CALIFORNIA LOS ANGELES	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
LOS ANGELES AM C211	360 LOS ANGELES-LONG BEACH	32	5	4	2	0	0	2
FULL TIME HIGHER PAY		8	0	1	0	1	0	0
FULL TIME LOWER PAY		40	13	5	2	1	0	2
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	14	5	2	1	0	2
1972 TOTAL EMPLOYEES		38	10	5	3	1	0	1
1971 TOTAL EMPLOYEES		44	10	5	3	1	0	1
KLAC AM J168	LOS ANGELES-LONG BEACH	32	1	1	1	0	0	0
FULL TIME HIGHER PAY		13	10	1	1	0	0	0
FULL TIME LOWER PAY		45	11	2	2	0	0	0
PART TIME TOTAL		6	0	2	1	0	0	1
1973 TOTAL EMPLOYEES		51	11	4	3	0	0	1
1972 TOTAL EMPLOYEES		49	12	6	4	0	0	2
1971 TOTAL EMPLOYEES		51	11	5	3	0	2	0
KMPC AM C157	LOS ANGELES-LONG BEACH	65	5	4	3	0	0	1
FULL TIME HIGHER PAY		34	29	9	5	0	0	4
FULL TIME LOWER PAY		99	34	13	8	0	0	5
PART TIME TOTAL		20	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		119	36	14	9	0	0	5
1972 TOTAL EMPLOYEES		110	31	8	7	0	0	1
1971 TOTAL EMPLOYEES		126	36	10	9	0	0	1
KNX AF C172	LOS ANGELES LONG BEACH	114	21	18	8	2	0	8
1972 TOTAL EMPLOYEES		111	24	18	7	2	0	9
KNX AM C172	LOS ANGELES-LONG BEACH	83	5	10	6	1	0	3
FULL TIME HIGHER PAY		15	11	7	4	1	0	2
FULL TIME LOWER PAY		98	16	17	10	2	0	5
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		98	16	17	10	2	0	5
KNCL AF 2623	LOS ANGELES-LONG BEACH	27	1	3	3	0	0	0
FULL TIME HIGHER PAY		9	6	2	0	0	0	2
FULL TIME LOWER PAY		36	7	5	3	0	0	2
PART TIME TOTAL		5	0	1	0	1	0	0
1973 TOTAL EMPLOYEES		41	7	6	3	1	0	2
1972 TOTAL EMPLOYEES		38	9	8	4	1	0	3
1971 TOTAL EMPLOYEES		46	10	9	6	0	0	3



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STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRD	ORIENTAL	
LCS ANGELES	360						
KBKA FM	LCS ANGELES-LONG BEACH						
KBKA FM		11	0	6	5	0	1
PO11		2	2	1	1	0	0
FULL TIME HIGHER PAY		13	2	7	6	0	0
FULL TIME LOWER PAY		6	0	4	2	1	0
PART TIME TOTAL		19	2	11	8	1	1
1973 TOTAL EMPLOYEES		20	4	11	7	2	1
1972 TOTAL EMPLOYEES		22	5	12	9	1	1
1971 TOTAL EMPLOYEES							
KHOF FM 8739							
FULL TIME HIGHER PAY		12	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0
1971 TOTAL EMPLOYEES							
KJDI F4 6C18	LCS ANGELES-LONG BEACH						
FULL TIME HIGHER PAY		13	1	2	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0
FULL TIME TOTAL		15	3	2	0	0	1
PART TIME TOTAL		3	0	1	1	0	0
1973 TOTAL EMPLOYEES		18	3	3	1	0	1
1972 TOTAL EMPLOYEES		18	3	1	0	0	1
1971 TOTAL EMPLOYEES							
KKOJ FA 81C8	LCS ANGELES						
1971 TOTAL EMPLOYEES		16	2	2	1	0	1
FULL TIME HIGHER PAY		19	5	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0
FULL TIME TOTAL		21	7	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0
1973 TOTAL EMPLOYEES		27	8	1	1	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0
1971 TOTAL EMPLOYEES							
KMET FA 31B8	LCS ANGELES						
FULL TIME HIGHER PAY		18	2	0	0	0	0
FULL TIME LOWER PAY		6	6	3	1	0	0
FULL TIME TOTAL		24	8	3	1	0	0
PART TIME TOTAL		7	1	1	1	0	0
1973 TOTAL EMPLOYEES		31	9	4	2	0	0
1972 TOTAL EMPLOYEES		28	6	3	1	0	0
1971 TOTAL EMPLOYEES		21	5	3	0	0	3



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN			
CALIFORNIA	LOS ANGELES	360	10	0	0	0	0	0			
			3	3	0	0	0	0			
			13	3	0	0	0	0	0		
			0	0	0	0	0	0	0		
			13	3	0	0	0	0	0		
			17	2	1	1	0	0	0		
			5	5	2	2	0	0	0		
			22	7	3	3	0	0	0		
			0	0	0	0	0	0	0		
			22	7	3	3	0	0	0		
			21	7	3	3	0	0	0		
			21	8	3	3	0	0	0		
			LDS ANGELES-LONG BEACH								
LDS ANGELES											
CALIFORNIA	LOS ANGELES	PREVIOUS CALL > KHJ PREVIOUS CALL > KHJ LDS ANGELES-LONG BEACH	11	1	1	0	0	0			
			1	1	0	0	0	0			
			12	2	1	1	0	0	0		
			2	0	0	0	0	0	0		
			14	2	1	1	0	0	0		
			11	1	1	1	0	0	0		
			16	2	3	2	0	0	1		
			3	3	1	0	0	0	1		
			19	5	4	2	0	0	2		
			0	0	0	0	0	0	0		
			19	5	4	2	0	0	2		
			24	6	3	1	1	0	1		
			22	7	2	2	0	0	0		
LDS ANGELES-LONG BEACH											
CALIFORNIA	LOS ANGELES	PREVIOUS CALL > KHJ PREVIOUS CALL > KHJ LDS ANGELES-LONG BEACH	17	2	0	0	0	0			
			17	2	0	0	0	0			
			12	4	2	0	0	0	1		
			0	0	0	0	0	0	0		
			12	4	1	0	0	0	1		
			8	2	0	0	0	0	0		
			20	6	1	0	0	0	1		
			25	9	2	1	0	0	1		
			23	10	1	1	0	0	0		
			LDS ANGELES-LONG BEACH								
			CALIFORNIA	LOS ANGELES	KPSA FM 8009	FULL TIME HIGHER PAY					
						FULL TIME LOWER PAY					
						FULL TIME TOTAL					
PART TIME TOTAL											
1973 TOTAL EMPLOYEES											
1972 TOTAL EMPLOYEES											
1971 TOTAL EMPLOYEES											
MRTH FA 3086											
FULL TIME HIGHER PAY											
FULL TIME LOWER PAY											
FULL TIME TOTAL											
PART TIME TOTAL											
1973 TOTAL EMPLOYEES											
1972 TOTAL EMPLOYEES											
1971 TOTAL EMPLOYEES											
KWST FM 8017											
1972 TOTAL EMPLOYEES											
1971 TOTAL EMPLOYEES											
KPFK ER 7477											
FULL TIME HIGHER PAY											
FULL TIME LOWER PAY											
FULL TIME TOTAL											
PART TIME TOTAL											
1973 TOTAL EMPLOYEES											
1972 TOTAL EMPLOYEES											
1971 TOTAL EMPLOYEES											

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
CALIFORNIA	360							
LOS ANGELES	HQ 0084							
METROMEDIA TELEVISION								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		9	8	1	0	0	1	0
FULL TIME TOTAL		17	8	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	8	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	6	0	0	0	0	0
GOLDEN WEST BROADCASTERS	HQ 0054							
FULL TIME HIGHER PAY		18	1	2	2	0	0	0
FULL TIME LOWER PAY		11	11	3	1	0	1	1
FULL TIME TOTAL		29	12	5	3	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	12	5	3	0	1	1
1972 TOTAL EMPLOYEES		22	7	2	2	0	0	0
CBS TELEVISION NETWORK DIVISION	HQ 0215							
FULL TIME HIGHER PAY		517	59	56	23	8	0	25
FULL TIME LOWER PAY		263	156	56	32	5	0	19
FULL TIME TOTAL		780	215	112	55	13	0	44
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		780	215	112	55	13	0	44
1972 TOTAL EMPLOYEES		587	194	82	38	11	0	33
AMERICAN BROADCASTING COMPANIES INC	HQ 0201							
FULL TIME HIGHER PAY		671	40	54	28	6	1	19
FULL TIME LOWER PAY		303	195	77	43	5	0	29
FULL TIME TOTAL		974	235	131	71	11	1	48
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		974	235	131	71	11	1	48
1972 TOTAL EMPLOYEES		863	203	102	54	7	0	41
MARYSVILLE	380							
KMYC AF 0855								
1972 TOTAL EMPLOYEES		14	3	2	0	0	0	2
MONTREY	400							
KMST TV 6487								
FULL TIME HIGHER PAY		21	4	0	0	0	0	0
FULL TIME LOWER PAY		7	6	2	1	0	0	1
FULL TIME TOTAL		28	10	2	1	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	11	2	1	0	0	1
1972 TOTAL EMPLOYEES		28	11	1	0	0	0	1
1971 TOTAL EMPLOYEES		28	7	4	0	2	0	2
SALINAS-MONTEREY SAN JOSE								



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
				TOTAL	NEGRS	ORIENTAL	AMER IND	AMER		
CALIFORNIA MODESTO	430	KBEE AF 2507	10	1	1	0	0	1	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	12	3	1	0	0	1	0	0
		FULL TIME TOTAL	2	1	0	0	0	0	0	0
		PART TIME TOTAL	14	4	1	0	0	1	0	0
		1973 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	10	0	0	0	0	0	0	0
		KFIV AM 2430	2	2	0	0	0	0	0	0
		FULL TIME HIGHER PAY	12	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	9	3	1	0	0	0	1	1
PART TIME TOTAL	21	5	1	0	0	0	1	1		
1973 TOTAL EMPLOYEES	19	4	2	0	0	0	2	2		
1972 TOTAL EMPLOYEES	19	3	2	0	0	0	0	2		
1971 TOTAL EMPLOYEES	11	2	1	0	0	0	0	1		
MONTEREY	410	KTRB AF 0251	15	5	1	0	0	0	0	1
		FULL TIME HIGHER PAY	4	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	15	1	1	0	0	0	0	1
		FULL TIME TOTAL	8	1	1	0	0	0	0	1
		PART TIME TOTAL	23	6	2	0	0	0	0	2
		1973 TOTAL EMPLOYEES	24	7	5	1	1	0	0	4
		1972 TOTAL EMPLOYEES	18	5	1	1	1	0	0	0
		1971 TOTAL EMPLOYEES	11	1	0	0	0	0	0	0
		KIDD AM 4027	11	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0
FULL TIME LOWER PAY	12	2	0	0	0	0	0	0		
FULL TIME TOTAL	3	0	0	0	0	0	0	0		
PART TIME TOTAL	15	2	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	11	0	0	0	0	0	0	0		
MONTEREY	SALINAS-MONTEREY	KPBY AM 0029	11	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	13	2	0	0	0	0	0	0
		FULL TIME TOTAL	4	0	0	0	0	0	0	0
		PART TIME TOTAL	17	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	15	2	1	0	0	1	0	0
		1972 TOTAL EMPLOYEES	15	2	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	11	2	0	0	0	0	0	0

STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
NAPA	430 VALLEJUG-NAPA	9	0	0	0	0	0	0
		2	0	0	0	0	0	0
		11	2	0	0	0	0	0
		15	2	2	0	0	0	2
DANKLAND	450 SAN FRANCISCO-OAKLAND	116	12	21	10	6	0	5
		36	29	10	5	3	0	2
		152	41	31	15	9	0	7
		15	5	9	1	3	0	5
KASL AM C222	SAN FRANCISCO-OAKLAND	167	46	40	16	12	0	12
		158	43	35	13	11	0	11
		153	42	18	10	6	0	2
		22	4	4	1	2	0	1
KABL AF C222	SAN FRANCISCO-OAKLAND	5	5	2	0	1	0	1
		27	9	6	1	3	0	2
		2	1	1	0	0	0	1
		29	10	7	1	3	0	3
KODIA AM C154	SAN FRANCISCO-OAKLAND	24	9	6	0	5	0	1
		25	9	5	3	2	0	0
		21	2	12	12	0	0	0
		6	5	6	6	0	0	0
KNEW AM C155	SAN FRANCISCO-OAKLAND	27	7	18	18	0	0	0
		5	0	3	3	0	0	0
		32	7	21	21	0	0	0
		33	8	23	23	0	0	0
KNEW AM C155	SAN FRANCISCO-OAKLAND	33	7	23	23	0	0	0
		29	1	3	2	0	0	1
		9	8	3	1	2	0	0
		38	9	6	3	2	0	1
KABL AF C222	SAN FRANCISCO-OAKLAND	5	2	3	3	0	0	0
		43	11	9	6	2	0	1
		42	8	9	8	1	0	0
		41	8	4	3	1	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
		HQ			TOTAL	NEGR	ORIENTAL	AMER IND	AMER		
CALIFORNIA	OAKLAND	KATSEK BROADCASTING CORPORATION	450 HQ 0065								
			FULL TIME HIGHER PAY	16	3	1	1	0	0	0	
			FULL TIME LOWER PAY	10	10	2	2	0	0	1	
			PART TIME TOTAL	26	13	4	3	0	0	0	
			1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	26	13	4	3	0	0	0	
			1971 TOTAL EMPLOYEES	21	9	1	1	0	0	0	
				17	8	2	1	1	0	0	
CALIFORNIA	OCEANSIDE	KUDE AF 4168	455 SAN DIEGO								
			FULL TIME HIGHER PAY	11	1	1	0	0	0	1	
			FULL TIME LOWER PAY	1	1	0	0	0	0	0	
			PART TIME TOTAL	12	2	1	0	0	0	1	
			1973 TOTAL EMPLOYEES	4	1	1	0	0	0	0	
			1972 TOTAL EMPLOYEES	16	3	2	0	0	0	1	
			1971 TOTAL EMPLOYEES	17	3	2	1	0	0	1	
				16	3	2	0	0	0	2	
ONTARIO	KSDM AF 1267	460 SAN BERNARDINO-RIVERSIDE-ONTARIO									
		FULL TIME HIGHER PAY	12	2	1	0	0	0	1		
		FULL TIME LOWER PAY	1	1	0	0	0	0	0		
		PART TIME TOTAL	13	3	1	0	0	0	0		
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	13	3	1	0	0	0	1		
		1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0		
			22	6	0	0	0	0	0		
ONTARIO	KUXR AM 6086	480 PREVIOUS CALL TO KLIN									
		1971 TOTAL EMPLOYEES	18	2	11	0	0	0	11		
CALIFORNIA	PALM SPRINGS	K41R TV 6450	490 PALM SPRINGS								
			FULL TIME HIGHER PAY	19	2	0	0	0	0	0	
			FULL TIME LOWER PAY	7	7	0	0	0	0	0	
			PART TIME TOTAL	26	9	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	3	2	1	0	0	0	1	
			1972 TOTAL EMPLOYEES	29	11	1	0	0	0	1	
			1971 TOTAL EMPLOYEES	28	9	0	0	0	0	0	
				25	8	2	1	0	0	1	



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN	
					TOTAL	NEGRS	ORIENTAL	AMER IND		AMER
CALIFORNIA	PALM SPRINGS	490								
		PALM SPRINGS	16	4	1	0	0	0	1	
		FULL TIME HIGHER PAY	6	5	0	0	0	0	0	
		FULL TIME LOWER PAY	22	9	1	0	0	0	1	
		FULL TIME TOTAL	2	0	0	0	0	0	0	
		PART TIME TOTAL	24	9	1	0	0	0	1	
		1973 TOTAL EMPLOYEES	17	6	1	0	0	0	1	
		1972 TOTAL EMPLOYEES	23	6	1	0	0	0	1	
		1971 TOTAL EMPLOYEES	12	3	1	0	0	1	0	
		1970 TOTAL EMPLOYEES	12	1	0	0	0	0	0	
CALIFORNIA	SAN BERNARDINO-RIVERSIDE-ONTARIO	KCHJ AM 1036	12	3	1	0	0	1	0	
		1971 TOTAL EMPLOYEES	12	1	0	0	0	0	0	
		KDES AF 4172	2	2	0	0	0	0	0	
		FULL TIME HIGHER PAY	14	3	0	0	0	0	0	
		FULL TIME LOWER PAY	4	0	2	2	0	0	0	
		FULL TIME TOTAL	18	3	2	2	0	0	0	
		PART TIME TOTAL	16	2	2	2	0	0	0	
		1973 TOTAL EMPLOYEES	16	4	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	13	2	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	13	2	1	1	0	0	0	
CALIFORNIA	LOS ANGELES-LONG BEACH	510								
		LOS ANGELES-LONG BEACH	11	2	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	12	3	0	0	0	0	0	
		FULL TIME TOTAL	6	0	0	0	0	0	0	
		PART TIME TOTAL	18	3	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	20	4	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	27	6	2	2	0	0	0	
		1971 TOTAL EMPLOYEES	37	5	1	1	0	0	0	
		1970 TOTAL EMPLOYEES	10	8	4	2	2	0	0	
CALIFORNIA	LOS ANGELES-LONG BEACH	KRLA AM 6938	47	13	5	3	0	0	0	
		FULL TIME HIGHER PAY	3	0	0	0	0	0	0	
		FULL TIME LOWER PAY	50	13	5	3	2	2	0	
		FULL TIME TOTAL	58	11	7	5	2	2	0	
		PART TIME TOTAL	62	14	8	5	2	2	1	
		1973 TOTAL EMPLOYEES	29	1	13	0	0	0	13	
		1972 TOTAL EMPLOYEES	6	4	1	0	0	0	1	
		1971 TOTAL EMPLOYEES	33	5	16	0	0	0	16	
		1970 TOTAL EMPLOYEES	13	3	6	0	0	0	6	
		1969 TOTAL EMPLOYEES	46	8	20	0	0	0	20	
CALIFORNIA	LOS ANGELES-LONG BEACH	KWKW AM 1533	47	8	18	0	0	0	18	
		FULL TIME HIGHER PAY	62	14	8	5	2	2	1	
		FULL TIME LOWER PAY	29	1	13	0	0	0	13	
		FULL TIME TOTAL	6	4	1	0	0	0	1	
		PART TIME TOTAL	33	5	16	0	0	0	16	
		1973 TOTAL EMPLOYEES	13	3	6	0	0	0	6	
		1972 TOTAL EMPLOYEES	46	8	20	0	0	0	20	
		1971 TOTAL EMPLOYEES	47	8	18	0	0	0	18	
		1970 TOTAL EMPLOYEES	62	14	8	5	2	2	1	
		1969 TOTAL EMPLOYEES	29	1	13	0	0	0	13	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER				
CALIFORNIA	PITTSBURG KKIS AM 2913	SAN FRANCISCO-OAKLAND	FULL TIME HIGHER PAY	11	0	1	0	0			
			FULL TIME LOWER PAY	2	2	0	0	0			
			FULL TIME TOTAL	13	2	1	0	0			
			PART TIME TOTAL	8	0	0	0	0			
			1973 TOTAL EMPLOYEES	21	2	1	0	0			
			1972 TOTAL EMPLOYEES	20	5	3	0	1			
			1971 TOTAL EMPLOYEES	15	3	0	0	0			
			PUMONA								
			PORT HUENEME	KACV AM 4553	LOS ANGELES-LONG BEACH	FULL TIME HIGHER PAY	12	0	0	0	0
						FULL TIME LOWER PAY	2	2	0	0	0
FULL TIME TOTAL	14	2				0	0	0			
PART TIME TOTAL	4	0				0	0	0			
1973 TOTAL EMPLOYEES	18	2				0	0	0			
1972 TOTAL EMPLOYEES	22	2				0	0	0			
1971 TOTAL EMPLOYEES	17	1				0	0	0			
PORTERVILLE	KTIP AM 1308	ORWARD-SAN BUENA-VENTURA				FULL TIME HIGHER PAY	11	1	2	1	1
						FULL TIME LOWER PAY	1	1	0	0	0
						FULL TIME TOTAL	12	2	2	1	1
			PART TIME TOTAL	5	1	1	1	0			
			1973 TOTAL EMPLOYEES	17	3	3	2	1			
			1972 TOTAL EMPLOYEES	17	3	1	1	0			
			1971 TOTAL EMPLOYEES	17	3	3	1	0			
			REDDING	KRCR TV 6198	CHICO-REDDING	FULL TIME HIGHER PAY	10	0	2	1	1
						FULL TIME LOWER PAY	2	2	1	0	0
						FULL TIME TOTAL	12	2	3	1	1
PART TIME TOTAL	3	1				0	0	0			
1973 TOTAL EMPLOYEES	15	3				3	1	0			
1972 TOTAL EMPLOYEES	12	2				2	1	0			
1971 TOTAL EMPLOYEES	11	2				0	0	0			
PITTSBURG	KKIS AM 2913	SAN FRANCISCO-OAKLAND				FULL TIME HIGHER PAY	28	4	0	0	0
						FULL TIME LOWER PAY	6	6	0	0	0
						FULL TIME TOTAL	34	10	0	0	0
			PART TIME TOTAL	1	0	0	0	0			
			1973 TOTAL EMPLOYEES	35	10	0	0	0			
			1972 TOTAL EMPLOYEES	32	8	1	0	0			
			1971 TOTAL EMPLOYEES	29	7	0	0	0			



BEST COPY AVAILABLE

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
CALIFORNIA REDDING KQMS AM 2865	590	FULL TIME HIGHER PAY	10	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	12	2	0	0	0	0
		PART TIME TOTAL	2	1	0	0	0	0
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0
REDLANDS KCAL AF 2834	650	1972 TOTAL EMPLOYEES	13	3	0	0	0	0
		1971 TOTAL EMPLOYEES	13	4	0	0	0	0
RIVERSIDE KACE AF 4351	620	FULL TIME HIGHER PAY	11	1	4	0	0	4
		FULL TIME LOWER PAY	1	1	1	0	0	1
		FULL TIME TOTAL	12	2	5	0	0	5
		PART TIME TOTAL	5	2	3	0	0	3
		1973 TOTAL EMPLOYEES	17	4	8	0	0	8
RUSEVILLE KPDP AF 6727	625	1971 TOTAL EMPLOYEES	15	2	7	0	0	7
		FULL TIME HIGHER PAY	13	4	0	0	0	0
		FULL TIME LOWER PAY	2	2	1	0	0	1
		FULL TIME TOTAL	15	6	1	0	0	1
		PART TIME TOTAL	7	3	0	0	0	0
SACRAMENTO KPDV AF 6727	625	1973 TOTAL EMPLOYEES	22	9	1	0	0	1
		FULL TIME HIGHER PAY	13	2	1	0	0	1
		FULL TIME LOWER PAY	3	3	0	0	0	0
		FULL TIME TOTAL	16	5	1	0	0	1
		PART TIME TOTAL	5	0	0	0	0	0
SACRAMENTO KPDV AF 6727	625	1972 TOTAL EMPLOYEES	20	5	1	0	0	1
		1971 TOTAL EMPLOYEES	21	5	1	0	0	1
		FULL TIME HIGHER PAY	13	4	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	15	6	0	0	0	0
SACRAMENTO KPDV AF 6727	625	PART TIME TOTAL	8	0	2	0	0	2
		1973 TOTAL EMPLOYEES	23	2	8	0	0	8
		1971 TOTAL EMPLOYEES	14	2	4	0	0	4
		FULL TIME HIGHER PAY	13	0	6	0	0	6
		FULL TIME LOWER PAY	2	2	0	0	0	2

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN	
CALIFORNIA	SACRAMENTO	630 SACRAMENTO-STOCKTON			TOTAL	AMER	
					NEGRO	ORIENTAL	AMER
	KCRA TV 1023		113	9	9	2	0
	FULL TIME HIGHER PAY		27	21	8	2	0
	FULL TIME LOWER PAY		140	30	17	2	0
	FULL TIME TOTAL		153	2	4	4	0
	PART TIME TOTAL		141	25	21	1	0
	1973 TOTAL EMPLOYEES		130	21	19	5	0
	1972 TOTAL EMPLOYEES				9	5	0
	1971 TOTAL EMPLOYEES				3	3	2
	KTXL TV 6464	SACRAMENTO STOCKTON	32	2	2	0	0
	FULL TIME HIGHER PAY		12	11	2	0	0
	FULL TIME LOWER PAY		44	13	4	0	0
	FULL TIME TOTAL		3	1	0	0	0
	PART TIME TOTAL		47	24	4	0	0
	1973 TOTAL EMPLOYEES		39	12	1	0	0
	1972 TOTAL EMPLOYEES		36	11	3	1	0
	1971 TOTAL EMPLOYEES						
	KXTV TV 6175	SACRAMENTO-STOCKTON	58	6	10	2	0
	FULL TIME HIGHER PAY		16	13	3	0	0
	FULL TIME LOWER PAY		84	19	13	0	0
	FULL TIME TOTAL		17	3	8	2	0
	PART TIME TOTAL		101	22	21	3	0
	1973 TOTAL EMPLOYEES		96	19	12	2	0
	1972 TOTAL EMPLOYEES		94	19	5	1	0
	1971 TOTAL EMPLOYEES						
	KVIE ET 7462	SACRAMENTO-STOCKTON	12	0	2	1	0
	FULL TIME HIGHER PAY		7	6	2	1	0
	FULL TIME LOWER PAY		19	6	4	2	0
	FULL TIME TOTAL		1	1	0	0	0
	PART TIME TOTAL		20	7	4	0	0
	1973 TOTAL EMPLOYEES		20	7	2	1	0
	1972 TOTAL EMPLOYEES		24	7	6	1	0
	1971 TOTAL EMPLOYEES						
	KCRA AM 9001	SACRAMENTO	23	0	1	0	0
	FULL TIME HIGHER PAY		6	6	2	1	0
	FULL TIME LOWER PAY		29	6	3	1	0
	FULL TIME TOTAL		3	0	1	0	0
	PART TIME TOTAL		32	6	4	1	0
	1973 TOTAL EMPLOYEES		32	7	2	1	0
	1972 TOTAL EMPLOYEES		29	5	2	1	0
	1971 TOTAL EMPLOYEES						



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
			TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER
CALIFORNIA	SACRAMENTO	630 SACRAMENTO	17	0	1	1	0	0
		KFBK AF 0066	4	2	1	0	0	0
		FULL TIME HIGHER PAY	21	2	2	1	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0
		PART TIME TOTAL	24	2	2	1	0	0
		1973 TOTAL EMPLOYEES	26	3	1	0	0	0
		1972 TOTAL EMPLOYEES	30	3	1	0	0	0
		1971 TOTAL EMPLOYEES	16	2	1	1	0	0
		KGMS AM 2619	2	2	1	0	0	0
		FULL TIME HIGHER PAY	18	4	2	1	0	0
FULL TIME LOWER PAY	2	1	1	0	0	0		
PART TIME TOTAL	20	5	3	1	0	0		
1973 TOTAL EMPLOYEES	28	5	3	2	0	0		
1972 TOTAL EMPLOYEES	27	4	2	1	0	0		
1971 TOTAL EMPLOYEES	16	3	3	1	0	0		
CALIFORNIA	SACRAMENTO	KJAY AM 6316	12	2	1	0	0	0
		1972 TOTAL EMPLOYEES	4	4	0	0	0	0
		KNDE AM 1025	16	6	1	1	0	0
		FULL TIME HIGHER PAY	15	5	1	0	0	0
		FULL TIME LOWER PAY	31	11	2	1	1	0
		PART TIME TOTAL	24	8	0	0	0	0
		1973 TOTAL EMPLOYEES	28	2	3	2	0	0
		1972 TOTAL EMPLOYEES	7	7	0	0	0	0
		1971 TOTAL EMPLOYEES	35	9	3	2	0	0
		KRAK AF 0094	3	1	0	0	0	0
FULL TIME HIGHER PAY	38	10	3	2	0	0		
FULL TIME LOWER PAY	30	7	2	1	0	0		
PART TIME TOTAL	28	7	2	1	0	0		
1973 TOTAL EMPLOYEES	15	2	0	0	0	0		
1972 TOTAL EMPLOYEES	7	6	1	1	0	0		
1971 TOTAL EMPLOYEES	22	8	1	1	0	0		
CALIFORNIA	SACRAMENTO	KROY AM C223	6	1	0	0	0	0
		FULL TIME HIGHER PAY	28	9	1	1	0	0
		FULL TIME LOWER PAY	25	8	2	2	0	0
		PART TIME TOTAL	23	6	0	0	0	0
		1973 TOTAL EMPLOYEES	15	2	0	0	0	0
		1972 TOTAL EMPLOYEES	7	6	1	1	0	0
		1971 TOTAL EMPLOYEES	22	8	1	1	0	0
		FULL TIME HIGHER PAY	6	1	0	0	0	0
		FULL TIME LOWER PAY	28	9	1	1	0	0
		PART TIME TOTAL	25	8	2	2	0	0
1973 TOTAL EMPLOYEES	15	2	0	0	0	0		
1972 TOTAL EMPLOYEES	7	6	1	1	0	0		
1971 TOTAL EMPLOYEES	22	8	1	1	0	0		



BEST COPY AVAILABLE

STATE	COMMUNITY	CALIF	JRNIA	SACRAMENTO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING AMER IND)	NEGRO	ORIENTAL	SPAN AMER	
630												
SACRAMENTO												
KCTC	FA	3076				8	0	0	0	0	0	
	FULL TIME	HIGHER PAY				3	3	0	1	0	0	
	FULL TIME	LOWER PAY				11	3	0	1	0	0	
	FULL TIME	TOTAL				2	1	0	1	0	0	
	PART TIME	TOTAL				13	4	1	1	1	0	
	1973	TOTAL EMPLOYEES				13	3	2	1	1	0	
	1972	TOTAL EMPLOYEES				13	3	0	0	0	1	
KPSC	FM	8113				10	1	0	0	0	0	
	FULL TIME	HIGHER PAY				1	1	0	0	0	0	
	FULL TIME	LOWER PAY				11	2	0	0	0	0	
	FULL TIME	TOTAL				3	0	0	0	0	0	
	PART TIME	TOTAL				14	2	0	0	0	0	
	1973	TOTAL EMPLOYEES				13	4	1	1	0	0	
	1972	TOTAL EMPLOYEES				13	4	0	0	0	0	
KXDA	FM	6723				9	1	0	0	0	0	
	FULL TIME	HIGHER PAY				2	2	0	0	0	0	
	FULL TIME	LOWER PAY				11	3	0	0	0	0	
	FULL TIME	TOTAL				8	0	0	0	0	0	
	PART TIME	TOTAL				19	3	0	0	0	0	
	1973	TOTAL EMPLOYEES				24	6	0	0	0	0	
	1971	TOTAL EMPLOYEES				83	14	6	0	5	1	
	1972	TOTAL EMPLOYEES				45	40	6	1	1	4	
	1973	TOTAL EMPLOYEES				128	56	12	1	6	5	
	1972	TOTAL EMPLOYEES				5	5	0	0	0	0	
	1971	TOTAL EMPLOYEES				133	59	12	1	6	5	
	1970	TOTAL EMPLOYEES				140	77	10	1	3	6	
	1969	TOTAL EMPLOYEES				150	78	11	3	4	3	
640												
SALINAS-MONTEREY-SAN JOSE												
KSBH	TV	1710				42	2	5	1	3	1	
	FULL TIME	HIGHER PAY				4	4	0	0	0	0	
	FULL TIME	LOWER PAY				46	6	5	1	3	0	
	FULL TIME	TOTAL				5	0	2	0	0	1	
	PART TIME	TOTAL				51	6	7	1	3	2	
	1973	TOTAL EMPLOYEES				59	13	12	4	5	3	
	1972	TOTAL EMPLOYEES				56	7	7	1	3	3	
	1971	TOTAL EMPLOYEES										

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	AMER IND	SPAN AMER
CALIFORNIA	SALINAS	640 SALINAS MONTEREY	12	0	2	0	0
			3	2	1	0	0
	KODR AM 1545	HIGHER PAY	15	2	3	0	1
			2	1	0	0	0
	CENTRAL CALIFORNIA COMMUNICATIONS	HQ 0016	17	3	3	0	0
			20	3	2	0	0
	SAN BERNARDINO	KVCR ET 7441	19	4	2	0	0
			13	5	2	0	2
	SAN BERNARDINO	KVCR ET 7574	13	8	3	0	0
			26	13	5	0	3
SAN BERNARDINO	KVCR ET 7441	4	1	3	0	0	
		30	14	8	0	3	
SAN BERNARDINO	KVCR ET 7441	26	19	2	0	0	
		33	13	4	0	3	
SAN BERNARDINO	KVCR ET 7441	17	0	1	0	1	
		3	3	0	0	0	
SAN BERNARDINO	KVCR ET 7441	20	3	1	0	0	
		3	2	0	0	0	
SAN BERNARDINO	KVCR ET 7441	23	5	1	0	1	
		11	0	1	0	1	
SAN BERNARDINO	KVCR ET 7441	2	2	0	0	0	
		13	2	1	0	0	
SAN BERNARDINO	KVCR ET 7441	11	3	2	0	0	
		24	5	3	0	0	
SAN BERNARDINO	KVCR ET 7441	20	3	1	0	0	
		11	1	2	0	0	
SAN BERNARDINO	KVCR ET 7441	11	1	2	0	0	
		2	2	0	0	0	
SAN BERNARDINO	KVCR ET 7441	13	3	2	0	0	
		11	3	0	0	0	
SAN BERNARDINO	KVCR ET 7441	14	6	2	0	0	
		16	4	2	0	0	
SAN BERNARDINO	KVCR ET 7441	12	3	1	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRD	ORIENTAL	AMR IND		
CALIFORNIA	SAN BERNARDINO	KCKC AM 1230	FULL TIME HIGHER PAY	12	0	0	0	0	0	
			FULL TIME LOWER PAY	3	0	0	0	0	0	
			FULL TIME TOTAL	15	0	0	0	0	0	
			PART TIME TOTAL	2	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	17	0	0	0	0	0	
	SAN BERNARDINO-RIVERSIDE-ONTARIO	KFXM AF CC80	FULL TIME HIGHER PAY	23	5	1	1	0	0	
			FULL TIME LOWER PAY	22	3	0	0	2	0	
			FULL TIME TOTAL	7	6	3	3	0	0	
			PART TIME TOTAL	29	9	5	2	2	0	
			1973 TOTAL EMPLOYEES	34	0	3	2	0	1	
SAN BERNARDINO-RIVERSIDE-ONTARIO	KHEN AM 1600	FULL TIME HIGHER PAY	38	9	8	5	0	1		
		FULL TIME LOWER PAY	37	6	8	6	1	1		
		FULL TIME TOTAL	5	5	4	4	0	0		
		PART TIME TOTAL	21	4	1	1	0	0		
		1973 TOTAL EMPLOYEES	19	3	1	1	0	0		
SAN BUENAVENTURA	SAN BUENAVENTURA	KBBQ AF 1762	FULL TIME HIGHER PAY	14	2	0	0	0	0	
			FULL TIME LOWER PAY	1	1	0	0	0	0	
			FULL TIME TOTAL	15	3	0	0	0	0	
			PART TIME TOTAL	7	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	22	3	0	0	0	0	
	PREVIOUS CALL > KUDU	OXVARD-SAN BUENA-VENTURA	KUDU AM 1762	FULL TIME HIGHER PAY	20	3	0	1	0	0
				FULL TIME LOWER PAY	16	3	0	0	0	0
				FULL TIME TOTAL	13	0	0	0	0	0
				PART TIME TOTAL	3	0	0	0	0	0
				1973 TOTAL EMPLOYEES	16	3	0	0	0	0
SAN CLEMENTE	SAN CLEMENTE	KAPX FM 8677	FULL TIME HIGHER PAY	6	1	1	0	0	1	
			FULL TIME LOWER PAY	22	4	1	1	0	1	
			FULL TIME TOTAL	19	3	0	0	0	0	
			PART TIME TOTAL	11	2	0	0	0	0	
			1973 TOTAL EMPLOYEES	11	2	0	0	0	0	



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
CALIFORNIA	SAN DIEGO	670	35	1	4	0	3
		KCST TV 6390	9	0	1	0	0
		FULL TIME HIGHER PAY	44	10	5	0	0
	SAN DIEGO	KFMB TV 6E53	6	2	2	0	0
		FULL TIME LOWER PAY	50	12	7	0	0
		PART TIME TOTAL	44	9	7	0	0
	SAN DIEGO	KGTV TV 2C72	38	7	2	0	0
		FULL TIME HIGHER PAY	88	10	6	0	0
		FULL TIME LOWER PAY	27	24	8	0	0
	PREVIOUS CALL> KOGO PREVIOUS CALL> KOGO SAN DIEGO	KPBS ET 7590	115	34	14	0	0
		FULL TIME TOTAL	15	5	2	0	0
		PART TIME TOTAL	130	39	16	0	0
	SAN DIEGO	KCBSU TV 1291	122	36	15	0	0
		FULL TIME HIGHER PAY	116	33	6	0	0
		FULL TIME LOWER PAY	101	4	10	0	0
SAN DIEGO	KCBSU TV 1291	32	28	6	0	0	
	FULL TIME TOTAL	133	32	16	0	0	
	PART TIME TOTAL	14	5	2	0	0	
SAN DIEGO	KCBSU TV 1291	147	37	18	0	0	
	FULL TIME HIGHER PAY	150	42	18	0	0	
	FULL TIME LOWER PAY	156	46	13	0	0	
SAN DIEGO	KCBSU TV 1291	21	2	4	0	0	
	FULL TIME TOTAL	9	9	4	0	0	
	PART TIME TOTAL	30	11	8	0	0	
SAN DIEGO	KCBSU TV 1291	6	4	1	0	0	
	FULL TIME HIGHER PAY	36	15	9	0	0	
	FULL TIME LOWER PAY	60	11	10	0	0	
SAN DIEGO	KCBSU TV 1291	25	0	1	0	0	
	FULL TIME TOTAL	15	12	4	0	0	
	PART TIME TOTAL	60	12	5	0	0	
SAN DIEGO	KCBSU TV 1291	5	1	0	0	0	
	FULL TIME HIGHER PAY	45	13	5	0	0	
	FULL TIME LOWER PAY	60	9	6	0	0	
SAN DIEGO	KCBSU TV 1291	40	7	3	0	0	
	FULL TIME TOTAL	1473	13	5	0	0	
	PART TIME TOTAL	1972	9	6	0	0	
SAN DIEGO	KCBSU TV 1291	40	7	3	0	0	
	FULL TIME HIGHER PAY	1473	13	5	0	0	
	FULL TIME LOWER PAY	1972	9	6	0	0	

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
				TOTAL	NEGRD	ORIENTAL	AMER IND	AMER SPAN		
CALIFORNIA SAN DIEGO	670 SAN DIEGO	FULL TIME HIGHER PAY	21	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	6	6	3	1	0	0	0	2
		PART TIME TOTAL	27	7	3	1	0	0	0	2
		1973 TOTAL EMPLOYEES	3	0	2	0	0	0	0	2
		1972 TOTAL EMPLOYEES	30	7	5	1	0	0	0	4
		1971 TOTAL EMPLOYEES	35	6	4	1	0	0	0	3
		KGB AF CC96	1	5	1	1	0	0	0	0
		FULL TIME HIGHER PAY	23	1	2	1	0	0	1	0
		FULL TIME LOWER PAY	9	7	0	0	0	0	0	0
		PART TIME TOTAL	32	8	2	1	0	0	1	0
KGGG AM 9072	SAN DIEGO	FULL TIME HIGHER PAY	4	0	1	0	0	0	0	0
		FULL TIME LOWER PAY	36	8	3	1	0	0	2	0
		PART TIME TOTAL	37	8	5	2	0	0	2	0
		1973 TOTAL EMPLOYEES	38	9	4	1	0	0	1	2
		1972 TOTAL EMPLOYEES	28	5	3	1	0	0	0	2
		1971 TOTAL EMPLOYEES	33	5	1	0	0	0	0	1
		KSDC AM 1751	2	10	4	0	0	0	0	3
		FULL TIME HIGHER PAY	35	10	4	1	0	0	0	0
		FULL TIME LOWER PAY	35	10	5	1	0	0	1	3
		PART TIME TOTAL	35	9	3	0	0	0	1	2
KSON AM 1300	SAN DIEGO	FULL TIME HIGHER PAY	24	4	2	0	0	0	0	2
		FULL TIME LOWER PAY	3	3	1	0	0	0	0	1
		PART TIME TOTAL	27	7	3	0	0	0	0	3
		1973 TOTAL EMPLOYEES	10	2	5	3	0	0	0	2
		1972 TOTAL EMPLOYEES	37	9	8	3	0	0	0	5
		1971 TOTAL EMPLOYEES	34	7	2	0	0	0	0	2
		FULL TIME HIGHER PAY	18	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	4	4	0	0	0	0	0	0
		PART TIME TOTAL	22	5	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	3	0	0	0	0	0	0	0
1972 TOTAL EMPLOYEES	25	5	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	20	5	0	0	0	0	0	0		

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN AMER	
					TOTAL	NEGRD	ORIENTAL	IND			
CALIFORNIA	SAN DIEGO	670	14	3	0	0	0	0	0	0	
		KDIG FM 8069									
		1971 TOTAL EMPLOYEES									
		KJZN FM 8754									
		FULL TIME HIGHER PAY									
		FULL TIME LOWER PAY									
		FULL TIME TOTAL									
		PART TIME TOTAL									
		1973 TOTAL EMPLOYEES									
		KPRI FM 8096									
SAN DIEGO	SAN DIEGO	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	
		FULL TIME TOTAL	12	3	0	0	0	0	0	0	
		PART TIME TOTAL	3	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	17	2	1	0	0	0	1	1	
		1971 TOTAL EMPLOYEES	24	7	7	3	0	2	2	2	
		KPSE FM 8319									
		FULL TIME HIGHER PAY	8	1	0	0	0	0	0	0	
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	
SAN FRANCISCO	SAN FRANCISCO	FULL TIME TOTAL	11	4	0	0	0	0	0	0	
		PART TIME TOTAL	3	0	1	0	0	0	1	1	
		1973 TOTAL EMPLOYEES	14	4	1	0	0	0	1	1	
		KGIL AM 1650									
		FULL TIME HIGHER PAY	33	1	3	2	0	1	1	0	
		FULL TIME LOWER PAY	16	12	2	0	1	0	0	1	
		FULL TIME TOTAL	49	13	5	2	1	1	1	1	
		PART TIME TOTAL	0	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	49	13	5	2	1	1	1	1	
		1972 TOTAL EMPLOYEES	49	13	4	1	1	1	1	1	
SAN FRANCISCO	SAN FRANCISCO	1971 TOTAL EMPLOYEES	48	9	4	2	0	0	2	2	
		KVFM FM 8126									
		1971 TOTAL EMPLOYEES	11	1	2	0	0	0	0	2	
		690									
		SAN FRANCISCO OAKLAND									
		KBHK TV 6452									
		FULL TIME HIGHER PAY	48	7	4	2	1	0	0	1	
		FULL TIME LOWER PAY	15	11	8	6	1	0	0	1	
		FULL TIME TOTAL	63	18	12	8	2	0	0	2	
		PART TIME TOTAL	6	2	2	2	0	0	0	0	
1973 TOTAL EMPLOYEES	69	20	14	10	2	0	0	2			
1972 TOTAL EMPLOYEES	58	16	11	7	2	0	0	2			
1971 TOTAL EMPLOYEES	52	17	13	9	2	0	0	2			



STATE COMMUNITY CALIFORNIA SAN FRANCISCO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER		
				TOTAL	NEGRD	ORIENTAL	AMR	IND			
KQED TV 6956	SAN FRANCISCO-OAKLAND	FULL TIME HIGHER PAY	42	6	9	0	0	0	0	9	
		FULL TIME LOWER PAY	6	4	2	0	1	0	0	1	
		FULL TIME TOTAL	48	10	11	0	1	0	0	10	
		PART TIME TOTAL	2	1	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	50	11	11	0	1	0	0	10	
		1972 TOTAL EMPLOYEES	41	8	7	3	0	0	0	6	
		1971 TOTAL EMPLOYEES	51	12	8	2	0	0	0	6	
		TV 6122									
		FULL TIME HIGHER PAY	200	23	45	21	10	2	2	12	
		FULL TIME LOWER PAY	37	33	18	4	13	0	0	1	
FULL TIME TOTAL	237	56	63	25	23	2	2	13			
PART TIME TOTAL	0	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	237	56	63	25	23	2	2	13			
1972 TOTAL EMPLOYEES	224	48	52	22	14	1	1	15			
1971 TOTAL EMPLOYEES	197	42	30	13	8	0	0	9			
KPIX TV 9232	SAN FRANCISCO OAKLAND	FULL TIME HIGHER PAY	134	16	25	9	9	2	5		
		FULL TIME LOWER PAY	46	23	20	11	5	0	4		
		FULL TIME TOTAL	180	39	45	20	14	2	9		
		PART TIME TOTAL	5	1	1	0	1	0	0		
		1973 TOTAL EMPLOYEES	185	40	46	20	15	2	9		
		1972 TOTAL EMPLOYEES	173	38	34	17	10	1	6		
		1971 TOTAL EMPLOYEES	170	34	26	13	7	1	5		
		TV 3009									
		FULL TIME HIGHER PAY	164	13	25	11	7	0	7		
		FULL TIME LOWER PAY	38	27	11	8	2	0	1		
FULL TIME TOTAL	202	40	36	19	9	0	8				
PART TIME TOTAL	18	3	6	4	2	0	0				
1973 TOTAL EMPLOYEES	220	43	42	23	11	0	8				
1972 TOTAL EMPLOYEES	223	46	32	14	10	0	8				
1971 TOTAL EMPLOYEES	226	48	30	14	6	0	10				
KQED ET 7626	SAN FRANCISCO-OAKLAND	FULL TIME HIGHER PAY	104	21	20	10	5	1	4		
		FULL TIME LOWER PAY	37	24	12	9	2	0	1		
		FULL TIME TOTAL	141	45	32	19	7	1	5		
		PART TIME TOTAL	10	3	1	0	0	0	1		
		1973 TOTAL EMPLOYEES	151	48	33	19	7	1	6		
		1972 TOTAL EMPLOYEES	166	48	26	14	6	1	5		



STATE CALIFORNIA	COMMUNITY SAN FRANCISCO	MARKET OR METRO AREA 69C SAN FRANCISCO-OAKLAND	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	AMER IND	
	KCBS AF 0205		70	12	7	6	0	0	3
	FULL TIME HIGHER PAY		14	12	7	6	0	0	1
	FULL TIME LOWER PAY		84	24	14	10	0	0	4
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES 1/		84	24	14	10	0	0	4
	KFRC AF 0069	SAN FRANCISCO OAKLAND	51	8	6	2	2	2	0
	FULL TIME HIGHER PAY		14	13	3	2	0	0	1
	FULL TIME LOWER PAY		65	21	9	4	2	2	1
	PART TIME TOTAL		6	3	1	1	0	0	0
	1973 TOTAL EMPLOYEES		71	24	10	5	2	2	1
	1972 TOTAL EMPLOYEES		74	25	11	6	2	3	0
	1971 TOTAL EMPLOYEES		90	31	14	4	2	2	3
	KGO AF 9122	SAN FRANCISCO OAKLAND	92	8	14	9	3	0	2
	FULL TIME HIGHER PAY		23	19	10	3	5	0	2
	FULL TIME LOWER PAY		115	27	24	12	8	0	4
	PART TIME TOTAL		1	0	1	1	0	0	0
	1973 TOTAL EMPLOYEES		116	27	25	13	8	0	4
	1972 TOTAL EMPLOYEES		109	24	18	10	6	0	2
	1971 TOTAL EMPLOYEES		104	22	17	12	3	0	2
	KKH AF 1298	SAN FRANCISCO OAKLAND	16	0	2	0	0	2	0
	FULL TIME HIGHER PAY		8	8	0	0	0	0	0
	FULL TIME LOWER PAY		24	8	2	0	2	0	0
	PART TIME TOTAL		4	2	1	1	0	0	0
	1973 TOTAL EMPLOYEES		28	10	3	1	0	2	0
	1972 TOTAL EMPLOYEES		27	9	2	0	2	2	0
	1971 TOTAL EMPLOYEES		27	7	3	1	0	2	0
	KNBR AF 0199	SAN FRANCISCO OAKLAND	41	6	6	3	1	1	1
	FULL TIME HIGHER PAY		10	10	6	3	3	0	0
	FULL TIME LOWER PAY		51	16	12	6	4	1	1
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		51	16	12	6	4	1	1
	1972 TOTAL EMPLOYEES		52	14	12	6	4	1	1
	1971 TOTAL EMPLOYEES		55	13	9	3	2	0	4
	1/ KCBS AF 0205	(1973 data above)	82	22	11	7	0	0	4
	1972 TOTAL EMPLOYEES		82	16	9	6	0	0	3
	1971 TOTAL EMPLOYEES								



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STATE	COMMUNITY	MARKET	DR	METRO	AREA	TOTAL	EMPLOYEES	TOTAL	FEMALES	MINORITIES (INCLUDING	ORIENTAL	NEGRO	IND	SPAN	AMER				
CALIFORNIA	SAN FRANCISCO	KSAV	AM	4355	1972 TOTAL EMPLOYEES	12	1	0	0	0	0	0	0	0	0				
					FULL TIME HIGHER PAY	59	5	5	3	1	0	1	0	1	0	0			
					FULL TIME LOWER PAY	14	14	2	1	1	0	0	0	0	0	0			
					FULL TIME TOTAL	72	19	7	4	2	0	0	0	0	0	0			
					PART TIME TOTAL	14	5	0	0	0	0	0	0	0	0	0			
					1973 TOTAL EMPLOYEES	86	24	7	4	2	0	0	0	0	0	0			
					1972 TOTAL EMPLOYEES	80	21	8	4	2	0	0	0	0	0	0			
					1971 TOTAL EMPLOYEES	81	19	5	2	2	0	0	0	0	0	0			
					KYA	AF	0298	FULL TIME HIGHER PAY	24	1	3	2	0	0	0	0	0	0	0
					FULL TIME LOWER PAY	8	7	0	0	0	0	0	0	0	0	0	0	0	
FULL TIME TOTAL	32	8	3	2	2	0	0	0	0	0	0	0	0						
PART TIME TOTAL	9	2	1	1	0	0	0	0	0	0	0	0	0						
1973 TOTAL EMPLOYEES	41	10	7	3	3	0	0	0	0	0	0	0	0						
1972 TOTAL EMPLOYEES	45	14	4	3	3	0	0	0	0	0	0	0	0						
1971 TOTAL EMPLOYEES	38	11	4	3	3	0	0	0	0	0	0	0	0						
KCBS	FA	3168	FULL TIME HIGHER PAY	10	0	0	0	0	0	0	0	0	0	0					
FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0	0	0	0	0						
FULL TIME TOTAL	13	3	0	0	0	0	0	0	0	0	0	0	0						
PART TIME TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0						
1973 TOTAL EMPLOYEES	13	3	1	0	0	0	0	0	0	0	0	0	0						
KFDG	FM	8008	FULL TIME HIGHER PAY	12	1	0	0	0	0	0	0	0	0	0					
FULL TIME LOWER PAY	4	3	3	2	2	0	0	0	0	0	0	0	0						
FULL TIME TOTAL	16	4	3	2	2	0	0	0	0	0	0	0	0						
PART TIME TOTAL	5	0	1	1	0	0	0	0	0	0	0	0	0						
1973 TOTAL EMPLOYEES	21	4	4	3	3	0	0	0	0	0	0	0	0						
1972 TOTAL EMPLOYEES	20	4	3	3	3	0	0	0	0	0	0	0	0						
1971 TOTAL EMPLOYEES	19	4	2	1	1	0	0	0	0	0	0	0	0						
KIDI	FM	8093	FULL TIME HIGHER PAY	21	1	0	0	0	0	0	0	0	0	0					
FULL TIME LOWER PAY	2	2	1	1	0	0	0	0	0	0	0	0	0						
FULL TIME TOTAL	23	3	2	1	1	0	0	0	0	0	0	0	0						
PART TIME TOTAL	4	1	0	0	0	0	0	0	0	0	0	0	0						
1973 TOTAL EMPLOYEES	27	4	2	1	1	0	0	0	0	0	0	0	0						
1972 TOTAL EMPLOYEES	26	5	3	1	1	0	0	0	0	0	0	0	0						
1971 TOTAL EMPLOYEES	24	5	2	2	2	0	0	0	0	0	0	0	0						

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)							
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER			
CALIFORNIA	SAN FRANCISCO	690 SAN FRANCISCO-OAKLAND	20	6	2	2	0	0	0	0		
		SAN FRANCISCO	17	2	0	0	0	0	0	0		
		KSAN FM 30C4	6	6	2	1	0	1	1	0		
		FULL TIME HIGHER PAY	23	8	2	1	0	1	1	0		
		FULL TIME LOWER PAY	7	4	3	1	1	1	1	0		
		PART TIME TOTAL	30	12	5	2	1	2	2	0		
		1973 TOTAL EMPLOYEES	31	9	6	4	2	2	0	0		
		1972 TOTAL EMPLOYEES	28	7	4	3	1	0	0	0		
		1971 TOTAL EMPLOYEES	12	5	0	0	0	0	0	0		
		KPEA FM 7397	0	0	0	0	0	0	0	0		
CALIFORNIA	SAN FRANCISCO-OAKLAND	FULL TIME HIGHER PAY	12	0	0	0	0	0	0	0		
		FULL TIME LOWER PAY	0	0	0	0	0	0	0	0		
		FULL TIME TOTAL	12	0	0	0	0	0	0	0		
		PART TIME TOTAL	15	5	1	1	0	0	0	0		
		1973 TOTAL EMPLOYEES	27	10	1	1	0	0	0	0		
		1972 TOTAL EMPLOYEES	28	9	0	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	20	0	0	0	0	0	0	0		
		FAMILY STATIONS INC	10	5	2	0	2	0	0	0		
		FULL TIME HIGHER PAY	30	9	2	0	2	0	0	0		
		FULL TIME LOWER PAY	3	2	1	0	0	0	0	0		
CALIFORNIA	SAN FRANCISCO-OAKLAND	FULL TIME TOTAL	33	11	3	0	2	0	0	0		
		PART TIME TOTAL	29	9	3	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	41	17	3	3	1	0	0	0		
		1972 TOTAL EMPLOYEES	22	1	15	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	4	4	0	0	0	0	0	0		
		CALIFORNIA	LOS ANGELES-LONG BEACH	694 LOS ANGELES-LONG BEACH	22	1	15	0	0	0	0	0
				SAN GABRIEL	4	4	0	0	0	0	0	0
				KALI AM 1946	26	5	15	0	0	0	0	0
				FULL TIME HIGHER PAY	7	0	3	0	0	0	0	0
				FULL TIME LOWER PAY	33	5	18	0	0	0	0	0
FULL TIME TOTAL	31			5	20	0	0	0	0	0		
PART TIME TOTAL	31			6	20	0	0	0	0	0		
1973 TOTAL EMPLOYEES	22			3	15	0	0	0	0	0		
1972 TOTAL EMPLOYEES	4			4	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	26			7	15	0	0	0	0	0		
CALIFORNIA	SALINAS-MONTEREY-SAN JOSE	700 SALINAS-MONTEREY-SAN JOSE	22	3	2	0	0	0	0	0		
		SAN JOSE	4	6	1	0	0	0	0	0		
		KGSC TV 6428	26	7	3	0	0	0	0	0		
		FULL TIME HIGHER PAY	3	2	0	0	0	0	0	0		
		FULL TIME LOWER PAY	29	9	3	0	0	0	0	0		
		FULL TIME TOTAL	25	7	2	0	0	0	0	0		
		PART TIME TOTAL	24	4	3	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	22	3	2	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	4	4	0	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	26	7	3	0	0	0	0	0		

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STATE CALIFORNIA	COMMUNITY SAN JOSE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
					TOTAL	NEGRD	ORIENTAL	AMR INO	AMR		
KNTV TV 6163	FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SALINAS MONTEREY SAN JOSE	47	5	2	0	0	0	0	2	
			14	14	4	0	2	0	0	2	
			61	19	6	0	2	0	0	4	
			4	0	1	0	0	0	0	1	
			65	19	7	0	2	0	0	5	
			70	18	8	0	1	0	0	7	
		68	18	6	1	1	0	0	4		
		KIEH ET 7431	1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SALINAS-MONTEREY-SAN JOSE	19	6	2	0	0	0	2
					12	3	1	0	0	1	0
					14	2	0	0	0	0	0
0	0				0	0	0	0	0		
KEER AM 1239	FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES	SAN JOSE	14	2	0	0	0	0	0		
			14	2	0	0	0	0	0		
			4	0	0	0	0	0	0		
			18	2	0	0	0	0	0		
KEEN AF 1239	1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SAN JOSE	39	9	2	1	0	0	1		
			39	6	2	0	0	0	2		
			16	2	0	0	0	0	0		
			2	2	0	0	0	0	0		
KLIV AM 1110	FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES	SAN JOSE	18	4	0	0	0	0	0		
			5	1	2	1	0	0	1		
			23	5	2	1	0	0	1		
			22	4	2	0	0	0	2		
			23	4	3	0	0	1	2		
KLOK AM 1117	FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES	SAN JOSE	16	3	0	0	0	0	0		
			6	6	0	0	0	0	0		
			22	9	0	0	0	0	0		
			7	1	1	1	0	0	0		
			29	10	1	1	0	0	0		
KRRX AM 1780	FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES	SAN JOSE	26	7	0	0	0	0	0		
			31	9	1	1	0	0	0		
			19	2	1	0	0	1	0		
			2	2	1	0	0	0	1		
			21	4	2	0	0	1	1		
KRRX AM 1780	PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SAN JOSE	6	1	1	1	0	0	0		
			27	5	3	1	0	1	1		
			24	5	3	1	0	1	1		
			24	5	3	1	0	1	1		
			24	5	2	1	0	1	0		

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FFMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	AMER IND		
CALIFORNIA SAN JOSE	700								
	SAN JOSE	10	0	1	0	0	0	1	0
	FH 8112	1	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY	11	1	1	0	0	0	1	0
	FULL TIME LOWER PAY	11	1	1	0	0	0	1	0
	PART TIME TOTAL	5	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	16	1	1	0	0	0	1	0
	1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0	0
	F4 8490	11	0	1	1	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
FULL TIME LOWER PAY	13	2	0	0	0	0	0	0	
FULL TIME TOTAL	4	1	0	0	0	0	0	0	
PART TIME TOTAL	17	3	1	1	0	0	0	0	
1973 TOTAL EMPLOYEES	16	3	4	1	0	0	0	0	
1972 TOTAL EMPLOYEES	15	3	1	0	1	0	0	0	
F4 9116	4	4	0	0	0	0	0	0	
FULL TIME HIGHER PAY	19	7	1	1	1	0	0	0	
FULL TIME LOWER PAY	5	1	0	0	0	0	0	0	
FULL TIME TOTAL	24	8	1	0	1	0	0	0	
PART TIME TOTAL	23	5	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	23	7	1	1	0	0	0	0	
1972 TOTAL EMPLOYEES	22	4	1	0	0	0	0	0	
SAN LUIS OBISPO	710								
SAN LUIS OBISPO	22	4	1	0	0	0	0	1	
IV 2264	3	3	0	0	0	0	0	0	
FULL TIME HIGHER PAY	25	7	1	0	0	0	0	0	
FULL TIME LOWER PAY	2	1	0	0	0	0	0	0	
FULL TIME TOTAL	27	8	1	0	0	0	0	0	
PART TIME TOTAL	27	6	2	0	0	0	0	0	
1973 TOTAL EMPLOYEES	31	8	4	0	1	0	0	0	
1972 TOTAL EMPLOYEES	15	3	1	0	1	0	0	0	
AF 2015	14	3	1	0	1	0	0	0	
1972 TOTAL EMPLOYEES	14	2	2	1	0	0	0	1	
1971 TOTAL EMPLOYEES	13	2	1	0	0	0	0	1	
AM 5014	16	3	2	0	0	0	0	2	
1972 TOTAL EMPLOYEES	1	1	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES	17	4	2	0	0	0	0	2	
AF 5014	2	0	0	0	0	0	0	0	
FULL TIME HIGHER PAY	19	4	2	0	0	0	0	2	
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									

12 27 73

STATE	COMMUNITY	MARKE OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
CALIFORNIA	SAN LUIS OBISPO	71C			TOTAL	NEGRD	ORIENTAL	AMER IND	AMER
	KVEC AM 1254		10	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		12	2	0	0	0	0	0
	FULL TIME TOTAL		3	0	0	0	0	0	0
	PART TIME TOTAL		15	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		2	2	0	0	0	0	0
	SAN MATEO		8	2	2	0	0	0	2
	KCFY AM 1115	720 SAN FRANCISCO-DAKLAND	5	5	5	0	0	0	5
	FULL TIME HIGHER PAY		13	7	7	0	0	0	7
	FULL TIME LOWER PAY		11	5	9	0	0	0	9
	FULL TIME TOTAL		24	12	16	0	0	0	16
	PART TIME TOTAL		24	5	14	0	0	0	14
	1973 TOTAL EMPLOYEES		24	5	14	0	0	0	14
	1972 TOTAL EMPLOYEES		24	5	14	0	0	0	14
	1971 TOTAL EMPLOYEES		24	5	11	0	0	0	11
	SANTA ANA		24	3	0	0	0	0	0
	KWIZ AF 0269	740 ANAHEIM SANTA ANA-GARDEN GROVE	4	4	0	0	0	0	0
	FULL TIME HIGHER PAY		28	7	0	0	0	0	0
	FULL TIME LOWER PAY		13	1	0	0	0	0	0
	FULL TIME TOTAL		41	8	0	0	0	0	0
	PART TIME TOTAL		41	8	2	1	0	0	1
	1973 TOTAL EMPLOYEES		46	10	1	1	0	0	0
	1972 TOTAL EMPLOYEES		12	2	1	0	0	0	1
	1971 TOTAL EMPLOYEES		2	2	0	0	0	0	0
	KVHS FM 6036	ANAHEIM-SANTA ANA GARDEN GROVE	14	4	1	0	0	0	1
	FULL TIME HIGHER PAY		1	0	0	0	0	0	0
	FULL TIME LOWER PAY		15	4	1	0	0	0	1
	FULL TIME TOTAL		18	2	2	0	0	0	2
	PART TIME TOTAL		16	2	1	0	0	0	1
	1973 TOTAL EMPLOYEES		26	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		9	8	2	2	0	0	0
	1971 TOTAL EMPLOYEES		35	8	4	0	1	0	3
	SANTA BARBARA	750 SANTA BARBARA	7	2	6	2	1	0	3
	KEYT TV 6045		42	10	6	2	1	0	4
	FULL TIME HIGHER PAY		41	10	5	1	0	0	4
	FULL TIME LOWER PAY		39	11	4	1	0	0	3
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1973 TOTAL EMPLOYEES								
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER		
CALIFORNIA	SANTA BARBARA	750	13	3	0	0	0	0	0		
		SANTA BARBARA	10	0	0	0	0	0	0		
		SANTA BARBARA	11	1	0	0	0	0	0		
				3	1	0	0	0	0	0	
				14	2	0	0	0	0	0	
				13	4	1	0	0	0	0	
		SANTA BARBARA		11	1	1	0	0	0	1	
				1	1	0	0	0	0	0	
				12	2	1	0	0	0	0	
					7	1	0	0	0	0	0
					19	3	1	0	0	0	0
					15	4	0	0	0	0	0
				15	3	1	0	0	0	1	
				11	1	2	0	0	1	1	
				1	1	0	0	0	0	0	
		SANTA BARBARA		12	2	2	0	0	1	1	
				6	0	1	0	0	1	1	
				18	2	3	0	0	1	2	
				16	2	2	0	0	1	1	
				14	2	2	0	0	1	1	
				22	2	1	0	1	0	0	
		SANTA BARBARA		24	3	1	0	1	0	0	
				5	1	1	0	0	0	0	
				29	4	2	0	1	0	1	
					27	6	1	1	0	0	1
					23	4	1	0	0	0	1
					9	0	0	0	0	0	0
		SANTA BARBARA		2	2	0	0	0	0	0	
				11	2	0	0	0	0	0	
				1	0	0	0	0	0	0	
					12	2	0	0	0	0	0
					1711	9	0	0	0	0	0
					1711	2	0	0	0	0	0
		SANTA CRUZ		11	2	0	0	0	0	0	
				1	0	0	0	0	0	0	
				12	2	0	0	0	0	0	



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
CALIFORNIA								
SANTA ANITA								
KDAY AM 1693	790 ANGELES-LONG BEACH	20	0	2	1	0	0	1
FULL TIME HIGHER PAY		6	5	1	1	0	0	0
FULL TIME LOWER PAY		26	5	3	2	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	3	2	0	0	1
1972 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	3	2	2	0	0	0
KSRF FM 8119	LJS ANGELES-LONG BEACH	18	5	2	0	1	0	1
1972 TOTAL EMPLOYEES								
SANTA ROSA								
KFTV TV 6537	800 SANTA ROSA	23	1	0	0	0	0	0
FULL TIME HIGHER PAY		3	1	0	0	0	0	0
FULL TIME LOWER PAY		26	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	2	0	0	0	0	0
KPLS AM 4566		9	0	1	0	0	0	1
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		11	2	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		13	2	1	0	0	0	1
KSRU AM 4237		17	4	0	0	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0	0	0
FULL TIME LOWER PAY		17	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
SOUTH LAKE TAHOE								
KCWL AM 4169	812 SOUTH LAKE TAHOE	10	1	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		12	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
		812			TOTAL	NEGRD	ORIENTAL
CALIFORNIA	SOUTH LAKE TAHOE						
	KTHL AF 6334						
	FULL TIME HIGHER PAY		10	0	0	0	0
	FULL TIME LOWER PAY		1	1	0	0	0
	FULL TIME TOTAL		11	1	0	0	0
	PART TIME TOTAL		1	0	0	0	0
	1973 TOTAL EMPLOYEES		12	1	0	0	0
	1972 TOTAL EMPLOYEES		14	1	0	0	0
	STOCKTON						
	KQVR TV 6112	SACRAMENTO-STOCKTON					
FULL TIME HIGHER PAY		79	3	8	1	1	
FULL TIME LOWER PAY		20	14	3	0	0	
FULL TIME TOTAL		99	17	11	1	1	
PART TIME TOTAL		10	2	1	0	0	
1973 TOTAL EMPLOYEES		109	19	12	1	1	
1972 TOTAL EMPLOYEES		114	20	11	1	1	
1971 TOTAL EMPLOYEES		110	15	7	1	1	
KJZY AF 1391	STOCKTON						
FULL TIME HIGHER PAY		16	4	0	0	0	
FULL TIME LOWER PAY		3	3	0	0	0	
FULL TIME TOTAL		19	7	0	0	0	
PART TIME TOTAL		6	1	1	0	0	
1973 TOTAL EMPLOYEES		25	8	1	0	0	
1972 TOTAL EMPLOYEES		22	7	1	0	0	
1971 TOTAL EMPLOYEES		23	6	0	0	0	
KSTN AF 1727	STOCKTON						
FULL TIME HIGHER PAY		13	0	0	0	0	
FULL TIME LOWER PAY		4	3	0	0	0	
FULL TIME TOTAL		17	3	0	0	0	
PART TIME TOTAL		12	1	7	0	0	
1973 TOTAL EMPLOYEES		29	4	7	0	0	
1972 TOTAL EMPLOYEES		24	6	7	0	0	
1971 TOTAL EMPLOYEES		22	4	4	0	0	
KMG AM 2279	STOCKTON						
1972 TOTAL EMPLOYEES		18	5	0	0	0	
1971 TOTAL EMPLOYEES		15	3	0	0	0	
TULARE							
KMPH TV 6524	TULARE						
FULL TIME HIGHER PAY		20	2	2	0	0	
FULL TIME LOWER PAY		5	4	1	0	0	
FULL TIME TOTAL		25	6	3	0	0	
PART TIME TOTAL		6	2	1	0	0	
1973 TOTAL EMPLOYEES		31	8	4	0	0	
1972 TOTAL EMPLOYEES		32	9	5	0	0	

STATE COMMUNITY CALIFORNIA TULARE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
850								
KCDK AF 1037		15	1	C	C	0	0	0
FULL TIME HIGHER PAY		1	1	C	0	0	0	0
FULL TIME LOWER PAY		16	2	0	0	0	0	0
FULL TIME TOTAL		6	1	2	0	0	0	2
PART TIME TOTAL		22	3	2	0	0	0	2
1973 TOTAL EMPLOYEES		17	3	2	0	0	0	2
KCDK AN 1037		12	3	0	0	0	0	C
1972 TOTAL EMPLOYEES		13	1	1	0	0	C	1
1971 TOTAL EMPLOYEES		2	2	C	0	0	0	0
KGEN AF 4353		15	3	1	C	0	0	1
FULL TIME HIGHER PAY		7	1	2	C	0	0	2
FULL TIME LOWER PAY		22	4	3	0	0	0	3
FULL TIME TOTAL		19	2	2	0	0	0	2
PART TIME TOTAL		17	4	2	0	0	C	2
1973 TOTAL EMPLOYEES		12	1	2	0	0	0	2
1972 TOTAL EMPLOYEES		1	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	2	0	0	0	2
910								
VISALIA		12	1	2	0	0	0	2
KUNG AF 1202		1	1	0	0	0	0	0
FULL TIME HIGHER PAY		13	2	2	0	0	0	2
FULL TIME LOWER PAY		8	2	1	0	0	0	1
FULL TIME TOTAL		21	4	3	0	0	0	3
PART TIME TOTAL		20	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		22	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		15	3	4	0	0	1	3
1971 TOTAL EMPLOYEES		6206	968	758	282	134	17	325
YUBA CITY		3540	842	504	216	44	34	210
KUBA AM 1745		696	114	73	49	6	6	12
1971 TOTAL EMPLOYEES		420	137	86	39	16	1	30
STATE TOTALS: 1973		47	16	2	1	0	C	1
COMMERCIAL TELEVISION		2928	765	404	191	44	8	161
COMMERCIAL RADIO		11637	2842	1827	778	244	66	739
FM RADIO								
NEW COMMERCIAL TELEVISION								
NEW COMMERCIAL RADIO								
BROADCASTING HEADQUARTERS								
ALL CLASSES FOR STATE OF CALIFORNIA								

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
COLORADO								
AURORA								
KOSI AF 2660								
FULL TIME HIGHER PAY		20	1	2	1	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	2	2	1	0	1	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	3	2	1	0	1	0
1972 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	4	1	0	0	1	0
BOULDER								
KRDL AF 1213								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		16	4	1	0	0	0	1
PART TIME TOTAL		6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		32	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
COLORADO SPRINGS								
KKTV TV 6035								
FULL TIME HIGHER PAY		36	3	4	1	0	0	3
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		45	11	4	1	0	0	3
PART TIME TOTAL		6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	13	4	1	0	0	3
1972 TOTAL EMPLOYEES		52	13	6	1	0	1	4
1971 TOTAL EMPLOYEES		45	10	4	2	0	0	2
COLORADO SPRINGS PUEBLO								
KRFD TV 1284								
FULL TIME HIGHER PAY		34	5	0	0	0	0	0
FULL TIME LOWER PAY		6	5	1	0	0	0	1
FULL TIME TOTAL		40	10	1	0	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	11	1	0	0	0	1
1972 TOTAL EMPLOYEES		44	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	7	0	0	0	0	0
BOULDER								
KPIK AF 4560								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		14	4	1	0	0	0	1



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN	
					TOTAL	AMER	
					NEGR0	ORIENTAL	
					IND	AMER	
COLORADO	COMMUNITY COLORADO SPRINGS KRDO AF 92R4	090 COLORADO SPGS	19	2	0	0	0
			3	2	0	0	0
			22	6	0	0	0
			2	0	1	0	0
			26	6	1	0	0
			27	6	1	0	0
			23	6	1	0	0
			13	2	0	0	0
			3	3	0	0	0
			15	5	0	0	0
COLORADO	COMMUNITY COLORADO SPGS	KRYT AF 6435	18	1	0	0	0
			34	6	0	0	0
			23	3	0	0	0
			10	1	0	0	0
			3	3	0	0	0
			13	6	0	0	0
			5	0	1	1	0
			18	6	1	1	0
			16	3	1	1	0
			21	8	0	0	0
COLORADO	COMMUNITY COLORADO SPGS	KSSS AM 4025	2	2	0	0	0
			23	10	1	0	0
			4	1	1	0	0
			27	11	2	1	0
			21	7	2	2	0
			21	7	1	1	0
			14	1	0	0	0
			0	0	0	0	0
			14	1	0	0	0
			2	0	0	0	0
COLORADO	COMMUNITY COLORADO SPGS	KVOR AF 0272	16	1	0	0	0
			18	6	1	1	0
			16	3	1	1	0
			21	8	0	0	0
			2	2	0	0	0
			23	10	1	0	0
			4	1	1	0	0
			27	11	2	1	0
			21	7	2	2	0
			21	7	1	1	0
COLORADO	COMMUNITY COLORADO SPGS	KYSN AM 4382	14	1	0	0	0
			0	0	0	0	0
			14	1	0	0	0
			2	0	0	0	0
			16	1	0	0	0
			18	2	0	0	0
			18	2	0	0	0
			18	2	0	0	0
			18	2	0	0	0
			18	2	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER. IND.	SPAN AMER.
COLORADO	090								
	COLORADO SPRINGS								
	KKFW FM 8037								
	FULL TIME HIGHER PAY		11	0	1	0	0	0	1
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		13	2	1	0	0	0	1
	PART TIME TOTAL		6	2	1	1	0	0	0
	1973 TOTAL EMPLOYEES		17	2	2	1	0	0	1
DENVER									
	KBTV TV 6034		91	9	12	4	0	0	8
	FULL TIME HIGHER PAY		24	21	2	1	0	0	0
	FULL TIME LOWER PAY		115	30	14	5	0	1	8
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		115	30	14	5	0	1	8
	1972 TOTAL EMPLOYEES		113	22	8	4	0	0	6
	1971 TOTAL EMPLOYEES		120	29	11	5	0	0	6
	KMGH TV C157		95	7	11	5	0	0	6
	FULL TIME HIGHER PAY		30	26	6	2	0	0	4
	FULL TIME LOWER PAY		125	33	17	7	0	0	10
	PART TIME TOTAL		14	6	5	3	0	0	2
	1973 TOTAL EMPLOYEES		139	39	22	10	0	0	12
	1972 TOTAL EMPLOYEES		132	34	16	6	0	1	9
	1971 TOTAL EMPLOYEES		126	32	10	4	0	1	5
	KLA TV C173		70	5	6	3	0	2	1
	FULL TIME HIGHER PAY		15	12	3	0	0	0	3
	FULL TIME LOWER PAY		85	17	9	3	0	2	4
	PART TIME TOTAL		5	1	3	2	0	0	1
	1973 TOTAL EMPLOYEES		90	18	12	5	0	2	5
	1972 TOTAL EMPLOYEES		98	24	6	4	0	0	2
	1971 TOTAL EMPLOYEES		100	24	10	6	0	0	4
	KMGH TV CC49		59	2	5	3	0	0	2
	FULL TIME HIGHER PAY		19	19	3	1	0	0	2
	FULL TIME LOWER PAY		78	21	8	4	0	0	4
	PART TIME TOTAL		9	0	1	1	0	0	0
	1973 TOTAL EMPLOYEES		87	21	9	5	0	0	4
	1972 TOTAL EMPLOYEES		87	18	8	3	1	0	4
	1971 TOTAL EMPLOYEES		81	18	6	3	1	0	2

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
COLORADO	DENVER	150					
	KAMA ET 7537	DENVER	54	7	9	0	4
	FULL TIME HIGHER PAY		9	9	1	0	1
	FULL TIME LOWER PAY		63	16	10	0	5
	FULL TIME TOTAL		6	2	2	0	1
	PART TIME TOTAL		69	18	12	0	6
	1973 TOTAL EMPLOYEES		74	19	9	0	5
	1972 TOTAL EMPLOYEES		74	20	9	0	5
	1971 TOTAL EMPLOYEES		17	1	1	0	0
	KAAT AM 6940		2	2	1	0	0
	FULL TIME HIGHER PAY		19	3	2	0	1
	FULL TIME LOWER PAY		4	1	3	0	0
FULL TIME TOTAL		23	4	5	0	1	
PART TIME TOTAL		29	1	3	0	1	
1973 TOTAL EMPLOYEES		3	3	0	0	0	
1972 TOTAL EMPLOYEES		32	4	3	0	0	
1971 TOTAL EMPLOYEES		5	1	1	0	1	
KBTR AM C782		37	5	4	0	2	
FULL TIME HIGHER PAY		39	7	1	1	0	
FULL TIME LOWER PAY		39	5	1	1	0	
FULL TIME TOTAL		14	0	0	0	0	
PART TIME TOTAL		3	3	1	0	0	
1973 TOTAL EMPLOYEES		17	3	1	0	0	
1972 TOTAL EMPLOYEES		0	0	0	0	0	
1971 TOTAL EMPLOYEES		17	3	1	0	0	
KDEN AM 4178		14	2	2	0	0	
FULL TIME HIGHER PAY		22	3	2	2	0	
FULL TIME LOWER PAY		31	1	1	1	0	
FULL TIME TOTAL		7	6	3	1	0	
PART TIME TOTAL		38	7	4	2	0	
1973 TOTAL EMPLOYEES		4	0	1	1	0	
1972 TOTAL EMPLOYEES		41	7	5	3	0	
1971 TOTAL EMPLOYEES		39	7	3	1	0	
KFML AF 4177							
1972 TOTAL EMPLOYEES							
KHGW AM C268							
FULL TIME HIGHER PAY							
FULL TIME LOWER PAY							
FULL TIME TOTAL							
PART TIME TOTAL							
1973 TOTAL EMPLOYEES							
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER	
COLORADO	DENVER	150						
		KIMH AM CC49						
		FULL TIME HIGHER PAY	26	5	2	0	0	1
		FULL TIME LOWER PAY	4	3	1	0	0	1
		FULL TIME TOTAL	30	8	3	0	0	2
		PART TIME TOTAL	6	3	1	1	0	0
		1973 TOTAL EMPLOYEES	36	11	4	1	0	2
		1972 TOTAL EMPLOYEES	45	17	3	2	0	1
		1971 TOTAL EMPLOYEES	46	12	1	0	0	1
		KLZ AF 9157						
		FULL TIME HIGHER PAY	36	3	1	1	0	0
		FULL TIME LOWER PAY	7	7	1	0	0	0
		FULL TIME TOTAL	43	10	2	1	0	0
		PART TIME TOTAL	8	0	0	0	0	0
		1973 TOTAL EMPLOYEES	51	10	2	1	0	0
1972 TOTAL EMPLOYEES	46	9	2	1	0	0		
1971 TOTAL EMPLOYEES	50	11	2	2	0	0		
KQA AF 9173								
FULL TIME HIGHER PAY	30	0	2	0	1	0		
FULL TIME LOWER PAY	10	9	2	2	0	0		
FULL TIME TOTAL	40	9	4	2	1	0		
PART TIME TOTAL	8	2	3	0	0	0		
1973 TOTAL EMPLOYEES	48	11	7	2	1	0		
1972 TOTAL EMPLOYEES	38	5	3	2	0	0		
1971 TOTAL EMPLOYEES	33	6	2	1	0	0		
KRKS AF 2700								
FULL TIME HIGHER PAY	11	0	0	0	0	0		
FULL TIME LOWER PAY	2	2	0	0	0	0		
FULL TIME TOTAL	13	2	0	0	0	0		
PART TIME TOTAL	9	3	2	0	0	0		
1973 TOTAL EMPLOYEES	22	5	2	0	0	0		
1972 TOTAL EMPLOYEES	22	5	1	0	0	0		
1971 TOTAL EMPLOYEES	22	5	1	0	0	0		
KT&K AM 2029								
FULL TIME HIGHER PAY	22	1	0	0	0	0		
FULL TIME LOWER PAY	7	6	2	0	0	0		
FULL TIME TOTAL	29	7	2	0	0	0		
PART TIME TOTAL	3	0	0	0	0	0		
1973 TOTAL EMPLOYEES	32	7	2	0	0	0		
1972 TOTAL EMPLOYEES	31	7	5	2	0	0		
1971 TOTAL EMPLOYEES	22	5	1	0	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL)	NEGRD	ORIENTAL	AMER IND	SPAN AMER	
COLORADO	DENVER	150								
		KBPI FM 6363	12	0	1	1	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	2	1	1	0	0	0	0
		PART TIME TOTAL	1	1	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	15	3	2	2	0	0	0	0
		1972 TOTAL EMPLOYEES	11	1	2	2	0	0	0	0
		1971 TOTAL EMPLOYEES	19	3	8	7	0	0	0	1
		DURANGO		165						
		1971 TOTAL EMPLOYEES	14	5	3	0	0	0	0	2
FT COLLINS	KCCL AM 1226	195								
		FULL TIME HIGHER PAY	9	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	11	2	0	0	0	0	0	0
		PART TIME TOTAL	11	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	3	2	2	0	0	0	2
		GRAND JUNCTION		240						
		1971 TOTAL EMPLOYEES	13	0	1	0	0	0	0	1
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	1	1	0	0	0	0	1
		PART TIME TOTAL	1	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	15	1	1	0	0	0	0	1		
1972 TOTAL EMPLOYEES	16	1	1	0	0	0	0	1		
1971 TOTAL EMPLOYEES	14	1	1	1	0	0	0	1		
XYZ TELEVISION INC	MO 0161	80								
		1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	12	2	1	0	0	0	0	1
		FULL TIME HIGHER PAY	8	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	5	3	0	0	0	0	0	0
		PART TIME TOTAL	13	4	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	4	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0



STATE	COMMUNITY	MARKE T OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	AMER	SPAN
					TOTAL	NEGRO	ORIENTAL	AMER - AMER
COLORADO								
GREELEY								
KPKA AM 5560			255					
		FULL TIME HIGHER PAY	11	3	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	13	5	0	0	0	0
		PART TIME TOTAL	5	3	0	0	0	0
		1973 TOTAL EMPLOYEES	18	8	0	0	0	0
		1972 TOTAL EMPLOYEES	19	8	0	0	0	0
		1971 TOTAL EMPLOYEES	16	7	0	0	0	0
KYOU AF 2242								
		1972 TOTAL EMPLOYEES	15	2	1	0	0	1
		1971 TOTAL EMPLOYEES	15	2	1	0	0	1
LA JUNTA								
KBZZ AM 6182			270					
		FULL TIME HIGHER PAY	10	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	12	2	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	13	2	0	0	0	0
LAKEMOOD								
KLAK AF 4005			285					
		FULL TIME HIGHER PAY	27	2	2	0	0	2
		FULL TIME LOWER PAY	9	9	0	0	0	0
		FULL TIME TOTAL	36	11	2	0	0	2
		PART TIME TOTAL	5	3	0	0	0	0
		1973 TOTAL EMPLOYEES	41	14	2	0	0	2
		1972 TOTAL EMPLOYEES	48	13	3	0	0	3
		1971 TOTAL EMPLOYEES	45	10	3	0	1	2
LAMAR								
KLWR AM 1669			300					
		FULL TIME HIGHER PAY	10	1	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0
		FULL TIME TOTAL	11	2	0	0	0	0
		PART TIME TOTAL	3	1	0	0	0	0
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0
		1972 TOTAL EMPLOYEES	14	3	0	0	0	0
		1971 TOTAL EMPLOYEES	12	2	0	0	0	0
LONGMONT								
KLWG AF 2314			330					
		1972 TOTAL EMPLOYEES	21	8	3	0	0	3
		1971 TOTAL EMPLOYEES	16	7	2	0	0	2



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
COLORADO	MANitou SPRINGS	360	15	1	4	0	0	3	1
			9	1	0	0	0	0	0
			2	1	0	0	0	0	0
			11	2	0	0	0	0	0
MONTROSE	KUBC AM 1746	390	14	4	0	0	0	0	0
			14	4	0	0	0	0	0
			14	4	0	0	0	0	0
			14	4	0	0	0	0	0
PUEBLO	KODD TV 1229	COLORADO SPRINGS-PUEBLO	24	2	2	0	0	0	2
			8	7	2	0	0	0	2
			32	9	4	0	0	0	4
			10	4	2	0	0	1	1
			42	13	6	0	0	1	5
			37	11	6	1	0	1	6
			38	9	4	0	0	1	3
			13	3	1	0	0	0	1
			1	1	0	0	0	0	0
			14	4	1	0	0	0	1
PUEBLO	KCSJ AM 1229	PUEBLO	5	0	0	0	0	0	
			19	4	1	0	0	1	
			13	1	2	0	0	2	
			1	1	0	0	0	0	
PUEBLO	KOZA AM 1634	PUEBLO	14	2	0	0	0	0	
			14	1	0	0	0	0	
			4	0	0	0	0	0	
			18	2	2	0	0	2	
PUEBLO	KKAM AM 1318	PUEBLO	27	2	3	0	0	3	
			16	2	2	0	0	2	
			14	1	1	0	0	1	
			14	0	0	0	0	0	
PUEBLO	KUBC AM 1746	PUEBLO	14	1	1	0	0	1	
			14	1	1	0	0	1	
			5	1	1	0	0	1	
			19	2	2	0	0	2	
PUEBLO	KCSJ AM 1229	PUEBLO	14	2	1	0	0	1	
			14	2	1	0	0	1	
			5	1	1	0	0	1	
			19	2	2	0	0	2	
PUEBLO	KOZA AM 1634	PUEBLO	14	2	1	0	0	1	
			14	2	1	0	0	1	
			5	1	1	0	0	1	
			19	2	2	0	0	2	

STATE COMMUNITY COLORADO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
STERLING	435 STERLING	16	3	0	0	0	0	0
	468							
WINDSOR								
KUAD AM 579B		10	3	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		12	5	0	0	0	0	0
FULL TIME TOTAL		3	0	1	0	0	0	1
PART TIME TOTAL		15	5	1	0	0	0	1
1973 TOTAL EMPLOYEES								
STATE TOTALS: 1973		584	146	69	26	0	4	39
COMMERCIAL TELEVISION		696	152	53	16	1	6	30
COMMERCIAL RADIO		32	5	4	3	0	0	1
FM RADIO		69	18	12	4	0	2	6
TV COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		13	4	0	0	0	0	0
BROADCASTING HEADQUARTERS		1394	325	138	49	1	12	76
ALL CLASSES FOR STATE OF COLORADO								

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
CONNECTICUT	BRIDGEPORT	015 BRIDGEPORT			TOTAL	NEGRO	ORIENTAL
	WICC AM C5C7		25	1	2	1	1
	FULL TIME HIGHER PAY		5	5	1	0	0
	FULL TIME LOWER PAY		30	6	3	1	1
	FULL TIME TOTAL		39	11	4	1	2
	PART TIME TOTAL		40	6	6	3	2
	1973 TOTAL EMPLOYEES		37	6	4	3	2
	1972 TOTAL EMPLOYEES		14	0	1	1	0
	1971 TOTAL EMPLOYEES		3	3	0	0	0
	WNAF AM C917		17	3	1	1	0
	FULL TIME HIGHER PAY		16	3	0	0	0
	FULL TIME LOWER PAY		33	6	1	1	0
	FULL TIME TOTAL		32	7	3	1	0
	PART TIME TOTAL		28	5	3	1	2
	1973 TOTAL EMPLOYEES		12	2	0	0	0
	1972 TOTAL EMPLOYEES		3	3	0	0	0
	1971 TOTAL EMPLOYEES		15	5	0	0	0
	BRIDGEPORT		2	1	0	0	0
	WABC AM C37C		17	6	0	0	0
	FULL TIME HIGHER PAY		19	6	1	0	0
	FULL TIME LOWER PAY		19	4	2	1	0
	FULL TIME TOTAL		10	0	0	0	0
	PART TIME TOTAL		3	2	0	0	0
	1973 TOTAL EMPLOYEES		12	2	0	0	0
	1972 TOTAL EMPLOYEES		15	2	0	0	0
	1971 TOTAL EMPLOYEES		17	3	1	1	0
	DANBURY		17	5	1	1	0
	WLD AF 1592		20	6	1	1	0
	FULL TIME HIGHER PAY		17	5	1	1	0
	FULL TIME LOWER PAY		10	0	0	0	0
	FULL TIME TOTAL		27	11	1	2	0
	PART TIME TOTAL		12	2	0	0	0
	1973 TOTAL EMPLOYEES		15	3	1	1	0
	1972 TOTAL EMPLOYEES		17	5	1	1	0
	1971 TOTAL EMPLOYEES		20	6	1	1	0
	GREENWICH		19	3	0	0	0
	WGCH AM 6651		2	2	0	0	0
	FULL TIME HIGHER PAY		21	5	0	0	0
	FULL TIME LOWER PAY		26	7	0	0	0
	FULL TIME TOTAL		23	6	0	0	0
	PART TIME TOTAL		23	6	0	0	0
	1973 TOTAL EMPLOYEES		19	3	0	0	0
	1972 TOTAL EMPLOYEES		2	2	0	0	0
	1971 TOTAL EMPLOYEES		21	5	0	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER-IND	SPAN AMER				
CONNECTICUT	GROTON	MSUB AF 4565 NEW LONDON-GROTON-NORWICH	FULL TIME HIGHER PAY	14	0	0	0	0			
			FULL TIME LOWER PAY	2	2	0	0	0			
			FULL TIME TOTAL	16	2	0	0	0			
			PART TIME TOTAL	6	1	2	0	0			
			1973 TOTAL EMPLOYEES	22	3	2	0	0			
			1972 TOTAL EMPLOYEES	18	5	0	0	0			
			1971 TOTAL EMPLOYEES	16	2	0	0	0			
			059								
			HARTFORD								
			WHCT TV 6129 HARTFORD NEW HAVEN NEW BRITAIN-WATERBURY								
CONNECTICUT	HARTFORD	WHCT TV 6129 HARTFORD NEW HAVEN NEW BRITAIN-WATERBURY	FULL TIME HIGHER PAY	13	0	0	0	0			
			FULL TIME LOWER PAY	1	1	0	0	0			
			FULL TIME TOTAL	14	1	0	0	0			
			PART TIME TOTAL	1	1	0	0	0			
			1973 TOTAL EMPLOYEES	15	2	0	0	0			
			075								
			HARTFORD-NEW HAVEN NEW BRITAIN-WATERBURY								
			CONNECTICUT	HARTFORD	MTIC TV 6705 HARTFORD-NEW HAVEN NEW BRITAIN-WATERBURY	FULL TIME HIGHER PAY	22	1	3	0	2
						FULL TIME LOWER PAY	9	9	0	0	0
						FULL TIME TOTAL	31	10	3	0	0
PART TIME TOTAL	7	2				0	0	0			
1973 TOTAL EMPLOYEES	38	12				3	0	0			
1972 TOTAL EMPLOYEES	39	8				3	0	0			
1971 TOTAL EMPLOYEES	37	6				3	0	0			
075											
HARTFORD-NEW HAVEN NEW BRITAIN-WATERBURY											
CONNECTICUT	HARTFORD	WEDH ST 7461 HARTFORD-NEW HAVEN NEW BRITAIN-WATERBURY				FULL TIME HIGHER PAY	123	9	9	0	2
			FULL TIME LOWER PAY	28	23	4	0	0			
			FULL TIME TOTAL	151	32	13	0	0			
			PART TIME TOTAL	12	6	8	0	0			
			1973 TOTAL EMPLOYEES	163	38	21	0	0			
			1972 TOTAL EMPLOYEES	156	36	21	0	0			
			1971 TOTAL EMPLOYEES	143	30	10	0	0			
			075								
			HARTFORD-NEW HAVEN NEW BRITAIN-WATERBURY								
			CONNECTICUT	HARTFORD	WEDH ST 7461 HARTFORD-NEW HAVEN NEW BRITAIN-WATERBURY	FULL TIME HIGHER PAY	45	8	2	0	0
FULL TIME LOWER PAY	11	11				0	0	0			
FULL TIME TOTAL	56	19				2	0	0			
PART TIME TOTAL	9	5				0	0	0			
1973 TOTAL EMPLOYEES	65	24				2	0	0			
1972 TOTAL EMPLOYEES	76	16				4	0	0			
1971 TOTAL EMPLOYEES	31	3				1	0	0			

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
CONNECTICUT	WEST HARTFORD	075 HARTFORD			TOTAL	NEGRO	ORIENTAL	AMER IND	AMER
	WDRC AF 0403		25	3	0	0	0	0	0
	FULL TIME HIGHER PAY		7	4	0	0	0	0	0
	FULL TIME LOWER PAY		32	2	0	0	0	0	0
	FULL TIME TOTAL		39	6	0	0	0	0	0
	PART TIME TOTAL		37	6	1	1	0	0	0
	1973 TOTAL EMPLOYEES		37	6	1	1	0	0	0
	1972 TOTAL EMPLOYEES		40	5	1	1	0	0	0
	1971 TOTAL EMPLOYEES								
	NPDP AY C603	HARTFORD	28	2	2	1	0	0	1
	FULL TIME HIGHER PAY		4	4	0	0	0	0	0
	FULL TIME LOWER PAY		32	6	2	1	0	0	1
	FULL TIME TOTAL		36	10	2	1	0	0	1
	PART TIME TOTAL		32	6	0	0	0	0	0
	1973 TOTAL EMPLOYEES		35	7	2	2	0	0	1
	1972 TOTAL EMPLOYEES		36	7	3	2	0	0	1
	1971 TOTAL EMPLOYEES								
	NTIC AF 9705	HARTFORD	75	11	2	2	0	0	0
	FULL TIME HIGHER PAY		19	16	3	1	0	0	2
	FULL TIME LOWER PAY		96	27	5	3	0	0	2
	FULL TIME TOTAL		115	43	8	4	0	0	4
	PART TIME TOTAL		104	31	9	6	0	0	3
	1973 TOTAL EMPLOYEES		108	31	6	4	0	0	2
	1972 TOTAL EMPLOYEES		103	33	7	5	0	0	2
	1971 TOTAL EMPLOYEES								
	WHCN FX 8204	HARTFORD	15	1	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		17	3	0	0	0	0	0
	FULL TIME TOTAL		19	5	0	0	0	0	0
	PART TIME TOTAL		22	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		21	10	0	0	0	0	0
	CONNECTICUT EDUCATIONAL TELEVISION CO HQ C022								
	WDCG AM 5044	078 NEW HAVEN	9	1	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		11	3	0	0	0	0	0
	FULL TIME TOTAL		13	5	0	0	0	0	0
	PART TIME TOTAL		16	3	1	0	0	0	1
	1973 TOTAL EMPLOYEES		16	3	1	0	0	0	1
	1972 TOTAL EMPLOYEES		16	2	1	0	0	0	1
	1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
					TOTAL	NEGRO	ORIENTAL	IND			
CONNECTICUT	MANCHESTER	WHPF AM 4564	FULL TIME HIGHER PAY	7	0	0	0	0	0	0	
			FULL TIME LOWER PAY	6	2	0	0	0	0	0	0
			FULL TIME TOTAL	13	2	0	0	0	0	0	0
			PART TIME TOTAL	8	3	1	1	0	0	0	0
			1973 TOTAL EMPLOYEES	21	5	1	1	0	0	0	0
CONNECTICUT	MILFORD	WEIF AM 6521	FULL TIME HIGHER PAY	11	1	0	0	0	0	0	
			FULL TIME LOWER PAY	1	0	0	0	0	0	0	
			FULL TIME TOTAL	12	1	0	0	0	0	0	
			PART TIME TOTAL	4	2	2	2	0	0	0	
			1973 TOTAL EMPLOYEES	16	3	2	2	0	0	0	
CONNECTICUT	MILFORD	WDFB AM 6129	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	
			FULL TIME TOTAL	12	3	0	0	0	0	0	
			PART TIME TOTAL	4	2	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	16	5	0	0	0	0	0	
CONNECTICUT	MILFORD	WDFB TV 1197	FULL TIME HIGHER PAY	14	3	0	0	0	0	0	
			FULL TIME LOWER PAY	54	3	5	4	0	0	1	
			FULL TIME TOTAL	68	10	5	4	0	0	1	
			PART TIME TOTAL	67	13	2	2	0	0	0	
			1973 TOTAL EMPLOYEES	135	23	7	6	0	0	1	
CONNECTICUT	MILFORD	WDFB TV 1197	FULL TIME HIGHER PAY	13	3	1	0	0	0	0	
			FULL TIME LOWER PAY	80	16	8	6	0	0	2	
			FULL TIME TOTAL	93	19	9	6	0	0	2	
			PART TIME TOTAL	85	19	6	5	0	0	1	
			1973 TOTAL EMPLOYEES	178	38	15	11	0	0	3	
CONNECTICUT	MILFORD	WDFB TV 1197	FULL TIME HIGHER PAY	25	0	1	0	0	0	0	
			FULL TIME LOWER PAY	8	7	0	0	0	0	0	
			FULL TIME TOTAL	33	7	1	0	0	0	0	
			PART TIME TOTAL	2	1	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	35	8	1	0	0	0	0	
CONNECTICUT	MILFORD	WDFB TV 1197	FULL TIME HIGHER PAY	34	8	1	0	0	0	0	
			FULL TIME LOWER PAY	32	8	1	0	0	0	0	
			FULL TIME TOTAL	66	16	2	0	0	0	0	
			PART TIME TOTAL	8	8	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	74	24	3	0	0	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN AMER			
CONNECTICUT	NEW HAVEN	135 HARTFORD NEW HAVEN-NEW BRITAIN WATERBURY			TOTAL	MEGR	ORIENTAL	AMER IND	
	WTHN TV 1017		52	2	6	5	1	0	0
	FULL TIME HIGHER PAY		15	13	3	3	0	0	0
	FULL TIME LOWER PAY		77	15	9	8	1	0	0
	PART TIME TOTAL		3	1	1	1	0	0	0
	1973 TOTAL EMPLOYEES		80	16	10	9	1	0	0
	1972 TOTAL EMPLOYEES		84	16	8	7	1	0	0
	1971 TOTAL EMPLOYEES		115	30	13	12	1	0	0
	WAVZ AM 1575	PREVIOUS CALL> WNHG NEW HAVEN	23	3	0	0	0	0	0
	FULL TIME HIGHER PAY		7	6	0	0	0	0	0
	FULL TIME LOWER PAY		30	9	0	0	0	0	0
	PART TIME TOTAL		4	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		34	11	0	0	0	0	0
	WAVZ AF 1575	NEW HAVEN	45	9	1	1	0	0	0
	1972 TOTAL EMPLOYEES		46	8	2	1	0	0	1
	1971 TOTAL EMPLOYEES		26	6	2	2	0	0	0
	WELI AM 6415	NEW HAVEN	3	3	2	1	0	0	1
	FULL TIME HIGHER PAY		29	9	4	3	0	0	0
	FULL TIME LOWER PAY		14	1	1	1	0	0	0
	PART TIME TOTAL		43	10	5	4	0	0	1
	1973 TOTAL EMPLOYEES		46	8	2	1	0	0	1
	1972 TOTAL EMPLOYEES		45	11	3	2	0	0	1
	1971 TOTAL EMPLOYEES		21	4	1	1	0	0	0
	WVHC AM 9317	NEW HAVEN	13	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		2	2	0	0	0	0	0
	WPLR FM 3733	NEW HAVEN	15	2	0	0	0	0	0
	FULL TIME HIGHER PAY		3	1	0	0	0	0	0
	FULL TIME LOWER PAY		18	3	0	0	0	0	0
	PART TIME TOTAL		10	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		9	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		3	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
	BROAD STREET COMMUNICATIONS CORP	HQ 0182	1	1	0	0	0	0	0
	FULL TIME HIGHER PAY		13	4	0	0	0	0	0
	FULL TIME LOWER PAY		1	1	0	0	0	0	0
	PART TIME TOTAL		13	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		9	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		3	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0

STATE COMMUNITY CONNECTICUT NEW LONDON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
				TOTAL	MEGRD	ORIENTAL	AMER IND			
NEW LONDON MILK AF C610	NEW LONDON-GROTON-NORWICH	FULL TIME HIGHER PAY	19	2	1	1	0	0	C	
		FULL TIME LOWER PAY	3	2	0	0	0	0	0	0
		FULL TIME TOTAL	22	4	1	1	0	0	0	C
		PART TIME TOTAL	7	3	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	29	7	2	2	0	0	0	C
		1972 TOTAL EMPLOYEES	33	6	4	1	0	0	0	C
1971 TOTAL EMPLOYEES	25	4	2	0	0	0	0	2		
NORWALK MILK AF 1922	NORWALK	FULL TIME HIGHER PAY	9	0	0	0	0	0	0	C
		FULL TIME LOWER PAY	4	2	0	0	0	0	0	0
		FULL TIME TOTAL	13	2	0	0	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	2	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	24	4	3	1	0	0	0	0
1971 TOTAL EMPLOYEES	22	4	3	1	0	0	0	2		
NORWICH MICH AF 1158	NEW LONDON-GROTON-NORWICH	FULL TIME HIGHER PAY	12	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0
		FULL TIME TOTAL	14	3	0	0	0	0	0	0
		PART TIME TOTAL	13	2	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	27	5	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	26	4	0	0	0	0	0	0
1971 TOTAL EMPLOYEES	26	4	0	0	0	0	0	0		
STAMFORD ASTC AF C985	STAMFORD	FULL TIME HIGHER PAY	16	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	4	4	1	1	0	0	0	0
		FULL TIME TOTAL	20	5	1	1	0	0	0	0
		PART TIME TOTAL	10	4	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	30	9	2	2	0	0	0	0
		1972 TOTAL EMPLOYEES	26	9	1	1	0	0	0	0
1971 TOTAL EMPLOYEES	25	9	1	1	0	0	0	0		
WATERBURY WATR TV C323	HARTFORD-NEW HAVEN-NEW BRITAIN-WATERBURY	1971 TOTAL EMPLOYEES	20	3	2	1	0	0	0	1
		1972 TOTAL EMPLOYEES	20	3	2	1	0	0	0	1

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
CONNECTICUT	WATERBURY	240 WATERBURY			TOTAL	NEGR	ORIENTAL	AMER IND	AMER
	WATR AF 9323		8	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	2	0	0	0	0	0
	FULL TIME LOWER PAY		11	3	0	0	0	0	0
	PART TIME TOTAL		20	5	0	0	0	0	0
	1973 TOTAL EMPLOYEES		24	6	2	1	0	0	1
	1972 TOTAL EMPLOYEES		29	6	9	0	0	0	9
	1971 TOTAL EMPLOYEES		24	4	1	1	0	0	0
	WVCO AF 1172		21	3	2	2	0	0	0
	1972 TOTAL EMPLOYEES		12	2	1	1	0	0	0
	1971 TOTAL EMPLOYEES		2	2	1	1	0	0	0
	WVCO AM 1172		14	4	2	2	0	0	0
	FULL TIME HIGHER PAY		4	1	1	1	0	0	0
	FULL TIME LOWER PAY		18	5	3	3	0	0	0
	PART TIME TOTAL		15	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES		0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
	1970 TOTAL EMPLOYEES		19	3	0	0	0	0	0
	1969 TOTAL EMPLOYEES		20	3	0	0	0	0	0
	WVMS AF 6699		13	3	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		14	4	0	0	0	0	0
	PART TIME TOTAL		6	1	2	0	0	0	2
	1973 TOTAL EMPLOYEES		18	5	1	0	0	0	1
	1972 TOTAL EMPLOYEES		23	5	1	0	0	0	1
	1971 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	1970 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	1969 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	WVMS AM 6253		13	3	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		14	4	0	0	0	0	0
	PART TIME TOTAL		6	1	2	0	0	0	2
	1973 TOTAL EMPLOYEES		20	5	2	0	0	0	2
	1972 TOTAL EMPLOYEES		18	5	1	0	0	0	1
	1971 TOTAL EMPLOYEES		23	5	1	0	0	0	1
	1970 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	1969 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	WVMS AM 6167		12	2	7	0	0	0	0
	1971 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	1970 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	1969 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	WVMS AM 6167		12	2	7	0	0	0	0
	1971 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	1970 TOTAL EMPLOYEES		12	2	7	0	0	0	0
	1969 TOTAL EMPLOYEES		12	2	7	0	0	0	0



STATE COMMUNITY CONNECTICUT	MARKET OR METRO AREA 015	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL NEGRO	ORIENTAL	AMER - IND	SPAN AMER
STATE TOTALS: 1973		361	82	42	1	0	9
COMMERCIAL TELEVISION		683	162	42	1	1	10
COMMERCIAL RADIO			15	1	0	1	0
FM RADIO		68	24	2	0	0	0
NON COMMERCIAL TELEVISION		65	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0
BROADCASTING HEADQUARTERS		13	4	0	0	0	0
ALL CLASSES FOR STATE OF CONNECTICUT		1190	287	87	2	2	19

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR0	ORIENTAL	AMER IND	
DELAWARE DOVER	015	12	1	0	0	0	0	0
WOOD AF 2063		4	3	1	1	0	0	0
FULL TIME HIGHER PAY		16	4	1	1	0	0	0
FULL TIME LOWER PAY		7	1	1	1	0	0	0
FULL TIME TOTAL		23	5	2	2	0	0	0
PART TIME TOTAL		23	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		10	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		2	2	0	0	0	0	0
WHEN AN 4364		12	3	0	0	0	0	0
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		12	0	0	0	0	0	0
FULL TIME TOTAL		8	0	0	0	0	0	0
PART TIME TOTAL		20	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		8	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		3	3	0	0	0	0	0
NEWARK NBRK AM 6474	051 WILMINGTON	11	0	0	0	0	0	0
FULL TIME HIGHER PAY		13	3	1	1	0	0	0
FULL TIME LOWER PAY		55	3	3	3	0	0	0
FULL TIME TOTAL		23	15	7	6	0	0	1
PART TIME TOTAL		78	18	10	9	0	0	1
1973 TOTAL EMPLOYEES		5	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		83	19	10	9	0	0	1
1971 TOTAL EMPLOYEES		84	15	7	7	0	0	0
WILMINGTON WHVY FT 7580	075 WILMINGTON	86	15	8	8	0	0	0
FULL TIME HIGHER PAY		17	0	1	0	0	0	1
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		22	4	2	1	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		28	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	3	2	2	0	0	0
WILMINGTON WAMS AM 1573	WILMINGTON	17	0	1	0	0	0	1
FULL TIME HIGHER PAY		5	4	1	1	0	0	0
FULL TIME LOWER PAY		22	4	2	1	0	0	1
FULL TIME TOTAL		5	1	0	0	0	0	0
PART TIME TOTAL		27	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		28	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	0	1	0	0	0	1

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER	SPAN
DELAWARE	WILMINGTON				TOTAL	NEGRO	ORIENTAL	IND	AMER
	WDEL AF C39B								
	FULL TIME HIGHER PAY		23	2	1	1	0	0	0
	FULL TIME LOWER PAY		6	5	0	0	0	0	0
	FULL TIME TOTAL		29	7	1	1	0	0	0
	PART TIME TOTAL		4	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		33	7	1	1	0	0	0
	1972 TOTAL EMPLOYEES		32	7	0	0	0	0	0
	1971 TOTAL EMPLOYEES		36	8	0	0	0	0	0
	WILM AM C51C								
	FULL TIME HIGHER PAY		22	3	0	0	0	0	0
	FULL TIME LOWER PAY		1	1	0	0	0	0	0
	FULL TIME TOTAL		23	4	0	0	0	0	0
	PART TIME TOTAL		16	6	4	4	0	0	0
	1973 TOTAL EMPLOYEES		39	10	4	4	0	0	0
	1972 TOTAL EMPLOYEES		32	6	3	3	0	0	0
	1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0
STATE TOTALS: 1973									
	COMMERCIAL TELEVISION		0	0	0	0	0	0	0
	COMMERCIAL RADIO		155	33	10	9	0	0	1
	FM RADIO		0	0	0	0	0	0	0
	NON COMMERCIAL TELEVISION		83	19	10	9	0	0	1
	NON COMMERCIAL RADIO		0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
	ALL CLASSES FOR STATE OF DELAWARE		238	52	20	18	0	0	2

BEST COPY AVAILABLE

STATE COMMUNITY	MARKET OR METRC AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMR IND	AMR SPAN	
DIST. COLUMBIA WASHINGTON	015 WASHINGTON	45	6	7	3	1	0	0	3
WDCA TV 6412		7	5	1	1	0	0	0	0
FULL TIME HIGHER PAY		52	11	8	4	1	0	0	3
FULL TIME LOWER PAY		12	1	1	1	0	0	0	0
FULL TIME TOTAL		64	12	9	5	1	0	0	3
PART TIME TOTAL		50	9	7	2	1	0	0	4
1973 TOTAL EMPLOYEES		63	4	7	2	1	0	0	4
1972 TOTAL EMPLOYEES		13	1	11	5	0	0	0	6
1971 TOTAL EMPLOYEES		141	24	32	28	0	0	0	4
WFAA TV 6378	WASHINGTON	16	14	4	4	0	0	0	0
WVAL TV 6572	WASHINGTON	157	38	36	32	0	0	0	4
FULL TIME HIGHER PAY		8	2	4	4	0	0	0	0
FULL TIME LOWER PAY		165	40	40	36	0	0	0	4
FULL TIME TOTAL		143	32	24	24	0	0	0	4
PART TIME TOTAL		147	33	21	21	0	0	0	0
1973 TOTAL EMPLOYEES		172	22	37	37	0	0	0	0
1972 TOTAL EMPLOYEES		60	43	29	26	1	1	1	1
1971 TOTAL EMPLOYEES		232	65	66	63	1	1	1	1
MRC TV 6650	WASHINGTON	2	0	1	1	0	0	0	0
FULL TIME HIGHER PAY		234	65	67	64	1	1	1	1
FULL TIME LOWER PAY		229	51	54	52	1	0	0	1
FULL TIME TOTAL		245	58	59	56	1	0	0	2
PART TIME TOTAL		124	20	17	17	0	0	0	0
1973 TOTAL EMPLOYEES		24	14	9	9	0	0	0	0
1972 TOTAL EMPLOYEES		148	34	26	26	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	3	2	1	0	0	0
WTOP TV 6537	WASHINGTON	160	36	29	28	1	0	0	0
FULL TIME HIGHER PAY		148	29	24	24	0	0	0	0
FULL TIME LOWER PAY		145	25	20	20	0	0	0	0
FULL TIME TOTAL		122	8	16	14	1	0	0	1
PART TIME TOTAL		46	32	16	15	1	0	0	0
1973 TOTAL EMPLOYEES		168	40	32	29	2	0	0	1
1972 TOTAL EMPLOYEES		22	6	2	2	0	0	0	0
1971 TOTAL EMPLOYEES		190	46	34	31	2	0	0	1
WTTG TV 6002	WASHINGTON	178	40	31	26	3	0	0	2
FULL TIME HIGHER PAY		177	35	32	28	2	0	0	2
FULL TIME LOWER PAY		16	8	16	14	1	0	0	1
FULL TIME TOTAL		168	40	32	29	2	0	0	1
PART TIME TOTAL		22	6	2	2	0	0	0	0
1973 TOTAL EMPLOYEES		190	46	34	31	2	0	0	1
1972 TOTAL EMPLOYEES		178	40	31	26	3	0	0	2
1971 TOTAL EMPLOYEES		177	35	32	28	2	0	0	2

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN
DIST. COLUMBIA WASHINGTON					TOTAL	NEGRD	ORIENTAL	AMR	AMR
	WETA ET 7455	C15 WASHINGTON	94	16	11	10	0	0	1
	FULL TIME HIGHER PAY		47	36	8	8	0	0	0
	FULL TIME LOWER PAY		141	52	19	18	0	0	1
	FULL TIME TOTAL								
	PART TIME TOTAL		10	1	2	2	0	0	0
	1973 TOTAL EMPLOYEES		151	53	21	20	0	0	1
	1972 TOTAL EMPLOYEES		92	25	18	16	0	0	2
	1971 TOTAL EMPLOYEES		121	32	22	20	0	0	2
	WMAL AF 9572	WASHINGTON	69	10	6	5	0	0	1
	FULL TIME HIGHER PAY		8	8	1	1	0	0	0
	FULL TIME LOWER PAY		77	18	7	6	0	0	1
	FULL TIME TOTAL								
	PART TIME TOTAL		3	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		80	19	7	6	0	0	1
	1972 TOTAL EMPLOYEES		74	13	9	8	0	0	1
	1971 TOTAL EMPLOYEES		75	14	8	7	0	0	1
	WOL AF 6617	WASHINGTON	37	3	15	15	0	0	0
	FULL TIME HIGHER PAY		11	10	8	7	0	0	1
	FULL TIME LOWER PAY		48	13	23	22	0	0	1
	FULL TIME TOTAL								
	PART TIME TOTAL		7	0	6	6	0	0	0
	1973 TOTAL EMPLOYEES		55	13	29	28	0	0	1
	1972 TOTAL EMPLOYEES		50	11	24	24	0	0	0
	1971 TOTAL EMPLOYEES		45	11	23	23	0	0	0
	WDBK AF 6894	WASHINGTON	28	0	18	14	0	0	4
	FULL TIME HIGHER PAY		5	4	4	4	0	0	0
	FULL TIME LOWER PAY		33	4	22	18	0	0	4
	FULL TIME TOTAL								
	PART TIME TOTAL		11	0	9	4	1	0	4
	1973 TOTAL EMPLOYEES		44	4	31	22	1	0	8
	1972 TOTAL EMPLOYEES		41	3	32	25	0	0	7
	1971 TOTAL EMPLOYEES		43	5	29	24	0	0	5
	WRC AM 9650	WASHINGTON	33	2	4	3	1	0	0
	FULL TIME HIGHER PAY		8	7	3	2	1	0	0
	FULL TIME LOWER PAY		41	9	7	5	2	0	0
	FULL TIME TOTAL								
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		41	9	7	5	2	0	0



STATE COMMUNITY DIST. COLUMBIA WASHINGTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
MRC AF 9650 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	OIS WASHINGTON	57	13	0	5	1	0	2
		52	12	7	6	1	0	0
		53	9	6	6	0	0	0
		6	3	5	5	0	0	0
MDCP AN 9537 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	WASHINGTON	59	12	11	11	0	0	0
		17	2	2	0	0	0	0
		76	14	13	13	0	0	0
		70	11	16	0	0	0	0
MDCP AF 9537 1971 TOTAL EMPLOYEES	WASHINGTON	74	11	11	11	0	0	0
		66	7	2	2	0	0	0
		10	6	3	3	0	0	0
		54	13	5	5	0	0	0
MDC AF 9225 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	WASHINGTON	9	5	0	0	0	0	0
		63	18	5	5	0	0	0
		50	17	5	5	0	0	0
		58	16	5	5	0	0	0
WASH FV 6521 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	WASHINGTON	17	3	2	2	0	0	0
		5	5	2	2	0	0	0
		22	8	4	4	0	0	0
		5	2	1	1	0	0	0
1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	WASHINGTON	27	10	5	4	0	0	0
		22	6	3	3	0	0	0
		21	5	0	0	0	0	0
		11	2	1	1	0	0	0
MAMU ER 7558 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	WASHINGTON	1	1	0	0	0	0	0
		12	3	1	1	0	0	0
		14	3	1	1	0	0	0
		26	6	2	2	0	0	0
1973 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	WASHINGTON	24	9	2	2	0	0	0
		23	6	23	23	0	0	0
		6	6	4	4	0	0	0
		27	8	27	27	0	0	0
MHR ER 7568 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	WASHINGTON	4	4	4	4	0	0	0
		31	8	31	31	0	0	0
		25	10	10	10	0	0	0
		10	10	10	10	0	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
DIS - WASHINGTON	UNITED BROADCASTING CO INC	015 HQ 0162	5	0	0	0	0	0	0
	FULL TIME HIGHER PAY		9	0	0	0	0	0	0
	FULL TIME LOWER PAY		14	0	0	0	0	0	0
	FULL TIME TOTAL		3	0	0	0	0	0	0
	PART TIME TOTAL		17	11	1	0	0	0	0
	1973 TOTAL EMPLOYEES		15	10	1	0	0	0	0
	1972 TOTAL EMPLOYEES		16	9	2	1	0	0	0
	EVENING STAR BROADCASTING CO	0039 HQ	19	4	7	7	0	0	0
	FULL TIME HIGHER PAY		26	15	16	1	0	0	0
	FULL TIME LOWER PAY		43	19	22	21	1	0	0
FULL TIME TOTAL		3	3	1	1	0	0	0	
PART TIME TOTAL		66	22	23	22	1	0	0	
1973 TOTAL EMPLOYEES		39	23	18	17	1	0	0	
1972 TOTAL EMPLOYEES		37	20	13	12	1	0	0	
POST NEWSWEEK STATIONS INC	0111 HQ	26	12	4	4	0	0	0	
1972 TOTAL EMPLOYEES		21	9	4	4	0	0	0	
1971 TOTAL EMPLOYEES		21	9	4	4	0	0	0	
POST NEWSWEEK STATIONS CAPITAL AREA	0112 HQ	21	4	9	9	0	0	0	
FULL TIME HIGHER PAY		21	16	10	9	1	0	0	
FULL TIME LOWER PAY		62	28	19	18	1	0	0	
FULL TIME TOTAL		1	0	0	0	0	0	0	
PART TIME TOTAL		63	18	19	18	1	0	0	
1973 TOTAL EMPLOYEES		41	16	15	16	1	0	0	
1972 TOTAL EMPLOYEES		60	17	12	12	0	0	0	
STOFER BROADCASTING COMPANY	0139 HQ	8	1	0	0	0	0	0	
FULL TIME HIGHER PAY		4	4	1	1	0	0	0	
FULL TIME LOWER PAY		12	5	1	1	0	0	0	
FULL TIME TOTAL		0	0	0	0	0	0	0	
PART TIME TOTAL		12	5	1	1	0	0	0	
1973 TOTAL EMPLOYEES		12	5	2	2	0	0	0	
1972 TOTAL EMPLOYEES		12	5	2	2	0	0	0	
CBS TELEVISION NETWORK DIV	0216 HQ	49	0	2	2	0	0	0	
FULL TIME HIGHER PAY		7	4	1	1	0	0	0	
FULL TIME LOWER PAY		56	4	3	3	0	0	0	
FULL TIME TOTAL		0	0	0	0	0	0	0	
PART TIME TOTAL		56	4	3	3	0	0	0	
1973 TOTAL EMPLOYEES		55	5	2	2	0	0	0	
1972 TOTAL EMPLOYEES		53	5	3	3	0	0	0	
1971 TOTAL EMPLOYEES									



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAR AREA
				TOTAL	NEGRS	ORIENTAL	AMER IND	
DIST. COLUMBIA WASHINGTON	015							
NBC RADIO NETWORK	HQ 0220							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	0	0	0	0	0	0
CBS NEWS DIVISION	HQ 0217							
FULL TIME HIGHER PAY		79	13	10	2	1	0	1
FULL TIME LOWER PAY		10	13	5	2	3	0	0
FULL TIME TOTAL		97	26	15	10	6	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		97	26	15	10	6	0	1
1972 TOTAL EMPLOYEES 1/		91	19	12	10	1	0	1
NBC TV NETWORK	HQ 0226							
FULL TIME HIGHER PAY		119	7	10	10	0	0	0
FULL TIME LOWER PAY		32	19	9	6	1	0	0
FULL TIME TOTAL		150	26	19	18	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		150	26	19	18	1	0	0
1972 TOTAL EMPLOYEES		143	24	16	15	0	0	1
1971 TOTAL EMPLOYEES		155	23	18	18	0	0	0
STATE TOTALS: 1973								
COMMERCIAL TELEVISION		813	199	179	164	5	1	9
COMMERCIAL RADIO		359	77	92	79	3	0	10
FM RADIO		27	10	5	6	0	1	0
NEW COMMERCIAL TELEVISION		151	53	21	20	0	0	1
NEW COMMERCIAL RADIO		57	14	33	33	0	0	0
BROADCASTING HEADQUARTERS		634	112	82	73	7	0	2
ALL CLASSES FOR STATE OF DIST. COLUMBIA		1861	465	612	373	15	2	22
1/ CBS NEWS DIVISION (Cont'd)		93	15	10	9	0	0	1
1971 TOTAL EMPLOYEES								

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAR AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND		
FLORIDA ARLINGTON WRTZ AF 4374	C18 JACKSONVILLE	FULL TIME HIGHER PAY	10	1	0	0	0	0	0
		FULL TIME LOWER PAY	4	4	2	0	0	0	0
		FULL TIME TOTAL	14	5	2	0	0	0	0
		PART TIME TOTAL	5	0	1	0	0	0	0
		1973 TOTAL EMPLOYEES	19	5	3	0	0	0	0
		1972 TOTAL EMPLOYEES	22	6	2	2	0	0	0
		1971 TOTAL EMPLOYEES	31	6	2	2	0	0	0
		1970 TOTAL EMPLOYEES	13	4	0	0	0	0	0
		1969 TOTAL EMPLOYEES	12	2	0	0	0	0	0
		1968 TOTAL EMPLOYEES	14	6	0	0	0	0	0
CLEARWATER HAZE AM 4739	O90 TAMPA-ST PETERSBURG	FULL TIME HIGHER PAY	13	2	0	0	0	0	0
		FULL TIME LOWER PAY	14	3	0	0	0	0	0
		FULL TIME TOTAL	13	1	0	0	0	0	0
		PART TIME TOTAL	14	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0
		1970 TOTAL EMPLOYEES	10	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	11	1	0	0	0	0	0
		1968 TOTAL EMPLOYEES	6	1	0	0	0	0	0
GULFPORT WQXN FH 8555	TAMPA ST PETERSBURG	FULL TIME HIGHER PAY	17	2	0	0	0	0	0
		FULL TIME LOWER PAY	13	2	0	0	0	0	0
		FULL TIME TOTAL	11	1	0	0	0	0	0
		PART TIME TOTAL	6	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	11	1	0	0	0	0	0
		1970 TOTAL EMPLOYEES	14	3	0	0	0	0	0
		1969 TOTAL EMPLOYEES	2	0	0	0	0	0	0
		1968 TOTAL EMPLOYEES	16	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

12-27-73

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STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AREA
				TOTAL	NEGRS	ORIENTAL	AMER IND	
105								
CCCOA	MEZY AF 4371	16	6	1	1	0	0	0
	1972 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES	12	2	0	0	0	0	0
107								
CCCOA BEACH	MRKT AF 4734	11	1	0	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY	2	2	0	0	0	0	0
	FULL TIME TOTAL	13	3	0	0	0	0	0
	PART TIME TOTAL	2	0	1	1	0	0	0
	1973 TOTAL EMPLOYEES	15	3	1	1	0	0	0
	MCKS FM 6296							
	FULL TIME HIGHER PAY	12	2	0	0	0	0	0
	FULL TIME LOWER PAY	1	1	0	0	0	0	0
	FULL TIME TOTAL	13	3	0	0	0	0	0
	PART TIME TOTAL	3	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES	16	4	0	0	0	0	0
120								
CORAL GABLES	MVCG AF 1956	23	2	1	1	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY	4	4	0	0	0	0	0
	FULL TIME TOTAL	27	6	1	1	0	0	0
	PART TIME TOTAL	3	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	30	6	1	1	0	0	0
	1972 TOTAL EMPLOYEES	32	5	1	1	0	0	0
	1971 TOTAL EMPLOYEES	31	5	0	0	0	0	0
140								
CYPRESS GARDENS	MGTI AF 4111	12	0	0	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY	1	1	0	0	0	0	0
	FULL TIME TOTAL	13	1	0	0	0	0	0
	PART TIME TOTAL	3	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES	17	3	1	1	0	0	0
	1971 TOTAL EMPLOYEES	13	3	1	1	0	0	0
165								
DAYTONA BEACH	MESH TV 6191	74	2	5	5	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY	21	17	5	6	1	1	0
	FULL TIME TOTAL	95	19	10	9	1	1	0
	PART TIME TOTAL	3	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	98	19	10	9	1	1	0
	1972 TOTAL EMPLOYEES	93	17	9	7	1	1	0
	1971 TOTAL EMPLOYEES	91	16	9	9	0	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER			
					TOTAL	NEGRO	ORIENTAL	AMER IND				
FLORIDA	DAYTONA BEACH WAFJ AF 6591	165	FULL TIME HIGHER PAY	14	0	0	0	0	0	0	0	
			FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0
			FULL TIME TOTAL	17	3	0	0	0	0	0	0	0
	MND8 AF 1559	165	PART TIME TOTAL	2	1	1	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	19	6	1	1	0	0	0	0	0
			1972 TOTAL EMPLOYEES	19	3	2	2	0	0	0	0	0
			1971 TOTAL EMPLOYEES	19	4	1	0	0	0	0	0	0
	MRD8 AM 1946	165	FULL TIME HIGHER PAY	14	2	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0
			FULL TIME TOTAL	16	4	0	0	0	0	0	0	0
PART TIME TOTAL			2	1	0	0	0	0	0	0	0	
DELRAY	WDRF AM 2975	195	1973 TOTAL EMPLOYEES	18	5	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	16	5	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	10	0	0	0	0	0	0	0	0
FORT WALTER BCH WFTM AF 2751	255	195	FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	
			FULL TIME TOTAL	12	2	0	0	0	0	0	0	
			PART TIME TOTAL	5	1	2	2	2	2	2	2	2
			1973 TOTAL EMPLOYEES	17	3	2	2	2	2	2	2	2
WEST PALM BEACH	195	255	1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	9	3	1	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	
			FULL TIME TOTAL	11	5	1	0	0	0	0	0	
FORT WALTER BCH WFTM AF 2751	255	195	PART TIME TOTAL	5	2	1	1	1	1	1	1	
			1973 TOTAL EMPLOYEES	16	7	2	1	1	1	1	1	
			1972 TOTAL EMPLOYEES	18	7	3	2	2	2	2	2	
			1971 TOTAL EMPLOYEES	15	4	2	2	2	2	2	2	
FORT WALTER BCH WFTM AF 2751	255	195	FULL TIME HIGHER PAY	12	2	1	1	1	1	1		
			FULL TIME LOWER PAY	1	1	1	0	0	0	0		
			FULL TIME TOTAL	13	3	2	1	1	1	1		
			PART TIME TOTAL	8	0	2	1	1	1	1		
FORT WALTER BCH WFTM AF 2751	255	195	1973 TOTAL EMPLOYEES	21	3	4	3	3	3	3		
			1972 TOTAL EMPLOYEES	18	3	1	1	1	1	1		
			1971 TOTAL EMPLOYEES	19	6	1	1	1	1	1		



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER INC	SPAN AMER	
FLORIDA	FORT WALTON BCH	255						
	WUJF AM 6187							
	FULL TIME HIGHER PAY		11	1	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0
	FULL TIME TOTAL		13	3	0	0	0	0
	PART TIME TOTAL		3	3	0	0	0	0
	1973 TOTAL EMPLOYEES		16	6	1	1	0	0
	1972 TOTAL EMPLOYEES		14	3	1	1	0	0
	1971 TOTAL EMPLOYEES		14	3	0	0	0	0
	FT LAUDERDALE		270					
WAVS AM 6047								
FULL TIME HIGHER PAY	11	2		0	0	0	0	
FULL TIME LOWER PAY	2	2		0	0	0	0	
FULL TIME TOTAL	13	4		0	0	0	0	
PART TIME TOTAL	3	2		0	0	0	0	
1973 TOTAL EMPLOYEES	26	6		0	0	0	0	
1972 TOTAL EMPLOYEES	26	6		0	0	0	0	
1971 TOTAL EMPLOYEES	21	5		1	1	0	0	
FT LAUDERDALE HOLLYWOOD								
WFTL AF 1135								
FULL TIME HIGHER PAY		29	6	0	0	0	0	
FULL TIME LOWER PAY		6	4	1	1	0	0	
FULL TIME TOTAL		35	10	1	1	0	0	
PART TIME TOTAL		2	1	0	0	0	0	
1973 TOTAL EMPLOYEES		37	11	1	1	0	0	
1972 TOTAL EMPLOYEES		27	6	0	0	0	0	
1971 TOTAL EMPLOYEES		32	7	1	1	0	0	
FT LAUDERDALE-HOLLYWOOD								
WSRF AF 2123								
FULL TIME HIGHER PAY	26		3	0	0	0	0	
FULL TIME LOWER PAY	4		3	1	1	0	0	
FULL TIME TOTAL	30		6	1	1	0	0	
PART TIME TOTAL	2		0	1	1	0	0	
1973 TOTAL EMPLOYEES	32		6	2	2	0	0	
1972 TOTAL EMPLOYEES	26		4	2	2	0	0	
1971 TOTAL EMPLOYEES	21		4	1	1	0	0	
FT MYERS	285							
WBBH TV 6503								
FULL TIME HIGHER PAY		40	12	6	3	0	1	
FULL TIME LOWER PAY		3	3	1	1	0	0	
FULL TIME TOTAL		43	15	7	4	0	1	
PART TIME TOTAL		3	2	0	0	0	0	
1973 TOTAL EMPLOYEES		46	17	7	4	0	1	
1972 TOTAL EMPLOYEES		35	6	0	0	0	0	
1971 TOTAL EMPLOYEES		36	8	0	0	0	0	

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AREA
				TOTAL	MEGAC	ORIENTAL	ASER IND	
285 FORT MYERS								
FLORIDA FORT MYERS	TV 0606	29	2	0	0	0	0	0
	FULL TIME HIGHER PAY	5	6	2	2	0	0	0
	FULL TIME LOWER PAY	34	6	2	2	0	0	0
	FULL TIME TOTAL	4	2	0	0	0	0	0
	PART TIME TOTAL	30	8	2	2	0	0	0
	1973 TOTAL EMPLOYEES	36	5	2	2	0	0	0
	1972 TOTAL EMPLOYEES	34	6	2	1	0	0	1
	1971 TOTAL EMPLOYEES	10	1	0	0	0	0	0
MIAMI AF 9006	FULL TIME HIGHER PAY	4	4	0	0	0	0	0
	FULL TIME LOWER PAY	14	5	0	0	0	0	0
	FULL TIME TOTAL	2	0	1	0	1	0	0
	PART TIME TOTAL	16	5	1	0	1	0	0
	1973 TOTAL EMPLOYEES	15	6	1	0	1	0	0
	1972 TOTAL EMPLOYEES	16	5	1	0	1	0	0
	1971 TOTAL EMPLOYEES	14	0	1	1	0	0	0
MMYR AF 2671	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
	FULL TIME LOWER PAY	15	1	1	1	0	0	0
	FULL TIME TOTAL	2	1	0	0	0	0	0
	PART TIME TOTAL	17	2	1	1	0	0	0
	1973 TOTAL EMPLOYEES	15	2	1	1	0	0	0
	1972 TOTAL EMPLOYEES	10	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES	7	5	2	2	0	0	0
300 FORT PIERCE								
FLORIDA FORT PIERCE	TV 6422	10	2	0	0	0	0	0
	FULL TIME HIGHER PAY	7	7	2	2	0	0	0
	FULL TIME LOWER PAY	17	0	1	0	0	0	1
	FULL TIME TOTAL	6	7	3	2	0	0	1
	PART TIME TOTAL	23	13	1	1	0	0	0
	1973 TOTAL EMPLOYEES	29	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES	21	2	1	1	0	0	0
	1971 TOTAL EMPLOYEES	13	1	1	1	0	0	0
WAR, AF 2660	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
	FULL TIME LOWER PAY	14	3	1	1	0	0	0
	FULL TIME TOTAL	9	6	1	1	0	0	0
	PART TIME TOTAL	23	1	1	1	0	0	0
	1973 TOTAL EMPLOYEES	18	6	1	1	0	0	0
	1972 TOTAL EMPLOYEES	17	5	1	1	0	0	0
	1971 TOTAL EMPLOYEES	11	1	1	1	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRS	ORIENTAL	AMER IND		
FLORIDA	FT PIERCE	300	13	4	1	1	0	0	C	
			4	4	0	0	0	C		
	MIRA AF 1144	17	8	1	1	0	0	C		
		2	1	0	0	0	C			
	GAINESVILLE	19	9	1	1	0	0	C		
		16	8	2	2	0	0	C		
	GAINESVILLE	20	6	6	6	0	0	C		
		19	2	2	0	0	0	C		
	FLORIDA	MCJF TV 6528	GAINESVILLE	4	4	0	0	0	0	C
				23	6	2	2	0	0	C
GAINESVILLE		3	3	0	0	0	0	C		
		26	6	2	2	0	0	C		
GAINESVILLE		20	3	3	0	0	0	C		
		20	2	2	0	0	0	C		
FLORIDA		MUFT ET 7517	GAINESVILLE	3	3	0	0	0	0	C
				23	5	2	2	0	0	C
		GAINESVILLE	67	19	0	0	0	0	C	
			70	15	2	2	0	0	C	
	GAINESVILLE	72	16	1	1	0	0	C		
		83	15	3	2	0	0	C		
	FLORIDA	MDVH AV 2699	GAINESVILLE	12	0	1	1	0	0	C
				4	3	1	1	0	0	C
		GAINESVILLE	16	3	2	2	0	0	C	
			1	0	0	0	0	0	C	
GAINESVILLE		17	3	2	2	0	0	C		
		15	4	1	1	0	0	C		
GAINESVILLE		18	4	16	1	1	0	15	C	
		12	2	1	1	0	0	C		
FLORIDA		MGGG AM 1844	GAINESVILLE	2	2	0	0	0	0	C
				24	4	1	1	0	0	C
	GAINESVILLE	4	2	0	0	0	0	C		
		18	6	1	1	0	0	C		
	GAINESVILLE	14	3	2	2	0	0	C		
		17	3	1	1	0	0	C		

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER INC	SPAN AMER
FLORIDA					TOTAL	NEGR	ORIENTAL			
	GAINESVILLE	315	10	1	0	0	0	C	0	
	WRUF AF 6662		4	3	1	1	0	C	0	
	FULL TIME HIGHER PAY		14	4	1	1	0	C	0	
	FULL TIME LOWER PAY		35	7	1	1	0	C	0	
	FULL TIME TOTAL		49	11	2	2	0	C	0	
	PART TIME TOTAL		56	9	3	3	0	C	0	
	1973 TOTAL EMPLOYEES		53	7	3	3	0	C	0	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	HOLLYWOOD	365	21	2	1	1	0	0	0	
	WGVA AM 2756	FT LAJDERDALE HOLLYWOOD	3	3	1	1	0	0	0	
	FULL TIME HIGHER PAY		24	5	2	2	0	C	0	
	FULL TIME LOWER PAY		2	0	0	0	0	C	0	
	FULL TIME TOTAL		25	5	2	2	0	C	0	
	PART TIME TOTAL		29	2	0	0	0	C	0	
	1973 TOTAL EMPLOYEES		24	7	0	0	0	C	0	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	JACKSONVILLE	375	35	6	2	1	0	C	1	
	WJXS TV 5418	JACKSONVILLE	13	13	3	2	1	C	0	
	FULL TIME HIGHER PAY		49	19	5	3	1	C	1	
	FULL TIME LOWER PAY		2	0	1	1	0	C	0	
	FULL TIME TOTAL		51	19	6	4	1	C	1	
	PART TIME TOTAL		47	16	6	4	1	C	1	
	1973 TOTAL EMPLOYEES		63	14	4	4	0	C	0	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	JACKSONVILLE		95	12	7	7	0	0	0	
	NJXT TV 2593	JACKSONVILLE	36	21	10	10	0	C	0	
	FULL TIME HIGHER PAY		131	33	17	17	0	C	0	
	FULL TIME LOWER PAY		14	2	3	3	0	C	0	
	FULL TIME TOTAL		145	35	20	20	0	C	0	
	PART TIME TOTAL		141	31	16	16	0	C	0	
	1973 TOTAL EMPLOYEES		142	29	16	16	0	C	0	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	JACKSONVILLE		79	7	9	8	0	0	1	
	WTLV TV 6230	JACKSONVILLE	29	24	2	2	0	0	0	
	FULL TIME HIGHER PAY		108	31	11	10	0	C	1	
	FULL TIME LOWER PAY		8	1	0	0	0	C	0	
	FULL TIME TOTAL		116	32	11	10	0	C	1	
	PART TIME TOTAL		118	31	10	9	0	0	1	
	1973 TOTAL EMPLOYEES		115	29	8	7	0	0	1	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	PREVIOUS CALL	WFGA								

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTALS)	AMER IND	SPRN AREA
FLORIDA	JACKSONVILLE	375 JACKSONVILLE	37	6	2	0	0
		WJCT-TV 7491	7	5	1	0	0
		FULL TIME HIGHER PAY	44	11	3	0	0
		FULL TIME LOWER PAY	13	3	2	0	0
		FULL TIME TOTAL	57	14	5	0	0
		PART TIME TOTAL	58	12	3	0	0
		1973 TOTAL EMPLOYEES	50	10	3	0	0
		1972 TOTAL EMPLOYEES	22	1	1	0	0
		1971 TOTAL EMPLOYEES	2	5	1	0	0
		1970 TOTAL EMPLOYEES	27	6	2	0	0
FLORIDA	JACKSONVILLE	375 JACKSONVILLE	7	3	3	0	0
		WJAX-TV 1522	35	9	5	0	0
		FULL TIME HIGHER PAY	35	9	5	0	0
		FULL TIME LOWER PAY	66	9	9	0	0
		FULL TIME TOTAL	16	2	0	0	0
		PART TIME TOTAL	4	4	1	0	0
		1973 TOTAL EMPLOYEES	20	6	1	0	0
		1972 TOTAL EMPLOYEES	5	1	1	0	0
		1971 TOTAL EMPLOYEES	25	7	2	0	0
		1970 TOTAL EMPLOYEES	27	6	3	0	0
FLORIDA	JACKSONVILLE	375 JACKSONVILLE	13	1	1	0	0
		WMBR-TV 2223	2	2	0	0	0
		FULL TIME HIGHER PAY	15	3	1	0	0
		FULL TIME LOWER PAY	1	0	0	0	0
		FULL TIME TOTAL	16	3	1	0	0
		PART TIME TOTAL	1	0	0	0	0
		1973 TOTAL EMPLOYEES	15	3	1	0	0
		1972 TOTAL EMPLOYEES	12	0	7	0	0
		1971 TOTAL EMPLOYEES	2	2	1	0	0
		1970 TOTAL EMPLOYEES	16	2	1	0	0
FLORIDA	JACKSONVILLE	375 JACKSONVILLE	14	0	0	0	0
		WUBS-TV 2115	12	0	7	0	0
		FULL TIME HIGHER PAY	2	2	1	0	0
		FULL TIME LOWER PAY	16	2	1	0	0
		FULL TIME TOTAL	18	4	2	0	0
		PART TIME TOTAL	14	0	0	0	0
		1973 TOTAL EMPLOYEES	12	2	6	0	0
		1972 TOTAL EMPLOYEES	21	2	13	0	0
		1971 TOTAL EMPLOYEES	3	3	1	0	0
		1970 TOTAL EMPLOYEES	24	5	14	0	0
FLORIDA	JACKSONVILLE	375 JACKSONVILLE	27	1	3	0	0
		WPDQ-TV 6596	31	0	17	0	0
		FULL TIME HIGHER PAY	25	0	1	0	0
		FULL TIME LOWER PAY	25	0	1	0	0
		FULL TIME TOTAL	50	0	2	0	0
		PART TIME TOTAL	31	0	17	0	0
		1973 TOTAL EMPLOYEES	25	0	1	0	0
		1972 TOTAL EMPLOYEES	25	0	1	0	0
		1971 TOTAL EMPLOYEES	50	0	2	0	0
		1970 TOTAL EMPLOYEES	31	0	17	0	0

STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN RACE
				TOTAL	NEGRO	ORIENTAL	AMER IND	
JACKSONVILLE	375							
WVIR AF 4075	JACKSONVILLE	13	1	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		16	2	0	0	0	0	0
FULL TIME TOTAL		3	1	0	0	0	0	0
PART TIME TOTAL		17	3	2	1	0	1	1
1972 TOTAL EMPLOYEES		18	3	2	1	0	1	1
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1-71 TOTAL EMPLOYEES		22	0	0	0	0	0	0
WVUJ AM 4769	JACKSONVILLE	5	6	0	0	0	0	0
FULL TIME HIGHER PAY		27	0	1	0	0	1	1
FULL TIME LOWER PAY		3	0	1	0	0	0	0
FULL TIME TOTAL		30	0	2	1	0	1	1
PART TIME TOTAL		25	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	0	1	0	0	0	0
1971 TOTAL EMPLOYEES		5	5	1	0	0	1	1
1971 TOTAL EMPLOYEES		20	5	2	1	0	1	1
1972 TOTAL EMPLOYEES		22	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	6	2	1	0	1	1
1971 TOTAL EMPLOYEES		22	3	1	1	0	0	0
WVTV FM 5615		10	0	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		11	1	0	0	0	0	0
FULL TIME TOTAL		4	3	0	0	0	0	0
PART TIME TOTAL		15	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	6	2	0	0	0	0
WLSF AF 1827		4	3	0	0	0	0	0
FULL TIME HIGHER PAY		17	9	2	0	0	0	0
FULL TIME LOWER PAY		9	7	2	0	0	0	0
FULL TIME TOTAL		26	16	6	0	0	0	0
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER INC	SPAN AMER
FLORIDA	McLEODS	525					
	WHEL AM 4114						
	1972 TOTAL EMPLOYEES		11	1	1	0	0
	1971 TOTAL EMPLOYEES		11	2	0	0	0
	WMB AF 2126						
	FULL TIME HIGHER PAY		17	7	1	1	0
	FULL TIME LOWER PAY		3	3	0	0	0
	FULL TIME TOTAL		20	10	1	1	0
	PART TIME TOTAL		7	3	1	1	0
	1973 TOTAL EMPLOYEES		27	13	2	2	0
	1972 TOTAL EMPLOYEES		26	13	1	1	0
	1971 TOTAL EMPLOYEES		21	6	0	0	0
MIAMI BEACH		540					
WKAT AM 5443							
FULL TIME HIGHER PAY		24	6	2	1	0	
FULL TIME LOWER PAY		6	3	2	2	0	
FULL TIME TOTAL		30	9	4	3	0	
PART TIME TOTAL		9	2	1	0	0	
1973 TOTAL EMPLOYEES		39	11	5	3	0	
1972 TOTAL EMPLOYEES		40	10	4	3	0	
1971 TOTAL EMPLOYEES		45	10	6	5	0	
MIAMI							
WMBX AF 1834							
FULL TIME HIGHER PAY		34	4	10	10	0	
FULL TIME LOWER PAY		3	3	1	1	0	
FULL TIME TOTAL		34	7	11	11	0	
PART TIME TOTAL		9	3	2	2	0	
1973 TOTAL EMPLOYEES		43	10	13	13	0	
1972 TOTAL EMPLOYEES		37	9	14	14	0	
1971 TOTAL EMPLOYEES		36	7	14	14	0	
MIAMI							
MVFC FM 8732							
FULL TIME HIGHER PAY		19	3	1	0	0	
FULL TIME LOWER PAY		5	5	0	0	0	
FULL TIME TOTAL		24	8	1	0	0	
PART TIME TOTAL		6	1	0	0	0	
1973 TOTAL EMPLOYEES		30	9	1	0	0	
1972 TOTAL EMPLOYEES		21	6	1	0	0	
1971 TOTAL EMPLOYEES		19	5	2	1	0	
MIAMI							
WCIX TV 6441							
FULL TIME HIGHER PAY		66	7	9	1	0	
FULL TIME LOWER PAY		18	15	6	3	0	
FULL TIME TOTAL		64	22	15	4	0	
PART TIME TOTAL		11	2	3	1	0	
1973 TOTAL EMPLOYEES		75	24	18	5	0	
1972 TOTAL EMPLOYEES		74	24	19	6	0	
1971 TOTAL EMPLOYEES		73	26	20	3	0	

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRS	ORIENTAL	AMER IND		
FLORIDA MIAMI	555 MIAMI	WCKT TV 6192	128	9	14	5	0	0	9
		FULL TIME HIGHER PAY	30	26	6	2	0	0	6
	FULL TIME LOWER PAY	138	35	20	7	0	0	13	
	FULL TIME TOTAL	15	2	6	4	0	0	2	
	PART TIME TOTAL	153	37	26	11	0	0	15	
	1973 TOTAL EMPLOYEES	150	36	25	14	0	0	11	
	1972 TOTAL EMPLOYEES	150	36	22	13	0	0	9	
	1971 TOTAL EMPLOYEES	30	3	24	0	0	0	24	
	WLTW TV 30CS	6	5	3	0	0	0	3	
	FULL TIME HIGHER PAY	36	0	27	0	0	0	27	
FULL TIME LOWER PAY	3	0	1	0	0	0	1		
FULL TIME TOTAL	39	0	28	0	0	0	28		
PART TIME TOTAL	36	7	24	0	0	0	24		
1973 TOTAL EMPLOYEES	36	7	24	0	0	0	24		
1972 TOTAL EMPLOYEES	107	13	14	8	0	0	6		
1971 TOTAL EMPLOYEES	46	27	14	6	0	0	6		
WPLG TV 6367	153	40	28	14	0	0	14		
FULL TIME HIGHER PAY	8	2	2	2	0	0	0		
FULL TIME LOWER PAY	161	62	30	16	0	0	14		
FULL TIME TOTAL	145	32	22	11	0	0	11		
PART TIME TOTAL	141	27	20	10	0	0	10		
1973 TOTAL EMPLOYEES	137	11	18	8	0	0	10		
1972 TOTAL EMPLOYEES	33	32	10	4	0	0	6		
1971 TOTAL EMPLOYEES	170	43	28	12	0	0	16		
WTVJ TV 6017	6	1	1	0	0	0	1		
FULL TIME HIGHER PAY	176	44	29	12	0	0	17		
FULL TIME LOWER PAY	160	41	12	12	0	0	14		
FULL TIME TOTAL	152	38	21	8	0	0	13		
PART TIME TOTAL	9	0	2	1	0	0	1		
1973 TOTAL EMPLOYEES	4	4	1	1	0	0	0		
1972 TOTAL EMPLOYEES	13	4	3	2	0	0	1		
1971 TOTAL EMPLOYEES	7	2	2	2	0	0	1		
WLRN-TV 7643	20	6	5	4	0	0	1		
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAY	AMER
FLORIDA	MIAMI	555 MIAMI				NEGRO	ORIENTAL			
	MPST FT 7551		36	10	1	1	0	0	C	C
	FULL TIME HIGHER PAY		11	8	3	1	0	0	C	C
	FULL TIME LOWER PAY		47	18	4	2	0	0	0	0
	FULL TIME TOTAL		4	3	0	0	0	0	0	0
	PART TIME TOTAL		51	21	4	2	0	0	C	C
	1973 TOTAL EMPLOYEES		38	14	2	2	0	0	0	0
	1972 TOTAL EMPLOYEES		29	11	3	2	0	0	0	1
	1971 TOTAL EMPLOYEES		31	10	2	0	0	0	0	2
	WSEC FT 7510	MIAMI								
	1972 TOTAL EMPLOYEES		9	0	2	1	0	0	0	1
	WTHS FT 7512	MIAMI								
	FULL TIME HIGHER PAY		4	4	1	1	0	0	0	0
	FULL TIME LOWER PAY		13	4	3	2	0	0	0	1
	FULL TIME TOTAL		17	2	2	2	0	0	C	C
	PART TIME TOTAL		20	6	5	4	0	0	C	1
	1973 TOTAL EMPLOYEES		38	4	3	3	0	0	C	C
	1972 TOTAL EMPLOYEES		9	8	2	2	0	0	0	0
	1971 TOTAL EMPLOYEES		47	12	5	5	0	0	0	0
	WGBS FT 7515	MIAMI								
	FULL TIME HIGHER PAY		2	1	1	0	0	0	0	1
	FULL TIME LOWER PAY		49	13	6	5	0	0	C	1
	FULL TIME TOTAL		48	11	3	3	0	0	C	0
	PART TIME TOTAL		69	11	3	3	0	0	0	0
	1973 TOTAL EMPLOYEES		24	3	0	0	0	0	C	C
	1972 TOTAL EMPLOYEES		3	3	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		27	6	0	0	0	0	0	0
	WINZ FT 1425	MIAMI								
	FULL TIME HIGHER PAY		2	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		29	6	0	0	0	0	0	0
	FULL TIME TOTAL		34	8	2	0	0	0	C	0
	PART TIME TOTAL		42	11	1	0	0	0	0	1
	1973 TOTAL EMPLOYEES		42	3	6	4	0	0	0	2
	1972 TOTAL EMPLOYEES		16	13	5	3	0	0	0	2
	1971 TOTAL EMPLOYEES		58	16	11	7	0	0	0	4
	WIDD AF 6513	MIAMI								
	FULL TIME HIGHER PAY		6	1	2	1	0	0	0	1
	FULL TIME LOWER PAY		64	17	13	8	0	0	0	5
	FULL TIME TOTAL		60	14	10	6	0	0	0	6
	PART TIME TOTAL		54	15	12	7	0	0	C	5
	1973 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER	
FLORIDA	MIAMI	555	13	0	10	0	9	
			3	3	2	0	2	
			16	9	11	0	11	
	MIAMI	MIAMI	18	3	13	0	12	
			15	2	11	0	11	
			14	2	8	0	6	
	FLORIDA	MIAMI	MIAMI	11	0	1	0	0
				3	2	1	0	0
				14	0	2	0	0
		MIAMI	MIAMI	3	0	1	0	0
				17	2	3	0	0
				20	3	3	0	0
FLORIDA		MIAMI	MIAMI	19	3	3	0	0
				16	0	0	0	0
				5	5	2	0	0
		MIAMI	MIAMI	21	5	2	1	0
				2	1	1	0	0
				23	1	3	1	1
	FLORIDA	MIAMI	MIAMI	24	6	2	0	1
				27	6	2	0	2
				32	3	25	0	24
		MIAMI	MIAMI	4	3	4	0	2
				35	6	29	0	27
				2	0	2	0	2
MIAMI		MIAMI	38	6	31	0	29	
			39	5	28	0	27	
			40	6	35	0	34	
FLORIDA		MIAMI	MIAMI	21	1	1	0	1
				4	4	1	0	0
				25	5	2	0	0
	MIAMI	MIAMI	4	0	0	0	0	
			29	5	0	0	0	
			30	5	2	0	1	
	MIAMI	MIAMI	27	5	3	0	2	



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER- IND	
FLORIDA MIAMI	555 MIAMI	WEDP FM 8419	11	3	9	0	0	1
		FULL TIME HIGHER PAY	1	1	1	0	0	0
		FULL TIME LOWER PAY	12	4	10	0	0	0
		PART TIME TOTAL	3	1	1	0	0	0
		1973 TOTAL EMPLOYEES	15	5	11	0	0	1
	MIAMI	WLYF FM 8294	10	1	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0
		FULL TIME LOWER PAY	11	2	0	0	0	0
		PART TIME TOTAL	5	1	2	0	0	0
		1973 TOTAL EMPLOYEES	16	3	2	0	0	0
	MIAMI	WYMI FM 8735	15	2	1	0	0	1
		FULL TIME HIGHER PAY	1	1	0	0	0	0
		FULL TIME LOWER PAY	13	3	1	0	0	1
		PART TIME TOTAL	13	4	1	0	0	1
		1973 TOTAL EMPLOYEES	15	6	3	0	0	1
FLORIDA MIAMI	MIAMI	WYHS FM 7779	56	21	6	0	0	3
		1971 TOTAL EMPLOYEES	27	2	0	0	0	0
		FULL TIME HIGHER PAY	33	29	5	3	1	1
		FULL TIME LOWER PAY	60	31	5	3	1	1
		PART TIME TOTAL	0	0	0	0	0	0
	MIAMI	HO 0140	60	31	5	3	1	1
		1973 TOTAL EMPLOYEES	55	29	6	2	3	1
		FULL TIME HIGHER PAY	61	31	3	0	2	1
		FULL TIME LOWER PAY	27	2	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
FLORIDA MIAMI	MIAMI	STORER BROADCASTING COMPANY	9	1	0	0	0	0
		1971 TOTAL EMPLOYEES	3	3	0	0	0	0
		FULL TIME HIGHER PAY	12	4	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0
		PART TIME TOTAL	12	4	0	0	0	0
	MIAMI	HO 0179	20	0	15	0	0	15
		1973 TOTAL EMPLOYEES	6	4	6	0	0	6
		FULL TIME HIGHER PAY	26	4	21	0	0	21
		FULL TIME LOWER PAY	33	2	7	0	0	7
		PART TIME TOTAL	30	6	28	0	0	28
FLORIDA MIAMI	MIAMI	WYMI FM 8735	31	3	15	0	0	15
		1971 TOTAL EMPLOYEES	31	3	26	0	0	26
		FULL TIME HIGHER PAY	20	0	15	0	0	15
		FULL TIME LOWER PAY	6	4	6	0	0	6
		PART TIME TOTAL	26	4	21	0	0	21
	MIAMI	HO 0212	33	6	28	0	0	28
		1973 TOTAL EMPLOYEES	30	3	15	0	0	15
		FULL TIME HIGHER PAY	31	3	26	0	0	26
		FULL TIME LOWER PAY	20	0	15	0	0	15
		PART TIME TOTAL	6	4	6	0	0	6

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN AMER					
					TOTAL	NEGR	ORIENTAL	AMER 19D	SPAN AMER		
FLORIDA	SJ MIAMI	MIAMI	1912	20	1	2	0	0	0		
			FULL TIME HIGHER PAY	5	5	1	0	0	0	0	
			FULL TIME LOWER PAY	25	6	3	0	0	0	0	
			PART TIME TOTAL	5	0	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	30	6	4	2	0	0	0	
			1972 TOTAL EMPLOYEES	30	6	2	1	0	0	0	
			1971 TOTAL EMPLOYEES	34	8	4	1	0	0	0	
					565						
						19	3	0	0	0	0
						5	2	1	0	0	0
FLORIDA	OCALA	MCP AF	2762	24	5	1	0	0	0		
			FULL TIME HIGHER PAY	3	0	1	0	0	0	0	
			FULL TIME LOWER PAY	27	0	1	0	0	0	0	
			PART TIME TOTAL	25	5	2	0	0	0	0	
			1973 TOTAL EMPLOYEES	20	5	1	0	0	0	0	
			1972 TOTAL EMPLOYEES		5	2	0	0	0	0	
			1971 TOTAL EMPLOYEES		5	5	1	0	0	0	
					615						
						14	2	3	0	0	0
						2	1	1	0	0	0
FLORIDA	ORLANDO	WDBD TV	1997	16	3	1	0	0	0		
			FULL TIME HIGHER PAY	70	19	4	0	0	0	0	
			FULL TIME LOWER PAY	9	1	2	0	0	0	0	
			PART TIME TOTAL	79	20	2	0	0	0	0	
			1973 TOTAL EMPLOYEES	72	19	6	0	0	0	0	
			1972 TOTAL EMPLOYEES	71	20	10	1	0	0	0	
			1971 TOTAL EMPLOYEES			3	0	0	0	0	
					630						
						54	5	5	0	0	0
						16	14	5	0	0	0
FLORIDA	ORLANDO	WFTV TV	1998	73	4	7	0	0	0		
			FULL TIME HIGHER PAY	16	14	2	0	0	0	0	
			FULL TIME LOWER PAY	59	18	9	0	0	0	0	
			PART TIME TOTAL	15	2	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	104	20	9	0	0	0	0	
			1972 TOTAL EMPLOYEES	94	19	5	0	0	0	0	
			1971 TOTAL EMPLOYEES	92	17	6	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
FLORIDA	ORLANDO	ORLANDO-DAYTONA BEACH			TOTAL	NEGR	ORIENTAL	AMER IND	AMER
	WHFF ET 7495		32	6	2	2	0	0	C
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY		3	3	0	0	0	0	C
	FULL TIME TOTAL		35	9	2	2	0	0	C
	PART TIME TOTAL		1	0	0	0	0	0	C
	1973 TOTAL EMPLOYEES		36	9	2	2	0	0	C
	1972 TOTAL EMPLOYEES		33	6	1	1	0	0	C
	1971 TOTAL EMPLOYEES		26	5	0	0	0	0	C
	WDBQ AF 9397	ORLANDO	23	0	0	0	0	0	C
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY		8	8	2	2	0	0	C
	FULL TIME TOTAL		31	8	2	2	0	0	C
	PART TIME TOTAL		9	2	1	1	0	0	C
	1973 TOTAL EMPLOYEES		40	10	3	3	0	0	C
	1972 TOTAL EMPLOYEES		36	9	3	3	0	0	C
	1971 TOTAL EMPLOYEES		34	8	1	1	0	0	C
	WDBQ AF 1997	ORLANDO	22	2	1	1	0	0	C
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY		4	4	0	0	0	0	C
	FULL TIME TOTAL		26	6	1	1	0	0	C
	PART TIME TOTAL		2	0	0	0	0	0	C
	1973 TOTAL EMPLOYEES		28	6	1	1	0	0	C
	1972 TOTAL EMPLOYEES		27	5	0	0	0	0	C
	1971 TOTAL EMPLOYEES		28	5	0	0	0	0	C
	WKIS AM 1490	ORLANDO	24	2	1	0	0	0	C
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY		3	3	1	1	0	0	C
	FULL TIME TOTAL		27	5	2	1	0	0	C
	PART TIME TOTAL		14	2	1	1	0	0	C
	1973 TOTAL EMPLOYEES		41	7	3	2	0	0	C
	1972 TOTAL EMPLOYEES		33	7	1	1	0	0	C
	1971 TOTAL EMPLOYEES		32	3	1	1	0	0	C
	WJLF AF 6678		22	3	2	1	0	0	C
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY		7	4	0	0	0	0	C
	FULL TIME TOTAL		29	7	2	1	0	0	C
	PART TIME TOTAL		5	0	0	0	0	0	C
	1973 TOTAL EMPLOYEES		34	7	2	1	0	0	C
	1971 TOTAL EMPLOYEES		27	5	1	1	0	0	C

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
FLORIDA	ORLANDO 630	14	1	0	0	0	0	0
		4	4	0	0	0	0	0
		18	5	0	0	0	0	0
		5	0	0	0	0	0	0
		23	5	0	0	0	0	0
		23	6	0	0	0	0	0
		20	3	0	0	0	0	0
		12	5	0	0	0	0	0
		2	1	0	0	0	0	0
		14	6	0	0	0	0	0
PALM BEACH 650	PREVIOUS CALL TO WORSHIP	1	6	0	0	0	0	0
		15	6	0	0	0	0	0
		23	4	0	0	0	0	0
		18	2	0	0	0	0	0
		9	0	0	0	0	0	0
		2	2	0	0	0	0	0
		11	1	0	0	0	0	0
		3	3	0	0	0	0	0
		14	14	0	0	0	0	0
		14	14	0	0	0	0	0
POMPADOUR BEACH 5090	FT LAUDERDALE HOLLYWOOD	19	3	11	11	0	0	0
		4	4	1	1	0	0	0
		23	7	12	12	0	0	0
		5	2	3	3	0	0	0
		28	9	15	15	0	0	0
		23	5	12	12	0	0	0
		24	5	11	11	0	0	0
		33	4	0	0	0	0	0
		11	7	5	5	0	0	0
		44	11	5	5	0	0	0
PANAMA CITY 6047	PANAMA CITY	2	0	0	0	0	0	0
		46	11	5	5	0	0	0
		48	11	4	4	0	0	0
		46	11	5	5	0	0	0
		46	11	5	5	0	0	0
		46	11	5	5	0	0	0
		46	11	5	5	0	0	0
		46	11	5	5	0	0	0
		46	11	5	5	0	0	0
		46	11	5	5	0	0	0

STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL	SPAN AMER
				TOTAL	REGRD	JRIENTAL	AMER. IND		
PANAMA CITY WFLP AF CECI FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES WGNF AF 4370 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES WPCF AF 2315 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES PENSACOLA WEAR TV 1279 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES WSPF ET 7567 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES WBDP AF 4159 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	675	12	0	1	0	0	1	0	
		2	2	0	0	0	0	0	
		14	2	1	0	0	1	0	
		4	1	0	0	0	0	0	
		16	3	1	0	0	1	0	
		17	5	2	1	0	1	1	
		18	5	1	1	0	0	0	
		5	0	0	0	0	0	0	
		5	1	1	1	0	0	0	
		11	1	1	1	0	0	0	
		1	0	1	1	0	0	0	
		12	1	2	2	0	0	0	
		14	3	0	0	0	0	0	
3	3	1	1	0	0	0			
17	6	1	1	0	0	0			
9	1	1	1	0	0	0			
26	7	2	2	0	0	0			
MOBILE-PENSACOLA									
MOBILE-PENSACOLA	690	38	2	5	3	0	0	0	2
	8	7	3	3	2	0	0	1	1
	46	9	8	5	5	0	0	3	3
	4	0	0	0	0	0	0	0	0
	50	9	8	5	5	0	0	3	3
	47	9	3	3	3	0	0	0	0
	56	9	4	4	3	0	0	1	1
	27	5	2	2	2	0	0	0	0
	2	2	0	0	0	0	0	0	0
	29	7	2	2	2	0	0	0	0
	15	6	0	0	0	0	0	0	0
	44	13	2	2	2	0	0	0	0
42	10	2	2	2	0	0	0	0	
46	13	4	4	4	0	0	0	0	
PENSACOLA									
PENSACOLA	12	1	9	9	9	0	0	0	0
	2	2	1	1	1	0	0	0	0
	14	3	10	10	10	0	0	0	0
	3	0	2	2	2	0	0	0	0
	17	3	12	12	12	0	0	0	0
	19	3	14	14	14	0	0	0	0
	16	4	12	12	12	0	0	0	0



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STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER - SPAN IND AMER
PENSACOLA WESF AM 1124	690 PENSACOLA	15	2	1	0
FULL TIME HIGHER PAY		4	4	0	0
FULL TIME LOWER PAY		19	6	1	0
FULL TIME TOTAL		4	6	0	0
PART TIME TOTAL		23	6	3	0
1973 TOTAL EMPLOYEES		25	5	4	0
1972 TOTAL EMPLOYEES		24	4	2	0
1971 TOTAL EMPLOYEES		23	4	0	0
NCOA AF 1353	PENSACOLA	6	5	0	0
FULL TIME HIGHER PAY		29	9	0	0
FULL TIME LOWER PAY		5	1	1	0
FULL TIME TOTAL		34	10	1	0
PART TIME TOTAL		26	7	1	0
1973 TOTAL EMPLOYEES		31	6	1	0
1972 TOTAL EMPLOYEES		11	1	0	0
1971 TOTAL EMPLOYEES		2	2	0	0
MNVV AM 1379	PENSACOLA	13	3	1	0
FULL TIME HIGHER PAY		18	4	0	0
FULL TIME LOWER PAY		16	4	1	0
FULL TIME TOTAL		16	3	1	0
PART TIME TOTAL		23	6	2	0
1973 TOTAL EMPLOYEES		11	1	0	0
1972 TOTAL EMPLOYEES		11	1	0	0
1971 TOTAL EMPLOYEES		12	1	0	0
MPFA AM 4272	PENSACOLA	3	3	1	0
1971 TOTAL EMPLOYEES		15	4	1	0
MVIX AM 4743	PENSACOLA	2	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALLS MWEL 743	17	4	1	0
1971 TOTAL EMPLOYEES		18	3	0	0
1970 TOTAL EMPLOYEES		14	3	0	0
RIVERA BEACH MPOM AM 4735	WEST PALM BEACH	10	2	0	0
FULL TIME HIGHER PAY		1	1	0	0
FULL TIME LOWER PAY		3	3	1	0
FULL TIME TOTAL		15	4	1	0
PART TIME TOTAL		2	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	0
1972 TOTAL EMPLOYEES		18	3	0	0
1971 TOTAL EMPLOYEES		14	3	0	0
MGMA FH 8698	PREVIOUS CALLS WXVI WEST PALM BEACH	10	2	0	0
FULL TIME HIGHER PAY		1	1	0	0
FULL TIME LOWER PAY		11	3	0	0
FULL TIME TOTAL		3	3	0	0
PART TIME TOTAL		11	0	0	0
1973 TOTAL EMPLOYEES		11	3	0	0



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER. IND	SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER.		
765									
SARASOTA									
FLORIDA	765	13	2	3	0	0	0	0	3
SARASOTA	AM 2219	13	0	0	0	0	0	0	0
WKXY	1971 TOTAL EMPLOYEES	13	0	0	0	0	0	0	0
WQSA	24 6158	2	2	1	1	0	0	0	0
	FULL TIME HIGHER PAY	15	2	1	1	0	0	0	0
	FULL TIME LOWER PAY	2	0	0	0	0	0	0	0
	PART TIME TOTAL	17	2	1	1	0	0	0	0
	1973 TOTAL EMPLOYEES	18	0	0	0	0	0	0	0
	MSPR 4F 3844	3	3	1	1	0	0	0	0
	FULL TIME HIGHER PAY	21	3	1	1	0	0	0	0
	FULL TIME LOWER PAY	3	0	1	1	0	0	0	0
	PART TIME TOTAL	24	3	2	2	0	0	0	0
	1973 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES								
SARASOTA									
FLORIDA	800	19	2	1	0	1	0	0	0
SARASOTA	800	4	4	0	0	0	0	0	0
	FULL TIME HIGHER PAY	23	6	1	0	1	0	0	0
	FULL TIME LOWER PAY	7	1	0	0	0	0	0	0
	PART TIME TOTAL	30	7	1	0	1	0	0	0
	1973 TOTAL EMPLOYEES	22	4	1	1	0	0	0	0
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
ST PETERSBURG									
FLORIDA	810	27	1	2	2	0	0	0	0
ST PETERSBURG	810	9	7	1	1	0	0	0	0
	FULL TIME HIGHER PAY	36	8	3	3	0	0	0	0
	FULL TIME LOWER PAY	3	1	1	1	0	0	0	0
	PART TIME TOTAL	39	9	4	4	0	0	0	0
	1973 TOTAL EMPLOYEES	35	9	5	4	0	0	0	0
	1972 TOTAL EMPLOYEES	29	6	4	2	0	0	0	0
	1971 TOTAL EMPLOYEES								
TAMPA ST PETERSBURG									
FLORIDA	820	23	4	1	1	0	0	0	0
TAMPA ST PETERSBURG	820	6	6	1	0	0	0	0	0
	FULL TIME HIGHER PAY	29	10	2	1	0	0	0	0
	FULL TIME LOWER PAY	4	0	1	0	0	0	0	0
	PART TIME TOTAL	33	10	3	1	0	0	0	0
	1973 TOTAL EMPLOYEES	35	9	2	1	0	0	0	0
	1972 TOTAL EMPLOYEES	34	10	1	1	0	0	0	0
	1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING AMER - SPAN)	IND	ORIENTAL	NEGR0	ORIENTAL	IND	AMER - SPAN		
FLORIDA	ST PETERSBURG	TAMPA ST PETERSBURG	TOTAL EMPLOYEES	19	1	0	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	4	3	1	1	0	0	0	0	0	0
			FULL TIME LOWER PAY	23	4	1	1	0	0	0	0	0	0
			PART TIME TOTAL	23	0	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	24	4	1	1	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	24	5	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	24	6	1	1	0	0	0	0	0	0
			TOTAL EMPLOYEES	10	2	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	13	5	0	0	0	0	0	0	0	0
FLORIDA	ST PETERSBURG	TAMPA ST PETERSBURG	TOTAL EMPLOYEES	4	2	0	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	17	7	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	12	1	0	0	0	0	0	0	0	0
			PART TIME TOTAL	20	0	1	1	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	18	16	2	2	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	38	16	3	3	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0	0	0
			TOTAL EMPLOYEES	38	16	3	3	0	0	0	0	0	0
			FULL TIME HIGHER PAY	40	18	3	3	0	0	0	0	0	0
			FULL TIME LOWER PAY	36	18	2	2	0	0	0	0	0	0
FLORIDA	ST PETERSBURG	TAMPA ST PETERSBURG	TOTAL EMPLOYEES	8	1	0	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	11	4	0	0	0	0	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	11	4	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	11	0	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	11	4	0	0	0	0	0	0	0	0
			TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	11	1	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	4	3	0	0	0	0	0	0	0	0
FLORIDA	ST PETERSBURG	TAMPA ST PETERSBURG	TOTAL EMPLOYEES	15	4	0	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	15	4	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	1	1	1	0	0	0	0	0	0
			PART TIME TOTAL	17	5	1	1	1	0	0	0	0	0
			1973 TOTAL EMPLOYEES	16	3	2	2	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	15	3	2	2	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0	0	0
			TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	11	1	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	4	3	0	0	0	0	0	0	0	0
FLORIDA	ST PETERSBURG	TAMPA ST PETERSBURG	TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	4	3	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	15	4	0	0	0	0	0	0	0	0
			PART TIME TOTAL	2	1	1	1	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	17	5	1	1	1	0	0	0	0	0
			1972 TOTAL EMPLOYEES	16	3	2	2	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0	0	0
			TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	11	1	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	4	3	0	0	0	0	0	0	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER	
					TOTAL	NEGRJ	ORIENTAL	
FLORIDA	TALLAHASSEE	85C						
	MCTV TV 6165	ALBANY-TALLAHASSEE-THOMASVILLE						
	FULL TIME HIGHER PAY		66	11	4	4	0	0
	FULL TIME LOWER PAY		12	9	4	4	0	0
	FULL TIME TOTAL		78	20	8	8	0	0
	PART TIME TOTAL		3	1	1	1	0	0
	1973 TOTAL EMPLOYEES		81	21	9	9	0	0
	1972 TOTAL EMPLOYEES		80	19	11	11	0	0
	1971 TOTAL EMPLOYEES		75	18	9	9	0	0
	WFSU BT 7467	ALBANY-TALLAHASSEE-THOMASVILLE						
FULL TIME HIGHER PAY		19	1	1	1	0	0	
FULL TIME LOWER PAY		2	2	0	0	0	0	
FULL TIME TOTAL		21	3	1	1	0	0	
PART TIME TOTAL		39	16	2	2	0	0	
1973 TOTAL EMPLOYEES		60	19	3	3	0	0	
1972 TOTAL EMPLOYEES		48	13	1	1	0	0	
1971 TOTAL EMPLOYEES		37	6	1	1	0	0	
TALLAHASSEE		855						
WDAZ AF 4756	TALLAHASSEE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	
FULL TIME LOWER PAY		3	3	0	0	0	0	
FULL TIME TOTAL		14	5	0	0	0	0	
PART TIME TOTAL		6	1	1	1	0	0	
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	
1971 TOTAL EMPLOYEES		17	5	2	2	0	0	
WTLA AV 6495	TALLAHASSEE							
FULL TIME HIGHER PAY		13	1	0	0	0	0	
FULL TIME LOWER PAY		2	1	0	0	0	0	
FULL TIME TOTAL		15	2	0	0	0	0	
PART TIME TOTAL		6	1	2	2	0	0	
1973 TOTAL EMPLOYEES		21	3	2	2	0	0	
1972 TOTAL EMPLOYEES		18	3	3	3	0	0	
1971 TOTAL EMPLOYEES		20	3	2	2	0	0	
WTVT AF 1164	TALLAHASSEE							
FULL TIME HIGHER PAY		13	4	1	1	0	0	
FULL TIME LOWER PAY		2	2	0	0	0	0	
FULL TIME TOTAL		15	6	1	1	0	0	
PART TIME TOTAL		8	1	1	1	0	0	
1973 TOTAL EMPLOYEES		23	7	2	2	0	0	
1972 TOTAL EMPLOYEES		26	6	3	3	0	0	
1971 TOTAL EMPLOYEES		27	6	3	3	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	AMER	SPAN
FLORIDA	TALLAHASSEE	TALLAHASSEE			TOTAL	NEGRO	ORIENTAL	IND	AMER
	WGLF-TV 6462		10	1	1	1	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		11	2	1	1	0	0	0
	PART TIME TOTAL		4	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
	1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
TAMPA									
	MFLA-TV 6401	TAMPA-ST PETERSBURG	83	3	7	6	0	0	3
	FULL TIME HIGHER PAY		36	25	6	3	0	0	3
	FULL TIME LOWER PAY		119	28	13	7	0	0	6
	PART TIME TOTAL		6	1	2	1	0	0	1
	1973 TOTAL EMPLOYEES		125	29	15	8	0	0	8
	1972 TOTAL EMPLOYEES		129	33	17	9	0	0	8
	1971 TOTAL EMPLOYEES		135	35	18	10	0	0	8
	MTCV-TV 6153	TAMPA-ST PETERSBURG	58	2	2	1	0	1	0
	FULL TIME HIGHER PAY		17	15	2	1	0	0	1
	FULL TIME LOWER PAY		75	17	4	2	0	1	1
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		75	17	4	2	0	1	1
	1972 TOTAL EMPLOYEES		71	16	3	2	0	0	1
	1971 TOTAL EMPLOYEES		75	15	2	0	0	1	1
	MEDU-TV 7463	TAMPA-ST PETERSBURG	101	10	8	7	0	0	1
	FULL TIME HIGHER PAY		26	18	6	6	0	0	0
	FULL TIME LOWER PAY		125	28	14	13	0	0	1
	PART TIME TOTAL		8	2	4	4	0	0	0
	1973 TOTAL EMPLOYEES		133	30	16	17	0	0	1
	1972 TOTAL EMPLOYEES		138	30	14	13	0	0	1
	1971 TOTAL EMPLOYEES		129	28	11	11	0	0	0
	MEDU-TV 7463	TAMPA-ST PETERSBURG	20	6	2	1	0	0	1
	FULL TIME HIGHER PAY		8	7	1	1	0	0	0
	FULL TIME LOWER PAY		28	11	3	2	0	0	1
	PART TIME TOTAL		14	5	1	0	0	0	1
	1973 TOTAL EMPLOYEES		42	16	4	2	0	0	2
	1972 TOTAL EMPLOYEES		50	21	8	5	0	0	3
	1971 TOTAL EMPLOYEES		52	19	9	7	0	0	2



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STATE FLORIDA TAMPA	COMMUNITY TAMPA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL	NEGRO	ORIENTAL	AMER (IN)	SPAN AMER
WDAE AF 6391	FULL TIME HIGHER PAY	870 TAMPA ST PETERSBURG	28	3	2	1	0	0	1
	FULL TIME LOWER PAY		7	7	3	2	0	0	1
	PART TIME TOTAL		35	10	5	3	0	0	2
	1973 TOTAL EMPLOYEES		8	3	1	0	0	0	1
	1972 TOTAL EMPLOYEES		43	10	6	3	0	0	3
	1971 TOTAL EMPLOYEES		35	9	5	3	0	0	2
	WFLA AK 9440	TAMPA-ST PETERSBURG	32	6	2	1	0	0	1
	FULL TIME HIGHER PAY		20	1	1	1	0	0	0
	FULL TIME LOWER PAY		7	6	3	2	0	0	1
	PART TIME TOTAL		27	7	4	3	0	0	1
	1973 TOTAL EMPLOYEES		4	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES		31	8	4	3	0	0	1
	1971 TOTAL EMPLOYEES		29	6	4	3	0	0	1
	WING AH 5056	TAMPA ST PETERSBURG	25	5	4	3	0	0	1
	1971 TOTAL EMPLOYEES		23	4	2	2	0	0	0
	WLYK AM 1120	TAMPA-ST PETERSBURG	12	1	1	0	0	0	1
	FULL TIME HIGHER PAY		2	2	1	0	0	0	1
	FULL TIME LOWER PAY		14	3	2	0	0	0	2
	PART TIME TOTAL		3	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	3	2	0	0	0	2
	1972 TOTAL EMPLOYEES		13	2	1	0	0	0	1
	1971 TOTAL EMPLOYEES		14	3	3	0	0	0	3
	WTVT AM 2918	TAMPA ST PETERSBURG	15	2	5	1	0	0	4
	FULL TIME HIGHER PAY		11	2	7	7	0	0	0
	FULL TIME LOWER PAY		1	1	1	1	0	0	0
	PART TIME TOTAL		12	3	6	8	0	0	0
	1973 TOTAL EMPLOYEES		2	1	2	2	0	0	0
	1972 TOTAL EMPLOYEES		14	4	10	10	0	0	0
	1971 TOTAL EMPLOYEES		17	2	11	11	0	0	0
	WYCU AM 6157	TAMPA ST PETERSBURG	17	3	9	9	0	0	0
	FULL TIME HIGHER PAY		10	0	1	0	0	1	0
	FULL TIME LOWER PAY		3	2	1	1	0	0	0
	PART TIME TOTAL		13	2	2	1	0	0	0
	1973 TOTAL EMPLOYEES		4	1	1	1	0	0	0
	1972 TOTAL EMPLOYEES		17	3	3	2	0	1	0
	1971 TOTAL EMPLOYEES		13	3	2	1	0	1	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
			TOTAL	TOTAL	TOTAL	IND	AMER
			EMPLOYEES	FEMALES	NEGR3	ORIENTAL	IND - AMER
FLORIDA	TAMPA	870 HQ 0160	23	5	2	0	1
			22	5	2	0	1
TITUSVILLE	WRMF AF 4360	887	6	1	0	0	0
	FULL TIME HIGHER PAY		6	2	0	0	0
	FULL TIME LOWER PAY		14	3	0	0	0
	PART TIME TOTAL		3	1	1	0	0
1972 TOTAL EMPLOYEES			17	4	1	0	0
VALPARAISO	WFSH AM 4572	893	15	2	0	0	0
	1972 TOTAL EMPLOYEES	900	10	1	0	0	0
VERO BEACH	WTP AM 2556	900	11	2	0	0	0
	FULL TIME HIGHER PAY		4	2	2	0	0
	FULL TIME LOWER PAY		15	4	2	0	0
	PART TIME TOTAL		14	4	2	0	0
1972 TOTAL EMPLOYEES			14	4	2	0	0
WEST PALM BEACH	WEAT TV 6148	910 WEST PALM BEACH	64	8	3	0	0
	FULL TIME HIGHER PAY		12	1	1	0	0
	FULL TIME LOWER PAY		76	20	4	0	0
	PART TIME TOTAL		6	2	1	0	0
1972 TOTAL EMPLOYEES			82	22	5	0	0
WEST PALM BEACH	MPTV TV 6634	WEST PALM BEACH	84	26	13	0	0
	FULL TIME HIGHER PAY		67	5	4	0	0
	FULL TIME LOWER PAY		12	10	1	0	0
	PART TIME TOTAL		79	15	5	0	0
1972 TOTAL EMPLOYEES			82	15	8	0	0
WEST PALM BEACH	WEAT AF 1502	WEST PALM BEACH	81	16	9	0	0
	FULL TIME HIGHER PAY		77	14	4	0	0
	FULL TIME LOWER PAY		7	0	0	0	0
	PART TIME TOTAL		11	4	0	0	0
1972 TOTAL EMPLOYEES			14	1	1	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	IND-AMER	SPAN-AMER
FLORIDA	W PALM BEACH	910 WEST PALM BEACH	16	0	0	0	0
		WIRK AF 1269	4	4	0	0	0
		FULL TIME HIGHER PAY	20	4	0	0	0
		FULL TIME LOWER PAY	2	0	1	0	0
		PART TIME TOTAL	22	4	1	0	0
		1973 TOTAL EMPLOYEES	23	4	1	0	0
		1972 TOTAL EMPLOYEES	19	4	0	0	0
		1971 TOTAL EMPLOYEES	17	2	0	0	0
		WJUN AF 0534	3	3	1	0	0
		FULL TIME HIGHER PAY	20	5	1	0	0
FULL TIME LOWER PAY	6	2	1	0	0		
PART TIME TOTAL	26	7	2	0	0		
1973 TOTAL EMPLOYEES	26	8	1	0	0		
1972 TOTAL EMPLOYEES	15	1	0	0	0		
1971 TOTAL EMPLOYEES	3	3	1	0	0		
FLORIDA	ORLANDO	915 ORLANDO	18	4	0	0	0
		WIRK AF 2585	6	3	0	0	0
		FULL TIME HIGHER PAY	24	7	0	0	0
		FULL TIME LOWER PAY	15	3	1	0	0
		PART TIME TOTAL	11	5	3	0	0
		1973 TOTAL EMPLOYEES	33	8	3	0	0
		1972 TOTAL EMPLOYEES	4	0	2	0	0
		1971 TOTAL EMPLOYEES	18	8	5	0	0
		WINTER GARDEN	18	7	5	0	0
		WJUN AF 4533	16	6	4	0	0
FULL TIME HIGHER PAY	10	2	2	0	0		
FULL TIME LOWER PAY	12	4	0	0	0		
PART TIME TOTAL	1	0	0	0	0		
1973 TOTAL EMPLOYEES	13	6	2	0	0		
1972 TOTAL EMPLOYEES	17	3	0	0	0		
1971 TOTAL EMPLOYEES	25	7	0	0	0		
FLORIDA	ORLANDO	925 ORLANDO	10	2	0	0	0
		WIRK AF 4533	3	3	0	0	0
		FULL TIME HIGHER PAY	14	8	3	0	0
		FULL TIME LOWER PAY	4	0	2	0	0
		PART TIME TOTAL	18	8	5	0	0
		1973 TOTAL EMPLOYEES	18	7	5	0	0
		1972 TOTAL EMPLOYEES	16	6	4	0	0
		1971 TOTAL EMPLOYEES	10	2	0	0	0
		WINTER GARDEN	12	4	0	0	0
		WJUN AF 4250	1	0	0	0	0
FULL TIME HIGHER PAY	13	6	2	0	0		
FULL TIME LOWER PAY	17	3	0	0	0		
PART TIME TOTAL	25	7	0	0	0		
1973 TOTAL EMPLOYEES	10	2	0	0	0		
1972 TOTAL EMPLOYEES	12	4	0	0	0		
1971 TOTAL EMPLOYEES	25	7	0	0	0		
FLORIDA	ZEPHYRUS	935 ZEPHYRUS	10	2	0	0	0
		WIRK AF 4250	2	2	0	0	0
		FULL TIME HIGHER PAY	12	4	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0
		PART TIME TOTAL	13	6	2	0	0
		1973 TOTAL EMPLOYEES	17	3	0	0	0
		1972 TOTAL EMPLOYEES	10	2	0	0	0
		1971 TOTAL EMPLOYEES	12	4	0	0	0
		WINTER GARDEN	25	7	0	0	0
		WJUN AF 0534	10	2	0	0	0
FULL TIME HIGHER PAY	12	4	0	0	0		
FULL TIME LOWER PAY	1	0	0	0	0		
PART TIME TOTAL	13	6	2	0	0		
1973 TOTAL EMPLOYEES	17	3	0	0	0		
1972 TOTAL EMPLOYEES	10	2	0	0	0		
1971 TOTAL EMPLOYEES	12	4	0	0	0		

W PALM BEACH (Cont'd)
WJUN AF 0534
1971 TOTAL EMPLOYEES

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STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
STATE TOTALS: 1973		2073	508	287	174	4	1	108
COMMERCIAL TELEVISION		2071	496	303	194	3	8	98
COMMERCIAL RADIO		150	39	18	15	0	0	3
FM RADIO		400	119	32	24	0	1	7
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		121	55	8	6	1	0	1
BROADCASTING HEADQUARTERS		4015	1217	648	413	8	10	217
ALL CLASSES FOR STATE OF FLORIDA								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER			
ALBANY	WALE TV CHSE	ALBANY - TALLAHASSEE-THOMASVILLE	FULL TIME HIGHER PAY	35	4	1	1	0	0	0			
			FULL TIME LOWER PAY	23	10	4	4	0	0	0			
			FULL TIME TOTAL	58	14	5	5	0	0	0			
			PART TIME TOTAL	2	1	1	1	0	0	0			
			1973 TOTAL EMPLOYEES	60	15	6	6	0	0	0			
			1972 TOTAL EMPLOYEES	61	15	6	6	0	0	0			
			1971 TOTAL EMPLOYEES	57	15	4	4	0	0	0			
			WALZ TV CHSE	ALBANY	ALBANY	FULL TIME HIGHER PAY	18	3	1	1	0	0	0
						FULL TIME LOWER PAY	4	4	1	1	0	0	0
						FULL TIME TOTAL	22	7	2	2	0	0	0
						PART TIME TOTAL	4	1	1	1	0	0	0
						1973 TOTAL EMPLOYEES	26	8	3	3	0	0	0
						1972 TOTAL EMPLOYEES	19	7	1	1	0	0	0
						1971 TOTAL EMPLOYEES	20	6	1	1	0	0	0
						WJAZ TV CHSE	ALBANY	ALBANY	FULL TIME HIGHER PAY	11	0	4	4
FULL TIME LOWER PAY	5	4							1	1	0	0	0
FULL TIME TOTAL	16	4							5	5	0	0	0
PART TIME TOTAL	5	4							3	3	0	0	0
1973 TOTAL EMPLOYEES	21	8							8	8	0	0	0
1972 TOTAL EMPLOYEES	22	5							7	7	0	0	0
1971 TOTAL EMPLOYEES	20	4							7	7	0	0	0
WGTV TV CHSE	ATHEAD	ATLANTA							FULL TIME HIGHER PAY	34	8	0	0
			FULL TIME LOWER PAY	42	8				1	1	0	0	0
			FULL TIME TOTAL	76	16				1	1	0	0	0
			PART TIME TOTAL	5	1				0	0	0	0	0
			1973 TOTAL EMPLOYEES	81	17				1	1	0	0	0
			1972 TOTAL EMPLOYEES	81	13				3	3	1	1	1
			1971 TOTAL EMPLOYEES	87	16				4	4	2	2	1
			WDDL TV CHSE	ATHEAD	ATLANTA				FULL TIME HIGHER PAY	11	0	1	1
						FULL TIME LOWER PAY	3	2	1	1	0	0	0
						FULL TIME TOTAL	14	2	2	2	0	0	0
						PART TIME TOTAL	6	0	1	1	0	0	0
						1973 TOTAL EMPLOYEES	20	2	3	3	0	0	0
						1972 TOTAL EMPLOYEES	15	2	1	1	0	0	0
						1971 TOTAL EMPLOYEES	15	2	1	1	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND		
GEORGIA	ATHENS	WGAA AF C448	FULL TIME HIGHER PAY	18	5	0	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0	0	0
			FULL TIME TOTAL	18	5	0	0	0	0	0
			PART TIME TOTAL	10	2	0	0	0	0	0
			1973 TOTAL EMPLOYEES	28	7	0	0	0	0	0
			1972 TOTAL EMPLOYEES	23	5	0	0	0	0	0
			1971 TOTAL EMPLOYEES	26	10	1	0	0	0	0
			WRFC AF 2120	22	2	0	0	0	0	0
			FULL TIME HIGHER PAY	5	5	0	0	0	0	0
			FULL TIME LOWER PAY	27	7	0	0	0	0	0
FULL TIME TOTAL	5	1	1	0	0	0	0			
PART TIME TOTAL	32	8	1	1	0	0	0			
1973 TOTAL EMPLOYEES	24	6	0	0	0	0	0			
1972 TOTAL EMPLOYEES	21	5	0	0	0	0	0			
1971 TOTAL EMPLOYEES										
ATLANTA	WAGA TV C31C	ATLANTA	FULL TIME HIGHER PAY	123	11	20	1	0	0	0
			FULL TIME LOWER PAY	32	27	6	0	0	0	0
			FULL TIME TOTAL	155	38	27	1	0	0	0
			PART TIME TOTAL	17	9	5	0	0	0	0
			1973 TOTAL EMPLOYEES	172	47	32	1	0	0	0
			1972 TOTAL EMPLOYEES	154	38	24	0	0	0	0
			1971 TOTAL EMPLOYEES	178	47	28	0	0	0	0
			WATL TV 6491	50	13	7	0	0	0	0
			1971 TOTAL EMPLOYEES							
			WQXI TV 4033	102	10	14	0	0	0	0
FULL TIME HIGHER PAY	41	34	15	0	0	0	0			
FULL TIME LOWER PAY	143	44	29	0	0	0	0			
FULL TIME TOTAL	5	1	3	0	0	0	0			
PART TIME TOTAL	148	45	32	0	0	0	0			
1973 TOTAL EMPLOYEES	119	32	16	0	0	0	0			
1972 TOTAL EMPLOYEES	123	31	14	0	0	0	0			
1971 TOTAL EMPLOYEES										
ATLANTA	MSB TV 6672	ATLANTA	FULL TIME HIGHER PAY	115	13	20	0	0	1	0
			FULL TIME LOWER PAY	38	30	7	0	0	0	0
			FULL TIME TOTAL	153	43	27	0	0	0	0
			PART TIME TOTAL	12	4	7	0	0	0	0
			1973 TOTAL EMPLOYEES	165	47	34	0	0	0	0
			1972 TOTAL EMPLOYEES	162	44	24	0	0	0	0
			1971 TOTAL EMPLOYEES	153	42	18	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN AMER			
					TOTAL	NEGR	ORIENTAL	IND	AMER	
GEORGIA	ATLANTA	075 ATLANTA	32	3	2	2	0	0	0	0
		WTCG TV 6445	39	20	8	8	0	0	0	0
		FULL TIME HIGHER PAY	71	23	10	10	0	0	0	0
		FULL TIME LOWER PAY	8	2	2	2	0	0	0	0
		PART TIME TOTAL	79	25	12	12	0	0	0	0
		1979 TOTAL EMPLOYEES	55	18	4	4	0	0	0	0
		1972 TOTAL EMPLOYEES	45	10	3	3	0	0	0	0
		TOTAL EMPLOYEES	39	8	2	2	0	0	0	0
		WTV 7466	7	5	2	2	0	0	0	0
		FULL TIME HIGHER PAY	46	13	4	4	0	0	0	0
FULL TIME LOWER PAY	1	1	0	0	0	0	0	0		
PART TIME TOTAL	47	14	4	4	0	0	0	0		
1979 TOTAL EMPLOYEES	41	12	4	4	0	0	0	0		
1972 TOTAL EMPLOYEES	42	13	4	4	0	0	0	0		
TOTAL EMPLOYEES	18	6	1	1	0	0	0	0		
MISSISSIPPI	ATLANTA	WHSF 7626	24	1	14	14	0	0	0	
		FULL TIME HIGHER PAY	5	5	5	0	0	0	0	
		FULL TIME LOWER PAY	29	6	19	19	0	0	0	
		PART TIME TOTAL	11	5	11	0	0	0	0	
		1979 TOTAL EMPLOYEES	40	11	30	0	0	0	0	
		1972 TOTAL EMPLOYEES	32	6	22	0	0	0	0	
		TOTAL EMPLOYEES	33	6	22	0	0	0	0	
		WGRA AF 6107	19	3	3	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	20	4	3	0	0	0	0	
PART TIME TOTAL	22	1	1	0	0	0	0			
1979 TOTAL EMPLOYEES	17	5	4	0	0	0	0			
1972 TOTAL EMPLOYEES	14	3	2	0	0	0	0			
TOTAL EMPLOYEES	23	5	1	0	0	0	0			
MISSISSIPPI	ATLANTA	WGST AM 6462	4	3	2	2	0	0	0	
		FULL TIME HIGHER PAY	27	8	3	3	0	0	0	
		FULL TIME LOWER PAY	4	1	1	0	0	0	0	
		PART TIME TOTAL	31	9	4	0	0	0	0	
		1979 TOTAL EMPLOYEES	30	9	2	0	0	0	0	
		1972 TOTAL EMPLOYEES	33	9	3	0	0	0	0	
		TOTAL EMPLOYEES	23	4	1	0	0	0	0	
		FULL TIME HIGHER PAY	6	3	3	0	0	0	0	
		FULL TIME LOWER PAY	27	8	3	0	0	0	0	
		PART TIME TOTAL	31	9	4	0	0	0	0	
1979 TOTAL EMPLOYEES	30	9	2	0	0	0	0			
1972 TOTAL EMPLOYEES	33	9	3	0	0	0	0			
TOTAL EMPLOYEES	23	4	1	0	0	0	0			

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
				TOTAL	NEGR3	ORIENTAL	AMER IND		
GEORGIA ATLANTA	075 ATLANTA	22	5	4	4	0	0	0	0
	ATLANTA	13	1	10	10	0	0	0	0
	FULL TIME HIGHER PAY	4	4	2	2	0	0	0	0
	FULL TIME LOWER PAY	17	5	12	12	0	0	0	0
MICHIGAN MI00	ATLANTA	4	1	4	4	0	0	0	0
	FULL TIME HIGHER PAY	21	6	16	16	0	0	0	0
	FULL TIME LOWER PAY	23	5	15	15	0	0	0	0
	PART TIME TOTAL	19	4	13	13	0	0	0	0
MINN. AF MI00	ATLANTA	9	0	1	1	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY	11	2	1	1	0	0	0	0
	PART TIME TOTAL	15	0	0	0	0	0	0	0
MFLA AF FL01	ATLANTA	13	2	1	1	0	0	0	0
	FULL TIME HIGHER PAY	26	3	3	3	0	0	0	0
	FULL TIME LOWER PAY	9	9	2	2	0	0	0	0
	PART TIME TOTAL	37	12	5	5	0	0	0	0
MOXI AF MO01	ATLANTA	7	2	2	2	0	0	0	0
	FULL TIME HIGHER PAY	44	14	7	7	0	0	0	0
	FULL TIME LOWER PAY	41	14	7	7	0	0	0	0
	PART TIME TOTAL	62	14	6	6	0	0	0	0
NSB AF NS01	ATLANTA	29	1	3	3	0	0	0	0
	FULL TIME HIGHER PAY	12	12	2	2	0	0	0	0
	FULL TIME LOWER PAY	41	13	5	5	0	0	0	0
	PART TIME TOTAL	4	1	1	1	0	0	0	0
NSB AF NS02	ATLANTA	45	14	6	6	0	0	0	0
	FULL TIME HIGHER PAY	43	12	4	4	0	0	0	0
	FULL TIME LOWER PAY	52	11	6	6	0	0	0	0
	PART TIME TOTAL	53	4	3	3	0	0	0	0
NSB AF NS03	ATLANTA	22	21	7	7	0	0	0	0
	FULL TIME HIGHER PAY	75	25	10	10	0	0	0	0
	FULL TIME LOWER PAY	14	5	6	6	1	1	0	0
	PART TIME TOTAL	99	30	15	15	1	1	0	0
NSB AF NS04	ATLANTA	90	27	13	13	0	0	0	0
	FULL TIME HIGHER PAY	85	27	8	8	0	0	0	0
	FULL TIME LOWER PAY	14	6	6	6	0	0	0	0
	PART TIME TOTAL	99	30	15	15	1	1	0	0
NSB AF NS05	ATLANTA	90	27	13	13	0	0	0	0
	FULL TIME HIGHER PAY	85	27	8	8	0	0	0	0
	FULL TIME LOWER PAY	14	6	6	6	0	0	0	0
	PART TIME TOTAL	99	30	15	15	1	1	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	NEGRO	IND	SPAN	AMER
GEORGIA	ATLANTA	075 ATLANTA	11	2	10	0	10	0	0	0
			1	1	1	0	1	0	0	0
			12	3	11	0	11	0	0	0
			2	0	2	0	2	0	0	0
			14	3	13	0	13	0	0	0
			21	5	16	0	16	0	0	0
			17	4	13	0	13	0	0	0
		PREVIOUS CALL> WERO								
		ATLANTA	13	1	0	0	0	0	0	0
			2	2	1	0	1	0	0	0
			15	3	1	0	1	0	0	0
			2	0	1	0	1	0	0	0
			17	3	2	0	2	0	0	0
			18	4	3	0	3	0	0	0
			16	2	1	0	1	0	0	0
		ATLANTA	12	3	1	0	1	0	0	0
			1	1	0	0	0	0	0	0
			13	4	1	0	1	0	0	0
			2	0	0	0	0	0	0	0
			15	4	1	0	1	0	0	0
		HQ 0181	4	0	0	0	0	0	0	0
			7	6	1	0	1	0	0	0
			11	6	1	0	1	0	0	0
			0	0	0	0	0	0	0	0
			11	6	1	0	1	0	0	0
		HQ 0122	13	1	0	0	0	0	0	0
			19	19	2	1	1	0	0	1
			32	20	2	0	2	0	0	0
			0	0	0	0	0	0	0	0
			32	20	2	1	1	0	0	1
			38	20	2	0	2	0	0	0
		HQ 0123	14	6	4	0	4	0	0	0
			16	7	2	0	2	0	0	0
		HQ	80	16	3	0	3	0	0	0
			15	13	4	0	4	0	0	0
			95	29	7	0	7	0	0	0
			83	34	73	0	12	0	0	61
			178	63	80	0	19	0	0	61
			167	62	36	0	26	0	0	10
			92	28	4	0	4	0	0	0
		GEORGIA STATE BOARD OF EDUCATION								
		FULL TIME HIGHER PAY								
		FULL TIME LOWER PAY								
		FULL TIME TOTAL								
		PART TIME TOTAL								
		1973 TOTAL EMPLOYEES								
		1972 TOTAL EMPLOYEES								
		1971 TOTAL EMPLOYEES								
		ROLLINS INC								
		FULL TIME HIGHER PAY								
		FULL TIME LOWER PAY								
		FULL TIME TOTAL								
		PART TIME TOTAL								
		1973 TOTAL EMPLOYEES								
		1972 TOTAL EMPLOYEES								
		1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	HQ	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	SPAN	AMEK			
GEORGIA	ATLANTA	075	090 AUGUSTA GA	COX BROADCASTING CORPORATION											
				FULL TIME HIGHER PAY	31	5	1	0	0	0	0	0	0		
				FULL TIME LOWER PAY	17	17	1	0	0	0	0	0	0		
				FULL TIME TOTAL	48	22	2	0	0	0	0	0	0		
				PART TIME TOTAL	2	1	0	0	0	0	0	0	0		
				1973 TOTAL EMPLOYEES	50	23	2	0	0	0	0	0	0		
				1972 TOTAL EMPLOYEES	45	19	1	0	0	0	0	0	0		
				1971 TOTAL EMPLOYEES	47	20	2	0	0	0	0	0	0		
				AUGUSTA			47	6	5	0	0	0	0	0	0
				4JBF TV 1528			6	5	2	0	0	0	0	0	0
FULL TIME HIGHER PAY			53	9	7	0	0	0	0	0	0				
FULL TIME LOWER PAY			11	2	4	0	0	0	0	0	0				
FULL TIME TOTAL			64	11	11	0	0	0	0	0	0				
PART TIME TOTAL			70	12	9	0	0	0	0	0	0				
1973 TOTAL EMPLOYEES			68	10	8	0	0	0	0	0	0				
1972 TOTAL EMPLOYEES			12	1	0	0	0	0	0	0	0				
1971 TOTAL EMPLOYEES			2	2	0	0	0	0	0	0	0				
WAUC LP 2544			14	3	0	0	0	0	0	0	0				
FULL TIME HIGHER PAY			1	0	0	0	0	0	0	0	0				
FULL TIME LOWER PAY			15	3	0	0	0	0	0	0	0				
FULL TIME TOTAL			15	2	0	0	0	0	0	0	0				
PART TIME TOTAL			18	0	0	0	0	0	0	0	0				
1973 TOTAL EMPLOYEES			5	5	1	0	0	0	0	0	0				
1972 TOTAL EMPLOYEES			23	5	1	0	0	0	0	0	0				
1971 TOTAL EMPLOYEES			6	2	2	0	0	0	0	0	0				
WERO AF 1349			29	7	3	0	0	0	0	0	0				
FULL TIME HIGHER PAY			27	6	2	0	0	0	0	0	0				
FULL TIME LOWER PAY			27	6	2	0	0	0	0	0	0				
FULL TIME TOTAL			27	6	2	0	0	0	0	0	0				
PART TIME TOTAL			22	2	0	0	0	0	0	0	0				
1973 TOTAL EMPLOYEES			4	3	1	0	0	0	0	0	0				
1972 TOTAL EMPLOYEES			26	5	1	0	0	0	0	0	0				
1971 TOTAL EMPLOYEES			1	0	0	0	0	0	0	0	0				
WBIA AM 1528			27	5	1	0	0	0	0	0	0				
FULL TIME HIGHER PAY			16	4	1	0	0	0	0	0	0				
FULL TIME LOWER PAY			16	4	1	0	0	0	0	0	0				
FULL TIME TOTAL			16	4	1	0	0	0	0	0	0				
PART TIME TOTAL			11	1	1	0	0	0	0	0	0				
1973 TOTAL EMPLOYEES			27	5	1	0	0	0	0	0	0				
1972 TOTAL EMPLOYEES			16	4	1	0	0	0	0	0	0				
1971 TOTAL EMPLOYEES			16	5	1	0	0	0	0	0	0				

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRE	ORIENTAL	AMER IND		
GEORGIA									
AUGUSTA									
WGAC AM C166	C9C AUGUSTA	11	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0
FULL TIME LOWER PAY		13	2	0	0	0	0	0	0
FULL TIME TOTAL		7	1	3	2	0	1	0	0
PART TIME TOTAL		20	3	3	2	0	1	0	0
1973 TOTAL EMPLOYEES		13	2	4	4	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	4	4	0	0	0	0
1971 TOTAL EMPLOYEES		10	1	7	7	0	0	0	0
WDCW TV R452	AUGUSTA	2	2	2	2	0	0	0	0
FULL TIME HIGHER PAY		12	3	9	9	0	0	0	0
FULL TIME LOWER PAY		4	1	4	4	0	0	0	0
FULL TIME TOTAL		16	4	13	13	0	0	0	0
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
BRUNSWICK									
WG16 AF 2217	135	14	4	1	1	0	0	0	0
1971 TOTAL EMPLOYEES		9	1	1	1	0	0	0	0
WPCG TV C232		3	0	1	1	0	0	0	0
FULL TIME HIGHER PAY		12	1	2	2	0	0	0	0
FULL TIME LOWER PAY		3	0	0	0	0	0	0	0
FULL TIME TOTAL		15	1	2	2	0	0	0	0
PART TIME TOTAL		17	4	4	4	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	2	0	0	0	0
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
CARROLLTON									
WALP AF 1453	210	9	1	1	1	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0
FULL TIME LOWER PAY		11	3	1	1	0	0	0	0
FULL TIME TOTAL		7	1	0	0	0	0	0	0
PART TIME TOTAL		18	4	1	1	0	0	0	0
1973 TOTAL EMPLOYEES									
COLUMBUS									
WRBL TV R649	255 COLUMBUS	52	5	2	2	0	0	0	0
FULL TIME HIGHER PAY		27	23	7	7	0	0	0	0
FULL TIME LOWER PAY		79	28	9	9	0	0	0	0
FULL TIME TOTAL		13	2	2	2	0	0	0	0
PART TIME TOTAL		92	30	11	11	0	0	0	0
1973 TOTAL EMPLOYEES		91	28	6	6	0	0	0	0
1972 TOTAL EMPLOYEES		87	27	7	7	0	0	0	0
1971 TOTAL EMPLOYEES									



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	IND-AMER	SPAN AMER	
			TOTAL					
			NEGR	ORIENTAL	IND-AMER	SPAN AMER		
GEORGIA	COLUMBUS	255 COLUMBUS	45	6	5	0	0	1
		WTVN TV 6879	9	7	1	0	0	1
		FULL TIME HIGHER PAY	54	13	8	0	0	2
		FULL TIME LOWER PAY	64	4	3	0	0	0
		FULL TIME TOTAL	60	17	9	0	0	2
		PART TIME TOTAL	60	14	6	0	0	2
		1973 TOTAL EMPLOYEES	60	14	7	0	0	2
		1972 TOTAL EMPLOYEES	29	4	4	0	0	1
		1971 TOTAL EMPLOYEES	5	5	1	0	0	0
		WYEA TV 6521	33	9	6	0	0	1
		FULL TIME HIGHER PAY	5	0	1	0	0	0
		FULL TIME LOWER PAY	38	9	7	0	0	1
		FULL TIME TOTAL	33	8	3	0	0	1
		PART TIME TOTAL	26	5	3	0	0	1
		1973 TOTAL EMPLOYEES	12	1	0	0	0	0
1972 TOTAL EMPLOYEES	14	2	1	0	0	0		
1971 TOTAL EMPLOYEES	16	0	0	0	0	0		
WGLS TV 4037	14	3	1	0	0	0		
FULL TIME HIGHER PAY	17	2	2	0	0	0		
FULL TIME LOWER PAY	5	4	1	0	0	0		
FULL TIME TOTAL	22	6	3	0	0	0		
PART TIME TOTAL	3	2	0	0	0	0		
1973 TOTAL EMPLOYEES	25	8	3	0	0	0		
1972 TOTAL EMPLOYEES	22	7	2	0	0	0		
1971 TOTAL EMPLOYEES	21	5	1	0	0	0		
WYVE AF 3452	9	1	0	0	0	0		
FULL TIME HIGHER PAY	2	2	0	0	0	0		
FULL TIME LOWER PAY	11	3	0	0	0	0		
FULL TIME TOTAL	7	0	0	0	0	0		
PART TIME TOTAL	18	3	2	0	0	0		
1973 TOTAL EMPLOYEES	11	1	6	0	0	0		
1972 TOTAL EMPLOYEES	3	2	1	0	0	0		
1971 TOTAL EMPLOYEES	14	3	7	0	0	0		
WORS TV 4766	5	1	4	0	0	0		
FULL TIME HIGHER PAY	19	4	11	0	0	0		
FULL TIME LOWER PAY	19	4	13	0	0	0		
FULL TIME TOTAL	19	4	13	0	0	0		
PART TIME TOTAL	19	5	12	0	0	0		
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

STATE	CITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
					TOTAL	NEGRO	ORIENTAL	AMER
COLUMBUS								
CORDELE			255					
COLUMBUS								
AF	9649							
FULL TIME	HIGHER PAY		16	2	0	0	0	0
FULL TIME	LOWER PAY		4	3	0	0	0	0
FULL TIME	TOTAL		20	5	0	0	0	0
PART TIME	TOTAL		6	0	0	0	0	0
1973	TOTAL EMPLOYEES		26	5	0	0	0	0
1972	TOTAL EMPLOYEES		24	4	0	0	0	0
1971	TOTAL EMPLOYEES		23	5	0	0	0	0
CORDELE			270					
COLUMBUS								
AF	9830							
FULL TIME	HIGHER PAY		9	1	0	0	0	0
FULL TIME	LOWER PAY		3	2	0	0	0	0
FULL TIME	TOTAL		12	3	0	0	0	0
PART TIME	TOTAL		0	0	0	0	0	0
1973	TOTAL EMPLOYEES		12	3	0	0	0	0
DOUGLAS			360					
MORGAN								
AF	1375							
FULL TIME	HIGHER PAY		9	2	0	0	0	0
FULL TIME	LOWER PAY		5	4	0	0	0	0
FULL TIME	TOTAL		14	6	0	0	0	0
PART TIME	TOTAL		1	0	0	0	0	0
1973	TOTAL EMPLOYEES		15	6	0	0	0	0
1972	TOTAL EMPLOYEES		14	5	0	0	0	0
1971	TOTAL EMPLOYEES		14	6	0	0	0	0
DUBLIN			375					
MARIETTA								
AF	6555							
1972	TOTAL EMPLOYEES		12	2	0	0	0	0
GAINESVILLE			450					
MOUNTAIN VIEW								
AF	1648							
FULL TIME	HIGHER PAY		11	1	0	0	0	0
FULL TIME	LOWER PAY		3	3	0	0	0	0
FULL TIME	TOTAL		14	4	0	0	0	0
PART TIME	TOTAL		4	1	0	0	0	0
1973	TOTAL EMPLOYEES		18	5	0	0	0	0
1972	TOTAL EMPLOYEES		18	4	0	0	0	0
1971	TOTAL EMPLOYEES		18	5	0	0	0	0
MOUNTAIN VIEW								
AM	1987							
FULL TIME	HIGHER PAY		11	2	0	0	0	0
FULL TIME	LOWER PAY		2	2	0	0	0	0
FULL TIME	TOTAL		13	4	0	0	0	0
PART TIME	TOTAL		7	2	0	0	0	0
1973	TOTAL EMPLOYEES		20	6	0	0	0	0
1972	TOTAL EMPLOYEES		17	6	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER
GEORGIA	GAINESVILLE	650	13	3	1	1	0	0
	WHRJ AF 639C							
	1971 TOTAL EMPLOYEES							
	GRIFFIN	465	12	2	0	0	0	0
	WKEU AF 6551							
	FULL TIME HIGHER PAY		3	3	1	1	0	0
	FULL TIME LOWER PAY		15	5	1	1	0	0
	FULL TIME TOTAL		3	0	0	0	0	0
	PART TIME TOTAL		10	5	1	1	0	0
	1973 TOTAL EMPLOYEES		18	5	1	1	0	0
	1972 TOTAL EMPLOYEES							
	HAWKINSVILLE	495	9	1	0	0	0	0
	WCEH AF 2641							
	FULL TIME HIGHER PAY		4	3	2	2	0	0
	FULL TIME LOWER PAY		13	4	2	2	0	0
	FULL TIME TOTAL		3	0	0	0	0	0
	PART TIME TOTAL		16	6	2	2	0	0
	1973 TOTAL EMPLOYEES							
	MACON	555	21	3	1	1	0	0
	WCHB TV 5669							
	FULL TIME HIGHER PAY		3	2	2	2	0	0
	FULL TIME LOWER PAY		24	5	3	3	0	0
	FULL TIME TOTAL		8	4	0	0	0	0
	PART TIME TOTAL		32	9	3	3	0	0
	1973 TOTAL EMPLOYEES		27	10	3	3	0	0
	1972 TOTAL EMPLOYEES		24	5	3	3	0	0
	MACON	MACON	47	6	6	6	0	0
	WMAZ TV 6575							
	FULL TIME HIGHER PAY		14	9	4	4	0	0
	FULL TIME LOWER PAY		61	15	8	8	0	0
	FULL TIME TOTAL		5	1	3	3	0	0
	PART TIME TOTAL		66	16	11	11	0	0
	1973 TOTAL EMPLOYEES		64	18	10	10	0	0
	1972 TOTAL EMPLOYEES		66	18	8	8	0	0
	MACON	MACON	12	0	0	0	0	0
	WMLA A1 6872							
	FULL TIME HIGHER PAY		4	3	0	0	0	0
	FULL TIME LOWER PAY		16	3	0	0	0	0
	FULL TIME TOTAL		6	1	0	0	0	0
	PART TIME TOTAL		22	4	0	0	0	0
	1973 TOTAL EMPLOYEES		24	4	1	1	0	0
	1972 TOTAL EMPLOYEES		25	4	2	2	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPIN AMER
GEORGIA	MACON	555					
	WDEI AF 6676		10	0	0	0	0
	FULL TIME HIGHER PAY		2	0	0	0	0
	FULL TIME LOWER PAY		12	2	0	0	0
	FULL TIME TOTAL		1	0	0	0	0
	PART TIME TOTAL		13	2	0	0	0
	1975 TOTAL EMPLOYEES		14	2	0	0	0
	1972 TOTAL EMPLOYEES		12	2	0	0	0
	1971 TOTAL EMPLOYEES		14	2	0	0	0
	WPAZ AF 9575		14	2	0	0	0
	FULL TIME HIGHER PAY		5	1	1	0	0
	FULL TIME LOWER PAY		19	7	1	0	0
	FULL TIME TOTAL		2	0	1	0	0
PART TIME TOTAL		21	7	2	0	0	
1975 TOTAL EMPLOYEES		18	5	2	0	0	
1972 TOTAL EMPLOYEES		17	5	0	0	0	
1971 TOTAL EMPLOYEES		11	3	0	0	0	
MACON		578					
WPEX AM 1031		14	3	0	0	0	
FULL TIME HIGHER PAY		3	0	0	0	0	
FULL TIME LOWER PAY		16	3	0	0	0	
FULL TIME TOTAL		2	0	0	0	0	
PART TIME TOTAL		16	3	0	0	0	
1975 TOTAL EMPLOYEES		15	3	1	0	0	
1972 TOTAL EMPLOYEES		15	3	1	0	0	
1971 TOTAL EMPLOYEES		12	0	5	0	0	
MANCHESTER		578					
WFDP AF 4398		2	2	0	0	0	
FULL TIME HIGHER PAY		14	2	5	0	0	
FULL TIME LOWER PAY		0	0	0	0	0	
FULL TIME TOTAL		14	2	5	0	0	
PART TIME TOTAL		14	2	5	0	0	
1975 TOTAL EMPLOYEES		10	1	5	0	0	
1972 TOTAL EMPLOYEES		10	1	5	0	0	
1971 TOTAL EMPLOYEES		10	1	5	0	0	
MARIETTA		585					
WFOH AM 1094		10	0	0	0	0	
FULL TIME HIGHER PAY		1	1	0	0	0	
FULL TIME LOWER PAY		11	1	0	0	0	
FULL TIME TOTAL		1	1	0	0	0	
PART TIME TOTAL		12	1	0	0	0	
1975 TOTAL EMPLOYEES		13	1	1	0	0	
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
GEORGIA	630	11	2	1	1	0	0	0
MCULIRIE								
WMCA AM 6629								
1972 TOTAL EMPLOYEES		22	4	3	3	0	0	0
FULL TIME HIGHER PAY		5	5	0	0	0	0	0
FULL TIME LOWER PAY		27	9	3	3	0	0	0
FULL TIME TOTAL		0	0	0	0	0	0	0
PART TIME TOTAL		27	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		24	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	7	4	4	0	0	0
1971 TOTAL EMPLOYEES								
ROME	675	9	0	1	0	0	0	0
WLAC AM 1452		4	4	1	1	0	0	0
FULL TIME HIGHER PAY		13	4	2	1	0	0	0
FULL TIME LOWER PAY		4	0	0	0	0	0	0
FULL TIME TOTAL		17	4	2	1	0	0	0
PART TIME TOTAL		12	1	1	0	0	0	0
1973 TOTAL EMPLOYEES		2	2	0	0	0	0	0
WRGA AF 6655		2	3	1	1	0	0	0
FULL TIME HIGHER PAY		14	2	2	2	0	0	0
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		20	7	5	5	0	0	0
PART TIME TOTAL		20	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	7	1	1	0	0	0
WRQP AF 1491		3	1	1	1	0	0	0
FULL TIME HIGHER PAY		21	8	2	2	0	0	0
FULL TIME LOWER PAY		21	5	1	1	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		20	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	7	1	1	0	0	0
SAVANNAH	690	20	2	1	1	0	0	0
MJCL TV 6514		13	5	2	2	0	0	0
FULL TIME HIGHER PAY		33	7	3	3	0	0	0
FULL TIME LOWER PAY		6	1	0	0	0	0	0
FULL TIME TOTAL		39	8	3	3	0	0	0
PART TIME TOTAL		37	8	3	3	0	0	0
1973 TOTAL EMPLOYEES		34	6	4	4	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRS	ORIENTAL	AMER IND		
GEORGIA	SAVANNAH	690	33	6	2	2	0	0	0	
			9	8	3	3	0	0	0	
			42	14	5	5	0	0	0	
				63	14	5	5	0	0	0
				41	13	3	3	0	0	0
				41	14	3	3	0	0	0
		SAVANNAH		40	5	2	2	0	0	0
				8	6	3	3	0	0	0
				48	11	5	5	0	0	0
					50	12	5	5	0	0
					53	12	3	3	0	0
					49	12	3	3	0	0
		SAVANNAH		17	2	0	0	0	0	0
				5	4	1	1	0	0	0
				22	6	1	1	0	0	0
					29	8	2	2	0	0
					26	7	1	1	0	0
					24	7	1	1	0	0
		SAVANNAH		9	0	1	1	0	0	0
				4	4	0	0	0	0	0
				13	4	1	1	0	0	0
					20	7	1	1	0	0
					16	4	2	2	0	0
					17	4	2	2	0	0
		SAVANNAH		12	0	9	9	0	0	0
				5	3	5	5	0	0	0
				17	3	14	14	0	0	0
					22	5	6	6	0	0
					22	3	18	18	0	0
					20	6	16	16	0	0
				12	3	7	7	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	SPAN
GEORGIA	SAVANNAH	690 SAVANNAH				AMER	AMER
	WYDC AF 0011		19	5	0	0	0
	FULL TIME HIGHER PAY		6	4	3	0	0
	FULL TIME LOWER PAY		25	9	3	0	0
	FULL TIME TOTAL						
	PART TIME TOTAL		1	0	0	0	0
	1973 TOTAL EMPLOYEES		26	9	3	0	0
	1972 TOTAL EMPLOYEES		26	7	1	0	0
	1971 TOTAL EMPLOYEES		23	3	0	0	0
	WZAT FM 6721						
	FULL TIME HIGHER PAY		15	3	3	0	1
	FULL TIME LOWER PAY		3	3	1	0	0
	FULL TIME TOTAL		18	6	4	0	1
	PART TIME TOTAL		2	0	1	0	0
	1973 TOTAL EMPLOYEES	705	20	6	5	0	1
	STATESBERG						
	WWS AF 1173		15	4	1	0	0
	1973 TOTAL EMPLOYEES	780					
	THOMASVILLE						
	WPAX AM 6633		16	2	0	0	0
	1973 TOTAL EMPLOYEES						
	WTUF FM 6682		10	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0
	FULL TIME LOWER PAY		11	1	0	0	0
	FULL TIME TOTAL		12	2	0	0	0
	PART TIME TOTAL		0	0	0	0	0
	1973 TOTAL EMPLOYEES	840	11	1	0	0	0
	VALDOSTA						
	WGAF AM 2564		10	1	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0
	FULL TIME LOWER PAY		13	4	0	0	0
	FULL TIME TOTAL		6	3	0	0	0
	PART TIME TOTAL		19	7	0	0	0
	1973 TOTAL EMPLOYEES						
	WVLD AM 4765						
	FULL TIME HIGHER PAY		11	1	0	0	0
	FULL TIME LOWER PAY		4	3	2	0	0
	FULL TIME TOTAL		15	4	2	0	0
	PART TIME TOTAL		2	0	0	0	0
	1973 TOTAL EMPLOYEES		17	4	2	0	0
	1972 TOTAL EMPLOYEES		19	4	2	0	0
	1971 TOTAL EMPLOYEES		20	5	2	0	0



STATE COMMUNITY GEORGIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES		SPAN	
					NEGR	ORIENTAL	IND	AMER
STATE TOTALS: 1973		1112	306	183	175	1	1	6
COMMERCIAL TELEVISION		1124	285	209	206	1	2	0
COMMERCIAL RADIO		56	11	6	5	0	0	1
FH RADIO		94	31	5	4	1	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		271	112	85	23	0	0	62
BROADCASTING HEADQUARTERS		2647	745	488	413	3	3	69
ALL CLASSES FOR STATE OF GEORGIA								

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY
GUAM
AGANA
KJAKM TV 422C

MARKET OR METRO AREA
015
AGANA
TOTAL EMPLOYEES
TOTAL FEMALES
MINORITIES (INCLUDING FEMALE EMPLOYEES)
TOTAL NEGRD
ORIENTAL
AMER
IND
SPAN
AMER

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

19	4	10	0	10	0	0	0
7	3	4	0	4	0	0	0
26	7	14	0	14	0	0	0
13	3	6	0	6	0	0	0
39	10	20	0	20	0	0	0
37	9	21	0	21	0	0	0
31	9	17	0	17	0	0	0

STATE TOTALS: 1973
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM PUBLIC
NON COMMERCIAL TELEVISION
NON COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF GUAM

39	10	20	0	20	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
39	10	20	0	20	0	0	0

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STATE COMMUNITY HAWAII HILU	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
015								
KHLU AM 2521		11	3	3	0	3	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		12	4	3	0	3	0	0
FULL TIME TOTAL		6	1	2	0	2	0	2
PART TIME TOTAL		18	5	7	0	5	0	2
1973 TOTAL EMPLOYEES								
KIPA AM 1657		11	4	2	0	2	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		12	5	2	0	2	0	0
FULL TIME TOTAL		4	1	2	0	2	0	0
PART TIME TOTAL		16	6	4	0	4	0	0
1973 TOTAL EMPLOYEES		15	4	4	2	2	0	0
1971 TOTAL EMPLOYEES								
030								
HONOLULU								
KGMB TV C118		70	9	22	0	22	0	0
FULL TIME HIGHER PAY		11	6	6	0	4	0	2
FULL TIME LOWER PAY		81	15	28	0	26	0	2
FULL TIME TOTAL		14	8	7	1	6	0	0
PART TIME TOTAL		95	23	35	1	32	0	2
1973 TOTAL EMPLOYEES		88	12	32	1	30	0	1
1972 TOTAL EMPLOYEES		103	21	41	3	38	0	0
1971 TOTAL EMPLOYEES								
HONOLULU								
KHON TV 6038		50	4	22	0	22	0	0
FULL TIME HIGHER PAY		10	10	3	0	3	0	0
FULL TIME LOWER PAY		60	14	25	0	25	0	0
FULL TIME TOTAL		5	1	3	0	3	0	0
PART TIME TOTAL		65	15	28	0	28	0	0
1973 TOTAL EMPLOYEES		58	11	29	0	28	0	1
1972 TOTAL EMPLOYEES		60	10	23	0	23	0	0
1971 TOTAL EMPLOYEES								
HONOLULU								
MVH TV 1527		48	3	19	0	19	0	0
FULL TIME HIGHER PAY		7	6	3	0	3	0	0
FULL TIME LOWER PAY		55	9	22	0	22	0	0
FULL TIME TOTAL		14	3	7	1	6	0	0
PART TIME TOTAL		69	12	29	1	28	0	0
1973 TOTAL EMPLOYEES		74	13	25	0	25	0	0
1972 TOTAL EMPLOYEES		84	22	26	1	25	0	0
1971 TOTAL EMPLOYEES								



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	AMER SPAN
HAWAII	HONOLULU	O30 HONOLULU	12	3	11	0	0
			3	2	3	0	0
			15	5	14	0	0
			4	0	3	0	0
			19	5	17	0	0
			21	3	9	0	0
			3	3	2	0	0
			24	6	11	0	0
			46	14	14	3	0
			70	20	25	1	0
			64	15	36	0	0
			12	0	2	0	0
			2	2	0	0	0
			14	2	2	0	0
			0	0	0	0	0
14	2	2	0	0			
16	4	0	0	0			
16	6	0	0	0			
15	2	0	0	0			
5	5	2	1	0			
20	7	2	1	0			
4	0	0	0	0			
24	7	0	0	0			
17	4	2	1	0			
17	5	3	0	0			
17	3	2	0	0			
4	4	0	0	0			
21	7	2	0	0			
8	0	4	1	0			
29	7	6	1	0			
33	8	7	2	0			
29	10	9	1	0			
HAWAII	HONOLULU	KCCN AM 6587	12	0	2	0	0
			2	2	0	0	0
			14	2	2	0	0
			0	0	0	0	0
			14	2	2	0	0
			16	4	0	0	0
			16	6	0	0	0
			15	2	0	0	0
			5	5	2	1	0
			20	7	2	1	0
			4	0	0	0	0
			24	7	0	0	0
			17	4	2	1	0
			17	5	3	0	0
			17	3	2	0	0
4	4	0	0	0			
21	7	2	0	0			
8	0	4	1	0			
29	7	6	1	0			
33	8	7	2	0			
29	10	9	1	0			
HAWAII	HONOLULU	KGMH AF 9119	15	2	0	0	0
			5	5	2	1	0
			20	7	2	1	0
			4	0	0	0	0
			24	7	0	0	0
			17	4	2	1	0
			17	5	3	0	0
			17	3	2	0	0
			4	4	0	0	0
			21	7	2	0	0
			8	0	4	1	0
			29	7	6	1	0
			33	8	7	2	0
			29	10	9	1	0
			HAWAII	HONOLULU	KGMH AM 0123	17	3
4	4	0				0	0
21	7	2				0	0
8	0	4				1	0
29	7	6				1	0
33	8	7				2	0
29	10	9				1	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	SPAN	
					TOTAL	MEGRD	ORIENTAL	AMER
HAWAII	HONOLULU	030	12	2	2	0	2	0
		KMHV AM 4515	3	3	1	0	1	0
		FULL TIME HIGHER PAY	15	5	3	0	3	0
		FULL TIME LOWER PAY	10	2	0	0	0	0
		PART TIME TOTAL	25	7	3	0	3	0
	1979 TOTAL EMPLOYEES	24	6	4	1	3	0	
	1972 TOTAL EMPLOYEES	16	0	5	3	2	0	
	KIKI AM 2520	FULL TIME HIGHER PAY	3	3	1	0	0	1
		FULL TIME LOWER PAY	19	3	6	3	2	1
		FULL TIME TOTAL	0	0	0	0	0	0
		PART TIME TOTAL	19	3	6	3	2	1
		1979 TOTAL EMPLOYEES	16	5	5	0	3	0
	1972 TOTAL EMPLOYEES	17	2	1	0	0	1	
	KKUA AM 1527	FULL TIME HIGHER PAY	4	2	1	0	1	0
		FULL TIME LOWER PAY	21	4	2	0	2	0
FULL TIME TOTAL		3	0	0	0	0	0	
PART TIME TOTAL		24	4	2	0	2	0	
1979 TOTAL EMPLOYEES		24	4	2	0	2	0	
1972 TOTAL EMPLOYEES	16	3	3	2	1	0		
KLMH AM 4834	FULL TIME HIGHER PAY	14	7	14	0	14	0	
	FULL TIME LOWER PAY	3	3	3	0	3	0	
	FULL TIME TOTAL	17	10	17	0	17	0	
	PART TIME TOTAL	20	5	18	0	18	0	
	1979 TOTAL EMPLOYEES	37	15	35	0	35	0	
1972 TOTAL EMPLOYEES	36	13	34	0	34	0		
1971 TOTAL EMPLOYEES	42	15	34	0	34	0		
KORL AM 1250	FULL TIME HIGHER PAY	19	5	4	0	2	2	
	FULL TIME LOWER PAY	3	3	1	0	1	0	
	FULL TIME TOTAL	22	8	5	0	3	2	
	PART TIME TOTAL	4	0	1	0	0	1	
	1979 TOTAL EMPLOYEES	26	8	6	0	3	3	
1972 TOTAL EMPLOYEES	16	3	0	0	0	0		
1971 TOTAL EMPLOYEES	19	4	2	0	2	0		

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE	COMMUNITY	MARKET OR METRC AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
			TOTAL	TOTAL	TOTAL	IND	AMER
			EMPLOYEES	FEMALES	NEGRO	ORIENTAL	AMER
HAWAII	HONOLULU	C30	18	2	1	0	0
		HONOLULU	3	0	0	0	0
		KPTI AF 1C56	21	4	1	0	0
		FULL TIME HIGHER PAY	8	3	0	0	0
	FULL TIME LOWER PAY	29	7	2	0	0	
	FULL TIME TOTAL	26	6	3	1	0	
	PART TIME TOTAL	28	4	2	0	0	
	1973 TOTAL EMPLOYEES	11	1	1	0	0	
	1972 TOTAL EMPLOYEES	3	3	0	0	0	
	1971 TOTAL EMPLOYEES	14	4	1	0	0	
	KUMU AF 6337	23	1	0	0	0	
FULL TIME HIGHER PAY	21	5	1	0	0		
FULL TIME LOWER PAY	21	4	2	0	0		
FULL TIME TOTAL	16	4	2	0	0		
PART TIME TOTAL	17	9	16	0	0		
1973 TOTAL EMPLOYEES	2	2	2	0	0		
1972 TOTAL EMPLOYEES	19	11	18	0	0		
1971 TOTAL EMPLOYEES	21	7	19	0	0		
KZOC AM 6621	40	18	37	0	0		
FULL TIME HIGHER PAY	38	16	34	0	0		
FULL TIME LOWER PAY	29	13	27	0	0		
FULL TIME TOTAL	19	3	4	0	0		
PART TIME TOTAL	9	4	1	0	0		
1973 TOTAL EMPLOYEES	28	7	5	0	0		
1972 TOTAL EMPLOYEES	1	0	0	0	0		
1971 TOTAL EMPLOYEES	29	7	5	0	0		
HEFTEL BROADCASTING CORPORATION HQ 0103	36	12	16	0	0		
FULL TIME HIGHER PAY	20	7	9	1	3		
FULL TIME LOWER PAY							
FULL TIME TOTAL							
PART TIME TOTAL							
1973 TOTAL EMPLOYEES							
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							
MAKAWAO	KNUI AM 6191						
MAILUKU	KWV AM 9525						
	FULL TIME HIGHER PAY						
	FULL TIME LOWER PAY						
	FULL TIME TOTAL						
	PART TIME TOTAL						
	1973 TOTAL EMPLOYEES						
	1972 TOTAL EMPLOYEES						
	1971 TOTAL EMPLOYEES						

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII	HAIPAHU								
		OAHU	36	7	10	1	8	0	1
		HONOLULU							
			248	55	109	2	105	0	2
			339	99	128	5	103	11	9
			0	0	0	0	0	0	0
			70	20	25	1	22	0	2
			0	0	0	0	0	0	0
			29	7	5	0	5	0	0
			686	181	267	8	235	11	13

STATE TOTALS: 1973
 COMMERCIAL TELEVISION
 COMMERCIAL RADIO
 FM RADIO
 NON COMMERCIAL TELEVISION
 NON COMMERCIAL RADIO
 BROADCASTING HEADQUARTERS
 ALL CLASSES FOR STATE OF HAWAII

BEST COPY AVAILABLE

STATE COMMUNITY IDaho	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER. IND.	
BOISE	030							
	BOISE-NAMPA							
	KBDI TV 1237	37	6	1	1	0	0	0
	FULL TIME HIGHER PAY	11	7	1	0	1	0	0
	FULL TIME LOWER PAY	48	13	2	1	1	0	0
	FULL TIME TOTAL	7	5	1	0	0	0	1
	PART TIME TOTAL	55	18	3	1	1	0	1
	1973 TOTAL EMPLOYEES	54	20	4	0	1	1	3
	1972 TOTAL EMPLOYEES	62	27	4	0	0	1	3
	1971 TOTAL EMPLOYEES							
	KTVB TV C156	34	4	1	0	0	0	1
	FULL TIME HIGHER PAY	18	6	0	0	0	0	0
	FULL TIME LOWER PAY	52	10	1	0	0	0	1
	FULL TIME TOTAL	3	1	0	0	0	0	0
	PART TIME TOTAL	55	11	1	0	0	0	1
	1973 TOTAL EMPLOYEES	54	11	1	0	0	0	1
	1972 TOTAL EMPLOYEES	49	11	1	0	0	0	1
	1971 TOTAL EMPLOYEES							
	KAID ET 7621	13	2	0	0	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
	FULL TIME LOWER PAY	14	3	0	0	0	0	0
	FULL TIME TOTAL	9	3	0	0	0	0	0
	PART TIME TOTAL	23	6	0	0	0	0	0
	1973 TOTAL EMPLOYEES							
	KBDI AF 9237	16	1	1	0	0	1	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	18	3	1	0	0	1	0
	FULL TIME TOTAL	2	0	0	0	0	0	0
	PART TIME TOTAL	20	3	1	0	0	1	0
	1973 TOTAL EMPLOYEES	21	3	2	0	0	0	2
	1972 TOTAL EMPLOYEES	22	4	2	0	0	0	2
	1971 TOTAL EMPLOYEES							
	KGEP AN 1246	12	0	0	0	0	0	0
	FULL TIME HIGHER PAY	3	3	0	0	0	0	0
	FULL TIME LOWER PAY	15	3	0	0	0	0	0
	FULL TIME TOTAL	10	5	0	0	0	0	0
	PART TIME TOTAL	25	8	0	0	0	0	0
	1973 TOTAL EMPLOYEES	21	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES	15	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES							



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
IDAHO BOISE	030 BOISE	13	2	0	0	0	0	0
		2	2	0	0	0	0	0
		15	4	0	0	0	0	0
		2	1	0	0	0	0	0
		17	5	0	0	0	0	0
		17	4	0	0	0	0	0
		17	4	0	0	0	0	0
		10	2	0	0	0	0	0
		11	1	0	0	0	0	0
		2	0	0	0	0	0	0
IDAHO FALLS	105 IDAHO FALLS-PDCATELLO	13	3	0	0	0	0	0
		32	2	0	0	0	0	0
		5	5	0	0	0	0	0
		37	7	0	0	0	0	0
		14	3	0	0	0	0	0
		51	10	0	0	0	0	0
		46	10	0	0	0	0	0
		47	9	0	0	0	0	0
		21	1	0	0	0	0	0
		6	5	0	0	0	0	0
IDAHO FALLS-PDCATELLO	KIFI TV 6338	27	6	0	0	0	0	0
		5	0	0	0	0	0	0
		32	0	0	0	0	0	0
		32	6	0	0	0	0	0
		32	6	0	0	0	0	0
		12	2	0	0	0	0	0
		2	2	0	0	0	0	0
		14	4	0	0	0	0	0
		3	1	0	0	0	0	0
		17	5	0	0	0	0	0
IDAHO FALLS-PDCATELLO	KID AF 9135	18	5	0	0	0	0	0
		15	2	0	0	0	0	0
		12	2	0	0	0	0	0
		2	2	0	0	0	0	0
		14	4	0	0	0	0	0
		3	1	0	0	0	0	0
		17	5	0	0	0	0	0
		18	5	0	0	0	0	0
		15	2	0	0	0	0	0



BEST COPY AVAILABLE

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	MEGRO	ORIENTAL	IND	SPAN AMER
IDAHO	IDAHO FALLS	KTEE 54 1254	FULL TIME HIGHER PAY	8	1	0	0	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0	0
			FULL TIME TOTAL	11	4	0	0	0	0	0
			PART TIME TOTAL	1	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	12	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES	15	5	0	0	0	0	0		
	LEWISTON	KLEW TV 5160	FULL TIME HIGHER PAY	10	1	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			FULL TIME TOTAL	11	2	0	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			11	2	0	0	0	0	0	
1972 TOTAL EMPLOYEES	12	1	0	0	0	0	0			
1971 TOTAL EMPLOYEES	12	1	0	0	0	0	0			
MOSCOW	KUIG ET 7428	TOTAL EMPLOYEES	61	7	1	1	0	0	0	
		1971 TOTAL EMPLOYEES								
		1970 TOTAL EMPLOYEES								
NAMPA	KFXD AM 6078	FULL TIME HIGHER PAY	12	1	0	0	0	0	0	
		FULL TIME LOWER PAY	4	3	0	0	0	0	0	
		FULL TIME TOTAL	16	4	0	0	0	0	0	
		PART TIME TOTAL	3	1	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	19	5	0	0	0	0	0	
1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0			
1971 TOTAL EMPLOYEES	13	2	0	0	0	0	0			
PUCATELLO	KFGL ET 7622	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	
		FULL TIME TOTAL	12	3	0	0	0	0	0	
		PART TIME TOTAL	16	6	2	1	1	0	0	
		1973 TOTAL EMPLOYEES	26	9	2	1	1	0	0	
	1972 TOTAL EMPLOYEES	9	2	0	0	0	0	0		
	1971 TOTAL EMPLOYEES	2	2	0	0	0	0	0		
	KSEI AM 6271	FULL TIME HIGHER PAY	11	6	0	0	0	0	0	
		FULL TIME LOWER PAY	4	0	0	0	0	0	0	
		FULL TIME TOTAL	15	6	0	0	0	0	0	
PART TIME TOTAL		15	6	0	0	0	0	0		
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0		
1972 TOTAL EMPLOYEES	15	6	0	0	0	0	0			
1971 TOTAL EMPLOYEES	13	2	0	0	0	0	0			

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL	NEGRO	ORIENTAL	AMER 140	SPAN AMER
IDAHO	POCATELLO	165							
	KSNR								
	AF 4200								
	FULL TIME HIGHER PAY		9	1	0	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		11	3	0	0	0	0	0
	PART TIME TOTAL		4	0	1	0	0	0	1
	1973 TOTAL EMPLOYEES		15	3	1	0	0	0	1
	TWIN FALLS								
	KMVT TV 1261								
	FULL TIME HIGHER PAY		23	2	1	0	0	0	1
	FULL TIME LOWER PAY		3	3	0	0	0	0	0
	FULL TIME TOTAL		26	5	1	0	0	0	1
	PART TIME TOTAL		4	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		30	6	1	0	0	0	1
	1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0
	1971 TOTAL EMPLOYEES		36	7	0	0	0	0	0
	KEEP AM 1113								
	FULL TIME HIGHER PAY		12	0	0	0	0	0	0
	FULL TIME LOWER PAY		1	1	0	0	0	0	0
	FULL TIME TOTAL		13	1	0	0	0	0	0
	PART TIME TOTAL		2	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
	KLIX AM 1261								
	1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
	KTFI AM 0246								
	FULL TIME HIGHER PAY		9	1	0	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		11	3	0	0	0	0	0
	PART TIME TOTAL		4	2	1	0	0	0	1
	1973 TOTAL EMPLOYEES		15	5	1	0	0	0	1
	1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
	STATE TOTALS: 1973								
	COMMERCIAL TELEVISION		234	53	7	1	1	1	4
	COMMERCIAL RADIO		183	46	4	0	0	1	3
	FM RADIO		0	0	0	0	0	0	0
	TV COMMERCIAL TELEVISION		49	15	3	2	1	0	0
	NON COMMERCIAL RADIO		0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
	ALL CLASSES FOR STATE OF IDAHO		466	114	14	3	2	2	7



BEST COPY AVAILABLE

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
ILLINOIS					TOTAL	NEGRD	ORIENTAL	AMER
ILLINOIS	ARLINGTON HEIGHTS	C18 CHICAGO	1972 TOTAL EMPLOYEES	3	0	0	0	0
	WEXI FM 8246		20	0	0	0	0	0
	1971 TOTAL EMPLOYEES		0	0	0	0	0	0
	AURORA		0	0	0	0	0	0
ILLINOIS	WNRD AM 6767	020 CHICAGO	11	0	0	0	0	0
	FULL TIME HIGHER PAY		3	0	0	0	0	0
	FULL TIME LOWER PAY		14	3	0	0	0	0
	PART TIME TOTAL		2	3	0	0	0	0
ILLINOIS	1973 TOTAL EMPLOYEES	040 ST LOUIS	16	3	1	0	0	1
	1972 TOTAL EMPLOYEES		15	3	1	0	0	1
	1971 TOTAL EMPLOYEES		19	3	0	0	0	0
	BELLEVILLE		0	0	0	0	0	0
ILLINOIS	WIBV AM 1418	043 ROCKFORD	14	1	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0
	FULL TIME LOWER PAY		15	2	0	0	0	0
	PART TIME TOTAL		16	3	1	1	0	0
ILLINOIS	1973 TOTAL EMPLOYEES	050 BLOOMINGTON-NORMAL	31	5	1	1	0	0
	1972 TOTAL EMPLOYEES		26	5	1	1	0	0
	1971 TOTAL EMPLOYEES		25	3	1	1	0	0
	BELVIDERE		0	0	0	0	0	0
ILLINOIS	WKWL FM 8700	090 PADUCAH-CAPE GIRARDEAU-HARRISBURG	10	2	0	0	0	0
	FULL TIME HIGHER PAY		2	1	0	0	0	0
	FULL TIME LOWER PAY		12	3	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0
ILLINOIS	1973 TOTAL EMPLOYEES	090 PADUCAH-CAPE GIRARDEAU-HARRISBURG	13	3	0	0	0	0
	1972 TOTAL EMPLOYEES		21	4	1	1	0	0
	1971 TOTAL EMPLOYEES		3	3	0	0	0	0
	BLOOMINGTON		24	7	1	1	0	0
ILLINOIS	NJBC AF 6523	090 PADUCAH-CAPE GIRARDEAU-HARRISBURG	27	8	1	1	0	0
	FULL TIME HIGHER PAY		26	4	0	0	0	0
	FULL TIME LOWER PAY		24	3	0	0	0	0
	PART TIME TOTAL		2	1	0	0	0	0
ILLINOIS	1973 TOTAL EMPLOYEES	090 PADUCAH-CAPE GIRARDEAU-HARRISBURG	26	4	0	0	0	0
	1972 TOTAL EMPLOYEES		22	4	1	1	0	0
	1971 TOTAL EMPLOYEES		22	3	0	0	0	0
	CARBONDALE		1	1	0	0	0	0
ILLINOIS	WSIU ET 7511	090 PADUCAH-CAPE GIRARDEAU-HARRISBURG	22	0	1	1	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0
	FULL TIME LOWER PAY		23	1	1	1	0	0
	PART TIME TOTAL		46	14	2	2	0	0
ILLINOIS	1973 TOTAL EMPLOYEES	090 PADUCAH-CAPE GIRARDEAU-HARRISBURG	69	15	3	3	0	0
	1972 TOTAL EMPLOYEES		69	11	3	3	0	0
	1971 TOTAL EMPLOYEES		36	4	2	2	0	0
	CARBONDALE		0	0	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
ILLINOIS					TOTAL	NEGRU	ORIENTAL	AMER IND	AMER
CHAMPAIGN									
130									
SPFLD DECATUR CHAMPAIGN-URBANA DANVILLE									
WICD TV 5310			81	9	7	7	0	0	0
FULL TIME HIGHER PAY			16	14	2	2	0	0	0
FULL TIME LOWER PAY			97	23	9	9	0	0	0
FULL TIME TOTAL			11	5	4	4	0	0	0
PART TIME TOTAL			108	28	13	13	0	0	0
1973 TOTAL EMPLOYEES			110	28	11	11	0	0	0
1972 TOTAL EMPLOYEES			114	27	10	10	0	0	0
1971 TOTAL EMPLOYEES									
SPFLD DECATUR CHAMPAIGN URBANA DANVILLE									
FULL TIME HIGHER PAY			19	2	0	0	0	0	0
FULL TIME LOWER PAY			5	4	1	1	0	0	0
FULL TIME TOTAL			24	6	1	1	0	0	0
PART TIME TOTAL			7	1	1	1	0	0	0
1973 TOTAL EMPLOYEES			31	7	2	2	0	0	0
1972 TOTAL EMPLOYEES			31	7	2	2	0	0	0
1971 TOTAL EMPLOYEES			30	6	1	1	0	0	0
CHAMPAIGN URBANA									
WDCS AF 6426			15	1	0	0	0	0	0
FULL TIME HIGHER PAY			3	2	1	1	0	0	0
FULL TIME LOWER PAY			18	3	1	1	0	0	0
FULL TIME TOTAL			5	0	1	1	0	0	0
PART TIME TOTAL			23	3	2	2	0	0	0
1973 TOTAL EMPLOYEES			27	5	5	5	0	0	0
1972 TOTAL EMPLOYEES			23	4	3	3	0	0	0
1971 TOTAL EMPLOYEES									
CHICAGO									
150									
WBBM TV 3111									
FULL TIME HIGHER PAY			210	23	16	14	0	0	2
FULL TIME LOWER PAY			84	51	19	13	1	2	3
FULL TIME TOTAL			296	74	35	27	1	2	5
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			296	74	35	27	1	2	5
1972 TOTAL EMPLOYEES			300	74	39	30	5	0	4
1971 TOTAL EMPLOYEES			293	74	32	28	2	0	2
WCIU TV 6380									
FULL TIME HIGHER PAY			65	7	17	6	0	1	10
FULL TIME LOWER PAY			12	9	3	2	1	0	0
FULL TIME TOTAL			77	16	20	8	1	1	10
PART TIME TOTAL			0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			77	16	20	8	1	1	10
1972 TOTAL EMPLOYEES			81	18	33	17	1	1	14
1971 TOTAL EMPLOYEES			50	8	5	2	0	0	3



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER-IND	SPAN AMER
ILLINOIS	CHICAGO	150	48	1	5	0	0
		C-CHICAGO	24	19	2	1	0
			72	20	7	0	0
			0	0	0	0	0
			72	20	7	0	0
			75	24	6	0	0
			73	22	5	0	0
CHICAGO	MGN TV 5456	CHICAGO	223	10	15	1	0
			36	24	3	1	0
			259	34	18	1	0
			43	1	6	2	0
			302	35	24	0	0
			312	37	18	2	2
			344	58	18	1	3
CHICAGO	WLS TV 5421	CHICAGO	232	27	31	1	9
			51	38	22	1	3
			283	65	53	2	12
			0	0	0	0	0
			283	65	53	3	12
			275	54	41	0	0
			298	54	39	1	11
CHICAGO	WMAQ TV 5573	CHICAGO	282	29	45	1	3
			111	63	30	0	3
			393	92	75	1	6
			5	1	1	0	0
			398	93	76	1	6
			342	78	54	0	2
			329	74	50	0	2
CHICAGO	WGN-TV 6517	CHICAGO	36	6	5	0	1
			8	6	2	0	1
			44	12	7	0	2
			3	1	0	0	0
			47	13	7	0	2
			53	12	7	0	2
			49	14	6	0	1

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
ILLINOIS CHICAGO	150 CHICAGO	89	18	14	7	2	0	5
		40	22	7	5	0	0	2
		129	40	21	12	2	0	7
		6	4	1	0	1	0	0
		135	44	22	12	3	0	0
		129	47	20	12	4	0	4
	CHICAGO	18	3	2	1	1	0	0
		7	6	3	2	0	0	1
		25	9	5	3	1	0	1
		2	1	0	0	0	0	0
		27	10	5	3	1	0	1
		32	12	4	3	0	0	1
		29	12	3	3	0	0	1
	CHICAGO	117	28	16	13	0	0	3
	CHICAGO	65	8	9	7	0	0	2
		16	10	6	4	1	0	1
		81	18	15	11	1	0	3
		0	0	0	0	0	0	0
		81	18	15	11	1	0	3
		93	22	11	9	0	0	2
	CHICAGO	63	10	7	6	0	1	0
		15	9	2	2	0	0	0
		78	19	9	8	0	1	0
		2	0	0	0	0	0	0
		80	19	9	8	0	1	0
		83	20	9	7	0	1	1
	CHICAGO	18	3	9	1	0	0	8
		1	0	0	0	0	0	0
		19	3	9	1	0	0	8
		0	0	0	0	0	0	0
		19	3	9	1	0	0	8
		18	4	3	0	0	0	3
		22	6	11	1	0	0	10



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER			
ILLINOIS	CHICAGO	150 CHICAGO	FULL TIME HIGHER PAY	73	2	3	1	0	0	2		
			FULL TIME LOWER PAY	25	16	2	1	1	0	0	0	
			FULL TIME TOTAL	99	18	5	2	1	0	0	2	
			PART TIME TOTAL	11	0	1	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	110	18	6	3	1	0	0	2	
			1972 TOTAL EMPLOYEES	116	23	2	1	0	0	1	1	
			1971 TOTAL EMPLOYEES	152	35	3	3	0	0	0	0	
			WGRM AM 6302			21	3	12	12	0	0	0
			FULL TIME HIGHER PAY	3	3	2	2	0	0	0	0	
			FULL TIME LOWER PAY	24	6	14	14	0	0	0	0	
			FULL TIME TOTAL	0	0	0	0	0	0	0	0	
			PART TIME TOTAL	24	6	14	14	0	0	0	0	
			1973 TOTAL EMPLOYEES	25	6	16	16	0	0	0	0	
			1972 TOTAL EMPLOYEES	25	6	15	15	0	0	0	0	
			1971 TOTAL EMPLOYEES	57	8	8	8	0	0	0	0	
WIND AM 5511			12	11	3	2	0	0	1			
FULL TIME HIGHER PAY	59	19	11	10	0	0	0	0	1			
FULL TIME LOWER PAY	7	3	1	1	0	0	0	0	0			
FULL TIME TOTAL	76	22	12	11	0	0	0	0	0			
PART TIME TOTAL	68	13	7	5	1	1	0	1	1			
1973 TOTAL EMPLOYEES	79	15	12	11	1	1	0	0	0			
1972 TOTAL EMPLOYEES												
1971 TOTAL EMPLOYEES												
WJJD AF 5532			31	2	1	1	0	0	0			
FULL TIME HIGHER PAY	9	8	2	2	0	0	0	0	0			
FULL TIME LOWER PAY	40	10	3	3	0	0	0	0	0			
FULL TIME TOTAL	1	1	0	0	0	0	0	0	0			
PART TIME TOTAL	41	11	3	3	0	0	0	0	0			
1973 TOTAL EMPLOYEES	40	9	3	2	0	0	0	0	0			
1972 TOTAL EMPLOYEES	40	10	3	2	0	0	0	0	0			
1971 TOTAL EMPLOYEES												
WLS AF 5568			89	6	9	9	0	0	0			
FULL TIME HIGHER PAY	23	21	11	9	9	2	2	0	0			
FULL TIME LOWER PAY	112	27	20	18	0	0	0	0	0			
FULL TIME TOTAL	4	3	1	0	0	0	0	0	1			
PART TIME TOTAL	116	30	21	18	2	2	0	1	1			
1973 TOTAL EMPLOYEES	95	27	17	17	0	0	0	0	0			
1972 TOTAL EMPLOYEES	87	20	14	14	0	0	0	0	0			
1971 TOTAL EMPLOYEES												



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
ILLINOIS	CHICAGO				TOTAL	NEGRD	ORIENTAL	IND	AMER	
	MAC AF 9573	CHICAGO	66	16	9	9	0	0	0	0
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES		62	16	7	7	0	0	0	0
	MMAC AM 9573	CHICAGO	52	6	9	8	0	1	0	0
	FULL TIME HIGHER PAY		9	8	1	0	0	0	1	0
	FULL TIME LOWER PAY		8	1	1	0	0	0	0	1
	FULL TIME TOTAL		14	10	10	8	0	1	1	1
	PART TIME TOTAL		0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		61	14	10	8	0	1	1	1
	MJNS AF 0453	CHICAGO	25	3	5	4	1	0	0	0
	FULL TIME HIGHER PAY		3	3	1	1	0	0	0	0
	FULL TIME LOWER PAY		28	6	6	5	1	0	0	0
	FULL TIME TOTAL		1	0	1	1	0	0	0	0
	PART TIME TOTAL		29	6	7	6	1	0	0	0
	1973 TOTAL EMPLOYEES		29	6	9	8	1	0	0	0
	1972 TOTAL EMPLOYEES		28	6	6	5	1	0	0	0
	MSBC AF 0673	CHICAGO	13	2	1	0	0	0	0	1
	FULL TIME HIGHER PAY		1	1	1	0	0	0	0	1
	FULL TIME LOWER PAY		14	3	2	0	0	0	0	2
	FULL TIME TOTAL		1	0	1	1	0	0	0	0
	PART TIME TOTAL		15	3	3	1	0	0	0	2
	1973 TOTAL EMPLOYEES		13	3	3	1	0	0	0	2
	1972 TOTAL EMPLOYEES		17	2	2	2	0	0	0	0
	MEBM FA 317	CHICAGO	3	3	0	0	0	0	0	0
	FULL TIME HIGHER PAY		20	5	2	2	0	0	0	0
	FULL TIME LOWER PAY		0	0	0	0	0	0	0	0
	FULL TIME TOTAL		20	5	2	2	0	0	0	0
	PART TIME TOTAL		5	2	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		16	4	3	2	2	0	0	1
	1972 TOTAL EMPLOYEES		13	2	1	0	0	0	0	1
	MCHE FM 8167	CHICAGO	2	2	0	0	0	0	0	0
	FULL TIME HIGHER PAY		15	4	1	0	0	0	0	1
	FULL TIME LOWER PAY		3	1	0	0	0	0	0	0
	FULL TIME TOTAL		18	5	1	0	0	0	0	1
	PART TIME TOTAL									
	1973 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL	NEGRD	ORIENTAL	EMER IND	SPAN AMER
ILLINOIS	CHICAGO	150							
	#EFM FM R673	CHICAGO	17	1	2	1	1	0	0
	FULL TIME HIGHER PAY		2	2	1	1	0	0	0
	FULL TIME LOWER PAY		19	3	3	2	1	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		19	3	3	2	1	0	0
	1972 TOTAL EMPLOYEES		16	2	2	1	1	0	0
	1971 TOTAL EMPLOYEES		24	4	2	1	1	0	0
	#FMF FM R195	C-CHICAGO	21	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		26	6	1	0	0	0	1
	FULL TIME HIGHER PAY		2	2	1	0	0	0	0
	FULL TIME LOWER PAY		28	8	2	0	1	0	0
	PART TIME TOTAL		2	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		30	10	2	0	1	0	0
1972 TOTAL EMPLOYEES		27	9	0	0	0	0	0	
1971 TOTAL EMPLOYEES		27	9	1	0	0	0	1	
#KFM FM R215	CHICAGO	12	2	0	0	0	0	0	
1972 TOTAL EMPLOYEES		12	3	1	1	0	0	0	
FULL TIME HIGHER PAY		1	1	1	1	0	0	0	
FULL TIME LOWER PAY		13	4	2	2	0	0	0	
PART TIME TOTAL		2	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		15	4	2	2	0	0	0	
1972 TOTAL EMPLOYEES		17	1	1	1	0	0	0	
#SDM FA 3016	CHICAGO	14	7	1	1	0	0	0	
FULL TIME HIGHER PAY		6	2	2	2	0	0	0	
FULL TIME LOWER PAY		20	9	3	3	0	0	0	
PART TIME TOTAL		1	1	0	0	0	0	0	
1973 TOTAL EMPLOYEES		21	10	3	3	0	0	0	
1972 TOTAL EMPLOYEES		16	11	2	2	0	0	0	
#BET ER 7555	CHICAGO	21	6	3	2	1	0	0	
FULL TIME HIGHER PAY		9	8	2	1	0	0	0	
FULL TIME LOWER PAY		30	12	5	3	1	0	1	
PART TIME TOTAL		11	2	3	2	1	0	0	
1973 TOTAL EMPLOYEES		61	14	8	5	2	0	1	
1972 TOTAL EMPLOYEES		32	15	6	5	1	0	0	
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
ILLINOIS	Chicago	150 C-CHICAGO						
	WMBI	EP 7921						
		FULL TIME HIGHER PAY	22	3	1	0	0	0
		FULL TIME LOWER PAY	2	2	1	0	0	0
		FULL TIME TOTAL	24	5	2	0	0	0
		PART TIME TOTAL	14	6	1	0	0	0
		1973 TOTAL EMPLOYEES	38	11	3	0	0	0
		1972 TOTAL EMPLOYEES	44	13	2	0	0	0
		1971 TOTAL EMPLOYEES	46	13	2	0	0	0
		WGN COMMERCIAL BROADCASTING CO HQ 0158						
		FULL TIME HIGHER PAY	100	17	8	0	0	1
		FULL TIME LOWER PAY	89	49	14	0	0	2
		FULL TIME TOTAL	189	66	22	0	0	3
		PART TIME TOTAL	33	13	10	0	0	5
		1973 TOTAL EMPLOYEES	222	79	32	0	0	8
		1972 TOTAL EMPLOYEES	212	70	13	0	0	3
		1971 TOTAL EMPLOYEES	128	51	4	0	0	2
		1/ AMERICAN BROADCASTING COMPANIES INC HQ 0203						
		FULL TIME HIGHER PAY	77	2	1	0	0	0
		FULL TIME LOWER PAY	31	27	2	0	0	0
		FULL TIME TOTAL	108	29	3	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	108	29	3	0	0	0
		1972 TOTAL EMPLOYEES	114	25	7	0	0	3
		E BEARDI BOSTAVSTN HQ 0058						
		FULL TIME HIGHER PAY	8	0	1	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0
		FULL TIME TOTAL	11	3	1	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	11	3	1	0	0	0
		1972 TOTAL EMPLOYEES	12	4	1	0	0	0
		2/ NBC TV STATIONS SALES OFFICE HQ 0227						
		FULL TIME HIGHER PAY	7	2	0	0	0	0
		FULL TIME LOWER PAY	7	7	3	0	0	0
		FULL TIME TOTAL	14	9	3	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	9	3	0	0	0
		1972 TOTAL EMPLOYEES	16	9	2	0	0	0
		NBC TV NEWARK HQ 0225						
		FULL TIME HIGHER PAY	41	2	0	0	0	0
		FULL TIME LOWER PAY	15	11	5	0	0	0
		FULL TIME TOTAL	56	13	5	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	56	13	5	0	0	0
		1972 TOTAL EMPLOYEES	107	19	11	0	0	0
		1971 TOTAL EMPLOYEES	136	27	14	0	0	2
		1/ AMERICAN BROADCASTING COMPANIES INC HQ 0203 (Cont'd)						
		1971 TOTAL EMPLOYEES	71	18	2	0	0	1
		2/ NBC TV STATIONS SALES OFFICE HQ 0227 (Cont'd)						
		1971 TOTAL EMPLOYEES	15	9	2	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRS	ORIENTAL	AMER IND	
ILLINOIS	15C CHICAGO	9	1	0	0	0	0	0
CHICAGO HGTS		2	2	0	0	0	0	0
WCGF AF 6748		11	3	0	0	0	0	0
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
4MPP FA 6391	CHICAGO	9	0	8	0	0	0	0
FULL TIME HIGHER PAY		2	2	2	0	0	0	0
FULL TIME LOWER PAY		11	2	10	0	0	0	0
FULL TIME TOTAL		5	1	5	0	0	0	0
PART TIME TOTAL		16	3	15	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	15	0	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
CICERO	170 CHICAGO	33	4	27	0	0	0	1
WVON AM 6688		8	4	7	0	0	0	0
FULL TIME HIGHER PAY		41	8	34	0	0	0	1
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		42	8	34	0	0	0	1
PART TIME TOTAL		42	9	34	0	0	0	1
1973 TOTAL EMPLOYEES		43	8	35	0	0	0	1
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
DANVILLE	190	13	3	0	0	0	0	0
WDRP AF 6752		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		2	2	0	0	0	0	0
WITY AM 2819		16	4	0	0	0	0	0
FULL TIME HIGHER PAY		4	2	1	0	0	0	0
FULL TIME LOWER PAY		20	6	1	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		18	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
DE KALB	200	14	1	0	0	0	0	0
MLBK AF 2090		3	3	0	0	0	0	0
FULL TIME HIGHER PAY		17	4	0	0	0	0	0
FULL TIME LOWER PAY		4	1	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		21	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER					
ILLINOIS	DES PLAINES MYER, FM 872C	207	FULL TIME HIGHER PAY	14	1	0	0	C				
			FULL TIME LOWER PAY	2	2	0	0	C				
			FULL TIME TOTAL	16	3	0	0	C				
			PART TIME TOTAL	0	0	0	0	0				
			1973 TOTAL EMPLOYEES	16	3	0	0	0				
			DECATUR	WAND TV 6051	210	FULL TIME HIGHER PAY	39	4	3	0	0	
						FULL TIME LOWER PAY	13	8	2	0	0	
						FULL TIME TOTAL	52	12	5	0	0	
						PART TIME TOTAL	7	3	3	0	0	
						1973 TOTAL EMPLOYEES	59	15	8	0	0	
1972 TOTAL EMPLOYEES	51	15				3	0	0				
1971 TOTAL EMPLOYEES	50	12				4	0	0				
DECATUR	WSCY AF 0843	214				FULL TIME HIGHER PAY	20	2	1	0	0	
						FULL TIME LOWER PAY	2	2	0	0	0	
						FULL TIME TOTAL	22	4	1	0	0	
			PART TIME TOTAL	10	2	0	0	0				
			1973 TOTAL EMPLOYEES	32	6	1	0	0				
			1972 TOTAL EMPLOYEES	33	7	1	0	0				
			1971 TOTAL EMPLOYEES	28	7	0	0	0				
			EFFINGHAM	MIXE AF 6107	230	1971 TOTAL EMPLOYEES	15	4	0	0	0	
						WORA AF 1366	FULL TIME HIGHER PAY	11	3	0	0	0
							FULL TIME LOWER PAY	1	1	0	0	0
FULL TIME TOTAL	12	4					0	0	0			
PART TIME TOTAL	4	1					0	0	0			
1973 TOTAL EMPLOYEES	16	5					0	0	0			
1972 TOTAL EMPLOYEES	19	7					0	0	0			
1971 TOTAL EMPLOYEES	20	5					0	0	0			
ELGIN	WRMA AF 2291	240					FULL TIME HIGHER PAY	9	0	0	0	0
							FULL TIME LOWER PAY	4	4	0	0	0
			FULL TIME TOTAL	13	4		0	0	0			
			PART TIME TOTAL	9	4	1	0	0				
			1973 TOTAL EMPLOYEES	22	8	1	0	0				
			1972 TOTAL EMPLOYEES	22	8	1	0	0				
			1971 TOTAL EMPLOYEES	22	8	1	0	0				
			CHICAGO		240	FULL TIME HIGHER PAY	9	0	0	0	0	
						FULL TIME LOWER PAY	4	4	0	0	0	
						FULL TIME TOTAL	13	4	0	0	0	
PART TIME TOTAL	9	4				1	0	0				
1973 TOTAL EMPLOYEES	22	8				1	0	0				
1972 TOTAL EMPLOYEES	22	8				1	0	0				
1971 TOTAL EMPLOYEES	22	8				1	0	0				



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	IND.	
ILLINOIS EVANSTON	260 C-CHICAGO	15	2	1	1	0	0	0
		4	4	0	0	0	0	0
		19	6	1	1	0	0	0
		9	3	1	1	0	0	0
		28	9	2	2	0	0	0
		23	7	1	1	0	0	0
		22	6	1	1	0	0	0
FREEDPORT WCEB TV 6395	260 RICKFORD FREEDPORT	38	4	3	2	0	0	1
		8	8	0	0	0	0	0
		40	12	3	2	0	0	1
		5	3	2	2	0	0	0
		51	15	5	4	0	0	1
		60	18	5	4	0	0	1
		50	13	3	2	0	0	1
WFLA AF 1437		10	1	0	0	0	0	0
		1	1	0	0	0	0	0
		11	2	0	0	0	0	0
		6	2	0	0	0	0	0
		17	4	0	0	0	0	0
GALESEBFG WAIK A4 6395	290	10	1	0	0	0	0	0
		3	3	0	0	0	0	0
		13	4	0	0	0	0	0
		4	0	0	0	0	0	0
		17	4	0	0	0	0	0
		15	4	0	0	0	0	0
		14	3	0	0	0	0	0
WGIL AF C756		17	2	1	1	0	0	0
		3	3	0	0	0	0	0
		20	5	1	1	0	0	0
		6	1	0	0	0	0	0
		26	6	1	1	0	0	0
		31	6	1	1	0	0	0
		24	5	2	2	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			-SPAN AMER		
					TOTAL	NEGR	ORIENTAL		IND	AMER
ILLINOIS	GENEVA	293 CHICAGO	10	1	0	0	0	0	0	
			FULL TIME HIGHER PAY	1	0	0	0	0	0	0
			FULL TIME LOWER PAY	1	0	0	0	0	0	0
			FULL TIME TOTAL	2	0	0	0	0	0	0
			PART TIME TOTAL	5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			16	2	0	0	0	0	0	
HARRISBURG	WSIL-TV 6057	300 PADUCAH CAPE GIRARDEAU HARRISBURG	11	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	5	1	1	0	0	0	0
			FULL TIME LOWER PAY	12	5	1	0	0	0	0
			FULL TIME TOTAL	23	5	1	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			23	5	1	0	0	0	0	
1972 TOTAL EMPLOYEES			22	4	0	0	0	0	0	
HARVEY	WEEB-TV 6095	320 CHICAGO IL	18	8	13	0	0	0	0	
			FULL TIME HIGHER PAY	1	1	1	0	0	0	0
			FULL TIME LOWER PAY	19	9	14	0	0	0	0
			FULL TIME TOTAL	1	0	1	0	0	0	0
			PART TIME TOTAL	20	9	15	0	0	0	0
1973 TOTAL EMPLOYEES			20	7	14	0	0	0	0	
1972 TOTAL EMPLOYEES			20	6	13	0	0	0	0	
MERRILL	WJBF-TV 6220	330 CHICAGO IL	17	4	0	0	0	0	0	
			FULL TIME HIGHER PAY	24	6	0	0	0	0	0
			FULL TIME LOWER PAY	13	0	0	0	0	0	0
			FULL TIME TOTAL	4	0	0	0	0	0	0
			PART TIME TOTAL	17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES			19	5	0	0	0	0	0	
1972 TOTAL EMPLOYEES			18	5	0	0	0	0	0	
1971 TOTAL EMPLOYEES			19	5	0	0	0	0	0	
DECATUR	WPCW-TV 8747	345 DECATUR	13	3	1	1	0	0	0	
			FULL TIME HIGHER PAY	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	4	0	0	0	0	0	0
			FULL TIME TOTAL	17	4	0	0	0	0	0
			PART TIME TOTAL	2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES			19	5	0	0	0	0	0	
1972 TOTAL EMPLOYEES			18	5	0	0	0	0	0	
1971 TOTAL EMPLOYEES			19	5	0	0	0	0	0	
HARRISBURG (Cont'd)	WSIL-TV 6057	1/ HARRISBURG	13	3	1	1	0	0	0	
			FULL TIME HIGHER PAY	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	13	3	1	0	0	0	0
			FULL TIME TOTAL	2	0	0	0	0	0	0
			PART TIME TOTAL	15	3	1	1	0	0	0
1973 TOTAL EMPLOYEES			22	4	1	1	0	0	0	
1971 TOTAL EMPLOYEES			22	4	1	1	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
ILLINOIS	JULIET				TOTAL	MEGAD	ORIENTAL	IND	-AMER	
	WJCL AF 359C	350 CHICAGO	15	1	C	C	C	0	C	
	FULL TIME HIGHER PAY		5	3	0	0	0	0	0	
	FULL TIME LOWER PAY		20	4	0	0	0	0	0	
	FULL TIME TOTAL		5	1	2	2	0	0	0	
	PART TIME TOTAL		25	5	2	2	0	0	0	
	1973 TOTAL EMPLOYEES		25	5	1	1	0	0	0	
	1972 TOTAL EMPLOYEES									
	WJRC AM 5467	C	20	6	3	2	0	0	1	
	FULL TIME HIGHER PAY		23	6	2	2	0	0	0	
	FULL TIME LOWER PAY									
	FULL TIME TOTAL									
	PART TIME TOTAL		17	0	0	0	0	0	0	
	1973 TOTAL EMPLOYEES		7	7	0	0	0	0	0	
	1972 TOTAL EMPLOYEES		24	7	0	0	0	0	0	
	1971 TOTAL EMPLOYEES		4	0	0	0	0	0	0	
	WJRK AM 1436		28	7	0	0	0	0	0	
	FULL TIME HIGHER PAY		30	7	1	1	0	0	0	
	FULL TIME LOWER PAY		30	7	1	1	0	0	0	
	FULL TIME TOTAL									
	PART TIME TOTAL									
	1973 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	WKEI AF 2654	370 DAVENPORT ROCK ISLAND-MCLINE	10	3	0	0	0	0	0	
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0	
	FULL TIME LOWER PAY		11	4	0	0	0	0	0	
	FULL TIME TOTAL		4	2	0	0	0	0	0	
	PART TIME TOTAL		15	6	0	0	0	0	0	
	1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0	
	1972 TOTAL EMPLOYEES		17	6	0	0	0	0	0	
	1971 TOTAL EMPLOYEES									
	LA GRACE									
	WTAC AM 2359	380 CHICAGO	13	3	1	1	0	0	0	
	FULL TIME HIGHER PAY		5	4	0	0	0	0	0	
	FULL TIME LOWER PAY		18	7	1	1	0	0	0	
	FULL TIME TOTAL		4	0	2	2	0	0	0	
	PART TIME TOTAL		22	7	3	3	0	0	0	
	1973 TOTAL EMPLOYEES		23	9	3	3	0	0	0	
	1972 TOTAL EMPLOYEES		23	6	3	3	0	0	0	
	1971 TOTAL EMPLOYEES									
	LA SALLE									
	WLPE AF 1907	390	11	1	0	0	0	0	0	
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0	
	FULL TIME LOWER PAY		12	2	0	0	0	0	0	
	FULL TIME TOTAL		6	2	0	0	0	0	0	
	PART TIME TOTAL		18	6	0	0	0	0	0	
	1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
					TOTAL	NEGRD	ORIENTAL	AMER IND			
ILLINOIS	L'ARCOLA	400	FULL TIME HIGHER PAY	12	0	0	0	0	0	0	
			FULL TIME LOWER PAY	1	1	0	0	0	0	0	
			FULL TIME TOTAL	13	1	0	0	0	0	0	
			PART TIME TOTAL	4	2	0	0	0	0	0	
	1973 TOTAL EMPLOYEES			17	3	0	0	0	0		
	LITCHFIELD	WPMI AF 246b	410	FULL TIME HIGHER PAY	9	0	0	0	0	0	0
				FULL TIME LOWER PAY	3	3	0	0	0	0	0
				FULL TIME TOTAL	12	3	0	0	0	0	0
				PART TIME TOTAL	7	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES			19	5	0	0	0	0	
1972 TOTAL EMPLOYEES			18	5	0	0	0	0			
1971 TOTAL EMPLOYEES			18	5	0	0	0	0			
MARION		WGCH AM 2279	430	FULL TIME HIGHER PAY	12	3	0	0	0	0	0
				FULL TIME LOWER PAY	2	2	0	0	0	0	0
				FULL TIME TOTAL	14	5	0	0	0	0	0
	PART TIME TOTAL			3	2	1	1	0	1	1	
	1973 TOTAL EMPLOYEES			17	7	1	1	0	1		
	1972 TOTAL EMPLOYEES			16	6	1	0	0	1		
	1971 TOTAL EMPLOYEES			16	5	0	0	0	0		
	MATTSON	WLSH AF 1465	440	FULL TIME HIGHER PAY	12	1	0	0	0	0	0
				FULL TIME LOWER PAY	3	3	0	0	0	0	0
				FULL TIME TOTAL	15	4	0	0	0	0	0
PART TIME TOTAL				6	2	0	0	0	0	0	
1973 TOTAL EMPLOYEES			21	6	0	0	0	0			
1972 TOTAL EMPLOYEES			22	6	0	0	0	0			
1971 TOTAL EMPLOYEES			22	6	0	0	0	0			
MCLINE		WQAD TV 6379	450	FULL TIME HIGHER PAY	53	9	1	1	0	0	0
				FULL TIME LOWER PAY	9	8	0	0	0	0	0
				FULL TIME TOTAL	62	17	1	1	0	0	0
	PART TIME TOTAL			14	6	3	3	0	0	0	
	1973 TOTAL EMPLOYEES			76	23	4	4	0	0		
	1972 TOTAL EMPLOYEES			75	18	1	1	0	0		
	1971 TOTAL EMPLOYEES			65	17	2	2	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS	Moline	460 Davenport-Rock Island Moline	19	1	0	0	0	0	0
			4	3	1	0	0	0	0
			23	4	1	0	0	0	1
			7	3	2	1	0	0	1
			30	7	3	1	0	0	2
			29	7	0	0	0	0	0
MICHIGAN	Livonia	464	29	7	0	0	0	0	0
			4	0	0	0	0	0	0
			40	12	0	0	0	0	0
			10	0	0	0	0	0	0
			3	3	0	0	0	0	0
			13	3	0	0	0	0	0
NORMAL	Oak Park	480	16	4	1	1	0	0	0
			17	4	1	1	0	0	0
			16	4	1	1	0	0	0
			12	1	0	0	0	0	0
			2	1	0	0	0	0	0
			14	2	0	0	0	0	0
OKLAHOMA	Muskogee	500	1	0	0	0	0	0	0
			1	0	0	0	0	0	0
			15	0	0	0	0	0	0
			12	2	0	0	0	0	0
			11	2	0	0	0	0	0
			20	2	1	1	0	0	0
INDIANA	Muncie	466	7	7	0	0	0	0	0
			27	9	1	1	0	0	0
			16	1	2	1	0	0	1
			43	10	3	2	0	0	1
			47	19	8	5	0	0	2
			47	20	8	5	0	0	2

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
ILLINOIS	PEORIA	SSC			TOTAL	NEGRD	ORIENTAL	AMER
	WEEK TV 1343		39	1	1	1	0	0
	FULL TIME HIGHER PAY		21	16	1	1	0	0
	FULL TIME LOWER PAY		60	17	2	2	0	0
	PART TIME TOTAL		7	0	0	0	0	0
	1973 TOTAL EMPLOYEES		67	17	2	2	0	0
	1972 TOTAL EMPLOYEES		64	18	2	2	0	0
	1971 TOTAL EMPLOYEES		65	18	2	2	0	0
	WABD TV 1577	PEORIA	56	4	2	2	0	0
	FULL TIME HIGHER PAY		14	10	1	1	0	0
	FULL TIME LOWER PAY		70	14	3	3	0	0
	PART TIME TOTAL		4	1	0	0	0	0
	1973 TOTAL EMPLOYEES		74	15	3	3	0	0
	1972 TOTAL EMPLOYEES		74	16	2	2	0	0
	1971 TOTAL EMPLOYEES		72	13	4	4	0	0
	WRAU TV 1822	PEORIA	68	3	1	1	0	0
	FULL TIME HIGHER PAY		15	12	2	2	0	0
	FULL TIME LOWER PAY		63	15	3	3	0	0
	PART TIME TOTAL		9	1	1	1	0	0
	1973 TOTAL EMPLOYEES		72	16	4	4	0	0
	1972 TOTAL EMPLOYEES		63	14	2	2	0	0
	1971 TOTAL EMPLOYEES		59	13	2	2	0	0
	WIRL AM 1542	PREVIOUS CALL> WIRL PEORIA	23	0	1	1	0	0
	FULL TIME HIGHER PAY		4	4	0	0	0	0
	FULL TIME LOWER PAY		27	4	1	1	0	0
	PART TIME TOTAL		2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		29	4	1	1	0	0
	1972 TOTAL EMPLOYEES		27	4	1	1	0	0
	1971 TOTAL EMPLOYEES		27	5	0	0	0	0
	WNBC AF 9577	PEORIA	22	3	1	1	0	0
	FULL TIME HIGHER PAY		5	4	0	0	0	0
	FULL TIME LOWER PAY		27	7	1	1	0	0
	PART TIME TOTAL		2	1	0	0	0	0
	1973 TOTAL EMPLOYEES		29	8	1	1	0	0
	1972 TOTAL EMPLOYEES		29	7	1	1	0	0
	1971 TOTAL EMPLOYEES		32	7	1	1	0	0



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
ILLINOIS PEORIA	550 PEORIA	21	3	0	0	0
	FULL TIME HIGHER PAY	3	0	0	0	0
	FULL TIME LOWER PAY	24	6	0	0	0
	FULL TIME TOTAL	6	2	3	0	0
	PART TIME TOTAL	30	8	3	0	0
	1973 TOTAL EMPLOYEES	26	6	2	0	0
	1972 TOTAL EMPLOYEES	24	7	2	0	0
	1971 TOTAL EMPLOYEES	14	3	0	0	0
	MIVC-TV 8434					
	1971 TOTAL EMPLOYEES					
QUINCY	570 QUINCY-HANNIBAL	37	1	0	0	0
	FULL TIME HIGHER PAY	6	6	0	0	0
	FULL TIME LOWER PAY	43	7	0	0	0
	FULL TIME TOTAL	4	0	0	0	0
	PART TIME TOTAL	47	7	0	0	0
	1973 TOTAL EMPLOYEES	52	11	0	0	0
	1972 TOTAL EMPLOYEES	49	9	0	0	0
	1971 TOTAL EMPLOYEES	29	1	0	0	0
	MGEN-TV 1843					
	FULL TIME HIGHER PAY	6	6	0	0	0
FULL TIME LOWER PAY	35	7	0	0	0	
FULL TIME TOTAL	4	0	0	0	0	
PART TIME TOTAL	39	7	0	0	0	
1973 TOTAL EMPLOYEES	45	9	0	0	0	
1972 TOTAL EMPLOYEES	42	9	0	0	0	
1971 TOTAL EMPLOYEES	15	2	0	0	0	
ROCK ISLAND	590 DAVENPORT ROCK ISLAND MOLINE	37	1	1	0	0
	FULL TIME HIGHER PAY	11	9	0	0	0
	FULL TIME LOWER PAY	48	10	1	0	0
	FULL TIME TOTAL	8	1	1	0	0
	PART TIME TOTAL	56	11	2	0	0
	1973 TOTAL EMPLOYEES	60	18	0	0	0
	1972 TOTAL EMPLOYEES	60	20	0	0	0
	1971 TOTAL EMPLOYEES	19	6	0	0	0
	MHBF-TV 6476					
	FULL TIME HIGHER PAY	3	3	0	0	0
FULL TIME LOWER PAY	18	5	0	0	0	
FULL TIME TOTAL	0	0	0	0	0	
PART TIME TOTAL	18	5	0	0	0	
1973 TOTAL EMPLOYEES	20	7	0	0	0	
1972 TOTAL EMPLOYEES	19	6	0	0	0	
1971 TOTAL EMPLOYEES						



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN			
					TOTAL	NEGRD	ORIENTAL	AMER			
					IND						
					AMER						
ILLINOIS	ROCK ISLAND	MHBF AM 9007	FULL TIME HIGHER PAY	22	2	0	0	0	0		
			FULL TIME LOWER PAY	7	7	0	0	0	0		
			FULL TIME TOTAL	29	9	0	0	0	0		
			PART TIME TOTAL	8	1	1	1	0	0		
			1973 TOTAL EMPLOYEES	37	10	1	1	0	0		
			1972 TOTAL EMPLOYEES	29	6	1	1	0	0		
			1971 TOTAL EMPLOYEES	28	5	1	1	0	0		
			DAVENPORT ROCK ISLAND MOLINE								
			590								
			TOTAL								
	ROCKFORD	WREX TV 653	FULL TIME HIGHER PAY	47	6	3	3	0	0		
			FULL TIME LOWER PAY	10	8	1	0	0	0		
			FULL TIME TOTAL	57	14	4	3	0	0		
			PART TIME TOTAL	7	4	0	0	0	0		
			1973 TOTAL EMPLOYEES	54	18	4	3	0	0		
			1972 TOTAL EMPLOYEES	62	18	8	6	0	0		
			1971 TOTAL EMPLOYEES	65	18	6	6	0	0		
			ROCKFORD-FREEPORT								
			600								
			TOTAL								
	ROCKFORD	MTVC TV 602	FULL TIME HIGHER PAY	54	3	1	1	0	0		
			FULL TIME LOWER PAY	13	10	1	1	0	0		
			FULL TIME TOTAL	67	13	2	2	0	0		
			PART TIME TOTAL	4	3	0	0	0	0		
			1973 TOTAL EMPLOYEES	71	16	2	2	0	0		
			1972 TOTAL EMPLOYEES	69	16	1	1	0	0		
			1971 TOTAL EMPLOYEES	71	17	0	0	0	0		
			ROCKFORD								
			700								
			TOTAL								
	ROCKFORD	WRRR AM 2633	FULL TIME HIGHER PAY	24	3	0	0	0	0		
			FULL TIME LOWER PAY	3	2	1	1	0	0		
			FULL TIME TOTAL	27	5	1	1	0	0		
			PART TIME TOTAL	1	1	0	0	0	0		
			1973 TOTAL EMPLOYEES	28	6	1	1	0	0		
			1972 TOTAL EMPLOYEES	26	5	1	1	0	0		
			1971 TOTAL EMPLOYEES	25	5	0	0	0	0		
			ROCKFORD								
			800								
			TOTAL								
	ROCKFORD	MARR AM 2633	FULL TIME HIGHER PAY	12	0	0	0	0	0		
			FULL TIME LOWER PAY	3	2	0	0	0	0		
			FULL TIME TOTAL	15	2	0	0	0	0		
			PART TIME TOTAL	2	1	0	0	0	0		
			1973 TOTAL EMPLOYEES	17	3	0	0	0	0		
			1972 TOTAL EMPLOYEES	16	2	0	0	0	0		
			1971 TOTAL EMPLOYEES	17	2	0	0	0	0		
			ROCKFORD								
			900								
			TOTAL								



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE
COMMUNITY
ILLINOIS
ROCKFORD

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
600 ROCKFORD	11	1	0	0	0	0	0
	3	3	0	0	0	0	0
	14	4	0	0	0	0	0
	1	0	0	0	0	0	0
	15	4	0	0	0	0	0
608 CHICAGO	15	0	0	0	0	0	0
	3	3	0	0	0	0	0
	18	3	0	0	0	0	0
	0	0	0	0	0	0	0
	18	3	0	0	0	0	0
	17	3	0	0	0	0	0
	20	2	0	0	0	0	0
629 ROCKFORD	16	4	0	0	0	0	0
	18	4	0	0	0	0	0
620 SPFLD DECATUR CHAMPAIGN-URBANA DANVILLE	45	4	0	0	0	0	0
	14	11	1	1	0	0	0
	59	15	1	1	0	0	0
	8	3	0	0	0	0	0
	67	18	1	1	0	0	0
	69	19	2	2	0	0	0
	67	18	2	2	0	0	0
SPRINGFIELD	16	4	0	0	0	0	0
	1	1	0	0	0	0	0
	17	5	0	0	0	0	0
	5	2	0	0	0	0	0
	22	7	0	0	0	0	0
	21	7	0	0	0	0	0
	22	5	0	0	0	0	0

WYFE AM 560
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1973 TOTAL EMPLOYEES

SKWKIE
WCLR FM 9272
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

S BELCIT
WRFI AM 1799
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

SPRINGFIELD
WICS TV 5654
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MCVS AM 1372
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING AMER IND ORIENTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
ILLINOIS	SPRINGFIELD	620	15	1	1	1	0	0	0	
		SPRINGFIELD	3	3	0	0	0	0	0	
			18	4	1	0	0	0	0	
			3	0	0	0	0	0	0	
			21	6	1	1	0	0	0	
			22	6	0	0	0	0	0	
			24	4	0	0	0	0	0	
			23	3	0	0	0	0	0	
			2	2	0	0	0	0	0	
			25	5	0	0	0	0	0	
			7	4	1	1	0	0	0	
			32	9	1	1	0	0	0	
			26	5	2	2	0	0	0	
			30	5	3	3	0	0	0	
	ILLINOIS	SPRINGFIELD	640	8	1	0	0	0	0	0
SPRINGFIELD			3	3	0	0	0	0	0	
			11	4	0	0	0	0	0	
			2	0	0	0	0	0		
			13	4	0	0	0	0		
			14	1	1	0	0	0		
			3	3	0	0	0	0		
			17	4	1	0	0	0		
			17	2	2	0	0	0		
			24	6	3	0	0	0		
			21	7	1	0	0	0		
			20	6	1	0	0	0		
ILLINOIS		CHAMPAIGN-URBANA	680	20	5	1	1	0	0	0
			CHAMPAIGN-URBANA	24	7	3	2	1	0	0
				17	1	0	0	0	0	
		4	6	0	0	0	0			
		21	5	0	0	0	0			
		4	2	2	0	0	0			
		25	7	2	2	0	0			
		23	5	0	0	0	0			
		25	6	2	2	0	0			
	ILLINOIS	CHICAGO	690	17	1	0	0	0	0	0
			CHICAGO	4	6	0	0	0	0	
				21	5	0	0	0	0	
			4	2	2	0	0	0		
			25	7	2	2	0	0		
			23	5	0	0	0	0		
		25	6	2	2	0	0			
ILLINOIS		URBANA	700	20	5	1	1	0	0	0
			URBANA	24	7	3	2	1	0	
				17	1	0	0	0	0	
			4	6	0	0	0	0		
			21	5	0	0	0	0		
			4	2	2	0	0	0		
			25	7	2	2	0	0		
			23	5	0	0	0	0		
		25	6	2	2	0	0			

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	NEGRD	ORIENTAL	AMR - IND	SPAN AMER
ILLINOIS	WCCO RIVER	708 ST LOUIS	19	2	1	0	0	0	1
	WATH AM 6078		4	3	2	2	0	0	0
	FULL TIME HIGHER PAY		23	5	3	2	0	0	1
	FULL TIME LOWER PAY		9	3	2	2	0	0	0
	FULL TIME TOTAL		32	8	5	4	0	0	1
	PART TIME TOTAL		29	6	2	2	0	0	0
	1973 TOTAL EMPLOYEES		27	7	1	1	0	0	0
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
	1970 TOTAL EMPLOYEES								
ILLINOIS	WZLX AF 6711	715 CHICAGO	11	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		14	3	0	0	0	0	0
	FULL TIME TOTAL		0	0	0	0	0	0	0
	PART TIME TOTAL		14	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES		31	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES								
	1970 TOTAL EMPLOYEES								
	STATE TOTALS: 1973								
COMMERCIAL TELEVISION									
COMMERCIAL RADIO									
FM RADIO									
NON COMMERCIAL TELEVISION									
NON COMMERCIAL RADIO									
BROADCASTING HEADQUARTERS									
ALL CLASSES FOR STATE OF ILLINOIS									
			2339	527	273	206	17	9	41
			1805	437	223	185	6	2	30
			198	53	14	10	2	0	2
			204	59	25	15	3	0	7
			79	25	11	7	3	0	1
			411	133	44	25	10	0	9
			5036	1234	590	468	41	11	90

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGR	ORIENTAL	IND	AMER
INDIANA	ANDERSON	015	13	2	0	0	0	0	0
		AMUT AM 1368	1	1	0	0	0	0	0
		FULL TIME HIGHER PAY	14	3	0	0	0	0	0
		FULL TIME LOWER PAY	3	1	1	1	0	0	0
		PART TIME TOTAL	17	4	1	1	0	0	0
		1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES	19	4	0	0	0	0	0	
BLOOMINGTON	BTV TV 2233	045	68	9	2	2	0	0	0
		FULL TIME HIGHER PAY	24	19	2	2	0	0	0
		FULL TIME LOWER PAY	92	28	4	4	0	0	0
		PART TIME TOTAL	16	7	2	2	0	0	0
		1973 TOTAL EMPLOYEES	108	35	6	6	0	0	0
		1972 TOTAL EMPLOYEES	100	26	4	4	0	0	0
	1971 TOTAL EMPLOYEES	95	26	3	3	0	0	0	
BLOOMINGTON	WTU ET 7568	INDIANAPOLIS-BLOOMINGTON	15	3	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	16	4	0	0	0	0	0
		PART TIME TOTAL	49	4	1	1	0	0	0
		1973 TOTAL EMPLOYEES	65	8	1	1	0	0	0
		1972 TOTAL EMPLOYEES	69	10	0	0	0	0	0
	1971 TOTAL EMPLOYEES	49	7	2	2	0	0	0	
BLOOMINGTON	WTTA AF 2233	INDIANAPOLIS-BLOOMINGTON	26	4	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	27	5	0	0	0	0	0
		PART TIME TOTAL	9	1	1	1	0	0	0
		1973 TOTAL EMPLOYEES	36	6	1	1	0	0	0
		1972 TOTAL EMPLOYEES	38	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES	34	5	0	0	0	0	0	
BRAZIL	WNCN AM 4752	TERRE HAUTE	10	1	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	11	2	0	0	0	0	0
		PART TIME TOTAL	2	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
INDIANA	COLUMBUS	075	14	2	0	0	0	0	
			FULL TIME HIGHER PAY	3	0	0	0	0	0
			FULL TIME LOWER PAY	17	0	0	0	0	0
			FULL TIME TOTAL	5	0	0	0	0	0
			PART TIME TOTAL	22	0	0	0	0	0
			1973 TOTAL EMPLOYEES	22	0	0	0	0	0
			1972 TOTAL EMPLOYEES	22	0	0	0	0	0
			1971 TOTAL EMPLOYEES	22	0	0	0	0	0
			1970 TOTAL EMPLOYEES	22	0	0	0	0	0
			1969 TOTAL EMPLOYEES	22	0	0	0	0	0
INDIANA	CRAWFORDSVILLE	120	12	2	0	0	0	0	
			FULL TIME HIGHER PAY	3	0	0	0	0	0
			FULL TIME LOWER PAY	15	0	0	0	0	0
			FULL TIME TOTAL	3	0	0	0	0	0
			PART TIME TOTAL	18	0	0	0	0	0
			1973 TOTAL EMPLOYEES	16	0	0	0	0	0
			1972 TOTAL EMPLOYEES	16	0	0	0	0	0
			1971 TOTAL EMPLOYEES	13	2	0	0	0	0
			1970 TOTAL EMPLOYEES	13	2	0	0	0	0
			1969 TOTAL EMPLOYEES	13	2	0	0	0	0
INDIANA	ELKHART	135	31	5	1	0	0	0	
			FULL TIME HIGHER PAY	9	6	0	0	0	0
			FULL TIME LOWER PAY	40	11	1	0	0	0
			FULL TIME TOTAL	5	2	0	0	0	0
			PART TIME TOTAL	45	13	1	0	0	0
			1973 TOTAL EMPLOYEES	49	14	1	0	0	0
			1972 TOTAL EMPLOYEES	50	12	1	0	0	0
			1971 TOTAL EMPLOYEES	32	2	0	0	0	0
			1970 TOTAL EMPLOYEES	4	3	0	0	0	0
			1969 TOTAL EMPLOYEES	16	5	0	0	0	0
INDIANA	SOUTH BEND ELKHART	135	6	1	0	0	0	0	
			FULL TIME HIGHER PAY	22	6	0	0	0	0
			FULL TIME LOWER PAY	21	6	0	0	0	0
			FULL TIME TOTAL	6	1	0	0	0	0
			PART TIME TOTAL	22	6	0	0	0	0
			1973 TOTAL EMPLOYEES	21	6	0	0	0	0
			1972 TOTAL EMPLOYEES	20	5	0	0	0	0
			1971 TOTAL EMPLOYEES	1	1	0	0	0	0
			1970 TOTAL EMPLOYEES	21	6	0	0	0	0
			1969 TOTAL EMPLOYEES	6	1	0	0	0	0
INDIANA	MTRC AF 0712	135	20	5	0	0	0	0	
			FULL TIME HIGHER PAY	1	1	0	0	0	0
			FULL TIME LOWER PAY	21	6	0	0	0	0
			FULL TIME TOTAL	6	1	0	0	0	0
			PART TIME TOTAL	27	12	1	0	0	0
			1973 TOTAL EMPLOYEES	22	5	1	0	0	0
			1972 TOTAL EMPLOYEES	19	4	1	0	0	0
			1971 TOTAL EMPLOYEES	19	4	1	0	0	0
			1970 TOTAL EMPLOYEES	19	4	1	0	0	0
			1969 TOTAL EMPLOYEES	19	4	1	0	0	0

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STATE COMMUNITY INDIANA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING ORIENTAL	TOTAL NEGRO	TOTAL INDIAN	TOTAL AMERICAN INDIAN	TOTAL SPANISH AMERICAN
EVANSVILLE	WBMT-TV 6063	FULL TIME HIGHER PAY	41	2	2	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	0	
		FULL TIME TOTAL	52	3	2	0	0	
	WBFT-TV 6058	PART TIME TOTAL	6	0	0	0	0	
		1972 TOTAL EMPLOYEES	58	3	3	0	0	
		1971 TOTAL EMPLOYEES	50	12	4	0	0	
	WBFB-TV 6058	FULL TIME HIGHER PAY	52	3	3	0	0	
		FULL TIME LOWER PAY	32	2	2	0	0	
		FULL TIME TOTAL	15	10	0	0	0	
	WTVN-TV 6104	PART TIME TOTAL	47	2	2	0	0	
		1972 TOTAL EMPLOYEES	2	0	0	0	0	
		1971 TOTAL EMPLOYEES	49	12	4	0	0	
	WVTV-TV 6104	FULL TIME HIGHER PAY	44	10	2	2	0	
		FULL TIME LOWER PAY	48	10	2	2	0	
		FULL TIME TOTAL	12	12	3	3	0	
WVTV-TV 6104	PART TIME TOTAL	44	3	3	0	0		
	1972 TOTAL EMPLOYEES	10	9	2	2	0		
	1971 TOTAL EMPLOYEES	54	12	5	5	0		
WVTV-TV 6104	FULL TIME HIGHER PAY	6	0	0	0	0		
	FULL TIME LOWER PAY	60	12	5	5	0		
	FULL TIME TOTAL	56	11	6	6	0		
WVTV-TV 6104	PART TIME TOTAL	56	11	6	6	0		
	1972 TOTAL EMPLOYEES	9	1	1	0	0		
	1971 TOTAL EMPLOYEES	2	2	0	0	0		
WVTV-TV 6104	FULL TIME HIGHER PAY	11	3	1	1	0		
	FULL TIME LOWER PAY	17	1	0	0	0		
	FULL TIME TOTAL	18	4	1	1	0		
WVTV-TV 6104	PART TIME TOTAL	21	3	0	0	0		
	1972 TOTAL EMPLOYEES	24	4	0	0	0		
	1971 TOTAL EMPLOYEES	13	1	0	0	0		
WVTV-TV 6104	FULL TIME HIGHER PAY	3	3	0	0	0		
	FULL TIME LOWER PAY	16	4	0	0	0		
	FULL TIME TOTAL	10	6	1	1	0		
WVTV-TV 6104	PART TIME TOTAL	26	6	1	1	0		
	1972 TOTAL EMPLOYEES	27	6	1	1	0		
	1971 TOTAL EMPLOYEES	26	6	1	1	0		



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	AMER	SPAN
					TOTAL	NEGRO	ORIENTAL	IND	AMER	SPAN
INDIANA	EVANSVILLE	150								
		EVANSVILLE	24	5	1	0	1	0	0	0
		1972 TOTAL EMPLOYEES	23	5	1	0	1	0	0	0
	EVANSVILLE	1420								
		EVANSVILLE	12	1	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0
	EVANSVILLE	1479								
		EVANSVILLE	15	4	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	4	0	0	0	0	0	0
	EVANSVILLE	1422								
		EVANSVILLE	15	3	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	13	0	0	0	0	0	0	0
	EVANSVILLE	1473								
		EVANSVILLE	16	3	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	3	1	1	0	0	0	0
EVANSVILLE	1477									
	EVANSVILLE	19	4	1	1	0	0	0	0	
	1971 TOTAL EMPLOYEES	20	4	1	1	0	0	0	0	
FORT WAYNE	165									
		FORT WAYNE	50	5	3	2	0	0	0	1
		1972 TOTAL EMPLOYEES	49	7	0	0	0	0	0	0
	165									
		FORT WAYNE	59	12	3	2	2	0	0	1
		1973 TOTAL EMPLOYEES	57	15	2	2	0	0	0	0
	165									
		FORT WAYNE	66	17	5	4	4	0	0	1
		1972 TOTAL EMPLOYEES	63	14	4	4	0	0	0	0
	165									
		FORT WAYNE	66	15	4	4	4	0	0	0
		1971 TOTAL EMPLOYEES	62	1	0	0	0	0	0	0
	165									
		FORT WAYNE	51	8	2	2	2	0	0	0
		1973 TOTAL EMPLOYEES	55	1	1	1	0	0	0	0
165										
	FORT WAYNE	56	9	3	3	3	0	0	0	
	1972 TOTAL EMPLOYEES	56	9	3	3	0	0	0	0	
165										
	FORT WAYNE	58	6	4	4	4	0	0	0	
	1971 TOTAL EMPLOYEES	37	5	4	3	0	0	0	1	
165										
	FORT WAYNE	10	8	0	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	47	13	4	3	0	0	0	1	
165										
	FORT WAYNE	3	0	0	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	50	13	4	3	0	0	0	1	
165										
	FORT WAYNE	48	14	3	3	3	0	0	1	
	1971 TOTAL EMPLOYEES	41	12	1	1	0	0	0	0	

12-27-73

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER - IND	SPAN AMER	
INDIANA	FORT WAYNE	165 FORT WAYNE	19	7	0	0	0	
		FORT WAYNE	12	2	0	0	0	
			3	3	0	0	0	
		15	5	0	0	0	0	
		6	2	1	1	0	0	
		21	7	1	1	0	0	
		23	7	1	1	0	0	
		25	7	1	1	0	0	
		17	1	1	1	0	0	
		2	2	0	0	0	0	
		19	3	1	1	0	0	
		1	1	0	0	0	0	
		20	4	1	1	0	0	
		22	4	1	1	0	0	
		21	3	0	0	0	0	
INDIANA	FT WAYNE	20	1	1	1	0	0	
		5	4	0	0	0	0	
		25	5	1	1	0	0	
		1	0	0	0	0	0	
		26	5	1	1	0	0	
		27	6	0	0	0	0	
		22	4	1	1	0	0	
		37	7	4	4	0	0	
		11	9	2	2	0	0	
		48	16	6	6	0	0	
		1	1	1	1	0	0	
		49	17	7	7	0	0	
		51	15	8	8	0	0	
		47	12	5	5	0	0	
	INDIANA	PREVIOUS CALL> MKJG FORT WAYNE	9	2	0	0	0	0
2			2	0	0	0	0	
11			4	0	0	0	0	
		4	2	0	0	0	0	
		15	6	0	0	0	0	
INDIANA		FRANKFORT WILD AF 2757	9	2	0	0	0	0
			2	2	0	0	0	0
			11	4	0	0	0	0
			4	2	0	0	0	0
			15	6	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING ORIENTAL)	AMER IND	SPAN AMER	
INDIANA	GARY	195 GARY HAMMOND EAST CHICAGO	FULL TIME HIGHER PAY	17	3	4	0	2
			FULL TIME LOWER PAY	2	2	0	0	0
			FULL TIME TOTAL	19	5	4	0	0
			PART TIME TOTAL	7	3	1	0	0
			1973 TOTAL EMPLOYEES	26	8	5	0	0
			1972 TOTAL EMPLOYEES	26	6	7	0	0
			1971 TOTAL EMPLOYEES	23	8	6	0	0
			1973 TOTAL EMPLOYEES	16	0	3	0	0
			1972 TOTAL EMPLOYEES	4	4	3	0	0
			1971 TOTAL EMPLOYEES	20	6	6	0	0
INDIANA	GARY	210 GARY HAMMOND EAST CHICAGO	FULL TIME HIGHER PAY	3	1	1	0	1
			FULL TIME LOWER PAY	3	1	1	0	0
			FULL TIME TOTAL	6	2	2	0	1
			PART TIME TOTAL	1	1	1	0	0
			1973 TOTAL EMPLOYEES	23	5	7	0	1
			1972 TOTAL EMPLOYEES	25	5	7	0	1
			1971 TOTAL EMPLOYEES	27	6	5	0	0
			1973 TOTAL EMPLOYEES	9	0	0	0	0
			1972 TOTAL EMPLOYEES	2	2	0	0	0
			1971 TOTAL EMPLOYEES	11	2	0	0	0
INDIANA	SOUTH BEND	212 SOUTH BEND	FULL TIME HIGHER PAY	3	1	1	0	0
			FULL TIME LOWER PAY	14	3	0	0	0
			FULL TIME TOTAL	17	4	1	0	0
			PART TIME TOTAL	6	1	1	0	0
			1973 TOTAL EMPLOYEES	20	5	2	0	0
			1972 TOTAL EMPLOYEES	42	7	3	0	0
			1971 TOTAL EMPLOYEES	67	8	4	0	0
			1973 TOTAL EMPLOYEES	15	2	0	0	0
			1972 TOTAL EMPLOYEES	16	3	0	0	0
			1971 TOTAL EMPLOYEES	9	1	0	0	0
INDIANA	INDIANAPOLIS	212 INDIANAPOLIS	FULL TIME HIGHER PAY	25	6	0	0	0
			FULL TIME LOWER PAY	20	4	0	0	0
			FULL TIME TOTAL	45	10	0	0	0
			PART TIME TOTAL	22	4	0	0	0
			1973 TOTAL EMPLOYEES	67	14	0	0	0
			1972 TOTAL EMPLOYEES	67	14	0	0	0
			1971 TOTAL EMPLOYEES	67	14	0	0	0
			1973 TOTAL EMPLOYEES	15	2	0	0	0
			1972 TOTAL EMPLOYEES	16	3	0	0	0
			1971 TOTAL EMPLOYEES	9	1	0	0	0



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN		
				TOTAL	NEGRS	ORIENTAL	AMER IND	AMER	
INDIANA HAMPCLD	225 GARY HAMMOND-EAST CHICAGO	1971 TOTAL EMPLOYEES	33	9	5	0	0	1	
		1972 TOTAL EMPLOYEES	39	10	6	0	0	2	
		1973 TOTAL EMPLOYEES	39	11	6	0	0	2	
		PART TIME TOTAL	15	6	3	0	0	3	
		FULL TIME TOTAL	24	5	3	0	0	3	
		FULL TIME LOWER PAY	4	4	0	0	0	0	
		FULL TIME HIGHER PAY	20	1	2	0	0	0	
		WJDR AM 6699							
		WISH TV 6655							
		WRTV TV 6735							
INDIANA BLODMNGTN	240 INDIANAPOLIS-BLODMNGTN	1971 TOTAL EMPLOYEES	100	26	7	0	0	0	
		1972 TOTAL EMPLOYEES	106	31	19	0	0	0	
		1973 TOTAL EMPLOYEES	126	31	19	0	0	0	
		PART TIME TOTAL	24	8	6	0	0	0	
		FULL TIME TOTAL	82	23	13	0	0	0	
		FULL TIME LOWER PAY	17	14	6	0	0	0	
		FULL TIME HIGHER PAY	65	9	7	0	0	0	
		WMI TV 6234							
		WRTV TV 6735							
		WFTS TV 6735							
INDIANA BLODMNGTN	PREVIOUS CALL> WFBM PREVIOUS CALL> WFBM INDIANAPOLIS BLODMNGTN	1971 TOTAL EMPLOYEES	141	32	16	0	0	1	
		1972 TOTAL EMPLOYEES	138	31	15	0	0	2	
		1973 TOTAL EMPLOYEES	149	40	19	0	0	2	
		PART TIME TOTAL	16	10	6	0	0	2	
		FULL TIME TOTAL	133	30	13	0	0	2	
		FULL TIME LOWER PAY	34	21	8	0	0	1	
		FULL TIME HIGHER PAY	99	9	5	0	0	1	
		WFI 51 7565							
		WFTS TV 6735							
		WRTV TV 6735							

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	ORIENTAL	AMER	SPAN AMER
INDIANA	INDIANAPOLIS	240	12	3	0	0	0	0	0
		INDIANAPOLIS	26	1	0	0	0	0	0
		INDIANAPOLIS	6	6	2	0	0	0	0
		INDIANAPOLIS	32	7	2	0	0	0	0
		INDIANAPOLIS	6	1	0	0	0	0	0
		INDIANAPOLIS	38	8	2	0	0	0	0
		INDIANAPOLIS	59	12	5	0	0	0	0
		INDIANAPOLIS	20	4	1	0	0	0	0
		INDIANAPOLIS	18	1	0	0	0	0	0
		INDIANAPOLIS	51	3	2	0	0	0	0
INDIANAPOLIS	INDIANAPOLIS	INDIANAPOLIS	12	10	3	0	0	0	0
		INDIANAPOLIS	63	13	5	0	0	0	0
		INDIANAPOLIS	6	2	1	0	0	0	0
		INDIANAPOLIS	69	15	6	0	0	0	0
		INDIANAPOLIS	62	14	5	0	0	0	0
		INDIANAPOLIS	32	1	0	0	0	0	0
		INDIANAPOLIS	23	19	3	0	0	0	0
		INDIANAPOLIS	55	20	3	0	0	0	0
		INDIANAPOLIS	7	3	1	0	0	0	0
		INDIANAPOLIS	62	23	4	0	0	0	0
INDIANAPOLIS	INDIANAPOLIS	INDIANAPOLIS	58	21	5	0	0	0	0
		INDIANAPOLIS	52	15	5	0	0	0	0
		INDIANAPOLIS	36	5	0	0	0	0	0
		INDIANAPOLIS	35	5	0	0	0	0	0
		INDIANAPOLIS	35	1	1	0	0	0	0
		INDIANAPOLIS	6	5	0	0	0	0	0
		INDIANAPOLIS	41	6	1	0	0	0	0
		INDIANAPOLIS	4	0	0	0	0	0	0
		INDIANAPOLIS	45	6	1	0	0	0	0
		INDIANAPOLIS	11	2	0	0	0	0	0
INDIANAPOLIS	INDIANAPOLIS	INDIANAPOLIS	13	3	1	0	0	0	0
		INDIANAPOLIS	6	3	0	0	0	0	0
		INDIANAPOLIS	19	6	1	0	0	0	0
		INDIANAPOLIS	171	10	1	0	0	0	0
		INDIANAPOLIS	4274	11	0	0	0	0	0
		INDIANAPOLIS	4274	11	0	0	0	0	0
		INDIANAPOLIS	4274	11	0	0	0	0	0
		INDIANAPOLIS	4274	11	0	0	0	0	0
		INDIANAPOLIS	4274	11	0	0	0	0	0
		INDIANAPOLIS	4274	11	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	INDIAN	NEGRD	ORIENTAL	AMER	SPAN
INDIANA	INDIANAPOLIS	240							
	WXLW-TV 1972	INDIANAPOLIS	15	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	1	1	0	0	0
	FULL TIME LOWER PAY		17	2	1	1	0	0	0
	FULL TIME TOTAL		19	4	2	2	0	0	0
	PART TIME TOTAL		6	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES		23	7	2	2	0	0	0
	1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
	TOTAL		15	0	0	0	0	0	0
	TOTAL FEMALES		2	2	1	1	0	0	0
	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)		17	4	2	2	0	0	0
	TOTAL		19	4	2	2	0	0	0
	1973 TOTAL EMPLOYEES		23	7	2	2	0	0	0
	1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
	TOTAL		19	6	3	3	0	0	0
	TOTAL FEMALES		7	7	3	3	0	0	0
	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)		26	10	6	6	0	0	0
	TOTAL		32	10	6	6	0	0	0
	1973 TOTAL EMPLOYEES		21	6	3	3	0	0	0
	1972 TOTAL EMPLOYEES		21	6	3	3	0	0	0
	1971 TOTAL EMPLOYEES		21	6	3	3	0	0	0
	TOTAL		11	0	0	0	0	0	0
	TOTAL FEMALES		2	2	0	0	0	0	0
	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)		13	2	0	0	0	0	0
	TOTAL		15	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES		10	1	0	0	0	0	0
	1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
	TOTAL		16	3	0	0	0	0	0
	TOTAL FEMALES		4	4	0	0	0	0	0
	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)		12	3	0	0	0	0	0
	TOTAL		16	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES		4	4	2	2	0	0	0
	1971 TOTAL EMPLOYEES		16	5	2	2	0	0	0
	TOTAL		8	2	2	2	0	0	0
	TOTAL FEMALES		24	7	3	3	0	0	0
	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)		21	5	2	2	0	0	0
	TOTAL		20	4	2	2	0	0	0
	1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES		4	4	2	2	0	0	0
	1971 TOTAL EMPLOYEES		16	5	2	2	0	0	0
	TOTAL		8	2	2	2	0	0	0
	TOTAL FEMALES		24	7	3	3	0	0	0
	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)		21	5	2	2	0	0	0
	TOTAL		20	4	2	2	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN
INDIANA	LA PORTE	300			TOTAL	NEGR	ORIENTAL	AMER	AMER
	WLCI AM 19C5								
	FULL TIME HIGHER PAY		9	1	0	0	0	0	0
	FULL TIME LOWER PAY		3	3	0	0	0	0	0
	FULL TIME TOTAL		12	4	0	0	0	0	0
	PART TIME TOTAL		3	1	1	1	0	0	0
	1973 TOTAL EMPLOYEES		15	5	1	1	0	0	0
	LAFAYETTE								
	WLFI TV 0953								
	FULL TIME HIGHER PAY		19	3	0	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		21	5	0	0	0	0	0
	PART TIME TOTAL		10	1	1	1	0	0	0
	1973 TOTAL EMPLOYEES		31	6	1	1	0	0	0
	1972 TOTAL EMPLOYEES		28	6	0	0	0	0	0
	1971 TOTAL EMPLOYEES		28	6	0	0	0	0	0
	WASK AF 09E3								
	FULL TIME HIGHER PAY		17	0	0	0	0	0	0
	FULL TIME LOWER PAY		3	3	0	0	0	0	0
	FULL TIME TOTAL		20	3	0	0	0	0	0
	PART TIME TOTAL		7	2	2	2	0	0	0
	1973 TOTAL EMPLOYEES		27	5	2	2	0	0	0
	1972 TOTAL EMPLOYEES		24	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
	WAZY AF 4751								
	FULL TIME HIGHER PAY		13	3	0	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		15	5	0	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
	WBAW EN 7950								
	FULL TIME HIGHER PAY		12	2	0	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		14	4	0	0	0	0	0
	PART TIME TOTAL		15	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		29	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES		30	5	1	1	0	0	0
	1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER		
INDIANA LOGANSPOUR	350								
MSAL AF 2242									
FULL TIME HIGHER PAY		9	1	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0	0
MADISON	375								
MURX AF 4203									
FULL TIME HIGHER PAY		10	3	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	1	1	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	1	1	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	1	1	0	0	0	0
MARION	390								
MEAT AN 1347									
FULL TIME HIGHER PAY		14	2	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	3	3	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	2	1	0	0	0	0
WGDH AF 4134									
FULL TIME HIGHER PAY		13	1	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	1	1	0	0	0	0
MICHIGAN CITY WIMS AN 1424	405								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	1	1	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	2	2	0	0	0	0
1971 TOTAL EMPLOYEES		20	6	2	2	0	0	0	0



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN AMER
					TOTAL	NEGRJ	ORIENTAL	AMER
INDIANA	MUNCIE	435	14	2	0	0	0	0
		MUNCIE	3	2	1	1	0	0
			17	4	1	1	0	0
			1	0	0	0	0	0
			18	4	1	1	0	0
			21	4	1	1	0	0
			16	3	1	1	0	0
			22	7	1	1	0	0
			4	3	1	1	0	0
			26	10	2	2	0	0
NEW ALBANY	MUNCIE	450	5	1	0	0	0	0
			31	11	2	2	0	0
			31	10	0	0	0	0
			30	10	1	1	0	0
			12	4	2	1	0	0
			1	1	0	0	0	0
			13	5	2	1	0	0
			5	0	0	0	0	0
			16	5	2	1	0	0
			10	0	0	0	0	0
NEW CASTLE	MUNCIE	455	10	0	0	0	0	0
			3	3	0	0	0	0
			13	3	0	0	0	0
			4	0	0	0	0	0
			17	3	0	0	0	0
			14	3	0	0	0	0
			9	2	0	0	0	0
			3	3	0	0	0	0
			12	5	0	0	0	0
			6	1	0	0	0	0
PERU	MUNCIE	495	18	6	0	0	0	0
			18	7	0	0	0	0
			21	7	0	0	0	0
			9	3	0	0	0	0
			3	3	0	0	0	0
			12	5	0	0	0	0
			6	1	0	0	0	0
			18	6	0	0	0	0
			18	7	0	0	0	0
			21	7	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			TOTAL			
					NEGRO	ORIENTAL	AMEK - SPAN AMEK				
INDIANA	PLYMOUTH	AF 6487	FULL TIME HIGHER PAY	0	1	0	0	0	0	0	
			FULL TIME LOWER PAY	3	3	0	0	0	0	0	0
			PART TIME TOTAL	11	4	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	15	6	0	0	0	0	0	0
INDIANA	PRINCETON	AF 2450	FULL TIME HIGHER PAY	15	2	0	0	0	0	0	
			FULL TIME LOWER PAY								
			PART TIME TOTAL								
			1973 TOTAL EMPLOYEES								
INDIANA	RICHMOND	AF 6548	FULL TIME HIGHER PAY	13	0	0	0	0	0	0	
			FULL TIME LOWER PAY	4	3	1	1	0	0	0	0
			PART TIME TOTAL	17	3	1	1	0	0	0	0
			1973 TOTAL EMPLOYEES	22	6	2	2	0	0	0	0
			1971 TOTAL EMPLOYEES	21	7	3	3	0	0	0	0
INDIANA	SHELBYVILLE	AF 6149	FULL TIME HIGHER PAY	9	1	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	0
			PART TIME TOTAL	11	3	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	19	6	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	20	3	0	0	0	0	0	0
INDIANA	SOUTH BEND	TV 1009	FULL TIME HIGHER PAY	33	3	3	3	3	0	0	
			FULL TIME LOWER PAY	7	7	1	1	0	0	0	0
			PART TIME TOTAL	40	10	4	4	0	0	0	0
			1973 TOTAL EMPLOYEES	46	12	7	7	0	0	0	0
			1971 TOTAL EMPLOYEES	56	12	3	3	0	0	0	0
INDIANA	SOUTH BEND-ELKHART	TV 6674	FULL TIME HIGHER PAY	49	4	6	6	6	0	0	
			FULL TIME LOWER PAY	8	8	1	1	0	0	0	0
			PART TIME TOTAL	57	12	7	7	0	0	0	0
			1973 TOTAL EMPLOYEES	63	13	1	1	0	0	0	0
			1971 TOTAL EMPLOYEES	91	23	8	7	1	1	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
INDIANA	SOUTH BEND	600 SOUTH BEND			TOTAL NEGRO	ORIENTAL	
	NJVA AF 1681		15	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0
	FULL TIME LOWER PAY		17	2	0	0	0
	FULL TIME TOTAL				0	0	0
	PART TIME TOTAL		1	0	0	0	0
	1973 TOTAL EMPLOYEES		18	2	0	0	0
	1972 TOTAL EMPLOYEES		14	2	0	0	0
	1971 TOTAL EMPLOYEES		18	6	1	0	0
	MSST AF 6674						
	FULL TIME HIGHER PAY		14	1	2	0	1
	FULL TIME LOWER PAY		7	6	1	0	0
	FULL TIME TOTAL		21	7	3	0	0
	PART TIME TOTAL		3	1	1	0	1
	1973 TOTAL EMPLOYEES		24	8	4	0	2
	1972 TOTAL EMPLOYEES		91	23	10	0	1
	1971 TOTAL EMPLOYEES		96	26	12	0	1
	TERRE HAUTE						
	WTHI TV 1600						
	FULL TIME HIGHER PAY		27	2	0	0	0
	FULL TIME LOWER PAY		18	10	1	0	0
	FULL TIME TOTAL		45	12	1	0	0
	PART TIME TOTAL		17	1	2	0	0
	1973 TOTAL EMPLOYEES		62	13	3	0	0
	1972 TOTAL EMPLOYEES		65	15	2	0	0
	1971 TOTAL EMPLOYEES		68	15	3	0	0
	WTHC-TV 6604						
	FULL TIME HIGHER PAY		34	3	1	0	0
	FULL TIME LOWER PAY		5	5	0	0	0
	FULL TIME TOTAL		39	8	1	0	0
	PART TIME TOTAL		6	1	0	0	0
	1973 TOTAL EMPLOYEES		45	9	1	0	0
	1972 TOTAL EMPLOYEES		46	9	0	0	0
	1971 TOTAL EMPLOYEES		40	9	0	0	0
	MAAC AK 4587						
	FULL TIME HIGHER PAY		9	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0
	FULL TIME TOTAL		11	2	0	0	0
	PART TIME TOTAL		7	5	0	0	0
	1973 TOTAL EMPLOYEES		18	7	0	0	0
	1972 TOTAL EMPLOYEES		17	6	0	0	0
	1971 TOTAL EMPLOYEES		19	7	0	0	0



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRD	ORIENTAL	
INDIANA	630 TERRE HAUTE	13	3	0	0	0	0
	WJON AF 6349	10	0	0	0	0	0
	FULL TIME HIGHER PAY	13	3	0	0	0	0
	FULL TIME LOWER PAY	8	0	0	0	0	0
	PART TIME TOTAL	21	3	0	0	0	0
	1973 TOTAL EMPLOYEES	23	4	1	0	0	0
	1972 TOTAL EMPLOYEES	18	4	1	0	0	0
	1971 TOTAL EMPLOYEES	15	0	0	0	0	0
	WTHI AF 6476	2	2	0	0	0	0
	FULL TIME HIGHER PAY	17	2	0	0	0	0
	FULL TIME LOWER PAY	7	1	0	0	0	0
	PART TIME TOTAL	24	3	0	0	0	0
	1973 TOTAL EMPLOYEES	26	2	0	0	0	0
	1972 TOTAL EMPLOYEES	28	3	1	0	0	0
	1971 TOTAL EMPLOYEES	14	3	0	0	0	0
VALPARAISO	628 GARY-HAMMOND-E CHICAGO	15	5	0	0	0	0
	WAKE AF 6447	10	0	0	0	0	0
	1972 TOTAL EMPLOYEES	11	1	0	0	0	0
	1971 TOTAL EMPLOYEES	6	1	0	0	0	0
VINCENNES	645	17	2	0	0	0	0
	WAOV AF 6796	13	2	0	0	0	0
	FULL TIME HIGHER PAY	14	2	0	0	0	0
	FULL TIME LOWER PAY	11	1	0	0	0	0
	PART TIME TOTAL	17	2	0	0	0	0
	1973 TOTAL EMPLOYEES	13	2	0	0	0	0
	1972 TOTAL EMPLOYEES	11	1	0	0	0	0
	1971 TOTAL EMPLOYEES	11	3	0	0	0	0
WARSAM	675	16	4	1	0	0	0
	WRSW AF 2670	17	4	1	0	0	0
	FULL TIME HIGHER PAY	15	4	2	0	0	0
	FULL TIME LOWER PAY	13	3	1	0	0	0
	PART TIME TOTAL	3	1	0	0	0	0
	1973 TOTAL EMPLOYEES	16	4	1	0	0	0
	1972 TOTAL EMPLOYEES	17	4	1	0	0	0
	1971 TOTAL EMPLOYEES	15	4	2	0	0	0



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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALE S	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA	COMMUNITY	1111	280	112	100	3	1	8
	COMMERCIAL TELEVISION	1225	314	74	62	1	1	10
	COMMERCIAL RADIO	57	11	23	23	0	0	0
	FM RADIO	99	15	5	5	0	0	0
	NON COMMERCIAL TELEVISION	29	5	0	0	0	0	0
	NON COMMERCIAL RADIO	0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS	0	0	0	0	0	0	0
	ALL CLASSES FOR STATE OF INDIANA	2521	625	214	190	4	2	18

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
IOWA AMES	065 DES MOINES-AMES	47	5	0	0	0	0	0
		11	11	0	0	0	0	0
		58	16	0	0	0	0	0
		25	7	0	0	0	0	0
		83	23	0	0	0	0	0
		80	24	0	0	0	0	0
		17	2	0	0	0	0	0
		5	5	0	0	0	0	0
		22	7	0	0	0	0	0
		4	1	0	0	0	0	0
		26	8	0	0	0	0	0
		22	7	0	0	0	0	0
		23	7	0	0	0	0	0
ATLANTIC KJAZZ AF 2429	050	9	0	0	0	0	0	0
		3	3	0	0	0	0	0
		12	3	0	0	0	0	0
		1	0	0	0	0	0	0
		13	3	0	0	0	0	0
		13	3	0	0	0	0	0
		12	3	0	0	0	0	0
BIDGE KMEC 24	075	13	2	0	0	0	0	0
BURLINGTON KJZZ AF 029	090	13	0	0	0	0	0	0
		3	3	0	0	0	0	0
		16	3	0	0	0	0	0
		1	0	0	0	0	0	0
		17	3	0	0	0	0	0
		16	3	0	0	0	0	0
		16	3	0	0	0	0	0
		15	8	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRIITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN AMER			
					TOTAL	NEGRO	ORIENTAL				
IOWA	CEDAR FALLS	KCFI AM 4558	FULL TIME HIGHER PAY	13	3	0	0	0	0		
			FULL TIME LOWER PAY	0	0	0	0	0	0		
			FULL TIME TOTAL	13	3	0	0	0	0		
			PART TIME TOTAL	9	7	0	0	0	0		
			1973 TOTAL EMPLOYEES	22	10	0	0	0	0		
			CEDAR RAPIDS	KCRG TV 1553	FULL TIME HIGHER PAY	46	6	2	3	1	0
					FULL TIME LOWER PAY	10	8	0	0	0	0
					FULL TIME TOTAL	56	14	2	3	1	0
					PART TIME TOTAL	12	1	1	0	0	0
					1973 TOTAL EMPLOYEES	68	15	3	2	1	0
1972 TOTAL EMPLOYEES	61	15			2	2	0	0			
1971 TOTAL EMPLOYEES	56	16			0	0	0	0			
WMT TV 6549	FULL TIME HIGHER PAY	55			4	3	3	0	0		
	FULL TIME LOWER PAY	20			13	1	1	3	0		
	FULL TIME TOTAL	75			17	4	4	0	0		
	PART TIME TOTAL	13	4	0	0	0	0				
	1973 TOTAL EMPLOYEES	88	21	4	4	0	0				
	1972 TOTAL EMPLOYEES	82	20	2	2	0	0				
	1971 TOTAL EMPLOYEES	91	19	3	3	0	0				
	KCRG AM 5553	FULL TIME HIGHER PAY	11	0	0	0	0	0			
		FULL TIME LOWER PAY	3	3	0	0	0	0			
		FULL TIME TOTAL	14	3	0	0	0	0			
PART TIME TOTAL		3	1	0	0	0	0				
1973 TOTAL EMPLOYEES		17	4	0	0	0	0				
1972 TOTAL EMPLOYEES		16	4	0	0	0	0				
1971 TOTAL EMPLOYEES		18	3	0	0	0	0				
KHAM AF 6035		FULL TIME HIGHER PAY	10	1	0	0	0	0			
		FULL TIME LOWER PAY	1	1	0	0	0	0			
		FULL TIME TOTAL	11	2	0	0	0	0			
	PART TIME TOTAL	3	1	0	0	0	0				
	1973 TOTAL EMPLOYEES	14	3	0	0	0	0				
	1972 TOTAL EMPLOYEES	15	2	1	1	0	0				

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
INDIA					TOTAL	NEGRO	ORIENTAL	IND	AMER
INDIA	CEDAR RAPIDS	105 CEDAR RAPIDS	17	0	1	1	0	0	0
		KLWA AM 2140	4	4	0	0	0	0	0
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0
		FULL TIME LOWER PAY	21	6	1	1	0	0	0
		FULL TIME TOTAL	0	0	0	0	0	0	0
		PART TIME TOTAL	21	4	1	1	0	0	0
		1973 TOTAL EMPLOYEES	22	5	1	1	0	0	0
		1972 TOTAL EMPLOYEES	22	3	1	1	0	0	0
		1971 TOTAL EMPLOYEES	60	3	0	0	0	0	0
		WMT AF 9599	8	7	0	0	0	0	0
INDIA	CEDAR RAPIDS	120 CEDAR RAPIDS	48	10	0	0	0	0	0
		FULL TIME HIGHER PAY	7	10	0	0	0	0	0
		FULL TIME LOWER PAY	48	3	0	0	0	0	0
		FULL TIME TOTAL	7	7	0	0	0	0	0
		PART TIME TOTAL	55	13	0	0	0	0	0
		1973 TOTAL EMPLOYEES	52	14	0	0	0	0	0
		1972 TOTAL EMPLOYEES	52	14	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0
		CENTERVILLE	KCOG AM 2108	16	3	0	0	0	0
		1972 TOTAL EMPLOYEES	13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	11	2	0	0	0	0	0		
INDIA	CEDAR RAPIDS	155 CEDAR RAPIDS	14	3	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0
		FULL TIME LOWER PAY	14	5	0	0	0	0	0
		FULL TIME TOTAL	6	1	0	0	0	0	0
		PART TIME TOTAL	20	6	0	0	0	0	0
		1973 TOTAL EMPLOYEES	20	6	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	0	0	0	0	0	0
		COUNCIL BLUFFS	KACH AF 1204	3	3	0	0	0	0
		1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	3	0	0	0	0	0	0		
INDIA	CEDAR RAPIDS	190 CEDAR RAPIDS	20	3	0	0	0	0	0
		FULL TIME HIGHER PAY	16	3	0	0	0	0	0
		FULL TIME LOWER PAY	20	6	0	0	0	0	0
		FULL TIME TOTAL	16	3	0	0	0	0	0
		PART TIME TOTAL	16	3	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	20	6	1	1	0	0	0



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER
ICWA CRESTON	195	14	5	0	0	0	0	0
NSIB AF 1109								
DAVENPORT MUC	210	57	6	1	0	0	0	1
TV 2614		8	5	1	0	0	0	0
FULL TIME HIGHER PAY		65	31	2	0	0	0	1
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL		2	1	1	0	0	0	0
1973 TOTAL EMPLOYEES		67	32	3	0	0	0	1
1972 TOTAL EMPLOYEES		66	32	1	0	0	0	0
1971 TOTAL EMPLOYEES		73	14	2	0	0	0	0
KSTT AM 1170		26	5	0	0	0	0	0
FULL TIME HIGHER PAY		4	4	0	0	0	0	0
FULL TIME LOWER PAY		30	9	0	0	0	0	0
FULL TIME TOTAL		6	0	0	0	0	0	0
PART TIME TOTAL		36	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	6	0	0	0	0	0
MUC AF 9614		3	2	0	0	0	0	0
FULL TIME HIGHER PAY		24	8	0	0	0	0	0
FULL TIME LOWER PAY		5	2	0	0	0	0	0
FULL TIME TOTAL		29	10	0	0	0	0	0
PART TIME TOTAL		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	10	0	0	0	0	0
1971 TOTAL EMPLOYEES								
PALMER BROADCASTING COMPANY	HQ 0107							
1972 TOTAL EMPLOYEES	235							
DENISON								
KOSN AF 4205		10	2	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		11	3	0	0	0	0	0
FULL TIME TOTAL		1	0	0	0	0	0	0
PART TIME TOTAL		12	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
DES MOINES								
KRAT TV C219		61	4	1	1	1	0	0
FULL TIME HIGHER PAY		19	12	1	1	1	0	0
FULL TIME LOWER PAY		80	16	2	2	2	0	0
FULL TIME TOTAL		20	8	1	1	1	0	0
PART TIME TOTAL		100	24	3	3	3	0	0
1973 TOTAL EMPLOYEES		99	23	5	5	5	1	1
1972 TOTAL EMPLOYEES		89	20	5	5	5	1	1
1971 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	W. AREY OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ASIAN	INC	SPAN
IA	DES MOINES	1967	60	0	2	2	0	0	0
		FULL TIME HIGHER PAY	9	0	3	2	0	0	0
		FULL TIME LOWER PAY	57	12	5	6	0	0	0
		FULL TIME TOTAL	6	1	8	8	0	0	0
		PART TIME TOTAL	63	15	5	6	0	0	0
		1970 TOTAL EMPLOYEES	69	15	6	6	0	0	0
		1971 TOTAL EMPLOYEES	57	11	3	3	0	0	0
		1972 TOTAL EMPLOYEES	14	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	1	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	2	0	0	0	0	0
IA	DES MOINES	1967	17	3	0	0	0	0	0
		FULL TIME HIGHER PAY	20	6	0	0	0	0	0
		FULL TIME LOWER PAY	19	3	0	0	0	0	0
		FULL TIME TOTAL	24	9	0	0	0	0	0
		PART TIME TOTAL	5	6	1	0	0	0	0
		1970 TOTAL EMPLOYEES	29	5	1	0	0	0	0
		1971 TOTAL EMPLOYEES	3	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	32	6	3	0	0	0	0
		1973 TOTAL EMPLOYEES	29	5	0	0	0	0	0
		1974 TOTAL EMPLOYEES	28	5	0	0	0	0	0
IA	DES MOINES	1967	20	1	2	0	0	0	0
		FULL TIME HIGHER PAY	5	0	0	0	0	0	0
		FULL TIME LOWER PAY	25	1	2	0	0	0	0
		FULL TIME TOTAL	8	2	0	0	0	0	0
		PART TIME TOTAL	33	2	1	0	0	0	0
		1970 TOTAL EMPLOYEES	35	7	3	0	0	0	0
		1971 TOTAL EMPLOYEES	38	8	3	0	0	0	0
		1972 TOTAL EMPLOYEES	20	1	2	0	0	0	0
		1973 TOTAL EMPLOYEES	1	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	21	3	0	0	0	0	0
IA	DES MOINES	1967	6	1	1	0	0	0	0
		FULL TIME HIGHER PAY	27	6	1	0	0	0	0
		FULL TIME LOWER PAY	28	6	1	0	0	0	0
		FULL TIME TOTAL	6	1	1	0	0	0	0
		PART TIME TOTAL	27	6	1	0	0	0	0
		1970 TOTAL EMPLOYEES	28	6	1	0	0	0	0
		1971 TOTAL EMPLOYEES	37	6	1	0	0	0	0
		1972 TOTAL EMPLOYEES	20	1	2	0	0	0	0
		1973 TOTAL EMPLOYEES	1	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	21	3	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ASIAN	HISPANIC	ORIENTAL	INDIAN	PACIFIC ISLANDER	
IOWA	DES MOINES	260 DES MOINES	41	5	0	0	0	0	0	0	
			7	5	2	2	0	0	0	0	
			40	10	2	2	0	0	0	0	
			5	2	0	0	0	0	0	0	
			53	12	2	2	0	0	0	0	
			46	10	1	1	0	0	0	0	
			48	11	1	1	0	0	0	0	
			61	11	1	1	0	0	0	0	
DUBUQUE	KOUP TV 6506	250 DUBUQUE	16	1	0	0	0	0	0	0	
			3	3	0	0	0	0	0	0	
			19	4	0	0	0	0	0	0	
			11	1	0	0	0	0	0	0	
			30	5	0	0	0	0	0	0	
			30	3	0	0	0	0	0	0	
			37	4	1	1	0	0	1	0	
DUBUQUE	KOTH AF 0030	255 DUBUQUE	20	2	0	0	0	0	0	0	
			5	5	0	0	0	0	0	0	
			25	7	0	0	0	0	0	0	
			13	5	0	0	0	0	0	0	
			38	12	0	0	0	0	0	0	
			38	12	0	0	0	0	0	0	
			28	10	0	0	0	0	0	0	
FORT COLLEGE	MOBQ AF 0544	300 FORT DODGE	14	1	0	0	0	0	0	0	
			1	1	0	0	0	0	0	0	
			15	2	0	0	0	0	0	0	
			5	2	0	0	0	0	0	0	
			20	4	0	0	0	0	0	0	
			23	6	0	0	0	0	0	0	
			19	4	0	0	0	0	0	0	
FORT DODGE	KVFC TV 0758	300 FORT DODGE	19	2	0	0	0	0	0	0	
			3	3	0	0	0	0	0	0	
			22	5	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
			22	5	0	0	0	0	0	0	
			33	6	0	0	0	0	0	0	
			32	6	0	0	0	0	0	0	

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AREA
				TOTAL	NEGRO	ORIENTAL	IND AREA	
IOWA FT DODGE	300	10	2	0	0	0	0	0
		2	2	0	0	0	0	0
		12	6	0	0	0	0	0
		5	2	1	1	0	0	0
		17	6	1	1	0	0	0
		17	6	1	1	0	0	0
		35	8	2	2	0	0	0
		16	5	0	0	0	0	0
		6	3	0	0	0	0	0
		20	3	0	0	0	0	0
IOWA CITY	330	6	3	0	0	0	0	
		24	3	0	0	0	0	
		22	2	0	0	0	0	
		15	3	0	0	0	0	
		11	3	0	0	0	0	
		6	6	0	0	0	0	
		15	7	0	0	0	0	
		12	6	0	0	0	0	
		27	11	0	0	0	0	
		37	12	0	0	0	0	
IOWA CITY	330	37	16	0	0	0	0	
		11	0	0	0	0	0	
		2	2	0	0	0	0	
		13	2	0	0	0	0	
		22	2	0	0	0	0	
		35	6	0	0	0	0	
		31	5	0	0	0	0	
		46	7	1	1	0	0	
		9	0	0	0	0	0	
		IOWA CITY	365	6	6	0	0	0
13	6			0	0	0	0	
1	6			0	0	0	0	
16	6			0	0	0	0	
15	6			0	0	0	0	
14	6			0	0	0	0	
9	9			0	0	0	0	
6	6			0	0	0	0	
13	13			0	0	0	0	
1	1			0	0	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA	LE WAAS	360	10	1	0	0	0	0	0
			1	1	0	0	0	0	0
			11	2	0	0	0	0	0
			3	1	0	0	0	0	0
			14	3	0	0	0	0	0
			14	4	0	0	0	0	0
			14	4	0	0	0	0	0
			16	5	0	0	0	0	0
			2	7	0	0	0	0	0
			18	2	0	0	0	0	0
			1	2	0	0	0	0	0
			19	7	0	0	0	0	0
			19	7	0	0	0	0	0
			19	7	0	0	0	0	0
375									
MASON CITY	KGLC TV C117	390	25	1	0	0	0	0	0
			8	7	0	0	0	0	0
			33	8	0	0	0	0	0
			1	3	0	0	0	0	0
			34	8	0	0	0	0	0
			34	9	0	0	0	0	0
			37	10	0	0	0	0	0
			11	0	0	0	0	0	0
			5	5	0	0	0	0	0
			16	5	0	0	0	0	0
			1	0	0	0	0	0	0
			17	5	0	0	0	0	0
			19	6	0	0	0	0	0
			17	7	0	0	0	0	0
11	1	0	0	0	0	0			
1	1	0	0	0	0	0			
12	2	0	0	0	0	0			
3	2	0	0	0	0	0			
15	1	0	0	0	0	0			
14	4	0	0	0	0	0			
MARSHALLTOWN	KFJB AF C056	375	16	5	0	0	0	0	0
			2	2	0	0	0	0	0
			18	7	0	0	0	0	0
			1	2	0	0	0	0	0
			19	7	0	0	0	0	0
			19	7	0	0	0	0	0
			19	7	0	0	0	0	0
			16	5	0	0	0	0	0
			2	2	0	0	0	0	0
			18	7	0	0	0	0	0
			1	2	0	0	0	0	0
			19	7	0	0	0	0	0
			19	7	0	0	0	0	0
			19	7	0	0	0	0	0
390									
ROCHESTER	AUSTIN-MASON CITY	390	25	1	0	0	0	0	0
			8	7	0	0	0	0	0
			33	8	0	0	0	0	0
			1	3	0	0	0	0	0
			34	8	0	0	0	0	0
			34	9	0	0	0	0	0
			37	10	0	0	0	0	0
			11	0	0	0	0	0	0
			5	5	0	0	0	0	0
			16	5	0	0	0	0	0
			1	0	0	0	0	0	0
			17	5	0	0	0	0	0
			19	6	0	0	0	0	0
			17	7	0	0	0	0	0
11	1	0	0	0	0	0			
1	1	0	0	0	0	0			
12	2	0	0	0	0	0			
3	2	0	0	0	0	0			
15	1	0	0	0	0	0			
14	4	0	0	0	0	0			



STATE COMMUNITY IOWA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	IND	
MUSCATINE	405	12	1	0	0	0	0	0
KWPC AF		1	1	0	0	0	0	0
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	0	0	0	0	0	0
PART TIME TOTAL		16	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES								
DELWEIN	435	19	3	0	0	0	0	0
KJEL AF		4	4	0	0	0	0	0
FULL TIME HIGHER PAY		23	7	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
PART TIME TOTAL		25	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	9	0	0	0	0	0
1971 TOTAL EMPLOYEES								
OTTUMWA	450	13	2	0	0	0	0	0
KBIZ AM		2	2	0	0	0	0	0
FULL TIME HIGHER PAY		15	4	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
PART TIME TOTAL		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES								
KLEB AM	450	20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		4	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		10	2	0	0	0	0	0
STIOUX CITY	495	44	11	0	0	0	0	0
KCAU TV		43	10	0	0	0	0	0
FULL TIME HIGHER PAY		42	10	0	0	0	0	0
FULL TIME LOWER PAY		43	4	2	0	0	2	0
PART TIME TOTAL		13	12	0	0	0	0	1
1973 TOTAL EMPLOYEES		56	16	3	0	0	2	1
1972 TOTAL EMPLOYEES		8	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		64	16	3	0	0	2	1
1973 TOTAL EMPLOYEES		62	16	3	0	0	2	1
1972 TOTAL EMPLOYEES		64	17	3	0	0	2	1
1971 TOTAL EMPLOYEES								

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MINORITIES (INCLUDING MALE EMPLOYEES)

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES	NEGRO	ORIENTAL	IND	SPAN AMER
IOWA	SIoux CITY	695 SIoux CITY	32	2	1	0	0	0	0
			10	6	1	0	0	1	0
			42	8	2	0	0	0	0
			5	2	0	0	0	0	0
			47	10	2	0	0	0	0
			45	9	2	0	0	0	0
			41	9	2	0	0	0	0
			26	1	0	0	0	0	0
			6	3	0	0	0	0	0
			32	4	0	0	0	0	0
			16	4	1	0	0	0	0
			48	8	1	0	0	0	0
			55	8	1	0	0	0	0
			54	7	1	0	0	0	0
			13	1	0	0	0	0	0
3	3	0	0	0	0	0			
16	4	0	0	0	0	0			
4	1	0	0	0	0	0			
20	5	0	0	0	0	0			
21	5	0	0	0	0	0			
22	7	2	0	0	0	0			
11	2	0	0	0	0	0			
1	1	0	0	0	0	0			
12	3	0	0	0	0	0			
2	1	0	0	0	0	0			
14	4	0	0	0	0	0			
13	3	2	1	0	0	0			
15	3	1	0	0	0	0			
10	1	0	0	0	0	0			
2	2	0	0	0	0	0			
12	3	0	0	0	0	0			
6	0	0	0	0	0	0			
18	3	0	0	0	0	0			
18	3	0	0	0	0	0			
18	3	1	0	0	0	0			
6634	6634	6634	11	1	0	0	0		
1624	1624	1624	11	1	0	0	0		
6229	6229	6229	12	3	0	0	0		
6253	6253	6253	15	3	1	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN			
					TOTAL	NEGRD	ORIENTAL	AMER			
IOWA	SPENCER	510	KICG AF C936								
			FULL TIME HIGHER PAY	19	5	C	0	0	0		
			FULL TIME LOWER PAY	3	2	0	0	0	0	0	
			FULL TIME TOTAL	22	7	0	0	0	0	0	
			PART TIME TOTAL	6	5	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	28	12	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	23	8	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	24	9	0	0	0	0	0	
			STORM LAKE								
			525	KAYL AF 2117							
FULL TIME HIGHER PAY	10	1	0	0	0	0	0	0			
FULL TIME LOWER PAY	2	2	0	0	0	0	0	0			
FULL TIME TOTAL	12	3	0	0	0	0	0	0			
PART TIME TOTAL	2	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0			
WATERLOO	KRWL TV 1773	540 CEDAR RAPIDS WATERLOO	FULL TIME HIGHER PAY	47	6	2	2	0	0		
			FULL TIME LOWER PAY	10	9	0	0	0	0	0	
			FULL TIME TOTAL	57	15	2	2	0	0	0	
			PART TIME TOTAL	0	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	57	15	2	2	0	0	0	
			1972 TOTAL EMPLOYEES	54	11	2	2	0	0	0	
			1971 TOTAL EMPLOYEES	60	13	3	3	0	0	0	
			KRWL AF 0773								
			FULL TIME HIGHER PAY	24	1	1	1	0	0	0	
			FULL TIME LOWER PAY	4	4	0	0	0	0	0	
FULL TIME TOTAL	28	5	1	1	0	0	0				
PART TIME TOTAL	0	0	0	0	0	0	0				
1973 TOTAL EMPLOYEES	28	5	1	1	0	0	0				
1972 TOTAL EMPLOYEES	29	5	1	1	0	0	0				
1971 TOTAL EMPLOYEES	25	5	1	1	0	0	0				
WATERLOO	KXEL AF C991	WATERLOO	FULL TIME HIGHER PAY	19	3	2	2	0	0		
			FULL TIME LOWER PAY	5	5	1	1	0	0	0	
			FULL TIME TOTAL	24	8	3	3	0	0	0	
			PART TIME TOTAL	4	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	28	8	3	3	0	0	0	
			1972 TOTAL EMPLOYEES	26	7	2	2	0	0	0	
1971 TOTAL EMPLOYEES	30	8	2	2	0	0	0				

STATE	COMMUNITY	MARKET OR METRO AREA	540	HQ	0010	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA	WATERLOO										
	BLACK HAWK BROADCASTING COMPANY					4	0	0	0	0	0
	FULL TIME HIGHER PAY					9	7	0	0	0	0
	FULL TIME LOWER PAY					13	7	0	0	0	0
	PART TIME TOTAL					0	0	0	0	0	0
	1973 TOTAL EMPLOYEES					13	7	0	0	0	0
	1971 TOTAL EMPLOYEES					14	7	0	0	0	0
STATE TOTALS: 1973											
	COMMERCIAL TELEVISION					771	175	26	17	1	4
	COMMERCIAL RADIO					895	229	16	13	0	2
	FM RADIO					0	0	0	0	0	0
	NON-COMMERCIAL TELEVISION					0	0	0	0	0	0
	NON-COMMERCIAL RADIO					61	12	0	0	0	0
	BROADCASTING HEADQUARTERS					13	7	0	0	0	0
	ALL CLASSES FOR STATE OF IOWA					1740	423	42	30	1	6

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER				
					TOTAL	NEGRO	ORIENTAL					
KANSAS	CLIFFEVILLE	060	FULL TIME HIGHER PAY	15	3	0	0	0	0			
			FULL TIME LOWER PAY	5	4	1	0	0	0			
			PART TIME TOTAL	20	7	1	0	0	0			
			1973 TOTAL EMPLOYEES	23	0	0	0	0	0			
			1972 TOTAL EMPLOYEES	24	7	1	0	0	0			
			1971 TOTAL EMPLOYEES	23	7	1	0	0	0			
			075							0	0	
			MISSOURI	DODGE CITY	105	FULL TIME HIGHER PAY	14	1	0	0	0	0
						FULL TIME LOWER PAY	3	2	0	0	0	0
						PART TIME TOTAL	17	3	0	0	0	0
1973 TOTAL EMPLOYEES	0	0				0	0	0	0			
1972 TOTAL EMPLOYEES	17	3				0	0	0	0			
1971 TOTAL EMPLOYEES	17	4				0	0	0	0			
135							0	0				
KANSAS	EMPORIA	135				FULL TIME HIGHER PAY	10	2	0	0	0	0
						FULL TIME LOWER PAY	1	1	0	0	0	0
						PART TIME TOTAL	11	3	0	0	0	0
			1973 TOTAL EMPLOYEES	5	3	0	0	0	0			
			1972 TOTAL EMPLOYEES	16	6	0	0	0	0			
			137							0	0	
			MISSOURI	ENSIGN	137	FULL TIME HIGHER PAY	7	0	0	0	0	0
						FULL TIME LOWER PAY	4	2	0	0	0	0
						PART TIME TOTAL	11	2	0	0	0	0
						1973 TOTAL EMPLOYEES	13	0	0	0	0	0
1972 TOTAL EMPLOYEES	13	2				0	0	0	0			
1971 TOTAL EMPLOYEES	12	1				0	0	0	0			
6235							0	0				
MISSOURI	CLIFFEVILLE	060				FULL TIME HIGHER PAY	10	0	0	0	0	0
						FULL TIME LOWER PAY	2	0	0	0	0	0
						PART TIME TOTAL	12	0	0	0	0	0
			1973 TOTAL EMPLOYEES	1	0	0	0	0	0			
			1972 TOTAL EMPLOYEES	13	3	0	0	0	0			
			1971 TOTAL EMPLOYEES	13	3	0	0	0	0			



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	NEGRO	ORIENTAL	ASIAN	SPAN		
KANSAS	FAIRWAY	164 KANSAS CITY	FULL TIME HIGHER PAY	22	0	2	0	1	0	1	
			FULL TIME LOWER PAY	5	4	0	0	0	0	0	
			FULL TIME TOTAL	27	4	2	0	1	0	0	
			PART TIME TOTAL	6	6	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	33	10	2	0	1	0	0	
			1971 TOTAL EMPLOYEES	31	3	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	18	1	2	0	0	0	0	
			GARDEN CITY								
			KUPK TV 6366								
			1973 TOTAL EMPLOYEES	10	0	0	0	0	0	0	
KANSAS	GARDEN CITY	165	FULL TIME HIGHER PAY	2	2	0	0	0	0		
			FULL TIME LOWER PAY	12	0	0	0	0	0		
			FULL TIME TOTAL	0	0	0	0	0	0		
			PART TIME TOTAL	12	0	0	0	0	0		
			1973 TOTAL EMPLOYEES	13	0	0	0	0	0		
			1971 TOTAL EMPLOYEES	15	3	2	0	0	0		
			1971 TOTAL EMPLOYEES	10	0	0	0	0	0		
			GARDEN CITY								
			KIUL AM C143								
			1973 TOTAL EMPLOYEES	12	2	0	0	0	0		
GOODLAND	KLDF	180 GOODLAND	FULL TIME HIGHER PAY	12	1	0	0	0	0		
			FULL TIME LOWER PAY	2	2	0	0	0	0		
			FULL TIME TOTAL	14	3	0	0	0	0		
			PART TIME TOTAL	2	1	0	0	0	0		
			1973 TOTAL EMPLOYEES	16	4	0	0	0	0		
			1971 TOTAL EMPLOYEES	17	5	1	0	0	0		
			1971 TOTAL EMPLOYEES	14	2	0	0	0	0		
			GOODLAND								
			KLDF TV 6292								
			1973 TOTAL EMPLOYEES	11	1	0	0	0	0		
GOODLAND	KLDF	180 GOODLAND	FULL TIME HIGHER PAY	2	2	0	0	0	0		
			FULL TIME LOWER PAY	13	3	0	0	0	0		
			FULL TIME TOTAL	15	5	0	0	0	0		
			PART TIME TOTAL	1	1	0	0	0	0		
			1973 TOTAL EMPLOYEES	16	6	0	0	0	0		
			1971 TOTAL EMPLOYEES	11	1	0	0	0	0		
			1971 TOTAL EMPLOYEES	11	1	0	0	0	0		
			GOODLAND								
			KLDF AM 1766								
			1973 TOTAL EMPLOYEES	11	1	0	0	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
1	KANSAS				TOTAL	MEGR	ORIENTAL	AMER
195 GREAT BEND								
KCKT TV 616								
			11	1	0	0	0	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	0	0
		FULL TIME TOTAL	11	1	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	11	1	0	0	0	0
		1971 TOTAL EMPLOYEES	14	1	0	0	0	0
KVGB AM 225								
		FULL TIME HIGHER PAY	11	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0
		FULL TIME TOTAL	12	1	0	0	0	0
		PART TIME TOTAL	5	3	0	0	0	0
		1973 TOTAL EMPLOYEES	17	4	0	0	0	0
		1972 TOTAL EMPLOYEES	16	3	0	0	0	0
		1971 TOTAL EMPLOYEES	18	4	0	0	0	0
210 HAYS								
KAYS TV 1618								
		FULL TIME HIGHER PAY	11	2	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0
		FULL TIME TOTAL	12	3	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0
		1971 TOTAL EMPLOYEES	12	2	0	0	0	0
KAYS AM 9618								
		1972 TOTAL EMPLOYEES	11	1	0	0	0	0
		1971 TOTAL EMPLOYEES	12	1	0	0	0	0
215 HUTCHINSON								
KTVH TV 621								
		FULL TIME HIGHER PAY	56	3	5	4	0	0
		FULL TIME LOWER PAY	15	13	3	3	0	0
		FULL TIME TOTAL	71	16	8	7	0	0
		PART TIME TOTAL	4	2	0	0	0	0
		1973 TOTAL EMPLOYEES	75	18	8	7	0	0
		1972 TOTAL EMPLOYEES	74	17	2	2	0	0
		1971 TOTAL EMPLOYEES	75	22	5	4	0	1
KPTS FT 7539								
		FULL TIME HIGHER PAY	19	2	1	0	0	1
		FULL TIME LOWER PAY	6	5	2	2	0	0
		FULL TIME TOTAL	25	7	3	2	0	1
		PART TIME TOTAL	4	1	0	0	0	0
		1973 TOTAL EMPLOYEES	29	8	3	2	0	1
		1972 TOTAL EMPLOYEES	30	9	6	5	0	1
		1971 TOTAL EMPLOYEES	16	5	3	3	0	0



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAM AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
225								
COMMUNITY								
43C-HINSC								
KRMW AF 1967		11	3	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		12	4	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		15	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KRMW AF 1970		12	3	2	0	1	0	1
1972 TOTAL EMPLOYEES		1	1	0	0	0	0	0
KSKU FM 1935		13	4	2	0	1	0	1
FULL TIME HIGHER PAY		4	1	1	0	0	0	1
FULL TIME LOWER PAY		17	5	1	0	1	0	2
FULL TIME TOTAL								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
255								
JUNCTION CITY								
KJCH AF 2121		16	0	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	1	1	0	0	0
FULL TIME LOWER PAY		19	3	1	1	0	0	0
FULL TIME TOTAL		7	1	1	1	0	0	0
PART TIME TOTAL		26	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
270 KANSAS CITY								
KANSAS CITY								
KCKG AF 0018		18	0	1	1	0	0	0
FULL TIME HIGHER PAY		5	5	0	0	0	0	0
FULL TIME LOWER PAY		23	5	1	1	0	0	0
FULL TIME TOTAL		4	0	1	0	0	0	1
PART TIME TOTAL		27	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		26	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1971 TOTAL EMPLOYEES								
285								
LAWRENCE								
KLWN AF 2524		13	4	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		14	5	0	0	0	0	0
FULL TIME TOTAL		9	1	2	2	0	0	0
PART TIME TOTAL		23	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	3	2	0	1	0
1971 TOTAL EMPLOYEES								



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	SPAN AMER		
KANSAS	LAWRENCE	285										
			KARU ER 7958	11	2	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0	
			FULL TIME LOWER PAY	12	3	0	0	0	0	0	0	
			PART TIME TOTAL	15	4	3	2	0	0	0	0	
			1973 TOTAL EMPLOYEES	27	7	3	2	0	0	0	1	
			KFKU EC 7900	29	6	2	1	0	1	0	0	
			1972 TOTAL EMPLOYEES	10	0	0	0	0	0	0	0	
			KJCP AM 2019	12	2	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	
KANSAS	MANHATTAN	330										
			KMAZ AF 2190	12	1	0	0	0	0	0		
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0	
			FULL TIME LOWER PAY	12	2	0	0	0	0	0	0	
			PART TIME TOTAL	6	2	1	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	16	4	1	1	0	0	0	0	
			KMAZ AF 2190	12	1	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0	
			FULL TIME LOWER PAY	16	3	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	23	4	0	0	0	0	0	0	
KANSAS	MANHATTAN	345										
			KSAC ER 7908	8	1	0	0	0	0	0		
			FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	
			FULL TIME LOWER PAY	11	4	0	0	0	0	0	0	
			PART TIME TOTAL	10	1	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0	
			KSAC ER 7908	8	1	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	
			FULL TIME LOWER PAY	11	4	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0	
KANSAS	PITTSBURG	390										
			KCFE BF 2269	9	0	0	0	0	0	0		
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0	
			FULL TIME LOWER PAY	11	2	0	0	0	0	0	0	
			PART TIME TOTAL	16	1	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0	
			KCFE BF 2269	9	0	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0	
			FULL TIME LOWER PAY	11	2	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0	
KANSAS	PITTSBURG	420										
			KUAM TV 0175	33	6	1	1	1	1	1		
			FULL TIME HIGHER PAY	10	8	1	1	1	1	1		
			FULL TIME LOWER PAY	43	12	1	1	1	1	1		
			PART TIME TOTAL	6	1	1	1	1	1	1		
			1973 TOTAL EMPLOYEES	49	13	2	2	2	2	2		
			1972 TOTAL EMPLOYEES	47	19	1	1	1	1	1		
			1971 TOTAL EMPLOYEES	48	11	1	1	1	1	1		



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	SPAR	AMER	
KANSAS	PITTSBURGH	620	15	1	0	0	0	0	0	0	
			3	2	0	0	0	0	0	0	
			10	3	0	0	0	0	0	0	0
			3	1	1	1	0	0	0	0	0
			21	6	1	1	0	0	0	0	0
			20	5	0	0	0	0	0	0	0
			21	6	0	0	0	0	0	0	0
			19	0	1	0	0	0	0	0	0
			5	4	0	0	0	0	0	0	0
			24	4	1	0	0	0	0	0	0
KANSAS	SALINA	650	1	0	0	0	0	0	0	0	
			3	3	0	0	0	0	0	0	
			10	6	0	0	0	0	0	0	
			1	0	0	0	0	0	0	0	
			19	4	1	0	0	0	0	0	
			19	4	1	0	0	0	0	0	
			10	5	0	0	0	0	0	0	
			27	1	0	0	0	0	0	0	
			9	7	0	0	0	0	0	0	
			36	0	0	0	0	0	0	0	
KANSAS	TOPEKA	655	6	1	0	0	0	0	0	0	
			62	9	0	0	0	0	0		
			60	9	2	1	1	0	0	0	
			66	11	2	1	1	0	0	0	
			50	3	1	1	0	0	0	0	
			16	12	2	0	0	0	0	0	
			66	15	5	1	0	0	0	0	
			6	1	2	0	0	0	0	0	
			72	16	7	1	0	0	0	0	
			66	16	5	1	1	0	0	0	
KANSAS	TOPEKA	656	1	0	0	0	0	0	0	0	
			9	7	0	0	0	0	0	0	
			36	0	0	0	0	0	0	0	
			6	1	0	0	0	0	0	0	
			62	9	0	0	0	0	0	0	
			60	9	2	1	1	0	0	0	
			66	11	2	1	1	0	0	0	
			50	3	1	1	0	0	0	0	
			16	12	2	0	0	0	0	0	
			66	15	5	1	0	0	0	0	
KANSAS	TOPEKA	656	6	1	0	0	0	0	0	0	
			62	9	0	0	0	0	0	0	
			60	9	2	1	1	0	0	0	
			66	11	2	1	1	0	0	0	
			50	3	1	1	0	0	0	0	
			16	12	2	0	0	0	0	0	
			66	15	5	1	0	0	0	0	
			6	1	2	0	0	0	0	0	
			72	16	7	1	0	0	0	0	
			66	16	5	1	1	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	SPAN AREA	SPAN AREA
					TOTAL	NEGRO	ORIENTAL	SPAN AREA
KANSAS	TOPEKA	465						
		TOPEKA	21	3	1	0	0	1
			1	1	0	0	0	0
		22	4	1	0	0	0	1
		2	0	1	1	0	0	0
		24	4	2	1	0	1	1
		24	3	1	0	0	0	1
		24	2	2	0	0	0	2
		11	1	0	0	0	0	0
		2	2	0	0	0	0	0
		13	3	0	0	0	0	0
		5	0	1	1	0	0	0
		18	3	1	1	0	0	0
		18	2	0	0	0	0	0
		19	3	0	0	0	0	0
	30	4	2	0	0	0	1	
	6	5	2	0	0	0	1	
	36	9	4	0	0	0	2	
	8	5	2	0	0	0	1	
	44	14	6	0	0	0	3	
	32	8	2	0	0	0	2	
	35	9	2	0	0	0	2	
	21	2	0	0	0	0	0	
	4	4	0	0	0	0	0	
	25	6	0	0	0	0	0	
	5	1	2	2	0	0	0	
	30	7	2	2	0	0	0	
	20	6	0	0	0	0	0	
	26	4	0	0	0	0	0	
	56	1	6	3	0	0	1	
	22	19	3	2	0	0	1	
	78	20	9	5	0	0	2	
	7	5	1	1	0	0	0	
	85	25	10	6	0	0	2	
	82	23	7	5	0	0	1	
	85	23	5	4	0	0	1	
MICHIGAN	WAKE TV 1613	480						
		WICHITA-HUTCHINSON	56	1	6	3	0	1
			22	19	3	2	0	0
		78	20	9	5	0	0	2
		7	5	1	1	0	0	0
		85	25	10	6	0	0	2
		82	23	7	5	0	0	1
		85	23	5	4	0	0	1
		56	1	6	3	0	0	1
		22	19	3	2	0	0	1
		78	20	9	5	0	0	2
		7	5	1	1	0	0	0
		85	25	10	6	0	0	2
		82	23	7	5	0	0	1
		85	23	5	4	0	0	1



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES	NEGRO	ORIENTAL	AMER. IND	SPAN AMER
KANSAS	WICHITA	WICHITA HUTCHINSON	64	6	2	1	0	0	1
			13	10	5	0	0	0	0
			77	18	7	6	0	0	0
		8	2	1	0	0	0	0	0
		85	20	8	6	0	0	1	1
		82	20	10	7	0	0	1	2
		14	0	1	1	0	0	0	0
		3	3	1	0	1	0	0	0
		17	3	2	1	1	0	0	0
		1	0	1	1	0	0	0	0
		18	3	3	2	1	0	0	0
		20	3	3	2	1	0	0	0
		20	3	3	2	1	0	0	0
	15	1	1	0	0	0	0	0	
	4	4	1	0	0	0	0	0	
	19	5	3	1	0	0	0	1	
	5	1	2	2	0	0	0	0	
	24	6	3	2	0	0	0	0	
	22	5	1	1	0	0	0	0	
	16	3	2	2	0	0	0	0	
	31	3	0	0	0	0	0	0	
	8	7	0	0	0	0	0	0	
	39	10	0	0	0	0	0	0	
	5	2	0	0	0	0	0	0	
	44	12	0	0	0	0	0	0	
	36	12	0	0	0	0	0	0	
	33	11	0	0	0	0	0	0	
	28	4	2	0	0	0	0	0	
	4	4	0	0	0	0	0	0	
	32	8	2	0	0	0	0	0	
	11	1	3	2	0	0	0	1	
	43	9	5	2	0	0	0	1	
	44	8	5	2	0	0	0	2	
	42	9	4	3	0	0	0	1	

WICHITA

WICHITA

WICHITA

WICHITA

STATE COMMUNITY MARKET OR METRO AREA TOTAL EMPLOYEES TOTAL FEMALES TOTAL MINORITIES NEGRO ORIENTAL AMER. IND SPAN AMER

WICHITA KANSAS WICHITA HUTCHINSON

KARC TV 6157 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1978 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

KAKE AM 9613 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

KEY: AF 4619 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

KFDI AF 6645 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

KFM AF 5552 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER	
KANSAS	WICHITA	680	15	0	2	1	0	
		680	3	3	0	0	0	
		680	18	3	2	1	0	
		680	0	0	0	0	0	
	WICHITA	KLEC PM 1566	18	3	2	1	0	0
			18	3	2	1	0	0
			18	3	1	1	0	0
			19	3	1	1	0	0
		KNBB AP 1566	12	0	0	0	0	0
			2	2	0	0	0	0
			14	2	0	0	0	0
			1	0	0	0	0	0
STATE TOTALS: 1973	COMMERCIAL TELEVISION	476	114	35	22	5	0	
	COMMERCIAL RADIO	639	144	38	21	7	9	
	FM RADIO	17	5	3	0	0	2	
	NON COMMERCIAL TELEVISION	29	8	3	2	0	1	
BROADCASTING HEADQUARTERS	ALL CLASSES FOR STATE OF KANSAS	0	12	3	2	0	1	
		0	0	0	0	0	0	
		1206	283	82	47	12	21	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	MEGAD	ORIENTAL	AMER 190	AMER
KENTUCKY	ASHLAND	015	9	0	0	0	0	0	0
	WCHI AM C381	HUNTINGTON ASHLAND	2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		11	0	0	0	0	0	0
	FULL TIME LOWER PAY		3	0	1	1	0	0	0
	PART TIME TOTAL		14	2	1	1	0	0	0
	1973 TOTAL EMPLOYEES		15	2	1	1	0	0	0
	1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
	1971 TOTAL EMPLOYEES		21	3	1	0	0	1	0
	WTCR AM 2960	HUNTINGTON ASHLAND	13	2	1	0	0	1	0
	1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES									
BOWLING GREEN	WBKO TV 6361	075	26	2	0	0	0	0	0
	FULL TIME HIGHER PAY		4	2	0	0	0	0	0
	FULL TIME LOWER PAY		30	4	0	0	0	0	0
	PART TIME TOTAL		6	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		36	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES		28	4	1	1	0	0	0
	1971 TOTAL EMPLOYEES		60	4	2	2	0	0	0
	WKCT AF 1886	BOWLING GREEN	14	3	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		15	4	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0	
1972 TOTAL EMPLOYEES		23	3	1	1	0	0	0	
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0	
CATLETTSBURG	WKCT AM 1896	100	10	3	0	0	0	0	0
	WCAK FM 8741		1	1	0	0	0	0	0
	FULL TIME HIGHER PAY		11	4	0	0	0	0	0
	FULL TIME LOWER PAY		5	1	0	0	0	0	0
	PART TIME TOTAL		16	5	0	0	0	0	0
	1973 TOTAL EMPLOYEES								
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
	WKCT AF 1367	135	19	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES								



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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER	SPAN
								IND	AMER
KENTUCKY	COMMUNITY	18	0	0	0	0	0	0	0
	COVINGTON								
	MCLU AM 6526								
	1972 TOTAL EMPLOYEES								
	ELIZABETHTOWN								
	WIEL AM 2447								
	FULL TIME HIGHER PAY	7	0	0	0	0	0	0	0
	FULL TIME LOWER PAY	6	5	0	0	0	0	0	0
	FULL TIME TOTAL	13	5	0	0	0	0	0	0
	PART TIME TOTAL	3	0	0	0	0	0	0	0
FORT KNEX	MSAC AF 4136	10	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY	12	2	0	0	0	0	0	0
FRANKFORT	WFKY AF 1070	9	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY	11	2	0	0	0	0	0	0
	FULL TIME TOTAL	6	1	2	2	2	2	0	0
	PART TIME TOTAL	17	3	2	2	2	2	0	0
GLASGOW	WKAY AF 1073	13	5	0	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY	15	7	0	0	0	0	0	0
	FULL TIME TOTAL	0	0	0	0	0	0	0	0
	PART TIME TOTAL	15	7	0	0	0	0	0	0
HARLAN	MHLN AM 0891	13	4	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	12	3	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	12	3	1	1	1	1	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BEST COPY AVAILABLE

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN AMER			
					TOTAL	NEGRO	ORIENTAL	AMER - IND		
KENTUCKY	HENDERSON	315 EVANSVILLE	10	0	0	0	0	0	0	
			3	3	0	0	0	0	0	
			13	3	0	0	0	0	0	
			7	0	2	0	0	0	0	
			20	3	2	2	0	0	0	
			19	3	2	2	0	0	0	
KENTUCKY	HOPKINSVILLE	330	13	4	1	1	0	0	0	
			3	2	1	1	0	0	0	
			16	6	2	2	0	0	0	
			0	0	0	0	0	0	0	
			16	6	2	2	0	0	0	
			16	5	1	1	0	0	0	
			15	5	1	1	0	0	0	
			17	4	2	1	0	0	0	
			17	4	2	1	0	0	0	
LEXINGTON	WBLG TV 6668	375 LEXINGTON	26	2	2	2	0	0	0	
			7	5	2	2	0	0	0	
			33	7	4	4	0	0	0	
			8	1	0	0	0	0	0	
			41	8	4	4	0	0	0	
			39	7	3	3	0	0	0	
			40	9	2	2	0	0	0	
			53	9	3	3	0	0	0	
			3	3	0	0	0	0	0	
			56	12	3	3	0	0	0	
LEXINGTON	WKYT TV 6236	LEXINGTON	5	0	0	0	0	0	0	
			61	12	3	3	0	0	0	
			62	11	1	1	0	0	0	
			56	11	3	3	0	0	0	
			40	4	2	1	0	0	0	
			11	8	2	1	0	0	0	
			13	12	4	2	0	0	0	
			64	14	8	6	0	0	0	
			61	14	6	5	0	0	0	
			56	10	6	6	0	0	0	
LEXINGTON	WLEX TV 1148	LEXINGTON	40	4	2	1	0	0	1	
			11	8	2	1	0	0	1	
			51	12	4	2	0	0	2	
			13	12	4	4	0	0	6	
			64	14	8	6	0	0	2	
			61	14	6	5	0	0	1	
			56	10	6	6	0	0	0	



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND
KENTUCKY	LEXINGTON	375	10	0	0	0	0	0
	WBLG AM 116B		2	2	0	0	0	0
	FULL TIME HIGHER PAY		12	2	0	0	0	0
	FULL TIME LOWER PAY		10	2	1	0	0	0
	FULL TIME TOTAL		22	4	1	0	0	0
	PART TIME TOTAL		19	3	0	0	0	0
	1973 TOTAL EMPLOYEES		16	1	1	0	0	0
	1971 TOTAL EMPLOYEES		2	2	0	0	0	0
	MLAP AF 055B		18	3	1	1	0	0
	FULL TIME HIGHER PAY		7	1	2	2	0	0
FULL TIME LOWER PAY		25	4	3	3	0	0	
FULL TIME TOTAL		25	4	3	3	0	0	
PART TIME TOTAL		27	4	3	3	0	0	
1973 TOTAL EMPLOYEES		26	4	1	1	0	0	
1972 TOTAL EMPLOYEES		3	3	0	0	0	0	
1971 TOTAL EMPLOYEES		29	7	1	1	0	0	
MVLK AF 1973		6	0	0	0	0	0	
FULL TIME HIGHER PAY		33	7	1	1	0	0	
FULL TIME LOWER PAY		32	8	0	0	0	0	
FULL TIME TOTAL		31	7	0	0	0	0	
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
LOUISVILLE	WAVE TV 0324	405	84	3	6	0	0	
FULL TIME HIGHER PAY		31	22	2	5	0	0	
FULL TIME LOWER PAY		115	25	11	5	0	0	
FULL TIME TOTAL		7	3	1	1	0	0	
PART TIME TOTAL		122	28	12	10	0	0	
1973 TOTAL EMPLOYEES		116	26	10	10	0	0	
1972 TOTAL EMPLOYEES		122	29	10	10	0	0	
1971 TOTAL EMPLOYEES								
WDRB TV 6529								
FULL TIME HIGHER PAY		21	1	1	1	0	0	
FULL TIME LOWER PAY		9	9	1	1	0	0	
FULL TIME TOTAL		30	10	2	2	0	0	
PART TIME TOTAL		6	3	1	1	0	0	
1973 TOTAL EMPLOYEES		36	13	3	3	0	0	
1972 TOTAL EMPLOYEES		30	8	0	0	0	0	
1971 TOTAL EMPLOYEES		27	8	1	1	0	0	



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRD	ORIENTAL	AMER IND		
KENTUCKY	LOUISVILLE	625 LOUISVILLE	91	5	9	9	0	0	0	
			FULL TIME HIGHER PAY	17	0	0	0	0	0	
			FULL TIME LOWER PAY	22	9	0	0	0	0	
			FULL TIME TOTAL	109	1	0	0	0	0	
			PART TIME TOTAL	5	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	114	9	9	0	0	0	
			1972 TOTAL EMPLOYEES	110	18	6	0	0	0	
			1971 TOTAL EMPLOYEES	131	25	8	0	0	0	
			WKY TV 6348							
			FULL TIME HIGHER PAY	38	4	1	0	0	0	
			FULL TIME LOWER PAY	21	10	4	0	0	0	
			FULL TIME TOTAL	59	14	5	0	0	0	
			PART TIME TOTAL	5	2	0	0	0	0	
1973 TOTAL EMPLOYEES	64	16	5	0	0	0				
1972 TOTAL EMPLOYEES	58	15	4	0	0	0				
1971 TOTAL EMPLOYEES	65	16	3	0	0	0				
KENTUCKY	LOUISVILLE	LOUISVILLE	50	14	4	4	0	0		
			FULL TIME HIGHER PAY	11	9	0	0	0		
			FULL TIME LOWER PAY	61	23	4	0	0		
			FULL TIME TOTAL	1	1	0	0	0		
			PART TIME TOTAL	62	24	4	0	0		
			1973 TOTAL EMPLOYEES	69	28	4	0	0		
			1972 TOTAL EMPLOYEES	67	27	3	0	0		
			1971 TOTAL EMPLOYEES							
			WKPC ET 7486							
			FULL TIME HIGHER PAY	21	0	0	0	0		
			FULL TIME LOWER PAY	8	7	2	0	0		
			FULL TIME TOTAL	29	7	2	0	0		
			PART TIME TOTAL	4	0	1	0	0		
1973 TOTAL EMPLOYEES	33	7	3	0	0					
1972 TOTAL EMPLOYEES	33	8	4	0	0					
1971 TOTAL EMPLOYEES	36	8	4	0	0					
KENTUCKY	LOUISVILLE	LOUISVILLE	29	0	1	1	0	0		
			FULL TIME HIGHER PAY	12	20	1	0	0		
			FULL TIME LOWER PAY	41	10	2	0	0		
			FULL TIME TOTAL	13	1	1	0	0		
			PART TIME TOTAL	54	11	3	0	0		
			1973 TOTAL EMPLOYEES	50	11	2	0	0		
			1972 TOTAL EMPLOYEES	47	12	2	0	0		
			1971 TOTAL EMPLOYEES							
			WAVE AM 9324							
			FULL TIME HIGHER PAY							
			FULL TIME LOWER PAY							
			FULL TIME TOTAL							
			PART TIME TOTAL							
1973 TOTAL EMPLOYEES										
1972 TOTAL EMPLOYEES										
1971 TOTAL EMPLOYEES										

BEST COPY AVAILABLE

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER- IND	
KENTUCKY LOUISVILLE	605 LOUISVILLE	37	2	0	0	0	0	0
		11	10	1	1	0	0	0
		68	12	1	1	0	0	0
		7	1	0	0	0	0	0
		55	13	1	1	0	0	0
		61	17	2	2	0	0	0
		58	16	1	1	0	0	0
		21	3	1	1	0	0	0
		3	3	0	0	0	0	0
		24	6	1	1	0	0	0
LOUISVILLE	LOUISVILLE	5	0	1	1	0	0	0
		29	6	2	2	0	0	0
		27	6	2	2	0	0	0
		29	7	2	2	0	0	0
		28	2	3	2	0	0	0
		6	6	0	0	0	0	0
		34	8	3	2	0	0	0
		11	5	4	4	0	0	0
		45	13	7	6	0	0	0
		46	12	5	4	0	0	0
LOUISVILLE	LOUISVILLE	56	12	5	4	0	0	0
		11	1	10	10	0	0	0
		3	3	2	2	0	0	0
		14	4	12	12	0	0	0
		6	1	6	6	0	0	0
		20	5	18	18	0	0	0
		15	5	13	13	0	0	0
		15	3	13	13	0	0	0
		14	2	2	1	0	0	0
		14	3	0	0	0	0	0
LOUISVILLE	LOUISVILLE	2	2	0	0	0	0	0
		16	5	0	0	0	0	0
		7	2	0	0	0	0	0
		23	7	0	0	0	0	0
		14	14	0	0	0	0	0
		2	2	0	0	0	0	0
		16	16	0	0	0	0	0
		7	7	0	0	0	0	0
		23	23	0	0	0	0	0

STATE COMMUNITY
KENTUCKY
LOUISVILLE

WNAS AF 9470
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WINN AM CRIB
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WKLC AM 1P5C
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1973 TOTAL EMPLOYEES

WKLC AF 188Q
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WLOU AM 1916
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WTHT AM 459S
1972 TOTAL EMPLOYEES

WFPK ER 7621
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1973 TOTAL EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
KENTUCKY	MANCHESTER	425					
	WXL AF 4214						
	FULL TIME HIGHER PAY		19	2	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0
	FULL TIME TOTAL		12	4	0	0	0
MAYSVILLE	MFTM AF 2068	450					
	1971 TOTAL EMPLOYEES		28	6	2	2	0
	NEWPORT						
OWENSBORO	WOMI AF 6619	540					
	FULL TIME HIGHER PAY		13	2	1	1	0
	FULL TIME LOWER PAY		4	3	0	0	0
	FULL TIME TOTAL		17	5	1	1	0
	PART TIME TOTAL		3	1	0	0	0
	1973 TOTAL EMPLOYEES		20	6	1	1	0
	1972 TOTAL EMPLOYEES		14	4	0	0	0
1971 TOTAL EMPLOYEES		15	6	0	0	0	
PADUCAH	WDXR TV 6530	555					
	FULL TIME HIGHER PAY		13	0	0	0	0
	FULL TIME LOWER PAY		5	3	1	1	0
	FULL TIME TOTAL		30	8	1	1	0
	PART TIME TOTAL		5	0	1	1	0
PADUCAH-CAPE GIRARDEAU-HARRISBURG	1973 TOTAL EMPLOYEES		35	8	2	2	0
	1972 TOTAL EMPLOYEES		36	9	1	1	0
	1971 TOTAL EMPLOYEES		33	7	1	1	0
PADUCAH-CAPE GIRARDEAU-HARRISBURG	1973 TOTAL EMPLOYEES		13	0	0	0	0
	FULL TIME HIGHER PAY		5	3	1	1	0
	FULL TIME LOWER PAY		18	3	3	3	0
	FULL TIME TOTAL		24	6	0	0	0
	PART TIME TOTAL		6	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	3	3	0	
1972 TOTAL EMPLOYEES		23	9	0	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN		
					TOTAL	AMER		
					NEGRO	ORIENTAL		
					INDO	AMER		
KENTUCKY	PADUCAH	555						
			PADUCAH-CAPE GIRARDEAU-HARRISBURG	60	2	5	0	0
			WPSD TV 6237	40	7	1	0	0
			FULL TIME HIGHER PAY	9	9	6	0	0
			FULL TIME LOWER PAY	49	0	0	0	0
			FULL TIME TOTAL	4	0	0	0	0
			PART TIME TOTAL	53	7	6	0	0
			1973 TOTAL EMPLOYEES	50	8	5	0	0
			1972 TOTAL EMPLOYEES	48	2	0	0	0
			1971 TOTAL EMPLOYEES	12	1	0	0	0
KENTUCKY	PADUCAH	585						
			WVX AF 115C	13	3	0	0	0
			FULL TIME HIGHER PAY	3	1	0	0	0
			FULL TIME LOWER PAY	16	4	0	0	0
			FULL TIME TOTAL	17	1	0	0	0
			PART TIME TOTAL	1	2	0	0	1
			1973 TOTAL EMPLOYEES	7	1	0	0	1
			1972 TOTAL EMPLOYEES	4	3	0	0	0
			1971 TOTAL EMPLOYEES	11	4	1	0	0
			PART TIME TOTAL	4	1	1	0	0
KENTUCKY	PADUCAH	600						
			WVX AF 2099	15	5	3	1	0
			FULL TIME HIGHER PAY	12	4	1	0	0
			FULL TIME LOWER PAY	12	5	1	0	0
			FULL TIME TOTAL	18	6	2	0	0
			PART TIME TOTAL	1	5	0	0	0
			1973 TOTAL EMPLOYEES	14	3	0	0	0
			1972 TOTAL EMPLOYEES	15	4	1	0	0
			1971 TOTAL EMPLOYEES	15	6	2	0	0
			PART TIME TOTAL	1	1	0	0	0
KENTUCKY	PADUCAH	645						
			WVX AF 2228	16	4	0	0	0
			FULL TIME HIGHER PAY	9	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0
			FULL TIME TOTAL	11	2	0	0	0
			PART TIME TOTAL	3	1	0	0	0
			1973 TOTAL EMPLOYEES	14	3	0	0	0
			1972 TOTAL EMPLOYEES	14	3	0	0	0
			1971 TOTAL EMPLOYEES	15	4	1	0	0
			PART TIME TOTAL	1	1	0	0	0
KENTUCKY	PADUCAH	663						
			WVX AF 4401	15	3	0	0	0
			FULL TIME HIGHER PAY	9	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0
			FULL TIME TOTAL	11	2	0	0	0
			PART TIME TOTAL	3	1	0	0	0
			1973 TOTAL EMPLOYEES	14	3	0	0	0
			1972 TOTAL EMPLOYEES	14	3	0	0	0
			1971 TOTAL EMPLOYEES	15	4	1	0	0
			PART TIME TOTAL	1	1	0	0	0
KENTUCKY	PADUCAH	675						
			WVX AF 8473	16	4	0	0	0
			FULL TIME HIGHER PAY	9	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0
			FULL TIME TOTAL	11	2	0	0	0
			PART TIME TOTAL	3	1	0	0	0
			1973 TOTAL EMPLOYEES	14	3	0	0	0
			1972 TOTAL EMPLOYEES	14	3	0	0	0
			1971 TOTAL EMPLOYEES	15	4	1	0	0
			PART TIME TOTAL	1	1	0	0	0

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STATE COMMUNITY KENTUCKY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
				TOTAL	NEGRD	ORIENTAL		AMER IND
STATE TOTALS: 1973		670	148	58	55	1	0	2
COMMERCIAL TELEVISION		565	132	53	50	0	2	1
COMMERCIAL RADIO		16	5	0	0	0	0	0
FM RADIO		62	24	4	3	0	0	1
NON COMMERCIAL TELEVISION		23	7	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF KENTUCKY		1336	316	115	108	1	2	6

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	AMER	SPAN
LOUISIANA	ALEXANDRIA	03C ALEXANDRIA	KALB TV C004	46	5	3	0	0
			FULL TIME HIGHER PAY	7	5	3	0	0
			FULL TIME LOWER PAY	53	10	6	0	0
			FULL TIME TOTAL	6	2	2	0	0
			PART TIME TOTAL	57	12	8	0	0
			1973 TOTAL EMPLOYEES	52	11	4	0	0
			1972 TOTAL EMPLOYEES	56	9	4	0	0
			1971 TOTAL EMPLOYEES	9	0	0	0	0
			KALF AF 6004	6	4	2	0	0
			FULL TIME HIGHER PAY	15	6	2	0	0
			FULL TIME LOWER PAY	3	0	0	0	0
			FULL TIME TOTAL	18	4	2	0	0
			PART TIME TOTAL	19	4	1	0	0
			1973 TOTAL EMPLOYEES	17	4	1	0	0
			1972 TOTAL EMPLOYEES	9	0	0	0	0
1971 TOTAL EMPLOYEES	3	3	1	0	0			
LOUISIANA	BATON ROUGE	06D BATON ROUGE	KOBS AF 2697	12	3	1	0	0
			FULL TIME HIGHER PAY	7	3	1	0	0
			FULL TIME LOWER PAY	19	6	2	0	0
			FULL TIME TOTAL	18	5	1	0	0
			PART TIME TOTAL	17	3	1	0	0
			1973 TOTAL EMPLOYEES	9	1	0	0	0
			1972 TOTAL EMPLOYEES	2	2	1	0	0
			1971 TOTAL EMPLOYEES	11	3	1	0	0
			KSYL 85 1176	11	3	1	0	0
			FULL TIME HIGHER PAY	2	1	0	0	0
			FULL TIME LOWER PAY	11	3	1	0	0
			FULL TIME TOTAL	0	0	0	0	0
			PART TIME TOTAL	11	3	1	0	0
			1973 TOTAL EMPLOYEES	11	3	1	0	0
			1972 TOTAL EMPLOYEES	11	3	1	0	0
1971 TOTAL EMPLOYEES	11	3	1	0	0			
LOUISIANA	BATON ROUGE	06D BATON ROUGE	WAFB TV 1566	50	3	2	0	0
			FULL TIME HIGHER PAY	13	11	3	0	0
			FULL TIME LOWER PAY	63	14	5	0	0
			FULL TIME TOTAL	1	0	1	0	0
			PART TIME TOTAL	64	14	6	0	0
			1973 TOTAL EMPLOYEES	66	12	5	0	0
			1972 TOTAL EMPLOYEES	12	3	2	0	0
			1971 TOTAL EMPLOYEES	11	3	1	0	0

WJLS-TV, Baton Rouge, Louisiana

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN						
					TOTAL	NEGRS	ORIENTAL	ANER IND		ANER					
LOUISIANA	BATON ROUGE	060	68	7	5	4	0	0	1						
										WBRZ-TV 6154	16	8	7	0	1
										FULL TIME HIGHER PAY	23	13	11	0	2
										FULL TIME LOWER PAY	5	0	0	0	0
										PART TIME TOTAL	95	24	10	0	0
										1973 TOTAL EMPLOYEES	94	26	11	0	2
										1972 TOTAL EMPLOYEES	97	26	17	0	1
										1971 TOTAL EMPLOYEES	37	6	9	0	1
										WBRB-TV 4532	6	1	1	0	0
										FULL TIME HIGHER PAY	43	5	1	0	0
FULL TIME LOWER PAY	6	11	2	0	0										
PART TIME TOTAL	49	3	2	0	0										
1973 TOTAL EMPLOYEES	33	16	6	0	0										
1972 TOTAL EMPLOYEES	12	9	3	0	0										
1971 TOTAL EMPLOYEES	2	1	0	0	0										
WBRP-TV 2056	14	2	2	0	0										
FULL TIME HIGHER PAY	1	0	0	0	0										
FULL TIME LOWER PAY	15	3	0	0	0										
PART TIME TOTAL	15	3	2	0	0										
1973 TOTAL EMPLOYEES	16	4	1	0	0										
1972 TOTAL EMPLOYEES	13	3	1	0	0										
1971 TOTAL EMPLOYEES	7	0	1	0	0										
WJBC-TV 0526	20	5	2	0	0										
FULL TIME HIGHER PAY	3	0	2	0	0										
FULL TIME LOWER PAY	23	5	3	0	0										
PART TIME TOTAL	27	8	2	0	0										
1973 TOTAL EMPLOYEES	23	7	3	0	0										
1972 TOTAL EMPLOYEES	21	6	2	0	0										
1971 TOTAL EMPLOYEES	6	3	3	0	0										
WJLS-TV 1154	25	7	1	0	0										
FULL TIME HIGHER PAY	11	5	1	0	0										
FULL TIME LOWER PAY	36	12	3	0	0										
PART TIME TOTAL			5	0	0										
1973 TOTAL EMPLOYEES			12	0	0										

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	MEGRO	ORIENTAL	AMER	
LOUISIANA								
BATON ROUGE	060							
WLS AM 1154	BATON ROUGE	27	10	5	5	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES		26	9	4	4	0	0	0
WXOK AM 1546	BATON ROUGE							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		15	5	10	10	0	0	0
PART TIME TOTAL		8	2	6	6	0	0	0
1973 TOTAL EMPLOYEES		23	7	16	16	0	0	0
1972 TOTAL EMPLOYEES		26	5	20	20	0	0	0
1971 TOTAL EMPLOYEES		22	5	13	13	0	0	0
WYMK AF 4217	BATON ROUGE							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
CROWLEY								
KAJN AM 6920	105							
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	4	2	2	0	0	0
HOUMA								
KJIN AF 1222	195							
FULL TIME HIGHER PAY		17	3	4	2	0	1	1
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		21	7	5	3	0	1	1
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	5	3	0	1	1
1972 TOTAL EMPLOYEES		20	5	4	2	0	1	1
1971 TOTAL EMPLOYEES		20	4	4	2	0	1	1
LAFAYETTE								
KATC TV 6351	225							
FULL TIME HIGHER PAY		40	3	5	1	0	0	4
FULL TIME LOWER PAY		16	11	6	6	0	0	0
FULL TIME TOTAL		56	14	9	5	0	0	4
PART TIME TOTAL		7	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		63	14	10	5	0	0	5
1972 TOTAL EMPLOYEES		61	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		61	12	2	2	0	0	0

BEST COPY AVAILABLE

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER	
					TOTAL	NEGR0	ORIENTAL	AMER IND			
LOUISIANA	LAFAYETTE	225 LAFAYETTE	49	1	7	6	C	C	0	1	
			FULL TIME HIGHER PAY	7	1	1	0	0	0	0	0
			FULL TIME LOWER PAY	8	8	7	0	0	0	0	1
			FULL TIME TOTAL	57	9	8	7	0	0	0	1
			PART TIME TOTAL	6	2	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	63	10	8	7	0	0	C	1
			1972 TOTAL EMPLOYEES	63	10	6	4	0	0	0	2
			1971 TOTAL EMPLOYEES	54	8	4	3	0	0	0	1
			KLNI TV 6459	29	6	2	2	0	0	0	0
			FULL TIME HIGHER PAY	7	2	2	2	0	0	C	0
FULL TIME LOWER PAY	36	8	4	4	0	0	0	0			
FULL TIME TOTAL	8	2	0	0	0	0	0	0			
PART TIME TOTAL	44	10	4	4	0	0	0	0			
1973 TOTAL EMPLOYEES	50	8	6	6	0	0	0	0			
1972 TOTAL EMPLOYEES	25	5	3	3	0	0	0	0			
1971 TOTAL EMPLOYEES	14	3	1	0	0	0	0	1			
LOUISIANA	LAFAYETTE	2375	3	3	1	1	0	0	0	0	
			FULL TIME HIGHER PAY	3	3	1	1	0	0	0	0
			FULL TIME LOWER PAY	17	6	2	1	0	0	0	1
			FULL TIME TOTAL	7	0	0	0	0	0	0	0
			PART TIME TOTAL	24	6	2	1	0	0	0	1
			1973 TOTAL EMPLOYEES	20	6	2	1	0	0	0	1
			1972 TOTAL EMPLOYEES	20	5	2	1	0	0	0	1
			1971 TOTAL EMPLOYEES	11	0	1	0	0	0	1	0
			KVOL AM 0270	3	3	0	0	0	0	0	0
			FULL TIME HIGHER PAY	14	3	1	0	0	0	1	0
FULL TIME LOWER PAY	8	0	0	0	0	0	0	0			
FULL TIME TOTAL	22	3	2	2	0	0	0	0			
PART TIME TOTAL	23	4	3	3	0	0	C	0			
1973 TOTAL EMPLOYEES	23	4	4	3	0	0	0	1			
1972 TOTAL EMPLOYEES	10	2	1	1	0	0	0	0			
1971 TOTAL EMPLOYEES	1	1	0	0	0	0	0	0			
LOUISIANA	LAFAYETTE	5024	11	3	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0
			FULL TIME LOWER PAY	3	3	1	1	0	0	0	0
			FULL TIME TOTAL	7	2	1	1	0	0	0	0
			PART TIME TOTAL	18	5	2	2	0	0	0	0
			1973 TOTAL EMPLOYEES	21	6	2	2	0	0	C	0
			1972 TOTAL EMPLOYEES	21	6	2	2	0	0	0	0
			1971 TOTAL EMPLOYEES	6	6	2	2	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN
					TOTAL	NEGRD	ORIENTAL	AMR	IND - AMR	
LOUISIANA	LAKE CHARLES	24D LAKE CHARLES	34	3	6	3	0	1	2	
		FULL TIME HIGHER PAY	5	3	2	1	0	0	1	
		FULL TIME LOWER PAY	39	6	8	4	0	1	3	
		FULL TIME TOTAL	6	0	2	2	0	0	0	
		PART TIME TOTAL	45	6	10	6	0	1	3	
		1973 TOTAL EMPLOYEES	43	7	12	6	0	1	7	
		1972 TOTAL EMPLOYEES	39	5	5	3	0	2	0	
		1971 TOTAL EMPLOYEES	13	0	1	1	0	0	0	
		KADK AM 1325	4	3	1	1	0	0	0	
		FULL TIME HIGHER PAY	17	3	2	2	0	0	0	
FULL TIME LOWER PAY	4	0	2	2	0	0	0			
FULL TIME TOTAL	21	3	4	4	0	0	0			
PART TIME TOTAL	16	3	16	1	0	14	1			
1973 TOTAL EMPLOYEES	27	2	1	1	0	0	0			
1972 TOTAL EMPLOYEES	15	4	1	0	0	1	0			
1971 TOTAL EMPLOYEES	3	3	0	0	0	0	0			
KLCL AF 9196	18	7	1	0	0	1	0			
FULL TIME HIGHER PAY	6	0	3	0	0	0	0			
FULL TIME LOWER PAY	24	7	4	3	0	1	0			
FULL TIME TOTAL	27	8	7	3	0	2	0			
PART TIME TOTAL	13	1	0	0	0	0	0			
1973 TOTAL EMPLOYEES	3	2	2	2	0	0	0			
1972 TOTAL EMPLOYEES	16	3	2	2	0	0	0			
1971 TOTAL EMPLOYEES	3	0	0	0	0	0	0			
KLOU AM 1262	19	3	2	2	0	0	0			
FULL TIME HIGHER PAY	15	3	2	2	0	0	0			
FULL TIME LOWER PAY	13	2	1	1	0	0	0			
FULL TIME TOTAL	23	5	3	2	0	1	0			
PART TIME TOTAL	55	7	3	3	0	0	0			
1973 TOTAL EMPLOYEES	11	5	3	3	0	0	0			
1972 TOTAL EMPLOYEES	66	12	6	6	0	0	0			
1971 TOTAL EMPLOYEES	73	12	9	3	0	0	0			
MORRJE	78	14	9	9	0	0	0			
KNDE TV 1003	73	15	5	5	0	0	0			
FULL TIME HIGHER PAY	300	3	3	3	0	0	0			
FULL TIME LOWER PAY	MONROE-EL DORADO	7	5	3	0	0	0			
FULL TIME TOTAL	12	12	6	6	0	0	0			
PART TIME TOTAL	12	12	9	3	0	0	0			
1973 TOTAL EMPLOYEES	78	14	9	9	0	0	0			
1972 TOTAL EMPLOYEES	73	15	5	5	0	0	0			
1971 TOTAL EMPLOYEES										



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
					TOTAL	NEGR	ORIENTAL	ANER
LOUISIANA	MONROE	300	9	2	0	0	0	0
	MONROE	MONROE	2	0	0	0	0	0
	MONROE	MONROE	11	4	0	0	0	0
	MONROE	MONROE	1	0	0	0	0	0
	MONROE	MONROE	12	4	0	0	0	0
	MONROE	MONROE	18	5	2	2	0	0
	MONROE	MONROE	10	0	0	0	0	0
	MONROE	MONROE	12	2	1	1	0	0
	MONROE	MONROE	1	1	1	1	0	0
	MONROE	MONROE	13	3	1	2	0	0
NEW ORLEANS	NEW ORLEANS	345	9	0	1	0	0	1
	NEW ORLEANS	NEW ORLEANS	3	3	1	1	0	0
	NEW ORLEANS	NEW ORLEANS	12	3	2	1	0	1
	NEW ORLEANS	NEW ORLEANS	2	0	2	2	0	0
	NEW ORLEANS	NEW ORLEANS	14	3	4	3	1	1
	NEW ORLEANS	NEW ORLEANS	14	2	3	3	0	0
	NEW ORLEANS	NEW ORLEANS	16	2	3	3	0	0
	NEW ORLEANS	NEW ORLEANS	89	7	5	3	1	1
	NEW ORLEANS	NEW ORLEANS	34	20	15	14	0	1
	NEW ORLEANS	NEW ORLEANS	123	27	20	17	0	0
NEW ORLEANS	NEW ORLEANS	NEW ORLEANS	7	2	3	3	0	0
	NEW ORLEANS	NEW ORLEANS	130	29	23	20	1	2
	NEW ORLEANS	NEW ORLEANS	149	63	26	24	1	1
	NEW ORLEANS	NEW ORLEANS	147	35	23	22	1	0
	NEW ORLEANS	NEW ORLEANS	17	0	2	1	0	1
	NEW ORLEANS	NEW ORLEANS	6	5	1	1	0	0
	NEW ORLEANS	NEW ORLEANS	23	5	3	2	0	1
	NEW ORLEANS	NEW ORLEANS	4	0	0	0	0	0
	NEW ORLEANS	NEW ORLEANS	27	5	3	2	0	1
	NEW ORLEANS	NEW ORLEANS	21	4	2	2	0	0
NEW ORLEANS	NEW ORLEANS	13	2	2	1	0	1	

PREVIOUS CALL> HMON

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRD	ORIENTAL	AMER IND		
LOUISIANA	NEW ORLEANS	360								
		NEW ORLEANS								
		1429								
		FULL TIME HIGHER PAY	75	8	10	5	0	0	5	0
		FULL TIME LOWER PAY	15	9	1	1	0	0	0	0
		FULL TIME TOTAL	90	17	11	6	0	0	5	0
		PART TIME TOTAL	11	2	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	101	19	13	8	0	0	5	0
		1972 TOTAL EMPLOYEES	101	18	16	10	0	0	6	0
		1971 TOTAL EMPLOYEES	97	18	10	10	0	0	0	0
NEW ORLEANS	NEW ORLEANS	0716								
		NEW ORLEANS								
		7536								
		FULL TIME HIGHER PAY	97	6	12	10	0	0	2	0
		FULL TIME LOWER PAY	28	22	4	2	0	1	1	0
		FULL TIME TOTAL	125	28	16	12	0	1	3	0
		PART TIME TOTAL	10	2	3	3	0	0	0	0
		1973 TOTAL EMPLOYEES	135	30	19	15	0	1	3	0
		1972 TOTAL EMPLOYEES	118	23	13	10	0	0	3	0
		1971 TOTAL EMPLOYEES	126	26	13	10	0	1	2	0
NEW ORLEANS	NEW ORLEANS	7536								
		NEW ORLEANS								
		2045								
		FULL TIME HIGHER PAY	27	4	1	1	0	0	0	0
		FULL TIME LOWER PAY	11	9	3	3	0	0	0	0
		FULL TIME TOTAL	38	13	4	4	0	0	0	0
		PART TIME TOTAL	2	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	40	14	4	4	0	0	0	0
		1972 TOTAL EMPLOYEES	40	15	5	5	0	0	0	0
		1971 TOTAL EMPLOYEES	35	13	4	4	0	0	0	0
NEW ORLEANS	NEW ORLEANS	2045								
		NEW ORLEANS								
		9405								
		FULL TIME HIGHER PAY	16	0	11	11	0	0	0	0
		FULL TIME LOWER PAY	4	4	2	2	0	0	0	0
		FULL TIME TOTAL	20	4	13	13	0	0	0	0
		PART TIME TOTAL	6	1	6	6	0	0	0	0
		1973 TOTAL EMPLOYEES	26	5	19	19	0	0	0	0
		1972 TOTAL EMPLOYEES	24	4	19	19	0	0	0	0
		1971 TOTAL EMPLOYEES	23	4	18	18	0	0	0	0
NEW ORLEANS	NEW ORLEANS	9405								
		NEW ORLEANS								
		WDSU								
		FULL TIME HIGHER PAY	27	2	2	2	0	0	0	0
		FULL TIME LOWER PAY	4	3	2	2	0	0	0	0
		FULL TIME TOTAL	31	5	4	4	0	0	0	0
		PART TIME TOTAL	7	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	38	5	4	4	0	0	0	0
		1972 TOTAL EMPLOYEES	32	8	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	34	8	1	1	0	0	0	0

PREVIOUS CALL> WDSU
PREVIOUS CALL> WDSU

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	INDO	SPAN	AMER	
LOUISIANA	NEW ORLEANS	36D NEW ORLEANS	16	0	1	0	0	0	1	
		FULL TIME HIGHER PAY	5	4	4	0	0	0	1	
		FULL TIME LOWER PAY	21	4	5	3	0	0	2	
		PART TIME TOTAL	5	3	2	2	0	0	0	
		1973 TOTAL EMPLOYEES	26	7	5	5	0	0	2	
		1972 TOTAL EMPLOYEES	31	8	3	3	0	0	0	
		1971 TOTAL EMPLOYEES	32	6	2	2	0	0	0	
		MSHO AM 2547	12	1	2	1	0	1	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	3	2	1	0	1	0	0
LOUISIANA	NEW ORLEANS	MSMB AM C6EC	2	0	0	0	0	0	0	
		FULL TIME TOTAL	16	3	2	0	0	0	0	
		PART TIME TOTAL	14	3	2	1	0	1	0	
		1973 TOTAL EMPLOYEES	16	3	2	1	0	1	0	
		1972 TOTAL EMPLOYEES	14	2	1	0	1	1	0	
		1971 TOTAL EMPLOYEES	16	2	1	0	1	1	0	
		MSMB AM C6EC	20	2	2	2	0	0	0	
		FULL TIME HIGHER PAY	2	4	2	2	0	0	0	
		FULL TIME LOWER PAY	22	0	1	1	0	0	0	
		PART TIME TOTAL	7	0	3	3	0	0	0	
LOUISIANA	NEW ORLEANS	MTIX AM 1992	29	4	3	3	0	0	0	
		FULL TIME HIGHER PAY	29	5	3	3	0	0	0	
		FULL TIME LOWER PAY	34	4	3	3	0	0	0	
		PART TIME TOTAL	16	0	1	1	0	0	0	
		1973 TOTAL EMPLOYEES	4	4	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	4	4	2	2	0	0	0	
		1971 TOTAL EMPLOYEES	22	4	1	1	0	0	0	
		MTIX AM 1992	22	4	0	0	0	0	0	
		FULL TIME HIGHER PAY	16	0	1	1	0	0	0	
		FULL TIME LOWER PAY	4	4	1	1	0	0	0	
LOUISIANA	NEW ORLEANS	MHL AF 9716	20	4	2	2	0	0	0	
		FULL TIME TOTAL	2	0	0	0	0	0	0	
		PART TIME TOTAL	22	4	2	2	0	0	0	
		1973 TOTAL EMPLOYEES	20	4	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	22	4	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	22	4	0	0	0	0	0	
		MHL AF 9716	22	1	2	1	1	0	0	
		FULL TIME HIGHER PAY	6	4	1	1	0	0	0	
		FULL TIME LOWER PAY	28	5	3	2	2	0	0	
		PART TIME TOTAL	8	2	2	2	4	0	0	
LOUISIANA	NEW ORLEANS	1973 TOTAL EMPLOYEES	36	7	5	4	0	0	1	
		1972 TOTAL EMPLOYEES	33	8	5	4	0	0	1	
		1971 TOTAL EMPLOYEES	34	5	6	4	0	0	2	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
LOUISIANA	NEW ORLEANS	360								
		NEW ORLEANS								
		WYLD AM 1512	17	4	10	0	0	0	0	
		FULL TIME HIGHER PAY	3	2	3	0	0	0	0	
		FULL TIME LOWER PAY	20	6	13	0	0	0	0	
		PART TIME TOTAL	5	0	5	0	0	0	0	
		1973 TOTAL EMPLOYEES	25	6	18	0	0	0	0	
		1972 TOTAL EMPLOYEES	28	5	20	0	0	0	0	
		1971 TOTAL EMPLOYEES	28	6	19	0	0	0	0	
		NEW ORLEANS								
NEW ORLEANS	NEW ORLEANS									
		NEW ORLEANS	11	0	2	1	0	1	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	12	1	2	1	0	1	0	
		PART TIME TOTAL	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	12	1	2	1	0	1	0	
		1972 TOTAL EMPLOYEES	19	4	2	1	0	1	0	
		1971 TOTAL EMPLOYEES	21	6	2	1	0	1	0	
		NEW ORLEANS								
		NEW ORLEANS	HQ 0135							
NEW ORLEANS	24			6	2	1	0	1	0	
FULL TIME HIGHER PAY	12			3	2	0	0	1	1	
FULL TIME LOWER PAY	12			1	0	0	0	0	0	
PART TIME TOTAL	17			7	2	2	0	0	0	
1973 TOTAL EMPLOYEES	13			5	1	1	0	0	0	
1972 TOTAL EMPLOYEES	12			3	2	0	0	1	1	
1971 TOTAL EMPLOYEES	12			1	0	0	0	0	0	
NEW ORLEANS										
LOUISIANA	SHREVEPORT									
		SHREVEPORT	12	3	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	13	4	0	0	0	0	0	
		PART TIME TOTAL	9	4	4	4	0	0	0	
		1973 TOTAL EMPLOYEES	22	8	4	4	0	0	0	
		1972 TOTAL EMPLOYEES	23	8	4	4	0	0	0	
		1971 TOTAL EMPLOYEES	21	7	4	4	0	0	0	
		SHREVEPORT								
		LOUISIANA	SHREVEPORT-TEXARKANA							
SHREVEPORT-TEXARKANA	48			7	5	4	1	0	0	
FULL TIME HIGHER PAY	7			6	2	2	0	0	0	
FULL TIME LOWER PAY	55			13	7	6	1	0	0	
PART TIME TOTAL	7			0	4	4	0	0	0	
1973 TOTAL EMPLOYEES	62			13	11	10	1	0	0	
1972 TOTAL EMPLOYEES	58			16	6	5	1	0	0	
1971 TOTAL EMPLOYEES	60			15	5	4	1	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
LOUISIANA	SHREVEPORT	420 SHREVEPORT TEXARKANA	TOTAL EMPLOYEES	59	4	5	0	0	0	
	KTBC TV C244		FULL TIME HIGHER PAY	9	6	1	0	0	0	
			FULL TIME LOWER PAY	68	10	6	0	0	0	
			PART TIME TOTAL	4	0	1	0	0	0	
			1973 TOTAL EMPLOYEES	72	10	7	0	0	0	
			1972 TOTAL EMPLOYEES	65	11	5	0	0	0	
			1971 TOTAL EMPLOYEES	65	11	5	0	0	0	
			KEEL AF C244	FULL TIME HIGHER PAY	23	3	2	0	0	0
				FULL TIME LOWER PAY	7	7	3	0	0	0
				PART TIME TOTAL	30	10	5	0	0	0
	SHREVEPORT	SHREVEPORT	TOTAL EMPLOYEES	7	1	1	0	0	0	
			FULL TIME HIGHER PAY	37	11	6	0	0	0	
			FULL TIME LOWER PAY	33	9	4	0	0	0	
			PART TIME TOTAL	35	10	5	0	0	0	
			1973 TOTAL EMPLOYEES	15	3	0	0	0	0	
			1972 TOTAL EMPLOYEES	11	0	6	0	0	0	
			1971 TOTAL EMPLOYEES	2	2	2	0	0	0	
			KJUE AM 2850	FULL TIME HIGHER PAY	13	0	8	0	0	0
				FULL TIME LOWER PAY	7	0	4	0	0	0
				PART TIME TOTAL	20	2	12	0	0	0
	SHREVEPORT	SHREVEPORT	TOTAL EMPLOYEES	18	2	12	0	0	0	
			FULL TIME HIGHER PAY	19	3	10	0	0	0	
			FULL TIME LOWER PAY	13	1	0	0	0	1	
			PART TIME TOTAL	2	2	0	0	0	0	
			1973 TOTAL EMPLOYEES	15	3	1	0	0	1	
			1972 TOTAL EMPLOYEES	3	0	1	0	0	0	
			1971 TOTAL EMPLOYEES	18	3	2	1	0	1	
			KKML AF C217	FULL TIME HIGHER PAY	17	3	1	1	0	0
				FULL TIME LOWER PAY	16	3	1	1	0	0
				PART TIME TOTAL	26	3	0	0	0	0
	SHREVEPORT	SHREVEPORT	TOTAL EMPLOYEES	8	7	3	0	0	0	
			FULL TIME HIGHER PAY	34	10	3	0	0	0	
			FULL TIME LOWER PAY	5	0	1	0	0	0	
			PART TIME TOTAL	39	10	4	0	0	0	
			1973 TOTAL EMPLOYEES	39	10	4	0	0	0	
			1972 TOTAL EMPLOYEES	39	10	4	0	0	0	
			1971 TOTAL EMPLOYEES	10	3	3	0	0	0	
			KNKH AF C282	FULL TIME HIGHER PAY	26	3	0	0	0	0
				FULL TIME LOWER PAY	8	7	3	0	0	0
				PART TIME TOTAL	34	10	3	0	0	0
		1973 TOTAL EMPLOYEES	5	0	1	0	0	0		
		1972 TOTAL EMPLOYEES	39	10	4	0	0	0		
		1971 TOTAL EMPLOYEES	39	10	4	0	0	0		

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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12-27-73

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
					TOTAL	NEGRD	ORIENTAL	AMER
LOUISIANA	THIBODAUX	480	9	1	0	0	0	0
	KTIB AF 2964		2	2	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY							
	FULL TIME TOTAL		11	3	0	0	0	0
	PART TIME TOTAL		8	1	0	0	0	0
	1973 TOTAL EMPLOYEES		19	4	0	0	0	0
VILLE PLATTE	KVPI AF 2714	495	11	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		13	2	0	0	0	0
	FULL TIME TOTAL		6	1	0	0	0	0
	PART TIME TOTAL		19	3	0	0	0	0
	1973 TOTAL EMPLOYEES		19	3	0	0	0	0
	1972 TOTAL EMPLOYEES		17	2	0	0	0	0
WEST MORRIS	KUZN AF 4216	506	12	1	6	6	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		14	3	6	6	0	0
	FULL TIME TOTAL		3	0	2	2	0	0
	PART TIME TOTAL		17	3	8	8	0	0
	1973 TOTAL EMPLOYEES		16	3	7	7	0	0
	1972 TOTAL EMPLOYEES		15	3	6	6	0	0
	1971 TOTAL EMPLOYEES							
STATE TOTALS: 1973	COMMERCIAL TELEVISION		1280	222	148	122	2	22
	COMMERCIAL RADIO		778	176	158	147	0	7
	FM RADIO		36	7	4	2	0	0
	NON COMMERCIAL TELEVISION		60	14	4	4	0	0
	NON COMMERCIAL RADIO		0	0	0	0	0	0
	BROADCASTING HEADQUARTERS		0	0	0	0	0	0
	ALL CLASSES FOR STATE OF LOUISIANA		1934	419	314	275	2	29

STATE TOTALS: 1973
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON COMMERCIAL TELEVISION
NON COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF LOUISIANA



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER -IND	SPAN AMER			
			TOTAL NEGRO ORIENTAL							
MAINE	AUGUSTA	030 PORTLAND-POLAND SPRINGS	13	3	0	0	0			
			5	4	0	0	0			
			18	7	0	0	0			
			11	1	0	0	0			
			29	8	0	0	0			
			21	9	0	0	0			
			15	2	0	0	0			
			17	2	0	0	0			
			11	1	0	0	0			
			0	0	0	0	0			
			11	1	0	0	0			
			2	1	0	0	0			
			13	2	0	0	0			
			16	2	0	0	0			
BANGOR	BANGOR	045 BANGOR	31	2	0	0	0			
			4	3	0	0	0			
			35	5	0	0	0			
			6	0	0	0	0			
			61	5	0	0	0			
			62	4	0	0	0			
			43	4	0	0	0			
			22	2	0	0	0			
			3	3	0	0	0			
			25	5	0	0	0			
			5	0	0	0	0			
			30	5	0	0	0			
			32	6	0	0	0			
			27	5	0	0	0			
BANGOR	BANGOR	6146 BANGOR	43	12	0	0	0			
			42	12	0	0	0			
			15	2	0	0	0			
			11	11	0	0	0			
			26	13	0	0	0			
			6	1	0	0	0			
			30	14	0	0	0			
			22	10	0	0	0			
			27	11	0	0	0			
			BANGOR	BANGOR	6146 BANGOR	43	12	0	0	0
						42	12	0	0	0
						15	2	0	0	0
						11	11	0	0	0
						26	13	0	0	0
6	1	0				0	0			
30	14	0				0	0			
22	10	0				0	0			
27	11	0				0	0			

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	NEGRD	AMER	IND	SPAN
MAINE	BANGOR	065	10	1	0	0	0	0	0	0
			2	2	0	0	0	0	0	0
			12	3	0	0	0	0	0	0
			2	0	0	0	0	0	0	0
			14	3	0	0	0	0	0	0
			13	3	0	0	0	0	0	0
			15	3	0	0	0	0	0	0
			11	3	0	0	0	0	0	0
			1	1	0	0	0	0	0	0
			12	4	0	0	0	0	0	0
BRUNSWICK	NOME	075	3	0	0	0	0	0	0	0
			15	6	0	0	0	0	0	
			15	3	0	0	0	0	0	
			11	4	0	0	0	0	0	
			1	1	0	0	0	0	0	
			12	5	0	0	0	0	0	
			3	0	0	0	0	0	0	
			15	5	0	0	0	0	0	
			15	6	0	0	0	0	0	
			ELLSWORTH	NDEA	085	13	1	0	0	0
3	3	0				0	0	0	0	
16	6	0				0	0	0	0	
1	0	0				0	0	0	0	
17	4	0				0	0	0	0	
15	3	0				0	0	0	0	
14	2	0				0	0	0	0	
13	1	0				0	0	0	0	
3	3	0				0	0	0	0	
GARDNER	MABK	089				20	0	0	0	0
			2	2	0	0	0	0	0	
			12	2	0	0	0	0	0	
			8	1	0	0	0	0	0	
			20	3	0	0	0	0	0	
			15	2	0	0	0	0	0	
			13	1	0	0	0	0	0	
			3	3	0	0	0	0	0	
			15	2	0	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER	IND	SPAN
MAINE	LEMISTON	125								
	MEAM AM 1550	LEMISTON AUBURN	13	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		16	3	0	0	0	0	0	0
	PART TIME TOTAL		6	2	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		25	6	0	0	0	0	0	0
	POLAND SPRING	120								
	WHM TV 6157	PORTLAND-POLAND SPRINGS	37	2	0	0	0	0	0	0
	FULL TIME HIGHER PAY		11	10	0	0	0	0	0	0
	FULL TIME LOWER PAY		48	12	0	0	0	0	0	0
	PART TIME TOTAL		2	2	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		50	14	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		50	14	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		48	13	0	0	0	0	0	0
	PORTLAND	135								
	NCSH TV 6390	PORTLAND-POLAND SPRINGS	52	5	0	0	0	0	0	0
	FULL TIME HIGHER PAY		13	11	0	0	0	0	0	0
	FULL TIME LOWER PAY		65	16	0	0	0	0	0	0
	PART TIME TOTAL		5	1	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		70	17	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		61	13	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		64	14	0	0	0	0	0	0
	MGAL TV 6446	PORTLAND-POLAND SPRINGS	46	3	0	0	0	0	0	0
	FULL TIME HIGHER PAY		11	10	0	0	0	0	0	0
	FULL TIME LOWER PAY		57	13	0	0	0	0	0	0
	PART TIME TOTAL		3	1	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		60	14	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		63	14	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		60	12	0	0	0	0	0	0
	MCSH AM 9390	PORTLAND	16	4	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY		38	6	0	0	0	0	0	0
	PART TIME TOTAL		2	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGR	ORIENTAL	IND-AMER		
MAINE	PORTLAND	135								
		NCAP AF 9006	21	5	0	0	0	0	0	0
		FULL TIME HIGHER PAY								
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	0
		FULL TIME TOTAL	24	8	0	0	0	0	0	0
		PART TIME TOTAL	5	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	29	9	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	28	8	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	24	6	0	0	0	0	0	0
		WLBZ AM 4412	14	2	0	0	0	0	0	0
FULL TIME HIGHER PAY										
FULL TIME LOWER PAY	1	1	0	0	0	0	0	0		
FULL TIME TOTAL	15	3	0	0	0	0	0	0		
PART TIME TOTAL	8	2	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	23	5	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	18	3	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	18	4	0	0	0	0	0	0		
PRESQUE ISLE	PRESQUE ISLE	150								
		WPCR AF 1159	9	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY								
		FULL TIME LOWER PAY	4	1	0	0	0	0	0	0
		FULL TIME TOTAL	13	2	0	0	0	0	0	0
		PART TIME TOTAL	5	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	2	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	2	0	0	0	0	0	0
		WAGH TV 6312	20	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY								
FULL TIME LOWER PAY	9	7	0	0	0	0	0	0		
FULL TIME TOTAL	29	8	0	0	0	0	0	0		
PART TIME TOTAL	6	0	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	33	8	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	35	8	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	36	8	0	0	0	0	0	0		
WAGH AM 9312	5	0	0	0	0	0	0	0		
FULL TIME HIGHER PAY										
FULL TIME LOWER PAY	6	4	0	0	0	0	0	0		
FULL TIME TOTAL	11	4	0	0	0	0	0	0		
PART TIME TOTAL	6	0	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	13	4	0	0	0	0	0	0		

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER IND	SPAN AMER
				TOTAL	NEGR	ORIENTAL		
MAINE	165							
RACKLAND								
NRKD AF 2668								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WATERVILLE	210							
MTVL AF 1171								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
ORONO	725							
AMER ET 7492								
FULL TIME HIGHER PAY		35	5	0	0	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		43	13	0	0	0	0	0
PART TIME TOTAL		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		63	17	0	0	0	0	0
1972 TOTAL EMPLOYEES		64	15	0	0	0	0	0
1971 TOTAL EMPLOYEES		60	13	0	0	0	0	0
STATE TOTALS: 1973		284	63	0	0	0	0	0
COMMERCIAL TELEVISION		290	72	0	0	0	0	0
COMMERCIAL RADIO		0	0	0	0	0	0	0
FH RADIO		92	25	0	0	0	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MAINE		666	160	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	
MARYLAND	ANNAPOLIS	015 BALTIMORE	FULL TIME HIGHER PAY	11	2	0	0	0	
			FULL TIME LOWER PAY	2	2	1	1	0	
			FULL TIME TOTAL	13	4	1	1	0	
	BALTIMORE	030 BALTIMORE	1973 TOTAL EMPLOYEES	7	3	1	1	0	
			1972 TOTAL EMPLOYEES	20	7	2	2	0	
			1971 TOTAL EMPLOYEES	22	8	2	2	0	
			1970 TOTAL EMPLOYEES	10	0	0	0	0	
	BALTIMORE	WYRE AM 1344	BALTIMORE	FULL TIME HIGHER PAY	1	1	0	0	0
				FULL TIME LOWER PAY	11	1	0	0	0
				FULL TIME TOTAL	7	1	0	0	0
BALTIMORE		030 BALTIMORE	1973 TOTAL EMPLOYEES	18	2	1	1	0	
			1972 TOTAL EMPLOYEES	117	10	19	19	0	
			1971 TOTAL EMPLOYEES	47	27	17	17	0	
			1970 TOTAL EMPLOYEES	164	37	36	36	0	
BALTIMORE		WJZ TV 6016	BALTIMORE	FULL TIME HIGHER PAY	19	4	3	2	0
				FULL TIME LOWER PAY	6	5	1	1	0
				FULL TIME TOTAL	25	9	4	3	0
	BALTIMORE	030 BALTIMORE	1973 TOTAL EMPLOYEES	18	6	3	3	0	
			1972 TOTAL EMPLOYEES	43	15	7	6	0	
			1971 TOTAL EMPLOYEES	37	12	5	4	0	
			1970 TOTAL EMPLOYEES	99	6	11	11	0	
	BALTIMORE	W4AK TV 3290	BALTIMORE	FULL TIME HIGHER PAY	39	27	9	8	0
				FULL TIME LOWER PAY	138	33	20	19	0
				FULL TIME TOTAL	4	1	3	3	0
BALTIMORE		030 BALTIMORE	1973 TOTAL EMPLOYEES	142	34	23	22	0	
			1972 TOTAL EMPLOYEES	141	31	16	16	0	
			1971 TOTAL EMPLOYEES	138	28	13	13	0	
			1970 TOTAL EMPLOYEES	111	6	10	10	0	
BALTIMORE		W4AK TV 3290	BALTIMORE	FULL TIME HIGHER PAY	36	23	10	10	0
				FULL TIME LOWER PAY	147	29	20	20	0
				FULL TIME TOTAL	6	2	2	2	0
	BALTIMORE	030 BALTIMORE	1973 TOTAL EMPLOYEES	151	31	22	22	0	
			1972 TOTAL EMPLOYEES	154	33	18	18	0	
			1971 TOTAL EMPLOYEES	147	30	14	14	0	
			1970 TOTAL EMPLOYEES	117	10	19	19	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER			
MARYLAND	BALTIMORE	030 BALTIMORE	175	41	29	25	2	1	1	
			31	26	3	3	0	0	0	
			206	67	32	28	2	1	1	
			0	0	0	0	0	0	0	
			206	67	32	28	2	1	1	
	BALTIMORE	AF 9329	BALTIMORE	51	3	4	4	0	0	0
				15	11	5	5	0	0	0
				66	14	9	9	0	0	0
				4	3	2	2	0	0	0
				70	17	11	11	0	0	0
	BALTIMORE	AF 1003	BALTIMORE	66	13	10	10	0	0	0
				66	12	9	9	0	0	0
				13	0	0	0	0	0	0
				6	5	1	1	0	0	0
				19	5	1	1	0	0	0
BALTIMORE	AF 0363	BALTIMORE	8	1	1	1	0	0	0	
			27	6	2	2	0	0	0	
			27	4	3	3	0	0	0	
			28	6	3	3	0	0	0	
			32	1	2	2	0	0	0	
BALTIMORE	AF 0371	BALTIMORE	10	9	4	4	0	0	0	
			62	10	6	6	0	0	0	
			1	0	0	0	0	0	0	
			43	10	6	6	0	0	0	
			39	9	5	5	0	0	0	
BALTIMORE	AF 0371	BALTIMORE	39	9	4	4	0	0	0	
			34	2	2	2	0	0	0	
			8	8	1	1	0	0	0	
			42	10	3	3	0	0	0	
			3	0	1	1	0	0	0	
BALTIMORE	AF 0371	BALTIMORE	45	10	4	4	0	0	0	
			47	11	4	4	0	0	0	
			34	12	4	4	0	0	0	
			3	3	3	3	0	0	0	
			3	3	3	3	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND	AMER	
MARYLAND	BALTIMORE	O30								
		BALTIMORE	11	0	8	0	0	C	0	
		FULL TIME HIGHER PAY	3	2	2	0	0	C	0	
		FULL TIME LOWER PAY	14	2	10	0	0	C	0	
		FULL TIME TOTAL	3	0	3	0	0	C	0	
		PART TIME TOTAL	17	2	13	0	0	C	0	
		1973 TOTAL EMPLOYEES								
		WFBK AM 6436	34	5	2	2	0	C	0	
		FULL TIME HIGHER PAY	7	7	2	2	0	C	0	
		FULL TIME LOWER PAY	41	12	4	4	0	C	0	
FULL TIME TOTAL	4	1	1	1	0	C	0			
PART TIME TOTAL	45	13	5	5	0	C	0			
1973 TOTAL EMPLOYEES	52	12	4	4	0	C	0			
1972 TOTAL EMPLOYEES	54	11	5	5	0	C	0			
MICHIGAN	BALTIMORE	WITH AF 6436	13	2	1	0	0	C	0	
		FULL TIME HIGHER PAY	7	6	0	0	C	0		
		FULL TIME LOWER PAY	20	8	1	1	C	0		
		FULL TIME TOTAL	6	1	1	1	C	0		
		PART TIME TOTAL	26	9	2	2	C	0		
		1973 TOTAL EMPLOYEES	28	10	4	4	C	0		
		1972 TOTAL EMPLOYEES	24	10	4	4	C	0		
		MSID AF 1955	21	1	4	4	0	C	0	
		FULL TIME HIGHER PAY	3	2	1	1	0	C	0	
		FULL TIME LOWER PAY	24	3	5	5	0	C	0	
FULL TIME TOTAL	8	1	5	5	0	C	0			
PART TIME TOTAL	32	4	10	10	0	C	0			
1973 TOTAL EMPLOYEES	27	6	11	11	0	C	0			
1972 TOTAL EMPLOYEES	20	5	10	10	0	C	0			
MINNESOTA	BALTIMORE	MIN AM 2607	15	3	10	0	0	0	0	
		FULL TIME HIGHER PAY	3	2	1	1	0	0	0	
		FULL TIME LOWER PAY	18	5	11	11	0	0	0	
		FULL TIME TOTAL	7	1	5	5	0	0	0	
		PART TIME TOTAL	25	6	16	16	0	0	0	
		1973 TOTAL EMPLOYEES	25	6	15	15	0	0	0	
		1972 TOTAL EMPLOYEES	23	6	15	15	0	0	0	

STATE COMMUNITY		MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
MARYLAND					TOTAL	NEGRO	ORIENTAL	AMER IND.	
BALTIMORE	WMAR FM 1972	BALTIMORE	11	3	1	1	0	0	0
	WG4S AF 1485	WASHINGTON	27	7	2	2	0	0	0
	FULL TIME HIGHER PAY		7	6	5	4	0	1	0
	FULL TIME LOWER PAY		34	13	7	6	0	1	0
	PART TIME TOTAL		1	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		35	13	7	6	0	1	0
	1972 TOTAL EMPLOYEES		46	16	7	6	0	0	1
	1971 TOTAL EMPLOYEES	34	10	5	4	0	0	1	
	MUST AM 1350	WASHINGTON	14	2	10	10	0	0	0
	1972 TOTAL EMPLOYEES	WASHINGTON	10	2	0	0	0	0	0
	WHFS FM 8206	WASHINGTON	13	5	0	0	0	0	0
	FULL TIME HIGHER PAY		8	1	1	1	0	0	0
	FULL TIME LOWER PAY		21	6	1	1	0	0	0
	FULL TIME TOTAL		18	4	1	1	0	0	0
	PART TIME TOTAL		12	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		4	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
	JMJ FA 3209	WASHINGTON	19	3	0	0	0	0	0
	FULL TIME HIGHER PAY		11	3	1	1	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		13	5	1	1	0	0	0
	PART TIME TOTAL		16	5	2	2	0	0	0
	1973 TOTAL EMPLOYEES		17	5	2	2	0	0	0
	1972 TOTAL EMPLOYEES		16	5	2	2	0	0	0
	1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
CAMBRIDGE	WCEM AF 1809	075	11	3	1	1	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		13	5	1	1	0	0	0
	PART TIME TOTAL		3	0	1	1	0	0	0
	1973 TOTAL EMPLOYEES		16	5	2	2	0	0	0
	1972 TOTAL EMPLOYEES		17	5	2	2	0	0	0
	1971 TOTAL EMPLOYEES		16	5	2	2	0	0	0
CUMBERLAND	WCUK AF 2062	090	15	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES								



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN - AMER
				TOTAL	NEGRS	ORIENTAL	AMER IND	
MARYLAND CUMBERLAND	090							
WIBC AF C701		13	0	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		14	1	0	0	0	0	0
FULL TIME TOTAL		4	2	0	0	0	0	0
PART TIME TOTAL		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
WUOK AM 2770								
1972 TOTAL EMPLOYEES	150	15	1	1	0	0	0	0
FREDERICK		3	2	0	0	0	0	0
WFMD AF C641		18	3	1	0	0	0	0
FULL TIME HIGHER PAY		2	1	0	0	0	0	0
FULL TIME LOWER PAY		20	4	1	0	0	0	0
FULL TIME TOTAL		22	4	1	0	0	0	0
PART TIME TOTAL		11	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		1	1	0	0	0	0	0
FACSTBJRG	157	13	1	0	0	0	0	0
WFRB AF 4599		13	3	0	0	0	0	0
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		13	3	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0
PART TIME TOTAL		17	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	10	0	0	0	0	0
CHESTER	150	15	0	1	0	0	0	0
WEEZ AM 1937	PHILADELPHIA	17	2	0	0	0	0	0
FULL TIME HIGHER PAY		12	2	1	0	0	0	0
FULL TIME LOWER PAY		12	2	1	0	0	0	0
FULL TIME TOTAL		12	5	1	0	0	0	0
PART TIME TOTAL		29	7	2	0	0	0	0
1973 TOTAL EMPLOYEES		31	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		10	0	0	0	0	0	0
GLEN BURNIE	156	2	2	0	0	0	0	0
WISZ AF 6372	BALTIMORE	12	2	0	0	0	0	0
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		14	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
				TOTAL	NEGRD	ORIENTAL	AMER- IND			
MARYLAND HAGERSTOWN WHAQ TV 6493	HAGERSTOWN	165								
		FULL TIME HIGHER PAY	22	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	5	4	1	1	0	0	0	0
		FULL TIME TOTAL	27	7	1	1	0	0	0	0
		PART TIME TOTAL	8	2	0	0	0	0	0	0
		1978 TOTAL EMPLOYEES	35	9	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	33	8	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	25	5	0	0	0	0	0	0
		MARK AF 1342		9	1	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
FULL TIME LOWER PAY	11	3	0	0	0	0	0	0		
FULL TIME TOTAL	14	5	0	0	0	0	0	0		
PART TIME TOTAL	15	2	0	0	0	0	0	0		
1978 TOTAL EMPLOYEES	16	7	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	15	6	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0		
HAGERSTOWN WJEJ AF 6530	HAGERSTOWN	180								
		FULL TIME HIGHER PAY	12	2	1	0	0	1	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0
		FULL TIME TOTAL	14	4	1	0	0	1	0	0
		PART TIME TOTAL	4	2	0	0	0	0	0	0
		1978 TOTAL EMPLOYEES	18	6	1	0	0	1	0	0
		1972 TOTAL EMPLOYEES	20	7	1	0	0	1	0	0
		1971 TOTAL EMPLOYEES	27	8	1	0	0	1	0	0
		HAVRE DE GRACE		11	2	0	0	0	0	0
		WASA AF 2049		1	1	0	0	0	0	0
FULL TIME HIGHER PAY	12	3	0	0	0	0	0	0		
FULL TIME LOWER PAY	6	2	1	1	0	0	0	0		
FULL TIME TOTAL	18	5	1	1	0	0	0	0		
PART TIME TOTAL	17	4	0	0	0	0	0	0		
1978 TOTAL EMPLOYEES	18	6	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	18	6	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	18	6	0	0	0	0	0	0		
LAUREL WLMC AV 6561	WASHINGTON	193								
		FULL TIME HIGHER PAY	10	1	0	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	
		FULL TIME TOTAL	12	3	0	0	0	0	0	
		PART TIME TOTAL	13	1	0	0	0	0	0	
1978 TOTAL EMPLOYEES	13	4	0	0	0	0	0			

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	IND	AMER	SPAN
MARYLAND	LEXINGTON PARK	210						
	APTX AM 2798							
	FULL TIME HIGHER PAY		8	1	0	0	0	0
	FULL TIME LOWER PAY		3	2	0	0	0	0
	FULL TIME TOTAL		11	3	0	0	0	0
	PART TIME TOTAL		2	0	1	1	0	0
	1973 TOTAL EMPLOYEES		13	3	1	1	0	0
MORNINGSID	MPGC AF 2940	225						
	FULL TIME HIGHER PAY		20	2	0	0	0	0
	FULL TIME LOWER PAY		8	6	1	0	1	0
	FULL TIME TOTAL		28	8	1	0	1	0
	PART TIME TOTAL		5	0	0	0	0	0
	1973 TOTAL EMPLOYEES		33	8	1	0	1	0
	1972 TOTAL EMPLOYEES		26	6	1	1	0	0
	1971 TOTAL EMPLOYEES		25	6	1	1	0	0
OCEAN CITY	WETT AM 5051	229						
	1972 TOTAL EMPLOYEES		12	6	1	0	1	0
	1971 TOTAL EMPLOYEES		11	5	1	0	1	0
Pocomoke City	NDMV AM 6042	240						
	FULL TIME HIGHER PAY		10	1	0	0	0	0
	FULL TIME LOWER PAY		3	2	1	1	0	0
	FULL TIME TOTAL		13	3	1	1	0	0
	PART TIME TOTAL		0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		13	3	1	1	0	0
ROCKVILLE	WINX AM 1479	255						
	FULL TIME HIGHER PAY		10	0	0	0	0	0
	FULL TIME LOWER PAY		3	3	0	0	0	0
	FULL TIME TOTAL		13	3	0	0	0	0
	PART TIME TOTAL		8	0	0	0	0	0
	1973 TOTAL EMPLOYEES		21	3	0	0	0	0
	1972 TOTAL EMPLOYEES		21	4	0	0	0	0
	1971 TOTAL EMPLOYEES		18	2	1	1	0	0
SALISBURY	WBDC TV 6873	270						
	FULL TIME HIGHER PAY		35	4	3	0	0	0
	FULL TIME LOWER PAY		11	9	0	0	0	0
	FULL TIME TOTAL		46	13	3	0	0	0
	PART TIME TOTAL		4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		50	13	3	0	0	0
	1972 TOTAL EMPLOYEES		46	9	3	3	0	0
	1971 TOTAL EMPLOYEES		44	8	2	2	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER INO	AMER	
MARYLAND	SALISBURY	270	18	2	0	0	0	0	0	0
	WDC AF 9073		8	7	1	1	0	0	0	0
	FULL TIME HIGHER PAY		26	9	1	1	0	0	0	0
	FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
	PART TIME TOTAL		27	10	1	1	0	0	0	0
	1973 TOTAL EMPLOYEES									
	WDC AM 9873		23	6	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		19	3	1	1	0	0	0	0
	1971 TOTAL EMPLOYEES									
	SILVER SPRING	285	13	1	1	1	0	0	0	0
	WGAZ AF 1395		6	5	2	2	0	0	0	0
	FULL TIME HIGHER PAY		19	6	3	3	0	0	0	0
	FULL TIME LOWER PAY		5	1	0	0	0	0	0	0
	FULL TIME TOTAL		24	7	3	3	0	0	0	0
	1973 TOTAL EMPLOYEES		21	6	4	4	0	0	0	0
	1972 TOTAL EMPLOYEES		23	7	5	5	0	0	0	0
	1971 TOTAL EMPLOYEES									
	TOWSON	300	11	1	1	1	0	0	0	0
	WLFJ FA 3264	BALTIMORE								
	1972 TOTAL EMPLOYEES									
	WHEATON	330	16	6	0	0	0	0	0	0
	WOCN AM 2741	WASHINGTON								
	1972 TOTAL EMPLOYEES									
STATE TOTALS: 1973			605	146	103	101	1	0	1	0
COMMERCIAL TELEVISION			708	177	193	90	0	3	0	0
COMMERCIAL RADIO			39	10	1	1	0	0	0	0
FM RADIO			206	67	32	28	2	1	1	0
NON COMMERCIAL TELEVISION			0	0	0	0	0	0	0	0
NON COMMERCIAL RADIO			0	0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS			0	0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MARYLAND			1558	400	229	220	3	4	2	2

STATE	COMMUNITY	MARKET DR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRIITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	
					TOTAL	IND	AMER	
					NEGR3	ORIENTAL	IND	
					ORIENTAL	IND	AMER	
					ORIENTAL	IND	AMER	
MASSACHUSETTS	AMHERST							
	WITI 24 6412	014						
	1971 TOTAL EMPLOYEES		13	3	0	0	0	0
	WFCR 28 7615							
	1971 TOTAL EMPLOYEES		27	6	5	3	0	2
	WUUA 24 7700							
	1972 TOTAL EMPLOYEES		31	7	8	7	0	1
	ATTLEBORO							
	WARA 24 2454	015						
	FULL TIME HIGHER PAY		13	1	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	
FULL TIME TOTAL		16	4	0	0	0	0	
PART TIME TOTAL		10	5	0	0	0	0	
1973 TOTAL EMPLOYEES		26	9	0	0	0	0	
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	
BOSTON	WBZ TV 2957	045						
	FULL TIME HIGHER PAY		151	20	22	22	0	0
	FULL TIME LOWER PAY		38	22	4	3	0	1
	FULL TIME TOTAL		189	42	26	25	0	1
	PART TIME TOTAL		10	3	2	1	0	1
	1973 TOTAL EMPLOYEES		199	45	28	26	0	2
	1972 TOTAL EMPLOYEES		175	38	24	23	1	1
	1971 TOTAL EMPLOYEES		167	34	16	16	0	0
	WBTV TV 1453							
	FULL TIME HIGHER PAY		230	29	23	21	2	0
FULL TIME LOWER PAY		57	39	20	16	2	1	
FULL TIME TOTAL		287	68	43	37	4	1	
PART TIME TOTAL		23	11	3	2	0	1	
1973 TOTAL EMPLOYEES		310	79	46	39	4	2	
1972 TOTAL EMPLOYEES		231	50	17	13	1	3	
WBAC TV 2600								
FULL TIME HIGHER PAY		144	15	17	15	0	1	
FULL TIME LOWER PAY		31	25	2	1	0	1	
FULL TIME TOTAL		175	40	19	16	0	2	
PART TIME TOTAL		21	7	8	8	0	0	
1973 TOTAL EMPLOYEES		196	47	27	24	0	2	
1972 TOTAL EMPLOYEES		174	36	17	14	1	1	
1971 TOTAL EMPLOYEES		178	46	21	17	1	1	
BOSTON	PREVIOUS CALL> WHDH							
	BOSTON							



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS	BOSTON	045							
		BOSTON	56	2	3	2	1	0	0
		FULL TIME HIGHER PAY	27	19	10	7	1	0	0
		FULL TIME LOWER PAY	63	21	13	9	2	0	2
		PART TIME TOTAL	4	3	0	0	0	0	0
		1973 TOTAL EMPLOYEES	81	24	13	9	2	0	2
		1972 TOTAL EMPLOYEES	86	20	12	10	1	0	1
		1971 TOTAL EMPLOYEES	130	26	9	8	1	0	0
		WGBH FT 7400	34	47	14	12	1	0	1
		FULL TIME HIGHER PAY	164	19	2	2	0	0	0
FULL TIME LOWER PAY	17	66	16	14	1	0	1		
PART TIME TOTAL	151	5	0	0	0	0	0		
1973 TOTAL EMPLOYEES	171	71	16	14	1	0	2		
1972 TOTAL EMPLOYEES	156	64	8	8	0	0	0		
1971 TOTAL EMPLOYEES	33	58	7	7	0	0	0		
MASSACHUSETTS	BOSTON	055							
		BOSTON	33	8	4	4	0	0	0
		FULL TIME HIGHER PAY	19	14	2	2	0	0	0
		FULL TIME LOWER PAY	52	22	6	6	0	0	0
		PART TIME TOTAL	5	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	57	24	6	6	0	0	0
		1972 TOTAL EMPLOYEES	56	21	4	4	0	0	0
		1971 TOTAL EMPLOYEES	60	19	3	3	0	0	0
		WGBX FT 7551	65	6	7	5	1	0	1
		FULL TIME HIGHER PAY	13	10	0	0	0	0	0
FULL TIME LOWER PAY	78	16	7	5	1	0	1		
PART TIME TOTAL	12	1	5	4	0	0	1		
1973 TOTAL EMPLOYEES	90	17	12	9	1	0	2		
1972 TOTAL EMPLOYEES	78	13	12	9	2	0	1		
1971 TOTAL EMPLOYEES	57	10	6	6	0	0	0		
MASSACHUSETTS	BOSTON	057							
		BOSTON	24	2	2	2	0	0	0
		FULL TIME HIGHER PAY	31	6	2	1	0	0	0
		FULL TIME LOWER PAY	2	8	4	3	1	0	0
		PART TIME TOTAL	33	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	34	10	4	3	1	0	0
		1972 TOTAL EMPLOYEES	34	10	5	4	1	0	0
		1971 TOTAL EMPLOYEES	57	9	1	1	0	0	0
		WGBZ FT 5395	24	2	2	2	0	0	0
		FULL TIME HIGHER PAY	31	6	2	1	0	0	0
FULL TIME LOWER PAY	2	8	4	3	1	0	0		
PART TIME TOTAL	33	2	0	0	0	0	0		
1973 TOTAL EMPLOYEES	34	10	4	3	1	0	0		
1972 TOTAL EMPLOYEES	34	10	5	4	1	0	0		
1971 TOTAL EMPLOYEES	57	9	1	1	0	0	0		

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS BOSTON	WEEI AF 6416	50	2	6	3	1	0	2
	FULL TIME HIGHER PAY	13	12	3	3	0	0	0
	FULL TIME LOWER PAY	63	14	9	6	1	0	2
	FULL TIME TOTAL	1	0	1	1	0	0	0
	PART TIME TOTAL	64	14	10	7	1	0	2
	1979 TOTAL EMPLOYEES	59	11	9	7	0	0	3
	1972 TOTAL EMPLOYEES	58	11	9	6	0	0	3
	1971 TOTAL EMPLOYEES	22	3	0	0	0	0	0
	WJZ AV 2021	4	4	1	0	0	0	0
	FULL TIME HIGHER PAY	26	7	1	0	0	0	1
FULL TIME LOWER PAY	5	0	1	1	0	0	0	
FULL TIME TOTAL	31	7	2	1	0	0	1	
1979 TOTAL EMPLOYEES	32	7	2	1	0	0	1	
1972 TOTAL EMPLOYEES	34	0	2	1	0	0	1	
1971 TOTAL EMPLOYEES	64	0	6	4	1	0	0	
BOSTON	WHDH AF 5423	27	21	1	1	0	0	0
	FULL TIME HIGHER PAY	91	21	5	1	0	0	0
	FULL TIME LOWER PAY	1	0	0	0	0	0	0
	FULL TIME TOTAL	92	21	5	1	0	0	0
	PART TIME TOTAL	102	28	7	6	0	0	1
	1979 TOTAL EMPLOYEES	162	41	10	7	0	0	3
	1972 TOTAL EMPLOYEES	12	2	10	10	0	0	0
	1971 TOTAL EMPLOYEES	1	1	1	1	0	0	0
	WLBZ AF 1257	13	3	11	11	0	0	0
	FULL TIME HIGHER PAY	4	0	3	3	0	0	0
FULL TIME LOWER PAY	17	3	14	14	0	0	0	
FULL TIME TOTAL	18	2	15	15	0	0	0	
PART TIME TOTAL	16	2	13	13	0	0	0	
1979 TOTAL EMPLOYEES	25	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	9	7	1	1	0	0	0	
1971 TOTAL EMPLOYEES	34	7	1	1	0	0	0	
BOSTON	WNEA AF 1557	5	0	1	1	0	0	0
	FULL TIME HIGHER PAY	39	0	1	1	0	0	0
	FULL TIME LOWER PAY	32	7	1	1	0	0	0
	FULL TIME TOTAL	7	0	1	1	0	0	0
	PART TIME TOTAL	39	0	2	2	0	0	0
	1979 TOTAL EMPLOYEES	32	7	2	2	0	0	0
	1972 TOTAL EMPLOYEES	27	6	1	1	0	0	0
	1971 TOTAL EMPLOYEES	1	4	1	0	1	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ASIAN	ISD	SPAN
MASSACHUSETTS	BOSTON	WASH 26 JCT	50	6	5	3	0	2
		FULL TIME HIGHER PAY	11	1	1	1	0	0
		FULL TIME LOWER PAY	61	17	6	6	0	0
		FULL TIME TOTAL	11	9	6	6	0	0
		PART TIME TOTAL	72	25	6	4	0	2
		1973 TOTAL EMPLOYEES	69	23	7	6	0	1
		1972 TOTAL EMPLOYEES	65	20	6	3	0	1
		ABC-TV 4124	18	2	2	1	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0
		FULL TIME LOWER PAY	20	6	2	1	0	0
MASSACHUSETTS	BOSTON	WASH 26 JCT	10	4	1	1	0	0
		FULL TIME HIGHER PAY	30	0	3	2	1	0
		FULL TIME LOWER PAY	20	6	2	1	0	0
		FULL TIME TOTAL	28	7	0	0	0	0
		PART TIME TOTAL	12	1	0	0	0	0
		1973 TOTAL EMPLOYEES	12	0	0	0	0	0
		1972 TOTAL EMPLOYEES	12	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	3	0	0	0	0
		WGBH-TV 7625	12	1	0	0	0	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0
CAMBRIDGE	BOSTON	WASH 26 JCT	53	6	6	7	0	1
		FULL TIME HIGHER PAY	11	6	7	7	0	0
		FULL TIME LOWER PAY	64	12	13	12	0	0
		FULL TIME TOTAL	2	0	0	0	0	0
		PART TIME TOTAL	66	12	13	12	0	0
		1973 TOTAL EMPLOYEES	68	12	12	12	0	0
		1972 TOTAL EMPLOYEES	59	10	7	7	0	0
		1971 TOTAL EMPLOYEES	18	4	0	0	0	0
		WGBH-TV 2127	2	2	1	1	0	0
		BROCKTON	BROCKTON	WASH 26 JCT	20	6	1	1
FULL TIME HIGHER PAY	7			0	0	0	0	0
FULL TIME LOWER PAY	27			6	0	0	0	0
FULL TIME TOTAL	7			0	0	0	0	0
PART TIME TOTAL	27			6	0	0	0	0
1973 TOTAL EMPLOYEES	29			7	1	1	0	0
1972 TOTAL EMPLOYEES	28			7	0	0	0	0
1971 TOTAL EMPLOYEES	18			4	0	0	0	0
WEEF-TV 1122	2			2	1	1	0	0



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN	
					TOTAL	NEGRO	ORIENTAL	AMER	AMER	
MASSACHUSETTS BAGDAKLINE	WUNK AF 1977	BOSTON	10	2	1	1	0	0	0	
			1	1	0	0	0	0	0	
			11	3	1	1	0	0	0	
			21	3	2	0	0	0	0	
			22	6	3	1	0	0	2	
			23	8	9	1	0	1	7	
			23	6	4	0	0	1	3	
CAMBRIDGE	WJIP FA 2156	BOSTON	12	0	0	0	0	0	0	
			2	2	1	1	0	0	0	
			14	2	1	1	0	0	0	
			4	0	0	0	0	0	0	
			18	2	1	1	0	0	0	
			17	2	0	0	0	0	0	
			19	3	1	1	0	0	0	
CHICOPEE	WACF AM 1236	HOLYOKE	10	1	0	0	0	0	0	
			3	3	0	0	0	0	0	
			13	4	0	0	0	0	0	
			3	0	0	0	0	0	0	
			16	4	0	0	0	0	0	
			16	3	3	2	1	0	0	
EAST LONGBEACH	WYVM AM 2318	HOLYOKE	17	5	0	0	0	0	0	
			17	4	0	0	0	0	0	
FALL RIVER	WALF AM 2047	FALL RIVER	15	4	1	0	0	0	1	
			1	1	0	0	0	0	0	
			16	5	1	0	0	0	1	
			12	2	4	0	0	0	4	
			28	7	5	0	0	0	5	
			19	5	4	0	0	0	4	
			18	5	0	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
					TOTAL	NEGR	ORIENTAL	AMER
MASSACHUSETTS	FALL RIVER	120						
		FALL RIVER	9	0	0	0	0	0
		WSPR AF 6565	10	2	0	0	0	0
		FULL TIME HIGHER PAY	19	0	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0
		PART TIME TOTAL	22	2	0	0	0	0
		1973 TOTAL EMPLOYEES	34	3	4	1	0	0
		1972 TOTAL EMPLOYEES	28	4	1	0	0	0
		1971 TOTAL EMPLOYEES	21	5	1	1	0	0
		FALMOUTH						
MASSACHUSETTS	FITCHBURG	135						
		FITCHBURG LEDMINSTER	7	0	0	0	0	0
		WEIP AM 6567	8	2	0	0	0	0
		FULL TIME HIGHER PAY	15	2	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0
		PART TIME TOTAL	18	2	0	0	0	0
		1973 TOTAL EMPLOYEES	30	2	0	0	0	0
		1972 TOTAL EMPLOYEES	23	4	0	0	0	0
		1971 TOTAL EMPLOYEES	17	0	0	0	0	0
		FITCHBURG-LEDMINSTER						
MASSACHUSETTS	FRAMINGHAM	150						
		BOSTON	3	3	0	0	0	0
		WBOX AF 1448	20	3	0	0	0	0
		FULL TIME HIGHER PAY	5	0	0	0	0	0
		FULL TIME LOWER PAY	32	6	0	0	0	0
		PART TIME TOTAL	6	0	0	0	0	0
		1973 TOTAL EMPLOYEES	38	6	0	0	0	0
		1972 TOTAL EMPLOYEES	41	8	0	0	0	0
		1971 TOTAL EMPLOYEES	39	6	2	1	0	0
		FITCHBURG-LEDMINSTER						
MASSACHUSETTS	FRAMINGHAM	150						
		BOSTON	12	2	6	2	0	0
		WFCR FP 7615	1	1	0	0	0	0
		FULL TIME HIGHER PAY	13	3	4	2	0	0
		FULL TIME LOWER PAY	17	2	0	0	0	0
		PART TIME TOTAL	20	5	0	0	0	0
		1973 TOTAL EMPLOYEES						



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
MASSACHUSETTS GREENFIELD	W-21 AF 0467 HAVERHILL	195	12	2	0	0	0	0	0	
		LAWRENCE-HAVERHILL	10	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0	
		FULL TIME LOWER PAY	13	0	0	0	0	0	0	
		PART TIME TOTAL	3	0	0	0	0	0	0	
		1979 TOTAL EMPLOYEES	16	3	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	19	4	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	23	4	0	0	0	0	0	
		HOLYOKE	210	13	3	0	0	0	0	0
		WREB AM 2411 SPRINGFIELD-CHICOPEE HOLYOKE	11	1	1	0	0	0	0	0
HYANNIS WCCO FM 8455	WREB AM 2411 SPRINGFIELD-CHICOPEE HOLYOKE	214	11	1	1	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	12	2	1	0	0	0	0	
		PART TIME TOTAL	3	1	0	0	0	0	0	
		1979 TOTAL EMPLOYEES	15	3	1	0	0	0	0	
		1972 TOTAL EMPLOYEES	13	1	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	12	0	0	0	0	0	0	
		WGRG FM 8615	1	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	13	1	0	0	0	0	0	
		FULL TIME LOWER PAY	1	0	0	0	0	0	0	
LAWRENCE WCCP AF 1359	LAWRENCE-HAVERHILL	225	14	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	14	3	0	0	0	0	0	
		FULL TIME LOWER PAY	12	3	0	0	0	0	0	
		PART TIME TOTAL	1	0	0	0	0	0	0	
		1979 TOTAL EMPLOYEES	16	1	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	12	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	10	0	0	0	0	0	0	
		FULL TIME LOWER PAY	4	4	0	0	0	0	0	
		PART TIME TOTAL	6	1	1	0	0	0	0	
1979 TOTAL EMPLOYEES	20	5	1	0	0	0	0			
1972 TOTAL EMPLOYEES	22	6	1	0	0	0	0			
1971 TOTAL EMPLOYEES	17	5	0	0	0	0	0			

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
MASSACHUSETTS LOWELL	260 LOWELL	17	1	0	0	0	0	0
		2	1	0	0	0	0	0
		19	2	0	0	0	0	0
		3	1	0	0	0	0	0
		22	3	0	0	0	0	0
		21	3	1	0	0	0	0
		18	3	0	0	0	0	0
		18	2	0	0	0	0	0
		1	1	0	0	0	0	0
		19	3	0	0	0	0	0
LYNN	255 BOSTON	10	1	0	0	0	0	0
		2	2	0	0	0	0	0
		12	3	0	0	0	0	0
		3	1	1	0	0	0	0
		15	4	1	1	0	0	0
		20	4	0	0	0	0	0
		14	2	2	0	0	0	0
		11	2	0	0	0	0	0
		1	1	0	0	0	0	0
		12	3	0	0	0	0	0
MARLBOROUGH	263	8	1	0	0	0	0	0
		20	4	0	0	0	0	0
		19	3	0	0	0	0	0
		18	1	0	0	0	0	0
		3	2	0	0	0	0	0
		21	3	0	0	0	0	0
		4	0	0	0	0	0	0
		25	3	0	0	0	0	0
		29	5	1	1	0	0	0
		28	5	1	1	0	0	0
MEDFORD	270 BOSTON	18	1	0	0	0	0	0
		3	2	0	0	0	0	0
		21	3	0	0	0	0	0
		4	0	0	0	0	0	0
		25	3	0	0	0	0	0
		29	5	1	1	0	0	0
		28	5	1	1	0	0	0
		18	1	0	0	0	0	0
		3	2	0	0	0	0	0
		21	3	0	0	0	0	0



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
MASSACHUSETTS					TOTAL	NEGRD	ORIENTAL	-IND	AMER	
NEW BEDFORD										
	RTVEV TV 6366	PROVIDENCE NEW BEDFORD	50	7	5	5	0	0	0	0
	FULL TIME HIGHER PAY		16	13	3	1	1	0	0	1
	FULL TIME LOWER PAY		76	20	6	6	0	0	0	1
	FULL TIME TOTAL		92	33	9	7	1	0	0	2
	PART TIME TOTAL		61	22	9	6	0	1	1	1
	1973 TOTAL EMPLOYEES		77	19	6	4	0	1	1	0
	1972 TOTAL EMPLOYEES		80	18	4	3	0	1	1	0
	1971 TOTAL EMPLOYEES									
	WBSP AF 2285	NEW BEDFORD	16	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		4	3	0	0	0	0	0	0
	FULL TIME LOWER PAY		20	3	0	0	0	0	0	0
	FULL TIME TOTAL		24	6	0	0	0	0	0	0
	PART TIME TOTAL		5	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES									
	WBSP AF 1815	NEW BEDFORD	13	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0	0
	FULL TIME LOWER PAY		14	2	0	0	0	0	0	0
	FULL TIME TOTAL		15	3	0	0	0	0	0	0
	PART TIME TOTAL		7	3	3	0	0	0	0	3
	1973 TOTAL EMPLOYEES		21	5	3	0	0	0	0	3
	1972 TOTAL EMPLOYEES		21	3	2	0	0	0	0	2
	1971 TOTAL EMPLOYEES		20	2	0	0	0	0	0	0
	WCCY FM 6729	NEW BEDFORD	12	1	9	0	0	0	0	9
	FULL TIME HIGHER PAY		2	1	2	0	0	0	0	2
	FULL TIME LOWER PAY		14	2	0	0	0	0	0	0
	FULL TIME TOTAL		16	3	2	0	0	0	0	2
	PART TIME TOTAL		1	1	1	0	0	0	0	1
	1973 TOTAL EMPLOYEES		15	3	12	0	0	0	0	12
	1972 TOTAL EMPLOYEES		15	3	12	0	0	0	0	12
	1971 TOTAL EMPLOYEES									
	NORTH ADAMS									
	WMAF AF 1918		17	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		4	3	0	0	0	0	0	0
	FULL TIME LOWER PAY		21	6	0	0	0	0	0	0
	FULL TIME TOTAL		25	9	0	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		21	6	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		18	6	0	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS	NORTHAMPTON WAMP AF 2669	315 SPRINGFIELD	11	1	0	0	0	0
			4	4	0	0	0	0
			15	5	0	0	0	0
			17	5	0	0	0	0
			22	5	0	0	0	0
			22	5	0	0	0	0
			25	8	0	0	0	0
			14	1	0	0	0	0
			3	3	0	0	0	0
			17	4	0	0	0	0
PITTSFIELD	WREC AF 1351	330 PITTSFIELD	17	1	0	0	0	0
			8	1	0	0	0	0
			25	5	0	0	0	0
			25	5	0	0	0	0
			22	3	0	0	0	0
			12	2	0	0	0	0
			1	1	0	0	0	0
			13	3	0	0	0	0
			4	1	0	0	0	0
			17	4	0	0	0	0
PITTSFIELD	WBRX AF 1353	330 PITTSFIELD	17	4	0	0	0	0
			17	4	0	0	0	0
			18	4	0	0	0	0
			11	2	0	0	0	0
			1	1	0	0	0	0
			12	3	0	0	0	0
			4	1	0	0	0	0
			16	4	0	0	0	0
			10	1	0	0	0	0
			19	6	0	0	0	0
PLYMOUTH	WPLM AF 4074	345 PLYMOUTH	19	7	0	0	0	0
			10	0	0	0	0	0
			29	7	0	0	0	0
			21	5	0	0	0	0
			10	1	0	0	0	0
			19	6	0	0	0	0
			7	3	0	0	0	0
			4	1	0	0	0	0
			16	4	0	0	0	0
			10	1	0	0	0	0



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER		
					TOTAL	NEGRO	ORIENTAL	AMER ISO		
MASSACHUSETTS	QUINCY	WJDR AM 1872	17	0	0	0	0	0	0	
		FULL TIME HIGHER PAY								
		FULL TIME LOWER PAY								
		FULL TIME TOTAL	3	3	0	0	0	0	0	
		PART TIME TOTAL	1	1	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	21	4	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	22	4	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	22	4	0	0	0	0	0	
		SALEM								
		WESX AM 68.3			10	0	0	0	0	0
FULL TIME HIGHER PAY										
FULL TIME LOWER PAY										
FULL TIME TOTAL			12	2	0	0	0	0		
PART TIME TOTAL			1	0	0	0	0	0		
1973 TOTAL EMPLOYEES			13	2	0	0	0	0		
1972 TOTAL EMPLOYEES			14	2	0	0	0	0		
1971 TOTAL EMPLOYEES			13	2	0	0	0	0		
SOUTHBRIDGE										
WESB AM 60.3			11	0	0	0	0	0		
FULL TIME HIGHER PAY										
FULL TIME LOWER PAY										
FULL TIME TOTAL			13	2	0	0	0	0		
PART TIME TOTAL			7	2	1	0	0	1		
1973 TOTAL EMPLOYEES			20	4	1	0	0	1		
1972 TOTAL EMPLOYEES			19	4	1	0	0	1		
1971 TOTAL EMPLOYEES			19	4	1	0	0	1		
SPRINGFIELD										
WYB TV 60.2			41	0	1	0	0	0		
FULL TIME HIGHER PAY										
FULL TIME LOWER PAY										
FULL TIME TOTAL			48	6	2	0	0	0		
PART TIME TOTAL			12	4	3	0	0	1		
1973 TOTAL EMPLOYEES			60	10	5	0	0	1		
1972 TOTAL EMPLOYEES			60	9	8	0	0	2		
1971 TOTAL EMPLOYEES			57	8	7	0	0	3		
SPRINGFIELD-HOLYOKE										
WMLP TV 60.9			42	2	1	0	0	0		
FULL TIME HIGHER PAY										
FULL TIME LOWER PAY										
FULL TIME TOTAL			53	10	2	0	0	0		
PART TIME TOTAL			13	12	3	0	0	1		
1973 TOTAL EMPLOYEES			66	22	5	0	0	1		
1972 TOTAL EMPLOYEES			66	14	4	0	0	1		
1971 TOTAL EMPLOYEES			66	12	3	0	0	0		

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER	IND	SPAN AMER
					TOTAL	NEGRO	ORIENTAL			
MASSACHUSETTS	SPRINGFIELD	405 SPRINGFIELD-HOLYOKE	1978 TOTAL EMPLOYEES	23	5	2	1	1	0	0
			1973 TOTAL EMPLOYEES	17	0	0	0	0	0	0
			FULL TIME HIGHER PAY	16	5	2	1	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			PART TIME TOTAL	1	1	0	0	0	0	0
			FULL TIME TOTAL	17	6	2	1	0	0	0
			1978 TOTAL EMPLOYEES	23	5	2	1	1	0	0
			1973 TOTAL EMPLOYEES	17	0	0	0	0	0	0
			FULL TIME HIGHER PAY	16	5	2	1	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			PART TIME TOTAL	1	1	0	0	0	0	0
			FULL TIME TOTAL	17	6	2	1	0	0	0
			1978 TOTAL EMPLOYEES	23	5	2	1	1	0	0
			1973 TOTAL EMPLOYEES	17	0	0	0	0	0	0
MASSACHUSETTS	SPRINGFIELD	420 SPRINGFIELD-CHICOPEE-HOLYOKE	1978 TOTAL EMPLOYEES	15	2	0	0	0	0	0
			1973 TOTAL EMPLOYEES	17	0	0	0	0	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0
			FULL TIME LOWER PAY	19	2	0	0	0	0	0
			PART TIME TOTAL	10	1	1	1	0	0	0
			FULL TIME TOTAL	29	3	1	1	0	0	0
			1978 TOTAL EMPLOYEES	16	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	3	3	0	0	0	0	0
			FULL TIME HIGHER PAY	21	3	0	0	0	0	0
			FULL TIME LOWER PAY	6	0	0	0	0	0	0
			PART TIME TOTAL	27	3	0	0	0	0	0
			FULL TIME TOTAL	26	3	0	0	0	0	0
			1978 TOTAL EMPLOYEES	27	4	0	0	0	0	0
			1973 TOTAL EMPLOYEES	11	1	0	0	0	0	0
MASSACHUSETTS	TAUNTON	420 SPRINGFIELD-CHICOPEE-HOLYOKE	1978 TOTAL EMPLOYEES	11	1	0	0	0	0	0
			1973 TOTAL EMPLOYEES	11	1	0	0	0	0	0
			FULL TIME HIGHER PAY	8	1	0	0	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0	0
			PART TIME TOTAL	11	4	0	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0	0
			1978 TOTAL EMPLOYEES	14	3	1	0	0	0	0
			1973 TOTAL EMPLOYEES	14	5	1	0	0	0	0
			FULL TIME HIGHER PAY	8	1	0	0	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0	0
			PART TIME TOTAL	11	4	0	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0	0
			1978 TOTAL EMPLOYEES	14	3	1	0	0	0	0
			1973 TOTAL EMPLOYEES	14	5	1	0	0	0	0

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
MASSACHUSETTS WALTHAM	435 BOSTON	1971 FULL TIME HIGHER PAY	5	1	0	0	0
		1971 FULL TIME LOWER PAY	6	0	0	0	0
		1971 FULL TIME TOTAL	11	1	0	0	0
		1971 PART TIME TOTAL	8	1	0	0	0
		1971 TOTAL EMPLOYEES	45	2	0	0	0
		1971 TOTAL EMPLOYEES	52	3	0	0	0
MASSACHUSETTS WALTHAM	450	1972 FULL TIME HIGHER PAY	0	0	0	0	0
		1972 FULL TIME LOWER PAY	2	0	0	0	0
		1972 FULL TIME TOTAL	13	0	0	0	0
		1972 PART TIME TOTAL	3	0	0	0	0
		1972 TOTAL EMPLOYEES	16	0	0	0	0
		1972 TOTAL EMPLOYEES	18	0	0	0	0
MASSACHUSETTS WALTHAM	465 SPRINGFIELD-CHICPEE-HOLYJKE	1971 FULL TIME HIGHER PAY	3	0	0	0	0
		1971 FULL TIME LOWER PAY	11	0	0	0	0
		1971 FULL TIME TOTAL	14	0	0	0	0
		1971 PART TIME TOTAL	1	0	0	0	0
		1971 TOTAL EMPLOYEES	15	0	0	0	0
		1971 TOTAL EMPLOYEES	19	1	0	0	0
MASSACHUSETTS WALTHAM	480	1972 FULL TIME HIGHER PAY	3	0	0	0	0
		1972 FULL TIME LOWER PAY	14	0	0	0	0
		1972 FULL TIME TOTAL	17	0	0	0	0
		1972 PART TIME TOTAL	6	0	0	0	0
		1972 TOTAL EMPLOYEES	20	0	0	0	0
		1972 TOTAL EMPLOYEES	16	0	0	0	0
MASSACHUSETTS WALTHAM	495 WORCESTER	1971 FULL TIME HIGHER PAY	5	0	0	0	0
		1971 FULL TIME LOWER PAY	4	0	0	0	0
		1971 FULL TIME TOTAL	9	0	0	0	0
		1971 PART TIME TOTAL	10	2	0	0	0
		1971 TOTAL EMPLOYEES	47	2	0	0	0
		1971 TOTAL EMPLOYEES	72	16	0	0	0
MASSACHUSETTS WALTHAM	450 WORCESTER	1972 FULL TIME HIGHER PAY	8	3	0	0	0
		1972 FULL TIME LOWER PAY	33	0	0	0	0
		1972 FULL TIME TOTAL	41	0	0	0	0
		1972 PART TIME TOTAL	37	0	0	0	0
		1972 TOTAL EMPLOYEES	78	0	0	0	0
		1972 TOTAL EMPLOYEES	53	3	0	0	0

MINDRITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY MASSACHUSETTS WORCESTER	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
WORCESTER	495	42	6	1	1	0	0	0
	WORCESTER	27	5	1	1	0	0	0
		13	1	0	0	0	0	0
		4	3	0	0	0	0	0
		17	4	0	0	0	0	0
		1	0	0	0	0	0	0
		18	6	0	0	0	0	0
		20	6	0	0	0	0	0
		19	5	0	0	0	0	0
		14	0	0	0	0	0	0
WORCESTER		5	4	0	0	0	0	0
		19	4	0	0	0	0	0
		4	1	0	0	0	0	0
		23	5	0	0	0	0	0
		27	5	0	0	0	0	0
		24	5	1	1	0	0	0
		28	3	0	0	0	0	0
		8	7	1	1	0	0	0
		36	10	1	1	0	0	0
		1	0	0	0	0	0	0
WORCESTER		37	10	1	1	0	0	0
		40	11	2	2	0	0	0
		38	9	1	1	0	0	0
		6	0	0	0	0	0	0
		7	2	0	0	0	0	0
		13	2	0	0	0	0	0
		4	1	0	0	0	0	0
		17	3	0	0	0	0	0
		23	3	0	0	0	0	0
		16	2	0	0	0	0	0
STATE TOTALS: 1973		1112	262	151	129	7	2	14
COMMERCIAL TELEVISION		1304	277	80	56	3	3	20
COMMERCIAL RADIO		109	20	17	4	1	0	12
FM RADIO		261	100	24	21	2	0	1
NON COMMERCIAL TELEVISION		71	13	7	5	0	0	2
NON COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MASSACHUSETTS		2857	672	279	212	13	5	49



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MINDRITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SP/AN
MICHIGAN	AIRIAN	045			TOTAL	NEGRO	ORIENTAL	AMER
	WABJ AM 1235		9	0	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		3	3	1	0	0	0
	FULL TIME TOTAL		12	3	1	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		12	3	1	0	0	0
	1972 TOTAL EMPLOYEES		13	2	0	0	0	0
	1971 TOTAL EMPLOYEES		13	3	0	0	0	0
	ANN ARBOR	105						
	WABJ AM 1550		13	1	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		1	1	0	0	0	0
	FULL TIME TOTAL		14	2	0	0	0	0
	PART TIME TOTAL		4	0	1	0	0	0
	1972 TOTAL EMPLOYEES		18	2	1	0	0	0
	1972 TOTAL EMPLOYEES		21	4	1	0	0	0
	1971 TOTAL EMPLOYEES		25	5	1	0	0	0
	ANN ARBOR	109						
	WABJ AM 1550		9	0	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		4	4	0	0	0	0
	FULL TIME TOTAL		13	4	0	0	0	0
	PART TIME TOTAL		19	2	1	0	0	0
	1972 TOTAL EMPLOYEES		32	6	1	0	0	0
	1972 TOTAL EMPLOYEES		30	5	1	0	0	0
	1971 TOTAL EMPLOYEES		27	6	1	0	0	0
	SATTLE CREEK	135						
	WBCN AM 2161		16	3	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		2	2	0	0	0	0
	FULL TIME TOTAL		18	5	0	0	0	0
	PART TIME TOTAL		6	1	1	0	0	0
	1972 TOTAL EMPLOYEES		24	6	1	0	0	0
	1972 TOTAL EMPLOYEES		25	7	1	0	0	0
	1971 TOTAL EMPLOYEES		22	6	1	0	0	0
	WKNF AM 649		13	2	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		2	2	0	0	0	0
	FULL TIME TOTAL		15	4	0	0	0	0
	PART TIME TOTAL		6	1	1	0	0	0
	1972 TOTAL EMPLOYEES		21	5	1	0	0	0
	1972 TOTAL EMPLOYEES		26	5	0	0	0	0
	1971 TOTAL EMPLOYEES		21	4	2	0	0	0

PREVIOUS CALL> WKFR
PREVIOUS CALL> WKFR

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
					TOTAL	NEGRD	ORIENTAL	AMER
MICHIGAN	BATTLE CREEK							
	WUHQ TV 6533	GRAND RAPIDS KALAMAZOO	24	4	0	0	0	0
	FULL TIME HIGHER PAY		9	8	0	0	0	0
	FULL TIME LOWER PAY		33	12	0	0	0	0
	PART TIME TOTAL		4	0	2	0	0	0
	1973 TOTAL EMPLOYEES		37	12	2	0	0	0
	1972 TOTAL EMPLOYEES		38	17	1	0	0	0
	BAY CITY							
	WREM TV 6129	FLINT-SAGINAW-BAY CITY	53	3	4	0	0	1
	FULL TIME HIGHER PAY		32	18	3	0	0	0
FULL TIME LOWER PAY		85	21	7	0	0	1	
PART TIME TOTAL		4	3	3	0	0	0	
1973 TOTAL EMPLOYEES		89	24	10	0	0	1	
1972 TOTAL EMPLOYEES		87	24	10	0	0	1	
1971 TOTAL EMPLOYEES		80	20	10	0	0	1	
BAY CITY								
MUCM FT 7516	FLINT-SAGINAW-BAY CITY	13	1	0	0	0	0	
FULL TIME HIGHER PAY		2	2	0	0	0	0	
FULL TIME LOWER PAY		15	3	0	0	0	0	
PART TIME TOTAL		18	6	1	0	0	0	
1973 TOTAL EMPLOYEES		33	9	1	0	0	0	
1972 TOTAL EMPLOYEES		32	6	0	0	0	0	
1971 TOTAL EMPLOYEES		31	7	1	0	0	1	
BAY CITY								
MBCM AF 0337	BAY CITY	14	3	0	0	0	0	
FULL TIME HIGHER PAY		0	0	0	0	0	0	
FULL TIME LOWER PAY		14	3	0	0	0	0	
PART TIME TOTAL		2	0	0	0	0	0	
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	
BAY CITY								
MXCX 24 4233	BAY CITY	11	1	0	0	0	0	
FULL TIME HIGHER PAY		4	4	0	0	0	0	
FULL TIME LOWER PAY		15	5	0	0	0	0	
PART TIME TOTAL		3	0	0	0	0	0	
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
MICHIGAN	BENTON HARTER	380					
	WHFR AF 1536						
	FULL TIME HIGHER PAY						
	FULL TIME LOWER PAY						
	FULL TIME TOTAL						
	PART TIME TOTAL						
	1973 TOTAL EMPLOYEES						
	1972 TOTAL EMPLOYEES						
	1971 TOTAL EMPLOYEES						
	CADILLAC		210 TRAVERSE CITY-CADILLAC				
WMTV TV 677							
FULL TIME HIGHER PAY							
FULL TIME LOWER PAY							
FULL TIME TOTAL							
PART TIME TOTAL							
1973 TOTAL EMPLOYEES							
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							
KMAN AF 6779							
FULL TIME HIGHER PAY							
FULL TIME LOWER PAY							
FULL TIME TOTAL							
PART TIME TOTAL							
1973 TOTAL EMPLOYEES							
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							
CHEBOYGAN	225						
WCBY AF 2691							
FULL TIME HIGHER PAY							
FULL TIME LOWER PAY							
FULL TIME TOTAL							
PART TIME TOTAL							
1973 TOTAL EMPLOYEES							
COLDWATER	255						
WTVB AF 2308							
FULL TIME HIGHER PAY							
FULL TIME LOWER PAY							
FULL TIME TOTAL							
PART TIME TOTAL							
1973 TOTAL EMPLOYEES							

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)				SPAN	
					TOTAL	NEGRS	ORIENTAL	AMER IND	AMER	AMER
MICHIGAN	DEARBORN									
	WABC AF 1444	270 DETROIT	22	3	0	0	0	0	0	0
	FULL TIME HIGHER PAY		8	5	0	0	0	0	0	0
	FULL TIME LOWER PAY		30	8	0	0	0	0	0	0
	FULL TIME TOTAL		4	1	0	0	0	0	0	0
	PART TIME TOTAL		34	9	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		44	9	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES									
	DETROIT									
	WJJB TV 5524	285 DETROIT	159	8	17	14	1	1	1	1
FULL TIME HIGHER PAY		51	40	22	20	1	1	1	1	
FULL TIME LOWER PAY		210	69	39	34	2	2	2	2	
FULL TIME TOTAL		15	7	13	13	0	0	0	0	
PART TIME TOTAL		225	55	52	47	2	2	2	2	
1973 TOTAL EMPLOYEES		206	53	42	39	2	2	2	2	
1972 TOTAL EMPLOYEES		233	57	45	44	1	1	1	1	
DETROIT										
WABC TV 6399	DETROIT	62	7	11	10	1	1	1	1	
FULL TIME HIGHER PAY		23	19	5	4	0	0	0	0	
FULL TIME LOWER PAY		65	26	16	14	1	1	1	1	
FULL TIME TOTAL		4	3	0	0	0	0	0	0	
PART TIME TOTAL		89	29	16	14	1	1	1	1	
1973 TOTAL EMPLOYEES		82	21	12	11	1	1	1	1	
1972 TOTAL EMPLOYEES		71	19	8	8	0	0	0	0	
DETROIT										
WBJ TV 5715	DETROIT	127	6	17	16	0	0	0	1	
FULL TIME HIGHER PAY		18	17	5	5	0	0	0	0	
FULL TIME LOWER PAY		145	21	22	21	0	0	0	1	
FULL TIME TOTAL		0	0	0	0	0	0	0	0	
PART TIME TOTAL		145	21	22	21	0	0	0	1	
1973 TOTAL EMPLOYEES		145	21	22	21	0	0	0	1	
1972 TOTAL EMPLOYEES		150	22	15	15	0	0	0	1	
1971 TOTAL EMPLOYEES		168	24	10	10	0	0	0	0	
DETROIT										
WXYZ TV 0721	DETROIT	186	23	20	19	0	0	0	1	
FULL TIME HIGHER PAY		35	31	9	8	0	0	0	1	
FULL TIME LOWER PAY		221	54	29	27	0	0	0	2	
FULL TIME TOTAL		3	1	0	0	0	0	0	0	
PART TIME TOTAL		224	55	29	27	0	0	0	2	
1973 TOTAL EMPLOYEES		220	47	23	20	0	0	0	2	
1972 TOTAL EMPLOYEES		202	38	21	19	1	1	1	1	
1971 TOTAL EMPLOYEES										



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN	
					IND	ORIENTAL	AMER	IND	AMER
MICHIGAN	DETROIT	285							
		DETROIT							
		WIVS ET 7515							
		FULL TIME HIGHER PAY	33	7	7	6	0	0	1
		FULL TIME LOWER PAY	7	5	4	4	0	0	0
		PART TIME TOTAL	40	12	11	10	0	0	1
		1975 TOTAL EMPLOYEES	35	5	6	6	0	0	0
		1972 TOTAL EMPLOYEES	55	17	17	16	0	0	1
		1971 TOTAL EMPLOYEES	58	17	13	12	0	0	1
		1970 TOTAL EMPLOYEES	42	15	7	6	0	0	1
WCAP AF C399	DETROIT								
		FULL TIME HIGHER PAY	26	2	2	2	0	0	0
		FULL TIME LOWER PAY	9	7	2	2	0	0	0
		PART TIME TOTAL	35	9	4	4	0	0	0
		1975 TOTAL EMPLOYEES	4	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	39	10	6	4	0	0	0
		1971 TOTAL EMPLOYEES	48	10	5	5	0	0	0
		1970 TOTAL EMPLOYEES	39	7	1	1	0	0	0
		1969 TOTAL EMPLOYEES	29	2	2	1	0	0	0
		1968 TOTAL EMPLOYEES	9	8	4	4	0	0	0
WDEE AF 9524	DETROIT								
		FULL TIME HIGHER PAY	38	10	6	5	0	0	0
		FULL TIME LOWER PAY	1	1	1	1	0	0	0
		PART TIME TOTAL	39	11	7	6	0	0	0
		1975 TOTAL EMPLOYEES	41	11	9	8	0	0	0
		1972 TOTAL EMPLOYEES	45	13	4	4	0	0	0
		1971 TOTAL EMPLOYEES	29	2	2	1	0	0	0
		1970 TOTAL EMPLOYEES	9	8	4	4	0	0	0
		1969 TOTAL EMPLOYEES	38	10	6	5	0	0	0
		1968 TOTAL EMPLOYEES	1	1	1	1	0	0	0
WJLB AF C970	DETROIT								
		FULL TIME HIGHER PAY	25	1	16	16	0	0	0
		FULL TIME LOWER PAY	13	9	6	6	0	0	0
		PART TIME TOTAL	38	10	22	22	0	0	0
		1975 TOTAL EMPLOYEES	11	1	3	3	0	0	0
		1972 TOTAL EMPLOYEES	49	11	25	25	0	0	0
		1971 TOTAL EMPLOYEES	45	12	27	27	0	0	0
		1970 TOTAL EMPLOYEES	44	12	27	27	0	0	0
		1969 TOTAL EMPLOYEES	70	5	4	4	0	0	0
		1968 TOTAL EMPLOYEES	18	16	4	4	0	0	0
WJR AF C535	DETROIT								
		FULL TIME HIGHER PAY	88	21	8	8	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		PART TIME TOTAL	88	21	8	8	0	0	0
		1975 TOTAL EMPLOYEES	90	25	9	9	0	0	0
		1972 TOTAL EMPLOYEES	87	21	5	5	0	0	0
		1971 TOTAL EMPLOYEES	70	5	4	4	0	0	0
		1970 TOTAL EMPLOYEES	18	16	4	4	0	0	0
		1969 TOTAL EMPLOYEES	88	21	8	8	0	0	0
		1968 TOTAL EMPLOYEES	0	0	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES			SPAN
						MEGR3	ORIENTAL	AMR IND	
MICHIGAN	DETROIT	285	44	1	3	3	0	0	C
			17	14	8	8	0	0	C
			61	15	11	11	0	0	C
			0	0	0	0	0	0	C
		61	15	11	11	0	0	C	
		56	15	4	4	0	0	C	
		53	13	1	1	0	0	C	
		60	7	9	7	0	0	C	
		18	16	7	6	0	0	C	
		78	23	16	13	0	0	C	
		6	3	1	0	0	0	C	
		84	26	17	13	0	0	C	
		79	23	10	9	0	0	C	
		71	17	9	8	0	0	C	
		17	3	0	0	0	0	C	
		17	4	0	0	0	0	C	
15	0	0	0	0	0	C			
4	4	1	1	0	0	C			
19	4	1	1	0	0	C			
6	1	0	0	0	0	C			
25	5	1	1	0	0	C			
36	7	3	3	0	0	C			
25	3	20	20	0	0	C			
2	1	1	1	0	0	C			
27	4	21	21	0	0	C			
0	0	0	0	0	0	C			
27	4	21	21	0	0	C			
26	3	22	22	0	0	C			
20	1	16	16	0	0	C			
22	3	0	0	0	0	C			
18	2	0	0	0	0	C			
18	3	2	2	0	0	C			
2	2	1	1	0	0	C			
20	5	3	3	0	0	C			
0	0	0	0	0	0	C			
20	5	3	3	0	0	C			
19	3	2	2	0	0	C			
16	3	3	3	0	0	C			
MICHIGAN	DETROIT	285	44	1	3	3	0	0	C
			17	14	8	8	0	0	C
			61	15	11	11	0	0	C
			0	0	0	0	0	0	C
		61	15	11	11	0	0	C	
		56	15	4	4	0	0	C	
		53	13	1	1	0	0	C	
		60	7	9	7	0	0	C	
		18	16	7	6	0	0	C	
		78	23	16	13	0	0	C	
		6	3	1	0	0	0	C	
		84	26	17	13	0	0	C	
		79	23	10	9	0	0	C	
		71	17	9	8	0	0	C	
		17	3	0	0	0	0	C	
		17	4	0	0	0	0	C	
15	0	0	0	0	0	C			
4	4	1	1	0	0	C			
19	4	1	1	0	0	C			
6	1	0	0	0	0	C			
25	5	1	1	0	0	C			
36	7	3	3	0	0	C			
25	3	20	20	0	0	C			
2	1	1	1	0	0	C			
27	4	21	21	0	0	C			
0	0	0	0	0	0	C			
27	4	21	21	0	0	C			
26	3	22	22	0	0	C			
20	1	16	16	0	0	C			
22	3	0	0	0	0	C			
18	2	0	0	0	0	C			
18	3	2	2	0	0	C			
2	2	1	1	0	0	C			
20	5	3	3	0	0	C			
0	0	0	0	0	0	C			
20	5	3	3	0	0	C			
19	3	2	2	0	0	C			
16	3	3	3	0	0	C			



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
MICHIGAN							
DETROIT.	285 HQ 0172						
THE EVENING NEWS ASSOCIATION							
FULL TIME HIGHER PAY		21	6	1	0	0	0
FULL TIME LOWER PAY		15	13	4	0	0	0
FULL TIME TOTAL		36	19	5	0	0	0
PART TIME TOTAL		2	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	19	5	0	0	0
1972 TOTAL EMPLOYEES		36	15	3	0	0	0
BOTH AMERICAN COMPANY							
FULL TIME HIGHER PAY	HQ 0012	8	0	1	1	0	0
FULL TIME LOWER PAY		8	7	0	0	0	0
FULL TIME TOTAL		16	7	1	1	0	0
PART TIME TOTAL		1	1	0	0	0	0
1973 TOTAL EMPLOYEES		17	8	1	1	0	0
1971 TOTAL EMPLOYEES		17	8	0	0	0	0
EAST LANSING							
WKAR FT 7661	300 LANSING						
FULL TIME HIGHER PAY		55	7	3	0	0	1
FULL TIME LOWER PAY		7	7	0	0	0	0
FULL TIME TOTAL		62	14	3	0	0	1
PART TIME TOTAL		18	6	5	3	1	1
1973 TOTAL EMPLOYEES		80	20	8	5	1	2
WHSE FT 7582	PREVIOUS CALL> MISS LANSING ONONDAGA						
1972 TOTAL EMPLOYEES		72	15	9	5	0	4
1971 TOTAL EMPLOYEES		74	14	4	1	0	3
WVIC AF 5554	LANSING						
1972 TOTAL EMPLOYEES		27	4	2	1	0	1
WKAR FR 7920	LANSING						
FULL TIME HIGHER PAY		25	3	2	1	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0
FULL TIME TOTAL		27	4	2	1	0	1
PART TIME TOTAL		29	12	7	7	0	0
1973 TOTAL EMPLOYEES		56	16	9	8	0	1
1972 TOTAL EMPLOYEES		57	13	9	8	0	1
1971 TOTAL EMPLOYEES		58	6	11	7	0	4
ESCANABA	315						
WUBC AM 6880							
FULL TIME HIGHER PAY		12	3	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0
1971 TOTAL EMPLOYEES		15	6	0	0	0	0

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
MICHIGAN FLINT	330 FLINT-SAGINAW BAY CITY						
WJRT TV 6252		54	2	3	3	0	0
FULL TIME HIGHER PAY		14	14	4	3	0	0
FULL TIME LOWER PAY		68	16	7	0	1	0
FULL TIME TOTAL		82	30	11	3	1	0
PART TIME TOTAL		78	18	10	0	1	1
1973 TOTAL EMPLOYEES		80	17	9	0	2	0
1972 TOTAL EMPLOYEES		73	13	11	0	2	1
1971 TOTAL EMPLOYEES							
BAYN AM 4095	FLINT	8	0	3	3	0	0
FULL TIME HIGHER PAY		3	3	2	2	0	0
FULL TIME LOWER PAY		11	3	5	5	0	0
FULL TIME TOTAL		10	1	7	7	0	0
PART TIME TOTAL		21	4	12	12	0	0
1973 TOTAL EMPLOYEES		18	4	8	8	0	0
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							
WCZN AF 1158	FLINT	14	1	1	1	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0
FULL TIME LOWER PAY		16	3	1	1	0	0
FULL TIME TOTAL		3	0	0	0	0	0
PART TIME TOTAL		19	3	1	1	0	0
1973 TOTAL EMPLOYEES							
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							
WDFB AM 2437	FLINT	24	4	0	0	0	0
FULL TIME HIGHER PAY		3	3	1	1	0	0
FULL TIME LOWER PAY		27	7	1	1	0	0
FULL TIME TOTAL		4	2	0	0	0	0
PART TIME TOTAL		31	9	1	1	0	0
1973 TOTAL EMPLOYEES		29	7	1	1	0	0
1972 TOTAL EMPLOYEES		28	5	1	1	0	0
1971 TOTAL EMPLOYEES							
WKMF AM 2644	FLINT	18	2	0	0	0	0
FULL TIME HIGHER PAY		5	5	0	0	0	0
FULL TIME LOWER PAY		23	7	0	0	0	0
FULL TIME TOTAL		7	2	1	1	0	0
PART TIME TOTAL		30	9	1	1	0	0
1973 TOTAL EMPLOYEES		37	9	3	3	0	0
1972 TOTAL EMPLOYEES		30	7	2	2	0	0
1971 TOTAL EMPLOYEES							
WTAC AM 1507	FLINT	19	0	1	1	0	0
FULL TIME HIGHER PAY		6	5	1	1	0	0
FULL TIME LOWER PAY		25	5	2	2	0	0
FULL TIME TOTAL		1	0	0	0	0	0
PART TIME TOTAL		26	5	2	2	0	0
1973 TOTAL EMPLOYEES		27	6	2	2	0	0
1972 TOTAL EMPLOYEES		25	5	1	1	0	0
1971 TOTAL EMPLOYEES							



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER - IND	
MICHIGAN	FLINT	330	18	0	0	0	0	0	0
		FLINT	4	4	0	0	0	0	0
			22	4	0	0	0	0	0
			5	0	1	1	0	0	0
			27	4	1	1	0	0	0
		31	5	1	1	0	0	0	
		27	7	0	0	0	0	0	
	GRAND RAPIDS	358	17	3	0	0	0	0	0
		DETROIT	15	3	0	0	0	0	0
			85	13	3	7	0	0	0
GRAND RAPIDS-KALAMAZOO	PREVIOUS CALL> WOOD	25	16	10	0	0	0	0	
			1	0	0	0	0	0	
			111	14	10	10	0	0	0
			111	16	9	9	0	0	0
			119	19	10	10	0	0	0
	PREVIOUS CALL> WOOD	51	3	2	2	0	0	0	
		23	15	4	2	0	0	0	
		74	18	6	4	0	0	0	
		4	0	1	1	0	0	0	
		78	15	7	5	0	0	0	
GRAND RAPIDS	GRAND RAPIDS	11	0	0	0	0	0		
		3	3	0	0	0	0		
		14	3	0	0	0	0		
		10	4	0	0	0	0		
		24	7	0	0	0	0		
	GRAND RAPIDS	23	6	0	0	0	0		
		25	8	0	0	0	0		
		15	2	0	0	0	0		
		2	2	1	1	0	0		
		17	4	1	1	0	0		
GRAND RAPIDS	GRAND RAPIDS	4	0	0	0	0	0		
		21	4	1	1	0	0		
		15	3	1	1	0	0		
	MICHIGAN	FLINT	1797						
			AM						
			TRX						
			WTRX						
			AM						
GRAND RAPIDS		GRAND RAPIDS	6356						
			AM						
			WTRX						
			WTRX						
			AM						
	GRAND RAPIDS	GRAND RAPIDS	621						
			TV						
			WTRX						
			WTRX						
			TV						
GRAND RAPIDS		GRAND RAPIDS	6368						
			TV						
			WTRX						
			WTRX						
			TV						
	GRAND RAPIDS	GRAND RAPIDS	1392						
			AF						
			WTRX						
			WTRX						
			AF						
GRAND RAPIDS		GRAND RAPIDS	1446						
			AF						
			WTRX						
			WTRX						
			AF						

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	AMER
MICHIGAN	GRAND RAPIDS	375	19	1	0	0	0	0	0
	WJEF AF 1010		5	5	1	1	0	0	0
	FULL TIME HIGHER PAY		24	6	1	1	0	0	0
	FULL TIME LOWER PAY		3	0	0	0	0	0	0
	FULL TIME TOTAL		27	6	1	1	0	0	0
	PART TIME TOTAL		24	8	1	1	0	0	0
	1979 TOTAL EMPLOYEES		25	7	0	0	0	0	0
	1972 TOTAL EMPLOYEES		17	1	0	0	0	0	0
	1971 TOTAL EMPLOYEES		5	5	0	0	0	0	0
	1973 TOTAL EMPLOYEES		22	6	0	1	0	0	0
GRAND RAPIDS	WLAV AF 0907		3	0	1	1	0	0	0
	FULL TIME HIGHER PAY		25	6	1	1	0	0	0
	FULL TIME LOWER PAY		32	7	1	1	0	0	0
	FULL TIME TOTAL		30	5	0	0	0	0	0
	PART TIME TOTAL		27	3	0	0	0	0	0
	1979 TOTAL EMPLOYEES		4	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		31	7	0	0	0	0	0
	1971 TOTAL EMPLOYEES		2	2	1	0	0	1	0
	1973 TOTAL EMPLOYEES		33	9	1	0	0	1	0
	1972 TOTAL EMPLOYEES		34	13	0	0	0	0	0
GRAND RAPIDS	WOOD AF 9621		30	7	1	1	0	0	0
	FULL TIME HIGHER PAY		27	3	0	0	0	0	0
	FULL TIME LOWER PAY		4	4	0	0	0	0	0
	FULL TIME TOTAL		31	7	0	0	0	0	0
	PART TIME TOTAL		2	2	1	0	0	1	0
	1979 TOTAL EMPLOYEES		33	9	1	0	0	1	0
	1972 TOTAL EMPLOYEES		34	13	0	0	0	0	0
	1971 TOTAL EMPLOYEES		30	7	1	1	0	0	0
	1973 TOTAL EMPLOYEES		27	3	0	0	0	0	0
	GRAND RAPIDS	HANCOCK		24	10	0	0	0	0
WMPL AF 6420			27	10	0	0	0	0	0
FULL TIME HIGHER PAY			13	1	1	0	0	0	1
FULL TIME LOWER PAY			4	4	0	0	0	0	0
FULL TIME TOTAL			17	5	1	0	0	0	1
PART TIME TOTAL			2	2	1	0	0	0	1
1979 TOTAL EMPLOYEES			19	7	2	0	0	0	2
1972 TOTAL EMPLOYEES			17	5	2	0	0	0	2
1971 TOTAL EMPLOYEES			17	5	2	0	0	0	2
1973 TOTAL EMPLOYEES			10	0	0	0	0	0	0
GRAND RAPIDS	HOLLAND		14	2	0	0	0	0	0
	WHTC AF 1857		5	2	0	0	0	0	0
	FULL TIME HIGHER PAY		19	4	0	0	0	0	0
	FULL TIME LOWER PAY		21	5	0	0	0	0	0
	FULL TIME TOTAL		19	4	0	0	0	0	0
	PART TIME TOTAL		17	4	0	0	0	0	0
	1979 TOTAL EMPLOYEES		17	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
	1973 TOTAL EMPLOYEES		10	2	0	0	0	0	0

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN		
				TOTAL	NEGRS	ORIENTAL		AMR - IND - AMR	AMR - AMR
MICHIGAN INSKTER	455 DETROIT	4232	7	26	25	1	0	0	
		FULL TIME HIGHER PAY	4	8	8	0	0	0	0
		FULL TIME LOWER PAY	11	34	33	1	0	0	0
		FULL TIME TOTAL	15	42	41	1	0	0	0
		PART TIME TOTAL	11	11	11	0	0	0	0
		1973 TOTAL EMPLOYEES	55	45	44	1	0	0	0
		1972 TOTAL EMPLOYEES	51	44	43	1	0	0	0
		1971 TOTAL EMPLOYEES	55	42	41	1	0	0	0
INDIANA MICA AM	455	2813	3	0	0	0	0	0	
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY							
		FULL TIME TOTAL							
		PART TIME TOTAL							
		1973 TOTAL EMPLOYEES							
		1972 TOTAL EMPLOYEES							
		1971 TOTAL EMPLOYEES							
INDIANA INDIANAPOLIS	510								
		FULL TIME HIGHER PAY	10	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0	0	0
		FULL TIME TOTAL	12	0	0	0	0	0	0
		PART TIME TOTAL	6	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	0	0	0	0	0	0
INDIANA MURRY AM	525								
		FULL TIME HIGHER PAY	9	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	1	0	0	0	0	0
		FULL TIME TOTAL	11	1	0	0	0	0	0
		PART TIME TOTAL	3	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0
MISSISSIPPI MIBM AF	540 JACKSON								
		FULL TIME HIGHER PAY	9	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	11	2	0	0	0	0	0
		PART TIME TOTAL	3	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0
MISSISSIPPI MKBH AF	540 JACKSON								
		FULL TIME HIGHER PAY	16	2	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	18	4	0	0	0	0	0
		PART TIME TOTAL	6	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	24	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	25	4	1	0	0	0	0
		1971 TOTAL EMPLOYEES	23	4	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN - AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
MICHIGAN								
KALAMAZOO								
#KZL TV 555	555 GRAND RAPIDS-KALAMAZOO	57	1	1	0	0	0	0
FULL TIME HIGHER PAY		15	14	0	0	0	0	0
FULL TIME LOWER PAY		72	15	1	0	0	0	0
FULL TIME TOTAL		3	1	2	0	0	0	0
PART TIME TOTAL		75	16	3	0	0	0	0
1973 TOTAL EMPLOYEES		74	16	0	0	0	0	0
1972 TOTAL EMPLOYEES		67	12	0	0	0	0	0
1971 TOTAL EMPLOYEES								
#KMI AM 1396	KALAMAZOO	16	0	1	0	0	0	0
FULL TIME HIGHER PAY		6	6	0	0	0	0	0
FULL TIME LOWER PAY		20	4	1	0	0	0	0
FULL TIME TOTAL		5	0	0	0	0	0	0
PART TIME TOTAL		25	6	1	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	0	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
#KMI AF 1396	KALAMAZOO	24	7	0	0	0	0	0
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
#KZO AM 9555	KALAMAZOO	20	0	2	0	0	0	1
FULL TIME HIGHER PAY		7	5	1	0	0	0	0
FULL TIME LOWER PAY		27	5	3	0	0	0	1
FULL TIME TOTAL		2	1	0	0	0	0	0
PART TIME TOTAL		29	6	3	0	0	0	1
1973 TOTAL EMPLOYEES		30	5	2	0	0	0	1
1972 TOTAL EMPLOYEES		39	12	2	0	0	0	1
1971 TOTAL EMPLOYEES								
#VYV AM 4226	KALAMAZOO	17	6	1	0	0	0	0
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
LANSING								
#JJP TV 5531	570 LANSING-ONONDAGA	52	3	2	0	0	0	0
FULL TIME HIGHER PAY		14	12	2	0	0	0	0
FULL TIME LOWER PAY		66	15	4	0	0	0	0
FULL TIME TOTAL		10	3	2	0	0	0	2
PART TIME TOTAL		76	18	6	0	0	0	2
1973 TOTAL EMPLOYEES		68	18	1	0	0	0	0
1972 TOTAL EMPLOYEES		67	19	3	0	0	0	0
1971 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN -AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
MICHIGAN LANSING	570 LANSING	19	1	0	0	0	0	0
		5	5	0	0	0	0	0
		24	6	0	0	0	0	0
		10	0	1	1	0	0	0
		34	6	1	1	0	0	0
		33	6	0	0	0	0	0
		32	5	2	1	0	0	1
		21	3	2	1	0	1	0
		23	4	2	1	0	1	0
		27	5	2	1	0	1	0
MICHIGAN LANSING	LANSING	21	3	2	1	0	1	0
		4	1	0	0	0	0	
		21	3	1	0	1	1	0
		30	4	1	0	0	1	0
		20	3	2	2	0	0	0
		4	4	0	0	0	0	0
		24	7	2	2	0	0	0
		9	2	3	0	0	0	0
		33	9	5	2	0	0	3
		30	7	2	1	0	0	1
MICHIGAN LANSING	LANSING	28	7	1	1	0	0	
		10	1	0	0	0	0	
		1	1	0	0	0	0	
		11	2	0	0	0	0	
		1	1	0	0	0	0	
		12	3	0	0	0	0	
		35	2	0	0	0	0	
		8	3	0	0	0	0	
		43	5	0	0	0	0	
		0	0	0	0	0	0	
MICHIGAN MARQUETTE	615 MARQUETTE	43	5	0	0	0	0	
		40	4	0	0	0	0	
		39	6	0	0	0	0	
		10	1	0	0	0	0	
		1	1	0	0	0	0	
		11	2	0	0	0	0	
		1	1	0	0	0	0	
		12	3	0	0	0	0	
		35	2	0	0	0	0	
		8	3	0	0	0	0	
MICHIGAN MARQUETTE	615 MARQUETTE	43	5	0	0	0	0	
		40	4	0	0	0	0	
		39	6	0	0	0	0	
		10	1	0	0	0	0	
		1	1	0	0	0	0	
		11	2	0	0	0	0	
		1	1	0	0	0	0	
		12	3	0	0	0	0	
		35	2	0	0	0	0	
		8	3	0	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	IND	SPAN AMER	
MICHIGAN	MARQUETTE W.P.B. FT 7642 1973 TOTAL EMPLOYEES	MARQUETTE	14	0	0	0	0	0	
			3	3	0	0	0	0	
			17	3	0	0	0	0	0
			14	5	0	0	0	0	0
			31	8	0	0	0	0	0
			11	2	0	0	0	0	0
			1	1	0	0	0	0	0
			12	3	0	0	0	0	0
			7	1	0	0	0	0	0
			19	4	0	0	0	0	0
21	4	0	0	0	0	0			
17	2	0	0	0	0	0			
MIDLAND	MMPX AM 2064 1973 TOTAL EMPLOYEES	MIDLAND	11	1	0	0	0	0	
			3	3	0	0	0	0	
			14	4	0	0	0	0	
			4	0	1	0	0	0	
			18	4	1	0	0	0	
			17	5	0	0	0	0	
MORRIS	NOTE AM 4228 1973 TOTAL EMPLOYEES	TOLLEDO	10	0	0	0	0	0	
			3	3	2	1	1	0	
			13	3	2	1	1	0	
			4	0	0	0	0	0	
			17	3	2	1	1	0	
			16	3	2	1	1	0	
17	3	2	1	1	0				
MT CLEMENS	WBRE AF 4418 1973 TOTAL EMPLOYEES	DETROIT	14	0	0	0	0	0	
			4	3	1	1	1	0	
			19	3	1	0	0	0	
			3	1	0	0	0	0	
			21	4	1	1	1	0	
			23	4	1	1	1	0	
20	4	0	0	0	0				

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRIITIES (INCLUDING ORIENTAL	AMER IND	SPAN AMER			
MICHIGAN	MT PLEASANT	675 FLINT-SAGINAW-BAY CITY	10	0	0	0	0			
			1	1	0	0	0			
			11	1	0	0	0			
			16	6	0	0	0			
			27	7	0	0	0			
			23	4	0	0	0			
			32	3	2	0	0			
			13	0	0	0	0			
			2	2	0	0	0			
			15	2	0	0	0			
MUSKEGON	WGBZ AM 5550	MUSKEGON MUSKEGON HEIGHTS	12	1	0	0	0			
			2	1	0	0	0			
			14	2	0	0	0			
			3	1	0	0	0			
			17	3	0	0	0			
			18	4	0	0	0			
			17	4	0	0	0			
			11	1	0	0	0			
			4	3	0	0	0			
			15	4	0	0	0			
MUSKEGON	WTRU AM 2089	MUSKEGON-MUSKEGON HEIGHTS	19	1	0	0	0			
			18	5	0	0	0			
			18	5	0	0	0			
			10	1	0	0	0			
			1	1	0	0	0			
			11	2	0	0	0			
			2	0	0	0	0			
			13	2	0	0	0			
			MUSKEGON	WUNQ FM 87.8	MUSKEGON MUSKEGON HEIGHTS	10	1	0	0	0
						1	1	0	0	0
11	2	0				0	0			
2	0	0				0	0			
13	2	0				0	0			
11	1	0				0	0			
1	1	0				0	0			
11	2	0				0	0			
2	0	0				0	0			
13	2	0				0	0			

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER. IND	SPAN AMER	
			TOTAL	TOTAL	TOTAL	IND	AMER	
MICHIGAN	LANSING-GRANDRAGA	700						
		WILX TV 6295	66	8	3	2	0	1
		FULL TIME HIGHER PAY	9	9	0	0	0	0
		FULL TIME LOWER PAY	55	17	3	2	0	1
		FULL TIME TOTAL	5	2	1	1	0	0
		PART TIME TOTAL	60	19	4	3	0	1
		1975 TOTAL EMPLOYEES	46	10	3	3	0	0
		1972 TOTAL EMPLOYEES	46	10	3	3	0	0
		1971 TOTAL EMPLOYEES						
		1970 TOTAL EMPLOYEES						
MICHIGAN	LANSING-GRANDRAGA	727						
		PETOSKEY	12	2	0	0	0	0
		4JWL AF 6637	2	2	0	0	0	0
		FULL TIME HIGHER PAY	14	4	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0
		FULL TIME TOTAL	14	4	0	0	0	0
		PART TIME TOTAL	14	4	0	0	0	0
		1975 TOTAL EMPLOYEES	14	4	0	0	0	0
		1972 TOTAL EMPLOYEES	14	4	0	0	0	0
		1971 TOTAL EMPLOYEES						
MICHIGAN	DETROIT	735						
		PONTIAC	14	1	1	1	0	0
		4PBN AM 2663	2	2	0	0	0	0
		FULL TIME HIGHER PAY	16	3	1	1	0	0
		FULL TIME LOWER PAY	8	0	0	0	0	0
		FULL TIME TOTAL	24	3	1	1	0	0
		PART TIME TOTAL	23	3	1	1	0	0
		1975 TOTAL EMPLOYEES	23	3	1	1	0	0
		1972 TOTAL EMPLOYEES	23	3	1	1	0	0
		1971 TOTAL EMPLOYEES						
MICHIGAN	DETROIT	750						
		PART HURON	11	0	0	0	0	0
		4HLS AF 6759	5	3	0	0	0	0
		FULL TIME HIGHER PAY	16	3	0	0	0	0
		FULL TIME LOWER PAY	9	3	1	1	0	0
		FULL TIME TOTAL	25	6	1	1	0	0
		PART TIME TOTAL	26	5	1	1	0	0
		1975 TOTAL EMPLOYEES	23	3	0	0	0	0
		1972 TOTAL EMPLOYEES	23	3	0	0	0	0
		1971 TOTAL EMPLOYEES						
MICHIGAN	DETROIT	1560						
		4PHM AM 1560	11	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0
		FULL TIME LOWER PAY	12	1	0	0	0	0
		FULL TIME TOTAL	4	3	0	0	0	0
		PART TIME TOTAL	16	4	0	0	0	0
		1975 TOTAL EMPLOYEES	16	4	0	0	0	0
		1972 TOTAL EMPLOYEES	16	4	0	0	0	0
		1971 TOTAL EMPLOYEES						
		1970 TOTAL EMPLOYEES						

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
MICHIGAN	ROYAL OAK	780					
	WEXL AM 6427		18	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0
	FULL TIME LOWER PAY		21	3	0	0	0
	FULL TIME TOTAL		12	3	1	0	0
	PART TIME TOTAL		33	6	1	0	0
	1973 TOTAL EMPLOYEES						
SAGINAW	WEVI TV 1446	795 SAGINAW					
	FULL TIME HIGHER PAY		28	5	2	0	0
	FULL TIME LOWER PAY		10	8	1	0	0
	FULL TIME TOTAL		38	13	3	0	0
	PART TIME TOTAL		3	1	0	0	0
	1973 TOTAL EMPLOYEES		41	14	3	0	0
	1972 TOTAL EMPLOYEES		22	6	1	0	0
	1971 TOTAL EMPLOYEES		27	6	2	0	0
	WKMX AM 9446	PREVIOUS CALL: WKMX PREVIOUS CALL: WKMX SAGINAW					
	FULL TIME HIGHER PAY		13	0	2	0	0
	FULL TIME LOWER PAY		3	3	0	0	0
	FULL TIME TOTAL		16	3	2	0	0
	PART TIME TOTAL		2	0	1	0	0
	1973 TOTAL EMPLOYEES		18	3	3	0	0
	1972 TOTAL EMPLOYEES		17	5	0	0	0
	1971 TOTAL EMPLOYEES		14	5	0	0	0
	WSAM AF 6839	SAGINAW					
	FULL TIME HIGHER PAY		16	2	0	0	0
	FULL TIME LOWER PAY		3	2	0	0	0
	FULL TIME TOTAL		19	4	0	0	0
	PART TIME TOTAL		7	4	3	0	1
	1973 TOTAL EMPLOYEES		26	8	3	0	1
	1972 TOTAL EMPLOYEES		21	7	3	0	1
	1971 TOTAL EMPLOYEES		22	6	3	0	2
	WSON AF 2418	SAGINAW					
	FULL TIME HIGHER PAY		14	0	0	0	0
	FULL TIME LOWER PAY		4	3	0	0	0
	FULL TIME TOTAL		18	3	0	0	0
	PART TIME TOTAL		5	0	1	0	1
	1973 TOTAL EMPLOYEES		23	3	1	0	1
	1972 TOTAL EMPLOYEES		19	3	1	0	1
	1971 TOTAL EMPLOYEES		23	3	1	0	1

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPM AMEX
				TOTAL	NEGRS	ORIENTAL	IND - AMER	
MICHIGAN	795							
LANSING		18	1	10	0	0	0	0
F4 6028		2	1	1	0	0	0	0
FULL TIME HIGHER PAY		20	2	11	0	0	0	0
FULL TIME LOWER PAY		3	0	2	0	0	0	1
PART TIME TOTAL		23	2	13	0	0	1	1
1973 TOTAL EMPLOYEES		12	1	11	0	0	0	0
1971 TOTAL EMPLOYEES								
ST JOSEPH	800	15	4	1	0	0	0	0
AF 4234		1	1	0	0	0	0	0
FULL TIME HIGHER PAY		16	5	1	0	0	0	0
FULL TIME LOWER PAY		4	1	0	0	0	0	0
PART TIME TOTAL		20	6	1	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	1	0	0	0	0
1972 TOTAL EMPLOYEES		23	7	2	0	0	0	0
1971 TOTAL EMPLOYEES								
SALINE	807	13	2	0	0	0	0	0
AF 4421		2	1	0	0	0	0	0
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		7	1	0	0	0	0	0
PART TIME TOTAL		22	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	6	1	0	0	0	0
1971 TOTAL EMPLOYEES								
SAULTE STE MARIE	810	11	4	0	0	0	0	0
AF 6042		1	1	0	0	0	0	0
FULL TIME HIGHER PAY		12	5	0	0	0	0	0
FULL TIME LOWER PAY		3	0	0	0	0	0	0
PART TIME TOTAL		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES								
TRAVERSE CITY	825	21	2	1	0	0	1	0
TV 6531		10	4	1	0	0	1	0
FULL TIME HIGHER PAY		31	6	2	0	0	2	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
PART TIME TOTAL		32	6	0	0	0	2	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES								



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
		825 TRAVERSE CITY CADILLAC			TOTAL	NEGRO	ORIENTAL	AMER IND
MICHIGAN	TRAVERSE CITY							
	WPBN TV							
	FULL TIME HIGHER PAY		12	1	0	0	0	0
	FULL TIME LOWER PAY		14	4	0	0	0	0
	FULL TIME TOTAL		26	5	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		27	5	0	0	0	0
	1972 TOTAL EMPLOYEES		20	1	0	0	0	0
	1971 TOTAL EMPLOYEES		20	1	0	0	0	0
	MCCW AF 5039							
FULL TIME HIGHER PAY		13	1	0	0	0	0	
FULL TIME LOWER PAY		2	2	0	0	0	0	
FULL TIME TOTAL		15	3	0	0	0	0	
PART TIME TOTAL		3	3	0	0	0	0	
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	
WTCM AF 1924								
FULL TIME HIGHER PAY		10	0	0	0	0	0	
FULL TIME LOWER PAY		3	3	0	0	0	0	
FULL TIME TOTAL		13	3	0	0	0	0	
PART TIME TOTAL		1	0	0	0	0	0	
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	
ALDR FM 848								
FULL TIME HIGHER PAY		12	2	0	0	0	0	
FULL TIME LOWER PAY		1	1	0	0	0	0	
FULL TIME TOTAL		13	3	0	0	0	0	
PART TIME TOTAL		1	1	0	0	0	0	
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	
MIDWESTERN BROADCASTING COMPANY								
FULL TIME HIGHER PAY		7	0	0	0	0	0	
FULL TIME LOWER PAY		8	8	0	0	0	0	
FULL TIME TOTAL		15	8	0	0	0	0	
PART TIME TOTAL		0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		15	8	0	0	0	0	
1972 TOTAL EMPLOYEES		15	8	0	0	0	0	
1971 TOTAL EMPLOYEES		14	7	0	0	0	0	
STATE TOTALS: 1973			1482	341	179	158	3	7
COMMERCIAL TELEVISION			1625	385	176	154	2	6
COMMERCIAL RADIO			122	22	39	38	0	0
FM RADIO			226	61	26	22	1	0
NON COMMERCIAL TELEVISION			56	16	9	8	0	0
NON COMMERCIAL RADIO			174	57	12	9	1	1
BROADCASTING HEADQUARTERS			3685	882	441	389	7	14
ALL CLASSES FOR STATE OF MICHIGAN								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGR0	ORIENTAL	AMER IND	
MINNESOTA	ALBERT IEA KATE AM CC12	020	TOTAL EMPLOYEES	3	0	0	0	0	0
			FULL TIME HIGHER PAY	0	0	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0	0
			FULL TIME TOTAL	0	0	0	0	0	0
			PART TIME TOTAL	3	0	0	0	0	0
			1973 TOTAL EMPLOYEES	6	0	0	0	0	0
			1972 TOTAL EMPLOYEES	5	0	0	0	0	0
			ALEXANDRIA	30	1	0	0	0	0
			KCMT TV 6279	19	14	0	0	0	0
			FULL TIME HIGHER PAY	49	15	0	0	0	0
FULL TIME LOWER PAY	16	4	0	0	0	0			
FULL TIME TOTAL	65	19	0	0	0	0			
PART TIME TOTAL	19	19	0	0	0	0			
1973 TOTAL EMPLOYEES	59	19	0	0	0	0			
1972 TOTAL EMPLOYEES	59	19	0	0	0	0			
AUSTIN	KAUS TV 1616	050	32	2	0	0	0		
FULL TIME HIGHER PAY	7	7	0	0	0	0			
FULL TIME LOWER PAY	39	9	0	0	0	0			
FULL TIME TOTAL	0	0	0	0	0	0			
PART TIME TOTAL	39	9	0	0	0	0			
1973 TOTAL EMPLOYEES	38	9	0	0	0	0			
1972 TOTAL EMPLOYEES	32	7	0	0	0	0			
KAUS AF 9616	13	0	0	0	0	0			
FULL TIME HIGHER PAY	2	2	0	0	0	0			
FULL TIME LOWER PAY	15	2	0	0	0	0			
FULL TIME TOTAL	0	0	0	0	0	0			
PART TIME TOTAL	15	0	0	0	0	0			
1973 TOTAL EMPLOYEES	17	3	0	0	0	0			
1972 TOTAL EMPLOYEES	10	1	0	0	0	0			
KORO AM 5011	2	2	0	0	0	0			
FULL TIME HIGHER PAY	12	3	0	0	0	0			
FULL TIME LOWER PAY	0	0	0	0	0	0			
FULL TIME TOTAL	12	0	0	0	0	0			
PART TIME TOTAL	12	3	0	0	0	0			
1973 TOTAL EMPLOYEES	12	3	0	0	0	0			
1972 TOTAL EMPLOYEES	16	4	0	0	0	0			
ROCHESTER AUSTIN MASON CITY									



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER							
					TOTAL	NEGRO	ORIENTAL								
MINNESOTA	COMMUNITY BRAINERD KLIZ AF 1057	090	FULL TIME HIGHER PAY	11	1	0	0	0	0	0					
			FULL TIME LOWER PAY	3	3	0	0	0	0	0	0				
			FULL TIME TOTAL	14	4	0	0	0	0	0	0				
			PART TIME TOTAL	3	1	0	0	0	0	0	0				
			1972 TOTAL EMPLOYEES	17	5	0	0	0	0	0	0				
			1972 TOTAL EMPLOYEES	14	5	0	0	0	0	0	0				
			CHICKASAW	KROX AM 1705	135	1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0		
						DETROIT LAKES	ADLM AM 2513	150	FULL TIME HIGHER PAY	10	1	0	0	0	0
									FULL TIME LOWER PAY	1	1	0	0	0	0
			DULUTH	KDAL TV 6023	155 DULUTH SUPERIOR	FULL TIME TOTAL	11	2	1	0	0	1	0		
PART TIME TOTAL	3	0				0	0	0	0	0					
1973 TOTAL EMPLOYEES	14	2				1	0	0	1	0					
FULL TIME HIGHER PAY	42	3				1	0	0	0	1					
FULL TIME LOWER PAY	8	8				0	0	0	0	0					
FULL TIME TOTAL	50	11				1	0	0	0	0					
PART TIME TOTAL	16	3				0	0	0	0	0					
1973 TOTAL EMPLOYEES	66	14				1	0	0	0	0					
1972 TOTAL EMPLOYEES	68	15				1	0	0	0	1					
1971 TOTAL EMPLOYEES	69	17				2	1	0	0	1					
MDIO TV 6416	KDAL TV 9023	155 DULUTH SUPERIOR	FULL TIME HIGHER PAY	44	6	0	0	0	0	0					
			FULL TIME LOWER PAY	7	6	0	0	0	0	0					
			FULL TIME TOTAL	51	12	0	0	0	0	0					
			PART TIME TOTAL	19	1	2	0	0	2	0					
			1973 TOTAL EMPLOYEES	70	13	2	0	0	2	0					
			1972 TOTAL EMPLOYEES	69	15	1	0	0	1	0					
			1971 TOTAL EMPLOYEES	66	14	1	0	0	1	0					
			FULL TIME HIGHER PAY	12	1	0	0	0	0	0					
			FULL TIME LOWER PAY	2	2	0	0	0	0	0					
			FULL TIME TOTAL	14	3	0	0	0	0	0					
PART TIME TOTAL	5	1	0	0	0	0	0								
1973 TOTAL EMPLOYEES	19	4	0	0	0	0	0								
1972 TOTAL EMPLOYEES	20	4	0	0	0	0	0								
1971 TOTAL EMPLOYEES	23	5	0	0	0	0	0								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
			TOTAL	TOTAL	TOTAL	NEGRO	ORIENTAL
MINNESOTA	DULUTH	165	13	0	0	0	0
	WEBC AM C411	OULUTH-SUPERIOR	4	4	0	0	0
	FULL TIME HIGHER PAY		17	4	0	0	0
	FULL TIME LOWER PAY		4	0	0	0	0
	PART TIME TOTAL		21	4	0	0	0
EAST GRAND FORKS			174				
MINNESOTA	KRAD AM 4723		6	1	0	0	0
	FULL TIME HIGHER PAY		5	2	0	0	0
	FULL TIME LOWER PAY		11	3	0	0	0
	PART TIME TOTAL		1	0	0	0	0
	1973 TOTAL EMPLOYEES		12	3	0	0	0
MINNESOTA	FAIRMONT	210	13	1	0	0	0
	KSUM AM 2254		4	3	0	0	0
	FULL TIME HIGHER PAY		17	4	0	0	0
	FULL TIME LOWER PAY		4	2	0	0	0
	PART TIME TOTAL		21	6	0	0	0
FARIBAULT			225				
MINNESOTA	KEHL AF 1631		14	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0
	FULL TIME LOWER PAY		17	3	0	0	0
	PART TIME TOTAL		5	4	0	0	0
	1973 TOTAL EMPLOYEES		22	7	0	0	0
FERGUS FALLS			240				
MINNESOTA	KERF AF C093		9	1	0	0	0
	FULL TIME HIGHER PAY		2	1	0	0	0
	FULL TIME LOWER PAY		11	2	0	0	0
	PART TIME TOTAL		6	4	0	0	0
	1973 TOTAL EMPLOYEES		17	6	0	0	0
MINNESOTA	KORS AF 1949	245	12	1	1	1	1
	FULL TIME HIGHER PAY	WINNEAPOLIS-ST PAUL	3	2	0	0	0
	FULL TIME LOWER PAY		15	3	1	1	1
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		21	5	1	1	1
GOLDEN VALLEY			19				
MINNESOTA	KERS AF 1949		19	5	1	1	1
	FULL TIME HIGHER PAY		1	1	0	0	0
	FULL TIME LOWER PAY		15	3	1	1	1
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		21	5	1	1	1
GOLDEN VALLEY			19				
MINNESOTA	KERS AF 1949		19	5	1	1	1
	FULL TIME HIGHER PAY		1	1	0	0	0
	FULL TIME LOWER PAY		15	3	1	1	1
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		21	5	1	1	1
GOLDEN VALLEY			19				
MINNESOTA	KERS AF 1949		19	5	1	1	1
	FULL TIME HIGHER PAY		1	1	0	0	0
	FULL TIME LOWER PAY		15	3	1	1	1
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		21	5	1	1	1
GOLDEN VALLEY			19				
MINNESOTA	KERS AF 1949		19	5	1	1	1
	FULL TIME HIGHER PAY		1	1	0	0	0
	FULL TIME LOWER PAY		15	3	1	1	1
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		21	5	1	1	1
GOLDEN VALLEY			19				
MINNESOTA	KERS AF 1949		19	5	1	1	1
	FULL TIME HIGHER PAY		1	1	0	0	0
	FULL TIME LOWER PAY		15	3	1	1	1
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		21	5	1	1	1
GOLDEN VALLEY			19				
MINNESOTA	KERS AF 1949		19	5	1	1	1
	FULL TIME HIGHER PAY		1	1	0	0	0
	FULL TIME LOWER PAY		15	3	1	1	1
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		21	5	1	1	1
GOLDEN VALLEY			19				
MINNESOTA	KERS AF 1949		19	5	1	1	1
	FULL TIME HIGHER PAY		1	1	0	0	0
	FULL TIME LOWER PAY		15	3	1	1	1
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		21	5	1	1	1
GOLDEN VALLEY			19				
MINNESOTA	KERS AF 1949		19	5	1	1	1
	FULL TIME HIGHER PAY		1	1	0	0	0
	FULL TIME LOWER PAY		15	3	1	1	1
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		21	5	1	1	1
GOLDEN VALLEY			19				

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	AMER IND	SPAN AMER			
MINNESOTA	MUTCHINSE, KOUZ AF 2689	300	FULL TIME HIGHER PAY	9	0	0	0			
			FULL TIME LOWER PAY	2	2	0	0			
			FULL TIME TOTAL	11	2	0	0			
			PART TIME TOTAL	3	3	0	0			
			1973 TOTAL EMPLOYEES	14	5	0	0			
			1972 TOTAL EMPLOYEES	17	5	0	0			
			MINNESOTA	MANKATO KEYC TV 6521	330	FULL TIME HIGHER PAY	28	4	0	0
						FULL TIME LOWER PAY	5	4	0	0
						FULL TIME TOTAL	33	8	0	0
						PART TIME TOTAL	3	1	0	0
1973 TOTAL EMPLOYEES	35	9				0	0			
1972 TOTAL EMPLOYEES	36	9				0	0			
1971 TOTAL EMPLOYEES	35	7				0	0			
MINNESOTA	MANKATO KTDE TV 2349	336				FULL TIME HIGHER PAY	11	0	0	0
						FULL TIME LOWER PAY	0	0	0	0
						FULL TIME TOTAL	11	0	0	0
			PART TIME TOTAL	8	3	0	0			
			1973 TOTAL EMPLOYEES	19	3	0	0			
			1972 TOTAL EMPLOYEES	16	5	0	0			
			MINNESOTA	ST PAUL KTIS FR 7909	336	FULL TIME HIGHER PAY	13	2	0	0
						FULL TIME LOWER PAY	2	2	0	0
						FULL TIME TOTAL	15	4	0	0
						PART TIME TOTAL	4	1	0	0
1973 TOTAL EMPLOYEES	19	5				0	0			
1972 TOTAL EMPLOYEES	19	6				0	0			
MINNESOTA	MINNEAPOLIS KMSP TV 1949	360				FULL TIME HIGHER PAY	9	0	0	0
						FULL TIME LOWER PAY	2	2	0	0
						FULL TIME TOTAL	11	2	0	0
						PART TIME TOTAL	9	2	0	0
			1973 TOTAL EMPLOYEES	20	4	0	0			
			1972 TOTAL EMPLOYEES	67	9	0	0			
			1971 TOTAL EMPLOYEES	16	14	0	0			
			MINNESOTA	MINNEAPOLIS-ST PAUL KMSP TV 1949	360	FULL TIME HIGHER PAY	83	14	1	0
						FULL TIME LOWER PAY	20	23	1	0
						FULL TIME TOTAL	103	37	2	0
PART TIME TOTAL	74	19				1	0			
1973 TOTAL EMPLOYEES	174	56				3	0			
1972 TOTAL EMPLOYEES	74	20				3	0			
1971 TOTAL EMPLOYEES	74	20				3	0			



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	
					TOTAL	IND	AMER	
MINNESOTA	MINNEAPOLIS	360 MINNEAPOLIS-ST PAUL						
		WCCO TV C373	149	11	3	2	1	0
		FULL TIME HIGHER PAY						
		FULL TIME LOWER PAY	37	32	3	3	0	0
		FULL TIME TOTAL	186	43	6	5	1	0
		PART TIME TOTAL	16	7	1	1	0	0
		1973 TOTAL EMPLOYEES	202	50	7	6	1	0
		1972 TOTAL EMPLOYEES	216	51	8	7	1	0
		1971 TOTAL EMPLOYEES	212	49	10	7	2	1
		WTCN TV 5702	77	4	3	2	0	0
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY	22	20	1	1	0	0		
FULL TIME TOTAL	99	24	4	3	0	0		
PART TIME TOTAL	14	6	3	2	0	1		
1973 TOTAL EMPLOYEES	113	30	7	5	0	0		
1972 TOTAL EMPLOYEES	113	29	7	6	0	1		
1971 TOTAL EMPLOYEES	116	25	9	8	0	1		
MINNEAPOLIS-ST PAUL	KTCR AF 5197	FULL TIME HIGHER PAY	9	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	
		FULL TIME TOTAL	11	2	0	0	0	
		PART TIME TOTAL	4	2	0	0	0	
		1973 TOTAL EMPLOYEES	15	4	0	0	0	
		1972 TOTAL EMPLOYEES	15	3	0	0	0	
		1971 TOTAL EMPLOYEES	53	2	1	1	0	
		FULL TIME HIGHER PAY	23	19	2	2	0	
		FULL TIME LOWER PAY	76	21	3	3	0	
		FULL TIME TOTAL	16	4	0	0	0	
PART TIME TOTAL	92	25	3	3	0			
1973 TOTAL EMPLOYEES	93	25	2	2	0			
1972 TOTAL EMPLOYEES	18	0	0	0	0			
1971 TOTAL EMPLOYEES	4	4	0	0	0			
FULL TIME HIGHER PAY	22	6	0	0	0			
FULL TIME LOWER PAY	2	0	0	0	0			
FULL TIME TOTAL	24	6	0	0	0			
PART TIME TOTAL	23	4	0	0	0			
1973 TOTAL EMPLOYEES	18	1	0	0	0			
1972 TOTAL EMPLOYEES	3	3	1	1	0			
1971 TOTAL EMPLOYEES	21	4	1	1	0			
FULL TIME HIGHER PAY	7	2	1	1	0			
FULL TIME LOWER PAY	28	6	2	2	0			
FULL TIME TOTAL	32	6	1	1	0			

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES - BEST COPY AVAILABLE
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	AMER IND	SPAN AMER		
MINNESOTA	MINNEAPOLIS	MINNEAPOLIS-ST PAUL	360						
			MPBC AF 2520	15	0	0	0	0	0
			FULL TIME HIGHER PAY	4	4	0	0	0	0
			FULL TIME LOWER PAY	19	4	0	0	0	0
			PART TIME TOTAL	4	3	1	1	0	0
			1973 TOTAL EMPLOYEES	23	7	1	1	0	0
			1972 TOTAL EMPLOYEES	20	4	1	1	0	0
			WNTC AF 1722	19	3	0	0	0	0
			FULL TIME HIGHER PAY	4	4	0	0	0	0
			FULL TIME LOWER PAY	23	7	0	0	0	0
MINNESOTA	MINNEAPOLIS	MINNEAPOLIS-ST PAUL		2	0	1	0	0	
			FULL TIME TOTAL	25	7	1	1	0	0
			1973 TOTAL EMPLOYEES	27	7	0	0	0	0
			1972 TOTAL EMPLOYEES	17	6	0	0	0	0
			KSNR ER 7592	1	1	0	0	0	0
			FULL TIME HIGHER PAY	18	7	0	0	0	0
			FULL TIME LOWER PAY	6	2	0	0	0	0
			PART TIME TOTAL	24	9	0	0	0	0
			1973 TOTAL EMPLOYEES	15	5	0	0	0	0
			1972 TOTAL EMPLOYEES	13	2	3	2	1	0
MINNESOTA	MINNEAPOLIS	MINNEAPOLIS-ST PAUL		2	2	0	1	0	
			FULL TIME HIGHER PAY	2	2	0	0	0	0
			FULL TIME LOWER PAY	15	4	3	2	1	0
			PART TIME TOTAL	7	2	0	0	0	0
			1973 TOTAL EMPLOYEES	22	6	3	2	1	0
			1972 TOTAL EMPLOYEES	25	8	1	1	0	0
			1-71 TOTAL EMPLOYEES	27	6	1	0	0	0
			MORHEAD						
			MVDA AF 0274	15	4	0	0	0	0
			1972 TOTAL EMPLOYEES	23	6	1	0	0	1
1971 TOTAL EMPLOYEES									
NEW ULM	KNUJ AF 2235	FARGO MORHEAD		11	2	0	0	0	
			FULL TIME HIGHER PAY	2	2	0	0	0	0
			FULL TIME LOWER PAY	13	4	0	0	0	0
			PART TIME TOTAL	4	2	0	0	0	0
			1973 TOTAL EMPLOYEES	17	6	0	0	0	0
			1972 TOTAL EMPLOYEES	16	6	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER
MINNESOTA	PIPESTONE	450			TOTAL	NEGR	ORIENTAL		
	KLOH AF 4079		8	1	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		11	4	0	0	0	0	0
	PART TIME TOTAL		2	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
	PRESTON	456							
	KFIL AF 6570		10	0	0	0	0	0	0
	FULL TIME HIGHER PAY		4	4	0	0	0	0	0
	FULL TIME LOWER PAY		14	4	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		-14	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
	REDMOLD FALLS	480							
	KLGR AM 2854		9	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	1	0	0	0	0	0
	FULL TIME LOWER PAY		11	1	0	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
	ROCHESTER	495							
	KCLM AF 6325		15	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
	KACL AF 9220		11	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
	KNEP AF 4426		1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		12	2	0	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
	ST CLOUD	525							
	KFAH AF 0093		11	1	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		13	3	0	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES		13	1	0	0	0	0	0



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	AMER IND	AMER
MINNESOTA	ST CLOUD	WJUN AF 2394	11	1	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	12	2	0	0	0	0	0
		FULL TIME TOTAL	6	1	0	0	0	0	0
		PART TIME TOTAL	18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES			17	4	0	0	0	0	
1972 TOTAL EMPLOYEES									
MINNESOTA	ST LOUIS FARM	KLSI AF 4004	13	0	1	0	0	1	0
		FULL TIME HIGHER PAY	5	5	0	0	0	0	0
		FULL TIME LOWER PAY	18	5	1	0	0	0	0
		FULL TIME TOTAL	6	1	0	0	0	0	0
		PART TIME TOTAL	24	6	0	0	0	0	0
1973 TOTAL EMPLOYEES			21	6	1	0	1	0	
1972 TOTAL EMPLOYEES									
MINNESOTA	ST PAUL	KSTP TV 0208	118	9	1	1	0	0	0
		FULL TIME HIGHER PAY	55	36	4	4	0	0	0
		FULL TIME LOWER PAY	173	43	5	5	0	0	0
		FULL TIME TOTAL	12	5	0	0	0	0	0
		PART TIME TOTAL	185	48	5	5	0	0	0
1973 TOTAL EMPLOYEES			177	44	3	3	0	0	
1972 TOTAL EMPLOYEES			184	47	8	7	1	0	
MINNESOTA	ST PAUL	KTCA HI 7429	29	3	1	1	0	0	0
		FULL TIME HIGHER PAY	10	9	1	1	0	0	0
		FULL TIME LOWER PAY	39	12	2	2	0	0	0
		FULL TIME TOTAL	10	4	0	0	0	0	0
		PART TIME TOTAL	69	16	2	2	0	0	0
1973 TOTAL EMPLOYEES			15	1	0	0	0	0	
1972 TOTAL EMPLOYEES			3	3	0	0	0	0	
MINNESOTA	ST PAUL	KEYE AF 0594	18	4	0	0	0	0	0
		FULL TIME HIGHER PAY	18	4	0	0	0	0	0
		FULL TIME LOWER PAY	2	1	0	0	0	0	0
		FULL TIME TOTAL	20	5	0	0	0	0	0
		PART TIME TOTAL	23	6	1	0	0	0	1
1973 TOTAL EMPLOYEES			20	1	0	0	0	0	
1972 TOTAL EMPLOYEES			4	4	0	0	0	0	
MINNESOTA	ST PAUL	KSTP AF 0238	24	5	0	0	0	0	0
		FULL TIME HIGHER PAY	9	1	0	0	0	0	0
		FULL TIME LOWER PAY	24	5	0	0	0	0	0
		FULL TIME TOTAL	9	1	0	0	0	0	0
		PART TIME TOTAL	33	6	0	0	0	0	0
1973 TOTAL EMPLOYEES			28	4	0	0	0	0	
1972 TOTAL EMPLOYEES									

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BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TV CORP	HO	0167	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
								TOTAL	NEGRD	ORIENTAL	AMER IND	IND	
MINNESOTA	SAINT PAUL	540				42	10	2	0	0	2	0	
	TWIN CITY AREA EDUCATIONAL TV CORP												
	1971 TOTAL EMPLOYEES												
	SOUTH ST PAUL	550				23	1	1	0	0	0	0	
	KOWE AW 2651					7	6	0	0	0	0	0	
	FULL TIME HIGHER PAY					30	7	1	1	0	0	0	
	FULL TIME LOWER PAY					3	0	1	1	0	0	0	
	FULL TIME TOTAL					33	7	2	2	0	0	0	
	PART TIME TOTAL					26	5	1	1	0	0	0	
	1973 TOTAL EMPLOYEES												
	1972 TOTAL EMPLOYEES												
VIRGINIA	WHLF AF C495	585				9	0	0	0	0	0	0	
	FULL TIME HIGHER PAY					2	2	0	0	0	0	0	
	FULL TIME LOWER PAY					11	2	0	0	0	0	0	
	FULL TIME TOTAL					4	1	0	0	0	0	0	
	PART TIME TOTAL					15	3	0	0	0	0	0	
	1973 TOTAL EMPLOYEES												
WADENA	KWAD AF 2255	600				10	0	1	0	0	1	0	
	FULL TIME HIGHER PAY					3	3	0	0	0	0	0	
	FULL TIME LOWER PAY					13	3	1	0	0	1	0	
	FULL TIME TOTAL					1	0	0	0	0	0	0	
	PART TIME TOTAL					14	3	1	0	0	1	0	
	1973 TOTAL EMPLOYEES												
WASICA	KDWO AF 6828	609				9	1	0	0	0	0	0	
	FULL TIME HIGHER PAY					2	2	0	0	0	0	0	
	FULL TIME LOWER PAY					11	3	0	0	0	0	0	
	FULL TIME TOTAL					5	2	0	0	0	0	0	
	PART TIME TOTAL					16	5	0	0	0	0	0	
	1973 TOTAL EMPLOYEES					15	6	0	0	0	0	0	
	1972 TOTAL EMPLOYEES												
WILLMAR	KMLM AF C863	615				13	0	0	0	0	0	0	
	FULL TIME HIGHER PAY					15	2	0	0	0	0	0	
	FULL TIME LOWER PAY					13	2	0	0	0	0	0	
	FULL TIME TOTAL					29	5	0	0	0	0	0	
	PART TIME TOTAL						7	0	0	0	0	0	
	1973 TOTAL EMPLOYEES												

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	AMER IND		
MINNESOTA	630								
WINONA									
KAGE AF 4422									
FULL TIME HIGHER PAY		13	2	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0	0
KWVC AM 1285									
FULL TIME HIGHER PAY		11	3	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0	0
BIRMINGHAM	645								
KNOX AF 1769									
FULL TIME HIGHER PAY		13	3	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0	0
STATE TOTALS: 1973		879	222	24	18	1	4	1	1
COMMERCIAL TELEVISION		806	198	13	10	0	3	0	0
COMMERCIAL RADIO		0	0	0	0	0	0	0	0
FM FACIU		0	0	0	0	0	0	0	0
SUN COMMERCIAL TELEVISION		49	16	2	2	0	0	0	0
NUN COMMERCIAL RADIO		66	19	3	2	0	1	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MINNESOTA		1800	455	42	32	1	8	1	1

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STATE COMMUNITY MISSISSIPPI BILDX1	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	MGRC3	ORIENTAL	AMER IND	
060 BILDX1								
WLOX TV 656C		41	5	4	4	0	0	0
FULL TIME HIGHER PAY		6	6	0	0	0	0	0
FULL TIME LOWER PAY		47	11	4	4	0	0	0
FULL TIME TOTAL				4	4	0	0	0
PART TIME TOTAL				0	0	0	0	0
1973 TOTAL EMPLOYEES		49	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		50	15	5	4	0	1	0
1971 TOTAL EMPLOYEES		40	8	5	3	0	1	1
WLOX AM 2098								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	2	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	5	2	2	0	0	0
WVMI AF 1975								
FULL TIME HIGHER PAY		16	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	2	1	0	0	0	1
PART TIME TOTAL		10	1	1	2	0	0	0
1973 TOTAL EMPLOYEES		27	3	2	2	0	0	1
1972 TOTAL EMPLOYEES		22	2	2	1	0	0	1
075 HQ 0127								
BJONEVILLE SKYLARK NETWORK								
1971 TOTAL EMPLOYEES		87	20	35	34	0	0	1
180 COLUMBUS								
WCBT TV 6198		24	5	1	1	0	0	0
FULL TIME HIGHER PAY		6	4	2	2	0	0	0
FULL TIME LOWER PAY		30	9	3	3	0	0	0
FULL TIME TOTAL		2	1	0	0	0	0	0
PART TIME TOTAL		32	10	3	3	0	0	0
1973 TOTAL EMPLOYEES		25	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		24	6	2	2	0	0	0
195								
CCORINTH WKCW AF 6536								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	2	2	2	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
MISSISSIPPI	GREENVILLE	225							
	WJPR AM								
	CB21								
	HIGHER PAY		10	1	2	1	1	0	0
	LOWER PAY		2	2	0	0	0	0	0
	TOTAL		12	3	2	1	1	0	0
GREENWOOD	WABG TV	240							
	CB29								
	HIGHER PAY		18	1	4	4	0	0	0
	LOWER PAY		4	4	0	0	0	0	0
	TOTAL		22	5	4	4	0	0	0
	1973 TOTAL EMPLOYEES		8	1	3	3	0	0	0
GULFPORT	WJMG AF	270							
	CB35								
	HIGHER PAY		30	6	7	7	0	0	0
	LOWER PAY		26	4	3	3	0	0	0
	TOTAL		23	4	3	3	0	0	0
	1973 TOTAL EMPLOYEES		18	5	3	3	0	0	0
HATTIESBURG	WQCM AF	285							
	CB42								
	HIGHER PAY		16	3	7	7	0	0	0
	LOWER PAY		2	2	0	0	0	0	0
	TOTAL		18	5	7	7	0	0	0
	1973 TOTAL EMPLOYEES		8	2	4	4	0	0	0
HATTIESBURG-LAUREL	WQDA AF	285							
	CB46								
	HIGHER PAY		26	7	11	12	0	0	0
	LOWER PAY		28	6	12	12	0	0	0
	TOTAL		24	5	10	10	0	0	0
	1973 TOTAL EMPLOYEES		12	3	1	1	0	0	1

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRS	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI	HATTIESBURG	285	10	2	0	0	0	0	0
	WHSY AF 2576		2	2	1	0	0	1	0
	FULL TIME HIGHER PAY		12	4	1	0	0	1	0
	FULL TIME LOWER PAY		2	0	1	1	0	0	0
	PART TIME TOTAL		14	4	2	1	0	1	0
	1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
	WXXX AM 6429								
	1972 TOTAL EMPLOYEES								
JACKSON	WAPT TV 5512	345 JACKSON	29	6	3	3	0	0	0
	FULL TIME HIGHER PAY		7	6	2	2	0	0	0
	FULL TIME LOWER PAY		36	12	5	5	0	0	0
	PART TIME TOTAL		8	0	2	2	0	0	0
	1973 TOTAL EMPLOYEES		44	12	7	7	0	0	0
	1972 TOTAL EMPLOYEES		40	10	5	5	0	0	0
	1971 TOTAL EMPLOYEES		37	7	5	5	0	0	0
	WJTV TV 5774	JACKSON	52	5	3	3	0	0	0
	FULL TIME HIGHER PAY		23	13	5	5	0	0	0
	FULL TIME LOWER PAY		75	18	8	8	0	0	0
	PART TIME TOTAL		5	4	1	1	0	0	0
	1973 TOTAL EMPLOYEES		80	22	9	9	0	0	0
	1972 TOTAL EMPLOYEES		77	18	8	8	0	0	0
	1971 TOTAL EMPLOYEES		73	18	5	5	0	0	0
	WLBT TV 6529	JACKSON	59	8	17	17	0	0	0
	FULL TIME HIGHER PAY		16	12	10	10	0	0	0
	FULL TIME LOWER PAY		75	20	27	27	0	0	0
	PART TIME TOTAL		6	3	3	3	0	0	0
	1973 TOTAL EMPLOYEES		81	23	30	30	0	0	0
	1972 TOTAL EMPLOYEES		84	21	20	20	0	0	0
	1971 TOTAL EMPLOYEES		79	20	12	12	0	0	0
	WMAZ BT 7563	JACKSON	109	17	8	8	0	0	0
	FULL TIME HIGHER PAY		12	10	0	0	0	0	0
	FULL TIME LOWER PAY		121	27	8	8	0	0	0
	PART TIME TOTAL		1	1	1	1	0	0	0
	1973 TOTAL EMPLOYEES		122	28	9	9	0	0	0
	1972 TOTAL EMPLOYEES		82	22	8	8	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AREA
				TOTAL	NEGRO	ORIENTAL	AMER IND	
MISSISSIPPI JACKSON	345 JACKSON	24	2	2	1	0	0	1
		4	4	0	0	0	0	0
		28	6	2	1	0	0	1
		10	1	1	1	0	0	0
		38	7	3	2	0	0	1
		30	7	2	1	0	1	0
		23	3	2	2	0	0	0
		22	2	12	12	0	0	0
		1	1	1	1	0	0	0
		23	3	13	13	0	0	0
MISSISSIPPI JACKSON	JACKSON	4	0	4	4	0	0	0
		27	0	27	27	0	0	0
		5	1	0	0	0	0	0
		32	7	2	2	0	0	0
		23	6	2	2	0	0	0
		20	4	3	3	0	0	0
		16	0	2	2	0	0	0
		5	4	1	1	0	0	0
		21	4	3	3	0	0	0
		23	0	0	0	0	0	0
MISSISSIPPI LAUREL	375 JACKSON	23	5	3	3	0	0	0
		21	4	2	2	0	0	0
		20	2	12	12	0	0	0
		13	2	2	2	0	0	0
		16	1	0	0	0	0	0
		4	3	2	2	0	0	0
		18	0	3	3	0	0	0
		17	3	5	5	0	0	0
		17	4	6	6	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI	WAGEE	438						
	MSJC AF 4428		9	1	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		11	3	0	0	0	0
	FULL TIME TOTAL		13	5	0	0	0	0
	PART TIME TOTAL				1	0	0	0
	1973 TOTAL EMPLOYEES			3	1	1	0	0
	MERIDIAN							
	WICH TV 1509		28	1	3	0	0	0
	FULL TIME HIGHER PAY		7	5	2	0	0	0
FULL TIME LOWER PAY		35	6	5	0	0	0	
FULL TIME TOTAL		3	1	2	0	0	0	
PART TIME TOTAL		38	7	7	0	0	0	
1973 TOTAL EMPLOYEES		34	6	6	0	0	0	
1972 TOTAL EMPLOYEES		34	5	5	0	0	0	
MCAL AF 4605		10	1	1	0	0	0	
FULL TIME HIGHER PAY		12	2	0	0	0	0	
FULL TIME LOWER PAY		12	3	1	0	0	0	
FULL TIME TOTAL		10	2	1	0	0	0	
PART TIME TOTAL		22	5	2	0	0	0	
1973 TOTAL EMPLOYEES		15	3	1	0	0	0	
1972 TOTAL EMPLOYEES								
MOBK AF 1509		12	1	0	0	0	0	
FULL TIME HIGHER PAY		2	2	0	0	0	0	
FULL TIME LOWER PAY		14	3	0	0	0	0	
FULL TIME TOTAL		6	0	0	0	0	0	
PART TIME TOTAL		20	3	2	0	0	0	
1973 TOTAL EMPLOYEES		24	3	1	0	0	0	
1972 TOTAL EMPLOYEES		18	3	1	0	0	0	
NATCHEZ								
ORAT AF 2322		9	2	2	0	0	0	
FULL TIME HIGHER PAY		2	2	1	0	0	0	
FULL TIME LOWER PAY		11	6	3	0	0	0	
FULL TIME TOTAL		6	2	1	0	0	0	
PART TIME TOTAL		17	6	4	0	0	0	
1973 TOTAL EMPLOYEES		15	6	3	0	0	0	
1972 TOTAL EMPLOYEES								

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN AMER			
					TOTAL	MEGRD	ORIENTAL	IND	AMER	
MISSISSIPPI	PHILADELPHIA WHCC AM 2674	510	12	2	2	1	1	0	0	
		STARBUCKVILLE		0	0	0	0	0	0	0
		STARBUCKVILLE		4	3	1	1	0	0	0
		STARBUCKVILLE		12	3	1	1	0	0	0
		STARBUCKVILLE		14	1	1	1	0	0	0
		STARBUCKVILLE		15	4	2	2	0	0	0
		STARBUCKVILLE		15	4	2	2	0	0	0
		STARBUCKVILLE		18	1	0	0	0	0	0
		STARBUCKVILLE		27	4	4	4	0	0	0
		STARBUCKVILLE		29	0	1	1	0	0	0
TUPELO	WTVW TV 2242	555	25	4	5	5	0	0	0	
		WTVW TV 2242		24	3	1	1	0	0	0
		WTVW TV 2242		11	1	0	0	0	0	0
		WTVW TV 2242		14	3	0	0	0	0	0
		WTVW TV 2242		15	0	0	0	0	0	0
		WTVW TV 2242		15	6	1	1	0	0	0
		WTVW TV 2242		15	3	1	1	0	0	0
		WTVW TV 2242		17	3	1	1	0	0	0
		WTVW TV 2242		11	2	1	1	0	0	0
		WTVW TV 2242		13	2	0	0	0	0	0
TUPELO	WFLD AF 1008	540	11	0	0	0	0	0	0	
		WFLD AF 1008		14	0	0	0	0	0	0
		WFLD AF 1008		1	0	0	0	0	0	0
		WFLD AF 1008		15	0	0	0	0	0	0
		WFLD AF 1008		15	3	1	1	0	0	0
		WFLD AF 1008		17	3	1	1	0	0	0
		WFLD AF 1008		11	0	0	0	0	0	0
		WFLD AF 1008		13	0	0	0	0	0	0
		WFLD AF 1008		15	0	0	0	0	0	0
		WFLD AF 1008		15	0	0	0	0	0	0
TUPELO	WTUP AM 2911	540	11	0	0	0	0	0	0	
		WTUP AM 2911		11	0	0	0	0	0	0
		WTUP AM 2911		12	0	0	0	0	0	0
		WTUP AM 2911		13	0	0	0	0	0	0
		WTUP AM 2911		0	0	0	0	0	0	0
		WTUP AM 2911		13	0	0	0	0	0	0
		WTUP AM 2911		15	0	0	0	0	0	0
		WTUP AM 2911		15	0	0	0	0	0	0
		WTUP AM 2911		12	0	0	0	0	0	0
		WTUP AM 2911		11	0	0	0	0	0	0
STATE TOTALS: 1973	COMMERCIAL TELEVISION		430	105	79	79	0	0	0	
		COMMERCIAL TELEVISION		379	76	67	62	1	1	3
		COMMERCIAL RADIO		0	0	0	0	0	0	0
		FM RADIO		122	28	9	9	0	0	0
		NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
		NON COMMERCIAL RADIO		0	0	0	0	0	0	0
		BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
		BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
		BROADCASTING HEADQUARTERS		931	209	155	150	1	1	3
		BROADCASTING HEADQUARTERS		931	209	155	150	1	1	3

STATE TOTALS: 1973
 COMMERCIAL TELEVISION
 COMMERCIAL RADIO
 FM RADIO
 NON COMMERCIAL TELEVISION
 NON COMMERCIAL RADIO
 BROADCASTING HEADQUARTERS
 ALL CLASSES FOR STATE OF MISSISSIPPI



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL)	ORIENTAL	IND	SPER	AMER
MISSOURI									
BONEVILLE									
KACI AM 2718									
			10	2	0	0	0	0	0
			1	1	0	0	0	0	0
			11	3	0	0	0	0	0
			0	0	0	0	0	0	0
			11	3	0	0	0	0	0
CAPE GIRARDEAU									
			23	2	1	1	0	0	0
			11	7	2	2	0	0	0
			34	9	3	3	0	0	0
			5	3	0	0	0	0	0
			39	12	3	3	0	0	0
			40	12	3	3	0	0	0
			38	12	2	2	0	0	0
CLAYTON									
			11	2	0	0	0	0	0
ST LOUIS									
			16	2	5	0	0	0	0
			9	6	0	0	0	0	0
			25	8	5	0	0	0	0
			4	0	2	0	0	0	0
			29	8	7	0	0	0	0
			29	6	9	0	0	0	0
			23	6	0	0	0	0	0
ST LOUIS									
			12	2	1	1	0	0	0
			6	5	1	1	0	0	0
			18	7	2	2	0	0	0
			14	2	0	0	0	0	0
			32	9	2	2	0	0	0
			36	13	3	3	0	0	0
			33	14	3	3	0	0	0
COLUMBIA-JEFFERSON CITY									
			10	2	0	0	0	0	0
			3	3	0	0	0	0	0
			13	5	0	0	0	0	0
			2	0	0	0	0	0	0
			15	5	0	0	0	0	0
			18	8	0	0	0	0	0



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	NEGRO	SPAN AMER			
MISSOURI	COLUMBIA	COLUMBIA	1971 TOTAL EMPLOYEES	68	15	1	0	0		
			1972 TOTAL EMPLOYEES	54	12	3	2	0		
			1973 TOTAL EMPLOYEES	55	18	3	1	0		
			PART TIME TOTAL	12	3	1	1	0		
			FULL TIME TOTAL	53	15	2	1	0		
			FULL TIME LOWER PAY	11	11	1	1	0		
			FULL TIME HIGHER PAY	42	4	1	0	0		
			KFRU AM 1071							
			1971 TOTAL EMPLOYEES							
			1972 TOTAL EMPLOYEES							
MISSOURI	COLUMBIA	JEFFERSON CITY	1971 TOTAL EMPLOYEES	25	3	2	2	0		
			1972 TOTAL EMPLOYEES	24	3	2	2	0		
			1973 TOTAL EMPLOYEES	26	3	1	1	0		
			PART TIME TOTAL	4	0	1	1	0		
			FULL TIME TOTAL	20	3	1	0	0		
			FULL TIME LOWER PAY	1	1	0	0	0		
			FULL TIME HIGHER PAY	19	2	1	1	0		
			KTCF AF 2036							
			1971 TOTAL EMPLOYEES							
			1972 TOTAL EMPLOYEES							
MISSOURI	COLUMBIA	ST LOUIS	1971 TOTAL EMPLOYEES	26	2	2	1	0		
			1972 TOTAL EMPLOYEES	22	3	1	1	0		
			1973 TOTAL EMPLOYEES	8	0	0	0	0		
			PART TIME TOTAL	14	3	1	1	0		
			FULL TIME TOTAL	2	1	0	0	0		
			FULL TIME LOWER PAY	2	1	0	0	0		
			FULL TIME HIGHER PAY	12	2	0	0	0		
			KSTW HD							
			1971 TOTAL EMPLOYEES							
			1972 TOTAL EMPLOYEES							
ILLINOIS	HANNIBAL	HANNIBAL	1971 TOTAL EMPLOYEES	31	2	1	1	0		
			1972 TOTAL EMPLOYEES	15	2	0	0	0		
			1973 TOTAL EMPLOYEES	17	5	0	0	0		
			PART TIME TOTAL	15	2	0	0	0		
			FULL TIME TOTAL	16	3	1	1	0		
			FULL TIME LOWER PAY	2	1	0	0	0		
			FULL TIME HIGHER PAY	14	2	1	1	0		
			KFGT							
			1971 TOTAL EMPLOYEES							
			1972 TOTAL EMPLOYEES							
ILLINOIS	HANNIBAL	HANNIBAL	1971 TOTAL EMPLOYEES	40	11	1	0	0		
			1972 TOTAL EMPLOYEES	43	14	1	1	0		
			1973 TOTAL EMPLOYEES	44	13	0	0	0		
			PART TIME TOTAL	11	3	0	0	0		
			FULL TIME TOTAL	6	6	1	1	0		
			FULL TIME LOWER PAY	6	6	1	1	0		
			FULL TIME HIGHER PAY	35	5	0	0	0		
			KMGZ TV 6093							
			1971 TOTAL EMPLOYEES							
			1972 TOTAL EMPLOYEES							



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI	HERNIMISAL KMMF AM 1955	225	19	2	0	0	0	0	0
			3	3	1	1	0	0	0
			22	5	1	1	0	0	0
			3	1	0	0	0	0	0
			25	6	1	1	0	0	0
			25	6	1	1	0	0	0
			24	5	1	1	0	0	0
			24	5	1	1	0	0	0
			24	1	0	0	0	0	0
			10	7	0	0	0	0	0
MISSOURI	JEFFERSON CITY KFCG TV 6156	255	34	8	0	0	0	0	0
			34	8	0	0	0	0	0
			37	8	3	3	0	0	0
			34	10	3	3	0	0	0
			34	8	3	3	0	0	0
			15	0	0	0	0	0	0
			3	3	0	0	0	0	0
			18	3	0	0	0	0	0
			3	0	0	0	0	0	0
			21	3	0	0	0	0	0
MISSOURI	KLIY AF 296C	270	26	4	0	0	0	0	0
			24	4	0	0	0	0	0
			11	1	0	0	0	0	0
			2	2	0	0	0	0	0
			13	3	0	0	0	0	0
			3	1	1	0	0	0	0
			16	4	1	1	0	0	0
			17	6	1	1	0	0	0
			14	4	2	2	0	0	0
			14	4	1	1	0	0	0
MISSOURI	KMGD AM 6286	270	39	6	2	1	0	1	0
			9	6	0	0	0	0	0
			48	10	2	1	0	1	0
			10	2	0	0	0	0	0
			58	12	2	1	0	1	0
			57	9	1	1	0	1	0
			50	11	2	1	0	0	0
			11	1	1	0	0	0	0
			2	2	0	0	0	0	0
		MISSOURI	KMOE TV 1111	270	39	6	2	1	0
	9			6	0	0	0	0	0
	48			10	2	1	0	1	0
	10			2	0	0	0	0	0
	58			12	2	1	0	1	0
	57			9	1	1	0	1	0
	50			11	2	1	0	0	0
	11			1	1	0	0	0	0
	2			2	0	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN	AMER	
			270		TOTAL	NEGO	ORIENTAL	IND				
MISSOURI	JOPLIN	JOPLIN PITTSBURG	KUHI TV 5438	30	6	2	0	0	2	0	0	
			FULL TIME HIGHER PAY	4	6	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	34	10	2	0	0	0	0	0	0
			FULL TIME TOTAL	4	0	0	0	0	0	0	0	0
			PART TIME TOTAL	38	10	2	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	34	6	2	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	37	9	1	0	0	0	1	0	0
			1971 TOTAL EMPLOYEES	9	0	0	0	0	0	0	0	0
			KFSP AM 1955	2	2	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	11	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY	0	0	0	0	0	0	0	0	0			
FULL TIME TOTAL	11	0	0	0	0	0	0	0	0			
PART TIME TOTAL	14	2	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	12	6	0	0	0	0	0	0	0			
KIDE AM 9111	1	0	0	0	0	0	0	0	0			
FULL TIME HIGHER PAY	13	4	0	0	0	0	0	0	0			
FULL TIME LOWER PAY	30	1	0	0	0	0	0	0	0			
FULL TIME TOTAL	7	7	1	0	0	0	0	0	0			
PART TIME TOTAL	37	0	1	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	2	1	0	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	39	9	1	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	30	5	2	0	0	0	0	0	0			
KANSAS CITY	28	6	2	0	0	0	0	0	0			
489A TV 6575	64	3	6	0	0	0	0	0	0			
FULL TIME HIGHER PAY	35	20	5	4	0	0	0	0	0			
FULL TIME LOWER PAY	99	23	11	10	0	0	0	0	0			
FULL TIME TOTAL	3	1	0	0	0	0	0	0	0			
PART TIME TOTAL	102	24	11	10	0	0	0	0	0			
1973 TOTAL EMPLOYEES	101	24	11	9	0	0	0	0	0			
1972 TOTAL EMPLOYEES	101	25	6	6	0	0	0	0	0			
1971 TOTAL EMPLOYEES												
KCMO TV 7020												
FULL TIME HIGHER PAY												
FULL TIME LOWER PAY												
FULL TIME TOTAL												
PART TIME TOTAL												
1973 TOTAL EMPLOYEES												
1972 TOTAL EMPLOYEES												
1971 TOTAL EMPLOYEES												

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	SPAN AMER
			TOTAL	TOTAL	TOTAL	IND	SPAN AMER
			EMPLOYEES	FEMALES	NEGRO	ORIENTAL	AMER
MISSOURI	KANSAS CITY	285					
	KHBC TV	KANSAS CITY	60	12	7	0	2
	FULL TIME HIGHER PAY						
	FULL TIME LOWER PAY		26	23	9	0	2
	FULL TIME TOTAL		106	35	16	0	4
	PART TIME TOTAL		6	2	0	0	0
	1973 TOTAL EMPLOYEES		112	37	16	0	4
	1972 TOTAL EMPLOYEES		108	32	12	0	4
	1971 TOTAL EMPLOYEES		125	29	11	0	3
	WCAF TV	KANSAS CITY	53	1	3	0	0
	FULL TIME HIGHER PAY						
	FULL TIME LOWER PAY		18	16	4	0	1
	FULL TIME TOTAL		71	15	7	0	1
	PART TIME TOTAL		4	3	2	0	0
	1973 TOTAL EMPLOYEES		75	15	9	0	1
	1972 TOTAL EMPLOYEES		75	15	5	0	1
	1971 TOTAL EMPLOYEES		78	18	4	0	0
	KCPT ET	KANSAS CITY	13	3	0	0	0
	FULL TIME HIGHER PAY						
	FULL TIME LOWER PAY		10	6	1	0	0
	FULL TIME TOTAL		23	9	1	0	0
	PART TIME TOTAL		0	0	0	0	0
	1973 TOTAL EMPLOYEES		23	9	1	0	0
	1972 TOTAL EMPLOYEES		17	6	3	0	1
	1971 TOTAL EMPLOYEES		11	3	1	0	0
	KCSD ET	KANSAS CITY	15	0	0	0	0
	FULL TIME HIGHER PAY						
	FULL TIME LOWER PAY		2	2	0	0	0
	FULL TIME TOTAL		17	2	0	0	0
	PART TIME TOTAL		3	0	0	0	0
	1973 TOTAL EMPLOYEES		20	2	0	0	0
	1972 TOTAL EMPLOYEES		23	2	0	0	0
	1971 TOTAL EMPLOYEES		28	0	1	0	0
	KCMU AF	KANSAS CITY	15	13	3	0	0
	FULL TIME HIGHER PAY						
	FULL TIME LOWER PAY		63	13	4	0	0
	FULL TIME TOTAL		5	1	2	0	0
	PART TIME TOTAL		48	14	5	0	0
	1973 TOTAL EMPLOYEES		56	15	4	0	0
	1972 TOTAL EMPLOYEES		68	16	4	0	0
	1971 TOTAL EMPLOYEES						

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	FEMALE EMPLOYEES
MISSOURI	KANSAS CITY	285 KANSAS CITY	32	1	0	0	0	0	0	0
			11	10	3	3	0	0	0	0
			43	11	3	3	0	0	0	0
			2	0	0	0	0	0	0	0
			45	11	3	3	0	0	0	0
			44	10	2	2	0	0	0	0
			65	11	3	2	2	0	0	0
			13	6	12	11	11	0	0	0
			20	6	14	13	13	0	0	0
			25	0	2	2	2	0	0	0
MISSOURI	KANSAS CITY	KANSAS CITY	8	7	2	2	0	0	0	0
			33	7	4	4	0	0	0	0
			2	0	1	1	0	0	0	0
			35	7	5	5	0	0	0	0
			33	7	3	3	0	0	0	0
			34	5	2	2	0	0	0	0
			19	0	0	0	0	0	0	0
			5	5	1	1	1	0	0	0
			24	5	1	1	1	0	0	0
			5	3	0	0	0	0	0	0
MISSOURI	KANSAS CITY	KANSAS CITY	29	8	1	1	0	0	0	0
			31	8	1	1	0	0	0	
			28	6	0	0	0	0	0	
			11	0	1	1	0	0	0	
			2	2	0	0	0	0	0	
			13	2	1	1	0	0	0	
			2	1	0	0	0	0	0	
			15	3	1	1	0	0	0	
			15	0	9	9	9	0	0	
			6	6	3	3	3	0	0	
MISSOURI	KANSAS CITY	KANSAS CITY	21	6	12	12	0	0	0	0
			0	0	0	0	0	0	0	
			21	0	0	0	0	0	0	
			21	4	12	12	12	0	0	
			20	3	12	12	12	0	0	
			12	3	9	9	9	0	0	

HINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

12 27 73

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
MISSOURI KANSAS CITY	285 KANSAS CITY	16	6	1	1	0	0	0
KENNETT KBCA AF 1214	300	11	0	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		14	3	0	0	0	0	0
FULL TIME TOTAL		2	1	0	0	0	0	0
PART TIME TOTAL		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		315	6	0	0	0	0	0
KIRKSVILLE KIRX AF 1658		16	4	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		18	5	0	0	0	0	0
FULL TIME TOTAL		5	2	1	0	0	0	0
PART TIME TOTAL		23	5	1	0	0	0	0
1973 TOTAL EMPLOYEES		16	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		336	11	0	0	0	0	0
LIBERTY KXRL AM 6444	KANSAS CITY	11	1	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		12	2	0	0	0	0	0
FULL TIME TOTAL		2	1	0	0	0	0	0
PART TIME TOTAL		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	1	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		355	2	0	0	0	0	0
MISSION KBEA AF 4400	KANSAS CITY	13	0	0	0	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0	0	0
FULL TIME LOWER PAY		13	2	0	0	0	0	0
FULL TIME TOTAL		2	0	1	1	0	0	0
PART TIME TOTAL		15	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		390	2	0	0	0	0	0
MEXICO KXEG AF 1776		13	2	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		15	4	0	0	0	0	0
FULL TIME TOTAL		6	2	2	2	0	0	0
PART TIME TOTAL		21	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	6	2	2	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

12 27 73

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPER AMER	
					TOTAL	NEGRS	ORIENTAL	AMER IND		AMER	
MISSOURI	MOBERLY	405									
		KNIX AF 2356									
		FULL TIME HIGHER PAY	19	3	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	6	5	1	1	0	0	0	0	0
		PART TIME TOTAL	25	8	1	1	0	0	0	0	0
OTTUMWA	KTVO TV 6192	600									
		FULL TIME HIGHER PAY	30	2	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	18	11	0	0	0	0	0	0	0
		PART TIME TOTAL	48	13	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	8	5	0	0	0	0	0	0	0
OSAGE BEACH	KMS AF 2625	400									
		FULL TIME HIGHER PAY	9	2	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	7	3	0	0	0	0	0	0	0
		PART TIME TOTAL	16	5	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	1	0	0	0	0	0	0	0
POPULAR BLUFF	KMCB TV 0765	495									
		FULL TIME HIGHER PAY	10	1	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	0	0
		PART TIME TOTAL	14	2	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	15	3	1	0	0	0	0	0	0
ROLLA	KTR 21 1742	510									
		FULL TIME HIGHER PAY	13	6	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0
		PART TIME TOTAL	15	6	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	6	0	0	0	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER		
MISSOURI	SEARLLIA	560	1972 TOTAL EMPLOYEES	11	1	0	0	0	
			1971 TOTAL EMPLOYEES	12	2	0	0	0	
	SPRINGFIELD	570	FULL TIME HIGHER PAY	19	3	0	0	0	
			FULL TIME LOWER PAY	4	3	0	0	0	
			PART TIME TOTAL	23	6	0	0	0	
			1973 TOTAL EMPLOYEES	3	0	0	0	0	
	SPRINGFIELD	560	1972 TOTAL EMPLOYEES	26	6	0	0	0	
			1971 TOTAL EMPLOYEES	26	8	0	0	0	
			FULL TIME HIGHER PAY	24	6	0	0	0	
			FULL TIME LOWER PAY	2	0	0	0	0	
MISSOURI	SPRINGFIELD	PREVIOUS CALL> KITS	1972 TOTAL EMPLOYEES	51	3	0	0	0	
			1971 TOTAL EMPLOYEES	49	6	1	0	0	
	SPRINGFIELD	560	FULL TIME HIGHER PAY	49	9	0	0	0	
			FULL TIME LOWER PAY	3	1	0	0	0	
			PART TIME TOTAL	52	10	0	0	0	
			1973 TOTAL EMPLOYEES	53	11	1	0	0	
	SPRINGFIELD	560	1972 TOTAL EMPLOYEES	55	12	2	1	1	
			1971 TOTAL EMPLOYEES	50	7	2	0	0	
			FULL TIME HIGHER PAY	4	4	0	0	0	
			FULL TIME LOWER PAY	56	11	2	0	0	
MISSOURI	SPRINGFIELD	560	1972 TOTAL EMPLOYEES	4	2	0	0	0	
			1971 TOTAL EMPLOYEES	58	13	2	1	1	
	SPRINGFIELD	560	FULL TIME HIGHER PAY	57	13	2	1	1	
			FULL TIME LOWER PAY	66	16	2	1	1	
			PART TIME TOTAL	14	0	0	0	0	
			1973 TOTAL EMPLOYEES	5	4	0	0	0	
	MISSOURI	SPRINGFIELD	560	1972 TOTAL EMPLOYEES	19	4	0	0	0
				1971 TOTAL EMPLOYEES	19	4	0	0	0
		SPRINGFIELD	560	FULL TIME HIGHER PAY	5	2	0	0	0
				FULL TIME LOWER PAY	26	6	0	0	0
PART TIME TOTAL				27	6	0	0	0	
1973 TOTAL EMPLOYEES				26	7	0	0	0	
MISSOURI		SPRINGFIELD	560	1972 TOTAL EMPLOYEES	13	1	0	0	0
				1971 TOTAL EMPLOYEES	14	1	0	0	0
		SPRINGFIELD	560	FULL TIME HIGHER PAY	14	1	0	0	0
				FULL TIME LOWER PAY	3	2	0	0	0
	PART TIME TOTAL			3	1	0	0	0	
	1973 TOTAL EMPLOYEES			17	3	1	1	1	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMSO IND	SPAN ARCO		
MISSOURI	SPRINGFIELD	570 SPRINGFIELD	15	2	2	0	0		
			5	5	0	0	0		
			20	7	2	0	2		
		3	0	0	0	0	0		
		23	7	2	0	2	0		
		16	4	0	0	0	0		
		12	3	0	0	0	0		
		29	2	0	0	0	0		
		11	8	1	1	0	0		
		39	10	1	1	0	0		
		6	1	0	0	0	0		
		45	11	1	1	0	0		
		41	10	1	1	0	0		
		45	12	1	1	0	0		
		MISSOURI	ST CHARLES	578 ST LOUIS	11	0	1	0	0
2	2				0	0	0		
13	2				1	0	1		
3	0			0	0	0	0		
16	2			1	0	1	0		
15	3			1	0	1	0		
14	1			1	0	1	0		
MISSOURI	SAINT JOSEPH			600 SAINT JOSEPH	28	1	0	0	0
					10	7	2	2	0
					38	8	2	2	0
				5	0	2	2	0	
				43	5	4	4	0	
				44	9	4	3	0	
				41	9	3	3	0	
				14	0	0	0	0	
		2	2	0	0	0			
		16	2	0	0	0			
		2	0	0	0	0			
		18	2	0	0	0			
		18	2	0	0	0			
		18	4	0	0	0			
		MISSOURI	ST JOSEPH	KFTS AF 9946	FULL TIME HIGHER PAY				
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
KMTI AF 6259	FULL TIME HIGHER PAY								
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
MISSOURI	ST CHARLES			KISL AM 6722	FULL TIME HIGHER PAY				
		FULL TIME LOWER PAY							
		FULL TIME TOTAL							
		PART TIME TOTAL							
		1973 TOTAL EMPLOYEES							
		1972 TOTAL EMPLOYEES							
		1971 TOTAL EMPLOYEES							
		MISSOURI	SAINT JOSEPH	KOTV TV 1050	FULL TIME HIGHER PAY				
					FULL TIME LOWER PAY				
					FULL TIME TOTAL				
				PART TIME TOTAL					
				1973 TOTAL EMPLOYEES					
				1972 TOTAL EMPLOYEES					
				1971 TOTAL EMPLOYEES					
				MISSOURI	SAINT JOSEPH	KFEC AM 9050	FULL TIME HIGHER PAY		
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPIN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	AMER	
MISSOURI	600 ST JOSEPH	11	1	1	0	0	0	0	1
		1	1	0	0	0	0	0	0
		12	2	1	0	0	0	0	1
		2	0	0	0	0	0	0	0
		14	2	1	0	0	0	0	1
		15	4	0	0	0	0	0	0
ST LOUIS	615 ST LOUIS	34	1	1	0	0	0	0	0
		10	10	1	1	0	0	0	0
		44	11	2	1	0	1	0	0
		4	0	0	0	0	0	0	0
		48	11	2	1	0	1	0	0
		45	11	3	3	0	0	0	0
		38	10	2	2	0	0	0	0
ST LOUIS		110	11	11	10	0	0	0	1
		32	26	12	11	0	0	0	1
		142	37	23	21	0	0	0	2
		1	0	1	1	0	0	0	0
		143	37	24	22	0	0	0	2
		148	42	23	22	0	0	0	1
		175	48	23	22	0	0	0	1
ST LOUIS		77	7	6	4	1	1	0	0
		16	13	4	4	0	0	0	0
		93	20	10	8	1	1	0	0
		8	3	0	0	0	0	0	0
		101	23	10	8	1	1	0	0
		95	20	9	8	1	0	0	0
		87	21	9	8	1	1	0	0
ST LOUIS		92	4	3	3	0	0	0	0
		22	16	6	6	0	0	0	0
		114	20	9	9	0	0	0	0
		12	3	4	4	0	0	0	0
		126	23	13	13	0	0	0	0
		128	25	14	14	0	0	0	0
		127	24	12	12	0	0	0	0
MISSOURI	600 ST JOSEPH	11	1	1	0	0	0	0	1
		1	1	0	0	0	0	0	0
		12	2	1	0	0	0	0	1
		2	0	0	0	0	0	0	0
		14	2	1	0	0	0	0	1
		15	4	0	0	0	0	0	0
ST LOUIS	615 ST LOUIS	34	1	1	0	0	0	0	0
		10	10	1	1	0	0	0	0
		44	11	2	1	0	1	0	0
		4	0	0	0	0	0	0	0
		48	11	2	1	0	1	0	0
		45	11	3	3	0	0	0	0
		38	10	2	2	0	0	0	0
ST LOUIS		110	11	11	10	0	0	0	1
		32	26	12	11	0	0	0	1
		142	37	23	21	0	0	0	2
		1	0	1	1	0	0	0	0
		143	37	24	22	0	0	0	2
		148	42	23	22	0	0	0	1
		175	48	23	22	0	0	0	1
ST LOUIS		77	7	6	4	1	1	0	0
		16	13	4	4	0	0	0	0
		93	20	10	8	1	1	0	0
		8	3	0	0	0	0	0	0
		101	23	10	8	1	1	0	0
		95	20	9	8	1	0	0	0
		87	21	9	8	1	1	0	0
ST LOUIS		92	4	3	3	0	0	0	0
		22	16	6	6	0	0	0	0
		114	20	9	9	0	0	0	0
		12	3	4	4	0	0	0	0
		126	23	13	13	0	0	0	0
		128	25	14	14	0	0	0	0
		127	24	12	12	0	0	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER		
					TOTAL	NEGRO	ORIENTAL	AMER IND				
MISSOURI	ST. LOUIS	615	77	1	4	6	0	0	0	0		
			26	23	8	7	0	0	0	1	1	
			103	24	12	11	0	0	0	0	0	
	KIVI TV 6C50	ST. LOUIS	615	8	3	1	1	0	0	0	0	
				111	27	13	12	0	0	0	1	1
				112	26	11	11	0	0	0	0	0
				112	27	9	9	0	0	0	0	0
	KETC FT 7411	SAINT LOUIS	SAINT LOUIS	57	20	10	10	0	0	0	0	
				13	8	4	4	0	0	0	0	0
				70	28	14	14	0	0	0	0	0
13				2	3	3	0	0	0	0	0	
KAT7 ST 2-28	ST LOUIS	ST LOUIS	83	30	17	17	0	0	0	0		
			75	23	10	10	0	0	0	0		
			70	29	4	4	0	0	0	0		
			21	2	12	12	0	0	0	0		
KNEX AF 0186	ST LOUIS	ST LOUIS	3	3	2	2	0	0	0	0		
			24	5	14	14	0	0	0	0		
			8	1	7	7	0	0	0	0		
			32	6	21	21	0	0	0	0		
KSD AM 9230	ST LOUIS	ST LOUIS	30	7	18	18	0	0	0	0		
			29	6	19	19	0	0	0	0		
			50	10	6	4	0	0	0	2		
			14	13	4	3	0	0	1	0		
KSD AM 9230	ST LOUIS	ST LOUIS	64	23	10	7	0	0	0	2		
			C	0	0	0	0	0	0	0		
			64	23	10	7	0	0	1	2		
			65	25	10	10	0	0	0	0		
KSD AM 9230	ST LOUIS	ST LOUIS	72	33	9	9	0	0	0	0		
			48	1	2	2	0	0	0	0		
			9	7	2	2	0	0	0	0		
			57	8	6	4	0	0	0	0		
KSD AM 9230	ST LOUIS	ST LOUIS	7	0	0	0	0	0	0	0		
			64	8	4	4	0	0	0	0		
			65	11	4	4	0	0	0	0		
			62	9	5	5	0	0	0	0		

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
MISSOURI	ST LOUIS	615								
		ST LOUIS	13	2	0	0	0	0	0	0
			1	0	0	0	0	0	0	0
			14	2	0	0	0	0	0	0
			3	1	0	0	0	0	0	0
			17	3	0	0	0	0	0	0
			17	3	0	0	0	0	0	0
			19	4	1	1	0	0	0	0
			26	7	22	22	0	0	0	0
			26	3	20	20	0	0	0	0
KWK	ST LOUIS	AM C281	28	0	2	1	0	1	0	
		1972 TOTAL EMPLOYEES	7	7	1	0	0	0	0	
		1971 TOTAL EMPLOYEES	35	7	3	2	0	1	0	
			1	1	2	0	0	0	0	
			42	8	5	4	0	1	0	
			39	8	5	4	0	1	0	
			40	9	4	4	0	0	0	
			10	0	1	0	0	0	1	
			2	2	0	0	0	0	0	
			12	2	1	0	0	0	1	
KXOK	ST LOUIS	AM G255	14	3	2	1	0	0	0	
		1973 TOTAL EMPLOYEES	14	3	2	1	0	0	0	
		1972 TOTAL EMPLOYEES	14	3	2	1	0	0	0	
		1971 TOTAL EMPLOYEES	15	3	2	1	0	0	1	
			33	1	3	2	0	0	0	
			7	6	3	3	0	0	0	
			40	7	6	5	0	0	0	
			3	1	1	1	0	0	0	
			43	8	7	6	0	0	0	
			41	8	5	4	0	0	1	
MEN	ST LOUIS	AM C426	36	7	3	2	0	1	0	
		1973 TOTAL EMPLOYEES	14	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	3	3	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	14	3	3	3	0	0	0	
			7	6	3	3	0	0	0	
			40	7	6	5	0	0	0	
			3	1	1	1	0	0	0	
			43	8	7	6	0	0	0	
			41	8	5	4	0	0	1	
			36	7	3	2	0	0	1	
NIL	ST LOUIS	AF C508	14	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	3	3	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	7	6	3	3	0	0	0	
		1971 TOTAL EMPLOYEES	40	7	6	5	0	0	0	
			3	1	1	1	0	0	0	
			43	8	7	6	0	0	0	
			41	8	5	4	0	0	1	
			36	7	3	2	0	0	1	
			14	0	0	0	0	0	0	
			3	3	1	1	0	0	0	
KADI	ST LOUIS	F4 8661	17	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	3	3	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	17	1	1	1	0	0	0	
			0	0	0	0	0	0	0	
			17	1	1	1	0	0	0	
			17	1	1	1	0	0	0	
			13	0	0	0	0	0	0	
			13	0	0	0	0	0	0	
			13	0	0	0	0	0	0	

2001 Co., Inc. MEMPHIS

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
MISSOURI						
ST LOUIS	615 ST LOUIS					
KCPH FM 8019		17	3	3	1	1
FULL TIME HIGHER PAY					0	0
FULL TIME LOWER PAY		4	2	1	1	0
FULL TIME TOTAL		21	5	4	2	1
PART TIME TOTAL		2	0	1	1	0
1973 TOTAL EMPLOYEES		23	5	5	3	1
1972 TOTAL EMPLOYEES		15	2	3	1	1
1971 TOTAL EMPLOYEES		18	2	2	2	0
KSLO FM 8516						
FULL TIME HIGHER PAY		18	0	1	1	0
FULL TIME LOWER PAY		5	5	0	0	0
FULL TIME TOTAL		23	5	1	1	0
PART TIME TOTAL		3	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	1	0
1972 TOTAL EMPLOYEES		20	5	0	0	0
1971 TOTAL EMPLOYEES		25	7	3	2	0
LIN BROADCASTING CORPORATION						
PREVIOUS CALL> KRCH		8	1	0	0	0
PREVIOUS CALL> KRCH		11	10	1	0	1
HQ 0076		19	11	1	0	0
FULL TIME HIGHER PAY		19	11	1	0	0
FULL TIME LOWER PAY		14	7	2	1	1
FULL TIME TOTAL						
PART TIME TOTAL						
1973 TOTAL EMPLOYEES						
1972 TOTAL EMPLOYEES						
UNION	660 ST LOUIS					
KLPN AF 2855		13	3	0	0	0
1971 TOTAL EMPLOYEES						
WEST PLAINS	705					
KWPH AF 1322		13	2	1	1	0
1972 TOTAL EMPLOYEES						
STATE TOTALS: 1973						
COMMERCIAL TELEVISION		1389	340	121	101	2
COMMERCIAL RADIO		957	216	89	75	1
FM RADIO		102	18	20	18	0
NON COMMERCIAL TELEVISION		106	39	18	18	0
NON COMMERCIAL RADIO		32	9	2	2	0
BROADCASTING HEADQUARTERS		19	11	1	0	0
ALL CLASSES FOR STATE OF MISSOURI		2605	633	251	214	3

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STATE COMMUNITY MONTANA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
BILLINGS	030 BILLINGS			TOTAL	NEGRO	ORIENTAL	IND	AMER
KTVQ TV 2528		19	2	1	0	0	1	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		22	5	1	0	0	0	0
FULL TIME TOTAL		3	1	1	0	0	1	0
PART TIME TOTAL		25	6	2	0	0	2	0
1973 TOTAL EMPLOYEES		28	8	1	0	0	1	0
1972 TOTAL EMPLOYEES		28	9	1	0	0	1	0
1971 TOTAL EMPLOYEES		27	4	0	0	0	0	0
KULR TV 0110		4	3	0	0	0	0	0
FULL TIME HIGHER PAY		31	7	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		31	7	0	0	0	0	0
PART TIME TOTAL		30	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		23	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	0	0	0	0	0	0
KBMY AM 1100		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		0	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KGHL AM 0110		16	3	0	0	0	0	0
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		9	0	0	0	0	0	0
FULL TIME TOTAL		3	3	0	0	0	0	0
PART TIME TOTAL		12	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		4	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KGDK AM 9528		14	4	0	0	0	0	0
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KCYK AF 4014		9	0	0	0	0	0	0
FULL TIME HIGHER PAY		3	2	0	0	0	0	0
FULL TIME LOWER PAY		12	2	0	0	0	0	0
FULL TIME TOTAL		3	0	0	0	0	0	0
PART TIME TOTAL		15	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGR	ORIENTAL	AMER IND	AMER
MONTANA	BILLINGS	030 HQ 0049	14	3	0	0	0	0	0
	GARRYOWEN CORPORATION								
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1973 TOTAL EMPLOYEES			17	6	0	0	0	0
				2	0	0	0	0	0
				19	6	0	0	0	0
BOZEMAN	KENR AM 2352	045	9	0	0	0	0	0	0
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1973 TOTAL EMPLOYEES			11	2	0	0	0	0
	1972 TOTAL EMPLOYEES			2	2	0	0	0	0
				11	2	0	0	0	0
				3	2	0	0	0	0
				14	4	0	0	0	0
BUTTE	KXXL AM 5732	HQ 0174	15	6	0	0	0	0	0
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1973 TOTAL EMPLOYEES			11	2	0	0	0	0
	1972 TOTAL EMPLOYEES			1	1	0	0	0	0
				12	3	0	0	0	0
				4	1	0	0	0	0
				16	4	0	0	0	0
BUTTE	EMPIRE BROADCASTING CORPORATION	HQ 0174	14	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES								
				35	8	1	1	0	0
				17	0	0	0	0	0
				4	3	1	0	1	0
				21	3	1	0	1	0
				4	1	0	0	0	0
				25	4	1	0	1	0
				28	6	0	0	0	0
				27	5	0	0	0	0
BUTTE	KBLF TV 0111	060 BUTTE	18	5	2	0	0	2	0
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1973 TOTAL EMPLOYEES			17	0	0	0	0	0
	1972 TOTAL EMPLOYEES			4	3	1	0	1	0
				21	3	1	0	1	0
				4	1	0	0	0	0
				25	4	1	0	1	0
BUTTE	KBDW AM 1215		28	6	0	0	0	0	0
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1973 TOTAL EMPLOYEES			27	5	0	0	0	0
	1972 TOTAL EMPLOYEES			18	5	2	0	2	0
				18	5	1	0	1	0
				11	2	1	0	1	0
				2	2	0	0	0	0
BUTTE	KBDW AF 1215		13	4	1	0	0	1	0
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1973 TOTAL EMPLOYEES			4	2	1	0	1	0
				6	2	1	0	1	0
				17	6	2	0	2	0

BEST COPY AVAILABLE

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGR	ORIENTAL	AMER IND	AMER
MONTANA									
GREAT FALLS									
	KFBR TV 6244	105 GREAT FALLS	27	2	0	0	0	0	0
	FULL TIME HIGHER PAY		2	1	0	0	0	0	0
	FULL TIME LOWER PAY		2	1	0	0	0	0	0
	PART TIME TOTAL		29	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES		32	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		31	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES		29	5	0	0	0	0	0
GREAT FALLS									
	KRTV TV 6263	GREAT FALLS	18	1	1	0	0	1	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		21	4	1	0	0	1	0
	PART TIME TOTAL		3	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		24	5	1	0	0	1	0
	1972 TOTAL EMPLOYEES		23	5	1	0	0	1	0
	1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
GREAT FALLS MT									
	KARR AF 1326	GREAT FALLS MT	11	2	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		12	3	0	0	0	0	0
	PART TIME TOTAL		2	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
PREVIOUS CALL> KKGF GREAT FALLS									
	KEIN AM 9C44	PREVIOUS CALL> KKGF GREAT FALLS	14	1	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		15	2	0	0	0	0	0
	PART TIME TOTAL		2	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0
GREAT FALLS									
	KMON AF 1671	GREAT FALLS	12	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		15	3	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	INDO AMER		
MONTANA	GREAT FALLS	105	15	4	0	0	0	0	0	
		GREAT FALLS								
	HELENA	135	13	3	0	0	0	0	0	
	KALISPELL	KCFW TV 6453	13	2	0	0	0	0	0	
		KCFW TV 6453	FULL TIME HIGHER PAY	14	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0	0
		KCFW TV 6453	FULL TIME TOTAL	16	2	0	0	0	0	0
			PART TIME TOTAL	1	0	0	0	0	0	0
KCFW TV 6453		1973 TOTAL EMPLOYEES	17	2	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	16	2	0	0	0	0	0	
KCFW TV 6453		FULL TIME HIGHER PAY	10	0	0	0	0	0	0	
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	
KCFW TV 6453	FULL TIME TOTAL	13	3	0	0	0	0	0		
	PART TIME TOTAL	0	0	0	0	0	0	0		
KCFW TV 6453	1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0		
	1972 TOTAL EMPLOYEES	13	3	0	0	0	0	0		
KCFW TV 6453	1971 TOTAL EMPLOYEES	12	3	0	0	0	0	0		
KCFW TV 6453	FULL TIME HIGHER PAY	10	1	0	0	0	0	0		
	FULL TIME LOWER PAY	2	2	0	0	0	0	0		
KCFW TV 6453	FULL TIME TOTAL	12	3	0	0	0	0	0		
	PART TIME TOTAL	0	0	0	0	0	0	0		
KCFW TV 6453	1973 TOTAL EMPLOYEES	12	3	0	0	0	0	0		
MISSOULA	KGVG TV 0125	225	27	4	0	0	0	0		
	KGVG TV 0125	FULL TIME HIGHER PAY	6	6	0	0	0	0	0	
		FULL TIME LOWER PAY	33	10	0	0	0	0	0	
	KGVG TV 0125	FULL TIME TOTAL	2	1	0	0	0	0	0	
		PART TIME TOTAL	35	31	0	0	0	0	0	
	KGVG TV 0125	1973 TOTAL EMPLOYEES	15	2	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	1	1	0	0	0	0	0	
	KGVG TV 0125	FULL TIME HIGHER PAY	16	3	0	0	0	0	0	
		FULL TIME LOWER PAY	7	1	0	0	0	0	0	
KGVG TV 0125	FULL TIME TOTAL	23	4	0	0	0	0	0		
	PART TIME TOTAL	12	1	0	0	0	0	0		
KGVG TV 0125	1973 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN
MONTANA					AMER	AMER
MISSOULA		225			IND	AMER
	KGVO AM 9125		10	1	0	0
	FULL TIME HIGHER PAY				0	0
	FULL TIME LOWER PAY		2	1	0	0
	FULL TIME TOTAL		12	2	0	0
	PART TIME TOTAL		4	2	0	0
	1973 TOTAL EMPLOYEES		16	4	0	0
	1972 TOTAL EMPLOYEES		15	5	0	0
	1971 TOTAL EMPLOYEES		14	6	0	0
	KYSS AF 6769				0	0
	FULL TIME HIGHER PAY		10	1	0	0
	FULL TIME LOWER PAY		2	2	0	0
	FULL TIME TOTAL		12	3	0	0
	PART TIME TOTAL		2	1	0	0
	1973 TOTAL EMPLOYEES		14	4	0	0
	1972 TOTAL EMPLOYEES		15	6	0	0
	1971 TOTAL EMPLOYEES		15	6	0	0
	SHELBY	240			0	0
	KSEN AM 1661				0	0
	FULL TIME HIGHER PAY		10	1	0	0
	FULL TIME LOWER PAY		3	3	0	0
	FULL TIME TOTAL		13	4	0	0
	PART TIME TOTAL		2	1	0	0
	1973 TOTAL EMPLOYEES		15	5	0	0
	1972 TOTAL EMPLOYEES		14	6	0	0
	1971 TOTAL EMPLOYEES		15	6	0	0
	SIDNEY	255			1	1
	KGCK AM 0092				0	0
	FULL TIME HIGHER PAY		8	2	0	0
	FULL TIME LOWER PAY		5	2	0	0
	FULL TIME TOTAL		13	4	0	0
	PART TIME TOTAL		6	5	0	0
	1973 TOTAL EMPLOYEES		19	9	0	0
STATE TOTALS: 1973						
COMMERCIAL TELEVISION			189	39	4	0
COMMERCIAL RADIO			251	62	2	0
FM RADIO			0	0	0	0
NON COMMERCIAL TELEVISION			0	0	0	0
NON COMMERCIAL RADIO			0	0	0	0
BROADCASTING HEADQUARTERS			19	6	0	0
ALL CLASSES FOR STATE OF MONTANA			459	107	6	0



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
				TOTAL	NEGRO	ORIENTAL			
065									
NEBRASKA									
BEATRICE									
KMBF									
AF 2270		10	2	0	0	0	0	0	0
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY		3	2	0	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	3	0	0	0
FALLS CITY									
KINC									
AM 6432		9	0	0	0	0	0	0	0
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0	0
FREEMONT									
KHUB									
AF 6783		9	1	0	0	0	0	0	0
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0	0
GRAND ISLAND									
KGIN									
TV 6336		12	0	0	0	0	0	0	0
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	0	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0	0
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0	0
120									
LINCOLN-HASTINGS-KEARNEY									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	NEGRD	IND	SPAN AMER		
NEBRASKA	GRAND ISLAND KRG1 AM 2706	120	FULL TIME HIGHER PAY	12	1	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	
			FULL TIME TOTAL	14	3	0	0	0	0	0	
			PART TIME TOTAL	4	1	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	18	4	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	17	4	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	17	4	0	0	0	0	0	
			HASTINGS								
			KHAS TV 6179			23	0	0	0	0	0
			FULL TIME HIGHER PAY			7	4	0	0	0	0
FULL TIME LOWER PAY			30	4	0	0	0	0			
FULL TIME TOTAL			7	4	0	0	0	0			
PART TIME TOTAL			37	8	0	0	0	0			
1973 TOTAL EMPLOYEES			49	12	0	0	0	0			
1972 TOTAL EMPLOYEES			37	9	0	0	0	0			
1971 TOTAL EMPLOYEES			10	0	0	0	0	0			
HAY SPRINGS											
KDOH TV 6264			9	1	0	0	0	0			
FULL TIME HIGHER PAY			2	1	0	0	0	0			
FULL TIME LOWER PAY			11	2	0	0	0	0			
FULL TIME TOTAL			3	2	0	0	0	0			
PART TIME TOTAL			14	4	0	0	0	0			
1973 TOTAL EMPLOYEES			16	4	0	0	0	0			
1972 TOTAL EMPLOYEES			16	4	0	0	0	0			
1971 TOTAL EMPLOYEES			16	4	0	0	0	0			
KEARNEY											
KHDL TV 6078			30	5	0	0	0	0			
FULL TIME HIGHER PAY			5	5	0	0	0	0			
FULL TIME LOWER PAY			35	10	0	0	0	0			
FULL TIME TOTAL			4	2	0	0	0	0			
PART TIME TOTAL			39	12	0	0	0	0			
1973 TOTAL EMPLOYEES			31	8	0	0	0	0			
1972 TOTAL EMPLOYEES			34	6	0	0	0	0			
1971 TOTAL EMPLOYEES											

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER 19D	
NEBRASKA	LEXINGTON	165							
		KRVN AM 2412	18	2	0	0	0	0	0
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0
		FULL TIME LOWER PAY	22	6	0	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	24	6	0	0	0	0	0	
	KRVN AF 2412	21	5	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	24	7	0	0	0	0	0	
	1971 TOTAL EMPLOYEES								
	LINCOLN	KULN TV 1269	LINCOLN-HASTINGS-KEARNEY	55	8	1	1	0	0
FULL TIME HIGHER PAY			19	14	3	2	0	0	
FULL TIME LOWER PAY			74	22	4	3	0	0	
PART TIME TOTAL			17	11	0	0	0	0	
1973 TOTAL EMPLOYEES			91	33	4	3	0	0	
KUDN ET 7439		68	8	4	1	0	0		
FULL TIME HIGHER PAY		11	9	0	0	0	0		
FULL TIME LOWER PAY		99	17	4	1	0	0		
PART TIME TOTAL		4	2	0	0	0	0		
1973 TOTAL EMPLOYEES		103	19	4	1	0	0		
1972 TOTAL EMPLOYEES	87	18	2	1	0	0			
1971 TOTAL EMPLOYEES	90	17	3	3	0	0			
KECK AM 6558	LINCOLN	10	0	0	0	0	0		
	FULL TIME HIGHER PAY	1	1	0	0	0	0		
	FULL TIME LOWER PAY	11	1	0	0	0	0		
	PART TIME TOTAL	2	1	0	0	0	0		
	1973 TOTAL EMPLOYEES	13	2	0	0	0	0		
KFOR AM 6063	LINCOLN	16	2	0	0	0	0		
	FULL TIME HIGHER PAY	6	6	0	0	0	0		
	FULL TIME LOWER PAY	20	6	0	0	0	0		
	PART TIME TOTAL	6	1	1	1	0	0		
	1973 TOTAL EMPLOYEES	26	7	1	1	0	0		
1972 TOTAL EMPLOYEES	26	7	0	0	0	0			
1971 TOTAL EMPLOYEES	22	7	0	0	0	0			



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
NEBRASKA	LINCOLN	180 LIACOLM	17	0	0	0	0	0	0	
			5	4	0	0	0	0	0	
			22	6	0	0	0	0	0	0
			5	0	1	0	1	0	0	0
			27	4	1	0	1	0	0	0
			21	6	0	0	0	0	0	0
			21	2	1	0	0	0	1	0
			3	2	1	1	0	0	0	0
			24	6	2	1	0	0	1	0
			6	0	0	0	0	0	0	0
NEBRASKA	LINCOLN	2011	30	4	2	1	0	1	0	
			22	3	2	1	0	1	0	
			22	3	2	1	0	1	0	
			89	28	4	3	0	0	1	
			10	4	0	0	0	0	0	
			13	3	0	0	0	0	0	
			13	7	0	0	0	0	0	
			0	0	0	0	0	0	0	
			13	7	0	0	0	0	0	
			21	11	3	3	0	0	0	
NEBRASKA	MC COCK	195 HQ 0175	22	2	0	0	0	0	0	
			13	0	0	0	0	0		
			4	4	0	0	0	0	0	
			17	6	0	0	0	0	0	
			4	0	0	0	0	0	0	
			21	4	0	0	0	0	0	
			18	4	0	0	0	0	0	
			9	0	0	0	0	0	0	
			3	3	0	0	0	0	0	
			12	3	0	0	0	0	0	
NEBRASKA	NORTH PLATTE	225 NORTH PLATTE	4	6	0	0	0	0	0	
			16	6	0	0	0	0		
			14	3	0	0	0	0	0	
			17	6	0	0	0	0	0	
			9	0	0	0	0	0	0	
			3	3	0	0	0	0	0	
			12	3	0	0	0	0	0	
			4	3	0	0	0	0	0	
			16	6	0	0	0	0	0	
			14	3	0	0	0	0	0	
NEBRASKA	NORTH PLATTE	210	17	6	0	0	0	0	0	
			17	6	0	0	0	0		
			4	4	0	0	0	0	0	
			21	4	0	0	0	0	0	
			18	4	0	0	0	0	0	
			9	0	0	0	0	0	0	
			3	3	0	0	0	0	0	
			12	3	0	0	0	0	0	
			4	3	0	0	0	0	0	
			16	6	0	0	0	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN	
					TOTAL	NEGRO	ORIENTAL	AMER 19D	AMER
NEBRASKA	NORTH PLATTE KAHL AM 6577	225	FULL TIME HIGHER PAY	9	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	
			FULL TIME TOTAL	11	0	0	0	0	
			PART TIME TOTAL	2	0	0	0	0	
			1973 TOTAL EMPLOYEES	13	0	0	0	0	
			1972 TOTAL EMPLOYEES	14	0	0	0	0	
OMAHA	KETV TV 6243	OMAHA-IA	FULL TIME HIGHER PAY	50	4	7	0	0	1
			FULL TIME LOWER PAY	8	0	0	0	0	
			FULL TIME TOTAL	58	12	7	0	0	
			PART TIME TOTAL	11	1	3	0	0	
			1973 TOTAL EMPLOYEES	69	13	10	0	0	
			1972 TOTAL EMPLOYEES	72	14	11	0	0	
OMAHA	KMTV TV C158	OMAHA	FULL TIME HIGHER PAY	62	2	1	0	0	0
			FULL TIME LOWER PAY	9	0	0	0	0	
			FULL TIME TOTAL	71	8	1	0	0	
			PART TIME TOTAL	21	4	11	0	0	
			1973 TOTAL EMPLOYEES	92	14	13	0	0	
			1972 TOTAL EMPLOYEES	97	14	16	0	0	
OMAHA	NEW TV C629	OMAHA	FULL TIME HIGHER PAY	47	2	1	0	0	0
			FULL TIME LOWER PAY	18	13	2	0	0	
			FULL TIME TOTAL	65	15	3	0	0	
			PART TIME TOTAL	11	3	4	0	0	
			1973 TOTAL EMPLOYEES	76	18	7	0	0	
			1972 TOTAL EMPLOYEES	75	18	7	0	0	
OMAHA	KFAB AF 0C41	OMAHA	FULL TIME HIGHER PAY	29	2	2	0	0	0
			FULL TIME LOWER PAY	5	4	1	0	0	
			FULL TIME TOTAL	34	6	3	0	0	
			PART TIME TOTAL	3	2	1	0	0	
			1973 TOTAL EMPLOYEES	37	8	4	0	0	
			1972 TOTAL EMPLOYEES	35	7	2	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	INDO	SPAN AMER
					TOTAL	NEGRO	ORIENTAL	
NEBRASKA	OMAHA	240	20	2	1	1	0	0
		OMAHA	4	6	0	0	0	0
			24	0	1	1	0	0
			0	0	0	0	0	0
			24	6	1	1	0	0
			21	6	1	1	0	0
			23	5	2	2	0	0
			35	6	2	2	0	0
			10	8	1	1	0	0
			45	12	3	3	0	0
	OMAHA		6	6	0	0	0	
			51	16	3	3	0	
			47	15	2	2	0	
			62	10	2	2	0	
			14	2	1	0	1	
			13	2	1	0	0	
			2	2	0	0	0	
			15	4	1	0	0	
			4	1	0	0	0	
			19	5	1	0	0	
	OMAHA		15	3	12	12	0	
			17	3	11	11	0	
			47	9	1	1	0	
			37	10	1	1	0	
			25	10	1	1	0	
			8	8	1	1	0	
			33	10	2	2	0	
			4	1	1	1	0	
			37	11	3	3	0	
			5	0	0	0	0	
	HQ 0142		8	6	0	0	0	
			13	6	0	0	0	
			0	0	0	0	0	
			13	0	0	0	0	
			13	6	0	0	0	
			13	6	0	0	0	
			13	6	0	0	0	
			13	6	0	0	0	
			13	6	0	0	0	
			13	6	0	0	0	
	STORZ BROADCASTING COMPANY		5	0	0	0	0	
			8	6	0	0	0	
			13	6	0	0	0	
			0	0	0	0	0	
			13	0	0	0	0	
			13	6	0	0	0	
			13	6	0	0	0	
			13	6	0	0	0	
			13	6	0	0	0	
			13	6	0	0	0	

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
NEBRASKA	240	10	4	0	0	0	0	0
OMAHA	HQ 0136	6	5	0	0	0	0	0
		16	9	0	0	0	0	0
		2	2	0	0	0	0	0
		18	11	0	0	0	0	0
		16	5	0	0	0	0	0
SCOTTSDBLUFF	285	11	1	1	0	0	0	1
KSTF TV 6169	SCOTTSDBLUFF	3	2	0	0	0	0	0
		14	3	1	0	0	0	1
		3	0	0	0	0	0	0
		17	3	1	0	0	0	1
		19	3	1	0	0	0	1
		21	3	1	0	0	0	1
		12	1	1	0	0	0	1
		4	4	0	0	0	0	0
		16	5	1	0	0	0	1
		2	0	0	0	0	0	0
		18	5	1	0	0	0	1
		15	0	1	0	0	0	1
		15	3	1	0	0	0	1
STATE TOTALS: 1973		666	112	35	31	0	0	4
COMMERCIAL TELEVISION		430	101	17	13	1	1	2
COMMERCIAL RADIO		0	0	0	0	0	0	0
FM RADIO		103	19	6	1	0	3	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON COMMERCIAL RADIO		44	24	0	0	0	0	0
BROADCASTING HEADQUARTERS		1043	256	56	45	1	4	6
ALL CLASSES FOR STATE OF NEBRASKA								



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND	
NEVADA	CARSON CITY	015	10	1	0	0	0	0	0
			2	2	0	0	0	0	0
			12	3	0	0	0	0	0
			1	0	0	0	0	0	0
			13	3	0	0	0	0	0
			060	36	4	7	3	1	3
				8	7	2	1	0	0
				44	11	9	4	1	3
				3	0	0	0	0	0
				47	11	9	4	1	3
NEVADA	LAS VEGAS HENDERSON		45	10	5	3	0	2	0
			42	10	4	4	0	0	0
			22	0	0	0	0	0	0
			5	5	0	0	0	0	0
			27	5	0	0	0	0	0
			30	5	0	0	0	0	
			40	8	1	1	0	1	
			39	7	1	1	0	1	
NEVADA	LAS VEGAS HENDERSON	075	37	2	1	1	1	0	0
			15	8	3	2	0	1	0
			52	10	4	3	0	1	0
			4	2	2	1	0	0	1
			56	12	6	4	1	1	1
		59	13	5	4	0	0	1	
		51	13	5	4	0	0	1	
NEVADA	LAS VEGAS HENDERSON		33	2	0	0	0	0	0
			6	6	0	0	0	0	0
			39	8	0	0	0	0	0
			1	0	0	0	0	0	0
			40	8	0	0	0	0	0
		33	4	0	0	0	0	0	
		29	5	1	1	0	0	0	

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STATE COMMUNITY NEVADA LAS VEGAS

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL	NEGRO	ORIENTAL	AMER IND	
075 LAS VEGAS-HENDERSON	24	4	2	1	0	0	1
	6	6	0	0	0	0	0
	30	10	2	1	0	0	0
	14	5	3	2	0	0	1
	44	15	5	2	0	0	2
	39	16	2	1	0	0	3
	35	12	1	1	0	0	1
LAS VEGAS	0	0	0	0	0	0	0
	4	4	0	0	0	0	0
	14	4	0	0	0	0	0
	3	0	1	0	0	0	0
	17	4	1	0	0	1	0
	16	4	1	0	0	1	0
	14	3	0	0	0	0	0
LAS VEGAS	12	0	0	0	0	0	0
	3	3	0	0	0	0	0
	15	3	0	0	0	0	0
	3	0	0	0	0	0	0
	18	3	0	0	0	0	0
	15	2	0	0	0	0	0
	18	4	0	0	0	0	0
LAS VEGAS	13	2	0	0	0	0	0
	5	4	1	1	0	0	0
	18	6	1	1	0	0	0
	4	0	0	0	0	0	0
	22	6	1	1	0	0	0
	21	5	1	0	0	0	0
	23	5	0	0	0	0	1
LAS VEGAS	12	0	0	0	0	0	0
	3	3	0	0	0	0	0
	15	3	0	0	0	0	0
	3	0	0	0	0	0	0
	18	3	0	0	0	0	0
	16	3	0	0	0	0	0
	15	2	0	0	0	0	0

KLUX FT 7544

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KENV AM 0849

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KLUC AF 4251

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KLRK AF 2529

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KRAM AM 2019

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND		
NEVADA	LAS VEGAS	075 LAS VEGAS	FULL TIME HIGHER PAY	13	2	0	0	0	0	0
			FULL TIME LOWER PAY	2	1	0	0	0	0	0
			PART TIME TOTAL	15	3	0	0	0	0	0
			1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	15	3	0	0	0	0	0
RENU	KCRN TV 6353	090 RENO	26	3	0	0	0	0	0	
		RENO	FULL TIME HIGHER PAY	7	5	1	1	0	0	0
			FULL TIME LOWER PAY	33	8	1	1	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	35	8	2	2	0	0	1
			1972 TOTAL EMPLOYEES	36	7	2	2	0	0	1
	KJLC TV 6079	RENO	FULL TIME HIGHER PAY	44	7	2	2	0	0	0
			FULL TIME LOWER PAY	32	3	2	2	1	0	0
			PART TIME TOTAL	39	6	4	4	1	0	1
			1973 TOTAL EMPLOYEES	3	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	42	9	4	4	1	1	1
	KTVN TV 6437	RENO	FULL TIME HIGHER PAY	44	11	3	3	2	2	0
			FULL TIME LOWER PAY	38	9	2	2	0	0	0
			PART TIME TOTAL	23	0	1	1	0	0	0
			1973 TOTAL EMPLOYEES	5	5	1	1	0	0	0
			1972 TOTAL EMPLOYEES	28	5	1	1	0	0	0
	KCBN TV 1569	RENO	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
			FULL TIME LOWER PAY	29	6	1	1	0	0	0
			PART TIME TOTAL	27	5	3	3	0	0	0
			1973 TOTAL EMPLOYEES	12	1	0	0	0	0	0
			1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0
			FULL TIME HIGHER PAY	5	3	0	0	0	0	0
			FULL TIME LOWER PAY	19	1	1	1	0	0	0
			PART TIME TOTAL	19	4	1	1	0	0	0
			1973 TOTAL EMPLOYEES	3	3	1	1	1	1	0
			1972 TOTAL EMPLOYEES	16	3	1	1	1	1	0



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
NEVADA							
RENO							
	090						
	RENO	14	1	0	0	0	0
	KCRL AM 6833	1	1	0	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0
	FULL TIME LOWER PAY	15	2	0	0	0	0
	PART TIME TOTAL	3	1	0	0	0	0
	1972 TOTAL EMPLOYEES	18	3	0	0	0	0
	1972 TOTAL EMPLOYEES	17	3	0	0	0	0
	1971 TOTAL EMPLOYEES	14	3	0	0	0	0
	AM C179						
	KDH	14	4	3	0	0	3
	1972 TOTAL EMPLOYEES	15	6	3	0	0	3
	1971 TOTAL EMPLOYEES						
	AM 1106						
	KULO	16	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0
	FULL TIME LOWER PAY	18	2	0	0	0	0
	PART TIME TOTAL	5	2	0	0	0	0
	1973 TOTAL EMPLOYEES	23	4	0	0	0	0
	1972 TOTAL EMPLOYEES	19	5	0	0	0	0
	1971 TOTAL EMPLOYEES	20	5	1	0	0	1

STATE TOTALS: 1973

COMMERCIAL TELEVISION	279	59	22	10	2	3	7
COMMERCIAL RADIO	163	33	3	2	0	1	0
FM RADIO	0	0	0	0	0	0	0
NON COMMERCIAL TELEVISION	44	15	5	2	0	0	3
NCA COMMERCIAL RADIO	0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS	0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF NEVADA	486	107	30	14	2	4	10



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
NEW HAMPSHIRE CLAREMONT	WTSV AF 2132	030	16	4	0	0	0
	CONCORD	045	13	1	0	0	0
	#KXL AM 176		2	1	0	0	0
	FULL TIME HIGHER PAY		15	2	0	0	0
	FULL TIME LOWER PAY		2	0	0	0	0
	FULL TIME TOTAL		17	2	0	0	0
	PART TIME TOTAL		17	2	0	0	0
	1973 TOTAL EMPLOYEES		17	3	0	0	0
	1972 TOTAL EMPLOYEES		16	3	0	0	0
	1971 TOTAL EMPLOYEES		10	0	0	0	0
DOVER	WISN AM 4252	053	12	2	0	0	0
	FULL TIME HIGHER PAY		1	0	0	0	0
	FULL TIME LOWER PAY		13	0	0	0	0
	FULL TIME TOTAL		14	0	0	0	0
	PART TIME TOTAL		14	2	0	0	0
	1973 TOTAL EMPLOYEES		9	0	0	0	0
	1972 TOTAL EMPLOYEES		2	2	0	0	0
	1971 TOTAL EMPLOYEES		11	2	0	0	0
	1973 TOTAL EMPLOYEES		6	2	0	0	0
	1972 TOTAL EMPLOYEES		15	4	0	0	0
KEENE	MKBK AM 4773	090	12	2	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0
	FULL TIME LOWER PAY		11	2	0	0	0
	FULL TIME TOTAL		13	4	0	0	0
	PART TIME TOTAL		16	2	0	0	0
	1973 TOTAL EMPLOYEES		3	1	0	0	0
	1972 TOTAL EMPLOYEES		20	5	0	0	0
	1971 TOTAL EMPLOYEES		19	6	1	1	0
	1973 TOTAL EMPLOYEES		19	5	1	1	0
	1972 TOTAL EMPLOYEES		22	6	0	0	0
LEBANON	WRLH TV 6420	100					
	1972 TOTAL EMPLOYEES	LEBANON					

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

12-27-73

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN	
				TOTAL	NEGRO	ORIENTAL	IND	AMER
NEW HAMPSHIRE LACUNIA	105	9	0	0	0	0	0	0
		3	2	0	0	0	0	0
		12	2	0	0	0	0	0
		4	1	0	0	0	0	0
		16	3	0	0	0	0	0
		21	3	0	0	0	0	0
		16	6	0	0	0	0	0
		0	0	0	0	0	0	0
		16	6	0	0	0	0	0
		1	1	0	0	0	0	0
17	7	0	0	0	0	0		
MANCHESTER	120	24	0	0	0	0	0	0
		5	3	0	0	0	0	0
		29	3	0	0	0	0	0
		3	1	0	0	0	0	0
		32	4	0	0	0	0	0
		29	4	0	0	0	0	0
		34	6	0	0	0	0	0
		13	1	0	0	0	0	0
		2	2	0	0	0	0	0
		15	3	0	0	0	0	0
MANCHESTER	MANCHESTER	2	0	0	0	0	0	0
		17	3	0	0	0	0	0
		13	3	0	0	0	0	0
		17	3	0	0	0	0	0
		8	0	0	0	0	0	0
		12	5	0	0	0	0	0
		20	5	0	0	0	0	0
		3	0	0	0	0	0	0
		23	5	0	0	0	0	0
		31	7	0	0	0	0	0
22	4	0	0	0	0	0		



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	TOTAL	SPAN AMER	
NEW HAMPSHIRE	MANCHESTER	12C										
		MANCHESTER	21	4	0	0	0	0	0	0	0	
		MANCHESTER	16	0	0	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	19	0	0	0	0	0	0	0	0	
		FULL TIME TOTAL	1	0	0	0	0	0	0	0	0	
		PART TIME TOTAL	20	3	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	19	3	0	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES										
		135										
NASHUA	MANCHESTER	1599	17	5	0	0	0	0	0	0	0	
		TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	6	5	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	22	8	0	0	0	0	0	0	0	
		FULL TIME TOTAL	1	1	0	0	0	0	0	0	0	
		PART TIME TOTAL	23	9	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	25	9	0	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	24	9	0	0	0	0	0	0	0	
		1471	27	11	0	0	0	0	0	0	0	
		150										
PORTSMOUTH	CORPORATION HQ 0038	5037	8	0	0	0	0	0	0	0	0	
		TOTAL EMPLOYEES	3	3	0	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	11	3	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	4	0	0	0	0	0	0	0	0	
		FULL TIME TOTAL	15	3	0	0	0	0	0	0	0	
		PART TIME TOTAL	15	3	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	5	1	0	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	11	6	0	0	0	0	0	0	0	
		6485	16	5	0	0	0	0	0	0	0	
		17	3	0	0	0	0	0	0	0	0	
19	5	0	0	0	0	0	0	0	0			
23	19	5	0	0	0	0	0	0	0			
17	23	6	0	0	0	0	0	0	0			
3	17	3	0	0	0	0	0	0	0			

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
NEW HAMPSHIRE	765							
RUCHESTER								
MMNH A4 1993								
FULL TIME HIGHER PAY		9	4	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		13	7	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1979 TOTAL EMPLOYEES		16	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	8	0	0	0	0	0
STATE TOTALS: 1973		32	4	0	0	0	0	0
COMMERCIAL TELEVISION		231	53	0	0	0	0	0
COMMERCIAL RADIO		0	0	0	0	0	0	0
FM RADIO		0	0	0	0	0	0	0
NLN COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NYN COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF NEW HAMPSHIRE		263	62	0	0	0	0	0



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STATE COMMUNITY NEW JERSEY NEW ASBURY PARK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
030								
NEW JERSEY								
NEW ASBURY PARK								
NJLK AF C364		19	2	0	0	0	0	0
FULL TIME HIGHER PAY		5	4	0	0	0	0	0
FULL TIME LOWER PAY		24	6	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		37	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		38	8	0	0	0	0	0
1971 TOTAL EMPLOYEES								
045								
ATLANTIC CITY								
#FPG AF C285		24	5	0	0	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0	0	0
FULL TIME LOWER PAY		24	5	0	0	0	0	0
FULL TIME TOTAL		2	0	0	0	0	0	0
PART TIME TOTAL		26	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
ATLANTIC CITY								
WMID A4 1466		12	0	1	1	0	0	0
FULL TIME HIGHER PAY		5	5	0	0	0	0	0
FULL TIME LOWER PAY		17	5	1	1	0	0	0
FULL TIME TOTAL		3	1	2	2	0	0	0
PART TIME TOTAL		20	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		20	6	4	4	0	0	0
1972 TOTAL EMPLOYEES		16	4	2	2	0	0	0
1971 TOTAL EMPLOYEES								
060								
BRIDGETON								
#SVJ AF C682		11	1	1	1	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		13	3	1	1	0	0	0
FULL TIME TOTAL		6	2	1	1	0	0	0
PART TIME TOTAL		19	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	8	3	3	0	0	0
1971 TOTAL EMPLOYEES								
058								
PHILADELPHIA								
#KBS TV 6400		47	2	2	1	1	0	0
FULL TIME HIGHER PAY		18	13	10	10	0	0	0
FULL TIME LOWER PAY		65	15	12	11	1	0	0
FULL TIME TOTAL		2	0	1	1	0	0	0
PART TIME TOTAL		67	15	13	12	1	0	0
1973 TOTAL EMPLOYEES		67	14	10	10	0	0	0
1972 TOTAL EMPLOYEES		61	13	7	7	0	0	0
1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	MEGRO	ORIENTAL	AMER IND	
NEW JERSEY	CAMDEN	075	19	2	7	5	0	0	2
		PHILADELPHIA	20	4	3	2	0	0	1
	NEWARK	080	1	1	0	0	0	0	0
		PHILADELPHIA	21	5	3	2	0	0	1
			1	0	0	0	0	0	0
			22	5	0	0	0	0	1
			21	6	2	2	0	0	0
			21	5	0	0	0	0	0
			14	0	0	0	0	0	0
			17	3	0	0	0	0	0
NEW YORK	ELIZABETH	086	6	0	1	0	0	1	
		NEWARK	23	3	1	0	0	1	
	HACKENSACK	086	20	3	1	0	0	1	
		NEWARK	2	2	2	0	0	2	
			12	0	0	0	0	0	
			3	2	0	0	0	0	
			15	2	0	0	0	0	
			1	0	0	0	0	0	
			16	2	0	0	0	0	
			14	2	0	0	0	0	
NEW JERSEY	CAMDEN	110	15	3	0	0	0	0	
		NEWARK	33	1	1	1	0	0	
	NEWARK	110	15	10	1	1	0	0	
		PREVIOUS CALL > WELA	48	11	2	2	0	0	
			5	0	0	0	0	0	
			53	11	2	2	0	0	
			58	11	2	2	0	0	
			61	11	3	3	0	0	
			22	3	1	1	0	0	
			19	6	0	0	0	0	
NEW JERSEY	CAMDEN	121	22	3	1	1	0	0	
		PREVIOUS CALL > MJRZ	19	6	0	0	0	0	
	NEWARK	121	22	3	1	1	0	0	
			19	6	0	0	0	0	
			22	3	1	1	0	0	
			19	6	0	0	0	0	
			22	3	1	1	0	0	
			19	6	0	0	0	0	
			22	3	1	1	0	0	
			19	6	0	0	0	0	

MINORITIES (INCLUDING FEMALE EMPLOYEES)

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY	LINCOLN	122 NEW YORK	66	5	16	0	0	15
	MR. JUV TV 6402		13	5	7	0	0	5
	FULL TIME HIGHER PAY		59	10	25	0	0	20
	FULL TIME LOWER PAY		3	2	0	1	0	2
	FULL TIME TOTAL		62	12	26	1	0	22
	PART TIME TOTAL		73	10	31	0	0	26
	1973 TOTAL EMPLOYEES		73	13	21	0	0	16
	1972 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							
	1970 TOTAL EMPLOYEES							
NEW YORK	MILLVILLE	150	16	6	1	0	0	0
	WVPR AF 2781							
	1972 TOTAL EMPLOYEES							
	MORRISTOWN	180	21	6	1	0	0	1
	WMTB AM 2112		3	2	0	0	0	0
	FULL TIME HIGHER PAY		24	6	1	0	0	1
	FULL TIME LOWER PAY		6	2	1	1	0	0
	FULL TIME TOTAL		30	8	2	1	0	1
	PART TIME TOTAL		26	7	1	1	0	0
	1973 TOTAL EMPLOYEES		22	5	2	1	0	1
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
1970 TOTAL EMPLOYEES								
NEW YORK	NEW BUNSWICK	195	22	3	0	0	0	0
	WUTC AF 1368		3	3	1	0	0	0
	FULL TIME HIGHER PAY		25	6	1	1	0	0
	FULL TIME LOWER PAY		16	4	0	0	0	0
	FULL TIME TOTAL		41	10	1	1	0	0
	PART TIME TOTAL		61	10	2	2	0	0
	1973 TOTAL EMPLOYEES		39	9	2	2	0	0
	1972 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							
	1970 TOTAL EMPLOYEES							
NEW YORK	GREATER MEDIA INC	40 0055	7	1	0	0	0	0
	FULL TIME HIGHER PAY		7	7	1	1	0	0
	FULL TIME LOWER PAY		14	8	1	1	0	0
	FULL TIME TOTAL		1	1	0	0	0	0
	PART TIME TOTAL		15	9	1	1	0	0
	1973 TOTAL EMPLOYEES							
	1972 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							
	1970 TOTAL EMPLOYEES							
	1969 TOTAL EMPLOYEES							
NEW YORK	NEWARK	210	26	6	16	0	0	0
	WVJB AM 1957		3	3	2	0	0	0
	FULL TIME HIGHER PAY		29	9	18	0	0	0
	FULL TIME LOWER PAY		5	0	4	0	0	0
	FULL TIME TOTAL		34	9	22	0	0	0
	PART TIME TOTAL		30	6	19	0	0	0
	1973 TOTAL EMPLOYEES		27	5	17	0	0	0
	1972 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							
	1970 TOTAL EMPLOYEES							

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
NEW JERSEY	NEWARK	210			TOTAL	NEGR	ORIENTAL	IND	AMER	
	MVNJ AF 1609		30	2	3	2	0	0	1	
	FULL TIME HIGHER PAY		11	9	5	4	0	0	1	
	FULL TIME LOWER PAY		41	11	8	6	0	0	2	
	FULL TIME TOTAL		4	1	0	0	0	0	0	
	PART TIME TOTAL		45	12	8	6	0	0	2	
	1973 TOTAL EMPLOYEES		44	12	4	3	0	0	1	
	1972 TOTAL EMPLOYEES		48	11	6	4	0	0	2	
	1971 TOTAL EMPLOYEES									
	NEWTON	225	18	3	0	0	0	0	0	
	MVNJ AF 2756		2	2	0	0	0	0	0	
	FULL TIME HIGHER PAY		20	5	0	0	0	0	0	
	FULL TIME LOWER PAY		4	0	0	0	0	0	0	
	FULL TIME TOTAL		24	5	0	0	0	0	0	
	PART TIME TOTAL		19	2	0	0	0	0	0	
	1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	OCEAN CITY SOMER	235	12	2	1	1	0	0	0	
	MSLT AF 6444		1	1	0	0	0	0	0	
	FULL TIME HIGHER PAY		13	3	1	1	0	0	0	
	FULL TIME LOWER PAY		3	0	0	0	0	0	0	
	FULL TIME TOTAL		16	3	1	1	0	0	0	
	PART TIME TOTAL									
	1973 TOTAL EMPLOYEES									
	PATTERSON	240	26	3	20	0	0	0	20	
	MXTV TV 6482		9	5	8	0	0	0	8	
	FULL TIME HIGHER PAY		35	8	28	0	0	0	28	
	FULL TIME LOWER PAY		3	0	3	0	0	0	3	
	FULL TIME TOTAL		38	8	31	0	0	0	31	
	PART TIME TOTAL		33	6	26	0	0	0	26	
	1973 TOTAL EMPLOYEES		47	11	39	0	0	0	39	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
	PATERSON-CLIFTON-PASSAIC		35	1	7	5	0	0	2	
	MPAT AF 6919		10	9	2	2	0	0	0	
	FULL TIME HIGHER PAY		45	10	9	7	0	0	2	
	FULL TIME LOWER PAY		15	2	2	1	0	0	1	
	FULL TIME TOTAL		60	12	11	8	0	0	3	
	PART TIME TOTAL		46	10	5	3	0	0	2	
	1973 TOTAL EMPLOYEES		47	9	4	3	0	0	1	
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER	
NEW JERSEY	PLAINFIELD	253 NEWARK						
	WEA		AM 6094					
	FULL TIME HIGHER PAY		12	1	0	0	0	1
	FULL TIME LOWER PAY		2	2	0	0	0	0
	FULL TIME TOTAL		14	3	1	0	0	1
	PART TIME TOTAL		14	2	4	0	0	2
	1973 TOTAL EMPLOYEES		28	5	5	0	0	3
	1972 TOTAL EMPLOYEES		17	3	1	0	0	0
	1971 TOTAL EMPLOYEES		17	3	1	0	0	0
	PLEASANTVILLE							
NEW JERSEY	WJND	AF 2386						
	FULL TIME HIGHER PAY	20	2	0	0	0	0	
	FULL TIME LOWER PAY	1	1	0	0	0	0	
	FULL TIME TOTAL	21	3	0	0	0	0	
	PART TIME TOTAL	6	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	27	3	0	0	0	0	
	1972 TOTAL EMPLOYEES	22	2	0	0	0	0	
	1971 TOTAL EMPLOYEES	22	2	0	0	0	0	
	POINT PLEASANT							
	NEW JERSEY	W4DB	FM 8537					
FULL TIME HIGHER PAY		9	1	1	0	0	0	
FULL TIME LOWER PAY		2	1	0	0	0	0	
FULL TIME TOTAL		11	2	1	0	0	0	
PART TIME TOTAL		4	1	0	0	0	0	
1973 TOTAL EMPLOYEES		15	3	1	0	0	0	
PUMPTON LAKES								
NEW JERSEY		WKR	AM 6471					
		FULL TIME HIGHER PAY	9	2	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
	FULL TIME TOTAL	11	4	0	0	0	0	
	PART TIME TOTAL	2	1	0	0	0	0	
	1973 TOTAL EMPLOYEES	13	5	0	0	0	0	
	PATERSON							
	NEW JERSEY	MMH	AM 6368					
		FULL TIME HIGHER PAY	17	1	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	
PART TIME TOTAL		11	1	1	0	0	0	
1973 TOTAL EMPLOYEES		30	4	1	0	0	0	
1972 TOTAL EMPLOYEES		22	3	1	0	0	0	
TRENTON								
NEW JERSEY		MMH	AM 6368					
		FULL TIME HIGHER PAY	17	1	0	0	0	0
	FULL TIME LOWER PAY	2	2	0	0	0	0	
	FULL TIME TOTAL	19	3	0	0	0	0	
	PART TIME TOTAL	11	1	1	0	0	0	
	1973 TOTAL EMPLOYEES	30	4	1	0	0	0	
	1972 TOTAL EMPLOYEES	22	3	1	0	0	0	



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
NEW JERSEY SOMERVILLE	257	14	4	1	1	0	0	0
		1	1	0	0	0	0	0
		15	5	1	1	0	0	0
		8	2	0	0	0	0	0
		23	7	1	1	0	0	0
	18	4	1	1	0	0	0	
TOMS RIVER	259	19	4	0	0	0	0	0
		2	2	0	0	0	0	0
		21	6	0	0	0	0	0
		8	2	0	0	0	0	0
		29	8	0	0	0	0	0
	23	7	0	0	0	0	0	
	22	5	0	0	0	0	0	
TRENTON	270	91	10	11	8	1	1	1
		19	17	3	2	0	0	1
		110	27	14	10	1	1	2
		31	5	4	1	0	0	3
		141	32	18	11	1	1	5
PREVIOUS CALL> MJNT PREVIOUS CALL> MNJT TRENTON		144	33	19	13	1	1	4
		140	32	27	24	0	2	1
		11	6	0	0	0	0	0
		0	0	0	0	0	0	0
		11	6	2	1	1	0	0
TRENTON		17	6	1	1	0	0	0
		18	4	2	2	0	0	0
		17	2	2	1	0	0	1
		13	0	1	1	0	0	0
		4	4	0	0	0	0	0
TRENTON		17	6	1	1	0	0	0
		13	6	1	1	0	0	0
		17	6	0	2	0	0	0
		13	0	2	2	0	0	0
		30	6	3	3	0	0	0
	35	5	4	3	0	0	1	



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN AMER	
					TOTAL NEGRO ORIENTAL	AMER IND	AMER
NEW JERSEY	VINELAND						
	WMBZ AM 1515	285	10	0	0	0	0
	FULL TIME HIGHER PAY		2	0	0	0	0
	FULL TIME LOWER PAY		12	2	0	0	0
	FULL TIME TOTAL		12	2	0	0	0
	PART TIME TOTAL		6	2	0	0	1
	1973 TOTAL EMPLOYEES		18	4	2	0	1
1972 TOTAL EMPLOYEES		18	4	2	0	1	
1971 TOTAL EMPLOYEES		18	4	2	0	1	
WASHINGTON	WCRV AM 6104	300	12	0	0	0	0
	FULL TIME HIGHER PAY		3	0	0	0	0
	FULL TIME LOWER PAY		15	3	0	0	0
	FULL TIME TOTAL		5	1	0	0	0
	PART TIME TOTAL		20	4	0	0	0
	1973 TOTAL EMPLOYEES		10	0	0	0	0
	1972 TOTAL EMPLOYEES		12	2	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	
MILWAUKEE	WMC AF 2450	315	13	2	1	0	0
	FULL TIME HIGHER PAY		10	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0
	FULL TIME TOTAL		12	2	0	0	0
	PART TIME TOTAL		0	0	0	0	0
	1973 TOTAL EMPLOYEES		12	2	0	0	0
	1972 TOTAL EMPLOYEES		12	2	0	0	0
1971 TOTAL EMPLOYEES		13	2	1	0	0	
STATE TOTALS: 1973							
COMMERCIAL TELEVISION							
COMMERCIAL RADIO							
FM RADIO							
N.Y. COMMERCIAL TELEVISION							
N.Y. COMMERCIAL RADIO							
BROADCASTING HEADQUARTERS							
ALL CLASSES FOR STATE OF NEW JERSEY							
			167	35	72	17	53
			684	147	69	56	12
			44	11	1	1	0
			141	32	18	11	5
			0	0	0	0	0
			15	9	1	1	0
			1051	234	161	86	70

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN	
					TOTAL	NEGRD	ORIENTAL	AMER IND	AMER	
NEW MEXICO	ALBUQUERQUE	033								
		ALBUQUERQUE	41	6	6	0	0	0	0	6
		FULL TIME HIGHER PAY	6	6	1	0	0	0	0	2
		FULL TIME LOWER PAY	47	12	9	1	0	0	0	8
		FULL TIME TOTAL	53	18	10	1	0	0	0	10
		PART TIME TOTAL	57	17	12	1	0	1	0	13
		1973 TOTAL EMPLOYEES	70	23	14	1	0	0	0	13
		1972 TOTAL EMPLOYEES	57	11	9	0	0	0	0	9
		1971 TOTAL EMPLOYEES	51	4	5	1	0	0	0	4
		1970 TOTAL EMPLOYEES	16	12	4	0	0	0	0	4
NEW MEXICO	ALBUQUERQUE	1266								
		ALBUQUERQUE	67	16	9	1	0	0	0	8
		FULL TIME HIGHER PAY	19	5	6	1	0	0	0	5
		FULL TIME LOWER PAY	85	21	15	2	0	0	0	13
		FULL TIME TOTAL	80	17	10	3	0	0	0	17
		PART TIME TOTAL	78	16	5	1	0	0	0	4
		1973 TOTAL EMPLOYEES	53	9	10	1	0	0	0	7
		1972 TOTAL EMPLOYEES	16	15	2	0	0	0	0	2
		1971 TOTAL EMPLOYEES	69	18	12	1	0	0	0	9
		1970 TOTAL EMPLOYEES	10	0	4	0	0	0	0	2
NEW MEXICO	ALBUQUERQUE	1749								
		ALBUQUERQUE	79	18	16	1	0	0	0	11
		FULL TIME HIGHER PAY	77	19	10	1	0	0	0	10
		FULL TIME LOWER PAY	72	21	5	0	0	0	0	5
		FULL TIME TOTAL	17	0	3	0	0	0	0	3
		PART TIME TOTAL	8	4	2	0	0	0	0	1
		1973 TOTAL EMPLOYEES	25	4	4	0	0	0	0	4
		1972 TOTAL EMPLOYEES	4	0	1	0	0	0	0	1
		1971 TOTAL EMPLOYEES	29	4	5	0	0	0	0	5
		1970 TOTAL EMPLOYEES	30	4	4	0	0	0	0	4
NEW MEXICO	ALBUQUERQUE	1752								
		ALBUQUERQUE	28	3	3	0	0	0	0	3
		FULL TIME HIGHER PAY	10	1	7	0	0	0	0	7
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	0
		FULL TIME TOTAL	11	2	7	0	0	0	0	7
		PART TIME TOTAL	2	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	13	2	7	0	0	0	0	7
		1972 TOTAL EMPLOYEES	13	4	9	0	0	0	0	9
		1971 TOTAL EMPLOYEES	13	4	9	0	0	0	0	9
		1970 TOTAL EMPLOYEES	13	4	9	0	0	0	0	9

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	NEGRD	IND	SPAN AMER	
NEW MEXICO	ALBUQUERQUE	03C	23	1	2	0	1	1	0	
		ALBUQUERQUE	3	3	2	0	0	0	2	
		ALBUQUERQUE	26	4	4	1	1	1	2	
		ALBUQUERQUE	7	1	3	1	0	1	1	
		ALBUQUERQUE	33	5	7	2	2	2	3	
		ALBUQUERQUE	28	4	4	1	1	1	2	
		ALBUQUERQUE	31	4	2	1	1	0	1	
		ALBUQUERQUE	12	2	0	0	0	0	0	
		ALBUQUERQUE	1	1	0	0	0	0	0	
		ALBUQUERQUE	13	3	0	0	0	0	0	
		ALBUQUERQUE	12	1	0	0	0	0	0	
		ALBUQUERQUE	15	4	0	0	0	0	0	
		ALBUQUERQUE	14	2	0	0	0	0	0	
		ALBUQUERQUE	19	4	1	0	0	0	1	
		ALBUQUERQUE	26	2	2	0	0	0	2	
		ALBUQUERQUE	5	5	0	0	0	0	0	
		ALBUQUERQUE	31	7	2	0	0	0	2	
		ALBUQUERQUE	5	0	0	0	0	0	0	
		ALBUQUERQUE	36	7	2	0	0	0	2	
		ALBUQUERQUE	36	9	2	0	0	0	2	
		ALBUQUERQUE	36	12	1	0	0	0	1	
		ALBUQUERQUE	14	0	2	0	0	0	2	
		ALBUQUERQUE	3	3	0	0	0	0	0	
		ALBUQUERQUE	17	3	2	0	0	0	2	
		ALBUQUERQUE	0	0	0	0	0	0	0	
		ALBUQUERQUE	17	3	2	0	0	0	2	
		ALBUQUERQUE	18	3	2	0	0	0	2	
		ALBUQUERQUE	18	3	2	0	0	0	2	
		ALBUQUERQUE	30	4	3	0	0	0	3	
		ALBUQUERQUE	24	3	6	0	0	0	6	
		ALBUQUERQUE	10	1	0	0	0	0	0	
		ALBUQUERQUE	1	1	0	0	0	0	0	
		ALBUQUERQUE	11	2	0	0	0	0	0	
		ALBUQUERQUE	2	0	0	0	0	0	0	
		ALBUQUERQUE	13	2	0	0	0	0	0	
			ALBUQUERQUE	14	3	0	0	0	0	0
			ALBUQUERQUE	3	3	0	0	0	0	3
			ALBUQUERQUE	17	3	2	0	0	0	2
			ALBUQUERQUE	0	0	0	0	0	0	0
			ALBUQUERQUE	17	3	2	0	0	0	2
		ALBUQUERQUE	18	3	2	0	0	0	2	
		ALBUQUERQUE	18	3	2	0	0	0	2	
		ALBUQUERQUE	30	4	3	0	0	0	3	
		ALBUQUERQUE	24	3	6	0	0	0	6	
		ALBUQUERQUE	10	1	0	0	0	0	0	
		ALBUQUERQUE	1	1	0	0	0	0	0	
		ALBUQUERQUE	11	2	0	0	0	0	0	
		ALBUQUERQUE	2	0	0	0	0	0	0	
		ALBUQUERQUE	13	2	0	0	0	0	0	
		ALBUQUERQUE	14	3	0	0	0	0	0	
		ALBUQUERQUE	3	3	0	0	0	0	3	
		ALBUQUERQUE	17	3	2	0	0	0	2	
		ALBUQUERQUE	0	0	0	0	0	0	0	
		ALBUQUERQUE	17	3	2	0	0	0	2	
		ALBUQUERQUE	18	3	2	0	0	0	2	
		ALBUQUERQUE	18	3	2	0	0	0	2	
		ALBUQUERQUE	30	4	3	0	0	0	3	
		ALBUQUERQUE	24	3	6	0	0	0	6	
		ALBUQUERQUE	10	1	0	0	0	0	0	
		ALBUQUERQUE	1	1	0	0	0	0	0	
		ALBUQUERQUE	11	2	0	0	0	0	0	
		ALBUQUERQUE	2	0	0	0	0	0	0	
		ALBUQUERQUE	13	2	0	0	0	0	0	
		ALBUQUERQUE	14	3	0	0	0	0	0	
		ALBUQUERQUE	3	3	0	0	0	0	3	
		ALBUQUERQUE	17	3	2	0	0	0	2	
		ALBUQUERQUE	0	0	0	0	0	0	0	
		ALBUQUERQUE	17	3	2	0	0	0	2	
		ALBUQUERQUE	18	3	2	0	0	0	2	
		ALBUQUERQUE	18	3	2	0	0	0	2	
		ALBUQUERQUE	30	4	3	0	0	0	3	
		ALBUQUERQUE	24	3	6	0	0	0	6	
		ALBUQUERQUE	10	1	0	0	0	0	0	
		ALBUQUERQUE	1	1	0	0	0	0	0	
		ALBUQUERQUE	11	2	0	0	0	0	0	
	ALBUQUERQUE	2	0	0	0	0	0	0		
	ALBUQUERQUE	13	2	0	0	0	0	0		



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL NEGRO ORIENTAL	IND	AMER	SPAN AMER	
NEW MEXICO	ESPAÑOLA	140	FULL TIME HIGHER PAY	13	0	11	0	11	
			FULL TIME LOWER PAY	2	2	2	0	2	
			FULL TIME TOTAL	15	2	13	0	13	
			PART TIME TOTAL	6	3	6	0	6	
			1973 TOTAL EMPLOYEES	21	5	19	0	19	
			1972 TOTAL EMPLOYEES	20	4	17	0	17	
			1971 TOTAL EMPLOYEES	15	2	12	0	12	
			FARMINGTON	150	12	1	1	1	0
			NEWA	180	2	2	0	0	0
			14	3	1	0	1	0	0
NEW YORK	KHEBS	180	FULL TIME HIGHER PAY	16	3	1	0	0	
			FULL TIME LOWER PAY	16	4	2	1	0	
			FULL TIME TOTAL	16	4	2	1	0	
			PART TIME TOTAL	9	1	0	0	0	
			1973 TOTAL EMPLOYEES	22	5	17	1	1	
			1972 TOTAL EMPLOYEES	21	4	17	0	1	
			1971 TOTAL EMPLOYEES	13	2	11	0	0	
			KHCP	269	2	2	0	0	0
			11	3	0	0	0	0	
			13	3	0	1	0	1	
TEXAS	LPS CRUCES	210	FULL TIME HIGHER PAY	9	1	1	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	
			FULL TIME TOTAL	11	3	1	0	0	
			PART TIME TOTAL	2	0	0	0	0	
			1973 TOTAL EMPLOYEES	13	3	10	0	0	
			1972 TOTAL EMPLOYEES	14	3	11	0	1	
			1971 TOTAL EMPLOYEES	9	2	7	0	0	
			KGRT	485	9	0	0	0	0
			11	2	1	0	0	0	
			15	5	1	0	0	0	
16	16	2	0	0	0				
14	14	2	0	0	0				
15	15	2	0	0	0				



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMEK
				TOTAL	NEGRO	ORIENTAL	AMEP IND	
NEW MEXICO LAS CRUCES	210	12	1	1	0	0	0	1
		1	1	0	0	0	0	0
		13	2	1	0	0	0	1
		7	1	1	0	0	0	1
		25	3	2	0	0	0	2
		16	3	2	0	0	0	2
		20	5	2	0	0	0	2
		22	1	0	0	0	0	0
		2	2	0	0	0	0	0
		24	3	0	0	0	0	0
RJSWELL KEIM TV 64.5	300	4	2	2	1	0	0	1
		28	5	2	1	0	1	1
		29	5	2	1	0	0	1
		28	3	2	0	0	0	2
		12	0	0	0	0	0	0
		2	2	1	0	0	0	1
		14	2	1	0	0	0	1
		2	0	0	0	0	0	0
		16	2	1	0	0	0	1
		17	2	1	0	0	0	1
RJSWELL KEIM AF 249.5	315	18	2	0	0	0	0	0
		14	2	2	0	0	0	2
		12	1	2	0	0	0	2
		13	2	2	1	0	1	0
		15	4	2	1	0	0	1
		13	4	2	0	0	0	2
		1	1	0	0	0	0	0
		14	5	2	0	0	0	2
		3	1	2	0	0	0	2
		17	6	4	0	0	0	4
SANTE FE KAFF AF 656.2	315	16	4	2	0	0	0	5
		13	1	0	0	0	0	2
		1	1	0	0	0	0	0
		14	5	2	0	0	0	2
		3	1	2	0	0	0	2
		17	6	4	0	0	0	4
		16	4	5	0	0	0	5
		13	1	0	0	0	0	2
		1	1	0	0	0	0	0
		14	5	2	0	0	0	2

STATE COMMUNITY NEW MEXICO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES			SPAN AMER
					NEGRO	ORIENTAL	AMER IND	
010								
STATE TOTALS: 1973								
	COMMERCIAL TELEVISION	250	61	45	5	0	5	35
	COMMERCIAL RADIO	259	50	50	3	0	3	44
	FM RADIO	0	0	0	0	0	0	0
	NON COMMERCIAL TELEVISION	29	4	5	0	0	0	5
	NON COMMERCIAL RADIO	0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS	0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF NEW MEXICO		538	115	100	8	0	8	84



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STATE NEW YORK	COMMUNITY ALBANY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND	AMER SPAN		
		010 ALBANY SCHENECTADY TROY									
	NAST TV 6143		60	8	8	3	1	3	1		
	FULL TIME HIGHER PAY		10	1	1	0	0	1	0		
	FULL TIME LOWER PAY		70	16	9	3	1	4	1		
	PART TIME TOTAL		2	0	1	1	0	0	0		
	1973 TOTAL EMPLOYEES		72	15	10	4	1	4	1		
	1972 TOTAL EMPLOYEES		65	15	4	3	1	1	0		
	1971 TOTAL EMPLOYEES		67	15	4	3	1	1	0		
	WIEN TV 1601										
	FULL TIME HIGHER PAY		62	2	6	5	0	1	0		
	FULL TIME LOWER PAY		15	12	1	1	0	0	0		
	FULL TIME TOTAL		77	14	7	6	0	1	0		
	PART TIME TOTAL		2	0	1	1	0	0	0		
	1973 TOTAL EMPLOYEES		79	14	8	7	0	1	0		
	1972 TOTAL EMPLOYEES		79	14	5	5	0	1	0		
	1971 TOTAL EMPLOYEES		77	13	3	3	0	0	0		
	WARY AM 3307										
	FULL TIME HIGHER PAY		9	0	0	0	0	0	0		
	FULL TIME LOWER PAY		2	2	0	0	0	0	0		
	FULL TIME TOTAL		11	2	0	0	0	0	0		
	PART TIME TOTAL		9	2	4	4	0	0	0		
	1973 TOTAL EMPLOYEES		20	4	4	4	0	0	0		
	WJIC AM 6016										
	FULL TIME HIGHER PAY		18	2	1	1	0	0	0		
	FULL TIME LOWER PAY		2	2	0	0	0	0	0		
	FULL TIME TOTAL		20	4	1	1	0	0	0		
	PART TIME TOTAL		2	0	0	0	0	0	0		
	1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0		
	1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0		
	1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0		
	WPTV AM 1635										
	FULL TIME HIGHER PAY		21	2	0	0	0	0	0		
	FULL TIME LOWER PAY		4	3	0	0	0	0	0		
	FULL TIME TOTAL		25	5	0	0	0	0	0		
	PART TIME TOTAL		3	0	0	0	0	0	0		
	1973 TOTAL EMPLOYEES		28	5	0	0	0	0	0		
	1972 TOTAL EMPLOYEES		28	5	0	0	0	0	0		
	1971 TOTAL EMPLOYEES		27	4	0	0	0	0	0		



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN AMER					
NEW YORK	ALBANY	010 ALBANY SCHENECTADY-TROY	24	2	2	0	0	0	2	0	
		FULL TIME HIGHER PAY	6	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	30	8	2	0	0	0	0	2	0
		FULL TIME TOTAL	3	0	0	0	0	0	0	0	0
		PART TIME TOTAL	33	8	2	0	0	0	0	2	0
		1972 TOTAL EMPLOYEES	35	9	2	1	0	0	0	1	0
		1971 TOTAL EMPLOYEES	30	5	0	0	0	0	0	0	0
		WAMC AF 7556	16	4	1	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES									
AMHERST	BUFFALO	025	10	1	8	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	11	2	9	0	0	0	0	0	0
		FULL TIME TOTAL	3	1	3	0	0	0	0	0	0
		PART TIME TOTAL	14	3	12	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	3	14	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES									
		WCSU AF 1816	8	1	6	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	3	3	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	11	4	0	0	0	0	0	0	0
ALBURN	ALBURN	040	4	0	1	0	0	0	1	1	
		FULL TIME HIGHER PAY	15	4	1	0	0	0	0	1	1
		FULL TIME LOWER PAY	8	3	0	0	0	0	0	0	0
		FULL TIME TOTAL	3	3	0	0	0	0	0	0	0
		PART TIME TOTAL	14	8	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	22	5	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	4	0	0	0	0	0	0	0
		WUBI AF C551	18	5	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	0
ESBYLON	NEW YORK	045	24	5	2	1	1	1	0	0	
		FULL TIME HIGHER PAY	5	5	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	29	10	2	1	1	1	1	0	0
		FULL TIME TOTAL	2	10	0	0	0	0	0	0	0
		PART TIME TOTAL	31	10	2	1	1	1	1	0	0
		1972 TOTAL EMPLOYEES	33	3	4	2	2	2	2	0	0
		1971 TOTAL EMPLOYEES	27	7	6	5	5	5	5	0	1
		WBAR AF 6450	26	5	2	1	1	1	1	0	0
		1972 TOTAL EMPLOYEES	5	5	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES									

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STATE	CITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER INO	SPAN ANER		
					TOTAL	NEGR3	ORIENTAL		
NEW YORK	BABYLON	045 NEW YORK	17	2	1	1	0	0	0
			3	3	0	0	0	0	0
			20	5	1	1	0	0	0
			8	3	0	0	0	0	0
			28	8	1	1	0	0	0
			26	4	2	2	0	0	0
			26	4	2	2	0	0	0
			12	1	0	0	0	0	0
			1	1	0	0	0	0	0
			13	2	0	0	0	0	0
BALDWINSVILLE	BALDWINSVILLE	046 SYRACUSE	7	1	0	0	0	0	0
			20	3	0	0	0	0	0
			11	0	0	0	0	0	0
			2	2	0	0	0	0	0
			13	2	0	0	0	0	0
			4	1	1	1	0	0	0
			17	3	1	1	0	0	0
			20	4	1	1	0	0	0
			19	3	0	0	0	0	0
			BATAVIA	BATAVIA	050	12	2	0	0
2	2	0				0	0	0	0
14	4	0				0	0	0	0
11	3	0				0	0	0	0
25	7	0				0	0	0	0
25	7	0				0	0	0	0
25	8	0				0	0	0	0
10	0	0				0	0	0	0
2	2	0				0	0	0	0
BATH	BATH	053				12	2	0	0
			6	2	0	0	0	0	0
			18	4	0	0	0	0	0



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN AMER
NEW YORK	BEACON	065	13	1	0	0	0	0
		WBNF AM 4802	2	2	0	0	0	0
		FULL TIME HIGHER PAY	13	3	0	0	0	0
		FULL TIME LOWER PAY	2	1	0	0	0	0
		FULL TIME TOTAL	15	4	0	0	0	0
		PART TIME TOTAL	17	3	1	0	0	0
		1973 TOTAL EMPLOYEES	17	5	1	0	0	0
		1972 TOTAL EMPLOYEES	17	5	1	0	0	0
		1971 TOTAL EMPLOYEES	17	5	1	0	0	0
		1970 TOTAL EMPLOYEES	17	5	1	0	0	0
NEW YORK	BINGHAMTON	070	14	0	0	0	0	0
		WUP TV 6356	4	4	0	0	0	0
		FULL TIME HIGHER PAY	18	4	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0
		FULL TIME TOTAL	18	4	0	0	0	0
		PART TIME TOTAL	19	5	0	0	0	0
		1973 TOTAL EMPLOYEES	19	5	0	0	0	0
		1972 TOTAL EMPLOYEES	19	5	0	0	0	0
		1971 TOTAL EMPLOYEES	19	5	0	0	0	0
		1970 TOTAL EMPLOYEES	19	5	0	0	0	0
NEW YORK	BINGHAMTON	080	51	6	1	0	0	1
		WABC TV 2004	15	13	1	1	0	0
		FULL TIME HIGHER PAY	67	19	2	1	0	0
		FULL TIME LOWER PAY	11	4	0	0	0	0
		FULL TIME TOTAL	78	23	2	1	0	0
		PART TIME TOTAL	66	18	1	1	0	0
		1973 TOTAL EMPLOYEES	60	18	1	1	0	0
		1972 TOTAL EMPLOYEES	60	18	1	1	0	0
		1971 TOTAL EMPLOYEES	60	18	1	1	0	0
		1970 TOTAL EMPLOYEES	60	18	1	1	0	0
NEW YORK	BINGHAMTON	090	20	1	0	0	0	0
		WICZ TV 1143	6	6	0	0	0	0
		FULL TIME HIGHER PAY	26	7	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0	0
		FULL TIME TOTAL	28	7	0	0	0	0
		PART TIME TOTAL	29	6	0	0	0	0
		1973 TOTAL EMPLOYEES	30	6	0	0	0	0
		1972 TOTAL EMPLOYEES	30	6	0	0	0	0
		1971 TOTAL EMPLOYEES	30	6	0	0	0	0
		1970 TOTAL EMPLOYEES	30	6	0	0	0	0
NEW YORK	BINGHAMTON	100	9	2	1	0	0	0
		WISG ET 7624	4	4	0	0	0	0
		FULL TIME HIGHER PAY	13	6	1	1	0	0
		FULL TIME LOWER PAY	7	2	1	1	0	0
		FULL TIME TOTAL	20	8	2	2	0	0
		PART TIME TOTAL	13	6	1	1	0	0
		1973 TOTAL EMPLOYEES	13	6	1	1	0	0
		1972 TOTAL EMPLOYEES	13	6	1	1	0	0
		1971 TOTAL EMPLOYEES	13	6	1	1	0	0
		1970 TOTAL EMPLOYEES	13	6	1	1	0	0



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STATE	COMMUNITY	NEW YORK	BEACON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	SPAN		
							TOTAL	NEGRO	ORIENTAL	AMER	AMER
				065	11	1	0	0	0	0	0
					2	2	0	0	0	0	0
					13	3	0	0	0	0	0
					2	1	0	0	0	0	0
					15	4	0	0	0	0	0
					17	3	1	1	0	0	0
					17	5	1	1	0	0	0
				070	14	0	0	0	0	0	0
				BINGHAMTON	4	4	0	0	0	0	0
					18	4	0	0	0	0	0
					0	0	0	0	0	0	0
					18	4	0	0	0	0	0
					19	5	0	0	0	0	0
					19	5	0	0	0	0	0
				BINGHAMTON	51	6	1	0	0	0	1
					15	13	1	1	0	0	0
					67	19	2	1	0	0	1
					11	4	0	0	0	0	0
					78	23	2	1	0	0	1
				PREVIOUS CALL> MNBF	66	18	1	1	0	0	0
				PREVIOUS CALL> MNBF	60	18	1	1	0	0	0
				BINGHAMTON	20	1	0	0	0	0	0
					6	6	0	0	0	0	0
					26	7	0	0	0	0	0
					2	0	0	0	0	0	0
					28	7	0	0	0	0	0
					29	6	0	0	0	0	0
					30	6	0	0	0	0	0
				PREVIOUS CALL> MNBF	9	2	1	1	0	0	0
				BINGHAMTON	4	4	0	0	0	0	0
					13	6	1	1	0	0	0
					7	2	1	1	0	0	0
					20	8	2	2	0	0	0
					13	6	2	2	0	0	0



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STATE NEW YORK	COMMUNITY BINGHAMTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND AMER		
	WINK AM 9143	OTC BINGHAMTON	15	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0	0
	FULL TIME LOWER PAY		18	4	0	0	0	0	0	0
	FULL TIME TOTAL		4	0	1	1	0	0	0	0
	PART TIME TOTAL		22	4	1	1	0	0	0	0
	1473 TOTAL EMPLOYEES		25	5	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		16	0	0	0	0	0	0	0
	WKOP AF 1447	BINGHAMTON	3	3	0	0	0	0	0	0
	FULL TIME HIGHER PAY		19	3	0	0	0	0	0	0
	FULL TIME LOWER PAY		6	0	0	0	0	0	0	0
	FULL TIME TOTAL		25	3	0	0	0	0	0	0
	PART TIME TOTAL		29	3	0	0	0	0	0	0
	1473 TOTAL EMPLOYEES		31	6	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		31	9	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		33	11	0	0	0	0	0	0
	WJBF AF 9604	BINGHAMTON	11	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		6	3	0	0	0	0	0	0
	FULL TIME LOWER PAY		17	3	0	0	0	0	0	0
	FULL TIME TOTAL		7	1	0	0	0	0	0	0
	PART TIME TOTAL		24	4	0	0	0	0	0	0
	1473 TOTAL EMPLOYEES		12	1	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		102	4	6	6	0	0	0	0
	1971 TOTAL EMPLOYEES		30	24	3	3	0	0	0	0
	WABF AM 9604	BUFFALO	132	28	9	9	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0	0
	FULL TIME LOWER PAY		133	29	9	9	0	0	0	0
	FULL TIME TOTAL		139	32	9	9	0	0	0	0
	PART TIME TOTAL		137	28	5	5	0	0	0	0
	1473 TOTAL EMPLOYEES		65	3	6	5	0	0	0	0
	1972 TOTAL EMPLOYEES		27	15	3	3	0	0	0	0
	1971 TOTAL EMPLOYEES		92	18	9	8	0	0	0	0
	WGR TV 6459	BUFFALO	0	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		92	18	9	8	0	0	0	0
	FULL TIME LOWER PAY		86	18	8	8	0	0	0	0
	FULL TIME TOTAL		123	28	6	6	0	0	0	0
	PART TIME TOTAL									
	1473 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND		
NEW YORK	BUFFALO	100								
		WKBW TV 6277	71	1	6	5	0	0	0	1
		FULL TIME HIGHER PAY	18	14	4	4	0	0	0	0
		FULL TIME LOWER PAY	89	15	10	9	0	0	0	1
		FULL TIME TOTAL	3	2	1	1	0	0	0	0
		PART TIME TOTAL	92	17	11	10	0	0	0	1
		1975 TOTAL EMPLOYEES	90	20	10	9	0	0	0	1
		1972 TOTAL EMPLOYEES	85	17	7	6	0	0	0	1
		1971 TOTAL EMPLOYEES	28	4	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	16	8	1	1	1	0	0	0
NEW YORK	BUFFALO	WUTV TV 6519	44	12	1	1	0	0	0	
		FULL TIME HIGHER PAY	4	1	1	0	0	0	0	
		FULL TIME LOWER PAY	48	13	2	2	0	0	0	
		FULL TIME TOTAL	57	15	4	4	0	0	0	
		PART TIME TOTAL	39	8	4	3	0	0	1	
		1975 TOTAL EMPLOYEES	27	2	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	8	8	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	35	10	2	2	0	0	0	
		1970 TOTAL EMPLOYEES	7	2	0	0	0	0	0	
		1969 TOTAL EMPLOYEES	42	12	2	2	0	0	0	
NEW YORK	BUFFALO	WNEO RT 7593	41	12	2	2	0	0	0	
		FULL TIME HIGHER PAY	37	10	1	1	0	0	0	
		FULL TIME LOWER PAY	47	9	2	2	0	0	0	
		FULL TIME TOTAL	45	10	3	3	0	0	0	
		PART TIME TOTAL	35	7	2	2	0	0	0	
		1975 TOTAL EMPLOYEES	42	12	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	41	12	2	2	0	0	0	
		1971 TOTAL EMPLOYEES	37	10	1	1	0	0	0	
		1970 TOTAL EMPLOYEES	47	9	2	2	0	0	0	
		1969 TOTAL EMPLOYEES	45	10	3	3	0	0	0	
NEW YORK	BUFFALO	WBER AF 9338	35	2	2	2	0	0	0	
		FULL TIME HIGHER PAY	7	7	0	0	0	0	0	
		FULL TIME LOWER PAY	42	9	2	2	0	0	0	
		FULL TIME TOTAL	4	0	0	0	0	0	0	
		PART TIME TOTAL	46	9	2	2	0	0	0	
		1975 TOTAL EMPLOYEES	35	9	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	28	3	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	3	3	0	0	0	0	0	
		1970 TOTAL EMPLOYEES	31	6	1	1	0	0	0	
		1969 TOTAL EMPLOYEES	34	8	1	1	0	0	0	
NEW YORK	BUFFALO	WBEA AM 6413	43	14	3	3	0	0	0	
		FULL TIME HIGHER PAY	28	3	0	0	0	0	0	
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	
		FULL TIME TOTAL	31	6	1	1	0	0	0	
		PART TIME TOTAL	3	2	0	0	0	0	0	
		1975 TOTAL EMPLOYEES	34	8	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	43	14	3	3	0	0	0	
		1971 TOTAL EMPLOYEES								
		1970 TOTAL EMPLOYEES								
		1969 TOTAL EMPLOYEES								



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
NEW YORK	BUFFALO				TOTAL	NEGRD	ORIENTAL	IND	AMER
	#GR AF 6459	100 BUFFALO	30	2	2	2	0	0	0
	FULL TIME HIGHER PAY		6	5	2	2	0	0	0
	FULL TIME LOWER PAY		36	7	4	4	0	0	0
	FULL TIME TOTAL		0	0	0	0	0	0	0
	PART TIME TOTAL		36	7	4	4	0	0	0
	1973 TOTAL EMPLOYEES		31	7	2	2	0	0	0
	1972 TOTAL EMPLOYEES		34	7	2	2	0	0	0
	1971 TOTAL EMPLOYEES		29	0	2	2	0	0	0
	NKBN AM 6549	BUFFALO	10	10	3	3	0	0	0
	FULL TIME HIGHER PAY		39	10	5	5	0	0	0
	FULL TIME LOWER PAY		6	0	0	0	0	0	0
	FULL TIME TOTAL		45	10	5	5	0	0	0
	PART TIME TOTAL		44	10	4	4	0	0	0
	1973 TOTAL EMPLOYEES		45	10	3	3	0	0	0
	1972 TOTAL EMPLOYEES		11	1	1	0	0	1	0
	1971 TOTAL EMPLOYEES		13	3	1	0	0	0	0
	MMFL AF 161C	BUFFALO	4	0	0	0	0	0	0
	FULL TIME HIGHER PAY		17	3	1	0	0	1	0
	FULL TIME LOWER PAY		18	4	0	0	0	0	0
	FULL TIME TOTAL		14	3	0	0	0	0	0
	PART TIME TOTAL		28	4	2	1	0	1	0
	1973 TOTAL EMPLOYEES		31	7	2	1	0	1	0
	1972 TOTAL EMPLOYEES		3	0	1	0	0	1	0
	1971 TOTAL EMPLOYEES		34	7	3	1	0	2	0
	WYSL AF 6348	BUFFALO	36	6	1	1	0	0	0
	FULL TIME HIGHER PAY		38	6	2	2	0	0	0
	FULL TIME LOWER PAY		9	1	0	0	0	0	0
	FULL TIME TOTAL		2	1	0	0	0	0	0
	PART TIME TOTAL		11	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		4	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES								
	WADV FM 8140	BUFFALO							
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1973 TOTAL EMPLOYEES								
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	AMER IND	
NEW YORK	BUFFALO	100	14	3	1	1	0	0	0
	MBUF FM 8157								
	1971 TOTAL EMPLOYEES								
	MBFC ER 7566								
	1971 TOTAL EMPLOYEES	110	39	10	16	14	0	0	2
CARTHAGE	WNNY TV 6126		35	2	0	0	0	0	0
	FULL TIME HIGHER PAY		5	4	0	0	0	0	0
	FULL TIME LOWER PAY		40	6	0	0	0	0	0
	FULL TIME TOTAL		1	1	0	0	0	0	0
	PART TIME TOTAL		41	7	0	0	0	0	0
	1973 TOTAL EMPLOYEES		62	7	0	0	0	0	0
	1972 TOTAL EMPLOYEES		44	8	0	0	0	0	0
	1971 TOTAL EMPLOYEES	160							
CARTLAND	WKRT AF 1591		10	2	0	0	0	0	0
	FULL TIME HIGHER PAY		3	2	0	0	0	0	0
	FULL TIME LOWER PAY		13	4	0	0	0	0	0
	FULL TIME TOTAL		3	0	0	0	0	0	0
	PART TIME TOTAL		16	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES	162							
CORNWALL	WNLE AM 6828		18	3	0	0	0	0	0
	FULL TIME HIGHER PAY								
	1972 TOTAL EMPLOYEES								
DEPEN	WBLK FM 8371		10	1	6	6	0	0	0
	FULL TIME HIGHER PAY		3	2	0	0	0	0	0
	FULL TIME LOWER PAY		13	3	6	6	0	0	0
	FULL TIME TOTAL		3	0	3	3	0	0	0
	PART TIME TOTAL		16	3	9	9	0	0	0
	1973 TOTAL EMPLOYEES		21	3	12	12	0	0	0
	1972 TOTAL EMPLOYEES		14	2	7	7	0	0	0
	1971 TOTAL EMPLOYEES	190							
ELMIRA	WENY TV 6492		10	0	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		11	1	0	0	0	0	0
	FULL TIME TOTAL		3	0	0	0	0	0	0
	PART TIME TOTAL		14	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES		14	1	0	0	0	0	0
	1971 TOTAL EMPLOYEES	162							

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
NEW YORK ELMIRA	190 ELMIRA	13	0	0	0	0	0	0
	FULL TIME HIGHER PAY	1	0	0	0	0	0	0
	FULL TIME LOWER PAY	14	1	0	0	0	0	0
	PART TIME TOTAL	1	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	15	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES	16	1	0	0	0	0	0
	1971 TOTAL EMPLOYEES	16	1	0	0	0	0	0
	WELM AM 1394	13	1	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	15	3	0	0	0	0	0
NEW YORK ELMIRA	190 ELMIRA	30	4	1	0	1	0	0
	PART TIME TOTAL	25	7	1	0	1	0	0
	1973 TOTAL EMPLOYEES	18	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES	21	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES	16	1	0	0	0	0	0
	WENY AF 6753	2	2	0	0	0	0	0
	FULL TIME HIGHER PAY	18	3	0	0	0	0	0
	FULL TIME LOWER PAY	4	2	0	0	0	0	0
	PART TIME TOTAL	22	5	0	0	0	0	0
	1973 TOTAL EMPLOYEES	19	3	0	0	0	0	0
NEW YORK ELMIRA	190 ELMIRA	22	5	0	0	0	0	0
	FULL TIME HIGHER PAY	13	2	0	0	0	0	0
	FULL TIME LOWER PAY	15	4	0	0	0	0	0
	PART TIME TOTAL	9	2	1	1	0	0	0
	1973 TOTAL EMPLOYEES	24	6	1	1	0	0	0
	1972 TOTAL EMPLOYEES	23	6	1	1	0	0	0
	1971 TOTAL EMPLOYEES	25	6	1	1	0	0	0
	WIGT AF 6626	13	2	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	15	4	0	0	0	0	0
NEW YORK ELMIRA	190 ELMIRA	19	5	1	0	0	0	0
	FULL TIME HIGHER PAY	5	5	0	0	0	0	0
	FULL TIME LOWER PAY	24	5	0	0	0	0	0
	PART TIME TOTAL	4	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	28	5	1	0	0	0	0
	1972 TOTAL EMPLOYEES	26	6	1	0	0	0	0
	1971 TOTAL EMPLOYEES	29	7	1	0	0	0	0
	WENE AF 1583	19	0	1	0	0	0	0
	FULL TIME HIGHER PAY	5	5	0	0	0	0	0
	FULL TIME LOWER PAY	24	5	0	0	0	0	0
NEW YORK ELMIRA	190 ELMIRA	4	0	0	0	0	0	0
	PART TIME TOTAL	28	5	1	0	0	0	0
	1973 TOTAL EMPLOYEES	26	6	1	0	0	0	0
	1972 TOTAL EMPLOYEES	26	6	1	0	0	0	0
	1971 TOTAL EMPLOYEES	29	7	1	0	0	0	0
	WING AF 1583	19	0	1	0	0	0	0
	FULL TIME HIGHER PAY	5	5	0	0	0	0	0
	FULL TIME LOWER PAY	24	5	0	0	0	0	0
	PART TIME TOTAL	4	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	28	5	1	0	0	0	0
1972 TOTAL EMPLOYEES	26	6	1	0	0	0	0	
1971 TOTAL EMPLOYEES	29	7	1	0	0	0	0	
WING AF 1583	19	0	1	0	0	0	0	
FULL TIME HIGHER PAY	5	5	0	0	0	0	0	
FULL TIME LOWER PAY	24	5	0	0	0	0	0	
PART TIME TOTAL	4	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	28	5	1	0	0	0	0	
1972 TOTAL EMPLOYEES	26	6	1	0	0	0	0	
1971 TOTAL EMPLOYEES	29	7	1	0	0	0	0	

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BINGHAMTON

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STATE COMMUNITY NEW YORK FREEPORT WGRF AM C449	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
				TOTAL	NEGRO	ORIENTAL		
FULL TIME HIGHER PAY	210 NEW YORK	21	1	0	0	0	0	
FULL TIME LOWER PAY		4	3	0	0	0	0	
FULL TIME TOTAL		25	4	0	0	0	0	
PART TIME TOTAL		7	0	1	1	0	0	
1973 TOTAL EMPLOYEES		32	4	1	1	0	0	
1972 TOTAL EMPLOYEES		28	4	1	0	0	1	
1971 TOTAL EMPLOYEES		33	4	2	1	0	1	
GARDEN CITY		222 NEW YORK	12	5	0	0	0	0
FULL TIME HIGHER PAY			6	6	2	2	0	0
FULL TIME LOWER PAY			18	11	2	2	0	0
FULL TIME TOTAL	19		3	0	0	0	0	
PART TIME TOTAL	37		14	2	2	0	0	
1973 TOTAL EMPLOYEES	36		14	2	2	0	0	
1972 TOTAL EMPLOYEES	28		11	3	1	0	2	
1971 TOTAL EMPLOYEES	25		3	0	0	0	0	
NEW YORK	1		1	0	0	0	0	
FULL TIME LOWER PAY	26		4	0	0	0	0	
FULL TIME TOTAL	3	1	0	0	0	0		
PART TIME TOTAL	29	5	0	0	0	0		
1973 TOTAL EMPLOYEES	230	13	3	0	0	0	0	
GENEVA		1	1	0	0	0	0	
WGYA AM 1402		14	4	0	0	0	0	
FULL TIME HIGHER PAY		1	0	0	0	0	0	
FULL TIME LOWER PAY		15	4	0	0	0	0	
FULL TIME TOTAL		15	4	0	0	0	0	
PART TIME TOTAL		19	4	0	0	0	0	
1973 TOTAL EMPLOYEES		240	10	0	0	0	0	0
GLEN FALLS			1	1	0	0	0	0
WBZA AF 4777			11	1	0	0	0	0
FULL TIME HIGHER PAY	6		2	0	0	0	0	
FULL TIME LOWER PAY	17		3	0	0	0	0	
FULL TIME TOTAL	13		4	0	0	0	0	
PART TIME TOTAL	17		3	0	0	0	0	
1973 TOTAL EMPLOYEES	13		4	0	0	0	0	
1972 TOTAL EMPLOYEES	10		1	0	0	0	0	
1971 TOTAL EMPLOYEES	11		1	0	0	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
NEW YORK	GLEN FALLS	240			TOTAL	NEGRO	ORIENTAL	IND	AMER	
	WNSC AF 1521		13	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		2	0	0	0	0	0	0	0
	FULL TIME TOTAL		15	0	0	0	0	0	0	0
	PART TIME TOTAL		5	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		20	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0	0
	HEMPSTEAD									
	WHLI AF 1412	260 NEW YORK	24	4	2	0	0	0	0	2
	FULL TIME HIGHER PAY		4	3	1	0	0	0	0	0
	FULL TIME LOWER PAY		28	7	3	0	0	0	0	0
	FULL TIME TOTAL		3	0	0	0	0	0	0	0
	PART TIME TOTAL		31	7	3	1	0	0	0	2
	1973 TOTAL EMPLOYEES		31	7	2	1	0	0	0	1
	1972 TOTAL EMPLOYEES		31	7	2	1	0	0	0	1
	1971 TOTAL EMPLOYEES		34	8	3	2	0	0	0	1
	HUNTINGTON									
	WGSW AF 2546	300 NEW YORK	25	6	1	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0	0
	FULL TIME LOWER PAY		28	9	1	0	0	0	0	0
	FULL TIME TOTAL		9	2	0	0	0	0	0	0
	PART TIME TOTAL		37	11	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		60	11	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		53	11	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		53	9	2	1	0	0	0	1
	HYDE PARK									
	WVW AF 6367	301	9	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY		11	2	0	0	0	0	0	0
	FULL TIME TOTAL		7	0	0	0	0	0	0	0
	PART TIME TOTAL		18	2	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0	0
	ISLIP									
	WLIX AM 4766	305 NEW YORK	11	2	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0	0
	FULL TIME LOWER PAY		16	5	0	0	0	0	0	0
	FULL TIME TOTAL		2	0	0	0	0	0	0	0
	PART TIME TOTAL		16	5	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
NEW YORK ITHACA	310							
WTCU AF 0890		15	1	1	1	0	0	0
FULL TIME HIGHER PAY		2	2	1	1	0	0	0
FULL TIME LOWER PAY		17	3	2	2	0	0	0
FULL TIME TOTAL		7	1	1	1	0	0	0
PART TIME TOTAL		24	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		26	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		30	7	2	2	0	0	0
1971 TOTAL EMPLOYEES								
WTKD AM 6255		12	1	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		14	3	0	0	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		26	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
WTCU ER 7919		15	1	1	1	0	0	0
FULL TIME HIGHER PAY		2	2	1	1	0	0	0
FULL TIME LOWER PAY		17	3	2	2	0	0	0
FULL TIME TOTAL		7	1	1	1	0	0	0
PART TIME TOTAL		24	4	3	3	0	0	0
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
PARK BROADCASTING INC HQ 0178		11	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	1	1	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
THE CHRISTIAN BROADCASTING NETWORK I HQ 0019								
1973 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		3	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	6	0	0	0	0	0
FULL TIME HIGHER PAY		15	3	1	1	0	0	1
FULL TIME LOWER PAY		40	9	1	1	0	0	1
FULL TIME TOTAL		34	10	1	1	0	0	1
PART TIME TOTAL		38	11	1	1	0	0	1
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
WKSX AF 1876		12	0	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		14	2	0	0	0	0	0
FULL TIME TOTAL		6	0	0	0	0	0	0
PART TIME TOTAL		20	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0

JAMESTOWN

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WJTN AF 0538

FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	6	0	0	0	0	0
PART TIME TOTAL		15	3	1	1	0	0	1
1973 TOTAL EMPLOYEES		40	9	1	1	0	0	1
1972 TOTAL EMPLOYEES		34	10	1	1	0	0	1
1971 TOTAL EMPLOYEES		38	11	1	1	0	0	1
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR0	ORIENTAL	AMER IND	
NEW YORK KINGSTON	340	15	2	0	0	0	0	0
WGHQ AF 4258		2	2	0	0	0	0	0
FULL TIME HIGHER PAY		17	4	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
PART TIME TOTAL		23	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	1	1	0	0	0
WKNY AM CF23		1	1	1	1	0	0	0
FULL TIME HIGHER PAY		16	3	2	2	0	0	0
FULL TIME LOWER PAY		5	1	0	0	0	0	0
PART TIME TOTAL		21	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		3	3	1	1	0	0	0
LAKE SUCCESS WTFM FM P293	355 NEW YORK	21	6	2	2	0	0	0
FULL TIME HIGHER PAY		13	2	2	2	0	0	0
FULL TIME LOWER PAY		34	8	4	4	0	0	0
PART TIME TOTAL		32	7	3	2	0	0	1
1973 TOTAL EMPLOYEES		29	6	2	1	0	0	1
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
LANCASTER WXRL AM 6543	357 BUFFALO	10	0	0	0	0	0	0
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
PART TIME TOTAL		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	5	0	0	0	0	0
LUCKPORT WUSJ AM 2282	380 BUFFALO	10	0	0	0	0	0	0
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
PART TIME TOTAL		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	5	0	0	0	0	0
MALONE WICY AM 1142	390	13	5	0	0	0	0	0
FULL TIME HIGHER PAY		13	5	0	0	0	0	0
FULL TIME LOWER PAY		13	5	0	0	0	0	0
PART TIME TOTAL		13	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	5	0	0	0	0	0



MINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN		
NEW YORK	MASSENA				TOTAL	NEGRD	ORIENTAL	IND	AMER
	MWVA AM 1050	400	12	3	0	0	0	0	0
	MIDDLETON	410	20	1	1	1	0	0	0
	WALL AF 0952		3	3	0	0	0	0	0
	FULL TIME HIGHER PAY		23	4	1	1	0	0	0
	FULL TIME LOWER PAY		6	2	1	1	0	0	0
	PART TIME TOTAL		29	6	2	2	0	0	0
	1973 TOTAL EMPLOYEES		28	8	1	1	0	0	0
	1972 TOTAL EMPLOYEES		25	7	1	1	0	0	0
	1971 TOTAL EMPLOYEES								
	W. OUT MISC	422	15	3	0	0	0	0	0
	WVFP AF 6445	NEW YORK	2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		17	5	0	0	0	0	0
	FULL TIME LOWER PAY		6	1	0	0	0	0	0
	PART TIME TOTAL		23	6	0	0	0	0	0
	1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES		23	7	0	0	0	0	0
	1971 TOTAL EMPLOYEES								
	NEW CITY	427	11	1	1	1	0	0	1
	WRKL AM 6451	NEW YORK	2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		13	3	1	0	0	0	1
	FULL TIME LOWER PAY		11	3	0	0	0	0	0
	PART TIME TOTAL		24	6	1	0	0	0	1
	1973 TOTAL EMPLOYEES		18	4	1	0	0	0	1
	1972 TOTAL EMPLOYEES		16	4	1	0	0	0	1
	1971 TOTAL EMPLOYEES								
	NEW RICHMOND	430	12	1	0	0	0	0	0
	WVCK AF 2365	NEW YORK	3	3	0	0	0	0	0
	FULL TIME HIGHER PAY		15	4	0	0	0	0	0
	FULL TIME LOWER PAY		3	0	0	0	0	0	0
	PART TIME TOTAL		18	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES								

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	AMER IND	
NEW YORK	440	NEW YORK	156	25	19	16	1	0	2
			48	33	10	9	1	0	0
			204	58	29	25	2	0	2
			0	0	0	0	0	0	0
			204	58	29	25	2	0	2
			189	44	28	22	2	0	4
			189	44	27	22	1	0	4
			172	18	26	22	1	0	3
			77	52	19	18	1	0	0
			249	70	45	40	2	0	3
NEW YORK	440	NEW YORK	0	0	0	0	0	0	0
			249	70	45	40	2	0	3
			280	88	50	43	1	0	6
			299	92	45	38	2	0	5
			231	33	41	26	4	0	11
			62	65	24	19	1	0	4
			293	78	65	45	5	0	15
			1	1	0	0	0	0	0
			294	79	65	45	5	0	15
			238	61	44	32	1	0	11
NEW YORK	440	NEW YORK	210	61	42	32	0	0	10
			194	12	14	10	0	0	4
			72	48	24	18	1	0	5
			266	60	38	28	1	0	9
			25	12	9	6	1	0	2
			291	72	47	34	2	0	11
			285	71	37	25	1	0	11
			277	56	30	20	3	0	7
			158	19	23	14	1	0	8
			59	38	19	14	0	0	5
NEW YORK	440	NEW YORK	217	57	42	28	1	0	13
			0	0	0	0	0	0	0
			217	57	42	28	1	0	13
			217	57	42	28	1	0	13
			217	57	42	28	1	0	13
			217	57	42	28	1	0	13
			217	57	42	28	1	0	13
			217	57	42	28	1	0	13
			217	57	42	28	1	0	13
			232	55	36	26	0	0	10



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	AMER SPAN		
NEW YORK	NEW YORK	NEW YORK			TOTAL	NEGRO	ORIENTAL	AMER IND	AMER SPAN
NEW YORK	WPIX TV 6018	NEW YORK	193	34	26	14	2	0	10
	FULL TIME HIGHER PAY		39	16	13	9	1	0	3
	FULL TIME LOWER PAY		232	50	39	23	3	0	13
	FULL TIME TOTAL		17	5	5	3	0	0	2
	PART TIME TOTAL		249	55	44	26	3	0	15
	1973 TOTAL EMPLOYEES		264	59	38	26	0	0	12
	1972 TOTAL EMPLOYEES		263	59	34	22	2	0	10
	1971 TOTAL EMPLOYEES		301	74	41	34	0	1	6
	FULL TIME HIGHER PAY		123	97	37	21	0	2	14
	FULL TIME LOWER PAY		424	171	78	55	0	3	20
NEW YORK	WABC-TV 7827	NEW YORK	5	2	2	1	0	0	1
	FULL TIME HIGHER PAY		429	173	80	56	0	3	21
	FULL TIME LOWER PAY		492	200	90	66	4	3	17
	FULL TIME TOTAL		45	1	13	8	1	0	4
	PART TIME TOTAL		5	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		50	5	13	8	1	0	4
	1972 TOTAL EMPLOYEES		4	1	1	1	0	0	0
	1971 TOTAL EMPLOYEES		54	6	14	9	1	0	4
	FULL TIME HIGHER PAY		61	4	13	8	1	0	4
	FULL TIME LOWER PAY		52	17	9	6	0	0	3
NEW YORK NY	WABC-TV 7502	NEW YORK NY	6	5	3	3	0	0	0
	FULL TIME HIGHER PAY		58	22	12	9	0	0	3
	FULL TIME LOWER PAY		0	0	0	0	0	0	0
	FULL TIME TOTAL		58	22	12	9	0	0	3
	PART TIME TOTAL		56	20	11	9	0	0	2
	1973 TOTAL EMPLOYEES		62	25	13	11	0	0	2
	1972 TOTAL EMPLOYEES		101	11	13	11	0	0	2
	1971 TOTAL EMPLOYEES		32	26	7	6	0	0	1
	FULL TIME HIGHER PAY		133	37	20	17	0	0	3
	FULL TIME LOWER PAY		0	0	0	0	0	0	0
NEW YORK	WABC-TV 6933	NEW YORK	133	0	0	0	0	0	0
	FULL TIME HIGHER PAY		133	0	0	0	0	0	0
	FULL TIME LOWER PAY		133	0	0	0	0	0	0
	FULL TIME TOTAL		133	0	0	0	0	0	0
	PART TIME TOTAL		133	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		124	34	13	11	0	0	2
	1972 TOTAL EMPLOYEES		109	28	13	11	0	0	2
	1971 TOTAL EMPLOYEES		109	28	13	11	0	0	2

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMEP	SPAN
					TOTAL	NEGRO	ORIENTAL	IND	AMER	
NEW YORK	WADO	NEW YORK	30	0	13	1	0	0	12	
	FULL TIME HIGHER PAY		6	6	5	0	0	0	5	
	FULL TIME LOWER PAY		36	6	18	1	0	0	17	
	FULL TIME TOTAL		2	0	2	1	0	0	1	
	PART TIME TOTAL		38	6	20	2	0	0	18	
NEW YORK	WABC	NEW YORK	40	6	22	2	0	0	20	
	FULL TIME HIGHER PAY		34	5	16	2	0	0	14	
	FULL TIME LOWER PAY		20	1	12	0	0	0	12	
	FULL TIME TOTAL		5	5	5	0	0	0	5	
	PART TIME TOTAL		25	6	17	0	0	0	17	
NEW YORK	WCBS	NEW YORK	3	0	3	0	0	0	3	
	FULL TIME HIGHER PAY		28	6	20	0	0	0	20	
	FULL TIME LOWER PAY		26	7	15	0	0	0	15	
	FULL TIME TOTAL		24	6	16	0	0	0	16	
	PART TIME TOTAL		92	11	9	7	1	0	1	
NEW YORK	WDCB	NEW YORK	23	16	10	9	0	0	1	
	FULL TIME HIGHER PAY		115	27	19	16	1	0	2	
	FULL TIME LOWER PAY		0	0	0	0	0	0	0	
	FULL TIME TOTAL		115	27	19	16	1	0	2	
	PART TIME TOTAL		133	23	23	20	1	0	2	
NEW YORK	WFDV	NEW YORK	147	33	21	17	1	0	3	
	FULL TIME HIGHER PAY		37	2	1	1	0	0	0	
	FULL TIME LOWER PAY		6	6	0	0	0	0	0	
	FULL TIME TOTAL		43	8	1	1	0	0	0	
	PART TIME TOTAL		3	1	0	0	0	0	0	
NEW YORK	WNY	NEW YORK	46	9	1	1	0	0	0	
	FULL TIME HIGHER PAY		62	10	2	1	1	0	1	
	FULL TIME LOWER PAY		72	12	8	1	0	0	7	
	FULL TIME TOTAL		49	3	4	3	0	1	0	
	PART TIME TOTAL		17	12	2	0	0	0	2	
NEW YORK	WNY	NEW YORK	66	15	6	3	0	1	2	
	FULL TIME HIGHER PAY		5	1	1	1	0	0	0	
	FULL TIME LOWER PAY		71	16	7	4	0	1	2	
	FULL TIME TOTAL		73	16	5	3	0	1	1	
	PART TIME TOTAL		77	16	7	5	0	1	2	

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STATE COMMUNITY NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
NEW YORK	4CC NEW YORK	41	0	18	0	0	0	0	18
		10	8	5	0	0	0	0	5
		51	8	23	0	0	0	0	23
		10	1	7	0	0	0	0	7
		61	9	30	0	0	0	0	30
		56	9	26	0	0	0	0	26
		52	9	19	0	0	0	0	19
NEW YORK	NEW YORK	77	6	5	3	0	0	0	2
		22	15	4	3	0	0	0	1
		99	21	9	6	0	0	0	3
		35	5	8	8	0	0	0	0
		134	26	17	14	0	0	0	3
		124	21	16	11	1	0	0	4
		103	19	10	8	0	0	0	2
NEW YORK	NEW YORK	24	4	19	18	0	0	0	1
		8	7	8	8	0	0	0	0
		32	11	27	26	0	0	0	1
		1	0	1	1	0	0	0	0
		33	11	28	27	0	0	0	1
NEW YORK	NEW YORK	38	10	27	26	0	0	0	1
		39	10	30	29	0	0	0	1
NEW YORK	NEW YORK	41	6	4	3	0	0	0	1
		16	9	3	3	0	0	0	0
		57	15	7	6	0	0	0	1
		11	3	3	3	0	0	0	0
		68	18	10	9	0	0	0	1
		-80	18	9	6	0	0	0	3
		88	23	9	6	0	0	0	3
NEW YORK	NEW YORK	42	5	7	5	0	0	0	2
		12	12	6	5	0	0	0	1
		54	17	13	10	0	0	0	3
		0	0	0	0	0	0	0	0
		54	17	13	10	0	0	0	3
		56	16	12	9	0	0	0	3
		54	16	10	8	0	0	0	2

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

BEST COPY AVAILABLE

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGR	ORIENTAL	AMER IND	
NEW YORK	NEW YORK	440	49	1	4	3	0	1	0
		NEW YORK	17	7	3	2	0	0	1
		HIGHER PAY	66	8	7	5	0	0	1
		LOWER PAY	7	0	0	0	0	0	0
		TOTAL	73	8	7	5	0	1	1
		1973 TOTAL EMPLOYEES	84	11	6	4	0	0	2
		1972 TOTAL EMPLOYEES	108	17	10	8	0	0	2
		1971 TOTAL EMPLOYEES	115	17	7	6	0	0	1
		HIGHER PAY	48	31	20	17	0	0	3
		LOWER PAY	163	48	27	23	0	0	6
NEW YORK	NEW YORK	645	5	0	1	0	0	0	
		HIGHER PAY	168	48	28	24	0	0	6
		LOWER PAY	170	51	33	28	0	0	5
		TOTAL	172	46	23	20	0	0	3
		1973 TOTAL EMPLOYEES	34	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	9	7	3	2	0	0	1
		1971 TOTAL EMPLOYEES	43	11	3	2	0	0	1
		HIGHER PAY	1	0	0	0	0	0	0
		LOWER PAY	44	11	3	2	0	0	1
		TOTAL	48	9	3	2	0	0	1
NEW YORK	NEW YORK	716	60	13	3	2	0	1	
		HIGHER PAY	32	5	15	15	0	0	0
		LOWER PAY	9	7	5	4	0	0	1
		TOTAL	41	12	20	19	0	0	1
		1973 TOTAL EMPLOYEES	10	1	5	5	0	0	0
		1972 TOTAL EMPLOYEES	51	13	25	24	0	0	1
		1971 TOTAL EMPLOYEES	51	11	25	25	0	0	1
		HIGHER PAY	55	14	27	27	0	0	0
		LOWER PAY	17	6	9	8	0	0	1
		TOTAL	3	2	3	2	0	0	1
NEW YORK	NEW YORK	879	20	6	12	10	0	2	
		HIGHER PAY	3	0	0	0	0	0	0
		LOWER PAY	20	6	12	10	0	0	2
		TOTAL	3	0	3	2	0	0	1
		1973 TOTAL EMPLOYEES	23	6	15	12	0	0	3



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	AMER INO	SPAN AMER
NEW YORK	NCRS FA 3174	440 NEW YORK	14	2	4	0	0	0
		FULL TIME HIGHER PAY	3	3	1	0	0	0
		FULL TIME LOWER PAY	17	5	5	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	5	5	0	0	0
		1972 TOTAL EMPLOYEES	16	4	5	0	0	0
		1971 TOTAL EMPLOYEES	18	4	3	0	0	0
		NEW YORK	9	1	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0
		FULL TIME LOWER PAY	11	3	0	0	0	0
NEW YORK	NCRS FA 2214	NEW YORK	8	0	0	0	0	0
		FULL TIME HIGHER PAY	19	3	3	0	0	0
		FULL TIME LOWER PAY	24	5	5	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	25	5	5	0	0	0
		1972 TOTAL EMPLOYEES	24	4	4	0	0	0
		1971 TOTAL EMPLOYEES	27	4	3	0	0	0
		NEW YORK	19	3	3	0	0	0
		FULL TIME HIGHER PAY	5	4	2	0	0	0
		FULL TIME LOWER PAY	24	5	5	0	0	0
NEW YORK	MFIK FA 8152	NEW YORK	19	3	2	0	0	0
		FULL TIME HIGHER PAY	2	2	1	0	0	0
		FULL TIME LOWER PAY	21	5	3	0	0	0
		PART TIME TOTAL	3	0	1	0	0	0
		1973 TOTAL EMPLOYEES	24	5	4	0	0	0
		1972 TOTAL EMPLOYEES	27	6	3	0	0	0
		1971 TOTAL EMPLOYEES	25	4	2	0	0	0
		NEW YORK	19	3	2	0	0	0
		FULL TIME HIGHER PAY	2	2	1	0	0	0
		FULL TIME LOWER PAY	21	5	3	0	0	0
NEW YORK	MREP FP 8366	NEW YORK	21	1	1	0	0	0
		FULL TIME HIGHER PAY	8	7	2	0	0	0
		FULL TIME LOWER PAY	29	8	3	0	0	0
		PART TIME TOTAL	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	33	8	3	0	0	0
		1972 TOTAL EMPLOYEES	36	9	3	0	0	0
		1971 TOTAL EMPLOYEES	40	9	2	0	0	0
		NEW YORK	21	1	1	0	0	0
		FULL TIME HIGHER PAY	8	7	2	0	0	0
		FULL TIME LOWER PAY	29	8	3	0	0	0
1973 TOTAL EMPLOYEES	33	8	3	0	0	0		
1972 TOTAL EMPLOYEES	36	9	3	0	0	0		
1971 TOTAL EMPLOYEES	40	9	2	0	0	0		

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES NUMBER OF EMPLOYEES

STATE COMMUNITY NEW YORK NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
NEW YORK WXLG FA 3103	440	36	5	11	9	0	0	2
FULL TIME HIGHER PAY		21	14	8	7	0	0	1
FULL TIME LOWER PAY		57	19	19	16	0	0	3
FULL TIME TOTAL		12	8	3	1	0	0	2
PART TIME TOTAL		69	27	22	17	0	0	5
1973 TOTAL EMPLOYEES		77	29	19	16	0	0	3
1972 TOTAL EMPLOYEES		72	26	17	16	0	0	1
NEW YORK WBAI FA 7952	PREVIOUS CALL > MOR NEW YORK	38	15	4	3	0	1	0
FULL TIME HIGHER PAY		2	0	1	1	0	0	0
FULL TIME LOWER PAY		40	15	5	4	0	1	0
FULL TIME TOTAL		4	1	2	2	0	0	0
PART TIME TOTAL		44	16	7	6	0	1	0
1973 TOTAL EMPLOYEES		45	13	3	3	0	0	0
1972 TOTAL EMPLOYEES		40	12	3	2	0	0	1
NEW YORK WABC ER 7957	NEW YORK	70	5	14	6	5	0	3
FULL TIME HIGHER PAY		9	4	1	1	0	0	0
FULL TIME LOWER PAY		79	9	15	7	5	0	3
FULL TIME TOTAL		6	3	3	2	1	0	0
PART TIME TOTAL		85	12	18	9	6	0	3
1973 TOTAL EMPLOYEES		90	11	17	10	4	0	3
1972 TOTAL EMPLOYEES		23	7	1	0	0	0	1
NEW YORK WAVE ER 7714	NEW YORK	3	3	1	1	0	0	0
FULL TIME HIGHER PAY		26	10	2	1	0	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		26	10	2	1	0	0	1
PART TIME TOTAL		26	10	2	1	0	0	1
1973 TOTAL EMPLOYEES		31	11	3	2	0	0	1
1972 TOTAL EMPLOYEES		28	7	9	7	0	0	2
NEW YORK WRVP ER 7656	NEW YORK	4	4	1	1	0	0	0
FULL TIME HIGHER PAY		32	11	10	8	0	0	2
FULL TIME LOWER PAY		10	2	1	1	0	0	1
FULL TIME TOTAL		42	13	12	9	0	0	3
PART TIME TOTAL		37	13	5	5	0	0	0
1973 TOTAL EMPLOYEES		22	8	3	2	0	0	1
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								



HINDRITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE NEW YORK	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER		
	1/	CORINTHIAN BROADCASTING CORPORATION HQ 0023								
		FULL TIME HIGHER PAY	9	3	1	1	0	0	0	0
		FULL TIME LOWER PAY	6	6	1	1	0	0	0	0
		PART TIME TOTAL	15	9	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	15	9	2	2	0	0	0	0
		1972 TOTAL EMPLOYEES	15	9	2	2	0	0	0	0
	2/	CBS RADIO DIVISION HQ 0212								
		FULL TIME HIGHER PAY	57	7	4	4	0	0	0	0
		FULL TIME LOWER PAY	34	34	6	4	1	0	1	1
		PART TIME TOTAL	91	41	10	8	1	0	1	1
		1973 TOTAL EMPLOYEES	91	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	91	41	10	8	1	0	1	1
	3/	CBS TELEVISION NETWORK DIVISION HQ 0214								
		FULL TIME HIGHER PAY	1340	68	120	70	17	0	33	33
		FULL TIME LOWER PAY	391	263	82	66	9	0	7	7
		PART TIME TOTAL	1731	331	202	136	26	0	40	40
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	1731	331	202	136	26	0	40	40
	4/	NBC RADIO NETWORK HQ 0223								
		FULL TIME HIGHER PAY	100	19	9	5	0	0	4	4
		FULL TIME LOWER PAY	28	27	5	4	0	0	1	1
		PART TIME TOTAL	128	46	14	9	0	0	5	5
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	128	46	14	9	0	0	5	5
		LIN BROADCASTING CORPORATION HQ 0075								
		1971 TOTAL EMPLOYEES	17	11	4	2	0	0	2	2
		METROEDIA RADIO HQ 0085								
		FULL TIME HIGHER PAY	10	4	3	1	0	1	1	1
		FULL TIME LOWER PAY	3	1	0	0	0	0	0	0
		PART TIME TOTAL	13	5	3	1	0	1	1	1
		1973 TOTAL EMPLOYEES	1	1	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	6	3	1	0	1	1	1
		1971 TOTAL EMPLOYEES	16	3	2	2	0	0	0	0
	1/	CORINTHIAN BROADCASTING CORPORATION (Cont'd)								
		1971 TOTAL EMPLOYEES	17	10	2	2	0	0	0	0
	2/	CBS RADIO DIVISION (Cont'd)								
		1971 TOTAL EMPLOYEES	99	46	12	10	1	0	1	1
	3/	CBS TELEVISION NETWORK DIVISION (Cont'd)								
		1971 TOTAL EMPLOYEES	1874	360	216	145	16	0	55	55
	4/	NBC RADIO NETWORK (Cont'd)								
		1971 TOTAL EMPLOYEES	87	40	13	10	0	0	3	3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRD	ORIENTAL	AMER IND	SPAN AMER
NEW YORK	WESTINGHOUSE BROADCASTING CO	HQ 0156	115	8	5	4	0	0	1
			73	58	29	18	2	0	9
			188	66	34	22	2	0	10
			0	0	0	0	0	0	0
			188	66	34	22	2	0	10
			156	58	20	14	2	0	6
			121	43	14	11	1	0	2
			46	12	5	5	0	0	0
			43	42	20	18	1	0	1
			89	54	25	23	1	0	1
PACIFIC AND SOUTHERN COMPANY INC	HQ 0106	0	0	0	0	0	0	0	0
		89	54	25	23	1	0	1	
		88	45	19	16	0	1	2	
		7	2	1	0	1	0	0	
		4	4	0	0	0	0	0	
		11	6	1	0	1	0	0	
		0	0	0	0	0	0	0	
		11	6	1	0	1	0	0	
		13	7	2	1	1	0	0	
		15	8	1	1	0	0	0	
2/CBS RADIO DIVISION	HQ 0211	149	12	12	6	3	0	3	
		65	55	11	8	3	0	0	
		214	67	23	14	6	0	3	
		0	0	0	0	0	0	0	
		214	67	23	14	6	0	3	
		224	68	22	16	2	0	4	
		21	9	8	6	1	0	1	
		1673	125	130	79	19	1	31	
		852	559	256	195	31	1	49	
		2525	684	386	274	30	2	80	
1/ NBC OWNED STATIONS (Cont'd)	HQ 0222	13	3	5	4	0	0	1	
		2538	687	391	278	30	2	81	
		2487	593	359	262	25	0	72	
		2668	635	324	236	24	4	60	
		95	64	18	16	0	0	0	
		235	70	21	16	1	0	4	

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRD	ORIENTAL	AMR	INO	SPAN AMR
NEW YORK		440 HQ 0213								
	CBS NEWS DIVISION									
	FULL TIME HIGHER PAY		495	71	42	27	8	0	0	7
	FULL TIME LOWER PAY		196	121	41	33	3	0	0	5
	FULL TIME TOTAL		691	192	83	60	11	0	0	12
	PART TIME TOTAL		0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		691	192	83	60	11	0	0	12
	1972 TOTAL EMPLOYEES		652	179	71	49	6	0	0	16
	AMERICAN BROADCASTING COMPANIES INC	HQ 0202								
	FULL TIME HIGHER PAY		1810	184	155	101	16	1	1	37
	FULL TIME LOWER PAY		950	625	249	182	14	0	0	53
	FULL TIME TOTAL		2768	809	404	283	30	1	1	90
	PART TIME TOTAL		0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		2768	809	404	283	30	1	1	90
	1972 TOTAL EMPLOYEES		2641	735	353	257	21	1	1	84
	ABC GENERAL INC	HQ 0119								
	FULL TIME HIGHER PAY		26	8	4	4	0	0	0	0
	FULL TIME LOWER PAY		16	15	1	1	0	0	0	0
	FULL TIME TOTAL		42	23	5	5	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		42	23	5	5	0	0	0	0
	1972 TOTAL EMPLOYEES		36	18	6	5	0	0	0	1
	1971 TOTAL EMPLOYEES		35	17	2	2	0	0	0	0
	CBS TELEVISION STATIONS DIV	HQ 0210								
	FULL TIME HIGHER PAY		100	14	13	7	3	0	0	3
	FULL TIME LOWER PAY		76	69	21	13	2	0	0	6
	FULL TIME TOTAL		176	83	34	20	5	0	0	9
	PART TIME TOTAL		0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		176	83	34	20	5	0	0	9
	1972 TOTAL EMPLOYEES		166	82	32	22	3	0	0	7
	STANFORD BROADCASTING CORPORATION	HQ 0129								
	FULL TIME HIGHER PAY		8	0	1	1	0	0	0	0
	FULL TIME LOWER PAY		4	4	1	1	0	0	0	0
	FULL TIME TOTAL		12	4	2	2	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		12	4	2	2	0	0	0	0
	1972 TOTAL EMPLOYEES		11	5	1	0	1	0	0	0
	TIME LIFE CABLE COMMUNICATIONS INC	HQ 0148								
	FULL TIME HIGHER PAY		7	1	0	0	0	0	0	0
	FULL TIME LOWER PAY		6	6	0	0	0	0	0	0
	FULL TIME TOTAL		13	7	0	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		13	7	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		12	6	0	0	0	0	0	0

See page 368 for footnotes.

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND		
NEW YORK	440	12	3	1	1	0	0	0	
NEW YORK	450	11	6	1	0	1	0	0	
NEW YORK	457	16	2	0	0	0	0	0	
NEW YORK	457	4	4	0	0	0	0	0	
NEW YORK	457	20	6	0	0	0	0	0	
NEW YORK	457	4	1	1	1	0	0	0	
NEW YORK	457	24	7	1	1	0	0	0	
NEW YORK	457	22	5	1	1	0	0	0	
NEW YORK	457	23	4	2	2	0	0	0	
NEW YORK	460	11	2	0	0	0	0	0	
NEW YORK	460	2	2	0	0	0	0	0	
NEW YORK	460	13	4	0	0	0	0	0	
NEW YORK	460	2	0	0	0	0	0	0	
NEW YORK	460	15	4	0	0	0	0	0	
NEW YORK	460	21	5	0	0	0	0	0	
NEW YORK	460	17	3	0	0	0	0	0	
NEW YORK	460	27	5	0	0	0	0	0	
NEW YORK	460	22	4	1	1	0	0	0	
NEW YORK	460	17	1	0	0	0	0	0	
NEW YORK	460	3	3	0	0	0	0	0	
NEW YORK	460	20	4	0	0	0	0	0	
NEW YORK	460	2	0	2	0	0	0	2	
NEW YORK	460	22	4	2	0	0	0	2	
NEW YORK	484	11	3	0	0	0	0	0	
NEW YORK	484	2	2	0	0	0	0	0	
NEW YORK	484	13	5	0	0	0	0	0	
NEW YORK	484	4	2	0	0	0	0	0	
NEW YORK	484	17	7	0	0	0	0	0	
NEW YORK	484	16	5	0	0	0	0	0	
NEW YORK	484	17	5	0	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER				
					TOTAL	NEGRO	ORIENTAL	AMER						
NEW YORK	TELENTA	490	1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0				
			C-REGO	1973 TOTAL EMPLOYEES	17	5	1	1	0	0	0			
				W-8B AF 4441	FULL TIME HIGHER PAY	10	2	0	0	0	0	0		
				FULL TIME LOWER PAY	1	1	0	0	0	0	0			
				FULL TIME TOTAL	11	3	0	0	0	0	0			
				PART TIME TOTAL	6	2	1	1	0	0	0			
				1973 TOTAL EMPLOYEES	17	5	1	1	0	0	0			
			NEW YORK	PATCHUGUE	520	1972 TOTAL EMPLOYEES	13	0	0	0	0	0	0	
						WALK AF 2637	FULL TIME HIGHER PAY	5	4	0	0	0	0	0
							FULL TIME LOWER PAY	18	4	0	0	0	0	0
	FULL TIME TOTAL	2				0	0	0	0	0	0			
	PART TIME TOTAL	19				4	0	0	0	0	0			
	1972 TOTAL EMPLOYEES	16				3	0	0	0	0	0			
	1971 TOTAL EMPLOYEES	15				4	1	1	0	0	0			
	W-PAC AF 2590	12				1	0	0	0	0	0			
	W-ELI FW 5P23	1				1	0	0	0	0	0			
	FULL TIME HIGHER PAY	13				2	0	0	0	0	0			
NEW YORK	FREMUSKILL	530	1972 TOTAL EMPLOYEES	20	1	0	0	0	0	0				
			W-UNA AF 2094	FULL TIME HIGHER PAY	23	2	1	1	0	1				
				FULL TIME LOWER PAY	4	3	0	0	0	0				
				FULL TIME TOTAL	27	5	1	1	0	1				
				PART TIME TOTAL	3	0	0	0	0	0				
				1973 TOTAL EMPLOYEES	30	5	1	1	0	1				
				1972 TOTAL EMPLOYEES	31	8	2	2	0	2				
				1971 TOTAL EMPLOYEES	26	8	1	1	0	1				
				W-PTZ TV 6132	30	0	0	0	0	0				
			NEW YORK	PLATTSBURGH	540	1972 TOTAL EMPLOYEES	30	6	0	0	0	0		
W-PTZ TV 6132	FULL TIME HIGHER PAY	11				6	0	0	0	0				
	FULL TIME LOWER PAY	41				6	0	0	0	0				
	FULL TIME TOTAL	5				0	0	0	0	0				
	PART TIME TOTAL	46				6	0	0	0	0				
	1973 TOTAL EMPLOYEES	42				5	0	0	0	0				
	1972 TOTAL EMPLOYEES	44				7	0	0	0	0				
	1971 TOTAL EMPLOYEES	30				6	0	0	0	0				
	FULL TIME HIGHER PAY	11				6	0	0	0	0				
	FULL TIME LOWER PAY	41				6	0	0	0	0				
	FULL TIME TOTAL	5	0	0	0	0	0							
	PART TIME TOTAL	46	6	0	0	0	0							
	1973 TOTAL EMPLOYEES	42	5	0	0	0	0							
	1972 TOTAL EMPLOYEES	44	7	0	0	0	0							
	1971 TOTAL EMPLOYEES	30	6	0	0	0	0							

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STATE COMMUNITY	MARKET OR METRO ARFA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
NEW YORK PLATTSBURG BEAV AF 6589	540	15	2	0	0	0	0	0
		3	3	0	0	0	0	0
		18	5	0	0	0	0	0
		1	1	0	0	0	0	0
		19	6	0	0	0	0	0
		19	4	0	0	0	0	0
		17	3	0	0	0	0	0
		14	2	0	0	0	0	0
		4	4	0	0	0	0	0
		18	6	0	0	0	0	0
POUGHKEEPSIE NEGR AF 2927	570	0	0	0	0	0	0	0
		18	6	0	0	0	0	0
		18	6	0	0	0	0	0
		16	4	0	0	0	0	0
		15	4	0	0	0	0	0
		16	2	0	0	0	0	0
		3	3	0	0	0	0	0
		19	5	0	0	0	0	0
		4	2	0	0	0	0	0
		23	7	0	0	0	0	0
WIKIP AP 6022	574	23	5	0	0	0	0	0
		23	5	0	0	0	0	0
		13	2	0	0	0	0	0
		2	2	0	0	0	0	0
		15	4	0	0	0	0	0
		4	0	0	0	0	0	0
		19	4	0	0	0	0	0
		22	5	0	0	0	0	0
		19	2	1	0	1	0	0
		RENSSELAER M-BK AF 6008	ALBANY SCHENECT-TRDY	10	0	1	0	0
1	1			0	0	0	0	0
11	1			1	0	0	0	0
8	2			3	0	0	0	0
19	3			4	0	0	0	0
10	0			1	0	0	0	0
1	1			0	0	0	0	0
11	1			1	0	0	0	0
8	2			3	0	0	0	0
19	3			4	0	0	0	0

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BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
NEW YORK	RIVERHEAD	575	13	3	0	0	0	0	0
		NEW YORK	11	3	0	0	0	0	0
	ROCHESTER	580	50	3	3	0	0	0	0
		WPEC TV 6456	14	1	1	0	0	0	0
		FULL TIME HIGHER PAY	64	17	6	0	0	0	0
		FULL TIME LOWER PAY	4	2	0	0	0	0	0
		PART TIME TOTAL	68	19	4	0	0	0	0
		1973 TOTAL EMPLOYEES	66	18	1	0	0	0	0
		1972 TOTAL EMPLOYEES	59	10	0	0	0	0	0
		1971 TOTAL EMPLOYEES	55	6	1	1	0	0	0
ROCHESTER	600	21	18	4	0	0	3	1	
	WOL TV 6409	76	24	5	1	0	3	1	
	FULL TIME HIGHER PAY	3	1	1	0	0	0	0	
	FULL TIME LOWER PAY	79	25	6	2	0	3	1	
	PART TIME TOTAL	81	24	5	2	0	3	0	
	1973 TOTAL EMPLOYEES	73	20	1	1	0	0	0	
	1972 TOTAL EMPLOYEES	53	5	3	2	0	0	1	
	1971 TOTAL EMPLOYEES	16	13	2	2	0	0	0	
	WXXI TV 7524	69	18	5	4	0	0	1	
	FULL TIME HIGHER PAY	7	1	0	0	0	0	0	
ROCHESTER	600	76	19	5	4	0	0	1	
	WXXI TV 7524	79	20	3	3	0	0	0	
	FULL TIME HIGHER PAY	79	18	2	2	0	0	0	
	FULL TIME LOWER PAY	32	6	3	2	0	1	0	
	PART TIME TOTAL	9	9	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	41	15	3	2	0	1	0	
	1972 TOTAL EMPLOYEES	7	1	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	68	16	3	2	0	1	0	
	WAXC AM 9655	38	12	1	0	0	1	0	
	FULL TIME HIGHER PAY	41	12	2	1	0	1	0	
PREVIOUS CALL > MHFC	600	23	1	1	0	0	0	0	
	WAXC AM 9655	3	3	0	0	0	0	0	
	FULL TIME HIGHER PAY	26	4	1	1	0	0	0	
	FULL TIME LOWER PAY	4	0	0	0	0	0	0	
	PART TIME TOTAL	30	6	1	1	0	0	0	
	1973 TOTAL EMPLOYEES	32	5	1	1	0	0	0	
1972 TOTAL EMPLOYEES	35	10	1	1	0	0	0		

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
ROCHESTER	580 ROCHESTER	35	2	3	2	0	0	1
		7	7	1	1	0	0	0
		42	9	4	3	0	0	0
		7	2	3	2	0	0	1
		49	11	7	5	0	0	2
		44	9	4	4	0	0	0
		44	8	1	1	0	0	0
		28	1	0	0	0	0	0
		5	4	0	0	0	0	0
		33	5	0	0	0	0	0
ROCHESTER	ROCHESTER	2	0	0	0	0	0	
		35	5	0	0	0	0	
		40	7	0	0	0	0	
		60	6	1	1	0	0	
		17	0	0	0	0	0	
ROCHESTER	ROCHESTER	4	4	0	0	0	0	
		21	4	0	0	0	0	
		8	1	2	2	0	0	
		29	5	2	2	0	0	
		25	5	2	2	0	0	
ROCHESTER	ROCHESTER	26	6	1	1	0	0	
		16	0	0	0	0	0	
		3	3	0	0	0	0	
		19	3	0	0	0	0	
		2	0	0	0	0	0	
ROCHESTER	ROCHESTER	21	3	0	0	0	0	
		20	2	0	0	0	0	
		20	3	1	1	0	0	
		9	1	0	0	0	0	
		3	3	0	0	0	0	
ROCHESTER	ROCHESTER	12	4	0	0	0	0	
		7	1	0	0	0	0	
		19	5	0	0	0	0	
		19	6	1	1	0	0	
		17	6	1	1	0	0	



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN ANER
				TOTAL	NEGRO	ORIENTAL	IND	ANER	
NEW YORK ROCHESTER	580 ROCHESTER	15	3	1	1	0	0	0	0
		2	1	0	0	0	0	0	0
		17	4	1	1	0	0	0	0
		8	1	2	0	0	0	0	0
		25	5	3	3	0	0	0	1
		23	4	4	3	0	0	0	0
NEW YORK NEW YORK	593 NEW YORK	20	2	0	0	0	0	0	0
		4	1	1	0	0	0	0	0
		24	3	1	1	0	0	0	0
		4	1	0	0	0	0	0	0
		28	4	1	1	1	0	0	0
		16	3	1	1	0	0	0	0
SCHEMECTADY ALBANY-SCHEMECTADY-TROY	620 ALBANY-SCHEMECTADY-TROY	70	3	0	0	0	0	0	0
		13	10	4	4	0	0	0	0
		83	13	4	4	0	0	0	0
		2	1	1	1	0	0	0	0
		85	14	5	5	0	0	0	0
		91	13	2	2	0	0	0	0
		80	11	0	0	0	0	0	0
		25	3	2	1	0	0	1	0
		5	5	0	0	0	0	0	0
		30	8	2	1	0	0	0	0
ALBANY-SCHEMECTADY-TROY	645 ALBANY-SCHEMECTADY-TROY	18	10	0	0	0	0	0	0
		48	18	2	1	0	0	0	0
		46	14	2	1	0	0	0	0
		65	15	2	1	0	0	0	0
		22	3	2	1	0	0	0	0
		6	4	0	0	0	0	0	0
ALBANY-SCHEMECTADY-TROY	665 ALBANY-SCHEMECTADY-TROY	28	7	2	1	0	0	0	0
		0	0	0	0	0	0	0	0
		28	0	0	0	0	0	0	0
		28	7	2	1	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	SPAN AMER	
NEW YORK	SCHEMECTADY	620 ALBANY SCHEMECTADY	35	8	2	2	0	0	0	
			37	9	3	2	0	1	0	
	MSNY AM 760B	ALBANY SCHEMECTADY	11	1	2	2	0	0	0	
			2	2	0	0	0	0	0	
			13	3	2	0	0	0	0	
			2	0	0	0	0	0	0	
			15	3	2	2	0	0	0	
			17	7	0	0	0	0	0	
	SYRACUSE	WHEN TV 6007	650 SYRACUSE	48	3	2	5	0	0	0
				31	19	5	7	0	0	0
MWSY TV 6363		SYRACUSE	79	22	7	1	0	0	0	
			1	1	1	1	0	0	0	
			80	23	8	8	0	0	0	
			76	22	6	6	0	0	0	
			71	17	5	5	0	0	0	
			64	3	2	1	0	0	1	
MSYR TV 0692		WHEN TV 6007	650 SYRACUSE	26	11	6	3	0	1	0
				70	14	6	6	0	1	1
	MWSY TV 6363	SYRACUSE	4	1	0	0	0	0	0	
			74	15	6	6	0	1	1	
			80	16	8	5	0	1	2	
			92	17	6	3	0	1	2	
			82	4	6	6	0	0	0	
			22	18	2	2	0	0	0	
	MSYR TV 0692	SYRACUSE	104	22	8	8	0	0	0	
			10	2	4	4	0	0	0	
114			24	12	12	0	0	0		
111			27	8	8	0	0	0		
109	26	6	6	0	0	0				



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE NEW YORK	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGR	ORIENTAL	AMER IND	
SYRACUSE	MCAY ET 7455	650 SYRACUSE	30	6	1	1	0	0	0
	FULL TIME HIGHER PAY		9	6	1	1	0	0	0
	FULL TIME LOWER PAY		39	12	2	2	0	0	0
	PART TIME TOTAL		13	4	2	1	1	0	0
	1973 TOTAL EMPLOYEES		52	16	4	3	1	0	0
	1972 TOTAL EMPLOYEES		54	16	2	2	0	0	0
	1971 TOTAL EMPLOYEES		57	16	3	2	0	0	1
	AFBL AM 7434	SYRACUSE	29	6	1	1	0	0	0
	FULL TIME HIGHER PAY		4	4	0	0	0	0	0
	FULL TIME LOWER PAY		33	10	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		39	10	1	1	0	0	0	
1972 TOTAL EMPLOYEES		34	9	1	1	0	0	0	
1971 TOTAL EMPLOYEES		33	9	0	0	0	0	0	
WHEN JM (P65)	SYRACUSE	23	1	1	1	0	0	0	
FULL TIME HIGHER PAY		5	5	0	0	0	0	0	
FULL TIME LOWER PAY		28	6	1	1	0	0	0	
PART TIME TOTAL		3	1	2	2	0	0	0	
1973 TOTAL EMPLOYEES		31	7	3	3	0	0	0	
1972 TOTAL EMPLOYEES		32	7	3	3	0	0	0	
1971 TOTAL EMPLOYEES		23	7	1	1	0	0	0	
MAER AM 1473	SYRACUSE	27	6	3	3	0	0	0	
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0	
WOLF AM (P55)	SYRACUSE	3	2	0	0	0	0	0	
FULL TIME HIGHER PAY		17	4	0	0	0	0	0	
FULL TIME LOWER PAY		7	1	1	1	0	0	0	
PART TIME TOTAL		24	5	1	1	0	0	0	
1973 TOTAL EMPLOYEES		27	5	1	1	0	0	0	
1972 TOTAL EMPLOYEES		23	5	3	3	0	0	0	
1971 TOTAL EMPLOYEES		15	0	0	0	0	0	0	
MSVP AF 9602	SYRACUSE	9	9	2	1	1	0	0	
FULL TIME HIGHER PAY		24	9	2	1	1	0	0	
FULL TIME LOWER PAY		2	1	0	0	0	0	0	
PART TIME TOTAL		26	10	2	1	1	0	0	
1973 TOTAL EMPLOYEES		25	7	1	0	1	0	0	
1972 TOTAL EMPLOYEES		29	7	1	1	0	0	0	
1971 TOTAL EMPLOYEES									



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
NEW YORK					TOTAL	NEGRD	ORIENTAL	AMER
	WTRV AM 777	670 ALBANY SCHENECT TROY	25	0	1	1	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		5	3	1	1	0	0
	FULL TIME TOTAL		30	3	2	2	0	0
	PART TIME TOTAL		8	2	0	0	0	0
	1973 TOTAL EMPLOYEES		38	5	2	2	0	0
	WTRV AF 777	ALBANY SCHENECT TROY	40	6	3	2	1	0
	TOTAL EMPLOYEES		41	5	1	1	0	0
	1971 TOTAL EMPLOYEES							
	UTICA	680						
	WKTV TV 1938	UTICA ROME	41	0	0	0	0	0
	FULL TIME HIGHER PAY		10	9	0	0	0	0
	FULL TIME LOWER PAY		51	9	0	0	0	0
	FULL TIME TOTAL		2	0	2	1	0	1
	PART TIME TOTAL		53	9	2	1	0	1
	1973 TOTAL EMPLOYEES		52	9	3	2	0	1
	1972 TOTAL EMPLOYEES		53	11	3	2	0	1
	1971 TOTAL EMPLOYEES							
	WUTR TV 6516	UTICA ROME	21	3	0	0	0	0
	FULL TIME HIGHER PAY		4	3	0	0	0	0
	FULL TIME LOWER PAY		25	6	0	0	0	0
	FULL TIME TOTAL		5	0	0	0	0	0
	PART TIME TOTAL		30	6	0	0	0	0
	1973 TOTAL EMPLOYEES		26	4	0	0	0	0
	1972 TOTAL EMPLOYEES		31	5	2	2	0	0
	1971 TOTAL EMPLOYEES							
	WTVH AM 6203	UTICA ROME	19	2	0	0	0	0
	1971 TOTAL EMPLOYEES							
	WTRX AM 6505	UTICA ROME	17	3	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		19	5	0	0	0	0
	FULL TIME TOTAL		3	2	0	0	0	0
	PART TIME TOTAL		22	7	0	0	0	0
	1973 TOTAL EMPLOYEES		24	8	0	0	0	0
	1972 TOTAL EMPLOYEES		24	6	0	0	0	0
	1971 TOTAL EMPLOYEES							



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MINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE COMMUNITY NEW YORK UTICA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	AMER SPAN	
NEW YORK UTICA	680 UTICA ROME	13	0	0	0	0	0	0	0
		2	2	0	0	0	0	0	0
		15	2	0	0	0	0	0	0
		4	1	0	0	0	0	0	0
		19	3	0	0	0	0	0	0
NEW YORK UTICA	680 UTICA ROME	18	3	0	0	0	0	0	0
		22	5	0	0	0	0	0	0
		23	1	1	0	0	0	0	0
		2	2	0	0	0	0	0	0
		25	3	1	1	0	0	0	0
NEW YORK UTICA	680 UTICA ROME	9	2	0	0	0	0	0	0
		34	5	1	1	0	0	0	0
		29	4	1	1	0	0	0	0
		22	3	1	1	0	0	0	0
		10	0	1	0	0	1	0	0
NEW YORK UTICA	680 UTICA ROME	2	2	1	1	0	0	0	0
		12	2	0	1	0	1	0	0
		3	0	0	0	0	0	0	0
		15	2	1	1	0	1	0	0
		15	3	2	2	0	0	0	0
NEW YORK WATER TOWN	700 WATER TOWN CARTHAGE	8	1	0	0	0	0	0	0
		4	3	0	0	0	0	0	0
		12	4	0	0	0	0	0	0
		2	2	0	0	0	0	0	0
		14	6	0	0	0	0	0	0
NEW YORK WATER TOWN	700 WATER TOWN CARTHAGE	14	6	0	0	0	0	0	0
		13	0	0	0	0	0	0	0
		3	3	0	0	0	0	0	0
		16	3	0	0	0	0	0	0
		3	3	0	0	0	0	0	0
NEW YORK WATER TOWN	700 WATER TOWN CARTHAGE	19	6	0	0	0	0	0	0
		18	4	1	1	0	1	0	0
		16	4	2	0	1	0	0	0
		13	3	0	0	0	0	0	0
		16	4	2	0	1	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR0	ORIENTAL	IND	
NEW YORK	700							
WATERGTON								
MANV AM C926								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0
ST LAWRENCE VALLEY EDUCATIONAL TV	HO C177							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	6	0	0	0	0	0
WHITE PLAINS	730							
WFAS AF C431	NEW YORK							
FULL TIME HIGHER PAY		24	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		29	6	0	0	0	0	0
PART TIME TOTAL		10	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		39	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		34	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	7	2	2	0	0	0
STATE TOTALS: 1973		2919	701	371	279	16	10	66
COMMERCIAL TELEVISION		3059	694	343	229	4	8	102
COMMERCIAL RADIO		384	91	72	60	1	2	9
FM RADIO		802	291	121	86	2	5	28
NBA COMMERCIAL TELEVISION		221	55	42	28	6	1	7
NBA COMMERCIAL RADIO		8766	2457	1234	864	113	4	253
BROADCASTING HEADQUARTERS		16151	4289	2183	1546	142	30	465
ALL CLASSES PER STATE (F NEW YORK								
a/ CBS NEWS DIVISION (Cont'd)		663	181	78	57	5	0	16
1971 TOTAL EMPLOYEES								
b/ AMERICAN BROADCASTING COMPANIES, INC. (Cont'd)		2503	723	365	254	20	5	86
1971 TOTAL EMPLOYEES								
c/ CBS TELEVISION STATIONS DIV (Cont'd)		184	104	32	19	4	0	9
1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN			
					TOTAL	NEGRD	ORIENTAL	AMER INQ	ANER	
NORTH CAROLINA	A 5H3373	030 GREENSBORO WINSTON SALEM-HIGH POINT	16	1	0	0	0	0	0	
		WGNR AF 1473	1	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	17	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	9	5	1	1	0	0	0	0
		PART TIME TOTAL	26	7	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	21	2	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	18	2	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES		2	1	1	0	0	0	0
		ASHEVILLE								
		040 GREENVILLE SPARTANBURG ASHEVILLE	64	7	6	6	0	0	0	0
NORTH CAROLINA	A 5H3373	WLOS TV 1460	17	11	1	1	0	0	0	
		FULL TIME HIGHER PAY	81	18	7	7	0	0	0	
		FULL TIME LOWER PAY	5	2	0	0	0	0	0	
		PART TIME TOTAL	86	20	7	7	0	0	0	
		1973 TOTAL EMPLOYEES	81	17	7	7	0	0	0	
		1972 TOTAL EMPLOYEES	85	20	6	6	0	0	0	
		1971 TOTAL EMPLOYEES		2	0	0	0	0	0	
		ASHEVILLE								
		WISN AM 1819	11	2	0	0	0	0	0	
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0	
FULL TIME LOWER PAY	14	5	0	0	0	0	0			
PART TIME TOTAL	6	1	0	0	0	0	0			
1973 TOTAL EMPLOYEES	20	6	0	0	0	0	0			
1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0			
1971 TOTAL EMPLOYEES	20	4	2	2	0	0	0			
NORTH CAROLINA	A 5H3373	MSKY AM 1501	15	0	1	0	0	0	1	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	16	1	1	1	0	0	1	
		PART TIME TOTAL	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	16	1	1	1	0	0	1	
		1972 TOTAL EMPLOYEES	15	1	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	14	1	0	0	0	0	0	
		ASHEVILLE								
		MMNC AM 0717	12	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	6	5	2	2	1	1	1	
FULL TIME LOWER PAY	18	0	0	0	0	0	0			
PART TIME TOTAL	1	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	19	5	2	2	1	1	1			
1972 TOTAL EMPLOYEES	19	5	2	2	1	1	1			
1971 TOTAL EMPLOYEES	18	4	2	2	1	1	1			



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL)	NEGRD	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA	BLACK MOUNTAIN	065	18	4	1	1	0	0	0
	WFGH AT 6214								
	1972 TOTAL EMPLOYEES								
	BURLINGTON	090	11	1	0	0	0	0	0
	WBAC AT 1390								
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
WRR AT 2455									
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
CHAPEL HILL									
WUNC AT 7519									
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
WCHL AM 252									
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
CHARLOTTE									
WBTW TV 655									
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
NORTH CAROLINA	CHARLOTTE	120 CHARLOTTE	21	3	2	2	0	0	0	
		WCCB-TV 6954	5	3	2	2	0	0	0	
		FULL TIME HIGHER PAY	26	6	4	4	0	0	0	
		FULL TIME LOWER PAY	2	0	0	0	0	0	0	
		PART TIME TOTAL	28	6	4	4	0	0	0	
		1973 TOTAL EMPLOYEES	27	5	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	23	3	3	3	0	0	0	
		1971 TOTAL EMPLOYEES	23	1	1	1	0	0	1	
		WRET-TV 6442	8	8	1	1	1	0	0	0
		FULL TIME HIGHER PAY	31	9	2	1	1	0	0	1
NORTH CAROLINA	CHARLOTTE	WSPC-TV 6683	4	2	1	1	0	0	0	
		FULL TIME HIGHER PAY	35	11	1	1	0	0	0	
		FULL TIME LOWER PAY	31	9	3	2	0	0	1	
		PART TIME TOTAL	32	7	2	2	0	0	0	
		1973 TOTAL EMPLOYEES	85	4	9	8	1	0	0	
		1972 TOTAL EMPLOYEES	36	24	8	7	0	0	1	
		1971 TOTAL EMPLOYEES	121	28	17	15	1	0	1	
		WTVI-TV 7514	10	3	3	3	0	0	0	
		FULL TIME HIGHER PAY	131	31	20	18	1	0	1	
		FULL TIME LOWER PAY	129	31	16	15	1	0	0	
NORTH CAROLINA	CHARLOTTE	WNCN-TV 6081	124	29	14	13	1	0	0	
		FULL TIME HIGHER PAY	31	6	4	4	0	0	0	
		FULL TIME LOWER PAY	5	4	2	2	0	0	0	
		PART TIME TOTAL	36	10	6	6	0	0	0	
		1973 TOTAL EMPLOYEES	1	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	37	10	6	6	0	0	0	
		1971 TOTAL EMPLOYEES	36	9	3	2	0	0	0	
		WNCN-TV 6081	17	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	4	3	0	0	0	0	0	
		FULL TIME LOWER PAY	21	3	0	0	0	0	0	
NORTH CAROLINA	CHARLOTTE	WNCN-TV 6081	7	1	1	1	0	0	0	
		FULL TIME HIGHER PAY	28	4	1	1	0	0	0	
		FULL TIME LOWER PAY	30	4	1	1	0	0	0	
		PART TIME TOTAL	28	7	1	1	0	0	0	
		1973 TOTAL EMPLOYEES	30	7	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	28	6	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	28	6	0	0	0	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND	AMER		
NORTH CAROLINA	CHARLOTTE	120 CHARLOTTE	FULL TIME HIGHER PAY	26	4	0	0	0	0	0	0
			FULL TIME LOWER PAY	10	10	3	0	0	0	0	0
			FULL TIME TOTAL	34	14	3	0	0	0	0	0
			PART TIME TOTAL	19	5	6	0	0	0	0	0
			1973 TOTAL EMPLOYEES	53	19	9	0	0	0	0	0
			1972 TOTAL EMPLOYEES	42	18	8	0	0	0	0	0
			1971 TOTAL EMPLOYEES	48	1-	6	1	0	0	1	1
			FULL TIME HIGHER PAY	36	2	4	0	0	0	0	0
			FULL TIME LOWER PAY	4	4	2	0	0	0	0	0
			FULL TIME TOTAL	40	6	6	0	0	0	0	0
MRT	AF 6555	CHARLOTTE	PART TIME TOTAL	1	1	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	41	7	6	0	0	0	0	
			1972 TOTAL EMPLOYEES	45	9	2	0	0	0	0	
			1971 TOTAL EMPLOYEES	50	12	1	0	0	0	0	
			FULL TIME HIGHER PAY	15	2	7	0	0	0	0	
			FULL TIME LOWER PAY	4	3	2	0	0	0	0	
			FULL TIME TOTAL	19	5	9	0	0	0	0	
			PART TIME TOTAL	4	1	3	0	0	0	0	
			1973 TOTAL EMPLOYEES	23	6	12	0	0	0	0	
			1972 TOTAL EMPLOYEES	20	5	9	0	0	0	0	
MIST	AF 6482	CHARLOTTE	1971 TOTAL EMPLOYEES	18	5	8	0	0	0	0	
			FULL TIME HIGHER PAY	14	1	0	0	0	0	0	
			FULL TIME LOWER PAY	3	2	1	0	0	0	0	
			FULL TIME TOTAL	17	3	1	0	0	0	0	
			PART TIME TOTAL	5	1	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	22	4	1	0	0	0	0	
			1972 TOTAL EMPLOYEES	26	6	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	21	3	1	0	0	1	0	
			FULL TIME HIGHER PAY	20	3	0	0	0	0	0	
			FULL TIME LOWER PAY	8	1	1	0	0	0	0	
MSDC	AF 2549	CHARLOTTE	FULL TIME TOTAL	23	7	4	0	0	0	0	
			PART TIME TOTAL	31	8	5	0	0	0	0	
			1973 TOTAL EMPLOYEES	39	10	6	0	0	0	0	
			1972 TOTAL EMPLOYEES	41	17	6	0	0	0	0	
			1971 TOTAL EMPLOYEES	35	8	2	0	0	0	0	



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BY STATES NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
NORTH CAROLINA CHARLOTTE	120							
	WZC FM 9306	10	0	0	0	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
	FULL TIME LOWER PAY	11	1	0	0	0	0	0
	FULL TIME TOTAL	11	0	0	0	0	0	0
PART TIME TOTAL	1	0	0	0	0	0	0	
JEFFERSON BROADCASTING COMPANY HQ C064		12	1	0	0	0	0	0
1973 TOTAL EMPLOYEES								
FULL TIME HIGHER PAY		34	6	0	0	0	0	0
FULL TIME LOWER PAY		24	19	8	8	0	0	0
FULL TIME TOTAL		58	25	8	8	0	0	0
PART TIME TOTAL		4	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		62	28	9	9	0	0	0
1972 TOTAL EMPLOYEES		59	33	7	7	0	0	0
1971 TOTAL EMPLOYEES		69	33	8	8	0	0	0
CINCINNATI								
WCSO AF C959	140	15	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES								
DURHAM								
WCKR AF 1364	150	10	1	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		11	2	0	0	0	0	0
FULL TIME TOTAL		3	0	0	0	0	0	0
PART TIME TOTAL		14	2	2	2	0	0	0
1973 TOTAL EMPLOYEES								
FULL TIME HIGHER PAY		20	3	4	4	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		24	6	4	4	0	0	0
PART TIME TOTAL		7	0	2	2	0	0	0
1973 TOTAL EMPLOYEES		31	6	6	6	0	0	0
1972 TOTAL EMPLOYEES		31	6	5	5	0	0	0
1971 TOTAL EMPLOYEES		23	4	2	2	0	0	0
DURHAM								
WRDU TV 6474	160	61	2	5	5	0	0	0
FULL TIME HIGHER PAY		17	16	4	4	0	0	0
FULL TIME LOWER PAY		78	18	9	9	0	0	0
FULL TIME TOTAL		7	0	2	2	0	0	0
PART TIME TOTAL		85	18	11	11	0	0	0
1973 TOTAL EMPLOYEES		78	20	9	9	0	0	0
1972 TOTAL EMPLOYEES		81	20	7	7	0	0	0
1971 TOTAL EMPLOYEES								
DURHAM								
WTVB TV 6144								
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER	
			TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRD	ORIENTAL	IND	SPAN	
NORTH CAROLINA	DURHAM	160 RALEIGH-DURHAM	43	2	1	1	0	0	0	
		WNCN FT 7464	11	10	0	0	0	0	0	
		FULL TIME HIGHER PAY	54	1	1	0	0	0	0	
		FULL TIME LOWER PAY	20	13	0	0	0	0	0	
		PART TIME TOTAL	74	25	1	1	0	0	0	
		1973 TOTAL EMPLOYEES	17	0	0	0	0	0	0	
		WUNC AF 5401	5	5	0	0	0	0	0	
		FULL TIME HIGHER PAY	22	5	0	0	0	0	0	
		FULL TIME LOWER PAY	3	0	2	2	0	0	0	
		PART TIME TOTAL	25	5	2	2	0	0	0	
1973 TOTAL EMPLOYEES	24	5	2	2	0	0	0			
1972 TOTAL EMPLOYEES	22	4	1	1	0	0	0			
1971 TOTAL EMPLOYEES	10	1	1	1	0	0	0			
WSSP AM 1458	DURHAM	FULL TIME HIGHER PAY	1	1	0	0	0	0		
		FULL TIME LOWER PAY	11	2	1	1	0	0		
		PART TIME TOTAL	3	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	14	2	1	1	0	0		
		1972 TOTAL EMPLOYEES	16	2	2	2	0	0		
		1971 TOTAL EMPLOYEES	14	2	1	1	0	0		
		WTKR AM 1129	DURHAM	FULL TIME HIGHER PAY	16	1	2	2	0	0
				FULL TIME LOWER PAY	3	2	1	1	0	0
				PART TIME TOTAL	19	3	3	3	0	0
				1973 TOTAL EMPLOYEES	3	0	0	0	0	0
1972 TOTAL EMPLOYEES	22			3	3	3	0	0		
1971 TOTAL EMPLOYEES	18			3	2	2	0	0		
1970 TOTAL EMPLOYEES	14			3	1	1	0	0		
EDE:	168			WLOE AF 1459	13	3	0	0	0	0
				1972 TOTAL EMPLOYEES	17	5	1	1	0	0
				1971 TOTAL EMPLOYEES	11	2	0	0	0	0
		FAYETTEVILLE	210 FAYETTEVILLE	WFAY TV 1964	11	2	0	0	0	0
				FULL TIME HIGHER PAY	2	2	1	1	0	0
				FULL TIME LOWER PAY	13	4	1	1	0	0
				PART TIME TOTAL	4	0	0	0	0	0
				1973 TOTAL EMPLOYEES	17	4	1	1	0	0
				1972 TOTAL EMPLOYEES	16	2	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
NORTH CAROLINA	FAYETTEVILLE	FAYETTEVILLE	16	2	1	1	0	0	0
			22	5	3	1	0	2	0
			2	2	0	0	0	0	0
			24	7	3	1	0	2	0
			8	0	0	0	0	0	0
			32	7	3	1	0	2	0
			29	7	3	1	0	2	0
			26	6	4	2	0	2	0
			10	1	0	0	0	0	0
			3	3	0	0	0	0	0
GUILDFORD	GUILDFORD	GUILDFORD	13	4	0	1	0	0	0
			2	0	1	1	0	0	
			15	4	1	1	0	0	
			18	2	7	0	0	0	
			15	1	0	0	0	0	
			1	1	0	0	0	0	
			16	2	0	0	0	0	
			5	1	1	0	0	0	
			21	3	1	1	0	0	
			20	2	1	1	0	0	
GREENSBORO	GREENSBORO	GREENSBORO	17	2	0	0	0	0	
			73	4	6	6	0	0	
			18	13	6	6	0	0	
			91	17	12	12	0	0	
			2	1	0	0	0	0	
			93	18	12	12	0	0	
			91	19	10	10	0	0	
			92	20	10	10	0	0	
			15	1	0	0	0	0	
			7	6	3	3	0	0	
WINSTON SALEM	WINSTON SALEM	WINSTON SALEM	22	7	3	3	0	0	
			1	0	0	0	0	0	
			23	7	3	3	0	0	
			23	7	3	3	0	0	
			22	7	3	3	0	0	
			15	1	0	0	0	0	
			7	6	3	3	0	0	
			22	7	3	3	0	0	
			1	0	0	0	0	0	
			23	7	3	3	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN AMER				
					TOTAL	NEGRO	ORIENTAL	IND	AMER	
NORTH CAROLINA	GREENSBORO	260								
		WCCB AM 2058	13	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	13	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	0
		FULL TIME TOTAL	16	4	0	0	0	0	0	0
		PART TIME TOTAL	5	1	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	21	5	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	21	5	1	0	0	0	0	0
		1971 TOTAL EMPLOYEES	21	6	1	0	0	0	0	0
		1970 TOTAL EMPLOYEES	21	6	1	0	0	0	0	0
GREENSBORO	WINSTON SALEM	260								
		WGGC AM 2249	13	2	0	0	0	0	0	0
		FULL TIME HIGHER PAY	13	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	13	2	0	0	0	0	0	0
		FULL TIME TOTAL	13	2	0	0	0	0	0	0
		PART TIME TOTAL	9	3	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	5	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	22	5	1	0	0	0	0	0
		1971 TOTAL EMPLOYEES	22	5	1	0	0	0	0	0
		1970 TOTAL EMPLOYEES	22	5	1	0	0	0	0	0
GREENSBORO	WINSTON SALEM	260								
		WGMG FM 8318	9	3	1	0	0	0	0	0
		FULL TIME HIGHER PAY	9	3	1	0	0	0	0	0
		FULL TIME LOWER PAY	2	1	0	0	0	0	0	0
		FULL TIME TOTAL	11	4	1	0	0	0	0	0
		PART TIME TOTAL	5	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	5	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	18	5	1	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	5	1	0	0	0	0	0
		1970 TOTAL EMPLOYEES	14	5	1	0	0	0	0	0
GREENVILLE	WASHINGTON NEW BERN	270								
		WACT TV 6809	48	4	2	0	0	0	0	0
		FULL TIME HIGHER PAY	48	4	2	0	0	0	0	0
		FULL TIME LOWER PAY	8	5	1	0	0	0	0	0
		FULL TIME TOTAL	56	9	3	0	0	0	0	0
		PART TIME TOTAL	12	3	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	68	12	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	68	13	6	0	0	0	0	0
		1971 TOTAL EMPLOYEES	67	11	4	0	0	0	0	0
		1970 TOTAL EMPLOYEES	67	11	3	0	0	0	0	0
GREENVILLE	WASHINGTON NEW BERN	270								
		WACT TV 6809	12	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	12	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	0
		FULL TIME TOTAL	13	1	0	0	0	0	0	0
		PART TIME TOTAL	3	1	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	2	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	2	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0
HENDERSON	AF	280								
		WHNC AF 1029	15	2	2	0	0	0	0	
1973 TOTAL EMPLOYEES	15	2	2	0	0	0	0	0		
1972 TOTAL EMPLOYEES	15	2	2	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

PAGE 377

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
290								
NORTH CAROLINA HENDERSONVILLE								
WMKP AF 1411		14	1	0	0	0	0	0
FULL TIME HIGHER PAY		4	3	0	0	0	0	0
FULL TIME LOWER PAY		18	4	0	0	0	0	0
FULL TIME TOTAL		22	7	0	0	0	0	0
PART TIME TOTAL		20	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES								
300								
HICKORY								
WHKY AF 6812		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES								
MIRC AF 2214		14	2	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		17	5	0	0	0	0	0
FULL TIME TOTAL		6	0	1	1	1	0	0
PART TIME TOTAL		23	5	1	1	1	0	0
1973 TOTAL EMPLOYEES		19	5	1	1	1	0	0
1972 TOTAL EMPLOYEES		20	5	1	1	1	0	0
1971 TOTAL EMPLOYEES								
310								
HIGH POINT								
WGMP TV 6375	GREENSBORO-WINSTON SALEM-HIGH POINT	61	10	8	0	0	0	0
FULL TIME HIGHER PAY		12	11	1	0	0	0	0
FULL TIME LOWER PAY		73	21	9	0	0	0	0
FULL TIME TOTAL		4	2	1	0	0	0	0
PART TIME TOTAL		77	23	10	0	0	0	0
1973 TOTAL EMPLOYEES		74	19	9	0	0	0	0
1972 TOTAL EMPLOYEES		79	20	7	0	0	0	0
1971 TOTAL EMPLOYEES								
GREENSBORO-WINSTON SALEM-HIGH POINT								
WMFR AF 6593		11	0	0	0	0	0	0
FULL TIME HIGHER PAY		5	4	1	0	0	0	0
FULL TIME LOWER PAY		16	4	1	0	0	0	0
FULL TIME TOTAL		2	1	0	0	0	0	0
PART TIME TOTAL		18	5	1	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES								
320								
JACKSONVILLE								
WJNC AF 1045		18	4	3	0	0	0	0
FULL TIME HIGHER PAY		3	2	2	0	0	0	0
FULL TIME LOWER PAY		21	6	5	0	0	0	0
FULL TIME TOTAL		6	2	2	0	0	0	0
PART TIME TOTAL		27	8	7	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	5	0	0	0	0
1972 TOTAL EMPLOYEES		21	7	5	0	0	0	0
1971 TOTAL EMPLOYEES								

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGR	ORIENTAL	AMER IND	
NORTH CAROLINA	JACKSONVILLE	320	9	1	0	0	0	0	0
	WLAS AM 2923		3	2	1	1	0	0	0
	FULL TIME HIGHER PAY		12	3	1	1	0	0	0
	FULL TIME LOWER PAY		1	0	0	0	0	0	0
	PART TIME TOTAL		13	3	1	1	0	0	0
	1972 TOTAL EMPLOYEES		12	3	1	1	0	0	0
	1971 TOTAL EMPLOYEES		18	5	2	2	0	0	0
	WELB AM 2364		17	3	1	1	0	0	0
	1972 TOTAL EMPLOYEES		2	2	0	0	0	0	0
	WFTC AF 5444		19	5	1	1	0	0	0
FULL TIME HIGHER PAY		8	1	1	1	0	0	0	
FULL TIME LOWER PAY		27	6	2	2	0	0	0	
PART TIME TOTAL		26	7	2	2	0	0	0	
1972 TOTAL EMPLOYEES		23	3	1	0	0	1	0	
1971 TOTAL EMPLOYEES		9	0	1	1	0	0	0	
WISP AM 2759		2	2	0	0	0	0	0	
FULL TIME HIGHER PAY		11	2	1	1	0	0	0	
FULL TIME LOWER PAY		3	1	0	0	0	0	0	
PART TIME TOTAL		14	3	1	1	0	0	0	
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0	
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0	
LEXINGTON	WBJV AF 1119		11	1	1	1	0	0	0
	FULL TIME HIGHER PAY		2	1	0	0	0	0	0
	FULL TIME LOWER PAY		13	2	1	1	0	0	0
	PART TIME TOTAL		1	1	1	1	0	0	0
	1972 TOTAL EMPLOYEES		14	3	2	2	0	0	0
	1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
	1972 TOTAL EMPLOYEES		14	4	1	1	0	0	0
	1971 TOTAL EMPLOYEES		9	2	0	0	0	0	0
	WNCN AF 1919		2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		11	4	0	0	0	0	0
FULL TIME LOWER PAY		5	1	1	1	0	0	0	
PART TIME TOTAL		16	5	1	1	0	0	0	
1972 TOTAL EMPLOYEES		14	5	1	1	0	0	0	
1971 TOTAL EMPLOYEES		14	5	1	1	0	0	0	



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGR	ORIENTAL	AMER IND	AMER	
NORTH CAROLINA	WAL	480	13	5	0	0	0	0	0	
	WFAI	AM 14R2								
	WYD	AM 26C3								
		FULL TIME HIGHER PAY	10	2	0	0	0	0	0	
		FULL TIME LOWER PAY	4	3	0	0	0	0	0	
		FULL TIME TOTAL	14	5	0	0	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	14	5	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	14	5	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	12	2	0	0	0	0	0	
NEW BERN	WCTI	TV 5377	30	3	2	2	0	0	0	
		FULL TIME HIGHER PAY	7	5	0	0	0	0	0	
		FULL TIME LOWER PAY	37	8	2	2	0	0	0	
		FULL TIME TOTAL	44	13	2	2	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	44	13	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	43	9	3	3	0	0	0	
		1971 TOTAL EMPLOYEES	43	12	3	3	0	0	0	
	WILKESBORO	WRAL	AF 144	12	2	0	0	0	0	0
			FULL TIME HIGHER PAY	3	2	1	1	0	0	0
		FULL TIME LOWER PAY	15	4	1	1	0	0	0	
		FULL TIME TOTAL	18	6	2	2	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	18	6	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	14	4	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	14	5	2	2	0	0	0	
RALEIGH		WRAL	TV 6771	92	3	9	9	0	0	0
			FULL TIME HIGHER PAY	34	24	4	4	0	0	0
		FULL TIME LOWER PAY	126	27	13	13	0	0	0	
		FULL TIME TOTAL	160	51	17	17	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	160	51	17	17	0	0	0	
		1972 TOTAL EMPLOYEES	135	33	11	11	0	0	0	
		1971 TOTAL EMPLOYEES	137	31	14	13	0	1	0	
	RALEIGH	WRAX	AF 1595	28	2	0	0	0	0	0
			FULL TIME HIGHER PAY	6	6	1	1	0	0	0
		FULL TIME LOWER PAY	34	8	1	1	0	0	0	
		FULL TIME TOTAL	40	14	2	2	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	40	14	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	32	7	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	25	4	1	1	0	0	0	



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
NORTH CAROLINA				TOTAL	NEGRO	ORIENTAL	IND	AMER
530 RALEIGH								
WPTF AF 664C		39	4	1	1	0	0	0
FULL TIME HIGHER PAY		7	7	0	0	0	0	0
FULL TIME LOWER PAY		66	11	1	1	0	0	0
FULL TIME TOTAL		12	1	4	4	0	0	0
PART TIME TOTAL		50	12	5	5	0	0	0
1973 TOTAL EMPLOYEES		67	12	6	6	0	0	0
1972 TOTAL EMPLOYEES		66	12	3	3	0	0	0
1971 TOTAL EMPLOYEES								
570								
WCEC AF 1579		9	1	1	1	0	0	0
FULL TIME HIGHER PAY		2	2	1	1	0	0	0
FULL TIME LOWER PAY		11	3	2	2	0	0	0
FULL TIME TOTAL		4	0	1	1	0	0	0
PART TIME TOTAL		15	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
590								
SALISBURY		11	1	1	1	0	0	0
WSAT AM 1953		3	2	1	1	0	0	0
FULL TIME HIGHER PAY		14	3	2	2	0	0	0
FULL TIME LOWER PAY		2	0	2	2	0	0	0
FULL TIME TOTAL		16	3	4	4	0	0	0
PART TIME TOTAL		18	4	4	4	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
649 FAYETTEVILLE								
WSTP AF 6775		17	4	1	1	0	0	0
FULL TIME HIGHER PAY		3	2	0	0	0	0	0
FULL TIME LOWER PAY		20	6	1	1	0	0	0
FULL TIME TOTAL		7	0	1	1	0	0	0
PART TIME TOTAL		27	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		28	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	6	2	2	0	0	0
1971 TOTAL EMPLOYEES								
SPRING LAKE								
WFSS AM 6359		11	2	1	1	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		12	3	1	1	0	0	0
FULL TIME TOTAL		2	1	1	1	0	0	0
PART TIME TOTAL		14	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	4	3	3	0	0	2
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

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MINGRITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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PAGE 301

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	IND AMER	
NORTH CAROLINA STATEVILLE WISIC AM 1570	660	19	3	0	0	0	0	0
	667	0	0	1	0	0	0	0
		3	3	0	0	0	1	0
		11	0	1	0	0	0	0
PENNSYLVANIA HARRISBURG WISJ AM 6659	670	13	3	1	0	0	1	0
		0	0	0	0	0	0	0
		2	0	0	0	0	0	0
		13	3	1	0	0	1	0
PENNSYLVANIA HARRISBURG WISJ AM 6659	730	16	3	1	1	0	0	0
		50	5	3	2	3	0	0
		8	7	2	2	0	0	0
		58	12	5	5	0	0	0
PENNSYLVANIA HARRISBURG WISJ AM 6659	770	64	13	6	6	0	0	0
		63	12	8	8	0	0	0
		60	11	6	6	0	0	0
		42	6	0	0	0	0	0
DELAWARE WILMINGTON WICT TV 6619		12	11	2	2	0	0	0
		54	15	2	2	0	0	0
		1	0	1	1	0	0	0
		55	15	3	3	0	0	0
DELAWARE WILMINGTON WICT TV 6619		50	16	2	2	0	0	0
		54	15	2	1	1	0	1
		30	6	0	0	0	0	0
		5	5	1	1	0	0	0
DELAWARE WILMINGTON WICT TV 6619		35	9	1	1	0	0	0
		4	4	1	1	0	0	0
		39	13	2	2	0	0	0
		33	9	0	0	0	0	0
	35	9	1	1	0	0	0	



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AREA
				TOTAL	NEGRO	ORIENTAL	INDO AMER	
NORTH CAROLINA WILMINGTON	770							
	WGVI AF 1136	10	1	0	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY	3	3	1	1	0	0	0
	FULL TIME TOTAL	13	4	1	1	0	0	0
	PART TIME TOTAL	10	7	2	2	0	0	0
	1973 TOTAL EMPLOYEES	23	11	3	3	0	0	0
	1972 TOTAL EMPLOYEES	22	8	2	2	0	0	0
	1971 TOTAL EMPLOYEES	19	6	1	1	0	0	0
	780							
WILSON	WGTV AM 6463	10	0	0	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY	1	1	0	0	0	0	0
	FULL TIME TOTAL	11	1	0	0	0	0	0
	PART TIME TOTAL	3	2	1	1	0	0	0
	1973 TOTAL EMPLOYEES	14	3	1	1	0	0	0
	1972 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							
	790							
	WINSTON SALEM	WXII TV 1678	10	0	1	1	0	0
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
790								
GREENSBORO WINSTON SALEM-HIGH POINT		66	8	3	2	0	0	1
	12	11	0	0	0	0	0	
	78	19	3	2	0	0	3	
	0	0	0	0	0	0	0	
	78	19	3	2	0	0	3	
	87	19	5	5	0	0	0	
	88	19	5	5	0	0	0	
	PREVIOUS CALL TO WSJS							
	PREVIOUS CALL TO WSJS							
	GREENSBORO-WINSTON SALEM-HIGH POINT							
9	1	7	7	0	0	0		
2	2	2	2	0	0	0		
11	3	9	9	0	0	0		
2	0	2	2	0	0	0		
13	3	11	11	0	0	0		
16	4	8	8	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING AMER SPAN AMER)	ORIENTAL	NEGRD	ORIENTAL	FEMALE EMPLOYEES	SPAN AMER		
NORTH CAROLINA	WINSTON SALEM	790 GREENSBORO WINSTON SALEM HIGH POINT	1971 TOTAL EMPLOYEES	14	3	9	9	0	0	0		
			WAPA AF 2487									
			MAIF AM 1314									
			FULL TIME HIGHER PAY	12	0	1	1	0	0	0	0	
			FULL TIME LOWER PAY	5	4	0	0	0	0	0	0	
			FULL TIME TOTAL	17	4	1	1	0	0	0	0	
			PART TIME TOTAL	2	0	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	19	4	1	1	0	0	0	0	
			1972 TOTAL EMPLOYEES	17	4	1	1	0	0	0	0	
			1971 TOTAL EMPLOYEES	18	6	1	1	0	0	0	0	
			8KBX AM 6470									
			1971 TOTAL EMPLOYEES	12	4	3	1	0	0	2	0	
			HSJS AF 9678									
			FULL TIME HIGHER PAY	24	4	0	0	0	0	0	0	
FULL TIME LOWER PAY	6	5	1	1	0	0	0	0				
FULL TIME TOTAL	30	9	1	1	0	0	0	0				
PART TIME TOTAL	1	0	0	0	0	0	0	0				
1973 TOTAL EMPLOYEES	31	9	1	1	0	0	0	0				
1972 TOTAL EMPLOYEES	25	6	2	2	0	0	0	0				
1971 TOTAL EMPLOYEES	23	5	1	1	0	0	0	0				
4T08 AM 1562	GREENSBORO WINSTON SALEM HIGH POINT	FULL TIME HIGHER PAY	23	1	0	0	0	0	0			
		FULL TIME LOWER PAY	7	7	2	2	0	0	0			
		FULL TIME TOTAL	30	8	2	2	0	0	0			
		PART TIME TOTAL	6	0	0	0	0	0	0			
		1973 TOTAL EMPLOYEES	36	8	2	2	0	0	0			
		1971 TOTAL EMPLOYEES	26	7	2	2	0	0	0			
STATE T. TALS: 1973	COMMERCIAL TELEVISION COMMERCIAL RADIO FM RADIO NEW COMMERCIAL TELEVISION NEW COMMERCIAL RADIO BROADCASTING HEADQUARTERS ALL CLASSES FOR STATE OF NORTH CAROLINA	1180	266	119	115	1	0	0	3			
		1105	253	119	114	0	4	0	1			
		28	6	1	1	0	0	0	0			
		219	53	14	11	1	0	0	0			
		0	0	0	0	0	0	0	0			
		62	28	9	9	0	0	0	0			
		2594	606	262	252	2	6	0	6			

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

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STATE	CITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	IND	SPAN AMER
NORTH DAKOTA	BISMARCK	015 BISMARCK	16	1	0	0	0	0
		CH33	3	1	0	0	0	0
		TV 6176	19	2	0	0	0	0
		TV 6176	3	0	0	0	0	0
		TV 6176	22	2	0	0	0	0
		TV 6176	29	1	0	0	0	0
		TV 6176	13	0	0	0	0	0
		TV 6176	6	2	0	0	0	0
		TV 6176	19	2	0	0	0	0
		TV 6176	2	1	0	0	0	0
NORTH DAKOTA	BISMARCK	4628	21	3	0	0	0	0
		4628	19	3	0	0	0	
		4628	15	2	0	0	0	
		4628	10	0	0	0	0	
		4628	2	2	0	0	0	
		4628	12	2	0	0	0	
		4628	1	1	0	0	0	
		4628	13	3	0	0	0	
		4628	15	5	0	0	0	
		4628	9	0	0	0	0	
NORTH DAKOTA	BISMARCK	0793	3	3	0	0	0	0
		0793	12	3	0	0	0	
		0793	0	0	0	0	0	
		0793	12	3	0	0	0	
		0793	13	2	0	0	0	
		0793	13	2	0	0	0	
		0793	17	0	0	0	0	
		0793	2	2	0	0	0	
		0793	19	2	0	0	0	
		0793	3	0	0	0	0	
NORTH DAKOTA	BISMARCK	0793	22	2	0	0	0	0
		0793	19	2	0	0	0	
		0793	16	2	0	0	0	



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
				TOTAL	NEGR	ORIENTAL	AMR	IND		AMER
NORTH DAKOTA BISMARCK	MEYER BROADCASTING CO HQ GG86	FULL TIME HIGHER PAY	16	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	15	9	0	0	0	0	0	0
		FULL TIME TOTAL	31	11	0	0	0	0	0	0
		PART TIME TOTAL	5	3	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	36	14	0	0	0	0	0	0
DEVILS LAKE WGAZ TV 6443	G30 DEVILS LAKE	1972 TOTAL EMPLOYEES	36	15	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	36	13	0	0	0	0	0	0
		FULL TIME HIGHER PAY	12	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0
		FULL TIME TOTAL	14	2	0	0	0	0	0	0
DICKINSON KDJR TV 1232	045 DICKINSON	PART TIME TOTAL	4	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	3	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	16	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	2	0	0	0	0	0	0
FARGO KIMI TV 6299	060 FARGO VALLEY CITY	FULL TIME TOTAL	19	3	0	0	0	0	0	0
		PART TIME TOTAL	2	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	21	4	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	22	3	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	22	3	0	0	0	0	0	0
FARGO KIMI TV 6299	060 FARGO VALLEY CITY	FULL TIME HIGHER PAY	13	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	30	2	0	0	0	0	0	0
		FULL TIME TOTAL	7	6	0	0	0	0	0	0
		PART TIME TOTAL	37	8	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0
FARGO WJAY TV 6395	FARGO VALLEY CITY	1972 TOTAL EMPLOYEES	51	12	1	0	0	1	1	0
		1971 TOTAL EMPLOYEES	52	12	2	0	0	1	1	0
		FULL TIME HIGHER PAY	44	9	1	0	0	1	1	0
		FULL TIME LOWER PAY	40	5	0	0	0	0	0	0
		FULL TIME TOTAL	17	8	0	0	0	0	0	0
FARGO WJAY TV 6395	FARGO VALLEY CITY	PART TIME TOTAL	57	13	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	71	17	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	73	18	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	92	15	0	0	0	0	0	0



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN		
					TOTAL	NEGO	ORIENTAL	AREA IND	AREA		
NORTH DAKOTA	FARGO	FARGO VALLEY CITY	8	1	0	0	0	0	0	0	
			3	3	0	0	0	0	0	0	
			11	4	0	0	0	0	0	0	0
			8	1	1	0	0	0	1	0	0
			19	5	1	0	0	0	1	0	0
			22	6	0	0	0	0	0	0	0
			16	6	0	0	0	0	0	0	0
			19	2	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0
			19	3	0	0	0	0	0	0	0
SOUTH DAKOTA	FARGO	FARGO MCDRHEAD	2	0	0	0	0	0	0	0	
			1	1	0	0	0	0	0	0	
			19	3	0	0	0	0	0	0	0
			2	0	0	0	0	0	0	0	0
			21	3	0	0	0	0	0	0	0
			23	3	0	0	0	0	0	0	0
			21	5	0	0	0	0	0	0	0
			9	1	0	0	0	0	0	0	0
			3	3	0	0	0	0	0	0	0
			12	4	0	0	0	0	0	0	0
MINNESOTA	FARGO	PREVIOUS CALL > KOMB FARGO MCDRHEAD	3	0	0	0	0	0	0	0	
			15	4	0	0	0	0	0	0	
			14	3	0	0	0	0	0	0	0
			17	0	0	0	0	0	0	0	0
			4	4	0	0	0	0	0	0	0
			21	4	0	0	0	0	0	0	0
			6	2	0	0	0	0	0	0	0
			27	6	0	0	0	0	0	0	0
			31	7	0	0	0	0	0	0	0
			30	6	0	0	0	0	0	0	0
SOUTH DAKOTA	FARGO	075	9	0	0	0	0	0	0	0	
			2	2	0	0	0	0	0	0	
			11	2	0	0	0	0	0	0	0
			0	0	0	0	0	0	0	0	0
			11	2	0	0	0	0	0	0	0
			14	3	0	0	0	0	0	0	0



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BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	AMER INDIAN	SPAN AMER	
NORTH DAKOTA	GRAND FORKS	075	19	1	0	0	0	
	KNDZ AM 1642		5	5	0	0	0	
	FULL TIME HIGHER PAY		24	6	0	0	0	
	FULL TIME LOWER PAY		6	2	0	0	0	
	FULL TIME TOTAL		30	8	0	0	0	
	PART TIME TOTAL							
	1973 TOTAL EMPLOYEES		22	7	1	0	0	
	KNDZ AM 1642		21	5	1	0	0	
	1972 TOTAL EMPLOYEES		31	9	1	0	0	
	1971 TOTAL EMPLOYEES							
JAMES TOWN	KNDZ AM 0070	105	13	1	0	0	0	
	FULL TIME HIGHER PAY		3	3	0	0	0	
	FULL TIME LOWER PAY		16	6	0	0	0	
	FULL TIME TOTAL		0	0	0	0	0	
	PART TIME TOTAL		16	6	0	0	0	
	1973 TOTAL EMPLOYEES		15	3	0	0	0	
	1972 TOTAL EMPLOYEES		14	3	0	0	0	
	1971 TOTAL EMPLOYEES							
	LAKEVIEW	KDJK AM 6654	130	8	1	0	0	0
		FULL TIME HIGHER PAY		3	3	0	0	0
FULL TIME LOWER PAY			11	4	0	0	0	
FULL TIME TOTAL			1	1	0	0	0	
PART TIME TOTAL			12	5	0	0	0	
1973 TOTAL EMPLOYEES								
MINNETONKA		KMOT TV 6266	135	15	1	0	0	0
		FULL TIME HIGHER PAY		4	3	0	0	0
		FULL TIME LOWER PAY		19	6	0	0	0
		FULL TIME TOTAL		2	0	0	0	0
	PART TIME TOTAL		21	6	0	0	0	
	1973 TOTAL EMPLOYEES		21	5	0	0	0	
	1972 TOTAL EMPLOYEES		19	3	0	0	0	
	1971 TOTAL EMPLOYEES							
	MINNETONKA	KXUC TV 2440	MINOT	16	0	0	0	0
		FULL TIME HIGHER PAY		6	2	0	0	0
FULL TIME LOWER PAY			22	2	0	0	0	
FULL TIME TOTAL			5	1	0	0	0	
PART TIME TOTAL			27	3	0	0	0	
1973 TOTAL EMPLOYEES			27	6	1	0	0	
1972 TOTAL EMPLOYEES			27	6	1	0	0	
1971 TOTAL EMPLOYEES								

STATE COMMUNITY NORTH DAKOTA MINDOT	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AREA	
				TOTAL	NEGRS	ORIENTAL	IND	AREA		
NORTH DAKOTA	135									
	KCJB AF 244C	10	0	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY	6	3	0	0	0	0	0	0	0
	FULL TIME LOWER PAY	16	3	0	0	0	0	0	0	0
	FULL TIME TOTAL	7	1	0	0	0	0	0	0	0
	PART TIME TOTAL	23	4	0	0	0	0	0	0	0
	1975 TOTAL EMPLOYEES	19	4	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	19	4	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	11	2	0	0	0	0	0	0	0
	KLPN AF 215Z									
1972 TOTAL EMPLOYEES										
NORTH DAKOTA	145									
	PEMBINA	18	1	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	0
	FULL TIME LOWER PAY	21	4	0	0	0	0	0	0	0
	FULL TIME TOTAL	2	0	0	0	0	0	0	0	0
	PART TIME TOTAL	23	4	0	0	0	0	0	0	0
	1975 TOTAL EMPLOYEES	23	4	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	23	4	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	24	5	0	0	0	0	0	0	0
	NORTH DAKOTA	150								
FARGO VALLEY CITY		42	8	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		8	8	0	0	0	0	0	0	0
FULL TIME LOWER PAY		50	16	0	0	0	0	0	0	0
FULL TIME TOTAL		3	3	0	0	0	0	0	0	0
PART TIME TOTAL		53	19	0	0	0	0	0	0	0
1975 TOTAL EMPLOYEES		47	13	0	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		49	13	0	0	0	0	0	0	0
1971 TOTAL EMPLOYEES										
NORTH DAKOTA		165								
	WILLISTON	10	0	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	0
	FULL TIME LOWER PAY	13	1	0	0	0	0	0	0	0
	FULL TIME TOTAL	1	1	0	0	0	0	0	0	0
	PART TIME TOTAL	16	4	0	0	0	0	0	0	0
	1975 TOTAL EMPLOYEES	13	6	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	12	3	0	0	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
STATE TOTALS: 1973		342	75	1	0	0	1	0
COMMERCIAL TELEVISION		202	44	0	0	0	0	0
COMMERCIAL RADIO		0	0	0	0	0	0	0
FM RADIO		19	5	1	0	0	1	0
N.B. COMMERCIAL TELEVISION		0	0	0	0	0	0	0
N.B. COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		36	14	0	0	0	0	0
ALL CLASSES FOR STATE OF NORTH DAKOTA		599	130	2	0	0	2	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN
CHIC					TOTAL	NEGR	ORIENTAL	IND	AMR	
	AKRON									
	MARK	TV 6667	21	6	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	23	6	0	0	0	0	0	0
		FULL TIME TOTAL	1	1	0	0	0	0	0	0
		PART TIME TOTAL	24	7	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	23	3	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	6	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	27	3	1	1	0	0	0	0
	MARK	AF 6667	8	8	1	1	0	0	0	0
		FULL TIME HIGHER PAY	35	11	2	2	0	0	0	0
		FULL TIME LOWER PAY	3	3	1	1	0	0	0	0
		FULL TIME TOTAL	38	12	3	3	0	0	0	0
		PART TIME TOTAL	39	11	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	35	9	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	22	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	6	6	1	1	0	0	0	0
	AKRON									
		FULL TIME HIGHER PAY	25	6	1	1	0	0	0	0
		FULL TIME LOWER PAY	10	3	3	3	0	0	0	0
		FULL TIME TOTAL	38	9	4	4	0	0	0	0
		PART TIME TOTAL	33	7	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	35	7	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	18	1	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	6	6	1	1	0	0	0	0
	AKRON									
		FULL TIME HIGHER PAY	24	7	1	1	0	0	0	0
		FULL TIME LOWER PAY	4	1	2	2	0	0	0	0
		FULL TIME TOTAL	28	8	3	3	0	0	0	0
		PART TIME TOTAL	30	8	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	18	1	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	6	6	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	24	7	1	1	0	0	0	0
	AKRON									
		FULL TIME HIGHER PAY	4	1	2	2	0	0	0	0
		FULL TIME LOWER PAY	28	8	3	3	0	0	0	0
		FULL TIME TOTAL	30	8	2	2	0	0	0	0
		PART TIME TOTAL	18	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	6	6	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	24	7	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	30	8	2	2	0	0	0	0
	AKRON									
		FULL TIME HIGHER PAY	32	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	0
		FULL TIME TOTAL	35	7	0	0	0	0	0	0
		PART TIME TOTAL	35	9	4	4	0	0	0	0
		1973 TOTAL EMPLOYEES	70	16	4	4	0	0	0	0
		1972 TOTAL EMPLOYEES	48	11	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	55	12	6	6	0	0	0	0
	AKRON									
		FULL TIME HIGHER PAY	32	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	0
		FULL TIME TOTAL	35	7	0	0	0	0	0	0
		PART TIME TOTAL	35	9	4	4	0	0	0	0
		1973 TOTAL EMPLOYEES	70	16	4	4	0	0	0	0
		1972 TOTAL EMPLOYEES	48	11	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	55	12	6	6	0	0	0	0
	AKRON									
		FULL TIME HIGHER PAY	32	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	0
		FULL TIME TOTAL	35	7	0	0	0	0	0	0
		PART TIME TOTAL	35	9	4	4	0	0	0	0
		1973 TOTAL EMPLOYEES	70	16	4	4	0	0	0	0
		1972 TOTAL EMPLOYEES	48	11	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	55	12	6	6	0	0	0	0

C95
PARKESSBURG-MARIETTA

ATHENS
W-UP ET 7514
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
CHIC								
ATHENS								
095								
WATH AF 2466		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1971 TOTAL EMPLOYEES								
WQJB FA 7076		19	3	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		21	5	0	0	0	0	0
FULL TIME TOTAL		60	8	10	0	0	0	0
PART TIME TOTAL		61	13	10	0	0	0	0
1972 TOTAL EMPLOYEES		29	10	1	0	0	0	0
1971 TOTAL EMPLOYEES								
125								
CANTON								
WFAH AF 2247		13	1	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		15	3	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0
120								
ASHLAND								
WACR AF 2451		11	1	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		14	4	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		27	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1971 TOTAL EMPLOYEES								
135								
ASTORIA								
WPEC AF 2516		14	0	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		17	0	0	0	0	0	0
FULL TIME TOTAL		4	0	0	0	0	0	0
PART TIME TOTAL		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
155								
BELLAIR								
WUMP AF 1617		13	1	0	0	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0	0	0
FULL TIME LOWER PAY		13	1	0	0	0	0	0
FULL TIME TOTAL		5	2	0	0	0	0	0
PART TIME TOTAL		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0



STATE COMMUNITY CHIP	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING PEOPLE EMPLOYEES)	AMER IND	SPAR AMER
				TOTAL NEGRO ORIENTAL		
BELLEFONTAINE WTCF AF 2588	155	15	3	1	0	0
1971 TOTAL EMPLOYEES						
BURLING GREEN WBGO BY 7443	160 TOLEDO	24	4	0	0	0
FULL TIME HIGHER PAY		4	4	0	0	0
FULL TIME LOWER PAY		26	0	0	0	0
FULL TIME TOTAL		44	15	4	0	0
PART TIME TOTAL		72	23	4	0	0
1975 TOTAL EMPLOYEES		28	8	0	0	0
1972 TOTAL EMPLOYEES		24	4	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0
WMOG BY 2558	TOLEDO	3	2	0	0	0
FULL TIME HIGHER PAY		15	3	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0
PART TIME TOTAL						
1975 TOTAL EMPLOYEES						
1972 TOTAL EMPLOYEES						
1971 TOTAL EMPLOYEES						
BUCKYRUS WHCC AF 6271	162	8	1	0	0	0
FULL TIME HIGHER PAY		3	2	0	0	0
FULL TIME LOWER PAY		11	3	0	0	0
FULL TIME TOTAL		8	6	0	0	0
PART TIME TOTAL		19	9	0	0	0
1975 TOTAL EMPLOYEES		15	5	0	0	0
1972 TOTAL EMPLOYEES						
1971 TOTAL EMPLOYEES						
CAMBRIDGE WILF AF 2078	165	8	1	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0
FULL TIME LOWER PAY		11	4	0	0	0
FULL TIME TOTAL		0	0	0	0	0
PART TIME TOTAL		11	4	0	0	0
1975 TOTAL EMPLOYEES		11	4	0	0	0
1972 TOTAL EMPLOYEES		11	4	1	0	0
1971 TOTAL EMPLOYEES						
CANTON WBBC AF 6675	190 CANTON	29	3	1	0	0
FULL TIME HIGHER PAY		11	9	1	0	0
FULL TIME LOWER PAY		40	12	2	0	0
FULL TIME TOTAL		5	1	0	0	0
PART TIME TOTAL		45	13	2	0	0
1975 TOTAL EMPLOYEES		46	14	2	0	0
1972 TOTAL EMPLOYEES		42	12	2	0	0
1971 TOTAL EMPLOYEES						

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	AMER IND	
CHIC	CANTON	180	12	2	0	0	0	0	0
		CANTON	3	2	0	0	0	0	0
		MINW AM 6597	15	6	0	0	0	0	0
		FULL TIME HIGHER PAY	12	0	0	0	0	0	0
	FULL TIME LOWER PAY	17	6	0	0	0	0	0	
	PART TIME TOTAL	19	5	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	16	3	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	11	0	0	0	0	0	0	
	MCIC AM 1185	6	4	0	0	0	0	0	
	FULL TIME HIGHER PAY	15	6	0	0	0	0	0	
FULL TIME LOWER PAY	3	3	0	0	0	0	0		
PART TIME TOTAL	18	7	0	0	0	0	0		
1972 TOTAL EMPLOYEES									
ILLINA	WLSW AF 6553	105	9	2	1	0	0	1	0
		CANTON	2	2	0	0	0	0	0
		MINW AM 6597	11	6	1	0	0	1	0
		FULL TIME HIGHER PAY	4	0	0	0	0	0	0
	FULL TIME LOWER PAY	15	6	1	0	0	1	0	
	PART TIME TOTAL	14	4	1	0	0	1	0	
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
	MCIC AM 1185								
	FULL TIME HIGHER PAY								
FULL TIME LOWER PAY									
PART TIME TOTAL									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
CANTON	WJAL TV 6425	200	15	0	0	0	0	0	0
		CANTON	4	4	0	0	0	0	0
		MINW AM 6597	19	6	0	0	0	0	0
		FULL TIME HIGHER PAY	5	0	0	0	0	0	0
	FULL TIME LOWER PAY	24	6	0	0	0	0	0	
	PART TIME TOTAL	23	6	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	38	5	1	1	0	0	0	
	1971 TOTAL EMPLOYEES								
	MCIC AM 1185								
	FULL TIME HIGHER PAY								
FULL TIME LOWER PAY									
PART TIME TOTAL									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
CINCINNATI	WCPU TV 6397	210	107	7	6	0	0	0	0
		CINCINNATI	30	17	8	6	0	0	0
		MINW AM 6597	137	26	14	14	0	0	0
		FULL TIME HIGHER PAY	6	3	2	2	0	0	0
	FULL TIME LOWER PAY	143	27	16	16	0	0	0	
	PART TIME TOTAL	139	26	9	9	0	0	0	
	1972 TOTAL EMPLOYEES	169	29	7	7	0	0	0	
	1971 TOTAL EMPLOYEES								
	MCIC AM 1185								
	FULL TIME HIGHER PAY								
FULL TIME LOWER PAY									
PART TIME TOTAL									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									

STATE	CITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	AMER SPAN		
OHIO	CINCINNATI	210 CINCINNATI	60	5	6	0	0		
		WRC TV 555	25	17	5	0	0		
		FULL TIME HIGHER PAY	85	22	11	0	0		
		FULL TIME LOWER PAY	9	3	1	0	0		
		FULL TIME TOTAL	94	25	12	0	0		
		PART TIME TOTAL	89	21	9	1	1		
		1972 TOTAL EMPLOYEES	100	23	12	1	1		
		1971 TOTAL EMPLOYEES	148	14	11	0	1		
		WLMT TV 571	59	35	16	0	0		
		FULL TIME HIGHER PAY	207	49	27	0	0		
		FULL TIME LOWER PAY	15	6	3	0	0		
		FULL TIME TOTAL	222	55	30	0	1		
		PART TIME TOTAL	253	65	25	0	1		
		1972 TOTAL EMPLOYEES	205	63	21	0	1		
		1971 TOTAL EMPLOYEES	27	7	3	0	0		
OHIO	CINCINNATI	WCFI TV 7451	10	8	1	0	0		
		FULL TIME HIGHER PAY	37	15	4	0	0		
		FULL TIME LOWER PAY	14	5	2	0	0		
		FULL TIME TOTAL	51	20	6	0	0		
		PART TIME TOTAL	35	14	2	0	0		
		1972 TOTAL EMPLOYEES	30	14	2	0	0		
		1971 TOTAL EMPLOYEES	16	2	9	0	0		
		OHIO	CINCINNATI	WCIN AM 2736	3	3	2	0	0
				FULL TIME HIGHER PAY	19	5	11	0	0
				FULL TIME LOWER PAY	5	0	4	0	0
				FULL TIME TOTAL	24	5	15	0	0
				PART TIME TOTAL	26	5	13	0	0
				1972 TOTAL EMPLOYEES	27	6	16	0	0
				1971 TOTAL EMPLOYEES	22	0	2	0	0
				OHIO	CINCINNATI	WCKY AM 6377	9	8	2
FULL TIME HIGHER PAY	31					8	4	0	0
FULL TIME LOWER PAY	3					1	1	0	0
FULL TIME TOTAL	34					9	5	0	0
PART TIME TOTAL	30					8	2	0	0
1972 TOTAL EMPLOYEES	31					8	2	0	0
1971 TOTAL EMPLOYEES									

STATE COMMUNITY	MARKET OR METRC AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	SPAN AMER
OHIO	210 CINCINNATI					
WKRC AF 6714		34	4	1	0	0
FULL TIME HIGHER PAY		11	10	2	0	0
FULL TIME LOWER PAY		45	16	3	0	0
FULL TIME TOTAL		8	3	1	0	0
PART TIME TOTAL		53	17	4	0	0
1973 TOTAL EMPLOYEES		46	14	4	0	0
1972 TOTAL EMPLOYEES		46	9	6	0	0
1971 TOTAL EMPLOYEES		36	4	3	0	0
MLW AV 6571		11	10	6	1	1
FULL TIME HIGHER PAY		47	16	9	1	1
FULL TIME LOWER PAY		4	0	0	0	0
FULL TIME TOTAL		51	16	9	1	1
PART TIME TOTAL		49	9	4	0	0
1973 TOTAL EMPLOYEES		43	8	4	0	0
1972 TOTAL EMPLOYEES		30	4	4	0	0
1971 TOTAL EMPLOYEES		10	9	2	0	0
ASII AF 6664		40	13	6	0	0
FULL TIME HIGHER PAY		7	0	0	0	0
FULL TIME LOWER PAY		47	13	4	0	0
FULL TIME TOTAL		52	16	6	0	0
PART TIME TOTAL		52	14	5	0	0
1973 TOTAL EMPLOYEES		16	0	1	0	0
1972 TOTAL EMPLOYEES		6	6	1	0	0
1971 TOTAL EMPLOYEES		22	6	2	0	0
MURF AF 6547		5	0	0	0	0
FULL TIME HIGHER PAY		27	6	1	0	0
FULL TIME LOWER PAY		28	5	2	1	1
FULL TIME TOTAL		26	4	1	0	0
PART TIME TOTAL		18	3	0	0	0
1973 TOTAL EMPLOYEES		3	3	0	0	0
1972 TOTAL EMPLOYEES		21	6	0	0	0
1971 TOTAL EMPLOYEES		3	1	1	0	0
WEBB F 8496		24	7	1	0	0
FULL TIME HIGHER PAY		18	5	1	0	0
FULL TIME LOWER PAY		3	3	0	0	0
FULL TIME TOTAL		21	6	0	0	0
PART TIME TOTAL		3	1	1	0	0
1973 TOTAL EMPLOYEES		24	7	1	0	0
1972 TOTAL EMPLOYEES		18	5	1	0	0



STATE COMMUNITY CBS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN	
				TOTAL	NEGRO	ORIENTAL	AMER IND	AMER
CINCINNATI	210	11	1	0	0	0	0	0
WLOP FM 8141	CINCINNATI	1	1	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		12	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WGUC FM 7637	CINCINNATI	22	7	4	3	1	0	0
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
TAFT BROADCASTING COMPANY	HO 0180	9	9	1	1	0	0	0
FULL TIME HIGHER PAY		21	10	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
PART TIME TOTAL		21	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		50	7	2	2	0	0	0
AVCO BROADCASTING CORPORATION	HO 0065	36	30	8	8	0	0	0
FULL TIME HIGHER PAY		86	37	10	10	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
PART TIME TOTAL		93	41	10	10	0	0	0
1972 TOTAL EMPLOYEES		84	38	9	8	1	0	0
1971 TOTAL EMPLOYEES		85	38	4	4	0	0	0
CLEVELAND	225	121	7	13	12	1	0	0
NEWS TV 3137	CLEVELAND	19	15	5	5	0	0	0
FULL TIME HIGHER PAY		160	22	18	17	1	0	0
FULL TIME LOWER PAY		10	4	6	6	0	0	0
PART TIME TOTAL		150	26	24	23	1	0	0
1973 TOTAL EMPLOYEES		151	25	15	16	1	0	0
1972 TOTAL EMPLOYEES		144	22	15	16	1	0	0
1971 TOTAL EMPLOYEES		119	6	12	12	0	0	0
WJW TV 6024	CLEVELAND	35	29	9	9	0	0	0
FULL TIME HIGHER PAY		154	35	21	21	0	0	0
FULL TIME LOWER PAY		12	3	4	4	0	0	0
PART TIME TOTAL		166	38	25	25	0	0	0
1973 TOTAL EMPLOYEES		160	37	20	20	0	0	0
1972 TOTAL EMPLOYEES		167	44	21	21	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
CLEVELAND	WFBF TV 6472	CLEVELAND	FULL TIME HIGHER PAY	47	5	3	2	0	0	1
			FULL TIME LOWER PAY	13	11	6	6	0	0	0
			FULL TIME TOTAL	60	16	9	8	0	0	1
			PART TIME TOTAL	4	1	2	2	0	0	0
			1973 TOTAL EMPLOYEES	64	17	11	10	0	0	1
			1972 TOTAL EMPLOYEES	60	16	9	8	0	0	1
			1971 TOTAL EMPLOYEES	64	16	8	7	0	0	1
			WKCW TV 2696	159	14	18	15	1	0	2
			FULL TIME HIGHER PAY	38	32	14	13	0	0	1
			FULL TIME LOWER PAY	197	46	32	28	1	0	3
FULL TIME TOTAL	14	2	3	3	0	0	0			
PART TIME TOTAL	211	48	35	31	1	0	3			
1973 TOTAL EMPLOYEES	202	45	37	30	1	2	4			
1972 TOTAL EMPLOYEES	204	42	29	26	1	1	1			
1971 TOTAL EMPLOYEES	49	8	3	3	0	0	0			
CLEVELAND	WVIZ BT 7529	CLEVELAND	FULL TIME HIGHER PAY	13	12	0	0	0	0	0
			FULL TIME LOWER PAY	62	20	3	3	0	0	0
			FULL TIME TOTAL	13	6	0	0	0	0	0
			PART TIME TOTAL	75	26	3	3	0	0	0
			1973 TOTAL EMPLOYEES	69	26	3	3	0	0	0
			1972 TOTAL EMPLOYEES	67	23	2	2	0	0	0
			1971 TOTAL EMPLOYEES	14	3	8	8	0	0	0
			WABC BT 1428	3	1	0	0	0	0	0
			FULL TIME HIGHER PAY	17	4	8	8	0	0	0
			FULL TIME LOWER PAY	13	3	7	7	0	0	0
PART TIME TOTAL	30	7	15	15	0	0	0			
1973 TOTAL EMPLOYEES	33	7	13	13	0	0	0			
1972 TOTAL EMPLOYEES	39	11	13	12	0	0	1			
1971 TOTAL EMPLOYEES	33	3	3	3	0	0	0			
CLEVELAND	WCRF ZM 2377	CLEVELAND	FULL TIME HIGHER PAY	9	8	0	0	0	0	0
			FULL TIME LOWER PAY	42	11	3	3	0	0	0
			FULL TIME TOTAL	0	0	0	0	0	0	0
			PART TIME TOTAL	42	11	3	3	0	0	0
			1973 TOTAL EMPLOYEES	43	11	3	3	0	0	0
			1972 TOTAL EMPLOYEES	43	17	2	2	0	0	0
			1971 TOTAL EMPLOYEES	65	8	3	3	0	0	0



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
OHIO	CLEVELAND	225 CLEVELAND			TOTAL	NEGRO	ORIENTAL	IND	AMER	
#CAR AF	C467									
	FULL TIME HIGHER PAY		35	3	3	3	0	0	0	
	FULL TIME LOWER PAY		7	6	3	3	0	0	0	
	FULL TIME TOTAL		42	9	6	6	0	0	0	
	PART TIME TOTAL		6	1	0	0	0	0	0	
	1973 TOTAL EMPLOYEES		46	10	6	6	0	0	0	
	1972 TOTAL EMPLOYEES		46	10	3	3	0	0	0	
#CAF AF	C467	CLEVELAND	72	14	5	5	0	0	0	
	1971 TOTAL EMPLOYEES									
#FR AF	C453	CLEVELAND	28	0	0	0	0	0	0	
	FULL TIME HIGHER PAY		7	7	1	1	0	0	0	
	FULL TIME LOWER PAY		35	7	1	1	0	0	0	
	FULL TIME TOTAL		4	1	1	1	0	0	0	
	PART TIME TOTAL		39	8	2	2	0	0	0	
	1973 TOTAL EMPLOYEES									
#K AF	C495	CLEVELAND	40	10	3	3	0	0	0	
	1972 TOTAL EMPLOYEES		47	10	4	4	0	0	0	
	1971 TOTAL EMPLOYEES									
#KX AF	C559	CLEVELAND	33	1	1	1	0	0	0	
	FULL TIME HIGHER PAY		13	13	2	2	0	0	0	
	FULL TIME LOWER PAY		66	14	3	3	0	0	0	
	FULL TIME TOTAL		5	2	0	0	0	0	0	
	PART TIME TOTAL		51	16	3	3	0	0	0	
	1973 TOTAL EMPLOYEES		47	15	1	1	0	0	0	
	1972 TOTAL EMPLOYEES		42	14	2	2	0	0	0	
	1971 TOTAL EMPLOYEES									
#JW AF	C559	CLEVELAND	34	2	1	1	0	0	0	
	FULL TIME HIGHER PAY		15	12	4	4	0	0	0	
	FULL TIME LOWER PAY		49	14	5	5	0	0	0	
	FULL TIME TOTAL		10	1	1	1	0	0	0	
	PART TIME TOTAL		59	15	6	6	0	0	0	
	1973 TOTAL EMPLOYEES		59	16	4	4	0	0	0	
	1972 TOTAL EMPLOYEES		79	22	4	4	0	0	0	
	1971 TOTAL EMPLOYEES									
#MI AF	C696		31	2	3	3	0	0	0	
	FULL TIME HIGHER PAY		8	8	2	2	0	0	0	
	FULL TIME LOWER PAY		39	10	5	5	0	0	0	
	FULL TIME TOTAL		0	0	0	0	0	0	0	
	PART TIME TOTAL		39	10	5	5	0	0	0	
	1973 TOTAL EMPLOYEES		57	10	7	7	0	0	0	
	1972 TOTAL EMPLOYEES		57	11	7	7	0	0	0	
	1971 TOTAL EMPLOYEES									
	PREVIOUS CALL	HKYC								
	PREVIOUS CALL	HKYC								

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN
OHIO					TOTAL	NEGRO	ORIENTAL	AMER IND	AMER
	CLEVELAND	225 CLEVELAND	13	2	C	0	0	0	0
	WCLV FM 81.5		4	4	0	0	0	0	0
	FULL TIME HIGHER PAY		17	6	0	0	0	0	0
	FULL TIME LOWER PAY		7	3	1	1	0	0	0
	PART TIME TOTAL		24	9	1	0	0	0	0
	1973 TOTAL EMPLOYEES		22	8	0	0	0	0	0
	1972 TOTAL EMPLOYEES		17	6	1	0	1	0	0
	1971 TOTAL EMPLOYEES								
	WELW FA 32.9		11	0	C	0	0	0	0
	FULL TIME HIGHER PAY		3	3	C	0	0	0	0
	FULL TIME LOWER PAY		14	3	0	0	0	0	0
	PART TIME TOTAL		4	0	1	1	0	0	0
	1973 TOTAL EMPLOYEES		18	3	1	1	0	0	0
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
	WGCL FM 89.6	CLEVELAND	15	3	1	1	0	0	0
	FULL TIME HIGHER PAY		3	3	1	1	0	0	0
	FULL TIME LOWER PAY		18	6	2	2	0	0	0
	PART TIME TOTAL		4	0	1	1	0	0	0
	1973 TOTAL EMPLOYEES		22	6	3	3	0	0	0
	1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES								
	MMMS FA 32.3	CLEVELAND	15	3	1	1	0	0	0
	FULL TIME HIGHER PAY		15	2	1	1	0	0	0
	FULL TIME LOWER PAY		21	5	2	2	0	0	0
	PART TIME TOTAL		23	7	0	0	0	0	0
	1973 TOTAL EMPLOYEES		3	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		26	7	2	2	0	0	0
	1971 TOTAL EMPLOYEES		24	6	3	2	0	0	1
	NCAL FA 30.1	CLEVELAND	9	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		11	2	0	0	0	0	0
	PART TIME TOTAL		3	0	1	1	0	0	0
	1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
	NBGE FA 75.3	CLEVELAND	13	3	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	3	3	0	0	0
	FULL TIME LOWER PAY		16	6	3	3	0	0	0
	PART TIME TOTAL		17	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	7	3	3	0	0	0
	1972 TOTAL EMPLOYEES		16	7	3	3	0	0	0
	1971 TOTAL EMPLOYEES		19	7	2	2	0	0	0



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	AMER	SPAN	
OHIO	CLEVELAND HEIGHTS #JMC AF 1614	CLEVELAND	25	1	12	0	0	0	0	0	
			6	5	5	0	0	0	0	0	
			31	6	17	0	0	0	0	0	
			5	0	2	0	0	0	0	0	
			36	6	19	0	0	0	0	0	
			34	4	18	0	0	0	0	0	
			39	4	22	0	0	0	0	0	
COLUMBUS	WNCN TV 1366	COLUMBUS	101	7	8	0	0	0	C	0	
			35	25	8	0	0	0	1	0	
			136	32	16	0	0	1	0	0	
			8	2	3	0	0	C	0	0	
			144	34	19	0	0	1	0	0	
			152	36	17	0	0	1	0	0	
			171	34	23	0	0	0	0	0	
COLUMBUS	WJMC TV 6225	COLUMBUS	73	6	10	0	0	0	0	0	
			25	19	5	0	0	0	0	0	
			98	25	15	0	0	0	0	0	
			15	1	2	0	0	C	0	0	
			113	26	17	0	0	0	0	0	
			106	17	17	0	0	0	0	0	
			101	18	13	0	0	0	0	0	
COLUMBUS	WTVN TV 6226	COLUMBUS	65	4	5	0	0	0	0	0	
			25	16	6	0	0	0	0	0	
			90	20	11	0	0	C	0	0	
			9	0	1	0	0	0	0	0	
			99	20	12	0	0	0	0	0	
			99	23	18	0	0	C	0	0	
			101	29	16	0	0	C	0	0	
COLUMBUS	WUSU RT 7503	COLUMBUS	35	4	1	0	0	0	0	0	
			11	9	1	0	0	0	0	0	
			46	13	2	0	0	0	0	0	
			11	1	1	0	0	0	0	0	
			57	14	3	0	0	0	0	0	
			58	14	2	0	0	0	0	0	
			61	15	1	0	0	0	0	0	



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
OHIO	255 COLUMBUS	33	0	1	1	0	0	0
	WBS AF 9346	8	0	3	3	0	0	0
	FULL TIME HIGHER PAY	41	0	4	4	0	0	0
	FULL TIME LOWER PAY	7	1	1	1	0	0	0
	PART TIME TOTAL	48	9	5	5	0	0	0
	1973 TOTAL EMPLOYEES	55	14	4	4	0	0	0
	1972 TOTAL EMPLOYEES	58	13	5	5	0	0	0
	1971 TOTAL EMPLOYEES							
	NCOL AF 385	30	4	3	3	0	0	0
	FULL TIME HIGHER PAY	10	10	1	1	0	0	0
	FULL TIME LOWER PAY	48	14	4	4	0	0	0
	PART TIME TOTAL	8	0	1	1	0	0	0
	1973 TOTAL EMPLOYEES	56	14	5	5	0	0	0
	1972 TOTAL EMPLOYEES	72	19	7	7	0	0	0
	1971 TOTAL EMPLOYEES	71	18	8	8	0	0	0
	WNI AF 4630	30	1	1	0	0	1	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	32	3	1	1	0	1	0
	PART TIME TOTAL	3	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES	35	4	1	1	0	1	0
	1972 TOTAL EMPLOYEES	35	5	1	1	0	1	0
	1971 TOTAL EMPLOYEES	34	5	1	1	0	1	0
	MTVA AF 5494	26	0	1	1	0	0	0
	FULL TIME HIGHER PAY	7	6	2	2	0	0	0
	FULL TIME LOWER PAY	33	6	3	3	0	0	0
	PART TIME TOTAL	7	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	40	6	3	3	0	0	0
	1972 TOTAL EMPLOYEES	47	6	3	3	0	0	0
	1971 TOTAL EMPLOYEES	46	8	4	4	0	0	0
	WKO AF 2596	15	3	9	9	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	17	5	9	9	0	0	0
	PART TIME TOTAL	6	1	4	4	0	0	0
	1973 TOTAL EMPLOYEES	23	6	13	13	0	0	0
	1972 TOTAL EMPLOYEES	23	6	10	10	0	0	0
	1971 TOTAL EMPLOYEES	20	6	8	8	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR3	ORIENTAL	AMER IND	
OHIO	255							
COLUMBUS								
WNCI FA 3213		18	3	1	1	0	0	0
FULL TIME HIGHER PAY		2	1	1	1	0	0	0
FULL TIME LOWER PAY		20	4	2	2	0	0	3
FULL TIME TOTAL		0	0	0	0	0	0	0
PART TIME TOTAL		20	4	2	2	0	0	0
1973 TOTAL EMPLOYEES 1/								
WLSU FA 7423		35	3	1	1	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		38	6	1	1	0	0	0
FULL TIME TOTAL		17	2	1	1	0	0	0
PART TIME TOTAL		55	8	2	2	0	0	0
1973 TOTAL EMPLOYEES		58	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		51	6	2	2	0	0	0
1971 TOTAL EMPLOYEES								
OHIO								
CUYAHOGA FALLS								
WCOE AF 2503		24	2	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		26	4	0	0	0	0	0
FULL TIME TOTAL		11	0	2	2	0	0	0
PART TIME TOTAL		37	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		30	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		31	3	1	1	0	0	0
1971 TOTAL EMPLOYEES								
OHIO								
DAYTON								
WHYR TV 6489		96	3	11	11	0	0	0
FULL TIME HIGHER PAY		42	37	9	7	1	0	1
FULL TIME LOWER PAY		128	40	20	18	1	0	1
FULL TIME TOTAL		18	2	3	3	0	0	0
PART TIME TOTAL		146	42	23	21	1	0	1
1973 TOTAL EMPLOYEES		140	39	19	18	0	0	1
1972 TOTAL EMPLOYEES		141	41	19	19	0	0	0
1971 TOTAL EMPLOYEES								
OHIO								
DAYTON								
WKEF TV 6364		41	6	2	1	0	0	1
FULL TIME HIGHER PAY		12	9	5	5	0	0	0
FULL TIME LOWER PAY		53	13	7	6	0	0	1
FULL TIME TOTAL		6	0	1	1	0	0	0
PART TIME TOTAL		59	13	8	7	0	0	1
1973 TOTAL EMPLOYEES		62	11	2	1	0	0	1
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
OHIO								
COLUMBUS								
WNCI FA 3313 (Cont'd)		23	4	3	3	0	0	0
1972 TOTAL EMPLOYEES								



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	AMER	
OHIO	DAYTON	DAYTON			TOTAL	NEGRD	ORIENTAL	IND	
	WLWD TV 5-27	DAYTON	84	6	6	6	0	0	0
	FULL TIME HIGHER PAY		32	21	10	10	0	0	0
	FULL TIME LOWER PAY		116	27	16	16	0	0	0
	PART TIME TOTAL		9	0	3	3	0	0	0
	1-75 TOTAL EMPLOYEES		125	27	19	19	0	0	0
	1-72 TOTAL EMPLOYEES		115	21	15	15	0	0	0
	1-71 TOTAL EMPLOYEES		106	19	10	10	0	0	0
	WAVI AF 1997	DAYTON	24	2	9	9	0	0	0
	FULL TIME HIGHER PAY		5	5	3	3	0	0	0
	FULL TIME LOWER PAY		29	7	12	12	0	0	0
	PART TIME TOTAL		5	0	3	3	0	0	0
	1-73 TOTAL EMPLOYEES		34	7	15	15	0	0	0
	1-72 TOTAL EMPLOYEES		37	7	12	12	0	0	0
	1-71 TOTAL EMPLOYEES		34	5	10	10	0	0	0
	WNTG AF 9-89	DAYTON	27	0	0	0	0	0	0
	FULL TIME HIGHER PAY		19	18	5	5	0	0	0
	FULL TIME LOWER PAY		46	18	5	5	0	0	0
	PART TIME TOTAL		8	1	0	0	0	0	0
	1-75 TOTAL EMPLOYEES		54	19	5	5	0	0	0
	1-72 TOTAL EMPLOYEES		55	19	4	4	0	0	0
	1-71 TOTAL EMPLOYEES		53	14	3	3	0	0	0
	WING AF 7-17	DAYTON	43	12	5	5	0	0	0
	FULL TIME HIGHER PAY		7	6	0	0	0	0	0
	FULL TIME LOWER PAY		50	18	5	5	0	0	0
	PART TIME TOTAL		5	1	0	0	0	0	0
	1-73 TOTAL EMPLOYEES		55	19	5	5	0	0	0
	1-72 TOTAL EMPLOYEES		56	18	5	5	0	0	0
	1-71 TOTAL EMPLOYEES		53	18	5	5	0	0	0
	WVNF AF 2-24	DAYTON	34	3	1	1	0	0	0
	FULL TIME HIGHER PAY		5	5	1	1	0	0	0
	FULL TIME LOWER PAY		39	8	2	2	0	0	0
	PART TIME TOTAL		6	1	2	2	0	0	0
	1-73 TOTAL EMPLOYEES		45	9	4	4	0	0	0
	1-72 TOTAL EMPLOYEES		43	10	3	3	0	0	0
	1-71 TOTAL EMPLOYEES		38	11	4	4	0	0	0



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BEST COPY AVAILABLE BY STATES NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
CHIL DEFIANCE MOVA 24 2225	300	9	0	0	0	0
FULL TIME HIGHER PAY		4	0	0	0	0
FULL TIME LOWER PAY		13	4	0	0	0
FULL TIME TOTAL		17	4	0	0	0
PART TIME TOTAL		14	0	0	0	0
1979 TOTAL EMPLOYEES		14	4	0	0	0
1972 TOTAL EMPLOYEES		12	4	0	0	0
1971 TOTAL EMPLOYEES		12	4	0	0	0
DIVER WJFF 24 2490	315	11	2	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0
FULL TIME LOWER PAY		11	2	0	0	0
FULL TIME TOTAL		11	2	0	0	0
PART TIME TOTAL		9	3	0	0	0
1979 TOTAL EMPLOYEES		20	5	0	0	0
1972 TOTAL EMPLOYEES		22	6	0	0	0
1971 TOTAL EMPLOYEES		24	8	0	0	0
EAST LIVERPOOL WJVI 24 2320	330	18	5	0	0	0
FULL TIME HIGHER PAY		19	6	0	0	0
FULL TIME LOWER PAY		16	0	0	0	0
FULL TIME TOTAL		18	2	0	0	0
PART TIME TOTAL		4	1	1	0	1
1979 TOTAL EMPLOYEES		22	3	1	0	1
1972 TOTAL EMPLOYEES		26	4	1	0	1
1971 TOTAL EMPLOYEES		25	3	1	0	1
ELYRIA WJOL 24 2139	345	16	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0
FULL TIME LOWER PAY		18	2	0	0	0
FULL TIME TOTAL		20	4	0	0	0
PART TIME TOTAL		22	3	1	0	1
1979 TOTAL EMPLOYEES		26	4	1	0	1
1972 TOTAL EMPLOYEES		25	3	1	0	1
1971 TOTAL EMPLOYEES		25	3	1	0	1
FAIRFIELD WCVB 24 6450	355	9	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0
FULL TIME LOWER PAY		11	2	0	0	0
FULL TIME TOTAL		6	1	0	0	0
PART TIME TOTAL		17	3	0	0	0
1979 TOTAL EMPLOYEES		17	4	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0
HAMILTON MIDDLETON WCVB 24 6450	355	9	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0
FULL TIME LOWER PAY		11	2	0	0	0
FULL TIME TOTAL		6	1	0	0	0
PART TIME TOTAL		17	3	0	0	0
1979 TOTAL EMPLOYEES		17	4	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0



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MIGRITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

PAGE 405

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	NEGRO	AMER IND	SPAN AMER
CHICAGO	360	14	1	0	0	0	0	0
FINLAY		2	2	0	0	0	0	0
WFLA		16	3	0	0	0	0	0
WTVT		6	4	0	0	0	0	0
WFTS		22	7	0	0	0	0	0
WFTL		24	7	1	0	0	0	0
WTOG		22	5	1	0	0	1	0
WTVT	375	14	3	1	0	0	0	1
WFLA	390	15	3	0	0	0	0	0
WTVT		1	1	0	0	0	0	0
WFTS		16	4	0	0	0	0	0
WFTL		5	2	4	1	1	0	0
WTOG		21	6	4	1	1	0	0
WTVT		21	8	4	1	1	0	0
WFTL		20	7	4	1	1	0	0
WTVT	395	10	3	0	0	0	0	0
WFLA		2	2	0	0	0	0	0
WTVT		12	5	0	0	0	0	0
WFTS		2	1	0	0	0	0	0
WFTL		14	6	0	0	0	0	0
WTOG		14	6	2	0	0	0	0
WTVT		15	5	0	0	0	0	0
WTVT	405	13	1	0	0	0	0	0
WFLA		3	3	0	0	0	0	0
WTVT		16	4	0	0	0	0	0
WFTS		3	2	1	1	1	0	0
WFTL		19	6	1	1	1	0	0
WTOG		19	6	1	1	1	0	0
WTVT		22	7	1	1	1	0	0



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
CHIC	406			TOTAL NEGRO ORIENTAL	AMER	IND	AMER
HEATH WHTM AM 6659	406	16	6	0	0	0	0
1972 TOTAL EMPLOYEES							
WHTM AF 6259		12	1	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0
FULL TIME LOWER PAY		13	2	0	0	0	0
PART TIME TOTAL		22	6	0	0	0	0
1973 TOTAL EMPLOYEES							
KENT WNTM AF 6537	428	12	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0
FULL TIME LOWER PAY		15	3	0	0	0	0
FULL TIME TOTAL		6	0	0	0	0	0
PART TIME TOTAL		21	3	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0
KETTERING WTKR TV 6466	430	13	4	1	1	0	0
1971 TOTAL EMPLOYEES							
LANCASTER 4HJK AF 2675	450	14	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0
FULL TIME LOWER PAY		16	2	0	0	0	0
FULL TIME TOTAL		7	3	2	2	0	0
PART TIME TOTAL		23	5	2	2	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0
1971 TOTAL EMPLOYEES							
LIMA MLIC TV 6725	465	31	5	1	1	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0
FULL TIME LOWER PAY		34	8	1	1	0	0
FULL TIME TOTAL		11	4	1	1	0	0
PART TIME TOTAL		65	12	2	2	0	0
1973 TOTAL EMPLOYEES		45	8	1	1	0	0
1971 TOTAL EMPLOYEES							
LIMA MCIT AF 6352	PREVIOUS CALL TO WIMA	13	0	1	1	0	0
FULL TIME HIGHER PAY	LIMA	4	3	0	0	0	0
FULL TIME LOWER PAY		17	3	1	1	0	0
FULL TIME TOTAL		8	2	1	1	0	0
PART TIME TOTAL		25	5	2	2	0	0
1972 TOTAL EMPLOYEES		23	5	2	2	0	0
1971 TOTAL EMPLOYEES		21	3	2	2	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN		
					TOTAL	NEGRO	ORIENTAL	IND	AMER			
OHIO	LIMA	465										
		LIMA										
		NIMA AF 2213	20	2	1	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	6	5	1	0	0	0	0	0	0	
		FULL TIME LOWER PAY	26	7	2	0	0	0	0	0	0	
		FULL TIME TOTAL	8	3	0	0	0	0	0	0	0	
		PART TIME TOTAL	34	10	2	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	30	7	2	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	29	6	2	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES										
LORAIN	CLEVELAND	480										
		LORAIN-ELYRIA										
		MUAF TV 6478	52	3	2	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	24	22	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	76	25	5	1	0	0	0	0	0	
		FULL TIME TOTAL	12	3	2	0	0	0	0	0	0	
		PART TIME TOTAL	88	28	7	1	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	88	24	5	1	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	84	23	6	1	0	0	0	0	0	
		1971 TOTAL EMPLOYEES										
MANSFIELD	MANSFIELD	695										
		MANSFIELD										
		MCLW AF 6451	8	1	0	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	3	3	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	11	4	1	0	0	0	0	0	0	
		FULL TIME TOTAL	5	2	2	0	0	0	0	0	0	
		PART TIME TOTAL	16	6	3	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	12	3	1	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES										
MARIETTA	MARIETTA	510										
		MARIETTA										
		PERJ AM 6451	13	0	0	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	15	2	0	0	0	0	0	0	0	
		FULL TIME TOTAL	3	1	1	0	0	0	0	0	0	
		PART TIME TOTAL	18	3	1	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES										
		1971 TOTAL EMPLOYEES										

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
CHIC	MARIETTA	510			TOTAL	NEGRO	ORIENTAL	IND	AMER
	MYGA AF 1093		31	1	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		12	2	0	0	0	0	0
	PART TIME TOTAL		8	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
	MARION	525							
	WMRA AF C913		16	2	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		19	5	0	0	0	0	0
	PART TIME TOTAL		6	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES		19	5	1	1	0	0	0
	1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0
	MCDJNA	542							
	WDBJ FM R163	CLEVELAND	17	2	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		19	4	0	0	0	0	0
	PART TIME TOTAL		3	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		22	6	0	0	0	0	0
	1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
	MIDDLETON	555							
	WPF8 AF 1996	HAMILTON MIDDLETON	34	3	2	2	0	0	0
	FULL TIME HIGHER PAY		7	5	1	1	0	0	0
	FULL TIME LOWER PAY		41	8	3	3	0	0	0
	PART TIME TOTAL		7	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		48	10	3	3	0	0	0
	1972 TOTAL EMPLOYEES		49	11	3	3	0	0	0
	1971 TOTAL EMPLOYEES		47	12	5	5	0	0	0
	MT VERNON	570							
	WVUC AF 2814		9	1	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		11	3	0	0	0	0	0
	PART TIME TOTAL		8	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		19	7	0	0	0	0	0
	1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES		17	6	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
OHIO	585	16	0	0	0	0	0	0
		3	2	0	0	0	0	0
		19	2	0	0	0	0	0
		6	0	1	1	0	0	0
		25	2	1	1	0	0	0
		21	2	0	0	0	0	0
20	2	0	0	0	0	0		
OXFORD	590	14	2	0	0	0	0	0
		3	3	0	0	0	0	0
		17	5	0	0	0	0	0
		6	1	0	0	0	0	0
		23	6	0	0	0	0	0
PAINESVILLE	600	12	0	0	0	0	0	0
		1	1	0	0	0	0	0
		13	1	0	0	0	0	0
		7	2	2	2	0	0	0
		20	3	2	2	0	0	0
		18	3	1	1	0	0	0
20	3	1	1	0	0	0		
PIQUA	630	10	1	0	0	0	0	0
		2	2	0	0	0	0	0
		12	3	0	0	0	0	0
		5	4	0	0	0	0	0
		17	7	0	0	0	0	0
		17	7	0	0	0	0	0
18	8	0	0	0	0	0		
P. RTSMOUTH	645	11	0	0	0	0	0	0
		2	2	0	0	0	0	0
		13	2	0	0	0	0	0
		8	3	1	1	0	0	0
		21	5	1	1	0	0	0
		22	5	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
OHIO PARISMCUTH WPAV AF 6634	665	17	1	0	0	0	0	0
		3	2	0	0	0	0	0
		20	3	0	0	0	0	0
		11	2	1	1	0	0	0
		31	5	1	1	0	0	0
26	5	0	0	0	0	0		
23	4	0	0	0	0	0		
SANDUSKY MLEC AF 1903	675	13	0	0	0	0	0	0
		7	5	0	0	0	0	0
		20	5	0	0	0	0	0
		11	2	1	0	0	1	1
		31	7	2	1	0	0	1
31	8	3	3	0	0	0		
28	6	3	2	1	0	0		
SPRINGFIELD WBYL AF 1426	705	13	2	1	1	0	0	0
		2	2	0	0	0	0	0
		15	4	1	1	0	0	0
		4	1	0	0	0	0	0
		19	5	1	1	0	0	0
21	6	2	2	0	0	0		
22	6	3	3	0	0	0		
WFE AM 6697	SPRINGFIELD	12	1	0	0	0	0	0
		6	6	1	1	0	0	0
		18	7	1	1	0	0	0
		3	0	2	2	0	0	0
		21	7	3	3	0	0	0
23	7	3	3	0	0	0		
20	6	2	2	0	0	0		
WEEC ER 7855	SPRINGFIELD	13	2	0	0	0	0	0
		43	2	1	1	0	0	0
		15	13	2	2	0	0	0
		58	15	3	3	0	0	0
		2	1	1	1	0	0	0
60	16	4	4	0	0	0		
52	13	2	2	0	0	0		
59	15	2	2	0	0	0		
STEUBENVILLE WSTV TV 6923	720 WHEELING-STEUBENVILLE	13	2	0	0	0	0	0
		43	2	1	1	0	0	0
		15	13	2	2	0	0	0
		58	15	3	3	0	0	0
		2	1	1	1	0	0	0
60	16	4	4	0	0	0		
52	13	2	2	0	0	0		
59	15	2	2	0	0	0		



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN	
				TOTAL	NEGRO	ORIENTAL	INDO AMER	AMER	SPAN AMER
OHIO SIEUBENVILLE	720 SIEUBENVILLE WEATON	9923	2	1	1	0	0	0	0
		FULL TIME HIGHER PAY	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	15	6	1	0	0	0	0
		FULL TIME TOTAL	5	1	0	0	0	0	0
		PART TIME TOTAL	20	7	1	1	0	0	0
		1973 TOTAL EMPLOYEES	21	7	1	1	0	0	0
		1972 TOTAL EMPLOYEES	22	7	1	1	0	0	0
		1971 TOTAL EMPLOYEES							
OHIO TIFFIN	750	3092	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	2	0	0	0	0	0	
		FULL TIME LOWER PAY	12	3	0	0	0	0	
		FULL TIME TOTAL	4	1	0	0	0	0	
		PART TIME TOTAL	16	4	0	0	0	0	
		1973 TOTAL EMPLOYEES	18	4	0	0	0	0	
		1972 TOTAL EMPLOYEES	16	3	0	0	0	0	
		1971 TOTAL EMPLOYEES							
OHIO TOLEDO	765 TOLEDO	6413	6	1	1	0	0	0	
		FULL TIME HIGHER PAY	8	8	1	1	0	0	
		FULL TIME LOWER PAY	44	12	2	2	0	0	
		FULL TIME TOTAL	3	2	0	0	0	0	
		PART TIME TOTAL	47	14	2	2	0	0	
		1973 TOTAL EMPLOYEES	41	10	1	1	0	0	
		1972 TOTAL EMPLOYEES	47	12	2	2	0	0	
		1971 TOTAL EMPLOYEES							
OHIO TOLEDO	TOLEDO	6695	4	4	4	0	0	0	
		FULL TIME HIGHER PAY	20	19	5	4	0	1	
		FULL TIME LOWER PAY	87	23	9	8	0	1	
		FULL TIME TOTAL	4	0	2	2	0	0	
		PART TIME TOTAL	91	23	11	10	0	1	
		1973 TOTAL EMPLOYEES	90	19	8	7	0	1	
		1972 TOTAL EMPLOYEES	91	21	3	2	0	1	
		1971 TOTAL EMPLOYEES							
OHIO TOLEDO	TOLEDO	6278	6	4	4	0	0	0	
		FULL TIME HIGHER PAY	17	13	6	5	1	0	
		FULL TIME LOWER PAY	82	19	10	9	1	0	
		FULL TIME TOTAL	8	4	3	1	0	0	
		PART TIME TOTAL	90	23	13	10	2	1	
		1973 TOTAL EMPLOYEES	86	23	8	8	0	0	
		1972 TOTAL EMPLOYEES	88	21	6	6	0	0	
		1971 TOTAL EMPLOYEES							



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
CHIC	TOLEDO	765 TOLEDO			TOTAL	NEGRO	ORIENTAL	AMER IND	
	MGTE ET 7552								
	FULL TIME HIGHER PAY		16	3	2	1	0	0	1
	FULL TIME LOWER PAY		5	4	0	0	0	0	0
	FULL TIME TOTAL		21	7	2	1	0	0	1
	PART TIME TOTAL		6	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		27	8	2	1	0	0	1
	1971 TOTAL EMPLOYEES		25	8	2	1	0	0	1
	MCWA AF 1711								
	FULL TIME HIGHER PAY		27	1	0	0	0	0	0
	FULL TIME LOWER PAY		4	4	0	0	0	0	0
	FULL TIME TOTAL		31	5	0	0	0	0	0
	PART TIME TOTAL		5	2	2	2	0	0	0
	1973 TOTAL EMPLOYEES		36	7	2	2	0	0	0
	1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
	WUHU AM 2436								
	1972 TOTAL EMPLOYEES		37	10	0	0	0	0	0
	1971 TOTAL EMPLOYEES		33	8	0	0	0	0	0
	WUHU AF 2436								
	FULL TIME HIGHER PAY		30	4	0	0	0	0	0
	FULL TIME LOWER PAY		7	6	0	0	0	0	0
	FULL TIME TOTAL		37	10	0	0	0	0	0
	PART TIME TOTAL		10	2	1	1	0	0	0
	1973 TOTAL EMPLOYEES		47	12	1	1	0	0	0
	WSPD AM 9655								
	FULL TIME HIGHER PAY		28	3	0	0	0	0	0
	FULL TIME LOWER PAY		12	11	5	5	0	0	0
	FULL TIME TOTAL		40	14	5	5	0	0	0
	PART TIME TOTAL		4	2	2	2	0	0	0
	1973 TOTAL EMPLOYEES		44	16	7	7	0	0	0
	1972 TOTAL EMPLOYEES		42	15	4	4	0	0	0
	1971 TOTAL EMPLOYEES		42	15	3	3	0	0	0
	WTOG AF 1191								
	FULL TIME HIGHER PAY		19	1	6	6	0	0	0
	FULL TIME LOWER PAY		7	6	0	0	0	0	0
	FULL TIME TOTAL		26	5	6	6	0	0	0
	PART TIME TOTAL		7	2	5	5	0	0	0
	1973 TOTAL EMPLOYEES		33	7	11	11	0	0	0
	1972 TOTAL EMPLOYEES		30	6	10	10	0	0	0
	1971 TOTAL EMPLOYEES		31	6	8	8	0	0	0



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER			
				TOTAL	NEGRO	ORIENTAL				
OHIO TOLEDO	765 TOLEDO	WTTD AM 6639	15	2	0	0	0	0		
		FULL TIME HIGHER PAY	3	3	0	0	0	0		
		FULL TIME LOWER PAY	18	5	1	1	0	0		
		FULL TIME TOTAL	1	0	0	0	0	0		
		PART TIME TOTAL	19	5	1	1	0	0		
		1973 TOTAL EMPLOYEES	27	6	0	0	0	0		
		1972 TOTAL EMPLOYEES	22	3	0	0	0	0		
		1971 TOTAL EMPLOYEES	26	5	1	1	0	0		
		WGLN FM 6543	11	1	1	1	0	0		
		WLOK FM 6731	1	1	0	0	0	0		
OHIO TOLEDO	765 TOLEDO	FULL TIME HIGHER PAY	12	2	1	1	0	0		
		FULL TIME LOWER PAY	4	0	0	0	0	0		
		FULL TIME TOTAL	16	2	1	1	0	0		
		PART TIME TOTAL	2	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	16	2	1	1	0	0		
		OHIO YOUNGSTOWN	765 YOUNGSTOWN	WHYH AM 6482	16	2	0	0	0	0
				FULL TIME HIGHER PAY	3	3	1	1	0	0
				FULL TIME LOWER PAY	19	5	1	1	0	0
				FULL TIME TOTAL	2	0	0	0	0	0
				PART TIME TOTAL	21	5	1	1	0	0
1973 TOTAL EMPLOYEES	23			6	1	1	0	0		
1972 TOTAL EMPLOYEES	21			5	1	1	0	0		
1971 TOTAL EMPLOYEES	33			6	0	0	0	0		
WILLoughby	20			4	0	0	0	0		
WILK AF 6527	20			4	0	0	0	0		
OHIO CLEVELAND	810 CLEVELAND	1972 TOTAL EMPLOYEES	13	1	1	1	0	0		
		1971 TOTAL EMPLOYEES	3	3	1	1	0	0		
		WOSTER	16	4	2	2	0	0		
		WERTHINGTON	3	0	1	1	0	0		
		WAFB AM 1600	19	4	1	1	0	0		
		FULL TIME HIGHER PAY	3	3	1	1	0	0		
		FULL TIME LOWER PAY	16	4	2	2	0	0		
		FULL TIME TOTAL	3	0	1	1	0	0		
		PART TIME TOTAL	19	4	1	1	0	0		
		1973 TOTAL EMPLOYEES	19	4	1	1	0	0		

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	AMER	
WASHINGTON WSPD AF 1600	825 COLUMBUS	1972 TOTAL EMPLOYEES	3	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	8	4	0	0	0	0	0
YOUNGSTOWN WFMJ TV 6754	860 YOUNGSTOWN	FULL TIME HIGHER PAY	7	6	0	0	0	0	0
		FULL TIME LOWER PAY	9	2	0	0	0	0	0
		PART TIME TOTAL	16	8	0	0	0	0	0
		1973 TOTAL EMPLOYEES	2	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	18	9	0	0	0	0	0
		1971 TOTAL EMPLOYEES	67	6	0	0	0	0	0
		WKBW TV 6566	18	11	0	0	0	0	0
		FULL TIME HIGHER PAY	3	1	0	0	0	0	0
		FULL TIME LOWER PAY	11	7	0	0	0	0	0
		PART TIME TOTAL	51	3	0	0	0	0	0
		1973 TOTAL EMPLOYEES	0	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	54	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	59	12	0	0	0	0	0
		MYTV TV 6766	58	13	0	0	0	0	0
		FULL TIME HIGHER PAY	42	5	0	0	0	0	0
		FULL TIME LOWER PAY	8	7	0	0	0	0	0
		PART TIME TOTAL	50	12	0	0	0	0	0
		1973 TOTAL EMPLOYEES	1	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	51	12	0	0	0	0	0
		1971 TOTAL EMPLOYEES	50	12	0	0	0	0	0
		WFBM AF 2198	49	11	0	0	0	0	0
		FULL TIME HIGHER PAY	17	0	0	0	0	0	0
		FULL TIME LOWER PAY	5	4	0	0	0	0	0
		PART TIME TOTAL	22	6	0	0	0	0	0
		1973 TOTAL EMPLOYEES	5	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	27	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	29	7	0	0	0	0	0
		WFMJ AH 9754	32	8	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	6	6	0	0	0	0	0
		PART TIME TOTAL	31	8	0	0	0	0	0
		1973 TOTAL EMPLOYEES	4	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	35	9	0	0	0	0	0
		1971 TOTAL EMPLOYEES	35	10	0	0	0	0	0
			32	12	0	0	0	0	0



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
OHIO YOUNGSTOWN	840 YOUNGSTOWN	24	0	2	2	0	0	0
		3	3	0	0	0	0	0
		27	3	2	2	0	0	0
		6	1	0	0	0	0	0
		33	4	2	2	0	0	0
		30	4	2	2	0	0	0
		30	5	2	2	0	0	0
	YOUNGSTOWN	29	2	2	2	0	0	0
		9	7	2	2	0	0	0
		38	9	4	4	0	0	0
		4	2	1	1	0	0	0
		42	11	5	5	0	0	0
		33	9	3	3	0	0	0
		36	9	4	4	0	0	0
ZANESVILLE	855 ZANESVILLE	23	2	1	1	0	0	0
		4	3	0	0	0	0	0
		27	5	1	1	0	0	0
		11	3	0	0	0	0	0
		38	8	1	1	0	0	0
		42	11	0	0	0	0	0
		44	10	1	1	0	0	0
		32	10	1	1	0	0	0
		30	10	1	1	0	0	0
STATE TOTALS 1973		2417	573	309	290	6	2	11
COMMERCIAL TELEVISION		2345	580	247	234	2	2	9
COMMERCIAL RADIO		200	48	12	12	0	0	0
FM RADIO		375	113	22	21	0	0	1
NIA COMMERCIAL TELEVISION		133	28	15	15	0	0	0
N N COMMERCIAL RADIO		114	51	11	11	0	0	0
BROADCASTING HEADQUARTERS		5584	1393	616	583	8	4	21
ALL CLASSES FOR STATE OF OHIO								

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES ... NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL NEGRO ORIENTAL)	AMER 19D	SPAN AMER			
OKLAHOMA	ADA	KTEH TV 6114	1972 TOTAL EMPLOYEES	30	4	9	0	9	0	
			1973 TOTAL EMPLOYEES	16	3	0	0	0	0	
	ALTUS	KMHM AM 1921	FULL TIME HIGHER PAY	10	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	
			FULL TIME TOTAL	12	2	0	0	0	0	
			PART TIME TOTAL	4	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	16	3	0	0	0	0	
	KANSAS	ENID	KCRG AF 0021	FULL TIME HIGHER PAY	10	1	0	0	0	0
				FULL TIME LOWER PAY	1	1	0	0	0	0
				FULL TIME TOTAL	11	2	0	0	0	0
			PART TIME TOTAL	8	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	19	2	0	0	0	0	
			1972 TOTAL EMPLOYEES	21	3	1	1	0	0	
			1971 TOTAL EMPLOYEES	16	2	0	0	0	0	
KANSAS		LAWTON	KSNF TV 0961	FULL TIME HIGHER PAY	34	4	2	1	1	0
				FULL TIME LOWER PAY	4	3	1	0	1	0
				FULL TIME TOTAL	38	7	3	1	2	0
			PART TIME TOTAL	1	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	39	8	3	1	2	0	
			1972 TOTAL EMPLOYEES	36	5	3	1	2	0	
			1971 TOTAL EMPLOYEES	36	5	2	1	1	0	
	KANSAS	LAWTON	KCCI AF 4272	FULL TIME HIGHER PAY	19	4	1	1	0	0
				FULL TIME LOWER PAY	1	1	0	0	0	0
				FULL TIME TOTAL	20	5	1	1	0	0
			PART TIME TOTAL	2	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	22	5	1	1	0	0	
			1972 TOTAL EMPLOYEES	18	3	0	0	0	0	
			1971 TOTAL EMPLOYEES	25	5	0	0	0	0	
KANSAS		LAWTON	KSMH AM 0821	FULL TIME HIGHER PAY	14	0	3	0	3	0
				FULL TIME LOWER PAY	4	4	1	0	1	0
				FULL TIME TOTAL	18	4	4	0	4	0
			PART TIME TOTAL	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	18	4	4	0	4	0	
			1972 TOTAL EMPLOYEES	18	3	4	0	4	0	
			1971 TOTAL EMPLOYEES	15	3	2	0	2	0	



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
OKLAHOMA MIAMI	345	11	1	2	0	0	2	0
		2	2	1	0	0	1	0
		13	3	3	0	0	3	0
		2	0	0	0	0	0	0
		15	3	3	0	0	3	0
14	4	0	0	0	0	0		
MUSKOGEE LEAKE TV INC	360 HQ 0071	16	2	1	0	0	1	0
		15	13	2	2	0	0	0
		31	15	3	2	0	1	0
		0	0	0	0	0	0	0
		31	15	3	2	0	1	0
34	15	3	2	0	1	0		
MUSKOGEE LEAKE TV INC	375 OKLAHOMA CITY	13	2	1	0	0	0	1
		3	2	0	0	0	0	0
		16	6	1	0	0	0	1
		2	0	0	0	0	0	0
		18	6	1	0	0	0	1
OKLAHOMA CITY KFC-TV 611C	390 OKLAHOMA CITY-ENID	62	3	5	1	0	3	1
		22	18	5	2	0	2	1
		84	21	10	3	0	5	2
		15	3	5	4	0	1	0
		99	24	15	7	0	6	2
85	17	14	5	0	8	1		
86	23	7	7	0	0	0		
OKLAHOMA CITY KMTV-TV 613	OKLAHOMA CITY-ENID	74	7	5	3	0	1	1
		19	14	10	6	0	3	1
		93	21	15	9	0	4	2
		3	1	2	1	0	1	0
		96	22	17	10	0	5	2
94	23	18	11	0	5	2		
86	20	16	11	0	5	2		
MUSKOGEE LEAKE TV INC (Cont'd)	1/ MUSKOGEE	34	15	3	2	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
OKLAHOMA	390 OKLAHOMA CITY ENID	94	5	2	2	0	0	0
	WKY TV (554)	34	24	8	6	0	0	0
	FULL TIME HIGHER PAY	128	29	10	10	0	0	0
	FULL TIME LOWER PAY	10	4	2	2	0	0	0
	PART TIME TOTAL	138	33	12	12	0	0	0
	1972 TOTAL EMPLOYEES	132	31	12	10	1	0	1
	1971 TOTAL EMPLOYEES	132	32	10	10	0	0	0
OKLAHOMA	OKLAHOMA CITY ENID	23	5	4	3	0	0	1
	KTXH FT 7659	8	2	2	2	0	0	0
	FULL TIME HIGHER PAY	31	7	6	5	0	0	1
	FULL TIME LOWER PAY	0	0	0	0	0	0	0
	PART TIME TOTAL	31	7	6	5	0	0	1
	1972 TOTAL EMPLOYEES	37	11	8	6	0	1	1
	1971 TOTAL EMPLOYEES	14	1	11	11	0	0	0
OKLAHOMA	OKLAHOMA CITY	14	1	1	0	0	1	0
	KJEP AF 1739	17	3	2	2	0	0	0
	1972 TOTAL EMPLOYEES	12	1	3	1	0	2	0
	1971 TOTAL EMPLOYEES	12	0	0	0	0	0	0
OKLAHOMA	OKLAHOMA CITY	12	1	3	1	0	2	0
	KJEM AP 1739	12	0	0	0	0	0	0
	FULL TIME HIGHER PAY	12	1	3	1	0	2	0
	FULL TIME LOWER PAY	12	0	0	0	0	0	0
	PART TIME TOTAL	14	1	3	1	0	2	0
	1972 TOTAL EMPLOYEES	16	4	1	0	0	0	1
	1971 TOTAL EMPLOYEES	15	2	0	0	0	0	0
OKLAHOMA	OKLAHOMA CITY	20	6	2	1	0	1	0
	KLPF AF 1524	15	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES	15	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES	20	6	2	1	0	1	0
OKLAHOMA	OKLAHOMA CITY	15	2	1	0	0	0	1
	KUCY AF C729	1	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES	16	3	1	0	0	0	1
	1971 TOTAL EMPLOYEES	12	0	1	1	0	0	0
OKLAHOMA	OKLAHOMA CITY	18	3	2	1	0	0	1
	KUCY AM C729	18	3	1	1	0	0	0
	1972 TOTAL EMPLOYEES	15	2	1	0	0	0	1
	1971 TOTAL EMPLOYEES	1	1	0	0	0	0	0
	FULL TIME HIGHER PAY	16	3	1	0	0	0	1
	FULL TIME LOWER PAY	12	0	1	1	0	0	0
	PART TIME TOTAL	18	3	2	1	0	0	1
	1972 TOTAL EMPLOYEES	18	3	1	1	0	0	0
	1971 TOTAL EMPLOYEES	18	3	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
OKLAHOMA	OKLAHOMA CITY	37	0	0	0	0	0	0
KOMA AM 3164		4	4	1	0	0	0	0
FULL TIME HIGHER PAY		21	4	1	0	0	1	0
FULL TIME LOWER PAY		4	1	0	0	0	1	0
PART TIME TOTAL		25	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		22	6	0	0	0	1	0
1971 TOTAL EMPLOYEES		36	4	2	1	0	0	1
KFOK AM 3240	OKLAHOMA CITY	8	7	2	2	0	0	0
FULL TIME HIGHER PAY		44	11	6	3	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	1
PART TIME TOTAL		45	12	4	3	0	0	1
1973 TOTAL EMPLOYEES		47	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		45	10	4	3	0	1	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
OKLAHOMA CITY		5	5	0	0	0	0	0
FULL TIME HIGHER PAY		32	10	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
PART TIME TOTAL		36	12	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		10	0	0	0	0	0	0
KAFK FM 8794	OKLAHOMA CITY	1	1	1	0	0	0	0
FULL TIME HIGHER PAY		11	1	1	0	0	1	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	1	1	0	0	1	0
1972 TOTAL EMPLOYEES		11	1	1	0	0	1	0
1971 TOTAL EMPLOYEES		11	1	1	0	0	1	0
KFRC FM 9484	OKLAHOMA CITY	11	1	1	0	0	1	0
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
PART TIME TOTAL		12	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		2	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	1	1	0	0	1	0
KFNF FM 8319	BALAHOMA CITY	16	2	1	0	0	1	0
FULL TIME HIGHER PAY		16	2	1	0	0	1	0
FULL TIME LOWER PAY								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER
				TOTAL	NEGRO	ORIENTAL		
OKLAHOMA	390 OKLAHOMA CITY	11	1	1	0	0	0	1
	KFAC FM 837C	1	1	0	0	0	0	0
	FULL TIME HIGHER PAY	12	2	1	0	0	0	1
	FULL TIME LOWER PAY	0	0	0	0	0	0	0
	PART TIME TOTAL	12	2	1	0	0	0	1
	1973 TOTAL EMPLOYEES	12	2	1	0	0	0	1
	KLFM FM 959	12	1	1	1	0	0	0
	FULL TIME HIGHER PAY	16	1	4	0	0	0	0
	FULL TIME LOWER PAY	15	1	1	1	0	0	0
	PART TIME TOTAL	2	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES	17	3	1	1	0	0	0
	KULS AF 2293	3	1	0	0	0	0	0
	FULL TIME HIGHER PAY	20	4	1	1	0	0	0
	FULL TIME LOWER PAY	56	6	5	2	0	0	1
	PART TIME TOTAL	16	15	2	2	0	0	0
	1973 TOTAL EMPLOYEES	72	19	7	4	0	0	1
	KULS AF 642	5	0	1	1	0	0	0
	FULL TIME HIGHER PAY	77	19	8	5	0	0	1
	FULL TIME LOWER PAY	20	20	6	4	0	0	1
	PART TIME TOTAL	72	18	9	1	0	0	2
	1973 TOTAL EMPLOYEES	59	3	8	5	0	0	0
	KULS AF 628	25	17	8	1	0	0	0
	FULL TIME HIGHER PAY	84	20	16	6	0	0	0
	FULL TIME LOWER PAY	5	1	1	1	0	0	0
	PART TIME TOTAL	89	21	17	7	0	0	0
	1973 TOTAL EMPLOYEES	96	23	9	5	0	0	0
	1972 TOTAL EMPLOYEES	103	28	10	5	0	0	0
	1971 TOTAL EMPLOYEES	70	5	3	2	0	0	0
	KULS AF 618	13	9	4	2	0	0	1
	FULL TIME HIGHER PAY	83	14	7	4	0	0	1
	FULL TIME LOWER PAY	6	1	0	0	0	0	0
	PART TIME TOTAL	89	15	7	4	0	0	1
	1973 TOTAL EMPLOYEES	84	19	7	3	0	0	1
	1972 TOTAL EMPLOYEES	87	18	6	1	0	0	1
	1971 TOTAL EMPLOYEES							
TULSA	525 TULSA	56	6	5	2	0	0	1
	KJTV TV 628	16	15	2	2	0	0	0
	FULL TIME HIGHER PAY	72	19	7	4	0	0	1
	FULL TIME LOWER PAY	5	0	1	1	0	0	0
	PART TIME TOTAL	77	19	8	5	0	0	1
	1973 TOTAL EMPLOYEES	20	20	6	4	0	0	1
	1972 TOTAL EMPLOYEES	72	18	9	1	0	0	2
	1971 TOTAL EMPLOYEES	59	3	8	5	0	0	0
	KJTV TV 6271	25	17	8	1	0	0	0
	FULL TIME HIGHER PAY	84	20	16	6	0	0	0
	FULL TIME LOWER PAY	5	1	1	1	0	0	0
	PART TIME TOTAL	89	21	17	7	0	0	0
	1973 TOTAL EMPLOYEES	96	23	9	5	0	0	0
	1972 TOTAL EMPLOYEES	103	28	10	5	0	0	0
	1971 TOTAL EMPLOYEES	70	5	3	2	0	0	0
	KJTV TV 618	13	9	4	2	0	0	1
	FULL TIME HIGHER PAY	83	14	7	4	0	0	1
	FULL TIME LOWER PAY	6	1	0	0	0	0	0
	PART TIME TOTAL	89	15	7	4	0	0	1
	1973 TOTAL EMPLOYEES	84	19	7	3	0	0	1
	1972 TOTAL EMPLOYEES	87	18	6	1	0	0	1
	1971 TOTAL EMPLOYEES							
PREVIOUS CALL	700 TULSA	56	6	5	2	0	0	1
	KJTV TV 628	16	15	2	2	0	0	0
	FULL TIME HIGHER PAY	72	19	7	4	0	0	1
	FULL TIME LOWER PAY	5	0	1	1	0	0	0
	PART TIME TOTAL	77	19	8	5	0	0	1
	1973 TOTAL EMPLOYEES	20	20	6	4	0	0	1
	1972 TOTAL EMPLOYEES	72	18	9	1	0	0	2
	1971 TOTAL EMPLOYEES	59	3	8	5	0	0	0
	KJTV TV 6271	25	17	8	1	0	0	0
	FULL TIME HIGHER PAY	84	20	16	6	0	0	0
	FULL TIME LOWER PAY	5	1	1	1	0	0	0
	PART TIME TOTAL	89	21	17	7	0	0	0
	1973 TOTAL EMPLOYEES	96	23	9	5	0	0	0
	1972 TOTAL EMPLOYEES	103	28	10	5	0	0	0
	1971 TOTAL EMPLOYEES	70	5	3	2	0	0	0
	KJTV TV 618	13	9	4	2	0	0	1
	FULL TIME HIGHER PAY	83	14	7	4	0	0	1
	FULL TIME LOWER PAY	6	1	0	0	0	0	0
	PART TIME TOTAL	89	15	7	4	0	0	1
	1973 TOTAL EMPLOYEES	84	19	7	3	0	0	1
	1972 TOTAL EMPLOYEES	87	18	6	1	0	0	1
	1971 TOTAL EMPLOYEES							



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRD	ORIENTAL	AMER IND		
OKLAHOMA TULSA	525 TULSA	KACB AF 1205	20	2	0	0	0	0	0
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY							
		FULL TIME TOTAL	5	4	3	2	0	1	0
		PART TIME TOTAL	25	6	3	2	0	1	0
		1973 TOTAL EMPLOYEES	2	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	27	6	3	2	0	1	0
		1971 TOTAL EMPLOYEES	31	7	3	2	0	1	0
		KCNH AM 0733	30	7	3	2	0	1	0
		FULL TIME HIGHER PAY							
FULL TIME LOWER PAY									
FULL TIME TOTAL	20	3	0	0	0	0	0		
PART TIME TOTAL	3	3	0	0	0	0	0		
1973 TOTAL EMPLOYEES	23	6	0	0	0	0	0		
1972 TOTAL EMPLOYEES	4	0	1	0	0	1	0		
1971 TOTAL EMPLOYEES	27	6	1	0	0	1	0		
KELI AM 0256	21	3	1	0	0	1	0		
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL	20	3	0	0	0	0	0		
PART TIME TOTAL	12	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	3	3	1	0	0	1	0		
1972 TOTAL EMPLOYEES	15	3	1	0	0	1	0		
1971 TOTAL EMPLOYEES	4	0	0	0	0	0	0		
KFMJ AF 1242	19	3	1	0	0	1	0		
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL	18	4	0	0	0	0	0		
PART TIME TOTAL	18	4	0	0	0	0	0		
1973 TOTAL EMPLOYEES	13	1	0	0	0	0	0		
1972 TOTAL EMPLOYEES	1	1	0	0	0	0	0		
1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0		
KRMG AF 2309	5	3	0	0	0	0	0		
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL	19	5	0	0	0	0	0		
PART TIME TOTAL	15	3	0	0	0	0	0		
1973 TOTAL EMPLOYEES	31	1	3	0	0	2	1		
1972 TOTAL EMPLOYEES	5	5	2	0	0	0	0		
1971 TOTAL EMPLOYEES	36	6	5	2	0	2	1		
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL	0	0	0	0	0	0	0		
PART TIME TOTAL	36	6	5	2	0	2	1		
1973 TOTAL EMPLOYEES	34	4	6	2	0	3	1		
1972 TOTAL EMPLOYEES	33	5	5	2	0	3	1		
1971 TOTAL EMPLOYEES									

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BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN	
					TOTAL	NEGRO	ORIENTAL	IND	AMER
OKLAHOMA	TULSA	525 TULSA	22	1	2	0	0	2	0
			9	7	1	1	0	0	0
			31	8	3	1	0	2	0
			4	0	1	1	0	0	0
			35	8	4	2	0	2	0
			32	8	2	1	0	1	0
			30	8	1	1	0	0	0
			627	142	79	46	0	27	6
			429	92	34	13	0	17	4
			37	5	2	0	0	1	1
			31	7	6	5	0	0	1
			0	0	0	0	0	0	0
			31	15	3	2	0	1	0
			1155	261	124	66	0	46	12

KVCO AM 9005
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES

STATE TOTALS: 1972
 COMMERCIAL TELEVISION
 COMMERCIAL RADIO
 FM RADIO
 NON COMMERCIAL TELEVISION
 NON COMMERCIAL RADIO
 BROADCASTING HEADQUARTERS
 ALL CLASSES FOR STATE OF OKLAHOMA



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 BY STATES . NUMBER OF EMPLOYEES

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STATE COMMUNITY URBAN	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
ALBANY KTUL AF 6662	015	FULL TIME HIGHER PAY	11	2	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	13	4	0	0	0	0
		PART TIME TOTAL	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	15	6	0	0	0	0
		1972 TOTAL EMPLOYEES	16	6	0	0	0	0
1971 TOTAL EMPLOYEES	16	6	0	0	0	0		
ASHLAND KCMX AM 1183	030	FULL TIME HIGHER PAY	10	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	12	2	0	0	0	0
		PART TIME TOTAL	2	1	0	0	0	0
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0
		1972 TOTAL EMPLOYEES	13	3	0	0	0	0
BEND KBNC AM 6723	075	FULL TIME HIGHER PAY	9	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	11	2	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	12	2	0	0	0	0
		1972 TOTAL EMPLOYEES	12	3	0	0	0	0
CURVALLIS KWAC ET 7420	120 SALEM	FULL TIME HIGHER PAY	17	3	0	0	0	0
		FULL TIME LOWER PAY	14	0	0	0	0	0
		FULL TIME TOTAL	31	3	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	12	2	0	0	0	0
		1972 TOTAL EMPLOYEES	12	3	0	0	0	0
EUGENE KEZI TV 6324	165 EUGENE	FULL TIME HIGHER PAY	18	1	0	0	0	0
		FULL TIME LOWER PAY	16	7	0	0	0	0
		FULL TIME TOTAL	34	8	0	0	0	0
		PART TIME TOTAL	6	1	0	0	0	0
		1973 TOTAL EMPLOYEES	40	9	0	0	0	0
		1972 TOTAL EMPLOYEES	43	12	0	0	0	0
1971 TOTAL EMPLOYEES	42	11	0	0	0	0		

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER		
OREGON	EUGENE	165 EUGENE	KVAL TV 6121	31	6	0	0	0	0
			FULL TIME HIGHER PAY	9	3	0	0	0	0
			FULL TIME LOWER PAY	40	9	0	0	0	0
			FULL TIME TOTAL	7	1	0	0	0	0
			PART TIME TOTAL	47	10	0	0	0	0
			1973 TOTAL EMPLOYEES	40	9	0	0	0	0
			1972 TOTAL EMPLOYEES	42	9	0	0	0	0
			1971 TOTAL EMPLOYEES	9	1	0	0	0	0
			KASH AM 1615	2	1	0	0	0	0
			FULL TIME HIGHER PAY	11	2	0	0	0	0
			FULL TIME LOWER PAY	6	2	0	0	0	0
			FULL TIME TOTAL	17	4	0	0	0	0
			PART TIME TOTAL	15	1	0	0	0	0
			1973 TOTAL EMPLOYEES	11	2	1	0	0	0
1972 TOTAL EMPLOYEES	11	0	0	0	0	0			
1971 TOTAL EMPLOYEES	11	2	1	0	0	0			
EUGENE	EUGENE	EUGENE	KEEP AM C188	8	4	1	1	0	0
			FULL TIME HIGHER PAY	19	6	2	1	0	0
			FULL TIME LOWER PAY	19	5	2	1	0	0
			FULL TIME TOTAL	17	0	0	0	0	0
			PART TIME TOTAL	5	5	0	0	0	0
			1973 TOTAL EMPLOYEES	22	0	0	0	0	0
			1972 TOTAL EMPLOYEES	1	0	0	0	0	0
			1971 TOTAL EMPLOYEES	23	4	0	0	0	0
			KPNW AF 6192	25	5	1	0	0	0
			FULL TIME HIGHER PAY	15	1	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	17	3	0	0	0	0
			PART TIME TOTAL	10	2	0	0	0	0
			1973 TOTAL EMPLOYEES	20	5	0	0	0	0
1972 TOTAL EMPLOYEES	19	5	0	0	0	0			
1971 TOTAL EMPLOYEES	19	5	0	0	0	0			
EUGENE	EUGENE	EUGENE	KUGN AM 1181	15	1	0	0	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0	0
			FULL TIME LOWER PAY	17	3	0	0	0	0
			FULL TIME TOTAL	10	2	0	0	0	0
			PART TIME TOTAL	27	5	0	0	0	0
			1973 TOTAL EMPLOYEES	20	5	0	0	0	0
			1972 TOTAL EMPLOYEES	19	5	0	0	0	0
			1971 TOTAL EMPLOYEES	19	5	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
 BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	SPAN	AMER
OREGON	GRANTS PASS	195									
	KAGI AM C787		10	1	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	0	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		12	3	1	0	0	0	0	0	0
	FULL TIME TOTAL		2	0	0	0	0	0	0	0	0
	PART TIME TOTAL		14	3	1	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		11	2	1	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		11	2	1	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		11	2	1	0	0	0	0	0	0
	KLAMATH FALLS	240									
KUTI TV 6221		10	1	0	0	0	0	0	0	0	
FULL TIME HIGHER PAY		1	1	0	0	0	0	0	0	0	
FULL TIME LOWER PAY		11	2	0	0	0	0	0	0	0	
FULL TIME TOTAL		0	0	0	0	0	0	0	0	0	
PART TIME TOTAL		11	2	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0	0	0	
LAKE OSWEGO	259										
KQTV FM 8740		15	4	0	0	0	0	0	0	0	
FULL TIME HIGHER PAY		1	1	0	0	0	0	0	0	0	
FULL TIME LOWER PAY		16	5	0	0	0	0	0	0	0	
FULL TIME TOTAL		1	0	0	0	0	0	0	0	0	
PART TIME TOTAL		17	5	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0	0	0	
LEBANON	270										
KGAL AM 2501		10	0	0	0	0	0	0	0	0	
FULL TIME HIGHER PAY		1	1	0	0	0	0	0	0	0	
FULL TIME LOWER PAY		11	1	0	0	0	0	0	0	0	
FULL TIME TOTAL		2	1	0	0	0	0	0	0	0	
PART TIME TOTAL		13	2	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0	0	0	
MEDFORD	300										
KMED TV 6339		28	0	0	0	0	0	0	0	0	
FULL TIME HIGHER PAY		12	11	1	0	0	0	0	0	0	
FULL TIME LOWER PAY		60	11	1	0	0	0	0	0	0	
FULL TIME TOTAL		3	2	0	0	0	0	0	0	0	
PART TIME TOTAL		43	13	1	0	0	0	0	0	0	
1-73 TOTAL EMPLOYEES		40	12	1	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES		39	11	2	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES		39	11	2	0	0	0	0	0	0	

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER		
OREGON	MEDFORD	300 MEDFORD									
		KJBI TV 0787	24	2	0	0	0	0	0		
		FULL TIME HIGHER PAY	5	4	0	0	0	0	0		
		FULL TIME LOWER PAY	29	6	0	0	0	0	0		
		FULL TIME TOTAL	3	1	0	0	0	0	0		
		PART TIME TOTAL	32	7	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	33	8	1	0	0	0	0		
		1972 TOTAL EMPLOYEES	29	6	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	14	1	0	0	0	0	0		
		KMED AF 0101	1	1	0	0	0	0	0		
		FULL TIME HIGHER PAY	15	2	0	0	0	0	0		
		FULL TIME LOWER PAY	1	0	0	0	0	0	0		
		FULL TIME TOTAL	16	2	0	0	0	0	0		
		PART TIME TOTAL	19	3	0	0	0	0	0		
1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0				
1972 TOTAL EMPLOYEES	4	0	0	0	0	0	0				
1971 TOTAL EMPLOYEES	9	2	0	0	0	0	0				
MEMPHIS	MEMPHIS	315									
		KYJC AM 1570	10	1	1	0	0	0	0		
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0		
		FULL TIME LOWER PAY	13	4	1	0	0	0	0		
		FULL TIME TOTAL	3	1	0	0	0	0	0		
		PART TIME TOTAL	16	5	1	0	0	0	0		
		1973 TOTAL EMPLOYEES	25	6	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	15	4	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	13	1	0	0	0	0	0		
		ONTARIO	ONTARIO	360							
				KSRV AM 1060	18	0	0	0	0	0	0
				FULL TIME HIGHER PAY	5	5	0	0	0	0	0
				FULL TIME LOWER PAY	23	5	0	0	0	0	0
				FULL TIME TOTAL	33	10	0	0	0	0	0
PART TIME TOTAL	34			6	0	0	0	0	0		
1973 TOTAL EMPLOYEES	25			6	1	1	0	0	0		
1972 TOTAL EMPLOYEES	13			5	0	0	0	0	0		
1971 TOTAL EMPLOYEES	18			5	0	0	0	0	0		
OREGON CITY	OREGON CITY			375 PORTLAND							
				KYXI AM 1240	18	0	0	0	0	0	0
				FULL TIME HIGHER PAY	5	5	0	0	0	0	0
				FULL TIME LOWER PAY	23	5	0	0	0	0	0
				FULL TIME TOTAL	33	10	0	0	0	0	0
		PART TIME TOTAL	34	6	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	25	6	1	1	0	0	0		
		1972 TOTAL EMPLOYEES	13	5	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	18	5	0	0	0	0	0		

MINDRITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY GREGON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER	
PENDLETON	390							
KUMA AM 4C23		9	0	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		11	0	0	0	0	0	0
FULL TIME TOTAL		1	0	0	0	0	0	0
PART TIME TOTAL		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES								
PORTLAND	405							
KATU TV 6352	PORTLAND	88	9	4	4	0	0	0
FULL TIME HIGHER PAY		24	24	5	4	1	0	0
FULL TIME LOWER PAY		112	33	9	8	1	0	0
FULL TIME TOTAL		1	0	0	0	0	0	0
PART TIME TOTAL		113	33	9	8	1	0	0
1973 TOTAL EMPLOYEES		102	25	6	6	0	0	0
1972 TOTAL EMPLOYEES		100	24	5	5	0	0	0
1971 TOTAL EMPLOYEES								
KGW TV 0126	PORTLAND	104	13	9	5	3	1	0
FULL TIME HIGHER PAY		21	20	4	4	0	0	0
FULL TIME LOWER PAY		125	33	13	9	3	1	0
FULL TIME TOTAL		5	5	4	3	0	1	0
PART TIME TOTAL		135	38	17	12	3	2	0
1973 TOTAL EMPLOYEES		137	60	14	11	3	0	0
1972 TOTAL EMPLOYEES		137	36	14	11	2	0	1
1971 TOTAL EMPLOYEES								
KUIN TV 0151	PORTLAND	85	5	5	4	0	0	1
FULL TIME HIGHER PAY		23	18	2	0	1	1	0
FULL TIME LOWER PAY		108	23	7	4	1	1	1
FULL TIME TOTAL		17	3	1	1	0	0	0
PART TIME TOTAL		125	26	8	5	1	1	1
1973 TOTAL EMPLOYEES		112	22	5	2	1	1	1
1972 TOTAL EMPLOYEES		113	22	3	2	0	0	1
1971 TOTAL EMPLOYEES								
KPTV TV 6158	PORTLAND	70	7	2	1	1	0	0
FULL TIME HIGHER PAY		37	34	6	3	1	1	1
FULL TIME LOWER PAY		107	61	0	4	2	1	1
FULL TIME TOTAL		11	3	1	0	0	0	1
PART TIME TOTAL		118	46	9	6	2	1	2
1973 TOTAL EMPLOYEES		116	60	9	5	2	0	2
1972 TOTAL EMPLOYEES		103	28	3	1	1	0	1
1971 TOTAL EMPLOYEES								



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
OREGON	PORTLAND	405	25	2	0	0	0	0	0	
		PORTLAND	3	3	0	0	0	0	0	
			28	5	0	0	0	0	0	
	KEX	AM 6040	38	3	2	2	2	0	0	0
		AM 6040	34	7	0	0	0	0	0	0
		AM 6040	30	5	2	0	0	0	0	0
	KGM	AM 6126	22	1	1	1	1	0	0	0
		AM 6126	7	7	1	1	1	0	0	0
		AM 6126	29	8	2	2	2	0	0	0
	KLIC	AF 1593	37	2	1	1	1	0	0	0
		AF 1593	40	9	3	3	3	0	0	0
		AF 1593	38	9	3	3	2	0	0	0
KUN	AF 6181	22	3	0	0	0	0	0	0	
	AF 6181	0	0	0	0	0	0	0	0	
	AF 6181	22	3	0	0	0	0	0	0	
KUN	AF 6181	7	2	2	5	5	0	0	0	
	AF 6181	29	5	5	5	5	0	0	0	
	AF 6181	31	4	3	3	3	0	0	0	
KUN	AF 6181	27	3	1	1	1	0	0	0	
	AF 6181	13	1	0	0	0	0	0	0	
	AF 6181	3	3	0	0	0	0	0	0	
KUN	AF 6181	16	4	0	0	0	0	0	0	
	AF 6181	9	2	1	1	1	0	0	0	
	AF 6181	25	6	1	1	1	0	0	0	
KUN	AF 6181	18	4	0	0	0	0	0	0	
	AF 6181	18	3	1	1	1	0	0	0	
	AF 6181	19	1	1	1	1	0	0	0	
KUN	AF 6181	4	3	0	0	0	0	0	0	
	AF 6181	23	6	1	1	1	0	0	0	
	AF 6181	3	0	0	0	0	0	0	0	
KUN	AF 6181	26	4	1	1	1	0	0	0	
	AF 6181	31	5	1	1	1	0	0	0	
	AF 6181	30	5	0	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	AMER IND	
OREGON	PORTLAND	455	17	1	0	0	0	0	0
			3	3	1	0	0	0	0
			20	4	1	0	0	0	0
				0	0	0	0	0	0
				20	4	1	0	0	0
				19	3	0	0	0	0
				16	3	1	0	0	0
				10	1	0	0	0	0
				2	2	0	0	0	0
				12	3	0	0	0	0
				3	1	0	0	0	0
				15	4	0	0	0	0
				14	3	0	0	0	0
				12	3	0	0	0	0
		PORTLAND		17	3	0	0	0	0
3				3	0	0	0	0	0
20				6	0	0	0	0	0
				7	1	0	0	0	0
				27	7	0	0	0	0
				27	7	0	0	0	0
				33	6	0	0	0	0
				17	2	1	0	1	0
				4	3	1	0	1	0
				21	5	2	0	2	0
				5	1	0	0	0	0
				26	6	2	0	2	0
				21	6	2	0	2	0
				21	6	1	0	1	0
		PORTLAND		18	0	0	0	0	0
	5			5	0	0	0	0	0
	23			5	0	0	0	0	0
				5	1	0	0	0	0
				28	6	0	0	0	0
				27	6	1	1	0	0
				26	5	0	0	0	0



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN AMER
		455 MO 0029			TOTAL	NEGRO	ORIENTAL		
OREGON	PORTLAND								
	KAYE SMITH ENTERPRISES		9	2	0	0	0	0	0
	FULL TIME HIGHER PAY		8	7	0	0	0	0	0
	FULL TIME LOWER PAY		17	9	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0
KUSEBURG			17	9	0	0	0	0	0
	1971 TOTAL EMPLOYEES		13	7	0	0	0	0	0
KUSEBURG	KPIC TV 6204		9	1	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		11	3	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		11	3	0	0	0	0	0
SALEM									
	KVDD TV 651C		19	0	1	0	1	0	0
	FULL TIME HIGHER PAY		6	4	0	0	0	0	0
	FULL TIME LOWER PAY		25	4	1	0	1	0	0
	PART TIME TOTAL		3	1	0	0	0	0	0
SALEM									
	1973 TOTAL EMPLOYEES		28	5	1	0	1	0	0
	1972 TOTAL EMPLOYEES		26	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES		32	6	0	0	0	0	0
	1973 TOTAL EMPLOYEES		10	1	0	0	0	0	0
SALEM									
	KBZY AM 16P6		2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		12	3	0	0	0	0	0
	FULL TIME LOWER PAY		6	2	0	0	0	0	0
	PART TIME TOTAL		18	5	0	0	0	0	0
SALEM									
	1973 TOTAL EMPLOYEES		18	6	1	0	0	0	1
	1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		9	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		2	2	0	0	0	0	0
SALEM									
	KGAY AM 261B		11	3	0	0	0	0	0
	FULL TIME HIGHER PAY		2	0	0	0	0	0	0
	FULL TIME LOWER PAY		12	0	0	0	0	0	0
	PART TIME TOTAL		13	0	0	0	0	0	0
SALEM									
	1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRD	ORIENTAL	AMER IND		
OREGON	SALEM								
	465 SALEM								
	KSLH AM C234	13	3	0	0	0	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0
	FULL TIME LOWER PAY	14	4	0	0	0	0	0	0
	FULL TIME TOTAL	3	0	2	0	0	1	1	1
	PART TIME TOTAL	17	4	2	0	0	1	1	1
	1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES								
STATE TOTALS: 1973		703	190	45	29	8	5	3	3
COMMERCIAL TELEVISION		525	116	19	12	0	6	1	1
COMMERCIAL RADIO		17	5	0	0	0	0	0	0
FM RADIO		38	8	2	2	0	0	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0	0	0	0
NON COMMERCIAL RADIO		17	9	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		1300	328	66	43	8	11	4	4
ALL CLASSES PER STATE OF OREGON									



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMR	SPAN	AMR	SPAN			
			EMPLOYEES	FEMALES	TOTAL	NEGRD	ORIENTAL	INDU	AMER			
PENNSYLVANIA	ALLENTOWN	CIC										
		PHILADELPHIA										
		WLVZ 51 7491	15	2	0	0	0	0	0	0		
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0		
		FULL TIME LOWER PAY	17	4	0	0	0	0	0	0		
		FULL TIME TOTAL	17	4	0	0	0	0	0	0		
		PART TIME TOTAL	17	4	3	2	0	0	0	1		
		1972 TOTAL EMPLOYEES	34	8	3	2	0	0	0	1		
		1972 TOTAL EMPLOYEES	35	8	2	2	0	0	0	0		
		1971 TOTAL EMPLOYEES	36	6	2	2	0	0	0	0		
ALLENTOWN BETHLEHEM EASTON	ALLENTOWN BETHLEHEM EASTON	WAEB AF 2046	18	0	0	0	0	0	0			
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0	0		
		FULL TIME LOWER PAY	22	4	0	0	0	0	0	0		
		FULL TIME TOTAL	6	0	0	0	0	0	0	0		
		PART TIME TOTAL	28	4	0	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	29	5	0	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	31	4	0	0	0	0	0	0		
		ALLENTOWN BETHLEHEM EASTON	ALLENTOWN BETHLEHEM EASTON	WKAP 44 1439	19	1	0	0	0	0	0	
				FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0
				FULL TIME LOWER PAY	22	4	0	0	0	0	0	0
FULL TIME TOTAL	3			1	0	0	0	0	0	0		
PART TIME TOTAL	25			5	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	23			4	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	20			4	0	0	0	0	0	0		
ALLENTOWN BETHLEHEM EASTON	ALLENTOWN BETHLEHEM EASTON			MSAN 4M 0667	13	4	0	0	0	0	0	
				FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
				FULL TIME LOWER PAY	15	6	0	0	0	0	0	0
		FULL TIME TOTAL	11	1	0	0	0	0	0	0		
		PART TIME TOTAL	26	7	0	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	21	5	0	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	19	5	0	0	0	0	0	0		
		ALTOONA	ALTOONA	WTJ TV 0423	44	4	0	0	0	0	0	
				FULL TIME HIGHER PAY	17	12	0	0	0	0	0	
				FULL TIME LOWER PAY	61	16	0	0	0	0	0	
FULL TIME TOTAL	1			0	0	0	0	0	0			
PART TIME TOTAL	62			16	0	0	0	0	0			
1972 TOTAL EMPLOYEES	60			15	0	0	0	0	0			
1971 TOTAL EMPLOYEES	60			15	0	0	0	0	0			
PREVIOUS CALL> WFBG	PREVIOUS CALL> WFBG											

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
PENNSYLVANIA ALTOONA	02C ALTOONA	13	2	0	0	0	0	0
	FULL TIME HIGHER PAY	0	0	0	0	0	0	0
	FULL TIME LOWER PAY	0	0	0	0	0	0	0
	FULL TIME TOTAL	0	0	0	0	0	0	0
	PART TIME TOTAL	13	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES	13	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES	16	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES	19	5	0	0	0	0	0
	1970 TOTAL EMPLOYEES	19	8	0	0	0	0	0
	WRTZ AM 1464							
ALTOONA	ALTOONA	10	0	0	0	0	0	0
	FULL TIME HIGHER PAY	0	0	0	0	0	0	0
	FULL TIME LOWER PAY	2	0	0	0	0	0	0
	FULL TIME TOTAL	12	2	0	0	0	0	0
	PART TIME TOTAL	5	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	17	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES	19	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES	16	4	0	0	0	0	0
	1970 TOTAL EMPLOYEES							
	WVAM AF 1525							
ALTOONA	ALTOONA	12	1	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	14	3	0	0	0	0	0
	FULL TIME TOTAL	3	1	0	0	0	0	0
	PART TIME TOTAL	17	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES	19	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES	18	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES							
	1970 TOTAL EMPLOYEES							
	WVAM AF 1525							
PITTSBURGH	02E PITTSBURGH	12	3	0	0	0	0	0
	FULL TIME HIGHER PAY	0	0	0	0	0	0	0
	FULL TIME LOWER PAY	0	0	0	0	0	0	0
	FULL TIME TOTAL	6	2	1	1	0	0	0
	PART TIME TOTAL	18	5	1	1	0	0	0
	1-73 TOTAL EMPLOYEES							
	AMVILLE CLEENA							
	WMTT AM 6739							
	1972 TOTAL EMPLOYEES	18	5	1	1	0	0	1
	1971 TOTAL EMPLOYEES	14	1	1	0	0	0	1
1970 TOTAL EMPLOYEES								
PITTSBURGH	050 PITTSBURGH	15	2	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	17	4	0	0	0	0	0
	FULL TIME TOTAL	4	2	1	1	0	0	0
	PART TIME TOTAL	21	6	1	1	0	0	0
	1973 TOTAL EMPLOYEES	20	5	1	1	0	0	0
	1972 TOTAL EMPLOYEES	18	5	1	1	0	0	0
	1971 TOTAL EMPLOYEES							
	1970 TOTAL EMPLOYEES							
	WBVP AF 2054							

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND		
PENNSYLVANIA BETHLEHEM	070 ALLENTOWN-BETHLEHEM-EASTON	13	2	0	0	0	0	0	0
		12	1	0	0	0	0	0	0
		15	3	0	0	0	0	0	0
		6	1	0	0	0	0	0	0
		21	4	0	0	0	0	0	0
		16	2	0	0	0	0	0	0
		19	4	0	0	0	0	0	0
		11	1	0	0	0	0	0	0
		13	3	0	0	0	0	0	0
		15	4	0	0	0	0	0	0
P. COMSBURG	080	16	4	0	0	0	0	0	0
		9	1	0	0	0	0	0	0
		2	2	0	0	0	0	0	0
		11	3	0	0	0	0	0	0
		4	1	0	0	0	0	0	0
		15	4	0	0	0	0	0	0
		18	5	0	0	0	0	0	0
		16	4	0	0	0	0	0	0
		9	1	0	0	0	0	0	0
		2	2	0	0	0	0	0	0
B-ADDICK WLEA	090 PITTSBURGH	12	1	0	0	0	0	0	0
		2	1	0	0	0	0	0	0
		14	2	0	0	0	0	0	0
		5	0	0	0	0	0	0	0
		19	2	0	0	0	0	0	0
		9	0	0	0	0	0	0	0
		2	1	0	0	0	0	0	0
		11	1	0	0	0	0	0	0
		12	1	0	0	0	0	0	0
		13	3	0	0	0	0	0	0
BROWNsville WASP	105	9	0	0	0	0	0	0	0
		2	1	0	0	0	0	0	0
		11	1	0	0	0	0	0	0
		1	1	0	0	0	0	0	0
		12	2	0	0	0	0	0	0
		13	3	0	0	0	0	0	0
		9	0	0	0	0	0	0	0
		2	1	0	0	0	0	0	0
		11	1	0	0	0	0	0	0
		12	2	0	0	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
PENNSYLVANIA	BUTLER	13C	10	0	0	0	0
			2	2	0	0	0
			12	2	0	0	0
			4	2	0	0	0
			16	4	0	0	0
			15	3	0	0	0
			16	3	0	0	0
			13	1	0	0	0
			14	2	0	0	0
			17	3	0	0	0
PENNSYLVANIA	HARRISBURG	13C	13	1	0	0	0
			1	1	0	0	0
			14	2	0	0	0
			3	1	0	0	0
			17	3	0	0	0
			16	2	0	0	0
			14	2	0	0	0
			12	2	3	0	0
			13	0	1	0	0
			13	0	4	0	0
PENNSYLVANIA	PITTSBURGH	14C	12	1	0	0	0
			2	2	0	0	0
			14	3	0	0	0
			10	2	2	0	0
			24	5	2	0	0
			20	5	1	0	0
			20	5	0	0	0
			11	0	0	0	0
			3	3	0	0	0
			14	3	0	0	0
PENNSYLVANIA	PITTSBURGH	14C	1	0	0	0	0
			15	3	0	0	0
			15	3	0	0	0
			15	3	0	0	0
			15	3	0	0	0
			15	3	0	0	0
			15	3	0	0	0
			15	3	0	0	0
			15	3	0	0	0
			15	3	0	0	0



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
CHARLESTON				TOTAL	NEGR	ORIENTAL	AMER IND	AMER
155 PITTSBURGH								
WESA AF 1524		8	0	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		11	3	0	0	0	0	0
FULL TIME TOTAL		8	1	0	0	0	0	0
PART TIME TOTAL		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES								
170 JOHNSTOWN-ALTOONA								
WPSX FT 7-05		50	7	1	1	0	0	0
FULL TIME HIGHER PAY		6	5	0	0	0	0	0
FULL TIME LOWER PAY		56	12	1	1	0	0	0
FULL TIME TOTAL		37	10	5	5	0	0	0
PART TIME TOTAL		93	22	6	6	0	0	0
1973 TOTAL EMPLOYEES		72	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		66	13	4	4	0	0	0
1971 TOTAL EMPLOYEES								
180 PHILADELPHIA								
WCPA AF 2060		11	1	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		14	4	0	0	0	0	0
FULL TIME TOTAL		6	1	0	0	0	0	0
PART TIME TOTAL		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
180 PHILADELPHIA								
WCOJ AF 2324		16	0	0	0	0	0	0
FULL TIME HIGHER PAY		5	5	1	1	0	0	0
FULL TIME LOWER PAY		21	5	1	1	0	0	0
FULL TIME TOTAL		4	2	1	1	0	0	0
PART TIME TOTAL		25	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	8	0	0	0	0	0
1971 TOTAL EMPLOYEES								
230								
DU BOIS								
WCEU AF 0278		12	1	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		13	2	0	0	0	0	0
FULL TIME TOTAL		3	1	0	0	0	0	0
PART TIME TOTAL		10	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES								



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING ORIENTAL)	NEGRO	ORIENTAL	AMER IND	FEMALE EMPLOYEES	SPAN AMER		
PENNSYLVANIA	EASTA	ALLENTOWN-BETHLEHEM-EASTON	1971 TOTAL EMPLOYEES	27	2	0	0	0	0	0		
			1972 TOTAL EMPLOYEES	28	2	1	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	33	6	1	1	0	0	0	0	
			PART TIME TOTAL	12	3	1	1	0	0	0	0	
			FULL TIME TOTAL	21	3	0	0	0	0	0	0	
			FULL TIME LOWER PAY	2	1	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	19	2	0	0	0	0	0	0	
			WEST AF 5426									
			1971 TOTAL EMPLOYEES	27	2	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	28	2	1	1	0	0	0	0	0
PENNSYLVANIA	EASTA	ALLENTOWN BETHLEHEM EASTON	1971 TOTAL EMPLOYEES	23	7	1	1	0	0	0		
			1972 TOTAL EMPLOYEES	24	7	1	1	0	0	0		
			1973 TOTAL EMPLOYEES	24	7	1	1	0	0	0		
			PART TIME TOTAL	2	0	0	0	0	0	0	0	
			FULL TIME TOTAL	22	7	1	1	0	0	0	0	
			FULL TIME LOWER PAY	5	5	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	17	2	1	1	0	0	0	0	
			WEST AF 5426									
			1971 TOTAL EMPLOYEES	23	7	1	1	0	0	0	0	
			1972 TOTAL EMPLOYEES	24	7	1	1	0	0	0	0	
PENNSYLVANIA	LANCASTER	LANCASTER	1971 TOTAL EMPLOYEES	12	1	0	0	0	0	0		
			1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0		
			1973 TOTAL EMPLOYEES	19	3	0	0	0	0	0		
			PART TIME TOTAL	9	2	0	0	0	0	0		
			FULL TIME TOTAL	23	5	0	0	0	0	0		
			FULL TIME LOWER PAY	24	5	0	0	0	0	0		
			FULL TIME HIGHER PAY	12	1	0	0	0	0	0		
			WEST AF 4109									
			1971 TOTAL EMPLOYEES	12	1	0	0	0	0	0		
			1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0		
PENNSYLVANIA	ERIE	ERIE	1971 TOTAL EMPLOYEES	34	0	0	0	0	0	0		
			1972 TOTAL EMPLOYEES	44	9	1	1	0	0	0		
			1973 TOTAL EMPLOYEES	54	11	3	3	0	0	0		
			PART TIME TOTAL	10	2	3	3	0	0	0		
			FULL TIME TOTAL	44	9	1	1	0	0	0		
			FULL TIME LOWER PAY	10	9	1	1	0	0	0		
			FULL TIME HIGHER PAY	34	0	0	0	0	0	0		
			WEST AF 6029									
			1971 TOTAL EMPLOYEES	34	0	0	0	0	0	0		
			1972 TOTAL EMPLOYEES	44	9	1	1	0	0	0		
PENNSYLVANIA	ERIE	ERIE	1971 TOTAL EMPLOYEES	27	2	1	1	0	0	0		
			1972 TOTAL EMPLOYEES	29	2	0	0	0	0	0		
			1973 TOTAL EMPLOYEES	44	6	1	1	0	0	0		
			PART TIME TOTAL	6	0	0	0	0	0	0		
			FULL TIME TOTAL	33	4	1	1	0	0	0		
			FULL TIME LOWER PAY	32	4	1	1	0	0	0		
			FULL TIME HIGHER PAY	27	2	1	1	0	0	0		
			WEST AF 6417									
			1971 TOTAL EMPLOYEES	27	2	1	1	0	0	0		
			1972 TOTAL EMPLOYEES	29	2	0	0	0	0	0		



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
PENNSYLVANIA	#SEE TV 6141	27C ERIE	FULL TIME HIGHER PAY	26	1	0	0	0
			FULL TIME LOWER PAY	5	5	0	0	0
			FULL TIME TOTAL	31	6	0	0	0
			PART TIME TOTAL	11	3	0	0	0
			1973 TOTAL EMPLOYEES	42	9	0	0	0
			1972 TOTAL EMPLOYEES	37	7	0	0	0
			1971 TOTAL EMPLOYEES	42	10	1	1	0
			MCLL FT 7566	14	1	1	1	0
			FULL TIME HIGHER PAY	19	5	0	0	0
			FULL TIME LOWER PAY	19	6	0	0	0
#JET 24 2575	ERIE	FULL TIME TOTAL	6	4	0	0	0	
		PART TIME TOTAL	25	10	0	0	0	
		1973 TOTAL EMPLOYEES	19	15	1	1	0	
		1972 TOTAL EMPLOYEES	19	6	0	0	0	
		1971 TOTAL EMPLOYEES	19	2	1	1	0	
		FULL TIME HIGHER PAY	3	3	0	0	0	
		FULL TIME LOWER PAY	11	5	1	1	0	
		FULL TIME TOTAL	33	6	1	1	0	
		PART TIME TOTAL	30	5	1	1	0	
		1973 TOTAL EMPLOYEES	27	6	0	0	0	
#RIE AM 1-26	ERIE	FULL TIME HIGHER PAY	13	0	0	0	0	
		FULL TIME LOWER PAY	16	3	0	0	0	
		FULL TIME TOTAL	2	0	0	0	0	
		PART TIME TOTAL	18	3	1	1	0	
		1973 TOTAL EMPLOYEES	20	3	1	1	0	
		1972 TOTAL EMPLOYEES	18	3	0	0	0	
		1971 TOTAL EMPLOYEES	13	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	
		FULL TIME LOWER PAY	14	1	0	0	0	
		1973 TOTAL EMPLOYEES	23	2	2	2	0	
1972 TOTAL EMPLOYEES	21	2	2	2	0			
1971 TOTAL EMPLOYEES	23	2	2	2	0			
#WGC AF 6564	ERIE	FULL TIME HIGHER PAY	13	0	0	0	0	
		FULL TIME LOWER PAY	1	1	0	0	0	
		FULL TIME TOTAL	14	1	0	0	0	
		PART TIME TOTAL	9	1	0	0	0	
		1973 TOTAL EMPLOYEES	23	2	2	2	0	
		1972 TOTAL EMPLOYEES	21	2	2	2	0	
		1971 TOTAL EMPLOYEES	23	2	2	2	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	
		FULL TIME LOWER PAY	14	1	0	0	0	
		1973 TOTAL EMPLOYEES	23	2	2	2	0	
1972 TOTAL EMPLOYEES	21	2	2	2	0			
1971 TOTAL EMPLOYEES	23	2	2	2	0			



STATE COMMUNITY PENNSYLVANIA ERIE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
ERIE	270							
WNYN AF C982		12	1	0	0	0	0	0
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		10	1	1	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	1	0	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	0	0	0	0
GREENCASTLE	293							
AKSL FM F5C2		12	0	0	0	0	0	0
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
GREENSBURG	300							
WHJB AF C492		16	1	0	0	0	0	0
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY		5	2	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	6	0	0	0	0	0
HANDOVER	310							
MHVK AF 2211		8	0	0	0	0	0	0
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
HARRISBURG	320							
MHP TV C499		30	2	2	0	0	0	0
FULL TIME HIGHER PAY								
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		39	11	2	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	11	2	0	0	0	0
1972 TOTAL EMPLOYEES		38	11	1	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
		320			TOTAL	NEGRO	ORIENTAL	AMER
PENNSYLVANIA	HARRISBURG	HARRISBURG LANCASTER YORK-LEBANON	33	3	3	0	0	0
	WTPZ TV 5		7	6	1	0	0	0
		FULL TIME HIGHER PAY	40	9	4	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0
		PART TIME TOTAL	40	9	4	0	0	0
		1973 TOTAL EMPLOYEES	40	9	4	0	0	0
		1972 TOTAL EMPLOYEES	40	9	3	0	0	0
		1971 TOTAL EMPLOYEES	40	9	2	0	0	0
		MCMP AF 1908		13	1	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0
	FULL TIME LOWER PAY	14	2	0	0	0	0	
	PART TIME TOTAL	6	0	1	0	0	0	
	1973 TOTAL EMPLOYEES	20	2	1	0	0	0	
	MCMB AM 1178		19	2	0	0	0	
	1971 TOTAL EMPLOYEES		12	1	0	0	0	
	WFEC AM 1024		3	3	0	0	0	
	FULL TIME HIGHER PAY	15	4	0	0	0	0	
	FULL TIME LOWER PAY	1	0	1	0	0	0	
	PART TIME TOTAL	16	4	1	0	0	0	
	1973 TOTAL EMPLOYEES	17	4	1	0	0	0	
	1972 TOTAL EMPLOYEES		20	1	1	0	0	
	MHP AF 0459		6	5	1	0	0	
	FULL TIME HIGHER PAY	26	6	2	0	0	0	
	FULL TIME LOWER PAY	3	0	0	0	0	0	
	PART TIME TOTAL	29	6	2	0	0	0	
	1973 TOTAL EMPLOYEES	30	7	1	1	0	0	
	1972 TOTAL EMPLOYEES	34	9	1	1	0	0	
	1971 TOTAL EMPLOYEES		12	0	0	0	0	
	WKBJ AM 0547		3	3	1	0	0	
	FULL TIME HIGHER PAY	15	3	0	0	0	0	
	FULL TIME LOWER PAY	3	1	0	0	0	0	
	PART TIME TOTAL	18	4	2	0	0	0	
	1973 TOTAL EMPLOYEES	16	3	2	1	0	0	
	1972 TOTAL EMPLOYEES		3	2	1	0	0	
	1971 TOTAL EMPLOYEES		3	2	1	0	0	

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN	
					TOTAL	NEGRO	ORIENTAL	AMER IND	AMER
PENNSYLVANIA	HAZLETON	350 MILKES BARRE HAZLETON	11	2	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	13	4	0	0	0	0	0
		PART TIME TOTAL	8	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	21	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	24	8	0	0	0	0	0
PENNSYLVANIA	HERSHEY	335 HARRISBURG-LANCASTER YORK-LEBANON	20	7	0	0	0	0	0
		FULL TIME HIGHER PAY	33	3	1	1	0	0	0
		FULL TIME LOWER PAY	12	6	0	0	0	0	0
		PART TIME TOTAL	45	11	1	1	0	0	0
		1973 TOTAL EMPLOYEES	13	6	0	0	0	0	0
		1972 TOTAL EMPLOYEES	58	17	1	1	0	0	0
PENNSYLVANIA	MONTICELLO	350 HARRISBURG-LANCASTER YORK-LEBANON	69	21	2	2	0	0	0
		FULL TIME HIGHER PAY	98	30	2	2	0	0	0
		FULL TIME LOWER PAY	18	8	2	2	0	0	0
		PART TIME TOTAL	10	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	3	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0
INDIANA	MADAC	360 JOHNSTOWN ALTOONA	6	4	0	0	0	0	0
		FULL TIME HIGHER PAY	21	4	0	0	0	0	0
		FULL TIME LOWER PAY	19	6	0	0	0	0	0
		PART TIME TOTAL	20	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	4	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	4	4	0	0	0	0	0
INDIANA	MADAC	370 JOHNSTOWN ALTOONA	59	4	2	2	0	0	0
		FULL TIME HIGHER PAY	16	10	0	0	0	0	0
		FULL TIME LOWER PAY	75	14	2	2	0	0	0
		PART TIME TOTAL	3	0	1	1	0	0	0
		1973 TOTAL EMPLOYEES	78	14	3	3	0	0	0
		1972 TOTAL EMPLOYEES	78	13	3	3	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
PENNSYLVANIA	JUPITER	37C JOHNSTOWN ALTOONA	15	0	0	0	0	0
		WJNL TV 1667	3	3	0	0	0	0
		FULL TIME HIGHER PAY	18	3	0	0	0	0
		FULL TIME LOWER PAY	4	1	0	0	0	0
		FULL TIME TOTAL	22	4	0	0	0	0
		PART TIME TOTAL	12	1	0	0	0	0
		1973 TOTAL EMPLOYEES	3	3	0	0	0	0
		1972 TOTAL EMPLOYEES	15	4	0	0	0	0
		1971 TOTAL EMPLOYEES	4	1	0	0	0	0
		WJAC AF 9516	20	5	0	0	0	0
		FULL TIME HIGHER PAY	20	6	0	0	0	0
		FULL TIME LOWER PAY	15	4	0	0	0	0
		FULL TIME TOTAL	29	10	0	0	0	0
		PART TIME TOTAL	5	0	0	0	0	0
1973 TOTAL EMPLOYEES	25	6	0	0	0	0		
1972 TOTAL EMPLOYEES	25	8	1	0	0	0		
1971 TOTAL EMPLOYEES	26	9	0	0	0	0		
LANCASTER	WJAL TV 1465	400 HARRISBURG LANCASTER YORK-LEBANON	12	1	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0
		FULL TIME LOWER PAY	14	3	0	0	0	0
		FULL TIME TOTAL	1	0	0	0	0	0
		PART TIME TOTAL	15	3	0	0	0	0
		1973 TOTAL EMPLOYEES	90	6	3	0	0	0
		1972 TOTAL EMPLOYEES	28	23	1	0	0	0
		1971 TOTAL EMPLOYEES	118	29	4	0	0	0
		WJAL AF 9465	16	7	3	1	0	0
		FULL TIME HIGHER PAY	134	36	7	4	0	0
		FULL TIME LOWER PAY	141	39	5	4	0	0
		FULL TIME TOTAL	16	2	0	0	0	0
		PART TIME TOTAL	3	3	0	0	0	0
		1973 TOTAL EMPLOYEES	19	5	0	0	0	0
1972 TOTAL EMPLOYEES	4	1	0	0	0	0		
1971 TOTAL EMPLOYEES	23	6	0	0	0	0		
WJAL AF 9465	20	3	0	0	0	0		
FULL TIME HIGHER PAY	21	4	0	0	0	0		
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL								
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER		
PENNSYLVANIA	LANCASTER	400									
		LANCASTER									
		WLAN AF 1151	17	2	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	
		FULL TIME LOWER PAY	20	5	0	0	0	0	0	0	
		PART TIME TOTAL	14	0	2	1	0	0	0	0	
		1973 TOTAL EMPLOYEES	34	5	2	1	0	0	0	0	
		1972 TOTAL EMPLOYEES	33	5	2	1	0	0	0	0	
		1971 TOTAL EMPLOYEES	24	4	0	0	0	0	0	0	
		WGAL TELEVISION INC	143	39	5	5	0	0	0	0	
LANSDALE	WHPV AM 5070	LANSDALE									
		LANSDALE									
		FULL TIME HIGHER PAY	11	2	0	0	0	0	0	0	
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	0	
		PART TIME TOTAL	12	3	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	5	0	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	
		LANSFORD	WLSH AM 2658	LANSFORD							
				LANSFORD							
FULL TIME HIGHER PAY	7			0	0	0	0	0	0	0	
FULL TIME LOWER PAY	4			3	0	0	0	0	0	0	
PART TIME TOTAL	11			3	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	5			2	1	0	0	0	0	0	
1972 TOTAL EMPLOYEES	16			5	1	0	0	0	0	0	
1971 TOTAL EMPLOYEES	16			5	1	0	0	0	0	0	
1970 TOTAL EMPLOYEES	17			5	0	0	0	0	0	0	
LEBANON	WLYH TV 1153			LEBANON							
		LEBANON									
		FULL TIME HIGHER PAY	24	2	1	0	0	0	0	0	
		FULL TIME LOWER PAY	6	6	0	0	0	0	0	0	
		PART TIME TOTAL	30	8	1	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	6	2	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	36	10	1	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	37	12	0	0	0	0	0	0	
		1970 TOTAL EMPLOYEES	31	9	0	0	0	0	0	0	
		HARRISBURG-LANCASTER-YORK-LEBANON	WLBZ AF 1153	HARRISBURG-LANCASTER-YORK-LEBANON							
HARRISBURG-LANCASTER-YORK-LEBANON											
FULL TIME HIGHER PAY	20			3	0	0	0	0	0	0	
FULL TIME LOWER PAY	1			1	0	0	0	0	0	0	
PART TIME TOTAL	21			4	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	5			1	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	26			5	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES	26			6	0	0	0	0	0	0	
1970 TOTAL EMPLOYEES	27			5	0	0	0	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER		
PENNSYLVANIA LEWISTON	MBCP AM 4450	PHILADELPHIA	FULL TIME HIGHER PAY	13	0	0	0	0	
			FULL TIME LOWER PAY	5	5	0	0	0	
			FULL TIME TOTAL	18	5	0	0	0	
			PART TIME TOTAL	8	2	0	0	0	
			1973 TOTAL EMPLOYEES	26	7	0	0	0	
			1972 TOTAL EMPLOYEES	26	9	0	0	0	
			1971 TOTAL EMPLOYEES	30	6	0	0	0	
			MWAF AF 4679						
			FULL TIME HIGHER PAY	11	2	0	0	0	
			FULL TIME LOWER PAY	1	1	0	0	0	
FULL TIME TOTAL	12	3	0	0	0				
PART TIME TOTAL	2	0	0	0	0				
1973 TOTAL EMPLOYEES	14	3	0	0	0				
1972 TOTAL EMPLOYEES	15	3	0	0	0				
1971 TOTAL EMPLOYEES	16	4	1	1	0				
LUCK HAVEN MSPZ AF 1355		460	FULL TIME HIGHER PAY	12	2	0	0	0	
			FULL TIME LOWER PAY	1	0	0	0	0	
			FULL TIME TOTAL	13	2	0	0	0	
			PART TIME TOTAL	3	1	0	0	0	
			1973 TOTAL EMPLOYEES	16	3	0	0	0	
			1972 TOTAL EMPLOYEES	17	2	0	0	0	
			1971 TOTAL EMPLOYEES	16	2	0	0	0	
			MCKEESPORT MEDI AM 1121						
			FULL TIME HIGHER PAY	10	1	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	
FULL TIME TOTAL	12	3	0	0	0				
PART TIME TOTAL	3	0	0	0	0				
1973 TOTAL EMPLOYEES	15	3	0	0	0				
1972 TOTAL EMPLOYEES	15	3	0	0	0				
1971 TOTAL EMPLOYEES	15	3	0	0	0				
MIXZ AM 1445		PITTSBURGH	FULL TIME HIGHER PAY	15	1	0	0	0	
			FULL TIME LOWER PAY	6	6	1	1	0	
			FULL TIME TOTAL	21	7	1	1	0	
			PART TIME TOTAL	4	1	0	0	0	
			1973 TOTAL EMPLOYEES	25	8	1	1	0	
			1972 TOTAL EMPLOYEES	23	8	2	2	0	
			1971 TOTAL EMPLOYEES	22	6	1	1	0	

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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	IND	APER	SPAN AMER	
PENNSYLVANIA MEADVILLE	48C	9	1	0	0	0	0	0	
		2	2	0	0	0	0	0	
		11	3	0	0	0	0	0	
		4	1	0	0	0	0	0	
		15	4	0	0	0	0	0	
		15	4	0	0	0	0	0	
		15	4	0	0	0	0	0	
					TOTAL	0	0	0	0
					TOTAL	0	0	0	0
					TOTAL	0	0	0	0
NEW KENSINGTON	54D	14	1	0	0	0	0	0	
		5	5	0	0	0	0	0	
		19	6	0	0	0	0	0	
		5	1	1	1	0	0	0	
		24	7	1	1	0	0	0	
		22	6	1	1	0	0	0	
		27	8	0	0	0	0	0	
					TOTAL	0	0	0	
					TOTAL	0	0	0	
					TOTAL	0	0	0	
NEWCASTLE	55D	8	0	0	0	0	0	0	
		3	3	0	0	0	0	0	
		11	3	0	0	0	0	0	
		7	0	0	0	0	0	0	
		18	3	0	0	0	0	0	
					TOTAL	0	0	0	
					TOTAL	0	0	0	
					TOTAL	0	0	0	
					TOTAL	0	0	0	
					TOTAL	0	0	0	
NARRISTON	56C	11	2	0	0	0	0	0	
		2	1	0	0	0	0	0	
		13	3	0	0	0	0	0	
		2	0	0	0	0	0	0	
		15	3	0	0	0	0	0	
		14	3	0	0	0	0	0	
					TOTAL	0	0	0	
					TOTAL	0	0	0	
					TOTAL	0	0	0	
					TOTAL	0	0	0	
PHILADELPHIA	58C	148	9	12	11	9	0	1	
		66	27	15	13	0	0	2	
		194	36	27	24	0	0	3	
		26	12	4	4	0	0	0	
		220	48	31	28	0	0	3	
		218	42	24	20	0	0	4	
		202	35	16	14	0	0	2	
					TOTAL	11	9	1	
					TOTAL	13	0	2	
					TOTAL	24	0	3	
				TOTAL	4	0	0		
				TOTAL	28	0	3		
				TOTAL	20	0	4		
				TOTAL	14	0	2		



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STATE COMMUNITY PENNSYLVANIA PHILADELPHIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRS	ORIENTAL	AMER IND	
PHILADELPHIA	58C	188	12	17	15	0	0	2
WCAU TV 6365		76	39	31	28	2	0	1
FULL TIME HIGHER PAY		264	51	48	43	2	0	3
FULL TIME LOWER PAY		0	0	0	0	0	0	0
PART TIME TOTAL		264	51	48	43	2	0	3
1974 TOTAL EMPLOYEES		282	56	37	35	0	0	2
1972 TOTAL EMPLOYEES		316	73	39	37	0	0	2
1971 TOTAL EMPLOYEES		49	4	3	2	1	0	0
MPHL TV 6325	PHILADELPHIA	20	16	6	6	0	0	0
FULL TIME HIGHER PAY		69	20	9	8	1	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
PART TIME TOTAL		70	21	9	8	1	0	0
1973 TOTAL EMPLOYEES		75	23	7	6	1	0	0
1972 TOTAL EMPLOYEES		77	17	11	11	0	0	0
1971 TOTAL EMPLOYEES		117	12	14	12	0	0	2
MPVI TV 6439	PHILADELPHIA	28	23	6	5	0	0	1
FULL TIME HIGHER PAY		145	35	20	17	0	0	3
FULL TIME LOWER PAY		2	1	0	0	0	0	0
PART TIME TOTAL		147	36	20	17	0	0	3
1973 TOTAL EMPLOYEES		156	39	21	21	0	0	0
1972 TOTAL EMPLOYEES		190	48	19	17	0	2	0
1971 TOTAL EMPLOYEES		46	2	3	3	0	0	0
WJLF TV 6392	PREVIOUS CALL> WFIL PHILADELPHIA	17	12	4	3	1	0	0
FULL TIME HIGHER PAY		63	14	7	6	1	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
PART TIME TOTAL		67	16	7	6	1	0	0
1973 TOTAL EMPLOYEES		72	19	5	5	0	0	0
1972 TOTAL EMPLOYEES		68	19	9	3	0	0	0
1971 TOTAL EMPLOYEES		61	9	5	5	0	0	0
WYF AM 6307	PHILADELPHIA	17	12	2	2	0	0	0
FULL TIME HIGHER PAY		78	21	7	7	0	0	0
FULL TIME LOWER PAY		14	3	3	3	0	0	0
PART TIME TOTAL		92	24	10	10	0	0	0
1973 TOTAL EMPLOYEES		100	24	10	9	0	0	1
1972 TOTAL EMPLOYEES		73	15	5	5	0	0	0
1971 TOTAL EMPLOYEES								



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN AMER		
		53C	EMPLOYEES	FEMALES	TOTAL	NEGRO	ORIENTAL	IND		
PENNSYLVANIA	PHILADELPHIA	MCAL AF 6586	66	5	9	9	0	0	0	
		FULL TIME HIGHER PAY	13	13	3	3	0	0	0	0
		FULL TIME LOWER PAY	79	18	12	12	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	79	18	12	12	0	0	0	0
		1972 TOTAL EMPLOYEES	70	14	9	9	0	0	0	0
		1971 TOTAL EMPLOYEES	73	15	7	7	0	0	0	1
		MCAL AF 6584	40	6	19	19	0	0	0	0
		FULL TIME HIGHER PAY	15	11	6	6	0	0	0	0
		FULL TIME LOWER PAY	55	17	25	25	0	0	0	0
PHILADELPHIA	PHILADELPHIA	PART TIME TOTAL	10	2	3	3	0	0	0	
		1973 TOTAL EMPLOYEES	65	19	28	28	0	0	0	
		1972 TOTAL EMPLOYEES	59	14	26	26	0	0	0	
		1971 TOTAL EMPLOYEES	65	15	25	25	0	0	0	
		MCAL AF 6585	43	2	2	2	0	0	0	0
		FULL TIME HIGHER PAY	9	8	2	2	0	0	0	0
		FULL TIME LOWER PAY	52	10	4	4	0	0	0	0
		PART TIME TOTAL	2	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	54	12	4	4	0	0	0	0
		1972 TOTAL EMPLOYEES	58	16	4	4	0	0	0	0
PHILADELPHIA	PHILADELPHIA	1971 TOTAL EMPLOYEES	64	15	3	3	0	0	0	
		MCAL AF 6586	22	4	0	0	0	0	0	
		FULL TIME HIGHER PAY	3	2	1	1	0	0	0	
		FULL TIME LOWER PAY	25	6	1	1	0	0	0	
		PART TIME TOTAL	4	1	1	1	0	0	0	
		1973 TOTAL EMPLOYEES	29	7	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	26	6	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	26	6	1	1	0	0	0	
		MCAL AF 6571	29	9	16	16	0	0	0	
		1971 TOTAL EMPLOYEES	25	2	9	9	0	0	0	
PHILADELPHIA	PHILADELPHIA	FULL TIME HIGHER PAY	9	7	4	4	0	0	0	
		FULL TIME LOWER PAY	34	9	13	13	0	0	0	
		PART TIME TOTAL	8	0	3	3	0	0	0	
		1973 TOTAL EMPLOYEES	42	9	16	16	0	0	0	
		1972 TOTAL EMPLOYEES	40	6	15	15	0	0	0	
		MCAL AF 6571	25	2	9	9	0	0	0	
		1971 TOTAL EMPLOYEES	25	2	9	9	0	0	0	
		FULL TIME HIGHER PAY	9	7	4	4	0	0	0	
		FULL TIME LOWER PAY	34	9	13	13	0	0	0	
		1973 TOTAL EMPLOYEES	42	9	16	16	0	0	0	
1972 TOTAL EMPLOYEES	40	6	15	15	0	0	0			



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	IND	
PENNSYLVANIA	58C	29	1	0	0	0	0	0
PHILADELPHIA	PHILADELPHIA	9	7	3	1	0	1	1
		38	8	3	1	0	1	1
		2	0	0	0	0	0	0
		40	8	3	1	0	1	1
		36	7	1	1	0	0	0
		35	7	1	1	0	0	0
		35	1	4	3	0	1	0
		13	12	2	2	0	0	0
		48	13	6	5	0	1	0
		7	2	1	1	0	0	0
		55	15	7	6	0	1	0
		56	17	5	4	0	1	0
		59	13	3	2	0	1	0
		28	3	1	1	0	0	0
		7	5	3	3	0	0	0
		35	8	4	4	0	0	0
		10	1	0	0	0	0	0
		45	9	4	4	0	0	0
		45	10	6	6	0	0	0
		17	2	1	1	0	0	0
		2	2	1	1	0	0	0
		19	4	2	2	0	0	0
		5	0	0	0	0	0	0
		24	4	2	2	0	0	0
		22	3	1	1	0	0	0
		24	3	1	1	0	0	0
		14	1	2	0	0	0	2
		2	2	0	0	0	0	0
		16	3	2	0	0	0	2
		7	2	3	1	0	0	2
		23	5	5	1	0	0	4
		24	5	4	0	0	0	4
		21	3	3	0	0	0	3

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITYS (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
PENNSYLVANIA	PHILADELPHIA	58C							
		WUPH FM R332	15	0	1	1	0	0	0
		FULL TIME HIGHER PAY	4	3	2	2	0	0	0
		FULL TIME LOWER PAY	19	3	3	3	0	0	0
		FULL TIME TOTAL	0	0	0	0	0	0	0
		PART TIME TOTAL	19	3	3	3	0	0	0
		1973 TOTAL EMPLOYEES	28	5	3	3	0	0	0
		1972 TOTAL EMPLOYEES	35	6	2	1	1	0	0
		1971 TOTAL EMPLOYEES							
PHILADELPHIA	PHILADELPHIA	WIFI FM R219	18	3	2	2	0	0	0
		FULL TIME HIGHER PAY	3	3	1	1	0	0	0
		FULL TIME LOWER PAY	21	6	3	3	0	0	0
		FULL TIME TOTAL	4	0	2	2	0	0	0
		PART TIME TOTAL	25	6	5	5	0	0	0
		1973 TOTAL EMPLOYEES	16	2	1	1	0	0	0
		1972 TOTAL EMPLOYEES	15	3	1	1	0	0	0
		1971 TOTAL EMPLOYEES							
PHILADELPHIA	PHILADELPHIA	WUPR FM R232	16	1	0	0	0	0	0
		FULL TIME HIGHER PAY	5	4	3	3	0	0	0
		FULL TIME LOWER PAY	21	5	3	3	0	0	0
		FULL TIME TOTAL	4	0	0	0	0	0	0
		PART TIME TOTAL	25	5	3	3	0	0	0
		1973 TOTAL EMPLOYEES	28	6	2	2	0	0	0
		1972 TOTAL EMPLOYEES	19	4	2	2	0	0	0
		1971 TOTAL EMPLOYEES							
PHILADELPHIA	PHILADELPHIA	WPBS FM R252	15	1	2	1	0	0	1
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0
		FULL TIME LOWER PAY	19	5	2	1	0	0	1
		FULL TIME TOTAL	2	0	0	0	0	0	0
		PART TIME TOTAL	21	5	2	1	0	0	1
		1973 TOTAL EMPLOYEES	20	5	2	1	0	0	1
		1972 TOTAL EMPLOYEES	20	5	2	1	0	0	1
		1971 TOTAL EMPLOYEES	20	5	1	0	0	0	1
1/ 410Q FM 8803 (Cont'd)									
1972 TOTAL EMPLOYEES	28	9	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES	22	4	0	0	0	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
PENNSYLVANIA	PHILADELPHIA	WWSH FM P25					
		FULL TIME HIGHER PAY	12	1	0	0	0
		FULL TIME LOWER PAY	2	2	1	0	0
		FULL TIME TOTAL	14	3	1	0	0
		PART TIME TOTAL	3	0	0	0	0
		1973 TOTAL EMPLOYEES	17	3	1	0	0
		1972 TOTAL EMPLOYEES	17	2	0	0	0
		1971 TOTAL EMPLOYEES	16	2	1	0	0
		WYSP FM 6676	13	1	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0
FULL TIME LOWER PAY	15	3	0	0	0		
FULL TIME TOTAL	3	1	1	0	0		
1973 TOTAL EMPLOYEES	18	4	1	0	0		
1972 TOTAL EMPLOYEES	17	3	1	0	0		
1971 TOTAL EMPLOYEES	16	4	2	0	0		
PITTSBURGH	PITTSBURGH	KOKA TV 6003	122	9	8	0	0
		FULL TIME HIGHER PAY	46	29	14	0	0
		FULL TIME LOWER PAY	168	38	22	0	0
		FULL TIME TOTAL	8	3	4	0	0
		PART TIME TOTAL	176	41	26	0	0
		1973 TOTAL EMPLOYEES	189	34	22	0	0
		1972 TOTAL EMPLOYEES	171	32	18	0	0
		1971 TOTAL EMPLOYEES	126	17	10	0	0
		FULL TIME HIGHER PAY	23	17	6	0	0
		FULL TIME LOWER PAY	149	34	16	0	0
FULL TIME TOTAL	14	5	4	0	0		
1973 TOTAL EMPLOYEES	163	39	20	0	0		
1972 TOTAL EMPLOYEES	152	32	14	0	0		
1971 TOTAL EMPLOYEES	150	30	13	0	0		
PITTSBURGH	PITTSBURGH	MPGH TV 6550	55	15	5	0	0
		FULL TIME HIGHER PAY	110	7	8	0	0
		FULL TIME LOWER PAY	30	22	6	0	0
		FULL TIME TOTAL	140	29	14	0	0
		PART TIME TOTAL	16	9	3	0	0
		1973 TOTAL EMPLOYEES	156	38	17	0	0
		1972 TOTAL EMPLOYEES	148	31	11	0	0
		1971 TOTAL EMPLOYEES	148	29	8	0	0
		WTAE TV 6268	110	7	8	0	0
		FULL TIME HIGHER PAY	30	22	6	0	0
FULL TIME LOWER PAY	140	29	14	0	0		
FULL TIME TOTAL	16	9	3	0	0		
1973 TOTAL EMPLOYEES	156	38	17	0	0		
1972 TOTAL EMPLOYEES	148	31	11	0	0		
1971 TOTAL EMPLOYEES	148	29	8	0	0		

1/PHILADELPHIA
WUHY ER 7787 (Cont'd)
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN			
PENNSYLVANIA	PITTSBURGH	PITTSBURGH	TOTAL	81	10	TOTAL	7	0			
			FULL TIME HIGHER PAY	39	24	NEGR0	6	0			
			FULL TIME LOWER PAY	120	34	ORIENTAL	1	0			
			PART TIME TOTAL	15	2	TOTAL	15	0			
			1973 TOTAL EMPLOYEES	135	36	NEGR0	1	0			
			1972 TOTAL EMPLOYEES	166	50	ORIENTAL	1	0			
			KERA AF 0020	PITTSBURGH	PITTSBURGH	TOTAL	50	1	TOTAL	5	0
						FULL TIME HIGHER PAY	18	14	NEGR0	4	0
						FULL TIME LOWER PAY	68	15	ORIENTAL	0	0
						PART TIME TOTAL	5	0	TOTAL	5	0
1973 TOTAL EMPLOYEES	73	15				NEGR0	1	0			
1972 TOTAL EMPLOYEES	74	11				ORIENTAL	1	0			
KVV AF 1214	PITTSBURGH	PITTSBURGH				TOTAL	57	6	TOTAL	5	0
						FULL TIME HIGHER PAY	20	13	NEGR0	5	0
						FULL TIME LOWER PAY	77	19	ORIENTAL	0	0
						PART TIME TOTAL	10	0	TOTAL	10	0
			1973 TOTAL EMPLOYEES	87	19	NEGR0	2	0			
			1972 TOTAL EMPLOYEES	77	16	ORIENTAL	0	0			
			WMP AF 1462	PITTSBURGH	PITTSBURGH	TOTAL	64	15	TOTAL	7	0
						FULL TIME HIGHER PAY	15	3	NEGR0	13	0
						FULL TIME LOWER PAY	16	1	ORIENTAL	0	0
						PART TIME TOTAL	8	4	TOTAL	1	0
1973 TOTAL EMPLOYEES	24	7				NEGR0	14	0			
1972 TOTAL EMPLOYEES	20	3				ORIENTAL	7	0			
WEP AF 1021	PITTSBURGH	PITTSBURGH				TOTAL	19	3	TOTAL	16	0
						FULL TIME HIGHER PAY	15	1	NEGR0	21	0
						FULL TIME LOWER PAY	3	1	ORIENTAL	0	0
						PART TIME TOTAL	18	4	TOTAL	13	0
			1973 TOTAL EMPLOYEES	23	4	NEGR0	0	0			
			1971 TOTAL EMPLOYEES	20	2	ORIENTAL	1	0			
			WJAS AF 0521	PITTSBURGH	PITTSBURGH	TOTAL	27	0	TOTAL	1	0
						FULL TIME HIGHER PAY	10	3	NEGR0	0	0
						FULL TIME LOWER PAY	37	9	ORIENTAL	1	0
						PART TIME TOTAL	4	0	TOTAL	3	0
1973 TOTAL EMPLOYEES	41	9				NEGR0	4	0			
1972 TOTAL EMPLOYEES	43	10				ORIENTAL	4	0			
1971 TOTAL EMPLOYEES	43	9				TOTAL	5	0			



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STATE	COUNTY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRIITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	IND	AMER	SPAN	
PENNSYLVANIA	PITTSBURGH	59C	WYAF AF 59C							
			FULL TIME HIGHER PAY	31	2	2	0	0	0	0
			FULL TIME LOWER PAY	5	5	1	0	0	0	0
		FULL TIME TOTAL	36	7	3	0	0	0	0	
		PART TIME TOTAL	9	2	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	45	9	3	0	0	0	0	
		1971 TOTAL EMPLOYEES	42	8	1	1	0	0	0	
		1970 TOTAL EMPLOYEES	43	9	1	1	0	0	0	
		1969 TOTAL EMPLOYEES	34	1	2	2	0	0	0	
		1968 TOTAL EMPLOYEES	12	9	1	0	0	0	0	
		1967 TOTAL EMPLOYEES	46	10	3	0	0	0	0	
		1966 TOTAL EMPLOYEES	2	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	48	10	3	0	0	0	0	
		1971 TOTAL EMPLOYEES	37	6	0	0	0	0	0	
		1970 TOTAL EMPLOYEES	38	9	0	0	0	0	0	
PITTSBURGH	PITTSBURGH	62C	WKJF FM 6217							
			FULL TIME HIGHER PAY	13	0	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
		FULL TIME TOTAL	14	1	0	0	0	0	0	
		PART TIME TOTAL	3	1	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	17	2	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	18	3	0	0	0	0	0	
		1970 TOTAL EMPLOYEES	14	2	0	0	0	0	0	
		1969 TOTAL EMPLOYEES	0	0	0	0	0	0	0	
		1968 TOTAL EMPLOYEES	3	3	0	0	0	0	0	
		1967 TOTAL EMPLOYEES	11	3	0	0	0	0	0	
		1966 TOTAL EMPLOYEES	5	1	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	16	4	0	0	0	0	0	
		1970 TOTAL EMPLOYEES	16	4	0	0	0	0	0	
PITTSVILLE	PITTSVILLE	62C	WPPM AM 1461							
			FULL TIME HIGHER PAY	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0	0
		FULL TIME TOTAL	3	3	0	0	0	0	0	
		PART TIME TOTAL	11	1	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	16	4	0	0	0	0	0	
		1970 TOTAL EMPLOYEES	16	4	0	0	0	0	0	
		1969 TOTAL EMPLOYEES	14	1	0	0	0	0	0	
		1968 TOTAL EMPLOYEES	4	3	0	0	0	0	0	
		1967 TOTAL EMPLOYEES	18	4	0	0	0	0	0	
		1966 TOTAL EMPLOYEES	8	2	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	26	6	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	24	7	0	0	0	0	0	
		1970 TOTAL EMPLOYEES	20	5	0	0	0	0	0	



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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	AMER	SPAN
PENNSYLVANIA	READING	14	0	0	0	0	0	0	0
	READING	5	4	0	0	0	0	0	0
	READING	23	4	0	0	0	0	0	0
	READING	4	1	0	0	0	0	0	0
	READING	27	5	0	0	0	0	0	0
NEW YORK	READING	28	6	0	0	0	0	0	0
	READING	23	4	0	0	0	0	0	0
	READING	13	2	0	0	0	0	0	0
	READING	1	1	0	0	0	0	0	0
	READING	14	3	0	0	0	0	0	0
NEW YORK	READING	4	1	0	0	0	0	0	0
	READING	18	4	0	0	0	0	0	0
	READING	16	5	0	0	0	0	0	0
	READING	16	5	0	0	0	0	0	0
	READING	13	0	0	0	0	0	0	0
NEW YORK	READING	3	3	0	0	0	0	0	0
	READING	16	3	0	0	0	0	0	0
	READING	3	0	0	0	0	0	0	0
	READING	19	3	0	0	0	0	0	0
	READING	18	3	0	0	0	0	0	0
NEW YORK	READING	18	3	0	0	0	0	0	0
	READING	10	1	0	0	0	0	0	0
	READING	1	1	0	0	0	0	0	0
	READING	11	2	0	0	0	0	0	0
	READING	6	1	0	0	0	0	0	0
NEW YORK	READING	17	3	0	0	0	0	0	0
	READING	20	4	0	0	0	0	0	0
	READING	18	5	0	0	0	0	0	0
	READING	19	2	0	0	0	0	0	0
	READING	8	2	0	0	0	0	0	0
NEW YORK	READING	3	3	0	0	0	0	0	0
	READING	11	5	0	0	0	0	0	0
	READING	6	1	0	0	0	0	0	0
	READING	17	1	0	0	0	0	0	0
	READING	17	6	0	0	0	0	0	0
NEW YORK	READING	19	2	0	0	0	0	0	0
	READING	8	2	0	0	0	0	0	0
	READING	3	3	0	0	0	0	0	0
	READING	11	5	0	0	0	0	0	0
	READING	6	1	0	0	0	0	0	0
NEW YORK	READING	17	1	0	0	0	0	0	0
	READING	17	6	0	0	0	0	0	0
	READING	19	2	0	0	0	0	0	0
	READING	8	2	0	0	0	0	0	0
	READING	3	3	0	0	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
					TOTAL	NEGRD	ORIENTAL	IND	AMER	
PENNSYLVANIA	SCRANTON	WCRB TV 1641	27	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	4	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	31	3	0	0	0	0	0	0
		FULL TIME TOTAL	17	6	0	0	0	0	0	0
		PART TIME TOTAL	48	9	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	52	10	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	52	11	0	0	0	0	0	0
		WUEP TV 1660	34	2	0	0	0	0	0	0
		FULL TIME HIGHER PAY	10	8	0	0	0	0	0	0
		FULL TIME LOWER PAY	44	10	0	0	0	0	0	0
MILKES BARRE SCRANTON	MILKES BARRE SCRANTON	FULL TIME TOTAL	47	3	0	0	0	0	0	0
		PART TIME TOTAL	51	13	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	50	13	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	51	13	0	0	0	0	0	0
		WVUE FT 1752B	22	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	25	6	0	0	0	0	0	0
		FULL TIME TOTAL	4	3	0	0	0	0	0	0
		PART TIME TOTAL	29	9	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	27	9	0	0	0	0	0	0
SCRANTON	SCRANTON	1971 TOTAL EMPLOYEES	24	8	0	0	0	0	0	0
		WRFV 2B 1665	26	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	5	5	0	0	0	0	0	0
		FULL TIME LOWER PAY	31	6	0	0	0	0	0	0
		FULL TIME TOTAL	2	0	1	1	0	0	0	0
		PART TIME TOTAL	33	6	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	33	6	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	33	4	0	0	0	0	0	0
		WVUE 2F 1642	13	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
FULL TIME LOWER PAY	15	2	0	0	0	0	0	0		
FULL TIME TOTAL	0	0	0	0	0	0	0	0		
PART TIME TOTAL	15	2	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	15	2	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	16	2	0	0	0	0	0	0		

STATE COMMUNITY PENNSYLVANIA SCRANTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
WICR AF 2416	69C SCRANTON	11	2	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		12	3	0	0	0	0	0
FULL TIME TOTAL		15	0	0	0	0	0	0
PART TIME TOTAL		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES								
WOCR AF 2495	SCRANTON	9	0	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		12	3	0	0	0	0	0
FULL TIME TOTAL		15	0	0	0	0	0	0
PART TIME TOTAL		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	71C							
SHARDI MPIC AF 0709		18	2	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		20	4	0	0	0	0	0
FULL TIME TOTAL		8	1	1	1	0	0	0
PART TIME TOTAL		28	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1971 TOTAL EMPLOYEES	72C JOHNSTOWN							
MSVC AF 2816		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES	73C							
ST MARYS MNSI AF 291		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	74D							
STATE COLLEGE MPAJ AF 1048		11	0	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		14	3	0	0	0	0	0
FULL TIME TOTAL		10	3	0	0	0	0	0
PART TIME TOTAL		24	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1971 TOTAL EMPLOYEES								

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER	
PENNSYLVANIA	STATE COLLEGE	740						
	HRSC AF 6138							
	FULL TIME HIGHER PAY		12	2	0	0	C	C
	FULL TIME LOWER PAY		1	1	0	0	C	C
	FULL TIME TOTAL		13	3	0	0	C	C
	PART TIME TOTAL		8	1	0	0	C	C
	1973 TOTAL EMPLOYEES		21	4	0	0	C	C
	1972 TOTAL EMPLOYEES		20	3	0	0	C	C
	1971 TOTAL EMPLOYEES		23	3	0	0	C	C
	STRONGSBURG		750					
WVPL AF 1547								
FULL TIME HIGHER PAY	13	2		0	0	C	C	
FULL TIME LOWER PAY	3	3		0	0	C	C	
FULL TIME TOTAL	16	5		0	0	C	C	
PART TIME TOTAL	5	0		1	1	C	C	
1973 TOTAL EMPLOYEES	21	5		1	1	C	C	
1972 TOTAL EMPLOYEES	22	6		2	2	C	C	
1971 TOTAL EMPLOYEES	25	6		1	1	C	C	
SUNBURY	760							
WRCR AF 6552								
FULL TIME HIGHER PAY		10	0	0	0	C	C	
FULL TIME LOWER PAY		4	3	0	0	C	C	
FULL TIME TOTAL		14	3	0	0	C	C	
PART TIME TOTAL		8	3	0	0	C	C	
1973 TOTAL EMPLOYEES		22	6	0	0	C	C	
1972 TOTAL EMPLOYEES		21	6	0	0	C	C	
1971 TOTAL EMPLOYEES		18	4	0	0	C	C	
TYRONE		780						
WTRN AF 2955								
FULL TIME HIGHER PAY	11		2	0	0	C	C	
FULL TIME LOWER PAY	1		1	0	0	C	C	
FULL TIME TOTAL	12		3	0	0	C	C	
PART TIME TOTAL	6		1	0	0	C	C	
1973 TOTAL EMPLOYEES	18		4	0	0	C	C	
ALTOONA	790							
WMBE AM 6564								
FULL TIME HIGHER PAY			16	3	1	1	C	C
FULL TIME LOWER PAY		5	4	0	0	C	C	
FULL TIME TOTAL		21	7	1	1	C	C	
PART TIME TOTAL		0	0	0	0	C	C	
1973 TOTAL EMPLOYEES		21	7	1	1	C	C	
1972 TOTAL EMPLOYEES		17	5	2	2	C	C	
1971 TOTAL EMPLOYEES		17	5	2	2	C	C	

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY PENNSYLVANIA MARKET	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	AMER IND		
PENN MARKET WBRE AF 1472	800	13	3	0	0	0	0	0	
	FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
	FULL TIME LOWER PAY	14	4	0	0	0	0	0	
	PART TIME TOTAL	9	2	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	23	6	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	22	7	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	20	7	0	0	0	0	0	
WASHINGTON MARKET WJPA AF 1973	810	9	1	0	0	0	0	0	
	FULL TIME HIGHER PAY	3	3	0	0	0	0	0	
	FULL TIME LOWER PAY	12	4	0	0	0	0	0	
	PART TIME TOTAL	4	1	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	16	5	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	13	4	1	0	0	1	1	
	1971 TOTAL EMPLOYEES	14	3	1	0	0	0	0	
DELLSPLAC MARKET WMBT AF 4067	830	16	3	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0	
	MILKES BARRE MARKET WBRE TV 2352	840	36	2	0	0	0	0	0
		FULL TIME HIGHER PAY	11	7	2	2	0	0	0
		FULL TIME LOWER PAY	47	9	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	47	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		68	9	2	2	0	0	0	
1971 TOTAL EMPLOYEES		48	10	1	1	0	0	0	
MILKES BARRE MARKET WBAX AM 4351	850	15	0	0	0	0	0	0	
	FULL TIME HIGHER PAY	3	3	0	0	0	0	0	
	FULL TIME LOWER PAY	12	3	0	0	0	0	0	
	PART TIME TOTAL	1	0	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	19	3	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	12	5	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	20	5	0	0	0	0	0	
MILKES BARRE MARKET WBRE AF 4352	860	9	0	0	0	0	0	0	
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0	
	FULL TIME LOWER PAY	11	2	0	0	0	0	0	
	PART TIME TOTAL	1	0	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	12	2	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	12	2	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	13	3	0	0	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER		
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA	WILKES BARRE-PA	WILKES BARRE-HAZLETON	1421	1	0	0	0	0	0
			FULL TIME HIGHER PAY	16	4	0	0	0	0
			FULL TIME LOWER PAY	4	5	0	0	0	0
			FULL TIME TOTAL	22	0	0	0	0	0
			PART TIME TOTAL	3	5	0	0	0	0
			1972 TOTAL EMPLOYEES	25	5	0	0	0	0
			1972 TOTAL EMPLOYEES	24	6	0	0	0	0
			1971 TOTAL EMPLOYEES	26	2	0	0	0	0
			WYZZ FM 63.0	11	0	0	0	0	0
			FULL TIME HIGHER PAY	6	2	0	0	0	0
			FULL TIME LOWER PAY	11	2	0	0	0	0
			PART TIME TOTAL	17	1	0	0	0	0
1972 TOTAL EMPLOYEES	18	3	0	0	0	0			
WILLIAMSPORT	WLYC AF 25.1		850	3	0	0	0	0	
			FULL TIME HIGHER PAY	11	2	0	0	0	
			FULL TIME LOWER PAY	3	5	0	0	0	
			FULL TIME TOTAL	14	0	0	0	0	
			PART TIME TOTAL	5	0	0	0	0	
			1972 TOTAL EMPLOYEES	19	0	0	0	0	
			WYAN AF 66.0	9	0	0	0	0	
			FULL TIME HIGHER PAY	3	3	0	0	0	
			FULL TIME LOWER PAY	12	0	0	0	0	
			FULL TIME TOTAL	4	0	0	0	0	
			PART TIME TOTAL	16	3	0	0	0	
			1972 TOTAL EMPLOYEES	17	3	0	0	0	
1972 TOTAL EMPLOYEES	16	3	0	0	0				
WHPA AF 23.0	15	4	0	0	0				
1972 TOTAL EMPLOYEES	14	0	0	0	0				
YORK	WOPR TV 69.3	HARRISBURG LANCASTER YORK LEBANON	14	4	0	0	0		
			FULL TIME HIGHER PAY	4	4	0	0		
			FULL TIME LOWER PAY	18	0	0	0		
			FULL TIME TOTAL	8	0	1	0		
			PART TIME TOTAL	26	4	1	0		
1972 TOTAL EMPLOYEES	25	6	0	0					

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY PENNSYLVANIA Y-RK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	AMER	SPAN
66C	YORK	13	0	1	0	0	0	C	1
		3	3	0	0	0	0	C	0
		16	3	1	0	0	0	C	1
		3	0	0	0	0	0	C	0
		19	3	1	0	0	0	C	1
		19	3	1	0	0	0	C	1
		17	3	0	0	0	0	C	0
YORK		15	2	0	0	0	0	C	0
		2	2	0	0	0	0	C	0
		17	4	0	0	0	0	C	0
		6	1	1	1	0	0	C	0
		23	5	1	1	0	0	C	0
		22	5	1	1	0	0	C	0
		25	6	2	1	0	0	C	1
YORK		34	2	0	0	0	0	C	0
		4	4	0	0	0	0	C	0
		38	6	0	0	0	0	C	0
		20	2	5	5	0	0	C	0
		58	8	5	5	0	0	C	0
		58	10	3	3	0	0	C	0
		56	10	2	2	0	0	C	0
	HQ 0146	15	0	0	0	0	0	C	0
		13	11	0	0	0	0	C	0
		28	11	0	0	0	0	C	0
		0	0	0	0	0	0	C	0
		29	11	0	0	0	0	C	0
		21	9	0	0	0	0	C	0
		22	10	0	0	0	0	C	0
STATE TOTALS: 1975		1975	449	203	165	4	4	0	14
COMMERCIAL TELEVISION		2591	559	189	175	1	1	0	10
COMMERCIAL RADIO		216	42	15	14	0	0	0	1
F-AM-J		374	102	27	25	1	1	0	1
N.Y. COMMERCIAL TELEVISION		C	0	0	0	0	0	0	0
N.Y. COMMERCIAL RADIO		C	0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		28	11	0	0	0	0	0	0
ALL CLASSES P.R. STATE OF PENNSYLVANIA		5174	1163	434	399	6	6	3	26

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STATE COMMUNITY PLANT OFFICE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR0	ORIENTAL	AMER IND	
015 ACQUADILLA								
WJLA-TV 4314		14	1	13	0	0	0	13
FULL TIME HIGHER PAY		6	3	6	0	0	0	6
FULL TIME LOWER PAY		20	4	19	0	0	0	19
FULL TIME TOTAL		26	7	25	0	0	0	25
PART TIME TOTAL		1	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		27	7	26	0	0	0	26
1972 TOTAL EMPLOYEES		17	3	17	0	0	0	17
1971 TOTAL EMPLOYEES		15	2	15	0	0	0	15
WABA-TV 2077		12	0	12	0	0	0	12
FULL TIME HIGHER PAY		3	2	3	0	0	0	3
FULL TIME LOWER PAY		15	2	15	0	0	0	15
FULL TIME TOTAL		18	4	18	0	0	0	18
PART TIME TOTAL		1	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	4	19	0	0	0	19
1972 TOTAL EMPLOYEES		16	2	16	0	0	0	16
1971 TOTAL EMPLOYEES		13	2	13	0	0	0	13
030								
WCHN-TV 1305		13	0	13	0	0	0	13
FULL TIME HIGHER PAY		2	1	2	1	0	0	1
FULL TIME LOWER PAY		15	1	15	1	0	0	14
FULL TIME TOTAL		17	2	17	2	0	0	15
PART TIME TOTAL		6	0	6	1	0	0	5
1973 TOTAL EMPLOYEES		23	2	23	3	0	0	19
1972 TOTAL EMPLOYEES		16	2	16	1	0	0	15
1971 TOTAL EMPLOYEES		13	0	13	0	0	0	13
WJLA-TV 4307		8	1	8	0	0	0	8
FULL TIME HIGHER PAY		3	2	3	0	0	0	3
FULL TIME LOWER PAY		11	3	11	0	0	0	11
FULL TIME TOTAL		14	5	14	0	0	0	14
PART TIME TOTAL		21	2	21	0	0	0	21
1973 TOTAL EMPLOYEES		35	7	35	0	0	0	31
1972 TOTAL EMPLOYEES		21	4	21	0	0	0	21
1971 TOTAL EMPLOYEES		18	4	17	0	0	0	17
045 SAN JUAN								
WJLA-TV 4307		20	2	20	1	0	0	19
FULL TIME HIGHER PAY		8	1	8	0	0	0	8
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		11	3	11	0	0	0	11
PART TIME TOTAL		10	2	10	0	0	0	10
1973 TOTAL EMPLOYEES		21	5	21	0	0	0	21
1972 TOTAL EMPLOYEES		21	4	21	0	0	0	21
1971 TOTAL EMPLOYEES		18	4	17	0	0	0	17

WCHN-TV 1305 (Cont'd)
1972

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
FLORIDA	M-SJ AF 1972	SAN JUAN	20	3	20	0	0
	1972 TOTAL EMPLOYEES		20	3	20	0	0
	1971 TOTAL EMPLOYEES						
CAGUA	M-FW TV 1973	SAN JUAN CAGUAS	47	9	47	0	0
	FULL TIME HIGHER PAY		9	4	8	0	0
	FULL TIME LOWER PAY		55	13	55	0	0
	PART TIME TOTAL		0	0	0	0	
	1973 TOTAL EMPLOYEES		55	13	55	0	0
	1972 TOTAL EMPLOYEES		50	11	50	0	0
	1971 TOTAL EMPLOYEES		27	4	27	1	0
MEXICO	M-FW AF 1973		11	0	11	0	0
	FULL TIME HIGHER PAY		2	2	2	0	0
	FULL TIME LOWER PAY		13	2	13	0	0
	PART TIME TOTAL		4	0	4	0	0
	1973 TOTAL EMPLOYEES		17	2	17	0	0
	1972 TOTAL EMPLOYEES		23	2	23	2	0
	1971 TOTAL EMPLOYEES		26	2	26	2	0
MEXICO	M-VJF AF 1971		16	0	16	5	0
	FULL TIME HIGHER PAY		3	2	3	0	0
	FULL TIME LOWER PAY		19	2	19	5	0
	PART TIME TOTAL		5	0	5	1	0
	1973 TOTAL EMPLOYEES		24	2	24	6	0
	1972 TOTAL EMPLOYEES		23	2	21	0	0
CAROLINA	M-VJZ AF 1991	SAN JUAN	9	1	9	0	0
	FULL TIME HIGHER PAY		3	2	3	0	0
	FULL TIME LOWER PAY		12	3	12	0	0
	PART TIME TOTAL		12	0	12	0	0
	1973 TOTAL EMPLOYEES		24	3	24	0	0
	1972 TOTAL EMPLOYEES		20	4	19	0	0
PUERTO RICO	M-WDB AF 1913		16	2	15	0	0
	1972 TOTAL EMPLOYEES		16	2	15	0	0
	1971 TOTAL EMPLOYEES						



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY PROJECT	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER			
				TOTAL	NEGRD	ORIENTAL	IND	AMER	AMER		
PUERTO RICO FONJAVILA WNOF 21 1913	075	4	2	8	0	0	0	0	0	0	0
		2	1	2	0	0	0	0	0	0	0
		11	3	10	0	0	0	0	0	0	10
		3	0	3	0	0	0	0	0	0	3
		14	3	13	0	0	0	0	0	0	13
GUAYAMA WNEF 25 1963	09C	8	0	0	0	0	0	0	0	0	0
		3	2	0	0	0	0	0	0	0	0
		11	2	0	0	0	0	0	0	0	0
		4	0	0	0	0	0	0	0	0	0
		15	2	0	0	0	0	0	0	0	0
14	4	10	0	0	0	0	0	0	14		
16	2	0	0	0	0	0	0	0	0		
HATUKEY DEPARTMENT OF EDUCATION MAYAGUEZ	HQ 0169	69	23	0	0	0	0	0	0	0	0
		18	3	18	0	0	0	0	0	0	18
		11	7	11	0	0	0	0	0	0	11
		29	10	29	0	0	0	0	0	0	29
		1	0	1	0	0	0	0	0	0	1
W.A.FE TV 1028 MAYAGUEZ	MAYAGUEZ	30	10	30	0	0	0	0	0	0	30
		27	8	27	0	0	0	0	0	0	27
		24	5	23	0	0	0	0	0	0	23
		28	2	0	0	0	0	0	0	0	0
		8	4	0	0	0	0	0	0	0	0
W.A.FE FT 5477 MAYAGUEZ	MAYAGUEZ	36	6	0	0	0	0	0	0	0	0
		19	7	0	0	0	0	0	0	0	0
		54	13	0	0	0	0	0	0	0	0
		54	14	0	0	0	0	0	0	0	0
		54	14	0	0	0	0	0	0	0	0
W.A.FE 1789 MAYAGUEZ	MAYAGUEZ	7	0	7	2	2	0	0	0	0	5
		4	1	4	2	2	0	0	0	0	2
		11	3	11	4	4	0	0	0	0	7
		2	0	2	1	1	0	0	0	0	1
		13	1	13	5	5	0	0	0	0	8
15	2	15	5	5	0	0	0	0	10		

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
PUERTO RICO MAYAGUEZ	115 MAYAGUEZ	1972 TOTAL EMPLOYEES	15	2	0	0	0	15
		1971 TOTAL EMPLOYEES	18	3	0	0	0	17
	MAYAGUEZ	1972 TOTAL EMPLOYEES	22	6	0	0	0	22
		1971 TOTAL EMPLOYEES	10	1	0	0	0	10
	MAYAGUEZ	FULL TIME HIGHER PAY	4	0	0	0	0	4
		FULL TIME LOWER PAY	14	1	0	0	0	14
	MAYAGUEZ	PART TIME TOTAL	7	0	0	0	0	7
		1972 TOTAL EMPLOYEES	21	1	0	0	0	21
	1971 TOTAL EMPLOYEES	20	2	0	0	0	3	
	FLORIDA PENSACOLA	120 PENSACOLA	1972 TOTAL EMPLOYEES	65	2	0	0	0
1971 TOTAL EMPLOYEES			25	12	0	0	0	25
PENSACOLA		1972 TOTAL EMPLOYEES	93	14	0	0	0	83
		1971 TOTAL EMPLOYEES	3	0	0	0	0	3
PENSACOLA		FULL TIME HIGHER PAY	96	14	0	0	0	86
		FULL TIME LOWER PAY	59	14	0	0	0	78
PENSACOLA		PART TIME TOTAL	103	21	0	0	0	93
		1972 TOTAL EMPLOYEES	13	0	0	0	0	13
1971 TOTAL EMPLOYEES		3	1	0	0	0	3	
PENSACOLA		FULL TIME HIGHER PAY	16	1	0	0	0	16
	FULL TIME LOWER PAY	3	1	0	0	0	3	
PENSACOLA	PART TIME TOTAL	19	2	0	0	0	19	
	1972 TOTAL EMPLOYEES	25	5	0	0	0	25	
1971 TOTAL EMPLOYEES	10	0	0	0	0	10		
PENSACOLA	FULL TIME HIGHER PAY	2	2	0	0	0	2	
	FULL TIME LOWER PAY	12	2	0	0	0	12	
PENSACOLA	PART TIME TOTAL	14	1	0	0	0	14	
	1972 TOTAL EMPLOYEES	16	3	0	0	0	16	
1971 TOTAL EMPLOYEES	16	3	0	0	0	16		
PENSACOLA	FULL TIME HIGHER PAY	10	0	0	0	0	10	
	FULL TIME LOWER PAY	2	2	0	0	0	2	
PENSACOLA	PART TIME TOTAL	12	2	0	0	0	12	
	1972 TOTAL EMPLOYEES	16	1	0	0	0	16	
1971 TOTAL EMPLOYEES	16	3	0	0	0	16		
PENSACOLA	FULL TIME HIGHER PAY	10	0	0	0	0	10	
	FULL TIME LOWER PAY	2	2	0	0	0	2	
PENSACOLA	PART TIME TOTAL	12	2	0	0	0	12	
	1972 TOTAL EMPLOYEES	16	1	0	0	0	16	
1971 TOTAL EMPLOYEES	16	3	0	0	0	16		
PENSACOLA	FULL TIME HIGHER PAY	10	0	0	0	0	10	
	FULL TIME LOWER PAY	2	2	0	0	0	2	
PENSACOLA	PART TIME TOTAL	12	2	0	0	0	12	
	1972 TOTAL EMPLOYEES	16	1	0	0	0	16	
1971 TOTAL EMPLOYEES	16	3	0	0	0	16		



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO	ALL PRESENTS	131							
	WUP AM 2294	SAN JUAN	9	1	7	0	0	0	7
	FULL TIME HIGHER PAY		10	2	10	0	0	0	10
	FULL TIME LOWER PAY		18	3	17	0	0	0	17
	PART TIME TOTAL		1	0	1	0	0	0	1
	1973 TOTAL EMPLOYEES		19	3	18	0	0	0	18
	1972 TOTAL EMPLOYEES		22	2	20	0	0	0	20
	SAN JUAN								
	WUP TV 1241	SAN JUAN CAGUAS	99	4	95	13	0	0	82
	FULL TIME HIGHER PAY		56	15	55	12	0	0	43
FULL TIME LOWER PAY		155	19	150	25	0	0	125	
PART TIME TOTAL		4	2	4	0	0	0	4	
1973 TOTAL EMPLOYEES		159	21	154	25	0	0	129	
1972 TOTAL EMPLOYEES		162	25	160	23	0	0	137	
1971 TOTAL EMPLOYEES		161	25	156	23	0	0	133	
WUP TV 1242	SAN JUAN CAGUAS	89	5	87	7	0	0	80	
FULL TIME HIGHER PAY		60	18	60	8	0	0	52	
FULL TIME LOWER PAY		149	23	147	15	0	0	132	
PART TIME TOTAL		9	1	9	1	0	0	8	
1973 TOTAL EMPLOYEES		158	24	156	16	0	0	140	
1972 TOTAL EMPLOYEES		143	21	143	15	0	0	128	
1971 TOTAL EMPLOYEES		142	20	142	16	0	0	126	
WISJ TV 6213	SAN JUAN CAGUAS	19	2	16	0	0	0	16	
1972 TOTAL EMPLOYEES		19	3	16	0	0	0	16	
1971 TOTAL EMPLOYEES									
WIPF ET 747H	SAN JUAN CAGUAS	117	22	0	0	0	0	0	
FULL TIME HIGHER PAY		22	8	0	0	0	0	0	
FULL TIME LOWER PAY		139	30	0	0	0	0	0	
PART TIME TOTAL		25	10	0	0	0	0	0	
1973 TOTAL EMPLOYEES		164	40	0	0	0	0	0	
1972 TOTAL EMPLOYEES		149	36	0	0	0	0	0	
1971 TOTAL EMPLOYEES		149	36	0	0	0	0	0	
WAPA AM 6141	SAN JUAN	7	0	15	0	0	0	15	
FULL TIME HIGHER PAY		5	3	5	0	0	0	5	
FULL TIME LOWER PAY		22	3	20	0	0	0	20	
PART TIME TOTAL		3	0	3	0	0	0	3	
1973 TOTAL EMPLOYEES		25	3	23	0	0	0	23	
1972 TOTAL EMPLOYEES		27	3	25	0	0	0	25	
1971 TOTAL EMPLOYEES		27	3	25	0	0	0	25	

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MINORITY EMPLOYMENT REPORT FOR J S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN AMER				
SAN JUAN	KJZZ AM 5725	SAN JUAN PR	FULL TIME HIGHER PAY	12	0	5	0	5			
			FULL TIME LOWER PAY	1	1	1	0	1			
			FULL TIME TOTAL	13	1	6	0	6			
			PART TIME TOTAL	8	0	6	0	6			
			1979 TOTAL EMPLOYEES	21	1	12	0	12			
			1972 TOTAL EMPLOYEES	17	1	8	0	8			
			SAN JUAN	WJAC AF 3163	SAN JUAN	FULL TIME HIGHER PAY	21	2	21	0	16
						FULL TIME LOWER PAY	3	0	3	0	2
						FULL TIME TOTAL	24	2	24	0	18
						PART TIME TOTAL	2	0	2	0	1
1979 TOTAL EMPLOYEES	26	2				26	0	19			
1972 TOTAL EMPLOYEES	24	1				24	0	22			
SAN JUAN	WJII AF 1671	SAN JUAN				FULL TIME HIGHER PAY	25	1	25	0	22
						FULL TIME LOWER PAY	17	2	17	0	17
						FULL TIME TOTAL	24	2	24	0	24
						PART TIME TOTAL	31	1	31	0	30
			1979 TOTAL EMPLOYEES	43	6	43	0	40			
			1972 TOTAL EMPLOYEES	4	0	4	0	4			
			SAN JUAN	WKAG AF 9067	SAN JUAN	FULL TIME HIGHER PAY	66	5	66	0	44
						FULL TIME LOWER PAY	30	3	30	0	30
						FULL TIME TOTAL	4	3	4	0	4
						PART TIME TOTAL	34	6	34	0	36
1979 TOTAL EMPLOYEES	0	0				0	0	0			
1972 TOTAL EMPLOYEES	34	6				34	0	36			
SAN JUAN	WKVM AF 1620	SAN JUAN				FULL TIME HIGHER PAY	33	6	33	0	33
						FULL TIME LOWER PAY	26	6	27	0	25
						FULL TIME TOTAL	14	0	14	0	14
						PART TIME TOTAL	4	3	4	0	4
			1979 TOTAL EMPLOYEES	18	3	18	0	18			
			1972 TOTAL EMPLOYEES	6	0	6	0	6			
			SAN JUAN	WJBS PE 5043	SAN JUAN	FULL TIME HIGHER PAY	24	3	24	0	24
						FULL TIME LOWER PAY	24	4	24	0	23
						FULL TIME TOTAL	33	6	33	0	26
						PART TIME TOTAL	14	0	14	0	14
1979 TOTAL EMPLOYEES	4	3				4	0	4			
1972 TOTAL EMPLOYEES	18	3				18	0	18			

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
PUERTO RICO	SAN JUAN	150			TOTAL	NEGRO	ORIENTAL	AMER
	AF 2142	SAN JUAN	13	0	13	3	0	C
	FULL TIME HIGHER PAY		3	3	3	1	0	C
	FULL TIME LOWER PAY		16	3	16	4	0	C
	PART TIME TOTAL		3	0	3	0	0	C
	1973 TOTAL EMPLOYEES		19	3	19	4	0	C
	1972 TOTAL EMPLOYEES		19	3	19	3	0	C
	1971 TOTAL EMPLOYEES		25	4	25	0	0	C
	WIPR ER 7662	SAN JUAN	35	18	0	0	0	0
	1971 TOTAL EMPLOYEES	SAN JUAN	25	11	C	0	0	0
	WIPR ER 7668		1	1	C	0	0	C
	FULL TIME HIGHER PAY		26	12	0	0	0	C
	FULL TIME LOWER PAY		9	4	0	0	0	C
	PART TIME TOTAL		35	16	0	0	0	C
	1973 TOTAL EMPLOYEES		35	18	0	0	0	C
	1972 TOTAL EMPLOYEES		22	9	1	0	0	1
	1971 TOTAL EMPLOYEES		2	2	0	0	0	0
	MIVV ER 7901	SAN JUAN	24	11	1	0	0	C
	FULL TIME HIGHER PAY		7	4	5	0	0	5
	FULL TIME LOWER PAY		31	15	6	0	0	6
	PART TIME TOTAL		19	7	1	1	0	0
	1973 TOTAL EMPLOYEES		23	13	4	1	0	3
	1972 TOTAL EMPLOYEES		14	2	14	0	0	14
	1971 TOTAL EMPLOYEES		11	C	11	0	0	11
	MUPR AF 6489	157	2	2	0	0	0	0
	1972 TOTAL EMPLOYEES	165	13	2	13	0	0	13
	MEGA AM 6901		0	0	0	0	0	0
	FULL TIME HIGHER PAY		13	2	13	0	0	13
	FULL TIME LOWER PAY		0	0	0	0	0	0
	PART TIME TOTAL		13	2	13	0	0	13
	1973 TOTAL EMPLOYEES		13	2	13	0	0	13
	1972 TOTAL EMPLOYEES		519	66	501	41	0	C
	1971 TOTAL EMPLOYEES		479	61	451	25	2	0
	COMMERCIAL TELEVISION		0	0	0	0	0	0
	COMMERCIAL RADIO		218	53	0	0	0	0
	FM RADIO		66	31	6	0	0	0
	NON COMMERCIAL TELEVISION		0	0	0	0	0	0
	NON COMMERCIAL RADIO		0	0	0	0	0	0
	BROADCASTING HEADQUARTERS		1262	231	958	66	2	0
	BROADCASTING HEADQUARTERS		0	0	0	0	0	0
	ALL CLASSES FOR STATE OF PUERTO RICO		231	66	231	66	2	890



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER			
RHODE ISLAND	PANTUCKET	WGAG AF 2227	FULL TIME HIGHER PAY	17	1	0	0	0	0			
			FULL TIME LOWER PAY	2	2	0	0	0	0			
			FULL TIME TOTAL	19	3	0	0	0	0			
			PART TIME TOTAL	2	0	0	0	0	0			
			1973 TOTAL EMPLOYEES	21	3	0	0	0	0			
			1972 TOTAL EMPLOYEES	16	2	0	0	0	0			
			1971 TOTAL EMPLOYEES	20	2	0	0	0	0			
			PROVIDENCE									
			PROVIDENCE	TV 1527	PROVIDENCE NEW BEDFORD	FULL TIME HIGHER PAY	75	1	3	0	0	0
						FULL TIME LOWER PAY	16	11	2	0	0	0
FULL TIME TOTAL	91	12				5	0	0	0			
PART TIME TOTAL	9	1				2	0	0	0			
1973 TOTAL EMPLOYEES	100	13				7	0	0	0			
1972 TOTAL EMPLOYEES	107	19				5	0	0	0			
1971 TOTAL EMPLOYEES	94	18				5	0	0	0			
PROVIDENCE												
PROVIDENCE	TV 6638	PROVIDENCE NEW BEDFORD				FULL TIME HIGHER PAY	56	6	3	0	0	1
						FULL TIME LOWER PAY	11	11	1	0	0	0
			FULL TIME TOTAL	67	17	4	0	0	1			
			PART TIME TOTAL	8	2	4	0	0	1			
			1973 TOTAL EMPLOYEES	75	19	8	0	0	2			
			1972 TOTAL EMPLOYEES	82	19	5	0	0	0			
			1971 TOTAL EMPLOYEES	76	21	3	0	0	0			
			PROVIDENCE									
			PROVIDENCE	ET 7509	PROVIDENCE NEW BEDFORD	FULL TIME HIGHER PAY	18	1	0	0	0	0
						FULL TIME LOWER PAY	4	4	1	0	0	0
FULL TIME TOTAL	22	5				1	0	0	0			
PART TIME TOTAL	30	6				3	0	0	0			
1973 TOTAL EMPLOYEES	52	11				4	0	0	0			
1972 TOTAL EMPLOYEES	48	9				3	0	0	0			
1971 TOTAL EMPLOYEES	47	13				1	0	0	0			
PROVIDENCE												
PROVIDENCE	AF 6893	PROVIDENCE PANTUCKET WARMICK				FULL TIME HIGHER PAY	26	0	1	0	0	0
						FULL TIME LOWER PAY	8	8	0	0	0	0
			FULL TIME TOTAL	34	8	1	0	0	0			
			PART TIME TOTAL	0	0	0	0	0	0			
			1973 TOTAL EMPLOYEES	34	8	1	0	0	0			
			1972 TOTAL EMPLOYEES	36	8	1	0	0	0			
			1971 TOTAL EMPLOYEES	35	8	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	AMER	SPAN		
RI	PROVIDENCE	PROVIDENCE PANTUCKET WARWICK	TOTAL	14	1	0	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	2	3	1	1	0	0	0	0	0	0
			FULL TIME LOWER PAY	16	4	1	1	0	0	0	0	0	0
			PART TIME TOTAL	3	0	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	21	4	1	1	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	18	4	1	1	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	18	4	1	1	0	0	0	0	0	0
			TOTAL	26	1	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	29	4	0	0	0	0	0	0	0	0
RI	PROVIDENCE PANTUCKET WARWICK	PROVIDENCE PANTUCKET WARWICK	TOTAL	13	3	3	3	0	0	0	0	0	
			FULL TIME HIGHER PAY	42	7	3	3	0	0	0	0	0	
			FULL TIME LOWER PAY	35	6	1	1	0	0	0	0	0	
			PART TIME TOTAL	37	6	1	1	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	20	0	1	1	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	27	7	0	0	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	27	7	0	0	0	0	0	0	0	
			TOTAL	5	0	0	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	32	7	1	1	0	0	0	0	0	
			FULL TIME LOWER PAY	33	8	2	2	0	0	0	0	0	
RI	PROVIDENCE PANTUCKET WARWICK	PROVIDENCE PANTUCKET WARWICK	TOTAL	31	7	1	1	0	0	0	0	0	
			FULL TIME HIGHER PAY	14	1	2	1	0	0	0	0	0	
			FULL TIME LOWER PAY	3	3	1	0	0	0	0	0	0	
			PART TIME TOTAL	17	4	3	1	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	2	0	1	1	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	19	4	4	2	2	0	0	0	0	
			1971 TOTAL EMPLOYEES	18	6	4	2	2	0	0	0	0	
			TOTAL	16	3	2	1	1	0	0	0	0	
			FULL TIME HIGHER PAY	30	0	2	2	0	0	0	0	0	
			FULL TIME LOWER PAY	7	7	1	1	0	0	0	0	0	
RI	PROVIDENCE PANTUCKET WARWICK	PROVIDENCE PANTUCKET WARWICK	TOTAL	37	7	3	3	0	0	0	0	0	
			FULL TIME HIGHER PAY	9	3	1	1	0	0	0	0	0	
			FULL TIME LOWER PAY	46	10	4	4	0	0	0	0	0	
			PART TIME TOTAL	69	12	4	4	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	12	3	3	3	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	53	12	3	2	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	30	7	1	1	0	0	0	0	0	
			TOTAL	7	7	1	1	0	0	0	0	0	
			FULL TIME HIGHER PAY	37	7	3	3	0	0	0	0	0	
			FULL TIME LOWER PAY	9	3	1	1	0	0	0	0	0	
RI	PROVIDENCE PANTUCKET WARWICK	PROVIDENCE PANTUCKET WARWICK	TOTAL	46	10	4	4	0	0	0	0	0	
			FULL TIME HIGHER PAY	69	12	4	4	0	0	0	0	0	
			FULL TIME LOWER PAY	12	3	3	2	0	0	0	0	0	
			PART TIME TOTAL	53	12	3	2	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	12	3	3	2	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	53	12	3	2	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	30	7	1	1	0	0	0	0	0	
			TOTAL	7	7	1	1	0	0	0	0	0	
			FULL TIME HIGHER PAY	37	7	3	3	0	0	0	0	0	
			FULL TIME LOWER PAY	9	3	1	1	0	0	0	0	0	

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
						NEGRU	ORIENTAL	AMER IND	
RHODE ISLAND	PROVIDENCE	060	12	0	0	0	0	0	0
			3	3	0	0	0	0	0
			15	3	0	0	0	0	0
			1	1	0	0	0	0	0
RHODE ISLAND	PROVIDENCE		16	4	0	0	0	0	0
			15	3	0	0	0	0	0
			9	1	0	0	0	0	0
RHODE ISLAND	PROVIDENCE		11	3	0	0	0	0	0
			2	2	0	0	0	0	0
			12	0	0	0	0	0	0
			13	3	0	0	0	0	0
RHODE ISLAND	PROVIDENCE		11	2	0	0	0	0	0
			3	3	0	0	0	0	0
			14	5	0	0	0	0	0
			5	2	0	0	0	0	0
RHODE ISLAND	PROVIDENCE		19	7	0	0	0	0	0
			20	5	0	0	0	0	0
			18	5	0	0	0	0	0
STATE TOTALS 1972	COMMERCIAL TELEVISION		175	32	15	13	0	0	2
			263	57	14	12	0	0	2
			0	0	0	0	0	0	0
			52	11	6	6	0	0	0
STATE TOTALS 1971	COMMERCIAL RADIO		0	0	0	0	0	0	0
			0	0	0	0	0	0	0
STATE TOTALS 1971	FM RADIO		0	0	0	0	0	0	0
			0	0	0	0	0	0	0
STATE TOTALS 1971	BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
			0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF RHODE ISLAND			990	100	33	29	0	0	6



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY SOUTH CAROLINA ANDERSON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
CAYCE	030	17	6	0	0	0	0	0
		14	7	0	0	0	0	0
		31	11	0	0	0	0	0
		31	11	0	0	0	0	0
		12	3	1	1	0	0	0
COLUMBIA	126	9	0	0	0	0	0	0
		4	3	1	1	0	0	0
		13	3	1	1	0	0	0
		2	0	1	1	0	0	0
		15	3	2	2	0	0	0
CHARLESTON	135	14	3	2	2	0	0	0
		13	3	1	1	0	0	0
		33	3	4	4	0	0	0
		9	8	2	2	0	0	0
		42	11	6	6	0	0	0
PREVIOUS CALL> MUSN CHARLESTON		5	0	2	2	0	0	0
		47	11	8	8	0	0	0
		45	10	6	6	0	0	0
		37	8	6	6	0	0	0
		35	6	5	4	0	0	1
CHARLESTON		10	8	6	6	0	0	0
		45	14	11	10	0	0	1
		4	0	2	2	0	0	0
		49	14	13	12	0	0	1
		42	14	8	8	0	0	0
NCIV TV 63FB		41	12	4	4	0	0	0
		35	6	5	4	0	0	0
		10	8	6	6	0	0	0
		45	14	11	10	0	0	1
		4	0	2	2	0	0	0
NCSC TV 0289		42	14	8	8	0	0	0
		41	12	4	4	0	0	0
		40	8	4	4	0	0	0
		10	8	3	3	0	0	0
		50	16	7	7	0	0	0
1973 TOTAL EMPLOYEES		8	4	3	3	0	0	0
		58	20	10	10	0	0	0
		57	16	9	7	0	0	2
		56	16	5	5	0	0	0
		16	16	5	5	0	0	0



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BY STATES NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
SOUTH CAROLINA	CHARLESTON	13C CHARLESTON	12	3	1	0	0
		WUSC AF 9589	1	0	0	0	0
		FULL TIME HIGHER PAY	13	4	1	0	0
		FULL TIME LOWER PAY	5	0	2	0	0
		FULL TIME TOTAL	18	4	3	0	0
		PART TIME TOTAL	19	4	3	0	0
		1973 TOTAL EMPLOYEES	17	3	0	0	0
		1972 TOTAL EMPLOYEES	15	2	8	0	0
		1971 TOTAL EMPLOYEES	1	1	1	0	0
		WPAI AM 1387	16	3	9	0	0
		FULL TIME HIGHER PAY	2	0	2	0	0
		FULL TIME LOWER PAY	18	3	11	0	0
		FULL TIME TOTAL	15	1	1	0	0
		PART TIME TOTAL	16	1	1	0	0
		1973 TOTAL EMPLOYEES	6	0	1	0	0
1972 TOTAL EMPLOYEES	22	2	3	0	0		
1971 TOTAL EMPLOYEES	20	3	3	0	0		
COLUMBIA	COLUMBIA	18D COLUMBIA	19	4	1	0	0
		WTMA AF 2776	17	1	1	0	0
		FULL TIME HIGHER PAY	4	4	0	0	0
		FULL TIME LOWER PAY	21	5	1	0	0
		FULL TIME TOTAL	2	0	0	0	0
		PART TIME TOTAL	23	5	1	0	0
		1973 TOTAL EMPLOYEES	23	3	23	0	0
		1972 TOTAL EMPLOYEES	23	3	2	0	0
		1971 TOTAL EMPLOYEES	70	8	9	0	0
		WIS TV 6516	14	14	2	0	0
		FULL TIME HIGHER PAY	84	22	11	0	0
		FULL TIME LOWER PAY	13	2	5	0	0
		FULL TIME TOTAL	97	24	16	0	0
		PART TIME TOTAL	90	22	9	0	0
		1973 TOTAL EMPLOYEES	91	23	14	0	0
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							

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STATE	COUNTY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
SOUTH CAROLINA	COLUMBIA	JPC	35	4	6	0	0
		TV 1975	6	6	6	0	0
		FULL TIME HIGHER PAY	41	10	6	0	0
		FULL TIME LOWER PAY	9	5	6	0	0
		PART TIME TOTAL	50	15	4	0	0
		1973 TOTAL EMPLOYEES	48	12	10	0	0
		1972 TOTAL EMPLOYEES	67	12	5	0	0
		1971 TOTAL EMPLOYEES	32	12	5	0	0
		ALL TV 1975	17	1	4	0	0
		FULL TIME HIGHER PAY	2	1	4	0	0
FULL TIME LOWER PAY	19	2	0	0	0		
PART TIME TOTAL	7	3	0	0	0		
1973 TOTAL EMPLOYEES	26	2	2	0	0		
1972 TOTAL EMPLOYEES	24	5	6	0	0		
1971 TOTAL EMPLOYEES	25	6	5	0	0		
MISSISSIPPI	COLUMBIA	FULL TIME HIGHER PAY	21	4	1	0	0
		FULL TIME LOWER PAY	2	1	1	0	0
		PART TIME TOTAL	23	5	2	0	0
		1973 TOTAL EMPLOYEES	10	1	1	0	0
		1972 TOTAL EMPLOYEES	33	6	3	0	0
		1971 TOTAL EMPLOYEES	29	5	4	0	0
		ALL TV 1975	20	5	1	0	0
		FULL TIME HIGHER PAY	19	1	1	0	0
		FULL TIME LOWER PAY	6	6	1	0	0
		PART TIME TOTAL	24	7	3	0	0
1973 TOTAL EMPLOYEES	5	2	0	0	0		
1972 TOTAL EMPLOYEES	29	9	4	0	0		
1971 TOTAL EMPLOYEES	29	9	3	0	0		
MISSISSIPPI	COLUMBIA	FULL TIME HIGHER PAY	6	1	1	0	0
		FULL TIME LOWER PAY	5	5	0	0	0
		PART TIME TOTAL	11	6	1	0	0
		1973 TOTAL EMPLOYEES	12	7	1	0	0
		1972 TOTAL EMPLOYEES	11	6	1	0	0
		1971 TOTAL EMPLOYEES	11	6	1	0	0
		ALL TV 1975	6	1	0	0	0
		FULL TIME HIGHER PAY	5	5	0	0	0
		FULL TIME LOWER PAY	11	6	1	0	0
		PART TIME TOTAL	12	7	1	0	0
1973 TOTAL EMPLOYEES	11	6	1	0	0		
MISSISSIPPI	COLUMBIA	FULL TIME HIGHER PAY	19	1	1	0	0
		FULL TIME LOWER PAY	6	6	1	0	0
		PART TIME TOTAL	24	7	3	0	0
		1973 TOTAL EMPLOYEES	5	2	0	0	0
		1972 TOTAL EMPLOYEES	29	9	4	0	0
		1971 TOTAL EMPLOYEES	29	9	3	0	0
		ALL TV 1975	6	1	2	0	0
		FULL TIME HIGHER PAY	5	5	2	0	0
		FULL TIME LOWER PAY	11	6	0	0	0
		PART TIME TOTAL	12	7	1	0	0
1973 TOTAL EMPLOYEES	11	6	1	0	0		

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STATE COMMUNITY SOU + CAROLINA EMILES	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL NEGRO ORIENTAL	FEMALE EMPLOYEES		SPAN AMER	
					AMER	IND		
FLORENCE WETA-TV 6124	240 GREENVILLE	13	3	1	0	0	0	
	255 FLORENCE	37	5	9	0	0	0	
		7	5	2	0	0	0	
		44	10	11	0	0	0	
		10	3	0	0	0	0	
		54	13	11	0	0	0	
		55	12	14	0	1	0	
		54	10	7	0	0	0	
	GREENVILLE WFBC-TV 6432	300 GREENVILLE-SPARTANBURG ASHEVILLE	52	5	6	0	0	0
			14	11	2	0	0	0
		66	16	8	0	0	0	
		10	3	2	0	0	0	
		76	19	10	0	0	0	
		68	15	7	0	0	0	
		65	15	7	0	0	1	
		16	3	0	0	0	0	
		2	1	1	0	0	0	
		18	4	1	0	0	0	
GREENVILLE WFBC-TV 6432	GREENVILLE	6	1	1	0	0	0	
		6	1	1	0	0	0	
		24	5	2	0	0	0	
		22	4	1	0	0	0	
		22	4	2	0	0	0	
		15	2	0	0	0	0	
		8	7	2	0	0	0	
		23	9	2	0	0	0	
		7	1	1	0	0	0	
		30	10	3	0	0	0	
GREENVILLE WVZ-TV 6595	GREENVILLE	30	10	3	0	0	0	
		29	10	3	0	0	0	
		15	2	0	0	0	0	
		8	7	2	0	0	0	
		23	9	2	0	0	0	
		7	1	1	0	0	0	
		30	10	3	0	0	0	
		30	10	3	0	0	0	
		29	10	3	0	0	0	
		11	2	0	0	0	0	
GREENVILLE WFBC-TV 6432	GREENVILLE	11	2	0	0	0	0	
		4	3	2	0	0	0	
		15	5	2	0	0	0	
		2	0	1	0	0	0	
		17	5	3	0	0	0	
		16	4	1	0	0	0	
		16	3	2	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
SOUTH CAROLINA	GREENVILLE	300	10	1	1	0	0	0
		300	2	2	1	0	0	0
		300	12	3	2	0	0	0
		300	4	2	0	0	0	0
		300	16	5	2	0	0	0
		300	12	1	0	0	0	0
		300	2	2	0	0	0	0
		300	14	3	0	0	0	0
		300	4	1	1	0	0	0
		300	18	4	1	0	0	0
315		16	3	2	0	0	0	
NORTH CAROLINA	AUGUSTA	468	11	1	0	0	0	0
		468	3	2	0	0	0	0
		468	14	3	0	0	0	0
		468	3	0	2	0	0	0
		468	17	3	2	0	0	0
		468	16	3	0	0	0	0
		468	16	6	2	0	0	0
		468	45	5	2	1	0	0
		468	10	8	6	0	0	0
		468	55	13	6	1	0	0
NORTH CAROLINA	AUGUSTA	605	10	5	1	0	0	0
		605	65	18	7	1	0	0
		605	59	13	6	1	0	0
		605	53	12	5	1	0	0
		605	11	0	0	0	0	0
		605	2	2	0	0	0	0
		605	13	2	0	0	0	0
		605	3	0	2	0	0	0
		605	16	2	2	0	0	0
		605	15	2	1	0	0	0



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
SOUTH CAROLINA				TOTAL	NEGRD	ORIENTAL	IND	AMFR	
WISCONSIN	468 AUGUSTA	14	2	1	1	0	0	0	
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
NORTH CAROLINA	49C CHARLESTON	14	6	2	0	0	0	2	
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
GEORGIA	495 D-ANGEBURG	10	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
MISSISSIPPI	525 MOBILE	10	1	1	1	0	0	0	
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
NEW YORK	540 GREENVILLE-SPARTANBURG-ASHEVILLE	12	2	2	2	0	0	0	
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY									
FULL TIME TOTAL									
PART TIME TOTAL									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER ISD	AMER	
SOUTH CAROLINA	SPARTANBURG	540	14	2	2	1	0	0	0	1
		FULL TIME HIGHER PAY	5	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	19	7	2	1	0	0	0	1
		PART TIME TOTAL	3	0	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	22	7	4	3	0	0	0	1
		1972 TOTAL EMPLOYEES	22	6	3	3	0	0	0	0
		1971 TOTAL EMPLOYEES	19	7	2	2	0	0	0	0
		ASPF 24 9844	28	8	1	1	0	0	0	0
		1974 TOTAL EMPLOYEES	16	0	1	1	0	0	0	0
		1975 TOTAL EMPLOYEES	8	0	1	1	0	0	0	0
SUMTER	555	FULL TIME HIGHER PAY	26	8	2	2	0	0	0	0
		FULL TIME LOWER PAY	6	1	0	0	0	0	0	0
		PART TIME TOTAL	32	9	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	34	11	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	14	0	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	3	3	0	0	0	0	0	0
		ASPF 24 5047	17	3	1	1	0	0	0	0
		FULL TIME HIGHER PAY	4	0	1	1	0	0	0	0
		FULL TIME LOWER PAY	21	3	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	17	6	0	0	0	0	0	0
1972 TOTAL EMPLOYEES	17	4	0	0	0	0	0	0		
UNION	2291	570	13	3	1	1	0	0	0	
		FULL TIME HIGHER PAY	526	160	105	103	1	0	0	1
		FULL TIME LOWER PAY	674	319	65	62	0	0	0	3
		PART TIME TOTAL	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	3	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	3	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	12	7	1	1	0	0	0	0
		ASPF 24 2291	1090	280	171	166	1	0	0	6
		1974 TOTAL EMPLOYEES	13	3	1	1	0	0	0	0
		1975 TOTAL EMPLOYEES	13	3	1	1	0	0	0	0
STATE TOTALS: 1973										
COMMERCIAL TELEVISION										
COMMERCIAL RADIO										
FEDERAL										
NON COMMERCIAL TELEVISION										
NON COMMERCIAL RADIO										
BROADCASTING HEADQUARTERS										
ALL CLASSES FOR STATE OF SOUTH CAROLINA										

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ASIAN	HISPANIC	BLACK	AMERICAN INDIAN	SPANISH AMERICAN		
SOUTH DAKOTA	ABERDEEN	KCTU TV 6269	10	2	0	0	0	0	0	0		
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0		
		FULL TIME LOWER PAY	11	3	0	0	0	0	0	0		
		FULL TIME TOTAL	4	0	0	0	0	0	0	0		
		PART TIME TOTAL	15	3	0	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	6	0	0	0	0	0	0	0		
		KSDN AM 1713	6	3	0	0	0	0	0	0		
		FULL TIME HIGHER PAY	12	3	0	0	0	0	0	0		
		FULL TIME LOWER PAY	1	0	0	0	0	0	0	0		
		PART TIME TOTAL	13	3	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES												
SIOUX FALLS	SIOUX FALLS	KFSD ET 7557	11	1	0	0	0	0	0	0		
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0		
		FULL TIME LOWER PAY	12	2	0	0	0	0	0	0		
		FULL TIME TOTAL	8	2	0	0	0	0	0	0		
		PART TIME TOTAL	20	6	0	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	31	9	0	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	29	7	0	0	0	0	0	0		
		1971 TOTAL EMPLOYEES										
		SIOUX FALLS-MITCHELL	SIOUX FALLS-MITCHELL	KLRA TV 6317	19	3	0	0	0	0	0	0
				FULL TIME HIGHER PAY	6	2	0	0	0	0	0	0
FULL TIME LOWER PAY	23			5	0	0	0	0	0	0		
FULL TIME TOTAL	2			0	0	0	0	0	0	0		
PART TIME TOTAL	25			5	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	20			6	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	25			5	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	9			0	0	0	0	0	0	0		
KGRF AM 1263	11			2	0	0	0	0	0	0		
FULL TIME HIGHER PAY	1			0	0	0	0	0	0	0		
FULL TIME LOWER PAY	12	2	0	0	0	0	0	0				
FULL TIME TOTAL												
1973 TOTAL EMPLOYEES												
PIERRE	PIERRE	KGFX AM 6104	11	2	1	0	0	0	0	0		
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0		
		FULL TIME LOWER PAY	13	6	1	0	0	0	0	0		
		FULL TIME TOTAL	9	0	0	0	0	0	0	0		
		PART TIME TOTAL	13	6	1	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	12	3	1	0	0	0	0	0		
		1972 TOTAL EMPLOYEES										
		1971 TOTAL EMPLOYEES										

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STATE	COUNTY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN AMER
					TOTAL	NEGR	ORIENTAL	
SOUTH DAKOTA	RAPID CITY	IEC						
		RAPID CITY	22	2	2	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0
		FULL TIME LOWER PAY	26	5	2	0	0	0
		PART TIME TOTAL	25	0	0	0	0	0
		1979 TOTAL EMPLOYEES	27	5	2	0	0	0
		1972 TOTAL EMPLOYEES	27	5	1	0	0	0
		1971 TOTAL EMPLOYEES	27	5	1	0	0	0
		KNSD-TV 2/19	16	3	1	1	0	0
		1-72 TOTAL EMPLOYEES	11	3	0	0	0	0
SOUTH DAKOTA	RAPID CITY	KJWW-TV 6/13	13	1	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0
		FULL TIME LOWER PAY	13	1	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0
		1979 TOTAL EMPLOYEES	16	4	0	0	0	0
		1972 TOTAL EMPLOYEES	13	1	0	0	0	0
		1971 TOTAL EMPLOYEES	13	1	0	0	0	0
		KOTA-TV 9/17	13	0	0	0	0	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0
		FULL TIME LOWER PAY	13	1	0	0	0	0
SOUTH DAKOTA	SIOUX FALLS	195	14	2	1	1	0	0
		SIOUX FALLS MITCHELL	45	7	3	0	0	0
		FULL TIME HIGHER PAY	15	14	3	0	0	0
		FULL TIME LOWER PAY	60	21	6	0	0	0
		PART TIME TOTAL	6	1	0	0	0	0
		1979 TOTAL EMPLOYEES	64	22	6	0	0	0
		1972 TOTAL EMPLOYEES	73	20	4	1	1	0
		1971 TOTAL EMPLOYEES	73	26	4	0	0	0
		KSDC-TV 6/19	31	3	1	0	0	0
		FULL TIME HIGHER PAY	13	10	0	0	0	0
FULL TIME LOWER PAY	64	13	1	0	0	0		
1979 TOTAL EMPLOYEES	7	2	0	0	0	0		
1-72 TOTAL EMPLOYEES	51	15	1	0	0	0		
1971 TOTAL EMPLOYEES	50	13	2	1	0	0		
1971 TOTAL EMPLOYEES	66	13	1	0	0	0		

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STATE	CITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	SPAN		
					TOTAL	NEGRO	ORIENTAL	IND	SPAN
SOUTH CAROLINA	SIOUX FALLS	195	13	3	0	0	0	0	0
			2	2	0	0	0	0	0
			15	5	0	0	0	0	0
			2	0	0	0	0	0	0
			17	5	0	0	0	0	0
			19	5	0	0	0	0	0
			22	9	0	0	0	0	0
			11	1	0	0	0	0	0
			2	2	0	0	0	0	0
			13	3	0	0	0	0	0
MISSISSIPPI	SIOUX FALLS		1	1	0	0	0	0	0
			14	6	0	0	0	0	
			16	6	0	0	0	0	
			5	1	0	0	0	0	
			21	5	0	0	0	0	
			22	6	0	0	0	0	
			21	5	0	0	0	0	
			11	1	0	0	0	0	
			13	3	0	0	0	0	
			13	3	0	0	0	0	
MISSOURI	SIOUX FALLS		14	2	0	0	0	0	
			16	6	0	0	0		
			5	1	0	0	0		
			21	5	0	0	0		
			22	6	0	0	0		
			21	5	0	0	0		
			11	1	0	0	0		
			13	3	0	0	0		
			14	2	0	0	0		
			16	6	0	0	0		
KANSAS	SIOUX FALLS		11	1	0	0	0		
			13	3	0	0	0		
			2	0	0	0	0		
			14	3	0	0	0		
			2	0	0	0	0		
			16	6	0	0	0		
			17	3	0	0	0		
			12	4	0	0	0		
			11	1	0	0	0		
			13	3	0	0	0		
VERMONT	SIOUX CITY		12	0	0	0	0		
			12	0	0	0	0		
			2	2	0	0	0		
			14	2	0	0	0		
			23	7	0	0	0		
			12	0	0	0	0		
			12	0	0	0	0		
			2	2	0	0	0		
			14	2	0	0	0		
			23	7	0	0	0		

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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	ASIAN	HISPANIC	INDIAN	BLACK	AMERICAN INDIAN	OTHER
SOUTH CAROLINA	MARKET 24C	12	1	0	0	0	0	0	0	0
	MARKET 24C	2	2	0	0	0	0	0	0	0
	MARKET 24C	14	3	0	0	0	0	0	0	0
	MARKET 24C	4	1	1	0	0	0	0	0	0
	MARKET 24C	14	6	1	0	0	0	0	0	0
	MARKET 24C	17	4	0	0	0	0	0	0	0
	MARKET 24C	18	4	0	0	0	0	0	0	0
	MARKET 24C	19	2	0	0	0	0	0	0	0
	MARKET 24C	6	6	0	0	0	0	0	0	0
	MARKET 24C	25	8	0	0	0	0	0	0	0
VIRGINIA	MARKET 27C	1	0	0	0	0	0	0	0	0
	MARKET 27C	26	9	0	0	0	0	0	0	0
	MARKET 27C	26	8	0	0	0	0	0	0	0
	MARKET 27C	25	8	0	0	0	0	0	0	0
	MARKET 27C	183	50	9	1	0	0	0	0	0
	MARKET 27C	180	43	6	0	0	0	0	0	0
	MARKET 27C	34	6	1	0	0	0	0	0	0
	MARKET 27C	0	0	0	0	0	0	0	0	0
	MARKET 27C	0	0	0	0	0	0	0	0	0
	MARKET 27C	397	99	14	1	0	0	0	0	0
STATE TOTALS: 1973										
COMMERCIAL TELEVISION										
COMMERCIAL RADIO										
FM RADIO										
NON-COMMERCIAL TELEVISION										
NON-COMMERCIAL RADIO										
BROADCASTING HEADQUARTERS										
ALL CLASSIC FOR STATE OF SOUTH CAROLINA										

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
GA							
ATLANTA							
ATLANTA	ATLANTA	14	5	10	0	0	0
ATLANTA	ATLANTA	5	5	3	0	0	0
ATLANTA	ATLANTA	19	5	13	0	0	0
ATLANTA	ATLANTA	5	2	5	0	0	0
ATLANTA	ATLANTA	24	7	16	0	0	0
ATLANTA	ATLANTA	27	6	18	0	0	0
ATLANTA	ATLANTA	25	7	17	0	0	0
MA							
WASHVILLE							
WASHVILLE	WASHVILLE	14	2	0	0	0	0
WASHVILLE	WASHVILLE	2	2	0	0	0	0
WASHVILLE	WASHVILLE	16	4	0	0	0	0
WASHVILLE	WASHVILLE	2	1	0	0	0	0
WASHVILLE	WASHVILLE	18	5	0	0	0	0
WASHVILLE	WASHVILLE	17	4	0	0	0	0
WASHVILLE	WASHVILLE	16	4	0	0	0	0
GA							
CHATTANOOGA							
CHATTANOOGA	CHATTANOOGA	11	2	0	0	0	0
CHATTANOOGA	CHATTANOOGA	1	1	0	0	0	0
CHATTANOOGA	CHATTANOOGA	12	3	0	0	0	0
CHATTANOOGA	CHATTANOOGA	1	0	0	0	0	0
CHATTANOOGA	CHATTANOOGA	13	3	0	0	0	0
GA							
CHATTANOOGA							
CHATTANOOGA	CHATTANOOGA	42	5	2	0	0	0
CHATTANOOGA	CHATTANOOGA	9	8	1	0	0	0
CHATTANOOGA	CHATTANOOGA	51	13	3	0	0	0
CHATTANOOGA	CHATTANOOGA	7	1	3	0	0	0
CHATTANOOGA	CHATTANOOGA	58	14	6	0	0	0
CHATTANOOGA	CHATTANOOGA	52	10	2	0	0	0
CHATTANOOGA	CHATTANOOGA	60	12	3	0	0	0
GA							
CHATTANOOGA							
CHATTANOOGA	CHATTANOOGA	42	3	3	0	0	0
CHATTANOOGA	CHATTANOOGA	13	10	3	0	0	0
CHATTANOOGA	CHATTANOOGA	55	13	6	0	0	0
CHATTANOOGA	CHATTANOOGA	2	2	1	0	0	0
CHATTANOOGA	CHATTANOOGA	57	15	7	0	0	0
CHATTANOOGA	CHATTANOOGA	54	15	6	0	0	0
CHATTANOOGA	CHATTANOOGA	58	16	5	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING PEOPLE EMPLOYEES)	AMER	IND	SPAN	AMER
TENNESSEE	CHATTANOOGA	075 CHATTANOOGA	39	6	2	0	0	0	0
		WTVC-TV 4251	11	6	3	0	0	0	0
		FULL TIME HIGHER PAY	50	12	5	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0	0
		FULL TIME TOTAL	53	12	5	0	0	0	0
		PART TIME TOTAL	52	11	4	0	0	0	0
		1975 TOTAL EMPLOYEES	53	12	5	0	0	0	0
		1972 TOTAL EMPLOYEES	10	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	6	3	0	0	0	0	0
		WTCL-TV 7859	24	7	2	0	0	0	0
		FULL TIME HIGHER PAY	20	0	0	0	0	0	0
		FULL TIME LOWER PAY	24	7	2	0	0	0	0
		FULL TIME TOTAL	21	7	2	0	0	0	0
PART TIME TOTAL	17	4	1	0	0	0	0		
1975 TOTAL EMPLOYEES	21	7	2	0	0	0	0		
1972 TOTAL EMPLOYEES	17	4	1	0	0	0	0		
1971 TOTAL EMPLOYEES	14	3	1	0	0	0	0		
WJDD-TV 6442	22	6	2	0	0	0	0		
FULL TIME HIGHER PAY	14	3	1	0	0	0	0		
FULL TIME LOWER PAY	16	3	1	0	0	0	0		
FULL TIME TOTAL	5	0	0	0	0	0	0		
PART TIME TOTAL	22	3	2	0	0	0	0		
1975 TOTAL EMPLOYEES	21	3	2	0	0	0	0		
1972 TOTAL EMPLOYEES	15	3	1	0	0	0	0		
1971 TOTAL EMPLOYEES	17	6	0	0	0	0	0		
WGLN-TV 3319	13	2	1	0	0	0	0		
FULL TIME HIGHER PAY	2	2	1	0	0	0	0		
FULL TIME LOWER PAY	15	4	2	0	0	0	0		
FULL TIME TOTAL	3	0	1	0	0	0	0		
PART TIME TOTAL	16	5	3	0	0	0	0		
1975 TOTAL EMPLOYEES	19	5	3	0	0	0	0		
1972 TOTAL EMPLOYEES	19	3	1	0	0	0	0		
1971 TOTAL EMPLOYEES	2	2	1	0	0	0	0		



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COUNTY	MARRET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	MEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE	CANTONVILLE	075	8	0	7	7	0	0	0
		075	3	3	1	1	0	0	0
		075	11	3	8	8	0	0	0
		075	12	1	1	1	0	0	0
		075	13	4	9	9	0	0	0
		075	13	3	3	3	0	0	0
		075	14	3	3	3	0	0	0
		075	13	13	2	1	1	0	0
		075	14	1	1	0	0	0	0
		075	14	14	3	1	1	0	0
TENNESSEE	CLARKSVILLE	105	4	0	2	2	0	0	0
		105	19	3	3	3	0	0	
		105	17	3	1	1	0	0	
		105	11	2	0	0	0	0	
		105	1	1	0	0	0	0	
		105	14	3	1	1	0	0	
		105	4	0	2	2	0	0	
		105	19	3	3	3	0	0	
		105	17	3	1	1	0	0	
		105	17	17	3	1	1	0	0
TENNESSEE	COLUMBIA	135	11	2	0	0	0	0	0
		135	1	1	0	0	0	0	
		135	12	3	0	0	0	0	
		135	4	1	2	2	0	0	
		135	16	4	2	2	0	0	
		135	14	3	2	2	0	0	
		135	15	3	1	1	0	0	
		135	11	2	0	0	0	0	
		135	1	1	0	0	0	0	
		135	12	3	0	0	0	0	
TENNESSEE	ELIZABETH	240	11	2	0	0	0	0	0
		240	1	1	0	0	0	0	
		240	12	3	0	0	0	0	
		240	4	1	2	2	0	0	
		240	16	4	2	2	0	0	
		240	14	3	2	2	0	0	
		240	15	3	1	1	0	0	
		240	11	2	0	0	0	0	
		240	1	1	0	0	0	0	
		240	12	3	0	0	0	0	
TENNESSEE	MEMPHIS	160	9	1	0	0	0	0	0
		160	2	2	0	0	0	0	
		160	11	3	0	0	0	0	
		160	2	1	1	1	0	0	
		160	13	4	1	1	0	0	
		160	16	4	1	1	0	0	
		160	15	4	1	1	0	0	
		160	9	1	0	0	0	0	
		160	2	2	0	0	0	0	
		160	11	3	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER	SPAN
EMPLOY	EMPLOY				TOTAL	NEGR	ORIENTAL	IND	AMER
MISSISSIPPI	MEMPHIS	245	11	1	0	0	0	0	0
		300	9	2	0	0	0	0	0
		NASHVILLE	7	2	0	0	0	0	0
			15	6	0	0	0	0	0
			5	0	2	2	0	0	0
			20	4	2	2	0	0	0
		315	12	2	0	0	0	0	0
			2	2	0	0	0	0	0
			14	6	0	0	0	0	0
			3	1	1	1	0	0	0
			17	5	1	1	0	0	0
			24	5	2	2	0	0	0
			23	6	0	0	0	0	0
		335	11	0	0	0	0	0	0
		NASHVILLE	2	1	0	0	0	0	0
			13	1	0	0	0	0	0
			2	0	1	1	0	0	0
			15	1	1	1	0	0	0
			19	2	3	2	0	0	0
			4	4	0	0	0	0	0
			23	6	3	2	0	0	0
			2	0	0	0	0	0	0
			25	6	3	2	0	0	0
			25	6	3	3	0	0	0
			25	5	3	3	0	0	0
			11	1	1	1	0	0	0
			3	3	1	1	0	0	0
			14	4	2	2	0	0	0
			3	0	0	0	0	0	0
			17	4	2	2	0	0	0
			17	4	1	1	0	0	0
			16	3	0	0	0	0	0
		360	19	2	3	2	0	0	0
		JACKSON	4	4	0	0	0	0	0
			23	6	3	2	0	0	0
			2	0	0	0	0	0	0
			25	6	3	2	0	0	0
			25	6	3	3	0	0	0
			25	5	3	3	0	0	0
			11	1	1	1	0	0	0
			3	3	1	1	0	0	0
			14	4	2	2	0	0	0
			3	0	0	0	0	0	0
			17	4	2	2	0	0	0
			17	4	1	1	0	0	0
			16	3	0	0	0	0	0
			19	2	3	2	0	0	0
			4	4	0	0	0	0	0
			23	6	3	2	0	0	0
			2	0	0	0	0	0	0
			25	6	3	2	0	0	0
			25	6	3	3	0	0	0
			25	5	3	3	0	0	0
			11	1	1	1	0	0	0
			3	3	1	1	0	0	0
			14	4	2	2	0	0	0
			3	0	0	0	0	0	0
			17	4	2	2	0	0	0
			17	4	1	1	0	0	0
			16	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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PAGE 485

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER	
TENNESSEE	JACKSON	36C	13	4	2	2	0	0	0	
		MJAK AM 2419	11	0	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	4	3	0	0	0	0	0	
		FULL TIME HIGHER PAY	15	3	1	1	0	0	0	
		FULL TIME LOWER PAY	2	0	2	2	0	0	0	
		PART TIME TOTAL	17	3	3	3	0	0	0	
		1973 TOTAL EMPLOYEES	16	3	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	14	3	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	32	2	0	0	0	0	0	
		JOHNSON CITY	375	8	7	1	1	0	0	0
		MJML TV 0762	40	9	1	1	1	0	0	0
		FULL TIME HIGHER PAY	6	1	1	1	0	0	0	
		FULL TIME LOWER PAY	46	10	2	2	0	0	0	
		PART TIME TOTAL	46	10	2	2	0	0	0	
1972 TOTAL EMPLOYEES	46	9	2	2	0	0	0			
1971 TOTAL EMPLOYEES	12	4	0	0	0	0	0			
JOHNSON CITY-KINGSPOBT BRISTOL	39C	13	6	0	0	0	0	0		
FULL TIME HIGHER PAY	1	0	0	0	0	0	0			
FULL TIME LOWER PAY	13	4	0	0	0	0	0			
PART TIME TOTAL	3	1	0	0	0	0	0			
1973 TOTAL EMPLOYEES	16	5	0	0	0	0	0			
1972 TOTAL EMPLOYEES	20	6	0	0	0	0	0			
1971 TOTAL EMPLOYEES	19	7	0	0	0	0	0			
KINGSPOBT	39C	13	3	0	0	0	0	0		
MGCC AM 6642	12	1	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	3	3	0	0	0	0	0			
FULL TIME HIGHER PAY	15	4	0	0	0	0	0			
FULL TIME LOWER PAY	4	0	0	0	0	0	0			
PART TIME TOTAL	19	4	0	0	0	0	0			
1973 TOTAL EMPLOYEES	20	5	1	1	0	0	0			
1972 TOTAL EMPLOYEES	19	4	1	1	0	0	0			
1971 TOTAL EMPLOYEES	19	4	0	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COUNTY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING TOTAL	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE	KINGSPORT	400 JOHNSON CITY-KINGSPORT BAISTOL						
		WKPT-TV 6407	17	3	C	C	0	C
		FULL TIME HIGHER PAY					0	
		FULL TIME LOWER PAY	5	5	0	0	0	0
		FULL TIME TOTAL	22	8	0	0	0	0
		PART TIME TOTAL	9	1	0	0	0	0
		1975 TOTAL EMPLOYEES	31	9	0	0	0	0
		1972 TOTAL EMPLOYEES	22	6	1	1	0	0
		1971 TOTAL EMPLOYEES	22	6	0	0	0	0
		1970 TOTAL EMPLOYEES						
KNOXVILLE	KNOXVILLE	405						
		WKAT-TV 6659	51	3	2	2	0	0
		FULL TIME HIGHER PAY	16	13	1	1	0	0
		FULL TIME LOWER PAY	57	16	3	3	0	0
		FULL TIME TOTAL	5	1	3	3	0	0
		PART TIME TOTAL	72	17	6	6	0	0
		1975 TOTAL EMPLOYEES	75	17	6	6	0	0
		1972 TOTAL EMPLOYEES	89	29	3	3	0	0
		1971 TOTAL EMPLOYEES						
		1970 TOTAL EMPLOYEES						
KNOXVILLE	KNOXVILLE	618						
		WVOT-TV 6278	48	5	3	3	0	0
		FULL TIME HIGHER PAY	15	5	3	3	0	0
		FULL TIME LOWER PAY	63	13	6	6	0	0
		FULL TIME TOTAL	6	5	0	0	0	0
		PART TIME TOTAL	69	18	6	6	0	0
		1975 TOTAL EMPLOYEES	66	14	3	3	0	0
		1972 TOTAL EMPLOYEES	69	14	6	6	0	0
		1971 TOTAL EMPLOYEES						
		1970 TOTAL EMPLOYEES						
KNOXVILLE	KNOXVILLE	619						
		WVOT-TV 6278	34	7	2	2	0	0
		FULL TIME HIGHER PAY	14	2	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0
		FULL TIME TOTAL	17	5	0	0	0	0
		PART TIME TOTAL	6	2	1	1	0	0
		1975 TOTAL EMPLOYEES	23	5	1	1	0	0
		1972 TOTAL EMPLOYEES	23	4	1	1	0	0
		1971 TOTAL EMPLOYEES	22	5	1	1	0	0
		1970 TOTAL EMPLOYEES						
KNOXVILLE	KNOXVILLE	9659						
		WVOT-TV 6278	29	3	1	1	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0
		FULL TIME LOWER PAY	22	5	1	1	0	0
		FULL TIME TOTAL	4	0	0	0	0	0
		PART TIME TOTAL	26	5	1	1	0	0
		1975 TOTAL EMPLOYEES	23	4	0	0	0	0
		1972 TOTAL EMPLOYEES	23	5	1	1	0	0
		1971 TOTAL EMPLOYEES	22	5	1	1	0	0
		1970 TOTAL EMPLOYEES						

MINORITY EMPLOYMENT REPORT FOR J.S. BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE	MINORITY	WHITE	TOTAL	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN
INDICATOR	EMPLOYEES	EMPLOYEES	EMPLOYEES	FEMALES	TOTAL	IND	AMER
625 KNOXVILLE							
ALL	17	2	19	2	0	0	0
WHITE	17	2	19	2	0	0	0
BLACK	3	0	3	0	0	0	0
ASIAN	20	0	20	0	0	0	0
HISPANIC	11	2	13	2	2	0	0
OTHER	31	0	31	0	0	0	0
TOTAL EMPLOYEES	34	2	36	2	2	0	0
TOTAL EMPLOYEES	22	0	22	0	0	0	0
KNOXVILLE							
ALL	15	0	15	0	0	0	0
WHITE	15	0	15	0	0	0	0
BLACK	4	0	4	0	0	0	0
ASIAN	20	0	20	0	0	0	0
HISPANIC	3	1	4	1	1	0	0
OTHER	23	0	23	0	0	0	0
TOTAL EMPLOYEES	23	1	24	1	1	0	0
KNOXVILLE							
ALL	19	2	21	2	1	0	0
WHITE	19	2	21	2	1	0	0
BLACK	7	0	7	0	0	0	0
ASIAN	20	0	20	0	0	0	0
HISPANIC	6	1	7	1	1	0	0
OTHER	22	0	22	0	0	0	0
TOTAL EMPLOYEES	28	1	29	1	1	0	0
TOTAL EMPLOYEES	28	1	29	1	1	0	0
KNOXVILLE							
ALL	15	1	16	1	1	0	0
WHITE	15	1	16	1	1	0	0
BLACK	3	0	3	0	0	0	0
ASIAN	19	0	19	0	0	0	0
HISPANIC	0	0	0	0	0	0	0
OTHER	19	0	19	0	0	0	0
TOTAL EMPLOYEES	22	0	22	0	0	0	0
TOTAL EMPLOYEES	11	0	11	0	0	0	0
628 CHATTANOOGA							
ALL	15	2	17	2	0	0	0
WHITE	15	2	17	2	0	0	0
BLACK	3	0	3	0	0	0	0
ASIAN	16	0	16	0	0	0	0
HISPANIC	3	0	3	0	0	0	0
OTHER	19	0	19	0	0	0	0
TOTAL EMPLOYEES	18	1	19	1	1	0	0
TOTAL EMPLOYEES	17	1	18	1	1	0	0



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN
TELETYPE	WFLA-TV	505 NASHVILLE			TOTAL NEGRO ORIENTAL	IND AMER
	6074		13	1	0	0
	HIGHER PAY		1	1	0	0
	LOWER PAY		14	2	0	0
	TOTAL		5	1	0	0
	1972 TOTAL EMPLOYEES		17	3	0	0
	1971 TOTAL EMPLOYEES		22	3	0	0
	MEMPHIS	540				
	WMC-TV		16	3	1	0
	HIGHER PAY		14	3	1	0
	LOWER PAY					
	TOTAL		62	3	11	0
	1972 TOTAL EMPLOYEES		20	19	3	0
	1971 TOTAL EMPLOYEES		82	22	14	0
	MEMPHIS	555				
	WMC-TV		3	1	3	0
	HIGHER PAY		85	23	17	0
	LOWER PAY		20	20	16	0
	TOTAL		82	19	16	0
	1972 TOTAL EMPLOYEES		72	6	11	0
	1971 TOTAL EMPLOYEES		20	14	4	0
	MEMPHIS		92	20	15	0
	WMC-TV		13	2	6	0
	HIGHER PAY		125	22	21	0
	LOWER PAY		97	20	13	0
	TOTAL		99	21	13	0
	1972 TOTAL EMPLOYEES		61	8	8	0
	1971 TOTAL EMPLOYEES		16	12	5	0
	MEMPHIS		77	20	13	0
	WMC-TV		5	2	3	0
	HIGHER PAY		82	22	16	0
	LOWER PAY		74	18	14	0
	TOTAL		89	18	11	0
	1972 TOTAL EMPLOYEES		31	9	3	0
	1971 TOTAL EMPLOYEES		10	6	5	0
	MEMPHIS		41	15	8	0
	WMC-TV		11	5	2	0
	HIGHER PAY		52	20	10	0
	LOWER PAY		50	16	5	0
	TOTAL		51	17	5	0



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY TENNESSEE MEMPHIS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL NEGRO ORIENTAL	ASER IND	SPAN AREA
MEMPHIS	WMAZ AF 1514	9	0	2	0	0
	FULL TIME HIGHER PAY	4	2	1	0	0
	FULL TIME LOWER PAY	13	2	3	0	0
	PART TIME TOTAL	5	0	2	0	0
MEMPHIS	1973 TOTAL EMPLOYEES	16	2	5	0	0
	1972 TOTAL EMPLOYEES	17	2	5	0	0
	1971 TOTAL EMPLOYEES	19	2	4	0	0
	WJZA AF 1514	32	1	17	0	0
MEMPHIS	FULL TIME HIGHER PAY	9	9	6	0	0
	FULL TIME LOWER PAY	41	10	23	0	0
	PART TIME TOTAL	6	1	6	0	0
	1973 TOTAL EMPLOYEES	47	11	29	0	0
MEMPHIS	1972 TOTAL EMPLOYEES	66	11	24	0	0
	1971 TOTAL EMPLOYEES	41	9	22	0	0
	WMC AF 9479	40	8	6	0	0
	1972 TOTAL EMPLOYEES	37	10	4	0	0
MEMPHIS	1971 TOTAL EMPLOYEES	26	1	2	0	0
	FULL TIME HIGHER PAY	6	6	2	0	0
	FULL TIME LOWER PAY	32	7	4	0	0
	PART TIME TOTAL	2	1	1	0	0
MEMPHIS	1973 TOTAL EMPLOYEES	34	8	5	0	0
	1972 TOTAL EMPLOYEES	10	4	2	0	0
	1971 TOTAL EMPLOYEES	12	2	1	0	0
	FULL TIME HIGHER PAY	7	6	3	0	0
MEMPHIS	1973 TOTAL EMPLOYEES	19	3	1	0	0
	1972 TOTAL EMPLOYEES	14	0	10	0	0
	1971 TOTAL EMPLOYEES	5	4	3	0	0
	FULL TIME HIGHER PAY	19	4	13	0	0
MEMPHIS	1973 TOTAL EMPLOYEES	3	0	3	0	0
	1972 TOTAL EMPLOYEES	22	4	16	0	0
	1971 TOTAL EMPLOYEES	25	5	17	0	0
	FULL TIME HIGHER PAY	23	6	13	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	AMER	SPAN
MEMPHIS	MEMPHIS	555	25	0	4	0	0	0	0	0
	MEMPHIS	MEMPHIS	7	6	2	0	0	0	0	0
	MEMPHIS	MEMPHIS	32	6	6	0	0	0	0	0
	MEMPHIS	MEMPHIS	4	2	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	36	8	7	0	0	0	0	0
	MEMPHIS	MEMPHIS	33	6	3	0	0	0	0	0
	MEMPHIS	MEMPHIS	34	7	2	0	0	0	0	0
	MEMPHIS	MEMPHIS	22	6	2	0	0	0	0	0
	MEMPHIS	MEMPHIS	8	6	5	0	0	0	0	0
	MEMPHIS	MEMPHIS	30	10	7	0	0	0	0	0
	MEMPHIS	MEMPHIS	4	4	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	34	10	8	0	0	0	0	0
	MEMPHIS	MEMPHIS	39	8	7	0	0	0	0	0
	MEMPHIS	MEMPHIS	33	7	5	0	0	0	0	0
	MEMPHIS	MEMPHIS	10	0	0	0	0	0	0	0
	MEMPHIS	MEMPHIS	3	3	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	13	3	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	5	0	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	18	3	2	0	0	0	0	0
	MEMPHIS	MEMPHIS	27	2	2	0	0	0	0	0
	MEMPHIS	MEMPHIS	5	3	0	0	0	0	0	0
	MEMPHIS	MEMPHIS	32	5	2	0	0	0	0	0
	MEMPHIS	MEMPHIS	6	2	4	0	0	0	0	0
	MEMPHIS	MEMPHIS	38	7	6	0	0	0	0	0
	MEMPHIS	MEMPHIS	27	3	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	27	3	2	0	0	0	0	0
	MEMPHIS	MEMPHIS	11	6	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	9	1	0	0	0	0	0	0
	MEMPHIS	MEMPHIS	3	3	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	12	6	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	3	1	1	0	0	0	0	0
	MEMPHIS	MEMPHIS	15	5	2	0	0	0	0	0

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STATE COMMUNITY TENNESSEE MURFRESSE MGRS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
				TOTAL	NEGRS	ORIENTAL	AMER IND	SPAN AMER		
600										
1359		14	0	0	0	0	0	0	0	0
HIGHER PAY		1	1	0	0	0	0	0	0	0
LOWER PAY		15	1	0	0	0	0	0	0	0
TOTAL		19	2	0	0	0	0	0	0	0
1971		24	2	1	1	0	0	0	0	0
2705		10	1	0	0	0	0	0	0	0
HIGHER PAY		2	2	0	0	0	0	0	0	0
LOWER PAY		12	3	0	0	0	0	0	0	0
TOTAL		3	3	0	0	0	0	0	0	0
1973		15	3	0	0	0	0	0	0	0
TOTAL EMPLOYEES		15	3	0	0	0	0	0	0	0
1972		15	3	0	0	0	0	0	0	0
TOTAL EMPLOYEES		17	5	0	0	0	0	0	0	0
1971		17	5	0	0	0	0	0	0	0
TOTAL EMPLOYEES										
NASHVILLE										
556		90	6	6	0	0	0	0	0	0
HIGHER PAY		28	21	6	0	0	0	0	0	0
LOWER PAY		116	27	12	0	0	0	0	0	0
TOTAL		11	2	4	0	0	0	0	0	0
1973		129	29	16	0	0	0	0	0	0
TOTAL EMPLOYEES		125	29	12	0	0	0	0	0	0
1971		130	30	12	0	0	0	0	0	0
TOTAL EMPLOYEES										
NASHVILLE										
677		61	21	7	0	0	2	0	0	0
HIGHER PAY		15	11	2	0	0	0	0	0	0
LOWER PAY		76	32	9	0	0	2	0	0	0
TOTAL		1	1	0	0	0	0	0	0	0
1973		77	33	9	0	0	2	0	0	0
TOTAL EMPLOYEES		73	19	8	0	0	2	0	0	0
1971		71	17	4	0	0	1	0	0	0
TOTAL EMPLOYEES										
NASHVILLE										
679		153	8	7	0	0	0	0	0	0
HIGHER PAY		18	13	4	0	0	0	0	0	0
LOWER PAY		121	21	11	0	0	0	0	0	0
TOTAL		10	2	2	0	0	0	0	0	0
1973		131	23	13	0	0	0	0	0	0
TOTAL EMPLOYEES		130	28	8	0	0	0	0	0	0
1971		122	20	9	0	0	0	0	0	0
TOTAL EMPLOYEES										

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGR0	ORIENTAL	AMER IND		
TENNESSEE									
NASHVILLE									
WUCH	FT 7445								
	FULL TIME HIGHER PAY	33	9	5	4	1	0	0	
	FULL TIME LOWER PAY	6	4	2	2	0	0	0	
	FULL TIME TOTAL	39	13	7	6	1	0	0	
	PART TIME TOTAL	5	0	1	1	0	0	0	
	1970 TOTAL EMPLOYEES	42	13	8	7	1	0	0	
	1972 TOTAL EMPLOYEES	39	11	6	6	0	0	0	
	1971 TOTAL EMPLOYEES	37	10	3	3	0	0	0	
WPCR	AF 1461								
	FULL TIME HIGHER PAY	21	3	0	0	0	0	0	
	FULL TIME LOWER PAY	3	3	0	0	0	0	0	
	FULL TIME TOTAL	24	6	0	0	0	0	0	
	PART TIME TOTAL	10	0	0	0	0	0	0	
	1970 TOTAL EMPLOYEES	34	6	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	32	4	1	1	0	0	0	
WJAC	AM 9556								
	1970 TOTAL EMPLOYEES	50	9	5	5	0	0	0	
	1972 TOTAL EMPLOYEES	25	1	1	1	0	0	0	
	1971 TOTAL EMPLOYEES	6	5	2	2	0	0	0	
	FULL TIME HIGHER PAY	31	6	3	3	0	0	0	
	FULL TIME LOWER PAY	10	0	0	0	0	0	0	
	FULL TIME TOTAL	41	6	3	3	0	0	0	
	PART TIME TOTAL	54	7	5	5	0	0	0	
	1970 TOTAL EMPLOYEES	22	0	1	0	0	0	1	
	1972 TOTAL EMPLOYEES	5	5	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	27	5	1	0	0	0	1	
	FULL TIME HIGHER PAY	5	0	1	1	0	0	0	
	FULL TIME LOWER PAY	32	5	2	1	0	0	1	
	FULL TIME TOTAL	33	5	3	2	0	0	1	
	PART TIME TOTAL	31	5	2	1	0	0	1	
	1970 TOTAL EMPLOYEES	22	0	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	6	4	2	2	0	0	0	
	1971 TOTAL EMPLOYEES	26	5	2	2	0	0	0	
	FULL TIME HIGHER PAY	0	0	0	0	0	0	0	
	FULL TIME LOWER PAY	28	5	2	2	0	0	0	
	FULL TIME TOTAL	24	3	1	1	0	0	0	
	PART TIME TOTAL	19	4	2	1	0	0	1	
	1970 TOTAL EMPLOYEES								
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
WJAN	AM 2112								
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1970 TOTAL EMPLOYEES								
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
WSIX	AF 9677								
	FULL TIME HIGHER PAY								
	FULL TIME LOWER PAY								
	FULL TIME TOTAL								
	PART TIME TOTAL								
	1970 TOTAL EMPLOYEES								
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								

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STATE	COUNTY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	MEGRD	ORIENTAL		
TENN	NASHVILLE	ALL TIME HIGHER PAY	59	7	1	0	0	1	0
		ALL TIME LOWER PAY	21	19	2	2	0	0	0
		FULL TIME TOTAL	80	26	3	2	0	1	0
		PART TIME TOTAL	16	8	1	1	0	0	0
		1972 TOTAL EMPLOYEES	96	34	4	3	0	1	0
TENN	NASHVILLE	ALL TIME HIGHER PAY	94	31	4	3	0	1	0
		ALL TIME LOWER PAY	91	28	5	4	0	1	0
		FULL TIME TOTAL	13	4	2	1	1	0	0
		PART TIME TOTAL	15	5	4	3	1	0	0
		1972 TOTAL EMPLOYEES	17	7	1	1	0	0	0
TENN	NASHVILLE	ALL TIME HIGHER PAY	16	8	5	4	0	0	0
		ALL TIME LOWER PAY	14	5	4	4	0	0	0
		FULL TIME TOTAL	11	4	0	0	0	0	0
		PART TIME TOTAL	12	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	11	4	0	0	0	0	0
TENN	NASHVILLE	TEMP STATE BOARD OF EDUCATION	11	4	0	0	0	0	0
		ALL TIME HIGHER PAY	12	1	0	0	0	0	0
		ALL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	14	3	0	0	0	0	0
		PART TIME TOTAL	4	1	0	0	0	0	0
TENN	NASHVILLE	ALL TIME HIGHER PAY	16	4	0	0	0	0	0
		ALL TIME LOWER PAY	16	4	0	0	0	0	0
		FULL TIME TOTAL	15	3	0	0	0	0	0
		PART TIME TOTAL	10	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	3	0	0	0	0	0
TENN	NASHVILLE	ALL TIME HIGHER PAY	10	0	0	0	0	0	0
		ALL TIME LOWER PAY	1	1	0	0	0	0	0
		FULL TIME TOTAL	11	1	0	0	0	0	0
		PART TIME TOTAL	4	0	1	1	0	0	0
		1972 TOTAL EMPLOYEES	15	1	1	1	0	0	0
TENN	NASHVILLE	ALL TIME HIGHER PAY	14	2	1	1	0	0	0
		ALL TIME LOWER PAY	35	5	2	1	0	0	0
		FULL TIME TOTAL	10	6	0	0	0	0	0
		PART TIME TOTAL	25	11	2	1	0	0	0
		1972 TOTAL EMPLOYEES	1	0	0	0	0	0	0
TENN	NASHVILLE	ALL TIME HIGHER PAY	46	11	2	1	0	0	0
		ALL TIME LOWER PAY	42	10	0	0	0	0	0
		FULL TIME TOTAL	39	11	0	0	0	0	0
		PART TIME TOTAL	7	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	11	11	0	0	0	0	0
TENN	NASHVILLE	ALL TIME HIGHER PAY	39	11	0	0	0	0	0
		ALL TIME LOWER PAY	11	11	0	0	0	0	0
		FULL TIME TOTAL	11	11	0	0	0	0	0
		PART TIME TOTAL	11	11	0	0	0	0	0
		1972 TOTAL EMPLOYEES	11	11	0	0	0	0	0
TENN	NASHVILLE	ALL TIME HIGHER PAY	11	11	0	0	0	0	0
		ALL TIME LOWER PAY	11	11	0	0	0	0	0
		FULL TIME TOTAL	11	11	0	0	0	0	0
		PART TIME TOTAL	11	11	0	0	0	0	0
		1972 TOTAL EMPLOYEES	11	11	0	0	0	0	0

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STATE COMMUNITY TENNESSEE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN ASER
				TOTAL	NEGRS	ORIENTAL	AMER IND	
825								
MEMPHIS		8	0	0	0	0	0	0
		3	3	1	1	0	0	0
		11	3	1	1	0	0	0
		4	1	1	1	0	0	0
		15	4	2	2	0	0	0
		14	2	1	1	0	0	0
STATE TOTALS 1975								
COMMERCIAL TELEVISION		1120	253	127	123	0	2	7
COMMERCIAL RADIO		1076	244	161	155	0	4	0
FM RADIO		31	5	3	3	0	0	0
NON-COMMERCIAL TELEVISION		164	51	22	20	1	0	0
NON-COMMERCIAL RADIO		17	7	5	4	1	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF TENNESSEE		2308	560	318	305	2	6	5

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER		
TEXAS	ABILENE	OC5 ABILENE-SWEETWATER	FULL TIME HIGHER PAY	36	3	3	0	2	
			FULL TIME LOWER PAY	14	7	3	0	2	
			FULL TIME TOTAL	50	10	6	0	4	
			PART TIME TOTAL	6	1	0	0	0	
			1973 TOTAL EMPLOYEES	56	11	6	0	4	
			1972 TOTAL EMPLOYEES	56	11	5	0	3	
			1971 TOTAL EMPLOYEES	57	11	6	0	4	
			KJTT AF 6487						
			FULL TIME HIGHER PAY	12	2	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	
			FULL TIME TOTAL	14	4	0	0	0	
			PART TIME TOTAL	4	1	0	0	0	
			1973 TOTAL EMPLOYEES	18	5	0	0	0	
			1972 TOTAL EMPLOYEE	19	5	1	0	1	
			1971 TOTAL EMPLOYEE	17	5	0	0	0	
TEXAS	ABILENE	ABILENE	FULL TIME HIGHER PAY	12	1	0	0	0	
			FULL TIME LOWER PAY	3	2	1	0	0	
			FULL TIME TOTAL	15	3	1	0	0	
			PART TIME TOTAL	5	0	1	0	0	
			1973 TOTAL EMPLOYEES	20	3	2	0	0	
			1972 TOTAL EMPLOYEES	21	3	2	0	0	
			1971 TOTAL EMPLOYEES	21	3	2	0	0	
			KWKC AM 2038						
			FULL TIME HIGHER PAY	10	0	0	0	0	
			FULL TIME LOWER PAY	3	3	0	0	0	
			FULL TIME TOTAL	13	3	0	0	0	
			PART TIME TOTAL	4	1	0	0	0	
			1973 TOTAL EMPLOYEES	17	4	0	0	0	
			1972 TOTAL EMPLOYEES	16	3	0	0	0	
			1971 TOTAL EMPLOYEES	15	3	0	0	0	
ALICE	KCPY AM 1212	ABILENE	FULL TIME HIGHER PAY	9	0	1	0	1	
			FULL TIME LOWER PAY	2	2	1	0	1	
			FULL TIME TOTAL	11	2	2	0	2	
			PART TIME TOTAL	3	0	1	0	1	
			1973 TOTAL EMPLOYEES	14	2	3	0	3	
			1972 TOTAL EMPLOYEES	15	2	4	0	4	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
TEXAS	AMARILLO	C24 AMARILLO	36	3	2	0	0	1	1
			5	5	1	0	0	0	1
			41	8	3	0	0	1	2
			3	0	1	1	0	0	0
			44	8	4	1	0	1	2
			69	7	3	1	0	0	2
			52	9	1	1	0	0	0
			44	2	1	0	0	0	1
			8	7	0	0	0	0	0
			52	9	0	0	0	0	1
TEXAS	AMARILLO	C24 AMARILLO	52	0	0	0	0	0	0
			52	9	1	0	0	1	
			49	9	1	0	0	1	
			51	8	1	1	0	0	
			41	2	3	2	0	0	1
			4	4	0	0	0	0	0
			45	6	3	2	0	0	1
			3	2	0	0	0	0	0
			48	8	3	2	0	0	1
			45	7	2	2	0	0	0
TEXAS	AMARILLO	C24 AMARILLO	47	7	2	2	0	0	
			14	3	1	1	0	0	
			17	3	0	0	0	0	
			5	6	1	1	0	0	
			22	1	0	0	0	0	
			18	7	1	1	0	0	
			18	4	1	0	0	0	
			22	4	1	1	0	0	
			22	1	0	0	0	0	
			5	4	0	0	0	0	
TEXAS	AMARILLO	C24 AMARILLO	27	5	0	0	0	0	
			0	0	0	0	0	0	
			27	5	0	0	0	0	
			24	6	0	0	0	0	
			27	6	0	0	0	0	
			27	6	0	0	0	0	
			27	6	0	0	0	0	
			27	6	0	0	0	0	
			27	6	0	0	0	0	
			27	6	0	0	0	0	



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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	AMER IND		
AMARILLO	024 AMARILLO	FULL TIME HIGHER PAY	14	0	C	0	C	0	0
		FULL TIME LOWER PAY	3	3	C	0	0	0	0
		FULL TIME TOTAL	17	3	C	0	C	C	0
		PART TIME TOTAL	1	0	0	0	0	0	0
		1975 TOTAL EMPLOYEES	18	3	0	0	0	0	0
AMARILLO	AMARILLO	1972 TOTAL EMPLOYEES	18	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	19	3	0	0	0	0	0
		FULL TIME HIGHER PAY	12	0	C	C	0	0	0
		FULL TIME LOWER PAY	3	3	C	0	0	0	0
		FULL TIME TOTAL	15	3	C	0	0	C	C
AMARILLO	033	PART TIME TOTAL	6	1	3	3	0	0	0
		1975 TOTAL EMPLOYEES	21	4	3	3	0	0	0
		1972 TOTAL EMPLOYEES	22	4	2	1	0	0	1
		1971 TOTAL EMPLOYEES	19	4	3	2	0	1	0
		FULL TIME HIGHER PAY	10	1	1	0	0	1	0
ARDMORE	045 ARDMORE	FULL TIME LOWER PAY	2	2	2	1	0	0	0
		FULL TIME TOTAL	12	3	0	0	1	0	0
		PART TIME TOTAL	2	0	0	0	0	0	0
		1975 TOTAL EMPLOYEES	14	3	2	1	0	0	0
		1972 TOTAL EMPLOYEES	37	4	4	1	0	2	1
ARDMORE	ARDMORE	1971 TOTAL EMPLOYEES	5	5	0	0	0	0	1
		FULL TIME HIGHER PAY	42	9	4	1	0	2	0
		FULL TIME LOWER PAY	7	3	0	0	0	0	0
		FULL TIME TOTAL	49	12	4	1	0	2	0
		PART TIME TOTAL	43	8	3	2	0	0	1
AUSTIN	048 AUSTIN	1975 TOTAL EMPLOYEES	42	7	5	3	0	1	1
		1972 TOTAL EMPLOYEES	80	11	12	9	0	0	3
		1971 TOTAL EMPLOYEES	12	10	2	1	0	0	1
		FULL TIME HIGHER PAY	92	21	14	10	0	0	6
		FULL TIME LOWER PAY	16	4	2	2	0	0	4
AUSTIN	KTBC TV 243	FULL TIME TOTAL	108	25	16	12	0	0	4
		PART TIME TOTAL	105	21	14	9	0	0	5
		1975 TOTAL EMPLOYEES	97	20	6	4	0	0	2
		1972 TOTAL EMPLOYEES	197	25	16	12	0	0	4
		1971 TOTAL EMPLOYEES	105	21	14	9	0	0	5



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STATE	COUNTY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
TEXAS	AUSTIN	PREVIOUS CALL> KHFI	34	1	3	0	0	0
		PREVIOUS CALL> KHFI	7	5	1	1	0	0
		PREVIOUS CALL> KHFI	41	6	4	1	0	0
		PREVIOUS CALL> KHFI	3	0	1	0	0	0
		PREVIOUS CALL> KHFI	44	6	5	1	0	0
		PREVIOUS CALL> KHFI	50	8	1	1	0	0
		PREVIOUS CALL> KHFI	57	12	3	1	0	0
		PREVIOUS CALL> KHFI	54	4	2	0	0	0
		PREVIOUS CALL> KHFI	7	4	0	0	0	0
		PREVIOUS CALL> KHFI	41	8	2	0	0	0
KANSAS	AF	PREVIOUS CALL> KHFI	5	0	0	0	0	0
		PREVIOUS CALL> KHFI	46	8	2	0	0	0
		PREVIOUS CALL> KHFI	44	8	3	1	0	0
		PREVIOUS CALL> KHFI	21	3	1	0	0	0
		PREVIOUS CALL> KHFI	1	1	0	0	0	0
		PREVIOUS CALL> KHFI	22	4	1	0	0	0
		PREVIOUS CALL> KHFI	6	1	1	1	0	0
		PREVIOUS CALL> KHFI	28	5	2	1	0	0
		PREVIOUS CALL> KHFI	37	6	2	1	0	0
		PREVIOUS CALL> KHFI	27	4	2	1	0	0
KANSAS	AM	PREVIOUS CALL> KHFI	20	3	1	1	0	0
		PREVIOUS CALL> KHFI	3	2	2	1	0	0
		PREVIOUS CALL> KHFI	23	5	3	2	0	0
		PREVIOUS CALL> KHFI	3	0	0	0	0	0
		PREVIOUS CALL> KHFI	26	5	3	2	0	0
		PREVIOUS CALL> KHFI	29	4	4	2	0	0
		PREVIOUS CALL> KHFI	34	6	1	1	0	0
		PREVIOUS CALL> KHFI	19	2	1	0	0	0
		PREVIOUS CALL> KHFI	2	2	0	0	0	0
		PREVIOUS CALL> KHFI	21	4	1	0	0	0
KANSAS	AF	PREVIOUS CALL> KHFI	5	6	1	0	0	0
		PREVIOUS CALL> KHFI	26	4	2	0	0	0
		PREVIOUS CALL> KHFI	24	5	2	0	0	0
		PREVIOUS CALL> KHFI	26	4	2	0	0	0
		PREVIOUS CALL> KHFI	24	5	2	0	0	0
		PREVIOUS CALL> KHFI	26	4	2	0	0	0
		PREVIOUS CALL> KHFI	26	4	2	0	0	0
		PREVIOUS CALL> KHFI	19	2	1	0	0	0
		PREVIOUS CALL> KHFI	2	2	0	0	0	0
		PREVIOUS CALL> KHFI	21	4	1	0	0	0
KANSAS	AM	PREVIOUS CALL> KHFI	5	6	1	0	0	0
		PREVIOUS CALL> KHFI	26	4	2	0	0	0
		PREVIOUS CALL> KHFI	24	5	2	0	0	0
		PREVIOUS CALL> KHFI	26	4	2	0	0	0
		PREVIOUS CALL> KHFI	24	5	2	0	0	0
		PREVIOUS CALL> KHFI	26	4	2	0	0	0
		PREVIOUS CALL> KHFI	26	4	2	0	0	0
		PREVIOUS CALL> KHFI	19	2	1	0	0	0
		PREVIOUS CALL> KHFI	2	2	0	0	0	0
		PREVIOUS CALL> KHFI	21	4	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMFR
				TOTAL	NEGR0	ORIENTAL	AMER IND	
AUSTIN	048	22	2	0	0	0	0	0
KTAP AF 4818	AUSTIN	21	2	0	0	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								
KTBC AF 9243	AUSTIN	21	4	2	1	0	0	1
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		22	5	2	1	0	0	1
PART TIME TOTAL		8	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		30	6	3	1	0	0	2
1972 TOTAL EMPLOYEES		34	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	3	0	0	0	0	0
KUT ER 7533	AUSTIN	9	2	0	0	0	0	0
FULL TIME HIGHER PAY		2	0	0	0	0	0	0
FULL TIME LOWER PAY		11	2	0	0	0	0	0
PART TIME TOTAL		25	8	4	1	0	0	3
1973 TOTAL EMPLOYEES		36	10	4	1	0	0	3
BAY CITY	060	8	0	1	0	0	0	1
K10X AN 1258		3	2	1	1	0	0	0
FULL TIME HIGHER PAY		11	2	2	1	0	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
PART TIME TOTAL		11	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		11	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		11	2	1	1	0	0	0
BEAUMONT	072	29	2	5	2	0	0	3
KBHT TV 633C	BEAUMONT-PORT ARTHUR	9	8	2	2	0	0	0
FULL TIME HIGHER PAY		38	10	7	4	0	0	3
FULL TIME LOWER PAY		5	0	1	1	0	0	0
PART TIME TOTAL		43	10	8	5	0	0	3
1973 TOTAL EMPLOYEES		38	9	6	4	0	0	2
1972 TOTAL EMPLOYEES		40	13	6	4	0	0	2
1971 TOTAL EMPLOYEES		38	3	3	1	0	0	2
KFDM TV CC47	BEAUMONT-PORT ARTHUR	7	5	1	1	0	0	0
FULL TIME HIGHER PAY		65	8	4	2	0	0	2
FULL TIME LOWER PAY		6	2	0	0	0	0	0
PART TIME TOTAL		51	10	4	2	0	0	2
1973 TOTAL EMPLOYEES		50	8	4	3	0	0	1
1972 TOTAL EMPLOYEES		69	8	5	6	0	0	1
1971 TOTAL EMPLOYEES								

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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES			SPAN AVER
					TOTAL	MEGRO	ORIENTAL	
BEAUMONT	072 BEAUMONT-PORT ARTHUR	15	1	0	0	0	0	0
KAYC AF C733		4	4	0	0	0	0	0
FULL TIME HIGHER PAY		19	5	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
PART TIME TOTAL		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	2	1	0	0	0
1972 TOTAL EMPLOYEES		23	6	2	1	0	0	0
1971 TOTAL EMPLOYEES		10	1	4	4	0	0	0
KJET AF 1276	BEAUMONT PORT ARTHUR	3	3	2	2	0	0	0
FULL TIME HIGHER PAY		13	4	6	6	0	0	0
FULL TIME LOWER PAY		5	0	5	5	0	0	0
PART TIME TOTAL		18	4	11	11	0	0	0
1973 TOTAL EMPLOYEES		16	4	10	10	0	0	0
1972 TOTAL EMPLOYEES		16	3	9	9	0	0	0
1971 TOTAL EMPLOYEES		18	2	0	0	0	0	0
KLVI AF 0067	BEAUMONT-PORT ARTHUR	4	4	1	1	0	0	0
FULL TIME HIGHER PAY		22	6	1	1	0	0	0
FULL TIME LOWER PAY		13	3	1	1	0	0	0
PART TIME TOTAL		35	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		29	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	8	4	3	0	0	1
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
KTRM AF 1212	BEAUMONT-PORT ARTHUR	16	2	1	1	0	0	0
FULL TIME HIGHER PAY		5	0	0	0	0	0	0
FULL TIME LOWER PAY		21	3	1	1	0	0	0
PART TIME TOTAL		21	3	3	1	0	0	0
1973 TOTAL EMPLOYEES		18	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
BELTON	090	4	0	1	0	0	0	0
KTDH AF 6-61		12	0	0	0	0	0	0
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		4	0	1	0	0	0	1
PART TIME TOTAL		12	0	1	0	0	0	1
1973 TOTAL EMPLOYEES		14	0	0	0	0	0	1
1972 TOTAL EMPLOYEES		14	0	0	0	0	0	1
1971 TOTAL EMPLOYEES		15	2	2	2	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER	IND	
TEXAS BRENNHAM	126	10	2	0	0	0	0	0	0
		3	3	0	0	0	0	0	0
		13	5	0	0	0	0	0	0
		4	1	2	2	0	0	0	0
		17	6	2	2	2	0	0	0
BROWNWOOD	150	16	6	1	1	0	0	0	0
		15	4	0	0	0	0	0	0
		10	1	0	0	0	0	0	0
KONE AM C668		10	1	0	0	0	0	0	0
		3	2	1	1	0	0	0	0
		13	3	1	1	0	0	0	0
		4	0	0	0	0	0	0	0
		17	3	1	1	1	0	0	0
MHUB AF 7616		18	2	2	1	1	0	0	0
		11	0	0	0	0	0	0	0
		2	2	0	0	0	0	0	0
		13	2	0	0	0	0	0	0
		3	0	0	0	0	0	0	0
BAYAN	156 BAYAN	16	2	0	0	0	0	0	0
		15	1	1	1	1	0	0	0
		16	2	1	1	1	0	0	0
		11	1	1	1	1	0	0	0
		3	0	0	0	0	0	0	0
KSTX TV 6248		11	1	1	0	0	0	0	1
		3	3	0	0	0	0	0	0
		14	4	1	0	0	0	0	0
		12	2	2	2	2	0	0	0
		26	6	3	3	2	0	0	0
KORA AF 1691		24	4	2	2	2	0	0	0
		25	4	1	1	1	0	0	0
		12	1	1	0	0	0	0	1
		1	1	0	0	0	0	0	0
		13	2	1	1	0	0	0	1
		3	1	2	2	2	0	0	0
		16	3	3	3	2	0	0	0
		14	2	5	4	4	0	0	1
		16	3	3	2	2	0	0	1
		14	2	2	2	2	0	0	1



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STATE COMMUNITY TEXAS CENTER	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
180 KDET AM 2148 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES	180	8	0	1	1	0	0	0	0
		3	3	0	0	0	0	0	0
		11	3	1	1	0	0	0	0
		1	0	1	1	0	0	0	0
		12	3	2	2	0	0	0	0
196 CLEAR LAKE CITY KLYX FM 85.3 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	HOUSTON	12	4	1	0	0	0	0	1
		0	0	0	0	0	0	0	0
		12	4	1	0	0	0	0	1
		5	0	0	0	0	0	0	0
		17	4	1	0	0	0	0	1
198 CLEBONNE KCLE AM 1223 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	FORT WORTH	15	1	0	0	0	0	0	0
		14	2	1	1	0	0	0	
		9	0	0	0	0	0	0	0
		2	2	1	0	0	0	0	1
		11	2	1	0	0	0	0	1
KAMC FM 85.63 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES	FORT WORTH	12	3	2	1	1	0	1	1
		10	1	1	0	0	1	0	0
		2	2	1	1	0	0	0	0
		12	3	2	1	1	0	0	0
		14	0	0	0	0	0	0	0
216 COLLEGE STATION KANU FT 75.9 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	COLLEGE STATION	13	0	0	0	0	0	0	0
		1	1	0	0	0	0	0	0
		14	1	0	0	0	0	0	0
		13	4	5	4	1	1	0	0
		27	5	5	4	1	1	0	0
MTAM AF 66.9 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	COLLEGE STATION	20	3	1	0	0	0	1	1
		9	0	3	1	1	1	1	1
		5	5	0	0	0	0	0	0
		14	5	3	1	1	1	1	1
		10	1	1	1	1	0	0	0
1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	COLLEGE STATION	24	6	4	2	2	1	1	1
		18	4	4	3	3	1	1	1
		17	3	2	2	2	0	0	0
		9	0	3	1	1	1	1	1
		5	5	0	0	0	0	0	0

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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
CORPUS CHRISTI	234							
KIII TV 63P2	CORPUS CHRISTI	46	6	8	2	0	0	6
FULL TIME HIGHER PAY		11	9	3	0	0	0	3
FULL TIME LOWER PAY		57	13	11	2	0	0	9
PART TIME TOTAL		6	2	2	0	0	0	2
1973 TOTAL EMPLOYEES		63	15	13	2	0	0	11
1972 TOTAL EMPLOYEES		55	13	10	0	0	0	10
1971 TOTAL EMPLOYEES		56	14	10	0	0	0	10
KRIS TV 6211	CORPUS CHRISTI	52	15	3	1	0	0	2
FULL TIME HIGHER PAY		15	12	5	1	0	0	4
FULL TIME LOWER PAY		67	27	8	2	0	0	6
PART TIME TOTAL		1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		68	27	8	2	0	0	6
1972 TOTAL EMPLOYEES		66	30	5	2	0	0	3
1971 TOTAL EMPLOYEES		63	30	8	2	0	0	6
KZTV TV 1719	CORPUS CHRISTI	46	7	9	0	0	1	8
FULL TIME HIGHER PAY		5	5	0	0	0	0	0
FULL TIME LOWER PAY		51	12	9	0	0	1	8
PART TIME TOTAL		20	11	6	1	0	0	5
1973 TOTAL EMPLOYEES		71	23	15	1	0	1	13
1972 TOTAL EMPLOYEES		63	24	12	1	0	1	10
1971 TOTAL EMPLOYEES		55	19	13	0	1	1	11
KCCT AM 2986	CORPUS CHRISTI	10	1	8	0	0	0	8
FULL TIME HIGHER PAY		3	2	2	0	0	0	2
FULL TIME LOWER PAY		13	3	10	0	0	0	10
PART TIME TOTAL		4	2	4	1	0	0	3
1973 TOTAL EMPLOYEES		17	5	14	1	0	0	13
1972 TOTAL EMPLOYEES		17	3	13	1	0	0	12
1971 TOTAL EMPLOYEES		15	4	12	1	0	0	11
KCTA AF C999	CORPUS CHRISTI	10	1	2	0	0	0	2
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		11	2	2	0	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	2	0	0	0	2
1972 TOTAL EMPLOYEES		16	3	5	2	0	0	3

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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
CORPUS CHRISTI	234 CORPUS CHRISTI	15	2	0	0	0	0
	KEYS AM CBS1	3	3	1	0	0	1
	FULL TIME HIGHER PAY	18	5	1	0	0	1
	FULL TIME LOWER PAY	3	3	2	1	0	1
	FULL TIME TOTAL	26	8	3	1	0	2
	PART TIME TOTAL	22	6	3	1	0	2
	1973 TOTAL EMPLOYEES	23	6	2	1	0	1
	1972 TOTAL EMPLOYEES	13	1	0	0	0	0
	1971 TOTAL EMPLOYEES	3	2	2	1	0	1
	KRVS AM CBS1	16	3	2	1	0	1
CORPUS CHRISTI	234 CORPUS CHRISTI	12	4	1	0	0	1
	KEYS AM CBS1	0	0	0	0	0	0
	FULL TIME HIGHER PAY	12	4	1	0	0	1
	FULL TIME LOWER PAY	3	0	1	0	0	1
	FULL TIME TOTAL	15	4	2	0	0	2
	PART TIME TOTAL	14	0	11	0	0	11
	1973 TOTAL EMPLOYEES	2	2	1	0	0	1
	1972 TOTAL EMPLOYEES	16	2	12	0	0	12
	1971 TOTAL EMPLOYEES	3	0	1	0	0	1
	KUNO AM CBS1	15	4	2	0	0	2
CORPUS CHRISTI	234 CORPUS CHRISTI	14	0	11	0	0	11
	KEYS AM CBS1	2	2	1	0	0	1
	FULL TIME HIGHER PAY	16	2	12	0	0	12
	FULL TIME LOWER PAY	3	0	2	0	0	2
	FULL TIME TOTAL	19	2	14	0	0	14
	PART TIME TOTAL	17	2	12	0	0	12
	1973 TOTAL EMPLOYEES	18	2	12	0	0	12
	1972 TOTAL EMPLOYEES	10	1	1	0	0	1
	1971 TOTAL EMPLOYEES	2	2	0	0	0	2
	KAND AM CBS6	12	3	1	0	0	1
DALLAS	270 DALLAS FORT WORTH	14	3	1	1	0	0
	KEYS AM CBS1	111	5	11	4	0	1
	FULL TIME HIGHER PAY	26	22	7	5	0	2
	FULL TIME LOWER PAY	137	27	18	9	0	1
	FULL TIME TOTAL	9	3	5	3	0	2
	PART TIME TOTAL	146	30	23	12	0	10
	1973 TOTAL EMPLOYEES	145	34	21	13	0	7
	1972 TOTAL EMPLOYEES	139	25	11	4	0	7
	1971 TOTAL EMPLOYEES	111	5	11	4	0	6
	KSPW TV CBS4	26	22	7	5	0	2
FULL TIME HIGHER PAY	137	27	18	9	0	1	
FULL TIME LOWER PAY	9	3	5	3	0	2	
FULL TIME TOTAL	146	30	23	12	0	10	
PART TIME TOTAL	145	34	21	13	0	7	
1973 TOTAL EMPLOYEES	139	25	11	4	0	7	
1972 TOTAL EMPLOYEES	111	5	11	4	0	6	
1971 TOTAL EMPLOYEES	26	22	7	5	0	2	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINDRITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER		
					TOTAL	NEGRD	ORIENTAL	AMER IND	AMER			
TEXAS	DALLAS	270 DALLAS FORT WORTH	KCTV TV 6454	40	3	1	0	0	0	0	0	
			FULL TIME HIGHER PAY	14	10	4	2	0	0	0	2	2
			FULL TIME LOWER PAY	54	13	5	3	0	0	0	0	0
			FULL TIME TOTAL	1	1	0	0	0	0	0	0	0
			PART TIME TOTAL	55	14	5	3	0	0	0	0	2
			1973 TOTAL EMPLOYEES	57	13	9	6	0	0	0	0	3
			1972 TOTAL EMPLOYEES	59	14	7	4	0	0	0	0	3
			1971 TOTAL EMPLOYEES	152	14	11	5	0	0	1	1	5
			WFAA TV 6428	40	27	12	9	0	0	1	1	2
			FULL TIME HIGHER PAY	192	41	23	14	0	0	2	2	7
			FULL TIME LOWER PAY	13	6	2	2	0	0	0	0	0
			FULL TIME TOTAL	205	47	25	16	0	0	2	2	7
PART TIME TOTAL	199	42	22	14	0	0	4	4	4			
1973 TOTAL EMPLOYEES	188	33	14	9	0	0	2	2	3			
1972 TOTAL EMPLOYEES	28	11	7	3	0	0	1	1	3			
1971 TOTAL EMPLOYEES	80	19	9	2	0	0	0	0	3			
KERA ET 7409	4	30	9	5	0	0	1	1	0			
FULL TIME HIGHER PAY	84	1	1	1	0	0	0	0	0			
FULL TIME LOWER PAY	90	31	10	6	0	0	1	1	3			
FULL TIME TOTAL	85	35	9	6	0	0	1	1	2			
PART TIME TOTAL	29	28	7	6	0	0	0	0	1			
1973 TOTAL EMPLOYEES	6	4	2	1	0	0	0	0	1			
1972 TOTAL EMPLOYEES	35	5	2	2	0	0	0	0	0			
1971 TOTAL EMPLOYEES	3	9	4	3	0	0	0	0	1			
K80X AF 2694	36	10	4	3	0	0	0	0	1			
FULL TIME HIGHER PAY	38	9	4	3	0	0	0	0	1			
FULL TIME LOWER PAY	37	6	3	3	0	0	0	0	0			
FULL TIME TOTAL	18	3	1	1	0	0	0	0	0			
PART TIME TOTAL	21	3	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	7	6	1	1	0	0	0	0	0			
1972 TOTAL EMPLOYEES	28	6	1	1	0	0	0	0	0			
1971 TOTAL EMPLOYEES	29	6	3	3	0	0	0	0	0			
KIXL AF 1259	34	8	3	3	0	0	0	0	0			
FULL TIME HIGHER PAY												
FULL TIME LOWER PAY												
FULL TIME TOTAL												
PART TIME TOTAL												
1973 TOTAL EMPLOYEES												
1972 TOTAL EMPLOYEES												
1971 TOTAL EMPLOYEES												



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER INO	
DALLAS	270 DALLAS	32	5	5	4	0	1	0
	KLIF AM 1668	7	0	0	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY							
	FULL TIME TOTAL	39	11	5	4	0	1	0
	PART TIME TOTAL	5	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	44	11	5	4	0	1	0
	1972 TOTAL EMPLOYEES	46	7	7	6	0	1	0
	KLIF AF 1668							
	1971 TOTAL EMPLOYEES	55	8	3	3	0	0	0
	KRLD AF 9214							
	FULL TIME HIGHER PAY	46	5	1	1	0	0	0
	FULL TIME LOWER PAY	7	7	1	1	0	0	1
	FULL TIME TOTAL	53	12	2	2	0	0	1
	PART TIME TOTAL	5	1	1	0	0	0	1
	1973 TOTAL EMPLOYEES	58	13	3	1	0	0	2
	1972 TOTAL EMPLOYEES	51	11	3	2	0	0	1
	1971 TOTAL EMPLOYEES	57	11	2	2	0	0	0
	WFAA AF 9428							
	FULL TIME HIGHER PAY	34	2	1	1	0	0	0
	FULL TIME LOWER PAY	9	8	2	2	0	0	0
	FULL TIME TOTAL	43	10	3	3	0	0	0
	PART TIME TOTAL	4	1	1	1	0	0	0
	1973 TOTAL EMPLOYEES	47	11	4	4	0	0	0
	1972 TOTAL EMPLOYEES	50	13	4	3	0	0	1
	1971 TOTAL EMPLOYEES	48	9	5	4	0	0	1
	WRR AF 6600							
	FULL TIME HIGHER PAY	26	5	1	1	0	0	0
	FULL TIME LOWER PAY	6	5	2	2	0	0	1
	FULL TIME TOTAL	32	10	3	3	0	0	1
	PART TIME TOTAL	11	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	43	10	3	2	0	0	1
	1972 TOTAL EMPLOYEES	47	9	5	3	0	1	1
	1971 TOTAL EMPLOYEES	49	11	3	2	0	0	1
	KHUS FA 5413							
	FULL TIME HIGHER PAY	20	4	2	1	0	1	0
	FULL TIME LOWER PAY	2	2	0	0	0	0	0
	FULL TIME TOTAL	22	6	2	1	0	1	0
	PART TIME TOTAL	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	22	6	2	1	0	1	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER		
TEXAS DALLAS	270 DALLAS	KOAX FM 8311	8	2	0	0	0	0	0
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY	3	3	0	0	0	0	0
		FULL TIME TOTAL	11	5	0	0	0	0	0
		PART TIME TOTAL	1	0	1	0	0	0	0
		1973 TOTAL EMPLOYEES	12	5	1	1	0	0	0
		1972 TOTAL EMPLOYEES	14	4	1	0	0	0	1
		THE MCLENDON COMPANY							
		FULL TIME HIGHER PAY	11	5	1	0	0	1	0
		FULL TIME LOWER PAY	13	11	6	5	0	1	0
FULL TIME TOTAL	24	16	7	5	0	2	0		
PART TIME TOTAL	0	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	24	16	7	5	0	2	0		
1972 TOTAL EMPLOYEES	28	20	9	6	0	2	1		
1971 TOTAL EMPLOYEES	26	15	7	5	0	1	1		
DEL RIO	276								
DENISON	292 SHERMAN-DENISON	KNMC AM 6661	18	5	0	0	0	0	
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY	2	1	0	0	0	0	0
		FULL TIME TOTAL	20	6	0	0	0	0	0
		PART TIME TOTAL	3	0	3	0	0	0	3
		1973 TOTAL EMPLOYEES	23	6	3	0	0	0	3
DENTON	288 DALLAS	KUSX AF 1900	11	1	1	0	1	0	
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	13	3	1	0	0	1	0
		PART TIME TOTAL	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	15	3	1	0	0	1	0
1972 TOTAL EMPLOYEES	14	3	1	0	0	1	0		
1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0		
DENTON	288 DALLAS	KDNT AF 5724	12	0	0	0	0	0	
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY	2	2	1	0	0	0	1
		FULL TIME TOTAL	14	2	1	0	0	0	1
		PART TIME TOTAL	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	2	1	0	0	0	1
1972 TOTAL EMPLOYEES	12	2	0	0	0	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
TEXAS	EDINBURG	312					
	KURV AM 1564	MCALLEN-PHARR-EDINBURG	9	1	2	0	1
	FULL TIME HIGHER PAY		2	2	1	0	1
	FULL TIME LOWER PAY		11	3	3	0	2
	PART TIME TOTAL		2	0	0	0	0
	1973 TOTAL EMPLOYEES		13	3	3	0	2
	1971 TOTAL EMPLOYEES		20	4	8	0	8
	KBFM FM 8785		9	2	2	1	1
	FULL TIME HIGHER PAY		3	0	1	0	1
	FULL TIME LOWER PAY		12	2	3	1	2
PART TIME TOTAL		5	0	1	0	1	
1973 TOTAL EMPLOYEES		17	2	4	1	3	
EL PASO	EL PASO	330					
	KELP TV 6212	EL PASO	42	3	8	0	6
	FULL TIME HIGHER PAY		5	5	0	0	0
	FULL TIME LOWER PAY		47	8	8	0	6
	PART TIME TOTAL		4	0	2	0	2
	1973 TOTAL EMPLOYEES		51	8	10	0	8
	1972 TOTAL EMPLOYEES		40	4	8	1	7
	1971 TOTAL EMPLOYEES		46	9	10	1	7
	KRDO TV 6221	EL PASO	45	0	8	0	6
	FULL TIME HIGHER PAY		14	10	10	0	8
FULL TIME LOWER PAY		59	10	18	0	14	
PART TIME TOTAL		4	0	2	0	1	
1973 TOTAL EMPLOYEES		63	10	20	0	15	
1972 TOTAL EMPLOYEES		59	13	14	0	11	
1971 TOTAL EMPLOYEES		61	14	12	0	9	
EL PASO	EL PASO	335					
	KYSM TV 6255	EL PASO	30	2	5	1	4
	FULL TIME HIGHER PAY		8	5	2	0	2
	FULL TIME LOWER PAY		38	7	7	0	6
	PART TIME TOTAL		3	0	0	0	0
	1973 TOTAL EMPLOYEES		41	7	7	0	6
	1972 TOTAL EMPLOYEES		43	6	7	0	6
	1971 TOTAL EMPLOYEES		46	6	6	0	5

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
TEXAS	EL PASO	390 EL PASO			TOTAL	MEGRD	ORIENTAL	AMER
	KELP AM 1636		15	0	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		5	4	3	1	1	0
	FULL TIME TOTAL		20	4	3	1	1	0
	PART TIME TOTAL		3	0	1	0	0	0
	1973 TOTAL EMPLOYEES		23	4	4	1	1	0
	1972 TOTAL EMPLOYEES		26	5	4	0	0	0
	1971 TOTAL EMPLOYEES		20	3	1	0	0	0
	KHEY AM 1639	EL PASO	16	1	2	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		2	2	0	0	0	0
	FULL TIME TOTAL		18	3	2	0	0	0
	PART TIME TOTAL		2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		20	3	2	0	0	0
	1972 TOTAL EMPLOYEES		18	3	2	0	0	0
	1971 TOTAL EMPLOYEES		20	3	1	0	0	0
	KINT AF 4796	EL PASO	10	0	1	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		1	1	0	0	0	0
	FULL TIME TOTAL		11	1	1	0	0	0
	PART TIME TOTAL		7	0	0	0	0	0
	1973 TOTAL EMPLOYEES		18	1	1	0	0	0
	1972 TOTAL EMPLOYEES		16	1	0	0	0	0
	KRDE AM 9221	EL PASO	14	0	5	1	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		4	4	2	0	0	0
	FULL TIME TOTAL		18	4	7	1	0	0
	PART TIME TOTAL		1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		19	4	7	1	0	0
	1972 TOTAL EMPLOYEES		18	3	3	1	0	0
	1971 TOTAL EMPLOYEES		18	3	3	0	0	0
	KTSM AF 9255	EL PASO	11	0	2	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY		3	2	3	0	0	0
	FULL TIME TOTAL		14	2	5	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	2	5	0	0	0
	1972 TOTAL EMPLOYEES		19	2	4	0	0	0
	1971 TOTAL EMPLOYEES		18	3	3	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGR	ORIENTAL	AMER IND	SPAN AMER
TEXAS	FORT WORTH	354 DALLAS-FORT WORTH	95	10	8	5	0	0	3
	KIVI TV C78C		10	8	1	1	0	0	0
	FULL TIME HIGHER PAY		105	18	9	6	0	0	3
	FULL TIME LOWER PAY		6	2	0	0	0	0	0
	PART TIME TOTAL		111	20	9	6	0	0	3
	1973 TOTAL EMPLOYEES		111	21	9	5	0	0	4
	1972 TOTAL EMPLOYEES		107	20	8	4	0	0	4
	1971 TOTAL EMPLOYEES		117	5	7	3	0	0	4
	MSAP TV C73C	DALLAS FORT WORTH	29	21	7	5	0	0	2
	FULL TIME HIGHER PAY		146	26	14	8	0	0	6
	FULL TIME LOWER PAY		10	4	4	2	0	0	2
	PART TIME TOTAL		156	30	18	10	0	0	8
	1973 TOTAL EMPLOYEES		147	25	16	11	0	0	5
	1972 TOTAL EMPLOYEES		149	27	10	9	0	0	1
1971 TOTAL EMPLOYEES		26	2	5	0	0	0	5	
KBUY AF 1629	FORT WORTH	3	3	0	0	0	0	0	
FULL TIME HIGHER PAY		29	5	5	0	0	0	5	
FULL TIME LOWER PAY		8	2	4	0	0	0	4	
PART TIME TOTAL		37	7	9	0	0	0	9	
1973 TOTAL EMPLOYEES		29	5	5	0	0	0	9	
1972 TOTAL EMPLOYEES		19	3	5	0	0	0	4	
1971 TOTAL EMPLOYEES		37	3	3	2	0	0	1	
KFJZ AF C78C	FORT WORTH	5	3	2	1	0	0	1	
FULL TIME HIGHER PAY		42	6	5	3	0	0	2	
FULL TIME LOWER PAY		4	2	1	1	0	0	0	
PART TIME TOTAL		46	8	6	4	0	0	2	
1973 TOTAL EMPLOYEES		48	8	6	4	0	0	2	
1972 TOTAL EMPLOYEES		44	6	5	4	1	0	0	
1971 TOTAL EMPLOYEES		11	1	0	0	0	0	0	
KFJZ AP C78C	FORT WORTH	2	2	0	0	0	0	0	
FULL TIME HIGHER PAY		13	3	0	0	0	0	0	
FULL TIME LOWER PAY		5	0	0	0	0	0	0	
PART TIME TOTAL		18	3	0	0	0	0	0	
1973 TOTAL EMPLOYEES		16	2	1	1	0	0	0	
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0	
1971 TOTAL EMPLOYEES									



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	SPAN	AMER
TEXAS	FORT WORTH	354	17	1	10	0	0	0	9	0	0
	KJCK AF 1116	FORT WORTH	4	4	2	0	0	0	2	0	0
	FULL TIME HIGHER PAY		21	5	12	0	0	0	11	0	0
	FULL TIME LOWER PAY		5	0	5	0	0	0	5	0	0
	FULL TIME TOTAL		26	5	17	0	0	0	16	0	0
	PART TIME TOTAL		25	6	16	0	0	0	17	0	0
	1973 TOTAL EMPLOYEES		25	5	15	0	0	0	15	0	0
	1972 TOTAL EMPLOYEES		17	0	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		6	5	2	0	0	0	1	0	1
	KXOL AF 1350	FORT WORTH	23	5	2	0	0	0	1	0	0
	FULL TIME HIGHER PAY		7	4	1	0	0	0	1	0	0
	FULL TIME LOWER PAY		30	9	3	0	0	0	1	0	0
FULL TIME TOTAL		33	11	4	0	0	0	3	0	0	
PART TIME TOTAL		49	12	2	0	0	0	2	0	0	
1973 TOTAL EMPLOYEES		33	11	4	0	0	0	3	0	0	
1972 TOTAL EMPLOYEES		23	0	0	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES		12	9	2	0	0	0	2	0	0	
MBAP AF 9330	FORT WORTH	45	9	2	0	0	0	2	0	0	
FULL TIME HIGHER PAY		13	7	0	0	0	0	0	0	0	
FULL TIME LOWER PAY		56	16	2	0	0	0	2	0	0	
FULL TIME TOTAL		46	10	2	0	0	0	2	0	0	
PART TIME TOTAL		43	8	1	0	0	0	1	0	0	
1973 TOTAL EMPLOYEES		10	1	0	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES		11	1	0	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0	0	0	
KFMD FM 8477	FORT WORTH	4	1	0	0	0	0	0	0	0	
FULL TIME HIGHER PAY		15	3	0	0	0	0	0	0	0	
FULL TIME LOWER PAY		16	3	0	0	0	0	0	0	0	
FULL TIME TOTAL		20	3	0	0	0	0	0	0	0	
PART TIME TOTAL		21	4	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		366	3	3	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES		366	3	3	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES		366	4	0	0	0	0	0	0	0	
FREEPORT		384	11	0	1	0	0	1	0	0	
KBRZ AF 2611	HOUSTON	14	2	2	1	0	0	1	0	0	
FULL TIME HIGHER PAY		3	2	1	1	0	0	1	0	0	
FULL TIME LOWER PAY		6	2	2	2	0	0	2	0	0	
FULL TIME TOTAL		20	4	3	3	0	0	3	0	0	
PART TIME TOTAL		24	4	4	5	0	0	4	0	0	
1973 TOTAL EMPLOYEES		384	11	0	1	0	0	1	0	0	
1972 TOTAL EMPLOYEES		384	3	2	1	0	0	1	0	0	
1971 TOTAL EMPLOYEES		384	14	2	2	0	0	2	0	0	
GALVESTON		20	6	2	3	0	0	2	0	0	
KGBC AF 1245	GALVESTON TEXAS CITY	24	4	4	5	0	0	4	0	0	
FULL TIME HIGHER PAY		3	3	3	4	0	0	3	0	0	
FULL TIME LOWER PAY		20	4	4	5	0	0	4	0	0	
FULL TIME TOTAL		24	3	3	4	0	0	3	0	0	
PART TIME TOTAL		24	3	3	4	0	0	3	0	0	
1973 TOTAL EMPLOYEES		24	3	3	4	0	0	3	0	0	
1972 TOTAL EMPLOYEES		24	3	3	4	0	0	3	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
TEXAS	GALVESTON	KILE AM 0155 FULL TIME HIGHER PAY - FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	9	0	0	0	0	0
			2	2	0	0	0	0
			11	2	0	0	0	0
			3	0	1	1	0	0
			14	2	1	1	0	0
			17	2	1	1	0	0
			17	2	1	1	0	0
			19	4	9	9	0	0
			17	5	8	7	0	1
			37	1	11	0	0	0
12	9	5	0	0	0			
49	10	16	0	0	0			
14	3	7	0	0	0			
63	13	23	0	0	0			
62	13	21	0	0	0			
60	14	19	0	0	0			
HARLINGEN	KGBT TV 2253 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	47	11	17	0	0	0	
		18	1	13	0	0	0	
		3	2	2	0	0	0	
		21	3	15	0	0	0	
		12	6	4	0	0	0	
		33	9	19	0	0	0	
		33	10	18	0	0	0	
		17	3	0	0	0	0	
		4	3	1	1	0	0	
		21	6	1	1	0	0	
30	2	0	0	0	0			
26	8	1	1	0	0			
26	6	1	1	0	0			
4	4	2	2	0	0			
HIGHLAND PARK	KVIL AF 5021 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	17	3	0	0	0	0	
		4	3	1	1	0	0	
		21	6	1	1	0	0	
		9	2	0	0	0	0	
		30	8	1	1	0	0	
		26	6	1	1	0	0	
		26	6	1	1	0	0	
		17	3	0	0	0	0	
		4	3	1	1	0	0	
		21	6	1	1	0	0	

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR0	ORIENTAL	AMER IND	
HOUSTON	462 HOUSTON-GALVESTON							
KHOU TV 6C9C		78	4	8	4	0	0	4
FULL TIME HIGHER PAY		16	14	4	4	0	0	0
FULL TIME LOWER PAY		94	16	12	8	0	0	4
FULL TIME TOTAL								
PART TIME TOTAL		5	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		99	21	14	10	0	0	4
1972 TOTAL EMPLOYEES		97	21	14	10	0	0	4
1971 TOTAL EMPLOYEES		93	19	10	7	0	0	3
KHTV TV 6426								
FULL TIME HIGHER PAY		52	8	3	0	0	1	2
FULL TIME LOWER PAY		13	8	1	1	0	0	0
FULL TIME TOTAL		65	16	4	1	0	1	2
PART TIME TOTAL		9	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		74	19	6	2	0	1	3
1972 TOTAL EMPLOYEES		76	19	7	4	0	1	2
1971 TOTAL EMPLOYEES		74	16	8	3	0	1	4
KPRC TV 6203								
FULL TIME HIGHER PAY		114	5	15	11	0	1	3
FULL TIME LOWER PAY		21	19	3	1	0	1	1
FULL TIME TOTAL		135	24	18	12	0	2	4
PART TIME TOTAL		2	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		137	26	19	12	0	2	5
1972 TOTAL EMPLOYEES		126	25	14	10	0	1	3
1971 TOTAL EMPLOYEES		127	24	12	9	0	1	2
KTRK TV 6116								
FULL TIME HIGHER PAY		87	10	14	10	0	0	4
FULL TIME LOWER PAY		23	18	7	17	0	0	0
FULL TIME TOTAL		110	28	21	17	0	0	4
PART TIME TOTAL		3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		113	28	21	17	0	0	4
1972 TOTAL EMPLOYEES		107	25	18	15	0	0	3
1971 TOTAL EMPLOYEES		107	25	16	14	0	0	2
KVRL TV 6525								
FULL TIME HIGHER PAY		35	3	3	3	0	0	0
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		44	10	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1-73 TOTAL EMPLOYEES		44	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		34	8	2	2	0	0	0

STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SFAM AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND		
HOUSTON COMMUNITY HOUSTON	462 HOUSTON-GALVESTON	21	4	0	0	0	0	0	0
		2	2	1	1	0	0	0	0
		23	6	1	1	0	0	0	0
		17	4	2	1	0	0	0	0
		40	10	3	2	0	0	0	0
		36	8	2	1	0	0	0	0
		34	6	3	1	0	0	0	0
		19	4	11	11	0	0	0	0
		2	2	1	1	0	0	0	0
		21	6	12	12	0	0	0	0
HOUSTON COMMUNITY HOUSTON	HOUSTON	2	1	2	2	0	0	0	0
		2	1	2	2	0	0	0	0
		23	7	14	14	0	0	0	0
		21	5	13	13	0	0	0	0
		21	5	12	12	0	0	0	0
		24	1	1	0	0	0	1	0
		6	6	2	2	0	0	0	0
		30	7	3	2	0	0	1	0
		4	0	1	0	0	0	1	0
		34	7	4	2	0	0	1	1
HOUSTON COMMUNITY HOUSTON	HOUSTON	27	5	4	2	0	0	0	0
		16	3	2	1	0	0	0	0
		34	3	2	2	0	0	0	0
		9	8	3	2	0	0	0	0
		43	11	5	4	0	0	0	0
		4	4	0	0	0	0	0	0
		47	11	5	4	0	0	0	0
		45	10	8	6	0	0	0	0
		41	8	4	3	0	0	0	0
		35	3	2	2	0	0	0	0
HOUSTON COMMUNITY HOUSTON	HOUSTON	11	9	4	3	0	0	1	0
		46	12	6	3	0	0	2	0
		1	0	0	0	0	0	0	0
		47	12	6	3	0	0	2	0
		55	11	6	4	0	0	1	0
		55	8	8	6	0	0	1	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMEP IND	SPAN AREA
TEXAS	HOUSTON	452 HOUSTON	13	1	1	1	0	0	0
		KUDA AF 6049	2	1	0	0	0	0	0
		FULL TIME HIGHER PAY	15	2	1	1	0	0	0
		FULL TIME LOWER PAY	11	5	2	2	0	0	1
		PART TIME TOTAL	26	7	4	3	0	0	1
		1973 TOTAL EMPLOYEES	26	6	4	2	1	0	1
		1972 TOTAL EMPLOYEES							
		KPRC AM 9253							
		FULL TIME HIGHER PAY	23	0	3	2	0	1	0
		FULL TIME LOWER PAY	6	6	1	1	0	0	0
		FULL TIME TOTAL	29	6	4	3	0	1	0
		PART TIME TOTAL	4	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	33	7	4	3	0	1	0
		1972 TOTAL EMPLOYEES	31	5	3	1	0	1	1
		1971 TOTAL EMPLOYEES	35	4	4	1	0	1	2
	KTRH AF 0252								
	FULL TIME HIGHER PAY	58	8	3	2	0	0	1	
	FULL TIME LOWER PAY	11	9	3	3	0	0	0	
	FULL TIME TOTAL	69	17	6	5	0	0	0	
	PART TIME TOTAL	9	3	2	2	0	0	0	
	1973 TOTAL EMPLOYEES	78	20	8	7	0	0	0	
	1972 TOTAL EMPLOYEES	78	15	5	4	0	0	1	
	1971 TOTAL EMPLOYEES	72	13	1	1	0	0	0	
	KULF AM 1007								
	FULL TIME HIGHER PAY	25	1	1	1	0	0	0	
	FULL TIME LOWER PAY	6	6	2	1	0	0	0	
	FULL TIME TOTAL	31	7	3	2	0	0	0	
	PART TIME TOTAL	2	0	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	33	7	3	2	0	0	0	
	1972 TOTAL EMPLOYEES	31	6	1	1	0	0	0	
	1971 TOTAL EMPLOYEES	32	7	2	2	0	0	0	
	KAYZ AF 0297								
	FULL TIME HIGHER PAY	50	10	5	2	0	0	2	
	FULL TIME LOWER PAY	11	11	6	4	0	0	2	
	FULL TIME TOTAL	61	21	11	6	0	0	4	
	PART TIME TOTAL	5	0	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	66	21	11	6	0	0	4	
	1972 TOTAL EMPLOYEES	58	17	8	6	0	0	1	
	1971 TOTAL EMPLOYEES	66	12	7	6	0	0	1	



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN
				TOTAL	NEGRO	ORIENTAL	IND	ASIAN	
HOUSTON	462	20	2	13	0	0	0	0	0
KVOK AM 1267	HOUSTON	5	4	4	0	0	0	0	0
FULL TIME HIGHER PAY		25	6	17	0	0	0	0	0
FULL TIME LOWER PAY		7	1	5	0	0	0	0	0
PART TIME TOTAL		32	7	22	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	18	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	4	19	0	0	0	0	0
1971 TOTAL EMPLOYEES		9	1	0	0	0	0	0	0
KLEF PM 6115	HOUSTON	3	3	1	0	0	0	0	0
FULL TIME HIGHER PAY		12	4	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
PART TIME TOTAL		13	5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	1	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	5	2	0	0	0	0	0
KREE PM 6124	HOUSTON	14	2	1	0	0	0	0	0
FULL TIME HIGHER PAY		16	1	0	0	0	0	0	0
FULL TIME LOWER PAY		4	1	1	0	0	0	0	0
FULL TIME TOTAL		20	2	1	0	0	0	0	0
PART TIME TOTAL		4	0	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	2	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	1	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	1	0	0	0	0	0	0
KRLY PM 6520	HOUSTON	3	2	0	0	0	0	0	0
FULL TIME HIGHER PAY		19	3	1	0	0	0	0	0
FULL TIME LOWER PAY		3	0	0	0	0	0	0	0
FULL TIME TOTAL		22	3	1	0	0	0	0	0
PART TIME TOTAL		12	2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		2	2	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0	0
KESB AM 1240	JACKSONVILLE	1	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		16	4	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
FULL TIME TOTAL		18	6	0	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		9	0	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		6	6	0	0	0	0	0	0
KERV AM 1929	KERRVILLE	15	6	0	0	0	0	0	0
FULL TIME HIGHER PAY		13	6	0	0	0	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0	0
PART TIME TOTAL		13	6	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	12	2	1	0	0	0	0
1972 TOTAL EMPLOYEES		9	0	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		6	6	0	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRS	ORIENTAL	AMER IND	
TEXAS	516							
KILLEEN								
KLEA AF 4006		15	1	1	0	1	0	0
FULL TIME HIGHER PAY		3	0	0	0	0	0	0
FULL TIME LOWER PAY		18	3	1	0	1	0	0
FULL TIME TOTAL		1	0	0	0	0	0	0
PART TIME TOTAL		19	3	1	0	1	0	0
1973 TOTAL EMPLOYEES		15	5	2	1	0	0	1
1971 TOTAL EMPLOYEES								
LAREDO	540							
KONE TV 6213	LAREDO	16	2	6	0	0	0	6
FULL TIME HIGHER PAY		6	4	5	0	0	0	5
FULL TIME LOWER PAY		22	6	11	0	0	0	11
FULL TIME TOTAL		7	1	6	0	0	0	6
PART TIME TOTAL		29	7	17	0	0	0	17
1973 TOTAL EMPLOYEES		29	6	17	1	0	0	16
1971 TOTAL EMPLOYEES		28	6	16	0	0	0	16
KLAN AM 4033	LAREDO	10	0	5	0	0	1	4
FULL TIME HIGHER PAY		2	2	2	0	0	0	2
FULL TIME LOWER PAY		12	2	7	0	0	1	6
FULL TIME TOTAL		2	1	2	0	0	0	2
PART TIME TOTAL		14	3	9	0	0	1	8
1973 TOTAL EMPLOYEES		13	3	6	0	0	1	5
1971 TOTAL EMPLOYEES								
KVUZ AM 2632	LAREDO	11	1	4	0	0	0	4
FULL TIME HIGHER PAY		5	2	4	0	0	0	4
FULL TIME LOWER PAY		16	3	8	0	0	0	8
FULL TIME TOTAL		5	0	4	0	0	0	4
PART TIME TOTAL		21	3	12	0	0	0	12
1973 TOTAL EMPLOYEES		22	4	10	0	0	0	10
1971 TOTAL EMPLOYEES		17	4	6	0	0	0	6
LANGVIEW	558							
KFAC AM 6070		12	4	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		13	5	0	0	0	0	0
FULL TIME TOTAL		2	0	0	0	0	0	0
PART TIME TOTAL		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	7	0	0	0	0	0

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER		SPAN AMER
				TOTAL	NEGRD	ORIENTAL	IND	AMER	IND	
TEXAS LUBBOCK	564 LUBBOCK	KLDB TV 1218	47	5	3	2	0	0	0	1
		FULL TIME HIGHER PAY	9	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	56	14	3	2	0	0	0	1
		FULL TIME TOTAL	5	3	1	0	0	0	0	1
		PART TIME TOTAL	61	17	4	2	0	0	0	2
		1973 TOTAL EMPLOYEES	56	14	3	1	0	0	0	2
		1972 TOTAL EMPLOYEES	60	12	3	2	0	0	0	1
		1971 TOTAL EMPLOYEES	36	2	1	1	0	0	0	1
		KLDB TV 6736	16	14	2	1	0	0	0	1
		FULL TIME HIGHER PAY	52	16	4	2	0	0	0	2
FULL TIME LOWER PAY	2	0	0	0	0	0	0	0		
FULL TIME TOTAL	54	16	4	2	0	0	0	2		
PART TIME TOTAL	50	13	7	4	0	0	0	3		
1973 TOTAL EMPLOYEES	48	13	2	2	0	0	0	0		
1972 TOTAL EMPLOYEES	13	1	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	22	1	0	0	0	0	0	0		
KMXX TV 6431	LUBBOCK	FULL TIME HIGHER PAY	22	1	0	0	0	0	0	
FULL TIME LOWER PAY		30	3	2	1	0	0	0	1	
FULL TIME TOTAL		14	4	1	1	0	0	0	1	
PART TIME TOTAL		44	7	3	2	0	0	0	0	
1973 TOTAL EMPLOYEES		42	7	3	2	0	0	0	1	
1972 TOTAL EMPLOYEES		37	6	1	1	0	0	0	0	
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0	0	
KENQ AM 9218		LUBBOCK	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
FULL TIME LOWER PAY			13	3	0	0	0	0	0	0
FULL TIME TOTAL			6	0	1	1	0	0	0	0
PART TIME TOTAL	19		3	1	1	0	0	0	0	
1973 TOTAL EMPLOYEES	18		3	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	19		2	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES	16		0	0	0	0	0	0	0	
KFYD AM 692	PREVIOUS CALL> KC8D LUBBOCK		FULL TIME HIGHER PAY	4	4	0	0	0	0	0
FULL TIME LOWER PAY			20	4	0	0	0	0	0	0
FULL TIME TOTAL			5	0	0	0	0	0	0	0
PART TIME TOTAL		25	4	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		27	4	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES		25	4	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS	LUBBOCK	564 LUBBOCK	12	1	0	0	0	0	0
	KLBB AF 4002	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	14	3	0	0	0	0	0
		FULL TIME TOTAL	16	5	0	0	0	0	0
		PART TIME TOTAL	15	3	1	1	0	0	0
		1973 TOTAL EMPLOYEES	14	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	11	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	13	2	0	0	0	0	0
		PART TIME TOTAL	9	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	3	0	0	0	0	0
	LUBBOCK	LUBBOCK	20	3	0	0	0	0	0
	KLL AF 2716	FULL TIME HIGHER PAY	20	2	0	0	0	0	0
		FULL TIME LOWER PAY	16	0	1	1	0	0	0
		FULL TIME TOTAL	5	2	1	1	0	0	0
		PART TIME TOTAL	21	4	2	2	0	0	0
		1973 TOTAL EMPLOYEES	37	6	3	3	0	0	0
		1972 TOTAL EMPLOYEES	34	6	5	5	0	0	0
		1971 TOTAL EMPLOYEES	31	5	2	2	0	0	0
		FULL TIME HIGHER PAY	16	0	1	1	0	0	0
		FULL TIME LOWER PAY	5	2	1	1	0	0	0
	LUBBOCK	LUBBOCK	16	2	1	1	0	0	0
	KSEL AF 1290	FULL TIME HIGHER PAY	5	2	2	2	0	0	0
		FULL TIME LOWER PAY	16	4	3	3	0	0	0
		FULL TIME TOTAL	37	6	5	5	0	0	0
		PART TIME TOTAL	34	6	2	2	0	0	0
		1973 TOTAL EMPLOYEES	31	5	1	1	0	0	0
		1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	3	2	2	2	0	0	0
		FULL TIME HIGHER PAY	20	5	2	2	0	0	0
		FULL TIME LOWER PAY	10	1	0	0	0	0	0
	LUFKIN	570 LUFKIN	30	6	2	1	0	0	0
	KTRF TV 1740	FULL TIME HIGHER PAY	27	6	2	1	0	0	0
		FULL TIME LOWER PAY	25	4	3	3	0	0	0
		FULL TIME TOTAL	13	2	13	1	0	12	0
		PART TIME TOTAL	17	3	0	0	0	0	0
		1973 TOTAL EMPLOYEES	3	2	2	1	0	0	1
		1972 TOTAL EMPLOYEES	20	5	2	1	0	0	1
		1971 TOTAL EMPLOYEES	10	1	0	0	0	0	0
		FULL TIME HIGHER PAY	30	6	2	1	0	0	1
		FULL TIME LOWER PAY	27	6	2	1	0	0	1
	LUFKIN	570 LUFKIN	25	4	3	3	0	0	0
	KTRF TV 1740	FULL TIME HIGHER PAY	13	2	13	1	0	12	0
		FULL TIME LOWER PAY	17	3	0	0	0	0	0
		FULL TIME TOTAL	3	2	2	1	0	0	1
		PART TIME TOTAL	20	5	2	1	0	0	1
		1973 TOTAL EMPLOYEES	10	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	30	6	2	1	0	0	1
		1971 TOTAL EMPLOYEES	27	6	2	1	0	0	1
		FULL TIME HIGHER PAY	25	4	3	3	0	0	0
		FULL TIME LOWER PAY	13	2	13	1	0	12	0
	MARLIN	582 WACO	14	1	1	1	0	0	0
	KAWA AM 2702	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	15	2	1	1	0	0	0
		FULL TIME TOTAL	3	1	1	1	0	0	0
		PART TIME TOTAL	18	3	2	2	0	0	0
		1973 TOTAL EMPLOYEES	1	1	1	1	0	0	0
		1972 TOTAL EMPLOYEES	14	1	1	1	0	0	0
		1971 TOTAL EMPLOYEES	15	2	1	1	0	0	0
		FULL TIME HIGHER PAY	3	1	1	1	0	0	0
		FULL TIME LOWER PAY	18	3	2	2	0	0	0



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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR0	ORIENTAL	AMER IND	
MARLIN	592 MACO	1972 TOTAL EMPLOYEES	3	1	1	0	0	0
		1971 TOTAL EMPLOYEES	4	2	2	0	0	0
MCALLEN	594 MCALLEN-PHARR-EDINBURG	1972 TOTAL EMPLOYEES	18	1	3	1	0	2
		1971 TOTAL EMPLOYEES	4	3	2	0	0	2
			22	4	5	1	0	4
MCKINNEY	606 DALLAS	1972 TOTAL EMPLOYEES	24	4	6	1	0	5
		1971 TOTAL EMPLOYEES	24	4	4	1	0	3
			21	3	3	0	0	3
MIDLAND	624 ODESSA-MIDLAND-MONAHANS	1972 TOTAL EMPLOYEES	10	3	0	0	0	0
		1971 TOTAL EMPLOYEES	11	1	0	0	0	0
			5	2	0	0	0	0
MISSION	636 MCALLEN-PHARR-EDINBURG	1972 TOTAL EMPLOYEES	16	6	0	0	0	0
		1971 TOTAL EMPLOYEES	32	7	1	0	0	1
			8	8	1	1	0	0
KIRK	4480	1972 TOTAL EMPLOYEES	40	15	2	1	0	1
		1971 TOTAL EMPLOYEES	0	0	0	0	0	0
			40	15	2	1	0	1
KIRK	4480	1972 TOTAL EMPLOYEES	43	15	2	2	0	0
		1971 TOTAL EMPLOYEES	41	11	2	1	0	1
			16	1	1	1	0	0
KIRK	4480	1972 TOTAL EMPLOYEES	3	2	1	1	0	0
		1971 TOTAL EMPLOYEES	19	3	2	2	0	0
			2	1	0	0	0	0
KIRK	4480	1972 TOTAL EMPLOYEES	21	4	2	2	0	0
		1971 TOTAL EMPLOYEES	20	4	2	2	0	0
			25	5	2	1	0	1
KIRK	4480	1972 TOTAL EMPLOYEES	10	0	7	0	0	7
		1971 TOTAL EMPLOYEES	3	3	3	0	0	3
			13	3	10	0	0	10
KIRK	4480	1972 TOTAL EMPLOYEES	5	1	5	0	0	5
		1971 TOTAL EMPLOYEES	18	4	15	0	0	15
			13	3	11	0	0	11
KIRK	4480	1972 TOTAL EMPLOYEES	29	4	22	0	0	22
		1971 TOTAL EMPLOYEES						

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
TEXAS					TOTAL	NEGR	ORIENTAL	AMER INO	AMER
	WLAHANS								
	KPCW TV 627A	642 ODESSA-MIDLAND-MONAHANS	26	0	2	0	0	1	1
	FULL TIME HIGHER PAY		8	7	1	1	0	0	0
	FULL TIME LOWER PAY		34	7	3	1	0	1	1
	FULL TIME TOTAL		0	0	0	0	0	0	0
	PART TIME TOTAL		34	7	3	1	0	1	1
	1973 TOTAL EMPLOYEES		30	6	1	1	0	0	0
	1972 TOTAL EMPLOYEES		29	8	1	0	0	0	1
	1971 TOTAL EMPLOYEES	654							
	NACOGDOCHES								
	KEEF AF 1274		15	2	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		17	4	0	0	0	0	0
	FULL TIME TOTAL		15	1	2	2	0	0	0
	PART TIME TOTAL		32	5	2	2	0	0	0
	1973 TOTAL EMPLOYEES		25	5	2	1	0	0	1
	1972 TOTAL EMPLOYEES	660							
	NEW BRAUNFELS								
	KGNB AF 242B		10	0	1	0	0	0	1
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		13	3	1	0	0	0	1
	FULL TIME TOTAL		7	2	1	0	0	0	1
	PART TIME TOTAL		20	5	2	0	0	0	2
	1973 TOTAL EMPLOYEES								
	ODESSA								
	KJSA TV 61E1	672 ODESSA-MIDLAND-MONAHANS	39	3	4	0	0	0	4
	FULL TIME HIGHER PAY		11	11	2	1	0	0	1
	FULL TIME LOWER PAY		50	14	6	1	0	0	5
	FULL TIME TOTAL		4	2	1	0	0	0	1
	PART TIME TOTAL		54	16	7	1	0	0	6
	1973 TOTAL EMPLOYEES		49	14	2	0	0	0	2
	1972 TOTAL EMPLOYEES		51	16	2	0	0	0	2
	1971 TOTAL EMPLOYEES	725							
	KJZA AM 1275	ODESSA	13	1	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		14	2	0	0	0	0	0
	FULL TIME TOTAL		5	0	1	0	0	0	1
	PART TIME TOTAL		19	2	1	0	0	0	1
	1973 TOTAL EMPLOYEES		20	2	1	0	0	1	0
	1972 TOTAL EMPLOYEES		18	4	2	1	0	1	0
	1971 TOTAL EMPLOYEES								

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STATE	C.MUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
TEXAS	ORANGE				TOTAL		
	K. GT 29	678 BEAUMONT PORT ARTHUR					
	1697						
	FULL TIME HIGHER PAY		10	1	0	0	0
	FULL TIME LOWER PAY		3	3	0	0	0
	FULL TIME TOTAL		13	4	0	0	0
	PART TIME TOTAL		4	0	0	0	0
	1973 TOTAL EMPLOYEES		17	4	0	0	0
	1972 TOTAL EMPLOYEES		14	5	0	0	0
	PASADENA	702 HOUSTON					
	K. KX AF						
	1283						
	FULL TIME HIGHER PAY		22	2	0	0	0
	FULL TIME LOWER PAY		9	9	0	0	0
	FULL TIME TOTAL		31	11	0	0	0
	PART TIME TOTAL		1	0	0	0	0
	1973 TOTAL EMPLOYEES		32	11	0	0	0
	1972 TOTAL EMPLOYEES		34	10	0	0	0
	1971 TOTAL EMPLOYEES		29	7	0	0	1
	KLVL 24	HOUSTON					
	2674						
	FULL TIME HIGHER PAY		11	1	9	0	8
	FULL TIME LOWER PAY		6	5	6	0	6
	FULL TIME TOTAL		17	6	15	0	14
	PART TIME TOTAL		5	3	5	0	5
	1973 TOTAL EMPLOYEES		22	9	20	0	19
	1972 TOTAL EMPLOYEES		24	7	21	0	19
	1971 TOTAL EMPLOYEES		23	6	16	0	16
	KYUW 11	HOUSTJN					
	1877						
	FULL TIME HIGHER PAY		11	3	1	0	0
	FULL TIME LOWER PAY		0	0	0	0	0
	FULL TIME TOTAL		11	3	1	0	0
	PART TIME TOTAL		3	0	1	0	1
	1973 TOTAL EMPLOYEES		14	3	2	0	1
	PLAINVIEW	726					
	KUCF 28						
	1100						
	FULL TIME HIGHER PAY		23	2	1	0	1
	FULL TIME LOWER PAY		4	2	0	0	0
	FULL TIME TOTAL		27	4	1	0	1
	PART TIME TOTAL		3	0	1	0	1
	1973 TOTAL EMPLOYEES		30	4	2	0	2
	PORT ARTHUR	738 BEAUMONT PORT ARTHUR					
	KJAC 19						
	1192						
	FULL TIME HIGHER PAY		28	1	2	0	1
	FULL TIME LOWER PAY		18	10	4	0	0
	FULL TIME TOTAL		46	11	6	0	1
	PART TIME TOTAL		7	1	2	0	0
	1973 TOTAL EMPLOYEES		53	12	8	0	1
	1972 TOTAL EMPLOYEES		55	13	8	0	1
	1971 TOTAL EMPLOYEES		54	14	11	0	6

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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
PORT ARTHUR	738 SEABOARD-PORT ARTHUR ORANGE BEAUMONT PORT ARTHUR BEAUMONT PORT ARTHUR BEAUMONT PORT ARTHUR	KCAM AM 6061 1974 TOTAL EMPLOYEES	13	2	1	0	0	0
		KULE AM 1277 FULL TIME HIGHER PAY	12	2	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		PART TIME TOTAL	14	4	0	0	0	0
		1973 TOTAL EMPLOYEES	4	1	0	0	0	1
		KPAC AM 6102 FULL TIME HIGHER PAY	18	5	1	0	0	1
		FULL TIME LOWER PAY	14	1	3	1	0	2
		PART TIME TOTAL	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	16	3	3	1	0	2
		1972 TOTAL EMPLOYEES	10	1	2	2	0	0
1971 TOTAL EMPLOYEES	26	4	5	3	0	2		
RESEARCH	762 HOUSTON	22	5	3	1	0	2	
KFRD AM 1957 FULL TIME HIGHER PAY	11	1	2	0	0	0	2	
FULL TIME LOWER PAY	3	2	1	0	0	1		
PART TIME TOTAL	14	3	3	0	0	3		
1973 TOTAL EMPLOYEES	3	0	1	0	0	1		
SAN ANGELO	774 SAN ANGELO	17	3	4	0	0	4	
KCTV TV 1743 FULL TIME HIGHER PAY	34	6	6	0	0	0	5	
FULL TIME LOWER PAY	4	4	0	0	0	0	0	
PART TIME TOTAL	38	10	6	0	0	0	5	
1973 TOTAL EMPLOYEES	3	2	0	0	0	0	0	
1972 TOTAL EMPLOYEES	41	12	6	0	0	0	5	
1971 TOTAL EMPLOYEES	37	10	6	1	0	0	4	
1970 TOTAL EMPLOYEES	35	8	5	1	0	0	3	
KGKL AM 6114 FULL TIME HIGHER PAY	10	0	0	0	0	0	0	
FULL TIME LOWER PAY	3	2	0	0	0	0	0	
PART TIME TOTAL	13	2	0	0	0	0	0	
1973 TOTAL EMPLOYEES	4	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	17	2	0	0	0	0	0	
1971 TOTAL EMPLOYEES	19	3	0	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	AMER SPAN							
TEXAS					TOTAL	NEGRD	ORIENTAL	IND	AMER	SPAN				
SAN ANGELO	KAFR 2-75	SAN ANGELO	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	0			
			FULL TIME LOWER PAY	5	2	1	0	0	0	0	0	1		
			FULL TIME TOTAL	13	3	1	0	0	0	0	0	1		
			PART TIME TOTAL	1	0	1	0	0	0	0	0	0		
			1973 TOTAL EMPLOYEES	14	3	2	1	0	0	0	0	1		
			1972 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	0		
			1971 TOTAL EMPLOYEES	12	4	0	0	0	0	0	0	0		
			SAN ANTONIO											
			SAN ANTONIO	KSAZ-TV 6132	SAN ANTONIO	FULL TIME HIGHER PAY	60	7	12	1	0	0	0	11
						FULL TIME LOWER PAY	12	7	7	2	0	0	0	0
FULL TIME TOTAL	78	14				19	3	0	0	0	0	16		
PART TIME TOTAL	5	1				1	0	0	0	0	0	1		
1973 TOTAL EMPLOYEES	83	15				20	3	0	0	0	0	17		
1972 TOTAL EMPLOYEES	74	12				19	1	0	0	0	0	18		
1971 TOTAL EMPLOYEES	74	12				14	0	0	0	0	0	14		
SAN ANTONIO														
SAN ANTONIO	KSAT-TV 6130	SAN ANTONIO				FULL TIME HIGHER PAY	63	5	17	0	0	0	0	17
						FULL TIME LOWER PAY	16	12	8	2	0	0	0	0
			FULL TIME TOTAL	79	17	25	2	0	0	0	0	23		
			PART TIME TOTAL	9	1	4	0	0	0	0	0	3		
			1973 TOTAL EMPLOYEES	88	18	29	2	0	0	0	0	26		
			1972 TOTAL EMPLOYEES	89	20	21	2	0	0	0	0	18		
			1971 TOTAL EMPLOYEES	66	20	17	2	0	0	0	0	14		
			SAN ANTONIO											
			SAN ANTONIO	KMEZ-TV 1052	SAN ANTONIO	FULL TIME HIGHER PAY	22	0	16	0	0	0	0	16
						FULL TIME LOWER PAY	14	6	13	0	0	0	0	0
FULL TIME TOTAL	36	6				29	0	0	0	0	0	29		
PART TIME TOTAL	6	1				6	1	0	0	0	0	5		
1973 TOTAL EMPLOYEES	42	7				35	1	0	0	0	0	34		
1972 TOTAL EMPLOYEES	38	6				32	1	0	0	0	0	31		
1971 TOTAL EMPLOYEES	31	5				28	0	0	0	0	0	28		
SAN ANTONIO														
SAN ANTONIO	KCAI-TV 6113	SAN ANTONIO				FULL TIME HIGHER PAY	68	4	15	2	0	0	0	13
						FULL TIME LOWER PAY	24	19	10	2	0	0	0	0
			FULL TIME TOTAL	92	23	25	4	0	0	0	0	21		
			PART TIME TOTAL	4	0	1	0	0	0	0	0	1		
			1973 TOTAL EMPLOYEES	96	23	26	4	0	0	0	0	22		
			1972 TOTAL EMPLOYEES	95	21	21	3	0	0	0	0	18		
			1971 TOTAL EMPLOYEES	91	21	17	4	0	0	0	0	13		

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRJ	ORIENTAL	AMER IND	AMER	
TEXAS SAN ANTONIO	760 SAN ANTONIO	1972 TOTAL EMPLOYEES	106	35	24	2	1	0	21
		1971 TOTAL EMPLOYEES	96	35	12	1	2	0	9
		KAPE AM 6892	14	2	8	0	0	0	0
		KSER AF 6718	10	0	1	0	0	0	1
		FULL TIME HIGHER PAY	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	12	2	1	0	0	0	1
		PART TIME TOTAL	7	2	3	1	0	0	2
		1973 TOTAL EMPLOYEES	19	4	4	1	0	0	3
		1972 TOTAL EMPLOYEES	22	4	7	1	0	0	6
		1971 TOTAL EMPLOYEES	18	3	4	1	0	0	3
SAN ANTONIO	SAN ANTONIO	1972 TOTAL EMPLOYEES	17	1	4	1	0	2	1
		1971 TOTAL EMPLOYEES	19	2	1	0	0	1	1
		FULL TIME HIGHER PAY	6	0	2	0	0	0	2
		FULL TIME LOWER PAY	25	2	7	1	0	2	4
		PART TIME TOTAL	24	3	4	1	0	1	2
		1973 TOTAL EMPLOYEES	23	2	3	0	0	1	2
		1972 TOTAL EMPLOYEES	30	2	12	0	0	0	12
		1971 TOTAL EMPLOYEES	39	11	18	1	0	0	17
		FULL TIME HIGHER PAY	14	0	5	0	0	0	5
		FULL TIME LOWER PAY	53	11	23	1	0	0	22
SAN ANTONIO	SAN ANTONIO	1972 TOTAL EMPLOYEES	45	8	19	1	0	0	18
		1971 TOTAL EMPLOYEES	40	9	17	1	0	0	16
		FULL TIME HIGHER PAY	9	0	8	0	0	0	8
		FULL TIME LOWER PAY	5	2	5	0	0	0	5
		PART TIME TOTAL	14	2	13	0	0	0	13
		1973 TOTAL EMPLOYEES	1	0	1	0	0	0	1
		1972 TOTAL EMPLOYEES	15	2	14	0	0	0	14
		1971 TOTAL EMPLOYEES	14	2	13	0	0	0	13
		FULL TIME HIGHER PAY	18	1	2	0	0	0	2
		FULL TIME LOWER PAY	4	3	4	1	0	0	3
PREVIOUS CALL> KBAT	PREVIOUS CALL> KBAT	1972 TOTAL EMPLOYEES	22	4	6	1	0	0	5
		1971 TOTAL EMPLOYEES	2	0	1	0	0	0	1
		FULL TIME HIGHER PAY	4	4	7	1	0	0	6
		FULL TIME LOWER PAY	23	3	6	2	0	0	4
		PART TIME TOTAL	25	3	6	2	0	0	4
		1973 TOTAL EMPLOYEES	18	1	2	0	0	0	2
		1972 TOTAL EMPLOYEES	4	3	4	1	0	0	3
		1971 TOTAL EMPLOYEES	22	4	6	1	0	0	5
		FULL TIME HIGHER PAY	1	0	1	0	0	0	1
		FULL TIME LOWER PAY	2	4	7	1	0	0	6



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRITIES (INCLUDING ORIENTAL)	NEGRO	ORIENTAL	FEMALE EMPLOYEES	AMER IND	SPAN AMER
TEXAS	SAN ANTONIO	760								
	KMAC AF C159	SAN ANTONIO	8	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		4	4	1	1	0	0	0	0
	FULL TIME LOWER PAY		12	5	1	1	0	0	0	0
	FULL TIME TOTAL		3	0	1	1	0	0	0	0
	PART TIME TOTAL		15	5	2	2	0	0	0	0
	1973 TOTAL EMPLOYEES		16	5	5	3	1	0	0	0
	1972 TOTAL EMPLOYEES		17	4	2	1	0	0	0	1
	1971 TOTAL EMPLOYEES		35	0	4	1	1	0	0	2
	KUNJ AF 9166	SAN ANTONIO	15	13	5	0	0	0	0	5
	FULL TIME HIGHER PAY		50	13	9	1	1	0	0	7
	FULL TIME LOWER PAY		7	0	1	0	0	0	0	1
	FULL TIME TOTAL		57	13	10	1	1	0	0	8
	PART TIME TOTAL		59	15	15	1	1	0	0	13
	1973 TOTAL EMPLOYEES		57	15	11	2	1	0	0	13
	1972 TOTAL EMPLOYEES		32	5	3	1	0	0	0	0
	1971 TOTAL EMPLOYEES		3	3	1	0	0	0	0	2
	KTSA AF 7254	SAN ANTONIO	35	8	4	1	0	0	0	3
	FULL TIME HIGHER PAY		3	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		3	0	0	0	0	0	0	0
	FULL TIME TOTAL		38	8	4	1	0	0	0	3
	PART TIME TOTAL		34	8	5	1	0	0	0	3
	1973 TOTAL EMPLOYEES		33	7	4	0	0	0	0	4
	1972 TOTAL EMPLOYEES		12	1	8	0	0	0	0	0
	1971 TOTAL EMPLOYEES		1	1	1	0	0	0	0	0
	KUKA AY 2616	SAN ANTONIO	13	2	9	0	0	0	0	1
	FULL TIME HIGHER PAY		1	1	5	0	0	0	0	0
	FULL TIME LOWER PAY		18	3	14	0	0	0	0	5
	FULL TIME TOTAL		17	2	13	0	0	0	0	16
	PART TIME TOTAL		20	3	16	0	0	0	0	13
	1973 TOTAL EMPLOYEES		21	2	1	0	0	0	0	16
	1972 TOTAL EMPLOYEES		3	3	1	0	0	0	0	1
	1971 TOTAL EMPLOYEES		24	5	2	0	0	0	0	1
	WJAI AY 9715	SAN ANTONIO	2	1	1	0	0	0	0	2
	FULL TIME HIGHER PAY		26	6	3	0	0	0	0	1
	FULL TIME LOWER PAY		28	6	4	0	0	0	0	3
	FULL TIME TOTAL		26	6	4	0	0	0	0	3
	PART TIME TOTAL		28	6	4	0	0	0	0	6
	1973 TOTAL EMPLOYEES		26	6	4	0	0	0	0	6
	1972 TOTAL EMPLOYEES		28	6	4	0	0	0	0	6
	1971 TOTAL EMPLOYEES		5	5	6	0	0	0	0	6

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	IND AMER		
TEXAS									
SAN ANTONIO									
TEM E TURNER ENTERPRISES	HQ 0150								
1971 TOTAL EMPLOYEES		57	7	8	2	0	2	4	
SAN MARCOS									
KOHM FM 2699									
FULL TIME HIGHER PAY		13	1	1	1	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
FULL TIME TOTAL		14	2	1	1	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	1	1	0	0	0	0
SECUR									
AMEC AF 2135	798 SAN ANTONIO								
FULL TIME HIGHER PAY		10	2	1	0	0	0	1	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	0	1	1
PART TIME TOTAL		6	1	3	0	0	0	3	3
1973 TOTAL EMPLOYEES		17	4	4	0	0	0	4	4
1972 TOTAL EMPLOYEES		16	6	5	2	0	0	3	3
SINTON									
KIKI AM 2925	828 CORPUS CHRISTI								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0	0
PART TIME TOTAL		3	1	1	0	0	0	1	1
1973 TOTAL EMPLOYEES		15	3	1	0	0	0	1	1
1972 TOTAL EMPLOYEES		17	4	1	0	0	0	1	1
1971 TOTAL EMPLOYEES		15	4	2	0	0	0	2	2
SULPHUR SPRINGS									
KUST AM 1302	652								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	1	1	0	0	0	0
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
SWEETWATER									
KTXS TV 6214	855 ABILENE-SWEETWATER								
FULL TIME HIGHER PAY		25	0	3	1	0	0	2	2
FULL TIME LOWER PAY		9	8	0	0	0	0	0	0
FULL TIME TOTAL		34	8	3	1	0	0	2	2
PART TIME TOTAL		0	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	8	3	1	0	0	2	2
1972 TOTAL EMPLOYEES		36	8	4	1	0	0	3	3
1971 TOTAL EMPLOYEES		37	8	5	1	0	0	3	3

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING ORIENTAL)	AMEX INC	SPAN		
TEXAS	TEMPLE	570 MACO TEMPLE	KCFR-TV 1248	31	2	2	0	0	
			FULL TIME HIGHER PAY	26	10	2	0	0	
			FULL TIME LOWER PAY	57	12	4	0	0	
			FULL TIME TOTAL	3	0	1	0	0	
			PART TIME TOTAL	60	12	5	0	0	
			1973 TOTAL EMPLOYEES	55	11	3	0	0	
	KFEW-TV 1249	FULL TIME HIGHER PAY	14	0	0	0	0		
		FULL TIME LOWER PAY	3	2	0	0	0		
		FULL TIME TOTAL	17	2	0	0	0		
		PART TIME TOTAL	1	0	0	0	0		
		1973 TOTAL EMPLOYEES	16	2	0	0	0		
		1972 TOTAL EMPLOYEES	15	2	0	0	0		
TERRELL HILLS	KITE-AM 1459	880 SAN ANTONIO	FULL TIME HIGHER PAY	39	1	3	0	0	
			FULL TIME LOWER PAY	7	7	2	0	0	
			FULL TIME TOTAL	46	8	6	0	0	
			PART TIME TOTAL	6	1	1	0	0	
			1973 TOTAL EMPLOYEES	52	9	7	0	0	
			1972 TOTAL EMPLOYEES	41	8	5	0	0	
	TEXARKANA	KTAL-TV 6019	892 SHREVEPORT TEXARKANA	FULL TIME HIGHER PAY	46	7	7	0	0
				FULL TIME LOWER PAY	15	11	6	0	0
				FULL TIME TOTAL	61	18	13	0	0
				PART TIME TOTAL	5	0	0	0	0
				1973 TOTAL EMPLOYEES	66	18	13	0	0
				1972 TOTAL EMPLOYEES	59	13	11	0	0
TEXARKANA	KTFE-AM 1112	TEXARKANA	FULL TIME HIGHER PAY	10	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	
			FULL TIME TOTAL	12	2	0	0	0	
			PART TIME TOTAL	5	1	2	0	0	
			1973 TOTAL EMPLOYEES	17	3	2	0	0	
			1972 TOTAL EMPLOYEES	16	3	2	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
TEXAS	TEXAS CITY	888 GALVESTON-TEXAS CITY	11	1	0	0	0
	ATLN AM 1735						
	TYLER	900 TYLER	29	5	1	0	0
			7	6	1	0	0
			36	11	2	0	0
			9	2	3	0	0
			45	13	5	0	0
			43	13	1	0	0
			55	14	2	0	0
			12	0	1	0	0
			3	3	0	0	0
			15	3	1	0	0
			5	2	1	0	0
			20	5	2	0	0
			16	6	0	0	0
			16	3	0	0	0
			12	1	2	0	2
			3	3	0	0	0
			15	6	2	0	2
			2	0	0	0	0
			17	6	2	0	2
			16	3	2	0	2
			9	1	0	0	0
			5	6	1	0	0
			14	5	1	0	0
			3	0	0	0	0
			17	5	1	0	0
			9	1	3	0	0
			2	2	1	0	0
			11	3	6	0	0
			0	0	0	0	0
			11	3	6	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
TEXAS	916							
VICTORIA								
KNAL AM 2296		9	1	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		11	3	0	0	0	0	0
PART TIME TOTAL		8	1	1	0	0	1	1
1973 TOTAL EMPLOYEES		19	4	1	0	0	1	1
1972 TOTAL EMPLOYEES		16	3	1	0	0	0	1
KVIC AM 6789								
FULL TIME HIGHER PAY		11	1	2	0	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	2	0	0	0	2
PART TIME TOTAL		2	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	3	1	0	0	2
1972 TOTAL EMPLOYEES		16	3	3	0	0	0	3
MACU	924							
KNTY TV 1064	MACO TEMPLE	45	6	1	1	0	0	0
FULL TIME HIGHER PAY		6	5	0	0	0	0	0
FULL TIME LOWER PAY		51	11	1	1	0	0	0
PART TIME TOTAL		9	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		60	15	2	2	0	0	0
1972 TOTAL EMPLOYEES		56	9	1	0	0	0	1
1971 TOTAL EMPLOYEES		59	12	2	1	0	0	1
KBGU AM 6163	MACO	21	2	10	3	0	0	7
1971 TOTAL EMPLOYEES								
KMTX AF 9064	MACO	20	3	2	0	0	1	1
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		23	6	2	0	0	1	1
PART TIME TOTAL		4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	0	0	1	1
1972 TOTAL EMPLOYEES		31	10	2	0	0	1	1
1971 TOTAL EMPLOYEES		27	7	0	0	0	0	0
MACU AF 838	MACO	17	0	1	1	0	0	0
FULL TIME HIGHER PAY		5	4	1	0	0	0	1
FULL TIME LOWER PAY		22	4	1	1	0	0	1
PART TIME TOTAL		5	1	3	2	0	0	1
1973 TOTAL EMPLOYEES		27	5	5	3	0	0	2
1972 TOTAL EMPLOYEES		26	4	5	4	0	0	1
1971 TOTAL EMPLOYEES		24	4	6	4	0	0	2



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
					TOTAL	NEGRO	ORIENTAL	AMER IND			
TEXAS	WESLACO	942 BROWNSVILLE-HARLINGEN-WESLACO	FULL TIME HIGHER PAY	47	6	15	0	1	0	14	
			FULL TIME LOWER PAY	7	6	2	0	0	0	2	
			PART TIME TOTAL	54	12	17	0	1	0	16	
			1973 TOTAL EMPLOYEES	2	0	1	0	0	0	1	
			1972 TOTAL EMPLOYEES	56	12	18	0	1	0	17	
	1971 TOTAL EMPLOYEES	57	13	15	0	0	0	15			
	MCALLEN-PHARR-EDINBURG	948	MCCALLEN-PHARR-EDINBURG	FULL TIME HIGHER PAY	12	2	2	0	0	0	2
				FULL TIME LOWER PAY	3	2	2	0	0	0	2
				PART TIME TOTAL	15	4	4	0	0	0	4
				1973 TOTAL EMPLOYEES	2	0	0	0	0	0	0
				1972 TOTAL EMPLOYEES	17	4	4	0	0	0	4
	1971 TOTAL EMPLOYEES	19	3	3	0	0	0	3			
	KANSAS	WICHITA FALLS	948 WICHITA FALLS-LANTON	FULL TIME HIGHER PAY	35	4	1	0	0	1	0
				FULL TIME LOWER PAY	5	4	1	1	0	0	0
				PART TIME TOTAL	40	8	2	1	0	1	0
1973 TOTAL EMPLOYEES				0	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES				40	8	2	1	0	1	0	
1971 TOTAL EMPLOYEES		42	10	3	2	0	1	0			
KANSAS		WICHITA FALLS-LANTON	948 WICHITA FALLS-LANTON	FULL TIME HIGHER PAY	44	12	2	1	0	1	0
				FULL TIME LOWER PAY	26	2	1	1	0	0	0
				PART TIME TOTAL	14	8	1	1	0	0	0
				1973 TOTAL EMPLOYEES	3	10	2	2	0	0	0
				1972 TOTAL EMPLOYEES	43	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		41	10	3	3	0	0	0			
KANSAS		WICHITA FALLS	948 WICHITA FALLS	FULL TIME HIGHER PAY	12	0	2	0	0	0	0
				FULL TIME LOWER PAY	3	3	0	0	0	0	0
				PART TIME TOTAL	15	3	2	0	0	2	0
	1973 TOTAL EMPLOYEES			2	0	0	0	0	0	0	
	1972 TOTAL EMPLOYEES			17	3	2	0	0	2	0	
1971 TOTAL EMPLOYEES	17	3	2	0	0	2	0				

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MINDRITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
WICHITA FALLS	948							
KTRN AM 2155	WICHITA FALLS	13	1	1	0	0	1	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		16	4	1	0	0	1	0
PART TIME TOTAL		4	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		20	5	2	1	0	1	0
1971 TOTAL EMPLOYEES		20	8	2	1	0	1	0
KMFT AM 6743	WICHITA FALLS	15	0	1	0	0	0	1
FULL TIME HIGHER PAY		2	2	1	0	0	1	0
FULL TIME LOWER PAY		17	2	2	0	0	1	1
PART TIME TOTAL		3	2	1	0	0	1	0
1973 TOTAL EMPLOYEES		20	4	3	0	0	2	1
1972 TOTAL EMPLOYEES		21	4	3	0	0	2	1
1971 TOTAL EMPLOYEES		21	4	3	0	0	2	1
STATE TOTALS: 1973		3280	735	512	186	1	15	310
COMMERCIAL TELEVISION		3019	660	511	196	3	20	292
COMMERCIAL RADIO		204	44	20	11	0	3	6
FM RADIO		151	46	18	12	1	1	4
NON COMMERCIAL TELEVISION		36	10	4	1	0	0	3
NON COMMERCIAL RADIO		24	16	7	5	0	2	0
BROADCASTING HEADQUARTERS		6714	1511	1072	611	5	41	615
ALL CLASSES FOR STATE OF TEXAS								

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINDRIITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER	
UTAH	CENTERVILLE	C36	11	3	0	0	0	
		KLAT AM 4463	1	1	0	0	0	
		FULL TIME HIGHER PAY	12	4	0	0	0	
		FULL TIME LOWER PAY	7	2	1	0	0	
	OGDEN	075	19	6	2	1	0	
		OGDEN			2	1	1	
	PROVO	KLO AN C151	FULL TIME HIGHER PAY	12	1	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0
			FULL TIME TOTAL	14	3	1	0	1
			PART TIME TOTAL	5	0	0	0	0
KBYU FT 74C2		1973 TOTAL EMPLOYEES	19	3	1	0	1	
		1972 TOTAL EMPLOYEES	19	3	1	0	1	
KEYV AM 2251		1971 TOTAL EMPLOYEES	15	3	2	1	1	
					2	1	1	
PROVO-OREM		KBYU FT 74C2	FULL TIME HIGHER PAY	18	3	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0
	FULL TIME TOTAL		19	4	0	0	0	
	PART TIME TOTAL		30	6	2	0	1	
	KEYV AM 2251	1973 TOTAL EMPLOYEES	49	10	2	1	1	
		1972 TOTAL EMPLOYEES	49	7	1	0	1	
	KBYU FT 74C2	1971 TOTAL EMPLOYEES	82	17	2	0	1	
					2	1	1	
	PROVO-OREM	KBYU FT 74C2	FULL TIME HIGHER PAY	13	1	0	0	0
			FULL TIME LOWER PAY	2	1	0	0	0
FULL TIME TOTAL			15	2	0	0	0	
PART TIME TOTAL			6	0	0	0	0	
KEYV AM 2251		1973 TOTAL EMPLOYEES	21	2	0	0	0	
		1972 TOTAL EMPLOYEES	21	2	0	0	0	
KBYU FT 74C2		1971 TOTAL EMPLOYEES	12	1	0	0	0	
					0	0	0	
PROVO-OREM		KBYU FT 74C2	FULL TIME HIGHER PAY	12	1	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0
	FULL TIME TOTAL		14	3	0	0	0	
	PART TIME TOTAL		11	0	0	0	0	
	KEYV AM 2251	1973 TOTAL EMPLOYEES	25	3	0	0	0	
		1972 TOTAL EMPLOYEES	17	4	0	0	0	
	KBYU FT 74C2	1971 TOTAL EMPLOYEES	20	4	0	0	0	
					0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY UTAH	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	AMER	
SALT LAKE CITY	135	62	3	1	0	1	0	0	0
KCPX TV 0031	SALT LAKE CITY-DGDN-PROVO	19	15	1	1	0	0	0	0
FULL TIME HIGHER PAY		81	38	2	1	1	0	0	0
FULL TIME LOWER PAY		20	1	0	0	0	0	0	0
PART TIME TOTAL		101	19	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		120	21	4	0	1	1	2	2
1972 TOTAL EMPLOYEES		96	14	3	0	1	0	2	2
1971 TOTAL EMPLOYEES		120	4	3	1	0	0	2	2
KSL TV 0233	SALT LAKE CITY-DGDN-PROVO	34	30	1	1	0	0	0	0
FULL TIME HIGHER PAY		154	34	4	2	0	0	2	2
FULL TIME LOWER PAY		15	7	0	0	0	0	0	0
PART TIME TOTAL		169	41	4	2	0	0	2	2
1973 TOTAL EMPLOYEES		151	35	1	1	0	0	0	0
1972 TOTAL EMPLOYEES		159	44	3	1	0	0	2	2
1971 TOTAL EMPLOYEES		65	3	2	0	0	0	2	2
KUTV TV 6120	SALT LAKE CITY-DGDN-PROVO	22	18	1	0	0	0	1	1
FULL TIME HIGHER PAY		67	21	3	0	0	0	3	3
FULL TIME LOWER PAY		20	4	0	0	0	0	0	0
PART TIME TOTAL		107	25	3	0	0	0	3	3
1973 TOTAL EMPLOYEES		104	24	3	1	0	0	2	2
1972 TOTAL EMPLOYEES		104	20	3	1	1	0	1	1
1971 TOTAL EMPLOYEES		31	3	1	0	0	1	0	0
KUED TV 7436	SALT LAKE CITY-DGDN-PROVO	4	3	0	0	0	0	0	0
FULL TIME HIGHER PAY		35	6	1	0	0	1	0	0
FULL TIME LOWER PAY		21	5	1	0	1	0	0	0
PART TIME TOTAL		56	31	2	0	1	1	0	0
1973 TOTAL EMPLOYEES		57	12	2	0	1	1	0	0
1972 TOTAL EMPLOYEES		28	0	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		8	6	0	0	0	0	0	0
KALL AF 1002	SALT LAKE CITY-DGDN-PROVO	36	6	0	0	0	0	0	0
FULL TIME HIGHER PAY		10	3	1	0	0	1	0	0
FULL TIME LOWER PAY		46	9	1	0	0	1	0	0
PART TIME TOTAL		39	9	0	0	0	0	0	0
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
UTAH	SALT LAKE CITY	135 SALT LAKE CITY			TOTAL NEGRO	ORIENTAL	
	KCPV AF 9031		13	1	0	0	0
	FULL TIME HIGHER PAY		2	1	0	0	0
	FULL TIME LOWER PAY		15	2	0	0	1
	PART TIME TOTAL		2	1	0	0	0
	1973 TOTAL EMPLOYEES		17	3	0	0	0
	1972 TOTAL EMPLOYEES		16	3	0	0	1
	1971 TOTAL EMPLOYEES		14	3	0	0	1
	KLUB AF 2262	SALT LAKE CITY	16	0	0	0	0
	FULL TIME HIGHER PAY		4	3	0	0	0
	FULL TIME LOWER PAY		20	5	0	0	0
	PART TIME TOTAL		35	8	0	0	0
	1973 TOTAL EMPLOYEES		30	7	1	0	1
	1972 TOTAL EMPLOYEES		35	5	0	0	0
	1971 TOTAL EMPLOYEES		12	1	0	0	0
	KWAK AM 1004	SALT LAKE CITY	2	2	1	0	1
	FULL TIME HIGHER PAY		14	3	0	0	1
	FULL TIME LOWER PAY		6	2	0	0	0
	PART TIME TOTAL		20	5	1	0	1
	1973 TOTAL EMPLOYEES		22	4	1	0	1
	1972 TOTAL EMPLOYEES		18	3	1	0	1
	1971 TOTAL EMPLOYEES		12	0	0	0	0
	KRSP AF 6657	SALT LAKE CITY	1	1	0	0	0
	FULL TIME HIGHER PAY		13	1	0	0	0
	FULL TIME LOWER PAY		2	1	0	0	0
	PART TIME TOTAL		15	2	0	0	0
	1973 TOTAL EMPLOYEES		17	3	0	0	0
	1972 TOTAL EMPLOYEES		32	0	1	0	0
	1971 TOTAL EMPLOYEES		7	6	0	0	0
	KSL AF 9233		39	6	1	0	0
	FULL TIME HIGHER PAY		8	0	0	0	0
	FULL TIME LOWER PAY		47	6	1	0	0
	PART TIME TOTAL		54	6	0	0	0
	1973 TOTAL EMPLOYEES		51	8	0	0	0
	1972 TOTAL EMPLOYEES						
	1971 TOTAL EMPLOYEES						

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY UTAH	MARKE T OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMEK IND	SPAN AMER
SALT LAKE CITY	135 SALT LAKE CITY	10	0	0	0	0
K5GP AF 4'21		1	1	0	0	0
FULL TIME HIGHER PAY		11	1	1	0	1
FULL TIME LOWER PAY		4	1	0	0	1
PART TIME TOTAL		15	2	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	0	1
1971 TOTAL EMPLOYEES		14	4	1	0	1
UNIVERSITY OF UTAH	HQ 0152	85	15	3	1	0
1972 TOTAL EMPLOYEES		87	14	4	1	2
1971 TOTAL EMPLOYEES		36	0	4	0	4
BONNEVILLE INTERNATIONAL CORP	HQ 0011	17	17	0	0	0
FULL TIME HIGHER PAY		53	17	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0
PART TIME TOTAL		53	17	4	0	4
1972 TOTAL EMPLOYEES		47	14	3	0	4
1971 TOTAL EMPLOYEES		39	13	4	0	4
STATE TOTALS: 1973		377	85	9	1	5
COMMERCIAL TELEVISION		279	49	8	0	4
COMMERCIAL RADIO		C	0	0	2	0
FM RADIO		105	21	4	0	0
NON COMMERCIAL TELEVISION		0	0	0	1	1
NON COMMERCIAL RADIO		53	17	0	0	0
BROADCASTING HEADQUARTERS		814	172	25	0	4
ALL CLASSES FOR STATE OF UTAH					4	14

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STATE COMMUNITY VERMONT BARRR	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR3	ORIENTAL	AMER IND	
BURLINGTON MCAJ TV 6138	008	16	3	0	0	0	0	0
	045	46	3	0	0	0	0	0
		13	12	0	0	0	0	0
		59	15	0	0	0	0	0
		10	1	0	0	0	0	0
		69	16	0	0	0	0	0
		63	14	0	0	0	0	0
		61	14	0	0	0	0	0
		10	0	0	0	0	0	0
		3	3	0	0	0	0	0
BURLINGTON PLATTSBURG		13	3	0	0	0	0	0
		3	1	0	0	0	0	0
		16	6	0	0	0	0	0
		21	3	1	0	0	0	0
		30	1	0	0	0	0	0
BURLINGTON PLATTSBURG		5	5	0	0	0	0	0
		35	6	0	0	0	0	0
		5	2	0	0	0	0	0
		40	8	0	0	0	0	0
		38	8	0	0	0	0	0
MCAJ AF 1145		13	1	0	0	0	0	0
		4	3	0	0	0	0	0
		17	4	0	0	0	0	0
		6	1	0	0	0	0	0
		23	5	0	0	0	0	0
MCAJ AM 1357		21	4	0	0	0	0	0
		23	3	0	0	0	0	0
		11	0	0	0	0	0	0
		9	7	0	0	0	0	0
		20	7	0	0	0	0	0
MCAJ TV 6479		3	0	0	0	0	0	0
		23	7	0	0	0	0	0
		16	4	0	0	0	0	0
		16	4	0	0	0	0	0
		16	4	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY VERBENT	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN	
				TOTAL	NEGRO	ORIENTAL	IND	AMER
VERMONT BURLINGTON	065							
	FM 8655							
	FULL TIME HIGHER PAY	12	0	0	0	0	0	0
	FULL TIME LOWER PAY	1	1	0	0	0	0	0
	FULL TIME TOTAL	13	1	0	0	0	0	0
PART TIME TOTAL	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	13	1	0	0	0	0	0	0
MONTPELIER	060							
	MSKI AA 1976							
	FULL TIME HIGHER PAY	11	2	1	0	0	0	1
	FULL TIME LOWER PAY	1	1	0	0	0	0	0
	FULL TIME TOTAL	12	3	1	0	0	0	1
PART TIME TOTAL	5	1	1	0	0	0	1	
1973 TOTAL EMPLOYEES	17	4	2	0	0	0	2	
1972 TOTAL EMPLOYEES	17	3	2	0	0	0	2	
1971 TOTAL EMPLOYEES	14	3	1	0	0	0	1	
BURLINGTON	090							
	WHRP AF 1951							
	FULL TIME HIGHER PAY	10	0	0	0	0	0	0
	FULL TIME LOWER PAY	2	0	0	0	0	0	0
	FULL TIME TOTAL	12	0	0	0	0	0	0
PART TIME TOTAL	4	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	16	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	15	3	1	0	0	0	1	
SPRINGFIELD	105							
	WCFF AF 2022							
	FULL TIME HIGHER PAY	11	2	0	0	0	0	0
	FULL TIME LOWER PAY	2	2	0	0	0	0	0
	FULL TIME TOTAL	13	4	0	0	0	0	0
PART TIME TOTAL	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	13	4	0	0	0	0	0	
1972 TOTAL EMPLOYEES	13	4	0	0	0	0	0	
1971 TOTAL EMPLOYEES	12	3	0	0	0	0	0	
ST ALBAINS	120							
	WMSR AF 6785							
	FULL TIME HIGHER PAY	11	1	0	0	0	0	0
	FULL TIME LOWER PAY	2	2	0	0	0	0	0
	FULL TIME TOTAL	13	3	0	0	0	0	0
PART TIME TOTAL	4	1	0	0	0	0	0	
1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0	
1972 TOTAL EMPLOYEES	18	4	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

PAGE 539

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
VERMONT	135					
SF JOHNSBURY		8	1	0	0	0
WINDHAM		3	2	0	0	0
FULL TIME HIGHER PAY		11	3	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0
FULL TIME TOTAL		13	4	0	0	0
PART TIME TOTAL						
1973 TOTAL EMPLOYEES	150					
WATERBURY		17	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0
FULL TIME LOWER PAY		20	3	0	0	0
FULL TIME TOTAL		6	4	0	0	0
PART TIME TOTAL		26	7	0	0	0
1973 TOTAL EMPLOYEES		27	8	0	0	0
1972 TOTAL EMPLOYEES		26	6	0	0	0
1971 TOTAL EMPLOYEES	178					
WHITE RIVER JUNCTION		11	3	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0
FULL TIME LOWER PAY		12	4	0	0	0
FULL TIME TOTAL		1	0	0	0	0
PART TIME TOTAL		13	4	0	0	0
1973 TOTAL EMPLOYEES						
STATE TOTALS: 1973		85	20	0	0	0
COMMERCIAL TELEVISION		161	39	2	0	2
COMMERCIAL RADIO		13	1	0	0	0
FM RADIO		40	8	0	0	0
NON COMMERCIAL TELEVISION		0	0	0	0	0
NON COMMERCIAL RADIO		0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0
ALL CLASSES FOR STATE OF VERMONT		299	68	2	0	2



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

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STATE COMMUNITY VI	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER			
				TOTAL	NEGRD	ORIENTAL		AMER IND		
VI CHARLOTTE-ANALIE WAVE TV 2345	C15 CHARLOTTE-ANALIE	FULL TIME HIGHER PAY	13	2	6	5	0	0	1	
		FULL TIME LOWER PAY	2	2	1	0	0	0	0	1
		FULL TIME TOTAL	15	4	7	5	0	0	0	2
		PART TIME TOTAL	5	1	5	5	0	0	0	0
		1973 TOTAL EMPLOYEES	20	5	12	10	0	0	0	2
		1972 TOTAL EMPLOYEES	22	6	10	8	0	0	0	2
		1971 TOTAL EMPLOYEES	20	5	7	7	0	0	0	0
		WJXX-TV 7035								
		FULL TIME HIGHER PAY	8	2	3	3	0	0	0	0
		FULL TIME LOWER PAY	4	3	3	3	0	0	0	0
FULL TIME TOTAL	12	5	6	6	0	0	0	0		
PART TIME TOTAL	4	0	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	16	5	6	6	0	0	0	0		
WSTA-TV 2453										
1972 TOTAL EMPLOYEES	15	1	11	11	0	0	0	0		
WWTI-TV 6272										
FULL TIME HIGHER PAY	10	0	2	1	0	0	0	1		
FULL TIME LOWER PAY	3	2	2	2	0	0	0	0		
FULL TIME TOTAL	13	2	4	3	0	0	0	1		
PART TIME TOTAL	1	0	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	14	2	4	3	0	0	0	1		
1972 TOTAL EMPLOYEES	19	3	4	3	0	0	0	0		
1971 TOTAL EMPLOYEES	16	3	4	3	0	0	0	0		
WESP-TV 8640										
1972 TOTAL EMPLOYEES	15	2	1	1	0	0	0	0		
CHRISTIANITY CENTER WCTV-TV 2452										
FULL TIME HIGHER PAY	10	2	3	1	0	0	0	2		
FULL TIME LOWER PAY	2	2	0	0	0	0	0	0		
FULL TIME TOTAL	12	4	3	1	0	0	0	2		
PART TIME TOTAL	7	0	5	5	0	0	0	0		
1973 TOTAL EMPLOYEES	19	4	8	6	0	0	0	2		
1972 TOTAL EMPLOYEES	20	4	6	4	0	0	0	2		
1971 TOTAL EMPLOYEES	18	3	6	3	0	0	0	3		
STATE TOTALS: 1973		69	16	30	25	0	0	5		
COMMERCIAL TELEVISION		20	5	12	10	0	0	2		
COMMERCIAL RADIO		33	6	12	9	0	0	3		
FM RADIO		0	0	0	0	0	0	0		
NON COMMERCIAL TELEVISION		16	5	6	6	0	0	0		
NON COMMERCIAL RADIO		0	0	0	0	0	0	0		
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0		
ALL CLASSES FOR STATE OF VI		69	16	30	25	0	0	5		



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA	ALEXANDRIA	017 WASHINGTON	19	2	1	1	0	0	0
	WPIK AF 1032		4	4	0	0	0	0	0
	FULL TIME HIGHER PAY		23	6	1	1	0	0	0
	FULL TIME LOWER PAY		17	3	1	1	0	0	0
	PART TIME TOTAL		40	9	2	2	0	0	0
			36	4	2	2	0	0	0
			30	5	3	3	0	0	0
ANLINGTON	WAVA AF 1343	030 WASHINGTON	19	3	1	0	0	1	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		22	6	1	0	0	1	0
	FULL TIME TOTAL		2	1	1	1	0	0	0
	PART TIME TOTAL		24	7	2	1	0	1	0
			26	7	1	1	0	0	
			28	8	1	1	0	0	
MEAN	AM 1378	WASHINGTON	21	4	2	1	1	0	0
	FULL TIME HIGHER PAY		5	3	1	1	0	0	0
	FULL TIME LOWER PAY		26	7	3	2	1	0	0
	FULL TIME TOTAL		4	3	0	0	0	0	0
	PART TIME TOTAL		30	10	3	0	1	0	0
			29	8	2	1	0	0	
			33	10	2	1	0	0	
BRISTOL	WCYB TV 6215	105 JOHNSON CITY-KINGSPOORT-BRISTOL	41	6	1	1	0	0	0
	FULL TIME HIGHER PAY		12	7	0	0	0	0	0
	FULL TIME LOWER PAY		53	13	1	1	0	0	0
	FULL TIME TOTAL		0	0	0	0	0	0	0
	PART TIME TOTAL		53	13	1	1	0	0	0
			61	14	2	2	0	0	
			64	14	0	0	0	0	
CHARLOTTEVILLE	WCHV AF 0376	120	14	1	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		17	4	0	0	0	0	0
	FULL TIME TOTAL		6	1	0	0	0	0	0
	PART TIME TOTAL		23	5	0	0	0	0	0
			22	3	0	0	0	0	
			26	4	1	1	0	0	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
				TOTAL	NEGRD	ORIENTAL	INDO	AMER		
VIRGINIA										
CHARLOTTEVILLE	120									
WELK AM 4497		10	1	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		4	3	0	0	0	0	0	0	0
FULL TIME LOWER PAY		14	4	0	0	0	0	0	0	0
FULL TIME TOTAL		2	0	2	2	0	0	0	0	0
PART TIME TOTAL		16	4	2	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0	0	0
MINA AF 2275		1	1	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		15	2	0	0	0	0	0	0	0
FULL TIME LOWER PAY		12	3	1	1	0	0	0	0	0
FULL TIME TOTAL		27	5	1	1	0	0	0	0	0
PART TIME TOTAL		23	4	1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0	0	0
1971 TOTAL EMPLOYEES										
CHESAPEAKE										
MCPC 24 6672	129									
FULL TIME HIGHER PAY		10	2	1	0	0	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	2	1	0	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	2	1	0	1	0	0	0
CHRISTIANSBURG										
WJJJ AF 2981	135									
FULL TIME HIGHER PAY		13	2	1	1	0	0	0	0	0
FULL TIME LOWER PAY										
FULL TIME TOTAL										
PART TIME TOTAL										
1973 TOTAL EMPLOYEES										
CREWE										
WJVS AF 1504	180									
FULL TIME HIGHER PAY		13	2	1	1	0	0	0	0	0
FULL TIME LOWER PAY										
FULL TIME TOTAL										
PART TIME TOTAL										
1973 TOTAL EMPLOYEES										
DANVILLE										
WBTM AF 0356	210									
FULL TIME HIGHER PAY		16	3	2	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0	0	0
FULL TIME TOTAL		20	6	3	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	3	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	6	2	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	7	2	2	0	0	0	0	0
MDVA AM 1376										
FULL TIME HIGHER PAY		14	1	0	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0	0	0
FULL TIME TOTAL		17	3	1	1	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	3	2	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	2	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	2	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

12-27-73

STATE	COMMUNITY	HARNEY CR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA	GLOUCESTER	255							
	MT 7633		32	12	2	2	0	0	0
	FULL TIME HIGHER PAY		5	4	0	0	0	0	0
	FULL TIME LOWER PAY		37	16	2	2	0	0	0
	FULL TIME TOTAL		23	5	2	2	0	0	0
	PART TIME TOTAL		60	21	4	3	0	0	0
	1975 TOTAL EMPLOYEES		28	9	0	0	0	0	0
	1972 TOTAL EMPLOYEES								
	FARMVILLE	285							
	NFL AF 1394		8	1	0	0	0	0	0
FULL TIME HIGHER PAY		3	2	1	1	0	0	0	
FULL TIME LOWER PAY		11	3	1	1	0	0	0	
FULL TIME TOTAL		3	1	0	0	0	0	0	
PART TIME TOTAL		14	4	1	1	0	0	0	
1975 TOTAL EMPLOYEES		13	3	1	1	0	0	0	
1972 TOTAL EMPLOYEES		13	3	1	1	0	0	0	
GALAX	330								
1802 AF 1354		9	0	0	0	0	0	0	
FULL TIME HIGHER PAY		3	2	0	0	0	0	0	
FULL TIME LOWER PAY		12	2	0	0	0	0	0	
FULL TIME TOTAL		3	1	1	1	0	0	0	
PART TIME TOTAL		15	3	1	1	0	0	0	
1975 TOTAL EMPLOYEES									
GRINDY	345								
WNRG AF 4120		6	1	0	0	0	0	0	
FULL TIME HIGHER PAY		7	6	0	0	0	0	0	
FULL TIME LOWER PAY		13	5	0	0	0	0	0	
FULL TIME TOTAL		1	0	0	0	0	0	0	
PART TIME TOTAL		14	5	0	0	0	0	0	
1975 TOTAL EMPLOYEES									
HAMPTON	360								
WVEC TV 1969		55	5	2	2	0	0	0	
FULL TIME HIGHER PAY		28	16	5	5	0	0	0	
FULL TIME LOWER PAY		83	21	7	7	0	0	0	
FULL TIME TOTAL		6	2	3	3	0	0	0	
PART TIME TOTAL		89	23	10	10	0	0	0	
1975 TOTAL EMPLOYEES		67	21	6	6	0	0	0	
1972 TOTAL EMPLOYEES		93	17	6	6	0	0	0	
1971 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

12-27-73

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
VIRGINIA	HAMPDEN	NEWPORT NEWS-HAMPTON	12	0	0	0	0	0	0
			1	1	0	0	0	0	0
			13	1	0	0	0	0	0
			1	0	0	0	0	0	0
			14	1	0	0	0	0	0
			13	2	0	0	0	0	0
			15	2	1	1	0	0	0
			24	1	0	0	0	0	0
			7	6	0	0	0	0	0
			31	7	0	0	0	0	0
HARRISONBURG	HARRISONBURG	HARRISONBURG	7	0	1	1	0	0	0
			38	7	1	1	0	0	0
			39	6	1	1	0	0	0
			39	7	1	1	0	0	0
			16	2	0	0	0	0	0
			6	4	0	0	0	0	0
RICHMOND	RICHMOND	RICHMOND	22	6	0	0	0	0	0
			6	2	1	1	0	0	0
			28	8	1	1	0	0	0
			31	10	2	1	0	0	0
			30	8	1	1	0	0	0
			10	0	6	6	0	0	0
HIGHLAND SPRINGS	HIGHLAND SPRINGS	HIGHLAND SPRINGS	2	2	0	0	0	0	0
			12	2	6	6	0	0	0
			4	2	3	3	0	0	0
			16	4	9	9	0	0	0
			13	2	8	8	0	0	0
			19	3	12	12	0	0	0
HOPEWELL	HOPEWELL	HOPEWELL	5	1	0	0	0	0	0
			6	1	0	0	0	0	0
			11	2	0	0	0	0	0
			2	0	1	1	0	0	0
			13	2	1	1	0	0	0
			17	3	1	1	0	0	0



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

12-27-73

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	FEMALE	
VIRGINIA	LYNCHEBURG	420 ROANOK-LYNCHEBURG	23	6	6	0	0	0	0	0
			1	1	0	0	0	0	0	
			24	7	6	6	0	0	0	
			2	1	1	1	0	0	0	
			26	8	7	7	0	0	0	
			25	5	5	5	0	0	0	
			29	6	2	2	0	0	0	
			9	1	0	0	0	0	0	
			2	2	0	0	0	0	0	
			11	3	0	0	0	0	0	
	LYNCHEBURG	LYNCHEBURG	4	0	1	1	0	0	0	0
			15	3	1	1	1	0	0	
			13	3	1	1	1	0	0	
			13	2	0	0	0	0	0	
			5	4	1	1	1	0	0	
			18	6	1	1	1	0	0	
			2	0	0	0	0	0	0	
			20	6	1	1	1	0	0	
			17	6	1	1	1	0	0	
			15	3	1	1	1	0	0	
	LYNCHEBURG	LYNCHEBURG	14	1	1	1	0	0	0	
			2	2	1	1	1	0		
			16	3	2	2	0	0		
			3	0	0	0	0	0		
			19	3	2	2	0	0		
			14	2	0	0	0	0		
			18	3	0	0	0	0		
			11	2	1	1	1	0		
			2	2	1	1	1	0		
			13	4	2	2	0	0		
	LYNCHEBURG	LYNCHEBURG	3	0	0	0	0	0	0	
			16	4	0	0	0	0		
			16	4	0	0	0	0		
			12	4	2	2	0	0		
			12	4	2	2	0	0		
			12	4	2	2	0	0		
			12	4	2	2	0	0		
			12	4	2	2	0	0		
			12	4	2	2	0	0		
			12	4	2	2	0	0		



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

12-27-73

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	MEGRD	ORIENTAL	AMER IND	
VIRGINIA MANASSAS	628 WASHINGTON	15	1	0	0	0	C	0
		2	2	0	0	0	0	0
		17	3	0	0	0	0	0
		2	1	0	0	0	0	0
		19	4	0	0	0	C	0
15	3	0	0	0	C	0		
15	4	0	0	0	C	0		
NEWPORT NEWS	495 NEWPORT NEWS-HAMPTON	45	12	0	0	0	0	0
		7	5	2	2	0	C	0
		52	17	2	2	0	C	0
		10	3	1	1	0	C	0
		62	20	3	3	0	0	0
65	21	3	3	0	0	0		
66	21	6	6	0	0	0		
NEWPORT NEWS	NEWPORT NEWS-HAMPTON	16	8	0	0	0	C	0
		12	4	0	0	0	C	0
NORFOLK VA	510 NORFOLK VA	77	8	10	8	0	1	1
		25	18	4	3	1	0	0
		102	26	14	11	1	1	1
		4	0	2	2	0	0	0
		106	26	16	13	1	1	1
113	25	15	12	1	1	1		
107	26	12	10	1	0	1		
NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON	29	5	4	4	0	C	0
		4	4	1	1	0	0	0
		33	9	5	5	0	0	0
		2	1	0	0	0	0	0
		35	10	5	5	0	0	0
38	10	7	7	0	0	0		
34	9	4	4	0	0	0		
NORFOLK-PORTSMOUTH	NORFOLK-PORTSMOUTH	13	0	0	0	0	0	0
		4	4	0	0	0	0	0
		17	4	0	0	0	0	0
		7	0	1	1	0	0	0
		24	4	1	1	0	0	0
24	4	0	0	0	0	0		
24	4	0	0	0	0	24		



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

12-27-73

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN	ANER	
				TOTAL	NEGRD	ORIENTAL	IND				
VIRGINIA NORFOLK	510 NORFOLK-PORTSMOUTH	WNCB AF 2066	34	11	2	1	0	0	0	1	
		FULL TIME HIGHER PAY	3	2	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	37	13	3	2	0	0	0	0	1
		FULL TIME TOTAL	14	4	1	1	0	0	0	0	0
		PART TIME TOTAL	51	17	6	3	0	0	0	0	1
		1973 TOTAL EMPLOYEES	44	14	2	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	35	11	2	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	1	7	7	0	0	0	0	0
		WFAF AF 1572	6	6	2	2	0	0	0	0	0
		FULL TIME HIGHER PAY	21	7	9	9	0	0	0	0	0
FULL TIME LOWER PAY	5	1	4	4	0	0	0	0	0		
FULL TIME TOTAL	26	8	13	13	0	0	0	0	0		
PART TIME TOTAL	25	7	14	14	0	0	0	0	0		
1973 TOTAL EMPLOYEES	24	7	15	15	0	0	0	0	0		
1972 TOTAL EMPLOYEES	27	2	2	2	0	0	0	0	0		
1971 TOTAL EMPLOYEES	5	5	2	2	0	0	0	0	0		
WTAP AF 6093	32	7	4	4	0	0	0	0	0		
FULL TIME HIGHER PAY	2	1	0	0	0	0	0	0	0		
FULL TIME LOWER PAY	34	8	4	4	0	0	0	0	0		
FULL TIME TOTAL	34	9	5	5	0	0	0	0	0		
PART TIME TOTAL	34	8	3	3	0	0	0	0	0		
1973 TOTAL EMPLOYEES	10	0	0	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	3	3	1	1	0	0	0	0	0		
1971 TOTAL EMPLOYEES	13	3	1	1	0	0	0	0	0		
WGRK FA 3952	5	0	2	2	0	0	0	0	0		
FULL TIME HIGHER PAY	18	3	3	3	0	0	0	0	0		
FULL TIME LOWER PAY	52	6	6	6	0	0	0	0	0		
FULL TIME TOTAL	10	8	5	5	0	0	0	0	0		
PART TIME TOTAL	62	14	11	11	0	0	0	0	0		
1973 TOTAL EMPLOYEES	7	2	5	5	0	0	0	0	0		
1972 TOTAL EMPLOYEES	69	16	16	16	0	0	0	0	0		
1971 TOTAL EMPLOYEES	72	15	15	15	0	0	0	0	0		
1970 TOTAL EMPLOYEES	64	14	8	8	0	0	0	0	0		
PETERSBURG	570 RICHMOND-PETERSBURG	WAEX TV 6172	52	6	6	6	0	0	0	0	
		FULL TIME HIGHER PAY	10	8	5	5	0	0	0	0	
		FULL TIME LOWER PAY	62	14	11	11	0	0	0	0	
		FULL TIME TOTAL	7	2	5	5	0	0	0	0	
		PART TIME TOTAL	69	16	16	16	0	0	0	0	
		1973 TOTAL EMPLOYEES	72	15	15	15	0	0	0	0	
		1972 TOTAL EMPLOYEES	64	14	8	8	0	0	0	0	
		1971 TOTAL EMPLOYEES	52	6	6	6	0	0	0	0	
		1970 TOTAL EMPLOYEES	10	8	5	5	0	0	0	0	
		1969 TOTAL EMPLOYEES	62	14	11	11	0	0	0	0	



STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
VIRGINIA								
PETERSBURG								
WPVA-TV 4036	570							
FULL TIME HIGHER PAY		9	1	0	0	0	0	C
FULL TIME LOWER PAY		2	2	0	0	0	0	C
FULL TIME TOTAL		11	3	0	0	0	0	C
PART TIME TOTAL		2	0	0	0	0	0	C
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	C
WSSV-TV 1026								
FULL TIME HIGHER PAY		12	1	1	1	0	0	C
FULL TIME LOWER PAY		1	1	0	0	0	0	C
FULL TIME TOTAL		13	2	1	1	0	0	C
PART TIME TOTAL		5	2	1	1	0	0	C
1973 TOTAL EMPLOYEES		18	4	2	2	0	0	C
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	C
PORTSMOUTH								
NAVY-TV 0997								
FULL TIME HIGHER PAY		56	5	9	9	0	0	C
FULL TIME LOWER PAY		14	12	4	4	0	0	C
FULL TIME TOTAL		72	17	13	13	0	0	C
PART TIME TOTAL		7	2	3	3	0	0	C
1973 TOTAL EMPLOYEES		79	19	16	16	0	0	C
1972 TOTAL EMPLOYEES		77	16	14	14	0	0	C
1971 TOTAL EMPLOYEES		74	15	9	9	0	0	C
NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON								
WVAH-TV 7556								
1974 TOTAL EMPLOYEES		27	7	1	1	0	0	C
1971 TOTAL EMPLOYEES		28	5	0	0	0	0	C
1/ THE CHRISTIAN BROADCASTING NETWORK INC HQ 0018								
1971 TOTAL EMPLOYEES		29	16	3	0	0	0	3
RADFORD								
WRAD-TV 2367								
FULL TIME HIGHER PAY		9	0	1	1	0	0	C
FULL TIME LOWER PAY		2	2	0	0	0	0	C
FULL TIME TOTAL		11	2	1	1	0	0	C
PART TIME TOTAL		3	0	1	1	0	0	C
1973 TOTAL EMPLOYEES		14	2	2	2	0	0	C
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	C
RICHMOND								
WTVR-TV 0578								
FULL TIME HIGHER PAY		56	8	6	6	0	0	C
FULL TIME LOWER PAY		8	7	1	1	0	0	C
FULL TIME TOTAL		64	15	7	7	0	0	C
PART TIME TOTAL		5	1	3	3	0	0	C
1973 TOTAL EMPLOYEES		69	16	10	10	0	0	C
1972 TOTAL EMPLOYEES		68	10	1	1	0	0	C
1971 TOTAL EMPLOYEES		95	19	1	1	0	0	C
1/ PORTSMOUTH								
THE CHRISTIAN BROADCASTING NETWORK INC HQ 0018 (Cont'd)								
1972 TOTAL EMPLOYEES		24	9	0	0	0	0	0

HINDRITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	INDIAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	AMER IND	
VIRGINIA	RICHMOND	645 RICHMOND-PETERSBURG	60	7	10	10	0	0	0
	TV 6216		12	9	2	2	0	0	0
	FULL TIME HIGHER PAY		72	16	12	12	0	0	0
	FULL TIME LOWER PAY		6	1	1	1	0	0	0
	PART TIME TOTAL		78	17	13	13	0	0	0
	1973 TOTAL EMPLOYEES		75	19	11	11	0	0	0
	1972 TOTAL EMPLOYEES		82	23	8	8	0	0	0
	1971 TOTAL EMPLOYEES		35	7	4	4	0	0	0
	MCVE ET 7456		7	5	1	1	0	0	0
	FULL TIME HIGHER PAY		42	12	5	5	0	0	0
FULL TIME LOWER PAY	5	4	1	1	0	0	0		
PART TIME TOTAL	47	16	6	6	0	0	0		
1973 TOTAL EMPLOYEES	60	24	27	27	0	0	0		
1972 TOTAL EMPLOYEES	10	1	7	7	0	0	0		
1971 TOTAL EMPLOYEES	2	2	2	2	0	0	0		
WANT AM 2543	12	3	9	9	0	0	0		
FULL TIME HIGHER PAY	2	0	2	2	0	0	0		
FULL TIME LOWER PAY	14	3	11	11	0	0	0		
PART TIME TOTAL	15	3	12	12	0	0	0		
1973 TOTAL EMPLOYEES	16	4	1	1	0	0	0		
1972 TOTAL EMPLOYEES	22	3	1	1	0	0	0		
1971 TOTAL EMPLOYEES	7	7	3	3	0	0	0		
MGCE AM 4657	29	10	4	4	0	0	0		
WLEE AM 1034	6	4	2	2	0	0	0		
FULL TIME HIGHER PAY	35	14	6	6	0	0	0		
FULL TIME LOWER PAY	36	12	3	3	0	0	0		
PART TIME TOTAL	33	9	2	2	0	0	0		
1973 TOTAL EMPLOYEES	14	1	0	0	0	0	0		
1972 TOTAL EMPLOYEES	3	3	0	0	0	0	0		
1971 TOTAL EMPLOYEES	17	4	0	0	0	0	0		
WRNL AF 0657	5	0	1	1	0	0	0		
FULL TIME HIGHER PAY	22	4	1	1	0	0	0		
FULL TIME LOWER PAY	24	4	1	1	0	0	0		
PART TIME TOTAL	27	5	2	2	0	0	0		
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									



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STATE COMMUNITY VIRGINIA RICHMOND	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SP/2 AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	SP/2 AMER	
RICHMOND	645 RICHMOND	31	2	2	2	0	0	0	0
	FULL TIME HIGHER PAY	11	7	4	4	0	0	0	0
	FULL TIME LOWER PAY	42	9	6	6	0	0	0	0
	PART TIME TOTAL	9	2	1	1	0	0	0	0
1973 TOTAL EMPLOYEES		51	11	7	7	0	0	0	0
RICHMOND	645 RICHMOND	55	12	5	5	0	0	0	0
	FULL TIME HIGHER PAY	59	15	6	6	0	0	0	0
	FULL TIME LOWER PAY	22	2	2	2	0	0	0	0
	PART TIME TOTAL	1	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	3	2	2	0	0	0	0
RICHMOND	645 RICHMOND	1	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY	24	3	2	2	0	0	0	0
	FULL TIME LOWER PAY	26	6	0	0	0	0	0	0
	PART TIME TOTAL	9	3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		2	2	0	0	0	0	0	0
RICHMOND	645 RICHMOND	11	5	0	0	0	0	0	0
	FULL TIME HIGHER PAY	2	1	0	0	0	0	0	0
	FULL TIME LOWER PAY	11	5	0	0	0	0	0	0
	PART TIME TOTAL	6	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0	0
ROANOKE-LYNCHBURG	660 ROANOKE-LYNCHBURG	14	2	2	1	0	0	1	1
	FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0
	FULL TIME LOWER PAY	15	3	2	1	0	0	0	0
	PART TIME TOTAL	2	0	1	1	0	0	1	1
1973 TOTAL EMPLOYEES		17	3	3	2	0	0	1	1
ROANOKE-LYNCHBURG	660 ROANOKE-LYNCHBURG	66	3	6	6	0	0	0	0
	FULL TIME HIGHER PAY	17	14	3	3	0	0	0	0
	FULL TIME LOWER PAY	83	17	9	9	0	0	0	0
	PART TIME TOTAL	3	2	1	1	0	0	0	0
1973 TOTAL EMPLOYEES		86	19	10	10	0	0	0	0
ROANOKE-LYNCHBURG	660 ROANOKE-LYNCHBURG	93	18	11	10	0	0	1	1
	FULL TIME HIGHER PAY	82	19	5	5	0	0	0	0
	FULL TIME LOWER PAY	15	0	1	1	0	0	0	0
	PART TIME TOTAL	17	2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		5	2	1	1	0	0	0	0
ROANOKE-LYNCHBURG	660 ROANOKE-LYNCHBURG	22	0	1	1	0	0	0	0
	FULL TIME HIGHER PAY	21	2	2	2	0	0	0	0
	FULL TIME LOWER PAY	23	2	1	1	0	0	0	0
	PART TIME TOTAL	1	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		2	2	2	2	0	0	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA	ROANOKE	660 ROANOKE-LYNCHBURG	41	4	2	0	0	0
			12	8	2	0	0	0
			53	12	4	0	0	0
			5	2	1	0	0	0
			58	16	5	0	0	0
			64	14	9	0	2	0
			59	11	3	0	0	0
			23	4	2	0	0	0
			5	5	0	0	0	0
			26	9	2	0	0	0
	ROANOKE-LYNCHBURG	ROANOKE-LYNCHBURG	10	3	0	0	0	0
			38	12	2	0	0	0
			44	11	2	0	0	0
			42	12	3	0	0	0
			15	1	0	0	0	0
			5	5	1	0	0	0
			20	6	1	0	0	0
			4	1	1	0	0	0
			24	7	2	0	0	0
			24	6	1	0	0	0
	ROANOKE	ROANOKE	27	7	1	0	0	0
			12	1	0	0	0	0
			1	1	0	0	0	0
			13	2	0	0	0	0
			5	2	0	0	0	0
			18	4	0	0	0	0
			16	4	2	1	0	0
			17	3	2	0	0	0
			16	2	0	0	0	0
			5	5	0	0	0	0
	PREVIOUS CALL> WSL	PREVIOUS CALL> WSL	21	7	0	0	0	0
			5	0	1	0	0	0
			26	7	1	1	0	0
			22	6	1	1	0	0
			20	3	1	1	0	0



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALE EMPLOYEES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	AMER SPAN ARER
VIRGINIA	RJANCKE	66C	13	2	10	0	0
	WIDY AM 4502	RDANCKE	13	1	2	0	0
	1971 TOTAL EMPLOYEES						
	SOUTH BOSTON	675	9	0	1	0	0
	WHLF AF 1650		2	0	1	0	0
	1971 TOTAL EMPLOYEES		11	0	2	0	0
	SOUTH HILL	690	3	0	1	0	0
	WJMS AF 2765		14	0	3	0	0
	FULL TIME HIGHER PAY						
	FULL TIME LOWER PAY						
FULL TIME TOTAL							
PART TIME TOTAL							
1973 TOTAL EMPLOYEES							
STAUNTON	WVPT ET 753C	705	14	1	1	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0
	FULL TIME LOWER PAY		17	4	1	0	0
	FULL TIME TOTAL		4	0	1	0	0
	PART TIME TOTAL		21	4	2	0	0
	1973 TOTAL EMPLOYEES		25	7	2	0	0
	1972 TOTAL EMPLOYEES		21	7	2	0	0
	1971 TOTAL EMPLOYEES						
	SUFFOLK	720	12	1	0	0	0
	WLPN AF CR26		1	1	0	0	0
FULL TIME HIGHER PAY		13	2	0	0	0	
FULL TIME LOWER PAY		11	4	1	0	0	
FULL TIME TOTAL		24	6	1	0	0	
PART TIME TOTAL		27	7	0	0	0	
1973 TOTAL EMPLOYEES		23	6	2	0	0	
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							
MAYNESBORO	WAVB AM 1796	765	10	0	1	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0
	FULL TIME LOWER PAY		12	2	1	0	0
	FULL TIME TOTAL		2	1	1	0	0
	PART TIME TOTAL		14	3	2	1	0
	1973 TOTAL EMPLOYEES		13	3	1	0	0
	1972 TOTAL EMPLOYEES						
	1971 TOTAL EMPLOYEES						

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRD	ORIENTAL	AMER IND		
VIRGINIA	WILLIAMSBURG	780	13	2	1	1	0	0	0	
	WHBG AF 4526									
	1972 TOTAL EMPLOYEES									
	WINCHESTER	795	13	3	0	0	0	0	0	
	WHPL AF 6103									
	1971 TOTAL EMPLOYEES									
	WIRC AF 0906									
	FULL TIME HIGHER PAY		9	1	0	0	0	0	0	
	FULL TIME LOWER PAY		2	2	0	0	0	0	0	
	FULL TIME TOTAL		11	3	0	0	0	0	0	
	PART TIME TOTAL		7	1	1	1	0	0	0	
	1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0	
STATE TOTALS: 1973										
	COMMERCIAL TELEVISION		773	180	107	106	1	1	1	
	COMMERCIAL RADIO		950	233	103	97	1	3	2	
	FM RADIO		52	12	6	5	0	0	1	
	NON-COMMERCIAL TELEVISION		201	63	19	18	0	0	1	
	NON-COMMERCIAL RADIO		0	0	0	0	0	0	0	
	BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0	
	ALL CLASSES FOR STATE OF VIRGINIA		1976	488	235	224	2	4	5	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER		
					TOTAL	NEGR	ORIENTAL	IND	AMER			
WASHINGTON ABERDEEN	KXRU AM 0296	030	FULL TIME HIGHER PAY	10	0	0	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0
			PART TIME TOTAL	12	2	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	1	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0	0
			1970 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	0
			1969 TOTAL EMPLOYEES	2	2	0	0	0	0	0	0	0
			1968 TOTAL EMPLOYEES	4	4	1	0	0	0	0	0	1
			1967 TOTAL EMPLOYEES	18	4	0	0	0	0	0	0	0
BLAINE	KARI AF 4893	055	FULL TIME HIGHER PAY	10	0	0	0	0	0	0	0	
			FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0
			PART TIME TOTAL	13	3	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	7	3	2	0	0	0	0	2	2
			1972 TOTAL EMPLOYEES	20	6	2	2	0	0	0	2	2
			1971 TOTAL EMPLOYEES	19	2	0	0	0	0	0	0	0
			1970 TOTAL EMPLOYEES	3	3	0	0	0	0	0	0	0
			1969 TOTAL EMPLOYEES	22	5	0	0	0	0	0	0	0
			1968 TOTAL EMPLOYEES	27	5	0	0	0	0	0	0	0
			1967 TOTAL EMPLOYEES	15	2	0	0	0	0	0	0	0
BELLEVUE	KBES AF 4651	058	FULL TIME HIGHER PAY	19	2	0	0	0	0	0	0	
			FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0
			PART TIME TOTAL	22	5	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	5	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	27	5	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	15	2	0	0	0	0	0	0	0
			1970 TOTAL EMPLOYEES	28	5	0	0	0	0	0	0	0
			1969 TOTAL EMPLOYEES	34	2	0	0	0	0	0	0	0
			1968 TOTAL EMPLOYEES	36	31	0	0	0	0	0	0	0
			BELLINGHAM	KVDS TV 0273	060	FULL TIME HIGHER PAY	34	2	0	0	0	0
FULL TIME LOWER PAY	36	31				0	0	0	0	0	0	0
PART TIME TOTAL	70	33				3	1	1	2	2	0	0
1973 TOTAL EMPLOYEES	10	5				1	0	0	1	1	0	0
1972 TOTAL EMPLOYEES	90	38				4	0	1	3	3	0	0
1971 TOTAL EMPLOYEES	79	37				5	0	1	3	3	0	0
1970 TOTAL EMPLOYEES	78	36				5	2	1	2	2	1	1
1969 TOTAL EMPLOYEES	21	3				2	0	1	0	0	0	1
1968 TOTAL EMPLOYEES	3	3				0	0	0	0	0	0	0

PREVIOUS CALL> KRFK
PREVIOUS CALL> KRFK
060
BELLINGHAM



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			FEMALE EMPLOYEES	
				TOTAL	NEGR0	ORIENTAL	AMER	SPAN
WASHINGTON	060							
BELLINGHAM								
KPUG 2M 1696								
FULL TIME HIGHER PAY		13	1	C	0	0	C	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	C	0
1975 TOTAL EMPLOYEES		20	4	C	0	0	C	C
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	C	0
BREMERTON	075							
KBRC AF 1216								
FULL TIME HIGHER PAY		11	1	0	0	0	C	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1975 TOTAL EMPLOYEES		16	3	2	2	0	C	C
1972 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	1	0	C	0
CENTRALIA CHEHALIS	090							
NELA AF CC35								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	C	0
FULL TIME TOTAL		15	3	0	0	0	C	0
PART TIME TOTAL		3	1	0	0	0	C	0
1975 TOTAL EMPLOYEES		16	4	0	0	0	C	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	C	0
EDMONDS	135							
KGOV AF 2840								
FULL TIME HIGHER PAY		12	0	1	0	1	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	4	1	0	1	C	0
PART TIME TOTAL		6	3	0	0	0	0	0
1975 TOTAL EMPLOYEES		22	7	1	0	1	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	C	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	C	0
ELLENSBURG	150							
KXLF AM 1053								
1971 TOTAL EMPLOYEES		16	3	1	1	0	C	0

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STATE	COMMUNITY	MARKET OR METRO AREA	180	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER	SPAN
						TOTAL	NEGR3	ORIENTAL		
WASHINGTON	EVERETT	SEATTLE-EVERETT	KRAL AF 6212	FULL TIME HIGHER PAY	3	0	0	0	0	0
				FULL TIME LOWER PAY	1	0	0	0	0	0
				FULL TIME TOTAL	15	0	0	0	0	0
				PART TIME TOTAL	2	0	0	0	0	0
				1973 TOTAL EMPLOYEES	17	0	0	0	0	0
				1972 TOTAL EMPLOYEES	22	7	1	1	0	0
				1971 TOTAL EMPLOYEES	24	7	0	0	0	0
				1970 TOTAL EMPLOYEES	30	0	0	0	0	0
				1969 TOTAL EMPLOYEES	11	1	0	0	0	0
				1968 TOTAL EMPLOYEES	3	1	0	0	0	0
WASHINGTON	EVERETT	SEATTLE EVERETT	KXYZ PA 4507	FULL TIME HIGHER PAY	0	0	0	0	0	
				FULL TIME LOWER PAY	1	0	0	0	0	
				FULL TIME TOTAL	11	0	0	0	0	
				PART TIME TOTAL	3	1	0	0	0	
				1973 TOTAL EMPLOYEES	14	2	0	0	0	
				1972 TOTAL EMPLOYEES	12	1	0	0	0	
				1971 TOTAL EMPLOYEES	11	1	0	0	0	
				1970 TOTAL EMPLOYEES	9	1	0	0	0	
				1969 TOTAL EMPLOYEES	12	3	0	0	0	
				1968 TOTAL EMPLOYEES	3	0	0	0	0	
WASHINGTON	EVERETT	SEATTLE EVERETT	KALE BA 2426	FULL TIME HIGHER PAY	1	0	0	0	0	
				FULL TIME LOWER PAY	2	0	0	0	0	
				FULL TIME TOTAL	12	0	0	0	0	
				PART TIME TOTAL	3	0	0	0	0	
				1973 TOTAL EMPLOYEES	15	3	0	0	0	
				1972 TOTAL EMPLOYEES	13	2	0	0	0	
				1971 TOTAL EMPLOYEES	11	0	0	0	0	
				1970 TOTAL EMPLOYEES	11	1	0	0	0	
				1969 TOTAL EMPLOYEES	12	1	0	0	0	
				1968 TOTAL EMPLOYEES	0	0	0	0	0	
WASHINGTON	EVERETT	SEATTLE-EVERETT	KUNA AE 1767	FULL TIME HIGHER PAY	0	0	0	0	0	
				FULL TIME LOWER PAY	1	0	0	0	0	
				FULL TIME TOTAL	12	1	0	0	0	
				PART TIME TOTAL	0	0	0	0	0	
				1973 TOTAL EMPLOYEES	12	1	0	0	0	
				1972 TOTAL EMPLOYEES	12	1	0	0	0	
				1971 TOTAL EMPLOYEES	12	1	0	0	0	
				1970 TOTAL EMPLOYEES	17	1	0	0	0	
				1969 TOTAL EMPLOYEES	3	3	2	1	0	
				1968 TOTAL EMPLOYEES	20	6	3	1	0	
WASHINGTON	EVERETT	SEATTLE-EVERETT	KIRKLAND	FULL TIME HIGHER PAY	1	0	0	0	0	
				FULL TIME LOWER PAY	3	3	2	1	0	
				FULL TIME TOTAL	20	11	5	0	0	
				PART TIME TOTAL	10	3	5	0	0	
				1973 TOTAL EMPLOYEES	30	7	16	1	0	
				1972 TOTAL EMPLOYEES	30	7	13	1	0	
				1971 TOTAL EMPLOYEES	18	3	11	0	0	
				1970 TOTAL EMPLOYEES	17	1	8	6	0	
				1969 TOTAL EMPLOYEES	3	3	2	1	0	
				1968 TOTAL EMPLOYEES	20	6	3	1	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	
					TOTAL	MEGRD	ORIENTAL	AMER	
								IND	
								AMER	
WASHINGTON	NIRKLAND	KVAC AM 6503	15	4	13	13	0	0	0
		1-71 TOTAL EMPLOYEES							
	MT VERNON	KERC AM 1101	14	2	0	0	0	0	0
		1-72 TOTAL EMPLOYEES-							
	OLYMPIA	KGY AM 0127	12	2	0	0	0	0	0
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	14	4	0	0	0	0	0
		PART TIME TOTAL	4	1	1	1	0	0	0
		1975 TOTAL EMPLOYEES	18	5	1	1	0	0	0
	1-71 TOTAL EMPLOYEES	17	6	0	0	0	0	0	
OPPORTUNITY									
PASCAD	KZUN AM 4094	14	1	0	0	0	0	0	
	1-71 TOTAL EMPLOYEES								
SEATTLE	KING	KEPS TV 6106	12	0	0	0	0	0	0
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
		FULL TIME TOTAL	13	1	0	0	0	0	0
	PART TIME TOTAL	2	1	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	15	2	0	0	0	0	0	
	1-72 TOTAL EMPLOYEES	16	3	0	0	0	0	0	
	1-71 TOTAL EMPLOYEES	16	2	0	0	0	0	0	
SEATTLE	TACOMA	495	124	14	19	11	2	5	1
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY	17	15	2	2	0	0	0
		FULL TIME TOTAL	141	29	21	13	2	5	1
		PART TIME TOTAL	10	3	0	0	0	0	0
		1-73 TOTAL EMPLOYEES	151	32	21	13	2	5	1
		1-72 TOTAL EMPLOYEES	145	31	20	14	2	3	1
		1-71 TOTAL EMPLOYEES	131	31	15	10	2	3	0
		FULL TIME HIGHER PAY	105	8	5	3	0	2	0
		FULL TIME LOWER PAY	21	19	3	0	3	0	0
FULL TIME TOTAL	126	27	8	3	3	2	0		
PART TIME TOTAL	21	6	6	6	0	0	0		
1-73 TOTAL EMPLOYEES	147	33	12	7	3	2	0		
1-72 TOTAL EMPLOYEES	147	35	14	8	2	2	0		
1-71 TOTAL EMPLOYEES	146	42	10	7	4	2	0		

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STATE COMMUNITY WASHINGTON SEATTLE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRS	ORIENTAL	AMFR IND		
SEATTLE KCMW TV 0:47	SEATTLE-TACOMA 495	FULL TIME HIGHER PAY	114	12	6	5	1	0	0	
		FULL TIME LOWER PAY	17	15	3	1	2	0	0	
		FULL TIME TOTAL	131	27	9	6	3	0	0	
		PART TIME TOTAL	9	4	4	4	0	0	0	
		1973 TOTAL EMPLOYEES	140	31	13	10	3	0	0	
		1972 TOTAL EMPLOYEES	171	67	12	9	4	0	0	
		1971 TOTAL EMPLOYEES	169	69	8	5	3	0	0	
		KCTS-TV 7406								
		FULL TIME HIGHER PAY	26	1	3	2	1	0	0	
		FULL TIME LOWER PAY	4	4	0	0	0	0	0	
FULL TIME TOTAL	30	5	3	2	1	0	0			
PART TIME TOTAL	21	8	3	2	1	0	0			
1973 TOTAL EMPLOYEES	51	13	6	4	2	0	0			
1972 TOTAL EMPLOYEES	42	8	7	3	2	1	1			
1971 TOTAL EMPLOYEES	41	10	7	3	2	1	1			
SEATTLE-EVERETT KAYL-TV 0226	SEATTLE-EVERETT	FULL TIME HIGHER PAY	17	0	0	0	0	0	0	
		FULL TIME LOWER PAY	3	3	1	1	0	0	0	
		FULL TIME TOTAL	20	3	1	1	0	0	0	
		PART TIME TOTAL	4	1	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	24	4	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	24	5	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	24	6	0	0	0	0	0	
		1/KING-TV 9950								
		FULL TIME HIGHER PAY	21	0	1	1	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	
FULL TIME TOTAL	23	2	1	1	0	0	0			
PART TIME TOTAL	7	2	3	3	0	0	0			
1973 TOTAL EMPLOYEES	30	4	4	4	0	0	0			
1972 TOTAL EMPLOYEES	27	4	2	2	0	0	0			
1971 TOTAL EMPLOYEES	27	4	2	2	0	0	0			
SEATTLE-EVERETT KIRC-TV 9141	SEATTLE-EVERETT	FULL TIME HIGHER PAY	36	2	1	0	0	0	1	
		FULL TIME LOWER PAY	11	9	3	2	1	0	0	
		FULL TIME TOTAL	47	11	4	2	1	0	0	
		PART TIME TOTAL	9	1	1	1	0	0	0	
		1973 TOTAL EMPLOYEES	55	12	5	3	1	0	0	
		1972 TOTAL EMPLOYEES	46	10	1	0	1	0	0	
		1971 TOTAL EMPLOYEES	46	12	3	0	2	0	1	
		1/KING-TV 9850 (Cont'd)								
		FULL TIME HIGHER PAY	27	5	1	1	0	0	0	
		FULL TIME LOWER PAY								
FULL TIME TOTAL										
PART TIME TOTAL										
1973 TOTAL EMPLOYEES										
1972 TOTAL EMPLOYEES										
1971 TOTAL EMPLOYEES										

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAY AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND		
WASHINGTON SEATTLE	695 SEATTLE-EVERETT	15	0	2	1	0	0	0	1
		4	4	0	0	0	0	0	0
		19	4	2	1	0	0	0	1
		2	1	0	0	0	0	0	0
		21	5	2	1	0	0	0	1
		20	4	2	1	0	0	0	1
		23	5	1	0	0	0	0	1
		23	0	1	1	0	0	0	0
		9	7	1	0	1	0	0	0
		32	7	2	1	1	0	0	0
		2	0	0	0	0	0	0	0
		34	7	2	1	1	0	0	0
		44	9	1	1	0	0	0	0
		39	7	1	0	1	0	0	0
		30	0	2	1	0	0	0	1
		7	7	0	0	0	0	0	0
		37	7	2	1	0	0	0	1
		3	0	0	0	0	0	0	0
		40	7	2	1	0	0	0	1
		36	7	0	0	0	0	0	0
		30	7	1	1	0	0	0	0
		22	2	1	0	0	0	1	0
		4	3	1	0	1	0	0	0
		26	5	2	0	1	1	0	0
		2	1	1	1	0	0	0	0
		29	6	3	1	1	1	0	0
		34	11	5	3	1	1	0	0
		32	11	3	2	0	1	0	0
		2	0	0	0	0	0	0	0
		10	4	0	0	0	0	0	0
		12	4	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		12	6	0	0	0	0	0	0

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STATE COMMUNITY WASHINGTON SEATTLE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
KUUU AV 4313 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	495 SEATTLE-EVERETT	15	3	0	0	0	0	0
		4	4	0	0	0	0	0
		19	7	0	0	0	0	0
		4	0	1	0	0	1	0
		23	7	1	0	0	1	0
		19	6	1	0	0	1	0
		25	3	1	0	0	0	1
		6	6	1	1	0	0	0
		31	9	2	1	0	0	1
		9	3	0	0	0	0	0
KVI 21 0265 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SEATTLE-EVERETT	40	12	2	1	0	0	1
		61	14	2	1	0	0	1
		60	14	2	1	0	0	0
		40	14	2	2	0	0	0
KEZD PV 8076 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	PREVIOUS CALL> KBBX HQ 0067	9	2	0	0	0	0	0
		2	2	0	0	0	0	0
		11	4	0	0	0	0	0
		5	0	0	0	0	0	0
		16	4	0	0	0	0	0
		15	2	1	0	1	0	0
		26	8	3	1	2	0	0
		18	15	2	2	0	0	0
		66	23	5	3	2	0	0
		5	2	0	0	0	0	0
KING BROADCASTING COMPANY FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	HQ 0183	49	25	0	0	0	0	0
		45	21	7	5	2	0	0
		50	24	9	7	2	0	0
		20	5	1	1	0	0	0
FISHERS BLEND STATION INC FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES	SPOKANE KHO	16	14	1	1	0	0	0
		36	19	2	2	0	0	0
		5	1	0	0	0	0	0
		41	20	2	2	0	0	0
TV 0131 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SPOKANE KHO	36	0	2	1	1	0	0
		18	4	1	1	0	0	0
		56	6	3	2	1	0	0
		5	3	1	1	0	0	0
1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SPOKANE KHO	61	7	4	3	1	0	0
		59	15	3	1	1	1	0
		56	12	3	2	1	1	0



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STATE COMMUNITY WASHINGTON SPOKANE	MARKET OR METRO AREA	SIC	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
					TOTAL	NEGRD	ORIENTAL	INDY	AMR	
KN6 TV 12-6	SPOKANE		43	2	4	3	1	1	0	0
FULL TIME HIGHER PAY			12	11	3	2	1	1	0	0
FULL TIME LOWER PAY			55	13	7	5	2	2	0	0
FULL TIME TOTAL			5	0	0	0	0	0	0	0
PART TIME TOTAL			60	13	7	5	2	2	0	0
1973 TOTAL EMPLOYEES			55	11	7	6	0	1	1	0
1972 TOTAL EMPLOYEES			57	11	3	2	0	0	1	0
1971 TOTAL EMPLOYEES			32	2	1	1	0	0	0	0
KXLY TV 6567	SPOKANE		7	7	0	0	0	0	0	0
FULL TIME HIGHER PAY			39	9	1	1	0	0	0	0
FULL TIME LOWER PAY			12	3	1	1	0	0	0	0
FULL TIME TOTAL			51	12	2	2	0	0	0	0
PART TIME TOTAL			49	12	3	2	0	1	0	0
1973 TOTAL EMPLOYEES			46	12	2	2	0	0	0	0
1972 TOTAL EMPLOYEES			19	4	0	0	0	0	0	0
1971 TOTAL EMPLOYEES			1	1	0	0	0	0	0	0
KSPS ST 7420	SPOKANE		20	5	3	2	1	0	0	0
FULL TIME HIGHER PAY			12	5	3	2	1	0	0	0
FULL TIME LOWER PAY			32	10	3	2	1	0	0	0
FULL TIME TOTAL			63	8	5	4	1	0	0	0
PART TIME TOTAL			28	8	2	2	0	0	0	0
1973 TOTAL EMPLOYEES			13	3	0	0	0	0	0	0
1972 TOTAL EMPLOYEES			2	2	0	0	0	0	0	0
1971 TOTAL EMPLOYEES			15	5	0	0	0	0	0	0
KDNC PA 6174	SPOKANE		4	1	0	0	0	0	0	0
FULL TIME HIGHER PAY			19	6	0	0	0	0	0	0
FULL TIME LOWER PAY			11	2	0	0	0	0	0	0
FULL TIME TOTAL			15	5	0	0	0	0	0	0
PART TIME TOTAL			4	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			19	6	0	0	0	0	0	0
1972 TOTAL EMPLOYEES			11	2	0	0	0	0	0	0
1971 TOTAL EMPLOYEES			10	0	0	0	0	0	0	0
KEZE AF 4505	SPOKANE		11	2	0	0	0	0	0	0
FULL TIME HIGHER PAY			0	0	0	0	0	0	0	0
FULL TIME LOWER PAY			11	2	0	0	0	0	0	0
FULL TIME TOTAL			3	0	0	0	0	0	0	0
PART TIME TOTAL			14	2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			14	2	0	0	0	0	0	0
1972 TOTAL EMPLOYEES			15	2	0	0	0	0	0	0
1971 TOTAL EMPLOYEES			2	2	0	0	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	AMER IND	
WASHINGTON	SPOKANE	510 SPOKANE	12	0	0	0	0	0	0
			3	3	0	0	0	0	0
			15	3	0	0	0	0	0
			2	0	0	0	0	0	0
			17	3	0	0	0	0	0
			17	3	0	0	0	0	0
			18	3	0	0	0	0	0
			16	1	0	0	0	0	0
			6	2	0	0	0	0	0
			22	3	0	0	0	0	0
KING	SPOKANE	SPOKANE	1	0	0	0	0	0	0
			23	3	0	0	0	0	0
			25	6	1	1	0	0	0
			21	6	1	1	0	0	0
			16	0	0	0	0	0	0
			5	5	0	0	0	0	0
			21	5	0	0	0	0	0
			8	6	0	0	0	0	0
			29	9	0	0	0	0	0
			28	7	0	0	0	0	0
KING	SPOKANE	SPOKANE	25	8	0	0	0	0	0
			12	0	2	1	1	0	0
			2	2	0	0	0	0	0
			14	2	2	1	1	0	0
			7	2	2	2	2	0	0
			21	4	4	3	3	1	0
			16	3	1	1	0	0	0
			14	3	0	0	0	0	0
			12	0	0	0	0	0	0
			3	3	0	0	0	0	0
KING	SPOKANE	SPOKANE	15	3	0	0	0	0	0
			3	0	0	0	0	0	0
			18	3	0	0	0	0	0
			15	0	0	0	0	0	0
			18	3	0	0	0	0	0
			15	2	0	0	0	0	0
			14	0	0	0	0	0	0
			14	2	0	0	0	0	0
			14	0	0	0	0	0	0
			14	0	0	0	0	0	0

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STATE COMMUNITY WASHINGTON TACOMA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRS	ORIENTAL	AMER IND		
KTVU-TV 2629	SEATTLE-TACOMA	FULL TIME HIGHER PAY	56	3	2	0	0	0	
		FULL TIME LOWER PAY	15	15	1	0	0	0	
		FULL TIME TOTAL	72	18	3	1	0	0	
		PART TIME TOTAL	6	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	78	18	3	1	0	0	
		1974 TOTAL EMPLOYEES	63	21	3	1	0	0	
		1975 TOTAL EMPLOYEES	83	19	0	0	0	0	
		KTVU-TV 6165							
		FULL TIME HIGHER PAY	23	1	2	0	0	0	
		FULL TIME LOWER PAY	16	7	1	0	2	0	
FULL TIME TOTAL	39	8	3	1	2	0			
PART TIME TOTAL	5	3	0	0	0	0			
1-73 TOTAL EMPLOYEES	44	11	3	1	2	0			
KPEC-TV 7464	SEATTLE-TACOMA	FULL TIME HIGHER PAY	24	6	0	0	0	0	
		FULL TIME LOWER PAY	5	5	0	0	0	0	
		FULL TIME TOTAL	29	11	0	0	0	0	
		PART TIME TOTAL	2	1	0	0	0	0	
		1-73 TOTAL EMPLOYEES	31	12	0	0	0	0	
		1-74 TOTAL EMPLOYEES	31	13	0	0	0	0	
		1-75 TOTAL EMPLOYEES	32	12	0	0	0	0	
		KPCS-TV 7432							
		FULL TIME HIGHER PAY	16	1	1	0	1	0	
		FULL TIME LOWER PAY	3	3	0	0	0	0	
FULL TIME TOTAL	19	4	1	0	1	0			
PART TIME TOTAL	2	1	0	0	0	0			
1-73 TOTAL EMPLOYEES	21	5	1	0	1	0			
1-74 TOTAL EMPLOYEES	21	5	0	0	0	0			
1-75 TOTAL EMPLOYEES	20	5	0	0	0	0			
KPC-TV 6165	TACOMA								
FULL TIME HIGHER PAY	9	0	0	0	0	0			
FULL TIME LOWER PAY	3	3	0	0	0	0			
FULL TIME TOTAL	12	3	0	0	0	0			
PART TIME TOTAL	1	0	0	0	0	0			
1-73 TOTAL EMPLOYEES	13	3	0	0	0	0			
1-74 TOTAL EMPLOYEES	15	3	0	0	0	0			
1-75 TOTAL EMPLOYEES	15	3	1	1	0	0			



MINORITY EMPLOYMENT REPORT FOR J. S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
WASHINGTON TACOMA	TACOMA	19	1	0	0	0	0	0
		3	3	0	0	0	0	0
		22	4	0	0	0	0	0
		5	0	0	0	0	0	0
		27	4	0	0	0	0	0
		21	5	1	1	0	0	0
		21	3	1	1	0	0	0
		15	1	1	0	0	1	0
		3	3	1	0	1	1	0
		16	4	2	0	1	1	0
TACOMA	TACOMA	1	0	0	0	0	0	0
		19	4	2	0	1	0	0
		20	5	2	0	1	1	0
		20	5	3	1	1	1	0
		10	1	4	0	0	0	0
		1	1	0	0	0	0	0
		11	2	4	4	0	0	0
		0	0	0	0	0	0	0
		11	2	4	4	0	0	0
		VANCOUVER KIS	PORTLAND	21	0	0	0	0
8	7			1	1	0	0	0
29	7			1	1	0	0	0
7	5			1	1	0	0	0
36	12			2	2	0	0	0
33	10			2	2	0	0	0
39	15			4	3	1	0	0
15	1			0	0	0	0	0
1	1			0	0	0	0	0
VANCOUVER KPG	MENATCHEE			16	2	0	0	0
		8	2	0	0	0	0	0
		24	4	0	0	0	0	0
		20	4	0	0	0	0	0
		15	1	0	0	0	0	0
		1	1	0	0	0	0	0
		16	2	0	0	0	0	0
		8	2	0	0	0	0	0
		24	4	0	0	0	0	0
		20	4	0	0	0	0	0



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY WASHINGTON YAKIMA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRS	ORIENTAL	
KAPP TV 6504 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	615 YAKIMA	17	0	0	0	0	C
		3	3	0	0	0	C
		20	3	0	0	0	C
		10	2	1	1	0	C
		30	5	2	1	1	C
KIMA TV 6991 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	YAKIMA	27	4	1	0	1	C
		24	4	1	1	0	C
		16	1	0	0	0	C
		9	8	1	1	0	C
		27	9	1	1	0	C
KNDC TV 6324 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	YAKIMA	29	9	1	1	0	C
		32	9	2	1	0	C
		36	10	3	2	1	C
		14	1	0	0	0	C
		5	4	0	0	0	C
KIT AF 0142 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	YAKIMA	19	5	1	1	0	C
		1	1	0	0	0	C
		20	6	0	0	0	C
		16	5	0	0	0	C
		16	5	0	0	0	C
KNHX AF 9921 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	YAKIMA	16	0	0	0	0	C
		3	3	0	0	0	C
		19	3	0	0	0	C
		2	1	0	0	0	C
		21	4	0	0	0	C
KNHX AF 9921 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	YAKIMA	17	3	0	0	0	C
		12	0	0	0	0	C
		2	2	0	0	0	C
		14	2	0	0	0	C
		0	0	0	0	0	C
1-73 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	YAKIMA	14	2	0	0	0	C
		14	2	0	0	0	C
		15	2	1	1	0	C
		15	2	1	1	0	C
		15	2	1	1	0	C

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY WASHINGTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
STATE TOTALS: 1973		906	217	72	44	15	12	1
COMMERCIAL TELEVISION		944	185	53	34	7	3	9
COMMERCIAL RADIO		16	4	0	0	0	0	0
FM RADIO		135	40	10	6	3	1	0
NON-COMMERCIAL TELEVISION		11	2	4	4	0	0	0
NON-COMMERCIAL RADIO		90	45	7	5	2	0	0
BROADCASTING HEADQUARTERS		2002	493	146	93	27	16	10
ALL CLASSES FOR STATE OF WASHINGTON								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL	SPAN AMER
				TOTAL	NEGRS	ORIENTAL	AMER IND		
WEST VIRGINIA Beckley	015	AF 6631	10	1	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	11	2	0	0	0	0	0
		FULL TIME TOTAL	13	3	0	0	0	0	0
		PART TIME TOTAL	15	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	17	2	0	0	0	0	0
		AF 6744	4	0	0	0	0	0	0
		FULL TIME HIGHER PAY	21	2	2	0	0	0	0
		FULL TIME LOWER PAY	20	3	2	0	0	0	0
1973 TOTAL EMPLOYEES	15	3	1	0	0	0	0		
1972 TOTAL EMPLOYEES	12	0	2	1	0	0	0		
BLUEFIELD	030	AF 1201	16	3	0	0	0	0	0
		FULL TIME HIGHER PAY	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	17	3	0	0	0	0	0
		FULL TIME TOTAL	1	0	0	0	0	0	0
		PART TIME TOTAL	17	3	2	1	0	0	0
		1973 TOTAL EMPLOYEES	16	3	3	1	0	0	0
		1972 TOTAL EMPLOYEES	15	3	1	0	0	0	0
		AF 9491	26	3	2	1	0	0	0
		FULL TIME HIGHER PAY	6	4	2	2	0	0	0
		FULL TIME LOWER PAY	32	7	4	4	0	0	0
1973 TOTAL EMPLOYEES	3	0	1	1	0	0	0		
1972 TOTAL EMPLOYEES	35	7	5	5	0	0	0		
AF 9491	34	7	4	4	0	0	0		
1973 TOTAL EMPLOYEES	32	6	3	3	0	0	0		
1972 TOTAL EMPLOYEES	10	1	0	0	0	0	0		
BLUEFIELD-BECKLEY	030	AF 9491	12	2	1	0	0	0	0
		FULL TIME HIGHER PAY	2	1	1	0	0	0	0
		FULL TIME LOWER PAY	10	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	4	1	1	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRD	ORIENTAL	IND	
WEST VIRGINIA	BLUEFIELD	030	FULL TIME HIGHER PAY -	10	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0
			FULL TIME TOTAL	12	0	0	0	0	0
			PART TIME TOTAL	1	0	0	0	0	0
			1973 TOTAL EMPLOYEES	13	0	0	0	0	0
			1971 TOTAL EMPLOYEES	13	0	0	0	0	0
CHARLESTON	TV 0375	045	FULL TIME HIGHER PAY	43	3	0	0	0	0
			FULL TIME LOWER PAY	9	7	2	2	0	0
			FULL TIME TOTAL	52	10	2	2	0	0
			PART TIME TOTAL	1	0	0	0	0	0
			1973 TOTAL EMPLOYEES	53	10	2	2	0	0
			1971 TOTAL EMPLOYEES	55	11	5	5	0	0
CHARLESTON	AF 9375	CHARLESTON	FULL TIME HIGHER PAY	19	2	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	21	4	0	0	0	0
			PART TIME TOTAL	5	1	0	0	0	0
			1973 TOTAL EMPLOYEES	26	5	0	0	0	0
			1971 TOTAL EMPLOYEES	20	3	1	1	0	0
CHARLESTON	AF 9375	CHARLESTON	FULL TIME HIGHER PAY	24	6	1	1	0	0
			FULL TIME LOWER PAY	27	6	0	0	0	0
			FULL TIME TOTAL	22	4	0	0	0	0
			PART TIME TOTAL	11	0	0	0	0	0
			1973 TOTAL EMPLOYEES	4	3	0	0	0	0
			1971 TOTAL EMPLOYEES	15	3	0	0	0	0
CHARLESTON	AF 1445	CHARLESTON	FULL TIME HIGHER PAY	5	2	0	0	0	0
			FULL TIME LOWER PAY	20	5	0	0	0	0
			FULL TIME TOTAL	15	3	0	0	0	0
			PART TIME TOTAL	5	2	0	0	0	0
			1973 TOTAL EMPLOYEES	20	5	0	0	0	0
			1971 TOTAL EMPLOYEES	15	1	0	0	0	0
CHARLESTON	AF 1445	CHARLESTON	FULL TIME HIGHER PAY	17	2	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	19	4	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0
			1973 TOTAL EMPLOYEES	21	4	0	0	0	0
			1971 TOTAL EMPLOYEES	19	2	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
WEST VIRGINIA CHARLESTON	645 CHARLESTON	10	2	0	0	0	0	0
		11	3	0	0	0	0	0
		11	3	0	0	0	0	0
		9	2	2	0	0	0	0
		20	5	2	2	0	0	0
		16	4	1	1	0	0	0
		13	1	0	0	0	0	0
		2	2	0	0	0	0	0
		15	3	0	0	0	0	0
		15	0	0	0	0	0	0
CLARKSBURG	660 CLARKSBURG-WESTON	20	3	1	1	0	0	0
		4	4	0	0	0	0	0
		24	7	1	1	0	0	0
		2	1	0	0	0	0	0
		26	8	1	1	0	0	0
		30	9	1	1	0	0	0
		31	10	1	1	0	0	0
		10	0	0	0	0	0	0
		2	2	0	0	0	0	0
		12	2	0	0	0	0	0
WEST VIRGINIA MARTINSBURG	6750	12	0	0	0	0	0	0
		5	0	1	1	0	0	0
		6	2	0	0	0	0	0
		11	2	1	1	0	0	0
		13	1	0	0	0	0	0
		14	3	1	1	0	0	0
		10	1	0	0	0	0	0
		12	2	0	0	0	0	0
		2	1	0	0	0	0	0
		14	3	1	1	0	0	0
WEST VIRGINIA MARTINSBURG	6845	10	1	0	0	0	0	0
		12	2	0	0	0	0	0
		2	3	0	0	0	0	0
		2	1	0	0	0	0	0
		14	4	0	0	0	0	0
		13	3	0	0	0	0	0
		13	3	0	0	0	0	0
		10	1	0	0	0	0	0
		12	2	0	0	0	0	0
		14	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
					TOTAL	NEGR	ORIENTAL	IND AMER			
WEST VIRGINIA	GRANDVIEW	113 BLUEFIELD-BECKLEY	FULL TIME HIGHER PAY	20	2	1	1	0	0	0	
			FULL TIME LOWER PAY	4	4	0	0	0	0	0	
			PART TIME TOTAL	24	6	1	1	0	0	0	
			PAST TIME TOTAL	2	0	1	1	0	0	0	
			1975 TOTAL EMPLOYEES	26	6	2	2	0	0	0	
			1972 TOTAL EMPLOYEES	20	4	2	2	0	0	0	
			1971 TOTAL EMPLOYEES	12	3	1	1	0	0	0	
			HUNTINGTON								
			120 CHARLESTON-HUNTINGTON-ASHLAND								
			1975 TOTAL EMPLOYEES	38	3	2	2	0	0	0	
1972 TOTAL EMPLOYEES	14	13	4	4	0	0	0				
1971 TOTAL EMPLOYEES	52	16	6	6	0	0	0				
HUNTINGTON-ASHLAND	WETA-TV 3-15	CHARLESTON-HUNTINGTON-ASHLAND	FULL TIME HIGHER PAY	7	1	1	1	0	0	0	
			FULL TIME LOWER PAY	59	17	7	7	0	0	0	
			PART TIME TOTAL	57	17	5	5	0	0	0	
			1975 TOTAL EMPLOYEES	62	3	6	6	0	0	1	
			1972 TOTAL EMPLOYEES	24	18	4	4	0	0	0	
			1971 TOTAL EMPLOYEES	55	21	10	9	0	0	1	
			HUNTINGTON								
			CHARLESTON-HUNTINGTON-ASHLAND								
			1975 TOTAL EMPLOYEES	93	3	2	2	0	0	0	
			1972 TOTAL EMPLOYEES	91	24	11	11	0	0	1	
1971 TOTAL EMPLOYEES	90	21	8	8	0	0	1				
HUNTINGTON-ASHLAND	WOL-TV 7-22	CHARLESTON-HUNTINGTON-ASHLAND	FULL TIME HIGHER PAY	27	7	0	0	0	0	0	
			FULL TIME LOWER PAY	22	8	5	5	0	0	0	
			PART TIME TOTAL	49	15	5	5	0	0	0	
			PAST TIME TOTAL	6	2	0	0	0	0	0	
			1975 TOTAL EMPLOYEES	55	17	5	5	0	0	0	
			1972 TOTAL EMPLOYEES	43	14	4	4	0	0	0	
			1971 TOTAL EMPLOYEES	13	1	1	0	0	0	0	
			HUNTINGTON-ASHLAND								
			1975 TOTAL EMPLOYEES	15	2	1	1	0	0	0	
			1972 TOTAL EMPLOYEES	5	0	1	1	0	0	0	
1971 TOTAL EMPLOYEES	20	3	3	2	0	0	0				
WEST VIRGINIA	MARTINSBURG	HUNTINGTON-ASHLAND	FULL TIME HIGHER PAY	17	4	3	3	0	0	0	
			FULL TIME LOWER PAY	54	14	5	5	0	0	0	
			PART TIME TOTAL	14	5	5	0	0	0	0	
			PAST TIME TOTAL	17	4	3	3	0	0	0	
			1975 TOTAL EMPLOYEES	54	14	5	5	0	0	0	
			1972 TOTAL EMPLOYEES	17	4	3	3	0	0	0	
			1971 TOTAL EMPLOYEES	17	4	3	3	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER IND	
WEST VIRGINIA	120 HUNTINGTON ASHLAND	32	1	0	0	0	0	0
HUNTINGTON		4	4	1	1	0	0	0
		16	5	1	1	0	0	0
		4	1	0	0	0	0	0
		20	6	1	1	0	0	0
		16	3	1	1	0	0	0
	1415	16	5	0	0	0	0	0
	1405	2	2	0	0	0	0	0
		19	7	0	0	0	0	0
		3	0	1	1	0	0	0
		21	7	1	1	0	0	0
LOGAN	150	13	4	1	1	0	0	0
		11	1	0	0	0	0	0
		12	2	0	0	0	0	0
		19	0	1	1	0	0	0
		12	2	1	1	0	0	0
		13	3	1	1	0	0	0
MORGANTOWN	210 CLARKSBURG-WESTON	43	6	3	2	0	0	1
		12	10	2	1	0	0	1
		55	16	5	3	0	0	2
		2	0	0	0	0	0	0
		57	16	5	3	0	0	2
		57	14	1	0	0	0	1
		38	8	1	0	0	0	1
	1415	16	1	0	0	0	0	0
	1405	4	4	0	0	0	0	0
		20	5	0	0	0	0	0
		5	0	0	0	0	0	0
		25	5	0	0	0	0	0
		26	5	0	0	0	0	0
		24	3	0	0	0	0	0
HUNTINGTON	1415 (Cont'd)	25	3	1	1	0	0	0
	1971							0



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY DISTRICT COUNTY	MARKET OR METRO AREA	7 EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AGE INC	SPIN DOWN
				TOTAL	NEGRO	ORIENTAL		
225 SHEFFIELD								
WV	WV	10	2	0	0	0	0	0
		1	1	0	0	0	0	0
		11	3	0	0	0	0	0
		4	1	0	0	0	0	0
		15	6	0	0	0	0	0
		15	3	0	0	0	0	0
255 BLUEFIELD-BECKLEY								
WV	WV	6	0	0	0	0	0	0
		12	6	1	1	0	0	0
		14	6	1	1	0	0	0
		1	0	0	0	0	0	0
		19	6	1	1	0	0	0
		13	2	1	1	0	0	0
		22	3	2	2	0	0	0
270 PARKERSBURG-MARIETTA								
WV	WV	17	0	0	0	0	0	0
		10	6	0	0	0	0	0
		27	4	0	0	0	0	0
		8	2	2	2	0	0	0
		35	6	2	2	0	0	0
		33	9	1	1	0	0	0
		27	6	1	1	0	0	0
282 MAYC								
WV	WV	14	3	0	0	0	0	0
		1	1	0	0	0	0	0
		15	6	0	0	0	0	0
		0	0	0	0	0	0	0
		15	6	0	0	0	0	0
		15	2	0	0	0	0	0
283 PREVIOUS CALL> WTAP								
WV	WV	10	0	0	0	0	0	0
		1	1	0	0	0	0	0
		21	1	0	0	0	0	0
		2	0	0	0	0	0	0
		13	1	0	0	0	0	0
		12	2	0	0	0	0	0
		13	2	0	0	0	0	0
284 PREVIOUS CALL> WTAP								
WV	WV	10	0	0	0	0	0	0
		1	1	0	0	0	0	0
		21	1	0	0	0	0	0
		2	0	0	0	0	0	0
		13	1	0	0	0	0	0
		12	2	0	0	0	0	0
		13	2	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COUNTY POST OFFICE PARMERS NO.	MAPA: OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	SPAN	SPER	A-1ER
27C									
STATE		16	4	0	0	0	0	0	0
COUNTY		11	1	0	0	0	0	0	0
POST OFFICE		2	2	0	0	0	0	0	0
PARMERS NO.		13	3	0	0	0	0	0	0
APR 69		6	1	0	0	0	0	0	0
APR 70		19	4	0	0	0	0	0	0
APR 71		16	4	0	0	0	0	0	0
33C STEUBENVILLE-WERTON									
STATE		10	3	0	0	0	0	0	0
COUNTY		2	2	0	0	0	0	0	0
POST OFFICE		12	5	0	0	0	0	0	0
PARMERS NO.		10	2	0	0	0	0	0	0
APR 69		22	7	0	0	0	0	0	0
APR 70		25	6	1	1	0	0	0	0
APR 71		25	5	1	1	0	0	0	0
36C CLARKSBURG-WESTON									
STATE		20	1	0	0	0	0	0	0
COUNTY		1	1	0	0	0	0	0	0
POST OFFICE		21	2	0	0	0	0	0	0
PARMERS NO.		1	0	0	0	0	0	0	0
APR 69		22	2	0	0	0	0	0	0
APR 70		21	2	0	0	0	0	0	0
APR 71		24	3	0	0	0	0	0	0
37C WHEELING-STEUBENVILLE									
STATE		53	3	1	1	1	0	0	0
COUNTY		5	6	1	1	1	0	0	0
POST OFFICE		61	9	2	2	2	0	0	0
PARMERS NO.		13	4	1	1	1	0	0	0
APR 69		74	13	3	3	3	0	0	0
APR 70		74	11	2	2	2	0	0	0
APR 71		74	12	6	6	6	0	0	0
WHEELING									
STATE		15	0	0	0	0	0	0	0
COUNTY		3	3	0	0	0	0	0	0
POST OFFICE		16	3	0	0	0	0	0	0
PARMERS NO.		8	0	0	0	0	0	0	0
APR 69		26	3	0	0	0	0	0	0
APR 70		24	3	0	0	0	0	0	0
APR 71		22	3	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR J S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 576

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	SPAN			
					TOTAL NEGRO	ORIENTAL	AMER INC	ASIAN	
WEST VIRGINIA	WHEELING	375	9	0	0	0	0	0	
			7	2	0	0	0	0	
			11	2	0	0	0	0	
			3	1	0	0	0	0	
			14	3	0	0	0	0	
			23	2	0	0	0	0	
			9	0	0	0	0	0	
			32	10	0	0	0	0	
			4	0	0	0	0	0	
			36	10	0	0	0	0	
WHEELING	WHEELING	405	36	10	1	0	0	0	
			30	9	0	0	0	0	
			42	10	0	0	0	0	
			7	0	0	0	0	0	
			6	4	0	0	0	0	
			11	4	0	0	0	0	
			2	0	0	0	0	0	
			13	4	0	0	0	0	
			15	4	0	0	0	0	
			13	6	0	0	0	0	
WEST VIRGINIA	WHEELING	405	616	91	33	32	0	1	
			476	104	16	16	16	0	
			14	3	1	1	1	0	
			136	39	12	10	10	0	
			0	0	0	0	0	0	
			0	0	0	0	0	0	
			1046	237	62	57	57	0	
STATE TOTALS: 1973									
COMMERCIAL TELEVISION									
COMMERCIAL RADIO									
FM RADIO									
NON-COMMERCIAL TELEVISION									
NON-COMMERCIAL RADIO									
BROADCASTING HEADQUARTERS									
ALL CLASSES FOR STATE OF WEST VIRGINIA									



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
MISCONSIN APPLETON WHDY AM C491	065	16	0	0	0	0	0	0
FULL TIME HIGHER PAY		1	0	0	0	0	0	0
FULL TIME LOWER PAY		17	1	0	0	0	0	0
FULL TIME TOTAL		18	1	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	7	0	0	0	0	0
WYNE AM 6878		14	3	0	0	0	0	0
BEAVER DR. #BEV AF 2546	075	9	2	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		11	4	0	0	0	0	0
FULL TIME TOTAL		13	6	0	0	0	0	0
PART TIME TOTAL		14	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	7	0	0	0	0	0
BELLIT #CEZ AM 1640	090	10	2	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		13	5	0	0	0	0	0
FULL TIME TOTAL		16	8	0	0	0	0	0
PART TIME TOTAL		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
CHIPPELA FALLS #MAX AM 2694	105	11	0	0	0	0	0	0
FULL TIME HIGHER PAY		5	5	0	0	0	0	0
FULL TIME LOWER PAY		16	2	0	0	0	0	0
FULL TIME TOTAL		18	6	0	0	0	0	0
PART TIME TOTAL		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
EAU CLAIRE #EAU TV C410	120 EAU CLAIRE	26	1	0	0	0	0	0
FULL TIME HIGHER PAY		20	11	0	0	0	0	0
FULL TIME LOWER PAY		42	12	0	0	0	0	0
FULL TIME TOTAL		62	23	0	0	0	0	0
PART TIME TOTAL		52	15	0	0	0	0	0
1973 TOTAL EMPLOYEES		65	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		63	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		63	10	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 576

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
WISCONSIN	EAU CLAIRE	120	10	0	0	0	0	0
	WFIZ AM 1601		5	5	0	0	0	0
	FULL TIME HIGHER PAY		15	5	0	0	0	0
	FULL TIME LOWER PAY		11	1	0	0	0	0
	FULL TIME TOTAL		26	6	0	0	0	0
	PART TIME TOTAL		21	5	0	0	0	0
	1-75 TOTAL EMPLOYEES		20	4	0	0	0	0
	1-72 TOTAL EMPLOYEES		17	1	0	0	0	0
	1-71 TOTAL EMPLOYEES		2	2	0	0	0	0
	1-70 TOTAL EMPLOYEES		19	3	0	0	0	0
FOND DU LAC	WISCONSIN	135	5	2	0	0	0	0
	WISCONSIN		24	5	0	0	0	0
	WISCONSIN		32	6	0	0	0	0
	WISCONSIN		26	5	0	0	0	0
	FOND DU LAC		23	2	0	0	0	0
	FOND DU LAC		9	0	0	0	0	0
	FOND DU LAC		2	1	0	0	0	0
	FOND DU LAC		11	1	0	0	0	0
	FOND DU LAC		1	0	0	0	0	0
	FOND DU LAC		12	1	0	0	0	0
FORT ATKINSON	WISCONSIN	140	15	1	0	0	0	0
	WISCONSIN		10	0	0	0	0	0
	WISCONSIN		3	3	0	0	0	0
	WISCONSIN		13	3	0	0	0	0
	WISCONSIN		5	1	0	0	0	0
	WISCONSIN		16	4	0	0	0	0
	WISCONSIN		15	6	0	0	0	0
	WISCONSIN		14	5	0	0	0	0
	WISCONSIN		62	1	0	0	0	0
	WISCONSIN		36	12	0	0	0	0
GREEN BAY	WISCONSIN	150	98	13	0	0	0	0
	WISCONSIN		15	5	0	0	0	0
	WISCONSIN		113	10	0	0	0	0
	WISCONSIN		120	14	0	0	0	0
	WISCONSIN		120	16	0	0	0	0
	WISCONSIN		62	1	0	0	0	0
	WISCONSIN		36	12	0	0	0	0
	WISCONSIN		98	13	0	0	0	0
	WISCONSIN		15	5	0	0	0	0
	WISCONSIN		113	10	0	0	0	0

STATE COMMUNITY MISCELLANEOUS GREEN BAY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AREA
				TOTAL	NEGRO	ORIENTAL	AMER IND	
WISCONSIN GREEN BAY	150 GREEN BAY	67	2	0	0	0	0	0
		17	10	0	0	0	0	0
		64	12	0	0	0	0	0
		8	3	0	0	0	0	0
		72	15	0	0	0	0	0
		74	16	0	0	0	0	0
		75	16	0	0	0	0	0
MINNAPOLIS GREEN BAY	GREEN BAY	41	2	0	0	0	0	0
		36	12	0	0	0	0	0
		75	16	0	0	0	0	0
		13	5	0	0	0	0	0
		98	19	0	0	0	0	0
		66	20	0	0	0	0	0
		58	11	0	0	0	0	0
ILLINOIS GREEN BAY	GREEN BAY	12	1	0	0	0	0	0
		6	3	0	0	0	0	0
		18	6	0	0	0	0	0
		10	0	0	0	0	0	0
		18	6	0	0	0	0	0
		19	2	0	0	0	0	0
		20	3	0	0	0	0	0
MISSOURI GREEN BAY	GREEN BAY	14	1	0	0	0	0	0
		6	6	0	0	0	0	0
		20	7	0	0	0	0	0
		1	0	0	0	0	0	0
		21	7	0	0	0	0	0
		21	7	0	0	0	0	0
		21	8	0	0	0	0	0
MISSOURI GREEN BAY	GREEN BAY	15	3	0	0	0	0	0
		0	0	0	0	0	0	0
		15	3	0	0	0	0	0
		0	0	0	0	0	0	0
		15	3	0	0	0	0	0
		16	3	0	0	0	0	0
		16	3	0	0	0	0	0



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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PAGE 570

STATE COMMUNITY	MARRET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR0	ORIENTAL	AMER IND	
WISCONSIN JANESVILLE WCLD-TV 6379	195	13	0	0	0	0	0	0
		5	5	0	0	0	0	0
		18	5	0	0	0	0	0
		7	2	0	0	0	0	0
		25	7	0	0	0	0	0
		33	9	0	0	0	0	0
27	7	0	0	0	0	0		
KAUKAUNE WKAU-TV 6535	205	10	0	0	0	0	0	0
		1	1	0	0	0	0	0
		11	1	0	0	0	0	0
		2	1	0	0	0	0	0
		13	2	0	0	0	0	0
KENOSHA WLPJ-TV 1457	210	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		0	2	0	0	0	0	0
		22	7	0	0	0	0	0
		21	6	0	0	0	0	0
30	10	0	0	0	0	0		
LA CROSSE WVBT-TV 6136	225	25	2	0	0	0	0	0
		11	7	0	0	0	0	0
		36	9	0	0	0	0	0
		6	1	0	0	0	0	0
		42	10	0	0	0	0	0
		62	10	0	0	0	0	0
51	12	0	0	0	0	0		
WIZN-TV 6545	225	11	0	0	0	0	0	0
		2	2	0	0	0	0	0
		13	2	0	0	0	0	0
		5	1	0	0	0	0	0
		18	3	0	0	0	0	0
		17	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY MISCELLANEOUS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAR AMER
				TOTAL	NEGO	ORIENTAL	AMER IND	
LA CROSSE	225	23	5	0	0	0	0	0
WKTY-TV 1975		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		1	1	0	0	0	0	0
WKTY-TV 1978		21	6	0	0	0	0	0
FULL TIME HIGHER PAY		10	2	1	0	0	1	1
FULL TIME LOWER PAY		31	6	1	0	0	0	1
PART TIME TOTAL		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		3	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
MLCX-TV 1501		7	1	0	0	0	0	0
FULL TIME HIGHER PAY		23	6	0	0	0	0	0
FULL TIME LOWER PAY		20	6	0	0	0	0	0
PART TIME TOTAL		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		7	1	0	0	0	0	0
LAKE GENÈVA	267	23	6	0	0	0	0	0
WKTF-TV 6472		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
MADISON	255	45	6	2	1	0	1	0
MISC-TV 6217		7	6	0	0	0	0	0
FULL TIME HIGHER PAY		52	10	2	1	0	1	0
FULL TIME LOWER PAY		11	6	2	2	0	0	0
PART TIME TOTAL		63	16	4	3	0	1	0
1972 TOTAL EMPLOYEES		63	14	4	2	0	2	0
1971 TOTAL EMPLOYEES		64	13	4	2	0	2	0
WGBS-TV 1694		28	3	0	0	0	0	0
FULL TIME HIGHER PAY		8	8	2	1	1	0	0
FULL TIME LOWER PAY		36	11	2	1	1	0	0
PART TIME TOTAL		10	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		66	16	3	2	1	0	0
1971 TOTAL EMPLOYEES		49	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		50	12	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 500

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AREA	
					TOTAL	REGRD	ORIENTAL	AMER IND		
WISCONSIN	MADISON	255								
		MADISON								
		WMTV TV 6098	28	2	1	0	0	0	0	0
		FULL TIME HIGHER PAY	9	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	37	10	1	0	0	0	0	0
		FULL TIME TOTAL	6	1	1	0	0	0	0	0
		PART TIME TOTAL	43	11	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	43	10	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	38	9	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	52	11	1	0	0	0	0	0
MHA ET 7472	MADISON	FULL TIME HIGHER PAY	5	5	0	0	0	0	0	0
		FULL TIME LOWER PAY	57	16	1	0	0	0	0	0
		FULL TIME TOTAL	39	16	1	0	0	0	0	0
		PART TIME TOTAL	96	32	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	75	22	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	98	44	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	19	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	4	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	23	4	0	0	0	0	0	0
		FULL TIME TOTAL	17	3	0	0	0	0	0	0
MIBA AF 0500	MADISON	PART TIME TOTAL	40	7	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	37	7	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	60	6	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	29	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	32	6	0	0	0	0	0	0
		FULL TIME TOTAL	6	1	0	0	0	0	0	0
		PART TIME TOTAL	38	7	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	32	5	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	31	6	1	0	0	0	0	0
MISH AF 1870	MADISON	FULL TIME HIGHER PAY	14	1	0	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	
		FULL TIME TOTAL	16	3	0	0	0	0	0	
		PART TIME TOTAL	3	1	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	19	4	1	0	0	0	0	
		1972 TOTAL EMPLOYEES	16	2	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	26	4	0	0	0	0	0	
		FULL TIME HIGHER PAY								
		FULL TIME LOWER PAY								
		FULL TIME TOTAL								
MIMAD AF 6499	MADISON	PART TIME TOTAL								
		1973 TOTAL EMPLOYEES								
		1972 TOTAL EMPLOYEES								
		1971 TOTAL EMPLOYEES								
		FULL TIME HIGHER PAY								
		FULL TIME LOWER PAY								
		FULL TIME TOTAL								
		PART TIME TOTAL								
		1973 TOTAL EMPLOYEES								
		1972 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY MISCONSIN MADISON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES INCLUDING ORIENTAL	MINORITIES INCLUDING FEMALE EMPLOYEES		SPAN AFER
					TOTAL	ORIENTAL	
255 MADISON							
MISC AF 9894		22	1	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0
FULL TIME LOWER PAY		24	3	0	0	0	0
PART TIME TOTAL		12	5	0	0	0	0
1973 TOTAL EMPLOYEES		36	8	0	0	0	0
1972 TOTAL EMPLOYEES		35	9	0	0	0	0
MHA FR 7939							
FULL TIME HIGHER PAY		26	8	1	1	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0
PART TIME TOTAL		29	11	1	1	0	0
1973 TOTAL EMPLOYEES		19	11	6	3	0	1
1972 TOTAL EMPLOYEES		48	22	5	6	0	1
EDUCATIONAL COMMUNICATIONS BOARD	MO 0173	48	17	1	1	0	0
1972 TOTAL EMPLOYEES		32	7	0	0	0	0
MANITOWIC INC RIVE	270						
MCUF AF 2675		15	1	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0
FULL TIME LOWER PAY		16	3	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0
1971 TOTAL EMPLOYEES		21	7	0	0	0	0
MDMT AF 0620		9	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0
FULL TIME LOWER PAY		11	2	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0
MARSHFIELD	300						
WOLB AF 1092		16	1	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0
FULL TIME LOWER PAY		17	6	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	0	0	0	0
1972 TOTAL EMPLOYEES		20	6	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
WISCONSIN	MEMPHINE FALLS	330	10	0	0	0	0	0	0
	WZMF FM 8451		2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		12	2	0	0	0	0	0
	FULL TIME LOWER PAY		5	2	0	0	0	0	0
	PART TIME TOTAL	17	6	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	365							
MILWAUKEE	WXMT AF 5033	360	13	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES								
	WISN TV 6145		79	6	1	1	0	0	0
	FULL TIME HIGHER PAY		25	10	6	4	0	0	1
	FULL TIME LOWER PAY	104	24	7	5	0	0	1	
	FULL TIME TOTAL	16	6	2	1	0	0	0	
	PART TIME TOTAL	120	20	9	6	0	0	0	
	1973 TOTAL EMPLOYEES	112	21	5	3	0	0	1	
	1972 TOTAL EMPLOYEES	119	22	6	3	0	0	0	
	1971 TOTAL EMPLOYEES								
MILWAUKEE	WITI TV 6210		109	13	5	4	0	0	1
	FULL TIME HIGHER PAY		26	20	3	2	0	0	1
	FULL TIME LOWER PAY		135	33	8	6	0	0	2
	FULL TIME TOTAL		9	2	4	4	0	0	0
	PART TIME TOTAL	144	35	12	10	0	0	0	
	1973 TOTAL EMPLOYEES	131	31	11	11	0	0	0	
	1972 TOTAL EMPLOYEES	135	32	8	8	0	0	0	
	1971 TOTAL EMPLOYEES								
MILWAUKEE	WTHJ TV 0707		99	5	7	6	0	0	1
	FULL TIME HIGHER PAY		36	19	3	2	0	0	1
	FULL TIME LOWER PAY		135	24	10	8	0	0	2
	FULL TIME TOTAL		31	7	5	3	0	0	2
	PART TIME TOTAL	166	31	15	11	0	0	6	
	1973 TOTAL EMPLOYEES	173	36	13	11	0	0	2	
	1972 TOTAL EMPLOYEES	179	36	16	14	0	0	2	
	1971 TOTAL EMPLOYEES								
MILWAUKEE	WTV TV 1831		31	5	2	2	0	0	0
	FULL TIME HIGHER PAY		11	10	2	1	0	0	0
	FULL TIME LOWER PAY		62	25	6	3	0	0	0
	FULL TIME TOTAL		13	1	0	0	0	0	0
	PART TIME TOTAL	55	16	6	3	0	0	0	
	1973 TOTAL EMPLOYEES	59	15	2	2	0	0	0	
	1972 TOTAL EMPLOYEES	59	14	2	2	0	0	0	
	1971 TOTAL EMPLOYEES								



STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	BLACK	AMER	SPAN AMER
WISCONSIN	MILWAUKEE	360 MILWAUKEE	56	7	4	3	0	0	1
		1/1975 ET 7499 -	6	6	2	2	0	0	0
		FULL TIME HIGHER PAY	62	13	6	5	0	0	0
		FULL TIME LOWER PAY	18	6	1	1	0	0	0
		PART TIME TOTAL	80	19	7	6	0	0	1
		1-73 TOTAL EMPLOYEES	76	19	2	2	0	0	0
		1-72 TOTAL EMPLOYEES	33	6	0	0	0	0	0
		MEMP AF C22C	7	6	2	2	0	0	0
		FULL TIME HIGHER PAY	40	10	2	1	1	0	0
		FULL TIME LOWER PAY	10	2	1	1	0	0	0
2/WISN AF 0517	MILWAUKEE	1-73 TOTAL EMPLOYEES	50	12	3	2	1	0	0
		FULL TIME HIGHER PAY	53	12	6	6	0	0	0
		FULL TIME LOWER PAY	69	12	1	1	0	0	0
		PART TIME TOTAL	33	3	0	0	0	0	0
		1-73 TOTAL EMPLOYEES	80	8	1	1	0	0	0
		1-72 TOTAL EMPLOYEES	63	11	1	1	0	0	0
		1972 TOTAL EMPLOYEES	53	16	3	2	0	1	0
		MEMP AF 1136	53	11	1	1	0	0	0
		FULL TIME HIGHER PAY	14	0	13	13	0	0	0
		FULL TIME LOWER PAY	6	6	2	2	0	0	0
MUKV AM 1271	MILWAUKEE	1-73 TOTAL EMPLOYEES	19	0	1	1	0	0	0
		FULL TIME HIGHER PAY	16	3	10	10	0	0	0
		FULL TIME LOWER PAY	17	6	11	11	0	0	0
		PART TIME TOTAL	25	3	0	9	0	0	0
		1-73 TOTAL EMPLOYEES	34	8	3	2	0	0	0
		1-72 TOTAL EMPLOYEES	9	5	1	1	0	0	0
		1972 TOTAL EMPLOYEES	43	16	4	3	0	0	0
		1-71 TOTAL EMPLOYEES	61	16	3	2	0	0	0
		MEMP AF 1271	63	22	3	3	0	0	0
		1/1975 ET 7499 (Cont'd)	58	14	1	1	0	0	0
2/1975 AF 0517 (Cont'd)	57	13	3	2	0	0	0		



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER	
WISCONSIN	MILWAUKEE	360	31	2	2	0	0	0	0
	HRIT AF 4144		0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		39	10	2	0	0	0	0
	FULL TIME LOWER PAY		13	4	3	0	0	0	0
	PART TIME TOTAL		52	14	5	0	0	0	0
	1973 TOTAL EMPLOYEES		53	13	3	0	0	0	0
	1972 TOTAL EMPLOYEES		44	11	1	0	0	0	0
	1971 TOTAL EMPLOYEES		42	6	2	1	0	1	0
	WTMJ AF 9707		11	9	2	2	0	0	0
	FULL TIME HIGHER PAY		53	13	4	3	0	1	0
FULL TIME LOWER PAY		8	2	1	1	0	0	0	
PART TIME TOTAL		61	15	5	4	0	1	0	
1973 TOTAL EMPLOYEES		105	27	7	6	0	1	0	
1972 TOTAL EMPLOYEES		71	14	4	4	0	0	1	
1971 TOTAL EMPLOYEES		17	0	0	0	0	0	0	
MILWAUKEE		4	4	0	0	0	0	0	
FULL TIME HIGHER PAY		21	4	0	0	0	0	0	
FULL TIME LOWER PAY		2	0	0	0	0	0	0	
PART TIME TOTAL		23	4	0	0	0	0	0	
1973 TOTAL EMPLOYEES		30	2	0	0	0	0	0	
1972 TOTAL EMPLOYEES		26	5	0	0	0	0	0	
1971 TOTAL EMPLOYEES		10	0	0	0	0	0	0	
MOMROE		1	1	0	0	0	0	0	
HERZ AF 2556		11	1	0	0	0	0	0	
FULL TIME HIGHER PAY		11	1	0	0	0	0	0	
FULL TIME LOWER PAY		11	1	0	0	0	0	0	
PART TIME TOTAL		22	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0	
1972 TOTAL EMPLOYEES		3	2	0	0	0	0	0	
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0	
NEENAH		4	2	0	0	0	0	0	
WNAM AM 1594		19	5	0	0	0	0	0	
FULL TIME HIGHER PAY		18	6	0	0	0	0	0	
FULL TIME LOWER PAY		16	2	0	0	0	0	0	
PART TIME TOTAL		16	2	0	0	0	0	0	
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0	
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0	
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0	



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ASIAN	HISPANIC	INDIAN	BLACK	ORIENTAL	SPAN
WISCONSIN	WAGO AM 6803	405	10	7	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		11	8	0	0	0	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		12	8	0	0	0	0	0	0	0
	WDSH AF 6990		13	0	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		15	0	0	0	0	0	0	0	0
	PART TIME TOTAL		2	0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0	0	0
PORTAGE	1972 TOTAL EMPLOYEES		21	6	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0	0	0
	WMKC FM 8515		12	3	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0	0	0
POYNETTE	NPDR AF 2663	480	10	0	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		12	0	0	0	0	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0	0	0
RACINE	1971 TOTAL EMPLOYEES	495	14	3	0	0	0	0	0	0	0
	WIBU AF 0503		12	0	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		16	0	0	0	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0	0	0
RACINE	1973 TOTAL EMPLOYEES	525	22	4	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		21	3	0	0	0	0	0	0	0
	HRAC AF 2433		15	2	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0	0
RACINE	FULL TIME LOWER PAY		17	0	0	0	0	0	0	0	0
	PART TIME TOTAL		7	0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		24	0	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0	0	0



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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER	
WISCONSIN RACINE	525							
	RACINE							
	WRJN AM 0656	12	1	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	14	3	0	0	0	0	0
	FULL TIME TOTAL	5	0	0	0	0	0	0
PART TIME TOTAL	19	3	0	0	0	0	0	
1973 TOTAL EMPLOYEES	17	3	0	0	0	0	0	
1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0	
1971 TOTAL EMPLOYEES								
RICE LAKE	555							
JJMC AF 0765		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	570							
RICHLAND CENTER								
WFCB AM 2346		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES	576							
RIPON								
WCNC AF 4510		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES								
SHAWANO								
WTCH AF 2128		9	1	0	0	0	0	0
FULL TIME HIGHER PAY		3	2	0	0	0	0	0
FULL TIME LOWER PAY		12	3	0	0	0	0	0
FULL TIME TOTAL		2	1	0	0	0	0	0
PART TIME TOTAL		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
RHINELANDER								
WAED TV 6424		19	3	1	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		20	4	1	0	1	0	0
FULL TIME TOTAL		3	1	0	0	0	0	0
PART TIME TOTAL		23	5	1	0	1	0	0
1973 TOTAL EMPLOYEES		22	6	1	0	1	0	0
1972 TOTAL EMPLOYEES		21	6	1	0	1	0	0
1971 TOTAL EMPLOYEES								
WMBL AF 0478		11	2	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		13	4	0	0	0	0	0
FULL TIME TOTAL		6	2	0	0	0	0	0
PART TIME TOTAL		19	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES								

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STATE COMMUNITY WISCONSIN SHEBOYGAN SPARTA MCJW AF 2577 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES STEVENS POINT WSPT AF 2133 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES STURGEON BAY WDOB AF 2554 SUN PAIRIE WVXF FM 8758 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES SUPERIOR WDSN TV 6464 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES WDSN AM 9404 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER 19D	
600	17	5	0	0	0	0	0	0
615	9	1	0	0	0	0	0	0
	2	2	0	0	0	0	0	0
	11	3	0	0	0	0	0	0
	4	3	0	0	0	0	0	0
	15	6	0	0	0	0	0	0
630	11	1	0	0	0	0	0	0
	2	2	0	0	0	0	0	0
	13	3	0	0	0	0	0	0
	2	0	0	0	0	0	0	0
	15	3	0	0	0	0	0	0
	14	2	0	0	0	0	0	0
	14	2	0	0	0	0	0	0
645	12	2	0	0	0	0	0	0
650	9	0	0	0	0	0	0	0
	2	2	0	0	0	0	0	0
	11	2	0	0	0	0	0	0
	1	0	0	0	0	0	0	0
	12	2	0	0	0	0	0	0
660 DULUTH-SUPERIOR	42	5	0	0	0	0	0	0
	6	5	0	0	0	0	0	0
	48	10	0	0	0	0	0	0
	12	4	0	0	0	0	0	0
	60	14	0	0	0	0	0	0
	67	13	1	0	0	1	0	0
	56	10	1	0	0	1	0	0
DULUTH-SUPERIOR	13	0	0	0	0	0	0	0
	3	3	0	0	0	0	0	0
	16	3	0	0	0	0	0	0
	3	0	0	0	0	0	0	0
	19	3	0	0	0	0	0	0
	21	3	0	0	0	0	0	0
	14	1	0	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND	AMER	
WISCONSIN	WI4H AF 6730	668	10	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		1	0	0	0	0	0	0	
	FULL TIME LOWER PAY		11	2	0	0	0	0	0	
	PART TIME TOTAL		3	2	0	0	0	0	0	
	1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0	
1971 TOTAL EMPLOYEES	16	5	0	0	0	0	0			
VIRGINIA	WISV AF 6655	683	6	0	0	0	0	0	0	
	FULL TIME HIGHER PAY		3	3	0	0	0	0		
	FULL TIME LOWER PAY		11	0	0	0	0	0		
	PART TIME TOTAL		3	0	0	0	0	0		
	1973 TOTAL EMPLOYEES		14	3	0	0	0	0		
1972 TOTAL EMPLOYEES	15	3	0	0	0	0				
MAUPACA	#DUX AF 4322	710	13	2	0	0	0	0	0	
	FULL TIME HIGHER PAY		2	2	0	0	0	0		
	FULL TIME LOWER PAY		15	4	0	0	0	0		
	PART TIME TOTAL		3	1	0	0	0	0		
	1973 TOTAL EMPLOYEES		18	5	0	0	0	0		
1972 TOTAL EMPLOYEES	18	6	0	0	0	0				
1971 TOTAL EMPLOYEES	15	4	0	0	0	0				
WAUSAU	#AON TV 6393	720	22	1	0	0	0	0	0	
	FULL TIME HIGHER PAY		7	3	0	0	0	0		
	FULL TIME LOWER PAY		29	4	0	0	0	0		
	PART TIME TOTAL		6	2	0	0	0	0		
	1973 TOTAL EMPLOYEES		35	6	0	0	0	0		
1972 TOTAL EMPLOYEES	34	9	0	0	0	0				
1971 TOTAL EMPLOYEES	32	8	0	0	0	0				
WAUSAU	#AUSU TV 0669	WAUSAU	37	1	0	0	0	0	0	
	FULL TIME HIGHER PAY		16	9	2	0	0	0		
	FULL TIME LOWER PAY		53	10	2	0	0	2		
	PART TIME TOTAL		6	3	0	0	0	0		
	1973 TOTAL EMPLOYEES		59	13	2	0	0	2		
1972 TOTAL EMPLOYEES	59	13	0	0	0	2				
1971 TOTAL EMPLOYEES	58	12	0	0	0	0				

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER			
					TOTAL	NEGRO	ORIENTAL	IND	AMER				
WISCONSIN	WAUSAU	720											
		NRIG AF C669											
		FULL TIME HIGHER PAY	12	2	0	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0	0	
		FULL TIME TOTAL	14	4	0	0	0	0	0	0	0	0	
		PART TIME TOTAL	1	1	0	0	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0	0	0	
		WSAU AF 2168											
		FULL TIME HIGHER PAY	18	1	0	0	0	0	0	0	0	0	
FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0	0			
FULL TIME TOTAL	21	4	0	0	0	0	0	0	0	0			
PART TIME TOTAL	5	0	0	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	26	4	0	0	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	27	4	0	0	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	23	4	0	0	0	0	0	0	0	0			
WXCL AY 2755													
FULL TIME HIGHER PAY	12	0	0	0	0	0	0	0	0	0			
FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0	0			
FULL TIME TOTAL	14	2	0	0	0	0	0	0	0	0			
PART TIME TOTAL	3	0	0	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	17	2	0	0	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	81	16	0	0	0	0	0	0	0	0			
WAUWATOSA													
MEZH FM 8296													
FULL TIME HIGHER PAY	11	4	1	1	1	1	1	1	1	1			
FULL TIME LOWER PAY	0	0	0	0	0	0	0	0	0	0			
FULL TIME TOTAL	11	4	1	1	1	1	1	1	1	1			
PART TIME TOTAL	3	0	1	1	1	1	1	1	1	1			
1973 TOTAL EMPLOYEES	14	4	2	2	2	2	2	2	2	2			
WEST ALLI													
WAMA AF 6077													
FULL TIME HIGHER PAY	12	1	0	0	0	0	0	0	0	0			
FULL TIME LOWER PAY	2	1	0	0	0	0	0	0	0	0			
FULL TIME TOTAL	14	2	0	0	0	0	0	0	0	0			
PART TIME TOTAL	3	0	0	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	17	2	0	0	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	20	2	0	0	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	19	2	0	0	0	0	0	0	0	0			

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FF/VALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
WISCONSIN	735 MILWAUKEE	11	0	0	0	0	0	0
		3	2	0	0	0	0	0
		14	2	0	0	0	0	0
		9	5	0	0	0	0	0
		23	7	0	0	0	0	0
		24	9	0	0	0	0	0
		20	7	0	0	0	0	0
	750							
WISCONSIN RAPIDS		15	0	0	0	0	0	0
MFHR AF 0-94		4	4	0	0	0	0	0
		19	4	0	0	0	0	0
		5	0	0	0	0	0	0
		24	4	0	0	0	0	0
		23	6	0	0	0	0	0
		22	5	0	0	0	0	0
STATE TOTALS: 1973		1181	268	54	37	2	8	7
COMMERCIAL TELEVISION		1229	297	46	40	1	4	1
COMMERCIAL RADIO		63	10	2	2	0	0	0
FM RADIO		176	51	9	8	0	0	1
NON-COMMERCIAL TELEVISION		68	22	5	6	0	0	1
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		2677	648	116	91	3	12	10
ALL CLASSES FOR STATE OF WISCONSIN								



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

12-27-73

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGR	ORIENTAL	AMER IND	
WYOMING CASPER	035 CASPER	19	1	0	0	0	0	0
	KTWU TV 6252	19	4	0	0	0	0	0
	FULL TIME HIGHER PAY	9	4	0	0	0	0	0
	FULL TIME LOWER PAY	20	5	0	0	0	0	0
	PART TIME TOTAL	3	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	31	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES	29	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES	28	4	0	0	0	0	0
	KATI AF 4324	14	4	2	0	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0	1
	FULL TIME LOWER PAY	15	5	2	0	0	0	0
	PART TIME TOTAL	6	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	21	5	2	0	0	0	0
	1972 TOTAL EMPLOYEES	16	4	1	1	0	0	0
	1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0
	KTWU AM 0025	12	3	0	0	0	0	0
	FULL TIME HIGHER PAY	3	3	0	0	0	0	0
	FULL TIME LOWER PAY	15	6	0	0	0	0	0
	PART TIME TOTAL	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	15	6	0	0	0	0	0
	1972 TOTAL EMPLOYEES	15	6	0	0	0	0	0
	1971 TOTAL EMPLOYEES	14	4	0	0	0	0	0
CHEYENNE	030 CHEYENNE	19	2	0	0	0	0	0
	KYCU TV 0852	5	5	0	0	0	0	0
	FULL TIME HIGHER PAY	24	7	0	0	0	0	0
	FULL TIME LOWER PAY	6	0	0	0	0	0	0
	PART TIME TOTAL	30	7	0	0	0	0	0
	1973 TOTAL EMPLOYEES	27	6	0	0	0	0	0
	1972 TOTAL EMPLOYEES	30	5	1	0	0	0	0
	1971 TOTAL EMPLOYEES	15	4	0	0	0	0	0
	KTWU AM 0025	14	4	0	0	0	0	0
	FULL TIME HIGHER PAY	15	4	0	0	0	0	0
	FULL TIME LOWER PAY	15	4	0	0	0	0	0
	PART TIME TOTAL	15	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES	15	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES	15	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES	14	4	0	0	0	0	0
CHEYENNE	030 CHEYENNE	19	2	0	0	0	0	0
	KYCU TV 0852	5	5	0	0	0	0	0
	FULL TIME HIGHER PAY	24	7	0	0	0	0	0
	FULL TIME LOWER PAY	6	0	0	0	0	0	0
	PART TIME TOTAL	30	7	0	0	0	0	0
	1973 TOTAL EMPLOYEES	27	6	0	0	0	0	0
	1972 TOTAL EMPLOYEES	30	5	1	0	0	0	0
	1971 TOTAL EMPLOYEES	15	4	0	0	0	0	0
LARAMIE	150	15	4	1	0	0	0	1
	KQJD AM 6187	10	0	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	12	0	0	0	0	0	0
	PART TIME TOTAL	4	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	16	2	0	0	0	0	0



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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	AMER	
STATE TOTALS: 1973		61	12	0	0	0	0	0	0
COMMERCIAL TELEVISION		52	13	2	0	1	0	0	1
COMMERCIAL RADIO		0	0	0	0	0	0	0	0
FH RADIO		0	0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF WYOMING		113	25	2	0	1	0	0	1



MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

01-15-74

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYERS	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
		45742	10694	6096	3635	375	183	1703
		62697	14488	6606	4153	240	314	1899
		5431	1170	540	388	20	23	109
		6983	2045	719	502	70	22	125
		2277	579	255	189	14	12	40
		13830	4025	1923	1229	183	16	495
		136960	33001	16139	10296	902	570	4371

U S BROADCASTING TOTALS:
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR U S BROADCASTING