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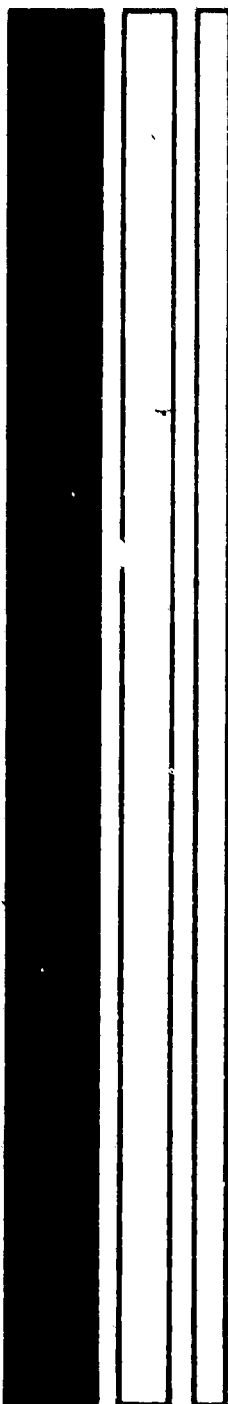
ABSTRACT

This manual is designed to accompany Pennsylvania Educational Quality Assessment (EQA) elementary school reports for a district. The manual is not intended to stand alone; it is an aid to school administrators and other staff members for understanding the reports of their respective schools. Information includes: participating schools, administration procedure, nature of the questionnaires, Pennsylvania's 10 goals of quality education, percentile rank by goal, predicted score range, condition variables, student distributions for cognitive measures, criterion-referenced scoring model, sample school report, a status profile, teacher questionnaire, and normal curve with z-scores and percentile equivalents. (Author/RC)

ED 161 003

Educational Quality Assessment

Manual for Interpreting **ELEMENTARY** School Reports



TM 004 129

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Pennsylvania Department of Education
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PREFACE

This manual is designed to accompany school reports for a district. There is an interpretation manual for each of the three levels of schools assessed: elementary, intermediate and secondary. The manuals are not intended to stand alone; they are aids to school administrators and other staff members for understanding the reports of their respective schools.

Two other EQA publications complement the information contained in this manual:

1. *The First Six Years* gives a more general background of assessment in Pennsylvania—what it is and is not and additional information on EQA's evolution.
2. *Getting Inside the EQA Inventory* delves more deeply into the rationale, development and characteristics (reliability, validity, factor analyses) of the instruments (tests and questionnaires) used to measure the Ten Goals of Quality Education.

With these three publications and a school report in hand, the reader should have all the necessary tools to understand and interpret a school report. (A sample, but real, school report with marginal notations is replicated on the color pages of this manual.) Together, they enable one to become thoroughly acquainted with the 10 goals, how they are measured and reported for each school, what the condition variables are, and what scores on these variables mean.

Once the interpreter becomes familiar with these documents and has the task of explaining an EQA school report to another audience, an additional document—*EQA: Publicity Suggestions*—may prove useful.

BACKGROUND

Educational Quality Assessment operates under a 1963 legislative mandate (Act 299) that required the State Board of Education to:

...develop or cause to be developed an evaluation procedure designed to measure objectively the adequacy and efficiency of the educational programs offered by the public schools of the Commonwealth.... The evaluation procedure shall be so constructed and developed as to provide each school district with relevant comparative data to enable directors and administrators to more readily appraise the educational performance and to effectuate without delay the strengthening of the district's educational program....

Although EQA has been operational in 300 of the Commonwealth's 505 school districts from 1970 to 1973, it begins a new mode of operation with the 1974 assessment of schools. The changes are of three types:

1. No longer does the program function on a voluntary basis. For the first three school years, because of limited resources, participation was on a first-come, first-served basis. At its November 1973 meeting, the State Board of Education established a timetable to enforce the mandate statewide. Its unanimously adopted resolution states:

During the school years 1973-74, 1974-75 and 1975-76, the Department of Education will use the Educational Quality Assessment procedure to evaluate the effectiveness of the educational programs for all Commonwealth school districts based upon the Ten Goals of Quality Education adopted by the State Board of Education. Public schools housing approximately one-third of the students enrolled in each of the three grades 5, 8 and 11 will be included in the assessment each year.

2. The above resolution points up the second change: the addition of grade 8 to the assessment previously available for grades 5 and 11. Moreover, the three-year cycle will involve, three years hence, 8th graders and 11th graders previously tested at grades 5 and 8 respectively.
3. New assessment instruments have been developed as a result of three years of experience at grades 5 and 11. A 1973 assessment of grade 7 (in selected middle schools) and of grade 9 (in junior high schools) provided the basis for the current grade 8 package used in intermediate schools.

PARTICIPATING SCHOOLS

The voluntary feature of participation was not completely eliminated in March 1974. In September 1973, Secretary Pittenger notified all superintendents of the availability of assessment for the 1973-74 school year and cited the pending State Board action to mandate participation by one-third of the districts each year.

The basis for selecting applications from those solicited was to obtain a previously designed representative sample of the state's school districts. The criteria for representativeness were number of students in the district and wealth as determined by the aid ratio. Further consideration was given to achieving geographic balance and accommodating districts whose applications had been rejected in previous years.

After some last-minute changes and substitutions, applications from 170 districts were accepted. The districts contained:

	No. Schools	No. Students
Grade 5	785	51,342
Grade 8	240	53,326
Grade 11	191	48,276
Total	1,216	152,944

From these 170 districts, a normative sample of schools was chosen. The emphasis here is on *schools*, since they are the unit of analysis. A report is compiled for a *school*—not a student, not a classroom, not a district.

The following were selected as norm schools:

	No. Schools	No. Students	No. Teachers
Grade 5	354	25,209	5,489
Grade 8	236	51,685	8,553
Grade 11	189	47,043	9,273

The selection of norm schools was geared to eliminate bias by (1) excluding unrepresentative schools such as college laboratory schools and (2) eliminating oversampling of schools within any one district.

ADMINISTRATION PROCEDURES

The superintendent of each participating district, when returning the initial application, appointed three representatives to coordinate EQA activities at the three grade levels. These representatives later attended one of 11 regional workshops, where their duties and responsibilities were explained. At these February meetings the *School Representative's Handbook* and *Monitor's Handbook*, designed to standardize administration procedures, were discussed. In addition, the representatives were briefed on the background of EQA and, by viewing a sample school report, learned what they could expect in return for their efforts.

This cooperation and acceptance of responsibility for administering the questionnaires is essential to the success of the assessment program. EQA staff members visited a number of schools during March to observe testing conditions and to discuss problems with the representatives and their proctors. Suggestions for changes and improvements in the various handbooks were solicited so that reactions of those most closely involved would be incorporated in future publications.

The administration of the questionnaires took about four hours of student time. In most cases this was spread over four days, sometimes only two days. Except for the two basic skills tests, the sections of the questionnaire have no time limits for completion. The *Monitor's Handbook* lists time ranges that might be expected for each section but with the direction: *Students should be given ample time to finish each section.*

The students initially place their names on the separate, machine-scorable answer sheets so that they can retain their own answer sheets during succeeding sessions. Upon completion of the final session, they remove the name portion of their perforated answer sheets to assure confidentiality and anonymity of responses.

Another role of the district representatives is to administer and collect teacher questionnaires (see Appendix A) to gain additional information about the school from the teachers' perspective, as well as information about the teachers. Teachers likewise respond anonymously, placing only the district name and school name on the questionnaire. *All* teachers fill out questionnaires; no sampling procedures are used.

The envelope containing the completed teacher questionnaires and the completed student answer sheets is mailed for scanning, scoring, compilation and analysis.

NATURE OF THE QUESTIONNAIRES

The Pennsylvania Student Questionnaires measure, by aggregating student scores, a school's status on the Ten Goals of Quality Education.

PENNSYLVANIA'S TEN GOALS OF QUALITY EDUCATION

Quality education should:

- I Help every child acquire the greatest possible understanding of himself or herself and appreciation of his or her worthiness as a member of society.
- II Help every child acquire understanding and appreciation of persons belonging to other social, cultural and ethnic groups.
- III Help every child acquire, to the fullest possible extent, mastery of the basic skills in the use of words and numbers.
- IV Help every child acquire a positive attitude toward the learning process.
- V Help every child acquire the habits and attitudes associated with responsible citizenship.
- VI Help every child acquire good health habits and an understanding of the conditions necessary for maintaining of physical and emotional well-being.
- VII Give every child opportunity and encouragement to be creative in one or more fields of endeavor.
- IX Help every child to understand and appreciate as much as possible of human achievement in the natural sciences, the social sciences and the humanities and the arts.
- X Help every child to prepare for a world of rapid change and unforeseeable demands in which continuing education throughout adult life should be a normal expectation.

These comprehensive goals, adopted in 1965, were reaffirmed by the State Board of Education in January 1974.

Each goal statement, stated above in its entirety, is given a name for brevity's sake. For example, in the school report Goal V is referred to as *Citizenship*. But *citizenship* means different things to different people. Thus, to interpret what a school's Goal V score means, one needs to know the underlying rationale of the citizenship instrument and what areas are covered.

Table 1 contains a summary of the instruments with names for the areas covered for each goal, a description of the subscales, the number of items and a sample item for each subscale.

For the cognitive measures, the theoretical maximum score for a student is equal to the number of items for that goal and the theoretical minimum is zero. Therefore, for the basic skills measures, both cognitive, the theoretical score range is 0-30.

For attitudinal measures, responses are not considered right or wrong but are viewed as falling along a continuum with a *preferred* direction given. For Goal I, responding *very true of me* is considered the most preferred response to a positive item and is given a weighted score of 3. Weights of 2, 1 and 0 are assigned to the other three responses. If a student gave the most preferred response to all 40 items, his or her score would be 120 (40 x weight of 3 for most preferred response to each item). In general the theoretical minimum for a student is zero and the theoretical maximum is $N \times (K-1)$. N is the number of items and K is the number of response choices.

The interdependence among the goal areas is illustrated by the correlation matrix in Table 2. For example, the correlation of 0.46 between Goal I and Goal III-M indicates that in schools where the self-esteem scores are higher, the math scores likewise tend to be high. This is not to say that a higher self-esteem will cause a student to do better in math, or vice-versa. Cause-effect conclusions from correlation information are untenable. Also apparent are the high correlations among the cognitive measures—Goals III-V, III-M, VI and VIII-K.

A more detailed discussion of the development and the rationale for each measuring instrument can be found in *Getting Inside the EQA Inventory*. This publication includes reliability and validity information and shows the relationships among the subscales of a goal to all other subscales in the questionnaires.

TABLE 1
SUMMARY OF INSTRUMENTS

GOAL NUMBER AND NAME Subscale Name	SUBSCALE DESCRIPTION	NO. OF ITEMS	SAMPLE ITEM	RESPONSE CHOICES
I SELF-ESTEEM				
Self-Confidence	Feelings of success, self-determination, attractiveness and self-worth	10	I'm pretty sure of myself.	
Feeling of Control over Environment	Belief that success in school and work depend on effort, not luck	10	I can't seem to do anything right by myself.	(A) Very true of me
Relationships with Others	Perceived ease in making and keeping friends and feelings of acceptance by others	10	I feel that kids my own age like me.	(B) Mostly true of me
Self-Image in School	Feeling of success in schoolwork, class recitation and teacher relationships	10	I like to be called on in class.	(C) Mostly untrue of me
				(D) Very untrue of me
II UNDERSTANDING OTHERS				
Race	Comfort when interacting with others of another race	8	Someone whose skin color is different from yours wants to be your friend.	
Religion	Comfort when interacting with others of different religious beliefs	8	A friend of yours believes different things about God than you do.	(A) I would like it a lot
Socioeconomic Status	Comfort with others who are richer or poorer than self	8	Some kids from a neighborhood that is much poorer than yours have been put in your class.	(B) I would like it
Intelligence	Comfort with others of higher or lower ability levels	8	Some kids who are not as smart as you want to do their homework with you.	(C) I would not like it
Handicap	Comfort when interacting with others who are physically handicapped	8	Your teacher asks you to help a classmate who cannot talk right make a picture.	(D) I would hate it
III-V BASIC SKILLS: VERBAL				
	A 15-minute timed test of verbal analogies	30	FINGER: HAND:	(A) ear: eye: (B) toe: foot: (C) arm: leg: (D) elbow: hand:

III-M BASIC SKILLS:

A 15-minute timed test of mathematical concepts including arithmetic skills, number concepts, measurement, geometry, algebraic notions

30

Column A: $300 + 70 + 5$
Column B: $5 + 70 + 300$

- (A) The part in Column A is greater.
(B) The part in Column B is greater.
(C) The two parts are equal.

IV INTEREST IN SCHOOL

28

Attitude toward Learning

Feelings about learning in structured school settings (coursework) and learning in general

How do you feel when you learn arithmetic in school?

- (A) Very happy
(B) A little happy

School Climate

Feelings about the school's environment, teachers and the principal

How do you feel when you think about how fairly the children are treated in your school?

- (C) A little unhappy
(D) Very unhappy

V CITIZENSHIP

30

Welfare and Dignity of Others

Concern for feelings of others, willingness to accept new people into the group and go to the aid of others in distress

If someone in my class would wear odd clothes, I would tease him about it.

- (A) Yes
(B) Maybe
(C) No

Respect for Law and Authority

Willingness to report law-breaking, to refrain from destructive actions and to obey authorities during emergencies

If I thought I would not get caught, I would take something from a store without paying for it.

Responsibility and Integrity

Willingness to report own mistakes and honor self-made commitments to groups and individuals

If I were fooling around with the school's record player and broke it, I would tell the teacher.

VI HEALTH

32

A knowledge test covering three health areas:

Sociological Health

Problems and effects of smoking, alcohol consumption and drugs

People who take sleeping pills or alcohol for a long period of time will:

- (A) Find they need them more and more
(B) Find it easier to go to sleep
(C) Have no problem in quitting
(D) Live longer than other people

- (A) Ride with the traffic
- (B) Ride two on a bike
- (C) Ride at night without lights
- (D) Ride beside your friend

Which of the following is a safety rule to follow when riding a bicycle?

12

Proper practices relating to fire, electricity, bicycle riding, swimming, traffic, first aid and other situational contexts

Safety

- (A) Celery and apples
- (B) Bread and cake
- (C) Soft drinks and cookies
- (D) Hard rolls and butter

Which of the following foods help to clean your teeth?

12

Dental care, nutrition, disease control, exercise, digestion and general care of the body

Personal Health

36

VII CREATIVITY

Without being told by the teacher, have you ever done painting (other than finger paints)?

9

Willingness to use own ideas and design in painting, crafts, photography and sculpture

Visual Arts

- (A) Yes, and many people have told me I did a very good job.
- (B) Yes, but I did a poor job at it.
- (C) No, but I have really wanted to do it.
- (D) No, and I have not wanted to do it.

Using your own special style and in front of a group other than your class, have you ever done a magic or animal act?

9

Willingness to perform in music, acting, sport or modeling

Performing Arts

Using your own ideas, have you ever done a science experiment using living things?

9

Willingness to do experiments in social and physical sciences and to design or work with mechanical or electronic gadgetry

Science

Without being told by the teacher, have you ever written words for a song?

9

Willingness to produce original written products such as poems, jokes, skits, essays and music

Writing

- (A) Electrician
- (B) Stockbroker
- (C) Porter
- (D) Truck driver

Which of these jobs requires a period of apprenticeship?

30

Knowledge of the duties, training, salary and educational requirements of various occupations

VIII VOCATIONAL KNOWLEDGE



II APREHENSIVE MAN
ACCOMPLISHMENTS

38

- Valuing
Attaching importance to achievements in the arts and sciences and valuing role played by people in these areas
- 19 Story writers give a great deal to our world.
(A) Agree
(B) Uncertain
(C) Disagree
- Receiving
Willingness to learn more about achievements in the arts and sciences and to seek out experiences which provide first-hand information on what people in these areas are doing
- 19 I would enjoy watching a TV program about science.

X PREPARING FOR A
CHANGING WORLD

40

- Using Effective Solutions
Tendency to try solutions reflecting positive adjustment to change
- 15 If my friend's family decided to move, I'd plan a going away party for my friend.
- Refraining from Ineffective Solutions
Tendency to avoid use of aggressive or withdrawing reactions in face of change
- 17 If my brother broke his leg, I'd help out until he was better.
- Emotional Adjustment
Perception of length of time needed to emotionally adjust to change
- 8 If this happened to you, how much time would you spend being upset?
- I would spend:
(A) A lot of time
(B) Some time
(C) Very little time
(D) No time

TABLE 2
CORRELATION COEFFICIENTS
AMONG SCHOOL GOAL SCORES
GRADE 5, N=354

	I	II	III-V	III-M	IV	V	VI	VII	VIII-K	IX
I										
II	30									
III-V	47	25								
III-M	46	29	86							
IV	38	48	00	06						
V	33	47	18	28	64					
VI	43	25	82	80	01	25				
VII	44	27	28	28	26	17	21			
VIII-K	50	25	81	79	04	21	80	26		
IX	49	47	46	54	43	52	55	34	52	
X	53	46	48	53	49	69	47	29	48	53

NOTE: All correlation coefficients have been rounded to two decimal places and the leading decimal points have been omitted.

$|r| \geq 0.11$ is significant at the .05 level
 $|r| \geq 0.14$ is significant at the .01 level

PERCENTILE RANK BY GOAL

Of the four kinds of information in a school report, perhaps the most attention is given to the school's percentile rank in the state.

The rank on each goal is determined by comparing the school score to the scores of a representative group of 354 *normative* schools.

Table 3 graphically represents the normative method of scoring by showing, at five-percentile intervals, how the raw score averages for a school translate to percentiles. For example, Upper Penn Elementary School's score of 78.16 on Goal I places the school at the 60th percentile, which means that 60 per cent of the schools statewide had lower school scores on this goal.

The reader may note the small score difference between a 60th percentile score and 65th percentile score. This occurs because of the limited range of school means. In a given school student scores on, say, Goal III-M may range from 2 to 28, whereas the school mean, or average, score might be 15.31. This is true in each school, as illustrated by the frequency distribution below.

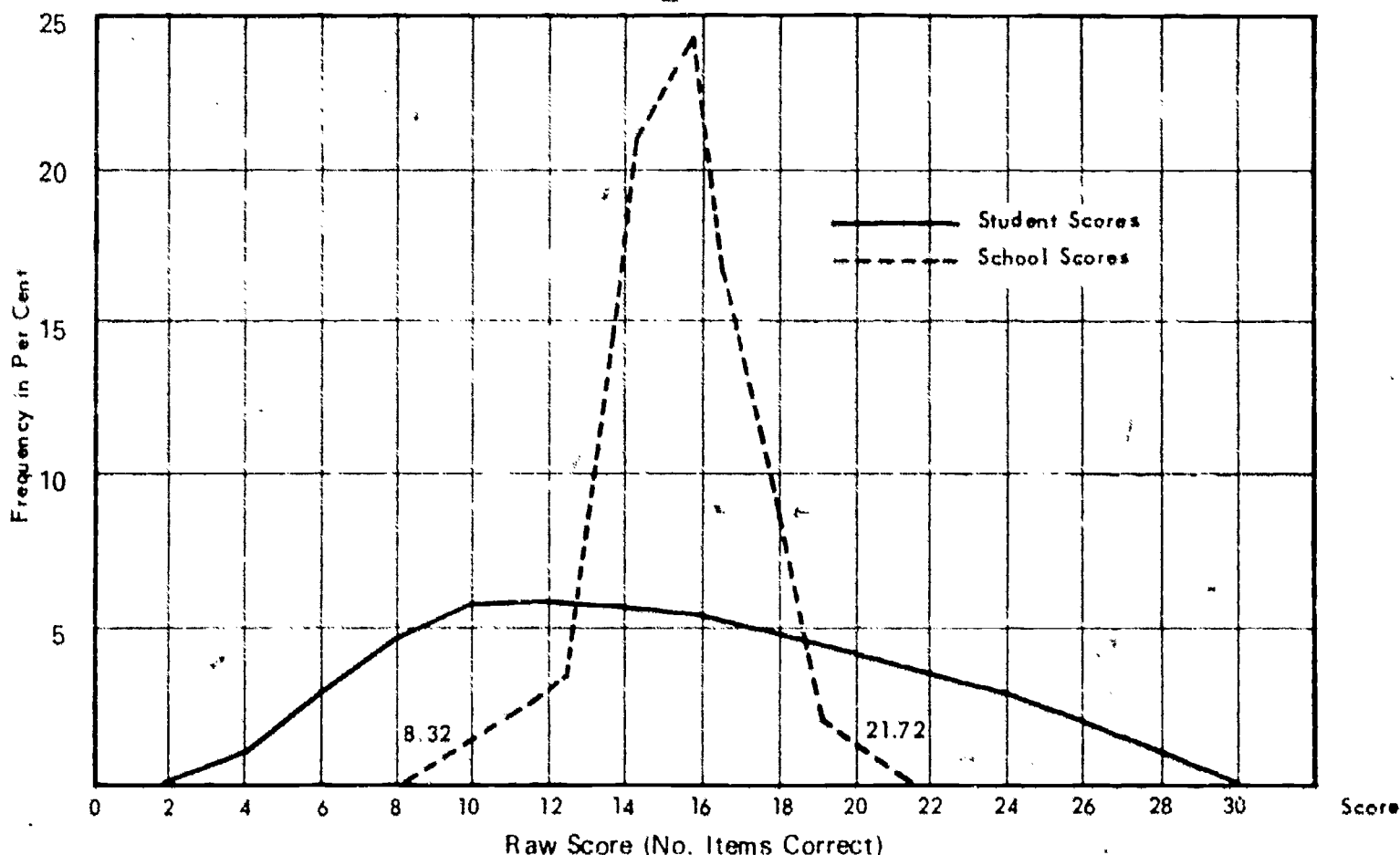


Figure 1: Comparative Distributions of Student Scores and School Scores on Goal III-M, Grade 8

The range of *student* scores in the state is from 2 to 30, but *school* scores (means of student scores in each school) are concentrated between 12 and 18. Therefore, raising a school score from 15 to 16 means bypassing possibly 30 per cent of the schools in the state.

TABLE 3

PENNSYLVANIA SCHOOL NORMS - GRADE 5 SCHOOLS

PER-CENTILE RANK	I	II	III-V	III-V	III-V	IV	V	VI	VII	VIII-X	IX	X	PER-CENTILE RANK
	SELF-ESTEEM	UNDERSTANDING OTHERS	BASIC SKILLS VERBAL	BASIC SKILLS MATH	INTEREST IN SCHOOL	CITIZENSHIP	HEALTH	CREATIVITY	VOCATIONAL KNOWLEDGE	APPRECIATING HUMAN ACCOMPLISHMENTS	PREPARING FOR A CHANGING WORLD		
MAXIMUM	91.89	90.44	24.38	24.29	69.76	56.50	25.19	71.42	19.62	63.54	87.52	MAXIMUM	
95	83.96	84.60	21.33	21.65	60.33	53.50	22.52	64.38	16.81	58.69	83.41	95	
90	82.44	82.98	20.57	21.05	58.91	51.98	22.06	62.77	16.00	57.88	82.40	90	
85	81.26	81.76	19.96	20.67	57.86	51.09	21.65	61.61	15.49	57.16	81.42	85	
80	80.61	80.92	19.63	20.44	57.03	50.59	21.42	60.95	15.25	56.73	80.66	80	
75	79.95	80.07	19.30	20.21	56.23	50.17	21.19	60.30	15.00	56.30	79.97	75	
70	79.29	79.47	18.97	19.98	55.50	49.75	20.95	59.64	14.76	55.86	79.28	70	
65	78.71	79.03	18.73	19.77	54.98	49.36	20.72	59.10	14.56	55.52	78.70	65	
60	78.16	78.59	18.49	19.57	54.45	49.03	20.51	58.55	14.37	55.18	78.18	60	
55	77.62	78.16	18.26	19.38	53.93	48.70	20.29	58.01	14.17	54.85	77.65	55	
50	77.07	77.72	18.02	19.19	53.41	48.38	20.08	57.50	13.97	54.51	77.13	50	
45	76.45	77.22	17.76	18.98	52.91	48.05	19.86	57.03	13.77	54.16	76.60	45	
40	75.80	76.70	17.49	18.75	52.41	47.70	19.58	56.57	13.56	53.81	76.08	40	
35	75.14	76.17	17.22	18.52	51.91	47.33	19.30	56.11	13.36	53.47	75.55	35	
30	74.47	75.64	16.95	18.29	51.38	46.97	19.01	55.62	13.15	53.12	75.02	30	
25	73.79	74.97	16.63	18.01	50.72	46.60	18.69	55.04	12.90	52.67	74.29	25	
20	73.11	74.19	16.30	17.69	50.05	46.09	18.35	54.46	12.64	52.19	73.36	20	
15	72.37	73.42	15.96	17.38	49.37	45.42	18.02	53.88	12.38	51.72	72.36	15	
10	71.12	72.12	15.33	16.81	48.29	44.66	17.43	52.72	11.93	50.79	71.00	10	
5	69.50	70.43	14.30	15.95	47.06	43.55	16.18	51.20	11.10	49.62	69.04	5	
MINIMUM	66.04	59.21	11.60	13.14	40.20	37.61	13.65	43.50	8.49	45.56	62.67	MINIMUM	
STATE MEAN	76.89	77.57	17.93	19.03	53.56	47.91	19.83	57.68	13.95	54.45	76.90		
STANDARD DEVIATION	4.38	4.29	2.06	1.73	4.14	3.03	1.88	3.93	1.67	2.79	4.31		

PERCENTILE DISTRIBUTION



PREDICTED SCORE RANGE

One objection frequently raised to normative scoring methodology, as illustrated by percentile rank in the state, is that it fails to incorporate the widely divergent operating conditions of various schools. In a state as large and heterogeneous as Pennsylvania, one can easily think of the vastly different resources--physical facilities, financial resources, teachers and, possibly most importantly, the home conditions which influence the students entering a school--under which schools operate. The Commonwealth contains such disparate school communities as rural-farming areas, coal-mining areas, big cities, small towns, affluent suburbs, working-class suburbs, to name a few.

These diversified conditions place limitations--some deterministic in nature, others amenable to change--upon what a school can expect in the way of student performance. In physics, one talks about efficiency in terms of *output* relative to *input*. Similarly for schools, output (student performance) can be viewed relative to input (school conditions).

The Pennsylvania assessment model does just this. Data are collected on school conditions (see following section on CONDITION VARIABLES) which, educators and researchers contend, place restraints on what a school can accomplish with its pupils.

Correlation coefficients are then computed between these quantified school conditions and the goal scores for the schools (see Table 9). Some of the hypothesized relationships hold up, others do not. From this set of potential predictors, those school conditions which statewide relate most highly to a given goal can be used to calculate (predict) a score range for a school.

The predicted score range does not involve a value judgment about the school. It is based upon the knowledge that other schools in the state, when operating under a similar set of conditions, tend to score in this range.

This methodology allows one to make a second comparison of the school scores: *Are we within our prediction band, above in any goal areas, or below in any areas?* Another way of viewing this question is: *In Goal Y how are we doing compared to schools operating under a similar set of conditions, or schools with resources similar to ours?*

CONDITION VARIABLES

Rationale

The previous section, *Predicted Score Range*, stated that to ameliorate the possibly invidious comparisons that percentile ranks alone invite, the Pennsylvania assessment model also includes an input-output component.

Schools around the state have vastly differing resources at their disposal. The differences are not only in the students served but also in teaching staff and financial and parental support.

Measurement

Tables 4 and 5 describe the 28 variables which were collected to identify the differences in resources among elementary schools. The variables came primarily from students (as part of their questionnaires) and teachers (Appendix A—Teacher Questionnaire).

It is extremely important to note how the variable was measured and quantified. High scores for a school on these variables are not necessarily *good*. The numbers attached to these variables are designed to reflect the presence or absence of the characteristic in question (e.g., per cent female teachers) or to differentiate by quantification one class within the characteristic from another (e.g., *teacher locale* where highest weights are assigned to *outsiders*).

Percentile Rank

For each of the 28 condition variables the school receives its percentile rank compared to the state normative sample of 354 schools. This information is provided so that one can tell not only *what* conditions or resources a school has but also its *relative* conditions. A high percentile likewise does not necessarily imply *good* conditions.

The norms charts (Tables 6 and 7) for the two groupings of variables give a more graphic representation of the percentile rank scores in the school report. They illustrate also how much schools differ on a particular variable. Because they are distributions of school means, the ranges of values at times can be very narrow, so that a small increase in a school mean value may translate into a large percentile rank change, e.g., *stable* (stability of student residence).

Statewide Item Results

In the school report the condition variables are stated as a school score. In most cases, interpreting a school score is simple and straightforward. For instance, to say that the average class size is 27.9 seems understandable enough. But many variables are scaled in such a way that the mean score, which becomes the school score, disguises much of the information used in its calculation.

As a result, percentage replies by item are included in the school report for some variables obtained from the students and teachers. Although the percentages for a particular school are by themselves meaningful, an additional comparison of these percentages to the statewide figures might amplify the picture for the interpreter. Table 8 includes the statewide percentages of those variables for which item data are included on pages 4-7 of the school report.

Correlation Matrices

Table 9 shows the relationship between a given condition variable and school scores on the 10 goals. Here again the reader is warned against constructing a cause-effect relationship from a correlation.

Table 10, which shows the intercorrelation among the condition variables themselves, although open to the same warning as above, suggests one of the reasons why cause-effect relationships are so dangerous. No variable exists in isolation; many interrelationships exist. The staff-pupil ratio, if changed, would alter the instructional expense per pupil and may change any number of teacher variables (experience, perception of learning atmosphere, classroom practices, etc.).

TABLE 4

FROM ADMINISTRATORS, DEPARTMENT RECORDS AND TEACHERS

VARIABLE AND COMPUTER CODE	MEASURE	WEIGHTING	INDEX DESCRIPTION
GRENROLL (Grade enrollment)	The school administrator reported enrollment of the grade under consideration.	Actual number of students in the participating grade.	A higher value indicates a larger grade enrollment.
PCTATTEN (Percentage attendance)	The school administrator reported the attendance data for the grade under consideration.	Expressed to nearest tenth of a per cent.	A higher value indicates a higher attendance rate.
INSEXADM (Instructional expenses per average daily membership)	The instructional expenses of the elementary program were divided by the Average Daily Membership of the elementary schools.	Expressed in nearest whole dollar for 1972-73.	A higher value indicates that the district expends relatively more funds per student for secondary instruction.
TLOCALE (Teacher locale)	The teachers reported where they spent most of their lives.	2 = More than 100 miles from boundaries of this school district 1 = More than 30 miles but less than 100 miles 0 = In or within 30 miles	A higher value indicates that the school teaching staff is drawn from more distant areas.
TSATPAR TSATFS TSATST (Teacher satisfaction with relationships with: 1) Parents 2) Staff 3) Students)	The teachers reported how satisfied they were with their relationship with: Parents and parent groups Fellow staff members Students	3 = Very satisfied 2 = Somewhat satisfied 1 = Somewhat dissatisfied 0 = Very dissatisfied	A higher value on any of these indices indicates that the teaching staff of the school is more satisfied with its relationships with the group.
TCLATT (Attitude toward classroom teaching)	The teachers reported if they enjoy classroom teaching.	4 = Almost always true 3 = Usually true 2 = Sometimes true 1 = Seldom true 0 = Almost never true	A higher value indicates that teaching staff more often enjoy classroom teaching.
PERSAD (Teacher perception of school administration)	The teachers responded to 6 items concerning their feelings about the school administration.	4 = Always true 3 = Usually true 2 = Sometimes true 1 = Seldom true 0 = Never true Range: 0-24	A higher value on this index indicates a more positive attitude of the school's teaching staff toward the school administration.
PERDAD (Teacher perception of district administration)	The teachers responded to 3 items concerning their feelings about the district administration.	4 = Always true 3 = Usually true 2 = Sometimes true 1 = Seldom true 0 = Never true Range: 0-12	A higher value on this index indicates a more positive attitude of the school's teaching staff toward the district administration.
CLPRACT (Classroom practices)	The teachers reported the extent to which they used 11 classroom practices judged to be innovative (e.g., pupil participation in lesson planning).	3 = I use it daily 2 = I use it weekly 1 = I use it monthly 0 = I do not use it Range: 0-33	A higher value indicates the teaching staff report more frequent usage of these practices.
PERLERAT (Teacher perception of learning atmosphere)	The teachers indicated whether each of 13 school problems constituted a problem in their school.	1 = No 0 = Yes Range: 0-13	A higher value indicates a positive learning atmosphere, that teachers feel fewer of the listed problems affect the school.

FROM ADMINISTRATORS, DEPARTMENT RECORDS, AND TEACHERS (Continued)

VARIABLE AND COMPUTER CODE	MEASURE	WEIGHTING	INDEX DESCRIPTION
TPERPAR (Teacher perception of parents)	The teachers indicated whether each of 5 conditions related to parental attitude constituted a problem in their school.	1 = No 0 = Yes Range: 0-5	A higher value indicates a positive attitude on the part of the teacher toward the parents and home.
TPEP (Teacher perception of environmental press)	The teachers responded to 8 items regarding their feelings about their self-assuredness.	Almost always true of me Often true of me Sometimes true of me Seldom true of me Almost never true of me Range: 0-32	A higher value indicates that the teachers are relatively more self-assured.
PCTFEM (Per cent female teachers)	The teachers indicated their sex.	Expressed in percentage.	A higher value indicates that the school has a higher percentage of female teachers.
TEDUC (Teacher education)	The teachers indicated the level of formal education they have attained.	4 = Doctor's degree 3 = Master's degree plus 1 year 2 = Master's degree or equivalency 1 = Bachelor's degree 0 = No degree	A higher value indicates that the school's instructional staff reported a higher level of formal education.
STAFFP (Teacher to pupil ratio)	The teachers reported their average class size excluding supervisory duties such as study hall.	Expressed as a teacher to pupil ratio.	The percentile rank indicates the per cent of schools with a greater average class size.
HRPERWK (Teacher hours of instruction per week)	The teachers reported the number of clock hours they are assigned to classroom instruction per week.	Expressed as average hours per week.	A higher value indicates that the teachers of the school spend relatively more hours in the classroom.
TEXPER (Teacher experience)	The teachers reported the total years of service in education including current school year.	Expressed as average years' experience.	A higher value indicates that the teachers of the school have relatively more years of teaching experience.
PREPERDY ¹ (Number of teacher preparations per day)	The teachers reported the number of different courses, on the average, they teach per day.	Expressed as average number of preparations per day.	A higher value indicates that the teachers have relatively more preparations per day.

¹ Grade 11 only

TABLE 5
FROM STUDENTS

VARIABLE AND COMPUTER CODE	MEASURE	WEIGHTING	INDEX DESCRIPTION
FOCC (Father's occupation)	The students reported the occupation most like their fathers or male guardians found on a list of 145 possible occupations and 6 special categories.	The occupational categories were weighted from 1 to 96 according to a combination of education needed to secure the occupation and income derived from the occupation.	A higher value indicates that the school tends to draw a large proportion of its students from homes where the fathers are employed in higher-paying jobs requiring a higher educational level.
OCDESIRE ¹ (Occupational desire)	From the list of 145 occupations mentioned above, the students reported the occupations most like those they wish to follow when finished in school.	Same weighting used in FOCC above.	A higher value indicates that the students desire to attain higher paying jobs requiring a higher educational level.
OCEXPECT ¹ (Occupational expectation)	From the list of 145 occupations the students reported the occupations most like those they really expect to follow when finished in school.	Same weighting used in FOCC above.	A higher value indicates that the students expect to attain higher paying jobs requiring a higher educational level.
PCTGIRLS (Per cent girls)	The students indicated their sex.	Expressed in percentage.	A higher value indicates that the school has a greater proportion of girls in the grade level.
MEDUC (Mother's education)	The students reported the highest level of formal education attained by their mothers or female guardians.	8 = Ph.D. or professional degree 7 = Some work toward Ph.D. or professional degree 6 = Master's degree 5 = Bachelor's degree 4 = Some college, vocational, technical, business school after high school 3 = High school graduate 2 = Some high school, but not a graduate 1 = Completed grade school 0 = None or some grade school	A higher value indicates that the school draws students from homes in which the mothers have attained a higher average level of formal education.
RESIDE (Type of community)	The students with the aid of the monitor reported the type of communities in which they were then living.	7 = In Philadelphia or Pittsburgh 6 = Inside a large city (100,000 to 500,000 people) 5 = Inside a medium size city (10,000 to 100,000) 4 = In a suburb of Philadelphia or Pittsburgh 3 = In a suburb of a large city 2 = In a suburb of a medium size city 1 = In a small town (less than 10,000 people) 0 = In the open country or in a farming community	A higher value indicates that the students reside in larger areas of dense population, i.e., more removed from open space.
PCTWHITE (Per cent white students)	The students reported their race	Expressed in percentage.	A higher value indicates that the school has a greater proportion of white students in the grade level.
LIBRARY ≠ (Accessibility of library)	The students reported how often they were able to use the school library.	4 = As often as I need to 3 = Frequently, but not as often as I would like to 2 = Only two or three days a week 1 = Only when my class is scheduled for library work 0 = No library in school	A higher score indicates that the students report greater accessibility of the library.

¹ Grade 11 only

FROM STUDENTS (Continued)

VARIABLE AND COMPUTER CODE	MEASURE	WEIGHTING	INDEX DESCRIPTION
COUNSEL ² (Accessibility of counselor)	The students reported how often they were able to talk to the school guidance counselor about a concern.	4 = Whenever I need to 3 = Often, but not as frequently as I would like to 2 = Only when making out a class schedule 1 = Only in group guidance session 0 = No guidance counselor	A higher value indicates that the students report freer access to the guidance staff.
STABLE (Stability of student residence)	The student reported the number of different school buildings attended within the past 3 years because family changed residence.	4 = My family has not moved within the past 3 years 3 = 2 school buildings 2 = 3 school buildings 1 = 4 school buildings 0 = 5 school buildings	A higher value indicates that the students come from families which are less mobile.
PARATT ³ (Parental attitude toward school)	The students reported their opinions on three items: (1) My parents enjoy hearing about school (2) My parents feel the school is doing a good job (3) My parents support what the school does	3 = Almost always 2 = Usually 1 = Sometimes 0 = Almost never Grade 8 & 11 Range: 0-9 Grade 5 Range: 0-6	A higher value indicates that the students felt their parents have a great interest in the school, a higher opinion of the work of the school, and greater support of the school.
MORESB ² (Mores - Boys)	The students reported their perception of the single best way for a boy to get to be important and looked up to by other students.	6 = Being bright and well-informed 5 = Doing well in school 4 = Being a leader in school activities 3 = Being fun to be with 2 = Being an athletic star or a cheerleader 1 = Being good-looking 0 = Coming from the right family	A higher score indicates that students perceive intellectual factors as relatively more important than social factors or athletics in determining a boy's popularity.
MORESG ² (Mores - Girls)	The students reported their perception of the single best way for a girl to get to be important and looked up to by other students.	Same as for MORESB above.	A higher score indicates the students perceive intellectual factors as relatively more important than social factors in determining a girl's popularity.
VALUES ² (Personal values)	The students reported the quality which was most important to them as individuals regardless of what others may choose.	Same as for MORESB above.	A higher score indicates that students perceive intellectual pursuits as having more personal value than social status factors.
HOMECLIM (Home climate)	The students reported their opinions on 8 items about home conditions.	Very much like me Usually like me Usually unlike me Very much unlike me Range: 0-24	A higher value indicates that the students have more favorable attitudes toward their home conditions.

² Grade 8 and 11 only

³ Only the first two items were used for grade 5.

TABLE 6

PERCENTILE DISTRIBUTION OF VARIABLES FROM ADMINISTRATORS, DEPARTMENT RECORDS AND TEACHERS - GRADE 5 SCHOOLS

PER-CEN-TILE RANK	ENROLL	PCTATTEN	INSEADM	TLOCALC	YSATPR	YSATFS	TSATST	TELATY	PERPAD	PERDAS	CLPRACY	PER-CEN-TILE RANK
MAXI-MUM	334	99.5	799	1.56	3.00	3.00	3.00	4.00	23.33	11.50	25.00	MAXI-MUM
95	163	98.1	640	1.03	2.74	2.96	2.84	3.95	21.39	10.08	20.35	95
90	130	97.7	616	0.88	2.66	2.91	2.76	3.88	20.71	9.63	19.67	90
85	114	97.4	583	0.76	2.58	2.86	2.73	3.83	20.89	9.23	19.05	85
80	104	97.2	558	0.71	2.53	2.82	2.69	3.80	19.60	9.03	18.63	80
75	95	97.1	540	0.65	2.48	2.78	2.66	3.77	19.17	8.82	18.21	75
70	87	96.9	526	0.60	2.42	2.74	2.62	3.74	18.75	8.62	17.84	70
65	79	96.7	516	0.56	2.38	2.70	2.59	3.72	18.34	8.42	17.54	65
60	72	96.6	506	0.53	2.33	2.66	2.56	3.69	17.95	8.22	17.25	60
55	68	96.4	496	0.49	2.29	2.63	2.52	3.67	17.56	8.01	16.95	55
50	64	96.2	486	0.45	2.24	2.59	2.49	3.64	17.17	7.81	16.67	50
45	60	96.1	473	0.41	2.20	2.55	2.45	3.62	16.74	7.61	16.41	45
40	56	96.0	461	0.37	2.15	2.50	2.41	3.59	16.28	7.41	16.14	40
35	51	95.8	449	0.33	2.11	2.45	2.38	3.56	15.82	7.21	15.88	35
30	47	95.7	440	0.28	2.06	2.40	2.34	3.53	15.37	7.01	15.62	30
25	42	95.6	430	0.23	2.00	2.35	2.29	3.49	14.94	6.76	15.29	25
20	36	95.4	421	0.18	1.94	2.30	2.24	3.45	14.50	6.46	14.95	20
15	33	95.0	411	0.13	1.88	2.24	2.18	3.41	13.99	6.17	14.60	15
10	28	94.5	393	0.09	1.76	2.14	2.10	3.34	13.12	5.69	14.00	10
5	18	93.7	375	0.04	1.56	2.02	1.99	3.22	11.82	5.00	12.69	5
MINI-MUM	15	90.3	338	0.00	1.00	1.00	1.50	2.50	7.75	1.71	8.67	MINI-MUM
STATE MEAN	73	96.1	491	0.46	2.22	2.55	2.46	3.62	17.00	7.69	16.76	
STATE STANDARD DEVIATION	47	1.3	80	0.31	0.34	0.31	0.26	0.22	2.86	1.55	2.37	

PERCENTILE DISTRIBUTION

TABLE 6 (Continued)

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PERCENTILE DISTRIBUTION OF VARIABLES FROM ADMINISTRATORS DEPARTMENT RECORDS AND TEACHERS - GRADE 5 SCHOOLS										
PER- CEN- TILE RANK	PERLERAT	TPERPAR	TPEP	PCTPEM	TEDUC	STAYPS	HPENWH	TERPEN	PER- CEN- TILE RANK	
MAXI- MUM	13.60	5.00	28.14	100.00	2.33	1:18.5	40.00	26.69	MAXI- MUM	
95	11.96	4.54	24.86	100.00	1.80	1:21.6	31.95	18.10	95	
90	11.65	4.40	24.35	93.86	1.68	1:22.5	30.75	15.69	90	
85	11.37	4.26	23.96	90.96	1.59	1:23.2	29.77	14.29	85	
80	11.19	4.17	23.75	89.18	1.54	1:23.7	29.08	13.48	80	
75	11.03	4.09	23.54	87.39	1.48	1:24.2	28.39	12.66	75	
70	10.87	4.01	23.33	85.67	1.44	1:24.7	27.80	12.10	70	
65	10.70	3.93	23.11	84.38	1.42	1:25.1	27.39	11.57	65	
60	10.54	3.87	22.89	83.09	1.39	1:25.6	26.98	11.03	60	
55	10.38	3.80	22.67	81.80	1.36	1:26.0	26.57	10.53	55	
50	10.22	3.73	22.48	80.51	1.33	1:26.5	26.16	10.11	50	
45	10.06	3.67	22.32	79.21	1.29	1:26.8	25.75	9.68	45	
40	9.91	3.58	22.16	77.66	1.26	1:27.2	25.33	9.26	40	
35	9.75	3.48	22.00	76.11	1.22	1:27.6	24.91	8.94	35	
30	9.59	3.39	21.84	74.56	1.19	1:28.1	24.49	8.37	30	
25	9.39	3.28	21.63	73.02	1.14	1:28.6	23.99	7.89	25	
20	9.19	3.17	21.41	70.54	1.09	1:29.2	23.30	7.41	20	
15	8.99	3.05	21.20	67.84	1.04	1:29.8	22.61	6.92	15	
10	8.59	2.87	20.84	63.87	0.99	1:30.6	21.62	6.04	10	
5	8.06	2.62	20.45	56.11	0.94	1:31.4	20.40	5.01	5	
MINI- MUM	6.48	1.33	17.60	0.00	0.70	1:37.0	12.50	2.60	MINI- MUM	
STATE MEAN	10.16	3.67	22.57	79.27	1.33	1:26.0	26.07	10.66		
STATE DEVIATION	1.17	0.59	1.43	13.12	0.27	1:2.9	3.74	3.87		

PERCENTILE DISTRIBUTION



TABLE 7

PERCENTILE DISTRIBUTION OF VARIABLES FROM STUDENTS - GRADE 5 SCHOOLS

PER- CENTILE MARK	FOCC	PCTGIRLS	MEDUC	RESIDE	PCTWHITE	LIBRARY	STABLE	PARATT	HOMECLIM	PER- CENTILE MARK
MAXI- MUM	70.74	77.27	4.95	7.00	100.00	4.00	3.96	5.81	19.66	MAXI- MUM
95	58.22	62.64	3.74	4.98	100.00	3.94	3.89	5.07	17.95	95
90	53.60	59.23	3.49	4.60	99.56	3.75	3.84	4.99	17.68	90
85	48.44	56.73	3.34	4.22	99.08	3.59	3.82	4.90	17.43	85
80	44.28	55.14	3.26	3.86	98.60	3.50	3.80	4.83	17.27	80
75	41.47	53.55	3.18	3.51	98.12	3.40	3.78	4.77	17.12	75
70	38.83	52.48	3.12	3.15	97.64	3.31	3.75	4.71	16.96	70
65	36.63	51.64	3.06	2.35	97.16	3.22	3.74	4.65	16.82	65
60	34.43	50.79	3.00	1.88	96.68	3.12	3.72	4.60	16.69	60
55	32.58	49.95	2.95	1.54	96.20	2.98	3.70	4.56	16.56	55
50	31.11	49.10	2.91	1.20	95.73	2.83	3.68	4.51	16.43	50
45	29.65	48.19	2.87	1.06	95.25	2.68	3.67	4.46	16.29	45
40	28.18	47.28	2.84	0.93	94.77	2.51	3.65	4.41	16.15	40
35	26.75	46.37	2.80	0.80	94.29	2.30	3.62	4.36	16.00	35
30	25.42	45.46	2.76	0.68	93.81	2.10	3.60	4.30	15.86	30
25	24.10	44.22	2.70	0.55	93.33	1.89	3.58	4.23	15.70	25
20	22.77	42.94	2.63	0.42	91.82	1.68	3.54	4.16	15.55	20
15	21.45	41.65	2.57	0.29	88.81	1.40	3.50	4.07	15.39	15
10	19.14	39.49	2.46	0.05	85.80	1.00	3.44	3.95	15.12	10
5	16.00	36.66	2.32	0.00	70.04	0.47	3.34	3.77	14.79	5
MINI- MUM	8.89	28.57	1.89	0.00	0.00	0.00	2.62	3.11	12.60	MINI- MUM
STATE MEAN	33.26	49.21	2.96	2.14	93.04	2.59	3.66	4.48	16.42	
STANDARD DEVIATION	12.42	7.71	0.42	1.92	14.96	1.03	0.18	0.39	1.01	

PERCENTILE DISTRIBUTION

TABLE 8

STATEWIDE ITEM REPLIES FOR SELECTED CONDITION VARIABLES

TSATPAR, TSATFS, TSATST

In your teaching situation, how satisfied are you with your relationship with:

	Very Dissatisfied	Somewhat Dissatisfied	Somewhat Satisfied	Very Satisfied
Parents and parent groups	3%	12%	46%	38%
Fellow staff members	2%	6%	30%	61%
Students	2%	6%	37%	55%

TCLATT

I enjoy classroom teaching.

Almost never true	0%
Seldom true	0%
Sometimes true	3%
Usually true	32%
Almost always true	65%

CLFRACT

	Not Used	Each Month	Each Week	Each Day
Pupil participation in lesson planning	33%	23%	26%	16%
Pupil participation in classroom teaching	13%	19%	28%	39%
Having pupils work in small learning teams	5%	14%	31%	50%
Role playing (acting out situations)	20%	40%	31%	8%
Use of games to aid learning	3%	12%	40%	44%
Pupil evaluation of classroom climate	23%	30%	28%	18%

TABLE 8 (Continued)

GLPRACT (Continued)

	Not Used	Each Month	Each Week	Each Day
Pupil participation in developing classroom rules	11%	27%	26%	34%
Involving pupils in community projects	54%	35%	7%	2%
Utilizing local citizens as resource personnel	52%	39%	5%	2%
Pupils as helpers or tutors of other pupils	5%	12%	31%	52%
Joint lesson planning with one or more teachers	43%	18%	22%	16%

PERLERAT

Survey of school problems: (per cent = yes responses)

There is too much teacher turnover	8%
The classes are too large for effective teaching	51%
The different races or ethnic groups don't get along together	6%
There are too many interruptions during class periods	23%
Teachers have too little freedom in such matters as textbook selection and curriculum	37%
There is too much competition for grades	22%
There is too much emphasis on athletics	11%
There should be a better mixture; the students are all too much of one type	18%
Too much time has to be spent on discipline	31%
The students aren't really interested in learning	30%
There is a lack of effective leadership from the school administration	30%
The teachers don't seem to be able to work well together	12%
We have poor instructional equipment: supplies, books, laboratory equipment, etc.	19%

TABLE 8 (Continued)

TPERPAR

(Per cent = yes responses)

There are too many absences among students	22%
Pupils are not well fed and/or well clothed	16%
Parents attempt to interfere with the school	23%
The parents put too much pressure on the students for good grades	30%
The parents don't take enough interest in their children's schoolwork	45%

RESIDE

In what type of community are you now living?

In the open country or in a farming community	24%
In a small town (less than 10,000 people) that is not a suburb	30%
Inside a medium size city (10,000 to 100,000 people)	14%
Inside a large city (100,000 to 500,000 people)	1%
In Philadelphia or Pittsburgh	3%
In a suburb of a medium size city	12%
In a suburb of a large city	2%
In a suburb of Philadelphia or Pittsburgh	14%

PCTWHITE

Which of the following best describes you?

Black	4%
White	93%
American Indian	1%
Oriental	0%
Puerto Rican	1%
Other	1%

TABLE 8 (Continued)

LIBRARY

How often are you able to use the school library?

As often as I need to	44%
Frequently, but not as often as I would like to	18%
Only two or three days a week	9%
Only when my class is scheduled for library work	25%
There is no library in this school	4%

STABLE

How many different school buildings have you attended within the past three years because your family changed residence?

My family has not moved within the past three years	74%
2 school buildings	19%
3 school buildings	5%
4 school buildings	1%
5 or more school buildings	1%

TABLE 9
CORRELATION COEFFICIENTS BETWEEN
SCHOOL CONDITION VARIABLE SCORES AND SCHOOL GOAL SCORES
GRADE 5, N=354

VARIABLE	I	II	III-V	III-M	IV	V	VI	VII	VIII-K	IX	X
GRENROLL- 1											
PCTATTEN 2		14	34	36		22	36		27	18	20
INSEADM 3	20		19			-21			12		
TLOCALE 4			12								
TSATPAR 5	27	17	38	38		14	38	16	33	18	23
TSATFS 6											
TSATST 7	15		34	32		12	31	14	27	14	16
TCLATT 8			21	22		13	19		14		
PERSAD 9			13	17		13	16		12		13
PERDAD 10				13		14					
CLPRACT 11									13		
PERLERAT 12	24	12	41	39		16	36	13	36	19	25
TPERPAR 13	23	15	40	38		11	39	13	35	16	24
TPEP 14			11						12		
PCTFEM 15	11		14	14					17		
TEDUC 16	14				-17	-20				-13	
STAFFP 17							-12				
HRPERWK 18			-12								
TEXPER 19		18			11	11				16	
FOCC 21	48	20	72	64			60	37	66	29	38
PCTGIRLS 24						17					
MEDUC 25	47	16	65	58			58	32	62	26	35
RESIDE 26			-11	-18		-34	-23			-16	-18
PCTWHITE 27	22		44	50		33	54		44	34	32
LIBRARY 28	15	14	27	19		12	19	12	27		23
STABLE 30	13		30	31		14	30		28	19	12
PARATT 31	59	35	42	45	41	42	41	37	49	48	49
HOMECLIM 35	80	29	38	40	38	35	36	41	43	49	55

NOTE: All correlation coefficients have been rounded to two decimal places and the leading decimal points have been omitted. Only $|r| \geq 0.11$ are printed because:

$|r| \geq 0.11$ is significant at the .05 level
 $|r| \geq 0.14$ is significant at the .01 level 28

TABLE VI

CORRELATION COEFFICIENTS AMONG
SCHOOL CONDITION VARIABLE SCORES
GRADE 5, N=354

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	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	21	24	25	26	27	28	30	31	
GREENROLL 1																												
PCTATTEN 2																												
INSEXAIM 3		-28																										
TLOCALLE 4		14	28																									
TSATPAR 5		28	13																									
TSATPS 6		-17			19																							
TSATST 7		29			56	22																						
TCLATT 8		18			38	14	52																					
PERSAD 9				12	41	30	35	28																				
PERDAD 10		17			36	22	33	21	55																			
CLPRACT 11					24		25	28	20																			
PERGERAT 12		20	13		54	42	52	35	63	53	18																	
TPEPAR 13		26	13		66		46	29	34	38	11	62																
TPEP 14		-11	29	16	18	23	21	19	32	14	19	28																
PCTPRM 15		-22		22	14	17		11		14	12																	
TEDUC 16		17	-17	36	24			-17	-13																			
STAFFP 17		-29																										
HPERMA 18		-11	-16	-19																								
TEMPER 19		-14		-21	15			11																				
FOCC 21		16	15	36	23	41	27		17	12	34	35	24	23	26													
POTGIRLS 24																												
MEIUC 25		15	15	28	19	34	27		14	16	28	30	22	17	21													
RESIDE 26		-44	47		-14		-23	-22	-25		-12	-13	22		39	21												
PCTWHITE 27		45	-31		36		34	31	13	26					-12	-25												
LIBRARY 28		21	11	20	22	18	12	13	11	22	20	14		11	16													
STABLE 30		21	-12	-18	18		12	14			13	23	-18															
PARATT 31		12			22		17		12		25	21																
HOMELIN 35					18		11				16	19																

NOTE: All correlation coefficients have been rounded to two decimal places and the leading decimal points have been omitted. Only $|r| \geq 0.11$ are printed because:
 $|r| \geq 0.11$ is significant at the .05 level
 $|r| \geq 0.14$ is significant at the .01 level



STUDENT DISTRIBUTIONS FOR COGNITIVE MEASURES

A school mean alone disguises much about student performance on a given goal. Did all the students score close to the school mean or were the student scores widely divergent? Indeed, very different student distributions could result in similar mean scores.

Page 8 of the school report contains a distribution of student scores on the four cognitive measures included in the student questionnaires.

The student scores from the normative sample were rank-ordered high to low and divided into five categories as nearly equal as possible. They represent the scores obtained by the top 20 per cent of the students in the state, the next 20 per cent, down to the lowest-scoring 20 per cent of students. In many cases no matter which of two cut-off scores was used, slightly more-or less-than 20 per cent of the students scored above that point. Therefore, the STATE NORM column may contain 19, 21 or 22 per cent.

The SCHOOL ACTUAL column shows the percentage of students in the school who obtained scores in that range.

CRITERION-REFERENCED SCORING MODEL

Included in each school report is normative information which indicates how a school scored in a given goal area relative to other schools in the state. This scoring method is common in testing where people, for instance, are compared to the *average* person—or the norm. IQ scores are an example of such a scoring procedure by which the *average* person is assigned a score of 100 and others receive scores then relative to the average.

Difficulties in Normative Scoring Procedures

Most people know about *grading on the curve*—another example of normative scoring. Perhaps two somewhat extreme examples will serve to show some real or hypothetical weaknesses in normative scoring.

History test		Math test
70%	A	100%
60		90
60	B	90
50		80
50		80
50		80
50	C	80
40		70
40	D	70
30	F	60

Consider the above two sets of numbers as the scores of a class of 10 students on two tests—a history test and a math test. Assume further that the same girl received an A on each test. She earned her A in history by answering only 70 per cent of the questions correctly, while her A in mathematics required her to answer all the questions correctly. Are these A's equal? Normatively, yes. But the normative scores (A in this case) say nothing of her *mastery* of history versus that of mathematics.

A similar situation exists with the various EQA goal instruments. Should one be content with, say, a 90th percentile score? How far from *perfect* is such a score? The following table of statewide scores illustrates how percentile scores, as normative information, cloud some information:

<u>Goal Y</u>	<u>Goal Z</u>	<i>perfect score</i>
. 99%ile		
. 50%ile	. 99%ile	
. 1%ile	. 50%ile	
	. 1%ile	<i>zero score</i>

In Goal Y the range of school scores is not very great, so small changes in a school's raw score would dramatically change its percentile rank.

Secondly, a school at the 1st percentile on Goal Y is not all that far from perfection. On a relative scale, yes, Goal Y is a problem for the 1st percentile school. But, on an absolute basis, one could consider a 1st percentile score on Goal Y less of a problem than a 50th percentile score on Goal Z. In fact, Goal Z's being at the 99th percentile is not all that much to rave about on an absolute basis. In a very crass way, one might consider such a score to be the *best of a bad lot*.

The Move to Criterion-Referenced Scoring

Educators--by their training, constant reinforcement, and possibly the demands or expectations of the public--tend to think normatively. There is nothing wrong with that. But many argue that true improvement in student performance would be enhanced if one were to use some criterion, or better still, some absolute, as one's goal rather than some average score.

In the past few years examples of just such weaknesses in normative-based scores have occurred. At least one major testing firm found test scores on arithmetic computation dropping in recent years; this translates to telling more and more educators each year that more of their students are falling below the median. Such news does not endear one to the educators. Nor does it sell many tests. The remedy? Renorm the test in what amounts to lowering the standard.

Such slippage in norms for achievement tests is just that much more dramatic when one considers norms for phenomena as unstable and ever-changing as attitudes. The 1969 norms developed for grade 11 in Pennsylvania schools proved to be out of date by 1972, although the original plan was to use the norms for five years. Dramatic drops in school scores occurred in three areas: interest in school, citizenship and appreciation of human accomplishments.

A combination of these difficulties inspired a re-evaluation of providing only normative information in the assessment reports. In the spring of 1973, in middle school and junior high school reports, a section based on a modified criterion-referenced approach was added. This approach has been adopted for all grade levels in the attitudinal areas.

The Pennsylvania Model of Criterion-Referenced Scoring for Attitudinal Measures

Consider an item from the Goal I, Self-Esteem instrument:

I'm pretty sure of myself.

3	A	Very true of me	+
2	B	Mostly true of me	+
1	C	Mostly untrue of me	-
0	D	Very untrue of me	-

Normative
scoring

Criterion
scoring

In the normative scoring method the degree of favorableness of a student's reply results in a score of 3, 2, 1 or 0. For the same item in the criterion-referenced scoring procedure, a dichotomized approach is used; the student's response is considered either favorable (very true of me, mostly true of me) or unfavorable (mostly untrue of me, very untrue of me). A criterion of 51 percent was established for the entire self-esteem instrument of 40 items; that is, if a student answers a majority of the items (21 or more) favorably, that student is said to have a *minimum positive attitude* for Goal I. The number of such students is then tallied for the school and expressed as a per cent of all the students completing the inventory. So, one might discover that 65 per cent of the school's 5th grade students have a minimum positive attitude. The other side of that coin, the negative side, is: 35 per cent of the students don't answer even a majority of the items favorably. One might, accepting the 51 per cent criterion, conclude that 35 per cent of the students could use some help, that their self-esteem is lagging.

The criterion-referenced information is given not only for each attitudinal goal but for its various subscales as well. It is a modified criterion-referenced approach in that a school is given not only the per cent of its students satisfying the criterion, but also the per cent of students statewide answering a majority of the items favorably. This forces one back to a normative type of reference. But it appears necessary, as many recipients of assessment, when told that 65 per cent of their students have a minimum positive attitude in self-esteem, ask: *So what? What does that mean? How does that compare with . . . ?* Thus a comparison to the state is included.

How Criterion-Referenced Information is Reported

In the school report the per cent of students statewide with this minimum positive attitude on each attitudinal subscale is graphically represented by a row of S's, the per cent for the local school by a row of L's.

This information should also give more specific diagnosis of strengths or weaknesses within a goal area by analyzing local scores *vis-a-vis* statewide scores.

Furthermore, page 20 of the school report displays the same two rows, state and local, for the total scale—not just the subscales.

Page 21 of the report, under the 51 per cent criterion column, gives the exact numerical values which are graphically displayed on pages 10-20. Two additional criterion levels are also provided if one desires a more stringent (70 per cent) or less rigorous (35 per cent) criterion.

SAMPLE SCHOOL REPORT

The green pages which follow duplicate an authentic school report, and data represent an actual Pennsylvania school. The report contains four items of information about the school:

1. Percentile rank in state for each goal area.
2. A predicted score range for each goal area.
3. Condition variable scores, percentile rank and item breakdowns for selected variables.
- 4A. For cognitive measures the distribution of student scores.
- 4B. For attitudinal measures criterion-referenced scoring information.

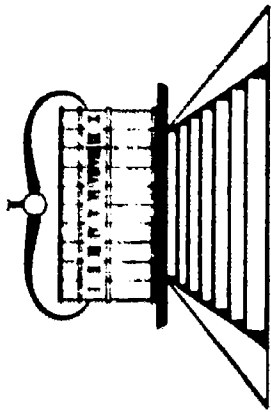
Items 1 and 2 are found on page 2 of the report. Page 3 graphically represents the information on page 2.

Data for item 3 are found on pages 4 through 7.

Data for item 4A are found on page 8.

Page 9 describes, in general, the procedures used in the criterion-referenced scoring model (item 4B). Blank pages are inserted at appropriate places in grade 5 reports where the measure is cognitive and, hence, no criterion-referenced scoring is employed. The page is left blank to retain parallelism across grade levels so that subsequent page numbers are identical for the goal in question.

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Educational Quality Assessment

School Report: A Status Profile



Pennsylvania Department of Education 1974

<<< BOA, SPRING, 1974: NAME = GR. 5, ID = DATE RUN = 07/21/74 >>>

1. STUDENT OUTPUTS:
A. GENERAL SUMMARY:

GOAL	Shortened name for the goal	AREA	NUMBER OF STUDENTS	SCHOOL SCORE	SCHOOL RANK	PREDICTED SCORE RANGE	Mean raw score range predicted for the school
I	SELF-ESTEEM		157	75.22	36	72.49 - 79.44	
II	UNDERSTANDING OTHERS		155	72.95	13	73.67 - 81.90	
III-V	BASIC SKILLS: VERBAL		157	17.25	36	15.38 - 17.92	
III-H	BASIC SKILLS: MATH		157	19.58	60	16.85 - 19.17	
IV	INTEREST IN SCHOOL		157	48.62	12	50.52 - 57.22	
V	CITIZENSHIP		157	47.18	33	45.99 - 51.02	
VI	HEALTH		157	21.20	75	17.92 - 20.78	
VII	CREATIVITY		157	56.61	40	53.27 - 60.55	
VIII-A	VOCATIONAL ATTITUDE (GR. 11 ONLY)		0	0.0	0	0.0 - 0.0	
VIII-K	VOCATIONAL KNOWLEDGE		157	14.01	51	11.94 - 14.12	
IX	APPRECIATING HUMAN ACCOMPLISHMENTS		157	55.10	59	52.08 - 56.88	
X	PREPARING FOR A CHANGING WORLD		156	74.96	30	73.32 - 80.42	

FOR COMPLETE INFORMATION, SEE MANUAL FOR INTERPRETING SCHOOL REPORTS, 1974; HARRISBURG: PENNSYLVANIA DEPARTMENT OF EDUCATION.

Number of student booklets scored for this goal

<<< ZOA, SPRING, 1974: NAME =
 B. PERCENTILE BANDS BY GOALS:

GR. 5, ID = DATE RUN = 07/21/74 >>>

Distances based on z-scores
 (see Appendix B)

CONFIDENCE INTERVALS

PERCENTILES

GOAL	AREA	1	2	3	4	5	6	7	8	9	9	9
I	SELF-ESTEEM											
II	UNDERSTANDING OTHERS											
III-V	BASIC SKILLS: VERBAL											
III-H	BASIC SKILLS: MATH											
IV	INTEREST IN SCHOOL											
V	CITIZENSHIP											
VI	HEALTH											
VII	CREATIVITY											
VIII-A	VOCATIONAL ATTITUDE (GR. 11 ONLY)											
VIII-K	VOCATIONAL KNOWLEDGE											
IX	APPRECIATING HUMAN ACCOMPLISHMENTS											
X	PREPARING FOR A CHANGING WORLD											

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N.B. AN "A" IN THE TABLE DESIGNATES THE LOCATION OF THE OBSERVED, ACTUAL SCHOOL VALUE.

"M" IS USED TO REPRESENT THE MEDIAN (50TH PERCENTILE).

THE IX ... IX BAND IS THE PREDICTION BAND.

GR. 5, ID = DATE RUN = 07/21/74 >>>

2. INDEPENDENT (PREDICTOR) VARIABLES:

A. FROM ADMINISTRATORS, DEPARTMENT RECORDS AND TEACHERS:

VARIABLE NAME	ACQIUM	MEAN	SCHOOL	NUMBER
			NAME	REPLIES
GRADE ENROLLMENT	GRNBOLL	185.00		98
PERCENTAGE ATTENDANCE	PCYATPH	95.60		25
INSTRUCTIONAL EXPENSES PER AVERAGE DAILY MEMBERSHIP	INSEHADH	398.00		11
TEACHER LOCALE	TLOCALB	0.22		24
TEACHER SATISFACTION WITH RELATIONSHIPS--PARENTS	TSATPAR	1.78		11
TEACHER SATISFACTION WITH RELATIONSHIPS--STAFF	TSATPS	2.39		29
TEACHER SATISFACTION WITH RELATIONSHIPS--STUDENTS	TSATST	2.17		14
ATTITUDE TOWARD CLASSROOM TEACHING	TCLATT	3.78		77
TEACHER PERCEPTION OF SCHOOL ADMINISTRATION	PENSAD	14.06		16
TEACHER PERCEPTION OF DISTRICT ADMINISTRATION	PERDAD	7.83		51
CLASSROOM PRACTICES	CLPRACT	14.18		11
TEACHER PERCEPTION OF LEARNING ATMOSPHERE	PERLEPAT	8.72		12
TEACHER PERCEPTION OF PARENTS	TPERPAR	2.89		11
TEACHER PERCEPTION OF ENVIRONMENTAL PRESS	TPEP	21.17		15
PER CENT FEMALE TEACHERS	PCTFEM	61.11		8
TEACHER EDUCATION	TEDUC	1.17		28
TEACHER TO PUPIL RATIO	STAPP	1:29.2		19
TEACHER HOURS OF INSTRUCTION PER WEEK	HPPERWK	25.33		40
TEACHER EXPERIENCE	TRPER	14.53		86
NUMBER OF TEACHER PREPARATIONS PER DAY (GR. 11 ONLY)	PREPRDY	0.0		0

These were obtained from administrative records.

These were obtained from teachers.

These item replies can be compared to the state averages; see Table B.



<<< TSATPAR; TSATPS; TSATST >>>

IN YOUR TEACHING SITUATION HOW SATISFIED ARE YOU WITH YOUR RELATIONSHIP WITH:

PARENTS AND PARENT GROUPS
FELLOW STAFF MEMBERS
STUDENTS

I ENJOY CLASSROOM TEACHING

ALMOST NEVER TRUE
SELDOM TRUE
SOMETIMES TRUE
USUALLY TRUE
ALMOST ALWAYS TRUE

<<< TCLATT >>>



<<< CLPRACT >>>

	USED	NO. WEEK	EACH DAY
PUPIL PARTICIPATION IN LESSON PLANNING	29%	12%	24%
PUPIL PARTICIPATION IN CLASSROOM TEACHING	6%	6%	24%
HAVING PUPILS WORK IN SMALL LEARNING TEAMS	12%	59%	12%
ROLE PLAYING (ACTING OUT SITUATIONS)	35%	53%	6%
USE OF GAMES TO AID LEARNING	18%	18%	35%
PUPIL EVALUATION OF CLASSROOM CLIMATE	35%	24%	24%
PUPIL PARTICIPATION IN DEVELOPING CLASSROOM RULES	6%	29%	24%
INVOLVING PUPILS IN COMMUNITY PROJECTS	59%	29%	6%
UTILIZING LOCAL CITIZENS AS RESOURCE PERSONNEL	71%	24%	6%
PUPILS AS HELPERS OR TUTORS OF OTHER PUPILS	24%	24%	35%
JOINT LESSON PLANNING WITH ONE OR MORE TEACHERS	71%	18%	6%

<<< PERLEBAT >>>

SURVEY OF SCHOOL PROBLEMS: (PER CENT = YES RESPONSES)

THERE IS TOO MUCH TEACHER TURNOVER	0%
THE CLASSES ARE TOO LARGE FOR EFFECTIVE TEACHING	39%
THE DIFFERENT RACES OR ETHNIC GROUPS DON'T GET ALONG TOGETHER	6%
THERE ARE TOO MANY INTERRUPTIONS DURING CLASS PERIODS	17%
TEACHERS HAVE TOO LITTLE FREEDOM IN SUCH MATTERS AS TEXTBOOK SELECTION AND CURRICULUM	72%
THERE IS TOO MUCH COMPETITION FOR GRADES	22%
THERE IS TOO MUCH EMPHASIS ON ATHLETICS	11%
THERE SHOULD BE A BETTER MIXTURE; THE STUDENTS ARE ALL TOO MUCH OF ONE TYPE	33%
TOO MUCH TIME HAS TO BE SPENT ON DISCIPLINE	44%
THE STUDENTS AREN'T REALLY INTERESTED IN LEARNING	61%
THERE IS A LACK OF EFFECTIVE LEADERSHIP FROM THE SCHOOL ADMINISTRATION	44%
THE TEACHERS DON'T SEEM TO BE ABLE TO WORK WELL TOGETHER	22%
WE HAVE POOR INSTRUCTIONAL EQUIPMENT; SUPPLIES, BOOKS, LABORATORY EQUIPMENT, ETC.	56%

<<< IPERPAR >>>
(PER CENT = YES RESPONSES)

THERE ARE TOO MANY ABSENCES AMONG STUDENTS	56%
PUPILS ARE NOT WELL FED AND/OR WELL CLOTHED	17%
PARENTS ATTEMPT TO INTERFERE WITH THE SCHOOL	33%
THE PARENTS PUT TOO MUCH PRESSURE ON THE STUDENTS FOR GOOD GRADES	28%
THE PARENTS DON'T TAKE ENOUGH INTEREST IN THEIR CHILDREN'S SCHOOLWORK	78%

B. PROH STUDENTS:

VARIABLE NAME	ACRONYM	MEAN	SCHOOL XILE	NUMBER REPLIES
FATHER'S OCCUPATION	FOCC	22.48	19	162
OCCUPATIONAL DESIRE (GR. 11 ONLY)	OCDESIRE	0.0	0	0
OCCUPATIONAL EXPECTATION (GR. 11 ONLY)	OCEXPECT	0.0	0	0
PER CENT GIRLS	PCTGIRLS	45.00	28	160
MOTHER'S EDUCATION	MEDUC	2.79	34	164
TYPE OF COMMUNITY	RESIDC	0.74	33	159
PER CENT WHITE STUDENTS	PCTWHITE	96.86	62	159
ACCESSIBILITY OF LIBRARY	LIBRARY	2.53	41	159
ACCESSIBILITY OF COUNSELOR (GR. 8 & 11 ONLY)	COUNSEL	0.0	0	0
STABILITY OF STUDENT RESIDENCE	STABLE	3.47	12	159
PARENTAL ATTITUDE TOWARD SCHOOL	PARATT	4.42	41	159
BOYS--BOYS (GR. 8 & 11 ONLY)	BORESB	0.0	0	0
GIRLS--GIRLS (GR. 8 & 11 ONLY)	GORESG	0.0	0	0
PERSONAL VALUES (GR. 8 & 11 ONLY)	VALUES	0.0	0	0
HOME CLIMATE	HOMECLIM	16.25	44	157

<<< RESIDE >>>

IN WHAT TYPE OF COMMUNITY ARE YOU NOW LIVING?

- IN THE OPEN COUNTRY OR IN A FARMING COMMUNITY 28%
- IN A SMALL TOWN (LESS THAN 10,000 PEOPLE) THAT IS NOT A SUBURB 71%
- INSIDE A MEDIUM SIZE CITY (10,000 TO 100,000 PEOPLE) 1%
- INSIDE A LARGE CITY (100,000 TO 500,000 PEOPLE) 0%
- IN PHILADELPHIA OR PITTSBURGH 0%
- IN A SUBURB OF A MEDIUM SIZE CITY 0%
- IN A SUBURB OF A LARGE CITY 0%
- IN A SUBURB OF PHILADELPHIA OR PITTSBURGH 0%

<<< PCTWHITE >>>

WHICH OF THE FOLLOWING BEST DESCRIBES YOU?

- BLACK 2%
- WHITE 97%
- AMERICAN INDIAN 1%
- ORIENTAL 0%
- PUERTO RICAN 1%
- OTHER 0%



<<< LIBRARY >>>

HOW OFTEN ARE YOU ABLE TO USE THE SCHOOL LIBRARY?

AS OFTEN AS I NEED TO
 FREQUENTLY, BUT NOT AS OFTEN AS I WOULD LIKE TO
 ONLY TWO OR THREE DAYS A WEEK
 ONLY WHEN MY CLASS IS SCHEDULED FOR LIBRARY WORK
 THERE IS NO LIBRARY IN THIS SCHOOL

42%
 13%
 3%
 43%
 0%

<<< COUNSEL >>>

HOW OFTEN ARE YOU ABLE TO TALK WITH YOUR GUIDANCE COUNSELOR ABOUT A CONCERN?

WHenever I need to
 often, but not as frequently as I would like to
 only when making out a class schedule
 only during a group guidance session
 this school does not have a guidance counselor

0%
 0%
 0%
 0%
 0%
 Not collected
 at grade 5

<<< STABLE >>>

HOW MANY DIFFERENT SCHOOL BUILDINGS HAVE YOU ATTENDED WITHIN THE PAST THREE YEARS BECAUSE YOUR FAMILY CHANGED RESIDENCE?

MY FAMILY HAS NOT MOVED WITHIN THE PAST THREE YEARS
 2 SCHOOL BUILDINGS
 3 SCHOOL BUILDINGS
 4 SCHOOL BUILDINGS
 5 OR MORE SCHOOL BUILDINGS

63%
 28%
 4%
 2%
 3%

<<< HORESB-HORESG-VALUES >>>

HORESB/ AMONG THE QUALITIES LISTED BELOW, WHAT IS THE SINGLE BEST WAY FOR A BOY
 HORESG: /GIRL TO GET TO BE IMPORTANT AND LOOKED UP TO BY OTHER STUDENTS IN THIS
 SCHOOL?

VALUES: AMONG THE QUALITIES LISTED BELOW, WHAT DO YOU FEEL IS MOST IMPORTANT TO
 YOU PERSONALLY, REGARDLESS OF WHAT OTHERS MAY CHOOSE?

HORESB HORESG VALUES

BEING BRIGHT AND WELL INFORMED
 DOING WELL IN SCHOOL
 BEING A LEADER IN SCHOOL ACTIVITIES
 BEING FUN TO BE WITH
 BEING AN ATHLETIC STAR OR CHEERLEADER
 BEING GOOD-LOOKING OR ATTRACTIVE
 COMING FROM THE RIGHT FAMILY

0% 0% 0% 0% 0% 0%
 0% 0% 0% 0% 0% 0%
 0% 0% 0% 0% 0% 0%
 0% 0% 0% 0% 0% 0%
 0% 0% 0% 0% 0% 0%
 0% 0% 0% 0% 0% 0%
 Not collected
 at grade 5



GR. 5, ID = DATE PUN = 07/21/74 >>>

<<< EQA, SPRING, 1974: NAME =
3. STUDENT DISTRIBUTIONS FOR COGNITIVE MEASURES:

.....

***** GOAL III - BASIC SKILLS: VERBAL *****
***** GOAL III - BASIC SKILLS: MATH *****

STUDENT DISTRIBUTION

GOAL SCORE	STATE NORM	SCHOOL ACTUAL	GOAL SCORE	STATE NORM	SCHOOL ACTUAL
24-30	19%	13%	24-30	18%	20%
20-23	23%	23%	21-23	22%	26%
17-19	18%	21%	18-20	23%	22%
13-16	22%	22%	15-17	19%	13%
0-12	18%	21%	0-14	18%	18%

.....

***** GOAL VI - HEALTH *****
***** GOAL VIII - VOCATIONAL KNOWLEDGE *****

STUDENT DISTRIBUTION

GOAL SCORE	STATE NORM	SCHOOL ACTUAL	GOAL SCORE	STATE NORM	SCHOOL ACTUAL
25-32	18%	22%	19-30	19%	18%
22-24	25%	29%	16-18	20%	15%
20-21	17%	16%	13-15	22%	29%
16-19	22%	22%	10-12	21%	23%
0-15	18%	11%	0-9	18%	15%



 * GOAL PROFILES BASED ON CRITERION - REFERENCED SCORING MODEL *

THIS SECTION IS DESIGNED TO OUTLINE THE CONTENT OF THE SCALES USED IN THE ASSESSMENT BATTERY AND TO SPECIFY WITHIN EACH SCALE THE STUDENT PERFORMANCE LEVELS. EACH SCALE'S GENERAL AND SPECIFIC CONTENT IS DISCUSSED. THE FOLLOWING INFORMATION IS PROVIDED FOR ALL SCALES MEASURING STUDENT ATTITUDES:

GENERAL SCALE DESCRIPTION:

A BRIEF DESCRIPTION OF THE GENERAL CONTENT MEASURED BY THE SCALE TOGETHER WITH THE RESPONSE OPTIONS AVAILABLE TO THE STUDENT. SAMPLES OF POSITIVELY AND NEGATIVELY WORDED STATEMENTS ARE GIVEN.

CRITERION FOR FAVORABLE RESPONSE TO ITEMS:

RESPONSE OPTIONS TO ITEMS ARE PREJUDGED TO REFLECT A FAVORABLE OR UNFAVORABLE ATTITUDE. THIS PARAGRAPH IDENTIFIES THOSE RESPONSES CONSIDERED TO BE FAVORABLE AND THOSE JUDGED UNFAVORABLE.

SUBSCALE DESCRIPTION:

THE SCALES USED TO MEASURE THE GOAL AREAS ARE SEPARATED INTO SUBSCALES, EACH REPRESENTING SPECIFIC CONTENT AREAS. THE DESCRIPTIONS OF THE SUBSCALES ARE GIVEN TO THE LEFT OF THE PROFILE CHART AND IDENTIFY THE PARTICULAR DIMENSION BEING MEASURED. A SAMPLE ITEM IS GIVEN FOR EACH SUBSCALE.

PROFILE:

A CRITERION-REFERENCED SCORING MODEL IS USED TO GENERATE THE INFORMATION FOUND ON THE PROFILE. THIS MODEL DICHOTOMIZES STUDENT RESPONSES INTO THOSE WHICH ARE CONSIDERED FAVORABLE AND THOSE WHICH ARE CONSIDERED UNFAVORABLE. THE NUMBER OF FAVORABLE RESPONSES IS THEN COMPARED TO A STANDARD. THE PERFORMANCE STANDARD REQUIRES THAT THE STUDENT ANSWER IN A FAVORABLE WAY MORE THAN ONE HALF THE ITEMS COMPRISING THE SUBSCALE. THE PER CENT OF STUDENTS WHO HAVE MET OR EXCEEDED THIS STANDARD IS SHOWN BY A SERIES OF L'S ON THE PROFILE CHART. THE PER CENT OF STUDENTS STATE-WIDE WHO HAVE ANSWERED MORE THAN ONE HALF OF THE ITEMS IN A FAVORABLE WAY IS REPRESENTED BY A SERIES OF S'S. THE PER CENT OF STATE VS. LOCAL STUDENTS MEETING THE STANDARD ON THE TOTAL SCALE IS ALSO PRESENTED.

GOAL I - SELF-ESTEEM

GENERAL SCALE DESCRIPTION:
ITEMS ARE SELF-DESCRIPTION STATEMENTS. NINETEEN ARE POSITIVELY WORDED (I'M EASY TO GET ALONG WITH) AND 21 ARE NEGATIVELY WORDED (THINGS ARE ALL MIXED UP IN MY LIFE). RESPONSE OPTIONS OPEN TO THE STUDENT ARE (1) VERY TRUE OF ME, (2) MOSTLY TRUE OF ME, (3) MOSTLY UNTRUE OF ME, (4) VERY UNTRUE OF ME.

CRITERION FOR FAVORABLE RESPONSE TO ITEMS:
OPTIONS (1) AND (2) ARE CONSIDERED FAVORABLE RESPONSES TO POSITIVELY WORDED ITEMS. OPTIONS (3) AND (4) ARE CONSIDERED FAVORABLE RESPONSES TO NEGATIVELY WORDED ITEMS.

SELF-ESTEEM PROFILE

STUDENTS DISPLAYING POSITIVE ATTITUDES ON SUBSCALES

(IN PER CENT)

SUBSCALE DESCRIPTIONS AND SAMPLE ITEMS	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
SELF-COMPIDENCE: FEELINGS OF SUCCESS, SELF-DETERMINATION, ATTRACTIVENESS AND SELF-WORTH--I'M PRETTY SURE OF MYSELF	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
FEELING OF CONTROL OVER ENVIRONMENT: BELIEF THAT SUCCESS IN SCHOOL AND WORK DEPEND ON EFFORT, NOT LUCK--I CAN'T SEEM TO DO ANYTHING RIGHT BY MYSELF	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
RELATIONSHIPS WITH OTHERS: PERCEIVED EASE IN MAKING AND KEEPING FRIENDS AND FEELINGS OF ACCEPTANCE BY OTHERS--I FEEL THAT KIDS MY OWN AGE LIKE ME	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SELF-IMAGE IN SCHOOL: FEELING OF SUCCESS IN SCHOOLWORK, CLASS RECITATION AND TEACHER RELATIONSHIPS--I LIKE TO BE CALLED ON IN CLASS	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****



<<< EOA, SPRING, 1974: NAME = GR. 5, ID = DATE RUN = 07/21/74 >>>
GOAL II - UNDERSTANDING OTHERS

GENERAL SCALE DESCRIPTION:

ITEMS DESCRIBE SITUATIONS WHERE DIFFERING OTHERS INTERACT WITH THE INDIVIDUAL. DIFFERENCES ARE IN TERMS OF RACIAL, RELIGIOUS AND SOCIAL BACKGROUNDS OR PHYSICAL AND MENTAL ATTRIBUTES. ALL 40 ITEMS SUGGEST AN APPROACH TOWARD THE STUDENT (E.G., SOME KIDS WHO HAVE A DIFFERENT SKIN COLOR FROM YOURS WANT YOU TO PLAY A GAME WITH THEM). RESPONSE CHOICES ARE (1) I WOULD HATE IT, (2) I WOULD NOT LIKE IT, (3) I WOULD LIKE IT AND (4) I WOULD LIKE IT A LOT.

CRITERION FOR FAVORABLE RESPONSE TO ITEMS:
RESPONSE OPTIONS (3) AND (4) ARE CONSIDERED FAVORABLE TO ALL ITEMS.

UNDERSTANDING OTHERS PROFILE

SUBSCALE DESCRIPTIONS AND SAMPLE ITEMS	STUDENTS DISPLAYING POSITIVE ATTITUDES ON SUBSCALES (IN PER CENT)									
	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
RACE: COMFORT WHEN INTERACTING WITH OTHERS OF ANOTHER RACE--'SOMEONE WHOSE SKIN COLOR IS DIFFERENT FROM YOURS WANTS TO BE YOUR FRIEND.'	*	*	*	*	*	*	*	*	*	*
RELIGION: COMFORT WHEN INTERACTING WITH OTHERS OF DIFFERENT RELIGIOUS BELIEFS--'A FRIEND OF YOURS BELIEVES DIFFERENT THINGS ABOUT GOD THAN YOU DO.'	*	*	*	*	*	*	*	*	*	*
SOCIOECONOMIC STATUS: COMFORT WITH OTHERS WHO ARE RICHER OR POORER THAN SELF--'SOME KIDS FROM A NEIGHBORHOOD THAT IS MUCH POORER THAN YOURS HAVE BEEN PUT IN YOUR CLASS.'	*	*	*	*	*	*	*	*	*	*
INTELLIGENCE: COMFORT WITH OTHERS OF HIGHER OR LOWER ABILITY LEVELS--'SOME KIDS WHO ARE NOT AS SMART AS YOU WANT TO DO THEIR HOMEWORK WITH YOU.'	*	*	*	*	*	*	*	*	*	*
HANDICAP: COMFORT WHEN INTERACTING WITH OTHERS WHO ARE PHYSICALLY HANDICAPPED--'YOUR TEACHER ASKS YOU TO HELP A CLASSMATE WHO CANNOT TALK RIGHT MAKE A PICTURE.'	*	*	*	*	*	*	*	*	*	*



<<< EQA, SPRING, 1974: NAME = GP. 5, ID = DATE RUN = 07/21/74 >>>

GOAL IV - INTEREST IN SCHOOL

GENERAL SCALE DESCRIPTION:

THERE ARE 28 QUESTIONS ABOUT THE SCHOOL, TEACHERS, SUBJECTS, AND THE LEARNING EXPERIENCE. TWENTY-SEVEN ITEMS ARE POSITIVELY WORDED (E.G., HOW DO YOU FEEL WHEN YOU LEARN ARITHMETIC IN SCHOOL?). ONLY ONE ITEM (HOW DO YOU FEEL ON DAYS WHEN YOU CAN'T GO TO SCHOOL?) IS NEGATIVELY WORDED. THE RESPONSE OPTIONS OPEN TO THE STUDENT ARE (1) VERY HAPPY, (2) A LITTLE HAPPY, (3) A LITTLE UNHAPPY AND (4) VERY UNHAPPY.

CRITERION FOR FAVORABLE RESPONSE TO ITEMS:

RESPONSE OPTIONS (1) AND (2) ARE CONSIDERED FAVORABLE RESPONSES TO POSITIVELY WORDED ITEMS. OPTIONS (3) AND (4) ARE CONSIDERED FAVORABLE TO THE NEGATIVELY WORDED ITEM.

INTEREST IN SCHOOL PROFILE

SUBSCALE DESCRIPTIONS AND SAMPLE ITEMS	STUDENTS DISPLAYING POSITIVE ATTITUDES ON SUBSCALES (IN PER CENT)									
	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
ATTITUDE TOWARD LEARNING: FEELINGS ABOUT LEARNING IN STRUCTURED SCHOOL SETTINGS (COURSEWORK) AND LEARNING IN GENERAL	*
'HOW DO YOU FEEL WHEN YOU LEARN ARITHMETIC IN SCHOOL?'	*
SCHOOL CLIMATE: FEELINGS ABOUT THE SCHOOL'S ENVIRONMENT, TEACHERS AND THE PRINCIPAL	*
'HOW DO YOU FEEL WHEN YOU THINK ABOUT HOW FAIRLY THE CHILDREN ARE TREATED IN YOUR SCHOOL?'	*



<<< EQA, SPRING, 1974: NAME = GR. 5, ID = DATE RUN = 07/21/74 >>>

GOAL V - CITIZENSHIP

GENERAL SCALE DESCRIPTION:

THIRTY ITEMS ASK STUDENTS TO PREDICT WHETHER THEY WILL TAKE GOOD OR POOR CITIZENSHIP ACTIONS IN MANY EVERYDAY SITUATIONS. TWELVE ITEMS TAP WILLINGNESS TO DISPLAY NEGATIVE CITIZENSHIP BEHAVIORS (E.G., IF I SCRATCHED A NEIGHBOR'S CAR WITH A PICKLE, I WOULD KEEP QUIET ABOUT IT). EIGHTEEN ITEMS MEASURE WILLINGNESS TO DISPLAY POSITIVE CITIZENSHIP BEHAVIORS (E.G., I WOULD HELP WITH A CLASS PROJECT EVEN IF I DID NOT LIVE IT). RESPONSE OPTIONS ARE (1) YES, (2) MAYBE AND (3) NO.

CRITERION FOR FAVORABLE RESPONSE TO ITEMS:

RESPONSE OPTION (1) IS CONSIDERED FAVORABLE WHEN THE SUGGESTED ACTION REFLECTS GOOD CITIZENSHIP. OPTION (3) IS FAVORABLE WHEN THE SUGGESTED ACTION REFLECTS POOR CITIZENSHIP.

CITIZENSHIP PROFILE

SUBSCALE DESCRIPTIONS AND SAMPLE ITEMS	STUDENTS DISPLAYING POSITIVE ATTITUDES ON SUBSCALES (IN PER CENT)									
	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
WELFARE & DIGNITY OF OTHERS: CONCERN FOR FEELINGS OF OTHERS, WILLINGNESS TO ACCEPT NEW PEOPLE INTO THE GROUP AND GO TO THE AID OF OTHERS IN DISTRESS- 'IF SOMEONE IN MY CLASS WOULD WEAR ODD CLOTHES, I WOULD TEASE HIM ABOUT IT.'	*	*	*	*	*	*	*	*	*	*
RESPECT FOR LAW & AUTHORITY: WILLINGNESS TO REPORT LAW-BREAKING, TO REFRAIN FROM DESTRUCTIVE ACTIONS AND TO OBEY AUTHORITIES DURING EMERGENCIES--'IF I THOUGHT I WOULD NOT GET CAUGHT, I WOULD TAKE SOMETHING FROM A STORE WITHOUT PAYING FOR IT.'	*	*	*	*	*	*	*	*	*	*
RESPONSIBILITY & INTEGRITY: WILLINGNESS TO REPORT OWN MISTAKES AND HONOR SELF-MADE COMMITMENTS TO GROUPS AND INDIVIDUALS--'IF I WERE POOLING AROUND WITH THE SCHOOL'S RECORD PLAYER AND BROKE IT, I WOULD TELL THE TEACHER.'	*	*	*	*	*	*	*	*	*	*



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<<< BOA, SPRING, 1974: NAME =

GP. 5, ID =

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For grade 5 the Goal VI instrument is a cognitive health test and therefore no criterion-referenced information is provided. Instead distributions of student scores are included on page 8 of the school report. This page is left blank to assure on subsequent pages uniformity in page numbers across grade levels.

GOAL VII-A - CREATIVE ATTITUDE

GENERAL SCALE DESCRIPTION:

LISTED ARE 36 ACTIVITIES WHICH REQUIRE ORIGINALITY IN THE AREAS OF VISUAL ARTS, PERFORMING ARTS, SCIENCE, AND WRITING. SAMPLE ACTIVITIES: (COME A SCIENCE EXPERIMENT USING CHEMICALS, MACHINES OR ELECTRICITY; WRITTEN A POEM; MADE PRETTY ITEMS FROM GLASS OR PLASTIC). RESPONSE OPTIONS GIVE FOUR WAYS TO SHOW DEGREE OF INVOLVEMENT IN EACH ACTIVITY. OPTIONS ARE (1) NO, AND HAVE NOT WANTED TO DO IT, (2) NO, BUT HAVE REALLY WANTED TO DO IT, (3) YES, BUT I DID A POOR JOB AT IT AND (4) YES, AND MANY PEOPLE HAVE TOLD ME I DID A VERY GOOD JOB.

CRITERION FOR FAVORABLE RESPONSE TO ITEMS:

OPTIONS (2), (3) AND (4) SHOW A WILLINGNESS TO BECOME INVOLVED IN THESE CREATIVE ENDEAVORS AND ARE CONSIDERED FAVORABLE. RESPONSE CHOICE (1) SHOWS A REJECTION OF PERSONAL INVOLVEMENT AND IS CONSIDERED TO BE UNFAVORABLE.

CREATIVE ATTITUDE PROFILE

SUBSCALE DESCRIPTIONS AND SAMPLE ITEMS

STUDENTS DISPLAYING POSITIVE ATTITUDES ON SUBSCALES (IN PER CENT)

	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
VISUAL ARTS: WILLINGNESS TO USE OWN IDEAS AND DESIGN IN PAINTING, CRAFTS, PHOTOGRAPHY AND SCULPTURE - 'DONE PAINTING (OTHER THAN FINGER PAINTS).'	*	*	*	*	*	*	*	*	*	*
PERFORMING ARTS: WILLINGNESS TO PERFORM IN MUSIC, ACTING, SPORT OR MODELING - 'DONE A MAGIC OR ANIMAL ACT.'	*	*	*	*	*	*	*	*	*	*
SCIENCE: WILLINGNESS TO DO EXPERIMENTS IN SOCIAL & PHYSICAL SCIENCES AND TO DESIGN OR WORK WITH MECHANICAL OR ELECTRONIC GADGETRY - 'DONE A SCIENCE EXPERIMENT USING LIVING THINGS.'	*	*	*	*	*	*	*	*	*	*
WRITING: WILLINGNESS TO PRODUCE ORIGINAL WRITTEN PRODUCTS SUCH AS POEMS, JOKES, SKITS, ESSAYS AND MUSIC - 'WRITTEN WORDS FOR A SONG (WITHOUT BEING TOLD BY THE TEACHER).'	*	*	*	*	*	*	*	*	*	*

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<<< BOA, SPRING, 1974: NAME = GH. 5, ID = DATE PUN = 07/21/74 >>>

GOAL VII-P - CREATIVE PERFORMANCE

GENERAL SCALE DESCRIPTION:

TO GENERATE 'CREATIVE OUTPUT' SCORES A DIFFERENT SCORING SCHEME IS USED ON THE CREATIVITY SCALE DISCUSSED ON THE PREVIOUS PAGE.

CRITERION FOR FAVORABLE RESPONSE TO ITEMS:

OPTIONS (3) AND (4) INDICATE THAT THE STUDENT HAS ACTIVELY PARTICIPATED IN THE CREATIVE ENDEAVORS AND ARE CONSIDERED FAVORABLE. OPTIONS (1) AND (2) SHOW A LACK OF PERSONAL INVOLVEMENT AND ARE CONSIDERED TO BE UNFAVORABLE.

CREATIVE PERFORMANCE PROFILE

SUBSCALE DESCRIPTIONS

	10X	20X	30X	40X	50X	60X	70X	80X	90X	100X
VISUAL ARTS: USING OWN IDEAS AND DESIGN WHEN ACTIVELY PARTICIPATING IN CRAFTS, PHOTOGRAPHY AND SCULPTURE.	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PERFORMING ARTS: PERFORMING (FOR AUDIENCE) SELF-DEVELOPED ROUTINE IN MUSIC, ACTING, SPORT OR MODELING.	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SCIENCE: DOING EXPERIMENTS IN SOCIAL OR PHYSICAL SCIENCES AND DESIGNING MECHANICAL OR ELECTRONIC GADGETRY.	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WRITING: PRODUCING ORIGINAL WRITTEN PRODUCTS SUCH AS POEMS, JOKES, SKITS, ESSAYS AND MUSIC	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

<<< EOA, SPRING, 1974: NAME =

GR. 5, ID =

DATE RUN = 07/21/74 >>>

For grade 5 the Goal VIII instrument is a cognitive (vocational knowledge) test and therefore no criterion-referenced information is provided. Instead distributions of student scores are included on page 8 of the school report. This page is left blank to assure on subsequent pages uniformity in page numbers across grade levels.

GOAL IX - APPRECIATING HUMAN ACCOMPLISHMENTS

GENERAL SCALE DESCRIPTION:

ITEMS MEASURE HOW MUCH VALUE STUDENTS PLACE ON HUMAN ACHIEVEMENT IN THE ARTS AND SCIENCES AND THE DEGREE TO WHICH THEY ARE WILLING TO RECEIVE STIMULI THAT THESE ENDEAVORS PROVIDE. THIRTY-EIGHT ITEMS INCLUDE LITERATURE, ART, ATHLETICS, GOVERNMENT, SCIENCE, MUSIC, ECOLOGY AND DRAMA. SAMPLE VALUING ITEM: PEOPLE WHO PAINT PICTURES OFFER VERY LITTLE TO OUR WORLD. SAMPLE RECEIVING ITEM: I WOULD LIKE TO GO WITH A WATER-WAY PATROLMAN TO SEE HOW HE KEEPS OUR STREAMS CLEAN. RESPONSE OPTIONS ARE (1) AGREE, (2) UNCERTAIN AND (3) DISAGREE.

CRITERION FOR FAVORABLE RESPONSE TO ITEMS:

RESPONSE OPTION (1) IS CONSIDERED FAVORABLE TO ALL RECEIVING ITEMS AND TO THOSE VALUING ITEMS WHICH DESCRIBE ACTIVITIES IN ARTS, SCIENCES, ETC. IN A POSITIVE LIGHT. OPTION (3) IS FAVORABLE IN RESPONSE TO NEGATIVELY STATED VALUING ITEMS.

APPRECIATING HUMAN ACCOMPLISHMENTS PROFILE

STUDENTS DISPLAYING POSITIVE ATTITUDES ON SUBSCALES

(IN PER CENT)

SUBSCALE DESCRIPTIONS AND SAMPLE ITEMS	1%	20%	30%	40%	50%	60%	70%	80%	90%	100%
VALUING: ATTACHING IMPORTANCE TO ACHIEVEMENTS IN THE ARTS AND SCIENCES AND VALUING ROLE PLAYED BY PEOPLE IN THESE AREAS - 'STORY WRITERS GIVE A GREAT DEAL TO OUR WORLD.'	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
RECEIVING: WILLINGNESS TO LEARN MORE ABOUT ACHIEVEMENTS IN THE ARTS AND SCIENCES, AND TO SEEK OUT EXPERIENCES WHICH PROVIDE FIRST-HAND INFORMATION ON WHAT PEOPLE IN THESE AREAS ARE DOING - 'I WOULD ENJOY WATCHING A TV PROGRAM ABOUT SCIENCE.'	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****



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GOAL Y - PREPARING FOR A CHANGING WORLD

GENERAL SCALE DESCRIPTION:

ITEMS MEASURE EMOTIONAL AND BEHAVIORAL REACTIONS TO CHANGE. THE SCALE'S FORMAT CONTAINS EIGHT STORIES DESCRIBING UNPLEASANT CHANGE SITUATIONS IN WHICH STUDENTS' EXPECTATIONS OR NEEDS ARE NOT MET. FIVE REACTIONS PRE-DEFINED AS INDICATING POSITIVE OR NEGATIVE ADAPTATION TO CHANGE ARE GIVEN FOLLOWING EACH STORY. SAMPLE STORY: 'SOMEONE IN MY CLASS CARVED A WORD IN MY DESK. THE TEACHER SAW IT AND MADE HE STAY AFTER CLASS. I SAID I DIDN'T DO IT, BUT THE TEACHER WOULDN'T BELIEVE ME.' SAMPLE ITEM: 'IF THIS HAPPENED TO YOU, HOW MUCH TIME WOULD YOU SPEND TRYING TO UNDERSTAND THE TEACHER'S POINT OF VIEW?' RESPONSE OPTIONS ARE (1) NO TIME, (2) VERY LITTLE TIME, (3) SOME TIME AND (4) A LOT OF TIME.

CRITERION FOR FAVORABLE RESPONSE TO ITEMS:

RESPONSE OPTIONS (1) AND (2) ARE CONSIDERED FAVORABLE TO ITEMS SHOWING NEGATIVE ADJUSTMENT TO CHANGE. OP-TIONS (3) AND (4) ARE CONSIDERED FAVORABLE TO ITEMS REFLECTING POSITIVE ADAPTATION TO CHANGE.

PREPARING FOR CHANGE PROFILE

SUBSCALE DESCRIPTIONS AND SAMPLE ITEMS

STUDENTS DISPLAYING POSITIVE ATTITUDES ON SUBSCALES (IN PER CENT)

Table with 10 columns for percentages (10% to 100%) and rows of asterisks representing data points for various subscales.

USING EFFECTIVE SOLUTIONS: TENDENCY TO TRY SOLUTIONS REFLECTING POSITIVE ADJUSTMENT TO CHANGE--IF MY FRIEND'S FAMILY DECIDED TO MOVE, I'D PLAN A GOING AWAY PARTY FOR MY FRIEND.

REPRISING FROM INEFFECTIVE SOLUTIONS: TENDENCY TO AVOID USE OF AGGRESSIVE OR WITHDRAWING REACTIONS IN FACE OF CHANGE--IF MY BROTHER BROKE HIS LEG, I'D HELP OUT UNTIL HE WAS BETTER.

EMOTIONAL ADJUSTMENT: PERCEPTION OF LENGTH OF TIME NEEDED TO EMOTIONALLY ADJUST TO CHANGE--IF THIS HAPPENED TO YOU, HOW MUCH TIME WOULD YOU SPEND BEING UPSET?



TOTAL SCALES FOR ATTITUDE

GOAL NAME	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
I SELF-ESTEEM
II UNDERSTANDING OTHERS
IV INTEREST IN SCHOOL
V CITIZENSHIP
VII-A CREATIVE ATTITUDE
III HUMAN ACCOMPLISHMENTS
I PREPARING FOR A CHANGING WORLD



SUMMARY OF CRITERION-REFERENCED INFORMATION

PER CENT OF STUDENTS SHOWING POSITIVE ATTITUDES ON EACH SUBSCALE AT THREE CRITERION LEVELS (35, 51, AND 70)

GOAL	SUBTEST NAME	Per cent of students who answered favorably at least 35% of the items, etc.	CRITERION LEVELS			
			STATE	LOCAL	STATE * LOCAL	
I	SELF-COMPIDENCE	89%	70%	65%	58%	
	FEELING OF CONTROL OVER ENVIRONMENT	95%	79%	80%	67%	
	RELATIONSHIPS WITH OTHERS	90%	73%	73%	61%	
	SELF-IMAGE IN SCHOOL	91%	72%	67%	50%	
	TOTAL SCALE	96%	81%	78%	55%	
	II	RACE	92%	81%	70%	63%
		RELIGION	87%	64%	57%	44%
		SOCIOECONOMIC STATUS	96%	83%	77%	64%
		INTELLIGENCE	97%	89%	86%	70%
		HANDICAP	87%	67%	57%	45%
TOTAL SCALE		97%	87%	80%	55%	
IV	ATTITUDE TOWARD LEARNING	96%	83%	73%	46%	
	SCHOOL CLIMATE	90%	72%	62%	47%	
	TOTAL SCALE	96%	83%	71%	41%	
V	WELFARE AND DIGNITY OF OTHERS	83%	58%	57%	41%	
	RESPECT FOR LAW AND AUTHORITY	92%	81%	78%	65%	
	RESPONSIBILITY AND INTEGRITY	88%	73%	69%	59%	
	TOTAL SCALE	92%	79%	78%	55%	
VII-A	VISUAL ARTS	96%	92%	90%	76%	
	PERFORMING ARTS	87%	78%	80%	49%	
	SCIENCE	88%	79%	82%	54%	
	WRITING	87%	76%	73%	43%	
IX	TOTAL SCALE (ATTITUDE)	97%	87%	89%	57%	
	VALUING	92%	76%	83%	45%	
	ENJOYING	80%	54%	55%	18%	
I	TOTAL SCALE	90%	66%	74%	27%	
	USING EFFECTIVE SOLUTIONS	95%	86%	84%	54%	
	REPAIRING FROM INEFFECTIVE SOLUTIONS	94%	83%	82%	59%	
I	EMOTIONAL ADJUSTMENT	55%	28%	28%	20%	
	TOTAL SCALE	98%	82%	78%	47%	

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APPENDICES

APPENDIX A TEACHER QUESTIONNAIRE

School Name _____ District Name _____

INSTRUCTIONS: The information received will be aggregated and reported as relationships to student achievement. No individuals will be identified and no individual information will be reported. Respond to the items by blackening the appropriate space.

EXAMPLE: Are you a classroom teacher? Yes No USE A NO. 2 PENCIL ONLY

TLOCALE

Where have you spent most of your life?

- In or within 30 miles of the boundaries of this school district
- More than 30 miles but less than 100 miles from the present boundaries of this school district
- More than 100 miles from the boundaries of this school district

In your teaching situation how satisfied are you with your relationship with:

	Very satisfied
	Somewhat satisfied
	Somewhat dissatisfied
	Very dissatisfied
Parents and parent groups	(A) (B) (C) (D)
Fellow staff members	(A) (B) (C) (D)
Students	(A) (B) (C) (D)

TSATPAR
TSATFS
TSATST

Mark the answers which best describe your feelings about the comments below:

	Almost always true
	Usually true
	Sometimes true
	Seldom true
	Almost never true

#1: TCLATT

#2-7: PERSAD

#8-10: PERDAD

- I enjoy classroom teaching (A) (B) (C) (D) (E)
- The administration in this school acts decisively on suggestions from the faculty (A) (B) (C) (D) (E)
- The administration in this school supports the disciplinary measures of the teachers (A) (B) (C) (D) (E)
- The administration in this school encourages classroom innovation with real, practical support (A) (B) (C) (D) (E)
- The administration in this school is concerned with real student progress as opposed to token programs which only appear to be progressive (A) (B) (C) (D) (E)
- The administration in this school is more concerned with real student progress than with quiet, orderly classrooms (A) (B) (C) (D) (E)
- The administration in this school encourages teacher initiative in regard to new programs, as opposed to handing down decisions which the teachers then must carry out (A) (B) (C) (D) (E)
- The central administration of this district treats teachers as professional, contributing members of the staff (A) (B) (C) (D) (E)
- Teachers can expect support for their classroom policies from the central administration of this district (A) (B) (C) (D) (E)
- The central administration of this district is effective in developing realistic program goals (A) (B) (C) (D) (E)

CLPRACT

Here is a list of some classroom practices. For each practice mark the column which best indicates your use of the practice.

	I use it daily
	I use it weekly
	I use it monthly
	I do not use it

- Pupil participation in lesson planning (A) (B) (C) (D)
- Pupil participation in classroom teaching (A) (B) (C) (D)
- Having pupils work in small learning teams (A) (B) (C) (D)
- Role playing (acting out situations) (A) (B) (C) (D)
- Use of games to aid learning (A) (B) (C) (D)
- Pupil evaluation of classroom climate (A) (B) (C) (D)
- Pupil participation in developing classroom rules (A) (B) (C) (D)
- Involving pupils in community projects (A) (B) (C) (D)
- Utilizing local citizens as resource personnel (A) (B) (C) (D)
- Pupils as helpers or tutors of other pupils (A) (B) (C) (D)
- Joint lesson planning with one or more teachers (A) (B) (C) (D)

Surveys of school problems show a number of things reported by teachers as reducing the effectiveness of the school. Below is a partial list of these problems. Mark Y (yes) for those situations that constitute a problem in your school. Mark N (no) for those that do not constitute a problem in your school.

- There is too much teacher turnover Yes No
- The classes are too large for effective teaching Yes No
- * There are too many absences among students Yes No
- * Pupils are not well fed and/or well clothed Yes No
- The different races or ethnic groups don't get along together Yes No
- There are too many interruptions during class periods Yes No
- Teachers have too little freedom in such matters as textbook selection and curriculum Yes No
- * Parents attempt to interfere with the school Yes No
- There is too much competition for grades Yes No
- There is too much emphasis on athletics Yes No
- There should be a better mixture; the students are all too much of one type Yes No
- Too much time has to be spent on discipline Yes No
- * The parents put too much pressure on the students for good grades Yes No
- The students aren't really interested in learning Yes No
- There is a lack of effective leadership from the school administration Yes No
- * The parents don't take enough interest in their children's schoolwork Yes No
- The teachers don't seem to be able to work well together Yes No
- We have poor instructional equipment: supplies, books, laboratory equipment, etc. Yes No

TPEP

Please mark the response which best describes how you usually feel.

- Almost always true of me
 - Often true of me
 - Sometimes true of me
 - Seldom true of me
 - Almost never true of me
- I feel that my ideas are considered worthwhile by my supervisors A B C D E
 - I have a lot of influence with my colleagues on educational matters A B C D E
 - I have confidence in myself even when people disagree with me A B C D E
 - I find it difficult to interact with others A B C D E
 - I seem to be the kind of person who has more bad luck than good luck A B C D E
 - I have trouble making up my mind about important decisions A B C D E
 - In my activities at school I am assertive and self-reliant A B C D E
 - I don't take a position on something until I find out what my colleagues think A B C D E

PCTFEM

- I am a
- Male
 - Female

TEDUC

- Which of the following best describes your level of formal education?
- No degree
 - Bachelor's degree
 - Master's degree or equivalency
 - Master's degree plus one year
 - Doctor's degree

What is your average class size? (Exclude supervisory duties such as study hall.)

STAFFP

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

How many hours (to the nearest hour) are you assigned to classroom instruction per week?

HRPERWK

0	0
1	1
2	2
3	3
4	4
	5
	6
	7
	8
	9

Including this year, how many years of teaching experience do you have?

TEXPER

0	0
1	1
2	2
3	3
4	4
5	5
	6
	7
	8
	9

FOR SECONDARY ONLY
How many/different courses, on the average, do you teach per day?

PREPERDY

0
1
2
3
4
5
6
7
8
9

APPENDIX B

NORMAL CURVE WITH Z-SCORES AND PERCENTILE EQUIVALENTS

