DOCUMENT RESUME

BD 098 673

EA 006 511

TITLE

Preliminary Feasibility Study for the Establishment and Use of an Education Voucher System in Gary,

Indiana. Volume 2: Appendices.

INSTITUTION

Gary City Public School System, Ind.: Institute for the Advancement of Urban Education, New York, N.Y. Office of Economic Opportunity, Washington, D.C.

SPONS AGENCY PUB DATE NOTE

May 71 157p.; A related document is EA 006 510

EDRS PRICE DESCRIPTORS

MF-\$0.75 HC-\$7.80 PLUS POSTAGE
Administrator Attitudes; Bibliographic Citations;
Board of Education Role; *Community Attitudes;
*Community Surveys; *Education Vouchers; Elementary
Secondary Education; *Information Dissemination;
Research Methodology; School Community Relationship;
Teacher Attitudes; *Urban Schools

IDENTIFIERS

*Gary: Indiana

ABSTRACT

A companion piece of volume 1, this section of the feasibility study consists entirely of eight appendixes. Appendix A describes the objectives of the study and how they were operationalized. Appendix B consists of the information kit used to inform community members about the education voucher program and includes clippings of newspaper articles that were written about the program. Appendix C includes outlines and summaries of the various workshops, forums, and public meetings that were part of the public information campaign. Appendix D includes the questionnaires and other research instruments used in the survey of different groups within the Gary community, and Appendix E contains the computer printouts of the results of the survey. Appendix F lists the 15 members of the Gary community who comprised the Pre-Planning Voucher Board; Appendix G lists 14 consultants and facilitators; and Appendix H is a selected bibliography on the subject of education vouchers. (JG)

PRELIMINARY FEASIBILITY STUDY FOR THE ESTABLISHMENT AND USE OF AN EDUCATION VOUCHER SYSTEM IN GARY, INDIANA

VOLUME II

APPENDICES

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This report was prepared pursuant to a grant to the Board of School Trustees of the School City of Gary, Indiana by the U.S. Office of Economic Opportunity under the provisions of the Economic Opportunity Act of 1964.

Subcontractor: Institute for the Advancement of Urban Education

SUBMITTED TO:

Dr. Gordon McAndrew President School City Gary, Indiana

bу

Institute for the Advancement of Urban Education 55 West 42nd Street New York, New York 10036

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APPENDICES

VOLUME II

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APPENDIX A

OPERATIONALIZATION



Institute for the Advancement of Urban Education

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Operationalization of Objectives

for a

Preliminary Feasibility Study

in the use of

An Education Voucher System

in

Gary, Indiana

Conducted pursuant to contractual agreements between The Office of Economic Opportunity, Wash. D.C., and the Board of School Trustees, Gary, Indiana. Subcontractor: IAUE

February 1971



OBJECTIVES

Primary Objectives

The primary objective of this study is to determine the feasibility of Gary, Indiana's applying to the Office of Economic Opportunity, Washington, D.C. for Education Voucher Technical Planning Funds. These funds would be used to finance the cost of further planning and analysis in order to determine Gary's suitability as a Pre-Voucher Planning Site.

Feasibility is defined here in terms of the <u>desirability</u>, <u>workability</u> and <u>advisability</u> of Gary's becoming a <u>Pre-Voucher</u> <u>Planning Site</u>.

Desirability: This refers to the extent to which the necessary imputs for an Education Voucher System exist in Gary. These imputs would be derived from the various community, school, administrative and governmental sources (stakeholders) and would include their awareness of such a system, their acceptance of it and their ability and willingness to institute and make use of it. Their awareness of an Education Voucher System or Education Voucher Schools would depend upon the information they receive about such a system or schools. Their acceptance of it would be



directly related to the extent to which this system or these schools meet their children's defined education needs. Finally their ability and willingness to use such a system would depend upon the willingness of the existing educational structure to participate in the creation of a voucher system; the accessibility of these schools in terms of distance and cost and the attractiveness of the education programs provided by these schools.

In addition, the feasibility study will take into consideration a number of concerns voiced by OEO.

First of all, the target area should be selected such that a sufficient variety of schools could be generated so that parents could, in fact, make a choice. This, of course, assumes that there exists with the variety of schools a variety of programs so that parents are given real choices on the basis of programs and needs.

Secondly, the target area(s) should be characterized in such a way that it would produce a racially balanced mixture of students. Similarly, the target area should produce in the proposed Vouchar Schools, a sufficient number of economically disadvantaged children. Finally, private as well as public schools must be willing to participate in such a system.

Workability:

This term describes the degree to which the stakeholders can some together in a coherent system that can be implemented. In order for this to take place, it will be necessary to obtain agreement among the stakeholders upon a set of rules for the regulation



of the system. These rules would be concerned with the eligibility of schools and parents to participate in the system; the procedures for applying to schools for acceptance; the procedures governing acceptance; the procedures related to bookkeeping and budgeting; and the establishment of management procedures and practices to ensure the smooth and viable functioning of the system. Above all, the term workability would also refer to the establishment of an Education Voucher Agency (EVA) which would have basically the same concerns as mentioned directly above. In addition, it would have the function of allocat ng and collecting funds in the system. Thus, specific rules governing the relationship of the schools to the EVA as well as the EVA's relationship to the existing local board structure must be devised and implemented.

Advisability: This term is based upon the extent to which the conditions of the first two terms are met. That is, it will be deemed advisable that Gary apply as a Pre-Voucher Planning Site only if a viable voucher structure can be devised and there are clear reasons to believe that it can be implemented, given specified limitations of time, cost, need, accessibility and suitability of planned programs to identified problems (educational and other) in Gary.

Secondary Objectives

The secondary objective of the study relate to the means of processes by which the primary objective is to be achieved. More specifically, these objectives are: *

- 1) To conduct the necessary publicity and public information campaigns to assure that all citizen-stakeholders have adequate information about the projected plans.
- 2) To establish a 15 member Pre-Planning Voucher Board. (This Board could lead to the establishment of an Education Voucher Agency (EVA).
- 3) To identify the proposed target population and area highlighting their specific demographic, political, sociological and educational characteristics.
- 4) To identify those stakeholders necessary to the effective conduct of the feasibility study and to the process described in the remaining steps 5 through 9.
- 5) To conduct necessary workshops for all stakeholders in order to facilitate a process of collaborative planning and decision-making related to the institution of a voucher system.

 Workshops will deal with the following topics:
 - a) Defining criteria for the voucher system.
 - b) Design of the voucher.
 - c) Educational Program Options under the voucher system.
 - d) Organizational (New Schools) options under the voucher system.
 - e) Lega', Political and Sociological issues in establishing a voucher system.

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^{*} Please see Appendix A - Program Activity Spread Sheets

- f) Organizing the Education Voucher Agency (EVA).
- 6) To conduct the necessary city-wide and community based forums for gaining vital inputs and interaction. A door-to-door and in-the-home campaign will be conducted in the target area to the extent practical.
- 7) To identify the tentative structure and procedures for managing the program.
- 8) To analyze the data obtained from all steps and processes and relate the findings to OEO guidelines for Application for Technical Planning Funds.
- 9) To write, <u>if indicated</u>, the application proposal for the Technical Planning Funds to be submitted to the Office of Economic Opportunity, following the guidelines established by OEO, Wash. D.C. and the Center for the study of Public Policy, Cambridge, Mass.



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PROCEDURES

These nine objectives can be characterized as four basic goals. They are:

- 1. The identification of the target area.
- 2. Preparing and informing stakeholders with respect to a choice of a voucher system.
- 3. Establishing a setting in which stakeholders can make a choice.
- 4. Determining whether or not selected (or proposed) voucher system can be implemented with reference to:
 - a) Lime
 - b) cost
 - c) administration or management
 - d) accessibility to parents-particularly in terms of distance from home and red-tape
 - e) Service-educational programs

The first goal is essentially a description of children of elementary school age and their related family backgrounds. This can be done in two ways. First, this data can be derived from 1970 census tract information if it is available (on computer tape). In this way we could derive aggregate data on these children and their related backgrounds. That is, for a particular census tract the number of children from age 5-11 (X to X-N) could be recorded. For the same census tract the number (or percent) of persons according to color, sex, total family income, the education and occupation could be also obtained. In this case however, socioeconomic backgrounds of the children can not be established definitely. Here the typical child and the typical socioeconomic backgrounds



aggregate. However, though the limitation of this type of data has been specified, it does no harm to the goal under consideration. In short, it can be reasonably assumed that persons described by various socioeconomic backgrounds will have children of similar backgrounds.

The second manner in which the first goal could be accomplished is by a demographic survey of the community, rather than the school. It is proposed here that the survey of the community would be costly and repetitive since the 1970 census is essentially the same task. Thus, a demographic survey centered from the school rather than the community is proposed.

There are basically two reasons for this proposed procedure. They are:

- 1) It would be less costly
- 2) It would result in a higher response rate (or a lower rate of refusal)

The first reason is supported by the fact that school personnel would be involved in carrying out this activity. That is, the teacher or teacher aide would be asked to give out questionnaires to be completed; keeps records of returned and unreturned questionnaires, etc.

The second reason is supported by the fact that the children will be bringing those forms from school, an officially known setting to parents, and consequently, they will be more likely to respond or cooperate given sufficient explanation in the form of accompanying reading material on the Education Voucher.

In addition to the description of children, schools in the area will be described according to the number and types of children they serve, type



of educational programs offered and children's scores on certain cognitive tests.

The second goal is accomplished through the mechanisms of the public information campaigns and public forums. Stakeholders will be informed about the voucher and Gary's projected plans through the information campaign. They will be prepared and motivated through the public forums to make a choice of a particular voucher system, or to abandon interest all together. Both of these strategies will allow stakeholders to communicate with each other concerning the voucher plan and will provide a basis for collaborative planning.

The third goal is realized through the workshop, which has some spillover in the second goal above. Although various types of stakeholders
will be represented in these workshops, they will be aimed at those
persons in decision-making capacities or persons who can effectively
influence decision-makers. These workshops will also be task oriented.

The fourth and final goal will be accomplished through information campaigns, forums, workshops and door-to-door campaigns, and an analysis of all data obtained. The analysis will be based upon the particular type of voucher plan which the stakeholders propose. For a particular voucher plan, information will be collected on time, cost, accessibility, administration and service vis-a-vis implementation.



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LIMITATIONS

The overall limitation to the effective conduct of a study of this type relates to the extent to which over-emotional responses to the subject can be screened out in order to allow for positive and informative exchanges among the stakeholders which in turn should lead to an objective analysis of the data obtained. It is conceivable that the time (2 months and 2 weeks) now being projected for the conduct of this study may be unrealistic to cope with the stakeholder interactional process described throughout.

A second limitation in terms of OEO's latest guidelines for the conduct of the study has to do with cost. Some of the demographic and research considerations now being requested by OEO could quite easily triple the total cost of the study. (To approx. \$60,000). We are therefore suggesting close working liaision between the Research Departments of IAUE and OEO so that these costs can be clearly understood and minimized.

A final limitation has to do with the conduct of the demographic survey centered from the school rather than from the community. This procedure has limitations which are primarily statistical in nature. That is, if we proceed in this manner we would be receiving information from the universe of parents who have children attending schools in Gary. There are parents, who may be interested in Voucher Schools, whose children are attending schools outside of Gary. It is only when parents are sending their children to schools both inside and outside of Gary that we will have information on them.



One could venture to say that these parents of this description are few and that for our purposes this bias in our sample does no strong damage in terms of our generalizing to the whole of Gary. The extent to which this is so would have to be supported by information on the percentage of parents who have children attending school outside of Gary.



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INSTITUTE FOR THE ADVANCEMENT OF URBAN EDUCATION 55 West 42 Street, New York, New York 13036 Suite 648 (212) 668 - 3770

Program Activity Spread Sheet

Activity feasibility Study Education Voucher System

B. Luna On Site Contact

(212) Tel. #868-3770

Activity Director L.B. Hunter

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Methods	Press Releases	Elem/Secondary Principals (verbal) b. Convene Special Mtg.	<pre>c Admin. Bulletin d. School Mail = What questions they might have e. Supt.'s Bulletin</pre>	f SSAA - Newsletter Membership below Director levels	4. Pick Sheet information Secondary/Elem Prep.	Meetings 2nd and 4th fuesday of each month - 7:30 PM - 7:30 PM - 1 mo mailings Sat. before the formal Meeting Pre-Discussion	
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, Striods,	e. Combined Bd/Admin. Meetings	f. Town Hall Meeting following each Bd. Meeting - Public Participation	ायः Special Bd. Meeting Limited to Voucher	a. School Faculty Migs. once a month	5. Admin. Bulletin	c. Gary Classroom Teachers Assoc. (GCTA)	d. AFT Local #4	Parents Organizations PTA in schools Citywide Incups Soon to door contact Cifee Klatches	a) Bd/Ed Appoints (or) b) Appointive General (or c) elective
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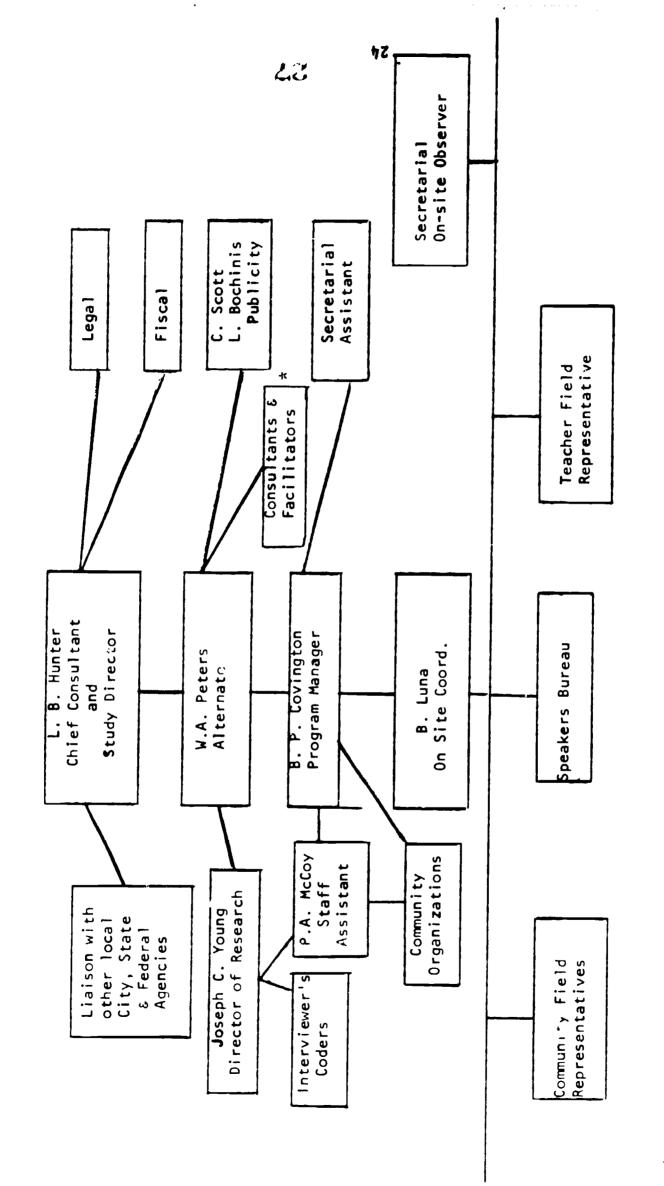
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701	Program Requirement/ Activity	7:00 Identify the tentative structure and procedure for managing the program	7:01 Identify criteria for selecting the particular type of voucher system model that will obtain in Gary	7:02 Examine bookkeeping proceedure under selected systems	7:03 Examine cost of Bookkeeping procedure	7:04 Examine possible administrative needs and costs	7:05 Examination of other costs such as transportation, information collection and dissemination, etc.	



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	Process/Venicles/Staff	7:06 same as above	7:07 same as above	IAUE Personnel Gary City	Develop and prepare application if indicated with constant input from all stakeholders to ensure that it meets needs of fary's residents.
	Methods	7.0% same as above	7:07 same as above	(see 5:01)	Obtain latest OEO Guidelines Compare data with Guidelines Meet with Necessary Stakeholders (OEO, Gary officials, etc.)
	Programment/	7:06 Description of information dissemina-tion system	7:07 Description of local school boards and other schools relationship to EVA	8:00 Analysis of Data 8:01 Demographic Data on Target Population b:02 Data obtained from workshops and forums 8:03 Data obtained from interviews of stakeholders	9:00 Write application for technical planning funds IF iNDICATED as a result of analysis of data

'n

STAFF ORGANIZATION CHART



* Consultants & Faciliators - See Appendix G



APPENDIX B
INFORMATION KIT



Reprinted from OEO Pamphlet 3400-1 January 1971

A
PROPOSED
EXPERIMENT
IN
EDUCATION
VOUCHERS

Office of Economic Opportunity



INTRODUCTION

The education system of this country probably is performing better today than it has at anytime in the past, yet there is also growing public dissatisfaction with that system. This is particularly true among the poor, the segment of our population that is more dependent than any other on the school system. For the disadvantaged, the nation's schools can be viewed as an essential means of equalizing opportunities and as a vital contributor -- perhaps the main contributor -- to their children's future. In many instances, however, it would appear that the nation's schools are failing to meet the needs and expectations of the poverty population.

In school system after school system, enormous numbers of poor children are far behind the skill levels judged to be appropriate and indicative of future competence in our society. At the same time, it is clear that current compensatory efforts to improve the education offered to the poor generally have failed to live up to their expectations. The Federal Government in the current fiscal year will spend more than \$1 billion on programs funded under Title I of the Elementary and Secondary Education Act. Testing, administered before and after these programs for the "educationally disadvantaged," indicates that only 19 percent of the children showed significantly improved reading skills, while the remaining 80 percent continued to fall behind their nonpoor classmates, some at even faster rater than would normally te expected.



Yet the relationship between poverty and education is unmistakable. While 11 percent of all Americans 14 and older are poor, the incidence of poverty among those with less than six years' education is 34 percent. The incidence is six percent for those with a high school education. To put it another way, the median years of schooling completed by all individuals in our society is now slightly more than 12. For poor persons, the median is a little less than nine years.

It is readily apparent that the educational system is failing the poor -- both by failing to provide adequate skills and by failing to retain children in school.

One reason for this disparity could well be that poor parents have little opportunity to affect the type or quality of education received by their children. The poor have no means by which to make the Education system more responsive to their needs and desires. More affluent parents usually can obtain a good education for their children because they can choose schools for their children to attend -- either by deciding where to live or by sending the children to private schools. Foverty and residential segregation deny this choice to low-income and minority parents.

The Office of Economic Opportunity therefore has begun to seek a means to introduce greater accountability and parental control into schools in such a way that the poor would have a wider range of choices, that the schools would be encounted to become more accountable to parents, and that the public schools would remain attractive to the more affluent.



This has led to consideration of an experiment in which public education money would be given directly to parents in the form of vouchers, or certificates, which the parents then could take to the school of their choice, public or nonpublic, as payment for their children's education.

while the basic idea is relatively simple, it is clear that the details of a workable demonstration are very complex indeed. Therefore, the OEO contracted with the Center for the Study of Public Policy in Cambridge, Massachusetts, to do an intensive study of the subject: to define the problems more clearly, to examine different types of education voucher systems, and to suggest a specific system that would maximize the advantages and minimize the disadvantages of the concept.

THE ISSUES

The Center and others familiar with the vouchers concept dentit as a means of effecting a number of advantages for the poor: -- Individuals would have greater freedom within the public education system because they would not be required to accept standardized programs offered in assigned public makingly. Middle income and poor parents would have much the same freedom to choose schools that wealthy parents can exercise.

- -- Parents would be able to assume a significant role in shaping their child's education, thus renewing the family's role in aducation and resulting in concomitant improvement in the attitudes of both parent and child.
- -- A range of choices in tre schools would become available. Small new schools of all types could come into operation --



Montessori, Summerhill, open classroom, and traditional style schools, among others.

- -- Administrators and teachers could arrange their curricula to appeal to a particular group or to reflect a particular school of thought on educational methods. Schools could emphasize music, arts, science, discipline, or basic skills. Farents not pleased with the emphasis of one school could choose another. Thus, public school administrators and teachers would be freed from the necessity of trying to please everyone in their attendance area, a practice that often results in a policy that really pleases no one.
- -- Resources would be more accurately channeled directly to a target group, the poor, since funds would follow the child holding the voucher.
- -- A form of accountability to parents would follow the child holding the voucher.
- -- A form of accountability to parents would be introduced since parents would be free to withdraw their children from the school if it did not perform in accordance with their desires.

Critics of the voucher system argue that:

The voucher system could be used to promote economic regregation within the schools because well-to-do parents could add money to the vouchers and thus be able to choose schools that charge additional fees. If this occurred, the vouchers would effectively become a subsidy for the rich and for middle class persons.



- -- Vouchers could lead to racial segregation within the schools. However, where voucher systems have been tried to this end in the South, the courts have found this use unconstitutional.
- -- The system would lead to public support of religious instruction, thus violating the prohibitions of the Constitution.
- -- Use of a more nearly free market in education would lead to false claims by educators that would mislead and misinform an unsophisticated public. In short, hucksterism would enter the educational market.

Others also question whether parents, particularly low-income parents, have the capability and desire to choose sources of education for their children. In addition, there is concern about the feasibility of administering a voucher system and about the financing of new alternatives to existing sources of education. Finally, many wonder whether a voucher system would jeopardize the public schools, which might be forced to become schools of the last resort.

THE PROPOSAL

The voucher model proposed by the Center for the Study of Fullic Policy seems to retain the advantages cited by advacated of a voucher system while eliminating most of the problems cited by its opponents. This model is based on the premise that an unregulated voucher system, the form most often discussed in the pair, could lead to all the problems listed above. The Center, however, indicated that



the education marketplace could be regulated so as to eliminate the difficulties and retain the system's popular advantages. The Office of Economic Opportunity, after reviewing the petential merits of a regulated voucher system, has decided to test a system that would include regulation, as follows:

- -- No school may discriminate against pupils or teachers on the basis of race or economic status, and all schools must demonstrate that the proportion of minority students enrolled is at least as large as the proportion of minority applicants.
- students apply than can be accepted, some portion perhaps half) of the students may be selected by any criteria, except race, that the school wishes. Some schools may want to give preference to siblings of children already enrolled, to children of a particular neighborhood, to children with certain capabilities or interests, or to children of particular religious faiths, for example. For the remaining positions, the choice from amon, applicants must be on a fair and impartial basis, for example, by lottery.
- The school must accept the voucher as full payment for all educational services. In other words, no school may require parents to make additional payments out of pocket. Schools may seek additional sources of funds from the government, foundations, or interested citizens and parents, but in no case can the admission of a child to the school be



conditioned upon such contributions on the child's behalf.

- -- Parochiel schools will be permitted to participate in the experiment only if the arrangements for this participation can be made so as not to violate their state's constitution or the U.S. Constitution. They also would have to comply with all rules, including the requirement for open admissions procesures, that will apply to other schools in the experiment.
- -- All schools must make available to parents information about such matters as the school's basic philosophy of education, number of teachers, teacher qualifications, facilities, financial status, and pupil progress. In short, schools must provide sufficient information to parents to enable them to make wise decisions when they select schools.
- -- The value of the voucher will be supplemented for the poor -- and, perhaps also for educationally disadvantaged -- children. This will serve as an incentive for schools to admit these children and cerve to ensure that free choice exists in that it wash statished.

Educational Voucher Agency (EVA), which also will be responsitive for the dag-t -ray administration of the voucher system. The EVA will distribute vouchers to all edictible students and each the voucher of presentation by qualifying remove. The EVA may be the common presentation by qualifying remove. The EVA may be the common toward of distance asymmetricity memory. If the converge common toward of distance of system and distance the reserve facility of a parent.



The experiment, to be mounted in several communities, will include only elementary children. This period is crucial in the development of the child's basic skills and learning motivation. It is also a time when the parents are particularly concerned with their children's education. In addition, since it is hoped that additional sources of education will be developed within the community, the elementary level is desirable because it reduces the capital necessary to start new schools. There is substantial evidence to suggest that elementary school facilities are less expensive than those for the intermediate or secondary level.

All elementary school children in the experiment areas will be eligible to receive the vouchers, which can be used at any school meeting requirements to be established by the communities. The EVA will make every effort to provide parents with information and counseling, and other types of technical assistance, to facilitate parents' choices.

The bulk of the funds would come from existing and projected state and local education revenues, which would be distributed on a perstudent basis. The Office of Economic Opportunity plans to provide the extra funds for compensatory payments for poor children, and would pay the additional costs of educating students not now in the public schools. These costs would be roughly equal to current per pupil expenditures. In addition, the OEO would finance the extra costs occasioned by setting up and administering the voucher system, and would provide transportation funds, so that students



would not be limited to neighborhood schools. It is not, however, the intention of the OEO to reduce the burden of local tax-payers by substituting Federal funds for state and local funds.

STATE AND LOCAL INVOLVEMENT

A voucher demonstration cannot succeed without broadbased local support and the cooperation of key state officials and institutions. At the local level:

- -- The major initiative should come, as it has in the past, from the local community.
- -- Support from the present public school board and superintendent is paramount.
- -- Ideally, the decision-making process will include teachers, the mayor's office, the local Community Action Agency, and all other concerned segments of the community. This involvement will be encouraged at the preliminary, planning, and demonstration stages.

The final form of the demonstration will reflect the thinking of all these forces at the local level. The Office of Economic Opportunity will not impose a definitive model.

At the state level:

- -- Clearance will be sought at each stage from the Governor, as required by the Economic Opportunity Act.
- -- The state department of education will be asked to participate in planning and monitoring the experiment.
- -- in most cases, the state lesislature will be asked to enact enabling legislation.



THE AGENDA

The Office of Economic Opportunity is awarding relatively small grants for preliminary feasibility studies to several communities, and will continue to consider additional communities for later grants of this nature. These grants will enable the communities to prepare demonstration proposals and complete feasibility studies.

By late spring, 1971, the Office of Economic Opportunity will consider the proposals prepared under the initial preliminary grants and award larger planning grants to several of the communities. These planning grants would finance more detailed, intensive full-scale planning for the demonstrations.

If all legal and administrative considerations can be satisfied in time, the demonstrations will begin in the fall of 1971; if necessary, however, the starting date will be postponed until the fall of 1972. To permit the formation of new schools, the demonstrations will continue for about five years.

THE QUESTIONS

It is important to emphasize that the Office of Economic Opportunity is not an advocate of education vouchers.

Rather, the Agency believes the concept holds enough potential for the poor to merit testing. Among the more important questions to be answered by the experiment are:

-- Will the parents, and the community as a whole, feel that their needs are met by the education offered under a



voucher system?

- -- Will the education of children be improved?
- -- Is a regulated voucher system administratively feasible?
- -- Will a voucher system result in improved integration patterns i.e., are racial and economic integration fostered?

 Is a voluntary system of this sort more satisfactory to all concerned than involuntary bussing?

Other questions to be considered both during the planning and during the demonstration periods are:

- -- Do meaningful alternatives to the existing public school system actually occur under a voucher system? How do these schools find the necessary capital for start-up costs?
- -- Do low-income parents feel confortable exercising this degree of influence over their child's educational future?
 - -- Can hucksterism be avoided?
- -- Is the impact of vouchers on the existing public schools beneficial?
- -- Do compensatory payments offer adequate incentives for schools to accept children who are difficult to educate?
 - -- Can the admissions procedures outlined above work?
- -- What is to be done about latecomers, transfers, dropouts, and so on?
- -- How can the job security of tenured teachers be pro-
 - -- What kinds of change and administrative procedures



within the current public schools will be required to allow them to respond to the interest and needs of the community?

-- What sort of counseling should be provided to permit parents to make wise decisions about the schools, and how should this help be provided?

The first test of the voucher system will, of course, be this experiment. The final judges will be the parents, state and local officials, educators, and representatives of the poor who will participate in the experiment and who will have the opportunity to examine the voucher system on a firsthand basis. They will make the final judgment as to the desirability or nondesirability of adopting such a system on a permanent, operational basis.



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1. What is an Educational Voucher?

An educational voucher is a redeemable coupon worth the cost of a year's schooling for a child. It is given to parents who turn it in at the school of their choice, the school then receives the cash equivalent of the voucher for the education of the child.

2. How is the value of the voucher determined?

The value of the voucher would initially equal the per-pupil expenditure of the public schools in the area (approximately \$800 in Gary). In addition, there would be a compensatory payment for schools which took children from families whose income falls below a certain level.

3. How and where can the voucher be cashed in?

The voucher can be cashed in at the Education Voucher Agency (EVA). This agency would be established to administer federal, state and local education funds. It would distribute the voucher to parents and would then pay money to schools in return for vouchers. In addition, it would pay parents for children's transportation costs to the school of their choice.

4. Why is the School City of Gary interested in studying the possibilities of instituting a voucher program?

The City Administration and School City of Gary have expressed interest in testing the feasibility and advisability of the voucher program because it may present an alternative learning process which might improve upon the existing system of education in Gary. It is felt that it



may prove beneficial to those students who might not have had equal schooling opportunities due to race or financial status as well as improving the general level of education in Gary. The feasibility study, however, in no way commits the Gary School City to eventual participation in a voucher program.

- On September 8, 1970, the Board of School Trustees approved a feasibility study of vouchers. On the basis of their approval, School City requested and received from the Office of Economic Opportunity (OEO) a small planning grant to explore the possibilities of a voucher in greater depth.
- 6. Would a voucher program necessitate busing?

The need for additional student transportation within Gary would depend upon the choice of individual parents. It is generally thought that if a voucher system is to be successful, busing would have to take place. However, this is a theoretical viewpoint and the final decision would depend upon certain characteristics indigenous to the area — the final choice always being that of the parent.

- 7. What are the major benefits of a voucher program?
 - 1. To improve the education of children, particularly disadvantaged children.
 - 2. To give parents and particularly disadvantaged parents, more control over the kind of education their children get.



J (2)

8. What choices can a voucher program give to parents in selecting a school for their children?

Under the voucher system a parent can elect to send their child to a) a public school

- b) a private school
- c) a parochial school
- d) or parents can form their own school
- e) or send their child to a profit making organization or agency that is willing to educate their child.
- 9. Can a voucher system improve the public schools?

At present, only relatively affluent parents or those that are affiliated with low tuition church schools have an alternative to the local public school. Under a voucher program, if parents did not like the education their child was receiving in one school (or if the child did not like it) they could choose to transfer their child to a better school. By fostering both active parental interest and educational variety a voucher system should improve all participating schools, both public and private.

10. How would a voucher program affect the teachers in participating schools?

Teachers in participating schools cannot lose their jobs due to the voucher system. If theirs is a school where attendance has dropped considerably teachers and administrative staff will have to be more innovative and concerned



about the type of education students receive and the way in which they are taught.

11. What will aid in determining the target area?

According to OEO the site should contain 7,500 to 15,000 elementary school children in an urban environment that has a sizable disadvantaged population. It would be desirable if the area was also mixed racially, economically, and ethnically.

12. How will minimum educational standards be affected by an educational voucher program?

Schools with minimum education standards will be forced to have quality education in order to keep a certain number of students in attendance. If the quality of education is poor pupils can select a better school to attend, thus putting schools in healthy competition with one another.

13. Will legislation be required to make a voucher program possible?

Legislation will be needed to set up the EVA (Education Voucher Agency), to change curriculum if need be, and voucher schools will be required to meet the same responsibilities in desegregation as non voucher schools.

14. Have voucher programs existed before?

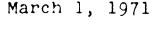
Voucher programs have not been in effect in public schools as yet but similar ideas have been put forward before. In 1776, Adam Smith had an idea of giving parents money to hire teachers for their children. A few years



later, Thomas Paine proposed that state government pay poor families a small amount to get an education for their children under the age of 14. In 1953, Milton Friedman proposed a voucher idea and has been working on it. The closest vehicle to a voucher program would be the G.I. Bill in which federal funds finance higher education.

15. How can I get more information about the voucher?

A series of forums and workshops will be held in Gary during the next few months. These sessions are designed to discuss the feasibility of the voucher and the particular ramifications such a system would have in Gary. A schedule of workshop titles, dates and places will be given to all interested citizens in the near future.





Gary Post Tribune Tuesday, March 2, 1971



GOLT VOLCHERS-Gary School City dent Gordon L. McAndrew, second lett, gestures as he explains the prod educational souther program at a ised press conference at the School ice Center Monday. Present to annewsmen's questions were from left. Alfonso D. Holliday II, chairman of Gury School Board, Mc Andrew Lloyd

Hunter, president of the Institute for the Advancement of Urban Education, (ISSE). and William A. Peters, IAUE executive vice president. IAUE was hired by the board to conduct a \$20.000 feasibility study on the voucher plan, and McAndrew said Monday's press conference was the "kickoff" of the study. (Post-Tribune phote)

Begin voucher study for schools in Gary

The \$30,000 feasibility study, Peters is directly in charge in and approving participatinanced by a grant from the of the feasibility study, which ing schools and providing the U.S. Office of Economic Opportunity (OEO), is being conform the public about the pro-pupils. The \$30,000 feasibility study,

until April 30 to come up with recommendations.

Educational voucher is the plan by which a parent can teachers, civic groups, offi-receive a redomable coupon, cials and concerned citizens receive a redsemable coupon, which he can use to pay for his child's education in a school outside the existing nor, mayor, school hoard, school administration, teach-

ents group or by private in and other

15,000 elementary pupils. The for a grant from OEO. oretically, those pupils would be eligible for vouchers that could enable their transfer to Garv, the city would probably other schools

was "kicked off" Monday other Gary school innovations no longer be limited to amid the glare of high-in which have been designed for heighborhood public school tensity television lights. poverty areas, the voucher McAndrew said he pre

the study designed to find out payers, they should have the participation.

If Gary can become the first community in the nation to program," he added, noting If the pregram is adepted, utilize the voucher system of that underachievement hasn't an Educational Voucher Agen (v. (FVA) usual to formed It. been limited to the ghetto.

portunity (OEO), is being conducted by a New York-based gram, a series of question-farm, the Institute for the Ad-naires, interviews, meetings amount to about \$600 a year tion (IAUE).

And IAUE President Lloyd the plan; a study of existing EVA would provide transportation of a 15-member present were on hand to explain planning voucher hoard of where and how they are conducting the study. IAUE has

Peters said "stakeholders" a pupil per year. is the OEO name for the community. It stands for students,

The school to which the ers parochial schools Indiana child is transferred can be an University, the Gary Chamber other public school, a private of Commerce, students, Model nonsectarin school, a paro-Citics PTA the Latin Coalichial school or a specialized tion Metro Corns, the Reciproschool established by a partical Education Program Council

IAUE could recommend that the voucher program be McAndrew revealed that the utilized in Gary, and the Gary survey will seek to identify a School Board could follow that target area" with 7,500 to recommendation by applying

If OEO approves a grant for her schools be the first in the nation to
Hunter said that area is yet experiment with the plan. The program would be for five to eight years. So far two other cities — Alum Rock, Call and Seattle, Wash — also are engaged in similar feasibility

By ERNIE MERNANDES
to be defined. It should be plan, sometimes compared to "economically, socially and the GI Bill of Rights, "interested" in accorption to the transfer of as many as dance with OEO guidelines, the transfer of as many as dance with OEO guidelines, the transfer of as many as dance with OEO guidelines, there is a choice factor to the elementary schools, just as be said. But it doesn't have to there is a choice in college.

Dr. Alfonso D. Holliday III
Thus, a parent can acleed the school to which his chilling the said. He will be continuous.

Board caid that unlike many in longer be limited to the neighborhood public school

Gary School City President Cordon L. McAndrew, in a nationally televised press conference, told newsmen the session marked the beginning of the study designed to find and the study designed to find the study designed to

cy (EVA) would be formed. It would be in charge of select-



CHICAGO TRIBUNE, THURSDAY, FEBRUARY 18, 1971

Education Voucher Project Studied by the Gary School System

Gary school system re-

Under a voucher system, mend a voucher system for ing use of education vouchers. , ing in schools. The problem feasibility study altho two

searchers are involved in a be given to parents in the form patent. Luna sand, it they will be searched to carmifold a brother septemble, go to any school in three groups his first choice had no room.

There have been vocable to the the school board will draft a schools from the public. The carpeniant systems else where experiment species they we had duration to the the payment for their payment if children is clustation.

The Office of Economic Opcinities with the means portunity has awarded the carpenment, which could run up the same value as the school system continuity has awarded the carpenment, which could run up the same value as the school system continuity has awarded the carpenment, which could run up the same value as the school system continuity has awarded the carpenment, which could run up the same value as the profits of Gary as 25 can be for a school system continuity of any as 25 can be seen that the systems with the means portunity has awarded the carpenment, whether public, private or school system contribution of will conduct an extensive public and profits it would be sentially as the seen should return as and are stablished to dispance the suppose of the surpose of the study Gary as a Information conduct and profit of proposed the surpose of the su public education money would Gary until this study is com- "We're looking at a system in could be resolved by moving a cities s in ce have received be given to parents in the form pleted," Luna said. If the which a person might elect to student to his second choice if grants to make similar studies.

Gary Post Tribune Thursday, March 11, 1971

Latins name aide for voucher unit

Gary's Latin Coalition The date of the session, Wednesday named Tom Mi-which will be on a Sunday in voucher education program. was planned.

Miranda, director of the The community's Latin

member of the Jefferson PTA, formed. was named an alternate.

Gary Public Schools system, can history.

The coalition, with the Rev. in these positions to apply. Gerald Stacey as chairman, Jack Azcona, Gary civil dethe new Jefferson school

randa as its representative on April, wasn't determined. A the pre-planning board of the tour of the new chool also

bilingual education and Latin leaders also decided to supfamily, education programs at port Miranda's plan to estab-Jefferson School, was named lish the week of May 2 as Latat the coalition's regular in American History Week in meeting at El Corral Restau- Gary. Mayor Richard G. Hatcher will issue a procla-Juan Silvas, a member of mation designating such a the coalition and an active week, the coalition was in-

The week's activities will in-The voucher program, clude a parade, an art festival which would provide money and special presentations de-for parents to transfer their picting the role of Spanishchildren to schools outside the surnamed persons in Ameri-

is being considered by the Gary The Rev. Fernando Rivera School Board, and a feasibility notified the coalition of 12 study is being conducted by the vacancies in the Concen-Institute for the Advancement of trated Employment Program
Urban Education of New York. (CEP) Manpower Advisory
The study calls for a 15- Board, and four vacancies in member pre-planning board the Model Cities Residents consisting of community lead- Committee. He urged Latin residents who are interested

also prepared plans for a fense director, reported on mass meeting of Latin resi- Spanish-surname employment dents with school officials at in Gary and said 126 are employed by the Gary Civil City.



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'Voucher' education to be explained here

"Voucher" education and its tion (IAUE), which is coneffect on Gary will be the ducting a feasibility study of topic of a workshop at 7 p.m. the voucher plan, will present Wednesday at the Technical the workshop. i Vocational Center.

"Voucher" education is a The Institute for the Adplan under which a parent vancement of Urban Educacan receive a redeemable coupon to pay for the education of his child at a school outside the public school system.

Specific topic at the work-shop will be "Defining Cri-teria for the Voucher Sys-tem." How a voucher plan would work will be discussed.

The Center for Public Policy of Cambridge, Mass.,, which developed the plan for the U.S. Office of Economic Opportunity, will send three spokesmen to the workshop.

They are Robert Bothwell, Joel Levin and Judy Areen.

Lloyd B. Hunter, president of IAUE, also will be present to discuss the feasibility study

IAUE expects to recommend, by April 30, the area to he served by the voucher program, the number of pupils to qualify for voucher transfers. and the schools outside the Gary public school system to participate in the program

The recommendation will be based on studies made by IAUE staff members and on workshops gauging public opinion on the program



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THE GARY POST-TRIBUNE: Wed., Mar. 10, 1971

Workshop series to look into 'voucher plan'

A series of seven workshops | The IAUE is conducting the designed to find out if the \$20,000 feasibility study for educational voucher plan is the Gary School Board. If the feasible in Gary starts study shows that the voucher tonight.

of the Institute for the Ad-school city proceed by apply tion (IAUE), which is conducting the study, said the 7 p.m. session at the Technical-his organization vion't recom-Vocational Center will at mend the program unless it's tempt to explain the voucher feasible, hence the widespread

set up an office at Carver by mid-April that the voucher school, is call 4 on citizens to inquire about vouchers by "that'll be the ball game," calling the office.

Voucher is the plan by which a parent can receive a IAUE conducted a "speak redeemable coupon, to pay for er's hureau' conference at the education of his child at a the Holiday Inn (1'S 12.20) school outside the public Monday evening. He said ichool system.

shops will be on March 17, other groups were given ma-March 24. March 31. April 7. terials about the plan April 14, and April 21.

debated by local and out-of spective groups, and the en

March 19 at West Side High er

action, so that the people will gram said Hunter.

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plan is feasible, the institute Lloyd B. Hunter, president will recommend that the vancement of Urban Educa-ing for demonstration grants

> But Hunter made it clear information campaign

I TAUE is expected to issue The public is invited to the its report and recommendasession, and IAUE, which has tion on April 30. If it appears said Hunter.

speakers who will discuss the Hunter said the other work-voucher plan before PTAs and

Meanwhile, a pre-planning In addition, there will be voucher board, with 15 mem-four forums in which the issue of voucher education will be have been named by their retire membership will be an The arst forum will be rounced next week said Hunt

School It will include four. The board will help IAU speakers - two for the feasi- formulate the recommendahillity study and/or for the fion. If voucher education be voucher plan and two who op- comes a reality in Gars, the pose either the study or the board would form the nucleus of an educational voucher We want to establish publishency, which would deterlic debate, to develop inter- mine rules for the pro-

know what the plan is about. The board also will help deand will react knowingly." termine the target area of the voucher program. It is ex-The other forums will be pecied to be an area with i-April 2, April 16 and April 5.0.0 to 15,000 elementary school pupils



WORKSHOPS AND FORUMS, OUTLINES AND SUMMARIES

Workshop # 1

Title:

Defining Criteria for the Voucher System

Facilitators:

Mr. Robert Bothwell - Center for Public Policy and

Planning

Miss Judy Areen - Director Education Voucher Study-

Center for Public Policy and

Planning

Mrs. Virginia Koehler- Program Manager Education Voucher

Study OEO

Mr. Lloyd B. Hunter - President, IAUE

Objective:

To have the participants begin to define possible criteria

for the Education Voucher System in Gary

SUMMARY:

Mr. Hunter presented a description of the Education Voucher

Feasibility Study outlining the purpose of the Workshops/

Forums scheduled for the duration of the Study.

After a brief statement on the Education Voucher System

by each of the facilitators, the participants were divided

into groups to discuss and begin defining the criteria

necessary for establishing an Education System in Gary.

The participants reconvened for a general question and

answer period. The questions asked were concerned with:

- 1. Administration of the Voucher
- Accountability to parents, teachers, administrators, students.
- 3. Separation of Church and State
- 4. The use of public funds
- 5. Segregation (see pages 60-69)



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WORKSHOPS AND FORUMS, OUTLINES AND SUMMARIES

Workshop # 2

Title:

Design of the Voucher

Facilitators:

Mr. Robert Bothwell - Center for Public Policy and

Planning

Mrs. Virginia Koehler - Program Manager Education Voucher

Study OEO

Miss Judy Areen -

Director Education Voucher Study -

Center for Public Policy and

Planning

Mr. Joseph Young -

Director of Research - IAUE

Objective:

To Illicit from the Participants Possible Recommendations

for Guidelines of an Education Voucher System

SUMMARY:

After an opening statement by each facilitator, the audience was divided into two groups to discuss a series of questions on the design of a voucher system developed by Robert Bothwell, facilitator.

it was generally agreed on by the two groups that they needed more information or examples of guideline systems for schools involved in the program before they could make specific recommendations. However, based on the information they already had, the participants indicated that:

- 1. They felt that there should be no income restriction but emphasis should be placed on the lower income.
- 2. Grades 1-4 would be most appropriate for the Voucher experiment.
- 3. The current level of \$800 for the value of voucher should be increased to include the transportation cost of each participating child.



APPENDIX C

WORKSHOP ϵ FORUM QUESTIONS



- 4. The groups felt that the question of who should receive the supplementary voucher monies, the disadvantaged or the educationally deprived, could not be adequately discussed at this time.
- 5. The administration of a voucher system should be decentralized from the public schools.
- 6. The target area should include all of Gary.
- 7. Smaller classes, adequate material and a greater freedom for teacher creativity within a convential type school was the consensus for what types of schools under the voucher system.



5-5

WORKSHOPS AND FORUMS, OUTLINES AND SUMMARIES

Workshop # 3

Title:

Educational Program Options under the Voucher System

Facilitators: Miss Wendy Peter -

ABT Associates

Mrs. Virginia Koehler -0E0

Mr. Dennis Doyle -

Center of Public Policy

Mr. Joseph Young -

IAUE

Objectives:

To explore and make participants aware of the variety of programs under a Voucher System.

SUMMARY:

- The ways in which education voucher fosters diversity in educational programs.
 - 1. Easier to get financing for new schools
 - 2. Competition affecting poor schools
 - 3. Avenue created for parental pressure on schools
 - Distribution of different kinds of kids in different schools
- Categorization of the different types of programs 11 that might be initiated.
 - A. Programs fitting a particular groups needs, i.e.
 - 1. Billingual programs
 - 2. Black studies programs
 - B. Special interest programs plus general curriculum
 - 1. Art
 - 2. Dance
 - 3. Music
 - C. Programs that are innovative in methods and context



D. Each speaker addressed the audience, small group discussions were initiated to discuss the above points and than the general audience regrouped following questions and answers.



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WORKSHOPS AND FORUMS, OUTLINES AND SUMMARIES

Workshop # 4

Title: Organization New School Options under the Voucher System

Facilitators: Mr. Charles Wilson - New York University

Mrs. Barbara L. Wesson - Model Cities

Objectives: To determine and describe the variety of new schools that

could exist under the Education Voucher System.

SUMMARY: The workshop's emphasis was to illicit from the participants

new school options. Those discussed were bilingual schools,

schools for the slow learners, physically handicapped and

delinquents. Also discussed were the possible steps in

creating new schools:

1. determining needs

2. determining ways of meeting those needs

3. establishing education programs

4. linking with private educational or research companies to aid in reading improvement and

establishing programs



WORKSHOPS AND FORUMS, OUTLINES AND SUMMARIES

Workshop # 5

Title:

Legal Issues in Establishing the Voucher System

Facilitators:

Miss Judy Areen - Center for Public Policy and Planning

Mr. Clarence Born, Esq. - Attorney

Mrs. Barbara Covington - IAUE Program Manager

Objective:

To explore and discuss the legal issues (as they relate to Gary and the State of Indiana) involved in establishing an Education Voucher System.

SUMMARY:

Clarence Born with the aide of Judy Areen made a general presentation and then addressed themselves to the participants specific questions on legal issues of the following points:

- 1. Separation of church and state.
- 2. Transferal of educational funds.
- 3. A definition of public schools.
- 4. A definition of public and non public school education funds.
- 5. The laws of separation and discrimination in public, private and parochial schools.
- The implications for the right to a free education as it relates to public schools.
- 7. The implication of choice in maintaining free education and the consequences of those rights.



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WORKSHOPS AND FORUMS, OUTLINES AND SUMMARIES

Workshop # 6

Title:

Political and Sociological Issues in Establishing

the Voucher System

Facilitators:

Barbara Covington - IAUE Program Manager

Pamela McCoy - IAUE Staff Assistant

Objective:

To explore and describe the possible meaning(s) and

value(s) of establishing a system of choice for

parents in selecting schools and the possible reactions

to their choices.

The workshop began with an opening address by Mrs.

Covington outlining the format of the workshop

followed by an informal discussion between the

facilitators and participants.

- 1. Discussion of meaning of choices as it relates to:
 - a. Parental involvement
 - b. Accountability
 - c. Teacher performance
 - d. Student performance
- 2. Reaction to these choices by the community.
- 3. Discussion of the political structure that brought about the necessity for choice and the political structure that will make choice possible.



Forum 1

Title:

What Price Education What Cost Its Results?

Facilitators:

Mr. Henry Casanave - National Director of Model

Mr. William A. Peters - IAUE Vice President

Mr. Joseph C. Young - Director of Research - IAUE

Objective:

To explore the consequences of educational systems in general and the Education Voucher System in particular.

Due to inclimate weather and small attendance, an informal discussion on the general concepts of the Education Voucher System was held between the participants and facilitators.

Forum II

Title:

Schools - Who has the Choice

Facilitators:

Dr. Mario Fantini - Dean - State University of New York

Monsignor Melevage - Superintendent - Diocese of Catholic

Schools - Gary

Mr. Charles C. Wilson - New York University

Mrs. Barbara Covington- Program Manager

Mr. Lloyd B. Hunter - President - IAUE

Objective:

To explore and describe choice behavior under the Education Voucher System.

After a request to many Forum participants expressing the desire for the pros and cons of the voucher system to be examined in more detail, the scheduled format was replaced by a debate. Dr. Mario Fantini and



Monsignor Melvage stated their positions on the voucher experiment bringing to light the basic problem of the non access ability of choice in public schools. Dr. Fantini took a con position on the voucher system stating in general that the public schools, could be developed to encompass the choices available under a voucher system.

Monsignor Melvage's positions was pro experiment and pro voucher. He felt that choice of schools by parents had to be preserved and the voucher system was a vehicle for this preservation.

After both presentations the audience participated by addressing questions to the two speakers and the panel members.

Forum III

Title:

Education A Function of and by the People

Facilitators:

Dr. Robert Dentler - Director - Center for Urban Education

Mr. Terry Barnett - Harvard University

Mr. Fred Stern - President - Calumet Chapter ACLU

Mr. Lloyd B. Hunter - President - IAUE

Mrs. Barbara Covington - IAUE Program Manager

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Objectives:

- 1. To explore the role of education in the life of the community and the role of the community in education.
- To place the role for the Education Voucher System in the above context;

SUMMARY:

For the same reason as stated for Forum II the format of Forum III became a series of statements of positions by the key speakers on the Education Voucher System.

After the last speaker questions were answered from the audience.

Dr. Robert Dentler identified a number of matters that he felt were vital importance to learning and teaching that would be reinforced or furthered by some parts of the voucher approach.

- 1. Parental involvement (responsibility)
- 2. Special interest
- 3. Equal opportunity
- 4. Filling of minimum standards
- 5. Student learning

Mr. Fred Stern addressed himself to the serious unanswered questions raised by the plan.

- 1. Separation of church and state
- Federal, state, municipal monies for segregated schools
- 3. Dismantling public schools

Terry Barnett spoke of advantages of the voucher system.



Forum IV

Title:

Education: Where to, From Here

Facilitators:

William A. Peters -Vice President - IAUE

Joseph C. Young -

Director of Research - IAUE

Pamela McCoy -

Staff Assistant - IAUE

Phyliss Richardson -

Community Research Assistant

Objectives:

To summarize the activities of the Feasibility Study

Activities Described: 1. Background

School City's involvement

- 2. Public Information Campaign
 - 1. Workshops and Forums
 - In Home Meetings
 - 3. Speakers Bureau
- 3. Research
 - Instrumentation
 - b. Analyization

Speakers Bureau

The Speakers Bureau was formed to make available a cadre of speakers who would be able to describe and answer the questions posed on the voucher at various organization meetings throughout Gary.

The members of the Speakers Bureau attended, upon invitation, the scheduled meetings accompanied by a member of IAUE's staff. The format usually encompassed a brief explanation of the Education Voucher System proceeded by a question and answer session. This



Representative Questions asked in Workshops/Forums/ Speakers Bureau Meetings/In home-Meetings

1. ADMINISTRATIVE STRUCTUAL

- 1. How will the Education Voucher System affect the administrative area of education?
- 2. If a sufficient number of pupils move out of existing public schools, thereby virtually vacating some schools, can the vacated facilities be made available on a rental basis to new private schools?
- 3. If Gary decided to accept the Education Voucher Study, when would it become operational?
- 4. What are the necessary requirements to be a participating school under the Education Voucher System?
- 5. Will the Education Voucher Agency have a professional staff--teachers? evaluators? researchers?, etc.
- 6. Would the Education Voucher participating schools be required to advertise their programs?
- 7. What will be the guideline for pupil transferrals under the Education Voucher System?
- 8. Under the Education Voucher System what would happen to surplus teachers if a particular school became underutilized?
- 9. Under the Education Voucher System could teachers and/or other interested persons receive funds to establish private schools?
- 10. Who will decide whether or not a school participates in the Education Voucher System? The principal, parents, or the Board of Education?



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- 11. Are there any benefits under the Education Voucher System for middle-income parents?
- 12. Would the Education Voucher Agency be responsible only for administering funds or would they have authority over curriculum development?
- 13. What changes will be necessary in the present Gary Public School System to implement the Education Voucher System?
- 14. Will the teachers participating in the Education Voucher System receive additional training and pay?

II. ACCOUNTABILITY

- 1. How will a lottery system and racial balance be worked to reach correct porportions?
- 2. Has it been proven that under the Education Voucher System, achievement levels will be better than in the present public schools?
- 3. How will parents become aware of what each different voucher school offers (alternative school designs)?
- 4. How will the voucher system be evaluated?
- 5. Could new criteria for teacher accreditation be established?
- 6. Will achievement standards be parrallel to or under the state curriculum regulations?
- 7. Can a child be transferred to unother school without the parents' permission?



- 8. Would the Education Voucher Agency have its own curriculum standards?
- 9. What will parents have to know in order to select the best school for his child?
- 10. What happens to the average child in an innovative school?

111. CHURCH/STATE

- 1. Will parochial schools benefit more than public schools under the Education Voucher System?
- 2. If parochial schools are included in the voucher system, how will the question of the separation of church and state be dealt with?
- 3. If tuition is \$100. in parochial schools, doesn't the \$800. from the State under the Education Voucher System give more money toward religious instruction?

IV. USE OF PUBLIC FUNDS

- 1. For those students who do not participate in the Education Voucher System, would the state continue to supply the school district with the \$800.00 per pupil expenditure?
- 2. Who would pay for the continuance of the Education Voucher System after the five years experimental program?
- 3. Would it be legal to use federal money to advertise for the schools under the Education Voucher System?
- 4. What is the distinction between public money going into public or private schools?



V. INCREASED COST/EXPENDITURES/TAXES

- 1. After five years of the Education Voucher Experiment, will School City have to pay compensatory and transportation costs if it wishes to continue under an Education Voucher System?
- 2. Will the Education Voucher System supplement or supersede Federal Funds such as, Title I and Title IV?
- 3. What affect will the Education System Voucher have on the present tax rate?

VI. IMPROVEMENT IN SCHOOLS

- 1. Does OEO have any responsibility to raise the standards of schools?
- 2. Will parents be the sole judge of a school's educational effectiveness?
- 3. How will parents, or even teachers, decide what quality education really is?
- 4. Was the idea of the Education Voucher System created to develop a competitive spirit among schools?
- 5. Is the purpose of the Education Voucher System to destroy public schools?
- 6. Why should the present school system function any better under a Education Voucher System than it is right now?
- 7. Is the Education Voucher System saying that the existing school system is not working?
- 8. Would not the Education Voucher promote teacher specialization?



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VII. VALUE OF THE VOUCHER

- 1. Why under the Education Voucher System is there a need for 0E0 to add the compensatory amount for the low income child or the educationally disadvantaged child?
- 2. Under the Education Voucher System, if a family does not qualify for the compensatory voucher, could they get a transportation allotment?
- 3. Will the voucher take care of book rentals?
- 4. If a disadvantaged parent wished to enroll his child in a parochial school under the Education Voucher System, who would pay for the uniforms?
- 5. Under the Education Voucher System is transportation provided for all voucher children regardless of economic background?
- 6. Why is income level used to determine (compensatory) voucher eligibility?
- 7. If the voucher plan has as one of its goals the purpose of aiding underprivileged children, what happens if the school tuition exceeds the amount of the money needed, or given?
- 8. Will OEO supply supplementary money for the "disadvantaged school" under the Education Voucher System?

VIII. TARGET AREA

- 1. Shouldn't the Education Voucher System be open to the whole city?
 Also shouldn't pre-school through high school be included?
- 2. What happens under the Education Voucher System when a school within the target area does not wish to participate?

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- 3. Couldn't the Education Voucher System create a mass exodus of the people, leaving the lower-income community behind? Couldn't this put Gary in a much more serious situation than it is now?
- 4. Will voucher recipients be allowed to enroll in only those schools in the target areas, or in all of Gary?
- 5. How many participating schools are being considered? Who are they? What is their capacity to accommodate incoming transfers?
- 6. Would the Gary model be limited to the city limits of Gary?
- 7. Who decides the target area?
- 8. What is the proposed target area? Will all pupils in that area be eligible for transfer?
- 9. If you were not within the target area, would your schools be affected?
- 10. Can receiving schools be outside the target area?
- 11. Will the target area only be within the inner city?
- 12. Do all schools within the target area have to participate?
- 13. What is the number of people in the target area?
- 14. What are the area boundaries for the possible Education Voucher Experiment?

IX. MODELS/PROGRAMS

1. Concerring the specialty schools under the Education Voucher System, would the basic educational principles of reading, writing, arithmetic, etc. be ignored?



- 2. Would these models be available within each neighborhood school, and would they be at each grade level?
- 3. Can a participating underutilized school under the Education Voucher System, develop a program that would attract parents and fill its vacancies?
- 4. What are the alternative educational models and curriculum options under the Education Voucher System?
- 5. How would the Education Voucher System handle special problems such as slow learners?
- 6. Besides specialty schools in the field of languages, music, art, etc., will the Education Voucher System allow for school innovation in the atmosphere of the classroom and in teaching methods?
- 7. Under the Education Voucher System would 0E0 control the kind of programmatic diversity that would develop?
- 8. Under the Education Voucher System will there be different curriculums in the participating schools, therefore, allowing the parent to choose whatever curriculum he felt would meet the needs of his child.
- 9. What does this program have in it that will help such groups as, Spanish Americans, Puerto Ricans, etc.?
- 10. Will it be possible, for the Education Voucher Agency, or the Gary School System, to establish specialized schools, such as Montessori, to which pupils can transfer?
- 11. Could Gary be presented with several Education Voucher Alternative Models and than decide which one mose adequately meets their needs?



XI. SCHOOL CITY

- 1. Should The City of Gary accept an Education Voucher System now or should we seek other means to correct our present educational problems?
- 2. Would the Education Voucher program help us with the Gary School Systems monetary problems?
- 3. Why is our educational system considering the Education Voucher System?
- 4. Does the money granted School City by OEO for the Feasibility Study stay within School City?
- 5. Why would School City consider putting money into the Education Voucher System rather than to use the money to improve the existing schools?
- 6. In reference to the diversity in schools, if, according to present state law, the school board would ultimately be the Education Voucher Agency, why can't it bring about diversity without the voucher?

 What's keeping them from doing it now?

XII. FEASIBILITY STUDY

- 1. What assurance do we have that if (Gary) agrees to Phase II of the study that we won't automatically become an Education Voucher demonstration site?
- 2. What effect will the data collected during the Feasibility Study have on the final decision?
- 3. Why was Gary selected as a possible site for the Education Voucher System?
- 4. At what point does Phase II, Model Development, commit Gary to becoming an Education Voucher System demonstration area?
- 5. Where else are Feasibility Studies being conducted?



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- 6. Who will have the final say in making the decision as to whether or not Gary will become an experiment for the Education Voucher System?
- 7. If the Education Voucher System is not feasible in Gary this year, will it be possible to try again next year or later? It could be that citizens are not informed enough.
- 8. Would Phase II actually take a school and use the Education Voucher

 System as the Plan? How can you see what you want if it hasn't been tried?

XIII. ENABLING LEGISLATION

- 1. Under present Indiana State law, would the school Board have to be the Education Voucher Agency?
- 2. Do present Indiana education laws exclude parochial schools?
- 3. Does Indiana law specifically allow schools to compete with each other?
- 4. Does Indiana law permit the dispursement of public money into private institutions?
- 5. Does Indiana law allow the establishment of storefront schools?
- 6. Will Indiana law allow the Gary School Board to turn its authority over to an Education Voucher Agency?



XIV. BUSING

- 1. Will the busing of children under the Education Voucher System be mandatory?
- 2. Will the Education Voucher System pay for the busing of children?
- 3. If parents wanted their children to attend a voucher school in their neighborhood, would they get first choice or would they possible have to be bussed a great distance to another school in the system?



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Institute for the Advancement of Urban Education

55 WEST 42ND STREET - SUITE 648 - NEW YORK, N.Y. 10036 - (212) 868-3770

EDUCATION VOUCHER FEASIBILITY STUDY

Gary, Indiana

PERMISSION TO REDUCT OF THE CHESTORY OF THE CHIEF OF THE

COMMUNITY / PARENT QUESTIONNAIRE

DIRECTIONS

Elementary

This is a <u>completely confidential</u> survey. You have not been asked to identify yourself or give identity to any person in any of the questions asked. Answer each question as honestly as you can. When you have finished, please check through to be sure you have answered each question.

Return this questionnaire in the stamped, pre-addressed envelope that is provided. 在 台 台 台 台 台 台 台 县 SEX:) Male) Female RACE or ETHNICITY:) Black) Mexican American) White) Oriental) Puerto Rican) American Indian please specify C. MARITAL STATUS:) Never Harried () Divorced) Other) Married Now) Widowed) Annulled please specify (Year of Birth) E. EDUCATION: (Please encircle the last grade completed)



High School

College

Post College



• Institute for the Advancement of Urban Education, New York, April, 1971.

<u>Jr. High</u>

I. ADDRESS

Please answer	this	question as	iţ	relates	to	your	present	address

	i.	My pre	esent address i	<u>s</u> :			
						2000	
		a. () Temporary	с.	() Rented	
		b. () Permanent	d.	() Owned	
	2.	How lo	ng have you be	en living at	you	ur present address?	
		a. () Less than	lyear d.	() 11-15 years	
		b. () 1-5 years	е.	() 16-20 years	
		c. () 6-10 years	f.	() More than 20 years	
11.	EMPLOYMEN	i T					
		_					
	3.	Are you	presently emp	loyed?			
		- () Was 1 /	.			
		a. () Yes b. () No			
	4.	IF YES,	to #3, please	indicate po	sit	ion or job title.	
		(Write	in Answer)				
		I	Position or Job	Title			



III. INCOME

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g .	()	6,0	00 to	6,	9 99		r.	()	17,0	000	to	17.
h.	()	7,00	00 to	7,	999		5.	()	18,0	000	to	18,
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IV. CHILDREN

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CHILD	GRADE	NAME OF SCHOOL
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<i>=</i> 2	any distribution paid on graving	
#3	-	
#4		
<i>#</i> 5		
#6		
<i>#</i> 7		
#8		
#9		
10		
		-,
Will any o	of your children	be attending kindergarten in
September,	1971?	be accending kindergarten in
a. ()	Yes b. ()	No
is yes.	all booms of	(Write in Answer)



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13.	Will any of your children be at September, 1972?	ttending kindergarten in
	September, 1972?	
	a. () Yes b. () No	
14.	If YES to #13, how many? (Wri	ite in Answer)
	Number of Children	
V. INFORMATION	<u>!</u>	
15.	When did you first hear of the E	Education Voucher Program being
	discussed in Gary?	
	a. () This is the first time	е.
	b. () Before January, 1971	
	c. () During January, 1971	
	d. () During February, 1971	
	e. () During March. 1971	
16.	Please indicate All sources from	
	about the Education Voucher Study	y in Gary.
	a. () Radio	
	ь. () т. v .	g () Friends
	c. () Newspaper	h. () Relatives
	d. () Handbill	i. () Teacher(s)
	, , , , , , , , , , , , , , , , , , , ,	j. () School Administrators
	, see some book at a cell my	k. () Children brought home information from school
	f. () Community Group	I. () Other (please pecity)



17.	Is the information you now have about the Education Voucher
	Program:
	(CHECK ONE)
	() enough to make a decision about it.
	() not enough to make a decision about it.
	() undecided.
based on the in	questions 18 to 26 - Please answer each of the following questions formation you now have on the Education Voucher Program for Gary.
18.	is an Education Voucher a redeemable coupon worth the cost of a year's schooling for a child?
a	.() Yes b.() No c.() Do not know d.() No Information
19.	Can the education voucher be cashed in by a school at the Education Voucher Agency?
a	.() Yes b.() No c.() Do not know d.() No information
20.	Is a major benefit of the voucher program to improve the education of children, particularly disadvantaged children?
a	.() Yes b.() No c.() Do not know d.() No information
21.	Is giving parents more control over the kind of education their children get a major benefit of a voucher program?
a	.() Yes b.() No c.() Do not know d.() No information
22.	Under the voucher program can parents choose to send their children to a PUBLIC SCHOOL?
a	.() Yes b.() No c.() Do not know d.() No information



23.	Unde chi i	dren	to a	LVIA	/\ . L JUI							
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27.	How in G a. b. c. What Educ (CHE a.	desinary s () () , in ation CK ON () ()	your Vouc	opin cher vill vill vill	u? (CHesirable) ion, is Program SWER) provide	the M being the o	d. (e. (f. (OST DES discus pportur rt for)) SIRA ssed	undes highli other BLE for in Ga -publ	irable y undes (pleas eature ary?	sirable se specify) of the ts to go to	any

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V I

	e.	() It will change the present make-up of neighborhood schools.
	f.	() Uncertain
	g.	() Other (please specify)
29.	Wha Edu	t, i cati	in your opinion, is the LEAST DESIRABLE feature of the on Voucher System being discussed in Gary?
	(СН	ECK	ONLY ONE ANSWER)
	а.	() It will provide the opportunity for students to go to an school.
	b.	() It will provide support for non-public schools.
	с.	() It will bring about improvement in schools.
	d.	() It will make for better use of school funds.
	e .	() It will change the present make-up of neighborhood schools.
	f.	() Uncertain
	g.	() Other (please specify)
30.	Pro	old y ogran ower)	you be willing to participate in an Education Voucher if it were set up in Gary? (CHECK THE APPROPRIATE
	а.	() Definitely yes
	b.	() Maybe yes
	с.	() Definitely no
	d.	() Undecided
	e.	() Other (please specify)

28. Continued



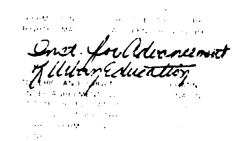


Institute for the Advancement of Urban Education

55 WEST 42ND STREET - SUITE 648 - NEW YORK, N Y. 10036 - (212) 868-3770

EDUCATION VOUCHER FEASIBILITY STUDY

Gary, Indiana



COMMUNITY / PARENT QUESTIONNAIRE

DIRECTIONS

This is a <u>completely confidential</u> survey. You have not been asked to identify yourself or give identity to any person in any of the questions asked. Answer each question as honestly as you can. When you have finished, please check through to be sure you have answered each question.

Return this questionnaire in the stamped, pre-addressed envelope that is provided. * * * * * * * * * * * SEX:) Male) Female RACE or ETHNICITY:) Mexican American) Oriental) Puerto Rican) American Indian please specify C. MARITAL STATUS:) Never Married () Divorced) Other) Married Now) Widowed) Separated) Annulled please specify (Year of Birth)

 Elementary
 Jr. High
 High School
 College
 Post College

 0 1 2 2 4 5 6
 7 8 9
 10 11 12
 1 2 3 4
 1 2 3 4

E. EDUCATION: (Please encircle the last grade completed)



[•] Institute for the Advancement of Urban Education, New York, April, 1971.
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I. ADDRESS

11.

Please answer	<u>this</u>	question	as	it	relates	to	your	present	address
---------------	-------------	----------	----	----	---------	----	------	---------	---------

	١.	МУ	pre	sent add	iress i	<u>s : </u>			_	
		a.	() Temp	orary		с.	()	Rented
		b.	() Perm	anent		d.	()	0wned
	2.	How	lo:	ng have	you bee	n livi	ng at	you	ır p	present address?
		а.	() Less	than l	year	ď.	()	11-15 years
										16-20 years
										More than 20 years
										•
		_								
EMPLOY	MEN	<u>T</u>								
	3.	Are	you	present	tly emp	loyed?				
			,							
		а.	() Yes	b. () No				
	4.	<u> </u>	ES,	to #3,	please	indica	te po	sit	ion	or job title.
		/v			,					
		(Wri	te	in Answe	er)					
				<u> </u>						
			1	Position	or Job	litle				

5. 1

III. INCOME

										ome	TOF	the	e year	19/	<u> </u>
((CHE	CK	THE	E APPR	OPR	IATI	E AN	SWE	R)						
a	a .	()	Less	tha	n 1.	,000	l		1.	()	11,000	ťo	11,999
t	.	()	1,000	to	١,٩	999			m.	()	12,000	to	12,999
C	Ξ.	()	2,000	to	2,9	999			n.	()	13,000	to	13,999
d	i.	()	3,000	to	3,9	999			ο.	()	14,000	to	14,999
e	€.	()	4,000	to	4,9	999			р.	()	15,000	tc	15,999
f	F.	()	5,000	to	5,9	999			q.	()	16,000	to	16,999
9		()	6,000	to	6,9	999			r.	()	17,000	to	17,999
r	١.	()	7,000	to	7,9	999			s .	()	18,000	to	18,999
i	i .	()	8,000	to	8,9	999			t.	()	19,000	to	19,999
j	j .	()	9,000	to	9,9	999			u.	()	20,000	or	more
k	۲.	()	10,00	0 to) 10	99,0	9							
_		many year	_	people 1970?						_	e ab	0 0∨€	e total	ind	come for
Ā)	Numb	er o	of	Peopl	e)										
. 0	Did	your	- f	amily	red	<u>ce i v</u>	e p	ubli	ic as	ssis	tanc	e c	luring	1970	<u>)</u> ?
a		()	Yes	Ь.	()	No							
. 1	ls y	our_	fa	amily	NOW	rec	eiv	ing	publ	lic	<u>assi</u>	s t a	ance?		
a	· .	()	Yes	b .	()	No							



IV. CHILDREN

9.		nave children pro parten to sixth	esently grade),	attending in Gary?	elementary sc	hoo1s
	a. () Yes b. () No			
10.	If YES t	o #9, please lis	st for	EACH child	the GRADE and	SCH00L
	CHILD	GRADE		NAME OF	SCHOOL	
	#1					
	#2	- Programming				
	#3					
	#4	Codelinadas				
	#5	- 1.312-3.313				
	#6	Charles Charles Charles	•			
	#7					
	#8	****	•			
	#9	-				_
	#10					
11.	Will any Septembe	of your childre r, 1971?	n be a	ttending ki	ndergarten in	
	a. () Yes b. () No			
12.	If YES to	o #11, how many?	(Wri	te in Answei	-)	
	Number o	f Childre				



	13.	<u>Vi</u> Se	li a ptem	ny ber	of your children be a , 1972?	ttendin	g ki	nd-	e <u>rgarten in</u>
		а.	()	Yes b. () No				
	14.	<u>If</u>	YES	to	#13, how many? (Wr	ite in	Answ	er į	
		Nur	nber	of	Children				
٧.	INFORMATION	<u>l</u>							
	15.	Whe	en d	i d sed	you first hear of the in Gary?	Educat	ion V	<u>lou</u>	cher Program being
		a.	()	This is the first time	ne.			
	•	Ь.	()	Before January, 1971				
		с.	()	During January, 1971				
		d.	()	During February, 197	1			
		e.	()	During March, 1971				
	16.	Pleabo	ase ut t	i ne	dicate ALL sources fro Education Voucher Stu	om which	you ary.	r	eceived information
		a.	()	Radio	9.	()	Friends
		b.	()	T. V.	h.	()	Relatives
		с.	()	Newspaper	i.	()	Teacher(s)
		d.	()	Handbill	j.	()	School Administrators
		e.	()	School Board Meeting	k.	()	Children brought home information from school
		f.	()	Community Group	1.	()	Other (please specify)



• • • • • • • • • • • • • • • • • • • •	Program:
	(CHECK ONE)
	() enough to make a decision about it.
	() not enough to make a decision about it.
	() undecided.
based on the inf	ormation you now have on the Education Voucher Program for Gary.
	Is an Education Voucher a redeemable coupon worth the cost of a year's schooling for a child?
а.	() Yes b.() No c.() Do not know d.() No Information
	Can the education voucher be cashed in by a school at the Education Voucher Agency?
а.	() Yes b.() No c.() Do not know d.() No information
	is a major benefit of the voucher program to improve the education of children, particularly disadvantaged children?
а.	() Yes b.() No c.() Do not know d.() No information
	Is giving parents more control over the kind of education their children get a major benefit of a voucher program?
а.	() Yes b.() No c.() Do not know d.() No information
	Under the voucher program can parents choose to send their children to a PUBLIC SCHOOL?
а.	() Yes b.() No c.() Do not know d.() No information



	children to a PRIVATE SCHOOL?
a	() Yes b.() No c.() Do not know d.() No information
24.	Inder the voucher program can parents choose to send their thildren to a PAROCHIAL SCHOOL?
a	() Yes b.() No c.() Do not know d.() No information
2 5.	Under the voucher program can parents form their own school?
a	() Yes b () No c.() Do not know d.() No information
26.	Can parents send their children to a school sponsored by a profit-making organization or agency that is willing to educate them?
a	() Yes b.() No c.() Do not know d.() No information
ATTITUDES	AND OPINIONS
27.	Now desirable does the Education Voucher Program being discussed n Gary seem to you? (CHECK ONE)
27.	How desirable does the Education Voucher Program being discussed in Gary seem to you? (CHECK ONE)
27.	n Gary seem to you? (CHECK ONE)
27.	n Gary seem to you? (CHECK ONE)
27. 28.	n Gary seem to you? (CHECK ONE) 1. () highly desirable d. () undesirable 2. () desirable e. () highly undesirable
	n Gary seem to you? (CHECK ONE) 1. () highly desirable d. () undesirable 2. () desirable e. () highly undesirable 3. () not sure f. () other (please specify) What, in your opinion, is the MOST DESIRABLE feature of the
	n Gary seem to you? (CHECK ONE) 1. () highly desirable d. () undesirable 2. () desirable e. () highly undesirable 3. () not sure f. () other (please specify) That, in your opinion, is the MOST DESTRABLE feature of the ducation Voucher Program being discussed in Gary?
	In Gary seem to you? (CHECK ONE) In () highly desirable
	n Gary seem to you? (CHECK ONE) 1. () highly desirable d. () undesirable 2. () desirable e. () highly undesirable 3. () not sure f. () other (please specify) That, in your opinion, is the MOST DESIRABLE feature of the ducation Voucher Program being discussed in Gary? CHECK ONLY ONE ANSWER) 1. () It will provide the opportunity for students to go to any school.

۷ı

	c.	() it will change the present make-up of neighborhood schools.
	f.	() Uncertain
	g.	() Other (please specify)
29.			n your opinion, is the LEAST DESIRABLE feature of the on Voucher System being discussed in Gary?
	(сн	IECK	ONLY ONE ANSWER)
	а.	() It will provide the opportunity for students to go to any school.
	Ь.	() It will provide support for non-public schools.
	с.	() It will bring about improvement in schools.
	d.	() It will make for better use of school funds.
	е.	() It will change the present make-up of neighborhood schools.
	f.	() Uncertain
	g.	() Other (please specify)
30.	Pro		ou be willing to participate in an Education Voucher if it were set up in Gary? (CHECK THE APPROPRIATE
	а.	() Definitely yes
	b.	() Maybe yes
	с.	() Definitely no
	d.	() Undecided
	e.	() Other (please specify)



PART 11

INSTRUCTIONS

Below are a list of statements which describe the Education Voucher Program, its functions and possible consequences. Beside each of these statements are symbols which are defined as follows:

SA	(Strongly Agree)
А	(Agree)
U	(Undecided)
D	(Disagree)
SD	(Strongly Disagree)

Please circle ONE of these symbols to indicate your attitude with regard to each statement.

1.	If a voucher system were instituted, it should be administered by the existing Board of Education (School Trustees).	SA	A	U	D	SD
2.	If a voucher system were instituted, it should be administered by a new agency having complete autonomy from the existing Board of Education.	SA	Α	U	D	SD
3.	Parents should serve in key decision- making positions (roles) in any agency or unit set up to administer the voucher program.	SA	Α	U	D	SD
4.	If a voucher program were instituted parents should have the right to bus their children voluntarily to voucher receiving schools, at no additional cost to them.	SA	Α	U	D	SD
5.	The State Education Department should continue to set minimum Education Requirements in all schools, whether they participate in the voucher program or not.	SA	А	U	D	SD
6.	Schools participating in the voucher program should be allowed to set their own educational standards and programs.	SA	А	U	D	\$0



7	Parents are knowledgeable enough and involved enough in their childrens' education to be able to make a sound choice as to what type school and/or education program is best likely to meet the childrens' educational needs.	SA	A	U	D	SD
8	More time should be spent discussing specific educational options that could be possible under a voucher program before it is decided to pursue such a program.	SA	Α	U	D	SD
9.	It was a sound decision on the part of the Superintendent and School Board to investigate the possibilities of a voucher program for Gary.	SA	Α	U	D	SD
10.	And Education Voucher Program could initiate a healthy competition between and among schools.	SA	А	U	D	SD
11.	Schools participating in an Education Voucher Program should be allowed to hire and fire their teachers independently of the existing School Board.	SA	A	U	D	SD
12.	Children from poor families need the Education Voucher Program more than those from middle income families.	SA	Α	U	D	\$ D
13.	Many good teachers are likely to lose their jobs if an Education Voucher Program were instituted in Gary.	SA	Α	U	D	SD
14.	Every parent in Gary, regardless of income, should be allowed to participate in any Education Voucher Program instituted.	SA	А	U	D	SD
15.	The Education Voucher Program being the cushed in Garv is a great threat to the public school system.	SA	A	U	D	SD
16.	Under the Education Voucher Program parents will use their voucher money to pressure teachers and administrators into actions not necessarily beneficial to the total system.	SA	Α	U	D	SD
	The separation of church and state should be maintained under any voucher plan.	SA	A	U	D	SD



18	. The Education Voucher Program pro- vides another tool for segregationalis	SA Sts.	A	U	D	SD
19	The Education Voucher Program being discussed in Gary wil: inevitably lend to higher taxes.	SA	A	U	D	\$ D
20.	The Education Voucher Program being discussed in Gary is an obstacle to teacher performance and professional autonomy.	SA	A	U	D	\$ D
21.		SA	A	U	Ď	SD
22.	If the Education Voucher Program were instituted in Gary, parochial/ private schools would gain students from public schools.	SA	A	U	D	SD
23.	Under the Education Voucher Program, many schools will lose special program funds such as a Federal titled funds and special program funds.	SA	А	U	D	SD
24.	Under an Education Voucher Program, a good school would tend to be over-crowded whereas poorer schools would be underutilized.	SA	A	U	D	S D
25.	Before making a final decision on the Education Voucher Program in Gary, a specific model (s) such as bi-lingual, slow learner, performing arts, Montesson etc. should be developed.	SA	Α	U	D	SD
26.	Any new legislation that is required to institute the Education Voucher Program in Gary should be encouraged.	SA	Α	U	D	SD
27.	If the Education Voucher Program were instituted in Gary, it should not include parochial schools.	SA	A	U	D	SD
28.	The present school system needs more and better qualified teachers.	SA	А	U	D	SD
	The Education Voucher Program should be explored even if Enabling Legis-lation is not fully obtained.	SA	А	U	D	SD
	The final decision on the selected voucher model should come a representative group of parents and community people rather than from the School Board.	SA	A	IJ	D	SD



Institute for the Advancement of Urban Education

55 WEST 42ND STREET - SUITE 648 - NEW YORK, N Y 10036 - (212) 868-3770

EDUCATION VOUCHER FEASIBILITY STUDY

Gary, Indiana

Ind fort deconcement

SCHOOL PERSONNEL QUESTIONNAIRE

DIRECTIONS

This is a <u>completely confidential</u> survey. You have not been asked to identify yourself or give identity to any person in any of the questions asked. Answer each question as honestly as you can. When you have finished, please check through to be sure you have answered each question.

		* * * * * * *	
Α.	SEX: ()Male	()Female	
₿.	RACE OF ETHNICITY:	()Black ()White ()Puerto Rican	<pre>()Mexican American ()Oriental ()American Indian ()Other</pre>
C.	MARITAL STATUS:	()Never Married (()Married Now (()Separated (please specify)Divorced)Widowed () Other)Annulled
D.	BIRTH: (Year of B	irth)	please specify
Ε.	PLACE OF BIRTH	City or Town	State or Country

[•] Institute for the Advancement of Urban Education, New York, New York,



ı		Α	מ	מ	R	F	c	c
٠	•		v	v	п	E	3	3

1	l. Do you live in Gary?		If YES,	how long	3 ?
	a. () Yes b. ()	No	Write	in years	-
2	. Do you consider your prese	nt address per	manent c	or tempor	ary?
	a. () Permanent b. () Temporary	c. () Unde	cided
3	. How long have you been liv	ing at your pr	esent ad	dress?	
	a. () Less than 1 year		d. () 11-19	5 years
	b. () 1-5 years		e. () 16-20) vears
	c. () 6-10 years				than 20 years
II. EMF	LOYMENT				
4.	What is your present title?				
	a. () Teacher		d. () Admin	İstrator
	b. () Teacher on Special	Assignment	e. () Other	
	c. () Principal				
5.	Please indicate the total nu positions listed below for total systems.	ne daily school	you barre	specify) been in and for	_
	Position	Years in Gary Schools			Years in Other Schools
Α.	Teacher				Tener Jenoors
В.	Teacher on special assignment				
С.	Principal				
Ο.	Administrator other than principal				
Ε.	Other (Please specify)				



	The state of the s	Voucher Program being discussed in G
	a. () Yes b. () N	No
7.	When did you <u>first</u> hear of the Ed in Gary?	ducation Voucher Program being discu
	a. () This is	the first time.
	b. () Before J	January, 1971
	c. () During J	January, 1971
	d. () During Fo	February, 1971
	e. () During Ma	larch, 1971
8.	Please indicate ALL sources from the Education Voucher Study in Gar	which you received information abou
	a. () Radio	g. () Friends
	b. () T. V.	h. () Relatives
	c. () Newspaper	i. () Teacher (s)
	d. () Handbill	j. () School Administrators
	e. () School Board Meeting	k. () Church Group
	f. () Community Group	 () Other (please specify)
9.	Which of the above was your <u>first</u> Education Voucher System being dis	source of information about the scussed in Gary?
	FIRST SOURCE O)F INFORMATION
0.	Have you heard shout the Education	Woucher Program bains dies
٠.	any other place than Gary?	Noucher Program being discussed fo



11.	Is the information you now have about the Education Voucher Program:
	(CHECK ONE)
	() enough to make a decision about it.
	() not enough to make a decision about it.
	() undecided.
ATT	ITUDES AND OPINIONS
12.	How desirable does the Education Voucher Program being discussed in Gary seem to you? (CHECK ONE)
	a. () highly desirable d. () undesirable
	b. () desirable e. () highly undesirable
	c. () not sure f. () other (please specify)
	
13.	Voucher Program being discussed in Gary?
	(CHECK ONLY ONE ANSWER)
	a. () It will provide the opportunity for students to go to any school.
	b. () It will provide support for non-public schools.
	c. () It will bring about improvement in schools.
	d. () It will make for better use of school funds.
	e. () It will change the present make-up of neighborhood schools.
	f. () Uncertain
	g. () Other (please specify)
	<u>ATT</u>



 (CHECK ONLY ONE ANSWER) a. () It will provide the opportunity for students to go to any school. b. () It will provide support for non-public schools. c. () It will bring about improvement in schools. d. () It will make for better use of school funds.
school. b. () It will provide support for non-public schools. c. () It will bring about improvement in schools. d. () It will make for better use of school funds.
c. () It will bring about improvement in schools.d. () It will make for better use of school funds.
d. () It will make for better use of school funds.
e. () It will change the present make-up of neighborhood school
f. () Uncertain
g. () Other (please specify)
Would you be willing to participate in an Education Voucher Program if it were set up in Gary? (CHECK THE APPROPRIATE ANSWER)
a. () Definitely yes
b. () Maybe yes
c. () Definitely no
d. () Undecided
e. () Other (please specify)



PART II

INSTRUCTIONS

Eclow are a list of statements which describe the Education Voucher Program, its functions and possible consequences. Beside each of these statements are symbols which are defined as follows:

SA	(Strongly Agree)
Α	(Agree)
U	(Undecided)
D	(Disagree)
SD	(Strongly Disagree)

Please circle ONE of these symbols to indicate your attitude with regard to each statement.

۱.	If a voucher system were instituted, it should be administered by the existing Board of Education (School Trustees).	SA	A	U	D	SD
2.	If a voucher system were instituted, it should be administered by a new agency having complete autonomy from the existing Board of Education.	SA	A	U	D	SD
3.	Parents should serve in key decision- making positions (roles) in any agency or unit set up to administer the voucher program.	SA	А	U	D	SD
4.	If a voucher program were instituted parents should have the right to bus their children voluntarily to voucher receiving schools, at no additional cost to them.	SA	А	U	D	SD
5.	The State Education Department should continue to set minimum Education Requirements in all schools, whether they participate in the voucher program or not.	SA	А	U	D	SD
5.	Schools participating in the voucher program should be allowed to set their own educational standards and programs.	SA	Α	U	D	SD



4:6

7.	Parents are knowledgeable enough and involved enough in their childrens' education to be able to make a sound choice as to what type school and/or education program is best likely to meet the childrens' educational needs.	SA	A	U	D	SD
8.	More time should be spent discussing specific educational options that could be possible under a voucher program before it is decided to pursue such a program.	SA	Α	U	D	SD
9.	It was a sound decision on the part of the Superintendent and School Board to investigate the possibilities of a voucher program for Gary.	SA	A	U	D	SD
10.	And Education Voucher Program could initiate a healthy competition between and among schools.	SA	A	U	D	SD
11.	Schools participating in an Education Voucher Program should be allowed to hire and fire their teachers independently of the existing School Board.	SA	A	U	D	SD
12.	Children from poor families need the Education Voucher Program more than those from middle income families.	SA	A	U	D	SD
13.	Many good teachers are likely to lose their jobs if an Education Voucher Program were instituted in Gary.	SA	A	U	D	SD
14.	Every parent in Gary, regardless of income, should be allowed to participate in any Education Voucher Program instituted.	SA	A	U	D	SD
15.	The Education Voucher Program being discussed in Gary is a great threat to the public school system.	SA	A	U	D	SD
16.	Under the Education Voucher Program parents will use their voucher money to pressure teachers and administrators into actions not necessarily beneficial to the total system.	SA	Α	U	D	SD
17	The separation of church and state should be maintained under any voucher plan.	SA	A	U	D	SD



vides another tool for segregationalists. 19. The Education Voucher Program being SA A U D SI discussed in Gary will inevitably lend to higher taxes. 20. The Education Voucher Program being SA A U D SI discussed in Gary is an obstacle to teacher performance and professional autonomy. 21. Under the Education Voucher Program, SA A U D SI the value of the voucher should be higher for the disadvantaged child. 22. If the Education Voucher Program SA A U D SI private schools would gain students from public schools. 23. Under the Education Voucher Program, SA A U D SI many schools will lose special program funds such as a Federal titled funds and special program funds. 24. Under an Education Voucher Program, a SA A U D SI good school would tend to be overcrowded whereas poorer schools would be underutilized. 25. Before making a final decision on the SA A U D SI Education Voucher Program in Gary, a specific model (s) such as bi-lingual, slow learner, performing arts, Montessori, etc. should be developed. 26. Any new legislation that is required to institute the Education Voucher Program were SA A U D SI institute the Education Voucher Program in Gary should be encouraged. 27. If the Education Voucher Program were SA A U D SI instituted in Gary, it should not include parochial schools. 28. The present school system needs more SA A U D SI instituted in Gary, it should not include parochial schools. 29. The Education Voucher Program should SA A U D SI be explored even if Enabling Legistlation is not fully obtained.							
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discussed in Gary is an obstacle to teacher performance and professional autonomy. 21. Under the Education Voucher Program, SA A U D SI the value of the voucher should be higher for the disadvantaged child. 22. If the Education Voucher Program SA A U D SI were instituted in Gary, pirochial/private schools would gain students from public schools. 23. Under the Education Voucher Program, SA A U D SI many schools will lose special program funds such as a Federal titled funds and special program funds. 24. Under an Education Voucher Program, a SA A U D SI good school would tend to be overcrowded whereas poorer schools would be underutilized. 25. Before making a final decision on the SA A U D SI good school would tend to be overcrowded whereas poorer schools would be underutilized. 26. Any new legislation that is required to SA A U D SI institute the Education Voucher Program in Gary, a specific model (s) such as bi-lingual, slow learner, performing arts, Montessori, etc. should be developed. 27. If the Education Voucher Program were SA A U D SI institute the Education Voucher Program were SA A U D SI instituted in Gary, it should not include parochial schools. 28. The present school system needs more SA A U D SI and better qualified teachers. 29. The Education Voucher Program should SA A U D SI and better qualified teachers. 29. The Education Voucher Program should SA A U D SI and better qualified teachers. 29. The Education Voucher Program should SA A U D SI and better qualified teachers. 29. The Education Voucher Program should SA A U D SI and better qualified teachers.	19.	discussed in Gary will inevitably	SA	Α	U	D	SD
21. Under the Education Voucher Program, SA A U D SI the value of the voucher should be higher for the disadvantaged child. 22. If the Education Voucher Program SA A U D SI were instituted in Gary, pirochial/private schools would gain students from public schools. 23. Under the Education Voucher Program, SA A U D SI many schools will lose special program funds such as a Federal titled funds and special program funds. 24. Under an Education Voucher Program, a SA A U D SI good school would tend to be overcrowded whereas poorer schools would be underutilized. 25. Before making a final decision on the SA A U D D SI slow learner, performing arts, Hontessori, etc. should be developed. 26. Any new legislation that is required to SA A U D SI institute the Education Voucher Program were SA A U D SI instituted in Gary, it should not include parochial schools. 27. If the Education Voucher Program were SA A U D SI instituted in Gary, it should not include parochial schools. 28. The present school system needs more SA A U D SI SI had be explored even if Enabling Legistation is not fully obtained. 30. The final decision on the selected SA A U D SI SI Constant of the School Board.	20.	discussed in Gary is an obst acle t o teacher performance and professional	SA	A	U	D	SD
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voucher model should come a representative group of parents and community people rather than from the School Board.	29.	be explored even if Enabling Legis-	SA	А	U	D	SD
1 V ·	3 0.	voucher model should come a representative group of parents and community people rather than from		۸	U	D	SD
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Instituté for the Advancement of Urban Education

55 WEST 42ND STREET + SUITE 648 + NEW YORK, N.Y. 10036 + (212) 868-3770

EDUCATION VOUCHER FEASIBILITY STUDY

Gary, Indiana

Interview Guide for

Board of Education Members

Institute for the Advancement of Urban Education, New York, New York

Ap-:1, 1971

1.	Do you live in Gary?	IA IF	YES ASK How many years?	
	() Yes () No		Years	
2.	Have you had any teaching experience?	2A IF	YES ASK Where? ow many years?	
	() Yes () No 1.		(city, state, school)	# of years
3.	How long have you been a Gary Board of Education?	member of	the No. of	years
4.	Have you ever held an administrative position in any school system othe than the Gary school syst	r	IF YES ASK What type of position? How many years?	Where?
	() Yes () No	Position	Where	# of years
	1.		(city, state, school)	
	2. 3.			
5.	Have you ever held an administrative position outside any school system		IF YES ASK What type of rosition? How many years?	
	() Yes () No	Position	Where (city, state, company)	# of years
	2. 3.			



_			a subset	the Roard of F	ducat io	n becan
6.	Do you have any opinions with reinterested in an Education Vouc	egard to cher Sys	stem (i	EVS) as a poss	ibility	for Ga
	() Yes () No				·	
7.	IF YES ASK What, in your opini became interested in an EVS for	ion, is r Gary?	(are) 1	the reason(s)	that the	e Board
8.	Do you personally support the EV	15?				
	() Yes () No					
SA.	ASK FOR REASONS					
		chool ad	minist	ration is perf	crming	in the
	How would you say the present so	thool ad Very Well	minist Well	ration is perf Neither Well Nor Badly	forming Badly	in the Very Badly
	How would you say the present so	Very		Neither Well	_	Very
9.	How would you say the present so following areas:	Very Well	Well	Neither Well Nor Badly	Badly	Very Badly
9. A	How would you say the present so following areas: Operation of Schools	Very Well	Well ()	Neither Well Nor Badly	Badly ()	Very Badly
9. A 8	How would you say the present so following areas: Operation of Schools Attracting new teachers	Very Well ()	Well ()	Neither Well Nor Badly ()	()	Very Badly ()
9. A B C	How would you say the present so following areas: Operation of Schools Attracting new teachers Attracting new administrators	Very Well () () ()	Well () ()	Neither Well Nor Badly () ()	Badly () ()	Very <u>Badly</u> () () ()
9. A B C	How would you say the present so following areas: Operation of Schools Attracting new teachers Attracting new administrators Allocation of funds	Very Well () () ()	Well () () ()	Neither Well Nor Badly () () ()	Badly () () ()	Very Badly () () ()

10. ASK FOR EACH OF THE ABOVE (9A - 9G), Why do you feel this way?

Reason: A

В

C

D

Ε

F

G

11. How do you think performance in these areas would be under an Education Voucher Agency (EVA)?

		V e ry Well	Well	Neith e r Well Nor Badly	Badly	Very Badly
Α	Operation of Schools	()	()	()	()	()
В	Attracting new teachers	()	()	()	()	()
С	Attracting new administrators	()	()	()	()	()
D	Allocation of funds	()	()	()	()	()
Ε	Program Development	()	()	()	()	()
F	Responding to parents to concerns	()	()	()	()	()
G	Meeting Educational needs of children	()	()	()	()	()

12. ASK FOR EACH OF THE ABOVE (11A - 11G), Why do you feel this way? Reason: A В C D Ε F G 13. Do you think that school funds are presently being allocated to the right areas? () Yes () No 14. IF NO ASK, Why do you feel this way?

In what way do you feel funds should be allocated?

15.	What a	about th u think:	ne organization of the Education Voucher System (EVS);
	А	()	The present School Board should be the Education Voucher Agency (EVA)?
	В	()	The EVA should be a separate body but not independent of the School Board?
	С	()	The EVA should be a separate body and independent of the School Board?
16.	ASK FO	R THE C	HOICE MADE ABOVE
	Α	Why do	you feel this way?
	В	What k occur	inds of administrative changes are necessary for this to (to bring about this)?
	С	Do you	think these changes will necessitate additional costs? () Yes () No
	D	Why do	you feel this way?
	E		think the present administration should support such costs? () Yes () No
	F	IF YES, IF NO,	ASK Why do you feel this way? ASK Why do you feel this way? and Who, do you think, should support these costs?



I am going to read a list of statements which describe EVS, its functions and consequences. How strongly would you agree or disagree with each?

SA	(Strongly Agree)
Α	(Agree)
U	(Undecided)
D	(Disagree)
SD	(Strongly Disagree)

	(ottongty bradgice)					
17	. Competition among shcools will lead to an increase in the quality of education	SA	<u>A</u>	Ū	D	SD
18	Parents who select their children's school will remain more educationally involved with their children than those who do not.	<u>SA</u>	A	<u>U</u>	D	SD
19.	The EVS being discussed in Gary is an obstacle to teachers' professional autonomy.	SA	A	ū	<u>D</u>	SD
20.	The public school system should be saved under any voucher plan.	SA	<u>A</u>	Ũ	D	<u>SD</u>
21.	Competition among schools will encourage improvement in teachers' performance and the delivery of educational services.	<u>sa</u>	<u>A</u>	ñ	<u>D</u>	<u>SD</u>
22.	The separation of church and state should be maintained under any voucher plan.	SA	<u>A</u>	Ū	<u>D</u>	<u>SD</u>
23.	The EVS provides another weapon for segregationists.	<u>sa</u>	<u>A</u>	Ū	<u>D</u>	SD
24.	The introduction of the EVS into the Gary public schools will change them radically in too short a time.	<u>sa</u>	<u>A</u>	ñ	<u>5</u>	SD
25.	The present school system needs more and better qualified teachers.	<u>sa</u>	<u>A</u>	<u>U</u>	<u>D</u>	<u>SD</u>
26.	The EVS imposes an immediate threat to the public school system.	<u>SA</u>	<u>A</u>	Ū	D	SD

27.	Competition among schools for funds and students is a meaningful and reasonable way to induce accountability.	SA	<u>A</u>	<u>ü</u>	<u>D</u>	<u>SD</u>
28.	Under the EVS parents will use their voucher money to pressure teachers and administrators into actions not necessarily beneficial to the total system.	SA	<u>A</u>	<u>U</u>	<u>D</u>	<u>SD</u>
29.	The EVS being discussed in Gary is a meaningful way to provide for the educationally disadvantaged child.	SA	<u>A</u>	<u>U</u>	D	<u>SD</u>
30.	If the EVS were instituted in Gary, it should not include parochial schools.	<u>sa</u>	<u>A</u>	<u>U</u>	D	<u>SD</u>
31.	Under the EVS, the value of the voucher should be determined by the progress in performance made by the school.	SA	<u>A</u>	<u>U</u>	<u>D</u>	<u>SD</u>
32.	If the EVS were instituted in Gary, Public Schools would lose students to parochial schools.	<u>sa</u>	<u>A</u>	<u>U</u>	<u>D</u>	<u>SD</u>
33.	Under the EVS, many schools will lose funds such as Title I-III funds and special program funds.	<u>SA</u>	<u>A</u>	<u>U</u>	D	<u>SD</u>
34.	Under an EVS, a good school would tend to overcrowd, whereas poorer schools would be underutilized.	<u>SA</u>	<u>A</u>	<u>U</u>	<u>D</u>	<u>SD</u>
35.	The EVS being discussed in Gary will inevitably lead to higher taxes.	<u>SA</u>	<u>A</u>	<u>U</u>	D	SD
36.	The EVS being discussed in Gary is an obstacle to teacher performance.	<u>sa</u>	<u>A</u>	<u>U</u>	<u>D</u>	<u>SD</u>
37.	The EVS would generate a diversity in students background.	<u>sa</u>	<u>A</u>	<u>U</u>	<u>D</u>	<u>SD</u>
38.	Under the EVS, the value of the voucher should be higher for the educationally disadvantaged child.	<u>5A</u>	<u>A</u>	<u>n</u>	<u>D</u>	<u>SD</u>



39. What is the most attractive feature of EVS?

Why do you feel this way?

40. What is the least attractive feature of EVS?

Why do you feel this way?

41. Are there any other comments you would like to make about EVS?



Institute for the Advancement of Urban Education

55 WEST 42ND STREET - SUITE 648 - NEW YORK, N.Y. 10036 - (212) 868-3770

EDUCATION VOUCHER FEASIBILITY STUDY

Gary, Indiana

CIVIC & POLITICAL OFFICES/ORGANIZATION QUESTIONNAIRE

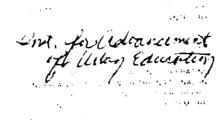
Directions:

In this questionnaire the views representative of Organizations and Governmental Offices are asked. Please read each statement carefully and make the response representative of the views of the Organization or Office.

When you have finished, please check to see that you have answered all questions.

This is a completely confidential survey and the results will not be associated with any particular Organization or Office.

Return this questionnaire in the stamped, pre-addressed envelope that is provided.



Constitute for the Advancement of Urban Education, New York, New York



April 20, 1971

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	F.	l f	n wha	t area (s) of interest does your <u>local</u> Organization (CHECK ALL THAT APPLY)
		()	Civil rights
		()	Civil liberties
		()	Political interests
		()	Health
		()	Social Welfare
		()	Religious interest
		()	Racial and ethnic interests
		()	Education
		()	Business or economic
		()	Recreational interests
		()	Women rights
		()	Special services
		()	Housing
		()	Urban development
		()	Other (specify)
3.	Does your lo that deals w	ca l	Orga Dedu	anization/Office have a special division or department cation? (CHECK ONE)
		1	()	Yes
		2	()	No
		3	()	Don't know
4.	Does your <u>lo</u> education?	cal (C	Orga HECK	nization/Office set aside funds specifically for ONE)
		1	()	Yes
	2	2	()	No
	3	}	()	Don't know
				108



5.	Has your nationa regarding the Ed	l and lo ucation	ocal Organizations Voucher System (E	/Offices receivs)* in Gary?	ved (CI	information HECK ONE)		
	1	()	Yes, nationally	and locally				
	2	()	Yes, nationally	on ly				
	3	()	Yes, locally onl	у				
	4	()	No, neither					
	5	()	Don't know					
6.	When did your na local Organization first receive in regarding the EVS discussed in Gary (CHECK ONE FOR EX	ons/Offi formatio S being y?	ces		Nat	ional	Loc	: <u>al</u>
	1	Prior	to January,					
	2	During	January, 1971		()	()
	3	During	February, 1971		()	()
	4	During	March, 1971		()	()
	5	Don't	know		()	()
7.	Offices hear of t	the EVS I	d local Organizati being discussed in PPLY FOR EACH COLU	1				
	1	Radio			()	()
	2	T.V.			()	()
	3	Newspar	oe r		()	()
	4	Handbi	11		()	()
	5	Schools Board	or School		()	()
	6		Organization/ (Please specify)		()	()
	8	Other (Please specify)		()	()

	that are (CHECK 0	INE)										
		1	() Yes	(Please sp	ecify) _						
		2	() No								
9.	Has your concerni	organiza	tion/	Office should	heard abou d be organi	it or red zed? (0	eived an	y info	orma	tion		
		1	() Yes								
		2	() No								
10.	Has your the EVS?	r Organiza 7 The Edu	tion/ catio	Office n Vouc l	and member her Agency	rship/con (EVA)*7	Situency (CHECK	disci One fo	usse Or E	d ACH		
	COLUMN					EVS		EVA				
		1	Yes			()	()			
		2	No			()	()			
			_									
		1	yes,	in wh	at ways?					_		
11.	As you r	might knov	v, the	EVS h	as brought	about a	number o	f con	cern	 .s		
11.	among in these co to your	might knowndividuals oncerns. attention	v, the s and Pleas n by y	EVS h Organi e indi	·	Below are er these onstituer AS APPL Memb	e listed have been cy, otherwy)	a num n bro r ind	ber ught ivid	of : !uals	0 the	
11.	among in these co to your	might knowndividuals oncerns. attention	v, the s and Pleas n by y	EVS h Organi e indi	as brought zations. E cate whether mbership/co	Below are er these onstituer AS APPL Memb	e listed have beency, othe Y)	a num n bro r ind	ber ught ivid	of : !u als		nizatio
11.	among in these co to your or other	might knowndividuals oncerns. attention	v, the sand Pleas n by y ations	EVS h Organi e indi our me . (CH	as brought zations. E cate whether mbership/co	Below are er these onstituer AS APPL Memb	e listed have been cy, otherwy)	a num n bro r ind	ber ught ivid	of : !uals		
11.	among in these conto your or other. A. Use of state of s	might knowndividualsoncerns. attentions of the verse	v, the s and Pleas n by y ations oucher on ists	EVS h Organi e indi our me . (CH	as brought zations. E cate whether ship/co	Below are er these onstituer AS APPL Memb	e listed have been cy, othe Y) pership stituency	a num n bro r ind	ber ught ivid	of : !uals		
11.	A. Use of selections of the selection of	might knowndividuals oncerns. attention of the visegregation of the vise	v, the sand Pleas n by y ations oucher on ists	EVS h Organi e indi our me . (CH	as brought zations. E cate whether ship/co	Below are er these onstituer AS APPL Memb	e listed have been cy, otherwise the cy, otherwi	a num n bro r ind	ther ndiv	of : !uals		
11.	A. Use of s B. Mair of c EVS C. EVS	might knowndividuals oncerns. attention of the visegregation taining church and	v, the sand Pleas now by year ions out the reparations to high resident to	EVS h Organi e indi our me (CH as a ition e unde	as brought zations. E cate whether ship/co	Below are er these onstituer AS APPL Memb	e listed have been cy, otherwise the cy, otherwi	a num n bro r ind	ther ndiv	of luals iduals		

		Membership/ Constituency	Other Individuals	Other Organizations
	The value of the voucher should be different for different types of schools	()	. ()	()
	G. The value of the voucher should be the same for each student	()	()	()
	H. The value of the voucher should be different for each student	()	()	()
2.	Has your national and local Organizations/Or		osit io n	
		NATIONALLY	LOCALLY	
	1 In support of EVS	()	()	
	2 Not in support of EVS	()	()	
	3 Undecided	()	()	
	4 Withholding suppor	t ()	()	
	5 No position	()	()	
3.	Would your <u>local Organization/Office take</u> a EVS independent of your <u>national Organization</u>	position regard on or Office? (CI	ina HECK ONE)	
	1 () Yes			
	2 () No, we would	d take the same		
14.	Would your <u>local</u> Organization/Office suppor an EVS? An EVA? (CHECK ONE FOR EACH COLUM		lation for	
		EVS	EVA	
	1 Yes	()	()	
	2 No	()	()	
	3 Undeci ded	()	()	
15.	Does your <u>local</u> Organization/Office support Schools in EVS? Parochial Schools? (CHECK (
		Private Schools	Parochial Schools	
	1 Yes	()	()	
	2 No	()	()	
~	3 Don't know	116:)	()	

16. Would your local Organization/Office support the use of public funds in Private Schools? Parochial Schools? (CHECK ONE FOR EACH COLUMN)

			vate lools	Farochial Schools			
1	Yes	()	()		
2	No	()	()		
3	Don't know	()	()		

(Continue to Part II)

Part II

Below are a list of activities in which an Organization/Office like yours might participate with public, private or parochial schools.

Please indicate whether or not your Organization/Office has ever participated in the activities listed below with Public, Private, or Purochial schools and whether or not it would participate in the same activities with Education voucher schools. Circle the appropriate symbols described below.

- PS (Participated with Public Schools)
- PR (Participated with Private Schools)
- PA (Participated with Parochial Schools)
- EV (Would participate with Education Voucher Schools)

	CIRCLE ALL SYMBOLS THAT APPLY	HAS	PART	ICIPATED	WOULD PARTICIPATE
1.	Recommend a school parents	PS	PR	<u>PA</u>	<u>E V</u>
2.	Visit schools	PS	PR	PA	EV
3.	Advise school on various Educational problems	<u>PS</u>	PR	<u>PA</u>	EV
4.	Aid schools in identifying new sources of funds	PS	PR	<u>PA</u>	EV
5.	Recommend personnel to a school	<u>PS</u>	PR	<u>PA</u>	EV
6.	Aid schools in identifying new educational materials	<u>PS</u>	PR	<u>PA</u>	<u>E V</u>
1.	Seek advice of schools' personnel in establishing your own programs	<u>PS</u>	PR	<u>PA</u>	EV
8.	Utilize schools facilities (Classrooms, gymnasium, etc.) for programs, meetings or workshops	PS	<u>PR</u>	PA	EV
3.	Recommend other Organizations to use schools facilities for meetings, program or				
	workstows	PS	PR	PA	<u>v 3</u>



		HAS	PART	ICIPATED	WOULD PARTICIPATE
10.	Advise parents on how to apply for children's admission to schools	De	00	DA	514
		PS	PR	PA	<u>EV</u>
11.	Write to schools concerning admission requirements	PS	PR	PA	EV
12.	Write to schools con- cerning education pro- grams	<u>PS</u>	PR	PA	EV
13.	Suggest to parents that they write to schools serning admission suirements	<u>PS</u>	<u>PR</u>	<u>PA</u>	<u>EV</u>
14	Suggest to parent that they write to schools concerning educational				
	programs	<u>PS</u>	PR	PA	EV



Part III

Below are a list of statements which describe the Education Voucher System, its functions and possible consequences. Beside each of these statements are some symbols which are defined as follows:

- 1 SA (Strongly Agree)
- 2 A (Agree)
- 3 U (Undecided)
- 4 D (Disagree)
- 5 SD (Strongly Disagree)

Please circle ONE of these symbols to indicate your Organization/Office's attitude with regard to each statement.

 The Education Voucher System needs to be considered because it provides an alternative to the existing education system.

SA A U D SD

 Competition among schools will encourage improvement in teachers' performance and the delivery of educational services.

SA A U D SD

 Competition among schools for funds and students is a meaningful and reasonable way to induce accountability.

SA A U D SD

4. If a voucher system were instituted parents should have the right to bus their children voluntarily to voucher receiving schools, at no additional cost to them.

- SA A U D SD
- 5. The State Education Department should continue to set minimum Education Requirements in all schools, whether they participate in the voucher system or not.
- SA A U D SD

 Schools participating in the voucher program should be allowed to set their own educational standards and programs.

SA A U D SD



7.	An Education Voucher System could initiate a healthy competition between and among schools.	SA	<u>A</u>	<u>u</u>	<u>D</u>	SD
8.	There are a sufficient number of qualified teachers in the Gary Public School System.	SA	A	ñ	<u>D</u>	SD
9.	The EVS will promote intergration in the Gary School System.	SA	<u>A</u>	<u>u</u>	D	SD
10.	Public Funds received by Parochial schools should be used for secular activities only.	<u>sa</u>	A	<u>u</u>	<u>D</u>	SD
11.	If a voucher system were instituted, it should be administered by the existing Board of Education (School Trustees).	SA	A	U	D	SD
12.	Every parent in Gary, regardless of income, should be allowed to participate in any Education Voucher System instituted.	<u>SA</u>	<u>A</u>	<u>s</u> U	<u>D</u>	SD
13.	The Education Voucher System being discussed in Gary is a great threat to the public school system.	SA	<u>A</u>	<u>u</u>	<u>D</u>	SD
14.	The separation of church and state should be maintained under any voucher plan.	SA	<u>A</u>	ñ	D	SD
15.	The Education Voucher System pro- vides another tool for segregationists.	SA	<u>A</u>	<u>U</u>	<u>D</u>	SD
16.	The Education Voucher System being discussed in Gary will inevitably lead to higher taxes.	SA	<u>A</u>	<u>U</u>	<u>D</u>	SD
17.	Under the Education Voucher System the value of the voucher should be higher for the disadvantaged child.	SA	<u>A</u>	<u>U</u>	D	SD
18.	Any new legislation that is required to institute the Education Voucher System in Gary should be encouraged.	SA	_ А	U	D	SD



4.33

19. If the Education Voucher System were instituted in Gary, it should not include parochial schools.

SA A U D SD

20. The Education Voucher System should be explored even if Enabling Legislation is not fully obtained.

SA A U D SD

21. The EVS now being discussed in Gary will make Teachers and Administrators more accountable to parents.

SA A U D SD

GLOSSARY OF TERMS

Education Voucher Agency (EVA) - the proposed structure which would administer a voucher demonstration project. It could be an existing local Board of Education or an agency with a larger or smaller geographic jurisdiction.

Education Voucher System (EVS) - the total organization of EVA and the schools that come under its jurisdiction.

Value of the Voucher - has been proposed that the value of the voucher be determined in the following ways:

- A. Basic Voucher which is based on per capita expenditure for Gary school children. It has been estimated to be \$800.00 \$860.00.
- B. Compensatory Voucher which is for disadvantaged children.
 It is proposed that the value of the voucher be increased on a sliding scale between 30 50% of the Basic Voucher. This would be dependent on a need which has not yet been specified.



LUT



Institute for the Advancement of Urban Education 55 WEST 42ND STREET - SUITE 648 - NEW YORK N Y 10036 - (212) 868-3770

EDUCATION VOUCHER FEASIBILITY STUDY

Gary, Indiana

SCHOOL CHARACTERISTICS SURVEY

DIRECTIONS

The forms attached are for the purpose of collecting information on the characteristics of elementary oublic and parochial schools in Gary. Write in the name and address for your school as indicated on the top of each form. Answer the questions below and proceed to the attached forms.

YES	2	
$\hat{}$	0	
$\hat{\ }$	0	
\mathbb{C}	0	If YES, how many times during the present academic year?
<u> </u>	$\widehat{}$	
\hat{C}	\Box	<pre>If YES, how many times during the present academic year?</pre>



S 4 GRADE 7 (Total number of Spanish Surname Pupils as of October 30, 1970.) (Total number of American Indian Pupils as of October 30, 1970.) (Total number of transfers in to the school from October 30, 1970 to March 30, 1970.) (Total number of Black Pupils as of October 30, 1970.) (Total number of White Pupils (Total number of pupils as of October 30, 1970.) (Total number of transfers as of October 30, 1970. Out of the school from October 30, 1970 to March 30, 1971.) Pupils as of No. Americal Indian No. Spanish Surname Pupils No. White Pupils No. Black Pupils (3) Transfers Out (1) Total Pupils (2) Transfers in PUPILS (7) (7) (2) 9



NAME OF SCHOOL

ADDRESS

9 5			if is the second of the second		151				
4									
٣						1			
7	1		1						ļ
		1							
¥									
	(Total number of Oriental Pupils as of October 30, 1970.)	(Total number of All Other pupils as of October 30, 1970.)	(Total number of indigent children as classified by the Department of Public Welfare, Calumet Township and Personnel Services of Social Workers (pp13).	Median Score READING Test (List the score for each grade)	Specify Name of Test used (Abbreviate, i.e., MAT/SAT)	G Test	Median Score ARITHMETIC Test (List the score for each grade)	Specify Name of Test used (Abbreviate, i.e., MAT/SAT)	ETIC Test
	(8) No. Oriental Pupils	(9) No. All Other Pupils ,	O) No. of Indigent Children		Specify Name of Test use	Grade Equivalent READING Test		Specify Name of Test use	Grade Equivalent ARITHMETIC Test
	Ξ	<u> </u>	(10)	(11)			(12)		



155 9 S GRADE ¥ (Total number of American Indian teachers as of March 30, 1971.) (Total number of Spanish Surname teachers as of March 30, 1971.) (Total number of White teachers as of March 30, 1971.) (Total number of Black teachers as of March 30, 1971.) 1971.) (Total number of Teachers as (Total number of All Other (Total number of Oriental teachers as of March 30. of March 30, 1971.) No. All Other Teachers (1) Total No. of Teachers No. Oriental Teachers No. American Indian Mo. Spanish Surname No. White Teachers Black Teachers Teachers Teachers . N TEACHERS (5) (7) (8) (3) (9) (7) _



NAME OF SCHOOL

ADDRESS

YES NO lassroom? () ()	NUMBER OF PARAPROFESSIONALS						
PARAPPOFLSSIONALS/TEACHER AIDES Are puraprofessionals, teacher aides employed in the classroom? If YES, which grades, subject or programs are they employed?	NAME OF SUBJECT/PROGRAM						
PARAPPOFESSIC Are puraprofe If YES, which	GRADE			2		3	



NUMBER OF PARAPROFESSIONALS					
0F					
NUMBER					

SUBJECT/PROGRAM					
9	Ì				
NAME OF					

GRADE 4

GRADE	1 2 3 4 6 5 6				SZI			
		(Total number of classes as of March 30, 1971.)	(Size of <u>largest class</u> as of <u>March 30, 1971.</u>)	(Size of smallest class as of March 30, 1971.)	(Total number of special classes or programs as of March 30, 1971. Special programs or classes may be defined as classes or programs for physically handicapped pupils in specialized program instruction.)	(Total number of classrooms.)	(Total number of classrooms in use as of March 30, 1971.)	(Capocity of Facility in terms of number of pupils that it can presently hold.
	CLASSES	(1) Total No. of Classes	(2) Size of Largest Class	(3) Size of SmallestClass	(4) No. of Special Classes or Programs	(5) No. of Classrooms	<pre>/6: No. of Classrooms in Use</pre>	(7) Capacity of Facility

NAME OF CHOOL

ADDRESS

<u>></u>

PLEASE BRIEFLY OUTLINE BELOW THE EDUCATIONAL STRATEGY OR PHILOSOPHY OF YOUR SCHOOL. THAT IS, WHAT SPECIFIC EDUCATIONAL GOALS :S YOUR SCHOOL ATTEMPTING TO ACCOMPLISH AND HOW DOES IT GO ABOUT ACHIEVING THEM?



127

TUS

COMMUNITY/PARENT SURVEY TOTAL RESPONSES TO QUESTION # 15

TABLE # 12 Q. 15 WHEN FIRST HEARD OF EDUCATION VOUCHER PROGRAM IN GARY

	₹.	3 100.0	(,O)	33.3	33.3	
•	OTHER	100.00	100.0			
	LATPN	180.001	15 83.3			5.6
FEMALE	¥ ITE	77	41 53.2	10 13.0	2.6	6. 5
•	BLACK	183	106 57.9	20 10.9	10	4.9
•	TOTAL	283 100.0	164 58.0	31.0	13	15
•	N.A.	2				1 50.0
•	OTHER	5 00.0	4 80.0	20.0		
	LATIN	17	12 70.6			11.8
MALE	WHITE	61 100.00	41 50.6	18	7.4	46.
•	BLACK	110	63 57.3	20 18.2	- 4 ₹2. ₹2	7.9
•	TOTAL	215	120 55,8	39 18.1	5.1	14 6.5
	TOTAL	49i 100.0	284 56.5	70 13.9	24 5.0	29 5.8
		TOTAL	THIS IS THE FIRST TIME	BEFORE January 1971	DURING JAHUARY 1971	DURING FEBRUARY 1971

(Continued)
TABLE # 12
Q. 15 WHEN F RST HEARD OF EDUCATION VOUCHER PROGRAM IN GARY

	:			TAM:	بِ	•							
	TOTAL	TOTAL TOTAL	BLACK WHITE LATIN	WHI TE	LATIN	OTHER	A Z	TOTAL	TOTAL BLACK WHITE LATIN	WHITE		OTHER	A N
DURING MARCH 1971	56	22 10.2	10	9 11	3			34	<u>8</u> 8.6	16			
DURING APRIL 1971	20	26.	- - 8 2					18 7.9	7.7	- 5.	2 1.1.	7	33.3
NO ANSWER	15 3.8	7.3	3.7	3.7.8			1 50.0	2.8	3.3	2.6			

COMMUNITY/PARENT SURVEY TOTAL RESPONSES TO QUESTION # 16

TABLE # 13 Q. 16 SOURCES FROM WHICH INFORMATION ABOUT EDUCATION VOUCHER IN GARY WAS RECEIVED

	:		•	•	MALE	•	•			FEMALE			
	TOTAL	TOTAL	BLACK	WHITE	LATIN	OTHER	N.A.	TOTAL		¥1TE	LATIN	OTHER	4 2
TOTAL	498 100.0	215 42.7	21.8	81 16.1	3.4	1.0	7 4	283 56.2	183	15.3	3.6	N-4.	w .
RADIO	45 100.0	21 45.7	11 23.9	9.61	1.2			24 52.2	16 34.8	13.0			4 .3
T.V.	24 100.0	11 45.8	4	7 29.2				13 54.2	6 25.0	6 25.0			4.2
NEWSPAPERS	137	71 51.8	31 22.6	34 24.8	2.9	1.	- 7.	65 47.4	36 26.3	26 19.0	- 7.		1.5
HANDBILL	28 100.0	17	7 25.0	28.6	3.6		3.6	11 39.3	6 21 .4	14.3			3.6
SCHUOL BOARD MEETING	16 100.0	12 75.0	37.5	31.3	'n		6.3	4 25.0	3 18.8	6.3			•
COMMUNITY GROUP	100.00	11 61.1	8 44.44	3 16.7				38.9	27.8	1.11			
FRIENDS	67 100.0	32 47.8	13	14 20.9	4.5	1.5	1.5	34 50.7	21 31.3	12	1.5		
RELATIVES	100.001	64.3	35.7	4 28.6				35.7	4 28.6	7.1			

COMMUNITY/PARENT SURVEY TOTAL RESPONSES TO QUESTION: # 15 (cont'd.)

TABLE # 13 (Continued) Q. 16 SOURCES FROM WHICH INFORMATION ABOUT EDUCATION VOUCHER IN GARY WAS RECEIVED

•	2		-	2.0		· - (ser
	OTHER						2 O. 1.0
ALE	LATIN				Μ,	- 4 -	5.7
FEMALE.	WHITE	5 21	- 0	^	9 9	, 6 , 7	34
•	BLACK	8	4 00	2	18	73.7 48.53	79
:	TOTAL	13	30.05) ,	3!	64	126
•	Z A		1 5.0				- .
	OTHER					<u>-</u> ئ	1.0
	LATIN				8.2	3.8	8 7.0
MALE	WHITE	7 24.1	35.0		8.2	14	24 11.9
:	BLACK	8 27.6	5 25.0		9.81	27 14.8	36 17.8
:	TOTAL	15	13		34.7	45 41.2	71
•	TOTAL	29	20 100.0		48 100.0	109	197
		TEACHERS	SCHOOL ADMINISTRATORS	CHILDREN BROUGHT HOME INFORMATION	FROM SCHOOL	OTHER	N.A.



TABLE #14
Q. 17 INFORMATION ABOUT EDUCATION VOUCHER PROGRAM IS....

			981		
Y.	3	2 66.7		133.3	
OTHER	2 3 100.0 100.0		100.0		
LATIN	180.00	5.6	13	4 22.2	
WHITE	100.001	20 26.0	36 46.8	20 26.0	- e
BLACK WHIT	183	33 18.0	88 48.1	53 29.0	0.4 0.0
TOTAL	283 100.0	.91 9.8	139	70	10 3.5
N.A.	2 100.0	1 50.0			1 50.0
OTHER	5	20.0	60.09	20.0	
MALE	17	11.8	9 52.9	29.4	5.9
WHITE LATIN	81 100.0	27	28 34.6	23 28.4	3.7
BLACK	110	38 34.5	34 30.9	28 25.5	10
TOTAL	215 100.0	69	74	57 26.5	15
TOTAL	498 100.0	125	213	135 26.8	25
	TOTAL	ENOUGH TO MAKE A DECISION ABOUT IT	NOT ENOUGH TO MAKE A DECISION ABOUT IT	UNDECIDED	N.A.



:	х. А.	3	1 33.3		4	CTE m			
	OTHER	100.0				50.0		1 50.0	
	LATIN	18	5.6	5.6		3 16.7	11.1	4 22.2	
. FEMALE	WHITE	77	<u> </u>	ო თ.	2.6	2.6	6.5	6 7.8	7
· · · · · · · · · · · · · · · · · · ·	BLACK	183	13	13	14 7.7	3.8	15	12 6.5	15
	TOTAL	283 100.0	16	17	16	4.9	22 7.8	23 8.1	22 7.8
ABLE # 15 IRY SCORES ONS #18-26	OTHER N.A.	5 2 100.0 100.0	11.8 20.0				2 40.04		1 50.0
T MMA STI	LATIN	17	3.7	= 8 .	5.9			1.8	5.9
SU QUE:	WHITE	81 100.0	1.7	2.5	6 7.4	1.2	8.6	1.2	10
:	BLACK	100.0	m	5.5	3 2.7	7.3	5.5	10.01	4.5
; ; ; ;	TOTAL	215 100.0	4.2	10	10	6.7	7.0	14 6.5	7.9
:	TOTAL	498 100.0	26 5.2	27 5.4	25	23 4.6	37	37	39
		TOTAL.	ONE YES	TWO YESES	THREE YESES	FOUR YESES	FIVE YESES	SIX YESES	SEVEN YESES



TABLE # 15 SUMMARY SCORES

COMMUNITY/PARENT SURVEY TOTAL RESPONSES TO SUMMARY SCORES

	N. A.		•	33.3	
	OTHER				
	LATIN				38.9
. FEMALE	WHITE	8	22	9.	21 27.3
	BLACK	2.7	15	.	77 70.4
•	TOTAL	13	38		102 36.0
•	Z.A.				50.0
•	OTHER		1 20.0		20.0
	LATIN	5.9	5 29.4		3 17.6
	WHITE	9	28 34.6		14 17.3
	BLACK	4.5	31 28.2		32 29.1
	TOTAL	15	65 30.2		51 23.7
•	TOTAL	28	103 20.6		153
		EIGHT YESES	NINE YESES	NO ANSWER OR	INFORMATION

COMMUNITY/PARENT SURVEY TOTAL RESPONSES TO QUESTION # 27

TABLE # 16 Q. 2/ DESIRABILITY OF EDUCATION VOUCHER PROGRAM

:	Z . A	3			2 66.7	SET	33.3		
•	OTHER	2						2 100.0	
	LATIN	100.0		4 22.2	10			4 22.2	
EMALE	WHITE	77 100.0	ო რ	14 18.2	39 50.6	12	7.6	2.6	
FEMALE.	BLACK	183	17 9.3	41 22.4	98 53.6	3.3	د 8.1	15 8.2	3.
:	TOTAL	2 83	20 7.1	59 20.8	149	18 6.4	3.9	23 8.1	ε <u>-</u> .
	OTHER N.A.	5 2 0 0 .0 100.0		1 20.0	2 40.0		1 5 0.0	2 40.0	1 50.0
:	LATIN 0	17 100.001	3	23.5	9 6.25	5.9		4	
MALE	WHITE	81 100.00	14	14 17.3	22 27.2	12 14.8	80 6.	9 7.4	6.2
:	BLACK	100.00	19	20 18.2	53 48.2	5.5	- 6.	7.9	3.6
	TOTAL	215	36 16.7	39 18.1	98 40.0	8.8 8.8	10	15	10
•	TOTAL	491 100.0	56	98	235 46.6	37	21	38 7.5	13
		OTAL	HIGHLY Destrable	DESIRABLE	NOT SURE	UNDESTRABLE	HIGHLY UNDESIRABLE	ОТНЕЯ	NO ANSWER

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SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 6

TABLE # 9 Q.6 AWARENESS OF EDUCATION VOUCHER PROGRAM BEING DISCUSSED IN GARY

Z.	36	20 55.6	2.62	38.9
OTHER	100.00	55 74.3	15 20.3	2.4
ADMINST.	8 0.00	787.5		12.5
PRINCIPAL	3 5 100.0	32 91.4	5.7	1.9
TEACHER ON SPECIAL ASSIGNMENT	9 0.001	4 66.7		2 33.3
TEACHER	184 100.0	167 90.8	15 8.2	1.1
TOTAL	343 100.0	285 83.1	34 9.9	24 7.0
	TOTAL	AWARE OF IT	NOT AWARE OF IT	NO ANSWER

SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 7

Q.7 FIRST HEARD OF EDUCATION VOUCHER PROGRAM

	TOTAL	TEACHER	TEACHER ON SPECIAL ASSIGNMENT	PRINCIPAL	ADMINST.	OTHER	H.A.
TOTAL	343 100.0	184 100.0	9 0.001	35	8 0.00	74 100.0	3€ 0.001
FIRST TIME	19 5.5	e e.		5.7		9.5	2.8
BEFORE 1/71	106 30.9	63 34.2	16.7	13 37.1	25.0	19 25.7	22.22
DURING 1/71	95 27.72	57 31.0	33.3	14 40.0	2 25.0	15 20.3	r v ě
DURING 2/71	51 6.41	29 15.8	16.7	8.6	37.5	12	~
DURING 3/71	35	8. 8. 8.		5.7		13	5.6
DURING 4/71	1.2	1.1				2.7	
NO ANSWER	33	3.3	33.3	2.9	112.5	æ.	17 47.2

SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 8

TABLE # 11

Q.8 SOURCE OF INFORMATION ABOUT EDUCATION VOUCHER PROGRAM IN GARY

			TEACHER				
	TOTAL	TEACHER	ON SPECIAL ASSIGNMENT	PRINCIPAL	ADMINST.	OTHER	N.A.
TOTAL	343 100.0	184	6 0.001	35 100.0	8 100.0	74 100.0	36 100.00
RADIO	114	65 35.3		18 4.12	3	22 29.7	. 6 16.7
T. v.	67 19.5	37 20.1	16.7	12 34.3		12 16.2	5 13.9
NEWSPAPER	252 73.5	143	4 66.7	31 88.6	6 75.0	50 67.6	30.05
HANDBILL	132 38.5	86 46.7	50.0	15 42.9	1	19 25.7	15.22 4 2.22
SCHOOL BOARD MEETING	75 21.9	35 19.0		23 65.7	4 50.0	9 12.2	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
COMMUNITY GROUP	43 12.5	2 5 13.6	16.7	8 22.9	2 25.0	44	8. E. E.
FRIENDS	113 32.9	73 39.7	16.7	15 42.9	12.5	17 23.0	6 16.7
RELATIVES	36 10.5	20 10.9		4.11	112.5	.0 8 8	8. 8.
TEACHERS	155 44.0	10¢ 57.6	16.7	12 34.3	25.0	20 27.0	10 27.8



SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 8 (Cont'd.)

TABLE # 11 cont'd. Q.8 SOURCE OF INFORMATION ABOUT EDUCATION VOUCHER PROGRAM IN GARY

¥.	7	2.8	11.1	981 24.T
OTHER	15 20.3	4	12 16.2	8 8. 8.
ADMINST.	, 75.0	112.5	2 25.0	1 12.5
PRINCIPAL	27 1.77	5.7	25.7	2.9
TEACHER ON SPECIAL ASSIGNMENT	3 50.0			33.3
TEACHER	73 39.7	3.8	28 15.2	3.3
TOTAL	131	1.4 4.1	55 16.0	34 9.9
	SCHOOL ADMINISTRATORS	CHURCH GROUP	ОТНЕЯ	NO ANSWER



SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 9

TABLE # 12 Q.9 FIRST SOURCE OF INFORMATION WAS

	TOTAL	TEACHER	TEACHER ON SPECIAL ASSIGNMENT	PRINCIPAL	ADMINST.	OTHER	4
TOTAL	343 100.0	184 100.0	6 100.001	35 10 0 .0	8 10 6 .0	74 100.0	36
RADIO	12 3.5	3.3		2.9		7 7.	2.8
J.V.	− <i>w</i> .	- 3.					
NEWSPAPER	117 34.1	73 39.7	16.7	9 25.7	3 37.5	26 35.1	3.9
HANDBILL	32 9.3	20 10.9		1 2.9		8 8. 8 8.	
SCHOOL BOARD MEETING	1.4	8 4.3		1.2.5	12.5	44.	2.8
COMMUNITY GROUP	2.0	1.6 1.6				2.7	5.62
FRIENDS	12 3.5	10		2.9		1.4	
RELAT!VES	5.1	2				2.7	2.8
TEACHERS	21	9.2		2.9		4.1	



SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 9 (cont'd.)

Q.9 FIRST SOURCE OF INFORMATION WAS

N.A.			w w	19 52.8
OTHER	7.8		8.1	11 6.41
ADMINST.	12.5		1 12.5	2 25.0
PRINCIPAL	14 0.04		14.3	5.7
TEACHER ON SPECIAL ASSIGNMENT	33.3		1 16.7	33.3
TEACHER	22 12.0		14 7.6	4. 8 E.
TOTAL	46 13.4		30	44 12.8
	SCHOOL ADMINISTRATORS	CHURCH GROUP	OTHER	NO A.NSWER

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SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 10

TABLE # 13 Q.10 AWARENESS OF EDUCATION VOUCHER PROGRAM OTHER THAN IN GARY

X.A.	<u>"</u>		1 22	*
OTHER	<i>₹</i> / 00.00	9	81 .1	
ADMINST.	8 100.0	₹ 0.0\$	37.5	1 12.5
PRINCIPAL	35 100.0	26 74.3	8 22.9	2.9
TEACHER ON SPECIAL ASSIGNMENT	9 0.001	66.7		33.3
TEACHER	184 100.0	73	107 58.2	2.2
TOTAL	343	126 36.7	188 54.8	29 8.5
	TOTAL	AVARE	NOT AWARE	NO ANSWER

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SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION #11

TABLE # 14 Q.11 INFURMATION ABOUT EVP IS

N.A.	36 0.00	13. 6 .	26 72. 2	5. 6.2	m m
OTHER	100.00	20 27.0	34	18 24.3	2.7
ADMINST.	8 100.0	⁴ 0.05	33.7.5		12.5
PRINCIPAL	35 100.0	15 42.9	12 34.3	6 17.1	5.7
TEACHER ON SPECIAL ASSIGNMENT	9 0.001	16.7	2 33.3	16.7	33.3
TEACHER	184 100.0	50 27.2	74	54 29.3	3.3.6
TOTAL	343	95 27.7	151	81 23.6	16
	TOTAL	ENOUGH TO MAKE DECISION	NOT ENOUGH TO MAKE DECIS:ON	UNDECIDED	NO ANSWER

SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 12

TABLE # 15 Q. 12 DESIRABILITY OF EVP

N.A.	36 100.0		TNA	25.0		3.3	5.6	16 44.4
OTHER	7 4 100.00	7.6	16 21.6	33	1.4.	4.4.		. T
ADMINST.	8 100.0		4 53.0	2 25.0	1 12.5			12.5
PRINCIPAL	35 100.0	8 9.6	31.4	11 31.4	5	.8 3.6		5.7
TEACHER ON SPECIAL ASSIGNMENT	6 0.001		16.7	2 33.3		16.7		2 33.3
TEACHER	184 100.0	18 9.8	31 16.8	81 0.44	29 15.8	15	3 1.6	3.8
TOTAL	343 100.0	28 8.2	65 19.0	138 40.2	50 14.6	26 7.6	1.5	31
	TOTAL	HIGHLY DESIRABLE	DESIRABLE	NOT SURE	UNDESIRABLE	HIGH UNDESIRABLE	ОТНЕЯ	NO ANSWER

SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 13

TABLE # 16 Q.13 MOST DESIRABLE FEATURE OF EVP

ď.	36.00	11.1	2.8	 	81	ŗŢ	8 22.2	5.6	18 50.0
OTHER	74 100.0	21 28.4	7.8	14	1.4	4.13	18 24.3	4.1	7.9.5
ADMINST.	8 100.0	12.5	1 12.5	12.5		1 12.5		3 37.5	12.5
PRINCIPAL	35 100.0	4.4.	7 11	18 51.4			6	2.9	5.7
TEACHER ON SPECIAL ASSIGNMENT	6 100.0		33.3	16.7			16.7		33.3
TEACHER	184	34 18.5	27	30 16.3	8 4.3	13	46 25.0	14 7.6	12 6.5
TOTAL	343 100.0	64 18.7	42 12.2	67 19.5	2.6	17 5.0	79 23.0	23	42 12.2
	TOTAL	OPPORTUNITY FOR STUDENTS	SUPPORT FOR NON-PUBLIC SCHOOLS	BRING ABOUT IMPROVEMENTS	BETTER USE OF SCHOOL FUNDS	CHANGE NEIGHBORHOOD SCHOOLS	UNCERTAIN	ОТНЕЯ	NO ANSWER

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SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 14

TABLE # 17
Q.14 LEAST DESIRABLE FEATURE OF EVP

	TOTAL	TEACHER	TEACHER ON SPECIAL ASSIGNMENT	PRINCIPAL	ADMINST.	OTHER	Z Z
TOTAL	343 100.0	184 100.0	9 0.001	35 100.0	8 100.0	74 100.0	36 100.0
OPPORTUNITY FOR STUDENTS	26 7.6	19 10.3		5.7			
SUPPORT FOR NON-PUBLIC SCHOOLS	45 13.1	81 8.8		20.0	337.5	13	11.1
BRING ABOUT IMPROVEMENTS	12 3.5	2.7		5.7			6v
BETTER USE OF SCHOOL FUNDS	2.6	3.8		2.9		-4	Ţ
CHANGE NEIGHBORHOOD SCHOOLS	41 12.0	22 12.0	33.3	5.7		13	5.6
UNCERTAIN	132 38.5	77 41.8	16.7	14	337.5	27 36.5	10 27.8
O'THER	46 13.4	28 . 15.2	16.7	6 17.1	112.5	8.1	1.1
NO ANSWER	32 9.3	æ æ.	33.3	2.9	12.5	2.4	16.44



SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 8

TABLE # 19 Q.8 SOURCE OF INFORMATION ABOUT EDUCATION VOUCHER PROGRAM IN GARY

	•	•	FIRST	HEARD OF EVP				
	TOTAL	FIRST	BEFORE 1/71	DURING 1/71	DURING	DURING	DURING	•
TOTAL	4.40				1//7	3//1	4/71	N.A.
	343	0.001	106 100.0	95 100.0	51	35	4 0	33
RADIO	114	2	7	14	<u>6</u>	? =	2	9. 00.
	33.2	10.5	38.7	43.2	37.3	31.4		**
T.V.	67 19.5	2 10.5	27 25.5	23	13	— (-
NEWSPAPER	252	7 7 8	84	18	717	5.3 7.5	m	3.0 6.
HANGRIII		9	7.6/	88.4	86.3	9.89	75.0	18.2
	. 38.5 38.5	26.3	43 40.6	40 42.1	23 45.1	18	1 25 0	er ",
SCHOOL BOARD MEETING	75	10 2	30	31	7	4		-
	•))	· · · ·	37.0	13.7	7.1.		3.0
COMMUNITY GROUP	43 12.5		18 17.0	15 15.8	8 15.7	2.9		- c
FRIENDS	113	5 26.3	38 35.8	37 38.9	23	7 00		, m,
RELATIVES	36 10.5		17.0	11.6	7.8	, m.vo.		- .
TEACHERS	151 44.0	26.3	55 9.13	50 52.6	27 52.9	9 25.7	2 50.0	9.1



SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 15

TABLE # 18 Q.15 WILLINGNESS TO USE EVP

N.A.	100.00	13.9	13.9	22.2	5.62	92 44
OTHER	74 100.0	32 43.2	11,	23 31.1	2.4	5.4
ADMINST.	8 100.0	5 62.5		12.5	112.5	112.5
PRINCIPAL	35 100.0	25 71.4	8.6	14.3		5.7
TEACHER ON SPECIAL ASSIGNMENT	6 100.0	16.7	16.7	2 33.3		33.3
TEACHER	184	87 47.3	12 €.5	72 39.1	2.7	4°3
TOTAL	343 100.0	155 45.2	32 9.3	32.4	12	33
	TOTAL	YES	ON	UNDECIDED	ОТНЕЯ	NO ANSWER
		•				



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SCHOOL PERSONNEL SURVEY TOTAL RESPONSES TO QUESTION # 8 (cont'd.)
Q.8 SOURCE OF INFORMATION ABOUT EDUCATION VOUCHER PROGRAM IN GARY

	TOTAL	FIRST	BEFORE i/71	DUR!NG 1/71	DURING 2/71	DURING 3/71	DURING 4/71	Z
SCHOOL ADMINISTRATORS	131	3 15.8	48 45.3	54 56.8	14 27.5	10 28.6		6.1
CHURCH GROUP	4. 4 4. 1		5.7	4.2	7.8			
ОТНЕЯ	55 16.0	15.8	21 19.8	18 18.9	11.8	14.3	1 25.0	3.0
NO ANSWER	34 9.9	4 21.1	5.7					₹

THE PRE-PLANNING VOUCHER BOARD

The 15 member Pre-Planning Voucher Board was selected from the Gary community. These members represent constituents (stakeholders) which are those persons in the Gary community who have an actual stake in the decision along with all matters dealing with the educational process, and who will be affected by the institution of a voucher system. This includes administrators, teachers, parents, students, government, business and industry. Broad-based Community organizations were asked to appoint or elect a representative to the Board along with representatives from the Governor's, Mayor's, and School board offices. The one criteria for Membership on the board was that the appointees/electees be favorably disposed to the feasibility study.

The members of the Pre-Planning Voucher Board are:

Governor's Office
Dr. James B. Kessler
Administrative Assistant

Mayor's Office
Mr. Carroll Harvey
Special Assistant to
Housing and Community
Development

Board of Ed. School Trustee
Dr. Alfonso Holliday, II
Chairman of the Board of
School Trustees
School City of Gary

School Administrators
Clement Watkins
Principal Duncan School

Teachers Union
Mrs. Sandra Irons
Beckman Jr. High School

Parochial Schools
Mr. Edward E. Fech, Prin.
Catholic Elem School
Pres. of Diocese of
Gary Schools

University
Dr. Frank Cizon
Chairman of Sociology
Indiana University

Students
Miss Faye Tippy
Gary Youth Fourm

Chamber of Commerce
Mr. Robert Waechter
President

Model Cities
Mrs. Vivian LaMar
Social Worker Aid

City-Wide P.T.A.

Mr. Cleveland Broome
Second Vice President

Latin Coalition
Mr. Tom Miranda
Representative to
Voucher Workshops

Metro Corp.

Juanita Harris

First Vice President on Metro Board

American Civil Liberties
Union
Mrs. Lotte Meyerson

Reciprocal Education Program (REP) Mrs. Mamie Porter Leadership Training Dir. for REP Council



APPENDIX

CONSULTANTS & FACILITATORS

Miss Judy Areen
 Center for Public Policy and Planning
 Cambridge, Mass

Dr. Mario Fantini Dean, School of Education State University of New York

Mr. Terry Barnett Harvard University Monsignor Melevage Superintendent Diocese of Catholic Schools - Gary

Mr. Clarence Born, Esq. Attorney, Gary

Dr. Montague Oliver Former member of Gary School Board

Mr. Robert Bothwell Center for Public Policy and Planning Cambridge, Mass. Miss Wendy Peter Abt Associates Cambridge, Mass.

Mr. Henry Casanave National Director of Model Cities Program, Public Service Careers Mr. Fred Stern President Calumet Chapter ACLU

Dr. Robert Dentler Director Center for Urban Education New York Mrs. Barbara Leak Wesson Model Cities Gary

Mr. Dennis Doyle Center for Public Policy and Planning Cambridge, Mass. Mr. Charles Wilson New York University New Careers Training Laboratories



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