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ABSTRACT

Accurate data related to current salaries are essential in developing and maintaining adequate compensation for administrative personnel. This is the first in a series of comprehensive ERS national studies of salaries and fringe benefits for administrative and supervisory personnel in public schools. This report gives precise information for school districts responding to a national survey of a stratified random sample of large, medium, and small school systems. The major part of the report consists of a system-by-system listing of the 562 districts that furnished usable salary schedule information. The listing gives each system's minimum and maximum scheduled salaries for associate and/or deputy superintendents, assistant superintendents, and certain other central-office positions; and scheduled minimum and maximum salaries for supervising and assistant principals. Salaries shown for superintendents are salaries actually being paid since the salaries of superintendents are usually based on an individual contract with the school board. The listing also includes detailed information regarding the scheduling of salaries for principals (e.g., differentials for days on duty, academic preparation levels, and size of school to which assigned). Also, methods of structuring schedules based on their relationship, or lack of relationship, to the schedules for teachers are shown in the listing. Summary tables are included that show mean, median, and ranges of minimum salaries scheduled and maximum salaries scheduled in reporting systems.
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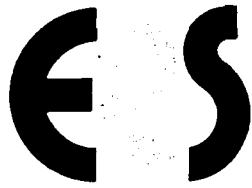
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FOREWORD

Accurate data related to current salaries are essential in developing and maintaining adequate compensation for administrative personnel. This is the first in a series of comprehensive ERS national studies of salaries and fringe benefits for administrative and supervisory personnel in public schools. This report presents data on 1973-74 salary schedules for such personnel. A subsequent report will focus on the major fringe benefit provisions for administrative and supervisory personnel for 1973-74.

This report on salary schedules gives precise information system-by-system for school districts responding to a national survey of a stratified random sample of large, medium, and small school systems. Summary tables are included that show mean, median, and ranges of minimum salaries scheduled and maximum salaries scheduled in reporting systems. The summary tables also contain a variety of other information such as relationships of administrator schedules to those of teachers, number of days administrators are on duty, and differentials for preparation and experience.

In addressing the need for salary data for administrator and supervisory personnel, ERS in this study has made a special effort to collect salary schedules from small school systems as well as large and medium. Included in the national sample were 573 school systems with enrollments of 300 to 5,999; the results of the survey indicate that fewer than one-third of these systems had a salary schedule for administrators or supervisors, and many of those with scheduled salaries were in affluent suburban districts. Although the responses from this sample of small school systems are smaller than ordinarily would be published in an ERS study, they are included here in order to provide as much information as possible for small school systems. It is sincerely hoped that these data will be used only with the precautions described in the report.

The study was designed and conducted by Gertrude N. Stieber, a member of the Special Staff of ERS, and a person with years of experience in the study and analysis of salary and economic data relating to education.

ERS is particularly grateful to the staff members of the school systems who provided basic data through questionnaire replies and salary schedule documents. Without their help this series of salary schedule and fringe benefit studies would not be possible.

GLEN ROBINSON
Director of Research
Educational Research Service, Inc.

HIGHLIGHTS

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- Top scheduled maximum 1973-74 salaries reported to ERS for school principals: elementary school, \$32,350; junior high, \$35,700; senior high, \$37,000.
- Average of maximum salaries scheduled for principals: elementary school, \$20,374; junior high, \$21,450; senior high, \$22,977.
- Average of salaries paid superintendents 1973-74 in reporting systems: \$31,525; range, low \$11,500, high \$56,000. Average of salaries paid superintendents reported for large systems (enrollments of 25,000 or more): \$36,938; range, low \$23,000, high \$56,000.
- Average of scheduled maximum salaries for assistant superintendents (all reporting systems): \$25,511; range, low \$12,200, high \$41,500. For systems with enrollments of 25,000 or more, average scheduled maximum salaries: \$27,218; range, low \$18,000, high \$40,000.
- Half of reported salary schedules for principals are derived by index, ratio, or specific dollar increment applied to teacher schedules. Among large systems, 60 percent of schedules for principals are independent of teacher schedules; 40 percent are related by index, ratio, or specific increment.
- 41 percent of index or ratio schedules relate to the step that individual principal would place on the teachers' schedule according to preparation and experience; 17 percent are based on teachers' M.A. maximum; 20 percent on B.A. minimum.
- 63 percent of salary schedules contain no differential for principals based on enrollment of school, number of teachers, or similar factors; 18 percent have salary differentials based on enrollment (or A.D.A.); 17 percent base differentials on number of teachers supervised.
- 72 percent of the schedules have different salary scales for elementary, junior high, and senior high principals; 13 percent have "single-salary" schedules with no differentials for grade level.
- During the past 10 years, the percentage spread between mean maximum scheduled salaries for principals and teachers has remained almost constant in reporting systems with enrollments of 25,000 or more. However, the percentage spread between mean maximum for central-office positions has narrowed (e.g., for supervisors the percentage spread decreased from 50 percent more than teachers in 1963-64 to 35 percent more in 1973-74). Narrowing of percentage differences has been greater for superintendents than for any other central-office administrative position: from 174 percent more than the maximum scheduled salary for teachers in 1965-66 to 144 percent more in 1973-74.
- During the two year period 1971 to 1973, average maximum scheduled salaries in large systems increased 8.5 percent for superintendents and 6.0 percent for assistant superintendents, compared with 9.9 percent for teachers. Scheduled maximum salaries for principals increased at rates similar to the maximums for teachers; elementary principals, 10.5 percent; junior high, 9.9 percent; senior high, 10.4 percent.
- Mean number of contract duty days for elementary school principals, 214; junior high, 221; senior high, 228.

INTRODUCTION

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This report presents data on 1973-74 salaries scheduled for administrative and supervisory personnel in public schools. Salary data in the report are salaries scheduled in the rate structures of the reporting school systems. Means and medians are based on tabulations of minimum and maximum rates established for the various administrative and supervisory positions included in the survey.

A distinction should be made between "salary schedule" data and "salaries paid" data. The minimum and maximum salary schedule data reported in this study are the ranges of the established salary scale on which employees in a specific category may be paid; it is quite possible that no employee is presently being paid at either the minimum or the maximum. In contrast, the reported salaries paid are the actual salaries being paid to persons in those positions.

The major part of the report consists of a system-by-system listing of the 562 districts that furnished usable salary schedule information. The listing gives each system's minimum and maximum scheduled salaries for associate and/or deputy superintendents, assistant superintendents, and certain other central-office positions, and scheduled minimum and maximum salaries for supervising and assistant principals. Salaries shown for superintendents are salaries actually being paid since the salaries of superintendents are usually based on an individual contract with the school board.

The listing also includes detailed information regarding the scheduling of salaries for principals (e.g., differentials for days on duty, academic preparation levels, and size of school to which assigned). Also, methods of structuring schedules based on their relationship, or lack of relationship, to the schedules for teachers are shown in the listing.

Additionally, there are 18 summary tables of the distributions, means, medians, and ranges of scheduled minimum and maximum salaries, and summaries of certain administrative provisions in the salary schedules. These tables reflect *only* the data reported to

IRS; no attempt has been made to weight the data on a national basis. Nevertheless, the tabulations present a fairly representative summarization of salaries scheduled for administrative and supervisory personnel throughout the United States.

Scope Of The Study

In late summer 1973, a comprehensive questionnaire concerning salary schedule information, fringe benefit provisions, staffing data and statistical information was mailed to a stratified random sample of the 11,604 school systems in the nation with enrollments of 300 or more contained in the IRS comprehensive list of public school systems: 1,646 school systems were selected in the sample. All school systems (587) with 12,000 or more enrollment were sent a questionnaire. A stratified sample of smaller school systems was selected randomly. The table which follows shows the stratification and the response.

Of the 182 school systems with enrollments of 25,000 or more, 147 (81 percent) responded in time to be included in this report. Responses from 20 additional systems were received too late for tabulation. In several cases, this was due to the late settlement of local contracts and salary agreements. Usable salary schedule data were received from 143 of the 147 respondents. Of those systems responding, 3 percent reported that they do not have salary schedules for administrative or supervisory personnel.

In an effort to include a representative sample of smaller school systems in the survey, questionnaires were sent to 486 (51 percent) of the 955 systems with enrollments of 6,000 to 11,999; and to 573 (6 percent) of the 10,062 systems with enrollments of 300 to 5,999. Sampling was done on a nationally random basis without regard to the location of the systems.

Many of the small systems indicated that they have so few administrators that they do not use a structured salary schedule. Of the systems with enrollments of 6,000 to 11,999 in the sample, 247 (51 percent) responded; 162 (66 percent) of these furnished usable data; 85 (34 percent) indicated that they do not use salary schedules to establish salaries for administrative and supervisory personnel.

NUMBER OF 1973-74 SALARY SCHEDULES FOR SUPERVISORY AND
ADMINISTRATIVE PERSONNEL ANALYZED
(BY ENROLLMENT SIZE OF REPORTING SCHOOL SYSTEMS)

Enrollment Stratum	Number of systems queried ^{1/}	Total responses		Usable schedules submitted		Number reporting no schedules used or not available	
		Number	Percent of total queried	Number	Percent of total responses	Number	Percent of total responses
1	2	3	4	5	6	7	8
100,000 or more	24	24	100.0%	24	100.0%	--	--
50,000 to 99,999	53	44	83.0	44	100.0	--	--
25,000 to 49,999	105	79	75.2	75	94.9	4	5.1%
Total 25,000 or more	182	147	80.8	143	97.3	4	2.7
12,000 to 24,999	405	241	59.5	183	75.9	58	24.1
6,000 to 11,999	486	247	50.8	162	65.6	85	34.4
300 to 5,999	573	252	44.0	74	29.4	178	70.6
Total, all systems queried	1,646	887	53.9	562	63.4	325	36.6

^{1/} All of the approximately 587 school systems with enrollments of 12,000 or more as of September, 1972, were queried. Of the approximately 955 systems with enrollments of 6,000 to 11,999, 486, or 51 percent, were included in the survey. Six percent, or 573, of the 10,062 systems with enrollments of 300 to 5,999 were queried. Selection of districts to be included was made on a national random sampling without regard to location.

Of the smallest group (enrollments of 300 to 5,999) sampled, 252 (44 percent) responded; of these 74 (29 percent) provided usable salary schedule data. A total of 178 (71 percent) indicated that they do not use schedules for determining salaries of administrative and supervisory personnel.

In using the information in the summary tables of this report, caution should be exercised in making comparisons among the enrollment groups for systems with less than 12,000 because of the high degree of sampling variation associated with samples with so few cases and the possible non-response bias.

There are relatively small differences in salary schedule means and medians among the various enrollment groups. This may be due, in part, to the fact that many of the respondents among the small systems are affluent suburban districts, many of which have certificated employee agreements that include salary schedules for administrative and supervisory personnel as well as classroom teachers. Because of this tendency of the more affluent suburban districts to respond with more and higher salary schedules, the data for the small and very small school system groups

can be expected to be higher than would be expected for the total national population of school systems of comparable size. The extent of skewing toward the higher levels is not available from this study, but the user of the data should be aware of it and use the data for these groups of school systems only with due caution. Data for such small reporting samples normally would not be published by ERS, but because of the special effort of ERS to provide as much information as possible for the smaller school systems, all available data have been included. It is hoped that they will be used with adequate precaution.

Methods Of Tabulation

The school systems included in the listing on pages 30-71 are divided into three major enrollment categories: 12,000 or more, 6,000 to 11,999, and 300 to 5,999. Within these enrollment strata each system is listed alphabetically within states. Names of systems appear in Column 1; each system's enrollment appears in the second line of the same column. Enrollment data are as of October 1972, or as near to that date as possible. In a few cases enrollment figures are for a different date or are estimated and this is indicated with an appropriate footnote.

Column 2 gives the contract salary paid the superintendent. Minimum salaries are not shown for superintendents since, with a few exceptions, superintendents are paid on an individual contract with the school board.

Columns 3 through 7 give minimum and maximum salaries scheduled for central-office positions that occur most frequently. These include associate or deputy superintendent, assistant superintendent, director, consultant and/or coordinator, and supervisor. In cases where more than one salary range is shown for positions with the same title, the minimum salary given is for the lowest paid position and the maximum is for the highest paid position contained in the schedule. The positions of supervisor, consultant, coordinator, and director represent only those positions in instructional and/or curriculum areas.

It was not always possible to determine a minimum scheduled salary for one or more of these central-office positions, and none is shown. In some cases, the maximum salaries shown for the associate or deputy superintendent and for the assistant superintendent are actual salaries being paid rather than a scheduled salary. Some of the smaller systems use a salary schedule for principals only. In cases where a district has more than one associate or deputy superintendent, the salary shown is for the highest paid officer, usually the deputy superintendent.

Columns 8 through 13 are concerned with the minimum and maximum salaries scheduled for supervising and assistant principals in elementary, junior high, and senior high schools.

The maximum scheduled salaries shown for principals are for the highest preparation level recognized, the largest size group for which salary credit is given--enrollment, number of teachers supervised, etc.

Column 14 shows the minimum scheduled salary for classroom teachers with a bachelor's degree, and the maximum scheduled salary for the highest academic preparation level recognized in the schedule.

All maximum scheduled salaries shown in

this report are exclusive of long-service increments beyond regularly scheduled maximums; merit increments are also excluded unless otherwise specified by a footnote shown in Column 20 of the listing.

Columns 15 through 18 show additional detail on various bases for salary scheduling differentials among principals by position level (i.e., differentials in the salaries scheduled for elementary, junior high, and senior high school principals). Column 15 gives the number of contract days on duty for the three groups of principals. Column 16 shows whether the schedule differentiates for principals at different grade levels. The figure 3 indicates that the salary schedule is different for principals at the elementary, junior high, and senior high school levels; the figure 2 indicates it differs at 2 of the 3 levels. If no salary distinction is made by grade level, the words "single-salary" schedule appear in Column 16.

If salary differentials are made on the basis of academic preparation levels, the major levels recognized appear in Column 17; the most frequent preparation levels recognized are the M.A., 6 years (M.A. plus 30), and the doctor's degree. Recognition of fractional preparation levels, such as M.A. plus 15, for example, were not tabulated.

Minimum scheduled salaries used throughout this report for all administrative and supervisory personnel arbitrarily assume the holding of a master's degree when a distinction is made by academic preparation in the salary schedule. For classroom teachers, the minimum salary shown is for the bachelor's degree.

Salary differentials among principals frequently are made on the basis of size--that is, the number of teachers supervised, the enrollment of the school to which the principal is assigned, the number of rooms, and the like. This differential is indicated in Column 18.

All salary schedules for principals were classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. These

data are shown in Column 19. If there is no apparent relationship between the salary schedule for principals to that for classroom teachers, the word "none" appears in Column 19. If principals receive definite amounts above the salary they would receive as a teacher, the words "above" appear in the column. The word "ratio" in Column 19 refers to those schedules in which salaries for principals are computed as a ratio to a specific step or steps on the teachers' schedule (e.g., the teachers' master's degree maximum). The ratio may also vary with school size, position level, length of work year, and years of administrative experience.

Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in Column 20. Most of the footnotes are concerned with the effective date of the schedule, the basis for derivation of index schedules, exclusion of long-service or merit increments, etc.

Summary Tables

Summary tabulations (Tables 1 through 19) bring together by enrollment stratification the minimum and maximum salary schedule distributions and the means and medians of the information shown in the system-by-system listing, plus additional information which was not shown in the listing because of space limitations.

The enrollment stratification used in the summary tables differs from that used in the system-by-system listing. Four groups are used in the tables to provide for more detailed analyses--25,000 or more; 12,000 to 24,999; 6,000 to 11,999; and 300 to 5,999. This classification permits a separate summarization of data from those systems in groups where all of the existing systems were queried and shows data for the sampled groups separately.

Table 1-A summarizes the means, medians, and range of *minimum* salaries scheduled for principals and assistant principals. Table 1-B summarizes the same information for *maximum* scheduled salaries for these groups of personnel.

Table 2 summarizes means, medians, and the range of the *maximum* salaries scheduled for certain central-office positions. Positions

included are supervisor, consultant or coordinator, director, assistant superintendent, deputy and associate superintendent, and superintendent. Means and medians of salaries shown for superintendents are actual salaries if whether or not the superintendent is on a salary schedule; most are not.

Tables 3 through 6 show percent distribution, as well as means and medians, of scheduled minimum and maximum salaries for principals and assistant principals classified by enrollment of reporting systems.

Tables 7 and 8 show a percent distribution and means and medians of scheduled salaries at both the minimum and maximum levels for certain central-office positions. These comprise central-office supervisors, consultants and/or coordinators, and directors of instruction or curriculum. It should be pointed out that these positions are sometimes defined differently from system to system and that the scope of responsibility may vary considerably from one district to another. An attempt has been made in analyzing the administrative salary schedules included in this study to group homogeneous positions together so far as possible from available information.

Table 9 shows the percent distribution of *maximum* scheduled salaries (or salaries actually paid) for assistant superintendents, associate and/or deputy superintendents, and superintendents by enrollment classification of reporting school systems. *Minimum* salaries for these positions were not summarized because in many cases, as shown in the system-by-system listing, minimum scheduled salaries are not available for these positions. Salaries for them frequently are based not on a regular salary schedule but are determined by individual contract or agreement with the superintendent or the school board. Sometimes ranges of salaries are given for administrative experience in the position but they are not actual rate structures.

Mean and median *maximum* scheduled salaries for supervising principals are shown in Table 10 for all reporting systems classified on a geographic or regional basis. This tabulation is based on the total responses from all systems of

all enrollment classifications in the survey.

Special caution should be taken when using the regional percentage distributions because of the large sampling variance that could be expected to be associated with the small number of cases for which data are available. The data are reported in this table, therefore, only to give a general indication of possible regional variations. The regional variations shown, however, in general show a pattern similar to that shown in previous studies made on the basis of surveying all operating systems with enrollments of 6,000 or more. For example, the Southeast region includes 22.5 percent of the total systems queried. This is in line with earlier surveys and the large percentage results from the fact that the majority of school systems in the Southeast are organized on a county-wide basis and, therefore, tend to be large or medium-sized districts, all of which are in the scope of this study. On the other hand, there are very few systems in the New England, Southwest, or Rocky Mountain areas which have sufficiently large enrollments to be included. The small number of reporting systems in the Plains region is affected by the large number of systems in this area which indicated that they do not compensate administrative or supervisory personnel on a salary schedule, but rather, negotiate such salaries on an individual basis.

Tables 11 and 12 show the percent distribution, mean, median, and range of scheduled minimum and maximum salaries for classroom teachers. Minimum scheduled salaries are for the bachelor's degree; maximums are for the highest salary scheduled for the highest academic preparation level recognized, exclusive of long-service or merit increments above the regularly-scheduled maximum.

It should be noted that salary information for classroom teachers shown in Tables 11 and 12 is based only on data received from school systems which also furnished salary schedule data for administrative and supervisory personnel. Neither table purports to present a complete picture of teachers' scheduled salaries for 1973-74. However, the information shown in these two tables is

appropriate for the general comparison of administrative and supervisory salary schedules with those for teachers.

Table 13 summarizes for each reporting system, the computed index relationship of the maximum scheduled salaries of principals and certain central-office positions to the maximum salaries scheduled for teachers. The maximums used for all positions are those scheduled for the highest academic preparation level recognized in the schedule, exclusive of any long-service or merit increments. If the administrative and supervisory schedule does not recognize preparation levels in its structure, the highest salary reported for each position is used in establishing the index relationship. The computed relationships are reported in the form of a distribution of index relationships and as the median relationship for all reporting systems.

Table 14 presents a comparison of average maximum scheduled salaries for teachers, principals, and certain central-office positions biennially, 1963-64 through 1973-74, for reporting systems with enrollments of 25,000 or more. The averages shown are the means of the groups of systems with enrollments of 25,000 or more which reported information for the respective years shown, and are not based on an identical group of districts from year to year; they are averages of maximum scheduled salaries reported by the group of districts which furnished data each of the given years.

All maximum salaries used in the tabulation of each of the foregoing tables are exclusive of long-service and merit increments, if any. Such information is footnoted to the system-by-system listing.

Table 15 gives a distribution of administrative salary schedules classified by their structural relationship to salary schedules for classroom teachers; they are either independent (no apparent relationship to the teachers' schedule), indexed to the teachers' schedule at a fixed base of reference, or definite amounts are added to the teachers' schedule at the grade and step where the administrators would be placed in accordance with their academic preparation and

experience.

Approximately one-half of all administrative and supervisory salary schedules are structured as an index to some base of reference on the schedule for teachers. Table 16 shows a distribution of these schedules classified by five major methods used in establishing index schedules for administrative personnel. The most common method is to relate the salary of the administrator or supervisor to the salary the individual would earn on the teachers' schedule in accordance with preparation and experience.

The establishment of varying salary classes or distinctions between elementary, junior high, and senior high school principals is a common practice in administrative salary scheduling structuring. If no distinction is made on the basis of position, the schedule is called a "single-salary" schedule. On the other hand, the schedule may specifically provide for different salaries for elementary, junior high, and senior high school principals. Part C of Table 17 shows a distribution of the administrative salary schedules included in this report, classified by the number of position levels recognized.

Salary schedule differentials among principals are frequently based on the number of teachers supervised, the enrollment (or A.D.A.) in the building to which the principal is assigned,

the number of rooms in the building, etc. A distribution of such differentials is shown in Part A of Table 17. When salary differences are shown by various size groupings, the minimum salary tabulated is for the smallest size group, and the maximum is for the largest size group.

Part B of Table 17 gives a distribution of the preparation levels recognized for salary schedule differentials among principals. Approximately one-third of the schedules analyzed provide salary differentials for the master's degree, six years (M.A. plus 3) and the doctorate. Another one-third do not differentiate in the salaries established for principals on the basis of academic preparation.

Salary differentials for principals are sometimes based on the length of the scheduled work year. Table 18 shows the distribution of contract days on duty for elementary, junior high, and senior high school principals. Elementary school principals, on the average, tend to have a work year about three weeks shorter than that for senior high school principals, and about seven days less than that of the average junior high school principal.

Summary Tables 1A Through 1B Follow

TABLE 1A.--MEAN AND MEDIAN MINIMUM SCHEDULED SALARIES FOR
PRINCIPALS AND ASSISTANT PRINCIPALS, 1973-74

POSITION 1	ENROLLMENT STRATUM				TOTAL, ALL REPORTING SYSTEMS 6
	25,000 OR MORE 2	12,000 TO 24,999 3	6,000 TO 11,999 4	300 TO 5,999 5	
SUPERVISING PRINCIPALS:					
ELEMENTARY					
NUMBER OF SYSTEMS REPORTING . . .	125	162	146	59	492
MEAN.	\$14,917	\$14,754	\$14,447	\$14,721	\$14,700
MEDIAN.	15,200	14,500	14,063	14,500	14,281
RANGE--LOW.	7,525	8,039	7,415	7,200	7,200
HIGH	24,410	21,884	25,848	26,000	26,000
JUNIOR HIGH					
NUMBER OF SYSTEMS REPORTING . . .	117	157	133	49	456
MEAN.	\$16,033	\$15,957	\$15,758	\$15,399	\$15,858
MEDIAN.	\$15,900	15,934	15,300	15,400	15,617
RANGE--LOW.	7,840	8,039	8,698	8,667	7,840
HIGH	26,320	23,864	26,903	29,500	29,500
SENIOR HIGH					
NUMBER OF SYSTEMS REPORTING . . .	128	158	135	49	470
MEAN.	\$17,454	\$17,512	\$17,081	\$16,283	\$17,244
MEDIAN.	17,609	17,700	17,000	15,940	17,350
RANGE--LOW.	8,155	8,039	8,315	9,000	8,039
HIGH	29,395	25,988	27,907	30,000	30,000
ASSISTANT PRINCIPALS:					
ELEMENTARY					
NUMBER OF SYSTEMS REPORTING . . .	73	53	35	16	178
MEAN.	\$13,696	\$13,314	\$12,959	\$14,736	\$13,537
MEDIAN.	13,907	13,020	13,238	15,000	13,129
RANGE--LOW.	8,325	7,869	7,700	7,986	7,700
HIGH	21,130	19,198	20,420	20,479	21,130
JUNIOR HIGH					
NUMBER OF SYSTEMS REPORTING . . .	103	125	97	29	354
MEAN.	\$14,217	\$14,269	\$14,032	\$14,281	\$14,190
MEDIAN.	14,259	14,514	13,849	14,000	14,181
RANGE--LOW.	8,325	7,800	7,813	8,600	7,800
HIGH	22,944	21,641	23,843	24,500	24,500
SENIOR HIGH					
NUMBER OF SYSTEMS REPORTING . . .	120	139	110	34	403
MEAN.	\$14,904	\$15,553	\$15,390	\$15,166	\$15,283
MEDIAN.	15,057	15,750	15,500	14,900	15,625
RANGE--LOW.	8,535	7,869	8,034	9,893	7,869
HIGH	23,664	22,360	23,843	24,500	24,500

TABLE 1B.--MEAN AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND ASSISTANT PRINCIPALS, 1973-74

POSITION 1	ENROLLMENT STRATUM				TOTAL, ALL REPORTING SYSTEMS 6
	25,000 OR MORE 2	12,000 TO 24,999 3	6,000 TO 11,999 4	300 TO 5,999 5	
SUPERVISING PRINCIPALS:					
ELEMENTARY					
NUMBER OF SYSTEMS REPORTING . . .	135	170	151	73	529
MEAN.	\$20,613	\$20,150	\$19,883	\$19,699	\$20,130
MEDIAN.	20,405	20,659	20,090	18,900	20,374
RANGE--LOW.	14,165	11,569	10,883	11,550	10,883
HIGH	31,205	31,851	30,870	32,350	32,350
JUNIOR HIGH					
NUMBER OF SYSTEMS REPORTING . . .	127	166	138	62	493
MEAN.	\$21,727	\$21,448	\$21,345	\$21,168	\$21,456
MEDIAN.	21,521	21,393	20,664	20,660	21,028
RANGE--LOW.	14,560	13,280	11,533	11,550	11,533
HIGH	31,205	31,851	32,959	35,700	35,700
SENIOR HIGH					
NUMBER OF SYSTEMS REPORTING . . .	138	170	141	60	509
MEAN.	\$23,291	\$23,211	\$22,774	\$22,066	\$22,977
MEDIAN.	23,529	23,392	22,091	21,539	22,741
RANGE--LOW.	14,875	14,309	11,390	12,300	11,390
HIGH	31,895	36,194	35,156	37,000	37,000
ASSISTANT PRINCIPALS:					
ELEMENTARY					
NUMBER OF SYSTEMS REPORTING . . .	79	56	36	22	193
MEAN.	\$18,423	\$17,723	\$17,841	\$19,443	\$18,228
MEDIAN.	18,378	17,942	17,219	20,117	17,580
RANGE--LOW.	11,475	12,137	12,487	11,176	11,176
HIGH	24,825	23,709	27,278	26,256	27,278
JUNIOR HIGH					
NUMBER OF SYSTEMS REPORTING . . .	111	132	101	36	381
MEAN.	\$18,931	\$18,926	\$18,896	\$20,034	\$19,027
MEDIAN.	18,930	19,440	18,701	19,228	19,070
RANGE--LOW.	12,380	11,620	12,452	11,603	11,603
HIGH	26,455	26,862	29,550	29,200	29,550
SENIOR HIGH					
NUMBER OF SYSTEMS REPORTING . . .	128	147	112	42	429
MEAN.	\$19,760	\$20,152	\$20,429	\$20,602	\$20,151
MEDIAN.	19,845	20,292	20,328	19,211	20,310
RANGE--LOW.	13,440	12,109	12,715	12,692	12,109
HIGH	26,880	28,955	30,870	29,500	30,870

TABLE 2.--MEAN AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR
CENTRAL-OFFICE ADMINISTRATORS, 1973-74
(SELECTED POSITIONS)

POSITION 1	ENROLLMENT STRATUM				TOTAL, ALL REPORTING SYSTEMS 6
	25,000 OR MORE 2	12,000 TO 24,999 3	6,000 TO 11,999 4	300 TO 5,999 5	
SUPERVISORS:					
NUMBER OF SYSTEMS REPORTING	79	73	56	9	217
MEAN	\$20,463	\$18,886	\$18,385	\$19,115	\$19,340
MEDIAN	20,007	18,268	17,750	20,145	18,009
RANGE--LOW	14,616	12,180	11,244	12,170	11,244
HIGH	29,071	24,086	26,379	27,689	29,071
CONSULTANTS AND/OR COORDINATORS:					
NUMBER OF SYSTEMS REPORTING	73	81	60	12	226
MEAN	\$21,219	\$20,920	\$19,763	\$22,228	\$20,779
MEDIAN	20,700	20,896	19,175	20,860	20,035
RANGE--LOW	14,678	13,400	12,578	13,500	12,578
HIGH	31,239	29,283	30,870	31,900	31,900
DIRECTORS:					
NUMBER OF SYSTEMS REPORTING:	124	134	104	35	397
MEAN	\$24,199	\$23,089	\$21,915	\$21,687	\$23,005
MEDIAN	24,253	23,466	21,898	20,769	22,682
RANGE--LOW	16,500	15,015	11,203	13,500	11,203
HIGH	40,000	32,083	32,666	34,339	40,000
ASSISTANT SUPERINTENDENTS:					
NUMBER OF SYSTEMS REPORTING	120	138	123	48	429
MEAN	\$27,218	\$25,203	\$24,678	\$24,282	\$25,513
MEDIAN	27,286	25,521	24,618	23,725	25,069
RANGE--LOW	18,000	15,720	12,200	14,000	12,200
HIGH	40,000	38,607	37,294	41,500	41,500
DEPUTY AND/OR ASSOCIATE SUPTS.:					
NUMBER OF SYSTEMS REPORTING	88	65	28	5	186
MEAN	\$31,223	\$26,317	\$24,865	\$24,654	\$28,375
MEDIAN	30,574	26,500	25,100	24,044	25,800
RANGE--LOW	22,020	17,160	15,650	18,000	15,650
HIGH	48,000	34,996	35,880	31,980	48,000
SUPERINTENDENTS:					
NUMBER OF SYSTEMS REPORTING	134	166	143	74	517
MEAN	\$36,938	\$31,273	\$29,230	\$26,723	\$31,525
MEDIAN	37,500	31,500	29,000	25,750	30,250
RANGE--LOW	23,000	20,436	14,791	11,500	11,500
HIGH	56,000	44,774	44,957	44,840	56,000

TABLE 3.--PERCENT DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM				TOTAL ALL REPORTING SYSTEMS
	25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	
1	2	3	4	5	6
ELEMENTARY SCHOOLS					
LESS THAN \$ 9,999	6.4	6.2	7.5	10.2	7.1
\$ 10,000 10,999	3.2	5.6	11.0	8.5	6.9
\$ 11,000 11,999	9.6	3.7	5.5	6.8	6.1
\$ 12,000 12,999	9.6	7.4	6.2	11.9	8.1
\$ 13,000 13,999	8.0	20.4	17.8	8.5	15.0
\$ 14,000 14,999	8.8	14.2	4.6	6.8	10.6
\$ 15,000 15,999	16.8	9.9	10.3	10.2	11.8
\$ 16,000 16,999	8.8	5.6	11.0	11.9	8.7
\$ 17,000 17,999	13.6	9.9	8.2	6.8	10.0
\$ 18,000 18,999	8.0	8.6	4.1	5.1	6.7
\$ 19,000 20,999	6.4	8.0	4.8	8.5	6.7
\$ 21,000 22,999	...	...	2.7	3.4	1.4
\$ 23,000 OR MORE	.8	...	1.4	1.7	.9
TOTAL	100.0	100.1	100.1	100.3	99.9
NUMBER OF SYSTEMS REPORTING	125	162	146	59	492
MEAN	\$14,917	\$14,754	\$14,447	\$14,721	\$14,700
MEDIAN	\$15,200	\$14,500	\$14,063	\$14,500	\$14,281
RANGE - LOW	\$ 7,525	\$ 8,039	\$ 7,415	\$ 7,200	\$ 7,200
HIGH	\$24,410	\$21,884	\$25,848	\$26,000	\$26,000
JUNIOR HIGH SCHOOLS					
LESS THAN \$ 9,999	3.4	1.9	3.0	4.1	2.9
\$ 10,000 10,999	1.7	3.2	4.5	10.2	3.9
\$ 11,000 11,999	5.1	5.1	9.0	8.2	6.6
\$ 12,000 12,999	10.3	6.4	3.0	6.1	6.4
\$ 13,000 13,999	11.1	17.2	18.0	8.2	15.1
\$ 14,000 14,999	4.3	6.4	6.8	10.2	6.4
\$ 15,000 15,999	17.1	10.8	10.5	12.2	12.5
\$ 16,000 16,999	3.4	11.5	6.0	10.2	7.7
\$ 17,000 17,999	14.5	10.2	12.0	10.2	11.8
\$ 18,000 18,999	11.1	7.6	9.0	4.1	8.6
\$ 19,000 20,999	12.0	12.1	10.5	8.2	11.2
\$ 21,000 22,999	4.3	6.4	1.5	6.1	4.4
\$ 23,000 OR MORE	1.7	1.3	5.3	2.0	2.6
TOTAL	100.0	100.1	99.9	100.0	100.1
NUMBER OF SYSTEMS REPORTING	117	157	133	49	456
MEAN	\$16,033	\$15,957	\$15,758	\$15,399	\$15,858
MEDIAN	\$15,900	\$15,934	\$15,300	\$15,400	\$15,617
RANGE - LOW	\$ 7,840	\$ 8,039	\$ 8,698	\$ 8,667	\$ 7,840
HIGH	\$26,320	\$23,864	\$26,903	\$29,500	\$29,500
SENIOR HIGH SCHOOLS					
LESS THAN \$ 9,999	2.3	1.9	3.0	6.1	2.8
\$ 10,000 10,999	.8	1.3	2.2	6.1	1.9
\$ 11,000 11,999	3.1	2.5	3.7	2.0	3.0
\$ 12,000 12,999	5.5	4.4	8.1	12.2	6.6
\$ 13,000 13,999	9.4	16.5	16.3	4.1	13.2
\$ 14,000 14,999	6.3	4.4	5.2	8.2	5.5
\$ 15,000 15,999	10.2	8.9	5.9	12.2	8.7
\$ 16,000 16,999	5.5	3.8	5.2	10.2	5.3
\$ 17,000 17,999	9.4	9.5	7.4	14.3	9.4
\$ 18,000 18,999	12.5	10.8	9.9	2.0	9.8
\$ 19,000 20,999	17.2	15.2	14.8	8.2	14.9
\$ 21,000 22,999	11.7	10.8	10.4	4.1	10.2
\$ 23,000 OR MORE	6.3	10.1	8.9	10.2	8.7
TOTAL	100.2	100.1	100.0	99.9	100.0
NUMBER OF SYSTEMS REPORTING	128	158	135	49	470
MEAN	\$17,454	\$17,512	\$17,081	\$16,283	\$17,244
MEDIAN	\$17,609	\$17,700	\$17,000	\$15,940	\$17,350
RANGE - LOW	\$ 8,155	\$ 8,039	\$ 8,315	\$ 9,000	\$ 8,039
HIGH	\$29,395	\$25,988	\$27,907	\$30,000	\$30,000

TABLE 4.--PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM				TOTAL ALL REPORTING SYSTEMS
	25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	
1	2	3	4	5	6
ELEMENTARY SCHOOLS					
LESS THAN \$ 14,999	3.0	5.9	7.3	15.1	6.8
\$ 15,000 15,999	3.7	4.7	7.9	6.8	5.7
\$ 16,000 16,999	8.9	8.2	6.0	8.2	7.8
\$ 17,000 17,999	6.7	4.1	5.3	5.5	5.3
\$ 18,000 18,999	7.4	7.1	9.6	15.1	8.7
\$ 19,000 19,999	12.6	11.8	13.2	11.0	12.3
\$ 20,000 20,999	14.8	19.4	23.2	1.4	16.8
\$ 21,000 21,999	10.4	14.1	7.3	5.5	10.0
\$ 22,000 22,999	11.9	11.8	6.0	13.7	10.4
\$ 23,000 23,999	5.2	5.9	3.3	2.7	4.5
\$ 24,000 25,999	8.9	4.1	6.0	4.1	5.9
\$ 26,000 27,999	5.2	1.8	2.0	4.1	3.0
\$ 28,000 OR MORE	1.5	1.2	4.0	6.8	2.8
TOTAL - - - - -	100.2	100.1	100.1	100.0	100.0
NUMBER OF SYSTEMS REPORTING - -	135	170	151	73	529
MEAN - - - - -	\$20,613	\$20,150	\$19,883	\$19,699	\$20,130
MEDIAN - - - - -	\$20,405	\$20,659	\$20,090	\$18,900	\$20,374
RANGE - LOW - - - - -	\$14,165	\$11,569	\$10,883	\$11,550	\$10,883
HIGH - - - - -	\$31,205	\$31,851	\$30,870	\$32,350	\$32,350
JUNIOR HIGH SCHOOLS					
LESS THAN \$ 14,999	1.6	2.4	2.9	9.7	3.2
\$ 15,000 15,999	.8	2.4	4.3	9.7	3.4
\$ 16,000 16,999	5.5	3.0	4.3	3.2	4.1
\$ 17,000 17,999	4.7	6.6	5.8	1.6	5.3
\$ 18,000 18,999	9.4	5.4	2.9	8.1	6.1
\$ 19,000 19,999	9.4	4.8	13.8	14.5	9.7
\$ 20,000 20,999	12.6	21.7	20.3	4.8	16.8
\$ 21,000 21,999	9.4	12.7	13.0	12.9	12.0
\$ 22,000 22,999	11.0	12.0	8.7	...	9.3
\$ 23,000 23,999	10.2	10.8	2.9	4.8	7.7
\$ 24,000 25,999	14.2	10.8	10.9	19.4	12.8
\$ 26,000 27,999	7.1	4.8	3.6	...	4.5
\$ 28,000 OR MORE	3.9	2.4	6.5	11.3	5.1
TOTAL - - - - -	99.8	99.8	99.9	100.0	100.0
NUMBER OF SYSTEMS REPORTING - -	127	166	138	62	493
MEAN - - - - -	\$21,727	\$21,448	\$21,345	\$21,168	\$21,456
MEDIAN - - - - -	\$21,521	\$21,393	\$20,664	\$20,660	\$21,028
RANGE - LOW - - - - -	\$14,560	\$13,280	\$11,533	\$11,550	\$11,533
HIGH - - - - -	\$31,205	\$31,851	\$32,959	\$35,700	\$35,700
SENIOR HIGH SCHOOLS					
LESS THAN \$ 14,999	.7	1.2	2.8	11.7	2.8
\$ 15,000 15,999	...	1.8	2.1	1.7	1.4
\$ 16,000 16,999	1.4	.6	2.8	11.7	2.8
\$ 17,000 17,999	3.6	3.5	4.3	5.0	3.9
\$ 18,000 18,999	5.1	4.1	2.8	3.3	3.9
\$ 19,000 19,999	9.4	5.9	4.3	5.0	6.3
\$ 20,000 20,999	8.7	13.5	19.1	8.3	13.2
\$ 21,000 21,999	5.8	8.2	3.2	8.3	7.9
\$ 22,000 22,999	12.3	8.8	9.2	6.7	9.6
\$ 23,000 23,999	8.0	10.0	9.9	5.0	8.8
\$ 24,000 25,999	23.9	21.8	14.2	10.0	18.9
\$ 26,000 27,999	10.9	12.4	7.8	3.3	9.6
\$ 28,000 OR MORE	10.1	8.2	11.3	20.0	11.0
TOTAL - - - - -	99.9	100.0	99.8	100.0	100.1
NUMBER OF SYSTEMS REPORTING - -	138	170	141	60	509
MEAN - - - - -	\$23,291	\$23,211	\$22,774	\$22,056	\$22,977
MEDIAN - - - - -	\$23,529	\$23,392	\$22,091	\$21,539	\$22,741
RANGE - LOW - - - - -	\$14,875	\$14,309	\$11,390	\$12,300	\$11,390
HIGH - - - - -	\$31,895	\$36,194	\$35,156	\$37,000	\$37,000

TABLE 5.--PERCENT DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1971-74

SALARY CLASS	ENROLLMENT STATUS					TOTAL ALL REPORTING SYSTEMS
	25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	100 TO 29,999	
1	2	3	4	5	6	
ELEMENTARY SCHOOLS						
LESS THAN \$ 9,999	8.2	15.1	28.6	11.8	14.6	
\$ 10,000 10,999	12.3	7.5	2.9	5.9	8.4	
\$ 11,000 11,999	8.2	9.4	11.4	5.9	4.0	
\$ 12,000 12,999	8.2	15.1	5.7	...	9.0	
\$ 13,000 13,999	15.1	9.4	14.3	11.8	12.9	
\$ 14,000 14,999	13.7	11.3	11.4	11.8	12.4	
\$ 15,000 15,999	15.1	13.2	5.7	17.6	12.9	
\$ 16,000 16,999	5.5	8.4	8.6	11.8	7.9	
\$ 17,000 17,999	9.6	5.7	2.9	5.9	6.7	
\$ 18,000 18,999	2.7	1.9	2.9	...	2.2	
\$ 19,000 20,999	...	1.9	5.7	17.6	3.4	
\$ 21,000 22,999	1.4	...	...	...	.6	
\$ 23,000 OR MORE	...	...	...	...	...
TOTAL	100.0	99.9	100.1	100.1	100.0	
NUMBER OF SYSTEMS REPORTING	73	53	35	17	178	
MEAN	\$13,696	\$13,314	\$12,959	\$14,736	\$13,537	
MEDIAN	\$13,907	\$13,020	\$13,238	\$15,000	\$13,129	
RANGE - LOW	\$ 8,325	\$ 7,869	\$ 7,700	\$ 7,986	\$ 7,700	
HIGH	\$21,130	\$19,198	\$20,420	\$20,479	\$21,130	
JUNIOR HIGH SCHOOLS						
LESS THAN \$ 9,999	6.8	7.2	15.5	6.9	9.3	
\$ 10,000 10,999	8.7	8.0	7.2	6.9	7.9	
\$ 11,000 11,999	10.7	11.2	7.2	13.8	10.2	
\$ 12,000 12,999	6.8	8.0	7.2	17.2	8.2	
\$ 13,000 13,999	14.6	7.2	14.4	3.4	11.0	
\$ 14,000 14,999	11.7	17.6	9.3	10.7	13.0	
\$ 15,000 15,999	10.7	10.4	7.2	17.2	10.2	
\$ 16,000 16,999	13.6	8.8	11.3	6.9	10.7	
\$ 17,000 17,999	6.7	12.8	8.2	3.4	9.6	
\$ 18,000 18,999	2.9	3.2	6.2	3.4	4.0	
\$ 19,000 20,999	2.9	4.8	3.1	6.9	4.0	
\$ 21,000 22,999	1.9	.8	2.1	...	1.4	
\$ 23,000 OR MORE	...	...	1.0	3.4	.6	
TOTAL	100.0	100.0	99.9	99.7	100.1	
NUMBER OF SYSTEMS REPORTING	103	125	97	29	354	
MEAN	\$14,217	\$14,269	\$14,332	\$14,281	\$14,190	
MEDIAN	\$14,259	\$14,514	\$13,949	\$14,900	\$14,181	
RANGE - LOW	\$ 8,325	\$ 7,800	\$ 7,811	\$ 9,600	\$ 7,800	
HIGH	\$22,944	\$21,641	\$23,843	\$24,500	\$24,500	
SENIOR HIGH SCHOOLS						
LESS THAN \$ 9,999	3.3	5.0	7.3	2.9	5.0	
\$ 10,000 10,999	8.3	7.2	7.3	2.9	7.2	
\$ 11,000 11,999	9.2	5.8	6.4	11.8	7.4	
\$ 12,000 12,999	10.8	5.0	6.4	11.8	7.7	
\$ 13,000 13,999	4.2	10.1	5.5	8.8	6.9	
\$ 14,000 14,999	13.3	6.5	10.0	11.8	9.9	
\$ 15,000 15,999	12.5	15.1	14.5	20.6	14.6	
\$ 16,000 16,999	13.3	7.2	10.0	8.8	9.9	
\$ 17,000 17,999	10.8	12.9	7.3	5.9	10.2	
\$ 18,000 19,999	5.0	7.9	11.8	...	7.4	
\$ 19,000 20,999	6.7	12.9	5.5	5.9	8.4	
\$ 21,000 22,999	1.7	4.3	6.4	2.9	4.0	
\$ 23,000 OR MORE	.8	...	1.8	5.9	1.2	
TOTAL	99.9	99.9	100.2	100.0	99.8	
NUMBER OF SYSTEMS REPORTING	120	139	110	38	403	
MEAN	\$14,904	\$15,553	\$15,390	\$15,166	\$15,283	
MEDIAN	\$15,057	\$15,750	\$15,500	\$14,900	\$15,625	
RANGE - LOW	\$ 8,535	\$ 7,869	\$ 8,034	\$ 9,893	\$ 7,869	
HIGH	\$23,664	\$22,360	\$23,843	\$24,500	\$24,500	

TABLE 6.--PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1971-74

SALARY CLASS	ENROLLMENT STATUS				TOTAL ALL REPORTING SYSTEMS
	25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	
1	2	3	4	5	6
ELEMENTARY SCHOOLS					
LESS THAN \$ 14,999	12.7	17.9	22.2	18.2	16.6
\$ 15,000 15,999	7.6	7.1	8.3	...	6.7
\$ 16,000 16,999	11.4	12.5	16.7	13.6	13.0
\$ 17,000 17,999	7.6	14.3	5.6	4.5	8.8
\$ 18,000 18,999	17.7	16.1	19.4	4.5	16.1
\$ 19,000 19,999	13.9	17.9	8.3	4.5	13.0
\$ 20,000 20,999	8.9	5.4	5.6	18.2	8.3
\$ 21,000 21,999	10.1	5.4	2.8	4.5	6.7
\$ 22,000 22,999	2.5	...	...	13.6	2.6
\$ 23,000 23,999	5.1	3.6	2.8	4.5	4.1
\$ 24,000 25,999	2.5	...	2.8	9.1	2.6
\$ 26,000 27,999	...	...	5.6	4.5	1.6
\$ 28,000 OR MORE	...	...	...	...	...
TOTAL	100.0	100.2	100.1	99.7	100.1
NUMBER OF SYSTEMS REPORTING	79	56	36	22	193
MEAN	\$18,423	\$17,723	\$17,841	\$19,441	\$18,228
MEDIAN	\$18,378	\$17,942	\$17,219	\$20,117	\$17,580
RANGE - LOW	\$11,475	\$12,137	\$12,487	\$11,176	\$11,176
HIGH	\$24,825	\$23,709	\$27,278	\$26,756	\$27,278
JUNIOR HIGH SCHOOLS					
LESS THAN \$ 14,999	11.7	6.8	12.9	13.5	10.5
\$ 15,000 15,999	8.1	8.3	5.9	2.7	7.1
\$ 16,000 16,999	7.2	12.1	5.0	...	7.6
\$ 17,000 17,999	13.5	4.5	13.9	13.5	10.5
\$ 18,000 18,999	10.8	12.1	19.8	16.2	14.2
\$ 19,000 19,999	14.4	16.7	15.8	8.1	15.0
\$ 20,000 20,999	9.0	17.4	8.9	10.8	12.1
\$ 21,000 21,999	7.2	12.1	1.0	2.7	6.8
\$ 22,000 22,999	6.3	6.1	5.0	8.1	6.0
\$ 23,000 23,999	6.3	8	3.0	8.1	3.7
\$ 24,000 25,999	2.7	1.5	3.0	2.7	2.4
\$ 26,000 27,999	2.7	1.5	4.0	8.1	3.1
\$ 28,000 OR MORE	...	...	2.0	5.4	1.0
TOTAL	99.9	99.9	100.2	99.9	100.0
NUMBER OF SYSTEMS REPORTING	111	132	101	37	381
MEAN	\$18,931	\$18,926	\$18,896	\$20,034	\$19,027
MEDIAN	\$18,930	\$19,440	\$18,701	\$19,228	\$19,070
RANGE - LOW	\$12,380	\$11,620	\$12,452	\$11,603	\$11,603
HIGH	\$26,455	\$26,862	\$29,550	\$29,200	\$29,550
SENIOR HIGH SCHOOLS					
LESS THAN \$ 14,999	7.0	4.8	6.3	11.9	6.5
\$ 15,000 15,999	5.5	1.4	6.3	2.4	4.0
\$ 16,000 16,999	8.7	9.5	3.6	7.1	6.3
\$ 17,000 17,999	14.8	8.8	6.3	4.8	9.6
\$ 18,000 18,999	9.4	8.8	10.7	23.8	11.0
\$ 19,000 19,999	9.4	8.8	13.4	4.8	9.8
\$ 20,000 20,999	13.3	12.2	13.4	4.8	12.1
\$ 21,000 21,999	11.7	17.7	13.4	7.1	13.8
\$ 22,000 22,999	9.4	13.6	5.4	2.4	9.1
\$ 23,000 23,999	7.0	6.1	6.3	4.9	6.3
\$ 24,000 25,999	4.7	5.4	9.0	9.5	6.3
\$ 26,000 27,999	3.1	2.0	4.5	9.5	3.7
\$ 28,000 OR MORE	...	.7	2.7	7.1	1.6
TOTAL	100.0	99.8	100.3	100.0	100.1
NUMBER OF SYSTEMS REPORTING	128	147	112	42	429
MEAN	\$19,760	\$20,152	\$20,429	\$20,602	\$20,151
MEDIAN	\$19,845	\$20,292	\$20,328	\$19,211	\$20,310
RANGE - LOW	\$13,440	\$12,109	\$12,715	\$12,692	\$12,109
HIGH	\$26,880	\$28,955	\$30,870	\$29,500	\$30,870

TABLE 7.--PERCENT DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR
CENTRAL-OFFICE ADMINISTRATORS, 1973-74

SALARY CLASS 1	ENROLLMENT STRATUM				TOTAL ALL REPORTING SYSTEMS 6
	25,000 OR MORE 2	12,000 TO 24,999 3	6,000 TO 11,999 4	300 TO 5,999 5	
DIRECTORS					
LESS THAN \$ 11,999	4.8	2.9	11.8	4.3	6.1
\$ 12,000 12,999	...	6.7	4.7	21.7	5.4
\$ 13,000 13,999	6.0	3.8	4.7	...	4.4
\$ 14,000 14,999	4.8	7.6	7.1	13.0	7.1
\$ 15,999 15,999	4.8	8.6	5.9	8.7	6.7
\$ 16,000 16,999	8.3	7.6	8.2	...	7.4
\$ 17,000 17,999	11.9	8.6	14.1	8.7	11.1
\$ 18,000 18,999	9.5	12.4	14.1	13.0	12.1
\$ 19,000 19,999	8.3	8.6	5.9	8.7	7.7
\$ 20,000 20,999	13.1	7.6	7.1	...	8.4
\$ 21,000 21,999	11.9	11.4	7.1	...	9.4
\$ 22,000 22,999	4.8	7.6	3.5	13.0	6.1
\$ 23,000 OR MORE	11.9	6.7	5.9	8.7	8.1
TOTAL	100.1	100.1	100.1	99.8	100.0
NUMBER OF SYSTEMS REPORTING	84	105	85	23	297
MEAN	\$18,872	\$18,083	\$17,201	\$17,059	\$17,975
MEDIAN	\$18,978	\$18,169	\$17,500	\$17,139	\$17,834
RANGE - LOW	\$ 9,275	\$ 9,261	\$ 9,510	\$ 8,741	\$ 8,741
HIGH	\$28,900	\$25,039	\$24,984	\$26,000	\$28,900
CONSULTANTS AND/OR COORDINATORS					
LESS THAN \$ 11,999	11.4	16.0	19.3	11.1	15.2
\$ 12,000 12,999	5.7	10.7	5.3	...	7.1
\$ 13,000 13,999	11.4	8.0	10.5	...	9.5
\$ 14,000 14,999	12.9	9.0	14.0	...	10.9
\$ 15,999 15,999	10.0	17.3	10.5	...	12.3
\$ 16,000 16,999	12.9	5.3	17.5	22.2	11.9
\$ 17,000 17,999	7.1	5.3	5.3	22.2	6.6
\$ 18,000 18,999	7.1	16.0	10.5	11.1	11.4
\$ 19,000 19,999	4.3	8.0	1.8	...	4.7
\$ 20,000 20,999	10.0	...	...	11.1	3.8
\$ 21,000 21,999	...	4.0	...	...	1.4
\$ 22,000 22,999	1.4	1.3	3.5	11.1	2.4
\$ 23,000 OR MORE	5.7	...	1.8	11.1	2.8
TOTAL	99.9	99.9	100.0	99.9	99.9
NUMBER OF SYSTEMS REPORTING	70	75	57	9	211
MEAN	\$16,179	\$15,449	\$15,060	\$18,475	\$15,715
MEDIAN	\$15,712	\$15,545	\$15,332	\$17,539	\$15,438
RANGE - LOW	\$ 9,512	\$ 8,400	\$ 9,180	\$10,920	\$ 8,400
HIGH	\$26,000	\$22,360	\$25,445	\$26,000	\$26,000
SUPERVISORS					
LESS THAN \$ 11,999	15.5	31.4	46.3	12.5	29.1
\$ 12,000 12,999	8.5	8.6	7.4	12.5	8.4
\$ 13,000 13,999	5.6	8.6	9.3	12.5	7.9
\$ 14,000 14,999	15.5	11.4	13.0	12.5	13.3
\$ 15,999 15,999	15.5	4.3	5.6	25.0	9.4
\$ 16,000 16,999	5.6	8.6	5.6	12.5	6.9
\$ 17,000 17,999	11.3	14.3	1.7	...	9.9
\$ 18,000 18,999	12.7	5.7	7.4	...	8.4
\$ 19,000 19,999	2.8	2.9	...	12.5	2.5
\$ 20,000 20,999	2.8	2.9	1.9	...	2.5
\$ 21,000 21,999	1.4	1.4	...	...	1.0
\$ 22,000 22,999	2.8	...	...	...	1.0
\$ 23,000 OR MORE	...	...	...	...	...
TOTAL	100.0	100.1	100.2	100.0	100.3
NUMBER OF SYSTEMS REPORTING	71	70	54	9	203
MEAN	\$15,499	\$14,367	\$13,308	\$14,333	\$14,480
MEDIAN	\$15,387	\$14,000	\$12,317	\$14,747	\$13,158
RANGE - LOW	\$ 8,775	\$ 8,200	\$ 8,759	\$ 7,300	\$ 7,300
HIGH	\$22,536	\$21,360	\$20,817	\$19,153	\$22,536

TABLE 8.--PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR
CENTRAL-OFFICE ADMINISTRATORS, 1973-74

SALARY CLASS	EMPLOYMENT STRATUM				TOTAL ALL REPORTING SYSTEMS
	25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	
1	2	3	4	5	6
DIRECTORS					
LESS THAN \$ 16,999	2.4	6.0	14.4	20.0	8.3
\$ 17,000 17,999	2.4	3.0	2.4	8.6	3.3
\$ 18,000 18,999	8.1	7.5	4.8	...	6.3
\$ 19,000 19,999	5.6	2.2	7.7	14.3	5.8
\$ 20,000 20,999	4.0	5.2	8.7	11.4	6.3
\$ 21,000 21,999	3.2	7.5	14.4	2.9	7.6
\$ 22,000 22,999	12.1	14.9	9.6	9.6	12.1
\$ 23,000 23,999	8.1	11.2	7.7	2.9	8.6
\$ 24,000 25,999	24.2	23.1	11.5	14.3	19.6
\$ 26,000 27,999	14.5	12.7	9.6	5.7	11.8
\$ 28,000 29,999	5.6	4.5	7.7	2.9	5.5
\$ 30,000 31,999	7.3	1.5	...	2.9	3.0
\$ 32,000 OR MORE	2.4	.7	1.0	5.7	1.8
TOTAL	99.9	100.0	100.0	100.2	100.0
NUMBER OF SYSTEMS REPORTING	124	134	104	35	397
MEAN	\$24,199	\$23,089	\$21,915	\$21,687	\$23,005
MEDIAN	\$24,253	\$23,466	\$21,898	\$20,769	\$22,692
RANGE - LOW	\$16,500	\$15,015	\$11,203	\$13,500	\$11,203
HIGH	\$40,000	\$32,083	\$32,666	\$34,339	\$40,000
CONSULTANTS AND/OR COORDINATORS					
LESS THAN \$ 16,999	8.2	7.4	16.7	8.3	10.2
\$ 17,000 17,999	8.2	7.4	6.7	8.3	7.5
\$ 18,000 18,999	16.4	12.3	25.0	16.7	17.3
\$ 19,000 19,999	6.8	11.1	3.3	8.3	7.5
\$ 20,000 20,999	12.3	13.6	16.7	16.7	14.2
\$ 21,000 21,999	13.7	14.8	13.3	...	13.3
\$ 22,000 22,999	9.6	9.9	6.7	...	9.4
\$ 23,000 23,999	5.5	9.9	6.7	...	7.1
\$ 24,000 25,999	6.8	7.4	...	25.0	6.2
\$ 26,000 27,999	6.8	4.9	1.7	...	4.4
\$ 28,000 29,999	2.7	1.2	...	...	1.3
\$ 30,000 31,999	2.7	...	3.3	16.7	2.7
\$ 32,000 OR MORE	...	...	...	...	...
TOTAL	99.7	99.9	100.1	100.0	100.1
NUMBER OF SYSTEMS REPORTING	73	81	60	12	226
MEAN	\$21,219	\$20,920	\$19,763	\$22,228	\$20,779
MEDIAN	\$20,700	\$20,896	\$19,175	\$20,860	\$20,035
RANGE - LOW	\$14,678	\$13,400	\$12,578	\$13,500	\$12,578
HIGH	\$31,239	\$29,283	\$30,870	\$31,970	\$31,900
SUPERVISORS					
LESS THAN \$ 16,999	11.4	32.9	42.9	22.2	27.2
\$ 17,000 17,999	13.9	11.0	7.1	11.1	11.1
\$ 18,000 18,999	13.9	12.3	10.7	11.1	12.4
\$ 19,000 19,999	10.1	9.6	14.3	...	10.6
\$ 20,000 20,999	10.1	13.7	14.3	33.3	13.4
\$ 21,000 21,999	6.3	6.8	3.6	...	5.5
\$ 22,000 22,999	11.4	4.1	1.8	11.1	6.5
\$ 23,000 23,999	10.1	6.8	...	...	6.0
\$ 24,000 25,999	7.6	2.7	3.6	...	4.6
\$ 26,000 27,999	3.8	...	1.8	11.1	2.3
\$ 28,000 29,999	1.3	...	...	...	.5
\$ 30,000 31,999	...	...	...	...	...
\$ 32,000 OR MORE	...	...	...	...	...
TOTAL	99.9	99.9	100.1	99.9	100.1
NUMBER OF SYSTEMS REPORTING	79	73	56	9	217
MEAN	\$20,463	\$18,886	\$18,385	\$19,115	\$19,340
MEDIAN	\$20,007	\$18,268	\$17,750	\$20,145	\$18,009
RANGE - LOW	\$14,616	\$12,180	\$11,244	\$12,170	\$11,244
HIGH	\$29,071	\$24,086	\$26,379	\$27,689	\$29,071

TABLE 9.--PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES (OR SALARIES PAID) FOR SUPERINTENDENTS, ASSOCIATE OR DEPUTY, AND ASSISTANT SUPERINTENDENTS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM				TOTAL ALL REPORTING SYSTEMS
	25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	301 TO 5,999	
1	2	3	4	5	6
SUPERINTENDENTS					
LESS THAN \$ 19,999	...	...	2.1	16.2	2.9
\$ 20,000 21,999	...	1.8	5.6	6.8	3.1
\$ 22,000 23,999	1.5	2.4	6.3	10.8	4.4
\$ 24,000 25,999	2.2	7.8	11.9	16.2	8.7
\$ 26,000 27,999	.7	10.2	15.4	10.8	9.3
\$ 28,000 29,999	5.2	13.3	16.1	9.5	11.4
\$ 30,000 31,999	8.2	19.9	16.8	10.8	14.7
\$ 32,000 33,999	9.0	18.7	6.3	6.8	11.0
\$ 34,000 35,999	17.9	12.0	7.1	4.1	11.6
\$ 36,000 37,999	8.2	4.8	4.2	1.4	5.0
\$ 38,000 39,999	22.4	4.2	2.1	1.4	7.9
\$ 40,000 41,999	8.2	3.0	.7	...	3.1
\$ 42,000 43,999	6.0	1.2	2.1	2.7	2.9
\$ 44,000 45,999	3.7	.6	1.4	2.7	1.9
\$ 46,000 OR MORE	6.7	...	...	...	1.7
TOTAL	99.9	99.9	100.1	100.2	99.8
NUMBER OF SYSTEMS REPORTING	134	166	141	74	517
MEAN	\$36,938	\$31,273	\$29,230	\$26,723	\$31,525
MEDIAN	\$37,500	\$31,500	\$29,000	\$25,750	\$30,250
RANGE - LOW	\$23,000	\$20,436	\$14,791	\$11,500	\$11,500
HIGH	\$56,000	\$44,774	\$44,957	\$44,840	\$56,000
DEPUTY AND/OR ASSOCIATE SUPERINTENDENTS					
LESS THAN \$ 19,999	...	13.8	24.6	20.0	9.7
\$ 20,000 21,999	...	4.6	3.6	20.0	2.7
\$ 22,000 23,999	4.5	7.7	7.1	...	5.9
\$ 24,000 25,999	5.7	16.9	17.9	20.0	11.8
\$ 26,000 27,999	13.6	13.8	14.3	...	13.4
\$ 28,000 29,999	20.5	21.5	14.3	20.0	19.9
\$ 30,000 31,999	14.8	10.8	3.6	20.0	11.8
\$ 32,000 33,999	15.9	9.2	3.6	...	11.3
\$ 34,000 35,999	9.1	1.5	7.1	...	5.9
\$ 36,000 37,999	8.0	...	...	...	3.8
\$ 38,000 39,999	2.3	...	...	...	1.1
\$ 40,000 41,999	2.3	...	...	...	1.1
\$ 42,000 43,999	1.1	...	...	...	.5
\$ 44,000 45,999	...	...	...	...	...
\$ 46,000 OR MORE	2.3	...	...	...	1.1
TOTAL	100.1	99.8	100.1	100.0	100.0
NUMBER OF SYSTEMS REPORTING	88	65	28	5	186
MEAN	\$31,223	\$26,317	\$24,865	\$24,654	\$28,375
MEDIAN	\$30,574	\$26,500	\$25,100	\$24,044	\$25,800
RANGE - LOW	\$22,020	\$17,160	\$15,650	\$18,000	\$15,650
HIGH	\$48,000	\$34,996	\$35,880	\$31,980	\$48,000
ASSISTANT SUPERINTENDENTS					
LESS THAN \$ 19,999	3.3	10.1	16.3	18.8	11.0
\$ 20,000 21,999	7.5	13.8	8.1	18.8	11.0
\$ 22,000 23,999	13.3	13.6	16.3	14.6	14.2
\$ 24,000 25,999	10.8	18.1	22.0	18.8	17.2
\$ 26,000 27,999	22.5	23.2	17.9	6.3	19.6
\$ 28,000 29,999	19.2	10.1	9.9	10.4	12.6
\$ 30,000 31,999	9.2	7.2	4.9	2.1	6.5
\$ 32,000 33,999	10.0	2.9	.8	6.3	4.7
\$ 34,000 35,999	1.7	...	.8	...	.7
\$ 36,000 37,999	1.7	.7	3.3	2.1	1.9
\$ 38,000 39,999	...	.7	...	...	.2
\$ 40,000 41,999	.8	...	...	2.1	.5
\$ 42,000 43,999	...	...	...	...	...
\$ 44,000 45,999	...	...	...	...	...
\$ 46,000 OR MORE	...	...	...	...	...
TOTAL	100.0	99.8	100.2	100.3	100.1
NUMBER OF SYSTEMS REPORTING	120	138	123	48	429
MEAN	\$27,218	\$25,203	\$24,678	\$24,282	\$25,513
MEDIAN	\$27,286	\$25,521	\$24,618	\$23,725	\$25,069
RANGE - LOW	\$18,000	\$15,720	\$12,200	\$14,000	\$12,200
HIGH	\$40,000	\$38,607	\$37,294	\$41,500	\$41,500

TABLE 10.-- MEAN AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS
BY GEOGRAPHICAL REGION 1973-74

P O S I T I O N S	ALL REPORTING SYSTEMS										TOTAL ALL REGIONS	
	2	3	4	5	6	7	8	9	10			
ELEMENTARY SCHOOL PRINCIPALS												
NUMBER OF SYSTEMS REPORTING-----	29	66	119	100	29	34	13	135	509			
PERCENT OF TOTAL-----	5.5	12.5	22.5	18.9	5.5	7.2	2.5	25.5	100.1			
MEAN-----	19,455	24,053	18,244	20,262	20,661	16,346	13,196	21,059	20,130			
MEDIAN-----	19,350	23,593	18,855	19,959	20,114	16,221	17,191	21,303	20,374			
RANGE - LOW-----	15,086	15,947	10,883	13,850	15,040	11,569	14,965	13,452	10,843			
HIGH-----	26,299	32,359	25,992	27,942	28,338	20,869	23,100	28,435	32,350			
JUNIOR HIGH-SCHOOL PRINCIPALS												
NUMBER OF SYSTEMS REPORTING-----	26	65	110	93	28	35	14	122	403			
PERCENT OF TOTAL-----	5.3	13.2	22.3	18.9	5.7	7.1	2.8	24.7	100.0			
MEAN-----	21,390	25,417	19,067	21,900	22,678	17,455	19,500	22,268	21,456			
MEDIAN-----	21,479	24,345	19,871	21,521	23,440	17,040	19,756	22,163	21,028			
RANGE - LOW-----	16,208	16,187	11,533	14,600	17,319	12,715	15,292	15,623	11,533			
HIGH-----	29,403	35,700	26,854	30,535	26,240	23,014	24,200	30,467	35,700			
SENIOR HIGH-SCHOOL PRINCIPALS												
NUMBER OF SYSTEMS REPORTING-----	27	64	120	97	28	34	14	125	509			
PERCENT OF TOTAL-----	5.3	12.6	23.6	19.1	5.5	6.7	2.8	24.6	100.2			
MEAN-----	22,870	26,681	19,898	23,859	24,547	19,179	20,810	24,259	22,977			
MEDIAN-----	22,167	26,010	20,664	23,617	24,304	18,707	20,125	24,511	22,741			
RANGE - LOW-----	17,891	17,337	11,390	13,570	18,459	15,015	15,620	12,300	11,300			
HIGH-----	31,363	37,000	28,095	31,200	26,814	27,264	25,300	31,670	37,000			

TABLE 11.--PERCENT DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR TEACHERS, 1973-74

SALARY CLASS	ENROLLMENT STRATUM		TOTAL ALL REPORTING SYSTEMS		
	25,000 OR MORE	12,000 TO 24,999			
1	2	3	4	5	6
LESS THAN \$ 6,500	2.1	1.1	2.5	8.0	2.7
\$ 6,500 6,999	10.4	6.6	5.6	5.3	7.1
\$ 7,000 7,249	10.4	11.6	9.9	9.3	10.5
\$ 7,250 7,499	17.4	12.2	11.7	12.0	13.3
\$ 7,500 7,749	12.5	24.9	24.1	22.7	21.2
\$ 7,750 7,999	16.0	13.3	9.9	5.3	11.9
\$ 8,000 8,499	17.4	22.1	22.2	14.7	19.9
\$ 8,500 8,999	9.0	6.1	9.3	9.3	8.2
\$ 9,000 9,499	2.1	1.7	1.2	8.0	2.5
\$ 9,500 9,999	1.4	.6	3.1	4.0	2.0
\$ 10,000 OR MORE	1.4	..	.6	1.3	.7
TOTAL	100.1	100.2	100.1	99.9	100.0
NUMBER OF SYSTEMS REPORTING	144	181	162	75	562
MEAN	\$ 7,741	\$ 7,706	\$ 7,808	\$ 7,836	\$ 7,762
MEDIAN	\$ 7,673	\$ 7,632	\$ 7,672	\$ 7,630	\$ 7,652
RANGE - LOW	\$ 6,400	\$ 6,340	\$ 6,039	\$ 6,000	\$ 6,000
HIGH	\$ 10,950	\$ 9,600	\$ 11,050	\$ 10,168	\$ 11,050

TABLE 12. --PERCENT DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR TEACHERS, 1973-74

SALARY CLASS	25,000 OR MORE		12,000 TO 24,999		6,000 TO 11,999		300 TO 5,999		TOTAL ALL REPORTING SYSTEMS
	2	3	4	5	6	7	8		
LESS THAN \$ 9,999	...	1.7	3.1	1.3	1.6				
\$ 10,000	2.1	2.2	3.7	10.7	3.7				3.7
\$ 11,000	8.3	2.8	6.2	9.3	6.1				6.1
\$ 12,000	10.4	13.3	15.4	6.7	12.3				12.3
\$ 13,000	11.8	11.1	11.7	10.7	11.4				11.4
\$ 14,000	11.8	12.2	9.3	12.0	11.2				11.2
\$ 15,000	16.0	18.9	13.6	10.7	15.5				15.5
\$ 16,000	19.4	19.4	14.8	9.3	16.8				16.8
\$ 17,000	10.4	11.7	9.9	10.7	10.7				10.7
\$ 18,000	6.9	3.3	4.9	8.0	5.3				5.3
\$ 19,000	2.1	2.2	3.7	5.3	3.0				3.0
\$ 20,000	...	...	1.2	2.7	.7				.7
\$ 21,000	.7	.6	1.2	2.7	1.1				1.1
\$ 22,000 OR MORE	...	.6	1.2	...	.5				.5
TOTAL	99.9	100.0	99.9	100.1	99.9				99.9
NUMBER OF SYSTEMS REPORTING	144	180	162	75	561				561
MEAN	\$15,118	\$15,114	\$15,022	\$14,991	\$15,072				\$15,072
MEDIAN	\$15,434	\$15,323	\$15,124	\$14,900	\$15,223				\$15,223
RANGE - LOW	\$10,130	\$9,765	\$7,950	\$8,780	\$7,950				\$7,950
RANGE - HIGH	\$21,900	\$22,464	\$24,676	\$21,518	\$24,676				\$24,676

TABLE III -- RELATIONSHIP OF CAREER SCHEDULED SALARIES AND ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO CAREER SCHEDULED SALARIES FOR TEACHERS 1971-74

POSITION EMPHASIS STATEMENT	MIDIAN RELATIONSHIP	CAREER SCHEDULED SALARY PER MONTH * 12										TOTAL NUMBER OF SYSTEMS REPORTING	
		1,000	1,100	1,200	1,300	1,400	1,500	1,600	1,700	1,800	2,000 PLUS		
1	2	1	2	3	4	5	6	7	8	9	10	11	12
SUPERVISORY PRINCIPALS ELLSTAFF													
25,000 OF MORE	1.11	4	7	17	41	35	8	4	1	...	...	...	145
12,000 TO 24,999	1.12	1	14	46	57	24	1	19	...	...	...	...	148
6,000 TO 11,999	1.13	2	15	52	31	27	2	30	...	...	...	...	153
100 TO 5,999	1.23	1	11	23	14	4	5	2	1	...	...	...	72
TOTAL, ALL REPORTING SYSTEMS	1.12	12	47	132	142	66	14	50	2	...	...	...	518
JUNIOR HIGH													
25,000 OF MORE	1.47	...	4	12	41	11	14	12	8	1	...	...	127
12,000 TO 24,999	1.41	1	4	16	34	65	19	26	...	...	...	...	164
6,000 TO 11,999	1.41	...	4	15	44	47	35	23	...	...	...	...	174
100 TO 5,999	1.17	1	6	7	14	14	4	4	2	...	...	...	61
TOTAL, ALL REPORTING SYSTEMS	1.41	2	14	45	100	117	57	65	6	1	...	...	433
SENIOR HIGH													
25,000 OF MORE	1.54	1	1	5	10	24	43	43	5	1	...	...	134
12,000 TO 24,999	1.54	1	...	6	14	45	51	44	4	...	...	...	160
6,000 TO 11,999	1.54	...	1	2	12	13	44	44	1	...	...	...	141
100 TO 5,999	1.44	1	2	4	11	22	11	10	1	2	...	...	59
TOTAL, ALL REPORTING SYSTEMS	1.54	1	4	17	37	104	151	141	10	1	...	...	507
SUPERVISORS													
25,000 OF MORE	1.14	1	10	14	25	11	10	1	...	...	...	...	79
12,000 TO 24,999	1.10	1	9	14	24	13	4	...	...	...	...	...	71
6,000 TO 11,999	1.10	5	5	14	24	1	...	...	...	...	...	...	51
100 TO 5,999	1.22	1	1	1	...	3	1	...	...	...	...	...	6
TOTAL, ALL REPORTING SYSTEMS	1.12	12	27	45	74	30	17	1	...	...	...	...	212
CONSULTANTS OR COORDINATORS													
25,000 OF MORE	1.10	1	9	17	14	15	6	4	2	...	...	...	77
12,000 TO 24,999	1.11	2	10	23	24	12	7	1	1	...	...	...	49
6,000 TO 11,999	1.24	1	11	23	13	7	2	...	...	...	...	...	47
100 TO 5,999	1.14	1	1	2	1	1	...	2	...	...	...	...	11
TOTAL, ALL REPORTING SYSTEMS	1.16	10	14	41	54	36	15	7	1	...	...	...	224
DIRECTORS													
25,000 OF MORE	1.54	...	1	2	10	24	14	41	4	6	...	...	124
12,000 TO 24,999	1.49	...	5	7	17	19	11	26	5	...	...	...	112
6,000 TO 11,999	1.41	1	10	18	21	15	17	7	1	1	...	...	104
100 TO 5,999	1.17	1	4	5	6	5	7	1	1	...	...	...	34
TOTAL, ALL REPORTING SYSTEMS	1.48	4	20	25	54	65	41	77	11	7	...	...	394
ASSISTANT SUPERINTENDENTS *													
25,000 OF MORE	1.74	...	...	...	2	1	11	50	10	24	...	...	120
12,000 TO 24,999	1.64	...	...	...	11	15	24	59	14	6	...	...	137
6,000 TO 11,999	1.41	...	...	...	4	14	23	44	5	8	...	...	123
100 TO 5,999	1.47	...	...	1	10	14	4	14	1	...	...	...	44
TOTAL, ALL REPORTING SYSTEMS	1.65	...	...	1	14	50	64	147	56	34	...	...	429
SUPERINTENDENTS *													
25,000 OF MORE	2.40	...	...	...	...	...	2	19	122	134	...	...	134
12,000 TO 24,999	2.02	...	...	...	...	...	1	24	44	90	...	...	165
6,000 TO 11,999	1.92	...	...	...	1	1	5	34	50	52	...	...	143
100 TO 5,999	1.74	1	...	1	2	...	9	27	22	11	...	...	71
TOTAL, ALL REPORTING SYSTEMS	2.02	1	...	1	1	1	17	47	130	275	...	...	515

* SALARIES USED IN COMPUTATIONS FOR THESE POSITIONS WERE USUALLY ACTUAL SALARIES PAID.

TABLE 14.--MEAN MAXIMUM SCHEDULED SALARIES FOR TEACHERS AND
FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1973-74
(Reporting Systems With Enrollments of 25,000 or More)

POSITION	SCHOOL YEAR						PERCENT INCREASE OVER 1971-72
	1963-64	1965-66	1967-68	1969-70	1971-72	1973-74	
1	2	3	4	5	6	7	8
TEACHERS	\$ 8,213	\$ 9,025	\$10,536	\$12,274	\$13,753	\$15,115	9.9%
SUPERVISING PRINCIPALS:							
ELEMENTARY	11,345	12,499	14,378	16,697	18,656	20,613	10.5
JUNIOR HIGH	11,981	13,115	15,120	17,521	19,771	21,727	9.9
SENIOR HIGH	12,682	14,062	16,168	18,735	21,089	23,291	10.4
ASSISTANT PRINCIPALS:							
ELEMENTARY	10,129	11,316	12,825	14,742	16,742	18,423	10.0
JUNIOR HIGH	10,419	11,460	13,207	14,988	17,087	18,931	10.8
SENIOR HIGH	10,770	11,889	13,776	15,806	17,794	19,760	11.0
CENTRAL-OFFICE ADMINISTRATORS:							
SUPERVISORS	12,286	12,469	14,492	16,684	18,835	20,463	8.6
CONSULTANTS AND/OR COORDINATORS	10,924	12,227	15,094	17,523	19,413	21,219	9.3
DIRECTORS	13,520	14,853	17,061	19,581	21,990	24,199	10.0
ASSISTANT SUPERINTENDENTS	16,669	18,415	20,466	22,929	25,674	27,218	6.0
SUPERINTENDENTS	22,522	24,909	27,360	30,398	34,050	36,938	8.5
(MEAN MAXIMUM SCHEDULED SALARY FOR TEACHERS = 100.0)							
TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	...
SUPERVISING PRINCIPALS:							
ELEMENTARY	138.1	138.5	136.5	135.7	135.7	136.3	...
JUNIOR HIGH	145.9	145.3	143.6	142.7	143.8	143.7	...
SENIOR HIGH	154.4	155.8	153.7	152.6	153.3	154.1	...
ASSISTANT PRINCIPALS:							
ELEMENTARY	123.3	125.4	121.8	120.1	121.7	121.9	...
JUNIOR HIGH	126.9	127.0	125.4	122.1	124.2	125.2	...
SENIOR HIGH	131.1	131.7	130.8	128.8	129.4	130.7	...
CENTRAL-OFFICE ADMINISTRATORS:							
SUPERVISORS	149.6	138.2	137.6	135.9	137.0	135.4	...
CONSULTANTS AND/OR COORDINATORS	133.0	135.5	143.3	142.8	141.2	140.4	...
DIRECTORS	164.6	164.6	162.0	159.5	159.9	160.1	...
ASSISTANT SUPERINTENDENTS	203.0	204.0	194.4	186.8	186.7	180.0	...
SUPERINTENDENTS	274.2	276.0	259.8	247.7	247.6	244.3	...

SOURCES: DATA FOR THE SCHOOL YEAR 1973-74 COMPILED BY EDUCATIONAL RESEARCH SERVICE.
DATA FOR THE SCHOOL YEARS 1963-64 THROUGH 1971-72 FROM "MAXIMUM SALARIES
SCHEDULED FOR SCHOOL ADMINISTRATORS, 1971-72"; RESEARCH DIVISION, NATIONAL
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TABLE 15.--DISTRIBUTION OF SALARY SCHEDULES FOR PRINCIPALS CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR TEACHERS 1973-74

RELATIONSHIP TO TEACHERS SALARY SCHEDULE 1	25,000	ENROLLMENT STRATUM			TOTAL
	OR MORE 2	12,000 TO 24,999 3	6,000 TO 11,999 4	300 TO 5,999 5	ALL REPORTING SYSTEMS 6
NOT RELATED TO TEACHERS SCHEDULE - - - -	86	79	71	39	275
INDEXED TO TEACHERS SCHEDULE - - - - -	46	96	78	31	251
DOLLAR AMOUNTS ADDED - - - - -	11	6	11	6	34
TOTAL NUMBER OF SYSTEMS REPORTING- - -	143	181	160	76	560
PERCENT DISTRIBUTION					
NOT RELATED TO TEACHERS SCHEDULE - - - -	60.1	43.6	44.4	51.3	49.1
INDEXED TO TEACHERS SCHEDULE - - - - -	32.2	53.0	48.8	40.8	44.8
DOLLAR AMOUNTS ADDED - - - - -	7.7	3.3	6.9	7.9	6.1
TOTAL - - - - -	100.0	99.9	100.1	100.0	100.0

TABLE 16.--PERCENT DISTRIBUTION OF SALARY SCHEDULES FOR PRINCIPALS WHICH ARE INDEXED TO SCHEDULE FOR TEACHERS, 1973-74 (CLASSIFIED ACCORDING TO BASE OF REFERENCE ON TEACHER SCHEDULE)

BASE OF REFERENCE ON TEACHERS SCHEDULE 1	25,000	ENROLLMENT STRATUM			TOTAL
	OR MORE 2	12,000 TO 24,999 3	6,000 TO 11,999 4	300 TO 5,999 5	ALL REPORTING SYSTEMS 6
SALARY WHERE PRINCIPAL WOULD BE PAID IF IN A TEACHING CAPACITY- - - - -	42.0	33.0	41.9	56.7	40.4
TOP MAXIMUM SCHEDULED SALARY FOR TEACHERS - - - - -	10.0	8.8	6.8	16.7	9.4
MAXIMUM OF TEACHER PREPARATION CLASS WHERE PRINCIPAL WOULD BELONG - - -	2.0	4.4	2.7	3.3	3.3
TEACHERS M.A. MAXIMUM- - - - -	20.0	18.7	13.5	13.3	16.7
TEACHERS B.A. MINIMUM- - - - -	18.0	22.0	25.7	3.3	20.0
OTHER- - - - -	8.0	13.0	9.5	6.7	10.2
TOTAL- - - - -	100.0	100.1	100.1	100.0	100.0

TABLE 17.--BASES FOR ESTABLISHING SALARY SCHEDULE DIFFERENTIALS AMONG
ELEMENTARY, JUNIOR HIGH, AND SENIOR HIGH PRINCIPALS
1973-74

BASES FOR SALARY DIFFERENTIALS	ENROLLMENT STRATUM				TOTAL ALL REPORTING SYSTEMS
	25,000 OF MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	
1	2	3	4	5	6
A. SCHOOL SIZE FOR SALARY DIFFERENTIALS:					
ENROLLMENT - - - - -	24.3	21.5	12.4	3.9	17.3
A.D.A. - - - - -	2.1	1.1	...	...	.9
NUMBER OF TEACHERS SUPERVISED- - - - -	20.1	17.1	19.3	7.9	17.3
NUMBER OF ROOMS IN BUILDING- - - - -	.7	.6	1.2	...	.7
OTHER- - - - -	2.1	.6	1.9	...	1.2
NO DIFFERENTIAL BASED ON SIZE - - - - -	50.7	59.1	65.2	88.2	62.6
TOTAL - - - - -	100.0	100.0	100.0	100.0	100.0
E. PREPARATION LEVELS RECOGNIZED FOR SALARY DIFFERENTIALS:					
MASTERS DEGREES ONLY- - - - -	7.7	10.1	9.8	20.0	10.4
6 YEARS (M.A.+30) ONLY- - - - -	.7	2.2	1.9	2.7	1.8
DOCTORS DEGREE ONLY - - - - -	...	...	...	1.3	.2
M.A., 6 YEARS, AND DOCTORS DEGREE- - - - -	37.3	27.9	25.6	28.0	29.7
M.A. AND 6 YEARS- - - - -	8.5	18.4	16.3	10.7	14.2
6 YEARS AND DOCTORS DEGREE- - - - -	.7	1.1	1.3	...	.9
M.A. AND DOCTORS DEGREE - - - - -	5.6	9.5	15.0	2.7	9.2
NO DIFFERENTIAL BASED ON PREPARATION- - - - -	39.4	30.7	31.3	34.7	33.6
TOTAL- - - - -	99.9	99.9	100.2	100.1	100.0
C. NUMBER OF POSITION LEVELS RECOGNIZED FOR SALARY DIFFERENTIALS:					
SINGLE SALARY SCHEDULE FOR ALL SUPERVISING PRINCIPALS - - - - -	11.3	13.5	16.8	8.0	13.2
ONE SALARY CLASS(SCHOOLS PROVIDING ONLY ELEMENTARY OR ONLY SECONDARY SCHOOLS)- - - - -	.7	5.1	8.1	8.0	5.2
TWO SALARY CLASSES- ELEMENTARY AND SECONDARY PRINCIPALS - - - - -	8.5	8.4	7.5	22.7	10.1
THREE SALARY CLASSES- ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH PRINCIPALS- - - - -	79.4	73.0	67.7	61.3	71.5
TOTALS	99.9	100.0	100.1	100.0	100.0
NUMBER OF SYSTEMS REPORTING- - - - -	141	178	161	75	555

TABLE 18.-- DISTRIBUTION OF CONTRACT DAYS ON DUTY FOR
SUPERVISING PRINCIPALS 1973-74

ALL REPORTING SYSTEMS

NUMBER OF CONTRACT DAYS	ELEMENTARY PRINCIPALS			JUNIOR HIGH PRINCIPALS			SENIOR HIGH PRINCIPALS		
	1	2	3	4	5	6	7	8	9
LESS THAN 185-----		1.3	.8			1.0			
185 TO 189-----		1.9	.8			1.0			
190 TO 199-----		14.1	7.1			3.2			
200 TO 209-----		27.2	13.5			4.6			
210 TO 219-----		14.4	15.3			8.7			
220 TO 229-----		19.7	27.9			31.9			
230 TO 239-----		2.7	5.0			8.6			
240 TO 249-----		17.1	26.8			17.0			
250 OR MORE-----		1.6	2.8			4.1			
TOTAL-----		100.0	100.0			100.0			
MEAN NUMBER OF DAYS-----		213	221			228			
MEDIAN NUMBER OF DAYS---		210	220			229			
RANGE - LOW-----		175	180			175			
- HIGH-----		260	264			264			

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMINISTRATION OFFICE ADMINISTRATORS AND SUPERVISORS

SUPT. (SALARY PAID) 2

ASSOC. OR DEPUTY SUPTS. 3

ASST. DIR. SUPTS. 4

CONSULTANTS AND/OR COORDINATORS 5

SUPERVISORS 6

SUPERVISING PRINCIPALS 7

SENIOR PRINCIPALS 8

SENIOR PRINCIPALS 9

SENIOR PRINCIPALS 10

1	2	3	4	5	6	7	8	9	10
ENROLLMENT 12,000 OF MORE									
ALABAMA									
1 BIRMINGHAM 57,456	MIN ... MAX ...	...	...	...	...	11,619 14,616	13,400 16,475	...	16,706 20,100
2 MOBILE COUNTY 65,489	MIN ... MAX 13,465	...	20,319	17,714 18,519	15,825 17,145	15,297 16,617	11,810 11,257	12,050 14,697	13,009 19,177
ALASKA									
3 ANCHORAGE 33,000	MIN ... MAX 18,000	...	33,000	26,775 30,100	19,635 27,413	...	20,719 25,898	20,719 25,844	22,002 27,503
ARIZONA									
4 CANTONMENT 12,962	MIN ... MAX 24,080	17,000 26,000	...	15,000 20,875	...	...	13,000 20,000	13,000 20,000	...
5 GLENDALE H S 13,686	MIN ... MAX 26,500	...	23,500	17,160 20,700	...	13,080 16,080	...	...	18,966 22,560
6 MESA 27,600	MIN ... MAX 17,500	...	21,700	...	15,035 21,399	12,687 17,967	14,399 20,464	15,643 22,377	16,326 23,497
7 PHOENIX H S 28,891	MIN ... MAX 18,367	...	25,266	21,815 25,167	19,524 22,422	20,790 24,127	...	...	22,143 25,516
8 TUCSON 62,000	MIN ... MAX 19,986	...	27,066	...	20,063	21,152	20,476	20,789	23,597
9 WASHINGTON DIST, PHOENIX 26,495	MIN ... MAX 24,340	...	23,490	...	13,371 18,093	...	14,586 19,465	...	...
ARKANSAS									
10 FORT SMITH 12,591	MIN ... MAX 26,250	12,502 18,456	...	4,261 15,136	...	...	8,203 12,401	9,996 13,240	9,422 14,647
11 PULASKI CO, EXCL LITTLE ROCK 28,129	MIN ... MAX 27,000	...	10,305 20,810	14,250 18,193	11,600 14,678	...	11,000 14,165	12,000 15,115	13,500 17,229
CALIFORNIA									
12 ABC DIST, ASTORIA 23,000	MIN ... MAX 14,116	22,908 28,464	21,496 27,324	20,436 25,392	18,492 22,456	18,492 22,956	18,096 22,476	18,492 22,956	20,184 25,068
13 ALAMEDA 11,618	MIN ... MAX 10,900	...	22,783 27,182	20,161 24,554	...	16,555 20,953	16,555 20,953	17,866 22,264	19,833 24,231
14 ALHAMBRA 17,013	MIN ... MAX 12,900	...	27,600	22,332 26,124	...	18,744 21,900	20,264 23,688	...	22,775 26,640
15 ALMA ROCK ELEM 15,000	MIN ... MAX 28,500	15,196 25,687	14,216 24,056	13,726 21,240	12,255 20,794	...	12,745 21,609	13,235 22,425	...
16 ANAHEIM H S 17,000	MIN ... MAX 33,500	24,965 27,565	...	22,075 24,179	17,215 21,345	...	...	20,500 22,630	22,075 24,170
17 AZUSA 14,000	MIN ... MAX 33,000	...	27,250	19,804 24,905	18,833 23,683	...	17,514 22,030	18,374 23,105	19,804 24,905
18 BAKERSFIELD ELEM 20,672	MIN ... MAX 29,000	...	...	21,247 23,000	16,805 18,339	16,805 18,339	16,878 19,217	17,354 19,817	...
19 BALDWIN PARK 11,916	MIN ... MAX 31,308	...	26,061	20,628 23,661	...	16,083 19,725	17,661 21,303	17,661 21,303	20,628 23,661
20 BERKELEY 15,213	MIN ... MAX 14,600	...	30,826	...	13,158 23,878	...	11,919 21,629	12,205 22,148	14,970 27,166
21 BURBANK 14,500	MIN ... MAX 34,500	...	29,650	21,300 25,084	...	...	19,088 21,986	19,126 23,247	21,300 25,884
22 COMPTON 38,834	MIN ... MAX 35,000	29,000	26,082	24,328	18,098	...	...	...	...
23 CERRA-NORCO 10,000	MIN ... MAX 29,500	...	24,800	13,836 22,868	11,983 19,806	12,208 20,179	13,007 21,899	13,361 22,085	13,836 22,868
24 CUPERTINO ELEM 22,143	MIN ... MAX 32,500	...	25,750	18,900 23,500	17,200 21,200	...	16,400 22,700	17,500 24,200	...
25 DOWNEY 16,506	MIN ... MAX 33,600	29,570	27,550	21,565 23,760	19,423 21,492	17,740 19,710	19,117 21,168	19,729 21,816	22,177 24,408
26 EL RANCHO DIST, PICO RIVERA 13,687	MIN ... MAX 30,000	...	27,000	19,875 23,732	16,586 19,666	...	17,589 21,019	18,725 22,162	19,475 23,732
27 FAIRFIELD-SUIGUN 14,203	MIN ... MAX 27,000	23,000	...	19,962 22,572	...	...	17,058 19,608	17,712 20,292	19,962 22,572
28 FOLSOM-COPPOVA 12,750	MIN ... MAX 28,208	14,867 26,092	13,661 23,977	12,054 21,156	10,447 19,040	11,250 20,451	12,054 21,861

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11	12	13	14	15	16	17	18	19	20				
...	9,100	EL	JH	SH	2	N.A. 6 YRS & DOC.	NONE		INDEPENDENT	1	
...	12,204	199	...	209							
...	11,390	11,610	7,872	FL	JH	SH	1	NONE	TEACHERS		INDEPENDENT	2	
...	13,157	13,557	10,922	200	200	200							
...	10,950	FL	JH	SH	1	N.A. 6 YRS & DOC.	TEACHERS		RATIO	4, 9,	3
...	...	...	21,900	220	220	240						
11,000	11,000	...	6,675	FL	JH	SH	1	NONE	NONE		INDEPENDENT	4	
17,500	17,500	...	15,379	220	220	...							
...	...	17,160	7,420	FL	JH	SH	1	NONE	NONE		INDEPENDENT	5	
...	...	20,460	16,496	...	...	220						
...	14,399	15,643	7,400	FL	JH	SH	3	N.A. 6 YRS & DOC.	NONE		RATIO	10,	6
...	19,568	21,399	15,230	230	240	240							
...	...	21,132	7,444	FL	JH	SH	1	N.A. 6 6 YRS	NONE		INDEPENDENT	7	
...	...	24,474	15,890	...	...	240						
...	7,700	FL	JH	SH	3	N.A. 6 YRS & DOC.	NONE		RATIO		8
...	19,337	21,415	15,707	197	197	211							
12,761	6,680	FL	JH	SH	1	N.A. 6 6 YRS	NONE		RATIO	18,	9
17,391	...	...	13,948	212	...	...					
...	7,872	8,203	6,615	EL	JH	SH	3	N.A. 6 YRS & DOC.	NONE		RATIO	9,	10
...	11,620	12,109	9,765	192	202	212							
9,750	10,500	10,750	6,400	FL	JH	SH	3	NONE	NONE		INDEPENDENT	11	
12,444	13,401	13,720	11,004	210	220	240							
...	17,316	18,096	8,120	FL	JH	SH	3	N.A. 6 6 YRS	NONE		INDEPENDENT	12	
...	21,504	22,476	16,240	220	220	220							
13,931	...	16,555	7,806	EL	JH	SH	3	N.A. 6 6 YRS	NONE		RATIO	5, 11, 15	13
19,314	...	20,953	16,691	195	195	195							
...	...	20,268	7,960	EL	JH	SH	2	NONE	NONE		RATIO		14
...	...	23,668	16,660	240	...	240							
10,784	11,275	...	8,155	EL	JH	SH	2	N.A. 6 6 YRS	NONE		RATIO	9,	15
18,348	19,163	...	16,109	206	206	...							
...	17,475	19,055	7,150	FL	JH	SH	2	NONE	NONE		INDEPENDENT	5, 9, 11	16
...	19,295	21,035	16,869	...	214	225							
...	14,879	17,518	8,142	EL	JH	SH	3	N.A. 6 6 YRS	NONE		INDEPENDENT	4,	17
...	18,710	22,030	16,244	214	214	224							
...	...	...	7,847	FL	JH	SH	2	N.A. 6 YRS & DOC.	TEACHERS		INDEPENDENT	18
...	...	...	15,356	191	191	...						
...	...	17,661	7,981	EL	JH	SH	1	N.A. 6 6 YRS	NONE		INDEPENDENT	19	
...	...	21,301	15,916	226	226	226							
...	11,251	11,919	8,100	FL	JH	SH	3	N.A. 6 6 YRS	NONE		RATIO	5,	20
...	20,618	21,629	17,403	190	190	229							
...	17,721	21,180	8,079	EL	JH	SH	3	NONE	NONE		INDEPENDENT	4, 11, 15	21
...	21,540	25,740	16,785	197	202	236							
...	7,150	FL	JH	SH	3	N.A. 6 6 YRS	NONE		RATIO	11, 19,	22
...	...	...	15,205	221	221	221						
...	11,431	12,208	7,793	FL	JH	SH	3	N.A. 6 6 YRS	NONE		RATIO		23
...	18,843	21,179	15,584	227	227	227							
15,600	15,600	...	8,140	EL	JH	SH	2	N.A.	NONE		INDEPENDENT	24	
21,500	21,500	...	16,140	215	225	...							
...	17,893	19,842	7,900	EL	JH	SH	3	NONE	NONE		INDEPENDENT	9,	25
...	19,872	21,978	16,116	210	210	223							
16,151	16,586	17,589	7,776	FL	JH	SH	3	N.A. 6 6 YRS	NONE		RATIO	9,	26
17,864	19,588	21,019	15,490	224	224	224							
...	...	17,058	7,632	FL	JH	SH	1	NONE	TEACHERS		INDEPENDENT	27	
...	...	19,608	15,600	224	224	224							
...	9,643	10,847	7,000	EL	JH	SH	3	N.A.	N.A.		RATIO	4, 11, 15	28
...	17,630	19,000	14,104	205	215	220							

SYSTEM AND ENROLLMENT

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 H I G H

1	2	3	4	5	6	7	8	9	10
CALIFORNIA (CONTINUED)									
29 FONTANA 13,200	MIN 27,620	...	21,439 25,701	18,376 21,517	17,044 19,958	17,044 19,958	17,311 20,270	18,176 21,517	20,280 23,699
30 FRENONT 32,937	MIN 35,000	26,108 32,325	23,877 29,958	21,967 27,979	18,139 23,872	...	17,501 23,533	18,776 24,884	21,327 27,591
31 FRENONT H S 14,400	MIN 37,530	13,470	32,020	...	21,170 23,670	...	...	...	24,390 26,890
32 FRESNO 56,200	MIN 35,150	...	29,308	19,678 22,612	18,051 18,944	...	17,916 20,265	19,237 21,585	22,759 23,640
33 FULLERTON H S 15,000	MIN 40,750	32,000	28,400	20,585 23,018	19,822 22,165	...	...	...	23,739 26,769
34 GARDEN GROVE 53,000	MIN 36,000	11,400	22,469 26,631	20,326 25,016	17,703 21,788	17,048 20,981	18,359 22,596	19,014 23,403	20,326 25,016
35 GLENDALE 23,634	MIN 40,000	15,997 31,560	...	13,354 27,256	11,270 23,562	11,270 23,562	10,366 21,466	11,900 21,344	13,354 27,256
36 GROSSMONT 20,809	MIN 35,796	10,272	27,063 30,150	22,113 28,600	19,229 22,316	...	...	...	23,183 26,210
37 HACIENDA-LA PUENTE 17,350	MIN 33,000	...	...	17,638 22,519	14,840 18,949	...	17,030 21,739	17,271 22,051	18,489 23,604
38 HAYWARD 24,079	MIN 32,084	...	...	16,246 21,848	16,550 21,151	18,886 19,088	16,550 21,151	17,185 21,785	19,722 24,324
39 KEPN CO BAKERSFIELD H S 25,000	MIN 37,773	...	28,334	23,268 24,804	...	21,360 22,884	...	...	22,884 26,736
40 LAWESIA-SPRING VALLEY ELEM 13,468	MIN 32,632	...	25,915	...	...	...	14,011 20,581	14,521 21,271	...
41 LIVERMORE 13,955	MIN 33,500	...	26,221	24,434	21,508	...	18,354 22,449	19,296 23,190	20,237 24,332
42 LOMPOC 12,368	MIN 33,514	...	25,538 28,294	22,392 24,851	19,636 22,165	...	18,369 21,427	19,636 22,165	22,192 24,851
43 LONG BEACH 64,000	MIN 46,500	11,901 36,429	28,505 31,032	25,675 30,201	22,536 29,071	22,536 29,071	17,838 24,229	17,839 24,229	20,238 26,769
44 LOS ANGELES 705,946	MIN 50,000	46,191	28,782 37,830	27,196 33,904	25,051 31,239	20,657 25,727	18,228 27,196	20,344 30,407	20,344 30,407
45 MODESTO 19,657	MIN 31,600	...	26,500	21,141 23,490	...	...	17,847 20,745	18,985 21,050	21,690 24,300
46 MT DIABLO 45,337	MIN 35,293	...	28,638	24,878	14,808 20,203	...	14,806 20,203	15,896 21,291	18,072 23,467
47 NAPA VALLEY, YOUNTVILLE 15,200	MIN 30,841	...	...	12,237 24,795	9,890 21,529	...	9,726 21,529	10,552 22,835	11,521 24,795
48 NEWPORT-MESA 25,758	MIN 35,500	30,024	28,568	20,191 25,316	16,617 22,795	16,019 19,128	18,268 22,017	19,804 21,425	23,076 26,814
49 NORWALK-LA MIRADA, NORWALK 31,966	MIN 35,244	...	31,566	20,160 24,924	20,160 24,924	...	17,578 21,736	18,018 22,286	20,664 25,548
50 OAKLAND 59,302	MIN 47,590	12,000	29,025	...	...	...	14,010 22,737	15,928 21,828	19,528 23,874
51 ONTARIO-MONTCLAIR ELEM 16,157	MIN 31,500	27,000	25,000	24,000	12,368 21,413	...	12,368 21,413	12,368 21,413	...
52 ORANGE 28,889	MIN 35,000	24,156 30,204	21,384 26,532	21,384 26,532	18,156 22,692	...	16,820 21,023	17,902 22,386	20,194 25,254
53 OXNARD H S 16,237	MIN 36,500	28,413	20,504 21,324	17,879 18,599	...	...	...	...	18,861 19,584
54 PALO ALTO 14,000	MIN 40,000	32,200	31,850	17,205 27,270	15,545 24,640	...	14,750 23,380	17,205 27,270	17,610 27,910
55 PALOS VERDES, ROLLING HILLS 17,643	MIN 34,545	...	30,975	20,045 26,436	18,281 24,110	...	18,281 24,110	19,083 25,116	21,235 27,890
56 PETALUMA 12,065	MIN 29,500	25,000	24,429	22,700	10,860 19,880	...	11,034 19,740	12,078 21,540	12,252 21,480
57 PASADENA 26,225	MIN 35,000	15,858 29,947	...	13,942 26,423	13,091 24,863	12,665 23,108	11,610 22,158	13,091 24,863	13,942 26,423
58 PLACENTIA 15,775	MIN 31,500	...	23,392 27,178	22,695 26,369	...	...	17,108 21,030	18,029 22,162	19,384 23,779
59 POMONA 20,000	MIN 33,550	...	26,406 27,702	23,976 25,272	18,630 20,898	...	18,306 20,578	20,574 22,882	23,166 24,462

I S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4			SCHEDULED SALARY OF TEACHERS						DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS BASES FOR SALARY DIFFERENTIALS			RELATION TO TCHFRS SCHEDULE	FOOTNOTES
ASSISTANT PRINCIPALS	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	EL	JH	SH	DAYS ON DUTY	POSITION	PREPARATION LEVELS	SCHOOL SIZE			
11	12	13	14	15	16	17	18	19	20				
15,313 17,931	16,379 19,158	17,710 20,718	7,796 15,592	EL 200	JH 210	SH 220	3	6 YRS. +	NONE		RATIO	4, 9, 58 29	
15,269 20,827	16,544 22,517	16,863 23,872	7,928 17,399	FL 197	JH 207	SH 214	3	NONE	TEACHERS		INDEPENDENT	9, 30	
...	...	21,170 23,870	8,493 18,300	EL ...	JH ...	SH 213	1	NONE	NONE		INDEPENDENT	6, 8, 9 31	
...	...	19,677 20,630	7,300 15,075	FL 200	JH 210	SH 220	3	MA, 6 YRS & DOC.	NONE		RATIO	11, 15, 32	
...	...	20,585 23,018	8,525 17,050	FL ...	JH ...	SH 224	1	NONE	NONE		INDEPENDENT	33	
17,703 21,788	17,703 21,788	18,359 22,596	8,070 16,140	FL 226	JH 226	SH 226	3	6 YRS. & DOC.	NONE		RATIO	16, 34	
...	10,012 20,400	10,300 21,400	8,100 16,640	FL 192	JH 212	SH 227	3	NONE	NONE		RATIO	35	
...	...	19,783 22,870	7,509 18,078	FL ...	JH ...	SH 200	1	M.A. & DOC.	NONE		RATIO	36	
...	...	16,726 21,355	7,760 15,528	FL 240	JH 240	SH 240	3	M.A. & 6 YRS	NONE		INDEPENDENT	4, 11, 15 37	
...	13,376 17,978	16,233 20,433	7,933 16,391	FL 205	JH 205	SH 210	3	M.A. & DOC.	NONE		RATIO	5, 38	
...	...	20,564 22,884	7,800 16,605	FL ...	JH ...	SH 236	...	NONE	ENROLLMENT		INDEPENDENT	39	
...	...	...	7,912 15,825	EL 198	JH 198	SH ...	2	M.A. & 6 YRS	NONE		RATIO	11, 15, 40
...	16,002 20,566	20,237 21,508	7,980 17,016	FL 205	JH 210	SH 210	3	MA, 6 YRS & DOC.	NONE		INDEPENDENT	9, 41	
16,772 19,231	18,125 20,544	18,968 21,427	7,643 15,174	EL 222	JH 222	SH 224	3	M.A. & 6 YRS	NONE		INDEPENDENT	11, 42	
16,422 21,869	16,422 21,869	17,366 22,813	8,000 18,565	FL 194	JH 194	SH 227	3	MA, 6 YRS & DOC.	TEACHERS		INDEPENDENT	43	
16,318 24,375	17,729 26,455	17,729 26,455	7,420 16,580	FL 194	JH 194	SH 194	3	NONE	NONE		RATIO	44	
...	17,573 19,525	18,172 20,135	7,500 15,491	EL 202	JH 209	SH 226	3	NONE	ENROLLMENT		INDEPENDENT	45	
13,410 18,805	14,032 19,427	14,608 20,203	7,484 15,567	FL 202	JH 207	SH 212	3	NONE	NONE		INDEPENDENT	11, 51, 46	
...	9,400 20,223	9,720 21,207	7,669 16,630	EL 196	JH 211	SH 240	3	MA, 6 YRS & DOC.	ENROLLMENT		RATIO	4, 9, 47	
...	16,241 13,835	19,108 22,355	8,130 16,502	EL 209	JH 214	SH 226	3	NONE	ENROLLMENT		INDEPENDENT	6, 48	
...	16,143 19,965	16,856 20,985	8,000 16,815	EL 207	JH 207	SH 225	3	NONE	NONE		INDEPENDENT	49	
13,101 19,101	13,101 19,101	14,010 20,010	7,200 15,777	EL 189	JH 189	SH 199	3	NONE	NONE		INDEPENDENT	11, 51, 50	
11,722 20,295	11,722 20,295	...	7,860 15,980	EL 202	JH 212	SH ...	...	M.A. & 6 YRS	NONE		RATIO	9, 45, 51
15,508 19,383	16,164 20,213	16,820 21,023	8,044 16,390	EL 197	JH 202	SH 202	3	NONE	NONE		INDEPENDENT	52	
...	...	9,500 18,639	7,900 16,403	FL ...	JH ...	SH 222	1	M.A. & 6 YRS	NONE		RATIO	9, 53	
...	14,455 22,910	14,455 22,910	7,960 17,585	FL 193	JH 219	SH 219	3	6 YRS. & DOC.	NONE		RATIO	9, 11, 15 54	
...	15,005 19,787	18,281 24,110	8,309 17,240	FL 220	JH 220	SH 220	3	M.A. & 6 YRS	NONE		INDEPENDENT	55	
10,425 18,690	10,860 19,440	10,860 19,440	7,020 15,840	EL 210	JH 220	SH 220	3	MA, 6 YRS & DOC.	NONE		RATIO	56	
10,340 19,812	12,132 23,104	12,665 24,093	7,949 17,108	FL 196	JH 220	SH 220	3	MA, 6 YRS & DOC.	NONE		RATIO	9, 57	
15,791 19,412	16,844 20,706	17,502 21,516	8,049 16,177	FL 219	JH 248	SH 248	3	M.A. & 6 YRS	NONE		RATIO	9, 50, 58	
16,200 18,468	17,172 19,440	17,820 20,088	8,100 16,200	EL 200	JH 240	SH 240	3	M.A. & 6 YRS	NONE		RATIO	59	

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
 CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
 Supt. Assoc. of Asst. Directors and Supervisors
 Supt. Depts. Supts. and/or Coordinators
 Supervisors
 Suprvisng Principals
 Jr. High Senior High

1	2	3	4	5	6	7	8	9	10	
CALIFORNIA (CONTINUED)										
60	RIALTO 12,000	MIN ...	...	25,512	22,779	19,348	...	19,947	21,838	23,274
		MAX	28,000	...	...	...	...	...	...	...
61	RICHMOND 39,548	MIN ...	...	31,032	22,332	17,112	18,204	18,204	18,876	21,852
		MAX	42,000	33,305	26,316	21,024	22,872	22,872	21,844	25,872
62	RIVERSIDE 27,000	MIN ...	...	...	19,334	17,863	16,060	17,438	18,407	19,486
		MAX	33,500	27,000	...	22,053	20,583	18,779	20,158	21,127
63	SACRAMENTO 59,851	MIN ...	23,869	21,725	17,996	16,003	14,907	15,267	17,169	18,864
		MAX	35,870	29,415	26,826	22,325	19,919	18,596	19,031	21,127
64	SAN BERNARDINO 35,051	MIN ...	...	...	9,729	...	10,378	12,138	12,787	14,548
		MAX	35,450	30,888	29,607	23,046	18,405	20,965	22,086	25,124
65	SAN DIEGO 125,285	MIN ...	...	26,328	23,808	19,524	18,648	16,700	17,540	21,620
		MAX	44,625	37,340	33,636	30,492	23,808	22,990	23,620	28,780
66	SAN FRANCISCO 105,500	MIN ...	31,470	27,125	23,820	26,000	17,965	17,965	20,710	20,710
		MAX	...	37,520	33,155	27,785	25,600	22,775	25,420	25,420
67	SAN JOSE 36,511	MIN ...	...	...	24,134	17,449	18,787	19,456	21,463	23,470
		MAX	37,933	32,271	28,818	24,134	22,782	23,451	25,458	27,465
68	SAN JUAN, CARMICHAEL 52,550	MIN ...	...	...	18,876	14,352	...	16,786	17,303	20,064
		MAX	35,500	...	27,040	25,296	...	21,924	22,495	26,076
69	SAN LORENZO 12,879	MIN ...	...	...	18,898	...	...	15,734	16,487	18,898
		MAX	32,760	...	...	23,568	...	20,403	21,157	23,568
70	SAN MATEO ELEM 12,337	MIN ...	...	...	20,248	17,954	...	19,284	20,248	...
		MAX	35,000	30,000	24,875	23,739	...	22,609	23,739	...
71	SANTA BARBARA 18,417	MIN ...	29,100	26,700	21,988	18,580	19,788	19,812	21,988	23,180
		MAX	38,065	32,229	29,829	24,464	21,669	22,197	24,464	25,621
72	SANTA CIARA 22,674	MIN ...	...	...	15,524	14,104	11,292	11,729	14,624	15,454
		MAX	28,500	...	26,750	24,769	19,119	22,369	23,569	24,669
73	SIMI VALLEY 24,315	MIN ...	...	24,028	21,417	18,307	...	18,783	19,637	21,417
		MAX	35,504	...	28,743	25,175	...	22,078	23,083	25,175
74	SOUTH SAN FRANCISCO 13,400	MIN ...	...	19,749	18,011	15,092	...	15,876	17,170	19,314
		MAX	32,849	28,288	24,970	22,785	...	20,188	21,614	24,420
75	STOCKTON 31,700	MIN ...	...	...	...	16,824	...	17,533	18,399	18,933
		MAX	34,300	29,000	25,477	...	...	19,194	20,494	22,588
76	TORRANCE 30,844	MIN ...	...	...	21,576	20,772	19,968	18,301	...	21,576
		MAX	33,000	28,708	28,716	28,388	26,900	24,655	...	28,388
77	TUSTIN 19,172	MIN ...	...	...	21,898	15,488	14,336	17,344	18,624	21,898
		MAX	34,000	22,810	27,552	25,792	18,240	21,248	22,528	25,792
78	VENTURA 17,093	MIN ...	...	...	19,102	17,129	...	16,924	18,439	19,848
		MAX	34,125	...	27,825	23,443	...	20,791	22,643	24,277
79	VISALIA 12,777	MIN ...	...	17,020	14,300	...	...	13,390	13,620	15,320
		MAX	42,000	29,004	20,180	16,950	...	15,880	16,150	18,160
80	WHITTIER HS 13,592	MIN ...	...	...	...	12,420	...	...	...	13,759
		MAX	35,024	...	29,430	...	...	...	...	24,411
COLORADO										
81	AURORA 19,500	MIN ...	...	...	15,756	11,789	...	13,153	14,308	15,756
		MAX	33,000	29,000	...	27,414	...	22,897	24,994	27,414
82	CHERRY CREEK 5, ENGLEWOOD 12,287	MIN ...	...	...	17,710	15,640	17,020	17,020	17,710	18,860
		MAX	30,000	...	26,400	24,840	23,920	23,920	24,840	25,760
83	COLORADO SPRINGS 15,800	MIN ...	...	19,500	16,119	12,444	13,246	12,729	11,770	15,225
		MAX	36,000	29,000	28,300	25,264	22,396	20,833	23,153	25,210
84	DENVER 91,616	MIN ...	...	...	22,245	...	17,835	16,995	18,680	20,770
		MAX	40,000	...	29,325	26,375	21,965	21,984	22,810	24,900
85	JEFFERSON CO, LAKEWOOD 76,300	MIN ...	...	...	20,450	18,250	...	17,100	19,300	21,000
		MAX	...	...	24,200	23,100	...	23,100	24,200	25,800
86	LITTLETON 18,500	MIN ...	...	...	...	13,000	13,000	13,700	14,400	15,500
		MAX	30,000	...	25,100	22,300	20,090	20,090	21,021	23,415
87	ST VRAIN VALLEY, LONGMONT 13,600	MIN ...	...	19,259	16,152	...	13,046	13,046	14,289	16,910
		MAX	27,900	...	22,560	18,921	15,283	15,574	16,738	17,466
88	FURBLO 26,000	MIN	15,000	12,000	13,000	14,000
		MAX	30,000	...	21,627	18,462	...	15,297	16,352	17,407

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11	12	13	14	15	16	17	18	19	20			
...	7,519	FL JH SH	3	N.A. 6 YRS	NONE	INDEPENDENT	5, 9,	60		
16,530	19,616	20,292	15,034	205 220 230								
16,560	18,264	18,264	8,136	FL JH SH	3	NONE	NONE	INDEPENDENT	6, 9,	61		
20,112	22,920	22,920	17,088	207 210 225								
15,538	16,471	17,863	7,275	FL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	4, 11, 15	62		
18,262	19,190	20,593	14,851	214 219 248								
13,855	14,907	16,003	6,810	EL JH SH	3	NONE	NONE	INDEPENDENT	11, 15,	63		
17,375	18,596	19,919	16,320	201 207 221								
...	...	11,675	9,000	FL JH SH	3	M.A. 6 YRS	NONE	RATIO		64		
...	...	20,166	16,004	192 192 227								
15,120	15,860	16,700	8,327	EL JH SH	3	NONE	ENROLLMENT	INDEPENDENT		65		
19,430	20,370	21,420	17,125	190 190 227								
17,025	17,965	17,965	8,265	EL JH SH	3	NONE	NONE	INDEPENDENT	9,	66		
19,340	21,455	21,455	16,530	196 196 196								
17,449	18,118	19,456	7,900	EL JH SH	3	NONE	NONE	INDEPENDENT		67		
21,444	22,113	23,451	18,150	201 211 221								
13,520	15,796	16,766	7,370	FL JH SH	4	NONE	NONE	INDEPENDENT		68		
18,100	20,517	21,824	16,154	220 220 240								
13,473	14,830	15,734	7,744	EL JH SH	3	NONE	NONE	INDEPENDENT	9,	69		
18,741	19,499	20,403	15,841	... ..							
16,624	16,624	...	8,181	FL JH SH	2	NONE	NONE	INDEPENDENT		70		
19,949	19,949	...	17,444	205 205 ...								
18,052	19,284	19,812	8,000	EL JH SH	3	NONE	NONE	RATIO	9,	71		
19,909	21,491	22,157	16,350	197 215 215								
11,142	12,379	12,929	8,053	EL JH SH	3	MA, 6 YRS & DOC.	NONE	DOLLAR DIFF. -	9,	72		
18,919	20,569	21,169	17,684	216 226 226				DIFFERENTIAL				
15,828	17,309	18,793	8,113	EL JH SH	3	M.A. 6 DOC.	ENROLLMENT	INDEPENDENT	9,	73		
18,605	20,342	22,078	16,724	212 216 226								
16,134	14,707	15,290	7,874	FL JH SH	3	M.A. 6 YRS	NONE	RATIO	9, 11, 15	74		
17,954	19,718	19,882	16,163	195 204 225								
12,438	13,104	17,250	7,222	EL JH SH	3	M.A. 6 YRS	NONE	RATIO	4, 11, 15	75		
16,088	17,316	18,616	15,405	192 202 224								
15,904	18,301	19,301	8,143	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	5, 6,	76		
23,291	24,655	24,655	16,396	206 227 227								
...	15,488	18,656	8,000	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		77		
...	19,392	22,560	16,832	202 207 248								
...	16,659	17,792	7,541	FL JH SH	3	M.A. 6 YRS	NONE	INDEPENDENT	11, 9,	78		
...	20,631	21,945	14,200	203 219 225								
12,260	12,940	13,620	6,900	EL JH SH	2	M.A. 6 YRS	NONE	RATIO	9, 25,	79		
14,530	15,340	16,150	14,007	233 233 233								
...	...	12,555	8,183	FL JH SH	1	MA, 6 YRS & DOC.	NONE	RATIO		80		
...	...	22,407	16,939	... .. 216							
...	12,350	13,153	7,519	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	9,	81		
...	21,489	22,842	15,101	202 210 219								
...	16,100	16,560	7,850	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	2, 8, 9	82		
...	22,080	23,000	18,055	230 230 230								
10,462	13,241	15,226	8,710	EL JH SH	2	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT		83		
19,158	23,275	23,546	17,035	199 199 209								
14,650	14,640	14,690	7,345	FL JH SH	3	NONE	NONE	INDEPENDENT	1, 9,	84		
18,820	18,820	18,820	18,100	200 215 225								
14,875	16,600	17,700	7,300	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	2, 11,	85		
19,350	21,300	22,000	15,987	210 215 220								
...	13,300	13,700	7,250	FL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	8, 15,	86		
...	20,484	21,021	17,037	210 215 220								
12,673	13,667	13,667	7,100	FL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	1, 5, 8	87		
14,846	16,010	16,010	15,975	200 220 220								
...	11,500	12,000	7,600	FL JH SH	3	NONE	NONE	INDEPENDENT	9,	88		
...	14,770	15,297	14,650	205 210 220								

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS SUPERVISING PRINCIPALS
Supt. (Salary Paid) Assoc. or Deputy Supts. Asst. Directors and/or Coordinators Super-Visors Elem. Junior High Senior High

1	2	3	4	5	6	7	8	9	10
CONNECTICUT									
89 HARTFORD 34,638	MIN ... MAX 17,500	...	28,980	26,082	...	18,113 23,188	17,325 22,176	19,635 24,255	20,790 26,134
90 WATERBURY 17,513	MIN ... MAX 29,400	23,500	...	20,809 22,945	...	17,109 19,245	17,109 20,145	...	19,909 22,045
DELAWARE									
91 NEWARK 16,000	MIN ... MAX 41,490	33,800	30,150	14,877 27,336	13,947 24,120	...	13,482 23,316	13,947 24,120	15,387 26,532
92 DISTRICT OF COLUMBIA 130,700	MIN ... MAX 40,000	34,650	24,930 29,680	20,650 25,475	...	15,835 19,860	18,330 24,285	18,330 24,285	18,330 24,285
FLORIDA									
93 ALACHUA CO, GAINESVILLE 22,500	MIN ... MAX 30,000	20,491 23,833	20,189 23,529	14,876 22,315	11,687 17,305	...	15,635 19,430	16,091 20,038	17,609 23,529
94 BREVARD CO, TITUSVILLE 59,976	MIN ... MAX ...	...	20,730 27,123	16,025 21,711	...	...	15,245 20,003	15,570 20,443	16,025 21,711
95 BROWARD CO, FORT LAUDERDALE 123,000	MIN ... MAX 17,500	24,213	24,908	23,684	...	20,012	19,216	19,887	20,785
96 DADE CO, MIAMI 241,995	MIN ... MAX 45,000	41,009	21,793 34,742	18,401 28,210	14,355 23,186	...	13,444 19,770	14,121 20,718	17,487 25,030
97 DUVAL CO, JACKSONVILLE 116,000	MIN ... MAX 44,000	23,629 32,724	...	16,187 24,535	12,291 16,803	14,586 18,810	14,214 18,295	15,273 19,726	17,619 22,975
98 HILLSBOROUGH CO, TAMPA 112,206	MIN ... MAX 19,500	...	26,616 27,466	22,708 23,558	...	18,814 19,664	17,136 19,623	15,287 20,128	15,942 22,072
99 LAKE CO, TAVARES 16,742	MIN ... MAX 22,000	...	18,450	18,115	...	...	15,588	16,183	17,113
100 LEE CO, FORT MYERS 24,000	MIN ... MAX 25,000	17,293 27,750	17,293 27,750	15,363 23,938	...	...	10,640 16,605	11,160 17,390	11,260 17,490
101 LEON CO, TALLAHASSEE 21,474	MIN ... MAX 24,833	21,226 25,450	15,312 20,381	16,500 19,500	13,500 17,000	13,500 17,000	13,500 16,500	15,500 17,500	16,500 19,500
102 MANATEE CO, BRADENTON 18,013	MIN ... MAX 26,500	...	23,000	18,000	8,400 15,600	...	13,316 19,408	13,316 20,406	13,316 22,429
103 HAMILTON CO, OCALA 21,000	MIN ... MAX 22,000	18,000	...	15,500 17,500	...	14,000 16,000	...	...	...
104 ORANGE CO, ORLANDO 85,000	MIN ... MAX 38,000	27,000	23,602	18,269	...	...	...	...	...
105 PALM BEACH CO, WEST PALM BEACH 66,200	MIN ... MAX ...	...	19,874	18,712	...	17,122	15,764 16,088	16,934 17,276	17,997 18,354
106 PINELLAS CO, CLEARWATER 92,000	MIN ... MAX 18,000	30,400	20,388 29,208	17,064 23,040	...	15,156 20,460	13,893 21,120	15,156 25,432	15,156 25,932
107 SARASOTA CO 20,815	MIN ... MAX 30,300	24,507	...	...	...	13,651 18,104	12,629 18,177	14,235 19,456	14,819 20,805
108 VOLUSIA CO, DELAND 33,500	MIN ... MAX 23,000	...	...	13,897 19,058	10,752 17,445	11,088 17,781	9,865 19,058	9,865 19,058	9,865 19,058
GEORGIA									
109 ATLANTA 90,000	MIN ... MAX 40,000	34,000	23,032 28,440	18,600 24,207	...	...	14,384 23,321	14,760 23,764	15,135 24,208
110 COBB CO, EXCL MARIETTA 49,500	MIN ... MAX 29,400	24,000	...	16,756 24,715	...	14,042 22,380	12,646 19,118	12,929 22,449	14,335 24,715
111 DEKALB CO, EXCL DECATUR 88,000	MIN ... MAX 39,802	29,651	25,651	25,651	...	...	8,571 17,278	...	8,686 17,969
112 FULTON CO, EXCL ATLANTA 35,000	MIN ... MAX 41,763	28,200	24,300	15,000 21,600	14,100 20,700	...	12,518 22,488	...	15,206 24,394
113 MUSCOGEE CO, COLUMBUS 40,000	MIN ... MAX 34,821	...	22,837	20,789	18,638	...	17,462	18,087	19,337
114 RICHMOND CO, AUGUSTIA 32,000	MIN ... MAX 28,000	24,000	20,000	17,000	...	...	16,712	16,712	16,712
HAWAII									
115 HONOLULU 180,185	MIN ... MAX 33,275	28,284	16,913 26,154	16,214 22,495	...	...	11,725 20,287	11,725 20,287	11,725 20,287

SUPERVISORS, 1973-74											RELATION TO TEACHERS SCHEDULE		FOOTNOTES		
SCHEDULED SALARY OF TEACHERS			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS				BASES FOR SALARY DIFFERENTIALS		PREPARATION LEVELS		SCHOOL SIZE				
11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
15,593 20,057	16,170 20,790	17,325 24,255	9,333 16,405	EL JH SH 208 208 213	3	NONE		ENROLLMENT		INDEPENDENT	5,		89		
...	...	18,009 20,145	8,674 17,752	EL JH SH 190 ... 200	2	MA, 6 YRS & DOC.		NONE		RATIO	2, 9,		90		
...	12,552 21,708	13,947 24,120	8,246 16,040	EL JH SH 225 225 225	3	MA, 6 YRS & DOC.		NONE		RATIO	4,		91		
17,050 20,905	17,050 20,905	17,050 20,905	8,770 16,560	EL JH SH 240 240 240	SINGLP SCHED.	MA, 6 YRS & DOC.		NONE		INDEPENDENT			92		
...	12,144 16,394	13,055 17,305	7,590 13,662	EL JH SH 236 236 236	3	MA, 6 YRS & DOC.		ENROLLMENT		RATIO			93		
...	13,485 18,278	13,485 18,278	7,073 13,983	EL JH SH 240 240 240	1	MA, 6 YRS & DOC.		NONE		INDEPENDENT			94		
17,051	17,672	18,569	7,446 15,151	EL JH SH 211 218 218	3	NONE		NONE		INDEPENDENT	4, 11, 15		95		
12,088 16,923	12,426 17,397	12,766 17,872	8,201 15,609	EL JH SH 206 206 230	3	NONE		ENROLLMENT		INDEPENDENT			96		
11,178 13,454	11,442 13,935	11,792 14,441	7,650 13,780	EL JH SH 222 222 260	3	NONE		NONE		INDEPENDENT			97		
...	...	13,316 17,916	7,752 13,851	EL JH SH 260 260 260	3	MA, 6 YRS & DOC.		ENROLLMENT		INDEPENDENT			98		
...	...	...	7,250 12,695	EL JH SH 247 247 247	3	NONE		A.D.A.		INDEPENDENT			99
9,940 15,838	9,990 16,573	10,340 16,623	7,400 13,700	EL JH SH 216 226 226		6 YRS. & DOC.		TEACHERS		DOLLAR DIFF.- PREENTIAL	6,		100		
...	13,500 15,500	13,500 16,500	7,100 13,135	EL JH SH 260 260 260	3	MA, 6 YRS & DOC.		NONE		RATIO			101		
9,920 16,678	10,288 17,046	10,655 17,411	7,158 15,206	EL JH SH 206 216 216	3	MA, 6 YRS & DOC.		ENROLLMENT		RATIO			102		
...	...	...	7,150 12,400	EL JH SH 210 220 240	3	MA, 6 YRS & DOC.		ENROLLMENT		RATIO			103
...	...	...	7,400 13,986	EL JH SH 260 260 260	3	MA, 6 YRS & DOC.		NONE		RATIO	4,		104
14,695 15,015	15,815 16,151	16,826 17,179	7,100 14,200	EL JH SH 240 240 240	3	NONE		ENROLLMENT		INDEPENDENT	4, 11, 15		105		
...	14,280 19,284	15,156 20,460	7,400 14,400	EL JH SH 220 220 240	3	NONE		ENROLLMENT		INDEPENDENT			106		
...	11,972 16,644	12,264 16,790	7,300 14,162	EL JH SH 220 220 220	3	MA, 6 YRS & DOC.		TEACHERS		RATIO			107		
8,535 16,236	8,535 16,236	8,535 16,236	6,720 11,962	EL JH SH 240 240 240	SINGLP SCHED.	MA, 6 YRS & DOC.		TEACHERS		DOLLAR DIFF.- PREENTIAL	4, 11, 15		108		
10,313 21,365	10,313 21,365	10,313 21,165	7,950 16,172	EL JH SH 200 237 237	3	MA, 6 YRS & DOC.		ENROLLMENT		RATIO			109		
11,382 18,696	11,647 18,963	11,823 19,139	7,697 15,117	EL JH SH 220 220 240	3	MA, 6 YRS & DOC.		ENROLLMENT		DOLLAR DIFF.- PREENTIAL			110		
...	...	8,586 17,397	7,871 16,815	EL JH SH 242 ... 242	2	MA, 6 YRS & DOC.		TEACHERS		DOLLAR DIFF.- PREENTIAL	11,		111		
10,622 19,236	...	12,278 20,820	7,320 14,640	EL JH SH 190 ... 190	2	MA, 6 YRS & DOC.		ENROLLMENT		DOLLAR DIFF.- PREENTIAL	11, 53,		112		
...	15,337	16,337	7,647 14,337	EL JH SH	3	MA, 6 YRS & DOC.		TEACHERS		DOLLAR DIFF.- PREENTIAL	4,		113		
...	...	...	6,997 14,212	EL JH SH 195 240 240	SINGLP SCHED.	MA, 6 YRS & DOC.		TEACHERS		DOLLAR DIFF.- PREENTIAL			114
10,825 15,660	10,825 15,660	10,825 15,660	7,572 13,650	EL JH SH 190 190 190	SINGLP SCHED.	NONE		ENROLLMENT		INDEPENDENT	3, 9,		115		

SYSTEM AND EMPLOYMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS SUPERVISING PRINCIPALS
Supt. ASST. OF ASST. DIRECTORS CONSULTANTS AND/OR SUPERVISORS
(SALARY PAID) DEPUTY SUPTS. SUPTS. COORDINATORS HIGH SENIOR HIGH

1	2	3	4	5	6	7	8	9	10		
IDAHO											
116	BOISE 23,915	MIN MAX	...	...	...	...	...	12,135 15,493	13,495 17,841	14,814 19,518	
ILLINOIS											
117	ALTON 12,500	MIN MAX	...	...	15,424 25,941	12,177 20,480	12,177 20,480	...	10,824 19,721	12,177 20,480	13,530 22,755
118	CHICAGO 542,000	MIN MAX	...	43,867	...	17,868 37,476	...	12,984 23,100	19,440 26,508	...	19,440 26,508
119	DECATUR 19,385	MIN MAX	...	20,255 30,380	...	18,125 27,185	18,125 27,185	15,460 23,185	12,204 19,819	15,460 23,185	17,055 25,585
120	DUNDEE 12,500	MIN MAX	...	...	...	...	15,802 22,145	...	14,620 22,575	18,782 25,477	20,747 27,950
121	ROCKFORD 41,000	MIN MAX	...	...	...	14,338 27,030	11,435 22,036	10,255 20,007	11,072 21,412	13,250 25,157	14,066 26,562
122	SPRINGFIELD 22,990	MIN MAX	...	23,000 33,000	22,000 32,000	18,000 29,000	...	...	14,500 21,650	16,500 22,500	19,500 28,250
123	TWP DIST 214, MT PROSPECT H S 19,000	MIN MAX	...	...	24,960 33,280	22,360 27,560	22,360 27,560	...	...	...	23,920 31,200
124	WAUKEGAN 15,007	MIN MAX	...	26,654	...	20,377	...	...	14,650 19,650	15,625 20,625	...
INDIANA											
125	EAST ALLEN CO. NEW HAVEN 12,264	MIN MAX	...	...	...	15,426 26,119	15,926 20,896	...	15,445 22,548	15,926 22,954	17,857 25,466
126	EVANSVILLE-VANDERBURGH 31,937	MIN MAX	...	...	...	16,075 22,085	14,855 20,865	14,855 20,865	15,005 20,185	...	15,005 20,185
127	FORT WAYNE 43,245	MIN MAX	...	30,500	...	20,520 26,485	...	...	15,200 21,165	17,480 23,445	19,760 25,725
128	MONROE CO BLOOMINGTON 12,943	MIN MAX	...	...	...	...	...	...	15,722 20,836	16,453 21,805	17,550 23,258
129	MUNCIE 16,400	MIN MAX	...	...	24,182	19,706	...	...	18,485	19,706	22,826
130	NEW ALBANY-FLOYD CO 12,054	MIN MAX	...	24,360	...	18,295 22,869	15,242 19,053	...	14,256 17,820	16,038 20,048	17,820 20,671
131	VIGO CO, TEPRE HAUTE 22,338	MIN MAX	...	...	22,300	...	...	...	15,046 16,749	15,897 17,601	16,891 19,588
IOWA											
132	DAVENPORT 23,475	MIN MAX	...	...	...	26,000	...	...	14,075 21,950	15,188 23,263	15,763 25,325
133	DES MOINES 42,000	MIN MAX	...	...	28,000	24,250	16,120 17,250	18,160 19,750	18,160 19,750	18,840 20,430	22,250 22,700
134	DUBUQUE 13,400	MIN MAX	...	25,618	...	23,089	10,882 22,553	...	11,126 22,946	12,182 25,306	13,806 27,273
135	SIOUX CITY 17,297	MIN MAX	...	25,075	21,275	20,275	...	...	9,272 16,901	10,508 17,521	11,359 18,859
136	WATERLOO 18,300	MIN MAX	...	...	27,500	...	14,000 18,100	...	14,500 18,600	16,000 20,100	17,500 21,600
KANSAS											
137	KANSAS CITY 32,945	MIN MAX	...	...	...	13,115 20,525	...	11,725 16,195	10,605 16,195	12,225 18,675	14,315 22,200
138	WICHITA 57,222	MIN MAX	...	29,500	...	29,240	...	...	12,100 28,338	12,485 29,240	12,485 29,240
KENTUCKY											
139	FAYETTE CO. EXCL LEXINGTON 35,500	MIN MAX	...	...	14,460 23,961	10,938 18,386	10,489 17,674	...	10,114 19,216	12,062 20,165	13,635 22,656
140	JEFFERSON CO. EXCL LOUISVILLE 96,000	MIN MAX	...	...	...	...	...	17,590 21,270	15,325 18,855	...	17,590 21,270
141	LOUISVILLE 47,525	MIN MAX	...	...	...	18,697 27,045	...	15,415 18,763	12,531 18,869	11,101 18,739	13,457 20,365

I S T R A T O R S A N D ASSISTANT PRINCIPALS			S U P E R V I S O R S , 1 9 7 3 - 7 4			D E T A I L E D I N F O R M A T I O N O N S C H E D U L E S F O R P R I N C I P A L S				R E L A T I O N T O T E C H E R S S C H E D U L E	F O O T N O T E S
E L E M E N - T A R Y	J U N I O R H I G H	S E N I O R H I G H	S C H E D U L E D S A L A R Y O F T E A C H E R S	D A Y S O N D U T Y	J H	S H	3	B A S E S F O R S A L A R Y P R E P A R A T I O N L E V E L S	S C H O O L S I Z E		
11	12	13	14	15	16	17	18	19	20		
11,146 14,512	11,849 15,384	13,308 17,011	7,100 12,354	EL	JH SH	204 214 224	3	N.A. 6 6 YRS	ENROLLMENT	RATIO	116
9,742 16,384	11,275 18,962	12,448 20,935	8,200 15,170	FL	JH SH	200 220 240	3	N.A. 6 6 YRS	ENROLLMENT	RATIO	5, 117
12,984 23,100	...	12,984 23,100	9,558 17,620	FL	JH SH	225 ... 225	SINGLE SCHED.	TEACHERS	INDEPENDENT	1, 3, 16	114
10,024 17,349	11,226 16,814	15,460 23,185	7,400 15,600	EL	JH SH	205 240 240	3	NONE	NONE	INDEPENDENT	119
...	14,620 22,145	16,017 22,575	8,400 17,000	EL	JH SH	210 240 240	3	NONE	NONE	INDEPENDENT	8, 120
...	10,255 20,007	11,435 22,036	7,850 15,600	FL	JH SH	200 240 240	3	NA, 6 YRS & DOC.	NONE	RATIO	4, 11, 15 121
...	15,000 20,500	16,250 22,000	8,050 16,241	FL	JH SH	205 215 220	3	NONE	ENROLLMENT	RATIO	4, 11, 15 122
...	...	22,360 27,560	8,950 19,945	FL	JH SH	... ... 240	1	NONE	NONE	INDEPENDENT	123
...	...	...	8,600 18,404	EL	JH SH	200 210 240	3	NA, 6 YRS & DOC.	NONE	INDEPENDENT	8, 42, 124
...	14,962 20,243	14,962 20,243	7,800 15,108	EL	JH SH	220 220 220	3	6 YRS, 0	ENROLLMENT	RATIO	125
15,160 17,750	...	15,160 17,750	8,000 16,430	FL	JH SH	195 ... 195	2	NA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	2, 3, 126
...	11,400 19,149	16,720 22,695	8,032 16,405	EL	JH SH	205 240 240	3	NA, 6 YRS & DOC.	NONE	INDEPENDENT	127
15,343 19,131	16,056 20,021	17,127 21,354	6,800 16,320	FL	JH SH	213 227 240	3	NONE	ENROLLMENT	INDEPENDENT	2, 19, 128
...	...	...	7,590 15,165	EL	JH SH	... ...	3	N.A.	NONE	RATIO	1, 4, 129
...	14,197 17,746	15,979 19,973	7,425 14,850	EL	JH SH	190 215 240	3	N.A. 6 6 YRS	NONE	RATIO	44, 130
14,907 16,225	15,471 16,794	16,039 17,930	7,550 15,327	FL	JH SH	200 225 240	3	N.A.	ENROLLMENT	RATIO	2, 4, 131
13,013 20,075	13,538 20,688	14,625 21,950	7,625 16,013	FL	JH SH	230 240 ...	3	NA, 6 YRS & DOC.	NONE	INDEPENDENT	132
...	16,570 17,480	18,160 19,750	7,500 16,550	EL	JH SH	234 234 234	3	NA, 6 YRS & DOC.	NONE	INDEPENDENT	133
...	10,720 21,766	11,613 23,733	7,450 14,155	EL	JH SH	210 225 230	1	N.A. 6 6 YRS	ENROLLMENT	RATIO	10, 19, 24 134
...	9,702 16,105	10,391 17,160	7,260 14,157	FL	JH SH	209 224 229	3	N.A. 6 6 YRS	NONE	RATIO	6, 135
...	14,500 18,600	15,000 19,400	7,400 13,690	EL	JH SH	225 225 225	3	N.A. 6 6 YRS	NONE	RATIO	6, 136
...	11,280 16,195	12,225 20,525	7,000 12,785	FL	JH SH	210 215 225	3	NA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	8, 11, 137
...	...	...	7,150 13,620	FL	JH SH	220 226 226	3	NA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	10, 138
...	10,489 17,674	10,938 18,366	6,917 11,462	FL	JH SH	260 260 260	...	NA, 6 YRS & DOC.	TEACHERS	RATIO	8, 9, 139
...	...	14,709 18,389	7,200 13,140	FL	JH SH	215 ... 225	...	TEACHERS	INDEPENDENT	9, 36, 140	
12,246 17,089	12,246 17,089	12,389 17,517	7,120 12,531	EL	JH SH	225 242 242	3	N.A. 6 6 YRS	TEACHERS	RATIO	4, 141

SISTERS AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
 CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
 SUPT. ASSOC. OR ASST. DIRECTORS CONSULTANTS SUPP-
 (SALARY PAID) DRFTY SUPTS. AND/OR VISORS
 COORDINATORS

1	2	3	4	5	6	7	8	9	10
LOUISIANA									
142	ACADIA PARISH, CHOWLEY 12,000	MIN MAX	...	...	...	...	...	...	...
143	CADDO PARISH, SHREVEPORT 52,612	MIN MAX	...	...	...	...	...	...	...
144	CALCASIEU PARISH LAKE CHARLES 17,074	MIN MAX	...	...	...	...	...	...	...
145	PAGE LAFAYETTE PARISH 67,074	MIN MAX	...	...	...	...	...	...	...
146	LAFAYETTE PARISH 21,144	MIN MAX	...	...	...	...	...	...	...
147	ORLEANS PARISH, NEW ORLEANS 101,000	MIN MAX	...	...	...	...	...	...	...
148	SAPIDEM PARISH, ALEXANDRIA 28,299	MIN MAX	...	...	...	...	...	...	...
149	ST LANDRY PARISH, OPELOUSAS 22,404	MIN MAX	...	...	...	...	...	...	...
MAINE									
150	PORTLAND 12,676	MIN MAX	...	...	...	...	...	...	...
MARYLAND									
151	ANNE ARUNDEL CO, ANNAPOLIS 78,924	MIN MAX	...	...	...	...	...	...	...
152	BALTIMORE 187,241	MIN MAX	...	...	...	...	...	...	...
153	PALTIMORE CO, TOWSON 130,794	MIN MAX	...	...	...	...	...	...	...
154	CARROLL CO, WESTMINSTER 17,200	MIN MAX	...	...	...	...	...	...	...
155	FREDERICK CO 21,910	MIN MAX	...	...	...	...	...	...	...
156	HARFORD CO DEL AIR 11,416	MIN MAX	...	...	...	...	...	...	...
157	HOWARD CO, CLARKSVILLE 21,960	MIN MAX	...	...	...	...	...	...	...
158	MONTGOMERY CO ROCKVILLE 127,700	MIN MAX	...	...	...	...	...	...	...
159	PRINCE GEORGES CO, UPPER MARYLAND 156,676	MIN MAX	...	...	...	...	...	...	...
MASSACHUSETTS									
160	BOSTON 16,239	MIN MAX	...	...	...	...	...	...	...
161	BROCKTON 19,400	MIN MAX	...	...	...	...	...	...	...
162	FALL RIVER 14,732	MIN MAX	...	...	...	...	...	...	...
163	FRANKLIN 15,500	MIN MAX	...	...	...	...	...	...	...
164	LYNN 15,656	MIN MAX	...	...	...	...	...	...	...
165	NEW BEDFORD 16,511	MIN MAX	...	...	...	...	...	...	...
166	PITTSFIELD 12,523	MIN MAX	...	...	...	...	...	...	...
167	SPRINGFIELD 10,731	MIN MAX	...	...	...	...	...	...	...
168	WORCESTER 29,408	MIN MAX	...	...	...	...	...	...	...

ADMINISTRATORS AND ASSISTANT PRINCIPALS			SUPERVISORS			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS				RELATION TO TEACHERS SCHEDULE	FOOTNOTES		
ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	FL	JH	SH	DAYS	CN	POSITION DUTY	PREPARATION LEVELS	SCHOOL SIZE		
11	12	13	14	15	16	17	18	19	20	21	22	23	24
...	...	...	7,400	FL	JH	SH	3		MA, 6 YRS & DOC.	ENROLLMENT		RATIO	4, 11, 15 143
12,317	12,317	12,317	10,200	220	220	240							
...	9,790	10,609	7,400	FL	JH	SH	3		MA, 6 YRS & DOC.	ENROLLMENT		RATIO	3, 143
...	14,900	15,900	11,600	195	200	220							
8,325	8,325	8,950	7,100	FL	JH	SH	3		MA, 6 YRS & DOC.	TEACHERS		RATIO	144
12,765	12,765	14,375	11,500	200	200	200							
...	...	...	7,150	FL	JH	SH	3		MA, 6 YRS & DOC.	NONE		DOLLAR DIFF.-	145
...	...	...	11,050	260	260	260						DIFFERENTIAL	
...	...	...	6,450	FL	JH	SH	3		M.A. & DOC.	A.E.L.		DOLLAR DIFF.-	9, 19, 146
...	...	...	11,150	200	200	200						DIFFERENTIAL	
14,388	14,388	14,388	7,000	FL	JH	SH			MA, 6 YRS & DOC.	TEACHERS			9, 147
16,548	16,548	17,548	11,500	148	147	147				SCHED.			
...	...	...	6,800	FL	JH	SH	3		NONE	NONE		RATIO	148
...	...	...	11,100	220	220	220							
...	7,800	8,200	7,200	FL	JH	SH	3		MA, 6 YRS & DOC.	ENROLLMENT		RATIO	32, 149
...	11,700	12,110	11,100	240	240	240							
...	10,000	10,750	6,980	FL	JH	SH	3		MA, 6 YRS & DOC.	NONE		INDEPENDENT	11, 150
...	14,000	14,750	11,260	225	225	225							
14,325	14,325	14,325	8,150	FL	JH	SH			NONE	ENROLLMENT		INDEPENDENT	9, 151
21,800	21,800	21,800	15,944	240	240	240				SCHED.			
...	...	...	7,750	FL	JH	SH			NONE	NONE		INDEPENDENT	4, 11, 15 152
18,659	18,659	18,659	14,000	217	217	217				SCHED.			
11,213	11,514	11,663	7,900	FL	JH	SH			MA, 6 YRS & DOC.	ENROLLMENT		DOLLAR DIFF.-	4, 9, 153
22,395	22,545	22,545	17,731	210	210	236						DIFFERENTIAL	
12,800	12,800	12,800	7,500	FL	JH	SH			NONE	ENROLLMENT		INDEPENDENT	9, 154
18,000	18,000	18,000	14,707	240	240	240				SCHED.			
13,020	13,020	13,020	7,600	FL	JH	SH			NONE	TEACHERS		INDEPENDENT	155
19,520	19,520	19,520	15,120	222	222	222				SCHED.			
10,070	12,124	12,124	8,200	FL	JH	SH	3		MA, 6 YRS & DOC.	TEACHERS		DOLLAR DIFF.-	9, 156
19,278	21,974	21,974	17,224	240	240	240						DIFFERENTIAL	
9,529	9,529	9,529	8,025	FL	JH	SH			MA, 6 YRS & DOC.	TEACHERS		RATIO	157
19,969	19,969	19,969	15,975	240	240	240				SCHED.			
17,498	17,498	17,498	8,101	FL	JH	SH			NONE	NONE		RATIO	158
23,624	23,624	23,624	17,443	240	240	240				SCHED.			
10,496	10,496	10,496	8,980	FL	JH	SH			MA, 6 YRS & DOC.	TEACHERS		DOLLAR DIFF.-	9, 159
19,772	19,772	19,772	17,772	240	240	240				SCHED.		DIFFERENTIAL	
...	...	...	8,459	FL	JH	SH			MA, 6 YRS & DOC.	NONE		RATIO	11, 15, 160
14,677	14,677	14,478	17,109	180	180	180				SCHED.			
...	...	...	7,700	FL	JH	SH	3		NONE	NONE		INDEPENDENT	11, 15, 161
14,203	16,934	16,686	14,850	185	185	185							
...	...	...	8,000	FL	JH	SH	3		NONE	TEACHERS		RATIO	9, 43, 162
13,915	15,730	18,150	11,700	180	180	180							
...	17,241	18,333	8,275	FL	JH	SH	3		MA, 6 YRS & DOC.	NONE		RATIO	163
...	20,295	21,347	16,606	190	240	240							
...	17,990	19,475	8,000	FL	JH	SH	3		MA, 6 YRS & DOC.	ENROLLMENT		DOLLAR DIFF.-	11, 15, 164
...	19,240	20,100	11,700	180	180	140						DIFFERENTIAL	
12,300	14,910	15,820	7,950	FL	JH	SH	3		NONE	NONE		INDEPENDENT	4, 11, 15 165
16,490	15,310	16,220	14,000	...	...	...				
...	...	...	7,550	FL	JH	SH	2		MA, 6 YRS & DOC.	TEACHERS		DOLLAR DIFF.-	166
...	...	16,494	14,022	185	...	185						DIFFERENTIAL	
15,145	14,717	15,672	7,596	FL	JH	SH	3		MA, 6 YRS & DOC.	ENROLLMENT		RATIO	11, 15, 167
18,310	18,837	18,837	11,135	213	213	213							
...	15,140	15,140	8,256	FL	JH	SH	3		NONE	TEACHERS		INDEPENDENT	2, 168
...	18,590	18,590	15,299	200	220	220							

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
SUPPORT (SALARY PAID) ASST. DEPUTY SUPTS. ASST. DIRECTORS SUPERVISORS AND/OR COORDINATORS SUPERVISORS SUPERVISING PRINCIPALS JUNIOR HIGH SENIOR HIGH

1	2	3	4	5	6	7	8	9	10	
MICHIGAN										
169	DETROIT 281,594	MIN ... MAX 45,000	... 37,436	... 31,839	... 31,000	... ...	... 22,565	... 24,183	... 26,070	... 26,070
170	EAST DETROIT 12,200	MIN ... MAX 29,971	... ...	... 26,589	... 22,685	... 21,903	... 25,814	... 23,487	... 25,814	... 28,161
171	FLINT 44,634	MIN ... MAX 38,500	... ...	... ...	... 26,736	... 30,000	... ...	... 20,213	... 24,299	... 25,200
172	GRAND RAPIDS 31,789	MIN ... MAX 43,000	... 34,100	... 33,850	... 24,000	... 15,600	... 15,600	... 15,543	... 17,180	... 21,000
173	KALAMAZOO 15,000	MIN ... MAX 33,000	... ...	... 27,000	... 24,481	... 23,740	... 19,970	... 17,000	... 19,305	... 20,678
174	LANSING 32,000	MIN ... MAX 37,500	... ...	... ...	... 21,027	... 20,370	... 17,742	... 20,370	... 21,684	... 22,341
175	MILLAND 12,875	MIN ... MAX 35,000	... ...	... 29,000	... 23,713	... 19,854	... 32,083	... 26,862	... 27,942	... 29,023
176	PONTIAC 21,093	MIN ... MAX 41,500	... ...	... 11,500	... 26,120	... ...	... ...	... 17,691	... 18,085	... 23,073
177	ROYAL OAK 16,668	MIN ... MAX 17,950	... ...	... 29,918	... 23,215	... 27,372	... 17,252	... 18,998	... 19,514	... 24,243
178	SOUTHFIELD 14,701	MIN ... MAX 35,000	... 31,635	... 27,000	... 24,075	... ...	... ...	... 20,617	... 23,326	... 21,739
179	TAYLOR 30,000	MIN ... MAX 34,982	... 29,479	... 28,750	... 24,111	... ...	... ...	... 20,012	... 23,864	... 25,988
180	TRICA 25,500	MIN ... MAX 38,500	... ...	... 32,500	... 19,830	... 15,137	... 15,137	... 16,033	... 16,946	... 18,830
181	WARREN 34,250	MIN ... MAX 40,800	... 31,242	... ...	... 28,375	... 20,622	... 17,550	... 17,388	... 19,140	... 20,700
182	WATERFOOD 18,400	MIN ... MAX 32,500	... ...	... 24,000	... 22,000	... 26,000	... 20,000	... 17,000	... 22,000	... 22,000
MINNESOTA										
183	ANCKA-HENNEPIN 32,000	MIN ... MAX 34,700	... ...	... 27,600	... 24,475	... ...	... ...	... 17,650	... 19,710	... 21,000
184	MINNEAPOLIS 61,579	MIN ... MAX 42,500	... 34,125	... 30,625	... ...	... ...	... ...	... 15,465	... 15,815	... 16,405
185	CSSSTO 13,671	MIN ... MAX 35,000	... ...	... 26,520	... 24,670	... 21,586	... ...	... 19,736	... 22,920	... 23,436
186	COBBINGTALE 26,000	MIN ... MAX 40,000	... ...	... 31,900	... 26,700	... 23,438	... ...	... 19,626	... 21,248	... 23,032
187	ROCHESTER 16,542	MIN ... MAX 35,341	... ...	... 30,958	... 11,730	... 10,604	... ...	... 16,605	... 12,254	... 12,778
188	ST CLOUD 14,990	MIN ... MAX 33,500	... ...	... 28,400	... 21,921	... 24,662	... ...	... 17,183	... 21,008	... 21,921
189	ST PAUL 48,000	MIN ... MAX 39,500	... 35,100	... 32,500	... 30,300	... 28,900	... 25,100	... 22,100	... 20,600	... 22,200
MISSOURI										
190	HAZLEWOOD 25,173	MIN ... MAX 30,125	... 29,505	... 20,640	... 17,916	... 18,741	... ...	... 14,155	... 15,934	... 17,172
191	INDEPENDENCE 16,301	MIN ... MAX 27,138	... 24,000	... 21,408	... 23,424	... 21,984	... 16,128	... 14,000	... 16,280	... 18,040
192	FATTONVILLE 11,583	MIN ... MAX 30,100	... ...	... 25,000	... 22,650	... ...	... ...	... 20,115	... 20,115	... 22,650
193	HAYTOWN 16,200	MIN ... MAX 33,000	... ...	... ...	... ...	... ...	... ...	... 16,589	... 18,095	... 19,603
194	ST JOSEPH 18,000	MIN ... MAX 31,500	... ...	... 20,000	... 22,590	... ...	... 13,650	... 11,457	... 12,864	... 18,240
195	ST LOUIS 110,000	MIN ... MAX 42,500	... ...	... 23,800	... 26,800	... 23,800	... 15,308	... 15,416	... 20,114	... 22,112
196	SPRINGFIELD 26,000	MIN ... MAX 29,500	... 23,150	... ...	... 22,900	... ...	... ...	... 9,650	... 11,322	... 12,980

1. STAFF OF ASSISTANT PRINCIPALS			2. SUPERVISORS SCHEDULED SALARY OF TEACHERS			3. DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS- BASES FOR SALARY DIFFERENTIALS POSITION DUTY			4. PREPARATION LEVELS SCHOOL SIZE		5. RELATION TO TEACHERS SCHEDULE	6. FOOTNOTES
11	12	13	14	15	16	17	18	19	20			
...	...	...	9,032	FL	JH	SH	2	MA, 6 YRS & DOC.	NONE	RATIO	9, 11, 15	169
20,090	22,565	22,565	17,255	188	188	188						
...	19,556	21,903	9,170	EL	JH	SH	3	NONE	TEACHERS	INDEPENDENT	9,	170
...	22,685	25,032	19,194	210	220	240						
18,901	22,944	21,664	8,920	FL	JH	SH	3	6 YRS.	NONE	RATIO	5, 11, 46	171
20,796	26,304	26,840	16,980	205	240	240						
...	16,462	17,452	8,600	EL	JH	SH	3	NONE	ENROLLMENT	INDEPENDENT	9,	172
...	19,249	20,532	16,154	193	199	214						
...	16,065	16,500	8,684	FL	JH	SH	3	NONE	NONE	INDEPENDENT	4, 19,	173
...	14,696	18,550	17,475	...	...	...			
...	...	20,370	8,650	FL	JH	SH	3	NONE	NONE	INDEPENDENT	8, 9, 11	174
...	...	26,180	17,127	209	240	240						
...	19,854	19,854	8,700	FL	JH	SH	3	NONE	NONE	INDEPENDENT		175
...	26,362	26,842	16,808	213	213	233						
...	15,349	19,083	8,500	FL	JH	SH	3	NONE	NONE	INDEPENDENT	15,	176
...	19,424	21,848	17,462	202	200	211						
...	17,484	19,901	8,200	EL	JH	SH	3	NONE	NONE	INDEPENDENT	5, 11, 15	177
...	20,484	24,211	17,300	215	215	240						
...	21,641	22,031	8,925	FL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	INDEPENDENT		178
...	24,641	25,021	19,175	219	220	240						
...	20,679	21,657	8,925	FL	JH	SH	3	NONE	ENROLLMENT	INDEPENDENT	4, 11, 15	179
...	21,787	23,364	19,415	...	...	...			
...	15,010	16,014	8,400	FL	JH	SH	3	NONE	NONE	INDEPENDENT	9, 11,	180
...	22,170	22,598	19,584	220	220	260						
15,744	16,856	17,200	8,678	FL	JH	SH	3	NONE	ROOMS	INDEPENDENT	11,	181
19,229	20,726	21,801	17,790	210	215	215						
...	17,000	18,000	9,000	FL	JH	SH	3	NONE	NONE	INDEPENDENT	3, 5,	182
...	20,500	21,000	16,900	200	225	225						
...	17,500	17,900	7,500	FL	JH	SH	3	NONE	NONE	INDEPENDENT	8, 15,	183
...	22,000	22,400	17,650	220	230	230						
14,480	15,115	15,115	7,600	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	6, 9,	184
24,825	26,075	26,075	18,995	210	210	210						
...	17,886	19,736	8,924	FL	JH	SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		185
...	22,381	24,236	16,724	210	230	230						
...	20,113	20,437	7,760	FL	JH	SH	3	N.A.	TEACHERS	INDEPENDENT	9,	186
...	25,141	25,465	14,765	220	220	220						
...	10,998	10,998	7,550	FL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO	8, 10,	187
...	24,470	24,470	17,710	225	240	240						
...	18,816	19,724	7,575	FL	JH	SH	3	NONE	NONE	RATIO	6,	188
...	21,556	22,469	17,143	215	215	215						
19,290	19,800	19,800	7,700	FL	JH	SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	9, 15,	189
21,800	23,600	23,600	18,800	193	198	203						
...	13,020	13,742	8,000	EL	JH	SH	3	NONE	NONE	INDEPENDENT	19,	190
...	20,344	21,472	16,110	220	240	240						
...	14,520	14,960	7,200	EL	JH	SH	3	NONE	NONE	RATIO		191
...	16,368	16,808	12,960	207	227	227						
...	...	...	7,700	EL	JH	SH	3	NONE	NONE	INDEPENDENT	15,	192
...	16,650	16,200	16,015	220	220	220						
...	15,833	17,341	7,200	EL	JH	SH	3	N.A.	NONE	RATIO	9, 11, 15	193
...	21,056	21,865	16,364	210	210	230						
...	...	15,390	7,150	EL	JH	SH	3		ENROLLMENT	RATIO		194
...	...	18,198	12,550	199	209	260						
...	...	15,416	8,720	FL	JH	SH	2	N.A.	NONE	RATIO		195
...	...	20,114	15,560	210	...	220						
...	9,823	11,322	8,125	EL	JH	SH	3	N.A.	ENROLLMENT	RATIO		196
...	16,885	19,156	14,615	205	220	220						

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
 CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
 SUPT. ASST. DIR. ASST. DIR. SUPERVISORS SUPERVISORS SUPERVISING PRINCIPALS
 (SALARY PAID) DEPUTY SUPTS. SUPTS. AND/OR COORDINATORS ELEM. JUNIOR HIGH SENIOR HIGH

1	2	3	4	5	6	7	8	9	10	
MONTANA										
197 GREAT FALLS 18,215	MIN MAX	...	...	23,800	21,750	18,270	20,700	...	21,500	22,900
NEBRASKA										
198 LINCOLN 29,721	MIN MAX	...	...	24,430	17,650	15,550	...	15,130	17,650	20,540
NEVADA										
199 CLARK CO, LAS VEGAS 75,000	MIN MAX	...	24,516	22,260	20,196	18,300	18,340	16,775	17,622	20,196
200 WASHOE CO, RENO 31,274	MIN MAX	...	...	...	20,120	20,120	...	17,232	20,120	21,564
NEW HAMPSHIRE										
201 MANCHESTER 16,628	MIN MAX	...	...	...	...	...	...	14,500	16,675	18,125
NEW JERSEY										
202 HAMILTON TWP, TRENTON 15,000	MIN MAX	...	...	...	20,910	...	...	17,220	19,680	20,910
203 MIDDLETON 14,000	MIN MAX	...	...	...	...	...	...	17,400	17,400	18,590
204 NEWARK 76,325	MIN MAX	...	...	...	...	12,574	11,574	14,756	16,464	17,174
205 TRENTON 17,521	MIN MAX	...	...	...	17,600	16,200	...	15,200	16,200	19,200
NEW MEXICO										
206 ALBUQUERQUE 85,000	MIN MAX	...	...	...	...	...	...	12,369	13,944	15,519
207 GALLUP-MCKINLEY 12,360	MIN MAX	...	...	...	...	...	...	12,235	13,070	13,070
NEW YORK										
208 PRENTWOOD 22,500	MIN MAX	...	...	...	21,020	18,239	...	19,917	20,865	22,470
209 BUFFALO 63,508	MIN MAX	...	25,051	21,226	18,359	...	16,811	16,811	18,159	18,359
210 KENMORE-TONAWANDA, KENMORE 19,854	MIN MAX	...	...	...	...	...	...	23,850	20,910	22,076
211 NEWBURGH 13,440	MIN MAX	...	24,960	22,880	...	...	...	18,720	20,800	24,960
212 NEW YORK CITY 1,146,460	MIN MAX	...	...	37,000	...	...	...	21,930	24,410	26,320
213 ROCHESTER 44,000	MIN MAX	...	...	33,167	27,423	...	...	15,995	17,839	18,579
214 SACHEN CENTRAL HOLBROOK 16,250	MIN MAX	...	...	26,527	18,237	...	...	21,884	21,884	24,869
215 SCHENECTADY 12,000	MIN MAX	...	...	...	17,910	...	...	17,099	16,288	17,099
216 SYRACUSE 29,100	MIN MAX	...	...	26,250	25,664	13,669	...	13,573	15,902	17,391
217 WEBSTER 14,580	MIN MAX	...	...	...	16,000	...	...	14,500	15,000	15,500
218 YONKERS 29,517	MIN MAX	...	...	32,000	...	...	...	19,700	20,700	21,700
NORTH CAROLINA										
219 ALAMANCE CO, GRAHAM 13,600	MIN MAX	...	...	...	...	...	...	11,448	13,368	13,368
220 HUNCOMBE CO, EXCL ASHEVILLE 21,560	MIN MAX	...	...	...	...	...	...	16,848	20,664	20,664
221 BURKE CO, MORGANTON 13,225	MIN MAX	...	...	...	...	...	...	11,448	13,368	13,368
222 CALDWELL CO, EXCL LENOIR CITY 12,100	MIN MAX	...	...	...	...	...	...	16,848	20,664	20,664

I S T R A T O P S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4										RELATION TO TEACHERS SCHEDULE		FOOTNOTES	
ASSISTANT PRINCIPALS			SCHEDULED SALARY OF TEACHERS			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS							
ELEME-NTARY	JUNIOR HIGH	SENIOR HIGH				BASES FOR SALARY DIFFERENTIALS							
			FL	JH	SH	ON DUTY	POSITION	PREPARATION LEVELS	SCHOOL SIZE				
11	12	13	14	15	16	17	18	19	20				
...	...	...	7,350	FL	JH	SH	3	NONE	NONE	INDEPENDENT	15,	197	
...	19,190	20,000	15,750	202	230	230							
13,450	13,870	15,550	7,135	FL	JH	SH	3	NONE	ENROLLMENT	INDEPENDENT	8,	198	
15,450	16,390	17,800	14,630	200	210	236							
14,498	15,972	15,972	7,997	FL	JH	SH	3	NONE	NONE	INDEPENDENT	4,	199	
17,622	19,437	19,437	16,484	220	220	240							
...	17,232	18,676	8,000	FL	JH	SH	3	N.A. & 6 YRS	ENROLLMENT	INDEPENDENT		200	
...	18,676	20,120	16,000	205	210	220							
...	14,500	16,312	7,375	FL	JH	SH	3	P.A. & 6 YRS	NONE	INDEPENDENT		201	
...	15,225	17,037	13,050	195	195	240							
...	16,605	17,220	8,200	FL	JH	SH	3	N.A.	NONE	RATIO	5,	202	
...	19,980	20,720	14,800	200	240	240							
16,359	17,252	17,658	8,100	FL	JH	SH	3	N.A.	NONE	RATIO	4, 11, 15	203	
17,549	18,739	19,780	16,101	...	...	...				
12,774	12,974	13,174	8,970	FL	JH	SH	3	NONE	ENROLLMENT	INDEPENDENT	9, 15,	204	
16,950	17,160	17,390	15,610	183	183	183							
14,200	14,200	15,200	8,250	FL	JH	SH	3	NONE	NONE	INDEPENDENT	5, 9,	205	
19,600	19,600	19,900	15,100	200	200	200							
11,346	12,133	12,921	6,770	FL	JH	SH	3	N.A. & DOC.	NONE	INDEPENDENT	19,	206	
15,818	16,643	17,468	13,000	198	208	218							
...	...	...	6,700	FL	JH	SH	2	N.A.	ENROLLMENT	RATIO	4, 9, 19	207	
...	...	...	13,485	205	225	245							
17,199	18,939	18,939	9,280	FL	JH	SH	3	6 YRS.	NONE	INDEPENDENT	9,	208	
23,709	26,108	26,108	21,088	210	220	220							
15,730	16,195	16,195	8,013	FL	JH	SH	2	N.A. 6 YRS & DOC.	TEACHERS	RATIO	11,	209	
18,173	19,076	19,076	15,628	192	192	192							
...	19,154	20,161	8,342	FL	JH	SH	3	NONE	NONE	INDEPENDENT		210	
...	22,154	23,161	17,376	240	240	240							
17,160	17,160	17,160	8,200	FL	JH	SH	3	NONE	NONE	INDEPENDENT	9, 11, 15	211	
21,320	21,320	21,320	17,260	...	...	...				
21,130	21,130	21,130	9,600	FL	JH	SH	3	NONE	NONE	INDEPENDENT	3,	212	
21,930	21,930	21,930	19,250	182	192	187							
...	15,995	15,995	8,850	FL	JH	SH	3	N.A. 6 YRS & DOC.	ENROLLMENT	INDEPENDENT	19,	213	
...	24,739	24,739	18,673	183	203	201							
...	...	19,895	9,600	FL	JH	SH	SINGLE	N.A. 6 YRS & DOC.	NONE	RATIO	9,	214	
...	...	28,955	22,464	220	220	220	SCHED.						
...	15,475	17,099	7,698	FL	JH	SH	3	NONE	NONE	INDEPENDENT	9, 11,	215	
...	20,346	21,239	14,525	200	200	200							
13,345	13,345	14,880	8,300	FL	JH	SH	3	N.A. & 6 YRS	OTHER	INDEPENDENT	2, 9,	216	
20,014	20,014	22,015	16,108	185	185	185							
...	...	...	8,650	FL	JH	SH	3	NONE	NONE	INDEPENDENT	14,	217	
...	...	...	...	240	240	240							
16,700	16,700	16,700	10,100	FL	JH	SH	3	NONE	NONE	INDEPENDENT		218	
23,000	23,000	23,000	19,500	197	197	197							
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.	TEACHERS	RATIO	4, 59,	219	
...	...	...	12,880	240	240	240	SCHED.						
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.	TEACHERS	RATIO	4, 59,	220	
...	...	...	12,880	240	240	240	SCHED.						
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.	TEACHERS	RATIO	4, 59,	221	
...	...	...	12,880	240	240	240	SCHED.						
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.	TEACHERS	RATIO	4, 59,	222	
...	...	...	12,880	240	240	240	SCHED.						

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMINISTRATORS AND SUPERVISORS
 CENTRAL-OFFICE SUPERINTENDENTS AND SUPERVISORS
 SUPT. ASSOC OR ASST. DIR. TOPS CONSULTANTS AND/OR SUPERVISORS
 (SALARY PAID) DEPUTY SUPTS. COORDINATORS
 SUPERVISORS
 SUPERVISING PRINCIPALS
 JUNIOR SENIOR
 HIGH HIGH

1	2	3	4	5	6	7	8	9	10
NORTH CAROLINA (CONTINUED)									
223	CUMBERLAND CO, FAYETTEVILLE 34,080	MIN MAX	29,408 22,020	20,852	19,628	...	13,368 21,024	13,368 21,024	13,368 21,024
224	DAVIDSON CO, EXCL LEWINGTON 14,210	MIN MAX	...	...	...	...	11,448 16,848	13,368 20,664	13,368 20,664
225	DURHAM CO 15,000	MIN MAX	...	21,668	...	16,390	12,408 17,196	13,728 21,374	13,728 21,374
226	GASTON CO, GASTONIA 32,700	MIN MAX	28,960	...	...	...	11,448 16,848	13,368 20,664	13,368 20,664
227	GREENSBORO 27,688	MIN MAX	...	21,000	17,676	...	13,224 17,076	13,920 19,968	13,920 19,968
228	GUILFORD CO, EXCL GREENSBORO 23,565	MIN MAX	...	...	...	...	11,448 16,848	13,368 20,664	13,368 20,664
229	JOHNSTON CO, SMITHFIELD 14,800	MIN MAX	...	...	...	...	11,448 16,848	13,368 20,664	13,368 20,664
230	NEW HANOVER CO, WILMINGTON 19,200	MIN MAX	...	...	...	...	11,448 16,848	13,368 20,664	13,368 20,664
231	CRAWFORD CO, JACKSONVILLE 16,483	MIN MAX	20,436	17,160	16,824	...	11,448 16,848	13,368 20,664	13,368 20,664
232	PITT CO, EXCL GREENVILLE 11,800	MIN MAX	...	...	...	...	11,448 16,848	13,368 20,664	13,368 20,664
233	FALGOUTH CO, WILMINGTON 23,044	MIN MAX	...	21,660	...	12,168 17,856	...	13,968 24,120	13,968 24,120
234	RANDOLPH CO, ASHFORD 13,321	MIN MAX	22,240	19,260	17,592	15,048	11,448 16,848	13,368 20,664	13,368 20,664
235	ROBESON CO, EXCL LUMBERTON 12,600	MIN MAX	...	...	...	...	11,448 16,848	13,368 20,664	13,368 20,664
236	WAYNE CO, EXCL GOLDSBORO 14,200	MIN MAX	...	...	...	...	11,448 16,848	13,368 20,664	13,368 20,664
237	WINSTON-SALEM/FORSYTH CO 45,443	MIN MAX	33,696	24,720	22,896	18,984	20,784	23,592	23,592
OHIO									
238	AKRON 53,991	MIN MAX	40,000	33,790	32,180	27,780	16,764 20,050	10,729 21,170	10,881 22,460
239	BEREA 17,300	MIN MAX	10,000	...	27,000	...	...	10,131 20,569	12,762 27,267
240	CANTON 19,500	MIN MAX	32,500	...	...	18,290 24,125	...	17,893 23,429	17,893 23,429
241	CINCINNATI 25,521	MIN MAX	29,455	23,455	21,101	20,725	...	15,740 19,655	14,975 20,435
242	CLEVELAND 141,000	MIN MAX	26,640	21,720	20,650	11,881	18,874 23,260	17,105 21,491	14,286 22,672
243	CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS 12,000	MIN MAX	34,000	...	...	18,000 25,000	...	14,625 20,870	14,170 21,615
244	COLUMBUS 43,215	MIN MAX	25,611	23,336	19,786	...	17,752 22,752	15,780 20,780	17,752 25,027
245	DAYTON 50,802	MIN MAX	30,000	...	29,071	20,145 24,530	16,122 18,431	15,387 20,702	16,383 19,555
246	ELVIRA 14,000	MIN MAX	25,750	...	20,621 23,198	19,332 22,554	15,723 17,657	16,754 18,688	9,712 15,457
247	MENTOR 12,334	MIN MAX	29,000	...	...	19,208 25,274	...	...	14,442 20,508
248	NORTHWEST DISTRICT, CINCINNATI 15,000	MIN MAX	25,500	...	21,109	...	...	14,354 16,043	14,776 18,998
249	SPRINGFIELD 17,000	MIN MAX	...	...	...	15,735 17,700	...	15,735 17,700	14,550 16,125
250	TOLDO 60,642	MIN MAX	38,400	30,250	28,224	23,913	...	...	...
251	WARREN 11,606	MIN MAX	26,375	...	...	14,471 21,581	15,913 18,946	18,680 20,132	15,123 17,994
252	WILLOUGHBY-EASTLAKE 14,480	MIN MAX	26,000	...	25,433 26,799	21,697 24,039	16,956 21,832	...	16,956 19,957

SUPERVISORS AND ASSISTANT PRINCIPALS			SCHEDULED SALARY OF TEACHERS			SUPERVISORS, 1971-74			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS			RELATION TO SCHEDULES		FOOTNOTES
ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SALARY OF TEACHERS	EL	JH	SH	POSITION	BASES FOR SALARY DIFFERENTIALS	ON DUTY	PREPARATION LEVELS	SCHOOL SIZE			
11	12	13	14	15	16	17	18	19	20					
...	...	...	7,560	EL	JH	SH	SINGLE	N.A.			TEACHERS			
...	...	...	12,880	235	235	235	SCHED.					RATIO		223
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.			POOPS		RATIO	4,59,
...	...	...	12,880	240	240	240	SCHED.							224
...	...	...	7,785	FL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		INDEPENDENT	
...	...	...	11,230	235	235	235	SCHED.							225
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		RATIO	4,59,
...	...	...	12,880	240	240	240	SCHED.							226
...	...	...	9,095	EL	JH	SH	SINGLE	NONE			TEACHERS		INDEPENDENT	
...	...	...	12,901	240	240	240	SCHED.							227
...	...	...	7,560	EL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		RATIO	4,59,
...	...	...	12,880	240	240	240	SCHED.							228
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		RATIO	4,59,
...	...	...	12,880	240	240	240	SCHED.							229
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		RATIO	4,59,
...	...	...	12,880	240	240	240	SCHED.							230
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		RATIO	4,59,
...	...	...	12,880	240	240	240	SCHED.							231
...	...	...	7,560	FL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		RATIO	4,59,
...	...	...	12,880	240	240	240	SCHED.							232
...	...	...	8,090	EL	JH	SH	SINGLE	N.A. & 6 YRS & DOC.			TEACHERS		RATIO	
...	...	...	11,580	240	240	240	SCHED.							233
...	...	...	7,560	EL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		RATIO	
...	...	...	12,880	240	240	240	SCHED.							234
...	...	...	7,560	EL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		RATIO	4,59,
...	...	...	12,880	240	240	240	SCHED.							235
...	...	...	7,560	EL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		RATIO	4,59,
...	...	...	12,880	240	240	240	SCHED.							236
...	...	...	8,352	EL	JH	SH	SINGLE	N.A. & DOC.			TEACHERS		INDEPENDENT	
...	...	...	13,232	240	240	240	SCHED.							237
...	10,424	10,424	8,300	EL	JH	SH	3	N.A. & 6 YRS & DOC.			ENROLLMENT		RATIO	5, 9,
...	18,930	19,730	10,040	205	210	260								238
...	10,038	10,507	8,470	EL	JH	SH	3	N.A. & 6 YRS			ENROLLMENT		RATIO	
...	20,226	20,226	15,477	204	226	231								239
...	...	17,497	7,400	FL	JH	SH	1	N.A. & 6 YRS & DOC.			ENROLLMENT		INDEPENDENT	9,
...	...	22,734	15,540	202	207	222								240
15,095	16,050	16,800	7,770	EL	JH	SH	3	NONE			ENROLLMENT		INDEPENDENT	1, 9,
16,555	17,450	18,260	10,850	209	219	239								241
13,907	15,099	16,240	7,823	EL	JH	SH	1	N.A.			NONE		INDEPENDENT	9,
18,293	19,485	20,666	15,593	190	192	192								242
14,375	14,687	19,370	7,650	EL	JH	SH	3	N.A. & 6 YRS & DOC.			NONE		RATIO	2, 4,
16,100	16,900	21,615	16,400	200	200	240								243
13,202	14,718	15,780	7,900	FL	JH	SH	1	N.A.			NONE		RATIO	2,
19,202	19,719	20,790	16,456	215	220	220								244
14,758	...	15,187	7,900	EL	JH	SH	2	N.A.			OTHER		RATIO	1,
16,873	...	17,714	18,718	215	...	220								245
8,529	14,563	15,852	7,450	EL	JH	SH	3	N.A. & 6 YRS & DOC.			ENROLLMENT		RATIO	4,
13,714	16,497	17,785	14,751	196	200	220								246
12,709	14,442	16,319	7,575	EL	JH	SH	3	N.A. & 6 YRS & DOC.			NONE		INDEPENDENT	3, 4,
17,909	20,508	22,385	17,574	216	226	226								247
9,064	10,220	14,894	7,450	FL	JH	SH	1	N.A.			NONE		RATIO	
14,726	15,463	17,872	10,006	240	240	240								248
...	14,000	15,000	7,255	EL	JH	SH	3	N.A. & 6 YRS			ENROLLMENT		INDEPENDENT	8,
...	15,545	16,545	13,455	197	207	227								249
...	...	...	7,600	EL	JH	SH	3	N.A. & 6 YRS			NONE		INDEPENDENT	11, 15,
...	...	...	15,310	200	210	220								250
...	14,596	15,913	7,200	EL	JH	SH	1	N.A. & 6 YRS & DOC.			ENROLLMENT		RATIO	3,
...	15,998	17,335	13,680	200	210	260								251
...	17,554	18,006	7,625	EL	JH	SH	1	NONE			NONE		RATIO	8, 9,
...	19,582	19,957	15,905	210	220	220								252

SYSTEM AND ENROLLMENT		S A L A R Y S C H E D U L F D A T A F O R A D M I N									
		SUPT. (SALARY PAID)	ASSCC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	DIRECTORS	CONSULTANTS AND/OR COORDINATORS	SUPERVISORS	SUPERVISING ELEMS.	JUNIOR HIGH	SENIOR HIGH	
1		2	3	4	5	6	7	8	9	10	
OKLAHOMA											
253	LAWTON 19,016	MIN MAX	... 24,000	... 17,925	... 15,720	12,260 15,015	...	9,700 11,569	10,860 13,615	12,260 15,015	
254	MIDWEST CITY 19,000	MIN MAX	... 31,848	... ...	... 21,310	13,800 17,300	11,465 14,615	... ...	10,840 14,000	13,840 17,000	
255	OKLAHOMA CITY 51,175	MIN MAX	... 38,000	... ...	... 22,225	18,500 ...	...	... ...	11,270 15,115	12,250 16,320	13,650 18,010
256	TULSA 72,860	MIN MAX	... 35,500	... 30,649	... 24,053	... 21,776	...	... ...	12,296 18,520	13,000 18,668	14,628 21,401
OREGON											
257	BFAVERTON 19,550	MIN MAX	... 31,200	... 26,500	... ...	18,285 22,348	15,493 19,554	... ...	15,493 19,554	16,470 20,532	17,447 21,509
258	EUGENE 20,000	MIN MAX	... 32,000	... ...	22,174 25,534	21,502 24,862	14,111 16,799	... ...	14,783 18,143	16,127 19,487	20,159 23,519
259	NORTH CLACKAMUS CO, MILWAUKIE 14,122	MIN MAX	... 27,270	... ...	20,805 21,715	16,239 18,339	...	... ...	15,561 18,339	16,239 18,339	18,153 20,253
260	FOOTLAND 68,000	MIN MAX	... 43,000	... 33,500	... 29,000	... 25,000	...	... ...	17,470 21,450	...	20,295 24,400
PENNSYLVANIA											
261	ABINGTON 12,156	MIN MAX	... 42,000	... ...	... 31,500	... 23,700	...	... ...	11,331 24,578	11,915 25,946	11,915 25,846
262	ALLENTOWN 18,235	MIN MAX	... 32,500	... ...	... 26,000	... ...	...	14,250 17,650	15,500 19,750	16,500 20,750	18,000 23,000
263	PFENSDORF DIST, FALLSINGTON 13,987	MIN MAX	... 30,000	... ...	... 27,000	21,645 ...	...	14,000 ...	18,724 ...	19,481 ...	20,563 ...
264	PHILADELPHIA 290,000	MIN MAX	... 38,000	... 36,000	... ...	21,870 31,394	20,910 24,750	18,990 22,830	18,482 25,202	21,362 28,042	23,282 29,042
265	DEFFR DABBY 12,673	MIN MAX	... 39,000	... ...	... 25,000	... 24,500	18,566 23,855	... ...	18,566 23,855	20,884 27,552	20,884 27,552
RHODE ISLAND											
266	PROVIDENCE 24,300	MIN MAX	... 30,000	... ...	... ...	... ...	...	... ...	... 17,500	... 18,500	... 20,000
SOUTH CAROLINA											
267	AIKEN CO 24,324	MIN MAX	... ...	... ...	... ...	... 18,346	... 20,462	... ...	15,523 17,199	18,346 19,757	19,051 21,874
268	CHAPLSTON COUNTY 57,224	MIN MAX	... 35,000	... ...	... 21,000	... 19,200	...	... ...	10,661 18,674	11,218 18,800	12,093 20,178
269	GREENVILLE CO 58,000	MIN MAX	... 37,000	20,000 27,000	17,000 23,000	... ...	13,000 20,000	... ...	... ...	14,000 18,000	15,000 22,000
270	RICHLAND CO, COLUMBIA 35,090	MIN MAX	... 38,000	... 26,000	... 23,977	... ...	...	... ...	11,063 15,523	13,331 17,401	15,044 18,850
271	SPARTANBURG 12,520	MIN MAX	... 32,100	... ...	... 24,114	... ...	...	... ...	14,859 18,749	14,859 18,749	14,859 18,749
SOUTH DAKOTA											
272	RAPID CITY 13,735	MIN MAX	... 27,300	... ...	... ...	14,618 19,133	...	12,868 16,706	12,530 16,368	14,166 18,230	14,505 19,020
273	SIOUX FALLS 18,203	MIN MAX	... 29,400	... ...	... 22,000	16,466 18,827	...	16,129 18,489	14,554 16,914	16,634 18,994	18,489 21,356
TENNESSEE											
274	KNOX CO EXCL KNOXVILLE 23,950	MIN MAX	... 22,113	... ...	... 19,542	... ...	11,470 18,869	11,070 18,268	8,595 17,468	... ...	10,670 18,268
275	KNOXVILLE 35,100	MIN MAX	... ...	... ...	... ...	16,640 19,136	14,040 15,912	14,664 16,536	......	......	......
276	MEMPHIS 129,523	MIN MAX	... 38,075	... 31,500	... 27,996	21,672 23,976	23,964 26,232	15,588 17,964	15,006 20,032	15,746 20,952	16,505 21,892
277	NASHVILLE 80,000	MIN MAX	... 35,000	... ...	... 22,567	... ...	...	... ...	14,297 16,535	15,167 17,405	17,094 18,710
278	SMITH CO, EXCL MEMPHIS 21,000	MIN MAX	... 28,500	... 26,352	... 23,760	... ...	18,012 20,076	14,304 16,116	13,530 16,090	... ...	16,236 19,308

I N S T R A T O R S A N D S U P E R V I S O R S , 1 9 7 3 - 7 4												
A S S I S T A N T P R I N C I P A L S			S C H E D U L E D	D E T A I L E D I N F O R M A T I O N O N S C H E D U L E S F O R P R I N C I P A L S							R E L A T I O N	F O O T N O T E S
E L E M E N T A R Y	J U N I O R	S E N I O R	S A L A R Y O F T E A C H E R S	D A Y S O N D U T Y	B A S E S F O R S A L A R Y D I F F E R E N T I A L S			P O S I T I O N P R E P A R A T I O N L E V E L S	S C H O O L S I Z E	T O T E C H E R S S C H E D U L E		
11	12	13	14	15	16	17	18	19	20			
...	9,560	10,360	7,045	EL JH SH	3	N.A. & 6 YRS		ENROLLMENT	DOLLAR DIFF.-	253		
...	12,315	13,115	9,800	190 261 261					ESSENTIAL			
...	10,340	11,040	6,650	EL JH SH	3	NONE		NONE	INDEPENDENT	13,	254	
...	12,797	15,000	9,875	213 218 223								
9,765	10,430	11,130	7,500	EL JH SH	3	NONE		NONE	INDEPENDENT		255	
11,475	12,380	13,480	10,130	203 242 242								
10,171	11,592	12,089	6,900	EL JH SH	3	NA, 6 YRS & DOC.		TEACHERS	RATIO		256	
15,415	17,181	17,747	13,969	187 199 240								
14,514	14,514	14,514	7,325	EL JH SH	3	N.A. & 6 YRS		NONE	INDEPENDENT	10,	257	
18,576	18,576	18,576	13,245	232 232 232								
...	16,127	16,799	7,550	EL JH SH	3	6 YRS.		NONE	RATIO	23,	258	
...	18,143	20,159	15,100	209 223 235								
14,055	14,055	16,235	7,400	EL JH SH	3	NONE		TEACHERS	INDEPENDENT		259	
16,155	16,155	18,339	14,850	215 215 235								
...	...	17,470	7,430	EL JH SH	2	NONE		NONE	INDEPENDENT	19,	260	
...	...	21,459	14,780	217 ... 217								
10,769	11,324	11,324	8,151	EL JH SH	SINGLE	N.A. & 6 YRS		ENROLLMENT	RATIO	4,	261	
21,529	22,639	22,639	17,523	194 204 204	SCHED.							
...	14,500	14,750	7,700	EL JH SH	3	NONE		NONE	INDEPENDENT	8,11,	262	
...	18,000	18,500	14,500	... ... ...							
17,317	17,317	17,317	8,150	EL JH SH	3	NONE		NONE	INDEPENDENT	4, 8,	263	
...	...	...	17,000	230 230 230							
17,522	19,442	19,442	9,256	EL JH SH	3	NONE		ENROLLMENT	INDEPENDENT		264	
21,162	23,282	23,282	18,800	190 190 190								
15,388	17,627	17,627	7,450	EL JH SH	3	NONE		NONE	INDEPENDENT		265	
19,621	22,284	22,284	17,435	220 240 240								
...	...	...	7,650	EL JH SH	3	NONE		NONE	INDEPENDENT	4,11,15	266
14,000	15,800	16,300	13,325	... ... ...							
...	...	...	7,155	EL JH SH	3	N.A.		TEACHERS	RATIO		267
...	...	...	12,838	200 240 240							
10,422	10,422	10,741	7,265	EL JH SH	3	NA, 6 YRS & DOC.		A.C.A.	RATIO	9,	268	
16,418	16,418	17,246	12,533	240 240 240								
...	...	...	7,250	EL JH SH	3	NONE		NONE	INDEPENDENT		269
...	...	...	12,800	185 240 240							
11,327	12,298	12,298	7,156	EL JH SH	3	N.A.		NONE	INDEPENDENT		270	
13,507	14,477	14,477	13,022	200 220 220								
...	...	...	7,581	EL JH SH	SINGLE	N.A.		ENROLLMENT	RATIO	9,	271
...	...	...	13,729	240 240 240	SCHED.						
...	12,530	12,727	6,340	EL JH SH	3	NA, 6 YRS & DOC.		NONE	RATIO		272	
...	16,368	16,319	12,046	209 209 225								
13,541	14,780	15,742	6,650	EL JH SH	3	NA, 6 YRS & DOC.		NONE	INDEPENDENT	8,11,	273	
15,904	17,140	18,152	12,968	204 226 240								
8,970	...	9,470	7,000	EL JH SH	2	NA, 6 YRS & DOC.		ENROLLMENT	DOLLAR DIFF.-	4,	274	
15,668	...	17,068	12,880	210 ... 210					ESSENTIAL			
...	...	...	6,600	EL JH SH	3	NA, 6 YRS & DOC.		NONE	RATIO	4,11,15	275
...	...	...	12,144	220 220 220							
13,210	13,517	13,824	7,300	EL JH SH	3	NONE		ENROLLMENT	RATIO	9,	276	
14,964	15,312	15,660	15,100	220 225 230								
14,259	14,259	14,259	7,400	EL JH SH	3	N.A.		ENROLLMENT	RATIO		277	
15,627	15,627	15,627	14,800	210 210 210								
12,820	...	15,384	7,350	EL JH SH	2	N.A.		ENROLLMENT	INDEPENDENT	6,	278	
14,620	...	17,548	13,345	200 ... 240								

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
 CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
 SUPT. ASSOC OR ASST. DIRECTORS CONSULTANTS SUPER-
 (SALARY DEPUTY SUPTS. AND/OR SUPER-
 PAID) SUPTS. COORDINATORS VISORS
 1 2 3 4 5 6 7 8 9 10

1	2	3	4	5	6	7	8	9	10	
TEXAS										
279	ABILENE 19,194	MIN MAX	...	...	...	...	...	10,007 16,290	11,401 17,135	...
280	CORPUS CHRISTI 43,489	MIN MAX	...	...	17,617 20,739	3,512 15,052	...	13,268 16,502	14,728 16,836	16,725 18,847
281	DALLAS 156,200	MIN MAX	...	30,870 36,100	25,725 30,095	15,760 24,287	...	14,498 20,969	15,613 23,014	16,728 27,204
282	EL PASO 62,500	MIN MAX	...	...	...	11,520 28,105	...	11,088 16,328	11,376 19,296	12,096 19,454
283	FCRT WCFTH 79,000	MIN MAX	...	...	18,956 20,356	...	...	13,517 17,143	15,741 19,285	15,743 19,285
284	GALVESTON 12,100	MIN MAX	...	...	19,308 21,000	14,891 20,208	...	14,008 14,909	15,664 16,564	18,314 19,214
285	GOOSE CREEK 13,400	MIN MAX	...	18,000 21,720	...	15,000 17,720	12,000 13,400	...	13,200 14,910	10,000 15,704
286	HOUSTON 224,000	MIN MAX	...	...	...	...	...	18,088 19,500	...	19,500 19,500
287	IPVING 25,517	MIN MAX	...	...	...	...	8,200 13,190	12,686 17,548	13,840 20,080	15,340 21,580
288	MCALLEN 13,500	MIN MAX	...	...	19,775 15,498	...	...	9,509 14,426	9,509 14,426	9,860 15,692
289	PASADENA 16,066	MIN MAX	...	...	13,634 23,094	...	12,761 15,312	12,166 15,355	12,755 16,044	14,879 18,168
290	SAN ANTONIO 69,619	MIN MAX	...	...	...	...	...	9,078 16,918	12,682 19,656	13,782 19,656
291	SOUTH PARK, BEAUMONT 12,100	MIN MAX	...	...	18,000 21,000	16,560 19,460	...	...	13,200 16,500	15,240 17,040
UTAH										
292	DAVIS CO, FARMINGTON 34,573	MIN MAX	...	...	...	...	...	14,120 15,695	14,465 16,040	15,240 16,815
293	GRANITE DISTRICT, SALT LAKE CITY 62,170	MIN MAX	...	...	...	...	...	15,304 17,621	15,901 18,226	17,599 19,914
294	JORDAN DIST, SANDY 29,851	MIN MAX	...	...	...	14,757 16,743	...	...	14,757 16,743	15,951 17,939
295	SALT LAKE CITY 31,131	MIN MAX	...	...	...	...	...	11,777 16,627	12,238 17,248	13,919 19,499
VIRGINIA										
296	ALEXANDRIA 16,000	MIN MAX	...	...	22,071 26,441	19,609 23,529	...	19,609 25,992	19,609 25,992	19,609 25,992
297	ARLINGTON CO 22,061	MIN MAX	...	...	25,039 30,195	25,039 30,195	...	20,073 24,086	18,451 21,888	21,697 26,854
298	CHESAPEAKE CITY 27,200	MIN MAX	...	...	27,200 22,200	...	...	11,097 17,515	11,097 17,515	11,907 18,967
299	CHESTERFIELD CO 24,139	MIN MAX	...	...	...	14,097 18,330	14,097 18,330	12,753 16,914	12,753 16,914	14,097 18,330
300	FAIRFAX CO 136,732	MIN MAX	...	...	...	21,300 27,700	20,600 26,700	19,900 25,900	18,300 25,000	19,200 25,900
301	HENRICO CO, HIGHLAND SPRINGS 34,644	MIN MAX	...	...	22,763 30,537	17,050 22,700	...	14,400 17,700	14,200 17,700	15,425 20,525
302	NEWPORT NEWS 30,440	MIN MAX	...	...	...	...	...	16,100 18,100	16,100 18,700	18,000 20,310
303	NORFOLK 50,342	MIN MAX	...	...	22,670 30,890	17,400 22,640	15,345 19,395	14,530 18,220	13,020 18,220	15,345 19,195
304	RICHMOND 42,563	MIN MAX	...	...	20,306 33,238	15,912 24,112	13,728 21,044	12,480 19,250	12,792 19,692	13,416 20,589
305	ROANOKE 18,719	MIN MAX	...	...	...	18,169 21,071	...	17,618 20,520	15,964 19,418	17,618 20,520
306	VIRGINIA BEACH 52,000	MIN MAX	...	...	21,320 26,000	18,070 22,750	14,040 17,550	15,730 19,240	14,040 17,550	15,730 19,240

SUPERVISORS AND ASSISTANT PRINCIPALS			SCHEDULED SALARY OF TEACHERS										DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS			RELATION TO TEACHERS SCHEDULE	FOOTNOTES	
ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	FL	JH	SH	CAYS ON DUTY	POSITION	BASES FOR SALARY DIFFERENTIALS	PREPARATION LEVELS	SCHOOL SIZE							
11	12	13	14	15	16	17	18	19	20									
...	...	...	6,600	FL	JH	SH	3	M.A. & 6 YRS		ENROLLMENT		RATIO	4,41,10	279		
...	...	...	11,470	220	220	220										
...	11,484	12,542	6,700	FL	JH	SH	3	NONE		NONE		INDEPENDENT	5,	280				
...	14,160	14,160	11,150	220	220	220												
...	14,499	14,780	7,000	EL	JH	SH	3	MA, 6 YRS & DOC.		ENROLLMENT		RATIO	4,	281				
...	19,833	19,207	15,750	220	220	220												
8,640	9,864	10,944	6,600	EL	JH	SH	3	M.A. & 6 YRS.		ENROLLMENT		RATIO	14,	282				
13,896	15,865	17,602	11,580	220	240	240												
...	13,517	14,315	6,800	EL	JH	SH	2	NONE		A.D.A.		RATIO	9,	283				
...	14,917	15,715	12,100	240	240	240												
...	12,903	13,676	7,263	EL	JH	SH	3	M.A.		NONE		RATIO	4,11,15	284				
...	13,803	14,576	11,104	240	240	240												
...	...	14,000	7,300	FL	JH	SH	3	M.A.		TEACHERS		RATIO	4,11,15	285				
...	...	15,700	12,230	220	220	240												
...	...	...	7,100	FL	JH	SH		M.A. & DOC.		NONE		RATIO	11,15,	286		
17,000	17,000	17,000	12,000	240	240	240		SINGLP SCHED.										
...	11,848	13,216	7,000	FL	JH	SH	3	NONE		NONE		INDEPENDENT		287				
...	15,731	17,452	11,770	220	240	240												
...	...	...	6,500	EL	JH	SH		M.A.		ENROLLMENT		RATIO		288		
...	...	...	10,180	220	220	240		SINGLP SCHED.								
...	11,206	11,980	7,095	FL	JH	SH	3	M.A.		NONE		INDEPENDENT	3,	289				
...	14,469	15,270	11,040	210	220	220												
9,209	9,209	9,577	6,500	EL	JH	SH	3	NONE		TEACHERS		INDEPENDENT		290				
14,102	14,102	14,663	10,920	220	220	220												
...	12,363	14,280	6,700	EL	JH	SH	3	M.A.		OTHER		RATIO	11,	291				
...	14,218	16,570	10,780	220	220	220												
...	13,280	13,625	6,670	FL	JH	SH	3	MA, 6 YRS & DOC.		TEACHERS		INDEPENDENT		292				
...	14,525	14,870	12,640	220	220	240												
...	13,634	14,946	6,660	EL	JH	SH	3	MA, 6 YRS & DOC.		NONE		INDEPENDENT		293				
...	15,939	17,258	14,319	225	225	225												
...	13,920	14,837	6,768	EL	JH	SH	3	M.A. & DOC.		NONE		RATIO		294				
...	15,906	16,823	12,156	220	220	220												
...	...	11,777	6,400	EL	JH	SH	3	MA, 6 YRS & DOC.		NONE		RATIO	17,	295				
...	...	16,627	13,525	220	220	240												
19,198	19,198	19,198	8,285	FL	JH	SH		NONE		TEACHERS		INDEPENDENT	4,	296				
23,038	23,038	23,038	19,967	240	240	240		SINGLP SCHED.										
...	16,451	19,311	8,408	FL	JH	SH	3			TEACHERS		INDEPENDENT	9,	297				
...	21,888	27,748	19,450	260	260	260												
...	...	11,057	7,400	FL	JH	SH	3	M.A. & 6 YRS		NONE		RATIO	8,	298				
...	...	17,515	12,800	240	240	240												
11,523	11,358	11,970	8,100	EL	JH	SH	3	NONE		NONE		INDEPENDENT		299				
15,616	15,971	16,089	12,768	249	249	249												
17,500	17,900	18,300	7,900	EL	JH	SH	3	NONE		TEACHERS		INDEPENDENT		300				
22,700	23,260	23,800	18,983	220	240	240												
13,550	14,200	14,400	7,500	EL	JH	SH	3	M.A.		OTHER		INDEPENDENT		301				
16,850	17,500	17,700	13,125	242	242	242												
...	15,510	15,510	7,425	EL	JH	SH	3	NONE		TEACHERS		INDEPENDENT	19,	302				
...	17,190	17,190	13,075	240	240	240												
...	13,720	14,530	7,425	EL	JH	SH	3	NONE		ENROLLMENT		INDEPENDENT	4, 5,	303				
...	17,410	18,220	13,069	240	240	240												
11,659	11,882	12,480	7,718	EL	JH	SH	3	M.A. & DOC.		NONE		INDEPENDENT		304				
18,015	18,418	19,250	14,048	240	240	240												
15,413	15,413	15,964	7,350	EL	JH	SH	3	MA, 6 YRS & DOC.		ENROLLMENT		RATIO		305				
18,315	18,315	18,866	13,425	240	240	240												
13,000	13,000	14,040	7,400	EL	JH	SH	3	NONE		NONE		INDEPENDENT		306				
14,170	15,340	17,550	12,876	240	240	240												

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
Supt. (Salary Paid) Assoc. or Deputy Supts. Asst. Directors Supts. Consultants and/or Coordinators Supervisors Elem. Junior High Senior High

1	2	3	4	5	6	7	8	9	10
WASHINGTON									
307 BELLEVUE 22,551	MIN MAX	...	...	18,771 25,456	14,722 21,407	...	15,838 22,523	16,956 23,641	18,631 25,316
308 FEDERAL WAY 16,200	MIN MAX	...	...	12,886 24,659	10,184 18,322	...	10,921 19,590	11,658 20,857	12,477 22,265
309 HIGHLIN ^e DIST, SEATTLE 27,700	MIN MAX	...	...	19,180 24,550	12,835 19,615	...	16,845 21,810	17,970 23,142	19,180 24,550
310 KENT 14,000	MIN MAX	...	...	14,155 25,530	12,345 22,879	...	13,431 22,010	13,974 22,667	14,699 23,516
311 BENTON 15,364	MIN MAX	...	...	14,058 27,300	13,151 25,478	10,882 21,089	12,168 28,435	12,168 28,435	13,151 30,746
312 SEATTLE 70,716	MIN MAX	25,866 34,092	...	...	...	...	15,720 22,162	17,079 23,761	14,455 25,169
313 SHOPELINE, SEATTLE 14,200	MIN MAX	...	...	16,043 25,563	...	...	13,986 21,667	14,811 22,432	15,864 24,545
314 SPOKANE 32,000	MIN MAX	...	...	11,655 20,645	11,160 19,808	10,170 18,121	10,665 18,963	9,923 18,401	10,583 18,963
315 YAKIMA 12,500	MIN MAX	...	...	12,426 23,675	...	...	11,508 21,926	11,867 22,611	13,070 24,903
WEST VIRGINIA									
316 CABELL CO, HUNTINGTON 22,129	MIN MAX	...	...	11,316 15,854	...	...	8,601 14,963	11,038 15,577	12,716 17,604
317 WENCER CO, PRINCETON 14,250	MIN MAX	...	...	...	...	9,294 12,180	8,039 14,109	8,039 14,109	8,039 14,109
WISCONSIN									
318 APPLETON 14,300	MIN MAX	...	...	21,425 ...	...	18,656 ...	...	19,928 20,352	...
319 GREEN BAY 22,389	MIN MAX	...	...	19,000 24,000	15,000 21,000	...	12,000 17,000	13,000 18,000	15,000 20,000
320 JANESVILLE 13,591	MIN MAX	...	...	...	17,000 22,500	...	...	12,600 18,800	15,800 20,500
321 MADISON 32,500	MIN MAX	...	...	19,000 27,703	15,000 24,000	18,000 18,000	15,000 18,000	17,000 20,000	19,000 22,000
322 MILWAUKEE 127,000	MIN MAX	...	...	...	...	...	17,619 24,063	17,619 24,063	17,886 24,416
323 RACINE 31,294	MIN MAX	...	...	...	...	...	15,396 19,961	16,866 21,521	18,826 23,601
WYCHING									
324 CASPER 13,500	MIN MAX	...	...	14,500 20,494	...	...	14,500 18,200	14,500 18,200	17,000 20,700
325 CHEYENNE 14,061	MIN MAX	...	...	...	...	...	17,816 20,136	13,623 17,191	16,767 19,287
ENROLLMENT 3,000 TO 11,999									
ALABAMA									
326 DECATUR 9,295	MIN MAX	...	...	...	...	...	13,550 16,363	17,100 19,296	19,100 21,296
327 PICKENS CO, CARROLLTON 5,036	MIN MAX	...	...	...	...	13,500	12,400	11,550	13,200
ALASKA									
328 FAIRBANKS 8,442	MIN MAX	...	...	21,876 31,629	...	...	...	17,135 26,084	18,052 27,218
ARIZONA									
329 COBORN, PHOENIX ELEM 3,400	MIN MAX	...	...	19,500 21,500	14,250 16,500	...	...	16,500 19,500	...
330 ROOSEVELT DIST, PHOENIX ELEM 11,400	MIN MAX	...	...	18,000 22,800	16,000 19,800	14,400 18,200	...	16,000 19,800	16,000 19,800
ARKANSAS									
331 WEST MEMPHIS 7,045	MIN MAX	...	...	...	...	...	9,433 10,883	10,533 11,533	12,216 13,716

SUPERVISORS AND SCHEDULED SALARY OF TEACHERS, 1973-74											RELATION TO TEACHERS SCHEDULE	FOOTNOTES
11	12	13	14	15	16	17	18	19	20			
...	15,001	15,669	7,770	FL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO	307	
...	21,686	22,344	16,861	240	240	240						
...	10,144	10,921	7,197	FL	JH	SH	1	M.A. & DOC.	NONE	INDEPENDENT	8, 11, 15	308
...	18,322	19,590	14,402	210	220	220						
...	15,410	16,395	7,780	FL	JH	SH	3	MA, 6 YRS & DOC.	TEACHERS	INDEPENDENT		309
...	20,780	21,765	15,340	220	220	220						
12,345	12,707	13,069	7,405	FL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO	4,	310
20,756	21,161	21,665	16,510	223	223	223						
...	10,494	11,336	7,500	FL	JH	SH	2	MA, 6 YRS & DOC.	TEACHERS	RATIO	6,	311
...	21,046	22,844	16,575	210	210	210						
14,236	15,112	15,958	8,156	FL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO		312
14,422	20,530	21,728	16,711	207	211	217						
...	13,016	11,946	7,500	FL	JH	SH	4	MA, 6 YRS & DOC.	NONE	RATIO	19,	313
...	20,333	21,667	15,500	225	225	225						
...	9,758	10,170	7,500	FL	JH	SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO	5,	314
...	17,420	18,121	14,895	188	198	198						
...	11,054	11,409	7,420	FL	JH	SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO		315
...	21,870	21,738	15,090	205	225	225						
...	7,000	FL	JH	SH	4	M.A.	ENROLLMENT	RATIO		316
...	...	...	11,170	210	220	240					
7,869	7,869	7,869	6,877	FL	JH	SH	SINGLE	M.A.	ENROLLMENT	RATIO	5,	317
12,137	12,137	12,137	10,380	205	210	210	SCHER.					
...	7,800	FL	JH	SH	3	NONE	ENROLLMENT	INDEPENDENT	4, 9,	318
...	10,662	10,650	13,449	210	215	224						
...	13,000	15,000	7,700	FL	JH	SH	1	NONE	NONE	INDEPENDENT	15,	319
...	18,000	20,000	13,013	220	240	240						
...	11,500	11,500	7,400	FL	JH	SH	2	NONE	NONE	INDEPENDENT		320
...	17,700	17,700	14,705	240	240	240						
...	...	15,000	7,900	FL	JH	SH	3	NONE	NONE	INDEPENDENT	2, 10,	321
...	...	14,900	10,590	200	210	220						
12,416	11,781	10,333	8,900	FL	JH	SH	3	NONE	NONE	INDEPENDENT	2, 4, 9	322
18,378	19,011	20,320	16,351	194	194	197						
...	10,416	15,396	7,900	FL	JH	SH	3	M.A. & 6 YRS	ENROLLMENT	INDEPENDENT	8,	323
...	13,401	16,441	15,404	200	210	240						
...	15,500	15,500	7,200	FL	JH	SH	2	MA, 6 YRS & DOC.	NONE	INDEPENDENT	5, 6, 8	324
...	19,200	19,200	14,540	200	220	220						
...	13,623	15,719	7,125	FL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	11,	325
...	16,143	18,239	14,058	215	220	220						
...	15,400	15,400	8,237	FL	JH	SH	3	M.A. & 6 YRS	TEACHERS	DOLLAR DIFFERENTIAL		326
...	17,596	17,596	11,094	220	240	240						
...	7,100	FL	JH	SH	3	M.A.	TEACHERS	INDEPENDENT	55,	327
...	...	...	10,128	199	199	220					
16,134	16,590	17,957	11,050	FL	JH	SH	3	M.A. & 6 YRS	TEACHERS	RATIO	9,	328
21,848	22,536	23,721	21,432	203	213	232						
13,570	7,900	FL	JH	SH	1	NONE	NONE	INDEPENDENT		329
14,280	...	...	14,900	220	...	...				
...	7,200	FL	JH	SH	2	MA, 6 YRS & DOC.	NONE	INDEPENDENT		330
...	...	...	13,918	221	221	...					
...	7,050	FL	JH	SH	2	M.A.	ENROLLMENT	RATIO	9,	331
...	...	...	7,950	200	200	220					

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
Supt. ASST. OR ASST. DIRECTORS CONSULTANTS SUPER-
(SALARY DEPUTY SUPTS. SUPTS. AND/OR VISORS
PAID) SUPTS. COORDINATORS

			2	3	4	5	6	7	8	9	10
CALIFORNIA											
332	ACALANES, LAPAVETTE H S 7,000	MIN MAX	...	...	...	17,145 22,450	...	...	...	...	19,435 25,905
333	ALVORD 8,900	MIN MAX	...	...	...	...	14,312 20,359	...	14,312 20,359	15,413 21,925	16,513 23,492
334	ARCADIA 10,171	MIN MAX	...	28,522	27,165	...	16,732 22,460	18,280 19,170	16,407 22,025	17,963 24,114	...
335	ANTFLOPE VALLEY, LANCASTER H S 8,513	MIN MAX	...	26,800	24,000	15,455 21,836	...	...	...	...	21,607 23,633
336	BEVERLY HILLS 5,900	MIN MAX	...	...	27,481 32,660	24,981 29,691	...	19,153 22,763	21,652 25,732	...	26,648 31,670
337	BONITA 7,761	MIN MAX	...	...	23,190 27,250	20,695 24,500	...	...	16,058 20,452	17,543 22,920	21,408 24,841
338	CHAFFEY DIST, ONTARIO H S 11,787	MIN MAX	...	...	26,634 27,449	...	...	...	...	...	24,351 25,166
339	CLOVIS 9,336	MIN MAX	...	...	18,228 26,015	13,836 19,965	13,067 18,906	...	18,056 20,267	15,044 21,629	15,811 21,746
340	CCLTON 11,130	MIN MAX	...	...	13,533 25,005	11,809 21,764	9,568 17,750	...	10,947 20,220	11,178 20,992	12,671 23,107
341	CULVER CITY 6,461	MIN MAX	...	...	...	17,740 22,108	...	...	18,400 21,120	21,708 25,152	22,308 25,848
342	EAST WHITTIER ELEM 9,300	MIN MAX	...	23,100	23,100	18,783 23,370	18,783 23,370	13,849 18,035	16,913 21,915	16,913 21,915	...
343	CYPRESS ELEM 6,930	MIN MAX	...	...	...	22,498	...	...	14,775 21,975	...	...
344	FL CENTEFO ELEM 1,800	MIN MAX	...	...	18,374 29,807	...	...	...	11,602 18,810	12,067 19,562	17,261 28,001
345	EL MONTE ELEM 9,500	MIN MAX	...	...	...	...	15,828 20,196	...	16,460 21,812	...	...
346	GOLETA ELEM 6,894	MIN MAX	...	...	...	...	12,466 20,436	...	12,466 20,436	...	...
347	JEFFERSON DIST, DALY CITY H S 4,000	MIN MAX	...	...	27,015 29,640	...	...	...	...	...	24,786 27,411
348	LANCASTER 7,002	MIN MAX	...	...	...	...	16,984 18,486	...	18,554 20,647	...	...
349	MADERA 7,691	MIN MAX	...	...	...	21,755	10,581 18,739	...	10,539 19,084	11,126 20,106	11,681 21,071
350	HILLBRAE ELEM 3,117	MIN MAX	...	...	24,500	...	...	...	17,675 22,541	17,675 24,131	...
351	OCEANSIDE 11,000	MIN MAX	...	...	27,239 27,435	14,167 24,245	13,511 23,133	...	13,231 22,656	13,231 22,656	14,167 25,040
352	PALM SPRINGS 6,825	MIN MAX	...	...	26,400	18,737 24,928	16,152 21,531	14,860 19,833	15,506 21,531	18,737 24,928	20,029 26,627
353	PORTERVILLE ELEM 4,406	MIN MAX	...	...	...	18,832 17,784	...	...	13,030 15,623	13,030 15,623	...
354	REDLANDS 11,179	MIN MAX	...	...	22,324 29,000	18,851 24,541	14,123 21,036	...	15,502 20,240	16,743 21,833	18,851 24,541
355	REDWOOD CITY ELEM 9,040	MIN MAX	...	35,500	25,500	...	14,572 21,736	...	14,572 21,736	15,211 22,788	...
356	RIO LINDA ELEM 8,917	MIN MAX	...	24,700	...	17,500 23,000	...	...	13,638 20,090	...	...
357	SAN LEANDRO 8,701	MIN MAX	...	...	27,500	...	...	18,140 20,983	19,005 21,847	20,135 23,131	21,476 24,655
358	SAN MATEO H S 11,643	MIN MAX	...	30,480 35,880	30,480 35,880	24,984 22,232	19,728 22,896	...	...	...	26,124 31,380
359	SAN RAFAEL 8,411	MIN MAX	...	...	...	18,296 24,842	15,856 21,529	...	15,856 21,529	17,076 23,184	18,296 24,842
360	SANTEZ ELEM 7,681	MIN MAX	...	...	...	...	15,332 18,666	...	15,332 18,666	...	...
361	SEQUOIA, REDWOOD CITY H S 11,202	MIN MAX	...	29,164 31,864	26,432 30,453	23,700 27,321	18,600 20,800	...	...	...	25,521 27,721
362	SAUGUS ELEM 4,500	MIN MAX	...	...	26,150	...	...	...	17,800 21,400	...	...

I N S T R U C T O R S A N D A S S I S T A N T P R I N C I P A L S			S U P E R V I S O R S		D E T A I L E D I N F O R M A T I O N O N S C H E D U L E S F O R P R I N C I P A L S				P R O T I O N T O T C H R P S S C H E D U L E	F O O T N O T E S	
E L E M -	J U N I O R	S E N I O R	S C H E D U L E	S A L A R Y O F T E C H N I C I A N S	D A Y S O N D U T Y	P O S I T I O N	P R E P A R A T I O N L E V E L S	S C H O O L S I Z E			
11	12	13	14	15	16	17	18	19	20		
...	...	15,565	8,260	EL JH SH	1	N.A. 6 6 YRS	NONE		RATIO	8,	332
...	...	20,725	17,270	...	220	...	...		
...	11,211	16,312	7,751	EL JH SH	1	WA, 6 YRS & DOC.	NONE		RATIO		331
...	18,791	21,159	15,641	200 210 220							
...	15,391	16,712	8,106	EL JH SH	1	NONE	NONE		INDEPENDENT	18,	330
...	20,662	22,460	17,533	210 240 240							
...	...	15,249	8,210	EL JH SH	1		NONE			9,51,	335
...	...	21,547	18,799	...	220						
19,151	...	23,317	9,720	EL JH SH	2	NONE	NONE		RATIO	4, 8, 9	336
22,761	...	27,712	19,794	220 ... 240							
...	16,047	15,519	8,125	EL JH SH	1	N.A. 6 6 YRS	NONE		INDEPENDENT		337
...	18,701	21,124	16,250	197 221 221							
...	...	18,160	8,114	EL JH SH	1	NONE	NONE		INDEPENDENT		338
...	...	20,420	18,794	...	225						
...	...	14,165	7,665	EL JH SH	1	WA, 6 YRS & DOC.	NONE		RATIO	40,	339
...	...	21,439	15,125	214 220 230							
...	9,427	9,599	7,715	EL JH SH	1	N.A. 6 6 YRS	NONE		RATIO	9,	340
...	14,213	14,522	15,315	200 200 227							
...	14,400	14,400	7,270	EL JH SH	1	NONE	NONE		INDEPENDENT	5,	341
...	21,120	21,320	15,740	192 226 226							
13,444	13,449	...	7,469	EL JH SH	2	WA, 6 YRS & DOC.	NONE		RATIO	26,	342
14,015	14,015	...	16,491	230 230 ...							
...	...	...	8,160	EL JH SH	1	NONE	NONE		RATIO		343
...	...	...	17,120	215 ...							
10,674	11,138	16,147	7,444	EL JH SH	1	N.A. 6 6 YRS	NONE		RATIO	9,	344
17,305	18,058	21,198	15,054	159 198 ...							
13,218	...	...	7,748	EL JH SH	1	N.A.	NONE		INDEPENDENT	9,	345
16,451	...	...	15,490	225 ...							
...	...	...	7,414	EL JH SH	SINGLE SCHED.	N.A. 6 6 YRS	NONE		RATIO		346
...	...	...	15,228	200 ...							
...	...	19,097	8,480	EL JH SH	1	N.A. & DOC.	NONE		RATIO		347
...	...	21,712	17,841	...	200						
...	...	...	7,100	EL JH SH	1	NONE	NONE		INDEPENDENT		348
...	...	...	15,405	240 ...							
...	4,671	10,456	7,135	EL JH SH	3	N.A. 6 6 YRS	NONE		RATIO		349
...	17,568	19,096	14,225	199 201 204							
...	...	...	8,648	EL JH SH	2	N.A. 6 6 YRS	NONE		INDEPENDENT		350
...	...	...	17,900	217 ...							
11,354	11,159	12,761	7,969	EL JH SH	3	WA, 6 YRS & DOC.	NONE		RATIO	9,	351
19,476	19,476	21,161	17,041	208 209 247							
...	14,860	17,445	8,480	EL JH SH	1	WA, 6 YRS & DOC.	ENROLLMENT		RATIO	4, 9, 44	352
...	17,431	21,230	17,890	200 230 240							
...	...	...	7,500	EL JH SH	2	NONE	NONE		RATIO	5, 9, 51	353
...	...	...	14,070	212 212 ...							
...	...	15,502	8,014	EL JH SH	1	WA, 6 YRS & DOC.	NONE		RATIO	9, 47,	354
...	...	20,240	16,258	206 221 226							
13,254	13,578	...	8,227	EL JH SH	2	WA, 6 YRS & DOC.	NONE		INDEPENDENT	9,	355
19,790	20,267	...	17,019	200 200 ...							
8,469	...	...	7,469	EL JH SH	1	N.A. 6 6 YRS	NONE		RATIO	9,	356
16,138	...	...	15,578	210 ...							
15,766	17,847	18,104	4,237	EL JH SH	1	NONE	NONE		INDEPENDENT		357
18,607	20,841	21,482	16,724	201 207 215							
...	...	21,812	8,405	EL JH SH	SINGLE SCHED.	NONE	NONE			21	358
...	...	27,000	19,145	...	226						
...	14,636	16,465	8,098	EL JH SH	1	N.A. 6 6 YRS	NONE		INDEPENDENT		359
...	19,872	22,357	16,990	205 218 225							
...	...	...	7,716	EL JH SH	1	NONE	NONE		INDEPENDENT	5, 15,	360
...	...	...	15,123	182 ...							
...	...	21,078	8,552	EL JH SH	SINGLE SCHED.	6 YRS. & DOC.	NONE		RATIO	5,	361
...	...	24,076	18,614	...	211						
...	...	...	7,500	EL JH SH	1	NONE	NONE		INDEPENDENT		362
...	...	...	15,014	220 ...							

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
Supt. Assoc. or Asst. Directors Consultants Super-
(Salary Deputy Supts. and/or visors
Paid) Supts. Coordinators

	1	2	3	4	5	6	7	8	9	10
CALIFORNIA (CONTINUED)										
363 SOUTH BAY, HERMOSA BEACH H S 6,800	MIN MAX	...	...	23,104 28,695	20,216 23,720	...	...	...	...	21,299 27,109
364 SUNNYVALE ELEM 9,650	MIN MAX	...	29,455	27,005	22,970	13,632 18,897	...	15,020 20,375	15,364 20,951	...
365 VACAVILLE 6,500	MIN MAX	...	...	16,721 22,695	16,209 21,986	...	...	13,646 18,497	14,672 19,889	15,697 21,287
366 VALLEY OAKS ELEM 7,184	MIN MAX	...	...	...	21,216 24,548	...	...	19,675 22,717	19,675 22,717	...
367 WALNUT CREEK ELEM 3,536	MIN MAX	...	...	...	...	17,538 19,718	...	18,865 21,265	19,436 21,836	...
COLORADO										
368 ENGLEWOOD 5,164	MIN MAX	...	...	...	15,175 20,769	...	...	13,374 18,518	14,017 19,612	15,175 20,769
369 GREELEY 11,000	MIN MAX	...	...	...	...	...	...	11,000	12,000	12,500
370 WIDEFIELD, SECURITY 8,106	MIN MAX	...	...	16,920 28,890	15,040 25,680	...	12,690 21,667	13,160 23,272	14,100 24,877	15,980 27,285
CONNECTICUT										
371 LEDYARD 4,065	MIN MAX	...	...	19,900	...	...	...	15,850	15,900	17,000 23,700
372 STAFFORD 4,754	MIN MAX	...	27,731	24,618	24,538	...	16,067 19,280	15,336 19,280	18,988 22,786	19,718 23,662
FLORIDA										
374 COLLIER CO, NAPLES 11,000	MIN MAX	...	...	18,600 24,740	15,600 21,960	14,880 21,240	15,600 21,960	13,020 18,585	13,653 19,150	15,840 22,200
374 INDIAN RIVER CO, VERO BEACH 9,200	MIN MAX	...	...	...	22,356	20,840	...	10,625 19,974	13,175 21,351	14,705 23,811
375 PUTNAM CO PALATKA 10,500	MIN MAX	...	17,000	...	14,527 16,427	11,920 13,820	...	12,375 15,412	14,912 16,725	14,812 17,287
376 TAYLOR CO, PERDY 3,800	MIN MAX	...	...	...	16,262	...	...	10,516 16,974	10,516 16,974	12,226 18,684
GEORGIA										
377 COMETA CO, NEWNAH 9,200	MIN MAX	...	...	...	...	18,756	...	10,821 15,947	11,361 16,187	12,511 17,317
378 GRIFFIN-SPALDING CO, GRIFFIN 9,250	MIN MAX	...	33,600	20,044	16,723	...	...	13,227	15,087	15,087
IDAHO										
379 FCCATELLO 11,457	MIN MAX	...	...	19,512	17,886	...	...	8,477 14,965	8,698 15,292	8,919 15,620
ILLINOIS										
380 EAST MAINE 61, NILES ELEM 6,284	MIN MAX	...	...	19,183 26,325	16,325 19,325	...	...	17,611 24,325	17,611 24,325	...
381 HIGHLAND PARK 3,214	MIN MAX	...	...	24,600	...	...	...	18,568 21,497	18,568 21,497	...
382 HINSDALE ELEM 3,251	MIN MAX	...	...	29,750	21,000	...	...	18,271 22,535	20,271 24,535	...
383 MCLEAN CO, 5 NORPAL 6,161	MIN MAX	...	...	24,050	...	...	16,997 18,697	15,816 18,894	19,556 21,256	20,738 22,438
384 CAN PARK ELEM 6,500	MIN MAX	...	...	27,900	24,025	...	12,000 20,000	17,000 23,000	...	...
385 QUINCY 9,250	MIN MAX	...	...	12,600 31,520	11,250 27,580	...	...	10,350 24,625	11,250 30,535	11,250 30,535
386 SOUTH STICKNEY ELEM 5,600	MIN MAX	...	...	21,000	18,320	...	...	16,150 19,050	...	...
387 VILLA PARK H S 4,821	MIN MAX	...	...	27,500 30,300	21,000 27,200	...	...	...	...	25,000 29,700

INSTRUMENTAL AND ASSISTANT PRINCIPALS			SUPERVISORS			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS			RELATION TO TEACHERS SCHEDULE	FOOTNOTES
ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS	POSITION PREPARATION LEVELS	SCHOOL SIZE			
11	12	13	14	15	16	17	18	19	20	
...	...	14,411	8,487	EL JH SH	1	N.A.*	NONE	RATIO	27, 363	
...	...	24,104	16,943	... 240						
13,402	...	...	8,190	EL JH SH	2	NONE	NONE	INDEPENDENT	4,56, 364
18,186	...	...	17,674	203 208 ...					
...	13,134	14,159	6,889	EL JH SH	3	N.A. & 6 YRS	NONE	RATIO	365	
...	17,793	19,191	14,299	240 240 240						
17,717	17,717	...	8,400	EL JH SH	2	N.A. & DOC.	NONE	INDEPENDENT	366	
20,510	20,510	...	17,472	211 211 ...						
16,946	16,946	...	8,127	EL JH SH	1	NONE	NONE	INDEPENDENT	6, 367	
19,146	19,146	...	16,441	200 205 ...						
...	12,860	13,246	...	FL JH SH	1	NONE	NONE	INDEPENDENT	368	
...	18,004	18,390	...	205 205 205						
...	10,500	11,000	7,200	FL JH SH	1	NONE	NONE	INDEPENDENT	1,29, 369	
...	...	...	13,900	204 204 224					
12,220	12,220	14,100	7,450	FL JH SH	3	NA, 6 YRS & DOC.	OTHER	RATIO	8, 370	
20,865	20,865	24,877	16,050	200 210 220						
...	...	14,800	7,808	EL JH SH	3	NONE	NONE	INDEPENDENT	371	
...	...	18,900	15,413	220 220 220						
...	16,067	18,988	9,676	EL JH SH	1	N.A. & 6 YRS	TEACHERS	INDEPENDENT	372	
...	19,280	22,786	16,979	199 229 229						
...	12,578	13,090	8,000	EL JH SH	3	NA, 6 YRS & DOC.	NONE	INDEPENDENT	8, 373	
...	18,275	18,920	16,200	206 211 230						
...	11,263	13,175	7,500	EL JH SH	1	NA, 6 YRS & DOC.	ENROLLMENT	RATIO	374	
...	14,252	21,351	13,775	218 218 238						
11,625	12,975	12,975	7,100	EL JH SH	1	NONE	ENROLLMENT	RATIO	375	
12,487	13,762	13,762	13,286	260 260 260						
...	...	...	7,500	EL JH SH	1	NA, 6 YRS & DOC.	NONE	RATIO	376
...	...	...	13,400	220 220 220					
...	...	...	7,197	FL JH SH	1	NA, 6 YRS & DOC.	NONE	DOLLAR DIFF. - 19, EPENTIAL	377
...	...	...	13,937	200 240 240					
...	...	...	6,039	EL JH SH	3	NA, 6 YRS & DOC.	TEACHERS	DOLLAR DIFF. - 4, EPENTIAL	378
...	...	...	11,502	190 190 240					
...	7,813	8,034	6,100	EL JH SH	1	NONE	TEACHERS	INDEPENDENT	11,19, 379	
...	12,452	12,954	10,378	201 201 221						
16,325	16,325	...	8,050	EL JH SH	SINGLE	NONE	NONE	DOLLAR DIFF. - EPENTIAL	380	
19,325	19,325	...	16,400	232 232 ...	SCHED.					
...	...	...	8,100	FL JH SH	2	N.A.*	NONE	RATIO	381
...	...	...	16,600	200 240 ...					
...	18,271	...	9,523	EL JH SH	2	NONE	NONE	INDEPENDENT	382	
...	22,535	...	20,559	195 240 ...						
14,847	17,128	18,047	8,000	EL JH SH	3	N.A. & 6 YRS	NONE	INDEPENDENT	383	
16,557	18,828	19,747	14,240	200 220 240						
...	...	...	8,360	FL JH SH	1	NONE	NONE	INDEPENDENT	384
...	...	...	16,720	220 ...					
...	11,250	11,250	8,000	EL JH SH	2	NA, 6 YRS & DOC.	NONE	RATIO	385	
...	29,550	29,550	19,700	198 218 218						
...	...	...	8,500	FL JH SH	1	NONE	NONE	INDEPENDENT	386
...	...	...	15,350	200 ...					
...	...	21,000	8,800	FL JH SH	1	NONE	NONE	INDEPENDENT	387	
...	...	24,600	18,230	... 252						

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS SUPERVISING PRINCIPALS

	SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	CONSULTANTS AND/OR COORDINATORS	SUPER- VISORS	FLF#.	JUNIOR HIGH	SENIOR HIGH	
1	2	3	4	5	6	7	8	9	10

1	2	3	4	5	6	7	8	9	10
INDIANA									
388 HIGHLAND 6,800	MIN ... MAX 28,972	...	19,000 23,500	13,000 20,500	10,000 16,000	...	12,000 18,000	14,000 19,000	17,500 22,000
389 FENN-HARRIS, MISHAWAKA 6,700	MIN ... MAX 29,000	...	20,500 25,000	18,500 23,000	14,000 18,500	...	14,000 19,500	16,500 20,500	20,500 25,000
390 PLYMOUTH 3,140	MIN ... MAX 25,000	...	17,380	13,500	...	...	14,500 16,500	...	16,600
391 FORTAGE TWP 9,500	MIN ... MAX 24,400	...	...	17,000 21,000	13,000 17,000	...	16,000 20,000	17,000 21,000	18,000 22,000
392 SOUTH HARRISON CORYDON 3,052	MIN ... MAX 21,000	...	...	...	...	...	10,400 15,600	10,400 15,600	13,500 18,700
KENTUCKY									
393 FULLITT CO, SHEPEPESVILLE 9,500	MIN ... MAX 20,600	...	17,300	15,760	...	...	15,256	15,760	16,480
394 COVINGTON 8,000	MIN ... MAX 24,000	...	17,360 18,860	12,240 13,240	...	...	11,955 13,471	13,882 15,014	15,494 16,267
395 HARLAN CO 8,057	MIN ... MAX 20,166	...	...	9,510 12,221	...	8,759 11,244	8,446 13,012	...	9,197 13,988
MAINE									
396 AUBURN 6,300	MIN ... MAX 22,000	...	19,478	...	...	...	8,976 15,086	9,350 16,208	10,472 17,891
MARYLAND									
397 WORCESTER CO, SNOW HILL 6,500	MIN ... MAX 26,500	...	...	...	...	18,365 19,352	17,185 19,756	17,185 19,756	17,185 19,756
MASSACHUSETTS									
398 BELMONT 5,048	MIN ... MAX 34,000	...	...	12,235 23,312	...	...	12,235 23,312	13,486 25,694	14,716 28,076
399 CHELSEFORD 9,131	MIN ... MAX 30,500	...	...	...	20,213	20,213	20,213	21,608	22,000
400 FAIRHAVEN 3,257	MIN ... MAX 23,000	...	...	14,840 16,400	...	...	14,125 16,400	17,700 19,435	18,050 19,650
401 LEXINGTON 9,081	MIN ... MAX 38,500	...	...	23,145 28,694	...	...	19,287 24,265	20,831 25,808	23,145 28,894
402 MARSHFIELD 4,922	MIN ... MAX 32,500	...	...	...	...	...	12,716 26,299	14,331 29,403	15,392 31,363
403 NATICK 8,373	MIN ... MAX 34,125	26,198	...	...	19,350	...	19,350	21,350	23,250
404 NEEDHAM 7,470	MIN ... MAX 34,000	...	...	10,916 19,557	10,029 17,967	11,537 20,570	10,916 19,557	13,579 22,737	14,466 25,917
405 NORWOOD 7,200	MIN ... MAX 28,798	...	...	18,486 21,503	...	...	16,002 20,187	18,693 21,723	20,763 23,917
406 READING 5,904	MIN ... MAX 31,400	...	...	...	...	15,015 17,160	8,500 16,200	...	...
407 TAUNTON 7,435	MIN ... MAX 28,000	...	...	19,211 20,689	17,142 18,029	...	15,302 17,549	18,472 19,950	20,689 22,167
MICHIGAN									
408 ADRIAN 6,280	MIN ... MAX 31,000	...	...	...	16,447 18,364	16,848 18,811	17,176 19,302	20,564 22,433	22,431 23,929
409 ALBION 3,550	MIN ... MAX 25,000	...	...	...	...	...	16,827 19,629	18,329 21,132	19,831 22,634
410 BLOOMFIELD HILLS 8,750	MIN ... MAX 42,000	...	...	24,370 28,210	18,540 21,685	...	20,620 24,025	24,635 28,550	25,820 29,800
411 GRAND ELANC 8,388	MIN ... MAX 27,000	...	...	...	17,280 23,136	18,078 24,242	18,040 25,208	20,448 27,312	21,216 28,368
412 HAZEL PARK 7,800	MIN ... MAX 39,831	28,154 34,273	25,595 31,494	22,182 26,823	22,182 27,789	20,817 25,381	20,817 25,381	20,817 25,381	22,182 27,789
413 NILES 6,037	MIN ... MAX 42,230	...	19,521 29,281	17,559 21,444	15,382 18,458	...	18,616 24,728	20,607 28,728	19,521 29,281
414 OAK PARK 4,645	MIN ... MAX ...	...	...	22,260 24,525	18,770 20,750	...	20,665 22,695	22,640 24,760	23,650 25,770
415 OMOSSO 6,700	MIN ... MAX ...	23,712 26,496	...	...	...	...	17,800 20,040	22,080 24,624	22,896 25,584

I N S T R A T O R S A N D			S U P E R V I S O R S , 1 9 7 3 - 7 4				D E T A I L E D I N F O R M A T I O N O N S C H E D U L E S F O R P R I N C I P A L S			R E L A T I O N T O T C H E R S S C H D U L E	F O O T N O T E S	
ELFEN- TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DAYS ON DUTY	BASES FOR SALARY DIFFERENTIALS POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE					
11	12	13	14	15	16	17	18	19	20			
...	12,000	15,000	7,650	EL JH SH	3	NONE	NONE	INDEPENDENT	4,	388		
...	17,500	19,500	13,923	220 230 240								
...	14,000	14,500	7,200	EL JH SH	3	NONE	NONE	INDEPENDENT		389		
...	18,500	19,500	15,264	200 220 240								
...	...	...	7,400	FL JH SH	3	NONE	NONE	INDEPENDENT	19,	390	
...	15,900	15,680	12,660	195 240 240								
...	13,000	16,000	7,950	FL JH SH	3	NONE	NONE	INDEPENDENT	2,15,	391		
...	17,000	20,000	14,121	240 240 240								
...	...	...	7,738	EL JH SH	2	M.A. & 6 YRS	NONE	INDEPENDENT	2,	392	
...	...	...	13,250	200 200 240							
...	...	...	6,890	FL JH SH	3	M.A. & 6 YRS	TEACHERS	DOLLAR DIFF.- PREFENTIAL		393	
...	12,806	15,760	10,710	210 230 230								
...	12,807	13,344	7,100	FL JH SH	3	M.A. & 6 YRS	ENROLLMENT	RATIO		394		
...	13,939	14,477	10,700	190 195 195								
...	...	...	6,050	EL JH SH	2	M.A. & 6 YRS	TEACHERS	INDEPENDENT	17,	395	
...	...	...	9,035	197 ... 217							
8,228	8,228	8,576	6,800	EL JH SH	3	M.A. & 6 YRS	NONE	RATIO	6, 8,	396		
13,403	13,403	15,088	11,720	210 220 220								
9,866	9,866	9,866	7,866	EL JH SH	SINGLE	M.A. & 6 YRS	TEACHERS	INDEPENDENT	4,	397		
15,151	15,151	15,151	14,151	240 240 240	SCHED.							
...	10,092	11,164	8,328	FL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	8,	398		
...	19,228	21,270	17,016	226 226 226								
...	...	...	8,015	EL JH SH	3	NONE	NONE	RATIO	11,54,	399	
...	19,820	19,938	13,800	240 240 240								
...	14,990	15,150	7,000	EL JH SH	3	M.A. & 6 YRS	NONE	INDEPENDENT	9,	400		
...	16,450	16,625	14,400	200 220 220								
9,151	18,516	18,516	8,490	FL JH SH	3	MA, 6 YRS & DOC.	ROOMS	RATIO	9,	401		
18,801	22,722	22,722	18,140	220 220 220								
...	12,207	12,207	8,299	EL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	2, 9,	402		
...	25,360	25,360	16,335	210 220 220								
...	...	...	8,000	EL JH SH	3	NONE	NONE	INDEPENDENT	10,	403	
16,850	19,350	20,700	15,900	220 240 240								
...	10,916	12,248	8,225	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO	8, 9,	404		
...	19,557	21,942	15,900	185 230 230								
...	16,000	17,347	8,119	EL JH SH	3	NONE	NONE	INDEPENDENT	3,	405		
...	18,870	20,297	15,140	220 220 220								
8,400	8,600	...	8,100	EL JH SH	3	MA, 6 YRS & DOC.	NONE	DOLLAR DIFF.- PREFENTIAL	6,	406		
16,100	17,000	...	15,800	220 220 220								
14,339	...	16,995	7,800	EL JH SH	3	NONE	NONE	RATIO		407		
14,639	15,443	18,472	14,300	190 190 220								
...	17,176	17,830	8,660	FL JH SH	3	M.A.	NONE	RATIO	9,19,	408		
...	19,302	19,466	16,160	210 240 240								
...	...	...	8,550	FL JH SH	3	MA, 6 YRS & DOC.	NONE	RATIO	9,	409	
...	...	...	16,137	210 225 240							
...	20,300	22,255	8,500	EL JH SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		410		
...	22,755	24,930	19,100	220 260 260								
...	16,148	17,342	8,900	EL JH SH	3	M.A. & 6 YRS	ENROLLMENT	INDEPENDENT	5,	411		
...	22,540	23,735	17,630	225 225 225								
19,964	19,964	19,964	8,599	EL JH SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		412		
23,528	23,528	23,528	18,526	207 207 220								
...	16,532	18,227	8,350	FL JH SH	3	NONE	NONE	INDEPENDENT	4, 8,	413		
...	19,838	21,872	17,118	200 220 220								
...	20,110	20,870	8,985	EL JH SH	3	NONE	NONE	INDEPENDENT		414		
...	22,235	22,990	18,150	215 225 225								
...	18,348	18,765	9,000	EL JH SH	3	NONE	NONE	INDEPENDENT		415		
...	19,976	20,430	15,336	200 220 220								

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMINS
 CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
 SUPT. ASSOC OR ASST. DIRECTORS CONSULTANTS SUPER-
 (SALARY DEPUTY SUPTS. AND/OR SUPERVISORS
 PAID) SUPTS. COORDINATORS
 FLEM. JUNIOR SENIOR
 HIGH HIGH HIGH

1	2	3	4	5	6	7	8	9	10	
MICHIGAN (CONTINUED)										
416 PLYMOUTH 11,800	MIN MAX	...	...	...	16,458 20,947	16,518 21,167	9,576 14,364	17,955 22,443	18,660 23,248	21,067 25,955
417 SAGINAW TWP 7,211	MIN MAX	...	...	...	13,379 21,744	18,579 20,762	...	18,276 20,459	19,379 21,744	21,768 24,133
418 TRENTON 7,000	MIN MAX	...	...	25,000 29,400	21,500 25,800	...	...	19,000 22,500	19,300 22,800	22,800 26,900
MINNESOTA										
419 BENIDJI 4,735	MIN MAX	...	...	19,250	20,300	...	...	16,380	19,250	...
420 WINKETONKA 8,153	MIN MAX	...	...	...	18,400 27,000	14,800 20,000	13,675 17,100	...	...	...
421 RICHFIELD 9,567	MIN MAX	...	...	29,925	28,525	...	...	22,980	25,455	27,525
422 SOUTH WASHINGTON CO, COTTAGE GROVE 10,759	MIN MAX	...	...	...	17,050 22,489	...	...	15,000 19,900	19,300 25,278	19,800 25,778
MISSISSIPPI										
423 LAUREL 5,058	MIN MAX	...	...	...	12,705 17,780	...	...	9,438 13,208	11,253 15,748	12,705 17,780
424 HARRISON CO, EXCL GULFPORT 9,300	MIN MAX	...	...	14,500	...	12,578	...	11,578	11,778	13,628
NEW HAMPSHIRE										
425 KEENE 4,960	MIN MAX	...	...	22,400	...	...	...	12,100 18,400	15,400 21,850	15,400 21,850
NEW JERSEY										
426 BRIDGETON 6,889	MIN MAX	...	...	24,000	16,885 22,075	...	...	14,115 18,305	16,885 22,075	17,410 22,920
427 FAIR LAWN 7,006	MIN MAX	...	...	22,470 30,975	21,840 29,400	17,907 23,100	17,640 22,365	19,793 25,463	20,685 27,300	21,735 28,350
428 IRVINGTON 8,000	MIN MAX	...	...	24,600	17,597 20,868	...	17,197 20,573	18,858 23,184	...	22,762 27,140
429 KFRARY 6,410	MIN MAX	...	...	27,958	14,307 25,486	...	10,861 19,346	14,507 20,054	15,257 20,285	17,879 31,849
430 PARSIPPANY-TROY HILLS 11,000	MIN MAX	...	...	...	21,904 26,106	...	...	21,904 26,106	23,121 27,360	24,337 28,614
431 RIDGEWOOD 7,150	MIN MAX	...	...	29,750	14,000 27,958	...	...	12,500 26,960	14,500 29,356	16,000 31,952
432 RUTHERFORD 3,139	MIN MAX	...	...	...	...	...	...	20,652 22,241	22,909 24,150	24,818 26,059
NEW MEXICO										
433 CARLSBAD 6,500	MIN MAX	...	...	18,885	...	...	...	9,147 14,867	9,856 15,672	12,079 18,578
434 FARMINGTON 6,814	MIN MAX	...	15,650	15,588	11,500 15,650	11,500 15,650	...	10,692 15,704	11,770 17,288	12,824 18,836
435 ROSWELL 9,767	MIN MAX	...	...	16,592	...	12,582 13,186	...	12,330 12,946	13,247 13,855	15,430 15,845
NEW YORK										
436 AUBURN 7,300	MIN MAX	...	...	26,500	...	...	...	12,695 22,243	14,122 24,734	15,549 27,226
437 BAY SHORE 10,512	MIN MAX	...	...	27,852 31,545	24,898 28,169	...	...	25,848 29,329	26,903 30,384	27,430 31,231
438 BROCKPORT 3,800	MIN MAX	...	...	27,600	...	17,300 25,500	...	19,100 28,300	19,100 28,300	21,100 31,300
439 CCFIAGUE 5,930	MIN MAX	...	...	33,549	27,251	...	...	29,216	28,617	30,962
440 GARDEN CITY 5,000	MIN MAX	...	...	41,500	26,000 31,900	26,000 31,900	...	26,000 32,350	29,500 35,700	30,000 37,000
441 HICKSVILLE 10,300	MIN MAX	...	...	36,500	...	...	13,711 26,379	15,623 30,057	16,060 30,898	16,497 31,739
IERICHO 3,389	MIN MAX	...	...	36,355	22,798 30,319	...	...	20,348 30,955	21,555 32,927	22,206 33,747

SUPERVISORS, 1973-74			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS							RELATION TO TENURE SCHEDULE	FOOTNOTES		
EL	JH	SH	SCHEDULE	SALARY OF TEACHERS	EL	JH	SH	ON DUTY	POSITION	PREPARATION LEVELS	SCHOOL SIZE		
11	12	13	14	15	16	17	18	19	20				
...	15,155	...	8,919	EL JH SH	1	NONE	NONE	INDEPENDENT	8,	416			
...	19,044	...	17,931	207 207 220									
...	17,161	19,379	8,600	EL JH SH	1	P.A. & DOC.	NONE	INDEPENDENT	11,	417			
...	19,162	21,744	18,791	220 230 240									
...	18,500	18,700	8,900	EL JH SH	1	NONE	NONE	INDEPENDENT	5,	418			
...	20,575	20,800	18,600	200 200 220									
...	...	...	7,500	EL JP SH	1	NONE	NONE	INDEPENDENT	10,	419			
...	...	...	13,150	192 220 220									
...	...	...	8,000	EL JH SH	1	NONE	NONE	INDEPENDENT	10,52,	420			
...	...	...	19,490	231 231 231									
...	...	...	8,125	EL JH SH	1	SINGLP SCHED.	NONE	INDEPENDENT	11,15,	421			
...	23,680	...	19,270	215 230 230									
...	18,300	18,700	7,600	EL JH SH	1	6 YRS.	NONE	INDEPENDENT	8,	422			
...	24,278	24,678	16,225	210 260 260									
7,986	10,436	10,700	6,400	EL JH SH	1	P.A. & 6 YRS	NONE	RATIO		423			
11,176	11,603	14,986	10,160	200 220 240									
...	...	...	6,805	EL JH SH	1	P.A.	NONE	RATIO	10,	424			
...	...	...	8,575	220 220 220									
...	12,100	12,100	7,100	EL JH SH	1	NONE	NONE	INDEPENDENT		425			
...	18,400	18,400	13,060	220 220 220									
...	...	15,850	8,200	EL JH SH	1	NONE	NONE	INDEPENDENT		426			
...	...	20,415	15,750	200 240 240									
...	...	19,215	8,978	EL JH SH	1	NONE	NONE	INDEPENDENT		427			
...	...	24,885	18,143	240 240 240									
...	...	20,124	8,800	EL JH SH	2	NONE	NONE	INDEPENDENT	9,	428			
...	...	23,817	18,800	190 190 210									
...	13,735	14,437	8,981	EL JH SH	1	P.A. & 5 YRS	NONE	INDEPENDENT	9,	429			
...	24,066	25,718	17,180	220 220 220									
...	...	21,092	8,550	EL JH SH	1	PA, 6 YRS & DOC.	NONE	RATIO	19,	430			
...	...	25,667	17,325	240 240 240									
11,500	13,100	11,400	9,000	EL JH SH	1	PA, 6 YRS & DOC.	ENROLLMENT	RATIO	6, 8,	431			
22,965	26,160	26,760	19,970	201 224 224									
20,479	...	...	8,900	EL JH SH	1	6 YRS.	NONE	RATIO	9,	432			
21,720	...	...	17,555	220 220 220									
...	8,619	9,487	6,700	EL JH SH	1	PA, 6 YRS & DOC.	NONE	DECLAR DIFF.-	6, 9,	433			
...	14,181	15,303	11,832	203 213 240				PRENTIAL					
...	10,094	11,299	7,100	EL JH SH	1	PA, 6 YRS & DOC.	NONE	INDEPENDENT		434			
...	15,414	16,581	11,090	200 210 225									
...	12,053	13,509	6,525	EL JH SH	1	NONE	NONE	INDEPENDENT	8,	435			
...	12,650	14,128	10,885	205 205 244									
...	11,743	12,002	8,050	EL JH SH	1	PA, 6 YRS & DOC.	NONE	RATIO		436			
...	20,582	21,035	15,750	220 220 220									
...	23,643	23,843	9,495	EL JH SH	1	NONE	NONE	INDEPENDENT	9,	437			
...	27,008	27,008	20,414	220 220 220									
15,700	15,700	17,300	8,600	EL JH SH	1	P.A.	NONE	INDEPENDENT	10,	438			
21,200	23,200	25,500	14,268	240 240 240									
...	...	...	9,450	EL JH SH	1	NONE	NONE	INDEPENDENT	9,10,	439			
24,793	27,383	26,706	20,904	210 220 220									
19,000	24,500	24,500	9,841	EL JH SH	1	NONE	NONE	INDEPENDENT	9,	440			
25,400	29,200	29,500	21,427	193 203 203									
13,274	13,602	13,820	9,500	EL JH SH	1	PA, 6 YRS & DOC.	NONE	RATIO	6, 9,	441			
25,538	26,169	26,585	21,019	201 201 201									
...	19,179	19,423	10,168	EL JH SH	1	PA, 6 YRS & DOC.	NONE	INDEPENDENT	51,	442			
...	27,792	28,036	21,518	220 220 220									

SYSTEM AND ENROLLMENT

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	1	2	3	4	5	6	7	8	9	10
NEW YORK (CONTINUED)										
443 KINGSTON		MIN	12,355	13,320	13,320	13,320
11,500		MAX 14,900	25,800	25,000	...	...	18,105	20,707	20,707	20,707
444 LIVERPOOL		MIN ...	...	...	18,952	...	...	17,528	18,240	18,952
11,500		MAX 31,500	...	26,000	22,310	...	...	23,112	21,914	24,717
445 MONROE-WOODBURY, CENTRAL VALLEY		MIN ...	...	19,136	17,716	...	...	15,994	16,324	17,756
5,300		MAX 33,000	...	23,440	22,240	...	...	23,624	23,954	25,701
446 NORTH ROCKLAND, STONY POINT		MIN ...	...	...	20,420	...	...	23,082	24,858	26,633
8,357		MAX 44,957	...	36,326	29,297	...	...	30,468	32,813	35,156
447 SAUGEETTES		MIN ...	...	...	18,000	...	...	17,000	17,000	17,000
4,800		MAX 31,500	...	...	22,800	...	...	22,000	23,500	24,500
448 SYCSSET		MIN ...	...	...	...	...	...	21,315	24,544	26,180
8,750		MAX ...	...	...	...	...	...	28,455	32,959	35,156
449 WANTAGH		MIN ...	...	18,876	18,876	...	...	16,662	16,976	16,976
5,073		MAX 43,500	...	33,878	33,878	...	...	29,942	30,502	30,502
450 WEST ISLIP		MIN ...	...	...	22,993	25,445	...	22,983	25,445	27,907
9,500		MAX 42,000	...	37,294	27,821	30,802	...	27,821	30,802	33,783
451 WHITE PLAINS		MIN ...	...	...	22,450	22,450	...	22,450	24,584	...
7,896		MAX 44,500	...	36,500	32,666	30,870	...	30,870	32,666	...
NORTH CAROLINA										
452 ELADEN CO, ELIZABETHTOWN		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
6,976		MAX ...	19,260	17,592	...	...	16,848	20,664	20,664	20,664
453 CHATHAM CO, PITTSBORO		MIN ...	15,792	15,432	...	...	11,448	13,368	...	13,368
6,529		MAX 18,912	18,600	18,264	...	...	16,488	20,664	...	20,664
454 COLUMBUS CO, EXCL WHITEVILLE		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
9,390		MAX ...	...	...	...	...	16,848	20,664	20,664	20,664
455 DUFLIN CO, MENANSVILLE		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
9,400		MAX ...	...	...	...	...	16,848	20,664	20,664	20,664
456 DUSHAN		MIN ...	...	...	...	...	...	15,300	16,800	19,500
10,300		MAX 30,700	24,350	23,050	16,200	...	...	18,800	19,800	22,500
457 FAYETTEVILLE		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
11,479		MAX 21,720	18,960	18,624	...	...	16,848	20,664	20,664	20,664
458 GOLDSBORO		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
6,300		MAX 22,000	...	18,000	15,700	...	16,848	20,664	20,664	20,664
459 GRANVILLE CO, OXFORD		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
7,650		MAX ...	...	...	...	...	16,848	20,664	20,664	20,664
460 HALIFAX CO, HALIFAX		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
8,790		MAX 24,000	...	...	...	...	16,848	20,664	20,664	20,664
461 HAYWOOD CO, WAYNEVILLE		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
8,420		MAX ...	...	...	...	...	16,848	20,664	20,664	20,664
462 IREDELL CO, EXCL STATESVILLE		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
10,100		MAX ...	...	...	...	...	16,848	20,664	20,664	20,664
463 KANNAPOLIS		MIN ...	...	...	...	...	...	14,074	14,074	14,074
6,250		MAX 25,500	19,400	16,500	...	...	...	21,499	21,499	21,499
464 McDOWELL CO, MARION		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
6,600		MAX 17,850	...	...	...	...	16,848	20,664	20,664	20,664
465 MCORE CO, CARTHAGE		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
9,700		MAX 23,312	...	...	...	...	16,848	20,664	20,664	20,664
466 NASH CO, NASHVILLE		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
11,098		MAX ...	...	...	...	...	16,848	20,664	20,664	20,664
467 RICHMOND CO, ROCKINGHAM		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
9,900		MAX ...	...	...	...	...	16,848	20,664	20,664	20,664
468 SANFORD CO, EXCL CLINTON		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
7,800		MAX ...	...	...	...	...	16,848	20,664	20,664	20,664
469 STANLY CO, EXCL ALBENABLE		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
6,700		MAX ...	...	...	...	...	16,848	20,664	20,664	20,664
470 UNION CO, MONROE		MIN ...	...	...	...	...	11,448	13,368	13,368	13,368
10,428		MAX 28,000	19,760	...	16,000	...	16,848	20,664	20,664	20,664
NORTH DAKOTA										
471 FARGO		MIN ...	...	20,000	17,500	...	...	15,800	19,600	20,400
10,000		MAX 29,000	...	25,000	19,400	...	...	18,600	21,000	22,500

SUPERVISORS AND ASSISTANT PRINCIPALS			SUPERVISORS, 1973-74										RELATION TO TEACHERS SCHEDULE		FOOTNOTES	
ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	SCHEDULED DAYS ON DUTY			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS BASES FOR SALARY DIFFERENTIALS POSITION PREPARATION LEVELS SCHOOL SIZE									
11	12	13	14	15	16	17	18	19	20							
...	...	13,802	3,050	FL	JH	SH	SINGLE	NONE	TEACHERS	INDEPENDENT	11,	443				
...	...	16,722	14,510	220	220	270	SCHED.									
...	...	...	7,800	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT	4, 9, 15	444		
...	...	...	16,250	210	210	210								
15,114	15,444	17,491	4,832	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		445				
22,744	23,074	24,436	17,332	220	220	240										
20,420	21,307	22,195	9,510	EL	JH	SH	3	NONE	NONE	INDEPENDENT		446				
26,953	28,125	29,257	24,676	200	200	200										
15,000	15,000	15,000	8,200	EL	JH	SH	3	NONE	NONE	INDEPENDENT	8,	447				
20,000	20,000	20,000	14,776	220	220	220										
...	19,939	20,453	9,775	FL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO	9, 40,	448				
...	26,671	27,466	19,975	200	200	200										
14,528	15,585	15,697	9,508	FL	JH	SH	3	NONE	NONE	RATIO	9,	449				
26,256	28,028	28,566	19,880	210	220	220										
...	21,341	22,983	9,520	FL	JH	SH	3	NONE	NONE	INDEPENDENT	9,	450				
...	25,334	27,821	20,992	240	240	240										
18,747	18,747	22,450	9,656	FL	JH	SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		451				
27,278	27,278	30,870	23,518	220	220	220										
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	452		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	EL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO		453		
...	...	...	11,680	240	...	240	SCHED.							
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	454		
...	...	...	12,380	240	240	240	SCHED.							
...	...	...	7,560	EL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	455		
...	...	...	12,980	240	240	240	SCHED.							
...	...	...	7,900	EL	JH	SH	3	M.A. & DOC.	NONE	INDEPENDENT	19,	456		
...	...	...	13,650	240	240	240								
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO		457		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	EL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	8,	458		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	459		
...	...	...	12,980	240	240	240	SCHED.							
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	460		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	EL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	461		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	462		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,910	FL	JH	SH	SINGLE	M.A.	ENROLLMENT	RATIO		463		
...	...	...	12,155	240	240	240	SCHED.							
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	464		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	EL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	465		
...	...	...	12,380	240	240	240	SCHED.							
...	...	...	7,560	EL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	466		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	467		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	EL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	468		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO	4, 59,	469		
...	...	...	12,880	240	240	240	SCHED.							
...	...	...	7,560	FL	JH	SH	SINGLE	M.A. & DOC.	TEACHERS	RATIO		470		
...	...	...	12,880	240	240	240	SCHED.							
7,700	17,000	15,500	7,400	FL	JH	SH	3	NONE	NONE	INDEPENDENT		471				
15,800	18,500	19,500	15,500	252	252	252										

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS SUPERVISING PRINCIPALS
SUPT. ASSC OR ASST. DIRECTORS CONSULTANTS SUPERVISORS
(SALARY PAID) DEPUTY SUPTS. AND/OR COORDINATORS

	1	2	3	4	5	6	7	8	9	10
OHIO										
472 BAY VILLAGE 4,667		MIN ... MAX 28,000	...	16,974 21,426	12,688 17,920	...	...	13,468 17,920	15,081 19,533	16,695 21,147
473 AUSTINTOWN 8,400		MIN ... MAX 25,000	...	...	...	...	...	16,680 19,057	17,358 19,715	18,714 21,091
474 EFAVRCREEK LOCAL, XENIA 8,500		MIN ... MAX 24,880	...	...	18,077 20,389	...	...	15,197 17,703	15,907 17,987	18,800 20,711
475 BRECKSVILLE 4,520		MIN ... MAX 25,500	...	...	12,019 20,923	...	...	10,711 18,645	11,610 20,211	12,428 21,634
476 CENTERVILLE 7,594		MIN ... MAX ...	...	...	19,320 23,363	18,204 20,351	...	15,580 17,454	15,730 17,604	17,099 20,351
477 CUYAHOGA FALLS 11,264		MIN ... MAX 11,000	...	...	12,540 22,116	...	11,286 19,904	11,286 19,904	12,122 21,379	13,374 23,590
478 EAST LIVERPOOL 5,800		MIN ... MAX 20,888	18,000	...	...	...	...	11,300 13,850	11,550 14,800	14,300 16,300
479 FINDLAY 8,900		MIN ... MAX 25,413	...	...	15,246 21,700	13,279 18,900	14,263 20,300	11,592 20,300	15,246 21,700	16,863 24,000
480 FRENONT 7,410		MIN ... MAX 24,500	...	...	...	16,938 18,454	...	13,904 15,768	16,938 19,184	17,443 19,710
481 LIMA 9,969		MIN ... MAX 31,000	...	18,276 21,126	...	15,445 18,216	12,279 14,963	12,337 15,022	15,156 17,919	17,571 20,401
482 MANSFIELD 11,169		MIN ... MAX 29,186	...	...	...	14,313 15,871	15,558 17,251	15,558 19,321	17,424 19,321	18,669 21,392
483 MAPLE HEIGHTS 6,400		MIN ... MAX 26,000	...	12,880 23,904	11,672 22,410	...	...	10,062 18,675	10,867 20,169	12,075 22,410
484 MAUMEE 4,429		MIN ... MAX 28,200	...	...	...	...	...	...	...	...
485 NCRTH CLEVELAND 8,018		MIN ... MAX 29,324	...	20,900 23,400	18,400 20,900	9,599 22,484	13,600 16,100	9,599 23,478	12,041 27,953	12,041 27,953
486 NORTHBRIDGE 3,421		MIN ... MAX 24,551	...	...	...	...	...	...	...	...
487 NORTH ROYALTON 3,225		MIN ... MAX 24,600	...	...	19,741 22,924	...	16,938 18,516	16,938 18,516	...	18,631 21,695
488 PLAIN LOCAL, CANTON 10,000		MIN ... MAX 27,250	...	19,550 26,450	19,550 26,450	...	...	14,875 20,125	15,300 20,700	17,000 23,000
489 READING 3,000		MIN ... MAX 27,800	...	...	17,139 19,460	...	...	14,673 18,130	16,829 19,623	19,170 22,174
490 ROCKY RIVER 3,645		MIN ... MAX 27,560	...	...	19,240 17,842	...	...	18,900 ...	19,620 ...	20,900 ...
491 SOUTH EUCLID-LYNDBURST 8,180		MIN ... MAX 30,200	...	...	19,962 22,662	16,062 18,762	...	16,312 19,012	18,162 21,362	19,462 23,162
492 UPPER ARLINGTON 8,000		MIN ... MAX 36,000	...	20,040 28,420	18,600 26,440	...	...	18,040 22,320	15,600 24,000	18,120 24,560
493 WORTHINGTON 6,815		MIN ... MAX 29,000	...	...	21,000	...	...	18,315 19,916	15,710 21,816	16,927 23,805
494 XENIA 8,796		MIN ... MAX 25,500	...	14,193 21,935	...	...	...	10,476 16,712	11,405 18,931	12,250 20,237
OKLAHOMA										
495 ENID 8,876		MIN ... MAX 24,500	...	...	...	...	...	10,465 11,715	11,465 12,715	...
496 PONCA CITY 6,665		MIN ... MAX 26,500	...	...	11,400	...	...	7,415 12,750	...	...
OREGON										
497 DAVID DOUGLAS, PORTLAND 8,000		MIN ... MAX 27,700	...	...	...	...	...	17,937 19,552	18,327 19,942	20,069 21,684
498 HOOD RIVER 3,254		MIN ... MAX 23,500	...	...	10,920 18,305	...	13,815 20,692	13,815 20,692	14,346 21,488	15,940 25,501
499 LAKE OSWEGO 6,700		MIN ... MAX 28,500	...	20,500 24,500	17,000	...	...	16,500 ...	17,000 ...	18,500 ...
500 SALEM 10,444		MIN ... MAX 30,000	...	22,750 24,750	20,750	...	15,750 18,000	14,500 17,750	17,250 19,500	19,000 21,250

SUPERVISORS AND ASSISTANT PRINCIPALS			SUPERVISORS			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS				RELATION TO TEACHERS SCHEDULE	FOOTNOTES
ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	DAYS ON DUTY	POSITION	BASES FOR SALARY DIFFERENTIALS	PREPARATION LEVELS	SCHOOL SIZE			
11	12	13	14	15	16	17	18	19	20		
...	12,688	13,857	7,350	FL JH SH	3	NONE	NONE	INDEPENDENT	1, 5,	472	
...	17,141	18,310	16,032	200 240 240							
...	16,002	16,690	7,100	EL JH SH	3	P.A. & 6 YRS	NONE	RATIO		473	
...	18,379	19,057	15,372	220 220 220							
...	14,236	15,623	7,500	FL JH SH	3	P.A.+	ROOMS	INDEPENDENT		474	
...	16,238	17,703	13,747	220 220 250							
...	9,893	9,893	7,300	EL JH SH	3	P.A.+	NONE	RATIO		475	
...	17,222	17,222	14,233	220 240 240							
...	...	...	7,600	EL JH SH	3	6 YRS.	NONE	RATIO	9,	476
...	...	...	14,364	204 204 224						
10,450	10,450	12,122	7,400	EL JH SH	3	PA, 6 YRS & DOC.	NONE	RATIO	9,	477	
18,430	18,430	21,379	14,744	195 200 210							
...	11,300	11,800	6,700	EL JH SH	3	NONE	NONE	INDEPENDENT		478	
...	13,300	13,800	10,944	200 220 240							
...	13,279	15,246	7,533	EL JH SH	3	NONE	OTHER	INDEPENDENT		479	
...	18,900	21,700	14,463	194 220 240							
12,640	13,904	15,168	7,500	EL JH SH	3	P.A.+	NONE	RATIO	20,	480	
14,323	15,768	17,082	13,123	205 205 225							
11,112	12,336	14,452	6,710	EL JH SH	3	PA, 6 YRS & DOC.	NONE	RATIO		481	
13,763	15,010	17,195	11,875	195 227 227							
14,313	16,180	16,802	7,400	EL JH SH	3	P.A.+	OTHER	RATIO	9,	482	
15,871	17,941	18,631	13,401	220 264 264							
...	9,660	10,465	7,450	FL JH SH	3	P.A. & 6 YRS	NONE	RATIO	9,	483	
...	17,928	19,422	14,940	215 230 230							
...	...	...	7,450	FL JH SH	3	DOC.	ENROLLMENT	RATIO	5,	484
...	14,370	20,115	14,900	206 216 231							
...	11,037	11,037	7,400	FL JH SH	2	PA, 6 YRS & DOC.	ENROLLMENT	RATIO		485	
...	23,478	23,478	17,956	204 224 224							
...	...	...	7,513	FL JH SH	3	P.A.	ENROLLMENT	RATIO		486
...	14,860	16,799	12,922	220 240 240							
...	...	16,934	7,425	EL JH SH	2	PA, 6 YRS & DOC.	NONE	RATIO	1, 9,	487	
...	...	19,516	15,489	270 ... 240							
...	13,600	15,300	7,350	FL JH SH	3	NONE	NONE	INDEPENDENT	8,	488	
...	18,460	20,700	12,683	240 240 240							
13,713	...	15,611	7,550	EL JH SH	3	P.A. & DOC.	NONE	INDEPENDENT		489	
16,401	...	18,299	15,585	248 248 248							
...	...	...	7,700	FL JH SH	3	NONE	NONE	INDEPENDENT	8, 15,	490
...	17,123	18,907	16,400	196 211 240							
...	16,062	17,412	7,950	FL JH SH	3	PA, 6 YRS & DOC.	NONE	INDEPENDENT		491	
...	18,762	20,612	16,536	200 220 230							
...	14,040	14,040	7,700	EL JH SH	3	P.A. & DOC.	ENROLLMENT	INDEPENDENT	8,	492	
...	22,320	22,370	16,947	230 240 240							
...	...	15,710	7,250	EL JH SH	3	P.A. & 6 YRS	NONE	DECLAR DIFF. - SPECIAL	3, 10,	493	
...	...	21,816	15,573	205 215 225							
...	10,813	11,151	7,800	EL JH SH	3	P.A.	TEACHERS	RATIO	9,	494	
...	17,234	17,750	13,956	204 244 244							
...	11,465	11,465	7,015	EL JH SH	3	NONE	NONE	INDEPENDENT		495	
...	12,715	12,715	9,925	185 200 240							
...	...	...	6,915	FL JH SH	3	PA, 6 YRS & DOC.	NONE	DECLAR DIFF. - SPECIAL		496
...	...	...	10,750	200 220 220						
15,639	16,419	17,136	7,350	EL JH SH	3	NONE	NONE	INDEPENDENT	9,	497	
17,254	18,034	18,751	13,750	240 240 240							
...	...	14,346	7,400	EL JH SH	3	PA, 6 YRS & DOC.	NONE	RATIO		498	
...	...	21,488	13,024	220 220 235							
...	15,800	16,250	7,400	EL JH SH	3	NONE	NONE	INDEPENDENT	8,	499	
...	...	...	13,823	230 230 230						
...	15,250	16,250	7,400	EL JH SH	3	NONE	TEACHERS	INDEPENDENT		500	
...	17,500	18,500	13,836	204 214 214							

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS SUPERVISING PRINCIPALS
SUPT. ASST. OR ASST. DIRECTORS CONSULTANTS SUPER- FLEM. JUNIOR SENIOR
(SALARY DEPUTY SUPTS. SUPTS. AND/OR VISORS HIGH HIGH
PAID) SUPTS. COORDINATORS

	1	2	3	4	5	6	7	8	9	10
PENNSYLVANIA										
501 CHAMBERSBURG 10,300		MIN ... MAX ...	...	...	9,932 20,421	9,180 16,760	...	9,270 17,526	9,432 18,898	9,932 20,421
502 CLEARFIELD 5,000		MIN ... MAX 24,500	...	...	18,500 24,044	...	15,500 20,145	16,500 21,445	16,500 21,445	16,500 21,445
503 MILLCREEK TWP FRIE 9,700		MIN ... MAX 31,000	...	21,783 22,270	...	...	14,254 14,910	14,477 16,875	18,521 19,495	20,433 21,460
504 NORTH HILLS 8,700		MIN ... MAX 31,000	...	...	...	...	...	16,750 19,350	19,150 22,250	19,150 22,250
505 NORTH PENN 11,402		MIN ... MAX 33,300	...	...	19,600 26,100	16,750 21,400	...	17,300 24,400	17,300 24,400	17,300 24,400
506 WEST SHORE 9,926		MIN ... MAX 29,000	...	19,397 26,712	17,391 23,944	...	...	11,730 16,632	14,982 20,620	16,053 22,091
507 YCRK 8,486		MIN ... MAX 31,544	...	...	12,508 23,664	10,912 20,644	10,479 19,824	11,497 21,752	11,497 22,555	13,722 25,961
SOUTH CAROLINA										
508 GREENWOOD 9,896		MIN ... MAX 26,225	...	...	...	...	...	9,201 15,592	11,107 17,670	12,848 20,134
509 MARLBORO CO, EFNNETTSVILLE 7,732		MIN ... MAX 23,500	...	17,800	16,600	...	...	10,194 15,547	11,094 16,147	11,094 16,147
510 COUNEE CO, WALHALLA 10,219		MIN ... MAX 21,000	...	...	18,000	...	...	11,130 17,730	11,786 18,645	12,246 19,145
TENNESSEE										
511 BRISTOL 4,400		MIN ... MAX 22,000	...	...	12,463 20,504	...	12,463 20,504	11,702 18,054	11,893 19,602	12,768 20,892
512 LAWRENCE CO, LAWRENCEBURG 7,006		MIN ... MAX 14,791	...	...	...	...	...	8,315 11,390	...	8,315 11,390
513 CAK RIDGE 6,314		MIN ... MAX 26,215	...	29,910	13,590 18,767	...	...	12,943 17,794	15,402 19,803	16,438 20,818
TEXAS										
514 BRAZOSPORT 10,864		MIN ... MAX 27,500	20,000 24,000	18,000 27,000	17,500 21,500	...	13,500 17,500	12,500 16,500	15,000 19,000	17,000 21,000
515 DUNAS 3,012		MIN ... MAX 19,300	...	16,811	...	...	...	10,320 16,152	10,320 16,152	10,320 16,152
516 GALENA PARK 10,874		MIN ... MAX 28,705	...	18,190 24,255	13,115 16,820	...	...	11,955 15,660	12,250 16,240	13,115 17,630
517 LA PORTE 5,050		MIN ... MAX 25,000	...	20,055	19,312	...	...	17,640	17,250	17,940
518 MCUNT PLEASANT 3,140		MIN ... MAX 23,080	...	16,896	...	...	7,300 12,170	7,200 12,470	10,640 15,191	11,900 16,056
519 TEXAS CITY 6,600		MIN ... MAX ...	15,646 23,697	12,989 19,673	11,804 17,885	...	...	15,448	16,365	17,020
520 WEST ORANGE-COVE, ORANGE 6,532		MIN ... MAX 24,256	...	17,550 21,660	14,511 17,939	12,285 14,214	...	12,636 15,618	13,138 15,643	14,531 17,598
UTAH										
521 PROVO 9,000		MIN ... MAX 25,220	...	...	10,865 18,632	9,658 16,768	8,853 15,526	9,658 16,768	10,261 17,700	10,865 18,632
VIRGINIA										
522 ROCKBRIDGE CO, LEXINGTON 3,885		MIN ... MAX 22,000	...	...	...	...	...	13,472 15,196	...	15,200 16,420
523 STAFFORD CO 7,000		MIN ... MAX 26,430	18,830	...	...	...	...	10,720 16,616	11,280 17,526	13,220 18,656
524 YORK CO, YCRNTOWN 8,400		MIN ... MAX 30,000	...	...	16,188 19,304	...	...	14,060 17,480	13,832 17,024	14,060 19,304
WASHINGTON										
525 BATTLE GROUND 4,572		MIN ... MAX 25,000	...	21,500	15,940 19,947	...	...	15,147 16,665	15,940 19,947	17,320 19,062
526 BELLINGHAM 9,200		MIN ... MAX 28,900	...	22,331 25,274	...	18,408 20,575	...	17,528 19,710	18,408 20,575	20,546 23,529
527 BREMERTON 7,500		MIN ... MAX 26,500	...	19,865 26,805	15,313 21,983	...	14,071 20,607	14,071 20,607	14,226 20,762	15,313 21,983

SUPERVISORS AND ASSISTANT PRINCIPALS			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS BASES FOR SALARY DIFFERENTIALS										RELATION TO TCHRS SCHEDULE	FOOTNOTES
11	12	13	14	15	16	17	18	19	20					
ADMINISTRATIVE	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	EL	JH	SH	POSITION	PREPARATION LEVELS	SCHOOL SIZE					
				DAYS	ON	DUTY								
...	9,270	9,432	7,100	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO	11, 15, 57	501		
...	17,526	18,898	12,700	240	240	240								
14,500	14,500	14,500	7,100	EL	JH	SH	SINGLE	NONE	NONE	INDEPENDENT	4, 8,	502		
18,846	18,846	18,846	13,000	260	260	260	SCHED.							
...	13,500	17,570	7,800	EL	JH	SH	3	M.A.	NONE	RATIO	9,	503		
...	15,794	18,120	14,300	200	220	220								
...	...	...	8,100	EL	JH	SH	3	NONE	NONE	INDEPENDENT	8,	504
...	...	...	16,100	215	225	225						
...	16,100	16,750	7,600	EL	JH	SH	SINGLE	M.A. & 6 YRS	TEACHERS	RATIO	11,	505		
...	20,700	21,400	16,850	260	260	260	SCHED.							
...	13,362	14,447	7,400	EL	JH	SH	3	NONE	NONE	INDEPENDENT	9, 11,	506		
...	18,417	19,885	13,200	240	240	240								
9,570	9,994	12,449	7,650	EL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		507		
18,105	19,230	23,551	16,065	195	195	225								
...	9,201	9,781	7,275	EL	JH	SH	3	MA, 6 YRS & DOC.	TEACHERS	RATIO		508		
...	14,422	15,331	12,993	200	220	220								
...	...	...	7,170	EL	JH	SH	2		ENROLLMENT	DOLLAR DIFF. -	9, 19,	509
...	...	...	10,447	205	260	260				DIFFERENTIAL		
...	...	...	7,380	EL	JH	SH	2	MA, 6 YRS & DOC.	ENROLLMENT	DOLLAR DIFF. -		510
...	...	...	13,227	220	230	230				DIFFERENTIAL		
...	11,702	11,893	7,500	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	INDEPENDENT		511		
...	18,054	18,183	12,892	209	230	230								
...	...	...	6,605	EL	JH	SH	3	M.A. & 6 YRS	TEACHERS	INDEPENDENT		512
...	...	...	9,740	175	...	210						
11,649	13,072	14,367	7,750	EL	JH	SH		M.A.	ENROLLMENT	RATIO	2,	513		
16,649	17,473	18,767	14,725	221	241	241								
...	13,500	15,500	7,400	EL	JH	SH	3	NONE	NONE	INDEPENDENT		514		
...	17,500	19,500	12,871	220	248	248								
...	...	...	6,800	EL	JH	SH	SINGLE	M.A.	TEACHERS	INDEPENDENT		515
...	...	...	11,070	220	220	220	SCHED.					
8,600	9,250	10,310	7,100	EL	JH	SH	3	M.A.	ENROLLMENT	INDEPENDENT		516		
12,620	13,220	14,457	11,170	220	220	240								
...	...	...	7,720	EL	JH	SH	3	M.A.	NONE	RATIO		517
13,978	14,559	14,559	11,500	240	240	240								
...	...	...	6,080	EL	JH	SH	3	M.A.	NONE	INDEPENDENT		518
...	...	...	10,270	200	240	240						
...	...	...	7,600	EL	JH	SH	3	M.A. & 6 YRS	NONE	RATIO		519
...	13,702	15,449	12,420	190	190	190								
...	...	11,934	7,020	EL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	RATIO		520		
...	...	13,863	11,792	200	220	240								
...	9,658	10,261	6,446	EL	JH	SH	3	NONE	NONE	INDEPENDENT		521		
...	16,768	17,700	12,634	240	240	240								
...	...	...	7,200	EL	JH	SH	2	MA, 6 YRS & DOC.	NONE	RATIO	9,	522
...	...	...	11,236	220	...	240						
9,580	9,695	10,505	7,400	EL	JH	SH	3	MA, 6 YRS & DOC.	ENROLLMENT	DOLLAR DIFF. -		523		
14,563	14,678	15,941	12,630	240	240	240				DIFFERENTIAL				
9,500	11,187	12,894	7,452	EL	JH	SH	3	6 YRS.	NONE	RATIO	4,	524		
12,844	14,107	16,112	12,647	240	240	240								
...	...	15,147	7,500	EL	JH	SH	3	6 YRS.	NONE	DOLLAR DIFF. -	14,	525		
...	...	16,665	14,550	209	213	216				DIFFERENTIAL				
...	17,528	19,408	7,650	EL	JH	SH	3	MA, 6 YRS & DOC.	NONE	RATIO		526		
...	18,587	20,232	15,682	203	208	220								
...	14,040	14,040	7,754	EL	JH	SH	3	MA, 6 YRS & DOC.		RATIO		527		
...	19,831	19,831	16,457	200	200	210								

SYSTEM AND ENROLLMENT

SALARY SCHEDULE DATA FOR ADMIN
CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS
Supt. ASST. OR ASST. DIRECTORS CONSULTANTS SUPERVISORS
(SALARY PAID) DEPUTY SUPTS. AND/OR COORDINATORS ELEM. JUNIOR SENIOR HIGH HIGH

1	2	3	4	5	6	7	8	9	10	
WASHINGTON (CONTINUED)										
528 CENTRAL VALLEY 156 SPOKANE 9,873	MIN ... MAX 25,000	...	...	...	...	...	18,250	10,311 18,033	10,728 18,712	11,895 20,614
529 FRANKLIN PIERCE TACOMA 7,990	MIN ... MAX ...	...	20,850 24,770	17,763 21,023	15,591 18,851	...	...	16,505 19,765	17,961 21,221	18,906 22,476
530 LONGVIEW 8,200	MIN ... MAX 26,000	...	...	16,657 19,362	14,759 17,299	...	...	16,241 18,946	17,558 20,408	18,607 21,572
531 HERCER ISLAND 5,454	MIN ... MAX 29,000	...	...	19,200 25,145	16,700 20,970	...	...	15,900 19,970	17,625 21,120	19,825 25,795
532 WCAPSHORE DIST. BOTHELL 10,500	MIN ... MAX 10,800	...	23,166 27,800	20,840 24,680	...	18,040 20,780	17,964 21,404	18,656 22,496	20,840 24,680	
WEST VIRGINIA										
533 POWONGALIA CO. MORGANTOWN 10,900	MIN ... MAX 25,000	...	...	12,461 19,356	10,550 16,380	9,862 15,319	10,091 19,356	10,091 19,356	10,091 19,356	
WISCONSIN										
534 FCND DU LAC 8,400	MIN ... MAX 23,800	...	...	11,138 20,984	...	...	...	10,282 18,890	10,710 19,588	11,138 20,984
535 KEENAH 7,799	MIN ... MAX 25,100	...	...	14,420 21,610	13,000 19,000	...	...	10,382 16,438	11,000 20,000	14,000 21,000
ENROLLMENT 100 TO 2,999										
ARKANSAS										
536 SILCAN SPRINGS 1,810	MIN ... MAX 17,210	...	...	...	...	...	...	8,160 12,292	8,840 13,170	13,600 19,901
CALIFORNIA										
537 PALO VERDE 4,000	MIN ... MAX 23,750	20,500	21,000	...	...	...	...	17,000 18,500	17,000 19,500	19,000 20,500
538 BEAR VALLEY, BIG BEAR LAKE 1,700	MIN ... MAX 30,156	...	13,956 28,589	...	...	...	...	12,884 25,962	12,884 25,962	12,984 25,962
539 BURLINGAME ELEM 2,500	MIN ... MAX ...	28,750	26,300	...	20,530 24,411	...	...	19,161 22,779	20,530 24,411	...
540 CARPINTERIA 2,600	MIN ... MAX 27,000	...	...	...	...	...	...	11,950 19,660	12,419 20,420	14,075 23,163
541 HENLO PARK ELEM 1,530	MIN ... MAX 30,500	...	25,708	24,409	18,072	...	...	22,800	...	...
542 SAN CARLOS ELEM 2,966	MIN ... MAX 28,000	...	23,750	...	...	...	...	16,914 22,570	17,679 24,100	...
COLORADO										
543 CHEYENNE WELLS H S 320	MIN ... MAX 11,500	...	...	...	...	...	...	...	...	9,000 12,300
CONNECTICUT										
544 NEW HARTFORD ELEM 670	MIN ... MAX 21,800	...	...	...	...	...	...	16,896 18,092	...	...
GEORGIA										
545 CLINCH CO HONORVILLE 1,850	MIN ... MAX 19,500	...	...	8,741 14,192	...	...	...	15,462	15,462	15,462
ILLINOIS										
546 NORTH 2,000	MIN ... MAX 23,500	...	20,500	...	...	...	...	14,200 18,000	14,200 18,000	...
INDIANA										
547 BARR-REEVE, MONTGOMERY 859	MIN ... MAX 15,700	...	...	...	...	...	...	...	...	9,250 13,870
LOUISIANA										
548 CALDWELL PARISH, COLUMBIA 2,500	MIN ... MAX 17,250	...	...	15,500	...	...	...	12,744	12,980	13,216
MISSOURI										
549 CLAYTON 2,225	MIN ... MAX 34,944	31,980	17,016 31,985	...	16,429 30,900	...	...	12,556 24,820	13,730 25,905	15,842 29,814

LIST OF POSITIONS AND ASSISTANT PRINCIPALS			SUPERVISORS, 1973-74					DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS BASES FOR SALARY DIFFERENTIALS		RELATION TO OTHERS SCHEDULE	FOOTNOTES		
ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULED SALARY OF TEACHERS	EL	JH	SH	DAYS ON DUTY	POSITION LEVELS	PREPARATION LEVELS	SCHOOL SIZE			
11	12	13	14	15	16	17	18	19	20				
...	9,894	10,311	7,284	EL	JH	SH	1	6 YRS. & DOC.	ENROLLMENT		RATIO	10,	528
...	17,454	18,033	14,365	201	201	221							
..	15,435	16,419	7,720	EL	JH	SH	1	N.A. & DOC.	NONE		INDEPENDENT		529
...	19,195	19,873	16,127	205	216	221							
18,655	18,655	15,724	7,013	EL	JH	SH	1	N.A. & YRS & DOC.	NONE		RATIO	20,	530
17,185	17,185	18,376	14,861	214	225	230							
...	15,025	16,100	7,520	EL	JH	SH	1	N.A. & DOC.	NONE		INDEPENDENT		531
...	20,070	21,245	17,375	212	212	212							
16,600	17,404	18,508	8,000	EL	JH	SH	1	N.A. & DOC.	NONE		RATIO		532
18,840	19,844	21,245	16,880	220	220	220							
9,127	9,127	9,127	7,040	EL	JH	SH	SINGLE SCHED.	N.A. & YRS & DOC.	ENROLLMENT		RATIO		533
16,150	16,150	16,150	11,875	211	211	211							
...	10,082	10,710	7,050	EL	JH	SH	1	N.A.	NONE		RATIO	1, 4, 9	534
...	18,490	19,078	11,992	210	240	240							
...	10,382	10,476	7,450	EL	JH	SH	1	NONE	NONE		INDEPENDENT	1,	535
...	16,438	17,221	15,352	194	211	231							
...	...	...	8,500	EL	JH	SH	2	N.A. & YRS	NONE		RATIO		536
...	...	...	8,740	200	200	200							
...	...	15,050	7,248	EL	JH	SH	1		NONE		INDEPENDENT		537
...	...	16,500	11,734	225	225	225							
...	...	...	8,150	EL	JP	SH	SINGLE SCHED.	N.A. & YRS & DOC.	NONE		RATIO		538
...	...	...	17,575	227	227	227							
17,284	17,990	...	8,264	EL	JH	SH	2	N.A. & YRS & DOC.	NONE		RATIO	9, 11,	539
20,541	21,342	...	13,149	220	220	...							
...	...	11,959	7,715	EL	JH	SH	1	N.A. & 6 YRS	NONE		RATIO		540
...	...	19,684	15,124	190	190	212							
...	...	...	8,144	EL	JP	SH	1	NONE	NONE		INDEPENDENT	10,	541
18,441	...	...	18,087	200	...	...					
16,914	16,914	...	8,117	EL	JH	SH	2	N.A. & YRS & DOC.	NONE		INDEPENDENT		542
20,234	20,234	...	17,173	200	200	...							
...	...	...	4,500	EL	JH	SH	1	N.A. & 6 YRS	NONE		INDEPENDENT		543
...	...	...	11,440	...	...	200							
...	...	...	7,150	EL	JH	SH	1	NONE	NONE		INDEPENDENT	4,	544
...	...	...	14,045	200	...	...					
...	...	...	8,447	EL	JH	SH	SINGLE SCHED.	N.A. & YRS & DOC.	TEACHERS		DOLLAR DIFF. - 21, PERCENTIAL		545
...	...	...	12,967	200	200	220							
...	...	...	8,400	EL	JH	SH	2	N.A.	NONE		INDEPENDENT		546
...	...	...	16,928	190	190	...							
...	...	...	7,500	EL	JH	SH	SINGLE SCHED.	N.A.	NONE		DOLLAR DIFF. - PERCENTIAL		547
...	...	...	12,570	175	175	175							
...	...	...	6,000	EL	JH	SH	1	N.A. & YRS & DOC.	TEACHERS		DOLLAR DIFF. - PERCENTIAL		548
...	...	...	10,300	200	200	240							
12,204	12,204	7,700	EL	JH	SH	1	N.A. & YRS & DOC.	NONE		RATIO	8,	549	
23,951	23,951	18,595	220	220	220								

SYSTEM AND ENROLLMENT

1	SALARY SCHEDULE DATA						POP ADMIN			
	2	3	4	5	6	7	8	9	10	
	SUPT. (SALARY PAID)	ASSOC OR DEPUTY SUPTS.	ASST. DIRECTORS SUPTS.	OFFICE ADMINISTRATORS AND SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	SUPP- VISORS	SUPERVISING PRIN.	JUNIOR HIGH	SENIOR HIGH	
NEW JERSEY										
550	GLEN ROCK 2,800	MIN ... MAX 12,458	...	25,068 24,803	22,094 25,249	22,094 25,249	...	22,943 24,184	...	24,214 27,587
551	HILLSDALE 1,670	MIN ... MAX 30,000	...	...	...	...	...	22,729 25,633	...	...
552	SOUTHERN OCFAN CO MANAHAWKIN 2,452	MIN ... MAX 12,000	...	...	...	...	14,480 27,689	...	13,481 25,761	14,979 24,623
553	SPRINGFIELD ELEM 1,580	MIN ... MAX 28,000	...	24,930	...	...	...	22,120	24,200	...
OHIO										
554	MARIENGT CINCINNATI 2,100	MIN ... MAX 27,000	...	...	...	...	...	15,225 19,425	15,750 19,950	17,850 22,050
555	MASON 2,289	MIN ... MAX 22,000	...	...	...	...	...	14,000	...	17,500
556	FICKERINGTON 1,960	MIN ... MAX 20,000	...	...	...	...	...	8,667 14,600	9,667 14,600	9,630 16,722
PENNSYLVANIA										
557	ECITSGHWE 2,797	MIN ... MAX 25,500	...	14,000 24,300	...	...	...	14,500 19,575	16,000 21,600	17,250 23,297
TEXAS										
558	FARWELL 660	MIN ... MAX 19,425	...	...	...	...	...	9,780 15,766	10,165 15,997	10,560 16,192
WASHINGTON										
559	ARLINGTON 2,200	MIN ... MAX 21,658	...	16,485 20,037	...	...	...	15,054 17,863	15,708 18,640	16,497 19,572
560	SOAP LAKE 460	MIN ... MAX 17,000	...	...	...	...	...	12,061 13,452	...	12,988 14,144
561	WAITSBURG 356	MIN ... MAX 18,281	...	...	...	...	...	10,096 14,202	...	10,279 14,460
WEST VIRGINIA										
562	GRANT CO PETERSBURG 2,250	MIN ... MAX 13,200	...	15,400	14,900	...	...	13,884	13,884	13,884

I N S T R U C T O R S A N D S U P P E R V I S O R S , 1 9 7 3 - 7 4										RELATION TO TEACHERS SCHEDULE	FOOTNOTES	
ASSISTANT PRINCIPALS			DETAILED INFORMATION ON SCHEDULES FOR PRINCIPALS									
ELEMENTARY	JUNIOR	SENIOR	SCHEDULED SALARY OF TEACHERS	DAYS			CM	POSITION	PREPARATION LEVELS	SCHOOL SIZE		
TASK	HIGH	HIGH		FL	JH	SH	DUTY	LEVELS				
11	12	13	14	15	16	17	18	19	20			
...	...	22,094	9,085	FL	JH	SH		MA, 6 YRS & DOC.	NONE	RATIO	550	
...	...	25,249	18,703	214	...	214						
20,760	...	...	9,000	EL	JH	SH	2	NONE	NONE	INDEPENDENT	10,	551
...	11,983	12,482	9,196	FL	JH	SH	2	MA, 6 YRS & DOC.	NONE	RATIO	8, 9,	552
...	22,898	23,852	19,082	...	240	240						
...	...	...	9,175	FL	JH	SH	2	NONE	NONE	INDEPENDENT	10,	553
...	20,500	...	18,160	200	200	...						
...	14,700	15,225	7,450	FL	JH	SH	3	NONE	NONE	INDEPENDENT	1,	554
...	17,850	18,900	15,266	220	220	220						
...	...	...	7,050	EL	JH	SH	2	M.A.	NONE	RATIO		555
...	...	14,500	11,985	220	...	240						
...	...	...	6,800	FL	JH	SH	3	M.A.	NONE	RATIO		556
...	...	...	10,615	200	200	220						
...	14,000	14,000	7,800	FL	JH	SH	3	NONE	NONE	INDEPENDENT		557
...	18,900	18,900	14,443	240	240	240						
...	...	...	6,200	EL	JH	SH	3	M.A.	TEACHERS	INDEPENDENT	8,	558
...	...	...	10,470	190	190	211						
...	...	5,054	7,480	FL	JH	SH	3	M.A. +	NONE	RATIO	6,	559
...	...	12,663	13,314	210	210	210						
...	...	...	7,100	EL	JH	SH	2	M.A.	NONE	RATIO		560
...	...	...	10,437	190	...	200						
...	...	...	7,630	EL	JH	SH	3	M.A. & 6 YRS	NONE	RATIO		561
...	...	...	11,620	206	...	206						
12,692	12,692	12,692	7,505	EL	JH	SH	SINGLE	MA, 6 YRS & DOC.	TEACHERS	DECLAR DIFF. -	19,22,	562
...	...	...	11,509	210	...	220	SCHFD.			ESSENTIAL		

FOOTNOTES TO SYSTEM-BY-SYSTEM LISTING

1. Data for calendar year 1973.
2. Data for calendar year 1974.
3. Latest data available.
4. Enrollment estimated.
5. Salary shown for superintendent is for 1972-73 school year.
6. Salaries shown for associate and/or assistant superintendents are actual salaries paid.
7. No footnote assigned to number 7.
8. Salaries shown are exclusive of merit increments.
9. Salaries shown are exclusive of long-service increments.
10. Merit increments are included in maximum salaries shown.
11. Salaries shown for classroom teachers are for 1972-73.
12. Salaries shown may be exceeded for merit but not to exceed regularly scheduled maximums.
13. Ratio applied to top 7 steps of teachers' schedule.
14. Maximum shown for teachers is based on merit.
15. Salaries shown for all administrative and supervisory positions shown are salaries scheduled for 1972-73.
16. Ratio based on top 6 steps of teachers' B.A. plus 45 and B.A. plus 60 with the M.A. salary classes.
17. Minimum salaries shown for principals assume a minimum of 10 teachers supervised.
18. Senior high-school principals not on salary schedule.
19. Salaries shown for all central-office positions are actual salaries paid.
20. Ratio based on M.A. and M.A. plus 15 maximums.
21. Salaries scheduled for principals are based on number of teachers supervised--to a maximum of 25. (Georgia State schedule)
22. Salaries scheduled for principals are based on the number of teachers supervised--to a maximum of 20.
23. Ratio based on 14th step of teachers' M.A. plus 45 quarter hours.
24. Ratio based on M.A. scale for teachers.
25. Ratio based on Steps 10 to 15 of teachers' schedule for M.A. plus 15 and M.A. plus 24 hours.
26. Ratio based on Steps 8 to 13 of teachers' M.A. and M.A. plus 24 hours scales.
27. Ratio based on Step 10 and above of teachers' schedule where principal would be placed on basis of preparation level.
28. Ratio based on maximum of teachers' 6-year preparation level (B.A. plus 90 quarter hours).
29. Maximum salaries determined by merit evaluation.
30. Salaries shown for all administrative and supervisory positions are actual salaries paid, not scheduled.
31. Ratio based on Step 4 of teachers' M.A. plus 15 salary class.
32. Travel allowances for principals set by Board of Education.
33. Add \$25 for each teacher supervised beyond 25 teachers.
34. Ratio based on top 5 steps of teachers' B.A. plus 90 quarter hours scale.
35. Salaries shown for teachers are for calendar year 1973.
36. Salaries shown for deputy and assistant superintendent are for 1972-73.
37. Ratio based on teachers' M.A. plus 45 quarter hours.
38. Ratio based on Step 11 of teachers' schedule where principal would be placed on basis of preparation.
39. Ratio based on Step 11 of teachers' M.A. schedule.
40. Ratio based on top 8 steps of teachers' schedule.
41. Salaries of senior high and assistant senior high principals are individually negotiated.
42. Salary shown for senior high principal is actual salary paid.
43. Ratio based on teachers' B.A. maximum.
44. Ratio based on top 5 steps of teachers' schedule for M.A. and above.
45. Ratio based on top 6 steps of teachers' schedule for B.A. plus 30 and above.
46. Ratio based on maximum of teachers' M.A. plus 30 schedule.
47. Ratio based on top 6 steps of teachers' schedule for M.A. and above.
48. Ratio based on Step 10 of teachers' M.A. schedule and above.
49. Ratio based on Step 7 of teachers' schedule where principal would be placed on basis of preparation.
50. Ratio based on top 5 steps of M.A. and M.A. plus 15 salary classes for teachers.
51. Salaries shown for principals and assistant principals are for 1972-73.
52. Salary schedule for principals was not adopted at press time.
53. Salaries shown for principals are based on 1972-73 salary schedule for teachers.
54. All salaries shown are salaries actually paid.
55. Salaries shown are basic salaries scheduled and may be exceeded in varying amounts depending on number of teacher units supervised.
56. Salaries shown for principals are for 1972-73.
57. Salaries shown for principals and other supervisory positions assume a 12-month work year.
58. Ratio based on Step 10 or above of teachers' schedule for B.A. plus 48 hours.
59. Salaries shown are based on the North Carolina State schedule--it is assumed that local supplements are not granted.