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Boulder Experiments Scrapook. A Description of How

the Student and Professional Staff of the

S.A.D.M.E.S.S. Project Planned and Put On a Community

Environmental Fair.

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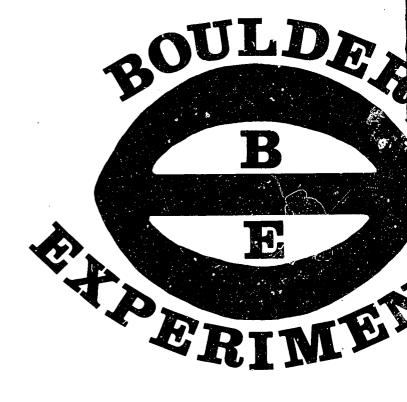
SADMESS; \*Student Assisted Development of Materials

for Envi

#### ABSTRACT

This Scrapbook is a description of how eight 12th grade students, with help from the professional staff of the Social Science Education Consortium, planned and put on a community environmental fair in Boulder, Colorado. The Boulder Experiments Fair grew out of an environmental education project conducted by SSEC and funded by the Office of Education. The name of the entire project was the Student-Assisted Development of Materials for Environmental Social Studies (SADMESS). Divided into two groups, SADMESS worked on two major projects during their 16 months at the Consortium--a book, "Sunshine Unfolding" (SO 006 207), and the Boulder Experiments Fair. This book describes the fair from the very early brainstorming sessions to the final post-fair feedback. Some of the chapters are: Getting Organized; Getting the People; Getting Permission; Getting the Work Done; Getting it all Together; and Getting Feedback. The final report of the SADMESS project is described in SO 006 208. (OPH)

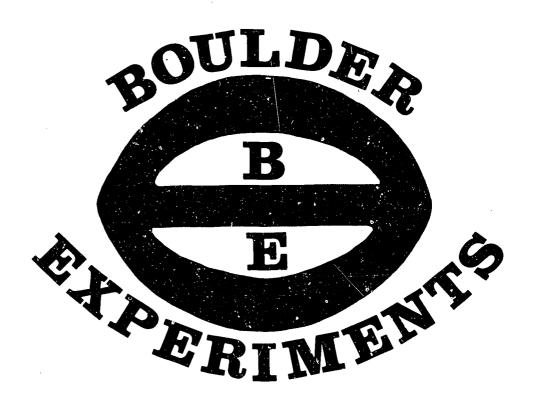






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A Description of How the Student and Professional Staff of the SADMESS\* Project Planned and Put On A Community Environmental Fair

Publication #152 of the

Social Science Education Consortium, Inc. 855 Broadway Boulder, Colorado 80302

December 1972



<sup>\*</sup>SADMESS is an acronym intended to apply to the state of the environment, not the project. If you must know, it stands for Student-Assisted Development of Materials for Environmental Social Studies.

### preface

The Boulder Experiments Fair grew out of an environmental education project conducted by the Social Science Education Consortium, Inc., and funded by the Office of Environmental Education of the U.S. Office of Education. The name of the total project was SADMESS--Student Assisted Development of Materials for Environmental and Social Science.

SADMESS took place over the period of about a year and a third, beginning in August 1971 and running through December 1972. The purpose of the project was that it was staffed by both high school students and professional educators. This led to some surprising outcomes, very different from the products of previous curriculum development projects. One of those surprising outcomes was a book called <u>Sunshine Unfolding</u>, which was conceived, researched, written, edited, designed, and pasted up by several of the students in the SADMESS project. (<u>Sunshine Unfolding</u>, SSEC publication #151, can be obtained from the SSEC for \$4.95.)

The other surprising outcome of SADMESS was, of course, the Boulder Experiments Fair and this scrapbook describing it. Several of the students did not want to write "just another set of curriculum materials." Under the influence of Bob Samples of the Environmental Studies Project (a National Science Foundation effort located in Boulder), they determined to "do something first and then write up the 'natural history' of the adventure." They hit upon the idea of putting on a gigantic community environmental fair, and then preparing some "quidelines" for other students who might want to

put on a fair or a similar ever contains those guidelines. We and teachers around the country book not only fun reading, but a useful suggestions and hints out of the classroom and into the

Many people had a hand in p book, including most of the SAD like to single out just a few he tion. Janey Brunton, one of th spent a great deal of her time of 1972 culling piles of notes tions of the Scrapbook. Connie with the sorting and writing stage. Karen Wiley took what J done and shaped it into a book which then had to be drasticall and economically feasible length. staff read this second draft and ful comments--especially Sharon Haley. Finally, Ellen Schulthei volunteered to put the illegib form. Well, actually, they were it--we told them it would only when in actuality it took them paste up and letter the final dr tence and patience is responsible ting the Scrapbook out to wha thusiastic audience!

Irving Morrissett Executive Director, SSEC March 1973



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put on a fair or a similar event. This Scrapbook contains those guidelines. We hope that students and teachers around the country will find the Scrapbook not only fun reading, but also "chock-full" of useful suggestions and hints for taking learning out of the classroom and into the community.

Many people had a hand in preparing the Scrapbook, including most of the SADMESS students. I'd like to single out just a few here for special mention. Janey Brunton, one of the SADMESS students, spent a great deal of her time in the late summer of 1972 culling piles of notes and writing up sections of the Scrapbook. Connie Butts also helped with the sorting and writing atthe first draft stage. Karen Wiley took what Janey and Connie had done and shaped it into a book of about 300 pages, which then had to be drastically cut to a readable and economically feasible length. Many of the SSEC staff read this second draft and made numerous nelpful comments--especially Sharon Estin and Frances Haley. Finally, Ellen Schultheis and Janet Lanich volunteered to put the illegible draft into final form. Well, actually, they were "conned" into doing it--we told them it would only take a few hours, when in actuality it took them about 90 hours to paste up and letter the final draft. Their persistence and patience is responsible for finally getting the Scrapbook out to what we hope is an enthusiastic audience!

Irving Morrissett Executive Director, SSEC March 1973



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#### City Experiments fair set May 12-14

Downtown Boulder will be closed to automobile traffic for the Boulder Experiments Fair to be held May 12, 13, and 14.

Exhibits "dealing with Boulder's existing social and physical environment" will be presented in the mall created by the absence of traffic on Peul St. from Broadway to 14th St., and 13th St. from Spruce to Walnut.

One of the fair's major experiments will be a supplement to Boulder's regular bus system. The Boulder Valley Public Schools are providing 12 small school buses to be coordinated with regular bus service.

Exhibitors for the fair include: Dow Chemical, the Capital Hill Tenants Union; Evergreen Institute; the Women's Health Collective; both the Denver Olympic Committee and groups opposed to the Olympics; and the Regional Transportation District.

The fair is sponsored by a Boulder student group, SADMESS.

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page 7 — Munday, May 1, 1972 — the colorado dally



cast

Susan Bank Steve McElroy Allan Heltzel Jon Rasmussen Janey Brunton

Dan Bouricius Sheryl Wiggins Craig Holdrege

Irving Morrissett Suzanne Wiggins Helburn.

Karen B. Wiley Regina Gray

Connie Butts

Louise Tennenbaum Steve Hodes John Rifkin

Staff of the Social
Science Education
Consortium
Staff of the ERIC
Clearinghouse for
Social Studies/Social
Science Education
Students and Staff from
the Boulder Valley
Public Schools
Residents of Boulder
People from Denver and
Golden, Colorado, and
All Over the Country!

Core Staff for Boulder Experiments (High School Seniors at Boulder High School and Fairview High School in Boulder, Colorado)

Other High School Students in the SADMESS Project, Who Pitched In and Helped Out at the Last Minute

Co-Directors of the SADMESS Project

Staff Associates of the SADMESS Project

Secretary of the SADMESS Project

Three People Around Boulder Who Worked and Worked on Boulder Experiments, With and Without Pay

Who All Helped at One Time or Another

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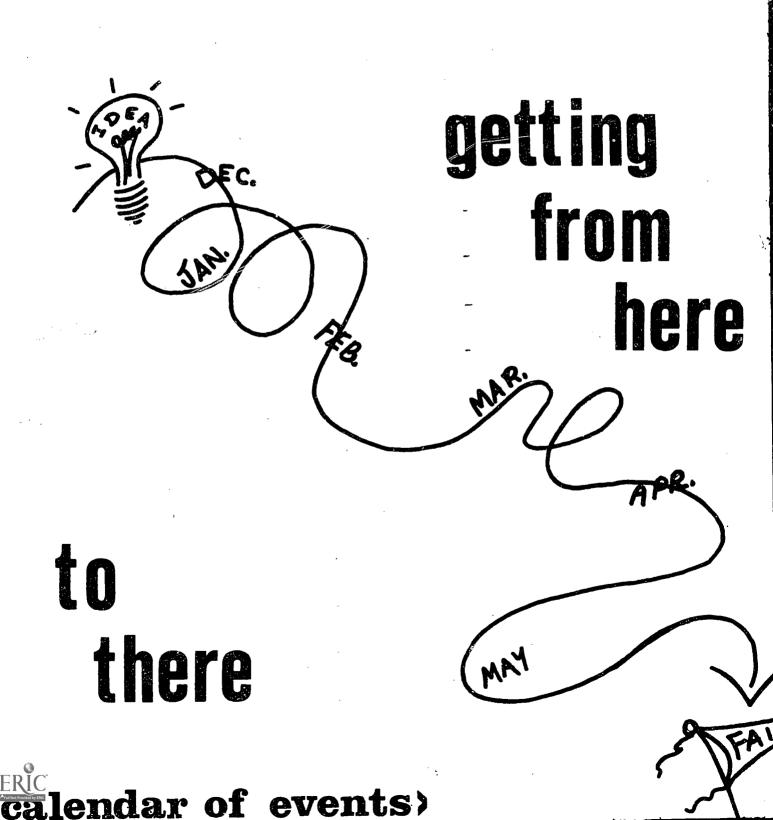
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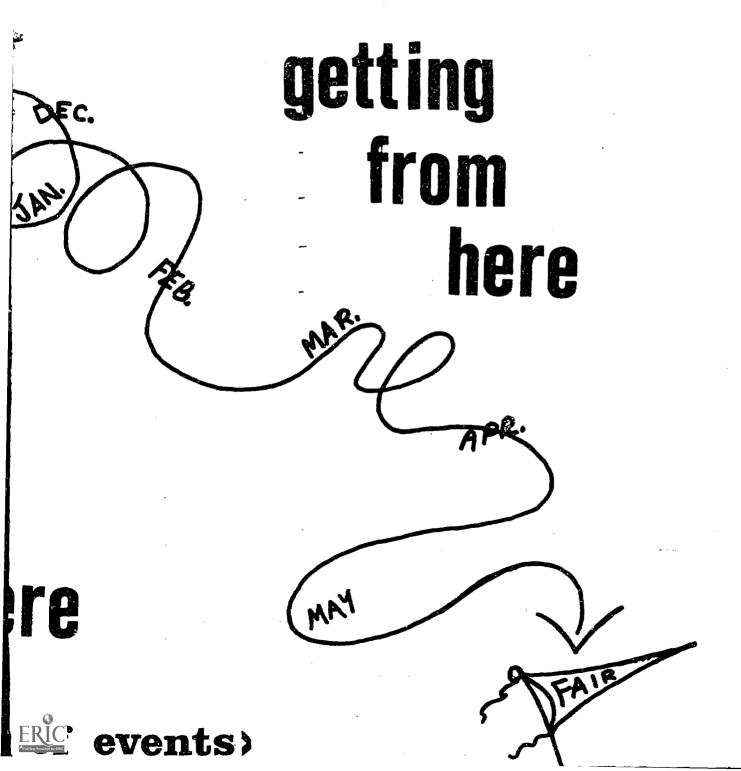
And a Cast of Thousands!



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#### NOVEMBER

10	Visit from Bryce Hamilton,
	staff member of Colorado En-
	vironmental Education Master
	Plan, who started our thinking
	about the fair.

Brainstorming Ideas

16 First draft of BE Prospectus

25

- 26 Thanksgiving holiday
- 29 Meeting with SADMESS teacher consultants from Boulder Valley Schools (BVPS)
- 30 First prospectus revised and "published"

#### DECEMBER

- 2 Rough draft of Master Calendar (stages of development) First draft of guidelines for school involvement
- 14 First meeting with BVPS instructional Cabinet
- 16 Meeting with Maggie Banman, reporter for Boulder Daily Camera
- 20 Further elaboration of school involvement guidelines

24

25 Christmas holidays

Contact several city council members

30 Meeting with Tim Fuller, City Councilman

#### **JANUARY**

- 3 First meeting with Bob Sample, Assistant City Manager
- 4 Meeting with Oake Thorne, Thorne Ecological Foundation and Thorne Films
- 5 First contact with Downtown Businessmen's Association--meeting with Rob Smith, President
- 6 Meetings with Rita Majors, BVPS SADMESS teachers consultant, and Maggie Banman, Boulder Daily Camera
- 7 Meeting with Dale Moburg, City Planning Department Meeting with Cal Raines, Channel 6
- 10 Presentation to Boulder Environmental Council
- Meeting with UPSTEP Teacher Education staff at CU
- 12 Invite community leaders to be on BE Advisory Council
- 14 Meeting with BVPS Instructional
   Cabinet

- 17 Presentat BHS and F begins
- 18 Meeting v County St
- 19 Karen ble Meeting v porter fo view
- 21 SADMESS /
- 24 Meeting v Public Sc
- **26** Meeting \\
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- 27 Meeting ing on exprojects
- 28 Presenta School s

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- 17 Presentation to PLAN Boulder BHS and FHS semester final exam begins
- 18 Meeting with Brad Leach, Boulder County Sheriff
- Karen blew up Meeting with Cathy Miller, reporter for Town and Country Review
- SADMESS Advisory Board luncheon 21
- 24 Meeting with Garrett Craig, Public Service Company
- 26- Meeting with Melba Sheppard, Youth Services Bureau BE Volunteers meeting
- Meeting with city officials working on environmentally oriented projects
- Presentation to Boulder High School students

#### January (Con't)

31 Presentation to County Commissioners Meeting with Carl Worthington, architect Meeting with Russ Campbell--who's he?

#### **FEBRUARY**

- Meeting with Charles Rolling, University Mountain Community Project
- 3 Volunteers meeting
- 4 Meeting with Rita Majors, BVPS teacher consultant to SADMESS SADMESS party at Reggie's
- 6 Report to SSEC Board of Directors on BE
- Meeting with John Moxon, Young World Development Volunteers meeting
- 10 Design application forms for BE exhibitors
- 14 Meeting with Chief of Police, Don Vendel
- 15 Meeting with reporter from CU
  Daily
  Visit Charles Rolling's theater
  group presentation
- 16 BE Advisory Council luncheon Volunteers meeting
- 22 SADMESS Advisory Board meeting Meeting with Curt Johnson's class on computerized models for the Colorado Environment
- 23 Meeting with Steve Hodes for brainstorming Volunteers meeting

Meeting with staff and pupils from [ Misty Mountain School

#### February (Con't)

- 25 Meeting with Joan McConkey and other representatives of the League of Women Voters to plan environmental film festival for fair
- 28 Presentation to Citizen's Advisory Committee on Transportation
  Development of new school involvement guidelines, Louise and Lucy take over school coordination
- 29 Meeting with T.C. Schutt, Colorado School of Mines Glass recycling project

#### MARCH

- Meeting with Elise Boulding, CU Sociology Department Meeting with teachers at Platt Jr. High School Meeting with Steve Boulter, Airquarius project, CU Volunteers meeting Visitor from Australia, Donald Butt
- Meeting with John Green, reporter for Straight Creek Journal Meeting with Jeff Vittal, CU Clearinghouse project Meeting with Tim Fuller, City Councilman
- 3 Meeting with principal of Platt Jr. High Meeting with Mr. Moseley, IBM
- 5 Karen and Allan meet to organize work and record keeping
- 6 BE re-organizational meeting(#4?)
- 7 Meeting with Paula Hanrahan, Arrow Book Co.

March (Con't)

Meeting witendent BV tants

- 8 Meeting wi tennial Jn Volunteers BE budget and Ken
- 9 Meeting wi puterized vironment
- 10 Meeting wi Boulder Da BE Volunte
- 11 Visit envi Denver Cer
- 13 Meeting wi Youth Serv Meeting wi and Kent I visory Con tion and o department
- 14 Meeting wi Triadome Volunteers paign to i inessmen a port Make first and arrang next day
- 15 Meeting wi Mental Hea Meeting wi Dynamics
- 20 Meeting w Bikeways Meeting w coordinate (1971)

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- March (Con't)
  - Meeting with Pat Ryan, Superintendent BVPS, and BVPS consultants
  - Meeting with Larry Crowley, Centennial Jr. High Volunteers meeting BE budget meeting with Irving and Ken
  - Meeting with Jay Scherritt, computerized models of Colorado environment class, CU
- Meeting with Walter Benjamin, Boulder Daily Camera BE Volunteers party
- Visit environmental fair at CU Denver Center
- Meeting with Melba Sheppard, Youth Services Bureau Meeting with Barbara Morrison and Kent Dewell, Citizens Advisory Committee on Transportation and city transportation department
- 14 Meeting with Marc Hanson of Volunteers meeting--begin campaign to inform downtown businessmen and obtain their support Make first batch of BE posters and arrange for distribution next day
- Meeting with Charlotte Misnier, Mental Health Department Meeting with John Browne of Earth Dynamics
- 20 Meeting with Dick Hamm, Boulder Bikeways Meeting with Walt Becker, food coordinator at Spring Together (1971)

😖 County Commissionarl Worthington,

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Board of Directors

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Rolling's theater ltion uncil luncheon ting

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#### March (Con't)

- 22 Meeting with Barbara Morrison (Citizens Advisory Committee on Transportation), Kent Dewell (city transportation department), Pat Ryan (superintendent of schools), and Dwight Paradise (BVPS bus department) on bus arrangements
- 24 Meeting with Charles Rolling
- 27-31 Spring vacation
- 28-30 Re-organizational meeting (#5)
- 28 First presentation to Downtown Businessmen's Association--the crap hits the fan
- 30 Meeting with special committee of Downtown Businessmen's Association at Stage House II to clarify plans and map out strategy for gaining DBA approval

#### APRIL

- 3 Meeting with Bob Sample on permits Decided to hire volunteers Steve Hodes and John Rifkin to beef up core staff until fair
- 4 Being compilation of complete list of exhibits and activities scheduled for fair Meeting with teachers at Platt Jr. High Meeting with Jay Tracey, Downtown Businessmen's Association (DEA)
  Volunteers Meeting
- 5 Meeting with Boulder Artists Association

Meeting with special committee ERICof Downtown Businessmen's

#### April (Con't)

Association at Stage House II

- 7 Development of first map of fair site, including locations of activities
  Presentation to Executive Council of Downtown Businessmen's Association
- 10 Contact banks to ask permission to use their lots for parking First BE In-house Newsletter--assigning tasks and schedules for week as a result of re-organization meeting (#6?)
- 11 Connie to hospital for two
   weeks
   Volunteers meeting
- 12 Big decision on food plans
  Meeting to draw up task guidelines and schedules for coordinators
  Pass out handouts on BE to
  League of Women Voters Historic
  Boulder tour
- 13 Prepare first draft of news release on Boulder Experiments Meeting with SSEC staff on evaluation plans for fair
- 14 Presentation to Executive Council of Downtown Businessmen's Association
- 17 Allan begins attempting to reach George van Booven, Advisory Board member and County Commissioner, about use of Court House lawn Dry run on DBA meeting John obtains four trucks for recycling project from National guard Contact Government Surplus Agency in Denver about obtain-

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- supplies for fair Second BE In-house newsletter-assigning tasks and schedules for week
- THE BIGGIE WITH THE DBA! Grand presentation of BE plans and vote on whether or not to approve them by Downtown Businessmen's Association Also, City Council presentation scheduled-but meeting ran too late to make presentation Volunteer's meeting cancelled this week; volunteers attend DBA meeting
- 19 Meeting with Kent Dewell on buses
  Meeting to map out specific tasks for week for coordinators Meeting with Mrs. Ward and Mr. Ristad, BHS sociology teachers, on fair evaluation
- 20 Contact Tom Trujillo about wandering mariachi band for fair Meeting with Jim Heckel, Boulder Public Library, to plan film festival and other audiovisual stuff for fair
- 24 Allan still trying to contact van Booven Meeting to plan tasks for week in detail--stress on publicity
- 25 Meeting with Jay Tracey of DBA and with staff members of Boulder Daily Camera to plan newspaper publicity Volunteers meeting
- 26 Dry run on Community Game
- 28 Deadline for transportation and recycling systems to be completed

⇒ Barbara Morrison Idvisory Committee on ion, Kent Dewell portation department), uperintendent of Ind Dwight Paradise lepartment) on bus

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th Jay Tracey, Downessmen's Association

Meeting th Boulder Artists

- 1 Karen now tries to get hold of van Booven Take bundle of publicity information to Maggie for series of pre-fair articles in Boulder Daily Camera Program to printer
- 2 Panic about getting 200 chairs and 70 tables
- 3 Panic about storing 200 chairs and 70 tables overnight Meeting with Carl Chapel, City Clerk, to go over list of activities and decide what permits will be needed Volunteers meeting; make new BE posters and arrange distribution
- 4 Taping of radio program on BE at KLMO Program galleys returned from printer; proof and return for repro
- 5 Meeting with Gregg and Liz to plan evening shows in Bandshell Arrange for meeting room in Public Service Company building for presentations of Denver Olympic Committee and learn that anti-Olympics group (Citizens for Colorado's Future) must make their presentations elsewhere Programs finished, distribution during weekend
- 6 Workshop on dome construction
- 8 Meeting with Bill Ellis, Public Service Company, to make arrangements for electrical wiring Evening: NIXON ANNOUNCES MINING OF HAIPHONG HARBOR; peace marchers take to Boulder's streets

ERICix-hour meeting of SADMESS, SSEC, and ERIC/ChESS staffs: can we

- have the fair? should we do anything to incorporate war issue? End with tear gas floating in window from demonstration a block away. check with Bob Samples, Munsen to see how city and businessmen feel about continuing with Irving's memo fair plans. stating the Boulder Experiments position in view of events of last two days--proceed with fair! Learn that BVPS may withdraw buses if demonstrations don't calm
- calm
  Panic about getting enough
  trucks to move tables and chairs
  to and from fair site--decide
  to rent one
- 11 News conference on BE--only one reporter shows, because news media are still overwhelmingly occupied with anti-war demonstrations
  Final listing of all activities scheduled for the fair to city manager's office
  Building of dome begins
- ONE DAY TIL FAIR TIME! Rainy. 6:00 p.m.--streets closed, no parking signs up, block captains chalk out exhibit areas on streets, Fair HQ trailer arrives 1:00 p.m.--Steve McElroy performs a miracle: gets Public Service Company to loan dome builders a crane for the afternoon to get the big dome up Frantically making toilet signs, trash barrel signs, fair directories, bus route signs back at the SSEC

May (Con't)

Bus route to points in the we

- 13 8:00 a.m. tables ar of activi fair AND IT's
- 14 AND ANOTH weather a 8:00 p.m. picked up trailer m
- 15-19
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May (Con't)

Bus route signs distributed to points throughout the city in the wee hours

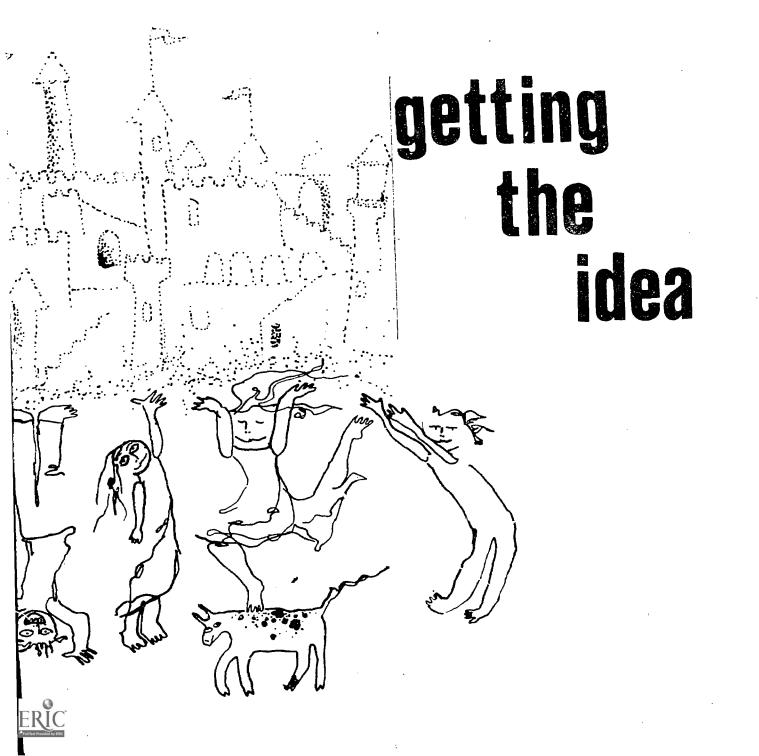
- 13 8:00 a.m.--yellow truck with tables and chairs arrives; buz? of activity as begin to set up fair AND IT'S OFF THE GROUND!
- AND ANOTHER DAY--with excellent weather and no riots! 8:00 p.m.--last piece of paper picked up off the streets, trailer moved out

15 - 19Relax for a few days, with only minor interruptions--city calling to ask us for the umpteenth time "when does the dome come down? when does the recycling trash get cleared out of Dionysus?" University calling about missing tables and chairs. Etc.

22 - June 2 Gear up again, this time to evaluate the fair--develop questionnaires, interview people, tally the data, and analyze it Then, for the rest of summer, work on this book



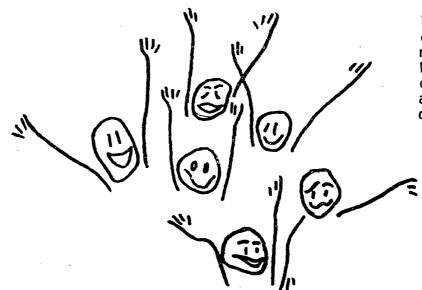






TUESDAY, NOVEMBER 9: Acute case of the blahs. One and a half months since the SADMESS project began, and our group STILL hasn't figured out what we want to do with the year! We want to do everything, and hence we do nothing.



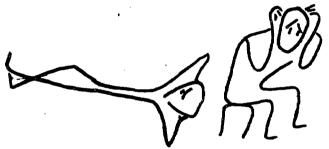


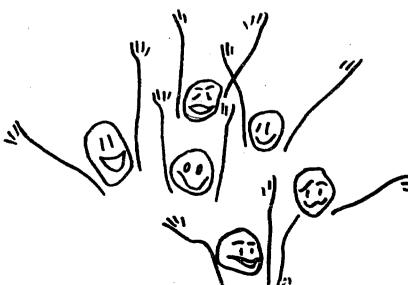
WEDNESDAY, NOVEMBE dropped in for a v mentioned a street Washington, D.C. close off the stre and have a fair: one on top of anot





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WEDNESDAY, NOVEMBER 10: Bryce Hamilton dropped in for a visit today and casually mentioned a street fair he'd gone to in Washington, D.C. CLICK! That's it! Let's close off the streets in downtown Boulder and have a fair! The ideas came rolling out, one on top of another......

#### Close Pearl Street

Wandering musicians

Medieval fair, with costumes, banners

City as an organism--it "eats" energy, has a circulatory system, even

Economics of Boulder

Neighborhood participation in planning

Video-tape people on the streets

Half-hour mini-course on basic car repair

Elementary kids build little domes for

Bike paths, bike rallies and rac

Education network

Rap sessions with city V.I.P.s i

Old people reminiscing on Boulder's past

Folk dancing in the streets

Bicycle repair lessons

Research on ecologically sound living structures--a demons downtown area?

Adventure Playground

Day Care Centers

Folk singing

Methane gas general demonstration; Public Service of ground and underground power lines

Hovercraft demonstration

Jitney service . .



Street

ing musicians

dieval fair, with costumes, banners

City as an organism--it "eats" energy, has a circulatory system, even "excretes" waste

Economics of Boulder

Neighborhood participation in planning

Video-tape people on the streets

Half-hour mini-course on basic car repair

Elementary kids build little domes for their playgrounds

Bike paths, bike rallies and races

Education network

Rap sessions with city V.I.P.s in sidewalk cafes

Old people reminiscing on Boulder's past

Folk dancing in the streets

Bicycle repair lessons

Research on ecologically sound living structures—a demonstration house in the downtown area?

Adventure Playground

Day Care Centers

Folk singing

Methane gas general demonstration; Public Service display comparing overground and underground power lines

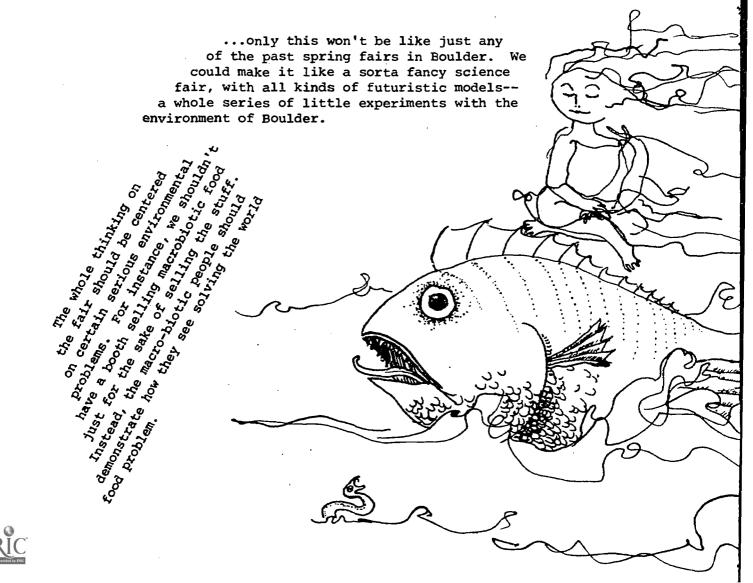
Hovercraft demonstration

Jitney service . . .



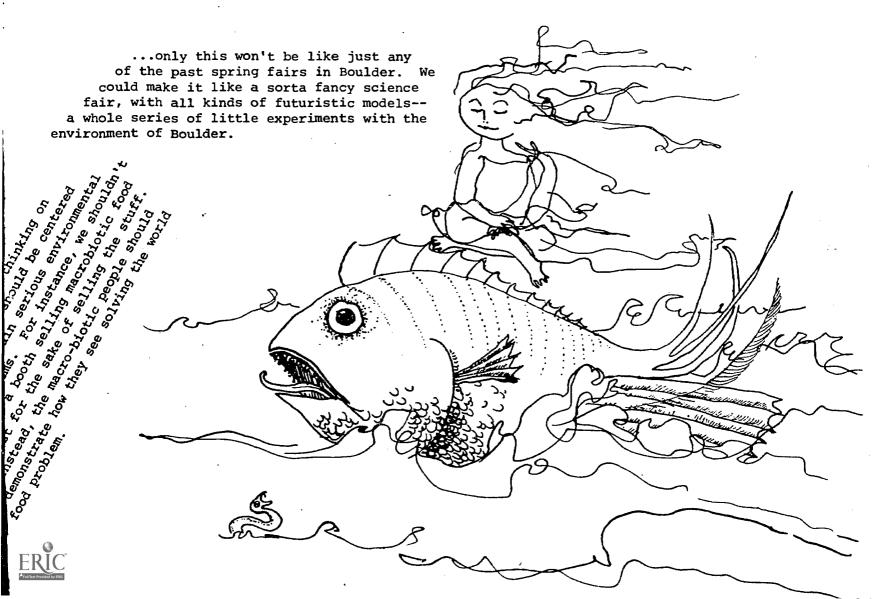
## KAREN THINKS:

We've really done a storming and come u ideas. But we've g some major focus so hand, we don't want soon and kill some before they get off we've really got to can't do EVERYTHING



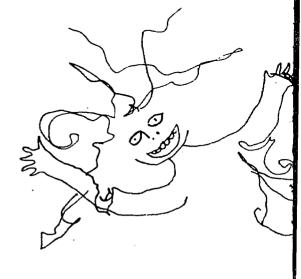
## REN THINKS:

We've really done a lot of brainstorming and come up with some great ideas. But we've got to home in on some major focus soon. On the other hand, we don't want to cut down too soon and kill some possibly good ideas before they get off the ground. But we've really got to find our focus--we can't do EVERYTHING, you know.



# SUSANNE PROCLAIMS:

of their practicality.



The purpose should be to carry off some successful experiments which show the success of recycling, more public transportation, a downtown mall—so that Tim Fuller and other like—minded local politicians can successfully put through some of the reforms they have in mind. The fair has to be very carefully organized to insure success of the experiments and the follow—through which will bring about the desired changes. Thus, the simulation of the Boulder Tomorrow super—block, the jitney service, the recycling pickups all have to be done so well that people are convinced



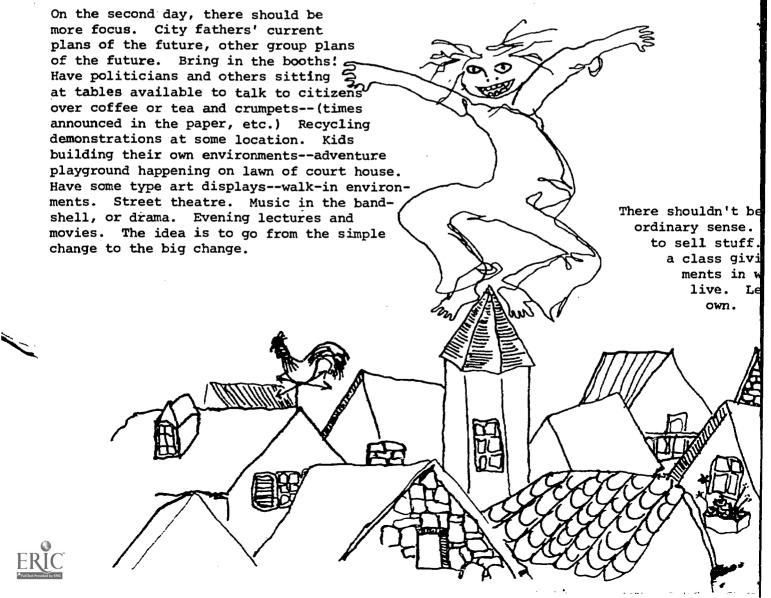






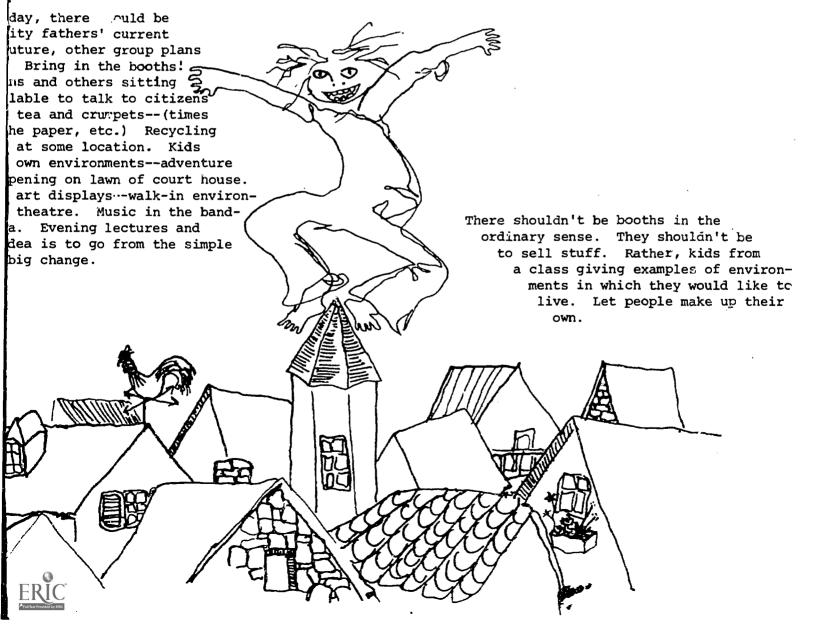
# STEVE SHOUTS:

On the first day, clean. Potted pla under canapies, se people playing mus around, jitneys by them out of the appeople around withing balloons, nothand sweet.



# E SHOUTS:

On the first day, the place should be pretty clean. Potted plants, tables and chairs under canapies, several little groups of people playing music, hovercraft wandering around, jitneys bringing people in and taking them out of the area, electric cars driving people around within the area, somebody selling balloons, nothing really heavy--just nice and sweet.







Susanne, I don't th have to be or even That's not really t tion. Probably som solutions that have are lousy, and we s periments show people Naturally, we should d out as well as possibl bad if people reject, service as a result of whole point of experim

> Let's have a creati showing people ho ting people work, wi

We should keep Pear Street kinda clea tables and chairs and flowers and sid Maybe have an informal meeting place dignitaries over coffee.

I agree we ought to focus on Boulder, the local scene and its environmental problems, rather than doing things on grandios environmental problems. But at the same time, we should think "far off" in terms of time--look at futuristic things that are really maybe closer than we think, like a monorail from here to Denver.

> We don't have to "sell" people on specific solutions to our problems. Instead we should try to show them a variety of alter tives. Leave it up to them to c

### FIGURES:

We should tables a Maybe had dignitary

Susanne, I don't think all the experiments have to be or even ought to be a "success."

That's not really the spirit of experimentation. Probably some of the environmental solutions that have been suggested for Boulder are lousy, and we should feel OK if your experiments show people how lousy they are.

Naturally, we should do our best to carry them out as well as possible. But we shouldn't feel bad if people reject, say, the idea of a jitney service as a result of our fair. That's the whole point of experimenting—to find out!

Let's have a creation corner--artists at work, showing people how they do their thing, letting people work with their materials.

We should keep Pear Street kinda clear--just nice and open with tables and chairs and flowers and sidewalk cafes and sunshine. Maybe have an informal meeting place for talking with town dignitaries over coffee.

### JON STATES:

I agree we ought to focus on Boulder, the local scene and its environmental problems, rather than doing things on grandiose environmental problems. But at the same time, we should think "far off" in terms of time--look at futuristic things that are really maybe closer than we think, like a monorail from here to Denver.

Boy,
we're
lookin' for
one big
bunch of
work if
we try to put
on a monster
like this!

We don't have to "sell"

people on specific solutions
to our problems. Instead we should
try to show them a variety of alterna

tives. Leave it up to them to choose.



They put on a big street fair in Kalamazoo last year, closed down streets and all sorts of things., It was delightful. I heard about a similar affair in Cuba. We should find out more about other towns that have put on street fairs and turned their downtowns into malls for short periods of time. We could get lots of ideas from them.

## BOULDER EXPERIMENTS

A Community Fair to be Held on May 12, 13, and 14

### The Future

What will Boulder be like tomorrow? next year? in the year 2001?

## Experimentation

tenor, the community's life --will be shaped in great part by the decisions of the the alternatives, and finally voting, in elections or through representatives on The directions Boulder will take in the future--its appearance, its social people who live here. Usually the community makes the decisions that mold its life by conducting public debate over the issues, making analytical studies of the City Council. Sometimes, however, we add another step to the process: experimentation with alternatives.

trying out a new type of mass transportation service or walking through a new kind Such experimentation adds much to the community's understanding of available of architectural structure--we can gain some insights about how our lives will be alternatives, thus giving us much greater power over our city's future shape. experiencing some of the alternative solutions to problems--for instance, by affected by proposed changes.

whole community a chance to exparience a variety of alternatives open to them and The spring Boulder Experiments fair is designed to give individuals and the to obtain feedback on responses to the experiments.

# Physical and Social Environment

The experiments conducted during the fair will fall into many categories covering both the physical and social aspects of life in Boulder:

Education

Transportation

Physical

Social

ERIC Full Text Provided by ERIC

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Participation, Decisionmaking Cultural Life Life Styles Population Waste Handling--Recycling Land Use and Zoning Economic Activities Transportation Population Structures Energy

flow of pedestrian traffic; the University Mountain Community will be demonstrating experimentation with a jitney or shuttle service, developing ways to encourage the ence novel environments and learn about innovative social and physical mechanisms: a variety of new, ecologically sound energy systems; recycling pick-up points will In each of these areas, the planners of the fair are encouraging individuals fair. For instance, in the area of transportation, fair activities will include: steam cars. In the area of education, we are planning demonstrations and lessons use of buses, possible re-routing or addition of new routes for buses during the plumbing, carpentry, opportunity to observe the Misty Mountain school in session Studies Project, an art equipment checkout stand, provision of space for special speakers to stand on. The fair will feature many other opportunities to experiand groups in the community to develop experiments to be carried out during the demonstrations of new kinds of vehicles, such as hovercraft, electric cars, and the downtown "superblock" area will be closed to automobiles to permit the free at the fair, short creative learning experiences conducted by the Environmental three days, designing new arrangements for parking, a bike paths project, and informal discussion groups, and a soapbox corner complete with snapboxes for on skills for coping with complex technology-"such as bike and auto repair, be established at convenient locations; and so on,

## Bread Community Participation

teered their general support or their time and energy, or both, to Boulder Experi-The initiators of the Boulder Experiments project arc a group of high school in the city government, from the University, from the county government, and from sortium are the primary backers of the students' project; in addition, personnel the business community have provided guidance, moral support, and many resources The Boulder Valley Public Schools and the Social Science Education Constudents from Fairview and Boulder High. Many Boulderites have already volunfor the project,

specific commitments for development of fair activities, but many more are needed. will be necessary to enlist the creativity and diligence of a much broader crossfair. Four committees, listed below, are being set up to carry out support and In addition, much help is needed in coordinating the mechanical aspects of the But in order to carry out the ambitious plans of Boulder Experiments, it The project initiators have already obtained some follow-up functions essential to the success of the fair: section of the community.

"S.E.S. pool:"

Space planning, equipment, scheduling, legal matters, security, clean-up, etc.

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## Broad Community Participation

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- I. "S.E.S. pool:"
- Space planning, equipment, scheduling, legal matters, security, clean-up, etc.
- I. Public Relations:
- 1. Advertising (posters, news, radio, TV, etc.)
  - 2. Support gathering, etc.

BE Prospectus page 3

- Evaluation: III.
- Planning
- Conducting
  - Compiling
- Interpreting feedback on individual experiments and whole fair
- Involving the public schools thoroughly in pre, during, and post School Coordination IV.

fair activities

### Atmosphere

"loose," and, in all, a pleasant experience in itself. Hence, we have spent some The Boulder Experiments staff is very much concerned that the general tenor of working relationships before the fair and of the fair itself be stimulating, time developing a few overall guidelines for participants to keep in mind:

### Atmosphere

- A. Attempt to bring resources of community into full contact with residents--out of little shells and mix with rest of community
- Aim at ways to establish on-going ties
- Particularly get schools out into community and community into schools ပ်
  - Non-bureaucratic, but responsible and efficient ë
- If do an experiment, want success, not undying opposition Things that can't do thru regular channels of communications (newspaper, radio); use all senses--taste, touch, hear, see, smell experiments
- Things with a flair! <del>ن</del>
- Environmentally conscientious, but don't beat people to death with that aspect
- Little flourishes to make fair nice, but not necessarily a part of content categories
- Things that combine physical and social categories

# Would You Like to Participate?

ideas for the fair. Every Wednesday night at 7:30 fair participants get together The Boulder Experiments staff would like to spend time with you working out for planning and idea-generating sessions at the Social Science Education Con-

CITAGIA CHE DOGIE

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Every Wednesday night at 7:30 fair participants get together The Boulder Experiments staff would like to spend time with you working out can contact us during regular working hours at the SSEC, 443-2211 extension 8155 sortium, Inc., 855 Broadway (right across from Regents Hall). In addition, you or 443-1370. Ask for Allan Heltzel, Jon Rasmussen, Steve McElroy, Karen Wiley, for planning and idea-generating sessions at the Social Science Education Conideas for the fair. or Reggie Greene.

### BRAINSTORMING

- 1. Have a group of at least three people, but not more than about ten. Three people is enough to keep the ideas flowing, but over ten makes it too noisy and tense, makes it impossible for everyone to get their ideas into the pot. If you have more than ten people, you should subdivide the group and do a first round of brainstorming in smaller groups, then come together when you're ready to start the sorting out process. You might even want to subdivide a group of ten--five seems like a good number for initial brainstorming.
- Have a stand up board with huge sheets of posting paper and felt pens. One person should be in charge of writing the ideas on the posting paper as they are suggested and another person should stand ready to tear off the sheets and hang them around the room on the walls with masking tape as the sheets are filled up. The poster should be good at getting the gist of ideas quickly and beling able to summarize ideas in one or a few words. He shouldn't worry about getting all the details down on the posting sheet; just put down enough of a hint to help everyone remember the idea when they return to it after the brainstorming for discussion.
- 3. Everyone in the group should RELAX. Feel free to move around, get in comfortable positions.
- 4. Everyone should be equipped with paper and pencils so they can jot down ideas that occur to them while someone else is speaking. After that person finishes, then they can offer their jotted down idea(s).



- 5. No one need be "the leader," might take responsibility for not everyone is shouting out ideas are clarified if there and that one gets drowned out session. Generally, however, session should be run as open and informally as is humanly
- 6. Begin by someone--anyone--thr Any old idea. It can be the obvious idea you every though matter. The point is to prim may kick off some really neat someone else's head. And tha other. And so forth. You mi with what appears to be a tot a poem, a neat image, a photo
- 7. The point of brainstorming is of free associations in the grone's mind roams freely and cabout posting "dumb" things or later stage you'll be able to the ideas and weed out the ondon't think appropriate.
- 8. CARDINAL RULE: No one is allevaluative judgments about the storming sessions. No one candumb!" or "That's not import a great idea!" The minute you each others ideas, you'll kill tum. People will become shy for fear of being thought sill And you want things that seem out, because many times an ideitially turns into something begins to work on it.
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6. Begin by someone--anyone--throwing out an idea.
Any old idea. It can be the most boring, mundane, obvious idea you every thought of. That doesn't matter. The point is to prime the pump. Your idea may kick off some really neat free association in someone else's head. And that idea, kick off another. And so forth. You might even start off with what appears to be a totally irrelevant idea, a poem, a neat image, a photograph, an object.

7. The point of brainstorming is to set off a string of free associations in the group, in which everyone's mind roams freely and creatively. Bon't worry about posting "dumb" things on the sheets—at a later stage you'll be able to go back to evaluate the ideas and weed out the ones you don't like or don't think appropriate.

8. CARDINAL RULE: No one is allowed to express ANY evaluative judgments about the ideas during brainstorming sessions. No one can say, "Aw, that's dumb!" or "That's not important." or even "That's a great idea!" The minute you start evaluating each others ideas, you'll kill the creative momentum. People will become shy about suggesting things for fear of being thought silly or dumb or whatever. And you want things that seem silly or crazy to come out, because many times an idea that seems weird initially turns into something brilliant as the group begins to work on it.

 Don't worry the first few times the group seems to slow down and go into a silent period. Wait at least five minutes, before giving up.
Usually a silent period is simply a sort
of incubation before starting off on a
new series of suggestions. You can usually tell when you've really run out of
ideas by simply asking whether everyons
feels they can't come up with much else.
Depending on the situation, perhaps an
hour is enough brainstorming for one dayor two hours at the outside. by then
everyone seems to get pretty tired, for
brainstorming is really hard work, though
it's also fun.

10. At this point, you should be ready to proceed with the next step in developing your ideas. HOWEVER, don't think that that's the end of brainstorming forever in your project. You'll find that you'll need to include brainstorming sessions quite frequently as you develop your ideas and elaborate them. If you get "stuck" at some point, you might want to break into a freeflowing or a slightly more structured brainstorming session to get the group going again. Or, once you've settled on several major ideas from your first brainstorming session, you may want to go back and brainstorm "sub-ideas" for elaborating each major idea. Brainstorming is useful for breaking up log jams, for filling in blanks, and even sometimes as a way of doublechecking your plans to make sure you haven't left out anything.

### SORTING

 Your brainstorming has probably covered at least three walls of the room with posting sheets of miscellaneous and undeveloped kernels of ideas. The next step in shaping these into a coherent project is to sort the ideas.

- 2. You'll need a group leader for But, still, he shouldn't be very should simply be to keep peop once and for too long on any very careful to make sure ever to say gets to say it and doe put down by the group. Becausevaluate ideas now, the threat could begin to "lose" members stage, if you're not careful. about this potential problemate of each other.
- The first step in sorting thes to stare at all the sheets for to get a grasp on the scope an ideas generated.
- 4. Next, run through the whole livery quickly. Quickly determent the idea is worth further consthere is disagreement, then less if everyone says "Throw it out should draw a line through it is to weed out the most obvious have to worry over them any most everyone in the group a chance whole list once-over-lightly throatty task of sorting.
- 5. Then, begin discussing each id it seems to "fit" each person of the project. You don't hav list in any specific order for on the ideas that seem to excimember the most.
- 6. As the discussion of "fit" probe responsible for posting the "fit" and "nonfit" used by the the group seems to be only reprather than coming up with new to go on to the next step. Ye

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- 2. You'll need a group leader for this stage, probably. But, still, he shouldn't be very dominant. His job should simply be to keep people from talking all at once and for too long on any one item. He should be very careful to make sure everyone who has something to say gets to say it and doesn't feel shut out or put down by the group. Because you're beginning to evaluate ideas now, the threat level is up. You could begin to "lose" members of the group at this stage, if you're not careful. But don't get paranoid about this potential problem--just be extra-considerate of each other.
- 3. The first step in sorting these ideas is for everyone to stare at all the sheets for a few minutes, just to get a grasp on the scope and nature of all the ideas generated.
- 4. Next, run through the whole list, one item at a time, very quickly. Quickly determine for each item whether the idea is worth further consideration at all. If there is disagreement, then leave the idea in. But if everyone says "Throw it out," then the poster should draw a line through it. The purpose of this is to weed out the most obvious misfits so you don't have to worry over them any more. It also gives everyone in the group a chance to run through the whole list once-over-lightly before beginning the knotty task of sorting.
- 5. Then, begin discussing each idea in terms of whether it seems to "fit" each person's overall conception of the project. You don't have to go through the list in any specific order for this--home in first on the ideas that seem to excite or appall each group member the most.
- 6. As the discussion of "fit" proceeds, one person should be responsible for posting the kinds of criteria for "fit" and "nonfit" used by the group members. When the group seems to be only repeating these criteria, rather than coming up with new criteria, it's time to go on to the next step. You may only have dis-

cussed a few of the ideas on the list at this point, but don't worry. You'll cover them all eventually.

- 7. You may want to take a little time to organize your list of criteria at this point—lumping some together, deciding others really aren't important, deciding which are THE MOST IMPORTANT criteria that the ideas should meet in order to be included in your project.
- 8. Now, go through all the ideas, throwing out those that don't meet your criteria. If there's serious disagreement in the group about whether they meet the criteria, leave them in with a question mark by them to indicate that the idea is questionable but deserves further consideration.
- 9. Depending on how garbaged up your list looks by now, you may want to have someone redo it neatly and legibly so it's easier to see and work with. It should be redone on posting sheets and posted, just like the previous list, around the room so everyone can see it.

### CATEGORIZING

- Now that you have a condensed list of ideas that appear to be in the ballpark of the project everyone has in mind (though remember, each person's conception of what the project will be like is still pretty fuzzy and they're all different!), you can start lumping the ideas into categories.
- 2. This is a pretty sticky operation, because there are a million ways of dividing up the world menally. Take it wasy and just aim for some rough categories at first.
- 3. Everyone should stare at the list for a few minutes, perhaps jotting down some three or four categories that the ideas seeom to fall into.

- Then each person should write down on a separate posting sh the walls.
- 5. Next, each person should explideas falling out into these members of the group may want clarify each presenter's thin no one should evaluate the ca
- Some new possible sets of cat ted by this process. Get the and explain them, too.
- 7. Once you've got the categorie to understand them fairly wel two or three seem to satisfy least on the surface.
- Then, using one of the categor the entire list of ideas, ass most appropriate category. ate sheet for each category, fit into the category on the may find very early in this p system isn't working very well tem and try the next most like system so it does work. 0ne system isn't working well is are being relegated to a "mis fiable" sheet. That means yo gories or you need a differen will encompass more of your i telling if your category syst have a lot of ideas that can eral headings. That indicate gories aren't broad enough on in the wrong places.
- It may be necessary at some p for one or two people to go o organize and clarify things. you're dealing with matters t and consistency, to have a si



of the ideas on the list at this on't worry. You'll cover them all

to take a little time to organize criteria at this point--lumping , deciding others really aren't eciding which are THE MOST IMPOR- that the ideas should meet in included in your project.

ugh all the ideas, throwing out
on't meet your criteria. If there's
preement in the group about whether
criteria, leave them in with a
by them to indicate that the idea
le but deserves further considera-

how garbaged up your list looks by want to have someone redo it neatly o it's easier to see and work with. redone on posting sheets and posted, previous list, around the room so see it.

have a condensed list of ideas that in the ballpark of the project everynd (though remember, each person's what the project will be like is fuzzy and they're all different!), lumping the ideas into categories.

tty sticky operation, because there ways of dividing up the world menit wasy and just aim for some rough first.

ld stare at the list for a few minutes, some three or four categories to fall into.

- 4. Then each person should write their categories down on a separate posting sheet and tape these to the walls.
- 5. Next, each person should explain why he sees the ideas falling out into these "natural" lumps. Other members of the group may want to ask questions to clarify each presenter's thinking and his own. But no one should evaluate the categories at this point.
- 6. Some new possible sets of categories may be stimulated by this process. Get them up on posting sheets and explain them, too.
- 7. Once you've got the categories up and everyone seems to understand them fairly well, decide which one or two or three seem to satisfy everyone the most, at least on the surface.
- Then, using one of the category systems, go through the entire list of ideas, assigning each idea to the most appropriate category. To do this, make a separate sheet for each category, and list the ideas that fit into the category on the appropriate sheet. You may find very early in this process that the category system isn't working very well. If so, drop that system and try the next most likely one. Or modify the system sorit does work. One way of telling if the system isn't working well is if too many of the ideas are being relegated to a "miscellaneous" or "unclassifiable" sheet. That means you either need more categories or you need a different set of categories that will encompass more of your ideas. Another way of telling if your category system is adequate is if you have a lot of ideas that can be classified under several headings. That indicates that either your categories aren't broad enough or they've sliced the pie in the wrong places.
- 9. It may be necessary at some point during steps 7 and 8 for one or two people to go off by themselves and reorganize and clarify things. It sometimes helps, when you're dealing with matters that require logicality and consistency, to have a single head pull things to-

gether and then present his conclusions to the group for further work. If for instance several of the sets of categories dreamed up under steps 3,4,5, and 6, seem to overlap and need to be worked together to form a single category system, it would probably be cumbersome for the whole group to work out the system together. One person with a head for such tasks could work it out along and then explain the composite system to the group, which would then probably make a few further modifications.

10. Once you've lumped your ideas into some categories that seem to make sense to everyone, you've got your base for setting clear, precise objectives for the project and for elaborating on the details of the project. You'll probably throw this "organization" plan away before long--not how many reorganizations and rearrangments we went through in the section on Organization in this book--but this categorized list of ideas at least gives you a base to work from.

### DEVELOPING OBJECTIVES

- By now, you've done a heck of a lot of thinking about what you want your project to be--what's in the ballpark, what's out of it, and how those things that are in it are related to each other. You're ready to develop clear objectives for the project.
- 2. Objectives, or goals, can be very general or very specific or anything in between. For instance, a general objective might sound something like this: "Provide opportunities for the citizens of Boulder to learn about the environmental problems of Boulder." A specific (but not as specific as possible) objective would go like this: "Set up and man a booth on automobile-produced air pollution in foulder." It's best to stick to the general objectives at this point.

- 3. To develop your objectives, s ideas, your categories, and y taining or throwing out ideas tell you about what you want project?
- 4. It might be best for one or to the objectives as they see the these to the whole group as a visional set of objectives desa specific thing to criticize (if they're good enough) approximately.
- 5. Once the group has critiqued tives and a revision of them, group, has been made, they sho up neatly and duplicated. The purposes: one is to keep the right track, with a clear idea the other is to give outsiders join the project an idea of wh

### ELABORATING YOUR PLANS

- 1. Things begin to get a little maise strategies to follow are elaborate your ideas and plans want to use all of the procedumany more.
- One possible way to begin to e the following:
  - Brainstorm each category of adding new ideas within eating on the ones already in
  - Possibly do some further s gory and some subcategoriz
  - Brainstorm resources (huma time, space) for carrying category.



then present his conclusions to the urther work. If for instance several of categories dreamed up under steps 6, seem to overlap and need to be ther to form a single category system, obably be cumbersome for the whole rk out the system together. One perhead for such tasks could work it out hen explain the composite system to which would then probably make a few ifications.

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- 3. To develop your objectives, simply look at your ideas, your categories, and your criteria for retaining or throwing out ideas. What do these things tell you about what you want to accomplish in your project?
- 4. It might be best for one or two people to write up the objectives as they see them. They should present these to the whole group as a "straw man"--a provisional set of objectives designed to give the group a specific thing to criticize, elaborate, modify, or (if they're good enough) approve as written.
- 5. Once the group has critiqued the "straw man" objectives and a revision of them, satisfactory to the group, has been made, they should probably be written up neatly and duplicated. These objectives serve two purposes: one is to keep the group itself on the right track, with a clear idea of what its goals are; the other is to give outsiders or people you want to join the project an idea of what it's all about.

### **ELABORATING YOUR PLANS**

- Things begin to get a little muddy now, and the precise strategies to follow are not so clear. As you elaborate your ideas and plans of action, you may want to use all of the procedures described above and many more.
- 2. One possible way to begin to elaborate your plans is the following:
  - a. Brainstorm each category of ideas, one at a time, adding new ideas within each category and embellishing on the ones already included.
  - Possibly do some further sorting within each category and some subcategorizing.
  - c. Brainstorm resources (human, material, financial, time, space) for carrying out the ideas in each category.



d. Do a "force field analysis" on the ideas in each category: that is, list all the things that will help to accomplish an idea down one side of a posting sheet; list all the things that will hinder accomplishment of the idea down the other side of the sheet; then, see if some of the helps can cancel out some of the hinders; and finally outline a plan of action for overcoming the hinders by use of the helps.

e. Eliminate some of the ideas that appear, on this closer inspection, to be impos-

sible or just too much hassle.

f. Leave in a few "impossibles" just to give your work some challenge and to find out if you can, beyond your wildest dreams, accomplish the impossible.

TIME TO GET ORGANIZED AND BEGIN DOING RATHER THAN DREAMING--go on to next section

NOTE: We didn't follow this sequence we so orderly as that—but we of these techniques at one point feel we learned enough about to be commend the above procedure as or approach.



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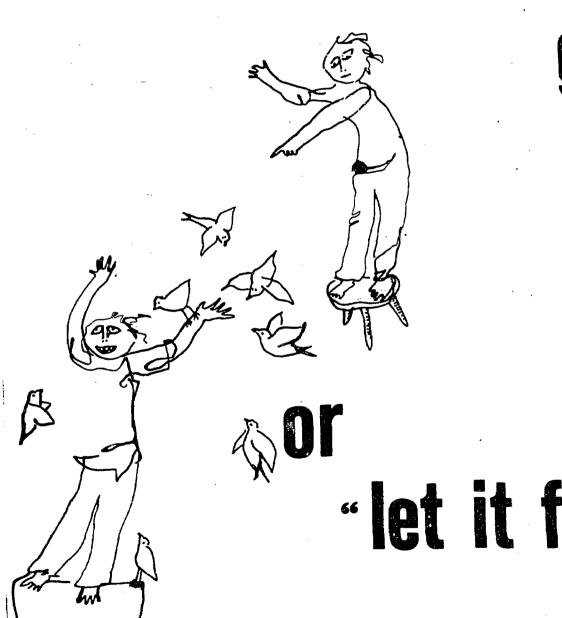
NIZED AND BEGIN DOING RETHER THAN

NOTE: We didn't follow this sequence—never were we so orderly as that—but we did use all of these techniques at one point or another and feel we learned enough about to be able to recommend the above procedure as one possible good approach.



When asked "What aspect of the fair seemed to go most smoothly for you?" on the post-fair questionnaire, Jon said, "Dreaming up the idea was the easiest part; after that it was all uphill."





## getting orga

"let it flow"





## getting organized

Or

"let it flow"





There was a constant tension all the project long between the "Let It Flow" people and the Organized" people.

The "Let It Flow" people said:

Let's not get hemmed in by "structure" and bureaucratic routine. That kills creativity, which we're gonna need lots of. If you prestructure your ideas about the fair, that will limit what can happen. It will keep people from thinking up neat things not included in our original plans. We shouldn't jam things into preconceived, prestructured cubby holes. Relax a little! Open yourself up to some surprises!

You shouldn't worry about how we're going to get everything done. Loosen up. Things will fall into place if we <u>let</u> them. Don't push so hard, or you'll break those fragile creative ideas. Have a little faith that things will fall into place!

If we get hung up on schedules, procedures, paperwork, deadlines, and such bureaucratic routines, it will take the fun and the humanness out of the project. People will spend all their time on that stuff and never get out and talk with people, communicate what's going on, and get people enthusiastic about the fair. They'll worry about getting some formal report done on time, rather than communicating what they're doing informally and humanly. It will make people uncooperative and unhelpful to each other--they'll get hung up on the "my job, your job" bit. "Clear division of labor" and detailed procedures won't make people work hard and be responsible. What makes people dive in and produce is enjoyment of their work. We should make work on the fair fun, creative, fulfilling, and relaxing.

The "Let's Get Organized" p

Sure, we want to be credo everything. At some which goals we want to haven't got an endless If we spend all our timideas and flitting about completing any task, not creative ideas into an what good is our creatifust "a good idea," the time we've got to choos ideas" we're going to he thing real and tangible

Things don't always "jn' did, then why bother at it just happen without at all? Sure, some thi that's great--we hope w from the blue." But so happen. We don't worry fragile creative ideas ing them lying around o

We're not saying "build we're suggesting is tha munication. For instanting on what aspects of your questions answered or bother. And if task avoid the frustration a each others efforts, and less confusion and irrial Also, if you're organize of what's already been to be done. That means where to exert the grounds.



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The "Let's Get Organized" people countered:

Sure, we want to be creative, too. But we can't do everything. At some point we've got to choose which goals we want to spend our energy on. We haven't got an endless supply of energy, you know. If we spend all our time being "open" to creative ideas and flitting about from this to that, never completing any task, never developing any of the creative ideas into an activity for the fa: then what good is our creativity? If it always remains just "a good idea," then what's the point? Sometime we've got to choose which of all those "good ideas" we're going to home in on and turn into something real and tangible.

Things don't always "just fall into place." If the did, then why bother at all about the fair. Won't it just happen without our putting out any effort at all? Sure, some things do "just happen." And that's great—we hope we get lots of those "gifts from the blue." But some things you have to make happen. We don't worry so much about breaking fragile creative ideas into pieces as about leaving them lying around on the shelf gathering dust.

We're not saying "build a giant bureaucracy." All we're suggesting is that organization can <a href="help communication">help communication</a>. For instance, if you know who is working on what aspects of the fair, then you can get your questions answered quickly, with no mess, fuss, or bother. And if tasks are clearly divided, you avoid the frustration and waste of duplication of each others efforts, and sometimes creating hopeless confusion and irritation in the process. Also, if you're organized, then you got a good idea of what's already been done and what still needs to be done. That means you can easily decide where to exert the group's efforts next—who needs



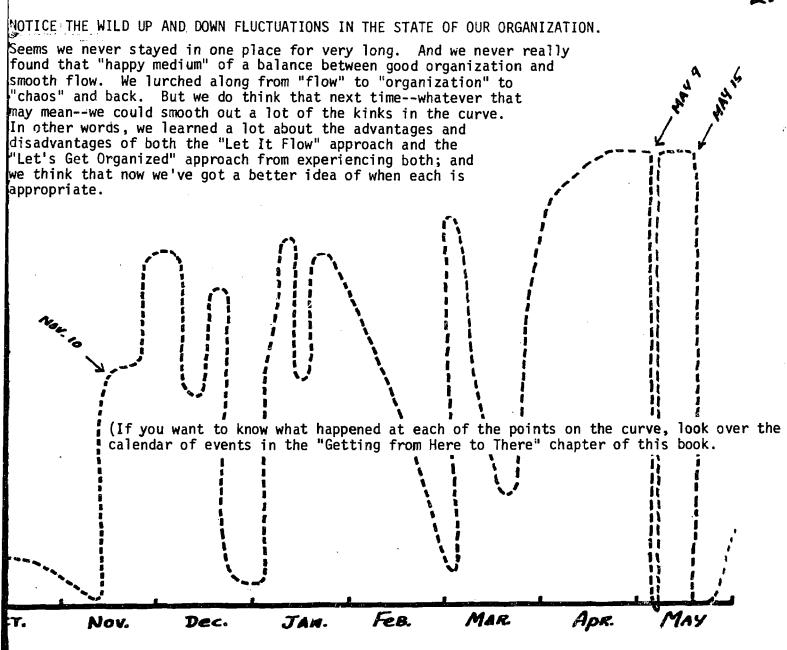
help and when. And maybe "clear division of labor" and deadlines and schedules and such won't make people work harder directly; but they can make the task more enjoyable. By pacing the work and dividing it up evenly, you keep people from getting overworked and tired and hyper and bitchy. If we don't get organized, we'll probably end up in a frantic panic at the last minute, trying to pick up the jobs that were left undone because they just sorta "fell between the cracks." Then we'll be screaming and yelling at each other. What happens to your fun, creative, fulfilling, relaxing atmosphere then?



NOTICE THE WILD UP AND DOWN FLUCTUATIONS IN THE STATE OF OUR ORGANIZATION. Seems we never stayed in one place for very long. And we never really found that "happy medium" of a balance between good organization and smooth flow. We lurched along from "flow" to "organization" to "chaos" and back. But we do think that next time--whatever that may mean--we could smooth out a lot of the kinks in the curve. In other words, we learned a lot about the advantages and disadvantages of both the "Let It Flow" approach and the ORGANI-ZATION "Let's Get Organized" approach from experiencing both; and we think that now we've got a better idea of when each is appropriate. FLOW (If you want to know what happened at each of the points on th calendar of events in the "Getting from Here to There" chapter CHAOS MAR FeB. Oct. JAN. Nov. Dec.

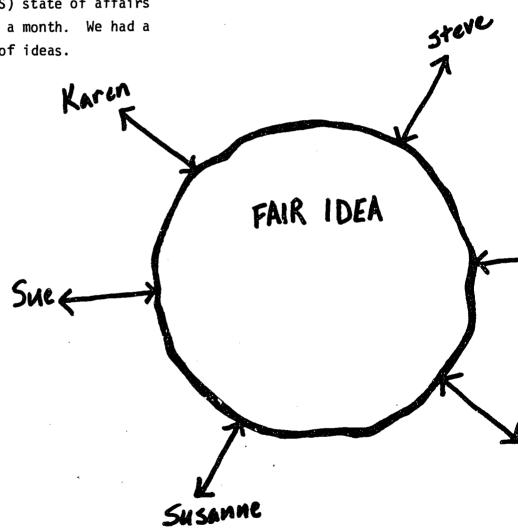
THE UPS AND DOWNS OF B.E. ORGANIZATION





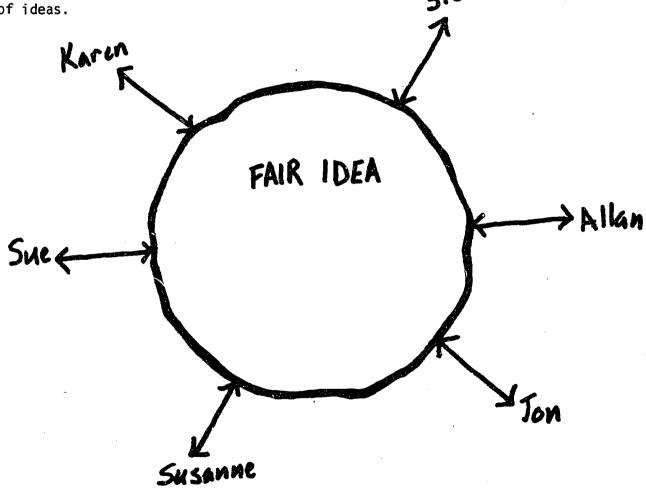
UPS AND DOWNS OF B.E. ORGANIZATION

Originally we had no organization.
This SAD(MESS) state of affairs
lasted about a month. We had a
hodge-podge of ideas.





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AD(MESS) state of affairs
about a month. We had a
podge of ideas.





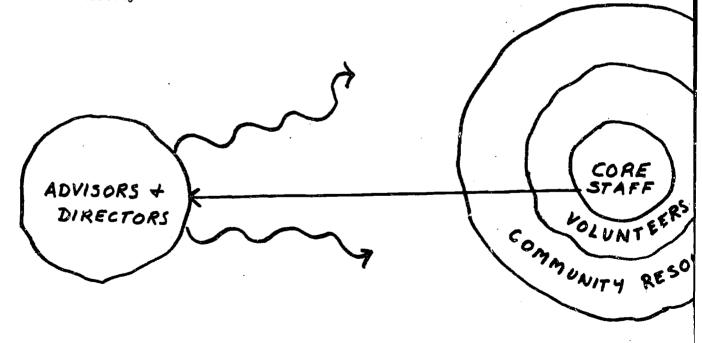
macro 30
you here

We developed two kinds of organization—or you might call it two <u>levels</u> of organization. There was the "macro" or big, overall organization. That included the overall division of labor and the schedule of major deadlines. Then there was the "micro" or little, nitty-gritty organization. That included the subdividing of the major divisions of labor into very specific, down-to-earth, limited tasks and the day-to-day scheduling for getting those little steps done.

The "macro" organization was something we all had to put our heads together on as a team to work out. We found ourselves doing and redoing our "macro" organization up until about two weeks before the fair. One reason we kept having to redo our overall organization was that we just plain weren't very skilled at thinking up appropriate ways to slice up the work. Another reason was that the fair idea, involving so many diverse people with diverse ideas about the fair, was very slippery and kept changing right under our very noses. A third reason we had to redo our organization chart so often was that none of us were very good at sticking to our own tasks and letting others do theirs--we all wanted to be right in the middle of everything, getting our fingers and our ideas into everyone else's areas.

Our "macro" organization developed somewhat like this, as near as we can piece it together:

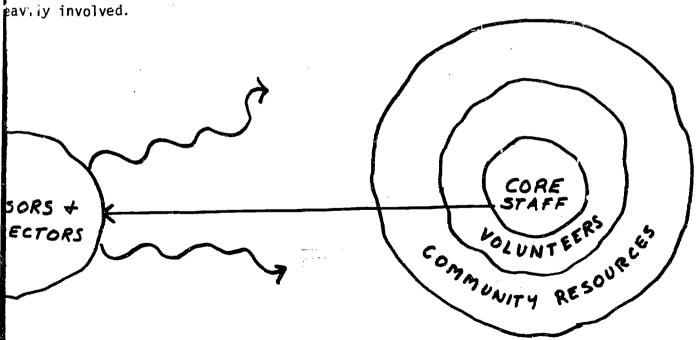
As the Fair began to take shape and more people got involved, we found we needed some way of coordinating them and developed a very loose organization based on "degree of participation." The "Core Staff" in the middle were the heaviest participators, the volunteers middle-range participators, and community resources in the outer ring the least heavily involved.



Note that the Advise kept trying to get the Core Staff sort arms' length.



ot involved, we found we needed of coordinating them and developed oose organization based on "degree cipation." The "Core Staff" in the ere the heaviest participators, the ers middle-range participators, and ty resources in the outer ring the eavily involved.



Note that the Advisors and Directors kept trying to get into the act, but the Core Staff sorta held them at arms' length.



BESIDES ORGANIZING OURSELVES
WE HAD TO ORGANIZE OUR IDEAS.
THIS IS ONE OF OUR FIRST AND
MOST BASIC IDEA ORGANIZATIONS.

### **BOULDER EXPERIMENTS**

A Community Fair to be Held on May 12, 13, and 14

### THE FUTURE

What will Boulder be like tomorrow? next year? in the year 2001?

### PHYSICAL AND SOCIAL ENVIRONMENT

The experiments conducted during the fair will fall into many categories covering both and social aspects of life in Boulder:

Physical
Transportation
Land Use and Zoning
Economic Activities
Population
Structures
Waste Handling--Recycling
Energy

Social
Education
Communication
Economic Activ
Population
Participation
making
Life Styles
Cultural Life

THIS WAS
PLAN, ALT
TIME. TH
AND NOT A



NG OURSELVES ŽE OUR IDEAS. UR FIRST AND ORGANIZATIONS.

### **BOULDER EXPERIMENTS**

A Community Fair to be Held on May 12, 13, and 14

### THE FUTURE

What will Boulder be like tomorrow? next year? in the year 2001?

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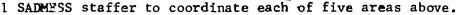
Physical
Transportation
Land Use and Zoning
Economic Activities
Population
Structures
Waste Handling--Recycling
Energy

Social
Education
Communications
Economic Activities
Population
Participation, Decisionmaking
Life Styles
Cultural Life

THIS WAS NOT A TERRIBLY REALISTIC PLAN, ALTHOUGH IT SEEMED SO AT THE TIME. THIS IS AN INTELLECTUAL PLAN AND NOT A WORKING ONE.



B.E. COUNCIL SADMESS AD CTTEE Advice and P.R. help Advice and P.R. help COORDINATION CON SADMESS STAFF 1. overall planning Pool S.E.S. Jon 8 Mar 2. coordinate and help At one came up point, in a fit of three up point, in one this a fit of proved hours of vision, we got superflowed useful in pract of labor Super and later on ce, however, some of about the out overall space arrangements Nat equipment arrangements scheduling Mov permits (lawyer consult) clean-up (coord. with Hum waste-handling committee) trouble shooting Was Pla P.R. Men Allan H. Soc advertising complaints Eac  $\mathfrak{I}$ trouble shooting com the 1. School Coordination Karen W 2. design get ideas from Leachers recruit help to and students 3. carry out plans for give ideas to teachers evaluation and students interpreting results overall coordination of working out strateschool involvement gies for involving coordinate school; with schools in data other committees gathering and interphelp with designing school retation activities, carrying them trouble shooting out trouble shooting

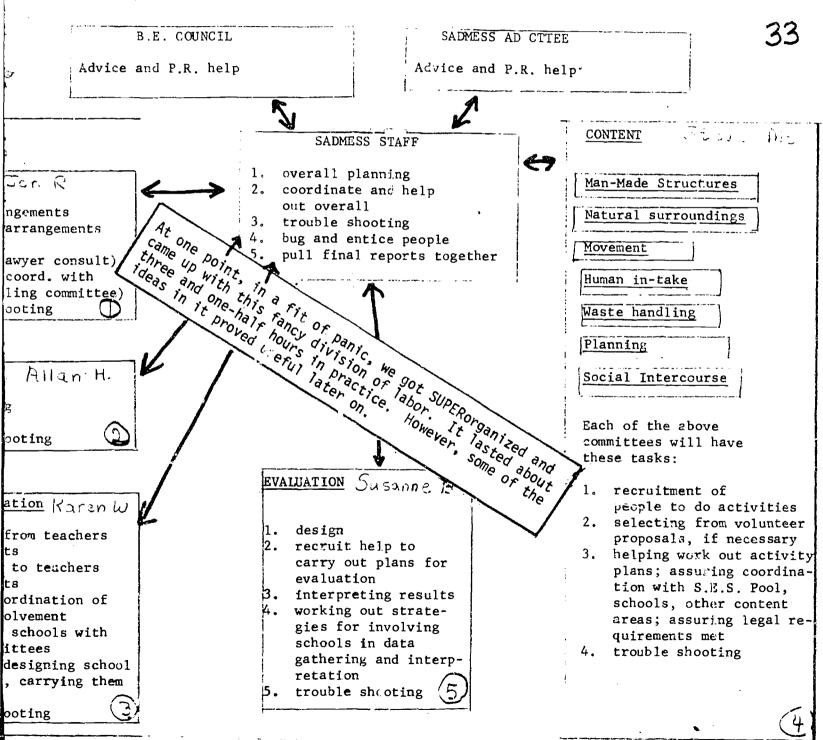


I non-SADMESS staffer to be committee head for each of five areas above.

Other personnel, assistants to be determined by committee head and SADMESS s



<sup>1</sup> sub-committee head for each content area under (4).



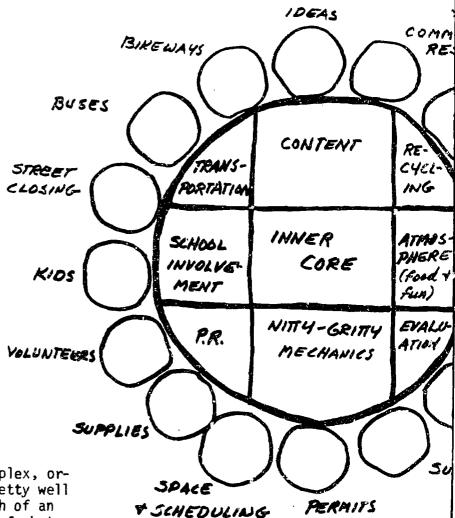
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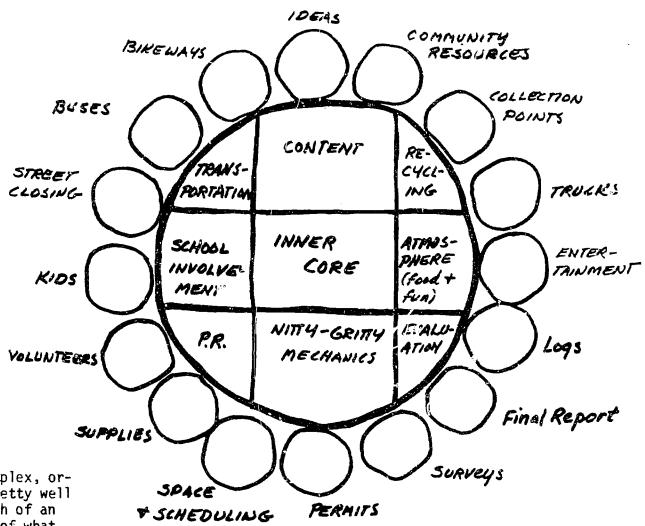
After our attempt to use a grandiose table of organization proved futile, we reverted to a less formal concept. The boxes in the inner circle represent the major areas that needed overall coordination. The circles tacked on around the edges represent some of the big tasks related to the general areas in the boxes.



This rather vague, though complex, organization actually worked pretty well for a time. It gave us enough of an overall picture in our minds of what was going on and what had to be done to keep us all generally working in the same direction.



After our attempt to use a grandiose table of organization proved futile, we reverted to a less formal concept. The boxes in the inner circle represent the major areas that needed overall coordination. The circles tacked on around the edges represent some of the big tasks related to the general areas in the boxes.



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on and what had to be done
a prally working in the
ticERIC

UPON BEING "WAKED UP" BY THE DOWNTOWN BUSINESSMEN TO THE NECESSITY FOR GOOD ORGANIZATION, WE REFINED OUR ORGANIZATION, WHICH WE VISUALIZED IN SOMEWHAT THE FOLLOWING MANNER:

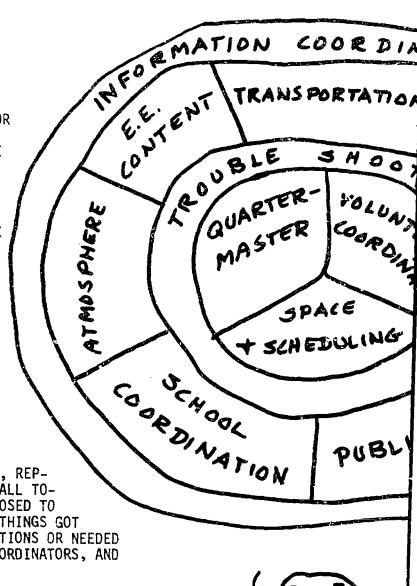
THE INNER CIRCLE CONTAINS THE THREE MAJOR AREAS OF "SUPPORT SERVICES"--THESE ARE THINGS THAT UNDERPINNED AND FED INTO THE TASKS IN THE OUTER CIRCLE.

RINGING THESE SUPPORT SERVICES WERE THE TROUBLESHOOTERS--THE GUYS THAT FILLED IN THE CRACKS, DASHING FROM TASK TO TASK HELPING OUT IN EMERGENCIES AND DOING THINGS THAT WEREN'T ASSIGNED TO ANYONE ELSE SPECIFICALLY.

AROUND THE TROUBLESHOOTERS ARE MAJOR "SELF-CONTAINED" COORDINATION AREAS. THE WORK IN EACH OF THESE AREAS COULD BE CARRIED OUT WITHOUT MUCH DIRECT INTERACTION WITH THE OTHER AREAS IN THIS OUTER CIRCLE. WHAT COORDINATION WAS NEEDED BETWEEN AREAS IN THIS CIRCLE WAS USUALLY DONE THROUGH ONE OF THE SUPPORT SERVICES IN THE INNER CIRCLE.

THE OUTER RING, INFORMATION COORDINATION, REPRESENTED OUT ATTEMPT TO GLUE THE WHOLE BALL TOGETHER. THE INFO COORDINATORS WERE SUPPOSED TO KNOW WHAT EVERYONE WAS DOING, MAKE SURE THINGS GOT DONE ON TIME, DIRECT PEOPLE WHO HAD QUESTIONS OR NEEDED HELP OR WANTED TO HELP TO APPROPRIATE COORDINATORS, AND GENERALLY KEEP THE BALL ROLLING APACE.

YOU MAY HAVE WONDERED WHY THE ADVISORY BOARDS AND THE DIRECTORS ARE JIGGLING AROUND OUTSIDE THE ORGANIZATIONAL CIRCLE. WE NEVER REALLY USED THEM AS WE SHOULD HAVE. THEY WERE ALWAYS TRYING TO GIVE US SUGGESTIONS AND GET A HANDLE ON WHAT WE WERE DOING--BUT WE WERE VERY SNOBBY TO THEM, USUALLY.



1)



O UP" BY THE DOWNTOWN HE NECESSITY FOR GOOD REFINED OUR ORGANIZA-ISUALIZED IN SOMEWHAT NNER:

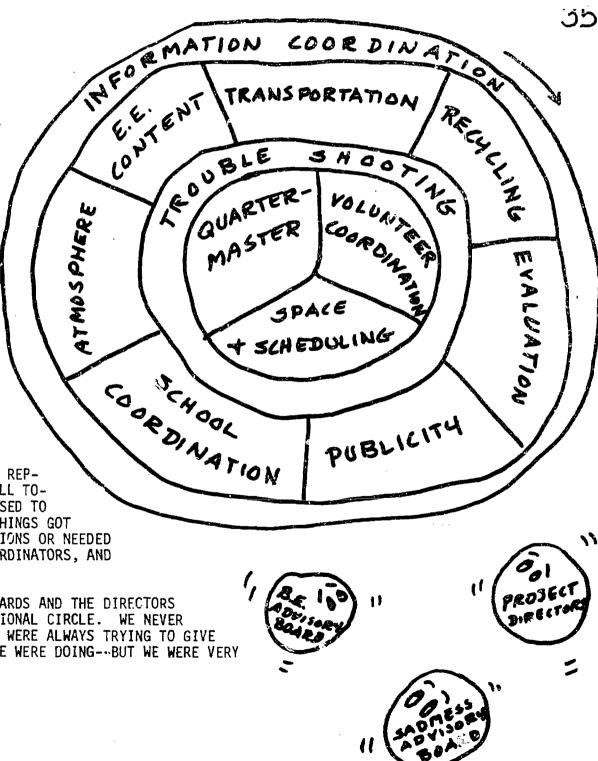
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WHAT APPEAR TO BE NICE NEAT LITTLE SECTIONS ON THE CHART OFTEN BULGED AT THE SEAMS, OR SHRIVLED FROM NEGLECT. THE CORE GROUP JUMPED FROM BOX TO BOX, DOING WHATEVER SEEMED IMPORTANT AT THE MOMENT. OUR ORIGINAL INTENTION OF GETTING A COMPETENT COORDINATOR FOR EACH AREA FELL THROUGH. THE FEW WE GOT WORKED LIKE DOGS TO MAKE IT ALL COME OFF. FOR EXAMPLE ELIZABETH FOX, THE CULTURAL EVENTS COORDINATOR MUST HAVE SOLICITED AT LEAST 30 ACTIVATIES. SOME PEOPLE TOOK OVER 2 AND 3 AREAS TO MAKE UP FOR THE SHORTAGE OF "EXECUTIVE" MANPOWER.

WE DID, HOWEVER, FINALLY GET, OUR REAL ORGANIZATION LOOKED ACTUALLY WAS DOING WHAT MAJO COMMUNICATIONS CHANNELS WERE, THING TOGETHER.

JIM DAVIS, AN SSEC STAFF MEN DOING THIS SORT OF THING, HE WHAT OUR WORKING ORGANIZATION ABOUT TWO WEEKS BEFORE THE R OVER, WE WERE ABLE TO "SPRUG MORE, FOR WE COULD SIT BACK, DONE "FROM A DISTANCE."

LOOKS MIGHTY TIDY AND IMPRES CONTAIN THE MAIN "LUMPS" OF DID THEM. THE DOTTED LINES MOST FREQUENT LINES OF COMMUCAN TELL.

BUT REMEMBER, THIS IS AN ABSEVERYBODY WAS COMMUNICATING AT ONE TIME OR ANOTHER--THES LINKS. AND, ACTUALLY, MOST HELP MOST EVERYBODY ELSE AT THESE ARE JUST THE GENERAL



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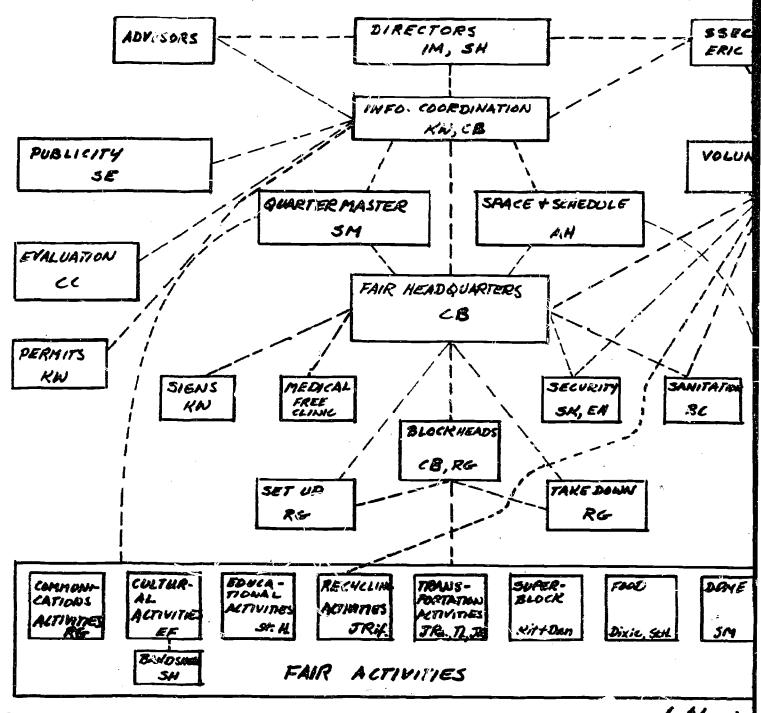
WE DID, HOWEVER, FINALLY GET A HANDLE ON WHAT OUR REAL ORGANIZATION LOOKED LIKE--THAT IS, WHO ACTUALLY WAS DOING WHAT MAJOR TASKS AND HOW THE COMMUNICATIONS CHANNELS WERE ACTUALLY HOOKING EVERY-THING TOGETHER.

JIM DAVIS, AN SSEC STAFF MEMBER, WHO'S SUPER-GOOD AT DOING THIS SORT OF THING, HELPED US GET DOWN ON PAPER WHAT OUR WORKING ORGANIZATION HAD TURNED OUT TO BE ABOUT TWO WEEKS BEFORE THE FAIR. AFTER THE FAIR WAS OVER, WE WERE ABLE TO "SPRUCE UP" THE DIAGRAM EVEN MORE, FOR WE COULD SIT BACK AND LOOK AT WHAT WE'D DONE "FROM A DISTANCE."

LOOKS MIGHTY TIDY AND IMPRESSIVE, HUH? THE BOXES CONTAIN THE MAIN "LUMPS" OF TASKS AND THE PEOPLE WHO DID THEM. THE DOTTED LINES BETWEEN BOXES SHOW THE MOST FREQUENT LINES OF COMMUNICATION, AS NEAR AS WE CAN TELL.

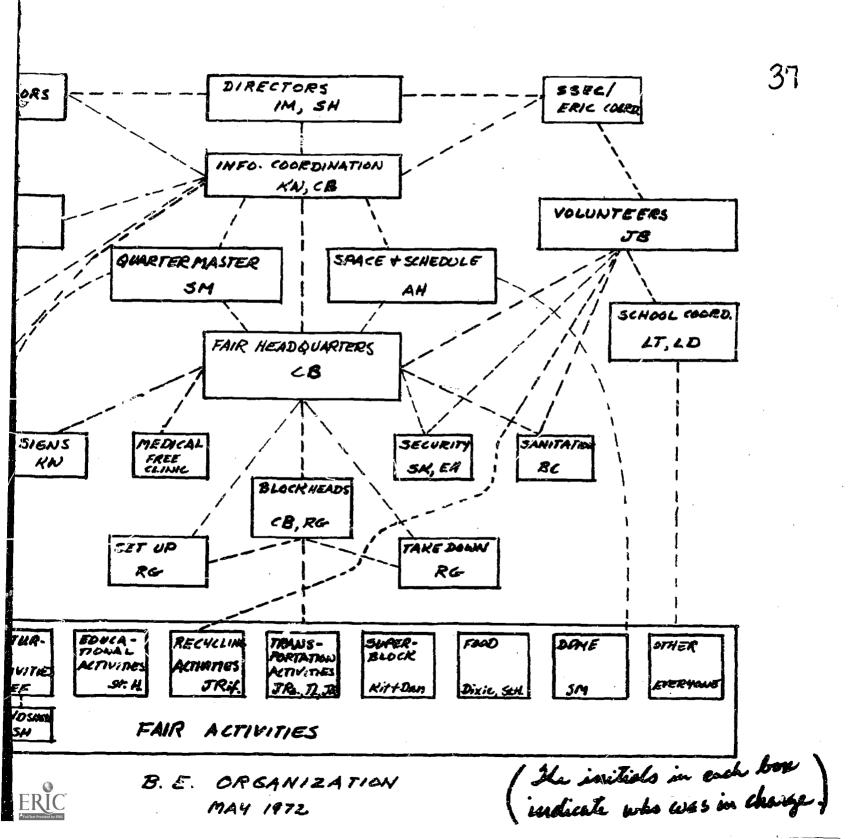
BUT REMEMBER, THIS IS AN ABSTRACTION. ACTUALLY, MOST EVERYBODY WAS COMMUNICATING WITH MOST EVERYBODY ELSE AT ONE TIME OR ANOTHER--THESE ARE JUST THE MAJOR LINKS. AND, ACTUALLY, MOST EVERYBODY PITCHED IN TO HELP MOST EVERYBODY ELSE AT ONE TIME OR ANOTHER--THESE ARE JUST THE GENERAL DIVISIONS OF LABOR.





ERIC Full Text Provided by ERIC

B. E. ORGANIZATION MAY 1972 The in



We really didn't get into "micro" organization until we were thrown into a state of acute shock by the Downtown Businessmen's Association. After that, though, we got pretty good at figuring how to divide up giant tasks into little steps, day-by-day, and week-by-week, allotting those little steps among the available manpower, and scheduling the steps so that, if need be, things got done in the proper sequence.

Our "BE In-house Newsletter" was one way of handling the "micro" organization. One of the core group would spend a little time figuring out what needed to be done in the coming week. Then we'd all meet and divy up the tasks. And then someone would type it all up and give copies to everyone involved.

As the fair approached, we developed a looooong master list of tasks that needed to be done with spaces for checking off the tasks as they were done and with job assignments. Though the check off spaces rarely got used, the tasks themselves did get done and the master list was instrumental in making clear to everyone what specific things had to be accomplished by the time of the fair.

The Nitty-Gritty section of this book contains lots more information on our "micro" organization.

# 3E IN-HOUSE NEWSLETTER

Presentation to Downtown Businessmen's Exec Council Friday, April 14, same time same place. Focus on (1) downtown parking and (2) map of exhibits and activities-how much space do we actually need?

Parking: John and Jon, with help of Kit and Dan ໙ໍ

determine which parking lots we want to use (probably banks will be enough) a) downtonw:

find out who owns them

appointment with president/owner to ask if may use during the fair We want to thank you (Steve H. will arrange appointments; someone else will visit) follow up with letter of confirmation ("This is to confirm our conversation of the in which you agreed to keep your parking lot(s) open during Kmy the evening of May 12, and all day and evening on the 13th and 14th, for use by people who attend the Boulder Experiments fair. We want to thank yo very much for your cooperation--blah blah blah. Would you please initial the enclosed carbon copy of this letter and

sbhool principals and churchus to ask if can use their parking lots as collection primare for buses. return it to us for our records.") **send l**etter of confirmation, as above. calî b) outlying:

Downtown space requirements: Allan, Chris, (Steve, and Steve)

go through commitments and figure out what finds of facilities, space, and time requiremnts are appropriate for each activity (For those which are not clear, have coordinator call and pinpoint) [Monday-Wednesday]

decide on whether or not to group, and which things to group [Thurs-whole bunch of us discuss

beginamamamaka make big map and handout maps (transparency?)

Firming up existing commit&ments: Allan, Chris, and all coordinators 4.

if done over phone, send copy of form as filled out to person who's doing the activity accompanied by letter: "Enclosed is a copy of the commitment form we have filled out for your acitivty for the Boulder Experiments fair. get commitment forms filled out for all existing commitments Would Ithe von to chool a Pa

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<del>Q</del>

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bengminmamapixmg mapping − Thursday GC G

make big map and handout maps (transparency?)

Firming up existing commitAments: Allan, Chris, and all coordinators 4.

get commitment forms filled out for all existing commitments **P** (a)

all items correctly with full information about the space, time, and equipment requirements for your event. If there are any corrections or additions of if done over phone, send copy of form as filled out to person who's doing the activity accompanied by letter: "Enclosed is a copy of the commitment form we have filled out for your acitivty for the Boulder Experiments fair. We which we should be informed, please jot them down and send them to us as soon would like you to check over the form to make sure that we have filled out where your activity will be located, the times for which we have scheduled you, and any other details of which you should be aware." (Something like the above--modify according to particular outlines of the activity.) as possible. We will be contacting you in the near future to let you know

Continue getting additional commitments: everybody 5

be sure to give note to Allan about new things to add to the commitment list



Boulder Systems section: Sue H., Steve H., and Steve M.

broup of activities and plan your tasks for getting them pulled togetherx during the rest of the week. Tuesday afternnon when Sue's here you three will gox over her ideas for this

Evaluation: Karen 7

This week Karen will try to firm up some of the plans and people-commitments on evaluation.

Equipment and building supplies: Steve M. and Arlan φ.

Steve set up appointment to go down to government supris (maple surple?) place in Denver to find out (1) what they've got that we might want, (2) what procedures we have to go through to get it, and (3) how long it takes. a)

As Allan and crew go ober committments list to figure out space requirements, begin making up "shopping list" for things we'll need to purchase, scavenge, 

Publicity: Karen and Vicki 6

flier to hand out Wed. at tour of downtown

more detailed planning of publicity strategy--get helpers for specific tasks how to handle Rifkin's recycling instructions

Transportation: John and Jon <u>.</u>

contact another insurance company to get competitive bid (with more specific a

(Maybe this can wait til next week.) info, maybe chey'll go lower?)
begin contacts with drivers?

Find out maintenance and gas costs for the 12 buses Work out routings with PSC? (Maybe this can wait til next week?) Get other transportation activities (incl. bike rally) together G G C Q

11. Insurance waiver for volunteers to sign: Steve M. and Irving

insurance coverage for volunteers, how we should word waiver for them to sign-tackle Irving and ask him to get on the horn to SSEC lawyer, find out about if we go the waiver route. a)

12. Volunteer captain: Alian? and Paggie?

Karen Evaluation: This week Karen will try to firm up some of the plans and people-commitments on evaluation.

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Volunteer captain: Allan? and Reggie? 72.

make list of jobs for which we'll need volunteers around time of fair make list of volunteers and indicate which jobs they would be willing to do (include their phone numbers!)

Orientation for volunteers and coordinators? is there some better way than just the "introduction for new volunteers" at the weekly meetings to inform everybody about the general outlines, sponsorbhip, etc. of the fair project? 33.

BOULDER EXPERIMENTS

--THINGS TO DO--

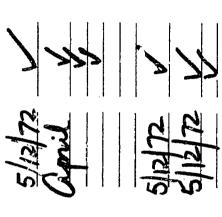
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### I. EMERGENCY SERVICES

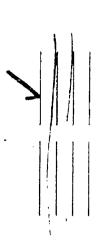
### A. SEČURITY -- ERIC & Stan

- 1. Inform police department of security arrangements
- Meet with reserve patrolmen to plan their roles and get their advice
- Distribute marshal application forms
- . Interview marshal applicants and make selections
  - 5. Arrange senior marshals training session
- 6. Hold senior marshals training session
- 7. Write up security marshals procedures and distribute to appropriate people
- 8. Complete marshal schedule, write up, and distribute to appropriate people (incl. Fair AQ)
  - . Have additional marshal Tashirts made



# B. COMMUNICATIONS--ERIC & Stan

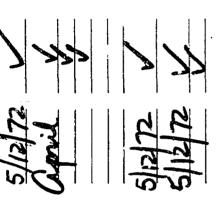
- (">11.1. 1. Arrange for phone at HQ (from phone co. free?)
- Obtain walkie-talkies for marshals if necessary
  - 3. Schedule runners to "service" HQ and booths (?)
    - Cbtain services of REACT
- Write up communications procedures and instructions for using equipment (for Fair HQ)





### SECURITY -- FRIC & Stan A.

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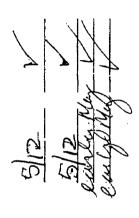
COMMUNICAL TOWN--ERIC & Stan

for using equipment (for Fair HQ)

EMERCENCY SERVICES

### (Clean Ep Continued)

- . Trash removal arrangements--who and when? during & following fair schedule--written up for HQ and for take-down captain
- 7. Post-fair clean up--schedule volunteers and write up for 110 & take-down captain Regill
- 1. Meet with recycling chairman to coordinate efforts
- 9. Meet with take-down captain to coordinate efforts



### B. SANITATION -- (who?) | JULY

- 1. Map out placement of Keep-em Kleens and available businessmen's johns--give to sign chairman, set-up captain and fair HQ
  - Obtain required number of Keep'em Kleens and arrange delivery during set-up time
- 3. Who will service Keep'em Kleens and how often?
- Give instructions to sign chairman if any special signs are needed

5/5/72	5/5/12	5/5/72

# III. QUARTERMASTER -- Steve McElroy

# A. SERES AND CHAIRS--(who?)- File de

Make list of which activities need and how many, locations of activities--give to set-up chalrman

2. Develop inventory system, including marking procedures and master list; give master list to set-up and take-down captains and fair HQ!

and take-down captains and fair HQ! Street Loser-up 5/10

Locate and make arrangements with suppliers (find out when can pick un return) and give info

9. Meet with take-down captain to coordinate efforts

B. SANITATION -- GAMOST BOUNDS

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1		,
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A. TABLES AND CHAIRS - (who?) Are de

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2. Develop inventory system, including marking procedures and master list; give master list to set-up and take-down cottains and fair HQ!

3. Locate and make arrangements with suppliers (find out when can pick up, return) and give info to set-up and take-down captains

4. Figure out how to protect in case of rain--give instructions to HQ //

7 7	
5/10	



### WHY BOTHER WITH ORGANIZATION AT ALL?

- I. If your group really isn't planning to accomplish anything in particular, or your goal is limited enough and your group small enough, or it won't upset you if your plans don't pan out, you shouldn't worry yourself at all about organization.
- 2. OR, is everyone in your group has the same, very clear idea of your goals and the steps necessary to accomplish them AND everyone can be depended upon to continue to work toward those goals AND everyone has the skills necessary already to carry out the tasks required for reaching those goals AND everyone communicates frequently, clearly, and comprehensively with everyone else about what they're doing and they've done and they're planning to do-THEN you probably won't have to worry about organization.
- 3. BUT, if 1 and 2 don't apply, at some point you'll probably be faced with the prospect of "getting organized." We were. Several times.
- 4. Organization can do at least two things for you.
  - a. Divide up the work.
  - b. Coordinate all that divided-up activity.
- 5. The reason you need to divide the labor is
  - --you have a goal that's too big for one person alone to accomplish.
  - --you have more than one person, therefore, working on it.
  - --it would be silly to have everyone doing everything--that wouldn't get you nearer to the goal, it would just mean everyone is duplicating everyone else's actions, money-see, monkey-do?
  - --THEREFORE, you divide up the labor, giving each person a piece of the total task to take care of.



- 6. The reason you need coordinat
  - --each person in your group hand perceptions (even about and is doing different task
  - --you have far-less-than-perf
    among these people
  - --WHICH MEANS THAT, your group opportunity for communications, leave-outs, head-on coups.
  - --THEREFORE, you must try to ferent elements from flying
- 7. co-or-di-nate /kō-ord-n-āt fr. coordinate /kō-ord-n-āt fr. coordination) 2: to bring movement, or condition: HARMO become coordinate esp. so as smooth concerted way...(Webst The key word is HARMONY-the tion is not to wipe out all tamong members of your group a identical automata. It is, it hose differences so they sup other and work together smoot your goals.
- 8. Don't confuse "organization"
   "authoritarianism." Your org
   be thought of so much as a CC
   HARMONIZING device. If it's
   the group members, you're pro
   book.

### SOME WAYS TO DIVIDE UP THE WORK

 By objectives--each person to plishing one of the objective early elaboration



up really isn't planning to accoming in particular, or your goal enough and your group small enough, your plans don't pan upset you buldn't worry searself at all about

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FOLIORS

6. The reason you need coordination is

--each person in your group has different ideas 🕈 and perceptions (even about what the goal is) and is doing different tasks

--you have far-less-than-perfect communication

among these people

--WHICH MEANS, THAT, your group has more than ample opportunity for communications failures, screwups, leave-outs, head-on collisions, and blow-

--THEREFORE, you must try to keep all these different elements from flying apart at the seams.

co-or-di-nate /ko-'ord-'n- at/vb (back-formation fr. coordination) 2: to bring into a common action movement, or condition: HARMONIZE-vi: to be or become coordinate esp. so as to act together in a smooth concerted way...(Webster's)

The key word is HARMONY--the purpose of coordination is not to wipe out all those neat differences among members of your group and make you all into identical automata. It is, instead, to HARMONIZE those differences so they support and enhance each other and work together smoothly to accomplish your goals.

Don't confuse "organization" with "tyranny" or "authoritarianism." Your organization should not be thought of so much as a CONTROL device as a HARMONIZING device. If it's purpose is to control the group members, you're probably reading the wrong book.

### SOME WAYS TO DIVIDE UP THE WORK

 By objectives--each person takes charge of accomplishing one of the objectives you developed in early elaboration

- 2. By categories—each person take charge of carrying out the ideas under one category you developed in early elaboration.
- 3. By designating "support" and "substantive" tasks—divide your tasks into several different "substantive" tasks (for instance, in BE, making arrangements for the actual substance of the fair—the environmental booths and such—was considered a substantive task) and "support" services (for instance, in BE, getting the equipment needed by all the booths to the right places at the right times was considered a "support" service). Each member of the group takes responsibility for one of the support or one of the substantive areas.
- 4. By interests and skills of the group members—each person takes on a task area that most interests him and for which he has the best skills. For instance, one person in the group may like to meet people and is a really good "salesman"—that person should be in charge of gathering community support and volunteer help. Another may be terribly shy, but enjoys and is very good at breaking down giant jobs into step-by-step tasks. He should be in charge of planning and scheduling.
- A combination of the above.
- Any way you can think of that gets the work done with a minimum of muss, fus:, and bother.

### SOME WAYS TO COORDINATE THE WORK

1. Hold "staff meetings" at frequent intervals for the purpose of reporting on what everyone has accomplished, what they're doing at the time, and what they're plans and needs are in the near future. Also, at these staff meetings, major "policy" decisions in which the whole

- group should be involved sho made. But, don't take up th little things that can just one person or a subcommitted also a place where you can be overlooked previously but no someone and carried out soor
- Hold frequent sessions for feelings about how the work. holding up emotionally, how other. How people feel is f our product-oriented world. ings are just as importantto accomplishing your goals accomplishments on the proje we "overlook" feelings is th to cope with than the "work" Most of us don't have the sk honestly criticize or praise or praise from others, and r own feelings. It's very tru area can be "dangerous" and get an experienced group lea help the group deal with its Rocchio come in and help us. little paper and pencil tech feelings out into the open a We've included a copy of one Unfortunately, we didn't car with Rick's suggestions after have avoided some blow-ups i
- 3. Have someone take the role of This does not mean "dictator coordinator starts to play to central coordinator is merel informed about what everyone sure you can get fast answer instant help in a pinch. The also be in charge of things group meetings are needed, ke cisions must be made by the



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### PRDINATE THE WORK

meetings" at frequent intervals for of reporting on what everyone has , what they're doing at the time, y're plans and needs are in the Also, at these staff meetings, y" isions in which the whole

group should be involved should be discussed and made. But, don't take up the group's time with little things that can just as well be handled by one person or a subcommittee. Staff meetings are also a place where you can bring up tasks that were overlooked previously but need to be assigned to someone and carried out soon.

- Hold frequent sessions for "checking out" each others feelings about how the work in going, how people are holding up emotionally, how people feel about each other. How people feel is frequently overlooked in our product-oriented world. But group member's feelings are just as important--sometimes more important-to accomplishing your goals as are their concrete accomplishments on the project. Probably one reason we "overlook" feelings is that they're much harder to cope with than the "work" aspects of a project. Most of us don't have the skills and/or maturity to honestly criticize or praise others, take criticism or praise from others, and recognize and express our own feelings. It's very true that getting into this area can be "dangerous" and we'd recommend that you get an experienced group leader from the outside to help the group deal with its feelings. (We had Rick Rocchio come in and help us. He gave us some handy little paper and pencil techniques for getting our feelings out into the open and working with them. Wa've included a copy of one on the next page. Unfortunately, we didn't carry through consistently with Rick's suggestions after he was gone. We might have avoided some blow-ups if we had.)
- 3. Have someone take the role of "central coordinator."
  This does not mean "dictator," and if your central coordinator starts to play that role, fire him! A central coordinator is merely someone who keeps well informed about what everyone is doing and can make sure you can get fast answers to your questions and instant help in a pinch. The central coordinator can also be in charge of things like determining when full-group meetings are needed, keeping track of what decisions must be made by the full group in the near

# GROUP PROCESS EVALUATION SCALE

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Now much time during the discussion was spent on unimportant or inconsequential matters?

9 A great deal	
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1 None	

3. To what extent did everyone have a chance to say what he thought?

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Who did not have a chance to say what he thought?

. To what extent were people listening to each other?

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Who was a particularly good listener? (1767)

To what extent were people open with each other and risking themselves by sharing their concerns and ideas?

To a great extent œ Who was particularly open andrisking? Who was not open and risking?  $\mathbb{Z}$  $\begin{pmatrix} 5 \\ \text{To gone} \end{pmatrix}$ extent ilez at eli



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Group

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3. To what extent did everyone have a chance to say what he thought?

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Who did not have a chance to say what he chought?

4. To what extent were people listening to each other?

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To what extent were people open with each other and risking themselves by sharing their concerns and ideas?

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Now do you feel about this group at this time as a problem-solving Broup?

Average Group Possible Ckoup Worst

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all clear

future, keeping an eye out for tasks that need to be done but haven't been assigned to anyone, and so forth.

- Keep orderly, useable written records in a central place and USE THEM. We went round and round about filing systems, and taking notes on phone calls, and keeping records of decisions and commitments made. You'll need a good, clear, simple filing system that everyone knows how to use. Everyone should take concise notes on decisions or commitments made, with whom, and when--and then make sure the notes get into the right file or files. And everyone should be careful to check the appropriate file(s) to see what's already been done that's relevant to the task they're undertaking--and return the notes, memos, whatever to the proper file when they're finished. A good working notetaking/filing system will help you to find out what others have done even when you can reach them in person. And it will help you get an overview of what's gone on without having to interview every last person in the group or call a full-group meeting. (One of the trickiest parts of all this is the note-taking--you want to take down enough information to give people a full idea of what's occurred, without producing reams and reams of useless information that people will have to sort through to get the point.)
- 5. Don't feel EVERYONE has to know EVERYTHING about what EVERYONE is doing. Otherwise, you're group will spend all its time writing memos and holding meetings. Each person in the group should develop his takents at sorting out what kinds of things he need not bother others with and what kinds of things he (a) needs others help with, (b) thinks others should know in order to do their own

- jobs well, (c) thinks he shou activities in order to do his thinks requires a policy decigroup. You should probably a at psyching out when to "butt out in his area and when to I giving the guy some autonomy.
- Develop a master schedule for This should include target da of major tasks. In making the pay attention especially to the on other tasks—what tasks hat fore others can get started,
- 7. Each person in charge of a mamap out a schedule for that a pay careful attention to the he should also note tasks of on tasks in someone else's an him to get together with the a mutually satisfactory sched
- 8. Just sitting down and chattin relaxation is VERY IMPORTANT people frown on such "coffee your nose to the grindstone e if that's ALL you ever do.... formal communications--they'r

### FINDING A GOOD ORGANIZATION

- You probably won't end up wit began with. We certainly did less you've got a seer in you won't be able to anticipate a to do and problems you'll hav first try. Your organization perience.
- 2. You may want to start out wit tion at all. Just everyone s



g an eye out for tasks that he but haven't been assigned so forth.

useable written records in a and USE THEM. We went round ut filing systems, and taking calls, and keeping records and commitments made. You'll lear, simple filing system knows how to use. Everyone oncise notes on decisions or the notes get into the right

And everyone should be carethe appropriate file(s) to see
been done that's relevant to
re undertaking—and return the
whatever to the proper file
inished. A good working notesystem will help you to find
s have done even when you can
person. And it will help you
w of what's gone on without
rview every last person in the
a full-group meeting. (One
st parts of all this is the
ou want to take down enough
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ve to sort through to get

RYONE has to know EVERYTHING RYONE is doing. Otherwise, rill spend all its time writing ing meetings. Each person in 1d develop his takents at sorkinds of things he need not with and what kinds of things thers help with, (b) thinks know in order to do their own

jobs well, (c) thinks he should know about other's activities in order to do his own job well, and (d) thinks requires a policy decision from the whole group. You should probably also develop your talents at psyching out when to "butt in" and "help" someone out in his area and when to leave well enough alone, giving the guy some autonomy.

- 6. Develop a master schedule for the whole project. This should include target dates for the completion of major tasks. In making the schedule you should pay attention especially to tasks which are dependent on other tasks—what tasks have to be completed before others can get started, etc.
- 7. Each person in charge of a major task area should map out a schedule for that area. Again, he should pay careful attention to the sequence of tasks, and he should also note tasks of his which are dependent on tasks in someone else's area. These will require him to get together with the other person to work out a mutually satisfactory schedule.
- 8. Just sitting down and chatting with each other for relaxation is VERY IMPORTANT to coordination. Some people frown on such "coffee breaks"--got to keep your nose to the grindstone every minute! And, true, if that's ALL you ever do....But don't underrate informal communications--they're VITAL.

### FINDING A GOOD ORGANIZATION

- 1. You probably won't end up with the organization you began with. We certainly didn't. Don't worry. Unless you've got a seer in your group, you probably won't be able to anticipate all the things you'll have to do and problems you'll have to confront on your first try. Your organization will build up with experience.
- You may want to start out with virtually no organization at all. Just everyone start working on whatever

they want to. After you've gained a little experience in the kinds of things that have to be done, then you may be better able to tell how to divide up the work and coordinate it. You might use some of the suggestions below at this stage.

- 3. If you're really pressed by time, though, you may want to try to speed up the process of organization building. You might try some or all of the following:
  - --Using the techniques of brainstorming, sorting, categorizing, inventorying resources, individual work, etc., suggested in the section on early elaboration and also using the products of your work during early elaboration (objectives, categories, ideas), work out one or two diagrams showing major task areas and how they are related which are generally acceptable to the group and which look like they might work.
  - --Make a rough estimate of the man-hours each task area is likely to require. Make a rough estimate of the man-hours available from members of your group. Make a rough estimate of the man-hours you might be able to get from volunteers outside your group. Bo the man-hours needed match up with man-hours available? If you've got less than you need, STOP RIGHT WHERE YOU ARE. Before you do anything else, you MUST cut back on your ambitions. Shrink your objectives or eliminate some of them or cut out the extra flourishes among all those ideas you generated. Then dream up a new diagram of major task areas that fits the available man-hours.
  - --Next, take inventory of everyone's skills and interests and try to match them up to the kinds of tasks that have to be done in each major task area. If you have areas for which no one has the skills, you should consider your chances of finding a volunteer to handle

that area. And if your chone are slim, you may want that area at all or rearraplan. If you have areas iterest, ditto the above. skills and interests to the ready to give the plan a terms.

--Make sure that everyone ag to give the organizational wise, for sure it won't wô your time trying it out.

- --Everyone go to work on the of weeks or so. (The leng will depend on how long yo last.) You might want to evaluation of the plan, or play it by ear--continue til it starts to break dow
- --If the plan does not work,
  Because you've been workin
  your hands dirty, you've n
  of what it's all about and
  you'll have to be doing in
  time it will take. Also,
  ing with one kind of organ
  its advantages and disadva
  iential knowledge will put
  it comes to reorganizing.
- --After everyone's gotten a few days at most, have a g "bit" deadlines--a less probe "target dates." Working will help individuals plan their own areas. They show schedules soon after the own and then compare the time do things with their origing give them good info about the time for re-evaluation compares.



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that area. And if your chances of finding someone are slim, you may want to reconsider doing that area at all or rearranging your organizational plan. If you have areas in which no one has an interest, ditto the above. But, if you can match skills and interests to the task areas, then you're ready to give the plan a try--almost.

--Make sure that everyone agrees at least in general to give the organizational plan a fair shake. Otherwise, for sure it won't work and you will have wasted

your time trying it out.

--Everyone go to work on their task areas for a couple of weeks or so. (The length of the try-out period will depend on how long your total project is to last.) You might want to set a deadline for reevaluation of the plan, or you might want to just play it by ear--continue to work under the plan until it starts to break down.

--If the plan does not work, you haven't lost much. Because you've been working on the project, getting your hands dirty, you've now got a lot better idea of what it's all about and what kinds of things you'll have to be doing in the future and how much time it will take. Also, because you've been working with one kind of organization, you know some of its advantages and disadvantages. All this experiential knowledge will put you that far ahead when it comes to reorganizing.

--After everyone's gotten a "feel" for their jobs, a few days at most, have a general meeting to map out "bit" deadlines--a less pressure-filled word might be "target dates." Working out your overall schedule will help individuals plan out specific tasks in their own areas. They should do their own task area schedules soon after the overall schedule is done, and then compare the time it <u>actually</u> takes them to do things with their original estimates. This will give them good info about manpower needs when the

time for re-evaluation comes.

### SOME SIGNS OF BAD ORGANIZATION

- Lots of duplications of efforts. (Complaint of a city government official to a BE staffer: "That's the third time today you people have called me about the same problem. I already told you...")
- Lots of conflicting decisions. ("I told Steve to go ahead with getting the 200 loaves of bread baked." "But yesterday, when you weren't here, we decided to call off the bread baking, at least for another week.")
- 3. Lots of tasks "falling between the cracks."
  ("Oh my god! We forgot to make the arrangements for electrical wiring." "I thought that was Steve's job." "And I thought it was yours." "I never thought of it at all.")
- 4. Failure to meet many, many deadlines. You shouldn't panic if you miss deadlines every so often--unless, of course, lots of other people's work depends on yours getting done. BUT if everyone or most everyone in your group consistently misses deadlines, your organization may be at fault. You may have underestimated the manpower needed to carry out your project, and thus will have to get some more help or cut back on your overall plans. Or it may be that you've divided up the tasks poorly, not matching talents to tasks or giving someone too much and someone too little to do. Ore, perhaps your scheduling and coordination is poor--one missed deadline produced a huge log-jam of many other missed deadlines. Or, you may have a bottleneck--too many things going through one person before they can proceed any further.

- on. ("In order to find out wevening show in the bandshell Allan about the piano, Jon ab Bill about the wiring, Karen mit and the noise permit, and people. It took me four hour dumb 3-hour schedule!")
  - 6. Lots of bitching among the grand grouchy and unhappy, it may mone of which is lousy organization's lousy, everyone may do too much. Or they may be who's supposed to be doing where some people are getting or someone screwed up their the done it a lot better." And s
  - 7. People becoming uninterested their tasks go, and dabbling is a sign of mismatch between frequently. Check out to see areas or if everyone's genera would like a total "reslicing new areas better matched to s

### TOO MUCH VS. TOO LITTLE ORGANIZAT

We don't know if we can reall one. Whether you think you'r organized pretty much depends about it and whether whatever thereof, you've got appears t

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### ORGANIZATION

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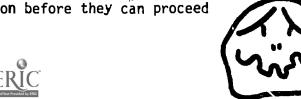
- 5. Lots of hassles in trying to find out what's going on. ("In order to find out when to schedule the evening show in the baldshell, I had to check with Allan about the piano, Jon about the bus schedule, Bill about the wiring, Karen about the concert permit and the noise permit; and about two million other people. It took me four hours just to write out a dumb 3-hour schedule!")
- 6. Lots of bitching among the group. If everyone's grouchy and unhappy, it may mean any number of things, one of which is lousy organization. If your organization's lousy, everyone may be tired from trying to do too much. Or they may be having run-ins about who's supposed to be doing what when. Or they may feel some people are getting away with too little work. Or someone screwed up their task area and "I could've done it a lot better." And so forth.
- 7. People becoming uninterested in their own areas, letting their tasks go, and dabbling in other's areas. This is a sign of mismatch between interests and/or skills frequently. Check out to see if people want to "trade" areas or if everyone's generally dissatisfied, and would like a total "reslicing of the pie" to develop new areas better matched to skills and interests.

### TOO MUCH VS. TOO LITTLE ORGANIZATION

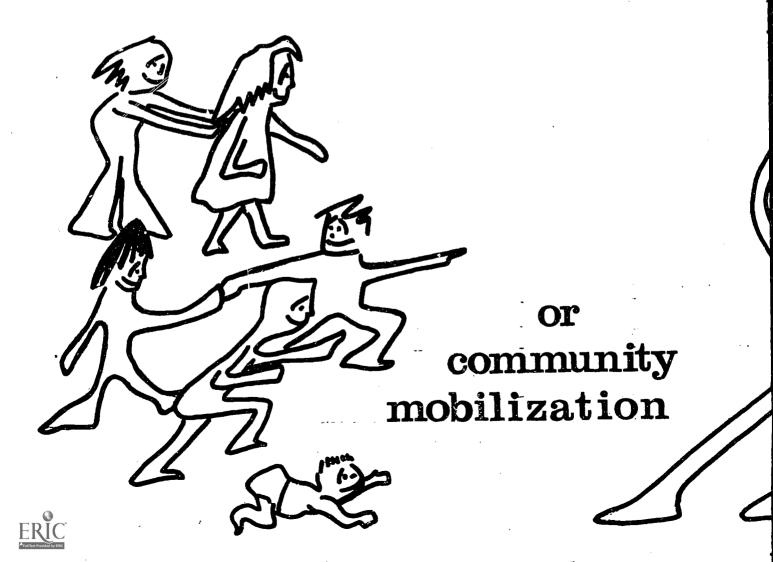
We don't know if we can really help you out on this one. Whether you think you're over-organized or underorganized pretty much depends on how everyone <u>feels</u> about it and whether whatever organization, or lack thereof, you've got <u>appears</u> to be getting the job done.

As you saw in our graph of BE's alternations among chaos, flow, and organization, we experienced a little of both--probably too much organization sometimes and probably too little at other times.

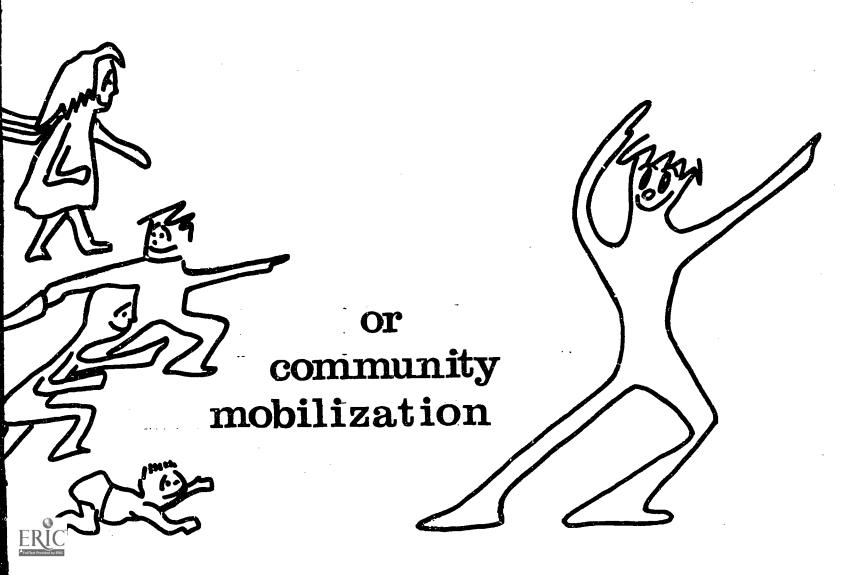
In retrospect, it seems that it was much easier to be disorganized than to be organized.



### getting the people



### getting the people



Once we had some at least fuzzy ideas of what we wanted to do, we had to get lots and lots of people to help us. Our ambitions were far too large for us alone to accomplish.

But not only did we need others' help to accomplish OUR goals. Part of OUR goal was to help others in the community move toward THEIR OWN goals. After all, we wanted to put on a

### COMMUNITY fair

and that meant that those other people were needed not just to work for goals that we'd determined, but were needed to add their own ideas about what the goals should be and how we should accomplish them.

From the first fantasy of the fair, we were committed to involving a cross-sec people living in Boulder in every phase of the fair...conceptualizing, plannin We wanted young and old, freak and straight, student and worker, businessmen a mentalists all working together from their own points of view to put on an exp the people in Boulder, The fair was to be an educational experience for both to put it together and for those who would participate only through attending Boulder Experiments.

The fair also gave us a wonderful opportunity to experiment with some of our i having education take place in the community instead of within four walls of s hoped to have students working hand in hand with the downtown businessmen to c streets. We envisioned young people having serious discussions with city plan transportation routes. Most of all we wanted people in Boulder to gain some c high school students by working with us toward the same goal.

--Reggie's Reflec



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-- Reggie's Reflections on B.E.



We needed people to do the following things:

-- to lend us their general support and goodwill

--to suggest ideas of things we could do

--to give us suggestions of people who could help out

--to critique our ideas and their execution

--to work actively on the fair or small portions of it

The main focuses of our efforts to attract for the fair were:

- 1) the schools, both public and pr
- the city, and to lesser extent governments
- 3) the business community, primar
- community service organizations mental groups,,churches, politi groups
- 5) the University, including faculary and administration

We were successful in mobilizing the community of Boulder for the fair to the tandat least 300 of these were actively involved, and the remainder helped by lending will, suggesting ideas and people, and critiquing our plans and progress. Though like many people out of a population of 70,000, we feel that's a pretty large giparticipating on a single project. And, when you add to that the fact that they many walks of life--not just students, not just businessmen, not just freaks, not mentalists--then we don't feel at all hesitant about patting ourselves on the batthe very least twice that number who attended the fair in addition to the parestimate that we touched between 900 and 1200 people at minimum.)



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-- to critique our ideas and their execution

-- to work actively on the fair or small portions of it

The main focuses of our efforts to attract help and support for the fair were:

1) the schools, both public and private

2) the city, and to lesser extent the county governments

the business community, primarily in the downtown area

4) community service organizations, such as environmental groups, churches, political groups, and youth groups

5) the University, including faculty, students, and administration

were successful in mobilizing the community of Boulder for the fair to the tune of about 400 people. <a href="least">least</a> 300 of these were actively involved, and the remainder helped by lending us their goodle, suggesting ideas and people, and critiquing our plans and progress. Though 300+ doesn't seem any people out of a population of 70,000, we feel that's a pretty large group to have actively ticipating on a single project. And, when you add to that the fact that they really did come from y walks of life--not just students, not just businessmen, not just freaks, not just environtalists--then we don't feel at all hesitant about patting ourselves on the back. (And there were the very least twice that number who attended the fair in addition to the participants. We imate that we touched between 900 and 1200 people at minimum.)



In this chapter, we spend most of the space describing our efforts to get people <u>active</u> since that is the most crucial realm of community mobilization for such a project. How notes on groups of people who were less actively involved, but still important to our s supporters, idea-people, contact-people, and critiquers.

### General Supporters:

Though less important than the active participants, these people are still <u>really</u> important. It's vital that you generate a goodly amount of goodwill and general support in the community for what you are doing. You need "legitimacy"--the recognition by the community that what you're doing is "OK." This will help you overcome many barriers and will, in fact, eliminate some before they ever arise.

We thought a good way to increase our legitimacy and goodwill within the Boulder community would be to have some "big names" we could point to as our "Advisory Board." If the City Manager, the County Sheriff, a couple of respected businessmen, the Superintendent of Schools, and several others were "backing" us, we thought that would impress people and encourage them to be sympathetic to our project.

Actually, this was an example of blatant politicking on our part, and it really didn't work all that well. (We did, of course, try to make it not seem so baltant, by saying that the Advisory Committee would give us "guidance" and critique our plans. However, we didn't use them so much for that, as simply for names to drop to impress people.) The fact that some Very Important Poeple in town were on our Advisory Board didn't impress anyone that we know of--maybe Boulder is just chock full of independent thinkers. Least of

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The way such a panel of VIPs be if they really were sold talk it up to their friends-"use" them, they won't be so Also, the Advisory Board couyou actually ask them for gu The few times we did, ours w

Thus, we'd recommend that you Advisory Board of community from them is their good name involve such a group in your they also be willing to help support and goodwill. The go product of other things. Product of other things. Product of other things. Product of other things are involved in the project in th



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all it didn't impress the members of the Advisory Board themselves—they probably recognized quite readily that we were "using" them, and they didn't like that in all likelihood.

The way such a panel of VIPs could be of help would be if they really were sold on your idea enough to talk it up to their friends—and if you blatantly "use" them, they won't be sold on your project. Also, the Advisory Board could be of great use if you actually ask them for guidance and criticism. The few times we did, ours were helpful.

Thus, we'd recommend that you don't bother with an Advisory Board of community leaders if all you want from them is their good name. Only if you really involve such a group in your planning and work will they also be willing to help you build up general support and goodwill. The goodwill is wort of a byproduct of other things. Probably the best way to gain general support and goodwill is by working with influential people in the community from the beginning. If they are involved in some concrete way in your planning, then they come to feel they have a stake in the project too, and they will "talk it up" with their colleagues and friends without any hesitation.



## Idea People:

Because we wanted Boulder Experiments to be a true community effort, we needed ideas on what we should do and how we should do it from all different kinds of people in the community. Thus, even when people couldn't actively work on the fair, we'd try to get them to offer us ideas. Getting ideas isn't really all that hard--in fact, you may find yourself inundated with more than you ever wanted. All you have to do is remain alert, be open to ideas from any and everyone--even people you detest can have

good ideas sometimes, and hering up those ideas when to planning and doing. Certaingo out and recruit people to f "having ideas." You can time from everyone. But it people around that seem to dreaming up good ideas.

# People People:

Again, you don't need to specifically assign one or two people on your staff the job of thinking up good contacts and resource people--you just pick up names of contacts and resource people in the process of working on your project. Again, you do this by being alert and open and having a good memory

(or good note-taking system names of people who might he handy to know a couple of pewho seem to know everybody whom to contact when you need to be a contac

# Critiquers:

Everybody needs sympathetic, constructive criticism. We tried to build in criticism in several ways—through the Advisory Board, through Volunteer's Meetings, in our own meetings. However, we found we weren't always too good about accepting criticism. We nourished the illusion that we were perfect, or that the criticizers were just trying to encroach on our power, or that the criticisms were stupid, etc. Criticism is hard to take, but your project—any project—would probably be improved by it. So we'd recommend that you try to build it in in several says: be sure to be critical of yourselves in most, if not all, things that you do—perhaps even set

aside specific meetings for tunities for volunteer works criticize—and listen to the to set up a small group of cically criticize your plans of outsiders should be sympafeel sure of their sympathy, likely to listen to their crithey are outsiders is very to look at your project with your vision may sometimes be you're right in the middle of



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good ideas sometimes, and have a good memory so you'll bring up those ideas when they're needed in your pl planning and doing. Certainly it's not necessary to go out and recruit people to whom you assign the task of "having ideas." You can just pick up ideas all the time from everyone. But it is nice to have a few people around that seem to be especially skilled at dreaming up good ideas.

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aside specific meetings for criticism; provide opportunities for volunteer workers on your project to criticize—and listen to their criticisms; and try to set up a small group of outsiders who can periodically criticize your plans and progress. The group of outsiders should be sympathetic, and you should feel sure of their sympathy, so that you'll be more likely to listen to their criticisms. The fact that they are outsiders is very important—they'll be able to look at your project with fresh insights, while your vision may sometimes be dimmed by the fact that you're right in the middle of things.



# ACTIVE

On the pages that follow in this chapter, we focus mainly on getting people to work <u>actively</u> on the fair.

This is probably the hardest part of GETTING PEOPLE.

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We used a mixed bag of approaches for getting people interested in the fair.

1) PRESENTATIONS TO ORGANIZED GROUPS One of our most used means of getting people to volunteer was to make one or more formal presentations of our plans and needs for assistance to groups such as the Boulder Environmental Council, the Downtown Businessmen's Association, PLAN teachers' meetings, and school classes.

We learned with each new presentation. One way we tried to get people involved was by emphasizing points of particular interest to each group we addressed. learned to identify the wain concerns of interests of the groups and then show them how our interests coincided with theirs. To the downtown businessmen, we spoke of getting people downtown, experimenting with a focus on the downtown in setting up a mall, out policy of not selling anything at the fair other than food and environmental books. To the schools we talked of involving students of all

In making presentations we found it valuable to have two people working as a team This way the presentation was less likely to become boring because the center of attention changed back and forth between the two people and we had a supporter to help overcome our nervousness. Fewer points or ideas were passed over with one person there to remember the points the other one missed. It was reassuring to

As we talked to more and more people, we realized the need to be clear about our idea and as specific as possible about what we wanted from them. We went from feeling our way into the presentations with almost no preparation in January to being very detailed and planned with maps, lists, overlays of the mall area and a folder with handouts including our agenda for the meeting. This last presen-

We did not do as much follow up on our presentations as we could have. luncheon, with PLAN Boulder County, we made a good presentation and collected about twenty names of interested people from this group. As work on the fair progressed we made little use of these potential supporters.

As we ga entation: and elabe tion on ' Associat' the plans the DBA-. that meet ing it, a to be the planning.



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One of our most used means of getting people to volunteer was to make one or more formal presentations of our plans and needs for assistance to groups such as the Boulder Environmental Council, the Downtown Businessmen's Association, PLAN teachers' meetings, and school classes.

th each new presentation. One way we tried to get people involved zing points of particular interest to each group we addressed. ntify the main concerns of interests of the groups and then show nterests coincided with theirs. To the downtown businessmen, we g People downtown, experimenting with a focus on the downtown in 11, out policy of not selling anything at the fair other than food al books. To the schools we talked of involving students of all

tations we found it valuable to have two people working as a team. Pentation was less likely to become boring because the center of back and forth between the two people and we had a supporter to. nervousness. Fewer points or ideas were passed over with one member the points the other one missed. It was reassuring to

re and more people, we realized the need to be clear about our c as possible about what we wanted from them. We went from the presentations with almost no preparation in January to and planned with maps, lists, overlays of the mall area and ts including our agenda for the meeting. This last presen-

follow up on our presentations as we could have. At one oulder County, we made a good presentation and collected interested people from this group. As work on the fair

As we gained experience in making presentations, we got quite "organized" and elaborate sometimes. In the section on the Downtown's Businessmen's Association, we've included a copy of the plans for our big presentation to the DBA--we consider the agenda for that meeting, the exhibits accompanying it, and our hours of "rehearsal" to be the ULTIMATE in presentation planning.

# MENDRANDUM

Karen Wiley <u> 10:</u> Curtis Johnson From:

March 6, 1973 Date:

In case you haven't here and there and I strongly recommend that you give serious consideration to pass this suggestion on to Steve McElroy and the others There is going to have to be a bit of entertainment Hungry Farmer on Sunday nights to hear this group, I suggest inviting Propinguity to be part of the entertainment. PERSONAL CONTACTS: working on the fair. You may want

We know all of the group very well, however,

group and she still performs

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Contraction to the Most income 56 In case you haven' "Mough of Such and the supplies of the supplie here and there and I strongly recommend that you give serious consideration Steve McElroy and the others There is going to have to be a bit of entertainment Hungry Farmer on Sunday nights to hear this group, I suggest inviting Propinguity to be part of the entertainment. Sted or Who hiew Somoon who my our to go yo guite or seed subsenting the fair. 17st 10 You may want to pass this suggestion on PERSONAL CONTACTS. on the fair.

# Contacts - Education Activities

community free school-1030 13th-447 8733

FOREM
youth service bureau-box 791, city of boulder-442-2020 (melba shepard)
boulder valley public schools-6500 arapahoe 442-6931 (gene gillette)
united protestant center-1520 euclid-443-3680 (bill kastning)
university of colorado(all departments) 443-2211

EXHIBIT E

bike repair

high wheeler, repair course

alternative / 12

auto repair

bug house/442

auto informat

carpentry

the wood shop,

I looked up and called bicycle repair and auto repair and alternative auto repair places in town to see if they were interested. I knew a little about places which teach people social skills—for instance the Evergreen Institute and so called them. One of the things I felt very helpless about was that there was really any directory. Though there were directories of what are called alternatives in this region, they are out of date and too narrowly defined in their conception of the counter—culture—of the kinds of skills we need to live. The main way to find people was to depend on contacts. I began to create a networ of contacts so that I was able to make long lists of contacts before the fair done. Much of the planning of the education experiments for the fair involved going through that list of contacts to find people who were sympathetic to the fair idea and who would participate. Some of the mini-courses planned for B.E fair idea and who would participate. Some of the mini-courses planned for B.E bug House or Auto Information Coop.

### \_\_\_\_\_

psychology

will glasbrenner, and

evergreen institute/2242 s.

clay bridgeford-CU grad kay rosenberg/chpeople's fa/ carl hallnyer, sharon lehman warren baker/757-6521

gestalt institute of denver/george/744

Karen Page Ruth Wright Steve Williams Joyce Davies Joyce Davies

Carolle Wikkill
Carolle Moburs

Dale Moburs

Campbell

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LAN Boulder, Ch. & Free Plant, Plan Boulder, Chirok, Pran Boulder, Chirok, Pranting Departing City Planting Superint, Assistant Superint, Assistant Schools

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# acetion Activities

h-1030 13th-447.8733

-box 791, city of boulder-442-2020 (melba shepard)

schools-6500 arapahoe 442-6931 (gene gillette)

Karen Pager

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EXHIBIT E

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--Steve H.

sory Committee, General, transportation General assistance Transportation aublicity School coordinatic City Planning 12831

2242 s. CU grad

people's fa

naron lehman

-6521

denver/george/744

Kileen Weppner Steve Williams Carolle Williamson Joyce Davies Bill Mikkil Dale Moburs Gene Gullette

Chinook, krul, & Free PLAN Boulder Plan Boulder, City Planning Department Assistant Superintendent of Plan Boulder

er Intversity Mountain Community University Mountain Community
Instructor, Political Theater, RECULLER OF Environmental Design, CU Downtown Shoe Company Architect Boulder, Cu Department of Architect

P.C. Box 112

GOLDEN, COLORADO 80401

February 23, 1972

) GENE

REPER TO

3) GENERAL ADVERTISING:

A third means of mobilizing the community, probably the least used and le through generalized, impersonal "calls for help" through advertising. We was going on and asked for volunteers through school and community newspabulletins, through handouts, and through posters. This did bring in some as the fair grew nearer and publicity increased—but it was not nearly so sonal contacts and group presentations.

Dear Mr. McElroy:

Fair View High School 1515 Greenbriar Blvd. Boulder CO 80303

Mr. Steve McElroy

Sadmess

We read, with much interest, of your plans to schedule a Fair in the future environment. We noticed that you are trying to solicit the city of Boulder on May 12 to May 14 covering the subject of rubble and converting them into usable construction materials. current environmental problems. We have been working, for about two years, on a method for recycling glass and building demonstrations from various companies that are working on

If this subject is of interest to you, please let us know and we can discuss the matter further. In any event, we wish you succes with your Fair; we think the idea is excellent.

Yours truly,

T. C. Shutt Projects Manager

/laj

Chemical Division

ERIC

GENERAL ADVERTISING:

lpha third means of mobilizing the community, probably the least used and least effective, was through generalized, impersonal "calls for help" through advertising. We publicized what was going on and asked for volunteers through school and community new paper articles and bulletins, through handouts, and through posters. This did bring in some people--especially as the fair grew nearer and publicity increased--but it was not nearly so effective as personal contacts and group presentations.

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Chemical Division Projects Manager T. C. Shutt

/laj

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Steve McElroy

Fair View High School 1515 Greenbriar Blvd. Boulder CO 86303 Sadmess

### 4) COMBINATIONS OF THE ABOVE:

In many cases, it was the combination of all the above approaches that "turned the effective way of making people conscious of what you're doing and then getting the in is to hit them from all sides. Each approach reinforces the others.

A good example of the combination of all three approaches were our Volunteer Meeti The people who came to the volunteers meetings had heard of Boulder Experiments th to groups of which they were members, through direct contact with B.E. staff member through the grape-vine, and through school and city newspapers, posters, and flier

Weekly Volunteer's Meetings were held to organize and coordinate the people working on the fair. Our early publicity for the fair encouraged interested people to "come to a meeting any Wednesday night at 855 Broadway, at 7:30." Although we later switched meetin gs to Tuesday evenings, we continued to hold these weekly events right up to the fair.

From a modest beginning of only five or six people these meetings expanded in six (slowly) as the fair did. We had around fifty people at the last two or three meetings. (This may have had something to do with personally phoning over 100 and asking them please to come.)

After the first two or three meetings, we developed a pattern for our remaining meetings. We divided into two or more groups. One, for new people, was devoted to giving a general overview, answering questions, and identifying interests. The other groups dealt with specific needs at the time: coordinators, marshals, food, posters, etc. Often we would have a session of the whole group, too, either to give information or to get a group opinion on some particular question.

These meetings went, on the whole, quite well. But there's always room for improvement. Some suggestions I would make:

- Be better prepar have ideas of sp can take on; the resource and the wasted.
- Make the meeting not just talk.
- 3) Get to know all interests and ab how very importa the project.
- 4) Suggest tasks wh volunteer's own that there is so he's doing as we project as a who generous that th without getting



### ONS OF THE ABOVE:

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ent, on the whole, quite well. But com for improvement. Some suggestions I

- Be better prepared before the meeting; have ideas of specific tasks that people can take on; these people are a major resource and their time should not be wasted.
- Make the meetings real work sessions, not just talk.
- 3) Get to know all the volunteers, their interests and abilities. Let them know how very important they really are to the project.
- 4) Suggest tasks which are in line with each volunteer's own interests; make it clear that there is something for him in what he's doing as well as something for the project as a whole. People are not so generous that they will work for weeks without getting some "payoff" out of it.

--Janey



One of our rudest awakenings occurred when, in February or so, we realized that people were not scrambling on top of each other to get a chance to work on the fair! We had assumed that there were just tons of people in Boulder with groovy ideas of things they were just dying to do, given the opportunity, such as a gala spring fiar.

Well, there were a lot of people in Boulder with groovy, if somewhat vague, ideas. Some of them--a few--were also "dying" for a chance to develop and present them. (For instance, the League of Women Voters and the glass people from Colorado School of Mines in nearby Golden actually came came to us and asked to be included.)

But for the most part, we found that our solicitations of activities for the fair went something like this:

BE Staffer:

"...and that, want to do wit Now we need yo interested in

fair?"

Potential Volunteer:

I'd 1 you g

"Gee,

BE Staffer: "Well, most of

whatever you w

to Boulder's e

Potential Volunteer:

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part, we found that our solicitations of e fair went something like this:

BE Staffer:

"...and that, in general, is what we want to do with Boulder Experiments. Now we need your help. Would you be interested in doing something for the fair?"

Potential Volunteer:

"Gee, that sounds great. Yah, I'd like to help. What have

you got that needs to be done?"

BE Staffer:

"Well, most of all we'd like you to do whatever you want to do that's related

to Boulder's environment."

Potential Volunteer:

"Um, well, er, Gosh, there are lots of things--that's such a biiiig area. I never really thought in terms of specific things to do that would be interesting for a fair, though. I wouldn't know where to begin. But I'd be glad to help on just about

anything. You just let me know when you need someone to

to something.







For the first few months, we'd let it drop at that. We'd put their name and phone number on call them soon. In most cases, we never called, or didn't call until much later when they'd a A lot of valuable resources fell by the wayside as a result.

As we experienced more and more of these failures to get solid commitments, we began to develo helping people focus in on things they could do and then pinning them down on what they actual furnish them with a list of suggestions and ask if they were interested in doing any of them of any ideas in their head.

This helped in a lot of cases. For instance, with the schools. We found that many of the teatake part unless we could give them some very specific suggestions about what to do. They have activities for their students already that they probably don't welcome msot requests taht they and become super-creative in developing outside activities as well. We brainstormed a long lifter the schools and used it in contacting teachers.

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GUIDELINES FOR SCHOOL INVOLVEMENT IN	"BOULDER EXPERIMENTS"	The following outline represents our ideas	ls in no way complete or final. We encourance, students, and administrators but we h	will provide an understanding of the ways in which we involve the schools in the community and vice-versa. Wish to stress that we do not want to provide set "provide set"	to carry out; we wish to involve students in planning carrying out projects, and we believe that these projexperiences as much-or more-for the students as for thresults at the fair.	Suggested Activities for Elementary Schools	1. Paint trash cans for city use. Involve high schooservice club in securing trash cans.	<ol> <li>Make posters for publicity with themes such as er nature, etcpossibly in a contest. Involve hig dents and/or printing shops in printing winning i</li> </ol>	3. Art workpossibly a sale	<ul><li>a) mobiles</li><li>b) paintings</li><li>c) "graffite boards" Children could paint at the</li></ul>	4. Collage flags for decoration at fair. Involve vein donating material scraps and other supplies.	5. Design environments for display at fair.	<ul><li>a) future cities</li><li>b) playgrounds they would like to play in</li><li>c) environments (i.e. houses) they would like to</li></ul>	6. Write stories, poetry to be read aloud in a "poet

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# Suggested Activities for Junior High and High Schools

- Grainery and the Bakery in teaching different types of cooking. Home Economics Classes: provide food at fair. Involve the
- Theater Classes: Involve in street theater,
- choirs, small instrumental groups could provide Music Classes: music at fair. 3
- Science Classes: involve in community projects--water testing for example -- and providing displays at fair, 4.
- fair the politics of environmental legislation and city planning, Government Classes: involve in investigating and presenting at
- Economics Classes: investigate the comparative costs of operating cars and various forms of mass transportation, or the economic Implications of industrial pollution control. •
- Math students: involve in computer demonstrations.
- Journalism Students: school newspapers could cover fair, provide information and publicity. œ
- to determine public reaction to the various experiments at the fair. Sociology Classes: design and follow through with a questionnaire 6
- Student Councils: act as a means of contact with students, involve in projects such as recycling drives, clean-ups, etc. 10.

This outline was developed by Louise Tenenbaum and Lucy deChadenedes, school coordinators for "Boulder Experiments,"

2/23/72



However, we never got as good as we really could have if we'd paid a little more attention area.

The ideal would have been, perhaps, to continue the previous conversation between the BE Potential Volunteer (hereinafter referred to as PV) in something like the following manner

BE Staffer: "I remember you said earlier that you were really

interested in geography."

PV: "Yup, I took a couple of courses in it last year."

BE Staffer: "You know, there's a guy on campus that's doing some really interesting work in geography. He's trying to find out how people in Boulder react to the wind--like did the people in that trailer court that got demolished by the fall winds last year decide to buy houses, or move to a less

windy location, or just bull-headedly go back to the same trailer court?"

PV: "Ym-hmmmm. But I'm not really so interested in that. I like the physical side of geography a lot better. It's interesting how Boulderites react to those bad winds, but I'd really like to know why we have those winds in the first place and if they used to be as bad as they are now."

BE Staffer: "Oh. Hey, I know a guy up at the National Center for Atmospheric Research that was talking about that the other day. I think he said they were doing a study of the causes of Boulder winds."

PV: "Hey, you know, I've always wanted to go up to NCAR and look around! A friend of mine took a tour up there and said it was really far out."

(Try to find out whare in general.)

(Home in on some more related to his inter reacts with continu

(Drawing on your valocal resources, given there might be some a project that seem

(continue



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know, I've always wanted to go up to NCAR and und! A friend of mine took a tour up there and was really far out."

(Try to find out what the PV's interests are in general.)

(Home in on some more specific aspect related to his interests, and see if he reacts with continued interest.)

(Drawing on your vast familiarity with local resources, give the PV a hint that there might be someone he could work on a project that seems to interest him.)

(continued on next page)



BE Staffer: "I betcha they have stuff like wind tunnels and films of storms forming over the mountains. It'd be really great if they'd let us use some of their stuff for the fair!" (Narrow down to some at some point after area that interests some specific sugges sources of material aresources.

(Don't let it drop a

"Hey, Whyncha call J

work something out."

the PV has a lot of

shy. Help him out a

though be careful no into the trap of doi:

PV: "Hey, I'd like to try to build something. Maybe they could show me how to build a little glass tank in which I could demonstrate how clouds form, and I could show a film about weather!"

BE Staffer: "Let's go call my friend Joe right now and see if we can go up and talk to him. I betcha he could give us some really good suggestions, and maybe even let us use some of their films and stuff.

Maybe he'd even want to work on the project himself!"

yourself.)

PV: "Great. I'm really getting excited. This could be fun!"

(If he says instead, um, er, lemme think three alternatives: evidence he's not re all and don't try to more; (2) take it as not interested in th but may still be int else and try to find something else is—i (3) take it at face wants to think it ov and call him up in a



"I betcha they have stuff like wind tunnels and films of storms forming over the mountains. It'd be really great if they'd let us use some of their stuff for the fair!"

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"Let's go call my friend Joe right now and see if we can go up and talk to him. I betcha he could give us some really good suggestions, and maybe even let us use some of their films and stuff. Maybe he'd even want to work on the project himself!"

I'm really getting excited. This could be fun!"

(Narrow down to some specific possibilities at some point after you've found a general area that interests the PV. Also, make some specific suggestions, if you can, of sources of material as well as human resources.

(Don't let it drop at this point with "Hey, Whyncha call Joe and see if you can work something out." Unless, of course, the PV has a lot of initiative and isn't shy. Help him out a <u>little</u> bit further—though be careful not to get yourself into the trap of doing the whole project yourself.)

(If he says instead, "Right now? Well, um, er, lemme think about it," you have three alternatives: (1) take it as evidence he's not really interested at all and don't try to get him involved any more; (2) take it as evidence that he's n not interested in that particular idea, but may still be interested in something else and try to find out what that something else is—i.e., return to Go; or (3) take it at face value—he really wants to think it over, so give him time and call him up in a few days.)



IF YOU FOLLOW-UP IN THIS WAY, YOU'RE MORE LIKELY TO SEE YOUR INITIAL EFFORTS AT GINNING UP INTEREST BEAR SOME FRUIT.

In this example, the staffer paid attention to -1) the individual -- he didn't just think in terms of the vague category "volunteer." Rather, he found out what this particular volunteer wanted to do. the beginning, the volunteer himself didn't know what he wanted to do. The staffer helped him "search" his interests by offering a general suggestion and listening carefully to see if the response was negative or positive. Through a series of suggestions, attention to the volunteer's responses he helped the volunteer to narrow down to a more or less specific idea--doing something dealing with Boulder winds. 2) the specifics -- the staffer didn't leave the volunteer hanging with some vague, fuzzy idea, but offered a few specific suggestions about how to proceed from the idea--go see Joe at NCAR, maybe you can use some of the material resources of NCAR, etc. And, of course, in the process of helping the volunteer to focus in on an area of interest, they moved from a very general idea to a couple of specific alternatives for the fair--have a miniature cloud formation demonstration or show some weather films.

AT THIS POINT, HOWEVER, YOU STILL HAVEN'T GOTTEN A COMMITMENT--you've only gotten what we came to label and "initial commitment." That means, yah, he's really interested, but he hasn't come up with any definite plans yet or started working on the project. He's still feeling the situation out, seeing what could be done and thinking it over.

Thus, you have to go one moreally-o, truly-o have a ficommitment.

We made the mistake of thin commitment at this stage, f No, wait, that's not really the day before the fair. "Commitments" dropped off 1. dsicovered. Even at the fal people who'd said they'd be the other didn't show at the many, in fact: out of 85 ex program 36 did not show up. people we considered "our me (We made up for some of the ten exhibits and other kinds up at the last minute and di But there were still some gr fair.)

That just goes to show that signals" that the other pers he says he'll do something and you have to make sure the you're expecting of him, too



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HOWEVER, YOU STILL HAVEN'T GOTTEN A 've only gotten what we came to label mitment." That means, yah, he's ed, but he hasn't come up with any yet or started working on the project. ing the situation out, seeing what nd thinking it over.

Thus, you have to go one more step before you really really-o, truly-o have a firm, solid, for-sure COMMITMENT.

We made the mistake of thinking that we had a real commitment at this stage, for the first few months. No, wait, that's not really true. Clear up until the day before the fair.

"Commitments" dropped off like deal flies, we dsicovered. Even at the fair itself, a number of people who'd said they'd be doing this, that, or the other didn't show at the last minute. Too many, in fact: out of 85 exhibits listed on the program 36 did not show up. And some of those were people we considered "our msot reliable commitments"! (We made up for some of the gaps, because about ten exhibits and other kinds of activities signed up at the last minute and didn't get on the program. But there were still some great gaping holes in the fair.)

That just goes to show that you have to "read the signals" that the other person is giving off when he says he'll do something very very carefully. And you have to make sure that he understands what you're expecting of him, too.



Let's go back to the imaginary conversation with the Potential Volunteer. After the mee you should proceed something like this:

(assuming, of course that you yourself didn't attend the meeting. If you did, you should firm things up at the meeting itself probably.)

BE Staffer: "How did your meeting with Joe go? Did you all decide on a project?"

(Find out where the

PV: "It was really interesting. He offered to help me put together some demonstration equipment, and to let me use some of their data for a display, and to let me use one of their films."

BE Staffer: "Will he be able to spend much time helping you--I mean, actually building the stuff and organizing the program?"

(Find out as specifi going to be working much work they can re put in.)

PV: "Well, he said he wouldn't have a whole lot of time, but he could give me advice on how to do it and where to get the stuff I'll need. And he said maybe the son of a friend of his would like to work with me."

(Find out if the guy through.)

BE Staffer: "Great! Do you think that, even if the other kid doesn't come through, you could get it all done?"

PV: "Well, I dunno. I gotta a heavy school load this semester. I'd really need some help, I think."

BE Staffer: "OK. Listen, I'll check back with you next week, and if Joe hasn't gotten that other guy to help you, I'll see if I can find someone."

(Take note of his do "commitment" that ma without a little hel

(conti



to the imaginary conversation with the Potential Volunteer. After the meeting with Joe at NCAR, been something like this:

(assuming, of course that you yourself didn't attend the meeting. If you did, you should firm things up at the meeting itself probably.)

ffer: "How did your meeting with Joe go? Did you all decide on a project?"

(Find out where the PV's at, first.)

t was really interesting. He offered to help put together some demonstration equipment, and let me use some of their data for a display, to let me use one of their films.

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Ffer: "OK. Listen, I'll check back with you next week, and if Joe hasn't gotten that other guy to help you, I'll see if I can find someone."

(Find out as specifically as possible who's going to be working on the project and how much work they can really be expected to put in.)

(Find out if the guy really thinks he can come through.)

(Take note of his doubts--this is a "commitment" that may not come through without a little help from you.)

(continued on next page)



PV; "That'll be great. I tell you what, I'll call you Friday, cuz Joe said he'd let me know by then."

(If he actually calls better. But don't cou reminder to yourself t called you by, say, Mo

BE Staffer: "That's good. OK, now, I guess I'd better get down what your plans are for the record. Let's see, I've got your phone number here already. Now can I say that you'll be doing a program on Boulder winds that will include a film, a demonstration, and a display?"

(Now, get down to specification of the essential on anything that you a him, such as furnish hetc. Check out what y with him, to make sure really planning.)

PV: "Yup."

BE Staffer: "And will you be able to furnish your own projector?"

PV: "I don't know yet. I'll let you know when it gets closer to the time."

(Note on the paper tha with him about 2 weeks about whether he needs other equipment.)

BE Staffer: "OK. Here, is what I've put down what you had in mind? I'll send you a copy of it as soon as I can get it Xeroxed. Sounds really fun!"



I be great. I tell you what, I'll call you cuz Joe said he'd let me know by then."

"That's good. OK, now, I guess I'd better get down what your plans are for the record. Let's see, I've got your phone number here already. Now can I say that you'll be doing a program on Boulder winds that will include a film, a demonstration, and a display?"

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"OK. Here, is what I've put down what you had in mind? I'll send you a copy of it as soon as I can get it Xeroxed. Sounds really fun!"

(If he actually calls you Friday, so much the better. But don't count on it. Write a reminder to yourself to call him if he hasn't called you by, say, Monday.)

(Now, get down to specifics. Keep a written record of the essential details, with notes on anything that you are supposed to do for him, such as furnish him with a projector, etc. Check out what you put down on paper with him, to make sure that's what he's really planning.)

(Note on the paper that you should check with him about 2 weeks before the event about whether he needs a projector and any other equipment.)



BOULDER EXPERIMENTS APPLICATION FORM

ERIC

GIVE A BRIEF DECRIPTION OF YOUR DEMONSTRATION.

Boulder winds:

1) film - from NCAR

a) display - using stuff from NCAR

3) demonstration - cloud chamber

Not sure yet - probably projector, table, WIMT EQUIPMENT WILL BE NEEDED (electricity, micophones, projectors, record players.ect.) chairs - call back nearer fair -

HOW MUCH TIME AND SPACE WILL BE NEEDED?

Not sure - call back

HOW MANY DAYS WILL YOU RUN YOUR EXPERIMENT?

Not Sure - call back

NAME: P. Volunteer

932 myryle ADDRESS:

143-8711

consulting; will try ( Jos m. at NCAR is

to get them a guy he1p.)

We would like to see the displays done in a very creative manner. Thy to stay away from the ordinary and do something different we will 3) demonstration - cloud chamber

WIMT EQUIPMENT WILL BE NEEDED (electricity, micophones, projectors, record players.cct.)

not sure yet - probably projector, table, chairs - call back nearer fair -

HOW MUCH TIME AND SPACE WILL BE NEEDED?

Not sure- call back

HOW MANY DAYS WILL YOU RUN YOUR EXPERIMENT?

Not Sure - call back

AME: P. Volunteer

ADDINESS: 932 Myryle

443-8291

(304 F). at NCAR is consulting; will ty to get hom a guy to help.)

n booth containing only literature and unnessesary use of paper. Try to make your display one that an individaul can experience or feel through sight, touch, or merely someone to We would like to see the displays done in a very creative manner. Try to stay away from the ordinary and do something different. We will not allow anyone to set up

We would like to express our thanks to you for participating in the fair and making it as successful as possible,

Even after you've done all this, you still should check up with the Volunteer every to find out how his project is coming along, to find out if you can help him move better, and to assure him that you still know he's alive and knocking himself out

If fair time is nearing and you find that some volunteers are having more trouble projects, that will give you a clue about where to focus your attention and where teers that aren't attached to any specific project yet.

If fair gime is nearing and you find that MOST volunteers are having trouble and protection the deadline, THEN you've got a real problem. But, if you've kept a continuing che progress and taken steps to help them out all along the line, this problem shouldn't



you've done all this, you still should check up with the Volunteer every once in a while-t how his project is coming along, to find out if you can help him move it along faster or d to assure him that you still know he's alive and knocking himself out on your behalf.

me is nearing and you find that some volunteers are having more trouble than others on their that will give you a clue about where to focus your attention and where to throw in volunaren't attached to any specific project yet.

me is nearing and you find that MOST volunteers are having trouble and probably won't make ne, THEN you've got a real problem. But, if you've kept a continuing check on everyone's nd taken steps to help them out all along the line, this problem shouldn't arise.



Dear Boulder Experiments Participants:

The enclosed form contains information regarding your exhibit, demonstration, Boulder Experiments Fair. Because of the number of activities scheduled for the If there should be corrections or if you have questions. (443-1370 or 443-2211 take a few minutes to double-check the information on the form and let us know space requirements, and equipment orders for some activities garbled. Please experiment, performance, or other kind of activity to be conducted during the fair (over 90 at this point!) we may easily have gotten the times, locations, ext. 8155 -- ask for your block captain or Connie, Allan, or Karen) The setting up of the fair will begin the evening of Friday, May 12. However, The program to storage areas near the fair sites, and doing the electrical wiring. Any assistance you would like to give in the Friday evening operations would be welcome--we for Friday evening will consist only of a show in the Bandshell, building the 39' dome in the Library parking lot, transporting tables, chairs, and other equipment we are not planning to have any exhibits going until Saturday morning. need trucks and lots of people to help load and unload equipment.

Exhibitors who will be setting u transport in to their block captains between 8 scheduled for the regular hours of the better, of course. Those participant regular hours should check in with the in the case of some special activitic should check in with the check in the case of some special activitic should check in with the check in the case of some special activitic check in the check in th

Saturday evening all the equipmed be brought out again Sunday morning lighte you details on storage procedure your own tables, chairs, and other editave Saturday evening at 7 p.m.

Sunday morning again, between 8 fair hours will again be set up--sam Sunday afternoon at 5 p.m., dismantl appreciate any help you can give her

arlier, the ptains will f they are to report in getting n area, to regular we would hostess, e their Then, or nonin your right before the fair (or whatever i you're "putting on"). That step is everyone of their schedule and locat the fair. We did this by a combinat letters and calls. About a week and before the fair, we sent letters describing their schedule, as we und their plans, and their location. We outlined the procedures for checking finding their equipment and such. also tried to call everyone at about they would have received the letters calls we asked if we had their times and if they thought their location was satisfactory.

ERIC

Full Text Provided by ERIC

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continuous clean-up, everything. Senior and junior marshalls will also be nation point for security, lost and found, intormation, patroling the fair sites during the daytime hours. If you have any problems during you have lost your block captain, ha fair headquarters will be located at one will always be on duty there.

arlier, the ptains will ever, somef they are in getting to report n area, to or regular we would hostess, Then, coordior nonre you now. ts, your follow-up should before the fair (or whatever "putting on"). That step is to everyone of their schedule and location during did this by a combination of letters and calls. About a week and a half before the fair, we sent letters to everyone describing their schedule, as we understood their plans, and their location. outlined the procedures for checking finding their equipment and such. The such are the such as the such are the such as the s also tried to call everyone at about they would have received the In the we asked if we had their times right if they thought their location was satisfactory.

complaints,

tist aid,

This "last round" of follow-up brought to our attention some of the communications fai earlier commitment-making efforts, and fortunately, we were able to correct some of the even at that late date.

#### HOWEVER,

Even with very very thorough follow-up, which ours was not, you're still bound to have a few commitments that don't come through.

If you've been keeping close check all along, you can predict and make adjustments for those commitments that appear to be shaky--for instance, give them a role or location that's not too crucial for the success of your project.

BUT THEN, there are always those unforeseen things--like the anti-war demonstrations the week before Boulder Experiments--that can screw up the works.

Many, many of our volunteers "dropped out" of the fair the last week and shifted their energies to anti-war activity. Some of our most important activities like the Adventure Playground had to be bagged because the manpower deserted us.

There's no way to fo for such occurences—a death in the family winning a trip to Laweekend of the fair. don't have much advishould such a thing project. All we can keep your wits about by ear."



round" of follow-up brought to our attention some of the communications failures in our mitment-making efforts, and fortunately, we were able to correct some of the problems at late date.

HOWEVER,

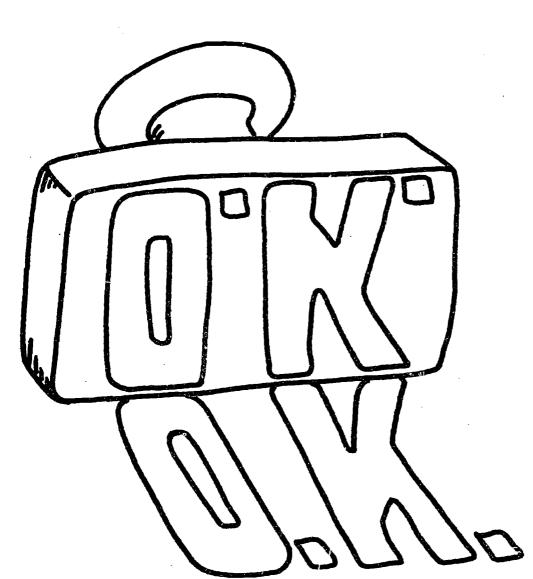
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of our volunteers "dropped fair the last week and ir energies to anti-war Some of our most important like the Adventure Playground agged because the manpower There's no way to foresee and plan for such occurences--national crises, a death in the family, strep throat, winning a trip to Las Vegas for the weekend of the fair. And we really don't have much advice to give you, should such a thing happen to your project. All we can say is "Try to keep your wits about you and play it by ear."





### gettin permi

« red



## getting permission



"red tape"

Seemed like every time we thought of something we wanted to do we had to get some kind of permit. Permits for closing rights of way, health permits, fire permits, noise permits, etc. We almost let the permit bussiness boggle us; but then we found that with a little help from city government people, working our way through the legal maze wasn't really as difficult as we had thought it would be.

Bob Sample, the Assistant City Manager, spent many hours with us explaining the different kinds of permits we'd need, telling us where we could get them, and describing the kinds of standards we'd have to meet in order to get them. Many others in the city (and the county government, too) helped us work out the details—the fire marshall, the city clerk, the noise officer, etc.

#### perm

#### Proposed Fair Gets Mixed Reaction From Businessmen

Of the various permits and approvals necessary for us to be able to have the fair, the permit for closing the streets in the downtown area was hardest to come by—and the most important of all the permit, to our way of thinking.

Ted Tedesco, the City Manager, informed us that his office could only grant us this permit if we could get the OK of the Downtown Businessmen's Association first. At first, this appeared to be a relatively easy task. We would simply explain our plan to the businessmen, point out the obvious benefits of the fair to themit would bring people back to the downtown area and show them how nice and convenient it really was, and then they would unhesitatingly give us their support.

Steve M. talked to Rob Smith, the President of the DBA, first on January 5, requesting a spot on the next DBA meeting agenda for us to make a presentation to the members. Rob seemed to be in favor of the fair idea, but unfortunately he was unable to get us on the agenda for the next meeting because he was turning over the Presidency to Ed Munson and the alfairs of the DBA were in a bit of confusion due to the changeover. We asked him to mention us to Ed and try to get us on the agenda for the February meeting.

We must not have pressed hard enough, because we didn't get on the agenda finally until March 28. That meeting was in the middle of Spring Vacation, and we didn't prep all--in fact, Steve M. nearl

Steve returned from that fin DBA with the look of utter d That was the first presentat he'd "bombed." The reaction was totally unexpected!--rat as a way of attracting peopl and thus promoting their bus experiment with the idea of city planned to implement in future, many were upset that sulted earlier (it was not o did not like our choice of d Day weekend was the biggest year, and the fair might cut than increase it), and were organization.

They were cool enough, though spot. Several of the busines be some potential in the fail idea of involving young people activity was good. Thus, the committee to work with us an a series of subsequent preserport on our progress of each Council of the DBA and then to the April meeting of the ship. The final decision wountil a mere two weeks before



2 BOULDER DAILY CAMERA

Thursday, March 30,

#### Proposed Fair Gets Mixed Reaction From Businessmen

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e pressed hard enough, because n the agenda finally until March ng was in the middle of Spring

down street Vacation, and we didn't prepare for it well at all--in fact, Steve M. nearly forgot to go, even.

Steve returned from that first presentation to the DBA with the look of utter desolation on his face! That was the first presentation he'd given in which he'd "bombed." The reaction from the businessmen was totally unexpected! -- rather than seeing the fair as a way of attracting people to the downtown area and thus promoting their businesses, or as a welcome experiment with the idea of a Super block, which the city planned to implement in the Downtown in the near future, many were upset that they hadn't been consulted earlier (it was not only 6 weeks til the fair) did not like our choice of dates at all (Mother's Day weekend was the biggest business weekend of the year, and the fair might cut that business rather than increase it), and were appalled at our lack of organization.

They were cool enough, though, not to say "No" on the spot. Several of the businessmen thought there might be some potential in the fair idea and thought the idea of involving young people in such a constructive activity was good. Thus, the DBA appointed a small committee to work with us and develop better plans for a series of subsequent presentations. We were to report on our progress of each week to the Executive Council of the DBA and then make a final presentation to the April meeting of the full association membership. The final decision would, thus, be postponed until a mere two weeks before the fair!



#### STEVE'S THOUGHTS ON THE DBA PRESENTATION (taped shortly after that scary night)

I was moving and it was about 8:30 and Karen asked me when the downtown merchants were m came in here and looked at the calendar and said that it was right now. Actually we were an we trucked down there, all of us looked crummy; I had holes in my pants and everybody was dre were going to the beach or something. So we got there and everybody was really dressed up--i formal meeting. Dale Moburg was making a presentation on superblock plans. A guy came up an were for B oulder Experiments and we said, "Yes." He said "You're going up next." I didn't together; I didn't know what I was going to say. I hadn't even thought about it. So I got u really nervous, they had a microphone and a podium stand and I was standing behind it because down my legs, holes in my pants. Anyway, I got up there and gave a really poor presentation, I was jumping around. It wasn't bad according to everybody in the audience but I felt really it; it wasn't the best thing I've ever done. So there were three people that just cut me int ted to know exactly what was going on; what definite commitments I had. Really intense. ing and screaming; they were really mad. I couldn't even think. I was really scared, I was I couldn't really gize them any answers. I gave them the answers that popped into my mind. ing about the 60% money cut that they would have if the fair went on; they said they would lo cause it was Mother's Day and...what else happened? At any rate, there were three guys that The majority of the people--there were about 5 people who stood up and spoke in our favor; ev bad presentation they spoke in our favor. So what they did was set up a committee of 6 peopl The main objection was that we didn't have the transportation thing wrapped up. They wanted were having--whether there was going to be a definite transportation alternative set up. off all their parking. "Parking is a problem now and if you cut off these streets there isn' parking and were going to lose 60% of our business -- so you have to have a decent transportation "Hopefully we'll be getting Boulder School District buses and we'll be having a shuttle whole thing. 'They said: "WE WANT DEFINITE COMMITMENTS" I couldn't give them to them. So to of six people to help us. And we had a meeting Wednesday night and it turned out really good questions we had to answer as far as the downtown merchants were concerned. It went really we are really scary. Those people are so money-hungry-type. It's really amazing. two days out of a whole year and they're worried about their 60% sales.



#### STEVE'S THOUGHTS ON THE DBA PRESENTATION (taped shortly after that scary night)

and it was about 8:30 and Karen asked me when the downtown merchants were meeting so I coked at the calendar and said that it was right now. Actually we were an hour late. But ere, all of us looked crummy; I had holes in my pants and everybody was dressed like they beach or something. So we got there and everybody was really dressed up--it was really a ale Moburg was making a presentation on superblock plans. A guy came up and asked me if we Experiments and we said, "Yes." He said "You're going up next." I didn't have a presentation know what I was going to say. I hadn't even thought about it. So I got up there, and I was by had a microphone and a podium stand and I was standing behind it because I had holes up and s in my pants. Anyway, I got up there and gave a really poor presentation, really poor. Like It wasn't bad according to everybody in the audience but I felt really uncomfortable with best thing I've ever done. So there were three people that just cut me into ribbons; they wany what was going on; what definite commitments I had. Really intense. They were really hollerthey were really mad. I couldn't even think. I was really scared, I was really nervous. And give them any answers. I gave them the answers that popped into my mind. But they were hollerconey cut that they would have if the fair went on; they said they would lose 60% of their sales r's Day and...what else happened? At any rate, there were three guys that definitely objected. e people--there were about 5 people who stood up and spoke in our favor; even after a really hey spoke in our favor. So what they did was set up a committee of 6 people to work with us. was that we didn't have the transportation thing wrapped up. They wanted to know whether we er there was going to be a definite transportation alternative set up. Because we were cutting "Parking is a problem now and if you cut off these streets there isn't going to be any oing to lose 60% of our business--so you have to have a decent transportation system." I told e'll be getting Boulder School District buses and we'll be having a shuttle service and the said: "WE WANT DEFINITE COMMITMENTS" I couldn't give them to them. So they set up a community of the country said: "WE WANT DEFINITE COMMITMENTS" I couldn't give them to them. So they set up a committee. elp us. And we had a meeting Wednesday night and it turned out really good. We decided what o answer as far as the downtown merchants were concerned. It went really well. Those people Those people are so money-hungry-type. It's really amazing. That's all they worried about-whole year and they're worried about their 60% sales. Those people are so money-hungry-type. It's really amazing. That's all they worried about--



The night following the disastrous presentation, several of us met with the committee of the DBA to see what could be done to shape up the fair to the satisfaction of the DBA. Jay Tracey and Carl Schwartz (two businessmen) took the lead in this group, and were invaluable not only as gobetweens for us and the DBA, but also as active fair workers. It seems that once they offered their support and advice, we dragged them in all the way--we caught Jay Tracey puzzling several times over how he'd managed to get so involved when all he'd intended at first was just to help a little.

At the committee meeting, we straightened out a number of misunderstandings and filled in some of the information gaps that had contributed to the anxious reaction of the businessmen and the BE staffers and volunteers that attended came away greatly reassured that the problems could be worked out after all. We also came away with a plan and list of tasks to be done before our "progress report" to the Executive Council.

Our first meeting with the Executive Council was held on April 8. There was a distinct feeling of "us" and "them" as we marched down to "conquer" the businessmen. We armed ourselves with impressive packets of handouts, tables, diagrams, and audio-visual materials describing our plans. We'd planned our presentation down to the minute, so Ed Munson had told us to make it short so they'd have time to discuss it after we'd left.

When we'd finished our presentation, there were few comments and there had been few indications by smiles or frowns of the businessmen's approval or disapproval. Thus, we left with mixed emotions to go to Tico's for lunch, not knowing how we'd done at all really.

Later that afternoon Jay Tracey called to tell

#### Businessmen Give To A Downtown En

By BILL HOFFMANN Daily Camera Staff Crucial - but tentative support for the downtown en- issue the necessar vironmental fair proposed May 12-14 by the Social Science members Friday Education Consortium Inc. support for the came Friday from the executive committee of the although noting th Downtown Businessmen's Association.

Support from the downtown business group is crucial since

if the association a meeting later this against the fair, the

But, executive "Boulder Exp had caught most town businessme prise" when they estlined to the gro

The committee meeting voted un is recommend to the that they approve only the number Paccessary to acc exhibits. Boulder had planned to cl square blocks, 5 speerblock prop Boulder revitalization plan



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#### Businessmen Give Their Support To A Downtown Environment Fair

By BILL HOFFMANN **Daily Camera Staff** 

Crucial - but tentative support for the downtown environmental fair proposed May 12-14 by the Social Science Education Consortium Inc. came Friday irom executive committee of line Downtown Businessmen's Association.

Support from the downtown business group is crucial since conflined to the group March 29. Education grant for the project

if the association at its general issue the necessary permits.

But, executive committee members Friday expressed support for the three-day "Boulder Experiments," sitting that the plans workshops. had caught most of the downtown businessmen "by sur- is the Consortium which has prise" when they were first received a U.S. Office

recommend to the membership ment of Materials that they approve closing off Environment and Soc only the number of streets Studies). The consortium pecessary to accomodate the which is affiliated with Exhibits Boulder Experiments University of Colorado, had planned to close about 10- offices at 855 Broadway. square blocks, based on the Eight seniors from Boulder Superblock proposal of the and Fairview Eight Schools are Boulder Tomorrow earning social studies create and revitalization plan.

At next Friday's committee meeting later this month votes meeting, the student workers on against the fair, the city will not the fair are expected to report how much street space they estimate is needed for the fair. It was estimated Friday there will be 80 to 85 exhibits. demonstration projects and

Sponsoring the downtown fair The committee at Friday's referred to as SADMS meeting voted unanimously to (Student Assistant Develop-

(Continued on Page 1)

#### Downtown Businessmen Study Alternative Plans For Fair

Tracey gave us some specific tasks that the Executive Council wanted us to do before their next meeting and report to them on-provide more specific information on parking facilities, on the amount of space we'd really need to close off, and so forth. Tracey said we'd really done a good job in our presentation and impressed the businessmen with the amount of time and effort that had gone into planning so far. But there was still some concern about the effects of the fair on business, so they wanted to make absolutely sure that we were doing everything possible to really get people down to the fair with the greatest of ease.

We put together information in answer to their specific questions for the second Executive Council presentation, held on April 14. At that meeting the businessmen asked us to develop several alternative plans for blocking off streets in the downtown area, one which would not include closing Pearl Street, the main downtown street. We were to present these alternatives, along with a full report covering all our plans, to the full meeting of the DBA on April 18, and at that meeting the DBA would vote on (1) whether to OK the fair at all, and (2) if so, which of the alternative street-closing plans to approve.

We set to work preparing a "fancy" presentation for the DBA meeting. We used much of the material from our first meeting with the Executive Council-we put together a set of handouts in a packet, including a list of all activities signed up to date, a budget, an outline of advertising plans, an outline of evaluation plans, an outline of security, sanitation, and safety plans, and a map of planned bus routes. We also had transparencies to illustrate our presentation, and we "rehearsed" our individual presentations on specific segments of our plans before some of the SSEC staff members, who ole-played possible responses and questions from the businessmen.

The really big problem, thou final DBA meeting was decidi request for alternatives to actually came up with severa and we made lists of the advof each. As we composed the covered that none of us real be as good as we wanted it toff Pearl Street.

AFTER ALL, THAT WAS THE ORIG TO CLOSE OFF PEARL STREET, T AUTOMOBILE TRAFFIC AND FILL PEOPLE!

If we let go of the idea of a pleasant, comfortable, vis core idea of the fair would mentation with the Superbloc mundane fair.

Allan pointed out, "If we of closing Pearl, you know they

Janey asked the group, "If w ternative--if we go all-or-n us down on Pearl Street anyw to risk no fair at all for t

This was perhaps the hardest swer all year. We had to we closing off Pearl Street, a our minds from the first, ag Would the rest of the fair by the elimination of Pearl Str off?

We considered the ramificati

- --how would everyone else wh feel?
- --would sticking by the Pear

#### Downtown Businessmen Study Alternative Plans For Fair

77

some specific tasks that the ExecuInted us to do before their next meetto them on--provide more specific inIntervine facilities, on the amount of
Ily need to close off, and so forth.
It really done a good job in our preImpressed the businessmen with the
Intervine and effort that had gone into planIntervine was still some concern aIs of the fair on business, so they
I absolutely sure that we were doing
I ible to really get people down to
I he greatest of ease.

information in answer to their ons for the second Executive Counn, held on April 14. At that meetsmen asked us to develop several ns for blocking off streets in the one which would not include clost, the main downtown street. We these alternatives, along with overing all our plans, to the the DBA on April 18, and at that would vote on (1) whether to OK, and (2) if so, which of the alt-closing plans to approve.

preparing a "fancy" presentation ting. We used much of the material meeting with the Executive Council—a set of handouts in a packet, inof all activities signed up to date, tline of advertising plans, an oution plans, an outline of security, safety plans, and a map of planned also had transparencies to illus—ntation, and we "rehearsed" our intations on specific segments of our me of the SSEC staff members, who

The really big problem, though in preparing for the final DBA meeting was deciding what to do about their request for alternatives to closing Pearl Street. We actually came up with several alternatives at first, and we made lists of the advantages and disadvantages of each. As we composed these lists, though, we discovered that none of us really thought the fair would be as good as we wanted it to be if we didn't close off Pearl Street.

AFTER ALL, THAT WAS THE ORIGINAL IDEA OF THE FAIR-TO CLOSE OFF PEARL STREET, THE HEART OF DOWNTOWN, TO
AUTOMOBILE TRAFFIC AND FILL IT INSTEAD WITH REAL LIVE
PEOPLE!

If we let go of the idea of turning Pearl Street into a pleasant, comfortable, visible, liveable mall, the core idea of the fair would be gone. No more experimentation with the Superblock idea. Just a plain old mundane fair.

Allan pointed out, "If we offer them an alternative to closing Pearl, you know they'll jump at that:

Janey asked the group, "If we don't offer them an alternative--if we go all-or-nothing--what if they turn us down on Pearl Street anyway? Are we all willing to risk no fair at all for this?"

This was perhaps the hardest question we had to answer all year. We had to weigh the importance of closing off Pearl Street, a central vision in all of our minds from the first, against the rest of the fair. Would the rest of the fair be diminished enough by the elimination of Pearl Street to justify calling it off?

We considered the ramifications of the question:

- --how would everyone else who had worked on the fair feel?
- --would sticking by the Pearl Street closing unswerv-

ingly convince the businessmen of the plan's merit?

- --what would really be the consequences of closing off some other street, or moving the whole fair to the library mall? would they really be all that serious?
- --would the consequences to the businessmen be all that serious if Pearl Street were closed?

We finally decided that this was a time when we should not compromise. We had made hundreds of accommodations in the course of development of the fair, not only to businessmen but to everyone else working on the fair. And for the most part, those compromises worked to the benefit of the fair by taking account of th- interests and values of many different groups in the community.

But closing Pearl Street was we wanted to get people out SEE the old buildings and th TALK to their friends without to be able to BRING THEIR CH out fear of their being hit to EXPERIENCE a downtown are nice--even nicer--than a sho

Off we went to the big DBA me trembling in our boots. We we might not be working on a that almost seemed like a bit them to say "No," we were so hassling about it.



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But closing Pearl Street was a core idea of the fair-we wanted to get people out of their cars and really SEE the old buildings and the shops, to be able to TALK to their friends without the din of automobiles, to be able to BRING THEIR CHILDREN to the fair without fear of their being hit by a car, and most of all, to EXPERIENCE a downtown area which was every bit as nice--even nicer--than a shopping center.

Off we went to the big DBA meeting—the hour of truth—trembling in our boots. We knew that after tonight we might not be working on a fair anymore. In a way, that almost seemed like a big relief; we almost wanted them to say "No," we were so tired of working and hassling about it.



The DBA presentation came off pretty well, with only occasional cracks in our nervous voices. Then came the much-dreaded discussion period. (Unfortunately we didn't get a transcript of this, but some of the questions and statements stand out vividly in our memories and others we scribbled down in notes.

Businessman: "I thought you were supposed to give us some alternatives to closing Pearl? Why didn't you do that?

Another Businessman: "What did you expect them to do--give up the heart of their idea?" We explained why we'd decided on to compromise." Businesman: "Who's going to pay for the National Guard when there's trouble?"

We "er-ed" and "um-ed" and allowed as how we didn't think that there was a remote chance of a riot, since this was a family affair.

Businessman: "But you can't guarantee there won't be. The businessmen are who'll pay, that's who'll end up paying for the Guard."

We mumbled something about we'd always thought that the taxpayers in general paid for the National Guard, and that included us and our parents. (This was before the Day of Crisis.)

Businessman: "Why do we (the DBA) have the final say over whether these kids get to use Pearl Street? Isn't the downtown a public place, to be used for the whole community, not just the businessmen's private realm?"

We nodded that we'd been wondering about that all along.

Businessman: (Carl Schwartz, in fact, the dear man): "Shopping centers have activities like this and actually pay out money for them, hoping people attracted by the activitiesswill also shop. We're being handed a promotional deal on a silver platter! The merchants who can't drag some of the people attracted by the fair into their stores are just bad merchants. I say, Vote it in and then go like hell with it!"



Businessman: "I appreciate the remarks that if we do not use the fair to our advantage, we are bad businessmen. There are lots of bad merchants in the downtown area. If this was such a great thing we were being offered, however, I am convinced that Table Mesa and others would be bidding for it. I am convinced we will definitely lose business that weekend. now see a plan. I did not see one last month at the initial presentation. I see that only one day of business will be affected. I do not agree on the time of the fair; weather is a gamble and Mother's Day is a big factor. we have to give it a try. I think it will be a kick in the pants for us. I could be wrong. If I was brilliant I would own my store, not manage it. We must recognize the fantastic job done by these young people. We have to get it out of our hair. If it does not work, do not come back next year. If it works, great. I move with reluctance we accept Boulder Experiments."







"I appreciate the remarks that if e the fair to our advantage, we are There are lots of bad mermen. e downtown area. If this was such g we were being offered, however, I that Table Mesa and others would or it. I am convinced we will ose business that weekend. I did not see one last month al presentation. I see that only usiness will be affected. I do not time of the fair; weather is a other's Day is a big factor. But, ive it a try. I think it will be e pants for us. I could be wrong. lliant I would own my store, not We must recognize the fantastic these young people. We have to f our hair. If it does not work, back next year. If it works reluctance we accept Boulder If it works, great.







Dear Mr. Todesco:

Association at their southly meeting last night, the Boulder Experiments Department permits for As a result of the Esvorable vots of the Dountown Businessmen's losmitown area, permits for booths and other foir activisies which will or fair activities: a permit to block off some of the streets in the environmental fair to be bald on the evening of May 12 and all day on informed us that we will need a number of different kinds of permits staff is now moving forward with finalising plans for the gomennity thy 13 and 14 in the downtown area. Bob Sample of your office has block rights of way, permits for vending, Besith Once the DBA voted to support us, a number of them went all out.

Ed Munson, the President of the Association, really went gung-ho--he loaned his store's truck, he let us use a back roon in the store for storage, he decided that the DBA should cover some of the advertising charges when enough money couldn't be collected voluntarily from the down-twon businessmen.

And of course many of the others began or continued to help out in many ways -- .

Immediately following the DBA vote, we submitted our request for a street closing permit to the City Manager:

At this point we would

county egencies.

lood seles, a Ferko and Re-Control Perk, a permit for nad the Public Library, an be obtained from your office the permit for el

permits:

the Library and the Municip

the permit for use of the

plans on activity locations

CWO WOOKS

ere plenned for the following Enclosed you will fire details on the locations of

- alley between Spruce and Pearl to the alley between Pearl Fear! Street from Broadway to 14th; 13th Street from the and Walnut, 7
- County Courthouse lawn. 2

Dear Mr. Tedseco:

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the permit for use of the s

permits:

plans on settwiky locations

TWO SECONDS.

Pearl Street from Broadsay to 14th; 13th Street from the ere plenned for the following details on the locations of

Exclosed you will fit

alley between Spruce and Pearl to the alley between Pearl

County Courthouse lawn.

and Walnut.

- Public Service Company parking lot and meeting room.
- Control Park, including the Bandehell.
- Library and part of the parking lot nearest the Municipal The Mail between the Municipal Building and the Public building.

15

# 80000 CITY OF BOULDER, COLDRADO



Ms. Karen Boyett Wiley Associate Director SADMESS Educational Resources Center 855 Broadway Boulder, Colorado 80302

Dear Karen,

Your request for closure of certain downtown streets and use of the City mall during the Boulder Experiments Community Fair is hereby approved, conditional on the following:

- (1) The time period for the street closure and mall use will \\ be from 5 p.m., friday, May 12, to ll:00 p.m., Sunday, May 14.
- The alleys opening onto 13th Street will remain open, and Broadway will remain Only those portions of Pear's Street and 13th Street shown on the map will be closed for your use. The alleys openir (2)
- A complete list of exhibits and responsible persons will be submitted to this office prior to the opening of the Fair. (3)
- Permits for use of the County Courthouse lawn, the Public Service Company parking lot, and the Central Park bandshell property fair.  $\Xi$
- (5) All Fire and Health codes must be carefully followed.  $^{\checkmark}$
- (6) Fair security and medical supervision must be arranged at v

82

Ms. Karen Boyett Wiley Associate Director SADMESS Educational Resources Center 855 Broadway Boulder, Colorado 80302

Dear Karen,

Your request for closure of certain downtown streets and use of the City mail during the Boulder Experiments Community Fair is hereby approved, conditional on the following:

- The time period for the street closure and mall use will \( \subseteq \text{ be from 5 p.m., Friday, May 12, to 11:00 p.m., Sunday, May 14.
- (2) Only those portions of Pearl Street and 13th Street shown on the map will be closed for your use. The alleys opening onto 13th Street will remain open, and Broadway will remain open.
- (3) A complete list of exhibits and responsible persons will be submitted to this office prior to the opening of the Fair.
- Permits for use of the County Courthouse lawn, the Public Marking lot. and the rest the Public Marking lot. Service Company parking lot, and the Central Park bandshell publimust be obtained from the relevant authorities prior to the <u>(4)</u>
- (5) All Fire and Health codes must be carefully followed.
- (6) Fair security and medical supervision must be arranged at v your own expense.
- (7) When the Fair is dismantled, the area must be thoroughly , cleaned and returned to its original condition.

Ms. Karen Boyett Wiley Associate Director May 8, 1972 Page 2 SADMESS

- The wishes of the Downtown Merchants Association must be  $ec{ec{ec{v}}}$ given first consideration in all Fair planning. 8
- All applicable health and food handling permits must be obtained from the City-County Health Department. 6)
- Environmental Protection Officer, Jim Adams, for information Contact the City's No amplified music will be permitted. about City noise control standards. (01)

In response to your question about the best way to close 13th Street, I suggest that you contact Captain Hopkins, of the Boulder Police Department for advice. It appears that this Fair is off to a good start. I would like to wish you and all of the SADMESS students and staff the very best of luck in this worthy community project.

Very truly yours.

Ted Tedesco

City Manager

TT/kjd

Their When Bob Sample gave us this letter, he duly notified us also of the city ordinances applying especially to Sundays. "quaintness" really gave us a chuckle:

The following activities cannot take place on Sunday:



the wrshes of the bowncown herenants Association must be given first consideration in all Fair planning. (0)

All applicable health and food handling permits must be obtained from the City-County Health Department. 6)

No amplified <u>music will</u> be permitted. Contact the City's Christon Frontection Officer, Jim Adams, for information your about City noise control stangards. (0L)

In response to your question about the best way to close 13th Street, I suggest that you contact Captain Hopkins, of the Boulder Police Department for advice. It appears that this Fair is off to a good start. I would like to wish you and all of the SADMESS students and staff the very best of luck in this worthy community project.

Very truly yours,

Ted Tedesco

City Manager

TT/kjd

Their **a** ] so When Bob Sample gave us this letter, he duly notified us of the city ordinances applying especially to Sundays. "quaintness" really gave us a chuckle:

The following activities cannot take place on Sunday:

- --Barbering
- --Boxing or wrestling
  - --Selling of liquor --Gambling
- --Selling of motor vehicles
  - -- Loud music

other permits and permiss.

Even though the street permit hinging on the DBA approval was the most crucial permit for the fair, there were many other permits we had to get, standards we had to meet, and private permissions we had to obtain.

FOR EXAMPLE.....

ERIC Full Text Provided by ERIC

A delegation of two of the staff made an appointment with the fire marshall early in April. That meeting was one of the times when the whole permit/regulation business almost "destroyed" us. In order to get the OK of the city fire marshall, we had to meet the following conditions:

- 1. Leave fire lanes 20 feet wide on every street we blocked off.
- 2. Fireproof all temporary structures in the downtown area, which is rated as a high-risk fire zone.
- 3. All temporary structures must have two exits at least 2/5 of the perimeter of the structure apart and 3 feet wide, 6 feet 8 inches high.
- 4. Avoid the use of propane and butane gases.
- 5. Hire a licensed electrician to supervise the temporary electrical wiring.
- 6. There must be a 50% safety factor in the wiring. Use of overhead circuits is preferrable. Junction boxes must be built around all electrical outlets lying in the open, and padlocks must secure the boxes.

The first item, we'd already planned to do, because Bob Sample had already told us about it. The other itmes were new to us and meant that we'd have to accomplish some extra tasks we hadn't planned on and weren't sure we were capable of handling at all. Panic almost overtook us, but then we managed to calm down and coolly figure out what we had to do to meet these new requirements. We ended up moving the big dome from its originally planned location to the library parking lot, outside the high fire danger area—to fireproof it would have been WAY too expensive, and to build it out of nonflammable materials was out of the question, too (can you imagine a masonry dome?). One of the SSEC staff members, Bill Stevens, volunteered to take over the electrical arrangements, much to our relief, and got the Public Service Company to nelp out on that.



Obtair info. times differ resul and co to lot part.

CITY OF BOULDER, COLORADO

May 10, 1972

This is verification that the City of Boulder Parks and Recreation Department has received, on this date, a check in the amount of \$20 00 to be held as a deposit on (3) concert permits issued on May 1 for the Band Shell in Central Park. The dates the (3) permits good for is May 12, 13 and 14th, 1972.

SOCIAL SCIENCE EDUCA

Director of Parks and Rea

SOCIAL SCIENCE EDUCATION CONSORTIUM, INC.

To: Boulder Experiments

I contact the Parks and Recreation Dept. and we Date: March 2, 1972 have to write a letter to Bob Key describing our planned activities for the parks for the fair and he will approve our use of the parks through a letter. He said there is no formal permit procedure and from my description of the fair he saw no problem. So let me know the other activities planned for the parks in addition to Avital and I will write the

Reggie Greene

To: Karen

I contacted Jim Adams, the of the City, 442-2020 x 285 for the park bandshell for Use and Zoning Panel to be 3 p.m. He checked with Bob and said that neither of the would be required. (In ord needed, the decibel level w measured 25 feet from the P Even then, the officers from only check if a complaint w

Also, Adams said that as is knew, no one had as yet ber the bandshell or public par to be done right away throu city.

PLDER, COLORADO 80302

May 10, 1972



Obtaining permits and correct info. about regulations sometimes meant talking to many different people, which often resulted in lots of repetition and confusion which in turn led to lots of frustration on our part.

on that the City of Boulder Parks and Recreation ived: On this date, a check in the amount of \$20 oc psit on (3) concert permits issued on May 7 n Central park. The dates the (3) permits



Robert E. Director of Parks and Rec

EDUCATION CONSORTIUM, INC. pents

to Bob Rev describing our we of the Parks for the fair and we fair and records a letter. Date: March 2, 1972 or the Parks Introduct a Lette, the saw no problem. So and I will write the

To: Karen

Date: 4/28/72

I contacted Jim Adams, the Noise Ordinance Officer of the City, 442-2020 x 285, concerning a variance for the park bandshell for the City Planning. Land Use and Zoning Panel to be held Sunday, May 14 at 3 p.m. He checked with Bob Anderson (also of the City), and said that neither of them felt that a variance would be required. (In order for a variance to be needed, the decibel level would have to be above 80 measured 25 feet from the property line of thepark. Even then, the officers from noise control would only check if a complaint were filed.)

Also, Adams said that as far as the staff out there knew, no one had as yet been contacted for use of the bandshell or public parks. He said that needs to be done right away through Dennis Lindsay of the City.

Ger angell

#### SOCIAL SCIENCE EDUCATION CONSORTIUM, INC. Check out al steve

To:

Date:

#### Fair food

Outdoor cafes -- no health permit needed, block right-of-way ---

Fred's -- extend outdoor cafe to make room for Forum No-name restaurant (on Broadway) --Family Table--behind, in their own parking lot (therefore, not block rt. of way)

? Nutrition Center - 15th + Paul

2. Concessions -- health permit needed; non-profit B.E. sponsored

BE bread concession (Dixie heading up)--sold in 39' dome

BE food, sales staff--selling BE bread and food from licensed restaurants, etc.

Concessions -- health permit/needed; profits

shared with BE? in dome The Herb Shop -- tea sold in dome

The Bread Shop -- bread sold in dome The Bakery -- bread sold in dome Mountain High Ice Cream -- ice cream in dome

Concessions -- health permit not needed; profits not shared with BE?

•Tico's taco stand -- need extra license?

#### SOCIAL SCIENCE EDUCATION

To: Concessions

flower sellers - in check

ice cream

candy

already have health food t dome - Dixie is handling

If food sellers are wander difficulties with permitsbridge when we come to it.

FIGURING OUT WHAT HAD TO BE AND VENDING PERMITS TO COVE DUCTION AND SELLING VENTURE CONFUSING. THESE ARE SOME FOOD PERMIT SITUATION FROM BEFORE THE FAIR.



#### ÉDUCATION CONSORTIUM. INC. Creck out all steve

Date:

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o stand -- need extra license?

#### SOCIAL SCIENCE EDUCATION CONSORTIUM, INC.

Concessions

Date:

flower sellers - je check with foorists

ice cream

candy

already have health food thing arranged for dome - Dixie is handling

If food sellers are wandering around, may have difficulties with permits--but wex can cross that bridge when we come to it.

FIGURING OUT WHAT HAD TO BE DONE ON HEALTH AND VENDING PERMITS TO COVER OUR FOOD PRO-DUCTION AND SELLING VENTURES GOT RATHER CONFUSING. THESE ARE SOME NOTES ON THE FOOD PERMIT SITUATION FROM ABOUT TWO WEEKS BEFORE THE FAIR.

Between: Social Science Education Consortium, and City of Boulder through the Youth Service Bureau

The City of Boulder hereby grants permission to the above mentioned group for the use of the City owned facility at 1705 Broadway for the three days of May 12 thru May 14, 1972. It is understood that this facility will be used only for activities Access to the building prior to the stated weekend is permitted as necessary. related to the Boulder Experimental Fair.

the City of Boulder; the above named group is responsible for this property through May 15. The above named group agrees to maintain the physical condition of the building and to have it vacated and The facility, the furniture, and the equipment are property of clean by May 15, 1972, Super & Sabress

Executive Director, Youth Service Bureau

equipment needed for the fair. Ed Munson, owner of Valentine Hardwars gave us permission to use the back room of his store and Woolworth's also lent the use of part of their building for storage. This was permission for the use of an empty building for storage of

88

Getting permission to use the county courthouse lawn, which borders on Pearl Street in the area we planned to close off, was particularly frustrating. You'll note in the calendar at the beginning of this book that Allan began trying to reach George Van Booven, one of the County Commissioners, on April 17 about this matter. We assumed that there would be no problem since all along we'd been including the courthouse lawn area in our plans and Mr. Van Booven was one of our advisors. Also, since this was an environmental fair, we were very careful that no activities which could damage the lawn in any were to be carried on there.

Allen tried almost every day for about 2 weeks to call Mr. Van Booven. He was always busy or out of the office, his secretary told us. Early May, Karen said she'd try to break the secretarial barrier. She explained our plans to the secretary and asked if she would ask Mr. Van Booven to call us back. She didn't call back. When we finally called her again, she said the answer was "no," they never let anyone use the courthouse rawn anymore because it destroys the grass.

This was a triple frustration, because:

- At least one organizat use the courthouse law "Pancake Breakfast," as groups have used it on
- The Pancake Breakfast sequipment, while we were physical equipment, only on the lawn.
- She said she had never Booven--he was too busy this.

At our wits end-we had to already sent the program to courthouse lawn given as the meetings-we resorted to the we asked a friend who knew him if there had been some She wasn't able to reach him really was out of town-but Commissioner Van Buskirk. can use it while reminding take care of it.

We breathed a deep sigh of selves that Next Time we'd count on anything until we had been OK'd.



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le frustration, because:

- 1. At least one organization is permitted to use the courthouse lawn every summer for a "Pancake Breakfast," and frequently other groups have used it on special occasions.
- 2. The Pancake Breakfast sets up tables and other equipment, while we were specifying that no physical equipment, only people could be on the lawn.
- 3. She said she had never spoken with Mr. Van Booven--he was too busy to be bothered with this

At our wits end--we had to have the lawn, we'd already sent the program to the printer with the courthouse lawn given as the site for several meetings--we resorted to the "Contacts Game." We asked a friend who knew Mr. Van Booven to ask him if there had been some msitake or oversight. She wasn't able to reach him--sure enough he really was out of town--but she talked to Commissioner Van Buskirk. He said, "Of course they can use it" while reminding us to be careful to take care of it.

We breathed a deep sigh of relief and promised ourselves that Next Time we'd start earlier, and not count on anything until we knew <u>for sure</u> that it had been OK'd.





# Social Science Education Consortium, Inc.

Boulder, Colorado 80302

Educational Resources Center, Inc. 

443-2211 Ext 8155 

555 Broadway

permits from governmental agencies, whose facilities we wanted to use. from a number of private groups we had to get legal permissions or instance, we had to provide In addition to getting official adequate parking for those who came to the fair in their cars (which we hoped would be few). We asked the banks for permission to use their lots.

Boulder, Colorado 80302 13th & Pearl Streets National State Bank Mr. Reich

Dear Mr. Reich:

This letter is to confirm our conversation of April 10th in which you agreed to allow the Boulder Experiments to use your parking lots for the fair during your non-banking hours, the 12th, 13th, and 14th of May. Please initial the enclosed copy of this letter and return Thank you very much for your time and it to us for our records.

Boulder Experiment

Enclosure JR:mb

not required for bank purposes. This would exclude non-bank customer parking on weekdays from 8-Spr., Saturdays 8-12 noon. At all other specific and sole purpose of automobile parking at any times By endorsement below, the National State Bank affirms it's intent as of its parking lot times the parking lot is open and available - on a first come, first stated by telephone the other day to allow use

(which we hope would be few).
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WELL LIS 1716.

Mr. Reich National State Bank 13th & Pearl Streets Boulder, Colorado 80302

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John Rifkin

Boulder Experiments

JR:mb Enclosure

specific and sole purpose of automobile parking at any times This would exclude non-bank customer By endorsement below, the National State Bank affirms it's intent as the other day to allow use of its parking lot times the parking lot is open and available - on a first come, first parking on weekdays from 8-6pm, Saturdays 8-12 noon. At all other served basis for unrestricted public use, not required for bank purposes. stated by telephone for the

JOHN H. REICH Vice President 70

Several of the activities were to be held inside. These included things like the Olympics and anti-Olympics presentations, the IBM display, and the League of Women Voters film festival. Thus, we had to find places for these events to be scheduled.

In a couple of instances our arrangements for inside rooms got fouled up. John had thought he had made arrangements for the use of the Majestic Savings Conference room and Steve had said he'd talked to Public Service Company about use of their conference room. We found out a week before the fair that neither Majestic nor Public Service had us on their calendars. Fortunately, they had not scheduled anything else for the fair time and a few telephone calls got it all straightened out.

This little exercise taught us that you have to be very careful to talk to the <u>right person</u>—in this case the secretary in charge of room scheduling for the two companies involved—give them <u>very clear information</u> about what you want—in this case, we'd like to use such and such a room at such and such a time on such and such a day—and make sure that they <u>confirm</u> your request and the action taken on it, preferrably in writing—in this case, send you a letter stating the arrangements made.



## BOULDER VALLEY PUBLIC SCHOOLS

Barnard D. "Pat" Ryan, Superintende..t P.O. Box 11 BOULDER, COLORADO 80302 (302) 442-6931

in er

ARTHUR E. AXELSON
Director of Secondary Education

May 4, 1972

TC: Secondary Principals

Arthur E. Axelson Director of Secondary Education

BOULDEREXPERIMENTS

SUBJECT:

FROM:

This is to authorize Mrs. Violet Wagener and her representative Miss Janey Brunton to contact the building principal for the purpose of distribution offlyers on Boulder Experiments – Fact Sheet and Marshall applications.

A.E.A.:iib

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Though the whole SADMESS project was a joint project between the SSEC, and the Boulder Valley Public Schools, we found that we had to get schools to solicit volunteers to be junior and marshals at the fair. We also found that, although we didn't need special "permission" to ask for participation in general in the fair from the schools, it helped a lot to have a letter from the Superintendent giving explicit sanction to our project as an acceptable, legitimate school activity.

suggest

### SUGGESTIONS FOR GETTING PERMISSION

- Get someone who knows the ins and outs of local ordinances, regulations, e out here. Someone in the city government or a local lawyer should be able the kinds of permits you'll need, the standards you'll have to meet, and t for getting the permits.
- 2. Be willing to do all the legwork yourself. The legal help you get from you probably won't include actually getting the permits. He's only there to to YOU have to do.
- 3. Find out about permits EARLY. Not just permits in general--but about the ations you'll have to follow, and whose OKs you'll need. They may set lin can do. (We didn't find out until rather late about the fire regulations; we had to make some major changes in our plans--moving the dome--and take tasks we hand't worked into our scheduling and manpower planning,--electriarrangements. And then, of course, there was the DBA episode in which beindid us in.
- 4. Check out everything super-thoroughly. Don't ASSUME anything. Be very prout details on procedures and following through on the details. And, when commitments and confirmations of your arrangements in writing. In the and permissions, it's probably better to do too much than too little. The "let is flow" area.
- 5. If you run into barriers which seem insurmountable, try to get some help either "know the game" or "know the people." Though you will want to use "contacts" only sparingly, you shouldn't hesitate to use them in a pinch. if you're "kids" and your group hasn't established its "legitimacy" firmly people don't pay attention to you, writing you off as "just a kid." When get someone who is respected to help you to get your foot in the door so prove you're more than "just a kid." (On the other hand, sometimes being impresses the living daylights out of people and they'll pay more attention they would to an adult. So, don't go running to your "contacts" before your make it better on your own.)
- 6. Above all, don't let the bureaucracy get you down. We discovered that, a really wasn't that hard to meet the required standards and get the necess Just took a little attention to detail and patience. And we also found o there are some pretty good reasons for at least some of those rules!
- 7. Be aggressive, as we should have been in arranging an early DBA meeting.



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### SUGGESTIONS FOR GETTING PERMISSION

Get someone who knows the ins and outs of local ordinances, regulations, etc. to help you out here. Someone in the city government or a local lawyer should be able to sketch out the kinds of permits you'll need, the standards you'll have to meet, and the procedures for getting the permits.

Be willing to do all the legwork yourself. The legal help you get from your "Consultant" probably won't include actually getting the permits. He's only there to tell you what YOU have to do.

Find out about permits EARLY. Not just permits in general--but about the specific regulations you'll have to follow, and whose OKs you'll need. They may set limits to what you can do. (We didn't find out until rather late about the fire regulations; as a result we had to make some major changes in our plans--moving the dome--and take on some extra tasks we hand't worked into our scheduling and manpower planning, -- electrical wiring arrangements. And then, of course, there was the DBA episode in which being late almost did us in.

Check out everything super-thoroughly. Don't ASSUME anything. Be very precise in finding out details on procedures and following through on the details. And, when possible, get commitments and confirmations of your arrangements in writing. In the area of permits and permissions, it's probably better to do too much than too little. This is not a "let is flow" area.

If you run into barriers which seem insurmountable, try to get some help from people who either "know the game" or "know the people." Though you will want to use "pull" and "contacts" only sparingly, you shouldn't hesitate to use them in a pinch. Especially if you're "kids" and your group hasn't established its "legitimacy" firmly. Sometimes, people don't pay attention to you, writing you off as "just a kid." When that happens, get someone who is respected to help you to get your foot in the door so that you can prove you're more than "just a kid." (On the other hand, sometimes being "just a kid" im impresses the living daylights out of people and they'll pay more attention to you than they would to an adult. So, don't go running to your "contacts" before you see if you can make it better on your own.)

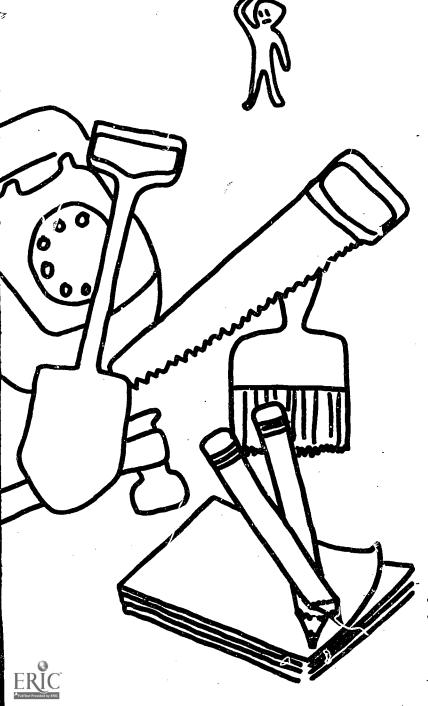
Above all, don't let the bureaucracy get you down. We discovered that, after all, it really wasn't that hard to meet the required standards and get the necessary permits. Just took a little attention to detail and patience. And we also found out that, gee, there are some pretty good reasons for at least some of those rules!

rressive, as we should have been in arranging an early DBA meeting.

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# getting the work done

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nitty-gritty stuff

ACTUALLY GETTING THE WORK DONE REQUIRED ATTENTION TO WHAT SEEMED LIKE A MILLION TINY DETAILS. WE WON'T BORE YOU WITH A COMPLETE ACCOUNT OF ALL THE NITTY GRITTY HERE, BUT WE'VE INCLUDED A VARIETY OF EXAMPLES OF THE KINDS OF THINGS ONE RUNS INTO IN TRYING TO PUT ON A GIANT COMMUNITY EVENT.



### signs,

TO HELP PEOPLE GET AROUND, WE HAD SIGNS (as well as marshals and a headquarters staff and a program with a map).

EACH PERSON WHO NEEDED SIGNS MADE FOR HIS PARTICULAR ACTIVITY TURNED IN A REQUEST TO KAREN, DETAILING WHAT SHOULD BE WRITTEN ON THE SIGNS, HOW MANY WERE NEEDED, AND SO FORTH. SEVERAL VOLUNTEERS WORKED INTO THE WEE HOURS FRIDAY NIGHT BEFORE THE FAIR MAKING THE SIGNS. THERE WERE ALL SIZES, SHAPES, AND COLORS OF SIGNS SAYING "RECYCLABLE TRASH," SIGNS SAYING "FOOD," AND EVEN THREE BIG "FAIR DIRECTORIES," COMPLETE WITH GREEN DESIGNATED TOILET FACILITIES!



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EOPLE GET AROUND, WE HAD well as marshals and a ters staff and a program p).

ON WHO NEEDED SIGNS MADE FOR CULAR ACTIVITY TURNED IN A O KAREN, DETAILING WHAT WRITTEN ON THE SIGNS, HOW NEEDED, AND SO FORTH. OLUNTEERS WORKED INTO THE FRIDAY NIGHT BEFORE THE NG THE SIGNS. THERE WERE, SHAPES, AND COLORS OF ING "RECYCLABLE TRASH," ING "FOOD," AND EVEN "FAIR DIRECTORIES," WITH GREEN DESIGNATED CILITIES!





### TOILET FACILITIES for BOULDER EXPERIMENTS

<u>Place</u>	Address	# of Facilities
Stage House II	1936 14th Street	2
Our House*	1745 14th Street	2
Public Library	1000 Canyon	6 (Sun. 1:30-6:00)
Fred's Steak House*	1308 Pearl	2
Majestic Savings* (Community Room)	1247 Pear1	2
Boulder Human Arts Shop	1201 Pearl	1
Galeria Ecuatoriana*	1900 Broadway	1
Dionysus	Broadway & Arapahoe	1

<sup>\*</sup>Open after 6:00 p.m.

One of the <u>major</u> organizational tasks for the fair was the acquisition of the latrines. We put this responsibility in the hands of capable Barbara Capron, TA for the SSEC staff



Barb ALSO was in charge of trash barrels! Yuggh. She arranged to get some huge metal barrels from Arapahoe Chemical, and had them distributed at convenient locations throughout the fair. They were set up in pairs--one for recyclable paper trash and the other for non-recyclable trash.

Unfortunately, the barrels--or at least half of them--were responsible for two of the three injuries during the fair. Some of them had not been rinsed out thoroughly enough and there was a residue of caustic soda on them. THAT STUFF IS DANGEROUS! In close succession Barb got some on her arms and a little boy got some on his eyelid--thank goodness not in his eye.

We removed the dangerous barrels immediately, and had to make do with mixing recyclable and non-recyclable trash in the remaining barrels.

The third "emergency" medics had to handle we karen--in what we've a little bit extreme out of further work of she snapped a tendomore leg early the first mother fair.

Though we certainly didn't overt it was a nice safe feeling, have the fair--just in case. And the it was that it took no effort at have them there--we simply asked Clinic if they'd be willing to t the volunteers and scheduled the

After hassling around with so make really learned to appreciate like the Boulder Free Clinic, whose up to take whole chunks of a your hands and, most of all, are do so.



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angerous barrels immediately, and ith mixing recyclable and nonin the remaining barrels. The third "emergency" that our medics had to handle was dumb old Karen--in what we've decided was a little bit extreme effort to get out of further work on the fair, she snapped a tendon in her left leg early the first morning of the fair.

Though we certainly didn't overburden them with work, it was a nice safe feeling, having medics on site at the the fair--just in case. And the nicest thing about it was that it took no effort at all on our part to have them there--we simply asked the Boulder Free Clinic if they'd be willing to help and they found the volunteers and scheduled them.

After hassling around with so many things ourselves, we really learned to appreciate community groups like the Boulder Free Clinic, who are skilled and are set up to take whole chunks of responsibility off your hands and, most of all, are ready and willing to do so.



### CLEAN UP MARSHALLS

Thank you for volunteering to help.

- 1) Be sure you know your place, day and hour of duty.
- One will be labeled for recycling. The other barrel will be for garbage and trash which can't be recycled. Both barrels will be labeled as to materials which should be deposited Each location has two trash barrels. there. 5
- You'll also have a package of Wash and Dry to Each of you Each Marshall should keep the assigned area litter-free. 3

and had to have their parents of the standard of the standard of their parents of the standard And had to have their parents sign it since they were under hand and Janes sent out letters to the they were under 18 years old in the juntor mane and phone number, the juntor marshals letting them In addition to making the arrangements for toilet facilities, Barb worked Before going on duty, the junior marshals picked up their name tags, are headquarters. School children in a fair headquarters. I They recruited "Juntor Marshals" from the Junior high schools. The / With Janey to put together a clean-up contengent. Tac though clean-up is a pretty crummy tob. A caling a Others Spent more time seeing fair dou. that the title "Junior Marshall" I tags to read "General," "" The whole System

- duty day and hour of Be sure you know your place, 7
- One will be labeled for recycling The other barrel will be for garbage and trash which can't be recycled Both barrels will be labeled as to materials which should be deposited barrels. Each location has two trash

marshals recruited "Junior Mershals" from the Junior high schools.

Then, Barb and Janey Sent out \$1 from the Junior high schools.

Know when and Janey Sent out \$1 from the Junior high schools.

Sheet telling them that report for terms to the fine where under hame and phone number, from the Junior high schools.

The Junior marshals letting old.

The Junior marshals letting old.

Them

Included an instruction In addition to making the arrangements for toilet facilities, Barb worked Before going on duty, the junior marshals picked up their name tags, arm bands, bags, arm bands, though clean-up is marshals seemed to enjoy being a part of the fair even (Lags to read "General"). Marshal" mas too degrading, so they change the changed the change of the fair even (General"). Marshal" mas too degrading, so they changed their name and Dry to of you And it didn't really need to / I reported that the take-downers hardly had to pick up any loose trash at all. Each a package of Wash Each Marshall should keep the assigned area litter-free. / With Janey to put together a clean-up contengent. Tac You'll also have / The Whole System Was pretty Informal and casual.

And the short of the state of t there. 5 3



## BOULDER EXPERIMENTS MARSHALL APPLICATION

AGE	PHONE	WHICH ONE? WHAT YEAR?	WHERE? DOING WHAT?	ALLING EXPERIENCE? WHERE?	WHEN?	ANY SERIOUS MEDICAL PROBLEMS?	ING ELSE WE SHOULD KHOW ABOUT YOU?    Our original plans for the fair included some rather fuzzy ideas about having a volunteer however, were more worried than we (at least food) the possibility of a riot or fight some sort. We decided it would be best to so along with their us to go along with their wishes. After their businesses were at stake, so maybe etil security arrangements.	Staff member, and Eric isting to head with a
NAME	ADDRESS	ARE YOU IN SCHOOL? WHICH ONE?	DO YOU HAVE A JOB? WHERE?	HAVE YOU HAD ANY MARSHALLING EXPERIENCE?	FIRST AID TRAINING?	ARE YOU ON PROBATION? ANY SERI	ANYTHING ELSE WE SHOULD KHOW ABOUT YOU?  Trather fuzzy ideas about having a volunteer fuzzy ideas about having a volunteer until the "Day of Crisis"—see Section of that be on the Safe side if would be best to they had good reason to they had good reason to ask that they had good reason to ask that see security arrangements.  So we tightened un ask that we make more	Astan Kleiman, an SSEC staff member, and Eric Reserve Patrolmen twisting to head with a security.



WHERE	WHEN?	PROBLEMS?		Some	ssmen, st that	ight willing TO BE A	e e partition to the contract of the contract		TONATURE)		NATURE IF UNDER	,
HAVE YOU HAD ANY MARSHALLING EXPERIENCE?	FIRST AID TRAINING?	ARE YOU ON PROBATION? ANY SERIOUS MEDICAL PROBLEMS?	ANYTHING ELSE WE SHOULD KIOW ABOUT YOU?	rather fuzzy ideas about having a volunteer fuzzy ideas about having a volunteer until the more worried bowntown Busing	NOT of some sort. We down the possibility of a cition of the sort.	control of the safe side, and it would be best to all, their businesses were at stake. After	So we tightened un amplements.	Stan Kleiman, an SSEC staff members.	Security. They met with the head up	two reserve patrolmen to man the fat we hire	could be handled by Stan and Eric and the start site the sheriff. If an and Eric and the curity	department were within the fair effice

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### MARSHAL SHIFT SCHEDULE

PAG	+TIME	E AST PERR	WEST PERRL	MALL	PAF
		DAYE RHODES		MATT FROW	
FRI.	5-8 PM	20HM COCCIMS		KRIS BROVARD	
		DAYE RHODES		DALE GIMPLE	
-	Stan and Eric w	orked with Janey in g	etting enior	KIT RILEY	
	Marshals." The	marshals filled out Stan and Eric worked	out a schedule	JOHN COLLINS	BEN BAR
SAT.	for the two day	rs. They tried to have and one girl each w	e teams com- working for	SUE BUCKLEY	AICK! 20-
· -	two-hour streto put in more tin	:hesthough some of t	he marshais	SHAWN INCCOY	PAN WYR
	l denorally calm.	hals were supposed to help with emergencie	es, and give	CHRIS FINN	Dove mi
	information and were easily ide	directions to fair gentifiable by their na	oers. They	SHAMN MCCOH	MATT
	arm bands.		J	BILL WHITE	BEN BE
	tense situation	reports of fights or ones, and for the most post of didn't have much to	ert the	SBAWM MCCOY	Bice ver
<u> </u>	We're thankful				
	» . Daa	DALE GIMPLE	1	ROY SIMPSON	
	8-11 PM	KIT RILEY	JULIANE SMITH		DAH WYA
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### MARSHAL SHIFT SCHEDULE 101 PARK ROVING EAST PEARL WEST PEARL MALL MATT FROM DAYE RHODES KRIS BROVARD ZOHN COLLINS SHAWN MICCOY DAYE RHODES DALE GIMPLE rked with Janey in getting MAN FROW KIT RILEY the schools to be "Senior marshals filled out application JOHN COLLINS tan and Eric worked out a schedule BEN BARNETT They tried to have teams com-SUE BUCKLEY 2 D and one girl each working for YICKI SUTTON es--though some of the marshals POSSAL MARHE than that. PAN WYROKOWSKI als were supposed to keep things 11 CHRIS FINN DOUG MALOY help with emergencies, and give directions to fair goers. They SHAMN MCCOY MATT FROW tifiable by their name tags and BILL WHITE BEN BARNST ports of fights or otherwise , and for the most part the 2 2 didn't have much to do! BILL WHITE SBAWM MICCOY MATT FROW or that! DALE GIMPLE LAW **30€** ROY SIMPSON DAH WYAKOSKI KIT RILEY JULIANE SMITH

Connie was in charge of setting up and running the fair headquarters. Now, that sounds like a relatively easy job, doesn't it?

Not so. The Fair Headquarters committee, with Connie at its head, turned quite naturally into the central focus of communications during the last two weeks of preparation and during the fair itself. The Headquarters had to have copies of all marshal schedules, all fair activities and locations, etc.--information about everything that was going on. Hence, everyone had to inform Connie of what was happening in cheir areas of responsibility. Hence, Connie knew everything that was going on and took charge of bugging everybody to finalize their plans and turn them over to her.

If you'll look back at our final organization chart in the section on organization, you'll see the Head-quarters' key location, with communications lines going out in all directions.

The work of teh Fair Headquarters committee was especially closely tied up with that of space and scheduling, set-up, take-down, and the Block Captains.

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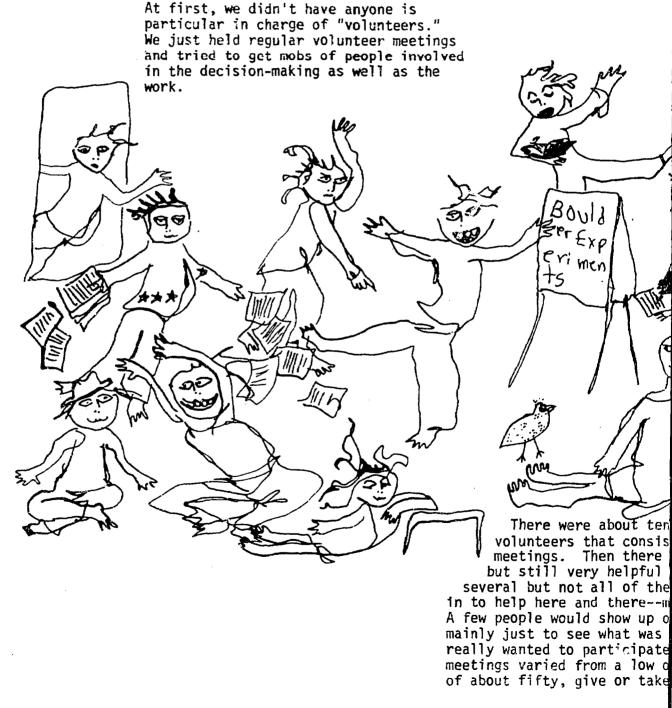
h Fair Headquarters committee was esly tied up with that of space and t-up, take-down, and the Block Captains

headquarters "I arranged for was to it down on paper so that any one on duty the next could put it down on paper." the next schedule any noticed list that any of that and think of that any one of that any one that the that some and the any noticed with the any noticed with the any noticed with the any noticed any that any of the any noticed any think of the any noticed any think of the any noticed any think of the any the a their shift and basically anything I could think of that some their ineed to know. As well as being an information dissemination center the Ror and confree staff involved in the fair and cother staff involved in the marshals and other staff. Aonated by the Free staff involved in the air and other staff involved in the marshals and other staff. I assigned staff in pairs for two-hour way necessary, the public in any way necessary, the public in any way necessary. I assigned staff in Pairs public in any way neces CLVLCLES; and desically one might need to know.

fair

### VOIUNE 103

Most of the people that worked on the fair were volunteers. The businessmen all helped out on a volunteer basis, the people who organized and ran booths and other kinds of activities were volunteers for the most part, some of our coordinators (like Elizabeth Fox, who took on Cultural Events) were volunteers, and the people who helped us in the various "support services" (such as marshaling, set up and take down, publicity) were volunteers. We talked about getting volunteers in the previous section on GETTING PEOPLE--but here's some more detail on the nitty-gritty of getting people to work on the particularly unattractive behind-the-scenes jobs.

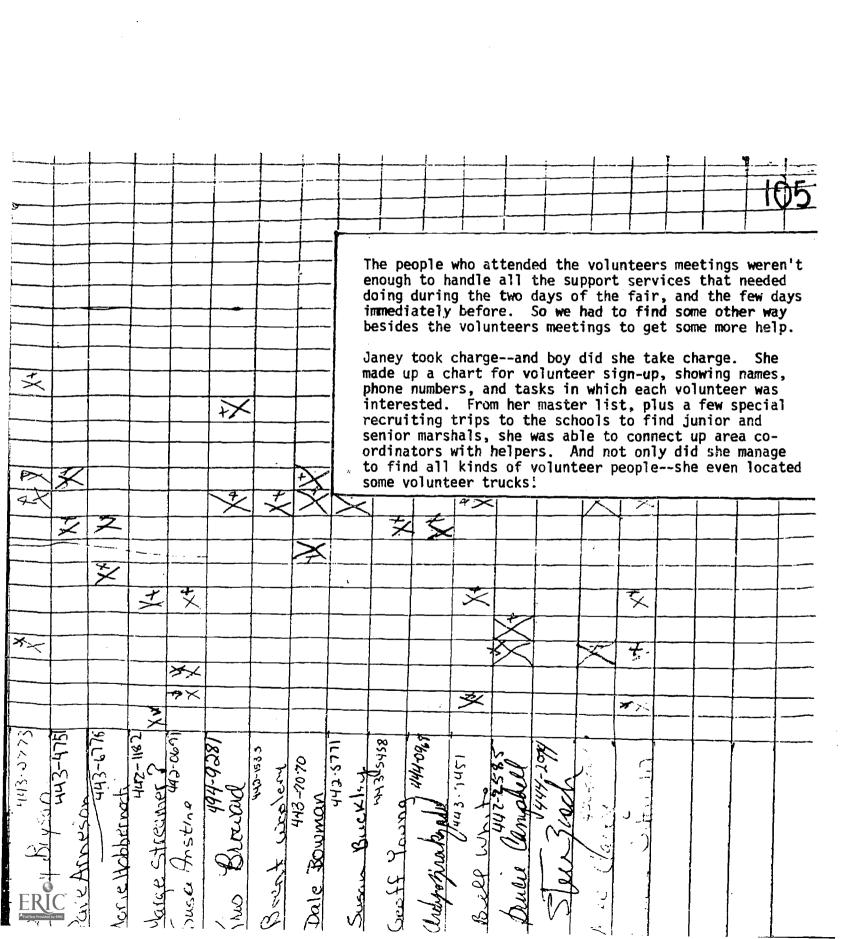








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I got into the business of organizing volunteers rather late in the game. I turned the lists we had into one master list, collating people and jobs together so that it would be easier to figure out who was doing what, and who was willing to work, and what interests they had. I saw myself, as a coordinator, I had to list people who wanted to do things and what they wanted to do. The other coordinators should have known what their manpower needs were. I could give them the names of the people to contact or I would contact them. Most of the time I was not able to perform this middle man function.

The number of volunteers needed for each section of the fair was not determined until very late, creating a lot of pressure over me to do what I had been trying to accomplish all along without accurate information as to the coordinators' needs. A good part of the problem was my fault because I did not find out my role until it was too late, or make it clear to people in time for it to work out smoothly. Another problem was that people were expecting me to do a whole lot more than what I actually said I would do.

--Janey



qi

Getting together the equipment needed for your project can be a large or a small job, depending on how much and what kinds of equipment you need. Also, depending on how you handle the problem of equipment supply.

We were absolutely brilliant in handling quartermaster! (thanks to Steve, who was in charge) It was one of the few "major" areas in which we successfully managed to get out of most of the work we could have taken on ourselves.

The way we did it was very simple--we asked all the exhibitors to supply their own equipment, except for tables and chairs. (We offered to try to help them if they absolutely couldn't find any audio-visual equipment they needed, but strongly suggested they do a thorough search before coming to us for help.)

In a sense, we were pressured int We simply didn't have time to loc different kinds of equipment need task off on the exhibitors. In o had visualized doing the quarterm Even til about the end of April w offering to get just about everyt came the crunch. We took a sober able (for once), decided we could the exhibitors to go this one on were usually quite happy to do.

All this is not to say we didn't Quartermaster. We still had to f and stage equipment (speakers, mi we had to provide electrical currequipment of the exhibitors. And overnight storage for all this eq the exhibitors brought and develo for checking equipment in and out the right tables and chairs back

But overall Quartermaster went ra some of the other major areas.



the equipment needed for your project or a small job, depending on how much of equipment you need. Also, depending the problem of equipment supply.

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In a sense, we were <u>pressured</u> into this stroke of genius. We simply didn't have time to locate and obtain all the different kinds of equipment needed, so we foisted the task off on the exhibitors. In our early planning, we had visualized doing the quartermaster tasks all ourselves. Even til about the end of April we were still unabashedly offering to get just about everything to everybody. Then came the crunch. We took a sober look at manhours available (for once), decided we couldn't handle it, and asked the exhibitors to go this one on their own, which they were usually quite happy to do.

All this is not to say we didn't have to do anything in Quartermaster. We still had to find 200 chairs, 70 tables, and stage equipment (speakers, mikes, mixers, lights); and we had to provide electrical current for the audio-visual equipment of the exhibitors. And, we also had to find overnight storage for all this equipment plus that which the exhibitors brought and develop a good inventory system for checking equipment in and out overnight and getting the right tables and chairs back to the right people.

But overall Quartermaster went rather smoothly compared to some of the other major areas.



space

A1 A2 AN AS AS AS A10

The Space and Scheduling coordinator was in charge of drawing up a complete list of all fair activities, scheduling the activities at appropriate times, and assigning activities appropriate locations.

Allan worked into the wee hours of the morning three weeks before the fair to pull all this together. Armed with activity "Application Forms," scale maps of each area of the fair site, a ruler, and a pencil with an eraser, he patiently juggled locations and times until he had worked out a map and schedule. This

HORTHISH

PS APPROE. 50

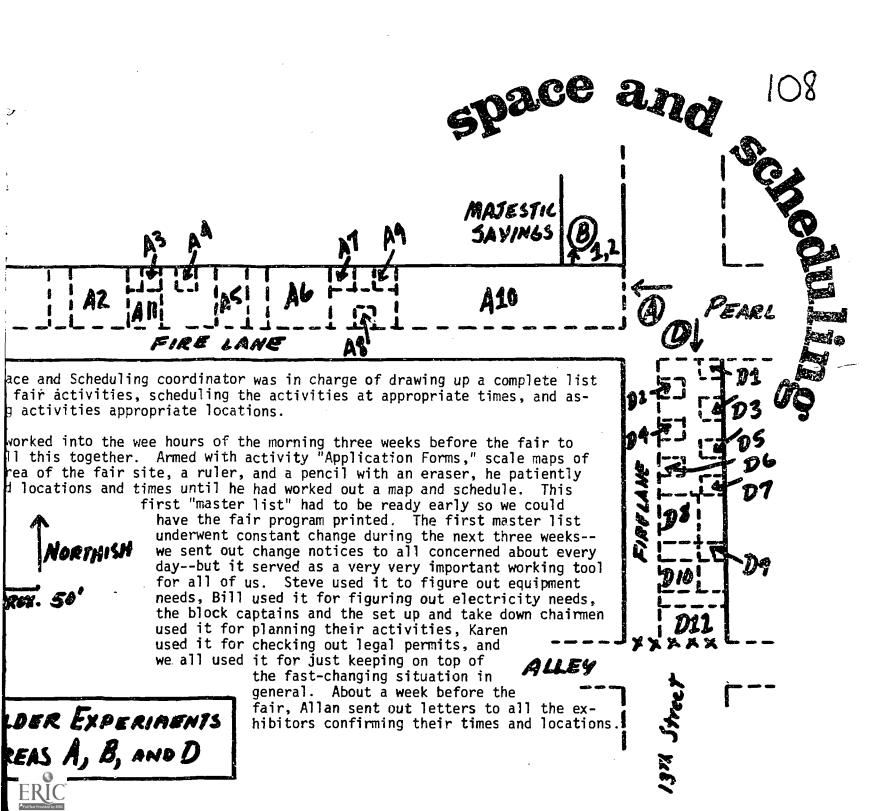
first "master list" had to be ready early so we could have the fair program printed. The first master list underwent constant change during the next three weeks—we sent out change notices to all concerned about every day—but it served as a very very important working tool for all of us. Steve used it to figure out equipment needs, Bill used it for figuring out electricity needs, the block captains and the set up and take down chairmen used it for planning their activities, Karen used it for checking out legal permits, and we all used it for just keeping on top of

the fast-changing situation in general. About a week before the fair, Allan sent out letters to all the exhibitors confirming their times and locations.

BOULDER EXPERIMENTS AREAS A, B, AND D

ERIC Full Text Provided by ERIC

BRENDAMY



2/8/12

Steve McElroy

## BOULDER EXPERIMENTS APPLICATION FORM

GIVE A BRIEF DECRIPTION OF YOUR DEMONSTRATION.

A light and sound show entitled "Environmental Education - A sensory learns through the senses, different sensory experiences will Approach". Learning tools and techniques will be emphasized. demonstrated, such as:

- Watch (seeing) 80% of the world population propogate itself in Flashing lights represent true birth rate of 10 continents on a world map/ real time.
- (2) Listen to the ecological sounds of a Southern Swamp/
- (3) Watch a Scenario in the Year 2001. (Role Playing)

see back

Ė

WHAT EQUIPMENT WILL BE NEEDED (electricity, micophones, projectors, record players.cct.)

Three tables Electricity Slidebrojector and if possible a movie projector

HOW MUCH TIME AND SPACE WILL BE NEEDED?

We definitely need a dome and good place to lock up equipment at night.

HOW MANY DAYS WILL YOU RUN YOUR EXPERIMENT?

Friday, Saturday, and Sunday

NAME: The Arrow Company

80110 3385 South Bannock Street, Englewood, Colorado ADDRESS:

PHONE: 789-2802

We would like to see the displays done in a very creative manner. Try to stny away from the ordinary and do something different. We will not allow anyone to set a booth containing only literature on Flashing lights represent true birth rate of 10 continents on a world map/ real time.

Listen to the ecological sounds of a Southern Swamp/ (2) (Role Playing) Watch a Scenario in the Year 2001. (3)

see back

WHAT EQUIPMENT WILL BE NEEDED (electricity, micophones, projectors, record players.ect.)

Three tables Electricity

and if possible a movie projector Slidebrojector

HOW MUCH TIME AND SPACE WILL BE NEEDED?

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Friday, Saturday, and Sunday

The Arrow Company NAME:

80110 3385 South Bannock Street, Englewood, Colorado ADDRESS:

789-2802 PHCNE:

a booth containing only literature and unnessesary use of paper. Try to make your display one that an individaul can experience or feel through sight, touch, or merely someone to We would like to see the displays done in a very creative manner. Try to stuy away from the ordinary and do something different. We will not allow anyone to set up

We would like to express our thanks to you for participating in the fair and making it as successful as possible MASTER LIST - FAIR ACTIVITY LOCATIONS, EQUIPMENT, TIMES, ETC.

ecific cation Fr	Times	Activity Name	Sponsoring	Name & phone of
4-10	10m 10m 15m		Girgunius, CU	Here Bow Room 183c
8-1	10an 10an	Computer Card recycling display	IBM	7in Mosles 6300 Diagos
B-2	1 pa 5 pa 10 an 7 pa 5 an	Total recycling and	Consustion Power, Inc.	1346 Wilson mento Park
ات	18a 10am 1pm 5pm	and stide presentation test	Boulder County, and City Health	(415) 3 In 34
C-2	10a 10a	Stained glass demanstration	104p1.	
C3	Da Day	archronism diplay	Society INSTER LE	. List's
C-4	10a 10a	Alternative life - Styles information &	AL HOLDERS OF MEN TO Changes in	hoster L. Levick is no
C-5.	100m 10m	NARMIC slide the authoris	thou. I have changes	by David Levick form

/ITY LOCATIONS, EQUIPMENT, TIMES, ETC. Activity Sponsoring Name & phone of Organization Person in Charge Tables Name Steve Boulter Room 183c CIMC, Campus 443-0349 Jun Mosley Computer Card recycling display 6300 Diagonal Hury IBM 447-1900 Conbustion Total recyclin and Jen County pollution test City Health 34 Stained class TO ML HOLDERS OF INSTER LISTS e do ho on show the pour town han enveronment display, formerly C.10, is now C.2. Stained glass by David Levick is non C. 10. ign to amounce short of the fire in a street of the street Ulternative life DATE: 1,184 TO ŁŁO!! SUBJECT: NARMIC slide the autimin .

Marke

### BOULDER EXPERIMENTS FAIR ACTIVITY CONFIRMATION

May 5, 1972

itle of Activity:	
ocation: (see map)	
Thes: Fri., May 12 Sat., May 13 Sun., May 14	
iquipment to be supplied by B.E.:	•
3lock Captain:	Phone:
lost or Hostess (where applicable)	Phone:
Organization Sponsoring Activity:	
Name of person in charge of activity:	
Address	Zip
Phone	



### bloc

The Blockheads were mostly people on the SSEC and ERIC/ChESS staff whom we conned into helping with setting up and taking down the fair and "mothering" the exhibitors who needed help within their assigned sections of the fair. Each blockhead was given about one city blockful of exhibits to watch over.

(fondly knowns as "Block

_			
E	BLOCK-CAPTAINS		
P	Area A	Pearl Street-Broadway to 13th	
7	Area B & C	Majestic Savings Community Room 13th St. from alley south to Pearl	
A	Area D	13th St. south of Pearl to Alley	
A	Area E & F	Pearl Street 13th to 14th Forum in front of Fred's	
Α.	Area G	Courthouse lawn	
A	Area H - Area O	miscellaneous	
A	Area P, Q, R	Library, Mall and Municipal Bldg.	
A	Area S	Central Park and Bandshell	



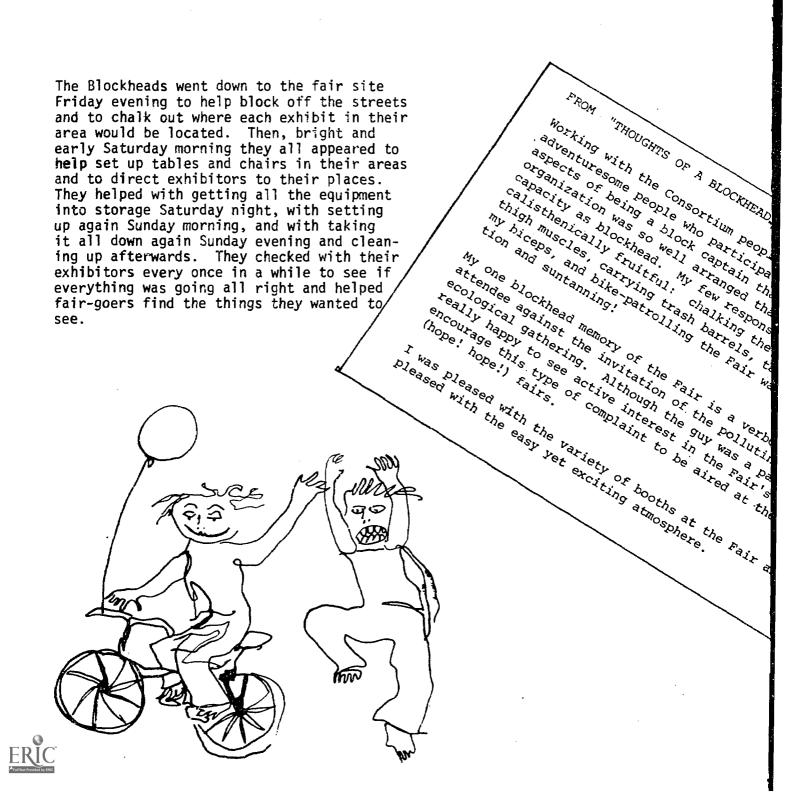
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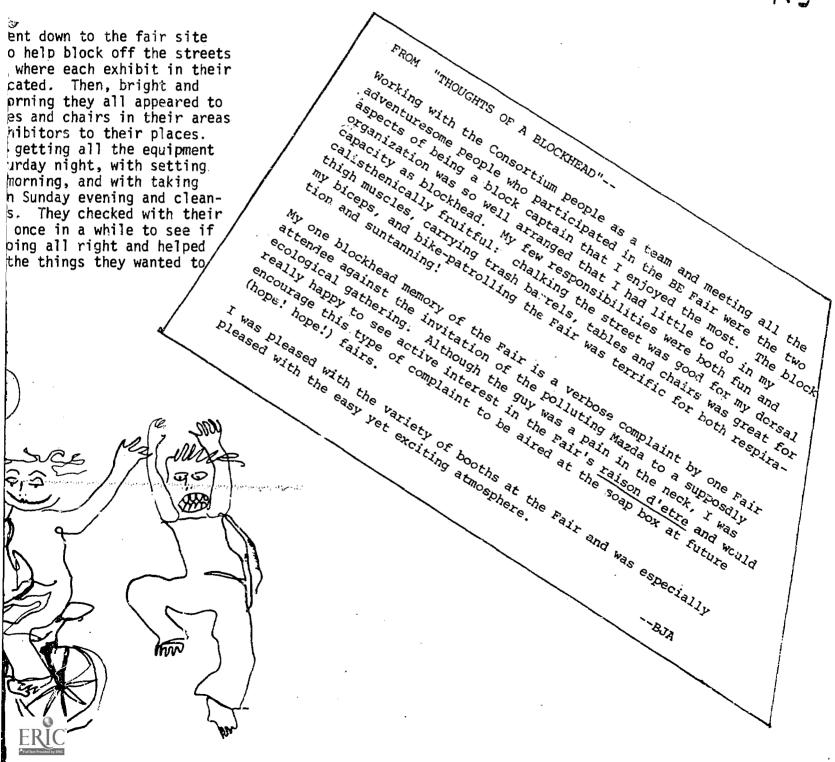
OLOCA Colombia

(fondly knowns as "Blockheads")

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Area P, Q, R	Library, Mall and Municipal Bldg.	
Area S	Central Park and Bandshell	







### set-up and

Reggie and Connie worked together to plan out and coordinate setting up and taking down the fair. As smoothly as it went, you'd think there was nothing to it!

They had to make sure that the tables and chairs would arrive on time, that the barricades were set up in the right places, at the right time, that all the signs got put up in the right places, that the tables and chairs got to the right places, and that we'd have enough people to get all this done within a period of about two hours Saturday morning. Then they had to set up a check-in and check-out system for overnight storage of equipment and make sure it worked (they delegated that task to Steve Hodes, wonder-boy) and then go through the whole set-up business again Sunday morning. Finally, they had to organize and run the take-down and post-fair clean-up--and make sure that people didn't run out before all those dismantling activities were finished.

They did all this so quietly and efficiently that anyone hardly noticed! And, by eight o'clock Sunday night you couldn't tell that there'd been a fair in downtown Boulder! (The big dome was still up over in the library parking lot, and it took a little doing to dismantle it, but that was the only trace left .....'cept for, we hope, people's memories.)





In our "What were fair en hassle was the fair fair and selecting up the major of the fair and the major of th

From the very beginning of the fair idea, Steve McElroy seemed to have a on Buckminister Fuller domes. He kept talking about having lots of big a domes all over the fair site. The rest of us thought it would be nice to but didn't trouble ourselves too much in working to get them. Steve, on hand, proved himself dead serious about domes.

His plans to have a dome-building workshop a couple of weeks before the itrain the dome-building volunteers in dome-raising fizzled. Only a coupl volunteers showed up at the Saturday session. Undaunted, Steve persisted He had gotten the people from Earth Dynamics, which specializes in dome hagree to furnish the forms and leadership for the 39-foot dome to be rais library parking lot. And he'd promised them that he'd have a passle of at the site beginning Thursday morning before the fair to help put it up.

Thursday morning before the fair--gray drizzly weather, Steve, only a convolunteers, the Earth Dynamics people, and their dome forms showed up. I munged around for most of the day, trying to iron out problems of placemes such details. Friday morning--same story. Everyone just kinda hung around to figure out what to do, diddling around with putting the forms together

About noon Karen drove past on her way to lunch and stopped to ask how the going. Steve allowed as how they were feeling a bit pressed, because the few volunteers and so little time left to get the dome up. But "we're not worried yet," said Steve brightly. "We've decided to ask the Public Serv to loan us a crane for the afternoon, and that'll get the thing up in a chours!"

"Sure, Steve," replied Karen cynically. "Right. Public Service Company to zip right over with it's very costly crane and it's very highly paid of just to put up our little ole dome. Maybe you ought to be calling your fasking them to come down and help out. Maybe even ask KRNW to ask for he air. See you after lunch!"

Karen drove back past after lunch. Nearly curbed her car when she saw a lifting sections of the dome into place.



HOW TO PUT UP A 39-FOOT DOME IN RECORD TIME

In our post-fair evaluation, when steve was asked work the major bacelee and nrobleme won ran In our post-fair evaluation, when steve was asked into during the major hassles and problems you ran he responded "The worst" into during the fair?" hassle was setting up, and taking down, that

From the very beginning of the fair idea, Steve McElroy seemed to have a fixation on Buckminister Fuller domes. He kept talking about having lots of big and little domes all over the fair site. The rest of us thought it would be nice to have domes, but didn't trouble ourselves too much in working to get them. Steve, on the other hand, proved himself dead serious about domes.

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"Sure, Steve," replied Karen cynically. "Right. Public Service Company is just going to zip right over with it's very costly crane and it's very highly paid crane driver just to put up our little ole dome. Maybe you ought to be calling your friends and asking them to come down and help out. Maybe even ask KRNW to ask for help over the air. See you after lunch!"

Karen drove back past after lunch. Nearly curbed her car when she saw a giant crane lifting sections of the dome into place.



transportation 116

The Transportation section of the fair was one of the major areas of experimentation, in our minds, and it also proved to be one of the most difficult areas to handle.

In our initial brainstorming on the fair, we had envisioned vast experiments with the bus system, using mini-buses and a jitney service, among other things. As we got farther and farther into out planning, we found that we had to revise our plans downward several times. Public transportation is a tremendously complex and puzzling problem!

Jon Rasmussen, John Rifkin, and Tedd Levy both alternatley and simultaneously took responsibility for Transportation. By the time of the fair, they had distilled the Transportation into four distinct kinds of activities:

- 1. A supplement to the bus system for the two days of the fair.
- Several demonstrations of non-polluting vehicles
- 3. An exhibit by the Regional Transportation District on plans for Transportation in the Denver-Boulder-Fort Collins area.
- 4. A bike rally in support of the Boulder Bikeways proposal.

Jon sat down one afternoon after the fair with a dictaphone and talked about his perceptions of the development of the Transportation section. His transcript, which follows on the next page, gives an idea not only of the problems encountered in this area of the fair, but also of Jon's feelings of near-terror sometimes at the thought of his responsibilities. This was not an uncommon feeling among many of us, who were frequently snowed under emotionally at the realization of the complexity and bigness of our projects and the extent of our inexperience.



#### Interview with Jon Rasmussen

When I started on Transportation, things were already pretty much getting tog permission to use the buses and John Rifkin had found an insurance company that wo insurance at a decent price. When I picked it up, I just had to contact all of the find drivers for us and get the bus routes figured out and bus signs put up before

These are some of the problems I ran into. The drivers seemed sort of resent taking up their time--not all of them, but some of them did. Some drivers, after when we later called back to give them all of the information, we could not contact Originally we wanted to have nine buses, but we got down to six because we could not drivers. During the weekend three of the drivers did not show up. This caused most of the other drivers just walked off. They said they had volunteered for so many parked their bus and left, which left us in kind of a predicament. It all worked found other people to drive them.

Another problem was figuring out the bus routes. We talked to Dale Moburg an priorities and then came up with the bus routes. We also discussed what type of the use for markers. We made four-foot shafts with BE painted on them and maps of the a card attached to the stake. After we had talked to all of the bus drivers, the came for me, and that was getting all of the bus drivers scheduled for a certain the three shifts a day--9 to 12, 12 to 3, and 3 to 6. I had to put all the drivers do then we had to call them all back up and tell them what their times were. Then we because some of the drivers started to say things like, "Well I am only going to be morning." or "I have people coming Sunday." or "I don't want to work Sunday night. that. As a matter of fact, I didn't think it was all going to come together at all day I was working on it, which was the day before the fair.

We mailed letters to all of the drivers who had said over the phone that they These letters said "yes" or "no" I will drive, and they had a return envelope with It was sort of a headache every day coming in to a stack of them and some of them already had the schedule pretty much worked out.

One of the things that played wierd things on my head was the last week before was like everything was coming to a head and it was really nerve wrecking. Like I the transportation was going to come off or not, and then there were the demonstration my head felt like it had a big 100-pound weight taken off of it, as I thought--we fair wasn't going to happen. And then the next day we come in and the fair is sti of a sudden this big thing came crashing back down on my head and my head kept tel



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it, don't do it and I felt I was going crazy or something. I just went ahead and out, but it turned out to be ten times harder than if the demonstrations would not

One of the last things I did on Transportation was on the Friday before the the school bus station and handed out all of the folders to the drivers. In each a passenger count sheet, a mpa of the route, and a schedule of all the bus drivers and everything. I took those down plus the BE signs for the buses and I talked to of the school bus system—and it was sort of a strange thing, like they didn't know what they were committing their buses to—they didn't know anything about the fair one thing that sort of upset me and that was that if there were any signs that the were going to start up again, they would just pull the buses right out from under did weird things to me when I figured I would have to call those bus drivers and to on the corner waiting to relieve other bus drivers.

I guess the last problem I had was we had to find somebody to put up all the forty-some bus signs and we didn't find anybody to do it until about 6.30 or 7:00 did not know if they were going up or not. We gave people the hammers and maps shathey go. I guess they all got up. I saw them around town where they were suppose going around that weekend.

I guess that is pretty much it, except for like Saturday morning when I got d hadn't seen any of the school buses on the road way down there and I thought "wow" pulled the school buses out from under us or maybe the drivers did not show up. A things were going through my head. But then, I was standing in front of the HG an Broadway and saw one of the buses and it was really a gratifying experience.



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Dear Driver:

First of all, on behalf of the entire Boulder Experiments staff, I would like to thank you once again for your cooperation.

this schedule and we have tried whenever possible to take your personal preferences and requests into account. Also, we tried not to give anya complete schedule of drivers, times, routes and buses, and a stamped, one two consecutive shifts. Although this was not always possible, we Included with this letter, you should find a map of the 3 routes, I'm making will use back-up drivers to alleviate this situation if possible. addressed envelope for you to mail in your confirmation.

If you work a trade of times with a fellow driver, be sure to inform us by phone (443-2211 X8155 or 443-1370 between 1-4 PM).

Thank you once again.

Sincergy,

John Rifkin

Boulder Experiments

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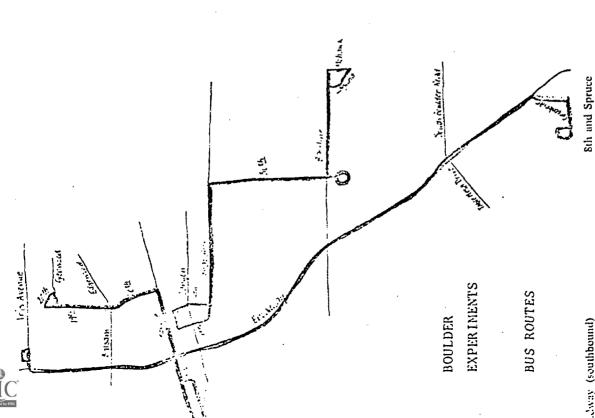
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Boulder Experiments

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e a 8	nab1e	for
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Boulder Experiments Fair.	will	for the Boulder Experiments Fair for the following reason:



Dear Driver:



North Boulder (northbound) Grape and 20th Glenwood and 19th East Boulder tensibound) Fern Place and 19th 19th and Spruce Balsam and 19th Walnut and 15th 15th and Sprite 8th and Spruce 4th and Pearl 4th and Pearl Amera and Broadway Table Mesa Shopping Center and Broadway

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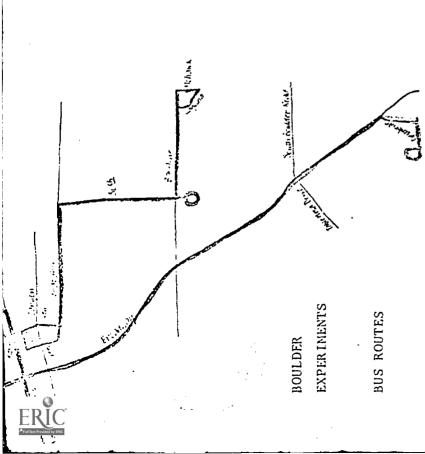
vermouth and Broadway

30th and Arapahoe

# GAS FOR YOUR BUS

Your bus should be filled at the BVPS garage in the enough to last the entire morning. It should be

been made with Harry Coonrod .5th and Arapahoe. This 18 garage. Arrangements have the only place to get gas remember to get a receipt If you need gas when you are on the route, please if you need it. Please showing the number of at COCNROD'S CHEVRON, gallons and the cost. do not return to the



culder Creek and Broadway Darrmouth and Broadway arteron and Breadway larine and Broadway enyear and Broadway Vurera and Breadway eruce and Broadway lway (northbound) (bumodifines) viin;

able Mesa Shopping Center and Broadway ass-Mar Shopping Center and Broadway Jartmouth and Broadway

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th Boulder (southbound) Community Hospital Glenwood and 19th Fern Place and 19th

North Boulder (northbound) Balsam and 19th Fern Place and 19th Grape and 20th Slenwood and 19th 15th and Spruce 19th and Spruce 8th and Spruce 4th and Pearl 4th and Pearl

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Trunderbird Shopping Center and Mohawk Laguna Place East Boulder (westbound) Laguna Place 34th and Baseline

East Campus Court and 30th Scott Carpenter Park and 30th Crossroads and Arapahoe Walnut and 14th

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do not return to the

If you need gas when you are on the route, please

BOULDER EXPERIMENTS

Bus Driver Schedule

SUNDAY.

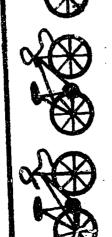
SATURDAY

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Backup Drivers:

Tom Rhinehart Dennis Devor Mary Foley Eric Wagner

Dereck Paulson Berniece Locker Larry Juhi















GUNBARREI

CENTENNIAL

ELEMENTARY

FOOTHILL

SHOPPING CENTER

JR. HIGH

INFORMATION FOR MORE CALL:

444-4866 DICK HAM

A smaller scale experiment in transportation fomm Hamm. an enthus An issue in the upcoming June election was a bond issue for was setting up bikeways for the weekend, bikeways bond issue was not passed in the over the planning for the bike rally and people joined the parade at various points and rode through the fair to the bandshell for the rally. However, the Several hundred lastic supporter for the bikeways took fantastic job on organizing and publicizing the rally. a bike parade rally. bikeways in Boulder.

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PROGRAM

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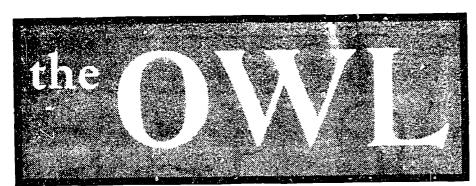
Sponsored by Boulder Experiments and PLAN Boulder County

BURBANK JR. HIGH

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22



Vol. 59

Boulder, Colo., High School, Fri., Feb. 25, 1972

No. 21

## Boulder experimental fair planned for later this spring recycling team to the fair Lee Arnot, the fair Lee project of the recycling model of coordinator will have a small model of says they will have a small model of says they

We started early on publicity very general and tions on the section what we had groups, described in the section describing and school groups, described in the section describing and school groups. Our first efforts were a describing what we had in mind and our presentations the section described in the section described in the section to citizen and solization.

on community mobilization.

Page 12 Town & Country REVIEW Febr

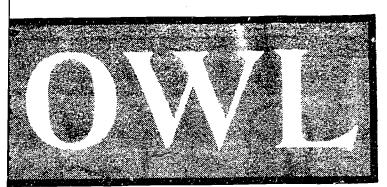
#### Environmental Fair Shap

This May, Boulder will have an opportunity to participate in a fair to conduct experiments in pollution solutions. The fair will be called "Boulder Experiments" and is aimed at offering people a chance to experience different solutions to problems such as transportation.

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The fair is to b dinated by a group SADMESS, un mental comment for "Student Development of M for Environment Social Studies. federally-funded f is manned by eig





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Town & Country REVIEW February 2, 1972

#### **Environmental Fair Shapes Up**

This May, Boulder will have an opportunity to participate in a fair to conduct experiments in pollution solutions. The fair will be called "Boulder Experiments" and is aimed at offering people a chance to experience different

recycling, education and city planning.

The fair is to be coordinated by a group called SADMESS, an environmental comment standing for "Student Assisted Development of Materials for Environmental and Social Studies." The solutions to problems federally-funded program such as transportation, is manned by eight high

school students, with five working actively on the fair; Jon Rassmosen, Allan Heltzel, Karen Wiley, Steve McElroy and Suzunna Bank

The group has garnered an impressive array of official support for the fair to be held May 14 through 16. Several City Coun-

See Page 13



nunity mobilization.

The really big push on publicity didn't get off the ground until after the meetings with the Downtown Businessmen's Association. Once we had their approval, we felt we could move full steam ahead.

1972

#### **HAPPENINGS**

#### BOULDER EXPERIMENTS

ANYONE intere interesting things ing lots of differ having fun, is urg Boulder Experiment

BOULDER EXPER scheduled for the wand all day on the

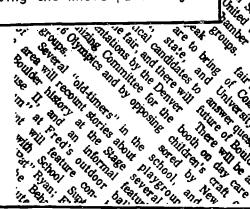
100 Miles The only problem was, nobody had enough time to handle the wide-ranging field of publicity. Vicki Wendt and Debbie Bass helped out a lot by contacting newspapers and and radio stations and making posters for distribution around town. And Ralph Segman and Kathy Miller, both professional journalists, gave us advice on strategies and channels to use. But they didn't have enough time to take on the job of coordinating the whole publicity show.

major focus is environmental, but there are also lots of cultural and fun things happening. To limit the use of cars, there will be extra buses running on different routes about every fifteen minutes. The fair will be held in the proposed "superblock" area from Broadway to Fifteenth between Canyon and Spruce Sts. Other things will be going on in the grassy area near the Public Library, and in Central

TO FIND OUT more about the fair and you can lo, or to volunteer special tale or random energy, call us or drop in at office, we are located at 855 Broadway a ne number is 443-1370, or, if busy, % 3155. Open 8-5 Mon. thru Fri.

Soooo....we nabbed one of the ERIC/ChESS s Sharon Ervin, the world's greatest saleswomd know a lot about publicity and also had a ld with area newspapers. She was ideal for the Supplies His

Janev Brunton



1972

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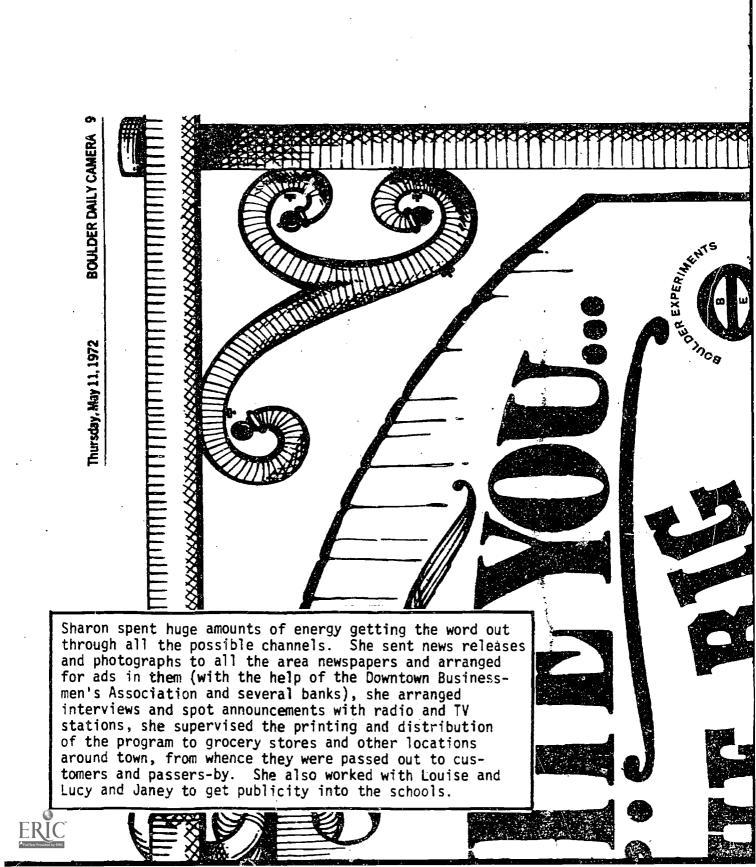
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Janey Brunton







#### Demonstrator Carried Off

Police in gas masks carry off a demonstrator after he refused to move when tear gas abs were thrown to break up the blockcade at Baseline and the Turnpike en-

#### Environmental Fair May 13-14 Boulder Experiments Proposes Eco Alternatives

for ulder Valley. It will te the form of a fair Saturday, Pearl from ore than 115 groups, ganizations and inviduals. Most of the acities will take place on turday, May 13 and Suny. May 14, with a few asical send-offs Friday

A collection of country id western, classical ERICrities of the fair y at 6:30 p.m. to

This weekend will be the will perform with pan-cumulation of several tomine and dance. There onths of planning for an will also be a jam session periment in ecological on the courthouse lawn the starting at 5 p.m.

Beginning at 10 a.m. on

riments and will involve Mincreased Bus Services Offered For F

One obvious but continually neglected solution to the transportation crisis is the common, ordinary, everyday bus. Organizers Boulder Exthe periments Fair, the Public Service and the School Board have combined efforts to make available the and, folk singing and most complete bus routing will begin the service ever offered the Boulder community.

The buses will stop at 38 p.m. in the bandshell designated pick-up points ever 15 minutes. Riders on

closed and 13th St. fro Spruce to Walnut. Th area will form the mall, the fair with additional tivities in the park and

See Page 30

Broadway to 14th will b

day, May 13 and ' May 14.

Along Broadway going into the downtown central area from the south proces will stop at Community day, however. Hospital, Portland, Max- he felt the block

See Page 44

#### Anti Viet No Disrupt Bould the police wo

Anti-war demonstrations continued in Boulder Tuesday evening and several hundred young people marching down toward Street 28th Baseline were dispersed with tear gas as police attempted to keep the marfrom again blockading the bridge to the Turnpike.

At 7 p.m. Tuesday, demonstrators were in the middle of Broadway and Canyon and strung out down Canyon toward 28th Street. Police diverted traffic and didn't hinder the mar hers.

Municipal continued Courthouse

throughout t some offices i and employee

move the prot

"Irate citize the City Man with calls th day on Tuesda to an add spokesmen. calls urged Manager to whatever necessary to demonstrati criticized T

During the last week before saturate" the news services Publicity. the overall fair and on speci fair in the Boulder Daily Came covered the Coming fair thorough and Country Review in the pre-f KLMO, and KDEN, local radio state Boulder Experiments.

Unfortunately, much of this cover lost in the overwhelming competiti War riots in Boulder and Denver, had called '' bound on the series conference for t before the fair, and were hoping to of Publicity from this. Only one re everyone else was busy covering the

well, Mapleton, Spruce and streets to traffic could no. continue indefinitely and neces



#### bnstrator Carried Off

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#### batal Fair May 13-14 ments Proposes Eco Alternatives

tomine and dance. There will also be a jam session on the courthouse lawn starting at 5 p.m.

Beginning at 10 a.m. on tivities in the park and Saturday, Pearl from See Page 39

will perform with pan- Broadway to 14th will b closed and 13th St. fro Spruce to Walnut. Th area will form the mail the fair with additional,

Uncreased Bus Services Offered For F

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At 7 p.m. Tuesday, demonstrators were in the middle of Broadway and Canyon and strung out down Canyon toward 28th Street. Police diverted traffic and didn't hinder the marabers

Anti-war demonstrations the police would have to Mayor McLean's move the protesters out.

Municipal employees continued to throughout the day but some offices in the County Courthouse were closed and employees sent home.

"Irate citizens" flooded with calls throughout the day on Tuesday, according to an administration spokesmen. Most of the calls urged the City Manager to move in with force was whatever necessary to break up the demonstrations criticized Tedesco and

Statement (Following

statement issued Tuesc by Boulder Mayor Richa McLean, concerning demonstrati anti-war which blocked streets a brought property destri tion.)

I can readily understa the high feelings of the who are opposed to President's recent action am appalled by that myse But those who react violent and illegal a should be even more a palled at themselves. Th are hypocrites. They a following the same cour morally, as those they co

The way to expre of the disagreement with

During the last week before the fair, we attempted to services with Roulder Fineriments During the last week before the fair, we attempted to Maggie Ranman ran a number of stories on "Saturate"

Publicity: the news services with Boulder Experiments fair in the Boulder Daily Camera. Kathy Miller also political decision et the politic :ti ďι , th lega ith in

then .

quest of T Univer Page 36

the overall fair and on specific activities at the common fair thoroughly in the weekly lown Covered the Boulder Daily Camera. Kathy Miller also and Country Review in the nre-fair issue weekly Town Covered the coming fair thoroughly in the weekly low stations, ran spots on Boulder Experiments. Unfortunately, much of this coverage may have gotten the overwhelming commetition from the anti-Unitortunately, much of this coverage may have gotten war riots in Boulder and Denver. For instance, we War riots in Boulder and Denver; For instance antihad called a press conference for the Thursday before the fair, and were hoping to get a last burst before the fair, and were hoping to get a last burst everyone plea was high convering the demonstrations! or publicity from this. Unly one reporter snowed under the demonstrations!

# boulder Experiment Fair To

Many young organizers of this Boulder fair are committed to the idea of currivulum project, they discovered there is no free or Experiments environmental because in the process of planning their unusual a Superblock area downtown public space in the city. weekend's

Possible uses of land to be purchased in the core area under a bond issue vote June 6 exhibits. The whole mail area will be shown in several represent Boulder Tomorrow's Superblock conpeople - to make fair-goers cept. Traffic will be blocked off to promote interaction between HWare of their social vironment,

Plan For Future

It is possible that after the eight high school students in the Consortium's SADMESS (Student Assisted Development Social Science Educational of Materials on the Environment and Social Studies) project compile results of the undertaken all across the of their planning and reactions published in book form — will help other students find new fair, similar activities will be country. They hope that records from the public - when

# Explore Environment

Another big project connected Citizens are asked to bring with the fair is trash recycling. trash to several recycling centers on Saturday and Sunday, where the National Guard and fair volunteers will be on duty to collect it. Centers will be at Table Mesa Shopping Center, at Thunderbird Shopping Center, at the YMCA (28th and Mapleton), at the University
Ecocenter Recycling Center
(Parking Lot G, north end of
stadium), at the former Coffee House (Arapahoe and Broadway), and at Foothill Elementary Elementary Ave.) Doners are asked to recyclable materials and to tie parking lot, 1001 Hawthorn separate different kinds of saper products into bundles. Dionysis

said he walked through the downtown area early in the mornings to get his photos of show to illustrate problems in natives to them, and a fifth group drew what they consider to be ideal plans for Boulder. Mrs. Setcalf's class is an lot construction. Another group planned a puppet public education and alter-One student, Waverly Scott, remodeling building parking

cluding Fairview High, under a grant from the U. S. Office of experimental one, being piloted in 10 Denver area schools, in-Education. She is helping to write a text for the program, in conjunction with others in the project. Mrs. Metcalf says the historical literature in their study which she says should help them "adapt to the urban environment and make it drama, art, and students have used poetry, music,

may be rescheduled this summer.

Student Marshals

Students have been asked to from fourth grade through unior high helping with clearup and those of high school age volunteer as marshals, those o help supervise fairgrounds.

week, more were still needed to help set up and take down fered, though, she says, are exhibits and to man recycling centers. Those who have ofwith fair projects. Late this people haven't offered to help she's disappointed that more meetings every week but says has supervised volunteer Janey Brunton, a Fairview High member of "SADMESS" eally good workers.

school district was willing to member, was surprised that the "SADMESS" Jon Rasmussen, Bus Loans Fairview

loan buses and that school bus drivers would volunteer to help transport fairgoers free of

opes people will see a hassle to ride "SADMESS" cElroy, another 35 in charge of says he found out One of the most often heard criticisms about our publicity was that we did not start early enough

to saturate the people of Boulder with infor-

them up to a climax of expectation.

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the fair in too much of a general fash on. We listed "hundreds" of things that were going to Another major criticism was that we advertised

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# ravionment By MARGARET BAHMAN Daily Camera Staf

Many young organizers of this Boulder fair are committed to the idea of Experiments environmental Superblock area downtown because in the process of their unusual curriculum project, they discovered there is no free or public space in the city. weekend's planning

under a bond issue vote June 6 Possible uses of land to be nurchased in the core area exhibits. The whole mail area Boulder Tomorrow's Superblock concept. Traffic will be blocked off people - to make fair-goers will be shown in several to promote interaction between aware of their social enrepresent vironment,

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both the "SADMESS" project (students get social studies With the Boulder Valley school district co-sponsoring education about experiments credit) and the fair, there will be much emphasis on public affecting the total environment. There will also be presentations at the public forum in front of mall locations where ടേട്വാധി children of all ages have set up specifically about education -Fred's Steak House and at other

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Ele abc dec dec

Another major criticism was that we advertised

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> feel that this led to a great deal of confusion on the part of the public and also to the lack of attendance to many of the really educational

fair and did not really explain in detail the

calf Wor prof

kinds of experiments we were trying and why.

vities like this oulder from a a cooperative

minds from reading the articles in the paper that they were coming to a happy street fair and the idea of the experimental educational type experiments. The public seemed to feel

things had not really registered in their

community," he said.

#### Extra Bus Service Set For Downtown Fair

by providing increased bus p.m., at many locations in service to downtown activities. city both Saturday >-

Fair-goers may ride Boulder Valley School buses, driven by special s

Transportation has been a volunteer school bus drivers, at locations Broadway - Base\* major environmental concern, no charge. Or they jay catch a Shopping Center, Reand planners of this weekend's ride on a Boulder city bus. Euclid, Pener "Boulder Experiments" fair Buses will stop every 15 North hope to encourage mass transit minutes, between 9 a.m. and 6

|der Bus stops wir

Experimen est aspe . and Arapahoe, ... Arapahoe, 17th and rainut, 15th and Walnut, 14th and Walnut, Thunderbird Shopping Center and Mohawk,

and Laguna Place and Mohawk. **Parking Space** Those who drive their cars to iir area, between me and Spruce Street, and 11th Streets, may everal facilities offered

> onal State, United, and ational Banks. major "experiments"

From Steve Hodes' reflections on the fair:

Iris Avenue

Though we did have publicity everything was advertised together. programs listed what looked to be hundreds to things. Our newspaper stories were massive lists that people would have to pore through. There wasn't much publicity that was for specific items. We needed just small boxes saying, "AND THERE WILL BE AUTO REPAIR AT BOULDER EXPERIMENTS TODAY" and there will be "ECO INFORMATION AT B.E. FAIR". Maybe that was impractical because of the size of the fair. Maybe the only way you could get publicity for the fair was in a mass, but I think that it really hurt, because people were coming to the fair as a whole and not to see any individual project. We really hadn't talked at all in the publicity about the themes of the fair. We mentioned the general idea of experimenting, but we didn't give people clear ideas of the kinds of experiments we were trying to do and why. I think that looseness on our part, came from confusion about carrying out environmental experiments and wanting to have an enjoyable street fair.

\*THE DENVE

Because they feel facilities phone (42-1370) for pick-up, used to help fund "B for recycling in Boulder are independent in the materials from the mat tor recycling in Bounks are inadequate to serve the entire up materials from the centers, from the U. S. Off

Bike Rally Set May

45

#### tra Bus Service Set For Experimental Fair owntown Fair

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ATHE DENVER POST Friday, May 12. 1972 Scheduled In Boulder

> BOULDER-Portions of Pearl Street and 13th Street downtown will be turned into a mall Saturday and Sunday for a community environmental fair called "Boulder Experiments."

The fair has been planned by high school and college students and supported by more than 100 environmental and civic groups and will be open from 10 a.m. to sundown Saturday and 10 a.m. to 5 p.m. Sunday.

Because they feel facilities phone (43-1370) for pick-up, used to help fund "Boulder for recycling in Boulder are National Guard trucks will pick from the II Coffice of the property of the p tor recycling in Boulder are inadequate to serve the entire up materials from the centers, from the U. S. Office of

**Bike Rally Set May 14** 

Recycling was another major content area of the fair which we wanted to emphasize, even though none of us knew a lot about it other than what we'd read in the papers.

One day in January (or was it February?) a total stranger wandered into the Boulder Experiments office and said he had come to volunteer to work on recycling. He'd even be willing to wpend a lot of time on it and coordinate the whole thing! In spite of our utter amazement—a real live volunteer out of the blue!—we were quick to accept his offer.

John Rifkin was a freaky looking mathematician who had worked for several months on a Buckminister Fuller project at Southern Illinois University. He was very interested in energy and resource problems and thus was well suited to fill in our recycling knowledge gap.

John got right down to work. In fact, he was such a hard worker that we began to take advantage of him--asked him to help out here and there more and more, until he hardly had enough time to spend on Recycling.

That was probably a mistake, because the Recycling area did not develop as fully as we had hoped. John's plans were to

- --collect a variety of recyclable products--from paper to metal to glass
- --conduct several pre-fair recycling drives to get people "into the habit"
- --arrange recycling collection points not only at the fair site during the fair, but at numerous other sites around town
- --conduct a special house-to-house trash pick-up service covering the whole city during the fair
- --arrange with several local recycling companies to handle the various kinds of trash we collected
- --set up an ongoing\_program to continue after the fair

Because we diverted John's attention to so many other things, and because setting up a massive recycling program is a VERM BIG JOB, we didn't hit out targets. John was able to set up recycling collection points at several locations in Boulder, as well as a central collection point at the Dionysus Cafe next to the fair site. And he was able to arrange for a couple of local businesses to handle the recycling of some of the trash collected—but not all of it. In addition, he was able to set up a couple of educational exhibits on recycling for the fair.



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ERIC Full Text Provided by ERIC

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# Social Science Education Consortium, Inc.

Boulder, Colorado 80302 855 Broadway Educational Resources Center, 

443-2211 Ext 8155

4/6/72

Dear MS. Sheppard:

I am writing to request the use of the Dionysius Coffee House

(at present, I beliave, inoperative) for use by the Boulder Experiments

group. We would use if for the following purposes, and would be through

with it by the end of the fair, Sunday, May 14. (our first use of the

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Rifkin

Male Male.
OX Lef Albano

W. W. STEVENS, JR., ASSOCIATE DIRECTOR

#### CONTRACT

Between: Social Science Education Consortium, and City of Boulder through the Youth Service Bureau

The City of Boulder hereby grants vermission to the above mentioned group for the use of the City owned facility at 1705 Broadway for the three days of May 12 thru May 14, 1972.

It is understood that this facility will be used only for activities related to the Boulder Experimental Fair. Access to the building prior to the stated weekend is permitted as necessary.

The facility, the furniture, and the equipment are protected to Roulder; the above named group is responsible property through May 15. The above named group agrees the physical condition of the building and to have it clean by May 15, 1972,

Supervisor,

May 16 - Call from Melba hasn't been cle to city. Conn John and find o Connie tries un John. Then tri on staff who kr

May 17 - Same story.

May 18 and on - Same sto

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No luck

June 1 - FINALLY, Dionys no one can find the city!

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Supervisor

Executive

May 16 - Call from Melba Sheppard: Dionysus hasn't been cleaned up and key returned to city. Connie says she will contact John and find out what the mix-up is.

> Connie tries unsuccessfully to reach John. Then tries to find someone else on staff who knows enough to take care of it. No luck.

May 17 - Same story.

May 18 and on - Same story.

June 1 - FINALLY, Dionysus is cleared out. But no one can find the key to return to the city!

August 7 - Bev finds Dionysus key attached to note in desk asking her to give it to a girl she was unable to reach in June. Connie returns key to Melba Sheppard.

Needless to say, the city people weren't too happy with us!!!



n:

Another major area of the fair was called EDUCATION. (This was not to be confused with SCHOOL COORDINATION, which dealt with getting the teachers and students and administrators in the schools in Boulder involved in the fair.)

The Education area focused on getting "educational" activities like minicourses and apprenticeship networks for the fair. Steve Hodes, like John Rifkin, one of those wonderful VOLUNTEERS out of the blue, was one of the most enthusiastic idea-men we've ever encountered. Steve was just BUBBLING OVER with millions of ideas ALL THE TIME. (In fact, his stream of suggestions was so constant that we sometimes asked him to STOP having ideas and just get busy making sure the ones he'd already had materialized!)

Steve envisioned all manner of mini-courses at the fair--car repair, bicycle repair, organic food cooking, crafts, all kinds of things. Also, he worked on setting up an apprenticeship network for the Boulder area which would hook up people who wanted to learn specific skills with people who were willing to teach them. He worked with the Community Free School and Elise Boulding on this, hoping to make the network an ongoing project to continue after the fair. In addition to the mini-courses and the network, Steve arranged a number of just generally informational booths and exhibits.

Steve's idea was to help people become more conscious of their own potential for effectiveness. He was saying, "Look, you yourself are capable of doing many of the things necessary to getting along in everyday life. You don't have to depend on a mechanic to repair little malfunctions in your car, if you don't want to. You don't have to put up with unhealthful store-bought food, if you don't want to. You have POWER, in your skills!" He wanted to "empower" people.

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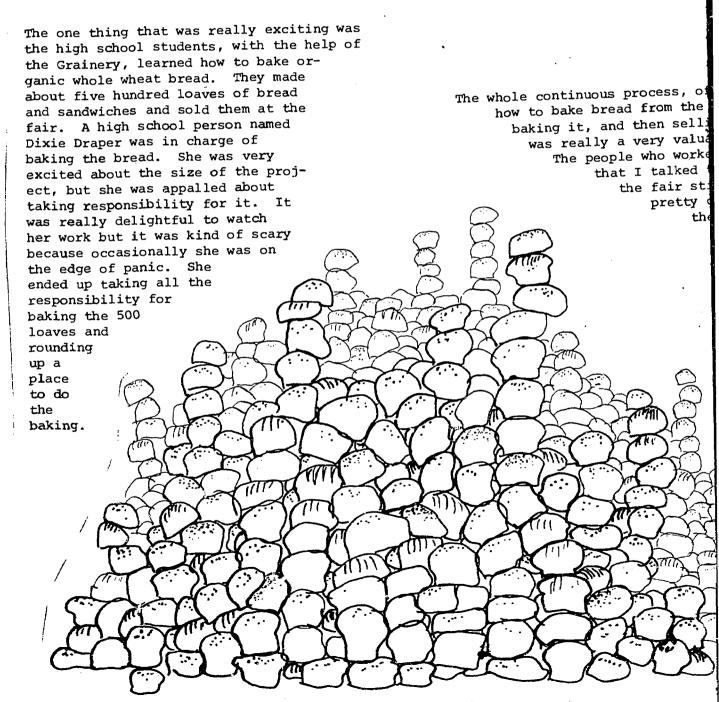
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I had been reading Illych and he talked a lot about the need for information networks so there would be a way for people with similar interests to find each other. Then people could learn skills from other people with those skills. I had hoped to set up an educational network both at the fair and to get such a directory started for Boulder.

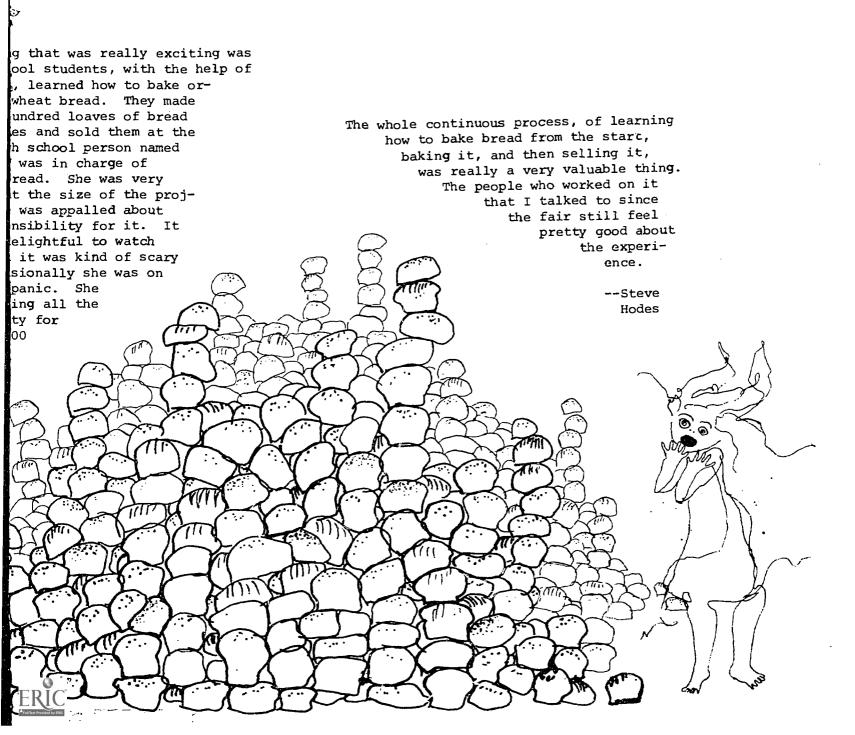
I was also very interested in political education. I invited people like the Institute for Non-Violence from Denver to do something on alternatives and got a copy of NARMIC's slide show, "The Automated Air War," from the American Friends Service Committee.

--Steve Hodes









Steve's attention got somewhat diverted from his main goal during the last week before the fair. Steve was, to put it mildly, a political radical. When the "Day of Crisis" hit, Steve's energies were consumed with the war protest.

Things did not come off as planned. For example, the Instit of Non-Violence did a small information booth with literatur instead of a series of semimars. Part of the problem was re to the anti-war stuff. I spent so much time the last week o anti-war activity that I didn't have enough time to do any follow-up. Then I would have at least known what things wer going to show up a few days before and probably could have g some people to come to fill in. Still, though, there would been a problem. As I see it now, the things that we'd set u weren't clearly enough conceived so that they really fit tog

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One of the biggest complaints against the fair too much anti-war activity. As you can see f above, the peace activities (which, by the wa to include both sides of the debate, but in t way of a completely successful fair not only who thought the topic not related to environm by diverting the attention of some of the statheir arrangements for our originally planned

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-- Steve H.

One of the biggest complaints against the fair was the inclusion of too much anti-war activity. As you can see from Steve's statement above, the peace activities (which, by the way were originally intended to include <u>both</u> sides of the debate, but in the end didn't\_ got in the way of a completely successful fair not only by offending many people who thought the topic not related to environmental problems, but also by diverting the attention of some of the staff members from completing their arrangements for our originally planned activities.

That's something we should have been more careful about--keeping a clear focus on our goals, even in times of crisis.



### scho

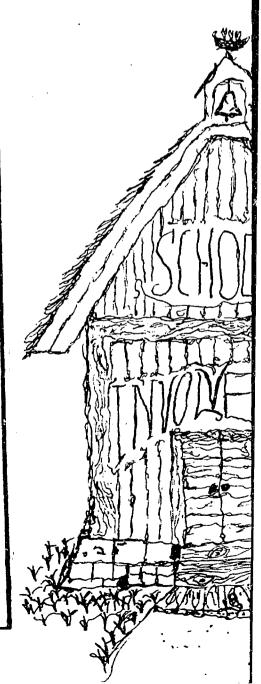
#### LOUISE AND LUCY ON SCHOOL COORDINATION

The reasons the idea of working with the school originally appealed to us was that in the first session of brainstorming we attended, we came up with so many projects for schools to do that we could barely contain ourselves. Allan and Steve had done some of the basic groundowrk; they had written up school guidelines. Immediately Lucy and I knew that many of their ideas for school involvement were unreasonable, and it spurred us on into thinking of new ideas. Their ideas included these: kids might sell foods for class funds at the fair; route bus systems; write stories or poems about Boulder; build models of Boulder; do statistical reports on the computer; and many other dry activities which we were sure would not interest a flea. Also they were not for young kids.

We thought up our own ideas, mostly for elementary children and if all of them didn't get done it was probably because there were only two of us and there are 45 schools in Boulder. Although our ideas were potentially feasible and fun, they took organization and more than two people.

Sitting down that evening after the first meeting, we got tremendously excited because we thought how much it would add to the fair to have so many colorful little projects and we knew whatever elementary students did would be wonderful. I guess that is why we concentrated on art projects such as the posters, domes, banners, and decorative litter bags.

A little later we had lunch with the BE Advisory Board where we met the Superintendent of Schools, Pat Ryan. He set up an appointment for us. My idea was to have him send around a letter to all the principles saying that we were legitimate. He said that he would put a notice in the administrative bulletin.





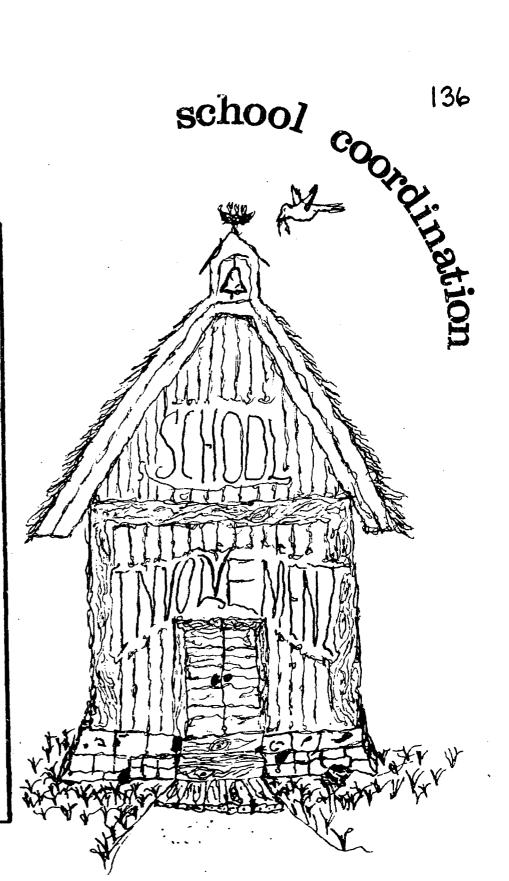
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We then talked to the social studies consultant Phil Cohen, who gave us names of question teachers and was also very supportive and nice. He suggested we attend a meeting Valley School consultants who knew all the teachers in their fields and advise the This we did, all the time feeling more and more guilty about not actually getting and getting commitments.

Ryan told us to talk to the principals before we went into classes to talk to the up appointments with the principals. This got complicated because they always was staff meetings to talk to the teachers before we went to the classes, an event which on Fridays at 3:30 when we both had classes.

Still feeling panicky about not having definite commitments we decided we could not or so public schools. So choosing them by number of good teachers, convenient local principals, we divided them up. Louise had Mapleton because she had gone to school University Hill because she had gone there. We also chose Eisenhower Elementary, teacher who expressed interest and it is a very new open-space school. Nevin Plat newest and most progressive junior high in Boulder, was chosen as well as Misty Mobecause one of the BE volunteer's wives worked there.

We organized the recruiting in this way. We divided up the projects for schools, with the teachers, told them about the fair, outlined what we would like them to dinformation sheets and application forms. Many of them responded enthusiastically word began to spread.

We gave the schools a choice of organizing their own activities or using ours. We suggestions, but we would like it if you or the kids would develop your own ideas. teachers clung to our ideas.

Uni Hill did a poster contest, and, using Triadome kits we gave them, constructed domes. Misty Mountain also did a poster contest and constructed little domes. Maits own idea: a trash survey, which was displayed at the fair. We also gave them them to decorate paper litter bags to use at the fair. Eisenhower Elementary did little domes, and decorated litter bags. Columbine Elementary had a junk art displayed into art—and we also gave them domes to decorate.

A few days before the fair we collected everything. The kids loved this part—the elaborately decorated with construction paper, flags, wallpaper and plastic on the the building. They had to be somehow dismantled and carried through numerous door by shricking hysterically excited kids, only to discover that they were not going car we had. So, back up the stairs to an empty room. We were extremely frustrate teachers were trying to get the kids to an assembly, and we were being disruptive



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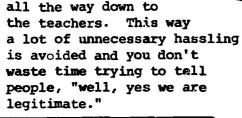
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The poster contest was also fun and very rewarding. We ran it up at Uni Hill with the fifth- and fourth-grade classes, and also at Misty Mountain. The posters were lovely and we had green ribbons for all the children who did not win. BE Ecology Now, 1972 was printed on them. An utterly devastating grand prize ribbon and two lavish first prize ribbons were given. The grand prize winner also got a Boulder Experiments T-shirt.

There are some very important things to remember when you begin working with the schools:

- 1) Have ready transportation, because you are going to be trucking around a lot.
- 2) Teachers can never or rarely be reached by phone during school hours, so call them at 7:30 A.M. at home (They'll love you for that.)
- 3) Outline with the teacher what you want done, by when, and when you will want it. Otherwise the projects may get put aside or forgotten.
- 4) Make a separate and complete list of activities that each school or class is doing so that they con't get muddled.
- 5) Get a letter from the superintendent saying that you are legitimate. The principals responded to ours, and most of them offered full support. It really helps your credibility.
- 6) Don't wear yourself out either by making millions of presentations to classes or continually running around. Figure out a schedule so you know where you are going every week and when so that you are not backtracking and going to schools three times a week to collect something.
- 7) Don't worry about the kids. They really love you for coming in and disrupting class, especially if you sort of wink at them and generally
- love them.

  8) It is very important to begin from the top and work down through the hierarchy, starting with the Superintendent going all the way down to the teachers. This way







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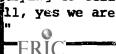
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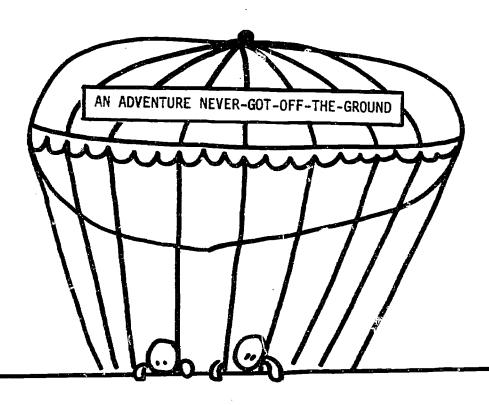
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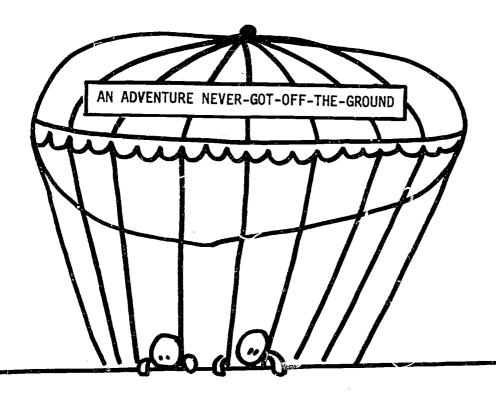




Adventure Playgrounds at Boulder Experiments
May 12, 13, 14

We are going to try to facilitate a modified Adventure Playground in connection Boulder Experiments, an environmental fair that will be held downtown. The ide Adventure Playground stems from the Scandinavian Playgrounds that emphasize the ation of junk materials that kids use to build their own structures. The most idea being that kids can manipulate their environment. We need HELP!!! --- repeople to supervise during the playground hours----junk collectors to help be fair----and TRUCKS. The following is part of a very elastic plan that some strom the environmental design school, who have built them, drew up.



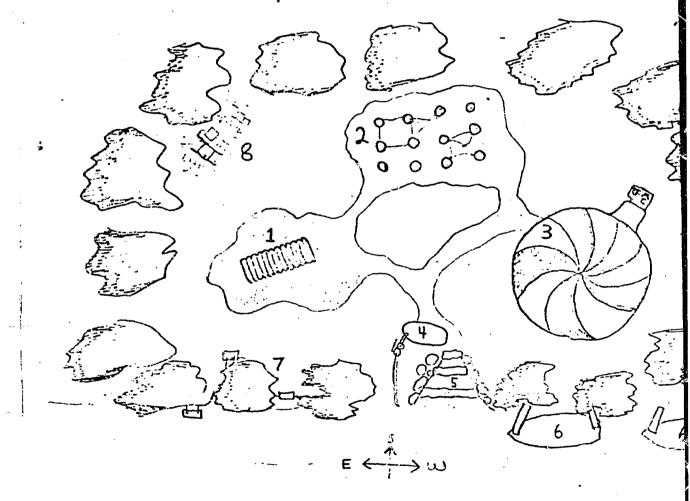


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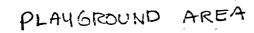


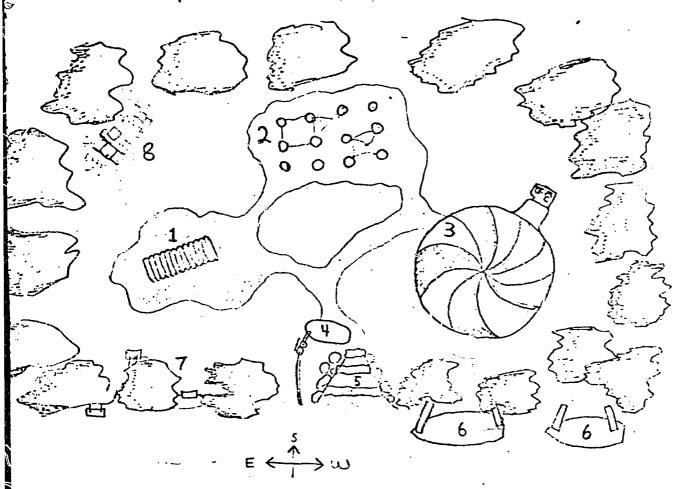
### PLAY GROUND AREA



- culverts and sand pile
- 2 telephone pole foundation for building with wood and rope, etc.
- 3 inflatable made with polyethylene and fan 4 bathtub and pump for water
- 5 different levels of sand for afts with fish underneath different levels of sand for water to be pumped down
- tree swings
- bales of hay straw for tunnels







culverts and sand pile
telephone pole foundation for building with wood and rope, etc.
inflatable made with polyethylene and fan
bathtuh and pump for water
different levels of sand for water to be pumped down
rafts with fish underneath
tree swings
bales of hay straw for tunnels



# THE BUILDING PLAYYARD - A CREATIVE AREA

### OB ÆCTIVE

Children often prefer playing building sites and on vacant land rich in junk materials. In these areas they develop their own imaginative kinds of play with waste objects. This is particularly true with children between the ages of 6 and 14.

materials, tools, adults who respect the child's initiative and children who are looking for The purpose of a building playyard is to provide a place for the mixture of building the apportunity to greate their own play environment.

### COMPONENTS

should be brought to the site, examined by adults for removal of those danger-Materials - Boards, wooden crates, cardboard boxes, tires, old furniture, paint, rope, and bricks make up some of the many materials that can be used in the building playyard. Most materials are "ealiths", relics of our throwous materials before use by the children, and then placed in a storage area away culture, and are easily and inexpensively obtained. This material from which the children can help themselves. Tools - Adult hammers and saws are the tools that need to be provided. These loofs along with nails should be issued and stored under adult supervision.

Adult Leader - An adult who understands the children and has their trust is the most important component of the playyard.

and digging can take place. The area required depends, of course, on the level Ground Area - Most national ground surfaces are suitable if they drain properly of activity but a quarter of an none would be satisfactory. Fences - Like most building sites, building playyards have an untidy apparance. place to those within it. While this barrier can be landscaping or earth mounds, a fence is most satisfactory. To limit the activity to those times when an adult is near, it is destrable that the fence be high and have an opening that can be to be a good neightsor it is desirable to surround the yard with some type of enclosure. This enclosure forms a protective barrier and provides a sense of

14

Boulder Fishing and Gun Club " or pet store	university, Banyon Tree -   stee  army surplus, airport, Quanker Mask - free Orville Nadrewick-public nervice	lumber yards $Aagst$ - 443-4400 same $Bouldek$ - 447-2100	free schools, construction, farm., hardware stores, GSAhommensfelos, shoke/s Nalmont brick company Flattirons gravel New horizons and Banyon tree	Hidden Valley Ranch Coul book - Speny Mondows try public service (Regaletty, Pricked sos tire, Warda auto etc 505 GOODEHR, 1924 university #10 2 DAY	paper companies try Golden community-farm advertising agencies banyon tree free-schools GSA - 654 on 684 5 165 \$6 to 8 a Reg GSA - 654 on 684 - 447-200	Flatirons Compant and gravel or any construction company stan
1 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	2 4 2 S	6 11 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	_	54,52	20 80 80 80 80 80 80 80 80 80 80 80 80 80	25 25 25 25 25 25 25 25 25 25 25 25 25 2
1 12 trout ? wire mesn cage	cement culverts, steel  parachutes  telephone poles asymany as 12 pol. osuible	c 2-4 pieces of 4 by 8%; plywood  7 ZEXMES 2 by 4's and 2 by 6's 8 hery from quarter ext wood	1) hammers, saws, rakes, shovels, wheelbarrows, takes, shovels, wheelbarrows, takes, showels, lo bricks  1) bricks  1) la yards of sand  1) animals (guinen pig., rabbits, etc.)	and CAGES  13 * 60 bales of straw 14 rope (100 fi.) 15 tires-60 16 chalker(lime chalker) 11 post-hole digger	18 cardbaurd heafy-duty double-wall A9 pump 20 old billbourds 21 bathtub 22 paint tempura 23 50 lbs. of nails (8 penny and 10 penny)	24 card MAR board culverts (cement pourers) 25 * roll of poly ethylene 26 * polytape 27 * fan 28 * extension cord 29 TRUCKS

last priority if too complicated

18:11+ Brady

142

Same take i

S. Statement v. 4

# A.DVENTURE PLAYGROUND

## History and Plan

4/14/72 Cur first contact was Bob Utzinger. He gave us the names of He also offered help in the etadents who could help us. playground during the fair. Stan Mathis was then contacted and asked to come to a meeting volunteers on 4/23/72. We committed ourselves to the finding of honorarium fee. We decided to have a meeting of teacherplayground, attended. Stan committed himself to the making at SSEC. Christine Wolf from New Horizons and Jude Rifkin of the plan and institution of it; Jim promised some kind' from Misty Mountain, who are in erested in working in the of a plot of land. 22/61/4

lot. We then went to Bob Sample\$, Assistant City Manager, and the stream from the library adjacent to the employee parking Ron Donahue, Superintendent of Parks. We told them our plans the possibility of a truck. We thought we got a firm committment both on location and truck, but needed a formal agree-Playground, and decided upon a site. It is the area across and asked them about its feasability. We also asked about 4/20/72 We scouted out different possible places for the Adventure ment from Bob Keys, Director of Parks and Recreation. wrote a formal request and are waiting for a reply.

4/23/72 Meeting with teachers:

NAME

CAN HELP ON

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4/23/72 Meeting with teachers:

:    -	SUN.	×	×	×
CAN HELP ON:	SAT.	×	×	×
	FRI.		×	
PHONE		449-8520	444-2218	442-2729
NAME		Stan A. Mathis	Jude Refkin	Roger Resneck

NAME	PHONE	CAN HELP ON:	NO.	
		FRI.	SUN.	SUN.
Christine Wolf	443-9306	×	×	тауье
Butch Smith	443-7916	×	<b>Þ</b> 4	×
Jean Jacobson	494-1023	( <del>ب</del> (ب	lay prob	(½ day probably -?)
Helen Klein	444-3512	· ~)	lay prob	(½ day probably -?)
Steve Hodes	494-4148	×	e uo)	(on and off)
Suzanne Marsden	443-9029	½ day?	×	×
Pat Jones	447-9271	after 3:30	×	possibly

### COMMITTMENTS:

R. Resneck - can get: cardboard refrigerator boxes, hand tools, tires, small wood scraps, car.

C. Wolf - tubes, truck, glue animals, balance, food.

B. Smith - bathtub, rabbits, bedsprings, culvert, some lumber and tool.

S. Marsden - tipi, buckets, 2-3 tires, find our about lumber dump. Slides of English & Swedish playgrounds.

P. Jones - Children!

--We set up a training session for Wednesday, May 10, 7:30 p.m.

## \*\* THINGS TO DO:

- 1. Call Stan to have plan ready by Friday.
- ). Have meeting with Stan to figure out resources needed places to get resources.
- 3, Call Utzinger to get him for training session.
- Get firm committment on city truck or get rental truck.
- Make out a map of pick-up points and schedule, .

ERIC Full Text Provided by ERIC

Jean Jacobson	494-1023	(≱ day	(* day probably - ? )
Helen Klein	444-3512	(\$ day	(% day probably -?)
Steve Hodes	494-4148	×	(on and off)
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- . Call Utzinger to get him for training session;
- . Get firm committment on city truck or get rental truck.
- Make out a map of pick-up points and schedule.
- Arrange display board with pictures and blurb.
- 7. Get firm committment from Keys.

80000 BOULDER, COLORADO **0** 

April 28, 1972



Mr. James E. Davis Assistant Director

Social Science Education Consortium, Inc.

Educational Resources Center, Inc.

855 Broadway boulder, Colorado 80302

Dear Mr. Davis:

thank you for your letter of April 20 concerning an adventure playground We approve this project and authorize you to proceed as described in your letter. We ask that the project be carried out in such a manner that none of the existing vegetation is disturbed and the area is to be set up north of the employee's parking lot along Boulder Creek. thoroughly cleaned up and restored afterward

The city attorney has advised that a public liability insurance policy be provided with the City of Boulder as named insured in the amounts of \$100,000/\$300,000 for the two days.

This In reviewing your request for a truck, we have concluded that the press of park department activities during that time in making preparations for the summer season will not permit us to make this commitment. Thi time of year is a very busy one and we are usually quite strained for personnel and equipment.

Please call me if you have any questions.

Robert E. Key Director of Parks and Recreation

MAY 8

NIXON ANNOUNCES MINING OF HAIPHONG HARBOR

MAY 9

ADVENTURE PLAYGROUND VOLUNTEERS DESERT

MAY 10

FEW REMAINING ADVENTURE PLAYGROUND ENTHUSIASTS SPEND DAY ON PHONES TRYING TO GET NEW VOLUNTEERS

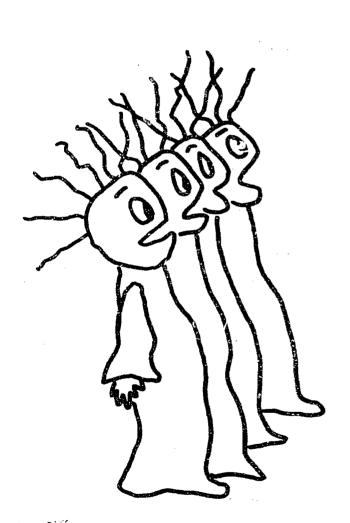
**MAY 11** 

ADVENTURE PLAYGROUND GOES DOWN THE TUBES BECAUSE:

1) can't get enough replacements

2) rumor has it that parents won't want to bring their kids to the fair anyway for fear of a riot





# getting (unpleasantly) surprised

OR

May 9, 1972

(in which BE staffers learn
there are some things you
just can't anticipate)



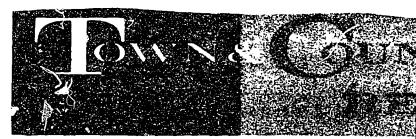
Propinquity, Steve and the school buses will be Phil, Keith Holcomb and free and all volunteer Dexter Payne will offer the school drivers will be musical entertainment and driving the vehicles. The

Avital and his Mime Tribe service will run between 9

#### Bridge Blockaded



Tires and logs were used as blockade materials across the bridge leading to the Turapike, sparling traffic entering Boulder on Tuesday. When it was decided the streets had to be open, officers moved in with tear gas. Boulder police, Sheriff's officers, State Patrol and Emergency Squad volunteers were involved but at press time, the National Guard had not been brought in by the Governor.



### SERVING BOULDER CO

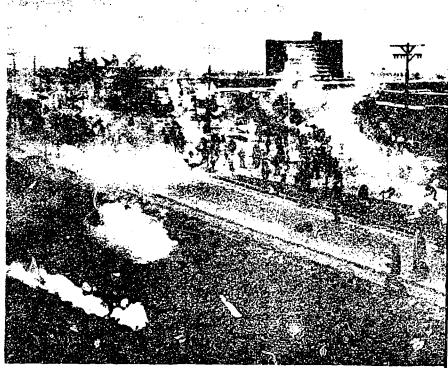
1 Section

48 Pages

Boulder, Colorado

May 10, 197

#### Peace Demonstrators Dispersed by



Boulder was rocked by its first serious anti-war demonstrations Tuesday, following President Nixon's arriouncement of the mining of Haiphong and other harbors in North Vietnam. Demonstrators did their own blockeding of highways leading into the City and this was the seen in to break up crond then gath Broadway, later More :

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kaded



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### SERVING BOULDER COUNTY

1 Section

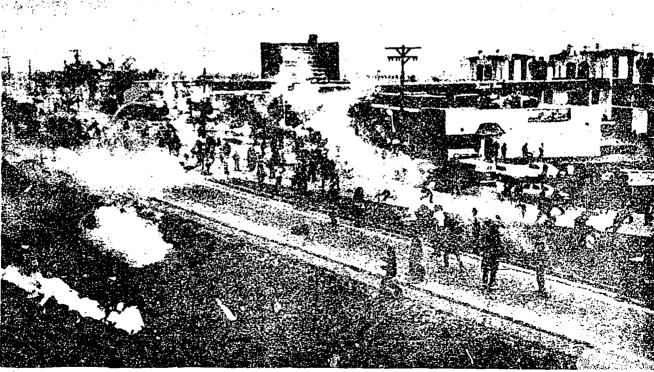
48 Pages

Boulder, Colorado

May 10, 1972

Volume IX, No. 19

#### Peace Demonstrators Dispersed by Tear Gas



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Where are your priorities? Are you more concerned about war/peace problems or environments Shall we go ahead with the fair or call it off? Can we go ahead with the fair or mus Who's willing to keep working full time on the fair? Who wants to shift over to the Do the businessmen want us to call off the fair? What do the city government people calm down enough by Friday to not endanger the fair? Is there a chance of violence fair? What can we do to keep it cool? Would it help to include some last minute was in the fair? Will that destroy or get in the way of our original emphasis on Boulder problems? What would the volunteers and exhibitors want us to do? Will the schools their buses? Should we increase security? Will people feel it's safe to bring their Will too many of our volunteers and exhibitors decide to drop out, either to work on strations or for fear of violence at the fair or from distaste for war/peace activit Could we postpone the fair, until the next weekend or the next, or will the loss of (who will be gone because finals will be over) diminish the fair too greatly? Is wan mental problem, too? Is such dissension as we're seeing today a part of Boulder's se that merits attention at the fair? Do you feel that the course of events has simply our own project right out of our hands? Do you feel almost helpless? What Shall We

A DAY-LONG MEETING

Decision: To Go Ahead With The Fair



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A DAY-LONG MEETING

Decision: To Go Ahead With The Fair



TO: All Staff

FROM: Irving

DATE: May 10, 1972

RI: Meeting on Boulder Experiments today, Wednesday, 4:00 p.m.

My own thoughts about yesterday's meeting on Boulder Experiments are put down in the attached memo. Please read. Tuesday evening, a smaller group met and came up with some recommendations, contained in the attached memo from Reggie. Please read.

SADMESS staff, plus all other interested parties, will meet today at 4:00 p.m. in the living room.

S55 Broadway o Educational Resources Center, Inc. • 443-2211 Ext. 8155

### MEMORANDUM

: All Staff

FROM: Irving

DATE: May 10, 1972

SUBJECT: Yesterday

Our day-long discussions yesterda;, responding to the actions of our leader in Washington, was probably mostly necessary--but still rather frustrating and unproductive. Let me express some of my thoughts and frustrations.

A feeling that some seemed to have was that we should drop what we are doing the other say: If there is something else that needs doing, let's see if it and then figure out something else to do. My own inclination gon very much requires dropping what we are already doing.

In a day-long meeting of 30-plus reople, I would hope for more ideas than Also, there was a dearth of specific or semi-specific suggestions of what to came out yesterday. do.

Rulas of Order at times. One big advantage of Roberts Rules, highly appropriate on them--to examine them, modify them, and think about whether they might fly. Also, when some specific ideas did come out, there was little or no follow-up at certain times, is that there is no discussion unless there is a motion on Thinking back, I wonder if it wouldn't have been useful to invoke Roberts the floor. We might have had some long (and possibly fruitful) silences yesterday, if a motion had been required before discussion could begin.

some that I either made or supported, and on which there was insufficient  $f \circ 1 \log n$ the few specific or semi-specific suggestions that were made, I am thinking of In expressing disappointment on failure of the group to follow up on some of through or no follow-through, either to approve, disapprove, or modify. were the following: 1. That our basic posture (to quote a famous social psychologist) should be to take a positive initiative with respect to the City Council,

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discuss the matter. This suggestion could still be implemented with respect of the fair. This would have included a message to the City Council meet-That our basic posture (to quote a famous social psychologist) should be to take a positive initiating with respect to the City Council, Downing last night that we have some positive ideas with respect to managing ः उपर town Merchants, and others who might get itchy about the potential any BE-protest interaction that might occur and are ready and w. to the City Government and Downtown Merchants.

- That we include a peace-war--not anti-war--component in the fair, with the following rationale:
- a better community, to help citizens creatively discuss and possibly a. It is within the spirit of Boulder Experiments, centributing to move toward resolution of sharp community conflicts.
- Thut, both because of the feelings of many of our staff members and some of our BE cooperators, it would not be appropriate to omit any reference to the new national crisis.
- That inclusion of an anti-war component would be a clear violation ox the bases on which we have sought and received much cooperation from many persons who would not agree with the views implied by an anti-war component.
- assure freedom from such disruption, but might improve the probabilities, particularly if other action suggested below with respect to the antiprotesters might be such that there might be a disruption of the fair Our attention to the peace-war issue might not That, even if we omitted such a component, the temper of war protests is taken. from that quarter.
- low, might help to meet and defuse apprehensions from the city and the That following such a plan, along with other action suggested besions about disturbances seem to have been greater than theirs up to Downtown Merchants with respect to the fair--although our apprehenthis point.
- That we take initiative in approaching the anti-war protest, with view to the following:
- This could be a useful avenue for those who feel most strongly about with planning and leadership in the movement--there is a big need. To the extent that we have resources available, we try to help de-emphasizing or cancelling the fair.
- That BE approach the leadership of the anti-war movement (if leadership can be found--which might include some leadership we help provide) to (1) express the sympathy of most or all BE staff with their cause, (3) ask their cooperation in keeping protest activities out of the  $\mathtt{BE}$  area during the fair. (2) ask their cooperation in planning our peace-war component, and

- b. That, both because of the feelings of many of our staff members and some of our BE cooperators, it would not be appropriate to omit reference to the new national crisis. any
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the predominant (perhaps not majority) opinion within both SADMESS and the entire with all other aspects of BE, I presume the doing of this component would depend It seems to me that is was pretty clear--although even this was fuzzed up--that on the availability of villing manpower.) Arguments for continuing with the staff was to go ahead with the fair and to include a peace-war component. fair, put forward by many people, included:

- power into the fair. Many of those who have put the most work into the 1. Many people--staff and others--have put a tremendous lot of horsefair do not want to see it cancelled,
- cancelled on our initiative. It could be seen as a cop-out on our part. Many of the general public would not see why the fair chould be
- the way of getting this effort off the ground; it would be too bad if it Cancellation without clear and sufficient cause -- in the eyes of the future being successful. BE staff are well aware of the obstacles in were still more difficult "next time" because of cancellation of BE. general public -- might decrease the chance of similar efforts in the

I think both the pros and This probably does not cover all of the reasons for continuing with the fair. the cons on cancellation were aired pretty well yesterday. Nor does it review the reasons for not continuing.

It is my suggestion at this point that we schedule a meeting of all SADNESS staff, plus all other interested parties, as soon as possible, to act on the specific by anyone in the group. With respect to the question of who has the decisionsuggestions I have outlined above, plus other suggestions that might be made making power, I suggest the following procedures for dealing with individual questions or proposais.

- 1.) That an effort be made to reach a consensus of the entire group, within a time limit set in advance by the group
- of opinion by non-voters, voting members would attempt to reach a consensus the opinion of non-voting members of the group should be sought, preferably by consensus; if not by consensus, then by vote. Following the expression Before any vote is taken, That, lacking consensus, a voting procedure be undertaken, in which if consensus is not found within a pre-set time limit, the marter would each paid staff member of SADMESS has one vote. be settled by a vote.

One more question I want to deal with: what are possible roles of persons who disagree with the decision to proceed with the fair, if this is the decision I see two possible "cbjecting" positions. of the group.

a clear anti-war component -- or some combination of these and other reasons. as a gesture of protest, (3) BE should not be carried on without including withdraw their own participation, feeling that (1) all their own energies are required for a higher cause at this time, (2) BE should be called off 1. Some may feel so strongly about the present crisis that they want to

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- a clear anti-war component--or some combination of these and other reasons. as a gesture of protest, (3) BE should not be carried on without including withdraw their own participation, feeling that (1) all their own energies are required for a higher cause at this time, (2) BE should be called off Some may feel so strongly about the present crisis that they want to This in my mind is the "conscientious objector" position, which I would honor and which I would take (and have taken) under some circumstances.
- 153 While some may feel impelled to take the conscientious objector position, I do not think that mere disagreement with a majority decision is sufficient case, they have had a great deal of say in determining. What is sufficient continue with the tasks for which they are being paid--and which, in this cause for taking this position. Paid staff members have an obligation to determine for himself--but it has so be something more than voting "no" cause for stopping participation is something that an individual must on a decision that went the other way.

mlh

MEMORANDUM

TO: SSEC and ERIC staffs

FROM: Reggie

RE: Boulder Experiments

DATE: May 10, 1972

Reggie Greene, Elise Boulding, Louise Tannenbaum, Jim Davis, and Karen Wiley. The group made these recommendations: Sue Helburn, Steve Hodes, Steve McElroy, Jon The Tuesday afternoon meeting was continued Tuesday evening with the Rasmussen, Carig Holdrege, following people present:

Continue the fair as planned adding a new component addressed to the current war situation.

This component could include:

a teach-in presenting the historical background of the war up to the present.

a table manned by the Feace Studies group on campus including books,

they provide an easy-to-organize, flexible forum which is not intrinof history and politics to petitions, other kinds of action from any sically weighed in any political direction. Our role is to provide This idea was presented at the These small groups can do anything from discussions The rationale for including them in BE is noon rally today and all those interested are meeting here at the space, process facilitators and a general format. organizing small group collectives. political perspective. SSEC tonight.

WEDNESDAY

MAY 10, 1972

Business as usual

Only, there was a slight pall (and occasional whiffs of teargas) in the air.

Seemed like a lot of joy had gone out of the fair.

And there was some resentment--sometimes directed against Nixon for having staged an international crisis right before our fair, sometimes at members of the group who had "deserted" for the anti-war movement at the last minute when we most needed extra help, sometimes at some vague authority (usually labeled the "the SSEC staff") who had "taken control of the fair away from the students."

Some of the exhibitors and volunteers did drop out. (For instance, the man from Dow Chemical called on Wednesday to say that he didn't think he'd be able to get his exhibit ready. And most of the volunteers working on the Adventure Playground decided they'd rather go to the demonstration in Denver on Saturday-besides, no one would want to bring their kids to the Playground under the circumstances, now would they?

Some exhibits and other activities were added at the last minute. Most of these were labeled "war/peace" activities, though it was hard to find any that weren't heavily weighted twoard anti-war sentiment. Several last minute calls, however, brought us new environmental and cultural activities unrelated to the anti-war movement.

Some of the BE staff conta the anti-war activities in to keep the fair cool. Th the fair should be off-lim other than rational and re to the war/peace problem a

By the end of Wednesday, for us seemed to have gotten be the former enthusiasm and fair had returned, and we'd fact that we'd just have to make up for our manpower best we could to get the faby Friday night.

But we continued to worry the week's troubles would and we continued to worry a of demonstrations and viole obscure the point of the fa a hateful and unhappy event pleasant learning experiend and possibly getting us int Also, in the backs of some nagging doubt--was the fact to devote our energies to a environmental fair rather import for all mankind" (th really an indication that d ities were topsy turvy? Sd they were.



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d other activities were added at the st of these were labeled "war/peace" gh it was hard to find any that weren't twoard anti-war sentiment. Several s, however, brought us new environral activities unrelated to the Some of the BE staff contacted the leaders of the anti-war activities in Boulder to ask them to keep the fair cool. They readily agreed that the fair should be off-limits for anything other than rational and reflective approaches to the war/peace problem and worked for this end.

By the end of Wednesday, fortunately, most of us seemed to have gotten back in gear, some of the former enthusiasm and excitement about the fair had returned, and we'd adjusted to the fact that we'd just have to "go an extra mile" to make up for our manpower losses and do the best we could to get the fair off the ground by Friday night.

But we continued to worry silently about what the week's troubles would do to fair attendance; and we continued to worry about the possibility of demonstrations and violence which could obscure the point of the fair, turning it into a hateful and unhappy event rather than a pleasant learning experience for the community, and possibly getting us into deep legal trouble. Also, in the backs of some of our minds hung a nagging doubt--was the fact that we had chosen to devote our energies to a little old local environmental fair rather than to a question "of import for all mankind" (the war in Viet Nam) really an indication that our values and priorities were topsy turvy? Some people claimed they were.

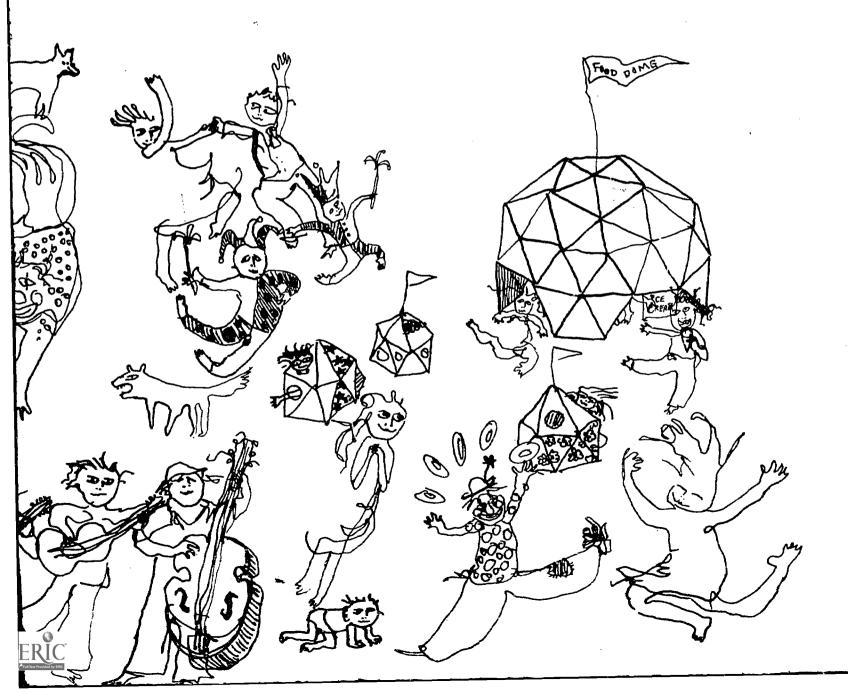


## getting it all together





## tting it all together



After it was all over, Allan said, in response to the question "What to you was the most unexpected After it was all over the question "What to you was the most unexpected on thing that happened?" The fair actually happened on the continuism of the fair actually happened on the continuism of Despite Occasional optimism, I felt deep down that Despite occasional optimism, I felt deep down that the street Friday night."

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Lespite occasional optimism, I felt deep down that the street would not be down on "Jul was the most unexpected to sair actually happened. Restrictly Mary Restricts It seems almost anti-climactic to describe the fair itself, after having described all the trials and tribulations leading up to it.

And, indeed, it seemed to many of us at the time that the fair was anticlimactic! We had moved from one high point to another over the past couple of months and them...the fair was here, and it all seemed so easy in comparison to the previous preparation work!

The fair went off so smoothly and was so pleasant, that we wondered how it could have been such a hassle before. Of course, there were hassles on Saturday and Sunday-exhibitors didn't show, people made complaints, we couldn't find so-and-so, etc. but they were NOTHING compared to all the work that came before!

Maybe one of the tests of how well you've put your project together might be whether you can settle back, relax, and enjoy it once it's on the road. We could!



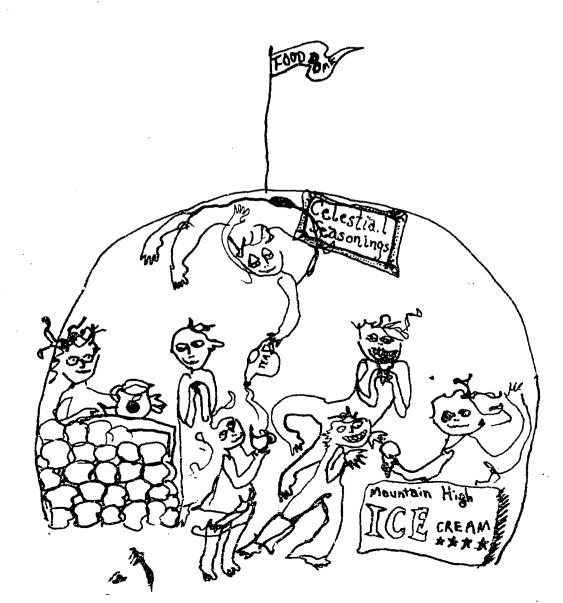


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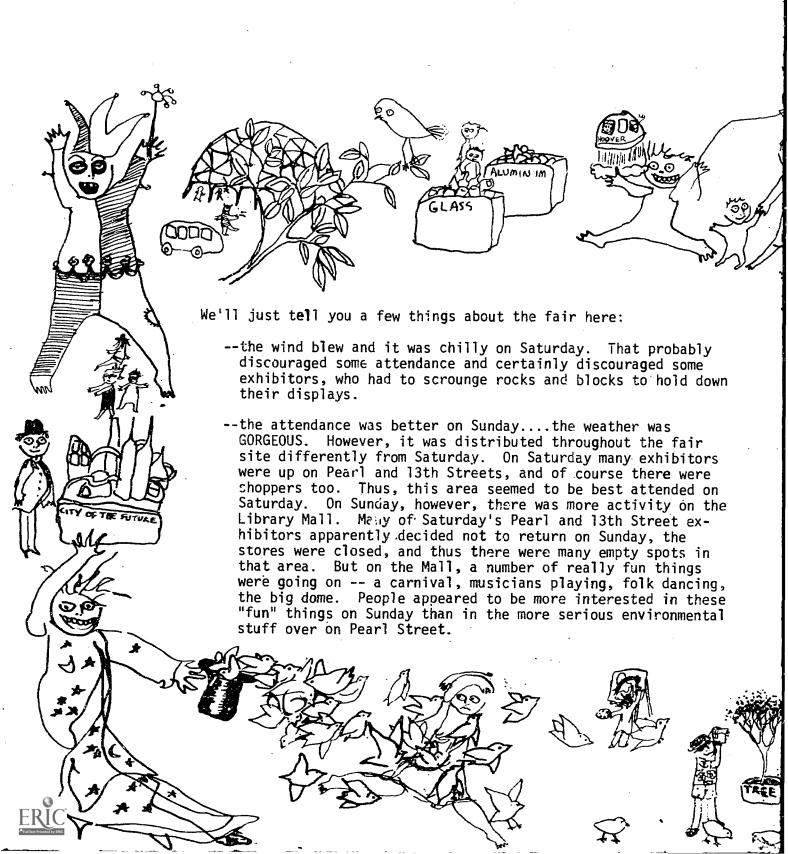
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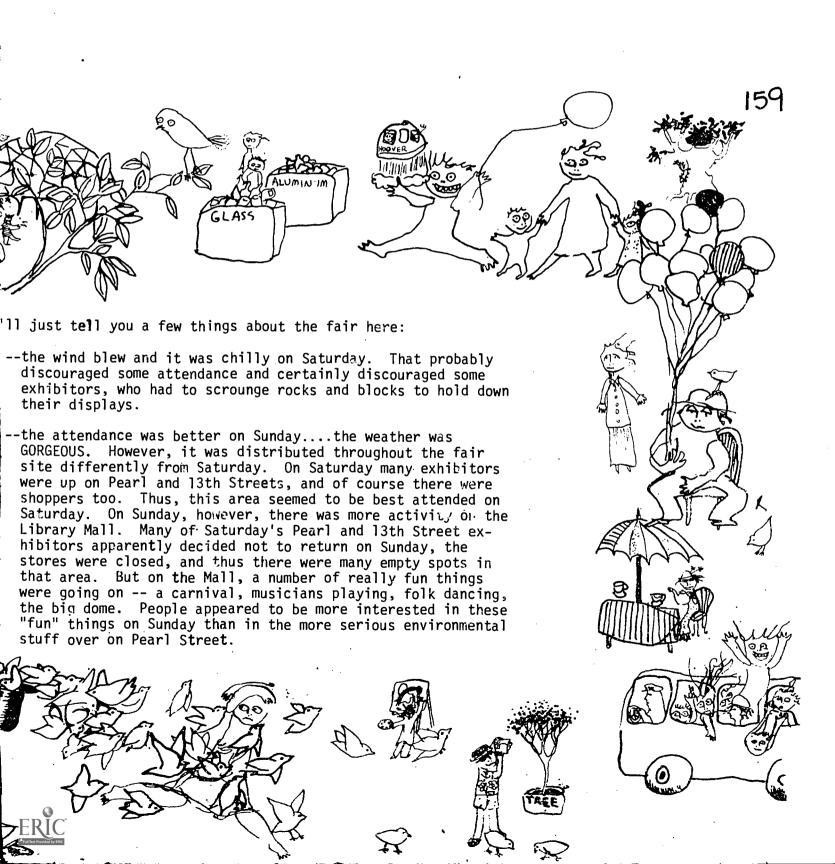
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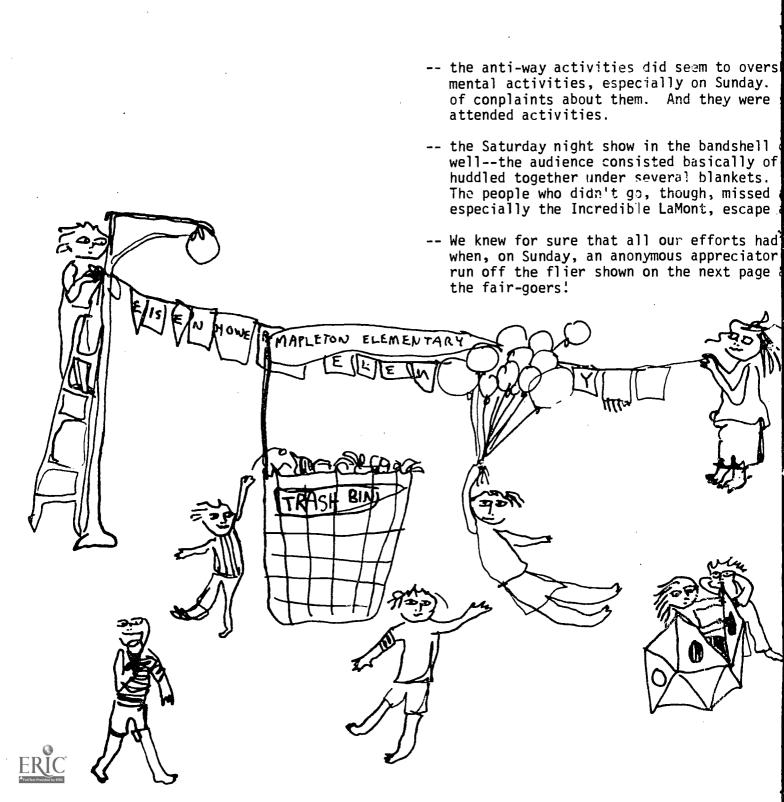
the tests of how well our project together ther you can settle and enjoy it once road. We could!











- -- the anti-way activities did seem to overshadow the environmental activities, especially on Sunday. We got a number of conplaints about them. And they were some of the best attended activities.
- -- the Saturday night show in the bandshell didn't go over too well--the audience consisted basically of a clump of people huddled together under several blankets. It was freeeezing! The people who didn't go, though, missed a terrific show--especially the Incredible LaMont, escape artist!
- -- We knew for sure that all our efforts had not been in vain when, on Sunday, an anonymous appreciator took the trouble to run off the flier shown on the next page and pass it out to the fair-goers!



# STREET MARKET! BOULDER

EVERY SUNDAY - SAY 12 TO 7 PM BETWEEN WHY NOT HAVE A STREET MARKET PEARL + SPRUCE ON 13Th ST ?

EVERYONE COULD BRING WHAT THEY MADE OR GREW TO SELL NO RULES TO BEGIN WITH - PERHAPS IF COLOR TVS AND CARS STARTED BEING SOLD RULES COULD BE MADE,

LUST R FRIENDLY INFORMAL MARKAPFOR THINGS TO USE OR EAT AND ENJOY

TELL YOUR FRIENDS AND CITY COUNCIL YOU WANT TO TRY IT ALL LITAT IS



EVERY SUNDAY - SAY 12 TO 7 PM BETWEEN
PEARL + SPRUCE ON 13Th ST ?

EVERYONE COULD BRING WHAT THEY MADE

OR GREW TO SELL

NO RULES TO BEGIN WITH - PERHAPS IF

COLOR TVS AND CARS STARTED BEING SOLD

RULES COULD BE MADE,

JUST R FRIENDLY INFORMAL MARKETFOR

THINGS TO USE OR EAT AND ENJOY.

TELL YOUR FRIENDS AND CITY COUNCIL

YOU WANT TO TRY IT ALL THAT IS

NEEDED IS PERMISSION TO BLOCK THE STREET

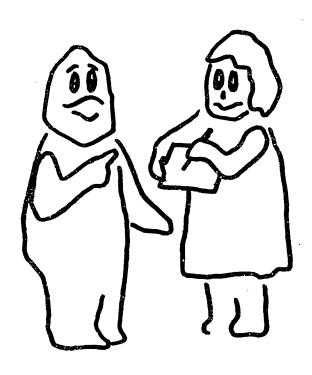
AND A CLEANUP CREW-

161

When asked in our post-fair evaluation how she felt at 8 o'clock Sunday evening when the fair was over, Louise replied, "Tired, bleary, dirty, hysterical, but good." And the next morning? "Philosophical--sort of empty, also."



## getting feedback



or

What People Thought of the Fair



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BOULDER EXPERIMENTS

EVALUATION AND FINAL REPORT

We plan to evaluate several aspects of the fair:

- 1) We plan to have a survey questionnaire to be filled out on site who visit the superblock area. The questions will probably be in the : Likert scales, multiple choice, and perhaps one open-ended. They will the visitor's reactions to the blocking off of downtown streets during the idea of the superblock in general, whether they would be more or le inclined than at present to shop in the downtown area if the superblock were realized, how frequently they shop in the downtown area at present
- 2) We plan to have a survey questionnaire on the increased bus serv the fair. As with the superblock, we will ask questions about reaction bus system on the particular days of the fair and possible use of impro service under various conditions in the future.
- 3) We plan to have a survey questionnaire dealing with reactions to in general, perhaps including a rating of the "most interesting," "most etc., projects of the fair; a question about the areas in which the put like to have more informational programs, news articles, etc., in the r future; a question about complaints; and so forth.
- 4) We plan to involve some sociology classes from the schools in a a selected sample of the Boulder population in which we will try to asc what kinds of people attended the fair and what kinds did not and the r attendance or non-attendance.
- The Boulder Experiments staff are keeping logs on their own expe preparing the fair; we are keeping files of our calendars, of meeting mi news articles, advertising, etc.; and we will interview volunteers who the fair after it is over.



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for evaluating Boulder Experiments.

What we planned &

BOULDER EXPERIMENTS

EVALUATION AND FINAL REPORT

#### EVALUATION:

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- 1) We plan to have a survey questionnaire to be filled out on site by those who visit the superblock area. The questions will probably be in the form of Likert scales, multiple choice, and perhaps one open-ended. They will ask about the visitor's reactions to the blocking off of downtown streets during the fair, the idea of the superblock in general, whether they would be more or less inclined than at present to shop in the downtown area if the superblock idea were realized, how frequently they shop in the downtown area at present, etc.
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- 3) We plan to have a survey questionnaire dealing with reactions to the fair in general, perhaps including a rating of the "most interesting," "most fun," etc., projects of the fair; a question about the areas in which the public would like to have more informational programs, news articles, etc., in the near future; a question about complaints; and so forth.
- 4) We plan to involve some sociology classes from the schools in a survey of a selected sample of the Boulder population in which we will try to ascertain what kinds of people attended the fair and what kinds did not and the reasons for attendance or non-attendance.
- The Boulder Experiments staff are keeping logs on their own experiences in preparing the fair; we are keeping files of our calendars, of meeting minutes, of meet icles, advertising, etc.; and we will interview volunteers who worked on thERIC after it is over.

## what we

Needless to say, the actual evaluation efforts that were made were somewhat different from the plans written on paper. We did conduct some of the surveys we had planned, we did not conduct some that we had planned, and we did conduct some we had not planned. And we did manage to collect a huge amount of information about reactions to the fair and the planning process by a wide variety of people in the community.

The data-gathering efforts we actua



what we actually be

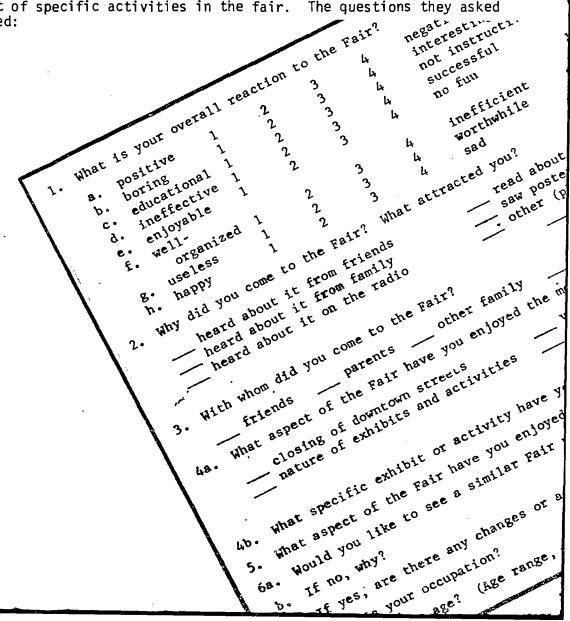
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The data-gathering efforts we actually made included:



#### 1) ON-SITE INTERVIEWS AT THE FAIR OF PEOPLE ATTENDING.

Students from two sociology classes at Boulder High School helped develop a questionnaire to guide their interviewing of people who attended the fair. So as to get a representative cross-section of opinions about the fair, the students doing the interviewing tried to pick a variety of fair attenders from the crowd to interview, though the sample cannot be said to be a true random sample. They wanted to find out what kinds of people came to the fair, what they thought of the fair as a whole, and what they thought of specific activities in the fair. The questions they asked included:





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interestic not instruct? the Fair? successful What is your overall reaction to no fun inefficient read about it in the paper. Workhwhile read about 16 10 che pape it other (please specify) sad What attracted you? b *positive* educational boring ineffective enjoyable variety of People attending Why did you come to the Fair? heard about it from the radio well-9. Variety of Peuvic specify)

other (please specify) What aspect of the Fair have you enjoyed the most? neard about it on the radio What specific exhibit or activity have you enjoyed the most? Why?

What specific exhibit or have you enjoyed the most?

What specific exhibit of have you enjoyed the most?

What specific exhibit of have you enjoyed the most?

What specific exhibit of have you enjoyed the most? With whom did you come to the Fair? What aspect live to come activity have you enjoyed the least? were what as pair near want was a cimilar pair near want was a cimilar pair near want was a cimilar pair near want was a cimilar pair near want was a cimilar pair near want was a cimilar pair near want was a cimilar pair near want was a cimilar pair near w 2. what aspect of the fo see a similar Fair heat year? yes would you like to see a similar fair heat year? It no, why there any changes or additions you would like? 48. rρ. If no, why?

#### 2) POST-FAIR CRITIQUE BY SADMESS STAFF.

Before diving into the post-fair survey described above, we decided to take stock of our own thoughts and feelings about the fair and the process leading up to it. We could not bear even to think about the fair in the days immediately following it, but by Wednesday of the week after the fair, we began to feel like discussing it. Karen made up a looooooooong questionnaire and handed it out. (Some of the 36 questions on it are shown in the box on this page.) We dispersed to quiet corners and began filling it in. After about a day and a half, Karen walked into the SADMESS room and complained, "Who made up this thing, anyway? I've been working on it for two days now and I'm still not finished!" We all glared at her and continued writing out our answers. These answers, and a couple of recorded group discussions based on some of the ideas and new questions stimulated by the questionnaire, got us started thinking about what we wanted to communicate to others in this book about we wanted to ask people in the post-fair survey.

attended! The worst part? Why? or the sumst exasperating has stes could have the major the funder were the during them?

What were into avoid the nianning and aronary the sum of the nianning and aronary been done to frhe nianning and aronary been done to frhe nianning and aronary the what aspect of the nianning and aronary the whole whether the nianning and aronary the second of the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning and aronary the nianning ar our experience and what we wanted to ask people in the post-fair survey.

Survey.

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What do you The worst part? been done to avoid them!

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What were some the pan to any the fair or wanted they?

What what that didn't have open again to the fair or wanted they? artended? 3. What were the five most important things you learned through For you? Why? Would you do it again? Why or why not? Milet were the pyou meet your own personal object plain. Would you do it differently? If so, how? the fair? to you, was the most unexpected thing that happen or follow up to the fair? what, to you, was the most unexpected thing that happen to you, was it post of, or follow it? was it post parations for, was your reaction to it? 6. aid you feel about gamese, working on the fair? Parations for, execution of, or follow up to it?

Parations for, execution of reaction to it?

Unexpected? what was your reaction 20. plain. 12.



diving into the post-fair survey described above, we decided stock of our own thoughts and feelings about the fair and pcess leading up to it. We could not bear even to think about r in the days immediately following it, but by Wednesday of k after the fair, we began to feel like discussing it. Karen **b** a loooooooong questionnaire and handed it out. questions on it are shown in the box on this page.) We disto quiet corners and began filling it in. After about a day stimulated by the questionnaire, got us started thinking what we wanted to communicate to others in this book about the post-fair of those who started thinking point perience and what we wanted to ask people in the post-fair half, Karen walked into the SADMESS room and complained, "Who attended? The worst part? why? could anything have expected or unexpected? Could anything have were the major the funniest they expected or unexpected? What were the major (or the funniest, or the most exasperating) has less and problems have expected?

What vere the major (or the fair?

Were they were they expected or the fair seemed to an most amount of the fair seemed to avoid them?

What aspect of the planning and preparation for the fair seemed. been done to avoid them?

What aspect of the planning and preparation for the fair seemed to go most smoothly for the fair seemed to go most smoothly for you? Why? three biggest problems or hassles to make them go more smoothly? what were the why? could anything have been done what we wanted to communicate to others in this book about perience and what we wanted to ask people in the post-fair the best part of the fair the worst part of the fair the worst part of the most expected of the why?

1. What, to you, was the worst part? funniest they expected of the fair?

1. What, to you, think was part? (or fair?

1. What, to you think was part? the funniest they has less to the fair? what do you The worst part?

What do you The worst part?

What attended? the fair? why? Could anything have been done to make them go more smoothly? at the fair or wanted to happen at the fair? why? things out? they didn't they? what were some things out? Why not? what that didn't hat were addn't gar why not? Would you do it again? Why or why not? what were the five most important things you learned through the experience?

Pld this experience help you neet your own personal objectives in participating?

Plain. Would you do it differently? If so, how?

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If attended? plain. to you, was the most unexpected thing that happened please elaborate why was it.

What to you, was the most unexpected thing to the fair, and present the most unexpected thing to the fair, and present the most unexpected thing that happened please elaborate. mat, to you, was the most unexpected thing that happened related borate what and krou was the most unexpected thing that happened related elaborate what and krou that happened related elaborate what and krou provided thing the fair?

Was the most unexpected thing that happened related elaborate what and krou provided thing that happened related elaborate what and krou provided thing that happened related to planning and krou provided thing that happened related to planning and krou provided thing that happened related to planning and krou provided thing that happened related to planning and krou provided thing that happened related to planning and krou provided thing that happened related to planning and krou provided thing that happened related to planning and krou provided thing that happened related to provided thing that happened related to provided thing the fair.

Was the most unexpected thing the fair positive or negative and krou provided thing the fair. For You? Why? ected? what was your reaction to it? was it positive or negative? what and ground working relationships with various individuals and ground working on the fair? Would you do it again? Why or why not? Would you do it differently? If so, how? the fair? 8. 70. plain. 17.

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AIR CRITIQUE BY SADMESS STAFF.

#### 3) POST-FAIR SURVEY OF PEOPLE INVOLVED IN PLANNING AND EXECUTION OF FAIR.

These included downtown businessmen, volunteers, exhibitors, SSEC and ERIC staff members, and members of the SADMESS and the BE Advisory Boards. The SADMESS students themselves conducted this survey during the three weeks following the fair. After a few days' rest to recuperate from the fair, we spent a couple of days designing a questionnaire, trying to make sure our questions got at the most important things. We divided up the tasks of administering the questionnaire and trekked out into the community once more. Some people we simply asked to fill out the questionnaire in writing; others we interviewed, using the questionnaire as our quide.

The interviewing experience, for most of us, was sorta depressing. We asked for criticism as well as compliments, and when that criticism came it was a bit hard to keep from being defensive and sit back listening openly and objectively to another person's viewpoint. It is especially hard, perhaps, to be open to criticism of your endeavors right after you have finished a project and have not yet "come down" from the hours of frantic, last-minute hard work and commitment. Nevertheless, we knew that if we wanted to get vivid reactions from Boulderites, we would have to talk to them while the fair was still fresh in their minds.

Some of the questions we asked were:

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SURVEY OF PEOPLE INVOLVED IN PLANNING AND EXECUTION OF FAIR.

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Some of the questions we asked were:

What was your initial reaction to the volved?

What was your initial reaction to young people being involved?

What was your initial reaction to young people being involved? When did you first learn of Boulder Experiments? How did you hear initial reaction to the idea of the fair? What was your initial reaction to the way that the fair was organized.

What was your initial reaction the fair?

What was your initial reaction the fair? MILEN ULU YOU hear, of Boulder Experiments? and did you get involved in the fair? What did you like best about the fair? Would you support a fair again? what did you like least about the fair?

8.

4) ECONOMIC SURVEY OF DOWNTOWN BUSINESSES.

Right after the fair, several of Jim Davis' students in his economics class at the University conducted a survey to find out how the fair affected business in the downtown area. They wanted to know how downtown sales on the Boulder Experiments-Mother's Day weekend compared with Mother's Day weekend sales in previous years. They went to each store in the fair area and asked for their sales figures for Mother's Day weekend for this year and the past five years.

- In addition to gathering information on reactions to Boulder Experiments and after the fair, the SADMESS staff kept occasional personal logs through the year, tape recorded many of its group discussions, and saved virtuall shred of paper, from scribbled notes to calendars to formal typewritten lythough sorting all this accumulated stuff has been somewhat of a headache has helped us reconstruct the process from beginning to end.
  - A number of people wrote us letters or spoke to us after the fair criticisms and compliments both. Also, there have appeared here some miscellaneous items which have given us indications of the Boulder Experiments—for instance, the mimeographed flier about street fair (shown in "Getting All Together") was handed out the the fair by we-know-not-whom-but-we-thank-him-very-much-for-the-
    - 7) SOMETHING THAT DIDN'T COME OFF.

      In addition to all the above efforts at acquiring feed that didn't come off—a head count of the BE bus rider drivers with little mimeographed sheets to fill out on rode their buses each run. Unfortunately only four drout the forms. From the look of the few that were fill our own observations of the buses, not very many people as many as ride the regular Public Service buses.

As you can see, we weren't able to carry out our initial plans to conduct a "fancy of a random sample of Boulderites, such as that described in our initial evaluation certainly unfortunate, for such a survey would have given us some firmer data again measure the information garnered on our other surveys. We could have gotten an ideportions of the community actually attended the fair, why they did or didn't attent people (age, occupational status, sex, etc.) did and didn't attend the fair, what licity were most important in getting different kinds of people to the fair, and so had gotten this kind of data, we might have been able to make some much better and commendations to others planning to put on similar community efforts.



RVEY OF DOWNTOWN BUSINESSES.

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XAMINATION OF PRE-FAIR RECORDS OF THE PLANNING PROCESS.

n addition to gathering information on reactions to Boulder Experiments during after the fair, the SADMESS staff kept occasional personal logs throughout he year, tape recorded many of its group discussions, and saved virtually every hred of paper, from scribbled notes to calendars to formal typewritten letters. hough sorting all this accumulated stuff has been somewhat of a headache, it as helped us reconstruct the process from beginning to end.

- 6) UNSOLICITED FEEDBACK ON THE FAIR AND THE PLANNING PROCESS.
  - A number of people wrote us letters or spoke to us after the fair, giving us criticisms and compliments both. Also, there have appeared here and there some miscellaneous items which have given us indications of the reception of Boulder Experiments—for instance, the mimeographed flier about having a weekly street fair (shown in "Getting All Together") was handed out the second day of the fair by we-know-not-whom-but-we-thank-him-very-much-for-the-compliment.
    - 7) SOMETHING THAT DIDN'T COME OFF.

In addition to all the above efforts at acquiring feedback, we tried one thing that didn't come off—a head count of the BE bus riders. We furnished the bus drivers with little mimeographed sheets to fill out on the number of people who rode their buses each run. Unfortunately only four drivers remembered to fill out the forms. From the look of the few that were filled out, however, and from our own observations of the buses, not very many people rode the buses—not even as many as ride the regular Public Service buses.

n see, we weren't able to carry out our initial plans to conduct a "fancy" post-fair survey om sample of Boulderites, such as that described in our initial evaluation plans. This is unfortunate, for such a survey would have given us some firmer data against which to be information garnered on our other surveys. We could have gotten an idea of what profithe community actually attended the fair, why they did or didn't attend, what kinds of e, occupational status, sex, etc.) did and didn't attend the fair, what sorts of publimportant in getting different kinds of people to the fair, and so forth. If we FRIC ind of data, we might have been able to make some much better and stronger reothers planning to put on similar community efforts.

### what e

Though the data from our surveys are really rather weak and undefinitive, we'd like on some of the results of the surveys here. We won't give all the figures, but we show some of the highlights, both good and bad.

#### 1) WHAT THE PEOPLE WHO ATTENDED THE FAIR THOUGHT

Most of the people interviewed on-site during the fair considered the event a big success. Of the 181 people interviewed, 170 said they would like to see a similar fair put on next year and only would not, with one person makingent. The ratings given on the about overall reactions to the out like this:

positivé	/_	95	/	62	/	14	1	8	/	negat
boring ·	<u>/_</u>	7		16	/	60		88		inter
educational	<u>/_</u>	56	/	59_		44	/	16	/	not i
ineffective		8	/	28		70		58	/	succe
enjoyable	<u>/_</u>	101	/_	40		18	/	8	/	no fu
well-organized	<u>/_</u>	53	/	58		34		20	/	ineff
useless	<u>/_</u>	88	/	12	/_	43		104	/	worth
happy	/	113	. /	39	/	11	/	1	,	sad

As you can see, we got very positive responses on positive/negative, enjoyable/no fun, useless/worthwhile, and happy/sad. We did not do so well on educational/not instructive and well-organized/inefficient,

though. We were a little disapso many people were not very en about the educational value of since one of our main purposes However, on the organization ra



## what everyone

the data from our surveys are really rather weak and undefinitive, we'd like to pass of the results of the surveys here. We won't give all the figures, but we'd like to me of the highlights, both good and bad.

#### T THE PEOPLE WHO ATTENDED THE FAIR THOUGHT

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fair put on next year and only 10 said they would not, with one person making no comment. The ratings given on the question about overall reactions to the fair fell out like this:

What is your o	vera	all rea	ction to	the F	air?			
positive	1	95	1	62		14_	/ 8	/ negative
boring	_	7	/	16		60	/ 88	_/ interesting
educational	1_	56		59	/_	44	/ 16	_/ not instructive
ineffective	_	8		28		70	/_58	_/ successful
enjoyable	_	101		40	/	_18	/ 8	_/ no fun
well-organized		53		58		34	/ 20	_/ inefficient
useless	<u>/</u>	. 8		12_	/_	43	/_104	_/ worthwhile
happy		113		39_	/	11	/_1	_/ sad
							out the same fo	or each scale, since

you can see, we got very positive reonses on positive/negative, enjoyable/no n, useless/worthwhile, and happy/sad. We d o so well on educational/not inruFRIC and well-organized/inefficient, though. We were a little disappointed that so many people were not very enthusiastic about the educational value of the fair, since one of our main purposes was education. However, on the organization rating, we were

not at all surprised--in fact, we would have rated ourselves <u>more</u> harshly on that count.

We discovered in looking over these ratings that you can't consider them hard and fast evidence of the success of the fair, though they do give a reasonable indication of how the people who attended felt about it. problem with this data is that our tallies didn't add up right, so you have to say "give or take a few" after each figure given in the table. Also, probably sometimes the people filling out the form or answering the interviewers' spoken questions didn't really understand the ques-For instance, we got a couple of forms on which the respondent said the fair was "no fun" in one question, but later on under subsequent questions indicated he'd had a great time, thought we should have another fair next year, etc.

You've got to remember, too, that these are answers only from people who actually went to the fair. And those people were not a typical cross-section of Boulder's population. Much as we'd wanted to make this fair for EVERYONE in Boulder, only certain kinds of people came: 144 of the 181 interviewed were 30 or under; a large number gave "student" as their occupation. (This, of course, could have resulted from the selective bias of the interviewers; however, from our own observations of the people at the fair, we'd guess that the majority of the people attending were young and not very "straight.")

When asked what attracted them to the fair, we found that all the channels of publicity that we had used had had some effect. There were more than 181 responses, since some people had heard of the fair from more than one source:

81	heard about	it from fri
34	heard about	it from fam
	saw posters	
	heard about	

50 read about it in the ne

52 found out from some oth source (many in this ca were "drop in" business they'd driven past the town area and seen that thing was going on, the seen the dome near the and stopped to look at

Most people came to the fair wi or by themselves (61). But 15 their parents and 35 with other their families.

2) WHAT THE PEOPLE WHO WORKED ON T

We won't go into all the nittyof the post-fair survey of a sa
who were directly involved in t
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The most interesting and tellin from our point of view, were to lowing questions:



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asked what attracted them to the fair, pund that all the channels of publithat we had used had had some effect. were more than 181 responses, since people had heard of the fair from more Opplicate:

81 heard about it from friends
34 heard about it from family
50 saw posters advertising it
21 heard about it on the radio
50 read about it in the newspaper
52 found out from some other
source (many in this category
were "drop in" business
they'd driven past the down-
town area and seen that some-
thing was going on, they'd
seen the dome near the library
and stopped to look at it, etc.)

Most people came to the fair with friends (67) or by themselves (61). But 15 came with their parents and 35 with other members of their families.

2) WHAT THE PEOPLE WHO WORKED ON THE FAIR THOUGHT

We won't go into all the nitty-gritty results of the post-fair survey of a sample of people who were directly involved in the planning, preparation, and execution of the fair. That would take too long and probably be boring to most people. (Though, we'd be happy to furnish copies of our tally sheets to anyone interested.)

The most interesting and telling responses, from our point of view, were to the following questions:

	think of the p				
	Unclear or	Very			
	no response	Positive	Positive	Neutral	Negative
December to					
April 1	4	8	20	20	8
April 1 to May 12	6	11	26	10	10
During fair	6	_ 9	22	10	11
After fair 7		6	16	18	11

As you can see, we started out with a pretty blah image--opinions were spread across the board, though inclined somewhat toward the positive end. Then as the fair approached, opinions of our capabilities and organization improved. This was probably in great part due to the inspiration and trepidation instilled in us by the Downtown Businessmen's Association--at their bidding we really began to shape up on our planning and arrangements, and this undoubtedly gave a boost to our self-confidence and, hence, our public image. During the fair, apparently, people who worked with us began to have second thoughts--it was a pretty chaotic event in many ways, and great gaps and foul-ups glared blatantly where our own planning failed us or people who had made "firm" commitments did not come

through. (We learned an awful the meaning of "firm commitment this experience.) Finally, aft our image grew even worse than started.

Even so most of the responses a in the center of the range, lea only slightly--towards the posileast we can rest easy knowing do an exceptionally lousy job of though we can't claim to have dup job like nothing Boulder's eperienced before. The latter if what we spent too much time dredoing and not enough time working.

The responses to the question be feel a little more encouraged a success of the fair than did the



That did you think of the plans for the fair during each of the following periods?

	Unclear or	Very				Very
1	no response	Positive	Positive	Neutral	Negative	Negative
3						
December to April 1	4	8	20	20	8	2
April 1 to May 12	6	11	26	10	10	0
During fair	6	9	22	10	11	4
After fair	7	6	16	18	11	4

Total responses = 62

can see, we started out with a pretty mage--opinions were spread across the though inclined somewhat toward the ve end. Then as the fair approached, ns of our capabilities and ortion improved. This was probably in part due to the inspiration and treon instilled in us by the Downtown ssmen's Association--at their bidding 11y began to shape up on our plannd arrangements, and this undoubtedly boost to our self-confidence and, our public image. During the fair, ntly, people who worked with us began e second thoughts--it was a pretty c event in many ways, and great gaps ul-ups glared blatantly where our anning failed us or people who had firm" commitments did not come

through. (We learned an awful lot about the meaning of "firm commitment" through this experience.) Finally, after the fair, our image grew even worse than when we had started.

Even so most of the responses are clustered in the center of the range, leaning slightly-only slightly--towards the positive. At least we can rest easy knowing that we didn't do an exceptionally lousy job of it, though we can't claim to have done a bang-up job like nothing Boulder's ever experienced before. The latter is, of course, what we spent too much time dreaming of doing and not enough time working at doing.

The responses to the question below made us feel a little more encouraged about the success of the fair than did those to the

question described previously, about our organization (or lack of it).

Would you support a fair again?

25	а.	ies								
4	b.	No								
32*	c.	Yes,	IF:	(check	one	or	more	of	the	following)

26	Better planning and organization, including starting earlie
5	Different location
<del></del>	m 100

6 Different date
12 More variety

7 A more specific focus on the community and environment
6 Less political

5 Other

3 No response or unclear response

\*Some people checked more to blank under c.

We felt that this was overwhelming demonstration that some kind of community fair was a good idea and would be able to find support in the future. However, you will note that the 26 responses in favor of "better planning and organization" reinforce what we learned in the previous question.

Thus, we can't emphasize enough to anyone planning to take on such a project: really work hard at developing an efficient, smooth-running, easy organization peopled with con rough, realistically self-cor flexible, responsible members mean you have to set up a bur quite the contrary: on a prothis you need an organization instantly responsive and mall does mean, though, that your be clearheaded and realistic it can accomplish with the le confusion, last-minute frantiflare-ups, and disappointment



ion described previously, about our ization (or lack of it).

Would you support a fair again?

23 a. Yes 4 b. No

32\* c. Yes, IF: (check one or more of the following)

26 Better planning and organization, including starting earlier

5 Different location

6 Different date
12 More variety

A more specific focus on the community and environment

6 Less political

5 Other

3 No response or unclear response

\*Some people checked more than one blank under c.

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that the 26 responses in favor of
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tion.

, we can't emphasize enough to anyplanning to take on such a project: ly work hard at developing an efficient, smooth-running, easy-to-understand, organization peopled with competent, thorough, realistically self-confident, flexible, responsible members. That doesn't mean you have to set up a bureaucracy-quite the contrary: on a project like this you need an organization that can be instantly responsive and malleable. It does mean, though, that your group should be clearheaded and realistic about how much it can accomplish with the least amount of confusion, last-minute frantics, temper flare-ups, and disappointments.



### 3) HOW THE FAIR AFFECTED DOWNTOWN BUSINESS

We really don't know how the fair affected downtown business--as you can see in the

report of the economic survey do Davis's students below:

The analysis of business' reactions to Boulder Experiments Environmental Fair h is limited by two factors: a) the inability of unwillingness of many firms to figures and/or comments, and b) a major extra variable: the downtown antiwar d

We must essentially disregard the analysis on the basis of sales figures, as on nearly 60 affected businesses supplied this information. Therefore, we are for consider the analysis in the light of subjective evaluations. The evaluations by managers or owners when possible, or otherwise through other personnel. The fall roughly into three categories: that the fair was beneficial, that it was h that the fair had no apparent effect on business.

Those whose business fared better than usual or better than at this time last y previous years included:

Boulder Human Arts Shop and Gallery
The Quartermaster Government Surplus
The Cotangent
The Candle Shop

Cottrell's The Stage Stage House II Galería Equitoriana

Those whose business was less profitable than usual or less profitable than at last year or in previous years included:

Brooks-Fauber
Pat's Booterie
Crowder's Jewelry and Gifts
Woolworth's
China Jones
Glen's Photo and Hallmark Shop
Durr's Fabrics

Aber's Music City

Carl's Hobby Shop Valentine's Candy Kahn's Conoco

Aquarium Shop Sundance Company Ame Indian Arts

Orangutang

Firestone

Those whose business showed neither significant gain nor loss included:

Pro-Mat Paints
Yarn Boutique
Express Press
Bartlett's
Octopus Waterbeds
Raven Bookstore
The Letterhead
Boulder Valley Folk Arts Fellowship

Photography by Hans The Printed Page Cook Pain Aristocrat Steak Hou Boulder Arts and Cra Smith Shoe Company



### E FAIR AFFECTED DOWNTOWN BUSINESS

lly don't know how the fair affected who business--as you can see in the

report of the economic survey done by Jim Davis's students below:

alysis of business' reactions to Boulder Experiments Environmental Fair held May 12-13 ited by two factors: a) the inability of unwillingness of many firms to supply needed as and/or comments, and b) a major extra variable: the downtown antiwar demonstrations.

t essentially disregard the analysis on the basis of sales figures, as only five of 60 affected businesses supplied this information. Therefore, we are forced to er the analysis in the light of subjective evaluations. The evaluations were made tagers or owners when possible, or otherwise through other personnel. The evaluations oughly into three categories: that the fair was beneficial, that it was harmful, and the fair had no apparent effect on business.

whose business fared better than usual or better than at this time last year or in us years included:

Boulder Human Arts Shop and Gallery The Quartermaster Government Surplus

The Cotangent
The Candle Shop

Cottrell's
The Stage
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Galeria Equitoriana

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Carl's Hobby Shop

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Aquarium Shop

Sundance Company American

Indian Arts

whose business showed neither significant gain nor loss included:

Pro-Mat Paints

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Bartlett's

Octopus Waterbeds Raven Bookstore

Letterhead

der Valley Folk Arts Fellowship

Orangutang

Firestone

Photography by Hans The Printed Page

Cook Pain

Aristocrat Steak House Boulder Arts and Crafts Smith Shoe Company A proportionately large number of businesses in the positive range carry merchandist the arts-and-crafts or gift variety, accounting perhaps in part for their greater so in the days prior to Mother's Day. However, Cottrell's (the Man's Store) also repoincreased sales volume, as did the Cotangent (a youth-oriented clothing place) and Quartermaster Government Surplus. Increased walk-in volume was repeatedly cited a probable factor. Although Cottrell's experienced good sales, the manager detailed dissatisfaction with the fair itself, saying he considered it disorganized and inco Noteably, Boulder Human Arts Shop and Gallery experienced a 500-600 percent increases sales.

Those who felt the fair adversely affected their businesses consistently cited antidemonstrations earlier in the week and political incorporation in the fair itself a negative factors. Mr. Wattles of Pat's Booterie termed the fair's effect "disastro He allowed that everyone has his own political views, but added that he doesn't wan expressed in front of his store on Pearl Street. Mrs. China Jones was repelled by commerciality of many of the booths. Significantly, perhaps, few of the negative-e businesses carry items primarily appropriate for gift-giving or Mother's Day.

Those whose businesses were not affected significantly in either direction expresse various viewpoints. Octopus Waterbeds' spokesman said that his sales did not directincrease during the fair, but there was so much more walk-in traffic than usual that is confident that future sales will result from the increased exposure. Photograph by Hans' spokesman indicated that net business was not affected, but more appointment than usual had been cancelled, possibly because of fear of demonstrations in the arm. Rob Smith of Smith Shoe Company expressed great dismay that the number of booth been cut drastically from the poposed 85 to something like 17 [sic]. He said that indicated to him that there had been a lack of firm commitment to Boulder Experiment a greater number of the exhibits and booths than the Downtown Businessmen's Associated been led to assume. He spoke for many of the businesses surveyed when he said not approve of another fair in the six-block area next year or any other time unless was more highly organized. He also acknowledged that the timing of President Nixon announcement of the Vietnam War escalation was unfortunate.

We recommend that in addition to a stronger commitment policy for tighter organizat Boulder Experiments secure far in advance the cooperation of every business directly volved in future mall projects. We believe that the malling of streets is a worthwoundertaking in itself for the novelty of the idea and therefore, hopefully, for inclusiness. But there is a larger concern here. Successful malling with interesting profitable attractions increases the public's receptivity to the mall concept in ur districts—a practical step forward in the struggle in which Boulder has already em as a leader—the struggle to regain man's harmony with the environment.

Rebecca English Robert Glossbuner Connie Bach Julie Lynch John Klintz



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Rebecca English Robert Glossbuner Connie Bach Julie Lynch John Klintz

for Jim Davis



# YOU CAN'T PLEASE ALL OF THE PEOPLE ALL OF THE TIME

Perhaps the one lesson we learned better than any other from the information we gathered in our surveys was that EVERYONE SEES THE WORLD FROM A SLIGHTLY DIFFERENT ANGLE. Just look at some of the comments we found on the questionnaires:

### ON THE ATMOSPHERE

Liked most\*: "Atmosphere."

Liked least\*: "The hippie atmosphere at

the fair."

Liked most: "...relaxed atmosphere."

Liked most: "Friendly atmosphere...

#### ON ATTENDANCE

Liked least: "Disappointed that more people didn't come."

Liked most: "The fact that the attendance

was better than I expected." Liked least: "Crowds, too noisy."

Liked least: "Not enough people."

## ON PARTICIPATION BY A CROSS-SECTION OF THE COMMUNITY

"Involvement of total com-Liked most: munity."

Liked least: "The lack of participation by citizens."

Liked least: "That very few downtown merchants actually participated..."

Liked most: "Cross-age, cross-profession, business participation."

Liked least: "The type of peop" to...fair and advertising di wrong."

Liked most: "Participation of spectrum of community..."

Liked least: "It brings the wr of people downtown."

Liked most: "Exciting--the peor Liked least: "Too many uptight Liked least: "All of the hippid

Liked least: "Pushy salesmen."

Liked least: "Lack of neat dres Liked least: "The negative atti

the Boulder merchants." Liked least: "Too many hippies

are in this town."

Liked least: "The Cops (marshal Liked least: "The 'Old Men.'" Suggested change: "Involve seni

#### ON SELLING

Suggested change: "...less mone

Liked least: "Not being able to goods."

Suggested change: "Have no sale Suggested change: "Permit craft

Suggested change: "Should sell Suggested change: "Free food."

Suggested change: "Free everyth

# ON VARIETY AND REPRESENTATIVENES! **HIBITS**

Liked most: "The variety of int

small efforts..." Suggested change: "More variety Liked least: "The limitation to economic groups; not enough re



<sup>\*</sup>These comments were taken from questions in the surveys asking "What did you like most about the fair? least about it? What changes would you suggest?"

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Liked least: "The type of people appealed to...fair and advertising directed

Liked most: "Participation of a wide spectrum of community..."

Liked least: "It brings the wrong kind of people downtown."

Liked most: "Exciting--the people."

Liked least: "Too many uptight people."

Liked least: "All of the hippies."

Liked least: "Pushy salesmen."
Liked least: "Lack of neat dress..."

Liked least: "The negative attitudes of

the Boulder merchants."

Liked least: "Too many hippies and scum are in this town."

Liked least: "The Cops (marshals)."

Liked least: "The 'Old Men.'"

Suggested change: "Involve senior citizens."

#### ON SELLING

Suggested change: "...less money proj-

Liked least: "Not being able to buy or sell

Suggested change: "Have no sales..."

Suggested change: "Permit craftsmen to

sell."

Suggested change: "Should sell beer."

Suggested change: "Free food."

Suggested change: "Free everything."

### ON VARIETY AND REPRESENTATIVENESS OF EX-HIBITS

Liked most: "The variety of interesting small efforts...

Suggested change: "More variety..."

Liked least: "The limitation to noneconomic groups; not enough representation from opposing view-points."

Complaint during fair at HQ: "Why are you letting a fraud like Mazda participate in an environmental fair?"

Liked least: "There was nothing forward about it; it seemed like going back to the caveman and do-it-yourself. The Mazda was the only forward looking thing."

Liked least: "Probably some of the exhibits that promote products."

Liked most: "The Coors exhibit; it was very educational."

Liked least: "The Coors aluminum display because I think it is a big show they put on so people will think they are ecological."

Suggested change: "More love needed and spiritual values."

# . ON WORKING WITH THE B.E. STAFF

Liked most: "Working with you." Liked least: "Shabby treatment of volunteers by B.E. staff."

# • ON THE EXTENT OF THE FAIR

Liked least: "Too spread out."
Suggested change: "Larger, close more streets."

Suggested change: "Make it more concentrated."

Suggested change: "Make it bigger."

Suggested change: "Perhaps narrower range of exhibits and activities—things seemed to be spread a little thin."

Liked least: "Not enough streets closed."

Suggested change: "More exhibits." Liked least: "I was disappointed that

during the fair anybody who wanted to set up a 'booth' could do so."

 ON POLITICAL (i.e., WAR/PEACE AND EXHIBITS

Liked most: "Viet Nam pictur Liked least: "Emphasis on Vi Liked most: "Anti-war displa

Liked least: "The politics.' Liked most: "Political petit

Liked least: "Draft counseli I think they are using the cruit people."

Liked least: "Attempt to tun concept into something les political extremists to ha wares. Some of we exhibit fair felt we were being treatticipating and being id with political thinking whe was (and is) un-American."

# ON ACTIVE INVOLVEMENT OF PEOP

Liked most: "Craft people le work with their media--com opportunities."

Suggested charge: "Not oppos

Suggested change: "Not enoug of crafts, etc."

Liked most: "Do-it-yourself Suggested change: "...have m strations, more things tha volve people."

Liked most: "Folk dancing--b mass participation."

Suggested change: "Active ev

# ON THE DOME

Liked most: "The Dome..."
Liked least: "The Dome..."



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# ON POLITICAL (i.e., WAR/PEACE) ACTIVITIES AND EXHIBITS

Liked most: "Viet Nam picture display."
Liked least: "Emphasis on Viet Nam."
Liked most: "Anti-war display."
Liked least: "The politics."
Liked most: "Political petitions."
Liked least: "Draft counseling, because
I think they are using the fair to recruit people."
Liked least: "Attempt to turn an excellent
concept into something less by allowing
political extremists to hawk their
wares. Some of we exhibitors at the
fair felt we were being tricked into
participating and being identified
with political thinking which to us
was (and is) un-American."

#### ON ACTIVE INVOLVEMENT OF PEOPLE WHO ATTEND

Liked most: "Craft people letting viewers work with their media--communication opportunities."

Suggested change: "Not enough teaching of crafts, etc."

Liked most: "Do-it-yourself exhibits."

Suggested change: "...have more demonstrations, more things that will involve people."

Liked most: "Folk dancing--because of mass participation."

Suggested change: "Active events."

# ON THE DOME

Liked most: "The Dome..."
Liked least: "The Dome..."

#### ON THE CARNIVAL

Liked least: "Carnival."

Liked most: "The Carnival area."

### • ON THE MUSIC

Liked most: "The music..." Liked least: "Needs music." Suggested change: "Live music." Like most: "The singing groups."

#### ON THE FOOD

Liked least: "Having no food around."

Liked most: "Food house."

Liked least: "Food business."

Liked most: "Organic foods; until fair I didn't know anything about organic foods."

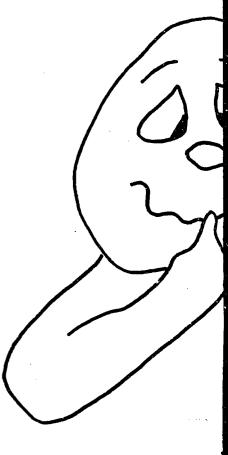
Liked least: "It was very unbusinesslike, and why the selling of food? The people selling the cookies looked dirty and the cookies were unwrapped. This is against all health laws and this was called health food! The people running the fair slipped to let people like that in."

# • IN GENERAL

Liked least: "Nothing."
Liked least: "There ain't nothin' to it."

BUT EVEN IF YOU CAN'T PLEASE ALL OF THE PEOPLE ALL OF THE TIME, you can try to please a lot of the people for a short time--and we did have a little success at that during Boulder Experiments. After all, they didn't run us out of town on a rail--and some even said they might like to have another similar fair next year, IF.......





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EVEN IF YOU CAN'T PLEASE ALL OF THE LE ALL OF THE TIME, you can try to see a lot of the people for a short rand we did have a little success sat during Boulder Experiments. After they didn't run us out of town on a least some even said they might like the experiments of the said they might like the experiments.



#### 5) WHAT THE SADMESS STAFF ITSELF THOUGHT OF ITS EFFORTS

The following are some of the comments and information collected from the evaluation

questionnaire we all filled out week after the fair.

#### WOULD YOU DO IT AGAIN? WHY OR WHY NOT?

"Yes, because it would be satisfying to do it in a better way."

"No, too complicated."

"I probably would work on another project of similar scope, mostly because it makes me feel that what I am doing is important."

"No, not unless I wasn't going to school and making more money. Because I nearly blew my head many times trying to get all the things I had to do done and payed for."

"Yes, but not immediately because I'm tired. I'd do it because it's a good idea and it's fun."

"Maybe--if I had a big role in it working with people I dug and the could organize something well."

"Perhaps, under different circums

"Yes, I like getting involved in munity, organizing, planning, and cuting an idea."

"Perhaps, but very differently. learn a lot and there were many g fying moments—though not enough

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HOW DID YOU FEEL ABOUT THE VARIOUS NON-SADMESS INDIVIDUALS AND GROUPS YOU WORKE

"No feelings -- OK."

"Public schools--frsutrated with lack of cooperation on junior marshals."

"Public schools -- fairly nice."

"Schools very helpful."

"BVPS--generally nice enough, but rarely went out of their way to h Teacher consultants were not help

"School administration--fine, but contribution."



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"Maybe--if I had a big role in it and was working with people I dug and thought we could organize something well."

"Perhaps, under different circumstances."

"Yes, I like getting involved in the community, organizing, planning, and executing an idea."

"Perhaps, but very differently. I did learn a lot and there were many gratifying moments--though not enough perhaps."

"I might not, but I think it should be done again and again. The good feeling among people was very rewarding. The community needs more such joint activity."

DID YOU FEEL ABOUT THE VARIOUS NON-SADMESS INDIVIDUALS AND GROUPS YOU WORKED WITH?

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"BVPS--generally nice enough, but only rarely went out of their way to help. Teacher consultants were not help at all."

"School administration--fine, but minimal contribution."



"SSEC and ERIC staff--I was amazed at how willing everyone was to help."

"SEC and ERIC staff--highly supportive."

"The ERIC and SEC staffs were very cooperative and worked hard."

"SEC and ERIC--outstanding."

"SEC and ERIC overall were really great in pitching in at last minute--especially the Teacher Associates; got mad at one of the staff members, but that's not unusual."

"SEC and ERIC--some individuals really came through, essential."

"Volunteers--those who did help went out of their way and were great."

"Volunteers were good but not reliable."

"Volunteers seemed to work hard and were pretty responsible."

"Volunteers--interested but mostly not committed."

"Volunteers--it always pleasantly surprises me when anyone volunteers to do anything! Debbie, Kit, Dixie really knocked themselves out for us."

"Volunteers: same as SEC and ERIC--some individuals really came through."

"I felt really good when we hired Rifkin and Bodes. I'm sure without them the fair wouldn't have happened because we were all tiring from the battle and they came and got things going again."

"Exhibitors were okay, I guess; at least we got plenty of participation."

"Exhibitors--surprised me that so many 'respectable' ones failed to show up;

amused at Dow Chemical's las cancellation, in view of the demonstrations during the we

"The exhibitors weren't clea cept behind the fair."

"Exhibitors--mostly interest

"I was really ticked off at who didn't show."

"Businessmen--could have hop

"Downtown businessmen--a few others weren't."

"Downtown businessmen--some poor."

"Many of the businessmen are right--Jay Tracey's far out!

The businessmen were cautious supportive and then disappoint

"Businessmen--Oh my! I'll no stand the conservative busine world. But Tracey was great amazing! All in all, though uncomfortable around most 'bu

"City and county officials-really cooperative."

"City and county--cautious."

"City--Bob Sample really did his way to help."

"County-unpleasant incident the courthouse lawn left sou my mouth."

"City and county--cooperative contribution."



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"The exhibitors weren't clear on the concept behind the fair."

"Exhibitors--mostly interested in publicity."

"I was really ticked off at the exhibitors who didn't show."

"Businessmen--could have hoped for more."

"Downtown businessmen--a few were great, others weren't."

"Downtown businessmen--some great, some poor."

"Many of the businessmen are pretty all right--Jay Tracey's far out!"

The businessmen were cautious, but supportive and then disappointed."

"Businessmen--Oh my! I'll never understand the conservative businessmen of the world. But Tracey was great; Munsen, amazing! All in all, though, I'm still uncomfortable around most 'businessmen.'"

"City and county officials--so-so, not really cooperative."

"City and county--cautious."

"City--Bob Sample really did go out of his way to help."

"County--unpleasant incident over use of the courthouse lawn left sour taste in my mouth."

"City and county--cooperative, but minimal contribution."

ERIC Full Text Provided by ERIC

"Advisory Boards--not much real help beyond moral support."

"Advisory Board members were interested but uninvolved, skeptical."

"Advisory Boards--didn't do much. Brad Leach's early enthusiasm pleasantly surprised me."

"Advisory Boards--a couple of members really helped, otherwise not much."

"The people who attended the fareally nice."

"The School administration, cit county officials, and DT Busine were, in the end, a detriment. and ERIC staff were tremendous. exhibitors and volunteers were depending on how we used them. and BE Advisory Boards did litt cause we didn't try hard enough them involved.

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HOW DID YOU FEEL ABOUT WORKING RELATIONS AMONG OUR OWN SADMESS STAFF?

Things you didn't like:

"There was a lot of duplicati effort and things not getti at all."



<sup>&</sup>quot;Took too long to get something done."

<sup>&</sup>quot;Communication was often very poor."

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Bad			X/X	×	X/X	×	12	X	x # #/#	_	/	Good
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"There was a lot of duplication of effort and things not getting done at all."

"You always get tired of the people you work with."

"Too many subtle hassles, not out in the open; many concerning lazy individuals."

"Conflicts between BE staff and Schoolbook staff."

"Too much getting shoved from one person to another on tasks--'I don't know, ask...'"

"Unequal distribution of tasks."

"The lack of communication which led to a duplication of efforts and

#### Things you did like:

"Although nerves frazzled, we kept our cool generally."

"Everyone seemed very willing to help out and give advice (asked for or otherwise) whenever a problem came up."

"It was always relaxed and open and honest."

"A lot of good people working hard and together."

"Got to know some people better."

multiple contacts with the people."

"Steve M. wa. frequently too a con artist with the rest staff."

"Steve H. has too many good is several points I got tired creativity and just wanted a carry out his ideas."

"Jon didn't really buckle dow late in the game."

"The difficulty in getting a the need for organization."

"Willingness to work."

"Cooperation and division of

"Janey really blossomed."

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going at low points."

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"Allan really was conscientio "Generally, a happy time at t

WHAT WERE THE FIVE MOST IMPORTANT THINGS YOU LEARNED THROUGH THE EXPERIENCE--TH PROCESS?

#### The "Kids":

"About people."

"About planning and execution."

"Legal hassles."

"More things to consider than one thought originally."

"General info about how to approach people."

"Delegating responsibilities several times when I had to someone, 'Look, I can't do myself.'"

"I learned a lot about power, cally from the dealings wit and my personal experience



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"Steve M. was frequently too much of a con artist with the rest of the staff."

"Steve H. has too many good ideas--at several points I got tired of his creativity and just wanted him to carry out his ideas."

"Jon didn't really buckle down till late in the game."

"The difficulty in getting a sense of the need for organization."

"Willingness to work."

"Cooperation and division of labor."

"Janey really blossomed."

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WERE THE FIVE MOST IMPORTANT THINGS YOU LEARNED THROUGH THE EXPERIENCE--THE WHOLE SS?

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"Delegating responsibilities--there came several times when I had to say to someone, 'Look, I can't do all this by myself.'"

"I learned a lot about power, specifically from the dealings with the DBA and my personal experience with Jr. Marshal applications and the school district."

- "A very basic course in how not to be organized."
- "I learned that people in high places are easier to deal with than minor bureaucrats--learned this from talking to them."
- "I learned some of my limits--all the time."
- "I learned how unseriously people take high school kids."
- "I learned what difference there was between my friends and me."

- "I learned a lot about how I ca my life what I want it to be gaining confidence."
- "Relations to people."
- "Keeping my head (especially du crisis)."
- "Organizing."
- "Having fun while it happens."
- "You can pull things off."
- "Can't really think of anything basically I think I could be better organized now."
- "I don't know."

#### The "Gr'ups":

- "My learning involved people: young people do not see ahead but deal with the immediate situation. This was clear when Steve said on May 11 he finally realized what a big undertaking the fair was. It was then clear to me why he was not as worried about the fair as the professional staff."
- "I learned an awful lot about Boulder, who's who, how the city is run, etc."
- "I learned really a lot about power and influence--Boulder's power structure and our own group's interpersonal influence network. Stuff I knew intellectually already but still had to learn emotionally--

- in the gut, sorta."
- "I didn't learn much about envi problems."
- "This is hard to answer."
- "The complexity of planning for undertaking."
- "Difficulty of working with hig students who seemed less cond about organization."
- "Need to help students learn ho through on a set of contacts ginning to end."
- "Allow enough time, particular motion."



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"Relations to people."

"Keeping my head (especially during the crisis)."

"Organizing."

"Having fun while it happens."

"You can pull things off."

"Can' really think of anything-basically I think I could be a little better organized now."

"I don't know."

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"Difficulty of working with high school students who seemed less concerned about organization."

"Need to help students learn how to follow through on a set of contacts from beginning to end."

"Allow enough time, particularly for promotion."



IF YOU WERE GIVING ADVICE IN THE FORM OF "DO'S" AND "DON'T'S" TO SOMEONE ELSE PLANNING TO PUT ON A SIMILAR EVENT, WHAT WOULD THAT ADVICE BE?

"Make sure that you have good organization."

"Don't run around like a chicken with its head cut off, you get a lot more done that wav." (SIC)

"DON'T--ha, ha! Don't forget to tell everyone till the last minute. Be VERY organized--everything fits under that."

"DO start in advance. DON'T trust any public official. DO get a 'ton' of publicity. DON'T count on anything."

11 2 11

"Lay down more structured guidelines at an earlier point, but be open to well organized and coordinated flexibilities."

"Contact local 'power' groups early.
Keep plans to realistic scale.

Clearly define focus. Work with dependable people. Check and double-check commitments—and then again. Control international politics so they will not interfere with your plans."

"DO make plans, commitments, etc., tight one <u>month</u> before event. Early publicity. Clearly organize and divide up tasks and stick to it. DON'T wait till the last minute to get necessary permissions. Get permissions <u>early</u> and then include permission granters in planning."

"Do more critical planning and specifying of what the fair is. Don't try to do too much. Take more time, allow at least a month for advertising. Get organized sooner and have people responsible to check up on others."



the end



