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#### ABSTRACT

A study was conducted to: (1) ascertain the nature and extent of continuing education for nurses in the Genesee Region of New York State, (2) determine if an interest exists among health care and educational agencies for a cooperative effort to plan, develop, and produce continuing education activities for nurses, and (3) provide one data source for future planning of such activities. A total of eight areas of continuing education resources for investigation were identified: agency information, cooperation, educational activities, information dissemination, facilities, finance, personnel and records. A 63-question/statement/chart Survey Form was sent to the educational agencies and individuals. Data collected revealed a variety of continuing education activities offered, by the agencies, to nurses for the improvement of skills and knowledge. (CK)



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RESOURCES FOR CONTINUING NURSING EDUCATION

IN THE

GENESEE REGION, NEW YORK STATE

May, 1973

Harvey Botzman

Researcher

Sponsored by the

Task Force on Continuing Education in Nursing of the Rochester Regional Medical Program, Nursing Section and the Community Planning Committee on Nursing Education Rochester, New York

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# PREFACE

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# RESOURCES FOR CONTINUING EDUCATION IN NURSING IN THE GENESEE REGION, NEW YORK STATE

# CHAPTER I

# PURPOSE AND BACKGROUND

#### **PUR POSE**

It was the purpose of this study (1) to ascertain the nature and extent of continuing education activities for nurses in the Genesee Region of New York State, United States of America: (2) to determine if an interest exists among health care and educational agencies for a cooperative effort to plan, develop, and produce continuing education activities for nurses; and (3) to provide one source of data for the future planning, development, and production of continuing education activities.

#### BACKGROUND

In May, 1971, the Community Planning Committee for Nursing Education published a report of its survey of nurses in the Rochester and Elmira region of New York State. The Committee asked nurses to respond to a questionnaire regarding several important issues in nursing education; one issue was continuing education.

The nurses were reported as having had a definite "desire to build their knowledge" of nursing practices and services. It was noted, in the Report, that nurses "would make a considerable effort to further their knowledge" by traveling long distances in order to attend continuing education



<sup>&</sup>lt;sup>1</sup>Charles H. Russell, Project Director and the Joint Committee on Community Planning for Nursing Education, Rochester and Elmira Regions, New York State, Report, (Rochester: Genesee Valley Nurses' Association), 1971.

activities. Several other questions strongly indicated that continuing education was important to the nurses who responded to the Committee's questionnaire. Furthermore, the Report stated that some health care agencies included continuing education in their policies covering promotion and salary increments.

Of particular importance to the present Study was the Committee's statements on the utilization of resources for and its final recommendation on continuing education in nursing.

On the utilization of resources for continuing education in nursing the Committee stated:

While further study of regional needs for continuing education seem essential; the need to utilize regional resources effectively may be even greater.<sup>2</sup>

Its final recommendation on continuing education for nurses was:

That public and private agencies at local, state, and national levels be approached for funds to establish a permanent center for continuing education; the center to be adequately staffed to make further studies of needs, obtain and distribute funds, and serve as an educational media center. Programs should be developed in coordination with and generally offered through regional education institutions.

Health service institutions continue to develop supporting policies including financial assistance, time off, and recognition in salary and promotion criteria, for individuals who engage in further study.

The Committee recommended that a resource study be conducted to determine the nature and extent of continuing education activities available to nurses in the region.

 $<sup>^{2}</sup>$ Ib $^{4}$ d.,  $^{3}$ . 55.

<sup>&</sup>lt;sup>3</sup>Ibid., p. 55. Italics in the <u>Report</u>.

A problem confronting individuals interested in planning coordinated efforts for continuing education in nursing was to maintain a continuity between the agencies conducting studies in the planning stage and the agencies involved in the planning/development phases. The Task Force on Continuing Education in Nursing was formed with the purpose of providing continuity in planning for a regionalized system of continuing education for nurses.

The goal of the Task Force was:

To develop alternative plans for the regional approach to continuing education in nursing.

To meet this goal the Task Force established several objectives:

- To identify important issues in the planning de elopment and implementation of the concept of continuing education in nursing;
- 2. To conduct a survey of resources available for continuing education in nursing;
- To investigate various methods of recording a nurse's participation in continuing education activities;
- 4. To report and make recommendations to the nurses in the Genesee Region of New York State based on the findings of its survey and investigations.

Some of the important issues identified by the Task Force were: the schedule of continuing education activities at conflicting time periods; need for a central regional calendar of continuing education activities for nurses; the dissemination of announcements; the facilities available, the financing; and the maintenance of quality control on continuing education activities; the relationship between a nurse attending an activity and the use of the knowledge so obtained; recording participation in continuing



<sup>&</sup>lt;sup>4</sup>Task Force on Continuing Education in Nursing, Minutes, September, 1972.

education activities; central repository and issuing agencies for records of participation in continuing education activities; and state legislation mandating continuing education for relicensure in nursing.

Concurrent with its investigation of methods of recording participation in a continuing education activity the Task Force began the present survey of resources. Several questions in the Survey were linked to the issues which the Task Force identified as being inimical to the planning of a regional program of continuing education for nurses; notably, the issues of educational activities currently being offered, facilities available and cooperation in the production of continuing education activities.

#### **DEFINITIONS**

# Continuing Education:

In nursing, it is the systematic learning experiences designed to enlarge the knowledge and skills of nurses. As distinct from education towards an academic degree or preparing as a beginning professional practitioner, continuing professional education activities have more specific content applicable to the individual's immediate goals; are generally of shorter duration; are sponsored by colleges, universities, health agencies and professional organizations; and may be conducted in a variety of settings. 5

# Continuing Education Activity:

A specific program or set of programs designed to enlarge the knowledge and skills of nurses. The term activity(ies), as used here, is used to define Continuing Education Activities.

#### Educational Agency:

An organization whose primary mission is to provide instruction - preprofessional, postgraduate, or continuing education - for nurses.

# Health Care Agency:

An organization which employs or has the capacity to employ nurses and/or provide for the delivery of health services. Hospitals, nursing homes, and public health organizations are examples of health care agencies.



Organizing Group for the American Nurses Association Council on Continuing Education, An Interim Statement on Continuing Education in Nursing, (New York: American Nurses Association Commission on Education), September, 1972. Typescript.

# CHAPTER II

#### **METHODOLOGY**

#### INSTRUMENT

The Task Force members identified eight key areas of continuing education resources to be investigated: agency information, cooperation, educational activities, dissemination of information, facilities, finance, personnel and records.

A preliminary Survey Form was prepared by the researcher and submitted to the Task Force members for their comments and evaluation. This preliminary version of the Survey Form was found to contain a dysfunctionally high percentage of "open ended" questions. The Task Force members felt that more "check" type questions would yield better answers from the respondents. It was reasoned that the individuals completing the Form were very busy and checking an answer would facilitate a more accurate response.

A sixty three question/statement/chart Survey Form was then prepared and submitted for approval to the Task Force. This second version (with minor changes) was sent to the agencies.

In this version, the Survey Form included fewer open ended questions. However, half of the yes-no type questions were provided with space for additional comments. A final "open ended" question (number 62) was designed to elicit additional comments and suggestions from the respondents.

TABLE I

Number of questions and the question numbers in the Survey Form which are associated with the eight key areas of continuing education under investigation

Area of Continuing Education Under Investigation	Number of Questions	Question Numbers
Agency Information	8	1-6, 62, 63
Cooperation	22	42-63
Dissemination of Information	4	25, 26, 47, 63
Educational Activities	11	7-15, 19, 62
Facilities	3	23, 24, 62
Finance	8	35-41, 62
Personnel	11	16-22, 47, 62
Records	10	27-34, 62



In Table I the number of questions pertaining to each of the key areas of continuing education issues are exhibited. The question numbers listed refer directly to the Survey Form.

# SAMPLE

The Survey Form was sent to the senior official in charge of nursing or continuing education at 17! health care or educational agencies in the eleven county Genesee Region of New York State. The counties included in this region were: Allegany, Chemung, Livingston, Monroe, Ontario, Orleans, Schyler, Seneca, Steuben, Wayne, and Yates.

The original lists of agencies and individuals scheduled to be sent the Survey Form were prepared by the Rochester Regional Medical Program, Nursing Section.

# <u>ADMINISTRATION</u>

The Survey Form was sent to the individuals and agencies in mid-February, 1973. A return date of March 1, 1973 was specified in the cover letter written by the co-chairwoman of the Task Force. Several weeks were allowed for delays in the mail and late returns. A reminder notice was sent, in mid-March, to those agencies which had not returned the Survey Form by March 1st.

April 1, 1973 was used as the final date for respondents Survey Form to be included in the data collection phase of the investigation.



#### CHAPTER III

#### RESULTS

All data were collected and collated according to functional classifications of agencies. Six agency classifications were used: general hospitals, nursing homes, public health agencies, voluntary health agencies, schools of nursing, and departments of continuing education (bigher education institutions). Long term care county homes and in the arries were included in the nursing home classification. Psychiatric hospitals were deemed to be general hospitals. The data were grouped according to eight resources: agency cooperation, dissemination of information, educational activities, facilities, finance, personnel and records.

#### AGENCY DATA

Of the 171 agencies and individuals sent the Survey Form, ninety one returned it by the April 1, 1973 deadline for inclusion in the data summaries. This represented a return of fifty three percent. The distribution of agencies which returned the Survey Form was: twenty eight - general hospitals; thirty six - nursing homes; eight - public health agencies; five - voluntary health agencies; and four departments of continuing education (higher education institutions.)

The reports included in the final tabulations, when apportioned by agency classification, yielded the following percentages: 31% - general hospitals; 40% - nursing homes; 8% - public health agencies; 5% - voluntary health agencies; 11% - schools of nursing; and 5% departments of continuing education. The return rate and classification percentages which make up the final sample are illustrated in Table II.



TABLE II

Agency response and percentages of agencies in each classification that were included in the final tabulations.

ency Classification	Number Sent Survey Form	Number Survey Forms Returned	Percentage Returned	Percentage Of Total Number Returned
General Hospitals	34	28	82	31
Nursing Homes	67	36	53	40
Public Health Agencies	17	8	47	8
Voluntary Health Agencies	20	5	25	5
Schools of Nursing	21	10	48	11
Departments of Continuing Education	12	4	33	5
TOTAL	171	91	53%	160%

Seventy three agencies were reported as employing over 5,689 nurses. Seven schools of nursing were recorded as having had 899 nurses in training.

# COOPERATION

## Interest in a Regional Approach

The Survey Form; returned indicated that sixty agencies (65%) had a positive and six agencies (7%) had a negative philosophical orientation towards participating in cooperative continuing education activities.

Sixty one agencies (66%) were reported as responding yes to having had an interest in working with other agencies to produce activities.

The reasons, most frequently cited, for an interest in cooperative efforts to produce continuing education activities were to utilize (1) educational naterials, (2) personnel, and (3) facilities not usually available to the respondent's agency; and (4) to avoid duplication of educational activities among the agencies.

A data analysis of the Survey Forms indicated that the agencies were most interested in (1) cooperating in planning and developing, (2) sharing personnel, (3) sharing facilities, and (4) co-sponsoring continuing education activities.

To further cooperation, it was reported by the respondents that fifty five agencies (60%) invite and forty seven agencies (51%) allow nurses from other agencies to participate in activities spondered by the respondent's agency. However, sixty three agencies (69%) were reported as encouraging their employed nurses to participate in activities sponsored by other agencies.

# Participation in a Regional Approach

A fifty one percent positive and seven percent negative response was indicated by the agencies to the concept of participating in a regional approach to continuing education.

Forty six agencies (40%) indicated in their Survey Forms that a conscritium of agencies should be responsible for offering continuing education activities.

The most common reasons given by the respondents for having their agency participate in a regional approach were (1) to avoid duplication of activities and (2) to provide facilities, personnel, and educational materials that an agency lacked.

# Organization of a Regional Approach

Two major methods of organizing a regional approach to continuing education for nurses were favored by the respondents by geography and by type/function of an agency. The nursing home respondents were more inclined to favor the type/function mode than were the general hospital respondents.



The Survey Forms indicated the following specific areas of nursing practice that a consortium of agencies should give high preference to when planning, developing and implementing continuing education activities:

Nursing supervision and pharmacology were rated high by the respondents from the general hospitals, nursing homes, public and voluntary health agencies;

Emergency/trauma and intensive care were given high priorities for future activities by the general hospitals;

Chronic disease care, community health, geriatrics, nursing education and psychiatric care were rated as high priorities for a consortium's activities by the nursing home respondents.

# DISSEMINATION OF INFORMATION

An attempt was made by the Task Force to determine what concepts should be emphasized in an announcement of a continuing education activity that was sent to a nurse.

An activities' goals and program content were rated by the respondents as being highly important to emphasize in an announcement of an activity.

There was a tendency among the general hospital and nursing home respondents to rate (1) level of instruction, (2) education and, (3) experience prerequisites as being of low importance to nurses to an announcement of an activity.

The agencies reported that their employed nurses indicated mornings, afternoons and evenings on Monday, through Thursday as being the best time period to schedule continuing education activitied. The pre-shift time period tended to rate higher than the post-shift time period as a preference for scheduling activities.



The length of instructional time indicated as being preferred by an agency's nurses were one, two, or three hours once or twice a week.

Many of the respondents commented that the length of instructional time was dependent upon the activity.

A list of individuals responsible for the dissemination of information about continuing education activities was prepared and was made available to the sponsoring agencies.

# EDUCATIONAL ACTIVITIES

Fifty two (54%) of the ninety one respondents stated that their agency offered continuing education activities during the 1972 calendar year. These fifty two agencies were reported as offering over 300 different activities in over fifty different areas of nursing practice.

The number of agencies and the activities offered by those agencies are illustrated in Tables IV and V.

The schools of nursing, public and voluntary agencies generally reported that they were suppliers rather than consumers of continuing education activities.

The public and voluntary health agencies respondents stated that those agencies conducted activities in areas of nursing practice which were associated with their specific agency.

None of the departments of continuing education were listed as offering activities specifically for nurses. However, the respondents from these agencies added comments to the effect that: either the continuing education department was planning or the reporting agency's department of nursing was planning to offer activities specifically designed for practicing nurses.

The most common reasons listed for general hospitals and nursing homes to offer activities were to help their employees to acquire (1) new



# GENERAL HOSPITALS

		Number of Hospitals that Offered Plan to Want to		
			Offer	Offer
			_	,
Α.	Communications	10	1	4
В.	Community Health	6	4	4
C.	Coronary Care	18	12	4
D.	Drug Abuse/Use	7	3	2
Ε.	Emergency Care	6	4	2
F.	Evaluation	3	2 2	3
G.	Expanded Role of Nurse	9	2	2
н.	Family Dynamics	1		
I.	Geriatrics	7	3	3 3
J.	Health Manpower			3
K.	Health Care Organization	1		
L.	Health Screening and			
-	Assessment	1	1	3
M.	Industrial Nursing			
N.	Intensive Care	6	5	2
0.		n 5	2	2
	Long Term Care	2	2	2
Q.	Maternal/New Born Care	1	2	2
R.	Nursing Process	2	1	
S.	Orientation to Agency	13	13	8
T.	Pediatrics	1	1	1
U.	Pharmacology	10	10	7
v.	Principles of Teaching	1		
W.	Problem Oriented Record	3	2	
X.	Psychiatric/Mental Health	3	ī	2
Υ.	School Nursing	-	-	_
Z.	Vascular Conditions	4	3	2

TABLE V

Continuing Nursing Education Activities
Offered, Planned and Wanted for the Year 1972-73

# NURSING HOMES

Area of Nursing Education		Number of Nursing Homes that		
•		Offered	Plan to	Want to
		_	Offer	Offer
Α.	Communications	10	3	2
В.	Community Health	6	4	5
о. С.	Coronary Care	5	3	2
D.	Drug Abuse/Use	1	J	2
Ε.	Emergency Care	2		2
F.	Evaluation	3		
G.	Expanded Role of Nurse	1		2 2
н.	Family Dynamics	7		4
I.	Geriatrics	21	23	19
J.	Health Manpower		23	17
K.	Health Care Organization			
L.	Health Screening	5	3	7
M.	Industrial Nursing	,	,	•
N.	Intensive Care	3		4
0.	Leadership and Administration		1	3
P.	Long Term Care	11	8	12
Q.	Maternal/New Born Care		ŭ	2.2
R.	Nursing Process	1		1
s.	Orientation to Agency	9	15	2
T.	Pediatrics	,		_
Ū.	Pharmacology	19	13	10
v.	Principles of Teaching	11	<del></del>	7
W.	Problem Oriented Record	5		9
х.	Psychiatric/Mental Health	17	5	5
Υ.	-		-	-
Ž.	Vascular Conditions	16	7	9



knowledge, (2) greater depth of knowledge, (3) new skills and, (4) more proficiency in old skills.

Practicing nurses and the head or members of the inservice education staff were most frequently cited by the respondents as suggesting and being involved in the planning of activities. More of the respondents reported that the head or a member of the agency's inservice department developed and implemented the activity.

The most frequently reported educational formats for continuing education activities were clinical experience and lectures.

In regard to planning continuing education activities, eighty five percent of the agencies were reported as planning their activities in some manner. However, thirty six agencies (39%) cited as planning activities "as the need arises." One agency - a school of nursing - was reported as planning its activities over one year in advance. A more substantial number of agencies were recorded as planning their activities six months (20%) and one year (13%) in advance of offering the activity.

Over half of the agencies, forty eight (52%) reported setting goals and almost half of the agencies, 43 (47%), were reported as regularly evaluating their activities. A higher percentage of the general hospitals than the other agencies were reported as setting goals and regularly evaluating their continuing education activities.

#### **FACILITIES**

A wide variety of facilities were recorded as being available for continuing education activities. Fifty six agencies (63%) reported that other agencies would be allowed to use their facilities. In most instances advance notice was requested.

A list of facilities available at different agencies was prepared for the sponsoring agencies.



#### FINANCE

Two types of financial information were requested from the respondents,

(1) fiscal policies and, (2) compensation paid to nurses for participation in
in continuing education activities.

#### Fiscal Policies

A variety of fiscal year dates were reported as being used by fifty six agencies (61%). Thirty five agencies were reported as using a fiscal year extending from January through December. Ten agencies were recorded as having a July through June fiscal year.

Thirty one respondents replied that their agercy had a line item in its budget for continuing nursing education. however, thirty four respondents reported "not applicable" to having a line item for continuing education.

Of the agencies that were recorded as responding to questions concerning the amount of money allocated for continuing education activities:

Twenty (21%) reported an increase in the dollar amount of money allocated during the current fiscal year as compared with the last fiscal year;

Seventeen (18%) reported having no change in the dollar amount allocated during the current fiscal year and the past fiscal year.

Eighteen (19%) anticipated an increase in the amount of money to be allocated during the next fiscal year.

#### Compensation Paid to Nurses

Travel expenses, per diem allowances, released and compensatory time were most frequently reported as the forms of compensation paid to nurses for participation in an activity. The form of compensation paid varied with the description of the activity (e.g., institute). In this



regard, more agencies were recorded as providing compensation for conferences, lectures, teaching days, workshops and institutes than for college courses, systematic independent study and short term courses.

No pattern of compensation payments was discerned from the data collected other than payment practices varied from agency to agency.

# **PERSONNEL**

part time employees who were regularly involved in conducting continuing education activities. The general hospitals, public health agencies and schools of nursing were reported as having had a greater number of full time than part time inservice employees. The nursing homes and voluntary health agencies were reported as having had a greater number of part time than full time employees involved with inservice activities.

Registered nurses were most frequently cited as the personnel who actually conducted a continuing education activity. Thirty agencies (32%) reported that their continuing education staff had specific training in adult education and learning.

Forty eight percent of the agencies were recorded as experiencing a reduction in staff during a certain period of the year. Sixty seven percent of the agencies stated that a reduction in activities occurred during a given period of the year. The most frequently cited time of the year for these reductions were the summer months (June - August).

Lists of individuals who were reported as having conducted continuing education activities during the 1972 calendar year were prepared for the sponsoring agencies.



#### RECORDS

Many different ways were used by the agencies to record a nurse's participation in a continuing education activity. The most commonly reported forms of records were: (1) notations in the personnel file and, (2) transcripts/grade reports from colleges. The most frequently recorded items were a nurse's (1) registration, (2) attendance and, (3) successful completion of an activity.

Thirty agencies (32%) responded positively and forth seven (51%) responded negatively to the Survey question which asked if an agency used a specific form to record a nurses's participation in an activity.

Forty agencies (45%) were recorded as having kept records of nurses who were currently undertaking a program of study in a college or university.

A total of seventy three employed nurses were reported as being enrolled in some type of degree/diploma program.

#### SUMMARY

The data collected revealed a multifarious type of continuing education activities offered, by the agencies, to nurses for the improvement of skills and knowledge. Most agencies were reported as being willing to share the use of their facilities with other agencies. However, relatively few agencies were reported as maintaining records on the nurses who successfully completed an activity.

A sizable number of individuals who were reported as conducting continuing education activities were registered nurses with training in adult education and learning.

The individuals who responded to the Survey Form were interested in cooperating to jointly offer, through their agencies, continuing education activities.



# CHAPTER IV

#### DISCUSSION

# NATURE AND EXTENT OF CONTINUING EDUCATION ACTIVITIES

The data on educational activities suggested that greater emphasis was needed to maintain quality controls on the content of educational activities conducted in the region.

No uniform pattern of curriculum, standards for teaching and evaluation and credit given for an activity were discernable fro the data. This lack of models and measures signified that greater emphasis was needed to maintain quality controls on the content of continuing education activities conducted in the region.

It can be inferred from the substantial number, type and formats of activities reported that a duplication of effort occurs in the production of activities by the agencies. No central calendar or clearinghouse was reported to help alleviate this problem of duplication of activities.

An orderly and consistent system of recording a nurse's participation in an activity was implied by the insufficient data reported with respect to records.

The inadequacy of the information supplied on fiscal policies of the agencies indicated a need for better fiscal planning by the individuals in charge of continuing education activities for nurses.

An interpretation of the findings indicated that there has been no evaluation of the relationship between the acquisition of knowledge and skills in an educational activity and the actual use of that knowledge and those skills in nursing practice.



One limitation of the present study was the paucity of data collected on the type and nature of facilities available for continuing education in nursing.

Another limitation was the complexity and length of the questionnaire.

The check lists from which the data on educational activities and records maintained were compiled lacked sufficient detail.

# INTEREST IN COOPERATION

All the data indicated a strong interest in cooperation between agencies and among individuals to plan, develop and produce continuing education activities on a regional basis.

The data suggested a definite need for better systems of communication among agencies and individuals with respect to activities of fered in the region.

A serendipitous finding was the substantial number of comments by the respondents on the need for a common regional system of accreditation of an activity and maintenance of records of a nurse's participation in a continuing education activity.



# CHAPTER V

# IMPLICATIONS FOR PLANNING

The present study constitutes one source of data which can be used to plan future continuing nursing education activities. Other sources of data are census information, health district and school district information.

Additional studies are needed to ascertain the specific educational needs of nurses employed in the various classifications of agencies.

Of prime importance to the development of a regional system of continuing nursing education would be the opening of communication channels between individuals and agencies. The development of a central regional calendar would help meet this need. The calendar would help monitor and would act as a dissemination instrument to inform individuals of the current continuing education activities being offered to nurses.

The planning and development of models of curricula, accreditation, and record of participation systems are needed. However, these three items demand in depth study prior to their full scale development.

The high percentage of respondents who indicated a willingness to help plan and develop continuing nursing education activities can not be overlooked. These individuals can help to set educational goals and curricula objectives for activities. They can help to provide a consistent and constant link between the majority of practicing nurses and the individuals providing continuing education activities. In this manner, the activities can be more closely attuned to the needs of nurses. It is this latter factor - activities matching needs - which will ultimately determine the successful acceptance of



a regional system of continuting nursing education by the nurses. The study indicates a need and desire for activities which have a definite relationship to the needs of the practicing nurse.

A generalized model for the planning of continuing nursing education activities involves these processes:

- 1. Assessing and analyzing nurses' educational needs.
- 2. Determining "what is" and "what should be" the educational needs and educational effects of an activity.
- Establishing educational goals and curricula objectives.
- 4. Developing curricula models
- 5. Designing systems for the delivery of educational services.
- 6. Evaluating the efficacy of proposed curricula models and educational services delivery systems.
- 7. Implementing the program or activities.
- 8. Evaluating knowledge and skills learned on a clinical and nonclinical basis.
- 9. Adjusting altering or redesigning the curricula and educational services delivery systems.

A possible starting point can be the development of curricula for one of the areas of nursing in which a high degree of duplication of activities was indicated by the respondents. The general areas of nursing practice so indicated were coronary care, communications, pharmacology, and intensive care.

A model for the actual curriculum development of specific topics within broad areas (e.g., coronary care) of nursing practice can be described as follows:

1) Individuals who indicated an interest in planning and developing activities meet with individuals with similar interest to develop a method of ascertaining educational needs and developing educational goals for a specific area of nursing practice.



- 2) Curricula objectives, models and specific activities (e.g., clinical, independent study, lecture, etc.) and methods of evaluating the participants can then be developed.
- 3) A clearinghouse such as the sponsoring agencies (Rochester Regional Medical Program or the Community Planning Council) or the Genesee Region Educational Alliance for Health Personnel can act as the coordinating agency.
- 4) This agency can also develop the systems for delivery of educational services on a regional basis. The clearinghouse can supply consultants on educational and technological matters concerning the production of continuing nursing education activities.

The use of models such as those described in this chapter can expedite the introduction of a regional system or continuing education activities for nurses.



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- Tanner, C. Kenneth. Designs for Educational Planning: <u>A Systematic</u>
  <u>Approach</u>. Lexington, Mass.: Heath Lexington. 1971.
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# APPENDIX I

Summary of Data

N.B.: The notation NA signifies that the question was reported not applicable for the number of agencies listed below this term.



# QUESTION 1

ALPHABETICAL LIST OF AGENCIES RETURNING THE QUESTIONNAIRES AND WERE INCLUDED IN THE TABULATIONS OF ANSWERS.

Aberdeen Nursing Home 1290 Lake Avenue, Rochester, New York 14613

Alaimo Nursing Home 1140 Norton Street, Rochester, New York 14621

American Cancer Society, New York State Division 1010 James Street, Syracuse, New York 13203

Arnold Gregory Memorial Hospital Albion, New York 14411

Arnot-Ogden Memorial Hospital 600 Roe Avenue, Elmira, New York 14901

Avon Nursing Home Clinton Street Extension, Avon, New York 14414

Bethesda Community Hospital
Bethesda Drive, Hornell, New York 14843

Blossom Nursing Home 989 Blossom Road, Rochester, New York 14610

Blossom View Nursing Home
Maple Avenue, Sodus, New York 14551

Chemung County Health Center Heritage Road, Elmira, New York 14901

Chemung County Health Department Heritage Park, John Street, Elmira, New York 14901

Clifton Springs Hospital
Clifton Springs, New York 14432

Cobbs Hill Nursing Home 1175 Monroe Avenue, Rochester, New York 14620

Community College of the Finger Lakes, Division of Continuing Education 120 Main Street, Canandaigua, New York 14424

Community College of the Finger Lakes, Division of Nursing Curriculum 120 Main Street, Canandaigua, New York 14424

Corning Hospital 176 Denison Parkway East, Corning, New York 14830

Craig State School Sonyea, New York 14556



Craig State School, School of Nursing Soyea, New York 14556

Cupola Nursing Home 122 West Avenue, Brockport, New York 14420

Elcor Nursing Home 110 Colonial Drive, Horseheads, New York 14845

Fairport Baptist Home 4646 Nine Mile Point Road, Fairport, New York 14450

Finger Lakes Occupational School R. D. #2, Stanley, New York 14561

Founders Pavilion 205 East 1st Street, Corning, New York 14830

Gables Nursing Home 223 West Main Street, Palmyra, New York 14522

The Genesee Hospital
224 Alexander Street, Rochester, New York 14607

The Genesee Hospital, School of Nursing 224 Alexander Street, Rochester, New York 14607

Genesee Valley Heart Association 217-A Alexander Street, Rochester, New York 14607

Geneva General Hospital North Street, Geneva, New York 14456

Geneva General Hospital Nursing Home 196-198 North Street, Geneva, New York 14456

Highland Hospital Bellevue Drive, Rochester, New York 14620

Hill Haven Nursing Home 1550 Empire Blvd., Webster, New York 14580

Home Care Association of Rochester 311 Alexander Street, Rochester, New York 14607

Home Health Agency, Seneca County Department of Health Waterloo, New York 13165

Hurlbut Nursing Home 1177 East Henrietta Road, Rochester, New York 14623



Ira Davenport Memorial Hospital Bath, New York 14810

Jewish Home and Infirmary 1180 St. Paul Street, Rochester, New York 14613

Lakeside memorial Hospital West Avenue, Brockport, New York 14420

Lakeshore Nursing Home 425 Beach Avenue, Rochester, New York 14617

Livingston County Health Department Mt. Morris Campus, Building 1, Mt. Morris, New York 14510

Livingston County Home and Infirmary 4223 Lakeville Road, Geneseo, New York 14454

Lyons Community Hospital 122 Broad Street, Lyons, New York 14489

Maplewood Sanitarium 1239 Lake Avenue, Rochester, New York 14613

Medina Memorial Hospital Ohio Street, Medina, New York 14103

Monroe Community College, Office for Continuing Education 1000 East Henrietta Road, Rochester, New York 14623

Monroe Community College, Department of Nursing 1000 East Henrietta Road, Rochester, New York 14623

Monroe Community Hospital 435 East Henrietta Road, Rochester, New York 14600

Monroe County Health Department 416 Washington Avenue, Adams Basin, New York 14410

Myers Community Hospital
Middle Road, Sodus, New York 14551

Natorian Nursing Home 1335 Portland Avenue, Rochester, New York 14521

Nazareth College of Rochester 4245 East Avenue, Rochester, New York 14610

Newark-Wayne Community Hospital Box 111, Driving Park Avenue, Newark, Ne York 14513

Northern Livingston Health Center, Inc. P. O. Box 36, Geneseo, New York 14454



Ontario County Home Health Agency 120 North Main Street, Canandaigua, New York 14424

Ontario County Home and Infirmary R. D. # 2, Canandaigua, New York 14424

Park Avenue Hospital
789 Park Avenue, Rochester, New York 14607

Park Ridge Nursing Home 1555 Longpond Road, Rochester, New York 14626

Penfield Nursing Home 1700 Penfield Road, Penfield, New York 14526

Penn Yan Manor Nursing Home 655 North Liberty Street, Penn Yan, New York 14527

Pinecrest Manor Nursing Home 307 East 1st Street, Corning, New York 14830

Rochester Area Industrial Nurses Association (RAIN) c/o Michaels Stern and Company, 15 Hand Street, Rochester, New York 14605

Rochester General Hospital 1425 Portland Avenue, Rochester, New York 14621

Rochester Methodist Nursing Home 666 East Avenue, Rochester, New York 14607

Rochester Regional Medical Program (RRMP) Nursing Section
University of Rochester Medical School, Rochester, New York 14642

Rochester School of Practical Nursing 359 East Main Street, Rochester, New York 14604

Rochester State Hospital 1600 Scuth Avenue, Rochester, New York 14620

St. Ann's Home for the Aged 1500 Portland Avenue, Rochester, New York 14621

St. Elizabeth's Nursing Home 112 West Meller Street, Newark, New York 14513

St. John's Nursing Home 150 Highland Avenue, Rochester, New York 14620

St. John Fisher College 3690 East Avenue, Rochester, New York 14618



St. Joseph's Hospital
555 East Market Street, Elmira, New York 14902

St. Joseph's Hospital, School of Nursing 555 East Market Street, Elmira, New York 14902

St. Mary's Hospital 89 Genesee Street, Rochester, New York 14611

Schuyler County Home Health Agency 105 Ninth Street, Watkins Glen, New York 14891

Schuyler Hospital Montour Falls, New York 14865

Seneca Falls Hospital 2 Fall Street, Seneca Falls, New York 13148

Soldiers and Sailors Memorial Hospital 418 North Main Street, Penn Yan, New York 14527

Southern Tier Tuberculosis and Respiratory Disease Association 201 East 1st Street, Corning, New York 14830

Steuben County Infirmary
Hammondsport Road, Bath, New York 14810

Steuben County Public Health Agency P. O. Box 588, Bath, New York 14810

Taylor Brown Memorial Hospital
East Main Street, Waterloo, New York 13165

F. F. Thompson Hospital 350 Parrish Street, Canandaigua, New York 14424

University of Rochester, Medical Center Rochester, New York 14642

University of Rochester, University College Rochester, New York 14627

Veterans Administration Center Bath, New York 14810

Veterans Administration Hospital Fort Hill Avenue, Canandaigua, New York 14424

Wayne County Nursing Home Route 31, Lyons, New York 14489

Wedgewood Nursing Home
5 Church Street, Spencerport, New York 14559



Westgate Nursing Home 525 Beanan Road, Rochester, New York 14624

Willard State Hospital Willard, New York 14588

ALPHABETICAL LIST OF AGENCIES RETURNING THE QUESTIONNAIRE BUT WHO WERE NOT INCLUDED IN THE TABULATIONS OF ANSWERS.

American Cancer Society, Wayne County Unit

American Red Cross, Rochester Regional Division 50 Prince Street, Rochester, New York 14607

Beechwood Sanitarium
700 Culver Road, Rochester, New York 14609

Elm Manor Nursing Home 210 North Main Street, Canandaigua, New York 14424

Jones Memorial Hospital
191 North Main Street, Wellsville, New York 14895

Orleans County Health Department 151 Platt Street, Albion, New York 14411

Roberts Wesleyan College, Department of Nursing 2301 Westside Drive, Rochester, New York 14624

# QUESTION 2

NUMBER OF AGENCIES SENT AND RESPONDING TO THE QUESTIONNAIRE

Type of Agency	Number	Questionnaires	rires Percentage Returned	
	of Sent	Returned		
General Hospital	34	28	82	
Nursing Home	67	36	53	
Public Health	17	8	47	
Voluntary	20	5	25	
School of Nursing	21	10	48	
Department of Continuin	g			
Education	12	4	33	
		<del></del>	<del></del>	
TOTAL	171	91	53	



QUESTION 3

CAREER LEVEL OF NURSES TO WHICH THE AGENCIES' ANSWERS TO THE QUESTIONNAIRE REFER.

	Number of Agencies Reporting that their Answers refer to these levels of nurses.								
Type of Agency	Aide	LPN	RN	Aide/LPN/RN Aide	e/LPN/RN/Other_	NA*			
General Hospital			1	13	14				
Nursing Home			3	31	2				
Public Health	4		4						
Voluntary Health			5						
School of Nursing		1	8	1					
Department of Continuing Education				2		2			
TOTAL	4	1	21	47	16	2			

\*NA = Number of agencies not reporting data for this question.

### QUESTION 4

NUMBER OF NURSES AT EACH LEVEL OF NURSING EMPLOYED BY THE TYPES OF HEALTH CARE AGENCIES ANSWERING THE QUESTIONNAIRE.

				Level of	Nurse	Number of Agencies
Type of Agency	<u>Aide</u>	LPN	R <b>N</b>	Order ly	0ther	Not Reporting Data
General Hospital	862	774	1420	17	1437	6
Nursing Home	1250	498	656	•• •	130	5
Public Health	15		19			1
Voluntary Health	24		27		31	1
School of Nursing			62		20	2
Department of Continuing						
Education						4
TOTAL	2151	1272	2184	17	2168	18

#### QUESTION 5

NUMBER OF INDIVIDUALS RECEIVING NURSING TRAINING (PRE-ENTRANCE TO THE PROFESSION) AT THE SCHOOLS OF NURSING.

130-----In Training to be Licensed Practical Nurses

769-----In Training to be Registered Nurses

899-----TOTAL

3-----Schools of Nursing did not report any data

NAMES AND ADDRESSES OF INDIVIDUALS IN CHARGE OF CONTINUING NURSING EDUCATION BY THE TYPE OF AGENCY

Lists containing these names and addresses will be found in Appendix II.

#### QUESTION 7

NUMBER OF AGENCIES THAT OFFERED CONTINUING NURSING EDUCATION ACTIVITIES DURING THE YEAR JANUARY, 1972 TO DECEMBER, 1972

Type of Agency	Number of Agencies that offered activities	Number of Agencies that did not offer activitie				
General Hospital	22	6				
Nursing Home	20	16				
Public Health	4	4				
Voluntary Health	4	1				
School of Nursing	2	8				
Department of Continuing						
Education		~-				
	••••					
TOTAL	52	38				

#### QUESTIONS 8, 9, 10 AND 11 - NUMBER OF AGENCIES OFFERING COURSES

Tables containing the data on these four questions will be found in Appendix II.

#### QUESTION 12

TIME ELEMENT IN PLANNING CONTINUING EDUCATION ACTIVITIES

Type of Agency	Number of agencies reporting planning their activities in the following manner*									
	As the Need Arises	Month	S'x Months in Advance	One Year	0ver 1 Yr.	N <b>A</b>				
General Hospital	12	7	8	3		2				
Nursing Home	12	10	5	5		6				
Public Health	5		1	1		1				
Voluntary	2		2	1						
School of Nursing	5	2	2	2	1	1				
Department of Continuing										
Education	1		1			3				
						<del></del>				
TOTAL	36	19	19	12	1	13				

\*Several agencies checked more than one time period, thus the number of agencies in a given category does not add up to the number of agencies.



### QUESTIONS 13, 14 AND 15

NUMBER OF AGENCIES THAT SET GOALS, USE BEHAVIORAL OBJECTIVES AND EVALUATE THEIR CONTINUING EDUCATION ACTIVITIES

	Number	of Ag				
Type of Agency	Set Goals	NA	Use Behavioral Objectives	NA	E <b>val</b> uate Activities	NA
		_				
General Hospital	20	8	9	18	23	5
Nursing Home	14	22	10	2 <b>6</b>	11	25
Public Health	4	4	1	7	2	6
Voluntary Health	3	2	1	4	2	3
School of Nursing	6	4	4	6	4	4
Department of Continuing						
Education	1	3		4	1	4
TOTAL	48	43	25	66	43	48

#### QUESTION 16

NUMBER OF INDIVIDUALS WHO ARE REGULARLY INVOLVED WITH CONTINUING EDUCATION ACTIVITIES IN EACH CATEGORY OF HEALTH CARE AGENCY

	Individuals	Involved	Number of Agen	cies Reporting
Type of Agency	Full-Time	Part-Time	Yes	NA
General Hospital	43	18	17	11
Nursing Home	27	<b>6</b> 0	14	<b>2</b> 2
Public Health	14	5	5	
Voluntary Health		2	2	3
School of Nursing	10	2	6	4
Department of Continuing				
Education	8		1	3
		<del></del>	· · · · · · · · · · · · · · · · · · ·	
TOTAL	102	87	45	40

### QUESTION 17

LIST OF INDIVIDUALS THAT WERE REPORTED AS HAVING CONDUCTED CONTINUING NURSING EDUCATION ACTIVITIES DURING THE CALENDAR YEAR 1972

A list of individuals who conducted continuing education activities during 1972 is contained in Appendix II.



#### QUESTIONS 18 AND 19

NUMBER OF AGENCIES THAT HAVE A REDUCTION IN STAFF (QUESTION 18) AND ACTIVITIES (QUESTION 19) DURING A SPECIFIC PERIOD OF THE YEAR

	Numb	er of	Agencies	Reporting	Redu	ction	
		In S	<u>taff</u>	In Activities			
Type of Agency	Yes	No	. NA	Yes	No	NA	
General Hospital	15	12	1	23	5		
Nursing Home	<b>1</b> 6	15	5	22	7	7	
Public Health	3	2	3	4	1	3	
Voluntary Health	2		3	3		2	
School of Nursing	4	2	4	6	1	3	
Department of Continuing							
Education	2	1	1	2	1	1	
						<del></del>	
TOTAL	44	33	16	61	16	15	

#### QUESTION 20

NUMBER OF AGENCIES REPORTING A SPECIFIC REASON FOR A REDUCTION IN STAFF OR ACTIVITIES

	Number of Agencies reporting the following reasons for the reduction in staff or activities								
Type of Agency	Contract	Budget	Vacation	Other	NA_				
General Hospital		1	20	2	15				
Nursing Home			24	1	11				
Public Health		1	5		2				
Voluntary Health			2		3				
School of Nursing		2	5	1	2				
Department of Continuing Education			3		1				
TOTAL		4	58	4	24				

#### QUESTION 21

NUMBER OF AGENCIES WHOSE STAFF HAVE SPECIFIC TRAINING IN ADULT EDUCATION AND LEARNING

	Number of Agen	taff	
Type of Agency	Has Training	Does not Have Training	NA.
General Hospital	12	13	3
Nursing Home	12	18	6
Public Health	1	5	2
Voluntary Health			5
School of Nursing	4	2	4
Department of Continuing			
Education	1		3
	-		-
TOTAL	30	38	23

INDIVIDUALS REPORTED AS HAVING AN INTEREST IN PLANNING AND/OR ATTENDING ACTIVITIES CONCERNING CONTINUING EDUCATION

A list of individuals interested in planning or attending activities concerning continuing education will be found in Appendix II.

#### QUESTION 23

TYPES OF EDUCATION FACILITIES AVAILABLE

	Number of Agencies with this Type of Facility*							
	Cla	ssrooms	Lecture	Rooms	Clinical			
Type of Agency	25	25-50	50-100	Over 100	Laboratories	NA		
General Hospital	14	14	7	2	7	6		
Nursing Home	13	6	7	3	2	17		
Public Health	4	2	1	1		2		
Voluntary Health						4		
School of Nursing	8	.,	6	2		3		
Department of Continuing								
Education	3	_ 3	3	3	2	1		
					<del></del>			

<sup>\*</sup>Some agencies reported that they had more than one type of facility.

### QUESTION 24

NUMBER OF AGENCIES THAT REPORTED PERMITTING OTHER AGENCIES TO USE THEIR F CILITIES

	Number of Agencies						
Type of Agency	Allowing	Not Allowing	<u>NA</u>				
	25	1	•				
General Hospital	25	1	2				
Nursing Home	18	13	5				
Public Health	4	1	3				
Voluntary Health	1		4				
School of Nursing	8	1	1				
Department of Continuing							
Education	2		2				
	<del></del>	<del></del>					
TOTAL	58	16	18				



LEVEL OF EMPHASIS TO BE PLACED UPON AN ACTIVITIES DESCRIPTION IN AN ANNOUNCEMENT SENT TO AN AGENCY

#### Number of Agencies Reporting LEVEL OF EMPHASIS

Pro	gram Announcement		Low		М	oder	ate_	Hi	<u>igh</u>	
	ormation	G	N	PVSD	G G	N	PVSD	∫ G	N	P V S D
Α.	Audience	6	6	3 3 2 3	12	11	2 - 3 -	7	16	1 - 1 -
В.	Goals of Program	5	8	1	9	12	- 1 2 1	11	13	4 2 4 2
C.	Content of Program	3	6		4	7	2 -	18	20	5 3 4 3
D.	Format	6	9	3 1 1 -	11	13	1 1 3 2	9	11	1141
E.	Duration	4	14	3	13	13	1 2 2 3	8	6	1 1 4 -
F.	Level of Instruction	8	18	42	9	10	1 1 2 2	8	5	4 1
G.	Education Prerequisite	es 5	21	23	10	7	2 - 1 3	10	5	1 - 5 -
н.	Experience Reprequisi				}					
	• •	12	?0	1 3 2 -	7	8	3 - 2 3	6	5	1 - 1 -
I.	Teaching Staff	6	12	1	14	10	3 2 2 3	5	11	114-
J.	Evaluation	7	11	13	15	14	3 - 1 3	3	9	1 - 5 -
K.	Tuition and Fees	13	9	- 31 -	8	18	4 - 3 1	2	6	1 - 2 2
L.	Stipends & Scholar-									
	ships	13	9	2 3 2 1	9	18	2 - 2 2	3	6	2 -

- N = (G) General Hospital = 25

  - = (N) Nursing Home = 33
    = (P) Public Health Agency = 5
    = (V) Voluntary Health Agency = 3
    = (S) School of Nursing = 6

  - = (D) Department of Continuing Education = 3

QUESTION 26

TIME PERIODS WHICH THE HEALTH CARE AGENCIES INDICATED AS BEING BEST FOR SCHEDULING CONTINUING NURSING EDUCATION ACTIVITIES

	*Number of Agencies by Type of Agency								
	General	_	Public	Vol.	School of				
Time Period	<u> Hospital</u>	Home	He <b>alt</b> h	Health_	Nursing				
TIME OF DAY:									
Weekday Morning	10	15	4	2					
Weekday Afternoon	21	27	3	2	2				
Weekday Evening	18	7	3	3	3				
Noon Hour	5	10							
Supper Hour									
Saturday Morning	4	12	4	2					
Saturday Afternoon	4	8	3						
Sunday Morning									
Sunday Afternoon									
Pre-Day Shift	15	8							
Post-Day Shift	10	7							
Pre-Evening Shift	18	13							
Post-Evening Shift									
Pre-Night Shift	7	12							
Post-Night Shift	9								
	_								
DAY OF THE WEEK:									
Monday	18	10			2				
Tuesday	15	27	2	3	2				
Wednesday	21	24	1	3	3				
Thursday	13	22	2	2	4				
Friday	5	16							
Saturday	2	19	2	2					
Sunday		3		_ 					
•		_							
TIMES PER WEEK:									
Once	18	21	2	3					
Twice	12	23		1	2				
Three	9	12							
Four	5	7							
Every Day	4								
LENGTH OF INSTRUCTIONAL TIME:									
1 Hour	22	28							
2 Hours	15	24		2	3				
3 Hours	10	19	3	3	4				
All Morning	11	12	3	3					
All Afternoon	3	5	1	2					
All Day	7	9	2	3					
Dependent Upon Activity	17	20	3	3	2				
Dependent open Activity	17	20	,	J	<b>-</b>				

### QUESTION 26, Continued

	*Number of Agencies by Type of Agency							
	General	_	Public	Vol.	School of			
Time Period	<u> Hospital</u>	Home	<u>Health</u>	Health_	Nursing			
NUMBER OF WEEKS PER YEAR:								
Less Than 2	15	22	2	3	1			
3 - 5 Weeks	17	19	2	3	1			
6 - 8 Weeks	16	20	2	1	2			
9 - 12 Weeks	5	3			3			
6 Months	2							
9 Months	1	1						
1 Year								

\*A Respondee was able to check more than one time category.

N = 23 General Hospitals

- = 32 Nursing Homes
- = 8 Public Health Agencies
- = 4 Voluntary Health
- = 7 Schools of Nursing

### QUESTIONS 27, 28 AND 29

AGENCIES THAT KEPT A RECORD OF A NURSE'S REGISTRATION (QUESTION 27), ATTENDANCE (QUESTION 28), AND SUCCESSFUL COMPLETION (QUESTION 29) OF A CONTINUING EDUCATION ACTIVITY

	Number of Agencies Keeping Reco							cords of:		
	Regi:	strat	ion	Atte	ndan	ce	Successful			
							Completion			
Type of Agency	Yes	_No	NA	Yes	No	NA	Yes	No	NA	
			1							
General Hospital	26	1	1	26	1	1	26		2	
Nursing Home	25	6	5	30	3	3	22	6	8	
Public Health	4	2	2	3	3	2	4	2	2	
Voluntary Health	1	1	3	1	1	3	1	1	3	
School of Nursing	7	2	1	7	2	1	6	3	1	
Department of Continuing										
Education	1	1	2	1	1	2	2		2	
TOTAL	64	13	14	68	11	10	61	12	18	

#### QUESTION 30A

NUMBER OF AGENCIES THAT KEPT A RECORD OF NURSES WHO ARE UNDERTAKING A PROGRAM OF STUDY IN A COLLEGE OR UNIVERSITY

		of Agencies That	
Type of Agency	Yes	No	NA
General Hospital	19	7	2
Nursing Home	9	22	5
Public Health	3	3	2
Voluntary Health	1	1	3
School of Nursing	7		3
Department of Continuing			
Education	1		3
		<del></del>	<del></del>
TOTAL	40	33	18

#### QUESTION 30B

NUMBER OF EMPLOYED NURSES ENROLLED IN DEGREE/DIPLOMA PROGRAMS

	Type	of D						
	LPN	AS	BS in	MS in	BA/BS	MA/MS	Other	NA
Type of Agency			Nsg.	Nsg.	in Nsg.	Non-Nsg.		
General Hospital	7	26	18	3	1	1	3	20
Nursing Home	1	5	2			1	1	33
Public Health			~ ~					8
Voluntary Health								5
School of Nursing			1	2		1		6
Department of Continuing								
Education				1			1	3
			· <del></del>					
TOTAL	8	31	21	4	1	3	5	75

### QUESTION 31

NUMBER OF AGENCIES THAT USE A SYSTEM OF RECORDING A NURSE'S PARTICIPATION IN A CONTINUING EDUCATION ACTIVITY

	*Number	of Agenc	ies Using				
	Cont.		College	College	College		
	Educ.		Credit	Grades	Trans-		
Type of Agency	Units	<u>Points</u>	Hours		<u>cript</u>	<u>Other</u>	NA_
							_
General Hospital	3		6	11	4	7	8
Nursing Home		2	1		1	3	30
Public Health	~-		1				7
Voluntary Health		1				1	2
School of Nursing			6	6	1		2
Department of Continuing							
Education			2	1	1		2

<sup>\*</sup>Some agencies use more than one form of recording a nurse's participation.



NECESSITY OF NURSE'S PARTICIPATION IN CONTINUING EDUCATION ACTIVITIES FOR THE MAINTENANCE OF AN AGENCY'S LICENSE OR ACCREDITATION

Nurse's Participation Necessary for Maintenance of Agency's License or Accreditation

	of Agency	of Agency's License or Accreditation							
Type of Agency	Yes	No_	NA NA						
General Hospital	10	15	1						
Nursing Home	6	27	3						
Public Health	6	1	1						
Voluntary Health		3	2						
School of Nursing	5	. 2	1						
Department of Continuing									
Education		1	3						
		<del></del>							
TOTAL	27	50	11						

### QUESTION 33

AGENCIES WHICH HAVE A FORM TO RECORD A NURSE'S PARTICIPATION IN CONTINUING EDUCATION ACTIVITIES

	Number o	f Agencies That: Do Not	
	Form	Have a	
Type of Agency		Form	<u> </u>
	_		
General Hospital	15	10	3
Nursing Home	9	25	2
Public Health	1	4	3
Voluntary Health		3	2
School of Nursing	5	4	1
Department of Continuing			
Education		1	3
		<del></del>	
TOTAL	<b>3</b> 0	47	14



NUMBER OF NURSING HOMES RECORDING THE FOLLOWING INFORMATION ON A RECORD FORM CONCERNING A NURSE'S CONTINUING NURSING EDUCATION ACTIVITIES

Classification of the				mber of	E Age	ncie	s Rec	ordi	ng T	he <b>s</b> e	Ite	ms
Continuing Education Activity	Notation in Pers	ncl file ntinuis	Activity classifi	Education leval of	Sponsorirg Activity, e.g.	(Seacy	endiza dates	. / 4	3/3	F Srades	/ ii.	Specify Calts
Clinical training												<b>-</b>
College courses: Liberal Arts												
College courses:							1			-		<u> </u> 
Conference		2			2	1	<del> </del>		-	-		1
Short term course		2	<b></b>		1	1	2		-	-		†
Long term course						ļ	<del> </del>		-	┼		-
Institute		1				-	<b> </b>	├	+-	-	1	-
Lectures on special topic		2		11	1	1	1_	-	-	-	-	
Systematic independent study					-	-	-	-	-	-	-	-
Teaching day		2			1	$\frac{1}{1}$						
Workshops		2		_	$-\frac{1}{1}$	$\frac{1}{1}$	1				-	
Other; please specify		_	_			-	-	-		-	-	
										L		l

N = 9 \*Some agencies checked more than one item

# QUESTION 33, Continued

NUMBER OF GENERAL HOSPITALS RECORDING THE FOLLOWING INFORMATION ON A RECORD FORM CONCERNING A NURSE'S CONTINUING ACTIVITIES.

Classification of the				of Ager	cies	Rec	ordin	g Th	es <b>e</b>	Item	nS	
Continuing Education Activity	Notation in Pere	Title of centinut of	Activity classify	Education leval of	Sponsoring	Starting &	ending dates	Notation of Week	of college	of Erades	Sdncatlon S	8
Clinical training	6	6	1	2	4	2	3	1			!	<b>-</b>
College courses: Liberal Arts	4	4	2	1	4	2	2	1	1	1		<u> </u>
College courses: Nursing	4	4	2	1	4	2	2	2	2	1		<u> </u>
Conference	5	5	1	2	5	2	3		-	-	-	†
Short term course	7	7	2	2	2	5	5	-	-	-	-	†
Long term course	7	7	1	2	5	4	4		-		┼	-
Institute	7	7	1	2	6	4	4				-	-
Lectures on special topic	4	5	1	3	3	3	3		-	-	-	
Systematic independent study	2	2	1	1	1	1	1	-		+-		-
Teaching day	10	10	1	1	8	9	5	-	-	+		-
Workshops	10	10	_ 1	1	8	9	5		$\dashv$			-
Other; please specif	У											

N = 15



<sup>\*</sup>Some agencies record more than one item

QUESTION 34

NUMBER OF AGENCIES THAT PROVIDE SOME FORM OF COMPENSATION TO NURSES WHO PARTICIPATE IN CONTINUING EDUCATION ACTIVITIES

	Number of	Agencies that	Provide Comp	ensation
Type of Agency	Yes	No	NA	
0 1 7 - 1 - 1	2.2	1	_	
General Hospital	22	1	5	
Nursing Home	24	4	8	
Public Health	3	2	3	
Voluntary Health	1		4	
School of Nursing	5		5	
Department of Continuing				
Education	1	1	2	
			<del></del>	
TOTAL	56	8	27	

#### QUESTION 36

FISCAL YEAR OF HEALTH AGENCIES

	Number	of Ager	ncies with	the Fo	llowing Fig	scal Year
	Jan	May	July	Sept		
	to	to	to	to		
Type of Agency	Dec	Apr	June	Aug	Other_	<u>NA</u>
General Hospital	15		5	2	4	2
Nursing Home	15					21
Public Health	4					4
Voluntary Health		1			1	3
School of Nursing	1		3		2	4
Department of Continuing Education			2	1		1
TOTAL	35	1	10	3	7	35

#### QUESTION 37

LINE ITEM IN BUDGET FOR CONTINUING NURSING EDUCATION

Number of Agencies with a Line Item for Continuing Education Type of Agency Yes No NA 2 13 13 General Hospital 20 Norsing Home 9 7 3 1 4 Public Health 3 Voluntary Health School of Nursing 3 Department of Continuing 1 Education 34 26 31 TOTAL



NUMBER OF GENERAL HOSPITAL THAT PROVIDE SPECIFIC TYPES OF COMPENSATION FOR SPECIFIC TYPES OF CONTINUING EDUCATION ACTIVITIES

Continuing Education Number of Hospitals Providing These Forms of Activity Compensation\*

			oomp o								
	TYPL	Trans	Per Die	Relego	Compens	Reimbursement of tuiti	Merit promotion	Pav ,	<del>~</del> / ;	er; please specie	
Clinical training		4	7	5	6	7			1	<u> </u>	1
College course: Liberal Arts						4					
College course: Nursing						11					
Conference		7	7	2	3	6		_	-	<del> </del>	İ
Short term course		3	3	3	2	3		<del> </del>	i	<del> </del>	
Long term course		3	4	2	2	2	<del> </del>	<del> </del>		<del></del> -	ĺ
Institute		12	13	4	5	4		<b> </b>			ĺ
Lecture on special topic		4	6	9	6	5					
Systematic independent study				,	1						
Teaching day		16	17	5	4	5		<u> </u>	_		
Workshop		19	17	6	7	8					ţ
Other; specify					· 						
					1						,

N = 22

\*Some Hospitals provide more than one form of compensation

### QUESTION 35, Continued

\*NUMBER OF NURSING HOMES THAT PROVIDE SPECIFIC TYPES OF COMPENSATION FOR SPECIFIC TYPES OF CONTINUING EDUCATION ACTIVITIES

Continuing Education Activity

\*Number of Nursing Homes Providing These Forms of Compensation

	TYPL	Trave,	Per Dien	Releaso	Compens	Reimbursement of tuitso	Merit promotion	Pay 4	7 / i	J please Specife	<i>}</i> /
Clinical training				2	2	2				·	I
College course: Liberal Arts											
College course: Nursing						1					
Conference		7	9	12	8	3		-			ŀ
Short term course		2	2	5	2	4			<u> </u>		
Long term course		1	1	1	1	1					İ
Institute		6	8	8	8						ĺ
Lecture on special topic		9	4	15	9	4					
Systematic independent study				,							
Teaching day	-	9	8	16	9	7					
Workshop		9	10	16	9	7					
Other; specify						,					

N = 24

\*Some agencies provide more than one form of compensation per activity



BUDGET ALLOCATION FOR CONTINUING NURSING EDUCATION

Discussed in the report text.

#### QUESTION 39

COMPARISON OF DOLLAR AMOUNTS OF MONEY ALLOCATED TO CONTINUING NURSING EDUCATION FOR THE CURRENT YEAR AND PAST YEAR

	Number of Agencies Reporting				
Type of Agency	Increase	Decrease	No Chance	<u>NA</u>	
General Hospital	12	2	7	7	
Nursing Home	6	1	5	24	
Public Health	1	1	1	5	
Voluntary Health	1		1	3	
School of Nursing		2	3	5	
Department of Continuing					
Education				4	
Dudcat Ion					
TOTAL	20	6	17	48	

#### QUESTION 40

ANTICIPATION OF THE DOLLAR AMOUNT OF MONEY ALLOCATED FOR CONTINUING EDUCATION DURING THE NEXT FISCAL YEAR AS COMPARED WITH THE CURRENT FISCAL YEAR

		Agencies Report Money to Be:	ting the Anti	cipated
Type of Agency	Increased		No Change	NA
General Hospital	11	2	4	11
Nursing Home	5		7	24
Public Health	1	1	1	5
Voluntary Health	1		1	3
School of Nursing		2	3	5
Department of Continuing				
Education				4
			<del></del>	
TOTAL	18	5	16	52



ANTICIPATION OF THE PERCENTAGE OF MONEY ALLOCATED FOR CONTINUING NURSING EDUCATION DURING THE NEXT FISCAL YEAR AS COMPARED WITH THE CURRENT FISCAL YEAR

Number of Agencies That Reported the Anticipated

	Percentage of Money as Being:				
Type of Agency	Increased	Decreased	No Change	NA	
General Hospital	5	3	2	18	
Nursing Home	5		8	23	
Public Health	1	1	1	5	
Voluntary Health	1		1	3	
School of Nursing		2	3	5	
Department of Continuing					
Education				4	
	<del></del>	<del></del>	<del></del>		
TOTAL	12	6	15	58	

#### QUESTION 42

NUMBER OF AGENCIES THAT ALLOW NURSES FROM OTHER AGENCIES TO PARTICIPATE IN THEIR CONTINUING EDUCATION ACTIVITIES

Number of Agencies Allowing Nurses From Other

	Agencies to Pa	rticipate		
Type of Agency	Yes	No	NA	
General Hospital	22	1	5	
Nursing Home	15	5	16	
Public Health	6		2	
Voluntary Health	5			
School of Nursing	6		4	
Department of Continuing				
E <b>d</b> uc <b>atio</b> n	1		3	
		<del></del>	<del></del>	
TOTAL	55	6	30	

#### QUESTION 43

NUMBER OF AGENCIES THAT INVITE NURSES TO PARTICIPATE IN THEIR CONTINUING EDUCATION ACTIVITIES

Number of Agencies Inviting Nurses to Participate

	in Their Conti	inuing Educat	<u>ion Activities</u>	
Type of Agency	Yes	No	NA	
	10	,	r	
General Hospital	19	4	5	
Nursing Home	10	5	21	
Public Health	6		2	
Voluntary Health	5			
School of Nursing	6	1	3	
Department of Continuing				
Education	1		3	
	-		<del></del>	
ΤΟΊΛΙ.	47	10	34	



NUMBER OF AGENCIES THAT ENCOURAGED THEIR EMPLOYED NURSES TO PARTICIPATE IN CONTINUING EDUCATION ACTIVITIES SPONSORED BY OTHER AGENCIES

Number of Agencies Encouraging Their Nurses to Participate in Continuing Education Activities

	Participate i	<u>n Continuing</u>	Education_	<u>Activities</u>
Type of Agency	Yes	No	NA	
General Hospital	2 <b>3</b>		5	
Nursing Home	26	1	9	
Public Health	6		2	
Voluntary Health	1		4	
School of Nursing	7		3	
Department of Continuing				
Education			4	
	<del></del>		<del></del>	
TOTAL	6 <b>3</b>	1	27	

#### QUESTION 45

EXPLANATION OF QUESTION 44

Discussed in the report text.

#### QUESTION 46

NUMBER OF AGENCIES HAVING A SPECIFIC PERSON TO DESSEMINATE INFORMATION ON CONTINUING EDUCATION ACTIVITIES

Number of Agencies Having a Disseminator of

	Continuing Edu	cation Infor	mation	
Type of Agency	Ye <b>s</b>	No	NA	
General Hospital	21	2	5	
Nursing Home	22	5	9	
Public Health	5		3	
Voluntary Health	3	1	1	
School of Nursing	6	1	3	
Department of Continuing				
Education	1	1	2	
TOTAL	58	10	2 <b>3</b>	

#### QUESTION 47

NAMES OF DISSEMINATORS OF INFORMATION ON CONTINUING EDUCATION ACTIVITIES

A list of names and institutions having a specific person who is responsible for disseminating information on continuing education can be found in Appendix II.



AGENCIES THAT COOPERATED WITH ANOTHER AGENCY (S)

Number of Agencies Reporting Some Form of

	Cooperation Wi	t <b>h</b> Another A	gency(s)	
Type of Agency	Yes	No	NA	
General Hospital	14	7	7	
Nursing Home	6	9	21	
Public Health	7	1	2	
Voluntary Health	4		1	
School of Nursing	4		6	
Department of Continuing				
Education			4	
			**********	
TOTAL	35	17	41	

#### QUESTION 49

TYPES OF PROGRAMS THAT AGENCIES COOPERATED IN PRODUCING

Discussed in the report text.

#### QUESTION 50

NUMBER OF AGENCIES CURRENTLY COOPERATING WITH ANOTHER AGENCY(S)

Number of Agencies Currently Cooperating With

Another Agency(s)						
Type of Agency	Yes	No	NA			
General Hospital	8	· ;	5			
Nursing Home	5	<b>1</b>	14			
Public Health	3	2	3			
Voluntary Health	2		3			
School of Nursing	2	2	6			
Department of Continuing						
Education	W. em		4			
	<del></del>					
TOTAL	20	36	35			

#### QUESTION 51

NATURE OF CURRENT COOPERATIVE EFFORTS AMONG AGENCIES

Discussed in the report text.



AGENCIES INTERESTED IN WORKING WITH OTHER AGENCIES TO PRODUCE CONTINUING EDUCATION ACTIVITIES

Number of Agencies Interested in Working with Other Agencies to Produce Continuing Education

	ACTIVITIES			
Type of Agency	Yes	No	Avi	
General Hospital	22		6	
Nursing Home	24	2	10	
Public Health	6	1	1	
Voluntary Health	3		2	
School of Nursing	4	1	5	
Department of Continuing				
Education	2		2	
TOTAL	61	4	26	

#### QUESTION 53

NATURE OF AN AGENCY'S INTEREST IN COLLABORATING WITH OTHER AGENCIES ON CONTINUING EPUCATION ACTIVITIES

\*Type of Agencies Responding Positively to a

	Type of Collaboration					
	Gen.	Nsg.	Pub.	Vol.	Schoo1	Dept.
Type of Collaboration	Hosp.	Home	Health	Health	Nsg.	Cont. Ed.
Co-sponsor	19	12	4	2	3	2
Cooperate in Planning	20	19	4	2	3	2
Cooperate in Development	14	11	2	2	4	2
Full Sponsorship	5	4		4	2	2
Share Personnel	18	13	6	3	6	2
Share Expenses	8	3	3	1	3	1
Share Facilities	19	14	2		8	3
N =	23	27	7	4	8	2

<sup>\*</sup>Respondants checked more than one type of collaboration.



QUESTION 54

#### REASONS FOR COOPERATION

*Number	ot	Agencies	Responding	Positively	to
---------	----	----------	------------	------------	----

	This Reason						
	Gen.	Nsg.	Public	Vol.	School	Dept.	
Reason for Cooperation	Hosp.	Home	Health	Hea]th	Nsg.	Cont. Ed.	
Money	18	17	3	2	4	1	
To utilize educ. materials							
not usually available	21	22	5	3	3	1	
To utilize educ. personnel							
not usually available	20	23	6	3	5	1	
To utilize educ. facilities	3						
not usually available	10	18	5	3	4	1	
To utilize clinical					•		
facilities not usually							
available	10	10	4	3	5	1	
To avoid duplication of							
educ. activities	19	12	5	1	3	1	
N =	23	27.	7	4	6	2	

<sup>\*</sup>Respondents were able to check more than one category.

### QUESTION 55

AGENCIES THAT REPORTED HAVING BEEN INVOLVED IN A REGIONAL APPROACH TO CONTINUING EDUCATION FOR NURSES

Number of Agencies Reported Involved	Number	οf	Agencies	Reported	Involved	in a
--------------------------------------	--------	----	----------	----------	----------	------

Regional Approach							
Type of Agency	Yes	No	NA				
			_				
General Hospital	13	10	4				
Nursing Home	2	20	15				
Public Health	6		2				
Voluntary Health	4	***	1				
School of Nursing	3		7				
Department of Continuing							
Education		***	4				
			<del></del>				
TOTAL ·	28	30	33				

#### QUESTION 56

REASONS FOR PARTICIPATING IN A REGIONAL APPROACH

Discussed in the report text.



REGIONAL CONTINUING NURSING EDUCATION ACTIVITIES TO BE OFFERED BY A CONSORTIUM OF AGENCIES

Number of Agencies Responding Positively and Negatively to a Regional Consortium for Continuing Nursing Education

	Nursing Educat	:ion		
Type of Agency	Yes	No	NA	
		_	•	
General Hospital	13	7	8	
Nursing Home	22	7	7	
Public Health	4	2	2	
Voluntary Health	2	1	2	
School of Nursing	5	<b>-</b> ·	5	
Department of Continuing				
Education			4	
			<del></del>	
mom4 =	1.6	17	28	
TOTAL	46	1/	20	

#### QUESTION 58

PREFERENCE A CONSORTIUM SHOULD GIVE TO SPECIFIC AREAS OF CONTINUING NURSING EDUCATION

Area of Nursing Activity	<u>Pr</u> G	efere High N		D	Me	dium N	P V S D I	Lo	w N	PVSD
The of the state o										
Chronic Illness	6	16	3 1 2	-	12	8	2 2 3 1	3	4	1 - 1 -
Community Health	7	12	6 - 1	-	9	9	- 1 4 1	)	/	- 2 1 -
Coronary Care	7	9	1 2 1	-	8	10	2 1 4 1	6	8	3 - 1 -
Emergency/Trauma Care	14	5	421	1	4	11	2 1 4 -	3	12	1 -
Geriatrics	5	17	2 - 1	1	12	6	2 - 4 -	5	5	231-
Intensive Care	13	7	1 - 1	1	4	8	1 - 4 -	4	13	431-
Maternal/New Born Care	8	3	4 - 1	1	6	10	2 - 4 -	7	15	- 3 1 1
Nursing Education	6	13	3 2 3	-	8	9	212-	7	7	1 - 1 1
Nursing Supervision	14	13	2 2 3	-	4	9	1 1 2 1	3	7	3 <b>- 1 -</b>
Occupational Health	6	5	2 2 1	-	3	10	1 1 3 1	12	13	3 - 2 1
Pediatrics	9	2	4 - 1	_	6	11	2 2 3 1	6	15	- 1 2 <b>-</b>
Pharmacology	12	16	4 - 3	_	5	8	2 2 2 1	4	4	- 1 1 -
Psychiatric/Mental Health	8	17	1 - 2	-	4		3 - 2 1	9	5	2 3 2 -
School Health	3		2 1 -	-	4	5	2 2 2 -	14	23	2 - 4 1

- N = 21 General Hospitals
  - = 28 Nursing Homes
  - = 6 Public Health Agencies
  - = 3 Voluntary Health Agencies
  - = 6 School of Nursing
  - = 1 Department of Continuing Education



AGENCIES' PHILOSOPHICAL ORIENTATION TOWARDS COOPERATIVE CONTINUING NURSING EDUCATION

Number of Agencies Reporting Their Philosophical Orientation Towards Continuing Nursing Education As Being:

<u>n</u>	s being.	_	
Type of Agency	Positive	Negative	NA
General Hospital	21	1	6
Nursing Home	22	4	10
Public Health	6		2
Voluntary Health	2	1	2
School of Nursing	5	1	4
Department of Continuing			
Education	1	<b></b>	3
	<del></del>		
TOTAL	<b>6</b> 0	6	25

#### QUESTION 60

BEST METHOD OF ORGANIZING A REGIONAL APPROACH TO CONTINUING NURSING EDUCATION

\*Number of Agencies Specifying One or More Methods of Organizing a Regional Approach to Continuing Nursing Education

	<u>Continuing</u>				
Type of Agency	Geography	Type/Function of Agency	Type/Function of Educ. Agency	Area of Nsg.	
		or ngency	_or back, Agency	or nag.	
General Hospital	18	11		10	
Nursing Home	18	27		12	
Public Health	7	4	F 44	6	
Voluntary Health	1	1	● •	3	
School of Nursing	6		4	6	
Department of Continuing					
Education			1	2	

\*The agency could choose more than one method of organizing a regional approach to continuing nursing education.

- N = 23 General Hospitals
  - = 28 Nursing Homes
  - = 7 Public Health Agencies
  - = 3 Voluntary Health Agencies
  - = 6 Schools of Nursing
  - = 3 Departments of Continuing Education

QUESTION 61

NUMBER OF AGENCIES THAT WOULD LIKE TO PARTICIPATE IN DEVELOPING A REGIONAL APPROACH TO CONTINUING NURSING EDUCATION

	Number of Agencies			Participate
Type of Agency	<u>Y</u> es	No	NA	
General Hospital	18	1	9	
Nursing Home	19	1	16	
Public Health	2	2	4	
Voluntary Health	2		3	
School of Nursing	4	2	4	
Department of Continuing				
Education	2		2	
TOTAL	47	6	38	

#### QUESTION 62

OTHER COMMENTS AND SUGGESTIONS

Discussed in the report text.

# APPENDIX II

Special Tables

and

Lists of Names

and Agencies



OURSTION 6 GENERAL HOSPITALS DIRECTORS OF INSERVICE **EDUCATION** 

Ms. Frances Palmiter Inservice Coordinator Bethesda Comm. Hospital Bethesda Drive Hornell, New York 14843

Ms. Grace Mangan Coordinator, Inservice Ed. The Genesee Hospital 224 Alexander Street Rochester, New York 14607

Ms. Janet Bassagz Instructor Highland Hospital Bellevue Drive Rochester, New York 14620

Ms. Clara Wagner Director of Nursing Ser. Lyons Community Hospital 122 Broad Street Lyons, New York 14489

Ms. Yvonne J. McGee Director of Inservice Ed. Newark-Wayne Comm. Hosp. Box 111, Driving Park Ave. Newark, New York 14513

Sr. Mary Claude Director Nursing Service St. James Mercy Hospital 411 Canisteo Street Hornell, New York 14643

Ms. Nanette Heslop Director, Inservice Educ. Schuyler Hospital Montour Falls, New York 14865

Ms. Constance Eno Inservice Coordinator Taylor Brown Mem. Hospital East Main Street Waterloo, New York 13165

Ms. Helen E. Babbitt Inscrvice Coordinator Arnold Gregory Mem. Hosp. Albion, New York 14411

Ms. Donna Smith Inservice Instructor Clifton Springs Hospital Clifton Springs, N.Y.14432

Ms. Jean G. Deming Staff Ed. Coordinator Geneva General Hospital North Street Geneva, New York 14456

Ms. Doris Gilbert Inservice Coordinator Tra Davenport Mem. Hosp. Bath, New York 14810

Ms. Lois Hamilton In Service Director Medina Memorial Hospital Ohio Street Medina, New York 14103

Ms. Anne Street Inservice Director Park Avenue Hospital 789 Park Avenue Rochester, New York 14607

Sr. Louise Dolan Employee Development Coord. Assoc. Director or Nursing St. Joseph's Hospital 555 East Market Street Elmira, New York 14902

Director, Inservice Educ. Seneca Falls Hospital 2 Fall Street Seneca Falls, N.Y. 13148

Mr. Agustus Riviello Associate Chief For Educ. Nursing Service Veterans Admin. Center Bath, New York 14810

Ms. Frances Sherman Inservice Ed. Instructor Arnot-Odden Mem. Hospital 600 Roe Avenue Elmira, New York 14901

Ms. C. Britton Inservice Educ. Coord. Corning Hospital 176 Denison Parkway East Corning, New York 14830

Ms. Deloris Ginegano Inservice Ed. Coordinator Highland Hospital Bellevue Drive Rochester, New York 14620

Ms. Marion White Inservice Coordinator Lakeside Mem. Hospital West Avenue Brockport, New York 14420

Ms. Kathleen Fletcher Inservice Coordinator Myers Community Hospital Middle Road Sodus, New York 14551

Ms. Janet Courtney Inservice Coordinator Rochester General Hospital 1425 Portland Avenue Rochester, New York 14621

Ms. Virginia Krenzer St. Mary's Hospital 89 Genesee Street Rochester, New York 14611

Ms. Doris Fingar Inservice Coordinator Soldiers & Sailors Mem. Hos 418 North Main Street Penn Yan, New York 14527

Ms. Virginia T. Rockwell Assoc. Dir. Nursing Service F. F. Thompson Hospital 350 Parrish Street Canandaigua, New York 14424 QUESTION 6 NURSING HOMES & LONG TERM Ass't Dir. of Nurses CARE AGENCIES DIRECTORS OF INSERVICE EDUCATION

Ms. Linda Valzone Instructor Alaimo Nursing Home 1140 Norton Street Rochester, New York 14621

Ms. Dorothy Van Ee Director of Nursing Service Inservice Instructor Blossom View Nursing Home Maple Avenue Sodus, New York, 14551

Ms. Ellen Crawford Ass't Dir. of Nursing Cupola Nursing Home 122 West Avenue Brockport, New York 14420

Ms. Florence Vang Inservice Coardinator Founders Pavilion 205 East 1st Street Corning, New York 14830

Ms. Doris E. Fury Adm. Dir. of Nurs. Service Inservice Education Hurlbut Nursing Home 1177 East Henrietta Road Rochester, New York 14623

Ms. Eleanor Adaskin Director of Nursing Lakeshore Nursing Home 425 Beach Avenue Rochester, New York 14617

Ms. Lorraine Budny Director, Inservice Educ. Monroe Columnity Hospital 435 East Henrietta Road Rochester, New York 14603

Ms. Ethel Di Gregorio Ass't Dir. of Nursing Park Ridge Nursing Home 1555 Longpond Road Rochester, New York 14626

Ms. Patricia K. Hoke Director, Nurses 307 East 1st Street Corning, New York 14830

Ms. S. Jamieson Aberdeen Nursing Home 1290 Lake Avenue Rochester, New York 14613

Ms. Joan Reid Director of Nursing Avon Nursing Home Clinton Street Extension Avon, New York 14414

Ms. Mildred Griff Chemung Co. Health Center Heritage Road Elmira, New York 14901

Ms. Nancy L. Trimm Director of Nursing Elcor Nursing Home 110 Colonial Drive

Ms. Helene W. Scribner Director of Nurses Gables Nursing Home 223 West Main Street Palmyra, New York 14522

Ms. Jean House Hill Haven Nursing Home 1550 Empire Blvd. Webster, New York 14580

Ms. Mary June Maggio Inservice Training Coord. Livingston Co. Home & Inf. 4223 Lakeville Road Geneseo, New York 14454

Ms. Nancy James Ass't Dir. of Nursing Natorian Nursing Home 1335 Portland Avenue Rochester, New York 14621

Ms. Mari Zehr Director of Nursing Penfield Nursing HOme 1700 Penfield Road Penfield, New York 14526

Ms. Virginia Bown Supervisor 666 East Avenue Rochester, New York 14607 Rochester, New York 14621

Ms. Joan Karmark Instructor Alaimo Nursing Home 1140 Norton Street Rochester, New York 14621

Ms. Mary Sokol Director of Nursing Blossom Nursing Home 989 Blossom Road Rochester, New York 14610

Ms. Carman Coons Ass't Dir. of Nursing Cobbs Hill Nursing Home 1175 Monroe Avenue Rocehster, New York 14620;

Ms. M. R. Munger Director, Nursing Service Fairport Baptist Home 4646 Nine Mile Point Road Horseheads, New York 14845 Fairport, New York 14450

> Ms. Beth Beretta Nursing Coordinator Geneva Gen. Hosp. Nurs. Home 196-198 North Street Geneva, New York 14456

Ms. M. L. Moore Inservice Educ. Director Jewish Home & Infirmary 1180 St. Paul Street Rochester, New York 14621

Ms. Judith Chambery Director, Nursing Service Maplewood Sanitarium 1239 Lake Avenue Rochester, New York 14613

Ms. Audrey Springett Head Nurse Ontario Co. Home & Infirmar R. D. # 2 Canandaigua, New York 14424

Ms. Ruth G. Monroy Director of Nursing Penn Yan Manor Nursing Home 655 North Liberty Street Penn Yan, New York 14527

Ms. Jean Donato Nursing Instructor Pinecrest Manor Nurs. Home Rochester Methodist Nur. H. St. Ann's Home for the Aged 1500 Portland Avenue

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OUESTION 6 NURSING HOMES & LONG TURM CARE AGENCIES DIRECTORS OF INSERVICE EDUCATION, CONTINUED

Ms. Betty Robas Inservice Coordinator Steuben County Infirmary Hammondsport Road Bath, New York 14810

Ms. Reusch Inservice Supervisor Westgate Nursing Home 525 Beanan Road Rochester, New York 14624 Ms. Rena Kalinski Tirector of Nurses St. Elizabeth's Nur. Home 112 West Meller Street Newark, New York 14513

Ms. Gloria Walter Nursing Service Instructor Wayne County Nursing Home Route 31 Lyons, New York 14489

Ms. Doratha C. O'Bilen Supervisor, Staff Educ. St. John's Nursing Hom 150 Highland Avenue Rochester, New York 14620

Ms. M. Schroeder Director of Nursing Wedgewood Nursing Home 5 Church Street Spencerport, New York 14559

QUESTION 6 PUBLIC HEALTH AGENCIES DIRECTORS OF INSERVICE EDUCATION

Ms. Genevieve Schultz Director of Nursing Livingston Co. Health Dept. Monroe Co. Dep't Health Mt. Morris Campus, Bd. #1 Mt. Morris, N. Y. 14510

Ms. Martha Allen Supervising P. H. N. 120 N. Main Street Canandaigua, New York 14424 Watkins Glen, N. Y. 14891

Ms. Norine Allen Director, Pub. Health Nurs. Director of Nursing Chemung Co. Health Dep't Heritage Park, John Street Elmira, New York 14901

Ms. Marion Weber Ass't Director, Education 416 Washington Street Adams Basin, N. Y. 14410

Ms. Katherine B. Possee Supervising P. H. N. 105 Ninth Street

Ms. Genevieve Hoaglin Home Health Agency Seneca Co. Dep't of Health Waterloo, New York 13165

M. D. Butch Northern Livingston Health Center, Inc. P. O. Box 36 Geneseo, New York 14454

Ms. Loretta Kornuszko Ass't Supervising Nurse Ontario Co. Home Health Ag. Schuyler Co. Home Health Ag. Steuben Co. Public Health A P. O. Box 588 Bath, New York 14810

QUESTION 6 VOLUNTARY AGENCIES DIRECTORS OF INSERVICE EDUCATION

Ms. Dorothy M. White Administrator Home Care Assoc. of Roch. 311 Alexander Street Rochester, New York 14607 Ms. Jane D. Root Director, Professional Ed. Chairman, Nurse Ed. Comm. Amercan Cancer Society, NYS Genesee Valley Heart Assoc. 1010 James Street Syracuse, N.Y. 13203

Ms. Doris McQuaid Director Southern Tier TB & Resp. 201 East 1st Street Corning, New York 14830

Ms. Janet M. Long 217-A Alexander Street Rochester, N. Y. 14607

Ms. Belle Epstein RAIN-Michaels Stern & Co. 15 Hand Street Rochester, N. Y. 14605

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OURSTION 6 DEPARTMENTS OF CONTINUERG EDUCATION DIRECTORS OF CONTINUING NURSING EDUCATION

Ms. Ruth B. Director of Continuing Ed. Nazareth College of Roch. 4245 EAst Avenue Rochester, New York 14610

Mr. James Williams Dean Comm. Coll of Finger Lakes 120 Main Street Canandaigua, N. Y. 14424

Dr. John D. Cotnam Associate Dean Monroe Community College 1000 East Henrietta Road Rochester, New York 14623

Mr. Thomas P. Proietti Director of Continuing Ed. St. John Fisher College 3690 East Avenue Rochester, New York 14618

Ms. Virgima T. Shea Chairman, Nursing Dep't Monjoe Community College 1000 East Henrictta Road Rochester, New York 14623

Ms. Anne Ludlow Associate Dean University College University of Rochester Rochester, New York 14627

QUESTION 6 DEPARTMENTS/SCHOOLS OF **NURSING** DIRECTORS OF CONTINUING NURSING EDUCATION

Ms. Catherine Morrison Nurse Coordinator Finger Lakes Occup. School R. D. # 2 Stanley, N. Y. 14561

Ms. Virginia T. Shea Chairman, Dept. of Nursing Monroe Community College 1000 East Henrietta Road Rochester, N.Y. 14623

Sr. Louise Dolan Employment Devel. Coord. St. Joseph's Hospital 555 East Market Street Elmira, N. Y. 14902

Ms. M. M. Brady Coord. of Nursing Curr. Comm. Coll. of Finger Lakes Craig State School 120 Main Street Canandaigua, N. Y. 14424

Ms. Eleanor Davis Director, School of Nursing Chairman of Faculty Dev. C. The Genesee Hospital 224 Alexander Street Rochester, New York 14607

Ms. Edith V. Olson R.R.M.P. Nursing Coord. University of Rochester Helen Wood Hall Rochester, N.Y. 14642

Ms. Marilyn G. Mc Clellan Ass't Dir. for Staff Devel. University of Rochester Medical Center Rochester, N. Y. 14642

Ms. Mabel L. Constantine Chief, Nsg. Serv. & Training Sonyea, New York 14556

Ms. Dorothy Ingles Highland Hosp. Sch. of Nsg. South Ave. at Bellevue Dr. Rochester, New York 14620

Ms. Theresa Cooper Instructor in charge Rochester Sch. of Pract. Ns: 359 Main Street East Rochester, N.Y. 14604

QUESTION 6 OTHER AGENCIES DIRECTORS OF CONTINUING EDUCATION FOR NURSES

Dr. Ragnar Karlson Dir. Educ. & Training Willard State Hospital Willard, N. Y. 14588

Ms. Ruth L. Lewis Chief, Nsg. Serv. & Train Rochester State Hospital 1600 South Avenue Rochester, New York 14620

Ms. Lois Christoffersen Chief, Nsg. & Training Willard State Hospital Willard, N. Y. 14588

Ms. Marjorie Burdwell Assoc. Chief Nurse for Ed. Veterans Admin. Hospital Fort Hill Avenue Canandaiqua, N. Y. 14424

INDIVIDUALS WHO CONDUCTED CONTINUING EDUCATION ACTIVITIES IN THE INSTITUTIONS PARTICIPATING IN THE STUDY

#### GENERAL HOSPITALS

	_		Most Recent Activity
Name	Speciality	Education	Conducted
Bethesda Community Hospital Frances H. Palmiter	Coronary Care Emergency Care	Diploma	Coronary Care
Clifton Springs Hospital Donna Smith Dr. Prasad Herbert Day	Education Psychiatry Inhalation Therapy	B.A. M.D. A.A.S.	Varied Psychiatry Nursing Process
Corning Hospital C. Britton	Education -	B.A.+	Orientation Leadership & Management
V. Moore	Coronary Disease	A.A.D.	Coronary Care
<u>Ira Davenport Memorial Hosp</u> Doris A. Gilbert	<u>ital</u> Orientation Technical Skills Leadership	R.N.	Precaution Techniques
Barbara Kraft	ICU	Diploma	ICU Training
Geneva General Hospital Jean G. Deming Rita Baumgartner Eileen Jones	Education Medical Surgery Med-Surgery	M.S. Nsg. Ed. Diploma Diploma	Pharmacology Oric tation Coronary Care
Genesee Hospital Grace Morgan Jane Courtney Dawn Kahler	Medical Surgery Auxiliary Personnel Clinical Teaching	R.N. R.N. R.N.	Pharmacology
Highland Hospital Carol Delebert Sr. M. Thomas Dianne Bennett Dolores Ginegana Janet Bassagz	Coronary Care Diabetes Oncology In-Service In-Service	R.N.+ M.S. M.S. R.N.	Coronary Care Diabetes Oncology Unit Clerk Work Shop Pharmacology

GENERAL HOSPITALS

			Most Recent Activity
Name	Speciality 1	Education	Conducted_
Lakeside Memorial Hospital			
Linda Shelley	Coronary Nursing Care	R.N.+	Intensive Coronary Care
Carol Savosocie	Family Specialist	M.D.	Cardiography for Nurses
David Hayashi	Cardiologist & Internist	M.D.	Coronary Care
Modine Memorial Hearital			
Medina Memorial Hospital Lois Hamilton	Administration	R.N.	Use of RR <sub>2</sub> , Air Shields & MD <sub>2</sub> Respirators
Monroe Community Hospital			
Mrs. Budny		R.N., M.A. Nsg. Ed.	Prophylaxis of Thrombophlebitis
Mrs. Turner		R.N., A.D.	Orientation
Myers Community Hospital			
Kathleen Fletcher	In-Service	R.N.	Medication Course for LPN:
Paula Manning	In-Service	R.N.	Medication Course for LPNs
m 1 A 77 1			
Park Avenue Hospital Mrs. Street	In-Service	B.S. Nsg. Ed.	Nursing Care Eval.
ms, street	III DELVICE	2,5, 1156, 24,	Closed Thoracatomy
Miss Esther Thompson	Ed. Consultant	M.S.	Leadership
Package Chata Hamital			
Rochester State Hospital Dolores Mellen	Orientation	R.N.	Pharmacology
bololes herien	Pharmacology		
Elma Lee Williams	Supervision Coor. of Staff Devel.	R.N.	Supervision
St. Joseph's Hospital			
Mrs. Anne brown	In-Service	R.N.	Pharmacology
St. Mary's Hospital	Staff. Devel. Inst.	B.S.P.H.N.	N.A. Training
Mary Manion	Stait. Devel. Inst.	D. 5 . I . II. N .	Grad. Nurse
			Orientation
Sister Clarisse	Staff Devel. Coor.	B.S.N.	Leadership Grad. Nurse Orien.

### GENERAL HOSPITALS

			Most Recent Activity
Name	Speciality	Education	Conducted_
St. Mary's Hospital, Cont			
Mary Carcelli	Staff Devol. Dir.	R.N. & B.S.	Leadership Grad. Nurse Orien.
Marie Bunse	Cardiac Nurse	R.N.+	Cardiac Nursing
	Clinician		
Seneca Falls Hospital Eulah Catt		R.N.	Management -
Euran Catt		K. IV.	Leadership
			neader strip
Soldiers & Sailors Memori	ial Hospital		_
Doris Fingar	General Nursing	R.N., B.S.	Coronary Care
_	_		·
F.F. Thompson Hospital			
Margaret Pierpont	Med-Surg Nursing	R.N.	Orientation
			Nurse Aid Basic
			Training
			LPN Pharmacology Rev.
Virginia T. Rockwell	Aseptic Practice Mgmt.	R.N., M.S.	Mgmt. Development
Mary Allhusen	Med-Surg. Nsg.	R.N.	Nurse Aide Basic
	Rehab. Nsg.		Training
			Orientation
Filomena Ernst	Coronary Care	R.N.	Coronary Care
11 h	Janes Bart		
Veterans Administration ( A. Riviello	Lenterbath	B.A.	Gerontology
A. RIVIEIIO		D . 11 .	deroneorogy
Veterans Administration 1	Hospital, Canandaigua		
Marjorie Bardwell	Ed. Psych. Nsg.	M.A.	Remotivation and
•			Reality Orien.
John Taylor	Med-Surg.	M.S.	Communications
Harry Geiger	Rehabilitation	B.S.	Orientation Prog.
<b>John DiNardi</b>	Geria <b>trics</b>	B.S.	Orien. & Fundamental
Priscilla Keenan	Admin.	B.S.	Mgmt. in Nsg.
Catherine McCarthy	Adm. Psych. Nurse	M.A.	
Lena DeMaria	Adm-Superv.	B.S.	Mgmt. in Nsg.
Jack Sub	Supervision	B.S.	Communications
John Schoonmaker	Super <b>visi</b> on	B.S.	Long Term Illness
Willard State Hospital			
William Harris	Gen. Psych. Nsg.	B.S.+	Psychiatric -
		D C 1	Mental Health
Elzada Cassidy	Gen. Psych. Nsg.	B.S.+	Supervision &
			Administration



INDIVIDUALS WHO CONDUCTED CONTINUING EDUCATION ACTIVITIED IN THE INSTITUTIONS PARTICIPATING IN THE STUDY

### NURSING HOMES

			Most Recent
Name	Speciality	Education	Activity Conducted
Alaimo Nursing Home	N 7 4 4 1	- ··	- a . m
Joan Kazmark	Nsg. Instruction	R.N.	In-Service Training of aides
Linda Falzone	In-Service Dir.	L.P.N.	In-Service Training of aides
Blossom View Nursing Home			
Nanette Little '	Physical Therapy	$P \cdot T \cdot$	Bod, Mechanics
Dorothy VanEc	Dir. of Nsg.	Diploma	Linen Handling
Chemung County Health Center	<del></del>		
Mildred Griff	In-Service Instr.	R.N., B.S.	Surg. procedures for the diabetic
Dr. Scheafer	Rehabilitation	M.D.	Rehabilitation
Cupola Nursing Home			
E. Crawford	Nursing	Diploma	Use of "Posey" Restraints
S. Berger	A.D.A. Dietician	A.D.A. Reg.	Special geriatric dietary needs
A. Getz	Occupational Therapy	Reg. O.T.	Mechanical aids for activities of daily living
Elcor Nursing Home	a <b></b>	- ·	
Nancy L. Trenim	Geriatric Nsg.	R.N.+	Psychology of aged
Lester Paes	Adm. Psych. Needs of Aged	N.H. Adm.+	Psychology of aged
Ralph Weinroth	Psychology	M.A.+	Psychology of aged
Fairport Baptist Home			
Mr. Foster	Administration	B.A.	Orientation of new faculty
Dr. M. Cahn	Cardiology	M.D.	Interpretation of EKG recordings
Mr. J. Goodbody	Physical Therapy	B.S.	Simple transfer techniques
Mr. D. Tewksbury	Pharmacology	B.S.	U100 Insulin, ctc.



NURSING HOMES

Name	Specialty	Education •	Most Recent Activity Conducted
Founders Pavilion			
Dr. E. H. Ober	Internal Medicine	M.D., Ph.D.	Seizures & causes
Florence Vang	In-Service Coor.	R.N., B.S.	Positioning Skin care of long- term patients
Gables Nursing Home Helene W. Scribner	Geriatrics	B.S.	Orientation of nsg. home
Geneva General Hospital, Nu	ırsing Home		
B. Beretta	Geriatrics	B.S., R.N.	Emotional support to the dying patient
Hurlbut Nursing Home			
Carolyn duStasio	Geriatrics	R.N.	Care of geriatric patients
Eleanor Sloan	Geriatrics	R.N.	Care & needs of geriatric patients
Mary Slayton	Geriatrics	R.N.	Orientation of aides
Linda Krasz	Geriatrics	R.N.	Proper catheter irrigation
Barbara Rubinstein	Geriatrics	R.N.	Moving & lifting
Jewish Home and Infirmary			
M. Moore	In-Service	R.N., B.S.+	Continuing Nsg. Educ. Body Mechanics - Aide.
Dr. Sobie	Internist	M.D.	Diabetics
Dr. Maetinsky	General Practice	M.D.	G.I. Problems
Maplewood Sanitarium			
Judith Chambery	Dir. Nsg. Service	R.N. Lic. NH Adm.	Social goals for two pts.
Anne Getz	Occupation Therapy	Lic. 0. T.	Transfers of C.V.A.
Natorian Nursing Home			
N. James	In-Service	Diploma	Orientation
Park Ridge Nursing Home Ethel DiGregorio	In-Service	R.N.+	Reality orientation Remotivation
Penn Yan Manor Nursing Hom	<u>e</u>		
Ruth Monroy	Com. Health Geriatrics.	M.S., R.N.	Orientation to agency



NURSING HOME?

			Most Recent
			<b>Activity</b>
Name	Specialty	Education	Conducted
Rochester Methodist Nursing	Home		
V. Boun	Geriatrics	R.N.	Care of terminal pts.
Robert Hall	Pharmacology	B.S.	New drugs
St. Ann's Home for the Aged	<u>.</u>		•
Jean Donato	Nsg. Instr.	Cert. for	Reality orientation
		Teaching	
St. Elizabeth's Nursing Hom			
Rena Kalinski	Dir. of Nsg.	Diploma+	Use of nsg. care
			plans
St. John's Nursing Home			
D. C'Brien	Geriatrics	B.S., R.N.	Orientation to the
			Nsg. Home
	-		Reality orientation
Steuben County Infirmary		n. 1.	Nonetha comp. plane
Mrs. Betty Rator	Education	Diploma+	Nursing care plans Basic Skills-Nurses
L. Smith	Volunteer	R.N.	
			Aides Rehabilitation
D. Gepnir	Rehabilitation	14 G D 14	Kenabilitation
	Nurse Consultant	M.S., R.N.	n-t
L. Sherwood	Mental Health	R.N.	Behavior probe
	Nurse Consultant		
Wayne County Nursing Home	Non C Took	D M	Cancer
Gloria Walter	Nsg. Service Inst.	R.N.	Intro. to reality
Edna Oakleaf	Coor. of In-Service	D N	orientation
	Educ.	R.N. B.A.	Social service role
Mary Mancuso	Soc. Serv. Consult.	D.A.	& Social needs of
			resid.
			resta.
Madagrand Nursing Home		1	
Wedgewood Nursing Home	Podiatrist	M.D.	Use of walker, etc.
Dr. Chazan M. Schroeder	Dir. of Nsg.	Diploma	Nursing care planning
Mr. Sandoz	Pharmaceutical Rep.	» I P I O III d	Organic brain syndrom
rii. Sanduz	maimaccuttal kep.		



# QUESTION 17, Continued

INDIVIDUALS WHO CONDUCTED CONTINUING EDUCATION ACTIVITIES IN THE INSTITUTIONS PARTICIPATING IN THE STUDY

SCHOOLS OF NURSING

			Most Recent
			Activity
Name	Specialty	Education	Conducted
Craig State School, School			
Carolyn Sick	Foundations in Nsg.	R.N.+	Chaired in-service committee
Joan Halsey	Med-Surg. Instr.	B.S.	IPPB
Rose Cipriano	1st Year Program (Coor. of)	B.S.+	Communications
The Genesee Hospital, School	ol of Nursing		
Eleanor Davis	Med-Surg.	M.S.	Admin. role
Grace Mangan	Maternal & Child	M.S.	Curriculum design
Rochester Regional Medical Program, Nursing Section, University of Rochester Medical School			
Rose Pinneo	Cardiovascular	M.S.	Advanced cardiac
Janet Long	Rehab. & Neuro.	M.S.	Living with chronic
	•		illness Completion of mono- graph
Ginny Hansen	Chronic Renal Disease	M.S.	Completion of mono- graph
Edith Olsen	Rehabilitation	M.S.	Rehabilitation
St. Joseph's Hospital, School of Nursing			
Sr. Remegia	Dir. Educ. Dept.	R.N., M.S.N.	Refresher course in in med. surg. nsg.
			Ill med, barb, nob,
University of Rochester, Medical Center, Dept. Nursing Service, School of Nursing			
M. McClellan	Staff Deve. Educ.	M.S.	Leadership
K. Burns	Skill Training	M.S.	LPN med. course CPR
B. LeVan	Acute Care	Diploma+	Arrhythmia



QUESTION 22

INDIVIDUALS INTERESTED IN PLANNING OR ATTENDING ACTIVITIES CONCERNING CONTINUING NURSING EDUCATION

GENERAL HOSPITALS

	Concerning Continu	ming or Attending Activitie	:s
Name	Planning	Attending	_
Arnold Gregory Memorial Hosp Helen Babbitt	oital X	х	
Arnot-Ogden Memorial Hospita Frances Sherman	<u>al</u>	х	
Bethesda Community Hospital Frances H. Palmiter	x	x	
Lynda K. Bigger	X	X	
Clifton Springs Hospital Donna Smith	<b>X</b> .	x	
Corning Hospital C. Britton		x	
Craig State School			
Frances L. Mills	X		
Donna McCarthy	X		
Rosemary Cipriano	X		
The Genesee Hospital			
Grace Mangan	X	X	
Jane Courtney	X	X	
Dawn Kahler	X	X	
Geneva General Hospital			
Jean G. Deming		X	
Rita Baumgartner		X	
Highland Hospital		v	
Carol Delebert	X	X	
Dr. M. Thomas	X	X X	
Dianne Bennett	X	X	
Dolores Gengaio	X X	X	
Janet Bassagz	Λ	22	
Ira Davenport Memorial Hosp Doris A. Gilbert	<u>ital</u> X	x	

GENERAL HOSPITALS

Doris Fingar

F. F. Thompson Hospital Virginia T. Rockwell

Margaret Pierpont

		ning or Attending Activ ing Nursing Education
Name	Planting	Attending
Lakeside Memorial Hospital		
Marion White		X
Elsie Ludwig		X
22020 2000126		
Monroe Community Hospital		
Lorraine Budny	X	X
Cora Turner	X	X
Mana Community Hassital		
Myers Community Hospital Kathleen Fletcher	X	X
kathleen fletcher	Λ	Λ
Newark-Wayne Community Hospi	<u>tal</u>	
Yvonne McGhee		X
Park Avenue Hospital	•	
Mrs. Street		X
Rochester General Hospital		
J. Courtney		X
L. McKenna		
C. Fargnali		X
D. Siegel		X
Decharter State Hespital		
Rochester State Hospital Dolores Mellen	X	X
ElmaLee Williams	X	X
Elmatee williams	Λ	
St. Joseph's Hospital		
Sr. Louise Dolan		X
Mrs. Anne Brown		· х
St. Mary's Hospital		
Mary Manian	X	X
Sr. Clarisse	X	X
Mary Carcelli	X	x
Marie Bunse	X	x
MI IC DUIISC	4.	••
Schuyler Hospital		
Mrs. N. Heslop		<b>X</b>
Miss B. Nitche		X
Soldiers and Sailors Memoria	1 Hospital	
Doric Finger	I MODILLA	<b>x</b>

X X X

X X



#### GENERAL HOSPITALS

	Interested in Planning or Attending Activities					
		ng Nursing Education	_			
<u>Name</u>	Planning	Attending	_			
Veterans Administration Cen		**				
A Riviello	X	X				
Therese J. Parks	X	X				
Veterans Administration Hos		**				
Marjorie S. Bardwell	X	X				
Catherine McCarthy	X	X				
Willard State Hospital	••	**				
William Harris	X	X				
Elzada Cassidy	· <b>X</b>	X				
NURSING HOMES						
	-					
Aberdeen Nursing Home	v	· v				
S. Jamieson	X	X				
M. DelVecchio	X	x				
Alaimo Nursing Home	••	17				
Esther Blazey	X	X				
Avon Nursing Home		x				
Joan Reid		Α				
O a alla Namada a Nama						
Cupola Nursing Home		x				
Janet R. Rowe		X				
Ellen Crawford		Α				
Ti Version II-						
Elcor Nursing Home	X	x				
Nancy Trimm	<b>A</b>	A				
Esimport Portict Homo						
Fairport Baptist Home	X	x				
Sally Cox	X	X				
Marguerite Munger	<b>A</b>	A				
Harriston Persition						
Founders Pavilion		x				
Florence Vang		X				
Mildred Barker		<b>A</b>				
Cables Numerica Home						
Gables Nursing Home		x				
Helene Scribner		X				
Jacqueline Leysath		A				
Comerce Conomel Magnital Me	ureina Name					
Geneva General Hospital, No	nraruk nome	x				
B. Beretta		Λ				



INDIVIDUALS INTERESTED IN PLANNING OR ATTENDING ACTIVITIES CONCERNING CONTINUING NURSING EDUCATION

NURSING HOMES

Interested in Planning or Attending Activities Concerning Continuing Nursing Education

		ng Nursing Education	
Name	Planning	Attending	
Hill Haven Nursing Home			
	X	X	
Jean Haase	Λ	<del></del>	
Hurlbut Nursing Home			
Doris E. Ferry	X	X	
Barbara Rubenstein	X	X	
	x	<b>X</b> .	
Carolyn deStasio	A	<del></del> .	
Jewish Home and Infirmary			
M. L. Moore	X	X	
F. R. Butwid	X	X	
I . M. Duewill			
I : durature Country Home and	Infirmary		
Livingston County Home and	TRITIMAL Y	X	
Madeline Simpson	X		
Mary Jane Maggio	X	X	
•			
Natorian Nursing Home			
	X	X	
M. James	A	••	
Ontario County Home and In	firmary		
Audrey Springert		X	
Charlotte Barnes		X	
		X	
Ruth Speehler			
Park Ridge Nursing Home			
K. Morrissey		X	
E. DiGregorio		X	
L. Digiegorio		•	
- Warning Ham	_		
Penn Yan Manor Nursing Hom		x	
Ruth Monroy	X	Λ.	
St. Ann's Home for the Age	d		
Jean Donato	_ x	X	
Jean Donaco	••		
St. Elizabeth's Nursing Ho		W.	
Rena Kalinski	X	X	
St. John's Nursing Home			
	x	X	
D. C. O'Brien	A		
,			
Steuben County Infirmary			
Joe McCormich		X	
Betty Rabor		X	
Decey Rabbe			
Wayne County Nursing Home		47	
Gloria Walter		X	
		X	
Edna R. Oaklead		Δ.	



NURSING HOMES

		Planning or Attending Activities tinuing Nursing Education
Name	Planning	Attending
Wedgewood Nursing Home M. Schroeder		x
PUBLIC HEALTH AGENCIES		
Chemung County Health Depar Norine Allen	tment X	x
Schuyler County Home Health Katherine B. Possee	Agency X	
VOLUNTARY HEALTH AGENCIES		
Southern Tier Tuberculosis	and Respiratory	Disease Association
Doris McQuaid	X	X
SCHOOLS OF NURSING  Community College of the Fi	nger Lakes, Div	ision of Nursing Curriculum
M. M. Brady	Х	X
Craig State School, School Joseph Julien Carolyn Sick	of Nursing X X	X X
Finger Lakes Occupational S Catherine Morrison		X
The Genesee Hospital, Schoo Eleanor Davis	1 of Nursing X	x
Highland Hospital, School o Jeanne C. Hadfield	f Nursing	x
Julia C. Rugaher	X	X
Rochester School of Practic Theresa Cooper	al Nursing	x
St. Joseph's Hospital, Scho Sr. Louise Dolan Sr. Remigia	ol of Nursing X	x



	Interested in Plant	ning or Attending Activit	ies
	Concerning Continui	ing Nursing Education	
<b>Na</b> me	Planning	Attending	
University of Rochester Med	ical Center, School	of Nursing	
M. G. McClellan	X	X	
K. S. Burns	X	X	
B. LeVan	X	X	
S. Sampson	X	X	
P. Palmer	X	X	
A. Lockwilt	X	X	
S. Witmer	X	X	
B. Young	X	X	
DEPARTMENTS OF CONTINUING E	DUCATION		
Monroe Community College, O	ffice for Continuing	g Education	
Virginia Shea	X	X	
John Cotnam	X	X	
	_		
Nazareth College of Rochest	<u>er</u>		
Ruth Gimbernat		X	
St. John Fisher College			
Thomas P. Proietti	X	X	

QUESTIONS 23 AND 24

FACILITIES AVAILABLE AT HEALTH CARE AND EDUCATIONAL AGENCIES; AGENCIES THAT PERMIT OTHER AGENCIES TO USE THEIR FACILITIES

er Permit Other Agencies to use facilitie
Agencies to use <u>facilitie</u> X X
to use facilitie  X X
facilitie X X
X X
X
X
X
X
X
X
X
6 X
X
X
Х
X
X
X
Х
X
Х
X
.7 X
X
X
X
X
x x
X
X X
. Α
X
X
X



## Questions 23 and 24, Continued

	Facility Available								
		SROOMS 25-50	LECTURE 50-100	ROOM More than 100	SKILL	Other	Permit Other Agencies to use		
Agency	students	<u> </u>					<b>Facilities</b>		
NURSING HOMES									
Elcor Nursing Home		Х				4	Х		
Fairport Baptist Home	X					<b>5&amp;</b> 3	X		
Founders Pavilion	X						Х		
Geneva General Hospital,									
Nursing Home	X					8	X		
Hill Haven Nursing Home	X		X				X		
Hurlbut Nursing Home		Х							
Jewish Home & Infirmary				X			X		
Lakeshore Nursing Home			X				X		
Livingston County Home									
and Infirmary						1&8	X		
Maplewood Sanitarium	X								
Natorian Nursing Home		X					X		
Ontario County Home		_							
and Infirmary		x					X		
Park Ridge Nursing Home	X						X		
Rochester Methodist Home						8			
St. Ann's Home for the Aged			Х				X		
St. Elizabeth's Nursing Home	2 X								
St.John's Nursing Home	X						X		
Steuben County Infirmary	<del></del>		х				X		
Wayne County Nursing Home		Х					X		
Wedgewood Nursing Home						5&4			
Westgate Nursing Home	X				Х	2 2	X		
westgate naising nome	Λ				••				
PUBLIC HEALTH AGENCIES									
Chemung County Health Dept. Home Health Agency, Senece	X				X		X		
County Dept. of Health	Х						X		
Livingston County Health	X	Х	Х	Х			X		
Monroe County Health	Λ	X	21	••			X		
Ontario County Home Health	X	A	•						
ontaile County nome health	Λ								
VOLUNTARY WEALTH AGENCIES									
Southern Tier Tuberculosis Respiratory Disease Assoc						2	X		

#### Questions 23 and 24, Continued

	Facility Pacific	Λvailable	<u>1</u>				
•		ROOMS	LECTURE	R 00M	SKILL	<b>Other</b>	Permit
	Less	50-100	50-100	More			0the <b>r</b>
	than			than			Agencies
	25			100			to use
Agency	Students						<u>Facilities</u>
SCHOOLS OF NURSING							
Community College of the Fin	ger Lakes	ι,					
Division of Nursing	X	X			X	2	X
Craig State School, School							
of Nursing	X	X			X		X
Finger Lakes Occupational							
School		X			X		X
The Genesee Hospital,							
School of Nursing	X	X	X				X
Highland Hospital, School							
of Nursing	X	X	X		X		X
Monroe Community College,							
Dept. of Nursing	X	X	X	X	X		X
Rochester Regional Medical							
Program, Nursing Section	X	X	X		X	4	X
Rochester School of Practica	1						
Nursing	X	X			X		
St. Joseph's Hospital, School	1						
of Nursing	X	X	X		X		X
University of Rochester,							
Medical Center, Nursing	X	X	Х	X	X	2&5	Х
DEPARTMENTS OF CONTINUING ED	UCAT ION						
Monroe Community College, Of	fice						
for Cont. Ed.	X	X	X	X	X	<b>2</b> &7	X
Nazareth College of Rocheste	r X	×	x	x			
St. John Fisher College	X	X	X	X			

## KEY: 1. Auditorium

- 2. Audio Visual equipment
- 3. Cafeteria
- 4. Clinical Facilities
- 5. Conference Rooms
- 6. Crafts Rooms7. Library
- 8. Multi-purpose Rooms

## QUESTIONS 42, 43, 52 and 61

LIST OF AGENCIES RETURNING THE QUESTIONNAIRES, ARKANGED ALPHABETICALLY BY TYPE OF AGENCY

	agencies cipate i		Agencies interested in producing Cont. Educ. activities cooperatively with other agencies	Agencies interested in developing a regional approach to Cont. educa- tion for
Agency				nurses
GENERAL HOSPITALS				
Arnold Gregory Memorial Hosp				Tr.
	X	-	<b>y</b>	X
Arnot-Ogden Memorial Hospita		X	X	X 
Bethesda Community Hospital	X	Х	X	X
Clifton Springs Hospital	X	X	X	X
Corning Hospital	X	-	X	X
Craig State School	X	X	X	X
The Genesee Hospital	X	X	X	X
Geneva General Hospital	X	X	X	X
Highland Hospital	Х	X	X	X
Ira Davenport Memorial Hospi	ital			
1 ·	х	X	X	X
Lakeside Memorial Hospital	N/A	N/A	N/A	N/A
Lyons Community Hospital	N/A	N/A	N/A	N/A
Medina Memorial Hospital	X	X	X	X
Monroe Community Hospital	X	X	X	X
Myers Community Hospital	v.	X	X	X
Newark-Wayne Community Hosp:		••		
Newalk-wayne Community nosp	X	X	x	X
Dawle Asserted Hearital	X	X	x	X
Park Avenue Hospital	X	X	X	X
Rochester General Hospital			X	X
Rochester State Hospital	X	X	N/A	X
St. James Mercy Hospital	X	X		X
St. Joseph's Hospital	X	X	X	X
St. Mary's Hospital	-	-	X	Λ _
Schuyler Hospital	X	X 	X	X
Seneca Falls Hospital	X	X	Х	Λ
Soldiers and Sailors Memori			17	v
Hospi <b>tal</b>	X	X	X 	X
Taylor Brown Memor 11 Hospi		X	X 	X
F. F. Thompson Hospital	X	X	X	Х
Veterans Administration Cen	ter,		•-	v
Bath	X	X	X	Х
Veterans Administration Hos	pital,			
Canandaigua	X	X	X	X
"illard State Hospital	X	-	X	X

Ougetions	42	43	52	and	61.	Continued
Questions	42,	't J ,	2	CLERCI	· · · · ·	Cityle Tilar a

	42	43	52	61
A	11ow	Invite	Producing Activities	Developing Regional
Agency			Cooperatively	Approach
NURSING HOMES				
Aberdeen Nursing Home	X	X	X	X
Alaimo Nursing Home	NA	NA	X	X
Avon Nursing Home	-	-	X N/A	X N / A
Blossom Nursing Home	X	X	N/A	N/A X
Blossom View Nursing Home	X	X	X X	X
Chraming County Health Center	X	X	NA	NA
Cobbs Hill Nursing Home	NA V	NA.	X	- -
Cupola Nursing Home	X X	X	X	X
Elcor Nursing Home	X	x	X	X
Fairport Baptist Home	X	A -	X	X
Founder Pavilion	_	-	X	-
Gabies Nursing Home	_	_	••	
Geneva General Hospital, Nursing Home	Х	x	X	X
Hill Haven Nursing Home	N/A	N/A	N/A	N/A
Hurlbut Nursing Home	X	_	X	X
Jewi <sup>h</sup> Home and Infirmary	X	X	X	X
Lakeshore Nursing Home	N/A	N/A	X	N/A
Livingston County Home	,	•		
and Infirmary	X	X	X	X
Maplewood Sanitarium	-	-	N/A	N/A
Natorian Nursing Home	X	X	X	Х
Ontario County Home and				
Infirmary	N/A	-	-	N/A
Park Ridge Nursing Home	X	X	X	X
Favilion Nursing Home	NA	NA	-	X
Penfield Nursing Home	NA	NA	NA	NA
Penn Yan Manor Nursing Home	N/A	N/A	X	X
Pinecrest Manor Nurs g Home	NA	NA	X	X
Rochester Nethodist Nursing				
Home r	-	-	N/A	-
St. Ann's Home for the Aged	X	X	X	X
St. Elizabeth's Nursing Home		-	X	X
St. John's Nursing Home	X	X	X	X
Steuben County Infirmary	X	X	X	X X
Wayne County Nursing Home	NA	NA	X	N/A
Wedgewood Nursing Home	~	-	- N / A	X
Westgate Nursing Home	X	X	N/A	<b>A</b>
TUBLIC HEALTH AGENCIES				
Chemung County Health Depart	: <del>-</del>	_	X	x
ment	-	=	Λ	44
Home Health Agency, Seneca				
Seneca County Department	х	_	X	X
of Health	Λ	_	4.	
Livingston County Health	х	X	X	X
Department Monroe County Health	A	••		
Department	X	X	N/A	N/A
Depar emene		<del></del>	<b>-</b>	·



# Questions 42, 43, 52 and 61, Continued

	42	43	5 <b>2</b>	61
	11ow	Invite	Producing Activities Cooperatively	Developing Regional Approach
Agency			- Oooperativery	<u> </u>
PUBLIC HEALTH AGENCIES				
Northern Livingston County Health Center, Inc.	N/A	N/A	N/A	N/A
Ontario County Home Health Ag Agency	NA NA	NA	x	X
Schuyler County Home Health Agency	X	X	х	X
Steuben County Public Health Agency	X	x	x	X
VOLUNTARY HEALTH AGENCIES				
American Cancer Society, New York State Division	x	x	x	x
Genesee Valley Heart Association	NA	NA	X	x
Home Carc Association of Rochester Southern Tier Tuberculosis	N/A	N/A	-	Х
and Respiratory Disease Association	x	x	. <b>X</b>	X
SCHOOLS OF NURSING				
Community College of the Finger Lakes, Division of Nursing Curriculum	x	X	X	x
Craig State School, School of Nursing	X	_	X	X
Finger Lakes Occupational School	NA	NA	x	x
The Genesee Yosp_tal, School of Nursing	-	-	N/A	x
Highland Hospital, School of Nursing	x	-	x	X
Monroe Community College, Department of Nursing	N/A	N/A	x	X
Rochester Regional Medical Program, Nursing Section Rochester School of	X	X	x	X
Practical Nursing	N/A	N/A	N/A	X
St. Joseph's Hospital, School of Nursing University of Rochester,	x	X	x	<b>X</b> .
Mcdical Center, School of Nursing	x	x	х	<b>x</b> '

# Questions 42, 43, 52 and 61, Continued

	42	43	52	61	
Aconey	Allow	Invite	Producing Activities Cooperatively	Developing Regional Approach	
Agency					
DEPARTMENTS OF CONTINUING	EDUCAT ION				
Monroe Community College, Office for Continuing					
Education	X	x	<b>X</b> '	X	
Nazareth College of		27.4	n/A	N/A	
Rochester	NA.	NA	N/A	И/А	
St. John Fisher College University of Rochester,					
University College					

Yes

No

Not Applicable No Answer NA =

N/A =

#### QUESTION 47

SPECIFIC PERSON IN AN AGENCY WHO DISSEMINATES INFORMATION ABOUT CONTINUING NURSING EDUCATION PROGRAMS

GENERAL HOSPITALS

Name	Title
Arnot-Ogden Memorial Hospital Frances Sherman	In-service Education Instructor
Bethesda Community Hospital Frances H. Palmiter	Coord. Staff Development
Clifton Springs Hospital Louise Thompson	Dir. Nur. Serv.
Corning Hospital C. Britton	In-service Education Coordinator
Craig State School Mable Constantine	Chief Nsg. Ser. & Training
The Genesee Hospital Jean G. Deming	Staff Ed. Coordinator
Highland Hospital D. Ginegaw R. Grow	In-service Coordinator Director of Nsg. Service
Ira Davenport Memorial Hospital Doris A. Gilbert	In-service Coordinator
Monroe Community Hospital Mrs. Budny	Dir., In-service Ed.
Myers Community Hospital Kathleen Fletcher	In-service Coordinator
Newark-Wayne Community Hospital Y. McGhee	Dir. of In-service
Park Avenue Hospital Mrs. Street	In-service Director
Rochester General Hospital Mrs. Courtney	In-service Coordinator
Rochester State Hospital Elmalee Williams	Coordinator In-service Ed.
St. Joseph's Hospital Sr. Louise Dolan	Coordinator of Employee Development



GENERAL HOSPITALS

Name \_\_\_\_\_ Title

St. Mary's Hospital Virginia M. Krenzer

Associate Director of Nursing

Schuyler Hospital

N. Heslop

In-service Director

Seneca Falls Hospital

Faye Dombraski

Public Relations

Soldiers and Sailors Memorial Hospital

Doris Fingar

In-service Coordinator

Taylor Brown Memorial Hospital

Helen R. Williams

Director of Nsg.

Veteran's Administration Center, Bath

Augustus Riviello

Associate Chief, Nursing Service for Ed.

Veteran's Administration Hospital, Canandaigua

Priscilla Keeman

Chief Nurse

Marjorie Bardwell

Assoc. Chief Nurs. Serv. for Ed.

Willard State Hospital

Dr. Karlsson

Director of Education and Training

NURSING HOMES

Avon Nursing Home

Joan Reid

Director of Nursing

Cobbs Hill Nursing Home

Althea M. Bridges

Nursing Service Administrator

Cupola Nursing Home

Ellen Crawford

Assistant Director of Nursing

Elcor Nursing Home

Nancy Trimm Lester Paes Director of Nursing

Administrator

Fairport Baptist Home

Mr. A. Foster

M. Munger

Administration

Dir. Nursing Service

Founders Pavilion

Mildred Barker

Director of Nurses

Gables Nursing Home

Holene W. Scribner

Dir. of Nursing

Geneva General Hospital

B. Beretta

Nsg. Coordinator



## NURSING HOMES

Name	Title
Hurlbut Nursing Home Doris E. Perry	Adm. Dir. of Nursing
Jewish Home and Infirmary F. Butwid M. L. Moore	Director of Nursing In-service Director
Lakeshore Nursing Home Eleanor Adaskin	Director/Nursing
Livingston County Home and Infirmary M. J. Maggio	In-service Train. Coordinator
Natorian Nursing Home B. Cooras N.James	Director of Nursing Assistant Dir. of Nursing
Ontario County Home and Infirmary Doris P. Mellor	Nursing Hom Administrator
Park Ridge Nursing Home K. Morrissey	Director of Nursing
Pavilion Nursing Home Florence Greenberg	Nursing Service Director
Penfield Nursing Home M. Fehr	Director of Nursing
Penn Yan Manor Nursing Home Ruth G. Monroy	Director of Nursing
Rochester Methodist Nursing M. Boyd	Director of Nursing
St. Ann's Home for the Aged June M. Nortier	Dir. of Nursing Services
St. John's Nursing Home Dorotha O'Brien	Sup./Staff Educ.
Steuben County Nursing Home Betty Robar	In-scrvice Coordinator



\*

NURSING HOMES

Title Name

Wayne County Nursing Home

Edna Oakleaf

Coordinator of In-service Ed. & Training

PUBLIC HEALTH AGENCIES

Chemung County Health Department

Norine Allen

Director, P.H.N.

Home Health Agency, Seneca County

Department of Health Genevieve Hoaglin

Director of Nursing

Monroe County Health Department

Marion Weber

Assist. Dir. - Education

Ontario County Home Health Agency

Martha Allen

Supervising, P.H.N.

Schuyler County Home Health Agency

Katherine B. Possee

S.P.H.N.

Steuben County Public Health Agency

Mary Stocum

Supervising Nurse

VOLUNTARY HEALTH AGENCIES

American Cancer Society, New York

State Division

Jane D. Root

Director Professional Ed.

Southern Tier Tuberculosis and Respiratory Disease

Association

Doris McQuaid

Director

SCHOOLS OF NURSING

Community College of the Finger Lakes, Division of Nursing Curriculum Coordinator Nsg. Unit

Margaret M. Brady

Craig State School, School of N rsing

Mable L. Constantine

Chief of Nsg. Sorvices and Training

Rochester Regional Medical Program, Nursing Section

Edith Olson

RRMP Nursing Coordinator



SCHOOLS OF NURSING

Name

Title

University of Rochester, Medical Center School of Nursing Marilyn G. McClellen

Assist. Director, Nsg. for Staff
Development

DEPARTMENTS OF CONTINUING EDUCATION

Monroe Community College, Office for Continuing Education Virginia Shea

Chairman, Nursing Department

St. John Fisher Thomas P. Proietti

Director, Continuing Education



#### Question 52

AGENCIES INTERESTED IN WORKING WITH OTHER AGENCIES TO PRODUCE CONTINUING NURSING EDUCATION PROGRAMS: SPECIAL INTEREST AREAS

General Hospitals

Name	Special Interest Areas
Arnold Gregory Memorial Hospital	Leadership & Administration Pharmacology
Corning Hospital	Communications Leadership & Administration Problem Orientation Record
Craig State School	Mental Retardation Community Services
The Genesee Hospital	Pharmacology
Geneva General Hospital	Rehabilitation Geriatrics I.C.U.
Highland Hospital	Clinical Areas of Fractice
Ira Davenport Memorial Hospital	Patient Teaching Nursing Update
Monroe Community Hospital	Chronic Care Geriatrics
Myers Community Hospital	Refresher Courses for N.N.'s
Newark-Wayne Community Hospital	E.R. C.C.U. I.C.U. Pediatrics
Park Avenue Hospital	Changing Role of Nurses
Rochester General Hospital	Leadership Specialized <sup>c</sup> kills Expanding the Nurses' Role
Rochester State Hospital	Psychiatric - Mental Health
St. Joseph's Hospital	Nurse Assessment Newer Concepts of Care
Schuyler Hospital	New Trends in Nursing New Techniques
F. F. Thompson Hospital	.11 Aspects of Improvement of Health Care



## General Hospitals

Name	Special Interest Areas
Veterans Administration Hospital, Canandaigua	Psychiatric Mental Health Rehabilitation Geriatrics
Willard State Hospital	Acute Nursing Care Community Nursing
NURSING HOMES	
Alaimo Nursing Hone	Pharmacology Behavior Problems Geriatrics
Avon Nursing Home	Geriatrics
Rlossom View Nursing Home	Geriatrics
Chemung County Health Center	Geriatrics C.V.A. Rehabilitation Cardiac Neo-Plasm Communications Psychiatric/Mental Health
Elcor Nursing Home	Geriatric Nursing Behavior & Psychology of Aged
Fairport Baptist Home	Pharmacology Speech Therapy Retraining poor-performing Nursing Personnel
Founders Pavilion	Geriatrics
Gables Nursing Home	Reality Orientation Restorative Techniques
Geneva General Hospital, Nursing Home	Geriatrics
Hurlbut Nursing Home	Care of Geriatric Patients Adjustment to Living in a Nursing Home Reality and Stimulation, etc.
Jewish Home and Infirmary	Geriatrics Problems of Aging Supervision & Administration



#### NURS INC HOMES

Name Special Interest Areas

Lakeshore Nursing Home

Geriatrics

Livingston County Home and

Geriatric Nursing

Infirmary

Psychiatric Mental Health

Emergency Care
Drug Use and Abuse

Natorian Nursing Home

Geriatrics

Park Ridge Nursing Home

Long Term Care Rehabilitation

Care of Terminally III

Penn Yan Manor Nursing

Home

Geriatrics Chronic Illness

St. Ann's Home for the Aged Geriatrics

St. John's Nursing Home

Gerontology Rehabilitation Mental Health

Steuben County Infirmary

Chronic Illnesses

Geriatrics
Long Term Care

Wayne County Nursing Home

Geriatrics Communications

PUBLIC HEALTH AGENCIES

Chemung County Health

Department

General Nursing

Public Health Nursing

Ontario County Home

Health Agency

Public Hearin - Clinical Problems

Schuyler County Home

Health Agency

Urology

Geriatrics
Physical Therapy

VOLUNTARY HEALTH AGENCIES

American Cancer Society, New York State Division Improved Care of the Cancer Patient

Genesec Valley Heart

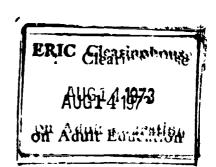
Association

Cardiovascular Nursing



## VOLUNTARY HEALTH AGENCIES

Name	Special Interest Areas
Home Care Association of Rochester	Expanded Role of Nurse Evaluation Leadership & Administration Problem Oriented Record
Southern Tier Tuberculosis and Respiratory Disease Association	Respiratory Disease Care
SCHOOLS OF NURSING	
Craig State School, School of Nursing	Nursing Care of Epileptic Nursing Care of Mentally Retarded
Finger Lakes Occupational School	Evaluation of Performance
St. Joseph's Hospital, School of Nursing	New Concepts in Nursing Education and Practice



Survey
0;
Kushices for Continuing Education for Nurses
in the

March, 1973

Genesee Region

sponsoned by the
Task Force on Continuing Education in Numbing
of the
Rochester Regional Medical Program, hursing Section
and the
Community Planning Committee on Nursing Education

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#### MEMBERS

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