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AUTHOR

Genovese, Sandra; And Others

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ABSTRACT

This guide is the result of a workshop effort directed toward planning a strategy for implementing career education within the Mesa Unified School District. It was developed to assist teachers in becoming familiar with career education and acquainting them with the instructional resources available to them. Comprehensive in scope, the guide sets forth a format for the development and operation of career education programs from kindergarten through Grade 12. In keeping with its concern with helping individuals to discover their career needs, assess their vocational potentialities, implement vocational plans of action, develop their life purposes with alternatives, and realize their career goal, this career education plan proposes the implementation of developmental programs at four levels. By level, those component programs are: (1) career and self awareness (at the elementary level), (2) career orientation exploration (at the middle school level), (3) formulation of career plans (at the early high school level), and (4) career preparation and training (at the later high school level). Career alternatives are to be emphasized at all levels. Included are: (1) suggested activities for implementing the plans, (2) announcements of books and audiovisual materials with addresses of information sources listed, and (3) a list of suggested equipment for career centers. (Author/SN)

W. Construction EDUCATION K-12 CAREER

ERIC

NEWPORT-MESA UN!FIED SCHOOL DISTRICT

INSTRUCTIONAL OPERATIONS DIVISION

Career Education

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A SUMMER PROJECT, 1972

ESTABLISHING GUIDELINES FOR CAREER EDUCATION K-12

Participating Resource Teachers:

Sandra Genovese Charles S. Gordon Judith A. Jennings David G. Price Loren A. Schutz Bear Street Elementary School McNally High School Rea Intermediate School Corona del Mar High School TeWinkle Middle School

"Give me a fish and I eat for a day;
Teach me to fish and I eat for a lifetime."

Dr. John W. Nicoll Superintendent

Dr. Norman R. Loats
Associate Superintendent

Leon C. Meeks
Coordinator, Career Education



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PROJECT OVERVIEW

Career Education is long overdue and now is receiving key recognition on the national, state and local levels. This much-needed emphasis should be integrated into all subject areas and grades of instruction - not as separate or additional courses of study.

It is felt that all students should be prepared for the work-a-day world upon completion of the twelfth grade. The District has deemed job entry saleable skills for all students as a major goal for a meaningful life.

This Career Education Model is designed as a guide for the K-12 grades of the Newport-Mesa Unified School District. The guide is the result of a work shop that had as its objective a plan for implementing career education within the District. It is meant to be an introduction and not a course of study on how to teach career education. For such a course of study more time and effort must be devoted.



DEFINITION AND GOALS OF

CAREER EDUCATION

DEFINITION OF CAREER EDUCATION

Career Education is defined as that inseparable aspect of the educational process that is concerned with helping individuals:

- discover their career needs
- assess their vocational potentialities
- implement vocational plans of action
- develop their life purposes with alternatives
- realize their career goal

GOALS OF CAREER EDUCATION

- 1. Career education is for all people.
- 2. Career education should prepare a student for a successful life in which employment plays a major role.
- 3. Career education should lower the barriers between education and work.
- 4. Career education should emphasize the student's natural ability.
- 5. Career education should equip the student to compete successfully in a changing society.
- 6. Career education should prepare the student with job-entry skills and provide continuing education opportunities.
- 7. Career education should allow the student options and alternatives in his future employment.
- 8. Career education should offer the student cultural and avocational experiences and opportunities.
- 9. Vocational education experiences can serve as a vehicle for teaching basic academic skills to those youth whose learning activities are less appropriate for highly abstract learning experiences.



DEFINITION OF TERMS

Career: A profession for which one trains.

Career Guidance Specialist: Certificated personnel trained to give occupational and career advisement; may or may not be credentialed counselors. These persons serve as resource consultants and career center coordinators. They research and gainer career information for the career center.

C.R.O.P.: Coastline Regional Occupational Program.

D.O.T.: Dictionary of Occupational Titles.

Interest Surveys: Instruments which help students to identify their preferences in vocational and subject areas.

Job Clusters or Families: Occupations, trades or professions which have similar characteristics or for which training is related.

Job Entry Skills: Necessary to obtain first job.

Paraprofessional: (herein) A non-certificated employee.

Professional: A person employed in a career which is generally assumed to require a minimum of college degree or occupational specialization beyond the typical bachelor degree.

Vocation or Occupation: An activity in which one engages, or the work in which a person is regularly employed.

Work Experience: A course wherein students gain realistic work experience through part-time employment (on-the-job training) and related instruction.

Work Study: Special Education

World of Work: Generally divided into the following: 1) entry-level jobs, 2) specialized jobs, 3) technical jobs, 4) professional jobs.



ELLAENTS FOR DEVELOPING A CAREER EDUCATION PROGRAM

1. Develop a statement of philosophy.

?. Identify student needs.

3. Establish career education advicory committees.

1. Provide for staff orientation, recruitment, and inservice.

5. Provide career education K-12 in all schools.6. Integrate career education as a part of the regular curriculum.

7. 100% student placement beyond high school

... a job

... a post secondary occupational education program

... college or university program

8. Evaluation -- continuous and on-going. Follow up after high school.

9. A commitment by the district to search out or provide funding for implementation.

ESIGN OF CURRICULUM FOR DEVELOPING A CAREER EDUCATION PROGRAM

1. Integrate academic and vocational learning by using vocational preparation as a vehicle for the learning of basic learning skills.

2. Expose the student to an understanding of the "real world" through a series of experiences which capitalizes on the desire of youth to investigate for himself.

3. Train the student in a core of exploratory skills related to a cluster of occupations rather than just those related to one specialized occupation.

4. Orient students to the attitudes and habits which go with successful job performance and successful living.

5. Provide a background for the prospective worker by helping him to understand how he fits within the economic and civic institutions of our country.

6. Make students aware that learning is life-oriented and that it does not stop with the exit from formal education.

7. Help students cope with a changing world of work through developing career strategies which can lead to an adequate level of income and responsibility.

8. Create within the student a sense of self-reliance and awareness which leads him to seek out appropriate careers with realistic aspiration levels.



STATEMENT OF GOALS K - 12

The goals of career education K - 12 grades will be:

- 1.0 Career and personal (self) awareness
 - 1.1 At the elementary level, career education will provide an opportunity for developing knowledge of various fields of employment. The goal is to develop in students an awareness of the personal and social values of work. Each student will be helped to develop self-awareness in relation to potential careers and an awareness of the spectrum of careers available to him. And further, the goal is to develop attitudes of respect and appreciation towards workers in all fields in the world of work.
- 2.0 Career orientation exploration
 - 2.1 At the middle school, career education will provide students with opportunities to expand their awareness of self and the social values of work. Students will be encouraged to understand their capabilities and explore career clusters that most interest them individually.
- 3.0 Formulate career plans
 - 3.1 At the early high-school level, students will relate their personal characteristics to occupational requirements.

 Through career guidance, occupational requirements will be directed to educational preparation and desirable training programs. Career training programs will be such that alternative goals will be a part of career plans.
- 4.0 Career preparation and training
 - 4.1 At the later high_school level students will be provided with intensive preparation in a career objective of the student's choice. This preparation will assist in 1) job placement, 2) continuation of formal career training, 3) continuation into higher education.

Career alternatives will be emphasized at all levels.



CARELR EDUCATION OBJECTIVES K-12

- 1.0 Elementary School Level
 - 1.1 THE STUDENT WILL DEMONSTRATE CAREER AWARENESS
 - 1.1.1 Knowledge of jobs
 - 1.1.1.1 Know major ways in which occupations differ.
 - 1.1.1.2 Knowledge that some occupations require more education or training than others.
 - 1.1.3 Know that some jobs tend to become obsolete and new types of jobs are created due to sociological and technical changes.
 - 1.1.2 Knowledge of jobs necessary to maintain the community and their dependency on each other
 - 1.1.3 Group jobs according to similarity of job performances
 - 1.2 THE STUDENT WILL DEMONSTRATE SELF AWARENESS
 - 1.2.1 Rights and responsibilities of self within home and school
 - 1.2.2 Relate mastery of educational skills to individual success
 - 1.2.3 Relate individual strengths and weaknesses to career selection
 - 1.2.3.1 Realize own strengths and limitations in physical skills, leisure time activities, home and school responsibilities, interpersonal relations.
 - 1.3 THE STUDENT WILL DEMONSTRATE APPRECIATIONS AND ATTITUDES
 - 1.3.1 Appreciation of all individuals in the home unit and school setting
 - 1.3.2 Contributions of community members related to the student and others
 - 1.3.3 How occupations relate to each other, compare individual occupations for various opportunities
 - 1.4 THE STUDENT WILL DEMONSTRATE DECISION-MAKING ABILITIES
 - 1.1.1 Awareness of cause and effect of personal decision-making
 - 1.4.2 Importance of needs for goals in life-style decisions
 - 1.4.3 Apply decision-making processes to home, school and social related situations

- 1.5 THE STUDENT WILL DEMONSTRATE ECONOMIC AVARENESS
 - 1.5.1 Awareness of the exchange of goods and services
 - 1.5.2 Demonstrate knowledge of our monetary system
 - 1.5.3 Awareness of the law of supply and demand
- 1.6 THE STUDENT BILL DEMONSTRATE SKILL AWARENESS AND BEGINNEN' COMPET NCE
 - 1.6.1 Different tools for different careers
 - 1.6.? Use of various tools and their effect on life-style
 - 1.6.3 Master of some tools including tools for measurement
- 1.7 THE STUDENT WILL DEMONSTRATE KNOWLEDGE OF EMPLOYABILITY SKILLS
 - 1.7.1 Ability to develop rules with others, accept direction and take responsibility
 - 1.7.2 Active group participation to develop individual and group goals
 - 1.7.3 Relate school environment to society at large and the need for structure and order
- 1.8 THE STUDENT WILL DEMONSTRATE EDUCATIONAL AWARENESS
 - 1.8.1 Knowledge of roles in the home and similar roles in the school
 - 1.3.2 Relate basic skill development to life roles within the community
 - 1.8.3 Individual strengths and weaknesses as related to peer group
- 2.0 Middle School Level
 - 2.1 THE STUDENT VILL DEMONSTRATE CAREER AWARENESS
 - 2.1.1 The relationship of attitudes, values and abilities to career clusters
 - 2.1.2 Relationship between career clusters and the student's interests, values and abilities
 - 2.2 THE STUDENT WILL DEMONSTRATE SELF AWARENESS
 - 2.2.1 Career choices as related to the student's interests and abilities

- 2..... Self perception of abilities and interests as related to actual career cluster requirements
- 2.3 THE STUDENT WILL DEMONSTRATE APPRECIATIONS AND ATTITUDES
 - 2.3.1 Appreciation of all forms of human endeavor related to career clusters
 - 2.3.2 Understand the impact of work in one's life and the need to make a meaningful career choice
- 2.4 THE STUDENT VILL DEMONSTRATE DECISION-
 - 2.1..1 Weigh long and short-range effects of different alternatives to specific problems
 - 2.4.2 Decision-making process applied to study of careers
- 2.5 THE STUDENT WILL DEMONSTRATE ECONOMIC AWARENESS
 - 2.5.1 Develop the concept of management of finances (earnings, spending, borrowing, saving)
 - 2.5.2 Fconomic potential related to career clusters, i.e., relate ost of entering a field to future expected income
- 2.6 THE STUDENT VILL DEMONSTRATE SKILL AWARENESS AND BEGINNING COMPETENCE
 - 2.6.1 Mastery of research skills. Understand use of tools in homemaking, crafts and industrial acts
 - 2.6.2 Mastery of tools used in homemaking, crafts and industrial arts
- 2.7 THE STUDENT WILL DEMONSTRATE EMPLOYABILITY SKILLS
 - 2.7.1 Relate social and personal interaction to employment
 - 2.7.2 Relate personal and social interaction to career clusters
- 2.8 THE STUDENT WILL DEMONSTRATE EDUCATIONAL AWARENESS
 - 2.8.1 Identify and understand values as they relate to life-styles
 - 2.8.2 Identify present life-style and conditions determining that style
- 3.0 High School Level
 - 3.1 THE STUDENT WILL DEMONSTRATE CAREER AWARENESS
 - 3.1.1 Based on understanding of interests, values and abilities, study career clusters



- 3.1.2 In-depth exploration of one career cluster based on interests, values and abilities
- 3.1.3 Re-assess abilities, interests and attitudes according to selected career and life-style. Determine further requirements needed.
- 12 THE STUDENT WILL DEMONSTRATE CAREER AWARENESS
 - 3.2.1 Reality awareness of where I am compared to where I want to be
 - 3.2.2 Relate personal values and influence of others' values on career choice. Have a plan to modify and/or accept differences between these values.
 - 3.2.3 Self-confidence in anticipated career choice
- 3.3 THE STUDENT 'VILL DEMONSTRATE APPRECIATION AND ATTITUDES
 - 3.3.1 Relate attitudes and awareness to specific job clusters
 - 3.3.2 Appreciation of need for all careers and their importance to society
 - 3.3.3 Involvement in specific tasks within chosen job clusters to develop awareness of skills required
- 3.4 THE STUDENT WILL DEMONSTRATE DECISION-MAKING ABILITIES
 - 3.4.1 Formulate plan for in-depth study of three career clusters
 - 3.4.2 Selection of one career cluster for in-depth analysis
 - 3.11.3 Personal identification of a tentative career. Career decisions are flexible at a cost of time, effort and money.
- 3.5 THE STUDENT WILL DEMONSTRATE ECONOMIC AWARENESS
 - 3.5.1 Read and interpret tables, graphs and charts used as a consumer
 - 3.5.2 Relate legal and financial consideration to career clusters in general and to a specific career cluster
 - 3.5.3 Financial and legal instruments that govern and protect the worker. Relate this to various roles assumed in the economy.
- 3.6 THE STUDENT WILL DEMONSTRATE SKILL AWARENESS AND BEGINNING COMPETENCE
 - 3.6.1 Match abilities and interests with skills and processes needed in career clusters
 - 3.6.2 Develop skills basic to the chosen career cluster

- 3.6.3 Mastery of skills basic to chosen career cluster or develop skills related to a specific job
- 3.7 THE STUDENT WILL DEMONSTRATE EMPLOYABILITY SKILLS
 - 3.7.] Identify and demonstrate how to get a job
 - 3.7.2 Personal and social interaction skills related to in-depth study of one career cluster
 - 3.7.3 Employability skills necessary for the anticipated job
 - 3.7.4 Plan at least three alternatives for job placement
- 3.8 THE STUDENT WILL DEMONSTRATE EDUCATIONAL AWARENESS
 - 3.8.1 Specific skills needed for predicted or desired life-style
 - 3.8.2 Tentative personal program and schedule to gain necessary or desired special skills. Assess and implement plan to obtain necessary or required skills.
 - 3.8.3 Necessary skills remaining to be acquired for chosen life-style

SUGGESTED ACTIVITIES RELATIF TO CAREER EDUCATION K-12

1. Bring in speakers from community to talk to class about their jobs.

?. Have students interview their parents and report what they do in their jobs. (Stress interviewing techniques.) Possible follow-up with parent talking to class, bringing in some tools of their trade where possible.

3. Have different workers around school talk about jobs (nurse, custodian,

secretary, cafeteria.)

no Role-play different occupations by working with tools of trade (i.e. plumber: connect pipes with wrenches; secretary: keep records, file, type if possible.)

5. Upper-grade students with hobbies explain to other students.

6. Students with part-time jobs (paper routes, baby-sitting, cafeteria work, yard work) talk to students about jobs: tasks, earnings, time, etc.

7. Students write resume of skills (yard work, baby-sitting, ironing, etc.)
Encourage them to sell skills around neighborhood.

8. Students make chart putting related jobs into families and discuss.

9. Write class newspaper with committees for different jobs. Have each committee explain job to others.

10. Debates.

11. Use of all types of audio-visual materials.

- 12. Games (student-made, teacher-made or commercial career game, i.e. Careers Life Game.)
- 13. Individual study or research.
- 14. Act out word problems in math.

15. Scrapbooks or notebooks.

16. Special classes in occupations.

17. Courses such as personality development which include special units on

occupations.

18. Through regular classrooms, English, social studies, industrial education, home economics can be particularly helpful in presenting opportunities to young people to study occupations through themes, special writing assignments, autobiographies, term papers and other reports.

19. Assembly programs.

20. Charts prepared by teachers (of various subject matter fields) portraying occupational opportunities in their field.

. Home room programs devoting time to the discussion of vocations and career

problems.

22. Encouraging independent reading of biographies of great men who have been successful in various vocational fields and providing lists of books and novels which have a vocational emphasis. Teachers in the various subject matter fields could be encouraged to compile such lists.

?3. The organization of a vocational club, to discuss various occupations and

other projects.

Preparing news stories for the school paper. Both students and teachers can be enlisted for this project.

25. Encouraging teachers in the various subject matter fields to devote time to the discussion of their vocational field in their classes.

26. Encouraging the student to seek his own information through correspondence with people who have achieved success in the field he is considering.



27. Helping students become familiar with the various professional services such as SPA, Bellman Vocational Services, Careers Inc., Doubleday Multi-Media and Chronicle Guidance Publications, and the services they have to display.

28. Library displays.

29. Making provisions for students to attend conferences which have a vocational theme.

30. Scheduling discussion groups to discuss various vocational problems of interest to young people.

31. Making use of hobby clubs to encourage young people to try out various skills which may lead to a vocational interest.

32. Arrange for interested students to take tests, in addition to the regular school testing program, which may give them more information about what interests, skills, abilities and personality characteristics they possess.

33. Supervised visits to various industries so students will have an opportunity to observe workers at work on various jobs. When possible, making arrangements for students to talk with men and women who work in their particular interest field.

Supervised visits to institutions offering training programs in various

job fields.

35. Assigned readings in various trade and professional journals.

36. Supervised part-time and summer work experiences to acquire skills and first-hand information about working conditions, training experiences and job "try-out."

37. Arranging for discussions, conference and panel discussions of health, social and personality characteristics required by various jobs.

38. Arranging extracurricular activity programs to assimilate actual job con-

39. Providing posters, filmstrips, motion pictures and other displays on a continuous basis throughout the school year to give students information about jobs and training opportunities available to them.

1.0. Arrangement for a special emphasis bulletin board where students can go to get up-to-date information concerning the world of work. This bulletin board should be centrally located and changed at least once each week.

1,1. Charts, graphs and posters are valuable visual aids for the counselor to use.

42. Sponsored radio and television programs in which both students and teachers can participate. In some instances counselors have regular programs. Parents can also be used for such programs.

43. A regular newsletter service for students and parents which emphasize im-

portant vocational information.

14. The use of opaque and transparency projectors to present information in classes and parent-teacher groups.

115. "Go to College Programs" where representatives from various colleges are

invited to give information about their college.

16. Supervised visits to colleges, universities, business firms and industrial

institutions having training programs.

1.7. Supplying information in the form of catalogs and other literature about colleges, universities, trade schools, correspondence schools, the armed service schools, apprenticeship programs and other training institutions. Such information should be in all school libraries and available for all students.

ha. Arrange for interviews with teachers and trainees in selected fields of work.

19. Arrange "job analysis" assignments in particular fields of work.

50. Encourage students to make job scrapbooks.

51. Specialized assignments in various classes of the curriculum which assimilate various types of training and educational experiences.

- 52. Special instruction and demonstrations in classes and group guidance program on how to secure a job, including an objective analysis of abilities and limitations.
- 53. Participation in vocational clinics and vocational forums emphasizing steps in choosing a job, preparing for the job chosen, breaking in on-the-job and making progress on-the-job.

54. Providing a program to keep the student continually informed of vocational

opportunities through school "current event" classes.

- 55. Sponsor essay contests or public speaking classes with prizes which have a vocational emphasis.
- 56. Providing individual counseling. This is the heart of the information program as it is in other aspects of the guidance program.

57. Acquaint all advisors and counselors with various government publications and their use, especially the Dictionary of Occupational Titles.

58. Keep up to date on all films, filmstrips and instructional television presentation which will supplement your school's occupational files.

59. Utilize the VIEW system as well as other occupational materials by making it available to teachers for use with their regular classroom activities.

- 60. Begin a "career of the month" program, possibly starting with "business careers of the month" in September and concluding the year with "fine arts career of the month."
- 61. Work closely with the local offices of the Department of Human Resources Development, Youth Opportunity Center, by making appropriate referrals to them and by utilizing the materials and resources available from them.

62. Keep current a list and description of all local vocational training opportunities available to students.

63. Encourage students to avail themselves of any appropriate special activities designed to assist them in their vocational development (e.g., Work Experience, R.O.P. training programs.)

Initiate a vocational guidance committee composed of counselors, teachers, and students to put into action as many of these suggestions as possible.

- 65. Make up questions for a quiz show on occupations. (A list of words identifies a job. What is the job?)
- 66. Analyze newspaper ads for discussion of jobs available for men and women. (Discuss tradition and new social trends.)
- 67. Plan a hobby show and follow it with a discussion of related occupations. (Real adults would bring out credibility.)
- 68. Read through the Yellow Pages to seek out the many different types of jobs available in the community.

69. Write "What I want to be when I grow up."

70. Play "What's My Line" game with "real" adults or make-believe roles.

71. Plan, implement and analyze money-making activities.

72. Prepare a slide program on community resources.

73. Organize a World of Work Fair for the entire school.

74. Construct a model community illustrating interdependence of work roles.

SUMMARY AND PECCHARMOATIONS

The foremost educational movement in recent years which has received universal backing and support from the president down to local taxpayers has been the Career Education concept—a program which promises to make learning more meaningful and an exciting tool for use in teaching phases of all subject matter.

While it is obvious that present-day curriculum has little room for adding new subjects, the strength of the Career Education movement lies in its flexibility for relating to departmental subject fields, without substituting for another curricular offering.

Many mandated programs in the past have failed due to lack of financial support. Career Education is blessed with legislative and business-world backing and due to this support promises to become the biggest educational movement of the century.

Education for too many years has been primarily slanted toward college preparatory programs, with so-called non-academic preparation becoming labeled "second-class" curriculum. Today we need to recognize the worth of all careers as important elements in our society.

The implementation of this concept is not viewed as a minor problem. Extensive in-service education, training and preparation will be necessary to promote the Career concept, develop teaching materials, and to integrate the units into regular subject matter.

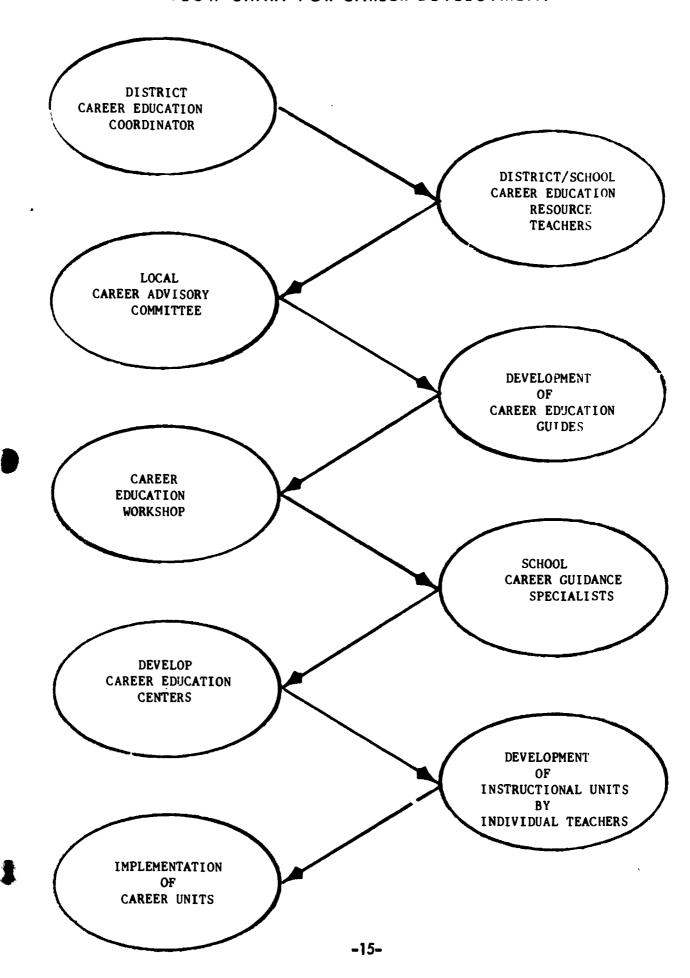
A major factor for full implementation would be the provision of funding to participating schools for developing careers centers, re-training teachers, setting up curriculum writing workshops and for purchasing equipment and supplies. Some of the desirable personnel for a strong program would be a coordinator, resource teachers, Career Guidance Specialists and paraprofessional aides.

Further development and expansion of the work-study or work experience program is an important element necessary to the success of the Career Education novement. Although the Coastline Regional Occupational Program (C.P.O.P.) and the Work-Experience programs have some elements in common, each is a phase of Career Education serving district functions. Any expansion of the Careers movement would indicate that the strengthening of these programs would be a high-priority item.

The program or guide which is presented here is merely an introduction to the Career Education Concept, and should not be presumed to be a course of study. (These should be developed by curriculum workshops at the school and district levels.) The flow chart which follows indicates our suggested priorities.



FLOW CHART FOR CAREER DEVELOPMENT



RESOURCES

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AVAILABLE IN NEWPORT-MESA SCHOOL DISTRICT CURRICULUM LAB (AUDIO-VISUAL)

16 MM FILMS

(Grade 6 to adult)

Applying for a Job Choosing a Job Communicating with the Public Getting a Promotion Marine Biologist Working Together

(due Fall 1972) (Doubleday Career Film Series)

Agri-business
Clerical
Communications
Construction
Education
General Services
Government Services
Health Services
Leisure Activities
Making a Choice
Mechanical
Sales
Technicians

Job Orientation Series: Applying for a Job

Cooks, Chefs and Related Occupations

Jobs in Cosmetology Jobs in Drafting Jobs in Health

Jobs in Small and Major Electric Appliance Repair

Jobs in the Automotive Trades
Jobs in the Baking Industry
Jobs in the Sheet Metal Trades

Job Opportunities in Hotels and Motels

Opportunities in Clerical Work

Opportunities in Sales and Merchandising

Opportunities in Welding

S2-180 4 FSS-14	Jobs for the 70's Developing Basic Values	Gr. 9-12 Gr. 3-8	(slides) (sound filmstrips)
FSS-76	Getting the News: The	01°)=0	(South limbolips)
r55=10	Associated Press at Work	Gr. 2-8	(record & filmstrips)
FS 0023-0028	Good Manners Series	Gr. K-3	(filmstrips)

AVAILABLE IN NEWPORT-MESA SCHOOL DISTRICT CURRICULUM LAB (AUDIO-VISUAL)

FS 0029-0034 FSS-229	Guidance Stories It's Your Future	Gr. K-3 Gr. 9-12	(filmstrips) (filmstrips & cassettes)
FSS-12	Learning To Live Together Part I	Gr. 3-8	(sound filmstrips)
FSS-13	Learning To Live Together Part II	Gr. 3-8	(sound filmstrips)
FSS-236	Out of the Mainstream	Gr. 7-12	(six filmstrips & six cassettes)

WOLLENSAK TEACHING TAPES (CASSETTES)

C-5100	The Policeman and His Work	Gr. 1-3
C-5102	The Mailman and His Work	Gr. 1-3
C-5103	The Fireman and His Work	Gr. 1-3
C-5104	Let's Meet the Doctor	Gr. 1-3
C-5105	Let's Meet the Nurse	Gr. 1-3
C-5106	Let's Meet the Teacher	Gr. 1-3

NOTE: Fall 1972 Catalog will list career materials under the heading: Occupations And Vocational Guidance.

AVAILAPLE IN NEWPORT-MESA SCHOOL DISTRICT DISTRICT LIBRARY (BOOKS)

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A CAREER IN MEDICAL RESEARCH, Colman; illus. 1968
CAPPERS FOR TOMORROW Series, Fon W. Boardman, Jr., General Editor; Henry Z.
                  1962 New York $3.75
     Walck, Inc.
     CAREERS IN ACCOUNTING
     CAREERS IN AIRLINES OPERATION
     CAREERS IN BIOLOGICAL SCIENCE
     CAREERS IN BUILDING TRADES
     CAREERS IN BUSINESS MANAGEMENT
     CAREERS IN ENGINEERING
     CAREERS IN FOREIGN LANGUAGE
     CAREERS IN GOVERNMENT
     CAREERS IN LIBRARY
     CAREERS IN PROTECTIVE SERVICES
     CAREERS IN SCHOOL TEACHING
     CAREERS IN SOCIAL SCIENTIST
     CAREERS IN SOCIAL SERVICES
CAREERS IN DATA PROCESSING, Englebaidt
CAREERS IN SOCIAL SERVICE, Gay; illus.
CAREERS & OPPORTUNITIES IN PHYSICS, Pollach; 6+
CAFEERS & OPPORTUNITIES IN RETAILING, Wilinsky
Community Helper Books, G. P. Putnam's Sons; Grades 2 up
     1 KNOW AN AIRLINE PILOT
                                 Stanek
     I KNOW A BAKER
                                 Iritani
                                 Williams
     I KNOW A BANK TELLER
                                 Williams
     I KNOW A FIRMAN
                                 Williams
     I KNOW A GARAGEMAN
                                 Henriod
     I KNOW A GROCER
                                 Bolian & Schina
     I KNOW A HOUSEBUILDER
     I KNOW A LIBRARIAN
                                 Voight
     I KNO! A NURSE
                                 Bolian & Schina
                                 Williams
     I KNOW A POLICEMAN
                                 Henriod
     I KNOW A POSTMAN
                                 Buckheimer
     I KNO! A TEACHER
                                 Henriod
     I KNO! A ZOOKEEPER
"I WANT TO BE" Books, (Follett Library); Grades 2 up
     I WANT TO BE AN AIRPIANE HOSTESS
     I WANT TO BE AN ANIMAL DOCTOR
     I WANT TO BE A BAKER
     I WANT TO BE A BALLET DANCER
     I WANT TO BE A BASEBALL PLAYER
     I WANT TO BE A BUS DRIVER
     I WANT TO BE A CARPENTER
     I WANT TO BE A COAL MINER
     I WANT TO BE A COWBOY
     I WANT TO BE A DENTIST
     I WANT TO BE A DOCTOR
     I WANT TO BE A FARMER
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I WANT TO BE A FIR MAN

AVAILABLE IN NELPORT-MESA SCHOOL DISTRICT DISTRICT LIBRARY (BOOKS)

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I WANT TO BE A FISHERMAU
    I WANT TO BE A FOR STER
    I WANT TO BE A HATEMAKER
    I WANT TO BE A LIBRARIAN
    I WANT TO BE A MECHANIC
     I WANT TO BE A MUSICIAN
     I WANT TO BE A NEW REPORTER
    I WANT TO BE A NURSE
     I WANT TO BE A PILOT
     I WANT TO BE A POLICEMAN
    I WANT TO BE A POSTMAN
     I WANT TO BE A RESTAURANT OWNER
     I WANT TO BE A ROAD BUILDER
     I WANT TO BE A SALES CLERK
     I WANT TO BE A SCIENTIST
     I WANT TO BE A SECRETARY
     I WANT TO BE A SHIP CAPTAIN
     I WANT TO BE A SPACE PILCT
     I WANT TO BE A STOREKEEPER
     I WANT TO BE A TAXI DRIVER
     I WANT TO BE A TEACHER
     I WANT TO BE A TELEPHONE OPERATOR
     I WANT TO BE A TR IN ENGINEER
     I WANT TO BE A TRUCK DRIVER
     I WANT TO BE A ZOO KEEPER
I, THE LAWYER, Kutner
I WANT TO BE AN ARCHITECT, Baker
I WANT TO BE A BEAUTY OPERATOR, Baker
LET'S MEET THE CHEMIST, Greene
SHELBY GOES TO WALL STREET, Braude
TERNAGE HALL OF FAME, Rhodes
THE HEART EXPLORERS, Simon; 6+
THE ZOO WAS MY WORLD, Young: 4+
YEA, COACH! THREE GREAT FOOTBALL COACHES, Van Riper; 4+
YOU AND THE NEXT DECADE, Paradis; 7-12
YOUR CAREER IN THE AEROSPACE INDUSTRY, Boyd; 6+
YOUR CAREER IN TRANSPORTATION, Liston
YOUR FUTURE IN AGRICULTURE, Hutchison
YOUR FUTURE IN BANKING, Boynton
YOUR FUTURE IN THE FEDERAL GOVERNMENT, Gould; illus. 1962
YOUR FUTURE IN FORESTRY, Hanaburgh; 1961
YOUR FUTURE IN INSURANCE, Kedzie; 7-9
YOUR FUTURE IN INTERIOR DESIGN, Greer; 1963
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AVAILABLE IN ORANGE COUNTY FILM LIBRARY AUDIC-VISUAL MATERIALS

11113

Description	Gr. Level	Cat. #
Acts of Courtesy	և-6	F 187
Aptitudes & Occupations	9-12	F2083
Deginning Responsibility: Being A Good Sport	1-4	F2288
Beginning Responsibility: Doing Things For	_ ~	_
Ourselves in School	1-3	F37
Reginning Responsibility: Rules At School	ī <u>-</u> 3	F1068
Camera & Careers	7 – 12	F5451
Careers: Agri-business	9 -12	F 11 9 7
Carrers: Clerical	,	/,
Careers: Construction	9 1 2	F1221
Careers: Education	/	F1220
Careers: General Services	9 -1 2	F1222
Careers: Government Services	9 -1 2	F1223
Careers: Health Services	/ -	
Careers: Leisure Industries		F1224
Careers: Mechanics		, 1114
Careers: Mechanics	9 -12	F1201
Careers in Cosmotology	7 -1 2	F 3 307
Careers in Mathematics	7-12	F5149
	9-Adult	F468
Choosing Your Occupation Decision	8 -1 2	F3322
	7 -1 2	F4 1 0
Developing Leadership	7 -1 2	F5866
Expanding Herizons	9-Adult	F411
Finding the Right Job	7 -1 2	F2004
Finding Your Life's Work	7 -1 2	F2286
Getting a Job	1-3	F10
Good Citizens	3 - 5	F927
Growing Up Day by Day		F798
Now to Investigate Vocations	9-Adult	F8 4 0
Improve Your Personality	9 -1 2	
Job Interview-Three Young Men	7 -1 2	F3277
Job Interview-Three Young Women	7 -1 2	F 32 78 F 757
Jobs in Atomic Energy	7 -1 2	F 18 5
Journalism	7 -1 2	F3524
Listen, Listen	7 -1 2	F5804
Insers, Weepers	7-12	
Manners in Public	3 - 5	F69
Newspaper Careers	7-32	F3497
Not by Chance	9-Adult	F5046
Our Family Works Together	2-4	F117
Personal Qualities for Job Success	9-Adult	F311
Planning Your Career	9-Adult	F2235
Responsibility	8-12	F2253
Salesmanship-Career Opportunities	7 -1 2	F3243

AVAILABLE IN ORANGE COUNTY FILM LIBRARY AUDIO-VISUAL MATERIALS

FILMS (continued)

Description	Gr. Level	Cat. #
Story of Dentistry	6 -1 2	F3050
Technology and You	7 -1 2	F2569
The Dropout	9 -12	F 103 9
The Modern Chemist	7 -1 2	F29 21
We Play & Share Together	2-4	F 581
!hat Should I Do-The Fight	1-5	F1215
What Should I Do-The Game	1 - 5	F 121 6
What Should I Do-The Lunch Money	1-3	F12 3 9
What Should I Do-The New Girl	1-3	F 12 40
What Should I Do-The Project	1-3	F1241
What Will Kevin Do-Responsibility vs. Preferen	nce 4-6	F1226
Why Study Industrial Arts	7-12	F719
Why Study Science	6-12	F854
Mords of Courtesy	6 - 8	F186
Your Career As a Secretary	7-12	F5712
Your Career As an Electronics Technician	7-12	5711
Your Career in Aeronautical Engineering	7-12	F5709
Your Career in Law	7-12	F5 71 0
Your Career in Nursing	7-12	F5 713
Your Job: Applying for It	9 -12	F2360
Your Job: Finding the Right One	9 -1 2	F2437
Your Job: Fitting In	9 -12	F24 51
Your Job: Getting Ahead	9 -1 2	F2491
Your Job: You and Your Boss	9 -12	F 252 0
8 MM FILM LOOPS		
Air Conditioning & Refrigeration Mechanics		F L1119
Airplane Mechanics		F11120
All-Round Machinists		F L1.121
Appliance Servicemen		IJ122
Assembly Occupations-Electronics		T11123
Automobile Mechanics		FL112h
Automotive Body Repairmen		F L1125
Bricklayers		F L11 26
Carpenters		F LL127
Cement Masons		F IJ128
Cooks & Chefs		F L11 29
Cosmetologists		F L1 130
Customer Service Occupations		F L1131
Dental Assistants		F L1132
Dental Hygienists		711133
Dental Laboratory Technicians		F1.1.34



AVAILABLE IN ORANGE COUNTY FILM LIBRARY AUDIO-VISUAL MATERIALS

8 MM FILM LOOPS (continued)

Description	Gr. Level	Cat. #
Dispensing Opticians & Optical Laboratory		
Mechanics		F L113 5
Electricians		FL1136
Firefighters		F L1137
Forestry Aids		FL1138
Gasoline Service Station Attendants		F L1139
Glaziers		F L11140
Let's Talk About Series		F L1599-FL160 8
Licensed Practical Nurses		FLIU _L I
Linemen & Cable Splicers		F111142
Local Transit Bus Drivers		FLIIL43
Local Truck Drivers		FLIJIJ
Machining Occupations-Electronics		F1.1145
Mail Carriers		F IЛЛ ф6
Medical Laboratory Technologists		FLLLY,7
Operating Engineers		F1.3.148
Over the Road Truck Drivers		FL1149
Painters & Paperhangers		F L1.15 0
Photographers		F L1151
Plumbers & Pipefitters		FL1152
Policeman & Policewoman		FL1153
PostalClerks		F1115h
Registered Professional Nurses		FL1155
Salesmen & Saleswomen in Retail Stores		F1.1157
Sheet Metal Workers		FL1158
Stewardesses		F L1159
Surveyors		F L1160
Telephone & PBX Installers & Repairmen		7 1.1161
Telephone Craftsmen		F L1162
Television & Radio Service Technicians		F LL163
Transmissions & Distribution Occupations		F L116 4
Truck Mechanics & Bus Mechanics		F L1165
Understanding Ourselves & Others		F L1534FL153 8
Values in Action Series		F L629-FL637
Vending Machine Mechanics		F I.116 6
Waiters & Waitresses		F11167
Welders-Oxygen & Arc Cutters		F L116 8
Hottor b-oxygon a mro odoosb		
SOUND 8 MM FILM LOOPS		
We Make Choices	2-4	FIS1185
What Will Bernard Do	<u>4-8</u>	FLS5263
What Will Christy Do	4-8	F LS122 5
MIGU HILL VIII TO J TO	 -	-



AVAILABLE IN ORANGE COUNTY FILM LIBRARY AUDIO-VISUAL MATERIALS

SOUND 8 MM FILM LOOPS (continued)

Description	Gr. Level	Cat. #
What Will Jonathan Do What Will Kathy Do What Will Kevin Do What Will Linda Do What Will Patty Do What Will Pete Do What Will Skip Do What Will Ted Do	14-8 14-8 14-8 14-8 14-8 14-8 14-8	FLS5264 FLS5265 FLS5266 FLS5267 FLS5268 FLS5269 FLS5270
MAGNETIC TAPES		
Description	Time	Cat. #
Are You Worth It? Can You Land the Job? Let's Look at Jobs Open & Closed Doors You Take It from Here Yourself & Your Job	15 min. 15 min. 15 min. 15 min. 15 min. 15 min.	MT 78 MT 77 MT 74 MT 75 MT 79 MT 76



AUDIO-VISUAL MATERIALS

AIMS INSTRUCTIONAL MEDIA SERVICES, INC., P.O. Box 1010, Hollywood, California 90028 (Grades 7-12)

Library of 40 Career Counseling Films

Examples: Is a Career in Agri-Business for You?

Is a Career in the Apparel Industry for You?

Is a Career in Banking for You?

Is a Career in Forestry or Fishing for You?

Is a Career in Management for You?

Is a Career in the Performing Arts for You?

Is a Sales Career for You?

Per title: \$190.00 each

(Grades 6-12)

Vocational and Industrial Arts Education Film Series

Films describing metal and wood shop operations

Price from \$115.00

BOWMAN, 622 Rodier Drive, Glendale, California 91201

(Grades 7-12)

A Direction for Tomorrow

Multi-media Kits and Handbook

Age of Electronics

Cabbages to Kings & Various Things

Compassion for People

Jobs for the Now Generation

Man Has Wings

Money Tree, The

Nation's Builders

Each kit includes: six filmstrips, three records or cassettes, consumable working materials

Price: Each kit (record): \$59.49

(cassette): \$65.49

Total (seven kits) Record: \$374.79 Cassette: \$412.59

BUREAU OF MINES, U. S. Department of the Interior, Washington, D. C. 20240 Available films and local distributing centers

CAHILL (Charles) AND ASSOCIATES -- See CHARLES CAHILL AND ASSOCIATES.

CENTRON EDUCATIONAL FILMS, 1621 West Ninth Street, Lawrence, Kansas 66044 (Grades 6-12)

Dialectics of a Dropout Cost: \$110.00

Jobs in the City (including separate films on construction, manufacturing, services,

women at work) Cost: \$120.00

(Grades 7-12)

The Day That Sang and Cried

Cost: \$350.00

(Grades 1-12)

What Ecologists Do Cost: \$210.00

CHARLES CAHILL AND ASSOCIATES, P.O. Box 1010, Hollywood, California 90028 (Grades 7-12)

(Grades 7-12)

Are You Ready for a Job?

Going Places

Never Went Back

Film: \$125.00
Film: \$125.00

CORONET FILMS FOR EDUCATION, 65 East South Water Street, Chicago, Illinois 60601 (Grades 4-8)

b/w \$65.00 color \$130.00 Am I Dependable? color \$130.00 Developing Responsibility b/w \$65.00 (Grades 6-12) b/w \$65.00 color \$130.00 Odyssey of a Dropout (Grades 8-12) b/w \$81.25 color \$162.50 Your Job: Finding the Right One (Grades 9-12) b/w \$81.25 color \$162.50 Your Job: Applying for It b/w \$97.50 color \$195.00 Your Job: Fitting In b/w \$97.50 color \$195.00 Your Job: Getting Ahead color \$162.50 b/w \$81.25 Your Job: Good Work Habits color \$195.00 b/w \$97.50 Your Job: You and Your Boss

DAY, JOHN--See JOHN DAY.

EDUCATIONAL RESOURCES, INC., P.O. Box 353, Old Chelsea Station, New York, New York 10011

(Grades 8-12)

World of Work 2

"Getting a Job" Series

Twelve tape cassettes, student booklets, guide

Incl: Job interviewers, Application forms, Selling yourself, etc.

(Follow-up tapes for discussion--"How Did You Do?" etc.)

Complete set w/tape player: \$156.00

Less tape player: \$131.00

"On the Job" Series

Twenty tape cassettes, booklets, guide

Incl: First Few Days, Excuses, Don't Blow Your Cool, Giving Notice, etc. (Discussion tapes include Advice from a New Co-worker, The Coffee Break.)

Complete set w/tape player: \$254.50

Less tape player: \$229.50

ENCYCLOPEDIA BRITANNICA, 2494 Teagarden Street, San Leandro, California 94577 (Grades 1-5)

Guidance Stories Series

New Friends--Good Friends

One Kind of Bravery

Playing Fair

Sharing with Others

Sticking to Your Job

Taking Care of Your Things

Filmstrips, box of six: \$36.00

Individual: \$6.00

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ENCYCLOPEDIA BRITANNICA (continued)
    (Grades 5-9)
        Developing Your Personality Series
             Enjoying Today
             Leaders and Followers
             More Than One Friend
             Promises Are Made to Keep
             Thinking for Yourself
             Trying New Things
        Series of six filmstrips: $36.00
        Individual, $6.00
    (Grades K-4)
        Films:
                                               b/w
                                                      $70.00
                                                                  color $135.00
             City Bus Driver
                                                                  color $135.00
                                               b/w
                                                      $70.00
             The Fireman
                                               b/w
             The Mailman
                                                      $70.00
                                                                  color $135.00
                                                                  color $200.00
             The Policeman
                                               b/w
                                                     $102.50
                                                                  color $200.00
             Truck Driver
                                               b/w
                                                     $102.50
    (Grades 3-8)
         Films:
                                                      $70.00
             Are Manners Important?
    (Grades 6-12)
         Films:
                                                     $102.50
             Belonging to the Group
                                                     $102.50
             Getting a Job
             The Importance of Selling
                                                     $135.00
             Planning Your Career
                                                     $102.50
             Working Together (A Case History in
               Labor-Management Cocperation)
                                                     $135.00
    (Grades 9-12)
         Films:
              You Can Go a Long Way
                                                     $135.00
    Film Loops
         Job Opportunities Pamphlet available includes following occupations:
             Communication
             Conservation
             Driving
             Government
             Health Service
             Machinists
             Manufacturing
             Mechanical
             Public Utilities
             Sales
              Service
              Skilled & Manual Occupations
             Transportation
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EYE-GATE HOUSE, INC., 1824 Marapata Drive, Corona del Mar, California 92625 (Grades 6-12)

The A.B.C.'s of Getting and Keeping a Job

Eight sound filmstrips

e.g., Applying for the Job You Want, Labor Unions

Ancient Crafts - Modern Times

Six sound filmstrips on contemporary craftsmen of ancient skills

e.g., pottery, graphics, textiles

Are You Looking Ahead?

\$66,00

Ten captioned filmstrips

e.g., Would You Like to Sell? How About Office Work?

Careers in Aerospace

\$111.00

Twelve sound filmstrips

e.g., Air freight agent, flight engineer

117 Occupations Education

\$73.50

Nine sound filmstrips

Unskilled and semi-skilled

e.g., gas station attendant, job interview

The World of Work: Vocational Opportunities

Fourteen sound filmstrips

On-the-job approach

e.g., Sheet metal worker, automotive sales

(Grades K-8)

My Mother Has a Job

Advertising Agency, Retail Clerk, Nurse, Teacher, Commercial Artist,

Factory Worker

Complete set (6 filmstrips w/cassettes): \$72.00

Individual filmstrips: \$7.00

Individual cassettes: \$5.50

Our Neighborhood Workers Series

Baker

Fruit and Vegetable Store

Banker Butcher Neighborhood Laundry

DOTCHE

Shoemaker Tailor

Dairyman 70

Watch Maker and Jeweler

Complete set (9 filmstrips w/cassettes): \$73.50

Individual filmstrips: \$6.00

Individual cassettes: \$5.50

Some Neighborhood Helpers Series

Neighborhood Automobile Service Station

Neighborhood Barber

Neighborhood Newspaper Store

Neighborhood Beautician

Neighborhood Nurse

Neighborhood Doctor Neighborhood Fish Store Neighborhood Optometrist Neighborhood Pharmacist

Nine filmstrips: \$48.50

Individual: \$6.00

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EYE-GATE HOUSE, INC. (continued)
(Grades K-8)

Workers for the Public Welfare Series

Incl.: Police, fire, post office, education, social service, sanitation, transportation, recreation

Complete set--9 filmstrips: \$48.50

Individual: \$6.00

GUIDANCE ASSOCIATES, Pleasantville, New York

An Overview of Technical Education

Your Job Interview

Each Set: filmstrips with records: \$35.00

with cassettes: \$39.00

A New Horizon: Careers in School Food Service

Why Work at All?

Filmstrip w/records: \$18.00

w/cassette: \$20.00

Other Filmstrips Available:

Careers in Materials Engineering: The Aerospace Age

Choosing Your Career

Dropping Out: Road to Nowhere

Four Who Quit

Getting and Keeping Your First Job

A Job That Goes Someplace

Jobs and Gender

Jobs for High School Students

Job Hunting: Where to Begin

Liking Your Job and Your Life

A New Look at Home Economics Careers

On the Job: Four Trainees

Preparing for the Jobs of the 70's

Preparing for the World of Work

Trouble at Work

What You Should Know Before You Go to Work

Your First Week on the Job

Your Future in Elementary Education

JOHN DAY, 257 Park Avenue, S, New York, : lew York 10010

Books in special education --

(Grades K-6)

"Work for Independence" Bernstein \$9.00 per set

(each set contains 12 photographs and accompanying manual)

(Grades 7-12)

"How To Hold Your Job" Fudell and Peck \$2.40

(workbook with 12 units)



McGRAW-HILL FILMS, 8171 Redwood Highway, Novato, California 94947 (415) 897-5268 (Primary)

Community Helpers Series

Set 1 Bus Driver

Doctor Fireman Grocer Mailman Policeman

(six filmstrips \$41.00; individual \$7.50)

Set 2 Dentist

Librarian Milkman

Sanitation Department Crew Service Station Attendant Street Maintenance Crew

(six filmstrips \$41.00; individual \$7.50)

(Primary)

1

Growing in Citizenship Series

Cooperates with Others Grows in Responsibility Is Well Informed Lives Honestly Obeys Rules and Laws Respects Property

(six filmstrips \$41.00; individual \$7.50)

(Primary)

Living Together in School Series

Being Prompt
Caring for School Materials
Consideration for Others
Going to School Assembly
Our School Helpers
Visitors to Our Class

(six filmstrips \$41.00; individual \$7.50)

(Primary)

School Series

Set 3 Our School Workers

The Custodian & The Bus Driver

-30-

The Librarian
The Principal
The Pupil

The School Nurse

The Special Teacher

The Teacher

(eight filmstrips \$57.50; individual \$7.75)

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McGRAW-HILL FILMS (continued) (Primary)

Systems in Our City Set

Electricity

Gas

Getting Goods and Services

Manufacturing

Postal

Service Workers

Water and Sewage

(seven filmstrips \$49.50; individual \$7.75)

(Grades 8-12)

World of Work Series

Set 1 Gas Station Attendant

Hairdresser

Hospital Workers

Office Workers

T.V. Repair

Vending Machine Routeman

(six filmstrips with records \$95.00; with cassettes \$110.00;

individual \$13.50)

Set 2 Construction Worker

Electrical Assembler

Garment Worker

Restaurant Worker

Retail Person

Truck Driver

(six filmstrips with records \$95.00; with cassettes \$110.00; individual \$13.50)

NATIONAL FILM BOARD OF CANADA--write: 1714 Stockton Street, San Francisco, California 94133

16 mm films available for purchase and rental in the U. S.--

(Grades 9-12)

Day After Day b/w \$198.00

Getting What You're After b/w \$135.00

Local 100 b/w \$175.00

No Reason To Stay b/w \$167.50

The Gifted Ones b/w \$150.00

You Can Go a Long Way b/w \$135.00

NET FILM SERVICE, Indiana University, Bloomington, Indiana 42401

(Grades 8–12)
"Hey, What About Us?"

(film: \$240.00

rental: \$8.90)

-31-

Economics Film Strip Series

Incl:

Labor: Men, Jobs and Autos

Prosperity Without End Protecting the Consumer The Right to Strike Transportation, U.S.A.

U. S. Economy

The War Against Poverty

Your Tax Dollar

Complete Set: \$56.00

PHOTO LAB, INC., 3825 Georgia Avenue, N.W., Washington, D. C. 20011 Slides and filmstrips

PUBLIC AFFAIRS OFFICE, 12th Naval District, Bldg. 450, Room 216, Naval Station, Treasure Island, San Francisco, California 94130

(Grades 7-12

Catalog of films available for public showing

QED PRODUCTIONS, Burbank, California 91505

(Grades K-3)

Self-Concept Series

A Boat Named George

Listen! Jimmy!

People Are Like Rainbows

Strike Three! You're In!

Set of four filmstrips, two records: \$34.50 Set of four filmstrips, two cassettes: \$38.00

(Grades 6-12)

Vocational Decisions Series

Counseling in Vocational Decision

An Introduction to Vocation

The World of Work

Set of three filmstrips, two records: \$31.00 Set of three filmstrips, two cassettes: \$32.50

SAN DIEGO AREA INSTRUCTIONAL TELEVISION AUTHORITY, 5164 College Avenue, San Diego, California 92115

(Grades 8-12)

Films:

Who Am 1?

What Do I Want?

Change

SANTA ANA UNIFIED SCHOOL DISTRICT, 1405 French Street, Santa Ana, California 92701

Slide series in work experience, including areas of business, health service, social service, technical and mechanical

SCIENCE RESEARCH ASSOCIATES, INC. (SRA), 165 University Avenue, Room 201, Palo Alto, California 94301

Guidance Kit for Elementary Counselors and Teachers

Incl.: Classroom materials and reference booklets for interested adults
Complete Kit: \$23.50

(Grades 7-9)

Discovering Yourself

\$2.10

(Grades 8-12)

Job Experience Kits

Work-simulation experiences
Complete Kit: \$130.00

(Grades 7-14)

Job Family Series Booklets

Complete set of 20: \$21.00

Individual: \$1.30

(Grades 6-9)

Junior Guidance Series Booklets

15 booklets: \$10.20

Each: 86¢

(Grades 6-12)

Keys: Vocational Exploration Program

Ten color filmstrips on job families

(Grades 9-12)

Occupational Exploration Kit \$107.50

Incl.: occuscan coding device, occupational briefs, booklets, etc.

(Grades K-2)

Stage One: Awareness

Filmstrips w/records, pupil activities

Complete Kit: \$95.00 (May be purchased separately.)

(Grades 2-4)

Stage Two: Responding

Complete Kit: \$110.00 (Separate units available.)

(Grades 4-7)

What I Like To Do

Inventory to identify student's preferences

(Grades 9-12)

What To Do After High School

\$2.42 each

Where Do I Go from Here?

\$2.42 each

SCIENCE RESEARCH ASSOCIATES, INC. (continued)

(Grades 6-9)

Widening Occupational Roles Kit (WORK)

Incl. 400 occupational briefs, student booklets, filmstrips

Complete Kit: \$158.50

SCOTT EDUCATION DIVISION, 748 South Monterey Pass Road, Monterey Par, California

Guide to Finding a Job

Overhead transportation set: \$32.50

(Grades 1-5)

Living and Working Together

Set of six filmstrips: \$34.00

Individual: \$6.00

(Grades K-6)

What Does Your Dad Do?

My Dad the Auto Mechanic

My Dad the Computer Programmer

My Dad the Construction Foreman

My Dad the Factory Worker

My Dad the Photographer

My Dad the Veterinarian

Set of six w/records: \$69.00

Set of six w/cassettes: \$75.00

Individual filmstrip: \$7.00

Individual record: \$5.00

Individual cassette: \$6.00

SEMI-SKILLED CAREERS KIT, Careers, Largo, Florida 33540

Career Desk-top Kit

senior h.s. \$125.00

junior h.s. \$114.50

Guidance Services (9 monthly packets) \$37.00 year

Semi-skilled Careers Kit \$42.00

Business Career Kit \$34.50

SOCIETY FOR VISUAL EDUCATION, INC. (SVE), 1345 Diversey Parkway, Chicago, Illinois 60614

(Grades 6-12)

Foundations for Occupational Planning Series

Who Are You?

What Do You Like To Do?

What Is a Job?

What Are Job Families?

What Good Is School?

Set of five captioned filmstrips: \$27.00

Individual: \$6.00

SOCIETY FOR VISUAL EDUCATION, INC. (SVE) (continued) (Grades 6-12)

Job Opportunities Now--GROUP 1

Incl.: Requirements in the world of jobs to achieve success

Job Opportunities in a Restaurant

Job Opportunities in a Hospital

Job Opportunities in a Department Store

Job Opportunities in a Supermarket

Set of six filmstrips, three records: \$49.50 Set of six filmstrips, three cassettes: \$55.50

Individual filmstrip: \$7.00 Individual records: \$4.00 Individual cassettes: \$6.00

(Grades 6-8)

. . . Of Young Teens

Discovering the Real "You"
Becoming More Self-Confident
The Art of Friendship

The Need to Belong

Complete set (four filmstrips, records): \$32.50 Complete set (four filmstrips, cassettes): \$36.50

(Grades 9-12)

. . . Of Older Teens

Accepting Yourself

Learning to Relate to Others

Learning to Relate to Groups

Handling the Pressures To Be Popular Set with records: \$32.50

Set with cassettes: \$36.50

(Grades 6-12)

Vocational Decisions Series

An Introduction to Vocation

The World of Work

Counseling in Vocational Decisions

Set of three filmstrips, two records: \$31.00 Set of three filmstrips, two cassettes: \$32.50

Individual filmstrip: \$8.00

Individual records: \$5.00

Individual cassettes: \$6.00

STERLING EDUCATIONAL FILMS, Walter Reade 16, 241 East 34 Street, New York, New York (Grades 6–12)

Personal Values

color: \$135.00

When I'm Old Enough . . . Goodbye!

b/w \$160.00

TEACHING AIDS, INCORPORATED, P.O. Box 3527, Long Beach, California 90803 (Grades 6-12)

ESP - Tapes (reel or cassette) describing career opportunities

Two lessons on each tape; each \$4.90; set of 198 lessons: \$436.59



TRANSPORTATION, DEPARTMENT OF, U. S. Coast Guard, Washington, D. C. 20591 Available films to borrow

UNITED STATES ATOMIC ENERGY COMMISSION, Combined Film Catalog, Public Information Office, 2111 Bancroft Way, Berkeley, California 94704

Careers in Nuclear Science and Nuclear Engineering (3 films)

Horizons Unlimited

Preparing for Tomorrow's World

Your Place in the Nuclear Age

VOCATIONAL FILMS, 111 Euclid Avenue, Park Ridge, Illinois 60068 (Grades 8-12)

> sale: \$120.00 rent: \$12.00 It's Up to You (Choosing a Career) rent: \$12.00 sale: \$120.00 Opportunity Everywhere sale: \$ 15.00

So You Want To Be a Nurse

So You Want To Be a Tool and Die

or Mold Maker rent: \$12.00

So You Want To Be an Electronics

sale: \$120.00 rent: \$12.00 Technician

OTHER RESOURCES

- CTB/McGRAW-HILL EVALUATION SPECIALISTS, Del Monte Research Park, Monterey, California 93940
- DCA EDUCATIONAL PRODUCTS, INC., 5719 West 65th Street, Chicago, Illinois 60638 dustrial Education—transparencies, film loops, tapes, cassettes, films)
- EDUCATIONAL READING SERVICE, 320 Route 17, Mahwah, New Jersey 07430 (Paperbacks, multi-media audio-visuci)
- FILMS/WEST, INC., 518 North La Cienga Boulevard, Los Angeles, California 90048 (Films)
- OHIO STATE UNIVERSITY, Film Distribution Supervisor, Department of Photography and Cinema, 156 West 19th Avenue, Columbus, Ohio 43210 (Films available to rent on a three-day rate)
- VISUAL EDUCATION CONSULTANTS, 2066 Helena Street, Box 52, Madison, Wisconsin
- VISUAL PRODUCTS DIVISION, 3M Company, Box 3344, St. Paul, Minnesota 55101 (Transparencies)
- WALT DISNEY EDUCATIONAL MATERIALS CO., Dept. CB, 800 Sonora Avenue, Glendale, California 91201 -36-

SUGGESTED STUDENT REFERENCES

HARDBOUND

AIM HIGH VOCATIONAL SERIES (Grades 7–12)

Aim for a Job in a Hospital

Drafting

CAREER OPPORTUNITIES SERIES, J. G. Ferguson Publishing Company, Chicago, Illinois (Grades 7–12)

Agricultural, Forestry, and Oceanographic Technicians \$11.95

Community Service & Related Specialists \$11.95

Engineering Technicians \$11.95

Health Technicians \$11.95

Marketing, Business and Office Specialists \$11.95

ENCYCLOPEDIA OF CAREERS AND VOCATIONAL GUIDANCE, Hopke--J. G. Ferguson Publishing Company, Chicago, Illinois (1967) (Grades 7-12)

SUGGESTED STUDENT REFERENCES

PAPERBACKS

Careers: What They Are and How to Find Them. Larsen and Stenstrom, ed. by Rosenberg. \$1.92 Follett Educational Division

Complete Job-Hunting Guide. E. Wein. \$1.00 (CN 103) Cornerstone Library, Inc.

Find Your Job and Land It. L. Corwen. 95¢ (1329) Arco Publishing Co.

Getting a Job. F. Randall. \$2.50 Fearon Publications, Inc.

How to Go About Getting a Job with a Future. J. I. Biegeleisen. \$1.95 (1536) Grosset and Dunlap, Inc.

How to Pass Employment Tests. A. Liebers. \$4.00 (715) Arco Publishing Co., Inc.

Job Finder: It Pays to Advertise. S. N. Feingold. \$2.25 Bellman Publishing Corporation

Job Résumés: How to Write Them, How to Present Them. J. I. Biegeleisen. \$1.95 (0947) Grosset & Dunlap

Knack of Selling Yourself, rev. ed. J. T. Mangan. 95¢ (95076) Pocket Books

Occupational Information. S. L. Wolfbein. \$1.95 (Sed8) Random House

Occupational Outlook Handbook, 1968–1969. U. S. Department of Labor. \$5.00 U. S. Government Printing Office

Pathway to Your Future: The Job Résumé and Letter of Application. K. R. Adler. \$1.75 Bellman Publishing Corporation

Planning Your Life's Work. B. Steffre. \$1.40 McKnight and McKnight Publishing Company

Six Ways to Get a Job. P. W. Boynton. 50¢ (50-243) Macfadden-Bartell Corporation

Skill Training for a Job, Supervisor's Edition. L. Cenci. \$5.75 (992) Pitman Publishing Corp.

You and Your Job, rev. ed. W. Lowen. 95¢ (08062) Macmillan Co.

Your Future in . . . Series. Macmillan Gateway English Series. Richards. Rosen Press, New York 10, New York.

(Grades 7-12)

Dentistry Computer Programming Interior Design Modeling

Veterinary Medicine

SUGGESTED PROFESSIONAL REFERENCES

- AETNA LIFE & CASUALTY, Public Relations & Advertising Department, Film Librarian, Hartford, Connecticut 06115

 (Films on safety—work and home) Free
- American Vocational Journal, 1510 H Street, N. W., Washington, D. C. 20005

 (\$4 year)
- APGA, 1607 New Hampshire Avenue, N. W., Washington, D. C. 20009 (Career films available to rent)
- CALIFORNIA PEACE OFFICERS' ASSOCIATION, 800 Forum Building, Sacramento, Calif. 95814 (Police training films to buy or rent)
- California Occupational Guide, State of California, Human Relations Agency, Department of Human Resources Development
- Career Education in the Environment (a handbook), Olympus Research Corporation, 818 18th
 Street, N. W., Washington, D. C. 20006
- Careers in California City Government, prepared by Municipal Management Assistant of Southern and Northern California, 1108 "O" Street, Sacramento, California 95814, or 702 Hilton Center, Los Angeles, California 90017
- CAREER-TRAINING PROGRAMS, Golden West College Counseling Center, 15744 Golden West Street, Huntington Beach, California 92647 (714) 892-7711
- Counselors's Guide to Manpower Information (an annotated bibliography of government publications), U. S. Department of Labor, Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. 20402 (\$1.00)
- Federal Career Directory--San Francisco Region, San Francisco, California
- GENERAL MOTORS CORPORATION, Public Relations Staff, Room 1-101, General Motors Building, Detroit, Michigan 48202
 (Booklets, charts, and Silms)
- Guidance Monograph Series, Houghton-Mifflin Company, Boston (\$9.00)
 - Series IV:

 Career Information & Development
 College Information & Guidance
 Decision-Making and Vocational Development
 Innovations in the Use of Career Information
 Occupational Information & Guidance
 Psychological Influences on Vocational Development
 Student's Vocational Choices: A Review & Critique

1

- Suggested Professional References (continued)
- Job Profile Report, Vocational Guidance Information System, Department of Education, Santa Clara County, Santa Clara, California
- Manufacturing Firms in Orange County, a cooperative study conducted by the State of California Department of Human Resources Development Employment Data and Research Group and Orange County Planning Department. Contact: Ms. A. Yetter, Southern California Employment Data & Research, 1932 West 17th Street, Santa Ana, California 92706
- NASA AMES RESEARCH CENTER, Public Affairs Office, Moffett Field, California 94035 (Films available—postage paid)
- NATIONAL AUDIO-VISUAL CENTER, National Archives & Records Service, General Services Administration, Washington, D. C. 20409

 (Films on manpower—to rent or buy)
- NATIONAL VOCATIONAL GUIDANCE ASSOCIATION (NVGA): Current Career Information, American Personnel and Guidance Association, 1607 New Hampshire Avenue, N. W., Washington, D. C. 20009
 (\$2.00)
- Occupations Filing Plan and Bibliography (an alphabetical fields—of—work index for filing unbound occupational information), Wilma Bennett; Interstate Printers and Publishers, Inc., Danville, Illinois 61832
- Occupational Information in the Elementary School, Willa Norris; SRA, 165 University Avenue, Room 201, Palo Alto, California 94301
 (\$5.85)
- Occupational Information: The Dynamics of Its Nature and Use, Max Baer & E. C. Roeber; SRA, 165 University Avenue, Room 201, Palo Alto, California 94301 (\$8.00)
- Occupational Outlook Quarterly, Superintendent of Documents, U. S. Government Printing
 Office, Washington, D. C. 20402
 (\$1.50 year)
- Orange County, California, Vocational Guidance Research Study (an evaluation of career guidance films), Doubleday Multimedia, 1371 Reynolds Avenue, Santa Ana, California 92705
- ORANGE COUNTY FILM SERVICE, 1618 North French Street, Santa Ana, California 92701 Phone: (714) 541-4489
- PACIFIC TELEPHONE FILM SERVICE, 1145 North McCadden Place, Los Angeles, California (Free Ioan films) 90038
- TEACHING FILM CUSTODIANS, INC. (TFC), 25 West 43rd Street, New York, New York (Filmed excerpts from motion picture sources) 10036

5814

Suggested Professional References (continued)

Thrust, Association of California School Administrators, April, 1972, Vol. 1, No. 5: "Career Education"

Visual Aids for Business & Economic Education, South-Western Publishing Co., Chicago,
Illinois 60644
(Films and filmstrips to buy or rent)

Vocational Guidance & Career Development, ed. by H. J. Peters & James C. Hansen, Macmillan Co., New York

Vocational Guidance Quarterly, 20th & North Hampton Street, Easton, Pennsylvania 18042 (Current career literature available in June, 1971, Vol. 19, No. 14) (\$5.00 year)

World of Work, Audio Contents, Educational Resources, Inc.

Your Future (magazine), Callan Publishing, Box 1816, Whittier, California 90603 (Free, monthly)

SUGGESTED HARDWARE FOR A CAREER CENTER

- 1. Cassette tape recorders
- 2. Filmstrip viewers and screens
- 3. Record players
- 4. Microfilm reader and/or printer
- 5. Super 8 mm. filmloop projector/screen
- 6. 16 mm. film projector
- 7. Filmstrip/cassette sound projector
- 8. Pamphlet display facilities
- 9. Storage files, cabinets, filmstrip cabinets, etc.
- 10. 35 mm. slide projectors, synchronized for recorder
- 11. Sound/film cartridge machine (e.g., Audiscan)
- 12. Appropriate furniture for research and display purposes



FREE AND INEXPENSIVE MATERIALS

ACCOUNTING

1. ACCOUNTING IS BUSINESS LEADERSHIP

National Distribution Center Accounting Careers Council

Dept. A

P. O. Box 650 Radio City Station New York, New York 10019

2. WHAT'S IT LIKE TO BE AN ACCOUNTANT?

Accounting Careers Council
National Distribution Center
P. O. Box 650, Radio City Station
New York, New York 10019

ADVERTISING

1. SHOULD YOU GO INTO ADVERTISING?

Career Information Service New York Life Insurance Box 51, Madison Square Station New York, New York 10010

2. JOBS IN ADVERTISING

American Advertising Federation 1225 Connecticut Avenue, N. W. Washington, D. C. 20036

AEROSPACE CAREERS AND AVIATION

1. AEROSPACE CAREERS

University of Illinois at Urbana-Champaign Institute of Aviation Savoy, Illinois 61874

2. A FLIGHT TO GRANDMOTHER'S

Federal Aviation Administration Department of Transportation Aviation Education Staff Washington, D. C. 20590

3. F.A.A. AVIATION EDUCATION INFORMA-

Federal Aviation Association

4. YOUR CAREER IN PROFESSIONAL CHARTING

Aeronautical Chart and Information Center 8900 South Broadway St. Louis, Missouri 63125

5. AEROSPACE CURRICULUM RESOURCE GUIDE \$1.75

National Aeronautics and Space Administration Superintendent of Documents U. S. Government Printing Office Washington, D. C. 20402

6. FEDERAL AVIATION ADMINISTRATION

U. S. Government Printing Office



AGRICULTURE

1. CAREERS IN AGRICULTURAL BUSINESS MANAGEMENT

California State Polytechnic College San Luis Obispo, California

2. OPPORTUNITIES FOR YOU IN AGRI-CULTURAL EDUCATION Same

3. THE SCOPE OF AGRICULTURE

Same

4. THE AGRICULTURAL ATTACHE

United States Department of Agriculture Washington, D. C. 20250

5. CAREERS IN WORLD AGRICULTURAL DEVELOPMENT

Foreign Economic Development Service
U. S. Department of Agriculture, cooperating with the U. S. Agency for International Development

AIRLINE STEWARDESS, AIRLINE CAREERS

1. AIRLINE STEWARDESS--THE PAY, THE HOURS, AND THE BENEFITS

California Department of Employment (HRD)
Southern Area Office
1932 West 17th Street
Santa Ana, California 92706

2. NORTH CENTRAL AIRLINES CAREERS: CLERICAL, COMMUNICATIONS AGENT, AIRCRAFT CLEANER, STATION AGENT, AIRFRAME & POWER PLANT MECHANIC, FIRST OFFICER, RESERVATIONIST, STEWARDESS North Central Airlines 7500 Northliner Drive Minneapolis, Minnesota 55454

3. NATIONAL AIRLINES

Employment Department National Airlines P. O. Box 2055 A.M.I. Miami, Florida 33159

4. AMERICAN AIRLINES

American Airlines Personnel Office, Inc. Los Angeles, California

5. TWA CAREERS

Management-Employment Planning Trans World Airlines 605 Third Avenue New York, New York 10016

6. OCCUPATIONAL GUIDE

Airline Pilots Association Munsey Building, 1329 E Street, N. W. Washington, D. C. 20004

(continued)

on

7. OZARK AIR LINES

Ozark Air Lines Personnel Office P. O. Box 1007 St. Louis, Missouri

8. AIR CANADA EMPLOYMENT OPPORTUNITIES

Manager, Employment Air Canada 1 Place Ville Marie Montreal, Quebec

9. UNIVERSAL AIRLINES PERSONNEL SCHOOLS

1901 N. W. 7th Street Miami, Florida 33125

10. CONTINENTAL AIRLINES: SECRETARY,
ACCOUNTANT, ACCOUNTING CLERK,
CLERK-TYPIST, KEYPUNCH OPERATOR,
COMPUTER OPERATOR, PROGRAMMER
ANALYST, AIRLINE HOSTESS CONTINENTAL
AIRLINES, CUSTOMER SERVICE AGENT,
AIRPORT SALES AGENT, RESERVATION
SALES AGENT, SALES REPRESENTATIVE,
AIRCRAFT MECHANIC, PILOT

Continental Airlines
Los Angeles International Airport

ARCHAEOLOGY

1. ARCHAEOLOGY AS A CAREER

Archaeological Institute of America 260 West Broadway New York, New York 10013

AREA TRENDS IN EMPLOYMENT & UNEMPLOY-MENT

- 1. EMPLOYMENT OF HIGH-SCHOOL GRADU-ATES AND DROPOUTS
- U. S. Department of Labor Bureau of Labor Statistics
- 2. AREA TRENDS IN EMPLOYMENT AND UNEMPLOYMENT
- U. S. Department of Labor Manpower Administration

ARMED FORCES

1. BE AN ARMY BANDSMAN--RPI

- U. S. Government Printing Office
- 2. THE BRIGHT ADVENTURE OF ARMY NURSING
- Same
- 3. THE SECRET OF GETTING AHEAD
- U. S. Army Recruiting Office 12550 Brookhurst Street (Suite F) Garden Grove, California 92644

4. A NEW LIFE, A NEW WORLD

Same



5. THE CHANGING PROFESSION

Information for Counseling on Air Force
Reserve Officers' Training Corps

Manyuell Air Force Rese

Maxwell Air Force Base Alabama 36112

6. ALL THE WAY FROM THE GROUND UP

Same

7. FOUR-YEAR COLLEGE SCHOLARSHIP PROGRAM

Same

8. U. S. AIR FORCE AIRMAN OCCUPATIONAL HANDBOOK

U. S. Government Printing Office Washington, D. C.

9. THE WALTER REED ARMY NURSING PROGRAM RPI 595

Same

10. REGISTERED NURSE STUDENT PROGRAM-RPI 593

Same

11. U. S. AIR FORCE

Department of the Air Force

U. S. Air Force Recruiting Detachment 6

4727 Wilshire Boulevard

Los Angeles, California 90010

ASTRONOMY

1. WHAT ASTRONOMY IS ABOUT

American Astronomical Society

211 Fitz Randolph Road

Princeton, New Jersey 08540

ATOMIC ENERGY

1. EMPLOYMENT WITH THE U. S. ATOMIC ENERGY COMMISSION

Coordinator of Recruitment Washington, D. C. 20545

AUDIOMETRY

1. INTRODUCTION TO AUDIOMETRY (revised)

Ralph F. Naunton, M.D. Maico Hearing Instruments Minneapolis, Minnesota

BANKER

1. SHOULD YOU BE A BANKER?

Career Information Service
New York Life Insurance Company
Box 51, Madison Square Station
New York, New York 10010

BIOLOGY

1. CAREERS IN BIOLOGY

American Institute of Biological Sciences 3900 Wisconsin Avenue, N. W. Washington, D. C. 20016

BLAST FURNACES, STEELWORKS, ROLLING MILLS

1. BLAST FURNACES, STEELWORKS, ROLLING MILLS

U. S. Department of Labor Manpower Administration Washington, D. C. 20210

BRICKLAYING

1. BRICKLAYING

Structural Clay Products Institute (SCPI) 1750 Old Meadow Road McLean, Virginia 22101

CHEMICAL INDUSTRY

1. A CHEMISTRY PROJECT FROM START TO FINISH

Education Department American Chemical Society 1155 Sixteenth Street, N. W. Washington, D. C. 20036

2. THE CHEMICAL INDUSTRY HELPS EDUCATION

Manufacturing Chemists Association 1825 Connecticut Avenue Washington, D. C. 20009

3. A DOZEN REASONS WHY YOUNG PEOPLE CHOOSE CHEMICAL INDUSTRY CAREERS

Manufacturing Chemists Association 1825 Connecticut Avenue, N. W. Washington, D. C. 20009

4. A BRIGHT FUTURE FOR YOU AS A CHEMI-CAL TECHNICIAN

Same

5. A CAREER IN CLINICAL CHEMISTRY

American Association of Clinical Chemists 1155 Sixteenth, N. W. Washington, D. C. 20036

CIVIL SERVICE

1. YOUR FIRST JOB

U. S. Civil Service Commission
U. S. Government Printing Office
Superintendent of Documents
Washington, D. C.

15. HEARING EXAMINER

100	ma mexpensive materials (committed)	
2.	IN PUBLIC PRACTICE: LAWYERS IN THE FEDERAL GOVERNMENT	U. S. Civil Service Commission U. S. Government Printing Office Superintendent of Documents Washington, D. C.
3.	WORKING FOR THE U.S.A.; APPLY- ING FOR A CIVIL SERVICE JOB; WHAT THE GOVERNMENT EXPECTS OF FEDERAL WORKERS	Same
4.	POST OFFICE CLERK-CARRIER	State of California Human Resources Development Research and Statistics 800 Capitol Mall Sacramento, California 95814
5.	ASSIGNMENT FOREIGN SERVICE SECRETARIES	U. S. Department of State Washington, D. C.
6.	LOST IN THE CROWD (TYPISTS AND STENOG-RAPHERS DON'T STAY IN THE CROWD)	U. S. Civil Service Commission Washington, D. C.
7.	COMMUNICATIONS AND RECORDS ASSISTANCE	U. S. Department of State Washington, D. C.
8.	COMMUNICATIONS AND TECHNICIANS	Same
9.	SUMMER JOBS IN FEDERAL AGENCIES	U. S. Civil Service Commission Washington, D. C. 20415
10.	MID-LEVEL POSITIONS	U. S. Civil Service Commission Washington, D. C. 20415
11.	THE HUMAN EQUATION (WORKING IN PERSONNEL FOR THE FEDERAL GOVERN-MENT)	U. S. Civil Service Commission Washington, D. C. 20415
12.	WHY NOT BE A PUBLIC RELATIONS WORKER?	Women's Bureau Wage and Labor Standards Administration
13.	PREPARING FOR THE FEDERAL SERVICE ENTRANCE EXAMINATION	U. S. Civil Service Commission Washington, D. C. 20415
14.	JUNIOR FEDERAL ASSISTANT	U. S. Civil Service Commission Washington, D. C. 20415

(continued)

U. S. Civil Service Commission Washington, D. C. 20415

- U. S. Civil Service Commission 16. FEDERAL SERVICE ENTRANCE EXAMINA-TION Washington, D. C. 20415 17. COUNSELOR'S GUIDE TO MANPOWER U. S. Department of Labor INFORMATION Bureau of Labor Statistics Washington, D. C. 20212 18. THE U. S. LABOR FORCE: PROJECTIONS U. S. Department of Labor TO 1985 Bureau of Labor Statistics Washington, D. C. 20212 19. CHECK LIST OF LABOR MARKET INFORMA-Southern California Research & Statistics TION 1525 South Broadway Los Angeles, California 90015 20. AREA MANPOWER REVIEW FOR ANAHEIM-Manpower Administration SANTA ANA-GARDEN GROVE, CALIFORNIA U. S. Department of Labor 21. U. S. MANPOWER IN THE 1970'S U. S. Department of Labor 22. EDUCATIONAL ATTAINMENT OF WORKERS, U. S. Department of Labor Bureau of Labor Statistics MARCH 1969, 1970 23. POSITIONS IN THE FEDERAL BUREAU OF U. S. Department of Justice **INVESTIGATION** Washington, D. C. 24. GO GOVERNMENT U. S. Civil Service Commission College Boulevard Anaheim, California 92803 25. GRAPHIC COMMUNICATIONS Graphic Multigraph Corporation World Headquarters 1200 Babbitt Road Cleveland, Ohio 44117
 - 26. MANPOWER RESEARCH BULLETIN: TECHNOLOGY AND MANPOWER IN DESIGN AND DRAFTING
 - 27. ANSWERS TO SOME QUESTIONS ABOUT CAREERS IN GRAPHIC COMMUNICATIONS

28. TECHNICAL SCHOOLS, COLLEGES, AND UNIVERSITIES--GRAPHIC COMMUNICATION

U. S. Department of Labor Manpower Administration—Office of Manpower Policy, Education, and Research Washington, D. C. 20210

Council of the Graphic Arts Industry, Inc. Graphic Arts Technical Foundation 4615 Forbes Avenue Pittsburgh, Pennsylvania

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29. CAREERS IN CALIFORNIA CITY GOVERN-MENT League of California Cities 1108 O Street Sacramento, California 95814

30. CAREERS WITH IMMIGRATION AND NATURALIZATION

U. S. Civil Service Commission Washington Area Office 1900 E Street, N. W. Washington, D. C. 20415

CLERICAL

1. HELP WANTED: CLERK-TYPISTS

California Department of Employment (HRD) Southern Area Office 1932 West 17th Street Santa Ana, California 92706

2. RECEPTIONIST

State of California
Human Resources Development
Research and Statistics
800 Capitol Mall
Sacramento, California 95814

3. SHOULD YOU BE A SECRETARY?

Career Information Service
New York Life Insurance
Box 51, Madison Square Station
New York, Flew York 10010

4. YOU AS A SECRETARY

School Department
Royal Typewriter Company
Division of Litton Industries
150 New Park Avenue
Hartford, Connecticut 06106

5. CAREERS IN THE CLERICAL VOCATIONAL CUIDANCE SERIES, Doubleday Multimedia

Robert J. Swan, Ph.D.
Coordinator, Pupil Personnel
California State College
Long Beach, California

COMPUTERS

1. COMPUTERS

U. S. Atomic Energy Commission Division of Technical Information P. O. Box 62 Oak Ridge, Tennessee 37830

2. THE JOB BANK: USING A COMPUTER TO BRING PEOPLE AND JOBS TOGETHER

U. S. Department of Labor
Manpower Administration
Washington, D. C. 20210

(continued)

3. COMPUTER WORLD AUTOMATION INSTITUTE

Computer World Automation Institute 1780 West Lincoln Avenue Anaheim, California 92801

CONSERVATION

1. CAREERS IN WILDLIFE CONSERVATION AND MANAGEMENT

Wildlife Management Institute 709 Wire Building Washington, D. C. 20005

2. CAREERS IN CONSERVATION

Soil Conservation Society of America 7515 N. E. Ankeny Road Ankeny, Iowa 50021

CONSUMER EDUCATION FOR ADULTS

1. MAKING THE MOST OF YOUR MONEY

Educational Division Institute of Life Insurance 277 Park Avenue New York, New York 10017

COPYWRITER

1. THE COPYWRITER

American Advertising Federation 1225 Connecticut Avenue Washington, D. C.

COUNSELOR

1. COUNSELING GIRLS TOWARD NEW PERSPECTIVES

Women's Bureau
U. S. Department of Labor
Office of Education
U. S. Department of Health, Education,

and Welfare

CREDIT UNIONS

1. CREDIT UNIONS--SALARY AND FRINGE BENEFITS IN CREDIT UNIONS WITHIN THE STATE OF CALIFORNIA, 1971

Research and Development Education Dept. California Credit Union League 2322 South Garey Avenue Pomona, California 91766

DENTISTRY

1. DENTISTRY--FINANCIAL AID FOR STUDENTS

The American Association of Dental Schools 211 East Chicago Avenue Chicago, Illinois 60611



2. DENTISTRY, A CAREER FOR WOMEN

The American Association of Dental Schools

211 East Chicago Avenue Chicago, Illinois 60611

3. YOUR FUTURE IN DENTISTRY

Same

4. CAREERS IN DENTISTRY

Same

DESIGNER

1. YOUR FUTURE AS A DESIGNER

Ford Educational Affairs Department

Dearborn, Michigan

DIAMOND CUTTERS

1. DIAMOND CUTTERS

U. S. Department of Labor Bureau of Labor Statistics

Washington, D. C.

DIETETICS

1. DIETETICS IN THE VETERANS ADMINISTRA-TION Veterans Administration Washington, D. C. 20420

2. DIETETICS

620 North Michigan Avenue Chicago, Illinois 60611

DRY CLEANING

1. OPPORTUNITY AND A FUTURE IN THE DRY-CLEANING INDUSTRY National Institute of Dry Cleaning Silver Spring, Maryland

EDUCATION

1. ENGINEERING CENTER

California State College at Fullerton 800 North State College Boulevard Fullerton, California 92631

2. WHEN HE'S READY FOR COLLEGE, WILL YOU BE READY WITH \$16,000?

Connecticut Mutual Life Insurance Company Hartford, Connecticut 06115

3. FACING FACTS ABOUT YOUR COLLEGE CAREER

The Prudential Insurance Company of America Public Relations Department

Box 36

Newark, New Jersey 07101

4. FACING FACTS ABOUT THE TWO-YEAR COLLEGE

Same

TION IS GENERALLY REQUIRED

16. OFFICE OF SPECIAL OPPORTUNITIES

5. FACING FACTS ABOUT CHOOSING YOUR The Prudential Insurance Company of America LIFE'S WORK Public Relations Department Box 36 Newark, New Jersey 07101 6. FACING FACTS ABOUT COLLEGE ADMIS-Same SIONS 7. MTI BUSINESS COLLEGES DRAFTING MTI Business Colleges 5512 Hollywood Boulevard Hollywood, California 90028 California State Polytechnic College 8. EDUCATION DEPARTMENT San Luis Obispc, California 9. MORE EDUCATION, MORE OPPORTUNITY Department of Health, Education, and Welfare Office of Education Washington, D. C. 10. COLLEGE CAREERS AND YOU Science Research Associates, Inc. 259 East Erie Street Chicago, Illinois 11. CAREER OPPORTUNITIES FOR SENIORS Director, Personnel Management Division MAJORING IN BUSINESS ADMINISTRATION Rural Electrification Administration Room 4078, South Agriculture Building 14th Street and Independence Avenue, S. W. Washington, D. C. 20250 12. JOBS FOR WHICH A COLLEGE EDUCATION U. S. Department of Labor IS USUALLY REQUIRED **Bureau of Labor Statistics** Washington, D. C. 20212 13. JOBS FOR WHICH A HIGH-SCHOOL EDUCA-Same TION IS PREFERRED, BUT NOT ESSENTIAL 14. JOBS FOR WHICH APPRENTICESHIP TRAIN-Same ING IS AVAILABLE 15. JOBS FOR WHICH A HIGH-SCHOOL EDUCA-Same

(continueú)

Orange Coast College 2701 Fairview Road

Costa Mesa, California 92626



ca

17. OPPORTUNITIES IN HIGHER EDUCATION IN CALIFORNIA FOR MINORITY STUDENTS

Chapman College
Orange, California

(Many listings in back of pamphlet of colleges)

18. SOCIAL SCIENCE AND YOUR CAREER

U. S. Department of Labor Bureau of Labor Statistics

19. BIOLOGY AND YOUR CAREER

Same

20. SCIENCE AND YOUR CAREER

Same

21. FOREIGN LANGUAGES AND YOUR CAREER

Same

22. ENGLISH AND YOUR CAREER

Same

23. MATHEMATICS TEACHING AS A CAREER

National Council of Teachers of Mathematics 1201 Sixteenth Street, N. W. Washington, D. C. 20036

24. COMMERCIAL FISHERIES

College of the Redwoods
Eureka, California 95501

25. PEPPERDINE UNIVERSITY BULLETIN (School of Continuing Education)

Pepperdine University 8035 South Vermont Avenue Los Angeles, California 90044

26. THE EDUCATIONAL ABC OF INDUSTRY

Miles Laboratory, Ind.

27. SCHOLARSHIP PROGRAM--EDUCATION OF HANDICAPPED CHILDREN, 1971-1972

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- 4. Can I Be a Technician?
- 5. The Road to Graduate School in Engineering
- 6. Engineering: A Challenge
- 7. You and Tomorrow . . .
- 8. Nuclear Engineering in Your Future
- The Engineering Technician

FBI CAREERS

Federal Bureau of Investigation United States Department of Justice Washington, D. C. 20535

FBI Career Opportunities (pamphlet)

FEDERAL GOVERNMENT CAREERS

Federal Aviation Agency Western Region Office P. O. Box 90007 Airport Station Los Angeles, California 90009

- 1. Federal Aviation Agency Area Offices (pamphlet)
- 2. Futures in the Government (pamphlet)
- 3. It's Your Move
- Specialists Starting Salaries (pamphlet)
- The Story of Air Traffic Control (pamphlet)
- Getting Acquainted with Selected Federal Jobs (pamphlet)
- 7. FAA What It Is, What It Does (pamphlet)
- 8. Federal Employment (pamphlet)
- Your First Job . . . (pamphlet)
- Principles and Practices of College Placement and Recruitment (pamphlet)
- 11. A Picture Story of the FAA (pamphlet)
- 12. Go Government (pamphlet)
- In These Hands . . . (pamphlet)

FUNERAL SERVICE CAREERS

San Francisco College of Mortuary Science 1450 Post Street San Francisco 9, California

- - National Scholarships for Funeral Service, 1971
 - 2. Funeral Service As a Vocation

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FUNERAL SERVICE CAREERS (continued)
National Foundation of Funeral Service
1600-1628 Central Street
Evanston, Illinois 60201

Mortuary Operation As a Career

GOVERNMENT CAREERS

United States Civil Service Commission Los Angeles Area Office 851 South Broadway Los Angeles, California 90014

- 1. Take a Giant Step: Go Government (pamphlet)
- 2. Your First Job . . . (pamphlet)
- 3. Lost in the Crowd (pamphlet)
- 4. Working for the USA (pamphlet)
- 5. Personal Qualifications Statement
- 6. "A Good Place to Start" (motion picture announcement on young people in the federal service)

HOTEL AND RESTAURANT CAREERS

Council on Hotel, Restaurant, and Restaurant Schools 1522 K Street, N. W. Washington, D. C. 20005

- 1. Scholarships in Hotel and Restaurant Schools (pamphlet)
- 2. Directory of Hotel and Restaurant Schools (pamphlet)

MEDICAL ASSISTANT CAREERS

American Medical Association 535 North Dearborn Street Chicago, Illinois 60610

- 1. Winning Ways with Patients (pamphlet)
- 2. Announcement of Certification Examination (pamphlet)
- 3. Certification Examination for Medical Assistant--Administrative
- 4. Who, What, Where, Why of the California Medical Assistants Association
- 5. Maxine Williams Scholarship Fund (pamphlet)
- 6. Know This Emblem . . . (paper)
- 7. For All Busy Physicians (pamphlet)
- 8. Your Medical Assistant (paper)
- 9. Medical Assisting, Not Just a Job-- a Career (paper)

NURSERY CAREERS

California Association of Nurserymen 1005 Eighth Street, Suite 303 Sacramento, California 95814

Your Career in the Nursery Industry



PODIATRY CAREERS

The American Podiatry Association 20 Chevy Chase Circle Washington, D. C. 10015

- 1. Students: Consider a Career in Podiatry (pamphlet)
- 2. Students: Consider a Career in Podiatry (poster)

PUBLIC HEALTH CAREERS

American Medical Association 535 North Dearborn Chicago, Illinois

- 1. Your Career in Public Health
- 2. The Public Health Nurse
- 3. Men, If You Want a Professional Career
- 4. Public Health Nursing
- 5. Radiological Health
- 6. Career Facts About Veterinary Medicine
- 7. The Professional Sanitarian
- 8. Vocational Information: Medical Laboratories
- Hospital, a Haven of Health... and How to Keep It That Way
- 10. Professional Physical Therapist
- 11. School of Veterinary Medicine

RADIO CAREERS

Federal Communications Commission Washington, D. C. 20554

Memo to All Young People Interested in Radio (papers)

TEACHING CAREERS

California Teachers' Association Southern Section 1905 East Seventeenth Street Santa Ana, California 92701

- 1. Join the Action (pamphlet) F.T.A.
- 2. Teacher: Builder of All Professions (pamphlet)
- 3. Your Future in a Great Profession (pamphlet)

VETERINARY MEDICINE

Southern California Veterinary Medical Association 8338 South Rosemead Boulevard Pico Rivera, California 90660

Career Facts About Veterinary Medicine

TESTING MATERIALS THAT MAY BE APPLICABLE TO CAREER EDUCATION PROGRAMS

Administrative Manual, Pictorial Inventory of Occupational Training Interests,
Golden West College

California Occupational Preference Survey,

Educational and Industrial Testing Service

The Dailey Vocational Tests, John T. Dailey

Differential Aptitude Tests, Bennett and Associates

Examination in Typing, Thurstone

Gordon Occupational Check List

Gordon Personal Profile and Gordon Personal Inventory

Hail Occupational Orientation Inventory

Kuder General Interest Survey

Kuder Interest Inventory

Minnesota Vocational Interest Survey, Clark

Ohio Vocational Interest Survey

Orange County Priority Survey

Otis Employment Tests, Otis

SRA Vocational Planning In entory, High School Prediction Program (8-10)

SRA Vocational Planning Inventory, Post-High School Prediction Program (11-13)

Self-Appraisal and Assessment Structure, Stan Ostrom

Stuc' of Values, Allpost, Vernon, Lindgey Co.

Turse Clerical Aptitude Test

U. S. Department of Labor Interest Check List

Vocational Planning Inventory, SRA

Word Values Inventory, Super

CATALOGS THAT MAY BE USED FOR

LOCATING TESTING MATERIALS AND OTHER RELATED MATERIALS

Catalog of Standardized Tests and Related Services
Harcourt, Brace, World, Inc., Test Dept., 757 Third Avenue, New York, New York
10017

Catalog of Tests, Books, and Guidance and Instructional Materials
Educational Industrial Testing Service, San Diego, California 92107

Houghton-Mifflin Catalogue
777 California Avenue, Palo Alto, California 94304

Scholastic Testing Service Catalog
3910-12 Lindell Boulevard, St. Louis, Missouri 63108

SRA--Science Research Associates, Inc., Catalog
165 University Avenue, Room 201, Palo Alto, California 94301

Standardized Tests and Related Materials

The Bobbs-Merrill Co., Inc., 4300 West 62nd Street, Indianapolis, Indiana 46268



APPENDIX

(Additional helpful guidance material from sources outside of the District)

CAREER CLUSTERS

- 1. Business and Office Occupations
- 2. Marketing and Distribution Occupations
- 3. Communications and Media Occupations
- 4. Construction Occupations
- 5. Manufacturing Occupations
- 6. Transportation Occupations
- 7. Agri-Business and Natural Resources Occupations
- 8. Marine Science Occupations
- 9. Environmental Control Occupations
- 10. Public Services Occupations
- 11. Health Occupations
- 12. Hospitality and Recreation Occupations
- 13. Personal Services Occupations
- 14. Fine Arts and Humanities Occupations
- 15. Consumer and Homemaking-Related Occupations

These fifteen represent the entire world of work around which Career Education might be developed, as suggested by the United States Office of Education.

CAREER THEORIES PRESENTATION BY THOMAS JACOBSEN SAN DIEGO COUNTY SCHOOLS

SUMMARY OF THE COMMON ELEMENTS IN THE DIFFERENT VOCATIONAL DEVELOPMENT THEORIES THAT CAN ASSIST YOU IN UNDERSTANDING THE PROCESS OF VOCATIONAL CHOICE AND DEVELOPMENT:

- 1. Vocational choice is a process rather than an event.
- 2. Vocational development consists of a series of stages.
- 3. The different stages can be identified.
- 4. Different personalities are attracted or repelled by certain occupational environments.
- 5. Needs both consciously and unconsciously affect vocational choice.
- 6. Accident plays a large role in vocational choice and development.
- 7. There is multipotentiality in both jobs and careers.
- 8. To some extent vocational choice is irreversible.
- 9. The self concept is influenced by contact with people and changes throughout life.
- 10. Success can have a decided effect on vocational choice and development.
- 11. An occupation has an effect on life style.
- 12. Vocational decision-making consists of many compromises between both the individual and the occupation.

COMMON PROBLEMS IN VOCATIONAL AND CAREER COUNSELING

Thomas Jacobsen

A. COMMON TYPES:

1. Centering Around ABILITY

- a. Ability low, aspiration high
- b. Special ability
- c. High, general ability
- d. Low ability

2. Centering Around INTERESTS

- a. Many interests
- b. "This" or "That"
- c. The "unattainable"
- d. Lack of interests

B. DEALING WITH ABILITY PROBLEMS:

1. Ability Low, Aspiration High

- a. Events may take care of it. The wise counselor will attempt to guide the individual into and through those experiences which will lead client himself to arrive at his own conclusion and find his level.
- b. The concept of exploration with various possibilities and opportunities available for "settling upon" an interest.
- c. The semi-professional field; the junior college and the technical school.
- d. The comparison with performance of others; gauging the likelihood of success.
- e. Full information on what is really involved in an occupation and in the training for it.
- f. A trial: evidence that interest can be backed up by performance.
- g. Insight into the genesis of the aspiration and the psychological nourishment which is keeping it going.
- h. Referral to someone in the profession or business.
- i. School tryouts; extracurricular tryouts.
- i. The diversion to other interests and the enticement of other goals. Pride can be attached to new goals with new meaning.
- k. Prestige tied up with this problem. A social influence.



- 1. Some special considerations:
 - (1) This problem is: What I can do, versus what I want to do. The client may say, "I know I can do that kind of thing and earn a good living at it but I really want to do this other thing."
 - (2) Keep ambitions and abilities close together. Client needs to study thoroughly abilities as they relate to his interests and combine the two in a congruent way in a first step that is possible.
 - (3) What the counselor does:
 - (a) Deals with facts and interpretation of facts.
 - (b) Takes problem out of realm of emotion into realm of reason; objectification.
 - (c) Helps client understand attitudes, values, motivations.
 - (d) Helps client see new meaning in situation.
 - (e) Helps client establish a direction for action.
 - (f) Helps him to get started in this direction.
 - (g) Helps client to become more capable of de 'ing with own problems.
 - (4) Most clients rationalize. Fundamental idea is to get beyond this to the real problem. The primary need is to analyze and interpret the data in order to arrive at a plan of feasible action.
- 2. Problem of Special Ability
 - a. Utilize highest functional ability, if possible. If allied with interest, no problem.
 - b. If not allied with interest or other factor, study best related outlet; compensation may be had through avocation.
 - c. Training for special ability may be a problem.
 - d. Interrelation with other factors must be considered.
- 3. Problem of High, General Ability
 - a. Location of a strongest combination or cluster of favorable factors; interrelation of interest with ability; opportunity for training and eventual placement; existence of long-term opportunity; situational factors.
 - b. Utilization of highest functional ability; social need should not be overlooked by the "high ability" person.
 - c. Time factor; with suggestions for maturation of interest; exploration and information will be of great value.



- d. Motivation to use "high ability" to greatest possible extent may sometimes have to be supplied by counselor in the legitimate arousing of ambition.
- e. Interest testing and improved appraisal of personal-social characteristics will help a great deal in this problem.

4. Problem of Low Ability

- a. May not be problem, unless aspiration high.
- b. Interest may be directed at a "low level" occupation within a general field (e.g., aviation) in which level of ability can be exercised while at the same time interest is satisfied through being affiliated with the main field of interest.
- c. It may be found that many related factors—security, lack of responsibility, job satisfaction (factors which may actually appeal)—are present on the job which is actually congruent with individual's ability (see "Ability Low, Aspiration High" for other items).

C. DEALING WITH INTEREST PROBLEMS:

1. Many Interests:

- a. Two types may display this problem:
 - (1) Normal, intelligent, ambitious type that may have a fair equipment in a number of different fields and doesn't know which ability to put to work.
 - (2) Habitually indecisive, timid, fearful.

Type one can be dealt with fairly well in regular course of interviewing, testing, and interpretation of factors. Interests can be inventoried, crystal-lized and client can develop a direction. Solution often arrives of itself, and client will reach it himself.

Type two: Emotional difficulties should be dealt with, if possible, possibly through nondirective counseling, but solution may come through arriving, with help of courselor, at some reasonably good decision, and through perseverance in a given direction, individual may become habituated into a stable interest.

- b. Where no one ability is outstanding, interests may be scattered, making choice difficult.
- c. Necessity may compel choice. Better to get started in some one, reasonably satisfactory direction.



- d. Two ways to resolve the issue:
 - (1) Testing and counseling
 - (2) Trial and exploration
- e. Remember: No such thing as perfect vocational niche. Also: Interest can be cultivated and developed. Also: Something must be "given up"; some interests must be set aside and forgotten whenever any course of action is undertaken.
- 2. Problem of "This" or "That" Field:
 - a. Either choice may not be irrevocable. Suppose choice is made and turns out to be wrong. What of it? Experience gained is important.
 - b. Sometimes wise to delay the choice, to keep it open.
 - c. When two courses of action are delicately balanced, either may be all right.

It is possible to pause too long before choices of alternatives. There comes a time when it is necessary to act, to put one or the other alternative to the test.

- 3. Problems of the "Unattainable":
 - Sometimes young people are compelled to leave home to get outlets for their abilities.
 - b. Yet young people seem to overlook "first step" opportunities in their own bac': vards.
 - c. Some youth refuse to perceive local chances because obsessed with the "lure of the faraway."
 - d. Others are reluctant to take what may seem .3 be a detour, some kind of job somewhat off the main track of inverest but which will earn them a livelihood and from which ultimately they may come back to the main track line of their interests.
 - e. Some fail to recognize a good "first step" because it seems so small and inconsequential in comparison to the final goal that fills their entire vision to the exclusion of the preliminary and intermediate steps.
 - f. "Lure of the faraway" may be an "escape mechanism" from the dullness and drabness of an unfriendly environment.
 - g. Give the facts about "the faraway" -- take some of the glamour off it.

- Some taste of travel which will take the edge off the appetite for mere change.
- Outlets and releases in other ways.
- Avocations.
- k. Dilution of the urge: Thus the would-be explorer at 15 may become a traveling salesman at 35.
- Some special considerations:
 - (1) Attractions of the spectacular, the romantic, the adventurous, the glamorous may outweigh the realities: Romanticism versus Realism.
 - (2) We do not want to destroy the dreams of youth. Difficulty comes when the dreams are utterly disconnected from promise of performance.
 - (3) Check visions against reality: Let the performance from day-to-day provide an ever-firmer foundation for materialization of the aspiration.
 - (4) Questions to ask: What are the actual abilities? What are the number of opportunities? What chances do I have for training? Just why do I have these aspirations anyway?
- Problem of Lack of Interest: Difference Between the "Wish" and the "Will"
 - Help the individual to find some feasible point or direction of interest.
 - Visit a school. Show the client an opportunity.
 - c. Choice of counselor: Much may depend on relationship between client and counselor.
- 5. Problem of Conflict with Parents' Wishes
 - Parents can be right.
 - Parents can be wrong.
 - Young person should become more sure of his ground. Investigate thoroughly the occupations in which interested; know the real facts. Be able to prove interest and ability. Be willing to make a fair trial of alternatives.
- 6. Problem of Conflict of Interest
 - By interviews and by interest inventorying a fair picture of individual's pattern of interest can be obtained. He can then be presented with a kind of objective evidence that shows which of his conflicting interests is outstanding. This can then be correlated, through interpretation, toward a definite objective. -86-

- b. By appraisal of aptitudes, a further view of the individual's equipment may be procured and correlated, together with other factors, toward a definite objective.
- c. Results of tests, interviews, biographical data can be combined into an intelligent reasoned review looking toward a definite focus of interest and activity for the individual.

D. COUNSELING DEVICES AND PROCEDURE

- 1. Location of alternative possibilities in same general occupational field which may better satisfy an individual's ability level or pattern of interest (the principle of vertical levels within occupational fields).
- 2. Locating alternative possibilities in different occupational fields on the basis of similar functional requirements (the principle of horizontal relationships).
- 3. The disclosure and objectification of factual interpretation.
- 4. The review and evaluation of factors with the client.
- 5. Self-investigation and observation by the client; self-appraisal.
- 6. Trial and exploration.
- 7. Maturation of interest.
- 8. Fixation of responsibility in client.
- 9. Comparison with population.
- 10. Clarification of values and attitudes.



CAREERS AS THEY RELATE TO AGRICULTURAL SCIENCE

L		CANCE NO.		**************************************			
	Levels	Service	Business Clerical and Sales	Science and Technology	Outdoor	General Cultural	Art and Entertainment
	B.A. or above	Vocational Agricultural Teachers County Agent	Agriculture Broker Appraiser (Farm) Home Demonstra-	Agricultural Engineer Soil Scientist Veterinarian Ecologist Horticulturist Plant	Agronomist County Agent Forester	University Teacher (Agriculture) Agricultural Journalist	
-88-	II H.S. plus Technical		Implement Dealer Realtor (Farm)	Plant Quarantine Inspector Farm Mechanic	Nurseryman Apiarist Floraculturist Dairy Tester		7
	III H.S. Graduate		Auctioneer	Butter Churner Butter Maker Cheese Maker Blacksmith Butter Grader	Landscape Gardener Farmer: Dairy Fruit General Grain Livestock Vegetable Herdsman Farmer,	•	•
	IV Less Than H.S. Graduate	Agri cul ture Aide	Grain Sampler Grain and Elevator Worker	Butter Cutter Butter Wrapper Meat Curer Egg Grader Greenhouse	Dairy Hands Farm Laborers Fire Guard		Lead Pony Boy

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CAREERS AS THEY RELATE TO ART

Art and Entertainment	Creative Artist Painters Sculptors Designers-Stage Designers- Jewelry Ceramic	Advertising Lay-Out Designers- Clothes Millinery Testile Interior Decorator Greeting Card	Drabers Illustrators Photographer Cartoonist Mannequin Colore Hand Grainer	Animator Artist Show Card Uriter Plaque Maker Craft Worker
General Cultural	Curator Art Editor Art Teacher	Art Librarian		
 Outdoor	Lands cape Architect			Landscape Gardener
 Science and Technology	Archaeologist Architect Auto Designer Aeronautical Engineer Industrial Designer	Draftsman Die Designer Etcher, Hand Photoengraver Wood Engraver Architectural Modeler Delineator	Bookbinder Glass Blower Jewelers Lithographers Sign Painter	
Business Clerical and Sales	Advertising Manager	Art Appraiser Commercial Artist Floral Designer Jewelry Store Manager Art Dealer	Art Auctioneer Buyer of Art Goods Display Man	Stone Carver Gift Wrapper
Services	Histological Illustrator	,	Gaterer Cake Decorator	Wardrobe Mistress Art Gallery Guard
Levels	I B.A. or above	II H.S. plus Technical	III H.S. Graduate	IV Less than H.S. Graduate

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	Arts and Entertainment			
JTIVE FIELD	Seneral Cultural	College Teacher Commercial High School Teacher Journalist	Law Clerk	-
S AND DISTRIBUTIVE	∩utdoor			
TE TO BUSINESS	Science and Technology	Telephone Engineer Data Processing Systems Analyst System Engineer	Contractor- General Medical Records Librarian	Tabulatind Machine Operator Programmer
AS THEY RELA	Business Clerical and Sales	C.P.A. Broker Auditor Controller Credit Manager Manager Sales Manager Mar! at Specialist Accountant Banker	Purchasing Agent Secretary Paymaster Bank Teller Salesman Department Store Buyer	Bookkeeper Cashier Stenographer Credit Clerk Sales Clerk Office Worker Station Agent Dispatcher Typist Billing Machine Operator File Clerk
CAREERS	Service	imployment Manager rsonnel Manager Office		Telegrapher Telegraph Agent Railroad Conductor Postal Worker lelephone Operator
•	Levels	I B.A. or above	II H.S. plus Technical	III H. S. Graduate

File Clerk

Entertainment Arts and General Cultural House to House Salesman Outdoor CAREERS AS THEY RELATE TO BUSINESS AND DISTRIBUTIVE FIELD (continued) Science and Technology Stock Clerk Multigraph Operator Messenger Business Clerical and Boys Collector Jffice Boy Sales Census Taker Rural Hail Carrier Elevator Operator ervi ce Less char H.S. Graduate Levels

ERIC Full Text Provided by EBIC

CAREERS AS THEY RELATE TO ENGLISH AND LANGUAGE ARTS

		<u> </u>		
årts and Entertainment	Lecturer Author Continuity Friter Actor Dramatic Critic Scenario	Script Iiri ter	Coby-writer	
≙eneral Cultural	Lawvers Editor Clernyman Enclish and Languace Art Teacher Foreion Corres- nondent Tutor	Radio Announcer Reporter Librarian		Proofreader
Science and Outdoor Cene Technology Cult	Sports Mriter			
Science and Technology	Technical Mriter	Ĉryptographer	Telephone Operator Printer	
Business ice Clerical and Sales	Advertising Manager Public Relations Sales Engineer Traffic	Retail Manager Salesman Sales Person Secretary	Auctioneer Demonstrator Buyer Floorwalker Sales Clerks Foreign Exchange Clerk	
Service	Reading Specialist Speech Therapist	Interpreter Translator	Customs Inspector Immigration Inspector	Hostess Usher
Levels	I B.A. or above	II G H.S. plus PTechnical	III H.S. Graduate	IV Less than H.S. Graduate

,	Arts and Entertainment	Opera Singer Critic Actor	Art Collector	
AGES	General Cultural	College Language Teacher Vriter Foreign Language Paper Foreign Corres- pondent High School	Brodcaster	
FOREIGN LANGUAGES	Outdoor			Policeman
RELATE TO	Science and Technology	Translator of Technical Writings Physician Nurse Engineer Geologist Archeologist Architect	Wireless Operator Researcher	
CAREERS AS THEY	Business Clerical and Sales	Tour Conductor Commercial Attache Branch Manager Airways Corp.	Dealer Foreign Books Secretary Bilingual Travel Bureau Manager Foreign Service Worker Fashion	Foreign Clerk Foreign Collection Clerk Exporter Importer
CA	Service	Diplomat Curator Hissionary	Language Librarian Steward or Stewardess Receptionist	Interpreter Translator Customs Inspector Traveling Companion
	Levels	I B.A. or above	II H.S. plus Technical	III H.S. Graduate

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	Putdoor	Taxi Driver	
AGES (continued)	Science and Technology		•
CAREERS AS, THEY RELATE TO FOREIGN LANGUAGES (continued)	Business Clerical and Sales	Hotel Clerk Armed Forces Herchant Marine Information Aide	
THEY RELATE TO I	Service	Hotel Worker	
CAREERS AS,	Levels	IV Less than S. Graduate	

Arts and Entertainment General Cultural Ŧ

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	Arts and Entertainment		Fashion Designer Textile Designer Interior Decorator	Cake Decorator Bon Bon Maker	Head Embroi derer
ICS	General Cultural	Homemaker College Teacher Home Economics Teacher Ccunational Therapist Youth Groun	Homemaker	Номемакег	Homemake r
HOME ECONOMICS	Outdoor		·		
RELATE TO	Science and Technology	Dietitian Food Chemist Research Worker Registered Nurse	Meat and Dairy Inspector	Dressmaker Tailor Upholsterer Candy Maker	Baker Butcher Dry Cleaner Hands Garment Inspector Sarment Maker- Factory
CAREERS AS THEY	Business Clerical and Sales	Home Demonstration Agent Journalism Institution Manager Test Kitchen Worker Extension Service	Food Salesan		Comparison Shopper
O	Service	Homemaker	Homemaker Air Stewardess Chef Practical Nurse	Homemaker Barber Beautician Caterer Head Waiter Alteration Seamstress in Dept.	Homemaker Butler Cooks Nurse Maid Bus Boy Chambermaid Wardrobe Mistress Waiter
	Levels	I B.A. or above	II F.S. plus Technical	III H.S. Graduate	IV Less than H. S. Graduate

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	CAR	CAREERS AS THEY	RELATE TO INDUSTRIAL EDUCATION	USTRIAL EDUCA	VIION	
Levels	Service	Business Clerical and Sales	Science and Technology	Outdoor	General Cultural	Arts and Entertainment
I B.A. or above		Sales Engineer	Mechanical Engineer Electrical Engineer Aero- Conditioning Engineer Ceramic Engineer Civil Engineer Civil		Editor of Industrial Publications Reporter of Industrial Publications Teacher of Industrial Publications Writer of Industrial	Architects Artist
II H.S. plus Technical	Radio and TV Repairman	Contractor Building Trades	Technician Airplane Pilot Factory Foreman Boiler Inspector Radio Operator Die Designer		Vocational Instructor Printer	
III H,S, Graduate		Telephone Inspector	Machinist Airplane Mechanic Blacksmith Roilermaker Bookbinder Cabinetmaker Carpenter	Crane Operator Oil Well Driller Lineman Operating Engineer	Linotype Operator Combositor	Photographer

,				
	Art and Entertainment	Photo- Technician	·	
	General Cultural			
	Outdoor	Lumber Inspector Tractor Driver Stationary Engineer		
UCATION (continued)	Science and Technology	Armature Winder Assembler Babbitter Blast Furnace Blower Brake Adjuster Leather Worker Airplane Cleaner Blaster Machnine		
INDUSTRIAL EDUCA	Business Clerical and Sales	Multigraph Operator		
CAREERS AS THEY RELATE TO INDUSTRIAL EDI	Service	Bus Driver Chauffeur Dray Man Truck Driver Cus todian Building Cleaner Maintenance Man		
CAREERS AS	Levels	. -		

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CAREERS AS THEY RELATE TO MATHEMATICS

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Arts and Entertainment	Architect	Motion Pictures (Audio)	-
General Cultural	Economist Teacher Mathematics Sociometrician		
Outdoor	Navigation Civil Engineer	Surveyor	
Business Clerical and Science and Sales Sales	Astronomer Physicist Mathematician Engineer, Electrical, etc. Research	Contractor Machine Designer Radio Operator Draftsman Tool Designer	Tool : laker
Business Clerical and Sales	Investment Advisor Banker System Analyst Computer Programmer Econometrician Bursar Accountant, Fublic Statistician Actuary	Collection Manager Appraiser Auditor Bank Examiner Office Manager Sales	Statistical Clerk Cashier Bookkeeper Ticket Agent Broker's Clerk Cost Clerk Budget Clerk Secretary to Accountant Teller Billing Clerk
Science	Corp. Statement Analyst Reorganization Advisor Tax Expert Marketing Expert Psychometrist	Tax Collector Airplane Inspector	Assessor Actuarial Assistant
Levels	I B.A. or above	II H.S. plus Technical	III H.SGraduate

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Entertainment Arts and General Cultural Outdoor Science and TEchnology CAREERS AS THEY RELATE TO MATHEMATICS (continued) Business Clerical and Sales Operator Sales Clerk Card Punch Operator Computing Machine Service Machine Less than H.S. Graduate Level 1

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CARFERS AS THEY RELATE TO MISSIS

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1					
	Art and Entertainment	Composer Chorus Master Conductor Choir Master Music Critic Concert Master Opera Singer	Arranger Music Librarian Organist Pianist Violinist Accompanist	Instrument Musician	Stage Hands
	General Cultural	College Music Teacher Hioh School Music Teacher	Music Teacher Private		
1	Outdoor				,
THEY	Science and Technology			Musical Instrument Repairman Organ Tuner Violin Haker Violin	
CAREERS	Business Clerical and Sales	Impressario Music Store Manager	Salesman, Music and Husical Instruments	Sales Clerk, Music Storc	
	Service				
	Level	I B.A. or above	II H.S. plus Technical	III H.S. Graduate	Less than H.S. Graduate
CAREERS AS THEY RELATE TO MUS	Service Clerical and Science and Sales Technology	above	S	Sales Clerk, Husic Storc H.S. Graduate	

Note: For other health careers, see SCIENCE.

CAREERS AS THEY RELATE TO PHYSICAL EDUCATION AND HEALTH

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Levels Science Clerical and Community Community Conductional Heapth Director Recreation Recreation Recreation Community Conductional Playground Sporting Golf Club Hospital Hospital Hospital Athletic Hanger Hospital Salesman Salesman Reference Community Community Conductions And Conductional Hospital Reper Hospital Hanger Hanger Hasseur Reference Compositional Hanger Ha		Arts and Entertainment	College Athletic Coach High School Athletic Coach Sports Cartoonist	Aerialist Choreographer Dancer Dancing Master Professional Athlete		
Levels Science Clerical and Science and School Rurse Clerical and Therapist Director Community Community Research Community Community Center ation Health Community Center Dispersion Athletic Horker Store H.S. plus Center IIII Athletic Hanger Ine Keeper Course Control Community Center Control C	AND HEALLH	General Cultural	Teacher Phy. Ed. Sports Columnist Sports Editor Sports Announcer Sports Writer	•		
Levels Science Clerical Sales School Nurse Camp Director Community Recreation I Leader Playground Director Athletic Trainer Salesman Technical Community Center Uorker III Athletic Hanager H.S. Graduate Umpire Golf Course Ranger Lifeguard Masseur Referee Camp Counselor Camp Counselor Caddie IIV Recreation Caddie H.S. Graduate Attendant Attendant East than Facility	L EDUCATION A	Outdoor	Park Supervisor		Reeper Keeper	
Levels Science Clerical Sales School Nurse Camp Director Community Recreation I Leader Playground Director Athletic Trainer Salesman Technical Community Center Uorker III Athletic Hanager H.S. Graduate Umpire Golf Course Ranger Lifeguard Masseur Referee Camp Counselor Camp Counselor Caddie IIV Recreation Caddie H.S. Graduate Attendant Attendant East than Facility	IE IO FITTSICA	Science and Technology	Physical Therapist Research Physiological Sanitary Engineer Recreation Therapist Occupational Therapist	Golf Club Maker		
Levels Science School Nurse Camp Director Community Recreation Leader Recreation Leader Playground Director Athletic Trainer Playground H.S. plus Technical Community Center Uorker Uorker H.S. Graduate Time Keeper Referee Solf Course Referee Camp Counselor Caddie IV Recreation Less than Facility H.S. Graduate Referee Caddie Facility		<i>S</i> 1		Sporting Goods Store Manager Salesman		
Leve III III III III III III III III III	CAREERS	Science	ol de la	Playground Worker	Community Center Lorker Athletic Manager Time Keeper Umpire Golf Course Ranger Lifeguard Masseur Referee Camp	
		Levels	o		III H.S. Graduate	IV Less than H.S. Graduate

₽ • CAREERS AS THEY RELATE TO SCIENCE

1_			CAREERS AS	INEY KELAIE	O SCIENCE		
	Levels	Service	Business Clerical and Sales	Science and Technology	Outdoor	Seneral Cultural	Arts and Entertainment
-102-	I B.A. or above	Occupational Therapist Psychologist Psychiatrist Dietitian	Sales Engineer Mfg. Electronic Equipment	Anthropologist Chemist Medical Technologist Astronautic Engineer Physicist Engineer Mathematician Physician Biologist Botanist Veterinarian Pharmacist Nurse Dentist	Agronomist Jalalife Specialist Range Management Specialist Horticulturist County Agent Landscape Architect	Curator Science Teacher Phy. Ed. Teacher	
	II H.S. plus Technical	Mortician	Pharmaceutical Salesman Medical Secretary Chemical Secretary Salesman, Scientific Supplies and Equipment	Biological Research Aide Dental Technician Dental Hygienist Optometrist Hedical Technician Weather Observer Embalmer	Floriculturist Nurseryman Tree Surgeon Fish Culturist Soil Conservation	·	Botanical Artist
	III H.S. Graduate	Masseur		Taxidermist Glass Blower Dry Cleaner Textile Technician Lab.	Landscape Gardener Poultryman Truck Gardener Apiarist		

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Full Text Provided by ER

	Arts and Entertainment	Animal Trainer Photographic Technician
	General Cultural	
CAREERS AS THEY RELATE TO SCIENCE (continued)	Outdoor	Lumber Inserv Fmplovees
	Science and Technology	Veterinary Hospital Attendant Zoo Caretaker Kurse's Aide
	Business Clerical and Sales	•. •
	Service	
CAREERS AS	Levels	Less than H. S. Graduate
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	∕rts and Entertainment	Museum Curators Historian (Dramatic arts)	Tour Cenductor Travel Bureau Pirector Cartoonist	Museum Guide		The contract of the contract o
S	General Cultural	Judnes Lawvers Philologist Editor Sociologist News Commentator Perorter Librarian	Justice of the Peace Law Clerks Radio Announcers	Librarv Assis t an t	Lib, a · Page Cor ov	• • • • • • • • • • • • • • • • • • •
SOCIAL STUDIE	Cutdoor					
HEY RELATE TO.	Science and Technology	Archaeologist Paleontologist Anthropologist				
CAREERS AS TH	Business Clerical and Sales	Government Official Industrial Executives Economist Market Analyst Buyers	Union Official Bank Teller Salesmen Wholesaler Retailer	Floor Walkers Interviewers (Poll) House Canvassers and Agents	Peddlers Newspaper Boy	
	Service	Social Worker Psychologist F.B.I. Agent Counselor YMCA Secretary Clergyman	Police Sergeant Detective Sheriff Employment Interviewer	Policemen Religious Workers Bus Drivers	Trair Porters Taxi Drivers Bellhops Elevator Operators Usher	
i:	Levels	I H.S. or above	II H.S. plus Technical	III H.S. Graduate	Less than H. S. Graduate	
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THE COUNSELOR AS A CAREER INFORMATION RESOURCE PERSON TO THE CLASSROOM TEACHER

Robert J. Swan California State College, Long Beach

INTROD. ICI

Integrating career information into the curriculum is not a new or a unique idea. Some subject areas have been doing it for years. However, the pressing need to do much more of this practice because of the quantity of information, and at the same time to do a quality job if the student is going to gain from the information, is a challenge which most high schools have barely met. Teachers are reluctant to assume responsibility for career information other than their own teaching subject because they feel that they lack sufficient knowledge and experience in the career guidance field. The counselor needs to become the catalyst for action as well as the consultant to form a continuing base of materials and teaching resources in career information.

COUNSELOR'S ROLE

- ... Help the teacher in the implementation of career information in his program.
- ... Provide the teacher with career information and materials.
- ... Serve as liaison between the school and the community in the use of career information.

TEACHER'S ROLE

- ... To provide experiences which will enable students to gain a fuller awareness of the career avenues growing out of the particular subject, and the nature of the role played by workers in these occupations.
- ... To contribute to the student's testing of reality by showing the relationship between the requirements of these careers and the education or training needed to meet them.
- ... To develop attitudes of respect for and appreciation of the social usefulness of all types and levels of work to which the subject may lead.

IDEAS AND SUGGESTIONS

The suggestions below are mere seeds which need to sprout and grow in the activities of creative teachers. Such teachers realize the tremendous importance and complexity of a career decision today. They also know their own subject matter field well enough to be able to give the field meaning in the work-a-day world.

The suggestions are not in any priority order. For these seeds to sprout and grow, the counselor needs to help with materials, methods, and moral support.

- 1. The counselor needs to gather a file of local people in various occupations so that teachers can use this as a ready reference in regard to career exploration activities in their classes. This could be student-gathered and student-run quite handily. Service clubs of the community are usually a good initial source from which to draw such people. Also, a person can be tried and rated, so to speak, by the teacher and class. If he does not meet the standard, he can be culled from the list. One needs to be careful to get all occupational levels, and this probably can best be done by the students rather than the faculty in terms of the contacts the latter can make.
- 2. Another resource pool should be films and film strips relating to different occupations. Again, teachers can use these within their classroom. Not only a list of films should be made available as to the various subject areas and career possibilities, but means should be developed where the teacher can obtain them whether from a district film library, a county library, or outside libraries.
- 3. The teacher should also have available a mini-career library relating to the possibility of jobs in terms of the subject matter being taught. This also could be done on a departmental level and built over a period of time with the help of the Guidance Office. The important thing is that it be available to students in the class-rooms not in a vocational file isolated from student traffic.
- 4. Another idea is to feature a department of the month within the school. There could be all sorts of activities in regard to that department and its relationship with the working world. For example, there might be a major display in the school display case created by the Art Department. There could be a major story featuring that department in the school newspaper. There could be regular programs given during that month, whether before school, during activity period, after school, or in assemblies, featuring people who might have graduated from that high school who are within occupations to which this particular department contributes. Again, the appeal here is to people who are teaching their own subject matter area. If they are proud of it and believe in it, they'll do a lot of work to show the students possibilities within that area.
- 5. Mini-courses have been tried in some schools. These are courses that concentrate on the career possibilities of a particular area; for example, Home Economics. In this case, the Home Economics Department ran a series of programs after school showing career possibilities, such as fashion, interior design, quantity cookery, chef work, personal care such as cosmetologist, etc. It proved to be most popular.
- 6. Mini-units might be tried within subject matter courses. For example, a class period might be spent on the career possibilities within electricity in physics or industrial arts. If interested, the student then could look into specifics in the Guidance Office. This can be done in most subjects. It is a good starter with teachers who are hesitant in presenting career information because of their feeling of lack of background.

(continued)



- 7. There are a number of school clubs that tollow a career line today, such as Future Teachers, Future Homemakers, Future Nurses, Explorer Scouts, etc. Sponsoring such clubs within a school can fill a real need to students who feel that they have a definite career interest. It gives them a real chance for exploration and at the same time they can be informing other segments of the student body.
- 8. Field trips are usually cursory in the way they are handled at most schools. To make a field trip a quality one in the sense of career guidance, a lot of ground work must be done. For example, if it is a tour of a local plant or business, the tour director of that plant or business needs to be oriented by the counselor in order to give the type of information that is needed to inform students on career goals. It shouldn't be a tour to publicize the particular business. One school, because it could not afford bus trips, investigated the idea of walking field trips. These were tried within the business neighborhood of that school. They extended from one to two class periods. It was found that the businesses were most cooperative, and through an advance orientation by the counselor, provided excellent information in terms of description of jobs and in terms of employment requirements for the students of that school. The businesses seemed to see it as a public relations gesture to the student body. The students' needs were satisfied in the career area. Both seemed happy with the arrangement.
- 9. There is the area of specific classroom activities. For example, when one deals with news media. The newspaper or magazines are a rich resource in regard to career possibilities. Any front page of a newspaper examined by students can produce a number of job labels and titles which can be investigated. The ads do this also, especially the want ads in regard to employment. This media can provide a real stimulation for creative activity.
- 10. Actual units in regard to careers are offered in many schools. However, they are usually fragmented, and the feeling that they have to relate to the particular subject matter field is such that many times they lose the quality of instruction that could be had if there wasn't this feeling. For example, an area that is commonly utilized for a unit is English. This is done because certain skills can be developed within that area, such as speaking, writing, and reading skills. For example, the autobiography unit can be built around the careers of various people; the writing can be done by researching a particular occupation. The speaking skills can be demonstrated in panel discussions of important employment questions, such as "Are women treated fairly in the labor market?" Another subject that is commonly utilized is social studies. There are possibilities in geography, history, civics, or social problems. Many different career slants can be taken if the teacher is interested and if the counselor is interested in acting as a consultant.
- 11. Actual career units or courses are offered in some high schools, usually at the early high-school level. However, one major drawback is the fact that the school feels that it fulfills its obligation with that, and there is no continuity in terms of information and experiences. The follow-up tends to be small, and the initial impact is lost as the student continues to examine himself and the labor market.

These are only a few suggestions in terms of the possibilities of how the classroom and the teacher can be utilized in career information and experiences. Feel free to add your own.

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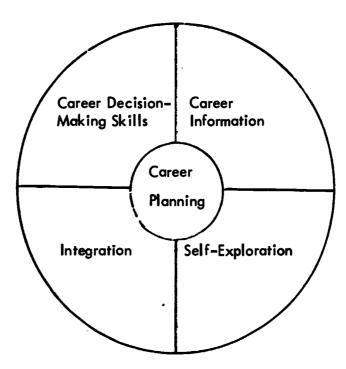


SOME THOUGHTS ON CAREER DEVELOPMENT

Robert J. Swan
California State College, Long Beach
1972

Research on careers has established that career decision is a process, not an event, and may occur a number of times in a person's lifetime. There are more crucial decision-making points, of course, such as entering high school, leaving high school, leaving college or other advanced training, joining the Armed Forces, leaving the Armed Forces, etc.

However, taken in a long-term context, these are career decision events which make up the career development process:



For an individual in our American culture with the freedom of career choice possible, decision-making skills in regard to career choice become a must, as pictured in the diagram above. However, most of us have picked up what skills we possess as by-products of the decisions we have been forced to make. In other words, these skills have been accumulated in a helter-skelter fashion, and if examined systematically, might appear to have many loopholes. They may have a "personal fit" but be quite distant from reality such as the labor market.

Because we have this freedom of career choice, and because we are practicing it continuously, both in the real world and in our dream world, career decision skills are especially important in the career recycling process. Otherwise we easily can "fence ourselves in" by decisions which are faulty because of our own lack of information about careers and/or about ourselves.

Career decision skills, which can be utilized by the individual in a systematic manner, are the goal of career guidance.



Career Development -- R. J. Swan (continued)

What are the chief elements which contribute to a realistic career decision process? In the diagram, the reader will note three other segments of the career-planning "pie."

Career information and self-exploration are common starting points for all of us. As individuals, we incidentally, but regularly, pick up bits and pieces of information in these two areas which we integrate into many unique patterns—some realistically fitting, and some that are quite ill-fitting. In regard to self-exploration, these areas of information include abilities, interests, and values.

The informal input is daily—from family, school, friends, church, and T.V. Since so much of the information can be incorrect about careers and self, therefore misleading, cannot more systematic ways be evolved to help make the ever-changing picture for the individual a more realistic one?

The dispensing of career information from the school's standpoint has been at the high-school level, near the point of entrance to the world of work. This is much too late if the assumption is accepted that career decision-making is a process and not an event. In addition, the dispensing of this information, at the high school, community college, and four-year college level, has been largely haphazard. Take a random sample of students at any of these levels, and the preponderant evidence is how ignorant they are in regard to career information. And their future is so many times based on their ignorance.

To dispense reliable, accurate, up-to-date career information is a tremendous task in itself in our fast-paced culture. How about a somewhat realistic picture of self? This even grows more complicated with feelings and attitudes generated through one's life span.

However, each individual must answer to two important questions in the growth process. The first is identity—Who am 1? The second is direction—Where am I going? This growth process is life long. Experiences change the answers continuously. For example, what about the unemployed aerospace professional at the age of 40?

In the career-planning process, an individual can enter the "pie" in the areas of career information and self-exploration at any point and at many levels of sophistication. How does he bring these innumerable loose ends into focus? And when?

Integration begins when the child starts sizing-up careers as related to himself. This happens at the pre-school level. For example, after hearing a siren, "I want to be a fireman!" An example of the more formal approach to integration in the career-planning process is a junior high school student planning his senior high program. The process is more formal because there may be outside information to help him, such as tests in regard to abilities, tests and grades in regard to achievement, inventories in regard to interests, experiences in regard to personal strengths and weaknesses. The integration can be more formalized through both group participation (units) and individual reaction (with counselor, parents, teachers). The integration process is not a singular event. A person must go through it again and again, such as informally (as with one's peers) and formally (with a counselor). In gaining the insights needed for the uniqueness of his own self-direction, he is also learning career-decision skills so that he can become more knowledgeably independent in the decision-making process.



Career Development--R. J. Swan (continued)

In summary, no pieces of the "pie" can be missing in career planning. A person can enter in at any point, but must select pieces from every quarter if he is to grow in his career-decision prowess. His sampling of the pie should be frequent, and our society should provide more formal, systematic means so that an individual can return at increased levels of sophistication.

CAREER GUIDANCE SPECIALIST MODEL

Robert J. Swan
California State College, Long Beach
1972

NEED FOR NEW MODEL

The freedom to make one's own career choice in America is considered inviolate. It is the key to climbing the ladder of social and economic betterment. Yet, the restrictions on this choice are numerous, and the freedom of choice becomes a myth for many. In addition, the constantly changing scene of needs of the job world presents demands that a free-choice system is hard put to meet. If we consider career choice as a sacred right, increased efficiency for the system and increased satisfaction for the individual must be found.

Guidance, especially secondary school guidance, has emerged from the vocational guidance movement. That the school should train and help place individuals in the economy has been an accepted fact for years. The raison d'etre of counselors has been largely based on this vocational guidance role from the standpoint of the general public. Supposedly, school counselors are "experts" in the present system of fulfilling job needs through individual choice. However, counselor certification requirements in most states reveal one required course in the area of career guidance. How woefully inadequate is this preparation! Actual activity in the career area by the counselor becomes subservient to clerical and pseudo administrative roles. The constant excuse by the counselor for the lack of career guidance is "No Time." This is largely a facade for the lack of knowledge and skill by the counselor in this area. Time becomes available for important things. Career guidance is not important in the eyes of most counselors; they have not been trained in its importance. However, the students feel it is important. In a 1969 study in Orange County, California, 6,500 twelfth graders were polled in regard to the importance of career planning. Three out of four said that they needed help and had not received it.

MODEL

Career guidance is defined here as programs which promote career development in individuals.

Career development is defined here as the continuous process of self-development over the individual's life span through education, work, and leisure.

Career guidance is considered only part of the counselor's role by most counselor educators. This role confusion concerning career guidance has been a subject of discussion for years. Career guidance is constantly mentioned but usually is not developed in any effective sense. The question arises, Can every counselor be a career specialist? The writer thinks this cannot be true. Most school counseling staffs already specialize in career information. However, this specialization is very narrow. The result is that no student has access to the array of information he needs, and no one counselor has the time to develop the global informational program that the student body needs as a whole.

The following model is predicated on the fact that there will continue to be general practitioner counselors present in the school. These counselors are central to the whole scheme.

Career Guidance Specialist Model -- R. J. Swan (continued)

They carry the same student load for several years and know the student best. They are the ones who can help the student integrate into his self concept the career information he has obtained from school, home, and community sources. However, these sources have not been systematically developed to the advantage of students. Much of the information available is in the form of folklore and stereotypes, and most of the rest is badly outdated. The rapid pace of change makes it imperative that expert help be available in the areas of career information, vocational development, and decision-making. This help is needed by counselors, teachers, parents, and the students themselves.

The career-guidance specialist need not necessarily emerge from the counselor ranks. He must possess a broad enough background to assimilate the many nuances of the working world; he must possess leadership qualities because he must constantly sell the importance of career development to the many audiences a school or college serves; and he r ust have the aptitude to learn the necessary management skills to coordinate the multiple face's of a career-guidance program.

The career-guidance specialist would be the expert in career development, career information, and career training opportunities. The career-guidance specialist would not carry a regular student or teaching load but be the <u>consultant</u> to the pupil personnel staff, work experience coordinators, and the faculty of the school itself. He would also be the liaison person between school and community in regard to career information and guidance. He would emphasize building career guidance into the important position it deserves within the school's curriculum. This particular model is as important in the community colleges as it is in the high schools. For example, in one junior college in Orange County last year, 58% of the freshman students dropped out without adequate preparation for the working world.

It would be the responsibility of the high school career guidance specialist to extend the career information program to the feeder junior high schools and elementary schools. His goal would be a systematic program in the presentation of career information to students. Along with this presentation would be helping the student develop planning and decision-making skilis to face a working world of constant change.

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CAREER GUIDANCE SPECIALIST MODEL

Robert J. Swan
California State College, Long Beach
1972

INFORMATION RESOURCE

To direct a Career Guidance Center serving students and faculty with audio, visual, and printed materials and information systems for career and training opportunities.

LIAISON PERSON

To bring the community into the school with career and training information and to bring the school to the community with career exploration and work experience programs, field trips, career demonstrations, and individual visits.

EVALUATOR

To monitor current trends in the labor market and on social and educational issues as they focus upon changing career patterns. To evaluate on-going programs in terms of change, and assist staff in adopting the career education programs which can meet current demands.

CAREER GUIDANCE SPECIALIST

CONSULTANT

To consult and in-service train with counselors, work experience-coordinators, and faculty in developing multiple ways of dispensing career information, in instructing concerning the facts of career development and career decision-making, and in helping students realistically integrate such information into their self concepts.

CATALYST (FACILITATOR)

To facilitate more effective involvement of professional staff at the elementary, secondary, and higher educational levels in systematically introducing into the curriculum career information and self-exploration through units, courses, and minicourses. Included would be maximal provision for student exploration, planning, and decision-making.



WHERE ARE THE JOBS FOR EVERYONE?

Morris Slurzberg

With all the emphasis being placed on the necessity for everyone to "go to college," little consideration has been given to whether there are enough suitable jobs for the increasing numbers of college graduates. According to the latest information from the Bureau of Labor Statistics, of the more than 80 million persons gainfully employed in the United States, only 11 percent work in occupations requiring a college degree. Some of these occupations are those of doctor, lawyer, teacher, accountant, engineer, and members of the clergy.

During 1969, more than 53 percent of our youth were in the process of receiving a college education; in the next few years, according to educators, this figure will increase to more than 65 percent. If our total employment need: require college graduates for only 11 percent of the known occupations, where is the excess number of college graduates going to find suitable employment? At the present time, there is an overabundance of Ph.D.'s on the labor market, and many of these graduates are finding it extremely difficult to obtain employment commensurate with what they think their educational backgrounds demand.

One of the anachronisms of our present system of education is the unwritten code that assigns superior status to college education, a status which is not accorded any other type of education, such as in technical, commercial, business, sales, mechanical, and industrial skills. This unwritten code is an old tradition and is no longer relevant. It is time for us to realize that all forms of education merit equal status.

The labor problems of the past decade have made clear that each occupation has a role in our daily living, our health, and our economy. We have also been made aware that the benefits received by persons in occupations that do not require a college education in many instances not only equal but exceed the benefits received by persons working in occupations requiring a college degree. Many of these jobs pay high salaries and have excellent fringe benefits that include job security; extra pay schedule for overtime; long vacations; life, accident, and health insurance; excellent working conditions; and early retirement at half pay. Many of our college graduates work on jobs that do not provide all these benefits.

Recent data from the Bureau of Labor Statistics indicate that approximately 89 percent of the present number of employed persons work in the following general types of occupations that do not require a college degree.

- 1. Fourteen percent in jobs for which a post-high school education and/or apprentice training from 6 months to 2 years is required. Some of these occupations are in the engineering, science, and medical technologies; electrical and electronic maintenance and service; automotive and aeronautical maintenance and service; building trades; highway construction and maintenance; graphic arts; and health services.
- 2. Fifteen percent in jobs for which a high-school education is generally required. Some of these occupations are clerical and related office procedures, professional related services, public service, sales, building trades, highway construction, automotive driving, mechanical repair, and hotel service.



- 3. Thirty percent in jobs for which high-school education is preferred but not essential. Some of these occupations are clerical procedures, personal service, government service, health service, food service, machine operation, manual operation, hotel service, building trades, and railroad operation.
- 4. Thirty percent in jobs that are not classified. Some of these occupations are military services; elected and appointed officials in all branches of federal, state, and local governments; and general labor requiring no particular skill or education.

Changes in the outmoded curriculums and unrealistic standards for all pupils in our present educational systems are long overdue. It is time to bring our educational programs in line with present-day demands. We must "tell it like it really is."

Equal education does not mean that everyone must receive the same type of education, but that everyone is entitled to the opportunity to select the type of education he desires and is capable of absorbing commensurate with his learning ability. In order to be successful in adult life, it is not necessary that one obtain excellent marks in every phase of knowledge. It is not necessary that an auto mechanic excel in mathematics or English, nor an accountant be well versed in history or geography, nor a secretary be knowledgeable in law or a foreign language (except in the case of secretarial work in a law firm or in a bilingual agency, for example).

It is also unrealistic and misleading to assign a superior status to college graduates, for, as stated earlier, all jobs are important and essential to the economic and cultural health and growth of our country. Students should be made aware that many jobs other than those requiring a college degree pay good salaries, have excellent fringe benefits, and present opportunities for advancement. Thousands of new jobs have been created by modern technology during the past decade, and new jobs are continually being created. At present, consider all the new jobs that will be created in the various branches of the rapidly growing fields of ecology, medical and paramedical technology, plastics, and electromechanics.

To meet the needs of our constantly changing job requirements, it is no longer feasible to have the curriculums in our educational institutions dictated by the uninformed demands of representatives from academic colleges, teachers colleges, politicians, and parent organizations. Rather, representatives from business, industry, commerce, trade unions, government, and the professions, in cooperation with educators, should take an active part in formulating curriculums and standards to meet the needs of our changing times. They should also inform students and parents as to where various job opportunities are in their particular fields of employment.

By attacking the problem at the local Level, as well as at state and national levels, we can begin to change the traditional outlook and identify the new and emerging jobs for everyone.

[Quoted from HIGHLIGHTS, a publication of the State Education Department, Bureau of Guidance, Albany, New York, from an editorial by Morris Slurzberg which appeared in the April/May, 1970, Technical Education News.]