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ABSTRACT

Divided into three parts, this bibliography contains a listing of the published theses and dissertations in the field of industrial relations from January through December, 1971. Included by section are: (1) an alphabetically ordered and keyed roster of the 25 industrial relations institutes submitting documents, their addresses, names of their librarians or compilers, and information on photographic reproductions and interlibrary procedures, (2) an alphabetically arranged, numerical listing of the theses and dissertations by author, and (3) a detailed subject index referring to item number. (SN)

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industrial relations theses and dissertations 1971

Accepted at 25 Universities

A Compilation Sponsored by the
Committee of University Industrial Relations Librarians

Edited by
Frederick Longley, Canada Department of Labour

Canada Department of Labour
Ottawa, Canada
April, 1973

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INDUSTRIAL RELATIONS THESES AND DISSERTATIONS

1971

Accepted at 25 Universities

A Compilation Sponsored by the
Committee of University Industrial
Relations Librarians

Edited by

Frederick Longley
Canada Department of Labour

The Library
Canada Department of Labour
Ottawa, Canada
April 1973

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INTRODUCTION

This 1971 annual list of Industrial Relations theses and dissertations is a cooperative project sponsored by the Committee of University Industrial Relations Librarians. Forty-two industrial relations centres and allied university research organizations were invited to participate in the 1971 project. Of these, the twenty-five institutions listed on pages 1 - 6 sent lists of master's theses and doctoral dissertations accepted at their universities from January through December 1971. The following institutions reported that no industrial relations theses had been accepted during this period or that a thesis was not required for their business or industrial relations program: Dalhousie University, Loyola University of Chicago, Loyola University of Los Angeles, Université de Montréal, University of Notre Dame, University of Oregon, St. Francis College, Stanford University, Yale University.

This bibliography is divided into three parts. The first section lists, alphabetically by key word, those industrial relations institutes which participated in the compilation. Also included in this section are the addresses of the participating industrial relations centres, names of their librarians and/or thesis list compilers, and information on photographic reproductions and interlibrary loan procedures. The interlibrary loan policies of these institutions conform in most instances to the Interlibrary Loan Code approved by the American Library Association. For theses and dissertations not available on loan, microfilm or photostat copies can be obtained. As suggested in the ALA Code, time may be saved if the application for a loan also indicates the borrower's willingness to purchase a photographic reproduction should the original material be unavailable for interlibrary loan. The type of photographic reproduction that is acceptable and the maximum price the borrowing library is willing to pay can also be indicated in the original request.

The second section contains a numerical listing of theses and dissertations arranged alphabetically by author. Each citation indicates the title, degree granting department, university, date and pages. Not all papers included here were completed in 1971; some references to works which did not appear in earlier lists are given. An asterisk identifies these papers.

A detailed subject index referring to item number is found in the third section of this publication. The subject headings assigned by the individual compiler at the cooperating institution have been used in indexing except in instances where changes seemed necessary for clarity or conformance with the Standard List of Subject Headings in Industrial Relations (second edition as revised to 1968). Such revisions were kept to a minimum since the editor could not verify by examination of the material the exact subject coverage of the theses and dissertations.

A number of subject headings not found in the list referred to above were provided by various contributors and accepted by the editor. These headings are listed alphabetically on the last page of this publication.

I would like to thank the librarians and thesis list compilers at the twenty-five participating universities who contributed the titles for their respective institutions and made this compilation possible.

Frederick Longley,
Editor

INSTITUTIONS PARTICIPATING IN 1971 COMPILATION OF THESE LIST

The following is a list of industrial relations centres and allied university research organizations which contributed to the 1971 theses list. In column 1, the industrial relations institutes are arranged alphabetically by key word. The abbreviation used for each university in the author entry section is indicated in the parentheses following the complete name of the university. The librarian for the institute in each case was responsible for the submission of thesis and dissertation titles from that university if no other name is given. At universities having no industrial relations librarian, work on the theses list was completed by an industrial relations staff member or university library staff member as designated below. The asterisk preceding various institutions in column 1 indicates that microfilms and photocopies of their doctoral dissertations are available through University Microfilms, Inc., 300 North Zeeb Road, Ann Arbor, Michigan 48106. Consult Dissertation Abstracts for procurement procedure.

Column 2 provides the addresses to which requests for interlibrary loans and photographic reproductions should be sent. Unless a separate address is listed, requests for reproductions should be directed to the same address as interlibrary loan requests. If there are special limitations on the services provided by the universities, this information is provided in the parentheses following the addresses.

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California State University, San Diego (San Diego) Institute of Labor Economics Economics Research Centre San Diego, California 92115 Thesis list compiler: Mrs. Carole A. Outhouse, Clerical Assistant, Department of Economics	Interlibrary Loan Section Library California State University, San Diego San Diego, California 92115

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*Massachusetts, University of (Massachusetts) Labor Relations and Research Center Draper Hall Amherst, Massachusetts 01002 Librarian: Mrs. Janice Tausky	Loans of master's theses: Main Library University of Massachusetts Attn. Interlibrary Loan Desk Amherst, Massachusetts 01002
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McGill University (McGill) Department of Economics P.O. Box 6070 Montreal 101, Quebec Thesis list compiler: Mr. E.L. Groulx, Administrative Assistant	Interlibrary Loans McLennan Library McGill University P.O. Box 6070 Montreal 101, Quebec (restricted to use within borrowing library)
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<p>*Notre Dame, University of (Notre Dame) Industrial Relations Section Department of Economics Notre Dame, Indiana 46556 Thesis list compiler: William H. Leahy Associate Professor of Economics</p>	
<p>*Ohio State University (Ohio State) Commerce Library 65 South Oval Dr. Columbus, Ohio 43210 Librarian: Miss Virginia E. Smiley</p>	
<p>*Pennsylvania, University of (Pennsylvania) Lippincott Library Philadelphia, Pennsylvania 19104 Librarian: Mrs. Marjorie C. Denison Thesis list compiler: Miss Geraldine E. McCulley, Assistant Librarian, Technical Processes</p>	<p>Mrs. Delphine Richardson University of Pennsylvania Interlibrary Loan Section Van Pelt Library Philadelphia, Pennsylvania 19104 (interlibrary loan only)</p>

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<p>Queen's University (Queen's) Industrial Relations Centre Kingston, Ontario, Canada Librarian: Mrs. Carol Williams</p>	<p>Microfilms and photocopies: National Library Canadian Theses Division 395 Wellington St. Ottawa, Ontario, Canada K1A 0N4</p>
<p>*Rutgers University. The State University of New Jersey (Rutgers) Institute of Management and Labor Relations New Brunswick, New Jersey 08903 Librarian: Bernard F. Downey</p>	<p>Reference Department Rutgers University Library New Brunswick, New Jersey 08903 (Only theses are available for interlibrary loan, photocopying or microfilming)</p>
<p>*Toronto, University of (Toronto) Centre for Industrial Relations 123 St. George St. Toronto 181, Ontario, Canada Librarian: Miss Jean Newman</p>	<p>Head, Circulation Department Main Library University of Toronto Toronto 181, Ontario, Canada</p>
	<p>Microfilms of doctoral dissertations: National Library Canadian Theses Division 395 Wellington St. Ottawa, Ontario, Canada K1A 0N4</p>
<p>Utah, University of (Utah) Institute of Industrial Relations College of Business--BUO-221 Salt Lake City, Utah 84112 Thesis list compiler: C.E. Smart</p>	<p>Interlibrary Loans 314 Marriott Library University of Utah Salt Lake City, Utah 84112 (interlibrary loan only)</p>

Institutions Participating

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*Wisconsin, University of
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John R. Commons Industrial Relations
Reference Center
Social Science Bldg.
1180 Observatory Dr.
Madison, Wisconsin 53706
Librarian: Miss Sue Reilly

AUTHOR LIST OF THESES

1. Abbott, Harrison Thomas. The evolution of a non-computer-based information system for a large-scale project. 1971. M.A. Business Administration. 75 p. Iowa.
2. Abdel-Halim, Ahmed Abdel-Fattah. The effects of leadership climate, organizational control, and personality characteristics on member satisfaction and performance. 1971. Ph.D. Business. 234 p. Illinois.
3. Abe, Masatoshi Aloysius. Dynamic microeconomic model of production, investment and technological change of the U.S. and Japanese iron and steel industries. 1970. Ph.D. Economics. 277 p. Wisconsin.*
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5. Adams, Albert. Occupational cohesion among adult educators. 1971. Ph.D. Education. 193 l. Chicago.
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9. Anderson Merilee M. Employment experiences of high school graduates and dropouts. 1971. M.A. Education. 154 p. Putgers.
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13. Arbuthnot, Jack. Field independence and maturity of moral judgement: critical distinctive feature analysis, and perceived locus of control. 1971. M.S. Industrial and Labor Relations. 78 p. Cornell.
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42. Borack, Jules Ira. A general theory of balanced \bar{N} - sampling. 1971. Ph.D. Industrial and Labor Relations. 67 p. Cornell.
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49. Brooks, Kenneth Roy. Relative priorities in the job-family relationship. 1971. M.S. Management. 124 p. M.I.T.
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51. Browning, Edgar K. Income redistribution and the negative income tax: a theoretical analysis. 1971. Ph.D. Economics. 206 p. Princeton.
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56. Cameron, Norman Edward. Managerial incentives in Soviet industry. 1971. Ph.D. Economics. 439 p. Michigan.
57. Caplan, Robert Dennis. Organizational stress and individual strain: a social-psychological study of risk factors in coronary heart disease among administrators, engineers, and scientists. 1971. Ph.D. Psychology. 690 p. Michigan.
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70. Clingenpeel, Richard Eugene. Leadership in a technical organization. 1971. Ph.D. Industrial Psychology. 337 p. Purdue.

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71. Coillet, Dudley Walter. The management of mission-oriented research: an independent study of the "Project Hindsight" data base. 1971. M.S. Management. 121 p. M.I.T.
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76. Cummings, Raymond Joseph. A study of the intervention of social caseworker values in the employability of welfare clients. 1971. Ph.D. Sociology. Minnesota.
77. Cunningham, Michael. The industrial union and minority employment - Milwaukee County. 1971. M.S. Industrial Relations. 87 p. Wisconsin.
78. Cuskaden, Charles Michael. An analysis of worker productivity in apple picking. 1971. Ph.D. Agricultural Economics. 199 p. M.S.U.
79. Damon, William Winchell. A model for simultaneous decision making among functional areas of the firm. 1971. Ph.D. Business and Public Administration. 78 p. Cornell.
80. Daniel, Juri Vrzesevski. Differentiated roles and faculty job satisfaction in departments of physical education and athletics in Ontario universities. 1971. Ph.D. Physical Education. 251 p. Illinois.
81. Davis, Paul William. A comparative analysis of factual relationships and leadership behavior of chief negotiators in education. 1970. Ph.D. Education. 296 p. Michigan.*
82. Dawson, William A., S.J. Trade union developments in western Indian textile. 1970. Ph.D. Industrial Relations. 297 p. Wisconsin.*
83. De Giulio, Allan. Relationship between certain job related variables and success in college of paraprofessionals. 1971. Ph.D. Education. 116 p. N.Y.U.
84. Delaney, Thomas Paul. The evaluation of the structured and nonstructured initial interview situation in educational hiring with educational interviewers. 1971. Ph.D. Education. 99 p. Illinois.

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85. Delesie, Lucas. Evaluation of national employment planning policies: the influence of foreign investments. 1971. M.S. Operations Research. 89 p. Pennsylvania.
86. Dennis, Terry Lee. A study of the college recruitment of MBA's. 1971. Ph.D. Industrial Administration. 155 p. Purdue.
87. Depp, Frederick Charles. Making good workers: socialization patterns in a sheltered workshop. 1971. Ph.D. Sociology. 195 p. Pennsylvania.
88. Desmarais, Ralph Henry. The supply and transport committee, 1919-1926: a study of the British government's method of handling emergencies stemming from industrial disputes. 1970. Ph.D. Industrial Relations. 273 p. Wisconsin.*
89. Dickerson, Larry Richard. The effectiveness of prepackaged instruction for the in-service training of employed rehabilitation counselors. 1971. Ph.D. Education. 114 p. Iowa.
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91. Dohmeyer, Juanita Ann Nada. The sociology of shoplifting: avocation and vocation. 1971. Ph.D. Sociology. Minnesota.
92. Dodd, Richard Allen. AFSCME, an emerging trade union in the public sector, 1960-70: a case study. 1971. M.A. Labor and Industrial Relations. 135 p. Illinois.
93. Donahue, Michael A. College placement: an exploratory investigation of the employment selection process and certain correlates of vocational development. 1971. Ph.D. Education. 195 p. Purdue.
94. Dore, Thomas Edward. Interpersonal response traits, interaction, group productivity, and individual satisfaction. 1971. Ph.D. Business. 155 p. Illinois.
95. Dorsey, Orneice I. A study of social characteristics and job placements of participants in the work incentive program (WIN) in Philadelphia. 1971. M.S.W. School of Social Work. 33 p. Pennsylvania.
96. Dostaler, Gilles. Le crédit et la consommation et son évolution au Canada de 1938 à 1970. 1971. M.A. Economics. 176 p. McGill.
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99. Dowd, Edmund Thomas. The effect of awareness of response-reinforcement contingency in the acquisition and extinction of operantly reinforced counselor behavior. 1971. Ph.D. Educational Psychology. Minnesota.
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106. Edwards, Gary Lee. A case study of the Hospital Employees Labor Program (HELP). 1971. M.A. Hospital and Health Administration. 121 p. Iowa.
107. Eggers, Eleanor Vesey. The increase of interpersonal autonomy through role-playing in small groups. 1971. Ph.D. Committee on Human Development. 201 l. Chicago.
108. Eisele, C. Frederick. Organization variables and strike frequency: an empirical investigation. 1971. Ph.D. Business Administration. 196 p. Iowa.
109. Elias, Sylvia R. An examination of the relationship between the occupational status of women and women's roles. 1971. M.S.W. School of Social Work. 143 p. Pennsylvania.
110. Ellerbrock, Geraldine Byrne. A study of the interactive effect between personality and a participatory environment upon performance. 1971. Ph.D. Management Sciences. 141 p. Ohio State.
111. Elo, Margaret Reed. Relationship of counselor and client needs to occupational outcomes. 1971. Ph.D. Psychology. 189 l. Minnesota.

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112. Englander, Frederick J. The comparative labor market experience of blacks and whites. 1971. M.A. Economics. 72 p. Rutgers.
113. Engleman, Stephen Robert. An economic analysis of the Job Corps. 1971. Ph.D. Economics. 184 p. U.C. Berkeley.
114. Eoll, Ken. Conflict and cooperation among companies with plant labour-management committees 1956-65. 1971. M.S. Industrial Relations. 193 p. Wisconsin.
115. Evans, Katherine Ann DeVanna. Nursing homes: a dilemma for the aged, a dilemma for planners. 1971. M.R.P. City and Regional Planning. 103 p. Cornell.
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