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ABSTRACT

A four-year followup study was conducted among the 1969 graduating class of the Jackson County Adult Evening High School to assess the educational, social, and/or financial benefits of the program. Comparisons were made with the results of the one-year follow study. Results, based on the 90% of questionnaires that were returned, include the following: (1) a substantial number entered the labor market from the role of housewife; (2) job changes and promotions affected nearly 3/4 of those currently working part or full-time; (3) 27% have studied some additional subject since graduation; (4) 33-54% of those working full or part time are better off financially; (5) the program was worth the time and effort, financially and socially, to a large majority; (6) nearly all report being better off socially; (7) 100% think the program is a wise investment of tax money; and (8) passage of time seems to increase the benefits received by the graduates. Recommendations are made for additional similar programs, increased efforts to attract adult students to them, and efforts to resolve the dropout problem. Copies of the questionnaire and accompanying letters are included. (For related document, see AC 014 291.) (KM)

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THE CONTROL AS A CONTROL OF A

A FOUR-YEAR FOLLOW-UP STUDY

OF THE

ONE HUNDRED GRADUATES - CLASS OF "69"

OF THE

JACKSON COUNTY ADULT EVENING HIGH SCHOOL COMPLETION PROGRAM

ву

JAMES R. GRAN

PROJECT ADMINISTRATOR

COMPLETED APRIL 1, 1973

PREFACE

The evening of April 24 of this year (1973), the <u>seventh</u> Jackson County Adult Evening High School graduating class will receive their high school diplomas. Approximately four hundred and twenty adults will have completed their high school education by way of this evening school program including this seventh graduating class.

Each of the graduating classes has been or will be the subject of a one-year and a four-year follow-up study (one and four years after graduation).

This four-year follow-up study is the third to be completed and is a study of the class of 1969. This class was composed of thirty-five men and sixty-five women for a total class membership of one hundred. This class had the distinction of returning their one-year follow-up questionnaires with a 100% return.

Questionnaires from the one-year study were saved and comparisons of some responses to similar questions on both studies may be made.

It is hoped that the results of this four-year study will substantiate and/or reinforce the findings of the one-year study of this class, as well as provide additional information about our graduates and this program.



ACKNOWLEDGEMENTS

We especially wish to recognize the members of the Class of 1969 not only for completing their high school education, but also for their willing participation in this and the earlier study.

To be commended also, are the teachers and other staff members of this program who have contributed greatly to the success of this program, at the expense of time away from their families.

We recognize also the contributions of the Local Boards of Education, the Jackson County Board of Education, and the taxpayers. Without the cooperative efforts of these groups, the program would not be possible.



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CHAPTER I

BACKGROUND INFORMATION

The Problem:

Although the Jackson County Adult Evening High School Completion Program has completed seven years of operation, continued evaluation of the program is necessary.

The one and four-year follow-up studies (one and four years after graduation), while supplementing other evaluation devices such as prepost test results, student, and teacher evaluations, are felt to be a most useful evaluation device. The "acid" test, so to speak, of the real effectiveness of the program.

While one-year follow-up studies may reveal relatively short-term benefits, it is felt that four-year follow-up studies would reveal other long-range benefits that may accrue to our graduates, in terms of educational, financial, social, and/or personal gains.

It is also felt that four-year follow-up studies might reveal any "halo" effects in the one-year studies, if any, because of the passage of more time.

The Purpose:

The purpose of our follow-up studies is to further evaluate the effectiveness of the Jackson County Adult Evening High School Completion Program.

These evaluations will help us to determine whether or not continuation of this program is justified, in terms of the results produced and the financial investment made.

Comparison of responses to the one and four-year studies may be made of some questions that are similar in both studies. "Halo" effects of



the one-year study, if any, may be detected. Cumulative benefits might also be revealed, particularly educational and financial.

Results of these studies, if favorable, should encourage continuation and establishment of similar programs, as well as help attract new adult students to these programs.

In addition, since each graduating class is the subject of the same follow-up studies, it is now possible to compare responses of classes on both the one and four-year studies. We plan to make such a comparison of responses on the four-year studies of the classes of 1967-1968-1969, in the near future.

Related Studies:

To the knowledge of this writer, the only related studies are those which have been made of this program.

The following studies of this program have been made:

- One-Year Follow-Up Study Class of 1967 results published in <u>Vocational Education Amendments of 1958</u>, <u>Part 2</u>, which were the results of hearings before the General Subcommittee on Education in the 90th Congress.
- One-Year Follow-Up Study Class of 1968 results published in the October, 1969 issue of <u>Research in Education</u>, <u>Volume 4, Number 9.</u>
- One-Year Follow-Up Study Class of 1969 published in the October, 1970 issue of <u>Research in Education</u>, <u>Volume 5</u>, <u>Number 10</u>.
- 4. One-Year Follow-Up Study Class of 1970 results published in the August, 1971 issue of <u>Research in Education</u>, <u>Volume 6</u>, <u>Number 8</u>.



- 5. One-Year Follow-up Study Class of 1971 results published in the September, 1972 issue of <u>Research in Education</u>, <u>Volume 7</u>, <u>Number 9</u>.
- Four-Year Follow-Up Study Class of 1967 results published in the June, 1971 issue of <u>Research in Education</u>, <u>Volume 6, Number 6.</u>
- 7. Four-Year Follow-Up Study Class of 1968 results published in the July, 1972 issue of <u>Research in Education</u>, <u>Volume 7</u>, <u>Number 7</u>.

Currently underway are this four-year follow-up study of the Class of 1969 and a one-year follow-up study of the Class of 1972.

A one-year follow-up study of the Class of 1973 and a four-year follow-up study of the Class of 1970 are contemplated.

It is hoped that the results of the studies underway and contemplated will be similarly published when completed.

<u>Assumptions</u>:

The following assumptions have been made:

- The questions in the questionnaire will be correctly understood by the graduates.
- 2. The graduates will answer the questions in all honesty.
- 3. The questions are pertinent and will measure the benefits our graduates have received as a result of attending and graduating from this program.

Questionnaire:

Some of the questions used in the questionnaire of the four-year study are similar to some questions used in the one-year study of this class and comparisons of responses may be made.



Other questions used in the questionnaire of the four-year study are different and more pointed in terms of financial, educational, or social benefits.

The questionnaire used in the four-year study has not been changed so comparisons of responses made in the four-year studies by different graduating classes might also be made. All questionnaires have been saved so that future studies or comparisons may be made:

A copy of the questionnaire is found in the list of exhibits, Exhibit A. Also found in the list of exhibits are the three cover letters, Exhibits B, C, and D.

Hypothesis:

Is it important to be a high school graduate? Is it worth the time it takes? Do high school graduates receive any benefits by completing their high school education? What kind of benefits are received? Are these benefits the result of completing high school or chance occurances?

The questions above, plus many more that could be asked, are questions which need to be answered. I know of no better way to answer these questions than by asking the questions of the program's graduates.

If this adult program is accomplishing what it ought to be accomplishing, the lives of our graduates should be changing for the better.

These changes should be measurable to some degree and should be found in the areas of financial, educational, and/or social gains - as experienced by the graduates after graduation.

These benefits might be job changes, job promotions, continued education, better mental health, more pride, self-satisfaction, being a better parent, living a happier life, etc.



While the one-year study of the Class of 1969 indicated the presence of many of these benefits, this four-year study should measure any longer range benefits, the temperariness or permanence of these benefits, and whether additional benefits have been experienced.

Results of this Study:

The results of this study will be used to further evaluate the success or failure of this adult program and to justify its continuance or termination.

If favorable, the results will also be used to encourage non-high school graduates to enroll in programs of this type and to encourage the establishment of similar programs.

The results, if favorable, should encourage governmental or private agencies to financially support programs of this nature.

Indirectly, we hope it will encourage local school districts to reflect upon their dropout problems with the determination to resolve this widespread problem by preventing dropouts, eventually eliminating the need for programs of this kind. This may require revision of unwise policies, curriculum changes, scheduling changes, and other experimental approaches to this problem.

<u>Definition</u> of Terms:

For the purpose of this study, the following terms are defined:

Housewife: A married woman not working for wages.

Part-time worker: One who regularly works part-time for wages.

Full-time worker: One who regularly works full time for wages,

salary, or profit.

Unemployed worker: One who is temporarily out of work.



Disabled worker: One who cannot work because of physical handicaps

These terms were briefly defined on the questionnaire to help eliminate any misunderstandings that might occur.

Method of Attack:

On January 12, 1973 - One Hundred (100) questionnaires, letters, and self-addressed stamped return envelopes were mailed to the Jackson County Adult Evening High School graduates - Class of 1969. Two weeks were allowed to elapse before a second questionnaire, letter, and return envelopewere mailed to non-respondents to the first request. Two additional weeks passed before a third questionnaire, letter and return envelope were sent the remaining non-respondents. Another two-week period was allowed to pass before attempts were made to contact any remaining non-respondents by telephone. An additional week passed before the tabulating and writing of the results.

Fifty-one of the one hundred graduates returned completed questionnaires in response to the first letter.

The second letter was mailed January 26, 1973, to the forty-nine non-respondents to the first request. Twenty-one additional questionnaires were received as a result of the second letter.

A third letter was mailed February 9, 1973 to the remaining twenty-eight non-respondents. After the two-week waiting period, twelve more questionnaires were received in response to the third letter. A total of eighty-four adults responded to one of the three requests.

Six of the sixteen non-respondents who could be reached by telephone were called during the week of February 26- March 2, 1973. A week passed



and six additional questionnaires were received. A total of ninety questionnaires were returned for a final return of ninety percent.



CHAPTER II

FINDINGS

GENERAL INFORMATION:

Tables I through IV present information relating to ages, sex, head of household, and marital status.

Non-respondent data is included in these and other tables, as well as data of the respondents, since much of this information is available from our files, and the earlier one-year follow-up study of the Class of 1969. But where non-respondents are included, the number followed by the letters NR, will be placed in the appropriate occupational category, so that the non-respondent information will be known.

Age and Sex:

The present average ages, median, and range of ages by present occupational classification are shown in Table I.

This data clearly indicates that nearly all of the graduates of the Class of 1969 have many productive years—ahead of them in which to benefit from their high school education via employment opportunities, or to further their education and, as taxpayers, to repay the cost of their education many times over.

It also indicates that, at least for members of this class, age was not a detriment to attending and completing their high school education via this adult night school program.

Table II presents the detail of the age information by present occupational classification.



TABLE I

PRESENT AVERAGE AGES BY PRESENT OCCUPATIONAL GROUPS

CLASS OF 1969

FOUR-YEAR FOLLOW-UP STUDY

NUMBER	CLASSIFICATION	MDN	AVERAGE AGE	RANGE
30 - 4NR	Housewives	43.3	41.4	24-57
	Part-time Workers			
	Men	= =		
9 - 1NR	Women	42.0	42.4	25-56
	Full-time Workers			
35 - 3NR	Men	42.0	40.3	22-55
24 - 2NR	Women	47.5	46.3	34-61
	Unemployed	•		
	Men			⇒ 64 14 pr
1	Women	51	51	!
	Disabled	¥ .	· · · ·	·
	Men			***
1	Women	~	52	

⁹⁰ Respondents

100 Total Class of 1969



¹⁰ Non-Respondents

TABLE II

PRESENT AGES (DETAIL) AND SEX

BY OCCUPATIONAL CLASSIFICATION

CLASS OF 1969 - FOUR YEAR FOLLOW-UP

CLASSIFICATION	AGE	M	TALE	FEMALE
Housewives	57 55 53 52 50 49 47			1 1 1 3 1
	46 45 44 42 41 38 37			2 2 1 3 - 1NR 1 1 NR 3
	34 32 30 29 26 25 24	· .		1 2 1 1 1 NR 1 1 NR
Part-time Workers	7	TOTAL HOUSEW	IIVES	30
l1en Women	56 53 47 42 40 39 38 25	otal Dant t	imo blonkove	1 1 2 - 1NR 1 1
Full-time Workers Men	55 51 50 49 47 46	otal Part-t 1 1 2 2 5	- 2NR	, y



```
Table II continued:
  Full-time Workers
     iden
                                     45
                                     44
                                     43
                                     42
                                     47
                                     40
                                     37
                                                     1 NR
                                                     2
                                    22
                        TOTAL FULL-TIME MEM
     Women
                                    61
                                    59
                                    58
                                    54
                                                                     - 1NR
                                    51
                                    50
                                                                    NR.
                                    49
                                    48
                                    47
                                    46
                                   38
                                   37
34
                                   24
Unemployed
                                        TOTAL FULL-TIME MOMEN 24
   ilen
   Women
                                   51
Disabled
  Hen
  Homen
                                  52
                                                                 1 NR
                    TOTAL RESPONDENTS HEN 32
                                                   TOTAL RESPONDENTS WOHEN 58
                    Total NR Hen
                                             3
                                                   Total NR Women
                    Total Men
```

35

TOTAL CLASS OF 1969 - 100

Total Women



Present Addresses:

Comparison of addresses at time of enrollment, one year after graduation, and four years after graduation reveals some mobility of these graduates. The vast majority, however, still live within the Jackson County area, at least up to four years after graduation.

It supports our belief that most of our graduates will remain in the area long enough to repay more than the cost of their adult education.

Indications are also present that for those who have moved out of the area, they have found employment more easily than they would have without a high school diploma. They are indeed both more employable and mobile.

Table III presents this information. With the exception of a graduate in Florida, and one in New Nextco, all are in the Jackson County and neighboring areas. This has been consistently the case in the two earlier classes which were the subjects of a four-year follow-up study.



TABLE III

PRESENT ADDRESSES - CLASS OF 1969

BY OCCUPATIONAL CLASSIFICATION

	10011 10A1 10N
MAILING ADDRESS	NUMBER AT THIS ADDRESS
HOUSEWIVES:	
Baldwin	2 - 111R
Bellevue	5 - 1NR
Camanche	1 - 111/
Clinton	3
Green Island	2 - THR 5 - TNR 1 3
Lalotte	i iIR
liaquoketa	
Honmouth	8 - 14R 1
Preston	
Sabula]
Sebring, Florida	5 1
Zwingle	. 1
TOTAL HOUSEWIVE	$\frac{1}{30}$
PART-TIME MORKERS	
ilen	
Vomen	•
Bellevue .	3 - 1MR
Dellitt	3 - 1HR 2 1
Dubuque	1
ilaquoketa	2
TOTAL PART-TIHE	MOLIEM 3
FULL-TIME HORKERS	
. len	•
Albuquerque, N. Hex	1
Andrew Andrew	
Bellevue]
Clinton	7 2 - 1NR
Dellitt	
Lailotte]
Lost Nation	1
riaquokota	1.5 OND
lliles	15 - 2NR
Preston	1
` Sabula	1 3 1
Wheatland	3
	NE.1 05
TOTAL FULL-TIME	En 35



ADDRESS

ADDRESS	HUNBER AT THIS ADDRESS
FULL-TIME WORKERS	
Women Andrew Baldwin Clinton Delmar Haquoketa Preston Sabula Toronto Wheatland Hyoming TOTAL FULL-TIME	1 1 2 14 - 2NR 1 1 1 1 1 1 1 1 24
UNE PLOYED	
den Women Clinton	
DISABLED	
ilen Women ilaquoketa	1

TOTAL RESPONDENTS 90
TOTAL NON-RESPONDENTS 10
TOTAL CLASS OF 1969 100

Head of Household:

Table IV illustrates the make-up of the Class of 1969 by sex and head of household.

It will be noted that while five women are the head of the household, most of them, sixty-one, are not.

By contrast, all of the men are head of the household whether single or married.

A large percentage of married women are working wives, who while not head of the household, find it necessary or d ireable to add to the family income.



TABLE IV

PRESENTLY HEAD OF HOUSEHOLD

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

HEADS OF HOUSEH	<u>OLD</u>	NU. IBER
len Homen	TOTAL HEADS OF HOUSEHOLD	35 - 3NR 5 - 1/1R
NOT HEAD OF HOUS	SEHOLD	
ijen Homen	TOTAL NOT HEADS OF HOUSEHO	60 - GNR OLD 60
,	TOTAL MON BEARA	90 10 00

Harital Status:

Table V presents the current marital status of the members of the Class of 1969. Only nine members of this class are not presently married. Four are single, three widowed, and two divorced. Their marital status has changed only slightly since the one-year follow-up of this class when five were reported single, three widowed, and three divorced.



TABLE V

PRESENT MARITAL STATUS - CLASS OF 1969

FOUR YEAR FOLLOW-UP STUDY

STATUS	=	<u>iNU: IBER</u>
Single	,	
.ien Women	TOTAL SINGLE	2 4
Harried		
Hen Women	TOTAL HARRIED	33 - 3iIR 59 - 6iIR 91
Widowed		
Hen Women	TOTAL MIDONED	3 - 1HR
Divorced		
Hen Women	TOTAL DIVORCED	2 2
Separated		
ilen Women	TOTAL SEPARATED	- 0
	TOTAL RESPONDENT TOTAL NON-RESPONDENT TOTAL CLASS OF	

Occupation at Enrollment, One Year, and Four Years After Graduation:

Table VI lists the occupational classification of the graduates - Class of 1969 at three different intervals, enrollment and one and four years after graduation.



This table illustrates the rather noticeable reduction in the number of housewives and the increase in the number of part and full-time workers.

This pattern has also been true on the two earlier four-year studies. It indicates that employment is more available with a high school diploma, and that these housewives do seek employment which they otherwise might not.

TABLE VI

OCCUPATIONAL CLASSIFICATION

AT ENROLLHENT - ONE YEAR - FOUR YEARS AFTER GRADUATION

CLASS OF 1969 - FOUR YEAR FOLLOW - UP

(Non-respondents Included Under Classification of the One-Year Study)

CLASSIFICATION	AT ENROLLMENT	ONE-YEAR	FOUR-YEARS
Housewives	41	31	30 - 4NR
Part-time Workers		,	,
rien Nomen	3 6	13	 9 - 1NR
Full-time Workers			
Aen Women	32 18	34 18	35 - 3NR 24 - 2NR
Unemployed			
Hen Women	Ger dies Ver von	2	- - -
Disabled			
lien Women	en e	1	1
TOTALS - CLASS OF 1	969 100	100	100



Employer and Type of Work at Enrollment, One-Year and Four-Years After Graduation:

Table VII reveals the details of employers and type of work at the three intervals of enrollment, one year and four years after graduation. It permits us to observe the changes in employment that have occurred during this five or more years interval.

It should be pointed out that the last ten (non-respondents) are listed as "same" in the third column meaning it is assumed that their occupational classification is the same as was reported on the one-year study (second column). Some additional job changes or promotions may have occurred among the non-respondents, but only the changes or promotions reported or observed in the one-year study (second column) can be reported as known changes.

The asterisks (* or **) denote either job changes or promotions observed or reported on the questionnaires. A negative preceding the asterisk means a change occurred removing the person from the labor market, ie., return to role of housewife, becoming unemployed or disabled.

It is of interest to note that at one-year after graduation a total of thirty-five positive changes are observed or reported, and at four-years thirty-one additional changes or promotions are observed or reported, not counting the ten non-respondents whose current status is unknown. Sixteen of these graduates are observed or reported having changes at both the one year and four-year intervals. A total of fifty individuals, however, are observed or reported to have received one or more changes or promotions between enrollment and four years after graduation.



Of the sixty-eight (including eight self-employed full-time workers) currently in the labor market, this means that fifty or seventy-three percent of those part and full-time workers are observed or reported to have experienced a job change or promotion between enrollment and four years after graduation.

When you consider that many full or part-time workers are not actively seeking to change jobs, the percentage would be more remarkable.

There appears to be no significant difference between the number of promotions or changes experienced at one and four years after graduation, indicating that financial benefits continue and will continue to accrue to these graduates.

TABLE VII

EMPLOYER AND TYPE OF WORK AT EMPOLLMENT - ONE YEAR - FOUR YEARS
AFTER GRADUATION

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CEV	AT CHOOLASTON	EMPLOYER AND TYPE OF W	
<u>SEX</u>	AT ENROLLHENT	AT ONE YEAR	AT FOUR YEARS
F	1. JCPH -nurses aide	same	same
М	2. Savanna Army Depot- truck driver	same	same
М	3. Chicago NW Railroad- welder	* Corp of Eng lock operator	· same
H	4. Clinton Engines molder	* Consumer Corp. del. & service	same
F	5. Housewife	*64-Drive In - restau- rant work	*Rocky's Cafe-restau- rant work
F	6. Emeline Iron Hill Telepone Co sect's	-* Housewife /	same



<u>SE</u>	<u>X</u> <u>A</u>	T ENROLLMENT	ONE YEAR	FOUR YEAR
F	7	. Housewife	same	same .
.4	8	. Lord Baltimore Pres floorman	s-farming	farming & P.T. electr
F	9	. Housewife	same	same
ы	10	. Caterpillar Tractor machinist	- *same	**same
F	11.	. Housewife	*SS&R-P.T. tax work	* Haq. Bank - proof machine & bookkeeping
iri	12.	Arts Texaco-atten- dent & mach.	*M. Ward Auto Ctr-mach.	*Roeder Imp mach.
, H	13.	Self employed-farm	same	same
F	14.	Housewife	*Swift & Cocanning	-*Housewife
A	15.	City of Preston - lineman	same	same
H	16.	Chicago HW R.R welder	*John Deere-welder	same
F	17.	Housewife	same	same
iń	18.	Clinton Engines PT- material handler	*Kartridge Pak-stock area	same
i4	19.	State Radio Dis- patcher P.T.	-*Unemployed-Disabled	*self-employed
F	20.	Housewife	same	same
М	21.	Savanna Army Depot- truck driver	same *warehouse leader	same
И	22.	Town of Miles - str, parks, cemetary	same	same
И		Wheatland Lumber - sales & delivery	*Caterpillar Co-mech.	**same-drill operator
F	24.	Housewife	*P.T. Cook's helper- Central C. S.	**head cook - CCS Welton

SI	AT EHROLLMENT	ONE YEAR	FOUR YEARS
F	25. Jack & Jill checker	same	*Jack 2 Jill bookkeeper
F	26. Housewife	same	same
: i	27. John Deere-inspec.	samo	*John Deere-machine operator
F	28. Housewrife	same	*Hayes Haid Rite=waitre
·ii	29. Self employed-farm	s amo	*farming RVCAP-program director
F	30. Harion Hall Inf nurses aide	same	*JCPH nurses aide
F	31. Clinton Engines- assembler	*Royal Blue Store-clerk	*Osterhaus - clerk
F	32. Housewife	*RVCAP outreach worker	*RVCAP-teacher's aide
i i	33. J.C. Hiway Dept machine operator	same	same
F	34. Clinton Engines - packer	same	same-order filler
F	35. RVCAP-teacher aide	*Randall's Foodarama	*self employed-cosmetics
F	36. Housewife	sāmo	same ·
F	37. Housewife	same	same
H	38. Ensign Coil-super.	same	*self-empl. retail hardware
F.	 Self-employed-ceramic teacher 	-*disabled	same
i-1	40. Self-employed-famer	same	same
F	41. Housewife	same	same
F	42. Housewife		*self-employed-child care
F	43. idrs. Ray Rasmussen-	same	same



<u>SI</u>	EX AT EHROLLHENT	ONE YEAR	FOUR YEARS
ri.	44. Climax - lab. tech	same	*Waukeska Notor Co lab tech. & lab mgr.
ri	45. US Post Office - rural carrier	same	same
F	46. Various employers- babysitting	samo	same
F	47. Hahn's Piggly Wiggl checkout	y-same	*Farren Realty - sell real estate
F	48. Housewife	same	same
ii	49. Haq. Servi-soft - route salesman	*Square D Corpcircui breaker builder-parts	t *Singer Bus Hech production control
F	50. J.C. Penny -clerk	*Jack. Co. Engineer- clerk	**Jack. Co. Engineer- secretary
F	51. Valvus & Controls - assembly	same	Eaton, Controls Div
F	52. Housewife	*United Livestock Res. waitress	-*South Inn - bartender
F	53. Clinton Engines- profile grinder	samo	same
11	54. Self-employed-loggin	g same	same
il .	55. US Corps of Eng ass't. lockmaster	*same-lockmaster	same
F	56. Housewife	samo	same
F.	57. J.C.P.Hnurses' aide	*same-aide & ward clerk	C Sa ⊞e
F	58. Housewife	same	same
F	59. Housewife	same	same
F	60. Housewife	same	same
j.]	61. Caterpillar Tractor-	same*	same



SE	<u> </u>	AT ENROLLHENT	ONE YEAR	FOUR YEARS
F	62	. Housewife	*same P.T. bkkp.	*Garien Plumbing & Heat, bkkpr.
F	63	. Housewife	s amu	same
F	64,	. Housewife	*P.T. Primasing Nurs Home- cook	-*housewife
F	65.	Housewife	*P.T. JCPH-housekeeper	**JCPH - laundry
F	٥٥.	Housevri fe	s ame	same
F	ن7.	Housewife	s ame	s am e .
F	68.	Dolch's Pastry- pastry fry	*Bennett Box Co machine operator	same
F	69.	Housewife	-*unemployed illness	*Clinton Humane Society- caretaker-bookkeeper
F	70.	Housewife	samo	samo
i-l	71.	Caterpillar Tractor- tool crib attend.	same	same-tool selector
F	72.	Housewife	same	disabled .
F	73.	Hoffman Produce-pack eggs	samo	same
F	74.	Housewife	same	same
F .	75.	Housewife	same	*P.T. toacher's aide St. Joseph's School
ił	76.	Savanna Army Depot- classified	*same .	same-assembler & repairer
F	77.	Housewife	*P.TJCPH -cleaning	-*unemployed
F	7 8.	Housewife	samo	*JCPH -Prac. nurse
F	79.	Housewife	*P.T. Furst Hickess- sales	same
id	80.	Central Steel Tube- punch press operator	*same - leadman	*Stolper Industries - press operator & set-up
F	81.	Housewife -	samo	same



SΕλ	<u><</u>	AT ENROLLIENT	ONE YEAR	FOUR YEARS
iI	82.	Stickley Electric- electric wiring	*Andrew Coop-truck driver	s ame
F	83.	Housewife	*P.T. Delwood School- teacher aide	-*housewife
11	84.	Davis Clothiers- sales	*M.T. Grant- dept. mgr	. *Clinton Engines- drill press operator
ıi	85.	City of Haqelect. dept.	*self-employed - GE sales & service	same
: 1	86.	Stockham & Son-carp.	same	same
F	87.	Clinton Engines - mill operator	same	same
F	88.	Housewi fe	s ame	same
F	89.	Housewife	same	samo
F	90.	Olin Corner's Cafe- waitress	-* unemployed	*self-employed-tavern
F	91.	Housewife	same	NR same
F	92.	Clinton Engines - assembler	same	NR same
i-l	93.	Solf-employed - bulk gas & oil	same	NR same
F	94.	J.C.Penney- sales clerk	-*Housewife	NR same
F	95.	Anchor Inn - P.T. coo	k same	NR same
F	9 6 .	Collis Inclaborer	-*housewife	NR same
F	97.	Ensign Coil - wire picker	-*housewife	NR same
14	98.	Ia. Highway CommP.T inspector	. *same-F. T. inspect.	NR same

SEX AT ENROLLITENT ONE YEAR FOUR YEARS

99. Housewife *ARA - kitchen NR same

ii 100. Lord Baltimore Press- same NR same asst. pressman

Stated Job Changes or Promotions:

Table VII permitted one to observe the job changes by the change in the name of the employer, and promotions or changes as stated by the respondents.

The following table, Table VIII, records the stated changes or promotions as indicated by the respondent in answering the question whether the change or promotion was received as a result of attending and graduating from the adult program.

Differences observed and stated in the number of changes or promotions and stated changes are probably a result of the qualifying phrase underlined above. Undoubtedly many changes or promotions do occur that are not directly or indirectly attributable to the adult program, particularly for those receiving two or more changes and/or promotions.

Table VIII indicates that twenty four members of the class reported a change or promotion as a result of attending and graduating from the adult program. Again using the sixty-eight currently full or parttime workers, thirty-five percent of this group reported the change or promotion as a result of attending and graduating from this program.



TABLE VIII

STATED CHANGES OR PROJOTIONS - CLASS OF 1969 BETWEEN ENROLLMENT AND FOUR YEARS AFTER GRADUATION AS A RESULT OF ATTENDING AND GRADUATING FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION	CHANGE	HO CHANGE	NO RESPONSE
Housewives	÷	23 - 4NR	7
Part-time Horkers			
ilen Women	2	 7 - INR	-
Full-time Horkers			
Hen Women	14 - 1NR 8 - 1NR	21 - 2NR 16 - 1NR	- -
Unemployed		,	
iien Momen	₩ 54 ₩ 144		-
Disabled			
Hen Women		~~	ī
TOTAL	24	68	8
	TOTAL RESPO TOTAL NON-R	NDENTS 90 ESPONDENTS 10	
,	TOTAL CLASS	0F 1969 100	

<u>ilumber of Stated Job Changes of Promotions:</u>

Table IX indicates the number of stated job changes and promotions.

The total number of stated changes and promotions (29) reported in Table IX differs from the total (24) reported in Table VIII because a few adults reported both changes and promotions and some responded to



the question pertaining to number of changes or promotions but not the question asking if a change or promotion occured.

The largest number of changes reported by any one respondent was two, and the largest number of promotions reported by any one respondent was four.

TABLE IX MUMBER OF STATED JOB CHANGES OR PROMOTIONS CLASS OF 1939 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFI	CATIOLI	<u>.</u> _	u. iBER	<u> </u>		NGES	Uŀi	IBER	OF PR	0::1011	OiNS
-		1	2	3	4	5	1	2	3	4	5
Housewiv	es	_		_	_		-		_		-
Part-tim	e !lorker	<u>'S</u>									
Hen Homen		2	. <u>.</u>	-	-		=	-	-	-	<u>-</u>
Full-time	e Worker	<u>s</u>									
.ien Homen		8 5	2 1	es-	- -	-	2 2	2	1	2 1	-
Unemploye	<u>ed</u>	•									
men Women		-				-	-		.	-	 -
บisabled		*									
ilen Women		·-	••	-	13 Ser	4	-	<u>-</u>	-	-	_
	TOTALS	15	3	-		-	4	2	2	3	
		TOTAL IN	IU: IBER IU: IBER	OF CH	ł∧iłGES RO∷OTI	5 1011S	18 11				
•		TOTAL O	H/\itlGE:	S AND	PROMO	TTOUS	20*	9			

TOTAL CHANGES AND PROMOTIONS 29*

This total exceeds the total in the previous table since a few adults reported both changes and promotions while some responded to the question pertaining to one table but not the other.



Changes or Promotions Related to Adult Program:

Eighty-seven percent of those stating job changes or promotions (21-24) also stated that the change or promotion was a direct or indirect result of attending and graduating.

Table X illustrates the distribution of these responses.

It may also be of interest to note that in the one-year follow-up study of this class, eighteen stated the change or promotion was related directly or indirectly to the program where twenty-one responded this way in the four year study even though there were ten non-respondents to the four-year questionnaire.

TABLE X

STATED JOB CHANGES OR PROJOTIONS RELATED TO ADULT PROGRAM

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION	DIRECT RESULT	INDIRECT RESULT	HOT RELATED	NO_RES
Housevives	-	· _		26
Part-time Workers				
rlen Women		2	-	 G
Full-time Workers		1		
eien Women	5 4	7 3	3 2	17 13
Unemployed			•	,
lien Women	-	. <u>-</u>	- -	ĩ
Disabled				
Hen Women		-	<u>-</u>	- 1
TOTALS	9	12	5	64



Total Total	Directly and Indirectly Related Not Related Not Responding to Question Respondents	21 5 54 90
	non-respondents to survey CLASS OF 1969	100

Income Increase:

Table XI reports the number of respondents stating an increase in income. Hine report a significant increase, thirteen report some increase, and one indicated a little increase for a total of twenty-three reporting income increase.

Comparison of Table X with Table XI will indicate that some reported increases in income that did not report the job change or promotion as being related to the program and vice versa.

Monetheless nearly a third of the sixty-eight part and full-time workers reported income increases, while ninety-one percent of those reporting changes or promotions related to the adult program also reported an increase in income.

TABLE XI

INCREASED INCOME

AS A RESULT OF CHANGE IN JOB OR PROHOTION
STATED CHANGES IN JOBS OR PROHOTIONS
CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION	SIGHIFICANTLY	SOHE	LITTLE	NONE	NO RESPONSE
<u>Housewives</u>	-	· <u>-</u>	-		25.
Part-time Workers					
ilen	-	-	-	_	= :4
Women	-	1	-	-	7



TOTAL VT CONCINNED	T	ab1	9	ΧI	continued	•
--------------------	---	-----	---	----	-----------	---

CLASSIFICATI	011	SIGNIFIC/	MITLY SOLI	E LITTL	E NONE	NO RESPONSE
Full-time Wo	rkors					
Wen Women		ა 3	9	1 -	<u>-</u> 3	16 13
<u>Unemployed</u>					•	
len Women		-		-	-	_ 1.
Disabled						• •
rien Women		100 100		-		- 1
	TOTÁLS	9	. 13	7	3	64
		TOTAL REPOR	RTING INCOME	INCREASE	23	
	r	TOTAL RESPO		90 10		
		TOTAL CLASS	OF 1969	100		

Additional Training Beyond High School Level:

On the earlier one-year follow-up study, twenty-six members of the Class of 1969 indicated a desire for additional training beyond the high school level. Of these twenty-six, eight were housewives, four were part-time women workers, eight were full-time men workers and six were full-time women workers.

Table XII presents the data on those who had actually accomplished this additional training within the intervening three years. Sixteen of the twenty-six or sixty-one percent of those indicating a desire for more training actually accomplished some advanced training within four years of graduation. Others may do so in the future.



TABLE XII RECEIVED ADDITIONAL TRAINING BEYOND HIGH SCHOOL LEVEL CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION		YES	<u>110</u>	NO RESPONSE
Housewives		4	13	ı)
Part-time Horkers				; · •
lien Homen		2	- ິ່	
Full-time Workers				
lien Women		ა 4	25 17]] .
<u>Unemployed</u>		,		
Men Women		 	-	- -
Disabled				
ien Women	707.1	<u>-</u>	1	<u>-</u>
•	TOT/LS	16	68	5
	TOTAL RESPO	HDENTS ESPOHDENTS	90 5 10	

TOTAL CLASS OF 1969 100

Kind of Training Received Beyond High School Level:

Table XIII reveals the kind of training the sixteen responding members of the class have received since graduating from high school.



TABLE XIII

KIND OF ADDITIONAL TRAINING RECEIVED

YES RESPONDENTS IN TABLE XVI

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

			1001
CLASSIFICATION	011	YES RESPONSES	TRAINING RECEIVED
<u>Housewives</u>	·	1 1 2	Survey interviewing training. Typing, Art, Hutrition Hurses Aides
	TOTAL HOUSENIVES	3 4	,
Part-time Wor	kers		
lien Women TOTA	L PART-TIME WOMEN	1 1 2	- Nurses aide Real estate
Full-time Wor	kers		
i ien TOTAL	- FULL-TIME MEN	1 2 1 1 1 5	Refrigeration Hanagement Propane Service Sales & Hanagement Hechanic Training
Women TOTAL	FULL-TIME WOMEN	1 1 1	Proof-machine operation & tax training Child care-college L.P.N. Clerical & Basic Accounting
Unemployed			and the second s
Hen Nomen			
Disabled	•		
ien Women TOTAL	RECEIVING TRAININ	- NG 16	



<u>Where Training Received:</u>

Table XIV shows where these sixteen members of the Class of 1969 received their training. Four received company training, three attended Junior College or Vocational School, four received extension, T.V., or Correspondence schooling, and five studied at local high school adult classes or Area 9 classes.

TABLE XIV

WHERE ADDITIONAL TRAINING RECEIVED

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION	YES RESPONDENTS	WHERE TRAINING RECEIVED
Housewives	1	Universal Schools - Dallas, Texas Area 9 Adult Class - Bellevue
TOTAL HOUSEWIVES	1 4	South Florida Jr. College Area 9 Adult Class
Part-time Workers		
iden Women TOTAL PART-TIME WOME	1 1 2	- Area 9 Adult Class Local Real Estate Broker
Full-time Workers		
ilen	1	Extension Study through
•	1	Farmland Industries, Kansas City, Mo.
TOTAL FULL-TIME MEN	1 2 1	I.C.S. E.I.C.C. Company Course
Women	1	law film and bank
	1	Law firm and bank T.V. course Local School E.I.C.C.
TOTAL FULL-TIME WOMEN	4	L.I.U.U.

CLASSIFICATION	YES RESPONDENTS	WHERE TRAINING RECEIVED
Unemployed	· · · · · · · · · · · · · · · · · · ·	
ien Women	· •	16. 16. 14. 16.
Disabled	• •	
rien Women		PA TO
TOTAL RECEIVING ADDITE TRAINING	ON/L 16	

Training Without High School?:

Fourteen of the sixteen who received additional training beyond the high school level indicated that they <u>would not</u> have, or <u>probably not</u> have been able to receive this training <u>without first graduating</u> from high school.

It would appear that most of these graduates (87½%) would not have received or been able to take advantage of additional training without first completing their high school education.

Table XV reveals the distribution of these responses.

TABLE XV

WOULD TRAINING HAVE BEEN RECEIVED WITHOUT COMPLETING HIGH SCHOOL

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION	YES	<u>NO</u>	PROBILITY NOT
Housewives	=	-	4
Part-time Workers		:	
lien Women		-	-
nomen		-	2 .



CLASSIFICAT	1011	YES	10	PROBABLY NOT
Full-time k	lorkers			
rien Women		2	3	4
Unemployed				
den Women		. -		-
<u>Disabled</u>				,
ilen Women			-	<u>-</u>
	TOTALS	2	3	11

Total Receiving Training 16

Additional High School or Interest Subjects:

Thirty-seven percent (37%) of the members of the Class of 1939 indicated a desire to take additional high school or interest (non-credit) subjects on the one-year follow-up study. Of these thirty-seven, thirteen were housevives, one part-time woman worker, eleven full-time men workers, ten full-time women workers, one unemployed worker, and one disabled man.

Approximately twenty-nine percent (29%) of those indicating a desire to do so, actually accomplished their goal within four years of graduation.

Table XVI reveals the distribution of those actually accomplishing this goal.



TABLE XVI
ADDITIONAL HIGH SCHOOL OR INTEREST (HOM-CREDIT) SUBJECTS

STUDIED STREE GRADUATION FROM ADULT SCHOOL CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

02/100	01 1203 -	LOOK I	MR FUL	FOM-OF STUDY
CLASSIFIC	ATIOH	YES	<u>ivo</u>	NO RESPONSE
Housewive	<u>s</u>	5.	14.	7
Part-time	Horkers			
Hen Uomen		1	e e	- 3
Full-time	Workers			
Hen Moman		1	29 15	2 2
Unemployed				
, ien Women				, 1
Disabled				and the second s
rien Uomen		est pa	<u>-</u> 1	
	TOTALS	11	64	15
,		SPONDEN N-RESPO		90 10
	TOTAL CL	ASS OF	1969 1	QO.

What Additional High School or Interest Subjects Studied:

Table XVII lists the additional high school or interest subjects that were studied. Five subjects are in the business education area, one in the shop area, with the remainder in crafts and other interest areas.



TABLE XVII

HIGH SCHOOL OR INTEREST SUBJECTS STUDIED

YES RESPONDENTS IN TABLE XVI

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION	YES RESPONSES	SUBJECT STUDIED
Housewives Total Housewives	1 2 1 1 5	Sewing Bookkeeping Conversational German Typing
Part-time Horkers		
Men Mom en Total Part=time m Full-time Workers	/omen 1	- Bookkeeping
den Total Full-time de	$\frac{1}{1}$	Shop
Women Total Full-time w	1 1 1	Cake Decorating & Tailoring Knitting Bookkeeping II No response
Unemployed		
len Women	. -	-
Disabled		
.ien Women	·	
* · ·	11	

Total Receiving More High School or Interest Subjects 11

Where Additional High School or Interest Subjects Studied:

Table XVIII reports the locations where the additional study of high school or interest subjects was received. All are either Area 9 interest classes or high school completion classes open to high school graduates.



TABLE XVIII

WHERE ADDITIONAL HIGH SCHOOL OR INTERST SUBJECTS STUDIED CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

YES RESPONDENTS PREVIOUS TABLE

CLASSIFICATION	YES RESPONDENTS	LOCATION
<u>Housewives</u> Total Housew	4 1 ives 5	Adult Evening High School- Haquoketa Clinton Jr. College
Part-time Norkers		
Hen Women Total Part-t	ime Women 1	- Bellevue Adult Program
Full-time Workers		
len Total Full-tim Nomen	1 e Hen 1 1 1	Adult Evening High School- Haquoketa DeWitt Central Comm. H.S. Haquoketa Area 9 Class Adult Evening High School-Haquoketa
Total Full-time	⊎ Women 4	Clinton Comm. H.S.
Unemployed iden Women	- -	
Disabled Hen Homen	<u>-</u> 11	**

Total Receiving Additional High School or Interest Subjects 1 If you add the number of adults taking post-secondary training (16) and the number taking interest or high school classes (11), a total of twenty-seven (27) members of this class (27%) have continued with some type of education since graduation from the adult high school.



Better Off Financially - As Result of Graduating:

Unile twenty-three reported increased income in Tables XI, thirty-one report being better off financially. The eight additional respondents in XIX are composed of three housewives, one part-time woman worker, one full-time male, and three full-time females.

The housewives can probably be accounted for as ones returning to the role of housewife, but who would have been better off financially while working. The others apparently didn't respond to the one question while responding to the other.

Regardless of which figure you use, a substantial number (36-50%) of the respondents working part or full time, are admittedly better off financially as a result of graduating from adult high school.

TABLE XIX

BETTER OFF FINANCIALLY

AS A RESULT OF GRADUATING

CLASS OF 1969 - FOUR-YEAR FOLLOW-UP STUDY

CLASSIFICATION	YES	110	NO RESPONSE
Housewives	3	10	13
Part-time Workers			
ien Women	2	<u>-</u> 3	- 3
Full-time Workers			
Hen Women	17 9	10 12	5 1
Unemployed			
ilen Women	-	1	_ _



CLASSIFICA	TIOH	YES	<u>140</u>	NO RESPONSE
Disabled			•	
iden Momen		54 -	1	<u>-</u>
T	OTALS	31	37	22
		RESPON NON-RE		90 VTS 10
	TOTAL	CLASS (OF 1969	9 100

How Much Better Off Financially:

Responding to the question of how much better off financially they were, thirty-four responded some or much. These are reported in Table XX, and is three more than reported in Table XIX. The additional three consist of one housewife, one part-time woman worker and one full-time woman worker.

The range of the respondents working part or full-time who are better off financially as a result of graduating would now appear to be 36-54 percent.

TABLE XX

HOW HUCH BETTER OFF FINANCIALLY YES RESPONDENTS - TABLE XIX

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION	HUCH	SOILE	NONE	NO RESPONSE
<u>Housewives</u>		4	1	21
Part-time Workers				
llen Women		3		- 5



CLASSIFICAT	1011	HUCH	SO∷iE	NONE	NO RESPONSE
Full-time W	orkers				
Hen Homen	,	4 3	13 7	2	15 10
Unemployed					
Hen Women		** **	-	. .	1
<u>Disabled</u>	·				1
ilen Women		***			1
TO	TΛLS	7	27	3	53
Total RESPONDENTS 90 Total NON-RESPONDENTS10					

TOTAL CLASS OF 1969 100

Better Off Socially or Personally:

Only five of the ninety respondents indicated not being better off socially and two did not respond to the question.

Hinety-two percent (eighty-three respondents) did indicate that they were better off socially as a result of attending and graduating from this adult program.

The social benefits are probably as important, if not more important, to these graduates as financial benefits. The one (i.e. confidence) could well affect the other (i.e. financial), and for those not in the labor market (housewives, etc.) it is perhaps the only immediate benefit they experience. The individual additional comments in Table XXVI illustrate the importance of social benefits to these graduates.



TABLE XXI

BETTER OFF SOCIALLY OR PERSONALLY AS A RESULT OF GRADUATING FROM ADULT SCHOOL

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

<u>CLASSIFICATION</u>	YES	<u>i!0</u>	NO RESPONSE		
Housewives	26		· +		
Part-time Horkers	. •				
Men Women	7	-	- 1		
Full-time Workers		•			
Hen Women	28 20	3 2	1		
Unemployed					
den Nomen	-1	- -	- -		
<u>Disabled</u>					
den Women	-1	,	-		
TOTALS	83	5	2		
Total DECRONDENTS OF					

Total RESPONDENTS 90 Total NON-RESPONDENT 10

TOTAL CLASS OF 1969 100

How Much Better Off Socially or Personally - As a Result of Graduating:

Responding as to how much better off socially they were, thirty-one replied much, fifty some, and nine did not answer this question.

Thirty-four percent of the respondents were much better off socially, and fifty-six percent were some better off socially. Ten percent of the respondents did not answer the question.



Table XXII records their responses in more detail.

TABLE XXII

HOW MUCH BETTER OFF SOCIALLY OR PERSONALLY

AS RESULT OF ATTENDING AND GRADUATING FROM ADULT SCHOOL

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFIC	MOITA	HUCH	SO: IE	NONE	NO RESPONSE
Housevri ve:	<u>5</u>	9	15	-	2
Part-time	Workers				
Hen Women		2	5	=]
Full-time	Workers	,			
lien Women		8 10	20 10	## E##	4 2
Unemployed	_				
Hen Women		1	-	-	<u>.</u>
<u>Disabled</u>					
ilen Women	÷	_1	_		- -
	TOTALS	31	50	0	9
		PONDENT I-RESPON		90 10	· · · · · · · · · · · · · · · · · · ·
. 7	TOTAL CLA	SS 0F 1	969	100	

Worth Time and Effort:

Asked if they felt the time and effort required to complete their high school education was worth it from a financial and social point of view, the following results were obtained:



From a financial viewpoint, eleven responded no and twenty-three did not respond. Fifty-six, however, responded yes even though they may not yet have experienced any financial benefit.

From a social viewpoint, two responded no, and seven did not respond. Eighty-one, however responded yes.

The vast majority of the respondents of this class definitely feel that the time and effort spent in attending and graduating from the adult evening high school has been worth it financially and socially. Sixty-two percent of the respondents felt this way from a financial viewpoint and ninety percent from a social viewpoint.

TABLE XXIII

WORTH TIME AND EFFORT FROM FINANCIAL AND SOCIAL VIEWPOINT

CLASS OF 1969 - FOUL YEAR FOLLOW-UP STUDY

_			· O · · · · · · · · · · · · · · · · · ·	OI J	1001	
CLASSIFICATION	FIN YES	ANCIAL NO	VIEWPOINT NO RESPONSE	S(YES	NO NO	VIEWPOINT NO RESPONSE
Housewives	7:	2	13	24	-	2
Part-time Workers	,					
ilen Women	- 6	ī	-1	7	-	- 1
Full-time Workers	•					
Hen Women	25 14	3 4	4 4	29 19]	2 2
Unemployed		t	ı			
Men Vlomen	-	-	٦	- .1	-	
<u>Disabled</u>						•
Men Women		- 1		- 1	· ••	-
TOTALS	56	11	23	81	2	7



FINANCIAL VIEMPOINT	SOCIAL VIEWPOINT	
Total RESPONDENTS 90 Total NON-RESPONDENTS 10	Total RESPONDENTS Total HON-RESPONDENTS	90 10
TOTAL CLASS OF 1969 100	TOTAL CLASS OF 1969	100

Wise Use of Tax Honey:

There appears to be unanimous agreement among the respondents that the adult program is a wise way to spend tax money.

Table XXIV reveals their responses to this question. One hundred percent of the respondents answered yes.

TABLE XXIV

ADULT PROGRAM WISE USE OF TAX MONEY

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION	YES	NO	NO RESPONSE
Housewives	26	-	-
Part-time Work	ers		
ilen Nomen	- 8	en mi	<u>-</u>
Full-time Work	ers		
Hen Women	32 22	-	-
<u>Unemployed</u>			•
Men Women	-1	-	
Disabled			,
Men Women	_1		· -
ΤΟΤΛΙ	_S 90	0	0
	SPONDENTS	9	=



Knowledge Improved:

All but one of the respondents answered this question. Fifty-seven said they learned much, and thirty-two learned some.

Eighty-nine of the ninety respondents felt their knowledge had improved some or much.

TABLE XXV
KNOWLEDGE IMPROVED

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

•				•
CLASSIFICATION	HUCH	SOHE	NONE	NO RESPONSE
Housewives	21	5	-	
Part-time Workers		-		- -
Hen Women <u>Full-time Workers</u>	2	6	= ,	
	3.0			
len Women	18 14	13 8	-	<u> </u>
Unemployed		•	-	•
ilen Women	i		- - - ^	<u></u>
<u>Disabled</u>				
ilen Women	<u>-</u> 1	<u>-</u>	-	<u>-</u>
TOTALS	57	32	-	1

Total RESPONDENTS 90 Total NON-RESPONDENT 10 TOTAL CLASS OF 1969 100



Additional Comments:

It is of interest to note that fifty-two of the respondents made additional comments on this questionnaire. Some were brief and some quite lengthy. All, however, were complimentary about the adult program.

Making comments were:

18 housewives

4 part-time women workers

16 full-time men workers

12 full-time women workers

1 unemployed woman

l_disabled woman

TOTAL 52

Table XXVI reveals their individual comments.

The words confident, at ease, acquiring knowledge, challenge, helped me and my children, pride, opportunity, etc., reappear time and again, indicating the social or personal benefits experienced by most of these adults. Financial and educational benefits are also apparent in many of their comments.

Forty-one of the one hundred graduates made additional comments in the one year study while fifty-two of the ninety respondents to the four year study have made comments.

The comments made are self-explanatory and most interesting to read.

TABLE XXVI

ADDITIONAL COMMENTS

CLASS OF 1969 - FOUR YEAR FOLLOW-UP STUDY

CLASSIFICATION	COMMENTS	MUMBER
Housewives	I haven't moved from the farm, but when we do I will do some kind of work. As of now I would like to take nurses aide training that is available, or do bookkeeping.	1
	It is a very good program. I hope you keep it go-ing for a long time.	1
	I personally feel the time spent to finish high school was worth the effort as I feel more confident in discussions and feel more at ease with people.	1
	I've never been sorry I took the time to complete my education.	1
	I am a housewife and help my husband on the farm when I can. I feel my high school diploma will be an asset to me if and when I do need to apply for employment.	7
	An excellent opportunity to acquire additional knowledge and accept the challenge of acquiring a diploma.	1
	I'm very grateful for the privilege of adult classes and being able to participate. Keep up the good work.	1
	Several of the questions were hard for me to answer. Reason - my husband and I have bought a small business, "Lampe True Value Hdwr", here in Bellevue. We just opened Jan. 1st. I an working full time at the store, but not for wages. About the financial statement - it is very hard to say when we are this new. Hopefully, we will be better off than before, and I'm sure the Adult Completion Program did play a part in our being able to own own business.	Wo



CLASSIFICATION CO. WENTS

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Housewives

I hope they keep the adult program. I feel my completing school through this program has helped me and my children. The children feel that if mom went back it must really be important. I will never be sorry I went back and picked up my high school education. It has helped me handle our finances better. Since completing school in Haquoketa, I have moved to Florida. He own 300 orange trees, live in a nice home, and own 3 acres on Holiday Hills in Sebring, Florida.

I think it is a fine program. I'm sure many have benefited financially. I was offered a bookkeeping position after graduation, but because of the salary and our distance from town I didn't accept it. I'm sure if it hadn't been for the Adult Program I never would have received the offer.

I encourage anyone who hasn't a high school diploma to take advantage of this program. I would like to see the nursing program started again. I was very much interested and wasn't able to take advantage of it at that time. Some of us from Sabula got a class rin! and I, for one, am very proud of my diploma and class ring.

Later on I intend to take a few extra subjects. I'd like to learn to make ceramics.

I have been helping my husband in establishing a business of our own. This is selling Rainbow Trout in our pond and our apple orchard will be starting up this spring. We now have 1500 trees. I've also helped my mother selling Avon products, but most of my time is doing the above.

I think this program is a very good thing.

Since my daughter was born in Dec. of 1970, I have not worked outside of my home. When she is old enough for school, I hope to take advantage of the nurse's aide program that is offered at the hospital. I have done work in the home for the aged.

CLASSIFICATION

CO: II IENTS

IIU BER

Housewives

Just being able to have the opportunity and taking advantage of it, to earn my diploma means a great deal to me, and I'm sure it has given me much more than the diploma. A measure of self-confidence, pride and a hunger for more knowledge of everyday problems in the world. I hope this educational program can continue. I recommend it to all who have not finished their high school, as well as to those who want extra courses in something special.



I am very busy as a farm homemaker and have chores - chickens and milk cows. I haven't tried to work away from home because we live here at Green Island and I would have to drive 25-30 miles one way to work.

1

1

I believe that confidence in oneself is the real reason to finish high school; gives a person a challenge in everything. Always thinking I cannot do it, and then finally the chance to accomplish the impossible, that opens the doors to a better tomorrow which could only come through a group of devoted teachers to put up with us older students. So I believe that tax money was a wise investment.

1

Part-time Workers

Men Women

I'm glad I went back to school then because I never could do it now. It couldn't have happened at a better time of my life and even though I don't think the subjects helped a lot, I did get a much better social status.

7

I will be forever indebted to this program for helping me finish something I thought was forever lost to me.

1

I know the Adult Education Program is one of the finest programs ever begun, and I am very grateful I had the opportunity to attend classes, gain the knowledge, and receive my high school diploma. I enjoyed the post-graduate course in bookkeeping, an additional great part of this program. I hope the Adult School continues indefinitely, that all may have this opportunity.

ERIC*

CLASSIFICATION COMMENTS

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Part-time Workers

Women

I will never regret taking advantage of this opportunity. Only wish anyone not having completed or started their high school education would take advantage of this program.

Full-time Workers

Hen

I would say the people who do not have a (high school) education do not know what they are missing and doing without. Thank you for the education you gave me and many things I have had after it.

Any person, regardless of age, sex, or social status, who has not completed high school and turns down the opportunity presented by this program, is not half as smart as they may think they are.

If I didn't have a high school diploma I would certainly do it all over again. I still miss going to classes.

I think I learned more and enjoyed going to Adult evening classes because it was not compulsory for me.

I don't feel that my time was wasted.

I feel much more confident than before going to school. I enjoy talking to people so much greater. The four years of school were great. I shall never forget them or regret them. Thanks to you.

Anyone who wants to achieve a high school education, this is a very fine way to get it.

The knowledge I gained in night school has given me the confidence to accept new challenge that I would have dodged previously. I feel now that I am farming by choice and that I could handle other jobs if I were required to do so. I also feel more able and at ease when involved in community and social activities.

CLASSIFICATION COMMENTS

HUIBER

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Full-time Workers

Hen

Anyone who has never completed high school should do so under this program. I think it is great that they can do so.

I would recommend the program to anyone who hasn't graduated, and also to those who would like to improve their knowledge in special subjects.

When I look back, I am sure grateful for the Adult Evening School. If it wasn't for this program I'd probably be working as a laborer and not have the job I do and I have a great opportunity to advance myself. Singer is a very nice company to work for. I've worked for none better. As I wrote earlier, we build NOTS electronic cash registers and electronic calculators. Our plant manager announced last week that they are going to double the size of our building and by 1975 double the employees of which we have 1200 now. When I started 2 years ago, Dec. 14, there were about 200 people, so we've come a long way. Singer also opened up its tuition fund again, which I plan to take advantage of. I would like to go to night school at the Univ. of New Hexico. I should have done this a long time ago, but just kept putting it off. Well, enough of my life history. Sure would be nice to have a reunion some time, to see some of the old friends. Good luck to you all and continued progress with the Adult Evening School.

Sorry I didn't send your first questionnaire on time.

It's great satisfaction when your children are graduating from college. It helps when you at least finished high school.

I feel I'm able to do my job better with my high school education and meeting all these other students at night school has helped me socially. It is something I will never forget.

CLASSIFICATION COMMENTS

NU_i iBER

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Full=time Workers

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I am glad that I returned to school and finished, but it has not helped me yet. It is in the immediate future.

I feel that high school had a direct reason for my being able to change jobs with a \$3,000 per year increase in wages. We enjoyed the high school very much and are very proud to have our diploma.

Homen

"I feel it was a privalege to be able to complete my high school education. It was like the person who is given a second chance.

I feel much more contented now that I have completed my hijh school. Also, I gained a great deal of knowledge in Government, and my learning how to type has been very beneficial to me. I would also like to add that my going to Adult Evening School and refreshing my memory on many things in Eng., Math, Hist., and Science has made it possible for me to help my own children, in many areas, with their homework. In my opinion the Adult Program is very good and I am proud to have been a part of it!

The smartest thing I've done was to finish school. I still would like to take a few courses.

I enjoyed Adult Evening School when I was there and sure missed it since I have been gone. I believe in my own mind that the Adult Evening School is one of the best programs Jackson County could have.

I would love to take additional courses at the night school such as typing, sewing, cooking and many more if I lived in Maquoketa and my health permitted. I shall never regret having completed my high school course. I thoroughly enjoyed every minute of it and think it is a worthwhile project. I am really quite happy with my present job (wages especially). In these

CLASSIFICATION COMMENTS NUMBER Full-time Workers Women times, jobs being quite scarce, I haven't tried for anything else. I feel that some day my husband (I have since married in 1971) and I will be moving to a different location and I will then try to prove myself. 1 I do hope that other people who haven't had any high school or dropped out of school would take the opportunity to finish or further their education as I did. By time spent at school and all the time consumed doing homework was worth the sacrifice I had to make. 1 Wish there was some kind of training for people disabled and cannot do manual labor. : ly husband is a high school graduate, but has a heart condition. 1 My only regret is that I didn't have this opportunity at a younger age. I highly recommend adult education for anyone who has not had the chance to graduate from regular high school. 1. I enjoyed going to night school and I think it is a very worthwhile project. I - wish more college credit courses would be made available in Jaquoketa in night school. 7 I took two slimnastic classes at Preston. Keep the school going for others. Unemployed Men Women I am very glad I got the opportunity to complete high school. I only wish I had done it

years ago. I feel a lot more sure of myself and my decisions to be more for my betterment

than before.



CLASSIFICATION CONTINUES

illi iBER

<u>Disabled</u>

.len Women

Receiving my diploma after 30 years lapse was a great dream fulfilled for me and the friendliness of the teachers and counselor was superb. I shall cherish the memories of being a part of the Class of '69. A big thanks to Ur. X who encouraged me to attend. Thank you very much.

CHAPTER III

SUMMARY - CONCLUSIONS - RECOMMENDATIONS

Summary:

This four-year follow-up study of graduates of the Jackson County Adult Evening High School Completion Program is the third four-year study to be completed.

Involved in earlier four-year studies were the Classes of 1967 and 1968. This one involves the Class of 1969. To date, a total of two hundred and fifty-two adult graduates of these three classes have been the subject of four-year follow-up studies and responses to the questionnaires number two hundred thirty-ene.

As has been stated earlier, we are attempting to measure the benefits received by these graduates as a result of attending and graduating from this adult high school program. These benefits should be present in the educational, social, and/or financial areas.

Each graduating class has been the subject of a one-year followup study and a four-year study as the appropriate amount of time passes. Results to date have been both consistent and encouraging.

The results of these studies, hopefully, might encourage more adults to participate in programs of this type and encourage the establishment of similar programs.

In addition, governmental and private agencies might be encouraged to support such programs financially by providing funds for the establishment and operation of these programs as well as for recruitment of adult students for these programs.



While adults can successfully complete their education in adult evening school programs, such programs are at best remedial steps. The causes of the dropout problem are not being resolved in these programs. Hopefully, local school districts will be concerned about the dropout problem to the point of actively finding solutions. This may involve revision of unwise school policies, curriculum, attitudes, etc., as well as experimental approaches to the problem involving course requirements, length of class periods, granting of credit, work experience programs, alternative schools, and many other yet undiscovered approaches.

Conclusions:

Upon the basis of the earlier one-year follow-up study and this current four-year follow-up study of the Class of 1969, I conclude that:

- 1. Adult graduates of this program have many productive years ahead of them to benefit educationally, financially or socially, and will remain in the Jackson County area long enough to repay the cost of their adult education many times over.
- 2. Being the head of a household, having family responsibilities was not an insurmountable barrier to their attending and graduating from this adult evening school, and need not be a barrier to most adults if the desire to complete high school is present.
- A very substantial number of graduates of this class have entered the labor market from the role of housewife.



- 4. A significant number of job changes and promotions have occurred and affected nearly three fourths of those currently working part or full-time and although not all of these can be credited to the adult program, a substantial number of them can be so credited. Hany of these financial benefits are cumulative.
- 5. The number of these graduates working full or part-time and reporting increased incomes represent at least a third of those working and receiving promotions or job changes as a result of graduating from the adult program.
- 6. Twenty-seven percent of this class has studied some additional subject(s) since graduation. Sixteen percent have studied post-high school subjects and eleven percent studied additional high school or interest subjects within four years of graduation.
- 7. Of those indicating a desire for more post-secondary training on the one-year follow-up of this class, sixty-one percent accomplished this goal between one and four years after graduation, and others may yet do so in the future.
- 8. Eighty-seven percent of those receiving training beyond the high school level indicated it would not or probably not have been possible to receive this additional training without first completing their high school education.
- There is a tendency for graduates of this class to continue studying interest or high school subjects as well as advanced



- education. Eleven percent of the graduates have studied interest or other high school subjects since graduating.
- 10. The number of respondents working full or part-time who are better off financially as a result of attending and graduating from the Adult Program ranges between 33-54 percent.
- Hearly all of these respondents report being better off socially.
- 12. Attending and graduating from the adult program is worth the time and effort it takes to a large majority of these graduates both from a financial and social viewpoint.
- 13. One hundred percent of the respondents think the adult program is a wise investment of tax money.
- 14. Sixty-three percent of the respondents feel their know-ledge was much improved, and thirty-five percent feel their knowledge was much improved, and thirty-five percent feel their knowledge improved some as a result of the adult program.
- 15. The additional comments illustrate the importance of social benefits to these graduates and social benefits should not be underestimated.
- 16. No "halo" effect is observable from a comparison of the responses of this class on the one and four-year studies.
- 17. Graduates of this class are as enthusiastic about this program four years after graduation as they were one year after graduation, if not more so.



- 18. Passage of time appears to increase the benefits received by these graduates. This is particularly apparent in educational and financial benefits.
- 19. Several have received multiple promotions and a few have experienced multiple job changes between enrollment and four years after graduation.

Recommendations:

Based upon the findings of this and earlier one and four-year studies of the adult graduates, the following recommendations are made:

- 1. That additional efforts be made to attract adult students to this and similar programs. All citizens have a financial investment in this program, and all indirectly benefit from a better educated community in innumerable ways. All citizens can help by encouraging potential adult students to complete their high school education.
- 2. The evidence indicates that graduates from programs of this type soon repay the cost of their adult education many times over. Therefore we would recommend that national, state, and local funds be made available to establish and operate such programs as well as to subsidize low income students where and when necessary. These programs should include basic, high school, continuing, and vocational-technical education programs.
- 3. Studies of the dropout problem should be made on local, state, and national levels. Knowing the numbers of dropouts is



- not enough. He need to know "why" they dropped and what needs to be done to keep them motivated while in school.
- 4. That area schools and colleges expand the educational offerings to adults by providing college credit and vocational-technical courses, in the evenings, locally, with minimal enrollment requirements and at minimal costs.
- 5. That experimental and innovative ways of recruiting students to these programs be devised. This might include babysitting services, subsidies for attendance, transportation allowances, etc.
- 6. Local school districts attempt to resolve their dropout problems by experimenting with innovations in programs, curriculum, credit, work study, alternative classes, etc., as well as revision of unwise policies which may be contributing to the dropout problem.
- 7. That local districts make similar follow-up studies of their graduates which may help determine revisions needed, as well as help measure the relative success of existing programs.
- 8. The many "success" stories of these adult graduates be publicized to encourage enrollment in this or similar programs. This should be done both formally and informally through the media as well as through individual contacts.
- 9. That this adult program be continued as long as enroll-ments justify and/or it is replaced by another agency such as area or local schools.



10. That every effort be made to counsel students in rejular junior and senior high schools to remain in school, as well as to be informed of the value and need of a high school education.

Four-Year
Follow-Up Questionnaire
Graduates-Class of 1965
Jackson County Adult Evening High School

Name: (Last) (First) (Middle)	Present Age: (Years)	(: <u>(M o = 5)</u>
Present Address: (RFD-Box-Street)	Head of Household: Yes	
	Marital Status:Single	_Married
(City) (State) (Zip)	Divorced_	Widowed_
	Separated	
Check one classification below which best status: (Please check only one)	describes your present occu	pational
Housewife (not working for wages)		
Part-time worker (regularly work part	t-time)	
Full-time worker (regularly work full	l-time)	
Unemployed worker (temporarily out of	work)	
Disabled (cannot work)		
Other classification not listed above	(Please be specific)	21
Example: If you are employed part or check part or full-time work you do not work for wages a	Ker. Housewife as used bama	usewifc, , indicates
Are you employed at the present time?	Yes No	
o. If yes, is this employment part or full	I-time? Part-timeFul	l-time .
. If yes, by whom are you presently emplo		rm)
. If yes, give type of work or job descri		

	2.	Have you had any change in jobs or promotions on the job in the past five years as a result of attending and graduating from the Adult High School? Yes No
•	2a	. If yes, how many job changes or promotions have you experienced during this five-year period?
		Number of job changes Of promotions
	2Ь,	. If yes, have any of these job changes or promotions been a direct or indirect result of your completing high school?
		Direct result Indirect result Not related_
	2c.	_
		Significantly Some Little None
	3.	Since graduating from high school four years ago, have you received any additional training or education beyond the high school level? YesNo
	3a.	If yes, what kind of training or education have you undertaken?
	3Ь.	If yes, where did you receive this training? (school, business, industry, or company)
	3c.	If yes, would you have received this training if you had not completed high school? Yes No Probably not
	4.	Have you taken any additional high school or interest (non-credit) subjects since graduating four years ago? YesNo
	4a.	If yes, which high school or interest (non-credit) subjects did you study after graduating?
	46.	If yes, where did you take high school or interest (non-credit) subjects after graduating?
	5.	Are you better off financially today-than you were when you enrolled in the Adult Program (5 years ago), as a result of graduating from high school? Yes No
	5a.	
	6.	Are you better off socially or personally (greater confidence, more pride, more self-esteem, more satisfied with life, better understanding of the world and others, greater achievement, improved attitudes, etc.) than you were when you enrolled in the adult program, as a result of graduating from high school? YesNo
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EXHIBIT B - FIRST LETTER JACKSON COUNTY BOARD OF EDUCATION Evening High School Completion Program

Administrator: Counselor:

James R. Gran Charles Lindgren

Phone:

652-3213

Court House Platt Street Haquoketa, Iowa

Dear Adult Graduate - Class of 1969:

Nearly four years have passed since your graduation and we hope that those four years have been exciting and rewarding to you.

Your class was unique in many respects. It was a large class, the second largest to graduate in this program. It was the only class to return the one-year follow-up study with a 100% return. It had a male enrollment of thirty-five men, the second largest group of male enrollees of any of our classes.

We again ask you to take part in a four-year follow-up study and hope that your class will again give us a 100% return.

Your participation in this study will help us evaluate the adult program in terms of long-term benefits, if any, in the lives of our graduates. Needless to say, we do not use individual names in the report - everyone becomes a statistic - but an important part of the whole study. The results of this study will be sent to the Educational Research Center for publication so that the results will be available to others interested in adult education.

We are particularly interested in a 100% return from your class, since we would like to combine the four-year follow-up studies of the classes of '67, '68, and '69 which will make a total of more than 250 adult graduates who have been a part of a four-year follow-up study. We do ask that you answer the questions completely and honestly, so that the results of the study will be as valid as possible.

If you would like a copy of the results of this four-year followup study of your class, just check the box at the top of the questionnaire and a copy will be set aside for you when the study is complete.

Please complete and return the questionnaire immediately. A delay means more unnecessary expense-to our program, as well as a delay in summarizing and reporting the results to you.

Thank you for your considerate and prompt participation in this study.

Stop in to visit with us sometime. We would enjoy seeing and visiting with you.

James R. Gran, Administrator

Enclosures

1 self-addressed stamped return envelope 1 questionnaire (3 pages)



EXHIBIT C SECOND LETTER

JACKSON COUNTY ADULT HIGH SCHOOL COMPLETION PROGRAM
Courthouse
Haquoketa, Iowa 52060 Phone: 652-3213

Dear Graduate - Class of 1969:

Two weeks have elapsed since our 4-year follow-up questionnaire was sent to you. To date, we have not received your completed questionnaire. We miss and need your response!

We know that you want this study to be as meaningful and accurate as possible. You can help us reach this goal by returning your completed form as soon as possible.

In case you have inadvertantly misplaced or lost the first questionnaire, we are enclosing one along with another return self-addressed, stamped envelope.

Your participation in this study is most important, since many of the decisions affecting this and other programs may be based upon the results of this and other studies.

Won't you please take a few minutes of your time to complete and return this questionnaire?

Thank you, in advance, for helping us to complete this important study.

Very truly yours,

James R. Gran Administrator

JRG:jm Enclosures:

1 self-addressed, return, stamped envelope

1 questionnaire

THIRD LETTER

JACKSON COUNTY ADULT EVENING HIGH SCHOOL COMPLETION PROGRAM
COURTHOUSE

Maquoketa, Iowa 52060

Phone: 652-3213

Dear Graduate of 1969:

Of the 100 adults who graduated with the Class of 1969, you are one of the few who have not returned their completed questionnaires.

Won't you please make the study 100% successful by completing the questionnaire now and returning it today?

Another form and return envelope is enclosed for your convenience.

Thank you for participating in this study and insuring our 100% return.

Sincerely,

James R. Gran Administrator

JRG:jam Enclosures:

l self-addressed stamped envelope l questionnaire

ERIC Clearinghouse

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on Adult Education

