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ABSTRACT

To evaluate the effectiveness of the Vocational Rehabilitation Programs of the Adult Correctional Facilities of the State of Washington, four groups of parolees were reviewed to determine their successful adjustment 18 months after parole. The Adult Correctional Facilities offer training in a variety of vocations, including the following: auto mechanics, barbering, drafting, electronics, radio and TV, office machine repair, body and fender work, meat cutting, data processing, welding, sheetmetal work, and other basic industrial and work programs. The four study groups were composed of the following: Group I--88 cases, felons who completed VR services successfully; Group II--88 cases, felons who failed to complete VR services; Group III--112 cases, felons who completed certain vocational training programs successfully through the Adult Correctional Facilities; and Group IV--126 cases, felons who needed but received no vocational services. Most of the parolees were white, single males; their mental level was usually average or above; they had usually completed at least one year of high school prior to imprisonment; they were usually imprisoned for a crime such as burglary, larceny, robbery, or auto theft; normally they had no known history of drug abuse or mental illness; and generally they were first offenders. Major findings of the study were: (1) of the Group I parolees, 76% succeeded on parole; (2) of the Group II parolees, 32% succeeded on parole; (3) of the Group III parolees, 58% succeeded; and (4) of the Group IV parolees, 47% succeeded. Study Items used and Data Form for the study are included. (DB)

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WASHING TON, STATE

DEPARTMENT OF SOCIAL AND HEALTH SERVICES

AND THE

BOARD OF PRISON TERMS AND PAROLES

PILOT STUDY OF FOUR SELECTED
GROUPS OF PAROLEES, 1971

1910101

This report has been prepared and written through the cooperative efforts

of the following committee members:

AGENCY

Bert Garay Kelley Ballard Ralph Smith J. Walter Gearhart David Gerecht Bob Payne Walter Craig

STUDY COMMITTEE

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Vocational Rehabilitation Services Division, DSHS Research Office, DSHS Research Office, DSHS Board of Prison Terms and Paroles Adult Corrections, DSHS Data Processing, DSHS Data Processing, DSHS

Special thanks are given to Bert Garay for the preparation of the finished draft; to Ralph Smith for the parole file search and preparation of statistical tables; and to Mrs. Margaret Earle, VR Services Division, for typing of the report.

PURPOSE

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The purpose of this pilot study was to evaluate the vocational rehabilitation selected study groups of parolees discharged from Adult Correctional Facilities of The successful adjustment (reduced recidivism) of parolees in the four study group after parole:

MAJOR FINDINGS

- Of 88 parolees who successfully completed vocational rehabilitation serving Rehabilitation (VR) Services Division in Fiscal Year 1969, 76% succeeded
- Of 88 parolees who were found eligible but failed to participate or compl tion services of the VR Services Division (closed for services in FY 1969 parole.
- 3. Of a ∠5% sample of 459 inmates paroled in FY 1969 who successfully comple training programs provided through the State's Adult Correctional Facilit parole.
- 4. Of the 126 inmates paroled in FY 1969 who needed some type of specialized but did not receive such services, 47% succeeded on parole.

		STUDY GROUP			SU	AFTER CCEEDED	NO
1		DIODI GROOT	<u></u>	 	40		60
	Ι	Successful partici- pant in VR services					
	II	Unsuccessful partici- pant in VR services			32%		
	III	Successful participant in vocational trng., Correctional Facility					58%
		Needed but received no vocational svcs.				47%	7

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PURPOSE

is pilot study was to evaluate the vocational rehabilitation program by comparing four of parolees discharged from Adult Correctional Facilities of the State of Washington. The feature of the State of Washington. The feature of the State of Washington.

MAJOR FINDINGS

s who successfully completed vocational rehabilitation services of the Vocational on (VR) Services Division in Fiscal Year 1969, 76% succeeded on parole.

es who were found eligible but failed to participate or complete vocational rehabilitas of the VR Services Division (closed for services in FY 1969), only 32% succeeded on

le of 459 inmates paroled in FY 1969 who successfully completed certain vocational rams provided through the State's Adult Correctional Facilities, 58% succeeded on

mates paroled in FY 1969 who needed some type of specialized vocational services eceive such services, 47% succeeded on parole.

		1			TER PAROLE		_
 -	STUDY GROUP	0	20	40	60	80	100
I	Successful partici- pant in VR services					76%	
II	Unsuccessful partici- pant in VR services			32%		٠	
111	Successful participant in vocational trng., Correctional Facility				58%		
IV	Needed but received no vocational svcs.				47%		

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58%

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I. INTRODUCTION

VOCATIONAL REHABILITATION SERVICES The Federal Vocational Rehabilitation Amendments of 1965 (Publi national Vocational Rehabilitation (VR) programe to make Federa to states for evaluating, training and otherwise providing reha handicapped persons. This legislation enabled individual state

disabled by various mental, behavioral and personality disorders. Persons who had disorders, such as most public offenders, could be found eligible under this defibasic conditions of eligibility have to be met by the offender in order to qualif

- 1. The presence of a physical or mental and emotional disabili-
- 2. The existence of a substantial handicap to employment.
- A reasonable expectation that VR services will render the i in a gainful occupation.

In lieu of VR State funds for obtaining corresponding Federal matching funds, it "third party" funds. In other words, certain State or local funds from the State could be utilized as "third party" funds to obtain \$4 Federal matching money for funds.

VR services to residents of State Adult Correctional Facilities were started at to (WSP) at Walla Walla, Washington, in April 1967, and were planned initially to he Three VR Counselors were assigned at WSP to begin Vocational Rehabilitation service residents of Adult Correctional Facilities and former residents released to parola A resident is a person who has been convicted of a felony and ordinarily (unless of lease or furlough) resides at the Correctional Facility. An adult parolee is a fereleased from a State Adult Correctional Facility under parole supervision. The authority of the Washington State Board of Prison Terms and Paroles.

Specialized VR services provided to residents of Adult Correctional Facilities and Rehabilitation Services Division include some of the following:

- Diagnostic and physical restoration services, such as medical evaluations, psychological testing, dental care, glasses, he thesia, psychiatric care, medication and medical treatment.
- 2. Funds for maintenance and transportation of the offender or food, clothing, supplies, bus fare or car fare.
- 3. Provision of training, training supplies and materials, e.g. and school supplies.
- 4. Funds for suitable work clothes, tools, and equipment.

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ehabilitation Amendments of 1965 (Public Law 89-333) broadened bilitation (VR) programs to make Federal matching funds available , craining and otherwise providing rehabilitation services to severely is legislation enabled individual states to expand services to persons personality disorders. Persons who have behavioral and personality could be found eligible under this definition for VR services. Three met by the offender in order to qualify for these services:

ysical or mental and emotional disability. ubstantial handicap to employment.

tion that VR services will render the individual fit to engage ion.

rresponding Federal matching funds, it is permissible to use other ain State or local funds from the State Adult Correctional Facilities o obtain \$4 Federal matching money for every \$1 of State and local

nts of Adult Correctional Facilities and parolees by the Vocational ome of the following:

cal restoration services, such as medical examinations, psychiatric ogical testing, dental care, glasses, hospital care, surgery, anescare, medication and medical treatment.

e and transportation of the offender or his dependents, e.g. for lies, bus fare or car fare.

g, training supplies and materials, e.g. payment for tuition, books,

ork clothes, tools, and equipment.

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During the process of achieving a vocational objective, considerable evaluation of counseling and other help can be provided to the offender when he is responsive to Counselor and is willing to accept services. A <u>rehabilitant</u>, according to VR plan meets the 3 basic conditions of eligibility as specified, who receives a certificatices, completes the VR plan of services, is successfully employed in competitive wis then terminated from VR service (Status 26 closure). All parolees who were def Services Division during FY 1969 are included in this study.

VOCATIONAL TRAINING SERVICES OF CORRECTIONAL FACILITIES For several years (before VR services were implemented) various educate, train and develop job skills among residents of the Sta Facilities. These include programs at the Washington State Peni Walla, Washington State Reformatory (WSR) at Monroe, Washington Shelton. Honor Camps and, most recently, the Purdy Treatment Cen circumstances, selected residents receive specialized training t

training-release programs of the Correctional Facilities within various communitie

At WCC, Shelton, residents are provided a variety of academic and vocational train fully accredited Garrett Heyns High School, within the Institution. At WSP select courses offered by the Walla Walla Community College in the Institution or on camp release. The WSP at Walla Walla and the WSR at Monroe offer high school and vocat residents. The women's prison at Purdy (formerly located at Walla Walla) offers a tional and home economics training programs. The Adult Correctional Facilities of vocations including the following:

Auto mechanics
Barbering
Drafting
Electronics
Radio and TV
Office machine repair

Body and fender work
Meac cutting —
Data Processing
Welding
Sheetmetal work

In addition there are other basic industrial and work programs for residents at ea

DEVELOPMENT OF THIS STUDY Members of the Washington State Board of Prison Terms and Parole about felons who had completed Vocational Rehabilitation trainin quent success on parole. To provide the answers to these questions undertaken by staffs of the Department of Social and Health

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a vocational objective, considerable evaluation of the client's future plans, a provided to the offender when he is responsive to the Vocational Rehabilitation ept services. A <u>rehabilitant</u>, according to VR plan, is a responsive person who eligibility as specified, who receives a certificate of eligibility for VR services, is successfully employed in competitive work for at least 30 days, and ice (Status 26 closure). All parolees who were defined as rehabilitated by VR are included in this study.

ears (before VR services were implemented) various programs were underway to and develop job skills among residents of the State's Adult Correctional These include programs at the Washington State Penitentiary (WSP) at Walla Ston State Reformatory (WSR) at Monroe, Washington Corrections Center (NCC), Camps and, most recently, the Purdy Treatment Center for Women. Under special selected residents receive specialized training through the work-release and Correctional Facilities within various communities.

provided a variety of academic and vocational training programs through the ligh School, within the Institution. At WSP selected residents attend college la Community College in the Institution or on campus if they are on training and the WSR at Monroe offer high school and vocational training programs to the Purdy (formerly located at Walla Walla) offers a variety of academic, vocang programs. The Adult Correctional Facilities offer training in a variety of academic

Body and fender work Meat cutting Data Processing Welding Sheetmetal work

repair

c industrial and work programs for residents at each Correctional Facility.

Washington State Board of Prison Terms and Paroles raised certain questions tho had completed Vocational Rehabilitation training services and their subsect on parole. To provide the answers to these questions, this cooperative study by staffs of the Department of Social and Health Services and the Board of

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STUDY GROUPS: DEFIN

SELECTION OF PILCT STUDY GROUPS		The parole cases included in this pilot study were so
Study	Number of Cases	
		STUDY CASES SELECTED
I	88	Felons Who Completed VR Services Successfully: All processional Renabilitation services (Status 26) of the Division (VRSD) of the Washington State Department of Fiscal Year 1969 (July 1, 1968June 30, 1969). Included 34 persons paroled during FY 1969.
II	88	Felons Who Failed to Complete V. Services: All parol Services Division, failed to complete the VR plan of or 30, during FY 1969. These include 45 persons paroduring FY 1969.
·	112	Felons Who Completed Certain Vocational Training Prog Facilities: A 25%, randomly selected sample of 459 p received special aducational and vocational training residents. These services helped residents to achiev parole. (Note: No Vocational Rehabilitation (VRSD)
IV .	-	Felons Who Needed but Received No Vocational Services but did not receive special vocational services eithe Vocational Rehabilitation Services Division.
	TIONS OF ONAL REHA-	Cases in Groups I and II were selected in accordance definitions of success or failure applied to parolees

BILITATION SUC-CESS OR FAILURE definitions of success or failure applied to parolees

SUCCESS: A paroled felon who had an established ment a reasonable expectation that VR services would enabl

had received a certificate of eligibility ror VR services; had received training, and possibly a variety of supporting social, medical, and oth employment for a minimum of 30 days; and was terminated for VR services Status 26 closure).

FAILURE: A paroled felon who had an established mental, emotional, or p handicap to employment; had a reasonable expectation that VR services we occupation; had received a certificate of eligibility for VR services 5 of vocationally-oriented services and was terminated during Fiscal Yea: OP who undertook the plan of vocationally oriented services and was subs be located (contacted) or otherwise failed to complete the VR plan (nonII. STUDY GROUPS: DEFINITIONS

cluded in this pilot study were selected in accordance with the following:

STUDY CASES SELECTED

d VR Services Successfully: All paroled felons who successfully completed tation services (Status 26) of the Vocational Rehabilitation Services the Washington State Department of Social and Health Services (DSHS) during fuly 1, 1968—June 30, 1969). Includes 54 persons paroled before FY 1969 led during FY 1969.

o Complete VR Services: All paroled felons who, after acceptance by VR failed to complete the VR plan of services and were terminated in Status 28 69. These include 45 persons paroled before FY 1969 and 43 persons paroled

d Certain Vocational Training Programs Successfully Through-Adult Correctional randomly selected sample of 459 persons paroled in FY 1969 who needed and ucational and vocational training services through Correctional Facilities, as ervices helped residents to achieve certain vocational objectives before Vocational Rehabilitation (VRSD) services were provided.)

ut Received No Vocational Services: All felons paroled in FY 1969 who needed special vocational services either through Correctional Institutions or the tation Services Division.

nd II were selected in accordance with established Vocational Rehabilitation ess or failure applied to parolees as follows:

felon who had an established mental, emotional, or physical disability; had ation that VR services would enable him to engage in a gainful occupation; lity for VR services; had received counseling and guidance, vocational upporting social, medical, and other VR services; had been placed in gainful and was terminated for VR services during Fiscal Year 1969 (Rehabilitant--

established mental, emotional, or physical disability; had a substantial ble expectation that VR services would enable him to engage in a gainful of eligibility for VR services but failed thereafter to undertake a plan was terminated during Fiscal Year 1969 (non-rehabilitant-Status 30 closure); ally oriented services and was subsequently terminated because he could not ailed to complete the VR plan (non-rehabilitant--Status 28 closure).



DEFINITIONS OF All cases included in this pilot study were selected in acco PAROLE SUCCESS tions of parole success or failure, 18 months after release OR FAILURE

1. Clear Reformation. Clearly non-criminal in behavior and in association wi with the law nor violation of parole rules.

 Marginal Reformation. Some difficulty with the law or technical violation prison. May or may not have contacts in the criminal world.

Examples: Parolees whose paroles have not been revoked but who may havea. Received Parole Board warnings;

b. Been arrested (other than traffic) without action being tak

- c. Had an onsite hearing and may have been guilty but were rei
- d. May have had a jail sentence for a relatively minor offense
- Marginal Failure. Returned to prison for technical violations of parole. one year or less. Includes absconders from parole for whom warrants were taken.
- 4. Clear Failure. Returned to prison for a new felony or violation of parole term of greater than a year from the State Parole Board or out-of-State approximately

STUDY LIMITATIONS The results of this study were subject to the following limitat:

- Individual members of each study group were subject to diffe programs and practices as residents of WCC, WSP, WSR and Hor
- Results are not comparable to the extent that various polici have changed during the study period.
- Some lack of comparability may exist because some felons in before Fiscal Year 1969. Although there may be a bias, resu
- 4. Only felons who were VR candidates (eligible, accepted, cert plan of services) and had completed VR services in Fiscal Ye study (Groups I, II).
- Data for males and females were not partitioned out in this inantly for males.
- 6. Certain data elements were unreported or could not be classi Appendix "A" describes in detail the data that were considered and then include 1/ Working definitions developed by study committee were based on Dr. David of
- Working definitions developed by study committee were based on Dr. Daniel G titled "Effectiveness of a Prison and Parole System," Chapter 4.
- 2/ The number and percent of women in each study group follows: I, 5 or 6%; I

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Fincluded in this pilot study were selected in accordance with the following definitarole success or failure, 18 months after release to parole supervision: 1/

arly non-criminal in behavior and in association with others. Had no known difficulty on of parole rules.

Some difficulty with the law or technical violation of parole but not returned to have contacts in the criminal world.

se paroles have not been revoked but who may have--

Parole Board warnings;

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ested (other than traffic) without action being taken by the parole officer; nsite hearing and may have been guilty but were reinstated on parole; had a jail sentence for a relatively minor offense.

rned to prison for technical violations of parole. Received a new minimum term of idea absconders from parole for whom warrants were iss and the final action was not

to prison for a new felony or violation of parole. Parolee received a new minimum ear from the State Parole Board or out-of-State apprehending agency.

f this study were subject to the following limitations:

I members of each study group were subject to differential effects of treatment and practices as residents of WCC, WSP, WSR and Honor Camps.

re not comparable to the extent that various policies, programs and practices may ged during the study period.

of comparability may exist because some felons in VR Graps I and II were paroled scal Year 1969. Although there may be a bias, results appear to be significant.

ns who were VR candidates (eligible, accepted, certified and considered for a VR ervices) and had completed VR services in Fiscal Year 1969 were selected in this oups I, II).

males and females were not partitioned out in this study. 1/ Study data are predomormales.

ata elements were unreported or could not be classified accurately.

tail the data that were considered and then included or excluded from this study.

loped by study committee were based on Dr. Daniel Glaser's book (copyright 1964) a Prison and Parole System," Chapter 4.

omen in each study group follows: I, 5 or 6%; II, 5 or 6%; III, 5 or 4%; IV, 1 or 1%.

III. FINDINGS

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COMPARISON OF FOUR STUDY GROUPS A comparison of the four study groups shows statistical success after 18 months on parole. The percent of clien on parole was as follows:

Group		Study Cases
I	Parolees who	successfully completed VR services during I
II	Parolees who	failed to participate or to follow through

III Parolees who successfully completed some vocational trai State Adult Correctional Facilities prior to date of par

IV Parolees who needed but received no specialized vocation to date of parole in FY 1969.

The findings indicate that, after 18 months on parole, offenders who had a service program (Groups I, III) were more successful than were offenders were complete services (Groups II, IV). A Chi-Square statistical test shows rates of parole success between the four study groups.

Table 1 describes in greater detail, according to definition, the number a or failed on parola, i.e. clear and marginal successes or failures.

TABLE 1 DISTRIBUTION OF PAROLEE STUDY GROUPS BY REFORMATION

		NUMBER				
		REFORM	ATION	FAI	LURE	
S	TUDY GROUP	CLEAR	MARG	MARG	CLEAR	
I	VR REHABS	56	11	14	7	
II	VR NOT REHABILITATED	20	8	28	32	
III	NO VR SERVICESTRAINED IN INST'N	53	. 12	13	34	
IV	NO VOCATIONAL SERVICES	51	9	26	40	
			•	_	 	
	TOTALS	180	40	81	113	

Chi-Square = 46.36; degrees of freedom = 9; statistically significant at t

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III. FINDINGS

ison of the four study groups shows statistically significant differences in rates of after 18 months on parole. The percent of clients in each study group who were successful was as follows:

Study Cases	Percent
who successfully completed VR services during FY 1969.	76
who failed to participate or to follow through with VR services during	32
who successfully completed some vocational training services through alt Correctional Facilities prior to date of parole in FY 1969.	58
who needed but received no specialized vocational services prior of parole in FY 1969.	47

after 18 months on parole, offenders who had completed some type of vocational III) were more successful than were offenders who had received no service or failed III, IV). A Chi-Square statistical test shows a significant difference in the ween the four study groups.

r detail, according to definition, the number and percent of each Group who succeeded lear and marginal successes or failures.

IBUTION OF PAROLEE STUDY GROUPS BY REFORMATION - FAILURE CLASSIFICATION

	NUMBER				PERCENT						
REFORM	REFORMATION FAILURE		- <u></u> -	Ī	REFORMATION		FAILURE				
CLEAR	MARG	MARG	CLEAR	TOTAL	2	LEAR	MARG	MARG	CLEAR	TOTAL	
· 56	11	14	7	88		64	12	16	8	100	
. 20	8	28	32	88		23	9	32	36	100	
53	. 12	13	34	112		47	11	12	30	100	
51	9	26	40	126		40	7	21	32	100	
180	40	81	113	414	AVGS	. 43	10	20	27	100	
	56 20 53 51	REFORMATION CLEAR MARG 56 11 20 8 53 12 51 9	REFORMATION CLEAR MARG MARG 56 11 14 20 8 28 53 12 13 51 9 26	REFORMATION CLEAR FAILURE MARG 56 11 14 7 20 8 28 32 53 12 13 34 51 9 26 40	REFORMATION CLEAR MARG MARG FAILURE MARG TOTAL 56 11 14 7 88 20 8 28 32 88 53 12 13 34 112 51 9 26 40 126	REFORMATION CLEAR FAILURE MARG TOTAL FAILURE TOTAL 56 11 14 7 88 20 8 28 32 88 53 12 13 34 112 51 9 26 40 126	REFORMATION CLEAR FAILURE MARG TOTAL REFORM CLEAR 56 11 14 7 88 64 20 8 28 32 88 23 53 12 13 34 112 47 51 9 26 40 126 40	REFORMATION CLEAR FAILURE MARG CLEAR TOTAL REFORMATION CLEAR MARG 56 11 14 7 88 64 12 20 8 28 32 88 23 9 53 12 13 34 112 47 11 51 9 26 40 126 40 7	REFORMATION CLEAR FAILURE MARG REFORMATION MARG FAI CLEAR MARG MARG<	REFORMATION CLEAR FAILURE MARG REFORMATION MARG FAILURE CLEAR 56 11 14 7 88 64 12 16 8 20 8 28 32 88 23 9 32 36 53 12 13 34 112 47 11 12 30 51 9 26 40 126 40 7 21 32	

freedom = 9; statistically significant at the .001 probability level.

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STATISTICALLY NONSIGNIFICANT ITEMS IN STUDY GROUPS Differences among the proportion of parolees in the four variables were evaluated by the Chi-Square test and were chance (probability less than .05).

1. The type of offense committed (crimes against person

2. Number of jobs held 5 years before the current episo

3. The usual employment situation of the family head du regular employment, irregular employment or unemploy

STATISTICALLY
SIGNIFICANT
ITEMS IN
STUDY GROUPS

Differences in proportions for each of the following eig Chi-Square test, were found to be statistically signific other words, these differences in the four study groups must be attributed to the differential effects of vocati

- 1. Frequency of offense. Significantly higher proportions of second or twere referred to the VR Services Division for Vocational Rehabilitation higher proportion of first offenders were referred for vocational traisor received no vocational services (Groups III, IV). See Exhibit I.
- 2. Marital status. Significantly higher proportions of unmarried or sepa among felons who failed to complete VR services (82% of Group II) or w in Adult Correctional Institutions (83% of Group III), compared to VR those who received no training (72% of Group IV).
- 3. <u>Mental level</u>. The mental levels <u>l</u>/of parolees referred and accepted f Groups I, II) were higher than those of parolees not referred for VR s.
- 4. Correctional Facility from which paroled. Over one-half of the felons were paroled from the Washington State Penitentiary at Walla Wallapwher in April 1967; over one-half of the felons not referred for VR services Washington State Reformatory at Monroe, Washington Corrections Center, Exhibit I.
- 5. Prediction of success on parole. 2/ Institution counselors predicted a on parole (63%) for felons who had completed certain vocational trainit (Group III); they predicted a low rate of success (36%) for offenders a services (Groups I, II). They predicted 49% of those who needed but reconceed.
- 1/ Determination of mental level was based on Army Revised Beta Test score sion to Adult Correctional Facilities.
- 2/ The prediction is made on the Institutions Discharge Report after the demembers of the Washington State Board of Prison Terms and Paroles.

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s among the proportion of parolees in the four study groups for each of the following Were evaluated by the Chi-Square test and were found to lie within the limits of obability less than .05).

pe of offense committed (crimes against persons or crimes against property). of jobs held 5 years before the current episode of imprisonment. ual employment situation of the family head during the felon's childhood; i.e., r employment, irregular employment or unemployment.

s in proportions for each of the following eight variables, when evaluated by the test, were found to be statistically significant at the .05 level or beyond. In s, these differences in the four study groups can be inferred to be reliable and rributed to the differential effects of vocational services.

ignificantly higher proportions of second or third offenders than first offenders r things ignificantly higher proportions of Second of Luiza Circums (Groups 1 and II); a Services Division for Vocational Rehabilitation services (Groups 1 and II); a st offenders were referred for vocational training through Correctional Facilities L services (Groups III, IV). See Exhibit I.

epa cantly higher proportions of unmarried or separated and divorced persons were found to complete VR services (82% of Group II) or who had complete VR to complete VR services (82% of Group II) or who had completed vocational training titutions (83% of Group III), compared to VR rehabilitants (70% of Group I) and aining (72% of Group IV).

levels 1/ of parolees referred and accepted for VR services (VR Statuses 26, 28, 30-than those of parolees not referred for VR services (Groups III, IV).

m which paroled. Over one-half of the felons referred for VR services (Groups I, II) chington State Penitentiary at Walla Wolla where VR services were first implemented alf of the felons not referred for VR services (Groups III, IV) were paroled from the ory at Monroe, Washington Corrections Center, Shelton, or from Honor Camps. See

parole. 2/ Institution counselors predicted a significantly high rate of success s who had completed certain vocational training programs of Correctional Facilities ed a low rate of success (36%) for offenders referred for Vocational Rehabilitation They predicted 49% of those who needed but received no vocational services would

evel was based on Army Revised Beta Test scores, administered at the time of admisl Facilities.

the Institutions Discharge Report after the decision to parole has been made by n State Board of Prison Terms and Paroles.

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STATISTICALLY SIGNIFICANT DATA: FREQUENCY OF OFFENSE (FELO: EXHIBIT I CORRECTIONAL FACILITY FROM

		-	COME	TIONAL F.	VOTTI	I PROM
	FREQUENCY O					CORR
U	Percer 25	of Parol	<u>ees</u> 75	100%		ō
No. Gp.	gibbe, the best property and the state of th				No.	
88 I	51 or 58%		37 or 42%		<u>No.</u> 88	Gp.
88. II	45 or 51%		43 or 49%		88	11
112 III	85 or 76%		27 01	c 24%	112	.11
126 IV	83 or 67%		43 or 3	33%	126	IV 2
First Offender		Repeat	ar			State



Offender



Penitentiary

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Among the four study groups, a significantly g ater proportion of one-time offenders were refer or vocational training through Correctional F. or received no training (Groups III, IV). From 42% to 49% of parolees referred for VR services (Groups I, II) were repeat offenders compared with 24% to 33% of parolees in Groups III and IV.

nifi Most offende ere (Groups I, tion tiary at Wal I, I instituted i rvic vocational h 24 or needed by were from the Reformatory

CANT DATA: FREQUENCY OF OFFENSE (FELONY) AND LO . 7 CORRECTIONAL FACILITY FROM WHICH PAROLED FFENSE CORRECTIONAL FACILITY FROM WHICH PAROLED of Parolees Percent of Parolees 50 100% 100% No. Gp. 37 or 42% 88 32 or 36% 43 or 49% 88 41 or 47% 27 or 24% 112 III 80 or 71% 43 or 33% 126 98 or 78% Repeat Wash. State Wn. Corr. Ctr.,-Offender Penitentiary Wn. State Reform., ary Honor Camps

nificantly greater ere referred for tional Facilities I, IV). From 42% to rvices (Groups I, II) h 24% to 33% of

Most offenders who were referred for VR services (Groups I, II) were from the Washington State Penitentiary at Walla Walla where VR services were first instituted in April 1967; most offenders who received vocational training through Correctional Facilities or needed but didn't receive training (Groups III, IV) were from the Wash. Corrections Center, Wash. State Reformatory or Honor Camps.

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- 6. <u>Institution rule infractions</u>. Felons referred and accepted for Vocational Rehabil: I and II) had significantly fewer violations of prison rules than parolees who recthrough Correctional Facilities (Group III) or parolees who received no vocational (Group IV).
- 7. <u>Usual employment during 18-month follow-up</u>. About one-third of the parolees who re through Adult Correctional Facilities (Group III) or who needed but received no spendad steady jobs; about 44% of VR clients who successfully completed VR services (Group II) and steady jobs.
- 8. Employment at end of 18-month follow-up period. Of the felons who had successfully services, 60% of the former clients who had successfully completed VR services (Growho completed some vocational training in Adult Correctional Facilities (Group III) 18 months on parole. Only 22% of former VR clients who failed to complete Vocational job. Thirty-nine percent of the felons who needed but received no vocational services Exhibit II.

SIMILARITIES

Most parolees were white, single males (never married or were divorced in the study mental level was usually average or above. Usually they had complete high school prior to imprisonment for a felony. They were usually in crime against property such as burglary, larceny, robbery or auto-the no previous known history of drug abuse or history of mental illness. Generally they we had no known record of significant previous criminal activity, either in-State or out-coffender, former State offender, Federal offender, or parole violator.

DISSIMILARITIES See Page 10.

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Felons referred and accepted for Vocational Rehabilitation services (Groups er violations of prison rules than parolees who received vocational training (Group III) or parolees who received no vocational training services

h follow-up. About one-third of the parolees who received vocational training lities (Group III) or who needed but received no special training (Group IV) R clients who successfully completed VR services (Group I) had steady jobs; ed VR services (Group II) had steady jobs.

ollow-up period. Of the felons who had successfully completed some vocational ents who had successfully completed VR services (Group I) and 57% of the felons raining in Adult Correctional Facilities (Group III) had a job at the end of of former VR clients who failed to complete Vocational Services (Group II) had the felons who needed but received no vocational services (Group IV) had a job.

e white, single males (never married or were divorced or separated). Their usually average or above. Usually they had completed at least one year of to imprisonment for a felony. They were usually imprisoned for a felonious perty such as burglary, larceny, robbery or auto-theft. Normally they had buse or history of mental illness. Generally they were first offenders who previous criminal activity, either in-State or out-of-State, i.e. as a juvenile deral offender, or parole violator.

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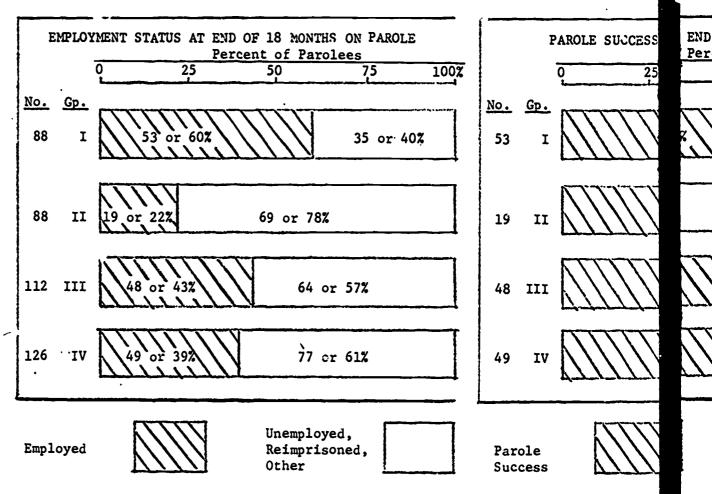
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EXHIBIT II STATISTICALLY SIGNIFICANT DATA: EMPLOYMENT STATUS AND PAROLE SUCCESS AT END OF 18 MONTHS ON PAROLE



At the end of the 18-month follow-up period, the highest proportion of successfully employed parolees was found among felons who had successfully completed vocational services (Groups I and III).

Offenders who had a jo the and of 18 months o high rate of parole su parole (Groups I-IV). ey s

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EY SIGNIFICANT " .TA: EMPLOYMENT STATUS AND PAROLE SUCCESS OF EMPLOYED FELONS AT END OF 18 MONTHS ON PAROLE

P./			
No. Gp.		50 or 94%	
19 II		19 or 100%	
48 III		47 or 98%	
49 IV		45 or 92%	
Parole Success		Parole Failure	
	No. Gp. 53 I 19 II 48 III 49 IV	No. Gp. 19 II 48 III 49 IV	No. Gp. 53 I 19 II 19 or 100% 48 III 47 or 98% 49 IV 45 or 92% Parole Parole

nth follow-up period, the uccessfully employed g felons who had success-nal services (Groups I and

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Offenders who had a job and were still employed at the end of 18 months on parole experienced a high rate of parole success <u>during</u> the 18 months on parole (Groups I-IV).

DISSIMILARITIES
IN THE STUDY
GROUPS

A higher proportion of parolees under 25 years old was found among treceived vocational training services through Correctional Facilitie needed vocational services but did not receive services (Group IV).

57% of parolees in Groups III and IV were under age 25 compared to 3 I and II. Over one-half of the parolees age 25 or older were found in the two VR Groumost likely to have been released to parole from the Washington State Penitentiary at services to State offenders were first implemented to help the most difficult cases. (I, II) had a somewhat higher incidence of mental or behavioral problems than parolees IV). That is, a higher-percentage of parolees in the two VR Groups had a family crimidrug abuse, mental illness, excessive alcoholism, in-State or out-of-State offenses, it and prior felony probations that caused social, psychological or economic stress and h

Felons in the non-VR Groups III and IV (received vocational training in the Correction received no vocational services) were most likely to have been residents at the Washin Washington State Reformatory or Honor Camps (not from WSP at Walla Walla). The Classis Adult Correctional Facilities usually recommended school-oriented vocational programs deficiencies of felons found in Groups III and IV in contrast with work-oriented programently accepted for VR services (Groups I, II). Before imprisonment, clients accepted I, II) were less likely to have had stable employment, i.e. had 3 or more different joi imprisonment, than other parolees (Groups III, IV).

Institution Counselors predicted that clients referred for VR services (Groups I, II) parole ailures than other parolees (Groups III, IV). During the 18 months on parole, fully completed Vocational Rehabilitation services (Group I) were most likely, of the jobs and to have been successful on parole.

DETAILED DATA
ABOUT VR SERVICES TO PAROLEES
IN GROUP I

The following data are included to permit a more adequate assessment Vocational Rehabilitation services helped successful participants (paper program (Study Group I). Of the 88 parolees who successfully complete an average of 15.5 months, only one parolee was a no-direct-cost case and guidance only to achieve a selected vocational objective. The to

amounts of case service funds spent per client in Group I follow:

Frtion of parolees under 25 years old was found among the two non-VR groups who tional training services through Correctional Facilities (Group III) or who onal services but did not receive services (Group IV). Sixty-seven percent and es in Groups III and IV were under age 25 compared to 35% and 36% of VR Groups parolees age 25 or older were found in the two VR Groups, I and II, who were ed to parole from the Washington State Penitentiary at Walla Walla, where VR e first implemented to help the most difficult cases. Parolees in the VR Groups neidence of mental or behavioral problems than parolees in the non-VR Groups (III, age of parolees in the two VR Groups had a family criminal history or history of essive alcoholism, in-State or out-of-State offenses, including Federal offenses t caused social, psychological or economic stress and hardships.

and IV (received vocational training in the Correctional Facility; needed but were most likely to have been residents at the Washington Corrections Center, Honor Camps (not from WSP at Walla Walla). The Classification Boards at the sually recommended school-oriented vocational programs to overcome educational Groups III and IV in contrast with work-oriented programs for felons subsectionals. Before imprisonment, clients accepted for VR services (Groups had stable employment, i.e. had 3 or more different jobs in the 5 years before (Groups III, IV).

that clients referred for VR services (Groups I, II) were more likely to be lees (Group's III, IV). During the 18 months on parole, felons who had successilitation services (Group I) were most likely, of the 4 groups, to hold steady on parole.

data are included to permit a more adequate assessment of how specialized habilitation services helped successful participants (parolees) in the VR Group I). Of the 88 parolees who successfully completed the VR program, in 15.5 months, only one parolee was a no-direct-cost case who needed counseling only to achieve a selected vocational objective. The total and the average pent per client in Group I follow:



	TOTAL EX	PENDITURES
VR SERVICE	Amount	Percent
Total, One or More Services (Excluding Counseling Only)	\$46,460	100
 Diagnostic for referral-applicant (gen. medical, psychiatric evaluations, psychological tests etc.) 	4,371	9
2. Physical restoration & diagnostic procedures (dental, psychiatry, prosthetics, glasses,	. 4,3/1	9
medical etc.) for treatment purposes	5,214	11
 Training and materials, tuition, books, supplies etc Maintenance & transportation (food, clothing, 	. 20,607	45
supplies, bus & car fare etc.)	10,278	22
5. Other services	5,990	13

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A total of \$46,460 was spent in behalf of the parolees in Group I for various case so Rehabilitation Counselors' salaries and administrative costs). About 2/3 of this amount for needed training materials and supplies and maintenance and transportation costs. 2/3 of the clients received one or more of these services. About \$9,600 was spent to diagnostic and physical restoration services to diagnose the type and extent of disability or intercurrent illness. Initially, 84 of the 88 clients and/or various other diagnostic services such as psychiatric evaluations, psychologic statuses, 00-02). Twenty-four clients who needed additional diagnostic and physical them overcome their disabilities or physical limitations (dental care, hospital care, etc.) received \$5,200s' worth of such services or an average of \$217 per parolee in received.

It cost an average of \$528 per person to provide a complete plan of VR services to of period of 15.5 months (median time) that it took the average felon to complete training (including materials and supplies), maintenance and transportation was \$351 person.

A summary of the number of 88 felons in Group I who received one or more Vocational R is as follows:

TYPE OF SERVICES	Number Who Received VR Case Services
Total, One or More Services (Excluding Counseling Only)	87
1. Initial Diagnostic (Referral-Applicant)	84
2. Physical Restoration & Related Diagnostic Procedures	24
3. Training and Materials	52
4. Maintenance and Transportation	29
5. Other (tools, licenses, initial stocks & equip. etc.) 51



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	TOTAL EX	PENDITURES	AVG. EXPENDI	TURES PER CLIENT
<u> </u>	Amount	Percent	In Group I	Who Rec'd Svc.
Excluding Counseling Only)	\$46,46 <u>0</u>	100	\$528	\$534
pplicant (gen. medical, psychological tests etc.) agnostic procedures thetics, glasses,	4,371	9	50	52
nt purposes	5,214	11	59	217
uition, books, supplies etc ion (food, clothing,		45	234	396
etc.)	10,278	22	117	354
	.5,990	13	68	117

half of the parolees in Group I for various case services (excludes Vocational s and administrative costs). About 2/3 of this amount, or \$30,900, went to pay supplies and maintenance and transportation costs. Of the 88 clients, 59 or more of these services. About \$9,600 was spent to provide various needed a services to diagnose the type and extent of disability and/or to help overercurrent illness. Initially, 84 of the 88 clients received a general medical rvices such as psychiatric evaluations, psychological tests (in VR referral-applicant ents who needed additional diagnostic and physical restoration services to help r physical limitations (dental care, hospital care, psychiatry, medical treatment uch services or an average of \$217 per parolee in need of these services.

son to provide a complete plan of VR services to offenders. This was for a me) that it took the average felon to complete the VR plan. The cost of supplies), maintenance and transportation was \$351 or 66% of the \$528 cost per

ns in Group I who received one or more Vocational Rehabilitation case services

	Percent of the 88 Clients
87	99
84	95
24	27
52 .	59
29	33
) 51	58
	84 24 52 29

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Each VR client has a Vocational Rehabilitation Counselor who provides counseling, services to help the client achieve a vocational objective.

At acceptance for VR services, 77 of the 88 parolees in Group I were still in pria student, one was an unpaid family worker and 9 had some kind of work in the comp 9 persons who had jobs, average weekly earnings of \$74, at acceptance for VR servication of services. For the 88 clients, average weekly earnings of \$8 a increased in FY 69 to \$108 upon completion of services. This is equivalent to ful of \$5,600 per client at entrance into the competitive labor market.

The 88 clients were trained for a variety of different occupations by the VR Servi ison of the occupations trained for (VR records) and those indicated during 18 mon Terms and Paroles' records) follows:

OCCUPATIONAL GROUP	Occupat Trained For Number P
Totals	88
 Professional, managerial, technical, clerical, sales, service (white collar) 	34
2. Manufacturing & machine work	. 39
3. Farming, fishing, forestry	4
4. Other	11

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In comparing the occupation trained for by VR with that during the 18-month parole clients in the "white collar" occupations and farming, fishing, forestry, at least, tions they had been trained for by VR Services Division. There were certain difficoccupations of a nebulous or unspecified nature called "other" during the 18-month skilled or blue collar type jobs). However, by merging manufacturing and machine trained appears again that most offenders were working in the occupations for which they has

* * * * *

ational Rehabilitation Counselor who provides counseling, guidance, planning and supportive ent achieve a vocational objective.

rvices, 77 of the 88 parolees in Group I were still in prison or were unemployed. One was paid family worker and 9 had some kind of work in the competitive labor market. For the average weekly earnings of \$74, at acceptance for VR services, increased to \$96 in FY 69 ices. For the 88 clients, average weekly earnings of \$8 at acceptance for VR services 08 upon completion of services. This is equivalent to full-time annual wages (52 weeks) entrance into the competitive labor market.

ned for a variety of different occupations by the VR Services Division, DSHS. A compartrained for (VR records) and those indicated during 18 months on parole (Board of Prison ds) follows:

	-	ation For By V R	Duri	pation ng 18 on Parole
CUPATIONAL GROUP		Percent	Number	Percent
	88	100	88	100
cfessional, managerial, technical, clerical, les, service (white collar)	34	39	34	39
nufacturing & machine work	39	44	21	24
rming, fishing, forestry	4	5	3	4
her	11	12	30	33

ion trained for by VR with that during the 18-month parole period, it appears that most llar" occupations and farming, fishing, forestry, at least, were working in the occupaned for by VR Services Division. There were certain difficulties in properly classifying s or unspecified nature called "other" during the 18-month parole period (probably less ype jobs). However, by merging manufacturing and machine work with "other" jobs, it offenders were working in the occupations for which they had been trained.

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V. CONCLUSIONS AND RECOMMENDATI

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CONCLUSIONS:

- The highest rate of success (76%) after 18 months on parole was found a successfully completed Vocational Rehabilitation (VR) services. In spi were rated as clear failures. In the four study groups (representing 7 fully completed a vocational plan of services (Groups I, III) had signi 18 months after parole than felons who had no services (Group IV) or fa
- About 90% of the felons who were referred and accepted for VR services behavioral disorder rather than a physical disorder.
- 3. A higher percentage of parolees referred for VR services (Groups I, II) problems than other groups (III, IV). A greater percentage of the VR g family criminal history, had a history of drug abuse, mental illness, e out-of-State offenses including Federal offenses and prior felony proba
- 4. Over one-half of the felons who were referred for VR services (Groups I State Penitentiary at Walla Walla where VR services were first implement
- 5. After 18 months on parole, 60% of the felons who successfully completed felons who successfully completed training in Correctional Facilities (C 22% of parolees who failed VR services (Group II) and 39% of felons who
- 6. In all four groups, 9 out of 10 felons holding steady jobs at the end of successes (marginal or clear).

V. CONCLUSIONS AND RECOMMENDATIONS

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(76%) after 18 months on parole was found among the 88 felons in Group I who ional Rehabilitation (VR) services. In spite of lower expectations, only 8%. In the four study groups (representing 761 parolees), felons who successplan of services (Groups I, III) had significantly higher rates of successfelons who had no services (Group IV) or failed to complete services (Group II).

vere referred and accepted for VR services (Groups I, II) had a mental or nan a physical disorder.

ees referred for VR services (Groups I, II) had various behavioral and social III, IV). A greater percentage of the VR groups were repeat offenders, had a a history of drug abuse, mental illness, excessive alcoholism and in-State or Ing Federal offenses and prior felony probations.

who were referred for VR services (Groups I, II) were paroled from the Washington Valla where VR services were first implemented in April 1967.

O% of the felons who successfully completed VR services (Group I) and 43% of the leted training in Correctional Facilities (Group III) had jobs in comparison to R services (Group II) and 39% of felons who had no training (Group IV).

10 felons holding steady jobs at the end of 18 months on parole were parole

RECOMMENDATIONS:

- The value of vocational services as a contributing factor to parole su
 demonstrates the need for continuation and expansion of vocational ser
 additional funding becomes important.
- Develop the capability to evaluate vocational services to offenders in conclusive way.

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vices as a contributing factor to parole success, as indicated by this study, ontinuation and expansion of vocational services. Therefore, the seeking of important.

valuate vocational services to offenders in a meaningful, reliable and

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APPENDIX "A" SELECTION OF S

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10. Typ

COMMITTEE Four members of the study committee, Mr. Ballard, Mr. worked together to select individual items of inform Various items on the Institutions Reception Center A DAC Discharge Report, DI Form 3-6, were reviewed in mation about parolees from the Board of Prison Terms and Paroles was of DVR Study, Parole File Search." Certain data about Vocational Rehabil from records of the VR Services Division. Mr. Bob Payne and Mr. Waltedata processing systems. Mr. Ralph Smith obtained data for the parole tables.

STUDY ITEMS INCLUDED

The following items were reviewed and included in th

DI Admission Summary:

1.	Type of admission	11.	His
2.	Sex	12.	His
3.	Age	13.	His
4.	Marital status	14.	
5.	Number of prior felony probations	15.	
	Prior juvenile commitments	16.	Num
7.	Prior out-of-State adult commitments	17.	
8.	Prior Federal adult commitments	18.	Emp
	Family criminal history	19.	Usu

DAC Discharge Report:

- 1. Number of prison rule infractions
- First recommendation for vocational training by Correctional Facilities
- 3. Estimated chance for success on parole
- Institution of release

Data Form for DVR Study, Parole File Search:

- 1. Four categories of parole success or failure
- 2. Establishment of 18-month follow-up period from
- 3. Race
- 4. Condition of employment during the 18 months on
- 5. Usual occupation during the 18 months on parole
- 6. Employment status at end of 18 months on parole



APPENDIX "A" SELECTION OF STUDY ITEMS

s of the study committee, Mr. Ball. d, Mr. Gearhart, Mr. Gerecht and Mr. Garay, ther to select individual items of information that seemed relevant to this study. ms on the Institutions Reception Center Admission Summary, DI Form 3-5, and the ge Report, DI Form 3-6, were reviewed in detail. A new data form to obtain infore Board of Prison Terms and Paroles was developed and was titled "Data Form for ." Certain data about Vocational Rehabilitation services to offenders were taken es Division. Mr. Bob Payne and Mr. Walter Craig provided data from Institutions Ralph Smith obtained data for the parole file search and the detailed statistical

ng items were reviewed and included in this study:

n Summary:

admission

status of prior felony probations uvenile commitments

ut-of-State adult commitments ederal adult commitments

criminal history

10. Type of felony offense (RCW)

11. History of drug use

12. History of excessive drinking (alcohol)

13. History of mental Illness

14. Mental level

15. Educational level at admission

16. Number of jobs 5 years before admission

17. Physical work rating level

18. Employment status of breadwinner (father, mother)

19. Usual occupation at admission

ge Report:

of prison rule infractions
ecommendation for vocational training by Classification Boards of Adult
ional Facilities
ed chance for success on parole
tion of release

or DVR Study, Parole File Search:

tegories of parole success or failure shment of 18-month follow-up period from date of parole

on of employment during the 18 months on parole ccupation during the 18 months on parole ent status at end of 18 months on parole



APPENDIX "A" (Cont'd)

VR Service Division Records:

- 1. Determination of primary disability (eligibility for VR
- 2. Cost of services provided, by types
- 3. Occupation trained for
- 4. Work status before acceptance for VR services and after
- 5. Average weekly earnings before and after successful comp
- 6. Average number of months to successfully complete the VR

STUDY ITEMS EXCLUDED

Specific items of information reviewed and discarded from th

- 1. Drug use in current offense
- 2. Alcoholic use in current offense
- 3. Hospitalization for mental illness
- 4. Achievement test scores
- 5. Education at discharge
- 6. Religious preference

These items were discarded because a similar item of information was more adequately; the number and percent of unreported or unknown items was so large that or unreliable; the item of information was too subjective without further rede

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ENDIX

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ENDIX "A" (Cont'd)

lity (eligibility for VR services)
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or VR services and after successful completion of VR plan and after successful completion of the VR plan cessfully complete the VR plan

wed and discarded from this study were:

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information was more adequately covered elsewhere in the n items was so large that the known items were questionable tive without further redefinition and quantification.

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DATA FORM FOR DVR STUDY PAROLE FILE SEARCH

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NAME:	RACE;	1. White		5. Chinese
SERIAL NUMBER:		2. Negro		6. Japanese
PAROLIE DATE:		3. Am. Ind.		7. Fillipino
REVIEWED TO:		4. Mexican		8. Other
			•	9. Unknown
PAROLE SUCCESS:		, : .		
	ည	occupation code:	CODE:	
T. Cledt Relotin		·oi	Professional	sional
2. Marginal Reform		02	Managerial	rial.
3. Marginal Failure			E	
4. Clear Failure		S	reconical	TPD
		04	Clerical,	al, Sales
Corda dil_Notion do oma ma davordma.		05	Service	
		90	Farming	Farming, Forestry
1. Employed		07	Processing	sing
2. Not Employed		Ċ		; ; ;
3. Back in OAC Institution		S	וושכוודווא	, OF 5
9. Unknown 4. Dead	. •	6 0	Bench Work	
CONDITION OF EMPLOYMENT DURING STUDY PERIOD:	PERIOD:	01	Structi	Structural Work

CONDITION OF EMPLOYMENT DURING STUDY PERIOD:

17	on Adult Education	
	ERIC Clearinghouse FEB 2 7 1973	//
_1		Reviewed By:
	Unknown	
	Not Established	
	Apprentice	9. Unknown 14
	Student	
В.,		2. Intermittent
ΣX	Miscellaneous	1. Continuous
PPEN		CONDITION OF EMPLOYMENT DURING STUDY PERIOD:
A		9. Unknown 4. Dead
		3. Back in OAC Institution
	Machine Work	2. Not Employed 08
	Processing	1. Employed 07.
>	Farming, Forestry	Or roundwidt
	Service	05 COTORD OF TOUR DO CHA HE CHANGE
	Clerical, Sales	4. Clear railare
	Technical	1 6
	Managerial	Marchal
	Professional	Ξ.
	code:	1 Clear Reform

APPENDIX "B"

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