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### ABSTRACT

This report discusses a study designed to elicit opinions from Pittsburgh School District principals, parents, and teachers concerning corporal punishment and other disciplinary action. Questionnaires were aimed at (1) determining reactions to current regulations governing the use of corporal punishment, (2) eliciting instances of experience or other arguments that would justify positions either for or against the use of corporal punishment, (3) monitoring opinions concerning the current status of discipline in the schools, and (4) securing additional suggestions relative to disciplinary actions and/or techniques that might prove useful in managing student behavior. The reactions of and the suggestions by the persons sampled are presented. Appendixes contain sample questionnaire forms. (JF)



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## DISCIPLINE STUDY

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### DISCIPLINE STUDY

In an attempt to move toward more effective and more lasting methods of achieving appropriate pupil adjustment, control and discipline, the Board of Public Education in July of 1968 prohibited the use of corporal punishment in grades K-3 effective September 1968. In July 1970, the Board extended the ban on corporal punishment to Grade 4, with Grade 5 to be included in 1971-72, Grade 6 in 1972-73 and all grades effective September 1973.

Under the direction of the Superintendent, the Division of Research developed three questionnaires (see Appendices A, B, and C) which were sent to all principals, all parent representatives and a sample of elementary and secondary teachers.

The aims of these questionnaires were:

- 1. to determine reactions to current regulations on the use of corporal punishment
- 2. to elicit instances of experience or other arguments that justify a position either in favor of or against the use of corporal punishment
- 3. to monitor opinions concerning the current status of discipline in our schools
- 4. to secure additional suggestions of disciplinary actions and/or techniques which may prove useful in managing student behavior

Our interest, as can be seen by the open-ended question format, was in monitoring this complex issue in as much detail as possible, rather than in obtaining a mere frequency index of generally favorable or unfavorable reactions.

Seventy-one principals who (by multiple assignment) serve 88 of our regular elementary schools, received questionnaires. Fifty-nine or 83%



of this group returned their questionnaires. Two of the 61 returns were from elementary-junior high combinations and for purposes of analysis were grouped with secondary responses. This gave a response of 20 out of 24 (83%) for the secondary principals.

All 440 parent representatives were provided with a questionnaire and a stamped, addressed envelope for its return. Only 135 (31%) were returned. Of those returned 103 (76%) were associated with an elementary school, while 32 (24%) were associated with a secondary school.

The Division of Computer Services provided us with a sample of 537 teachers (301 elementary and 236 secondary), which is approximately one out of every six teachers. Principals were directed to return any questionnaire that could not be distributed to the teacher to whom it was addressed. Twelve such elementary and ten secondary questionnaires were returned. Our estimates of return assume that 289 elementary and 226 secondary questionnaires were appropriately distributed. Returned for consideration in this report were 152 elementary and 112 secondary questionnaires for a total teacher return of 51%. See Appendix D for a detailed indication of schools involved in the teacher sampling.

The teacher sample was made up of 58% elementary teachers and 42% secondary teachers with the following teaching experience:

0-1 2-3 4-5 6-10 11-15 16-20 20 + years years years years years years years 12/152 34/152 24/152 24/152 Elementary 16/152 11/152 31/152 11% 8% 22% 16% 16% 20% 7% 7/112 24/112 28/112 5/112 12/112 13/112 22/112\*Secondary 6% 11% 12% 20%



<sup>\*</sup> One secondary teacher did not respond to this item.

Many of the questions run parallel across all three questionnaires.

Where possible, results will be presented to allow for comparison and contrast among the three response groups. The elementary secondary breakdown will also be maintained in such presentations.

The first presentation of this type shown in the following table is for a question which asks for an indication of reaction to the present policy governing corporal punishment in the Pittsburgh Public Schools.

	Prin	ncipal	Teac	her	Parent	Rep.
Response Category	Ele.	Sec.	Ele.	Sec.	Ele.	Sec,
Strongly favor changing the policy to immediate abolition of corporal punishment in all grades.	6/59 10%	1/20 5%	12/152 8%	5/112 4%	18/i03 17%	
Favor change in present policy to restrict corporal punishment, but not abolish it.	.26/59	12/20	48/152	43/112	26/103	6/32
	44%	60%	32%	38%	35%	19%
Present policy is adequate.  Do not change it.	4/59	4/20	6/152	8/112	11/103	4/32
	7%	20%	4%	7%	11%	13%
Change present policy in order to allow teachers more freedom in deciding when and where corporal punishment is used.	17/59	2/20	71/152	46/112	34/103	11/32
	29%	10%	47%	41%	33%	34%
Allow no restriction at all to be placed on the use of corporal punishment.	4/59	0/20	6/152	4/112	4/103	1/32
	<b>7</b> %	0	4%	4%	4%	3%
A variety of multiple responses were given, i. e., 3 persons checked both the 4th and 5th response category. Six persons checked both the 2nd and 4th response category.	2 Blank	1 Blank	** 3-4, 5 6-2, 4	1-1,2		1-2, 3, 4

### Arguments for or against the use of carporal punishment.

In a follow-up to the question just summarized, respondents were asked for instances of experience or other arguments that justify a position either in favor of or against corporal punishment. In this open-ended question and in others that follow individual responses were broken down into sub-points. Thus, any one respondent could provide a variety of sub-points. The following table indicates the relative frequency of subpoints both pro and con on the issue of corporal punishment for the three responding groups.

	Princ	ipals	Teac	hers	Par Represe	ent entatives
	Pro	Con	Pro	Con	Pro	Con
Elementary	74	12	244	28	113	58
Secondary	22	5	129	25	29	15

As can be seen from the above table, the majority of sub-points for this question favored the use of corporal punishment. Note that many of the responses were just reactions to the stimulus of corporal punishment, not argument or incidents of experience.

The charts on the following pages summarize and illustrate the nature of these responses. Since this question was of primary importance in this study, the nature of the summary categories is illustrated by example for each of the response groups in Appendix E.





Arguments Supporting a Position in Favor of the Use of Corporal Punishment

-			Ele.	Sec.	Ele.	Sec.	Ele.	Sec.
		Totals	Principals	Principals	Teachers	Teachers	Parent Rep.	Parent Rep.
# ##	Corporal punishment most ef-	155	13	4	70	50	13	Ŋ
_	ficient and effective method of							
	student control available							
2.	Corporal punishment is a deter-	29	10	3	28	14		press(
	rent to misbehavior							
€	There has been a marked deterio-	126	17	2	54	15	33	5
	ration in student discipline and							
	respect for authority							
4	Some teacher "atthority" is	4'1	2	0	19	4	13	6
	necessary							
ľŲ	Parents support corporal punish-	32	13	4	11	2	2	0
	ment							
9	Suggested guidelines for the use of							
	corporal punishment	142	17	8	54	34	97	3
2	Discipline is necessary to protect	91	-	0	4	4	2	0
	the rights of others							•
∞.	Others	56	1		4	9	8	, 9
		•						
	TOTALS	511	74	22	244	129	113	29

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Arguments Supporting a Position Against the Use of Corporal Punishment

		Ele.	Sec.	Ele.	Sec.	Ele.	J dy
	Totals	Principals	Principals	Teachers	Teachers	Parent Ren	Drent Res
							TO THE TACK
1. Corporal punishment not effective	38	2	C	7	œ	C	Ć
2. Use of violence breeds violence	•	0	O	4		13	73
3. Need more staff, training and	10	0	2	3	2	O	- 0
facilities			1	)	1	<b>i</b>	7
4. Suggested alternatives to corporal	22	r2	1	3	4		
punishment			ı	)	Å	-	7
5. If corporal punishment is allewed,	4	0	0	8	c	, , , , ,	
teachers would not try other			,	)	Þ	<b>-</b> 4	<b>-</b>
alternatives							
6. Corporal punishment should be	18	3		2	L	7	
tightly controlled		١.	1	1	1	٥	<b>1</b>
7. Use of corporal punishment is	27	0	0	4	~	17	ŭ
unfair and inhumane.				ı	)	<del>-</del>	n
8. Other	16	2		2	2	7	
					3	,	7
TOTALS	143	12	ť	20	r.	Ç	1
				07	67	58	15

Principals indicated that they favored corporal punishment because there has been a marked deterioration in student control. Many children have the "you can't do anything to me" attitude which is often verbalized to principals and teachers. Reasonable use of corporal punishment was considered a deterrent to misbehavior. Some principals thought the learning process was suffering from the lack of teacher authority. Corporal punishment will be necessary until something more constructive is offered in its place.

Those principals not favorably disposed to the use of corporal punishment indicated that corporal punishment creates an atmosphere of fear, hostility, anger and antagonism, not an appropriate atmosphere for learning, and that corporal punishment also carries with it the possibility of litigation. They also indicated that teachers should not be permitted to substitute corporal punishment for good teaching. Training programs in behavioral control were suggested for teachers and administrators.

The arguments of teachers centered on the lack of student respect for authority, and particularly teacher authority. Corporal punishment was considered particularly appropriate in cases of deliberate disobedience, smart talk, impudence, disrespect, vandalism and abuse of others. Corporal punishment was labeled the most direct and effective way of dealing with children. Just to have the threat of corporal punishment was thought to be of use by many. Parent support for corporal punishment was emphasized and some suggested that teachers be given the authority to punish a child, since the principal is often busy or out of the building.



Teachers opposed to corporal punishment claimed that it brings only temporary, if any, change and that the use of violence breeds violence.

They also felt that if corporal punishment were permitted, teachers would not try other alternatives to alter or better the situation. Corporal punishment was labeled insulting, degrading and inhuman. Emphasis was placed on a need for more guidance counselors, psychologists, psychiatrists and behavior specialists in our schools.

Parent Representatives supporting the use of corporal punishment felt that principals and teachers lose authority when the students know they will not be punished. The teachers should know who does or does not need a spr king. Consistent use of punishment can act as a deterrent to others who might be inclined to copy the misbehavior. It was pointed out that suspension is not appropriate for young children. Many parent representatives indicated, however, that some limits must be set on the use of corporal punishment.

The parent representatives responding negatively said the use of corporal punishment can intensify feelings of rejection which may have caused the misbehavior in the first place. Corporal punishment does not affect the cause of misbehavior, and there is little evidence that it has any effect on the actual misbehavior. Students may be denied their right to defend themselves if teachers are given the authority to paddle, particularly if one child is singled out and takes the blame for a group misbehavior. As long as corporal punishment is possible there is always the chance that it might be used to excess.

### ALTERNATIVE DISCIPLINARY ACTIONS

The types of disciplinary actions other than paddling that were suggested for principals and teachers tended to emphasize traditional alternatives, as can be seen in the summary tables on the following page. Most of the summary categories are self-explanatory. The category entitled "referrals" included suggested referrals to school psychologist, psychiatrist, social worker, guidance counselor; and in the case of elementary and secondary teachers, referrals to principal or vice principal. The summary category of "Positive Reinforcement Methods" included all mentions of behavior modification and reward systems and occasionally a more vague statement such as, "relate to the children so as to enhance their self-esteem." "Better preparation and presentation of instruction" included suggestions of individualized instruction, improved classroom organization, better lesson planning, etc. The final category of "Other" was designed to include those suggestions not previously categorized. Representative suggestions for this category include:

Use firmness and kindness in dealing with students

Listen and judge children on evidence

Change teacher ideas that mistakes demand punishment

Shorten the day to "periods with period 8 being a teacher preparation period and also a detention period.

Make better use of available resources, e.g., psychologists, psychiatrists, etc.

Lower grades -- citizenship and/or scholarship

Implement a point or merit system

Lower compulsory attendance age laws



Provide special schools for the disruptive

Develop and implement discipline code, produced jointly by teachers and students

Allow teachers the right to suspend

Try to understand the child and seek the cause of the misbehavior

Provide programs for teachers and students concerning the relation ships between good discipline and quality instruction.

Involve students in creation of school regulations



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Suggested Alternative Disciplinary Actions for Use by Classroom Teacher

			Ele.	Sec.	Ele.	Sec.	Ele.	Sec.
		Totais	Principals	Principals	Teachers	Teachers	Parent Rep.	Parent Rep
<b>~</b>	Exclusion - Isolation	29	9	2	32	13	;===  	33
2.	Detention	102	12	5	2.2	37	16	5
ců,	Contact parents	116	22	11	24	39	17	6
4.	Referrals	25	20	11	ភេ	ഹ	 	5
η.	Positive reinforcement methods	32	14		6	p=4	5	2
6.	Better preparation and presen-	91	8	1	5	<b>1</b>	 	0
	tation of instruction							
3.	Saspension - Expulsion	35	3	2	14	14		 
ၹ	Teacher-student conferences	32	6	7	3	[]	0	2
9.	Withdrawal of privileges	89	5	3	29	6	18	4
10.	Extra assignments	47	2	3	0	16	17	6
II.	Other	69	22	5	14	18	6	presed
_ 1	TOTALS	641	123	51	162	164	106	35

# Suggested Alternative Disciplinary Actions for Use by Principal

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			Ele.	Sec.	Ele.	Sec.	Ele.	Sec.
		Totals	Principals	Principals	Teachers	Teachers	Parent Rep.	Parent Rep
- E	Contact parents	85	30	0	21	<del></del> 1	27	9
2.	Exclusion - Isolation	18	2	2	3	4		parad
3.	Detention	40	2	9	3	10	9	8
4.	Referrals	51	23	9	3	6	9	4
5.	Positive reinforcement methods	m	2	0		0	0	0
6.	Saspension - Expulsion	194	79	11	49	99	22	20
7.	Extra assignments	6	<b></b> 1	2	0	3	2	reset
8.	Withdrawal of privileges	91	2	1	0	9	7	0
6	Principal, teacher and student	81	25	16	2	20	13	0
	conferences							
10.	Other	20	15	4	13	19	parel parel	8
	TOTALS	267	138	48	100	138	95	48

## GENERAL TECHNIQUES FOR MANAGING STUDENT BEHAVIOR

Another form of the previous question with less punitive emphasis asks for general techniques for managing student behavior (not necessarily misconduct). Many responses were the same as or similar to the response to the previous question. In order to avoid redundancy, the general category summary will be excluded. Emphasis in terms of frequency of mention seemed to be placed on student participation in decision and policy making process. Parental involvement was also highlighted. Behavior modification techniques were mentioned frequently by parents, teachers and principals. The need for improved communication through assemblies, student-teacher or studentcounselor conferences, parent-teacher committees, etc., was emphasized. Suggestions for additional personnel included more psychologists, psychiatrists and teachers. Non-professionals were also considered to be needed for classroom assistance and hall patrol. Secondary school teachers emphasized a need for consistent implementation and enforcement of a discipline policy. In-service training for teachers was requested in the area of behavioral control and in the techniques of the open classroom. One suggestion was a police force and court system to be set up and run by the students. There were simple suggestions, such as elimination of mandatory study halls, as well as complex suggestions, such as special schools for the disrupters. Elimination of tenure and refinement of teacher selection procedures were also thought to be important.



# REACTIONS TO CURRENT STATE OF DISCIPLINE

Many of the responses to previous questions have alluded to reactions concerning the current state of discipline. The following table summarizes the specific responses to the statement-compared to last year the number of discipline problems in your school has tended to increase, remain the same or decrease.

•	Pri	ncipal	Tea	cher	Paren	t Rep.
	Ele.	Sec.	Ele.	Sec.	Ele.	Sec.
Increase	31/59	4/20	72/152	62/112	.40/103	17/32
	53%	20%	47%	55%	39%	53%
Remain the same	13/59 22%	11/20 55%	41/152 27%	25/112 22%	31/103 30%	7/32 22%
Decrease	8/59	3/20	17/152	14/112	8/103	2/32
	14%	15%	11%	13%	8%	6%
Left blank	7/59	2/20	22/152	10/112	23/103	6/32
	12%	10%	14%	9%	22%	19%

In order to obtain more detailed information, respondents were asked what factors might have contributed to this change. The following pages summarize these reasons.

Factors That May Have Contributed to a Decrease in the Number of Discipline Problems

Elementary Level	Totals	Principals	Teachers	Parents
(±	7	4	2	
T. T. WALL PROPERTY AND ADDRESS OF THE COMMON PARTY OF THE COMMON		2	2	
ز	2	2	7	7
3. Behavioral modification techniques	3	1	2	
[	3	1	1	-
ĸ	4		3	
6.	2			2
2	1			pract.
	25	8	10	7
1.6				
Secondary Level.	Totals	Principals	Teachers	Parents
Parent-feacher conferences with counselors	1	-		
2.	4	1	3	
3. Better knowledge of school and populs	1	1		
4. School organization - more cooperation, better supervision	2	-	9	
5. Behavioral modification techniques - changed	2	1	<b></b>	
teaching methods				
6. Teacher concern	1	Ţ		
7. Troublemakers graduated	1			1
8. Stricter discipline	. 3		2	1
	1		1	
1	1			
TOTALS	22	9	7	2

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# Factors that May Have Contributed to an Increase in the Number of Discipline Problems

	Elementary Level	Totals	Principals	Teachers	Parents
	. More students	9	3	2	provi
7	. Abolishing corporal punishment	57	5I		21
اعرطا	Student attitude, 'you better not touch me''				
	Teacher's loss of authority and control				
8	. Breakdown in home stability or parental involvement	13	10	0	3
4	. Social-community problems increased permissiveness,	56	12	2	L
	racial tension, etc.				A
ľ	1	2	2	0	0
9	. Discipline policypaper work, no teacher authority, time	22	3	12	Ž
	between incident and discipline, etc.				
7	. Student attitude or outside agitation	16	8	3	S
80	. Change in school population-busing, redistricting	15	4	L	4
6		11	4	4	3
10.	Permissivenessschool or home	16	1	13	2
	. School organization lunch program, new staff or organization	7	I	4	2
7.7		5	0	2	3
13	. Teachers' strike	r=4	0	0	<del>     </del>
	TOTALS	197	63	62	55

-	Secondary Level	Totals	Principals	Teachers	parents
	Increased enrollmentover crowding, lack of personnel	10	3	9	part
2	Permissiveness of parents, teachers and administrators	22	0	21	[reary]
8	Board of Education permissiveness, inconsistency, non-support	17	I	10	9
	of teachers and administrators				
4	Apathy of parents, teachers and administrators	10	1	3	9
5.	Influence of society (drugs, racial tension, permissiveness)	17	2	10	S
0	Student attitude toward discipline policy	6	0	6	0
7	Inconsistency or laxity in discipline	22	0	16	9
∞	No corporal punishment	5	0	4	provid
6	Pupils' desire for more freedom (in school and class selection)	9	0	9	0
10.	Busing of students	1	0	-	0
	TOTALS	119	7	98	56



The reasons given for increased discipline problems reflect two main causes—the discipline policy and the permissiveness of those responsible for its application. The discipline policy is a problem because of the impossibility of attaining immediate effective control. The teachers are faced with comments like "you can't touch me" and "what are you going to do about it," while the burdensome procedures lead to the lax and inconsistent application of the policy.

The permissive attitude prevails throughout the system as a result of a general feeling of apathy and helplessness. Most parents feel that school discipline is not their problem. Teachers feel that they are often not supported fully by the administrators and thus feel that the complex procedures involved are not worth the bother. Teachers and parents both believe that the Board of Education is not willing to support its teachers in enforcing the policy when any community opposition is raised and this also leads to the inconsistent application of the policy.

Racial tensions and busing do not appear to be important factors in the increased discipline problem. However, overcrowding is mentioned quite often.

Responses indicating a decrease in the discipline problem appear to come from a small number of schools. These responses indicate that fewer students, improved counseling of students and firmness of the principal are usually responsible for the decrease in discipline problems.



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# REACTIONS TO CODE PROHIBITING SERIOUS STUDENT MISCONDUCT

Principals and teachers were asked if the code prohibiting serious student misconduct of March 23, 1971 was adequate to maintain discipline. The majority of teachers and principals said "NO". For a more detailed breakdown see the table below:

	* Prin	cipal	** Tea	cher
	YES	NÖ	YES	NO
Elementary	21/58	37/58	39/152	99/152
	36%	64%	26%	65%
Secondary	5/20	11/20	33/112	70/112
	·25%	55%	29%	63%

- \* Four secondary and one elementary principal indicated that it was too early to tell
- \*\* Nine secondary and 14 elementary teachers did not provide a yes/no response

## SUGGESTIONS FOR IMPROVING DISCIPLINE

Based on the reactions to the code prohibiting serious student misconduct principals and teachers were again asked for suggestions for improving discipline in our schools. Responses to this question will be listed for the reader's inspection. An attempt was made to avoid duplication but not variety.

### Suggestions for Improving Discipline

Limit class size

Inservice training for teachers and administrators, e.g., behavior shaping techniques, sensitivity training, etc.

Establishment and consistent enforcement of a discipline code

Improve curriculum, teaching techniques, e.g. open classroom, non-graded, individualized instruction, etc.

More effective teacher selection

Establishment of methods of teacher removal

Reinstate teachers and principals to some degree of authority

Teach vocational as well as academic skills

Para-professional help in classrooms

Parent and community involvement

Special classes and/or schools for troublemakers

Expand the number and improve classes for emotionally disturbed

Improved facilities (building, play areas, etc.)

Part-time schedules for students with adjustment problems

Pupil participation in policy and decision-making process

Self-evaluation of teachers

Quicker action for special placement children

Principals and vice principals for every building

Improved cooperation between administration and faculty

Emphasize peer control

Preparation of a specific job description for teachers and administrators with action taken against those not following stated procedures

Equality in teacher assignments to include higher salary for good teachers in difficult areas.

Give students a contract at the beginning of the year; outline rules and penalities



Provide classes in citizenship

Utilize the Student Council

Allow students more academic freedom of choice

Establish a Dean of Students to handle red tape of most recent discipline code

Abolish mandatory school attendance

Provide a telephone in every classroom

Teach elementary students to read-

Move to a middle school concept rather than the 1-8 grade set-up

Decentralization

More time and space for teachers to meet individually with students and parents

Efforts to stabilize school staff

Eliminate class cutting and truancy

Expansion of the present code to prevent serious student misconduct to include the day-to-day type situations rather than just the serious problems

Establish achievement standards. Too many students are passed into classes where they cannot do the work.

Mobilize teams from the academic community to work in schools to lessen tensions

Make use of the films available at Western Psychiatric Institute on disruptive children and learning disabilities.

The Board should form workshops and study groups for teachers, principals, parents and students to learn techniques of group leadership (Ref.: Dr. R. Drickurs of the Adlerian Institute of Chicago)



これから、は、いこのこのでの様になると、はは我をような場合のないないないとのないないないないないである。 ないかん

The principals' questionnaire contained several other objective response questions concerning reactions to corporal punishment. A tabled summary of each is presented below:

Principals' reactions o the use of corporal punishment in their schools

\* Elementary

\* Secondary

Favorable	Unfavorable		
41/59 69%	15/59	25%	
13/20 65%	6/20	30%	

\* Three secondary and I elementary principal did not respond categorically to this question.

Principals indication of the frequency with which the present policy on corporal punishment has been abused in their schools in the last 18 months.

		Nev	er	Rare	ely.	Occasio	nally	Freque	ntly
*	Elementary	31, 3	53%	19/59	32%	3/59	5%	0/59	0%
*	Secondary	11/20	55%	. 8/20	40%	0/20	0%	0/20	0%

\* One secondary and 6 elementary principals chose not to respond.

Principals' reaction to the question: Do you believe there is broad-base support for corporal punishment in the community served by your school?

\* Elementary

\* Secondary

YES	NO
50/59 85%	8/59 14%
18/20 90%	1/20 5%

\* One questionnaire not complete.

When asked "What evidence do you have for this response?" 22 principals indicated that parents have requested the use of corporal punishment. Fourteen mentioned a survey conducted by Parent Representatives that favored corporal punishment. Another 24 principals indicated they were aware of favorable attitudes toward corporal punishment through personal discussions with parents or groups of parents. Of those principals indicating an unfavorable community reaction, one indicated evidence of parental



request, two by parent representative survey and five by general awareness of parental attitude.

Principals' reaction to: Has the practice of corporal punishment led to serious parental objection at your school during the past 15 months?

\* Elementary

\* \* Secondary

YES	NO		
2/59 3%	54/59 92%		
0/20 0%	19/20 95%		

- \* Three elementary questions not completed
- \*\* One secondary question not completed

The two principals responding "yes" indicated that such objections were infrequent. Comments associated with this question indicated that corporal punishment was rarely used, that parents resent teacher mishandling such as pushing, shaking, pinching, etc., more than corporal punishment done in presence of principal. Another indicated that parental objection was raised for not using corporal punishment rather than for using it.

### CONCLUDING REMARKS

The following response from a principal is presented in summary:

Neither are they that research nor they that make the final decision subject to the permissive behavior of some of our students today. We have tried in the past to get this point across but to no avail. Since you have not experienced the frustrations that we have experienced, how can you judge? Of course, it always sounds like we are complaining and cannot handle the problems. Why can't the decision-makers understand that permissive behavior stands in the way of learning? Please do not say that the teacher is not making her class "interesting enough." That sounds good but hardly the truth.

Do you have to chain your doors to keep the undesirable element from running through your halls and disturbing your classrooms?

How many false alarms have you been subject to today?

Do the students that frequent your building spit on the handrailings on the stairways or on the oil paintings hanging in your halls? Do they drop orange skins, paper, milk cartons, etc. from the fourth floor down the stairwells to the basement?

How many times have you called for the locksmith to repair the locks jammed with toothpicks and pins?

How many phone calls have you received today because a student has been beaten, threatened to be beaten, or is afraid to go home?

When was the last time you were called a "Mother F---er" to your face?

When were you pushed or knocked to the floor trying to separate two fighters?

What a thrill it is to open your office door to discover that there were uninvited guests who left things in shambles.

Have you been visited recently by two popular clergy who claim that the "Star Spangled Banner" is a racist song and that the American Flag is a worthless rag?



-22-

One exciting moment is fulfilled when "someone" turns the fire extinguisher upside down and the water runs down the stairs to the floor below.

Another pleasing moment is to stuff paper towels in the sink or toilet and let the water run.

Do you really think that I have exhausted all of those minor incidents that go on in the schools today? Do you think better teachers, more skillful teaching, better understanding of the problems of today, and a host of other excuses, will make matters better? Will the tally marks you record as these questionnaires are returned give you the answer? Please reread the old story about the "Magic Weavers Who Wove Invisible Cloth"

Many alternatives have been suggested in this report, but they are in need of expansion and refinement if they are to be offered to and accepted by those convinced that corporal punishment is the only solution.

APPENDICES



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APPENDIX A

# PITTSBURGH PUBLIC SCHOOLS

# Discipline Study --- Principals' Questionnaire

	The present policy of the Pittsburgh Boar punishment be permanently abolished in Companing with the September 1970 term, fifth grade beginning with the September with the September 1972 term, and to all 1973 term."	and that abolition be extended to the
	Please indicate your reaction to this police	cy by checking the appropriate space.
	Strongly favor changing the policy t punishment in all grades.	
	Favor change in present policy to r not abolish it.	estrict corporal punishment, but
	Present policy is adequate. Do not	change it.
•	Change present policy in order to a deciding when and where corporal p  Allow no restriction at all to be place	unishment is used.
	If you favor changing the present policy or instances from your own experience or of	n cornoral munichmans
	If you favor changing the present policy or instances from your own experience or of	n corporal punishment, can you give her arguments which would justify QUESTION WILL BE OF SPECIAL INTE
	If you favor changing the present policy or instances from your own experience or ot this position? (YOUR ANSWERS TO THIS	n corporal punishment, can you give
	If you favor changing the present policy or instances from your own experience or ot this position? (YOUR ANSWERS TO THIS	n corporal punishment, can you give her arguments which would justify QUESTION WILL BE OF SPECIAL INTE
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	If you favor changing the present policy or instances from your own experience or ot this position? (YOUR ANSWERS TO THIS	n corporal punishment, can you give her arguments which would justify QUESTION WILL BE OF SPECIAL INTE

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Compared to la	st year, the n	umber of disc	ipline problems in	your school has tend
	st year, the m		ipline problems in	your school has tend
i	ncrease re has been a	ren	nain the same number of discipli	
If you think the	ncrease re has been a ave contribute	change in the	nain the same number of discipli	decrease
if you think the	ncrease re has been a ave contribute	ren	nain the same number of discipli	decrease
if you think the	ncrease re has been a ave contribute	change in the	nain the same number of discipli	decrease
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if you think the	ncrease re has been a ave contribute	change in the	nain the same number of discipli	decrease
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If you think the factors might h	ncrease re has been a ave contribut	change in the	nain the same number of disciplinge?	decrease

	Yes	No	
What evidence do	you have for your re	sponse?	
•		- PoDo (	•
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	·		•
	•	•	
		•	
Has the practice of your school during	of corporal punishments the past 18 months?	nt led to serious paren	ital objection at
	Yes	No	
If yes what was t	he frequency of object	etion 2	
	me traducticy of object	; tion (	
COMMENTS:	•		
•	•		
	•		
How frequently has	the policy as it peri	mits corporal punishm	ent been abused in voy
school in the last	18 months?	mits corporal punishm Occasionally	
Never	18 months? Rarely	Occasionally	Frequently
Never  As you understand	Rarely the Code Prohibiting be adequate to main	Occasionally  Serious Student Miscatain discipline in your	Frequently onduct of March 23 19
Never  Never  As you understand do you believe it to	Rarely the Code Prohibiting be adequate to main Yes	Occasionally  Serious Student Miscatain discipline in yourNo	Frequently onduct of March 23, 19 school?
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Never  Never  As you understand do you believe it to	Rarely the Code Prohibiting be adequate to main Yes	Occasionally  Serious Student Miscatain discipline in your No  Oving discipline and the	Frequently onduct of March 23, 19 school?
Never  Never  As you understand do you believe it to	Rarely the Code Prohibiting be adequate to main Yes	Occasionally  Serious Student Miscatain discipline in your No  Oving discipline and the	Frequently onduct of March 23, 19 school?
Never  Never  As you understand do you believe it to	Rarely the Code Prohibiting be adequate to main Yes	Occasionally  Serious Student Miscatain discipline in your No  Oving discipline and the	Frequently onduct of March 23, 19 school?

APPENDIX B

# PITTSBURGH PUBLIC SCHOOLS

# Discipline Study --- Parent Representatives

	•					
1.	What school are you now associated with?					
2.	The present policy of the Pittsburgh Board of Education states "That corporal punishment be permanently abolished in Grades K through 4 in all schools beginning with the September 1970 term, and that abolition be extended to the fifth grade beginning with the September 1971 term, to the sixth grade beginning with the September 1972 term, and to all grades beginning with the September 1973 term."					
	Please indicate your reaction to this policy by checking the appropriate space.					
	Strongly favor changing the policy to immediate abolition of corporal punishment in all grades.					
	Favor change in present policy to restrict corporal punishment, but not abolish it.					
	Present policy is adequate. Do not change it.					
	Change present policy in order to allow teachers more freedom in deciding when and where corporal punishment is used.					
	Allow no restriction at all to be placed on the use of corporal punishment.					
	If you favor changing the present policy on corporal punishment, can you give instances from your own experience or other arguments which would justify this position? (YOUR ANSWERS TO THIS QUESTION WILL BE OF SPECIAL INTEREST					
4	In Favor of Corporal Punishment Against Corporal Punishment					

, • h

By the Classi	oom Teacher	By the	School Principal	
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				•
What general techniques vould you suggest be us	for managing studed in the schools?	ent behavior	(not necessarily n	nisconduc
			•	
•	• ,			
	• ,			

remain the same

decrease

PLEASE FEEL FREE TO WRITE OTHER COMMENTS ON THE BACK OF THIS PAGE.

7. If you think there has been a change in the number of discipline problems, what do

increase

you think caused this change?



APPENDIX C



# PITTSBURGH PUBLIC SCHOOLS

# Discipline Study --- feachers' Questionnaire

1.	J what school do you teach?	,	
2.	Indicate the length of your teaching ex	perience by check	ing the appropriate space.
**	1 year or less 2-3 years	4-5 years 6-10 years	11-15 years 16-20 years Over 20 years
3.	The present policy of the Pittsburgh E punishment be permanently abolished beginning with the September 1970 ter fifth grade beginning with the Septemb with the September 1972 term, and to 1973 term."	in Grades K throum, and that aboliter 1971 term, to t	gh 4 in all schools ion be extended to the
	Please indicate your reaction to this p	oolicy by checking	the appropriate space.
•	Strongly favor changing the police punishment in all grades.	•	
	Favor change in present policy to not abolish it.	o restrict corpora	l punishment, but
	Present policy is adequate. Do	not change it.	
	Change present policy in order twhen and where corporal punish	o allow teachers n	nore freedom in deciding
	Allow no restriction at all to be	placed on the use	of corporal punishment.
	If you favor changing the present polic instances from your own experience or position? (YOUR ANSWERS TO THIS QUARTED TO THE OR POSITION OF THE PROPERTY OF TH	y on corporal puni	shment, can you give
	In Favor of Corporal Punishment	Against	Corporal Punishment
	•		



	Classroom Teacher	***************************************	By the	School Princi	ng 1
			, <b>*</b>	•	
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		1			
•			•		
What general t	echniques for managing	r etude:	nt habarian (-		
would you sugg	est be used in the scho	ols?	nt benavior (r	ot necessarily	misconduct)
			•		•
		•			
•					
		•			
001111111111111111111111111111111111111	ist year, the number of	. aiscip	remain th		l has tended decrease
If you think the	re has been a change in tributed to this change?	n the nu		distriction	
might have con	or - nanog to mire citatibe	•			
might have con		•		•	
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might have con	on I de la change		•		
anight have con					
As you understa	and the Code Prohibitin	ıç Seri	ous Student M iscipline in y	isconduct of Ma our school?	arch 23, 197
As you understa	and the Code Prohibitin	ıç Seri	iscipline in y	isconduct of Ma our school?	arch 23, 197
As you understa do you believe i	and the Code Prohibitin	ng Seric intain d	iscipline in y	our school?	
As you understa do you believe i	and the Code Prohibiting it to be adequate to main	ng Seric intain d	iscipline in y	our school?	
As you understa	and the Code Prohibiting it to be adequate to main	ng Seric intain d	iscipline in y	our school?	

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APPENDIX D



## DISCIPLINE STUDY-- Teachers sample

SCHOOL	<u>A</u>	<u>B</u>	SCHOOL	A	В
Arlington	5	2	East Street	0	0
Arsenal	4	2	Fairview	0	0
Banksville	1	0	Fairywood	2	1
Baxter	7	6	Fineview	4	3
Beechwood	7	3	Forbes	1	0
Belmar	9	2	Fort Pitt	7	3
Beltzhoover	6	2	Frick	8	2
Boggs Avenue	1	1	Friendship	2	2
Bon Air	1	1	Fulton	3	2
Brookline	3	1	Gladstone	3	3
Burgwin	6	4	Grandview	2	2
Carmalt	1	1	Greenfield	3	1
Chartiers	2	2	Halls Grove	0	0
Chatham	1	1	Hays	0	0
Clayton	3.	3	Holme s	2	1
Colfax	1	1	Homewood	8	1
Concord	4	3	Knoxville	1	1
Conroy	4	1	Larimer	5	4
Cowley	5	2	Lee	1	1
Crescent	8	0	Lemington	7	5
Davis	0	0	Letsche	2	2
Dilworth	4	4	Liberty	1	1
East Park	2	1	Lincoln	3	2

A = indicates the number of teachers selected

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B = indicates the number of teachers responding

## Elementary schools (contd.)

~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	e CHOOTS	(Contact, )
SCHOOL	A	В
Linden	6	3
Madison	2	1
Manchester	6	1
Mann	1	0
Mifflin	3	3
Miller	7	1
Minadeo	2	0
Morningside	2	2
Morrow	2	1
Morse	1	1
Mt. Oliver	5	2
Murray	3	2
McCleary	5	2
McKelvy	4	1 .
McNaugher	7	6
Northview	5	2
Overbrook	2	1
Park Place	1	1
Phillips	1	0
Prospect	4	4
Regent Square	1	1
Rogers.	5	2
Roosevelt	4	1
Schaeffer	0	0
Schiller	3	1
ERICheraden	4	2

SCHOOL	A	В
Spring Garden	2	2
Spring Hill	2	1
Sterrett	0	0
Stevens	6	5
<b>Su</b> nny side	4	1
Swisshelm	3	0
Vann	4	0
Weil	4	1
West Liberty	7	3
Westwood	5	4
Whittier	9	4
Wightman	3	1
Woolslair	4	1
East Hills (Primary)	2	2
East Hills (Intermediate)	2	2
Pioneer	8	3

### Secondary schools

## DISCIPLINE STUDY

SCHOOL	_A_	_B_	SCHOOL	Δ	T.
A 1 1 4	114-12-12-12-14-1	44.0	The state of the s	<u>A</u>	B
Allderdice	25	11	Oliver	11	7
Allegheny	8	3	Peabody	26	19
Arsenal Middle	0	0	Perry	9	9
Carrick	8	2	Prospect	5	2
Conroy	5	5	Schenley	12	5
Fifth Avenue	16	5	South	11	7
Gladstone	6	1	South Hills	17	8
Greenfield	2	0	Westinghouse	24	7
Herron Hill	7	1	Ed-Med School	2	1
Knoxville	4	0	Columbus Middle	7	3
Langley	15	11	Connelley Voc.	3	1
Latimer	11	3			
Mifflin	2	1			

A = indicates the number of teachers selected

B = indicates the number of teachers responding



APPENDIX E



Examples of Responses Falling in the Category of Corporal Punishment is the Most Efficient and Effective Method of Student Control Available

#### ELEMENTARY PRINCIPALS

## Corporal punishment solves problems that could not be solved in other ways.

- .Substitutes for corporal punishment have not been effective.
- Corporal punishment is less time consuming.

#### SECONDARY PRINCIPALS

- Behavior changes when corporal punishment used.
- Need corporal punishment until more construtive methods are offered.

#### ELEMENTARY TEACHERS

# Inner-city students don't understand verbal punishment and/or reasoning but are accustomed to corporal punishment.

- The use of corporal punishment would improve discipline and respect for teacher.
- My students have responded more effectively to a paddle than to a lecture.
- I have often seen student laugh at and/or ignore verbal reprimands.
- In our school the principal paddles and the vice principal talks to the students, it is of little use to send students to the vice principal.
- With corporal punishment more teaching could take place and less confusion.

### SECONDARY TEACHERS

- No other more effective or lasting method of discipline has been found.
- Corporal punishment is immediate and thus more closely linked to the misbehavior.
- Spare the rod and spoil the child.
- Young children understand a whack on the botte better than a reasoning session.
- When I used corporal punishment discipline was better.

## ELEMENTARY PARENT REPRESENTATIVES

# According to my children, teachers who use corporal punishment have better class behavior.

- Our schools can't use detention because of the split schedule.
- Let's bring paddling back so teachers can do their jobs and teach.
- Sending a child to the quiet room wastes a day of learning.
- Suspension is certainly not adequate for very young children.

## SECONDARY PARENT REPRESENTATIVES

- The use of the rod will help curb a lot of our school disturbances.
- A good whack on the seat never hurt anyone in our generation.

Examples of Responses Falling in the Category of "Corporal Punishment is a deterrent to misbehavior."

#### ELEMENTARY PRINCIPALS

When corporal punishment is not used, the condition of unruliness has spread to other children.

Some children need to be reminded that corporal punishment could happen.

#### SECONDARY PRINCIPALS

The threat of corporal punishment serves as a deterrent

#### ELEMENTARY TEACHERS

Paddling a ringleader will often improve an entire class learning-teaching situation.

In the majority of cases swift application of corporal punishment helps the child and the class.

#### SECONDARY TEACHERS

Awareness of the possibility of corporal punishment improves respect for teacher authority.

Students have told me that they are better behaved in classes where there is a threat of corporal punishment.

## ELEMENTARY PARENT REPRESENTATIVES

As a product of Pittsburgh Public Schools, I remember the threat of corporal punishment as a powerful deterrent to anti-social behavior. A child will think twice before misbehaving if he knows he is going to get a swat. The knowledge that corporal punishment might happen is usually enough to keep a young child in line.

## SECONDARY PARENT REPRESENTATIVES

I favor some form of punishment because it will deter some students from stepping over the line to the point of no return.



Examples of Responses Falling in the Category of "There Has Been A Marked Deterioration in Student Discipline and Respect for Authority"

## ELEMENTARY PRINCIPALS

## there has Abolishment

Favor corporal punishment because there has been a marked deterioration in student control.

Learning process has been effected by disruptive students.

Before corporal punishment was restricted, school was a more peaceful and happy place.

### SECONDARY PRINCIPALS

Abolishment of corporal punishment will increase suspensions.

## ELEMENTARY TEACHERS

## Impudence and disrespect runs rampant through our 5-8 grades.

In schools outside the city using corporal punishment there is more teacher respects and the learning atmosphere was better. Discipline has gone steadily downhill. Since the teachers lost their right to discipline

### SECONDARY TEACHERS

Too many children have the "you can't do any thing to me" attitude.

## ELEMENTARY PARENT REPRESENTATIVES

If a child cannot be paddled he is constantly in the office for discipline.

Principals and teachers lose authority when the students know they cannot be hit.

Parents seem uninterested in correcting their children's behavior.

Discipline problems in lower grades are increasing.

## SECONDARY PARENT REPRESENTATIVES

Increase in assaults on students, teachers, school personnel - truancy - class - cutting-theft - destruction of property - failing students.

I have seen children walk right out of class - teacher couldn't do anything but let them go.



## Examples of Responses Falling in the Category of "Some Teacher Authority is Necessary"

ELEMENTARY PRINCIPALS	SECONDARY DRINGTRATE
Immediate attention to a problem by a teacher would often settle a situation quickly and properly.	SECONDARY PRINCIPALS
property.	
	, ·
ELEMENTARY TEACHERS	SECONDARY TEACHERS
Teachers are acting as parents and thus should know when a child needs punishment and also have some idea of what punishment the child will respond to.  Restraint must be shown but teachers should be able to discipline a child rather than waiting for a principal who may sot be in the building. Funishment when needed should be immediate.	Teachers are placed in the position of in loco parentis and should have right to request corporal punishment.  Having to send a child to office for corporal punishment or other discipline is detrimenta to the teachers authority.
ELEMENTARY PARENT REPRESENTATIVES  Teachers are near to the particular situations and are generally fair, just, and humane  Teachers need some say - now their hands are tied.  When a teacher provides the discipline, it helps the child respect her as an adult and as a teacher	SECONDARY PARENT REPRESENTATIVES  Teachers should be able to use corporal punis ment for repeated misbehavior in the classroom.  Teachers need some means of control-corporal punishment seems the only way.  Self-discipline is learned through implementation of discipline from some outside authority.

# Examples of despaired alling in the Category of Pricent: Support Corporal Punishment!

· ·	,
ELEMENTARY PRINCIPALS	SECONDARY PRINCIPALS
Parental use of corporal pumishment at nome. Parents support paudling.	Administration should respect parents' view-point.
	·
Parents request a small in the marks all	SECONDARY TEACHERS
Parents request a smack in the right place when needed.	Parents have requested use of corporal punishment.
•	
•	
ELEMENTARY PARENT REPRESENTATIVES  Many parents are asking that corporal punish-	SECONDARY PARENT REPRESENTATIVES
ment be used in the schools  Parents are getting tired being called to the	
school about their children and a suggesting that teachers and principals handle discipline	
with corporal punishment if necessary.	

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## Examples of Responses Falling in the Category of "Suggested Guidelines for the Use of Corporal Punishment"

#### ELEMENTARY PRINCIPALS

Favor corporal punishment when all else fails.

Primary teachers should be given the option to spank only when parents ask for property punishment.

Permit parents, teachers and principals to establish their own policy.

### SECONDARY PRINCIPALS

Students often choose paddling.

Corporal punishment should be used under certain guidelines.

Corporal punishment be administered by principal, or occasionally by teacher in presence of principal.

#### ELEMENTARY TEACHERS

Corporal punishment must be used consistently with discretion in a humane and rational way.

Corporal punishment should be available to all grade levels but only in presence of principal or parent.

Teachers need backing of principals and school board in maintaining discipline.

Should have parental permission.

As well as intermediate, corporal punishment is needed in lower grades.

#### SECONDARY TEACHERS

Corporal punishment must remain an option th middle school - junior high.

Teachers should not paddle.

Paddling does not fit all misbehaviors.

It is as bad to abolish corporal punishment as use it indiscriminately.

Use corporal punishment only in elementary grades with close supervision.

## ELEMENTARY PARENT REPRESENTATIVES

Principals use best judgment to decide when it is necessary.

Decision to use corporal punishment must be made on an individual basis.

Must remove all feeling of race, religion, color and background (m. may reason.

Only on approval of parent, if possible, if not consideration on part of teacher and principal Should be applied more steadily, but not abolished because then there will be no control.

## SECONDARY PARENT REPRESENTATIVES

I feel that a certain amount of punishment should be given and it should be given by principal or vice principal.

Punishment is necessary but it should be started in the lower grades to be effective.

Examples of Responses Falling in the Category of "Discipline is Necessary to Protect the Rights of Others"

ELEMENTARY PRINCIPALS	SECONDARY DRINGIDAR
When paddling was needed and at the same time	SECONDARY PRINCIPALS
prohibited, the situation has been detrimental	
to child and other children.	
•	
•	
	· ·
ELEMENTARY TEACHERS	SECONDARY TEACHERS
Discipline must be preserved for the safety of	Corporal punishment should be used for those
the majority.  Corporal punishment is often necessary so that	who interfere with the freedom of others.
teaching; can continue for the group.	Everyone today seems to be concerned with the rights of the individual misbehavior rather
	than those of the teacher or other students.
•	
₩	
	· ·
ELEMENTARY PARENT REPRESENTATIVES	
It is not fair to the kids who are trying to learn	SECONDARY PARENT REPRESENTATIVES
to have the teacher take up half the period in	
getting the class in order.	
Paddling is necessary, one child can disrupt a	
class of learning time - a quick swat some- times discourages him from further dis-	
turbing the class.	·
•	
	·
•	
•	

## Examples of Responses Falling in the Category of ... "Other"

## ELEMENTARY PRINCIPALS SECONDARY PRINCIPALS Revert to policy set forth - Sept, 1968. Follow Sec. 739-740 Nov. 1963, p. 101, Board Rules ELEMENTARY TEACHERS SECONDARY TEACHERS Repeated paddling will not help the cause of I don't need corporal punishment but some misbehavior. teachers might. Repeated misbehavior may indicate a need for Most of the people who object to corporal emotional help. punishment have never taught a day in their Teachers who do not use corporal punishment are often considered weak. A child holds no resentment when fairness is employed.

## ELEMENTARY PARENT REPRESENTATIVES

Teachers feel that the office and often the parents are not really concerned about younger pupils.

Students must be punished for misconduct.

- I don't think we should beat for everything, but not punishing them at all is worse.
- Children in the 5th grade are more aware of the ban and are accusing teachers of using it illiagally.
- I am in favor of corporal punishment because children know that if you care for them they deserve punishment for what they've done.

## SECONDARY PARENT REPRESENTATIVES

If a teacher can give a child a paddle in the 6th grade, he will learn to behave by the 7th. I have confidence in Dr. Kishkunas's judgment. Schools need more hall patrols, more space; do something about truancy and class cutting. Some 200,000 people have moved to suburbs. Some people are not affected by punishment, and we need special instructors and schools where they can be rehabilitated.



## \*Examples of Responses Falling in the Category of "Corporal Punishment not Effective."

### ELEMENTARY PRINCIPALS SECONDARY PRINCIPALS . Corporal punishment does not create an atmosphere for learning, but rather one of fear, hostility, anger, antagonism. Paddling is not the solution ELEMENTARY TEACHERS SECONDARY TEACHERS Corporal punishment not really effective Indiscriminate use of paddle lessens its effect Corporal punishment brings only temporary Corporal punishment only enhances the mischange. behavior's reputation. Corporal punishment cannot be used on all I have seen corporal punishment abused. students. I have seen no real effect of corporal punish-I know no one who has become a better human ment. because of the use of a threat of corporal punishment. LLEMENTARY PARENT REPRESENTATIVES SECONDARY PARENT REPRESENTATIVES I see no reason to sanction force by school Corporal punishment useless -- the good child officials unless there is reliable evidence is terrorized and it makes the bad child that corporal punishment is effective. No resentful. such evidence has come to my attention. Older children were raised w. 1 corporal The school should teach, not traumatize. punishment and the results are obvious. My feeling is that hitting a child makes him more belligerent and does nothing to correct his disruptive behavior. Paddling does not solve the problem that

causes the misbehavior.

## Examples of Responses Falling in the Category of "Use of violence breeds violence."

"Use of violence h	71 GOGG VIOLGICG.
ELEMENTARY PRINCIPALS	SECONDARY PRINCIPALS
·	
$\cdot$	
	·
ELEMENTARY TEACHERS	SECONDARY TEACHERS
Aversive means of controlling student mis-	(Company) manishmant is a said last was the said to
conduct increases unacceptable school	Corporal punishment is a violent reaction which encourages other violent reactions.
behavior.	dicodiagos other violent reactions.
Using corporal punishment actually teaches	
use of violence.	
Corporal punishment increases hostility and	
. resentment	
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ELEMENTARY PARENT REPRESENTATIVES	SECONDARY PARENT REPRESENTATIVES
	Reacting with violence never taught anyone to
	act rationallychildren learn more by our
·	examples than by what we say.
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## Examples of Responses Falling in the Category of "Need More Staff, Training and Facilities."

"Need More Staff,	Training and Facilities.
ELEMENTARY PRINCIPALS	SECONDARY PRINCIPALS
	The answer to the disruptive student is not punishment but programs that more adequate meets his needs.  Corporal punishment is unnecessary if the Board of Education would make available the teacher and administrative training that would make other alternatives available.
ELEMENTARY TEACHERS	SECONDARY TEACHERS
More counseling is needed  Should have behavioral specialists in schools to work with principals, teachers, parents and students.	If we were meeting the needs of our system, w wouldn't need any type of punishment.
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ELEMENTARY PARENT REPRESENTATIVES	SECONDARY PARENT REPRESENTATIVES
Teacher, must be trained in alternatives to corporal punishment.	A student, who is a constant discipline proble needs help from all the resources that the educational system can give him.  Schools need Adult Education courses in child management.
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Examples of Responses Falling in the Category of 'Suggested alternatives to Corporal Punishment'.

#### ELEMENTARY PRINCIPALS

#### SECONDARY PRINCIPALS

Success with discussion, reasoning and using the golden rule.

Corporal punishment is but one tool available, it is not a cure-all.

Faculty and parents usually concerned with the peaceful approach

Corporal punishment cannot replace effective teaching

#### ELEMENTARY TEACHERS

#### SECONDARY TEACHERS

Something like a quiet room might be effective.

More active participation on the part of student (extensive rewards if necessary) would bring about permanent positive change. Positive reinforcements superior to corporal punishment.

Do not support corporal punishment but have no alternative.

Feel that results can be achieved by forms of punishment other than corporal punishment.

## ELEMENTARY PARENT REPRESENTATIVES

## SECONDARY PARENT REPRESENTATIVES

Let the school accentuate the positive.
A student who is constantly disruptive is
crying for help. The teacher must be perceptive in dealing with these problems.

If the classroom offered pleasant experiences, minor problems could be dealt with by offering or removing privileges.

Experience in Pittsburgh Public Schools have shown that behavioral modification techniques based on reinforcement can be used to manage students, even chronically discipline ones.

Board has offered no alternatives to corporal punishment.

Current ban in K-5 has made teachers examine their behaviorism and begin to relate more humanly to students.



Examples of Responses Falling in the Category of "If corporal punishment is allowed teachers will not try other alternatives."

ELEMENTARY PRINCIPALS	SECONDARY PRINCIPALS
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ELEMENTARY TEACHERS	SECONDARY TEACHERS
	· DESCRIPTION TEACHERS
f corporal punishment is allowed teachers	
will not try other things to alter or better the situation.	·
the situation.	
	• •
•	
EMENTARY PARENT REPRESENTATIVES SE	ECONDARY PARENT REPRESENTATIVES
D. J. Land V & L. C. L.	SCONDARI FARENT REPRESENTATIVES
The availability of corporal punishment might	
lead a teacher to use it in a situation cal ling	
for a more positive approach.	
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Examples of Responses Falling in the Category of "Corporal Punishment should be tightly controlled."

### ELEMENTARY PRINCIPALS

#### SECONDARY PRINCIPALS

If done when angry, corporal punishment could cause physical harm.

Against corporal punishment unless all positive techniques have failed. Teachers should not be permitted to administer corporal punishment.

#### ELEMENTARY TEACHERS

Not all teachers are qualified to use corporal punishment. Since we cannot identify those who can't, no teacher should be allowed to use it.

Corporal punishment must be controlled to prevent abuse.

#### SECONDARY TEACHERS

Corporal punishment should not be used to force students to obey teacher "whims" Corporal punishment should be designated for certain types of behavior, i.e., harrassment of other students.

Use in grades 5-9

## ELEMENTARY PARENT REPRESENTATIVES

Some teachers cannot keep the authority to physically punish children within reasonable bounds.

Against corporal punishment if parents are not completely aware of its use

A teacher should teach, not administer corporal punishment

## SECONDARY PARENT REPRESENTATIVES

Corporal punishment is used for minor infraction--it should be reserved for cases where a child's actions could injure or harm himself or others.



Examples of Responses Falling in the Category of "Use of Corporal Punishment is Unfair and Inhuman"

## ELEMENTARY PRINCIPALS SECONDARY PRINCIPALS ELEMENTARY TEACHERS SECONDARY TEACHERS A human person is a rational being. Corporal punishment seems barbaric Aren't we more human than that in 1971. somehow today. This infringes on an individual's human rights. School age children should be capable of After one reaches age of reason corporal punish. reasoning. ment is insulting and degrading. ELEMENTARY PARENT REPRESENTATIVES SECONDARY PARENT REPRESENTATIVES I'm against teacher singling out one child and Corporal punishment is humiliating - degrading him take the blame for entire class. Many teachers are using spanking as a release Corporal punishment benefits the giver, more for tension. than the receiver. Child may be too dull or disturbed to understand

Keeping corporal punishment would be a mis-

Corporal punishment has and can cause bodily

Corporal punishment is degrading to the prin-

be able to misuse it.

cipal - teacher who use it.

It is not human.

injury.

take because of the fear who might and would

why he is being punished.

I could never agree with a system in which a

'chosen few would decide to "punish" a student

without the student's right to defend himself.

#### ELEMENTARY PRINCIPALS

#### SECONDARY PRINCIPALS

I'm against Corporal punishment.

To promote fairness to blacks, whites - composed corporal punishment should be abolished.

Possibility of litigation.

#### ELEMENTARY TEACHERS

# Legislation appears to be against it. Schools need far more than what corporal punishment will provide.

#### SECONDARY TEACHERS

Phasing out corporal punishment seems to be the ultimate lunacy - keep it or get rid of it. I would fear striking a child.

## ELEMENTARY PARENT REPRESENTATIVES

Schools can create their own problems through petty regulation.

In the end it is all a waste-principals and teachers do as they please.

Children who need constant correction would choose it because it is quick and easy.

If the Board thought corporal punishment was wrong - they should have discontinued it immediately.

## SECONDARY PARENT REPRESENTATIVES

Questionnaire is pointless because people don't know anymore about discipline than they did a few years ago.



