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ABSTRACT

The Human Relations Unit, in cooperation with the Bureau of Radio and Television, WNYE-TV, televised a teacher training workshop series. The overall aim of the course was to bring to the attention of the teacher the rich and relatively untouched resources to be found in the literature of minority groups of the United States. The course was designed to: (1) analyze language arts materials in order to acquaint teachers with the poetry, drama, and literature written by and about ethnic and minority groups; (2) explore the ways in which such materials can be used to promote better intergroup understanding and relationships; and, (3) illustrate techniques for presenting such materials to students. During the spring of 1968 an evaluation was conducted, the primary purposes of which were to measure the amount of information which teachers acquired from the course, and to determine the extent to which these teachers were able to utilize the techniques for communicating this content in the classroom. (Author/JM)



BOARD OF EDUCATION OF THE CITY OF NEW YORK Bernard E. Donovan, Superintendent of Schools

OFFICE OF EDUCATIONAL RESEARCH
J. Wayne Wrightstone, Assistant Superintendent

EVALUATION OF IN-SERVICE COURSE "CURRICULUM MATERIALS FOR INTERGROUP RELATIONS: LANGUAGE ARTS"

Prepared by KAY C. MURRAY

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I. INTRODUCTION

"Curriculum Materials for Intergroup Relations: Language Arts" was a televised teacher training workshop series developed by the Human Relations Unit in cooperation with the Bureau of Radio and Television, WNYE-TV, Channel 25. At the request of the Assistant Superintendent for Integration and Human Relations, a research assistant from the Bureau of Educational Research met during December 1967 and January 1968 with personnel from other bureaus responsible for planning the course to develop a design for its evaluation. The evaluation was planned to determine the extent to which the objectives of the course were achieved.

The overall aim of the course was to bring to the attention of the teacher the rich and relatively untouched resources to be found in the literature of minority groups in the United States. More specifically the course was designed to:

- Analyze language arts materials in order to acquaint teachers with the poetry, drama, and literature written by and about ethnic and minority groups,
- 2. Explore the ways in which such materials can be used to promote better intergroup understanding and relationships, and
- 3. Illustrate techniques for presenting such materials to students.

The course was given on Wednesdays from 3:30 to 5:10 P.M. during the spring semester of 1968 in four locations in each of the approximately thirty school districts. Table 1 lists the location of workshops and enrollments by school district.



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The following persons regularly attended planning sessions for the course: Frederick H. Williams, Assistant Superintendent, Office of Integration and Human Relations; Renee J. Fulton, Director, Bureau of In-Service Training; Rufus B. Shorter, Assistant Administrative Director, Human Relations Unit; Joan Johnson, Coordinator of Radio and Television and telecast moderator.

Table 1

Location of Workshops for TV In-Service Course
"Curriculum Materials for Intergroup Relations: Language Arts"

	Number of W	TOTAL				
		I.S. or		Work-	Enroll-	
De atmed at	P.S.	J.H.S.	S.H.S.	shop	ment	
District	1.0.	0				
7	J.			4	112	
Τ	3		1	4	98	
2	3		_	4 3	65	
ر ا.	3	٦		4	96	
4 5	2	1 1		3	66	
1 2 3 4 5 6 7 8	~ 3		1	4 3 4 5 4	126	
7	3	2		<i>5</i>	148	
l Ø	2	2 2		4	1 <i>5</i> 0	
9	~],	~		4	139	
ıó	2	1	1	4	135	
11	~	_	1 1 1 2 1	4	124	
12	<i>)</i> ,		1	4 5 5 6	121	
13	7.		1	5	132	
14	2	2	2	6	1 <i>5</i> 9	
15	2	2 1 2 2 2 2	1	4	112	
16	2	2		4	115	
17	2	$\tilde{2}$		4	109	
18	2	2		4	130	
19	~ 3	2	2	7	221	
20	ั้ง	~	1	4	109	
21	1.		1	4 5	133	
22	า้	2	1	L;	146	
23	้า	2 1	2 1 1 2	4	154	
24	7.	_		4	119	
25	3	1	2	6	175	
25 26	า์	2	2 2	5	134	
27	3	1 2 1 2 1		6 5 4	114	
28	2	2			122	
29	~ 3	ĩ	2	4 6	199	
30	,	_		L _t	119	
33(17A)	43332332423442222223341143132341			<u>1</u>	30	
TOTAL	83	28	22	133	3912	
TOTET	U					



The first session was devoted to the basic aims and organization of the course. The first one-half hour of each of the other fourteen sessions consisted of a telecast concerned with one of the following topics: poetry, English as a second language, the short story, stereotypes in literature, critical listening, semantics and human relations, nonstandard dialect, creative writing, expressional writing, literature of protest, African literature, curriculum materials, drama and role-playing, and early childhood education. (A list of topics and brief description of telecasts appear on pages 2 and 3 of the Evaluation Forms, in the Appendix).²

These topics were explored by means of demonstrations, demonstration lessons, panel discussions, storytelling and other devices. Following the telecast the workshop instructors led teachers enrolled in the course in a discussion of the topic. To enable teachers to prepare for each session in advance, guidelines, questions and a brief description of the telecast were made available weekly.

The workshop leaders were chosen by District Superintendents. An orientation session for the leaders, which was held on February 3, helped train them and persons from the Human Relations Unit who were responsible for assisting with the course evaluation. The session included a description of the goals and objectives of the course and an overview of the telecasts, including the previewing of one tape followed by a demonstration workshop in which all instructors had an opportunity to participate. The Bureau of Educational Research research assistant who planned the evaluation prepared a description of it which was discussed with the group. The instructors are discussed in greater detail in the section entitled "Description of Instructors."

²Samples of all instruments and forms and responses to questionnaires are appended to the report.



II. OBJECTIVES OF THE 1 TALUATION

The consensus of the professional staff who designed the course was that the evaluation should be based on its two focal points: the specific body of content about literature written by and about minority groups and the process whereby this content is communicated in the classroom. The objectives of the evaluation were to:

- Measure the amount of information which teachers enrolled in the course acquired from the telecasts, workshops and course materials (evaluation of content),
- 2. Determine the extent to which these teachers were able to utilize the techniques for communicating this content in the classroom (evaluation of process),
- 3. Describe the background of course instructors,
- 4. Obtain teachers reactions to the course, and
- 5. Obtain instructors! reactions to the course.

III. RESEARCH DESIGN AND PROCEDURES

A. Instruments

In order to evaluate the course objectives, five instruments were used:
Information Inventory, Classroom Interaction Record, Application for TV InService Workshop Course, Teachers Evaluation Forms and Instructors Evaluation
Form.

Information Inventory

The Information Inventory is an end-of-course examination designed to determine the amount and type of information acquired from the course (Objective #1). It was mailed to a sample of teachers after the completion



of the course. It consists of 20 multiple-choice and matching items based on:

- 1. The content of telecasts,
- 2. Material recommended for reading and questions for consideration prepared by the Human Relations Staff, and
- 3. Questions suggested by workshop instructors.

Classroom Interaction Record

An instrument was needed which could be used by personnel from the Human Relations Unit to record the process of instruction when visiting regular classroom lessons devoted to aspects of the English curriculum in which human relations material was relevant. The Classroom Interaction Record was constructed for this purpose. It contains space for the Recorder to indicate his name, the teacher's code number, school, location, grade and date of lesson, and which of three visits to the teacher is being described and rated. Recorders also indicated the type of lesson which was taught: composition or speech. There was provision for the Recorder to describe the lesson, its aim and the extent to which it was achieved, its motivation, and the extent to which five characteristics were displayed in the classroom These characteristics dealt with the history of minority groups and lessons. minority group relations, the relation of human relations content to the students own experiences, expressions of intergroup attitude, treatment of literary characters, and the treatment of nonstandard dialect. These five characteristics were chosen because it was felt they covered the types of observable behavior which were most relevant to the majority of lessons with human relations content.



At a training session for Recorders held February 27, a preliminary form of the instrument and its use were discussed, with suggested revisions noted.

Application for TV In-Service Workshop Course

It is customal, for the Director of In-Service Training to request biographical information from instructors, on the Application for TV In-Service Workshop Course form. In December or January these forms were made available to district offices where they were distributed to prospective instructors who mailed the completed forms to the Bureau of In-Service Training. The Application requested information concerning teaching experience, present professional assignment, academic degrees, and in-service courses previously taught. Due to the completeness of the Application, it was not necessary to design a special instrument to describe the instructors and thereby satisfy Objective #3.

Teachers Evaluation Forms

To evaluate the fourth objective, teachers' reactions, two forms were devised. On June 14 the Teachers Evaluation Form was mailed together with the Information Inventory to a sample of 370 teachers enrolled in the course. The form asked precoded and open-end questions concerning all aspects of the course: its objectives, the telecasts, workshop assignments, and relevance of the course to the participants. Suggestions were solicited and provisions made for an overall evaluation. Respondents who had viewed at least one-half of the telecasts were also requested to indicate which two telecasts they considered best and which two poorest.

The other form which provided for teacher reactions was mailed on the same date to the 12 teachers who participated in the evaluation of the in-



instructional process. This brief form asked whether these lessons required additional preparation by the teacher and whether they were ones orginarily taught. Respondents were also asked if they would be willing to participate in this type of project again and were encouraged to make additional comments and indicate their overall reactions.

Instructors Evaluation Form

A form, similar to that designed to elicit teachers' reactions to the course, was mailed to the homes of each of the 133 instructors who taught the in-service course. In addition to containing most of the questions asked of teachers, the Instructors Evaluation Form requested information about preparation as a workshop leader, the weekly worksheet and workshop activities.

These forms, mailed June 10, were used to evaluate objective #5.

B. Selection of Samples

On February 8 each course instructor was mailed an enrollment list on which all teachers enrolled in the course supplied information: name, home address, number of years taught and description of present teaching assignment. Most forms were completed during the first or second workshop sessions (Feb. 14 or 21), after the instructors had described the evaluation plan for the course. These enrollment lists served as the source of names and addresses for all samples in the study.

Specific rationale was used to select the sample for the evaluation of the instructional process (the classroom visits). Since the course was concerned with the language arts curriculum, the most appropriate classes for the application of process were those in which language arts was taught. Due to the very young child's lack of sophistication and difficulty in dealing with abstract concepts, teachers of levels below grade four were excluded from the



sample. In addition, it was felt that teachers who were relatively new to teaching should be excluded, and only those with four or more years of teaching experience were selected. There were 540 teachers who met the subject matter, grade level and experience requirements for the process sample.

During March teachers in the sample were mailed a memorandum which explained the evaluation and requested their cooperation. Twelve teachers agreed to participate. Table 2 gives their school district, grade and number of years of teaching experience.

The enrollment lists also served as the source of names and addresses of the sample for the evaluation of content and the reactions to the course. Approximately three names were chosen at random from each of the 124 completed lists, for a total sample of 370 or 9.5 per cent of the final enrollment of 3912.

The sample for the Instructors Evaluation Form was the total population of 133 instructors. Reactions from the 14 co-instructors were not solicited.

Table 3 presents figures on sample sizes and administration dates.

C. Procedure for Evaluation of the Instructional Process

There were 12 teachers who indicated on a return postcard that they were willing to participate in the evaluation of the process of instruction by having a member of the Human Relations staff visit their classroom. As each postcard was received, the School Community Coordinator who had agreed to serve as Recorder in the district was given the necessary information and reminded of his responsibility to make arrangements with the teacher for the

Final enrollment was approximately 3912. The samples had to be selected prior to receipt of accurate and final figures. Due to underestimation of enrollment, the actual sample for the Information Inventory and Teachers Evaluation Form was a smaller percentage of the total than the 10 per cent originally planned.



Table 2

Classroom Visits for Evaluation of the Instructional Process

of Wks.	2nd &	3rd	П	m	~	~ !	5	7	7	~	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		2	, - 1	
Approx. No. of Wks.	1st &	Snd	-	П	m	-	2	П	П	2	٦	7	بر	9	
Visit		Lesson	လ	മ	ᆸ	Н	ഗ	O	മ	ഗ	בט	· H	Ц	മ	
Thา rd	N 1997	Date	5/15	5/21	5/10	5/13	6/21	17/9	5/22	5/10	17/9	5/27	5/24	5/24	
Visit	Type of	Lesson	ပ	П	လ	ల	ᆸ	₽	တ	ပ	0	H	ပ	ပ	
S. Once	Piloso	Date	2/8	5/1	4/25	5/7	5/15	5/13	5/15	4/29	5/24	5/17	2/6	5/17	
ئة. 4-	Type of	Lesson*	П	တ	H	ഗ	တ	H	H	П	H	₽	– i	တ	
1 + 3 × + 1	00 17 1	Date	05/4	4/2/4	3/29	1/30	5/1	2/6	2/8	4/10	5/17	3/22	3/28	3/29	
	No. of Yrs.	Tchr. Taught	10	13	<u>6</u> 6	-	7	15	~!¢	12	4	۲-	9	ET.	
	Grade	Visited	₩	3	9	9	7	7	10	0	임	11	₩	5	
	School	Dist.	7	13	18,	18	8	21	22	24	24	26	53	\$3	

*L-Literature, S-Speech, C-Composition

**Excluding week of spring recess

Table 3

Sample Sizes and Administration Dates

tion	6/21		
Administration Date	Mailed 6/14 from 3/22 - 6/21	Mailed 6/14	Mailed 6/14 Mailed 6/10
% Responding of Sample Enrollment*	3.0%	3.2%	P6.
% Respo	32.78	33.8%	58.3%
Number Responding	121 12	125	200
Sample Size	370 540	370	12 133
Instrument or Technique	Information Inventory Classroom Visits	Teachers Evaluation Form	classroom visits Instructors Evaluation Form

*See footnote, page 8

three visits. The teacher's principal was then notified of the evaluation, of its approval by the Executive Deputy Superintendent and the district superintendent, and of the name of the participating teacher in his school and the Recorder who would be making the visits. The first of the 36 visits (three visits to each of 12 participants) was made on March 22; the last was completed 13 weeks later on June 21. Although the original intention was for the three visits to each teacher to be evenly spaced throughout the term, problems of scheduling and program planning required that in some cases two visits to a teacher were no more than one week apart. Table 2 indicates how frequently visits were made and the types of language arts lessons conducted. In no case were two visits made more frequently than one week apart, exclusive of the spring recess. After all visits had been completed, letters of appreciation were sent to participating teachers and Recorders.

After each visit the Recorders returned the completed Classroom Interaction Record to the Bureau of Educational Research. This procedure was established to ensure that the Record was completed as soon as possible and to minimize the "halo effect" which might have resulted if the Records for all three visits to a teacher had been completed at one time.

D. Workshop Visits

To familiarize herself with the actual content of the discussions and the variety of immediate reactions to the telecasts, the Bureau of Educational Research staff member assigned to the project visited, on an informal basis, 14 of the 15 workshop sessions. She attempted to distribute these visits over as many different types of centers as possible. Four each were made in Brooklyn and Queens — the boroughs in which the largest number of workshops was conducted, and three each were made in Manhattan and the Bronx. Each visit was to a



different school district. Nine were elementary schools, three were junior high or intermediate schools, and two were high schools. The workshops were led by a principal, an assistant principal, a chairman of a high school English department, four school community coordinators, and seven classroom teachers. It appeared that most of the teachers enrolled at a workshop center either were teachers at that school or in nearby schools.



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The ethnic composition of the students in schools where these fourteen workshop centers were located ranged from 92.5% "Other" (i.e., predominately white) to 0% "Other" (totally Negro and Puerto Rican). No attempt was made to determine whether these fourteen workshops were representative in any way of the total 133.

IV. FINDINGS

A. Description of Instructors

The data on instructors are based on information supplied on forms completed by personnel when they applied for assignment as workshop leaders. Completed application forms were available for 123 or 92 per cent of the 133 instructors and all of the 14 co-instructors. In order to distinguish between the total group of instructors and those for whom data were available, the latter group are referred to as "instructor respondents". An item by item summary of the information supplied by instructor respondents is presented in Appendix F.

Approximately one-half of the instructors and co-instructors who completed application forms indicated they held an Early Childhood or Common Branches teaching license. One-third of the total group had either of these as their most recent, and usually as their only, license. Since language arts was the curriculum area with which the course was most directly concerned, it is interesting to note that only 32 or 23 per cent of the respondents were licensed to teach neither Common Branches nor English, and three of these instructors were presently assigned as School Community Coordinators. Five of the instructor respondents indicated that their most recent license was as



a principal, 16 as assistant principal.

The majority of the professional staff of the New York City school system have current assignments which are the same as their most recent teaching license. One exception is the School Community Coordinator, for which there is as yet no license. This category and ones similar to it include regularly licensed teachers with special training and capabilities who work with parent and community groups and engage in teacher training. Twenty—three per cent of the respondents listed titles in this area as their current professional assignment. Many of the persons so assigned were licensed as common branches teachers.

The number of workshop sections on Staten Island was too small to permit statistical analysis. In the other boroughs percentages did not deviate greatly from those for the group as a whole. There were some noteworthy exceptions, however. Although one half of the total group was most recently licensed in some capacity on the elementary level (including Early Childhood) and one quarter on the junior high school level, in Manhattan 69 per cent were licensed as elementary school teachers and 9 per cent in junior high school subjects. This preponderance of elementary school teachers was not found in other boroughs.

Approximately two-thirds of the total group had earned a master's degree and another 4 per cent (5 instructors) had earned doctorates. Approximately eighty per cent of the respondents in Manhattan and Queens listed post graduate



⁴Other titles which involve similar types of responsibilities are Human Relations Coordinator, Community Relations Assistant and Community Relations Coordinator.

degrees.

Fifty-five per cent of the instructor respondents indicated they had previously taught an in-service course. Erooklyn workshops were conducted by instructors almost two-thirds of whom had no prior experience. In Queens about 30 per cent were inexperienced as in-service teachers.

B. Results of the Information Inventory

The Information Inventory was mailed together with the Teachers Evaluation Form to the home address of 370 teachers enrolled in the course. Completed Inventories were received from 121 or 33 per cent of the teachers. Replies were anonymous.

The Inventories were scored with a key based on the judgment of the research assistant and personnel from the Human Relations Unit. The possible range of scores was from 0 (no items correct) to 20 (no errors). Table 4 contains the frequency distribution of scores obtained by the respondents, which is presented graphically in Figure 1. The scores ranged from 8 to 19, with a mean of 13.6 and a standard deviation of 2.66. The median was 13.8. Based on these measures it was decided to assign a rating of Excellent to scores of 17 or better, Good to scores 12 through 16, and Fair to scores 11 and below.

The validity of an end of course examination, such as the Information Inventory, is most adequately established by examining the content of the items and judging the degree to which they correspond to the content and objectives of the course. The Inventory items were based primarily on the content of the telecasts and on material prepared by the Human Relations Unit for workshop discussion. In addition, the personnel who planned the course reviewed each item prior to its inclusion in the Inventory. For these reasons, the Inventory



Table 4

Distribution of Scores and Ratings on the 20-item Information Inventory for 121 Teacher Respondents

Score	Frequency	Ratings
. 19	3	Excellent
18	2	Excellent
17	9	Excellent
16	19	Good
15	15	Good
14	17	Good
13	17	Good
12	13 '	Good
11	8	Fair
10	7	Fair
9	5	Fair
8	<u>6</u> Total 121	Fair

Mean = 13.56; Standard deviation = 2.66

Median = 13.76; Range = 8-19

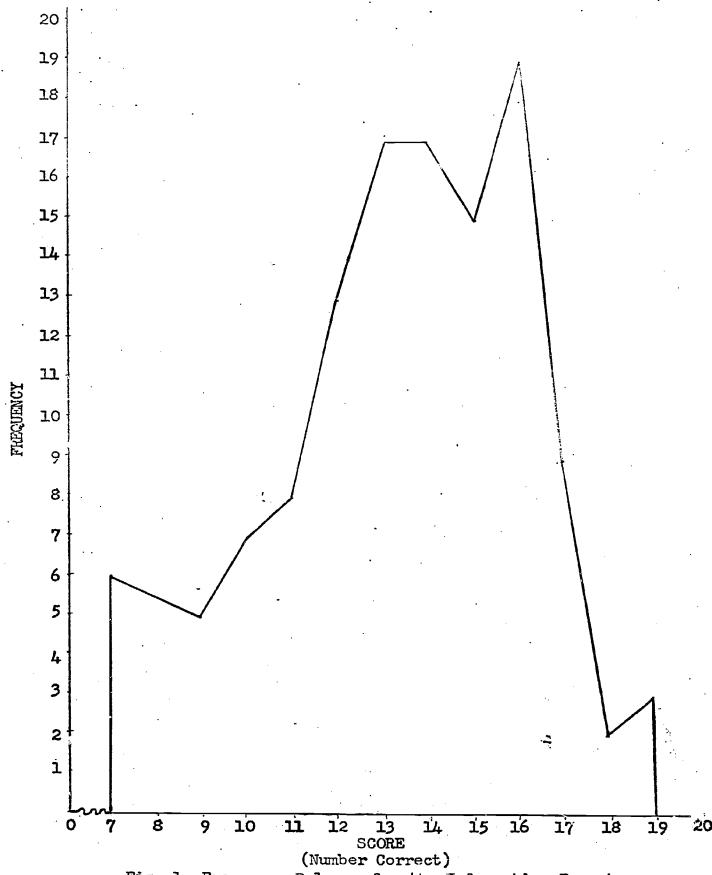


Fig. 1 Frequency Polygon for the Information Inventory



was considered valid for the purpose for which it was used.

As further study of the Inventory, an item analysis was undertaken. Two indices were computed for each item: one reflects the precision with which the item discriminates between respondents who perform well on the total test and those who perform poorly, and 2) the other reflects the difficulty level of the item for the group tested. Table 5 lists the discrimination index and the difficulty index for each item on the Information Inventory.

The discrimination index⁵ was determined for each item by comparing the success on the item of teachers who scored best and those who scored poorest on the total test. The greater the relationship between performance on the item and performance on the test, the larger is the discrimination index. For example, on item #19, which had the highest discrimination index, .79, 91 per cent of the teachers who scored highest on the total test passed the item, whereas only 9 per cent of the teachers who scored lowest on the test passed the item. Ten items had a discrimination index of .49 or better. Only four of the twenty items had coefficients less than .25.

The difficulty index of an item is the percentage of the total group tested who passed the item. For an achievement test, such as the Information Inventory, item difficulties which range from 50 per cent to 75 per cent are considered acceptable. The average of the item difficulties for the twenty Inventory items is 68 per cent, with the range from 29 per cent to 92 per cent. Three items were failed by more than 50 per cent of the respondents. Only two of the twenty items were both poor discriminators and unacceptable in terms of difficulty: item #4 which was too difficult and item #16 which was too easy.

⁵The techniques used to evaluate items are described in detail in <u>Personnel</u> <u>Selection: Test and Measurement Techniques</u> by Robert L. Thorndike.



Table 5
Information Inventory Item Statistics*

Discrimination Difficulty Index Item % Correct Index Lower 27% (Flanagan's r) Upper 27% Number 65% .54 .54 .50 .01 100** .49 .41 .62 100** .52 .38 .44 .14 .18 .25 .36 .33 .00 .72 100** .70 .79 100** .75



^{*}See footnote, page 17

^{**}The figure used was the value of the product-moment coefficient of correlation corresponding to 99 per cent scoring in the upper 27 per cent on the total test.

Both items were very specific; however, other highly specific items, for example #3, #14 and #19, had favorable item indices. Neither the most reliable items nor the least reliable conformed to a particular pattern with respect to content.

C. Analysis of Classroom Interaction Record

Nature of the Instrument

The Classroom Interaction Record (CIR) was designed to assess the process of instruction through which the information contained in the course was integrated into regular classroom lessons. Before the actual CIR was used, the instrument was evaluated in terms of the consistency of the recordings and the relevance of the characteristics observed.

It was not possible to have the entire group of Recorders visit each of the 36 lessons twice in order to assess the reliability of ratings. It was possible, however, in two cases to send two Recorders to visit the same lesson and report on it independently. Between one pair of Recorders there was complete agreement on all of the ratings on the Record. The other pair of Recorders agreed on four of the seven possible ratings.

Since individual teachers' lessons vary considerably in plan and content, the human relations aspect of the Classroom Interaction Record is not always appropriate to every lesson. After the protocols were gathered, the ratings on the five characteristics (cf Appendix B) were tabulated for all the participating teachers. The analysis indicated that two of the five characteristics were relevant to the majority of the 36 lessons taught. Only the findings of these two characteristics were analyzed. No further analysis was made of the other three characteristics.



Recorders' Findings

The two characteristics analyzed were "The Teacher Helped Students Relate the Human Relations Content of the Lesson to Their Contemporary Situation" and "Expression of Intergroup Attitudes." As Table 6 indicates, only twelve and thirteen per cent, respectively, of the ratings for these characteristics were unfavorable. Even though for the group as a whole there was no consistent pattern to the ratings for the three visits, the lessons observed did utilize human relations material with respect to these two characteristics.

Table 6 - Results of the Classroom Interaction Record Ratings by Recorders for 36 Visits (3 visits to each of 12 teachers)

- 1. Ratings of Characteristics Relevant to a Majority of Lessons
 - The Teacher Helped Students Relate the Human Relations Content of the Lesson to the Contemporary Situation (Their Own Lives and Time)

		isi #2			otal Per Cent
This item not relevant to this lesson	0	2	1	3	8
Teacher encouraged relevant personal references by asking questions which helped students perceive similarities	s 7	6	7	20	55
Teacher permitted students to relate aspects of the lesson to their own lives and experiences	3	2	4	9	25
Where personal references were made, they were ignored or glossed over by the teacher Personal or contemporary references were discouraged	1	1	0	2 2 36	6 6 100
B. Expression of Intergroup Attitudes This item not relevant to this lesson Evidence of considerable rapport among students of dif-	<u>Vi</u> #1 2	<u>sit</u> <u>#2</u> 2	# <u>3</u> 2	<u>No.</u>	Per Cent 17
ferent ethnic backgrounds; positive intergroup re-	2	1	3	6	17
Students expressed positive attitudes toward minority and majority groups		1	2	5	14
Students relatively comfortable with the subject matter; natural and at ease	5	5	4	14	39
Students ill at ease with human relations material; difficulty in expressing feelings	1	1	0	2	5
Derogatory ethnic references; rudeness to students who are speaking	1	1	1	<u>3</u> 36	<u>8</u> 100



Table 6 (continued)

2. To what extent was the aim of the lesson achieved?

Completely 10 28

To a moderate extent;
in part 21 58

Not at all 36 100

3. Did the teacher use the lesson as a means of discussing broader and more general issues (e.g., the meaning of brotherhood, the worth and integrity of every human being)?

Total

No. Per Cent

67

12 33

100

Table 7 - Judgments of Classroom Interaction Records for Twelve Participating Teachers in Order of Performance

Human relations aspects Overall evaluation Extent of improvement Aim ambiguous for of the 3 lessons 2 or 3 lessons? over the three lessons Rank HR RA* RA HR HR APSuperior Good Superior Moderate Excellent Excellent No No 1 No Negligible Superior Fair Good Moderate No No No Excellent 2 Good Good Good Excellent Moderate Moderate No No 3 No Negligible Superior Fair Good Moderate No Moderate No No 4 Fair Good Moderate Good Moderate Yes No Moderate 5 No Good Fair Fair Moderate No Indeterminate Excellent 6 No No Fair Good Moderate Fair Moderate Negligible 7 Yes Yes Yes Fair Fair Negligible Fair Negligible Negligible Yes No No 8 Good Poor Negligible Poor Moderate No Indeterminate 9 Yes No Poor Poor Indeterminate Negligible Poor Yes Negligible Yes 10 Yes Poor Poor Poor None None Yes Yes Yes None 11 Poor Poor None Poor None Yes Yes None 12 Yes

*AP, Assistant Principal; HR, Human Relations staff member; RA, Research Assistant



Recorders judged the human relations aim as having been achieved in 86 per cent of the lessons; in 28 per cent it was achieved "completely." In two-thirds of the lessons the Recorders felt that the teacher used the lesson as a means of discussing broader and more general human relations issues.

Judgments of Recorders' Findings

In accordance with the evaluation design, the completed Classroom Interaction Records were judged as to the quality of the instructional process with respect to human relations content and techniques. The judgements were made by a panel of three judges: a human relations specialist in the Office of Integration, an assistant principal, and a research assistant. The judges considered all the information contained in the three Classroom Interaction Records available for each teacher. Using the CIRs the judges evaluated each teacher in terms of three variables: 1) unambiguousness of the human relations aims, 2) the improvement evident in the three lessons in the application of human relations content and teaching techniques, and 3) the general quality of the lesson in this respect.

Table 7 presents the judgments on these three variables made for each teacher by the panel of judges. For all but one teacher (the one ranked ninth) there was close agreement on all three variables.

The judges rated three teachers as having taught two or more lessons for which the aim was ambiguous, having displayed negligible or no improvement in the application of human relations content and techniques for the three lessons, and having taught lessons poor in the overall quality of the human relations content and techniques. Another three teachers taught lessons which were judged favorably--one "superior"--with respect to these same characteristics. The remaining six teachers were rated as having performed somewhere between these extremes.



D. Teacher's Reactions to the Classroom Visits

Seven of the twelve participating teachers submitted their reactions to the experience of being a participant in the evaluation of process. Their comments are summarized in Appendix G. Because the number of respondents is so few, it is not appropriate to give much weight to numerical results. In general it can be said that most of the respondents had spent an unusual amount of time and effort to prepare the lesson but that they did not consider them "special" lessons. Only one of the seven respondents said he would not be willing to participate in this type of project again.

E. Teachers' Reactions to the Course

The Teachers Evaluation Form was mailed to 370 teachers enrolled in the course. Completed Forms were received from 125 or 34 per cent of the teachers in the sample. Replies were anonymous. Three-fifths of the respondents had present assignments as early childhood or elementary school teachers. Fifteen per cent were in junior high schools and 24 per cent in senior high schools. Only twelve per cent were teaching English on either the junior or senior high school levels. In order to summarize teacher's reactions, categories were established for items which were open-end, and comments were coded and tabulated. Responses appear in Appendix H. The highlights of the reactions are summarized below.

Course Objectives

Three-fifths of the respondents indicated that the objective which was realized was to "explore ways in which (language arts) materials can be used to promote better intergroup understanding and relations". Thirty-nine per cent considered this the only objective which was realized. Fewer respondents felt that the objective to "demonstrate techniques for presenting



such materials to students" had been realized than the other two objectives.

Only thirteen per cent of the respondents felt that all three objectives had been realized.

<u>Telecasts</u>

It did not seem reasonable to assume that teachers who had viewed loss than one half of the telecasts could meaningfully comment on them. Mostly due to mechanical difficulties, 8 per cent of the respondents saw fewer than seven of the fourteen telecasts. Reactions on the quality of the reception, the relation of telecasts to the discussion and quality of the telecast content were tabulated only for the 114 regular viewers.

The respondents rated the video and audio reception similarly. Both were more frequently considered "fair" than "poor" or "good". Approximately one-third indicated the picture and/or the sound were "poor". Ninety-three per cent of these regular viewers felt that the telecasts served as a springboard for the discussions. Sixty per cent felt this was so "to some extent" rather than "to a great extent".

The following is the list of telecasts which were rated by the teachers as the two best and two poorest in overall quality of content.

Rated Best		Rated Poorest	Rated Poorest			
<u>Title</u>	Rating	<u>Title</u>	Rating			
Poetry	1	Expressional Writing	1			
English as a Second) Language) Critical Listening)	2	Stereotypes in Literature	2			

Almost one-quarter of the viewers did not offer a rating for poorest, and fifteen per cent offered none for best. There was a considerable gap between



the most popular telecasts (Poetry, English as a Second Language and Critical Listening), which together received almost 50 per cent of the best ratings, and the next most popular telecast (Drama and Role-Playing) which was chosen best by 8 per cent. The low number of responses to the telecast on Early Childhood Education probably reflects the sparse audience it had. Rescheduled from the middle of the series to June 6th, the week after the last workshop, it is likely that few enrollees viewed this program.

Two formats were used for the telecasts: demonstration lessons and panel discussions. Of the respondents who were regular viewers, 62 per cent said they would have preferred more demonstration lessons in the telecasts, and in the opinion of 54 per cent, the panel discussions served a useful purpose.

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Favorable and/favorable comments were made about both formats by a small group of regular viewers. Lessons were considered applicable to classroom teaching, thought-provoking and interesting. The most common criticism was that lessons did not seem real, and children had been rehearsed or were too carefully selected. The panels were praised for providing exposure to a variety of viewpoints but criticized for insufficient exploration of ideas and superficial treatment of topics. A few respondents felt the panel discussions were not relevant to the classroom situation; that they were detached from the reality of the teaching situation.

Several topics and speakers were suggested for future telecasts. Greater concentration on instructional materials and techniques and intergroup attitudes was recommended. A variety of speakers was suggested: teachers and Board of education personnel, children and community leaders, "professional actors to present themes dramatically." There was no pattern to the suggestions for tele-



cast formats. They included formats as divergent as "confrontation telecasts between minority groups," "audience participation in panel set-up," and "a demonstration lesson with an unrehearsed, integrated elementary class."

Course Assignments

Minety-one per cent of the respondents were enrolled in workshops which required the completion of an assignment. Approximately one-third of the respondents prepared one or more lesson plans. Another 39 per cent read one or more books. Two-thirds of the respondents read at least one book specifically in connection with the course, though not necessarily as a course assignment. The types of books read were: biographies, histories of minority groups, sociological and psychological discussions of minorities, literature of protest, poetry and fictitious treatments of urban life and discussions about teaching the economically disadvantaged. The books most frequently listed were Claude Brown's Manchild in the Promised Land, Jonathan Kozol's Death at an Early Age, Kenneth Clark's Dark Chetto and The Autobiography of Malcolm X. Twelve per cent of the comments about assignments were critical; half of these referred to required book reports.

Relevance of the Course

Slightly more than one-half of the respondents indicated they had utilized in their classrooms the materials presented on telecasts and in the workshops. Sixteen per cent marked the category, "I have not used these materials, and it is unlikely that I shall." Some teachers felt the course was not relevant because it did not deal with the particular subject which they taught. In addition, elementary school teachers criticized the material as being better suited to older children, and high school teachers complained of excessive emphasis on



elementary material. (The telecasts were planned so that four early childhood or elementary, four junior high, and four senior high school classes were shown being taught demonstration lessons. In addition, during one of the all-panel telecasts, techniques specific to early childhood groups were demonstrated.)

Cverall Evaluation

The overall evaluation of the course by teachers was favorable. One-half of the respondents rated the course "Excellent" (5 per cent) or "Good (45 per cent). One-third of the respondents considered it fair and the remainder of ed those who offered an overall evaluation consider/it "Poor" (12 per cent).

F. Instructors' Reactions to the Course

The Instructors Evaluation Form was mailed to the 133 workshop leaders. Replies were received anonymously from 90, or 68 per cent, of the instructors. As with the Teachers Evaluation Form, categories were established for open-end items, and as many comments as possible were coded and tabulated. Responses appear in Appendix I. The highlights of the reactions are summarized below. Preparation of Instructors

Instructors were asked if they felt they would have been more effective as workshop leaders if they had had specific training or additional prepared materials. The respondents were about evenly divided between those who answered "yes" and those who answered "no." The greatest need for those who wished additional preparation was for greater familiarity with materials and techniques for conducting workshops. Although approximately one-half of the instructors had no prior in-service teaching experience, it was not possible to determine which respondents to the evaluation form were inexperienced as in-



service teachers, particularly of human relations courses. A few respondents mentioned specifically that additional preparation would have been particularly beneficial to inexperienced instructors.

The explanation most frequently given by instructors who did not feel the need for additional preparation was that their own training and experience were sufficient. Several of these instructors commented favorably on the available forms of teaching aids: worksheets, telecast previews, and the single orientation session.

Worksheets

All but four of the 90 respondents said they received the worksheets prepared by the Human Relations Unit. Ninety per cent of the group said the material arrived prior to each week's class. These worksheets, which contained descriptions of the telecasts and questions to accompany each week's telecast were put to a variety of uses. Only three respondents said they made no use of the questions. Approximately two-thirds of the instructors used selected questions as a basis for discussion, usually with the workshop group as a whole. Almost one-half of the instructors said they reproduced and distributed the questions to the teachers. In one-third of the workshops, this practice was followed each week. Twenty-two per cent of the instructors used the prepared materials as a basis for assignments.

<u>Telecasts</u>

As in the case with the teachers, it was felt that only those instructors who had viewed one-half of the telecasts could meaningfully comment on them.

Due to inadequate reception six instructor respondents viewed less than seven telecasts. The other parts of this item were analyzed only for those 84 who



viewed at least one-half of the telecasts.

Approximately two-fifths of the instructors who were regular viewers considered the picture and sound "Fair". A larger proportion of the group rated the picture "Poor" (27 per cent) than rated the sound "Poor" (18 per cent).

Every instructor respondent felt that the telecasts served as a springboard for the discussions to some extent; slightly more than half felt this was true to a great extent.

The following is the order in which telecasts were rated by the instructors best and poorest in overall quality of content.

Rated Best		Rated Poorest	
<u>Title</u>	Rating	<u>Title</u>	Rating
Poetry	1	Curriculum Materials	. 1
Drama and Role-Playing	2	Nonstandard Dialect	2

The telecast on poetry was not only considered best by the greatest number of instructors, but no instructor rated it poorest. The popularity of the telecast on Curriculum Materials was exactly reversed, it was most frequently rated poorest with no one considering it best.

Even though 62 per cent of the instructor respondents would have preferred more demonstration lessons in the telecasts, 69 per cent felt that the panel discussions did serve a useful purpose for their workshops. Although many instructors felt that the panelists stimulated workshop discussion, and a few instructors preferred the panel format, there was criticism of panels for presenting insufficient controversy and superficially exploring ideas. These and similar comments were also given by instructors when asked to suggest topics or areas not covered which they felt should have been (question eleven) and to



suggest changes for future use in the course (question twelve).

Approximately three-fifths of the instructors previewed at least one of the 14 telecasts, 30 per cent previewed six or more.

Workshop Activities

Almost one-fifth of the workshop leaders indicated that their groups made trips instead of or in addition to meeting for a telecast. They listed 16 such trips which involved becoming better acquainted with the local community (tour of Harlem, visit to a Brooklyn health program in which neighborhood schools are involved) as well as exposure to minority group culture (visit to Black Nationalist bookstore; attendance at a Langston Hughes play).

In addition to going outside their workshops to broaden their experiences, slightly more than one-third of the groups had guest speakers. Instructors listed the names of 52 such visitors, most of whom were specifically recommended for future use as speakers to groups or as telecast panelists. They included parents, community leaders, college teachers, educational specialists, professional writers and performers, students, and government officials.

In order to study variation in the workshop sessions following the telecast, instructors were asked to describe how their groups spent this period. As might be expected, the most common activity (reported by 70 per cent) immediately following the viewing of a program was discussion of the telecast. The next most frequently reported activity engaged in by one-half of the groups was a discussion or review of some or all of the prepared questions. Various types of discussions, as well as reports and demonstration lessons, were also reported. Many groups divided their time so that more than one type of activity was possible each week. For example, there might be reaction to the telecast, a



demonstration lesson or other special assignment prepared by one teacher or a small group, followed by total group discussion of the presentation and some of the prepared questions.

In addition to the request for more demonstration lessons and teaching techniques and more provocative and profound panel discussions mentioned above, the instructors offered many other suggestions. They felt that the programs should have dealt with other minorities in addition to Negroes and Puerto Ricans, and that the subculture, history and literature of the minority groups should have been discussed more extensively. Also, demonstration lessons were criticized for being too "idealized". Two types of comments were indirectly critical of the attempts of the course to appeal to teachers from a variety of backgrounds. Each grade level (early childhood, elementary and secondary) was mentioned as needing greater emphasis. Language arts was also considered too narrow a subject to appeal to the teachers from all disciplines permitted to enroll in the course.

A variety of topics and speakers was suggested for future courses. Suggestions ranged from a program on decentralization to one on oral language development. Most of the 23 telecast speakers suggested for future use are well-known black leaders and educators, e.g., Roy Wilkins, Kenneth Clark, Stokely Carmichael.

Overall evaluation and reactions

Eighty-six per cent of the respondents evaluated the course as "Excellent" or "Good." No instructor considered the course "Poor." Two other items substantiated this favorable reaction.

Eighty-six per cent of the instructor respondents indicated they would like



to teach this or a similar human relations course in the future. Most of the instructors who indicated they would like to teach the course again commented favorably on their experience as an instructor. Many said that they had learned a great deal and had gained new insights themselves. However, there were some critical comments and suggestions from those willing to serve again. Smaller class size, better program coordination and materials, "more freedom, more speakers, more exciting TV viewing — not necessarily every week", preference for the course given the previous year and concern about fitting this commitment into already overburdened schedules were also mentioned. Four of the nine instructors who prefer not to teach the course again explained their decision. One had "already given it three times", two complained of the inappropriateness of the subject matter (language arts) for their experience and interest and one said he would teach it again if asked.

Eight instructors offered "proof" or indicated in some manner that the course had been favorably received by or was valuable to the teachers. Seven instructors said the course was "better than others," "the best yet" or made special reference to its value.

V. DISCUSSIONS AND CONCLUSIONS

Conclusions About the Primary Objectives of the Evaluation

The primary purpose of this evaluation was to measure the amount of information from the course which teachers acquired and to determine whether teachers used techniques for communicating this content to their classes.

Ideally, there should have been some measure of the amount of information, comparable to that made available through the course, which teachers had prior



to taking the course. This type of "before" measure could not be obtained. However, due to the specific nature of the items asked, it is unlikely that a teacher could have performed well on the test unless he had taken this course or another one very similar in content. The results of the administration of the Information Inventory indicate that respondents did acquire considerable information in the areas covered by the course. Therefore, the first objective of the evaluation was achieved.

It is more difficult to assess the extent to which the content of the course was integrated into the classroom lessons. It should be noted that even under the most ideal conditions, the evaluation of such a process poses problems. The primary limitation in this study was the lack of experimental control over the process sample.

The response to requests for participants in the evaluation of process was insufficient. The evaluation design called for 45 teachers to serve as the sample for the assessment of process. They were to have been selected at random from a pool of 60-75 teachers, who had agreed to cooperate for this phase of the evaluation. Since, when the time came for observation of lessons, a total of only 12 teachers volunteered to participate, all twelve were used as the process sample. With relatively few teachers involved, the results of this aspect of the evaluation are suggestive but inconclusive. Although not asked to do so, many teachers offered explanations for their inability to cooperate. Teachers noted pressures or prior commitments such as preparing for a new license examination, rehearsing a class play, and supervising a student teacher. A few teachers were concerned that their classes were "too slow." Other teachers either were not presently teaching language arts lessons or were per diem substitutes unable to schedule lessons in advance. A few teachers



had withdrawn from the course after signing the enrollment list from which the sample was selected. Most of the teachers who participated, as well as the Recorder who made the visits reported that they found the experience rewarding and enlightening.

In spite of the several limitations, the procedure provided evidence for the achievement of the second objective of the evaluation. All but three of the 12 teachers were judged to have utilized in their classroom lessons the content and teaching methods presented in this human relations course, and to have successfully integrated the content into the format of the lessons.

Comparison with "Classroom Techniques in Intergroup Education"

The stengths and weaknesses of the present course are most adequately viewed against the framework of a similar course taught the previous year. The comparison of the present course with the one entitled "Classroom Techniques in Intergroup Education" is possible because reactions were obtained from teachers and instructors in both courses. Forms used to record reactions to the two courses were similar. Those used in connection with the present evaluation were more extensive, including questions suggested by free responses the previous year. A short description of the earlier course is presented in the report of its evaluation.

Based on the reactions of participants, the more recent course was decidedly superior to its predecessor in two respects: the extent to which course objectives were explicitly stated and achieved and the conduct and

omurray, Kay C. Evaluation of In-Service Course "Classroom Techniques in Intergroup Education." Board of Education of the City of New York, Bureau of Educational Research. December, 1967. at of point (KCM)



content of the telecasts.

Partly because the title of the present course accurately reflected its content, its objectives were considered to have been more explicitly stated, more specific in scope and fulfilled to a greater degree than was the previous year. Limiting the content in 1968 to a specific subject area (language arts) provided a focus which was lacking the year before. Criticisms in 368 were mainly from non-language arts teachers enrolled in the course who felt the subject matter was not pertinent to their needs. An even more relevant course might be one not only designed for one subject but for a single level, as well. For example, for each subject in which there is a human relations course, there might be one for elementary school teachers and one for secondary school teachers.

There is another advantage to making courses specific in content and scope. Because human relations courses such as these are mandated by law to fulfill certain requirements, their enrollments are large. For workshops themselves to be examples of positive "human relations", the number of participants should be small. Maintaining smaller, more cohesive groups would be easier if the previous suggestion were adopted.

In the course taught during the spring term of 1968 there was closer correspondence between the prepared materials and the telecasts. Both reflected more careful planning and better coordination than had occurred previously. This aspect of future courses might be improved further by having all telecasts taped and materials prepared in advance of the first session. By so doing, instructors and teachers would know the exact date of each topic and could plan for the semester with a minimum of inconvenience from rescheduling of telecasts and unavailable materials.



The most incisive and widespread criticism of the Spring 1967 course was directed toward the telecasts. They were accused of being provocative without being instructive. Although some of this criticism was leveled against the more recent course, its telecasts were generally viewed more favorably. Given the nature of any human relations course and the problems of our society, such criticisms will probably continue to be voiced.

Several indices of the reaction to the programswere available. Openend questions requesting comments about weaknesses of the course and suggestions for its improvement elicited a varied reaction to the programs.

Although there was some praise and criticism of both demonstration lessons and panel discussions televised for the present course, both formats—with lessons predominating—were considered necessary to deal adequately with the different types of topics with which the course was concerned. Teachers as well as instructors felt the telecasts could have been improved if demonstration lessons had appeared more "real" and less rehearsed. Panelists might have treated topics less superficially and made them more relevant to the classroom situation. One teacher suggested that there be present at the panel discussions a live teacher audience which could engage in some exchange of ideas with the speakers on aspects of the topic directly related to teachers' concerns. This year comments about the moderator were few in number with the majority favorable. Although there were a very few charges of "racism" directed at specific guests, this charge was not made against the course as a whole.

Another indication of the more favorable response to the telecast series in 1968 is obtained from the ratings of the programs. There was less negative



reaction directed toward any one telecast this year than last. As with the previous year, there was complete agreement between teachers and instructors on which telecast was best. In 1968 the first telecast, which dealt with poetry, was favored. The significance of the popularity of the initial program in the series cannot be overestimated. The participants' first exposure to the programs sets the tone for the entire course. At the same time it predisposes the viewer to high expectations with respect to succeeding programs.

No questions directly related to the conduct of the workshops were asked in 1967. The responses of teachers and instructors in 1968 to questions about course assignments, speakers invited to workshops, visits which groups made into the community and formats used following the telecast indicated considerable variation from one workshop to another. Such variation is beneficial to the extent that it reflects the needs and wishes of the teachers enrolled while continuing to focus on the objectives of the course. As soon as detailed data on all suggested guest speakers, book titles, places to visit and types of activities were compiled, they were forwarded to personnel responsible for the course. These suggestions were intended to serve as a valuable resource in planning future programs and in aiding an instructor in planning for his particular workshop.

The primary concern among teachers seemed to be for increased contact with the community, particularly the black community through its culture, institutions and residents and leaders of all persuasions. Through first hand knowledge gained from bringing more speakers to the workshops and taking more workshop groups into the community, the experience of teachers enrolled in the course could be substantially supplemented. The instructor inexperienced in conducting a human relations workshop is particularly in need of materials



and suggestions for their use. As a result of the great variation in the training and experience of personnel chosen as instructors this need is intensified. Possibly the most effective procedure for minimizing instructor variation is to select for the assignment only those people who had had prior relevant experience, or to provide training sessions specifically geared to deficiencies in their background.

Probably the most noteworthy aspect of the present course was the favorable overall reaction given it by both teachers and instructors. Eighty-six per cent of the instructors and 50 per cent of the teachers rated the course "Excellent" or "Good." Comparable figures for last year were 23 per cent and 47 per cent. Although participant approval is only one ingredient of success, this finding reinforces the others which indicate that the course conducted in the spring of 1968 substantially fulfilled its objectives. In so doing, it also eliminated many of the weaknesses of the similar course taught in the spring of the previous year.

VI: SUMMARY AND RECOMMENDATIONS

During the spring of 1968 an evaluation was conducted of the televised inservice course "Curriculum Materials for Intergroup Relations: Language Arts." The primary purposes of the evaluation were to: 1) measure the amount of information which teachers acquired from the course (evaluation of content), and 2) to determine the extent to which these teachers were able to utilize the techniques for communicating this content in the classroom (evaluation of the process of instruction).

Approximately 33 per cent of the teachers enrolled in the course completed the Information Inventory administered at the end of the term to evaluate



the process of instruction. The results of this phase of the evaluation provided valuable information but were not conclusive.

Thirty-four per cent of the teachers and 68 per cent of the instructors completed forms which requested their reactions to the course. Fifty per cent of the teachers rated the course as a whole either "Excellent" or "Good." Eighty-six per cent of the instructors gave similar ratings.

The evaluation indicated that the course had not repeated most of the weaknesses found in a similar human relations course conducted the previous year.

Recommendations based on the evaluation are that:

- 1. Instructors be chosen primarily for their sensitivity and human relations orientation.
- 2. Different training procedures be designed for instructors with varying degrees of experience in teaching similar in-service courses.
- 3. Separate human relations courses be offered by grade level as well as subject matter.
- 4. All prepared materials for use in workshops be disseminated at the first or second session of the course; telecasts be taped and scheduled in advance of the start of the course.
- 5. The number of televised demonstration lessons be increased with greater effort at simulating actual classroom conditions.
- 6. Telecast panel discussions be more controversial and include a live teacher audience.
- 7. Additional suggestions be made available to instructors regarding the variety of workshop formats, names of speakers available to visit workshops and valuable types of interaction with the community.



APPENDICES

Instruments and Forms

- Α. Information Inventory
- Classroom Interaction Record B.
- Application for TV In-Service Workshop Course C.
- D. Teachers Evaluation Forms
- Instructors Evaluation Form E.

Responses to Questionnaires

- Biographical Information on Instructors
- G. Reactions of Teachers Who Participated in Classroom Visits
- Responses to Teacher's Evaluation Form H.
- Responses to Instructors Evaluation Form I.



6/68

BOARD OF EDUCATION OF THE CITY OF NEW YORK BUREAU OF EDUCATIONAL RESEARCH 110 Livingston Street, Brooklyn, New York 11201

INFORMATION INVENTORY

For teachers Who Completed In-Service Course TV359 Curriculum Materials for Intergroup Relations: Language Arts

DIRECTIONS:

Read each item and decide which choice best completes the statement or answers the question. Indicate your answer by encircling the letter corresponding to your choice.

* * *

- 1. Research studies, such as those conducted by Gordon Allport, indicate that awareness of racial differences develops in children,
 - Λ . as early as age 3
 - B. in the elementary grades
 - C. by the beginning of junior high school
 - D. not until the late teens
- 2. Which of the following is <u>least</u> likely to contribute to a child's positive self-image?
 - A. acceptance of the child's speech patterns, even though nonstandard
 - B. establishment of rapport
 - C. use of the "human relations" approach in language arts lessons
 - D. correction of a child's improper speech patterns
- 3. Methods of teaching a class of non-English speaking youngsters were illustrated in a telecast by.
 - A. a lesson taught to French speaking Canadians
 - B. the use of role-playing with recent teenage immigrants
 - C. a class of Chinese children
 - D. a story told by a librarian to a multi-lingual group of preschoolers
- 4. According to the Bureau of English, the two strands of the new language arts curriculum most relevant to basic values and attitudes such as intergroup relations, the dignity of man, and one's self-image are,
 - A. reading and speech
 - B. composition and speech
 - C. reading and literature
 - D. literature and composition
- 5. The official position of the Bureau of English regarding children's nonstandard dialect is that,
- there is a need for a single standard and dialects, generally, are not acceptable
 - B. students should be made to realize the importance of mastering standard

DIRECTIONS:

Read each item and decide which choice best completes the statement or answers the question. Indicate your answer by encircling the letter corresponding to your choice.

* * *

- Research studies, such as those conducted by Gordon Allport, indicate that awareness of racial differences develops in children.
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 - D. literature and composition
- The official position of the Bureau of English regarding children's nonstandard dialect is that,
 - there is a need for a single standard and dialects, generally, are not
 - students should be made to realize the importance of mastering standard English while accepting their own dialects in appropriate situations teachers should ignore the use of nonstandard dialects in the classroom

 - teachers should attempt to eliminate completely nonstandard English from children's speech patterns
- 6. There is general agreement that the English language by its very nature,
 - causes a dialect caste system in a manner not found in other languages
 - serves as an equalizer, placing all men who speak it on a par
 - is a prime carrier of racism from one person to another
 - is the only language which is "My Enemy" (Ossie Davis).



- 7. Piri Thomas said, "To write is to pour it out," in order to emphasize that,
 - A. writing serves as motivation for expression
 - B. structure, punctuation and grammar should not be taught in conjunction with creative writing
 - C. themes of ghetto children are very fluid
 - D. creativity may be inhibited by overemphasis on the mechanics of composition
- 8. The literature of protest is literature,
 - A. evaluated primarily for its social relevance rather than artistic merit
 - B. written primarily by or about Negroes
 - C. of propaganda and extremism
 - D. directed toward the injustices in society
- 9. Exclusion in the classroom of literature by and about the Negro was considered by telecast panel members to be,
 - A. a subtle form of stereotyping
 - B. evidence of racism on the part of book publishers
 - C. justification for decentralization
 - D. the result of the unavailability of such literature
- 10. An essential difference between Negroes and other minority groups with respect to the Negroes' minority group status is that,
 - A. Negroes are basically lacking in the financial and intellectual resources necessary to fit into the American mainstream
 - B. the Negro experience in America was vastly different from that of other minorities
 - C. the non-violent position of Negroes has been a detriment to their achieving first-class status in American society
 - D. the Negroes' position has traditionally been complicated by their lack of skills
- 11. The most important reason for teaching literature by and about minority groups is to
 - A. encourage a positive self-image for minority group children
 - B. provide a wider market for minority group writers
 - C. present to the world a more realistic picture of the diversity of Negro talent
 - D. satisfy the demands of ghetto parents and community leaders
- 12. The major difficulty with using African literature in our schools is the
 - A. scarcity of such literature
 - B. teachers lack of knowledge of the existence of such literature
 - C. lack of artistic quality of such literature
 - D. difficulty in translating such literature into English

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 - D. difficulty in translating such liberature into English
- 13. The major difficulty with using books on Puerto Rican history, culture and literature in the classroom is that
 - A. teachers are not willing to search for usable materials
 - B. books in these areas published by commercial publishers are not usually approved by the Board of Education for classroom use
 - C. local communities are opposed to the use of such books
 - D. translation of Puerto Rican literature must be undertaken, and commercial sources or the Board of Education must take positive steps to effect publication
- 14. If a classroom teacher wishes to use a non-list book with his class, the best procedure for him to follow is to
 - A. write to the Bureau of English and request permission to use the book
 - B. order the book himself since any book may be ..rdered "non-list"
 - C. ask his principal to recommend the book to the listing authorities
 - D. forget about it. It is almost impossible to obtain non-list material for classroom use.



48

- 15. The Gateway Series, a multi-ethnic, urban-oriented set of paperbacks was edited by
 - A. Loretta Barrett (Doubleday)
 - B. Charlotte Brooks (Holt, Rinehart and Winston)
 - C. Marjorie Smiley (Macmillan)
 - D. Charles Spiegler (Merrill)
- 16. Which of the following words best expresses the theme which binds the three poems discussed on the telecast devoted to poetry (Mother to Son, Hughes; Nancy Hanks, the Benets; Taught Me Purple, Hunt)?
 - A. Greed
 - B. Pride
 - C. Persuasiveness
 - D. Envy

Listed in Column I are statements which describe autobiographies written by some of the contemporary writers named in Column II. Next to each numbered statement in Col. I place the letter of the writer in Column II whose work the statement describes.

	17.	Column I Experiences of a former New York City school teacher in a Harlem elementary school.		Column II Claude Brown
	18.	Experiences of a Puerto Rican writer who	B.	Kenneth Clark
		grew up in Spanish Harlem.	C.	Herbert Kohl
-	19.	Experiences of a school teacher in a Boston ghetto school.	D.	Jonathan Kozol
	20.	Experiences of a Negro who was born and	E.	Malcolm X
•		reared in black Harlem.		Daniel Moynihan
			G.	Piri Thomas

P.N. 22-617

3/68

BOARD OF EDUCATION OF THE CITY OF NEW YORK BUREAU OF EDUCATIONAL RESEARCH 110 LIVINGSTON STREET BROOKLYN, N.Y. 11201

Assistant Superintendent J. Wayne Wrightstone ACT INSTINCTO SAMUEL D. MCCLELL

CLASSROOM INTERACTION RECORD

TV 359. Curriculum Materials for Intergroup Relations: Language Arts

Teacher's (Code #Reco	rier			
School				,*	Type of Lesson
	Name or number	i L	ocation		(Check one)
Grade	Date of lesso)II	Visit	. # <u></u>	Composition Speech
Aim of les	son				
Brief desc	ription of lesson (u	se back of shee	et, if ne	ecessary)	
~					
		and the same and t			
nelsad to d	MS: First decide whe escribe is relevant e an "X" in the box	to the lesson v	shich vo	a are obser	ving. If not rele-
characteri	stic to be described ch best describes th	. If relevant,	, check 1	the box to	the right of the
-	CHER DEALT WITH THE	HISTORY OF MINO	RITY GR	OUPS OR MIN	ORITY CROUP RELATIONS
	item not relevant	by presenting history in a	com	by attempt integrate	the history
		pletely reali	Lstic	into the 1 occasional	
	by glossing o	ver the			
	facts and int	historical [
	conflicts				



	2.
	v.
2.	THE TEACHER HELPED STUDENTS TO RELATE THE HUMAN RELATIONS CONTENT OF THE LESSON TO THE CONTEMPORARY SITUATION (THEIR OWN LIVES AND TIME)
	this item not relevant personal or con- to this lesson temporary refer- ences were dis- couraged where personal references were made, they were ig- nored or glossed over by the teacher
	teacher permitted students teacher encouraged relevant personal references by asking questions which helped students perceive similarities and experiences
3.	EXFRESSION OF INTERGROUP ATTITUDES
	this item not relevant to this lesson
4	students relatively com- fortable with the sub- ject matter; natural and toward minority and at ease students expressed evidence of considerable rapport among students of different ethnic back- groups groups; positive intergroup group relations displayed
4.	TREATMENT OF LITERARY CHARACTERS
	this item not relevant characters and situations were dealt to this lesson with in a manner which reinforced stereotypes and ethnic myths
	characters were discussed in terms of their literary value only, little tions was stressed; where present, reference was made to the human relations aspects universality of feelings and emotions was stressed; where present, stereotypes and myths were dealt with specifically and thoroughly
5.	TREATMENT OF NONSTANDARD ENGLISH DIALECT
	this item not relevant to this lesson
ER Full Text Provide	frank and honest discussion of uses of all types of dialect in literature, composition, or speech; consideration of its appropriateness and role. 50 instances of nonstandard usage; unnecessarily humorous, belittling comment about word usage or speech

3.

A. Describe the manner in which the teacher motivated the students toward the human relations aim of the lesson. ("Motivation refers to the techniques or devices utilized to capture pupils' interest and channel their thinking in a given direction").

B. To what extent was the aim of the lesson achieved?

	Completely	То а	moderate	extent;	in part	Not at	all
c.	Did the tencher use issues (e.g., the man being)?	the lesseaning o	son as a m f brotherh	means of nood, the	discussing worth and	broader and integrity of	more general every
	Ye	es	_No				

If "yes," please describe how teacher used the lesson for this purpose.

D. Please use the space below and back of page to discuss any aspects of the lesson which have not been covered in the preceding items.



APPENDIX C

OFFICE OF PERSONNEL	:('Correc No.)
Division of Recruitment, Training and Staff Development 65 Court Street, Brooklyn, N. Y. 11201	· :
APPLICATION FOR TV IN-SERVICE WORKSHOP COURSE	
Please type or print Date	
TITLE OF COURSE:	
INSTRUCTOR: Last Name (Mr. Mrs. Miss) First Name Initial	
LICENSE:	
PRESENT ASSIGNMENT:	
SCHOOL OR BUREAU: Tel. No.:	AND THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED ADDRESS OF THE
ADDRESS:	
Street Borough	Zip Code
CO-INSTRUCTOR: Last Name (Mr. Mrs. Miss) First Name LICENSE: PRESENT ASSIGNMENT:	
SCHOOL OR BUREAU: Tel. No.:	
A DDD ECC.	
ADDRESS: Street Borough	Zip Code
COURSE WILL BE HELD - DAY: TERM: FALL	SPRING
TIME: (hour) FROM: TO(All Courses - 15 sessions, 3	
PLACE COURSE WILL BE HELD: School No. Borough	Room
APPROVED BY: District	No.
Superintendent in Charge	
ERICACTION BY OFFICE OF PERSONNEL:	

INSTRUCTOR DATA FORM

lease type or print	Date	
ME:		
Last Name (Mr. Mrs. Miss)	First Name	Initial
HOME ADDRESS:	Borough	
		Zip Code
HOME TELEPHONE NO.:		1
List all New York City Board of Ed	ucation Licenses Held	l:
DEGREES:		na a a a a a a a a a a a a a a a a a a
TEACHING EXPERIENCE AND BACKGROUND	:	
IN-SERVICE COURSES PREVIOUSLY GIVE	N BY YOU. (If none,	write None)
Title of Course	<u>Completed</u> Te	erm Ending
	eicnature	
**************************************		·
CO-INSTRUCT	OR DATA FORM	
(Co-Instructor, if approve	d, must altend all se	essions)
ease type or print	Date	
ME:	The A NY	T
	rirst Name	Initial
HOME ADDRESS: Street B	orcugh	Zip Code
HOME TELEPHONE NO.:	-	-
		-
List all New York City Board of Edu	cation licenses held:	
DEGREES:	***	
TEACHING EXPERIENCE AND BACKGROUND:		
IN-SERVICE COURSES PREVIOUSLY GIVEN	BY YOU. (If rone, w	rite Nonø)
Title of Course	Completed Term E	nding
•	SIGNATURE _	



P.N. 22-617

APPENDIX D

6/68

BOARD OF EDUCATION OF THE CITY OF NEW YORK
BUREAU OF EDUCATIONAL RESEARCH
110 Livingston Street, Brooklyn, New York 11201

EVALUATION FORM FOR TEACHERS ENROLLED IN

In-Service Course TV 359

CURRICULUM MATERIALS FOR INTERGROUP RELATIONS: LANGUAGE ARTS

The Bureau of Educational Research is conducting an evaluation of the course, Curriculum Materials for Intergroup Relations: Language Arts, and would appreciate having your reactions to the stat Lents and questions listed below.

	Present teaching assignment:
	Grade or level, subject
•	Now that you have completed the course, which of its main objectives do you think were realized? Please explain. Analysis of language arts materials to acquaint teachers with the poetry, drama, and literature written by and about ethnic and minority groups.
	Exploration of the ways in which such materials can be used to promote better intergroup understanding and relationships.
	Demonstration of techniques for presenting such materials to students.
	ECASTS: a) Did you view at least six of the telecasts? Yes No If not, please explain, then skip to Question 4, page 3.
	If yes, b) Please give your opinion of the reception Good Fair Poor Picture Sound Sound
·v _a	c) The telecasts were intended to serve as a springboard for the discussions. In your opinion, was this purpose fulfilled? Yes, to a great extent Yes, to some extent No, not at all

d) listed below are the descriptions of telecasts and dates on which they were shown. For those you viewed, please write the letter "B" next to the 2 telecasts which you considered best in overall quality. Then write the letter "P" next to the 2 telecasts which you felt were of the poorest quality.

EVALUATION FORM FOR TEACHERS ENROLLED IN In-Service Course TV 359 CURRICULUM MATERIALS FOR INTERGROUP RELATIONS: LANGUAGE ARTS

The Bureau of Educational Research As conducting an evaluation of the course, Curriculum Materials for Intergroup Relations: Language Arts, and would appreciate having your reactions to the statements and questions listed below.

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			ploration of the ways in which such materials can be used to promote ter intergroup understanding and relationships.
		_Den	constration of techniques for presenting such materials to students.
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		yes, Plea	ase give your opinion of the reception Good Fair Poor Picture Sound
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Best Poor	,	<u>te</u>	Topic and Brief Description
]	Feb		PCETRY JHS students analyzed three poems dealing with mother-son relationships, self-image and poverty: Mother to Son by Langston Hughes, Nancy Hanks by the Benets and Taught Me Purple by Evelyn Tooley Hunt. The panel discussed teaching humanistic implications of the poems and advisability of class discussions of dialect poetry.
<u></u> j	Feb :		ENGLISH AS A SECOND LANGUAGE A teacher taught a class of Spanish-speaking youngsters by using pictures and experiences common to children on the mainland and in Puerto Rico. Another teacher taught recent arrivals from Hong Kong concepts through the use of realia and comparison between Chinese and American



foods and utensils.

Best/
Poorest Date

2d (Contd.)

Topic and Description

- Mar 6 SHORT STORY

 HS students discussed <u>The Split Cherry Tree</u> by Jesse Stuart and <u>The B</u>

 or Not the B by Ivy Themas. Two beachers, a member of the Human Relations
 Unit and the moderator discussed possible conclusions to the leason.
- Mar 13 STEREOTYPES IN LITERATURE

 A panel consisting of a teacher, a textbook editor, an actress, a member of the Human Relations Unit and the moderator discussed treatment of literary stereotypes in the classroom and the challenge of censorship and community pressures.
- Mar 20 CRITICAL LISTENING

 A librarian read <u>The Poppy Seeds</u> by Bulla to a group of children from several elementary schools. By inadvertently dropping seeds which grew into lovely poppies on an old man's property, a little boy obtained water for his village from the man's spring.
- Mar 27 SEMANTICS AND HUMAN RELATIONS

 The moderator quoted from Ossie Davis' speech, The English Language Is

 My Enemy. The panel discussed synonyms for and social implications of
 "black," "white," "poor" etc. A psychologist from BCG demonstrated
 early childhood techniques in teaching semantics: categorizing simple
 items by color, then regrouping by use, material, etc.
- Apr 3 NONSTANDARD DIALECT
 A JHS class discussed the variety of dialects, their acceptability and the need for a single standard. The panel discussed when and how to correct children who speak incorrectly.
- Apr 10 CREATIVE WRITING

 Author Piri Thomas, John Oliver Killens and actress Vinie Burrows discussed problems of motivating inner-city pupils and cautioned against stifling creativity and self-expression. Mr. Thomas read from his poem A Dialogue with Society Addressed to White America. Mrs. Burrows recited Langston Hughes! Let America Be America Again.
- Apr 24 EXPRESSIONAL WRITING

 A fifth grade class discussed problems of modernizing their school as preparation for an exercise in expressional writing. Next, high school juniors and seniors discussed the writings of Negro authors, from which they had chosen research paper themes.
- May 1 LITERATURE OF PROTEST

 The Autobiography of Malcolm X was discussed by a group of JHS students.

 Dr. Maxine Greene of Teachers College compared the literature of protest in the '30's with that of today. A textbook editor and former teacher discussed her use of role playing and role reversals with students of different ethnic backgrounds.
 - May 15 AFRICAN LITERATURE

 JHS students from Manhattan discussed their interpretation of African literature, particularly proverbs, and insights gained about African culture and the universality of emotions. The panel presented a brief

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- May 15 AFRICAN LITERATURE

 JHS students from Manhattan discussed their interpretation of African literature, particularly proverbs, and insights gained about African culture and the universality of emotions. The panel presented a brief history of African literature relating themes to those familiar in European and American literature.
- May 22 CURRICULUM MATERIALS
 A panel consisting of two editors, an educator from Bank Street College,
 a teacher, and members of the Human Relations Unit and the Bureau of
 English discussed the new English curriculum, difficulties encountered
 in attempting to use non-list books and the dearth of school materials
 on Puerto Rican history and culture. An excerpt from The Autobiography
 of Floyd Patterson was read.
- May 29 DRAMA AND ROLE-PIAYING

 By portraying two interracial dating situations, a HS drama class demonstrated the uses of role-playing as a device for promoting good human relations. The implication was that racist attitudes among white and black students are a factor even in a racially integrated school.



Best/	/
Poor-	-
est	Date

Topic and Description

2d (Contd.)

- June 5 EARLY CHILDHOOD EDUCATION The Use of the Picture Story Book
 A kindergarten class sang a song in several languages. The teacher
 read a story in which a little boy responds to requests with "I don't
 care" until rescued from a lion's jaws. The discussion which followed
 concerned the teaching of the significance of differences and development of racial attitudes.
- 3. The format of the telecasts was varied. Most combined a demonstration lesson and a panel, a few had only a panel and one or two had only the lesson. Would you have preferred more demonstration lessons? Yes No Did the panel discussions serve a useful purpose for you? Yes No Please explain.

MISCELLANEOUS:

- 4. Were you required to complete an assignment for the course? Yes_ No_ If yes, please describe and indicate whether you found it worthwhile.
- 5. Did you read any books specifically in connection with this course? Yes

 No If yes, please give titles (s) and author(s). Indicate how worthwhile each was for you.
- 6. Answer the following question only if you are a classroom teacher. Which of the following statements best describes your position with respect to the curriculum materials (textbooks, records, reference books, etc.) mentioned in connection with this course?

 _I	have	used	many	r of th	iese mater:	lais in	tne	CTSSLOC	om•		
 I	have	used	la fe	w of	these mater	rials in	n the	e classro	om.		
 Ī	have	not	used	these	materials	but in	tend	to do so	•		
	harra	not	hearr	these	materials.	and in	t is	unlikely	that	I	shall

7. Please comment on how relevant the course was to your professional assignment (i.e., classroom teaching, supervision, attendance, etc.)

SUGGESTIONS AND COMMENTS:

ERIC:. What topics or areas were <u>not</u> covered in this course which you feel should have been?

MISCELLANEOUS:	vurse? Yes No
MISCELIANEOUS: 4. Were you required to complete an assignment for the confidence of the second secon	l it worthwhile.
5. Did you read any books specifically in connection withNo If yes, please give titles (s) and author(s). each was for you.	n this course?Yes Indicate how worthwhile
6. Answer the following question only if you are a class the following statements best describes your position curriculum materials (textbooks, records, reference b in connection with this course?	room teacher. Which of with respect to the coks, etc.) mentioned
I have used many of these materials in the cla I have used a few of these materials in the cla I have not used these materials but intend to I have not used these materials, and it is unl	do so. ikely that I shall.
7. Please comment on how relevant the course was to your ment (i.e., classroom teaching, supervision, attendar	professional assign- nce, etc.)
SUGGESTIONS AND COMMENTS: 8. What topics or areas were not covered in this course have been?	which you feel should
9. Please make any suggestions you have for telecasts o or teachers of demonstration lessons, for future tel	r speakers, as panelists ecasts.
10. Overall evaluation of the course Excellent Good Fair Poor	
59	

BOARD OF EDUCATION OF THE CITY OF NEW YORK BUREAU OF EDUCATIONAL RESEARCH 110 Livingston Street Brooklyn, N. Y. 11201

June 14, 1968

TO:	Teachers who served as participants in the classroom visits
FROM:	Mrs. Kay C. Murray, Bureau of Educational Research
RE:	Reactions to your participation
Because would ap	you were a cooperating teacher for this phase of the evaluation, we opreciate your answering the questions below.
•	* * *
Did you for which	spend time and effort in excess of the usual in preparing the lessons the you were visited?YesNo Additional comment.
	-
Were the	ese "special" lessons, i.e., ones which you would ordinarily <u>not</u> teach? No If yes, please explain.
Would yo	ou be willing to participate in this type of project again?No Additional comment.
Please	use the space below for additional comments and your overall reactions to

Thank you.

this experience.



the

APPENDIX E

BOARD OF EDUCATION OF THE CITY OF HE YORK BUREAU OF EDUCATIONAL RESEARCH 110 Livingston Street, Brooklyn, New York 11201

EVALUATION FORM FOR INSTRUCTORS OF In-Service Course TV 359 CURRICULUM MATERIALS FOR INTERGROUP RELATIONS: LANGUAGE ARTS

The Bureau of Educational Research is conducting an evaluation of the course, Curriculum Materials for Intergroup Relations: Language Arts, and would appreciate having your reactions to the statements and questions listed below.

110 A-	mg your roundress or see
1.	Do you feel you would have been a more effective workshop leader if you had had specific training sessions or additional prepared materials? Yes No Please explain.
WOR	KSHEET:
2.	The Human Relations Unit prepared a worksheet containing descriptions of telecasts and questions to accompany each week's telecast. Did you receive the weekly worksheet? Yes, material usually arrived prior to each week's class Yes, but material usually arrived late, after class or too close to be reproduced or used for class No, material usually did not arrive at all
3•	Please check the categories below to indicate the use which you made of the questions prepared for each telecast by the Human Relations Unit.
	Use Made of Questions Please Check Where Appropriate
	None
	Discussed by workshop as a group
	Used as basis for assignment
•	Other use



CHARM	Bureau of Educational Research is conducting an evaluation of the course, iculum Materials for Intergroup Relations: Language Arts, and would appreciate ng your reactions to the statements and questions listed below.
1.	Do you feel you would have been a more effective workshop leader if you had had specific training sessions or additional prepared materials? Yes No
•	Please explain.
•	
WORK	SHEET:
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	Yes, material usually arrived prior to each week's class Yes, but material usually arrived late, after class or too close to be reproduced or used for class
	No, material usually did not arrive at all
3.	Please check the categories below to indicate the use which you made of the questions prepared for each telecast by the Human Relations Unit.
	Use Made of Questions Please Check Where Appropriate
	None
	occasionally
	every question
	Discussed by workshop as a group
	Used as basis for assignment
	(specify)
-	
TELE	Casts:
4.	a) Did you view at least six of the telecasts? Yes No If not, please explain, then skip to Q. 7, page 3.
	If yes,
	b) Please give your opinion of the reception Good Fair Poor Picture
0	Sound



	The telecasts were intended to serve as a springboard for the discussions. In your opinion, was this purpose fulfilled? Yes, to a great extent Yes, to some extent					
	No	, not at all				
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3es	t/					
200	•	Topic and Brief Description				
<u> </u>						
	_ Feb 21	POETRY JHS students analyzed three poems dealing with mother-son relation- ships, self-image and poverty: Mother to Son by Langston Hughes, Nancy Hanks by the Benets and Taught Me Purple by Evelyn Tooley Hunt. The panel discussed teaching humanistic implications of the poems and advisability of class discussions of dialect poetry.				
	_ Feb 28	ENGLISH AS A SECOND LANGUAGE A teacher taught a class of Spanish-speaking youngsters by using pictures and experiences common to children on the mainland and in Puerto Rico. Another teacher taught recent arrivals from Hong Kong concepts through the use of realia and comparison between Chinese and American Foods and utensils.				
	_ Mar 6	SHORT STORY HS students discussed The Split Cherry Tree by Jesse Stuart and The B or Not the B by Tvy Thomas. Two teachers, a member of the Human Relations Unit and the moderator discussed possible conclusions to the lesson.				
	_ Mar 13	STEREOTYPES IN LITERATURE A panel consisting of a teacher, a textbook editor, an actress, a member of the Human Relations Unit and the moderator discussed treatment of literary stereotypes in the classroom and the challenge of censorship and community pressures.				
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	_ Apr 3	NONSTANDARD DIALECT A JHS class discussed the variety of dialects, their acceptability and the need for a single standard. The panel discussed when and how to correct children who speak incorrectly.				
VIC	_ Apr 10	Author Piri Thomas, John Oliver Killens and actress Vinie Burrows discussed problems of motivating inner-city pupils and cautioned against stifling creativity and self-expression. Mr. Thomas read from his poem A Dialogue with Society Addressed to White America. Mrs. Burrows recited Langston Hughes' Let America Be America Again.				

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Apr 24	EXPRESSIONAL WRITING A fifth grade class discussed problems of modernizing their school as preparation for an exercise in expressional writing. Next, high school juniors and seniors discussed the writings of Negro authors, from which they had chosen research paper themes.
May 1	LITERATURE OF PROTEST The Autobiography of Malcolm X was discussed by a group of JHS students. Dr. Maxine Greene of Teachers College compared the literature of protest in the '30's with that of today. A text-book editor and former teacher discussed her use of role playing and role reversals with students of different ethnic backgrounds.
EDIC.	

Best/ Poor-	65	4d (contd.)
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May 29	DRAMA AND ROLE-PLAYING By portraying two interracial dating situation demonstrated the uses of role-playing as a definition was that resulted and black students are a factor even in school.	evice for promoting good
June 5	EARLY CHILDHOOD EDUCATION - The Use of the Pi A kindergarten class sang a song in several I read a story in which a little boy responds t care" until rescued from a lion s jaws. The concerned the teaching of the significance of ment of racial attitudes.	anguages. The teacher to requests with "I don't discussion which followed
and a par you have Did the p	at of the telecasts was varied. Most combined nel, a few had only a anel and one or two had preferred more demonstration lessons? Yes eanel discussions serve a useful purpose for YesNo	only the lesson. Would

ERIC SHOP ACTIVITIES: 7. Did your group make any trips instead of meeting for the telecast and discussion? Ves No

Did you preview the telecasts at noon on Tuesdays?

Yes, frequently (six or more telecasts)
Yes, but infrequently (fewer than six telecasts)
No, never

	May 22	A panel consisting of two editors, an educator from Bank Street A panel consisting of two editors, an educator from Bank Street College, a teacher, and members of the Human Relations Unit and the Bureau of English discussed the new English curriculum, difficulties Bureau of English discussed the new English curriculum, difficulties encountered in attempting to use non-list books and the dearth of school materials on Puerto Rican history and culture. An excerpt from The Autobiography of Floyd Patterson was read.
		DRAMA AND ROLE-PLAYING By port raying two interracial dating situations, a HS drama class demonstrated the uses of role-playing as a device for promoting good human relations. The implication was that racist attitudes among white and black students are a factor even in a racially integrated school.
	_	EARLY CHILDHOOD EDUCATION - The Use of the Picture Story Book A kindergarten class sang a song in several languages. The teacher read a story in which a little boy responds to requests with "I don't care" until rescued from a lion's jaws. The discussion which followed concerned the teaching of the significance of differences and develop- ment of racial attitudes.
5.	and a payou have	nat of the telecasts was varied. Most combined a demonstration lesson and, a few had only a ranel and one or two had only the lesson. Would be preferred more demonstration lessons?YesNo panel discussions serve a useful purpose for your workshopYesNo
6.	Y	preview the telecasts at noon on Tuesdays? es, frequently (six or more telecasts) es, but infrequently (fewer than six telecasts) o, never
		TIVITIES:
7-	discuss	r group make any trips instead of meeting for the telecast and ion? Yes No please describe.
8.	If yeaffil	have guest speakers or panelists?YesNo es, please describe who they were (with name and organizational eiation, if any), what they discussed, how valuable you and your econsidered their contribution, and whether you would recommend for other workshop groups in the future.

9-	Describe the manner in which your workshop group spent a "typical" hour (4:00 to 5:00) immediately following the telecast.
MIS	CELLANEOUS:
10.	Would you like to teach this or a similar human relations course again in the future?
11.	What topics or areas were <u>not</u> covered in this course which you feel should have been?
12.	Please make any suggestions you have for telecasts or speakers, as panelists or teachers of demonstration lessons, for future use.
70	Oromall combustion of the course
13.	Overall evaluation of the course Excellent Good Fair Poor



APPENDIX F

Biographical Information on Instructors of "Curriculum Materials for Intergroup Relations: Language Arts"

Percentage Distribution of Responses from 137 Instructors (123* instructors and 14 co-instructors)

			LOCATION OF WORKSHIP					
			Manhattan (N=23)	Bronx	Brooklyn) (N=50)	Queens	Richmon (N=4)	d Total (N=137)
A.	Most Recent License Type							
	Early Childhood or Common Branches English Social Studies Assistant Principal Guidance Principal Library CRMD		43% 13 13 9 9	36% 12 12 16 4 4 -	30% .24 16 14 2 2 4 4	28% 28 11 6 6 9 3 6	75% - - 25 - - -	34% 20 13 12 4 4 4 7
		Total	100%	100%	100%	100%	100%	100%
	Level							
	Elementary Junior High School Senior High School		69% 9 22	56% 24 20	38% 36 26	40% 26 34	100%	50% 25 25
		Total	100%	100%	100%	100%	100%	100%
в.	Present Assignment							
	Same as most recent 3 School Community Cool Other	license dinator**	. 26 30	60% 20 20	74% 22 4	66% 20 14	- 50 50	62% 23 15
		Total	100%	100%	100%	100%	100%	100%

^{*}Excludes information for 10 instructors: one of a Manhattan workshop and three each in the Bronx, Brooklyn and Queens.



^{**}School Community Coordinator, Human Relations Assistant or Coordinator, Community Relations Assistant or Coordinator.

APPENDIX F (continued)

					ON_OF_WO			
		Ñ	ianhattan (N=23)	Bronx H (N=25)	Brooklyn) (N=50)	Queens (N=35)	Richmond (N=4)	Total (N=137)
c.	Licenses Held in Other S	ub jects	<u>3</u>					
	None Common Branches English Other		66% 17 - 17	52% 16 4 28	64% 16 12 8	66% 20 8 6	75% 25 - -	63% 18 7 12
	То	tal	100%	100%	100%	100%	100%	100%
D.	Highest Degree Completed	:						
	Baccalaureate degree onl Master's degree Doctorate	y	17% 83 -	36% 56 8	40% 56 4	17% 80 3	50% 50 -	30% 66 4
	То	tal	100%	100%	100%	100%	100%	1.00%
E.	Previous In-Service Teaching Experience		57%	64%	36%	71%	100%	55%



APPENDIX G

Reactions of Teachers Who Participated in Classroom Visits (Replies from 7 of 12 participating teachers - 58%)

1. Did you spend time and effort in excess of the usual in preparing the lessons for which you were visited?

	No.	Per Cent
Yes	5	71
No	_2_	<u> 29</u>
Total	7	100

- Comments "Yes, I did because of the need to find new ways of teaching regular curriculum, in order to make it human relations oriented."
- "Yes. My class (half bussed pupils) averaged 3 years below language arts average. I had to work hard for daily lessons and extra hard for observation."
- "Yes and no. My human relations lessons are usually attuned to the needs of my particular class. My biggest problem was to keep from timing it just for a visitor."
- 2. Were these "special" lessons, i.e., ones which you would ordinarily not teach?

	No.	Per Cent
Yes	2	29
No	_5	71
Total	7	100

Comments

- "No, mine was a mixed class which had actually expressed a need for such lessons in many ways. One Negro girl had brought up the fact that Negro history is not taught in the schools."
- "No, I had an integrated class with Puerto Rican, Negro and White hostilities. These lessons would have to be taught."
- "Yes and no. All of the lessons I taught I have taught before in one form or another in my former school - a special service school. I probably would not have used poetry written in southern dialect with my present class at this time but I'm glad I did!!!"



3. Would you be willing to participate in this type of project again?

	No	Per Cent
Yes	6	86
No	_1	14_
Total	7	100

Additional Comments

- "I found it most stimulating, provocative and creative."
- "I don't know if it can be taught, but it seems to me that we are past the point of reticence in the classroom. Children, need full sessions in the race relations area almost as therapy, because America is actually sick with racism. Unfortunately many (maybe most) teachers, black and white are timid and/or unable to handle controversy or broach anything other than approved middle class comment and hackneyed platitudes. Of course we teachers are products, and usually the most standard products, of this school system."
- "I would like to know more about the tool for evaluation used in these sessions."
- "The children's reaction to a writing letters of protest lesson were completely unexpected and disastrous! However, we grew in awareness of the need for better human relations. This shows in the children's selection and evaluation of books, their speech and their writing."

APPENDIX H

Teachers Evaluation of "Curriculum Materials for Intergroup Relations: Language Arts"

(Replies from 125 of 370 teachers - 34%)

Present Teaching Assignment	ent	No.	Per Cent
Prekindergarten, Kindergarten		.7	6
Elementary	• • • • • • • • • • • • •	68	54
Junior high school-English only		3	. 2
Junior high school-all other		16	13
Senior high school-English only		12	10
Senior high school-all other		18	14
Omitted		1	_1
	Total	125	100

COURSE OBJECTIVES

- 1. The main objectives of the course were to:
 - A. Analyze language arts materials to acquaint teachers with the poetry, drama, and literature written by and about ethnic and minority groups.
 - B. Explore ways in which such materials can be used to promote better intergroup understanding and relationships.
 - C. Demonstrate techniques for presenting such materials to students.

Now that you have completed the course, which of its main objectives do you think were realized?

	No.	Per Cent
A only	22	18
A and B	10	8
A and C	4	3
A, B and C	16	13
Bonly	49	39
B and C	2	l
C only	10	8
None	7	6
Omitted	5	_4_
Total	125	100

TELECASTS

2a. Did you view at least seven of the telecasts?

	No.	Per Cent
Yes	114	91
No	10	8
Omitted	<u>1</u>	_1_
Total	125	100



Note: 2b, 2c, 2d, and 3 were answered by respondents who viewed at least 7 telecasts.

2b. Please give your opinion of the reception.

<u>Picture</u>	No.	Per Cent	<u>Sound</u>	No. Per Cent
Good	26	23	Good	23 20
Fair	46	40	Fair	<i>52</i> 46
Poor	40	35	Poor	36 31
Cmitted	2	2	Omitted	_3 / _3_
Total	114	100	Total	114 100

2c. The telecasts were intended to serve as a springboard for the discussions. In your opinion, was this purpose fulfilled?

	No.	Per Cent
Yes, to a great extent Yes, to some extent	38 68	33 60
No, not at all	5	4
Cmitted Total	<u> </u>	100

2d. Listed below are the descriptions of telecasts. For those viewed, please write the letter "B" next to the 2 telecasts which you considered best in overall quality. Then write the letter "P" next to the 2 telecasts which you felt were of the poorest quality.

			Rating		
Titles		Best	•	Poc	rest
of Telecast	No.	Per Cent		No.	Per Cent
Poetry	41	18		3	1
English as a Second Language	31	14	·	10	5
Short Story	6	2		11	5
Stereotypes in Literature	10	4		21	9
Critical Listening	31	14		12	5
Semantics and Human Rela-					
tions	10	4		18	8
Nonstandard Dialect	4	2		14	6
Creative Writing	11	5		12	5
Expressional Writing	9	4		26	11
Literature of Protest	11	5		11	5
African literature	-5	2		10	5
Curriculum Materials	5	2		18	පි
Drama and Role-Playing	18	8		6	3
Early Childhood Education	2	1		1	0
Rating Omitted _	34	<u> 15</u>	٠.	_55_	24
Total*	228	100		228	100

*Each respondent rated 2 telecasts best and 2 poorest (Total 114 \times 2 = 228)



3. The format of the telecasts was varied. Most combined a demonstration lesson and a panel, a few had only a panel and one or two had only the lesson. Would you have preferred more demonstration lessons?

		No.	Per Cent
Yes		71 25	62 22
No Cmitted	Total	18 114	16 100
	10 002		

Did the panel discussions serve a useful purpose for your workshop group?

		No.	Per Cent
Yes		62	54
No		31	27
Cmitted		_21	<u> 19</u>
	Total	114	100

Comments about telecast panels and demonstration lessons

(Number of teachers responding is less than ten per cent unless otherwise noted.)

Favorable Comments About Lessons

Practical, applicable to classroom teaching; stimulated discussion and thought-provoking questions; interesting, realistic.

Unfavorable Comments About Lessons

Demonstration lessons did not seem real, children were too carefully selected (15 comments);

content not appropriate for all levels and subject areas, of little interest to math teachers, separate curriculum into elementary and secondary;

lessons were too limited in application, would have preferred more method;

race relations content was too meager;

not worthwhile for experienced teachers;

excessive repetition by demonstration teachers.



Favorable Comments About Panels

Good in that one heard different viewpoints;

served a useful purpose (unspecified);

helped clarify main objectives of the lessons;

stimulated discussion of our own;

commendation for certain panelists (profound, learned, e.g., Piri Thomas, Vinie Burrows, Rachel Lauer);

gave ideas I could use in everyday classroom;

provided insight into problems regarding human relations in public schools.

Unfavorable Comments About Panels

Insufficient exploration of ideas, superficial, too little controversy, few new insights, little stimulation;

not relevant to classroom situation, too theoretical, detached from reality;

criticisms of particular panelists, and/or moderator:
"not really qualified to make teaching suggestions,"
"panelists with criminal records were distasteful,"
"moderator's comments were often inane",

discussions were sounding board for prejudiced ideas, created animosity where none existed;

miscellaneous comments.

MISCELLANEOUS

4. Here you required to complete an assignment for the course?

	No.	Per Cent
Yes	113	91
No	9	7
Omitted	3	<u>2</u>
Total	125	100



Type of Assignment Completed for the Cours	e	Assignments <u>Number</u>	Completed Per Cent
Lessor plan(s) or application to classroom situation		39	32
Book report or critical book review		38 30	31 8
Read a book or articles Critique or course evaluation		10 8	6
Term paper, research report		8 7	6 6
Oral report, oral book report Bibliography		4	3
Previewed and/or reviewed Miscellaneous		<u>4</u> _6	<u> </u>
LT20CTTUTO RD	Total	124	100

5. Did you read any books specifically in connection with this course?

	No.	Per Cent
Yes	85	68
No	33	26
Cmitte	<u> 7 </u>	6
Total	125	100

Most Frequently Read Books:

Brown, Manchild in the Promised Land
Kozol, Death at an Early Age
Clark, Dark Ghetto
Autobiography of Malcolm X

6. Answer the following question only if you are a classroom teacher. Which of the following statements best describes your position with respect to the curriculum materials (textbooks, records, reference books, etc.) methioned in connection with this course?

7. Overall evaluation of the course

	No.	Per Cent
Excellent	6	5
Good	<i>5</i> 6	45
Fair	42	33
Poor	15	12
Omitted	6_	5
2 1 1	125	100

APPENDIX I

Instructors Evaluation of "Curriculum Materials for Intergroup Relations: Language Arts"

(Replies from 90 of 133 instructors - 68%)

Do you feel you would have been a more effective workshop leader if you had had specific training sessions or additional prepared materials?

	No.	Per Cent
Yes	44	49
No	40	44
Omitted	<u> 6 </u>	7
Total	90	100

Explanations and Comments by Instructors Who Answered "Yes"*

Greater familiarity with materials, literature, references (10 comments) Techniques to aid in conducting workshop: How to deal with teacher hostility, concepts to be stressed, effecting attitude change, etc.

Clearer statement of course requirements, aims and objectives at beginning of the course

Additional materials and/or training specifically for inexperienced workshop instructors

All materials available at the beginning of the course

Explanations and Comments by Instructors Who Answered "No"*

Specific training sessions or additional prepared materials unnecessary: Made use of own experience or previous relevant training (14 comments) Prepared materials were adequate (11 comments) Opportunity to preview telecasts Orientation session sufficient Workshop discussion group well motivated

The Human Relations Unit prepared a worksheet containing descriptions of telecasts and questions to accompany each week's telecast. Did you receive the weekly worksheet?

Yes, material usually arrived prior to each week's class	<u>No.</u>	Per Cent 90
Yes, but material usually arrived late, after class or too close to be reproduced or used for class No, material usually did not arrive at all Total	5 4 90	6 <u>4</u> 100

^{*}The number of instructors who made each comment was ten per cent or less unless otherwise noted.



3. Please check the categories below to indicate the use which you made of the questions prepared for each telecast by the Human Relations Unit.

		Percentage of
WoneReproduced and distributed to teachers	No.	Total Respondents
None	3	2
each week	46	35
occasionally		13
Used as a basis for discussion		
every question	3	.2
selected questions	81	61
Discussed by workshop		
as a group	<i>5</i> 8	44
subcivided into smaller groups	42	32
Used as basis for assignment	29	22

4a. Did you view at least seven of the telecasts?

	No.	Per Cent
Yes	84	93
No	_ 6_	
Total	90	100

Note: 4b, 4c, 4d, 5 and 6 were answered by respondents who viewed at least 7 telecasts.

4b. Please give your opinion of the reception.

Picture	No.	Per Cent	Sound	No.	Per Cent
Good	27	32	Good	34	40
Fair	34	41	Fair	35	42
Poor	23	27	Poor	<u> 15</u>	_18
Total	84	100	Total	84	100

4c. The telecasts were intended to serve as a springboard for the discussions. In your opinion, was this purpose fulfilled?

		No	Per Cent
Yes, to a great extent		46	55
Yes, to some extent		37	44.
No, not at all		0	-
Omitted		_1_	<u>_l</u>
	Total	84	100



4d. Listed below are the descriptions of telecasts. For those viewed, please write the letter "B" next to the 2 telecasts which you considered best in overall quality. Then write the letter "P" next to the 2 telecasts which you felt were of the poorest quality.

		Rating		
Titles	<u>P</u>	lest	<u>P</u>	<u>oorest</u>
of Telecast	No.	Per Cent	No.	Per Cent
Poetry English as a Second Language	30 8	18 5	0 6	- 4
Short Story	6	Ĺ	6	4
Stereotypes in Literature	11	6	12	7
Critical Listening	18	11	14	8
Semantics and Human Relations	16	9	8	5
Nonstandard Dialect	4	2	16	9
Creative Writing	17	10	9	5
Expressional Writing	6	4	14	8
Literature of Protest	4	2	7	4
African literature	6	4	5	3
Curriculum Materials	0	_	23	14
Drama and Role-Playing	23	14	3	2
Early Childhood Education	1	_	.0	
Rating Omitted	18	11	45	27_
Total*	168	100	168	100

*Each respondent rated 2 telecasts best and 2 poorest (Total 84 x 2 = 168)

5. The format of the telecasts was varied. Most combined a demonstration lesson and a panel, a few had only a panel and one or two had only the lesson. Would you have preferred more demonstration lessons?

	No.	Per Cent
Yes No Omitted Total	52 19 13	62 23 15
TOGAL	Out	

Did the panel discussions serve a useful purpose for your workshop group?

	No.	Per Cent
Yes	58	69
No	. 16	19
Omitted	10	12
Total	84	100



6. Did you review the telecasts at noon on Tuesdays?

	No.	Per Cent
Yes, frequently (six or more telecasts) Yes, but infrequently (fewer than six telecasts) No, never	25 26 32	30 31 38
Omitted Total	<u>1</u> 84	100

WORKSHOP ACTIVITIES:

7. Did your group make any trips instead of meeting for the telecast and discussion?

	No.	Per Cent
Yes	17	19
No	72	80
Omitted	1	1
Total	90	100

8. Did you have guest speakers or panelists?

*	No.	Per Cent
Yes	31	35
No	58	64
Omitted	1	1
Total	90	100

9. Activites During a "Typical" Hour Following the Telecast

Activity	Number of Instructors Reportin (Multiple Coding)
Discussion, evaluation of or reaction to telecast	
Discussion or review of some or all question	as
Small group discussions (usually followed by to class & discussion)	7 report 29
Discussion of current problems and events related to human relations	27
Demonstration lesson or comparable classroom application	1



9. Activities During a "Typical" Hour Following the Telecast (Continued)

<u>Activity</u>	Number of Instructors Reporting (Multiple Coding)
Reports by individual teachers on books, projects and assignments	. 15
Reports or presentation by committee or panel	10
Discussion of teachers' personal experience or reactions	9
Role-playing	4
Miscellaneous activities (e.g. guest speaker, reading of minutes of previous session, discussion based on audio-visual aids)	9

10. Would you like to teach this or a similarhuman relations course again in the future?

	No.	Per Cent
Yes	77	86
No Cmitted	ጉ ዓ	10 4
Total	90	100

13. Overall evaluation of the course

	No.	Per Cent
Excellent	26	29
Good	51	57
Fair	11	12
poor	0	and the second s
Answer Cmitted	2_	2
fotal	90	100

