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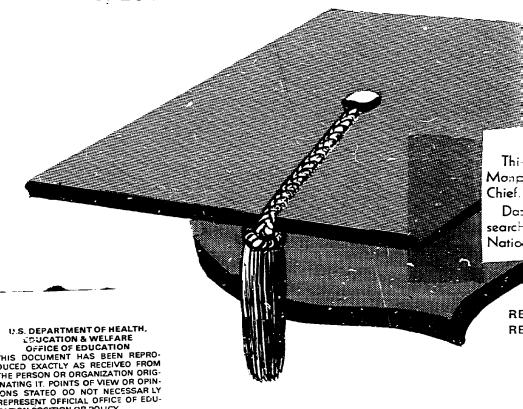
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ABSTRACT

This report graphically summarizes the findings of a longitudinal study of 1961 college graduates. The study is based on a probability sample of 41,000 college seniors polled in 135 colleges and universities in 1961. Annual follow-up surveys were conducted in 1962, 1963, and 1964. This report presents information on: (1) the graduate study expectations of women who graduated in 1961 in terms of immediate or later plans, marital status, academic performance, and socioeconomic status: (2) obstacles to graduate study, including reasons for not going to graduate school, and reasons women do not become physicians; (3) leverage factor affecting graduate study, such as measures and conditions considered helpful for increasing the number of women in science and medicine; (4) patterns of graduate enrollment, in terms of expectations versus enrollment, women and graduate enrollment, marital status, academic performance, women's highest degree expectation, and women's choice of career activities; (5) women enrollment, degree expectations, academic performance, training, and career choice in health and science fields; and (6) stipends for women in graduate school, and in the health and science fields, and the effect of financial support on graduate enrollment of women in the health and science fields. (AF)



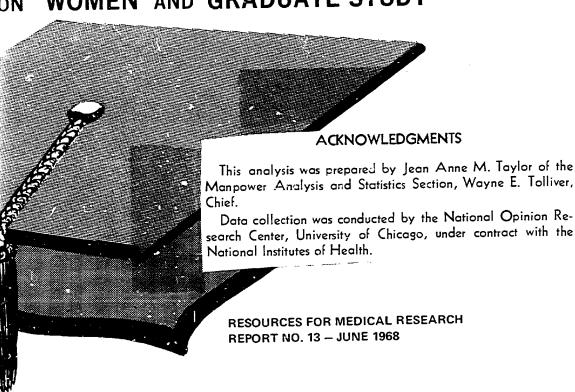
SPECIAL REPORT ON WOMEN AND GR



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WOMEN AND GRADUATE STUDY



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FOREWORD

It is generally recognized that talented women comprise an underdeveloped and underutilized national "brainpower" resource. Consequently, a longitudinal study was initiated to provide hard data on the obstacles to graduate study and the leverage factors which might influence a higher proportion of talented women to complete their advanced work for graduate and professional degrees. This report presents the key findings of that study with particular emphasis on health and science fields.

The report isolates the obstacles to graduate study and identifies the leverage factors which would influence more women to complete their graduate training. It also analyzes women's career decisions, describes their expectations for graduate study, and indicates the changes in these expectations over a three-year period.

The findings substantiate the long-standing impression that the major obstacles to graduate study are (1) financial barriers and (2) family responsibilities. The leverage factors for overcoming these obstacles would be (1) the establishment of competently staffed and conveniently located child-care centers and (2) the ability to complete training on a part-time basis.

Resolution of these issues is of prime relevance to the missions of the National Institutes of Health. Consequently, it is hoped that the report will be helpful to the National Institutes of Health staff

and advisory committees, and others concerned with the development of policies, plans and programs for recruitment and training of women to help meet the Nation's needs for health research and service. As shown in this report, the marked fall-off of women completing graduate education in view of their initial hopes and expectations is very disappointing. Women are a source of professional and scientific brainpower—IF—steps could be taken to remove the impediments to advanced training and productive employment of women.

The report summarizes the findings of a longitudinal study of 1961 college graduates conducted under contract with the National Institutes of Health by the National Opinion Research Center. The study is based on a probability sample of 41,000 college seniors polled in 135 colleges and universities in 1961. Follow-up surveys were conducted on an annual basis, 1962, 1963, and 1964. Questionnaires were sent to the entire sample of college graduates but only those who responded in all four years of the study are included in this report.

This longitudinal study was initiated by Dr. Herbert H. Rosenberg, Chief, Resources Analysis Branch, Office of Program Planning and Evaluation, under whose direction the report has been prepared.

Milo D. Leaviit Jr., M.D., Acting Director, Office of Program Planning and Evaluation.



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SELECTED HIGHLIGHTS

EXPECTATIONS AND PERFORMANCE

- 131,200 women earned the bachelor's degree in 1961: 72
 percent of that number planned to attend graduate school,
 and 42 percent had enrolled by 1964.
- Of the women planning a medical career in 1964, 100 percent had expected graduate study 3 years earlier, and 93 percent had actually enrolled.
- Of the women in the science fields in 1964, 80 percent had expected graduate study 3 years earlier, and 65 percent had actually enrolled.
- Only two-fifths of the women enrolled in graduate school in the spring of 1964 were full-time students. They ranged from a high of approximately 92 to 95 percent in medicine and the physical sciences (which are usually heavily supported) downward to only 34 percent for those in sociology and anthropology.

OBSTACLES AND LEVERAGE FACTORS

- The major obstacles to graduate study were: financial barriers (42 percent), family responsibilities (41 percent), no graduate school available (16 percent), lack of qualifications (13 percent), and disapproval of husband (3 percent). (These percentages represent multiple responses.)
- The factors reported which would induce more women to enter the fields of science and medicine were: greater availability of part-time training and employment, establishment of child care centers or allowances, increased number of stipends, and greater recognition of women who have been successful in these fields.

OBSTACLES AND LEVERAGE FACTORS—Continued

- Four out of ten women desired to attend graduate school but were unable to do so. In their opinion, the factors essentia! to attending graduate school were: availability of child-care centers, ability to matriculate as a par'-time student and strong approval of husband.
- Eight out of ten women felt that becoming a physician was too demanding to combine with family responsibilities and approximately one-half felt that women could not pursue this profession on a part-time basis. These were also the two major reasons given for women not entering the career of "research scientist."

WOMEN IN HEALTH AND SCIENCE FIELDS

- Three-fourths of the women anticipating a science career in 1964 expected to earn an advanced degree: 48 percent the master's degree and 27 percent the Ph. D.
- Of the women who designated medicine as their career field in 1961, 68 percent applied to medical school: 46 percent were accepted, 12 percent had pending applications, and 10 percent were rejected.
- Of the total women who selected health and social service as a career in 1964, more than nine-tenths expected service to patients or clients to be a part of their professional activity.
- The greatest net losses in planned career fields in the 3-year period following college graduation were in areas of prime importance to medical research and education. The net loss to medicine was 48 percent, the physical sciences 41 percent, and the "other" biosciences 40 percent.





SELECTED HIGHLIGHTS—Continued

WOMEN IN HEALTH AND SCIENCE FIELDS-Continued

Women in the sciences and medicine ranked highest in academic performance: one-half of the women in medicine and two-fifths of those in the sciences in 1964 were high on the Academic Performance Index compared to only one-fifth of those in all of the other fields.

STIPENDS

- Only one-fourth of the wamen enrolling in graduate school received a stipend compared to almost one-half (45 percent) of the men.
- Continuous graduate enrollment was twice as likely to occur
 for the women who received a stipend as it was for those who
 did NOT receive a stipend.
- The proportion of women receiving stipends varied greatly by

STIPENDS—Continued

field: Medicine (76 percent), Basic Medical Sciences (64 percent), Other Biosciences (64 percent), Physical Sciences (62 percent), Social Work (57 percent), Psychology (46 percent), Sociology and Anthropology (43 percent), Mathematics (38 percent), Other Health Fields (24 percent), and all other fields (22 percent).

RESEARCH ORIENTATION

- Among those who selected science as their long-range career field in 1964, three-fourths expected research to be part of their career activity.
- Significantly, 30 percent of the women with high academic performance expected to participate in research compared to 11 percent of those with low academic performance.



EXPECTATIONS FOR GRADUATE STUDY

EXPECTATIONS FOR GRADUATE STUDY

Based upon the longitudinal survey of college graduates:

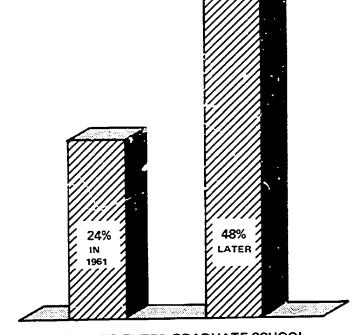
131,200 women earned the bachelor's degree in the spring term of 1.961.1

From that number—

72%, or 94,400 expected to enter graduate school:

24% in the fall term of the 1961-62 academic year, and

48% at a later date.



EXPECTED TO ENTER GRADUATE SCHOOL

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¹ The Office of Education reports 141,910 4-year bachelor degrees conferred during the year July 1, 1960 to June 30, 1961.



EXPECTATIONS FOR GRADUATE STUDY—Continued

MARITAL STATUS AND PLANS FOR GRADUATE STUDY

TIME OF EXPECTED ENTRANCE INTO GRADUATE SCHOOL, BY MARITAL STATUS

At the time of college graduation:

83% of the women were single,

8% were married,

8% were parents, and

1% were ex-married.

Among the single women:

73% expected to enter graduate school— 25% in the fall term of 1961, and 48% at a later date.

Among the married women:

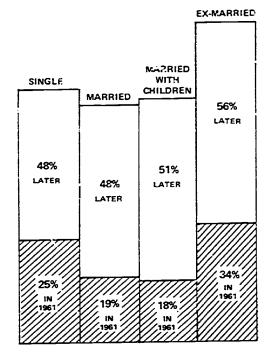
67% expected to enter graduate school— 19% in the fall term of 1961–62, and 48% at a later date.

Among those with children:

69% expected to enter graduate school— 18% in the fall term of 1961—62, and 51% at a later date.

Among the ex-married:

90% expected to enter graduate school— 34% in the fall term of 1961—62, and 56% at a later date.



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EXPECTATIONS FOR GRADUATE STUDY—Continued

ACADEMIC PERFORMANCE AND PLANS FOR GRADUATE STUDY

Women with the highest academic record were the most likely to plan graduate study.

Among the women with a high academic performance recard (A.P.I.)—

78% expected to enter graduate school: 36% in the fall term of 1961, and 42% at a later date.

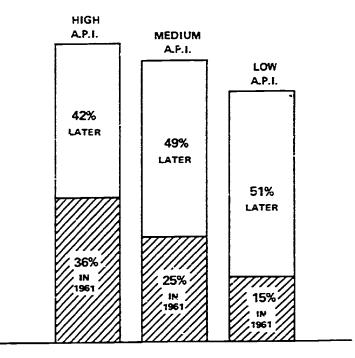
Among the women with medium academic performance—

74% expected to enter graduate school: 25% in the fall term of 1961, and 49% at a later date.

Among the women with a low academic performance record—

66% expected to enter graduate school: 15% in the fall term of 1961, and 51% at a later date.

TIME OF EXPECTED ENTRANCE INTO GRADUATE SCHOOL, BY ACADEMIC PERFORMANCE



¹ See explanatory notes (p. 35) for an explanation of Academic Performance Index (A.P.I.).

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EXPECTATIONS FOR GRADUATE STUDY—Continued

SOCIOECONOMIC STATUS AND PLANS FOR GRADUATE STUDY

Women with low socioeconomic status were the most likely to plan on graduate study, however, they were also the most likely to plan entrance at a later date.1

Among the women with high socioeconomic status—

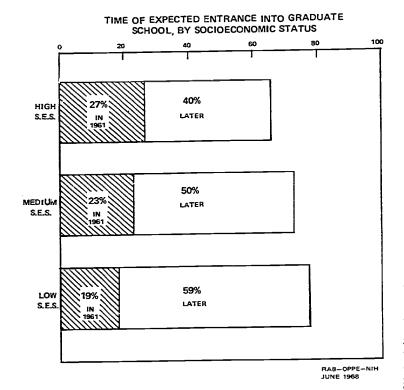
67% expected to enter graduate school: 27% in the fall term of 1961, and 40% at a later date.

Among the women with medium socioeconomic status—

73% expected to enter graduate school: 23% in the fall term of 1961, and 50% at a later date.

Among the women with low socioeconomic status-

78% expected to enter graduate school: 19% in the fall term of 1961, and 59% at a later date.



¹ See explanatory notes (p. 36) for an explanation of Socioeconomic Status (S.E.S.).

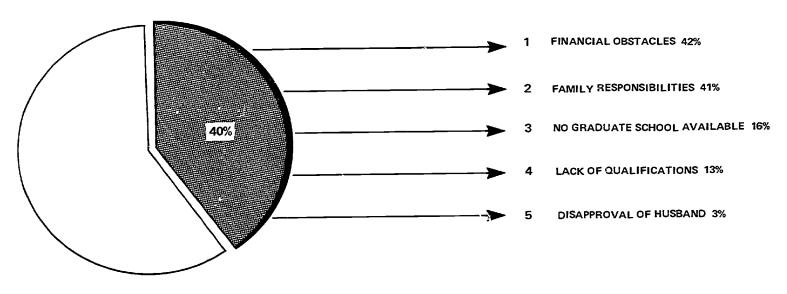


OBSTACLES AND LEVERAGE FACTORS

OBSTACLES TO GRADUATE STUDY

In 1964, 40% of the 1961 women college graduates were not enrolled in graduate school. Some of these women had been enrolled in graduate school previously and some had not yet enrolled but ALL of these women wanted to be able to go to graduate school in the future.

THE MAJOR OBSTACLES FOR THEIR NOT BEING ENROLLED IN 1964 WERE: 1



1/ Percents represent multiple responses.

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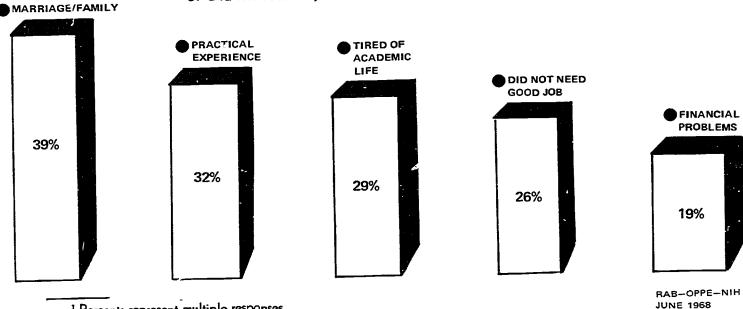
OBSTACLES AND LEVERAGE FACTORS-Continued

REASONS FOR NOT GOING TO GRADUATE SCHOOL

58% of the women never enrolled in graduate school—

THEIR MAJOR REASONS FOR NOT ENROLLING WERE:1

- 1. Preferred marriage and family responsibilities,
- 2. Felt the need for practical experience first,
- 3. Felt the need for a break from academic life,
- 4. Did not feel graduate study was necessary for obtaining a good job,
- 5. Did not feel they could afford graduate study financially.

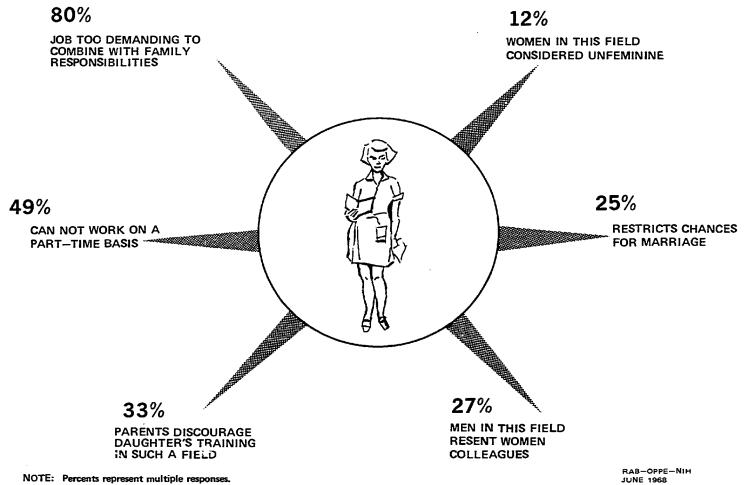






OBSTACLES AND LEVERAGE FACTORS—Continued

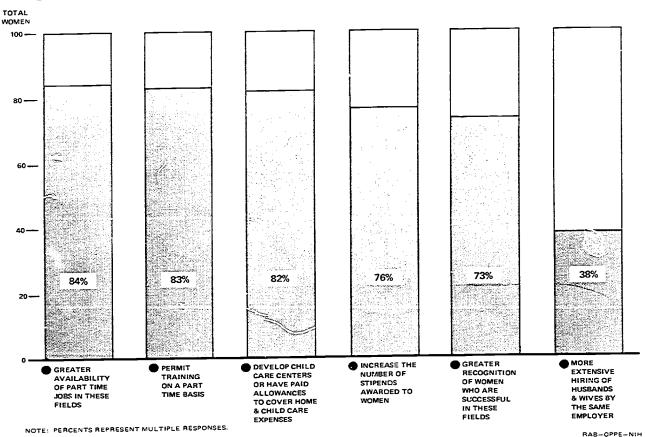
REASONS WOMEN DO NOT BECOME PHYSICIANS





OBSTACLES AND LEVERAGE FACTORS—Continued

SELECTED MEASURES WOMEN CONSIDER HELPFUL FOR INCREASING THE NUMBER OF WOMEN IN SCIENCE AND MEDICINE



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OBSTACLES AND LEVERAGE FACTORS—Continued

CONDITIONS AFFECTING WOMEN'S DECISION TO ATTEND GRADUATE SCHOOL

CONDITION **EFFECT** HELPFUL, BUT NOT ESSENTIAL NO EFFECT ESSENTIAL TO GOING ● EXCELLENT CHILD CARE FACILITIES **AVAILABLE** ABILITY TO MATRICULATE AS A PART TIME STUDENT STRONG APPROVAL OF HUSBAND AT LEAST HALF THE COURSES OFFERED IN THE EVENING 26% RECEIPT OF STIPEND THAT COVERS ALL SCHOOL EXPENSES

ç

PATTERNS OF GRADUATE ENROLLMENT

EXPECTATIONS VERSUS GRADUATE ENROLLMENT

FROM THE VANTAGE POINT OF 1964

Among the women who expected to go to graduate school during the academic year 1961—62—

Four-fifths (79%) had actually enrolled in graduate school:

67% enrolled during the academic year 1961-62,

12% enrolled after the academic year 1961-62.

Among the women who expected to enroll at a later date (after 1961–62)—

Two-fifths (39%) had actually enrolled in graduate school:

20% enrolled during the academic year 1961–62,

19% enrolled after the academic year 1961—62.

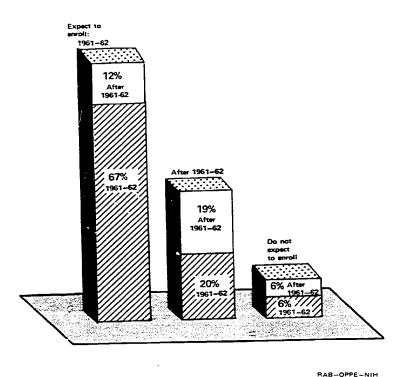
Among the women who did not expect to enroll in graduate school—

12% actually enrolled in graduate school:

6% enrolled during the academic year 1961—62,

6% enrolled after the academic year 1961-62.

EXPECTATIONS FOR GRADUATE ENROLLMENT, BY TIME OF FIRST ENTRANCE IN GRADUATE SCHOOL



JUNE 1968

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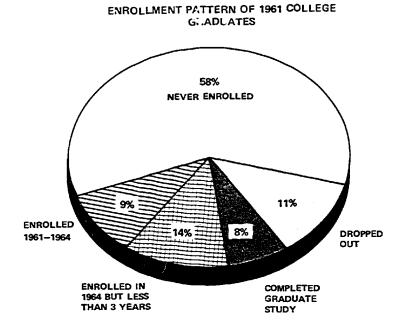
PATTERNS OF GRADUATE ENROLLMENT—Continued

WOMEN AND GRADUATE ENROLLMENT

Among the women graduating from college in 1961—

Two-fifths (42%) had enrolled in graduate school sometime between college graduation and 1964:

- 9% were enrolled in 1964 and had been in graduate school the full 3-year period between college graduation and 1964,1
- 14% were enrolled in 1964 but had not been enrolled for the full 3-year period since college graduation (1961),
- 8% had completed graduate study by 1964,
- 11% had been enrolled in graduate school previously but had dropped out by 1964.



¹ Includes academic years 1961–62, 1962–63, and 1963–64; see explanatory notes (p. 35) for a detailed explanation of enrollment pattern.

RAS-OPPE-NIH JUNE 1968



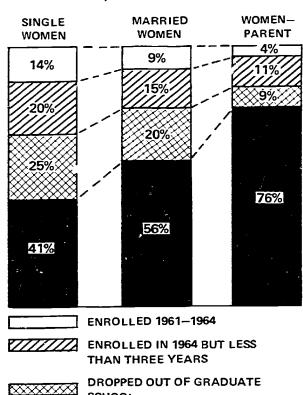
PATTERNS OF GRADUATE ENROLLMENT—Continued

MARITAL STATUS AND GRADUATE ENROLLMENT

For women, going to graduate school and staying there diminished with marriage and children.

	1961 COLLEGE GRADUATES			
	Single	Married	Parent	
Went to graduate school	ol:			
Men	63%	65%	50%	
Women	59%	44%	24%	
Stayed 3 years 1				
Men	30%	33%	20%	
Women	14%	9 %	4%	

GRADUATE ENROLLMENT PATTERN OF WOMEN, BY MARITAL STATUS



SCHOOL

NEVER ENROLLED

RAB-OPPE-NIH



¹ Enrolled in graduate school for the academic years: 1961–62, 1962–63, and 1963–64.

PATTERNS OF GRADUATE ENROLLMENT-Continued

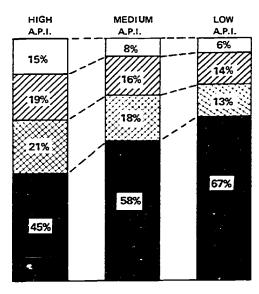
ACADEMIC PERFORMANCE AND GRADUATE ENROLLMENT

For both men and women, the higher the academic status (A.P.I.), the more likely they were to go and stay in graduate school.

3radodre school.	1961 COLLEGE GRADUATES		
	High A.P.I.	Medium A.P.I.	Low A.P.I.
Went to graduate school	ol:		
Men	78%	63%	44%
Women	55%	42%	33%
Stayed 3 years 1			
Men	48%	2 9 %	14%
Women	15%	8%	6%

The greatest odds were for a single woman with a high academic standing to go to graduate school. (See appendix table 8.)

GRADUATE ENROLLMENT PATTERN OF WOMEN,
BY ACADEMIC PERFORMANCE



ENROLLED 1961-1964

ENROLLED IN 1964 BUT LESS THAN THREE YEARS

DROPPED OUT OF GRADUATE SCHOOL

NEVER ENROLLED

RAB-OPPE-NIF



¹ Enrolled in graduate school for the academic years: 1961—62, 1962—63, 1963—64.

PATTERNS OF GRADUATE ENROLLMENT—Continued

WOMEN'S STATUS IN 1964 WITH RESPECT TO TRAINING IN GRADUATE SCHOOL

By the end of 1964-

42% of the women had done some graduate work:

7% had completed their studies,1

11% had dropped out of graduate school, and

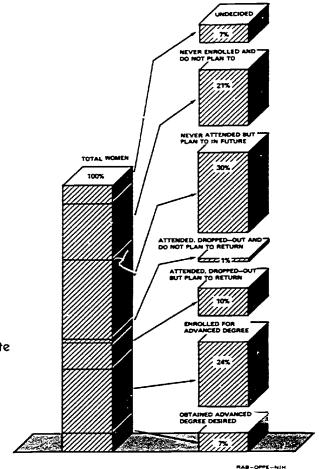
24% were still in school.

58% of the women had not done any graduate work:

30% still planned to enroll in the future,

21% did not plan to ever attend graduate school, and

7% were undecided as to their plans for future graduate study.



¹ Attained advanced degree desired.

RAB-OPPE-NII JUNE 1968 IS OF GRADUATE ENROLLMENT—Continued

CHANGES IN WOMEN'S HIGHEST DEGREE EXPECTATIONS

1962 and 1964, women's highest degree expecnifted downward.¹

962, 21% of the women expected to attain a lessional degree; 2 years later, only 14% of the nen expected this degree.

962, 16% of the women aspired to a Ph. D.; 1964, only 11% of the women hoped to attain degree.

-HOWEVER-

ween 1962 and 1964 more women wanted only bachelor degree:

26% in 1962, and

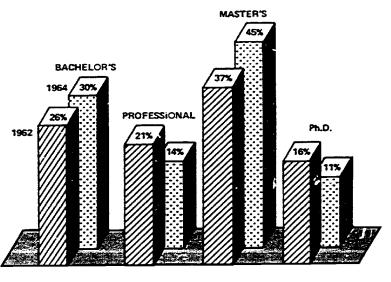
30% in 1964.

d, more women were looking only to the master's:

37% in 1962, and

45% in 1964.

CHANGES IN WOMEN'S DEGREE EXPECTATIONS



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includes only those women whose 1964 career field was social service, and the sciences.

RESULTS OF CHANGES IN WOMEN'S HIGHEST DEGREE EXPECTATIONS

EXPECTED-1962 women who did not expect to go beyond the bachelor's in 1962:

% maintained this expectation in 1964,

—BU7—

% had lifted their aspirations to the professional degree,

% had shifted to the master's degree, and

% had shifted to the Ph. D.

women who expected to receive a professional degree in

, 1964, 42% still expected to receive this degree, —BUT-—

39% had shifted to a master's,

3% had shifted to the Ph. D., and

—BUT—

16% shifted to the bachelor's.

women who expected to attain a master's degree in 1962:

, 1964, 71% still expected to achieve a master's,

8% had changed to a professional degree,

5% expected to achieve a Ph. D., and

16% had changed to the bachelor's.

women who expected to attain a Ph. D. degree in 1962:

, 1964, 64% still expected to go on for the Ph. D.,

—BUT—

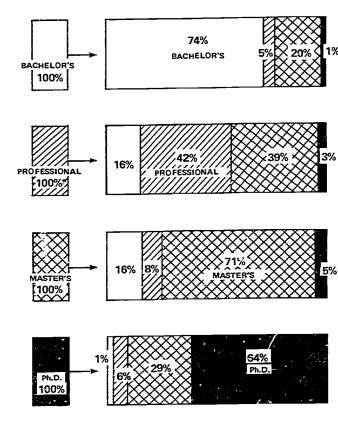
6% had shifted to a professional degree,

29% had shifted to a master's degree,

-HOWEVER-

only 1% regarded the bachelor as terminal.

Data includes only those women whose 1964 career field was in ocial services, and the sciences.



EXPECTATIONS-1964



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PATTERNS OF GRADUATE ENROLLMENT—Continued

ACADEMIC PERFORMANCE AND HIGHEST DEGREE EXPECTATIONS

The 1964 highest degree expectations of women with a high academic performance record were:1

24% expected the bachelor,

9% expected the professional degree,

46% expected the master's, and

21% expected the Ph. D.

The 1964 highest degree expectations of women with medium-low academic performance records were:1

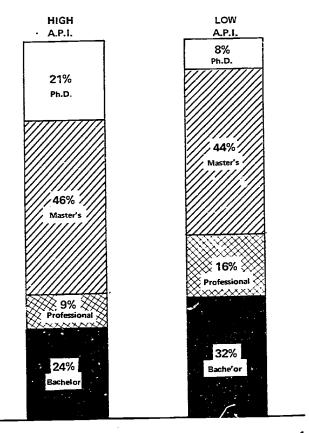
32% expected the bachelor,

16% expected the professional degree,

44% expected the master's, and

8% expected the Ph. D.

The higher proportion of medium-low A.P.I. than high A.P.I. women expecting the first professional degree is due to the high proportion of women expecting the master's in social work, which in this survey, is included as a first professional degree.



1964 HIGHEST DEGREE EXPECTATIONS, BY A.P.I. 1

RAB-OPPE-NIH JUNE 1968



Data includes only those women whose 1964 career field was in health, social service, and the sciences.

PATTERNS OF GRADUATE ENROLLMENT-Continued

YEAR WOMEN IN GRADUATE SCHOOL EXPECT TO OBTAIN THE PH. D.

Factors associated with women's early expectation for a Ph. D. are:

- 1. high academic records,
- 2. large fellowships, and
- 3. no children.

67% of high A.P.I. women expected to complete their work for the doctorate by 1966 compared with 23% of those with low academic records.

72% of the women with large fellowships expected to finish work for the doctoral degree in 1966 compared with 17% of the women with no stipend and 15% of those with a small fellowship.1

Slightly more than half (52%) of the women with no children expected to get their doctorate by 1966 compared with 47% of those who were single and 17% of those who were parents.

Year Women in Graduate School Expect to Obtain the Ph. D., by A.P.I., Stipend, and Marital Status [Percentage distribution]

Selected characteristics 1	Year Ph. D. expected		
	Total 3	1966 or before	After 1966
A.P.I.:			
High	100	67	33
Low.	100	23	77
Type of stipend held: 3			
Small fellowships	100	15	85
Large fellowships	100	72	28
Assistantships	100	64	36
None	100	17	33
1964 marital status:			
Single	100	47	52
Married, no children	100	52	48
Parent	100	17	83
	Į.		

¹ Data includes only those women whose 1964 career field was in health, social service, and the sciences.

2 Detail may not add to total due to rounding.



¹ Large fellowship is equal to tuition plus cash grant; small fellowship is equal to or less than tuition.

³ Applies to latest year of graduate enrollment.

PATTERNS OF GRADUATE ENROLLMENT-Continued

WOMEN'S CHOICE OF CAREER ACTIVITIES

Three-fourths of the women expected teaching to be a part of their career activity:

46% expected teaching only,

6% expected to combine teaching and research exclusively,

17% expected teaching and "other" but no research, and

6% expected teaching, research and "other."

Significantly, 30% of the high A.P.I. women expected to participate in research as opposed to only 11% of the low A.P.I. women.

Only 3 percent of the women expected to be engaged in research only, to the exclusion of teaching and "other" activities.

WOMEN'S ANTICIPATED CAREER ACTIVITIES 2

1. TEACHING	75 %
2. SERVICE TO PATIENTS OR CLIENT	TS 22%
3. SUPERVISION	1 9 %
4. RESEARCH	18%
5. CONSULTATION	17%
6. ADMINISTRATION	11%
7. OTHER	3%



¹ See appendix table 30 (p. 84) for detailed breakdown of professional activity.

² Percents represent multiple responses.

WOMEN IN THE HEALTH AND SCIENCE FIELDS

EXPECTATIONS VERSUS GRADUATE ENROLLMENT IN HEALTH AND SCIENCE

At the time of college graduation, 1961, the women were asked about their expectations for graduate study. The data below indicates the extent to which women followed through with their expectations in the 3-year period after college graduation (1961–64).

68% of the women in health and social service expected graduate study; only 35% had actually enrolled.

Four-fifths of the women in science expected graduate study; 65% had actually enrolled.

Four-fifths (79%) of the women in "all othe; fields" expected graduate study; 48% had actually enrolled.

The relatively low percentage of women in health and social service who actually enrolled in graduate school reflects the high proportion of women in nursing who do not need a graduate degree to attain professional status. See appendix table 5C, p. 51.

WOMEN'S EXPECTATIONS FOR GRADUATE STUDY, BY ENROLLMENT AND 1964 CAREER FIELD

uate study	by 1964
72	42
68	35
100	93
64	28
74	40
80	65
71	55
81	60
78	57
77	66
88	76
91	84
79	48
48	18
	68 100 64 74 80 71 81 78 77 88 91



WOMEN IN THE HEALTH AND SCIENCE FIELDS-Continued

1964 ENROLLMENT STATUS IN GRADUATE OR PROFESSIONAL SCHOOL OF WOMEN IN HEALTH AND SCIENCE

One-tenth (9%) of the women chose "health or social service" as their long-range career field in 1964.

35% of these women had enrolled in graduate school sometime between 1961 and 1964:

17% were enrolled in 1964, 9% had completed graduate study,¹ and 9% had dropped out of graduate school by

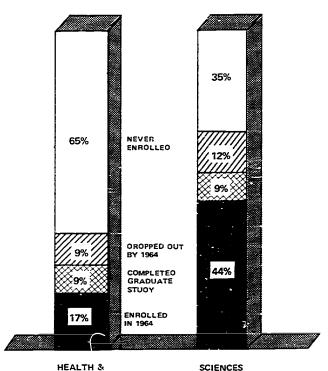
6% of the women chose "science" as their long-range career field in 1964.

65% of these women had enrolled in graduate school sometime between 1961 and 1964:

44% were enrolled in 1964, 9% had completed graduate study, and

12% had dropped out of graduate school by

1964 ENROLLMENT STATUS OF WOMEN IN GRADUATE SCHOOL, BY 1964 CAREER FIELD



SOCIAL SERVICE

RAB-OPPE-NIH JUNE 1968

¹ Completed means "received advanced degree desired."



WOMEN IN THE HEALTH AND SCIENCE FIELDS-Continued

ACADEMIC PERFORMANCE AND GRADUATE ENROLLMENT IN HEALTH AND SCIENCE

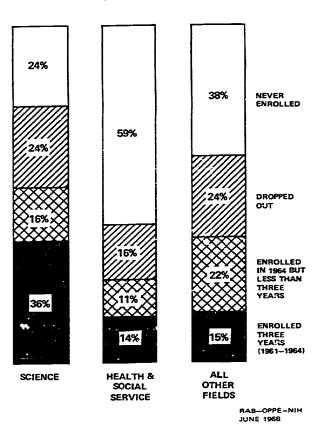
Two-fifths (42%) of the women selecting "science" fields in 1964 were rated "high" on the academic performance index; while only one-fifth of those choosing "health and social service" and "all other fields" were rated high on this index.¹

Over half (52%) of the high A.P.I. women whose 1964 career field was "science" were enrolled in graduate school in 1964; slightly more than one-third (36%) had been enrolled continuously (1961-64).

Only one-fourth of the high A.P.I. women in "health and social service" were enrolled in graduate school in 1964; 14% had been enrolled 3 years (1961—64).

Almost two-fifths (37%) of the high A.P.I. women who selected "ail other fields" were enrolled in 1964; only 15% were enrolled 3 years (1961-64).

GRADUATE ENROLLMENT PATTERN OF HIGH A.P.I. WOMEN, BY 1964 CAREER FIELD





¹ See explanatory notes (p.35) for explanation of "academic performance index."

WOMEN IN THE HEALTH AND SCIENCE FIELDS—Continued

TRAINING TIME IN GRADUATE SCHOOL

Almost three-fifths (57%) of the women enrolled in graduate school in the spring of 1964 were part-time students:

30% of those in health and social service,

38% of those in science, and

63% of those in "all other fields."

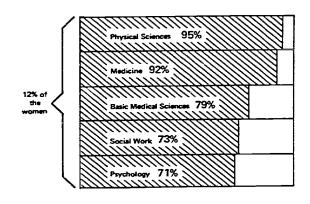
However, the proportion of full-time women varied markedly by discipline, ranging from a high of 92 to 95 percent for those in medicine and the physical sciences to only 34% for those in sociology and anthropology.

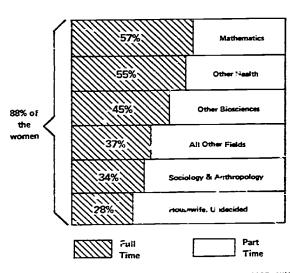
TRAINING TIME OF WOMEN IN GRADUATE SCHOOL,
BY 1964 CAREER FIELD¹

[Percentage distribution]

	Enrolled 1964		Enrolled 1961-64	
1964 career field	Full time	Part time	Full time	Part time
Total Health and social	43	57	50	50
service	70	30	75	25
Science	62	38	68	72
All other	37	63	42	58

¹ Training time applies only to spring 1964.





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WOMEN IN THE HEALTH AND SCIENCE FIELDS-Continued

DEGREE EXPECTATIONS OF WOMEN IN HEALTH AND SCIENCE

More than half (56%) of the women in health and social service expected to attain a master's or professional degree:

24% expected a professional degree, and 32% expected a master's degree.

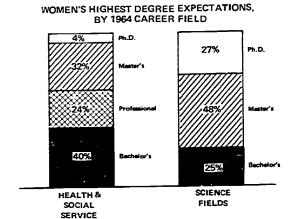
Three-fourth's of the women in "science" however, expected to strive for the master's or Ph. D.:

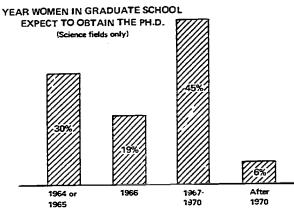
48% expected the master's, and 27% expected the Ph. D.

Of the women enrolled in graduate school in 1964 in the science fields who expected to obtain the Ph. D.:

Almost half (49%) said they would have received this degree by 1966 (5 years after college graduation),

45% said they expected to receive the Ph. D. sometime between 1967 and 1970, and Only 6% said it would be after 1970.





RAB-OPPE-NIH

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WOMEN IN THE HEALTH AND SCIENCE FIELDS—Continued

WOMEN, CAREER CHOICE, AND UNDERGRADUATE MAJOR

Of the total women graduating in 1961:

Almost half (48%) had majored in education,

Slightly less than one-tenth (8%) had majored in the areas of health and social work, and

Almost one-fifth (17%) had majored in the natural and social sciences.

Most women who majored in the health fields and social work, selected these same areas as their long-range career field in 1961.

CHOSE SAME CAREER FIELD AS UNDERGRADUATE MAJOR: 1

90% of the women who majored in social work, and 91% of the women who majored in the health fields.

However, women who majored in the natural or social sciences showed much greater diversification in their choice of long-range career.

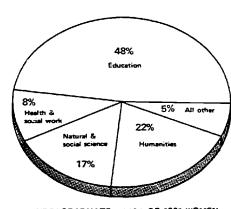
Less than two-thirds (62%) of the women majoring in the natural sciences planned to follow this field as their career:

10% planned to shift to the area of health and social service, and

one-fourth shifted to "all other fields."

Only 16% of the women majoring in the social sciences planned to remain in this area as their career:

20% shifted into health and social service, and 57% shifted to "all other fields."



UNDERGRADUATE MAJOR OF 1961 WOMEN COLLEGE GRADUATES

WOMEN IN THE MATURAL & SOCIAL SCIENCES AS UNDERGRACUATE MAJOR, BY CHOICE OF LONG-RANGE CAREER FIELD (1961)



16% 84%
SOCIAL SCIENCES

RAB-OPPE-NIE



¹ See appendix table 24B, p. 74 for detailed field break of undergraduate major.

WOMEN IN THE HEALTH AND SCIENCE FIELDS—Continued

WOMEN AND THE SENIOR YEAR (1961) CAREER CHOICE OF MEDICINE

Of the women who designated medicine as their long-range career field in their senior year of college (1961)—

Over two-thirds (68%) applied to medical school in 1961:

46% were accepted,

12% had pending applications, and

10% were rejected.

Of the women who were accepted to medical school in 1961—

85% had enrolled sometime between 1961 and 1964:

70% had been enrolled 3 years (1961-64),

3% were enrolled in 1964 but for less than 3 years, and

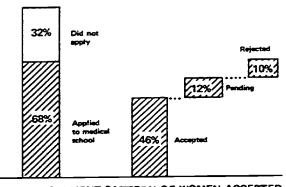
12% had dropped out of medical school.

15% had not enrolled in medical school by 1964.

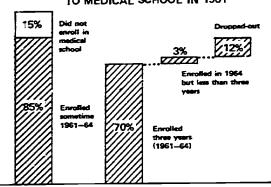
Of the total women who designated medicine as their career field as seniors (1961)—

Two-fifths had enrolled in medical school by 1964.

WOMEN CHOOSING MEDICINE AS THEIR CAREER FIELD (1961), BY 1961 APPLICATION STATUS



ENROLLMENT PATTERN OF WOMEN ACCEPTED TO MEDICAL SCHOOL IN 1961



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IN THE HEALTH AND SCIENCE FIELDS—Continued

HANGES IN CAREER CHOICE OF WOMEN 1961 VERSUS 1964

otal women choosing health and social service as eer field in 1961—

re than two-thirds (68%) persisted in this choice ugh 1964.

e-third had switched to some other field by 1964:

4% to the sciences,

14% to "all other," and 14% to housewife or undecided.

vomen who had chosen medicine as their career 1961-

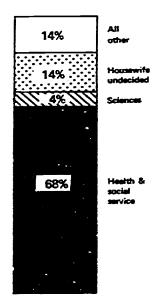
htly less than half (45%) maintained this extation through 1964.

To had switched to some other field by 1964:

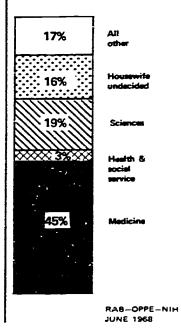
3% to other health fields and social work,

19% to the sciences, 17% to "all other fields," and 16% to housewife, undecided.

1964 carser choice of women who chose health and social service as a career field in 1961



1964 career choice of women who chose medicine as a career field in 1961



WOMEN IN THE HEALTH AND SCIENCE FIELDS-Continued

CHANGES IN CAREER CHOICE — 1961 VERSUS 1964 (CONT.)

Of the total women who chose the "sciences" as their career field in 1961—

Slightly more than one-half (52%) retained this choice through 1964.

48% had switched to some other career by 1964:

5% changed to "health and social service,"

24% changed to "all other fields," and

19% changed to housewife, undecided.

Almost half (48%) of the women who chose the basic medical sciences in 1961 still named this career choice in 1964. However—

7% shifted to "health and social service,"

9% or one-tenth shifted to "all other fields,"

14% shifted to housewife, undecided, and

23% shifted to other science fields.

Almost three-fourths (74%) of the women selecting the "other biosciences" in 1961 had shifted OUT of this field by 1964.

19% shifted to the basic medical sciences,

5% shifted to "health and social service,"

25% or one-fourth shifted to "all other fields," and

18% shifted to housewife, undecided.

CHANGES IN WOMEN'S CAREER CHOICE BETWEEN 1961 and 1964

[Percentage Distribution]

	1961 career field		
1964 career field	Total in "science"	Basic medical sciences	Other bio- sciences
Total	100	100	100
Health and social service, total	5	7	5
Medicine	(¹)	1	(¹)
Other health	2	4	5
Social work	2	2	
Science fields, total	52	70	52
Basic medical	11	48	19
Other biosciences	7	13	26
Mathematics	7		(1)
Physical sciences	13	10	
Psychology	9	- • • • • -	1
Sociology and anthropology	4		6
All other, total	24	9	25
Housewife, undecided total	19	14	18

¹ Less than 0.5 percent.



WOMEN IN THE HEALTH AND SCIENCE FIELDS-Continued

CHANGES IN CAREER CHOICE — 1961 VERSUS 1964 (CONT.)

TO COMPLETE THE PICTURE OF CAREER CHOICE: WHAT WHERE THE NET RESULTS OF CEREER CHANGES BETWEEN 1961 AND 1964?

FOR EVERY TEN WOMEN

* * * * * * * * * * *

IN 1961 WHO CHOSE:

HEALTH AND SOCIAL SERVICE

There were 8.7 in 1964

* * * * * * * * * *

SCIENCE

There were 7.7 in 1964

; ; ; ; ; ; ; ;

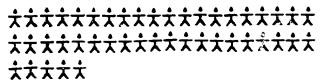
ALL OTHER FIELDS

There were 8.5 in 1964



HOUSEWIFE, UNDECIDED

There were 44.9 in 1964



THE GREATEST NET LOSSES OCCURRED IN THE FIELDS:

Medicine - 48%

Physical Sciences - 41%

Other Biosciences - 40%

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WOMEN IN THE HEALTH AND SCIENCE FIELDS-Continued

WOMEN'S CHOICE OF ANTICIPATED PROFESSIONAL ACTIVITY, BY 1964 CAREER FIELD

Of the total women who selected "health and social service" in 1964—

Almost all (97%) expected "other," which in this instance can reasonably be interpreted to mean "service to patients or clients," to be part of their professional activity:

49% expected "other" only,

10% expected teaching, research and other,

5% expected research and other, but no teaching, and

33% expected teaching and other, but no research.

Of the total women who selected "science" as their long-range career field in 1964—

Three-fourths (74%) expected research to play at least a part in their professional activity:

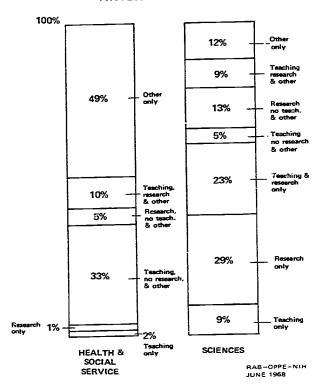
29% or three-tenths expected research only,

23% expected to combine teaching and research only,

13% expected to combine research and other, but no teaching, and

9% expected teaching, research and other.

WOMEN IN HEALTH & SOCIAL SERVICE, AND THE SCIENCES (1964) BY EXPECTED PROFESSIONAL ACTIVITY





STIPENDS

STIPENDS FOR GRADUATE WORK

Among the TOTAL 1961 college graduates who enrolled in graduate school sometime between 1961 and 1964-

Two-fifths (39%) received a stipend:

30% were men, and

9% were women.

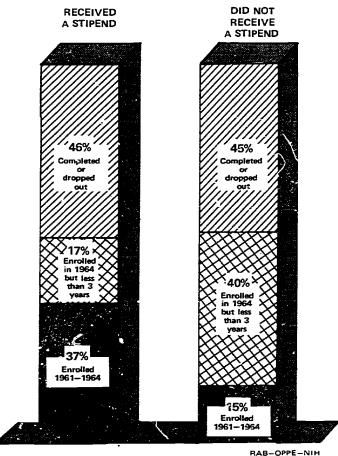
Among the WOMEN who enrolled in graduate school sometime between 1961 and 1964, one-fourth (26%) received a stipend. Of these:

- 37% were enrolled in 1964 and had been enrolled continuously since college graduation,
- 17% were enrolled in 1964 but had NOT been enrolled for the full 3-year period since college graduation,
- 46% had completed or dropped out of graduate study by 1964.1

Three-fourths (74%) of the women who enrolled in graduate school sometime between 1961 and 1964 did NOT receive a stipend. Of these:

- 15% were enrolled in 1964 and had been enrolled continuously since college graduation,
- 40% were enrolled in 1964 but had NOT been enrolled for the full 3-year period since college graduation,
- 45% had completed or dropped out of graduate study by 1964.

ENROLLMENT PATTERN OF WOMEN BY RECEIPT OF STIPEND



JUNE 1968



¹ Data not available for break between those who (1) had received advanced degree and those who (2) had dropped out before completing their graduate studies.

STIPENDS-Continued

GRADUATE SUPPORT FOR WOMEN IN HEALTH AND SCIENCE

Of the women 1 whose 1964 career field was:

HEALTH AND SOCIAL SERVICE—two-fifths (42%) had received a stipend.

SC!ENCE—approximately half (53%) had received a stipend.

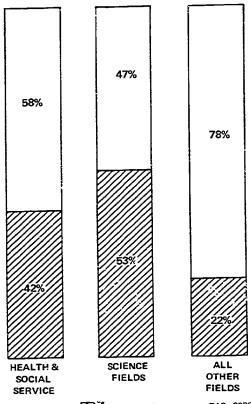
ALL OTHER—one-fifth (22%) had received a stipend.

The proportion of women receiving stipends varied greatly by field, with Medicine and the Biosciences ranked at the top.

	•	(Percent)
1	MEDICINE	. 76
2	BASIC MEDICAL SCIENCES	. 64
3	OTHER BIOSCIENCES	. 64
4	PHYSICAL SCIENCES	. 62
5	SOCIAL WORK	. 57
6	PSYCHOLOGY	. 46
7	SOCIOLOGY AND ANTHROPOLOGY	. 43
8	MATHEMATICS	. 38
9	OTHER HEALTH FIELDS	. 24
10	ALL OTHER FIELDS	. 22

¹ Includes only those women who enrolled in graduate school sometime between 1961 and 1964; if two or more stipends were received, only the stipend with the highest value was reported.

PERCENTAGE OF WOMEN EVER ENROLLED IN GRADUATE SCHOOL RECEIVING SUPPORT, BY 1964 CAREER FIELD



RECEIVED SUPPORT

RAS-OPPE-NIH JUNE 1968



STIPENDS—Continued

EFFECT OF SUPPORT ON GRADUATE ENROLLMENT OF WOMEN IN THE HEALTH AND SCIENCE FIELDS

The women who received stipends were twice as likely to have been enrolled in graduate school continuously (1961-64) than the women who did NOT receive stipends.

ENROLLED CONTINUOUSLY (1961-64):

23% of the women in health and social service who received stipends

VERSUS

12% of those who did not receive stipends.

Over half (56%) of the women in the sciences who received stipends

VERSUS

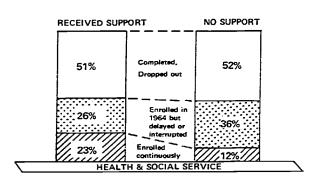
Only one-fourth of those who did not receive stipends.

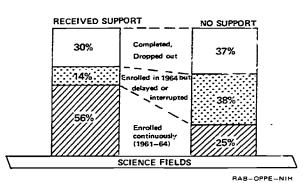
More than one-third (35%) of the women in all other fields who received stipends

VERSUS

Only 16% of those who did not receive stipends.

ENROLLMENT PATTERN OF WOMEN, BY SUPPORT, IF ANY, AND 1964 CAREER FIELD





JUNE 1968



IMPLICATIONS FOR ACTION

The implications of this study are clear. To meet national biomedical manpower needs, definite steps must be taken to amend negotive attitudes and erase the barriers to the graduate education of women.

The National Institutes of Health has an immediate interest in expanding the base of highly trained manpower in the biomedical sciences. A concentration of specialized efforts to encourage women to enter these fields would go far toward providing such a base.

- 1. Concentrated efforts must be made to (1) identify young girls with special aptitudes and interests in science during their elementary and high school years and (2) encourage them to study and prepare for courses in the sciences. Such action is required to counteract social and economic conventions which have caused young women to shy away from the sciences in favor of other fields considered "more appropriate" for women. For example, almost half (48 percent) of the women graduating in 1961 had majored in education; only 18 percent had majored in the natural and social sciences, and only 7 percent majored in a health field.
- 2. Steps should be taken to lessen financial and other obstacles to graduate education for women. Only one-fourth (26 percent) of the women compared with almost half (46 percent) of the men who had attended graduate school, received a stipend. There are two major reasons for this disparity:
 - (a) There are more fellowships available in the sciences and men receive them because of the small number of women being stimulated and prepared for graduate study in the sciences.

- (b) Most graduate fellowships require full-time study, a requirement that cannot be met by women of graduate school age with family and child-care responsibilities. As a matter of national policy, action should be taken which would enable women to combine the rigors of graduate study with home and family responsibilities.
- 3. Consideration should be given to: the development of child-care centers with well trained personnel, allowances to cover home and child-care expenses, and greater availability of part-time graduate training in the biomedical areas. These alternatives would give women the freedom necessary to pursue advanced training.
- 4. In conjunction with this, changes should be made in employment practices whereby women would be able to practice their chosen profession on a part-time b—is during the years of pressing family responsibilities.
- 5. Action programs should be initiated to dispel the "inferiority myth," and the concept that women must make a CHOICE between a career and domesticity. One-fourth of the women in this study said that the reason more women do not enter the occupations of research scientist and physician is that "they restrict the chance for marriage." One-third of the women said that "parents discourage daughters from training in such fields." Greater recognition of women who have been successful in these fields plus programs designed to foster career aspirations and an appreciation of education should encourage a greater number of women to enter professional fields.



APPENDIX A NOTES AND DEFINITIONS

Expect to enroll immediately after graduation (1961) applies to women planning to enroll in graduate school sometime during the academic year 1961-62.

Expect to enroll later applies to women planning to enroll in graduate school anytime after the academic year 1961-62.

Enrolled in graduate study or enrolled in graduate school applies only to those students enrolled in at least one course applicable to a degree or those taking no courses, but enrolled for completion of thesis.

Enrolled 3 years (1961-64) or enrolled continuously applies to those students who were enrolled in graduate school during each of the academic years, 1961-62, 1962-63, and 1963-64 (the 3-year period following college graduation).

Enrolled in 1964 but less than 3 years applies only to those students enrolled in graduate school in 1964 but who were not enrolled in BOTH the academic years 1961—62 and 1962—63.

Completed or dropped out applies only to those students who attended graduate school in one or both of the academic years 1961–62 or 1962–63 but who were not enrolled in graduate school during the academic year 1963–64. Completed applies to those students who said they had received the advanced degree desired.

Estimates of Academic Performance are derived from the Academic Performance Index (A.P.I.) developed by the National Opinion Research Center and used throughout the 1961 College Graduates Longitudinal Study. This index adjusts the undergraduate grade-point average for the quality of the undergraduate school. For the technical details of the construction of this index, see James A. Davis, Great Aspirations. Chicago: Aldine, 1964.



APPENDIX A-Continued

Socioeconomic Status (S.E.S.) is a weighted combination of father's education, parental income, and occupation of head of parental family to provide a standard measuring unit.

The fields included under Health and Social Service are: Medicine, Other Health Professions, and Social

The fields included under Science are: Basic Medical Sciences, Other Biosciences, Psychology, Sociology and Anthropology, Mathematics, and Physical Sciences.

The fields included under *All Other* are: Social Sciences, Agricultural and Related Fields, Business and Administration, Education, Engineering, Humanities, and all other.

Large Fellowship refers to a scholarship or fellowship for tuition plus cash grant.

Small Fellowship refers to a scholarship or fellowship that is equal to or less than tuition bill.

Highest Degree Expectations: Although the first questionnaire was administered in April 1961, the question on highest degree expectations was not included until April 1962, 1 year after college graduation.

Full time students include those carrying a full course load or those enrolled for completion of thesis. All other students were classified as part-time.

Bachelor's Degree includes: B.A., B.S., B.E., B. Phar., etc. Ail students in this survey had the minimum of a bachelor's by June 1961. Professional Degree includes: L.L.B., M.S.W., M.D., D.D.S., J.D., etc.

Master's Degree includes: M.A., M.S. Doctorate Degree includes: Ph. D., Ed. D., Sc. D., etc.

Percentages may not add to totals due to rounding.

The total number of responses in each table may differ due to item "non-response."

Dash (—) indicates zero; Asterisk (*) indicates less than 0.5 percent.



36

APPENDIX A-Continued

The component disciplines included in Undergraduate Major are:

NATURAL SCIENCES

Biosciences, Basic Medical

Biosciences, Other

Mathematics, Statistics

Physical Sciences

SOCIAL SCIENCES

Psychology

Sociology, Anthropology

Political Science

Economics, Regional Studies

HUMANITIES

Fine Arts

Languages

English

History

Other Humanities

SOCIAL WELFARE

Clinical Psychology

Counseling and Guidance

Social Work

HEALTH RELATED FIELDS

Nursing

HEALTH RELATED FIELDS—Continued

Occupational and Physical Therapy

Medical Technology

Pharmacy, Optometry

Other Health

Home Economics

EDUCATION

Natural Sciences

Social Science, Humanities, Arts

Other Miscellaneous Specialties

Elementary and General

ALL OTHER FIELDS

Business, Managerial and Related

Business and Administration

Advertising, Purchasing

Journalism, Radio, TV

Military

Agriculture, Farm Forestry

Clerical and Related

Library Science

Clerical

Secretarial

Other Fields



37

42

APPENDIX A-Continued

The component disciplines within Career Fields are:

HEALTH AND SOCIAL SERVICE

Medicine

Other Health Professions

Dentistry

Nursing

Optometry

Pharmacy

Physical Therapy

Occupational Therapy

Veterinary Medicine

Medical Technology

Dental Hygiene

Other Health Fields

Social Work

SCIENCE FIELDS

Basic Medical Sciences

Anatomy

Biochemistry

Biophysics

Microbiology

Pathology

Pharmacology

Physiology

Other Biosciences

Biology, general

Botany and Related Plant Sciences (Plant

Pathology, Plant Physiology)

Entomology

Genetics

Zoology, general

Biosciences, all other

SCIENCE FIELDS-Continued

Mathematics

Statistics 1

Physical Sciences

Astronomy, Astraphysics

Chemistry (excluding Biochemistry)

Physics (excluding Biophysics)

Geography

Geology, Geophysics

Oceanography

Metallurgy

Meteorology

Physical Science, general and other specialties

Psychology

Clinical Psychology

Counseling Psychology

Educational Psychology

Social Psychology

Industrial & Personnel Psychology

Experimental & General Psychology

Other Psychological Fields 2

Sociology and Anthropology

ALL OTHER FIELDS

Social Sciences

Agricultural and Related Fields

Business and Administration

Education

Engineering

Humanities

Other Fields and Occupations

HOUSEWIFE, UNDECIDED



¹ Secondary School Mathematics Teaching is classified under Education.

² Psychiatry is included in Medicine.

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APPENDIX TABLE 1

1961 EXPECTATIONS FOR GRADUATE OR PROFESSIONAL STUDY, BY SEX, MARITAL STATUS, ACADEMIC PERFORMANCE, AND SOCIOECONOMIC STATUS

		1961 Expectations for Graduate or Professional Study							
	Selected Characteristics		Expect to Enroll in 1961	Expect to Enroll After 1961	Do Not Expect to Enroll				
Tota		100 100 100	34 41 24	43 40 48	23 19 28				
1961 Marital Status <u>l</u> /	Single Married Parent Divorced, Widow	100 100 100 100	25 19 18 34	48 48 51 56	27 33 31 10				
Academic 1/ Performance	High Medium Low	100 100 100	36 25 15	42 49 51	22 26 34				
Socioeconomic Status—	High Medium Low	100 100 100	27 23 19	40 50 59	33 27 22				

^{1/} For women only.



APPENDIX TABLE 2A WOMEN'S EXPECTATIONS IN 1961 FOR GRADUATE OR PROFESSIONAL STUDY, BY 1961 CAREER FIELD

(Frequency Distribution) 1/2

	1961 Expectations For Graduate or Professional Study							
1961		Expect to	Expect to	Do Not				
Career	Total	Enroll in	Enroll After	Expect to				
Field		1961	1961	Enroll				
		•						
Total 2/	131,207	31,507	62,877	36,823				
Health & Social Service, Total	14,437	3,103	6,115	5,219				
Medicine	729	354	344	31				
Other Health	9,135	1,635	3,635	3,865				
Social Work	4,573	1,114	2,136	1,323				
Science Fields, Total	9,645	³,446	3,689	2,510				
Basic Medical Sciences	1,281	448	573	260				
Other Biosciences	2,052	833	646	573				
Mathematics Fields	1,552	354	646	552				
Physical Sciences	2,323	76 0	865	698				
Psychology	1,635	739	573	323				
Sociology & Anthropology	802	312	386	104				
All Other Fields, Total	101,250	24,906	51,688	24,656				
Housewife, Undecided, Total	5,875	52	_,385	4,438				

Based upon a sample 13,378 women college graduates (June 1961) in 135 institutions. Excludes 8,135 women due to non-response of questions pertinent to this table.



APPENDIX TABLE 2B WOMEN'S EXPECTATIONS IN 1961 FOR GRADUATE OR PROFESSIONAL STUDY, BY 1961 CAREER FIELD

(Horizontal Percentage Distribution)

	1961 Expec	tations For Gr	aduate or Profes	sional Study
1961		Expect to	Expect to	Do Not
Career	Total	Enroll in	Enroll After	Expect to
Field		1961	1961	Enrol1_
Total	100	24	48	28
Health & Social Service, Total	100	22	42	36
Medicine	100	49	47	4
Other Health	100	18	40	42
Social Work	100	24	47	29
Science Fields, Total	100	36	38	26
Basic Medical Sciences	100	35	45	20
Other Biosciences	100	41	31	28
Mathematics Fields	100	23	42	35
Physical Sciences	100	33	37	30
Psychology	100	45	35	20
Sociology & Anthropology	100	39	48	13
All Other Fields, Total	100	25	51	24
Housewife, Undecided, Total	100	1	23	76



APPENDIX TABLE 2C WOMEN'S EXPECTATIONS IN 1961 FOR GRADUATE OR PROFESSIONAL STUDY, BY 1961 CAREER FIELD

(Vertical Percentage Distribution)

	1961 Exped	tations For Gr	aduate or Profes	ssional Study
1961	Total	Expect to	Expect to	Do Not
Career		Enroll in	Enroll After	Expect to
Field		1961	1961	Enroll
Fotal	100	100	100	100
MedicineOther HealthSocial Work	11	10	10	14
	1	1	1	*
	7	5	6	10
	3	4	3	4
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	7 1 1 2 1	10 1 3 1 2 2 1	6 1 1 1 1	7 1 2 1 2 1
All Other Fields, Total	77	79	82	67
	4	*	2	12

^{*} Less than .5 percent.



APPENDIX TABLE 3

WOMEN'S EXPECTATIONS IN 1961 FOR GRADUATE OR PROFESSIONAL STUDY, BY 1964 CAREER FIELD

(Percentage Distribution)

1964 Carzer Field	Total	Expect Graduate Study	Do Not Expect Gradua te Study
otal	100	72	28
lealth & Social Service, Total	100	68	32
Medicine	100	100	-
Other Health	100	64	37
Social Work	100	74	26
Social work	200		
Science Fields, Total	100	80	20
Basic Medical Sciences	100	71	29
Other Biosciences	100	81	19
Mathematics Fields	100	78	22
Physical Sciences	100	77	23
•	100	88	12
Psychology & Anthropology	100	91	9
Sociology - Anchiopology	-50		
All Other Fields, Total	100	79	21
and other races, accounting the			
Housewife, Undecided, Total	100	48	52
,	I		



APPENDIX TABLE 4

ENROLLMENT PATTERN OF WOMEN IN GRADUATE OR PROFESSIONAL SCHOOL, BY 1961 EXPECTATIONS FOR ENROLLMENT AND 1964 CAREER FIELD

						190	64 Care	eer Fiel						
1961 Expectations For Enroll- ment And Enrollment Pattern (1961-1964)	Total	Healt Total		Ocial Solother	Soc		Basic Med	Other	Fields Math Fields	Phy		Soc & Anth	All Other Fields	House- wife, Undec
Expect to Enroll, 1961-1962	1 00	100	100	100	100	100	100	100	100	100	100	100	100	100
Enrolled 3 Years (1961-64)	26	18	95	7	6	56	49	59	48	52	55	74	26	9
Enrolled in 1961, But Less Than 3 Years Enrolled After 1961 Never Enrolled	41 12 21	49 5 28	5 -	51 4 39	63 11 19	30 8 6	29 17 5	25 - 16	39 3 10	48 - -	27 18 -	14 2 10	42 14 18	41 10 40
Expect to Enroll After 1961	100	100	Ŋ	100	100	100	100	100	100	100	100	ī,	100	100
Enrolled 3 Years (1961-64)	4	3	Ŋ	2	5	8	4	12	4	11	3	ī,	5	1
Enrolled in 1961, But Less Than 3 Years Enrolled After 1961 Never Enrolled	15 19 6 1	13 15 68	ਪ ਪ ਪ	14 17 67	12 14 76	19 24 49	37 14 45	4 34 50	22 31 43	4 19 66	24 26 47	7, 7, 7,	18 21 57	9 8 82
Do Not Expect to Enroll	100	100	-	100	100	100	100	<u>y</u>	<u>y</u>	100	Ŋ	Ŋ	100	100
Enrolled 3 Years (1961-64)		-	-	-	-	-	-	Ŋ	<u>y</u>	-	y	Ŋ	1	*
Enrolled in 1961, But Less Than 3 Years Enrolled After 1961 Never Enrolled	6	2 5 93	-	2 1 97	2 16 82	18 14 68	13 87	기 기 기	1) 1) 1)	45 - 55	1/ 1/ 1/	<u>л</u> л	6 9 83	4 2 94



APPENDIX TABLE 5A ENROLLMENT PATTERN OF WOMEN IN GRADUATE OR PROFESSIONAL SCHOOL, BY 1964 CAREER FIELD (Frequency Distribution) \mathcal{Y}

		Enrollmen	t Pattern	(1961-1964)		,
1964 Career Field	Total	Enrolled 3 Years (1961-64)	Enrolled 1964 But Less Than 3 Years	Completed Graduate Study	Dropped Out	Never Enrolled
Total 2/	137,083	12,066	19,561	10,478	15,343	79,63 5
Health & Social Service, Total Medicine Other Health Social Work	13,417 469 8,667 4,281	761 396 198 167	1,447 21 770 656	1,188 - 719 469	1,188 21 740 427	6,240
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	7,708 1,448 1,302 1,094 1,437 1,667	2,086 229 376 177 375 522 407	1,281 303 208 229 104 302 135	717 52 62 104 385 83 31	957 208 135 115 83 354 62	521 469 490 406
All Other Fields, Total	89,802 26,156	8,729 490	15,896 937	6,552 2,021	11,969	

 $[\]underline{\underline{y}}$ Based upon a sample of 13,378 women college graduates (June 1961) in 135 institutions. $\underline{\underline{2}}$ Excludes 2,259 women due to non-response of questions pertinent to this table.



APPENDIX TABLE 5B

ENROLLMENT PATTERN OF WOMEN IN GRADUATE OR PROFESSIONAL SCHOOL, BY 1964 CAREER FIELD

(Horizontal Percentage Distribution)

	Enrollment Pattern (1961-1964)								
		Enrolled	Enrolled	Completed					
1964 Career Field	Total	3 Years	1964 But	Graduate	Dropped	Never			
1704 011202 1-012		(1961-64)	Less Than	Study	Out	Enrolled			
			3 Years						
	100	9	14	8	11	58			
& Social Service, Total	100	6	11	9	9	65			
cine	100	84	4	-	4	7			
er Health	100	2	9	8	9	72			
ial Work	100	4	15	11	10	60			
ce Fields, Total	100	27	17	9	12	35			
ic Medical Sciences	100	16	21	4	14	45			
er Biosciences	100	29	16	5	10	40			
hematics Fields	100	16	21	10	10	43			
sical Sciences	100	26	7	27	6	34			
chology	100	31	18	5	21	24			
iology & Anthropology	100	54	18	4	8	16			
ther Fields, Total	1′ `	10	18	7	13	52			
wife, Undecided, Total	10	2	3	8	5	82			
						l			



APPENDIX TABLE 50 ENROLLMENT PATTERN OF WOMEN IN GRADUATE OR PROFESSIONAL SCHOOL, BY 1964 CAREER FIELD

(Vertical Percentage Distribution)

		Enrol	lment Patte	ern (1961-	1964)	
1964 Career Field	Total	Enrolled 3 Years	Enrolled	Completed Graduate	Dropped Out	Never Enrolled
Total	100	100	100	100	100	100
Health & Social Service, Total Medicine Other Health Social Work	9 * 6 3	6 3 2 1	7 * 4 3	11 - 7 4	8 * 5 3	11 # 8 3
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	6 1 1 1 1	17 2 3 2 3 4 3	7 2 1 1 * 2	7 * 1 1 4 1 *	6 1 1 1 2 *	4 1 1 * 1 1
All Other Fields, Total	66	72	81	63	78	59
Housewife, Undecided, Total	19	4	5	19	8	27

^{*} Less than .5 percent.



⁵¹ 56

APPENDIX TABLE 6

1964 CAREER FIELD OF WOMEN, BY ACADEMIC PERFORMANCE INDEX

(Percentage Distribution)

	Academic Performance Index								
1964 Career Field	High	Medium	Low	Total	High	Medium	Low		
	100	100	100	100	23	43	34		
& Social Service, Total	8	10	10	100	20	45	35		
cine	1	*	*	100	50	41	9		
er Health	5	1 7 1	6	100	19	47	34		
fal Work	2	3	4	100	17	42	41		
ce Fields, Total	10	5	4	100	42	36	22		
ic Medical Sciences	2	1 1	1	100	37	39	24		
er Biosciences	2	1 1	1	100	41	30	29		
hematics Fields	ī	1	*	100	43	44	13		
sical Sciences	3	1	*	100	57	28	15		
chology	2	ī	1	100	44	34	22		
iology & Anthropology	*	ī	1	100	19	45	36		
ther Fields, Total	63	66	66	100	22	44	34		
wife, Undecided, Total	18	19	20	100	22	43	35		

ess than .5 percent.

APPENDIX TABLE 7

ENROLLMENT PATTERN IN GRADUATE OR PROFESSIONAL SCHOOL, BY SEX, AGE, 1964 MARITAL STATUS, ACADEMIC PERFORMANCE, AND SOCIOECONOMIC STATUS

			Enrollment Pattern (1961-1964)							
	Selected Characteristics		Total	Enrolled 3 Years (1961-64)	Enrolled in 1964 But Less Than 3 "rs.	Completed or Dropped Out	Never Enrolled			
	Men		100	27	14	17	42			
Sex	Women		100	9	14	19	58			
1,	Under 22		100	8	15	18	59			
Age 19	Over 22		100	11	19	15	55			
		Men	100	30	15	18	37			
	Single	Women	100	14	20	25	41			
1964 Marital Married	Men	100	33	15	17	35				
	Women	l l 100	9	15		56				
Status	Status	Men	100	20	13	17	50			
	Parent	Women	100	4	11	9	76			
		Men	100	48	12	18	22			
	High	Women	100	15	19	21	45			
Academic		Men	100	29	15	19	37			
Performance	Medium	Women	130	8	16	18	58			
		Men	100	14	15	15	56			
	Low	Women	100	6	14	13	67			
	į į	ıgh	100	9	15	18	58			
Socioeconomic Status	м	edium	100	9	16	18	57			
Jeacus -	I	,ow	100	9	16	10	59			

y For women only.



APPENDIX TABLE 8 ENROLLMENT PATTERN OF WOMEN IN GRADUATE OR PROFESSIONAL SCHOOL, BY ACADEMIC PERFORMANCE AND 1964 MARITAL STATUS

			Enrollme	nt Pattern (1961-1964)	
а	Academic Performance and 1964 Marital Status		Enrolled 3 Years (1961-64)	Enrolled 1964 But Less Than 3 Years	Completed, Dropped Out	Never Enrolle
Single Women	High API Medium API Low API	100 100 100	23 13 10	26 20 18	26 27 20	25 40 52
Married	High API Medium API	100	15	18	26	41
Women With		100	8	15	21	55
No Children		100	4	13	14	69
Married	High API Medium API Low API	100	8	12	15	65
Women		100	2	12	10	76
With/l Child		100	2	10	8	80
Married	High API Medium API Low API	100	7	11	14	68
Women/2+		100	4	9	8	79
Children		100	2	9	3	86



APPENDIX TABLE 9A ENROLLMENT PATTERN OF WOMEN IN GRADUATE OR PROFESSIONAL SCHOOL, BY 1964 CAREER FIELD AND ACADEMIC PERFORMANCE INDEX (HIGH API ONLY)

		Enrollment Pattern (1961-1964)							
1964 Career Field	Total	Enrolled 3 Years (1961-64)	Enrolled 1964 But	Completed, Dropped Out	Never Enrolled				
Total	100	15	19	21	45				
Health & Social Service, Total Medicine Other Health Social Work	100 <u>1</u> / 100 100	14 <u>1</u> / 7 4	11 - 15 6	16 <u>1</u> / 11 27	59 - 66 63				
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	100 100 100 100 100 100 100	36 20 34 36 31 58 <u>1</u> /	16 24 14 16 19 3 <u>1</u> /	24 24 14 20 26 31 <u>1</u> /	24 33 38 29 24 8 <u>1</u> /				
All Other Fields, Total	100	15	22	24	38				
Housewife, Undecided, Total	100	4	13	10	73				

^{1/} N is too small to percentage.



APPENDIX TABLE 9B

ENROLLMENT PATTERN OF WOMEN IN GRADUATE OR PROFESSIONAL SCHOOL, BY 1964 CAREER FIELD AND ACADEMIC PERFORMANCE INDEX (MEDIUM API ONLY)

		Enrollment Pattern (1961-1964)						
1964 Career Field	Total	Enrolled 3 Years (1961-64)	Enrolled 1964 But	Completed, Dropped Out	Never Enrolled			
Total	100	8	16 16	18 19	58 61			
Health & Social Service, Total Medicine Other Health Social Work	100 <u>1</u> / 100 100	4 <u>1</u> / 2 3	16 - 14 21	1/ 15 30	1/ 69 46			
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	100 100 100 100	19 18 24 - 28 9 48	16 5 22 22 5 28	26 18 11 35 21 44 24	39 58 43 43 45 19 18			
All Other Fields, Total	100	10	18	21	51			
Housewife, Undecided, Total	100	1	8	6	84			

 $[\]underline{1}$ / N is too small to percentage.



APPENDIX TABLE 9C

ENROLLMENT PATTERN OF WOMEN IN GRADUATE OR PROFESSIONAL SCHOOL, BY 1964 CAREER FYELD AND ACADEMIC PERFORMANCE INDEX (LOW API ONLY)

		Enrolime	nt Pattern	(1961–1964)	
1964 Career Field	Total	Enrolled 3 Years (1961-64)	Enrolled 1964 But	Completed, Dropped Out	Never Enrolled
Total Health & Social Service, Total Medicine Other Health Social Work	100	6 3 <u>1</u> / 1 5	14 16 <u>1</u> / 15 17	13 4 <u>1</u> / 3 5	67 77 <u>1</u> / 81 73
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	$ \begin{array}{c} 100 \\ 100 \\ 100 \\ \underline{1}/ \\ \underline{1}/ \\ 100 \end{array} $	22 6 26 <u>1</u> / 11 73	16 18 34 <u>1</u> / <u>1</u> / 9	14 33 - 1/ 1/ 14 4	48 42 40 <u>1</u> / 66 23
All Other Fields, Total	. 100	6	15	17	62
Housewife, Undecided, Total	100	1	8	6	85

 $[\]underline{1}$ / N is too small to percentage.



APPENDIX TABLE 10 TRAINING TIME OF WOMEN ENROLLED IN GRADUATE SCHOOL IN 1964, BY 1964 CAREER FIELD $\underline{1}/$

The state of the s	Women E	nrolled	in Gradua	te Scho	ol-Sprin	ng 1964	
7	Enrol	led Thre 1961-196	e Years	Enroll	ed Spring 1964		
1964 Career Field	<u> </u>	Fu11	Part		Full	Part	
	Total_	Time_	Time	Total	Time	Time	
Total	100	50	50	100	43	57	
No. 1 th Control Commiss Total	100	75	25	100	70	30	
Health & Social Service, Total Medicine	100	92	8	100	92	8	
Other Health	100	57	43	100	55	45	
Social Work	100	33	57	100	73	27	
•	ļ	1		1			
Science Fields, Total	100	68	32	100	62	38	
Basic Medical Sciences	100	95	5	100	79	21	
Other Biosciences	100	47	53	100	45	55	
Mathematics Fields	100	86	14	100	57	43	
Physical Sciences	100	97	3	100	95	5	
Psychology	100	64	36	100	71	29	
Sociology & Anthropology	100	41	59	100	34	66	
All Other Fields, Total	100	42	58	100	37	63	
Housewife, Undecided, Total	100	26	74	100	2 8	72	

 $[\]underline{1}$ / Training Time and 1964 Enrollment Status applies to Spring 1964 only.



APPENDIX TABLE 11

TYPE OF STIPEND RECEIVED, IF ANY, IN LATEST YEAR OF GRADUATE ENROLLMENT, BY 1961 COLLEGE GRADUATES WHO HAD ENROLLED IN GRADUATE SCHOOL SOMETIME BETWEEN 1961 AND 1964, BY SEX

Type of Stipend		n Graduate School S ween 1961 and 1964	ometime
Held, If Any	Total	Men	Women
otal	100	100	100
Received a Stipend, Total 1	39	45	26
Small Fellowship	14	17	9
Large Fellowship	10	11 -	7
Research Assistantship	7	8	4
Teaching Assistantship	6.	7	4
Other Assistantship	2	· 2	2
Did not Receive a Stipend, Total	61	55	74

^{1/2} If two or more stipends were received, only the stipend with the highest value was reported.



APPENDIX TABLE 12

ENROLLMENT PATTERN OF WOMEN WHO ENTERED GRADUATE OR PROFESSIONAL SCHOOL, BY TYPE OF STIPEND HELD, IF ANY, IN LATEST YEAR OF ENROLLMENT

		Enrollmen	t Pattern (1961-6	64)
Type of Stipend Held, if Any	Total	Enrolled 3 Years (1961-64)	Enrolled in 1964 But Less Than 3 Yrs.	Completed or Dropped Out
Total, With Stipend	100	37	17	4 6
Small Fellowship	100	31	23	46
Large Fellowship	100	. 34	21	45
Research Assistantship	100	36	б	58
Teaching Assistantship	100	61	9	30
Other Assistantship	100	21	. 24	55
Total, No Stipend	100	15	40	45
1			(



APPENDIX TABLE 13A

ENROLLMENT PATTERN OF WOMEN WHO ENTERED GRADUATE OR PROFESSIONAL SCHOOL, BY STIPEND HOLDING, IF ANY, IN LATEST YEAR OF GRADUATE ENROLLMENT AND 1964 CAREER FIELD

(Percentage Distribution)

			Received	a Stipend		<u>D</u>	id Not Rec	ceive a Sti	pend
ļ	Total		Enrolled	Enrolled	Completed,		Enrolled	Enrolled	Completed,
1964 Career Field	Ever	Total1/	3 Years	1964 But	Dropped	Total	3 Years	1964 But	Dropped
	Enrolled	1	(1961-64)	Less Than	Out	'	(1961-64)	Less Than	Out
	1	1	<u>1`</u> '	3 Years		<u> </u>	<u> </u>	3 Years	<u> </u>
Total	100	26	10	4	12	74	11	30	33
Health & Social Service, Total	100	42	10	11	21	58	7	21	30
Medicine	100	76	74	-	2	24	17	5	2
Other Health	100	24	2	11	12	76	7 '	21	48
Social Work	100	57	4	13	39	43	5	25	13
Science Fields, Total	100	53	30	8	16	47	12	18	17
Basic Medical Sciences		65	28	12	25	35	1 '	26	8
Other Biosciences	100	64	43	11	11	36	5	16	15
Mathematics Fields	100	38	17	8	13	62	12	28	22
Physical Sciences	100	62	36	8	18	38	3 '	3	32
Psychology		46	22	6	18	54	19	18	17
Sociology & Anthropology		43	33	2	8	57	31	20	6
All Other Fields, Total	100	22	8	4	10	78	13	33	32
Housewife, Undecided, Total	100	15	4	2	9	85	6	18	61

^{1/} If "wo or more stipends were received, only the stipend with the highest value was reported.



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APPENDIX TABLE 13B

INROLLMENT PATTERN OF WOMEN WHO ENTERED GRADUATE OR PROFESSIONAL SCHOOL, BY STIPEND HOLDING, IF ANY. IN LATEST YEAR OF GRADUATE ENROLLMENT AND 1964 CAREER FIELD

	Received a Stipend				Did Not Receive a Stipend			
1964 Career Field	Total	Enrolled 3 Years		Completed, Dropped		3 Years	Enrolled 1964 But Less Than 3 Years	Dropped
Total	100	37	17	46	100	15	40	45
Health & Social Service, Total Medicine Other Health Social Work	100 100 100 100	23 97 7 7	26 - 44 23	51 3 49 69	100 2 <i>j</i> 100 100	12 2/ 9 13	36 2 <i>y</i> 28 58	52 2 <i>y</i> 63 30
Science Fields, Total Basic Medical Sciences Other Biosciences Kathematics Fields Physical Sciences Psychology Sociology & Anthropology	100 100 100 100 100 100	67 44 59 48	14 18 17 22 13 13	30 39 17 35 29 39	100 100 100 100 100 100 100	25 4 15 19 9 35 54	38 74 44 46 9 34	37 22 41 35 83 31 12
All Other Fields, Total	100	35	17	48	100	16	43	72
Housewife, Undecided, Total	100	28	16	56	100	7	1 21	

^{1/2} If two or more stipends were received, only the stipend with the highest value was reported.
2/2 N is too small to percentage.



APPENDIX TABLE 14 ENROLLMENT PATTERN IN GRADUATE OR PROFESSIONAL SCHOOL OF WOMEN AWARDED STIPENDS IN LATEST YEAR OF GRADUATE ENROLLMENT, BY 1964 CAREER FIELD

(Vertical Percentage Distribution)

	Enro	llment Pattern	ı (1961– <u>1964)</u>	
1964 Career Field	Total 1/	Enrolled 3 Years (1961-64)	Enrolled 1964 But Less Than 3 Years	Completed Dropped Out
Total	100	100	100	100
Health & Social Service, Total Medicine Other Health Social Work	13 2 4 7	8 6 1 1	19 - 10 9	14 * 4 10
Science Fields, Total Basic Medical Sciences Other Piosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	18 3 3 2 4 4 2	27 4 6 2 6 5 4	15 4 3 2 3 3 *	11 3 1 2 3
All Other Fields, Total	64	61	62	68
Housewife, Undecided, Total	5	4	4	6

^{1/} If two or more stipends were received, only the stipend with the highest value was reported.

^{*} Less than .5 percent.



APPENDIX TABLE 15

CHANGES IN WOMEN'S HIGHEST DEGREE EXPECTATIONS BETWEEN 1962 AND 1964

				1964 Highest Degr	ee Expectation	nn	
1962 Highest Degree Expectation	Total		Bachelor	Professional	Maaters	Ph.D.	
Total	100	100	30	14	45	11	
Bachelor	26	100	<u>74</u>	5	20	1	
Professional	21	100	16	42	39	3	
Master's	37	100	16	8	71	5	
Ph.D.	16	100	1	6	29	64	
						<u> </u>	

^{1/} Data includes only those women whose 1964 career field was in health, social service and the sciences.



APPENDIX TABLE 16

CHANGES IN WOMEN'S HIGHEST DEGREE EXPECTATIONS BETWEEN 1962 AND 1964, BY ACADEMIC PERFORMANCE INJEX

		1964			Highest Degree Expectation			
Academic Performance Index	1962 Highest Degree Expectstion	Total 1		Bachelor	Professional	Master's	Ph.D.	
High	Total	100 19 17 34	100 100 100 100	24 <u>70</u> 11 18	9 7 <u>40</u> 2	46 21 45 <u>73</u>	21 2 4 7	
	Ph.D	30	100	1	1	31	<u>67</u>	
	Total	100	100	32	16	44	8	
Medium	Bachelor	29	100	<u>75</u>	4	20	1	
	Professional	22	100	17	<u>43</u>	37	3	
& Low	Master's	38	100	15	10	71.	4	
	Ph.D	11	100	1	10	28	<u>61</u>	

^{1/} Data includes only those women whose 1964 career field was in health, social service and the sciences.



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APPENDIX TABLE 17

WOMEN'S HIGHEST DEGREE EXPECTATIONS IN 1964, BY 1964 CAREER FIELD

(Percentage Distribution)

		1964 Hig	hest Degree Ex	pectation	
1964 Career Field	Total	Bachelor	Professional	Master's	Ph.D.
Health & Social Service, Total Medicine Other Health Social Work	100 100 100 100	40 - 49 28	24 87 9 46	32 7 39 23	4 7 4 3
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	100 100 100 100 100 100	25 28 24 29 51 8 2	* - - - 2	48 54 53 54 27 47 58	27 18 23 17 22 43 40
All Other Fields, Total	100 100	27 76	4 2	62 22	7 *
Housewife, Undecided, Total	100	i			<u> </u>

^{*} Less than .5 percent.



WOMEN'S HIGHEST DEGREE EXPECTATIONS IN 1964, BY ENROLLMENT PATTERN TWO GRADUATE OR PROFESSIONAL SCHOOL

		Enrollme	nt Pattern	(1961-1964))
1964 Highest Degree Expectations	Total	1	Enrolled 1964 But Less Than 3 Years	Completed, Dropped Out	Never Enrolled
Bachelor	100	*	6	5	89
Professional	100	14	26	24	36
Master's	100	10	22	24	43
Ph.D	100	42	18	27	12

^{*} Less than .5 percent.



APPENDIX TABLE 19 YEAR WOMEN ENROLLED IN GRADUATE SCHOOL IN 1964, EXPECT TO OBTAIN THE PH.D., BY 1964 CAREER FIELD $\underline{1}'$

Total	1964 or	1966	1967 to	After
	1965		1970	1970
100	29	18	44	9
2/ 2/ 2/ 2/	2/ - 2/ -	- - - -	2/ 2/ 2/ -	2/ 2/ 2/
100 <u>2</u> / 100 <u>2</u> / 100 100	30 <u>2</u> / 36 - 48 32 8	19 2/ 14 2/ 20 22 4	45 2/ 41 2/ 28 43 75	6 2/ 9 2/ 4 4 13
	2/ 2/ 2/ 2/ 100 2/ 100 100	2/ 2/ 2/ 2/ 2/ 2/ 100 30 2/ 100 36 2/ 100 48 100 32	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$

^{1/} Data includes only those women whose 1964 career field was in health, social service, and the sciences.

^{2/} The number was too small to percentage.



YEAR WOMEN ENROLLED IN GRADUATE SCHOOL IN 1964, EXPECT TO OBTAIN THE PH.D., BY ACADEMIC PERFORMANCE, TYPE OF STIPEND HELD, IF ANY, AND 1964 MARITAL STATUS 1

			Year	Ph.D. Exp	ected	
	Selected Characteristics	Total	1964 or 1965	1966	1967 to 1970	After 1970
Academic Performance	HighLow & Medium	100 100	40 16	27 7	25 68	8 9
Type of Stipend Held	Small Fellowship	100 100 100 100	15 40 39 14	- 32 25 3	77 24 33 65	8 4 3 13
1964 Marital Status	Single Married, No children Parent	100 100 100	30 27 17	17 25 -	51 36 39	1 12 44

^{1/2} Data includes only those women whose 1964 career field was in health, social service, and the sciences.



^{2/} Applies to latest year of graduate enrollment.

APPENDIX TABLE 21

ULTIMATE DEGREE PLANS OF 1961 COLLEGE GRADUATES ENROLLED IN GRADUATE SCHOOL IN 1964, BY SEX

(Percentage Distribution)

Degree Expectations	Men	Women
Total Professional Degree M.D L.L.B. or J.D Other Research Doctorate* Master's in Arts and Sciences	29 10 11 8 <u>39</u>	100 1 1 1 8 19 72
		·

^{*} Includes: Ph.D., Ed.D., Sc.D., etc.



APPENDIX TABLE 22

COMPARISON OF HIGHEST DEGREE EXPECTATIONS WITH HIGHEST DEGREE ATTAINED (1964), BY SEX

(Percentage Distribution)

	Men		Women	
Degree	Highest Degree You Expect to Hold	Highest Degree Now Held	Highest Degree You Expect to Hold	Highest Degree Now Held
Total	100	100	100	100
Undergraduate Bachelor's (B.A., B.S., B.E., B.Phar., etc.)	23	. 8 5	37	91
Professional (L.L.B., M.S.W., M.D., J.D., etc.)	16	3	5	2
Art's & Science Master's (M.A., M.S.)	39	12	51	7
Doctorate (Ph.D., Ed.D., Sc.D., etc.)	22	*	7	*

^{*} Less than .5 percent.



APPENDIX TABLE 23 COMPARATIVE VIEW OF MEN AND WOMEN ENROLLED IN GRADUATE SCHOOL IN 1964, WITH RESPECT TO PROGRESS IN DEGREE WORK

Progress Toward Graduate Degree	Men	Women
Total	100	100
I will get my degree sooner than most people who started with me	11	11
I will get my degree at about the same time as those who started with me	62	48
I will get my degree after most of the people who started with me get theirs	26	41



APPENDIX TABLE 24A

UNDERGRADUATE MAJOR OF WOMEN 1961 COLLEGE GRADUATES, BY 1961 CAREER FIELD

(Horizontal Percentage Distribution)

				Undergra	duate	Major		
1961 Career Field	Total	Natural Sciences	Social Sciences		_	Health Fields	Educa- tion	A11 Other
Health & Social Service, Total Medicine Other Health	100 100 100 100 100	8 8 58 7 1	9 18 4 1 53	22 7 8 2 16	1 7 - - 21	7 55 27 85 -	48 4 1 3 7	5 2 1 2 3
Social Work	100 100 100 100	68 85 92 87 93 4	20 - * 1 * 74 84	5 2 * 1 - 18 11	-	2 10 - 4 - -	5 2 7 7 7 7 4	* 1 1
All Other Fields, Total	100 100	3 6	7 15	25 34	1	* 5	59 33	6

^{*} Less than .5 percent.



APPENDIX TABLE 24B

UNDERGRADUATE MAJOR OF WOMEN 1961 COLLEGE GRADUATES, BY 1961 CAREER FIELD

(Vertical Percentage Distribution)

				Indergra	duate l	lajor		
1961 Career Field	Total	Natural Sciences	Social Sciences	Human-	Social	Health Fields	Educa- tion	All Other
Total Health & Social Service, Total Medicine Other Health Social Work	100 12 1 7 4	100 10 4 6 *	100 20 * * 20	100 4 * 1 3	90 - - 90	100 91 2 89	100	100 5 * 3 2
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	1 2 1 2	62 10 18 12 21 1	16 - * * * 10 5	1 * * * - 1		3 2 - 1 - -	1 * * * * * *	* - - - *
All Other Fields, Total	77	25	· 57	89 6	3	3	95 3	89 6

^{*} Less than .5 percent.



ENROLLMENT PATTERN IN MEDICAL SCHOOL (1961-1964) OF WOMEN WHOSE 1961 CAREER FIELD WAS MEDICINE, BY 1961 MEDICAL SCHOOL APPLICATION STATUS

		En	collmen	t Pattern i	n Medical Sc	hool (1961	<u>.–64) </u>
1961 Application Status to Medical School			tal	Enrolled 3 Years (1961-64)	Enrolled 1964 But Less Than 3 Years	Dropped Out	Never Enrolled
Total in Medicine - 1 Applied to Medical School in 1961 Did Not Apply - 1961	Total	100 68 46 12 10	100 100 100 <u>1</u> / 100	33 48 70 - -	1 2 3 - -	6 8 12 - -	60 42 15 <u>1</u> / 100

^{1/} N is too small to percentage.



APPENDIX TABLE 26A

CHANGES IN CAREER CHOICE OF WOMEN BETWEEN 1961 AND 1964, BY CAREER FIELD

(Frequency Distribution) 1/2

		-					1961	Caree	r Fiel	d				
	a,t	Health	& So	cial Se	rvice				cience					House-
1964 Career Field	Total ²	Total	Med	Other Health	Soc	Total	Basic Med	Other Bio	Math	Phy Sci	Psy	Socio & Anth	Other,	wife, Unde- cided
otal	133,999	14,739	760	9,229	4,750	9,937	1,292	2,114	1,562	2,448	1,709	812	103,573	5,750
lealth & Social Service, Total.	12,885 396	10,135 344	364 344	7,084 -	2,687 -	30	10	10	- 1	51 10	-	62 -	1,949	_
Other HealthSocial Work	8,479 4,010	7,000 2,791	10 10	6,990 94	- 2,687	208 239	1		- -	31 10	•	62	990 937	i
Science Fields, Total Basic Medical Sciences	7,635 1,427	531 187	146	197 156	188 -	5,179 1,105	615	396	21	1,261 73		-	1,632 125 458	10
Other Biosciences Mathematics Fields	1,271 1,083	21 94 31	94 21	21 - 10	=	740 708 1,292	-	10	667	31 1,157		-	281 104	-
Physical Sciences Psychology Sociology & Anthropology	1,437 1,667 750	94 104	-	10	94 94	917	-	21 125	-	-	80		635 229	
All Other Fields, Total	ļ	2,031	125	729	1,177	2,396	115	531	500	646	41	187	1	2,281
Housewife, Undecided, Total	25,844	2,042	125	1,219	698	1,885	187	375	364	490	27	1 198	18,865	3,052

^{1/} Based upon a sample of 13,378 women college graduates (June 1961) in 135 institutions.



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^{2/} Excludes 5,343 women due to non-response of questions pertinent to this table.

APPENDIX TABLE 26B

CHANGES IN CAREER CHOICE OF WOMEN BETWEEN 1961 AND 1964, BY CAREER FIELD

(Horizontal Percentage Distribution)

			_				1961	Caree		1d				
		Health	& So	cial Se	rvice				lence					House-
1964 Career Field	Total			Other	Soc		Basic	Other	1	Phy		Socio	A11	wife,
1704 Carcer (144AG		Total	Med	Health	Work	Total	Med	Bio	Math	Sci	Psy	&	Other,	Unde-
		1000										Anth	Total	cided
		.,	1	7	4	8	1	2	1	2	1	1	77	4
Total	100	11		'	4	"	*	*	•	-	-	_		<u> </u>
Health & Social Service, Total.	100	79	3	55	21	4	1	1	_	*	1	1	15	3
Medicine	100	87	87	1 _	-	8	l 3	3	-	2	۱ -	-	5	-
Other Health	100	83	*	82	i .	2	li	1	-	*	*	-	12	3
	100	70		2	67	6	1 1	_	١ ـ	_	4	2	23	1
Social Work	100	١ ′		, -	١ ٠٠	•	i -		i	l		1		1
mar mark d	100	7	2	3	,	68	12	14	وا	17	111	5	24	1
Science Fields, Total		13	2	111		77	43	28	lí	5		_	9	1 1
Basic Medical Sciences	100		1 4	2	i -	58	13	43	1 -	l _	2	l _	36	4
Other Biosciences	100	2	-	1 2	i -	65	1 13	1 43	62	3	1 -	l _	26	1 _
Mathematics Fields	100	9	9	1 .	-	1		ļ -		80	_	i -	27	1 1
Physical Sciences	100	2	1	1	<u> </u>	90	9	I -	1		1 .=	6	38	1 ;
Psychology	100	6	_	! -	6	55	-	1 . 1	-	-	48	-		٠ ـ
Sociology & Anthropology		14	-	1	12	56	-	17	-	-	3	36	31	-
All Other Fields, Total	100	2	*	1	1	3	*	1	1	1	*	*	92	3
Housewife, Undecided, Total	100	8	* *	5	3	7	1	1	1	2	1	1	73	12

^{*} Less than .5 percent,



APPENDIX TABLE 26C

CHANGES IN CAREER CHOICE OF WOMEN BETWEEN 1961 AND 1964, BY CAREER FIELD

(Vertical Percentage Distribution)

							1961		er Fie	1d				House-
		Health	& Soc	ial Se	rvice				ience ,				417	
1964 Career Field	Total	Total		Other Health	Soc	Total	Basic Med	Other Bio	Math	Phy Sci	Psy	Socio & Anth	All Other, Total	
Total	100	100	100	100	100	1 00	100	100	100	100	100	100	100	100
Health & Social Service, Total Medicine Other Health Social Work	_	68 2 47 19	48 45 2 1	77 - 76 1	57 - - 57	5 * 2 2	1 4 2	5 * 5 -	-	2 * 1 *	10 - 1 9	8 - - 8	2 * 1 1	6 - 5 1
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	1 1 1 1	4 1 * 1 * 1	19 4 - 12 3 -	2 2 * - * - *	4 - - - 2 2	52 11 7 7 13 9 4	70 48 13 - 10 -	52 19 26 * - 1 6	45 1 - 43 1 -	52 3 - 1 47 -	50 - 2 - 47 1	45 - - - 11 33	2 * * * 1 *	1 * 1 - * *
All Other Fields, Total Housewife, Undecided, Total	1	14	17 16	8	24 15	24 19	9 14	25 18	32 23	26	24 16	23	78 18	40 53

^{*} Less than .5 percent.



APPENDIX TABLE 27A

CHANGES IN CAREER CHOICE OF WOMEN WHO HAD BEEN ENROLLED IN GRADUATE SCHOOL SOMETIME BETWEEN 1961-1964, BY CAREER FIELD

(Frequency Distribution)1/

							1961		r Fie	<u>ld</u>				House-
1964 Career Field	Total3		& So	cial Ser Other Health	Soc	Total		Other	Math	Phy Sci	Psy	Socio & Anth	All Other, Total	wife, Unde- cided
Total	55,886	4,740	447	2,261	2,032	5,022	646	1,063	656	1,188	1,042	427	45,603	521
Health & Social Service, Total Medicine Other Health Social Work	365 2,344	3,395 312 1,771 1,312	312 312 -	1,802 - 1,771 31	1,281 - - 1,281	32 11	11	11 11 - -	-	21 10 - 11	73 - 11 62	-	719 21 500 198	62 - 62 -
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	4,579 771 760 615 948 1,260	21 10 62 21 73	104 21 - 62 21 -	21 - 10 - - - 11	167 - - 73 94		385 94 - 62 -	709 271 302 11 - - 125	344 - -	782 11 - 11 760 -	- -	- - - 94	1,238 62 302 187 94 406 187	52 - 11 10
All Other Fields, Total Housewife, Undecided, Total	1		31	417 21	490 94	1,155 364	İ		187 104	333 52		125 10	39,552 4,094	

¹ Based upon a sample of 13,378 women college graduates (June 1961) in 135 institutions.



² Excludes 1,562 women due to non-response of questions pertinent to this table.

APPENDIX TABLE 27B

CHANGES IN CAREER CHOICE OF WOMEN WHO HAD BEEN ENROLLED IN GRADUATE SCHOOL SOMETIME BETWEEN 1961-1964, BY CAREER FIELD

(Horizontal Percentage Distribution)

		1961 Career Field												
		Health	& So	cial Ser	rvice				ence				i	House-
soci Osmani Edeld	Total	110011		Other			Basic	Other		Phy		Socio	A11	wife,
1964 Career Field	iocar	Total	Med	Health		Total	Med	Bio	Math	Sci	Psy	&	Other,	
	'	1000										Anth	Total	cided
		!							i i			i		
•	100	8 1	,	4	4	9	1	2	2	2	2	1	82	1
Total	100	"			,	_								
water Contain Complete Total	100	79	7	42	30	3	*	*	-	*	2	*	17	1
Health & Social Service, Total		85	85	· <u>-</u>	_	9	3	3	1 - 1	3	-	- 1	6	_
Medicine	100	76	_	76	_	*	_	-	\	- '	*	-	21	3
Other Health	1 711	82	_	2	80	6	_	-	! -	1	4	1	12	-
Social Work	100	1 02		_					1					
n . Walda Makal	100	6	2	*	3	68	11	14	7	16	14	6	25	1
Science Fields, Total		3	3	_	_	89	50	35	3	1	-	-	8	-
Basic Medical Sciences	1	l i	_	1	_	52	12	40	-	- 1	-	-	40	7
Other Biosciences		10	10	_	_ '	60	_	2	56	2	-	-	30	_
Mathematics Fields	1	2	2	_ `	_	87	7	_	1 -	80	-	-	10	1
Physical Sciences	1	6		_	6	61	_	l –	-	! -	54	7	32	1
Psychology		17	_		15	53	_	20	-]	3	30	30	-
Sociology & Anthropology	100	1 1	-	-	1	"		1 -	1	ŀ			ł	l .
and and Ministry Market	. 100	2		1	۱ ،	3	*	1	*	1	*	*	94	1
All Other Fields, Total	1 100	*	i -	_	1	_	1]	i		1		i .	1
W.lastiai Mahal] 100	3	1	*	1 2	8	1	1	2	1	2	*	89	*
Housewife, Undecided, Total	1 100	1	1 -	1	-	•					<u> </u>		<u></u>	<u> </u>
		·												

^{*} Less than .5 percent.



APPENDIX TABLE 27C

CHANGES IN CAREER CHOICE OF WOMEN WHO HAD BEEN ENROLLED IN GRADUATE SCHOOL SOMETIME BETWEEN 1961-1964, BY CAREER FIELD

(Vertical Percentage Distribution)

				_			196	1 Care		<u>1d</u>				77
		Health	& So	cial Se	rvice				ience					House-
1964 Career Field	Tota1			Other	Soc	,	Basic	Other		Phy		Socio	A11	wife,
1904 Career Fleid	TOLAT	Total	Med	Health		Total	Med	Bio	Math	Sci	Psy	&	Other,	Unde-
		TOCAL								l	-	Anth	T <u>ot</u> al	cided
	<u> </u>			_						-				
	!										1	- 1		
	l			- 00		100	100	100	100	100	100	100	100	1.00
Total	100	100	100	100	100	100	100	100	100	100	100	. 100	0	
	i		[َ ا	١,	l	2		2	,	12
Health & Social Service, Total	8	72	70	80	63	3	2	1	-		′ ′		1 4	
Medicine		7	70	_	-	1	2	1	- 1	_ +		_		12
Other Health	4	37	-	78	-	*	-	i -	-		6	_	1	12
Social Work	3	28	- 1	1	63	2	l -	-	- '	1	6	3	*	_
DOCIAL MOLACOTOR					ļ '			ĺ						l <u>.</u> .
Science Fields, Total	ا و ا	6	23	1	8	67	84	67	56	66	67	66	3	14
Basic Medical Sciences	- 1	*	5.	_	_	14	60	25	3	1	-	-	*	_
	_	*	_	*	۱ ـ	8	14	28	-	!	-	-	1	10
Other Biosciences		,	14	_	_	7	1 -	1	52	1	_	ļ	*	-
Mathematics Fields		1	5		l _	16	10	_		64	_	l –	*	2
Physical Sciences		2	_	_	3	15	1 -	_	_	_	65	22	1	2
Psychology			_	*]	17	l _	12	1 _	_	2	44	*	-
Sociology & Anthropology	1	2	_	1 ^	,	l '	1 -	12	1		i -	''		ļ
				٠.,	ا م	23	8	26	29	28	17	29	87	70
All Other Fields, Total	75	19	-	18	24	23	ľ	20	23	~	l -'		1	1
	1			_	l _	١ ـ		١,	15	4	9	2	وا	4
Housewife, Undecided, Total	8	3	7	1	5	7	6	6	1 13	1 7	ا ا	1 -	1 ,	1
	1	l	l .	I	i i	L	1 _	<u> </u>	<u> </u>	1		<u> </u>		

^{*} Less than .5 percent.



APPENDIX TABLE 28

ANTICIPATED CAREER ACTIVITIES OF 1961 COLLEGE GRADUATES, BY SEX

(Percentage Distribution) 1/2

Career Activities	Total	Men	Women
Teaching	53	39	75
Research	27	32	18
Administration	35	48	11
Service to Patients or Clients	26	28	22
Supervision	34	43	19
Consultation	27	33	17
Other	3	3	3
,			

^{1/2} Percents represent multiple responses.



APPENDIX TABLE 29

WOMEN'S ANTICIPATED PROFESSIONAL ACTIVITY (1964), BY 1964 CAREER FIELD

(Percentage Distribution)

1964 Career Field	Total	Teaching Only	Research Only	Teaching & Research Only	Teaching, No Research, Other	Research, No Teach- ing, Other		1 1/
	100	46	3	6	17	3	6	18
Health & Social Service, Total Medicine Other Health Social Work	100 100 100 100	2 - 3 -	1 - 2 -	* 2 * -	33 20 45 12	5 16 3 9	10 9 12 5	49 53 34 74
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Saciology & Anthropology	100 100 100 100 100 100	9 1 14 12 1 12 26	29 41 25 39 45 6	23 24 29 13 37 6	5 1 6 5 1 10 8	13 17 13 8 1 26 4	9 8 10 8 1 19 8	12 8 3 15 14 21 4
All Other Fields, Total Housewife, Undecided, Total	100	56 16	1	5 -	16 8	2 -	5	74

^{1/} Includes item "non-response," and "no-choice."



^{*} Less than .5 percent.

WOMEN'S ANTICIPATED PROFESSIONAL ACTIVITY IN 196-, BY FNROLLMENT STATUS IN GRADUATE OR PROFESSIONAL SCHOOL

Enrollment Status	Total	Teaching Only	Research Only		No Research	Research, No Teach- ing, Other	Teaching, Research & Other	Other <u>1</u> /
Enrolled 1961-1964	100	33	3	19	17	3	11	12
Completed Graduate Work	100	44	5	7	11	5	5	23
All Other ² /	100	48	3	4	18	3	6	18

 $[\]underline{1}/$ Includes item "non-response", and no choice."



^{2/} All Other includes women who never enrolled in graduate school and those who went part of the three year period without completing their studies.

APPENDIX TABLE 31A

WOMEN'S ANTICIPATED PROFESSIONAL ACTIVITY (1964), BY 1964 CAREER FIELD & ACADEMIC PERFORMANCE INDEX (HIGH A.P.I. ONLY)

(Percentage Distribution)

V m	HIGH A.P.I.										
1964 Career Field	Total	Teaching Only	Research Only		Teaching, No Research,		Teaching, Research				
				On 1 y	Other	ing, Other	& Other				
Total	100	39	4	13	16	5	8	15			
Wester Consist Commiss Total	100	4	*	1	37	7	9	42			
Health & Social Service, Total Medicine	<u>2</u> /	_	_	<u>2</u> /	<u>2</u> / 52	<u>2</u> /	<u>2</u> /	2/ 28			
Other Health	100	6	1	ī	52	1	9				
Social Work	100	_	-	-	9	13	['] 9	70			
Science Fields, Total	100	6	24	31	4	12	8	15			
Basic Medical Sciences	100	37	27	-	14	4	· 18	1 -			
Other Biosciences		14	18	40	12	16		22			
Mathematics Fields		13	40	16	_	4	4	17			
Physical Sciences	100	1	2.7	53		25	25	23			
Psychology	100	6	6,	13	<u>2</u> /		<u>2</u> /	1			
Sociology & Anthropology	2/	_	<u>2</u> /	<u>2</u> /	<u> </u>	_	=/				
All Other Fields, Total	100	49	2	12	15	4	7	11			
Housewife, Undecided, Total	<u>2</u> /	<u>2</u> /	_	_	-	-	-	<u>2</u> /			

^{1/} Includes item "non-response", and "no-choice."



^{2/} Number too small to percentage.

^{*} Less than .5 percent.

APPENDIX TABLE 31B

WOMEN'S ANTICIPATED PROFESSIONAL ACTIVITY (1964), BY 1964 CAREER FIELD & ACADEMIC PERFORMANCE INDEX (MEDIUM A.P.I. ONLY)

(Percentage Distribution)

				MEDI	UM A.P.I.			
1964 Career Field	Total	Teaching Only	Research Only	Teaching & Research Only	Teaching, No Research, Other	Research, No Teach- ing, Other	Teaching, Research & Other	0ther <u>1</u> /
Total	100	45	3	5	18	3	7	19
Health & Social Service, Total Medicine Other Health Social Work	100 <u>2</u> / 100 100	1 - 2 -	2 - 3 -	* - * -	35 2/ 46 13	3 2/ 2 6	12 2/ 15 5	46 2/ 32 76
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	100 100 100 100	9 2 19 15 - 6 18	31 47 27 24 56 11	18 18 24 15 26 - 36	6 - 3 11 3 17 -	15 25 3 11 - 31 9	10 2 16 13 - 20 9	11 4 8 11 15 15 9
All Other Fields, Total	1	55	1	5	16	2	6	15 75
Housewife, Undecided, Total	100	10			12		<u> </u>	<u> </u>

^{1/} Includes item "non-response", and "no-choice."



^{2/} Number too small to percentage.

^{*} Less than .5 percent.

APPENDIX TABLE 31C

WOMEN'S ANTICIPATED PROFESSIONAL ACTIVITY (1964), BY 1964 CAREER FIELD & ACADEMIC PERFORMANCE INDEX (LOW A.P.I. ONLY)

		-			LOW A.P.I.			
1964 Career Field	Total.	Teaching Only	Research Only	Teaching & Research Only	Teaching, No Research, Other	Research, No Teach- ing, Other	Teaching, Research & Other	Other <u>1</u> /
Total	100	51	2	3	18	2	4	19
Health & Social Service, Total Medicine Other Health Social Work	100 <u>2</u> / 100 100	1 - 1 -	1 - 1 -	- - -	-30 - 41 14	6 <u>2</u> / 3 9	7 - 9 3	55 <u>2</u> / 45 73
Science Fields, Total Basic Medical Sciences Other Biosciences Mathematics Fields Physical Sciences Psychology Sociology & Anthropology	$ \begin{array}{r} 100 \\ 100 \\ \hline 2/ \\ \hline 100 \\ \hline 100 \\ \end{array} $	18 36 11 - 34 50	36 27 34 <u>2</u> / - 15	14 3 14 - - 3 31	4 9 3 - - 14	10 24 17 <u>2/</u> 2/ 17 -	10 - 17 - - 3 4	8 - 3 2/ 2/ 29 -
All Other Fields, Total	100	61	*	2	17	1	4	14
Housewife, Undecided, Total	<u>2</u> /	<u>2</u> /	<u>2</u> /		<u>2</u> /	_		2/

^{1/} Includes item "non-response", and "no-choice."



^{2/} Number too small to percentage.

^{*} Less than .5 percent.

REASONS WOMEN WHO NEVER ENROLLED IN GRADUATE SCHOOL (1961-1964) GAVE FOR NOT ANTICIPATING GRADUATE STUDY IN 1961

(Percentage Distribution) $\underline{\mathcal{Y}}$

Reasons for not Anticipating Graduate Study in 1961	Percentage Distribution
No desire to do so	17
Can get a desirable job without further education	26
Financial obstacles	19
Low grades in college	5
Family responsibilities	- 15
I would rather get married	24
I want to get practical experience first	32
I don't think I have the ability	5
I lack the necessary undergraduate course prerequisites	2
I am tired of being a student	29
I will be in a company training program that provides the equivalent	2

^{1/} Percents represent multiple responses.



APPENDIX TABLE 33

WOMEN'S REASONS FOR NOT ATTENDING GRADUATE OR PROFESSIONAL SCHOOL AT THE PRESENT TIME (1964) 1/2

Reasons for not Attending Graduate School	Percentage Distribution ² /
There are no graduate or professional schools in the community I am living in now	16
I have family responsibilities which require my presence at home	41
My family (and/or husband) does not approve of my attending graduate school	3
I have changed my career field and must take further courses before I can apply to graduate school	4
My career goals are still too uncertain to attend graduate school now	17
I have changed my career plans and am no longer interested in a field for which an advanced degree is necessary	2
I do not need an advanced degree to succeed in the field I am now in	12
I can not financially afford to attend graduate school at the present time	42
I need additional work experience before applying or returning to graduate school	9
Other	17

^{1/2} Includes only those women who were not enrolled in graduate school in 1964, but who said they still planned on graduate study in the future.



^{2/} Percents represent multiple responses.

RESPONSES GIVEN BY WOMEN GRADUATES IN 1961 AS TO THE REASONS WOMEN DO NOT BECOME PHYSICIANS OR RESEARCH SCIENTISTS

(Percentage Distribution)

Reasons for not Becoming Physicians or Research Scientists	Physicians	Research Scientists
Requires skills and characteristics women do not have	4	6
Entering this field restricts chances for marriage	25	20
Job in this field too demanding to combine with family responsibilities	80	54
Men in this field resent women colleagues	27	23
Most parents discourage their daughters from training for such a figld	33	33
Cannot work on a part-time basis	49	38
Will be considered unfeminine if they enter this field	12	23
Other	8	9
		<u> </u>

^{1/2} Percents represent multiple responses.



APPENDIX TABLE 35

DISADVANTAGES OF BEING A WOMAN IN GRADUATE OR PROFESSIONAL SCHOOL, BY ENROLLMENT PATTERN (1961-1964)

(Percentage Distribution)

The second secon	Enrollment Pattern (1961-1964) 1/			
Disadvantages	Total ²	Enrolled 3 Years (1961-64)	Enrolled 1964 But Less Than 3 Years	Completed, Dropped Out
The teaching staff discourages women students from seeking advanced degrees	4	7	2	3
Men consider women's higher education a waste	6	10	5	5
Women are less apt to get stipends or assistant- ships	14	19	14	10
Women are given less help in job recommendations and placement	7	10	6	7
A woman is a woman first, a student second; a man is just a student	11	15	11	. 8
Married women have a harder time meeting requirements than married men	10	14	9	7
A woman has to be brilliant to get the support the average male does	10	15	7	8
Not enough opportunity to meet men	10	9	10	11
Other	2	3	2	2
No special disadvantages	60	50	64	64

 $[\]underline{y}$ Data includes only those women who enrolled in graduate school sometime between 1961 and 1964.

^{2/} Percents represent multiple responses.



APPENDIX TABLE 36

ADVANTAGES OF BEING A WOMAN IN GRADUATE OR PROFESSIONAL SCHOOL, BY ENROLLMENT PATTERN (1961-1964)

(Percentage Distribution)

	Enrollment Pattern (1961-1964)1					
Advantages	Tota12	Enrolled 3 Years (1961-64)	Enrolled 1964 But Less Than 3 Years	Completed, Dropped Out		
A lot of opportunity to meet men	20	21	11	14		
Women get more attention and support than men	5	4	. 2	5		
Faculty does not expect as much from women	3	4	2 .	2		
If a woman proves herself competent then she is very much respected	47	42	33	34		
Given more help than men in job recommendations and placement	1	1	. 1	1		
Women are more likely to get stipends and assistantships	1	*	1	1		
Women students are sought out socially because there are so few of them	8	10	4	6		
Other	2	3	1	1		
No special advantages	73	48	62	56		

^{1/} Data includes only those women who enrolled in graduate school sometime between 1961 and 1964.

^{*} Less than .5 percent.



^{2/} Percents represent multiple responses.

APPENDIX TABLE 37

AFFECTS OF SELECTED QUALIFICATIONS ON WOMEN'S DECISION TO ATTEND GRADUATE SCHOOL (Percentage Distribution) 2/

Selected Qualifications	Essential to my Going	Helpful But Not Essential	Would Make no Difference to my Decision
At least half the graduate courses were offered in the evening	43	32	25
Pleasant housing accommodations were available close to the university	3	17	79
Your husband strongly approved your going	52	35	. 13
Excellent child care facilities were available of whatever type you prefer	57	21	22
Many women in social circle were also seeking advanced training	1	14	85
You had assurance good employment opportunities would exist when you got your degree	14	41	45
You could matriculate as a part-time student	52	31	17
You could get a stipend to cover all school expenses	20	. 54	26
You could get a stipend large enough to cover school and contribute to family income	11	49	40

 $[\]underline{y}$ Includes only those women not enrolled in graduate school in 1964 but who said they still planned graduate study in the future.

^{2/} Percents represent multiple responses.



APPENDIX TABLE 38 ATTITUDE OF WOMEN GRADUATES IN 1961 AS TO EFFECT OF SELECTED MEASURES ON INCREASING THE NUMBER OF WOMEN IN SCIENCE AND MEDICINE

Selected Measures	Very Helpful	Somewhat Helpful	Not Very Helpful	Not at Helpful	Don't Know
Increase stipends to support graduate or professional training of women	30	46	14	3	7
Paid allowances to cover home and child-care expenses of married women in graduate school	30	42	15	5	8
Develop child-care centers for mothers who work or study in professional fields	40	42	10	3	5
Change university regulations to permit graduate or professional training on a part-time basis	41	42	10	2	6
Greater availability of part-time jobs in these fields	45	39	8	. 3	5
More extensive hiring of professional husbands and wives by same employer	12	26	30	19	13
Greater public recognition of women who have been successful in these fields	28	45	17	4	6
· ·					

y Percents represent multiple responses.

