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#### ABSTRACT

In order to answer questions about the impact of desegregation upon the academic achievement and attitude of pupils and reactions of teachers, parents, and the community, longitudinal evaluation plans were adopted. The primary subjects were the 10,981 pupils who ranged from kindergarten through grade 8 in September 1967, at the start of complete desegregation. Since no laboratory desegregation experiment was possible, a number of quasi-experimental strategies were used. While teachers and some parents were surveyed by questionnaire, much of the community information was collected via unobtrusive measures such as systematic observation, and analysis of archival records and voting patterns. The results show that traveling to new schools by bus had no adverse effects upon the pupils, black or white. Bussed black pupils from formerly segregated schools showed greater group mean gains than their non-bussed transferred former classmates. Individual predictions among bussed black pupils were less reliable, however. Desegregation has had a profound influence upon community life. Black parents have taken an increasingly active part in school related activities. (Author/JW)



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INTEGRATION IN EVANSTON, 1967-71:

A LONGITUDINAL EVALUATION

Jayjia Hsia

August 1971

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Educational Testing Service Midwestern Office Evanston, Illinois

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# INTEGRATION IN EVANSTON, 1967-71: A LONGITUDINAL EVALUATION A SUMMARY OF THE MAJOR FINDINGS

#### Background

Evanston is an affluent northshore suburb of Chicago, with a population of 79,808, 16 percent black. In spite of its conventional image of a typical dormitory suburb, Evanston is actually a city of remarkable diversity in life styles among its residents. There are wide ranges among Evanston residents' characteristics such as ethnic origins, income, housing, and jobs. The majority of white residents are well educated and well-to-do. Most heads of families have managerial, official, or professional jobs. Black Evanstonians, though a favored group in comparison with U. S. residents as a whole, are less well off than their white neighbors.

Evanston has been an educational-minded community since its founding as the campus town to Northwestern University over a hundred years ago. The high school and junior high schools had integrated student bodies. The elementary schools, however, manifested considerable racial inbalance due to restrictive residential patterns. Broad-based community support was sought in the decision as well as in planning for desegregation. With computer assistance, a plan for desegregation was formulated by combining redrawn school boundaries with a limited bussing program. Elementary schools were smoothly desegregated on schedule in September 1967.

In order to answer questions about the impact of desegregation upon the academic achievement and attitude of District 65 pupils and reactions of teachers, parents, and the community, longitudinal evaluation plans were adopted. A proposal for studying the impact of desegregation upon the pupils and the community was funded by the Rockefeller Foundation. The three-year study was undertaken jointly by the District 65 Board of Education and Educational Testing Service, a nonprofit organization devoted to research and measurement in education. In 1970 the Rockefeller Foundation augmented the original grant with additional funds for data analysis.

#### Design

The primary subjects were the 10,981 pupils who ranged from kinder-garten through grade 8 in September 1967 at the start of complete desegregation. Since no laboratory desegregation experiment was possible under the



circumstances, a number of quasi-experimental strategies were used. Natural time series, using a single 'before' and a series of 'after'measures, were feasible for a battery of standardized academic tests and a pupil attitude questionnaire. For the rest, data were collected ex post facto. While teachers and some parents were surveyed by questionnaire, much of the community information was collected via unobtrusive measures such as systematic observation, and analysis of archival records and voting patterns.

The file of data was prepared for computer-assisted analysis. For the academic test data, analyses included distribution analysis, grade cohort comparisons, comparison of cross-sectional and longitudinal data, regression analyses, and multivariate analysis of variance program (MANOVA). Nonparametric tests of significance were used on data collected in the affective domain, as well as the *post hoc* adult and community data.

#### Findings

<u>Pre-integration academic achievement.</u>—Baseline academic measures were obtained in fall 1967. The status of all pupils at that time was considered the standard against which subsequent measures would be compared.

In 1967, Evanston five-year-olds entering kindergarten manifested a wide range of achievements needed for success in school. Diversity was great among black as well as white children. But the average white pupil began school with a substantial academic advantage which may, in part, have been associated with socioeconomic factors.

Throughout the years from kindergarten to eighth grade, pupils made consistent scholastic gains in all subject areas. The discrepancies between black and white pupils, however, remained throughout the school years. White pupils performed substantially above national norms. While average scores of black pupils were below national norms, they were similar to published means of black subjects in the Growth Study, and substantially higher than the Caldwell Preschool Inventory lower-class norm group means.

<u>Post-integration academic performance.--Academic gains made by</u>

District 65 pupils during the three years since desegregation were studied



 $<sup>^1\</sup>mathit{The\ Growth\ Study}$  is an ETS-conducted, ten-year longitudinal study of the academic development of 34,000 pupils throughout the United States.

by means of grade cohort comparisons and regression analysis of matched longitudinal pre- and posttest scores. The achievement of pupils entering and leaving District 65 was studied by means of multivariate analysis of variance.

Comparisons were made among grades 1 and 3 cohorts with respect to Cooperative Primary Tests of Listening, Reading, Mathematics, and Word Analysis; and among grade 4 cohorts with STEP Reading, Mathematics, Science, Social Studies, Writing and Listening, and SCAT Verbal and Quantitative scores. While there were small fluctuations from year to year, white pupils' performance remained essentially the same, while black pupils made slight gains in most subject areas. In mathematics, consistent improvement was shown by black and white pupils in the primary grades.

Matched longitudinal regression analysis compared different types of desegregation treatments such as transferred by bus, transferred by walking, stayed in former all black school which was then integrated by bussing in white pupils, or stayed in integrated school. Traveling to new schools by bus apparently had no adverse effects upon the pupils, black or white. Bussed black pupils from formerly segregated schools showed greater group mean gains than their non-bussed transferred former classmates. Individual predictions among bussed black pupils were less reliable, however, because the correlation coefficient between pre- and posttest were lower for bussed black pupils.

A predictable and high rate of learning was shown by black girls who had been in integrated schools prior to 1967. Their rate of learning based on regression coefficients was significantly greater than that of white girl classmates, though the latter group's mean scores were higher before as well as after desegregation. Socioeconomic differences among black pupils may have been associated with these findings, since bussed black pupils were observed to have been lower in terms of some socioeconomic indices than other transferred black pupils.

Multivariate analysis of variance of test scores of pupils who withdrew from District 65 schools in 1967 and 1968, and who enrolled in 1968 or 1969, showed that there were no great migration effects among the pupil population. Pupils who enrolled in 1969 for the first time were found to be better students than those who left during 1968. But District



65 pupils in general, and black pupils in particular, were a stable group.

Letter grades from the cumulative folders of pupils in grades 1, 2, 4, and 5 were compared before and one year after desegregation. These data confirm the findings from standardized test batteries. Significant differences were found between black and white boys and girls before as well as after desegregation. There were no differences, pre- and post-treatment, however, in the frequencies of earned grades within each group.

Very small but consistent decrements in SCAT Quantitative and STEP Science mean scores were noted among grade 7 and 8 white pupils. There was a steady decrement in SCAT and STEP scores of grade 7 and 8 black pupils in several subject areas. These changes were not associated with desegregation, since middle schools were integrated before 1967. A possible explanation for the observed phenomena may be change of emphasis in the instruction of arithmetic computations and science concepts, coupled with some reported disciplinary problems within the middle schools.

Pupil attitudes before and after desegregation.—Attitude of pupils toward themselves and school was assessed by several means. Self reported questionnaires were administered to pupils in grades 3, 4, and 5 before and after desegregation by Professor Campbell of Northwestern University. These findings have not yet been published. A paper read by Weber<sup>2</sup> reported decreases in academic self concept of transferred black pupils. On a locus of control questionnaire, grade 8 black boys felt somewhat less sense of control over their environment than white boys. Socioeconomic disparities between blacks and whites may have been associated with the observed differences.

Pupil attitudes perceived and rated by teachers were available in the permanent records of a sample of over 2,900 pupils in grades 2, 4, and 5 in 1967. There were differences in teachers' perception of black and white pupils' attitudes before as well as after desegregation. The process of desegregation itself, however, did not alter most teacher ratings. Two indices of teacher perception showed change after desegregation: there were more psychological referrals for black boys, and there were more written comments of mixed nature instead of favorable ones for black girls.



<sup>&</sup>lt;sup>2</sup>Stephen J. Weber, Thomas D. Cook, and Donald T. Campbell, The Effect of School Integration on the Academic Self-Concept of Public School Students, (paper read at the Midwest Psychological Association, Detroit, May 1971).

Systematic observation in natural classroom settings found differences between black and white pupils in grades 1 and 2 in three categories: (a) race and sex of contacts in the classroom differed by sex and race, with black boys least likely to interact with anyone of the same sex or race as himself, probably because student body was predominantly white, and teachers usually white and female, (b) white pupils were more physically active in class and the activity was an integral part of school work, such as moving from seat to teacher's desk or to reference shelves, and (c) black pupils paid attention more often to some person other than their teacher. Observation in a structured group test of social relations for 38 classes in grades 2 and 5 showed that black pupils contributed as much as white pupils to planning and working on group projects in the classroom setting.

#### Backgrounds and Attitudes of District 65 Teachers

The teachers in District 65 schools were traditionally reputed to have been, and remain by national standards reported by Coleman et al and NEA, a well-qualified and experienced group of professionals. The teaching as well as administrative staff has been completely integrated at all levels. The transition from segregated to integrated classrooms was facilitated by a series of summer institutes.

The teachers were asked to evaluate the social, academic, and disciplinary aspects of their desegregated classrooms. On the whole, the teachers rated the academic progress of students and social patterns within their classes favorably. There was, however, especially among older teachers and middle school teachers, an awareness of some possible problem areas. Chief concern centered about the possible dangers inherent in dual disciplinary standards. There were no important differences between the points of view of black and white teachers.

Teachers rated black and white pupils favorably on a semantic differential. Black and white pupils were perceived as being equal in popularity and fairness. On a number of other dimensions, such as aggression and conscientiousness, however, significant differences were found in teacher perception, always in favor of white students. There was little difference between the perception of black and white teachers, although black teachers tended to view all pupils more favorably.



Although older teachers and middle school teachers expressed concern with regard to behavior of pupils in desegregated classrooms, there were no differences among groups of District 65 teachers when they were asked to assess their relationships with teachers of other ethnic origins. While a somewhat greater proportion of black teachers reported very poor rapport with white colleagues than vice versa, most teachers agreed that working relationships between black and white colleagues were excellent.

#### Impact on the Parents and the Community

Desegregation of all public schools has had a profound influence upon community life. Black parents have taken an increasingly active part in school related activities. PTAs, the Evanston Council of Parents and Teachers, and nominating groups for school board members have all shown broadened membership.

A questionnaire sent to a sample of black parents asked for their reactions after four years of desegregated schools. Almost all parents strongly favored the education experience in desegregated schools. Only a handful felt their children have been inconvenienced by the exigencies of riding a bus daily to school.

There have been conflicts associated with the rapid changes in community life. Chief among them was a disagreement between the school board and the superintendent engaged to carry out the integration plan. While desegregation was never at issue, the conflict grew rapidly into a series of confrontations with strong racial overtones. The willingness of all parties to settle the problem by democratic processes permitted the resolution of a conflict which threatened to polarize the community.

Many channels have been established within Evanston to improve communications between groups, and to settle any conflicts which may arise by peaceable means. Misunderstandings still appear, causing acrimonious rhetoric in board rooms and council chambers, but issues have consistently been settled by mutual accommodation in the community framework via democratic processes.

#### Conclusion

A recent publication from the U.S. Office of Education suggested that four conditions must be met before a desegregated school system could

be considered to be truly integrated. They are:

- 1. Academic instruction should ensure the intellectual growth of all pupils by accepting individual differences and using differences as a basis for learning about each other.
- 2. Fair distribution of symbolic offices and extracurricular activities among all the diverse groups of the school population.
- 3. Consider as an integral part of school activities the development of amicable social relations.
- 4. Faculty and administrative policies and views should foster an egalitarian and nonstratified society.

District 65 schools appear to have made steady progress towards achieving the goal of a completely integrated school system. Along a parallel course, the community of Evanston has made considerable gains in the improvement of communications between races, in mutual accommodations, and ensuring a more equitable distribution of power among its diverse population.



#### INTRODUCTION

Many changes have occurred in the nation's schools since the Supreme Court's Brown decision in 1954. Yet, with the recent Supreme Court decisions on busing and redrawing of school boundaries to achieve racial balance, the seventies promise to be a decade in which school desegregation will continue to remain an issue of wide-spread interest and concern. De jure segregation has been diminishing. But de facto segregation is increasing in our cities as white families move to the suburbs while black families, with less freedom of choice of residence, remain in city centers.

Evanston, Illinois is a stable, affluent community which undertook an affirmative commitment to eliminate school segregation related to housing patterns. The study reported here describes the elementary schools of Evanston, the students, and the city since desegregation of schools was accomplished in September 1967 by combining redrawn school boundaries with a small scale two-way bussing program.

This longitudinal evaluation of the impact of integration in Elementary School District 65 was conducted jointly by the District 65 Board of Education and Educational Testing Service, a nonprofit organization devoted to measurement and research in education. The work was supported by two consecutive grants from the Rockefeller Foundation.

#### Background

#### The Community: Its Neighborhoods and Residents

Evanston, first and largest of the lakeshore suburbs north of Chicago, covers an area of 8.3 square miles bordering Lake Michigan, and has a population of 79,808. It is the sixth largest city in Illinois. Evanston was established more than a hundred years ago as a campus town adjacent to the newly founded Northwestern University. Town and gown have had a strong mutual influence upon each other in the course of their parallel growth.

Department of Commerce, U. S. Bureau of the Census, 1970 Census of Population, Illinois. Washington, D. C.: Government Printing Office, February 1971.

Unlike other northshore suburbs, Evanston has never been primarily a bedroom community for Chicago commuters. Only one-third of the work force has jobs in Chicago. The city itself offers almost enough local positions (33,800) to keep all employed Evanstonians (36,608) busy. While Northwestern University remains the largest single employer, there are also about 140 light manufacturing firms, as well as home offices of nearly fifty companies and national associations.

Evanston, despite the university, four other colleges, and its offices and light industries, remains primarily a residential community. Long range land use planning and conservation has preserved its residential neighborhoods and recreational lands. The well-maintained, older singlefamily houses which predominate the wide, tree-lined streets of established residential areas could serve as museum exhibits of American domestic architecture of the past century. The residents of Evanston are remarkable for their diversity. A broad range is manifested in such characteristics as ethnic origins, jobs, income, housing, and age groups. While people of northern European descent predominate, 16 percent of Evanstonians are black. The university has attracted a cosmopolitan group of faculty and students to the city. The presence of a number of residences for senior citizens, and the five educational institutions, cause two bulges in age distribution: the 18-25 year olds, and the over 65 years group. Evanstonians' housing ranges from lakeside mansions to boarding houses overlooking the railroad tracks. While over 1,500 families reported incomes over \$25,000 in 1959, almost 1,400 families earned under \$2,900.

On the whole, Evanston residents are well-educated and well-to-do. The median school years completed by persons 25 years old and over is 12.8. About 3 out of 10 have had four or more years of college. The median family income which was \$9,193 in 1959 rose to \$12,200 in 1968. Four out of 10 families own the house in which they live, and the median value of housing in 1959 was \$24,300. Highest educational levels, income and housing values were reported by residents of census tracts along the lake shore, and by those in the north and northwestern parts of Evanston.



<sup>&</sup>lt;sup>2</sup>League of Women Voters of Evanston, *This is Evanston (5th ed.)*. Evanston, Illinois: League of Women Voters of Evanston, 1970.

The first black residents of Evanston arrived in the 1850's, not long after the Indian territories were opened to development as a result of the Treaty of Chicago. The major influx of blacks to Evanston was during the city's greatest period of growth, the 1920s, mainly in response to demand for domestic help among the northshore communities. Rigid housing restrictions were enforced in order to keep black residents within a contained locale. Two physical barriers, the Chicago Sanitary District Canal and the Northwestern Railway tracks effectively limited the Evanston ghetto to a triangle south and west of the better residential areas. By 1959, Evanston had black residents in every one of its 17 census tracts, but 8 out of 9 blacks were still living in the four tracts in the central and western parts of town. Figure 1 is a map showing the patterns of residential segregation in Evanston.

The black residents of Evanston enjoy a favorable status in comparison with United States residents as a whole. Black families are as likely to own their houses as other families. Their median family income in 1959 was \$5,675, a figure above that of \$4,791 for the total United States residents, and more than double the \$2,520 median family income of United States black residents. Nevertheless, when the status of Evanston blacks is compared with that of Evanston whites, every index weighs the balance in favor of the white resident. Figures 2, 3, and 4 compare the income and employment status of black and white Evanstonians. Black families have less income than white families, and black men and women are less likely to nave jobs in professional and managerial categories than whites, and more likely to have unskilled and semiskilled blue collar jobs.

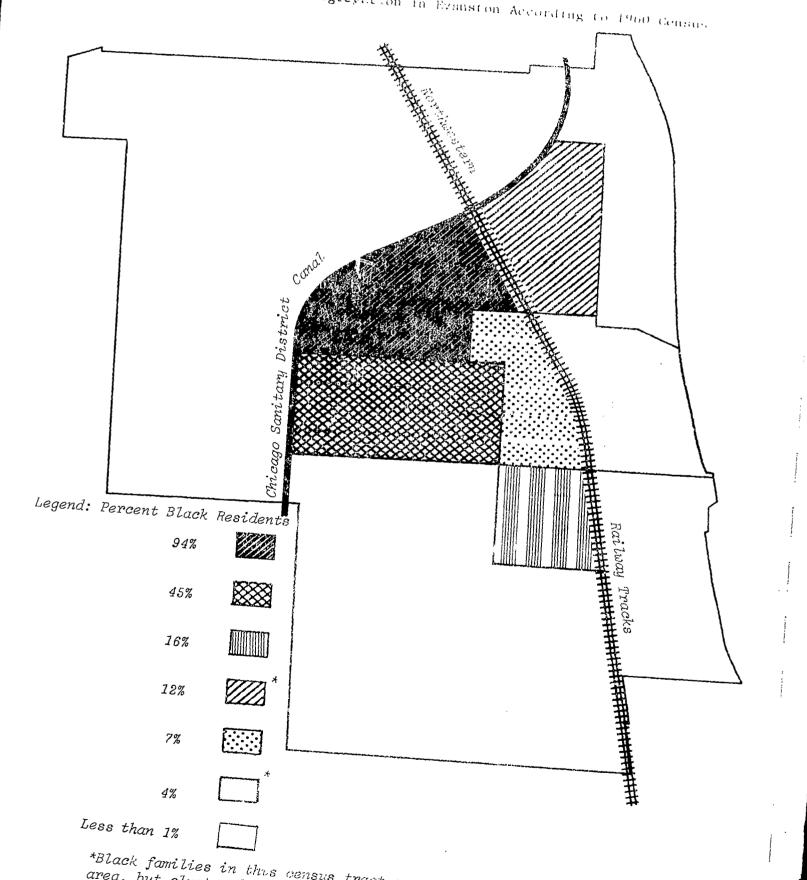
#### The Schools

The schools of Evanston have enjoyed a national reputation for excellence.<sup>3</sup> District 65 consists of 16 elementary schools serving grades K through 5, four middle schools (6-8), and one school for trainable mentally handicapped pupils. These schools serve about 11,000 pupils from Evanston as well as a section of neighboring Skokie. District 65 graduates continue their education in Evanston Township High School, which is administered by District 202. Average class size is 27. Per-pupil expenditure is over \$1,000 per year.



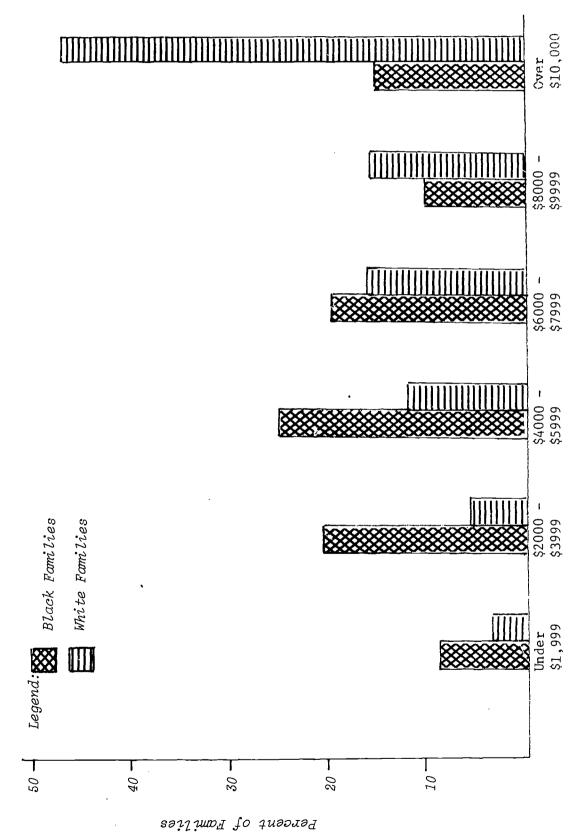
<sup>&</sup>lt;sup>3</sup>James B. Conant, Slums and Suburbs. New York: McGraw-Hill, 1961.

Figure 1 Degree of Residential Segregation in Evanston According to 1960 Cemans



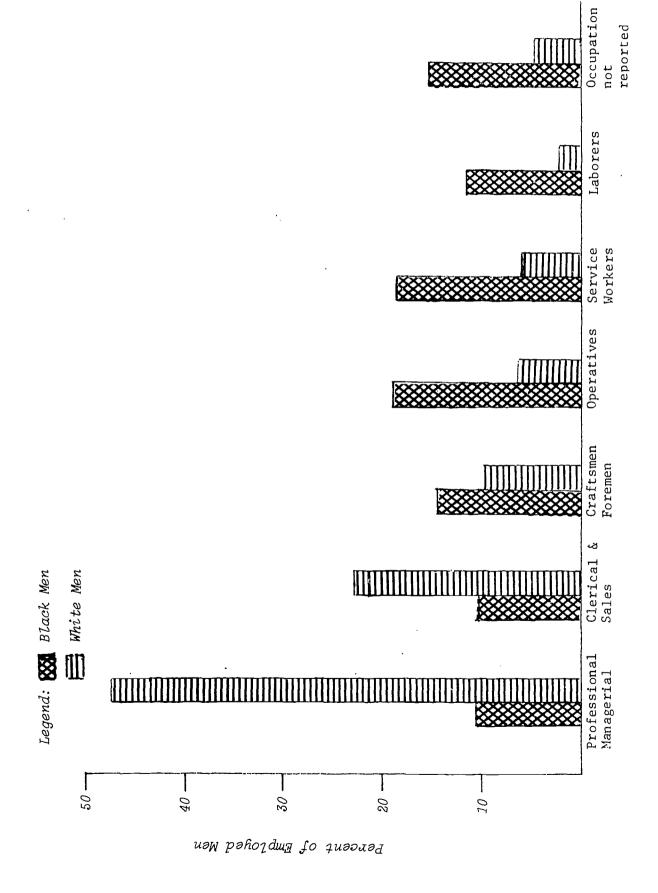
<sup>\*</sup>Black families in this census tract are not distributed throughout this area, but clustered along the railway tracts.

Figure 2 Income of Black and White Families in Evanston, 1959



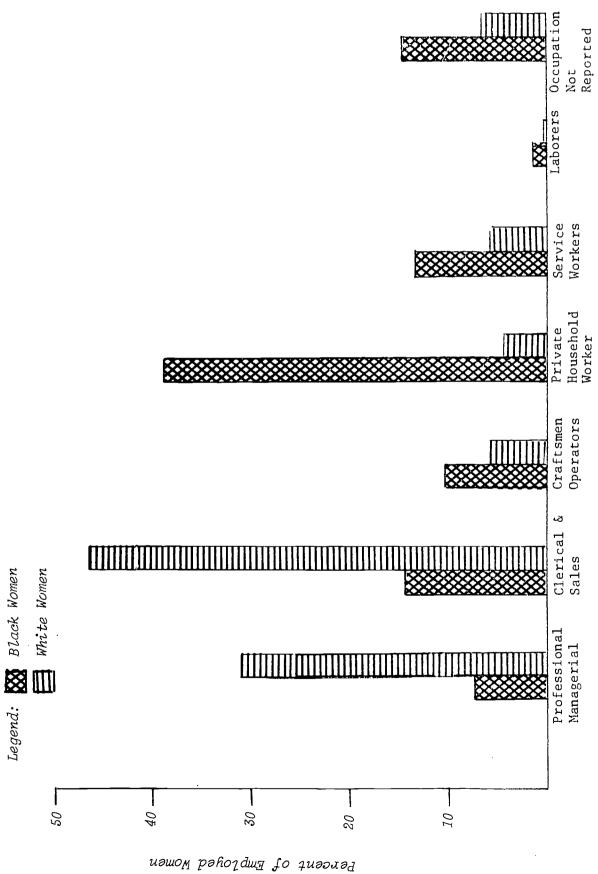
Family Income in Dollars

Figure 3 Job Status of 2,589 Black and 19,749 White Evanston Male Workforce, 1960





Job Status of 2,145 Black and 12,125 white Evanston Female Workforce, 1960 Figure 4



Elementary (K-6) school attendance boundaries prior to desegregation in 1967 are shown in Figure 5. Since the residential neighborhoods manifested increasing patterns of racial segregation, the schools in turn reflected racial inbalance. By 1960, Foster School had a 99 percent black student body, Dewey School was two-thirds black, while Noyes and Central Schools had one-third black pupils. Haven, Miller, and Washington Schools had five to ten percent black pupils, and the other elementary schools enrolled few or no black pupils. The three existing junior high schools were integrated, with 15 to 25 percent black pupils. The performance of pupils in predominantly black Evanston schools, according to data supplied by the Director of Research and Testing in District 65 for the Coleman Report, 4 was consistently below that of pupils in other Evanston schools. equalities in performance were not considered by Coleman to be solely a problem of race, but of disparities in socioeconomic status as well. It was these inequalities due to  $de\ facto$  segregation which led to the demands for and the decision to desegregate all elementary schools in Evanston. 5

#### Integration Plan

The decision to desegregate all sixteen elementary schools in Evanston was not made capriciously. Table 1 shows a calendar of activities leading up to the actual desegregation day, a train of events which began a decade ago. In 1964, in response to pressure from local civil rights groups, the Board of Education adopted a resolution of intent to eliminate *de facto* segregation. In 1965, a broad-based Citizens' Advisory Commission on Integration was appointed to work with the superintendent, Dr. Oscar M. Chute, to develop a plan to redefine attendance areas in accordance with the decision to desegregate the all-black Foster School and achieve racial balance among all District 65 schools.

In 1966, a decision was made to develop a public laboratory school located in the Foster building. The Laboratory School, renamed in 1969



<sup>&</sup>quot;James S. Coleman et al., Equality of Educational Opportunity.
Washington, D.C.: U.S. Department of Health, Education and Welfare, 1966, pp. 464-467.

<sup>&</sup>lt;sup>5</sup>John E. Coons in Hill and Feeley (Eds.), *Affirmative School Integration*. Beverly Hills, California: Sage Publications, Inc., 1968, pp. 14-20.

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Figure 5

School Attendance Areas of Community Consolidated School District 65, Cook County, Evanston, Illinois, Before Desegregation

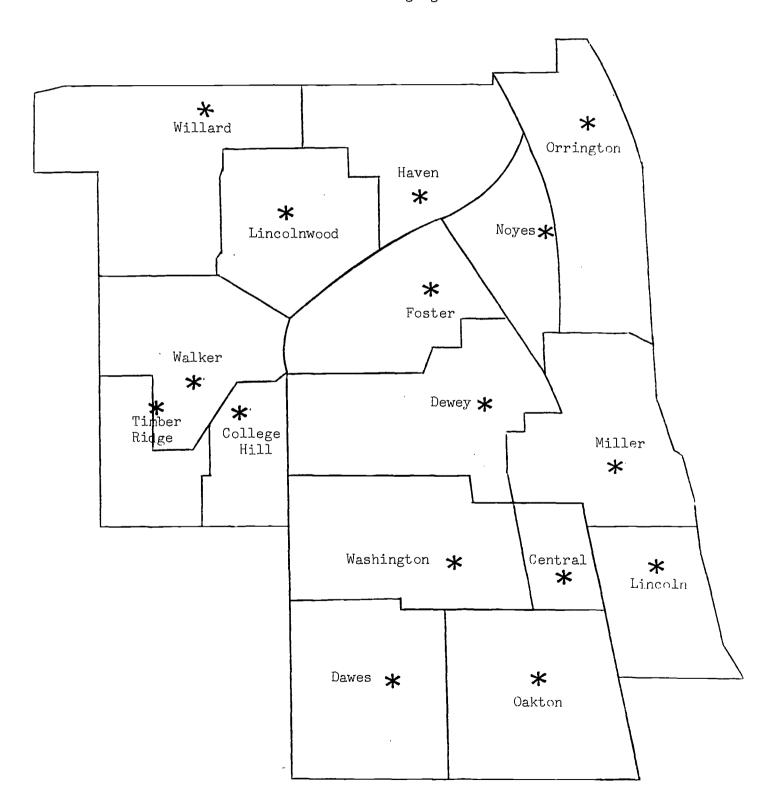


Table 1

A Calendar of District 65 Board of Education Actions

Toward Achieving Full School Integration	1961	Summer, 1962 Summer School at Foster	Sept. 1963 Voluntary Transfer Policy Implemented	Oct. 1963 Intercultural Relations Committee Appointed	June 1964 Middle School Concept Adopted	Oct. 1964 Appointment of Foster School Committee		June 1965 Head Start Launched	Sept. 1965 Citizens Advisory Commission on Integration Appointed	Sept. 1965 Higher Horizons in Human Relations Launched	April 1966 Project Boost Launched	Aug. 1966 Vote to Establish Kdg. Center and Lab School	Sept. 1966 Kindergarten Center Opened at Foster	Oct. 1966 Advisory Commission Recommends School Boundary Revisions	Nov. 1966 Board Adopts New Attendance Areas	July 1967 300 Teachers Attend Five Week Institute on Integrated	
	ions						dcrted		pointed		·			Revisions		egrated Education	



for Martin Luther King, Jr., was planned in order to offer innovative, experimental educational methods, materials, and curricula for pupils in grades K through 5. It was intended to be a microcosm of the entire district in terms of geographic location, achievement level, sex, race and socioeconomic status. Since its establishment in 1967, there have consistently been more applicants than available capacity.

Computer assistance from Illinois Institute of Technology was used in determining pupil assignments within the constraints of school capacities, racial balance of about 22 percent black pupils in each school, minimal displacement, optimal walking distance to new schools, safety and traffic factors, and future flexibility of boundaries in order to maintain racial balance. The elementary schools would serve grades K-5; with the addition of a fourth building, the middle schools would serve grades 6-8. revised school attendance areas are shown in Figures 6 and 7. The Integration Plan was adopted in November 1966 to begin in September 1967. Boundary changes were made so that black enrollment at each school ranged from 17 to 25 percent. Children who did not live within one mile of their school or whose routes were considered hazardous, were bussed at district expense. Laboratory School pupils who lived outside the Foster School area were bussed to school at their parents' expense. A survey of Foster School parents was undertaken in order to ascertain that the decision to bus black pupils did not run counter to the wishes of the local community.

Many concerned citizens in District 65 were apprehensive about the possibility of academic, social, and economic consequences of desegregating elementary schools. A series of well-attended open forums conducted by school board members as well as the superintendent attempted to answer all questions with openness, prudence, and sincerity. Community organizations which lent active support to the plan to desegregate included all civil rights organizations, the League of Women Voters, the National Council of Jewish Women, churches, temples, school faculties, as well as PTAs. 6 A number of neighborhood organizations were started in opposition to the integration plan as well. Late in 1965, candidates for school board in support of



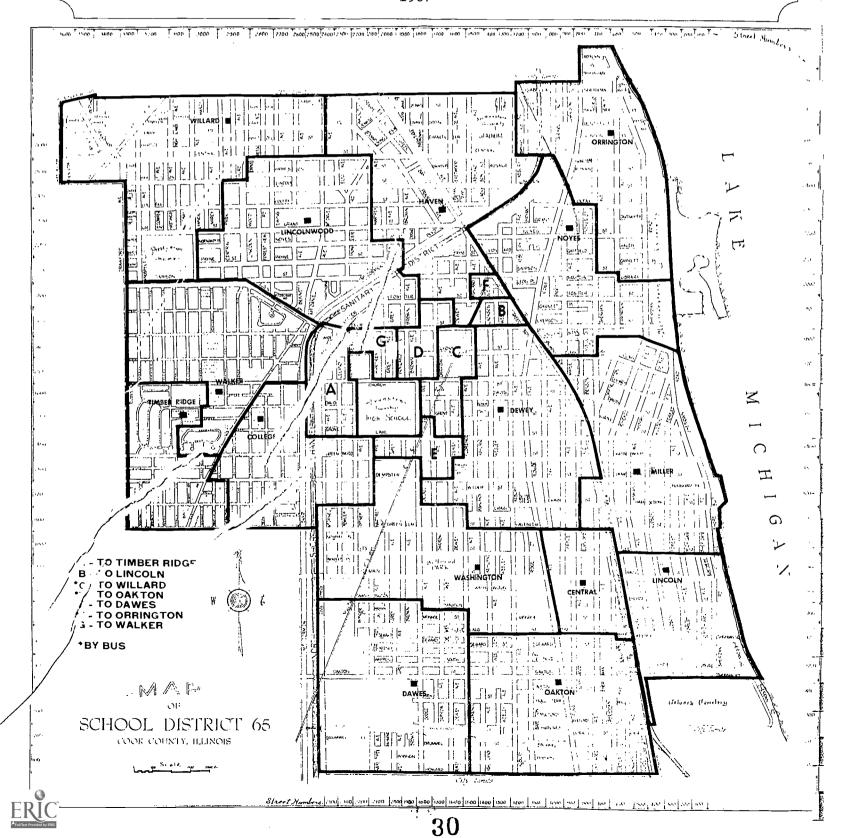
<sup>&</sup>lt;sup>6</sup>Robert S. Siegler, Elementary School Integration in Evanston, Illinois. Evanston, Illinois: January 2, 1967, 32 pp. mimeographed.

#### Figure 6

## REVISED SCHOOL ATTENDANCE AREAS

COMMUNITY CONSOLIDATED SCHOOLS DISTRICT 65

COOK COUNTY, EVANSTON, ILLINOIS 1967

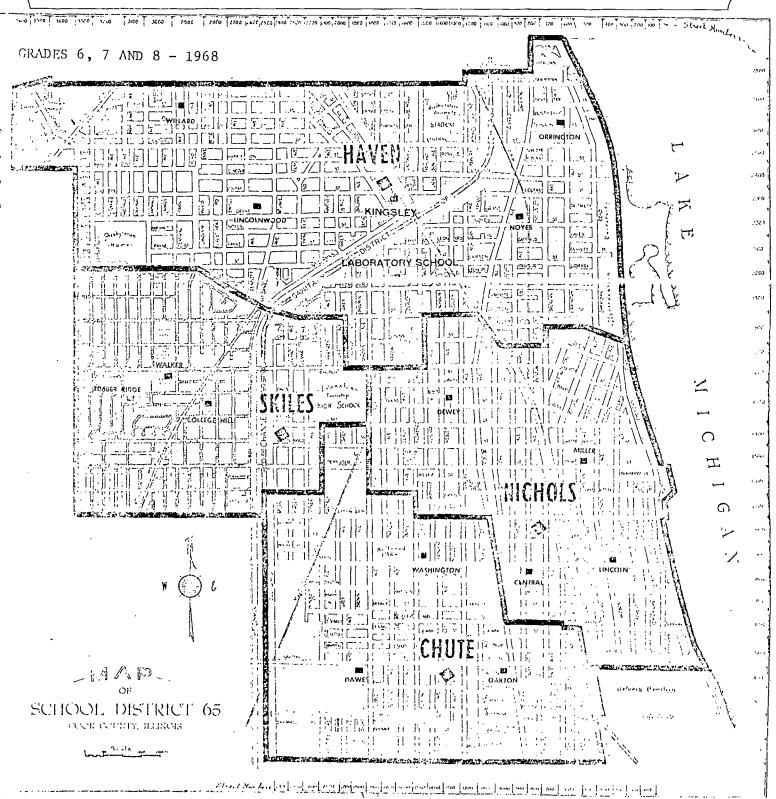


#### Figure 7

# JUNIOR HIGH SCHOOL ATTENDANCE AREAS

COMMUNITY CONSOLADATED SCHOOLS DISTRICT 65

COOK COUNTY, EVANSTON, ILLINOIS



continued planning for integration were elected. When Dr. Chute retired, he was succeeded by Dr. Gregory C. Coffin, an articulate advocate of integrated education. With the broad-based community support attained through deliberate planning and democratic processes, District 65 schools were desegregated without incident in September 1967.

At the time of desegregation, the administration committed itself to undertake a long term study on the impact of integration upon the children, the schools, and the community. In March 1968, the Rockefeller Foundation funded a proposal from District 65 for a three-year study. This was augmented by a supplementary grant for data analysis in 1970. District 65 Board of Education contracted Educational Testing Service to conduct the study in cooperation with school personnel.

#### Summary

The Board of Education of Elementary School District 65, Evanston, Illinois made a positive commitment to desegregate its 16 elementary schools by September 1967. A proposal for evaluation of the impact of desegregation upon the pupils and the community was funded by the Rockefeller Foundation. The three-year study was undertaken jointly by the District 65 Board of Education and Educational Testing Service, a nonprofit organization devoted to research and measurement in education.

Evanston is an affluent suburb of Chicago, with a population of 79,808, 16 percent black. In spite of the conventional image of a north-shore suburb, Evanston is actually a city of remarkable diversity in life styles among its residents. There are wide ranges among Evanston residents' characteristics such as ethnic origins, income, housing, and jobs. Black Evanstonians, though a favored group in comparison with U. S. residents as a whole, are less well-off than their white neighbors.

Evanston has been an educational-minded community since its founding as the campus town to Northwestern University over a hundred years ago. The high schools and junior high schools had integrated student bodies. The elementary schools, however, manifested considerable racial inbalance due to restricted residential patterns. Broad-based community support was sought in the decision as well as in planning for desegregation. With computer assistance, a plan for desegregation was formulated by combining redrawn school boundaries with a limited bussing program. Elementary schools were smoothly desegregated on schedule in 1967.



#### **EVALUATION STRATEGY**

What happens when a top-quality, majority-white school system becomes desegregated? The present study attempted to seek answers to questions in three major areas:

- 1. What impact has desegregation had upon the academic achievement of black and white pupils?
- 2. How have the pupils' attitudes to self and school been affected by the desegregation process?
- 3. What impact has desegregation had upon the parents, teachers, and the community?

A number of hypotheses with respect to the questions above were postulated in an interim report. The design was shaped by the nature of these questions. The following section describes the evaluation design for each of the three major areas of interest.

#### Design

The design for the evaluation of integration in Evanston schools falls into a category of research classified as quasi-experimental.<sup>2</sup> A true experiment could have been accomplished by randomly assigning pupils to integrated and segregated schools, and then following their progress over time. But this type of scientific rigor was not reasonable under the circumstances.

In order to answer the question about the impact of desegregation upon the academic achievement of the pupils, the adoption of a natural time series design was possible with a single 'before' and a series of 'after' measures. A schematic presentation of the design for studying academic growth by means of standardized tests is shown in Table 2. Grades 1 and 4 were chosen for longitudinal study because Cooperative tests were geared for grades 1 through 3, while the STEP battery served grades 4 through 8.



<sup>&</sup>lt;sup>1</sup>Daniel P. Norton and Jayjia Hsia, Evaluation of Integration of Evanston District 65 Schools: An Interim Report. Princeton: Educational Testing Service, 1969.

<sup>&</sup>lt;sup>2</sup>Donald T. Campbell, Reforms as Experiments, American Psychologist. April 1969, 24, pp. 409-429.

Table 2

The Academic Test Schedule of District 65 Pupils'

Fall 1967 through Fall 1970

Test Date/Grade	K	1	2	3	4	5	6	7	8
Fall 1967 (Baseline data)	X	X	X ¥	Х		X ×	Χ	X	X
Fall 1968	X	X	x	X I	X I	X	Х	X	X
Fall 1969		X		X	I X I	,	× X	X X	X
Fall 1970					Х ,			X X	<sup>λ</sup> Ι X

Use of naturally occurring groups permitted comparisons which refined the time series data. Pupils were grouped not only by race, sex, and grade level, but also by those who were bussed, by those with varying amounts of prior segregated school experience, and by those assigned to different receiving schools.

In addition to national norms, the possibility of making comparisons with another body of matched longitudinal data was possible from the Growth Study, an ETS-conducted study of academic development of 34,000 pupils in 140 elementary and 33 secondary schools. Data were available for black and white students in grades 5 through 12.3

Besides standardized test scores, academic change can be measured by teachers' grades. If desegregation affected pupils significantly, teacher's grading practices could reflect such changes. The use of grades before and after desegregation as pre- and posttreatment measures augmented the information available from the standardized test batteries.

Several approaches were used in assessing pupil attitude to self and school. A natural time series design was used by Dr. D.T. Campbell and his associates from Northwestern University. Grades 3 to 5



<sup>&</sup>lt;sup>3</sup>Michael Rosenfeld and Thomas L. Hilton, Negro-White Differences in Adolescent Educational Growth, American Educational Research Journal, March 1971, 8, pp. 267-283

pupils of four schools were administered a self-report attitude inventory in the spring of 1967 before desegregation. The instrument was repeated in spring of 1968 and 1969 to larger groups of grades 4 to 6 and 5 to 7 pupils, respectively.

Two observation instruments, the Russell Sage Test of Social Relations and PROSE, were used ex post facto to assess pupil attitude inferred from classroom behavior. The posttest only design was not by choice, but in the conviction that descriptions of status or processes of relatively uncontrolled information from a variety of sources would be preferable to no evaluation attempt at all. Every effort was made to examine data with extreme caution, to be alert to possible sources of invalidity, as well as to account for plausible rival explanations of observed phenomena.

The choice of designs for the evaluation of the impact of desegregation upon the parents, the teachers, and the community was also limited by the ex post facto nature of the study. Questionnaires for teachers and parents were administered several years after the implementation of the integration plan. Their expressed feeling about the beginning of desegregation, and comparisons with schools before desegregation may well have been distorted by lapses in memory. These opinions and attitudes were therefore checked against archival records and data from unobtrusive measures. For example, teacher responses to items about their attitude toward black and white pupils were checked against the actual comments made on permanent records of black and white pupils before and after desegregation.

Other records and unobtrusive measures useful in evaluating community reactions to integration were vote records, attendance at board meetings, participation in school related organizations and reports in local publications.

#### Subjects

The 10,861 pupils enrolled in District 65 in September 1967 constituted the population of the study. The distribution of pupils among the 16 elementary and 4 middle schools is shown in Table 3. Baseline data on academic achievement was obtained on the entire population. Samples selected for the longitudinal and grade cohort studies are depicted in Table 2.



Table 3

District 65 Pupil Enrollment Before and After Desegregation, Fall 1967

School_	1962 <u>Total N</u>	Percent <u>Black</u>	1966 <u>Total N</u>	Percent Black	1967 <u>Total N</u>	Percent Black
	007	7.1	227		224	7.7
Central	331	32	331	39	304	33
College Hill	486	0	456	13	375	24
Dawes	542	<1	489	6	574	26
Dewey	57 <b>9</b>	67	429	60	367	22
Foster/King Lab.	837	100	796	83	604	. 28
Haven/Kingsley	363	7	407	6	466	16
Lincoln	523	2	516	0	546	11
Lincolnwood	525	0	605	6	555	24
Miller	357	7	353	6	346	16
Noyes	285	31	312	32	265	24
0 <b>a</b> kton	744 ·	<b>&lt;</b> 1	768	5	744	17
Orrington	364	0	376	3	323	23
Timber Ridge	511	0	484	14	415	23
Walker	454	2	492	15	445	19
Washington	530	7	536	25	488	26
Willard	501	1	523	<1	547	23
Chute Middle			736	16	857	16
Haven Middle	611	15	702	16	1,061	19
Nichols Middle	634	11	740	17	743	20
Skiles Middle	686	17	736	27	838	25
Total	9,891	18.6%	10,787	20.6%	10,863	21.3%

From the original sampling frame, one-fourth of the white pupils in grades 1, 2, 4, and 5 were randomly selected. This sample, plus all the black pupils in these grades, were the subjects for whom cumulative folder data were collected.

#### Data Collection

The academic test batteries listed in Table 4 were scheduled for each year of the study between the second and third weeks after school opened in September. The test schedule was followed during 1967, 1968, and 1970. In 1968, however, the battery was given to the pupils during the first week of school for the convenience of testing personnel in each of the 20 schools. A series of workshops for the test administrators were conducted by ETS advisory services staff before the first test date in order to maintain uniform test conditions.

Personnel and methods of data collection varied for the other areas of the study. The coding of pupils' cumulative records was completed by ETS trained staff during the summer of 1968. Dr. Campbell's pupil attitude questionnaire was administered and analyzed by Northwestern University graduate students. PROSE observations were made by three volunteers recommended by the Volunteer Bureau of Evanston. These observers received training sessions using videotapes as well as real classrooms until a criterion of at least 90 percent interobserver agreement was reached. The Russell Sage Test of Social Relations was administered to randomly selected first—and second—grade classrooms by ETS psychologists. The teacher questionnaire was administered simultaneously in all schools during an inservice meeting in spring of 1970. Parent questionnaires were sent by mail to the homes of a 20 percent sample of black pupils. All questionnaires were answered anonymously in order to encourage frank responses.

#### Data Processing

A master pupil file of information was made available by District 65 data processing for all students in the Evanston school system during each of the four years of the study. For all years, the master pupil file



Table 4

Instruments, Schedules, and Subjects for Evanston Longitudinal Study, 1967-1970

Instrument	Form	Subjects	A Measure of	Date(s)
Caldwell Preschool Inventory	1	Grade K l	Achievement in areas considered necessary for success in school	Fall 1967 Fall 1968
Cooperative Primary Listening Test	12A	Grade 1	Listening	Sept. 1967 1968 1969
Cooperative Primary Tests	-	Grade 2	Achievement in each subject area	
Filot lest Listening Word Analysis Math Reading	12A 13A 12A 12A			Sept. 1967 1968
Cooperative Primary Tests Listening Word Analysis Reading Writing Skills Math	23A 13A 23A 23A 23A	Grade 3	Achievement in each subject area	Sept. 1967 1968 1969
School and College Ability Tests (SCAT) 1 Vocabulary II Sentence completion III Computation IV Arithmetic reasoning	5A on 	Grades 4, 5, 6	<pre>Verbal (I-II) and Quantitative (III-IV) abilities; Total score (IV)</pre>	Sept. 1967 1968 1969 1970

Table 4 - continued

	Date	each				each Sept. 1967	1969 1969 1970 May 1967	1968	1969 1968-1969 1969	Sense		letion 1968-1969	Summer 1968	ude Spring 1970	ide Spring 1971
	A Measure of	Achievement in subject area				Achievement in e Subject area	Pupil attitude		Observation of partivities	p:1	41	Instrument instruction,5	Grades, personal information		Integration attitude Racial composition of
Subjects						ν ', ςορη	Grade 5- 4 schools	7	Randomly selected pupils in Grades 1, 2	Randomly selected	6, 7, 8	Randomly selected classrooms Grades 2,	Random sample of whites, all blacks, Grades 1, 2, 4, 5	District 65 Teachers 20% black narman	PTA Presidents
Instrument	Sequential Tests of	Ø	Writing Listening Math	Social Studies	SCAT (same as 4-6) 4A	STEP (same as 4-6) 3A	Campbell's Questionnaire	Personal Record of	School Experience (PROSE)	cours or control Questionnaire	Russell Sage Test of	Social Relations (RSSR) Cumulative Records	Teacher Questionnaire	Parent Questionnaire	FIA Presidents

contained the name, race/sex code, school, grade and, in the case of the 1967 file, a code which represented both a prior school type and at the same time, a post desegregation treatment for each black pupil. These codes were as follows:

- 0. Black pupils who were in majority white schools before 1967.
- 1. Dewey (majority black school) pupils who stayed white pupils transferred in to achieve racial balance.
- 2. Dewey transfers who walked to majority white receiving school.
- 3. Dewey transfers bussed to a majority white receiving school.
- 4. Foster (all black school) pupils who stayed volunteer white pupils transferred to form integrated laboratory school.
- 5. Foster transfers who walked to majority white receiving school.
- 6. Foster pupils bussed to majority white receiving school.

# Preparing Files for Analysis

For each year of the study the following steps were taken in preparing the final files for analysis:

- 1. The test score cards were put on tape.
- 2. The master pupil file (MPF) cards were put on tape.
- 3. The score file was checked for duplicate student I.D.'s, incorrectly assigned I.D.'s, misaligned I.D.'s and/or other test information, and scores out of possible range. From the student's name and by alphabetizing the master file by last and first name, most of these errors were corrected. When any given score file was corrected as far as possible, a check was made to see that the remaining errors did not exceed 2 percent of the total.
- 4. Both the master pupil file and the test score file for that year were sorted preparatory to matching students by I.D. to make a final record containing the MPF code information as well as the student's complete set of scores for a particular test. The philosophy finally adopted here in all cases was to use the master pupil file for that year (made up in the fall) with the scores for that year (also administered in the fall). The actual matching was done from the MPF I.D.'s and the additional codes were added to the test file. The codes were made uniform over all years for each school, including pupils in nongraded schools who were assigned grades by their teachers.



5. The final files were sorted by school within grade for running distribution analyses or by I.D. for longitudinal analyses.

#### Data Analysis

The comprehensive nature of the study precluded the possibility of a single analysis common to all areas of interest. Separate plans were necessary for the analysis of each domain. The greatest amount of attention was devoted to the processing and analysis of academic achievement data.

## Distribution Analyses

Distribution analyses were done with the clean standardized test scores for each year. They provided the range and distribution of scores classified by grade level, sex, race for each school, and for the district. In addition to the number, mean and standard deviation of each category, scores of the 10th, 25th, 50th, 75th, and 90th percentiles were computed to permit grade cohort comparisons. The degree of skew and kurtosis of each distribution was provided. Finally, average percentile with respect to the national norms group (AVPTL, NN) was computed. The procedure was based on interpolation of published national norms data.

The distribution analyses revealed differences in distribution among groups which counterindicated extensive use of analyses of variance and covariance. Assumptions of anova and ancova statistical models could not consistently be met. While disparity in socioeconomic status was found between groups, analysis of covariance cannot provide appropriate adjustment to compensate for such preexisting differences between nonexperimental groups. 4

#### Grade Cohort Comparisons

Data from distribution analyses were used to make grade cohort comparisons. Test scores were available in 1967 and successive years for all pupils in grades 1, 3, 4, 7, and 8. Cohort effect may have operated to account for slight differences in performance from year to year. But a consistent trend among grade cohort score distributions could be interpreted



<sup>&</sup>lt;sup>4</sup>Frederic H. Lord, A Paradox in the Interpretation of Groups Comparisons, *Psychological Bulletin*, 1967, 68, pp. 304-305.

as indication of significant changes due to environmental treatment effects which include, in the present case, integration.

# Comparison of Differences in Mean Academic Growth Using Cross-sectional, Unmatched and Matched Longitudinal Data

Hilton<sup>5</sup> has suggested the use of different sources of test data to make inferences about possible outcome of educational treatments measured by changes observed in repeated testings. In the case of Evanston, mean score gains could be associated not only with learning and integration or some other treatment, but may also appear spuriously as a result of retest effects, equating errors, selection effects, cohort change effects, regressions effects, and cohort differences. Careful use of longitudinal as well as cross-sectional data helps to rule out some of these sources of differences between pre- and posttests.

## Regression Analysis of Matched Longitudinal Scores

Regression analyses were done in order to make some comparisons of the rate of learning among various naturally occurring groups such as black pupils who were bussed to receving schools versus those who walked. By using the 1967 scores as independent variables, and the most recent test scores as dependent variables, raw score regression weights could be thought of as a measure of rates of academic gain. A larger regression weight for one group implies that the group has had a higher rate of increase in posttest scores. This method, when used to compare groups with unequal pretest mean scores, avoids assumptions concerning scale linearity.

#### Migration Manova

Test scores of pupils entering and leaving District 65 during two years were analyzed to rule out significant cohort change effects. Dropouts constitute a major source of differences between pre- and posttest mean scores. Multivariate analysis of variance was done on scores of newly enrolled pupils in 1968 and 1969, and on scores of pupils who withdrew from District 65 in 1967 and 1968.



<sup>&</sup>lt;sup>5</sup>Thomas L. Hilton and Cathleen Patrick, Cross-sectional Versus Longitudinal Data: An Empirical Comparison of Mean Differences in Academic Growth, *Journal of Educational Measurement*, Spring 1970, 7, pp. 15-24.

## Analysis of Pupils' Cumulative Records and Affective Data

The reliability of data from other sources could not be considered to be as high as that of standardized test scores. Much of it was collected after desegregation was completed. Computer assisted cross tabulations were therefore made. Non-parametric tests of significance were used when they were deemed appropriate.

# Analyses of Archival Data and Questionnaires

Questionnaires were cross-tabulated and non-parametric tests of significance were used to answer some questions about opinions of parents and teachers in the study. It was decided to show time series in vote records, and other community data descriptively by means of graphs and tables.

#### Summary

In order to answer questions about the impact of desegregation upon the academic achievement and attitude of District 65 pupils and reactions of teachers, parents, and the community, longitudinal plans for the evaluation of desegregation were adopted.

Since no laboratory desegregation experiment was possible under the circumstances, a number of quasi-experimental strategies were used. Natural time series, using a single 'before' and a series of 'after' measures, were feasible for a battery of standardized academic tests and a pupil attitude questionnaire. For the rest, data were collected ex post facto.

While teachers and some parents were surveyed by questionnaire, much of the community information was collected via unobtrusive measures such as observation and use of archival records.

The file of data was prepared for computer-assisted analyses. For the academic test data, analyses included distribution analysis, grade cohort comparisons, comparison of cross-sectional and longitudinal data, regression analyses, and multivariate analysis of variance. Nonparametric tests of significance were used on data collected in the affective domain, as well as on the *post hoc* adult and community data.



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#### PUPIL PERFORMANCE IN ACADEMIC AREAS

The first two chapters described the historical background for desegregating the elementary schools in Evanston and how subsequent plans for evaluating the desegregation process were drawn up and carried out. The chapters which follow report the findings. Since the main focal point was the student body of District 65, priority will be given to the description of the impact of desegregation upon the academic and affective behavior of the pupils. Chapters which describe the impact of desegregation upon the teachers, parents, and the community will follow.

How has desegregation affected boys and girls in Evanston since September 1967? Every school day since that time, busses from the central part of town carry black pupils to formerly all-white schools. At first, only 540 black pupils who lived more than one and a half miles from their receiving schools were provided with free transportation. By fall 1970, bus service had expanded to include about 1,000 black pupils attending schools closer to their homes. About 400 white pupils came from all parts of town, at their own expense, to the King Laboratory School in the predominately black neighborhood. Flexible bus and school boundaries permitted balanced distribution of black and white pupils in every one of the sixteen elementary schools, indeed, in virtually every classroom, each year.

The academic growth of these children is of primary interest. An unwieldy mass of aptitude and achievement data has accumulated over the course of four years. In order to avoid being bogged down in details, only highlights of the academic findings will be presented in the body of the report. A number of detailed distribution analyses are included in Appendix B for interested readers.

In order to describe pupil progress as completely as possible, several types of standardized test data will be included:

1. Baseline data, which indicate pupil status at the beginning of desegregation. These data are cross-sectional in nature, since they were obtained in the fall of 1967 from all pupils enrolled in District 65 schools.



- 2. Grade Cohort Data, which are test scores of all pupils in any one grade level for one year. For example, grade 4 cohorts for all years include all fourth grade pupils with test scores in 1967, 1968, 1969, and 1970.
- 3. Matched longitudinal data, which are from those pupils who have matched test scores for 1967 and 1970.

It is known that cross-sectional, unmatched and matched longitudinal data for the same school systems, tested repeatedly, can yield different results. The sources of differences among these three types of data were considered in the interpretation of results.

Pupils' performances, measured by grades earned before and after desegregation, were compared in order to assess teachers' judgment of the pupils' academic growth.

### Baseline Academic Data, 1967

The aptitude and achievement test scores of all pupils in September 1967, constituted the cross-sectional baseline data for District 65. For every test at every grade level, District 65 pupils manifested a wide range of individual differences in aptitude and achievement. The average white pupil entered kindergarten with greater readiness for school work than his black classmate, and maintained his advantage throughout the eight years of school. Tables and figures for this chapter are placed at the end of the chapter (pages 48-91) in order to avoid repeated interruptions in the text. A brief narrative description of their contents follows below.

#### Caldwell Preschool Inventory

Kindergarten and first grade pupils took the Caldwell Preschool Inventory, an individually administered assessment of achievement in areas regarded as necessary for success in school, developed primarily for Head-Start program evaluation. The performance of the 1,049 kindergarten pupils showed wide variations. Figure 8 pictures the bimodal distribution of scores. While the scores of black and white pupils overlap extensively,

<sup>&</sup>lt;sup>2</sup>Bettye M. Caldwell, *The Preschool Inventory*. Princeton: Educational Testing Service, 1967.



<sup>&</sup>lt;sup>1</sup>Thomas L. Hilton and Cathleen Patrick, Cross-Sectional Versus Longitudinal Data: An Empirical Comparison of Mean Differences in Academic Growth, *Journal of Educational Measurement*, Spring 1970, pp. 15-24.

white pupils began District 65 schools with considerable academic advantage. Figure 9 shows the same bimodality among first graders, as well as a test ceiling effect for white pupils. In Table 5, the mean values for black and white pupils in 1967 are compared with middle class and lower class norms.

Table 5

Comparison of Mean Kindergarten and Grade 1 Caldwell Preschool Inventory
Scores with Middle and Lower Class Norms Groups, Fall 1967

Grade/F	Race	_B1a	ack				Whi	te		
	N	X	SD	PR*	t 	N	X	SD	PR_	
K	214	51.4	13.2	<10	(Middle class norms)	835	68.8	11.8	64	(Middle class)
				59	(Lower class norms)				>100	(Lower class norms)
I	210	67.3	9.8	25	(Middle class norms)	712	78.6	9.0	88	(Middle class)
				78	(Lower class norms)				9 <b>9</b>	(Lower class norms)

<sup>\*</sup> Percentile rank of five year old norms group used for K, six year old norms for grade 1.

# Cooperative Primary Tests

Pupils in grades 1, 2, and 3 took appropriate forms of Cooperative Primary Tests. The wide range of individual differences noted in the Caldwell Scores distributions were again found. Figure 10 compares the average test score of black and white pupils with national norms in four subtests. White pupils generally achieved above, and black pupils generally below the national norms. Figures 11 and 12 show the considerable variation among schools in the Cooperative Listening Test scores of black and white first graders.

There were sex differences in test performance. Table 6 shows that in 1967, grade 3 black girls performed better than black boys in reading and mathematics. White girls read better than white boys, and white boys were better in mathematics.

#### STEP and SCAT

Pupils in grade 4 through 8 took appropriate forms of the SCAT and STEP tests. Figures 13 through 16 indicate the mean scaled scores for each



grade of black and white pupils in eight subtests. As in the Cooperative tests, white pupil means were above and black pupil means below national norms. The differences in achievement between girls and boys can be seen in Table 7. Black and white girls performed better than boys in reading, and black and white boys were better in mathematics.

#### Grade Cohort Data

The test performance of grades 1, 3, 4, and 8 cohorts from 1967 through 1970 are displayed graphically in Figures 17-23. On the whole, variations from year to yearwere slight. Because the sample sizes were large, about 200 black and over 800 white pupils for each class, small differences tend to be statistically significant. Therefore, statistically significant findings were viewed conservatively, as such small changes may not be very meaningful substantively. White pupils in the elementary schools improved slightly in mathematics in the course of the first year of integrated schooling. The early test date in 1969 may have obscured further gains. There was consistent higher achievement in mathematics for black pupils over the course of three years, especially in the higher scores obtained by the most able pupils (90th percentile).

#### Grade 1 Cohorts: Cooperative Listening Tests, 1967-69

There were very small cohort differences among the three classes of entering first graders, as can be seen in Figure 17. Black pupils of 1969 appear to be slightly more able on the Listening Test than 1967 and 1968 cohorts. The white pupils in 1968 and 1969 appear to be slightly more able than the 1967 cohort.

## Grade 3 Cohorts: Cooperative Primary Tests, 1967-70

the study, and Figure 19, the white cohorts. There were some differences between years, with the 1968 pupils with at least one year's experience in integrated schools generally actaining higher scores. In mathematics, there was consistent improvement in mean scores of black and white pupils, as well as higher attainment by the most able (90th percentile) pupils over the years of the study.

# Grade 4 Cohorts: STEP-SCAT Tests, 1967-70

Data for grade 4 black and white cohorts are shown in Figures 20



and 21 respectively, There were fluctuations from year to year. STEP subtest scores were generally lower in fall 1969, which may have reflected the early test date that year.

# Grade 8 Cohorts: STEP-SCAT Tests, 1967-70

Figures 22 and 23 display data summaries for black and white pupils in the middle schools in eight subtests. There appears to be a slight but consistent deterioration in test performance of black pupils in most subject areas. For white pupils, there was consistent lowering of SCAT Quantitative and STEP Science scores over the course of four years. Tables 8 and 9 list N's, means, and standard deviations of all grades tested in STEP Reading and Mathematics each year.

Differences were obtained among schools. Figure 24 shows unmatched longitudinal mean trend lines for grades 1 to 3 in three elementary schools. Figures 25 to 28 picture the unmatched longitudinal mean gains for black and white pupils in STEP Reading and Mathematics for the four middle schools.

# Matched Longitudinal Data

The stability of District 65 pupil population was confirmed by the proportion of pupils who had matched longitudinal data over the period of the study. Table 10 lists the proportions of black and white pupils with scores in 1970 and 1969, as well as 1967. Seventy-two to 82 percent of the black pupils and 72 to 74 percent of white pupils had matched scores. Pupils in the higher grades appeared to be more likely to stay in Evanston schools than those in early primary grades.

Within-group regression analyses were done with matched Cooperative Listening, and STEP Reading and Mathematics scores. The regression weights were then compared in order to make inferences about the relative rates of academic growth among groups. Tables 11 to 15 list regression statistics for grade 1, 4 and 5 pupils in 1967 with matched posttest scores. Virtually all groups showed significant mean gains in the final posttests. When the regression weights were compared, a number of significant differences were found between groups. These significant differences are seen in Table 16. Due to the small N's, confidence bounds around some of the regression weights were large, so that statistically significant results were less likely in these groups. Non significant differences were eliminated from the tables for the sake of brevity in presenting data.

# Rates of Gain Among Black Pupils Who Received Different Desegregation Treatment

Cooperative Listening matched test scores.—Black pupils were classified as follows: (a) pupils in majority black schools who were transferred by bus to majority white receiving schools, (b) pupils in majority black schools who were transferred by walking to majority white receiving schools, (c) pupils in majority black schools who remained, and were joined by white pupils from other schools, and (d) pupils who had already been in majority white schools in 1967, and who were not physically affected by the integration plan. No significant differences among groups were found, when a series of t-tests for difference between regression weights were computed. Nor were there significant differences between black and white pupils in rates of learning as measured by the regression weights.

STEP Reading matched test scores.—In addition to the four groups above, black pupils also were grouped into girls and boys who remained in formerly integrated schools, and who were therefore relatively unaffected by the integration plan. Statistics for difference between regression weights are summarized in Table 16. Grade 4 black pupils in 1967 who were transferred by bus made significantly greater gains in reading than pupils who walked to their new schools. Grade 5 pupils in 1967 who remained in their former schools had higher and more predictable rates of reading gains than transferred pupils, walking as well as bussed. Group mean scores gains were greatest with the bussed group.

Figure 29 shows mean score gains of the three treatment groups in STEP Mathematics and Reading. Greater group mean score gain coupled with low correlation coefficients for individually matched scores among grade 5 bussed black pupils may have reflected diverse integration experiences making their posttest scores less predictable individually, but group gains were impressive. Analysis of social economic status data shown on p. 134 and following pages, found that transferred black pupils were lower in terms of social economic indices than non-transferred black pupils. The observed greater group gains may therefore have been associated with regression effects.

#### Rates of Gain Made by Pupils Classified by Sex and Race

Cooperative Listening matched test scores. -- No significant differences were found among groups in regression weight. Neither sex nor race



appear to have been significant factors in Listening gains made between grades 1 and 3.

STEP Reading matched test scores.—Black girls in grades 4 and 5 in 1967, who had been in integrated schools all along, manifested significantly greater rates of gain in reading than white girls. Their mean pre—and posttest scores were different, however, with the white girls' being higher. White boys in grade 5 made significantly greater reading gains than white girls. Like the black girls, white boys' pretest as well as posttest mean scores were lower than white girls'.

STEP Mathematics matched test scores.—White boys in grade 4 in 1967 gained at a faster rate than black boys. Figure 30 shows mean score gains of the grade 5 pupils classified by race and sex. Comparison of cross-sectional unmatched and matched longitudinal scores are shown in Figures 31, 32, and 33.

# The Growth Study and District 65 Matched Longitudinal Gains, Grades 5-8

Figure 34 shows the mean matched longitudinal trend lines for District 65 pupils and Growth Study subjects in reading and mathematics. In both subjects, Evanston white pupils were above the Growth Study white subjects. Black pupils' mean reading scores were virtually identical with Growth Study black subjects, and the mathematics mean scores were lower than the Growth Study blacks'. The observed group differences may have been associated with social economic status factors, since it was shown in Chapter I that Evanston white residents fell mainly in the highest occupations categories.

# Analysis of Pupil Migration In and Out of District 65

A multivariate analysis of variance (MANOVA) program was used to analyze STEP and SCAT scores of 580 white pupils in grades 4, 5, and 6 who fell into the following categories:

Migration Type		<u>N</u>
Left District 65 during 1967-68	•	85
Left District 65 during 1968-69		176
New to District 65 in 1968-69		79
New to District 65 in 1969-70		240

<sup>&</sup>lt;sup>5</sup>Hilton and Patrick, op. cit., p.22.



Numbers of black migrants were too small to be analyzed. While no large migration effects were found, 1958 white pupils who left were significantly less able in all subject areas than those white pupils who were new to the district during 1969.

# White Pupils Who Were Bussed to the Laboratory School

Table 17 shows the mean scores of white pupils who volunteered to attend the Martin Luther King Jr. Laboratory School. They came to school in the black residential area by bus. The fare was paid by their families. The Laboratory School pupils were a self-selected group, and they have consistently performed above District 65 means throughout the years of the study.

#### Discussion

Observed differences in academic achievement may be associated with:

- 1. Learning and maturation for Evanston pupils between 1967 and 1970.
- 2. Treatment effect, which was, in this case, desegregation of all elementary schools in 1967.
- 3. Historical and environmental events other than treatment, which could provide alternate explanation of effects. Changes in instruction, curriculum or organization within District 65 Schools would be examples.

A number of additional sources could give rise to observed changes between before and after measure for an experimental treatment. Some possibilities for the present study are:

- 1. Retest effect, which is a loss in scores due to boredom with repeated testings, or alternately a gain due to practice.
- 2. Instrumentation. Changes due to equating of different levels and forms of tests are assumed to be negligible in this study.
- 3. Cohort change effect. In unmatched longitudinal scores, cohort changes between testings may be due to differential losses or gains as a result of pupils moving in and out of the school district.
- 4. Selection effect. In the case of matched longitudinal scores, selection effect occurs when pupils with missing test scores are lower in general ability than those who remain.



- 5. Cohort differences. Test differences may result from the fact that pupil population for one year may be different from another year. The samples drawn from these populations would then be different.
- 6. Altered test conditions. The reliability of test scores would be questioned if test conditions were not identical from year to year.
- 7. Regression effects. Statistical regression may operate when groups are selected on the basis of their extreme scores.

# Interpretation of Academic Test Data

Matched longitudinal regression analyses indicated that all pupils made significant academic progress from the start of integration in September 1967, until the present time. White pupils' mean achievement scores in all subject areas remained well above national norm means, as well as above Growth Study white means. Black pupils' mean achievement gain scores were similar to those of black subjects of the Growth Study, despite the fact that the brunt of school transfers and bus rides was borne by District 65 blacks in the desegregation process.

Has integregation per se had any appreciable effect on the achievement scores of elementary pupils in District 65? While there were small fluctuations in test performance in all subject areas from one year to another, no consistent trends were observed in the data to date. In grades 1, 3, and 4, which were subject to close scrutiny, black pupils appeared to have made some small gains, while white pupils remained essentially the same, except for improvement in mathematics.

Nor has riding buses to school apparently had any remarkable impact upon the achievement of pupils, black or white. White pupils of the Laboratory School, who rode to school daily at their families' expense, had mean achievement scores consistently above District 65 norms. This phenomenon cannot, however, justifiably be attributed to the efficacy of bussing. A more likely explanation is that the population was self-selected and, therefore, an atypical group.

The effects of riding busses for black pupils were more complicated. The numbers of black pupils in each grade who were transferred were small; and findings must be regarded as tentative in nature. Correlation coefficients between matched are and posttreatment scores indicated that black



pupils who remained in their formerly majority black or majority white schools, had more predictable posttest scores than their classmates who were transferred during the process of desegregation. Slopes of the regression lines, and mean pre- and posttest differences indicate, however, that the rate of group gain among bussed pupils was likely to be higher than their walking or stayed-in former majority black schools classmates. These differences among groups may have reflected the stimulating experiences of the bussed pupils in their various receiving majority white schools, or they could be associated with regression effects.

The black pupils whose performance was most predictable, as well as more likely to have shown fastest rates of growth, were in majority white integrated schools to begin with. The integration plan had affected them very little. Indeed, black pupils who were in integrated schools of long standing, specifically the girls, consistently showed greater average rates of growth in reading between grades 4 and 8 than their white girl classmates. They started and ended with lower mean scores, but regression weights for their scores were significantly larger.

Were there environmental and historic events, other than desegregation, which may have been associated with the small differences observed among the academic performance of middle school pupils? Changes in curriculum and instructional methods may well have had systematic influence upon achievement scores. In comparing matched and unmatched longitudinal scores with cross-sectional and grade cohort scores, it was observed that very small but consistent decrements were noticed in subsequent years in comparison with 1967 scores between grades 7 and 8 in SCAT Quantitative and STEP Science mean scores for all pupils. The scores of the 25th and 10th percentiles were also appreciably lowered. These losses could not have been associated with desegregation, since the middle schools were integrated well before 1967. They may possibly have been concomitant with cohort differences or with the reorganization of middle schools to serve grades 6.7, and 8.

A plausible rival explanation could be the changes in curricula and methods of instruction which have been initiated since desegregation. In science, three changes of science supervisors in District 65 have meant several changes in policy. In 1968, a discovery method of teaching science, emphasizing learning through inductive reasoning, may have affected pupils



of dissimilar abilities differentially. The pupils in the upper achievement ranges were not affected, and some actually made more progress in science concepts. The performance of pupils in the lower score ranges were systematically lowered. This trend may be reversed in time as teachers become more familiar with the new discovery curriculum.

SCAT Quantitative test mean scores in grades 7 and 8 have decreased consistently over the years of the study. The most reasonable explanation appears to be that relatively less attention was given to timed, simple computation drills in arithmetic classes. The Stanford Diagnostic Test in Mathematics was administered to grade 6 pupils in 1970. Substantial deficits in computational skills were found. The lack of these skills could explain the discrepancy in 1970 grade 8 white pupils' STEP Mathematics mean score falling at the 73rd percentile nationally, while the same pupils were at the 46th percentile in SCAT Quantitative mean scores. One half of the latter test consisted of computations, while the former test emphasized mathematics concepts.

## Accounting for Possible Sources of Invalidity

In order to study the possibilty of test differences, longitudinal and cross-sectional data were scrutinized. If retest effect was operating to change test scores, the changes would presumably occur in a consistent direction for all tests and all years. No such systematic changes were observable in the data.

Serious deleterious cohort changes did not occur to any great extent in District 65 during the course of the study. Evidence from the migration MANOVA, as well as from the percent of pupils for whom matched longitudinal data was available, support the relative unimportance of this source of invalidation. As to the possibility of selection effects altering matched longitudinal scores, the virtual coincidence of matched and unmatched longitudinal trend lines for most black cohorts and all white cohorts studied, indicate that the effects of differential selection are not important in the present case. In only two groups, grade 1 black pupils in Listening, and grade 4 black cohort in Reading, could the possibility of a selection effect in matched longitudinal data be seriously entertained.

An examination of grade 1 Cooperative Listening mean scores, as well



as the score distributions over three years, does not support the possibility of major cohort differences affecting cross-sectional grade cohort data. First graders, black and white, appear to have become slightly more able during the past three years, but those differences were not significant statistically. Statistical regression may have been in operation in comparisons among desegregation treatment groups. The bussed black pupils were generally lower than the stayed black pupils in achievement test scores at pretest.

# Grades as Indices of Academic Growth

Letter grades earned by District 65 pupils before and after integration represent teachers' judgment of academic development. The cumulative records of pupils in grades 1, 2, 4, and 5 were examined for changes in grades earned before and after fall 1967. There was considerable missing information in the records of the sample of pupils randomly selected for study. Therefore, any findings are regarded as tentative in nature.

Tables 18 and 19 show the grade point averages of black and white boys and girls before and after desegregation. White pupils' grade point averages in reading and mathematics were generally about one standard deviation higher than black pupils'. The differences in grades within each group before and after desegregation were small. 1967-68 GPAS were generally slightly lower. A series of chi-square tests for differences between observed and expected frequencies of grades earned showed consistent differences between black and white pupils. Although white pupils received higher grade point averages before and after desegregation, no differences were found among black or white pupils in the frequencies of grades earned before and after desegregation.

The teachers' judgments of academic achievement, then, reinforced the findings from standardized tests. Integration apparently did not affect the academic performance of black and white pupils significantly by either criterion.

#### Summary

Evanston five-year olds entering kindergarten manifested a wide range of achievements needed for success in school. Diversity was great among black as well as white children. But the average white pupil began



school with a substantial academic advantage. This phenomena may have been associated with socioeconomic differences.

During the eight years of school in District 65, pupils made consistent scholastic gains in all subject areas. The discrepancies between black and white pupils, however, remained throughout the school years. White pupils performed substantially above national norms. While average scores of black pupils were below national norms, they were similar to published means of black subjects in the Growth Study.

After desegregating all elementary schools, white pupils' performance in standardized achievement tests remained constant. Black pupils have made slightly greater gains in most subject areas. Bussing did not adversely affect black or white pupils. Indeed bussed black pupils from segregated classes showed greater mean score gains than their non-bussed classmates. A predictable and high rate of learning was manifested among black girls who had always attended white majority schools. The rate of learning in reading, as measured by the slopes of regression lines, was higher than white girls, though black girls' mean scores remained lower.

Letter grades from the cumulative folders of pupils in grades 1, 2, 4, and 5 were compared before and one year after desegregation. The data confirms the findings from standardized test batteries. Significant differences were found between black and white boys and girls before as well as after desegregation. There were no differences, however, in the frequencies of earned grades within each group pre- and posttreatment.

Very small but consistent decrements in SCAT Quantitative and STEP Science mean scores were noted among grade 7 and 8 pupils. These changes were not associated with desegregation, since middle schools were integrated before 1967. The most likely explanation for the phenomena was a change of emphasis in the instruction of arithmetic computations and science concepts.



Table 6

Mean Cooperative Reading and Mathematics Test Scores of Grade 3 Pupils Classified by Race and Sex, Fall 1967

Test/Race Cooperative		,		
Reading	Black Boys	Black Girls	White Boys	White Girls
N	119	· 133	473	412
$\frac{N}{X}$	20.0	25.0	33.2	35.7
. S <b>D</b>	7.5	8.0 '	9.5	.8.1
PR*	22.1	. 36.6	61.9	69.6
Mathematics				
N	120	134	473	415
$\frac{N}{X}$	25.4	26.2	37.1	35.8
SD	6.4	6.1	8.5	8.0
PR	23.3	25.6	63.7	59.8
			•	

<sup>\*</sup>Percentile rank based on national norms

Table 7

Mean Step Reading and Mathematics Scores of Grade 8

Pupils Classified by Race and Sex

Fall 1967

STEP Reading	Black Boys	Black Girls	White Boys	White Girls
N	84	109	448	441
$\frac{N}{X}$	259.3	267.7	283 <b>.9</b>	288.6
SD	18.1	17.2	16.3	15.1
PR	33.9	46.8	73.3	80,5
Mathematics	•		·	
N	85	109	448	442
$\frac{N}{X}$	255.6	253	273.3	270.3
SD	12.6	11.9	13.3	12.6
PR	41.2	35.4	78.4	73.3

Table 8

Cross-Sectional and Unmatched Longitudinal\* STEP Reading Mean Scores of Black and White Pupils Grades 4-8 Fall 1967-70

, X	Race		Black	λ.			White	te	
رد ا مر	Vear	1967	1968	1969	1970	1967	1968	1969	026T
Grade 8	<b>Z</b>  >	193	203	265	249	889	830	888	831
	SD	18.0	202.3 17.5	16.9	17.2	15.9	16.4	17.5	16.5
1-	z	184	238	254	231	781	859	859	844
	l×	259.2	256.8	252.8	254.5	280.7	278.6	277.3	277.8
	SD	15.3	15.5	14.6	14.7	16.5	17.4	17.8	17.8
9	z	229	234	238		857	856	896	
	×	250.8	249.3	249.1		270.4	271.2	270.4	
	SD	14.8	15.0	14.7		15.4	17.0	17.2	
5	Z)	230	233			876	849		
	×	242.0	242.5			262.0	260.9		
	SD	12.4	13.7			17.1	17.9		
7	Z	236	240	243	252	998	848	848	780
	×	236.5	235,6	235.4	235.4	252.8	251.9	251.0	252.5
	SD	10.6	11.3	9.5	9.4	16.0	15.8	16.5	16.0

\*Cross sectional scores are vertical, unmatched longitudinal scores fall diagonally from lower left to upper right.

Table 9

Cross-Sectional and Unmatched Longitudinal\* STEP Mathematics Mean Scores of Black and White Pupils Grades 4-8 Fall 1967-70

.—•	Race		Black	אי			White	9	
•	Year	1967	1968	1969	1970	1967	1968	1969	1970
Grade 8	Z	194	204	267	249	890	841	897	820
	×	254.1	253.9	253.0	252.9	271.8	271.7	270.6	270.5
	SD	12.3	11.6	12.0	12.5	13.1	11.6	12.1	13.0
7	Z	187	232	254	226	784	868	859	847
	×	250.6	250.5	248.3	248.6	266.7	265.9	265.0	263.9
	SD	12.0	11.1	11.0	11.3	11.7	11.5	c1	12.5
9	Z	226	234	240		860	856	894	
	×	243.0	240,5	240.6		259.0	257.1	257.2	
	SD	6.6	8.4	6.7		11.1	12.3	12.0	
5	Z	226	235			874	851		
	×	237.7	238.6			253.0	252.4		
	SD	7.0	8.2			11.3	11.6		
7	Z	233	238	244	250	865	845	847	763
	×	233.8	234.4	234.0	233.8	244.7	244.6	243.7	243.6
	SD	4.9	6.4	5.1	5.3	10.3	10.1	10.0	10.2

\*Cross sectional scores are vertical, unmatched longitudinal scores fall diagonally from lower left to upper right.

Table 10

Proportion of 1967 Grade 1, 4, and 5 Pupils with Matched Longitudinal Test Scores in 1969 and 1970

Grade	Year	Test	И	% Matched Scores
		Race - Black		
1 3	1967 1969	Cooperative Listening	277 200	72.2
4 7	1967 1970	STEP Reading	236 185	78.4
4 7	1967 1970	STEP Mathematics	2 <b>33</b> 178	76.4
5 8	1967 1970	STEP Reading	230 188	81.7
5 8	1967 1970	STEP Mathematics	226 183	81.0
		Race - White	·	
1 3	1967 1969	Cooperative Listening	848 621	73.2
4 7	1967 1970	STEP Reading	866 622	71.8
4 7	1967 1970	STEP Mathematics	865 626	72.4
5 <b>8</b>	1967 1970	STEP Reading	876 651	74.3
5 8	1967 1970	STEP Mathematics	874 640	73.2

Table 11

Regression Analyses of Matched Longitudinal Cooperative Listening Test Scores, Grade 1, Fall 1967 and Grade 3, Fall 1969

Sb.	. 2327	.137	.1615		.0369
.4607	.7466	.2659	.5496		.4222
r*,4792	.6141	.3200	.5040		.5599
t.2.25*	3.21**	1.94	3.40**		11.43**
S.D. 5.8 6.0	6.3	5.0	7.6		5.7
x 30.0 22.4	27.2 21.7	27.8 20.7	28.1 21.3	ITE	36.7 29.0
N 19 19	19 19	35 35	36 36	WH	268 288
Year 1969 1967	1969 1967	1969 1967	1969 1967		1969 1967
Treatment Who stayed in former majority black school	Who stayed in former majority black school	Transferred from majority black school	Transferred from majority black school		
Boy	Gir1	Boy	Girl		Boy
3 3	m ÷	o a	т н В		г н Э
	Treatment N $\bar{X}$ S.D. t $r^*$ b have stayed in former 1969 19 30.0 5.8 2.25* .4792 .4607 majority black school 1967 19 22.4 6.0	Eax         Treatment         Year         N         X         5.D.         t         r*         b           Boy         Who stayed in former majority black school         1969         19         30.0         5.8         2.25*         .4792         .4607           Girl         Who stayed in former majority black school         1969         19         27.2         6.3         3.21**         .6141         .7466	Solution   State   S	Ear         Year         N         X         S.D.         t         r*         b           Boy         Who stayed in former majority black school         1969         19         30.0         5.8         2.25*         .4792         .4607           Girl         Who stayed in former majority black school         1969         19         27.2         6.3         3.21**         .6141         .7466           Boy         Transferred from majority black school         1969         35         27.8         5.0         1.94         .3200         .2659           Girl         Transferred from majority black school         1969         36         28.1         7.6         3.40**         .5040         .5496	Secretar   Secretar   Sear   N   X   S.D.   C   C   C   C     3   Boy   Who stayed in former   1969   19   30.0   5.8   2.25*   .4792   .4607     3   Girl   Who stayed in former   1969   19   27.2   6.3   3.21**   .6141   .7466   .7466     4   Majority black school   1967   19   21.7   5.2   6.3   3.21**   .6141   .7466   .7466     5   Boy   Transferred from   1969   35   27.8   5.0   1.94   .3200   .2659   .7666   .

52

.0373

.5696

11.11\*

5.5

37.3 29.1

259 259

1969 1967

Girl

3

\* p <.05

\*Legend: r - correlation coefficient b - regression coefficient

 $S_{\boldsymbol{b}}$  – standard error t – ratio of variable to sample estimate of standard error of variable

Table 12

Regression Analyses of Matched Longitudinal STEP Reading Scores, Grade 4, 1967 and Grade 7, 1970

	S <sub>b</sub>		.2770	.1510	.1841	.1292		.0447	.0394
	b.		.4176	1.1795	. 6986	1.0128		.5477	.6341
	r*		.2887	.7348	.4923	.7783		.5759	. 6809
	t		1.51	7.81**	3.79**	7.84**		12.24**	16.1 **
	S.D.	11.2	9.8 8.8	14.8 9.2	14.2 10.1	14.7		18.3 19.2	14.7 15.8
¥۱	<u>x</u> 257.6	239.0	247.7	251.2 234.6	257.1 238.5	258.0 239.2	田	274.4 250.2	281.3 255.5
BLACK	N 15	15	27	54 54	47 47	42	WHITE	304	302 302
	Year 1970	1967	1970 1967	1970 1967	1970 1967	1970 1967		1970 1967	1970 1967
	Treatment Remained in former	majority black school	Transferred, walked to receiving schools	Transferred, bussed to receiving schools	Boys remained former integrated school	Girls remained former integrated school		Boys	Girls
Race	Grade 7	, 4	7	7	7	4 7		7 4	7

53

\* p < .05 \*\* p < .01

\*Legend: r - correlation coefficient b - regression coefficient

 $S_b$  - standard error t - ratio of variable to sample estimate of standard error of variable

Table 13

Regression Analyses of Matched Longitudinal STEP Mathematics Scores, Grade 4, 1967 and Grade 7, 1970

	S <sub>b</sub>	.3846	. 2866	. 2443	.4170		.0515	.0525	
	0418	.1298	.9574	.3141	.6467		.8350	.7468.	
	r* 0138	.0687	.4203	.1946	.2440		.6837	.6322	
	t 04	.3374	3.34**	1.29	1.55		16.23**	14.23**	
	S.D. 12.6 4.02	8.8	11.6	9.8 6.0	11.2		13.6 11.1	10.5 8.9	
M	X 246.9 233.5	247.0 233.6	245.2 234.3	250.9 234.1	249.7 233.3	ы ы	265.7 246.3	2 <b>62.7</b> 243.5	
BLACK	. 14 14	26 26	54	<b>77</b>	40 40	WHITE	302	306	
	Year 1970 1967	1970 19 <b>6</b> 8	1970 1968	1970 1968	1970 1968		1970 19 <b>6</b> 8	1970 1968	
	Treatment Remained in former majority black schools	Transferred, walked receiving schools	Transferred, bussed to receiving schools	Boys <b>r</b> emained in former integrated school	Girls remained in former integrated school		Boys	Girls	.01
Race	Grade 7	7	7	7	7 4		7	7	> d **

\*Legend: r - correlation coefficient

b - regression coefficient  $S_b$  - standard error t - ratio of variable to sample estimate of standard error of variable

Table 14

Regression Analyses of Matched Longitudinal STEP Reading Scores, Grade 5, 1967 and Grade 8, 1970

	S	.1157	.2209	.1625	.1712	.1219		.0378	.0359
	þ	1.0659	.4952	.5903	.7211	1.0769		.7832	.6315
	r.*	.8954	.3901	.5029	.5746	.7687		.7561	.7069
	Lt.	9.22**	2.24*	3.63**	4.21**	8,83**		20,70**	17.6**
	S.D.	18.3 15.4	14.5 11.5	16.9 14.4	14.5	18.0 12.8		17.5 16.9	14.4 16.1
MI	ı×	259.0 245.5	256.1 242.1	265.9	256.8 241.4	263.9 243.0	r.)	283.9 261.3	289.4 265.2
BLACK	Z	23	30	41 41	38 38	56 56	WHITE	323 323	311 311
	Year	1970 1967	1970 1967	1970 1967	1970 1967	1970 1967		1970 1967	1970 1967
	Treatment	Remained in former majority black schools	Transferred, walked to receiving school	Transferred, bussed to receiving school	Boys remained in former integrated school	Girls remained former integrated school		Boys	Girls
əj	Grade	∞ ∿	∞ ∿	∞ ∿	∞ ₁√	<b>ω</b> ν		∞ ∿	8 5

\* p < .05 \*\* p < .01

\*Legend: r - correlation coefficient

b - regression coefficient Sb - standard error t - ratio of variable to sample estimate of standard error of variable

Regression Analyses of Matched Longitudinal STEP Mathematics Scores, Grade 5, Fall 1967 and Grade 8, 1970

				56				
	S, D	.3653	.2947	. 2433	.2101		.0411	.0420
	. 9761	.7352	.7060	.8898	.7072		.8713	.7880
	.5751	.3501	.3664	.5205	.4196		.7659	.7329
	t 2.98**	2.01*	2.40*	3.66**	3.37**		21.18**	18.78**
	S.D. 13.8 8.1	13.8	13.2 6.9	12.2	11.3		13.5	11.2
XI	X 255.3 238.9	250.7 238.5	254.9 237.7	252.6 239.2	252.5 237.0	阿	272.2 255.3	269.2 252.5
BLACK	N 20 20	31 31	39 39	38 38	55 55	WHITE	318 318	306
	<u>Year</u> 1970 1967	1970 1967	1970 1967	1970 1967	1970 1967		1970 1967	1970 1967
	Treatment Remained in former majority black schools	Transferred, walked to receiving schools	Transferred, bussed to receiving schools	Boys remained in former majority white schools	Girls remained in former majority White schools		Boys	Girls
Race	Grade 8 5	∞ rJ	& ₁\	<b>∞</b> ιν	ω		& ₁√	8 5

<sup>\*</sup>p < .05 \*\*p < .01

<sup>\*</sup>Legend: r - correlation coefficient

b - regression coefficient

 $S_b$  – standard error t – ratio of variable to sample estimate of standard error of variable

57 Table 16 Significant Differences Between Regression Weights for Matched Longitudinal Regression Analyses

<u>T</u>	EST - STEP RE	ADING		
Contrast: Treatment Groups	Grade	<u>N</u>	b	<u>t</u>
Blacks bussed, transfer Blacks walked, transfer	7–4	54 27	1.1795 .4176	2.39*
Blacks bussed, transferred Blacks who stayed in former majority black schools	8–5	41 23	.5903 1.0659	2.12*
Blacks walked, transferred Blacks who stayed in former majority black schools	8–5	30 23	.4952 1.0659	2.34*
Black integrated girls White girls	7–4	42 302	1.0128 .6341	2.53*
Black integrated girls White girls	8–5	56 311	1.0769 .6315	3.89*
White boys White girls	8–5	323 311	.7832 .6315	2.90*
TES	ST - STEP MATH	EMATICS		
White boys Black integrated boys	7–4	302 44	.8350 .3141	2.06*

<sup>\*</sup>p < .05

Table 17

Martin Luther King, Jr. Laboratory School White Bussed Pupils'

Mean Scores in Reading, Listening, and Mathematics

1967-1970

968 5 969 6 967 7 968 5 969 9 967 88	15 30. 36 33. 36 32. 48 28. 72 39. 37. 38. 38. 37. 36.	7.1 1 6.1 7.5 0 5.9 6 6.8 0 5.8 9 5.8
969 967 967 968 969 967 88	32.       48       32.       28.       72     39.       30     37.       38     38.       37     36.	1 6.1 8 7.5 0 5.9 6 6.8 0 5.8 9 5.8
967 7 968 5 969 9 967 88	72 39. 50 37. 98 38. 37 36.	0 5.9 6 6.8 0 5.8 9 5.8
968 5 969 9 967 88	37. 38. 37. 38. 36.	6 6.8 0 5.8 9 5.8
969 <u>9</u> 967 88	38.       37       36.	$\frac{0}{9}$ $\frac{5.8}{5.8}$
967 88 967 7	36. 72 36.	9 5.8
		0 10 1
		0 10 1
		3 11.0
9 <u>69 9</u> 967 88	$\frac{35}{35}$ $\frac{35}{34}$ .	
967 7	77 256.	8 17.4
• -		
967 7	77 249.	2 11.2
968 7	70 248.	1 10.7
164 <i>6</i>		
G: G: G: G:	968 7 969 6 970 8 967 86 967 7 968 7 969 6	968 70 256. 969 67 253. 970 82 258. 967 866 252. 967 77 249. 968 70 248. 969 67 246.

Table 18

Reading Grade Point Average of Pupils
Before and After Integration
Fall 1967

	Pre-Integ	ration (1	.966–67)	Post Integ	ration (	1967-68)
Grade		3			4	
Race/Sex	<u> </u>	<u>GPA</u> *	SD	N	GPA	SD
White Bo <b>ys</b>	99	2.91	<b>.8</b> 8	103	2.83	.87
White girls	105	3.17	.83	104	3.14	.89
Black b <b>oys</b>	61	2.21	.87	71	1.99	.74
Black girls	66	2.48	1.02	70	2.06	.81
		4			5	
White boys	52	2.98	.95	51	2.86	.99
White girls	60	3.23	.78	59	3.22	.85
Black b <b>oys</b>	31	1.64	1.03	34 ′	1.76	1.00
Black gir <del>l</del> s	55	2.15	.81	62	2.05	.77

<sup>\*</sup>Grade point average on 1 to 4 scale with 4 representing letter grade A.

60
Table 19
ematics Grade Point Average of Pi

Mathematics Grade Point Average of Pupils
Before and After Integration
Fall 1967

	Pre-Inte	gration (	1966-67)	Post-Integra	967-68)	
Grade		3			4	
Race/Sex	N	GPA*	SD	<u>N</u>	GPA	SD
White boys	99	2.82	.95	103	2.79	1.08
White girls	104	3.01	.88	104	2.88	1.01
Black boys	60	1.97	1.00	71	1.85	.74
Black girls	66	2.19	.91	69	1.75	. 87
		4			5	
White boys	52	2.98	.93	52	2.77	<b>. 9</b> 5
White girls	60	2.95	.94	61	3.00	.94
Black boys	32	1.56	1.30	35	1.51	1.05
Black girls	58	2.17	1.08	61	1.82	.88

<sup>\*</sup>Grade point average on 1 to 4 scale with 4 representing letter grade A.

Figure 8
Caldwell Preschool Raw Scores:
Frequency Polygon of Caldwell Preschool Test Scores of Kindergarten
Pupils in District 65, Fall 1967

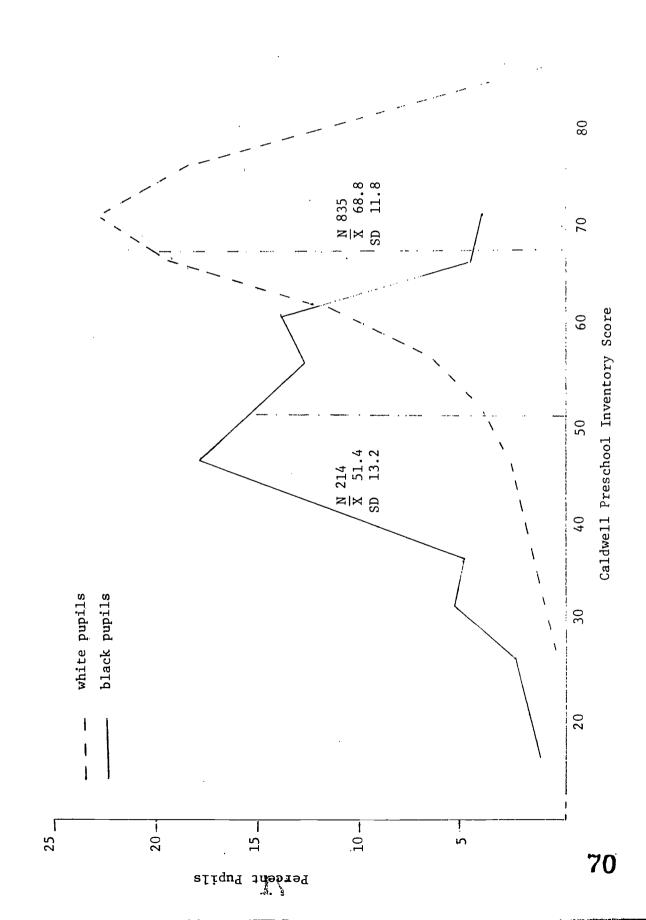
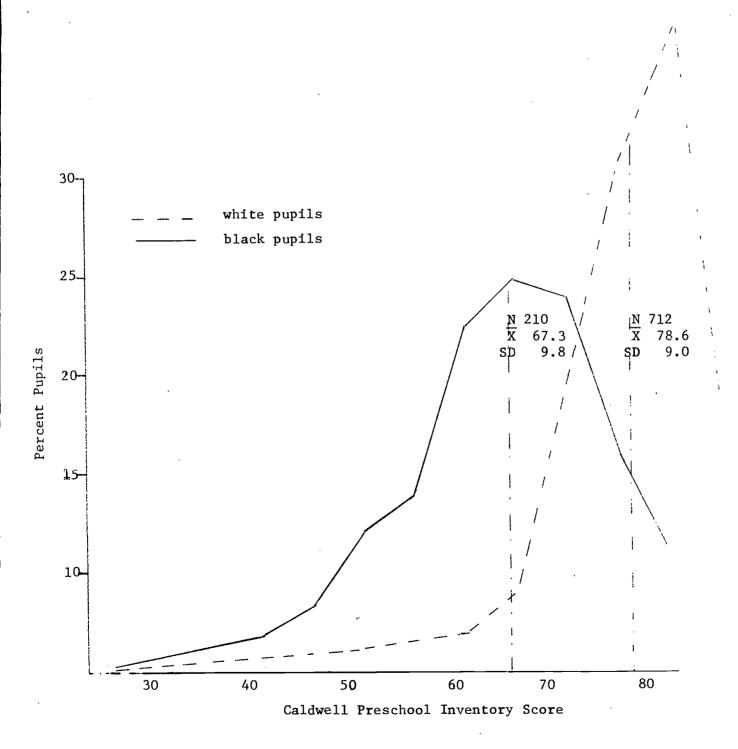


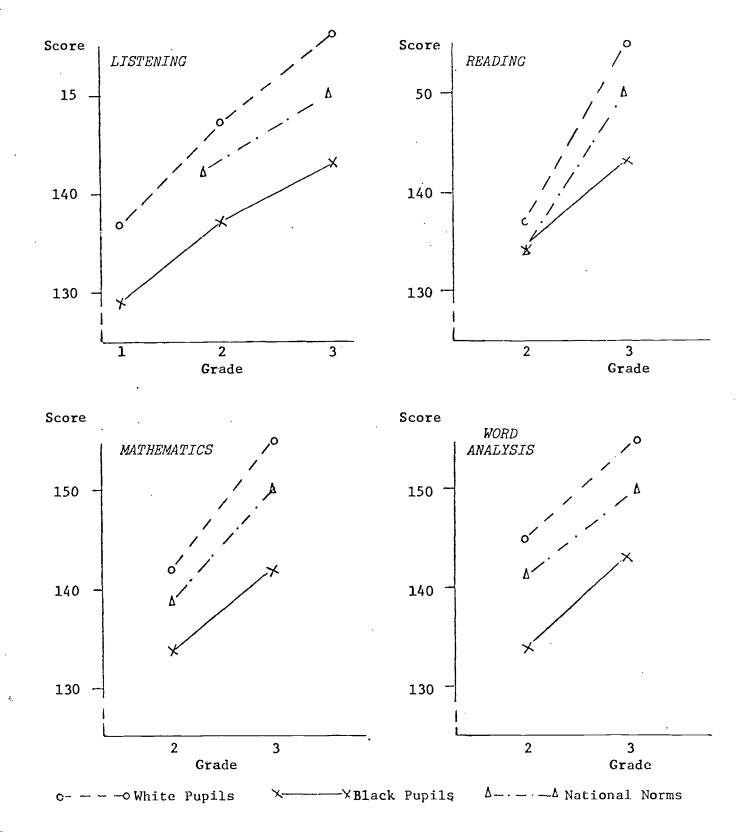


Figure 9
Caldwell Preschool Raw Scores:
Frequency Polygons of Caldwell Preschool Test Scores of Grade 1
Pupils in District 65, Fall 1967



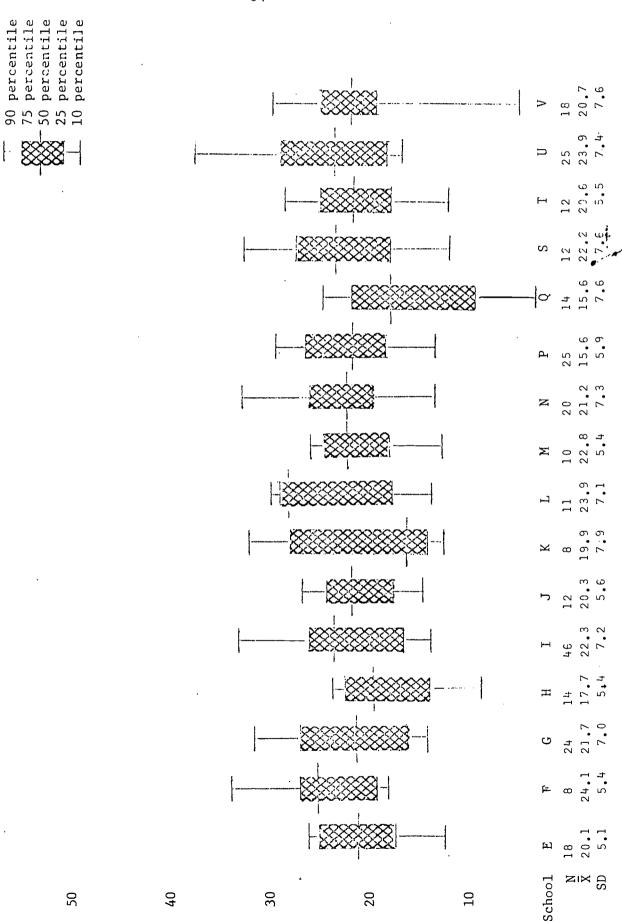
# Figure 10

Mean Scaled Scores of Black and White Pupils in Grades 1, 2, and 3 on Cooperative Listening, Reading, Mathematics, and Word Analysis Test, Fall 1967



Variations among Schools in Range of Grade 1 Scores of Entering Black Pupils: Cooperative Listening Test, Form 12A, Fall 1967 Figure 11

Ų.



~ } } ... 73

30

Cooperative Listening Test Score

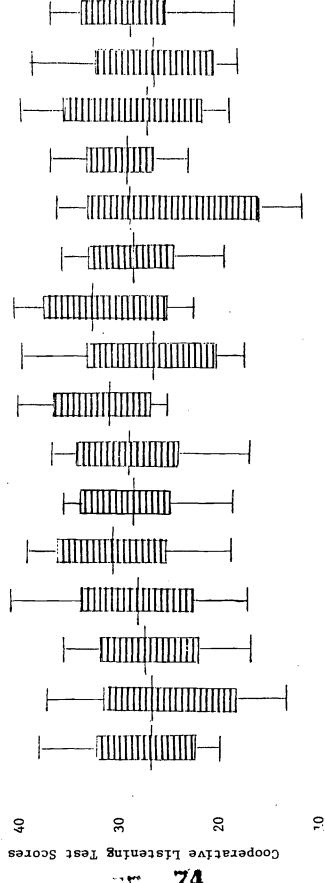
20

10

40

Figure 12
Variations among Schools in Range of Grade 1 Scores of Entering White Pupils:
Cooperative Listening Test, Form 12A, Fall 1967

75 percentile 50 percentile 25 percentile 10 percentile



28.4 7.1 28.4 7.1 28.6 8.5 29.8 5.2 25.6 10.2 28.5 6.6 32.0 7.1 27.3 8.5 31.8 6.3 28.6 7.2 28.9 6.6 30.4 7.7 29.1 7.9 27.3 6.9 26.3 8.1 28.4 7.1

SD

School

Figure 13

Mean Converted Scores of Black and White Pupils in Grades 4-8 on STEP Reading and Writing Test, Fall 1967

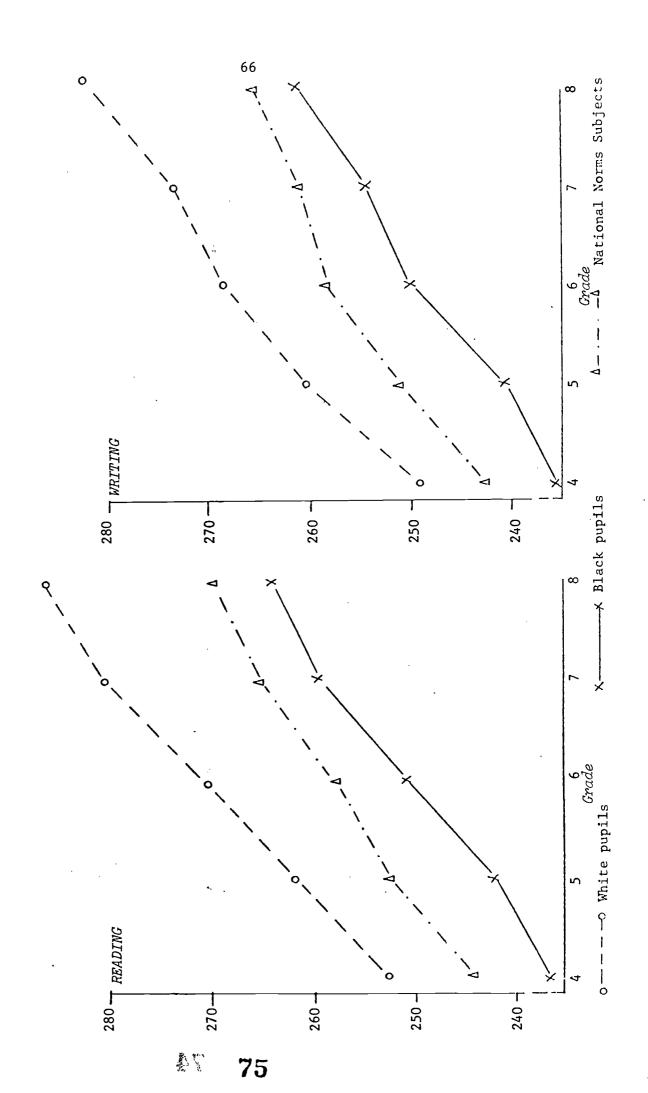
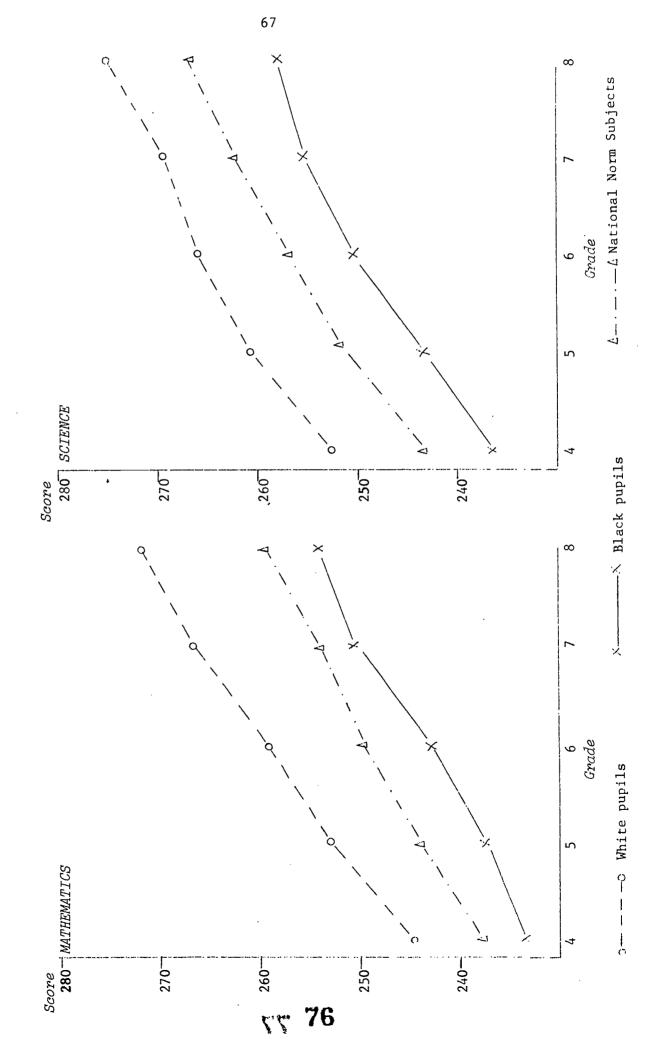




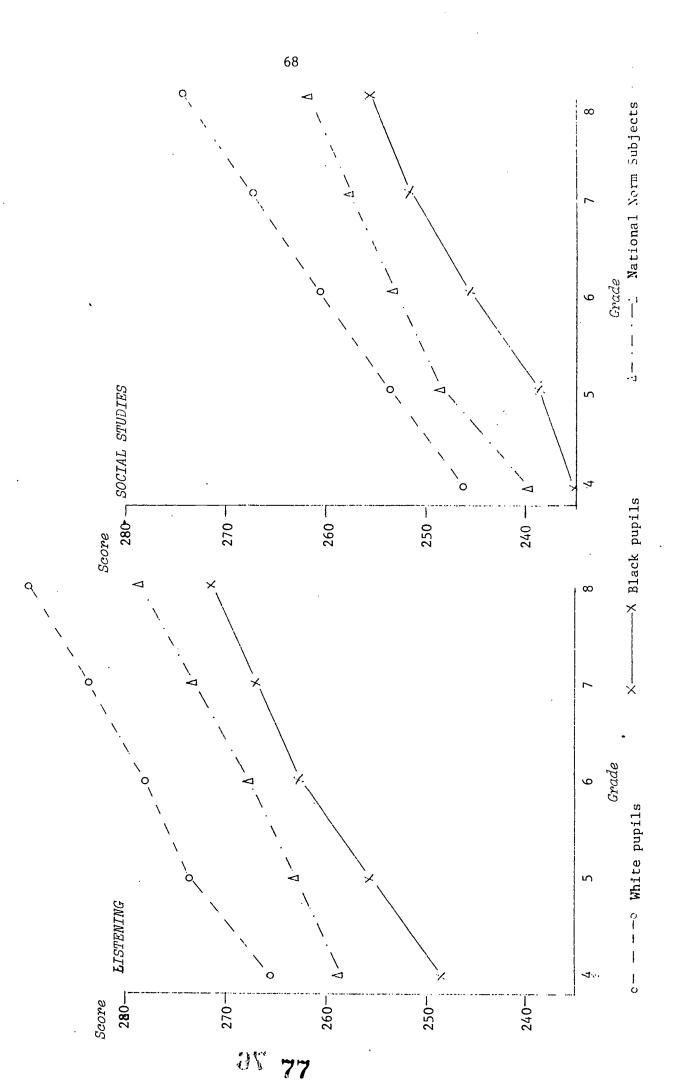
Figure 14
Mean Converted Scores of Black and White Pupils in Grades 4-8
on STEP Mathematics and Science Tests, Fall 1967



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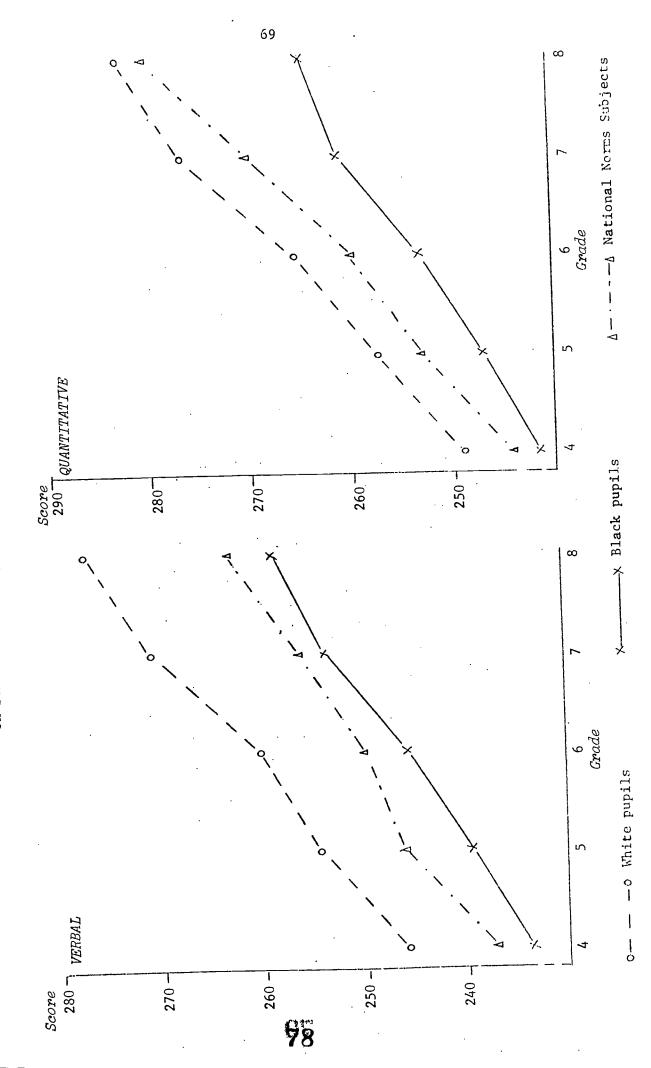
Figure 15
Mean Converted Scores of Black and White Pupils in Grades 4-8
on STEP Listening and Social Studies Tests, Fall 1967



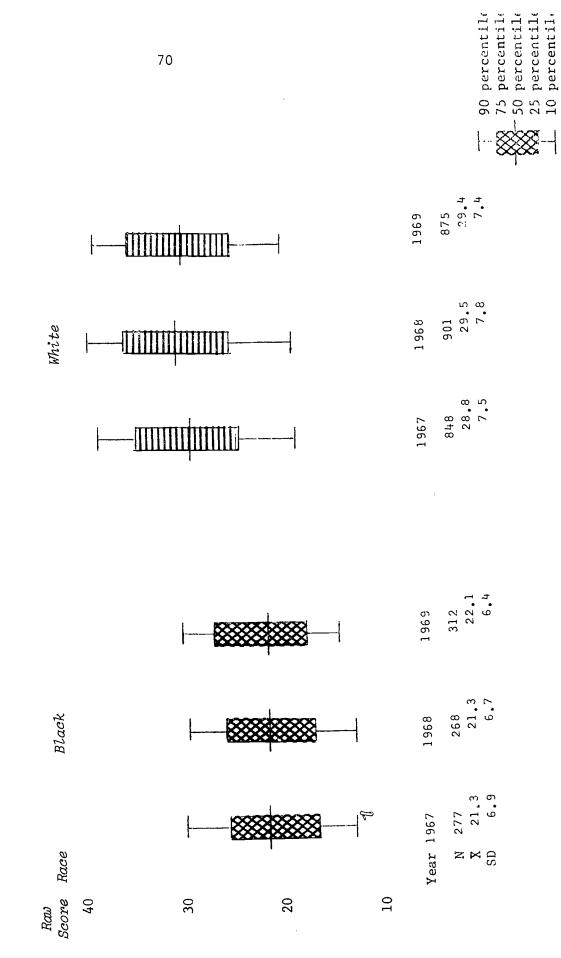
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Figure 16

Mean Converted Scores of Black and White Pupils in Grades 4-8 on SCAT Verbal and Quantitative Tests, Fall 1967

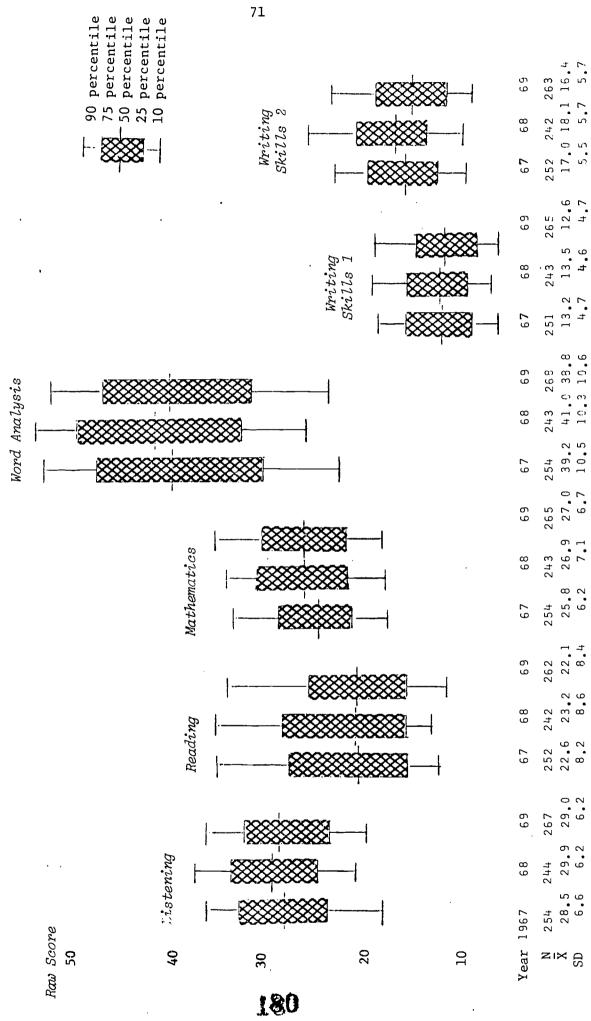


Distribution of Pupils' Cooperative Listening Test Scores, Fall 1967-69 Grade 1 Cohort Comparisons: Figure 17

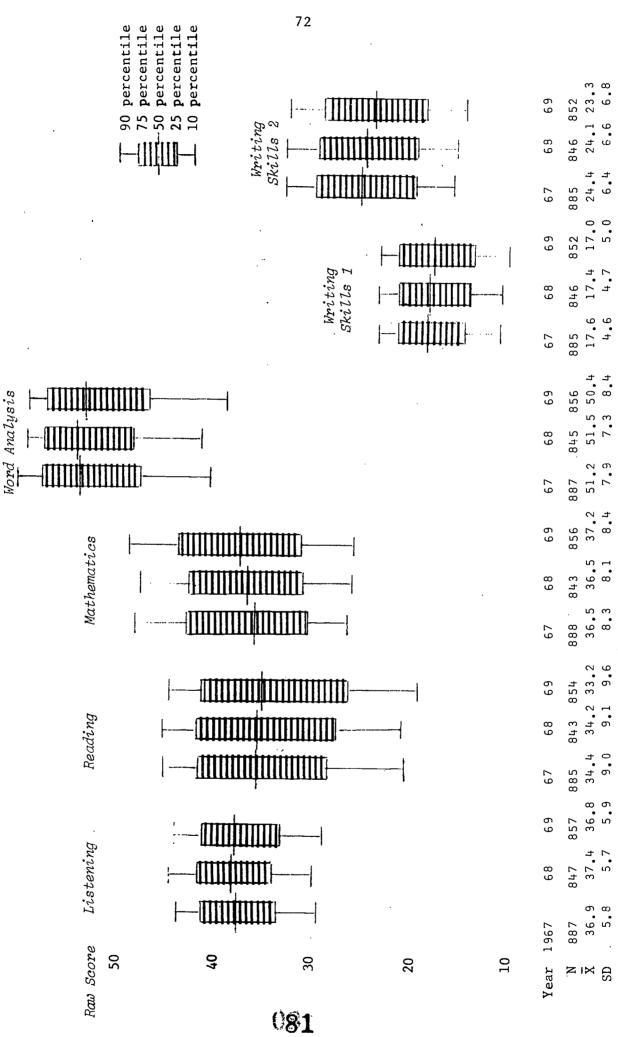


90 percentile

Figure 18
Grade 3 Cohort Comparisons:
Distribution of Black Pupils Cooperative Primary Test Scores, Fall 1967-69



Distribution of White Pupils Cooperative Primary Test Scores, Fall 1967-69 Grade 3 Cohort Comparisons; Figure 19



STEP

Figure 20 Grade 4 Cohort Comparisons: Distribution of Black Pupils' STEP-SCAT Converted Scores, Fall 1967-70

Converted Score**s** 

260

Reading Mathematics Quantitative SCAT. Verbal SCAT230 250 240

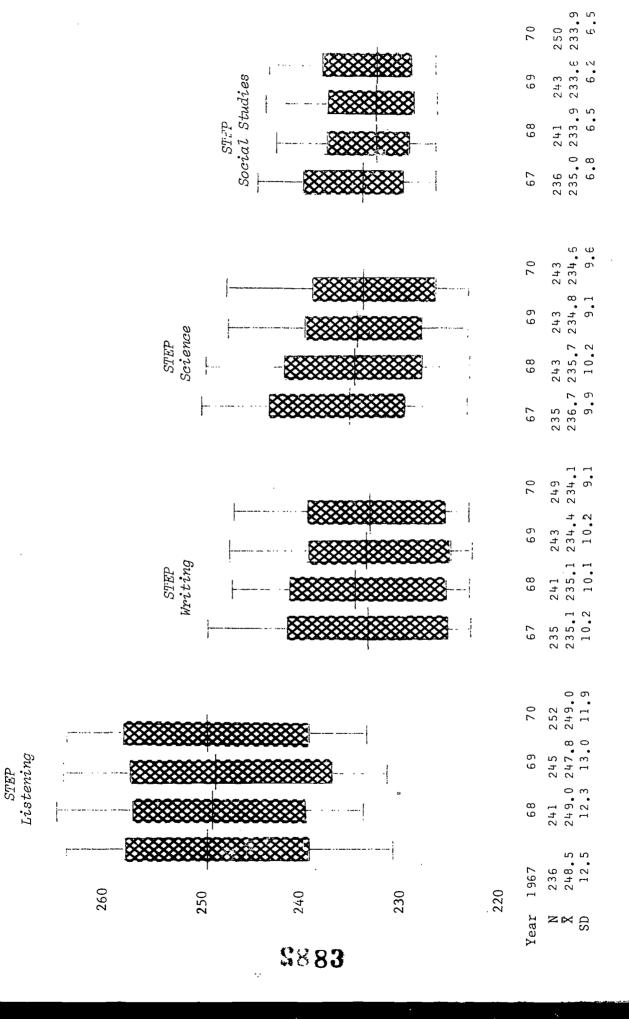
€882

236. 240. 243. 252. 236.5 235.6 235.4 235.4 10.6 11.3 9.2 9.4 233, 8 234, 4 234, 0 233, 8 4, 9 6, 4 5, 1 5, 3 240.6 241.6 241.1 242.6 4.5 4.4 4.0 4.8 209 229 214 198 69 88 67 233.9 233.5 233.4 233.9 Year 1967

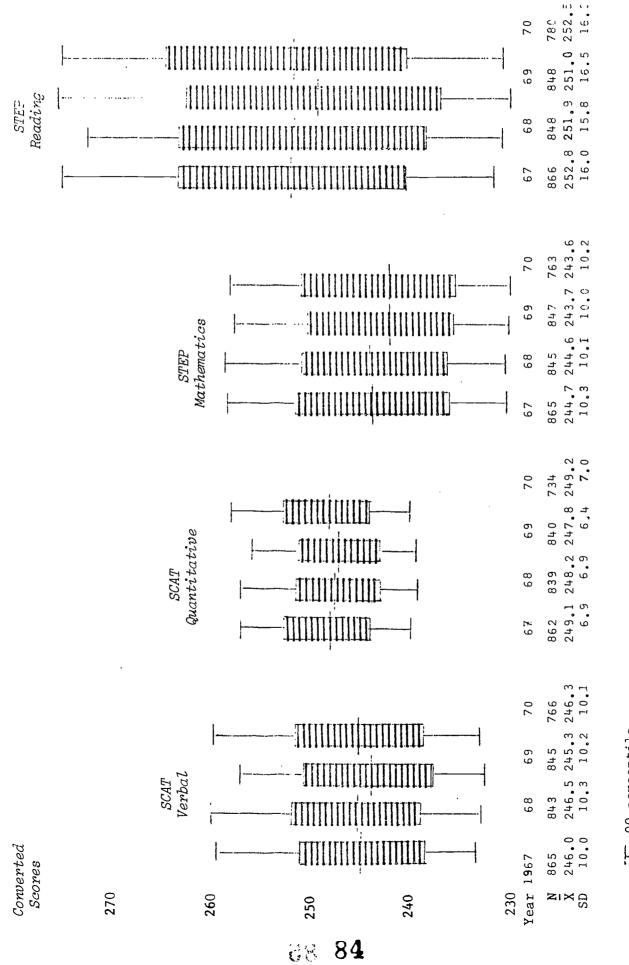
220

90 percentile
75 percentile
50 percentile
25 percentile





Distribution of White Pupils' STEP-SCAT Converted Scores Fall 1967-69 Grade 4 Cohort Comparisons: Figure 21



75 percentile 75 percentile 50 percentile 25 percentile 10 percentile

868 842 849 777 246.1 245.2 244.2 244.3 9.5 9.9 10.0 3.7 STEP Social Studies 865 848 849 762 252,7 252,0 250,8 249,6 12,4 12,5 13,4 14,1 Science STEP866 840 842 763 249,2 248,9 247,7 247,7 14,9 14,8 15,2 15,3 STEP Writing 848 848 776 265,2 265,0 264,9 11,8 11,1 12,3 265.6 11.6 998 Year 1967 230 240 260 250 270 SDXIN

76

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STEP Listening

Figure 22
Grade 8 Cohort Comparisons:
Distribution of Black Pupils' STEP-SCAT Converted Scores, Fall 1967-70

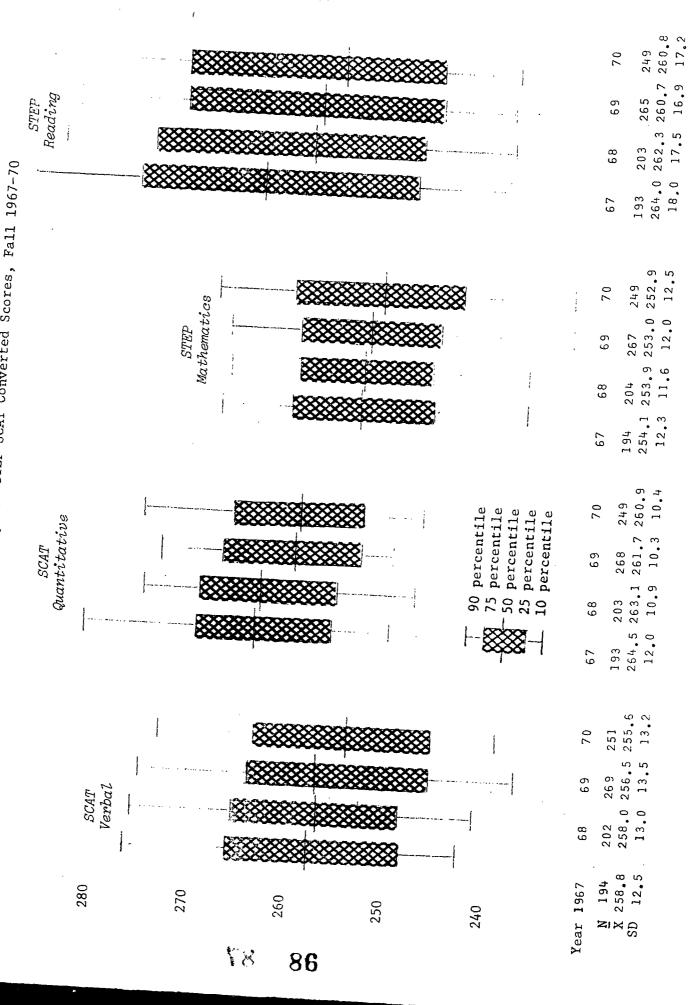
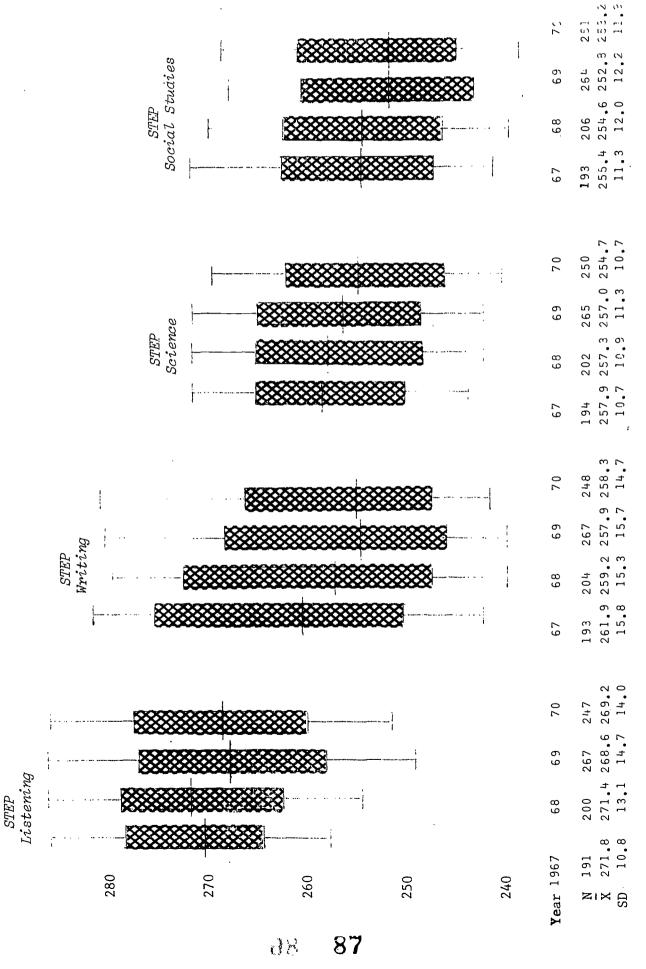


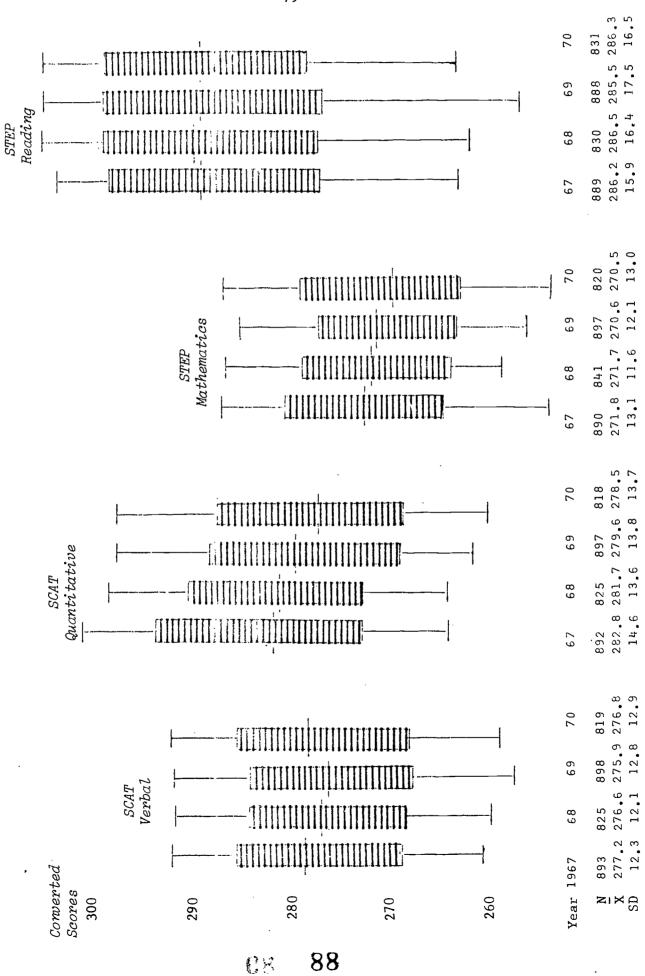
Figure 22 continued



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Figure 23
Grade 8 Cohort Comparisons:
Distribution of White Pupils' STEP-SCAT Converted Scores, Fall 1967-70



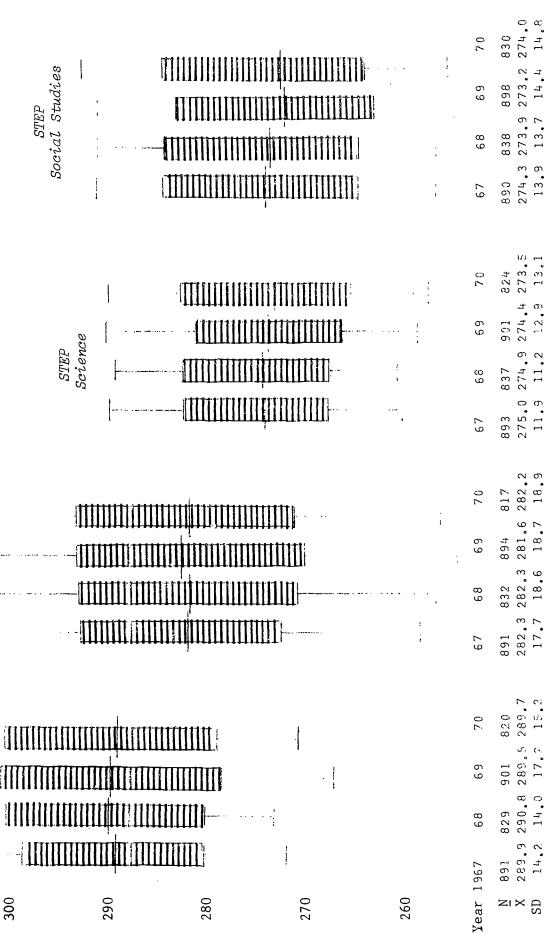




Figure 23 continued

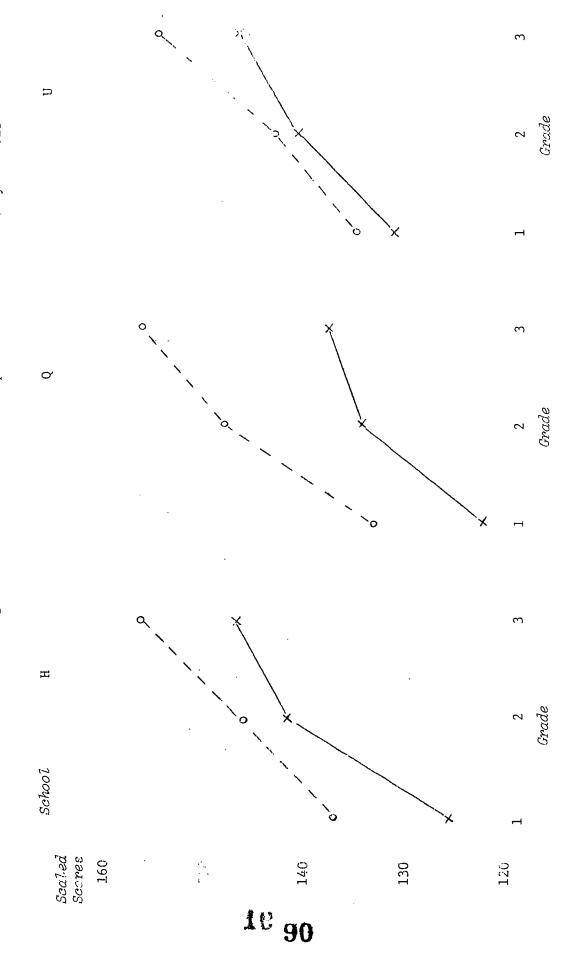
STEP Writing

STEP Listening

88 89

The state of

Figure 24 Comparison of Unmatched Longitudinal Gains of Mean Scaled Scores on Cooperative Listening Tests of Black and White Pupils in Three Elementary Schools



o----o White pupils
X----X Black pupils

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Figure 25

Mean Gains Based on Unmatched Longitudinal Data of Black Pupils in Four Middle Schools and Their Respective Feeder Elementary Schools\* between Fall 1967 and Fall 1970

## 'Mean STEP Converted Scores: Reading

290					290
285					285
280					280
275					275
270					270
265					265
260	A8		C8	DS	<b>2</b> 60
255		B8		D7	2 <b>5</b> 5
250	A7 A6	B7	C7 	D6	250
245	<u>u</u> _	V B6	H E	S F	245
240	G	I N Q J -	K	T	240
235	P	J -	T M	T	235
230					230

\*A-D = Middle School Codes

E-V = Elementary School Codes

A6 = Grade 6 of School A

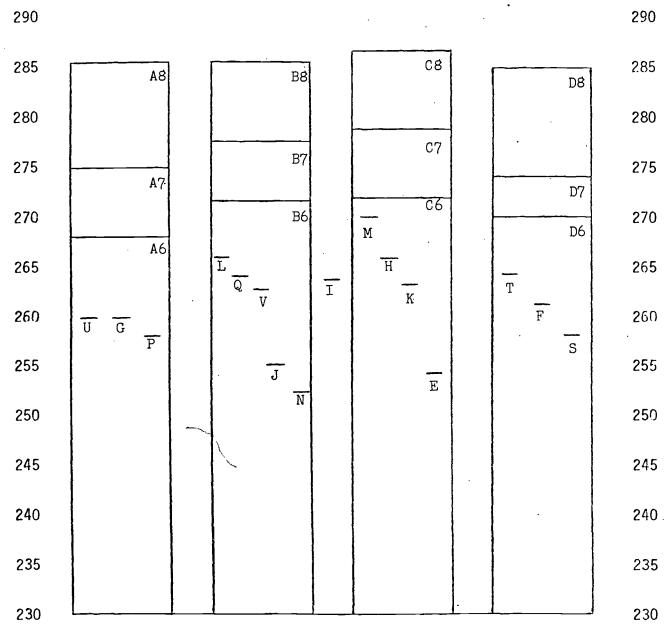
G5 = Grade 5 of School G



Figure 26

Mean Gains Based on Umatched Longitudinal Data of White Pupils in Four Middle Schools and Their Respective Feeder Elementary Schools\* between Fall 1967 and Fall 1970

Mean STEP Converted Scores: Reading



\*A-D = Middle School Codes

E-V = Elementary School Codes

A6 = Grade 6 of School A

G5 = Grade 5 of School G



Figure 27

Mean Gains Based on Umatched Longitudinal Data of Black Pupils in Four Middle Schools and Their Respective Feeder Elementary Schools\* between Fall 1967 and Fall 1970

## Mean STEP Converted Scores: Mathematics

290		<b>2</b> 90
285		285
280		280
275		275
270		<b>27</b> 0
265		<b>2</b> 65
260		<b>2</b> 60
255		<b>2</b> 55
250	A8 C8 D8	<b>2</b> 50
245	A7 B7 C7 D7	245
240	U A6 B6 M H C6 F D6	240.
235	$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	<b>2</b> 35
230		230

\*A-D = Middle School Codes

E-V = Elementary School Codes

A6 = Grade 6 of School A

G5 = Grade 5 of School G



Figure 28

Mean Gains Based on Unmatched Longitudinal Data of White Pupils in Four Middle Schools and Their Respective Feeder Elementary Schools\* between Fall 1967 and Fall 1970

## Mean STEP Converted Scores: Mathematics

290				•.			290
285							2.85
280				·			280
275							275
270		B8		C8		D8	270
265	A8	. B7		C7	-	D7	<b>2</b> 65
260	A7			Ċ6			260
255	. A6		Ī	M K H	_	D6	<b>25</b> 5
250	P U G	V J			1	r s F	<b>25</b> 0
245		N		E			<b>2</b> 45
240						·	240
235							235
230							230

\*A-D = Middle School Codes

E-V = Elementary School Codes

A6 = Grade 6 of School A

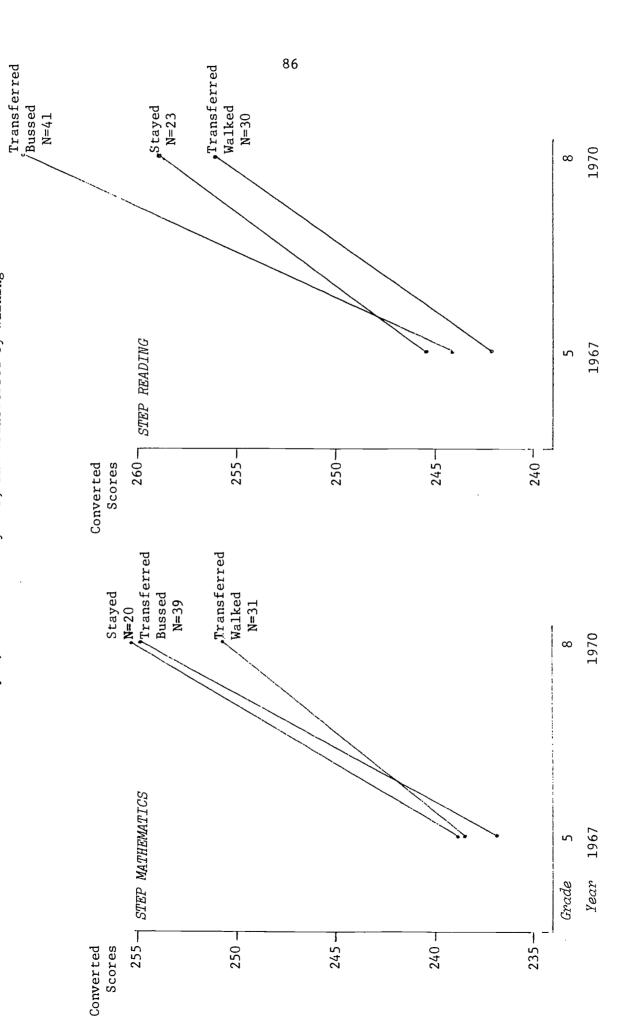
G5 = Grade 5 of School G



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Matched Longitudinal Mean Score Gains in Reading and Mathematics for Grade 5 Black Pupils in Majority Black Schools Who Were Subject to Three Types of Desegration Treatment: Stayed, Transferred by Bus, and Transferred by Walking Figure 29



**₽6 92** 

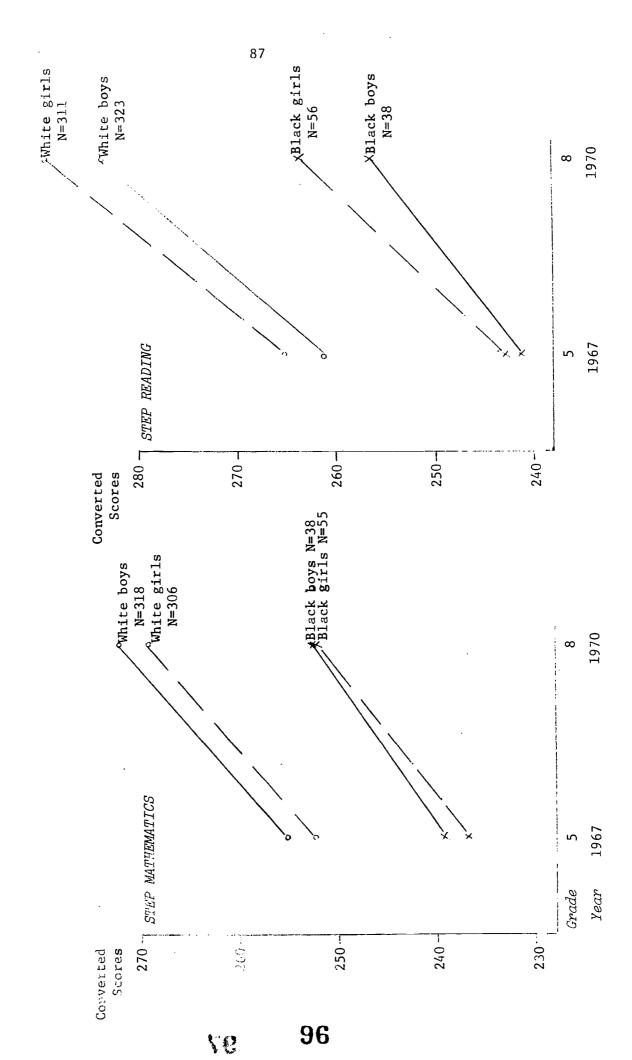
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Matched Longitudinal Mean Score Gains in STEP Reading and Mathematics for Grade 5 Pupils by Race and Sex Figure 30



aros comisionet matched

F. ..re 31 ed Longitudinal Trend Lines for Cooperative distaning Test Menn of 1967 Grade 1 Cohorts by Race

Year .957 1968 1969 ScaledScores 160 \_\_\_Cross-sector hal (1967) \_\_\_Unmatched rongitudinal -Matched longitudinal 150 140 Grade 1 White Cohort 130 Grade 1 Black Cohort 1 2 3



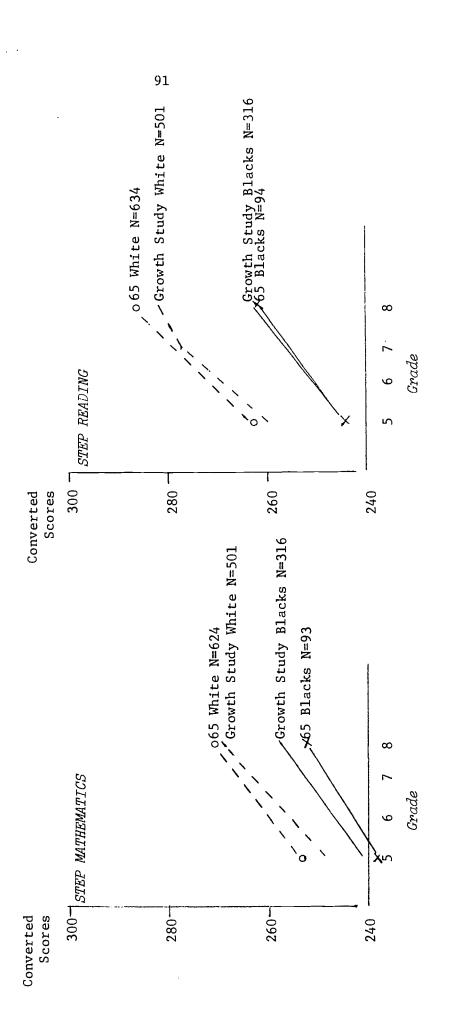
--- Unmatched longitudinal - - - Cross-sectional (1967) 89 -- Matched longitudinal 1970 ∞ 1969 Figure 32 Cross-sectional, Unmatched and Matched Longitudinal Trend Lines for STEP Reading Mean Scores of 1967 Grade 4 and Grade 5 Cohorts by Race 1968 9 Grade 5 White Cohort Grade 5 Black Cohort 1967 1970 1969 1968 r, White Cohort Black Cohort Grade 4 Grade 4 Year 1967 250 280 270 260 240 Converted Scores CO 98

\_\_\_\_Cross-sectional (1967)
\_\_\_\_Unmatched longitudinal
\_\_\_\_Matched longitudinal 1970  $\infty$ 1969 Figure 33 Cross-sectional, Unmatched and Matched Longitudinal Trend Lines for STEP Mathematics Mean Scores of 1967 Grade 4 and Grade 5 Cohorts by Race 1968 9 White Cohort Black Cohort Grade 5 Grade 5 1967 1970 1969 9 1968 White Cohort Black Cohort Grade 4 Grade 4 Year 1967 Converted Scores280 230 240 270 260 250 99

4 ( )

Figure 34
Matched Longitudinal Mean Score Gains in STEP Reading and Mathematics for Black and White Pupils of District 65 and ETS Growth Study

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#### EXPLORATION OF NON-ACADEMIC PUPIL CHARACTERISTICS

It has been shown that the academic development of elementary school pupils was altered very little by desegregation. What of the personal growth of these same children in the integrated classroom setting? Were there any observable changes in the pupils' attitudes toward themselves and to school?

Measurement in attitude change generally does not reach the degree of accuracy manifested by standardized achievement tests. A number of different approaches were used to assess pupils' feelings about themselves and their schools. Data from self-reported questionnaires, from teacher judgments of attitudes, from the permanent record of pupils, and from systematic observations in natural and structured classroom settings were used in combination to draw inferences about changes in the affective domain.

### Self-Reported Attitude Data

Pencil and paper instruments are the most common way of measuring attitude changes. Questionnaires were a fast and easy way to collect self-reported information from intermediate and upper elementary school pupils. Two instruments were administered to District 65 pupils: an academic self-concept instrument designed by Northwestern University psychologists, and a measure of locus of control.

### Academic Self-Concept Questionnaire

A 13-item questionnaire, 'How I Feel about School' was designed and administered by Dr. Donald T. Campbell of Northwestern University to all grade 3, 4, and 5 pupils in four schools of varying racial composition in June 1967. It was repeated in 1968 and 1969 to all classrooms with pretested subjects.

Results reported by Weber, Cook, and Campbell of Northwestern indicated that white pupils and segregated black pupils attained higher



academic self-concept scores than black pupils who were already in integrated classrooms. After desegregation, formerly segregated black pupils were reported to decline in academic self-concept. White pupils from a formerly two-thirds black school also showed decreased academic self-concept after the proportion of black pupils in their school was reduced in the desegregation process. Desegregated white pupils in all white schools showed slight gains in academic self-concept the first year, and little change thereafter. The Northwestern psychologists interpreted these findings in terms of social evaluation theory. The deflated self-concepts of black pupils shown by this instrument, they inferred, may have reflected adaptation to new norms and more realistic conception of academic performance. Details of the study are being prepared for publication by Weber et al.

## Locus of Control Inventory

The "Social Reaction Inventory," a ten-item forced-choice instrument (see Appendix A) was administered to all pupils in six randomly selected grade 8 classrooms in May 1969. There were a total of 133 subjects classified by race and sex. A series of chi-square tests for frequency of observed responses showed no significant differences between black and white girls in response rate. Nor were there significant differences between response frequencies of black and white boys with the exception of a single item. A greater proportion of black boys chose the statement, "Getting a good job depends mainly on being in the right place at the right time," rather than the alternative, "Being a success is a matter of hard work, luck has little to do with it";  $\chi^2$  of 6.02 was significant at the .05 level.

In a ten-item instrument, administered to a relatively small number of subjects, the occurrence of one significant difference by chance





<sup>&</sup>lt;sup>1</sup>Stephen J. Weber, Thomas D. Cook, and Donald T. Campbell, The Effect of School Integration on the Academic Self-Concept of Public School Students, (paper read at the Midwest Psychological Association, Detroit, May 1971).

cannot be ruled out. Similar findings were reported by Coleman<sup>2</sup> who concluded that the sense of control over environment is an important factor in academic achievement.

Teacher Assessment of Habits and Attitudes

Pupils in lower grades were not able to take pencil and paper attitude tests. Nevertheless, it was possible to unobtrusively collect information about teachers' perceptions of pupil habits and attitudes. A new format in permanent records allowed teachers to rate pupil behavior in a number of areas in addition to grades in academic subjects. These data were collected for a sample of pupils in grades 1 and 2 the year before and a year after desegregation.

## Teacher Ratings

Teachers rated grades 1 and 2 pupils as "doing well," "making acceptable progress," or "needs to improve" in the following areas:

Plays well with others
Respects rights and property of others
Is developing self discipline
Accepts responsibility
Is courteous
Follow directions
Works well alone
Works well with others
Completes assignments in reasonable time
Works carefully and neatly
Uses time and materials well
Shows initiative

Before as well as after desegregation, there were significant differences among groups in the teacher ratings. Girls are rated higher than boys, and whites are rated higher than blacks in all areas. The consistent ranking order was: white girls, white boys, black girls and black boys. A typical example was the ratings for the statement 'is courteous'. Tables 20 and 21 show the frequency of ratings received by each group as first graders in 1966-67 and as second graders in 1967-68.



<sup>&</sup>lt;sup>2</sup>James S. Coleman et al., Equality of Educational Opportunity. Washington D.C: U.S. Department of Health, Education and Welfare, 1966, p. 320.

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Table 20

Number of 1966-67 Teacher Responses to the Statement 'is courteous'
Classified According to Nature of Response
on Sex and Race of Grade 1 Pupils

Sex/Race	Needs Improvement	Making Acceptable Progress	Doing Well	Total
White girls	2	23	82	107
White boys	3	44	54	101
Black girls	9	40	. 24	73
Black boys	<u>14</u>	41	14	_69
Total	28	148	174	350
$\chi^2 = 73.5$ ; p<.0	1			

Table 21

Number of 1967-68 Teacher Responses to the Statement 'is courteous'
Classified According to Nature of Response
on Sex and Race of Grade 2 Pupils

Sex/Race	Needs Improvement	Making Acceptable Progress	Doing Well	Total
White girls	0	30	`86	116
White boys	4	41	64	109
Black girls	6	44	29	79
Black boys	_7	44	24	_75
Tota1	17	159	203	379
$\chi^2 = 47.6$ ; p<.03	1	•		

Changes in rating of pupil habits and attitudes by teachers before and after desegregation were not great. All groups improved in the proportion of pupils considered doing well, but the differences for each group between the two years were not statistically significant. The slight improvements observed may have been a function of maturation between grade 1 and 2. In any case, there were no instances of decrement in attitude ratings by teachers in association with desegregation. Referrals to Psychologists and Social Workers

An additional unobtrusive measure of perceived pupil behavior was found in the frequency of teacher referrals for consultation with school psychologists and social workers. It was assumed that teachers who make such referrals were expressing their concern over some aspect of a pupil's behavior in the classroom.

Tables 22 and 23 show the number of pupils sampled from three grade levels who were referred to a psychologist in 1966-67 and 1967-68, respectively. The proportion of referrals in groups of pupils classified by race and sex are as follows:

	1966-67 (Before Desegregation)	1967-68 (After Desegregation)
Black boys	6.2%	12.9%
White boys	4.8	5.4
Black girls	3.3	5.9
White girls	1.6	1.8

Rank order of groups in terms of number of referrals for psychologists and social workers were: black boys, white boys, black girls and white girls. After desegregation, the proportion of pupils referred to the social worker for counseling increased slightly for all groups except black boys. There were no major changes in proportions of referrals to the psychologist for testing except among black boys, which doubled during the year after desegregation. It could be speculated that the increased numbers of referrals for individual diagnostic testing indicated increased teacher concern with black boys' academic achievement. Change in behavior among black boys during this period may also have been a possibility. The data do not permit a choice as to which is the more likely explanation.





Table 22

Number of Referrals to School Psychologist Classified by Sex and Race of Pupils in Grades 1, 3, and 4 in 1966-67

Sex/Race	Psychologist Referrals	No Refe <b>rra</b> l	Total
White boys	15	295	310
White girls	5	312	317
Black boys	13	196	209
Black girls	_8	234	. 242
Total	41	1037	1078
$\chi^2=8.7$ ; nonsig	nificant		

Table 23

Number of Referrals to School Psychologist Classified by Sex and Race of Pupils in Grades 2, 4, and 5 in 1967-68

Psychologist Referrals	No Referral	Total
18	313	331
6	334	340
27	190	217
<u>15</u>	230	243
. 66	1067	1131
	18 6 27 <u>15</u>	Referrals       Referral         18       313         6       334         27       190         15       230

Tables 24 and 25 show the number of pupils referred to school social workers for counseling in 1966-67 and 1967-68. The percent of referrals for each group are below:

	1966-67	1967-68
Black boys	14.3%	14.0%
White boys	6.1	8.5
Black girls	4.1	7.5
White girls	.6	2.3

Table 24

Number of Referrals to School Social Worker Classified by Sex and Race of Pupils in Grades 1, 3, and 4 in 1966-67

Sex/Race	Social Worker Referral	No Refe <b>rral</b>	Total
White boys	19	291	310
White girls	2	315	317
Black boys	30	180	210
Black girls	<u>10</u>	232	242
Total	51	1018	1079
$\chi^2=45.5$ ; p<.01			

Table 25

Number of Referrals to School Social Worker Classified by Sex and Race of Pupils in Grades 2, 4, and 5 in 1967-68

Sex/Race	Social Worker Referral	No Refe <b>rral</b>	Total
White boys	28	303	331
White girls	8	333	341
Black boys	30	184	214
Black girls	<u>19</u>	234	253
Total	85	1054	1139



# Teacher Comments as Indicators of Perceived Pupil Attitude.

A final source of teacher perception of student attitudes was the nature of written comments in the cumulative records of individual pupils. Tables 26 and 27 show the results from a survey of over 2000 cumulative folders. White girls received most positive and least negative comments from teachers before and after desegregation. Black girls and white boys received about the same proportions of positive, negative, and mixed comments. Black boys were given the most negative as well as least positive remarks.

The proportions of different types of teacher comments remained about the same for white pupils and for black boys. After desegregation, the number of positive comments for black girls decreased, and the number of mixed comments increased, but the number of negative remarks did not change. The changes noted in teachers' perceptions of pupils' attitudes towards school after desegregation confirmed, to some extent, the findings from Weber's report of pupils' self-reported academic self-concept.<sup>3</sup>

Table 26

Number of Observed Teacher Comments in Cumulative Records
Classified by Nature of Comments and Sex and Race
of Pupils in Grades 1, 3, and 4 in 1966-67

	Nature	of Comment	<u>ts</u>		
Sex/Race	Negative	Mixed	Positive	NR	Total
White boys	44	118	97	50	309
White girls	17	100	146	54	317
Black boys	49	8 <b>9</b>	41	33	212
Black girls	<u>39</u>	85	75	43	242
Total	149	392	359	180	1080
$\chi^2 = 63.3$ ; p<.01					



<sup>&</sup>lt;sup>3</sup>Weber et al, op cit.

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Table 27

Number of Observed Teacher Comments in Cumulative Records Classified by Nature of Comments and Sex and Race of Pupils in Grades 2, 4, and 5 in 1967-68

	Nature	of Commen	ts		
Sex/Race	Negative	Mixed	Positive	NR	<u>Total</u>
White boys	50	128	106	47	331
White girls	18	110	156	5 <b>7</b>	341
Black boys	56	96	45	22	219
Black girls	44	108	63	_38	253
Tota1	168	442	370	164	1144
$\chi^2 = 77.7$ ; p<.01	L				

Pupil Attitude Inferred from Observations

The behavior of children in their classrooms is amenable to systematic observation. The data can then be used to make inferences about pupil attitude to specific classroom situations. The instrument, PROSE, Personal Record of School Experience, was used to record day to day activities of young children in school. The Russell Sage Test of Social Relations was used to gauge how well pupils work together in a structured classroom situation.

# PROSE Findings

The Personal Record of School Experiences was used to record the behavior of 114 randomly selected boys and girls in grades 1 and 2 during the 1968-69 academic year. Each pupil was observed for three cycles, each consisting of 5 events, covering 148 categories of behavior. The limitations of the data obtained does not warrant extensive interpretation, however, some tentative inferences were drawn.



<sup>&</sup>lt;sup>4</sup>Theoretical Considerations and Measurement Strategies.

Disadvantaged Children and Their First School Experiences, Princeton:

Educational Testing Service, PR-68-4, December 1968.

<sup>&</sup>lt;sup>5</sup>The Russell Sage Social Relations Test: A Technique for Measuring Group Problem Solving Skills in Elementary School Children, Journal of Experimental Education 28, September 1959, pp. 85-99.

Analysis of PROSE records yielded no differences between black and white pupils' behavior in most categories. The nature of adult-pupil interactions, the quality of peer group interactions, use of materials, physical space and equipment, signs of emotion, and group size all failed to distinguish behavior of black pupils from whites.

In only three categories were differences between races found to be significant. The data are summarized in Tables 28 to 30. An expected but still important difference among groups is the sex and race of adults as well as peers with whom pupils had contact. Since most pupils in school are white, and most teachers are white and female, white girls were most frequently found interacting with persons like themselves in sex and race. White boys and black girls were observed to have contact with teachers who are like them in race or sex.

Table 28

Frequency of Observed Pupil Contacts Classified by Sex and Race of Contact and Pupil Sex and Race

Race	Other sex Other race	Other sex Same race	Same sex Other race	Same sex Same race
White boys	-	39	-	17
White girls	1	14	3	48
Black boys	42	1	6	3
Black girls	_2		<u>11</u>	_9
Total	45	54	20	77
$\chi^2 = 266.8$ ; p<	.01			



Table 29
Frequency of Observed Pupil Physical Activity
Classified by Race and Activity Level

Activity Level/Race	Black	White
High with locomotion	3	12
Moderate with locomotion	27	53
High without locomotion	0	2
Moderate without locomotion	87	227
Low	298	<u>376</u>
Total	415	670
$\chi^2=29.0; p<.01$		

Table 30

Frequency of Observed Attention to Adult Classified by Pupil Race and Adult Category

Pupil Race/Adult	Teacher	Teacher Aide	0bservor	Other Adult	None	Total
Black	125	25	1	14	264	429
White	<u>176</u>	<u>33</u>	<u>4</u>	_2	<u>495</u>	<u>710</u>
Total	301	58	5	16	759	1139
$\chi^2=15.5$ ; p<.01						

Black boys were seldom observed to have teacher contacts who were alike in race or sex. Most same-sex, same-race contacts observed among black boys were with their peers. Educational literature has frequently cited this phenomenon as being associated with pupil as well as teacher attitude towards school.

Two other differences observed between black and white pupils were in the level of physical activity and the adult to whom pupils paid attention. White pupils were observed more often to be in physical motion than black pupils. It can be seen in Table 30 that most pupils work on their own with relatively little adult supervision. The observed activities were learning oriented such as going to teacher for assignment or checking of work, moving from one area of the room to another for books and materials, and other school work related movements. White pupils were found more often paying attention to their teacher rather than some other person. This observed difference may be another aspect of differences in readiness for school work as shown by the Caldwell Pre-school scores. It may also be associated with observed socioeconomic differences between black and white pupils.

## Russell Sage Test of Social Relations (RSSR)

RSSR is a measure of group dynamics. It is a situational test which assesses two aspects of elementary school children's skills in social relations: in cooperative group planning and cooperative group action. The test consists of three block construction problems, and was administered to 38 classrooms in ten schools. There were 19 grade 2 and the same number of grade 5 classes.

It was found that even second grade pupils in all schools were able to spontaneously plan a group project using democratic procedures. Every class decided to vote on the method as well as personnel for the block building task. The expected differences in behavior between grade 2 and grade 5 classes were found, as can be seen in Table 31. Grade 5 classes were more likely to be rated mature in their operations.

In order to obtain indications of the degree to which black pupils in desegregated classrooms felt free to participate in group projects, the scoring for the planning stage was recorded by race. Table 32 shows the results. The proportion of ideas offered by black pupils during the planning stages was 19 percent of the total. Thus black pupils made as many suggestions as white pupils, considering the fact that they constituted about one-fifth of the population. There were significant



differences between schools in the proportion of planning contributions by black pupils, but interpretation is hazardous due to the limited number of observations.

Table 31

Frequency of Class Rating of Operation's Stage of Russell Sage Tests of Social Relations Classified by Grade Level and Rating

Ratine	7	Matur	Rolls	Supp	Immat essed	Excit	$^{\zeta}\epsilon_{Q}$	Dist	Ross	Potal Sted
Grade Total	5 2	14 6 20	2 1 3	- 1 1	1 8 9	- 1 1	2 - 2	- 1 1	- 1 1	19 19 38
$\chi^2 = 15$	.0;							_	-	

Table 32

Number of Ideas Observed Being Communicated During Planning
Stage of Russell Sage Tests of School Relations
Classified by School and Pupil Race

School/Race of Pupil	Black	White	Total
F	10	36	46
G	4	51	55
Н	19	45	64
K	2	37	39
L	1	25	26
M	14	37	51
Q	4	46	50
S	15	35	50
U	11	14	25
v	5	39	44
Total	<u>5</u> <b>8</b> 5	365	450
$\chi^2=104.8$ ; p<.01			



These between school differences were confirmed during the operations stage. The emotional climate of the class was categorized every minute during the building of the block models (behavior category units). Table 33 shows that the behavior of the classes during the actual construction stages was overwhelmingly classified as friendly and supportive. There were 35 instances of observed bickering, quarreling, or fighting among 600 observation units. Only three of these observed hostilities were interracial. These three instances were observed in schools where teachers reported the most interracial friendship and least socioeconomic disparity between races. Overt hostility then, does not necessarily indicate permanent estrangement between individuals, but may be a sign of increased frequency of interaction.

Table 33

Number of Behavior Categories Units Observed During Operations
Stage of Russell Sage Tests of Social Relations Classified
by School and Category of Behavior

School/Behavior Categorized Units	$Qu_{iet_{-c}}$	$F_{rjendlv_{-c}}$	Noisy,	Tens.	$Bi_{Ck}$	Boister Screaming	Angr.	Total Some
F	_	39	6	3	6	5	2	61
G	7	53	5	8	6	1	_	80
H	_	71	5	8	7	_	3	94
K	_	44	_	5	1	1	_	51
L	11	18	12	5	5	1	_	52
M	_	43	_	6	_	1	-	50
Q S	-	37	3	7	4	-	-	51
	_	73	-	4	_	1	_	78
U	2	19	1	-	-	-	-	22
V		47	9	_4	_1			61
Total	20	444	41	50	30	1.0	5	600
$\chi^2 = 370.8;$	p<.	01						



It would thus seem reasonable to conclude that in structured classroom situations, when pupils are expected to work together to solve a specific problem, the degree of cooperation manifested by all pupils was quite remarkable. Attitude data from other sources, such as teacher reports, show that black and white pupils have learned to work smoothly together in group projects in the elementary classrooms, in spite of the lowered self-esteem reported among black pupils after desegregation.

Another factor which needs to be considered in trying to understand the reported decrement in self esteem among black pupils is the socioeconomic disparity between the races. Tables 34 to 37 classify parent's occupations and number of siblings of black and white pupils collected from cumulative records. Black pupils were more likely to have working mothers than whites. Their parents' jobs were more often classified as laborers, domestics, and semi-skilled workers. They were more likely to have greater numbers of sisters and brothers than

Table 34

Observed Frequency of Mother's Occupation Classified by Pupil

Race and Occupational Category

Occupation/Race	Black	White	Total
Laborer or domestic worker	165	4	169
Semi-skilled worker	40	0	40
Clerical or sales or service manager	125	63	188
Skilled in protection	16	8	24
Sales agent or representative	12	5	17
Technical worker	3	5	8
Manager or foreman	8	12	20
Professional	18	76	94
Not employed	309	808	1117
Total	696	981	1677
$\chi^2 = 231.8; p<.01$			

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their white classmates. Somes of these differences may also be reflected in reported attitudes to self and school.

Table 35 Observed Frequency of Father's Occupation Classified by Pupil Race and Occupational Category

Occupation/Race	Black	White	Total
Laborer or domestic worker	165	30	195
Semi-skilled worker	140	27	167
Clerical sales or service worker	70	66	136
Skilled or protective worker	124	66	190
Sales agent or representative	35	138	173
Technical worker	11	34	45
Manager or foreman	15	121	136
Official	. 3	47	50
Professional	37	426	463
Not employed	_24	9	_33
Total	624	964	1588
$\chi^2 = 672.9$ ; p<.01			

Table 36 Observed Frequency of Brothers Classified by Pupil Sex, Race and Number of Brothers

			•				
0	1	2	3	4	5	>6	Total
176	192	107	35	4	1	2	520
166	207	82	23	8	1	2	489
87	121	78	33	12	10	7	349
<u>111</u>	<u>113</u>	95	<u>31</u>	25	_3	_3	381
<b>5</b> 43	633	362	122	49	15	14	1739
	176 166 87 <u>111</u>	176 192 166 207 87 121 111 113	176     192     107       166     207     82       87     121     78       111     113     95	176     192     107     35       166     207     82     23       87     121     78     33       111     113     95     31	176     192     107     35     4       166     207     82     23     8       87     121     78     33     12       111     113     95     31     25	176     192     107     35     4     1       166     207     82     23     8     1       87     121     78     33     12     10       111     113     95     31     25     3	176     192     107     35     4     1     2       166     207     82     23     8     1     2       87     121     78     33     12     10     7       111     113     95     31     25     3     3



Table 37

Observed Frequency of Sisters Classified by Pupil Sex, Race, and Number of Sisters

Sor and Dags Minutes of at								
ser and nace/number of sters	0		2	3	4	5	9^	Total
White boys	182	208	97	21	9	2	-	517
White girls	179	189	%		· c	۰ ۱	٠,	/10
Black boys	6	116		7 1	,	٦.	7	488
Black girls	? :	077	0 :	ر (	7P	4	7	345
Total			95	20	16	9	[]	384
	790	979	356	130	47	13	10	1734
$\chi^2=78.1$ ; p<.01								

#### Summary

Attitude of pupils toward self and school was assessed by several means. Self-reported questionnaires were administered by a group of Northwestern University psychologists to pupils in grades 3, 4, and 5 before desegregation. They were retested twice. Dr. Campbell and his Northwestern colleagues reported that black pupils who moved from a segregated school to majority white receiving schools showed decreased academic self concept. Details of their findings will be published in the near future. On a locus-of-control questionnaire, administered post hoc, eighth-grade black boys manifested less sense of control over their environment in one item than white boys. Socioeconomic disparities as well as desegregation effects may have been associated with the observed differences.

Pupil attitudes perceived and rated by teachers in 1966-67 and 1967-68 were available in the permanent records of a sample of over 500 pupils in grades 2, 4, and 5 in 1967. There were differences in teachers' perceptions of black and white pupils' attitudes before and after desegregation, but desegregation per se did not alter teacher ratings very much. Only two indices of teacher perception manifested change after desegregation: there were more psychological referrals for black boys, and more written comments of mixed nature instead of favorable ones for black girls.

Systematic observation in natural classroom settings conducted after integration found differences between black and white pupils in grades 1 and 2 in three categories: (a) race and sex of contacts in the classroom differed by sex and race with black boys least likely to interact with anyone of the same sex or race as himself, (b) white pupils were more physically active in class. The observed activities were school oriented, such as seeking teacher's help, going to reference shelves, or working on a project, and (c) black pupils were more often attending to some person other than their teacher. Observation in a structured group test of social relations for 38 classes in grades 2 and 5 showed that black pupils contributed as much as white pupils to planning and working on group projects in the classroom. There were differences found among schools in ratings of pupil behavior during the social relations test.

## DISTRICT 65 TEACHERS

The Evanston Schools have had, for many years, a national reputation for excellence. District 65 has, therefore, been able to maintain a reasonably selective policy in hiring of teachers. A legitimate concern of many education-minded community members has been whether integrating the schools caused any noticeable shifts in quality of teachers who work in District 65. One approach to finding answers to the question is to examine the teacher turnover rate across recent years. Another is to look at the credentials and teaching experiences of the faculty presently teaching in District 65 schools.

Annual Teacher Attrition Rate: 1957-70

An index of staff satisfaction is the rate teachers return to a school district for the following academic year. Has the integration of elementary schools affected teacher turnover in Evanston? The annual percentage attrition rate for the decade prior to integration, and that since 1967, is pictured in Figure 35. While the 22.7 percent attrition of 1967-68, the starting year of desegregration, is among the high figures, it was surpassed in 1959-60 and 1965-66 with 23.0 percent and 23.6 percent respectively. The attrition rate since 1967 has been diminishing steadily.

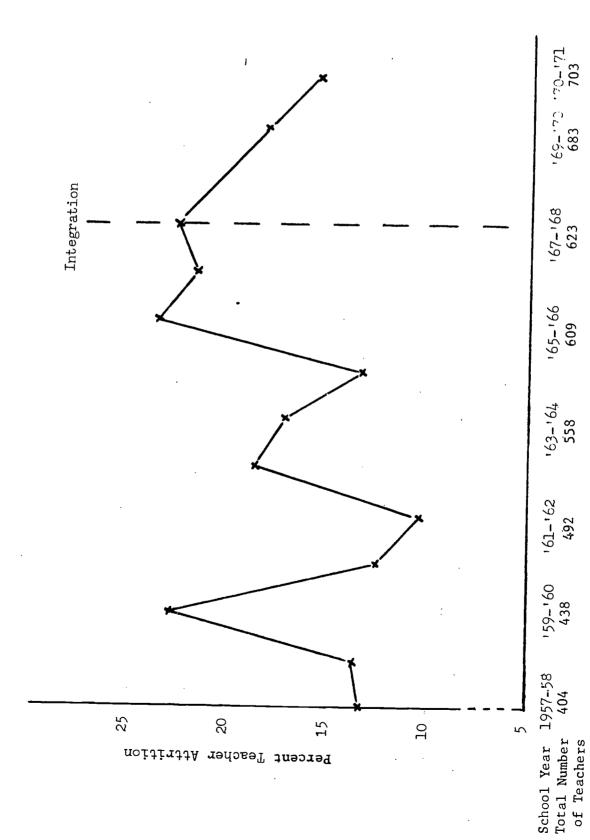
An examination of the stated causes in personnel records for leaving District 65 during the entire time span, from 1967 to 1970, yielded the reasons below:

Stated Reasons for Leaving District 65	Percent of All Non- returning Teachers
Another position	8 %
Continuing education	4
Death	1
Follow husband elsewhere	12
Marriage or family reasons	11
Maternity	16
Medical	3
Personal	10
Retirement	8
Other or nonspecified	27
Total	100%

Annual attrition rate seems to indicate no remarkable teaching staff loss accompanying the process of integration.

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Annual Attrition of District 65 Teaching Staff, 1957-1970 Figure 35



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ERIC Full Text Provided by ERIC

#### Teacher Questionnaire

A survey of District 65 teachers was conducted in spring 1970 in order to collect information in three areas: the personal and educational background as well as teaching experience of the teachers; their assessment of the academic, social, and disciplinary aspects of desegregated classrooms; and their attitude toward black and white pupils. The 683 teachers of District 65 during the 1969-70 academic year constituted the population of the survey. The questionnaire was simultaneously administered in each of the twenty District 65 schools during an inservice education afternoon in May of 1970. A total of 509 questionnaires were obtained. Sources of attrition consisted of absent as well as nonresponding individuals. The instrument, The Rockefeller Institute Sponsored Evanston Integration Study Teacher Questionnaire, is included in Appendix A.

#### Sources of Population Attrition

The 509 returned questionnaires represented a 74.5 percent return based on the total number of teachers. During data processing, another 14.6 percent were eliminated. These were excluded for a variety of reasons such as incomplete forms, errors, and all responses by teachers considered not to have been exposed to a representative group of black as well as white pupils. These nonrepresentative teachers included substitutes, remedial specialists, special education teachers, and librarians. A total of 409 usable questionnaires, 59.9 percent of the total teaching population remained for analysis; 49 or 12 percent were black teachers. The nonresponse rate varied among items, with the majority of items in Section A manifesting less than one percent nonresponses. There was in Section C, the semantic differential, as much as 10 percent nonresponse on individual items.

# Educational Background and Experience of District 65 Teachers

The first part of the questionnaire asked the teachers of District 65 to describe their training and teaching experience. A table of response frequencies is included in Appendix B, Tables 66 to 69, pages 201 to 212. Over half of the respondents have studied beyond the baccalaureate level. Ten percent are currently working for master's degrees; 36 percent had obtained master's degrees; and 7 percent were educated beyond the master's level, are studying for, or have obtained the doctorate.



The amount of teaching experience reported by the 1970 teacher respondents was considerable. Over half of the teachers reported that they had taught in District 65 for four years or more. The summary below classifies the proportions of teachers with varying amounts of teaching experiences.

Years of Teaching Experience	Percent of District 65 Teachers
1 - 3 years	32 %
4 - 10 years	30
11 - 20 years	25
over 21 years	13
Total	100%

The undergraduate training of the teachers was varied. The different types of institutions attended were as follows:

Type of Undergraduate Institution Attended	Percent of District 65 Teachers
Private non denominational	29 %
Private Protestant	17
Private Catholic	7
State College	9
State University	28
State Teachers or Normal	8
Other	2
Total	100%

When they were asked to rate the academic level of their own undergraduate school with respect to all the nation's colleges and universities, 70 percent rated their own institutions as being among the top quarter nationally, and over 90 percent ranked their own education as being in the top half of the nation.

When these descriptive statistics, which were consistent with District 65 personnel records, were compared with similar data from national studies such as the Coleman Report, and the NEA Research Bulletin, present Evanston teachers can justifiably be characterized as a relatively well-trained and experienced group.



<sup>&</sup>lt;sup>1</sup>James S. Coleman et al., Equality of Educational Opportunity. Washington D. C.: Department of Health, Education and Welfare, 1966, pp. 130-ff.

<sup>&</sup>lt;sup>2</sup>National Education Association, Research Division, Facts on American Education, *NEA Research Bulletin*, Vol. 49, No. 2, May 1971, pp. 47-51.

# Integration of District 65 Staff

Although there were segregated all-black and all-white schools before 1967 in Evanston, the staff at most schools had been integrated. Six of the 20 schools in District 65 had all-white staffs prior to desegregation in 1967. Table 38 shows the pattern of staff integration in District 65 during the interval from 1966 to 1970. Every District 65 school had integrated faculties by 1969.

The numbers and proportion of professional staff are listed below by race:

Race/Academic Year	1967-68	1968-69	1969-70	1970-71
Black	68	60	63	77
White & others	<b>5</b> 55	600	<b>62</b> 0	626
Total	623	660	683	703
Percent Black	10.9	9.1	9.2	11.0

While teaching staff has almost doubled in the last fifteen years, the total number of administrators in District 65 has decreased from 55 to 39 over the past four academic years. The proportion of black administrators, however, rose from 12.7 percent to 33.3 percent. Part of this increased ratio may have been due to the appointment of several black assistant principals whose roles included disciplinary actions and communications with parents. There have been several black principals with doctorate degrees. The black associate superintendent for personnel services and interim chief administrator for District 65 during the 1970-71 academic year was an Evanston native who had been principal of the formerly all-black Foster School. The proportion of black administrators in District 65 has increased since desegregation as shown below:

Race/Academic Y	ear	1967-68	1968-69	1969-70	1970-71
Black		7	8	11	13
White		48	38	29	26
Total		55	46	40	39
Percent Black		12.7	17.4	27.5	<b>33.</b> 3



Table 38

Integrated Faculty in District 65 Schools

	196	6	1967		1968		1969	1970				
School	Yes	No	Yes	No	Yes	No	Yes No	Yes No				
Elementary School												
Central	X		X		X		X	X				
College Hill		X		X	X		X	X				
Dawes	X		X		X		X	X				
Dewey	X		X		X		X	X				
King Lab	X		X		X		X	X				
Kingsley	X		X		X		X	X				
Lincoln		X	X		X		X	X				
Lincolnwood	X		X		X		X	X				
Miller		X		X		X	X	X				
Noyes	X		X		X		X	X				
0akton	X		X		X		X	X				
Orrington	Х			X	X		X	X				
Timber Ridge		X	X		X		X	Х				
Walker		X		X		X	X	X				
Washington	X		X		X		X	Χ				
Willard		X	X		X		X	X				
Middle Schools .												
Chute			X		X		Х	Х				
Haven	X		X		X		Х	Х				
Nichols	X		X		Х		X	X				
Skiles	X		X		X		, <b>X</b>	X				

Faculty Attitudes towards Teaching in Desegregated Classes

In addition to supplying information about their educational back-grounds and teaching experiences, District 65 teachers responded to attitude items in the questionnaire. Section B of the questionnaire was designed to assess faculty attitude concerning teaching experiences with integrated classes. Table 67, Appendix B, pages 205-206, summarizes their responses to a series of attitudinal statements about social, academic, and disciplinary aspects of integrated classrooms in a Likert-type format. They were requested to react to each statement by stating the degree to which they agreed or disagreed with the contents. The final section of the questionnaire was a semantic differential which inquired into teacher attitudes toward black and white pupils.

## Social Patterns in School

Evanston teachers were asked to assess the social climate within their classroom; 9 out of 10 teachers reported that black and white pupils worked together well in classroom activities. The same proportion reported that black pupils have been elected to leadership positions in classrooms, and that genuine friendships have developed among black and white boys as well as girls. Eight out of 10 teachers said that black and white pupils played together happily during free time and recess, while 7 of 10 reported that black and white pupils shared tables and socialized during lunch hours.

A closer scrutiny of teacher responses, categorized by grade assignment, showed substantial differences between the reports of elementary (K-5) teachers and those of middle school teachers (6-8) with regard to social patterns in school. Contingency Tables 39 to 42 indicate that the proportion of junior high teachers, who disagreed with the questionnaire statements, was substantially higher than the proportion of disagreeing grade school teachers.

It appears that teachers generally perceive the climate of the elementary schools as being more likely to foster positive social relationships among black and white pupils than that of the middle schools. This observation is not inconsistent with the agreement between elementary and middle school teachers that integration during the lower grades is one way to prevent future polarization between races.



### Table 39

Number of Teacher Responses to the Statement: "Black and white pupils happily play together during free time and recess," Classified According to Nature of Response and Level of School Assignment

Grade Level/Response	Disagree	Agree	<u>Total</u>
Elementary school teachers	<b>3</b> 7	238	275
Middle school teachers	<u>49</u>	<u>85</u>	<u>134</u>
Total	86	323	409
$v^2 = 28.84 \cdot p < .001$			

#### Table 40

Number of Teacher Responses to the Statement: "Black and white pupils share tables and socialize during lunch hour," Classified According to Nature of Response and Level of Teaching Assignment

Grade Level/Response	Disagree	Agree	Total
Elementary school teachers Middle school teachers	29 85	246 49	275 134
Total $\chi^2=125.15; p<.001$	114	295	409

### Table 41

Number of Teacher Responses to the Statement: "Genuine friendships are developing between black and white girls."

Grade Level/Response	Disagree	Agree	<u>Total</u>
Elementary school teachers	40	235	275
Middle school teachers	<u>52</u>	_82	<u>134</u>
Total	92	317	409
$\chi^2 = 30.42$ ; p<.001			

### Table 42

Number of Teacher Responses to the Statement: "Genuine friendships are developing between black and white boys," Classified According to Nature of Responses and Level of Teaching Assignments

Grade Level/Response	Disagree	Agree	<u>Total</u>
Elementary school teachers	26	249	275 -
Middle school teachers	39	95	<u>134</u>
Total	<u>65</u>	344	409
$y^2 = 26.03$ : p<.001			



## Academic Aspects of Desegregation

District 65 teachers were also asked to respond to items describing the academic progress of their pupils after desegregation. They were in general agreement that desegregation had, by academic criteria, been successful. Six out of 10 teachers reported that teaching in an integrated classroom is no more difficult than before. Eight out of 10 reported that the black pupils were challenged to better performance in a desegregated classroom setting, while only 4 of 10 felt that some black pupils may be discouraged by the academic competition. Their reservations were classical in nature. Eight out of 10 teachers said that while some parents pressured their children too much for grades, other parents failed to show enough interest in their children's school work. Sixty-four percent of the teachers believed that the learning environment was adversely affected by the 1969-70 Board-superintendent controversy.

## Disciplinary Problems Since Desegregation

A series of items in the Teacher's Questionnaire dealt with one of the frequently cited possible problem areas in desegregated schools—discipline. The dilemma encountered by administrators and teachers of newly designed school systems has been described frequently in recent literature. Mercer's discussion on the dilemma of discipline, that of securing conformity of minority pupils to majority role expectations within the Riverside California school system, is an example.

The responses of District 65 teachers indicated their awareness of a prevalent belief among pupils and parents that black and white pupils did not receive equal treatment in disciplinary actions. Half of the teachers agreed with the statement that there appeared to be a dual standard of expectations of behavior, with less required of black pupils. Nine out of 10, however, stated that they personally believed that there should be only a single standard for all pupils. This expressed principle was in substantial agreement with Mercer's analysis and recommendations for discipline in newly desegregated school systems.



<sup>&</sup>lt;sup>3</sup>Jane R. Mercer, Issues and Dilemmas in School Desegregation: A Case Study. In Educational Testing Service's *Proceedings of the Western Regional Conference on Testing Problems*, 1968. Princeton: Educational Testing Service, 1968, pp. 1-22.

"Innovative approaches to dealing with special disciplinary problems have been tried by teachers and administrators," was a statement with which 80 percent of the respondents agreed. Six out of 10 teachers said, however, that minority pupils were just as responsive to traditional rewards and sanctions as the majority group pupils. The problem, according to a majority of the teachers, lay rather in the differences of the guidelines and expectations in work and play of some pupils.

The concern over discipline appeared to be more prevalent among the middle school teachers than grade school teachers. Table 43 indicates there was a significant difference in the proportion of middle school teachers who expressed belief in black-white differences in behavior norms when compared with that of elementary teachers.

Table 43

Number of Teacher Responses to the Statement: "Black and white pupils do not have the same expectations for how they should behave in school," Classified According to Nature of Response and Level of School Assignment

Disagree	_Agree	Total
146	118	264
<u>34</u>	97	131
180	215	395
	146 <u>34</u>	146 118 34 97

While a majority from each of the four middle schools expressed belief in the existence of differing black-white behavior norms, there were substantial differences among teachers' attitudes from the fifteen responding elementary schools. The majority of teachers from six schools stated there were no differences in the expectations and norms of black and white pupils. It is of interest to note that the black and white pupils in four of these schools were, in fact, more alike socioeconomically than in other schools. Table 70 in Appendix B on page 215 shows that the difference in average cost of housing of black and white pupils' neighborhoods was less in these four schools that in most other District 65 schools. Tables 44 and 45 show the differences in opinion among teachers from fifteen grade schools and those from four middle schools.



Table 44

Number of Elementary School Teacher Responses to the Statement: "Black and white pupils do not have the same expectations for how they should behave in school," Classified According to Nature of Response and School

	• • • •														• • •	
School	E	G	Н	I	J	K	L	M	N	P	Q	S	T	U	V	Total
Kesponse				-												
Agree	4	12	7	5	12	14	12	11	5	16	6	9	9	10	14	146
Disagree	1.0	7	10	17	3	6	5	6	9	7	8	7	3	12	8	118
N. R.	_0	_1	0	_0	1	_2	_1	_0	_0	_3	_1	1	_1	_0	0	_11
Total	14	20	17	22	16	22	18	17	14	26	15	17	13	22	22	275
$\chi^2 = 44.3$ ;	p<.0	)5														

Table 45

Number of Middle School Teachers Responses to the Statement: "Black and white pupils do not have the same expectations for how they should behave in school," Classified According to Nature of Response and School

School	A	В	С	D	Total
Response			_		
Agree			37		97
Disagree	11	9	9	_5	<u>34</u>
Total	24	39	46	22	131
$\chi^{2=6.24}$ ;	not	sign	ificar	nt	

The responses to items about discipline were further analyzed by classifying respondents in terms of sex, race, and age group. The number and direction of black and white teacher's responses are indicated in Table 46. In most cases, there was no significant difference found between proportions of black and white teachers' responses. The statement "black and white pupils do not have the same expectations for how they should behave in school," found significantly more black teachers in disagreement and more white teachers in agreement with it. Chi-square test of discrepancy between expected and observed frequencies was 9.7, which was significant at the .05 level.



Table 46

Number of Teacher Responses to Statements Regarding Discipline in District 65 Schools Classified According to Nature of Response and Race of Respondent

Race	B1a	ack	Wh:	ite
Statement/Response	Agree	Disagree	Agree	Disagred
Pupils from dis- advantaged homes do not follow the same guidelines in work and play as middle class children.	30	18	275	67
Minority children are less responsive to traditional re-wards and sanctions, such as praise and being sent to the principal's office.	17	28	140	201
Black and white children believe they are all treated equal-ly in disciplinary situations.	13	35	115	226
Parents seem to be- lieve their children are treated equally in disciplinary situations.	11	35	1.54	179
I feel there is a dual standard for dealing with black and white pupils in disciplinary matters.	<b>2</b> 5	22	166	176
Black and white pupils do not have the same expectations for how they should behave in school.	19	28	219	123



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No differences in response proportions between male and female teachers were found. The difference in response of various age groups, however, was significant. More teachers under 35 years of age disagreed with the statement that there were different expectation of behaviour norms between black and white pupils, while greater numbers of teachers over 36 years of age agreed that pupils did hold different expectations of behavior. Contingency Table 47 below shows these age group differences.

Table 47

Number of Teacher Responses to the Statement: "Black and white pupils do not have the same expectations for how they should behave in school,"

Clasified According to Nature of Response and Age

Age Group/Response	Agree	Disagree	Total
Under 35 years 36 years and over Total  x <sup>2</sup> =13.3; p<.001	111	93	204
	131	50	181
	242	143	385

## Teacher Ratings of Black and White Pupils

Figure 36 graphically presents the mean ratings of black and white pupils. Table 48 shows the mean and standard deviation of ratings for black and white pupils, as well as the t values for differences between the means. On two sets of adjectives: fair-unfair and popular-unpopular, no significant differences in teacher perception of black and white pupils were found. The direction of the difference was consistently in favor of the white pupil. These findings are in substantial agreement with teacher ratings of black and white pupils' attitudes in the permanent records before and after desegregation described in the chapter on non-academic characteristics of pupils beginning on page 95.

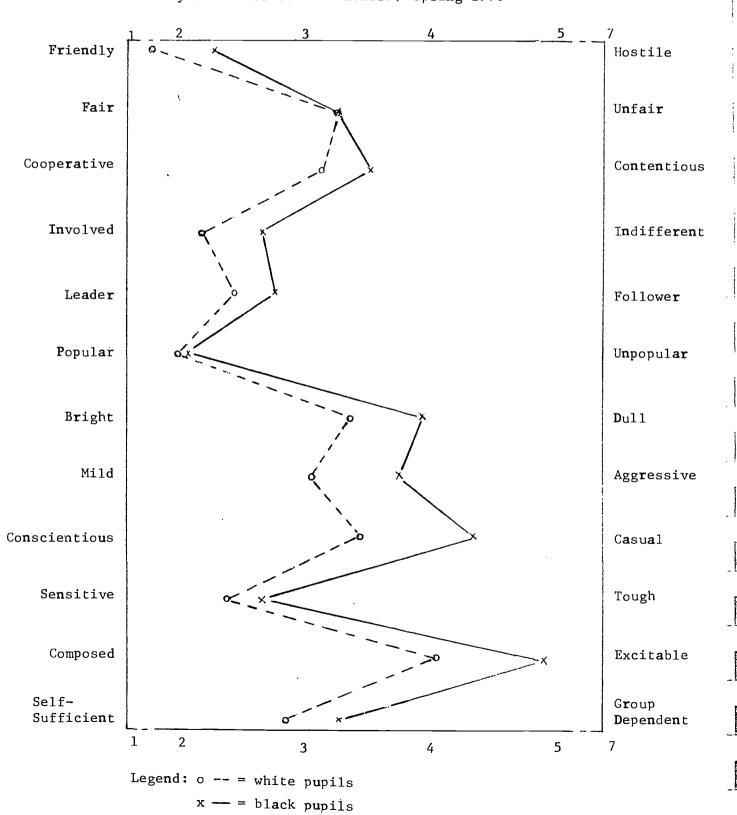


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Figure 36

Semantic Differential Mean Scores of Black and White Pupils by 408 District 65 Teachers, Spring 1970



ERIC Provided by ERIC

IEL

Table 48

Semantic Differential Ratings<sup>a</sup> of Black and White Pupils by 408 District 65 Teachers

Divolom Adiootius			Pupi1	Race		t Value
Bipolar Adjective		Black			ite	o varue
		x	SD	X	SD	
Friendly	Hostile	2.32	1.57	1.75	1.23	5.52**
Fai <b>r</b> 1	Unfair	3.27	1.30	3.30	1.25	0.25
Cooperative	Contentious	3.60	1.41	3.18	1.22	4.39**
Involved	Indifferent	2.73	1.43	2.16	1.07	6.44**
Leader	Follow	2.81	1.27	2.46	1.08	4.02**
Popular	Unpopular	2.26	1.14	2.22	1.01	0.52
Bright :	Dull	3.95	1.11	3.40	0.99	7.09**
Mild	Aggressive	3.16	1.21	3.84	1.08	8.03**
Conscientious	Ca <b>sual</b>	4.44	1.35	3.53	1.15	9.88**
Sensitive	Tough	2.67	1.47	2.41	0.92	2.77*
Composed	Excitable	5.00	1.19	4.06	1.08	15.96**
Self Sufficient -	Group Dependent	3.29	1.58	2.86	1.26	4.01**

<sup>&</sup>lt;sup>a</sup>rating scale for Bipolar Adjectives from 1 to 7, ranging from most positive 1 to most negative 7.

In a rating scale of one to seven, four would be the logical midpoint of the scale. In only two cases did the mean rating of all teachers exceed four. Black pupils were generally considered higher than this average in casualness and excitability. The teachers, as a group, rated all pupils on the favorable side of the scale.



<sup>\*</sup>p<.005

<sup>\*\*</sup>p<.001

An examination of the responses classified by race of the teachers yielded the finding that black teachers tended to rate both black and white pupils more favorably than white teachers did. However, the direction of the black teachers' ratings of black and white pupils was not different from ratings by white teachers as can be seen in Table 49.

Table 49
Black and White Teacher's Responses to Semantic Differential "Think of the black/white pupils you have taught within the last three years in District 65. Rate them on the following qualities."

Adjectives	Races of Teacher/Pupil	N	$\overline{\mathbf{x}}$	SD
Composed-Excitable:	black/black	44	4.16	1.59
	white/black	318	4.91	1.79
	black/white	42	3.69	1.24
	white/white	311	4.11	0.99
Conscientious-Casual:	black/black	45	4.11	1.48
	white/black	319	4.49	1.33
	black/white	43	3.21	1.32
	white/white	310	3.56	1.11
Mild-Aggressive:	black/black	44	4.50	1.22
	white/black	319	3.91	1.18
	black/white	43	3.51	1.23
	white/white	311	3.08	1.05
Involved-Indifferent:	black/black	45	2.40	1.48
	white/black	317	2.65	1.38
	black/white	44	1.89	1.40
	white/white	310	2.20	1.35
Friendly-Hostile	black/black	45	2.11	1.91
	white/black	318	2.36	1.51
	<pre>black/white white/white</pre>	44 313	1.27 1.82	1.07 1.23

### Climate of Teacher Relations

District 65 Teachers were asked to assess their relationship with colleagues of different ethnic origins in Item A-17. Nine out of ten teachers reported the climate of professional relationships as being positive; they either considered colleagues of a different race as real friends or respected colleagues. About one in five among the black teachers reported distant or negative relationships with some white colleagues, while only one in ten white teachers reported less than cordial relationships with black colleagues. Table 50 indicates significant difference between black and white teachers in proportion of perceived positive-negative relationships.

Table 50

Frequency of Teacher Respondents Classified by Race and Nature of Response to Statement: "Think of a colleague of a different race with whom you have had contact during your working day. Do you think of him/her the most as (1) a real friend, (2) a respected colleague, (3) a polite but distant co-worker, (4) someone who fails to be cooperative, or, (5) downright hostile."

Response/Race	<u>Black</u>	<u>White</u>	Total
	N	N	N
Real Friendship	15	136	151
Respected Colleague	22	185	207
Polite but Distant Co-Worker	7	21	28
Failure to Cooperate or Hostile	2	4	6
Total	46	346	392
$\chi^2 = 8.1; p < .05$			

As many middle school teachers reported cordial professional relations as elementary school teachers, as shown in Table 51. The disquiet which some middle school teachers reported with respect to pupils, then, were not reported to have affected their rapport with their colleagues.



Table 51

Frequency of Teacher Respondents by Grade Level Assignment to Statement: "Think of a colleague of a different race with whom you have had contact during your working day. Do you think of him/her the most as (1) a real friend, (2) a respected colleague, (3) a polite but distant co-worker, (4) someone who fails to be cooperative, or (5) downright hostile."

	Grade	Leve1	Assi	ignme <u>nt</u>
Response		K-5	6-8	
		N	N	
Real Friendship		111	46	
Respected Colleague		136	74	
Polite but Distant Co-wor	ker	18	10	
Failure to Cooperate		3	1	
Hostile		2		
Total		270	131	
$\chi^2=8.5$ ; not significant				

### Preparation for Teaching Desegregated Classrooms

The teachers of District 65 schools were offered inservice training and summer programs in order to prepare them to deal with and understand the cultural and educational problems associated with desegregation. These programs were funded by the U. S. Office of Education, under the provisions of Title IV, section 405 of the Civil Rights Act of 1964.

Of the teacher respondents to the 1970 teacher questionnaire, 42 percent had participated in at least one summer institute program, as shown in Table 52.

Table 52
Frequency of Teacher Respondents Classified by Grade
Level Assignment and Participation in
District 65 Summer Institutes

	In S	ervice	Duration		
Grade Level Assignment	No Response	None	One Summer	Two or more Summers	Total
K - 5 6 - 8	2 <u>1</u>	143 89	82 <u>32</u>	48 <u>12</u>	275 <u>134</u>
Total	3	2 <b>3</b> 2	114	60	409
Percent	0.7	56.7	27 <b>.9</b>	14.7	100



A majority of the teacher respondents who attended summer institutes rated their programs as being helpful or of great value in making the transition to integrated classrooms. Table 53 indicates more K-3 and 6-8 teachers rated the summer institutes to be of value than 4-5 teachers.

Table 53

Frequency of Teacher Responses to the Question: "How much do you feel the summer institute helped you in understanding and teaching your black pupils in integrated classrooms?", Classified by Grade Level Response

Response	Grade K-3	Level	Assignment 6-8	Total N
Of great value or helped some	52	17	40	109
No response	. 55	33	89	177
apprehension Total	$\frac{2}{109}$	50	129	$\frac{2}{288}$
$\chi^2=10.9; p<.05$				

In general, the youngest, least experienced teachers, and those over forty-six years of age, felt they had benefited most from the inservice training. There appeared to be no differences between black and white teachers in the rating of summer institute programs. Tables 54 and 55 list the response to a question on the value of summer institutes classified by respondent age and race, respectively.

Table 54

Frequency of Teacher Responses to the Question: "How much do you feel the summer institute helped you in understanding and teaching your black pupils in integrated classrooms?", Classified by Age Group

Age Group Response	Of great value or helped some	Made no difference or caused unnecessary apprehension
Under 26	21	1
26-35	28	7
36-45	35	13
46-55	34	4
Over 56	29	_2
Total	147	27
$\chi^2=10.2; p<.$	05	



#### Table 5.5

Frequency of Teacher Responses to the Question: "How much do you feel the summer institute helped you in understanding and teaching your black pupils in integrated classrooms?", Classified by Nature of Response and Race of Respondent

Response	White	Black
"Institute of Great Value"	67	13
"Helped Some"	58	8
"No Difference"	12	12
"Caused Unnecessary Apprehension"	3	•••
"No Response" Total	<u>211</u> 351	<u>22</u> 55
$\chi^2=1.7$ ; d.f.=4		

#### Summary

The teachers in District 65 schools were traditionally reputed to have been, and remain, a well-qualified and experienced group of professionals. The teaching as well as administrative staff has been completely integrated at all levels. Preparation for the transition from segregated to integrated classrooms was made by a series of summer institutes, in which many Evanston teachers participated.

The teachers were asked to evaluate the social, academic, and disciplinary aspects of their desegregated classrooms as they functioned in 1970, three academic years after the start of desegregation. On the whole, the teachers rated the academic progress of students and social patterns within their classes very favorably. There was, however, especially among older teachers and middle school teachers, a general awareness of some possible problem areas. They expressed concern about the possible dangers inherent in dual disciplinary standards. There were virtually no important, statistically significant differences between these general points of view of black and white teachers.

Teachers rated black and white pupils favorably in relative values on a semantic differential. Black and white pupils were perceived as being equal in popularity and fairness. On a number of other dimensions, however, significant differences were found in teacher perception, always in favor of white students. There was no significant difference between the perception

of black and white teachers, although black teachers tended to view all pupils more favorably.

Although greater numbers of older teachers and middle school teachers expressed concern with regard to behavior and discipline of pupils in desegregated classrooms, there were no differences among groups of District 65 teachers when they were asked to assess their relationships with teachers of other ethnic origin. While somehwat greater proportion of black teachers reported poor rapport with white colleagues than vice versa, there was general agreement that relationships between black and white colleagues were excellent.



# SOME PARENT REACTIONS AND COMMUNITY EVENTS SINCE DESEGREGATION

The impact of desegregation upon the lives of school children and their teachers has been described. There have also been many changes outside the schools in the four years since desegregation. Attitude changes in the community were less amenable to measurement, however, than those of pupils and teachers. It was therefore necessary to rely partially upon unobtrusive measures recommended by Webb et al<sup>1</sup>, such as social patterns and archival records.

## Parents' Reactions to Desegregated Schools

When the original plans were formulated to desegregate Evanston elementary schools in 1966, a door-to-door survey was conducted among black parents whose offspring were to be bussed to new schools away from their own neighborhoods. Ninety-eight percent of the parents said, at that time, that their families were willing to submit to the inconvenience of bussing so that they could benefit from quality integrated schooling. In the spring of 1971, a questionnaire covering some of the same points was mailed to a sample of black parents.

#### Parent Questionnaire Findings

The 20 percent sample of parents were classified into parents of high and low achieving black pupils. Achievement level was defined by choosing the high and low deciles of composite STEP scores of all black pupils in grades 4, 6, and 7 in Fall 1970. A total of 141 parent questionnaires were sent. The response rate was 31 and 17 percent, respectively, for high and low achievers' parents. Table 70, Appendix B, summarizes response frequencies. The numbers were too small to warrant statistical analyses, but some tenuous trends were observed.

High achievers' parents were generally higher in socioeconomic status than low achievers' parents. High achievers were also more likely to have been in integrated schools before 1967, so that they had to



<sup>&</sup>lt;sup>1</sup>Eugene J. Webb, Donald T. Campbell, Richard D. Schwartz, and Leo Sechrest, *Unobtrusive Measures: nonreactive research in the Social Sciences*. Chicago: Rand McNally and Company, 1968.

adjust to a new school or to be bussed less often. These findings were confirmed by classifying the occupation categories of fathers of transferred and stayed black pupils. Table 56 shows that there were significantly more fathers of pupils who stayed in integrated schools in the professional, managerial, and skilled workers categories than fathers of transferred pupils. It would appear that, despite every effort to be impartial in desegregation assignment, housing patterns within the black community resulted in the less affluent children being bussed, while the socioeconomically more advantaged pupils who lived in integrated neighborhoods were subject to less upheaval. There is, therefore, all the more reason to consider the relative smooth desegregation process and continued academic growth of the bussed black children to be a genuine achievement.

Table 56

Frequency of Father's Occupation of Black Pupils Classified by Desegregation Treatment and Occupation Category

Job/Desegregation Treatment	Stayers	Transferred	Total
Laborer or domestic worker	<b>8</b> 5	78	163
Semi-skilled worker	67	59	126
Clerical and sales or service worker	50	24	74
Skilled and protective worker	67	50	117
Sales agent or representative	25	7	32
Technician	8	5	13
Manager or foreman	11	3	14
Official	5	0	5
Professional	36	4	40
Not employed	9	3	_12
Total	363	233	596
$\chi^2 = 39.7$ ; p<.01			
e de la companya del companya de la companya de la companya del companya de la co			

Among all respondents, high and low achieving, two parents reported that cheir children were still uncomfortable in their receiving schools. Two parents said their children had experiences with a teach-



er who treated them unfairly. Three parents considered getting their children to the bus each morning an inconvenience. For the rest, comments were overwhelmingly favorable to school desegregation in Evanston.

## Parent Participation in PTA

Almost every PTA meeting or other school function in District 65 is integrated these days, even though many black parents must go outside their own neighborhood to attend. Figure 37 demonstrates the increasing proportions of black parents who worked in school related organizations, either as board members of the 20 PTAs, or as members of the coordinating Evanston Council of Parents and Teachers. There has been a threefold increase in the number of black officers in school organizations.

## Desegregation and the Community

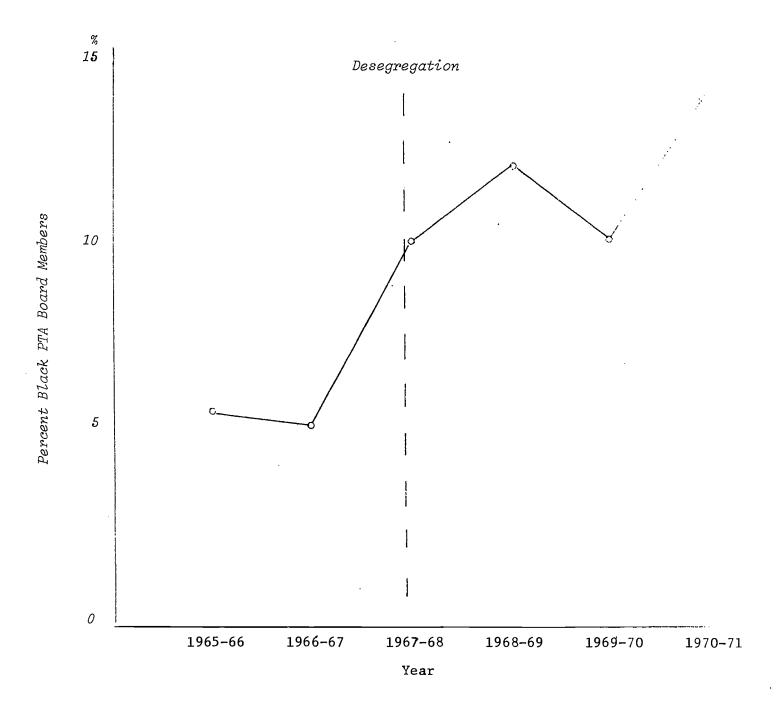
An educational reorganization which involved over 10,000 school children could not be accomplished without support from as well as profound effect upon the surrounding community. The election of District 65 caucus-nominated pro-integration school board members during the late 1960's was indicative of substantial citizen support for a principle which was ripe for implementation. During the succeeding years diverse opinions, held by a heterogeneous citizenship, were expressed in letters to the weekly Evanston Review over such issues as bussing, the school lunch program, discipline, and particularly over a board decision not to renew the superintendent's contract after June 1970.

The eventual settlement of this latter controversy, like the decision and plans for integration, came about through community choice expressed at the polls. An election for three new District 65 board members scheduled for April 1970 was made the instrument for a final decision. The incumbent board agreed not to seek a new superintendent until after the results of the board elections. The District 65 caucus had been the organization which drew up the uncontested list of candidates for the school board for over forty years. During that time, only two independent candidates had gained seats on the board without caucus support. The caucus—nominated candidates pledged to uphold the



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Percent of Black Parents in District 65 Who Were PTA Board Members Before and After Desegregation in Fall 1967



board decision, while candidates of a newly organized Citizens for 65 promised to retain the superintendent, Dr. Gregory Coffin. The April turnout was the largest in the history of board elections: 26,738 votes were cast, compared with previous board elections in the range of 500 to 4,000 votes. The caucus candidates won by a majority of 51 percent of the votes cast, and the decision to seek a new superintendent committed to integrated education was upheld by the new board of education.

The election of two board members in the following year, April 1971, again resulted in a higher than usual turnout, with 13,203 votes cast. Three slates were offered to the voters. In addition to candidates recommended by the caucus and Citizens for 65, a new group, the Coalition of Independent Voters, supported an all-black slate of candidates. There was a difference of sixty-eight votes between the top vote-getting black candidate and one of the two caucus-supported winners. The broadened base of community participation in educational decision making, as seen in the vote records in Table 57, can be considered a healthy sign in a democratic form of government.

Table 57

Total and Foster-King Laboratory School Precinct Votes
Cast by District 65 Board Elections, 1961-1971

Date	Total Vote	Foster-King Lab School Vote	Date	Total Vote	Foster-King Lab School Vote
April 1961	458				
Ap <b>ril 19</b> 62	3,618 <sup>.b</sup>		April 1967	1,283	46
April 1963	3,357		April 1968	2,144	28
April 1964	6, <b>8</b> 21 <sup>b</sup>		April 1969	4,192	234
April 1965	515	16	April 1970	26,738	1,670
April 1966	3,367 <sup>.b</sup>	364	April 1971	13,203	836

<sup>&</sup>lt;sup>a</sup>Precinct serving primarily black voters, which began in 1965

#### Integration in the Community

Parallel to integration within District 65 schools, all sectors of Evanston community life has proceeded to increase in diversity. The institutions for higher learning, the City Council, neighborhood and

<sup>&</sup>lt;sup>b</sup>Concurrent with tax vote or bond issue referendum

service organizations have continued to seek increased participation of minority group members.

Black aldermen and women have won seats to the City Council to bring special interests of their wards to the attention of the community at large. A black assistant city manager was appointed to help with long range planning and coordination of the municipal machinery. A reorganization of the Police Department has placed top priority on police community relations. A Fair Housing Review Board was formed to investigate complaints of violations of the Fair Housing Ordinance which prohibited discrimination in real estate transactions. The semi-autonomous Human Relations Commission was established by ordinance in 1968 to replace an earlier community relations commission. The executive director and commission members act together as a conciliatory agency between contending groups and individuals in order to resolve conflicts peaceably.

To a certain extent, the strident overtones sometimes heard in council chamber and board rooms or seen in the papers, are signs of increased channels of communications between groups. Major disagreements have consistently been settled by negotiation or in the voting booths. The broadened base of community power can be considered a positive gain for a participatory democratic form of government.

#### Summary

Desegregation of all public schools has had an impact upon community life. There has been an increase in the number of black parents participating in school-related organizations and activities. PTAs, the Evanston Council of Parents and Teachers, and nominating groups for school board members have all shown broadened membership.

A questionnaire sent to a sample of black parents asked for their reactions after four years of desegregated schools. Almost all parents strongly favored the educational experience in desegregated schools. Only three respondents felt their children have been inconvenienced by the exigencies of riding a bus daily to school.

Many channels have been established within Evanston to improve communications between groups and to settle by peaceable means any conflicts which may arise.



#### CONCLUSIONS AND RECOMMENDATIONS FOR FUTURE STUDY

A recent publication, *Planning Educational Change: Integrating the Desegregated School*, <sup>1</sup> published by the U.S. Office of Education, suggested the following criteria for judging whether a school system can be considered integrated:

- 1. Academic instruction should ensure the academic growth of blacks, browns, and whites alike, not only by accepting individual differences, but by using differences as a basis for learning about each other.
- 2. Extracurricular activities and symbolic offices of the school should not be dominated by members of a particular racial or cultural group. Clubs and associations should be representative of the diverse school population.
- 3. Social relationships among people of different races should not be considered apart from all other activities.
- 4. Faculty and administrative policies and views should foster an equal non-stratified society. A close relationship between the school and the community can facilitate community integration.

## Academic Instruction

Using these criteria, what would be the judgment of the degree of attainment of integration within District 65 schools? With respect to academic instruction, District 65 has manifested resourcefulness and flexibility in the methods and materials of teaching. Curriculum changes include many multi-ethnic textbooks replacing older books representing traditional points of view. Black history and culture is offered to all pupils at all grade levels. Individually prescribed instruction, ungraded classes and team teaching have been introduced to take individual differences into account.



<sup>&</sup>lt;sup>1</sup>Mark Chesler, Carl Jorgensen. and Phvllis Erenberg. *Planning Educational Change: Integrating the Desegregated School*. Washington: Government Printing Office, 1970.

The success of these many approaches are reflected by the small but positive changes in black pupils' achievement levels in elementary school. Mathematics scores improved consistently in elementary school for blacks as well as white pupils.

There have been less successful efforts as well. In the middle schools, black pupils' average achievement levels among successive grade cohorts have dropped in most subject areas. White pupils in eighth grade showed a decline in arithmetic and science test scores. In addition, teachers in middle schools report more cause for concern with respect to social and disciplinary aspects of integrated schooling. Yet integration per se probably could not be associated with these problems since middle schools have been desegregated for years.

#### Extracurricular Activities

When extracurricular activities are considered, the schools have made a positive effort to include all pupils. The black pupils who are bussed to majority white schools have been encouraged to participate in after school activities. Bus schedules have been modified to permit late return to their homes. Other activities such as school sponsored scout troops, orchestra and band, Theater 65 conducted jointly by District 65 and Northwestern University Department of Drama, special interest clubs, and intramural sports have all become more diverse im membership during the past few years.

According to Evanston teachers, black pupils were as popular as white pupils and they were as often elected to school offices. Appointed symbolic offices such as student teachers, fire marshalls and patrol boys and girls have been carefully apportioned among groups. Furthermore, the faculty sponsors for extracurricular activities have not been limited to any single sex or race.

## Social Relationships

Since desegregation in 1967, social relationships among individuals of different ethnic backgrounds have been established at every age level. District 65 staff report the growth of black-white friendships among pupils as well as teachers. Of course, conflicts arise as well,



but all are learning how to settle disagreements peaceably without undue emphasis on racial differences.

A test of social relations among elementary school classrooms showed that even second graders were able to plan and carry out a structured group activity using democratic methods. Black pupils contributed as much as white pupils in the planning as well as operational phases of the task.

### School and Community Relations

Many community organizations have sought a widened base of support among diverse groups within the city. A citywide controversy concerning school administration spurred the organization of many local groups of mixed membership. Some of these groups which began as political action units have fostered closer social relations among individuals as well. While there have been many points of difference, black and white citizens of Evanston have begun to learn to give attention to each other's points of view and to seek solutions to common problems within the existing structures of political and social institutions.

It would seem that Evanston has made a start toward integration, according to criteria published by the office of education. Problems will no doubt continue to occur, but channels have been established for better intergroup communications and procedures for solving differences within the framework of a just and democratic community.

### Recommendations for Future Study

A three year study, at first glance, should be adequate to assess the long term impact of an integration program upon a school system and its community. In practice, however, data accumulated in the present study have served more to raise new questions than to provide definitive answers. The story of integration in the District 65 schools is still unfolding, and continued study will be needed to determine the long range effects of the many changes in the school and the city. Some specific areas which have shown tantalizing aspects which might profitably be explored in the future include:

(1) Continued longitudinal monitoring of the academic achievement of various subgroups of District 65 pupils in all subject areas, in elementary as well as in middle schools.



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For example, a close watch should be kept on the progress of middle school pupils, including item analysis of standarized tests, especially among the less able, in Science and Mathematics, in order to be alert to possible deterioration in academic performance; so that appropriate adjustments in teaching methods or curricula could be made.

- (2) Further study of the attitude to self and school of black and white pupils in the integrated classroom setting. Within and between school comparisons may serve to isolate successful practices in promoting a cooperative and confident classroom atmosphere.
- (3) Continued study of the underlying causes for the observed differences between black boys and girls of middle school level in reading and writing achievement, in sense of control over their environment, and in teachers' perception of their attitudes towards school.
- (4) Studies focusing upon the relationship between socioeconomic indices such as parental job status and housing value and school experiences of transferred and bussed pupils. It might be postulated that pupils from less affluent backgrounds would find transferring to a school in a high socioeconomic neighborhood a more stressful experience than pupils who attend a school in a neighborhood resembling their own.
- (5) Reanalysis of available teacher data and continued study including interviews with teachers who have left District 65 schools during the period immediately preceding and since desegregation, to determine problems encountered by teachers of integrated classroom and find ways to ameliorate the problems.
- (6) Parents of low achieving black pupils were found to be less likely to answer a questionnaire about school experiences than high achievers' parents. A more intensive study could be designed in order to determine whether the observed phenomena was associated with a simple non-response tendency, or whether it was related to implicit dissatisfaction with how desegregation page affected their children.



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#### Summary

A recent publication from the U. S. Office of Education suggested that four conditions must be met before a desegregated school system could be considered to be truly integrated. They are:

- 1. Academic instruction should ensure the intellectual growth of all pupils by accepting individual differences and using differences as a basis for learning about each other.
- Fair distribution of symbolic offices and extracurricular activities among all the diverse groups of the school population.
- Consider as an integral part of school activities the development of amicable social relations.
- 4. Faculty administrative policies and views should foster an egalitarian and nonstratified society.

From the evidence described in the body of this report, District 65 Schools have made steady progress towards achieving the goal of a completely integrated school system. Along a parallel course, the community of Evanstón has made considerable gains in the improvement of communications between races, and ensuring a more equitable distribution of power among its diverse population.

The study has generated a number of questions which must await future research for answers. Further study in a number of areas were recommended, including aspects of pupil attitude and achievement, the relationship between socioeconomic status and pupil performance in the desegregated classroom setting, teacher attitude to desegregation, and the reaction of parents of pupils from different ability levels to the academic and social changes associated with integration.



APPENDIX A: INSTRUMENTS

SOCIAL REACTION INVENTORY

# Social Reaction Inventory

# Directions:

This is a measure of personal belief. There are no right or wrong answers. Each item on the following answer sheet consists of two sentences labeled <u>a</u> or <u>b</u>. Please choose the <u>one</u> sentence <u>which</u> you personally believe to be more true by writing either <u>a</u> or <u>b</u> in the square to the left of the numbers.



- \_ l a. The idea that the teachers are unfair to students is nonsense.
  - b. Most students don't realize the extent to which their grades are influenced by accidental happenings.
- \_ 2 a. No matter how hard you try, some people just don't like you.
  - b. People, who can't get others to like them, don't understand how to get along with people.
- \_ 3 a. Heredity plays the major role in determining personality.
  - b. It is one's experiences in life which determine what they're like.
- \_ 4 a. In the case of a well prepared student, there is rarely such a thing as an unfair test.
  - b. Often exam questions are so unrelated to course work that studying is really useless.
- \_ 5 a. Becoming a success is a matter of hard work, luck has little to do with it.
  - b. Getting a good job depends mainly in being in the right place at the right time.
- \_ 6 a. There are certain people who are just no good.
  - b. There is some good in everybody.
- \_ 7 a. One should always be willing to admit his mistakes.
  - b. It is usually best to cover up one's mistakes.
- 8 a. Sometimes I can't understand how teachers arrive at the grades they give.
  - b. There is a direct connection between how hard I study and the grades I get.
- \_ 9 a. There is too much emphasis on athletics in school.
  - b. Team sports are an excellent way to build character.
- \_10 a. What happens to me is my own doing.
  - b. Sometimes I feel that I don't have enough control over the direction my life is taking.



Teacher Questionnaire

The Rockefeller Foundation Sponsored

EVANSTON INTEGRATION STUDY

Teacher Questionnaire

This questionnaire has been designed to obtain information about your background and experiences in teaching in the District 65 schools. Your cooperation in completing all sections in a frank and open spirit will add valuable information to the Evanston Integration Study. Analyses will be undertaken only on a group basis; information from a single questionnaire will not be used by itself. All information will be held in confidence and processed by the research department of Educational Testing Service.

There are three sections to the questionnaire, each with its own set of directions. Please read each carefully, and answer it independently without regard to whether you think others will agree with you. This questionnaire will be collected and sealed in your presence at the end of this session. If you prefer to answer anonymously, the space for your name can be left blank.



		For ETS use only
		Col.
, i.	I.D. (Do not write anything here)	
2.	Name	
	Last First	
3.	Grade now teaching	5-6
4.	School	7-8
SECTION	A: Background Characteristics	
Ple	ase answer by circling ONE of the categories below.	
5.	Sex/Race	9
	White male = 1 White female = 2	
	Black male = 3 Black female = 4	
	Other male = 5	
	Other female = 6	
6.	What was your age on your last birthday?	10
	Under 26 = 1	
	26 to 35 = 2 36 to 45 = 3	
•	46 to 55 = 4	
	Over 56 = 5	
7.	What is your highest academic degree?	11
	Bachelors = 1	
	B.A. + 30 but no Masters = 2	
	Masters = 3 Masters + 30 = 4	
	Masters + 60 = 5	
	Doctorate = 6 ,	
	Other = 7	
8.	What subject areas are you now teaching?	12
	Most or all subjects at my grade level = 1	
•	Language Arts and/or Social Sciences = 2	
	Science and/or Mathematics = 3 Foreign Language = 4	
	Health and Physical Education = 5	L
	Music, Art or Drama = 6	
	Allied Arts = 7	
	Other = 8	

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                                                                             Col.
 9. What was your undergraduate major?
                                                                              13
     Humanities
     Social Science
                                   ≔ 2
     Education
                                    = 3
     Natural Science
     Mathematics
     Fine Arts
     Foreign Language
     Health and Physical Education = 8
     Other
10. What type of Undergraduate Institution did you attend?
                                                                              14
     Private non-denominational = 1
     Private Protestant
     Private Catholic
     State Teachers or Normal
     State College
                                ≈ 5
     State University
                                = 6
     Other
     How would you rate the academic level of your college
     among all the nation's colleges and universities?
                                                                              15
     (Give your best estimate)
     Top 10%
     11-25%
     26-50%
     51-75%
     76-90%
     Lowest 10\% = 6
12.
     How many years of full-time teaching experience have
     you had as of June, 1970?
                                                                              16
     1-3 years
     4-6 years
                   = 2
     7-10 years
     11-16 years
     17-20 years
                   = 5
     21-30 years
     Over 31 years = 7
     How many years have you taught in District 65 schools?
                                                                              17
     1-3 years
     4-6 years
     7-10 years
                   = 4
     11-16 years
     17-20 years
                   = 5
     21-30 years
                   = 6
     Over 31 years =
```

= 1

= 2

21

17. Think of a colleague of a different race with whom you have had contact during your working day. Do you think of him/her the most as:

A real friend = 1
A respected colleague = 2
A polite but distant coworker = 3
Someone who fails to be cooperative = 4
Downright hostile = 5

It made me unnecessarily apprehensive = 4

It was of great value

It made no difference

It helped some



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### SECTION B: Teaching in a Desegregated School

The following statements have been devised to assess teachers' attitudes toward various aspects of working in a desegregated school system? There are no right or wrong answers. The best answer is the one which reflects your true personal feelings about the issue being considered.

To answer the questions, choose the statement below  $(in\ italics)$  which corresponds most clarly with your personal reaction, and place the corresponding number in the series immediately to the right of each statement.

Academi	<pre>1 = Strongly agree 2 = Agree 3 = Mildly agree 4 = Mildly disagree 5 = Disagree 6 = Strongly disagree c Aspects of Desegregation</pre>	Strongly agree	Agree	Mildly agree	Mildly disagree	Disagnee	Strongly disagree	1	For ETS se only Col.
1.	Teaching is made more difficult by the differences in academic aptitude between black and white pupils.	1	2	3	4	5	6		22
2.	The parents of some District 65 pupils fail to show enough interest in their children's school work.	1	2	3	4	5	6		23
3.	There is too much parental pressure on some pupils for good grades, without regard to their native capabilities.	1	2	3	4	5	6		24
4.	Some very able black pubils are challenged to perform better in school as a result of desegregation.	1	2	3	4	5	6		25
5.	Some black pupils are discouraged by the academic competition of a desegregated school, and give up trying.	1	2	3	4	5	6		26
6.	Board-superintendent controversies, such as have occurred in Evanston, affect the learning environment for some pupils adversely.	1	2	3	4	5	6		27
Social	Patterns in School								
1.	Black and white pupils work well together in classroom activities.	1	2	3	4	5	6		28
2.	Black and white pupils happily play together during free time and recess.	1	2	3	4	5	6		29
3.	Black and white pupils share tables and socialize during lunch hour.	1	2	3	4	5	6		30
4.	Genuine friendships are developing between black and white boys.	1	2	3	4	5	6		31



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	158	. Strongly agree	. Agree	, Mildly agree	. Mildly disagree	Disagré	strongly disagree	1	For ETS se only
5.	Genuine friendships are developing between white and black girls.	1	2	3	4	5	6		32
6.	Integration during the lower grades is an easy way to prevent future polarization between races.	1	2	3	4	5	6		33
7.	Black pupils have been elected to leadership positions in classrooms.	1	2	3	4	5	6		34
Diccipl	inary Problems in District 65 Schools								
1.	Black and white pupils do not have the same expectations for how they should behave in school.	1	2	3	4	5	6		35
2.	Pupils from disadvantaged homes do not follow the same guidelines in work and play as middle class children.	1	2	3	4	5	6		36
3.	Minority children are less responsive to traditional rewards and sanctions, such as praise and being sent to the principal's office.	1	2	3	4	5	6		37
4.	I feel there is a dual standard for dealing with black and white pupils in disciplinary matters, with a less demanding set of expectations and requirements for the black pupils.	1	2	3	4	5	6		38
5.	I believe a single standard of behavior should be used for both black and white pupils.	1	2	3	4	5	6		39
6.	Innovative approaches to dealing with special disciplinary problems have been tried by teachers and administrators.	1	2	3	4	5	6		40
7.	Black and white children believe they are all treated equally in disciplinary situations.	1	2	3	4	5	6		41
8.	Parents seem to believe their children are treated equally in disciplinary situations.	1	2	3	4	5	6	•	42



## SECTION C: Semantic Differential

Below are two identical descriptive scales for rating your pupils. Please rate each type of pupil, black or white, by placing an "X" at the point on the line which most closely describes your own feelings. If you reel the pupils are extreme on any specific characteristic, use one of the end points. If you think they are moderate, use one of the middle points. Please rate each pupil group for all of the 12 items. There are no right or wrong responses. We are interested in your spontaneous, intuitive descriptions, so please don't puzzle at length over individual items.

Think three year				•		_			he last g	 or ETS
qualities:										Col.
Hostile	:	:	:		:	:	:	:	Friendly	50
Fair	:	:	:	:	:	<b>:</b>	·	:	Unfair	51
Cooperative	:	··	:		:	:	:	:	Contentious	52
Indifferent	:	:	:	:		:		:	Involved	53
Follower	:	:	:	:	<b>:</b>	:	·:	:	Leader	54
Unpopular	:	:	<u> </u>	:	<b>:</b>	:	:	:	Popular	55
Bright	:	:	:	• <u></u> -	:	<u></u> :	<u>:</u>	:	Dull	56
Aggressive	:	<b>:</b>	:	:	:	:	:	:	Mild	57
Conscientious	:	:	:	:	:	: <u>.</u>	:_	:	Casua1	58
Tough	:	:	:	:	:	:		:	Sensitive	59
Composed	:	·	:	<u>    :                                </u>	:	:	:	<u> </u> :	Excitable	60
Group <b>D</b> ependent	:	:	<u>:</u>	:	:	:_	<b>:</b>	:	Self- Sufficient	61



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										Col.
Hosti	ile	·	:	:	:	:	:	<u></u> :	: Friendly	65
Fa	air	:	:	_:	_:	:	:	<u> </u>	: Unfair	66
Cooperati	ive	:	:	_:	:	:	:	:	: Contentious	67
Indiffer	ent	:	<u></u> :	:	_:	:	:	:	: Involved	68
Follow	wer	:	:·	:	:	_:	:	:	: Leader	69
Unp <b>o</b> pu:	lar	:	:	:	:	_:	:	:	: Popular	70
Bri	ght	:	:	:	:	_:	:	<b>:</b>	: Dull .	71
Aggress	ive	:	<b>:</b>	:	:	:	:	<b>:</b>	: Mild	72
Conscienti	ous	:	<u>:</u>	:	<b>:</b> ·	:	:	<b>:</b>	: Casual	73
To	ugh	:		:	_:	<u> </u>	:	·	: Sensitive	74
						-			: Excitable	75
Gr	oup	:	<u>.</u> ::	:	:	:	;	<u>:</u>	Self- Sufficient	76
Depend	enc								·	<u> </u>
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ERIC

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Card Code = 41

Parent Questionnaire

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ERIC

Dear District 65 Parent or Guardian:

This questionnaire is part of a study on the outcome of Evanston school integration. The study is being conducted by District 65 and Educational Testing Service.

Please cooperate by answering all the questions as frankly as you can. We are interested in learning how integration has affected your child and your family.

Individual answers will be kept confidential, and you are not asked to identify yourself by name on the form.

Your help in this important study will be very much appreciated.

Please return the completed form to Educational Testing Service (ETS) in the stamped addressed envelope provided, as soon as possible.

Sincerely yours,

"Evanston Integration Study

Educational Testing Service 960 Grove Street Evanston, Illinois 60201

JH:ASB



#### Part I: Your Child

- 1. Did your child transfer to another grade school in District 65 as a result of the 1967 integration plan?
  - -- yes
  - -- no
- 2. Did your child take a bus to his or her new school?
  - -- yes, provided by District 65
  - -- yes, paid by family
  - -- no, still walked to school
- 3. What grade is your child in now?
- 4. What school does your child now attend?
- 5. If your child is now in Junior High, which elementary school did he go to after September 1967?
- 6. If your child changed grade school as a result of integration, how long did it take for him or her to adjust to the new elementary school?
  - -- adjusted immediately
  - -- it took some weeks
  - -- it took several months
  - -- still not comfortable about situation
- 7. If your child was bussed by District 65, how has bussing affected his life?
  - -- enjoys ride
  - -- makes no difference
  - -- inconvenienced somewhat
  - -- is a real drag
- 8. Looking back over the three years of integrated schooling in Evanston, how does your child feel about his or her integrated school experiences?
  - -- likes integrated school better
  - -- doesn't make much difference
  - -- liked old school better
- 9. How has your child's school work progressed since integration?
  - -- has improved significantly
  - -- has improved some
  - -- stayed about the same
  - -- has gone down some
  - -- has gone down significantly
- 10. In general, how does your child feel about his or her teachers?
  - -- they understand and like him or her
  - -- they are fair to him or her
  - -- they are not very interested in him or her
  - -- they pick on him or her unfairly

1

Please turn over to page 2

Which of the following do you have in your home? (check all that apply)

2... 167

7.

-- dictionary

-- encyclopedia

-- musical instrument
-- map of the U. S.
-- daily newspaper
-- weekly newsmagazine

- 8. About how many books are there in your home?
  - -- 1-10
  - -- 11-50
  - -- 51-100
  - -- over 100
- 9. How would you describe your neighborhood?
  - -- an above average integrated area
  - -- an above average segregated area
  - -- an average integrated area
  - -- an average integrated area
  - -- an average segregated area
  - -- a below average integrated area
  - -- a below average segregated area
- 10. How does your family compare to the other families in the neighborhood?
  - -- much better off
  - -- better off
  - -- about the same
  - -- worse off
  - -- much worse off
  - -- don't know, not sure

# Part III: School and Family Relations

- 1. How often do you talk to your child about his day in school?
  - -- occasionally
  - -- once or twice a week
  - -- every day
- 2. How often do you check on your child's homework?
  - -- occasionally
  - -- once or twice a week
  - -- daily
- 3. How important do you feel it is for your child to do well in school?
  - -- unimportant
  - -- fairly important
  - -- important
  - -- very important
- 4. How far do you expect your child to go in his or her schooling?
  - -- through grade school
  - -- high school
  - -- some college
  - -- finish college
  - -- graduate or professional school



- 5. How many conferences with your child's teacher have you or another adult member of your family had since September 1970?
  - -- none
  - -- one
  - -- two
  - -- three or more
- 6. How many PTA meetings at your child's school have you or another member of your family attended since September 1970?
  - -- none
  - -- one
  - -- two
  - -- three or more
- 7. Have you attended any District 65 Board of Education meetings since September 1970?
  - -- no
  - -- yes, one
  - -- yes, two
  - -- yes, three or more
- 8. Have you worked on any PTA activities or held office in the PTA during the time from 1967 up to the present time?
  - -- no
  - -- yes, during the first year
  - -- yes, have continued throughout the three year period?
- 9. Did you vote during the last District 65 referendum?
  - -- yes
  - -- no
- 10. Are you active in Citizens for 65 or CIV or any of the school oriented citizens' groups?
  - -- no
  - -- yes

Please use space below for any additional comments on problems or experiences you have had with the effects of integration on your child and family.



APPENDIX B: RESULTS

Academic Achievement Tests
Distribution Analyses

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E VANS 1 0		3 C C A L	ક	,	\$ °	4		44	43	7	4.1	5	33	æ •	37	36	35	36	, ,	0	35	3)	1 0	9	67	28	9 1	72	26		5	74		23		77	23	1	20		61	# [		-	14	•	15	14	۲.		: =	1 .	<b>2</b> °	<b>.</b>	•	~	•	'n	4	•	. 4	-	1	٠		£ V.	1.	,	٠.	ž	٣,	۳,		•	τ'	7		0100	-
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Table 60 - continued	631771	
Table	CH READING	
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			7.3	· - ~		7	5 9

Table 61

EVANS!	1UN 67 C	TAN 900	н.	042371		SCH	00L 0.6	5 GRA	.δ£ 3
SCORE 60 59	N.BOY	N. G1%L	0.807	U.GIRL	804	GIRL	NEGRO	OTHER	TOTAL
17. 1	1 1 1 1 2 5 7 4 4- 9 3 1 3* 6 10- 7 6 2 6 1 3	1 1 1 2 3 2 4 1 1 7 6 4 6 1 5 7 1 7 9 1 2 4 1 1 2 4 1 2 4 1 2 1 2 4 1 2 4 1 2 4 1 2 4 1 2 4 1 2 4 1 2 4 1 2 4 1 2 4 1 2 4 1 2 4 1 2 4 1 2 1 2	2356511120333-4039312420534-38539484622 12 235651112033314039312420534-38539484622 12	122233442611793-14115044+-238120-238120-217413511212	235651112033175- 1112033175- 122231222271006982733 12222227106982733	1 2 2 3 3 4 4 2 6 1 3 7 0 1 3 8 5 1 1 6 8 4 2 1 2 1 2 3 7 1 5 3 2 1 1 6 8 4 3 5 5 5 3 2 1	2111 2243743236-1954-1166954211	3578845629605737081456222605737081454334486422271289731332	3578845629607888-003449*-1112222223283344494661821-754964217286211
12 11	_								
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6 5 4	2				. 2				2
. ?	1 120	134	2 473	1 415	3 593	1 549	: 254	3 888	4 1142
EAN T nev.	25.4	26 • 2 6 - 1	37.1 8.5	35.8	34.8 	33 <b>.5</b>	25.8	36.5	34.1
. tere S Pull	21.0	22.6	30.5	25.7 29.8	27.5	27.3	18.4	30.2	27.6
DIAN	25.0 29.3	25.8 29.6	36.5 43.6	35.0 41.8	34.1	32.6	25.4	35.8	33.4
PCTL	33.0	34.9	49.1	47.0	41.9 48.1	39.4 46.0	29.4 33.9	42.6 47.9	40.8 46.9
81/5-D. (Ew: HBl	-0.601 -0.134	1.405 0.297	0.565 0.064	1.209 0.145	0.599 0.060	1.980	0.438 0.067	1.370	1.923
X PIGS	1.000	0.506	1.000	0.685	1.000	0.255	1.000	0.533	0.270
IRTUSIS (PTL.NN	4.289 0.233	3.452 0.256	2.441 0.637	2.484 0.598	2.574 0.555	2.534 0.515	3.962 0.245	2.468 0.619	2.569 0.536
								,,,,	

Table 61 - continued

LVANSTI	.in 68 Ct	'[!D MATI	ў Н.	042671		SCH	00L 0.6	5 GRA	DE 3
201.KI	NameY A	N.GIRL	0.80Y	J•GIKI	r) ( Y	GIRL	NEGRU	отнек	TUTAL
. 59 . 59			1		1			1	1
557657434109997444444444444444444444444444444444	1 221 115456477644386545 32	1 221124246858834-7E0-41692421	22 13 43 77 99 52 12 15 16 12 14 14 14 15 16 10 10 10 11 11 11 11 11 11 11 11 11 11	4 4 6 1 7 6 5 6 5 0 5 8 8 8 6 3 0 1 3 5 8 8 8 1 5 5 1 5 8 7 1 6 8 0 5 4 4 4 2 ½ 1 1 2	221343.799520G121C04255* 112722225882407- 111577 431	1 4612656919007423472245430360585013533	1 1 2 1 3 1 2 1 3 1 3 1 1 2 1 3 1 1 2 1 3 1 3	231704534542479H2807-* 11117774137334434434322327121894741223	231704534495170453445495438979***********************************
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. 7	i 1				1		1	ı	2 1
· 5	.1		·		1		1		1
MASER MASON MILDEY. O POTL S POTL MEDIAN O POTL WINS.P-	102 26.0 7.4 17.2 21.6 230,9 34,1 -0.300 50,3050 3.502		1.000	35.8 8.1 24.9 30.8 41.4 -0.004 -0.004 1.000 2.627	340 359.1 23.3 28.7 40.523 40.523 1.523 0.431 3.937	33.4 33.4 22.9 27.1 33.67 45.0 1.045 0.915 2.495	243 26,9 7.1 18.7 22.5 31.4 35.6 0.044 1.000 3.381	-0.028 1.000 2.760	594 34.3 8.9 23.1 28.1 28.1 2.5 46.1 -0.300 2.758
	3-502		2.924	2.627					

## Table 61-continued

EVANS	10N69	C00 P4	MATH	031271	•	SCH	10L 0.65	GRA	DE 3
Stur.	IN & HETY	يا ۱۰ اور د		•91KL	BUY	01 ~ L	NEUF C	LTHER	TILL AL
5°4 (k									
5655543210987654321093765432109876543210987654	2132 1145 7868714540537635	1 11 SILL SILLY FOR STORES OF SOLOS AND WI	1 4259 725344 444612625646007008565396451 2	13 3669100795755635369357120318889952412211	1 42597253441 482588678102548562079172737	13 366010080075584659370579197174312464150	74537428950366531398410055431	234515635318911689774395796393242488632371	23451157353249157324765560725943371229637254
15	1	7	4	Å	ų L	ડ	3	¥	<b>4</b> /
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12 10 9 8	1				}		<b>‡</b>		Ł
7 8 7			•	1		1		1	
6 5		ı				ţ			1
u 3 Number	3	130	2	416	575 575	546	265	856	1671
MEAN ST. DEV.	24.5 24.5	27.2	37.6	30.7	35.1	34. H	27.0	37.2	1614 34.8 9.1 22.9
10 PICTIL 25 PCTIL	18.7	19.5	30.9	36.7	22.8 27.5 34.8	. 23.00 28.4	19.0	25.7 31.0	27.9
MEDIAN 75 PCTL	26.4 30.7 37.6	31.4	44.3	36.4 42.2 48.2	42.5	34.3 40.3 47.0	26.9 30.9	37.1 43.4 48.6	27.9
RBL/S.D. SKEWIRBI	1.267	1.333	-0.925 -0.109	0.643	1,00 0.295 0.030	0.301	1.20	ーわいりとり	0.5119
MAHPUS KUKTOSIS	0.274	0.563 4.109	2.184	2.836	2-107	7.686	9.29# 3.418	2.75	1.000 - 2.400
awath by w	0,180	0.293	0.853	0.631	0. 386	0.550	0.286	U.642	0.518



Table 62

				Table	2 62					
EVANSY	cH 67 3	TEP REA	ŮNÚ	04017	<b>'</b> /	St H	tod her	5 × 1		
SCORE	N. BOY	NIGIRL	0.B0Y	0.G1 RL	Boy	GIRL	NI:GAS)	UTHER	TOTAL	
305 304 303			2.	1	2	1		3	٦,	
276			2	2	2	Z		., W	ر. اران	
295 294			_	-	_	~		-1	-,	
293 292			7	3	2	3	٠	5	5	
291 240			1	3	1	3		4	4	
294 281										
287			3	9	3	9		ñ 2	1.2	
7 85 2 x 4 2 33			5	4	5	4).		9	ý	
18.V 281			2	7	2	7		9	9	
180 279			3	13	3	13		16	16	
27% 277		1	5-	9	5	10	1	14	15	
276 275		1	8	r H	B	15	1	22	23	
274 273										
272 271		1	7	14	7	45	1	21	22.	
270 269 268		l	9	17	9	18	ı	26	27.	
267			10	11 <b>-</b> 9	10	17 9		27 15	2 <b>7</b> (5	
266 265 264	1		12	14	13	14-	Y	26	27	
263 262		1	12	12	12	13	1	24-	15	
261 260 259	5	3 1	14	8 13 10	15 14	11 13 11	35-	22 23 24	25 27 25	
258 257 256		ı	13.	9 7	13-	10	- 1	22 23	23 23	
255 254	i	1	16	15+	16 7 16	16	2.	12.1 31	23 314	
253 252	1	2	15	8	15	14/*	322	23-	25° 20	
251 250	1	1	100	13 6	14	5-	3	1.4	21 16	
22222222222222222222222222222222222222	3	2	10	22	13 110	. 9	5	1324977	37:	
246	1 1	13 326-2-5-123550164229	13	14	114	59 1 7	<u>,</u> ,	19 27	31	
244	<u>2</u>	3	. ¥ / O	ر ح	1492328949160583983807	9	5	16	21	
242 242	46	6	16	12	22	18	12-	28	40	
240	23	1	. 7	1 6	9	3 7	4	8	12	
738 137	3 3	5.4	7-	ط 6	ý H	11	7	13	18	
236 235	34	3	9	10	1.6	1.3	8.	13	22 23 <del>,-</del>	
234 233	3 4	5-	12	6 3.	15-	11	ğ-	1.8 1.7	26	
231	6	IL.	13	8	. 19	19	17	21	35	
730 730	9	4 2	. 4	3	1.3	10	13-	10	23	
227	9	2	, 43	3	10	<u>5</u>	33 14	14 14	15 51	
O	246223237334668919412334219142301 2222445230133301	115	138096671789724473047-33333216871787878 21222275003787878	3298 476320-6664063585636-853673947218 2-2322227100200 2-2322227100200	-, 4 559	2499779581371763185910855137X12253430000000000000000000000000000000000	5-14156234404968967431313136668322256301353 21222225630153	1623687343787215034946809814945029 111111111111111111111111111111111111	1350161809210823,0685936525253420,2042827	
T. DÉY.	235,3 9.3	237.7	250.3 15.3	255.5 16.3	247.1 1.5.5	2517 1.71	236.5	252.8 16.0	249.3 16.4	
2 PCTL 5 PCTL	226.4	226.1	23/.2	233.6	228.6	230°1 237°2	276.2	231 G	23,5,0	
+ CPIAIN 5 PCTL	240,4	233.2 243,1	249.6 259.5	254.3 267.9,	246.0 257.0	264,5	2420	252.1 263.4	260.2	
BI/S.D.	3.534 5.534	5,800	5,101	11.957	6.987	3.544	252.2	4.984	7.444	
NUMBER NEAN T.DEY. T.PCTL S.PCTL FINAN FOOLUME S.PCTL KENGKBI AX PLOS VPTL.NX	0.033	115 237.7 11.6.8 226.8 233.2 243.1 254.2 0.350 4.290 0.361	0.038	0.261	4 9 1 55 9 247.5 55 9 256.5 5 256.0 9 724 0.0204 0.	0.080	0.013	0.040	0.015	
VPTLINN	0.311	0.361	0.628	0.710	0.560	0.43%	0.335	0.669	0.597	

Table 62 - continued

				-					
FVANST	N 68 ST	TEP REAL	DING	04137	l	SCH	00r D.6	5 GRA	DE 4
SCURE	N. 80Y 1	N-GIRL	0.80Y	J.GIRL	8CY.	GIRL	NEGRO	OTHER	T OT AL
300 299			1		1			1	1
298 297									
2 1h									
294		•		3		3		3	3
<b>2</b> 93 292				,		,		,	,
291 <b>2</b> 90			3	3	3	3		6	6
289 288									
287		1	5	6	>	7 .	1	11	12
286 285									••
284 283	1		5	4	6	4	1	9	10
282 281		7	3	3	3	4	1	6	7
280			5	3	5	3		8	8
279 278			-					•	
277 276			11	13	11	13		24	24
275 274			5	5	5	5		10	10
273			17	14	17	14		31	31
272 271									
270 269	1	1	16	13	17	14	2	29	31
268 267	٠	3	12	9	12	12	3	21	24
266		1	9 10	12 19-	9 10	12 20	1	21 29	21 30
265 264				_				17-	18
263 262		1	6	9	. 8	10	1	_	
261 260		1	1 ć~ 8	11 17	1 o 8	12- 17	1	27 <b>2</b> 5	28 25-
259 258			11	5	11-	5		16	16
257		2	7	14	7 8	16 9	2 2	21 15	23 17
256	•	2	8	•	* 1	•	•	• •	1 €
2 54 2 5 3		2 1	14 13	24* 14	14 13	26 15	2 1	38 27	40 28
252 251		1	11 8	13 12	11 8	14 12	1	24* 20	25 20
250	1 2	1 3	8 <b>*</b> 16	7	9 18	8 <b>*</b> 13	9 5	15 26	17 31
249 248	2	2	10	7	12	9	4	17	21*
245	1	1 5	15	10	16	11	6	21	27
245 244	1	1 2	6 2	3 6	7- 2	4 8	2 2	8	11 10
242	۱ 3	5	15	13-	1.8	18	1 8	11 28	12 36
241 240	2	3 1	8 5	5 8	8 7	8 <b>9</b>	3 3	13 13	16 16
239	1	5	8	7	9	12	6-	15- 21	21 27
238 237	2	2 <b>*</b> 4	13 12-	<b>8</b> 5	17 14	10	<b>6</b> 6	17	23
236 235	5- 1	5 2	7 10	7 5	12 11	12- 7	10 * 3	14 15	24 18
234 233	4 3*	<b>7-</b> 9	11 9	6 5	15 14	13 14	11 12	17 14	28 26
232	5	6	14 13	5 2	19- 16	11	11-	19 15	30 24
231 230	11-	5	6	6	17	11	16	12	28
229 228	9 10	7- 6	10 10	4 7	19 20	11 13	16 16-	14 17	30 33
227 226	10 26	9 14	5 18	4 7	15 44	13 21	19 40	9 25	28 65
O JMBER	3 114	1 126	3 454	2 394	6 568	3 520	4 24 0	. 848	9 1088
EAN	232.9	238.1	250.3	253.9	246.8	250.0	235.6	251.9	248.3
PCTL	9•3 225•9	12.3 226.4		15.3 233.4	16.6	16.1 229.0	11.3 226.1	15.8 231.0	16.4 228.0
5 PCTL Edian	226•8 229•7	228•9 233•9	236.5 249.3	242•1 253•5	232.0 244.5	236•3 249•6	227.6 231.9	238•7 251•8	233.8 247.3
PCTL PCTL	235.8 245.1	243.8 255.7	261.3 272.1	264.9 274.6	259.0 270.5	261.0 271.8	239.3 249.5	263.3 272.3	260 • 2 271 • 6
31/S.D.	11.166	7.030	3.381	1.773	5.739	3.611	12-044	3.474	6-493
CEW:RB1	2.562 0.008		0.389 0.087	0.219	0.590	0.388	0.007	0.292	0.024
IRTOS IS	11.686	5.380	2.322	2.534	2.420	2.417	7.136	2.384	2.386

1.74551	11, 50 S	TÉP REA	Tabl		ontin		ጣኮ( ""ሽ ሩ	ፍ" " ሶይላሽ	nie 4
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744 243	1			<del>- 3</del>		<del>10</del>	1	<u>16</u>	17
242	,	4	16	10	23-	14	1.1	76	37
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24f 23g	2	7 4	. A	3	8 <b>14</b>	17	7 -	11 15	18 21
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237 234	. ? 4-	2 <b>*</b> 7	11	<b>=</b> 9	13 11	7 1	11	16- 15 ·	20 26
235	6	5	12	Š	19	10	11*	17	28
234	5*	11-	12-	4	17	15	16	16	32
233 232	<u> </u>	2 9	1 t. 1 3	4 2	2? 21-	5 17	5- 16	20 15	24- 31
231	7	11	1.4	5	25	17	1 4	25	4 ?
23°	3 10	9 4	13	۶ 9	16 .19	17 12	11 14-	22 16	3.9 3.0
220	5-	٠ 5	14	4	19	<b>'1</b>	, .	, ~	7 4
777	<i>f</i> :	6	. 7	3	l٦	j.	1.2	1 Ú	2.7
22f 0	16	<u>2(</u>	- 15 1	12	<sup>2</sup> 1 4	3.5	3- 4	27 3	63 7
Min Lo	1/1	142	440	408	541	557	243	848	1091
APT ADEV.	233.7 7.5	236.6	249.3	254.d 16.d	245.5 16.7	249.5 16.5	235.4	251.0 16.5	247.5 16.5
PETL	726.1	224.?	220.5	231.3	223.0	228.9	226.2	230-1	270.4
C PT TI	770.1	21"."	245.2	242.0	232.1	235.5	7 7 7 7	237.2	233.3
:0147 - 6011	231.9 276.4	234.1 241.1	245.7	253.1 265.3	241 • 4 255 • 5	247.7 260.9	233.1 239.8	249.4 262.7	245.1 259.0
1.01	242.3	249.4	7777.5	277.1	270.0	274.5	247.4	275.4	271.9
9175.0. Fizz (81	6.24% 1.521	6.717 1.391	5.778 2.675	1.91/.	8.225 0.844	4.505 0.471	9.4:51 1.517	5.178 0.436	8.814 0.654
7, ) G X	3. 776	3.122	. • ( ) )	. 274	0.415	3.449	0.011	0.637	0.013
F(1 1/4] 2	5.475	5.321	2. 71 4	2.414	3. :14	2.415	5.664	2.447	2.529

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Table 62-continued

FVANST	UN 70 S	YEO DEA		04137	conc.		00L D.6	5 GRA	DE 4
5 CORE 297	N • 80 Y	N.GIRL	0+80Y	O.GIRL	BOY	GIRL	NEGRO	OTHER	T OT AL
296				1		1		1	1
295									
294 293			1	4	1	4	•	5	5
292						•			
291 290				7		7		7	7
289				•		•		•	•
285 287			3	3	3	3		6	6
2 8 <b>6</b>			,	,	J	3		·	Ū
285 284			3	2	3	2		5	5
402			,	2	,	2		,	,
282			7	5	7	5		12	12
281 280									
279			4	13	4	. 13		17	17
278 2 <b>77</b>			9	5	g	5		14	14
276									
275 274		1	10	13	10	14	1	23	24
273									
<b>27</b> 2 <b>2</b> 71			5	11	5	11		16	16
270			10	16	10	16		26	26
269									•
268 267			7	13	7	13		20	20
266		1	7	15-	7	16	1	22	23
265 264			15	12	15	12		27-	27
263	. 2	1	3	9	5	10-	3	12	15
262 261	1	1	15	12	16	13	2	27	29
260	i	•	9-	8	10	8	ī	17	18-
2 59 2 58		2	15	11	15	13	2	26	28
25 <b>7</b>			5	10	5	10		15	15
256		1	7	13*	7 9	14	1	20	21
255 254	1 2	2 2	8 16.	7 18	, 4	9	3	15	18
2 5 3			6	10	6	10		16*	16
252 251		2	5 11	6 3	5 11	6 5*	2	11- 14	11 16
2 50	_	2	8	6	8	8	2	14	16
249 248	1	4 3	17 <b>+</b> 7	11 8	18 8	15- 11	5	28 15	27 <b>19</b> ≠
247	1	3	7	8	8	11	4	15	19
245	1	4 3	15 4	20 <b>5−</b>	16+	2 <del>4</del> 8	5 <b>3</b>	35 <b>9</b>	40 ··· 12
244	_	-	8	6	8	6		14	14
242 442	?	? 5	TO.	7 11	р 14	16	4	13 21	17 30
241	1	2	9	5	10	7	3	14-	17
240 239	2 3	1 5	9	6 5	11 12	7 10	3 8-	15 14	18 22
238	3	2	5		8	2	5	5	10
237 236	5- 5	. 3 <b>♦</b> 2	5 11-	5 6	10 16	· <b>8-</b> 8	8 7	10 17	18 24
235	. 9	6	7	4	16	10	15*	11	26
2 34 2 33	6 <b>*</b> 11-	6-	<b>4</b> 9	8 3	10 20	8 9	6 17	12 12	18- 29
232	7	7	8	ì	15~	8	14	, 5	23
231	<b>6</b> 9	11 5	17	3 1	23 17	14 6	17 14	20 9	37 23
2 30 2 29	6	10-	8 6	i	12	11	16-	7	23
228	5-	10	8	4	13	14	15 11	12 7	27
2 2 7 2 2 6	10 19	1 18	3 24	10	13 43	5 28	37	34	18 71
0	5	2	8	3 31.	13	5	7	11	18
NUMBER MEAN	/ 124 234•0	123 236•9	405 249.4	255.9	245.8	251•0	252 235•4	/ 00 252 • 5	1032 248•4
ST .DEV.	8 • 1	10.3	15.7	15.7	15.7	16.7	9.4	16.0	16.4
10 PCTL 25 PCTL	226•2 227•9	226•2 22 <b>8•</b> 8	229.4 236.2	235.1 245.3	227.3 232.3	228.8 237.1	226.2 228.5	230.9 240.6	228.0 233.9
MEDIAN	232.5	232.8	248.7	254.9	242.7	249.3	232.6	251.9	246.5
75 PCTL 90 PCTL	236 • 5 242 • 8	244.0 250.6	260.3 271.8	266•4 277•0	256.5 268.4	263•1 274•8	239•4 248•9	264 • 7 275 • 0	259.9 2 <b>71.</b> 7
RB1/5.D.	7.757	5.057	3.068	1.486	5. 975	3.379	8.940	3.059	6.624
SKEW:RB1 MAX P(GS	1.706 0.017	1.095 0.039	0.373 0.106	0.188 0.453	0.636 0.028	0.369 0.088	1.379	0.268 0.107	0.505 0.023
KURT OS IS	6.092	3.752	2.338	2:527	2.514	2.401	4.673	2.404	2.437
AV PT L + NN	0.277	0.348	0.606	U. 722	0.529	0.627	0.313	0.662	0.577

Table 63

LVANST	UN 67 51	EP REA	D ING	052069	)	SCH	UUL 0.6	5 GKA	DE 7
SCORE	N.BOY N	.GIRL	O.BuY	O.GIRL	804	GIRL	NEGRO	OTHER	TOTAL
316 315 314 313 312		,	1		1			1	1
311 310 309 308				3 1		3 1		3	3 1
307 306 305 304		<b></b> .	2 2 4	3 6 10	2 2 4	3 6 10		5 8 14	5 8 14
303 302 301				<del>9</del>	8 7	9 7		- 17 14	17 14
300 299 298 297			· 16 5	16 10 11	7 16 5	16 10 11		23 26 16	23 26 16
296 295 294	1	1	9 8	15 16-	9 9	15 17	2	24 24	24 26
293 292 291		e age see a chic ca	8 15	16 14	8 15	16- 14	17. 18.0	24- 29	24 29
290 289 288 287	1	3	15- 17 14 16	21 15 15 15-	15 18- 14 17	24 15 18 15	3 1 3 1	36 32 29 31	39- 33 32 32
286 285 284 283 282	2	2	7 18 6	14 12 8*	7 20 6	14 14 8-	. 4	21 30- 14	21 34 14
281 280 279	1 1	1 3 2	7 13- 14	12 10 11	8 13 15	13 13 13*	2 3 3	19 <b>*</b> 23 25	21 26- 28
278 277 276	2 1	3 2	13 10	9 12 <b>-</b>	15 <b>-</b> 11 .	12 14	5 3	22 22	27 <b>*</b> 25
275 274 273	1	3 4~ .	11	6	10* 12	10 10	<u>.</u> 5	16 17	20 22
272 271 270 269	3	3	10 9	7	13 9	9 10	6 3-	16 16-	22 19
268 267 266	3	5 7	2 9	1 4	12	6 11-	5 10	3 13	8 23
265 264	3-	5	7-	7	10	12	8	14	22
263 262 261	2 6	2 <b>*</b> 5	9 6 1	5 9	11	7 14	4 11	14 15	18 26-
260 259 258	3 4	3 1	8 12	8 <b>6</b>	1 11 16-	11	6 5*	1 16 18	1 22 23

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Table 63 - continued

. 57	-'		10	••	12	1	4	1 14	177
256									
255	6*	3	10	3	16	6	9	13	22
254	1	4	. 4	4	5	8	5	8	13
253	_								
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251									
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249	4	7	4	4	8	11	11	8	19
248				•					
247	1	5	4	2	5	7	6-	6	12
246									
245	2	2	7	1	9	3	4	8	12
244	1	3	1		2	3	4	1	5
. 243									
242	8-	1	2	1	10	2	9	3	12
241								_	
240	2	. 2		1	2	3	4	1	5
239								_	_
238	3	2	2	2	5	4	5	4	9
237							_	•	•
236	3	1	4	2	7	· 3	4	6	10
23 <b>5</b>						_	•	J	10
234	10	1	1		11	1	11	. 1	12
233									
232									
231									
· 230									
229									
228		_							
227		-		•		-			
22 <b>6</b>									
0	2.	3	3	3	5	6	5	υ	11
NUMBER	83	101	394	387	477	488	184	731	965
MEAN	254.9	262.7	278.0	283.5	274.0	279.2	259.2	280.7	276.6
ST.DEV.	15.5	14.3	16.9	15.7	13.8	17.6	15.3	16.5	18.4
10 PCTL	234.4	244.6	254.6	259.9	246.9	252.5	238.2	256.8	249.6
25 PCTL	241.9	249.9	265.0	275.6	259.4	266.6	247.4	270.3	
MEDIAN	255.0	263.3	280.2	287.2	276.7	282.8	259.5		262.3
75 PCTL	264.6	273.0	290.1	295.2	288.9	292.7	270.2	284.1	279.6
90 PCTL	276.9	280.5	299.0	301.6				292.7	290.3
SKEW:RB1	0.5	. 0.2	-0.5	0.8	298.4	299.9	279.7	299.9	
R61/S.D.	1.7	0.5	-3.6		-0.4	-0.5	0.2	-0.6	-0.5
MAX P(GS	0.379	1.000		-6.1	-2.9	-4.5	1.1	8.6-	-5.4
AVPTL.NN	0.379	0.456	0.079 0.693	0.027	0.121	0.051	0.838	0.022	0.036
PALICINA	0.554	0 -4 20	0.093	0.774	0.631	0.708	0.401	0.733	0,•670

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Table 63 - continued

					5 17	o †	13	12	6 4	6	4 4	10		<b></b> 4	18 859 278•6	52 52 57	3.1	-7.154 -0.598	0,41
					* 7	11.	<b>ው</b> ው	o <b>o</b>	15-	<b>a</b> o	<b>Ф</b> 4	14		-	455	က်လောင်	3:	277.3 3.099 0.492	0.4
					5 12	o <b>e</b> o	00 FV	10	* `r	'n	• •	œ			13 544 276•6	18.1 249.5 263.3	279.9 289.7	298.8 -4.611 -0.484	0.047
					9 -7	11	<b>1</b> 7	11 10	18	12	o •	16		2	9 553 2 <b>71</b> •11	19.9 243.5 254.6	273.1	296.3 -1.541 -0.161	0.421
					~ v	4	E 2	4 %	-	m		٧			<b>=3</b> :	÷ ÷ ė	* ~	299.8 -6.121 -0.736	50,
					3	10	01	<b>დ</b> •0	• •	•	m m	αο		-	<b>-</b> 4 . •	*:		29 <u>9. 2</u> - 3. 37 6 - 0. 392	80 4
					e -	n 4	RV EU	, v	æ r	7	м ю	•			2 129 259.5	15.8 239.9 247.0	258.9	283.0 1.945 0.419	0.264
					۶ ۶	9 %	<del> </del> •	m <b>4</b>	175	•	9 -	œ		-				2.347 2.347 0.551	
					257 256 255 255	252 252 251 251	250 249 248	247 246 245	244 244 242	239	238 237 236	234 234 233 232	231 230 229	227 227 226	×	ST.DEV. 10 PCTL 25 PCTL	MEDIAN 75 PCTL	90 PCTL RBI/S.P. SKEN:RBI	MAX P(GS KURIUS 15
T OT AL	-	7	M	4 0 4	E1:4	25 t	<b>52</b>	12	26 31-	32	32	22 35 28	27- 30	<b>24</b> * 26	26 17	23	i.	25	¥ 7 C
OTHER	-	2	- m	401	13	17 19 24	5. 5. 5.	33	25 29 32	4	7. 7. 7. 8. 7. 8. 7. 8. 7. 8. 7. 8. 7. 8. 7. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8.	22- 33 27*	2 <b>2</b> 25	22 21	18 12	26 19-	1,	19	0 7
NEGRO						-		7	7	-	ጠጠቀ	7	ς, ς,	<0 <b>€</b> 0	<b>60 v</b>	7 - 6	10	<b>04</b>	: 4
GIRL		7	1	N 4 F	, 11	711111111111111111111111111111111111111	12	21	16- 17 22	13	17 17 16	16 18-	15* 14	12	13	.⊁ 00 ⊬4	11	16- 6	۲.
807	-		7 7	2 2 1	٠ 9	4 20 E	12	13 10	0170	17-	14	6 17 13	12 16	12 13-	13#	1.2	. 71	o <b>e</b>	) . 4 .
0.61AL		7	<b>~</b> 1.	, , ,	9 11	13	110	20-	16 · 15 22	11	9 2 4 4	16 17 15	12	10-	o o	လ တွ	~	12	~ '
0.80Y	-		7	22.	٠ 9	4 @ EI	125	113	- - - - -	11	113	6 16 12-	01.1	12 12 12	6.4	13	αυ	7 16-	ه د
N.GIRL						- ·	e4 <b>m</b> 4	~ ~	2	~	~ ~	<b>4</b>	mm	7 7	44	٥٧	4	4 7	• •
N. BOY											7 - 7		2 2	-	4 11	- 4	4	2 2	* *
317 316	7 6 6	215	309	306	304	301 300 299 298	565 565	92	36 88 88	87	80 80 80 80 80 80 80 80 80 80 80 80 80 8	23 24 26 26 26 26 26 26 26 26 26 26 26 26 26	27.25	24:21	2	623	44	6 63	19

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Table 63 - continued

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						-	14	. 171	: `	; <u>;</u>	r.	t	4			•	÷ -				7.747	672.1		
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							<b>t+</b>	d's		. 0	•	= 1	ļ	•••	*1	3.	7				14.0	6.44.c		1000
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EVANSTON 70 STEP READING

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Table 64 - continued

EVANSTUR 45 STEF READING 041570

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										e v	٠.	•	m	m		٥	2	m	m	٠.	m	-	r		4						,	3	17.	256	274.	297	303	-7.111	0.02	
								m	•	e w		S.	4	8	•	٥	•	<b>C1</b>	7		<b>S</b>	•	-	• .	•													1.160		
								7		n et	_	m	<b>e</b> 0	•			<u></u>	4	*	,	7	Φ	,	-	m							103	16.3	238.4	245.4	268.1	283.2	3.146	0.101	:
								. 257	256	756	253	252	250	548	925	246	542	747	242	241	0.50	238	237	235	234	232	231	2.29	228	226		NU NE L'X	<u>&gt;</u>	10 PCTL	$\pm 3$	≥ :	$\sim$	RB1/5.0.	~	
90	TOT AL	e	∾.	*	15	12	<b>.</b> 2	; ;	~ =	ξ.	\$		2	-44	7	2	2	36	32	2	\$	82		;	23		ŗ	<b>5</b> %	:	51		<u> </u>	<b>.</b>	-52	11	13	\(\frac{1}{2}\)	7 6	)	
S GRADE	OTHER	•	<b>~</b> .	*	15		<b>5</b> 02		74		3,4	30-	:	14	36	35	27	7.	28-	25	5	52		i	96	25-		24		· 5		9 0	.:	7.	12	Λ		4 4		
SCH00L 0.65	MEGRO					-			:		!	<b>→</b> ^	•	70 (	2	-	N	:~	•	•	•	era ti	~ ~		<b>.</b>	۰ ۸	•	<b>*</b> ~		• ‡	. ,	<b>~</b> ~	•	01	ĸ	۵		<b>.</b>	•	
<b>3</b> CH	GIRL	~	-	ĸ	•	•	<u>:</u> :	I	<u>*</u> =		11	E 7		-67	50	71	21	7	:	<u>41</u>	_	51	12	•	15	5	•	91	,	۰ ۳		۲ ۲	_	œ	0.1	•		<b>50</b> (7	<b>.</b>	
	<b>B</b> 0 <b>V</b>	7	-	•	•	•	0 <b>1</b>	,	13	9	11	2 C	J 1	16	21-	1.5	€0	12	18	15	12		21- 14		œ ;	12*	:	10	·	) 7	:	0.	0	15	7	-4		4 4	•	
041371	0.61RL	~	, 🕶	€	٥	\$	<b>4.</b> 4		<b>1</b> .	0	~	7 -	3	54	18	20	61	Ĺ	11	17	15	13	11	•	12-	٠ <u>٠</u>	•	15	•	n 4	• ,	~ "	n·	m	Φ.	m		m c	•	
AD ING	0.80 V	<b>4</b>	-	0	J	٠	<u>o</u> .•	)	13	9	17.	21	4	17	7.1	<b>SI</b>	•	ij	17	£1.	=	12	20 <b>*</b>		•	: :	:	71 6	•	<del>}</del> =	•	J 4	o	=	Ý	2		^	•	
EVANSTON TO STEP READING	BOY N.GIRL					-						-	•	2 . 1	7		~	•		7	•	1 2		•	2	11		#		e) ==	•	7	r v ·	9 -4	1 4	2 6		3 5		
ANSTON 1	0PE N.8 317	41.	312	10	6 6	07	0.5 0.5	40	03		용.	66	24	96	50	t m	2	<del>-</del> 2	<u>.</u>	<b>60,1</b>	<u>.</u> .	Š	<b>4</b> n	· ~		<b>.</b> .	o · r	ه -	د	e e	2	: <del>-</del>		. 89	۲.	ة م	4	<u>س</u> م		

Table 64 - continued

ERIC\*

Full Text Provided by ERIC

Social Reaction Inventory



Table 65

Frequency of Responses of Social Reaction Inventory
Classified by Sex and Race of Respondent

	: Race/ m Response	White Boys	White Girls	Black Boys	Black Girls
1.	A . B	17 33	· 20 48	1 7	6 11
2.	A	27	27	4	10
	B	23	30	4	18
3.	A	10	8	2	1
	B	40	49	6	16
4.	A	35	36	4	13
	B	16	21	4	4
5.	A	<b>40</b>	49	4	15
	B	9	8	4	3
6.	A	7	1	1	-
	B	43	56	7	18
7.	A	43	53	7	17
	B	6	4	1	1
8.	A	29	. 29	5	6
	B	22	28	3	12
9.	A	4	11	1	4
	B	46	. 46	7	13
.0.	A	30 29	33 22	5 3	13 4

KURTOSIS 6.092 3.752 2.338 25527 2.514 2.401 4.673 2.404 2.437 AVPTL,NN 0.277 0.348 0.606 0.722 0.529 0.627 0.313 0.662 0.577

Teachers' Responses

### Table 66

Frequency Distribution of Teacher Responses to Items on Background Characteristics: Evanston Integration Study Teacher Questionnaire Section A, 5-17.

A-5.	Sex a	nd Race of Teacher Respondent	Frequencies
		1. White Male	50
		2. White Female	301
		3. Black Male	10
		4. Black Female	39
		5. Other Male	0
		6. Other Female	6
		No Response	3
		Total	409
A-6.	What	was your age on your last birthda	<i>y</i> ?
		1. Under 26	96
		2. 26 to 35	112
		3. 36 to 45	87
		4. 46 to 55	72
		5. Over 56	· <b>4</b> 0
		No Response	2
		Total	409
A-7.	What	is your highest academic degree?	
		1. Rachelors	191
		2. B.A. + 30 but no Masters	43
		3. Masters	148
		4. Masters + 30	19
		5. Masters + 60	. 6
		6. Doctorate	1
		7. Other	0
		No Response	
		Total	409
A-8.	What	subject areas are you now teaching	<i>y</i> ?
		1. Most or all subjects at my grade level	217
		2. Language Arts and/or Social Sciences	59
		3. Science and/or Mathematics	44
		4. Foreign Language	4
		5. Health and Physical Education	17
		6. Music, Art or Drama	11
		7. Allied Arts	5
		8. Other	51
		No Response	1
		Total	409

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# Table 66 - continued

A-9.	What was your undergraduate major?	Frequencies
	<ol> <li>Humanities</li> <li>Social Science</li> <li>Education</li> <li>Natural Science</li> </ol>	39 58 189 13
i	<ul><li>5. Mathematics</li><li>6. Fine Arts</li></ul>	17 16
	<ol> <li>Foreign Language</li> <li>Health and Physical Education</li> <li>Other</li> </ol>	6 17 50
	No Response Total	4 409
A-10.	What type of undergraduate institution did you attend?	
	<ol> <li>Private non-denominational</li> <li>Private Protestant</li> </ol>	118 70
	3. Private Catholic	70 29
	4. State Teachers or Normal	34
	5. State College	<b>3</b> 5
	<ol> <li>State University</li> <li>Other</li> </ol>	115 6
	No Response	
		$\frac{2}{409}$
A-11.	How would you rate the academic level of your college among all the nation's colleges and universities? (Give your best estimate)	
	1. Top 10%	134
	2. 11-25%	144
	3. 26-50% 4. 51-75%	<b>9</b> 2 22
	5. 76-90%	8
	6. Lowest 10%	1
	No Response	8
	Total	409
A-12.	How many years of full-time teaching experience have you had as of June, 1970?	
	1. 1-3 years = 2. 4-6 years →	132 79
	3. 7-10 years =	47
	4. 11-16 years = 5. 17-20 years =	67 31
	6. 21-30 years =	29
	7. Over 31 years=	22
	No Response =	2
	Total	409

# Table 66 - continued

A-13.	Now many years have you taught in District 65 schools?	Frequencies
	1. 1-3 years = 2. 4-6 years = 3. 7-10 years = 4. 11-16 years = 5. 17-20 years = 6. 21-30 years = 7. Over 31 years = No Response = Total	195 69 43 51 20 20 6 5
A-14.	How many years have you taught in your present school?	
	1. 1-3 years = 2. 4-6 years = 3. 7-10 years = 4. 11-16 years = 5. 17-20 years = 6. 21-30 years = 7. Over 31 years = No Response = Total	248 69 35 29 7 11 5 5
A-15.	Did you attend any of the Evanston Summer Institues or comparable training programs that offer special training in communication skills and human relations?	
	1. No 2. Yes, one	232 114
	<ol> <li>Yes, two or more</li> <li>No Response</li> <li>Total</li> </ol>	60 <u>3</u> 409
A-16.	If you answered "Yes" to the previous question, how much do you feel the Summer Institutes helped you in understanding and teaching your black pupilin the integrated classrooms?	
	<ol> <li>It was of great value</li> <li>It helped some</li> </ol>	82 66
	<ol> <li>It made no difference</li> <li>It made me unnecessarily apprehensive</li> </ol>	24 3
	No Response Total	234 409

# Table 66 - continued

A-17.	Think of a colleague of a different race with whom you have had contact during your working day. Do you think of him/her the most as:	Frequencies
	1. A real friend	157
	<ol><li>A respected colleague</li></ol>	210
	3. A polite but distant coworker	28
	4. Someone who fails to be cooperative	4
	5. Downright hostile	2
	No Response	8
	Total	409

Frequency of Teacher Responses to Statements in Section B Describing Academic, Social, and Discipline Patterns Among Pupils (N=409 Teachers)

Response Statements:	SA*	A	MA	鼠	D	SD	NR	TOTAL
Black and white pupils work well to-gether in classroom activities.	97	199	78	14	6	5	7	607
Black pupils have been elected to leadership positions in classrooms.	114	188	09	13	15	5	.14	607
Black and white pupils happily play together during free time and recess	11	135	102	38	34	15	∞	607
Black and white pupils share tables and socialize during lunch bour.	54	120	26	39	.62	13	24	607
Genuine friendships are developing between black and white boys.	75	122	136	. 34	26	Ŋ	11	607
Genuine friendships are developing between white and black girls.	09	116	133	52	31	6	∞	409
Integration during the lower grades is an easy way to prevent future polarization between races.	160	121	72	13	24	6	10	607
Teaching is made more difficult by the differences in academic aptitude between black and white pupils.	21	<b>6</b> 8	65	34	116	94	11	607
The parents of some District 65 pupils fail to show enough interest in their children's school work.	83	152	86	24	34	18	6	409
There is too much parental pressure on some pupils for good grades.	71	144	116	33	28	8	6	607
Some very able black pupils are challenged to perform better in school as a result of desegragation.	65	173	87	20	34	6	21	607
Some black pupils are discouraged by the academic competition of a desegregated school, and give up trying.	28	69	83	45	114	51	19	607

.... No hesponse Disagree Strongly Disagree i.: SD: MA: Mildly Agree MD: Mildly Disagree \*SA: Strongly Agree Agree

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Table 67-continued

Response	SA*	A	MA	Ð	Д	SD	NR	TOTAL	
Statements:				!	!				
Board-superintendent controversies, such as have occurred in Evanston, affect the learning environment for some pupils adversely,	72	107	83	26	71	39	11	604	
Black and white children believe they are all treated equally in disciplinary situations.	12	75	45	79	136	63	14	409	
I feel there is a dual standard for dealing with black and white pupils in disciplinary matters, with a less requirements for the black pupils.	54	89	74	33	06	79	11	604	
I believe a single standard of be- havior should be used for both black and white pupils.	184	103	. 50	33	18	13	∞	607	
Parents seem to believe their children are treated equally in disciplinary situations.	19	77	72	73	102	42	23	607	
Pupils from disadvantaged homes do not follow the same guidelines in work and play as middle class children.	29	137	107	38	38	12	10	409	
Black and white pupils do not have the same expectations for how they should behave in school.	54	101	89	36	71	97	12	607	
Minority children are less responsive to traditional rewards and sanctions such as praise and being sent to the principal's office.	28	79	69	56	113	65	14	607	
Innovative approaches to dealing with special disciplinary problems have been tried by teachers and administrators.	82	162	84	33.	21	18	6	607	

D: Disagree SD: Strongly Disagree NR: No Response

MA: Mildly Agree MD: Mildly Disagree

\*SA: Strongly Agree
A: Agree

Table 68

Frequency Distribution of Teacher Responses to Semantic Differential, Teacher Questionnaire Section C, Classified by Respondent Race:
"Think of the white pupils you have taught within the last three years in District 65. Rate them on the following qualities."

Other		t	3	1	7	-	ı	ı	•—	19
Black		10	11	2	12	2	2	Н	9	<u>6</u> 9
White	•	. 57	09	51	143	23	6	1	40	350
Bipolar Adjectives* Fair-Unfair Rating/Respondent Race:	•	<b>-</b>	2	က	7	N	9	7	NR	Total
Other		1	1	1	ı	1	2	2	Н	9
Black		i	ı	1	<b>∞</b>	6	14	13	5	65
White	-	-	4	11	98	54	6	48	37	350
Bipolar Adjectives* Hostile-Friendly Rating/Respondent Race:	-	Т,	£4	က	7	2	9		NR	Total

		0ther	1	1	ı	2	2	Н	1	-	19
ent		Black	2	4	2	14	7	10	m	7	65
Suffici		White	7	24	87	137	54	33	∞	39	350
Group Dependent-Self Sufficient	rating/ respondent	Kace:	Т '	7	m ·	7	2	9	7	NR	Total
	Other	ı		ı <b>-</b> -	1 1	6	<b>-</b>	<b>⊣</b> 1	,	<b>-</b>  \4	o
	$_{ m Black}$	2	∞	2	22	ויי	) (°	ו ר	7	0,	) †
	White	Т	18	77	160	<u>.</u> 19	76	ا در	39	350	
Composed-Excitable Rating/Respondent	Race	-	2	3	. 7	5	9	7	NR	Total	1 3 3 3 3

\*Adjective pairs were randomly assigned positions to avoid response bias during administration: after tabulation, mean values were computed in a uniform direction by assigning 1 to most positive and 7 to most negative ratings.

Table 68 - continued

Table 69

Frequency Distribution of Teacher Responses to Semantic Differential, Teacher Questionnaire Section C, Classified by Respondent Race:
"Think of the <u>black</u> pupils you have taught within the last three years in District 65. Rate them on the following qualities:"

	Other_	2	F7			ì	i	Н	9				ı	ì	Н	П	-	2	t	П	9
	Black 10	11	7	14	; <del></del>	Η	· <b></b> -	7	65	ient			<del></del> -	m	е	23	7	7	9	2	64
÷¢	White 33	54	Ę,	127	34	o,		33	350	lf Suffic			i	7	10	100	74	93	37	32	350
Bipolar Adjectives* Fair-Unfair Rating/Respondent	Race 1	2	3	7	₹.	9	7	NR	Total	Group Dependent-Self Sufficient	Rating/Respondent	Race:	1	2	3	7	5	9	7	· NR	Total
	Other	ı	i	1	7	П	2	П	9				1	1	1		⊣	2	i	7	9
	Black 3	3	5	6	m	6	13	7	64				Н	٣	m	23	7	7	3	5	64
	White 2	19	57	91	70	63	97	32	350				l <sup>!</sup>	<b>'</b> †	10	100	74	93	37	32	350
Bipolar Adjectives* Hostile-Friendly Rating/Respondent	Race:	2	ĸ	7	5	9	7	NR	Total	Composed-Excitable	Rating/Respondent	Race:	1	2	m	7	5	9	7	NR	Total

tabulation, mean values were computed in a uniform direction by assigning 1 to most positive and 7 to \*Adjective pairs were randomly assigned positions to avoid response bias during administration: after most negative ratings.

ţ

Table 69 - continued

Black Other 2											
hite 23 888 91 14 12 31	50		10 2	25	50	129	33	95	24	33	350
Aggressive-Mild Rating/Respondent Race:  1 2 3 4 4 5 NR	Total	Tough-Sensitive Rating/Respondent Race:	Т	2	က	4	5	9	7	NR	Total
. • 10											
0ther - 1 3	1 9		i	i	i	c,	2	1	t	<b>-</b> 1	9
Black 2 4 11 19 6 0	64			9	9	18	7	2	2	4	49
White 7 26 41 165 53 23	350		<b>o</b>	17	28	115	69	29	14	31	350
Bright-Dull Rating/Respondent Race: 1 2 3 4 4 5 6	Total	Conscientious-Casual Rating/Respondent Race:	<b>.</b>	2	r	7	5	9	7	NR	Total

Black Other  1	1 2 1 10 8 8 2 18 5 4 4 4 1
7hite 5 32 54 15 33 62 62 50	$ \begin{array}{c} 1 \\ 14 \\ 139 \\ 71 \\ 68 \\ 13 \\ 350 \end{array} $
Indifferent-Involved Rating/Respondent Race: 1 2 3 4 4 5 6 ' NR Total	Unpopular-Popular Rating/Respondent Race: 1 2 3 6 7 NR Total
0ther 1 3 1 - 6	0 1112119
Black 7 7 10 3 15 3 5 4 4	1 4 10 5 4 4 4
ous White 22 53 106 57 22 22 31 31	9 21 41 40 40 44 7 7 350
Cooperative-Contentious Rating/Respondent Race:  1 2 3 4 4 10 NR Total	Follower-Leader Rating/Respondent Race: 1 2 3 4 5 6 7 NR Total

Mean Housing Value Differential

Table 70

DISTRICT 65 BLACK AND WHITE PUPILS:

DIFFERENTIAL IN MEAN HOUSING VALUE BY SCHOOLS

Differential in mean housing values* of black and white pupils according to 1960 census	Sch <b>oo</b> 1 C <b>o</b> de
More than \$20,000	Q
\$15,000 \$19,999	K M
	T
\$10,000 - \$14,999	F
	<b>P</b> S
	V
\$ 5,000 - \$ 9,999	G
	J
	L
	N
	W
Less than \$ 4,999	С
	H

\*Mean housing value was estimated by obtaining arithmetic means of the sum of block by block housing values within school boundaries of receiving majority white schools and within boundaries of black pupils' neighborhoods specified in the 1967 integration plan.



Parents' Responses

Part	I: Questionnaire	High Achievers	Low Achievers
1.	Yes	6	9
	No	14	3
	No response	2	
2.	Ye <b>s -</b> 65	7	9
	Yes - paid	2	2
	No - walk	9	2
	No response	6	1
6.	Adjusted	6	5
	Weeks	1	3
	Months	-	\ 2
	Still	1	1
	No response	14	2
7.	Enjoys	4	4
	N.D.	2	4
	Incon	1	1
	Drag	-	$\overline{1}$
	No response	<b>1</b> 5	2
8.		3	6
	N.D.	8	5
	01d school	2	1 .
	No response	9	1
9.	1	_	3
		5	3 2 5
	2 3	9	5
	4	1	2
	5	1	. 1
	No response	7	1
10.	1	12	7
	2 3	7	5
		4	-
	4	1 3	1
	No response	3	1
Part	II:		
1.	1	4	1
		18	11
	2 3	-	-
	4	-	-
	5	-	-
	6	-	-
	No response	3	
2.	1	15	6
	1 2 3 4	19	11
	3	5	3
	,	2	2

## Table 71 - continued

10.	1 2 3 4 5 6 response	- 2 14 - - 2 4	- 7 1 - 4
Part I	II:		
1.	Occ. 1 or 2 Everyday No response	1 7 12 2	2 2 8 -
. 2.	Occ. 1 or 2 Daily No response	5 10 <b>8</b> 2	. 4 - 8 -
3.	Unimportant Fairly important Important Very important No response	- 2 18	- - 2 9 1
4.	Grade school High school Some college Finish college Grad or prof. No response	1 4 10 5	2 3 1 4 3
5.	None One Two Three or more No response	- 3 11 8	- 2 4 6
6.	None One Two Three or more No response	6 2 5 8 1	4 1 5 2
7.	No Yes, one Yes, two Yes, three or more No response	12 1 4 4 1	10 - 2 -
8.	No Yes, 1st year Yes, 3 years No response	13 1 6 2	7 2 3 -
9.	Yes No No response	1.5 4 3	9 3 -



# Table 71 - continued

	5 6	- 1	2 -
	7 No response	3 3	4 -
3.	1 2 3 4 5 No response	4 2 5 3 4 3	1 2 4 3 2
4.	1 2 3 4 5 6 7 8 No response	2 .5 2 2 3 1 2 4 3	1 5 3 - 3 - - 1
5.	Rent Own No response	8 12 3	7 5 -
6.	Grade Some high school High school graduate Technical Some college College graduate Professional No response	1 4 9 4 5 1 2 3	5 3 5 1 1 - -
7.	Dictionary Music Instrument Map, U.S. Newspaper Magazine Encyclopedia No response	19 8 18 18 14 18 3	12 7 8 12 8 10
8.	1-10 11-50 51-100 Over 100 No response	3 5 11 3	- 3 5 4 4
9.	1. 2. 3. 4. 5. 6. 7. No response	- 3 6 3 3 - 4	- 2 1 1 4 2 - 2

# Table 71 - continued

### Part III:

10.	No	14	10
	Yes	4	2
	No response	4	_

## Percent Returns of Parent Questionnaire

		High Achievers	Low Achievers
N	sent	70	71
N	returns	22	12
%	returns	31.4	<i>16.9</i>

