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#### ABSTRACT

This technical report documents teachers, principals, and consultants perceptions of the importance of identified consultant behaviors when installing the process-promoting program, Science—A Process Approach. Teachers viewpoints are reported within the framework of grade level taught, age, years of experience, and degree status. Principals perceptions are categorized by States and the school types administered. Consultants viewpoints are analyzed according to the number of teachers with whom a consultant worked, consultant degree status, academic rank, and teaching specialty. Related documents include EA 003 544, EA 003 545, EA 003 546, and EA 003 549. (Computer printout on pages 238-253 may reproduce poorly.) (Author/LLB)



(First Draft)

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## STATISTICAL REPORT

"Perceptions of Consultant Utilization"

Part I - Teachers' Perceptions

Part II - Principals' Perceptions

Part III - Consultants' Perceptions

Part IV - Data Summary

Prepared by:

Harold Harty July 1970

ED051556

## PREFACE

The intent of this document has been an organizational attempt to bring together the perceptions of three educator-types to determine what kinds of consultant service teachers deem most important and feel the greatest need for. The report is basically divided into four parts, with three sections devoted to the responses of the given educator-types to queries asked via written questionnaires. A brief fourth segment has been included as a general synthesis of the responses of those individuals within a given educational setting. An appendix has also been provided for those who wish to pursue a more thorough or comprehensive study.

The general format of this report, which may appear rather unorthodox, was established as a result of much deliberation with those individuals who will have future use for this document. The emphasis is on willity rather than a narration of lofty literary style. As a matter of fact, because of economic and time constraints the text has not been proofread with the usual desired degree of scrutiny. The data have not been presented as a result of stringent and suphisticated statistical treatments for the same above mentioned reasons. Also, the more complex statistical treatments have been avoided because of the uncleanness and untidiness of the data, which could be "cleaned up" with sufficient time, diligence and perseverance.

To facilitate the utilization of this document, the encyclopedic approach has been employed. For this purpose a pre-index has been provided. The report, itself, is not very readable; and it would probably be very undesirable for one to pursue this tedious task. Therefore, it is recommended that this compendium be used as a reference piece. To quote task sheet number III-H-7 (9/3/69), "Write a report, construct it so it will be a "gold mine" for all other consultant documents, brochures, essays, etc."

So --- the veins have been uncovered, have fun digging!!!

H.H. Syracuse, N.Y. July, 1970



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#### PRE-INDEX

# Summarized Consultant Services, Functions or Activities

# Code No.

Have consultant service available on a regular basis when implementing an innovative curriculum.

Teachers' Perceptic 3 ... Tables - #1, #2, #3, #4, #5, #6

Principal's Perceptions ... Tables - #109, #110

Answer specific questions about the description of lessons that are contained in the teachers' text.

Teachers' Perceptions ... Tables - #7, #8, #9, #10, #11, #12

Principals' Perceptions ... Tables - #111, #112

Consultants Perceptions ... Tables #150, #151, #152, #153, #154, #155

Consultants' Perceptions ... Tables - #144, #145, #146, #147, #148, #149

Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.

<u>Teachers' Perceptions</u> ... Tables - #13, #14, #15, #16, #17, #18 Principals' <u>Perceptions</u> ... Tables - #113, #114

Consultants' Perceptions ... Tables - #156, #157, #158, #159, #161

Teachers' Perceptions ... Tables - #19, #20, #21, #22, #23, #24

Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class.

Principals' Perceptions ... Tables - #115, #116

Consultants' Perceptions ... Tables - #162, #163, #164, #165, #166, #167

promote the desired student educational development.

Teachers' Perceptions ... Tables - #25, #26, #27, #28, #29, #30

Principals' Perceptions ... Tables - #117, #118

Measure student achievement to insure that the curriculum does

Consultants' Perceptions ... Tables - #163, \$169, #170, #171, #172, #173

10

## Code No.

13

Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.

<u>Teachers' Perceptions</u> ... Tables - #31, #32, #33, #34, #35, #36

<u>Principals Perceptions</u> ... Tables - #119, #120

Consultants' Perceptions ... Tables - #174, #175, #176, #177, #178, #179

Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.

<u>Teachers' Perceptions</u> ... Tables - #37, #38, #39, #40, #41, #42

<u>Principals' Perceptions</u> ... Tables - #121, #122

Consultants' Perceptions ... Tables - #180, #181, #182, #185, #184, #185

Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself).

<u>Teachers' Perceptions</u> ... Tables - #43, #44, #45, #46, #47, #48

<u>Principals' Perceptions</u> ... Tables - #123, #124

Consultants' Perceptions ... Tables - #186, #187, #188, #189, #190, #191

Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.

<u>Teachers' Perceptions</u> ... Tables - #49, #50, #51, #52, #53, #54 Principals' Perceptions ... Tables - #125, #126

Consultants' Perceptions ... Tables - #192, #193, #194, #195, #196, #197

Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.

Teachers Perceptions ... Tables - #55, #56, #57, #58, 79, #60

Principals' Ferceptions ... Tables - #127, #128

Consultants' Perceptions . Tables - #198, #199, #200, #201, #202, #203

#### Code No.

18

Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experience in the new curriculum.

Teachers' Perceptions ... Tables - #61, #62, #63, #64, #65, #66

Principals' Perceptions ... Tables - #129, #130

Consultants' Perceptions ... Tables - #204, #205, #206, #207, #208, #209

Answer teacher questions about the general subject matter (science questions).

Teachers' Perceptions ... Tables - #67, #68, #69, #70, #71, #72

Principals' Perceptions ... Tables - #131, #132

Consultants' Perceptions ... Tables - #210, #211, #212, #213, #214, #215

Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.

Teachers' Perceptions ... Tables - #73, #74, #75, #76, #77, #78

Principals Perceptions ... Tables - #133, #134

Consultants Perceptions ... Tables - #216, #217, #218, #219, #220, #221

Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.

Teachers' Perceptions ... Tables - #79, #80, #81, #82, #83, #84

Principals Perceptions ... Tables - #135, #136

Consultants' Perceptions ... Tables - #222, #223, #224, #225, #226, #227

Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.

Teachers' Perceptions ... Tables - #85, #86, #87, #88, #89, #90

Principals' Perceptions ... Tables - #137, 4138

Consultants' Perceptions ... Tables - #228, #229, #230, #231, #232, #233



#### Code No.

23

Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching S-APA on the day of his visit.

<u>Teachers' Perceptions</u> ... Tables - #91, #92, #93, #94, #95, #96

<u>Principals' Perceptions</u> ... Tables - #139, #140

Consultants' Perceptions ... Tables - #234, #235, #236, #237, #238, #239

Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

<u>Teachers' Perceptions</u> ... Tables - #97, #98, #99, #100, #101, #102 <u>Principals' Perceptions</u> ... Tables - #141, #142

Consultants' Perceptions ... Tables - #240, #241, #242, #243, #244, #245

## Summarized Data---Means---All Consultant Activities

Teachers --- (States) ... Table - #103

Teachers --- (School-types) ... Table - #104

Teachers --- (Grade Levels) ... Table #105

Teachers --- (Age Groupings) ... Table - #106

Teachers --- (Years of Experience) ... Table - #107

Teachers --- (Degree Status) ... Table - #108

Frincipals --- (States and School Types) ... Table - #143

Consultants --- (States) ... Table - #246

Consultants --- (School-Types) ... Table - #247

Consultants -- (No. of Teachers) ... Table - #248

Consultants --- (Degree Status) ... Table - #249

Consultants --- (Academic Rank) ... Table - #250

Consultants --- (Teaching Speciality) ... Table - #251

Consultants --- (RAN vs. ERIE Staff) ... Table - #252

All Educators -- All Teachers -- All Principals -- All Consultants ... Table - #253



Teachers--Principals--Consultants --- (States - Pa.) ... Table - #254

Teachers--Principals--Consultants --- (States - H.Y.) ... Table - #255

Teachers--Principals--Consultants --- (Pilot Schools) ... Table - #256

Teachers--Principals--Consultants --- (Demo Schools) ... Table - #257



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Part I

"Teachers' Perceptions of Consultant Utilization."



During preservice workshops and prior to the actual teaching of Science -- A Process Approach (S-APA) the enclosed document (see: Appendix) entitled "Consultant Utilization Preferences" was administere to those in attendance. The workshops were held during August, 1969, at the following sites:

Finboro State College - (Pennsylvania demo school teachers - kindergarten thru third grade)

Ithaca College - (Pennsylvania and New York State pilot school teachers - fourth and fifth grades)

Siena College - (New York State demo school teachers - kindergarten thru third grade)

The schools, of diverse characteristics, are distributed geographically throughout the states of New York and Pennsylvania. These elementary schools are a part of the Eastern Regional Institute for Education's (ERIE's) network of pilot and demonstration schools. The schools, their locations, and ERIE code numbers are as follows:

### Pilot Schools

Code		
Number	School School	Location
01	F. S. Banford School	Canton, N. Y.
02	Cedar Road School	E. Northport, N. Y.
03	Cortland Campus School	Cortland, N. Y.
04	Maple School	Williamsville, N. Y.
05	Nathaniel Rochester #3	Rochester, N. Y.
06	Gen. E. S. Otis #30	Rochester, N. Y.
07	C. C. Ring School	Jamestown, N. Y.
08	Rosedale School	White Plains, N Y.
09	Calvin Smith School	Painted Post, N. Y.
10	Ticonderoga School	Ticonderoga, N. Y.
11	Trumansburg School	Trumansburg, N. Y.
12	Westmere School	Albany, N. Y.
15	Blessed Sacrament School	Syracuse, N. Y.



# Pilot Schools cont.

Code		,
Number	School	Location
20	J. Henry Cochran School	Williamsport, Penna.
21	Fairview School	Fairview, Penna.
22	Wellsboro School	Wellsboro, Penna.
23	Abraham Lincoln School	Pittsburgh, Penna.
24	Overlook School	Pittsburgh, Penna.
25	Shannock Valley School	Rural Valley, Penna.
26	Washington School	Shamokin, Penna.
29	St. Cyril of Alexandria	Pittsburgh, Penna.
	Demonstration Schools	
30	Campbell School	Campbell, N. Y.
31	Clinton School	Clinton, N. Y.
32	G. Berton Davis School	Malone, N. Y.
33	Friendship School	Friendship, N. Y.
34	Gardiners Avenue School	Levittown, N. Y.
35	Groton School	Groton, N. Y.
36	Mancock School	Hancock, N. Y.
37	John Kennedy School	Batavia, N. Y.
38	North Hill School	Cheektowaga, N. Y.
39	Onondaga Hill School	Syracuse, N. Y.
40	Park View School	Kings Park, N. Y.
41	Paulding School	Tarrytown, N. Y.
42	Scotchtown Avenue School	Goshen, N. Y.
43	Sherman-Massey School	Watertown, N. Y.
44	Sloatsburg School	Sloatsburg, N. Y.
45	Stevens School	Scotia, N. Y.
46	Watkins Glen School	Watkins Glen, N. Y.
50	Ben Avon School	Pittsburgh, Penna.
51	Boalsburg School	State College, Penna.
52	Brighton Township School	Beaver, Penna.
53	Hamilton School	Carlisle, Penna.
54	Horfman Avenue School	Windber, Penna.
55	Inglewood School	Lansdale, Penna.
56	Johnsville School	Warminster, Penna.
57	Lamar Township School	Mill Hall, Penna.
58	Lionville School	Downingtown, Penna.
59 60	Norwood School	Norwood, Penna. Media, Penna.
61	Roosevelt School	Smethport, Penna.
63	Smethport School Dr. Edward Tracy School	Easton, Penna.
63	White Oak School	McKeesport, Penna.
64	Woodward School	Lock Haven, Penna.
<b>04</b>	HOOGWALG BEHOOL	wer maren, remai



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The primary purpose of the questionnaire was to ascertain the ideas and/or notions concerning attitudes and preferences about what K-3 teachers in the demonstration schools and fourth and fifth grade teachers in the pilot schools want in the way of services from our S-APA consultants. The collected data have their foundations in the responses to the items on the questionnaire. As in any questionnairedata gathering endeavor, many of the items are not answered or scored, such is the case here.

The data represent a summary of the teachers' responses to the questions asked, signified by their mean numerical response on a one to seven continuum. The data have also been tabulated under the following four categories:

	•	•	Number of Teachers
1.	Gra	de Levels	
	а.	kindergarten	47
	ъ.	first grade	
	с.	second grade	68
	d.	third grade	6
	e.	fourth grade	13
	f.	fifth grade	36
2.	Age	Groupings	
	a.	twenty-one to thirty	116
	ъ.	thirty-one to forty	40
	c.	forty-one to fifty	38
	đ.	fifty-one to sixty	38
	e.	sixty-one-plus	7



Number of <u>Teac</u>hers

#### 3. Years of Experience Groupings

a.	zero years experience	27
b.	one to three years experience	65
c.	four to ten years experience	65
d.	eleven to twenty years experience	42
ρ.	twenty-blus years experience	40

#### 4. Highest Degree Received

a.	no degree	1
	bachelors degree	
c.	masters degree	1.
	masters-plus	

Within all categories, except the state of teachers and schooltype of teachers, their responses will also be portrayed in tables by frequencies and percentages per continuum interval.



When the teachers were asked, "How important is it to you to have consultant service available on a regular basis when you are implementing an innovative curriculum in your own classroom?", they responded on the following continuum:

1 2 3 4 5 6 7

Extremely necessary
to have consultant
service

There is no need for any consultant service

Mean numerical response = 2.0 Standard deviation = 1.2

## Comment (8):

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 Teachers perceive the availability of consultant service on a regular basis when implementing an innovative curriculum as being rather necessary.

Looking at the data by states finds:

#### Table 1:

State of Teachers	Mean Numerical Re <b>s</b> ponse	Standard Deviation
Pennsylvania Teachers	1.9	1.2
New York Teachers	2.1	1.3

## Comment(s):

1. Pennsylvania teachers deem the availability of consultant service on a regular basis when implementing an innovative curriculum as being slightly more necessary than New York teachers.

Inspection of the data by school-types finds:

## Table 2:

School-Type	Mean Numerical Response	Standard Deviation
Pilot School Teachers	7.5	1.5
Dero School Teachers	1.9	1.1



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1. Demo school teachers assess the availability of consultant service on a regular basis when implementing an innovative curriculum as being more necessary than pilot school teachers.

Examination of the data by grade levels finds:

#### Table 3:

	Frequencies and Percentages per Continuum Interval													
Grade Levels	1	2	2	%	3	7.	4	%	5	7,	6	7.	7	%_
Kindergarten	22	47	14	30	5	10	5	10	0	0	1	3	0	0
: First Grade	30	43	24_	34	ç	13	3	4	3	4	1	1	0	0
Second Grade	33	47	17	24	15	21	3	4	0	4	2	3	0	0
Third Grade	2	34	4	66	0	0	0	0	0	0	0	0	0	0
Fourth Grade	4	31	2	15	3	23	0	0	4	31.	0	0	0	0
Fifth Grade	12	33	11	31	7	20	4	11	9	0	1	3	1	3

	Mean S.D.
Kiniergarten	1.9 1.2
First Grade	1.9 1.2
Second Grade	1.9 1.1
Third Grade	1.7 0.5
Fourth Grade	2.8 · 1.7
Fifth Grade ,	2.3 1.4

## Comment(s):

- When compared with teachers of other grade levels, third grade teachers rated the availability of consultant service on a regular basis as being more necessary.
- When considering all of the consultant activities presented, second grade teachers discerned this function to be the most important.



Analysis of the data by age groupings finds:

Table 4:

	F	requ	enci	es a	nd P	ercer	tage	<b>8</b> pe	r Co	ntin	uum	Inte	rval	ļ
Age Groupings	1	7,	2	%	; 3	%	4	%	5_	%_	6	%	7	1%
Ages (21 - 30)	47	40	34	29	23	19	7	6	5	4	3	3	0	0
Ages (31 - 40)	26	53	17	35	4	8_	2	4_	0	0	0	0	1	_2
Ages (41 - 50)	24	59	8	20	5	12	4	10_	0	0	0	0	0	_
Ages (51 - 60)	17	41	13	31	6	15	3	7	0	0_	1_	2	0	1
Ages (61 plus)	2	22	4	44	1	11	1	11_	1	11_	0	0	0	

	Mean	<u>s.b.</u>
Twenty-one to thirty	2.2	1.3
Thirty-one to forty	1.8	1.1
Forty-one to fifty	1.8	1.1
Fifty-one to sixty	2.1	1.2
Sixty-one - plus	2.4	1.5

## Comment(s):

- When compared to the teachers of the other three age groupings, those, ages thirty-one to forty and forty-one to fifty judge the availability of consultant service on a regular basis as being more necessary.
- When considering all the consultant activities presented, teachers, ages thirty-one to forty perceived this function to be the most important.

Scrutinization of the data by years-of-experience groupings finds:

Table 5:

Years of Experience	F	requ	enci	es a	nd I	erce	ntag	es p	r Co	ntin	uum	Int	erva 1	
Groupings	1	7	2	%	3	<u> %</u> _	4	78	5	%_	6	Z	7	72
(O years)	10	50	4	20	4	20	2	10	0	0	0	0	0	0
(1 to 3 years)	26	46	19	33	9	15		0	2	4	1_	2	0	0
(4 to 10 years)	26	37	22	30_	11	15	7	10	3	4	2	3	0_	0
(11 to 20 years)	31	51	15	25	11	18	3	5	0 .	0_	0_	0	1_	2
(20 - plus years)	22	48	14	30	3	7	5	11	1	2	1	2	0	0_

	Mean	S.D.
Zero years	2.0	1.2
One to three years	2.1	1.3
Four to ten years	2.1	1.3
Eleven to twenty years	1.6	0.8
Twenty-plus years	2.2	1.3

## Comment(s):

- Teachers with eleven to twenty years experience deem the availability
  of consultant service on a regular basis as being more necessary
  than those in the other years-of-experience groupings.
- Of all the consultant activities mentioned, this is the one that teachers with eleven to twenty years experience rated as being most important.

Probing the data by degree status of teachers finds:

Table 6:

Highest Degree	F	requ	enci	<b>es</b> a	nd P	erce	ntag	e <b>s</b> pe	r Co	ntin	uum	Inte	rva l	
Received	1	7	2	x	3	X	4	X	5	X	6	X	7	7
No Degree	9	53	5	29	2	12	1	6	0	0	0	0	0	0
B.S. or B.A.	69	38	57	31	29	16	14	8	5	3	7	3	0	0
M.S. or M.A.	14	74	1_1_	5	3	15	0	0	1	5	0	0	0	0
M.S.+ & M.A.+	24	59	10	24	4	10	2	5	1	2	0_	0_	0	0



	Mean	S.D.
No Degree	1.9	1.1
B.S. or B.A.	2.1	1.2
M.S. or M.A.	1.7	1.6
M.S.+ or M.A.+	1.8	1.0

- 1. Teachers possessing a M.S. or M.A. value the availability of consultant service on a regular basis as being more necessary than teachers of other degree status.
- 2. When considering all the consultant activities presented, teachers with a M.S. or M.A. prized this function to be the most important.



When the teachers were asked, "How important is it to you to have a consultant available to answer specific questions about the description of lessons that are contained in the teacher text (syllabus)?", their responses were recorded on the following continuum:

1	2	3	4	5	6	7
Very	Important					Unimportant

Mean numerical response = 2.2 Standard deviation = 1.4

#### Comment(s):

 Teachers perceive the availability of a consultant to answer specific questions about the description of lessons that are contained in the teacher text as being rather important.

Looking at the data by states finds:

#### Table 7:

State of Teacher	Mean Numerical R∉sponse	Standard Deviation
Pennsylvania Teachers	2.1	1.4
New York Teachers	2.1	1.3

 Both Pennsylvania and New York teachers feel this consultant service is very important.

Inspection of the data by school-type finds:

## Table 8:

School-Type	Mean Numerical Response	: Standard Deviation
Pilot School Teachers	2.2	1.5
Demo School Teachers	2.2	1.5

### Comment(s):

 Both pilot and demo school teachers discern this consultant activity as being very important.

Examination of the data by grade level finds:

## Table 9:

	F	requ	enci	es a	nd P	ercen	tag	es p	er Co	ntir	uum	Inte	erva	1
Grade Levels	1	7.	2	×	3	×	4	*	5	7	6	%	7	7.
Kindergarten	23	49	11	23	8	17	2	4	1	2	2	4	0	0
First Grade	35	51	17	25	8	12	2	3	2	3	4	6	1	1
Second Grade	29	43	18	27	11	16	5	7	1	1	3	4	1	1
Third Grade	1	17	4	66	0	0	0	0	1	17	0	0	0	0
Fourth Grade	8	62	1	8	3	23	1	8	0	0	0	0	0	0
Fifth Grade	10	26	13	33	9	23	4	10	3	8	0	0	0	0

Art Land	Mean	S.D.
Kindergarten	2.0	1.3
First Grade	2.1	1.5
Second Grade	2.2	1.5
Third Grade	2.3	1.4
Fourth Grade	1.8	1.1
Fifth Grade	2.3	1.1

- Fourth grade teachers evaluate this function more important than teachers of the other grade levels.
- When considering all the consultant activities presented, fourth grade teachers deemed this service to be the most important.

Analysis of the data by age groupings finds:

#### Table 10:

· .	F	requ	enci	e <b>s</b> a	nd P	erce	ntag	es pe	er C	ont ir	uum	Inte	rva	1
Age Groupings	1	 	2	7.	3	%	4	%	5	%	6	*_	7	7.
Ages (21-30)	40	34	39	33	22	18	7	6_	5	4	5	4	1	1
Ages (31-40)	24	47	9	18	7	14	4	8_	3	6	2	4	1	2
Ages (41-50)	23	56	10	24	5	12	2	5	0	0	1	2	0	0
Ages (51-60)	17	46	9	24	5	14	2	5	2	5	1	3_	1_	3
Ages (61 plus)	7	78	0	0	2	22	0	0	0	0	0	0	0	0

	Mean	S.D.
Twenty-one to thirty	2.3	1.4
Thirty-one to forty	2.2	1.6
Forty-one to fifty	1.6	1.1
Fifty-one to sixty	1.9	1.2
Sixty-one - plus	1.7	1.0

#### Comment(s):

- Teachers, ages forty-one to fifty, judge this consultant activity to be more important than teachers within the other four age groupings.
- Of all the consultant functions mentioned, this is the one that teachers, ages forty-one to fifty, rated as being most important.



Scrutinization of the data by years-of-experience groupings finds:

## Table 11:

Years of Experience	F	requ	enc1	es a	nd P	ercer	ntag	es pe	er Co	ntir	uum	Inte	rval	<u>l</u> –
Groupings	1_1_	)   %	2	%	3	%	4	%	5	%	6	%	7	%
(O years)	10	50	7	35	3	15	0	0	0_	0	0	0	0_	0
(1 to 3 years)	25	43	17	29	9	16	3_	5	2	3_	2	3	0	0
(4 to 10 years)	20	28	21	30	14	20	7	10	4	6	4	6	1_	ر ا
(11 to 20 years)	31	51	14	23	8	13	2	3	3	5	2_	3_	1_	2
(20 plus years)	22	48	9	20	8	17	3	7	1	2	1	2	1	2

Mean	S.D.
1.8	0.9
2.1	1.2
2.5	1.6
1.9	1.5
1.9	1.3
	1.8 2.1 2.5 1.9

## Comment(s):

- Teachers without any experience deem this consultant service to be more important than those teachers in the other four years-of-experience groups.
- When considering all the consultant activities presented, teachers without any experience assessed this function to be the most important.

Probing the data by degree status of teachers finds:

### Table 12:

Highest Degree	F	requ	enci	es a	nd P	erce	ntage	8 pe	r Co	ntin	uum	Ints	rval	
Received	1	7	2	X	3	X	4	x	5	X	6	7	7_	7
No Degree	10	59	4	24	1	6	1	6	0	0	1	6	0	0
B.S. or B.A.	73	41	52	29	33	18	10	6	3	2	7	4	2	1
M.S. or M.A.	9	56	4	25	1	6	1	6_	1_	6	0	0	0	0
M.S.+ or M.A.+	18	44	8	20	7	17	3	7	3	,	1	2	1	2



	<u>Mean</u>	S.D.
No Degree	1.8	1.3
B.S. or B.A.	2.1	1.4
M.S. or M.A.	2.2.	1.7
M.S.+ or M.A.+	1.9	1.4

 Teachers without any academic degree value this consultant activity to be more important than teachers within other degree status groups.



When the teachers were asked, "How important is it to you to have a consultant available to answer questions about equipment, obtain equipment, repair or replace equipment or set up equipment?", they responded on the following continuum:

1	2	3	4	5	6	7
Very	Umportant					Unimportant

Mean numerical response = 2.2 Standard deviation = 1.3

## Comment (s):

1. Teachers perceive the availability of a consultant to answer questions about equipment, obtain equipment, repair or replace equipment or set up equipment as being rather important.

Looking at the data by states finds:

# Table 13:

State of Teacher	Mean Numerical Response	Standard Deviation
Pennsylvania Teacher	2.0	1.3
New York Teacher	2.2	1.4



1

 Pennsylvania teachers feel this consultant service is more important than New York teachers.

Inspection of the data by school-type finds:

### Table 14:

School-Type	Mean Numerical Response	Standard Deviation			
Pilot School Teachers	2.0	1.2			
Demo School Teachers	2.2	1.5			

## Comment(s):

- 1. Pilot school teachers judge this consultant function to be more important than demo school teachers.
- 2. When considering all the consultant activities presented, pilot school teachers deemed this service to be most important.

Examination of the data by grade level finds:

#### Table 15:

	F	Frequencies and Percentages per Continuum Interval												
Grade Levels	1	7.	2	X.	3	%_	4	%	5	%	6	%_	7	%_
Kindergarten	25	53	13	28	5	11	1	2	0	0	2	5	1	2
First Grade	29	41	19	27	8	11	8	11	2	3	4	6	0	_0_
Second Grade	30	44	15_	22	1.2	18	4	6	5	7_	2	3	0	0
Thimd Grade	- [ ;	17	3	50	1	17	0	0	1_	16	0	0_	0	0
Fourth Grade	7	54	2	15	2	15	1	8	0	0	0	0	1	8
Fifth Grade	11	31	17	47	6	17	1	3	1	3	0	0	0	0



	Mean	S.D.
Kindergarten	1.9	1.4
First Grade	2.2	1.5
Second Grade	2.2	1.4
Third Grade	2.5	1.4
Fourth Grade	2.2	1.8
Fifth Grade	2.0	0.9

- Kindergarten teachers evaluate this function to be more important than teachers at any other grade level.
- 2. When considering all the consultant activities presented, fifth grade teachers deemed this service to be the most important.
- 5. Of all the consultant functions mentioned, this is the one that third grade teachers perceived to be the most unimportant.

Analysis of the data by age groupings finds:

# Table 16:

	Frequencies and Percentages per Continuum Interval													
Age Groupings	1	%	2	%_	3	%	4	%	5_	%	6	ኧ	7	%
Ages (21-30)	40	34	46	39	16	13	7	6	7	6	2	2	1	1
Ages (31-40)	17	34	13	26	10	20	4	8	2	4	3	6	1	2
Ages (41-50)	21	51	6	15	6_	15	3	7	2	5	3_	7_	0	0
Ages (51-60)	21	57	6	16	5_	14	2	5	0	0	2	5	1	3
Ages (61 plus)	8	80	2	20	0	0_	0	0_	0	0	0	0	0	0

	Mean	S.D.
"wenty-one to thirty	2.2	1.3
Thirty-one to forty	2.5	1.7
Fourty-one to fifty	1.9	1.5
Fifty-one to sixty	1.9	1.3
Sixty-one plus	1.3	0.5

#### Comment (s):

- Teacherc, ages sixty-one plus, judge this consultant activity to be more important than teachers within the other four age groupings.
- When considering all the consultant activities presented, both groups of teachers, ages fifty-one to sixty and ages sixty-one plus, rated this function to be the most important.



Scrutinization of the data by years-of-experience groupings finds:

Nable 17:

()

Years of Experience Groupings	Frequencies and Percentages per Continuum Interval													
	_ 1	%	2_	1%	3	%	4	2	5	%	6	%_	7	%
(0 years)	11	<b>5</b> 5	2	10	4	20	2	10	0	. 0	. 1	- 5	0	0
(1 to 3 years)	23	40	19	33	7	12	3	5	4	7	1	2	1	2
(4 to 10 years)	18	25	29	41	11	15	4	6	4	6	4	6	1	1
(11 to 20 years)	26	43	15	25	10	16_	5	8	2	3	3	5	0	0
(20 plus years)	26	57	9	20	6	13	2	4	1	2	1_	2	1_	2

	Mean	S.D.
Zero years	2.1	1.5
One to three years	2.1	1.2
Four to ten years	2.4	1.5
Eleven to twenty years	2.1	1.5
Twenty plus years	1.8	1.2

## Comment(s):

- Teachers with twenty-plus years of experience deem this consultant service to be more important than those teachers in the other four years-of-experience groups.
- 2. Of all the consultant functions rentioned, this is the one that teachers with twenty-plus years of experience perceived to be the most important.

Scanning the data by degree status of teachers finds:

Table 18:

Highest Degree	F	requ	en i	ęs a	nd P	ęrce	ntag	es po	er Co	ontir	uun	Inte	rval	7
Received	1	X	2	Z	3	X	4	×	5	7.	6	z	7	×
No Degree	10	59	}   3	18	2	12	1	6	0	0	1	6	0	0
B.S. or B.A.	70	39	56	32	28	16	11	6	7	4	4	2	1_	1
M.S. or M.A.	8	42	3	16	3	16	2	11	?	16	0	0	0	6
M.S.+ or M.A.+	17	41	12	29	5	12	1	2	1	2	4	9	1	3



 Mean
 S.D.

 No Degree
 1.8
 1.3

 B.S. or B.A.
 2.1
 1.3

 M.S. or M.A.
 2.4
 1.5

 M.S.+ or M.A.+
 2.1
 1.6

#### Comment(s):

- Teachers without any academic degree value this consultant activity to be more important than teachers within other degree status groups.
- When considering all the consultant activities presented, teachers without any academic degree prized this function to be the most important.

Question I-10

When the teachers were asked, "How important is it to you to have a consultant available to demonstrate Science--A Process Approach instruction for teachers, using small groups of students or a teacher's total class?", their responses were recorded on the following continuum:

1 2 3 4 5 6 7
Very important Unimportant

Mean numerical response = 2.0 Standard deviation = 1.2

#### Comment(s):

- Teachers perceive the availability of a consultant to demonstrate <u>Science-A Process Approach</u> instruction for teachers, using small groups of students or a teacher's total class as being quite important.
- Of all the consultant functions mentioned, this is the one that teachers as a group rated to be the most important.

Looking at the data by states finds:

### Table 19:

State of Teacher	Mean Numerical Response	Standard Deviation		
Pennsylvania Teachers	1.9	1.1		
New York Teachers	2.1	1.3		



- Pennsylvania teachers feel this consultant service is more important than New York teachers.
- When considering all the consultant activities presented, both the Pennsylvania and New York teachers assessed this function to be the most important.

Inspection of the data by school-type finds:

#### Table 20:

School-Type	Mean Numerical Response	Standard Deviation
Pilot School Teachers	2.5	1.5
Demo School Teachers	1.9	1.1

## Comment(s):

1. Demo school teachers judge this consultant function to be more important than pilot school teachers.

Examination of the data by grade level finds:

#### Table 21:

	F	requ	enci	es a	nd P	erce	ntag	واز وع	er Co	ntin	นนธ	Int	erva	1
Grade Levels	1	7	2	Z	3	X	4	2	3	%	6	*	7	X
Kindergarten	26	54	11	23	8	17	1	2	0_	0	1	2	1	2
First Grade	33	48	20	29	12	17	4	6	0	0	0	0	c	0
Second Grade	32	47	20	29	10	15	3	4	3	4	0	0	0	0
Third Grade	2	33	3	50	0	0	1	17	0	0	0_	0	0	0
Fourth Grade	3	23	4	31	,	8	2	15	1_	8	1	8	1	8
Fifth Grade	8	22	15	42	8	22	1	3	3	9	1	3	0	0



	Mean	S.D.
Kindergarten	1.9	1.3
First Grade	1.8	0.9
Second Grade	1.9	1.1
Third Grade	2.0	1,1
Fourth Grade	3.1	1.9
Fifth Grade	2.4	1.3

- First grade teachers evaluate this function to be more important than teachers at any other grade level.
- Of all the consultant functions mentioned, this is the one that first grade teachers perceived to be the most important.

Analysis of the data by age groupings finds:

#### Table 22:

<u> </u>	Frequencies and Percentages per Continuum Interval													
Age Groupings	1	1 %	2_	<b>_%_</b>	_ 3	- %	4	7,	5_	7%	6	%_	7	%_
Ages (2130)	42	36	40	34	22	19	6	5	5	5	2	2	0	0
Ages (31-40)	24	48	<b>:</b> 5	30	6	12	4	8	0	0	1	2	o	0
Ages (41-50)	24	59	10	24	5	12	1	2	0	0	0	0	1	2
Ages (51-60)	17	41	13	32	9	22	1_	2	1	2	0	0	0	0
Ages (61 plus)		60	2	20	0	0	1	10	2	0	0	0	1	10

	Mean	s.D.
Twenty-one to thirty	2.2	1.2
Thirty-one to forty	1.9	1.2
Forty-one to fifty	1.7	1.2
Fifty-one to sixty	1.9	1.3
Sixty-one plus	1.7	1.1

#### Comment(s):

Teachers, ages forty-one to fifty and sixty-one-plus, judge this consultant activity to be more important than teachers within the other three age groupings.



Scrutinization of the data by years-of-experience groupings finds:

## - Table 23:

Years of Experience	F	requ	enci	es a	nd P	ercer	itage	s p	er Co	nti	uum	Inte	rva	1
Groupings	1	1 %	2	%	. 3	%	4	%	5	%	6	<b>%</b> _	7	%
(0 years)	7	35	2	10	7	35	2	10	1	5	0	0	1	.5_
(1 to 3 years)	24	41	22	38	ß	14	2	3	1	2	1	2	0_	0
(4 to 10 years)	33	46	21	30	10	14	3	4	3	4	1_	1	0_	0
(11 to 20 years)	26	43	21	34	9	15	3_	5	1	2	1	2	0	0
(20 plus years)	21	46	13	28	8	17	3_	7_	1	2	0	0	0	0_

	Mean	S.D.
Zero years	$\frac{-2.7}{2.7}$	1.7
One to three years	1.9	1.0
Four to ten years	1.9	1.2
Eleven to twenty years	1.7	0.9
Twenty plus years	1.9	1.3

#### Comment(s):

- Teachers with eleven to twenty years of experience deem this
  consultant service to be more important than those teachers in
  the other four years-of-experience groups.
- When considering all the consultant activities presented, both groups of teachers, those possessing one to three years experience and four to ten years experience perceived this consultant function to be most important.

Scauning the data by degree status of teachers finds:

## Table 24:

Highest Degree	F	requ	enci	es	and	Perc	entag	ges p	er (	Conti	กนนา	Int	erva	11
Received	1	7	2	7	3	×	4	x	5	×	6	×	7	7
No Degree	7	41	4	24	5	29	0	0	1	6	0	0	0	0_
B.S. or B.A.	75	42	52	29	32	18	11	6_	5	3	3	2	0	0
H.S. or M.A.	6	32	10	53	2	11	O	0	1	5_	0	0	0	0
M.S.+ or M.A.+	24	59	12	29	3_	7	1	3	0	0	0	0	1	3



	Mean	S.D.
No Degree	2.1	1.6
B.S. or B.A.	2.1	1.2
M.S. or M.A.	1.9	1.0
M.S.+ or M.A.+	1.7	1.3

- Teachers possessing a M.S.+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.
- Of all the consultant functions mentioned, this is the one that teachers with a B.S. or B.A. only rated as being the most important.

Question I-11

When the teachers were asked, "How important is it to you to have a consultant available to measure student achievement to insure that the curriculum does promote the desired student educational development?", they responded on the following continuum:

1 2 3 4 5 6 7
Very Important Unimportant

Mean numerical response = 2.7 Standard deviation = 1.5

#### Comment(s):

 Teachers perceive the availability of a consultant to measure student achievement to insure that the curriculum does promote the desired student educational development as being of passable importance.

Looking at the data by states finds:

## Table 25:

State of Teachers	Mean Numerical Response	Standard Deviation
Pernsylvania Teachers	2.6	1.4
New York Teachers	2.8	1.6



 Pennsylvania teachers feel this consultant service is more important than New York teachers.

Inspection of the data by school-type finds:

#### Table 26:

School-type	Mean Numerical Response	Standard Deviation		
Pilot School Teachers	2.8	1,5		
Demo School Teachers	2.7	1.6		

## Comment(s):

- Demo school teachers judge this consultant function to be slightly more important than pilot school teachers.
- 2. Then considering all the consultant activities presented, demo school teachers assessed this function to be the most unimportant.

Examination of the data by grade level finds:

# Table 27:

	F	Frequencies and Percentages per Continuum Inter									rva	<u> </u>		
Grade Levels	1	x	2	2	3	<u>x</u>	4	7.	5	× ×	6	2	7	. %
Kindergarten	16	33	10	21	10	21	7	15	3	6	1	2	1	2
First Grade	15	22	22	32	ز1	22	6	9	6	9	4	6	1	1
Second Grade	14	21	19	28	13	19	13	19	3	4	5	7	1	1
Third Grade	1	17	5	83	0	0	0	0	0	0	0	0	0	0
Fourth Grade	2	15	2	15	6	46	0	0_	1	8	2	15	0	0
Fifth Grade	10	28	9	25	9	25	5	14	0	0	3	8	0	0



	Mean	S.D.
Kindergarten	2.5	1.5
First Grade	2.7	1.5
Second Grade	 2.7	1.5
Third Grade	1.8	0.4
Fourth Grade	3.2	1.6
Fifth Grade	2.6	1.5

- Third grade teachers evalute this function to be more important than teachers at any other grade level.
- 2. When considering all the consultant activities presented, kindergarten teachers rated this function to be the most unimportant.

Analysis of the data by age groupings finds:

#### Table 28:

	Fr	eque	ncie	в an	d Pe	rcen	tage	ș per	r Co	ntin	ıum	Inter	va1	
Age Groupings	1	%_	2	%	3	7%	4	%	5	%	6	%	7_	%
Ages (21-30)	22	19	34	29	32	27	12	10	8	7	10	8	0	0
Ages (31-40)	10	20	11	22	12	24	10	20	1	2	4	8	2	4
Ages (41-50)	15	37_	9	22	6	15	5	12	3	7	2	5	1	2
Ages (51-60)	14	34	13	32	5	12	5_	12	2	5	1	2	1	2
Ages (61 plus)	3	30	4	40	1	10	0	0	2	20	0	0	0	0

	Mean	S.D.
Twenty-one to thirty	2.8	1.4
Thirty-one to forty	3.1	1.7
Forty-one to fifty	2.4	1.6
Fifty-one to sixty	2.3	1.3
Sixty-one plus	2.6	1.7

## Comment (s):

- Teachers, ages fifty-one to sixty, judge this consultant activity to be more important than teachers within the other four age groupings.
- Of all the consultant functions mentioned, this is the one that teachers, ages thirty-one to forty, perceived to be the most unimportant.



Scrutinization of the data by years-of-experience groupings finds:

# Table 29:

Years of Experience	F	Frequencies and Percentages per Continuum Interval												
Groupings	1	%	2	*	3	%	4	%	5_	%_	6	%	7	%
(O years)	1	5	6	30	5	25	4_	20_	2	10	1	5	1_	5
(1 to 3 years)	14	24	16	28	16	28	6_	10	3	5	3	5	0	0_
(4 to 10 years)	17	24	17	24	17.	24.	10	14	4	· 6_	6	8	0	0
(11 to 20 years)	13	21	18	30	10	16	8	13	4	7	6_	10	2	3
(20 plus years)	18	40	12	26	7	15	4	9	3	7	1	2	1	2

:	Mean	S.D.
Zero years	2.9	1.5
One to three years	2.7	1.4
Four to ten years	2.9	1.6
Eleven to twenty years	2.6	1.7
Twenty plus years	2.3	1.4

#### Comment(s):

- Teachers with twenty plus years of experience deem this consultant service to be more important than those teachers in the other four years-of-experience groups.
- When considering all the consultant activities presented, both groups of teachers, those possessing four to ten years of experience and eleven to twenty years experience discerned this consultant function to be the most unimportant.

Scanning the data by degree status of teachers finds:

#### Table 30:

Highest Degree	F	Frequencies and Percentages per Continuum Interva					rval	<u> </u>						
Received	1	7	2	7	3	7	4	7	5_	X	6	7.	7	7
No Degree	5	29_	6	35	3	18	2	12	1	6	0	0	0_	0
B.S. or B.A.	42	22	52	28	50	27	21	11_	8_	4	13	7	2	1
M.S. or M.A.	7	37	2	11	4	21	1	5	4	21	1_	5	0	0
M.S.+ or M.A.+	10	24	9	22	,	17	7	17	3	7_	3	1	2	5

	Mean	S.D.
No Degree	2.3	1.1
B.S. or B.A.	2.7	1.5
M.S. or M.A.	2.9	1.8
M.A.+ or M.A.+	2.9	1.6

- Teachers without any academic degree value this consultant activity to be more important than teachers within other degree status groups.
- Of all the consultant functions mentioned, this is the one that teachers possessing a M.A.+ or M.A.+ rated as being the most unimportant.



When the teachers were asked, "How important is it to you to have a consultant available to observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference irresponded the lesson?", their responses were recorded on the jectioning

ī	2	3	4	5	6	1
Very Im	portant					n

Mean numerical response = 2.6 Standard deviation

## Comment(s):

1. Teachers perceive the availability of a consult enter the classroom teacher while she teaches a lesson that the describe and constructively discuss the teacher and conference immediately following the lesson the conference immediately following the lesson that the conference immediately followed the

erve e curriculum, rformance g of mediocre

ion.

Looking at the data by states finds:

## Table 31:

State of Teacher	Mean Numerical Response
Pennsylvania Teachers	2.5
New York Teachers	2.5



1. Both Pennsylvania and New York teachers feel this consultant service is fairly important, but not very important.

Inspection of the data by school-type finds:

## Table 32:

School-Type	Mean Numerical Response	Standard Deviation		
Pilot School Teachers	2.5	1.4		
Demo School Teachers	2 - 5	1.6		

## Comment(s):

 Both pilot school and demo school teachers judge this consultant function to be of middling importance.

Examination of the data by grade level finds:

## Table 33:

	Frequencies and Percentages per Continuum Interval													
Grade Levels	1	%	2_	7,	3	7/2	4	%	5	%	6	7.	7_	%
Kindergarten	22	46	10	21	7	15	4	8	3_	6	1	2	1	2
First Grade	25	36	18	26	14	20	3	4_	5	7	0_	0	4	6
Second Grade	20	33	17	28	10	16	2	3	3	5	2	3	5	8
Third Grade	2	33	3	50	1	17	0	0	0	0	0	0	0_	0
Fourth Grade	3	23	1	8	3	23	4	31	1	8	0	0	1	8
Fifth Grade	10	30	14	38	9	25	3	8	0	0	0	0	0 _	0

·	Mean	S.D.
Kindergarten	2.2	1.5
First Grade	2.4	1.6
Second Grade	2.8	1.8
Third Grade	1.8	0.8
Fourth Grade	3.2	1.7
Fifth Grade	2.1	0.9



 Third grade teachers regard more highly the importance of this consultant function than do teachers at any other grade level.

Analysis of the data by age groupings finds:

### Tab1€ 34:

	F	requ	enci	es a	nd P	erce	ntage	es pe	er Co	ntin	uum	Inte	rva	1
Age Groupings	1	%	2_	%.	3_	%	4	%.	5.	6/	6.	%	7	%.
Ages (21-30)	39	33	33	28	21	18	12	10	1	6	1	1	5	4
Ages (31-40)	19_	38	16	32	9	1.8	5_	10_	0	0	1_	2	0	0
Ages (41-50)	18	44	7	17	8	20	5_	12	2	5	0	0	1	2
Ages (51-60)	13	32	7	17	9	22	5_	12	3	7	1	2	_3	7
Ages (61 plus)	1	10	3	30	1	10	1	10	2	20	0	0_	2	20

	Mean	<u>s.b.</u>
Twenty-one to thirty	2.5	1.6
Thirty-one to forty	2.2	1.2
Forty-one to fifty	2.3	1.5
Fifty-one to sixty	2.8	1.9
Sixty-one plus	3.9	2.0

# Comment(s):

- Teachers, ages thirty-one to forty, judge this consultant activity to be more important than teachers within the other four age groupings.
- When considering all the consultant activities presented, teachers, ages sixty-one plus rated this consultant function to be the most unimportant. The exceptionally high mean numerical response may indicate that this group of teachers perhaps dislikes this activity immensely.



Scrutinization of the data by years-of-experience groupings finds:

( ) Table 35:

Years of Experience Frequencies and Percentages per Continuum Interval Groupings (0 years) (1 to 3 years) (4 to 10 years) 16 26 20 J 6 10 (11 to 20 years)

8 17

	Mean	S.D.
Zero years	2.7	1.6
One to three years	2.3	1.4
Four to ten years	2.4	1.4
Eleven to twenty years	2.2	1.6
Twenty plus years	3.0	1.9

15 33

#### Comment(s):

(20 plus years)

1. Teachers with eleven to twenty years of experience deem this consultant service to be more important than those teachers in the other form years-of-experience groups.

Scanning the data by degree status of teachers finds:

# Table 36:

Highest Degree Received	F	requ	enci	es a	nd P	erce	ntag	es p	er C	ont1	nuum	Int	erva	1
	1	7.	2	2	3	<u> </u>	4_	1 %	5	7	6	<u>%</u>	7	%
No Degree	8	47	2	12	3	18	1	5	1	6	0	0	2	12
B.S. or B.A.	56	31	48	27	33	19	22	12	11	6	2	1	6	3
M.S. or '1.A.	7	37	6	32	.2	11	1	5	1	5	0	0	2	11
M.S.+ or M.A.+	18	44	9	22	9	22	4	10	1	2	0	0	0	0



	Mean	S.D.
No Degree	2.8	2.1
B.S. or B.A.	2.6	1.6
M.S. or M.A.	2.6	1.9
M.S.+ or M.A.+	2.0	1.3

 Teachers possessing a M.S.+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.



When the teachers were asked, "How important is it to you to have a consultant available to interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district?", they responded on the following continuum:

Mean numerical response = 2.4 Standard deviation = 1.5

### Comment(s):

Teachers perceive the availability of a consultant to interpret
the program to various administrators, parents, PTA, school
visitors, etc., in their school district as being rather important,
but not very important.

Looking at the data by states finds:

# Table 37:

State of Teacher	Mean Numericai Response	Standard Deviation
Pennsylvania Teachers	2.2	1.4
New York Teachers	2.5	1.5

#### Comment(s):

 Pennsylvania teachers feel this consultant activity is more important than New York teachers.



Table 38:

School-Type	Mean Numerical Response	Standard Deviation
Pilot School Teachers	2.6	1.9
Demo_School_Teachers	2.4	1.5

# Comment(s):

 Demo school teachers judge this consultant function to be more important than pilot school teachers.

Examination of the data by grade level finds:

# Table 39:

	F	requ	enci	es ·	and	Ferc	enta	ges	per	Cont	inuu	m In	erva	1
Grade Levels	1	%	2	%	3	%	4	%	5	%	6	%	7_	1 %
Kindergarten	21	45	13	28	8	17	2	4	2	4	1	2	O	0
First Grade	33	47	10	14	7	10	14	20	4	6	2	3	0	0
Second Grade	23	34	14	21	13	19	8	12_	6	9	2	3	2_	3
Third Grade	3	50	3	50	0	0	U	0	0	0	0	0_	0	0_
Fourth Grade	2	15	5	38	3	23	1	8	1	8	0	0_	1_	8
Fifth Grade	10	28	9	25	9	25	7	19	1	3	0	0_	0	0

		Mean	S.D.
Kindergarten		2.0	1.2
First Grade	,	2.3	1.5
Second Grade		2.6	1.6
Third Grade		1.5	0.6
Fourth Grade		2.8	1.7
Fifth Grade		2.4	1.2

# Comment(s):

 Third grade teachers evaluate this function to be much more important than teachers at any other grade level.



. 39

Analysis of the data by age groupings finds:

# Table 40:

	F	requ	enci	es a	nd P	erce	ntag	ea p	er C	onti	uum	Int	erva	1
Age Groupings	1	%	2	%	3	78	4	7,	5	%	6	%	7	2
Ages (21-30)	21	21	24	24	33	33	15	15	6	6	2	2	0	0
Ages (31-40)	17	34	12	24	10	20	5	10	3	6	1	2	2	4
Ages (41-50)	21	51	8	20	5	12	5	12	1	2	1	2	0	0
Ages (51-60)	16	40	9	23	5	13	6	15	1	3	1	3	2	. 5
Ages (61 plus)	0	0	5	50	1	10	2	20	1	10	0	0	1	10

	Mean	S.D.
Twenty-one to thirty	2.5	1.5
Thirty-one to forty	2.2	1.3
Forty-one to fifty	2.0	1.4
Fifcy-one to sixty	2.5	1.7
Sixty-one plus	2.9	1.2

# Comment(s):

1. Teachers, ages forty-one to fifty, judge this consultant activity to be more important than teachers within the other four age groupings.

Scrutinization of the data by years-of-experience groupings finds:

# Tuble 41:

Years of Experience	Frequencies and Percentages per Continuum Interval													
Groupings	1	2	2	7	3	Z	4	7	5	7	6	x	7	7,
(O years)	7	35	7	35	3	15	2	10	0	0	1	5	0	0
(1 to 3 years)	24	41	8	14	11	20	9	16	5	7	1	2	0	0
(4 to 10 years)	20	28	21	30	15	21	8	11	2_	3	3	4	2	3
(11 to 20 years)	28	46	12	20	9	15	6	10	5	8	1	2	0	0
(20 plus years)	17	38	10	22	8_	18	6	13	1	2	1	2	2	4



	Mean	S.D.
Zero years	2.3	1.4
One to three years	2.4	1.4
Four to ten years	2.4	1.5
Eleven to twenty years	2.0	1.4
Twenty plus years	2.7	1.7

1. Teachers with eleven to twenty years of experience deem this consultant service to be more important than those teachers in the other four years-of-experience groups.

Scanning the data by degree status of teachers finds:

# Table 42:

Highest Degree	F	requ	enci	es a	nd F	erce	ntag	es p	er Co	nti	nuum	Ince	erva	1
Received	1	1 %	2	1 %	3	72	4	1 %	5	7%	6	1 %	7	%
	<del> -</del>	, ~		<del>  ~</del>	<u> </u>	<del>-~</del>	<del>-</del>		<del> </del>		<u> </u>			
No Degree	9	53	2	12_	4	24	1	6	\ u	0	1	6	0	0
		T —	-			1		· -						
B.S. or B.A.	04	36	3	24		_18	21	12	12	7	3	2	2	1
			1			I -		}		]				
M.S. or M.A.	7	37	4_	21	3	18	4	21	0	0	1	5	0	0
		!						]						
M.S.+ or M.A.+	16	39	9	22	7	17	5	12	0_	0	2	5	2	5

•	Mean	S.D.
No Degree	2.4	1.8
B.S. or B.A.	2.4	1.5
M.S. or M.A.	2.5	1.5
M.S.+ or M.A.+	2.0	1.3

#### Comment(s):

 Teachers possessing a M.S.+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.



When the teachers were asked, "How important is it to you to have a consultant available to work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)?", their responses were recorded on the following continuum:



1 2 3 4 5 6 7
Very important Unimportant

Mean numerical response = 2.7 Standard deviation = 1.5

### Comment(s):

 Teachers perceive the availability of a consultant to work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum as being of passable importance.

Looking at the data by states finds:

#### Table 43:

State of Teacher	Mean Numerical Response	Standard Deviation
Pennsylvania Teachers	2.6	1.4
Demo School Teachers	2.6	1.4

#### Comment(s):

1. Both Pennsylvania and New York teachers feel this consultant service is fairly important, but not very important.

Inspection of the data by school-type finds:

#### Table 44:

School-Type	Mean Numerical Response	Standard Deviation
Pilot School Teachers	2.8	1.2
Demo School Teachers	2.6	1.5

#### Comment (s):

1. Demo school teachers judge this consultant to be more important than demo school teachers.



Examination of the data by grade level finds:

# Table 45:

	F	requ	enci	es a	nd I	erce	ntap	es p	er C	onti	านบท	Inte	rva	1
Grade Levels	1	%	2	_%_	3	%_	4	%	_5_	%	6	%	7	%
Kindergarten	17	37	11	24	10	22	6	13	0	0	1	2_	1	2
First Grade	17	25	19	28	12	17	15	21	2	3	3	4	1.	1
Second Grade	17	25	18	26	10	15	12	18	4	6	6	9	1_	1
Third Grade	3	50	2	33	1	17	0	0	0	0_	0	0_	0	0
Fourth Grade	2	23	4	31	2	15	3	23	1	8	0	0_	0	0
Fifth Grade	5	14	12	33	9	2.5	7	19	3	8	0	0_	0	0

	Mean	S.D.
Kindergarten	2.3	1.4
First Grade	2.7	1.5
Second Grade	2.9	1.7
Third Grade	1.7	0.8
Fourth Grade	2.6	1.3
Fifth Grade	2.8	1.2

# Comment(s):

 Third grade teachers evaluate this function to be far more important than teachers at any other grade level.

Analysis of the data by age groupings finds:

# Table 46:

	F	requ	enc1	es a	nd P	erce	nt ag	es pe	rC	ont ir	uum	Int	rval	
Age Groupings	1	x	2	2	3	7.	4	*	5	<u>%</u>	6	X	7	72
Ages (21-30)	22	20	34	31	23	21	20	18	6	_ 5	5	5	0	0
Ages (31-40)	10	20	14	28	9	18	11	22	3	6	2	4	1	2
Ages (41-50)	21	51	_6	15	7	17	3	7	1	2	2	5	1	2.
Ages (51-60)	11	28	10	26	5	13	12	31	1	3	0	0	0	0
Ages (61 plus)	3	30	4	40	2	20	0	0_	1	10	0	0	0	0



	Mean	S.D.
Twenty-one to thirty	2.8	1.4
Thirty-one to forty	2.8	1.5
Forty-one to fifty	2.2	1.7
Fifty-one to sixty	2.5	1.2
Sixty-one plus	2.3	1.4

- Teachers, ages forty-one to fifty, judge this consultant activity to be more important than teachers within the other four age groupings.
- When considering all the consultant activities presented, teachers, ages twenty-one to thirty, rated this consultant function to be the most unimportant.

Scrutinization of the data by years-of-experience groupings finds:

# Table 47:

Years of Experience	Frequencies and Percentages per Continuum Interval											<u> </u>		
Groupings	1	/ %	2	%_	3	78	4	7%	5_	%	6	%	7	%
(O years)	7	35	2	10_	5	25	5	25	1_	5	0	0	0	0
(1 to 3 years)	13	22	19	33	12	21	7_	12	3	5	4	7	0	0
(4 to 10 years)	18	27	19	28_	11	16	10	15_	3	4	4	6	2	3
(11 to 20 years)	13	27	7	14	9	18	13	27	5	10	2	4	0	0
(20 plus years)	16	36	9	20	8	19	9	20	1_	2	0	0	1	2

	Mean	S.D.
Zero years	2.6	1.3
One to three years	2.8	1.4
Four to ten years	2.8	1.7
Eleven to twenty years	2.4	1.4
Twenty plus years	2.5	1.4

#### Comment(s):

- Teachers with eleven to twenty years of experience deem this consultant service to be more important than those teachers in the other four years-of-experience groups.
- 2. Of all the consultant functions mentioned, this is the one that teachers with one to three years of experience perceived to be the most unimportant.



Scanning the data by degree status of teachers finds:

# Table 48:

Highest Degree	F	requ	enci	es a	nd P	erce	ntag	es pe	r C	ontin	uum	Inte	rval	· · · · ·
Received	1	%	2	%	3	%	4	%	5	7%	6	%	7	%
No Degree	4	24	6	35	3	18	4	24	0	0_	0	c	0	U
B.S. or B.A.	37	21	51	29	39	22	30	17	8	5	9	5	2	1
M.S. or M.A.	7	35	6	30	2	10	2	10	3	15_	0	0	0	0
M.S.+ or M.A.+	19	46	5	12	4	10	9	22	2	5	1	2	1_	2

	Mean	S.D.
No Degree	2.3	1.1
B.S. or B.A.	2.7	1.4
M.S. or M.A.	2.5	1.5
M.S.+ or M.A.+	2.3	1.7

### Comment(s):

1. Teachers without any degree and those possessing a N.S+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.



When the teachers were asked, "Hc) important is it to have a consultant available to assist the teacher to set quantity and quality goals for the amount of the curriculum to he taught in a school year?", they responded on the following continuum:

Mean numerical response = 2.6 Standard deviation = 1.5

#### Comment(s):

1. Teachers perceive the availability of a consultant to assist them to set quantity and quality goals for the amount of the curriculum to be taught in a school year as being of mediocre importance.



Looking at the data by states finds:

#### Table 49:

( )

State of Teacher	Mean Numerical Response	Standard Deviation			
Pennsylvania Teachers	2.9	1.7			
New York Teachers	2.3	1.3			

#### Comment(s):

- New York teachers feel this consultant service is much more important than Pennsylvania teachers.
- When considering all the consultant activities presented, Pennsylvania teachers assessed this function to be the most unimportant.

Inspection of the data by school-type finds:

# Table 50:

School-Type	Mean Numerical Response	Standard Deviation			
Pilot School Teachers	2.4	1.0			
Demo School Teachers	2.6	1.6			

# Comment(s):

 Pilot school teachers judge this consultant function to be more important than demo school teachers.



Examination of the data by grade level finds:

# Table 51:

Frequencies and Percentages per Continuum Interval														
Grade Levels	1	1 %	2	%	3	1%	4	%	5	%	6	%	7	%
Kindergarten	17	36	10	21	8	17	6	13	4	9_	1	2	1	2
First Grade	23	33	19	28	8	12	8	12	9	13	1	1	1	1
Second Grade	21	30	15	22	10	15_	9	13	6	9	3	4	4	6
Third Grade	3	50	2	33	1	17	0	0	0	0	0	0	0	0
Fourth Grade	4	31	4	31	4	31	1	7	0	0	0.	0	0	0
Fifth Grade	5	14	15	42	10	28	6	17	0	0	0	0	0	0

	Mean	<u>5.D.</u>
Kindergarten	2.5	1.6
First Grade	2.5	1.6
Second Grade	2.8	1.8
Third Grade	1.7	0.8
Fourth Grade	2.2	. 0.9
Fifth Grade	2.5	0.9

# Comment(s):

 Third grade teachers evaluate this function to be far more important than teachers at any other grade level.

Analysis of the data by age groupings finds:

# Table 52:

	F	Frequencies and Percentages per Continuum Interval												
Age Groupings	1	X	2	2	3	x	4	X	5	*	6	%	7	%
Ages (21-30)	32	27	30	25	24	20	17	14	10	8	4	3	3	3
Ages (31-40)	12	24	21	42	4	8	8	16	5	10	0	0	0	0
Ages (41-50)	19	37	21	41	6	12	3	6	0_	0	0	0	2	4
Ages (51-60)	11	28	9	23	5	13_	6	15	4	10	2	5	3	8
Ages (61 plus)	3	30	3	30	3	30	0	0	1	10	0	0	0	0



	Mean	S.D.
Twenty-one to thirty	2.7	1.5
Thirty-one to forty	2.5	1.4
Forty-one to fifty	2.1	1.5
Fifty-one to sixty	2.9	1.8
Sixty-one plus	2.1	1.5

 Teachers, ages forty-one to fifty and sixty-one plus, judge this consultant activity to be more important than teachers within the other three age groupings.

Scrutinization of the data by years-of-experience groupings finds:

Table 53:

Years of Experience	Frequencies and Percentages per Continuum Interval													
Groupings	1	1%	2	%	3	9,	4	%	5	%	6	7,	7	%
(O years)	9	45	3	15	1	5_	5	25	1	5	0	0	1	5_
(1 to 3 years)	21	26	15	26	9_	16	7	12	6	10	0	0	0	0_
(4 to 10 years)	18	29	20	32	15	24	7	11	7	11	3	5	1	2
(11 to 20 years)	18	30	19	31	11	18	9	15	3	5	0	0	1_	2
(20 plus years)	11	24	15	33	4	9	6	13	3	7	2	4	4	9

·	Mean	S.D.
Zero years	2.4	1.6
One to three years	, 2.5	1.3
Four to ten years	2.7	1.6
Eleven to twenty years	2.2	1.4
Twenty plus years	2.9	1.8

# Cc ment(s):

Teachers with eleven to twenty years of experience deem this
consultant service to be more important than those teachers
in the other four years-of-experience groups.



Scanning the data by degree status of teachers finds:

# Table 54:

Highest Degree Received	F	requ	en <b>c 1</b>	es a	nd P	erce	ntag	es p	er C	out1	nuum	Int	erva	1
	1	1%	2_	%	3	1 %	4_	%	5	%	6_	78	7	1%
No Degree	5	29	5	29	3	18	1	6	2	12	0	0	1	$\epsilon$
B.S. or B.A.	54	29	57	30	30	16	24	13	15	8	5	3	2	1
M.S. or M.A.	3	16	9	47	1	5	1	5	2	11	0	С	3	16
M.S.+ or M.A.+	16	39	12	29	5	12	6	15	1	2	0	0	1	2

	Mean	S.D.
No Degree	2.6	1.5
B.S. or B.A.	2.6	1.5
M.S. or M.A.	3.2	2.2
M.S.+ or M.A.+	2.2	1.3

# Comment(s):

 Teachers possessing a M.S.+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.



When the teachers were asked, "How important is to to you to have a consultant available to assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom?", their responses were recorded on the following continuum:



1. Teachers perceive the availability of a consultant to assist them in modifying lessons in the curriculum to best fir the needs of the children in their classrooms as being of middling importance.

Looking at the data by states finds:

#### Table 55:

State of Teacher	Mean Numerical Response	Standard Deviation				
Pennsylvania Teachers	2.6	1.7				
New York Teachers	2.5	1.6				

# Comment(s):

 New York teachers feel this consultant service is slightly more important than Pennsylvania teachers.

Inspection of the data by school-type finds:

#### Table 56:

School-Type	Mean Numerical Response	Standard Deviation
Pilot School Teachers	2.5	1.5
Demo School Teachers	1.9	1.1

# Comment(s):

 Demo school teachers judge this consultant function to be more important than pilot school teachers.



Examination of the data by grade level finds:

Table 57:

	F	revi	enci	es ar	nd P	erce	ntag	es p	er C	onti	nuum	Inte	rva	1
Grade Levels	1	7.	2	*	3	%	4	%	5_	%	6	%	7	%
Kindergarten	21	45	10	21	3	6	9	19	1	2	2	4	1	2
First Grade	29	42	<u>.</u> 11	16	9	13	9	13	5	7	3	4	3	4
Second Grade	22	32	20	29	8	12	10	15	2	3	3	4	3	4
Third Grade	4	67	2	33	0	0	0	0	0	0	0	0	0	0
Fourth Grade	5	38	3	23	2	15	1	8	0	0	2	15	0	0
Fifth Grade	7	23	7	23	6	19	5	16	5	16	0	0	1	3

	Mean	S.D.
Kindergarten	2.3	1.6
First Grade	2.6	1.8
Second Grade	2.6	1.7
Third Grade	1.3	0.5
Fourth Grade	2.5	1.8
Fifth Grade	2.9	1.5

#### Comment (s):

- Third grade teachers evaluate this function to be far more important than teachers at any other grade level.
- When considering all the consultant activities presented, third grade teachers rated this consultant function as one of the most important.

Analysis of the data by age groupings finds:

# Table 58:

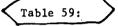
	I	requ	enci	e8 <b>a</b>	nd P	erce	ntag	es p	er (	Conti	nuun	Inte	rva	1
Age Groupings	1	z	2	*	3	7_	4	x	5	_ x	6	%	7	1 %
Ages (21-30)	33	31	28	26	15	14	12	11	9	8	7	6	4	4
Ages (31-40)	13	26	17	34	7	14	9	18	2	4	2	4	0	0
Ages (41-50)	25	61	5	12	2	5	7	17	_1	2	0	0	1	2
Ages (51-60)	13	33	8	20	5	13	9	23	1	3	2	5_	2	5
Ages (61 plus)	3	30	2	20	3	30	0	0	2	20	0	. 0	0	0



	Mean	S.D.
Twenty-one to thirty	2.6	1.8
Thirty-one to forty	2.5	1.5
Forty-one to fifty	2.1	1.6
Fifty-one to sixty	2.8	1.7
Sixty-one plus	2.3	1.5

 Teachers, ages forty-one to fifty, judge this consultant activity to be more important than teachers within the other four age groupings.

Scrutinization of the data by years-of-experience groupings finds:



Years of Experience	Frequencies and Percentages per Continuum Interval													1
Groupings	1	<u>%</u>	2	%	3	%	4	%	5	%	6	%	7	z
(O years)	11	55	3	15	1	5	3	15	0	0	0	0	2	10
(1 to 3 years)	25	50	10	20	5	10	6	12	1	2	1	2	2	4_
(4 to 10 years)	24	34	16	23	9	13	9	13	7	10	6_	8	0	0
(11 to 20 years)	20	33	13	21	10	16	10	16	5	8	2	3	1	2
(20 plus year <b>s</b> )	17	38	9	20	5	11	9	20	1	2	2	4	2	4

	Mean	S.D.
Zero years	2.7	1.9
One to three years	2.4	1.6
Four to ten years	2.7	1.6
Eleven to twenty years	2.4	1.7
Twenty plus years	2.9	1.7

# Comment(s):

 Teachers with one to three years of experience and eleven to twenty years of experience duem this consultant service to be more important than those teachers in the other three years-of-experience groups.



Scanning the data by degree status of teachers finds:

### Table 60:

										tages per Continuum Interval								
Received	1	%	2	%	3	%	4	%_	5	%	6	%	7	%_				
No Degree	4	24	5	29	3	18	5	29	0	0	0	0	0	9				
B.S. or B.A.	63	36	45	26	24	14	24	14	4	2_	8	4	5	3				
M.S. or M.A.	6	24	4	16	1_	4	2	8_	4	16	0	0	2	8				
M.S.+ or M.A.+	20	49	12	29	5	12	3	7	1	2	0	0	0	0				

	Mean	S.D.
No Degree	2.6	1.1
B.S. or B.A.	2.6	1.6
M.S. or M.A.	3.3	2.3
M.S.+ or M.A.+	1.9	1.2

#### Comment(s):

- Teachers possessing a M.S.+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.
- Of all the consultant services mentioned, this is the one that teachers with a M.S. or M.A. discerned to be the most unimportant.



When the teachers were asked, "How important is it to you to have a consultant available to meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum?", they responded on the following continuom:

1 2 3 4 5 6 7
Very important Unimportant

Mean numerical response = 2.5 Standard deviation = 1.4



 Teachers perceive the availability of a consultant to meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum as being rather important, but not very important.

Looking at the data by states finds:

#### Table 61:

State of Teacher	Mean Numerical Response	Standard Deviation
Pennsylvania Teachers	2.4	1.5
New York T <u>eac</u> hers	2.2	1.2

# Comment(s):

1. New York teachers feel this consultant service is more important than Pennsylvania teachers.

Inspection of the data by school-type finds:

#### Table 62:

School-Type	Mean Numerical Response	Standard Deviation
Pilot School Teachers	2.5	1.5
Demo School Teachers	1.9	1.1

#### Comment(s): "

 Demo school teachers judge this consultant function to be more important than pilot school teachers.



( )

Examination of the data by grade level finds:

#### Table 63:

	F	requ	enci	es a	nd P	erce	ntag	es p	er C	onti	nuum	Interval			
Grade Levels	1	%	2	%	3_	78	4	%	55	7,	6_	%	7	%	
Kindergarten	26	55	12	26	3	6	5	11	0	0	1	2	0	0	
First Grade	20	29	25	36	12	17	7	10	3	4	2	3	0	0	
Second Grade	20	29	25	36	11	16	7	10	3	4	3	4	1	1	
Third Grade	4	67	2	33	0_	0	0	0	0	0	_ 0	0	0	0	
Fourth Grade	4	31	3	23	5	38	1	8	0	0	0	0	0	0	
Fifth Grade	8	22	14	39	6	17_	3	8	3	8	2	5	0	0	

	. Mean	S.D.
Kindergarten	1.8	1.2
First Grade	2.3	1.3
Second Grade	2.4	1.5
Third Grade	1.3	0.5
Fourth Grade	. 2.2	1.0
Fifth Grade	2.6	1.4

#### Comment(s):

- 1. Third grade teachers evaluate this function to be more important than teachers at any other grade level.
- When considering all the consultant activities presented, both kindergarten and third grade teachers rated this consultant function as the most important.

Analysis of the data by age groupings finds:

# Table ó4:

4-2-0	F	requ	enci	es a	nd P	ercer	itag	es p	er C	ontin	uum	Inte	rva	1
Age Groupings	1	X_	2	ž	3	Z	4	X	5	Z	6	*	7	%
Ages (21-30)	31	26	49	42	17	14	9	8	7	6	5	4	0	0
Ages (31-40)	23	46	13	26	6	12	6	12	0	0	2	4	0_	0
Ages (41-50)	20	49	10	24	7	17	4	10	0	0	0	0	0	0
ges (51-60)	14	35	14	35_	5	13	4	10	1	3_	1	3	1	3
C System (ges (61 plus)	5	50	2	20	1	10	1	10	1	10	0	] [ G ]	0	0

	Mean	S.D.
Twenty-one to thirty	2.4	1.3
Thirty-one to forty	2.1	1.4
Forty-one to fifty	1.9	1.0
Fifty-one to sixty	2.3	1.5
Sixty-one plus	2.3	1.7

 Teachers, ages forty-one to fifty, judge this consultant activity to be more important than teachers within the other four age groupings.

Scrutinization of the data by years-of-experience groupings finds:

# Table 65:

Years of Experience Frequencies and Percentages per Continuum Interv										erva	1			
Groupings	1	*	2	%	3	%	4	%	· 5	%	6	%	7	%
(0 years)	8	40	5	25	3	15	1	5	1	5	2	10	0	0
(1 to 3 years)	21	36	23	40	5	9	5	9	2	3	2	3	0	. 0
(4 to 10 years)	20	28	29	41	9	13	7	10	4	6	2	3	0	0
(11 to 20 years)	24	40	16	27	12	20	6	10	1	2_	1	2_	0	0
(20 plus years)	18	40	13	29	8	18	4	9	1	1 2	0	0	1	2

	Mean	S.D.
Zero years	2.3	1.5
One to three years	2.5	1.4
Four to ten years	2.2	1.2
Eleven to twenty years	2.1	1.3
Twenty plus years	2.3	1.3

# Comment (8):

Teachers with eleven to twenty years of experience deem this consultant service to be more important than those teachers in the other four years-of-experience gorups.



Scanning the data by degree status of teachers finds:

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Table 66:

Highest Degree Received	F	Frequencies and Percentages per Continuum Interva											rval	L
received	1	%	2	%	3	%	4	<sup>‡</sup> %	5	%	6	78	7	%
No Degree	5	29	6	35	3	18	2	12	1	6	0	0	0_	0
B.S. or B.A.	51	29	62	35	28	15	20	11	8	5	7_	4	1	1
M.S. or M.A.	7	37	8	42	3	16	0	0	0_	0	1	5	0	0
M.S.+ or M.A.+	27	66	11	27	2	5	1	2	0	0	0	0	0_	0

	Mean	S.D.
No Degree	2.2	1.2
B.S. or B.A.	2.4	1.4
M.S. or M.A.	2.1	1.3
M.S.+ or M.A.+	1.5	0.8

#### Comment(s):

- Teachers possessing a M.S.+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.
- When considering all the consultant activities presented, teachers with an M.S.+ or M.A.+ prized this consultant function as being the most important.



When the teachers were asked, "How important is it to you to have a consultant available to answer questions about the general subject matter area (science questions) upon which the innovative curriculum is based; for example, serve as the "science expert" and handle questions about science?", their responses were recorded on the following continuum:

1 2 3 4 5 6 7
Very important Unimportant

Mean numerical response = 2.5 Standard deviation - 1.5



 Teachers perceive the availability of a consultant to answer questions about the general subject matter area (science questions) upon which the innovative curriculum is based as being of passable importance.

Looking at the data by states finds:

#### Table 67:

State of Teacher	Mean Numerical Response	Standard Deviation
Pennsylvania Teachers	2.4	1.4
New York Teachers	2.4	1.5

# Comment(s):

 Both Pennsylvania and New York teachers feel this consultant service is rather important, but not very important.

Inspection of the data by school-type finds:

#### Table 08:

Schc::1-Type	Mean Numerical Response	Standard Deviation
Pilot School Teachers	2.8	1.6
Demo School Teachers	2.3	1.5

# Comment(s):

1. Demo school teachers judge this consultant function to be more important than pilot school teachers:



Examination of the data by grade level finds:

#### Table 69:

	F	requ	enci	es a	nd P	erce	ntag	es p	er C	onti	nuur	Int	erva	1
Grade Levels	1	7.	2	*	3	%	4	%	5	%	6	7,	7	%
Kindergarten	26	51	10	21	6	13	4	9	1	2	1	2	1	2
First Grade	22	32	20	29	1.2	17	8	12	4	6	2	3	1	1
Second Grade	24	35	15	23	12	! . <u>17</u> _	12	17	2	3	3	4	0	0
Third Grade	3	50	2	33	1_	17	С	0	0	0	0	0	0	0
Fourth Grade	6	46	4	31	2	15_	0	0	0_	0	0	0	1	8
Fifth Grade	6	16	8	23	8	23	8	23	5	14	0	0	1	1

	Mean	S.D.
Kindergarten	2.0	1.4
First Grade	2.5	1.5
Second Grade	2.4	1.4
Third Grade	1.7	0.8
Fourth Grade	2.1	1.7
Fifth Grade	3.1	1.5

# Comment(s):

- Third grade teachers evaluate this function to be more important than teachers at any other grade level.
- 2. When considering all the consultant activities presented, fifth grade teachers rated this consultant function as the most unimportant.



Analysis of the data by age groupings finds:

# Table 70:

	Frequencies and Percentages per Continuum Interval													1
Age Groupings	1	х	2	%	3	1%	4	%	5	7,	6	х አ	7	%
Ages (21-30)	24	22	34	31	28	26	10	9	6	5	4	4	2	2
Ages (31-40)	21	42	10	20	4	8	9	18	3_	6	3	6	ō	0
Ages (41-50)	20	49	7	17	5	12	8	20	0	0	0	0	1	3
Ages (51-60)	15	38	12	30	5	13	5	13	1	3	0	0	2	5
Ages (61 plus)	3	30	4	40		10	1	10	1	10	0	0	0	_0

r .	Mean	S.D.
Twenty-one to thirty	2.5	1.4
Thirty-one to forty	2.5	1.6
Forty-one to fifty	2.2	1.5
Fifty-one to sixty	2.2	1.4
Sixty-one plus	2.1	1.1

# Comment(s):

 Teachers, ages sixty-one plus, judge this consultant activity to be slightly more important than teachers within the other four age groupings.

Scrutinization of the data by years-of-experience groupings finds:

# Table 71:

Years of Experience Frequencies and Percentages per Continuum Interval											1			
Groupings	1	7	2	X	3	X	4	7	5	×	6	%	7	%
(0 years)	8	40	4	20	3	15	4	20	1	5	0	0	0	0
(1 to 3 years)	19	33	19	33	16	28	2	3	1	2	0	0	1	2
(4 to 10 years)	24	34	17	24	10	14	10	14	4	6	6	8	ง	0
(11 to 20 years)	23	38	15	25	6	10	12	20	3	5	1	2	1	2
(20 plus years)	18	40	11	24	8	18	4	9	1	2	c	0	3	7



	Mean	S.D.
Zero years	2.5	1.6
One to three years	2.2	1.1
Four to ten years	2.7	1.7
Eleven to twenty years	2.3	1.5
Twenty plus years	. 4	1.6

1. Teachers with one to three years of experience deem this consultant service to be more important than those teachers in the other four years-of-experience groups.

Scanning the data by degree status of teachers finds:

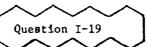
#### Table 72:

Highest Degree												tinuum Interval						
Received	1	%	2	%_	3	1 %	4	%	5	%	6	7.	7	%				
No Degree	8	47	3	18	3	18	2	12	1_	6	0	0	0	0				
B.S. or B.A.	55	31	48	27	34	19	24	14	10	6	5	3	1	1				
M.S. or M.A.	8	47	5	29	3	18	0	0	0	0	0	0	1	6				
M.S.+ or M.A.+	20	49	10	24	3	7	5	12	0	0_	2	5	1	2				

	Mean	S.D.
No Degree	2.2	1.3
B.S. or B.A.	2.4	1.4
M.S. or M.A.	2.8	2.3
M.S.+ or M.A.+	2.0	1.4

# Comment (s):

 Teachers possessing a M.S.+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.



When the teachers were asked, "How important is it to you to have a consultant available 's asked, the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum?", they responded on the following continuum:

ERIC Full Text Provided by ERIC

l 2 Very important 3

4

Unimportant

Mean numerical response = 2.8 Standard deviation = 1.5

#### Comment(s):

- Teachers perceive the availability of a consultant to assist them to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum as being of mediocre importance.
- Of all the consultant activities mentioned, this is one of two that teachers, as a group, rated to be the most unimportant.

Looking at the data by states finds:

#### Table 73:

State of Teacher	Mean Numerical Response	Standard Deviation
. Pennsylvania Teachers	2.7	1.5
New York Teachers	2.4	1.4

#### Comment(s):

 New York teachers feel this consultant function is more important when compared to Pennsylvania teachers.

Inspection of the data by school-type finds:

#### Table 74:

School Teachers	Mean Numerical Response	Standard Deviation
Pilot School Teac. 200	2.8	1.4
Pemo School Teachers	2.5	1.5

# Comment(s):

 Demo school teachers judge this consultant activity to be more important than pilot school teachers.



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Examination of the data by grade level finds:

# Table 75:

	F	requ	nei	es a	nd P	erce	ntag	es pe	r C	onti	nuum	Int	erval	Į
Grade Levels	1	2	2	*	3	7%	4	7	6	78	7	.%_	8	1%
Kindergarten	20	43	14	32	9	19	1	2	0	0	0	0	2	4
First Grade	17	25	17	25	14	20	12	17	6	9	2	3	1_	1
Second Grade	19	28	15	24	14	21	12	13	2	3	3	4	2_	3
Third Grade	3	50	2	33	1	17	0	0	0	0	0	0	0	0
Fourth Grade	3	23	3	23	3	23	2	15	1	8	1	8	0	0
Fifth Grade	5	13	13	33	9	23	4	10	4	10	1	3	0	0

	Mean		S.D.
Kindergarten	2.0		1.3
First Grade	2.8	:	1.5
Second Grade	2.7	,	1.6
Third Grade	1.7		0.8
Fourth Grade	2.9		1.6
Fifth Grade	2.8		1.3

# Comment(s):

- 1. Third grade teachers evaluate this consultant function to be more important than teachers at any other grade level.
- When considering all the consultant activities presented, first grade teachers rated this function to be the most unimportant.

Analysis of the data by age groupings finds:

#### Table 76:

	F	requ	enci	ęs a	nd P	ercer	cage	es pe	r C	ontir	uum	Inte	rval	
Age Groupings	1	x	2	Z	3	z	4	x	5	x	6	7.	7	z
Ages (21-30)	28	25	29	26	29	26	14	13	4	4	6	6	1	1
Ages (31-40)	13	26	18	36	10	20	5_	10	<u>ن</u> د	6	0_	0	1	2
Ages (41-50)	21	51	9	22	4	10	5	12	2	5	0	0	0	0
Ages (51-60)	9	23	iì	28	7	18	6	15	4	10	1	3	2	5
Ages (61 plus)	3	30	5	50	0	0	0	0	2	20	0	0	0	0



•	Mean	S.D.
Twenty-one to thirty	2.7	1.5
Thirty-one to forty	2.5	1.4
Forty-one to fifty	2.2	1.4
Fifty-one to sixty	2.8	1.7
Sixty-one plus	2.1	1.4

 Teachers, ages sixty-one plus, judge this consultant activity to be more important than teachers within the other four age groupings.

Scrutinization of the data by years-of-experience groupings finds:

# Table 77:

Years of Experience	F	requ	enci	es a	nd P	erce	itag	es pe	r Co	ntir	uum	Inte	rval	
Groupings	1	1 %	2	78	3	%	4	%	5	%	6	1/2	7	%
(O years)	7	35	4	20	3	15	4	20	0	0	1	5	1	5
(1 to 3 years)	18	31	16	28	16	23	3	5	2	3	2	3	1	2
(4 to 10 years)	18	25	22	31	15	21	8	11	4	6	4	6	0	0
(11 to 20 years)	19	31	16	26	8	13	10	16	6	10_	1	2	1	2
(20 plus years)	12	27	13	29	9	20	6_	7	3_	4	0	0_	2	4

	Mean	S.D.
Zero years	2.7	1.7
One to three years	2.5	1.4
Four to ten years	2.6	1.4
Eleven to twenty years	2.5	1.6
Twenty plus years	2.7	1.6

# Comment(s):

 Teachers with one to three years of experience and eleven to twenty years experience deem this consultant service to be more important than those teachers in the other three years-ofexperience groups.



Scanning the data by degree status of teachers finds:

### Table 78:

Highest Degree	F	requ	enci	es a	nd P	erce	ntag	es pe	r C	ontir	uum	Inte	rval	
Received	1	%	2	%	3	1%	4	78	5	%	6	%	7	%
No Degree	3	18	4	24	6	35	2	12	2	12	0	0	0	0
B.S. or B.A.	44	25	49	28	39	22	26	15	9	5	7	4	4	2
M.S. or M.A.	7	37	5	26	1	5	2	10	3	15	0	0_	1	5_
M.S.+ or M.A.+	20	49	14	34	4	10	0	0	2	5	1	2_	0	0

	Mean	S.D.
No Degree	2.6	1.2
B.S. or B.A.	2.7	1.5
M.S. or M.A.	2.7	1.9
M.S.+ or M.A.+	1.7	0.9

# Comment(s):

 Teachers possessing a M.S.+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.



When the teachers were asked, "How important is it to you to have a consultant available to assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language, arts, math, and social studies experiences?", they responded on the following continuum:

1 2 3 4 5 6 7
Very important Unimportant

Mean numerical response = 2.6 Standard Deviation = 1.6



 Teachers perceive the availability of a consultant to assist them in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences as being rather important, but not very important.

Looking at the data by states finds:

Table 79:

State of Teacher	Mean Numerical Response	Standard Deviation
Pennsylvania Teachers	2.7	1.6
New York Teachers	2.3	1.5

# Comment(s):

 New York teachers feel this consultant function is more important when compared to Pennsylvania teachers.

Inspection of the data by school-type finds:

#### Table 80:

School-Type	Mean Numerical Response	Standard Deviation
Pilot School Teachers	2.5	1.2
Demo School Teachers	2.5	1.6

#### Comment(s):

 Both pilot and demo school teachers judge this consultant activity to be of middling importance.



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Examination of the data by grade level finds:

# Table 81:

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	F	requ	enci	es a	nd I	erce	ntag	es pe	rC	ont ir	uum	Int	erva	1
Grade Levels	1	%_	2	7%	3	%	4	1%	5	%	6	76	7	%
Kindergarten	22	47	10	21	11	23	2	4	0	0	1_	2	1	2
First Grade	22	32	14	21	11	1.6	11	16	3	-4	6	9_	1	1
Second Grade	25	37	13	19	12	18	8	12	3	4	4	5	3	4
Third Grade	3	50	3	50	0	0	0	0	0	0	00	0	0	0
Fourth Grade	3	23	4	31	2	15	0	0	4	31_	0	0	0	0
Fifth Grade	6	17	14	39	11	31	4	11	1	3	0	0	0	0

	Mean	S.D.
Kindergarten	2.0	1.3
First Grade	2.7	1.7
Second Grade	2.6	1.8
Third Grade	1.5	0.6
Fourth Grade	2.9	1.6
Fifth Grade	2.4	υ.9

# Comment(s):

 Third grade teachers evaluate this consultant function to be far more important than teachers at any other grade fored.

Analysis of the data by age groupings finds:

# Table 82:

,	F	requ	enci	es a	nd P	ercer	itag	es pe	r Co	ntir	uum	Inte	rval	<u> </u>
Age Groupings	1	X	2	Z.	3	X	4	%	5	x	6	z	7	1 %
Ages (21-30)	36	31	31	26	24	20	14	12	7	6	3	2	3	2
Ages (31-40)	17	34	13	26	11	22	5	10	1	2_	2	4	1	2
Ages (41~50)	21	51	8	20	وا	22	1	2	2	4	0	0	0	0
Ages (51-60)	11	28	8	21	7	18	4	10	2	5	6	15	1	3
Ages (61 plus)	5	50	2	20	1	10	1_1_	10	1_	10	0	0	0	0



	Mean	S.D.
Twenty-one to thirty	2.5	1.5
Thirty-one to forty	2.5	1.6
Forty-one to fifty	2.0	1.2
Fifty-one to sixty	2,8	1.9
Sixty-one plus	1.9	1.5

 Teachers, ages sixty-one plus, judge this consultant activity to be more important than teachers within the other four age groupings.

Scrutinization of the data by years-of-experience groupings find:

# Table 83:

Years of Experience	F	requ	enci	e <b>s a</b>	nd P	erce	ntag	es pe	r Co	ont ir	<u>ıu</u> u:	Γ.,	rva.	L
Groupings .	1	72	2	7,	3	%	4	%_	5	%	6	9		%
(0 years)	5	26	4	21	4	21	3	16	1	6	1	6	1	6
(1 to 3 years)	22	39	13	23	12	21	6	11	2	4_	2	4	1	2
(4 to 10 years)	24	34_	22	31	14	20	5	7	4	6	1	1	1	1_1_
(11 to 20 years)	21	34	15	25	10	1.5	7	11	4	7	3	5	1	2
(20 plus years)	15	34	8	18	11	25	3	7	2	5	4	9_	1	2

	Mean	s.D.
Zero years	.6	1,7
One to three years	2.5	1.4
Four to ten years	2.4	1.4
Eleven to twenty years	2.5	1.7
Twenty plus years	2.5	1.8

# Comment(s):

1. Teachers with four to ten years of experience deem this consultant service to be slightly more important then those teachers in the other four years-of-experience groups.



Scanning the data by degree status of teachers finds:

# Table 84:

Highest Degree	F	requ	enc1	es a	nd P	erce	ntag	es pe	r C	ontir	nium	Inte	rva	<u> </u>
Received	1	7.	2_	%	3	1%	4	%	5	76_	6	%	7	%
No Degree	6	38	3	19	3	19	1_	6_	1	6	2	12	0	0
B.S. or B.A.	57	32	45	25	37	21	18	10	7	4	9	5	4	2
M.S. or M.A.	5	25	6	30	1	5	3	15,	4	20	0	0	1_	5
M.S.+ or M.A.+	20	49	. 8	20	10	24	2	5	1	2	0	0	0	0

	Mean	S.D.
No Degree	2.5	1.7
B.S. or B.A.	2.5	1.6
M.S. or M.A.	3.0	1.9
M.S.+ oz M.A.+	2.0	1.1

#### Comment(s):

1. Teachers possessing a M.S.+ or M.A.+ value this consultant activity to be more important than teachers within other degree status groups.



When the teachers were asked, "Do you think a consultant can be more effective in the classroom working cooperatively with teachers and students or more effective in the conference room discussing the program with the teacher?", their responses were recorded on the following continuom:

Mean numerical response = 2.8 Standard deviation = 1.7

- 1. The data tend to reflect teachers favoring the idea of consultants being more effective working cooperatively with them and thier students in the classroom than discussing the program with teachers in the conference room.
- 2. It is interesting, however, to note that teachers, as a group, rated this consultant function rather high on the one to seven continuum. The mean numerical response of 2.8 was the highest score recorded by all teachers.

Looking at the data by states finds:

#### Table 85:

State of Teacher	Mean Numerical Response	Standard Deviation		
Pennsylvania Teachers	2.8	1.7		
New York Teachers	2.9	1.8		

#### Comment(s):

- Pennsylvania teachers assess the consultant working in the classroom assbeing more effective than discussing the program in the conference or teacher's room, when compared to the perceptions of New York teachers.
- When considering all of the consultant behaviors presented, New York teachers see a consultant working cooperatively with teachers and students in the classroom as being the most unimportant.

Inspection of the data by school-type finds:

#### Table 86:

School-Type	Mean Numerical Response	Standard Deviation		
Pilot School Teachers	3.3	1.9		
Demo School Teachers	2.7	1.7		



- Demo school teachers, when compared to pilot school teachers, judge the consultant working in the classroom as being more effective than discussing the program in the conference or teacher's room.
- When considering all of the consultant behaviors presented, pilot chool teachers valued a consultant working cooperatively with ceachers and students in the classroom as being the most unimportant.

Examination of the data by grade level finds:

#### Table 87:

	F	Frequencies and Percentages per Continuum Interval												
Grade Levels	1	7.	2	78	3	1%	4	1 %	5	1 %	6	*	7	7.
Kindergartena	17	36	9	19	10	21	7	15	2	4	2	4	0	0
First Grade	24	35	15	22	8	12	8	12	6	9	5	7	2	3
Second Grade	16	24	18	26	8	12	15	22	3	4	6	9	2	3
Third Grade	2	33	3	50	0	0	0	0	1	17	e	0	0	0
Fourth Grade	3	23	3	23	1	8	1	8_	0	0	3	23	2	15
Fifty Grade	3	22	8	22	7	13	6	17	2	6	4	11	1	3

•	Mean	S.D.
Kindergarten	2.4	1.4
First Grade	2.7	1.8
Second Grade	2.9	1.7
Third Grade	2.2	1.5
Fourth Grade	3.7	2.4
Pifth Grade	3.1	1.7
No. of the control of		

# Comment (s):

- When compared to teachers at other grade levels, third grade teachers evaluate the consultant working in the classroom as being more effective than discussing the program in the conference room.
- When considering all of the consultant behaviors presented, second, fourth and fifth grade teachers valued a consultant working cooperatively with teachers and students in the classroom as being the most unimportant.



Analysis of the data by age groupings finds:

,	F	requ	enci	es a	nd P	erce	ntag	es p	er Co	ont1	uum	Int	erva	1
Age Groupings	1	7.	2	%	3	7	4	%	5	*	6	%	7	2
Ages (21-30)	34	29	27	23	16	14	19	16	9	8	9	8_	4	3
Ages (31-40)	16	32	9	18	10	20	8	16	1	2	5	10	1	2
Ages (41-50)	15	38	9	23	4	10	8	20	2	5	2	5	0	0
Ages (51-60)	10	25	14	35	3	8	5	13_	3_	8	5	13	0	0
Ages (61 plus)	2	18	3	27	2	18	1	9	0	n	1	9	2	18

	 Mean	S.D.
Twenty-one to thirty	2.8	1.7
Thirty-one to forty	2.9	1.8
Forty-one to fifty	 2.5	1.5
Fifty-one to sixty	2.9	1.9
Simty-one plus	2.9	2.1

#### Comment (s):

- 1. Teachers, ages forty-one to fifty, judge the consultant working in the classroom as being more effective than discussing the program in the conference room, when compared to those teachers in the other four age groupings.
- When considering all of the consultant behaviors presented, teachers, ages fifty-one to sixty, rated a consultant working cooperatively with teachers and students in the classroom as being the most unimportant.

Scrutinization of the data by years-of-experience groupings finds:

## Table 89:

Years of Experience	F	requ	enci	ев а	nd P	erce	ntag	es pe	r C	onti	րսա	lnt	rva1	
Groupings	1	X	2	X	3	7	4	z	5	X	5	X	7	X
(O years)	6	30	1	5	4	20	6	30	í	5	1	5	1_	5
(1 to 3 years)	21	36	13	22	11	19	ا ب <u>5 ن</u>	9	4	7	3	5	1	2
(4 to 10 years)	18	25	19	27	8	11	15	21	4	6	6	8	1	1
(11 to 20 years)	21	34	17	28	1 1	11	5	8	3	5	7	11	1	2
(21 plus years)	11_	25	10	23	4	9	10	7	3	5	4	9	2	4

the state of the s	Mean	S.D.
Zero years	2.9	1.8
One to three years	<b>₩2.</b> 7	1.6
Four to ten years	2.9	1.8
Eleven to twenty years	2.6	1.7
Twenty plus years	3.1	1.9

- 1. Teachers with eleven to twenty years experience, when compared to those teachers in the other four years-of-experience groups; assess the consultant workings in the classroom as being more effective than discussing the program in the conference room.
- When considering all the consultant behaviors presented, teachers with eleven to twenty years experience and teachers with twenty-plus years experience valued the consultant working cooperatively with teachers and students in the classroom as being the most unimportant.

Scanning the data by degree status of teachers finds:

### Table 90:

Highest Degree	F	requ	enci	ев а	nd P	erce	ntag	ев р	r C	onti	กนนฑ	Int	erva	1
Received	1	*	_2	z	3	×	4	%_	5	*	6	<b>%</b>	7	78
No Degree	4	27	4	27	2	13	3	20	0	0	2	13	0	0
B.S. or B.A.	52	29	41	23	29	16	27	15	9	6	15	8	4	2
M.S. or M.A.	6	33	6	33	0	ŋ	2	11	1	6	1	6,	2	11
M.S.+ or M.A.+	15	37	7	17	4	10	9	22	3	7	3	7	0	0

	Mean	S.D.
No Degree	3.3	1.9
B.S. or B.A.	2.8	1.7
M.S. or M.A.	3.0	2.3
M.S.+ or M.A.+	2.6	1.5

#### Comment(s):

- i. When compared to teachers within other degree status groups, those possessing a M.S.+ or M.A.+ evaluate the consultant working in the classroom so being more effective than discussing the program in the conference room.
- 2. When considering all the consultant behaviors presented, teachers possessing a B.S. or B.A. and those without any degree rated the consultant working cooperatively with teachers and students in the classroom as being the most unimportant.



When the teachers were asked, "Do you think the consultant's time is used more effectively when the teachers are teaching Science--A Process Approach or when they are not teaching Science--A Process Approach on the day he is working in their school?", they responded on the following continuum:

1 2 3 4 5 6 7

More effective when teaching s-APA

S-APA

Mean numerical response = 2.3 Standard deviation = 1.6

## Comment(s):

 The data tend to reflect teachers favoring the notion of consultants being more effective when they are teaching Science--A Process Approach than when they are not teaching Science--A Process Approach on the day he is working in their school.

Looking at the data by states finds:

#### Table 91:

State of Teacher	Mean Numerical Response	Standard Deviation
Pennsylvania Teachers	1.9	1.3
New York Teachers	2.3	1.6

## Comment (s):

1. Pennsylvania teachers, when compared to New York teachers, assess greater effectiveness of utilization of a consultant's time | When they are teaching Science -- A Process Approach than when they are not teaching Science -- A Process Approach on his visitation day.



Inspection of the data by school-type finds:

## Table 92:

**(**)

School-Type	Mean Numerical Response	Standard Deviation
Pilot School Teachers	2.7	1.7
Demo School Teachers	1.9	1.4

## Comment(s).

- 1. When compared to pilot school teachers, demo school teachers regard higher the greater effectiveness of consultant utilization when they are teaching <a href="Science--A Process Approach">Science--A Process Approach</a> than when they are not teaching <a href="Science--A Process Approach">Science--A Process Approach</a> on visitation days.
- When considering all of the consultant behaviors presented, demo school teachers see the utilization of a consultant's time when <u>Science--A Process Approach</u> teaching occurs as being the most important.

Examination of the data by grade level finds:

### Table 93:

	F	requ	enci	es a	nd P	erce	ntag	es p	er C	ont i	ດບພາກ	Int	erva	1
Grade Levels	1	7	2	Z.	3	7,	4	X	5	7	6_	7	7	z z
Kindergarten	27	57	12	26	3	6	1	2	0	0	3	6	1	2
First Grade	39	57	13	19	6	8	7	10	1_1_	1	1_	1	1	1
Second Grade	36	54	8	12_	12	18	8	12	0	0	1	1	2	3
Third Grade	2	33	4	67	0	0	0	0	0	0	0	0	0	0
Fourth Grade	3	23	4	31	0	a	2	15	1	8	1	8	2	15
Fifth Grade	9	26	14	40	4	11	5	14	2	6	1	3	0	0



75

	Mean	S.D.
Kindergarten	1.9	1.5
First Grade	1.9	1.4
Second Grade	2.1	1.5
Third Grade	1.7	0.5
Fourth Grade	3.4	2.3
Fifth Grade	2.4	1.3

1. When compared to teachers at other grade levels, third grade teachers evaluate higher the greater effectiveness of consultant utilization when they are teaching <a href="Science--A Process Approach">Science--A Process Approach</a> on visitation days.

Analysis of the data by age groupins finds:

## Table 94:

Frequencies and Percentages per Continuum Interval														
Age Groupings	1	%	2	2	3	*	4	7.	5	*	-6	%	7	7,
Ages (21-30)	57	22	25	49	12	10	15	13	1	1	3	3	3	3
Ages (31-40)	28	56	13	26	3	6	4	8	1	2	0^	0	1	2
Ages (41-50)	25	61	6	15	3	7	2	5	1	2	3	7_	1	2
Ages (51-60)	15	38	13	33	7	18	3	8	1	3	1	3	0	0
Ages (61 plus)	3	33	3	33	0	0	0	0_	1	11	1	11	1	11

	Mean	S.D.
Twenty-one to thirty	2.1	1.5
Thirty-one to forty	1.9	1.4
Forty-one to fifty	2.2	1.8
Fifty-one to sixty	2.3	1.5
Sixty-one plus	2.0	1.6

### Comment (s):

- 1. When compared to teachers in the other four age groupings, those, ages thirty-one to forty, value more the greater effectiveness of consultant utilization when they are teaching <a href="Science--A Process Approach">Science--A Process Approach</a> on visitation days.
- When considering all of the consultant behaviors presented, teachers, ages twenty-one to thirty, perceive the utilization of a consultant's time when <u>Science--A Process Approach</u> teaching occurs as being the most important.



Scrutinization of the data by years-of-experience groupings finds:

# Table 95:

Years of Experience	Fr	Frequencies and Percentages per Continuum Interval											rval	
Groupings	1	%	2	%	ر ا	%	4	78	5	%	6	3	7	78
(O years)	10	53	1	5	3	16	3	16	i	5	1	5	0	0
(1 to 3 years)	34	58	12	21	5	7	5	7	0	0	1	2	1	2
(4 to 10 years)	36	52	16	23	6	9	8_	12	1	1	1	1	1	1
(11 to 20 years)	29	48	18	30	5_	8	4	?	1	2	1	2	3_	5
(20 plus years)	19	43	12	27	6	14	4	9	1	2	2	5	0	0

	Mean	S.D.
Zero years	2.3	$\frac{\text{S.D.}}{1.5}$
One to three years	2.0	1.4
Four to ten years	1.9	1.3
Eleven to twenty years	2.1	1.7
Twenty plus years	2.5	1.7

## Comment(s):

1. When compared to teachers in the other four years-of-experience groups, those with four to ten years of experience, rate higher the greater effectiveness of consultant utilization when they are teaching <a href="Science--A Process Approach">Science--A Process Approach</a> than when they are not teaching <a href="Science--A Process Approach">Science--A Process Approach</a> on visitation days.

Scanning the data by degree status of teachers finds:

## Table 96:

Highest Degree	F	Frequencies and Percentages per Continuum Interval														
Received	1	7	2	2	3_	z	4	z	5	x	6	x	7	×		
No Degree	8	<b>5</b> 3	5	33	1	7_	1	7	0	0	0	0	0	0		
B.S. or B.A.	82	47	39	22	20	11	20	11	3	2	6	3	5	2		
M.S. or M.A.	13	62	5	24	0	0	0	0	2	10	0	0	1	5_		
M.S.+ or M.A.+	24	59	9	22	3	7	3	12	1	2	1	2	0	0		



		Mean	S.D.
No Degree	+	2.4	1.8
B.S. or B.A.		2.2	1.5
M.S. or M.A.		1.7	1.5
M.S.+ or M.A.+		1.7	0 <b>.9</b>

 Teachers possessing a M.S. or M.A. and M.S.+ or M.A.+, when compared to teachers within other degree status groups, evaluate higher the greater effectiveness of consultant utilization when they are teaching <u>Science-A Process Approach</u> than when they are not teaching <u>Science-A Process Approach</u> on visitation days.



When the teachers were asked, "Do you think it is beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson?", their responses were recorded on the following continuum:

1 2 3 4 5 6 7
Very beneficial Not beneficial

Mean numerical response = 2.6 Standard deviation = 1.6

#### Comment(s):

The data tend to indicate teachers favoring the concept that
it is rather beneficial to the students for the consultant
to occasionally "team up" with the teacher during a lesson.

Looking at the data by scates finds:

### Table 97:

State of Teacher	Mean Numerical Response	Standard Deviation
Pennsylvania Teachers	2.4	1,5
New York Teachers	2.9	1.8



1. Pennsylvania teachers, when compared to New York teachers, assess the notion of a consultant occasionally "teaming up" with them during a lesson as being more beneficial.

Inspection of the data by school-type finds:

### Table 98:

School-Type	Nomerical Response	Standard Peviation
Pilot School Teachers	2. %	1.5
Demo School Teachers	2.4	1.6

## Co ment (r):

1. When compared to pilot school teachers, demo school teachers value the idea of a consultant occasionally "teaming up" with them during a lesson, as being more beneficial for the students.

Examination of the data by grade level finds:

#### Table 99:

	F	requ	enci	es aı	nd P	ercer	itage	88 pe	C C	atin	uum	Inte	rva.	1
Grade Levels	1	7.	2	8	3	1 %	4	7	5	7.	6	7	Ī	3
Kindergarten	19	40	10	21	9	19	6	13	0	υ	0	0_	3	6
First Grade	32	47	17	25	و	13	5	7	0	0	4	6	1	1
Second Grade	18	26	18	26	8_	12	12	18	5	7	2	3	5	7
Third Grade	3	50_	3	50	0_	0	0	0	0	0	0	0	0	0
Fourth Grade	4	31	4	31	٥	0	2	15	1	8	1	8	1	8
Fifth Grade	6	17	11	31	9	25	6,	17	3	8	0	0	1	3



	Mean		S.D.
Kindergarten	2.4	,	1.6
First Grade	271		1.5
Second Crade	2.9		1.8
Third Grade	1.5		0.6
Fourth Grade	2.9		2.1
Fifth Grade	2.8		1.4

 Third grade teachers, when compared to teachers at other grade levels, evaluate the idea of a consuttant occasionally "teaming up" with them during a lesson as being more beneficial to the students.

Analysis of the data by age groupings finds:

#### Table 100:

	F	requ	enc i	es a	nd P	erce	ntag	es p	er C	onti	nuum	Inte	rva	1
Age Groupings	1	2	2	1 %	3	78	3	2	4	%	5	7	6	1 %
Ages (21-30)	32	27	31	26	26	22	14	12	5	4	4	3	6	5
Ages (31-40)	23	52_	16	36	3	7.	6	14	0	0	1	2_	1	2
Ages (41-50)	19	46	6	15	3	7	8	20	2	5	1	2_	2	4
Ages (51-60)	15	37	13	32	2	5	6	15	2	5	1_	3	1_	3
Ages (61 plus)	3	33	3	33	1	11	0	0	1_1_	11	0	0	1	11

مع المعالم ا	4	Mean_	S.D.
Twenty-one to thirty		2.7	1.7
Thirty-one to forty	•	2.1	1.4
Forty-one to fifty		2.6	. 1.8
Fifty-one to sixty		2.4	1.7
Sixty-one plus		2.2	1.6
		. 3	

## Comment(s):

- 1. When compared to teachers in the other fourage groupings, those, ages thirty-one to forty, deem the notion of a consultant occasionally "teaming up!" with them during a lesson as being more beneficial to the students.
- When considering all of the consultant behaviors presented, teachers ages forty-one to fifty, perceived the concept of a consultant occasionally "teaming up" with them during a lesson for the benefit of the students to be the most unimportant.



Scrutinization of the data by years-of-experience groupings finds:

Table 101:

Years of Experience	Frequencies and Percentages per Continuum Interval													
Groupings	1	2	2	*	3	%	4	X	5	X	6_	X	7	%
(O years)	6	30	3	15	3	15	4	20	0	0	2	10	2	10
(1 to 3 years)	21	36	15	26	11	19	5	9	2	3	2	3	2	3
(4 to 10 years)	24	34	18	25	14	20	8	11	_ 3	4	1	1_	3	4
(11 to 20 years)	22	37	19	31	5	_8_	10	17	2	3_	0	0	2	3
(20 plus years)	17	39	12	27	2	5	7	16	3	7	2	5	1	2_

	Mean	S.D.
Zero years	3.2	1.9
One to three years	2.5	1.5
Four to ten years	2.6	1.7
Eleven to twenty years	2.1	1.5
Twenty-plus years	2.6	1.8

#### Comment(s):

- 1. Teachers with eleven to twenty years of experience, when compared to those in the other four years-of-experience groups, rate the idea of a consultant occasionally "teaming up" with them during a lesson as being more beneficial to students.
- When considering all of the consultant behaviors presented, teachers without any experience discern the concept of a consultant occasionally "teaming up" with them during a lesson for the benefit of students to be the most unimportant.

Scanning the data by degree status of teachers finds:

Table 102:

Highest Degree	Frequencies and Percentages per Continuum Interval													
Receive2	1	L x	2	x	3	Z	4	7	5	7	6	z	7	z
No Degree	6	40	5	33	0	0	2	13	1	7	1	7	0	0
B.S. or B.A.	56	33	44	26	32	19	26	15	6	4	5	3	1	1
M.S. or M.A.	8	42	8	42	0	0	0	0	3	16	0	0	0	0
M.S.+ or M.A.+	20	49	10	24	2	5	6	15	0	0	1_	2	2	4



•	Mean	S.D.
No Degree	2.5	1.8
B.S. or B.A.	ز . 2	1.6
M.S. or M.A.	1.9	1.3
M.S.+ or M.A.+	2.6	2.0

## Comment (n):

1. When compared to the teachers within other degree status groups, those possessing a M.S. or M.A. perceive the idea of a consultant occasionally "teaming up" with them during a lesson as being more beneficial to students.

In closing, the following compendium provides a general synthesis within the six categories of teachers' perceptions of how they assess the need for all the stated consultant services. Tables No. 103 through No. 108 have beer included for rapid scrutinization and general overview purposes.

C Table 103

"Teachers' Perceptions of Consultant Utilization (States)"

	Mean Numerical Response	
Ali Teachers	Pennsylvania Teachers	New York Teach rs
2.0	1.9	2.1
2.2	2.1	2.1
2.2	2.0	2.2
2.0	1.9	2.1
2.7	2.6	2.8
2.6	2.5	2.5
2.4	2.2	2.5
2.7	2.6	2.6
2.6	2.9	2.3
2.6	2.6	2,5
2.5	2.4	2.2
2.5	2.4	2.4
2.8	2.7	2.4
2,6	2.7	2.3
2.8	2.8	2.9
2.3	1.9	2.3
2.6		2.7
	2.0 2.2 2.2 2.0 2.7 2.6 2.4 2.7 2.6 2.6 2.5 2.5 2.8 2.6 2.8 2.3	All Teachers       Penns*Ivania Teachers         2.0       1.9         2.2       2.1         2.2       2.0         2.0       1.9         2.7       2.6         2.6       2.5         2.4       2.2         2.7       2.6         2.6       2.9         2.6       2.4         2.5       2.4         2.8       2.7         2.8       2.8         2.3       1.9

. A11

Teachers

7, 10 19, 21

83

Most Important Least Important . Code Numbers

Pa.

7, 10, 22 15

Teachers

N.Y.

Teachers

7, 8, 10 21



## Code No.

13

15

17

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
- Answer specific questions about the description of lessons that are contained in the teachers' text.
- Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Cbserve the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- etc., in your school district.

  Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)

Assist the teacher to set quantity and quality goals for the amount of the

Meet with teachers on a grade level basis after school or during planning

Interpret the program to various administrators, parents, PTA, school visitors,

- curriculum to be taught in a school year.

  16 Assist the teacher in modifying lessons in the curriculum to best fit the
- needs of the children in that classroom.
- periods to supply continuing innervice experiences in the new curriculum.

  Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curricular.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day of his visit.
- Is more teneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

Table 194

"Teachers' Perceptions of Consultant Utilization (School-Types)"

<u>.</u>				
Consultant	Ме	ean Numerical Response		
Service (code numbers)	All Teachers	Pilot School Teachers	Demo School Teachers	
7	2.0	2.5	1.9	
8	2.2	2.2	2.2	
9	2.2	2.0	2.2	
10	2.0	2.7	1.9	
_11	2.7	2.8	2.7	
12	2.6	2.5	2.5	
13	2.4	2.6	2.4	
) 14	2.7	2.8	2.6	
15	2.6	2.4	2.6	
16	2.6	2.9	2.4	
17	2.5	2.5	2.2	
18	2.5	2.8	2.3	
19	۷.8	2.8	2.5	
20	2.6	2.5	2.5	
21	2.8	3.3	2.7	
22	2.3	2.7	1.9	
23	2.6	2.8	2.4	

	code numbers				
	All Teach <b>ers</b>	Pilot Teachers	Demo Teachers		
Most Important	7, 10	9	7, 10, 22		
Least Important	19, 21	21	11, 21		



## Code No.

23

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
- 8 Answer specific questions about the description of lessons that are contained in the teachers' text.
- Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate <u>S-APA</u> instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)
- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- Assist the teacher in modifying leasons in the curriculum to best fit the needs of the children in that classroom.
- 17 Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day of his visit.
  - Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

Table 105

**(**)

"Teachers' Perceptions of Consultant Utilization (Grade Levels)"

			Mean N	umerical Re	sponse		
Consultant Services (code numbers)	All Teachers	Kindergarten Teachers	Grade 1 Teachers	Grade 2 Teachers	Grade 3 Teachers	Grade 4 Teachers	Grade 5 Teachers
7	2.0	1.9	1.9	1.9	1.7	2.9	2.3
ti <b>8</b> 4	2.2	2.0	2.1	2.2	2.3	1.8	2.3
9	2.2	1.9	2.2	2.2	2.5	2.2	2.0
10	2.0	1.9	1.8	1.9	2.0	3.1	2.4
11	2.7	2.5	2.7	2.7	1.8	3.2	2.6
12	2.6	2.2	2.4	2.8	1.8	3.2	2.1
13	2.4	2.0	2.3	2.6	1.5	2.8	2.4
<u>14</u>	2.7	2.3	2.7	2.9	1.7	2.6	2.8
15	2.6	2.5	2.5	2.8	1.7	2.2	2.5
16	2.6	2.3	2.5	2.6	1.3	2.5	2.9
17	2.5	1.8	2.3	2.4	1.3	2.2	2.6
18	2.5	2.0	2.5	2.4	1.7	2.1	3.1
19	2.8	2.0	2.8	2.7	1.7	2.9	2.8
20	2.6	2.0	2.7	2.6	1.5	2.9	2.4
21	2.8	2.4	2.7	2.9	2.2	3.7	3.1
22	2.3	1.9	1.9	2.1	1.7	3.4	2.4
23	2.6	2.4	2.1	2.9	1.5	2.9	2.8

## Code Numbers

( )		All Teach <b>e</b> rs	Kindergarten	Grade One	Grade Two	Grade Three	Grade Four	Grade <b>Fi</b> ve	
	Most Important Least Important	7, 10 19, 21	17 11, 15	10 19	7, 10 14, 21, 23	16, 17 9	8 21	9 18, 21	

#### Code No.

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
- Answer specific questions about the description of lessons that are contained in the teachers' text.
- 9 Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate <u>S-APA</u> instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)

  Assist the teacher to set quantity and quality goals for the amount of the
- curriculum to be taught in a school year.

  16 Assist the teacher in modifying lessons in the curriculum to best fit the
- Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.

needs of the children in that classroom.

- Answer teacher questions about the general subject matter (science questions).
- Assist the tracher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

Table 106

"Teachers' Perceptions of Consultant Utilization (Age Groupings)"

	_					
			Mean Nume	rical Response		
Consultant Service (code numbers)	A11 Teachers	Teachers Ages (21-30)	Teachers Ages (31-40)	Teachers	Teachers Ages (51-60)	Teachers Ages (61-plus)
7	2.0	2.2	1.8	1.8	2.1	2.4
8	2.2	2.3	2.2	1.6	1.9	1.7
9	2.2	2.2	2.5	1.9	1.9	1.3
10	2.0	2.2	1.9	1.7	1.9	1.7
11	2.7	2.8	3.1	2.4	2.3	2.6
12	2.6	2.5	2.2	2.3	2.8	3.9
13	2.4	2.5	2.2	2.0	2.5	2.9
() 14	2.7	2.8	2.8	2.2	2.5	2.3
15	2.6	2.7	2.5	2.1	2.9	2.1
16	2.6	2.6	2.6	2.1	2.8	2.3
17	2.5	2.4	2.1	1.9	2.3	2.3
18	2.5	2.5	2.5	2.2	2.2	2.1
19	2.8	2.7	2.5	2.2	2.8	2.1
20	2.6	2.6	2.5	2.0	2.8	1.9
21	2.8	2.8	2.9	2.5	2.9	2.9
22	2.3	2.1	1.9	2.2	2.3	2.0
23	2.6	2.7	2.1	2.6	2.4	2.2

## Code Numbers

4		All Teachers	Ages (21-30)	Ages (31-40)	Ages (41-50)	Ages (51-60)	Ages (61 plus)
()	Most Important	7, 10	22	7	8	8, 9, 10	9
	Least Important	19, 21	11, 14, 21	11	23	15, 21	12



## Code No.

17

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
- Answer specific questions about the description of lessons that are contained in the teachers' text.
  - Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate <u>S-APA</u> instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
   Work with a small group of children in the classroom to evaluate the effective-

ness of a specific lesson from the curriculum (evaluate the curriculum itself)

- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- Answer teacher questions about the general subject matter (science questions).

Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.

- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials
- of the curriculum.

  20 Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.

reading, language arts, math, and social studies experiences.

- Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.



Table 107

"Teachers' Perceptions of Consultant Utilization (Years of Experience)"

			Mean Nu	merical Respor	nse	
Consultant Services (code numbers)	All Teachers	Teachers (0 yrs.)	Teachers (1-3 yrs.)	Teachers (4-10 yrs.)	Teachers (11-20 yrs.)	Teachers (20-plus yrs.)
77	2.0	2.0	2.1	2.1	1.6	2.2
8	2.2	1.8	2.1	2.5	1.9	1.9
9	2.2	2.1	2.1	2.4	2.1	1.8
10	2.0	2.7	1.9	1.9	1.7	1.9
11	2.7	2.9	2.7	2.9	2.6	2.3
12	2.6	2.7	2.3	2.4	2.2	3.0
( ) 13	2.4	2.3	2.4	2.4	2.0	2.7
14	2.7	2.6	2.8	2.8	2.4	2.5
15	2.6	2.4	2.5	2.7	2.2	2.9_
16	2.6	2.4	2.4	2.7	2.4	2.9
17	2.5	2.3	2.5	2.2	2.1	2.3
18	2.5	2.5	2.2	2.7	2.3	2.4
19	2.8	2.7	2.5	2.6	2.5	2.7
20	2.6	2.6	2.5	2.4	2.5	2.6
21	2.8	2.9	2.7	2.9	2.6	3.1
22	2.3	2.3	2.0	1.9	2.1	2.5
23	2.6	3.2	2.5	2.6	2.1	2,6

Codo	Numbers
Loge	numbers

	All Teachers		(1-3) Years		(11-20) Years	(20 p'us) Years
Most Important	7, 10	8	10	10, 22		9
Least Important	19, 34	23	14	11, 21		21



## Code No.

( )

- Have consultant service available on a regular basis when implementing an innovative curriculum.
- Answer specific questions about the description of lessons that are contained in the teachers' text.
- Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)
- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questi ns about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "leam up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

Table 108

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"Teachers' Perceptions of Consultant Utilization (Highest Degree Received)"

			Mean Numerfèal R	esponse	· · · · ·
Consultant Services (code numbers)	All Teachers	No Degree	Bachelors Degree	Masters Degree	Masters-Plus
7	2.0	1.9	2.1	1.7	1.8
8	2.2	1.8	2.1	2.2	1.9
9	2.2	1.8	2.1	2.4	2.1
10	2.0	2.3	2.1	1.9	1.7
11	2.7	2.3	2.7	2.9	2.9
12	2.6	2.8	2.6	2.6	2.0
13	2.4	2.4	2.4	2.5	2.0
14	2.7	2.3	2.7	2.5	2.3
15	2.6	2.6	2.6	3.2	2.2
16	2.6	2.6	2.6	3.3	1.9
1.7	ز،2	2.2	2.4	2.1	1.5
18	2.5	2.2	2.4	2.8	2.0
19	2.8	2.6	2.7	2.7	1.7
20	2.6	2.5	2.5	3.0	2.0
21	2.8	3.3	2.8	3.0	2.6
22	2.3	2.4	2.2	1.7	1.7
23	2.6	2,5	2.6	1.9	2.6

## Code Numbers

	All	No	dachelor's	Masters	Mastera	
	Teachers	Degree	Degree	Degree	Plus	
Most Important	7, 10	8, 9	7, 8, 9, 10	7, 22	17	
Least Important	19, 21	21	21	16	11	



Part II

"Principals' Perceptions of Consultant Utilization"



During a series of inservice meetings for pilot and demonstration school principals held at the Airport Inn, North Syracuse, New York, during December, 1969, the enclosed document (see: Appendix) entitled "Principal's Perception of Teacher Preferences for the Utilization of External Consultant Service" was administered to those in attendance. The schools of diverse characteristics are distributed geographically throughout the states of New York and Peansylvania. These elementary schools are a part of the Eastern Regional Institute for Education's network of pilot and demonstration schools. The schools, their locations, and ERIE code numbers are as follows:

## Pilot Schools

School School	Location
B 0 B 6 1 0 1 1	October N. V
	Canton, N. Y.
	E. Northport, N. Y.
Cortland Campus School	Cortland, N. Y.
Maple School	Williamsville, N. Y.
Nathaniel Rochester #3	Rochester, N. Y.
Gen. E. S. Otis #30	Rochester, N. Y.
C. C. Ring School	Jamestown, N. Y.
	White Plains, N. Y.
	Painted Post, N. Y.
Ticonderoga School	Ticonderoga, N. Y.
Trumansburg School	Trumansburg, N. Y.
Westmere School	Albany, N. Y.
Blessed Sacrament School	Syracuse, N. Y.
J. Henry Cochran School	Williamsport, Penna.
Fairview School	Fairview, Penna.
Wellsboro School	Wellsboro, Penna.
Abraham Lincoln School	Pittsburgh, Penna.
Overloc'. School	Pittsburgh, Penna.
Shannock Valley School	Rural Valley, Penna.
Washington School	Shamokin, Penna.
St. Cyril of Alexandria	Pittsburgh, Penna.
	F. S. Banford School Cedar Road School Cortland Campus School Maple School Nathaniel Rochester #3 Gen. E. S. Otis #30 C. C. Ring School Rosedale School Calvin Smith School Trumansburg School Westmere School Blessed Sacrament School J. Henry Cochran School Fairview School Wellsboro School Abraham Lincoln School Overloc'. School Shannock Valley School Washington School



## Demonstration Schools

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Codo	4	:
Code Number	School	Locat.iou
30	Campbell School	Campbell, N. Y.
31	Clinton School	Clinton, N. Y.
32	G. Berton Davis School	Malone, N. Y.
33	Friendship School	Friendship, N. Y.
34	Gardiners Avenue School	Levittown, N. Y.
35	Groton School	Groton, N. Y.
36	Hancock School	Hancock, N. Y.
37	John Kennedy School	Bataviı, N. Y.
38	North Hill School	Cheektowaga, N. Y.
39	Onondega Hill School	Syracuse, N. Y.
40	Park View School	Kings Park, N. Y.
41	Paulding School	Tarrytown, N. Y.
42	Scotchtown Avenue School	Goshen, N. Y.
43	Sherman-Massey School	Watertown, N. Y.
43	Sloatsburg School	Sloatsburg, N. Y.
45	Stevens School	Scotia, N. Y.
46	Watkins Glen School	Watkins Glen, N. Y.
50	Ben Avon School	Pittsburgh, Penna.
51	Boalsburg School	State College, Penna.
52	Brighton Township School	Beaver, Penna.
53	Hamilton School	Carlisle, Penna.
54	Hoffman Avenue School	Windber, Penna.
55	Inglewood School	Lansdale, Penna.
56	Johnsville School	Warminster, Penna
57	Lamar Township School	Mill Hall, Penna.
58	Lionville School	Dowingtown, Penna.
59	Norwood School	Norwood, Penna.
60	Roosevelt School	Media, Penna.
61	Smethport School	Smethport, Penna.
62	Dr. Edward Tracy School	Easton, Penna.
63	White Oak School	McKeesport, Penna.
64	Woodward School	Lock Haven, Penna.

The principuls who responded to the questionnaire are:

### Pilot Schools

Vance Sanford
Francis Nelm
Alexander Johnson
Mabel Hornburg
Lyman Weaver
Mahlon Northrop
Donald Mahon

John Cerlson Bernadette Geary Joseph Merenda John Bourdon Thomas Toomey Harold Weinstein John Dice

Ronald Lenzi John McWhirter William Straessley Sister Mary Roberta Robert Meldrum James Cleary Thomas Ahern



#### Lemonstration Schools

Albert Camp
Robert Hinkelman
Ronald Shearer
Christian Dwyer
Lawrence Byron
Donald McCloy
Paul Solley
Donald Hobson
Angelo Iacono
Irene McKelvey
Zita Muller

Floyd Noreault
Winard Redding
Mabel Scondras
Carlos Gutierrez
Harry Gore
Mathew Pavlovich
James Eschbacit
Pansy Dameron
Warren Semmel
Arnold Redbord
Barbara Hanrahan

James Shippy
Mae Klube
R. Allen DeHond
Edward McDermott
Molly Alter
William Hite
James Mitchener
Herbert Bueneman
James Palumbo
Gerald Brown

The primary goal of this questionnaire was to determine the principals' perceptions of how important a given consultant function, service or activity is, in the minds of the teachers. The collected data have their foundations in the responses to the items on the questionnaire. As in any questionnaire-data gathering endeavor, many of the items are not answered or scored, such is the case here.

The data represent a summary of the principals' responses to the questions asked, signified by their mean numerical response on a one to seven continuum. The data have also been tabulated under the following two categories:

		Number of Principals
1.	State of Principal	
•	a. Pennsylvania principals b. New York principals	
2.	School-type of Principal	
	a. Pilot school principals b. Demonstration school principals	



Question II-7

When the principals were asked, "How important is it to the teachers to have consultant service available on a regular basis when they are implementing an innovative curriculum in their cum class-rooms?", they responded on the following continuum:

1 2 3 4 5 6 7

Feel consultant service extremely necessary Feel no need for any consultant service

Mean numerical response = 2.0

Standard deviation = 1.3

## Comment(s):

1. Principals perceive that their teachers feel consultant service is extremely necessary on a regular basis.

Inspection of the data by states finds:

### Table 109:

	Frequencies and Percentages per Continuum Interval												<u> </u>	
Respondents	1	72	2	7	3	2	4	2	5	2	6	%	7	%
Pa. Principals	10	43	6	26	1	4	2	9	0	0	0	0	0	0
N.Y. Principals	9	39	7	30	1	4	î	17	2	9	1	4	0	0
All Principals	19	41	13	28	2	4	6	13	2	4	1	2	0	0

· · · · · · · · · · · · · · · · · · ·	Mean	S.D.
Pennsylvania Principals	1.6	0.8
New York Principals	2.5	1.6



 Pennsylvania principals tend to feel that their teachers need consultant service on a regular basis more than the New York principals.

Analysis of the data by school-types finds:

## Table 110:

	Frequencies and Percentages per Continuum Interval													
Respondents	1	72	2	%	3	ž	4	%	5	%	6	%	7	%
Pilot Schools	6	26	9	39	2	9	3	13	2	9	1	4	0	0
Demo Schools	13	62_	4	19	1	5	2	10	7	5	0	0	0	0
All Principals	19	44	13	29	3_	7	5	11	3_	7	1	2	0	0_

	Mean	S.D.
Pilot School Principals	2.5	1.5
Demo School Principals	1.6	0.9

## Comment(s):

 Demo school principals perceive that teachers feel consultant service is extremely necessary on a regular basis more than the pilot school principals.



When the principals were asked, "How important is it to the teachers to have a consultant available to answer specific questions about the descriptions of lessons that are contained in the teachers text (syllabus)?", their responses were recorded on the following continuum:



1 2 3 4 5 6 7

Very important

Unimportant

Mean numerical response = 2.5

Standard deviation = 1.4

#### Comment(s):

 Principals perceive that their teachers deem rather important the consultant function of being available to answer specific questions about the description of lessons found in the teacher text.

Inspection of the data by states finds:

## Table 111:

	F	Frequencies and Percentages per Continuum Interval												
Respondents	1	x	2	%	3	%	4	%	5	%	6	%	7	%
Pa. Principals	6	26	7	30	4	17	1	4	2	9	Q	0	1	4
N.Y. Principals	7	30	2	9	5	22	4	1.7	3	13	1	4	1	4
All Principals	13	28	9	20	3	19	5	10	5	11	1	2	2	4

	Mean	S.D.		
Pennsylvania Principals	2.1	1.1		
New York Principals	3.0	1.7		

#### Comment(s):

 Pennsylvania principals discern their teachers wanting the consultant available to answer specific questions about the description of lessons found in the teachers text more than their New York counterparts.

Analysis of the data by school-types finds:



## Table 112;

	F	Frequencies and Percentages per Continuum Interval												
Respondents	1	%	2	%	1 <u> 3</u>	%	4	%	5	%	6	%	7	%
Pilot Schools	8	35	6	26	4	17	3	13	1	4	1	4	0	0
Pemo Schools	10	26	13	33	9	23	4	10	3	8	0	0	0	0
All Principals	18	30	19	29	13	20	7	11	4	6	1	2	0	0

· Marie and an experience of the contract of t	Mean	S.D.
Pilot School Principals	2.4	1.5
Demo School Principals	2.9	1.6

## Comment (s):

Pilot school principals observe that their teachers deem this
consultant function more important than demo school principals.



When the principals were asked, "How important is it to the teachers to have a consultant available to answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment?", they responded on the following continuum:

Mean numerical response = 2.8

Standard deviation = 1.5

## Comment(s):

Principals perceive that their teachers feel having a consultant available to answer questions about equipment, obtain equipment, repair or replace equipment, or set up equipment as being rather important.



Inspection of the data by states finds:

#### Table 113:

	F	ŗequ	enci	cs ar	nd P	ercer	tag	ев ре	r Co	nti	nuum	Int	erva	
Respondents	1	%	2	۵	3	7.	4	%_	5	%	6	%	7	%_
Pa. Principals	3	13	9	39	3	13	3	13	1	4	1	4	0	0
N.Y. Principals	7	30	3	13	4	17	5	22	2_	9	1	4	1_	4
All Principals	10	17	12	26	7	15	8	17	3	6	2	4	1	2

Pennsylvania Principals

New York Principals

Mean 2.5

1.3

1.7

#### Comment (s):

1. Penna.school principals feel their teachers prize this consultant function more highly than do the N.Y. school principals.

Analysis of the data by school-type finds:

#### Table 114:

	F	requ	er.ci	es ar	ıd P	erce	ntag	es P	er C	onti	วนนต	Inte	rva	Ļ
Respondents	1	%	2	%	3	%	4	%	5	%	6	1 %	7	%
Pilot School Principals	6	26	7	30	5	22	7	30	2	9	1	4	1	4
Demo School Principals	5	26	5	26	4	21	1	5	2	10	2	10	2_	10_
All Principals	11	26	12	28_	9	22	8	17	4	9	3	7	3	7

Pilot School Principals 2.6 1.2
Demo School Principals 3.0 1.8

#### Comment(s):

1. Pilot school principals feel their teachers prize this consultant

function more highly than do the demo school principals.

When the principals were asked, "How important is it to the teachers to have a consultant available to demonstrate <u>S-APA</u> instruction for teachers, using small groups of students or a teacher's total class?", their responses were recorded on the following continuum:



1 2 3 4 5 6 7
Very important Unimportant

Mean numerical response = 2.1 Standard deviation = 1.3

## Comment(s):

1. Principals see their teachers deeming rather important, the consultant function of demonstrating S-APA instruction for them, using small groups of students or an entire class.

Looking at the data by states finds:

#### Table 115:

	F	requ	enci	es a	nd P	ercer	tag	es p	er C	ont 1	nuum	Inte	rval	
Respondents	1	%_	2	7%	3	%	4	%_	5_	%	6	%_	7	%
Pa. Principals	10	43	6	26	2	9	1	4	1	4	0	0	0	D
N.Y. Principals	6	26	9	39	4	17	2	9	_ o_	0	0	0	1	4
All Principals	16	35	15	33	6	13	3	7	1	2	0	0	1	2

Pennsylvania Principals 1.6 0.8
New York Principals 2.3 1.4

### Comment(s):

Pennsylvania principals perceive that their teachers rate this
consultant function very important, whereas New York principals
feel it is only rather important. Pennsylvania principals
assess this function the highest or most important of all consultant activities mentioned.

Examination of the data by school-types finds:

## Table 116:

	F	requ	enci	es a	nd P	erce	ntag	es p	er Co	nti:	nuum	Inte	erva	[
Respondents	1	7	2	%	3	7	4	%	5	×	_6	%	7	Z
Pilot School Principals	8	35	7	30	3	13	2	9	0	0	0	0	1	4_
Demo School Principals	9	45	7	35_	3	15	1	5	0	0	0	0	0	0
All Principals	17	40	14	32	6	14	3	7	0	0	0	0	1_	1



Mean S.D.

Pilot School Principals 2.3 1.5

Demo School Principals 1.8 0.8

### Comment(s):

( )

- Demo school principals' observations of teacher needs find this
  to be a very important consultant function, whereas pilot school
  principals' observations find it just rather important.
- Pilot school principals perceive this consultant function to be the most important of all those mentioned with mean numerical responses of 2.30.



When the principals were asked, "How important is it to the teachers to have a consultant available to measure student achievement to insure that the curriculum does promote the desired student educational development?", they responded on the following con

1 2 3 4 5 7
Very important

Mean numerical response = 3.1 Standard deviation

#### Comment (s):

1. Principals discern their teachers valuing the cons of being available to measure student achievement is that S-APA does promote the desired student educational as rather important but not very important.

Inspection of the data by states finds:

## Table 117:

	F	requ	enc i	es a	nd P	erce	ntag	es p	er C	onti	nuum	Int	erva	1
Respondents	1	7	2	z	3_	7	4	%	5	2	6	%_	7	%
Pa. Principals	3	13	5	22	2	9	5	22	0	0	4	17	1	4
N.Y. Principals	4	17	5	22	4	17	3	13	3	13	3	13	1	4.
All Principals	7_	15	10	22	6	13	8	18	3	6	7.	15	2	4

	Mean	S.D.
Pennsylvania Principals	3.3	1.8
New York Principals	3.4	1.8

## Comment(s):

 Pennsylvania principals observe their teachers assessing higher this consultant service than their New York counterparts. However, this is the consultant function that Pennsylvania principals perceive their teachers as rating the most unimportant.

Examination of the data by school-types finds:

## Table 113:

••	F	requ	enci	es ar	id P	ercer	ntag	es pe	er Co	onti	iuum	Inte	rva.	
Respondents	1	1 %	2	%	3	%_	4	*	5	%	6	%	7	%
Pilot Schoo! Principals	1	4	7	30	3	13	6	26	0	0	4	17	2	9
Demo School Principals	6_	30	4	20	3	15	_1	5	3	15	2	10	1	5
All Principals	7	17	11	25	6	14	7	15	3	8	6_	13	3_	7

	Mean	S.D.
Pilot School Principals	3.7	1.7
Demo School Principals	3.0	1.9



**(**)

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 Demo school principals feel their teachers deem this consultant function to be more important than pilot school principals.



When the principals were asked, "How important is it to the teachers to have a consultant available to observe the classroom teacher while she teacher a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson?", they responded on the following continuum:

 1
 2
 3
 4
 5
 6
 7

 Very important

Unimportant

Mean numerical response = 2.8

Standard deviation = 1.7

### Comment (s):

Principals perceive their teachers deeming the consultant function of observing the classroom teacher while she teaches a lesson from the curriculum, then describing and constructively discussing the cacher's performance in a conference immediately following the lesson as rather important, but not very important.

Inspection o the data by states finds:

Table 119:

	F	reque	enci	es 21	nd P	ov.cei	ntage	e <b>8</b> p	er C	ont 1	กนนะก	Int	erva	1
Respondents	1	x	2	2	3	z	4	x	5	x	6	x	7	x
Pa. Principals	7	30	2	9	4	17	2	9	2	9	3	13	0	n
N.Y. Principals	6	26	6	26	4	17	1	4	5	22	0	0	1	4
All Principals	13	28	3	17	8	17	3	6	7	16	3	6	1	2



	Mean	°.D.
Pennsylvania Principals	2.8	1.8
New York Principals	2.9	1.8

 Pennsylvania principals discern their teachers rating this consultant function slightly more important than their New York counterparts.

Analysis of the data by school-types finds:

# Table 120;

Pagandanta	I	requ	enci	es a	nd I	erce	ntag	ges p	er (	Conti	nuur	Int	erva	1
Respondents	1	7%	2	%	3	%	4	%	5	%	6	%	7	%
Pilot School Principals	5	22	6	26	5	22	2	9	6	26	3	13	2	9
Demo School Principals	8	40	4	20	4	20	2	10	2	10	0	0	0	0
All Principals	13	29	10	21	9	20	4	9	8	18	3	6	2	4

	Mean	3.0.
Pilot School Principals	3.4	1.9
Demo School Principals	2.3	1.4

#### Comment(s):

1. Demo school principals notice their teacher regarding this consultant activity more highly than pilot school principals.



When the principals were asked, "How important is it to the teachers to have a consultant available to interpret the program to various administrators, parents, PTA's, school visitors, etc., in



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your school district?", they responded on the following continuum:

1 2 3 4 5 6 7

Very important

Unimportant

Mean numerical response = 3.2

Standard deviation = 1.8

## Comment(s):

- Principals perceive their teachers valuing the consultant function of interpreting the program to various administratiators, parents, PTA's, etc., as being not too important.
- 2. Of all the consultant activities mentioned, this is the one the principals rated as being the most unimportant in the "eyes" of their teachers.

Inspection of the data by states finds:

# Table 121;

	F	reque	nc 1	es a	nd P	erce	ntag	es p	er C	onti	nuum	Int	erva	1
Respondents	1	x	2	7	3	x	4	×	5	2	6	7	_7	%
Pa. Principals	2	9	5	22	5	22	4	17	1	4	2	9	1	4
N.Y. Principals	5	22	3	13	4	17	3	13	2	9	4	17	2	9
All Principals	7	16	8	18	9	20	7	15	3	6	6	13	3	6

MeanS.D.Pennsylvania Principals3.31.7New York Principals3.52.0

## Comment (s):

Pennsylvania principals observe their teachers evaluating this consultant service more highly than New York principals.

Examination of the data by school-types:



## Table 122:

_	1	requ	enc1	es a	nd I	erce	ntag	g <b>e</b> s p	er (	Conti	กบนเ	n Int	erv	a1
Respondents	1	%	2	1 %	3	%	4	1%	5	%	6	<u>%</u>	7	%
Pilot School Principals	4	17	. 2	9	4	1.7	4	17	3	13	4	17	1	4
Demo School Principals	4	20	5	25	5	25	2	10	0	0	2	10	2	10
All Principals	8	18	7	17	9	21	6	14	3	6	6	14	3	. 7

	Mean	<u>s.D.</u>
Pilot School Principals	3.7	1.8
Demo School Principals	3.2	1.9

### Comment(s):

- Demo school principals discern their teachers regarding this consultant function more important than pilot school principals.
- Of all the consultant activities mentioned, this is the one demo school principals perceive their teachers as rating the most unimportant.



When the principals were asked, "How important is it to the teachers to have a consultant available to work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum?", they responded on the following continuum:

1 7 3 Very important Unimportant

Mean numerical response = 3.2 Standard deviation = 1.7



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 Principals perceive their teachers assessing the consultant function of working with a small group of children in the classroom to evaluate the effectiveness of a specific lesson as not being too important.

Looking at the data by states finds:

# Table 123:

	F	reque	enci	es at	nd P	erce	ntag	es p	er C	onti	กนบฑ	Int	erva	1
Respondents	1	7.	2	%	3	2	4	*	5	7	6	%	7	 %
Pa. Principals	4	17	5	22	4	17	4	17	2	9	1	4	0	0
N.Y. Principals	3	13	4	17	2	9	1	4	9	39	2	9	2	9
All Principals	7	15	9	20	6	13	5	11	11	24	3	6	2	5

Pennsylvania Principals 2.8 1.4
New York Principals 4.0 1.8

### Comment (s):

- Pennsylvania principals observe their teachers deeming this consultant service more important than their New York counterparts.
- Of all the consultant services presented, this is the one New York principals rated as being the most unimportant in the "eyes" of their teachers.

Scrutinization of the data by school-types finds:

### Table 124:

	F	reque	nci	es ar	nd P	erce	ntag	es p	er (	ont i	ոստա	Int	erval	<u> </u>
Respondents	_1_	Z	2	X	3	x	4	x	5	<u>x</u> _	6	×	7_	x
Pilot School Principals	1	4	4	18	4	18	1	4	7_	32	3	14	2	9
Demo School Principals	6	30	4	20	3	15	4_	20	3_	15_	0	0	0_	0_
All Principals	7	17	8	19	7	17	5	12	10	24	3	7	2_	5



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	Mean	S.D.
Pilot School Principals	4.1	1.8
Demo School Principals	2.7	1.5

- Demo school principals feel their teachers deem this consultant activity to be more important than pilot school principals.
- Of all the consultant functions mentioned, this is the one pilot school principals perceive their teachers as rating the most unimportant.



When the principals were asked, "How important is it to the teachers to have a consultant available to assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year?", they responded on the following continuum:

i 2 3 4 5 6 7
Very important Unimportant

Mean numerical response = 2.8

Standard deviation = 1.5

### Comment(s):

1. Principals perceive that their teachers deem the consultant function of assisting them to set quantity and quality goals for the amount of curriculum to be taught in a given school year as being rather important, but not very important.

Inspection of the data by states finds:

# Table 125

,	F	requ	enci	es ai	nd P	erce	ntag	es p	er C	onti	nuun	Int	erva	1
Respondents	1	z	2	z	3	2	4	7	5	z.	6	*	7	*
Pa. Principals	2	9	10	43	3	13	2	9	0	0	2	9	1	4
N.Y. Principals	3	13	7_	30	1	4	6	26	3	13	3	13	0	 O
All Principals	5	11	17	36	4	8	8	18	3	6	5	11	1	2



	Mean	S.D.
Pennsylvania Principals	2.7	1.6
New York Principals	3.4	1.8

 Pennsylvania principals notice their teachers valuing this consultant service more important than New York principals.

Examination of the data by school-types finds:

## Table 126:

	F	requ	enci	es a	nd Pe	erce	ntag	es pe	er C	on <b>t 1</b> 1	านนะ	Int	erva	1
Respondents	1	%	2	%	3	%_	4	%	5	%	6	%	7	%
Pilot School Principals	2	9	8	36	2	9	4	18_	2	9	4	18	1	5
Demo School Principals	4	20	9	45	1	5	4_	20	1	5	0	0	1	5
All Principals	6	15	17	41	3	7	8	19_	3	7	4	9	2	. 5

	Mean	S.D.
Pilot School Principals	3.5	1.7
Demo School Principals	2.7	1.6

#### Comment(s):

 Demo school principals observe their teachers rating this consultant activity more important than pilot school principals.



When the principals were osked, "How important is it to the teachers to have a consultant available to assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom?", their responses were recorded on the following continuum:



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1 2 3 4 5 6 7

Very important

Unimportant

Mean numerical response = 2.6

Standard deviation = 1.4

### Comment(s):

1. Principals parceive their teachers valuing the consultant function of assisting them in modifying lessons in the curriculum to best fit the needs of their children as being rather important, but not very important.

Analysis of the data by states finds:

## Table 127:

Page and and a	F	requ	enc i	es a	nd I	erce	ntag	es p	er C	onti	nuum	Int	erva	1
Respondents	.1	X.	2	Z	3	z	4	X	5	2	6	7	7	%
Pa. Principals	5	22	7	30	3	13	3	13	0	0	2	9	0	0
N.Y. Principals	6	26	5	22	3	13	5	22	2	9	2	9	Ö	0
All Principals	11	24	12	26	6	13	8	18	2	,5	4	9	0	0

	Mean	S.D.
Pennsylvania Principals	2.4	1.3
New York Principals	3.0	1.7

## Comment(s):

 Pennsylvania principals discern their teachers assessing this consultant activity more important than New York principals.

Scrutinization of the data by school-types finds:



## Table 128:

	Frequencies and Percentages per Continuum Interval													1
Respondents	1	%	2	%_	3	%_	4	%_	5	%	6	1 %	7	%
Pilot School Principals	3	14	6	27	3	14	6	27	1	5_	3	14	0	0
Demo School Principals	8	40	6	30	3	15	2	10	1	5	0	0	0	0
All Principals	11	27	12	29	6	15	. 8	18	2	5	3	7	0	0

	Mean	S.D.
Pilot School Principals	3.3	1.7
Demo School Principals	2.1	1.2

### Comment(s):

1. Demo school principals see their teachers rating this consultant service more important than pilot school principals.



When the principals were asked, "How important is it to the teachers to have a consultant available to meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experience in the new curriculum?", they responded on the following continuum:

1 2 3 4 5 6 7

Very important

Unimportant

Mean numerical response = 1.9

Standard deviation = 1.1



- Principals perceive their teachers regarding the consultant function of meeting with them on a grade level basis after school or during planning periods to supply continuing inservice experience as being very important.
- Of all the consultant function is exented, this is the one all principals rated as being to most important in the "eyes" of their teachers.

Inspection of the data by states finds:

### Table 129:

Frequencies and Percentages per Continuum Interval											1			
Respondents	1	7	2	78	3	%	4	2	5	%	6	%	7	2
Pa. Principals	8	35	8	35	2	9	1	4	0	0	1	4	. 0	0
N.Y. Principals	9	39	7	30	4	17	3_	13	0	0	0	0	0	0
All Principals	17	37	15	33	6	13	4	8	0	0	1	2	0	0

	Mean	S.D.
Pennsylvania Principals	1.8	0 <b>.9</b>
New York Principals	2.2	1.3

### Comment (s):

- Pennsylvania principals notice their teachers assessing this consultant activity more important than their New York counterparts.
- Of all the consultant functions mentioned, this is the one New York principals perceive their teachers as rating the most important.

Examination of the data by school-types finds:



## Table 130:

	F	Frequencies and Percentages per Continuum Interval												
Respondents	1	2	2	%	3	7.	4	76_	5	%	6	%	7_	%
Pilot School	ઠ	27	6	27	7	32	3	14	0	0	0	0	0	0
Demo School	11	55	8	40	0	0_	1	5	0 -	0	0	0	0	0
All Principals	17	41	14	34	7	16	4	9	0	,0	0	ο	0	0

	Mean	S.D.
Pilot School Principals	2.5	1.3
Demo School Principals	1.6	0.8

## Comment(s):

- Demo school principals observe their teachers deeming this consultant service more important than pilot school principals.
- Demo school principals perceive this consultant function to be the most important to their teachers, when considering all of those presented.



When the principals were asked, "How important is it to the teachers to have a consultant available to onswer their questions about the general subject matter area (science questions) upon which the innovative curriculum is based?", they responded on the following continuum:

1	2	3	4	5	6	7
Very imp	ortant				Uni	mp <b>orta</b> nt

Mean numerical response = 2.3

Standard deviation = 1.4



 Principals perceive their teachers valuing the consultant function of answering their questions about the general subject matter area as being rather important, but not very important.

Inspection of the data by states finds:

Table 131:	** : : :										•			
	F	Frequencies and Percentages per Continuum Interval											<u> </u>	
Respondents	1	%	2	%	3	72_	4	1/2	5	%	6	7%	7	%
Pa. Princip	6	26	9	39	1	4	1	4	0	0	ı	4	1	4
N.Y. Princip 8	7	30	6	26_	5	22	4	17	0	0	1	4	0	0
All Principals	13	28	15	33	6	13	5	11	0	0	2	4	1	2

	Mean	S.D.
Pennsylvania Principals New York Principals	2.3 2.6	1.6 1.5

## Comment(s):

 Pennsylvania principals discern their teachers rating this consultant function slightly more important than New York principals.

Examination of the data by school-types finds:

# Table 132:

	Frequencies and Percentages per Continuum Interval										1			
Respondents	1	1 %	2	×_	3	×	4	X	5	7,	6	7.	7	*
Pilot School Principals	5	23	8	36	4	18	4	18	1	5	0	0	0	0
Demo School Principals	8	40	7	35	2	10	1	5	0	0	1	5	1	5_
All Principals	13	32	15	36	6	14	5	11	1	2	1	2	1	2



Pilot School Principals 2.6 1.3
Demo School Principals 2.3 1.7

### Comment(s):

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 Demo school principals observe their teachers deeming this consultant function more important than pilot school principals.



When the principals were asked, "How important is it to the teachers to have a consultant available to assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum?", they responded on the following continuum:

1 2 3 4 5 6 7

Very important

Unimportant

Mean numerical responses = 2.7

Standard deviation = 1.7

#### Comment(s):

 Principals perceive their teachers valuing the consultant function of assisting them to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum as being rather important, but not very important.

Inspection o the data by state finds:

Table 133:		_												
Frequencies and Percentages per Continuum Interval											Ļ			
Respondents	1	x	2	x	3	x	4	z	5	X	6	X	7	X
Pa. Principals	4	17	6	26	3	13	3	13	1	4	3	13	0	0
N.Y. Principals	5_	22	5	22	4	17	4	17	3	13	1	4	1	4
All Principals	9	20	11	24	7	15	7	15	4	8	4	8	1	2



	Mean	S.D.
Pennsylvania Frincipals	2.8	1.6
New York Principals	3.2	1.8

 Pennsylvania principals discern their teachers assessing this consultant function more important than their New York counterparts.

Examination of the data by school-types finds:

## Table 134:

	F	requ	enci	es a	nd P	erce	ntag	es p	er (	onti	nuum	Int	erva	1
Respondents	1	2	2	%	3	2	4	%	5	%	6	%	7	1 %
Pilot School Principals	1	5	5	23	5	23	7	32	1	5	2	9	1	5
Demo School Principals	8	40	7	<b>3</b> 5	1	5	0	0	3	15	1_	5	0_	0_
All Principals	9	23	12	29	6	14	7	16	4	10	3	7	1	2

	Mean	S.D.
Pilot School Principals	3.6	1.5
Demo School Principals	2.3	1.6

## Comment(s):

 Demo school principals observe their teachers deeming this consultant function more important than pilot school principals.



When the principals were asked, "How important is it to the teachers to have a consultant available to assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading,



language arts, math, and social studies experiences?", their responses were recorded on the following continuum:

1 2 3 4 5 6 7

Very important

Unimportant

Mean numerical response = 2.7

Standard deviation = 1.7

## C mment(s):

Principals perceive their teachers valuing the consultant function of assisting them in developing new learning experiences for children that help transfer skills and knowledge acquired from the S-APA program to their reading, language arts, math, and social studies experiences as being rather important, but not very important.

Analysis of the data by states finds:

## Table 135:

Description	F	requ	enci	es a	nd P	erce	ntag	es p	er C	onti	nuun	Int	erva	1
Respondents	1	7	2	X	3	×	4	7	5	7	6	X	7	78
Pa. Principals	7	30	4	17	4	17	1	4	1	4	3	13	0	0
N.Y. Principals	5	22	3	13	8	<b>3</b> 5	1	4	1	4	1	4	0	0
All Principals	12	26	7	15	12	26	2	4	2	4	4	8	0	0

Mean S.2.
Pennsylvania Principals 2.5 1.7
New York Principals 3.2 1.8

### Comment(s):

 Pennsylvania principals notice their teachers prizing this consultant activity more highly than New York principals.

Scrutinization of the data by school-types finds:



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Table 136:

	F	requ	enci	es a	nd I	erce	ntag	es p	er (	ont 1	กนนต	Int	erva	1
Respondents	1_1_	%	2	%	3	%	4	%	5	76	6	%	7	%
Pilot School Principals	5	23	3	14	8	36	3	14	4	18	4	18	2	9
Demo School Principals	9	45	4	20	5	25	0	0_	2	10_	0	0	0	0
All Principals	14	34	7	17	13	30	3	7	6_	12	4	8	2_	4

	Mean	S.D.
l Principals	3.5	1.8

Pilot School Principals 3.5 1.8
Demo School Principals 2.1 1.3

## Comment(s):

Demo school principals see their teachers judging this consultant service more important than pilot school principals.



When the principals were asked, "Do you think the teachers believe that a consultant can be more effective in the classroom working cooperatively with teachers and students or more effective in the conference room discussing the program with the teacher?", they responded on the following continuum:

1 2 3 4 5 6 7

Believe consultant more effective in classroom Believe consultant more effective away from classroom

Mean numerical response = 2.6

Standard deviation = 1.6



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The data tend to reflect that principals perceive their teachers favoring the notion of consultants being more effective working cooperatively with them in the classroom than in the conference or teachers' room.

Looking at the data by states finds:

## Table 137:

	F	requ	enci	es a	nd P	erce	ntag	es p	er C	onti	nuun	Int	erva	1
Respondents	1	7	2	7.	3	%	4	7,	5	%	6_	7	7	%
Pa. Principals	7	30	6	26	1	4	4	17	0	0	2	9	0	0
N.Y. Principals	4	17	7	30	0	0	5	22	3 .	13	4	17	0	0
All Principals	11	24	13	28	1	2	9	20	3	7	6	13	0	0

	Mean	S.D.
Pennsylvania Principals	2.3	1.5
New York Principals	3.4	1.8

## Comment(s):

 Pennsylvania principals discern their teachers assessing higher the consultant working in the classroom as being more effective than discussing the program in the conference or teachers' room, when compared to New York principals.

Examination of the data by school-types finds:

## Table 138;

	Frequencies and Percentages per Continuum Interval													
Respondents	1	z	2	z	3	7	l.	X	5	1 %	6	x	7	*
Pilot School Principals	4	18	8	36	0	0	5	23	2	9	3_	14	0	0_
Demo School Principals	7	35	5	25	1	5	4	20_	1	5	2	10	0	0
All Principals	11	26	13	31	1_	2	9	22	3	7_	5_	12	Q	Q_



	<u>Mean</u>	S.D.
Pilot School Principals	3.2	1.8
Demo School Principals	2.7	1.7

)

1. Demo school principals, when compared to pilot school principals, observe their teachers regarding higher the consultant working in the classroom as being more effective than discussing the program in the conference or teachers' room.



When the principals were asked, "Do you think the teachers believe that a consultant's time is used more effectively when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day he is working in their school?", their responses were recorded on the following continuum:

1 2 3 4 5 6 7

More effective when teaching S-APA S-APA S-APA S-APA S-APA

Mean numerical response = 2.3

Standard deviation = 1.6

#### Comment(s):

 The data indicate that principals perceive their teachers believing a consultant's time is used more effectively when they are teaching <u>S-APA</u> on the day he is working in their school.

Inspection of the data by states finds:



## Table 139:

	F	reque	enci	es ar	d P	ercer	itag	es p	er Co	ontir	uum	Inte	rva	<u> </u>
Respondents	1	%	2	<u>%</u>	3	*	4	7,	5	%	6	%	7	%
Pa. Principals	10	43	5	22	0	0	3	13	1	4	1	4	0	0
N.Y. Principals	8	35	6	26	4	17	3	13	1	4	1	4	0	0
All Principals	18	39	11	24	4	8	6	13	2	_4	2	4	0_	0

	Mean	S.D.
Pennsylvania Principals	2.1	1.6
New York Principals	2.4	1.4

### Comment(s):

1. Pennsylvania principals, when compared to their New York counterparts, notice their teachers favoring more the greater effectiveness of consultant utilization, while they are teaching S-APA on the day he is working in their school.

Examination of the data by school-types finds:

## Table 140:

Do soon do sto	F	Frequencies and Percentages per Continuum									Int	Interval		
Respondents	1	%	2	7.	3	7	4	<u></u> %	5_	×	6	*	7_	%
Pilot School Principals	6	27	6	27	4	18	4	18	1	5	1	5	0	0
Demo School Principals	12	60	5	25	0	0	1	5	1	5	1	5	0	0
All Principals	18	44	11	26	4	9	5	12	2	5	2	5	0	0

•	, · .	Mean	s.D.
Pilot School Principals		2.6	1.4
Demo School Principals		1.9	1.5



 Demo school principals, when compared to pilot school principals, see their teachers believing to a greater degree that more effecient utilization of a consultant can be accomplished, while they are teaching <u>S-APA</u> on the day he is visiting in their school.



When the principals were asked, "Do you think the teachers believe it is beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by teacher and the consultant during a lesson?", they responded on the following continuum:

1 2 3 4 5 6 7

They believe this very this not benebeneficial ficial

Mean numerical response = 2.5

Standard deviation = 1.4

## Comment (s):

1. The data reveal that principals perceive their teachers believing it to be rather beneficial to students, when the consultant occasionally "teams up" with the teacher so that the class is taught by both the teacher and consultant.

Analysis of the data by states finds:

## Table 141: /

Frequencies and Percentages per C									r C	ontir	uum	Inte	rva	1
Respondents	1	7	2	x	3	z	4	ž	5	x	6	2	7	*
Pa. Principals	8	35	5	22	4	17	2	9	1	4	0	0	0	0
N.Y. Principals	· 4	17	7	30	3	13	5	22	3	13	1	4	0	0
All Principals	12	26	12	26	7	16	7	16	4	9	1	2	0	0



MeanS.D.Pennsylvania Principals2.01.1New York Principals3.01.5

#### Comment(s):

1. Pennsylvania principals, when compared to their New York principals, observe their teachers believing to a greater degree that a team teaching effort is very beneficial to students.

Scrutinization of the data by school-types finds:

## Table 142:

	F	requ	enci	es a	nd I	èrce	ntag	es p	er (	Conti	nuun	Int	erva	1
Respondents	1	7.	2	%	3	%	4	%	5	%	6	%	7	%
Pilot School Principals	3	14	6	27	9	41	5	23	3	14	2	9	1	5
Demo School Principals	10	50	6	30	0	0	3.	15	1	5	0	0	0	0
All Principals	13	32	12	28	9	20	8	19	4	9	2	5	1	2

* * * * * * * * * * * * * * * * * * *	Mean	S.D.
Pilot School Principals	3.1	1.3
Demo School Principals.	1.9	1.3

### Comment(s):

 Demo school principals, when compared to pilot school principals, notice their teachers favoring much more the concept of consultantteacher team effort and its positive benefits of students.

In closing, the following compendium provides a general synthesis of principals' perceptions of how their teachers assess the need for all the stated consultant services. For interpretation of the code numbers, please refer to the next page:



Code No. 7 Have consultant service available on a regular basis when implementing an innovative curriculum. 8 Answer specific questions about the description of lessons that are contained in the teachers' text. 9 Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment. 10 Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class. 11 Measure student achievement to insure that the curriculum does promote the desired student educational development. 12 Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson. 13 Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district. 14 Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself) 15 Assist the teacher to set quantity and outlity goals for the amount of the curriculum to be taught in a school year. 16 Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom. 17 Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum. 18 Answer teacher questions about the general subject matter (science questions). 19 Assist the teacher to employ teaching techniquis and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.

- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching S-APA or when they are not teaching S-APA on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

Table 143:

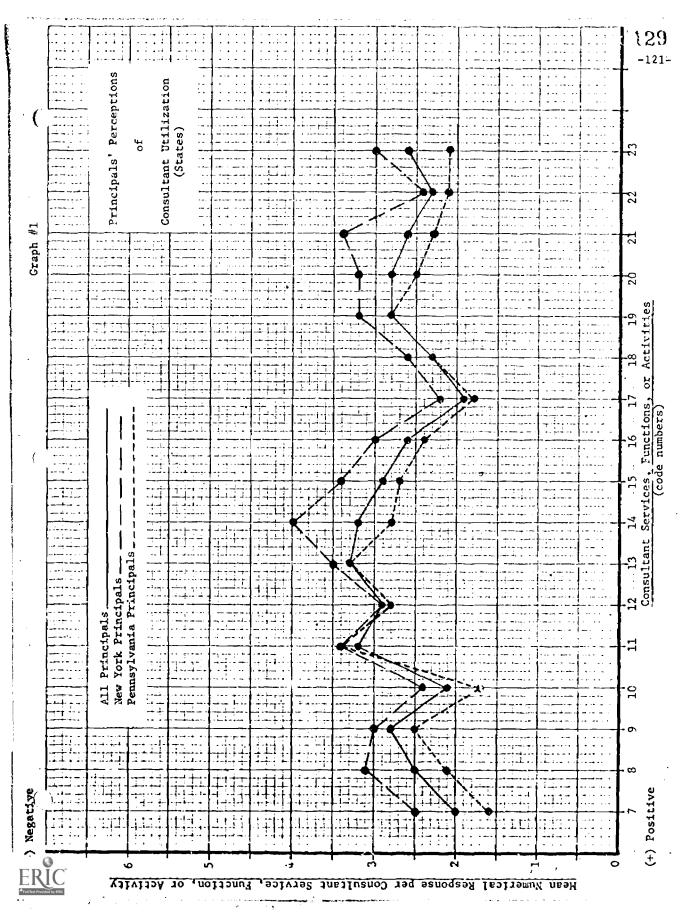
		W W-	mundani Bana		
Consulvant		Mean Nu	merical Resp	onse	
Service	A11	Penna.	New York	Pilot	Demo
(Code No's.)	Principals	Principals	Principals	Principals	Principals
7	2.0	1.6	2.5	26	1.6
8	2.5	2.1	3.1	2.5	2.9
9	2.8	2.5	3.0	2.6	3.0
10	2.1	1.7	2.4	2.3	1.8
11	3.2	3.4	3.4	3.7	3.1
12	2.9	2.8	2.9	3.4	2.3
13	3.3	3.3	3.5	3.7	3.2
14	3.2	2.8	4.0	4.1	2.7
15	2.9	2.7	3.4	3.5	2.7
16	2.6	2.4	3.0	3.3	2.1
17	1.9	1.8	2.2	2.5	1.6
18	2.3	2.3	2.6	2.6	2.3
19	2.8	2.8	3.2	3.6	2.3
20	2.8	2.5	<b>3.2</b> γ	3.5	2.1
21	2.6	2.3	3.4	3.2	2.7
22	2.3	2.1	2.4	2.6	1.9
23	2.6	2.1	3.0	3.1	1.)

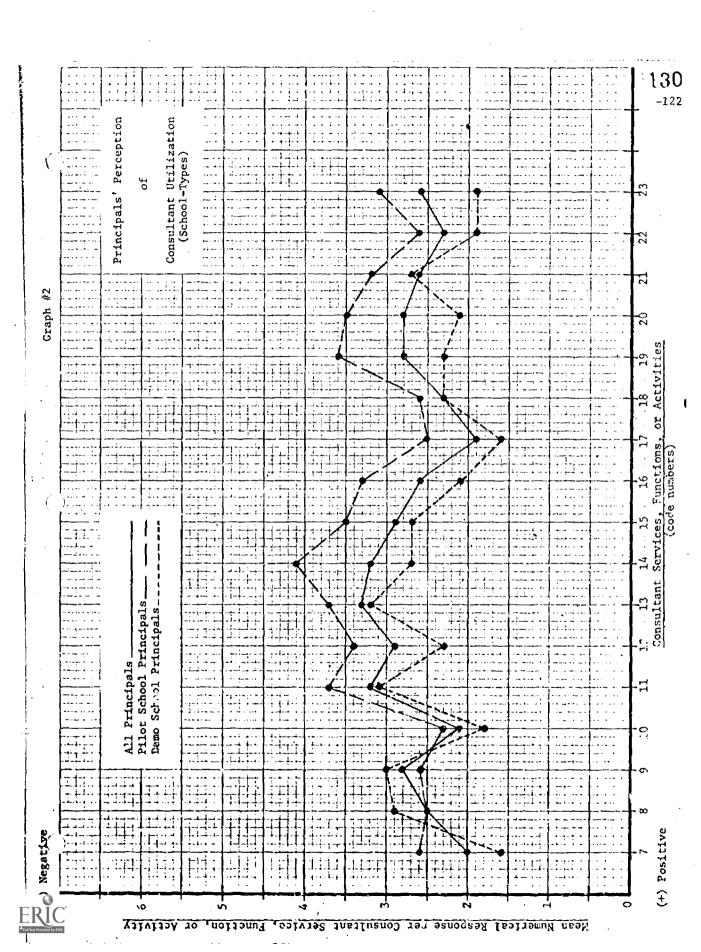
# Code Numbers

· · · · · ·	All Principals	Pa. Principals	N.Y. Principals	Pilot Principals	Pemo Principals
Most Important	17	7	17	10	7, 17
Least Important	13	11	14	14	13

Graph No.1 and Graph No.2 have been included for general overview purposes and rapid scruzinization.







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Part III

"Consultants' Perceptions of Consultant Utilization"





During a "follow-up" meeting of the Regional Action Network held at the Airport Inn, North Syracuse, New York, on November 14-15, 1969, the enclosed document (see: Appendix) entitled "Consultant's Perception of Teacher Preferences for the Utilization of External Consultant Service" was administered to the forty-one active school-allocated consultants. The consultants and their elementary schools are distributed geographically throughout the states of Pennsylvania and New York. These schools are a part of the Eastern Regional Institute for Education's (ERIE) network of pilot and demonstration schools. The schools, their locations, and ERIE code numbers are as follows:

### Pilot Schools

Code Number	<u>School</u>	Location
0.1	F. S. Banford School	Canton, N. Y.
02	Cedar Road School	E. Northport, N. Y.
03	Cortland Campus School	Cortland, N. Y.
04	Maple School	Williamsville, N. Y.
05	Nathaniel Rochester School #3	Rochester, N. Y.
90	Gen. E. S. Otis School #30	Rochester, N. Y.
07	C. C. Ring School	Jamestown, N. Y.
08	Rosedale School	White Plains, N. Y.
09	Calvin Smith School	Painted Post, N. Y.
10	Ticonderoga School	Ticonderoga, N. Y.
11	Trumansburg School	Trumansburg, N. Y.
12	Westmere School	Albany, N. Y.
15	Blessed Sacrament School	Syracuse, N. Y.
. 20	J. Henry Cochran School	Willi msport, N. Y.
21	Fairview School	Fairview, Penna.
22 .	Wellsboro School	Wellsboro, Penna.
23	Abraham Lincoln School	Pittsburgh, Penna.
24	Overlook School	Pittsburgh, Penna.
25	Shannock Valley School	Rural Valley, Penna.
26	Washington School	Shamokin, Penna.
29	St. Cyril of Alexandria	Pittsburgh, Penna.



## Demonstration Schools

Code Number	School_	Location
30	Campbell Central School	Campbell, N. Y.
31	Clinton School	Clinton, N. Y.
32	G. Berton Davis School	Malone, N. Y.
33	Friendship Central School	Friendship, N. Y.
34	Gardiners Avenue School	Levittown, N. Y.
35	Graton School	Groton, N. Y.
36	Hancock School	Hancock, N. Y.
37	John Kennedy School	Batavia, N. Y.
38	North Hill School	Cheektowaga, N. Y.
39	Onondaga Hill School	Syracuse, N. Y.
40	Park View School	Kings Park, N. Y.
41	Paulding School	Tarrytown, N. Y.
42	Scotchtown Avenue School	Goshen, N. Y.
43	Sherman-Massey School	Watertown, N. Y.
44	Sloatsburg School	Sloatsburg, N. Y.
45	Stevens School	Scotia, N. Y.
46	Watkins Glen School	Watkins Glen, N. Y.
50	Ben Avon School	Pittsburgh, Penna.
51	Boalsburg School	State College, Penna.
52	Brighton Township School	Beaver, Penna.
53	Hamilton School	Carlisle, Penna.
54	Hoffman Avenue Schor.	Windher, Penna.
55	Inglewood School	Lansdale, Penna.
56	Johnsville School	Warminster, Penna.
57	Lamar Township School	Mill Hall, Penna.
58	Lionville School	Downingtown, Penna.
59	Norwood School	Norwood, Penna.
60	Roosevelt School	Mecla, Penna.
61	Smethport School	Smethport, Penna.
62	Dr. Edward Tracy School	Easton, Penna.
63	White Oak School	McKeesport, Penna.
64	Woodward School	Lock Haven, Penna.

The consultants are presently full time teachers of science, science education or elementary education at colleges or universities in the states of Pennsylvania and New York. The consultants, their schools and locations are as follows.



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Adelman, Adrien, Jr. State University College 329 Cassidy, 1300 Elmwood Buffalo, New York 14208

Bellucci, Joseph T. Instructor of Education Wilkes College Wilkes-Barre, Penna. 18073

Burkhouse, Barbara J. (Miss) Marywood College Department of Education Scranton, Penna. 18509

Cooper, Dale E. Lock Haven State College Ulmer Hall, LHSC Lock Haven, Penna. 17745

Chiappetta, Eugene L. Syracuse University 410 Lyman Hall Syracuse, New York 13210

Currie, James F. Assoc. Prof. of Education Duquesne University Pittsburgh, Penna. 15219

Felix, Donald Williamsville Central School 1500 Maple Road Williamsville, New York 14221

Fisk, G. Raymond Professor State University College Cortland, New York 13045

Fitzgibbons, Thomas Education Department Keuka College Keuka Park, New York 14478

Giles, Lester A.
Associate Professor
Wilson College
Chambersburg, Penna 17201

Glenzer, John, Instructor State University College Old Main Fredonia, New York

Gorman, Colleen M. (Miss) Assoc. Prof. of Chemistry Keuka College Keuka Park, New York 14478



Gray, Frank
Assistant Professor
Briarcliff College
Briarcliff Manor, New York 10510

Inventasch, Harvey Associate Professor State University College Cortland, New York 13045

Jamison, M. Raymond, Asst. Prof. Lycoming College Box 68 Williamsport, Penna.: 17701

Larson, Ronald A., Asst. Prof. Edinboro State College Room 225 Electronics Bldg. Edinboro, Penna. 16412

Lazzaro, Anthony Assoc. Professor of Science California State College California, Penna. 15419

Libra, Peter P., Asst. Prof. Mercyhurst College 501 E. 38th Street Erie, Penna. 16501

Litvack, Howard
Instructor
Adelphi University
Garden City, New York 11040

McBride, Richard E. State University College Main Building 200A New Paltz, New York 12561



McGrath, John F. Assoc. Prof. of Physical Sci. College of St. Rose Albany, New York

McIlwaine, William Professor of Science Millersville State College Millersville, Penna. 1.7551

MacBeth, Douglas R. Gwynedd-Mercy College Science Department Gwynedd Valley, Penna. 19437

Manske, Leland K. Associate Professor State University College Potsdam, New York 13676

Mason, Richard F. Associate Professor Mansfield State College Mansfield, Penna. 16933

Notkin, Jerome J. Hofstra University Director of Science & Math Hempstead, New York 11550

Overheim, Daniel Associate Professor Edinboro State College Edinboro, Penna. 16412

Ransom, Wayne
Assist. Prof. of Science
Temple University
Philadelphia, Penna. 19122

Russ, Donald G. Assistant Professor State University College Oneonta, New York 13820

Shofestall, James D. Clarion State College Physics Department Clarion, Pennsylvania 16214

Torop, William St. Joseph's College City Avenue at 54th Street Philadelphia, Penna. 19131

Trexler, Clarence R. 287 Larch Avenue Bogota, New Jersey 07603

Uricchio, William A. Carlow College 3333 Fifth Avenue Pittsburgh, Penna. 15213

Waechter, Richard F. Professor of Biology Indiana University of Penna. Indiana, Penna. 15701

Watson, Ralph Cazenovia College Dept. of Natural Sciences Cazenovia, New York 13035

Widick, Paul R. Associate Professor West Chester State College West Chester, Penna. 19380

Ziegler, Robert E. Associate Professor Elizabethtown College Elizabethtown, Penna. 1702?

The primary aim of this questionnaire was to ascertain the consultants' perceptions of how important a given consultant function, service or activity is, in the minds of the teachers. The collected data



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have their foundations in the responses to the items on the questionnaire. As in any questionnaire-data gathering endeavor, many of the items are not answered or scored, such is the case here.

The data represent a summary of the consultants' responses to the questions asked, signified by their mean numerical response on a one to seven continuum. The data have also been tabulated under the following six categories:

			Number of Consultan Sites
1.	State Where Consultant School is Located		
	a. Pennsylvania Consultants		2.2
	b. New York consultants		31
2.	Type of School Where Consultant Works		
	a. Pilot School consultants		24
	b. Demonstration school consultants	•••	29
3.	Number of Teachers with Which A Consultant Works		
	a. One to five trachers		9
	b. Six to ten teachers		23
	c. Eleven to fifteen teachers		16
	d. Sixteen-plus teachers	•••	5
4.	Degree Status of Consultant		
	a. Doctorate		11
	b. No doctorate		42



		Number of Consultant Sites
5.	Academic Rank of Consultant	
	a. Instructor b. Assistant Professor c. Associate Professor d. Full Professor e. ERIE Staff	11 17 8
6.	Teaching Speciality of Consultant	
	a. Science teacherb. Science Methods teacher	19
	Question III-7	

When the consultants were asked, "How important is it to the teachers to have consultant service available on a regular basis when they are implementing an innovative curriculum in their own classroam?", they responded on the following continuum:

1 .	2	3	4	5	6	7
Feel cons	sultanı				Feel n	o need
service 6	extremely				for an	y con-
necessa	ary				sultan	t ser-
					vic	:e

Mean numerical response = 2.5 Standard deviation = 1.2

### Comment (s):

Consultants perceive their teachers valuing the availability
of consultant on a regular basis when they are implementing an
innovative curriculum as rather necessary, but not extremely
necessary.



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Looking at the data by states finds:

# Table 144:

							entages per Continum Interval							
Respondents	1	%	2	%	3	%	4	%	5_	%	6	%	7	%
Pennsylvania Consultants	4	16	10	41	5	20	3	12	1_		1_	4	0	0
New York Consultants	6	19	8	25	10	32	5	16	1	3	1	3	0	0
All Consultants	10	18	18	32	15	27	8	14	2	3	2	3_	0	0

	Mean	S.D.
Pernsylvania Consultents	2.4	1.1
New York Consultants	2.7	1.2

## Comment(s):

 Pennsylvania consultants discern their teachers deeming consultant service on a regular basis slightly more necessary than New York consultants.

Insection of the data by school-types finds:

# Table 145:

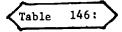
•	<u> </u>	requ	enci	es a	nd P	ercer	tage	s pr	1. Co	nti	ខ្លួយបា	Inte	rval	<u> </u>
Respondents	1	7	2	2	3	X	4_	X.	5	7	6	2	7	7.
Pilot School Consultants	4	16	4	16	8	33	5	20	1	4	2	8	0	0
Demo School Consultants	6	19	14	45	7_	22	3	9	1	3	О	0	0	C
Ail Consultants	10	18	18	32	15	1 27	8	14	2	3	2	3	0	0



	Mean	S.D.
Pilot Schooi Consultants	2.8	1.3
Demo School Consultants	2.4	1.0

Demo school consultants observe their teachers regarding consultant service on a regular basis slightly more necessary than pilot school consultants.

Examination of the data by the number of teachers with which a consultant works, finds:



	Frequencies and Percentages per Continuum Interval													
No. of Teachers to Work With:	1	2	2	× ×	3	%	4	7,	5	%	6	1%	7	1%
1 to 5	2	22	6	66	0	0	1	11	0	0	0	0	0	0
6 to 10	4	17_	7	30	9	39	2	8	1	t.	0	o	0	0
11 to 15	1	5	5	29	4_	23	4	23	1_1_	5	2	11	0	0
16 plus	3	50	0	0	2	33	1	16	0	0	0	0	0	0_

· · · · · ·	Mean	S.D.
One to five teachers	2.0	0.9
Six to ten teachers	2.5	1 0
Eleven to fifteer teachers	3.1	1.3
Sixteen-blus teachers	1.8	1.1

### Comment(s):

- Consultants working with 16 plus teachers notice their teachers assessing consultant service on a regular basis more necessary than the other groups.
- Consultants working with one to five teachers see this consultant service to be the most important to their teachers, when considering all of those presented.



3. Of all the consultant functions mentioned, this is the one consultants working with 16 plus teachers rated a being the most important in the "eyes" of their teachers.

Analysis of the data by degree status of consultants finds:

# Table 147:

Frequencies and Percentages per Continuum Inte											erva	1		
Degree Status	1	%	2_	%	3	%	4	%	5	%	6	%	7	*
Doctorate	2	18	7	64	1	9	1	9	0	0	0	0	0	0
No Doctorate	8_	18	11_	25	14	32	7	16	2	5	2	5	0	0

	<u>Mean</u>	S.D.
Doctorate	2.1	0.8
No Doctorate	2.7	1.2

## Comment(s):

 Consultants with a doctorate discern their teachers valuing consultant service on a regular basis more necessary than those without a doctorate.

Scrutinization of the data by academic rank of the consultant finds:

# Table 148::

	F	requ	en <b>ci</b>	<u>eg 21</u>	nd P	ercei	ntag	es p	er C	onti	านบท	Int	erya	1
Academic Rank	1	, <u>x</u>	2	X	3	7.	4	X	5	7.	6_	7,	_7	X
Instructor	_1_	14	2	.`8	3_	42	0	o	1	14_	0	Q	Q	C
Assistant Professor	2	18	1	9	6	54	2	18	0	0	0	0	0	0
Associate Professor	4	23	9	52	1	5	2	11	1	5	0	0	0	0
Full Professor	1	13	6_	<b>7</b> 5	0	0	1	12	0	0	0	0	0	0
ERIE Staff	2	20	0	0	5	50	2	20	0	0	1	10	0	0



	Mean	<u>S.D.</u>
Instructor	2.7	1.3
Assistant Professor	2.7	1.0
Associate Professor	2.2	1.1
Full Professor	2.1	0.8
ERIE Staff	3.1	1.5

Full professors notice their teachers regarding consultant service on a regular basis as being slightly more necessary than consultants in the other groups.

Probing the data by teaching speciality of the consultant finds:

## Table 149:

_	F	requ	enci	es a	nd P	erce	ntag	es p	er C	ont1	nuum	Int	erva	1
Type of Teacher	1	%	2	%	3	73	4	7,	5	.%_	6	8	7	%
Science	3	15_	_5_	25	_7_	36	3.	15	1	5_	0	0	O	0
Science Methods	4	21	7_	36	5	26	2	10	0	0	1	5	0	0
Elementary Methods	3	17	6	35	3	17	3	17	1	5	1	5	0	0

	Mean	<u>s.b.</u>
Science Teacher	2.7	1.1
Science Methods Teacher	2.5	1.3
Elementary Methods Teacher	2.5	1.2

## Comment (s):

1. Both science methods and elementary methods professors perceive their teachers deeming consultant service on a regular basis slightly more necessary than science professors.



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When the consultants were asked, "How important is it to the teachers to have a consultant available to answer specific questions about the descriptions of lessons that are contained in the teachers text (syllabus)?", they responded on the following continuan:

1 2 3 4 5 6 7

Very important

Unimportant

Mean numerical response = 2.5

Standard deviation = 1.2

### Comment(s):

1. Consultants discern their teachers deeming the availability of a consultant present to answer specific ruestions about the description of lessons that are contained in the syllabus as rather important, but not extremely important.

Looking at the data by states finds:

Table 150;

	F	requ	enci	ев а	nd P	erce	ntag	ег р	er C	ont1	nuum	Int	erva	1
Respondents	1	7	2	7	3	X	4	2	5	7.	6	ž.		X
Pennsylvanis Consultants	5	20	10	41_	_3_	12	2	8	2	_8_	2	_8_	0	0
New York Consultants	3	16	13	41	7_	22	4	1.2	2	6_	0	0	_0_	0
All Consultants	10	18	23	41	10	18	6	10	4	7	2	3_	0	0_

•	Mean	S.D.		
Penusylvania Consultants	2.4	1.3		
New York Consultants	2.5	1.1		



Pennsylvania consultants perceive their teachers valuing this
consultant activity more important than their New York counterparts.

Inspection of the data by school-types finds:

# Table 151:

	F	Frequencies and Percentages per Continuum Interval												
Respondents	1	7	2	7/2	3	X.	4	%	5	%	6	%	7	%
Pilot School Consultants	3	12	10	41	4	16	3	12	2	8	2	8	0	0_
Demo School Consulvants	7	22	13	41	6	19	3	9	2	έ	0	0	0	0
A11 Consultants	10	18	23	41	10	18	6	10	4	7	2	3	0	0

	Mean	s.D.		
Pilot School Consultants	2.7	1.4		
Demo School Consultants	2.3	1.0		

## Comment(s):

Demo school consultants observe their teachers regarding this
consultant function as being more important than do pilot school
consultants.

Examination of the data by the number of teachers with which a consultant works, finds:



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### Table 152:

	Frequencies and Percentages per Continuum Interval													
No. of Teachers to Work With:	1	%	2	2	3	× ×	4	%	5	<u>%</u> _	6	%	7	%
1 to 5	2	22	4	44	1	11	1_	11	1	11	0	0	0	0
6 to 10	4	17	11	47	5	21	2.	8	1	4	0	0_	0	0
11 to 15	3	17	5	29	4	23	2	11	1	5	2	11	0	0
16 plus	1	16	3	50_	С	0	1	16	1	16	0	0	0	o

	Mean	$\underline{S.D.}$
One to five teachers	2.4	1.3
Six to ten teachers	2.3	1.0
Eleven to fifteen teachers	2.8	1.4
Sixteen-plus teachers	2.2	1.1

### Comment(s):

- Consultants working with 16 plus teachers notice their teachers assessing this consultant service as being more important than the other three groups.
- Consultants working with six to 10 teachers see this consultant activity to be one of the most important to their teachers, when considering all of those presented.

Analysis of the data by degree status of consultants finds:

## Table 153:

	Frequencies and Percentages per Continuum Interval													
Degree Status	1	x	2	x	3	x	4	<b>z</b> _	5_	7	6	7	7	x
Doctorate	4	36	5	45	2	19	υ	0	0	0	0	0	0	0
No Doctorate	7	16	17	39	8	18	6	14_	4	9	2	5	0	0



	Mean	$\underline{s}.\underline{D}.$
Doctorate	1.8	0.8
No Doctorate	2.6	1.2

- Consultants with a doctorate discern their teachers valuing this consultant function more important than those without a doctorate.
- Of all the consultant activities mentioned, this is the one consultants with a doctorate rated as being one of the most important in the "eyes" of their teachers.

Scrutinization of the data by academic rank of the consultant finds:

## Table 154:

Frequencies and Percentages per Continuum Interval										1				
Acade ic Rank	1	x_	2	x	3	%	4	%	5	2	6	%	7	%
Instructor	q	0	2	28	2	28	2	28	0 .	0	1_	14	0	0
Assistant Professor	1	9	5	45	4	36	1	9_	0	0	0	0	0	0
Associate Professor	6	35	8_	47	2	11	0	0	1_	5	0_	0	0_	0
Full Professor	2	25	4	50	0	0	1	13	1	12	0	0	0	0
ERIE Staff	1	10	4	40	2	20	2	20	1	10	0	0	0	0

	Mean	<u>s.D.</u>
Instructor	3.4	1.4
Assistant Professor	2.5	0.8
Associate Professor	1.9	1.0
Full Professor	2.4	1.4
ERIE Staff	2.8	1.2



 Associate professors feel their teachers regard this consultant activity as being more important than consultants of any other academic rank.

Probing the data by teaching speciality of the consultant finds:

55	+
l	55

	F	Frequencies and Percentages per Continuum Interval												
Type of Teacher	1	%	2	%	3	%	4	%	_5_	%	6	%	7	%
Science	4	21	7	36	4	21	1	5	3	15	0	0	0	0
Science Methods	14	21	10	52	3.	15	2	10	0	0	0	0	0_	0
Elementary Methods	2	11	6	35	3	17	3	17	1	5	2	11	0_	0

	Mean	S.D.
Science Teacher	2.6	1.4
Science Methods Teacher	2.2	0.9
Elementary Methods Teacher	2.7	1.3

## Comment (8):

Science methods professors perceive their teachers deeming this
consultant service more important than the other two groups of
consultants.



When the consultants were asked, "How important is it to the teachers to have a consultant available to answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment?", their responses were recorded on the following continuum:



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1 2 3 4 5 6 7

Very important

Unimportant

Mean numerical response = 2.3

Standard deviation = 1.0

### Comment(s):

 Consultants perceive their teachers valuing the availability of having a consultant present to answer questions about equipment, obtain equipment, repair or replace equipment, and set up equipment as rather important, but not extremely important

Looking at the data by states finds:

## Table 156:

	F	Frequencies and Percentages per Continuum Interval													
Respondents	1	Z Z	2	. %	3	7	4	%	5	7.	6	7	7	%	
Pennsylvania Consultants	7	29	8	33	4	16	2	8	3	12	0	0	0	0	
New fork Consultants	5	16	15	48	9	30	2	6	0_	0_	<u></u>	0	0	0	
All Consultants	12	21	23	41	13	23	4	7	3	5	0	0	0	0	

•	Mean	<u>S.D.</u>
Pennaylvania Consultants	2.3	1.3
New York Consultants	2.3	0.8

## Comment(s):

 Both Pennsylvania and New York consultants discern their teachers deeming this consultant function as being rather important, but not very important.

Inspection of the data by school-types finds:



Interval

0 0

0 0

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1	Table . 7	_											
		F	requ	enc i	es a	nd F	ercer	itage	s p	er C	onti	nuum	
	Respondents	1	%_	. 2	%	3	%	4	%	5	%	6	
	Pilot School Consultants	5	20	10	41	6	25	2	8	1	4	0	

Consultants	12	21	23	41	13	23	4	<u>7</u>	3	5
'						Mea	<u>n</u>	<u> </u>	D.	
Pilot School C	Consul	tant	<b>s</b> .			2.2		C	.9	
Demo School Co	nsult	ants				2.3		1	1	

## Comment(s):

Demo School Consultants

> 1. Pilot school consultants observe their teachers regarding this consultant activity as being slightly more important than do Demo school consultants.

Examination of the data by the number of teachers with which a consultant works, finds:

## Table 158:

		requ	enci	es a	nd I	erte	ntag	ges p	er (	Conti	Innu	Int	erva	1
No. of Teachers to Work With:	1	Z	2	*	3	7,	4	7.	31	<u>x</u>	6	<u> %</u>	7	7
1 to 5	2	22	5	55	1	11	1	11	0	0	c	0	0_	0
6 to 10	5	21	8	34	7	30	1	4	2	8	0	0	ι	0
11 to 15	5	29	6	35	4	23	1	5	1	5	0	0	С	0
16 plus	0	0	4	<b>6</b> 6	1	16	1	16	0	0	0	0	0	0

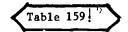
	Mean	S.D.
One of five teachers	2.1	0.9
Six to ten teachers	2.4 2.1	1.2 0.9
Eleven to fifteen teachers Sixteen-plus teachers	2.1	0.9
		• • • • • • • • • • • • • • • • • • • •



()

- Consultants working with one to rive teachers and those working with 11 to 15 teachers notice their teachers assessing this consultant service more important than the other two groups.
- Consultants working with 11 to 15 teachers see this consultant activity to be one of the most important to their teachers, when considering all of those presented.

Analysis of the data by degree status of consultants finds:



Frequencies and Percentages per Continuum In								Inte	rval	·				
Degree Status	1	2	2	7 <sub>8</sub>	3	%	4	<b>%</b> _	5	1%	6	%	7	%
Docto ate	2	18	8	73	1	9	0	0	0	0_	0	0	0	0
No Doctorate	10	23	15	34	12	27	4	ç	3	7	0	0	0	0

	<u>Mean</u>	S.D.
Doctorate	1.9	0.5
No Doctorate	2.4	1.1

## Comment(s):

1. Consultants with a doctorate discern their teachers valuing this consultant activity as being more important than those without a doctorate.

Scrutinization of the data by academic rank of the consultant finds:

## Table 160:0

Frequencies and Percentages per Continuum Interval										1				
Academic Rank	1	1%	2	1%	3	7/	4	%	5	2	6	%	7	%
Instructor	1	14	3	42	2	28	1	14	0	0	0	0	0	0
Assistant Professor	2	18	5	45	0	0	2	18	2	18	0	0	0	0
Associate Professor	4	23	10	58	2	11	1	5	0	0	0	0	0	0
Full Professor	2	25	3	37	3	37	0	0	0	0	0	0	0	0
ERIE Staff	3	30	1.	10	6	60	0	0	0	0	0	0	0	0

	<u>Mean</u>	S.D.
Instructor	2.4	0.9
Assistant Professor	2.7	1.5
Associate Professor	2.0	0.8
Full Professor	2.1	0.8
ERIE Staff	2.3	0.9

### Comment(s):

- Associate professors notice their teachers regarding this consultant service as being slightly more important than consultants in the other four groups.
- Of all the functions mentioned, this is one that instructors rated as being the most important in the "eyes" of their teachers.

Probing the dats by teaching speciality of the consultant finds:

Table 161't														
	Frequencies and Percentages per Continuum Interval											1		
Type of Teacher	1	x_	2	z	3	7	4	z	5	x	6_	x	7	x
Science	3	15	8	42	6	31	2	10	0	0	0	0	0	0
Science Methods	7	36	7	36	4	21	0	0_	1	5	0	0	0	0
Elementary Hethods	2	11	S	47	3	17	2	11	2	11	0	0	0	0



	Mean	S.D.
Science Teachers Science Methods Teachers	2.4	0.9 1.1
Elementary Methods Teachers	2.5	1.1

Science methods professors perceive their teachers deeming this
consultant service more important than the other two groups of
consultants.



When the consultants were asked, "How important is it to the teachers to have a consultant available to demonstrate <u>S-APA</u> instruction for teachers, using small groups of students or a teacher's total class?", they responded on the following continuon:

1	2	3	4	. 5	6	7
Very im	portent				Uni	mportant

Mean numerical response = 3.1

Standard deviation = 1.5

#### Comment(s):

- Consultants perceive their teachers valuing the availability
  of having a consultant present to demonstrate <u>S-APA</u> instruction
  for them, using small groups of students or a teacher's total
  class as just important, but not very important.
- It is interesting to observe that this consultant function was not among those receiving priority from the group.

Looking at the data by states finds:



## Table 162:

Dag	Frequencies and Percentages per Continuum Inter										erval			
Respondents	1	7.	2	7	3	7%	4	78	5	7	6	,   %	7	1%
Pennsylvania Consultants	3	12	5	20	6	25	5	20	2	8_	2	8	1	4
New York Consultants	3	9	10	32	9	29	5	16	3	9	0	0	,	
All Consultants	6	10	15	27	15	27	10	18	5	9	2	3	2	3

	Mean	S.D.
Pennsylvania Consultants	3.2	1.6
New York Consultants	2.9	1.4

## Comment(s):

1. New York consultants discern their teachers deeming this consultant activity as being more important than Pennsylvania consultants.

Inspection of the data by school-types finds:

### Table 163:

D	Frequencies and Percentages per Continuum Interval												<u> </u>	
Respondents	1	12	2	x	1 3	X	4	7	5	7	6	7	7	z
Pilot School Consultants	2	8	4	16	8	33	8	33	1	4	1	4	0	0
Demo School Consultants	4	12	11	35	7	22	2	6	4	12	1	_3_	2	6
All Consultants	6	10	15	27	15	27	10	18	5	9	2	3	2	3



	Mean	S.D.
Pilot School (A) (1988) Consultents	3.1	1.2
Demo School Consultants	3.0	1.6

1. Both pilot and demo school consultants observe their teachers regarding this consultant activity as being rather important, but not extremely important.

Examination of the data by the number of teachers with which a consultant works, finds:

## Table 164:

Number of	7	requ	enci	es a	nd P	erce	ntag	e <b>s</b> p	er C	ont ir	uum	Int	erval	<del> </del>
Teachers to Work With	1	1 2	2	3	3	×	4	7	5	z	6	7	7	2
1 to 5	1	11	3_	33	3	33	0	0_	1	11:	i	11	0	0
6 to 10	3	13	8	34	5_	21	2	8	3	13	0	0	2	8_
1% to 15	1	5	3	17	6	35	5	29	1	5	_1_	5	0	0
16 plus	<b>J</b> .	16	1	16	1	16	3	50	0	0	0	0	0	0



	Mean	S.D.
One to five teachers	3.0	1.6
Six to ten teachers	3.1	1.7
Eleven to fifteen teachers	3.1	1.0
Sixteen-plus teachers	2.8	1.3

1. Consultants working with 16-plus teachers notice their teachers assessing this consultant service more important than the other three categories of consultants.

Analysis of the data by degree status of consultants finds:

# Table 165:

Frequencies and Percentages per Continuum Interval														
Degree Status	1	7.	2	%	3	*	4	, x	5	x	6	%_	7	%
Doctorate	1	9	6	55	3	27	_	0	1	9	-	0	-	0
No Doctorate	5	11	9	20	12	27_	10_	23	4	9	2	5	2	5_

	Mean	<u>s.D.</u>
Doctorate	2.5	1.0
No Doctorate	3.2	1.5

#### Comment(s):

Consultants with a doctorate discern their teachers valuing this
consultant activity as being more important than those without a
doctorate.

Scrutinization of the data by academic rank of the consultant finds:

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## Table 166:

	Fr	Frequencies and Percentages per Continuum Interval												
Academic Renk	1	76	2	%%	3	2	4	%	5	%	7	%	8	%
Instructor	1	14	0	0	3	42	1	14	1	14	0	0	0	0
Assistant Professor	1	9	3	27	_2	18	2	18	2	18	0	0_	1_	9_
Associate Professor	2	11	5	29	6	35	3	17	0	0	0	0	1	5
Full Professor	0	0	4	50	2	25	1	12	0	0	1	13	0	0_
ERIE Staff	2	20	3	30	2	20	2	20	1	10	0	0	0	0

1.4
1.8
1.4
1.4
1.3
1 1 1

## Comment(s):

 ERIE staff associates notice their teachers regarding this consultant service more important than the other four groups of RAN professors.

Probing the data by teaching specialty of the consultant finds:

## Table 167:

	Fre	Frequencies and Percentages per Continuum Int									nter	terval		
Type of Teacher	1	7	2	χ	3	x	4	7	5	7	6	*	7	×
Science	0	0	5	26	5	26	5	26	2	10	1	5	1	5
Science Methods	3	15	7	36	5	26	2	10	2	10	0	0	0	U
Elementary Methods	3	18	3	18	5	31	3	18	1	6	1	6	0	0



	<u>Mean</u>	S.D.
Science Teachers	3.6	1.4
Science Methods Teachers	2.6	1.2
Elementary Methods Teachers	2.9	1.6

 Science methods professors perceive their teachers deeming this consultant service more important than the other two groups of professors.



When the consultants were asked, "How important is it to the teachers to have a consultant available to measure student achievement to insure that the curriculum does promote the desired student educational development?", they responded on the following continuum:

1 2 3 4 5 6 7
Very important Unimportant

Mean numerical response = 4.1

Standard deviation = 1.6

#### Comment(s):

Consultants perceive their teachers valuing the availability
of having a consultant present to measure student achievement
to insure that the curriculum does promote the desired student
educational development as being of passable importance.

Looking at the data by states finds:

## Table 168:

	Fre	Frequencies and Percentages per Continuum Interval												
Respondents	1	×	2	X	3	X	4	x	5	x	6	X	7	X
Pennsylvania Consultants	0	0	7	29	4	16	5	20	1	4	5	20	2	8
New York Consultants	1	3_	3	9	7	22	4	12	8	25	6	19	2	6
A11 Consultants	1	1	10	11	11	20	9	16	9	16	11	20	4	9_



	Mean	S.D.
Pennsylva , i sultants	3.7	1.6
New York tents	4.3	1.6

 Pennsylvania consultants discern their teachers deeming this consultant activity as being more important than New York consultants.

Inspection of the data by school-types finds:

# Table 169:

	Fre	que	ncie	s and	Pe	rcent	ages	per	Co	ntin	uum	Inter	val	
Respondents	1	1/2	2	%	3	z_	4	*	5	2	6	%	7	%
Pilot School Consultants	1	4	3	12	6	25	1	4	4	16	8	33	1	4
Demo School Consultants	0	0	7	22	_5_	16	8	25	5	16	3	9	3	3
All Consultants	1	1	10	18	11	20	9	16	9	16	11	20	4	7

	Mean	<u>S.D.</u>
Pilot School Consultants	4.1	1.6
Demo School Consultants	4.0	1.7

#### Comment(s):

 Both pilot school and demo school consultants observe their teachers regarding this consultant activity as being of mediocre importance.

Examination of the data by the number of teachers with which a consultant work, finds:

lable



## Table 170:

	Fre	quer	ncie	s and	Pe	rcent	age	s per	: Co	ntin	ıum	Inte	ve1	
Number of Teachers to Work With	1	%	2	x	3	%	4	7.	5	7.	6	%	7	*
1 to 5	0	0	3	33	1_	11	2	22	2	22	0	0	1	11
6 to 10	0	0	4	14	5	17	5	17	4	14_	3_	10	2	7
11 to 15	1	5	2	11	4	23	2	11	3	17	4	23	1	5
16-plus	0_	0_	1	16	1	16	0	0	0	0	4	66	0	0

	Mean	S.D.
One to five teachers	3.8	1.7
Six to ten teachers	4.1	1.6
Eleven to fifteen teachers	4.0	1.6
Sixteen-plus teachers	4.6	1.9

#### Comment(s):

- 1. Consultants working with one to five teachers notice their teachers assessing this consultant function more important than the other three groups of professors.
- When considering all of those presented, consultants working with 16 or more teachers see this consultant service to be the most unimportant to their teachers.

Analysis of the data by degree status of consultants finds:

## Table 171:

Frequencies and Percentages per Continuum Interval														
Degree Status	1	z	2	z	3	z	4	z	5	x	6		7	z
Doctorate	1	9	1	9	5	45	1	9	1	9	2	18	0	0
No Doctorate	o	0	9	20	6	14	8	18	8	18	9	20	4	9



	Mean	<u>S.D.</u>
Doctorate	3.5	1.5
No Doctorate	4.2	1.6

 Consultants with a doctorate discern their teachers valuing this consultant activity as being more important than those without a doctorate.

Scanning the data by academic rank of the consultant finds:

## Table 172;

	Frequencies and Percentages per Continuum Interval													
Academic Rank	1	x	2	<u>z</u>	3	<u>አ</u>	4	٠ %	_5_	х	6	7,	7	%_
Instructor	0	0	1	14	1	14	1	14	0	0	3	42	1	14
Assistant Professor	0		2	18	2	18	4	36	1	9	1	9	1	9
Associate Professor	1	5	6	35	5	29	0	0	3	17	1	5	1	5 .
Full Professor	0	0	0	0	3	37_	3	37	1	12	1	13	0	0
ERIE Staff	0	0	1	10	0	0	1	10	4	40	4	40	0	0

	Mean	S.D.
Instructor	4.9	1.9
Assistant Professor	4.0	1.6
Associate Professor	3.3	1.7
Full Professor	4.0	1.1
ERIE Staff	5.0	1.2

## Comment(s):

- Associate professors notice their teachers regarding this consultant service as being more important than the consultants in the other four groups.
- Of all the consultant functions mentioned, this is the one that both instructors and ERIE staff associates rated as being t most unimportant in the "eyes" of their teachers.



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## Table 173:

	Frequencies and Percentages per Continuum Interval													
Type of Teacher	1_1_	%	2	%	3	2	4_	7	5	%	6	%	7	%
Science	0	0_	2	10	3	15	4	20_	6	30	3	15	1	5
Science Methods	1	5	5_	26	4	21	3	15	2	10	4	21	0	0
Flementary Methods	0	0	3	17	4	23	2	11	1	5	4	23	3	17

	Mean	S.D.
Science Teachers	4.4	1.4
Science Methods Teachers	3.6	1.6
Elementary Methods Teachers	4.2	1.8

#### Comment(s):

Science methods professors perceive their teachers deeming this
consultant service more important than the other two groups of
consultants.



When the consultants were asked, "How important is it to the teachers to have a consultant available to observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson?", their responses were recorded on the following continuum:

1 2 3 4 5 6 7
Very important Unimportant

Mean numerical response = 3.3 Standard deviation = 1.6

#### Comment(s):

- Consultants perceive their teachers valuing the availability
  of having a consultant present to observe them while they
  teach a lesson from the curriculum, then describe and constructively discuss their performance in a conference
  immediately following the lesson as being rather important;
  but not very important.
- 2. It is also interesting to observe that this consultant function was not among those receiving priority from the group.

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Looking at the data by states finds:

Table 174:

	Fr	Frequencies and Percentages per Continuum Interva										val	,	
Respondents	1	%	2	1%	3_	1 %	4	1%	5	%	6	%	7	%_
Pennsylvania Consultants	4	16	5	20	6	25	5	20	1	4	1	4	2	3
New York Consultants	4	12	4	12	8	25	6	19	3	9	6_	19	0_	0
All Consultants	8	14	9	16	14	25	11	20	4	7	7	12	2	3

A	Mean	3.D.
Pennsylvania Consultants	2.8	1.4
New York Consultants	3.6	1.6

## Comment(s)

 Pennsylvania consultants discern their teachers deeming this consultant activity as being more important than New York consultants.

Inspection of the data by school-types finds:

## Table 175:

	Fr	eque	ncie	s an	d Pe	rcen	Lage	s per	Cor	tini	ıum	inte	val	
Respondents	1	X	2	x	3	X	4	7	5	X_	6	<u>z</u>	7	z
Pilot School Consultants	4	16_	2	8	4	16	4	16	2	8	6	25	2	8_
Demo School Consultants	4	12	7	22	10	32_	7	22	2_	6	1	3	0	0
All Consultants	8	14	9	16	14	25	11	20	4		12_	12	2	3



Mean S.D.

Pilot School Consultants 3.8 1.8

Demo School Consultants 2.9 1.3

### Comment (E):

 Demo school consultants observe their teachers regarding this consultant activity more important than pilot school consultants.

Examination of the data by the number of teachers with which a consultant works, finds:

## Table 176:

<del></del>	Fr	equen	cie	s and	l Pe	rcent	age	s per	Cor	itinu	um	Inter	val	
Number of Teachers to Work With	1	*	2	%	3	%	4	8	5	x	6	%	7	*
1 to 5	3	33	3	33	1	11	2	22	0	0	Ú	0	0	0
6 to 10	2	8	4	17	10	43	4	17	2	8	1	4	o_	0
11 to 15	4	23_	1	5	2	11	3	17	1	5	5	29	1	5_
16-plus	0	0	0_	0	1	15	2	31	]	15	1	15	1	15_

	Mean	S.D.
One to five teachers	2.3	1.1
Six to ten teachers	3.1	1.2
Eleven to fifteen teachers	3.7	2.0
Sixteen-plus teachers	4.4	1.1

#### Comment (s):

 Consultants working with one to five teachers notice their teachers assessing this consultant function more important than the other three groups of professors.

Analysis of the data by degree status of the consultants finds:



## Table 177:

	Fr	equer	cie	s and	Pe	rcent	age	s per	Co	ıtinu	um :	Inter	val	
Degree Status	1	%	2	%_	3_	2%	4_	%	5	%	6	%	7_	%
Doctorate	4	36	2	18	2	18	3	27	0	0	0	0	0	0
No Doctorate	4	9	7	16	12	27	8	18	4	9	7	16	2	5

	Mean	<u>s.D.</u>
Doctorate	2.4	1.3
No Doctorate	3.5	1.6

## Comment(s):

1. Consultants with a doctorate discern their teachers valuing this consultant activity as being more important than those without a doctorate.

Scrutinization of the data by academic rank of the consultants finds:

## Table 178:

	Fr	equen	cie	s and	Per	cent	age	s per	Co	ntinu	um 1	nter	va1	
Academic Rank	1	x	2	Z	3	7.	4_	<b>x</b> _	_5	7	6_	%	7	7
Instructor	1	14	0	O	2	28	2	28	1	14	1	14	0	0
Assistant Professor	1	9	ι	9	5	45	2	18	1	9	1	9	0_	0
Associate Professor	4	23	7	41	5	29	1	5	0	0	0	0	0 _	0_
Full Professor	2	25	0	0	2	25	4	50	0	0	c	0	0_	0
ERIE Staff	0	0	1	10	0	0	2_	20	2	20	5	50	0_	0_



	Mean	S.D.
Instructor	3.7	1.6
Assistant Professor	3.4	1.4
Associate Professor	2.2	1.9
Full Professor	3.0	1.3
ERIE Staff	5.0	1.3

- Associate professors notice their teachers regarding this consultant service more important than the other four groups of consultants.
- When considering all of those presented, ERIE staff associates see this consultant service to be the most unimportant to their teachers.

Probing the data by teaching specialty of the consultant finds:

## Table 179:

	Fr	equer	cie	and	Рe	rcent	age	s per	Co	ntinu	ium .	Inter	val	
Type of Teacher	1	Z	2	<b>X</b>	3	2	4	%	5	%	6	1%	7	x
Science	2	10	4	21	5	26_	5_	26	1	5	2	10	0	0
Science Methods	4	21_	3	15	4_	21	4	21	1	5	3	15	0	0_
Elementary Methods	2	11	2	11	5	29	2	11	2	11	2	11	2	11

	<u>s.d.</u>
Science Methodo Teachers 3.2	1.4 1.7 1.6

### Comment(s):

Science methods professors perceive their teachers deeming this
consultant service more important than the other two groups of
professors.



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Question III-13

When the consiltants were asked, "How important is it to the teachers to have a consultant available to interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district?", they responded on the following continuum:

1 2 3 4 5 6 7

Very important

Unimportant

Mean numerical response = 4.6

Standard deviation = 1.8

## Comment(s):

- Consultants perceive their teachers valuing the availability of having a consultant present to interpret the program to various administrators, parents, PTA, school visitors, etc., in their school districts as not really being important.
- Of all the consultant activities mentioned, this is the one all consultants rated as being most unimportant in the "eyes" of their teachers.

Looking at the data by states finds:

## Table 180:

	Fre	equer	cie	E a.1	d <b>P</b> a	rcen	tage	s pe	r Co	ntin	تبينيا	Inte	rval	
Respondents	1	7	2	z	3	7	4	7	5	x	6	] <u>_x_</u>	7	2
Pennsylvania Consultants	0	0	3	12	2	8	4	16	3	12	9	37	3	19
New York Consultants	3	9	2	$\epsilon_{-}$	6	19	4	12_	4	12	6	19	6	19
All Consultants	3_	5	5	9	8	14	8	14	7	12	15	27	9	16



**(**)

	Mean	S.D.
Pennsylvania Consultants New York Consultants	4.8	1.6 1.9

- New York consultants discern their teachers deeming this
  consultant activity as being more important than Pennsylvania
  consultants.
- 2. When considering all of those presented, both New York and Pennsylvania consultants see this consultant function to be the most unimportant among their teachers.

Inspection of the data by school-types finds:

## Table 181:

	Fre	que	cies	and	Pe	rcent	age	s per	Со	ntin	uum	Inter	val	
Respondents	1	7,	2	7,	3	× ×	4_	7.	5	7%	6	7.	7	%
Pilot School Consultants	1	4	1	4	4	16	2	8	4	16	8	33	4	16
Demo School Consultants	2	6	4	12	4_	12	6	19	3	9	7_	22	5	16
All Consultants	3	5	5_	9	8	14_	8_	14	7	12	15	27	9	16

	Mean	S.D.
Pilot School Consultants	4.9	1.7
Demo School Consultants	4.4	1.9

## Comment(s):

- Demo school consultants observe their teachers regarding this
  consultant service more important than pilot school consultants.
- Of all the consultant functions mentioned, this is the one both pilot and demo school consultants rate i as being the most unimportant in the "eyes" of their teachers.

Examination of the data by the number of teachers with which a consultant work, finds:



## Table 182:

	Fre	equen	cie	s and	Pe	rcent	ages	per	Cor	ntino	ium 3	Inter	val	
Number of Teachers to Work With	1	%	2	%	3	%	4_	%	5	%	6	%	7	%
1 to 5	1	11	0	0	1	11	4	44	0	0	2	22	1	11
6 to 10	0	0	4	17	2	8	3_	13	3	13	7_	30	4	17
11 to 15	1	5	1	5	3	17	1_	5	3	17	5	29	3	17
16-plus	1	16	0	0	2	33_	0_	0_	1	16	1	16	1	16

	Mean	S.D.
One to five teachers	4.3	1.8
Six to ten teachers	4.8	1.8
Eleven to fifteen teachers	4.7	1.8
Sixteen-plus teachers	3,8	2.3

## Comment(s):

- 1. Consultants working with 16-plus teachers notice their teachers assessing this consultant function more important than the other three groups of professors.
- When considering all of those presented, all groups of consultants, except those with 16-plus teachers, see this consultant service to be the most unimportant to their teachers.

Analysis of the data by degree status of consultants finds:

## Table 183:

	Fre	quen	cies	and	Pe	rcent	ages	per	Cor	ntinu	uum	Inter	val	
Degree Status	1_	z	2	x	3	χ_	4	z	5	x	6	Z	7	%
Doctorate	0	0_	1	9	2	18	1	9	2	18	5	45	0	0
No Doctorate	3	7	4	9	6	14_	7	16	5_	11	10	23	9	20

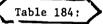


:167

	Mean	<u>S.D.</u>
Doctorate	4.7	1.5
No Doctorate	4.6	1.9

- 1. Consultants without a doctorate discern their teachers valuing this consultant activity as being slightly more important than those without a doctorate.
- 2. When considering all of those presented, both professor with and without a doctorate rated this consultant function to be the most unimportant among their teachers.

Scanning the data by academic rank of the consultant finds:



	Fr	equer	cie	and	Pe	rcent	age	s per	Co	ntinu	ıum	Inter	val	
Academic Rank	1	2	2	*	3	2	4	2	5	7	6	%	7	%
Instructor	1	28.	0	0	0	0	2	28	0	0	2	28	1	14
Assistant Professor	0	0	1	9	2	18	2	18_	1	9	3	27	2	18
Associate Professor	0	0	3	17	3	17	3	17	3	17	2	11	3	17
Full Professor	0	o	0	0	2	25	1	12	2	25	3	37_	0_	0
ERIE Staff	1	10	1	10	1	10	0	0	1	10_	4	40	2	20

	Mean	<u>s.D.</u>
Instructor Assistant Professor Associate Professor Full Professor ERIE Staff	4.1 4.8 4.4 4.8 4.9	2.4 1.7 1.8 1.3 2.1



- Instructors notice their teachers judging this consultant service as being more important than the professors in the other four groups.
- Of all the consultant functions mentioned, this is one that assistant, associate and full professors rated as being the most unimportant in the "eyes" of their teachers.

Probing the data by teaching specialty of the consultant finds:

## Table 185:

	Fr	equer	cie	les and Percentages per Continuum In								Inte	nterval		
Type of Teacher	1	7.	2	X_	3	%	4	2	5	1 %	6	1 %	7	7,	
Science	0	0_	0	0	3	15	4	21	3	15	5	26	4	21	
Science Methods	1	5	2	10	2_	10	3	15	2	10	7	36	2	10	
Elementary Methods_	2	11	3_	17	3	17	1_	5	2	11	3_3_	17	3	17	

	Mean	<u>s.D.</u>
Science Teachers Science Methods Teachers	5.2 4.7	1.4 1.8
Elementary Methods Teachers	3.8	2.1

### Comment(s):

- Elementary methods professors perceive their teachers deeming this consultant service much more important than the other two groups of consultants.
- When considering all of those presented, both science and science methods professors see this consultant function to be the most unimportant among their teachers.





When the consultants were asked, "How important is it to the teachers to have a consultant available to work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum?", their responses were recorded on the following continuum:

1 2 3 4 5 6 7

Very important Unimportant

Mean numerical response = 3.9

Standard deviation = 1.5

## Comment(s):

Consultants perceive their teachers valuing the availability
of having a consultant present to work with a small group of
children in the classroom to evaluate the effectiveness of
a specific lesson from the curriculum as being of passable
importance.

Looking at the data by states finds:

## Table 18o:

	Fre	que	ncie	s an	d Pe	rcent	age	s per	Co	ntin	uum	Inte	rval	
Respondents	1	1%	2_	7	3	7.	4	x	5	7.	6	χ	7	7/2
Penn <b>sylva</b> nia Consultants	0	0	2	3	5	20	4	16	5	16	5	16	3_	12
New York Consultants	0_	0	8	25	11	35	5	16	2	6	5	16	0	0
All Consultants	0	0	10	18	16	29	9	16	7	12	10	18	3_	5



	Mean	S.D.
Pennsylvania Consultants	4.5	1.5
New York Consultants	3.5	1.3

 New York consultants discern their teachers deeming this consultant activity as being more important than Pennsylvania consultants.

Inspection of the data by school-types finds:

## Table 187:

	Fre	quer	cie	s an	Pe	Percentages per Continuum Interval								
Respondents	1	1%	2	7%	3_	<u>%</u>	4	1 %	5_	%_	6	%	7	%
Pilot School Consultants	0	0	5	20	5	20	4	16	3	12	6	25	1	4
Demo School Consultants	0	0	5	16	11	35	5	16	4	12	4	12	2	6
All Consultants	0	0	10	18	16	29_	9_	16	.7	12	10	18	3_	5

	Mean	S.D.
Pilot School Consultants	4.0	1.5
Demo School Consultants	3.8	1.5

#### Comment(s):

 Demo school consultants observe their teachers judging this consultant activity more important than pilot school consultants.

Examination of the data by the number of teachers with which a consultant works, finds:

Table \_



## Table 188:

	Fre	quer	cie	s and	Pe	rcent	age	s per	Co	<u>ntin</u> u	um	Inter	vai	
Number of Teachers to Work With	1	7	2	%	3	*	4	*_	5	%	6	%	7	%
1 to 5	0	0	1	8	3	25	1	8	2	16	1	8	1	8
6 to 10	0_	o	4	17	9	39	4	17	2	8	3	13	1_	4
11 to 15	0	0	4	23	3	17	2	11	3	17	4	23	1_	5_
16-plus	0	0	1	16	1	16	2	33	0	0_	2	33	0	0

	Mea ı	<u>s.</u> D.
One to five teachers	4.2	1.6
Six to ten teachers	3.7	1.5
Eleven to fifteen teachers	4.0	1.6
Sixteen-plus teachers	3.8	1.5

## Comment(s):

 Consultants working with six to ten teachers notice their teachers assessing this consultant function more important than the other three groups of professors.

Analysis of the data by degree status of the consultants finds:

## Table 189:

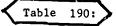
	Fre	Frequencies and Percentages per Continuum Interva									rval			
Degree Status	1.	X	2	x	3	z	4	*	5	x	6	7	7	x
Doctorate	0	0	2	18	3_	27	2	18	3	27	1	9	0	0
No Doctorate	0	0	8	18	13	30	7	16	4	9	9	20	3_	7

	Mean	<u>s.D.</u>
Doctorate	3.8	1.3
No Doctorate	3.9	1.6



 Consultants with a doctorate discern their teachers valuing this consultant activity as being slightly more important than those without a doctorate.

Scrutinization of the data by academic rank of the consultants finds:



	Fre	quer	cie	s and	Pe	rcent	age	s per	Co	ntinu	ium .	Inter	val	
Academic Rank	1	2	2	%	3	2	4	%	5	ጲ	6	%	17	%
Instructor	0	0	0	0	3	42	0	0	0_	0	4	57	0	0
Assistant Professor	0	0	2	18	3_	27	3	2.7	0	0	1	9	2	18
Associate Professor	0	0	1	5	7	41_	4	23	4	23	1	5	0	0
Full Professor	0	0	1	12	3	37_	1	13	3	37	0	0	0	0
ERIE Staff	0	0	6	60	0	0	1	10	0	0	3	30_	0	0

•	Mean	<u>s.D.</u>
Instructor	4.7	1.6
Assistant Professor	4.1	1.8
Associate Professor	3.8	1.1
Full Professor	3.8	1.2
ERIE Staff	3.4	1.9

## Comment(s):

ERIE staff associates notice their teachers judging this consultant service more important than the other four groups of consultants.

Probing the data by teaching specialty of the consultant finds:



# Table 191:

	Fre	quen	cie	s and	Pe	rcent	age	s per	Co	ntinu	ıum	Inter	val	
Type of Teacher	1	%	2	%	3	%	4	%	5	%	6	%	7	%
Science	0	0	3	15	4	21	3	15	5	26	3	15	1	5
Science Methods	0	0	6	31	5	26	4	21	2_	10	2	10	0_	0
Elementary Methods	0	0	1	6	7	46	4	26	3	20	0	0	0	0

	Mean	S.D.
Science Teachers	4.2	1.5
Science Methods Teachers	3.4	1.3
Elementary Methods Teachers	4.1	1.6

## Comment(s):

Science methods professors perceive their teachers deeming this
consultant service more important than the other two groups of
professors.



Wh	en the consu	iltants were d	asked, "Ho	<b>οω i</b> mpο:	it to t	ke
teacher	s to have a	consultant as	vailable 1	to assic	her t	o set
quar.tit	y and qualit	ty goals for	the amount	t of th	ion to	te
taught	in a school	year?", they	responded	d on th	g cont	inuum:
1	2	3	4	5	6	7
Very im	portant				Uni	mportant
Mean nu	mérical resp	onse = 3.7	Sı	tandard v	1 = 1,4	

ERIC AFUILTERS PROVIDED BY ERIC

1. Consultants perceive their teachers valuing the availability of having a consultant present to assist them to set quantity and quality goals for the amount of the curriculum to be taught in a school year as not really being important.

Looking at the data by states finds:

# Table 192:

	Fre	quer	cies	an	d Pe	rcen	tage	s per	Со	ntinu	ıum :	Inter	val	
Respondents	1	%_	2	%	3	%	4	%	5	%	6	%	7	%
Pennsylvania Consultants	2	9	1	4	11	52	2	9	5	23	0	0	3	14
New York Consultants	0	0	3	9	12	38	9	29	3	9	2	6_	2	6_
All Consultants	2	3	4	7	23	41	11	20	8	14	2	3	5	9

	Mean	S.D.
Pennsylvania Consultants	3.5	1.4
New York Consultants	3.8	1.3

### Comment(s);

 Pennsylvania consultants discern their teachers deeming this consultant activity as being slightly more important than New York consultants.

Inspection of the data by school-types finds:

# Table 193:

Frequencies and Percentages per Continuum Interval											,			
Respondents	1	z	2	z	3	z	4	Z	5	X	6	z	7	x
Pilot School Consultants	1	4	1	4	8	38	6	28	2	9	2	9	4	19
Demo School Consultants	1	3	3	9	15	48	5	16	6	19	0	0_	1	3_
All Consultants	2	3	4	;	23	41	11	20	8	14	2	3	5	9



Pilot School Consultants 4.0 1.5
Demo School Consultants 3.4 1.2

#### Comment(s):

 Demo school consultants observe their teachers judging this consultant service more important than pilot school consultants.

Examination of the data by the number of teachers with which a consultant works, finds:

# Table 194:

	Fre	quer	cie	s and	l Pe	rcent	age	s per	Co	ntini	נוטו	Inter	va1	
Number of Teachers to Work With	1	አ	2	%	3	z	4	%%	5	%	6	%	7	%%
1 to 5	0	0	1	11	4	44	1	11	3	33	0	0	0	0
6 to 10	1	4	1	4	13	56	4	17	3	13	0	0	1	4
11 to 15	1	5	1	5	4	23	5	29	2	11	1	5	3	17
16-plus	0_	0	1	16	2	33	1	16	0	0	1	16_	1	16

	Mean	S.D.
One to five teachers	3,7	1.1
Six to ten teachers	3.5	1.2
Eleven to fifteen teachers	4.1	1.7
Sixteen-plus teachers	3.6	1.5

### Comment(s):

 Consultants working with six to 10 teachers notice their teachers assessing this consultant function more important than the other three groups of professors. Those working with 11 to 15 teachers see their teachers valuing this consultant activity as being rather unimportant.

Analysis of the data by degree status of consultants finds:



Table 195:

Frequencies and Percentages per Continuum Interval														
Degree Status	1	%_	2	%	3	%	4	1%	5	%	ε	1%	7	1 %
Doctorate	0	0	1_	9	6	55	2	18	2	18	0	c	0	0
No Doctorate	2	5	3	7	17	39	9	20	6	14	2	5	5	11

	Mean	S.D.
Doctorate	3.5	0.9
No Doctorate	3.8	1.4

## Comment(s):

1. Consultants with a doctorate discern their teachers valuing this consultant activity as being slightly more important than those without a doctorate.

Scanning the data by academic rank of the consultant finds:

Table 196:

	Frequencies and Percentages per Continuum Interval													
Academic Rank	1	χ	2	z	3	*	4	x	5	r	٤	%	7	%
Instructor	0	0	၁	0	3	42	2	28	2	28	0_	0	0	0
Assistant Professor	0_	0_	2	1 <u>8</u>	5	45	2	18	2	18_	0	0	0	0
Associate Professor	2	11_	0	0	13	76_	3	17	0_	0_	0	0	0	0
Full Professor	0	0	1	12	2	25	1	13	3	37	0	0	1	12
ERIE Staff	0	0	1	10	1_1	10	3	30	1	10	2	20	2	20



( )

	Mean	S.D.
Instructor	3.9	0.9
Assistant Professor	3.4	1.0
Associate Professor	2.9	0.8
Full Professor	4.3	1.6
ERIE Staff	4.8	1.7

### Comment(s):

- Associate professors notice their teachers judging this consultant service as being more important than the professors in the other four groups.
- Both full professors and ERIE staff associates evaluate their teachers assessment this consultant activity as being rather unimportant.

Probing the data by teaching specialty of the consultant finds:

## Table 197:

	Fre	equer	cie	s and	l l'e	rcen	tages	per	Co	ntin	uum_	Inter	va1	
Type of Teacher	1	%	2	1 %	3	%	4	%	5	%_	ε	%	7	%
Science	0	0	2	10	9	47	2	10	4	21_	1	5_	1	5
Science Methods	2	10	1	5	7	36	5	26	1	5	1	5	2	10
Elementary Methods	0	0_	<u> </u>	6_	7	46	4	26	3	20	0_	<u>o</u>	0	0

	Mean	S.D.
Science Teachers	3.8	1.4
Science Methods Teachers	3.7	1.7
Elementary Methods Teachers	3.6	0.9

## Comment(s):

 Elementary methods professors perceive their teachers deeming this consultant service slightly more important than the other two groups of consultants.





When the consultants were asked, "How important is it to the teachers to have a consultant available to assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom?", their responses were recorded on the following continuum:

1 2 3 4 5 6 7

Very important Unimportant

Mean numerical response = 3.2

Standard deviation = 1.4

#### Comment(s):

 Consultants perceive their teachers valuing the availability of having a consultant present to assist them in modifying lessons in the curriculum to best fit the needs of the children in their classroom as being of mediocre importance.

Looking at the data by states finds:

# Table 198:

	Fre	que	ncie	s an	d Pe	Percentages per				Continuum Interval				
Respondents	1	2	2	*	3	*	4	χ_	5	%	6	7,	7	%_
Pennsylvanía Consultants	2	8	10	41	5	20	2	8	1	4	2	8	2	8
New York Consultants	0	0	8	25	11	35	5	16	3	9	4	12	0	0
All Consultants	2	3	18	32	16	29_	7_	12	4	7	6	10	2	3

	Mean	S.D.
Pennsylvania Consultants	2.8	1.4
New York Consultants	3.5	1.3



()

 Pennsylvania consultants discern their teachers deeming this consultant activity as being more important when comparing the perceptions of New York consultants.

Inspection of the data by school-types finds:

## Table 199:

	Fr	eque	ncie	s an	d Pe	rcent	age	з ре	r Co	n <b>ti</b> ni	ıum	Inte	val	
Respondents	1	%	2	%	3	1%	4	%	5	%	6	%	7	7%
Pilot School Consultants	1	4	8	33	6	25	3	12	0	0_	4	16	2	8
Pemo School Consultants	1	3	10	32	10	32	4	12	4	12	2	6	0_	)_
All Consultants	2	3	18	32	16	29	7	12	4	7	6	10	2	3

	Mean	S.D.
Pilot school consultants	3.3	1.5
Demo school consultants	3.1	1.3

### Comment(s):

Demo school consultants observe their teachers judging this
consultant service slightly more important when comparing the
perceptions of pilot school consultants.

Examination of the data by the number of teachers with which a consultant works, finds:

## Table 200:

	Fre	que	ncie	s and	l Pe	Percentages per Continuum Interval								
No. of Teachers to Work With	1	X	2	*	3	7	4	*	5	*	6	7.	7	7
1 to 5	0	0	3	33	4	44	1	11	0	0_	1	11	0	0
6 to 10	1	4	9	39	5	21	3	13	4	17_	1	4	0	0
11 to 15	1	5_	3	17	_6	35	3	17	٦.	0	3	17	1	5
16-plus	0	0	3	50	1	16	0	0	0	0	1	16	1	16



	Mean	S.D.
One to five teachers	3.1	1.3
Six to ten teachers	3.1	1.4
Eleven to fifteen teachers	3.4	1.5
Sixteen-plus teachers	3.0	1.7

1. Consultants working with 16-plus teachers notice their teachers assessing this consultant function slightly more important than the teachers of the other three groups of professors.

Analysis of the data by degree status of the consultants finds:

# Table 201:

	Fre	que	ncie	s an	d Pe	rcent	ages	g per	c Con	tinu	um	Inter	val	
Degree Status	1	<b>%</b> _	2	%_	3	%	4_	%	_ 5	%	6	%_	7	%
Doctorate	1	9	3	27	5	45	1	9	1	9	0	0	0	0
No Doctorate	2	4	14	31	11	25	6_	<u>1</u> 3_	3	6	6	13	2	40

	Me & I	S.D.
Doctorate	2.9	0.9
No Doctorate	3.3	1.5

### Comment(s):

Consultants with a doctorate discern their teachers rating this
consultant activity as being more important than the teachers of
those without a doctorate.

Scrutinization of the data by academic rank of the consultants finds:



## Table 202:

	Fre	quen	cies	and	Pe	rcent	age	s pe	r Co	ntinu	ium ]	Inter	va1	
Academic Rank	1	%	2	%	3	1 %	4	%	5_	%	6	%	7	%
Instructor	0	0	1	14	2	28	1	14	0	0	3_	42	0	0
Assistant Professor	0	0_	5_	45	4	36	1	9	1	9	0	0_	0	0
Associate Professor	2	11	8	47	5	29	1_	5	1_	_5	0	0	0	0
Full Professor	0	0	2	25	4	50	1	12	1	13	0	0_	0	0
ERIE Staff	0	0	2	20	1.	10	3	30	1_	10	3	30	0	0

	Mean	<u>s.b.</u>
Instructor	4.3	1.7
Assistant Professor	2.8	0.9
Associate Professor	2.5	1.0
Full Professor	3,1	0.9
ERIE Staff	4.2	1.5

## Comment(s):

Associate professors notice their teachers judging this consultant service more important than the teachers of the other four groups of consultants.

Probing the data by teaching specialty of the consultant finds:

## Table 203: >

	Fre	quen	cie	s and	Pe	ercentages per Continuum Interva							val	
Type of Teacher	1	z	2	7	3	ey,	4	7	5	x	6	x	7	7.
Science	0	0	7	36	6	31	2_	10	3_	15	1	5	0	0
Science Methods	2	10	5	26	5	26	5	26	0	0	2	10_	0_	0
Elementary Methods	0	0	6	40	5	33	0_	0	1_1_	6	3	20	0_	0_



	Mean	S.D.
Science Teachers	3.2	1.3
Science Methods Teachers	3.1	1.4
Elementary Methods Teachers	3.3	1.6

 Science methods professors perceive their teachers deeming this consultant service slightly more important than the teachers of the other two groups of consultants.



When the consultants were asked, "How important is it to the teachers to have a consultant available to meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum?", the responded on the following continuum:

Mean numerical response = 3.4 Standard deviation = 1.7

#### Comment(s):

Consultants perceive their teachers valuing the availability
of having a consultant present to meet with them on a grade
level basis after school or during planning periods to supply
continuing inservice experiences in the new curriculum as
not really being important.

Looking at the data by states finds:

Table 204:

	Frequencies and Percentages per Continuum Interval													
Respondents	1	7,	2	7,	3	7	4	X	5	7.	6	7.	7	7,
Pennsylvania Consultants	3	12	4	16	. 6	25	3	12	2	8	3	12	3	12
New York Consultants	3	9	7	22	10_	32	7	22	0	0	1	3	3	9
All Consultants	6	10	11	20	16	29	10	18	2	3	4	7	6	10



Mean S.D.
Pennsylvania Consultants 3.5 1.8
New York Consultants 3.3 1.6

### Comment(s):

 New York consultants discern their teachers deeming this consultant activity as being slightly more important than Pennsylvania consultants.

Inspection of the data by school-types finds:

## Table 205:

	Fr	eque	ncie	s an	d Pe	rcen	tage	s per	Con	Continuum Interval					
Respondents	1	1 %	2	1 %	3	%	4	%	5	%	6	%	7	! %	
Pilot School Consultants	3	12	2	8	10	41	3	12	0	0	3	12	3	12	
Demo School Consultants	3	9	9	29	6	19	7	22	2	6_	1	3	3_	9	
All Consultants	6	10	11	20	15	29	10	18	2	3	4	7	6	10	

	Mean	S.D.
Pilot school consultants	3.5	1.7
Demo school consultants	3.3	1.8

### Comment(s):

Demo school consultants observe their teachers judging this
consultant service more important than pilot school consultants.

Examination of the data by the number of teachers with which a consultant works, finds:



## Table 206:

	Fre	equer	cie	s and	Pe	rcent	age	s per	Cor	ıtinu	num	Inter	val	
Number of Teachers to Work With	1	%	2	%	3	%_	4	%	5	%	6	%	7	%
1 to 5	1	11	2	22	1	11	4_	44	0	0	0	0	1	11
6 to 10	4	17	6	26	4	17	3	13	2	8	2_	8	2	1 8
11 to 15	1	5	3	17	7	41	2_	11	0	0	2	11	2	11_
16-plus	0	0	ŋ	0	4	66	1	16	0	0	0	0	1	16

	Mean	S.D.
One to five teachers	3.4	1.7
Six to ten teachers	3.3	1.9
Eleven to fifteen teachers	3.5	1.8
Sixteen-plus teachers	3.2	0.4

## Comment(s):

1. Consultants working with 16-plus teachers notice their teachers assessing this consultant function slightly more important than the other three groups of professors.

Analysis of the data by degree status of consultants finds:

## Table 207:

	Fr	equen	cie	s an	d Pe	rcent	age	s pe	r Cor	tinu	um	Inte	rva1	
Degree Status	1	7	2	/6	_3	%	4	%	5	%	6	2	7	%
Doctorate	3	27	3	27	3	27	1	9	0	0	1	9	0	0
No Doctorate	3	7	. 8	18	13	30_	9	20	2	5	3	7	6	14

		Mean	S.D.
Doctorate	,	2.5	1.5
No Doctorate		3.6	1.7



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 Consultants with a doctorate discern their teachers valuing this consultant activity as being much more important than those without a doctorate.

Scanning the data by academic rank of the consultant finds:

## Table 208:

	Fr	equer	cie	s and	Pe	rcen	tage	s per	Co	ntini	ıum	Inte	cval	
Academic Rank	1	%	2	%	3	%	4	%_	5	%_	6	78	7	1 %
Instructor	0	0	0	0	2	28	1_	14	2	28	2	28	0	0
Assistant Professor	0	0	3	27	4	36	1	9	0	0	1	9	2	18
Associate Professor	3	17	3	17_	6	35	4	23	0	0	0	0	1	5
Full Professor	2	25	2	25	2	25	2	25	0	0_	0	0_	0	0
ERIE Staff	1	10	3	30	2	20	2	20_	0	0_	0	0	2	20

	<u>Me an</u>	<u>s.D.</u>
Instructor	4.6	1.3
Assistant Professor	3.8	1.9
Associate Professor	2.9	1.5
Full Professor	2.5	1.2
ERIE Staff	3.5	2.1

#### Comment(s):

1. Pull professors notice their teachers judging this consultant service as being more important than the consultants in the other four groups.

Probing the data by teaching specialty of the consultant finds:



### Table 209:

	Fr	eque	ncie	s and	Pe	rcent	age	s per	Cor	tinu	ıum :	Inte	rval	
Type of Teacher	1	1%	2	*	3	1 %	4	%	5	%	6	%	7	%
Science	1	5	2	10	6	31	7	36	1_	5	0	0	2	10
Science Methods	5	26	_4_	21	6_	31	1_	5	0	0	2	10	1	5
Elementary Methods	0	0	5	33	4	26	2	13	1	6	1	6	2	13

	Mean	S.D.
Science Teachers	3.7	1.5
Science Methods Teachers	2.8	1.8
Elementary Methods Teachers	3.7	1.8

#### Comment(s):

 Science methods professors perceive their teachers deeming this consultant service much more important than the other two groups of consultants.



When the consultants were asked, "How important is it to the teachers to have a consultant available to answer teacher questions about the general subject matter area (science questions) upon which the innovative curriculum is based? For example, serve as the "science expert" and handle questions about "science," their responses were recorded on the following continuum:

1	2	3	4	5	6	7
Very imp	portant				Unimp	ortant
			\			

Mean numerical response = 2.1 Standard deviation = 0.9



- Consultants perceive their teachers valuing the availability of having a consultant present to answer their questions about the general subject matter area (science questions) upon which the innovative curriculum is based as being very important.
- Of all the consultant functions mentioned, this is the one that all consultants rated as being the most important in the "eyes" of their teachers.

Looking at the data by states finds:

## Table 210:

	Fr	eque	ncie	s an	d Pe	rcent	ages	per	Con	t in	ium 1	nter	val	
Respondents	1	%	2	%	3	<u>%</u>	4	%	5	%	6	%	7	%
Pennsylvania Consultants	8	33	8	33	5	20	1	4	2	8_	0	0	0	0
New York Consultants	8	25	14	45	7	22	2	6	0	0	0_	0_	0	0
All Consultants	16	28	22	39	12	21	3	5	2	3_	0	0	0_	0

·	•	Mean	<u>S.D.</u>
Pennsylvania consultants		2.0	1.1
New York consultants		2.1	0.9

#### Comment(s):

- Pennsylvania consultants discern their teachers deeming this
  consultant activity as being more important when comparing
  the perceptions of New York consultants.
- When considering all of those presented, both Pennsylvania and New York consultants see this consultant function to be the most important among their teachers.

Inspection of the data by school-types finds:



## Table 211:

	Fr	eque	ncie	s and	Pe	rcen	tage	s per	r Co	ntinu	um I	nter	val	
Respondents	1	%	2	%	3	%	4_	%	5	%	6	%	7	%
Pilot School Consultants	8	33	8	33	4	16	3	12	1	4	0	0	0	0
Demo School Consultants	9	29	13	41	8_	25	0	0	1	3	0	0	0	0_
All Consultants	17	30	21	38	12	21	3_	5	2	3_	0	0_	0	0

	Mean	<u>S.D.</u>
Pilot school consultants	2.1	1.0
Demo school consultants	2.0	0.9

### Comment(s):

- Demo school consultants observe their teachers judging this
  consultant service slightly more important when comparing the
  perceptions of pilot school consultants.
- 2. Of all the consultant functions mentioned, this is the one that both pilot and demo consultants rated as being the most important to their teachers.

Examination of the data by the number of teachers with which a consultant works, finds:

## Table 212:

	Fr	eque	ncie	s an	d Pe	rcen	tage	s pe	r Cor	itinu	เนต	Inte	rval	
Number of Teachers to Work With	1	7	2	Z.	3	X.	4	2	5	X.	6	7	7	2_
1 to 5	4	44	4	44	1	11	0	0	0	0	0	0	0	0
6 to 10	4	17	10	43	8	34	0_	0	1_	4	0	0	0	0_
11 to 15	6	35	6	35	1	5	3	17	1	5	0	0	0	0_
16-plus	2	33	2	33	2	33	0	0	0	0	0	0	0	0



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	Mean	S.D.
One to five teachers	1.7	0.7
Six to ten teachers	2.3	0.9
Eleven to lifteen teachers	2.1	1.1
Sixteen-plus teachers	1.8	0.9

- Consultants working with one to five teachers natice their teachers assessing this consultant function slightly more important than the teachers of the other three groups of professors.
- When considering all of those presented, consultants working with six to 10 teachers, 11 to 15 teachers, and 16-plus teachers see this consultant function to be the most important among their teachers

Analysis of the data by degree status of the consultants finds:

## Table 213:

	Fre	eque	ncie	s an	d Pe	Percentages per			Continuum Interval				val	
Degree Status	1	%	2	ð Æ	3	%	4	%	5	%_	6	1 %	7	%
Doctorate	3	27	3	27	3	27	1	9	0_	0	1	9	0	0_
No Doctorate	3	7	8	18	13	<b>3</b> 0	9	20	2	5	3	7	6	14

	Mean	<u>S.D.</u>
Doctorate	1.8	0. ს
No Doctorate	2.1	1.0

#### Comment(s):

- Consultants with a doctorate discern their teachers rating this
  consultant activity as being more important than the teachers
  of those without a doctorate.
- Of all the consultant activities presented, this is the one that both professors with or without a doctorate prized as being the most important in the "eyes" of their teachers.

Scrutinization of the data by academic rank of the consultants finds:



## Table 214: >

	Fr	equer	ncie	s an	d Pe	rcen	age	s per	Cor	ıt İnı	ıum 1	Inte	rva1	
Academic Rank	1	%	2	%	3	%	4_	%	5	%_	6	%	7	%
Instructor	1	14	2	28	2	28	1	14	1	14	0	0	0	0
Assistant Professor	2	18	7	63	2	18	0_	0_	0	0	0	0	0	0
Associate Professor	7	41	7	41	3	17	0	0	0	0	0	0	0	0
Full Professor	2	25	4	<b>5</b> 0	2	25	0_	0	0	0_	0	0	0	_0
ERIE Staff	4	40	2	20	2	20	2	20	0	0	0	0	0	0

,	Mean	U,D.
Instructor	2.9	1.3
Assistant Professor	2.0	0.6
Associate Professor	1.8	0.8
Full Professor	2.0	0.8
ERIE Staff	2.2	1.2

### Comment(s):

- Associate professors notice their teachers judging this consultant service more important than the teachers of the other four groups of consultants.
- 2. When considering all of those presented, both assistant professors and ERIE staff associates see this consultant function to be the most important among their teachers.

Probing the data by teaching specialty of the consultant finds:



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#### Table 215:

	Fr	eque	ncie	s an	d Per	rcent	ages	per	Cor	tini	ıum I	nter	val	
Type of Teacher	1_	%	2	%	3	%	4	%	5	%	6	%	7	%
Science	4	21	10	52	4	21	1	5	0	0	0	0	0	0
Science Methods	9	47	5	26	5	26	0	0	0	0	0_	0	0	0
Elementary Methods	3	20	7_	46	2	13	2	13	1_	6_	0_	0	0	0

	Mean	S.D.
Science Teachers	2.1	0.8
Science Methods Teachers	1.8	0.9
Elementary Methods Teachers	2.4	1.2

#### Comment(s):

- Science methods professors perceive their teachers deeming this
  consultant service more important than the teachers of the other
  two groups of consultants.
- Of all the consultant functions mentioned, this is the one that science teachers, science methods teachers, and elementary methods professors rated as being the most important among their teachers.



When the consultants were asked, "How important is it to the teachers to have a consultant available to assist the teachers to employ teaching techniques and clausroom management strategies that foster regular, active student interaction with the materials of the curriculum?", they responded on the following continuum:



7 1 2

Very important

Unimportant

Mean numerical response = 3.3 Standard deviation = 1.5

### Comment(s):

Consultants perceive their teachers valuing the availability of having a consultant present to assist them to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum as being of mediocre importance.

Looking at the data by states finds:

#### Table 216:

	Fre	eque	ncie	з an	d Pe	rcen	tage	s pe	r Co	ntinu	ıum :	Inter	val	
Respondents	1	%	2	<u>x</u>	3	%	4	%_	5	%	6	%_	7	%_
Pennsylvania Consultants	2	8	5	20	6	25	5	20	4_	16	1	4	1	4_
New York Consultants	2	6	6	19	15	48	2	6	1	3_	3	9	2	6
All Consultants	4	7	11	20	21	38	7	12	5	9	4	7	3	5

	Mean	S.D.
Pennsylvania consultants	3.3	1.5
New York consultants	3.4	1.6

#### Comment(s):

Pennsylvania consultants discern their teachers deeming this consultant activity as being slightly more important than New York consultants.

Inspection of the data by school-types finds:



 $\Xi 193$ 

## Table 217:

	Fre	eque	ncie	s an	d Pe	rcent	age	s per	Cor	ıt1nı	ıum	ım Interval									
Respondents	1	%	2	%	3	%	4	%	5	%	6	%	7	%							
Pilot School Consultants	2	8	3	12	9	37	2	8	3	12	4	16	1	4							
Demo School Consultants	2_	6	8	25	12	38	5	16	2	6	0	0_	2	6							
All Consultants	4	7	11	20	21	38	7	12	5	9	4	7	3	5							

	Mean	$\underline{s.D.}$
Pilot school consultants	3.6	1.6
Demo school consultants	3.1	1.4

## Comment(s):

 Demo school consultants observe their teachers judging this consultant service more important than do pilot school consultants.

## Table 218:

	Fr	equen	cie	s and	i Pe	rcen	tage	s per	Co	ntinu	ıum	Inter	val	
Number of Teachers to Work With	1	x	2	<b>ኤ</b>	3	X.	4	X	5	2	6	*	7	x
1 to 5	1	11	4	44	2	22	1	11	1	11	0	0	0	0
6 to 10	2	8	4	17	9	39	5	21	1	4	0	0	2	8
11 to 15	1	5	2	11	9	52	0	0	2	11	2	11	1	5
16-plus	0	0	1	16	1	16	1	16	1	16	2	33	0	0



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	Mean	<u>S.D.</u>
One to five teachers	2.7	1.2
Six to ten teachers	3.3	1.5
Eleven to fifteen teachers	3.4	1.5
Sixteen-plus teachers	4.2	1.8

 Consultants working with one to five teachers notice their teachers assessing this consultant function more important than the other three groups of professors.

Analysis of the data by degree status of consultants finds:

## Table 219:

	Fre	quer	cie	s an	d Pe	rcen	tage	s per	CO1	nt inu	ıum	Inter	val	
Degree Status	1	7.	2	%	3	%	4	%	5	%	6	%	7	%
Doctorate	2	18	3	27	5	45	1	9	0	0_	0	0	0	0
No Doctorate	2	5	8	18	16	36	6	14	5	11_	4_	9_	3	7

•	Mean	S.D.
Doctorate	2.5	0.9
No Doctorate	3.6	1.6

### Comment(s):

 Consultants with a doctorate discern their teachers valuing this consultant activity as being much more important than those without a doctorate.

Scanning the data by academic rank of the consultant finds:



# Table 220:

	Fr	equer	cie	s an	d Pe	rcent	age	s per	Co	ntin	uum	Inte	rva1	
Academic Rank	1	%	2	%	3	%	4	%_	5	%	6	%	7	1%
Instructor	0	0	1	14	2	28	2	28	2	28	0	0	0	0
Assistant Professor	0	0_	3	27	3	27	2	18	1_	9	1	9	1	9
Associate Professor	4	23	4	23	6	35	1	5	0	0	0	0	1	5
Full Professor	0	Ú	2_	25	4	50	2	25	n	0	0	0	0	0
ERIE Staff	0	0	1	10	5	50	0	0	1	10	2	20	1	10

	Mean	S.D.
Instructor	3.7	1.1
Assistant Professor	3.7	1.7
Associate Professor	2.6	1.5
Full Professor	3.0	0.8
ERIE Staff	4.1	1.7

## Comment(s):

 Associate professors notice their teachers judging this consultant service as being more important than the consultants in the other four groups.

Probing the data by teaching specialty of the consultant finds:

# Table 221:

	Fr	equer	cie	s and	Pe	rcent	age	per	Co	ntinu	ıum	Inter	val	,
Type of Teacher	1	7	2	z	3	*	4	χ	5	Z	6	<u>x</u>	7	7
Science	0_	0	4	21	7	36	4	21	2	10	1	5	1	5
Science Methods	2	10	3	15	9	47	2	10	0	0	2	10	1_	5
Elementary														
Methods	2	13	4	26	5	33	1	6	2	13	0	0	1	6



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	Mean	<u>s.D.</u>
Science Teachers	3.6	1.4
Science Methods Teachers	3.3	1.6
Elementary Methods Teachers	3.1	1.6

 Elementary methods professors perceive their teachers deeming this consultant service more important than the other two groups of consultants.



When the consultants were asked, "How important is it to the teachers to have a consultant available to assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences?", their responses were recorded on the following continuum:

1	2	3	4	. 5	6	7
Very im	portant				Uni	mportant

Mean numerical response = 4.0 Standard deviation = 1.5

#### Comment(s):

Consultants perceive their teachers valuing the availability
of having a consultant present to assist them in developing
new learning experiences for children that help transfer
skills and knowledge acquired from the new curriculum to
their reading, language arts, math, and social studies
experiences as not really being too important.

Looking at the data by states finds:



Table 222:

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	Fre	quen	ic1e	s and	l Pe	rcen	tage	s pe	r Co	ntin	uum	Interval				
Respondents	1	8	2	1%	3	%	4	2	5	%	6	%	7	%_		
Pennsylvania Consultants	0	0	3	12	7	29	7	29	2	8	3	12	2	8		
New York Consultants	1	3	6	19	3	9	8	25	5	16	7	22	1	3		
All Consultants	1	1	8	14	10	18	15	27	7	12	10	18	3	5		

	Mean	S.D.
Pennsylvania Consultants	3.8	1.3
New York Consultants	4.1	1.6

## Comment(s):

 Pennsylvania consultants discern their teachers deeming this consultant activity as being more important when comparing the perceptions of New York consultants.

Inspection of the data by school-types finds:

## Table 223:

	Fr	eque	ncie	s an	d Pe	Percentages per				Continuum Interval				
Respondents	1	%	2	%	3	%	4	%	5	<b>%</b>	6	1%	7	%
Pilot School Consultants	0	0	5	20	4	16	7	29	0	0	6	25	2	8
Demo School Consultants	1	3	4	12	_6	19	8	25	7	22	4	12	1	3
All Consultants	1	1	9	16	10	18	15	27	7	12	10	18	3	5_

	Mean	<u>s.d.</u>
Pilot School Consultants Demo School Consultants	4.0 4.0	1.5 1.5



 Both pilot and demo school consultants observe their teachers rating this consultant service as being of passable importance.

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Examination of the data by the number of teachers with which a consultant works, finds:

## Table 224:

	Fre	equer	ıcie	s and	Pe	rcen	tage	s per	Cor	ntinu	um 1	nter	val	
Number of Teachers to Work With	1.	%	2	%	3	%	4	%	5	%	6	%	7	%
1 to 5	0	0	1	11	1	11	4	44	2	22	1	11	0	0
6 to 10	o	0	3	13	5_	21	4	17	5	21	4	17	2	8
11 to 15	1	5	4	23	3	17	4	23	0_	0	4	23	1	5
16-plus	0	0	1	16	1	16	3	5	0	0	1	16	0	0

		Mean	\$.D.
One to five teachers		4.1	1.2
Six to ten teachers		4.3	1.6
Eleven to fifteen	2	3.6	1.7
Sixteen-plus teachers		3.4	0.9

#### Comment(s):

 Consultants working with 16-plus teachers notice their teachers assessing this consultant function more important than the teachers of the other three groups of professors.

Analysis of the data by degree status of the consultants finds:

## Table 225:

	Frequencies and Percentages per Continuum Interval													
Degree Status	1	x	2	2	3	7	4	<b>z</b> _	5	2	6_	x	7	7.
Doctorate	0	0	3	27	3	27	2	18	1	9_	2	18	0	0
No Doctorate	1	2	6	14	7	16	13	30	6	14	8	18	3_	27



	Mean	<u>S.D.</u>
Doctorate	3.6	1.5
No Doctorate	4.1	1.5

Consultants with a doctorate discern their teachers rating this
consultant activity as being more important than the teachers
of those without a doctorate.

Scrutinization of the data by academic rank of the consultants finds:

## Table 226:

	Frequencies and Percentages per Continuum Interval													
Academic Rank	1_1_	%	2	1 %	3	%	4	%	5	%_	6	%	7	%
lastructor	0	0_	1	14	0	0	2	28	1	14_	2	28	1	14
Assistant Professor	0	0	1	9	3	27	5	45	0	o	1	9	1	9
Associate Professor	0	0	3	17	5	29	5	29	3	17	1	5	0	0
Full Professor	0	0	2	25	2	25	1	12	2	25	1	13	0	0
ERIE Staff	1	10_	2	20	0	0	2	20	1	10	4	40	0	0

,	Mean	S.D.
Instructor	4.9	1.7
Assistant Professor	4.0	1.4
Associate Professor	3.6	1.2
Full Professor	3.8	1.5
ERIE Staff	4.2	1.9

#### Comment(s):

- Associate professors no ice their teachers judging this consultant service more important than the teachers of the other four groups of consultants.
- When considering all of those presented, instructors see this
  consultant function to be the most unimportant among their
  teachers.



Probing the data by teaching specialty of the consultant finds:

# Table 227:

	Fre	equer	cie	s an	l Pe	rcen	tage	s per	r Co	Continuum Interval				
Type of Teacher	1	%	2	%	3	%	4	7%	5	%	6	%	7	%
Science	0	0	3	15	2	10	9	47	2	10	3	15	0	0
Science Methods	1_	5	3	15	6	31	4	21	1	5	3	15	1	5
Elementary Methods	0	0	3_	20	2	13	2	13	4	26	3	20	1	6_

	Mean	S.D.
	-	
Science Teachers	4.0	1.5
Science Methods Teachers	3.7	1.6
Elementary Methods Teachers	4.3	1.6

#### Comment(s):

- Science methods professors perceive their teachers deeming this consultant service more important than the teachers of the other two groups of consultants.
- Of all the consultant functions mentioned, this is the one that elementary methods professors rated as being the most unimportant to their teachers.



When the consultants were usked, "Do you think the teachers believe that a consultant can be more effective in the classroom working cooperatively with teachers and students or more effective in the conference room discussing the program with the teacher?", they responded on the following continuum:



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1 2 3 4 5 6 7

Believe consultant more effective in classroom Believe consultant more effective away from classroom

Mean numerical response = 2.7 Stan

Standard deviation = 1.4

#### Comment(s):

 The data tend to reflect that consultants perceive their teachers favoring the notion of consultants working cooperatively with them and students in the classroom than discussing the program in the conference or teachers' room.

Looking at the data by states finds:

## Table 228:

	Fr	eque	ncie	s and	l Pe	rcent	age	s per	Cor	t1nı	ium :	<u>Inte</u>	rval	
Respondents	1	_%_	2	%	3	%	4	%	5	%	6_	%	7	%
Pennsylvania Consultants	6	25	5	20	7	29	4	16	2	8	0	0	0	0
New York Consultants	6	19	10	32	7	22	4	12	2	6	1	3	1	3
All Consultants	12	21	15	27	14	25	8	14	4	7	1	1	1_	1

MeanS.D.Fennsylvania Consultants2.61.3New York Consultants2.81.5

### Comment(s):

 Pennsylvania consultants discern their teachers assessing higher the consultant working in the classroom as being more effective than discussing the program in the conference or teachers' room, when compared to the perceptions of New York consultants.



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Inspection of the data by school-types finds:

## Table 229:

- •	Fr	Frequencies and Percentages per Continuum Inter								val				
Respondents	1	1/2	2	%	3	78	4	%	5	%	6	%	7	%
Pilot School Consultants	4	16	5	20	6	25	4	16	3	12_	1	4	1	4
Demo School Consultants	8	25	10	32	8	25	4_	12	1_	3_	0	0	0_	0
All Consultants	12	21	15	27	14	25	8	14	4	7	1	1	1	1

	Mean	S.D.
Pilot School Consultants	3.2	1.6
Demo School Consultants	2.3	1.1

## Comment(s):

 Demo school consultants, when compared to the teachers of pilot school consultants, observe their teachers regarding higher the consultant working in the classroom as being more effective than discussing the program in the conference or teachers' room.

Examination of the data by the number of teachers with which a consultant works, finds:

## Table 230:

	Fr	eque	icie	s an	d Pe	rcen	tage	ges per Continuum Interv					rval	
Number of Teachers to Work With	1	Z.	2	Z	3	Z	4	<i>`</i> k	5	%	6	%	7	7.
1 to 5	5	55	1	11	1	11	1	11	1	11	0	0	0_	0_
6 to 10	6	26	6	26	7_	30	3	13_	1_	4	0	n	0	0_
11 to 15	2	11	4	23	5	29	3	17	2	11	1	5_	0	0
16-plus	0	0	3	50	1	16	1.	16	0	0	0_	0	_1_	16_



	Mean	S.D.
One to five teachers	2.2	1.5
Six to ten teachers	2.4	1.2
Eleven to fifteen teachers	3.1	1.4
Sixteen-plus teachers	3.6	2.1

 When compared to the teachers of the other three groups of professors, consultants working with one to five teachers notice their teachers emphasizing more the greater effectiveness of a consultant working in the classroom in contrast to discussing the program in the conference or teachers' room.

Analysis of the data by degree status of consultants finds:

## Table 231:

	Fre	equer	cies	an	d Pe	rcent	ages	per	Cor	ntini	ıum	n Interval					
Degree Status	1	1 %	2	%	3	%_	4	%	5	%	6	1 %	7	%			
Doctorate	5	45	3	27	3	27	0	0	0	0	0	0	0_	0			
No Doctorate	7	16	12	27	11	25	8	18	4	9	1	2	1	2			

•	Mean	S.D.
Doctorate	1.8	0.9
No Doctorate	2.9	1.5

#### Comment(s):

- Consultants with a doctorate discern their teachers assessing higher the consultant working in the classroom as being more effective than discussing the program in the conference or teachers' room, when compared to the perceptions of those without a doctorate.
- When considering all of the consultant behaviors presented, professors with a doctorate see a consultant working cooperatively with teachers and students in classrooms as being the most important among teachers.

Scanning the data by academic rank of the consultant finds:



### Table 232:

	Fre	equer	cie	s and	l Pe	rcent	age	s per	Co	ntin	นนท	Inte	val	
Academic Rank	1	%	2	%	3	7.	4	7%	5	%_	6	%	7	%
Instructor	1	14	1	14	3	42	0	0	2	28	0	0	0	0
Assistant Professor	2	18	3	27	3	27	2_	18	1	9	0	0_	0_	0
Associate Professor	4	23	6	35	6	35	5_	29	1	5	1	5	1	5
Full Professor	4	50	2	25	1	12	1	13	0	0	0	0	0	0
ERIE Staff	2	20	3	30	2	20	0	0	1	10	1	10	1	10

	Mean	S.D.
Instructor	3.1	1.5
Assistant Professor	2.7	1.3
Associate Professor	2.6	1.1
Full Professor	1.9	1.1
ERIE Staff	3.2⋟	2.1

## Comment(s):

 Full professors, when compared to the teachers of the consultants in the other four groups, observe their teachers regarding higher the consultant working in the classroom as being more effective than discussing the program in the conference or teachers' room.

Probing the data by teaching specialty of the consultant finds:

## Table 233:

	Fr	eque	ncie	s and	Pe	rcen	tage	s pe	r Co	ntin	uum	Interval								
Type of Teacher	1	7.	2	z	3	7,	4	x	5	2	6	7	7	%						
Science	4	20	6	31	4	20	4	20	1_	5	0	0	0	0						
Science Methods	5	26	5	26	5	26	0	0	2	10	1	5	1_	5						
Elementary Methods	3	20	3	20	5	33	3	20_	1_	i 6_	0	0	0	0						



	Mean	S.D.
Science Teachers	2.6	1.3
Science Methods Teachers	2.8	1.8
Elementary Methods Teachers	2.7	1.2

1

 When compared to the teachers of the other two groups of consultants, science professors notice their teachers emphasizing more the greater effectiveness of a consultant working in the classroom in contrast to discussing the program in the conference or teachers' room.



When the consultants were asked, "Do you think the teachers believe that a consultant's time is used more effectively when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day he is working in their school?, their responses were recorded on the following continuum:

1	2	3	4	5	6	. 7
More ef when te S-A	aching		• 4.		whe	e effective n not teach- ng <u>S-APA</u>

Mean numerical response = 2.5

Standard deviation = 1.6

### Comment(s):

 The data tend to indicate that consultants perceive their teachers patronizing the idea of more effective utilization of consultants time when they are teaching <u>S-APA</u> on the day he is working in their school.

Looking at the data by states finds:



## Table 234:

	Fr	eque	quencies and Percentages per Continuum Interval											
Respondents	1	1%	2	%	3	%	4	%	5	%	6	7%	7	%
Fennsylvania Consultants	8	33	11	45	1	4	3	12	0	0_	1	4	0	0
New York Consultants	6	19	12	38	4	12	4	12	1	5	3	9	1_	3
All Consultants	14	25	23	41	5	9	7	12	1	5	4	7	1	1

1	Mean	s.D.
Pennsylvania Consultants	2.1	1.3
New York Consultants	2.8	1.7

## Comment(s):

Pennsylvania consultants discern their teachers assessing more effective, the utilization of a consultant's time when they are teaching S-APA than when they are teaching S-APA on the day he is working in their school, when compared to the perceptions of New York consultants.

Inspection of the data by school-types finds:

#### Table 235:

	Fr	eque	ncie	s and	l Pe	rcent	age	s pe	r Co	ntin	uum	Inte	rva1	
Respondents	1	*	2	7	3	1 %	4	7.	5	76	6	X	7	%
Pilot School Consultants	7	29	6	25	3	12	4	16	1	4	2_	8	1_	4
Demo School Consultants	7	22	17	54	2	6	3	ç	0	0	٤	6_	0	0
All Consultants	14_	25	23	41	5	9	7	12	<b>1</b> !:	1	4	,	1	1_



1

Mean	S.D.
2.8	1.8
	2.8

#### Comment(s):

 Demo school consultants, when compared to the teachers of pilot school consultants, observe their teachers regarding higher the greater effectiveness of consultant utilization when they are teaching <u>S-APA</u> than when they are not teaching <u>S-APA</u> on visitation days.

Examination of the data by the number of teachers with which a consultant works, finds:

## Table 236:

	Fr	eque	ncie	s and	Pe	rcent	age	s per	Con	tinu	um	Inter	va1	
Number of Teachers to Work With	1	X.	2	%	3	78	4	2	5	2	6	%	7_	   %
1 to 5	3	33	4	44	0	0	0	0	0	0	2	22	0	0
6 to 10	4	17	14_	60	1_	4_	3	13_	1	4	0	0	0	0
11 to 15	4	23	4	23	4	23	3	17	0	0	1	5	1_	5
16-plus	3	50	1	16	0	0	1	16	0	0	1	16	0	0

	Mean	S.D.
One to five teachers	2.6	2.0
Six to ten teachers	2.3	1.1
Eleven to fifteen to chars	2.9	1.8
Sixteen-plus teachers	2.6	2.3

### Comment(s):

- When compared to the teachers of the other three groups of professors, consultants working with six to 10 teachers notice their teachers emphasizing more, the greater effectiveness of consultant utilization when they are teaching <u>S-APA</u> than when they are not teaching <u>S-APA</u> on visitation days.
- 2. When considering all of the consultant behaviors presented, professors working with six to 10 teachers see the utilization of a consultant's time when S-APA teaching occurs es being the most important to their teachers.



Analysis of the data by degree status of consultants finds:

## Table 237:

	Fr	eque	ncle	s an	d Pe	rcen	tage	s per	Cor	itini	ıum 1	[nte	rval	
<u>Degree Status</u>	1	%	2	2	3	%	4	7%	5	_ %	6	%	7	%_
Doctorate	3	27	7	64	0	0	1	9	0	0	0	0_	0	0
No Doctorate	11	25	16	36	5	11	6	14	1	2	4	9	1	2

	Mean	S.D.
Doctorate	1.9	0.8
No Doctorate	2.7	1.7

## Comment(s):

1. Consultants with a doctorate discern their teachers assessing higher, the greater effectiveness of consultant utilization when they are teaching S-APA than when they are not teaching S-APA on visitation days, when compared to the perceptions of those without a doctorate.

Scrutinization of the data by academic rank of the consultant finds:

#### Table 238:

	Fr	equer	cle	a and	l Per	cent	age	в ре	r Ce	ntin	uum	Inte	rval	
Academic Rank	1	x	2	7	3	Z	4	X	5	%	6	%	7_	7
Instructor	2	28	2	28	0	0	1	14	1	14	1	14	0	0
Assistant Professor	1	9	4	36	2	18	3	27	0	0	1	9	0	0
Associate Professor	7	41	9	52	0	0	1	5	0	0	0	0	0	0
Full Professor	3	37_	5	63	0	0	0	0	0	0	0	0	0_	0
ERIE Staff	1	10	2	20	2	20	2	20	0	0	2	20	1	10



	Mean	<u>s.D.</u>
Instructor	3.0	2.0
Assistant Professor	3.0	1.4
Associate Professor	1.7	0.8
Full Professor	1.6	0.5
ERIE Staff	3.8	1.9

- 1. Full professors, when compared to the teachers of the consultants in the other four groups, observe their teachers regarding higher, the greater effectiveness of consultant utilization when they are teaching <u>S-APA</u> rather than when they are not teaching <u>S-APA</u> on visitation days.
- 2. When considering all of the consultant-teacher interactions presented, associate and full professors rate the utilization of a consultant's time during the teaching of <u>S-APA</u> as being the most important among their teachers.

Probing the data by teaching specialty of the consultant finds:

## Table 239:

	Fre	eque	ncie	and	Per	cent	age	s pe	r Cor	ıtinı	um	Inter	val	
Type of Teacher	1	7.	2	2	3	78	4	78	5	%	6	1 %	7	%
Science	8	42	6	31	1	5	2	10	0	0	1	5	1	5
Science Methods	3	15_	9	47	1_	5	3	15	1	5	2	10	0	0
Elementary Methods	3	20	7	46	2	13	2	13	0	0	1	6	0	0

	<u>Mean</u>	<u>S.D.</u>
Science Teachers	2.3	1.8
Science Methods Teachers	2.8	1.6
Elementary Methods Teachers	2.5	1.4



When compared to teachers of the other two groups of consultants, science professors notice their teachers emphasizing more, the greater effectiveness of consultant utilization when they are teaching S-APA rather than when they are not teaching S-APA on visitation days.



When the consultants were asked, "Do you think the teachers believe it is beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson?", they responded on the following continuum:

1 2 3 4 5 6 7

They believe this very this not beneficial

Mean numerical response = 2.8

Standard deviation = 1.7

#### Comment(s):

 The data tend to reveal that consultants perceive their teachers favoring the notion that it is rather beneficial to the students for the consultant to occasionally "team up" with the teacher during a lesson.

Looking at the data by states finds:

Table 240:

	Frequencies and Percentages per Continuum Interval													
Respondents	1	×	2	x	3	3	4	X	5	7	6	X	7	7
Pennsylvania Consultants	8	33	7	29	4	16	1	4	3	12	0	0	1	4
New York Consultants	3	9	12	38	8	25	1	3	2	6	4	12	1	3
All Consultants	11	20	19	34	12	21	2	3	5	9	4	7	2	3



·	Mean	S.D.
Pennsylvania Consultants	2.5	1.7
New York Consultants	3.1	1.7

 Pennsylvania consultants discern their teachers assessing more beneficial, the concept of the consultant "teaming up" with the teacher during a lesson, when compared to the perceptions of New York consultants.

Inspection of the data by school-types finds:

## Table 241:

	Fr	Frequencies and Percentages per Continuum Interval									va1			
Respondents	1	7,	2	%	3	1 %	4	75_	5	%	6	1%	7_	%
Pilot School Consultants	4	16	6	25	6	25	0	0	4	16	3	12	1	4
Demo School Consultants	7	22	13	41	6	19	2_	6_	_1	3	1	3	1	3
A11 Consultants	11	20	19_	34_	12	21	2	3	5	9	4	7	2	3

•	Mean	S.D.
Pilot School Consultants	3.2	1.9
Demo School Consultants	2.5	1.5

#### Comment(s):

 Demo school consultants, when compared to the teachers of pilot school consultants, observe their teachers regarding higher the benefits to students when the consultant occasionally "teams up" with them during a lesson.

Examination of the data by the number of teachers with which a consultant works, finds:



## Table 242:

	Fr	equer	ncie	s and	Pe	rcent	tages	per	Co	<u>ntin</u> ı	ıum	Inte	val	
Number of Teachers to Work With	1	%	2	7%	3	%	4	%	5	%	6	%	7	%
1 to 5	2	22	5	55	1	11	0	0	0	0	1	11	0	0
6 to 10	7	30	7	30	4	17	2	8	1	4	1	4	1	L
11 to 15	2	11	5	29	5_	29	0	c	3	17	1	5	1_	5
16-p1us	0	0	2	33_	2	33	0	0	1	16	1	16	0	0

	Mean	S.D.
One to five teachers	2.3	1.5
Six to ten teachers	2.6	1.7
Eleven to fifteen teachers	3.3	1.8
Sixteen-plus teachers	3.6	1.8

### Comment(s):

1. When compared to the teachers of the other three groups of professors, consultants working with one to five teachers notice their teachers rating the occasional team-teaching effort of the consultant and the teacher as being more beneficial.

Analysis of the data by degree status of consultants finds:

## Table 243:

[	Fr	Frequencies and Percentages per Continuum Interval												
Degree Status	1	*	2	×	3	x	4	*	5_	x	6	7.	7	z
Doctorate	2	18	8	72	0	С	1	9	0	0	0	0	0	0
No Doctorate	9	20	11	25	12	27	1	2	5	11	4	9	2	5_



 Mean
 S.D.

 Doctorate
 2.0
 0.8

 No Doctorate
 3.0
 1.8

#### Comment(s):

1. Consultants with a doctorate discern their teachers assessing higher, the benefits to students when the consultant and teacher occasionally "team up" during a lesson, when compared to the perceptions of those without a doctorate.

Scanning the data by academic rank of the consultant finds:

## Table 244:

	( Fr	equer	ncie	s and	Pe	rcen	tage	per	Co	ntinu	ıum	Inter	rval	
Academic Rank	1	%	2	%	3	%_	4	%	5	%	6	%	7	%
Instructor	1	14	2	28	0	0	0	0	2	28	2	28	0	0
Assistant Professor	3	27	2	18	2	18_	2	18	0	0	1	9	1	9
Associate Profe <b>ss</b> or	4	23	8	47	4	23	0	0	1	5	0	0	υ	0
Full Professor	2	25	6	75	0	0	0	0	0	0	0	0	0	0
ERIE Staff	1	10	1	10	4	40_	0	0	2	20	1	10	1	10

	Mean	S.D.
Instructor	3.9	2.1
Assistant Professor	3.1	2.0
Associate Professor	2.2	1.0
Full Professor	1.8	0.5
ERIE Staff	3.8	1.9

#### Comment(s):

Full professors, when compared to the teachers of the consultants in the other four groups, observe their teachers regarding higher the benefits to students, when the consultant occasionally "teams up" with them during a lesson.





Probing the data by teaching specialty of the consultant finds:

# Table 245:

	Fr	equer	icle	s and	Pe	rcent	tages	pei	Co	nt Inc	ıum	Inter	va1	
Type of Teacher	1	%	2	%	3	%	4	%_	5	7%	6_	7%	7	%
Science	4	21	7	36	4_	21	0_	0	2	10_	1	5	1	5
Science Methods	4	21	7	36	3	15	1	5	2	10	2	10	0_	0
Elementary Methods	3	20	5_	33	3	20	1	6	_1	6	1	6	1_	6

	Mean	S.D.
Science Teachers	2.8	1.8
Science Methods Teachers	2.8	1.7
Elementary Methods Teachers	2.9	1.8

#### Comment(s):

 When compared to the teachers of elementary methods professors, both science and science methods professors notice their teachers emphasizing slightly more, the greater benefits for students when the consultant and teacher occasionally "team up" to teach a lesson.

In closing, the following compendium provides a general synthesis within the six categories of consultants' perceptions of how their teachers assess the need for all the stated consultant services. Tables No.246 through No.252 have been included for rapid scrutinization and general overview purposes.



,						
7	Have consultant service available of	n a	regular	basis when	implementing a	an
	innovativa curriculum.			•		

Code No.

13

of the curriculum.

- Answer specific questions about the description of lessons that are contained in the teachers' text.
- Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment;
- Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- etc., in your school district.

  14 Work with a small group of children in the classroom to evaluate the effective-

Interpret the program to various administrators, parents, PTA, school visitors,

ness of a specific lesson from the curriculum (evaluate the curriculum itself)

- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questions about the general subject matter (science questions).

  Assist the teacher to employ teaching techniques and classroom management

strategies that foster regular, active student interaction with the materials

- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching S-APA or when they are not teaching S-APA on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

# Table 246:

"Consultants' Perceptions of Consultant Utilization (States)"

	Mean Numerical Response			
Consultant Services (code numbers)	A11 Consultants	Pennsylvania Consultants	New York Consultants	
7	2.5	2.4	2.7	
8	2.5	2.4	2.5	
9	2.3	2.3	2.3	
10	3.1	3.2	2.9	
11	4.1	3.7	4.3	
12	3.3	2.9	3.6	
13	4.6	1.8	4.5	
14	3.9	4.5	3.5	
15	3.7	3.5	3.8	
16	3.2	2.8	3.5	
17	3.4	3.5	3.3	
18	2.1	2.0	2.1	
19	3.3	3.3	3.4	
20	4.0	3.8	4.1	
21	2.7	2.6	2.8	
22	2.5	2.1	2.8	
23	2.8	2.5	3.1	

	All	Pa.	N.Y.
	Consultants	Consultants	Consu <b>l</b> tants
Most Important	18	18	18
Least Important	13	13	13



#### Code No.

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
- Answer specific questions about the description of lessons that are contained in the teachers' text.
- 9 Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)
- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- 16 / Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- 17. Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching S-APA or when they are not teaching S-APA on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

# Table 247:

"Consultants' Perception of Consultant Ucilization (School-Types)"

	Mean Numerical Response				
Consultant Services (code numbers)	All Consultants	Pilot School Consultants	Demo School Consultants		
7	2.5	2.8	2.4		
. 8	2.5	2.7	2.3		
9	2.3	2.2	2.3		
10	3.1	3.1	3.0		
11	4.1	4.1	4.0		
12	3.3	3.8	2.9		
13	4.6	4.9	4.4		
14	3.9	4.0	3.8		
15	3.7	4.0	3.4		
16	3.2	3.3	3.1		
17	3.4	3.5	3.3		
18	2.1	2.1	2.0		
19	3.3	3.6	3.1		
20	4.0	4.0	4.0		
21	2.7	3.2	2.3		
22	2,5	2.8	2.3		
23	2.8	3.2	2.5		

. •	All / Consultants	Pilot Consultants	Nemo Consultants
Most Important	18	18	18
Least Important	13	13	13





#### Code No.

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
- Answer specific questions about the description of lessons that are contained in the teachers' text.
- Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate <u>S-APA</u> instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)
- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, rath, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

Table 248:

"Consultants' Perceptions of Consultant Utilization (Number of Teachers with which a Consultant Works)"

-	Mean Numerical Response						
Consultant Services (code numbers)	All Consultants	Consultant/With	Consultant/With (6-10 Teachers)	Consultant/With (11-15 Teachers)	Consultant/With (16-Plus Teachers)		
7	2.5	2.0	2.5	3.1	1.8		
8	2.5	2.4	2.3	2.8	2.2		
9	2.3.	2.1	2.4	2.1	2.6		
10	3.1	3.0	3.1	3.1	2.8		
11	4.1	3.8	4.1	4.0	4.6		
12	3.3	2.3	3.1	3.7	4.4		
13	4.6	4.3	4.8	4.7	3.8		
() 14	3,9	4.2	3.7	4.0	3.8		
15	3,7	3.7	3.5	4.1	3.6		
16	3.2	3.1	3.1	3.4	3.0		
17	3.4	3.4	3.3	3.5	3.2		
18	2.1	1.7	2.3	2.1	1.8		
19	3.3	2.7	3.3	3.4	4.2		
20	4.0	4.1	4.3	3.6	3.4		
21	2.7	2.2	2.4	3.1	3.6_		
22	2.5	2.6	2.3	2.9	2.6		
23	2.8	2.3	2.6	3.3	3.6		

	411 Consultants	(1 - 5) Teachers	(6 - 10) Teachers	-	(16 plus) Teachers	
Most Important	18	18	8, 18, 22	9, 18	7, 18	
sst Important	13 .	13	13	13	11	
IC.						



#### Code No.

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
- 8 Answer specific questions about the description of lessons that are contained in the teachers' text.
- Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various idministrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)
- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- 18 Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching S-APA or when they are not teaching S-APA on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the Consultant during a lesson.

ERIC

# Table 249:

"Consultants' Perceptions of Consultant Utilization (Degree Status)"

	Mean Numerical Response					
Consultant Services (code numbers)	All Consultants	Consultants With Doctorate	Constiltants Without Doctorate			
7	2.5	2.1	2.7			
8	2.5	1.8	2.0			
9 .	2.3	1.9	2.4			
10	3.1	2.5	3.2			
11	4.1	3.5	4.2			
12	3.3	2.4	3.5			
13	4.6	4.7	4.6			
14	3.9	3.8	3.9			
15	3.7	3.5	3.8			
16	3.2	2.9	3.3			
17	3.4	2.5	3.6			
18	2.1	1.8	2.1			
19	3.3	2.5	3.6			
20	4.0	3.6	_4.1			
21	2.7	1.8	2.9			
22	2.5	1.9	2.7			
23	2.8	2.0	3.0			

	All	Pa.	N.Y.
	Consultants	Consultants	Consultants
Most Important	18	8, 18, 21	18
Leaat Important	13	13	13



### Code No.

- Have consultant service available on a regular basis when implementing an innovative curriculum.
- 8 Answer specific questions about the description of lessons that are contained in the teachers' text.
- Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)
- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- 16. Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and student; or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching S-APA or when they are not teaching S-APA on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

Table 250:

"Consultants' Perceptions of Consultant Utilization (Academic Rank)"

	Mean Numerical Response						
Consultant Services (code numbers)	A11 Consultants	Instructors	Assistant Professor	Associate Professor	Full Professor	ERIE Staff	
7	2.5	2.7	2.7	2.2	2.1	3.1	
8	2.5	3.4	2.5	1.9	2.4	2.8	
9	2.3	2.4	2.7	2.0	2.1	2.3	
10	3.1	3.4	3.5	2.9	3.0	2.7	
11	4.1	4.9	4.0	3.3	4.0	5.0	
12	3.3	3.7	3.4	2.2	3.0	5.0	
13	4.6	4.1	4.8	4.4	4.8	4.9	
() 14	3.9	4.7	4.1	3.8	3.8	3.4	
15	3.7	3.9	3.4	2.9	4.3	4.8	
16	3.2	4.3	2.8	2.5	3.1	4.2	
17	3.4	4.6	3.8	2.9	2.5	3.5	
<u>1</u> 8	2.1	2.9	2.0	1.8	2.0_	2.2	
19	3.3	3.7.	3.7	2.6	3.0	4.1	
20	4.0	4.9	4.0	3.6	3.8	4.2	
21	2.7	3.1	2.7	2.6	1.9	3.2	
22	2.5_	3.0	3.0	1.7	1.6	3.8	
23	2.8	3.9	3.1	2.2	1.8	3.8	

		i	Ode Number	<del></del>		
	All. Consultants	Instructors	Assistant Professors'	Associate y Professors	Full Professors	ERIE Staff
Most Important	18	9	18	22	22	18
Least Important	13	11, 20	13	13	13	11, 12

#### Code No.

11

14

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
- Answer specific questions about the description of lessons that are contained in the teachers' text.
- 9 Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate  $\underline{S-APA}$  instruction for teachers, using small groups of students or a teacher's total class.
- desired student educational development.

Measure student achievement to insure that the curriculum does promote the

- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.

Work with a small group of children in the classroom to evaluate the effective-

- ness of a specific lesson from the curriculum (evaluate the curriculum itself)

  Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

# Table 251:

"Consultants' Perceptions of Consultant Utilization (Teaching Specialty)"

	Mean Numerical Response					
Consultant Services (code numbers)	<b>A1</b> 1 Consultants	Science Teachers	Science Methods Teachers	Elementary Methods Teachers		
7	2.5	2.7	2.5	2.5		
8	2.5	2.6	2.2	2.7		
9	2.3	2.4	_2.0	2.5		
10	3.1	3.6	2.6	2.9		
11	4.1	4.4	3.6	4.2		
12	3.3	3.3	3.2	3.4		
13	4.6	5.2	4.7	3.8		
14	3.9	4.2	3.4	( 4.1 -		
15	3.7	3.8	3.7	3.6		
16	3.2	3.2	3.1	3.3		
17	3.4	3.7	2.8	3.7		
18	2.1	2.1	1.8	2.4		
19	3.3	3.6	3.3	3.1		
20	4.0	4.0	3.7	4.3		
21	2.7	2.6	2.8	2.7		
22	2.5	2.3	2.8	2.5		
23	2.8	2.8	2.8	2.9		

			<del></del>		
•	All Consultants	Science Teachers	Spience Methods Teachers	Elementary Methods Teachers	
Most Important	18	18	18	18	
Least Important	13	13	13	20	

### Code No.

15

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
  - 8 Answer specific questions about the description of lessons that are contained in the teachers' text.
- Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- 13 Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)

Assist the teacher to set quantity and quality goals for the amount of the

- curriculum to be taught in a school year.
- Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management

  strategies that foster regular, active student interaction with the materials
  of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching S-APA or when they are not teaching S-APA on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

# Table 252:

"Consultants' Perceptions of Consultant Utilization (RAN vs ERIE)"

	Mean Numerical Response					
Consultant Services (code numbers)	All Consultants	RAN Professors	ERIE Staff			
7	2.5	2.4	3.1			
8	2.5	2.4	2.8			
9	2.3	2.3	2.3			
10	3.1	3.1	2.7			
11	4.1	3.9	5.0			
12	3.3	2.9	5.0			
_13	4.6	4.5	4.9			
14	3.9	4.0	3.4			
15	3.7	3.4	4.8			
16	3.2	2.9	4.2			
17	3.4	3.4	3.5			
18	2.1	2.1	2.2			
19	3.3	3.1	4.1			
20	4.0	3.9	4.2			
21	2.7	2.6	3.2			
22	2.5	2.2	3.8			
23	2.8	2.6	3.8			

	A11 Consultants	RAN Professors	ERIE Staff
Most Important	18	18	18
Least Important	13	13	11, 12



Part IV

"Data Summary"

In this section an attempt has been made to bring together the mean-numerical-responses of those individuals within a given educational setting. It provides a general synthesis within the five settings of the groups' perceptions of how they assess the teacher's need for all the stated consultant services. This summary also contains the code numbers of the most important and least important consultant activities as perceived by and for the teachers by all three groups of educators.



#### Code No.

- 7 Have consultant service available on a regular basis when implementing an innovative curriculum.
- Answer specific questions about the description of lessons that are contained in the teachers' text.
- 9 Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate <u>S-APA</u> instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)
- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching S-APA or when they are not teaching S-APA on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

Table 253

"Perceptions of Consultant Utilization by All Educators"

	<del></del>						
Consultant	Mean Numerical R sponse						
Services (code numbers)	All Educators	All Teachers	All Principals	All Consultants			
7	2.1	2.0	2.0	2.5			
8	2.0	2.2	2.5	2.5			
9	2.1	2.2	2.8	2.3			
10	2.1	2.0	2.1	3.1			
11	2.4	2.7	3.2	4.1			
12	2.6	2.6	2.9	3.3			
13	2.4	2.4	3.3	4.6			
( 14	2.5	2.7	3.2	3.9			
15	2.6	2.6	2.9	3.7			
16	2.5	2.6	2.6	3.2			
17	2.3	2.5	1.9	3.4			
18	2.3	2.5	2.3	2.1			
19	2.5	2.8	2.8	3.3			
20	2,5	2.6	2.8	4.0			
21	2.7	2.8	2.6	2.7			
22	2.4	2.3	2.3	2.5			
,. 23	2.3	2.6	2.6	2.8			

	A11	All	All	All
	Educators	Teachers	Principals	Consultants
Most Important	8	7, 10	17	18
Least Important	21	19, 21	13	13



# Code No.

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, <b>j</b>	7	Have co	onsultant	service	available	on a	regular	basis	when	implementing	an
			tive curri				.5				

- Answer specific questions about the description of lessons that are contained in the teachers' text.
- Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
- Demonstrate <u>S-APA</u> instruction for teachers, using small groups of students or a teacher's total class.
- Measure student achievement to insure that the curriculum does promote the desired student educational development.
- Observe the classroom teacher while she teacher a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
- Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
- Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)
- Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
- Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
- 17 Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
- Answer teacher questions about the general subject matter (science questions).
- Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
- Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
- Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.
- Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day of his visit.
- Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.



Table 254

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"Perceptions of Consultant Utilization by States (Pennsylvania)"

Consultant	Mean Numerical Response					
Services (code numbers)	All Educators	Pa. Teachers	Pa. Principals	Pa. Consultants		
7	2.1	1.9	1.6	2.4		
8	2.0	2.1	2.1	2.4		
9	2.1	2.0	2.5	2.3		
10	2.0	1.9	1.7	3.2		
11	2.4	2.6	3.4	3.7		
12	2.6	2.5	2.8	2.9		
13	2.4	2.2	3.3	4.8		
() 14	2.5	2.6	2.8	4.5		
15	2.6	2.9	2.8	3.5		
16	2.5	2.6	2.4	2.8		
17	2.3	2.4	1.8	3.5		
18	2.3	2.4	2.3	2.0		
19	2.5	2.7	2.8	3.3		
20	2.5	2.7	2.5	3.8		
21	2.7	2.8	2.3	2.6		
22	2.4	1.9	2.1	2.1		
23	2.3	2.4	2.1	2.5		

	A11	Pa.	Pa.	Pa.
	Educators	Teachaers	Principals	Consultants
Most Important	8	7, 10, 22	7	18
Least Important	21	15	11	13



		Summarized Consultant Services, Functions or Activities
_ <u>C</u>	ode No.	
<i>)</i>	7	Have consultant service available on a regular basis when implementing an innovative curriculum.
	8	Answer specific questions about the description of lessons that are contained in the teachers' text.
	9	Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
	10	Demonstrate $\underline{S-APA}$ instruction for teachers, using small groups of students or a teacher's total class.
	11	Measure student achievement to insure that the curriculum does promote the desired student educational development.
	12	Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
	13	Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district.
,	14	Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself)
)	15	Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
	16	Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
	17	Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
	18	Answer teacher questions about the general subject matter (science questions).
	19	Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
	20	Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
	21	Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.

Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.

teaching S-APA on the day of his visit.

22

Is more effective when the teachers are teaching  $\underline{S-APA}$  or when they are not

Table 255

"Perceptions of Consultant Utilization by States (New York)"

Consultant Services	Mean Numerical Response						
ode numbers)	All Educators	N. Y. Teachers	N. Y. Principals	N. Y. Consultants			
7	2.1	2.1	2.5	2.7			
8	2.0	2.1	3.1	2.5			
9	2.1	2.2	3.0	2.3			
20	2.0	2.1	2.4	2.9			
11	2.4	2.8	3.4	4.3			
12	2.6	2.5	2.9	3.6			
13 /	2.4	2.5	3.5	4.5			
14	2.5	2.6	4.0	3.5			
15	2.6	2.3	3.4	3.8			
16	2.5	2.5	3.0	3.5			
17	2.3	2.2	2.2	3.3			
18	2.3	2.4	2.6	2.1			
19	2.5	2.4	3.2	3.4			
20	2.5	2.3	3.2	4.1			
21	2.7	2.9	3.4	2.8			
22	2.4	2.3	2.4	2.8			
23	2.3	2.7	3.0	3.1			

	A11	N.Y.	N.Y.	N.Y.
	Educators	Teachers	Principals	z <b>aultent</b> s
Most Important	8	7, 8, 10	17	18
Least Important	21	21	14	13



### Code No. 7 Have consultant service available on a regular basis when implementing an innovative curriculum. Answer specific questions about the description of lessons that are contained 8 in the teachers' text. 9 Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment. 10 Demonstrate S-APA instruction for teachers, using small groups of students or a teacher's total class. 11 Measure student achievement to insure that the curriculum does promote the desired student educational development. 12 Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson. 13 Interpret the program to various administrators, parents, PTA, school visitors, etc., in your school district. 14 Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself) 15 Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year. 16 Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom. 17 Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum. 18 Answer teacher questions about the general subject matter (science questions). 19 Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum. 20 Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.

Is more effective when the teachers are teaching S-APA or when they are not teaching S-APA on the day of his visit.

Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with

Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.



21

the teacher.

() Table 256

"Perceptions of Consultant Utilization by School-Types (Pilot Schools)"

		<del></del>					
Consultant	Mean Numerical Response						
Services (code numbers)	All Educators	Pilot Teachers	Pilot Principals	Pilot Consultants			
7	2.1	2.5	2.6	2.8			
8	2.0	2.2	2.5	2.7			
9	2.1	2.0	2.6	2.2			
10	2.0	2.7	2.3	3.1			
11	2.4	2.8	3.7	4.1			
12	2.6	2.5	3.4	3.8			
<u>1</u> 3	2.4	2.6	3.7	4.9			
() 14	2.5	2.8	4.1	4.0			
15	2.6	2.4	3.5	4.0			
16	2.5	2.9	3.3	3.3			
17	2.3	2.5	2.5	3.5			
18	2.3	2.8	2.6	2.1			
19	2.5	2.8	3.6	3.6			
20	2.5	2.5	3.5	4.0			
21	2.7	3.3	3.2	3.2			
22	2.4	2.7	2.6	2.8			
23	2,3	2.8	3.1	3.2			

()		A11 Educators	Pilot Teachars	Pilot Principals	Pilot Consultants
' /	Most Important	8	9	10	18
	Last Important	21	21	14	13





(~\ <u>C</u>	ode No.	
	7	Have consultant service available on a regular basis when implementing an innovative curriculum.
	8 .	Answer specific questions about the description of lessons that are contained in the teachers' text.
· .	9 ,	Answer questions about equipment, obtain equipment, repair or replace equipment, set up equipment.
	10	Demonstrate $\underline{S-APA}$ instruction for teachers, using small groups of students or a teacher's total class.
•	11	Measure student achievement to insure that the curriculum does promote the desired student educational development.
	12	Observe the classroom teacher while she teaches a lesson from the curriculum, then describe and constructively discuss the teacher's performance in a conference immediately following the lesson.
	13	Interpret the program to various administrators, parents, PTA, school visitor etc., in your school district.
<u>(</u> )	14	Work with a small group of children in the classroom to evaluate the effectiveness of a specific lesson from the curriculum (evaluate the curriculum itself
(_)	15	Assist the teacher to set quantity and quality goals for the amount of the curriculum to be taught in a school year.
	16	Assist the teacher in modifying lessons in the curriculum to best fit the needs of the children in that classroom.
	17	Meet with teachers on a grade level basis after school or during planning periods to supply continuing inservice experiences in the new curriculum.
	18	Answer teacher questions about the general subject matter (science questions)
•	19	Assist the teacher to employ teaching techniques and classroom management strategies that foster regular, active student interaction with the materials of the curriculum.
	20	Assist teachers in developing new learning experiences for children that help transfer skills and knowledge acquired from the new curriculum to their reading, language arts, math, and social studies experiences.
•	21	Is more effective in the classroom working cooperatively with teacher and students or more effective in the conference room discussing the program with the teacher.

Is more effective when the teachers are teaching <u>S-APA</u> or when they are not teaching <u>S-APA</u> on the day of his visit.

Is more beneficial to the students for the consultant to occasionally "team up" with the teacher so that the class is taught by the teacher and the consultant during a lesson.



() Table 257

"Perceptions of Consultant Utilization by School-Types (Demo Schools)"

	т.			· · · · · · · · · · · · · · · · · · ·
<u>.</u>		Mean Numeri	cal Response	· ·
Consultant Services (code numbers)	All Educators	<b>Panc</b> Teachers	Demo Principals	Demo Consultants
7	2.1	1.9	1.6	2.4
8	2.0	2.2	2.9	2.3
9	2.1	2.2	3.0	2.3
10	2.0	1.9	1.8	3.0
11	2.4	2.7	3.1	4.0
12	2.6	2.5	2.3	2.9
( \ 13	2.4	2.4	3.2	4.4
14	2.5	2.6	2.7	3.8
15	2.5	2.6	2.7	3.4
16	2.5	2.4	2.1	3.1
17	2.3	2.2	1.6	3.3
18	2.3	2.3	2.3	2.0
19	2.5	2.5	2.3	3.1
_20	2.5	2.5	2.1	4.0
21	2.7	2.7	2.7	2.3
22	2.4	1.9	1.9	2.3
23	2.3	2.4	1.9	2.5

### Code Numbers

All Demo Demo Demo Consultants

Most Important 8 7, 10, 22 7, 17 8, 9, 21, 22
Least Important 21 11, 21 9 13

#### APPENDIX

The points elaborated upon and the data tables presented in this report are only a few of many that can be extracted from the multitude of existing possibilities. Because of economic and time constraints, the data have not been presented as a result of stringent and sophisticated statistical treatments. This appendix has been provided for those who wish to pursue a more thorough or comprehensive study. The appendix contains the original questionnaires administered to teachers, principals and consultants. One will also find copies of the initial computer principals and consultants delineating sum of squares, means, standard deviations, number of individuals, and variances.



### Questionnaire and Computer Printout

"Consultant Utilization Preferences"

(Teachers)



### CONSULTANT UTILIZATION PREFERENCES

1.	Name of your school	:	<u> </u>	Schoo	1 Dist.	<u> </u>
2.	Grade you teach:					
3.	Age: (check one) 21	-30, 31	40, 41	50,	51-60	61+
4.	Years of teaching e	xperience: _		(mark "0"	if begin	ning teacher)
5.	Highest degree rece Doctorate	ived: B.S. o	с В.А,	M.A. or M	.s.:, 1	1.A. or M.S.+,
6.	Do you have either to you in your clas					ervice available
		Circle One	]	f yes, how	often?	
•	(a) Reading (b) Arithmetic (c) Social Studies (d) Handwriting (e) English Gramma & Literature (f) Science (do no include ERIE	Yes No r Yes No t Yes No	· -			
7.	How important is it basis when you are room?	to you to he implementing	ave consult an innovat	ant servic	e availah ulum in yo	le on a regular our own class-
to 1	1 2 remely necessary nave consultant vice	3	4	5	6	7 There is no need for any consultant service
imp	onsultant probably s lementing an innovat ASE MARK THE DEGREE	ive curricul	im. ON EAC	CH OF THE F	OLLOWING (	
8.	Answer specific que in the teachers tex			ption of 1	essons tha	at are contained
Ver	1 2 y important	3	4	5	6	7 Unimportant
9.	Answer questions ab set up equipment.	out equipmen	, obtain e	quipment,	repair or	replace equipment,
Ver	1 2 y Important	<b>.</b>	4	. 5	.6	7 Unimportant

							e a at
10.		S-APA instr		teachers,	us <b>i</b> ng small	groups	of students
Very	1 important	2	3	4	5	6	7 Unimportant
11.		dent achieve dent educati			he curricul	um does	promote the
Very	1 important	2	3	4	5	6	7 Unimportant
12.	then describ	classroom t oe and const Immediately	ruc <b>tively</b> d	iscuss the	teacher's	n f <b>r</b> om perform	the curriculum, ance in a
Very	1 important	2	3	4	5	6	7 Unimportant
13.	Interpret thetc., in you			dministrat	ors, parent	s, PTA,	school visitor
Very	1 important	2	3	4	5	6	7 Unimportant
14.	Work with a ness of a sp	small group pecific less	of childre	n in the c cu <b>rric</b> ulu	lassroom to m (evaluate	evalue the ++	te the affe <b>cti</b> ve- itself)
Very	1 important	2	3	4 .	5	6	/ +cnt
15.	Assist the tourriculum t				ty goals fo	r the	† he
Very	1 important	2	3	4	5 ·	6	7 Int
16.	Assist the t				he curricul	( 1 t	1,e
Very	1 important	2	3	4	5	6	7 .nt
17.	Meet with te periods to s						กานจ เบา.
Very	1 important	2	3	4	5	6	7 . `\t
18.	Answer teach questions) u serve as the	pon which th	ne innovati	ve curricu	lum is basco	1, 1	:10 '
RIC	1 important	2	3	4	5	<b>r</b> ,	7 supt

19.		hat foster					om management th the materials
Very	1 important	2	3	4	5	6	7 Unimportant
20.	Assist teach help transfe reading, lan	r skills on	d knowledge	acquired	from the no	ew curr	ciculum to their
Very	1 important	2	3	4	5	6	<b>7</b> Unimportant
21.	Do you think cooperativel room discuss	y with teac	her <mark>a</mark> nd stu	dents or t	ore effecti		oom working the conference
	1 · effective lassroom	2	3	4	5	6	7 More effective away from classro
22.		S-APA or w					then the teachers day he is work-
	l effective teaching <u>A</u>	2	3	4	5	6	7 More effective who not teaching <u>S-AP</u>
23.	Do you think "team up" wi consultant d	th the teac	her so that	he student the class	s for the c is taught	consult by the	ant to occasionally teacher and the
Ve y	1 benefi ial	2	3 .	4 .	5	6	7 Not beneficial
24.		hool distri	ct in order				ader in your to implement
in c	1 interested onsultant rtunities	2	3 .	4	5	6	7 Not interested in consultant opportunities



### RESULTS FORALL EDUCATORS

Ħ	TOTAL	AVERAGE	ST.DEV.	N	VARTANCE
1	716.	2.125	1.243	337.	1.544
~ ž	674.	2.012	1.322	335.	1.748
3	711.	2.122	1.446	335.	2.090
. 4		2.015	1.319	337.	1.741
5		2.358	1.459	338.	2.130
6	865	2.559	1.626	338.	2.645
7	823	2.442	1.563	337.	2.450
8		2.469	- 1.498	335.	2.244
g	864	2.579	1.584	335.	2.508
. 10	842	2.506	1.637	336.	2.681
11	786.	2.339	1.483	336.	2.213
12	765.	2.277	1.399	336.	1.954
13	831	2.473	1.506	336.	2.268
14		2.510	1.569	335.	2.460
27.1		اراي ما دراد الدوار مح <mark>صيف سوفوري وميسا</mark> الداري	x /		2.034
15	896.	2.683	1.711	334.	2.926
. 16	798.	2.396	1.655	333.	2.740
1 7	775.	2.320	1.619	334.	2.621

#### RESULTS FORMUL TEACHERS

#	TOTAL	AVERAGE	ST.DEV.	, N	VARIANCE
: 1	: 487.	2.029	1.215	240.	1.476
2	518.	2.158	1.399	240.	1.958
3		2.154	1.325	241.	1.755
4	_	2.037	1.183	240.	1.400
5		2.717	1.496	240.	2.237
. 6		2.554	1.578	240.	2.491
	583	2.429	1.450	240.	- 2.104
Я		2.671	1.448	240.	2.096
g		2.621	1.501	240.	253
10		2.579	1.590	240.	2.529
$\mathbb{Z}$ ii	* I I I I	2.454	1.393	240.	1.939
. 12		2.517	1.466	240.	2.150
1 13		2.762	1.503	240.	2.274
14		2.632	1.552	239.	2.410
15		2.775	1.687	239.	2.844
	550	2.321	1.613	237.	2.617
17		2.580	1.539	238.	2.683

# RESULTS FURPENN. TEACHERS

			i contract of the contract of	· ·		
	#	TOTAL	AVERAGE	ST.DEV.	٧	VARIANCE
	1	223.	1.922	1,112	116.	1.237
	2	241 c	2:078	1,446	116,	2.090
	3	237.	2,043	1,321	116,	1,746
	4	. 223.	1.906	1.129	117,	1.276
	5	309.	2.641	1,423	117.	2.025
	6	290.	2.479	1.695	117.	2.872
	7	256.	2,207	1.355	116.	1.835
	8	304.	2, 643	1.540	115.	2.372
	9	333.	2.871	1.727	i16,	2.983
	10	303.	., 2. 612	1.718	116.	2.953
•	11	276.	2,379	1,472	116,	2.168
[	12	275.	2.371	1.436	116.	2.061
3	13	318.	2.741	1.504	116.	2.263
	14	309.	2,687	1,597	115,	2,550
: 	15	321.	2.767	1.711	116.	2.928
i 1	16	215.	1.870	1.308	115.	. 1.711
í	17	273.	2.353	1,482	116.	2.196

### RESULTS FORNEW YORK TEACHERS

¥	TOTAL	AVERAGE	ST.DEV.	V	VAR1ANCE
ı	264.	2.129	1.300	124.	1.691
2	<b>262</b> 。	2.130	1,312	123,	1,721
3	<b>27</b> 3。	2. 202	1.426	124.	2.032
4	259	2.106	1,285	123,	1.653
5	342,	<b>2。7</b> 80	1,592	123	2.533
6	30/.	2.446	1,490	123.	2,219
7	308.	2。504	1.528	123.	2.334
8	325.	2. 642	1.386	123,	1,920
9	280.	2.276	1.263	123.	1.595
10	306	2•488	1-626	123.	2.645
11	265.	2.163	1,197	123,	1,432
12	300.	2.439	1.494	123,	2:232
13	297	2.415	1.431	123,	2.048
14	285	2.317	1,489	123.	2.218
15	350.	2.869	1.763	122,	3.107
16	282.	2.331	1.635	121.	2.673
17	32P.	2.689	1,782	122,	3,175



RESULTS	FOR PILOT SCH	incls			
TOTAL	AVERAGE.	ST.DEV.	N	VARIANCE	
78.	1.773	0.424	44.	0.180	The second second
45.	1.286	0.458	35.	0.210	
43.		D.443	34.	0.201	
42.	1.235	0.431	34.	n.135	
., 38.	1.152	0.364	33.	0.133	
56.	1.474	0.506	- 38•	0.256	
125.	2.500	1.502	50.	2.255	+ 1
109.	2. St. 2. 180	1.155	. 59 ·	1.334	The second second
101.	2.020	1.136	5).	1.408	
133.	2.663	<b>₹•</b> 550	٠٠ ج		
139.	2.789	1.529	5).		19 11
125.	2.500	1.359	50.		
130.	7.600	1.355	50.		
138.	2.763	1.238	59.		
122.	2.440	1.013	50.		
143.	2.660	1.591	5).		
	2.520	1.344	5.1.		The second second
142.	₹ 2 • 84 )	1.593	50.		
142.	2.840	1.390	50.	* "	
126.	2.520		50.		
165.	3.300	1.942	50.	3.929	
133.	2.714	1.653	+ ) •		
	· 2.140	1.557	50.	2.423	
208.	4.160	2 • 239.	50.	5.239	

					• •	
R	ESULTS	FOR DEMONSTR	<u>ATION SCHOUL</u>	<u>s</u>		;
- T	DIAL S.	AVERAGE	ST.DEV.		VAPIANCE	• .
	354.	1.925	0.331	1 1 + 4	0.145	
	200.	351	0.479	1+3.	9.229	
	188.	1.274	(0,0)	177.	0.202	
-	215.			153.	0.243	•
	149.	1.183	O. 388	125.	0.150	•
	202.	1.393	0.490	145.	9.240	
•	398.	1.886		211.	1.206	
	456.	2.171	1.474	21).	2.171	
-	470.	2.227	1.433	211.	2.215	, , , , , ,
	391.	1.853		211.	1.125	
	578.	2.739	1,552	211.	2.441	÷
	524.	* 1 · 1		211.	~ 2.679	
	502.	2.390			2.392	
	550.	2.632		2.10.	2.211	
	549			21).	2.670	
	513.		_	21).	2.126	
. <del> </del>		بعداد المنفق مجي لهريب الجاملين	• • • • • • • • • • • • • • • • •	- mmp 221	1.705	
	451.	2.148		•		
	483.	4: 4				
	. = 524.	Tales 11.00 to . 7 . 495		210.	2.575	
	511.	2.445			· ·	
	566.	2.709				
	405.	1.047	•			-
-	501.	2.397				
0	838.	. 4.02°	2.132	2 <b>)</b> 8•	4.762	
W	الأحسد				and the same of	



		TS	FOR GRADE LEVE	FR KINDERG	AQTEN	
_	<u>ESUL</u>	_			<u> </u>	VARIANCE
#		TAL	1.786	0.16	42.	0,172
	1 .	75.	1.452	0,506	31.	0,256
	5	45.	1,419	0,502	31,	2,252
	3	44.	1,414	0.506	31.	0,255
	4	45.		0.476	25,	0.227
4.4	5	33.	1,320	0.507	30.	9.257
	6	45.	1.533	1,169	37.	1.365
	7	91.	1,936	1,319	47	1.739
	3	94.	2.000	1.402	47,	1,967
	9	89.	1.894	1.288	48.	1,657
. 1		89.	1.854		48.	2,296
1 1 2 2	- ,	22.	2.542	1.515	18.	2.351
ST 11	_	107	2.229	1.533	47,	1.543
€ in 1		95.	2.021	1,242	46,	1,950
		L 06 •		1,396	47.	2.473
	-	119.		1,572		2,621
1	6	HO.	2,340	1,619	47.	1.376
, 1	7	85		1,173	47.	2.085
1	8 🗒	96			47.	1.804
	9	95		1.343	47.	
7	0	96			47.	1.781
3	1	115			41.	2,679 2,315
2	2 .	89		'	47.	· •
	3	111			47.	2.627
		179			47.	4.810
: <u>R</u>			FOR RESULTS FO			VARIANCE
Ħ		DTAI				
		120.			54,	0.111
	2 ,	65			48,	0.234
	3	53			46,	0,197
	4	. 80			55,	0.253
	5	50			43.	(1,14)
	6	€8			50.	0.235
	7	138			70.	1.361
	8	142			63.	2.320
	9 .	157	2.243		. 10.	2.129
1	10-	125			59.	0.861
		189			59.	2.343
1	1 2	163			59.	2.491
1	13	157	2.275		59.	2.202
}	14	186			59.	2.155
	15	175	2.536	1.558	49.	2.429
_			2 600	1.794	59.	3.218
7 · 6 / ]	6	1 18	2.580 2.333	1.280	69,	
( ) l		.01	2.449	144.1	69.	2.133
	[8 ≩	169	. 7 3 5 14 14 17 <b>2 • 4 4</b> 7	1.401	69 <b>.</b>	2.218
		190			58.	2.631
		185			58.	3.196
	21	184	2.706		- 58.	1.825
	22				68.	
		144			59.	4.122
	24 -	284	4.110	2.173	77.79	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN COLUMN 1997

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	SULTS F	TOR RESULTS FOR THE	SECOND GRADI	<u>t.                                    </u>	VARIANCE
<u>H</u>	TOTAL		ST+DEV+	. <b>V</b>	
]		1.818	0.389	56.	0.151
2	69.	1.302	0.463	53.	0.215
. 3	64.	1.208	0.403	53.	0.165
4	70.	1.346	0.480	52.	0.231
9	48.	1.091	0,291	44,	0.085
$\epsilon$	64.	1.306	0.466	49.	0.217
_ 4	1 .127.	1,868	1,05)	58,	1.102
	3 148.	2.176	1.445	48.	2.089
	149.	2.191	1.406	. 68.	1.978
10	129.	1.897	1.095	58	1.193
ì		2, 868	1.544	58,	2,385
17		2.824	1.795	48,	3.222
1		2.618	1.630	58.	2.659
1		2.853	1,651	58.	2.724
i 1		2.838	1.817	58,	3,302
i		2.574	1.678	58.	2.815
1		2.441	1,470	<b>ና</b> ጸ,	2.161
î		2,397	1.394	58.	1.944
i		2,691	1.567	6B <sub>2</sub>	2.455
2		2.632	1.761	<b>48</b> ,	3.102
2		2,956	1.705	58,	2.908
2		2.090	1,485	5 <b>7</b> .	2.204
2		2,912	1.810	48.	3.276
2			2,070	57,	4,283
	ESULTS	_	THIRD GRADE		
<u>`</u> #			ST.DEV.	N	VARIANCE
	1 6.		0.577	4.	0.333
	2 4.		0.0	4,	0.0
	3 5.	1 250	0.500	4,	0.253
	4 5.		0.500	4,	0.250
	5 5		0,500	4.	0.251
	6 4.		0.577	3.	0.333
	7 10.		0.516	6,	0.267
	8 14		1,366	6,	1.867
	9 15		1.378	ο.	î* ∘0.j
1	0 12		1.095	$\epsilon_{i}$	1.200
	1 11.		0,403	6.	0.167
	2 11		0.753	6.	0.567
	3 9		0.548	6,	0.300
_	4 10		0.815	6,	0.667
	5 10		0.816	6.	0.667
	6 8		0.513	6.	0.261
	7 8	4 4 4 4 4	0.516	6.,	0.267
	8 10		0.816	6.	0.667
	9 10		0.815	. 6.	0.667
	9		0.543	6.	0.300
	21 13	A	1.472	6.	2.167
	22 10	·	0.516	6.	0.267
	23 3		0.543	6.	0•30j
	24 12	2.000	€ 0.632	6.	0.400

ERIC

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	RE	SULTS	FOR RESULTS	FOR THE	FOURTH GR	ADE	
	# -	TOTAL	AVER	AGE	ST.DEV.	¥	- VARIANCE -
	1	13.	1.8	00	0.422	10.	0.178
	2	٠.	1,1	43	0.378	7,	0,143
	3	7.	i . 1	67	0,408	6,	0.167
	4	10.	1.4	29	0.535	7.	0.286
	5	6.	1.0	00	0.0	6,	0.0
	6	11.	1.3	75	0.518	∞ 8.	0.268
	7	. 37.	2.8	146	1.676	13.	2.808
	8	23.	1.7	69	1.092	13,	1.19?
	9	28.	2, 1	54	1.772	13.	3.141
	10	40.	3.0	77	1,977	13.	3,010
	11	41.	3. 1	54	1.625	13.	2.641
	12	42.	3.2	131	1.739	13.	3.026
	13	31.	2.8	146	1.675	13,	2,808
	14	34.	2.6	15	1,325	13.	1.756
	15	28.	2 1	54	0.987	13.	0.974
	16	33.	2.5	38	1,909	13,	3.262
	1.7	29.	2.2	131	1.013	13,	1.026
	18	27.	2.0	77	1.656	13,	2.744
	19		2.8		1.573	13,	2.474
	2.0		2.8	46	1,625	13.	2,641
	21	48.	. 3,6		2.394	13,	5.731
	22		3,3		2.256	13.	5.090
	23		2.9		2.060	13.	4.244
7	24	1	4.7		2.386	13.	5.692
20	RE	SULTS	FOR RESULTS	FO THE	FIFTH GRAD	<u>) F.</u>	
	H	TOTAL	AVER	. AG⊏	ST.DEV.	<i>y</i>	"CVALSAV"
	1	58.	1.7	158	0.435	33.	0.189
	. 2	35.	1, 2	96	0,465	2 <b>7.</b>	0.217
	3	34.	1.2	159	0.447	27.	0.199
j.	.: 4	₹ 30•	1.1	54	0.369	26.	0.135
	. 5	🦾 3n.	1.1	.54	0.368	26,	9.135
	6	43.	1.4	183	0.509	29,	0.259
	7	84.	2,3	133	1.434	36.	2.057
	. 8	82∙	2.2	78	1.137	36,	1.292
4	∵ 9	72.	2.0	000	0.426	36.	U.857
47	10	87.	2.4	17	1.273	36.	1.621
	11	🥳 93.	2.5	83	1.461	36.	2.136
	12	77.	2.1	.39	0.931	36.	0.864
	13	88.	2.4	44	1.182	36.	1,397
	14	97.	2,7	'50	1.189	36.	1.393
•	15	89.	2.4	72	0.941	36.	0.885
	16			17	1.500	36.	2.250
ئىلىد 14 ئۇ	17	J. 93.	TOWN OF 7.5	83 🗒	1.442	36,	2.079
	18		3.0		1.472	36.	2.168
			• •	72	1 212	36.	
	19	100.	2.7	1.0	1,312		1.721
		88.	2.4		0.998	36.	0.997
	19 20 <b>21</b>	88. 8 110.	2.4 4.3.5.5.6.3.6.3.6.3.6.5.6.3.6.5.6.6.6.6.6	156	0.998 1.739		
	19 20 <b>21</b>	88. 8 110.	2.4 4.3.5.5.6.3.6.3.6.3.6.5.6.3.6.5.6.6.6.6.6	156	0.998	36.	0.997
	19 20 <b>21</b>	88. 8 110.	2.4	156	0.998 1.739	36. 36.	0.99 <b>7</b> 3.025



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2 6	ciii TC	FOR - AGE	LEVEL	•			
	SULTS		IS FOR	AGES 21 - 3	10		
	TOTAL		VERAGE	ST.DEV.			VARIANCE
	197.		1.791		110.		0.167
, ,	112.		1.287	0.455	87,		0.207
3			1.247	0.434	35.		0.188
4			1.299	0,460	37,		0.212
. 5			1.092	0,291	76,		0,085
	113.		1,345	0,478	84,	•	0.279
	252.		2.154	1.270	117.		1.614
8			2.282	1.395	117,		1.946
			2.164	1.259	117. 116.		1.585
11				1.215	_		1.477
_			2.819	1.442	116.		2,080
., 12	! , 286. 		2.466	1.552	116.	*	2.407
14			2.448	1.447			2.093
15				1.436	116.		2.061
			2.664	1,503	116.		2.260
16 17			2.629	1,747	116,		3,053
			2.397	1.344	116,		1.807
18			2.509	1.442	11.6.	~,	2.078
19			2.698	1.482	116.		2.195
20			2.569	1.511	116.		2.282
21			2.836	1.744	116.		3.043
22			2.079	1,459	1)4,		2.125
23			2.724	1.645	116.		2.705
. 24			4.183	2.13)	115.		4.537
		FOR RESUL					MAGIANCE
# 1	TOTAL		VERAGE				VARIANCE
_			1.806	0.401	36.		0.161
3			1.417	0,501	27,		0.251
			1.333	0.480	27,		0.231
. 4			1.464	0.509	. 28=		0.253
5			1.292	0.464	24,	;	0.215
7	51. 72.		1.594	0.499	32.		0.249
			1.800	1,137	40.		1.292 2.649
9			2.225	1,625	40.		2.769
	_		2.500	1.664	404		
10		2.7	1.950	1.197	. 40.		1.433
. 12			3.100	1.692	÷0,		2.862
			2.150	1.189	40,		1.413
= 13	_	1	2.175	1.299	40.		1.687
14			2.825	1,517	40·		3.302
15	100.		2.500	1.377	40,		1.897
16		1 1 11 11 11	2.550	1.484	40.		2.203
53 t 🔭			2.125	1.399	40.		1.958
18		《磨號 教》。	2.525	1.633	40.	** **	2.665
∷ 19				1.377	. 40.		1.897
20			2.525	1.569	40.		2.461
21			2.875	1.757	40.		3.087
22 ₹ 33	` 77.		1.925	1,385	40,		1.007
ें 23 24	ೃ≲ಿರ∠•		2.050	1.413	40.		1.997
_ ∠ <del>9</del> 	104		4.100	2.373	+0.	•	5.631

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12	RESULTS FOR RESULTS FOR AGES 41 - 50	<b>}</b>	•
(;	# TIFTAL AVERAGE ST.DEV.	, V	VARIANCE
	1 ··· 65 • ··· · · · · · · · · · · · · · · · ·	35,	0.104
	2 31. 1.348 0.487	23,	0.237
	3 27. 1.174 0.388	23.	0.150
	4 39. 1.444 0.506	27,	0.256
	5 27. 1.227 0.429	22,	0.184
	6 35. 1,400 0,500	25.	0.250
	7 67. 1.763 1.751	38.	1.105
	8 62. 1.632 1.101	38.	1.212
	9 75. 1.974 1.461	38.	2.134
	10 % 64.	38.	1.411
	2.447	38.	2.686
	12 89. 2.342 1.494	38,	2.231
	13 77. 2.026 1.365	ጓዳ,	1.864
	14 85. 2.237 1.667	38.	2.780
	15 / 80 2.105 1.485	38,	2.205
	16 81. 2.132 1.597	20	
	1.597 1.038	38.	2.550
		38,	1.078
	19 82. 2.11 1.492 2.158 1.346	3 <b>ጸ</b> •	2.225
		38.	1.812
		38,	1.432
	21 . 94. 2.541 1.538 22 . 82. 2.158 1.748	37.	2.365
		. 38,	3.055
+,		38.	3.272
)	24 146 3.946 2,068 RESULTS FOR RESULTS FOR AGES 51 - 60	37,	<b>→•27</b> 5
	# TOTAL AVERAGE ST.DEV.	<u>,</u>	VARIANCE
	1 61. 1.848 0.364	33,	0.133
	2 37. 1.321 0.476	28.	0.226
	3 38. 1.357 0.488	28,	0.238
	1.483 0.509	29.	0.259
	5 26. 1.182 0,395	22,	0.156
	6 28. 1.273 0.455	22,	0.204
	7 79. 2.079 1,194	38,	1.425
	8 75. 1.974 1.241	33,	1.540
	9 ( 73. 1.921 1.343	38.	1.804
	1.246	39,	1.552
	11 89. 2.23? 1.255	32,	1.574
•	12 109 2.795 1.936	39,	3.746
	13 96. 2.526 1.704	38,	2.965
	2.459 1.192	37.	1.422
	15 109. 2.868 1.773	38.	3.144
	16 105. 2.763 1.715	38.	2,042
	17 89. 2.342 1.457	38,	2.123
	18 84. 2.211 1.393	38,	1.054
	19 106. 2.789 1.647	38.	7.711
	20 105. 2.838 1.893	37.	3.584
	21 21 3113. has a 2.974 1.852	38.	3.432
	2.342 1.512	38.	2.285
•-	23 91. 2.395 1.685	38,	2.840
$\bigcirc$	24 176. 4.513 2.304	39,	5 350
· -	The state of the second		•



₹ <u>E</u>	SULTS	FOR RESULTS FOR	THOSE INDIV	IDJALS WHO	ARE UVER ED	<u> </u>
<b>.</b> # .	TOTAL	4V FRAGE	ST.DEV.	V -	VARIANCE	
1	8.	1.600	0.548	5.	0.300	
2	. 8.	1,600	0.548	5.	0.300	
3	5, e	1.250	0.500	4,	0.250	
4	· 6.	1.090	0.0	4,	- O.S	
5	5.	1,250	9.500	4,	0.250	
: 6	9.	1.500	0.548	6.	0.300	
7	17.	2.429	1.512	7.	2.286	
8	10.	1.667	1.033	6,	1.067	
9	۹.	1.286	0.483	7.	O.238	
10	12.	1,714	1.113	7,	1.238	
. 11	18.	2.571	1.718	7,	2.952	
12	27.	3.857	2.035	7.	4.143	
13	20.	2.857	1.215	7.	1.476	
14	- 16.	2.286	1.380	<b>7</b> n	1.905	
1.5	15.	2.143	1,464	7,	2.143	
16	16.	2.286	1,496	7,	2,23H	
. 17	.16.	. 2.86	1.704	7,	2.905	
18	15.	2.143	1.069	7.	1.143	
19	15.	2.143	1.345	7,	1.810	
50	. 13.	1.857	1.464	7,	2.143	
21	20.	2.857	2,116	7,	4.476	
22	12.	2.000	1,549	6.	2.400	
23	13.	2.167	1.602	6.	2,567	
24	32.	4.571	2.449	7.	5.952	

RESULTS FO	R YEAR SO OF TEACHING	EXPERIENCE
RESULTS FOI	NO TEACHING EXPERI	ENCE

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KESOL IS TON	MO TEMOTION	17 61 <u>13 1 611 6 6</u>		
# TOTAL	AVERAGE	ST.DEV.	V	VARTANCE
1 35.	1.750	0.444	20.	0.197
2 15.	1.250	0,452	12.	0.205
3 15.	1.364	0,505	11,	0.255
4 19.	1.583	0.515	12,	0.265
5 11.	1.222	0.441	9,	0.194
6 19.	1.462	0.519	13.	0.269
7 54.	2.000	1,177	27,	1.285
8 48.	1.778	0.074	27.	049
9 , 57.	2.111	1.450	27,	2.103
10 73.	2.704	1,560	27.	2,755
.11 78.	2.889	1.502	27.	2.256
12 . 73.	2.704	1.564	27.	2.447
13 63.	2,333	1.359	77,	1.546
14 69.	2.556	1.340	27.	1.795
15 64	2.370 .,	1.573	27,	2.473
16 66.	2.444	1.908	. 27.	3.641
17 62.	2.296	1.514	27.	2.203
18 to 67. See :	was 2.481 14	1.602	27,	2.567
19 73.	2.704	1.706	27.	>. ana
20 71.	2,630	1.669	<sup>,</sup> 7,	2.781
21 78.	2.839	1.783	27.	3.173
27 60	2.308	1.517	26.	2.302
23 85.	3.148	1.936	27.	3.746
24 102	3, 923	1. 217	26.	2.674

<u> </u>		- 3 YEARS DE			
ži .	TOTAL	AVERAGE	ST.DEV.	7	VARIANCE
1	114.	1.731	0.417	54,	0.174
. 2	65.	1.250	0.437	52,	0.191
3	59•	1.180	0.383	50,	0.151
4	~ 62 <b>.</b>	1.240	0.431	50.	0.185
5	49.	1.089	0,283	+5	1.083
6	69.	1.353	0.483	51.	0.234
7	137.	2.108	1,283	55 <b>.</b>	1.660
8	138.	2.123	1.218	55.	1.485
9		2.077	1.203	65 <b>.</b>	1.447
10	128•	1.969	1.015	65,	1.030
11	175.	2.692	1.357	65 ·	1.841
12	152.	2,338	1,439	65.	2.071
13	155.	2.385	1,363	55,	1.265
14	179.	2.754	1.381	65,	1.907
15	162.	2.492	1.336	6 <b>5</b> ,	1.785
16	153.	2.354	1.576	6 <b>5.</b>	2.482
17	159.	2.446	1,426	<b>65</b> ,	3.033
18	144.	2.215	1,053	55.	1.100
19	164.	2.523	1.371	65.	1.678
50	161.	2.477	1.404	55.	1.972
21	174.	2.677	1,582	55.	2,503
22	129.	2.016	1.442	54.	2 • 0 <b>7</b> 9
23	160.	2.462	1.501	<b>55.</b>	2,252
24	275.	4.231	2.163	55.	4.683
<u> </u>	SULTS FOR 4		ST.DEV.	EXPERIENC N	L VARIANCE
	FOTAL				
	TOTAL	AVERAGE -	-		
. 1	109.	1.817	0.39	60.	0.152
1	109. 6 <sup>5</sup> .	1.817 1.354	0.39 0.83	60. 48.	0.152 0.234
1 2 3	109. 65. 66.	1.817 1.354 1.320	0.39 0.83 0.71	60, 48, 40,	0.15? 6.234 0.222
1 2 3 4	109. 65. 66.	1.817 1.354 1.320 1.306	0.39 0.83 0.471 0.456	60. 48. 50, 49,	0.152 0.234 0.222 0.217
1 2 3 4 5	109. 65. 66. 64. 59.	1.817 1.354 1.320 1.306 1.229	0.39 0. 83 0.71 0.466 0.425	60, 48, 50, 49,	0.152 0.234 0.222 0.217 0.180
1 2 3 4 5 6	109. 65. 66. 64. 59.	1.817 1.354 1.320 1.306 1.229	0.39 0.83 0.71 0.466 0.425 0.32	60, +8, 50, 49, +8	0.15? 0.234 0.222 0.217 0.180 0.232
1 2 3 4 5 6	109. 65. 66. 64. 59. 62.	1.817 1.354 1.320 1.306 1.229 1.348 2.138	0.39 0.63 0.71 0.456 0.425 0.32 1.285	60, 48, 50, 49, 48, 46,	0.159 0.234 0.222 0.217 0.180 0.232 1.652
1 2 3 4 5 6 7 8	109. 65. 66. 64. 59. 62. 139. 160.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462	0.39 0.63 0.71 0.456 0.425 0.32 1.285	60, 48, 50, 49, 48, 46, 45,	0.15? 0.234 0.222 0.217 0.180 0.232 1.652 2.534
1 2 3 4 5 6 7 8	109. 65. 66. 64. 59. 62. 139. 160. 156.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400	0.39 0.63 0.671 0.656 0.425 0.425 0.62 1.285 1.502 1.467	60, 48, 50, 49, 48, 46, 45, 55,	0.159 0.234 0.222 0.217 0.180 0.232 1.652 2.534 2.213
1 2 3 4 5 6 7 8 9	109. 65. 66. 64. 59. 62. 139. 160. 156. 127.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954	0.39 0.63 0.671 0.466 0.425 0.382 1.285 1.602 1.467	60, 48, 60, 49, 48, 46, 45, 45, 55,	0.159 0.234 0.227 0.217 0.180 0.237 1.657 2.534 2.213
1 2 3 4 5 6 7 8 9 10	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985	0.39 0.671 0.466 0.425 0.425 0.482 1.285 1.602 1.467 1.217	60, 48, 49, 48, 46, 45, 45, 55,	0.159 0.234 0.227 0.217 0.180 0.232 1.657 2.534 2.213 1.482 2.440
1 2 3 4 5 6 7 8 9 10 11 12	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385	0.39 0.63 0.471 0.466 0.425 0.482 1.285 1.602 1.467 1.467	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 45,	0.152 0.234 0.222 0.217 0.180 0.232 1.652 2.534 2.213 1.482 2.640 2.053
1 2 3 4 5 6 7 8 9 10 11 12 13	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385	0.39 0.63 0.71 0.466 0.425 0.482 1.285 1.602 1.467 1.717 1.625 1.433	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 45,	0.159 0.234 0.222 0.217 0.180 0.232 1.652 2.534 2.213 1.482 2.440 2.053 2.115
1 2 3 4 5 6 7 8 9 10 11 12 13	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 155.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385	0.39 0.671 0.466 0.425 0.482 1.285 1.602 1.467 1.467 1.433 1.454 1.666	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 45, 45, 45	0.152 0.234 0.222 0.217 0.180 0.232 1.652 2.534 2.213 1.482 2.640 2.053 2.115 2.774
1 2 3 4 5 6 7 8 9 10 11 12 13 14	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 155.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385 2.769 2.708	0.39 0.671 0.466 0.425 0.425 0.482 1.285 1.602 1.467 1.467 1.433 1.454 1.666 1.563	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 45, 45, 45	0.159 0.234 0.227 0.217 1.180 0.232 1.657 2.534 2.213 1.487 2.640 2.053 2.115 2.774 2.460
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 155. 180. 176.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385 2.769 2.708 2.662	0.39 0.671 0.466 0.425 0.425 0.482 1.285 1.602 1.467 1.467 1.625 1.433 1.454 1.666 1.563	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 45, 45, 45	0.152 0.234 0.222 0.217 1.180 0.232 1.652 2.534 2.213 1.482 2.440 2.053 2.115 2.774 2.460 2.665
1 2 3 4 5 6 7 8 9 10 11 12 13 16 15 16	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 180. 176. 173.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385 2.769 2.708 2.662 2.215	0.39 0.671 0.466 0.425 0.425 0.482 1.285 1.467 1.717 1.625 1.433 1.454 1.666 1.563 1.932 1.213	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 45, 45, 45	0.152 0.234 0.227 0.217 1.180 0.232 1.657 2.534 2.213 1.487 2.640 2.053 2.115 2.774 2.460 2.665 1.484
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 180. 176. 173. 144.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385 2.769 2.708 2.662 2.215 2.666	0.39 0.671 0.466 0.425 0.425 0.482 1.285 1.602 1.467 1.625 1.433 1.454 1.666 1.563 1.932 1.713 1.672	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 45, 45, 45	0.152 0.234 0.222 0.217 1.180 0.232 1.652 2.534 2.213 1.482 2.640 2.053 2.115 2.774 2.460 2.665 1.484 2.703
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 180. 176. 173. 144. 172.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385 2.769 2.708 2.662 2.215 2.666	0.39 0.671 0.466 0.425 0.425 0.425 1.285 1.602 1.467 1.625 1.433 1.454 1.666 1.563 1.932 1.713 1.672 1.367	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 45, 45, 45	0.152 0.234 0.222 0.217 1.180 0.232 1.652 2.534 2.213 1.482 2.640 2.053 2.115 2.774 2.460 2.665 1.484 2.703 1.874
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 180. 176. 173. 144. 172.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385 2.769 2.708 2.662 2.215 2.666 2.569 2.400	0.39 0.671 0.466 0.425 0.425 0.425 1.285 1.467 1.467 1.454 1.666 1.563 1.563 1.567 1.367 1.367	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 45, 46, 46, 46, 46, 46, 46, 46, 46	0.159 0.234 0.227 0.217 1.180 0.232 1.657 2.534 2.213 1.487 2.640 2.053 2.115 2.774 2.460 2.665 1.484 2.773 1.874 2.025
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 180. 176. 173. 144. 172. 167. 156. 189.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385 2.769 2.708 2.662 2.215 2.666 2.569 2.400 2.908	0.39 0.63 0.71 0.466 0.425 0.425 0.425 1.285 1.467 1.467 1.466 1.433 1.454 1.666 1.563 1.932 1.713 1.672 1.367 1.367	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 46, 46, 46, 46, 46, 46, 46, 46	0.152 0.234 0.227 0.217 1.180 0.232 1.657 2.534 2.213 1.487 2.640 2.053 2.115 2.774 2.460 2.665 1.484 2.773 1.874 2.025 3.273
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 20 21 22	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 180. 176. 173. 144. 172. 167. 156. 189.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385 2.769 2.708 2.662 2.215 2.646 2.569 2.400 2.908 1.892	0.39 0.71 0.76 0.425 0.425 0.425 1.285 1.302 1.467 1.433 1.454 1.666 1.563 1.563 1.563 1.563 1.563 1.563 1.563 1.563 1.563 1.563	60, 48, 49, 48, 46, 46, 46, 46, 46, 46, 46, 46, 46, 46	0.152 0.234 0.227 0.217 1.180 0.232 1.657 2.534 2.213 1.487 2.640 2.053 2.115 2.774 2.460 2.665 1.484 2.773 1.874 2.025 3.273 1.491
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	109. 65. 66. 64. 59. 62. 139. 160. 156. 127. 194. 155. 180. 176. 173. 144. 172. 167. 156. 189. 123.	1.817 1.354 1.320 1.306 1.229 1.348 2.138 2.462 2.400 1.954 2.985 2.385 2.385 2.769 2.708 2.662 2.215 2.666 2.569 2.400 2.908	0.39 0.63 0.71 0.466 0.425 0.425 0.425 1.285 1.467 1.467 1.466 1.433 1.454 1.666 1.563 1.932 1.713 1.672 1.367 1.367	60, 48, 49, 48, 46, 45, 45, 45, 45, 45, 46, 46, 46, 46, 46, 46, 46, 46	0.152 0.234 0.227 0.217 1.180 0.232 1.657 2.534 2.213 1.487 2.640 2.053 2.115 2.774 2.460 2.665 1.484 2.773 1.874 2.025 3.273



	0 = 4	CHIETC	EU0 11 - 20	VEAD	S OF TEACHING	EXPERTEN	C F
	#	TOTAL		RAGE	ST.DEV.	CAPENIUM	VARIANCE
	1	72		846	0,365	39.	0.134
	Ž	41		414	0.501	?9.	0.251
	3.			222	0.424	27,	0.179
	4	47.		469	0.507	323	0.257
	5	26.	The second secon	130	0.344	23.	9.119
	6	50		563	0.504	32.	0.254
	7	68.		519	0.825	42.	0.681
	8	80.		905	1,511	42.	2.283
	9	93.	2.	143	1.507	42.	2.2 <b>7</b> 2
	10	73.	1.5	739	0.939	42,	0.881
	11	109	2.	595	1.654	42,	2.735
,	12	93	2.	214	1.631	42.	2.667
	13	85.	2.	324	1.405	42.	1.975
	14	102	?∙	¥29	1,397	42,	1.958
	15	92.	2.	09)	1.383	42:	1.014
	16	102	2.	429	1.655	425	2.739
	,17	87.		771	1.314	42.	1.726
	18	97.		310	1,473	42.	2.170
	19	103		452	1,565	42·	- 2.449
	50	103		452	1.699	42,	2.883
	21	100.		595	1.712	42.	2,030
	22	87.	,	119	1.685	42 -	2.H39
•	23	. 90		143	1.458	42.	2.125
	24	179.	the same of the sa	232	2.242	42.	5.027
		SULTS			YEARS OF TEAC	HEAR EXE	<u>VARTANCE</u>
	# 1	TOTAL		RAGE	ST. 1EV. 0.351	36,	0.123
	1 2	67 <b>.</b>		861 <b>37</b> 9	0,494	29,	1.244
	3	. 40. 39.		345	0.484	29.	0.234
	4	48		500	2.503	32.	0.258
	- 5	27.		174	0.388	23.	0.150
	6	35.		3 3 3	0.460	>7,	0.231
	7	89		171	1.302	41.	1, 695
	ė	77.		125	1.243	40.	1.558
. ,	9	. 72	· ·	756	1.220	61.	1,483
•	10	81		976	1.294	41.	1.674
	11	95.	2.	317 🔧	1.368	41.	1.872
	12	124	3.	724	1, 43)	41.	3.724
	13	104	2,	650	1.673	<b>40</b> +	2,761
	14	99.	2.	5.38	1.393	15,	1.030
	15	119	2.	975	1.819	40,	3.307
•	16	115	2.	875	1.742	40.	3.035
-	17	90	2.	250	1.316 €		1.731
	18	95		375	1,596	40,	2.548
	19	108		700	1.584	40.	2,623
	20	103		541	1.784	39.	3.184
	21	121.		103	1.875	39.	3.515
	22	96.		462	1.663	<b>39.</b>	2.781
	23	100		564	1.803	39.	3.252
	74	191.	4.	7.75	2.241	+0.	5.051



₹ES	ULTS FOR	CATEGORIES OF			
	ULTS FOR	THOSE TEACHERS		<u>regetveb</u>	
#	TOTAL	AVERAGE	ST.DEV.	٧	VARIANCE
1	327.	1.807	0.395	131.	0.157
2	188.	1.324	0.470	142.	0.221
3	177.	1.273	0.447	139,	0.200
4	191.	1.345	0.47?	142,	0.228
5	136.	. 1.133	0.341	120.	7.117
. 6.	183.	1.372	0.485	137,	0.235
7	413.	2.086	1,204	198,	1.449
8	418	2.122	1.361	177,	1.852
9	418.	2.111	1.336	1 →8 -	1.785
10	407.	2.056	1.214	1∍8.	1.474
11	528.	2:667	1.484	1.48.	2.203
12	504.	2.545	1.592	198,	2.533
13	471.	2.391	1.465	197.	2.147
14	530.	2.704	1.412	1∃6.	1.994
15	505.	2.563	1.496	1 7.	2.237
16	507.	2.574	1,645	l <b>₹7</b> ,	2,705
17	471.	2.391	1.364	197.	1.867
18	479.	2.431	1,386	177.	1.020
19	528.	2.680	1.472	197.	2.163
20	494.	2.520	1.564	196,	2.445
21	558.	2.832	1.722	197.	2.967
22	427.	2.201	1.546	194,	7.383
23	50%	2.541	1.511	136,	2. ⊑04
	865.	4.391	2 145	1 77,	4.680
24	•	4.391	2,165	L 7 ( )	* • () C '
	ULTS FOR	THOSE TEACHERS			THEIR MA TR MS
RES					
RES	ULTS FOR	THOSE TEACHERS	_WHO HAVE	PECETVED N	THEIR MA TR MS
RES	ULTS FOR	THOSE TEACHERS	ST.DEV.	PECETVED_N	THEIR MA OR MS
₹ES	ULTS FOR TOTAL 25.	THOSE TEACHERS AVERAGE 1.786	ST.DEV. 0.426	PECETVED N	THEIR MA OR MS VARIANCE 0.181
# 1 2	ULTS FOR TOTAL 25.	AVERAGE 1.786 1.111	ST.DEV. 0.426 0.333	PECELVEN N 14. 9,	THEIR MA OR MS VARIANCE O.181 O.111
1 2 3	ULTS FOR TOTAL 25. 10.	THOSE TEACHERS  AVERAGE  1.786  1.111  1.111	ST.DEV. 0.426 0.333 0.333	RECEIVED N 14. 9.	THEIR MA OR MS VARIANCE 0.181 0.111 0.273 0.111
1 2 3 4	ULTS FOR TOTAL 25. 10. 10.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111 1.455	WHO HAVE \$1.0EV. 0.426 0.333 0.333 0.522	14. 9. 11.	THEIR MA OR MS  VARIANCE  0.181  0.111  0.111  0.273
1 2 3 4 5	ULTS FOR TOTAL 25. 10. 17. 17.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111	WHO HAVE \$1.0EV. 0.426 0.333 0.333 0.522 0.333	14. 9. 11. 9.	THEIR MA OR MS VARIANCE 0.181 0.111 0.273 0.111 0.273 2.638
1 2 3 4 5 6	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111 1.455	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522	PECELVED N 14. 9. 9. 11. 9. 11.	THEIR MA OR MS VARIANCE 0.181 0.111 0.273 0.111 0.273 2.638 2.763
1 2 3 4 5 6 7	ULTS FOR TOTAL 25. 10. 17. 10. 16. 25.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111 1.455 1.733	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522 1.624	PECELVED N 14. 9. 9. 11. 9. 11. 15.	THEIR MA OR MS VARIANCE 0.181 0.111 0.273 0.111 0.273 2.638 2.763 2.267
1 2 3 4 5 6 7 8	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111 1.455 1.733 2.200 2.400 1.933	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.733	PECELVED  N 14. 9, 9, 11. 9, 15, 15, 15,	THEIR MA OR MS VARIANCE 0.181 0.111 0.273 0.111 0.273 2.638 2.763 2.267 1.667
1 2 3 4 5 6 7 8 9	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111 1.455 1.733 2.200 2.400 1.933 2.867	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.767	PECELVED  N 14. 9. 11. 9. 11. 15. 15.	THEIR MA OR MS VARIANCE 0.181 0.111 0.273 0.111 0.273 2.638 2.763 2.267
1 2 3 4 5 6 7 8 9 10	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111 1.455 1.733 2.200 2.400 1.933 2.867 2.600	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.767 1.993	PECELVED  N 14. 9, 9, 11. 9, 15, 15, 15, 15.	THEIR MA OR MS  VARIANCE  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.57  1.667  3.124  3.971
1 2 3 4 5 6 7 8 9 10 11	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111 1.455 1.733 2.200 2.400 1.933 2.867 2.600 2.533	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.733 1.767 1.993 1.506	PECELVED  N 14. 9, 9, 11. 9, 15, 15, 15, 15, 15, 15, 15,	THEIR MA OR MS  VARIANCE  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.763  2.857  1.667  3.124  3.971  2.267
1 2 3 4 5 6 7 8 9 10 11 12	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111 1.455 1.733 2.200 2.400 1.933 2.867 2.600	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.767 1.993	PECELVED  N 14. 9, 9, 11. 9, 15, 15, 15, 15.	THEIR MA OR MS  VARIANCE  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.638  2.763  3.124  3.971  2.267  2.41
1 2 3 4 5 6 7 8 9 10 11 12 13	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43. 39. 38. 37. 48.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.733 2.200 2.400 1.933 2.867 2.600 2.533 2.467 3.200	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.767 1.993 1.506 1.552 2.242	PECELVED  N 14. 9, 9, 11. 9, 15, 15, 15, 15, 15, 15, 15, 15, 15, 15	THEIR MA OR MS  VARIANCE  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.763  2.857  1.667  3.124  3.971  2.267  2.41
1 2 3 4 5 6 7 8 9 10 11 12 13 14	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43. 39. 38. 37.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.111 1.455 1.733 2.200 2.400 1.933 2.867 2.600 2.533 2.467	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.767 1.993 1.506 1.506	PECELVED  N 14. 9, 9, 11. 9, 15, 15, 15, 15, 15, 15, 15, 15, 15, 15	THEIR MA OR MS  VARIANCE  0.181  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.638  2.763  2.257  1.667  3.124  3.971  2.267  2.41  5.321
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43. 39. 38. 37. 48.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.733 2.200 2.400 1.933 2.867 2.600 2.533 2.467 3.200	WHO HAVE ST-DEV. 0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.767 1.993 1.506 1.552 2.242	PECELVED  N 14. 9, 9, 11. 9, 15, 15, 15, 15, 15, 15, 15, 15, 15, 15	THEIR MA OR MS  VARIANCE  0.181  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.638  2.763  2.267  3.124  3.971  2.267  2.41  5.321  5.381
1 2 3 4 5 6 7 8 9 10 11 2 13 14 15 16 17 18	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43. 39. 38. 37. 48. 50. 31. 42.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.733 2.200 2.400 1.933 2.867 2.600 2.533 2.467 3.200 3.33 2.067 2.800	WHO HAVE  ST-DEV.  0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.767 1.993 1.767 1.993 1.506 1.552 2.242 2.320 1.335 2.305	PECELVED  N 14. 9, 9, 11. 9, 15, 15, 15, 15, 15, 15, 15, 15, 15, 15	THEIR MA OR MS  VARIANCE  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.638  2.763  2.67  3.124  3.971  2.267  2.41  5.321  5.314
1 2 3 4 5 6 7 8 9 10 11 2 13 1 4 15 16 17	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43. 39. 38. 37. 48. 50. 31.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.733 2.200 2.400 1.933 2.867 2.600 2.533 2.467 3.200 3.33 2.067	WHO HAVE  ST-DEV.  0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.733 1.767 1.993 1.506 1.552 2.242 2.320 1.335 2.305 1.870	PECELVED  N 14. 9, 9, 11. 9, 15, 15, 15, 15, 15, 15, 15, 15, 15, 15	THEIR MA OR MS  VARIANCE  0.181  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.638  2.763  2.257  1.667  3.124  3.971  2.267  2.41)  5.320  5.381  1.781  5.314  3.495
1 2 3 4 5 6 7 8 9 0 1 1 2 1 3 1 4 1 5 1 6 1 7 1 8 1 9 0	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43. 39. 38. 37. 48. 50. 31. 42.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.733 2.200 2.400 1.933 2.867 2.600 2.533 2.467 3.200 3.33 2.067 2.800	WHO HAVE  ST-DEV.  0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.733 1.767 1.993 1.506 1.552 2.242 2.320 1.335 2.305 1.870 1.890	PECELVED  14. 9, 11. 9, 11. 15, 15, 15, 15, 15, 15, 15, 15, 15, 15,	THE IR MA OR MS  VARIANCE  0.181  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.638  2.763  2.257  1.667  3.124  3.971  2.267  2.41  5.321  5.314  3.495  3.571
1 2 3 4 5 6 7 8 9 0 1 1 2 3 1 4 5 6 7 1 1 1 2 1 3 1 4 5 6 7 1 8 9 0 2 1	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43. 39. 38. 37. 48. 50. 31. 42. 41. 45. 42.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.733 2.200 2.400 1.933 2.867 2.600 2.533 2.467 3.200 3.33 2.067 2.800 2:733 3.000 3.000	WHO HAVE  ST-DEV.  0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.767 1.993 1.767 1.993 1.506 1.552 2.242 2.320 1.335 2.305 1.870 1.890 2.320	PECELVED  14. 9, 11. 9, 11. 15, 15, 15, 15. 15. 15. 15. 15. 15. 15.	THE IR MA OR MS  VARIANCE  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.638  2.763  2.857  1.667  3.124  3.971  2.267  2.41  5.320  5.381  5.314  3.495  3.571  0.485
1 2 3 4 5 6 7 8 9 0 1 1 2 1 3 1 4 5 6 1 7 1 8 1 9 0 1 2 2 2 2	ULTS FOR TOTAL  25. 10. 17. 10. 16. 26. 33. 36. 29. 43. 39. 38. 37. 48. 50. 31. 42. 41. 45. 42. 25.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.733 2.200 2.400 1.933 2.867 2.600 2.533 2.467 3.200 3.33 2.067 2.800 2:733 3.000 3.000 1.667	WHO HAVE  ST-DEV.  0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.733 1.767 1.993 1.506 1.552 2.242 2.320 1.335 2.305 1.870 1.890 2.320 1.543	PECELVED  14. 9, 11. 9, 11. 15, 15, 15, 15, 15, 15, 15, 15, 15, 15,	THEIR MA OR MS  VARIANCE  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.638  2.763  2.867  1.667  3.124  3.971  2.267  2.410  5.321  5.314  3.495  3.571  0.685  1.781
1 2 3 4 5 6 7 8 9 0 1 1 2 3 1 4 5 6 7 1 1 1 2 1 3 1 4 5 6 7 1 8 9 0 2 1	ULTS FOR TOTAL 25. 10. 17. 10. 16. 26. 33. 36. 29. 43. 39. 38. 37. 48. 50. 31. 42. 41. 45. 42.	THOSE TEACHERS  AVERAGE 1.786 1.111 1.111 1.545 1.733 2.200 2.400 1.933 2.867 2.600 2.533 2.467 3.200 3.33 2.067 2.800 2:733 3.000 3.000	WHO HAVE  ST-DEV.  0.426 0.333 0.333 0.522 0.333 0.522 1.624 1.656 1.502 1.767 1.993 1.767 1.993 1.506 1.552 2.242 2.320 1.335 2.305 1.870 1.890 2.320	PECELVED  14. 9, 11. 9, 11. 15, 15, 15, 15. 15. 15. 15. 15. 15. 15.	THE IR MA OR MS  VARIANCE  0.181  0.111  0.273  0.111  0.273  2.638  2.763  2.638  2.763  2.857  1.667  3.124  3.971  2.267  2.41  5.320  5.381  5.314  3.495  3.571  0.485



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RES	SULTS FOR	AVERAGE	ST.DEV.	REJETAED A	THEIR MATOR MS
1	45.	1.875	0.333	24,	0.114
2	29.	1,474	0.513	19.	J. 263
3	25.	1,316	0,478	19,	Q.22H
4	32.	1.459	0.510	22.	0.260
5	25.	1.368	0,495	19,	0.246
6	32.	1.524	0.512	21,	0.262
7	43.	1.7/8	1,013	,7,	1.026
9	52.	1.926	1.357	77,	1,247
9	56.	2.074	1.615	77.	2.610
10	46.	1.704	1.295	27.	1.678
11	80.	2.963	1.581	27.	2.499
12	54.	2.000	1.271	2 <b>7</b> ,	1.615
13	<b>5</b> 5•	2.037	1,315	• 77,	t • 72°
14	62.	2.296	1.723	27.	3 G 8V
1.5	, 60•	2.272	1,251	. 27.	1.564
- 16	52.	1.926	1.207	27.	1.456
17	40.	1.481	0.802	27.	0.644
18	. 54.	2.000	1.414	27•	2.000
19	46.	1,704	0.369	27.	0.755
20	5%	2,037	1,125	٠7,	1.265
21	71.	2,630	1.523	77.	2.510
22	45.	1.667	0.961	27.	0.923
23	. 70 <b>.</b>	2,593	2.924	27.	4.097
. 24	65.	2.500	1.531	26.	2.660

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# RESULTS FOR O DEGREE

#	TOTAL	AVERAGE	ST.DEV.	N	VARIANCE
. 1	38.	1.900	1.119	20.	1.253
2	36.	1.800	1.322	20•	1.747
3	35.	1.750	1.333	20.	1.776
4	45.	2.250	1.552	20.	2.408
5	46.	2.300	1.129	20.	1.274
6	56.	2.800	2.142	20.	4.589
7	48.	2.400	1.759	20.	3.095
8	46.	2.300	. 1.081	20.	1.168
9	52.	2.600	1.603	20.	2.568
ıô	51.	2.550	1.099	20.	1.208
11	43.	2.150	1.182	20.	1.397
12	43.	- 2.150	1.309	20.	1.713
13	52.	2.600	1.231	20.	1.516
î î 4	47.	2.474	1.712	19.	2.930
15	66.	3.300	1.976	20.	3.905
. 16	48.	- 2.400	1.789	20.	3.200
17	49.	2.450	1. 320	30.	3.313

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Questionnaire and Computer Printout

"Principal's Perception of Teacher Preferences for the Utilization of External Consultant Service"







### Principal's Perception of Teacher Preferences for the Utilization of External Consultant Service

1,	Name of school served:			
2.	What type school? check one: NY pi	lot, NY		oilot,
3.	Name of consultant:			
		•	•	
	With how many teachers do you work?			,
	With how many teachers do you work?  ERIE affiliated teachers are expected to science instruction five days per expectation, how do you evaluate this (circle one).	week. Aga	inst this "qua	antity"
	ERIE affiliated teachers are expecte to science instruction five days per expectation, how do you evaluate thi	week. Aga	inst this "qua	antity"
	ERIE affiliated teachers are expecte to science instruction five days per expectation, how do you evaluate thi	week. Aga	inst this "qua	antity"
5. Scie	ERIE affiliated teachers are expected to science instruction five days per expectation, how do you evaluate this (circle one).  1 2 3 ence time	week. Aga	inst this "quainstallation a	antity" at this time?  6 There is
Science	ERIE affiliated teachers are expected to science instruction five days per expectation, how do you evaluate this (circle one).	week. Aga	inst this "quainstallation a	antity" .at this time?

6. ERIE affiliated teachers are expected to use various process teaching techniques which make the pupils very active participants in their learning experience. Against this particular "quality" expectation, how do you evaluate this school's installation at this time? (circle one)

1	2	3	4	5	6
Pupils are					Pupils are
actively in	1-				passively in-
volved at a	11				volved at all
times in di	ls-				times in
covering kr	nowledge.		•	•	absorbing know-
,					ledge.

Please respond to all the following continuum questions according to the importance you perceive that the teachers in the building attach to the condition or activity. For example, from your experience as consultant in the building how important do you think it is to the teachers to have a consultant do a demonstration lesson in the classroom?

Remember—you are not being asked how important you personally think a consultant activity is. You are asked to give your perception of how important the activity is in the minds of the teachers.

			basis when the basis of the contract of the co	cooms?			
	1	2	3	4	5	. 6	. 7
sei	el consultan rvice extrem cessary.	t ely					Feel no need f any consultant service.
	answer spec	ific o	it to the tea questions about thers text (s	it the desc			vailable to that are con-
	1	2	3	4	5	6	2
ery	important						7 Unimportan <b>t</b>
•	equipment,		• /		<b>c</b>	4	7
	<u>l</u> / important		3	4			7 Unimportant
_	How importa	n <b>t 1</b> s <u>S-APA</u>		chers to h	nave a cons		
	How importa demonstrate or a teache	nt 1s S-APA r's to	it to the tea instruction otal class.	echers to h	nave a consers, using	small gi	roups of studen <b>t</b> s
•	How importa demonstrate	nt 1s S-APA r's to	it to the tea instruction otal class.	echers to h	nave a consers, using	small gi	
· ·	How importate or a teache  1 Important How importate measure stu	nt is S-APA r's to 2 nt is dent a	it to the tea instruction otal class.	achers to he for teached	nave a consers, using  5  nave a consert the cur	small gr 6 sultant a	7 Unimportant vailable to
· ·	How importate or a teache  1 Important How importate measure stu	nt is S-APA r's to 2 nt is dent a	it to the tead instruction tal class.  3  It to the tead the chievement to	achers to he for teached	nave a consers, using  5  nave a consert the cur	small gr 6 sultant a	7 Unimportant vailable to
· ·	How importa demonstrate or a teache  1 important How importa measure stu the desired	nt is S-APA r's to 2 nt is dent a stude	it to the tead instruction tal class.  3  It to the tead the chievement to	achers to he for teachers to he insure that develops	5 have a constant the current.	small gr 6 sultant a	7 Unimportant vailable to does promote
	How importa demonstrate or a teache  1 important How importa measure stu the desired  1 important How importa observe the culum, then	nt is S-APA r's to 2 nt is dent a stude 2 nt is class descr	it to the tead instruction of all class.  3  it to the tead interest to the education of all class in the tead interest to the tead into the tead into the tead into the tead into the tead in the tead into the tea	achers to he for teachers to he insure that develops	5 have a constant the current.  5 have a constant the current.	6 sultant a riculum 6	7 Unimportant vailable to does promote  7 Unimportant
·	How importa demonstrate or a teache  1 important How importa measure stu the desired  1 important How importa observe the culum, then	nt is S-APA r's to 2 nt is dent a stude 2 nt is class descr	it to the tead instruction of all class.  3  It to the tead in the education of all class is a second teacher in the education of a second teacher in the educa	achers to he for teachers to he insure that develops	5 have a constant the current.  5 have a constant the current.	6 sultant a riculum 6	7 Unimportant vailable to does promote  7 Unimportant vailable to ron the curri-





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						٠	
3.	interpret	the prog	ram to vari	eachers to h	strators,	sultant a parents,	vailable to PTA, school
	visitors,	etc., in	your school	l district.	•		
	•			•			•
	1	2	3	4	5	6	7
ery	important						Unimportant
4.	work with	a small $_{ m i}$	group of ch specific l	eachers to haildren in tesson from	he classr	oom to eva	aluate the
	1	2	3	4	5	6	7
ery	important						Unimportant
				,			
	1	_2	3	4	5	_6	7
6.	1 important How import	ant is i	t to the te	4 achers to h	iave a cons	6 sultant av	vailable to
6.	How import assist the	ant is i	t to the te in modifyi		lave a cons in <b>t</b> he cu	6 sultant av	vailable to so best fit
6. ery 7.	Now import assist the the needs  1 important How import meet with	ant is it teacher of the checkers	t to the te in modifyinildren in 3	achers to h ng lessons that classr 4 achers to h level basi	in the curroom.  5  ave a cons	ericulum t  6  sultant av	vailable to to best fit  7 Unimportant vailable to during plann
6. ery 7.	Now import assist the the needs  important How import meet with periods to	ant is it teacher of the checkers	t to the te in modifyinildren in 3  t to the te on a grade continuing	achers to h ng lessons that classr  4 achers to h level basi inservice e	in the curroom.  5  ave a cons	ericulum t  6  sultant av	vailable to to best fit  7 Unimportant vailable to during plann
6. ery 7.	Now import assist the the needs  1 important How import meet with	ant is it teacher of the checkers	t to the te in modifyinildren in 3	achers to h ng lessons that classr  4 achers to h level basi inservice e	in the curroom.  5  ave a cons	ericulum t  6  sultant av	vailable to to best fit  7 Unimportant vailable to during plann
6. ery 7. ery 8.	Now import assist the the needs  1 important How import meet with periods to  1 important How import answer tea questions)	ant is it teachers  ant is it teachers supply  ant is it cher ques upon whi	t to the te in modifyinildren in  3  t to the te on a grade continuing  3  t to the testions about the inn	achers to h ng lessons that classr  4 achers to h level basi inservice e	ave a cons at subject riculum is	sultant avelond or of sin the resultant average and the resultant average abased.	vailable to to best fit  7 Unimportant vailable to during plann new curricul  7 Unimportant vailable to area (scienc For example
6. ery 7. ery 8.	Now import assist the the needs  1 important How import meet with periods to  1 important How import answer tea questions)	ant is it teachers  ant is it teachers supply  ant is it cher ques upon whi	t to the te in modifyinildren in  3  t to the te on a grade continuing  3  t to the testions about the inn	achers to h ng lessons that classr  4 achers to h level basi inservice e  4 achers to h t the gener ovative cur	ave a cons at subject riculum is	sultant avelond or of sin the resultant average and the resultant average abased.	Unimportant vailable to during plann new curricul  7 Unimportant vailable to area (scienc For example

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	1,	2	3	4	5	6	7 Unimportant
Very	important						Unimportant
20.	assist tea help trans	achers Sfer sk	in developi ill <b>s a</b> nd kno anguage art	ng new learn owledge acqu s, math, and	ing experience from the social street	ences fo the new udies ex	
	1	2	3	4	5	6	7 Unimportant
Very	important				·	1	Unimportant
	tive in th	e clas	sroom worki	ng cooperati	vely with t	teachers	e more effec- and students rogram with the
	1	2	3_	4	5	6	7
	eve consult						Believe consultant
	effective	<b>i</b> n			•		more effective awa
clas	sroom						from classroom
						_	
22.	effectivel	y when	the teacher	elieve that a rs are teachi e is working	ing S-APA o	or when	e is used more they are not
	effectivel teaching S	y when	the teacher	rs are teachi	ing S-APA o	or when	they are not
<b>M</b> ore	effectivel teaching S	y when	the teacher	rs are teachi	ing S-APA o	or when	
More when S-AP	effectivel teaching S  effective teaching.  Do you thi consultant	y when -APA o	the teacher  3  teachers becasionally	rs are teaching is working 4	in their s	or when school?  6  to the cher so	7 More effective when not teaching S-APA students for the that the class
More when S-AP	effectivel teaching Seffective teaching Ae Do you this consultant is taught	y when -APA.o  2  nk the to oc by the	teachers becasionally teacher and	rs are teaching is working  4  elieve it is 'team up' wit	in their s  5  beneficial the tead ant during	or when school?  6  to the cher so	7 More effective when not teaching S-APA students for the that the class on.
More when S-AP 23.	effectivel teaching S  effective teaching A  Do you this consultant is taught	y when -APA.o  2  nk the to oc by the  2	teachers becasionally teacher and	rs are teaching is working  4  elieve it is team up" with the consult	in their s  5  beneficial the tead ant during	or when school?  6  to the cher so	7 More effective when not teaching S-APA students for the that the class on.



RESULTS FOR	ALL PRINCIPA	ιs		
RESULTS FOR			UTILIZATI	1:345
LATUT.	AVERAGE	ST. JAV.	1	VALIANCE
82.	2.412	1.158	34.	1.340
75.	2.143	1.333	35.	1.067
86.	2.000	1.309	43.	1.714
111.	2.523	1.436	44.	2.209
124.	2.813	1.559	44.	2.431
94.	2.136	1.391	++.	1.034
139.	3.159	1.839	41.	3.346
126.	2.864	1.773	44.	3.144
. 143.	3.250	1.332	44.	3.355
142.	3.227	1.696	44.	2.877
127.	2.88	1.558	44.	2.429 *
115.	2.114	1.450 .	44.	2.103
37.	1.077	1.131	44.	1.279
102.	2.318	1.475	4.4.	2.175
122.	2.773	1.696	44.	2.377
122.	2.773	1.710	44.	3.203
115.	2.614	1.646	44.	2.708
101.	2.295	1.579	44.	2.472
113.	2.5€8	1.421		2.019

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RESULTS	EDR	NEW YORK PRI			
RESULTS	FOR	PERCEPTION DE	CONSULTANT		) <i>Y</i> S
TOTAL		AVERAGE	ST.DEV.	4	VARIANCE
57.		2.714	1.146	21.	1.314
51.		2.429	1.028	21.	1.057
63.		2.520	1.616	25.	2.593
77.	,	3.080	1.776	25.	3.160
. 75.		3.000	1.708	25.	2.917
57.		2.375	1.459	24.	2.158
86.		3.44.1	1.473	25.	3.507
74.		2.060	1.731	25.	3.267
. 38.		3.520	2.044	25.	. 4.177
100.		4.000	1.348	25.	3.417
34.		3,360	1.753	25.	3.073
75.		3.000	1.708	25.	2.917
56.		2,240	1.110	25.	1.690
64.		2.55)	1.474	25.	2.173
79.		3.160	1.772	20.	3.140
79.		3.160	1.795	25.	3.223
85.		3.400	1.848	25.	3.417
61.		2.440	1.417	25.	2.007
76.		3.049	1.435	25.	2.207
RESULTS	FOR	PENNSYLVANIA		• •	
RESULTS	FOR	PERCEPTION OF		UTTL TZAFI	145
TOTAL		AVERAGE	ST.DEV.	V	VARIANCE
25.		1.923	1.933	13.	1.077
34.		2.125	0.957	15.	0.917
31.	-	1.632	) • 3 3 1	1 ) •	0.690
40.		2,105	1.100	17.	1.211
48		2.526	1.349	1 .	1.930
32.		1.684	0.345	19.	0.784
54.		3.363	1.362	13.	3.468
53.		2.789	1.732	19.	3.175
63.		3.316	1.701	[ ·	2.845
53.	~	2.787	1.437	1,	2.004
52.		2.737	1.558	17.	2.427
46		2.421	1.346	19.	1.813
34.	رسا آمير ر	1.789	0.455	19.	0.731
43.		2.263	1.558	17.	2.427
54.		2.842	1.508	17.	2 5 4 5
48.		2.526	1.573	1).	2.914
44		2.316	1.455	1 ) •	2.117
39.		2,053	1.545	13.	2.386
38.		2.00)	1.054	17.	1.111
J.7.		<b>₹ • 977 7</b>	I • O J'*	1	1 4 1 1 1



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           SYS40356. T1x3322. RE 757. 370264. SHSET
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             PILOT SCHOOL PRINCIPALS
RESULTS FOR
                           OF CONSULTANT
RESULTS FOR PERCEPTION
                                            JETUTZATIONS.
 TOTAL
                 AVERAGE
                               ST.DEV.
                                              N
                                                       VARIANCE
                                             24.
                  2.875
                                                        1.071
                                1.035
    59.
                                0.05%
                                             2 1.
    65.
                  2.109
                                                         0.001
                  9 F, 2 3
    62.
                                1.531
                                             24.
                                                         2.341
                  2.453
                                1.513
                                             24.
                                                         2.246
    59.
                  2.625
                                1.279
                                             24.
    63.
                                                         1.636
                                             23.
    53.
                  2.334
                                1.521
                                                         2.312
                  3.798
    89.
                                1.706
                                             24.
                                                         2.911
    81.
                  3 - 275
                                                         3.723
                                3. 17.1
                                             24.
    38.
                  3.667
                                1.434
                                                         3.36.2
                                             24.
                  1.125
    90.
                                1.752
                                             ? + .
                                                         3.071
                                1.719
                                             24.
    83.
                  3.453
                                                         2.955
    79.
                  3.292
                                                         2.737
                                1.654
                                             24.
    59.
                  2.453
                                1.250
                                             24.
                                                         1.563
                  > 5 8 3
                                             94.
                                1.34€
    62.
                                                         1.810
    37.
                  3-625
                                1.527
                                                         2.332
    95.
                  3.542
                                1.041
                                                         3.335
                  3.167
                                1.796
                                                         3.188
    76.
                                             24.
    63.
                  2.625
                                1.439
                                             24.
                                                         1.984
    75.
                                1.296
                  3.125
                                             24.
                                                         1.67°
               DEMONSTRATION SCHOOL PRINCIPALS
RESULTS FOR
RESULTS FOR PERCEPTION OF CONSULTANT UPILIZATIONS
 TOTAL
                 AVER AGE
                               ST. JEV.
                                              4
                                                       VARIANCE
                                9.493
    13.
                                             1).
                                                        0.233
                  1.300
    20.
                  1.538
                                0.519
                                             13.
                                                        0.269
    32.
                  1.630
                                J. 995
                                             2).
                                                         0.044
                                             2).
                                                         2.832
                  2.000
    58.
                                1.543
                                                         3.57C
    60.
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                                1.092
                                             2).
                  1.500
    36.
                                0.494
                                             31.
                                                        0.400
                  3.050
                                1.936
                                             2).
                                                         3.945
    61.
                  2.300
                                1.390
                                            20.
                                                         1.905
    46.
    63.
                  3, 150
                                1.954
                                             20.
                                                         3.818
    54.
                  2.79)
                                1.430
                                             21.
                                                        2.221
    53.
                                                        2.450
                  2.453
                                1.555
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                  2.100
                                1.215
                                                        1.463
    42.
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                  1.550
                                0.159
                                             27.
                                                        9.576
                  2,250
                                                        2.920
                                1.632
                                             2).
                  2.300
                                             21.
                               41.525
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                  2.100
                                1.224
                                                        1.574
                  2.05)
                                             2.1.
    4.3.
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                                                        2. 276
                  1.359
                                             21.
                                                        2,134
                                1...
    37.
                  1.95)
                                1.276
                                             20.
                                                        1.520
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Questionnaire and Computer Printout

"Consultant's Perception of Teacher Preferences for the Utilization of External Consultant Service"



November, 1969

### Consultant Percention of Teacher Preferences for the Utilization of External Consultant Service

(riease ii	ii out one io	im per each sc	nooi you serve	=• <b>/</b>	
1. Name o	f school serve	ed:			•
2. What t	ype school?	check one: NY	pilot, NY		. pilot, . demo
3. Name of	f consultant:			<del></del>	
4. With h	ow many teach	ers do you wor	k?		
to sci	ence instruct ation, how do	ion five days	per week. Aga	ainst this "	ely 30 minutes quantity" n at this time?
1	2	3	4	5	6
Science time is regular scheduled each day.					There is little time commitment to science.
technic ing ex	ques which mal parience. Aga	chers are expe se the pupils ainst this par chool's instal	very active or ticular "qual:	articinants : ity" expecta-	in their learn- tion, how do
1	2	3	4	5	6
Pupils are actively in volved at a times in di	n- all is·			•	Pupils are passively in-volved at all times in
covering k				-	ahsorhing know- ledge.

Please respond to all the following continuum questions according to the importance you perceive that the teachers in the building attach to the condition or activity. For example, from your experience as consultant in the building how important do you think it is to the teachers to have a consultant do a demonstration lesson in the classroom?

Remember—you are not being asked how important you personally think a consultant activity is. You are asked to give your perception of how important the activity is in the minds of the teachers.



7.				achers to h they are im			
·	curriculum	in their	own class	rooms?			
	1		3	4	5	6	
sei	el consulta rvice extre cessary.						Feel no need for any consultant service.
*	1		,		,	•	
8.	answer spe	cific ques	tions abo	achers to hout the desciptions.			railable to that are con-
	1	2	3	4	5	6	7
Very	important			4			Unimportant
		stions abo	ut equipm	achers to h ent, obtain			
	1	2	3	4	5	6	7 Unimportant
Very	<u>l</u> y important				. (		Unimportant
		,	. 1				
Cons	sultant Per	ception of	litilizat	ion Prefere	nces		
		e <u>S-APA</u> in er's total	struction class.		rs, using	small gro	vailable to oups of studencs
	1	2	3	L	5 .	6	7
Very	important	*			•	•	Unimportant
11.	measure st	udent achi	evement t	achers to ho insure the	at the cur		vailable 1.0 loes promote
	1.	2	3	4	5	6	7
Very	important			•			Unimportant
12.	observe th culum, the	e classroo n describe	om teacher and cons	eachers to he while she structively following th	teaches a discuss th	lesson fr	vailable to com the curri- 's performance
	1	. 2	3	4	5	6	7
Very	important	<del></del>			<del></del> -		Unimportant
							i i

			•				
13.	interpret	ant is it to the program etc., in yo	to various	administra	e a <b>c</b> onsul i <b>tors,</b> pai	tant availabrents, PTA, s	ole to school
-	visitors,	ecci, in yo	di school (	istrict.			
	•					•	
	1.	2		. 4	5	6	_7
Very	important					Unimp	ortant
14.	work with	a small gro ess of a sp	up of child	ren in the	classroom	tant availab n to evaluate lum (evaluate	the
	_		_			•	_
	1			4	_5	6	<del></del>
Very	important	-				Unimp	ortant
15.	assist the		set quanti	ty and qual	ity goals	ltant availates for the amo	
	1	2	3	4 ~	5	. 6	7
Very	important					Unimp	ortant
16.	assist the		modifying	lessons in	the curri	ltant availab Lculum to bes	
	1	,	2	<i>t</i> .	5	6	7
Verv	important		3			Uning	ortant
,	po		•				,
17.	meet with	teachers on supply con	a grade le tinuing ins	vel basis a ervice expe	ifter scho riences i	ltant availabool or during in the new cu	planning priculum
	1	2	3	4	5	6	7
Very	important					6 Unimp	ortant
18.	answer tea questions)	cher question upon which	ons about t the innova	he general tive curric	subject mulum is b	ltant availab matter area ( mased. For e about "science	science example,
				•	•		



Very important

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				•		•		
	19.	assist the	e teache: legies ti		teaching tegular, ac	echniques a	ind class	nvailable to sroom manage- action with
		1.	2	. 3		5	۷.	7
	Very	important			4			Unimportant
	20.	assist tea help trans	chers in sfer ski	n developing	new learn ledge acqu	ing experiented from t	nces for the new o	available to r children that curriculum to periences.
	•	1	2	3	4	5	6	7
	Very	important						Unimportant
•		tive in th	e class	room working	cooperati	vely with t	eachers	e more effec- and students rogram with the
			•					
		1	2	<u> </u>	4	5	6	77
		eve consult						Believe consultan
	****	effective	in					more effective aw
	class	sroom						from classroom
	22.	effectivel	ly when		are teach	ning <u>S-APA</u> o	or when	they are not
		1	2	3	4	5 _	6	7
		effective teaching						More effective when not teaching S-APA
	23.	consultant	to occ	teachers bel asionally "t teacher and	eam up" wa	ith the tead	cher so	students for the that the class
		1	2	<u>3</u>	4	5 ·	66	7
		believe the beneficial						They believe this not beneficial
	24.			mend be done e. Be <b>s</b> peci		ve the util:	ization	of the consultant's
		ė			•		*. 	*
						·		
				-		.•	<u> </u>	· · · · · ·

# RESULT FOR ALL CONSULTANTS

RESULTS FOR	R	£	St	П	TS	F	$\Omega! t$
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h .!	TOTAL	AVE9 4G	stablev	, 4	VARIANCE
1	139.	2,623	1.404	53.	1.970
2	142.	2.679	0.827	53.	0.684
3	135.	2.547	1.170	53.	. 1.368
4	131.	2.472	1.203	53.	1.446
5	121.	2,243	1.325	53,	1.053
5	162,	.3.057	1.447	53.	2.093
7	216.	4.075	1.615	53.	2.610
8	174.	3,283	1.561	53.	2.438
9	244.	4.604	1,812	53.	3.282
10	207.	3.906	1.497	53.	2.241
11	195.	3.698	1.353	53,	1.830
12	170.	3.208	1.392	53.	1.937
13	179.	3,377	. 1,712	53.	2.932
14	110.	2.075	0.958	53.	0.917
15	176.	3.321	1.516	53.	2.299
16	212.	4.000	1.494	53.	2.231
17	143.	2,698	1.422	53。	2.022
18	134.	2.523	1.576	53.	2.485
10	150-	2.830	1.707	53.	2 013

## RESULT FOR THE STATE OF THE SCHOOL

# RESULTS FOR PENNSYLVANIA SCHOOL CONSULTANTS

#	TOTAL	AV ER AGE	ST.DEV.	V	VARIANCE
	49	2.182	1.181	22.	1.394
. 2	50.	2.273	0.703	22,	0.494
3	52.	2.364	1.049	22.	1.100
	53.	The second secon	1.333	. 22•	1.777
5	51.	2.318	1,287	22.	1.656
6	70.	3.182	1.593	22.	2.537
7	82		1.633	22.	2.684
, a	63.	The second secon	1.356	22.	1.838
9	105.	والمأرو يستسيس والالالال	1.602	22.	2.565
10	98	4.455	1.503	22.	2.260
ii	77.	and the second state of th	1.406	22.	1.976
12	62.		1.402	2 <b>2</b> •	1.965
13	77.	7.1 _ 1.1	1.845	22.	3.405
13	45.	1 2.045	1.090	22.	1.185
15	72.	计二分型 化水头 二二十二 经银行品	1.453	V . 22.	2.113
		3.81	1.332	22.	1.775
16	57.	The State of the Court of the C	1.297	22.	1.682
18	46.		1.306	22.	1.706
19	54.		1.711	22.	2.926
17	J'₹ ⊕	20177			

## RESULTS FOR NEW YORK SCHOOL CONSULTANTS

						•	
ſ	TOTAL	AVER AG	΄: `ς	T.DEV.	· V	VARI	ANCE
ì	91.	2, 935	1	1.482	31.	2.1	9.5
2	9.3.	· <b>?</b> ,968		0.795	31.	4).6	.32
3	83.	6.677		1.249	31.	1.5	59
4	78.	2.516		1.122			
5	70.	2.258		0.815	` 31.	0.6	65
6	92.	2,968		1.354	31.		
7	134.	4.323		1.579	31.		-
8	111.	3.531		1,649	31.		
9	139.	4.484	44	1.964	31.		
0	109.	3.516			31.		
1	119.	3.839		1.319	31.		
2	108.	3.434		1.338	31.		4
3	102.	3.290		1.637			_
4	65.	2.097		0.870			
5	104.	3.355		1.582		-	
6	128.	4.129	4.00	1.607	31.		
7	36.	2.774		1.521	31.		
8	ั∷ิ8ล.	2.839	Same and the first		31.	- A - A - A - A - A - A - A - A - A - A	
9	96.	3.097		1.680	31.	-	-
	123456789012345678	1 91. 2 92. 3 83. 4 78. 5 70. 6 92. 7 134. 8 111. 9 139. 0 109. 1 119. 2 108. 3 102. 4 65. 5 104. 6 128. 7 86. 8 83.	1 91. 2.935 2 92. 2.968 3 83. 2.677 4 78. 2.516 5 70. 2.258 6 92. 2.968 7 134. 4.323 8 111. 3.531 9 139. 4.484 0 109. 3.516 1 119. 3.839 2 108. 3.484 3 102. 3.290 4 65. 2.097 5 104. 3.355 6 128. 7.96. 2.774 8 83. 2.839	1 91. 2.935 2 92. 2.968 3 83. 1.677 4 78. 2.516 5 70. 2.258 6 92. 2.968 7 134. 4.323 8 111. 3.531 9 139. 4.484 0 109. 3.516 1 119. 3.839 2 108. 3.484 3 102. 3.290 4 65. 2.097 5 104. 3.355 6 128. 4.129 7 86. 2.774 8 83. 2.839	1       91.       2.935       1.82         2       92.       2.968       0.795         3       83.       1.677       1.249         4       78.       2.516       1.122         5       70.       2.258       0.815         6       92.       2.968       1.354         7       134.       4.323       1.579         8       111.       3.531       1.649         9       139.       4.484       1.964         0       109.       3.516       1.387         1       119.       3.839       1.319         2       108.       3.484       1.338         3       102.       3.290       1.637         4       65.       2.097       0.870         5       104.       3.355       1.582         6       128.       4.129       1.607         7       36.       2.774       1.521         8       83.       2.839       1.695	1       91.       2.935       1.82       31.         2       92.       2.968       0.795       31.         3       83.       1.677       1.249       31.         4       78.       2.516       1.122       31.         5       70.       2.258       0.815       31.         6       92.       2.968       1.354       31.         7       134.       4.323       1.579       31.         8       111.       3.531       1.649       31.         9       139.       4.484       1.964       31.         1       19.       3.839       1.319       31.         1       119.       3.839       1.319       31.         2       108.       3.434       1.338       31.         3       102.       3.290       1.637       31.         4       65.       2.097       0.870       31.         5       104.       3.355       1.582       31.         6       128.       4.129       1.607       31.         7       36.       2.774       1.521       31.         8       83.	1       91.       2.935       1.782       31.       2.1         2       92.       2.968       0.795       31.       0.6         3       83.       1.677       1.249       31.       1.5         4       78.       2.516       1.122       31.       1.2         5       70.       2.258       0.815       31.       0.6         6       92.       2.968       1.354       31.       1.8         7       134.       4.323       1.579       31.       2.4         8       111.       3.531       1.649       31.       2.7         9       139.       4.484       1.964       31.       3.8         0       109.       3.516       1.387       31.       1.9         1       119.       3.839       1.319       31.       1.7         2       108.       3.484       1.338       31.       1.7         3       102.       3.290       1.637       31.       2.6         4       65.       2.097       0.870       31.       2.5         5       104.       3.355       1.582       31.       2.5

# RESULTS FOR PILOT SCHOOL CONSULTANTS

	Ħ	TOTAL	AVERAG	E ST.DEV.	۲,	VARTANCE
	l	79.	3.292	1,50%	24.	2.563
	. 5	69.	2.875	1,035	24.	1.071
	. 3	66.	2,750	1.327	24.	1.761
مسمى دا	. 4	64.	2.667	1.373	24.	1.884
- 1	ົ 5	53.	2,208	0.932	24,	0.868
	6	. 75.	3.125	1,191	24.	1.418
	7	99.	4.125	1.597	24.5	2.549
*	. 8	. 90.	. 3.750	1.775	24.	3.152
	9	117.		the state of the s	24.	2.723
N)	10	96.	4.000	1.474	24.	2.174
, Mi (mi)	11	° 91.	4.042	1.488	24.	2.216
	12	80.		1.523	24.	2.319
	13	83.	3.458	1.568	24.	2.781
	14	£ 50 ·	2.083	1.018	24.	1.036
Ĭ.,	15	86.		1.586	24.	2.514
1	16	96.	· · · · · · · · · · · · · · · · · · ·	11 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	A 24.	2.348
n aftir	17	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Control of the property of the	San Carlotte State	24,	2.607
	18	67.	•	1.817	24.	3.303
	19	77.	3,208	1.883	24.	3.563
1 4 16		المراوي والمحارضين والمحارض	the first two are the contracting the state of	THE BURNESS WITH A P. MINDSON	and the second second	

# RESULTS FOR DEMONSTRATION SCHOOL CONSULTANTS

*	•	the state of the s		*L	
4	TOTAL	AVERAGE	ST.DEV.	N	VARIANCE
1	60.	. 2,069	0.923	?9.	0.852
2	73.	2.517	0.574	29.	0.330
. 3	69.	2.379	1.015	29.	1.030
4	67.	2.310	1.039	29.	1.079
5	- 68.	2.345	1.111	29.	1.234
6	87.	3,000	1.648	29,	2.714
7	117.	4.034	1.658	29.	2.743
8	84.	2.897	1.263	29,	1.596
9	127.	4.379	1.935	29.	3.744
10	111.	3.828	1.537	29.	2.362
ìì	B. 99.	3.414	1.181	29.	1.394
12	90	3.103	1.291		1,667
13	96.	3.310	1.775	29.	3.150
14	€).	2,069	0.923	29.	0.852
15	_	3.103	1.448	29.	2.096
16	116.	4.000	1.488	29.	2.214
17	66.	2.276	1.099	29.	1.207
18	67.	2.310	1,339	29.	1.793
19	73.	2,517	1.503	29.	2.259
• /	1 / •	24721		•	

# RESULTS FOR L - 5 TEACHERS THE CONSULTANT WORKS WITH

	#	10	TAL	1	VER AG	Ε 5	ST.	DEV.	•	N	VARIANCE
	1		16.		1.778		0,	433		9.	9.694
	2		21.	1 1	2.333		Ω.	500	•	9.	0.250
	3		18.		2.000		O.	865		9.	0.750
	4		22.	Prince in	2.444	196	1.	333		9.	1.778
40.	5	2019PA	19.	The Case of the Park	2.111	disharm if franch	0.	328	Cara Saran	9.	0.861
	6		27.		3.000		ı.	581		9.	2.500
•	7		34.		3.778		1.	/16		9.	2.944
	8	#/ S	21.		2.333		1.	118	67	9.	1.250
	9	*	39.	THE STATE OF	4.333	<b>发现这种</b>	1.	803		9.	3.250
	10	43	38.	THE EX.	4.222	14.5	ı.	641		4.	2.694
	Ιľ	144	33.	grandenta al constant	3.667	FROM ADEL TO	`l.	118	. P	9.	1.250
	12		28.		3.111		i.	269		9.	1.611
	13		31.		3,444		1.	140		9.	3.028
	14		15.		1.567	Established	0.	70?		9.	0.500
٠,	15	£ 3	24.	100	2.667	1 133	1.	225		9.	1.500 7° '
	16		37.	2012 13	4.111	PAPER S	1.	167	10 V	9.	1.361
	17	MARK WI	20.	SECURITY AND SECURITY	2.222	S. Secret.	1.	481	CONTRACTOR SERVICE	9,	2.194
	18		23.		2.556		2.	907		9.	4.028
	19		21.	•	2.333		ı.	500		9.	2.250



RESULTS	FUR	6 -	10	<b>TEACHERS</b>	5
·					-

4	TOTAL	AVERAGE	ST. DEV.	V	VARIANCE
1	55.	2.331	1,113	23.	1.249
2	61.	2.652	0.547	234	0.419
3	58.	2.522	1.039	23.	1.079
4	54.	2.348	1.027	23.	1.055
5		2.435	1.161	23.	1.348
6		3.087	1.730	23.	2.992
7	95.	4 . 130	1,575	23.	2.487
8	72.	3.130	1,217	23,	1.482
9		4,826	1.775 T	23.	3.150
10	86.	3.739	1.453	23.	2.111
11	80.	3.478	1.201	23.	1.443
12	72.	3.130	1.359	23.	1.846
13	76.	3, 304	1.917	۷3.	3.676
14	53.	2.304	0.926	23,	0.858
15	75.	3.304	1.521	23.	2.312
16	100.	4.348	1.555.	23 <sub>e</sub>	2.419
17	56.	2.435	1.161	23.	1.348
18	52.	2.261	1.054	?3,	1.111
19	59.	2.565	1.574	23.	2.802

# RESULTS FOR 11 - 15 TEACHERS

				A Section of the Control of the Cont	Acceptable 450		11.		55 Table 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1. 5 4 6 5 6 6	
	#	TOTAL		AVERAGE	S	T.DEV.		` <b>N</b>	V	ARIANO	3
	1	56.	The experience of the experien	3.500	#1120 #100 #100	1.592		16.		2.533	
	ž	49.	`,	3.063		0.998	' 1	6.		0.996	
	3	50.		3.125		1.310	1	16.		1.717	
	4	44.		2.750	*1	1.438	]	16.	•	2.067	
	5	33.		2.063	was galagia	0.929		16.		0.862	
	: 6	50.		3.125		1.025		16.		1.050	
1/10/54	7	64.	A Call to the Call	4.000	archilles who are	1.633	≓u intiti	16.	and the second	2.661	
	9	57		3.688		2.024	•	16.		4.096	
	9	75.		4.688		1.315		16.		3.295	
	ıć	64.		4.000		1.592	•	16.		2.533	
- 1	11	65.	ar isa	4.063		1.652		16.	andre son London sin	2.729	7
	12	55.		3.438		1.504		16.		2.262	
11.71		\$ 56.		3.500		1.751	\	16.		3.067	
1	14	33.		2.063	PRO CERTAIN COME	1,124	A PART I	16.	, - 4,	1.262	
	15	55.		3.438		1.548		16.		2.395	
	16	58.		3.625		1.668		16.		2.783	
	17	49.	100	3.063		1.436		16.		2.063	
	18		1	2.875		1.784		16.		3.183	
		<u>3</u> 3 52∙	a lossid	3.250	ATTENDED TO	1.807		16.		3.267	
1,000,0	.,	は ラ	THE PROPERTY AND ADMINISTRATION OF		MINE ELECT STATES		É BPANIS -	• •			•



C



## RESULTS FOR 16 OR MORE TEACHERS

Ħ	TOTAL	AVER 4GE	ST.DEV.	, <b>V</b> ,,	VARIANCE
	12.	2.400	1.673	5.	2.800
2	11.	2.200	1.095	5.	1.200
3	9.	1.800	1.095		1.200
4	11.	2.290	1.095	5.	1.200
5	11.	2.601	0.394	5.	0.800
- 6	.14.	2.800	1.304	<b>5.</b> ′	1.700
7	23.	4.600	1.949	··· - 5. ···	···· 3 • 800 ··· ·
8	22.	4.400	1.143	5.	1.300
· '9	19.	3.800	2.280	5.	5.200
10	19.	3.800	1,483	5.	2.201
11	18.	-3,600	1.517	5,	2.300
12	- 15.	3.000	1.732	5.	3.000
13	16.	3.200	0.447	5.	0.200
14	. 9.	1.800	0.837	5. 4.	0.700
15	21.	4.200	1.789	5.	3.200
16	17.	3.470	0.394	5.	0.300
17	18.	3,600	2.074	5,	4.300
18	13.	2.600	2.302	5.	5° 5∙300
19	18.	3.600	1.817	5∙	3.300
		مارۇرىيەن ئ <b>وچەۋەقىن</b> ى باك سا	and the same of th		-

# RESULT FOR DEGREES RESULTS FOR THE CONSULTANT HAS HIS DOCTORATE

H	TOTAL	AVERAGE	ST.DEV.	٧	VARIANCE
1	28.	2,545	1.214	11.	1.473
2	30.	2.727	0.905	11.	0.819
3	. 23.	2, 991	0.831	11.	0.691
4	20.	1.818	0.751	41. 11. O	0.564
5	21.	1.909	0.539	11.	0.291
6	27.	2.455	1.036	11.	1.073
7	39.	3.545	1.572	ιι.	. 2.473
. 8	25.	2.364	1.286	11.	1.655
. 9	52.	4.727	1.489	્રી 11 <b>.</b>	2.218
10	42.	3.818	1.328	:1.	1.764
11	33.	3.455	0.934	;1,	0.873
12	32.	2.909	0.944	11.	0.89 <b>1</b>
1.3	28.	2.545	1.503	11.	2.273
14	20.	1.818	0.603	li.	0.364
- 15	27.	2.455	0.934	% 11	0.873
4.16	- 40 ·	3.636	1.502 点	. 11.	2.255
<b>~~ 17</b>	20.	1.618	0.874	11.	0.764
18	21.	1.939	. 0.831	11.	J.691
10	22.	2.000	0.775	1.1	0.403



	RE	SULTS	FOR THE	CONSULT	ANT DOES NOT	HAVE HIS	DOCTORATE	
* 4	#	TOTAL	マアン 機関機関	AVERAGE	ST.DEV.	N N	PARIANCE	e sa tropic distriction
·	1	111.		2.643		42.		
	2	112.		2.667	0.816	42.	9.667	
14. Z	3	112.		2.667	1.223	42.	1.496	
	4	4)11.		2.643		γ 🦲 42. 🐧	1.552	
2 20	5	<b>100.</b>	2 to 10 to 1	<u></u> [ 2.381	1.103	42.	1.217	L. Carlotte
	6	•		3.214	1.507	42.	2.270	
	7	177.		4.214	1.516		2.6.12	
e english	8	143.		3.534		42.	2+02	
	9		- San State 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4.571			3,617	
	10	∫ 165. √ 158.		∖ 3.929 #3.762 ≥	1.552	, 12.	2.409 - 3	
	12	1	The second second second	% 3•102 % 3•236	1.486	₹ 42. 42.	2,	Principal N
	13			3.595	-	42.	ر د و چ	
		90.		2.143		42.	1.052	
:1.		7 149.		ે 3∙548 °	(日本) 1.565 3	900 AM <b>42.</b> To	190: 2.449	5.61.888533
9	16	K	A PORT OF THE REAL PROPERTY AND ASSESSMENT OF THE REAL PROPERTY ASSESSMENT OF THE REAL PROPERTY AND ASSESSMENT ASSESSMENT OF THE REAL PROPERTY ASSESSMENT OF THE PROP	4.095	1. +95	42.	2.235	· *** ** *** *** *** *** *** *** *** **
	17	123.	14 Care	2.929	1.455	A 42.	2.117	7.7.7
1200	18	113.	e ettermissiske dan ib	ຶ 2.690 ື	1.689	42.	2. 51	· Visacionalità I
•	19	128.		3.048	1.821	42.	3.315	

### RESULT FOR ACADEMIC RANK SELECTION RESULTS FOR INSTRUCTORS TOTAL AVER 466 ST.DEV. VARIANCE 16. 2.266 1.380 1.905 0.238 1.952 17. 7. 2.429 0.975 0.952 6 24. 3.429 1.397 7. 1.952 34. 4.857 1.864 3.476 10 333. 4,714 1.504 2.571 Ĺl 27. 3.857 0.900 0.810 7. 12 30. 4.286 1,704 2,905 4.571 13 32. 1.272 1.619 1.810 1.238 34. 1:676 2.810 22. 17 3.143 1.464 7. 2.143 21. 3.000 7. 18 2.000 4.000 19 27. 3.857 2.116 4.476



RE	SULTS	FOR ASSISTANT	PROFESSO	RS 🤚			
	Agranda Sa	TERRITORIES TONO	MANAGER AND THE	อาเมา ซากิ เรื่อ			70.00
¥	TOTAL		IGE ST	.DEV.	N	VARIAN	CE
1	30.	2.72	27 1	.191	11.	1.418	
2	28	2.54	5 0	. 934	1.1.	0.873	
- 3	30	2.72	27 × 35 13 55 1	.009	77 55 il.	1.018	The second of th
4	27.	2.45	55 🔝 🖰 0	.820	10 F. 11.	0.673	
5	* 30	- 1 (2007年) (2017年) 日本 日本 日本 (2017年)	N. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	.489	<ul><li>(2) (2) (2) (2) (2) (2) (2) (2) (2) (2)</li></ul>	2.218	
6		The state of the s	Fig. 34 a s 1 margaret della	.753	And the second s	3.073	Charles the relation
7	44			.549			
ä				.362		•	
	5 53			.722			yyy e namy
10		<ul><li>(1) はんしょう なるがら</li></ul>	1 A. A. 243.5	.814	11 (Charles - 100) (Charles - 1	「新たち」 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
10	2 27	3.30	534-1915 ABST 560274	.027	14 20 M M M M	1.055	
- Maria 1 1 1		, 其有 <b>建</b> 等 (355) (135 <b>)</b> (25 <b>3)</b> (2 <b>5)</b> ( <b>35)</b> ( <b>35)</b> (25)			Park Transfer	0.964	
12				. 782		· -	
13				. 940			F
14				•632	11.		155 × 175
15	600	在100mm 100mm 1	1 34 3	.679	, , , , , , , , , , , , , , , , , , , ,	2.818	
16	2 4/5	2	In Fig. 19	.414	F A	2.C00	The state of the s
<b>票數17</b>	_ <b>\</b> \ 30.		The state of the state of	.272	27 T. M. W.	1.618	
18	33			.414		2.000	
19	34	, 3,0°	91	.023	11.	4.091	

	RES	ULTS	FOR ASSOC	TATE	PRUFESS	ORS 🔅		Alastinotii i		
1.		TÚTAL	· "我们是是我们的有人的现在分词。"		E S		•	N 21 F	/ARIANO	
	1	35		2.05		1.249		7.	1.559	** 据到比较强强。 (1)
	2	39.		2.294		0.849		7.	0.721	
	3	38		2. ?35	j	1.147	1	7.	1.316	;
1000	4	<b>賽33</b> 。	. 400					E/0.4 32 7 35	1.059	
	<b>3</b> 2	34	4.52.4	2 1	Ann	0.791		<b>7.</b> ************************************	0.625	TO WAR
sact 3	7	56	ACCEPTAGE OF THE PARTY OF THE P	2.882 3.294	200 100 200 200 200 200 200 200 200 200	1.687	RIAN !	(* 1200) 7.	2.846	Theaten
i .	8	37.		2.176		0.883	_	7.	0.779	•
f	9	75.	ı	4.412		1.770	_	7.	3.132	:
1 325	10	🏹 65 d		3.824		1.074	1	7 <b>.</b> (3) (4) - 4	1.154	
. 75	11	50.		2.441	7.	0.827	· 1 1	7.	0.684	Aller Stephenson and
	1.1	42.	A COLUMN	2.47		1.007	1 538	7. 海洋线	1.015	1.3 1. 12 m
M.	13	<u></u>	. CONTRACT	3.94		1.478	1333	The same of the sa	2.184	
	14	30,		1.765		0.752		7. 7	0.566	
	16	62.		2.588 3.647		1.460	_	7. 7.	2.132	•
	17	%· 44	Security Test			1.064	_	7. 3.20.312.3	1.132	
	18	29.		1. 700		0.772	200	7. 8	0.596	WANTE OF
	19	图 37.		2,176		1.015	1	7. 1	1.029	



RESULTS	TOR FULL PROFESSOR	s	ø
# TOTAL 1 18. 2 22. 3 17. 4 10.	2.250	Sf.DEV. N 0.885 8. 0.463 8. 0.335 8.	0.696
5 17. 6 24. 7 32. 8 24. 9 33.	2.125 3.000 4.000	1.408 8. 0.835 8. 1.414 8. 1.069 8. 1.309 8. 1.282 8.	0.696 2.000 1.143 1.714
10 30 11 34 12 25 13 20 14 16 15 24	3.750 4.250 3.125 2.500 2.000	1.165 8. 1.581 5. 0.991 8. 1.195 8. 0.756 8.	2.500 0.982 1.429 0.571
16 30. 17 15. 18 13. 19 14.	3.750 1.875 1.625 1.750	1.483 8. 1.126 8. 0.518 8.	2.214
DECHITS	COD COIC STÁRE	THE STATE OF	and thousand their country of the country of
# TOTAL 1 40. 2 2 34. 3 31. 4 28.	3.400 3.100 2.800	ST. DEV. N 1. 491 10. 0. 699 10. 1. 449 10. 1. 229 10.	VARIANCE 2.222 0.489 2.100 1.511
# TOTAL 1 40. 2 3 34. 3 31.	AVERAGE 4.000 3.400 2.800	ST. DEV. N 1. 491 10. 2. 0. 699 // 10.	VARIANCE 2.222 0.489 2.100 1.511 0.900 1.789 1.556 1.773 4.544 3.600
TOTAL  1 40. 2 2 34. 3 31. 4 28. 5 23. 6 27. 7 50. 8 50. 9 149.	AVERAGE 4.000 3.400 2.800 2.300 2.700 5.000 9.000 4.900 3.400 4.800 4.800 4.200 3.500 2.200 4.100 3.200	ST. DEV. N. 1. 491 10. 0. 699 10. 1. 229 10. 0. 949 10. 1. 337 10. 1. 247 10. 1. 333 10. 1. 247 10. 1. 333 10. 1. 897 10.	VARIANCE  2.222  0.489  2.100  1.511  0.900  1.789  1.556  1.773  4.544  3.600  2.844  2.400  4.213  1.511  2.989  3.733  4.400



# RESULTS FOR RAN PROFS

👔 # 🤻 TOTAL 🎊	😘 🗂 👉 AVERAGE 🦠 🐉 🗆	ST.DEV.	. ' N ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	VARIANCE
1 104.	<b>ション 2.419</b> 製造 製	1.074	43.	1.154
aus 2 / 163. 😂	2.395	1.198	43.	1.435
3 98.	2.279	1.054	43.	1.111
4 135.	3.140	l.473	43.	2.171
5 166	3.36C	1.627	43,	2.647
6 124.			43.	1.772
7 195	4.535	1.750	43.	3.064
8 173.	4.023	1.389	43.	1.928
	3.442			1.300
10 128.	2.9?7	1.263	43.	1.595
11 144 . <sub>188</sub>	3.349	1.646	43.	2.709
12 🧓 88. 🔊	2.047	0.809	43.	0.807
13 135.	3.140		43.	2.028
14 1170.	5個(松野さず)。 こうちょう こうしょう しょうじょうしん		43.	1.950
	2.581	1.220	43.	1.487.
16 96.	2.233	1.324	43.	1.754
17, 112.	2 605	1.606	43.	2.578
The was the same of the same o	<b>国的复数人数关键学 经产生产业的</b> 公司	تشدينا الكائد الماالية الما		بسيد أستد

## RESULT FOR TYPE OF TEACHER"THE CONSULTANT IS

2. 6 2. 6 3. 6 3. 6 4. 4 2. 3. 2	316 684 579 368 579 421 263	1.429 0.820 1.108 1.346 0.895 1.427 1.387 1.447	19.	0.673 1.228 1.813 0.801 2.035 1.924 2.094	
2. 6 2. 6 3. 2. 3 3. 4. 4 2. 3. 2 3. 5. 1	684 3 579 3 368 579 421 263	1.108 1.346 0.995 1.427 1.387 1.447	19. 19. 19. 19. 19.	1.228 1.813 0.801 2.035 1.924 2.094	
2. 2. 3. 3. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4.	579	1.346 0.995 1.427 1.387 1.447	19. 19. 19. 19.	1.813 0.801 2.035 1.924 2.094	) (148-14-14-14) 
2.3.5 3.5 4.4 2.3.5 5.1	368 579 421 263	0.895 1.427 1.387 1.447	19. 19. 19.	0.801 2.035 1.924 2.094	
3. 3. 5. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4.	579 421 263 158	1.427 1.387 1.447	19. 19. 19.	0.801 2.035 1.924 2.094	
4.4 2. 3.2 3. 5.1	421 263 158	1.387 1.447	19. 44. 19.	2.035 1.924 2.094	
3. 2 3. 2	263 158	1.387 1.447	19. 44. 19.	1.924	
5. 1	158	1.447	19.	2.094	
5. 1	158				3
- こっぱん まがみずり かっだっ ニーニー	3.77 A 27 L 27 L 3 L 3 L 3 L 3 L 3 L 3 L 3 L 3 L 3 L			2.029	1
201 (2012) April 2010 (2011)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.512		2.287	21.0
3.7	789	1.357	19.	1.942	Albertain Control and Control
3.2		1,273			
_	584	1.493			
Andrew Comments					
	17 19 3 King Caller		A 18.1		and the state of t
3555 C 5 C 7 C 7 C 7 C 7 C 7 C 7 C 7 C 7	A. A. S. Maria and S. M. Maria and S. M. S. Maria and S. M. Maria and S.		#20000000000		15.40
WARREN ARABIN WARREN AND A	ALTON THE PROPERTY OF A		M 2004 1 4	AND CHARGE MICE ST	and the second s
		_			
	3. 3. 5. 4. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6.	3.579 4.000 2.579 2.316	3.579 1.387 4.000 1.247 2.579 1.216 2.316 1.765	3.579 1.387 19. 4.000 1.247 19. 2.579 1.216 19. 2.316 1.765 19.	3.579 1.387 19. 1.924 3.600 1.247 3 19. 1.556 2.579 1.216 19. 1.480

			FOR SCIENCE					
1	#	acasarara JATOT	AVE	RAGE	ST.DEV.	N N	VARIAN	CE
	1	52,	2.	737	1.485	. 19.	2.205	
1 1200	2	54.	·	342	0.834			
5		47.		474 158 - Val	1.264	200 - 122 1 242	1.596	
	5	38.	TARREST AND THE COLUMN	000	1.C54	19.	1.111	
Zastrion.	6	50.	2.	532	1,212	19.	1.468	. Bitte (E) April 1987 of Friday in the Art. At Be
1	7	69.		532	1.640			
1 	ଧ ବଞ୍ଚ	SV: AQ		211 594 TSBB	1.718			
	10	68	1. 3. 1. 1.		1.346		1.813	
1	112	<b>3</b> 70.	14 12 1 1 3 ·	584	1.668	15.	2.784	
	12	59. 54.	· ·	105 342 <sup>-</sup>	1.410	19. 19.	1 • 9 8 8 3 • 4 5 1	
	14	34		789	0.355		•	1
7	<b># 15</b>	62	3.	263	1.593	19.	2.538	Market IX 20 C S C C
	16	<b>麗71</b> 。		737	1.623	19.	2.649	
	13	53		18)	1.584	19.	2.509	Production of the
	19	53		789	1.653	19.	2.731	:



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RESULTS FOR	ELEMENTARY MET	HOOS 14 Mary			
Control of the Contro	CASE PRODUCTION THE TAXABLE	ST.DEV.	N.	VARIANCE	
# TOTAL 39.	2.600	1.352	15.	1.829	Miller Carrier
2 44.	2.933 2.467	0.707 1.187	15. 15.	0.495 1.410	
4 41. 20	2.733	1.335	15.	1.781	ing a significant of the signifi
5 38.	7)	1.125 1.624		2.638	
7 63.	4.200	1.821	15.	3.314 2.543	-
8 51.	3.400 3.800	2.077	15.	4.314	
10 62.		1.598	15.	2.552 0.829	
12 50.	3.333	1.589	15.	2.524	
13 \$ 55.	3.667 2.400	1.799	15.	流流 3.238 部 1.400	
15 46.	3.067	1.624	15. 15.	2.638 2.667	
16 65.	4.333 夏泰縣 2.733 臺灣	1•633 [48] 1•223		1.495	
18 37.	2.467	1.356	15	}	
[ 图图 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	REALTH CO. A.D. P. P. C.	Sales - Sales	som - The	Marie Sala	the sales of the factor of the

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