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ABSTRACT

A comprehensive directory of New York State services for migrant and seasonal farm workers is presented. Brief program descriptions—as well as the names of managerial personnel, addresses, and phone numbers for the numerous agencies related to migrant or seasonal farm programs—are given for the following: the State Department of Agriculture and Markets, the Center for Migrant Studies, the Bureau of Program Funding, cooperative extension, education, health, human rights, labor, motor vehicles, Office for Community Affairs, social services, and state police. The history and purpose of the Interdepartmental Committee on Migrant Labor, along with names of committee members, are given in the Preface. (AL)





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DIRECTORY

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NEW YORK STATE

SERVICES for

MIGRANT and SEASONAL

FARM WORKERS

Prepared by THE NEW YORK STATE INTERDEPARTMENTAL COMMITTEE ON MIGRANT LABOR

1989

NELSON A. ROCKEFELLER
Governor

JACK M. SABLE Chairman



"The State of New York takes great pride in the significant advances which have been made to improve working and living conditions for seasonal farm workers and their families. Migrant workers have not been forgotten in the State's legislative program, and additional new programs to enhance their lives will be recommended in the future. The creation of the Interdepartmental Committee on Migrant Labor and the Advisory Council on Migrant Labor is only a small indication of the concern which New York State has for the dignity, equality, and improved quality of life for the migrant workers who contribute so much to our welfare."

--Nelson A. Rockefeller Governor



THE INTERDEPARTMENTAL COMMITTEE ON MIGRANT LABOR

The Interdepartmental Committee on Migrant Labor was established by Governor Nelson A. Rockefeller in April of 1968. The Committee was charged with the task of making a thorough review of all State programs to assist migrant workers and, through its members, work to assure that programs are administered as effectively as possible to meet the needs of the migrant community.

The Interdepartmental Committee on Migrant Labor serves as a central information source on migrant labor services and provides coordination among State agencies. One of the foremost objectives of the Interdepartmental Committee is to promote the cooperation of the private sector, including farmers, growers and food processors, to assure more effective communication and coordination of the total effort to improve life for migrant workers and their families. The Interdepartmental Committee, to further this end, works closely with the Governor's Advisory Council on Migrant Labor, the Joint Legislative Committee on Industry and Labor, elected State and local officials, religious organizations and the many private migrant advocate groups.

One of the primary objectives of the Interdepartmental Committee on Migrant Labor is a continuing analysis of the complex issues which are at the root of the migrant labor problem, as well as the initiation of prompt action designed to make existing programs and services more effective.

The Interdepartmental Committee has established a Migrant Alert System to deal with all emergencies affecting migrant workers and their families.

MEMBERS

- Jack M. Sable, Chairman, Director, Office for Community Affairs
- Don J. Wickham, Vice-Chairman, Commissioner, Department of Agriculture and Markets
- Ewald B. Nyquist, Commissioner, Education Department
- Martin P. Catherwood, Industrial Commissioner, Department of Labor
- Hollis S. Ingraham, M.D., Commissioner, Department of Health
- Robert Mangum, Commissioner, Division for Human Rights
- George K. Wyman, Commissioner, Department of Social Services



THE ADVISORY COUNCIL ON MIGRANT LABOR

In February 1969, Governor Rockefeller announced the formation of an Advisory Council on Migrant Labor to work closely with the Interdepartmental Committee on Migrant Labor in the planning and coordination of services for migrant workers. The Advisory Council works closely with the Interdepartmental Committee on Migrant Labor in its analysis of issues related to migrant labor problems.

The diverse membership of the Advisory Council provides a valuable spectrum of experience and ideas upon which to draw as New York State works to improve the quality and scope of its services to migrant workers.

MEMBERS

Joseph F. Alfano, Chairman, Highland - Ulster County J. Edwin O'Brien, Vice-Chairman, Waverly - Tioga County Stanley Abrams, Center Moriches - Suffolk County Rev. John C. Anderson, Warwick - Orange County Wesley R. Bourdette, Canton - St. Lawrence County Marcus E. Buckman, Sodus - Wayne County Arthur B. Burrell, Peru - Clinton County Roger H. Butts, Sodus - Wayne County Rev. Robert T. Cobb, Jamesville - Onondaga County Richard C. Corwith, Water Mill - Suffolk County Robert Greig, Red Hook . Dutchess County William P. Herbert, Williamson - Wayne County Richard Brian How, Ithaca - Tompkins County Dr. Ludwig Jaffe, New York City- New York County Edward F. Kennell, Altamont - Albany County James Edward Kirby, Smithtown - Suffolk County Anthony J. LaScala, Goshen - Orange County Dr. Gloria Mattera, Rochester - Monroe County Mrs. Valerie H. Maize, Chester - Orange County Harold McConnell, Prattsburg - Steuben County Miss Georgianna McLeod, Yonkers - Westchester County Frank L. Pixley, Batavia - Genesee County Dr. Lionel L. Richardson, Mayville - Chautauqua County The Very Rev. Richard Rutecki, Delevan - Cattaraugus County Harley F. Taylor, Ellenville - Ulster County Herbert T. Thornton, Jr., Rochester - Monroe County Winfield Tyler, Rochester - Monroe County Dale W. Werth, Cohocton - Steuben County George W. Wolfe, Albion - Orleans County



DIRECTORY OF NEW YORK STATE SERVICES FOR MIGRANT AND SEASONAL FARM WORKERS

Spring, 1970

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STATE DEPARTMENT OF AGRICULTURE AND MARKETS

The State Department of Agriculture and Markets has a direct interest and concern in the general welfare of the farmer, all seasonal and year-round agricultural workers and the public's best interest. The complex social and economic problems involved require the direct participation and cooperation of all segments of each community and the State. The ultimate effect of any and all programs and proposed laws on the general economy and welfare of our State are carefully watched.

This Department is responsible for the administration and supervision of the New York State Migrant Child Care Program. Under this program, financed cooperatively by the State of New York and by the Federal Office of Economic Opportunity, children of migrant agricultural and processing plant workers are cared for at local day nurseries or child care centers. This permits both parents to work in the fields and know that their children receive good care. The centers are established in cooperation with local interested citizens and organizations and a local advisory committee with broad representation is set up at each center. Children from eight weeks to 13 years of age attend.

The Department enters into a contract with the New York State Federation of Growers' and Processors' Association, Inc., a non-profit corporation, established for this purpose in 1946, to operate the centers. The Department works closely with the Department of Education in the conduct of centers in coordination with summer school programs wherever possible. The centers must meet the standards of the Department of Social Services and are licensed by them. Closer cooperation is planned to strengthen the pre-school phase of the Child Care Center program as well as the training of all personnel and closer liaison with the migrant parents.



NEW YORK STATE CENTER FOR MIGRANT STUDIES

The New York State Center for Migrant Studies is funded by the New York State Education Department's Bureau of Migrant Education and the State University College at Geneseo. The basic objectives of this Center, which serves the entire state are:

- 1. To serve as a development center which would conduct studies on migrant culture; health needs, economic problems and solutions, migration patterns, legislation, language patterns, etc. From these studies, suggestions for improving the conditions of migrant workers could be drawn and implemented.
- 2. To provide communities with consultants from the fields of sociology, psychology, history, political science and education who could assist lay and educational groups in improving community-migrant relations.
- 3. To serve as an information center containing books, pamphlets, and other written materials about migrants.
- 4. To offer assistance and leadership in planning schooling for migrants in both summer and regular school year terms.
- 5. To assist communities with proposals for programs to be financed by federal and/or state funds.
- 6. To assist communities in setting up education and recreation programs that include migrants.
- 7. To develop and test educational methods and materials for use with migrant adults and children.
- 8. To provide consultants for national and state organizations concerned with migrant affairs.
- 9. To serve as a conference center for area school districts serving migrants.
- 10. To assist the Bureau of Migrant Education of the New York State Education Department with migrant education projects such as workshops, etc.



BUREAU OF PROGRAM FUNDING

The Bureau of Program Funding, associated with the New York State Center for Migrant Studies, was established as a separate agency in May of 1969, at the request of the New York State Office of Economic Opportunity. The Bureau is funded by the OEO, Office of Special Field Programs, Migrant Division, Washington, D.C.

The purpose of the Bureau is to fund delegate agencies that wish to conduct programs for migrant and seasonal agricultural workers within the State of New York, with the exception of Nassau, Suffolk and Ulster counties (funded directly by Washington). Negotiations are presently under way to expand the area served by the Bureau into Ulster and Suffolk counties.

Typical of the types of programs funded are day care, employment adjustment assistance, pre-vocational, vocational and other training, housing services, in-camp outreach and other activities.

MIGRANT PROGRAMS FUNDED BY THE BUREAU OF PROGRAM FUNDING

June 1, 1970

New York State Federation of Processors and Growers Association, Inc.	\$ 39,713. 1 4
Niagara Community Action Program	3,463.00
Chautauqua Opportunities, Inc.	5,275.28
Wayne County Action Program, Inc.	61,380.00
Regional Economic Community Action Program	40,882.00
Orleans Community Action Committee, Inc.	22,735.64
Project REACH	52,800.00
Erie County	500.00
Oswego County Inter-Faith Committee	4,791.60
Seasonal Employees in Agriculture	29,200.00
New York State Federation of Processors and Growers Association, Inc. (Pre-Service Day Care)	20,580.00
Other Program Allocations (Motor Pool \$6,000.00, Revolving Land Fund \$10,000.00 and Loan Fund General \$10,000.00)	26,000.00
Total Funds Committed	\$307,320.66



COOPERATIVE EXTENSION OF THE NEW YORK STATE COLLEGES OF AGRICULTURE AND HUMAN ECOLOGY AT CORNELL UNIVERSITY

Cooperative Extension is basically a division of the State Colleges of Agriculture and Human Ecology conducting educational programs with people in all areas of the State.

Its programs include helping growers and processors to understand the need for adequate housing, wages and training for workers and informing growers of programs of the various State departments and agencies concerned with labor.

In its regular work, Cooperative Extension has been in a position to bring about better understanding of economic and social situations and effective relationships between members of communities, workers and employers. Home economists and 4-H agents in some counties have assisted families of migrant workers.

The local unit is the Cooperative Extension Association with a staff of professional workers, including Cooperative Extension agents in agriculture, 4-H and home economics.

Agents are located in 56 counties of the State and are available for consultation relative to agricultural problems and trends to industry leaders in their respective areas.



STATE EDUCATION DEPARTMENT

The State Education Department administers the law designed to assure all children an opportunity for schooling while residing in New York State during the time schools are in session. Children from 6 to 16 years of age are required to attend school, and the children who become five years of age on or before December 1 of the current school year may attend. The Compulsory Education Law also permits children between the ages of 16 and 21 to attend school. The requirements of the law apply to the children of migrant workers while they reside in New York State.

The Bureau of Migrant Education cooperates with the local schools in guaranteeing the right to an education of all children of migratory agricultural workers. Each year local schools are required to conduct a special census of children of migratory agricultural workers residing within their district boundary. This report is filed with the Bureau of Statistical Services of the New York State Education Department. New York State is a part of the national effort to assure continuity in the education of migrant children through a system of inter-state record keeping. This system is now known as National Migrant Transfer Record System. Every school in New York State, enrolling migrant children, has become an active partner in the system. These records will also be useful as proof of age for employment, and for transcripts to be used when children move from school to school. Local schools desiring information on newly enrolled migrant children should fill out "Student Enrollment Transmittal" forms (SETS) according to the directions found in "User's Manual for the Uniform Migrant Student Transfer Record."

The Education Department solicits the cooperation of growers as well as the schools in making educational opportunity and local acceptance realistic for these children. Growers and employers of migrant labor are urged to assist local school authorities by advising migrant parents concerning the schooling requirements of our State.

Growers and employers can also help by advising local administrators as to the location of camps or dwellings housing migrant workers and the approximate number of children of school age so housed. The transportation of the children to and from school occasionally becomes a problem because of the lack of information concerning the migrant workers and their children and the lack of information received by the migrant workers. Employers can cooperate with the schools by advising the parents regarding bus schedules.

Employers can also assist by advising migrant workers and their children on the procedure necessary for securing employment certificates and farm work permits. It should be emphasized in giving the information to parents that the proof of age is important. It should also be made clear that children



under 14 years of age are not eligible for employment except that children over 12 years of age may be issued a farm work permit to assist in the hand work harvest of berries, fruits and vegetables, for four hours in any work day between 9:00 a.m., and 4:00 p.m. when school is not in session, if accompanied by or with the written consent (to the employer) of a parent or party with whom the minor resides. Children 14 and 15 years of age may secure a farm work permit for work while school is not in session. Children 16 years of age and over may be legally employed in farm work without a farm work permit. It is often advisable for children 16 years of age and over to request a certificate of age from the local employment certificating officer. All employment certificates and permits are issued under the authority of the Superintendent of Schools.

Plans are prepared annually by the Education Department to assist local districts desiring to organize summer schools for the children of migrant workers. The local districts are asked to provide the physical facilities for the schools, but are fully reimbursed for all expenses. In addition, it is possible for school districts enrolling large numbers of migratory children during the spring and fall terms to receive special financial assistance to supplement a quality educational program. Inquiries related to School Programs for children of migrant workers should be directed to Mr. John O. Dunn, Chief, Bureau of Migrant Education, State Education Department, Albany, New York 12224.

DEPARTMENT OF HEALTH

Program of State and Local Health Departments Regarding Health and Sanitation Aspects of Migrant Labor Camps:

State and local health departments are responsible for enforcing regulations for satisfactory housing and sanitary facilities at migrant labor camps.

Authority is given to the State Health Department in the Public Health Law to establish standards for living quarters at migrant labor camps. These include: water supply, sewerage, bathing facilities, protection from fire hazards, maintenance, and other matters appropriate for security of life and health. These standards are prescribed in Part 15 of the State Sanitary Code, "Migrant Labor Camps."

Part 15 of the Sanitary Code applies to migrant labor camps occupied by five or more persons, one or more of whom are employed as laborers in farm activities, exclusive of persons occupying the property on an annual basis, and who are provided with sleeping facilities.

The Sanitary Code is enforced by district offices of the New York State Department of Health or full-time local health departments having jurisdiction. Under these regulations, migrant labor camp operators are required to apply for an annual permit each year at least 30 days before the proposed operation of the migrant labor camp. No person may operate a migrant labor camp without a permit. The application form for a permit can be obtained from the health department office having jurisdiction. The name and address of that office may be obtained from the Health Department Directory.

The permit issued by the Health Department expires on December 31st following its issuance. The permit is not transferable. The permit must be posted or kept on file and made available upon request. A temporary permit for not more than 30 days may be issued by the permit-issuing official if the camp does not comply with the provisions of the Code, providing the applicant makes a written statement of intent to comply within 30 days.

Before constructing, enlarging or converting property for use as a migrant labor camp, the owner or operator must notify the permit-issuing official at least 30 days before beginning such construction, enlargement or conversion.

A copy of Part 15, Revised, of the State Sanitary Code may be obtained by writing to the Health Department office having jurisdiction or to the New York State Department of Health, 84 Holland Avenue, Albany, New York 12208.



Public health services are provided for migrant laborers and their families by the regular and seasonal staffs of the district health offices of the State Department of Realth, by county health departments and by public health nurses and other health personnel in counties without full-time health departments.

Public Health nurses are available for nursing assistance to residents of farm labor camps. Health supervision and guidance of mothers and children are given highest priority. Bedside nursing care and demonstration are rendered as needed. Counselling concerning health problems and medical or hospital care facilities is provided. Investigation of reported or suspected communicable disease is made as required. Immunizing inoculations, including poliomyelitis and measles, will be given at family health clinics, well-child clinics, or in special immunization clinics.

Well-child clinics for health supervision of infants and pre-school children in farm labor camps will be organized, with particular consideration given to camps with child day-care centers or a large number of small children. If needed, prenatal clinics or consultation for medical supervision of expectant mothers can be provided. General medical clinics are held in a few places for examination of ambulatory patients, and recommendation is given for care and treatment. The local welfare director should be consulted regarding enrollment policies for participation in the Medicaid program.

All dangerous communicable diseases are investigated. Efforts will be concentrated on investigation of cases of early syphilis, treatment of infected persons and contact interviewing. Serological surveys may be conducted at the farm labor camps, from which reports of infectious syphilis originate. The health department makes arrangements for tuberculosis case finding, using skin testing or chest X-ray screening programs.

The public health education program is directed toward helping occupants of farm labor camps to understand and apply the basic principles of protecting and improving personal health.

Applications for project grants under the Federal Migrant Health Act are handled by the State Health Department. Local health officers may prepare such applications with the guidance and assistance of the State coordinator. The same type of assistance is rendered to non-profit agencies or institutions in making application for grants. Family health clinics are supported by this source of funds and serve a total of twelve (12) counties.



STATE DIVISION OF HUMAN RIGHTS

The New York State Division of Human Rights is actively engaged in helping to improve the relationships and conditions under which agricultural migrant workers live. To this end, personnel of the Division's Regional offices, through their Community Affairs staffs are constantly on the alert to report all incidents relating to seasonal agricultural workers. Weekly tension reports prepared by the Division's Regional Offices have proven effective as part of the over-all alert and tension control system around and within migrant camps.

The State Division of Human Rights continues to work toward the satisfactory reaching of equality of opportunity and equal rights and privileges for all New York State inhabitants, including, of course, all migrant workers. To this end, the Division is working in close cooperation with other State and local public agencies in order to take coordinative affirmative action to safeguard the rights of all migrants. The State Division of Human Rights, as a member of the Interdepartmental Committee on Migrant Labor, has made specific recommendations to other State agencies to assure equal services and to improve relations between non-English speaking migrants and camp owners and managers.

The State Division of Human Rights will continue to implement its obligation and concern for eq al services, equal treatment and dignity for all migrant workers and their families.



STATE DEPARTMENT OF LABOR

The Division of Labor Standards' staff will inspect farms, food processing plants, and camp commissaries to determine compliance with the applicable sections of the Labor Law relating to minimum wage, payment of wages, migrant labor registration, registration of farm labor contractors, the operation of commissaries and the utilization of child labor.

Public Relations

Throughout the year, there is a continuing publicity campaign to acquaint growers, processors and farm labor contractors with their responsibilities, and to inform the public generally of the farm labor program. In connection with the Child Labor Law, the Departments of Labor and Education cooperate in an educational program to inform boys and girls about such things as farm work permits, student and full-time employment certificates.

The Labor Department mails applications to all known farm labor contractors and to all known growers and processors who may be required to register. The Department also sends to such persons summaries of the New York State Labor Laws relating to farm and food processing employment, general information concerning the New York State Workmen's Compensation Law which requires that certain farmer-employers and farm labor contractors carry Workmen's Compensation Insurance, and rates on Workmen's Compensation Insurance and Farmers' Liability Insurance.

All farm employers on record with the Department were sent the Minimum Wage Order to Farm Workers, Article 19A of the Labor Law, a poster containing pertinent provisions of the Wage Order, sample payroll record and wage statement forms. Representatives of the Department are available to speak at meetings to acquaint employers or other interested persons with the new minimum wage law.

Farm Labor Registration:

Where Services of Farm Labor Contractors are Utilized

Every farm labor contractor must obtain a Certificate of Registration from the Industrial Commissioner. The farm labor contractor must submit an application furnishing information on wages, working conditions, housing and such other matters as the Commissioner may prescribe. Fingerprints also must be supplied by the applicant. The application must be countersigned by each grower or processor who utilizes the contractor's services, stating that the information therein is true to the best of his knowledge and belief.



The Industrial Commissioner will issue a Certificate or Registration to the farm labor contractor and a separate Certificate of Registration to each grower or processor who will utilize the contractor's services. No grower or processor may utilize the services of a farm labor contractor unless the grower or processor has such a certificate and unless the contractor is registered.

Copies of the application or summaries thereof will be provided to the contractor for posting in a conspicuous place in any camp where the workers are housed.

Short-Term Jobs - 5 Days or Less

The services of any certificated farm labor contractor may be utilized for five days or less by any grower or processor, provided that within 24 hours after the contractor begins work, he prepares a supplemental application, has it countersigned by the grower or processor, submits it to the Industrial Commissioner and posts a copy at the job location.

Growers or Processors not Utilizing Services of a Farm Labor Contractor

A grower or processor who does not utilize the services of a farm labor contractor, but brings into the State, five or more seasonal farm or food processing workers, also must obtain a Certificate of Registration from the Commissioner. In his application, the grower or processor must furnish information on wages, working conditions, housing and such other matters as the Commissioner may prescribe. The Department will provide to the grower or processor copies of the application or summaries thereof for posting conspicuously in any camp in which such workers are housed.

Farm Labor Camp Commissaries

The Law provides that no person may operate a farm labor camp commissary or cause or allow the operation of such commissary without a permit from the Industrial Commissioner. A farm labor camp commissary is defined as a place where goods, wares, merchandise, food including meals, or any article or thing, are offered for sale or lease to workers, and which is operated in or in connection with a farm labor camp.

A permit to operate a farm labor camp commissary must be conspicuously posted in the commissary. Each permit holder is required to post, in a conspicuous place in the commissary, the current prices of all goods sold or leased. The prices charged shall not exceed the prices listed on the poster.



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Denial, Revocation or Suspension of Certificates or Permits

The Industrial Commissioner may revoke, suspend, refuse to issue or renew certificates or permits if it is found the applicant has violated the Labor or Fenal Law, has been convicted of any crime or offense except traffic infractions, has made mis-representations or false statements in his application, or has given false or misleading information to his workers.

Wages

Wages shall be paid weekly or in full every two weeks.

DEDUCTIONS FROM WAGES ARE PROHIBITED, except those authorized by law such as social security and withholding tax and those authorized in writing by an employee and for his benefit. Such written authorization must be kept on file by the employer. UNION DUES may not be deducted without the employee's written authorization.

Every employer must notify his employees at the time of hiring of the rates of pay and of the regular pay day. He must also notify his employees of any changes in the pay days prior to the time of such changes. If employment is terminated, the employer shall pay the wages not later than the regular pay day for the pay period during which the termination occurred. If requested by the employee, such wages shall be paid by mail.

THE INDUSTRIAL COMMISSIONER is authorized to cooperate with any employee in the enforcement of a just claim against his employer and for his protection against frauds or other improper practices; to investigate and adjust claims for wages; and to institute court action for wages due.

Minimum Wage

A 1969 amendment to the New York State Labor Law extended minimum wage standards to farm workers employed by a farmer whose annual payroll is \$1,200 or more. The Law provides for a minimum wage of \$1.40 per hour beginning October 1, 1969 and \$1.50 per hour on February 1, 1971.

In accord with the authorization contained in the Law, the Industrial Commissioner promulgated a minimum wage order for farm workers which implements the Law and provides regulations concerning allowances for meals, lodging, services and facilities furnished by an employer, piece rates, special rates for youth, vocational education trainees, and handicapped workers, the maintenance of payroll records and providing of wage statements. The wage order provides that if a farm labor contractor recruits or supplies farm workers for work on a farm such farm workers shall for the purpose of the wage order, be deemed to be employees of the owner, lessee or operator of the farm.



Copies of the wage order and detailed information can be obtained from any of the district offices of the Division of Labor Standards, which are listed in the Directory.

Payroll Records - Wage Statements

The New York State Labor Law generally requires that every employer shall establish, maintain and preserve for not less than three years payroll records showing the hours worked, units produced, gross wages, deductions and net wages for each employee. The employer shall furnish each employee with a statement with every payment of wages, listing hours worked, (units produced when based on a piece-rate basis), rates paid, gross wages, deductions and net wages.

An employer subject to the provisions of the Minimum Wage Order for Farm Workers is required to keep the payroll records and furnish wage statements to employees as provided in the wage order.

Child Labor

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Children under fourteen years of age may not work on any job, except that children twelve years and older may work on the home farms of their parents or guardians and children twelve years of age and over, with farm work permits may assist in the hand work harvest of berries, fruits and vegetables, for a period of four hours in any work day between the hours of 9 A.M. and 4 P.M., but only at times when school is not in session. Children must be accompanied by a parent or present written consent of a parent, or party with whom they reside, to their employer.

Children between fourteen and sixteen must obtain farm work permits before they may work. The employer must sign the permit and the minor must keep it. Children under sixteen may not work in any factory except that children fourteen to sixteen years of age, for whom student non-factory employment certificates have been issued, may be employed in delivery and clerical employment in the office of a factory if the office is enclosed and separate from the place where manufacturing is carried on, and provided that the minor is not engaged in any manufacturing operation or process.

Children between sixteen and eighteen for whom student general employment certificates or full-time employment certificates have been issued may be employed in a factory at a manufacturing operation or process. All three types of certificates must be kept on file by the employer.



Labor and Management Improper Practices Act

Farm labor contractors, growers and food processors, in their capacity as employers, are subject to the Labor and Management Improper Practices Act. Under this statute, an employer is required to report any payment, loan or gift made to a union officer or agent, or payments, loans or gifts made to any person for the purpose of interfering with employees in their right to collective bargaining, or any financial interest which a union officer or agent has in the business or financial transactions of the employer. Form LP-1 (Report by Employer) can be obtained upon request to the Division of Labor and Management Practices, Building 12, State Office Building Campus, Albany, New York 12226.

Workmen's Compensation Insurance

A farmer-employer is required to carry Workmen's Compensation Insurance when his total cash wage payments amounts to \$1,200 or more in the preceding calendar year. Farm workers recruited or supplied by farm labor contractors are deemed employees of the farm owner or lessee of such farm.

Although other farmers are not required to carry Workmen's Compensation Insurance for employees working solely in agricultural occupations, in order to protect themselves and their employees, many have voluntarily purchased Workmen's Compensation Insurance or Farmers' Liability Insurance with medical payments.

Farm labor contractors are required to carry Workmen's Compensation and Disability Benefits Insurance for their own employees such as truck drivers, commissary workers and others.

Certificates of Registration issued to farmers, processors or farm labor contractors are not valid unless Workmen's Compensation Insurance has been provided, if such insurance is required.

Commissary Permits are not valid unless Workmen's Compensation Insurance is carried for every employee of the commissary operator.

For additional information contact the nearest office of the Workmen's Compensation Board of you own insurance agent.

Unemployment Insurance

Under legislation enacted in 1969, employers who choose to do so may now give unemployment insurance protection to persons performing agricultural services for them. However, it should be noted that some services normally associated with farms are not considered "agricultural" and that employers are required to give unemployment insurance protection to workers performing these non-agricultural services.



Employers who are not sure whether an employee is performing agricultural or non-agricultural work or needs additional information should write to the Unemployment Insurance Bureau, New York State Division of Employment, State Office Building Campus, Albany, New York 12201.



DIVISION OF EMPLOYMENT

Recruitment and placement of farm and food processing labor is carried on by the New York State Division of Employment.

The purpose of this program is to assist in providing an adequate supply of farm and food processing labor for the production, harvesting and processing of agricultural commodities. The program is divided into three parts, each of which is designed to serve specific needs:

- 1. Provide a year-round farm placement service to agricultural workers and employers to meet continuing needs of the industry.
- 2. Facilitate the movement of migratory workers necessary to meet seasonal requirements.
- 3. When necessary, augment the normal supply of local agricultural workers by the recruitment and use of intrastate, interstate or offshore workers if seasonal labor requirements are beyond the ability of the local labor market to provide.

The farm and food processing recruitment and placement service is an integral part of the State Employment Service, yet it is so devised as to provide a distinctive and identifiable service to farms and to rural industries. The responsibility of the Employment Service includes assistance to all agricultural and food-processing employers needing workers, and to all workers desiring agricultural or food-processing employment.

Each local office, within the geographical area it serves, is responsible for carrying out the farm and food processing labor program. A farm employment representative or other designated staff member will give assistance, upon request, on problems affecting farm and food-processing labor.

Farm Employment Representatives will also be responsible for providing farm labor contractors with necessary application forms for the Federal Farm Labor Contractor Certificate, and assisting in completion and proper filing of the forms.

The Farm Labor Service will also have responsibility for seasonal farm labor housing complicance with Federal Housing Regulations in cases where housing is involved for workers that have been recruited from interstate sources through Employment Service facilities. Full cooperation with the Department of Health will be exercised in this area of activity.



Minimum Wage

A 1969 amendment to the New York State Labor Law extends minimum wage standards to farm workers employed by a farmer whose annual payroll is \$1,200 or more. The Law provides for a minimum wage of \$1.40 per hour beginning October 1, 1969 and \$1.50 per hour on February 1, 1971.

The Law also provides for an Advisory Council to advise and make recommendations to the Commissioner. The Council is composed of eleven members appointed by the Commissioner, including five members who represent the interests of farmers and growers, five members representing the interests of farm employees and the public and one member who shall be designated by the Commissioner as impartial chairman. The Industrial Commissioner is authorized to adopt such regulations as he deems appropriate to implement the Law. Exemptions are provided for employees of the farmer's immediate family, and minors under 17 years of age working on the same farm as their parents and who are paid at the same piece rate as other employees.

The Law authorizes the Industrial Commissioner to promulgate regulations concerning the employment of individuals whose earning capacity is affected or impaired by youth or age, or by physical or mental deficiency or injury, under special certificates issued by the Commissioner, at such wages lower than the minimum established by the Law.

Insurance

A farmer-employer is required to carry Workmen's Compensation Insurance for work-connected accidental injury sustained by his farm laborers, if his total cash wage payments to all his farm laborers amounted to \$1,200 or more in the preceding calendar year. Farm workers recruited by farm labor contractors are deemed employees of the farm owner or lessee of such farm. The farmer should contact the nearest office of the Workmen's Compensation Board or his own insurance agent for additional information.

Although other farmers are not required to carry Workmen's Compensation Insurance for employees working solely in agricultural occupations, in order to protect themselves and their employees, many have voluntarily purchased Workmen's Compensation Insurance or Farmer's Liability Insurance with medical payments.

Certificates of Registration issued to growers or processors are not valid unless Workmen's Compensation Insurance has been provided if such insurance is required.

Commissary Permits are not valid unless Workmen's Compensation Insurance is carried for any employee of the Commissary operator.



NEW YORK STATE

Estimated Employment of Seasonal Hired Agricultural
Workers, Total and by Origin of Norkers
as Reported in ES 223 "In-Season Farm Labor Reports"
for Period May 16 - 31,1969 and 1970 (Thousands of Workers)

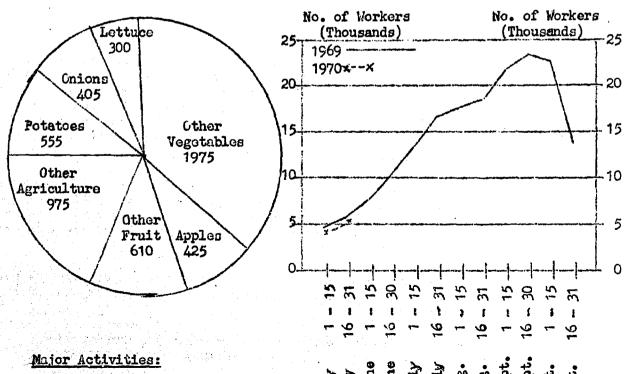
	1969		1970	
Origin	Number of Workers (000's)	Percent	Number of Workers (000's)	Percent
Total Agriculture	5.6	100.0	<u>5.2</u>	100.0
Local	3.2	57.1	2.9	55.8
Intrastate	.2	3.6	.2	3.8
Interstate*	2.2	39•3	2.1	40.4
Foreign	-	-	_	-

^{*}Includes contract and non-contract Puorto Rican workers.

New York State Estimated Employment of Seasonal Hired Agricultural Workers

1969 and 1970 by Semi-Monthly Periods

Total number of workers (5245) all crops and activities (May 16-31) with breakout by major crops.



Planting and Cultivating crops and spraying fruit.

May
May
June
June
July
July
July
Aug.
Aug.
Sept.
Cot.



DEPARTMENT OF MOTOR VEHICLES

The New York State Vehicle and Traffic Law permits any driver aged 18 or older, licensed by another state, to operate the same type of vehicle that he is permitted to operate in his home state.

Seasonal farm laborers may obtain a registration permit for a fee of \$2.00 for a motor vehicle already registered in the home state of its owner. Two requirements must be met:

You must show proof of liability and property damage security in the amounts of \$10,000 for death or injury to any one person, \$20,000 for death or injury to two or more persons, and \$5,000 for property damage.

You must also have a statement by your employer that you are a seasonal farm laborer.

On issuance, the permit is valid from April 1 to November 30 of the year in which it is issued. Migrants who arrive in this state after April 1 are permitted a thirty-day grace period for the purpose of securing the registration permit.

Permits may be obtained at any of the Department of Motor Vehicles issuing offices throughout the state. There is no delay, provided the home state requirements are substantiated by a registration or license and provided you have proof of the required liability and property damage insurance.

All vehicles, regardless of age, are subject to the New York State inspection law. However, vehicles which are brought in from another state may be granted a ten-day permit to permit the inspection after the registration is accomplished.

The Vehicle and Traffic Law has certain provisions relating to school bus signs and the flashing signal lamps on "school buses." These provisions apply with equal force and effect to buses used to transport colldren and instructors to and from child care centers maintained for children of migrant farm and food processing laborers.



STATE OFFICE FOR COMMUNITY AFFAIRS

The New York State Office for Community Affairs, established in August of 1969, incorporates the former State Offices of Economic Opportunity, Urban Innovation and the Model Cities Unit of the Office of Planning Coordination.

Specifically, the Office for Community Affairs

- * provides and coordinates training, technical assistance and other advisory services to local governments and community organizations in developing, conducting and administering programs intended to serve the disadvantaged or to upgrade the quality of community life.
- * coordinates the efforts of all State departments and agencies in the Economic Opportunity programs and the Model Cities program.
- * stimulates the best use of existing Federal, State, local and private resources available to meet urban problems and the needs of the disadvantaged.
- encourages and undertakes interdisciplinary research to define further existing and emerging urban and poverty problems and to develop and evaluate approaches to their solution.

The Director of the Office for Community Affairs serves as Chairman of the Interdepartmental Committee on Migrant Labor. This agency involvement with the Interdepartmental Committee is viewed as essential to OCA's goal of assisting the disadvantaged to achieve upward mobility.

A consultant on Migrant and Rural Affairs based in the Buffalo District Office of OCA maintains close communications with numerous migrant camps and with private groups organized to assist migrant workers. Included in these special programs is the work of the Migrant Ministry Commission of the New York State Council of Churches.

The Office for Community Affairs is establishing a Rural Affairs Office in Geneva, New York, which has as its primary concern technical assistance and coordination of programs designed specifically to assist the rural poor. Emphasis is placed on assistance to migrant workers and American Indians, and special attention is given to the coordination of public and private programs to assist these communities.



The Office for Community Affairs provides technical assistance to grantees of Office of Economic Opportunity funds by translating the needs of migrants into action programs and assisting in the preparation and writing of grant applications. OCA assists communities in developing and implementing such migrant programs as self-help housing, high school equivalency, day-care and general programs involving social services, basic education and job training.

The Office for Community Affairs administers the operation of the Migrant Alert System, which is designed to handle emergency situations including needs of migrants throughout the State for emergency housing, food and medical attention. The telephone number of the Alert System is (716) 842-4610.



DEPARTMENT OF SOCIAL SERVICES

- I. Child Care Centers. According to Section 390 of the Social Services Law and Rules of the State Board of Social Welfare, The State Department of Social Services issues permits for the operation of child care centers in those migrant labor camps where such facilities are set up and meet minimum requirements. (These are facilities in or near the camps where young children from infancy to 14 years of age can be cared for during the day while their mothers are working in the fields.) These centers are operated by the New York State Growers' and Processors' Association, Inc., under contract with the New York State Department of Agriculture and Markets. The centers are organized and supervised throughout the migrant season by the staff of that department.
- II. Emergency Public Assistance. The policies and procedures regarding the administration of public assistance and care to migratory seasonal farm workers and their families have been liberalized by the State Department of Social Services (effective 4/28/55). Migrants are now defined as those persons and families coming from other states into New York State under the following conditions: (1) those migrants who are brought into New York State from out-of-state under the organized Farm and Food Processing Labor Program by contractors; (2) those migrants from out-of-state who come into New York State on their own and are employed as migrant laborers; (3) those migrants who come to New York State under (1) or (2) but remain beyond the current farm season not to exceed one year after their arrival in New York State. Migratory seasonal farm workers allegedly lack New York State residence and, therefore, if in need, are presumptively eligible for assistance and care as state charges; the earnings of these workers are dependent on weather and crop conditions; liquid resources, other than wages, are usually mot available. These three factors are taken into consideration in the Department regulations which permit some modification of established policies and procedures in recognition of the special circumstances involved. Arrangements have been made by the State Department of Social Services for the local public welfare commissioner to accept this type of case as a state charge by the issuance of the following Department regulations:

A. <u>Determination of Eligibility: Modifications of Social Investigation:</u> Data to be Obtained:

1. Establishment of State Charge Status

- a. Applications for public assistance and care made by migratory seasonal farm workers may be accepted on the basis of presumptive lack of state residence in New York State.
- b. The following data shall be obtained:
 - (1) The date when the migrant was brought into New York State by a contractor or the date he entered New York State as a seasonal farm worker.
 - (2) The locality and state from which he came,
 - (3) The migrant's statement as to his residence during the year preceding his arrival in New York State as evidence of presumptive state charge status.
 - (4) The name and address of the labor contractor and the farmer or employer in New York State. If the migrant has not been brought into New York State by a contractor, the name of the farmers or employers for whom he has worked since entering the state.
- c. When application for assistance is made after the current farm season, or when, during the season, the applicant indicates that he came to New York State as a migrant worker, but subsequently changed to non-migrant work, some substantiation shall be obtained that he, in fact, came to New York State as a migrant during the year. NOTE: "Current season" is usually from May through November.

2. Determination of Meed

a. The earnings of the migratory seasonal farm workers who are here for the current season are dependent on weather and crop conditions; liquid resources other than wages are usually not available. However, some



of these workers may be covered by Workmen's Compensation, New York State disability benefits or other insurance benefits. Therefore, these resources shall be explored and income from them determined. (NOTE: 66% of the farmers or growers are covered by some form of voluntary insurance).

b. If the application for public assistance or care is received after the close of the current farm season the usual policies and procedures for determination of need are applicable.

B. Standards to be Applied

Local public Social Services agencies shall provide public assistance and care to migratory seasonal farm workers during the current season in accordance with the same standards as apply to persons having New York State residence whose need is determined to be short-term.

For those who remain after the current season and apply for public assistance or care, determination shall be made whether they will be short-term or long-term and the same standards governing New York State residents shall apply.

One hundred per cent reimbursement is allowed to the local public Social Services department which has authorized and paid for such care in accordance with Department regulations on all cases approved as state charges. To assure that migrant workers get such emergency assistance and care without the need for an exhaustive and time-consuming investigation, the State Department of Social Services has modified its regulations as stated above. These regulations will thus make the majority of migrant workers eligible for emergency care where no other person or agency is able and willing to assume responsibility.

III. Emergency Medical Assistance. Heretofore medical care (including hospital care) was available to the migrant labor group in New York State on the same non-resident, state charge basis as described above for emergency public assistance. While financial eligibility requirements continue for both emergency public assistance and medical care, although more liberalized for the latter, it is no longer necessary for local public Social Services districts to establish state charge status for non-resident recipients of medical care.

The Medical Assistance Program implemented in 1966 makes medical care available to persons temporarily in the State, on the same basis such care is available to residents of the State.



Therefore, the State no longer reimburses local public Social Services districts at the rate of 100% for medical care provided for state charges. Localities are now reimbursed on a proportional basis for such care provided for both State residents and non-residents.

When the applicant is otherwise eligible, medical assistance for individuals temporarily in the State is provided under the following conditions established by Department Regulation Section 360.12:

- (a) Medical assistance shall be furnished to an individual who is a resident of another State, who is temporarily in this State, providing such medical assistance is not available from the State of residence and such individual did not enter this State for the purpose of receiving medical assistance or in contemplation of receiving the care and treatment under the medical assistance program of this State.
- (b) In the event the medical assistance for which an applicant or recipient is eligible in the State of residence is limited in duration or scope, the extent of the medical assistance which is provided and for which he is eligible in this State shall be authorized after utilizing the medical assistance for which he is eligible in the State of residence as a resource.
- (c) When application for medical assistance is made by a person who is temporarily in this State, the Social Services district in which he is found shall assist the appropriate welfare agency of the State of residence in making the investigation and arranging for his care providing he is eligible or presumptively eligible for medical assistance in the State of residence.



DIVISION OF STATE POLICE

The Health and Labor Departments will make inspections of the farm labor camps. In the event violations are disclosed as a result of these inspections, the State Police will assist the representatives of the Health and Labor Departments in the proper filing of Informations and any Warrants obtained as a result thereof will be executed by members of the State Police.

The State Police participation in the program is directed to matters relating to law enforcement. Any department or agency of the State which wishes the State Police to assist them in any official matter will be given full assistance upon request.

DIRECTORY

STATE DEPARTMENT OF AGRICULTURE AND MARKETS

Assistant Commissioner		<u>Telephone</u>
Daniel M. Dalrymple	State Campus	GL 7-5221
•	Building # 2	
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to the Commissioner		
Albert Kurdt	State Campus	GL 7-3561
Albeit Raidt	Building # 2	•
	Albany, New York 12226	
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Migrant Child Care		
Supervisor		
Anne V. George	State Campus	GL 7-3561
	Building # 2	
•	Bullding # Z	
,	Albany, New York 12226	
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	Albany, New York 12226	(716)
Director	Albany, New York 12226 ORK STATE CENTER FOR MIGRANT STUDIES	(716) 245 - 548 1
Director	Albany, New York 12226 ORK STATE CENTER FOR MIGRANT STUDIES State University College	
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Director	Albany, New York 12226 ORK STATE CENTER FOR MIGRANT STUDIES State University College	
Director	Albany, New York 12226 ORK STATE CENTER FOR MIGRANT STUDIES State University College Geneseo, New York 14454	
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Director Dr. Gloria Mattera Director	Albany, New York 12226 ORK STATE CENTER FOR MIGRANT STUDIES State University College Geneseo, New York 14454 BUREAU OF PROGRAM FUNDING	245-5481
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NEW YORK STATE COOPERATIVE EXTENSION

Director Edward H. Smith	103 Roberts Hall Ithaca, New York 14850	<u>Telephone</u> (607) 275-2117
	Cooperative Extension Agents	4.11
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· · · · · · · · · · · · · · · · · · ·	Federal Building 441 Broadway Albany, New York 12207	(518) 472 - 3137
Charles V		
Allegany	Charles W. Hebblethwaite	
	Town & Village Hall	(716)
	Belmont, New York 14813	268 - 7644
D	O Glass Booles	
Broome	O. Cleon Barber 840 Front Street	(607)
	Binghamton, New York 13905	(607) 723-8244
	binghamcon, New Tolk 13903	723-0244
Cattaraugus	J. Daniel Hill	
and the second second	Farm, Home & 4-H Center	•
	P.O. Box 516	(716)
	Ellicottville, New York 14731	699-2319
Cayuga	Francis J. Vuillemot	400
	248 Grant Avenue	(315)
	Auburn, New York 13021	253-6261
Chautauqua	Contract of the second	
0	Federal Building	
	P.O. Box 758	(716)
	Jamestown, New York 14701	488-8245
Chemung	301-309 P.O. Building	
	P.O. Box 117	(607)
	Elmira, New York 14902	734-7144
Chenango	William E. Worth	/(07)
	99 North Broad Street	(607)
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Clinton	Merle W. Reese	
	Court House	(518)
	Plattsburgh, New York 12901	561-7450
Columbia	William M. Barry	
	P.O. Building	(518)
	Hudson, New York 12534	828-3346
Cortland	H. Ira Blixt	
	58 Port Watson Street	(607)
	Cortland, New York 13045	756-7587
Delaware	Paul G. Mattern	
	P.O. Building	(607)
	Walton, New York 13856	865-5330
Dutchess	Leslie J. Rollins	
	Farm & Home Center	
	P.O. Box 259	(914)
	Millbrook, New York 12545	677-8296
Erie	John A. Birkland	
	21 South Grove Street	(716)
	East Aurora, New York 14052	652-5400
Essex	Carl I Ingelstrom	
	Agricultural Center	(518)
	Westport, New York 12993	962-8291
Franklin	William B. Andrews	
	11 Brewster Street	(518)
	Malone, New York 12953	483-3710
Fulton	Joel Allen	
	P.O. Building	(518)
t .	Gloversville, New York 12078	454-7916
Genesee	Derwood G. Burns	4844
	420 East Main Street	(716)
	Batavia, New York 14020	343-3040
Greene	William E. Schumacher	
	Extension Center	(518)
	Cairo, New York 12413	622-3174



Herkimer		
	County Office Building	
	Box 271	(315)
	Court Street	866-4010
	Herkimer, New York 13350	(Ext. 102)
Jefferson	Norman W. Pauling	
Jellelson	400 Federal Building	(315)
		788 - 1400
1	Watertown, New York 13601	700-1400
Lewis	Cornelius F. Handy	
	P.O. Building	(315)
	Lowville, New York 13367	3 76-6551
Livingston	Russell G. Parker	
	158 South Main Street	(716)
	Mount Morris, New York 14510	658-4110
	nounc horres, new lork 14510	030-4110
Madison		4
	Farm & Home Center	(315)
	Morrisville, New York 13408	684-3979
Monroe		
	249 Highland Avenue	(716)
	Rochester, New York 14620	4 7 3 -5 335
•.		.,,,
Montgomery	Thomas H. Burbine	
	01d Court House	(518)
	Fonda, New York 12068	362-4601
Nassau	Robert C. O'Knefski	
	33 Willis Avenue	(516)
	Mineola, New York 11501	746-7820
	Mineola, New Tolk 11301	740-7020
Niagara		
	4487 Lake Avenue	(716)
	Lockport, New York 14094	433-2651
Onei da	Eric J. Kresse	
0110244	1 Oxford Road	(315)
	New Hartford, New York 13413	
	new natition, new lock 13413	732-4183
Onondaga	Donald W. Hammond	
	380 Federal Building	(15د)
Andrews (1997) in the second s	Syracuse, New York 13202	47J - 6667
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Ontario	Glenn D. Nice	(21 E)
	480 North Main Street	(315)
	Canandaigua, New York 14424	394-4110
Orange	William S. Pendergast	
•	239-282 Wisner Avenue	(914)
	Middletown, New York 10940	343-1105
0.1		
Orleans	Sidney C. Cleveland	4=-45
	20 South Main Street	(716)
•	Albion, New York 14411	589- 5571
Oswego	Ralph F. Geiger	
	306 P.O. Building	(315)
	Oswego, New York 13126	343-4744
	55 TO 10 10 10 10 10 10 10 10 10 10 10 10 10	313 1111
Otsego	Earl S. Feinman	
	123 Lake Street	(607)
• •	Cooperstown, New York 13326	547-2536
Putnam	Howard E. White	(914)
z e circu	County Office Building	225-3641
	Carmel, New York 10512	(Ext. 236)
	Carmer, New York 10312	(EXC. 230)
Rensselaer	Donald A. Thompson	
•	P.O. Building	
,	P.O. Box 508	(518)
4, 31	Troy, New York 12181	272-4620
Rockland	Ralph L. Snodsmith	(914)
	87 Maple Avenue	638-0500
	New City, New York 10956	(Ext. 334/8)
	New City, New Tolk 10330	(EXC. 33470)
St. Lawrence	Don E. Huddleston	
	County Office Building	
and the second second	P.O. Box 69	(315)
	Canton, New York 13617	386-3491
Saratoga	Melvin D. Wrisley	•
	87 Church Street	(518)
	Saratoga Springs, New York 12866	584-6520
Schenectady	Walter Durniak	(518)
Denenceday		
	620 State Street	377-2271
	Schenectady, New York 12307	(Ext. 403)



Schoharie	Kenneth R. Hotopp 44 South Grand Street Cobleskill, New York 12043	(518) 234 - 2573
Schuyler	Richard C. Bornholdt Rural-Urban Center 208 Broadway Montour Falls, New York 14865	(607) 568-3681
Seneca	William H. Brown Farm & Home Center Waterloo, New York 13165	(315) 539 - 9252
Steuben	Theodore W. Markham 119 East Steuben Street Bath, New York 14810	(607) 776 - 2127
Suffolk	Horace D. Wells 246 Griffing Avenue Riverhead, New York 11901	(516) 727-3400
Sullivan	Earle A. Wilde 59 North Main Street Liberty, New York 12754	(914) 292-6180
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Tompkins	Glenn W. Cline 225 South Fulton Street Ithaca, New York 14850	(607) 272 - 2292
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Warren	Richard E. Kline 17 Hudson Street Warrensburg, New York 12885	(518) 623-3291
Washington	Leslie G. Nuffer Lower Main Street Hudson Falls, New York 12839	(518) 7 47- 2 861



Wayne	Raymond C. Nichols	
•	County Extension Building	(315)
	Alton, New York 14413	483-2711
Westchester	Walter S. Androsko	
	204 Old P.O. Building	(914)
	White Plains, New York 10601	428-4850
Wyoming	John L. Fendick	
	401 North Main Street	(716)
	Warsaw, New York 14569	796-2251
Yates	Joseph B. Donahoe	
	214 Liberty Street	(315)
	Penn Yan, New York 14527	536-3381



STATE EDUCATION DEPARTMENT

Associate Commissioner Philip Langworthy	Education Bldg. Annex Albany, New York 12224	<u>Telephone</u> 474-7744
Chief, Bureau of Migrant Education John O. Dunn	Education Bldg. Annex Albany, New York 12224	474-6109
Associate in Migrant Education Richard A. Bove	Education Bldg. Annex Albany, New York 12224	474-4 33 1
Associate in Migrant Education Patrick F. Hogan	Education Bldg. Annex Albany, New York 12224	474-4331
Associate in Migrant Education Paul T. Reagan	Education Bldg. Annex Albany. New York 12224	474-4 331



STATE DEPARTMENT OF HEALTH

Associate Commissioner Community Health Services		Telephone
Arthur G. Baker, M.D.	845 Central Avenue Albany, New York 12206	457-2133
Associate Director Division of General Engineering and Radiological Health		
Joseph A. Salvato	845 Central Avenue Albany, New York 12206	457-2072
Migrant Health Program Coordinator Community Health Services		
Bryant Norman	845 Central Avenue Albany, New York 12206	457-6 024
Associate Sanitarian Camp Recreation Section		
Ralph Stewart	845 Central Avenue Albany, New York 12206	457- 3850

COUNTIES LISTED ALPHABETICALLY SHOWING THE SERIAL NUMBER OF THE DISTRICT HEALTH OFFICER OR COUNTY HEALTH COMMISSIONER WHO IS THE PERMITSISSUING OFFICIAL IN THAT COUNTY. THE CORRESPONDING NUMBER ON LIST A OR B BELOW GIVES THE NAME, ADDRESS AND TELEPHONE NUMBER OF THE PERSON TO CONSULT REGARDING A PERMIT. LIST C GIVES THE NAMES OF THE CITY HEALTH COMMISSIONERS WHO HAVE JURISDICTION WITHIN THOSE CITIES:

Albany	9	Essex	6	Niagara	23	Schoharie	28
Allegany	3	Franklin	6	Oneida	7	Schuyler	1
Broome	10	Fulton	4	Onondaga	24	Seneca	29
Cattaraugus	11	Genesee	20	Ontario	1	Steuben	3
Cayuga'	12	Greene	. 5	Orange	38	Suffolk	30
Chautauqua	13	Hamilton	6	Orleans	25	Sullivan	5
Chemung	14	Herkimer	7	Oswego -	8	Tioga	3 5
Chenango	7	Jefferson	8	Otsego	5	Tempkins	31
Clinton	15	Lewis	8	Putnam	36	Ulster	3 2
Columbia	16	Livingston	37	Rensselae.	26	Warren	2
Cortland	17	Madison	7	Rockland	27	Washington	2
Deleware	5	Monroe	21	St. Lawrence	8	Wayne	1
Dutchess	18	Montgomery	4	Saratoga	2	Westchester	33
Erie	19	Nassau	22	Schenectady	4	Wyoming	34
				•		Yates	1



40

PERMIT-ISSUING OFFICIALS - (A) DISTRICT HEALTH OFFICERS

Serial		
Number		<u>Telephone</u>
1.	Dr. Garry Leske	
	Acting Liaison *	
	81 North Street	789-3030
	Geneva, New York 14456	
2.	Dr. Daniel P. McMahon	
	Cov.	
	Queensbury Plaza	792 - 092 9
	Glens Falls, New York 12801	
3.	Dr. Garry Leske	
	Acting Liaison *	
	42 Broadway	3 24-512 0
	Hornell, New York 14843	
4.	Dr. Daniel P. McMahon	
	Cov.	
	19 North William Street	566-3189
	Johnstown, New York 12095	,
5	Dr. Michael Lipari	
	250 Main Street	GE 2-3911
	Oneonta, New York 13820	
6.	Dr. Clayton M. Steward	
	P.O. Box 389	891-1800
	Saranac Lake, New York 12983	
7.	Dr. Robert W. Bacorn	
	Cov.	
	1512 Genesee Street	73 2-51 3 7
	Utica, New York 13502	,
8.	Dr. Robert W. Bacorn	
	Cov.	•
	491 Eastern Blvd.	SU 2-3090
	Watertown, New York 13061	

^{*} Liaison between Regional Office and Migrant Health Projects.



(B) COUNTY HEALTH COMMISSIONERS

Serial Number		Telephon <u>e</u>
9.	Dr. John J.A. Lyons	
•	South Ferry & Green Streets	436-8481
	Albany, New York 12201	
10.	Dr. Cameron F. McRae	
	62-68 Water Street	772-2101
	Binghamton, New York 13901	
11.	Dr. Dudley A. Hill	
	302 Laurens Street	FR 2-3181
	Olean, New York 14760	
12.	Dr. G. Harold Warnock	
	160 Genesee Street	253-1301
	Auburn, New York 13021	
13.	Dr. Lionel L. Richardson	
	County Office Building	753 - 2145
	Mayville, New York 14757	
14.	Dr. William G. Hafner	
	311 Baldwin Street	RE 3-4625
	Elmira, New York 14901	
15.	Dr. Joseph F. Rudmin	
	P.O. Box 846	563-1500
	Plattsburgh, New York 12901	
16.	Dr. Leonard M. Niesen	
	363 Allen Street	TA 8-3358
	Hudson, New York 12534	
17.	Dr. Kenneth I.E. Macleod	
	City Hall	SK 6-9931
	25 Court Street	
and the second of the second	Cortland, New York 13045	



18.	Dr. Vernon B. Link 22 Market Street Poughkeepsie, New York 12601	485-9800
19.	Dr. William E. Mosher 601 City Hall Buffalo, New York 14202	TL 6-2800
20.	Dr. Victoria Markellis 3837 West Main Street Batavia, New York 14020	546-4770
21.	Dr. Wendell R. Ames 111 Westfall Road Rochester, New York 14602	442 - 4000
22.	Dr. Joseph H. Kinnaman 240 Old Country Road Mineola, New York 11501	535-3471
23.	Dr. Lauren G. Welch 525 Bewley Bldg. Market Street Lockport, New York 14095	HF 4-2835
24.	Dr. William Harris Deputy Commissioner 300 South Geddes Street Syracuse, New York 13201	477-7811
25. • • • • • • • • • • • • • • • • • • •	Dr. Victoria Markellis 113 North Main Street Albion, New York 14411	589-5621
26.	Dr. Gordon A. Eadie Health Bldg. 7th Avenue & State Street Troy, New York 12180	AS 2-2300
27.	Dr. Boris Vanadzin 50 Samsondale Plaza West Haverstraw, New York 10993	947-1500



28.	Dr. Duncan L. Best Acting	
	Schoharie, New York 12157	AX 5-7265
29.	Dr. Eldred J. Stevens	
	Taylor-Brown Memorial Hospital	529-9268
	Waterloo, New York 13165	
30.	Dr. George E. Leone	
	Suffolk County Center	PA 7-4700
	Riverhead, New York 11901	
31.	Dr. Robert H. Broad	
	H. Building	AR 3-7272
	1287 Trumansburg Road Ithaca, New York 14850	
	I Maca, New Tolk 14000	
32.	Dr. William R. Donovan	
	Cov.	201 0200
	244 Fair Street	331-9300
,	Kingston, New York 12401	
33.	Dr. Jack J. Goldman	
	148 Martine Avenue	WH 9-1300
	White Plains, New York 10601	
34.	Dr. E. Harold Hinman	
•	Wyoming County Community Hospital	796-3165
	400 North Main Street	
	Warsaw, New York 14569	
35.	Dr. Robert W. Bacorn	
	677 South Salina Street	GR 4-5951
	Syracuse, New York 13202	
36.	Dr. John Simmons	
	Acting	
	County Office Building	CA 5-3641
	Gleneida Avenue	•
	Carmel, New York 10512	
37.	Dr. E. Harold Hinman	
	Livingston County Health Department	243-1370
	Box 245	
	Geneseo, New York 14454	
38.	Dr. Norman I. Condit	
	34 South Street	DI 2-2511
	Middletown, New York 10940	.



HEALTH CLINICS PROVIDING HEALTH CARE TO INTERSTATE SEASONAL AGRICULTURAL WORKERS (funded through the U.S. Public Health Service)

Miss Helen Geneis Project Director Ulster County Department of Health 244 Fair Street Kingston, New York 12401 (914) 331-9300 Father Timothy Weider Director Project Reach Perkinsville, New York 14529 (716) 728-2277

Mrs. Valerie Maize Project Director Orange County Migrant Health Project P.O. Box 15 Mission Land Road Pine Island, New York 10969 (914) 258-9515

Rev. Stuart Mitchell
Project Director
Wayne County Public Health Nursing Office
Pearl Street
Lyons, New York 14489
Health Office - (315) 946-4972
Migrant Office -(315) 946-9324
CAP Office - (315) 946-4698

Leonard M. Niesen, M.D. Health Commissioner Columbia County Health Department 363 Allen Street Hudson, New York 12534 (518) TA 8-3358

John Radebaugh, M.D. Director Migrant Health Project 1545 Mount Hope Avenue Rochester, New York 14620 (716) 275-2404



STATE DIVISION OF HUMAN RIGHTS

ALBANY Gov. Alfred E. Smith State Office Bldg. GRidley 4-2705,6

<u>BRONX</u> 1022 East 163rd Street 328-6900

BROOKLYN Granada Hotel Building 15 Lafayette Avenue 852-0313

BUFFALO State Office Building 125 Main Street 842-4456

LONG ISLAND 183 Fulton Avenue Hempstead, New York 538-1360

NEW YORK CITY 270 Broadway 488-4141 QUEENS 89-14 Sutphin Blvd. Jamaica, New York 291-6646

ROCHESTER
65 Broad Street
Terminal Building
325-2367

STATEN ISLAND 25 Hyatt Street 447-3372,3

SYRACUSE 333 East Washington Street GRanite 4-5951

UPPER MANHATTAN 62 East 125th Street EN 9-1112,3

WHITE PLAINS 61 Mitchell Place WHite Plains 9-4394



STATE DEPARTMENT OF LABOR

Industrial Commissioner M. P. Catherwood	State Office Bldg. Campus Albany, New York 12226	<u>Telephone</u> 457-3427
Exec. Deputy Industrial Commissioner		
Edward J. Lange	State Office Bldg. Campus Albany, New York 12226	457 - 2727
Deputy Industrial Commissioner		
Louis L. Levine	80 Centre Street New York, New York 10013	488-6302
<u>D</u> :	ivision of Labor Standards	
Director		
George Ostrow	80 Centre Street New York, New York 10013	488-7764
Assistant Director		
Daniel A. Daly	State Office Bldg. Campus Albany, New York 12226	45 7- 4321
Chief Industrial		
Investigator Donald G. Wolfgang	State Office Bldg. Campus Albany, New York 12226	457-4321



Regional Offices		
Albany	Asst.Ind.Comm.Edward J. Ray Supr.Ind.Inv.Carl P. Silverman State Office Bldg. Campus Albany, New York 12226	457-3597 457-2730
Binghamton	Asst.Ind.Comm.Peter J. Woloson Supr.Ind.Inv.Gregory Saraceno 221 Washington Street Binghamton, New York 13902	724-3217 724-3217
Buffalo	Asst.Ind.Comm.Walter B. Miskey Supr.Ind.Inv.Alexander Fisch 65 Court Street Buffalo, New York 14202	842-4237 842-4267
Rochester	Asst.Ind.Comm.Hærold R. Siegel Supr.Ind.Irv.Frank F. Darling 155 Main Street West Rochester, New York 14614	546-7744 546-7744
Syracuse	Asst.Ind.Comm.Frank J. Costello Supr.Ind.Inv.Irving J. Kastenberg 333 E. Washington Street Syracuse, New York 13202	474-5951 474-5951
Utica	Asst.Ind.Comm.Ernest Coletti Supr.Ind.Inv.Daniel J. Kelleher 500 Charlotte Street Utica, New York 13501	724-8161 724-8161
White Plains	Asst.Ind.Comm.Harry Parker Quinn Supr.Ind.Inv.Mrs. Pearl Heit 30 Glenn Street White Plains, New York 10603	948-1616 948-1616
Hempstead	Asst.Ind.Comm. John R. Hawley Supr.Ind.Inv.David Brown 175 Fulton Avenue Hempstead, New York 11550	485-8120 485-4404



Division of Labor and Management Practices

<u>Director</u> Harry Kallet	State Office Bldg. Campus Albany, New York 12226	<u>Telephone</u> 457-3572
	Workmen's Compensation Board	
Chairman S.E. Senior	50 Park Place New York, New York 10007	488-3033
Regional Offices Albany	Grant F. Daniels 1949 North Broadway Albany, New York 12204	474-2661
Binghamton	Thomas A. Brady 221 Washington Street Binghamton, New York 13901	724-4305
Buffalo	Charles H. Phelps 125 Main Street Buffalo, New York 14203	842-4211
Rochester	Benedict L. Miller 155 Main Street West Rochester, New York 14614	325-2910
Syracuse	John J. Reed State Office Bldg. E. Washington Street Syracuse, New York 13202	4 74-5 95 1
New York	Jacob H. Schutzbank 50 Park Place New York, New York 10007	488-2030
Hempstead	Lawrence J. Mahoney 175 Fulton Avenue Hempstead, New York 11550	486-4300



DIVISION OF EMPLOYMENT

Employment Service

Durague Belvice		
Bureau Nelson F. Hopper, Direc	tor State Campus Bldg. # 12 Albany, New York 12201	GL 7-2612
M. James McManus, Upstar Area Director	te State Campus Bldg. # 12 Albany, New York 12201	GL 7-6796
Central Farm Labor Offic	<u>ce</u>	
Richard K. Klatt	Employment Security Superintenden 155 West Main Street Rochester, New York 14614	t (716) 546 -1 770
Donald B. Simons	Employment Consultant (Farm) 155 West Main Street Rochester, New York 14614	(7 16) 546 -1 770
Henry H. Smith	Farm Employment Supervisor 155 West Main Street Rochester, New York 14614	(716) 546-1770
J. William Adriance	Farm Employment Supervisor (East) State Campus	(518)
Calvin J. Warne	Albany, New York 12201 Farm Employment Supervisor (West) 155 West Main Street Rochester, New York 14614	457-5463 (716) 546-1770
William Saffran	Senior Economist 155 West Main Street Rochester, New York 14614	(716) 546-1770
Joseph Schmitt	Economist 155 West Main Street Rochester, New York 14614	(716) 546 - 1770
Ben English	Farm Employment Representative 155 West Main Street Rochester, New York 14614	(716) 546 - 1770



Farm Employment Representative

County

Albany District		
Columbia, Greene,	Raymond Seiger	
Albany	18 North Sixth Street	(518)
	Hudson, New York 12534	8 28- 33 28
Dutchess, Putnam,	Maurice Cunningham	
Westchester	39 Academy Street	(914)
	Poughkeepsie, New York 12601	452-0900
Ulster	Bernard Kimball	
	16 Pine Grove Avenue	(914)
	Kingston, New York 12401	338-6600
Clintondale Seasonal	(Open July through October)	
Office	Clintondale Civic Center *	(914)
·•	Clintondale, New York 12515	883-7412
* All mail should be d	irected to the Kingston office.	
Orange, Rockland	Raymond Ruszkiewicz	
	41 Dolson Avenue	(914)
•	Middletown, New York 10940	342-2515
Orange, Rockland	Herman Buck	
•	41 Dolson Avenue	(914)
	Middletown, New York 10940	342-2515
Durlandville Seasonal	(Open May through October)	
Office	RD # 2 *	(914)
	Goshen, New York 10924	651-7494
	· · · · · · · · · · · · · · · · · · ·	

^{*} Mail may be directed to the Durlandville office during period open.



Binghamton District		
Broome, Tioga	Floyd Cady 211 Washington Street Binghamton, New York 13902	(607) 723-9311
Otsego, Delaware, Chenango	Frank Carroll 12 Dietz Street Oneonta, New York 13820	(607) 432 - 4800
Otsego, Delaware Chenango	Richard Pendleton 12 Dietz Street Oneonta, New York 13820	(607) 432 - 4800
Schuyler, Chemung	Howard Spence 200 Baldwin Street Elmira, New York 14901	(607) 733 - 7131
Buffalo District Chautauqua, Cattaraugus	Lester Howard 61-63 Lake Shore Drive West Dunkirk, New York 14048	(716) 366 - 3366
Jamestown Seasonal Office	(Open May thru November) 214 West Third Street Jamestown, New York 14701	(716) 456-1511
Erie, Niagara	Michael Sibiga 71 West Huron Street Buffalo, New York 14202	(716) 854 - 4242
Erie, Niagara	Hal B. Skuse 71 West Huron Street Buffalo, New York 14202	(716) 854-4242
Lockport Seasonal Office	(Open April thru November) 215 Walnut Street Lockport, New York 14094	
• . • . • . • . • . • . • . • . • . • .	·	•
Long Island District Nassau, Suffolk	Robert J. Dietrich 945 West Main Street Riverhead, New York (11901	(516) 727 - 4340
Nassau, Suffolk	Delos Whitman 945 West Main Street Riverhead, New York 11901	(516) 727 - 4340



Rochester District		
Genesee	Lorne G. Horton	
	18 State Street	(716)
	Batavia, New York 14020	343-2121
Elba Seasonal	(Open May thru November)	
O ffic e	Division of Employment	
	Main Street	(716)
	Elba, New York 14058	757-2508
Livingston, Steuben,	Stephen Rauber	
A11egany	3 Chestnut Avenue	(716)
	Dansville, New York 14437	987-2218
Livingston, Steuben,	Howard Perry	
Allegany	3 Chestnut Avenue	(716)
	Dansville, New York 14437	987-2218
Cohocton Seasonal	(Open June thru November)	t ma
Office	Village Building	(716)
	Cohocton, New York 14826	384-5270
Monroe	William Fitzpatrick	
	257 Clinton Avenue North	(716)
	Rochester, New York 14605	232-5533
Monroe	E. Gordon Woeller	
	257 Clinton Ave ue North	(716)
	Rochester, Ne fork 14605	232-5533
Monroe	James Piper	
	257 Clinton Avenue North	(716)
	Rochester, New York 14605	232-5533
Ontario, Seneca,	T. Fred Nichols	
Yates	270 South Main Street	(315)
	Canandaigua, New York 14424	394-2740
Penn Yan Seasonal	(Open May thru November)	404 = 1
Office	112 Elm Street	(315)
	Penn Yan, New York 14527	536-3711
Orleans	James Burdett	
	140 North Main Street	(716)
	Albion, New York 14411	589-452 3



Rochester District (cor	<u>it)</u>	
Orleans	James DeDell	
	140 North Main Street	(716)
	Albion, New York 14411	589-452 3
Wayne	Richard Loucks	
	6 East Main Street	(315)
	Sodus, New York 14551	483-9117
Wayne	(Open April thru November)	
	151 North Main Street	(315)
	Newark, New York 14513	33 1-19 36
Wyoming	Kenneth Klossner	4=44
	74 North Main Street	(716)
	Warsaw, New York 14569	796-3145
Syracuse District		
Jefferson, Lewis	Paul Abbott	
, , , , , , , , , , , , , , , , , , , ,	119 Sherman Street	(315)
	Watertown, New York 13601	782÷0660
Omondaga, Madison,	Robert Wilson	
Cayuga	234 West Willow Street	(315)
	Syracuse, New York 13202	474-7271
Onondaga, Madison,	Lisle Hayden	
Cayuga	234 West Willow Street	(315)
	Syracuse, New York 13202	474-7271
Onondaga, Madison,	Eugene Bedford	
Cayuga	234 West Willow Street	(315)
	Syracuse, New York 13202	474-7271
Cortland, Tompkins,	Van Yentzen	
Cayuga	21 Groton Avenue	(607)
	Cortland, New York 13045	756-7585
Oswego	Gordon W. Ball	434.85
	147 West First Street	(315)
	Oswego, New York 13126	343-2325
Fulton Seasonal	(Open May thru October)	
Office	72 South First Street	(315)
	Fulton, New York 13069	592-2281



Utica District Fulton, Montgomery, Schoharie, Schenectady, Saratoga	William Crandall 71 Guy Park Avenue Amsterdam, New York 12010	(518) 842 - 5510
Oneida, Herkimer	J. Russell Dahlin 276 Genesee Street Utica, New York 13502	(315) 724-8161
Oneida, Herkimer	Robert Knight 276 Genesee Street Utica, New York 13502	(315) 724-8161
Clinton, Essex	John Sprague 10 Peru Street Plattsburgh, New York 12901	(518) 561 - 0500
St. Lawrence, Franklin	Robert Matthews 310 Ford Street Ogdensburg, New York 13669	(3 15) 393 - 4600
Metropolitan Area New York City	Paul M. Hoppe	
Farm Unit	247 West 54th Street New York, New York 10019	(212) 757 - 7000
Smaller Communities P		
÷ .	Stanley Hall Room 541 Bldg. # 12 State Campus Albany, New York 12226	(518) 457-4181
	DEPARTMENT OF MOTOR VEHICLES	
Director, Division of Field Operations	f Upstate	
Thomas Reppenhagen	504 Central Avenue Albany, New York 12206	(518) HE 8-4521



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NEW YORK STATE OFFICE FOR COMMUNITY AFFAIRS

OFFICE OF THE DIRECTOR		TELEPHONE
Jack M. Sable, Director	509 Madison Avenue New York, New York 10022	(212) 758-2614
Deputy Director		
Gilbert W. Fairholm John D. Silvera		
Research and Innovation		
Nelly Hartogs, Chief		
Technical Assistance and Training		
William P. McGlone, Chief Robert K. Watts, Asst. Chief	Continental Insurance Building 107 Washington Avenue Albany, New York 12210	(518) GR 4-3642
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Alonzo D. Mitchell, Director	342 Madison Avenue New York, New York 10017	(212) 687 - 6780
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Field Offices		
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Robert N. Wise	259 Fair Street Kingston, New York 12402	(914) 338 -7 576
<u>Plattsburgh</u>		
Robert D. Muncil	35 Clinton Street Plattsburgh, New York 12901	(518) 561 - 2270



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CENTRAL	AREA

Richard P. McGinn, Director 333 East Washington Avenue (315) Syracuse, New York 13202 GR 4-5951

Field Office

Binghamton

Harold B. Christian Press Building (607)
19-21 Chenango Street 723-5097
Binghamton, New York 13901

WESTERN AREA

Mary Alice Flynn, Director 65 Court Street (716)
Buffalo, New York 14202 842-4610



STATE DEPARTMENT OF SOCIAL SERVICES

Commissioner		
George K. Wyman	1450 Western Avenue Albany, New York 12203	GL 7-7 354
First Deputy Commis	sioner	
George W. Chesbro	1450 Western Avenue Albany, New York 12203	GL 7-6958
Director, Local Man	agement	
Services Marion R. Farren	1450 Western Avenue Albany, New York 12203	GL 7-7250
Area Offices		
1. Cattaraugus, Chautáuqua, Erie, Genesee, Niagara, Orleans, Wyoming	Rendle H. Fussell 125 Main Street Buffalo, New York 14203	842 -4 373
2. Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates	Lawrence Olnick Commerce Building 119 Main Street East Rochester, New York 14604	454 - 4272
3. Broome, Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga,	C. Walter Driscoll State Office Building 333 East Washington Street Syracuse, New York 13202	474-5951
Tompkins	58	



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Westchester

DIVISION OF STATE POLICE

Superintendent William E. Kirwan	State Campus Bldg. # 22 Albany, New York 12226	<u>Telephone</u> 457-6721
Deputy Superintendent Robert E. Denman	State Campus Bldg. # 22 Albany, New York 12226	457-6711
<u>Sieutenant</u> Eugene E. Brady	State Campus Bldg. # 22 Albany, New York 12226	457-3819

After 5:30 p.m. on business days and on Saturday, Sunday and Holidays, phone: (518) 457-6811

Troop A	Batavia	(716) 343-2200
Troop B	Malone	(518) 483 -5 000
Troop C	Sidney	(607) 563-9011
Troop D	Oneida	(318) 363-4400
Troop E	Canandaigua	(315) 394-3200
Troop F	Middletown	(914) 343-1424
Troop G	Loudonville	(518) 785-5521
Troop K	Hawthorne	(914) 769-2600

